

2022 Annual Town Report

Putney, Vermont

for the fiscal year ending
June 30, 2022

Annual Town Meeting
& Australian Ballot Vote

Tuesday, March 7, 2023
10:00 am – 7:00 pm
Putney Central School

DEDICATION



Maggie Brown Cassidy

January 13, 1950 – June 5, 2022

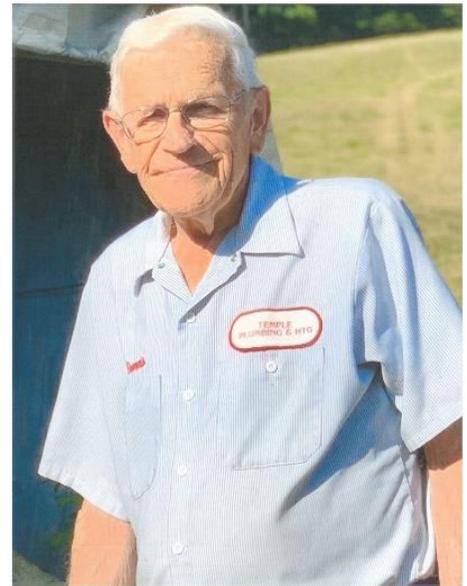
Maggie Brown Cassidy, teacher, writer, and active citizen of Putney, first came to this area to study at the School for International Training, where she earned her Master of Arts in Teaching degree. When she met Dan Cassidy, Putney became her home. Maggie is remembered for numerous contributions: her decades-long career as beloved French teacher at Brattleboro Union High School, where she started the Swiss Exchange, a home-stay program for BUHS language students; her incisive commentaries and feature profiles for radio and newspaper; her many

years as a Putney Justice of the Peace; her years of service on the Putney Zoning Board and on the board of Putney Family Services/Putney Community Cares; and her more recent service as a Guardian ad Litem. She and Dan parented two wonderful daughters, both teachers in the area. Maggie died on June 5, 2022. Those whose lives she touched will remember her always.

Francis Temple

July 8, 1933 – September 13, 2022

Francis was very proud to say he was born and raised in Putney. He lived in Putney his entire life except for when he was called to serve his country. Francis had a passion for his Model A Fords and was well known for his perfectly stacked wood piles. He established Temple Plumbing and Heating Inc in 1979 and was proud to serve his community. Francis loved his wife and family unconditionally. He was a man of faith and loved to sing, which he did in the Yankee Male Chorus for twenty five years. He was always willing to lend a helping hand and always had a great story or joke to tell.



Jacquelyn Walker

June 1, 1931 – March 23, 2022

Jacque Walker was well known for the service and hospitality she gave to her adopted hometown of Putney. This included 20 years on the Putney Mountain Assn. board, co-founding the PCS After-School Forest Program, serving on the Conservation Commission and as a founding member of Next Stage, volunteering for Meals on Wheels, and many other small and large gifts of time, care, and energy. She and her husband Steve Anderson ran the Hickory Ridge House for 16 years. They traveled far and wide, and with the River Valley Singers they gave the gift of music to survivors of the war in Bosnia. Jacque will be remembered for her joy of life, ready smile, kindness, and willingness to help all who asked.



2022 COMMUNITY SERVICE AWARD



Eleni Maksakuli

Letter of nomination for Putney Person of the Year

To the Town Manager and Putney Selectboard:

We respectfully nominate Eleni Maksakuli, owner of the Putney Diner, for Putney's Person of the Year. Eleni has always been a tremendous support to the people of Putney. She regularly donates both food and resources to many Putney organizations and events, including the Putney Foodshelf, Putney Fire Department, and Putney Central School. Each year, she adopts several families from the PCS community to fulfill their Christmas lists, both personally and by organizing a drive amongst her customers. She spearheads fundraising events, most recently partnering with Mike and Kim Cosco of the Putney General Store to run a benefit dinner helping the Winchesters recover from their devastating fire. In short, Eleni's generosity exemplifies the best of Putney's community spirit.

What is unseen by most is the cup of coffee and bite to eat she offers Putney's homeless on a regular basis and the "discounts" she often gives to those that she knows need it. Eleni's generosity fills stomachs and hearts. Even during the hardest pandemic times that allowed for no in-person contact, when small businesses such as hers were suffering, she provided delivery service for those in need. As things have opened up, the diner has returned to offering the constant inviting atmosphere she creates for all of Putney.

Eleni never seeks thanks or recognition. She just does what she does out of community love. We hope that love can be reciprocated with this affirmation of her importance to us all.

Respectfully,

Laura Chapman, Ellen Strong, Nancy Olson,
Christine Couturier, Marie Kim, Paul Renouf,
Hannah Pick, Candace Brown

*Cover Image
Justin Alman Photography*

The 2023 Community Service Award
will be presented at the March 7, 2023
Annual Town Meeting

TABLE OF CONTENTS

2022 Community Service Award.....	1	Putney Foodshelf.....	22
Announcements	3	Putney Historical Society	23
Town Contact Information	4	Putney Mountain Association.....	24
Elected Officials	5	Putney Recreational League.....	24
Appointed Officials	6	White Whitney Fund.....	25
Regular Meeting Schedule	7	Town Financial Statements	26
Vital Statistics.....	8	General Fund Budget.....	26
Births.....	8	Highway Fund Budget.....	33
Deaths	8	Putney Public Library Budget.....	36
Marriages.....	9	Sewer Fund Budget.....	37
Town Department Reports.....	10	Water Fund Budget.....	38
Town Government.....	10	Audit Notice	38
Selectboard.....	10	Statement of Assets	39
Executive Office.....	11	White Whitney Fund Balance.....	41
Town Clerk.....	12	Putney Library Liability & Fund Equities.....	42
Fire Department.....	12	Edwald Fund Balance.....	42
Highway Department.....	13	Wage Summary Report.....	42
Putney Public Library.....	14	Social Service Agency Appropriation.....	43
Putney Pool	15	Grand List Abstract.....	44
Zoning Department	15	Long-Term Debt.....	45
Boards and Commissions.....	16	Proposed Capital Plan.....	46
Board of Listers.....	16	Delinquent Tax Report	47
Cemetery Commission	17	Water & Sewer Balances Due Report.....	47
Conservation Commission.....	17	Delinquent Dog Report	48
Development Review Board.....	19	School Information.....	49
Planning Commission.....	19	Class Photo	49
Advisory Committees	20	Principal's Report.....	49
Affordable Housing Advisory Committee.....	20	Child Find Notice.....	51
ARPA Advisory Committee.....	20	Central School Staff.....	52
Energy Advisory Committee	21	School District Board Report.....	52
Equity and Inclusion Advisory Committee.....	21	Superintendent's Report.....	54
Town Organizations	21	Brattleboro Union High School	55
Putney Community Cares	21	Windham Regional Career Center	56
Putney Community Center	22	County-Wide Organization Reports	57
		Aids Project of Southern Vermont.....	57
		Brattleboro Area Hospice.....	57

Connecticut River Joint Commissions	58	Vermont League of	68
Wantastiquet Local River Subcommittee	58	Cities and Towns.....	68
Deerfield Valley Communications Union Dist...59		Visiting Nurse and Hospice	69
The Gathering Place.....	60	Windham County Humane Society	69
Green Mountain RSVP.....	60	Windham County Sheriff.....	70
Green Up Vermont.....	61	Windham Regional Commission	71
Groundworks Collaborative.....	61	Windham & Windsor	72
Heath Care & Rehabilitation Services	61	Housing Trust	72
The MOOver Rockingham.....	62	Windham Solid Waste Management	73
Out in the Open	62	Women’s Freedom Center	75
Rescue Inc.....	62	Youth Services	75
The Root Social Justice	63	Town Meeting Information	76
Senior Solutions	64	Public Informational Meeting 2022.....	76
Southeastern Vermont.....	66	Special Election 2022	80
Community Action.....	66	Sample Ballot.....	80
Southeast VT Economic Development Council.66		Voting Information.....	81
Vermont Adult Learning	67	Warning, Annual Town Meeting 2023.....	82
Vermont Department of Health	67		

ANNOUNCEMENTS

*The Putney Central School kitchen staff will be offering lunch by donation.

*The Putney Central School PTO will be hosting a bake sale at Town Meeting. A wide variety of goods will be available by donation all day long, including coffee, tea, cookies, fruit, muffins, and gluten-free options. All donations directly benefit the PCS 8th grade class trip. Baked good donations for the bake sale are needed and can be brought directly to the bake sale table at Town Meeting. Thank you in advance for your support.

*The Putney Central School PTO will offer childcare during Town Meeting. Parents must sign up ahead of time indicating the number of children, age of children and emergency contact information. To do so, complete the sign-up form at:
bit.ly/PutneyAnnualMeetingChildcare OR contact Nancy Gagnon at
ngagnon@wsesdvt.org / 802-387-5521.
Please sign up for childcare no later than March 3rd.

TOWN CONTACT INFORMATION

Town Hall

(802) 387-5862 phone
(802) 387-4708 fax
127 Main Street, P.O. Box 233, Putney, VT 05346
www.putneyvt.org

Selectboard Members

Aileen Chute, Chair, agrcputney@gmail.com
Joshua Laughlin, Vice Chair, Jlaughlin324@gmail.com
Eric McGowan, Clerk, ericpfd38@yahoo.com
Charles Raubicheck, craubicheck@gmail.com
Peg Alden, alden.peg@gmail.com

Town Manager's Office

Hours: Monday - Thursday 8:00 am - 4:30 pm

Town Manager, Zoning Administrator, Finance Director, Delinquent Tax Collector

Karen Astley
(802) 387-5862 x11, Manager@putneyvt.org

Administrative Assistant, Treasurer

Kasandra (Kas) Berg
(802) 387-5862 x12
AdminAsst@putneyvt.org

Town Clerk's Office

Hours: Monday - Thursday 8:00 am - 4:30 pm

Town Clerk

Jonathan Johnson
(802) 387-5862 x13
Clerk@putneyvt.org

Assistant Town Clerk,

Assistant Treasurer

Kim Munro
(802) 387-5862 x14
AsstClerk@putneyvt.org

Listers Office

Hours: Monday 1:00 pm - 3:00 pm
or by appointment.
(802) 387-5862 x15
Listers@putneyvt.org

Listers/Assessors

Geordie Heller, Doug Harlow, Kurt Lynch

Wastewater Treatment Plant

(802) 387-4345
Joe Tetreault, Simon Operation Services

Highway Department

Highway Superintendent

Brian Harlow
(802) 387-5730
Highway@putneyvt.org

Road Crew Members

Lenny Howard, Jason Newton,
Skip Thurber, Pat Wood

Putney Fire Department

Non-Emergency Line
(802) 387-4372
(802) 387-4373 Fax

Fire Chief, Emergency Mgt. Director, Health Officer

Thomas Goddard
Chief@putneyvt.org

Putney Public Library

55 Main Street, Putney, VT 05346
Please check the website for hours
www.putneylibrary.org
(802) 387-4407

Library Director

Emily Zervas
Emily@putneyvt.org

Putney Central School

Jon Sessions (802) 387-5521

WSWMD Recycling and Solid Waste

327 Old Ferry Road, Brattleboro, VT 05301
Hours: M-F 7:00 am - 3:00 pm
Sat 8:00 am - 1:00 pm
(802) 257-0272, www.windhamsolidwaste.org

Windham County Humane Society

info@windhamcountyhumane.org
(802) 254-2232

Windham County Sheriff's Office

Mark Anderson, Sheriff
185 Old Ferry Road, Brattleboro, VT 05304
(802) 365-4942 Non-Emergency Line
911 for Emergency

Animal Control Officer, WCSO

Ashley Pinger
apinger@windhamcountylvt.gov
(802) 365-4942 Non-Emergency Line
(802) 490-9236 Cell

ELECTED OFFICIALS

Selectboard (3 year)

Aileen Chute, Chair	3/2024
Joshua Laughlin, Vice Chair	3/2023
Eric McGowan, Clerk	3/2025

Selectboard (2 year)

Charles Raubicheck	3/2024
Peg Alden	3/2023

Cemetery Commissioners (3 year)

Natalie Brennan, Clerk	3/2024
Jonathan Johnson, Chair	3/2025
Gregory Wilson, Vice Chair	3/2023

Justices of the Peace (2 year)

Alan Blood	1/2025
Laura Chapman	1/2025
Karen Gustafson	1/2025
Holly Hammond	1/2025
Abby Jacobson	1/2025
Nancy Olson	1/2025
Peter Stickney	1/2025
Amelia Struthers	1/2025
Vanessa Vadim	1/2025
Wendy Wilson	1/2025

Library Trustees (3 year)

Janice Baldwin, Chair	3/2025
Kevin Champney, Treasurer	3/2023
Francis Knibb, Secretary	3/2024
Emily Moore	3/2024
Jim Olivier	3/2024
Amber Paris	3/2023
Margaret Smith	3/2025
Jessica Taylor	3/2025
Melinda Underwood	3/2023

Listers (3 year)

Doug Harlow	3/2023
Geordie Heller	3/2025
Kurt Lynch	3/2024

Moderator (1 year)

Meg Mott	3/2023
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WSESD Board Members

Brattleboro:

Lana Dever	2025
Emily Murphy Kaur	2023
Timothy Maciel, Clerk	2024
Robin Morgan	** 2023

Dummerston:

Michelle Luetjen Green	2023
Deborah Stanford	2025

Guilford:

Shaun Murphy	2025
Kelly Young, Chair	2024

Putney:

Liz Adams	2023
Anne Beekman, Vice Chair	2024

** Eligible to run for the remaining year of a 3-year term

STATE ELECTED OFFICIALS

State Representative

Mike Mrowicki

State Senators

Wendy Harrison

Nader Hashim



APPOINTED OFFICIALS

Affordable Housing

Advisory Committee (1 year)

Phillip Bannister, Vice Chair	3/2023
Laura Chapman, Clerk	3/2023
Elizabeth Chase	3/2023
Eva Mondon	3/2023
Michael Mrowicki, Chair	3/2023

ARPA Advisory Committee

Peg Alden	3/2023
Justin Altman	3/2023
Karen Astley	3/2023
Keith Marks, Vice Chair	3/2023
Ruby McAdoo, Clerk	3/2023
Lyssa Papazian	3/2023
Vanessa Vadim	3/2023
Jeanette White, Chair	3/2023

Conservation Commission (4 year)

Akaogi Takeshi	3/2026
Shana Frank, Clerk	3/2023
Tom Hinckley, Vice Chair	3/2024
Ellen Holmes	3/2023
Kathryn Karmen	3/2023
Ann Kerrey, Chair	3/2026
Gino Palmeri	3/2024
(2) Vacant	3/2025

CT River Joint Commissions Rep (1 year)

(2) Vacant	3/2023
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Development Review Board (3 year)

Phillip Bannister, Chair	3/2025
Mary Heller Osgood	3/2023
Charles Raubichuck	3/2024
Jim Sweitzer	3/2025
Wayne Wagenbach	3/2023
(2) Alternatives Vacant	3/2023

Energy Advisory Committee (1 year)

Alan Blood, Co-Chair	3/2023
Morgan Casella	3/2023
Val Chute, Clerk	3/2023
Robin Ekstrom, Co-Chair	3/2023
(1) Vacant	3/2023

Equity and Inclusion

Advisory Committee (1 year)

Shoshana Bass	3/2023
Swift Everdy, Co-Chair	3/2023
Nate Snell	3/2023
Marc Thurman, Co-Chair	3/2023
Teresa Zuverino	3/2023
(4) Vacant	3/2023

Fence Viewers (1 year)

Jonathan Johnson	3/2023
Joshua Laughlin	3/2023
(1) Vacant	3/2023

Forest Fire Warden (5 year)

Russell Ellis	6/2026
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Forest Fire Warden, Assistant (5 year)

Marc Fellows	6/2026
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Planning Commission (3 year)

Phillip Bannister, Chair	3/2025
Susan Coakley	3/2025
Robin Ekstrom, Clerk	3/2024
Andrew Morrison, Vice Chair	3/2023
Vanessa Vadim	3/2025

Recreation Board (1 year)

Christine Grutta, President	3/2023
Libby North, Coordinator	3/2023
Rebecca Jillson, Concessions	3/2023
Mindy Lentini	3/2023
Vacant	3/2023

District 13 Ambulance Comm. Rep.

Thomas Goddard	3/2023
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Rescue Inc. Board Rep. (1 year)

Richard Dubbs	3/2023
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Senior Solutions Rep. (1 year)

Elizabeth Stead	3/2023
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SEVCA Board Representative (2 year)

Jonathan Johnson	3/2023
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APPOINTED OFFICIALS

Surveyor of Wood & Lumber (1 year)

R. Scott Henry 3/2023

Tree Warden (1 year)

(1) Vacant 3/2023

Weigher of Coal (1 year)

Wayne Wagenbach 3/2023

White Whitney Oversight Committee (1 year)

Kathleen Bartlett 3/2023

Steve Haisley 3/2023

Kate Kelly 3/2023

Marisa Lazarus 3/2023

Eva Mondon 3/2023

Wilson Wetland Stewardship Committee

Laura Campbell 3/2023

Ann Kerrey 3/2023

Jane Kolas 3/2023

Cole Predom, Clerk 3/2023

Mary Quinn, Chair 3/2023

Windham Regional Commission Rep. (1 year)

Stephen Dotson 3/2023

(1) Vacant 3/2023

Windham Solid Waste Management Rep.

Daniel Toomey 3/2023

(1) Vacant 3/2023

REGULAR MEETING SCHEDULE

Group/Board	Time	Day of Month	Location
Affordable Housing Advisory Comm.		(Not Regular)	Town Hall
ARPA Advisory Committee	3:30 PM	1st and 3rd Thursday	Town Hall
Cemetery Commission		(Not Regular)	Town Hall
Conservation Commission	6:00 PM	Fourth Tuesday	Town Hall
Development Review Board	7:00 PM	Third Tuesday	Town Hall
Energy Advisory Committee		(Not Regular)	Town Hall
Equity & Inclusion Advisory Committee	6:30 PM	Fourth Thursday	Town Hall
Planning Commission	7:00 PM	First Tuesday	Town Hall
Selectboard	5:30 PM	Every Other Wednesday	Town Hall
Wilson Wetlands Stewardship Comm.	6:30 PM	Third Thursday	Town Hall

Agendas are posted at the Post Office, Library, Town Hall, and on putneyvt.org

VITAL STATISTICS

for the Calendar Year 2022

Births

Child's Name	Date of Birth	Sex	Parent A	Parent B
Willow Deborah Brown	1/6/2022	F	April Lorraine Brown	Justin Scott Brown
Eva Drae Pfeiffer	1/7/2022	F	Macenzie Lee Creedon	Alexander James Pfeiffer
Chloe Madeline Fletcher	1/12/2022	F	Britney Rene Hescocock	Logan Clerk Fletcher
Olive Isadora Levine	3/17/2022	F	Enid P Levine	Jeffrey T Levine
Karson Drake Gurney	4/8/2022	M	Susan Lynn Marie Bartlett	Kristopher Daniel Gurney
Kaitlyn Ann-Marie Gurney	4/8/2022	F	Susan Lynn Marie Bartlett	Kristopher Daniel Gurney
Hazel Nicole Harlow	6/27/2022	F	Nicole Marie Harlow	Frank Donald Harlow
Jack Barrett James	6/30/2022	M	Amanda Lee James	Alex Sidney James
Kaia Angelina Hernandez	7/7/2022	F	Natalie Monica Hernandez	Henry Daniel Hernandez
Matthew Zachary David Smith, Jr.	8/10/2022	M	Jordyn Makenna Shoestock	Matthew Zachary David Smith
Aiden Thomas Williams	8/19/2022	M	Felicia Eleanor Longe	
Maise Meyer Storrow-Smith	11/28/2022	F	Ashley Meyer Storrow	George Putnam Smith, Jr.

Deaths

Name	Date	Sex	Age	Place of Death	Residence
Barbara Joan Jadowski	1/27/2022	F	81	Putney	Putney
Lee Henigan Alden	2/6/2022	F	64	New Bedford, MA	Putney
Dorothy Richardson	3/8/2022	F	95	Putney	Putney
Jacquelyn S. Walker	3/23/2022	F	90	Putney	Putney
Michael Mecheski	4/10/2022	M	58	Putney	Putney
Elizabeth Armstrong	5/6/2022	F	79	Putney	Putney
Emile Morgan Bernier	5/6/2022	M	26	Putney	Putney
Margaret MacDonald Brown Cassidy	6/5/2022	F	72	Putney	Putney
Susan Geopp Kryger	6/13/2022	F	80	Brattleboro	Putney
Paul Gilbert Wood	6/25/2022	M	57	Brattleboro	Putney
Eugenia Z Rayno	7/13/2022	F	93	Putney	Putney
Ralph S Spiro	8/21/2022	M	92	Putney	Brattleboro
Francis E Temple	9/13/2022	M	89	Keene, NH	Putney
Benoit deCrombrugghe	12/4/2022	M	87	Putney	Putney
Katie Marjorie Wilson	12/22/2022	F	40	Putney	Putney
James Edward Harwood	12/24/2022	M	88	Putney	Putney
Seward Ogden III	12/28/2022	M	62	California	Putney

Marriages

Applicant A	Residence	Applicant B	Residence	Date	Place
Scott Allen Greenleaf	Putney	Rebecca Lynn Winters	Putney	1/5/2022	Putney
Julia Joyce Laughlin-Foster	Putney	Bruce Leslie McIntosh	Putney	3/20/2022	Putney
Erin Marie Lavitt	Granby, CT	Kadeem Mark Anthony Boothe	Granby, CT	5/24/2022	Putney
Mary Katherine Reed	Putney	Matthew Jonathan Donnelly	Putney	5/28/2022	Derby
Jane Marie Kalias	Putney	Richard Alan Grumbine	Putney	6/4/2022	Putney
Lucy King Bicks	Santa Monica, CA	Max Asher Powers	Santa Monica, CA	6/11/2022	Putney
Drew Jacobson-Mohr	Putney	Allison Victoria Grabelle	Putney	6/12/2022	Westminster
Abigail Verney-Fink	Putney	Evan Michael Anderson	Putney	6/13/2022	Putney
Samantha Alice McGrath	Oxford, MA	Charles Nicholas Bunker	Oxford, MA	6/24/2022	Putney
Jennifer Rose Fitzpatrick	Bolton, MA	Jonathan David Tenney	Bolton, MA	7/21/2022	Chittenden
Valerie Carolyn Neff-Rasmussen	Columbus, OH	Abraham Mark Wayman	Columbus, OH	8/11/2022	Putney
Harry Leslie Adams III	Putney	Katherine D Aldrich	Putney	8/21/2022	Putney
Anna E Mefferd	Putney	Matt Roy Porter	Putney	8/20/2022	Westminster
Kaileigh Rae Fitch	Putney	Timothy Richard Hutton	Putney	8/20/2022	Grafton
Sean Roland Cote	Westmoreland, NH	Michelle Lee Birch	Cary, NC	9/23/2022	Putney
Chelsey Rowena Garland	Ravenel, SC	Denis Vladimir Kats	Ravenel, SC	9/24/2022	Putney
Kasandra Elizabeth Polacek	Dummerston, VT	Christopher Michael Berg	Dummerston, VT	10/8/2022	Brattleboro
John Edward Carroll	Putney	Thomas Andrew Gregg	Putney	10/9/2022	Westminster
Jeffrey Loren Harlow	Putney	Madelynn Marie Rollins	Putney	10/22/2022	Fairlee
Megan Elizabeth Schrull	Putney	Matthew Joseph Tibbs	Putney	11/24/2022	Putney
Elizabeth O'Leary Keefe	Putney	Matthew Ross Ewald	Putney	12/31/2022	Putney

TOWN DEPARTMENT REPORTS

TOWN GOVERNMENT

Selectboard

As I review the events of 2022, it seems appropriate to label it the Year of the New Normal. As we all got used to navigating a world where COVID-19 and its variants were here to stay, and masking, mobile vaccine clinics, and “home tests” were just a thing, we also began to enjoy events and activities we had to forgo for almost two years. It has been heartening to see the return of in-person schooling and fully occupied theaters and restaurants. At the same time, we’ve discovered new ways to do things, including running “hybrid” meetings where the public can tune in to Selectboard or other meetings from the comfort of their own homes, or to attend in person, if one chooses. We’ve been informed we make an excellent background “podcast” whilst one does mundane household chores. Thank you for tuning in!

We continue to be in the midst of challenging times. The foundations of our democratic and free society appear to be at risk on several fronts. Skyrocketing inflation and stagnant wages are causing multiple strains on all of us. Climate-change fueled weather events are becoming more frequent and also strain our collective resources. There sometimes appear to be more dire problems than there are solutions. Yet, here in Putney at any rate, I’ve seen a surge in engagement to help solve those problems over the past year. And because of that, I feel true excitement for what the future of Putney brings.

Coming to town just in time to harvest that energy, the Vermont Council on Rural Development (VCRD) hosted three community forums. The first meeting, attended by about 250 people, solicited ideas on how to improve Putney in the areas of economic development, community connection, housing and family, youth, and aging. The second meeting, also well attended both in person and via Zoom, focused on whittling down 24 projects to three. The three that were selected are: Revitalize Putney’s Downtown, Develop a Community Center, and Develop Housing Solutions. As of the writing of this report, the third and final meeting on January 17th has not yet occurred, but I’m sure it was just as well attended and that all of you who signed up for one of the three focus groups will help get these projects off the ground!

The social reckonings of the last few years that arose from the murder of George Floyd and the MeToo movement have inevitably reverberated

across Putney, in Town Hall, and at Selectboard meetings. Traditionally, select boards view themselves as a non-partisan body in charge of only “the business of the town.” Wider questions of racial justice and social equity have expanded our business somewhat, leading to some hard questions in a very public arena. We have had some difficult discussions on seemingly simple actions such as who should be appointed to commissions and committees and whether or not we should schedule regular meetings on major religious holidays, such as Rosh Hashanah. In some respects, while Board members as individuals may bring fresh ideas and energy to the Board, the concept of a board itself is an old one, enshrined in a Vermont statute, and ultimately gifted with little authority to enact meaningful change. That said, acting on advice from the Equity and Inclusion Advisory Committee, this year, the Selectboard signed a Declaration of Inclusion, began working on a Non-Working Holiday resolution to advise all town boards, commissions, and committees of potential meeting conflicts with non-Christian holidays; and approved Juneteenth as a paid holiday for town employees. In addition, our Town Manager Karen Astley and Town Clerk Jon Johnson joined the Vermont League of Cities and Towns (VCLT) Welcoming and Engaging Community Cohort. The Cohort is in partnership with Abundant Sun, a Vermont cultural transformation consultancy that offers municipal leaders participation in the firm’s Ethical Performance Improvement Campaign (E.P.I.C.). The E.P.I.C. Journey is a strategic methodology based on data and science aimed at catalyzing organizations to build better cultures from within. Karen and Jon have both brought back valuable information to share with the Selectboard.

Thanks to the passage of the American Rescue Plan Act of 2021 (ARPA), Putney received \$734,196.25 in federal funding. The money must be obligated by December 31, 2024, and spent by December 31, 2026. To that end, the Selectboard created the ARPA Advisory Committee to recommend the best use of these funds. During the appointment process of this committee, it became clear to the Selectboard that our membership policy needed work. Peg Alden volunteered to work on this policy to make the appointment process as equitable and transparent as possible. A new policy was adopted on November 16, 2022. The Selectboard has committed to working next on procedures that adhere to our new policy.

Another work in progress is our Social Agency Policy. As it currently reads, each year Putney raises an amount equal to 2.5% of our operating budget, and apportions that amount out to social agencies according to which class they fall under. The policy has been working pretty well for many years, but as more agencies ask for funds from the town and as we continue to see record inflation and rising property taxes, the Selectboard agreed that this policy needs to be reworked.

Affordable housing has been a hot topic this year in Putney, especially after Windham and Windsor Housing Trust received a permit to develop new housing on a portion of the parcel which currently houses the Putney Community Garden. Colloquially known as the Gateway Project, the approval of this permit spurred a lot of controversy, hard conversations, an appeal of the permit to the Environmental Division of the Vermont Superior Court, and, hopefully, a renewed focus on the real need for more housing solutions here in Putney. In the coming year, the Selectboard hopes to harness the ideas of the newly formed VCRD task force to create a new charge for a housing committee, with the idea of bringing some of these solutions to fruition.

In March 2022, for only the second time in living memory, Putney had a contested election for a Selectboard seat. Eric McGowan joined the Board, filling the seat recently vacated by outgoing member David Babbitt. Eric brings a deep understanding of the people and landscape of Putney and is a source of valuable information.

Also in March of 2022, the people of Putney voted to expand the Selectboard from three members to five, prompting the Board to hold a special election on April 26, 2022 to fill the new seats. Once again the election was contested with six Putney citizens putting their names in the hat. Following that election, Peg Alden and Charlie Raubichuck came on to the Selectboard. Peg brings a fresh perspective and a curiosity to the Board, ready to tackle our many outdated policies and procedures. Charlie's legal background leads him to ask insightful questions others might not think to ask.

This year marks Josh Laughlin's last year on the Selectboard. Josh was first appointed to the Selectboard in 2006 to serve out the last two years of Regina Rockefeller's term after she moved to Dummerston. He has been a constant on the Board ever since, leading Putney through several major events, including devastating fires which destroyed the General Store in 2008 and 2009, Hurricane Irene in 2011, and the life-changing COVID-19 pandemic

beginning in March 2022. During his time on the Selectboard, Josh shepherded the sidewalk along Route 5, was present through the construction of the Park and Ride at the south end of town, dealt with a town-wide reappraisal, approved the painting of Town Hall, oversaw the transition of an independent library to a municipal one, saw the merging of Putney's school district with those of surrounding towns, and converted the Town Clerk position from an elected one to an appointed one, to name a few events that have happened in the past two decades. He frequently served as chair of the Board, and in that role has always been fair, courteous, and articulate. Despite many contentious and hard conversations, Josh very rarely lost his cool. The newly expanded and less experienced Board will miss Josh's deep institutional knowledge.

As we set out to face the challenges ahead, we want to sincerely thank you, Josh, for your 17 years of service on the Selectboard. You will be missed! (And, of course, you are welcome to visit us anytime. You know where we'll be.)

We'd like to give a shout out to all the many volunteers who make up our boards, commissions, and committees. Taking time away from your jobs, families, and lives to serve the Town of Putney is hard and often thankless work, but it is absolutely vital work necessary to maintain a functional, community-minded local government. Your service is an example of true patriotism at work. Thank you.

Finally, the Town of Putney would not be able to function without our dedicated employees from the highway department, fire department, library, and offices of the clerk, listers, and town management. Thank you for everything that you do to make Putney a better place every single day.

Respectfully,
~Aileen Chute,

Chair of the Putney Select Board

Executive Office

As I reflect on the past year, I have observed the changing landscape of our town. Our social fabric is being tested by the housing and childcare crisis, food insecurity, and the lack of economic development in our community. Challenges include, stabilizing tax rates against an increasing operating budget, dealing with the impact of climate change on our daily lives, and adapting to a recently formed five-person Selectboard.

The Town Manager's office handles a diverse number of responsibilities and tasks. The Executive Office strives to balance financial budgets and tax stabilization; land and economic development; and

infrastructure build-outs and upgrades — such as, broadband, wastewater, sidewalks, and stormwater mitigation — while acting as a bridge to the legislative body. At times in any given day, it is a challenge to merge a complex pattern of daily tasks with critical deadlines.

The Executive Office relies heavily on a support team: the Administrative Assistant/Treasurer, Kasandra Polacek, is a one-year veteran; Town Clerk, Jonathan Johnson; Assistant Treasurer/Assistant Town Clerk, Kim Munro; the Lister’s Office - Geordie Heller, Doug Harlow, and Kurt Lynch; Fire Department - Chief Tom Goddard and first responders; Highway Department - Brian Harlow and crew; and the library - Emily Zervas and staff are critical components of town business. Each department is independent, but not autonomous. Our town departments provide daily essential services to our community to the best of their ability.

In the past year, Putney has seen a lack of volunteerism on our town boards, commissions, and committees. They are important secondary “tributary groups” for town growth. Without new voices, ideas, and energy, changes are difficult to address, to plan for, and to implement for the good and for the majority. Currently the Planning Commission is working on revising the town plan. This process is very time consuming and we will require the community’s input. There are several open positions on various boards and committees. I encourage people to step up and be engaged in your community. Go to our website for more information: www.putneyvt.org.

I want to thank the community for supporting this office and our town employees. With the community’s support, open dialogue, communication, collaboration, and the willingness to work together, we will endure today’s challenges. Staying ahead of the curve is fundamental. Engagement from the community is a requirement. Let us all be part of the bigger picture. We are in this together.

