

2019



Putney Town Report

For the year ending June 30, 2019

Annual Town Meeting &
Australian Ballot Vote
Tuesday March 3, 2020
10:00 AM – 7:00 PM
Putney Central School

The Town of Putney Selectboard takes great pride
in dedicating the 2019 Town Report to:

JD and Jeanne McCliment



In 2003 Jim (JD) and Jeanne were visiting Putney and found our local pub (formerly The Old Welsh Tavern), for sale. They decided to purchase and beautify the property and they turned it into a wonderful family run business (with their son, Emry as head chef). The pub has been a much-needed gathering spot for locals and visitors alike. The importance of having this vibrant social center in town cannot be underestimated and its closing leaves a big void. Jim and Jeanne have always been very community minded. Together with other business owners in town they founded the Putney Business Association. The idea behind this was to revitalize the profile of the town by trying to increase exposure and marketing to people living outside of town. They also worked on beautifying downtown by doing things such as installing and maintaining flower boxes along the Sacketts Brook bridge. In addition to this, Jim and Jeanne have been involved in raising money for various local organizations. Since 2015 Putney Charities has contributed over \$84,000 to local non-profits with a focus on food and housing security and child well-being. Most of the funds were raised by selling rip tickets (pull tabs) at JD McCliment's Pub, and ultimately the regulars who played. Jim and Jeanne's support, along with the support of the Pub's staff, made the formation and funding of the charity possible. Jim and Jeanne McCliment and the business they created here have been an immense asset to the town of Putney.

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2019 COMMUNITY SERVICE AWARD

The Town of Putney Selectboard is proud to recognize
Lyssa Papazian and Betsy MacIsaac for their tireless work in saving the
Putney General Store and making it into a valuable community resource.
(Lyssa and Betsy were included in the 2018 Town Report-one year early!)



ANNOUNCEMENTS

*The Windham Southeast School District (WSED) Annual Meeting will be held on Tuesday, March 17, 2020 at 7:00 PM in the BUHS gym. WSED will issue its own Annual Report and proposed budget.

*The Putney Central School PTO and Four Winds Nature Program volunteers will be hosting a bake sale at Town Meeting on March 3rd. A wide variety of goods will be available by donation all day long, including coffee, tea, cookies, fruit, muffins, and gluten-free options. All donations directly fund the Four Winds Nature Program at PCS, which includes training workshops for classroom volunteers, collections of hard to find items from nature (i.e. skulls, beaver pelts) to support classroom lessons and other supplemental teaching resources. Baked good donations for the bake sale are needed and can be dropped off at the PCS office on Monday, March 2nd, or brought directly to the Four Winds table at Town Meeting. Thank you in advance for your support.

*The PTO will offer child care at Town Meeting. Parents must sign up ahead of time. To do so, contact Sarah Coughlin at scoughlin@wsesu.org OR 387-5521 no later than February 28th

CONTACT INFORMATION

Town Hall

(802) 387-5862 phone, (802) 387-4708 fax
127 Main Street, P.O. Box 233 Putney, VT 05346
www.putneyvt.org

Town Managers Office

Hours: Monday-Friday
9:00 am -4:00 pm

Town Manager, Finance Director, Zoning Administrator

Karen Astley
(802) 387-5862 x11
Manager@putneyvt.org

Administrative Assistant, Assistant Treasurer

Alyssa Harlow
(802) 387-5862 x14
Adminasst@putneyvt.org

Treasurer

R. Scott Henry
Treasurer@putneyvt.org

Town Clerk's Office

Hours: Mon., Tues., Thurs. & Fri 9:00 am -4:00 pm,
Wednesday 9:00 am- 7:00 pm

Town Clerk

Jonathan Johnson
(802) 387-5862 x13
Clerk@putneyvt.org

Assistant Town Clerk

Kim Munro
(802) 387-5862 x10
AsstClerk@putneyvt.org

Listers Office

Hours: Monday 1:00 pm- 3:00 pm or by appointment.
(802) 387-5862 x17

Listers@putneyvt.org

Listers/Assessors

Geordie Heller, Doug Harlow, Aileen Chute

Selectboard Members

Josh Laughlin, Chair jdl44@earthlink.net
Laura Chapman, Vice Chair llchapman@yahoo.com
David Babbitt, Clerk dbabbittauto@gmail.com

Highway Department

(802) 387-5730

Highway Superintendent

Brian Harlow
Highway