Humbly,
~Karen M. Astley, Town Manager
Town Clerk

The Town Clerk serves the town residents and visitors according to law in a prompt, competent, courteous, professional, and cost-effective manner. The Town Clerk’s office is responsible for maintaining the voter checklist, conducting elections, recording land records, issuing various licenses, maintaining vital records, serving as the clerk for the Board of Abatement and Board of Civil Authority,

being the record-keeper for the town, and various other statutory duties.

In addition to the items listed above, the Town Clerk’s office provides a variety of services to the public. We are notaries public. We sell hunting and fishing licenses. We assist property owners to legally post their land to prohibit hunting, trapping, and fishing. We are able to renew automobile registrations. We can provide copies of vital records from a state-wide database of births and deaths. See the Town Clerk section of the town website for a complete list of services.

We appreciate the efforts of Putney dog owners in licensing their animals. All dogs and wolf hybrids six months or older must be licensed every year on or before April 1. A license cannot be issued without a valid rabies certificate, which will be retained by the Town Clerk. Dog license renewal forms will be sent in February 2023. We have enjoyed working with our Animal Control Officer Ashley Pinger with the Windham County Sheriff’s Department. Animal control issues should be reported to the Sheriff’s Department at 802-365-4942.

The pandemic completely changed voting patterns in Putney. Prior to COVID-19, the majority of voters came to the polls and voted in person. In the last few elections, absentee ballots have made up the overwhelming majority of ballots cast. Issuing and receiving absentee ballots has therefore become a large part of the pre-election work of the clerk’s office. As we return to an in-person Annual Town Meeting this year, we remind voters that early/absentee voting will be available. Important issues will be decided at Town Meeting and we encourage all town residents to attend.

Town land records are now digital. Professional title searchers, realtors, attorneys, and private citizens have all been able to obtain copies of deeds and other land records without having to come to Town Hall. You may access Putney land records here: <https://recordhub.cottsystems.com/>. If you have problems using Record Hub, please contact support@cottsystems.com or call 800-588-2688 for assistance. Record Hub has indexes and document images from January 1988 to the present.

~Jonathan Johnson, Town Clerk
Fire Department

During this year, your Fire Department was able to calm slightly, with a transition back to “normal” as the COVID-19 pandemic subsided slightly. The vast majority of challenges we had faced over the previous year relating to COVID were no longer

issues for us. By no means have we fully recovered from the pandemic, but our workload has at least lightened.

With that said, your Fire Department continued to be very busy with education and training, performing fire prevention inspections, responding to requests for service, and maintaining our equipment, apparatus, and fire house. Department members responded to 55 requests for service, accounting for over 3000 hours of time commitment. Training and education accounted for over 3200 hours of time committed, and an additional 600 plus hours of time were dedicated to various maintenance related activities. 113 fire prevention inspections were performed, along with 52 health-related inspections.

As a department, we continue to face daily challenges concerning inadequate staffing/member availability and increasing requests for service. Members of the department continue to explore various ways in which we may appropriately address our staffing challenges using the more regional approach to this issue being investigated by a number of area departments.

Overall, your Fire Department continues to provide high-quality professional services on a daily basis. The members of your Fire Department truly deserve a significant degree of recognition for everything they do, both as individuals, and as part of the department team. As chief of the department, I can't thank them enough for their efforts and dedication.

We are in the beginning stages of applying for a FEMA Assistance to Firefighters Grant for the purpose of replacing all of our antiquated, non-compliant, and non-supported mobile and portable radio communications equipment. The overall price tag for this project is expected to be \$300,000. This is a highly competitive federal grant process, and we are hopeful we will be fortunate enough to receive the funding.

The members of the Fire Department sincerely appreciate the continued and unwavering support received from the community, and community leaders. Moving forward, we vow to continue to provide the highest quality services as possible to this community.

~Thomas Goddard, Fire Chief

Requests For Service Statistics – 2021-2022			
Structure Fire	8	Chimney Fire	2
Vehicle Fire	5	Fire, Other	30
Hazardous Materials	5	Brush Fire	7
Emergency Medical	249	Public Assist	14
Alarm Activation	83	Investigation	7
Storm Event	10	Trees/Wires	29
MVC	56	Technical Rescue	4
Special Event	5		
Mutual Aid Given	38	Mutual Aid Received	16

Highway Department

What a start to a new fiscal year 2021-2022! The month of July proved to be a challenge with the July 29, 2021 rainstorm. The storm crippled the town by closing thirteen roads and damaging two significant culverts on River Road South and Cemetery Road. Intuitively, the Fire Department and the Highway Department were on the scene to close roads. Private contractors assisted the Highway Department with repair and reopening of roads. Roads were made passable as we prepared for the winter. Spring saw more road repair work with smaller culverts to be upsized and brought to state standards. By October of 2022, the last of the work was completed: installing the permanent culvert on Cemetery Road. What we learned from this storm is that we are vulnerable to the weather. Financially, federal funds will reimburse 90% of the cost incurred by the storm. State Emergency Relief Assistance will reimburse another 7%. We currently are still waiting for project closeout and reimbursement of funds.

With inflation, the interest rates for borrowing have increased with no prediction for when they will level out. The Highway Department anticipates the annual replacement of one piece of capital highway equipment each year. In fiscal year 2021-2022, the Highway Department traded our 2011 Kawasaki loader and purchased a new 2021 Caterpillar 930M loader for the price of \$145,000. The Highway Department ordered and is currently waiting on a new Western Star 4700SF dump truck to replace the 2013 Western Star 4700SF.

Putney relies on grants from local, state, and federal sources to assist with highways, bridges, and paving projects. Municipalities strive to capture structure grant funding for large projects to improve roads and/or infrastructure, such as bridges and culverts. Putney had no bridge or box culvert projects in 2021, except FEMA related, nor were we in line for a grant. Normally, the town completes one

project a year. There are currently five future projects on the horizon.

Paving of Houghton Brook Road, Priest Drive, and East Putney Brook Road was completed in late spring of 2022. Paving costs increased due to fuel costs which was unexpected. Looking ahead, Westminster Road is on the schedule along with a potential grant to assist with the costs.

Grants-in-Aid allow towns to bring hydrologically connected road segments into compliance with State Clean Water Act 64. Annual funding varies and Putney was awarded \$20,200 this year to complete work on Putney Mountain Road. Utilizing grants to complete this work has proven to be worth the investment: roads are less likely to wash out and storm water is slowed by having a structured ditch to disperse in.

As Highway Superintendent, I would like to thank Jason Newton, Alan Thurber, Lenny Howard, and Patrick Wood. Our skilled crew has experience to fully handle the daily operations of the Highway Department. Thank you to all crew members for your hard work, especially in weather-related circumstances.

The Highway Department would like to thank the administrative office for organizational and managerial support, and Chief Tom Goddard for open communication and continued assistance, which is appreciated daily. Thank you to the community for your continued support.

~Brian Harlow, Highway Superintendent

Putney Public Library

Fiscal year 2022 ushered in the gradual reopening and repopulating of our library space in new and exciting ways that were safe and accessible to all our patrons.

The success of this endeavor was due to the many grants we were awarded, our wonderful staff, and to our supportive and flexible community who came along for the ride. Since grants were such an essential part of our library's activities this year, I'd like to use this space to highlight some of them and describe how we used these unexpected funds to benefit our community as we came out of a difficult and isolating time.

Grants, both large and small, ensured that the library was able to offer safe and engaging programming to all ages both inside and outside of the library and also opened up an opportunity for town-wide partnering. Putney Public Library was a partner in Putney's Brighter Summer, a grant-funded partnership with the Putney Pool, Putney Community Cares, the Putney Foodshelf and the Town of Putney. Vermont Afterschool provided

federal funds to towns and organizations to promote connection, socialization, healing, and FUN to children and families after a very difficult year. The library's contribution to Putney's Brighter Summer was creating our very first all-outdoor Summer Reading Program! Youth Librarian Julia von Ranson and volunteer storyteller Susan Hessey designed a dynamic, five-week program that made the most of summer for our local families while encouraging literacy and pre-literacy activities. Vermont Afterschool's funding brought more story times and special visitors like the Retreat Farm goats, a wildlife biologist, BEEC's Insect Brigade, and even an animal yoga instructor to our new canopy tent. This very successful summer reading program set the stage for the many great ways the library could now provide programs outside of the norm and the building!

ARPA funds awarded via the VT Department of Libraries and additional grant funding from the Association of Rural and Small Libraries allowed us to expand our outdoor programming space with purchases of outdoor furniture, a propane fire pit, and the construction of a small shed to store these items, stretching our programming season into the cooler months.

Importantly, this funding enabled us to think creatively about innovative programming that would facilitate connections throughout the year. One great activity that emerged was the Putney Amblers weekly walking group. The amblers have ambled almost every Wednesday since February 2022, sporting their grant-funded, highly visible armbands, exploring new and old routes and picking up new walkers along the way. Grant funding also allowed us to add an additional Next Stage Bandwagon Pass to our collection of circulating parks and museum passes, allowing many more families to enjoy their stellar line-up of outdoor music events this past summer.

The way these grants appear on our budget sheet is a bit unusual, since we couldn't have anticipated receiving any grant money in the previous FY. The grants are represented in our revenues under Miscellaneous Grants and ARPA Grants. Overages in the Programs, Park and Museum Passes, Office/ Library Supplies, Adult and Children's Books, Video/Audio Books Digital Content, and Maintenance lines reflect grant-funded purchases.

In addition to all the outdoor activities, we were also busy indoors. In November 2021 we expanded our open hours to our pre-pandemic schedule. This was a big milestone for staff and patrons alike — and now those bookmarks with our hours are accurate once again! It was wonderful to fully welcome everyone back for library visits and

statistics reflect that people were ready to be back! Our door counter ticked 18,893 visits in FY2022, a number that continued to grow through the summer. We presently average about 2,150 visitors each month. We hosted our first in-person events in spring 2022, another quiet milestone in our march towards providing all of our regular services.

While we added back old services, we also continued to embrace the flexibility we adopted during times of closure and limited hours: we continued to offer Zoom programs, no-contact pick up, and an expanded collection of audio and e-books. We also continued some of the popular non-gathering programs, created around social distancing constraints. The Peeps Diorama contest, Read to a Dog, take-and-make crafts, and Stuffed Animal Sleepovers were still popular ways to connect without occupying the same space at the same time.

Our FY2024 budget proposal contains modest increases for adult and children's books, as well as increases to cover rising costs for utilities, cleaning, insurance, and maintenance. Our budget also contains the 6% COLA to the salaries line that is consistent with all town employees.

In FY2023, we're continuing to seek grants for materials and programming and for modifications to your library that will help us create a more sustainable facility, both financially and environmentally. Thank you for joining us as we continue to provide vital and engaging services indoors and outdoors, in person and online.

~Emily Zervas, Library Director

Putney Pool

We had a beautiful summer, opening on Saturday, June 18th. Our 14 lifeguards, most of whom were new, worked long hours cleaning and keeping everyone safe. Katy Emond had a full swim lesson program with the new addition of lessons in the afternoon for all levels. As usual, Joe Tetreault was awesome at keeping the pumps and filters going all summer and just being our "go to guy." Thanks, Joe! We also had our "Free Snacks for Kids" program through the Putney Foodshelf and sold a few additional snacks as well. THANK YOU!!

The pool held Wednesday Movie/Swim Nights, and this year we had larger audiences! We purchased the rights to show these movies outside, next to the pool under the pavilion. The cost of showing a movie was about \$185 per night. Last summer we also had 3 theme nights. The first was Halloween ("Hotel Transylvania"), then Christmas in July ("Grinch"), and finally Super Hero Nite ("Avengers"). Our final movie of the summer was

sponsored by the Putney Rec League after the soccer match ("Space Jam 2"). Many thanks to Pinnacle Construction Company for donating money for Super Hero Nite. If you have any interest in adopting a movie or part of a movie for next summer, please contact the town office or Beverly at the email address below.

Just before the end of our season, we had a pool party which our wonderful lifeguards ran in my absence. THANK YOU ALL!

A new program this year was "Open Lessons." Each weekend in July and August, we were able to add to our list of swimmers. For the price of \$50, you were able to purchase six lessons to be used at your discretion. For 1 1/2 hours the kiddos and their parents were able to teach their family or learn how to swim with the help of 2 certified WSI instructors. And again, the popular Water Aerobics classes were held two times per week. Adult swim took place three mornings a week as well.

Thank you to the PCS parent organization for helping to get the word out for all of our events and weather situations. Thanks to Ruby McAdoo and I Love Putney, Vermont, we had our own super hero this summer who helped us decorate and "blast the air waves." (Thank you, Erik Johnson!!) I would also like to thank all of our swimmers for their patience through our staffing problems. By the way, if you know of someone who will be 15 by the end of June and would like to become a lifeguard, please email me at the address below by the end of April or beginning of May.

Additional ideas are welcome for activities/events at the pool. Thanks again for your continued support! See you in June and Swim Safe!! My email address is beverlyabaldwin@gmail.com.

~Beverly Baldwin Wright, Putney Pool Manager

Zoning Department

The Putney Zoning Administrator and Development Review Board are guided by zoning and subdivision regulations, and the Town Plan in determining resources for the future of Putney. Land development requires advanced planning. Residential and commercial construction, additions, subdivision(s), boundary line adjustments, large planned development projects, changing an unfinished footprint, etc., are considered land development. Land development can also mean a change of use from residential to commercial or vice versa. Proposed land development of 100-square feet or more will trigger a zoning application. The zoning district where the property is located will dictate

whether a permit can be issued through the Zoning Administrator or the Development Review Board.

The Town of Putney processed 30 zoning applications last year. Nine (9) applications were heard by the Development Review Board. Twenty-one (21) permits were issued by the Zoning Administrator as permitted uses. This was six (6) applications less than 2021.

Thank you to the Development Review Board Chair Phillip Bannister for your guidance and conversations around land development and zoning, and Mary Heller Osgood (clerk), Jim Sweitzer, Wayne Wagenbach, and Charles Raubichuck for your hard work and dedication. Having people with experience in land development is valuable. It is very helpful and appreciated. Thank you, Kas Berg, administrative assistant for your support with the legal postings and mailings that go along with each application and permit.

Our landscape is changing, there is a need for housing and childcare facilities along with more business development in Putney. As we address these needs, we may also need to modernize our bylaws to align with our goals. If you are proficient in land development in any capacity, please consider volunteering for a board or commission. This past year the Development Review Board changed to a five-person board for fear of the lack of a quorum on occasions. The board is seeking two alternate members to stand in when there may not be a quorum.

In closing, the Zoning Department is available to serve your land development needs. Please contact our office or go to our website, at www.putneyvt.org.

~Karen Astley, Zoning Administrator

Permits Issued	
Accessory Buildings/Additions (Not intended for residency)	9
Change of Use	2
Conditional Use with Site Plan Review	3
Minor Subdivision/Lot Line Adjustments	3
Planned Educational Development	2
Residential (New Construction)	5
Residential - Addition	4
Signage	1
Site Plan Review	1
TOTAL	30

BOARDS AND COMMISSIONS

Board of Listers

In 2014, the Town of Putney conducted a town-wide reappraisal. An outside licensed appraisal firm measured and valued all the real estate parcels in town to create the current Grand List. Using the 2014 appraisalists starting point, the selectboard sets our property tax rates.

During the year, the Board of Listers conducts initial and follow up site visits and inspections in response to issued building permits. Following these site visits, the value of individual parcels change, but the value remains based on that 2014 appraisal.

I am sure you all have noticed that real estate prices have changed since 2014. When prices differ greatly from the values that the town is using in the Grand List, the State of Vermont steps in and tells the listers' office that it is time to conduct a town-wide re-appraisal. As of this writing, we are in the initial stages of contracting with an outside licensed appraisal firm to conduct another town-wide re-appraisal.

It is a common misconception that the value of a property in the Grand List sets the amount of property tax that the owner pays. It is a little more complicated than that. The value of the property sets the proportion of tax that the owner pays. The budget, as adopted at Town Meeting, sets the size of the total tax bill that you are going to pay a portion of.

Many of the recent sales have been close to double the value of the property in the 2014 Grand List. If everyone's property values doubled, the tax rate would drop by half and actual tax bills would stay the same, provided that the budget did not change. Your property taxes could increase if you added a big addition, extra stories, or some other extensive project.

Taxpayers can and are encouraged to contact the listers at any time about their assessed property values. Lister Cards are available on the town website.

~Board of Listers

Reappraisal Fund	
Balance June 30, 2021	\$70,434
Revenue	
Vermont State Payment	\$9,965
TOTAL REVENUE:	\$9,965
Expenditures	
TOTAL EXPENDITURES:	-
Ending Balance June 30, 2022	\$80,399

Cemetery Commission

The Cemetery Commissioners are responsible for the care and management of the Town's cemeteries, including supervising mowing, maintenance and the sale of burial plots. The Cemetery Commission's largest budget item is for mowing. The current contract expires at the end of this mowing season, and will be put out to bid in the Spring of 2023. For Fiscal Year 2023-2024, we have requested a budget increase in anticipation of higher mowing costs and providing additional maintenance to gravestones, many of which are in poor condition.

The Cemetery Commission is again seeking volunteers to assist in placing flags in our cemeteries to honor veterans in mid-May before Memorial Day. The Commission has reviewed all available data to draft a more complete list of our local veterans and expects to place around 20 dozen flags. Ideally, we would have three or four teams so we can canvas the fourteen cemeteries in town. If you are interested in volunteering, please contact Jonathan Johnson, town clerk at 802-387-5862 ext. 13.

The Cemetery Commissioners would like to acknowledge and appreciate several local individuals and families who voluntarily care for the cemeteries located on their land and around town. The Cemetery Commission schedules occasional work days to cut brush and otherwise clear small cemeteries. We are very grateful to volunteers who assist in these projects. If you are interested in volunteering, please contact the town clerk and follow the Town of Putney on Facebook for announcements of volunteer opportunities.

~Jonathan Johnson, Chair

Cemetery Fund Balance	
Balance June 30, 2021	\$42,549
REVENUE	
General Fund Appropriation	\$8,500
Losses	-\$1,931
Interest	\$654
Miscellaneous	\$800
TOTAL REVENUE:	\$8,023
EXPENDITURES	
Mowing/Maintenance/Repair	\$6,100
MT. PLEASANT	
Mowing/Maintenance/Repair	\$6,595
TOTAL EXPENDITURES:	\$12,695
Balance June 30, 2022	\$37,877

Conservation Commission

Town Plan: The Conservation Commission began the important work of developing goals and actions for the Natural Resources and Environment Section of the 2023-2031 Town Plan in light of the increasing severity of climate change impacts.

The Commission is working to implement VT Act 171 which requires municipalities to maintain and improve forests. On May 31, Jens Hilke, conservation planner for Vermont Fish & Wildlife, presented detailed maps of Putney's forest blocks, habitat connectors, and wildlife road crossings to a special joint meeting of the Planning Commission and Conservation Commission. These maps, and others available on the Agency of Natural Resources "BioFinder" website, depict the varied ecological landscape of the town. The Natural Resources and Environment section of the Town Plan will establish objectives, policies, and actions not only for forests, but also for water resources, climate resiliency, agriculture, forestry, and other environmental issues. Putney residents are encouraged to participate in the ongoing process of updating the Town Plan by attending Planning Commission meetings, Conservation Commission meetings, and monthly community forums. Give us your ideas on environmental and climate resiliency issues at a community forum to be held in late April 2023. Check the Town website for the exact day, time, and place.

New Webpage: The Conservation Commission updated its webpage on the town's website, putneyvt.org. Here you can find agendas and minutes of monthly meetings, descriptions of Putney's conservation sites and other public lands, trail maps, and video recordings of previous events. Our page is listed under Selectboard in the pull-down menu of Boards and Committees.

Crabapple Trees at the Putney Fire House: The Conservation Commission honored Jacquie Walker, one of its long-term members who passed away on March 23, 2022, by reinvigorating the Sargent crabapple trees that were planted in the spring of 2008. Jacquie inspired this project by showing up at a Conservation Commission meeting with ten young bare-root trees. In April 2022, Ann Kerrey organized five work parties where volunteers Lionel Chute, Tim Ragle, and Paul LeVasseur helped us prune, weed, and mulch the six surviving trees. Come May, look along Route 5 by the fire house for the crabapple trees' pink buds and white blossoms.

Conservation Sites: The Conservation Commission maintains Putney's five conservation

sites and offers educational programs at the sites. From January-June 2022, our activities included the following:

- At the Bare Hill Conservation Site, Patti Smith, naturalist at Bonnyvale Environmental Education Center, led a winter tracking session. Among other sightings, the participants identified and followed tracks of a female mink.
- At the Beatrice Aiken Conservation Site, Conservation Commission member Akaogi Takeshi (Ogi) upgraded the nature trail by the Weeping Cliff to prevent erosion.
- The Conservation Commission contracted with Will Parmelee to design, construct, and install a new sign for the Sacketts Brook Conservation Site located below the paper mill just off of Mill Street.
- Conservation Commission member Gino Palmeri painted and posted a wooden "Turtle Xing" sign on Sand Hill Road to replace one that went missing in 2021. That sign and another one put up in the spring disappeared shortly thereafter. The Town later purchased metal signs and installed them on existing poles. The turtle crossing signs are intended to alert drivers and protect turtles who live in the wetland area.

Flood Resiliency Grant to Study Sacketts Brook Wetland: In January 2022, Ann Kerrey, chair of the Conservation Commission, and Jane Kolias, member of the Wilson Wetland Stewardship Committee, wrote a grant proposal that the town submitted to the Flood Resilient Communities Fund (FRCF). In May 2022, the FRCF awarded Putney \$31,500. The funds will be used to hire a consultant to study the Sand Hill wetland area of Sacketts Brook. The consultant will propose ways to improve its flood resiliency, restore wetland habitat, and protect groundwater recharge for the town's well. Town Manager Karen Astley arranged for Margo Ghia, planner at the Windham Regional Commission, to assist us in defining the scope of work, advertising for a consultant, developing an evaluation process, and selecting a consultant from qualified applicants. The contract was awarded to Fitzgerald Environmental Associates. They began their study of Sacketts Brook and wetland in the summer 2022. They will give a public presentation of their findings in 2023.

Wilson Wetland Stewardship Committee: In addition to overseeing the grant from the Flood Resilient Communities Fund, the Wetland Committee carried out the following activities:

- They spearheaded a community fundraising campaign to upgrade the parking area off Sand Hill Road. The funds went towards a large poster with a

site map, photographs, and descriptions of the Wilson Wetland Preserve and the wildlife that inhabit it. The funds were also used to install a post-and-chain fence that marks the end of the parking area and protects the wetland beyond it. Thanks to everyone who contributed to this project.

- In the spring of 2022, the committee received anonymous donations of two wooden ramps and one burlap step ramp for beaver rescue at the town dam behind the Putney General Store. Unfortunately, it is a yearly occurrence that one or more beavers fall over the dam and cannot climb back up the dam to the upper brook. In May 2022, a beaver was seen successfully using one of the ramps. The wooden ramps had been left in place and plans are to have them installed from spring through fall to assist wayward beavers.

- Mitigation of invasive plants in the wetland is an ongoing endeavor. Gino Palmeri arranged for workers to trim back phragmites. As a result, it has retreated from the area near Sand Hill Road. Ann Kerrey continued pull up and dispose of wild parsnip plants growing near the wetland.

Other news: A beaver dam, perpendicular to Sand Hill Road, in the pond, was lost in February 2022. An unusual hole was discovered that ran from the top of the dam to its base. Water running through the hole washed away the dam, and the Sand Hill Road pond was drained by spring. Although not in this report's timeframe, beavers built a new dam across Sacketts Brook downstream of the Sand Hill Road bridge and the pond refilled.

Community Involvement: The Conservation Commission and the Wilson Wetland Stewardship Committee invite Putney residents to join in our projects and activities. We also welcome your ideas. In the face of climate change, we need everyone to do what they can to protect Putney's natural resources and create a sustainable future. For more information, contact Town Hall.

~Putney Conservation Commission



Development Review Board

In fiscal year 2022 (July 1, 2021 through June 30, 2022), the Putney Development Review Board reviewed applications for Conditional Use, Site Plan Review, Subdivision, Planned Educational Development, Change of Use, and a Pre-Submission Meeting for a Planned Unit Development.

7/21/21—Application #21-05-12 for property owners Fletcher Proctor and Patricia Whalen for a Change of Use from Commercial to Commercial/Residential for a residential addition to a pre-existing commercial structure at 31 Old Depot Road, Tax Map 30-51-41, was approved.

7/26/21—Application #21-05-13 for property owners Mary Heller Osgood and Chris Osgood for a Minor Subdivision at 90 Dusty Ridge Road, Tax Map 01-01-32.1 and 01-01-32.1; 01-01-28.1 and 01-01-45, was approved.

2/2/22—Application #21-09-25 for property owners George Barton (applicant) and Merrill Barton for a Conditional Use permit and Site Plan Review for an automotive repair service shop at 24 George Braley Road, Tax Map 01-01-33, was approved.

2/24/22—Application #21-12-33 for Elizabeth Warner (Applicant) and Anne Wheeler (Owner) for a Minor Subdivision at 41 Old Depot Road, Tax Map 30-51-51, was approved.

1/18/22—Application #21-12-34 for a Pre-Submission Meeting for Planned Unit Development, Conditional Use, Site Plan, and Major Subdivision for the Windham & Windsor Housing Trust (Applicant), Putney Gateway Associates (Owners), was presented by Peter Paggi of Windham & Windsor Housing Trust for the property on Alice Holway Drive, Tax Map 07-04-49; 49.7; 49.8; 49.9; 49- 10; 49.11.

2/28/22—Application #21-10-30 for Greg Winchester (Applicant) and Rodney Winchester Revocable Trust (Owner), for Site Plan Review at property location 40 Main Street, Tax Map 30-51-48, to rebuild a commercially run, pre-established automotive repair shop that was destroyed by fire, was approved.

6/14/2022—Application #22-03-03 for Elan Moses (Applicant/Owner) for a Minor Subdivision at 12

Frost Road, Tax Map 07-04-23 and Tax Map parcel 30-50-03, was approved.

6/17/2022—Application #22-03-04 for The Putney School (Applicant/Owner) for a Planned Educational Development; Major Subdivision; Conditional Use & Site Plan Review by The Putney School (Applicant/Owner), property location 401 Houghton Brook Road, Tax Map 06-03-15, to demolish an existing building and construct a new dormitory, was approved.

6/17/2022—Application #22-03-05 for The Putney School (Applicant/Owner) for a Planned Educational Development; Major Subdivision; Conditional Use and Site Plan Review, property location 0 Elm Lea Road, Tax Map 06-03-26, to remove two greenhouses and construct a new dormitory, was approved.

~Mary Heller Osgood, Clerk

Planning Commission

In 2021, the Planning Commission (PC) prepared changes to the Putney Zoning Regulations to meet state requirements for designating a portion of the village area as a “Neighborhood Development Area” to promote the development of housing within walking distance of village amenities. The changes were approved by the Selectboard in 2021.

Commission members began work on reviewing the current Town Plan, set to expire in December of 2023. Agricultural land use and soil designations, residential energy code compliance and reporting, and ongoing forest block and wildlife corridor studies done with state biologists and the Putney Conservation Commission were among the items reviewed. The “implementation” portion of the plan was reviewed, noting both the areas of successful action and also where the plan goals had not been met. Windham Regional Commission representative John Bennet met with the PC to review the Town Plan structures, intents, and approval process.

A Vermont Municipal Planning Grant was applied for and awarded to provide funding for professional planning consultants to assist with the plan revision process. They will be hired following a public advertising and selection process.

The Putney Planning Commission is made up of volunteer members of the community. Meetings are typically held on the first Tuesday of the month at 7:00 PM in the Putney Town Hall and are always open to the public. Visitors and anyone interested in learning more about serving on the commission are

encouraged to attend. Anyone interested in attending meetings should contact Town Hall for further information.

~Phil Bannister, Chair

ADVISORY COMMITTEES

Affordable Housing Advisory Committee

With a housing shortage in Vermont, amplified by COVID to crisis proportions, the Putney Affordable Housing Advisory Committee offers this report from the past year.

There was unanimous committee support for the Windham-Windsor Housing Trust (WWHT) plan to build 22 units of housing across from the Co-op. This plan aligns with the principles of Smart Growth. (<https://vnrc.org/smart-growth/smart-growth-principles/>). We also commend WWHT for their thorough vetting process in this proposal and their willingness to work together with both the Farmers Market and Community Garden to preserve those spaces for the community.

In meetings over the past year, the committee also learned of various available options related to housing:

- Vt. State Representative Tom Stevens of Waterbury, chair of the House Housing Committee, shared highlights from this year's state budget for housing and other laws, such as funding for rental property owners to effect repairs/upgrades and renter protections.
- Bruce Whitney reported on the Home Buying Assistance Program with WWHT, which provides workshops and assistance for prospective homebuyers
- Several participants in the local Earth Bridge Community Land Trust shared their experience buying/building homes through the trust.
- Annemarie Pluhar of Dummerston shared information on the Shared Housing project, which helps those with extra rooms for possible rental, to prepare for home-sharing of long-term rentals.
- John Bartholomew provided background and an update on the Cobb Hill Intentional Community in Hartland. This group provides housing for 50 families and coordinates farm work and a cheese production business associated with the entity.

The need for housing in Vermont has become critical. It is a barrier to economic growth and a barrier to maintaining many of the medical, educational, and economic services we currently take for granted. As we are already finding out, this lack of housing is creating a serious barrier for younger workers who want to live here, and who are needed to take on the jobs of plowing and shoveling snow, and provide the physical labor needed by an aging population. It is also a barrier to attracting workers in the trades to the area.

The committee appreciates the opportunity to serve our fellow townspeople within the limits of our available volunteer time. In the new year, if the Selectboard feels this committee should continue, we look forward to an updated mission from the board as well as the recognition that resources may be needed to expand the scope of work that an all-volunteer committee can undertake.

~Lisa Chase, Laura Chapman, Pip Bannister,
Eva Mondon, Mike Mrowicki

ARPA Advisory Committee

Part of the federal government response to COVID-19 was the American Rescue Plan Act (ARPA). In Vermont, each town was awarded \$300 per resident. That meant that Putney received \$737,255.50. Few strings were attached to the money, and so it is mostly up to the town to decide how to spend it. The Selectboard created the ARPA Committee for the purpose of making recommendations to them on how the money is to be spent. The committee is made up of seven residents (listed on page six) with assistance from Karen Astley. Our first meeting was on June 23, and since then we have met 8 times. Our meetings are open and residents can join virtually or in person.

Before the committee can make any recommendations to the Selectboard on the use of ARPA funds, we need to develop an overall process. To help us, we have heard from Vermont League of Cities and Towns, Windham Regional Commission, other towns, and residents. The committee also reviewed town and organization documents, and researched other towns both in Vermont and outside the state.

We put our process in "low gear" for a bit while the community (including committee members) participated in the Community Visit process being conducted by Vermont Council on Rural Development. Their process will help inform us of some of the priorities identified by residents.

The ARPA Funds need to be allocated by December 31, 2024 and spent by December 31,

2026. With that timeline in mind, we will continue our deliberations and make our recommendations to the Selectboard so they can make their final decisions before the 2024 deadline.

We welcome input from residents. Feel free to attend our meetings or talk to any of the members to better understand the work of the ARPA Committee. Agendas for each meeting can be found on the town website.

~Ruby McAdoo

Energy Advisory Committee

During the year members of the committee worked on several initiatives: writing an updated Energy Plan for the town, updating how Putney addresses compliance with the Residential Building Energy Building Standards (RBES) in new construction, and alternative fuels for the town fleet.

On advice from consultants in the field, updating an Energy Plan for Putney has shifted focus from complying with VT Act 174, which is somewhat dated, to working with the Planning and Conservation Commissions to protect Putney's large forest blocks and other areas vital to lessen the impact of global warming. A proposal to require submission of forms showing whether new construction needing a building permit complied with the RBES met with the objection that the Town lacks the staff or expertise for inspections. Biodiesel was looked at as a possible bridge technology for the town fleet until electric or other power is viable, but distribution issues would make it unrealistically expensive, especially for a short-term solution.

The Putney Energy Committee needs new energy! Due to other commitments and needs, members have not been able to meet formally since February. We need new members! Please contact Town Manager Karen Astley if you have interest or expertise in this field.

~Energy Committee

Equity and Inclusion Advisory Committee

The Town of Putney Equity and Inclusion Advisory Committee (EIAC) was formed in 2019 and is well known around the state as a foundation in equity work on the town level in Vermont. This committee is rooted in creating a Putney where all residents, visitors, and employees feel safe, welcome, and have equal treatment and opportunity.

This year has been a year of settling into the specified charges of this committee and getting some great projects completed and started.

The committee worked with the Selectboard and local groups to ratify a Declaration of Inclusion this spring. This is a statement that declares local commitment to creating inclusive space and taking actions to further inclusivity. We celebrated during Inclusion Week with a communal ribbon display in front of Town Hall.

We began surveying local businesses to assess local goals for equity and what actions have already been taken, and had one meeting to start building more community around these goals.

We worked reviewing the personnel policy with the Town Manager and local consultants to ensure hiring and human resource policies create a welcoming and equal environment for all employees.

This fall, the committee worked with the Selectboard on a Non-Working Holiday Resolution which outlines holidays which the selectboard resolved to consider when scheduling meetings and asks that their committees and boards do the same. This creates a space where anyone can attend all meetings regardless of their religious practices.

The committee is working to apply for a \$10,000 grant. Preliminarily, a subcommittee is defining the projects and goals of the grant.

The committee is working with the Our Future Putney project to ensure that all voices are being heard and included in this process.

We have begun the process of honoring month-long observances at Selectboard meetings and are working to release a list of the months that are honored (e.g., Black History Month, Pride Month, Women's History Month) to be edited or added to at any time upon request and discussion of the committee.

The Equity Committee continues to look for committee members at this time who feel they could contribute to connecting people and possibilities and building a more inclusive and safer community here in Putney for everyone.

~Swift Everdy

TOWN ORGANIZATIONS

Putney Community Cares

The Board of Putney Community Cares is grateful to the Town of Putney for their ongoing support. Our work has been made more vibrant and we have been able to meet more community needs because of individuals and organizations in Putney who have provided critical donations throughout the year.

Putney Community Cares is working to find a new "normal" in a post-pandemic world. We have continued to provide programming, services, and

advocacy for Putney residents of all ages, including: Emergency Funds, Meals on Wheels, Foot Care Clinic, Tai Chi & Chi Gong, and Durable Medical Equipment Loans. Though we have opened our barn for group events, we still require masking and vaccination for participation. For much of the population of older adults we serve, this policy continues to make sense.

Putney Community Cares has sought creative ways to serve all of our community, including distributing Everyone Eats meals, helping to reboot the Osher Lifelong Learning Institute lecture series, supporting and participating in Halloween in Putney, and collaborating with the Putney Foodshelf with the Diaper & Brief Bank. Our Community Advocate helps residents sign up for and navigate health insurance, Medicaid, and Dr. Dynasaur through Vermont Health Connect. She also helps clients identify and access resources including Three Squares, subsidized and low-income housing, heating assistance, and disability and emergency funding. We also support programs at Putney Central School.

We are very happy to announce that the Laura Heller Activities Barn now has a beautiful deck! A deck was always part of our plan, and thanks to a grant from the Thompson Trust and generous contributions from our community, it is now a reality. The deck is a substantial space that will allow for outdoor programming during warmer weather, and will also be available for rental. We hope you join us for events and programming in 2023 – we are looking forward to a wonderful year!

~Ruby McAdoo, Coordinator

Putney Community Center

Before Vermont's governor declared a COVID-19 state of emergency on March 13, 2020, Putney Community Center (PCCtr) was used for community events and activities, including classes (Zumba, dog training), concerts, family events, meetings, memorials, and other social gatherings. Wildflowers Playschool operated from mid-September through mid-June and held a one-to-two-week summer camp.

After the March 2020 emergency declaration, all activities at the PCCtr were suspended, except for the Putney Foodshelf, which switched to drive-up service only. Because of the volume of food required to meet the need, the foodshelf rented the Community Center's main hall for food storage and staging, which meant it was no longer available for public rental.

Although Wildflowers Playschool resumed operation in April 2021 on a reduced schedule that

proved unsustainable; the program ended in June 2021. In August 2021, the Putney Foodshelf board decided to move into the vacated Wildflowers space. On November 1, 2022, with funding provided by a grant from the Vermont Foodbank, the Putney Foodshelf hired Laura Chapman as a part-time operations manager to supervise the move into the new space and to support operations. With the help of many volunteers, the new foodshelf space - set up like a neighborhood market with aisles, shelves, shopping carts, freezers and coolers, and produce displays - opened in mid-January 2022 to in-person shopping Friday afternoons from 1:30 – 3:30 and Saturday mornings from 9:00 – 10:30. It is open 52 weeks a year and is serving an average of 90 households per week.

With the main hall again available for public rental, the PCCtr board asked McGowan Property Maintenance for help clearing the stage of sets from long-ago plays and removing deflated helium balloons from the light fixtures. PCCtr volunteers stripped blue directional tape from the beautiful wooden floors. Next to be replaced, pending grant funding, are the curtains in the mail hall and the tile floor in the Ellis wing.

Community use of the main hall is slowly increasing. In April, a tai chi class started meeting on Thursday evenings. In August, there was a political meeting, a memorial celebration, an annual meeting, and a wedding.

The building, although basically sound, has required some maintenance this year. The exterior door on the west side had to be replaced and a snow stop was installed over the entrance. Also replaced were the bulkhead door and six of the cellar window covers. Exterior painting will soon be necessary.

Cooper Field saw an uptick in use. Next Stage Arts Project hosted five of their Bandwagon concerts on the ball field with about 200 audience members each time. And there were two private softball events: the annual Labor Day weekend Harris and Minnie Coomes Memorial Softball Tournament, and in October, the Bob Paquette Memorial Softball Tournament.

The Putney Community Center, Inc., established in 1925, is a separate 501(c)(3) organization from the foodshelf. The Community Center welcomes financial support from donors.

~Nancy Olson, President

Putney Foodshelf

The Putney Foodshelf's mission is, and has been since 2012, "to provide supplemental healthy food to area people in need." We are located in the Putney

Community Center on Christian Square. To reduce stigma and remove barriers for people needing food, we do not ask for names or proof of income. We do, however, ask for town of residence and number of people in the household. We serve primarily Putney, plus the towns of Brattleboro, Dummerston, and Westminister. (Neither Dummerston nor Westminister has its own food pantry.) From November 1, 2021 to October 31, 2022, we served 1,563 Putney households, representing about three times as many people. (While we were in the midst of the COVID pandemic and offering only drive-up service, we did not collect data on the number of people in the household.) In addition, through our Food4Kids program at Putney Central School, healthy snacks, produce, and staple foods are offered Wednesday afternoons to the whole school. We are serving an average of 130 people a week.

With the Vermont Foodbank, we continue a long collaboration, co-sponsoring a free food drop of produce and some shelf-stable grocery items in front of Putney Meadows on Alice Holway Drive, open to all from 9:00 – 9:45 a.m. on the fourth Thursday of the month. Currently, the Food Drop is serving 85+ households per month, with minimal overlap with households that come to the Foodshelf.

For two years during the COVID pandemic, the foodshelf board members volunteered every Saturday as a core part of our operations team for drive-up service. On November 1, 2022, with funding provided by a grant from the Vermont Foodbank, Putney Foodshelf hired Laura Chapman as a part-time operations manager to supervise our move into a larger space at the Community Center and to support operations. This new position allowed the Foodshelf board members to refocus their attention on board service. With the help of many volunteers, our new space - set up like a neighborhood market, with aisles, shelves, shopping carts, freezers and coolers, and produce displays - opened in mid-January 2022. As of that date, we have returned to in-person shopping, much welcomed by our shoppers, which means they can see for themselves what we offer each week, and make their own choices for their families. And we have re-instituted a second open hours. We are now open Friday afternoons from 1:30-3:30 and Saturday mornings from 9:00-10:30. We are open 52 weeks a year. Each week we offer shoppers meat, milk, eggs, fresh produce, shelf-stable groceries, and frozen Everyone Eats meals when available. Anyone needing food can shop during either of those times. For anyone who needs it, curbside service is still available. We also support mutual aid home deliveries.

This past summer the Foodshelf supported the distribution point of the school district's free Summer Meals program at the Putney Public Library. With the support of our sponsors—Five Maples, Oak Meadow, Putney Co-op, and Putney General Store—Food4Kids provided free snacks at the Putney Pool. In a new venture, we partnered with Pierce's Hall in East Putney to offer three well-attended pop-up markets featuring produce and shelf-stable groceries.

We are seeing a clear and sustained increase in the numbers of shoppers at foodshelf open hours. Pre-pandemic, we served about 45 households per week. During the pandemic, we served 75 – 85 households per week. Currently, with inflation on the rise, and increases in the prices of food, heating fuels, and gasoline, we are serving an average of 90 households per week.

The Putney Foodshelf is profoundly grateful for the generous support we continue to receive from donors, volunteers, local businesses, local schools, and other organizations, support on which we rely to maintain this level of service for those in need. We thank you all.

Phone: (802) 387-8551 (Leave a message.)

Email: putneyfoodshelf@gmail.com

~Hannah Pick, Executive Director

Putney Historical Society

The PHS has for the past year been involved in discussion with the town regarding the use of the second floor of Town Hall as the new home for the society. We have come to an agreement and signed a lease with the town that will allow PHS to set up our office and collection space as we move ahead in collaboration with the town to look for grants to help rehabilitate the space and make it usable and accessible year round.

The General Store has been operating under the talented direction of Kim and Mike Cosco since September 2019. They have done a tremendous job of revitalizing the store and making a successful business providing food, groceries, and companionship, as well as the Phoenix Gift Shop. The PHS is working to pay off the mortgage on the building. Past history with the store and others like it around Vermont showed that controlling debt is the key to a sustainable business. We are close to reaching that goal with less than \$130,000 left to pay off and we are trying to raise the money to reduce or retire it altogether. Please consider making a donation, gift of stock, gift through an IRA, or bequest to help us fulfill our goal. For more

information, email putneyhistory@gmail.com or call 802-387-4411.

The PHS office has not had regular hours since the pandemic began and our efforts to move into Town Hall have also made public access difficult. However, we are able to conduct research for specific requests and can help you find information you are looking for. Please contact us with your research questions at putneyhistory@gmail.com or call 802-387-4411.

~Thomas Jamison

Putney Mountain Association

Putney Mountain Association (PMA) continues to grow in accordance with its mission to conserve land and to offer outdoor public recreation and education opportunities. In just the last year, we made arrangements to add more than 160 acres in Putney and Brookline to our holdings, that will bring the total to more than 900 acres in four towns.

In November and December of 2022, we contracted to take ownership of two properties. A generous landowner in southwest Putney is donating a 21-acre parcel adjacent to our holdings there, and we are purchasing 140± acre in Brookline and Putney along Windmill Ridge. PMA already had a revocable license to mark, map, and maintain a trail across the larger piece; the purchase fully secures our and public access to the property. The acquisition also closes a significant gap in protected land, ensuring continued continuity of wildlife corridors.

Even with the pending acquisitions, over the past year most work projects focused on upgrading existing infrastructure rather than undertaking new ventures. PMA replaced a kiosk on Grassy Brook and a number of trail signs. Much of the energy went into a complete rebuild of a muddy portion of the Ridgeline Trail between Banning Road and the Summit.

Sheep again grazed buckthorn on the summit, that's nine consecutive years now. This year, a new solar water system was added to bring water to the summit. In a typical summer the goal is to have them graze each target area three times, continually stressing and weakening the buckthorn. The extreme dry weather added another stressor, and the buckthorn only regrew enough for the sheep to graze each section twice. Next summer will tell if that helped make progress in the invasives control.

Each fall the Putney Mountain Hawk Watch convenes to count and document migrating raptors. Any given year of observation does not predict what the next year will bring. A repeat of the high overall count of 2021 was not to be as this fall's high daily

temperatures were not accompanied by high daily bird counts. The most notable reductions were for Broad-winged Hawks and Red-tailed Hawks as weather, winds, and flight paths kept most of the migrating raptors beyond sight range for the counters on Putney Mountain. In spite of overall low counts, the ten Black Vultures spotted were a site record and Bald Eagles had a strong showing as well. In addition to hawks, the counters also keep tallies on migrating Blue Jays, Monarch butterflies, and Canada Geese. While Geese and Monarchs echoed the low and average raptor counts, Blue Jays were present in near record numbers.

Stewarding 900 acres of wildlands is a big privilege and responsibility requiring attention and thought. Board members continue to monitor vernal pools along the ridgeline and conduct breeding bird surveys each spring, along with a preliminary mapping of Hemlock Woolly adelgid on three parcels. Full ecological assessments were completed on our two soon-to-be newest parcels (Missing Links and Hinton Woods).

Over the summer, dozens of dedicated volunteers assisted local naturalists with a BioBlitz of the Hinton Woods, identifying moss, fern, invertebrate, and bird species. Of particular note were a newly mapped vernal pool and discovery of two subpopulations of an endangered bullrush. In addition, these outings served as fascinating educational opportunities for the community members who participated, highlighting PMA's dual missions of protecting fragile natural habitat and providing access to and education about the magical lands we care for.

Want to know more, join, or get involved?
Visit putneymountain.org.

~Geordi Heller

Putney Recreational League

The PRL provided programming for preschool through 6th graders in 3 sports seasons — Soccer in the fall, Basketball in the winter and Baseball/T-ball in the spring. Every season provides our athletes the opportunity to build skills, have fun, and feed their love of the sport. Every team was coached by parent volunteers and we are incredibly grateful for this contribution of time and energy to make our league work. We couldn't do it without you!

We hosted our Annual Soccer Tournament at Landmark College with 8 surrounding area teams participating. We also offered several community building events including, a Summer Kickball Game and Pool Movie Night in August and our First Annual Gratitude Tree Lighting in December.

The PRL Board consists of 4 members: Libby North serves as program coordinator, Rebecca Jillson as snack shack coordinator, Mindy Lentini as secretary, and Christine Grutta as president. The board is working on outreach initiatives to recruit more members and volunteers and to spread awareness about the PRL and our offerings.

We will continue to consider expansions to our programming based on board capacity, volunteer support, and community demand. We are absolutely delighted to be an integral part of keeping our kids healthy and active all year round!

~The PRL Board

White Whitney Fund

In their respective wills of 1924 and 1936, Eveline Whitney and Sophia White named the Putney Board of Selectpersons as Trustees of funds “for the care

and comfort of poor persons residing in said town.” It is meant to be a helping hand in a small way. Since then, the Selectboard has established these programs to carry out the above mission:

- Grocery Gift Certificates which are distributed during the Winter Holiday season to provide care and comfort to people in need during this traditional time of giving.
- Emergency Assistance Program providing stopgap help where needed.

The White Whitney Committee is appointed and overseen by the Town Selectboard. It is made up of several community members who currently are Steve Haisley, Kathleen Bartlett, Eva Mondon, Marissa Lazarus and Kate Kelly (Putney Community Cares). Putney Community Cares is the contact agency and Kate Kelly can be reached by calling (802) 387-2120.

~Kate Kelly, Community Advocate



Justin Altman Photography

TOWN FINANCIAL STATEMENTS

GENERAL FUND BUDGET

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
100-20 TAXES NET OF EDUCATION						
100-2000-00.00 Property Taxes	\$1,063,255	\$1,030,837	\$1,197,193	\$1,304,351	\$107,158	8.95%
100-2000-01.00 Penalty	\$15,000	\$19,691	\$14,000	\$16,000	\$2,000	14.29%
100-2001-00.00 Late Tax Interest	\$25,000	\$21,514	\$18,000	\$19,000	\$1,000	5.56%
100-2003-00.00 ST VT Current Use	\$110,000	\$120,643	\$114,000	\$120,000	\$6,000	5.26%
100-2003-01.00 PILOT State of Vermont	\$150	\$43	\$150	\$150	\$0	0.00%
100-2004-00.00 Railroad Tax	\$3,500	\$3,663	\$3,500	\$3,500	\$0	0.00%
Subtotal	\$1,216,905	\$1,196,391	\$1,346,843	\$1,463,001	\$116,158	8.62%
100-21 LICENSES/PERMITS/FEES						
100-2101-00.00 Beer & Wine Licenses	\$300	\$715	\$1,000	\$1,000	\$0	0.00%
100-2107-00.00 Town Clerk Fees	\$13,000	\$21,082	\$15,000	\$16,000	\$1,000	6.67%
100-2108-00.00 Charges for use of Copier	\$50	\$25	\$100	\$50	-\$50	-50.00%
100-2120-00.00 Dog Licenses	\$2,000	\$2,373	\$2,000	\$2,200	\$200	10.00%
100-2121-00.00 Zoning Permits	\$3,500	\$4,543	\$2,500	\$2,500	\$0	0.00%
100-2123-00.00 PFD Inspection Fees	\$7,000	\$461	\$7,000	\$7,000	\$0	0.00%
Subtotal	\$25,850	\$29,198	\$27,600	\$28,750	\$1,150	4.16%
100-22 INTERGOVERNMENTAL GRANTS						
100-2246-00.00 Refuge Rev. Sharing	\$1,000	\$968	\$1,000	\$975	-\$25	-2.50%
100-2248-00.00 Fire Dept Grants	\$0	\$17,809	\$0	\$0	\$0	0.00%
Subtotal	\$1,000	\$18,777	\$1,000	\$975	-\$25	-2.50%
100-23 DEPARTMENTAL REVENUE						
100-2372-00.00 Reimb Water Dept.	\$6,000	\$6,000	\$6,000	\$6,000	\$0	0.00%
100-2373-00.00 Reimb Sewer Dept.	\$6,000	\$6,000	\$6,000	\$6,000	\$0	0.00%
100-2376-00.00 Local Ordinance Fines	\$5,000	\$4,345	\$5,000	\$4,200	-\$800	-16.00%
Subtotal	\$17,000	\$16,345	\$17,000	\$16,200	-\$800	-4.71%
100-2420 FIRE DEPT FEES						
100-2420-00.00 Special Detail FD Rev.	\$3,500	\$2,195	\$3,500	\$3,500	\$0	0.00%
100-2420-01.00 FD General Services	\$5,000	\$0	\$5,000	\$5,000	\$0	0.00%
Subtotal	\$8,500	\$2,195	\$8,500	\$8,500	\$0	0.00%
100-292 POOL						
100-2920-00.00 Pool-Fees/Memberships	\$9,000	\$4,230	\$9,000	\$9,000	\$0	0.00%
100-2920-01.00 Pool-Snacks	\$1,500	\$0	\$1,500	\$0	-\$1,500	-100.00%
100-2920-02.00 Pool-Swim Lessons	\$1,750	\$7,260	\$1,750	\$7,000	\$5,250	300.00%
100-2920-03.00 Pool-Bottle Donations	\$2,000	\$418	\$0	\$0	\$0	0.00%
100-2920-04.00 Pool-Fundraising	\$0	\$1,000	\$0	\$0	\$0	0.00%
Subtotal	\$14,250	\$12,908	\$12,250	\$16,000	\$3,750	30.61%
100-293 INVESTMENT INCOME						
100-2930-00.00 Interest Income	\$1,000	\$2,305	\$1,000	\$2,500	\$1,500	150.00%
Subtotal	\$1,000	\$2,305	\$1,000	\$2,500	\$1,500	150.00%

GENERAL FUND BUDGET CONTINUED

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
100-294 TRANSFERS IN						
100-2945-00.00 Xfer from Edwald Fund	\$2,000	\$2,000	\$4,000	\$5,000	\$1,000	25.00%
100-2947-00.00 Special Revenue	\$56,000	\$56,000	\$56,000	\$56,000	\$0	0.00%
Subtotal	\$58,000	\$58,000	\$60,000	\$61,000	\$1,000	1.67%
100-298 OTHER MISC						
100-2980-00.00 Rentals/Vendors	\$250	\$0	\$0	\$0	\$0	0.00%
100-2982-00.00 Misc. Grant Programs	\$1,000	\$24,476	\$0	\$71,300	\$71,300	0.00%
100-2986-00.00 Refunds/Other	\$1,000	\$1,506	\$1,000	\$0	-\$1,000	-100.00%
100-2987-00.00 Miscellaneous	\$0	\$15	\$0	\$0	\$0	0.00%
Subtotal	\$2,250	\$25,997	\$1,000	\$71,300	\$70,300	7030.00%
Total General Fund Revenue	\$1,344,755	\$1,362,117	\$1,475,193	\$1,668,226	\$193,033	13.09%
100-3 GENERAL GOVERNMENT						
100-3000 Selectboard						
100-3000-10.00 Selectmen-Salaries	\$4,500	\$4,500	\$4,500	\$7,500	\$3,000	66.67%
100-3000-25.00 BCTV Coverage	\$2,600	\$3,350	\$2,600	\$3,600	\$1,000	38.46%
Subtotal	\$7,100	\$7,850	\$7,100	\$11,100	\$4,000	56.34%
100-3210 TOWN MANAGEMENT						
100-3210-10.00 Town Manager Salary	\$65,683	\$65,683	\$69,300	\$73,483	\$4,183	6.04%
100-3210-11.00 Executive Assistant	\$43,350	\$38,710	\$38,220	\$39,742	\$1,522	3.98%
100-3210-12.00 Bookkeeper	\$8,500	\$19,316	\$26,824	\$25,271	-\$1,553	-5.79%
100-3210-13.00 Building Maintenance	\$2,000	\$4,816	\$2,000	\$0	-\$2,000	-100.00%
100-3210-21.00 Finance Director Salary	\$7,200	\$7,200	\$7,200	\$7,632	\$432	6.00%
100-3210-24.00 Contr. Grant Manager	\$0	\$0	\$31,200	\$31,200	\$0	0.00%
100-3210-25.00 Contracted Services	\$11,000	\$9,883	\$15,000	\$15,000	\$0	0.00%
100-3210-25.01 Computer IT Support	\$9,500	\$1,981	\$5,000	\$5,000	\$0	0.00%
100-3210-25.02 Web & Email Services	\$2,300	\$1,822	\$2,300	\$6,800	\$4,500	195.65%
100-3210-26.00 Energy Conservation	\$2,500	\$500	\$2,500	\$2,500	\$0	0.00%
100-3210-28.00 Communication/Public Eng.	\$0	\$0	\$0	\$4,000	\$4,000	0.00%
100-3210-30.00 Advertising	\$500	\$275	\$1,000	\$1,000	\$0	0.00%
100-3210-33.00 T. Manager Postage	\$400	\$351	\$500	\$500	\$0	0.00%
100-3210-34.00 Telephone; Internet & Ala	\$3,400	\$4,825	\$2,450	\$5,200	\$2,750	112.24%
100-3210-40.00 Dues/Subscriptions	\$4,500	\$5,448	\$5,000	\$5,000	\$0	0.00%
100-3210-60.00 Legal Fees	\$10,000	\$10,926	\$12,000	\$12,000	\$0	0.00%
100-3210-62.00 Printing	\$300	\$258	\$300	\$300	\$0	0.00%
100-3210-63.00 Summer Matter Grant Disb.	\$0	\$6,586	\$0	\$0	\$0	0.00%
100-3210-74.00 Travel & Meetings	\$1,000	\$1,487	\$1,000	\$2,000	\$1,000	100.00%
100-3210-84.00 Office Equipment & Sup.	\$4,500	\$3,251	\$4,500	\$5,500	\$1,000	22.22%
Subtotal	\$176,633	\$183,318	\$226,294	\$242,128	\$15,834	7.00%

GENERAL FUND BUDGET CONTINUED

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
100-3310 ELECTIONS						
100-3310-10.00 Salaries	\$1,200	\$690	\$1,800	\$1,000	-\$800	-44.44%
100-3310-20.00 Election Office Supplies	\$0	\$0	\$0	\$0	\$0	0.00%
100-3310-34.00 Election Postage	\$0	\$0	\$0	\$250	\$250	0.00%
100-3310-62.00 Printing & Programming	\$1,600	\$3,879	\$2,400	\$2,400	\$0	0.00%
Subtotal	\$2,800	\$4,569	\$4,200	\$3,650	-\$550	-13.10%
100-3400 TREASURER'S OFFICE						
100-3400-10.00 Treasurer's Salary	\$4,000	\$0	\$0	\$0	\$0	0.00%
100-3400-20.00 Office Supplies	\$2,230	\$2,653	\$2,700	\$2,700	\$0	0.00%
100-3400-25.00 Bank Service Charges	\$200	\$63	\$200	\$200	\$0	0.00%
100-3400-26.00 Bank Adjustments	\$0	\$24	\$100	\$100	\$0	0.00%
100-3400-34.00 Treasurer Postage	\$3,000	\$2,947	\$3,000	\$3,200	\$200	6.67%
100-3400-50.00 Training and Travel	\$250	\$30	\$1,000	\$500	-\$500	-50.00%
Subtotal	\$9,680	\$5,717	\$7,000	\$6,700	-\$300	-4.29%
100-3410 EMPLOYEE BENEFITS						
100-3410-13.00 Life/Disability Ins.	\$900	\$988	\$1,000	\$1,050	\$50	5.00%
100-3410-14.00 Dental Plan	\$1,850	\$2,058	\$2,250	\$2,158	-\$92	-4.09%
100-3410-15.00 FICA-Town Share	\$24,000	\$30,029	\$25,820	\$27,259	\$1,439	5.57%
100-3410-16.00 Pension Expense	\$14,200	\$14,980	\$13,282	\$18,750	\$5,468	41.17%
100-3410-17.00 Health Insurance	\$54,325	\$60,129	\$64,350	\$69,050	\$4,700	7.30%
100-3410-17.01 VSP -Eye Care	\$500	\$543	\$600	\$595	-\$5	-0.83%
100-3410-17.02 Transfer to HRA Fund	\$6,300	\$6,300	\$7,350	\$6,750	-\$600	-8.16%
100-3410-18.00 Workmen's Comp.	\$15,225	\$15,476	\$21,000	\$17,000	-\$4,000	-19.05%
Subtotal	\$117,300	\$130,503	\$135,652	\$142,612	\$6,960	5.13%
100-3420 AUDIT & TOWN REPORT						
100-3420-10.00 Audit/CPA	\$10,000	\$12,500	\$10,500	\$13,000	\$2,500	23.81%
100-3420-62.00 Town Report Print/Mail	\$2,200	\$2,959	\$2,500	\$3,200	\$700	28.00%
Subtotal	\$12,200	\$15,459	\$13,000	\$16,200	\$3,200	24.62%
100-3430 TAX LISTING						
100-3430-10.00 Salaries	\$24,000	\$14,243	\$27,500	\$27,500	\$0	0.00%
100-3430-20.00 Office Supplies	\$1,200	\$158	\$300	\$300	\$0	0.00%
100-3430-34.00 Listers Postage	\$200	\$240	\$300	\$300	\$0	0.00%
100-3430-56.00 Contracted Services	\$2,000	\$3,770	\$2,775	\$2,775	\$0	0.00%
100-3430-57.00 Mapping	\$1,500	\$0	\$2,000	\$2,000	\$0	0.00%
100-3430-60.00 Attorney Fees-Appeals	\$1,000	\$0	\$1,000	\$1,000	\$0	0.00%
100-3430-74.00 Travel & Meeting	\$400	\$261	\$400	\$400	\$0	0.00%
Subtotal	\$30,300	\$18,671	\$34,275	\$34,275	\$0	0.00%

GENERAL FUND BUDGET CONTINUED

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
100-3500 TOWN CLERK'S OFFICE						
100-3500-10.00 Town Clerk's Salary	\$45,600	\$46,657	\$47,468	\$50,316	\$2,848	6.00%
100-3500-11.00 Assistant's Salary	\$19,060	\$15,290	\$16,068	\$19,871	\$3,803	23.67%
100-3500-20.00 Office Supplies	\$1,900	\$2,221	\$1,500	\$2,500	\$1,000	66.67%
100-3500-25.00 Contracted Services	\$0	\$3,170	\$3,300	\$3,300	\$0	0.00%
100-3500-34.00 T.Clerk Postage	\$1,000	\$2,524	\$3,500	\$3,000	-\$500	-14.29%
100-3500-74.00 Travel & Meetings	\$300	\$193	\$500	\$500	\$0	0.00%
Subtotal	\$67,860	\$70,056	\$72,336	\$79,487	\$7,151	9.89%
100-3600 MUNICIPAL BOARDS						
100-3600-30.00 Advertising	\$1,000	\$690	\$1,750	\$1,200	-\$550	-31.43%
100-3600-40.00 Windham Reg. Dues	\$6,338	\$6,338	\$6,471	\$6,465	-\$6	-0.09%
100-3600-74.00 Travel & Meetings	\$300	\$240	\$300	\$300	\$0	0.00%
100-3600-75.00 Equity & Inclusion	\$0	\$0	\$0	\$4,000	\$4,000	0.00%
100-3600-76.00 Conservation Comm.	\$1,150	\$1,010	\$1,150	\$1,150	\$0	0.00%
100-3600-78.00 Planning Commission	\$0	\$0	\$0	\$4,000	\$4,000	0.00%
Subtotal	\$8,788	\$8,278	\$9,671	\$17,115	\$7,444	76.97%
100-3700 INSURANCE						
100-3700-48.00 VLCT PACIF Insurance	\$32,000	\$30,194	\$32,000	\$37,000	\$5,000	15.63%
Subtotal	\$32,000	\$30,194	\$32,000	\$37,000	\$5,000	15.63%
100-3710 TOWN HALL MAINTENANCE						
100-3710-21.00 Supplies	\$1,000	\$707	\$1,000	\$1,000	\$0	0.00%
100-3710-56.00 Recycling Services	\$0	\$0	\$3,000	\$1,000	-\$2,000	-66.67%
100-3710-68.00 Repairs & Maintenance	\$2,500	\$2,107	\$3,000	\$5,000	\$2,000	66.67%
100-3710-76.00 Sewer/Water Use Chrg.	\$950	\$930	\$975	\$975	\$0	0.00%
100-3710-77.00 Electricity	\$2,300	\$2,234	\$2,300	\$2,500	\$200	8.70%
100-3710-78.00 Heat	\$1,700	\$1,945	\$2,300	\$2,500	\$200	8.70%
Subtotal	\$8,450	\$7,923	\$12,575	\$12,975	\$400	3.18%
Total General Fund Government	\$473,111	\$482,538	\$554,103	\$603,242	\$49,139	8.87%
100-4 PUBLIC SAFETY						
100-4110 Public Safety Other						
100-4110-00.00 Sheriff's Department	\$82,000	\$68,503	\$97,000	\$104,000	\$7,000	7.22%
100-4110-01.00 Animal Control Officer	\$7,500	\$7,500	\$7,500	\$6,025	-\$1,475	-19.67%
100-4110-15.00 Rescue Inc	\$64,903	\$64,902	\$64,903	\$63,500	-\$1,403	-2.16%
Subtotal	\$154,403	\$140,905	\$169,403	\$173,525	\$4,122	2.43%

GENERAL FUND BUDGET CONTINUED

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
100-4510 FIREFIGHTING & EMS						
100-4510-10.00 Chief Salary/Heath&Zoning	\$61,214	\$60,964	\$63,050	\$66,833	\$3,783	6.00%
100-4510-12.00 PFD Special Detail	\$3,500	\$1,639	\$3,500	\$3,500	\$0	0.00%
100-4510-13.00 Paid- on-Call	\$32,424	\$29,514	\$35,952	\$37,031	\$1,079	3.00%
100-4510-15.00 Medical Services\Exams	\$8,600	\$9,439	\$8,600	\$8,600	\$0	0.00%
100-4510-20.00 EMS Equip & Supplies	\$4,200	\$3,687	\$4,700	\$4,700	\$0	0.00%
100-4510-40.00 Mutual Aid Dues	\$32,750	\$32,982	\$33,569	\$34,572	\$1,003	2.99%
100-4510-75.00 Fire Prevention Programs	\$2,500	\$15,437	\$2,500	\$2,500	\$0	0.00%
100-4510-80.00 Fire/Rescue Training	\$41,004	\$33,457	\$44,943	\$46,292	\$1,349	3.00%
100-4510-81.00 Telephone; Internet & Ala	\$3,900	\$5,341	\$12,520	\$13,000	\$480	3.83%
100-4510-83.00 Radio Maintenance	\$3,000	\$5,177	\$4,000	\$5,000	\$1,000	25.00%
100-4510-84.00 Cleaning Dam & Miscell.	\$2,500	\$1,927	\$2,500	\$2,500	\$0	0.00%
100-4510-85.00 Emergency Management	\$1,500	\$5,148	\$1,500	\$1,500	\$0	0.00%
Subtotal	\$197,092	\$204,713	\$217,334	\$226,028	\$8,694	4.00%
100-4570 FIRE STATION MAINTENANCE						
100-4570-68.00 Repairs & Supplies	\$6,370	\$9,004	\$6,370	\$6,370	\$0	0.00%
100-4570-72.00 Licenses/Registration	\$2,300	\$3,584	\$2,300	\$2,300	\$0	0.00%
100-4570-76.00 Sewer/Water Use Charge	\$1,000	\$917	\$1,000	\$1,000	\$0	0.00%
100-4570-77.00 Electricity	\$7,400	\$8,445	\$7,400	\$8,500	\$1,100	14.86%
100-4570-78.00 Heat	\$4,600	\$5,272	\$4,600	\$6,000	\$1,400	30.43%
100-4570-81.00 Building Improvement	\$2,500	\$1,557	\$2,500	\$2,500	\$0	0.00%
Subtotal	\$24,170	\$28,780	\$24,170	\$26,670	\$2,500	10.34%
100-4580 TRUCK/EQUIPMENT MAINTENAN						
100-4580-21.00 Trks & Equip./Fuel	\$10,000	\$9,947	\$10,000	\$10,000	\$0	0.00%
100-4580-68.00 Repairs & Maintenance	\$26,500	\$48,263	\$31,700	\$37,000	\$5,300	16.72%
100-4580-83.00 Equipment Purchase	\$8,500	\$16,773	\$8,500	\$8,500	\$0	0.00%
100-4580-83.01 Hose Replacement	\$5,900	\$12,925	\$5,900	\$5,900	\$0	0.00%
Subtotal	\$50,900	\$87,907	\$56,100	\$61,400	\$5,300	9.45%
Total Public Safety	\$426,565	\$462,306	\$467,007	\$487,623	\$20,616	4.41%
100-5253 GRANTS						
100-5253-02.00 F.R.C.F (Wilson Wetlands)	\$0	\$0	\$0	\$31,500	\$31,500	100.00%
100-5253-00.01 Municipal Planning Grant	\$0	\$0	\$0	\$25,000	\$25,000	100.00%
100-5253-04.00 VTRANS Putney Landing	\$0	\$0	\$0	\$20,000	\$20,000	100.00%
Subtotal	\$0	\$0	\$0	\$76,500	\$76,500	100.00%
100-6330 WINDHAM SOLID WASTE						
100-6330-00.00 WSWMD Assessment	\$17,785	\$17,781	\$16,425	\$18,054	\$1,629	9.92%
Subtotal	\$17,785	\$17,781	\$16,425	\$18,054	\$1,629	9.92%
100-6820 CEMETERY						
100-6820-00.00 Cemetery Appropriation	\$8,500	\$8,500	\$12,700	\$19,200	\$6,500	51.18%
Subtotal	\$8,500	\$8,500	\$12,700	\$19,200	\$6,500	51.18%

GENERAL FUND BUDGET CONTINUED

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
100-7112 POOL						
100-7112-10.00 Pool Labor	\$25,000	\$29,764	\$27,000	\$38,000	\$11,000	40.74%
100-7112-21.00 Pool Expenses	\$6,000	\$8,776	\$7,500	\$7,500	\$0	0.00%
100-7112-21.01 Pool Improvements	\$2,000	\$0	\$2,000	\$3,000	\$1,000	50.00%
100-7112-21.02 Pool Swim Refunds	\$0	\$0	\$0	\$0	\$0	0.00%
Subtotal	\$33,000	\$38,540	\$36,500	\$48,500	\$12,000	32.88%
100-739 RECREATION & CULTURAL						
100-7394-00.00 Recreation Co-Ordinator	\$7,725	\$7,603	\$7,725	\$7,725	\$0	0.00%
100-7395-00.00 Memorial Day	\$250	\$101	\$250	\$250	\$0	0.00%
100-7397-00.00 Twilight concerts	\$1,400	\$1,400	\$1,400	\$1,400	\$0	0.00%
100-7398-00.00 Green Up Day	\$230	\$354	\$230	\$230	\$0	0.00%
Subtotal	\$9,605	\$9,457	\$9,605	\$9,605	\$0	0.00%
100-7800 LIBRARY						
100-7800-20.00 Library Appropriation	\$189,000	\$189,000	\$193,792	\$210,424	\$16,632	8.58%
Subtotal	\$189,000	\$189,000	\$193,792	\$210,424	\$16,632	8.58%
100-8720 SOCIAL SERVICE AGENCIES						
100-8720-44.00 Social Service Agencies	\$48,778	\$48,785	\$54,255	\$59,451	\$5,196	9.58%
Subtotal	\$48,778	\$48,785	\$54,255	\$59,451	\$5,196	9.58%
100-9300 INTERGOVER/AGENCY ASSESSM						
100-9300-72.00 County Taxes	\$22,250	\$21,958	\$23,000	\$28,831	\$5,831	25.35%
100-9300-74.00 CRT Assessment	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.00%
100-9300-75.00 SeVEDs Appropriation	\$8,106	\$8,106	\$8,106	\$7,851	-\$255	-3.15%
Subtotal	\$31,356	\$31,064	\$32,106	\$37,682	\$5,576	17.37%
100-9500 ANIMAL CONTROL						
100-9500-21.00 Dog Supplies (Tags etc)	\$300	\$199	\$300	\$300	\$0	0.00%
100-9500-60.00 WCHS Prof. Serv.	\$1,000	\$786	\$1,000	\$1,000	\$0	0.00%
Subtotal	\$1,300	\$985	\$1,300	\$1,300	\$0	0.00%
100-9900 MISC EXPENDITURES						
100-9900-30.00 Abatements Prop. Taxes	\$0	\$5,524	\$0	\$0	\$0	0.00%
Subtotal	\$0	\$5,524	\$0	\$0	\$0	0.00%
100-9999 CAPITAL&DEBT SERVICE						
100-9999-00.01 Principal Pmt-Notes	\$73,977	\$73,977	\$68,000	\$67,978	-\$22	-0.03%
100-9999-00.02 Interest Pmt-Notes	\$11,778	\$11,712	\$9,400	\$8,667	-\$733	-7.80%
100-9999-03.00 XFER to Roof Reserve	\$10,000	\$10,000	\$10,000	\$10,000	\$0	0.00%
100-9999-04.00 XFER to Sidewalk Res.	\$10,000	\$10,000	\$10,000	\$10,000	\$0	0.00%
Total Capital & Debt Service	\$105,755	\$105,689	\$97,400	\$96,645	-\$755	-0.78%
Total General Fund Expenditures	\$1,344,755	\$1,400,170	\$1,475,193	\$1,668,226	\$193,033	13.09%

GENERAL FUND BUDGET NOTES FY24

GENERAL FUND

- Overall balanced budget increase of \$193,033 revenue & expenses; 13.09%
- Reflects increase of \$107,158 to be raised by taxes.
 - An increase of 8.95% overall
 - Anticipate 0.5321¢ increase on tax rate, plus .0056¢ Fourth Tax Rate (estimated)
- Reflects budget increase in the library budget of \$16,368. An increase of 8.58% overall.
 - Total town appropriation from General Fund to Library Operating Budget \$210,424
- Reflects increase of 6% Cost of Living Adjustment
- Reflects increase in health insurance of \$4,700. An increase of 7.30% overall.
- Reflects increase in Windham County Sheriff's Office of \$7,000. An increase of 7.21% overall.
- Reflects increase in Pool labor of \$12,000. An increase of 32.87% overall.
- Reflects increase in Cemetery Appropriation of \$6,500. An increase of 51.18%
- Reflects increase in Social Agency Appropriation of \$5,196. An increase of 9.57%
- Reflects no new borrowing.
- Reflects grant revenue and expenses

LIBRARY

- Town appropriation to the library (transfer in General Fund) increase of 8.58% over last year (\$16,368)
- Magazines & Newspapers increase of 22.23%
- Reflects 6% Cost of Living Adjustment
- Health insurance increase of 19.69% (two employees with insurance)
- VLCT PACIF insurance increase of 17.67%
- Maintenance & Utilities increase of 28.15%

Social Service Net to Budget FY24	as presented	
General Total Budget		\$1,668,226
Less Capital		(96,645)
Less Projects		(76,500)
Less Social Agency Appropriation		(59,451)
Highway Total Budget		\$1,653,419
Less Capital		(328,661)
Less Projects		(435,500)
Net Budget		\$2,324,888
Percent to calculate		0.025
Social Service Amount		\$59,451
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General Fund Article	\$1,668,226	
Highway Fund Article	\$1,653,419	
Total	\$3,321,645	
Used to Estimate Rates	Grand List	\$2,451,447
Tax Rate Estimate	To Be Raised	Rate
General Fund	\$1,304,351	0.5321
Highway Fund	\$1,075,569	0.4387
Sub-total	\$2,379,920	0.9708
Fourth Tax Rate Est.	\$ 13,645	0.0056
Total Est. Tax Rate 23	\$2,393,565	0.9764
	FY22 Rate	0.9023
	Difference	0.0741

HIGHWAY FUND BUDGET

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
101-2000 PROPERTY TAXES						
101-2000-00.00 Property Taxes	\$853,304	\$853,304	\$1,005,362	\$1,075,569	\$70,207	6.98%
Subtotal	\$853,304	\$853,304	\$1,005,362	\$1,075,569	\$70,207	6.98%
101-22 INTERGOVERNMENTAL GRANTS						
101-2240-00.00 State Aid to Highways	\$122,000	\$143,111	\$140,000	\$132,000	-\$8,000	-5.71%
101-2241-00.00 State Paving/Bridge Funds	\$0	\$0	\$0	\$200,000	\$200,000	100.00%
101-2243-00.00 Structures Grant	\$0	\$0	\$0	\$200,000	\$200,000	100.00%
101-2244-00.00 Grants-In-Aid (WRC)	\$18,900	\$0	\$20,200	\$35,500	\$15,300	75.74%
Subtotal	\$140,900	\$143,111	\$160,200	\$567,500	\$407,300	254.24%
101-23 DEPARTMENTAL REVENUE						
101-2374-00.00 Westminster Hwy Reimb.	\$3,000	\$3,000	\$3,000	\$3,000	\$0	0.00%
101-2374-01.00 Brookline Reimbursement	\$2,200	\$2,092	\$2,200	\$2,200	\$0	0.00%
101-2374-02.00 Overweight Permits	\$150	\$265	\$150	\$150	\$0	0.00%
101-2375-00.00 Misc Revenue	\$0	\$2,716	\$0	\$0	\$0	0.00%
Subtotal	\$5,350	\$8,073	\$5,350	\$5,350	\$0	0.00%
101-2945-00.00 Edwald Fund	\$2,000	\$2,000	\$4,000	\$5,000	\$1,000	25.00%
101-2999-01.00 Surplus	\$145,000	\$0	\$0	\$0	\$0	0.00%
Total Revenues Highway Department	\$1,146,554	\$1,006,487	\$1,174,912	\$1,653,419	\$478,507	40.73%
101-3410 EMPLOYEE BENEFITS						
101-3410-13.00 Life/Disability Insurance	\$850	\$1,052	\$1,100	\$1,300	\$200	18.18%
101-3410-14.00 Dental Plan	\$1,850	\$1,799	\$1,800	\$2,160	\$360	20.00%
101-3410-15.00 FICA-Town Share	\$18,750	\$17,777	\$22,276	\$24,100	\$1,824	8.19%
101-3410-16.00 Pension Expense	\$14,250	\$17,016	\$18,415	\$19,925	\$1,510	8.20%
101-3410-17.00 Health Insurance	\$78,100	\$80,326	\$85,231	\$128,785	\$43,554	51.10%
101-3410-17.01 VSP-Eye Care	\$500	\$474	\$500	\$600	\$100	20.00%
101-3410-17.02 Transfer to HRA	\$7,350	\$7,350	\$7,350	\$10,125	\$2,775	37.76%
101-3410-18.00 Workers Compensation	\$16,350	\$18,946	\$17,500	\$18,275	\$775	4.43%
Total Employee Benefits	\$138,000	\$144,740	\$154,172	\$205,270	\$51,098	33.14%
101-3700 INSURANCE						
101-3700-48.00 VLCT PACIF Insurance	\$12,000	\$12,330	\$13,000	\$19,500	\$6,500	50.00%
Total Insurance	\$12,000	\$12,330	\$13,000	\$19,500	\$6,500	50.00%
101-5 HIGHWAY DEPARTMENT						
101-5112 HIGHWAY GENERAL MAINT						
101-5112-10.00 Gen. Maintenance/Salary	\$136,700	\$147,184	\$160,242	\$170,788	\$10,546	6.58%
101-5112-21.00 Operating Equip Expenses	\$21,000	\$42,446	\$21,000	\$21,000	\$0	0.00%
101-5112-21.01 Vehicle Fuel	\$23,000	\$17,171	\$28,000	\$38,000	\$10,000	35.71%
101-5112-22.00 Materials	\$8,200	\$23,967	\$8,200	\$8,200	\$0	0.00%
101-5112-22.01 Reclamation Fee	\$1,500	\$0	\$500	\$500	\$0	0.00%
101-5112-23.00 Gravel Pit-Operating Exp	\$18,000	\$31,775	\$18,000	\$18,000	\$0	0.00%
101-5112-25.00 Contracted Services	\$3,500	\$1,169	\$3,500	\$3,500	\$0	0.00%
101-5112-72.00 Vermont MRGP	\$2,000	\$0	\$2,000	\$2,000	\$0	0.00%
Subtotal	\$213,900	\$263,712	\$241,442	\$261,988	\$20,546	8.51%

HIGHWAY FUND BUDGET CONTINUED

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
101-5130 TRAFFIC CONTROL						
101-5130-22.00 Traffic Control/Materials	\$3,500	\$3,194	\$3,500	\$3,500	\$0	0.00%
Subtotal	\$3,500	\$3,194	\$3,500	\$3,500	\$0	0.00%
101-5142 WINTER MAINTENANCE						
101-5142-10.00 Winter Maint./Salaries	\$110,750	\$127,548	\$130,944	\$144,250	\$13,306	10.16%
101-5142-21.00 Operating Equipment	\$28,000	\$11,836	\$28,000	\$28,000	\$0	0.00%
101-5142-21.01 Vehicle Fuel	\$25,000	\$42,313	\$30,000	\$40,000	\$10,000	33.33%
101-5142-22.00 Materials	\$40,000	\$39,547	\$40,000	\$40,000	\$0	0.00%
Subtotal	\$203,750	\$221,243	\$228,944	\$252,250	\$23,306	10.18%
101-5242 BRIDGE MAINTENANCE						
101-5242-22.00 Materials	\$10,000	\$927	\$12,000	\$12,000	\$0	0.00%
Subtotal	\$10,000	\$927	\$12,000	\$12,000	\$0	0.00%
101-5252 RETREATMENT						
101-5252-25.00 Retreatment Contrac Services	\$100,000	\$129,922	\$100,000	\$300,000	\$200,000	200.00%
Subtotal	\$100,000	\$129,922	\$100,000	\$300,000	\$200,000	200.00%
101-5253 GRANT PROJECTS						
101-5253-02.00 Structures Grant	\$0	\$0	\$0	\$200,000	\$200,000	100.00%
101-5253-03.00 MRG Program	\$0	\$1,350	\$5,050	\$35,500	\$30,450	602.97%
Subtotal	\$0	\$1,350	\$5,050	\$235,500	\$230,450	4563.37%
101-5280 STREET LIGHTS						
101-5280-00.00 Street Lights	\$5,000	\$5,759	\$5,600	\$5,600	\$0	0.00%
Subtotal	\$5,000	\$5,759	\$5,600	\$5,600	\$0	0.00%
101-5310 TOWN GARAGE						
101-5310-22.00 Town Garage/Rep.&Maint.	\$3,500	\$5,121	\$3,500	\$3,500	\$0	0.00%
101-5310-23.00 Sm Tools/Supplies	\$3,000	\$36	\$3,000	\$3,000	\$0	0.00%
101-5310-25.00 Uniforms & Safety Equipment	\$3,000	\$2,555	\$3,600	\$3,600	\$0	0.00%
101-5310-34.00 Telephone & Radio	\$2,500	\$2,896	\$2,500	\$3,000	\$500	20.00%
101-5310-58.00 Operator Testing	\$300	\$140	\$300	\$300	\$0	0.00%
101-5310-72.00 Licenses/Registration	\$400	\$475	\$300	\$500	\$200	66.67%
101-5310-74.00 Training	\$650	\$0	\$650	\$650	\$0	0.00%
101-5310-77.00 Electricity	\$3,000	\$3,240	\$3,100	\$3,300	\$200	6.45%
101-5310-78.00 Heat	\$4,000	\$5,133	\$6,500	\$6,500	\$0	0.00%
Subtotal	\$20,350	\$19,597	\$23,450	\$24,350	\$900	3.84%
Total Highway Department	\$556,500	\$645,704	\$619,986	\$1,095,188	\$475,202	76.65%
101-9300 AGENCY ASSESSMENT						
101-9300-71.00 Brookline Taxes	\$2,200	\$2,092	\$2,200	\$2,200	\$0	0.00%
101-9300-72.00 Dummerston Taxes (Gravel)	\$2,250	\$2,506	\$2,600	\$2,600	\$0	0.00%
Subtotal	\$4,450	\$4,597	\$4,800	\$4,800	\$0	0.00%

HIGHWAY FUND BUDGET CONTINUED

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
101-9999 CAPITAL & DEBT SERVICE						
101-9999-00.00 Direct Capital Expenditure	\$10,000	\$5,000	\$10,000	\$10,000	\$0	0.00%
101-9999-00.01 Equip. Principal Payment	\$167,711	\$139,445	\$120,211	\$67,811	-\$52,400	-43.59%
101-9999-00.02 Equip. Interest Payment	\$11,000	\$11,011	\$6,925	\$3,965	-\$2,960	-42.74%
101-9999-01.00 Equipment Purchase	\$145,000	\$145,000	\$0	\$0	\$0	0.00%
101-9999-02.00 Excavator Lease	\$18,293	\$18,292	\$18,293	\$18,293	\$0	0.00%
101-9999-02.01 Xfer to Hwy Cap Resve	\$0	\$0	\$145,000	\$145,000	\$0	0.00%
101-9999-04.00 Gravel Pit Principal	\$40,000	\$40,000	\$40,000	\$40,000	\$0	0.00%
101-9999-04.01 Gravel Pit Interest	\$25,600	\$25,058	\$24,525	\$23,942	-\$583	-2.38%
101-9999-05.00 Xfer to Blasting Reserve	\$18,000	\$18,000	\$18,000	\$19,650	\$1,650	9.17%
Total Capital & Debt Service	\$435,604	\$401,806	\$382,954	\$328,661	-\$54,293	-14.18%
Total Expenditures Highway Department	\$1,146,554	\$1,209,178	\$1,174,912	\$1,653,419	\$478,507	40.73%

HIGHWAY FUND BUDGET NOTES

- Overall balanced budget increase of \$478,507 revenue & expenses; 40.73%
- Reflects increase of \$70,207 to be raised by taxes.
 - An increase of 6.98% overall
 - Anticipate 0.4387¢ increase on tax rate
- Reflects grant revenue and expenses
 - State Paving Grant of \$200,000 revenue and expense
 - Structures Grant of \$200,000 revenue and expense
 - Grants in Aid of \$35,500 revenue and expense
- Reflects a \$51,098 increase in Employee Benefits; overall 33.14%
 - Reflects increase in medical insurance of \$43,554; Added employee family plan \$33,173
- Reflects 6% Cost of Living Adjustment
- Reflects increase in salaries of \$44,900 for one new employee
- Reflects increase in vehicle fuel for regular and winter maintenance of \$20,000
- Reflects decrease in borrowing for note proceeds of \$52,400

PUTNEY PUBLIC LIBRARY BUDGET

	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 \$Variance	FY23/24 %Variance
102-2000 LIBRARY REVENUE						
102-2000-00.00 In-House Book Sale	\$800	\$273	\$800	\$600	-\$200	-25.00%
102-2108-00.00 Printing	\$2,400	\$1,308	\$2,400	\$2,200	-\$200	-8.33%
102-2376-00.00 Out of Town Fees	\$5,000	\$3,195	\$5,000	\$5,000	\$0	0.00%
102-2376-01.00 Fines	\$1,000	\$789	\$1,000	\$950	-\$50	-5.00%
102-2930-00.00 Endowment Interest	\$3,000	\$0	\$3,000	\$3,000	\$0	0.00%
102-2941-00.00 Transfer In General Fund	\$189,000	\$189,000	\$193,792	\$210,424	\$16,632	8.58%
102-2941-01.00 Edwald Donation	\$2,000	\$2,000	\$4,000	\$5,000	\$1,000	25.00%
102-2942-00.00 Transfer in Fundraising	\$5,000	\$7,090	\$5,000	\$5,000	\$0	0.00%
102-2982-00.00 ARPA Grant Library	\$0	\$4,076	\$0	\$0	\$0	0.00%
102-2983-00.00 Library Misc Grants	\$0	\$13,146	\$0	\$0	\$0	0.00%
102-2984-00.00 Courier Grant	\$0	\$1,074	\$0	\$500	\$500	0.00%
102-2986-00.00 Trustees Appropriation	\$19,000	\$19,000	\$19,000	\$20,000	\$1,000	5.26%
102-2987-00.00 Refunds/ Other	\$0	\$2,771	\$0	\$0	\$0	0.00%
Total Library Revenue	\$227,200	\$243,721	\$233,992	\$252,674	\$18,682	7.98%
102-3100 LIBRARY EXPENSES						
102-3100-00.00 Salaries	\$107,726	\$104,116	\$111,615	\$118,316	\$6,701	6.00%
102-3100-34.00 Telephone/ Internet	\$1,900	\$1,241	\$1,900	\$1,500	-\$400	-21.05%
102-3100-50.00 Programs	\$4,200	\$9,665	\$4,200	\$4,200	\$0	0.00%
102-3100-51.00 Technology/ Other	\$3,000	\$1,438	\$3,000	\$3,000	\$0	0.00%
102-3100-51.01 Copier Lease	\$1,700	\$583	\$1,700	\$1,000	-\$700	-41.18%
102-3100-52.00 Contingency	\$0	\$2,090	\$0	\$0	\$0	0.00%
102-3100-53.00 Park Passes	\$900	\$1,143	\$900	\$950	\$50	5.56%
102-3100-74.00 Training & Travel	\$700	\$200	\$750	\$750	\$0	0.00%
102-3100-84.00 Office/Library Supplies	\$4,000	\$7,586	\$4,000	\$4,000	\$0	0.00%
102-3100-84.01 Postage	\$2,600	\$2,070	\$2,300	\$2,300	\$0	0.00%
102-3110-40.00 Adult Books	\$6,250	\$8,100	\$6,500	\$6,700	\$200	3.08%
102-3110-40.01 Juvenile Books	\$2,950	\$5,193	\$3,200	\$3,350	\$150	4.69%
102-3110-40.02 Magazines/Newspapers	\$1,300	\$1,429	\$1,300	\$1,589	\$289	22.23%
102-3110-40.03 Videos/Audio Books	\$3,000	\$5,866	\$3,250	\$3,250	\$0	0.00%
102-3110-40.04 Digital Content	\$6,650	\$8,741	\$7,700	\$7,700	\$0	0.00%
102-3410-13.00 LT Disability	\$325	\$289	\$275	\$300	\$25	9.09%
102-3410-14.00 Dental	\$925	\$899	\$890	\$875	-\$15	-1.69%
102-3410-15.00 Payroll Taxes-FICA/MEDI	\$8,241	\$7,449	\$8,539	\$9,051	\$512	6.00%
102-3410-16.00 Pension Expense	\$6,483	\$5,304	\$5,884	\$6,237	\$353	6.00%
102-3410-17.00 Health Insurance	\$36,225	\$34,838	\$36,775	\$44,018	\$7,243	19.70%
102-3410-17.01 Vision	\$240	\$235	\$119	\$238	\$119	100.00%
102-3410-17.02 Transfer to GF for HRA	\$4,200	\$4,200	\$4,200	\$4,500	\$300	7.14%
102-3700-48.00 VLCT PACIF Insurance	\$5,485	\$5,538	\$6,140	\$7,225	\$1,085	17.67%
102-3710-56.00 Cleaning	\$3,400	\$3,690	\$3,480	\$3,900	\$420	12.07%
102-3710-68.00 Repairs & Maintenance	\$8,500	\$15,771	\$9,000	\$10,000	\$1,000	11.11%
102-3710-76.00 Water/Sewer Use Charge	\$800	\$913	\$800	\$925	\$125	15.63%
102-3710-77.00 Electricity	\$3,000	\$3,281	\$3,000	\$3,500	\$500	16.67%
102-3710-78.00 Heat	\$2,500	\$1,561	\$2,575	\$3,300	\$725	28.16%
TOTAL EXPENDITURES	\$227,200	\$243,429	\$233,992	\$252,674	\$18,682	7.98%

SEWER FUND BUDGET

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 Variance	FY23/24 %Variance
402-2501-00.00 User Fees	\$295,246	\$274,231	\$300,831	\$314,845	\$14,014	4.66%
402-2521-00.00 Interest/Penalty	\$2,000	\$3,665	\$2,000	\$2,000	\$0	0.00%
402-2591-00.00 Miscellaneous	\$0	\$100	\$0	\$0	\$0	0.00%
Total Revenue Sewer	\$297,246	\$277,996	\$302,831	\$316,845	\$14,014	4.63%
402-5400 SEWER EXPENSE						
402-5400-81.00 Telephone	\$2,400	\$2,710	\$2,500	\$3,000	\$500	20.00%
402-5400-85.00 Simons Operation Cont.	\$110,000	\$105,780	\$109,000	\$105,000	-\$4,000	-3.67%
402-5400-90.00 Bond Payment	\$23,646	\$0	\$24,575	\$25,545	\$970	3.95%
402-5400-91.00 Interest Payment	\$19,700	\$19,703	\$18,756	\$17,800	-\$956	-5.10%
402-5400-95.00 Admin Services Assess	\$6,000	\$6,000	\$6,000	\$6,000	\$0	0.00%
Total Sewer Expense	\$161,746	\$134,193	\$160,831	\$157,345	-\$3,486	-2.17%
402-5460 SEWER OPERATION EXPENSE						
402-5460-68.00 Maintenance	\$10,000	\$5,615	\$10,000	\$10,000	\$0	0.00%
402-5460-68.01 Testing	\$4,000	\$4,555	\$7,000	\$7,000	\$0	0.00%
402-5460-68.02 Chemicals	\$15,000	\$14,696	\$17,000	\$17,000	\$0	0.00%
402-5460-69.00 Sludge Disposal	\$24,000	\$29,221	\$25,500	\$30,000	\$4,500	17.65%
402-5460-76.00 Electricity	\$30,000	\$26,836	\$30,000	\$33,000	\$3,000	10.00%
402-5460-78.00 Heat	\$2,000	\$969	\$2,000	\$2,000	\$0	0.00%
402-5460-83.00 Repairs/Contracted Servic	\$7,500	\$1,941	\$7,500	\$7,500	\$0	0.00%
402-5460-90.00 Plant Improvements	\$13,000	\$0	\$13,000	\$13,000	\$0	0.00%
Total Sewer Operation Expense	\$105,500	\$83,834	\$112,000	\$119,500	\$7,500	6.70%
402-9800-00.00 Depreciation Expense	\$30,000	\$45,484	\$30,000	\$30,000	\$0	0.00%
402-9999-00.00 Direct Capital Expenditure	\$0	\$0	\$0	\$10,000	\$10,000	100.00%
Total Expenditures Sewer	\$297,246	\$263,511	\$302,831	\$316,845	\$14,014	4.63%

WATER FUND BUDGET

Account	Budget FY22	Actual FY22	Budget FY23	Budget FY24	FY23/24 Variance	FY23/24 % Variance
408-2501-00.00 User Fees- Bond Only	\$79,000	\$142,692	\$79,000	\$79,000	\$0	0.00%
408-2502-00.00 User Fees-Total System	\$70,501	\$0	\$70,803	\$82,285	\$11,482	16.22%
408-2521-00.00 Water Pen & Interest	\$1,500	\$1,386	\$1,500	\$1,500	\$0	0.00%
408-2591-00.00 Miscellaneous	\$0	\$500	\$0	\$0	\$0	0.00%
Total Revenues Water Department	\$151,001	\$144,578	\$151,303	\$162,785	\$11,482	7.59%
408-5460-68.00 Maintenance-Capital Expenses	\$5,000	\$0	\$5,000	\$5,000	\$0	0.00%
408-6400-20.00 Office Equip & Supplies	\$0	\$36	\$250	\$250	\$0	0.00%
408-6400-21.00 Operation Supplies	\$3,000	\$5,589	\$3,000	\$3,000	\$0	0.00%
408-6400-25.00 Contracted Services	\$21,225	\$22,105	\$22,000	\$22,700	\$700	3.18%
408-6400-60.00 Legal Fees/VT Reporting	\$1,500	\$655	\$1,700	\$1,500	-\$200	-11.76%
408-6400-62.00 Electricity	\$6,000	\$5,586	\$5,000	\$6,000	\$1,000	20.00%
408-6400-68.00 Repairs	\$3,000	\$254	\$3,000	\$3,000	\$0	0.00%
408-6400-77.00 Heat	\$1,000	\$341	\$1,000	\$1,000	\$0	0.00%
408-6400-81.00 Telephone	\$400	\$446	\$500	\$500	\$0	0.00%
408-6400-90.00 Bond Payment	\$35,416	\$0	\$36,808	\$38,260	\$1,452	3.94%
408-6400-91.00 Interest Payment	\$43,460	\$43,460	\$42,045	\$40,575	-\$1,470	-3.50%
408-9600-00.00 General Fund Assessment	\$6,000	\$6,000	\$6,000	\$6,000	\$0	0.00%
408-9800-00.00 Depreciation Expense	\$25,000	\$57,624	\$25,000	\$25,000	\$0	0.00%
408-9999-00.00 Direct Capital expenditure	\$0	\$0	\$0	\$10,000	\$10,000	100.00%
Total Expenditures Water Department	\$151,001	\$142,094	\$151,303	\$162,785	\$11,482	7.59%

AUDIT NOTICE

The Town of Putney has engaged the services of RHR Smith & Company to conduct the annual audit for the Fiscal Year ending June 30, 2022. A full report of their findings, the town's financial statements, and notes to the financial statements can be found on the town website, at the Town Office, the Putney Public Library, or a copy can be mailed to you upon request.

Please contact the Town Manager's office at (802) 387-5862 ext.11 or ext.14 if you would like a copy of this report.

STATEMENT OF ASSETS

Description	Department	Group	Cost	Depreciation	Balance
Station Electrical System	Fire	Infrastructure	\$200,000	\$0	\$200,000
Diesel Exhaust System	Fire	Infrastructure	\$190,000	\$0	\$190,000
Heating System	Fire	Infrastructure	\$42,000	\$0	\$42,000
Station Sprinkler System	Fire	Infrastructure	\$38,000	\$0	\$38,000
Station Fire Alarm	Fire	Infrastructure	\$13,000	\$0	\$13,000
Fire Station New	Fire	Buildings	\$1,009,564	\$312,965	\$696,598
Breathing Apparatus	Fire	Machine & Equip.	\$143,200	\$14,320	\$128,880
Exhaust System	Fire	Machine & Equip.	\$99,000	\$4,400	\$94,600
Misc. Fire Equipment	Fire	Machine & Equip.	\$52,000	\$52,000	\$0
Generator	Fire	Machine & Equip.	\$31,675	\$4,883	\$26,792
HVAC Unit	Fire	Machine & Equip.	\$25,000	\$3,542	\$21,458
6500-W Hydraulic Generator	Fire	Machine & Equip.	\$15,000	\$0	\$15,000
CET Forestry Skid Unit	Fire	Machine & Equip.	\$14,500	\$0	\$14,500
Thermal Imager	Fire	Machine & Equip.	\$10,399	\$10,399	\$0
Bullard Thermal Imager	Fire	Machine & Equip.	\$10,000	\$1,333	\$8,667
Camera/ Thermal Imager	Fire	Machine & Equip.	\$10,000	\$1,333	\$8,667
Monitor/Defibrillator	Fire	Machine & Equip.	\$10,000	\$0	\$10,000
Stabilization Struts	Fire	Machine & Equip.	\$9,072	\$832	\$8,241
High Pressure Air Compressor	Fire	Machine & Equip.	\$8,500	\$0	\$8,500
Scott air packs	Fire	Machine & Equip.	\$8,480	\$8,480	\$0
Physio Control Lifepak 12 Biphasic	Fire	Machine & Equip.	\$8,450	\$8,450	\$0
Air Booster 220V	Fire	Machine & Equip.	\$7,500	\$4,500	\$3,000
Station Telephone System	Fire	Machine & Equip.	\$7,200	\$0	\$7,200
TFT Deck Gun	Fire	Machine & Equip.	\$6,500	\$0	\$6,500
Engine 2 Ground Monitor	Fire	Machine & Equip.	\$6,500	\$0	\$6,500
Motorola Portable Radios	Fire	Machine & Equip.	\$6,240	\$6,240	\$0
Air Tank-Boombox Station	Fire	Machine & Equip.	\$5,618	\$94	\$5,524
Engine 2 Thermal Image	Fire	Machine & Equip.	\$5,000	\$0	\$5,000
Fire Equipment under \$5,000	Fire	Machine & Equip.	\$41,068	\$18,351	\$22,717
2006 Engine 1- E-One Pumper	Fire	Vehicles	\$229,938	\$229,938	\$0
1999 Engine 3-E-One	Fire	Vehicles	\$204,278	\$204,278	\$0
1994 E-One Pumper - Refurbished	Fire	Vehicles	\$201,127	\$135,761	\$65,366
2016 Chevrolet Silverado	Fire	Vehicles	\$42,952	\$16,823	\$26,129
2019 Chevy Silverado	Fire	Vehicles	\$38,543	\$10,921	\$27,622
2009 Ford F-350	Fire	Vehicles	\$29,143	\$29,143	\$0
2004 Rescue Vehicle	Fire	Vehicles	\$23,276	\$23,276	\$0
1994 Emergency Ladder Truck	Fire	Vehicles	\$20,000	\$20,000	\$0
2017 Polaris ATV	Fire	Vehicles	\$13,572	\$3,770	\$9,802
1993 Pontoon Boat	Fire	Vehicles	\$5,000	\$5,000	\$0

STATEMENT OF ASSETS

Description	Department	Group	Cost	Depreciation	Balance
Town Garage	Highway	Buildings	\$137,900	\$137,900	\$0
Town Salt Shed	Highway	Buildings	\$33,380	\$14,020	\$19,360
Highway Garage Roof	Highway	Buildings	\$29,918	\$26,179	\$3,739
Town Hall Storage Building	Highway	Buildings	\$11,500	\$11,500	\$0
Hickory Ridge Culvert/ Bridge	Highway	Infrastructure	\$230,522	\$35,219	\$195,303
Holland Hill Culvert	Highway	Infrastructure	\$123,425	\$10,971	\$112,454
Houghton Brook Culvert	Highway	Infrastructure	\$111,303	\$7,111	\$104,192
Town Hall Storage Shed Roof	Highway	Buildings	\$5,680	\$63	\$5,617
Gravel Pit in Dummerston	Highway	Land	\$1,000,000	\$45,833	\$954,167
2013 John Deere Grader	Highway	Machine & Equip.	\$263,500	\$153,438	\$110,062
2021 Caterpillar Loader w/ attachments	Highway	Machine & Equip.	\$145,000	\$0	\$145,000
2015 John Deere Backhoe	Highway	Machine & Equip.	\$125,000	\$69,584	\$55,416
2011 Kawasaki Loader	Highway	Machine & Equip.	\$115,400	\$115,400	\$0
Trackless MT6 Tractor 2013	Highway	Machine & Equip.	\$106,375	\$40,777	\$65,598
Over the Rail Mower	Highway	Machine & Equip.	\$51,190	\$14,077	\$37,113
2001 Tractor/Mower John Deere	Highway	Machine & Equip.	\$49,890	\$49,890	\$0
Tools/Equipment/Parts	Highway	Machine & Equip.	\$32,000	\$32,000	\$0
Screen Plant 1/2 Interest	Highway	Machine & Equip.	\$17,100	\$17,100	\$0
2015 Eager Beaver Trailer	Highway	Machine & Equip.	\$16,995	\$4,627	\$12,368
Generator	Highway	Machine & Equip.	\$11,450	\$1,813	\$9,637
Cyclone KB6 Debris Blower	Highway	Machine & Equip.	\$9,295	\$0	\$9,295
2015 Leaf Blower	Highway	Machine & Equip.	\$5,850	\$3,900	\$1,950
Highway Equipment under \$5,000	Highway	Machine & Equip.	\$20,369	\$6,957	\$13,413
#1 2018 Western Star & Plow Package	Highway	Vehicles	\$189,422	\$49,120	\$140,302
#2 2020 Dump/ West Star	Highway	Vehicles	\$170,500	\$25,575	\$144,925
#4 2021 Western Star	Highway	Vehicles	\$168,555	\$12,642	\$155,913
#3 2013 Western Star w/ equip.	Highway	Vehicles	\$150,903	\$130,783	\$20,120
#4 2011 Dump Truck Mack	Highway	Vehicles	\$147,525	\$147,525	\$0
#5 2017 Western Star	Highway	Vehicles	\$144,976	\$71,280	\$73,696
2017 Ram 5500 Red	Highway	Vehicles	\$89,137	\$30,455	\$58,682
2013 GMC Sierra 3500 w/ equipment	Highway	Vehicles	\$42,715	\$34,172	\$8,543
#2 Mack Truck 2005 -Refurbished	Highway	Vehicles	\$34,365	\$16,610	\$17,755
Dump Truck Accessories 2005	Highway	Vehicles	\$30,290	\$30,290	\$0
Sidewalk-Phase III	Infrastructure	Infrastructure	\$540,044	\$31,503	\$508,542
Main Street Sidewalk	Infrastructure	Infrastructure	\$413,920	\$111,529	\$302,391
Infrastructure (monument?)	Infrastructure	Infrastructure	\$293,610	\$126,959	\$166,651
Pool Improvements	Infrastructure	Infrastructure	\$228,622	\$100,964	\$127,658
Sidewalk-Phase II	Infrastructure	Infrastructure	\$197,981	\$19,798	\$178,183
Route 5 Culvert	Infrastructure	Infrastructure	\$48,652	\$48,652	\$0
Pool Renovation-Fiberglass Repair	Infrastructure	Infrastructure	\$35,125	\$0	\$35,125
Dam & Water Rights	Infrastructure	Infrastructure	\$8,000	\$8,000	\$0

STATEMENT OF ASSETS

Description	Department	Group	Cost	Depreciation	Balance
Library	Library	Buildings	\$721,228	\$238,006	\$483,222
Contents, books, equip, misc.	Library	Office Equipment	\$32,500	\$32,500	\$0
Dell Computer Systems	Library	Office Equipment	\$4,426	\$4,426	\$0
Sewer Plant, Pump Stations & Land	Sewer	Buildings	\$855,500	\$855,500	\$0
Chemical Feed Building 2014	Sewer	Buildings	\$73,218	\$26,847	\$46,371
Sewer Plant	Sewer	Infrastructure	\$1,540,897	\$462,269	\$1,078,628
Putney Landing Upgrade	Sewer	Infrastructure	\$80,000	\$19,555	\$60,445
I-91 Bridge Sewer Pipe 2014	Sewer	Infrastructure	\$73,524	\$16,134	\$57,390
Putney Inn Pump Station Refurbish	Sewer	Infrastructure	\$37,592	\$17,543	\$20,049
2002 Tractor/Loader-John Deere	Sewer	Machine & Equip.	\$16,775	\$16,775	\$0
Kohler 80 REOZJB Diesel Generator	Sewer	Machine & Equip.	\$15,900	\$15,900	\$0
HOMA 30HP pump at Landmark (#2)	Sewer	Machine & Equip.	\$7,205	\$6,664	\$540
Homa pump at Landmark	Sewer	Machine & Equip.	\$5,269	\$5,269	\$0
Sewer Equipment under \$5,000	Sewer	Machine & Equip.	\$7,965	\$5,535	\$2,430
Lab & Maintenance Equipment	Sewer	Office Equipment	\$40,000	\$40,000	\$0
Town Hall	Town Hall	Buildings	\$218,300	\$218,300	\$0
Town Hall Electrical Upgrade	Town Hall	Buildings	\$6,100	\$5,339	\$761
SAFE & VAULT	Town Hall	Office Equipment	\$13,500	\$13,500	\$0
Town Hall Equipment under \$5,000	Town Hall	Office Equipment	\$16,610	\$16,044	\$566
Water System	Water Fund	Infrastructure	\$2,881,189	\$875,236	\$2,005,953
Land	Water Fund	Land	\$21,400	\$0	\$21,400
Water Equipment under \$5,000	Water Fund	Machine & Equip.	\$6,770	\$6,770	\$0
Bellows Falls Road Land		Land	\$146,100	\$0	\$146,100
Putney Mountain		Land	\$50,300	\$0	\$50,300
Bare Hill Road Land		Land	\$30,000	\$0	\$30,000
Beatrice Aiken Preserve/Old Rt 5		Land	\$23,700	\$0	\$23,700
Wilson Wetland/ Sand Hill		Land	\$22,250	\$0	\$22,250
Mill Street Land		Land	\$8,000	\$0	\$8,000
5.083 acres Putney Rec League		Land	\$7,625	\$0	\$7,625

WHITE WHITNEY FUND BALANCE

In their respective wills of 1924 and 1936, Eveline Whitney and Sophia White named the Putney Board of Selectpersons as trustees of funds “for the care and comfort of poor persons residing in said town.” It is meant to be a helping hand in a small way. Since then, the Selectboard has established these programs to carry out the above mission:

The White Whitney Committee is appointed and overseen by the Selectboard. It is made up of several community members. Putney Community Cares is the contact agency and can be reached by calling (802)387-2120.

Investments for the trust fund are held at Edward Jones and only the interest earned is used for disbursements in this fund. The fund balance at June 30, 2022 was \$88,235 with \$6,703 in cash on hand and \$78,213 in mutual funds.

Fund Balance at June 30, 2021	\$94,315
Donations	500
Interest Earnings Edward Jones	2,071
Change in Value of Investments	-5,376
Disbursements	-3,275
Fund Balance at June 30, 2022	<u>\$88,235</u>

PUTNEY LIBRARY LIABILITY & FUND EQUITIES

Putney Library Balance Sheet:

	Library Gen. Fund	Library Fundraising
ASSETS		
Checking Account	0	58,934
Petty Cash	100	0
Due from other funds	24,866	-11,763
Investment Account		363,721
Total Assets	\$24,966	\$410,892
LIABILITIES		
Accounts payable	0	26,090
Due to other funds	0	0
Total Liabilities	\$0	\$26,090
FUND BALANCE		
Fund	24,674	380,682
Fund Balance	292	4,120
Total Liabilities & Fund Equity	\$24,966	\$410,892

EDWALD FUND BALANCE

FUND BALANCE JUNE 30, 2021	\$8,251
Revenue as of June 30, 2022:	
Edwald Trust Distribution	17,496
Total Revenues	\$25,747
Expenses as of June 30, 2022:	
Library Budget	2,000
Capital Budget	4,000
Total Expenses	6,000
Fund Balance as of June 30, 2022	\$19,747
Estimated Revenue FY 2023:	
Edwald Trust Distribution	15,000
Total Revenues	15,000
Estimated Expenses FY 2023:	
Library Budget	4,000
Capital Expenses	8,000
Total Expenses	\$12,000
Estimated Fund Balance June 30, 2022	\$22,747

WAGE SUMMARY REPORT

WAGE SUMMARY	
July 1, 2021 - June 30, 2022	
Fire Department	\$110,299
Highway Department	\$285,457
Library Administration	\$103,534
Recreation	\$33,482
Town Clerk	\$45,592
Town Hall Administration	\$68,466
Town Manager & Finance Director	\$72,768
<u>Elected Officials</u>	
Lister, Geordie Heller	\$6,692
Lister, Doug Harlow	\$2,312
Lister, Susan Hessey	\$2,078
Lister, Kurt Lynch	\$1,669
Selectperson, Aileen Chute	\$1,500
Selectperson, David Babbitt	\$1,500
Selectperson, Joshua Laughlin	\$1,500
Total Payroll:	\$736,846

SOCIAL SERVICE AGENCY APPROPRIATION

	Proposed FY24
Group A - Putney-based agencies	
Putney Community Cares	\$13,972
Putney Community Center	\$6,985
Putney Food Shelf	\$6,985
Subtotal	\$27,942
Group B - Agencies based outside Putney providing significant level of service to Putney residents	
SEVCA	\$4,637
Visiting Nurse Alliance of VT & NH	\$4,637
Youth Services	\$4,637
Council on Aging for SE VT	\$4,637
Health Care and Rehab. Services	\$4,637
Subtotal	\$23,186
Group C - All other agencies	
Aids Project of Southern VT	\$757
Groundworks Collaborative	\$757
Brattleboro Area Hospice	\$757
Green Mountain RSVP	\$757
Out in the Open	\$757
The Gathering Place	\$757
The Root Social Justice	\$757
SuSU commUNITY Farm	\$757
Vermont Adult Learning	\$757
Windham County Humane Society	\$757
Women's Freedom Center	\$757
Subtotal	\$8,323
Total	\$59,451

Policy on Funding Social Service Agencies - (originally adopted 1999)
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A total of **2.5%** of the proposed General and Highway budget (less capital & debt and social services) will fund social service agencies in FY24

Group A: Receives 47% of social service agency budget	\$27,942
Group B: Receives 39% of social service agency budget	\$23,186
Group C: Receives 14% of social service agency budget	\$8,323
	\$59,451

GRAND LIST ABSTRACT

Real Estate (LV = Listed Valuation)	Count	Taxable Municipal LV	Taxable Education LV	Taxable Education LV	Taxable Total Education LV
			Homestead	Non-Residential	
Residential I	424	85,351,500	63,815,400	21,536,100	85,351,500
Residential II	323	116,745,200	79,822,500	36,922,700	116,745,200
Mobile Homes – U	24	430,400	297,000	133,400	430,400
Mobile Homes – L	39	3,975,900	2,609,300	1,366,600	3,975,900
Seasonal I	8	652,600	0	652,600	652,600
Seasonal II	6	1,379,100	615,000	764,100	1,379,100
Commercial	49	15,322,300	1,290,100	14,032,200	15,322,300
Commercial Apts.	12	6,197,700	256,000	5,941,700	6,197,700
Industrial	4	1,311,600	0	1,311,600	1,311,600
Utilities – E	8	11,871,200	0	11,871,200	11,871,200
Utilities – O	0	0	0	0	0
Farm	4	5,984,800	789,500	5,195,300	5,984,800
Other	16	3,617,400	2,168,700	1,448,700	3,617,400
Woodland	0	0	0	0	0
Miscellaneous	86	9,287,400	0	9,287,400	9,287,400
SUBTOTAL	1,003	262,127,100	151,663,500	110,463,600	262,127,100
P.P. Cable	1	270,608	0	270,608	270,608
SUBTOTAL	1	270,608	0	270,608	270,608
TOTAL LISTED VALUE		262,397,708	151,663,500	110,734,208	262,397,708
Exemptions					
Veterans Exemption	8	320,000	60,000	20,000	80,000
P.P. Contracts	1	270,608	0	0	0
Grandfathered	0	0	0	0	0
Voted Exemptions	5	604,600	0	0	0
Owner Pays Ed Tax	4	613,700	0	0	0
Current Use	86	14,933,800	6,032,300	8,901,500	14,933,800
Special Exemptions	8	0	0	827,091	827,091
SUBTOTAL	112	16,742,708	6,092,300	9,748,591	15,840,891
TOTAL GRAND LIST		2,456,550			
TOTAL EDUCATION GRAND LIST			1,455,712	1,009,856	2,465,568

COMPARATIVE GRAND LIST AND TAX RATE

FISCAL YEAR ENDING	GRAND LIST	TOWN TAXES	TOWN RATE	HOMESTEAD EDUCATION	NON- RESIDENTIAL	STATE PAYMENT
2022	2,456,550	2,216,200	0.9095	1.7235	1.5622	779,739
2021	2,438,770	1,931,993	0.7922	1.7730	1.6663	779,748
2020	2,416,580	1,885,145	0.7801	1.7560	1.6607	810,458
2019	2,403,624	1,859,684	0.7737	1.7126	1.5988	776,351
2018	2,399,363	1,787,765	0.7521	1.5340	1.6665	767,452
2017	2,391,742	1,692,397	0.7162	1.6436	1.4817	852,149
2016	2,368,383	1,584,449	0.6690	1.7430	1.5162	858,129
2015	2,338,656	1,498,143	0.6406	1.7889	1.5413	773,054
2014	2,334,174	1,421,045	0.6088	1.7283	1.4590	635,156
2013	2,227,209	1,356,593	0.6091	1.6004	1.4556	661,357
2012	2,224,377	1,228,078	0.5521	1.6809	1.5249	654,675
2011	2,197,421	1,241,545	0.5650	1.6609	1.5955	654,080

LONG-TERM DEBT

	Amount Borrowed	Total Interest	Principal Payment	Balance end of FY22	Interest Rate	Maturity Year	Payment FY23	Payment FY24 (Projected)	Payment FY25 (Future)	Payment FY26 (Future)	Payment FY27 (Future)
2019 Chevy Pickup Fire Rescue #2	\$39,500	\$3,555	\$7,900	\$15,800	3.00%	2024	\$8,374	\$8,137	-	-	-
Fire Station	\$800,000	\$793,180	\$40,277	\$169,993	3.93%	2026	\$47,400	\$45,817	\$44,234	\$42,651	\$41,069
Exhaust System	\$99,000	\$6,534	\$19,800	\$59,400	2.20%	2025	\$21,542	\$21,107	\$20,671	\$20,236	-
Total Department	\$938,500	\$803,269	\$67,977	\$245,193			\$77,317	\$75,061	\$64,906	\$62,887	\$41,069
2020 Western Star Dump Truck #2	\$170,500	\$13,043	\$34,100	\$68,200	2.55%	2024	\$36,709	\$35,839	\$34,970	-	-
2021 Western Star Dump Truck #4	\$168,555	\$11,125	\$33,711	\$101,133	2.20%	2025	\$36,678	\$35,936	\$35,194	\$34,453	-
Dummerston/Putney Gravel Pit	\$1,000,000	\$393,413	\$40,000	\$997,789	2.93%	2044	\$64,506	\$63,942	\$63,358	\$62,742	\$62,094
2017 RAM Series 5500 #6	\$87,000	\$7,700	\$17,400	-	2.95%	2023	\$17,913	-	-	-	-
Total Department	\$1,426,055	\$425,281	\$125,211	\$1,167,122			\$155,806	\$135,717	\$133,522	\$97,195	\$62,094
Water System *refinanced in 2017 interest estimated	\$1,281,526	\$762,148	\$35,416	\$1,480,041	3.93%	2041	\$78,848	\$78,820	\$78,790	\$78,759	\$78,728
Total Department	\$1,281,526	\$762,148	\$35,416	\$1,480,041			\$78,848	\$78,820	\$78,790	\$78,759	\$78,728
Sewer System *refinanced in 2017 interest estimated	\$750,000	\$495,870	\$23,646	\$633,432	3.93%	2037	\$43,330	\$43,311	\$43,292	\$43,271	\$43,250
Total Department	\$750,000	\$495,870	\$23,646	\$633,432			\$43,330	\$43,311	\$43,292	\$43,271	\$43,250
Total all Debt	\$4,396,081	\$2,486,568	\$252,249	\$3,525,788			\$355,301	\$332,909	\$320,509	\$282,113	\$225,140

PROPOSED CAPITAL PLAN

Highway Equipment	Model	Purchase	Price Paid	Life	Replace	Est. Cost	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
Pickup/GMC	2013	2013	42,715	8	2023	50,000	-	60,000	-	-	-	-
2017 Dump/Western Star #5	2017	2016	148,000	10	2026	20,400	-	-	-	175,000	-	-
2018 Dump/Western Star #1	2018	2017	152,131	10	2027	72,468	35,823	-	-	-	175,000	-
2017 PickUp 1Ton/RAM	2018	2019	74,758	8	2026	36,339	17,913	-	-	90,000	-	175,000
2020 Dump/Western Star #2	2020	2019	170,500	10	2030	145,096	36,709	35,839	34,970	-	-	-
2021 Dump/Western Star #4	2021	2020	131,000	10	2030	179,680	36,678	35,936	35,194	34,453	-	-
2022 Dump/Western Star #3	2022	2023	128,903	10	2022	140,000	175,000	-	-	-	-	-
Highway Infrastructure												
Dummerston/Putney Pit	N/A	2019	1,000,000	25	2038	1,393,413	64,506	63,942	63,358	62,742	62,094	61,347
Highway Department Total			2,208,792			2,392,396	366,629	195,717	133,522	362,195	237,094	236,347
Fire Dept Equipment	Model	Purchase	Price Paid	Life	Replace	Est. Cost	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
Mobile Radios (9)		2023		15	2023	74,570	74,570	7,500	7,500	7,500	7,500	7,500
Portable Radios (30)				15	2023	208,850	208,850	13,923	13,923	13,923	13,923	13,923
Base Radios (2)				15	2023	9,000	9,000	9,000	-	-	-	-
Cardiac Monitor/Defibrillator				10	2023	30,000	-	3,000	3,000	3,000	3,000	3,000
Thermal Imaging Camera Ladder 1				10	2024	5,000	-	1,000	1,000	1,000	1,000	1,000
2016 Chevrolet - Car 1		2016	30,000	10	2025	50,000	-	-	50,000	-	-	-
SCBA Rapid Intervention Airpack - Engine 1				15	2025	8,500	-	-	8,500	-	-	-
Hose Washer				20	2025	13,000	-	650	650	650	650	650
1999 Eng#2/E-One	1999		204,278	18	2026	950,000	-	-	-	47,500	47,500	47,500
2006 Eng#1/E-One	2006		56,383	20	2026	850,000	-	-	-	42,500	42,500	42,500
Thermal Imaging Camera Engine 2				10	2027	5,000	-	-	-	-	5,000	-
Tanker 1	1998			30	2027	400,000	-	-	-	-	1,350	13,350
Brush Truck				20	2028	50,000	-	12,500	12,500	12,500	12,500	12,500
Self Contained Breathing Apparatus Compressor				15	2028	20,000	-	5,000	5,000	5,000	5,000	-
Fire Dept Infrastructure												
New Fire Station Debt		2006	1,010,000	10	2027	270,154	47,400	45,817	44,234	42,651	41,069	-
Exhaust System		2020	99,000	15	2035		21,542	21,107	20,671	20,236	-	-
Fire Department Total			2,048,469			5,056,074	369,736	183,634	223,648	253,130	237,662	198,593
Indicate Loans												
Town Hall	Date	Purchase	Price Paid	Life	Replace	Est. Cost	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
Front Doors	2019	-	-	-	2023	20,000	-	20,000	-	-	-	-
Mini Splits First Floor	2023	-	-	-	2024	29,900	-	-	60,000	-	-	-
Exterior painting	2015	-	38,200	10	2025	45,000	-	-	45,000	-	-	-
Replace roof	2005	-	100,000	95	2100	-	-	-	-	-	-	-
1st floor remodeling	1963	-	-	42	2006	750,000	-	25,000	25,000	25,000	25,000	25,000
2nd floor remodeling	1963	-	-	-	-	750,000	-	-	25,000	25,000	25,000	25,000
Electric to Town Shed	1950	-	-	54	2004	1,000	-	-	-	-	-	-
Telephone System	2020	2021	4,500		2031	4,500	-	-	-	-	-	-
Front Steps	2020	2021	5,000		2022	5,000	-	-	-	-	-	-
Town Hall Department Total			147,700			1,605,400	0	45,000	155,000	50,000	50,000	50,000
Library	Date	Purchase	Price Paid	Life	Replace	Est. Cost	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
Exterior staining	2017	2020	-	12	2020	13,800	-	-	-	-	-	-
Mini Splits	2021	-	-	-	2023	30,000	-	60,000	-	-	-	-
Carpet Replacement	2017	-	-	15	2022	25,000	-	-	-	-	-	-
Library Department Total			0			68,800	0	60,000	0	0	0	0
Total for General Fund Capital Plan			2,196,169			6,875,274	369,736	288,634	378,648	303,130	287,662	248,593
Water/Sewer	Date	Purchase	Price Paid	Life	Replace	Est. Cost	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
Water System Bond	2005		1,648,741		2042		78,848	78,820	78,790	78,759	78,728	78,694
Water System Generator						27,500	27,500	-	-	-	-	-
Department Total			1,648,741			27,500	106,348	78,820	78,790	78,759	78,728	78,694
Sewer System Bond			690,927		2037		43,330	43,311	43,292	43,271	43,250	43,228
Sewer Generator	2022	-	-				70,000	-	-	-	-	-
Headworks Structure	1973	-	-	50	2023	10,000	10,000	-	-	-	-	-
Oxidation Canal Aeration System	1973	-	-	50	2023	100,000	100,000	-	-	-	-	-
Putney School Pump Station	1993	-	75,000	30	2023	92,241	92,241	-	-	-	-	-
Sludge Holding Tank	1973	-	38,000	50	2023	50,000	50,000	-	-	-	-	-
Alice Holloway Pump Station	1995	-	75,000	30	2025	99,000	-	-	99,000	-	-	-
VFDs	2006	-	16,000	20	2026	21,000	-	-	-	21,000	-	-
Headworks Bar Screens	2007	-	2,800	20	2027	3,700	-	-	-	-	3,700	-
Landmark College Pump Station	2012	-	75,000	30	2042	162,000	-	-	-	-	-	-
Putney Inn Pump Station	2014	-	75,000	30	2044	172,000	-	-	-	-	-	-
Depot Road Pump Station	2018	-	75,000	30	2048	182,000	-	-	-	-	-	-
Collection System MHs (54)	1972	-	0	75	2047	472,515	-	-	-	-	-	-
Department Total			1,122,727			1,364,456	365,571	43,311	142,292	64,271	46,950	43,228
Capital Plan Water/Sewer			2,771,468			1,391,956	471,919	122,131	221,082	143,031	125,677	121,922

DELINQUENT TAX REPORT

(Updated as of 1.5.2023; this does not include delinquencies from tax year 2022)

Parcel	Amount	911	Location	Description
010118	\$ 1,770	234	BANNING ROAD	LAND W/SFD
030136	\$ 4089	133	SOUTH PINE BANKS ROAD	LAND W/SFD
030232	\$ 2,823	121	TAYLOR ROAD	LAND W/MH
030259	\$ 3,947	682	BELLOWS FALLS ROAD	LAND W/SFD
060105	\$ 22,971	41	HEMLOCK HOLLOW	LAND W/SFD
070124	\$ 4014	0	BARE HILL ROAD	LAND ONLY
070127	\$ 4,752	0	BARE HILL ROAD	LAND ONLY
070436-06	\$ 1,045	6	LOCUST LANE	MH ONLY
070436-07	\$ 926	7	LOCUST LANE	MH ONLY
070436-11	\$ 143	11	LOCUST LANE	MH ONLY
070436-13	\$ 664	13	LOCUST LANE	MH ONLY
070436-17	\$ 149	17	LOCUST LANE	MH ONLY
080153	\$ 3,636	14	EAST PUTNEY FALLS ROAD	LAND W/SFD
080213	\$ 2,347	15	GASSETTS ROAD	LAND ONLY
080312-1	\$ 736	110	PRATT ROAD	LAND W/MH
080328	\$ 5,960	563	RIVER ROAD SOUTH	LAND W/MH
110108	\$ 11,146	21	HILLSIDE DRIVE	LAND ONLY
110119	\$ 1,051	28	OLD ROUTE 5	LAND W/SFD
305020	\$ 8,772	10	KIMBALL HILL RD	LAND W/BLDG(APTS)
	\$ 80,941			

WATER & SEWER BALANCES DUE REPORT

(Updated as of 1.5.2023)

Account	Balance	911	Location
070213	\$ 362	153	WESTMINSTER ROAD
070330-1	\$ 304	33	BELLOWS FALLS ROAD
070448	\$ 1,436	40	OLD DEPOT ROAD
070448-001	\$ 173	9	PUTNEY LANDING ROAD
305003	\$ 1,252	59	KIMBALL HILL
305011	\$ 165	35	KIMBALL HILL
305014	\$ 391	26	KIMBALL HILL
305017	\$ 1,072	20	KIMBALL HILL
305019	\$ 1,532	14	KIMBALL HILL
305020	\$ 4,915	8-10	KIMBALL HILL
305040	\$ 572	103	MAIN STREET
305116	\$ 232	14	CHRISTIAN SQUARE
305118	\$ 2,928	17	CHRISTIAN SQUARE
305120	\$ 459	132	MAIN STREET
305120-001	\$ 520	8	MILL STREET
305126	\$ 213	114	MAIN STREET
305142	\$ 271	64	MAIN STREET
	\$ 16,797		

DELINQUENT DOG REPORT

OWNER	LOCATION	ANIMAL	SPECIES BREED COLOR	RABIES
ALEXANDER CHERYL	14 GREENWOOD DR	NEWTON	MALE-DOG-BORDER COLLIE-BLACK & WHIT	05/02/21
ARMSTRONG BETTY	7 FERAL LANE	HANNA	FEMALE-DOG-MIX-BLACK & TAN	12/18/22
BAILEY TRICIA		WALTER	MALE-DOG-CANE CORSO-TAN/BLACK\	05/18/22
BORST RAY	839 BELLOWS FALLS RD	KATRINA	FEMALE-DOG-CHIHUAHUA-TAN	10/25/23
BURRIS KATHY		SNICKERS	MALE-DOG-LAB-CHOCOLATE	08/30/23
DIAMONDSTONE IAN	10 PIERCE ROAD	SANDI	FEMALE-DOG-SPANIEL MIX-RED/ WHITE	03/05/22
DIAMONDSTONE IAN	10 PIERCE ROAD	OZZIE	MALE-DOG-AUSSIE MIX-RED	01/22/20
DIAMONDSTONE IAN	10 PIERCE ROAD	AZUL	FEMALE-DOG-AUSTRALIAN SHEP-BLUE ME	04/13/23
DIAMONDSTONE IAN	10 PIERCE ROAD	APPA	MALE-DOG-AUSSIE MIX-RED	12/31/23
EVANS MAGGIE	314 PUTNEY MOUNTAIN	LOUIS	MALE-DOG-GREAT PYRENEES-TAN	09/04/22
EVANS MAGGIE	314 PUTNEY MOUNTAIN	MALI	FEMALE-DOG-BEARDED COLLIE-TAN	09/04/22
FORD AUSTIN		LOLA	FEMALE-DOG-TOY POODLE-WHITE	05/06/22
GAUTHIER MEGAN	165 EAST PUTNEY FALL	ANGUS	MALE-DOG-LAB RETRIEVER-BLACK	06/23/24
GILLAM JUDY	41 WATT POND RD	MICAH	MALE-DOG-CHOW MIX-BLACK	01/21/23
GILLESPIE JAMES	71 SUN HILL	FIONA	FEMALE-DOG-MAREMMA-WHITE	04/24/20
GLIEDMAN-BAKER SHARI	247 E PUTNEY FALLS R	DONNER	MALE-DOG-LABRADOR RETRIEVER-YELLOW	02/03/24
GOLDBERG NEIL	151 E TOWN FARM RD	RUDY	MALE-DOG-GOLDEN DOODLE-BLONDE	05/04/22
GOLDBERG ZACHARY	15 VINEGAR LANE	MCGRUPP	MALE-DOG-GERMAN WIREHAIR POIN-WHITE	01/04/23
HARLOW JEFF		MOLLY	FEMALE-DOG-GOLDEN RETREIVER-GOLD	02/21/22
HARLOW JEFF		HENRY	MALE-DOG-LAB RETRIEVER-CHOCOLATE	11/14/22
HAYES DANIEL	33 PRIEST DR	BRUNO	MALE-DOG-PIT BULL-BROWN	01/16/23
HOWARD JESSE	41 HEMLOCK HOLLOW R	BELLA	FEMALE-DOG-PIT BULL/MIX-RED BRINDLE	02/05/22
JOHNSON ELIZABETH	8 VIEW POINT RD	ECHO	MALE-DOG-BLUE HEELER HOUND MI-RED/B	11/29/21
KACZOR JUDY	14 E PUTNEY FERRY RD	POMPTON	MALE-DOG-COLLIE-SABLE	05/29/23
KACZOR KATHY		CATO	MALE-DOG-DACHSHUND-MINI MIXED-RED B	05/24/24
KACZOR KATHY	129 E PUTNEY FERRY R	FISCAL	FEMALE-DOG-AUSTRALIAN SHEP-BLU MER	05/24/24
KACZOR KATHY	129 E PUTNEY FERRY R	REPO	MALE-DOG-DACHSHUND-BLK/TAN	09/17/23
KACZOR KATHY		KACPER	MALE-DOG-AUSTRALIAN SHEP-RED MERLE	03/29/22
KENNETT RICHARD	47 E TOWN FARM RD	DOZER	MALE-DOG-ROTTWEILER MIX-BLACK/ BROW	09/11/22
LYNCH JENNIFER		DUNE	FEMAL(S)-DOG-GREAT PYRENEES-WHITE/T	01/19/22
MARTIN JASMINE	29 NUEMANN LANE UNIT	NINA	FEMALE-DOG-YORKSHIRE TERRIER-BLONDE	10/29/20
MCALLISTER TYSON	69 TAYLOR RD	THEO	MALE-DOG-MIZED-BRINDLE	05/20/21
MCALLISTER TYSON	69 TAYLOR RD	COPPER	MALE-DOG-LAB-YELLOW	07/18/20
MCALLISTER TYSON	69 TAYLOR RD	HALAH	MALE-DOG-LAB-BROWN/WHITE	12/31/21
MIILLER MORIAH	15 BELLOWS FALLS ROA	DAISY	FEMALE-DOG-RETREIVER MIX-RED BROWN	03/28/18
MILLER RYAN	95A PINE RIDGE DRIVE	BELLA	FEMALE-DOG-SHEP MIX-TAN/BLK	02/28/23
MILLER RYAN	95A PINE RIDGE DRIVE	ROCKY	MALE-DOG-GERMAN SHEPARD-SABLE	09/29/20
O'RYAN KELLY	14 GREENWOOD LANE	JASPER	MALE-DOG-BEAGLE MIX-TRI COLOR	04/16/22
PALS EMILY	61 WEST HILL	OTIS	MALE-DOG-LAB/ RETRIEVER MIX-YELLOW/	01/24/20
PICHETTE ROBERT	207 S PINE BANKS RD	BEAR	MALE-DOG-NEWF/MIX-BLACK	05/09/19
ROBB DAVID	90 DUSTY RIDGE RD	PEPPER	FEM-DOG-LABRADOR RETRIEVER-BLACK	08/16/21
SHORT JENNIFER	16 FROST ROAD	SADIE	FEMALE-DOG-CHIHUAHUA/YORKIE-BLK/BRN	03/15/22
STOCKWELL ALICIA	533 RIVER RD S	SUNNY	MALE-DOG-HOUND-RED/ WHITE	03/22/22
TEFFT WARREN	110 PRATT RD	BRANDI	FEMALE-DOG-PIT BULL-RED	06/23/21
TUFF CHRISTINE	40 OLD DEPOT RD	BEANIE	MALE-DOG-MIN DACHSHUND-BLK/BROWN	04/25/24
TUFF CHRISTINE	40 OLD DEPOT RD	SECEL	MALE-DOG-CHOW MIX-BLONDE	09/04/16
TUFF CHRISTINE	40 OLD DEPOT RD	ROSIE	MALE-DOG-MIN DACHSHUND-BLK/BROWN	04/25/24
TUFF CHRISTINE/CURTI	40 OLD DEPOT RD	BROWNIE	FEMALE-DOG-DACHSHUND-BROWN	04/17/21
TUFF CHRISTINE/CURTI	40 OLD DEPOT RD	KRISTY	FEMALE-DOG-DACHSHUND-BROWN/ BLACK	07/22/24
TUFF CHRISTINE/CURTI	40 OLD DEPOT RD	SCHITZO	FEMALE-DOG-DACHSHUND-BROWN/ BLACK	04/17/21
TUFF CHRISTINE/CURTI	40 OLD DEPOT RD	BLOSSOM	FEMALE-DOG-DACHSHUND-BROWN/ BLACK	04/17/21
VALASKE JUSTIN		JUGGERNA	MALE-DOG-PITBULLX-RED/WHITE	04/18/17
ZARELLA AMANDA	239 E TOWN FARM RD	BASIL	MALE-DOG-AUST CATTLE-BLACK	05/01/24

SCHOOL INFORMATION

CLASS PHOTO



Braylee Amidon, Lila Armour-Jones, Anna Bailey, Cassidy Bernier, Holden Castine, Ida Desjardins, Jayden Fagans, Remy Flood, Elias Frazer-Olson, Alex Gauthier, Haley Hansen, Danika Hartwell, Taylor Jillson, Lizzy Jutras, Amelia Lafoe, Marajah Matyas, Miriam Patton, Eve Perkins, Lodja Piluski, Sylvia Plitt, Tamaya Rael, Jay Rose, Luna Stamm

PRINCIPAL'S REPORT

Putney Central School

After some tumultuous years in schools, this year has brought a sense of stability at PCS, one in which the true character of our school community shines. We are a community of educators who are proud of the work that we do every day, proud of our students, and proud of our greater Putney community, who rallies around us time and time again. It is a time of change at Putney Central, and there is collective excitement for the work that lays ahead of us. As always, we are grateful for the support of the town and truly value our engaged community.

Staffing Update

This summer marked the retirement of Herve Pelletier, who was the principal of PCS for the past 12 years. Herve brought with him much excitement about the Putney Central School community, and supported numerous initiatives that are now deeply ingrained in the culture of our school. We all wish him well in his next chapter!

This school year we are happy to welcome a staggering 16 new staff members. In addition to myself as the new principal of PCS, we welcomed the following teachers and support staff: Emily Bristol (administrative assistant), Maddie Rollins (PE Teacher), Wendy Windle (Art Teacher), Kat Haseltine (5th Grade Teacher), Molly Stoner

(Academic Support Teacher), Nate Sebold (Math Teacher), Bethany Connelly (Behavior Interventionist), Angie Dodd, Serena Clapp-Clark, Christina Clough, Joe Knowles, Ruth Kibby and Devin Rhodes (paraeducators), Ashley Donovan and Sadie Record (Intensive services), and Nicole Lord (Speech and Language Pathology) In a time when it is not easy to hire teachers, we could not be more proud and excited to welcome these dedicated and skilled staff to our learning community.

Building Update

We have a number of exciting projects happening with the physical plant and the surrounding grounds of the school. This summer, new art teacher Wendy Windle spent months completely redesigning the art room into a beautiful, professional, creative space for our students. This project was capped off by an inspiring community volunteer collaborative project to construct eight beautiful makerspace tables at HatchSpace in Brattleboro.

Further, we have expanded and further developed our Pre-K playground area. Thanks to AARP grant-funding secured by Valerie Kosednar, our Pre-K teacher, we were able to purchase and build a 12x24 outdoor cedar pavilion, which provides shelter for our youngest students and allows them to be outside in all kinds of weather. In addition, we expanded the fenced-in area for these students, and worked with Jamaica Cottage Shop to build and install a storage shed for their supplies for outdoor learning.

Heading into this spring and summer, we will be embarking on a multi-year project to redesign our playground area, including replacing the aging structure that has stood in place for nearly 30 years. We value that this space is a shared community space, and are working on ways to solicit community input and feedback on particular design elements of our new playground area. Please be on the lookout for information coming soon.

Student Support Structures

Throughout the start of this year, we at PCS have recommitted ourselves to creating a learning environment where every student is known, heard, and valued, and one which values a student's sense of belonging as much as their educational acumen. As we find ourselves in our 3rd school year navigating the many challenges of the COVID pandemic, our work at Putney Central is geared towards providing well-rounded and multi-layered support to students. Here are some examples:

- Susan Gunther-Mohr, our school social worker and Marisa Lazarus, our school counselor, work closely with individual students on developing specific skills to thrive in school, while also supporting families in connecting with important community-based supports.
- Nurse Nicole Buser continues to not only support our students in their everyday health needs, but communicates consistently with families to navigate COVID protocols and precautions as well a myriad of other health needs.
- Bethany Connelly, PCS Behavior Interventionist, and Aidy Holding, our planning room coordinator, work tirelessly to support students in need of some additional behavioral support in school through relationship-based, positive behavior interventions that yield positive results.

In addition, our skilled and dedicated team of classroom teachers and academic support staff work to provide engaging, thought-provoking, and effective instruction and academic intervention to all 180 of our students. It is truly inspiring to see this community rally around its youth, and it is an honor to be a part of it.

Programming

Putney Central School is a learning community guided by traditions and clear values. While there has been some interruption to regular programming over the past few years, our commitment to consistent outdoor learning opportunities has remained a critical element of our school. We pride ourselves on our partnership with the Forest for Learning board. This enables us to offer all of our students the regular opportunity to engage in active play and engaging learning in a myriad of outdoor classrooms scattered through the 180-acre forest behind the school. Many days you can see a faint cloud of wood smoke and hear pockets of laughter throughout the forest, which is such a unique and treasured feature of our school community.

This year, we added a new tradition to PCS's rich history, which was a week-long 5th grade trip to Keewaydin Environmental Education Center on the shores of Lake Dunmore in Salisbury, Vermont. Kat Haseltine and

Aaron Walsh led our group of twenty-eight 5th graders in October for a week of cabin living, communal meals, and engaging environmental education. This will surely be an ongoing tradition here at PCS.

Steve Hed, along with Ariane Lavoie and Ila White, continue to skillfully run the PCS nutrition program, which is truly a model of local, school-based food production. Steve, Ariane, and Ila provide two meals a day to our students, mostly from scratch, all out of the PCS kitchen. This year, and for the foreseeable future, this food is provided at no cost to families.

Finally, we are very proud to work with Katy Emond, a PCS parent and new staff member who is running a significant after-school program for our students this year. Katy and her after-school staff provide both consistent care for those families who need to extend the school day hours, as well as engaging enrichment classes that are offered to any PCS student who is interested in participating. Some examples of offerings have included: mountain biking, XC skiing, art class, theater club, dance classes, crafting clubs, and many others. It's exciting to be able to offer this program to our students again at no cost to families thanks to grant support.

Gratitude

In closing, and on a personal note, I wanted to express my gratitude for the warm welcome to the Putney community. Since last April, the Putney community has been nothing but supportive, open, and kind. I believe wholeheartedly in the importance of schools working in partnership with the towns in which they are nestled, and I could not be more grateful to have the town of Putney and all of you as partners in this work. Thank you.

~Jon Sessions, Principal
Putney Central School

CHILD FIND NOTICE

WSESU / WSESD SEEK TO IDENTIFY CHILDREN WITH DISABILITIES FOR EDUCATIONAL SERVICES

The Windham Southeast Supervisory Union is required by federal law to locate, identify and evaluate all children with disabilities. The process of locating, identifying and evaluating children with disabilities is known as Child Find.

Windham Southeast Supervisory Union schools conduct Kindergarten screening each spring, but parents may call to make an appointment to discuss their concerns at any time. As the school district of residence, WSESU has the responsibility to identify and provide services to any child with special needs who may require special education and related services in order to access and benefit from public education.

If you have, or know of any WSESU resident who has a child with a disability under the age of 21 or a child who attends a private school located in Brattleboro, Dummerston, Guilford, Putney or Vernon, we would like to hear from you. This includes individuals who are homeless, migrant, home schooled and/or individuals attending private schools. Sometimes parents are unaware that special education services are available to their children.

Please contact the School Principal at any of our WSESU Schools or the Director of Special Education, Tate Erickson, at 802-254-3748 or terickson@wsesdvt.org.

Brattleboro Area Middle School	802-451-3500
Brattleboro Union High School	802-451-3400
Academy School	802-254-3743
Green Street School	802-254-3737
Oak Grove School	802-254-3740
Dummerston School	802-254-2733
Guilford School	802-254-2271
Putney Central School	802-387-5521
Vernon Elementary School	802-254-5373
Early Childhood Special Education	802-254-3765

CENTRAL SCHOOL STAFF

Sherry Ames	.....Paraeducator	Ariane Lavoie	.....Kitchen Staff
Lynne Borofsky	..... Middle School Special Ed. Teacher	Laetitia LeBail	..... Intensive Services Special Educator
Emily Bristol	.....Administrative Assistant	Aimee Levesque	..... Third Grade Teacher
Nicole Buser	..... School Nurse	Nicole Lord	..... SLP-Assistant
Sarah Cassidy	.....Kindergarten Teacher	Melissa Lowe	.....Special Education Paraeducator
Caleb Clark	..... Technology Assistant	Ellen Luna	..... Intensive Services Paraeducator
Serena Clapp-Clark	.....Paraeducator	Jack Millerick	..... Paraeducator
Christina Clough	.....Paraeducator	Steve Napoli	..... Facilities Manager
Kristie Colton	.....AST	Libby North	..... Paraeducator
Bethany Connelly	.....STEP Behavior Interventionist	Heidi Nystrom	..... Academic Support Teacher
Emily Corey	..... Middle School Science Teacher	Jennifer O'Donnell	..... Fourth Grade Teacher
Amanda Dixon	.....Middle School English Teacher	Sadie Record	..... IS Paraeducator
Angie Dodd	.....Paraeducator	Devin Rhodes	.....Special Education Paraeducator
Ashley Donovan	.....Intensive Services Paraeducator	Torin Riddle	.....Middle School Social Studies Teacher
Katy Eastman	.....Intensive Services Paraeducator	Maddie Rollins	..... PE Teacher
Carey Fay-Horowitz	.....School Librarian	Nathan Sebold	.....Middle School Math Teacher
Nancy Gagnon	.....Administrative Assistant	Mary Seekins	..... Paraeducator
Susan Gunther-Mohr	.....School Social Worker	Jon Sessions	..... Principal
Kevin Hadsel	.....Intensive Services Paraeducator	Molly Stoner	..... Academic Support Teacher
Kat Haseltine	..... Fifth Grade Teacher	Ellen Strong	..... Paraeducator
Steve Hed	..... Kitchen/Sustainability Coordinator	Kevin Struthers	..... Night Maintenance
Joslin Hodge	.....Intensive Services Paraeducator	David Tournoux	..... Music Teacher
Aidan Holding	.....Planning Room	Sue Vincent	..... Academic Support Teacher
Julie Houghton	.....Behavior Specialist Intern	Aaron Walsh	..... Fourth Grade Teacher
Ruth Kibby	.....Special Education Paraeducator	Maureen Ward	..... First Grade Teacher
Joe Knowles	..... STEP Paraeducator	Jennifer Wilcox	..... Special Education Teacher
Mae Knowles	.....Second Grade Teacher	Wendy Windle	..... Art Teacher
Barbara Knudson	..... STEP Paraeducator	Ila White	..... Kitchen/Fresh Fruits and Veggies Program
Valerie Kosednar	..... Pre-K Teacher		

SCHOOL DISTRICT BOARD REPORT

Thank you to the teachers, staff, and athletic coaches who serve the needs of every student every day on the playing fields, in the hallways, in the classrooms, in the cafeterias. Your smiles, warm greetings, and supportive instruction reassure children through every phase of their day. Your example of commitment and determination contributes to the education and safety of your charges, emotionally and physically. Thank you to the nurses and counselors who care for our students in myriad ways that go far beyond the confines of a classroom, or even a building. You ensure that students can show up eager to learn. And thank you to the many custodians who work tirelessly to guarantee that the buildings and the playing fields are safe for everyone. Thank you to the many principals and the Superintendent who oversee the process, providing guidance, structure and professional development that support the entire system. As well thank you to my fellow board members who show up ready to have the difficult conversations. We are also grateful to the families and guardians and community members who trust us with the most important members of our community, the children.

The Windham Southeast School District Board actively supports Mark Speno, our Superintendent, as he once again assumes the position of guiding the Windham Regional Career Center, Early Education Services, as well as the following schools: Academy, Green Street, Oak Grove, Dummerston, Putney Central, Guilford Central, Brattleboro Area Middle School, and Brattleboro Union High School. Our district is comprised of four towns: Brattleboro, Dummerston, Guilford, and Putney with over 2,500 students and more than 700 employees.

Earlier this year as we struggled to understand the implications of COVID, the School Board requested a temporary moratorium on lifting the masking mandate. We needed to respond immediately to the children and their family members who are immuno-compromised. Ultimately the nurses, principals, and Superintendent answered questions and supported families in ways that protected our community. By the end of the school

year, we were united as we joyously acknowledged each school's moving-up ceremony. And on June 17th we gathered, in person, on Natowich Field to celebrate Brattleboro Union High School's graduating seniors. The day was especially glorious with the bright sun and warm temperatures of early summer.

This past year has presented the WSESD School Board with extraordinary challenges and opportunities. We are a district determined to learn from the mistakes of the past and present. Ensuring the health and safety of all students is paramount and towards that end, the Board has continued to support a thorough investigation of allegations of sexual abuse. This has been a moral imperative which we must continue to meet without cutting corners or rushing to conclusions. We are a district committed to self-education around the difficult topics of child abuse, bullying, sexual harassment, and grooming. To prevent future abuses, we have worked with the Superintendent and administration to strengthen and communicate pertinent policies and to support relevant training for both students and staff. The Superintendent has made extensive professional development a district-wide priority. We need to do better and we are working towards that goal.

The School Board has continued to act as good stewards of public funds by ensuring that resources are allocated in the best interests of our students. With the assistance of Elementary and Secondary School Emergency Relief (ESSER) Funds, the District has hired additional social workers, nurses, counselors, and other academic support staff to address the learning loss and emotional distress caused by the pandemic.

This year we have observed the successful implementation of Multi-Tiered System of Supports (MTSS) now known as Multi-Layered System of Supports (MLSS) in all schools. This district-wide endeavor ensures academic and emotional support to every student based on their individualized needs. As part of this approach, every guardian and family is involved as staff and counselors work to improve the student's success academically, socially, and emotionally. We have more to do, but we are on the right path.

In addition, there has been a sense of renewal with an on-going, district-wide commitment to improve school sites in ways that directly improve student learning. We have witnessed the creation of innovative outdoor learning opportunities as well as upgrades to air handling systems, heating and cooling systems, and numerous other improvements. Our students are the direct beneficiaries of these necessary enhancements. The Board extends a heartfelt appreciation to the Central Office and to so many others who have made these improvements and upgrades possible.

The efficient operation of the schools depends on sound policies, ones that help schools establish sensible rules and procedures while creating standards of educational quality, accountability, and safety. Good policies reflect the values of the District and the broader community, values we all embrace such as equity, compassion, and practicality. This past year the Policy and Amendment Committee has joined with the Office of the Superintendent in a major review and revision of numerous key policies. We are particularly grateful for the Superintendent's active participation on this committee, as well as for the valuable input we continually receive from administration, students, and members of the community. Evaluating and strengthening critical policies have furthered our mission to ensure the health and safety of our students and to serve their educational needs in the best ways possible.

This report would be incomplete without acknowledging the role of Leadership Councils. Although Leadership Councils were established by Article 15 in 2019, both the Superintendent and the Board are currently developing a structure that will address the universal concern that communication is often lacking or spotty between the individual Leadership Councils and the WSESD School Board.

The Board recognizes that this relationship is essential to the Board's ability to accomplish its goal – to include every stakeholder in every decision.

The Board understands that one of the largest stakeholders in the District are the students themselves. Thus, when students in their SRO (School Resource Officer) Student Climate Report called for communication with the Board, we responded by establishing two Student Representatives to serve as non-voting members of the Board, as well as creating a Student Advisory Committee (SAC). Every board meeting now begins with Student Matters, time allotted for students to voice their concerns to the Board, administrators, and community members. The Student Advisory Committee has reminded us to think of them and their peers as "Humans First, Students Second," words that constitute their unofficial motto.

Continuous improvement is something we expect of everyone in our schools. It is also something we practice as a board of education. And so, WSESD Board Members engaged in a number of facilitated workshops aimed at improving our working relationships with each other, with the community, with the Superintendent, and with administration. Through honest dialogue and self-reflection, we have worked to strengthen the norms and values that reinforce collaboration with all of our constituents in the District.

With the support of every stakeholder, we will grow and learn together. During this pivotal year we have demonstrated that we are more than a merged district, we are a unified district. We have every reason to be proud of our progress. And now we need to return to the hard work ahead. The journey has only begun.

~Kelly Young, WSESD Board Chair
On Behalf of the WSESD Board

SUPERINTENDENT'S REPORT

The Windham Southeast Supervisory Union has a dedicated, experienced and caring staff, administration and school boards that offer a wide variety of educational opportunities for our students. Our goal is to provide the children of our communities with a high quality and well-rounded educational experience, as well as ensuring a safe and healthy learning environment.

Over the last few years our school system has faced the many serious challenges that the Covid pandemic has brought to us. We have faced these challenges by keeping students' needs and priorities at the forefront of our decisions. Because of this, through much adversity we are a strong united school system that is proud to collaborate with all stakeholders to benefit the growth and success of our students.

Aside from the challenges of the pandemic we are proud to report that we are moving forward as a school district. We are completely driven to meet the many social/ emotional, behavioral and academic needs of our students. To do this we have continued to develop our Continuous Improvement Plan that guides our work as a school system.

Large goals of our Continuous Improvement Plan include the continued development and implementation of MLSS (Multiple Layered Systems of Support) and EST (Educational Support Teams). As an administrative team we meet regularly to study, plan and collaborate on the development of these necessary school systems and structures. Naturally, all of our schools are in different places at this moment in time; however, it is our goal to continue to work together and with all stakeholders to develop these systems at every school in our school district while also appreciating and admiring the unique characteristics of each school community.

MLSS and EST at its core is the development and design of a school structure where all kids receive core instruction as well as layered instruction for intervention / enrichment where regular educators and special educators work together to meet the needs of all students. Collaboration, common planning time and the regular use of data are an emphasis in identifying what our children need to be successful and to grow. Maximizing our many resources to work together and to build efficient school systems and structures to support our staff with an emphasis to increase student engagement is our continued goal.

With the assistance of federal recovery funds we have worked closely as an organization to balance the importance of supporting new building projects and upgrades throughout our school district to enhance the quality of the school day experience. A large emphasis of our building improvement work has been on upgrades to ventilation / air quality control systems and energy efficient heating projects. At the same time we have also increased staff support and resources for students in our schools to help with the development of school systems that meet the needs of our students.

This school year and planning for next school year we have continued to invest in a plan for positions such as instructional coaches, academic support teachers and school social workers to help in meeting the many needs of our students. Given the reality of the hand our students were dealt in 2020, 2021 and 2022 we feel that our plan to continue support in these areas is essential for our students at all levels.

Another goal for our school system that is reflected in this plan is the ongoing development of our Diversity Equity and Inclusion office. Through our Diversity Equity & Inclusion (DEI) office and Curriculum & Assessment office we continue to support our staff and students by providing district level coaches which increases our

ability to collaborate across schools. We continue to explore the use of peer observation models as another way to build informal support for teacher growth.

The academic, social / emotional and behavioral needs are at an all-time high. We have also been met with very high teacher / staff turnover over the past two years. With the support of this plan and with the continued work on effective school structures we can meet our challenges and give our students what they need to be successful.

Our school district is fortunate and thankful for the incredible effort, collaboration and hard work of our school boards, administrators, teachers and staff. We are a strong school community that I am proud to serve!

All schools in Windham Southeast School District and Supervisory Union appreciate the overwhelming support that we feel and receive from our families and greater communities. Thank you for your continued support!

Please remember that the voting for the annual Windham Southeast School District budget, including schools in Brattleboro, Dummerston, Guilford and Putney as well as Brattleboro Area Middle School, Brattleboro Union High School and the Windham Regional Career Center will take place at the WSESD Annual District Meeting at 7:00 p.m. on Tuesday, March 21 in the BUHS gymnasium.

~Mark V. Speno
Superintendent

BRATTLEBORO UNION HIGH SCHOOL

Brattleboro Union High School continues to offer an excellent comprehensive high school education. In recent years we have focused our program on increasing student support, improving school culture and climate, and creating opportunities for students to personalize their high school experience. We continue to offer unparalleled co-curricular opportunities that range from a myriad number of athletic programs to a music and drama program that define excellence for New England.

This year BUHS is reengaging in our trauma informed practice and education. We began our school year in August with a half day Professional Development run by Dave Melnick (NFI VT). This PD was offered to all available staff. The WSESU has partnered with Dave Melnick for more long-term work for our district to be engaged in trauma informed practices within our schools. BUHS specifically will have a group of staff that has already taken his level 1 and level 2 Trauma Informed School graduate courses that will be leading the work at BUHS by meeting with Dave Melnick monthly starting in January 2023. This BUHS team will share best practices for our students, teachers and administrators to use while continuing to re-engage our students who are struggling with engagement and our school community that is still needing additional support post-COVID and the challenges our school community has experienced.

Here at BUHS we continue to carefully assess our facility needs. We are continuing to look ahead at some important planned maintenance on our climate systems. Our wood chip boiler saw another round of improvements this past summer to our feeder system and a tuning of the chip boiler itself to be more efficient during the heating season. We are also looking at getting our HVAC rooftop units upgraded/replaced along with some heat exchangers as they start to near the end of their functional lifespan. Currently in FY 22/23 we are having our HVAC control system fully upgraded, we had some roofing replaced, repair work to the asphalt and sidewalks, flooring replaced, and a remodel of the infant/toddler center. Brattleboro Area Middle School will see a major remodel of both of the locker rooms by the end of FY 22/23 or early FY 23/24. Moving forward we continue to improve our campus by replacing and upgrading outdoor lighting, concrete work and field improvements, and continue to replace HVAC equipment as well as upgrade lighting inside of the building. We also are evaluating and planning to develop a permanent outdoor learning space. BUHS continues to be a sustainability role model for other schools across New England and we continue to enjoy our Energy Star Status.

Our teachers remain among the very best in the area and New England. Each of our departments is reviewing its course offering and curricula to ensure it is relevant to the development of a BUHS graduate. In addition, we are looking at edits to make to our schedule in order to offer more course choices. Our departments are examining ways to help our students become informed citizens regarding issues such as equity, diversity, and climate change. We offer 39 Advanced Placement course and dual credit courses. This allows students the opportunity

to receive college credit prior to meeting graduation requirements. Our Mentoring and Dimensions of Social Change courses are designed to allow our students opportunities to work with local elementary students as group facilitators and one-on-one mentors. Finally, our three personalized academies (STEM, Visual and Performing Arts, and International Studies) give selected students a focused four-year program that combines rigorous course work with apprenticeships with local professionals. Our greatest strength as a school lies with our teachers, and they continually improve their instruction and connections with students.

We are all proud of the work that our staff does every day at BUHS and we are also proud of the graduates that leave our school. Our students pursue a diverse array of opportunities after school; including two- and four-year college, military service and placements with local employers. We are confident that our programs and staff provide all students with access to the knowledge and skills necessary for today's complex, changing world. Please visit our website at <http://buhs.wsesdvt.org/> to learn more about our school.

~Respectfully submitted by,
Cassie Damkoehler, Principal
Traci Lane, Interim Assistant Principal
Parker, Interim Assistant Principal

WINDHAM REGIONAL CAREER CENTER

To the Citizens of the Windham Southeast School District,

As the director of the Windham Regional Career Center, it has been my pleasure to get to know many of your children and take on the new realities of school and education following the pandemic. The 2022-2023 school year has seen a dramatic increase in the number of students attending the Career Center.

The region has a wonderful technical center that is currently offering over 250 students, in grades 10 -12, an in-depth, experiential learning opportunity in the areas of:

AUTOMOTIVE TECHNOLOGY, AVIATION, BUSINESS, CONSTRUCTION/ARCHITECTURE, CULINARY ARTS, EARLY CHILDHOOD EDUCATION, ELECTRICAL TECHNOLOGY (ELECTRICIANS), ENGINEERING AND ADVANCED MANUFACTURING, FORESTRY/NATURAL RESOURCES, HEALTH CAREERS, PROTECTIVE SERVICES

As well as offering students classes and services in:

TECHNICAL ENGLISH, TECHNICAL MATHEMATICS, CAREER EXPLORATION, ACADEMIC SUPPORT, DUAL ENROLLMENT COURSES (High School and College Credit), WORK-BASED LEARNING PROGRAMS, CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSO'S)

Students that attend a Career Center Program spend a minimum of two hours a day learning the skills they will need to establish a career in the area of study. We partner with local employers to offer students Work Base Learning experience and to reinforce the skills they'll need to be successful working adults. We are thrilled to have so many local employers that are willing to add to the experiences that so many of our students benefit from. We cannot thank them enough for the opportunity.

If you have a child, grandchild, or young person who might be interested in starting to build the pathway to their future career while they are still in high school, career and technical education has many opportunities to offer. Our goal is to support students in learning the skills necessary to successfully enter the region's workforce with a higher level of employment than the typical high school graduate.

We thank you for your ongoing support.

~Sincerely,
Nancy Wiese, Director

COUNTY-WIDE ORGANIZATION REPORTS

Aids Project of Southern Vermont



located at 15 Grove Street in Brattleboro is a nonprofit, community-based AIDS Service Organization providing services in Windham, Bennington and southern Windsor counties.

For more than 30 years, APSV has provided case management services to people living with HIV/AIDS, their partners and family members including a nutritious food program and limited financial assistance. Our prevention services include HIV and Hepatitis C testing, syringe services, treatment referrals, HIV and Hepatitis C presentations, safer sex supplies and information, and a website with links to additional resources.

In 2022, APSV provided case management to 85 people living with HIV/AIDS. Our food program served 63 individuals and 40 family members with 21,160 pounds of frozen meat and vegetables, dairy products, fresh produce, and non-perishable food including nutritional shakes; 1,300 household and personal care items; and 800 pre-paid grocery cards and farm stand certificates.

Prevention staff and volunteers continue to provide evidence-based prevention services to those at highest risk for contracting HIV. In 2022, 300 individuals were reached through our syringe services program, community outreach, case management, testing, and HIV presentations.

APSV also provided training (virtually!) to staff members of human service agencies in the region on HIV/AIDS issues and advocated for people living with or at risk for HIV in areas of social justice, policy, legal and ethical issues, and equal access to community resources.

Although APSV does serve Putney residents through its direct services and prevention programs, out of respect for client confidentiality, we do not publish the number of individuals served in each town. We can say that 10% (42 individuals) are from the Dummerston-Guilford-Newfane-Putney-Vernon area.

For more information, please call us at 802-254-4444 or visit aidsprojectsouthernvermont.org.

~Karen Peterson, Executive Director

Brattleboro Area Hospice



provides a broad range of volunteer-based services for living and dying well, focusing on end-of-life, bereavement, and advance care planning. Our programs reflect our community's values of kindness, decency, and dignity. Founded in 1979 on the belief that no one should die alone, we are dedicated to offering all services free of charge.

Our Hospice Care Program provides trained volunteers and staff who work with clients and their families to address the physical, emotional, social, and spiritual needs associated with end of life. We offer a caregiver support group for family members seeking additional resources.

Our Bereavement Care Program, the largest in Vermont, offers one-on-one grief counseling and bereavement support groups. Our Community Education Program maintains a lending library for general public use; we now have an online library catalog. Our community-based Advance Care Planning (ACP) initiative, Taking Steps Brattleboro, helps people complete the advance directive process. Many of these services happened online in 2021. (Staff and volunteers met clients outdoors when it was safe to do so, and we secured a meeting space at the Winston Prouty Center with adequate space and ventilation to use for small groups.)

Due to the pandemic, we did not schedule many in-person events in 2021, but we have resumed volunteer training and in-person meetings and events in 2022. We look forward to offering these programs again in Putney going forward.

Brattleboro Area Hospice served 277 people directly last year. Twenty-five Putney residents (unduplicated) were served in 2021:

- 3 Hospice Care clients received a total of 165.35 volunteer hours
- 8 individual bereavement clients received a total of 25.5 volunteer hours
- 6 individuals participated in bereavement support groups (76 meetings)
- 10 ACP clients began work on an advance directive and received 13.25 volunteer hours
- 8 ACP clients completed their advance directives

In addition, thirteen Putney residents are active Hospice Care volunteers, and one is an active bereavement volunteer.

All of our services are free to Putney residents, and we greatly appreciate the financial support we receive from the Town of Putney and other surrounding towns that helps make that possible.

~ Hilary Farquhar, Administrative Coordinator

Connecticut River Joint Commissions



is a bi-state organization dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout.

Guided by this mission, the CRJC strives to help guide proposed watershed activities by initiating, reviewing, and commenting on a wide variety of projects and regulatory proposals such as shoreland protection, energy issues and clean water initiatives. While the Vermont and New Hampshire Commissioners and the local representatives focus on independent activities, they are all united in a shared regard and reverence for the Connecticut River, the surrounding landscape, and the regional ecosystem. This spirit allows them to appreciate successes over the past century, and to identify and share efforts for responsible stewardship into the future. With its full commissions board and its five Local River Subcommittees (LRS), more than 60 volunteers regularly engaged in the CRJC mission during Fiscal Year 2022 (FY22) or July 1, 2021 through June 30, 2022.

Commissioners work of FY22 was informed by the CRJC's longstanding Connecticut River Corridor Management Plan, its current 2020-2025 Strategic Plan, and 30 years of experience. Commissioners prioritized a full review of organizational functioning, as well as advance bi-state interaction, especially on water quality. During FY22 the CRJC Commissioners specifically engaged in the following activities through research and proactive engagement of local and state stakeholders from both states:

- Water quality conditions and data gaps of the Connecticut River
- FERC hydro-power dam relicensing for the Vernon, Bellows Falls, and Wilder stations
- Climate migration in the Connecticut River Valley
- Series of virtual expert presentations on watershed management topics for CRJC Commissioners, local representatives, and the public

- Public meeting laws that support CRJC functioning as a bi-state organization that convenes representatives from 53 riverfront communities

We are pleased that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC as we move forward on this array of projects. State funding allows the CRJC to consistently serve communities of the Valley. The CRJC continues to value connection, advocacy, and mutual support, and is dedicated to elevating collective efforts and collaborating with partners. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation and the Vermont LaRosa Partnership to advance water quality monitoring in the Connecticut River during the 2021 and 2022 seasons.

In the coming year, the CRJC will:

- Continue to make improvements to CRJC communications to be accessible and informative
- Convene bi-state staff and stakeholders to discuss collaborative management of the Valley around topics such as local business, local government, agriculture, riverfront landowners, recreation, and conservation
- Advance activities on water quality priorities with state partners and each LRS
- Convene stakeholders to gather input for the Tactical Basin Plans in Vermont
- Produce a New Hampshire Biennial LRS report

The following individuals comprised the Executive Committee of the Joint Commissions for FY22: Steve Lembke, President (VT); Jennifer Griffin, Vice President (NH); Ted Cooley, Secretary (NH); Jason Rasmussen, Treasurer (VT); Ken Hastings (NH); and Marie Caduto (VT).

If you would like more information on any of our projects, or if you are interested in assisting us, please email us at info@crjc.org. For general information on the CRJC, see <https://www.crjc.org/>

~Olivia Chitayat Uyizeye, Staff Consultant

Wantastiquet Local River Subcommittee

of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. Throughout 2022, the subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person. Current members from Vermont are: Kathy Urffer

and Michael Fairchild from Brattleboro, Andy White from Vernon, Jim Calchera from Westminster, with openings in Putney and Dummerston. Current members from New Hampshire are: Roland Volbehr from Chesterfield, Mike Darcy from Hinsdale, Samantha Loch from Walpole, and Perry Sawyer from Westmoreland. Those with one representative have an opening for a second volunteer. During 2022, Perry Sawyer from Westmoreland served as chair. Meetings and events are open to the public.

Wantastiquet has been one of the five subcommittees of the CRJC since 1989. The subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on river-related topics to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comments on proposed permits and plans, and maintaining a bi-state corridor management plan.

During 2022, Wantastiquet engaged on several issues. Permits that were reviewed include an alteration of terrain permit in Walpole, an ACT 250 permit in Dummerston, stormwater discharges in Westminster, and a fish passage settlement for the relicensing of the Vernon Dam. Wantastiquet also kept track of river impacts at the new Putney rowing club and a chemical discharge due to fire in Brattleboro.

Wantastiquet also supported outreach efforts in service of the Connecticut River, including a virtual speaker series (see www.crjc.org/riverwide) that delved into conversations on the local river recreation economy, stormwater retrofits, Native American history and current experiences, and human and beaver dams. Furthermore, Wantastiquet supported water quality monitoring efforts at six sites along the Connecticut River.

In 2023, Wantastiquet will continue their activities in management, outreach, and learning for the Connecticut River. Wantastiquet welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring. If you are interested to learn more, please contact us at info@crjc.org.

~ Olivia Chitayat Uyizeye

Deerfield Valley Communications Union District

DVFiber
empowering our connection to the future



accomplishments in 2022
include:

- Developing its working partnership with Great Works Internet (GWI) of Biddeford, ME;
- Receiving an American Rescue Plan Act (ARPA) grant for \$4.1 million for pre-construction activities such as high-level design, final design and engineering, pole studies, and a “make ready” process;
- Receiving a second ARPA grant for \$21.9 million to fund the construction of 513 miles of fiber optic cable capable of connecting up to two-thirds of the more than 7,700 unserved and underserved addresses in our communications union district (CUD);
- Contracting with the Brattleboro Development Credit Corporation (BDCC) to manage our grant reporting because these grants require specific and detailed reports to the Vermont Communications Broadband Board (VCBB);
- Adding an executive committee to act on behalf of the governing board for quicker decision making because the pace and volume of work have increased significantly. For that reason, we hired Gabrielle Ciuffreda of Guilford as a full-time executive director and anticipate hiring additional administrative support in the 2023 budget.

We are grateful to the select boards of all our member towns for their continued support and for appointing capable and dedicated representatives and alternates who have committed not just their talents but thousands of hours of their time to bring us to this point of construction. These volunteers serve the public on DVFiber’s Governing Board and its working committees (Operations, Communications, and Finance and Audit Committees). This committee structure is key to keeping us on track as we do our work. These volunteers are the foundation of DVFiber’s success as your community-owned and operated high-speed fiber optic internet service provider.

Our commitment from the beginning has been to ensure that all on-grid homes and businesses in our municipal district have access to 21st century technology that will be the basis for our continued growth and prosperity. This means not just availability of the technology but to be sure that

affordability is not an obstacle to customer access and use.

For more information and to follow the latest developments and learn more about DVFiber, be sure to sign up for DVFiber's newsletter at dvfiber.net.

Contact Cor Trowbridge and Michael Mrowicki if you have any questions or concerns or would like to get involved. They can be reached at putney@dvfiber.net.

~ Donna Sebastian

The Gathering Place



(TGP) is a 501c3 not-for-profit organization that has proudly served elders and adults with disabilities of the Windham County region, including bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions, and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 7:45 AM to 4:45 PM. Participants receive two-way transportation from door to door.

TGP's myriad services and activities are designed to bring health, fun, laughter, and companionship to the lives of our participants and peace of mind to their families.

Our services include:

- Nursing oversight
- Access to transportation and coordination of medical appointments
- Access to on-site counseling and occupational and physical therapies
- Daily exercise program
- Recreation and social activities that help participants retain their sense of identity
- Nutritious meals and snacks
- Personal care (showers, podiatry, hairdressing)
- Outreach services
- Companionship
- Special events

There are many different ways that program participants may pay for their services:

- Private pay refers to those participants who pay The Gathering Place's stated fee.
- TGP offers scholarships for those who exhibit financial need to help cover the cost

of attendance. For those program participants whose income falls within TGP's Sliding Fee Scale range, an adjusted fee is calculated according to the scale.

- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association Grants

If you or your family need assistance or have questions regarding Adult Day Services at The Gathering Place, you may contact us at 802-254-6559, info@gatheringplacevt.org, or check out our website at <https://gatheringplacevt.org/>

~Maggie Lewis, Executive Director

Green Mountain RSVP



(GMRSVP), an AmeriCorps Seniors program, is for people age 55 and older who volunteer in their community.

GMRSVP helps local nonprofit organizations by recruiting and matching volunteers engaging them in the service of others and helping community partners meet their mission.

Your town's funds help us continue supporting and developing programs for older adults who wish to volunteer. Federal funds from the AmeriCorps Seniors Program cover our staff and administrative costs. GMRSVP serves Bennington, Windham, and Windsor Counties.

GMRSVP is now offering its popular Bone Builders exercise class on four different Zoom class schedules and at seven in-person sites. Please check our class schedules at www.rsvpvt.org/bonebuilders. We are in the process of training group leaders for a walking group program starting with groups at the Brattleboro Senior Center and Putney Community Cares. Local volunteers help with our "Sunshine Cards" project which provided many area seniors living alone, getting Meals on Wheels, and in housing sites with a lovely handmade postcard with an uplifting message during the height of the winter, and for older Americans Month in May. The GMRSVP volunteer coordinator coordinates with Putney Community Cares to provide information about AARP Tax-Aide, transportation programs, Senior Hotline resources, companionship programs, and fraud awareness. GMRSVP staff provided outreach and education about volunteering, Senior Meals, and postings at the town office on changes to The Moover's Elderly and Disabled ride program.

78% of GMRSVP volunteers continued to serve during the pandemic. Programming pivoted to serve the community and focused on addressing

social isolation, wellness, and food insecurity. GMRSVP's recruitment efforts broadened to fill new and existing needs. Contact Volunteer Coordinator Steve Ovenden in Windham County at (802)254-7515 to learn more about GMRSVP and how you can volunteer in Putney.

~ Cathy Aliberti, Director

Green Up Vermont



Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide who participated. All your hard work to beautify Vermont is crucial and makes where we live, work, and play a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keeping residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023.

Green Up Vermont initiatives are year round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and community engagement. Thank you for your support of this crucial program which takes care of all our cities and towns.

Individual donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org, 802-522-7245

~ Kate Alberghini, Executive Director

Groundworks Collaborative



provides ongoing support to families and individuals facing a full continuum of housing and food insecurities. Specifically, we provide the following services, all of which are available to residents of Putney:

- Foodworks: our region's most heavily utilized food shelf program is open for in-person shopping 16 hours each week for anyone in need of free emergency supplemental food.
- Groundworks Drop-In Center and Overnight Shelter: our new building on South Main Street co-locates our Day Shelter and (now) year-round, 34-bed Overnight Shelter. It provides a safe place where our neighbors experiencing homelessness can come in out of the weather and access services, such as showers, laundry, telephones, email, a mailing address, coffee, snacks, and a kitchen to prepare a meal. The space converts daily from daytime to overnight shelter and will be open year round as funding remains available.
- Groundworks Shelter: a year-round, 30-bed shelter for families and individuals experiencing homelessness, where residents can stay as long as needed while working with a case manager on an individualized plan to achieve stable and sustainable housing.
- Supportive services: Groundworks offers an array of supportive services, including housing case management (from street outreach through long-term housing retention support), a Landlord Liaison program, and a Representative Payee service. Groundworks' Healthworks collaboration with Brattleboro Memorial Hospital, the Brattleboro Retreat, and HCRS provides onsite health and mental health services to the people we serve, now on a 24/7 accessible basis.

~Libby Bennett, Director of Development & Communications

Heath Care & Rehabilitation

Services



(HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, an alcohol and drug treatment program, a community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY22, HCRS provided 3,269 hours of service for 87 residents of the Town of Putney. The services provided included all of HCRS's programs resulting in a wide array of supports for the residents of Putney.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Operating Officer, at (802) 886-4500.

~ George Karabakakis, Chief Operating Officer

The MOOver Rockingham

MOOVER! Thank you again for Putney's \$1000 donation last year. As a private nonprofit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Putney has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham's total operating expenses last year were \$3,126,525.85. We provided 124,706 bus, van, taxi, and volunteer rides. Our buses and vans traveled 482,303 miles over 29,326 hours.

Putney's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$1000 contribution from Putney this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham can improve service in your community.

~Christine Howe, General Manager

Out in the Open



connects rural LGBTQ (Lesbian, Gay, Bisexual, Transgender, Queer) people to build community, visibility, knowledge, and power. Since 2012, OITO has offered support to our local LGBTQ community including many Putney residents. We are currently doing that through mutual aid, peer support groups, one-to-one crisis support, community organizing, educational multimedia projects, and support for allied organizations.

In the last year, we offered 120 hours of training in our Health Equity & Access for Rural LGTBQ+ (HEART) Program, trained 15 community volunteers in peer support and harm reduction, sent 61 care packages to rural LGBTQ+ people, offered 1740 peer support hours, and distributed \$12,500 through our mutual aid fund directly to rural LGBTQ+ people.

Funds granted provide direct support to local community members through the Rural LGBTQ+ Community Care Network, our new (in 2022!) HEART Program, the QTBIPOC (queer and trans Black, Indigenous, people of color)/LGBTQ+ Mutual Aid Fund, affirming care packages, peer support group spaces, and other annual events like our Pride Family Potluck and volunteer LGBTQ farm work parties.

These programs served at least 215 Putney residents in the previous year. We thank the Town of Putney and all its residents for supporting us and the broader local rural LGBTQ community. For more information, please visit our website (WeAreOutintheOpen.org) or join us at an upcoming event!

~HB Lozito, Executive Director

Rescue Inc.



As many of you are aware, this has been a year of challenge and change for our organization. On the heels of the greatest public health crisis in recent memory, and after several years of leading the COVID response effort for education, prevention, testing, and treatment, the continued existence of our regional ambulance service was brought into question when Brattleboro town officials suddenly withdrew from our fifty-year cooperative agreement with area towns. Our commitment to you, as a citizen of our member

towns, is that you will continue to receive the quality and reliability of service that has been a hallmark of this organization for decades. I am pleased to report that with the guidance of our board and the dedication of our staff, Rescue Inc. is poised to continue to serve for decades to come. We are actively working to redesign and diversify our daily operations to better meet the needs of the communities we serve. Our COVID response teams have continued to provide services around the state at the same time our ambulance operations staff have managed to respond to 100% of 911 requests for service in our member towns.

We recently opened the Vermont Emergency Medical Services Academy (VEMSA) in Newfane. This new facility will serve current and future first responders, as well as hospital staff and community members. VEMSA is the only academy of its kind in Vermont and supports education using high-fidelity human simulators in realistic and dynamic settings. Our education programs will develop the next generation of emergency service leaders.

Our technical rescue team, as part of Vermont's flood rescue response, received two additional state-owned swift water boats that are in our Brattleboro station. These boats, combined with our boat located at the Putney Fire Department, and the two that we have located at our Townshend station, help to provide comprehensive flood and water rescue response to the region.

We will be announcing new partnerships and programs in early 2023 with a focus on better health outcomes for the citizens that we serve.

~Drew Hazelton, Chief of Operations

The Root Social Justice



The Root
SOCIAL JUSTICE CENTER

The Root's core programs continue to serve people across the state of Vermont, including Putney residents.

The Root has board members who are Putney residents, and we often see volunteers and program participants from Putney. We continue to partner with Landmark College, Next Stage, Putney Friends, and Sandglass Theater to provide service and co-create events and engagement opportunities.

The Root Services include the following:

1. Youth 4 Change (Y4C) is a multiracial program for BIPOC, queer, trans, differently schooled, disabled, and otherwise underrepresented young people ages 12 to 22 in Brattleboro and the surrounding towns. Y4C creates a youth-led safe space for arts, education, action, and healing. This

past year, Y4C met twice a month with roughly ten youth attending each meeting. The Root provided food during all of these meetings, including delivering meals to each young person's home when the meetings were virtual. Y4C also offers opportunities for community service, organizing, conferences, and leadership roles for young people, with some of this work having stipends.

2. BIPOC Caucus is an affinity group that centers BIPOC. This program focuses on healing, education, action, and community care. BIPOC Caucus meets once a month at our Brattleboro community center. BIPOC Caucus hosts our BIPOC affinity healing series that supports healing, education, and provides resources through programs, such as the Mutual Aid Support Network. The BIPOC affinity healing series also meets at least once a month. Additionally, BIPOC Caucus is part of a coalition called Solidarity Fridays, which has met once a month for planning purposes and every Friday in downtown Brattleboro to engage in advocacy and action.

3. Soul Food Sunday creates space, once a month, for BIPOC folks to gather, share meals, and be in community with one another. We hire BIPOC caterers and, when virtual during the height of the pandemic, purchased gift cards to local BIPOC food vendors in the areas Vermont attendees have called in from. As a result of the growing and widespread visibility of these events, some people have even expressed interest in moving to Brattleboro given the deep sense of community and belonging Soul Food Sunday has fostered. It has become well known statewide and even beyond Vermont, with people as far as Washington, D.C. joining. BIPOC from around the state have found this to be a real need in their communities and have started Soul Food Sundays in their areas as well. In 2023, we hope to coordinate these groups so people can travel to each other and make the program accessible to communities across the state. Whether in person or online, at least one new person always shows up for each event, demonstrating this program's incredible ability to connect folks in the community.

4. I Am Vermont Too started off as a photo story project to connect people of color around Vermont to make the community aware of the racialized microaggressions people of color experience on a regular basis. This project has expanded into an exhibit in the Vermont State House every other year; a television show on community access television (BCTV in Brattleboro); and partnerships with various high schools, colleges, nonprofits, and BIPOC businesses statewide. The

television show features interviews with the BIPOC people who were part of the original photo project giving them an opportunity to share more about their experiences and about who they are beyond the microaggressions they have endured. Since the show's launch, we have organized two watch parties for people to watch the filmed interviews via Zoom and then participate in facilitated conversations. This has been a way for folks to learn about each other, connect, and heal. The program has also been organizing BIPOC youth in the community and young people in surrounding colleges to establish affinity groups.

5. Families United is a peer-supported civil advocacy program and connection to meet community members' needs and bring about systemic change. This past year, Families United has shifted to a virtual space. The peer support group has met twice a month while the movement planning group has met four times a month. These meetings have consistently attracted about ten repeat attendees with a few additional new people showing up as well. Families United has also provided testimony at legislative sessions and helped co-host three statewide listening sessions with Voices for Vermont Children to discuss reforms and oversight needed in regards to the Department of Children and Families. Hundreds of people have joined these sessions. In addition, this program has also supported the work of an innovative family treatment court in Windham County to take a holistic approach to treating people struggling with substance use disorders. The court will serve as a transformative example for the rest of the state.

6. Healing in Practice (HIP): The Root partners with Lost River Racial Justice, our White racial accountability partners, to form Healing In Practice (HIP). Healing in Practice focuses on healing, education, and building together while collaborating on various projects centering and supporting BIPOC communities. This includes the Mutual Aid Support Network, HIP hangouts, the Ready Response Team, and the Multiracial Families. These opportunities serve as a way for the BIPOC community, white community, and multiracial families to come together in solidarity and collaboration.

7. Community Support and Consulting: The Root is a trusted resource in our community and across Vermont. The Root collaborates with entities and individuals who have reached out to us in the hopes of learning how to be effective allies, how to create affinity groups, and how to make their organizations more BIPOC friendly. We have helped majority white organizations across numerous

sectors draft inclusive language, create opportunities for BIPOC engagement, and re-envision their marketing to make it more appealing to diverse communities. Organizations continue to reach out to The Root as they know we offer the relationships and resources to help them be the allies and partners they want to be. We have also provided help to individuals in advocating for individuals, sharing job postings and making referrals, shifting resources (i.e., tickets, art supplies, event invitations, etc.), and so much more.

~Allison Smith, Grant Writer

Senior Solutions



Council on Aging for Southeastern Vermont, Inc. has served the residents of Putney and southeastern

Vermont since 1973. We have offices in Springfield (main office), Windsor, and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need, and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us throughout the COVID crisis. All our programs, except group wellness and group dining activities, have remained operational subject to reasonable precautions. Throughout this public health emergency, we expanded our cohort of volunteers helping people with groceries, food distributions, and other needs. We continue to collaborate closely with local aging-in-place, Cares, and Mutual Aid groups to help assure needs are being met in local communities.

Supporting caregivers is an important part of our work. We partner with local and statewide organizations to promote and operate programs that provide financial resources, rest, and relief for those taking care of dementia patients and older adults with serious health conditions. We encourage counseling for caregivers and host memory cafes where caregivers and their loved ones can relax and socialize in a safe and supportive setting. This year, Senior Solutions obtained a Public Health AmeriCorps grant to train and support volunteers who will provide respite to families caring for individuals with conditions, such as Parkinson's Disease and dementia.

As we all know, the population of older adults in Vermont is increasing as are the costs of goods and services across the board. For Senior Solutions this means that both the cost of each service and the total number of people requesting

each service is going up. Although we continually seek funding from new sources, financial support from the towns we serve is critical, enabling us to do more for the older Vermonters we serve.

We work to develop programs to meet evolving interests and needs. Our Friendly Visitor program continues to provide older Vermonters with companionship and assistance with meal preparation, light housekeeping, errands, and more—all of which are often unmet needs of families caring for loved ones with serious health conditions. Our Vet-to-Vet program matches older veterans with volunteers who are also veterans.

This past year, we trained volunteer instructors in Tai Chi for falls prevention. We offered the HomeMeds program that screens older adults for medication problems, such as drug interactions or harmful side effects. We provided financial support for training volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs remain available to anyone 60 and over in Putney and throughout our service area of greater Windsor and Windham counties.

This is a summary of services provided to Putney residents in the last year (7/1/2021-6/30/2022):

Information and Assistance: 138 Calls or Office Visits. Our HelpLine (1-802-885-2669 or 866-673-8376 toll-free) offers information, referrals, and assistance to older Vermonters, their families, and their caregivers to problem solve, plan, locate resources, and obtain assistance with benefits. We also provide assistance completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance, and many other services. Extensive resources are also on our website at www.seniorsolutionsVT.org.

Medicare Assistance: 45 Putney residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 36 seniors with in-home case management or other home-based assistance (totaling 193.5 hours) to enable them to remain living safely in their homes. Often minimal services can prevent nursing home placement. A case manager works with adults in their home to create and monitor a plan of care, centered on the individual's personal values and preferences. Many people would not be able to remain in their

homes if not for these services. Senior Solutions also investigates reports of self-neglect and assists those facing challenges of abuse, neglect, or exploitation using a community collaboration approach.

Nutrition Services and Programs: 27 residents received 6,221 Meals on Wheels provided by Putney Community Cares. We financially supported these home-delivered meals. We have also supported community meals at Putney Community Cares and other meal sites in our region, but please note that most community senior meal sites have been closed since the advent of COVID-19.

Senior Solutions administers federal and state funds that we provide to local organizations to help them operate senior meals programs and provide food safety, quality monitoring, and oversight. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use town funding to support the senior meals program and does not benefit from any funds given by the town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Volunteer Visitors: Senior Solutions provides volunteers who serve isolated older Vermonters through home visits, telephone reassurance, and help with shopping and other errands. Our Vet-to-Vet program matches Veteran volunteers with Veteran recipients. One resident received 21 hours of volunteer service.

Caregiver Respite: We provide respite assistance through grants for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for older Vermonters, that may include a van, a taxi, or a volunteer driver. Special arrangements can be made for individuals without Medicaid who require medical transportation.

Special Assistance: Senior Solutions provides flexible funds that can help people with one-time needs when no other program is available.

Other Services: Senior Solutions supports a variety of other services including health, wellness, and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services. Senior Solutions is enormously grateful for the support of the people from the Town of Putney.

~ Mark Boutwell, Executive Director

Southeastern Vermont Community Action



is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to empower and partner with individuals and communities to alleviate the hardships of poverty, provide opportunities to thrive, and eliminate root causes of poverty. SEVCA's many services include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel/utility, housing, and food assistance), Homelessness Prevention, Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready for Work (job readiness training), Volunteer Income Tax Assistance, Community Solar Program, and Thrift Stores.

In Putney, 151 households (269 people) received 262 services to address poverty-related emergency needs during FY2022:

Weatherization: 12 homes (23 people) received weatherization and energy efficiency services.

Micro-Business Development: 3 households (3 people) received counseling, technical assistance & support to start, sustain, or expand a small business.

Ready-for-Work: 9 households (13 people) received classes and instruction such as resumé writing, interview, or computer skills to return to work or build job skills.

Tax Preparation: 42 households (57 people) received tax credits/refunds totaling \$52,810.00.

Family Services: 47 households (97 people) received 150 services (crisis intervention/resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services).

Fuel/Utility Assistance: 23 households (42 people) received 31 assists.

Solar Energy Assistance: 1 household (1 person) received energy credit on their electric bill totaling \$407.00.

Housing Assistance: 2 households (4 people) received 3 assists.

Vermont Emergency Rental Assistance: 11 households (27 people) received emergency assistance paying their monthly rent or mortgage.

Emergency Home Repair Services: 2 households (2 people) received emergency home repairs to address and repair immediate health or safety concerns.

Thrift Store Vouchers: 3 households (4 people) received goods and services at no cost.

The combined value of these services provided for Putney's residents exceeded \$103,998.00.

Community support through town funding helps to build a strong partnership. The combination of federal, state, private, and town funds enables us not only to maintain but also to increase and improve service. We thank the residents of Putney for their support.

~ Kevin Brennan, Executive Director

Southeast Vermont Economic Development Council



Improving wages, creating jobs, and attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to advance. SeVEDS was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy. BDCC, southeastern Vermont's regional development corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDs), a 5-year regional plan with simple goals: Strengthen Business, Support People. It was developed with input from communities across southern Vermont, and is available online at www.vermontzone.com/ceds

Background & Request

To support this work, SeVEDS requests funding at \$3.00 per person from all 27 towns we serve. Therefore, we are asking the Town of Putney to appropriate \$7,851.00 (based on a population of 2617) to support SeVEDS.

In 2022, 19 communities, representing over 80% of Windham residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

1. To directly fund implementation of programs & projects serving local communities, businesses, and people.

2. For capacity. We use SeVEDS regional municipal funds to create programs, conduct research and planning, secure and administer grants, and to help regional partners – in FY21 we helped bring over \$8 Million directly to other organizations – towns, businesses and nonprofits.

3. As seed funding. We leverage your dollars to bring additional money to the region to provide technical assistance and programs: every dollar

contributed by towns is matched to bring in outside funding.

BDCC Implements SeVEDS-Led Programs for Communities, Small Businesses, and Workforce Development

- Our Business Services Team provides access to technical assistance, microlending, and business succession services for businesses of all sizes. We work with businesses from startup to retirement.

- Our Workforce Team creates programs like Pipelines and Pathways: a program that in 2022 provided career training and support to 550 students in area high schools. The Welcoming Communities program supported 61 new Americans who have filled positions in 19 local companies. The Southern Vermont Young Professionals group helps young adults in their 20's-40's advance their careers and deepen their connections in the region.

- Our Community Programs include the Community Facilities Technical Assistance Program and The Southern Vermont Economy Project, both of which help towns and nonprofits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources. Members from Putney attended a Housing Workshop in 2023, and SVEP will be on hand to help implement projects that surface from the Vermont Council on Rural Development's Community Visit process in 2022 and beyond.

More SeVEDS-Led Programming

For a deeper overview of our programs in FY22, visit our website at www.brattleborodevelopment.com. You can sign up for our e-newsletter, download our annual report, or call the office to receive your own copy at 802-257-7731 x230. To learn more about the CEDS, CEDS projects, the Southern Vermont Economy Summit visit www.sovermontzone.com.

~Meg Staloff, Project Manager

Vermont Adult Learning



a private nonprofit corporation, has served tens of thousands of adult learners, ages 16 years and older, since our founding in 1980. Our programs include basic education and literacy, high school completion, GED tutoring and testing, courses for English language learners, workforce readiness and development, and transition to post-secondary education. Our services are free to Vermont residents. VAL instructors and educational advisors work personally with adult learners to determine the

best way for learners to achieve educational, English language, and career goals.

We collaborate with high schools in Windham County to help at-risk students achieve their high school diploma. We provide instruction and advising, and develop a personalized learning plan which is signed off by the principal of the high school. We are located at 999 Putney Road in Brattleboro, and we offer in-person and online options. If you're interested in learning more about our services, please call 802-275-4083 to make an appointment.

~Jackie Trepanier, Regional Director

Vermont Department of Health

Local Health Office Annual Report 2022



Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. We provide essential services and resources to towns in Windham County in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Brattleboro Local Health Office:

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccines at schools without access, shelters, meal and food distribution sites, farms, and more.

Worked to prevent and control the spread of disease, including protecting communities from COVID-19: We've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. These collaborations have enabled us to host over 60 COVID-19 vaccination clinics and provide over 6,300 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Over the last year, the Brattleboro office had also been holding vaccination clinics in partnership with the Ethiopian Community Development Council (ECDC) for people coming from Afghanistan, Ukraine, and Central America. Additionally, the Brattleboro office worked across the region to assure fair and equitable access to COVID test kits, distributing 4,324 individual tests to community members and local partners.

Ensured local preparedness for future emergencies: We worked with partners like

schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 19 hMPXV vaccine doses have been administered.

Collaborated with town health officers around environmental health: To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthvermont.gov/environment.

Provided WIC services and resources to families and children: Provided WIC nutrition education and support to 907 individuals from July 1, 2021 - June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. This includes services to new Vermonters from Afghanistan, Ukraine, and Central America. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, only 56% percent of students in Windham County agree or strongly agree that they “believe they matter to people in their community.” Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it’s also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

~ Jessica A Robinson, MPH

Vermont League of Cities and Towns



(VLCT) is a nonprofit, Vermont League of Cities & Towns nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13 member board of directors elected by the membership and comprising municipal officials from across the state.

Member Benefits - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

Legal and technical assistance, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, staff responded to thousands of member questions and published guidance, templates, research reports, and FAQs. In 2022, VLCT began offering additional government finance training and consulting services and launched the new Federal Funding Assistance Program (FFAP). FFAP offers communities advice on complying with federal rules surrounding pandemic funding, provides direction and insight on accessing billions of dollars in federal infrastructure funding, and provides input to state leaders on designing and implementing grant programs for municipalities.

Trainings and timely communications on topics of specific concern to officials who carry out their duties required by state law. The League provided training via webinars, onsite classes, and during the hallmark annual event, Town Fair, the largest gathering of municipal officials in the state. VLCT’s Equity Committee also published an online equity toolkit that assists municipalities in centering the work of justice, diversity, equity, inclusion, and belonging in their decision making, policies, practices, and programs.

Representation before the state legislature, state agencies, and the federal government ensuring that municipal voices are heard collectively and as a single, united voice. VLCT’s recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical

services, address equity and inclusion, and ensure the quality of our drinking water. Specific successes in 2022 includes securing \$45 million in funding to help municipalities make energy improvements in their buildings, securing \$250,000 for VLCT's Federal Funding Assistance Program, increasing Municipal Planning Grants to \$870,000, securing \$250,000 for the Vermont Office of Racial Equity to launch the Inclusion, Diversity, Equity, Action, Leadership Program, and increasing municipal authorities in statute. Members are also represented at the federal level by Vermont's congressional delegation and through our partner, the National League of Cities.

Access to insurance programs. The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit vlct.org.** Recent audited financial statements are available at vlct.org/AuditReports.

~Ted Brady, Executive Director

Visiting Nurse and Hospice



(VNH) is one of the oldest and largest nonprofit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. With VNH support, residents can age in place

rather than relocating to a state or local nursing home.

Between July 1, 2021 and June 30, 2022, VNH made 916 in-home visits to 52 residents. This included approximately \$12,532 in unreimbursed care to residents.

- Home Health Care: 680 home visits to 44 residents with short-term medical or physical needs
- Hospice Services: 6 home visits to 1 resident who was in the final stage of their life.
- Long-Term Care: 193 home visits to 5 residents with chronic medical problems who need extended care at home to avoid admission to a nursing home.
- Skilled Pediatric Care: 37 home visits to 2 residents for well-baby, preventative, and palliative medical care.

VNH serves many of Putney's most vulnerable citizens: the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs, and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Putney's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support

~Anthony Knox, Community Relations Manager

Windham County Humane Society



(WCHS) is a nonprofit organization serving all residents of the towns of Windham County, Vermont. The mission of WCHS is to ensure the safety and well-being of animals as well as enhancing the relationship between individuals and pets through adoption, education, advocacy, compassion, and promotion of animal welfare.

Animal Shelter Programs

WCHS shelters and provides medical care to unowned animals coming through the doors lost, seized, surrendered by his/her owner, or from another organization. Each animal's needs are met by our compassionate and dedicated staff until he/she is reunited with his/her owner or placed into a new loving home.

WCHS program metrics show the number of pets and people helped, clinic visits, vaccines, and pounds of pet food provided. Over 2,500 people

directly accessed services. This does not consider the 100s of emails and calls that come in each week.

Animal Intake numbers

697 animals were taken into WCHS' shelter (476 cats, 201 dogs & 11 "small pets")

- 288 animals were surrendered by their owners
- 9 animals were seized by law enforcement
- 245 animals were brought in as strays
- 140 animals came as transports from regions of the country with high euthanasia rates due to overpopulation
- 15 animals were provided temporary boarding/care while their owners dealt with acute crises.

Outcomes

- 552 animals were adopted
- 74 lost/stray animals were reunited with their owner
- 29 animals (4%) were euthanized for health or behavior issues. WCHS does not euthanize for time or space.
- 23 animals were transferred to other animal welfare organizations
- 9 temporarily boarded animals were returned to owners

The average length of stay for animals was 18 days.

Total expenses were \$619,733, 10% higher than last fiscal year. This is due to the cost of goods, labor, utilities, and fuel all costing more! WCHS is open 365 days a year for animal care. It costs \$1,698/day to keep the doors open, the animals cared for, and to provide community programs. The average cost of care for a dog/cat waiting to be adopted is \$450 to \$650.

WCHS is contracted to house stray animals for all but 3 towns in the county, and 14 towns provide appropriation funding to the organization. Together this equals 4.8% of the organization's 2021-2022 expenditures. WCHS counts on annual donations from individuals to operate.

Community Pet Programs

WCHS provides spay/neuter surgery for dogs/cats/small pets for community residents. The fee may be waived/reduced depending on the financial means of the owner. A simple application may be required. All animals adopted out from WCHS are spayed/neutered, up to date on vaccines, and microchipped.

In 2021-2022, WCHS spayed/neutered 492 cats, dogs, and rabbits owned by Windham County residents as well as unowned feral cats.

Pet Care Assistance (PCA)

This program provides veterinary care at low-to-no cost to low-income pet owners. Clients must apply and provide proof of financial need and of residency in Windham County. In 2021-2022, pet owners received support in the form of vaccinations, surgeries, parasite control, diagnostic tests, and pet food.

- 1306 pet owners utilized this service. 2323 animals received veterinary care for their animals.
- 1055 Rabies Vaccines were given out.
- 64 free microchips.
- Thousands of pounds of pet food.

Putney represents approximately 6% of the population of Windham County, VT. From July 1, 2021 to June 30, 2022, WCHS served Putney residents as follows:

- Spays/neuters provided to 44 animals or 9% of all animals spayed/neutered.
- Rabies vaccines for 27 pets or 2.5% of all the animals vaccinated.
- 3 residents used the PCA program for humane euthanasia and cremation of an elderly pet.
- 84 residents used the PCA programs for veterinary care, or 6%. They accounted for 221 visits or 9.5% of all wellness appointments.
- 11 animals were surrendered to WCHS.
- 24 animals came in as stray, 10% of all stray animal intake.
- 2 animals were temporarily boarded until their owners were well.
- 3 residents accessed the Pet Food Pantry to feed their pets.
- 6 residents were reunited with their lost pets or 2.4% of all stray animals.
- 4 residents adopted.

~ Maya Richmond, Executive Director

Windham County Sheriff



This year, the Windham County Sheriff's Office (WCSO) will be partnering with towns and stakeholders to consider how we deliver policing service. I believe Windham County can harness a system that provides better service that makes more efficient choices of how our taxes are used. Taking a step back to look at how Vermont intends to provide law enforcement (and other public safety systems), we often find members of the public confused by what agencies do, how various systems of government work, and ultimately leading to

frustration when a person needs help. I'll be inviting towns into a discussion about how we could collectively build a better service replacing and improving the current construct. Together, we can endeavor to provide access to full-service law enforcement, while being mindful of the burden on taxpayers' shoulder. It will take work, and this is work worth doing.

The most harrowing concern that members of the public have sought me out for in the last year is personal safety and crime. A casual reader might think this to be a standard topic for a person like me (and it is); the volume at which I'm having this discussion is unlike anything I've experienced. As of this writing, WCSO has been asked to provide roughly 26,480 deputy hours with requests targeting issues surrounding violence, aggression, and an increase in aggressive driving in communities. For reference, our three-year average of annual patrol hours deputies worked throughout the county is approximately 14,000. While we work to support the increased demand, we must call out the nearly twelve months of time to adequately recruit, hire, train, and assign deputies to these assignments.

I'm pleased to share that we have moved our office to 185 Old Ferry Road, Brattleboro. Our departure from our location in Newfane was bittersweet, as the former county jail offered a geographically central, historically exhilarating location on one of the most photographed commons in Vermont. It also came with the burden of a two-hundred-year-old structure that didn't meet modern day standards and required significant investment to cure. Our new facility offers us space to grow our regional communications facility, provides improved air management, fire suppression, ADA access, a modern electrical system, and more. I must emphasize that the location of our office doesn't impact our ability to deliver services to communities through Windham County as our cruisers serve as "rolling" offices with in-car computers, access to our electronic records, and integrated communications equipment. As we've strived toward modernizing our systems, we've been intentionally keeping deputies present in your community.

Last year, I shared about our Regional Animal Control Officer (ACO) program, which Putney is a member of. The initial work of the member towns has been a remarkable success, addressing animals that are vicious, at-large, neglected, unregistered, and in need of quarantine.

The Windham County Sheriff's Office is pleased to serve the people of Putney and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

~ Sheriff Mark R. Anderson

Top 10 Call Responses	Count
Assist - Agency	25
Assist - Citizen	27
Directed Patrol	25
Motor Vehicle Complaint	14
Suspicious Event	31
Threats/Harassment	13
Traffic Stop	121
VIN verification	20
Welfare Check	15
All Call Responses	428

Windham Regional Commission



The mission of the Windham Regional Commission (WRC) is to assist towns in southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg, and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each selectboard appoints up to two representatives to serve on the Commission for a one-year term. Putney is currently represented by Stephen Dotson and the second position remains vacant. Each commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of brownfields sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2022 has been a busy year. We continued assisting towns with American Rescue Plan Act (ARPA) management and deliberation about how to use these funds. We successfully applied for congressionally directed spending (an earmark) through Senator Sanders to collaborate with Green Mountain Power to assist towns with planning for greater electricity resiliency in the event of grid instability or outages using renewable energy and battery storage. This project will get underway in 2023. We are developing a report for the Windham Region Seniors' Health Collaborative, which seeks to

prepare the region for the needs of our rapidly growing senior population. Our Brownfields program continues to assist with the assessment and remediation of contaminated sites, and we continue to assist our towns with flood mitigation, water quality, and habitat restoration projects.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 7 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$6,464.30. To see our detailed Work Program and Budget for FY2023, visit our website, www.windhamregional.org, and click on the heading "About Us."

~Ashley Collins, Office Manager

Windham & Windsor

Housing Trust



(WWHT) is a nonprofit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership's** Home Repair Program assisted 42 homeowners by providing low-cost loans to make critical repairs. The one-to-one counseling assisted 41 new homeowners in 2022 by guiding them through the purchase process to closing on their new home. The Shared Equity program currently has 140 homes and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There are 40 active projects spread across Windham and Windsor Counties with 45 potential projects and

awaiting shovel-readiness. Our Housing Retention Program has assisted renters and homeowners impacted by COVID in stabilizing their housing with access to relief funding.

Housing Development: WWHT develops affordable rental housing opportunities which meets the diverse housing needs of a community. This takes the form of both rehabilitation of existing housing and the construction of new apartments. The Bellows Falls Garage, slated to open at the end of March '23, will introduce 27 new apartments to downtown Bellows Falls, and contribute to the revitalization of this portion of the historic Vermont village. The Alice Holway Drive development in the Putney proposal would create 25 new homes within the village and awaits the end of the appeal process. This year, WWHT worked on deep retrofits and renovations on 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units will allow us to serve our residents into the coming decades. The Central & Main development in downtown Windsor is entering into the permitting phase at the beginning of 2023.

Property Management: WWHT owns 878 residential properties and 16 commercial properties with rental apartments with over 1500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This included helping tenants access rent relief funding through the State's VERAP program before it closed in the fall of '22. We've expanded our supportive services capacity through participating in the SASH For All program, connecting residents of all ages to critical resources to meet their self-driven health and well-being goals. Although WWHT is a nonprofit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the towns and villages.

~Marion Major, Outreach & Marketing

Windham Solid Waste Management



(WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 6 full-time and 3 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns (Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington) operate transfer stations for trash and recyclable materials. Other materials, such as tires and electronics are also collected by some transfer stations, and most of the single-stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns (Brookline, Halifax, and Marlboro) provide 24-7 drop-off sites for recyclables. Three towns (Brattleboro, Vernon, and Westminster) provide residential curbside trash and recycling collection. Five towns (Dummerston, Guilford, Newfane, Putney, and Somerset) do not provide any trash or recycling services. Residents and businesses can contract with haulers for trash and recycling collection services. There are also two companies providing subscription collection of food scraps. The WSWMD website has a map showing the services provided by each town.

Financial Report: WSWMD finished fiscal year 2022 (FY22) with a budget surplus of \$224,887, which has been allocated toward the construction of the expanded compost facility. Revenues of \$1,500,194 offset total expenses of \$1,206,748 and \$68,559 of capital reserves and expenses.

The annual assessment to member towns for fiscal year 2023 was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new 2020 census figures.

Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction and demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil

and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$40/year. Approximately 3,000 customers purchase annual access stickers. There is no additional charge for recycling and composting. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY22 was exceptionally high at \$166,000 due to the strong markets for recycled cardboard.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 9th year of operation and is the 2nd largest food scrap composting facility in Vermont. WSWMD donates compost for school and community gardens.

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site increased each year, and therefore the District is pursuing a capital expansion project at the facility. The new composting facility will have a building with aerated windrows, air collection for odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2022 was the third year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant

cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to all District residents and small businesses. In 2022, the WSWMD operated the Household Hazardous Waste (HHW) Depot and sponsored special one-day events in Readsboro and Wilmington. This year, 355 households were served by the program, a slight increase from last year. The HHW Depot is open by appointment one day each week from May through October. The average cost per user at the Depot is \$75, which is covered by a user fee of \$10, a Vermont DEC grant program, and operating costs of the District. At the special one-day events, costs are much higher, typically about \$200 per user. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste.

Community Outreach & Technical Assistance: The District continues to provide technical assistance to schools, businesses, and towns. In 2022, WSWMD's programs were expanded by a grant of \$68,000 from the US Department of Agriculture. Under the grant project, the District has been able to provide member town transfer stations with new signage and technical assistance; recycling and composting workshops at schools in Guilford, Marlboro, Vernon, Newfane/Brookline, and Brattleboro; assistance in how to improve waste management in over 40 businesses; and new videos and other educational resources available on our website. A \$5,000 grant from the Windham Foundation was instrumental in establishing food scrap collection in four downtown Brattleboro buildings with a mix of retail, office, and residential tenants.

Special Event Outreach and Technical Assistance: WSWMD has 20 sets of bins for collecting recyclables, food scraps, and trash at special events. They are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

~Bob Spencer, Executive Director
John Fay, Programs Manager

Women's Freedom Center



The mission of the Women's Freedom Center is to work to end physical, sexual, and emotional violence against the women and children of Windham County. The Freedom

Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place, and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support, such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means helping her get to us, and other times it means us going to her and bringing her somewhere safe in her community.

During the fiscal year July 1, 2021 through June 30, 2022, the Women's Freedom Center responded to over 1,800 crisis telephone calls, sheltered 128 people, and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation, and childcare to **936 people** (546 women, 3 non-binary individuals, 18 men, and 369 children) who had been abused.

These figures include 17 survivors and their 12 children from Putney. In addition, we provided 38 community outreach activities, including school presentations and workshops to over 600 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, nonprofit organization relying heavily on community support to provide our free and confidential services. We thank you for your town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

~Vickie Sterling, Executive Director

Youth Services



Services provided to Putney residents through the Restorative Justice & Community Justice Center include: Juvenile and Adult Court Diversion, including the Youth Substance Awareness Safety Program, Drivers Licenses Suspended Relief program, the Balanced and Restorative Justice Program, and Pre-Trial Services, Restorative Panels, Circles of Support, and community education and training.

Youth Development services include: Case Management, Runaway and Homeless Youth programming, along with Transitional Independent Living, Youth Outreach, and the Personal Responsibility in Education (PREP) courses at Putney Central School, and Workforce Development, a youth-led screen-printing business, Demo-GraphiX, currently works small print jobs as participants and staffing; greeting cards, T-shirts, tote bags, and similar items are available. We currently have two clinicians available to offer Counseling Services including assessments, intervention, and recovery sessions for youth, young adults, and families.

~Russell Bradbury-Carlin, Executive Director

TOWN MEETING INFORMATION

PUBLIC INFORMATIONAL MEETING 2022

February 26, 2022 10:00 AM

Present at Library: Karen Astley, David Babbitt, Aileen Chute, Joshua Laughlin

Present via zoom: Jonathan Johnson, Meg Mott, Kim Munro, Kas Berg, Emily Zervas, Tom Goddard, Geordie Heller, Adam Grinold, Alan Blood, Alice Laughlin, Anne Beekman, Ashley Wohlford, Bonnie Mennell, Paul LeVasseur, Billy Straus, Brian Bashaw, BCTV, Casey Murrow, Catherine Stephan, Charles Raubicheck, Christine Couturier, Claire Wilson, Deborah Lazar, Doug Grandt, Elena Dodd, Ted Dodd, Elizabeth Bissell, Elizabeth Christie, Elizabeth Warner, Ellen Forsythe, Eva Mondon, Heather Small, Helena Leschuk – BCTV, Howard Fairman, Jack Spanierman, Jaime Contois, Jane Katz-Field, Janice Baldwin, Jennifer Hed, Jessie Heller, John Burt, John Field, Kai George, Kris Allen, Laura Chapman, Laurel Ellis, Linda Brooks, Lindley Speers, Lionel Chute, Lorie Cartwright, Louise Garfield, Lyssa Papazian, Mareka Ohlson, Mark Nolan, Marni Rosner, Matt Mills, Michelle Alexoff, Mike Mrowicki, Nader Hashim, Nancy Olson, Nathaniel Hussey, Nolan Edgar (BCTV), Richard Bissell, Robert Nassau, Robin Ekstrom, Sarah Maes, Shana Frank, Sheila Garrett, Stephen Hed, Susan Heimer, Susan Hessey, Susan Ruggles, Susan Smallheer, Tim Morris, Tim Ragle, Vanessa Vadim, Wendy Wilson, Mary Quinn

10:00 AM Selectboard Chair Joshua Laughlin called the meeting to order

No adjustments to the agenda

Joshua Laughlin read a letter of nomination for citizen of the year Eleni Maksakuli.

Meg Mott thanked the various people it took to put together the informational meeting and explained the guidelines for participating in the Zoom meeting.

Town Clerk Jonathan Johnson explained that there were two Australian ballot elections on March 1, 2022 and absentee ballot information.

Article 1: To choose all Town Officers required by law to be elected;

Each of the candidates spoke briefly

Results: Moderator 1 Year: Margaret “Meg” Mott
Selectboard 3 Year: Eric McGowan
Lister 3 Year: Geordie Heller
Lister 2 Year: Susan Hessey
Cemetery Commissioner 3 Year: Jonathan Johnson

Article 2: To elect three trustees to the Putney Public Library Board;

Janice Baldwin spoke to nominate the slate and to thank the taxpayers of Putney for their support of their library and thank Emily Zervas.

Results: Library Trustees 3 Year: Janice Baldwin, Maggie Smith, Jessica Taylor
Library Trustee 1 Year: Melinda Underwood

Article 3: Shall the voters of the Town of Putney, pursuant to 17 V.S.A. § 2650(b), approve the election of two (2) additional Selectboard members, in addition to the present three (3) members, thereby increasing the total membership of the Selectboard to five (5) members, with each additional member to serve two-year terms?

Laura Chapman spoke on behalf of increasing the Selectboard to five members. The discussion covered open meeting law and how the size change would change the quorum and change rules on outside conversations. Another conversation was about the resources for getting new members trained and up to speed.

Results: Yes

Article 4: Shall the voters of the Town of Putney authorize the Selectboard to set the date of a Special Election by Australian ballot within sixty (60) days from the date of this vote for adding two new Selectboard members? Pursuant to statute, 17 V.S.A. 2650(b)(2)(A), one new member will serve two (2) years and one member will serve one (1) year. The one-year term converts to a two-year term at the 2023 Town Meeting. Anyone interested in being elected must submit a Candidate Consent Form with the Town Clerk not later than 5:00 PM on March 21, 2022. (This Article 4 shall have no effect unless the voters approve Article 3 above.)

Jonathan Johnson, Town Clerk, explained the deadlines. Aileen Chute explained that article 4 and 5 were to complete the process of how to add new members. Josh Laughlin added that it was upon advice of counsel. The one-year term was explained that it was ultimately to create two two-year staggered terms. More pros and cons of five members were discussed, including getting enough people to fill the positions and having extra people to buffer from people being unavailable/leaving.

Results: Yes

Article 5: Shall the voters of the Town of Putney authorize an increase in the General Fund budget of \$3,000 for stipend of \$1,500 to each of the two newly elected Selectboard members? (This Article 5 shall have no effect unless the voters approve Article 3 above.)

More discussion of Article 3: Surrounding towns have 5 members, also talked about term limits and outreach for more participation.

Results: Yes

Article 6: Shall the voters of the Town of Putney authorize cannabis retailers in town pursuant to 7 V.S.A. § 863? “Cannabis retailer” means a person licensed by the state Cannabis Control Board to sell cannabis and cannabis products to adults 21 years of age and older for off-site consumption?

Tim Morris talked about the article. The state made it an opt-in for the towns. He said that it would hardly be any financial benefit to the municipality itself but hoped it could be a draw for people to come spend money in town. The conversation included unforeseen drawbacks, 1% town sales tax, the licensing process, any distinction from alcohol and tobacco, economic development, and marketing/branding local.

Results: Yes

Article 7: Shall the voters of the Town of Putney authorize integrated licensees in town pursuant to 7 V.S.A. § 863? “Integrated licensee” means a person licensed by the state Cannabis Control Board to engage in the activities of a cultivator, wholesaler, product manufacturer, retailer, and testing laboratory in accordance with state law?

It was asked if we should include the schools in this conversation, but it was pointed out that the students (with the exception of a fraction of the Landmark students) are not of age. It was asked if we could have it be locally grown only and it would need to be grown in Vermont.

Results: Yes

Article 8: Shall the voters of the Town of Putney authorize General Fund expenditures for operating expenses of \$1,475,193 of which \$1,197,193 shall be raised by taxes and \$278,000 by estimated revenues for the fiscal year beginning July 1, 2022 and ending June 30, 2023?

Joshua Laughlin asked Karen Astley, town manager to speak on the budget. A new item on the budget was a grant manager and with ARPA money and many other opportunities out there the cost would be worth the benefit. David Babbitt pointed out that they worked very hard to keep the budget from going up, but it's impossible and Karen works very hard to be frugal. It was asked about the cost increase of the Sheriff contract and David mentioned that they perform other functions to fund the sheriff's office and the cost of the contract is basically just to pay for the deputy and gas. The increase of bookkeeper budget was to create a full-time position by adding hours to the Assistant Town Clerk position. Impact tax was asked about to cover the increase in sheriff cost. Karen has been in discussions about it and it will go to the Planning Commission and then to the Selectboard. Surplus and Reserve funds were discussed. The 2020 bond vote was discussed and after working with the auditor they are not exercising that option. The audit is online for anyone who wishes to see it. There is a high amount of unpaid taxes and if anyone needs assistance there are links on Facebook and on the town website, or you can call Town Hall for information on assistance.

Results: Yes

Article 9: Shall the voters of the Town of Putney authorize Highway Fund expenditures of \$1,174,912 of which \$1,005,362 shall be raised by taxes and \$169,550 by estimated revenues for the fiscal year beginning July 1, 2022 and ending June 30, 2023?

Main points on the budget: They are fully staffed now and fuel costs increased the budget. As we pay off loans, we're not paying any more interest. The July storm was a perfect example of why we need a reserve fund; had to get a 500k line of credit to cover the costs because FEMA money takes time. It was also an example of what is to come with climate change and we should look to the future and prepare.

Results: Yes

Article 10: Shall the voters of the Town of Putney transfer \$92,350 of fiscal year 2020-2021 highway surplus funds to the Highway Capital Reserve Fund?

This fund was started last year with \$5,000. It was asked what happens if it is left as surplus and it remains as surplus but highway funds stay as highway funds. It was asked if they ever considered using the surplus for the next budget and the answer is they have before and it was considered. Karen Astley said that Brian Harlow runs the department financially conservatively and there's usually a surplus. David Babbitt said this leaves enough reserve to help with a storm.

Results: Yes

Article 11: Shall the voters of the Town of Putney authorize the Selectboard to purchase a new Highway Truck at a cost not to exceed \$175,000 to be paid from the Highway Capital Reserve Fund? (This Article 11 shall have no effect unless the voters approve Article 9 and Article 10 above.)

This is part of the move away from borrowing money for capital investments. The use of alternative fuel trucks was discussed but there are no viable options for that type of vehicle yet. It was asked if it needed to be replaced now or could it wait. It does need to be replaced now.

Results: Yes

Article 12: Shall the voters of the Town of Putney appropriate a sum, not to exceed, \$75,000 to be paid from the Capital Reserve Fund for the Putney Fire Department to purchase new radio equipment? (This Article 12

shall have no effect unless an “Assistance to Firefighters Grant” in the amount of \$300,000 is awarded to the town.)

Tom Goddard, Fire Chief, spoke on the article. He said it was a request based on opportunity. The current equipment is outdated and there is a federal grant and this would be the 25% match. A separate state grant is being looked at and that has no match fee, so that would be the first choice and this is a backup option. It was asked if the new radios would be digital and the answer was yes.

Results: Yes

Article 13: Shall the voters of the Town of Putney exempt the East Putney Community Club (Pierce’s Hall) from municipal and educational taxation, on the improvements, appurtenances and land located on East Putney Falls Road, Lot 08-02-15, for a period of five (5) years, beginning April 1, 2022, as authorized by 32 V.S.A., Section 3832(7)?

Ann Kerrey spoke about the history.

Results: Yes

Article 14: Shall the voters of the Town of Putney rescind Article 7 approved at town meeting on March 4, 2014 which authorized tax exemption of alternative energy sources? Article 7 read as follows: “To see if the Town will vote to exempt from property tax assessment alternative energy sources allowed under 32 V.S.A. § 3845”.

Joshua Laughlin explained that this would only be on the big systems over 50kw. Robin Ekstrom said that the energy committee does not support this article. It was said that this wouldn’t be a big windfall for the town and it was also commented that the community solar projects are the only way many people can participate.

Results: No

Article 15: Shall the voters of the Town of Putney authorize the Selectboard to maintain the Veterans Memorial and gardens at Town Hall; and accept the transfer of the Putney Historical Society money market funds and create a “Memorial Fund” for said purpose?

It was explained that it was a fund the historical society held for a long time and it would not be a cost to the town. It was pointed out that this should be for all veterans not just those who have passed.

Results: Yes

Article 16: SHALL IT BE RESOLVED, that the voters of the Town of Putney urge the Sheriff to adopt the separately attached updates to Vermont’s Fair and Impartial Policing Policy, which would limit the Windham County Sheriff from collaborating with federal immigration authorities, and welcome and protect the rights of all people living in and passing through Putney? The updates are available at the Town Hall and will be mailed to voters that request them.

Jane Katz-Field spoke about the article.

Results: Yes

Karen Astley thanked David Babbitt for the last three years of service to the town.

David Babbitt moved to adjourn; Aileen Chute seconded. Passes at 4:03 PM

SPECIAL ELECTION 2022

April 26, 2022 10:00 a.m. – 7 p.m. at Putney Fire Station

Results: Selectboard (2 Year): Charles Raubicheck
 Selectboard (1 Year): Peg Alden
 Lister (2 Year) Kurt Lynch

SAMPLE BALLOT

<p>SAMPLE BALLOT ANNUAL TOWN MEETING PUTNEY, VERMONT March 07, 2023</p> <hr/> <p style="text-align: center;">INSTRUCTIONS TO VOTERS</p> <ul style="list-style-type: none"> Use BLACK Pen to fill in the oval. DO NOT USE PENCIL. To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person. To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the oval to the right of the write-in line. Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office. If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE. 		
<p style="text-align: center;">FOR MODERATOR</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>1 Year <input type="radio"/></p> <p>MARGARET "MEG" MOTT <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;">FOR CEMETERY COMMISSIONER</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>3 years <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;">FOR WSESD SCHOOL DIRECTOR (DUMMERSTON)</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>3 years <input type="radio"/></p>
<p style="text-align: center;">FOR SELECTBOARD</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>3 years <input type="radio"/></p> <p>PEG ALDEN <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;">FOR WSESD SCHOOL DIRECTOR (BRATTLEBORO)</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>1 Year <input type="radio"/></p>	<p>MICHELLE LUETJEN GREEN <input type="radio"/></p> <p>EVA NOLAN <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p style="text-align: center;">FOR SELECTBOARD</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>2 years <input type="radio"/></p> <p>BRYCE HODSON <input type="radio"/></p> <p>NATHANIEL "NATE" SNELL <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p>ROBIN MORGAN <input type="radio"/></p> <p>RIKKI RISATTI <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;">FOR WSESD SCHOOL DIRECTOR (PUTNEY)</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>3 years <input type="radio"/></p>
<p style="text-align: center;">FOR LISTER</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>3 years <input type="radio"/></p> <p>DOUGLAS HARLOW <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;">FOR WSESD SCHOOL DIRECTOR (BRATTLEBORO)</p> <p style="text-align: center;">Vote for not more than ONE</p> <p>3 years <input type="radio"/></p> <p>KIMBERLY PRICE <input type="radio"/></p> <p>JACI REYNOLDS <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p>RUBY MCADOO <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>

VOTING INFORMATION

Registration:

To register to vote through your town or city clerk:

Complete the Vermont Application for Addition to the Checklist (VT Voter Registration Form).

Bring in an approved form of ID. Approved ID must be one of the following:

A driver's license or U.S. passport

A bank statement or utility bill

A government document

Mail the application or deliver it in person to the Town Clerk's office (Mailing Address: Town Clerk, PO Box 233, Putney, VT 05346 - Physical address: 127 Main St., Putney, VT 05346)

After completing the application, you will be required to take Vermont's Voter's Oath—a quick, one-time process. Your application will then be reviewed by your town or city clerk. You'll be notified within a few days if your voter application was approved. You will NOT receive a voter registration card.

Alternatively, you may register online at the Vermont Secretary of State's My Voter Page <https://mvp.sec.state.vt.us/> or at the Department of Motor Vehicles.

If you are out of the state on military assignment (or as a military dependent) or you currently live overseas, you can register to vote using your last address in Vermont. This address must be where you resided immediately before your military assignment or before moving overseas. To register, you can:

Submit your application by mail to the Town Clerk as described above

OR

Use the Federal Voting Assistance Program (FVAP) Voter Registration and Absentee Ballot Request Federal Post Card Application (Form 76).

If you move or change your name, you can update your information using the Online Voter Registration System or by contacting the Town Clerk. It is important to do this as soon as possible to ensure that all voting information remains current.

Note: in addition to the procedures above, you can also register at the polls on any election day. You will need an approved form of ID as listed above.

Early/Absentee Voting:

Early or Absentee ballots can be requested by phone, by mail or online. You can stop by the Town Clerk's office to vote in person or take the ballot home. The ballots must be returned before the polls close. For Statewide and National elections, ballots are available 45 days before the election. For the Annual Town/School Meeting, ballots are available 20 days before the meeting.

Due to the short early/absentee voting period, we encourage voters to use the secure ballot drop box on the front steps of Putney Town Hall, 127 Main St., Putney, VT rather than the mail to return ballots. Ballots MUST BE RECEIVED by the clerk not later than 7:00 p.m. on Tuesday, March 7, 2023 to be counted. Ballots may also be delivered to the polls between 10:00 AM and 7:00 PM at the Putney Central School, 182 Westminster Road, Putney, VT on election day. If you are not able to deliver the ballot, please call the Town Clerk at (802) 387-5862 Ext. 13.

We encourage voters to log into their My Voter Page to learn more

Registered Voters can log in at: <http://mvp.sec.state.vt.us>

Online Registration can be found at: <http://olvr.sec.state.vt.us>

FOR TOWN MEETING INFORMATION AND PROCESS

PLEASE GO TO OUR WEBSITE

www.putneyvt.org

The Town Clerk department page has information about town meeting

WARNING, ANNUAL TOWN MEETING 2023

TOWN OF PUTNEY 2023 WARNING FOR ANNUAL MEETING

The legal voters of the Town of Putney are hereby notified and warned to meet at the Putney Central School in Putney at 10:00 AM on Tuesday, March 7, 2023, to act upon the following business from the floor. Polls will be open from 10:00 AM to 7:00 PM at the Putney Central School.

- Article 1:** To choose all Town Officers required by law to be elected by Australian Ballot.
- Article 2:** To elect three Trustees to the Putney Public Library Board from the floor.
- Article 3:** To see if the Town will accept the report of the last Town Meeting.
- Article 4:** To hear and act upon the reports of the Town Officers.
- Article 5:** Shall the voters of the Town of Putney authorize General Fund expenditures for operating expenses of \$1,668,226 of which \$1,304,351 shall be raised by taxes and \$363,875 by non-tax revenues for the fiscal year beginning July 1, 2023 and ending June 30, 2024?
- Article 6:** Shall the voters of the Town of Putney authorize Highway Fund expenditures of \$1,653,419 of which \$1,075,569 shall be raised by taxes and \$577,850 by non-tax revenues for the fiscal year beginning July 1, 2023 and ending June 30, 2024?
- Article 7:** Shall the voters of the Town of Putney authorize the Selectboard to purchase a new Highway Truck with accessories at a cost not to exceed \$60,000 to be paid from the Highway Capital Reserve Fund?
- Article 8:** Shall the voters of the Town of Putney exempt the Putney Community Center from municipal and educational taxation, on the improvements, appurtenances and land located at 10 Christian Square, Lot 30-51-23, for a period of five (5) years, beginning April 1, 2023, as authorized by 32 V.S.A., Section 3832(7)?
- Article 9:** Shall the voters of the Town of Putney exempt the Putney Community Center from municipal and educational taxation, on the improvements, appurtenances and land located at 39 Sand Hill Road, Lot 07-03-40, for a period of five (5) years, beginning April 1, 2023, as authorized by 32 V.S.A., Section 3832(7)?
- Article 10:** Shall the voters of the Town of Putney authorize the Treasurer, pursuant to 32 V.S.A. § 4791 to collect current taxes?
- Article 11:** Shall the voters of the Town of Putney authorize payment of real property taxes, for the ensuing year in three installments, with the due dates being the third Friday in the month of August, November and February by physical delivery to town hall, delivery to town hall postmarked or by online payment on or before that date?

WARNING, ANNUAL TOWN MEETING 2023

- Article 12:** Shall the voters of the Town of Putney authorize the Selectboard to sell or otherwise convey property acquired through tax sale proceedings?
- Article 13:** Shall the voters of the Town of Putney authorize a social service appropriation to support Grace Cottage Family Health and Hospital pursuant to the *Putney Selectboard Policy on Funding of Social Service Agencies?*
- Article 14:** Shall the voters of the Town of Putney authorize a social service appropriation to support Next Stage Arts Project for community blood drives, space-sharing for Putney Food Co-op and Vermont Council on Rural Development, hosting public offerings including the Osher Lecture Series, community meals, and other community services, pursuant to the *Putney Selectboard Policy on Funding of Social Service Agencies?*
- Article 15:** To transact any other town business that may legally come before the Annual Town Meeting.

The following are Non-Binding for Discussion Purposes Only:

- Non-Binding:** a) Shall the voters of the Town of Putney authorize the Selectboard to purchase from Putney Community Center lot 07-03-40 located at 39 Sand Hill Road known as "Cooper Field" containing approximately 10.2 acres for a sum not to exceed the assessed value of \$147,900.00, the source of funding to be determined and use of the property to be subject to such terms and conditions as the Selectboard may deem appropriate?
- Non-Binding:** b) Shall the voters of the Town of Putney authorize the Selectboard to create a Town Recreational Board to be governed by a Board of Trustees elected at the Annual Town Meeting commencing in March 2024 to consist of not less than five (5), but not more than seven (7) trustees with staggered terms up to three (3) years.

Dated this 25th of January, 2023, at Putney, Windham County, Vermont

PUTNEY SELECTBOARD

Aileen Chute, Chair

Joshua Laughlin, Vice Chair

Eric McGowan, Clerk

Peg Alden, Member

Charles Raubicheck, Member

NOTES:

PUTNEY TOWN PLAN UPDATE

Five public outreach meetings are planned during drafting of the 2023 Town Plan. These meetings will cover topics such as Land Use, Housing, Energy, Economic Development, Natural Resources, and others. Draft sections in progress will be available beforehand on the Town website.

Your participation is needed **before** a final draft is presented for approval at public hearings later this year.

Make your voice heard!
This is your town –
Make it Your Plan!

Visit placesense.com/putney for updates and info about meeting dates and times:



Planning Commission meets
First Tuesdays of the month,
7:00pm at Town Hall
and on Zoom

ARPA Advisory Committee
meets First and Third Thursdays,
3:30-5pm at Town Hall
and on Zoom

The American Rescue Plan Act (ARPA) has allocated \$734,000 to Putney in federal funds. The ARPA Committee was appointed by the Selectboard to determine how these funds can best serve the people and Town of Putney.

**WHAT IS OUR SHARED VISION FOR
THE FUTURE OF PUTNEY, AND
HOW CAN THESE FUNDS HELP
BRING IT TO LIFE?**

All meetings are in person and online, and you can find Zoom links and agendas on the Town Website

www.putneyvt.org

TOWN OF PUTNEY

P.O. BOX 233

PUTNEY, VT 05346

PRESORTED

STANDARD

U.S. POSTAGE PAID

PERMIT NO. 17

Property taxes are due in
three installments:

Third Friday of August,
November, and February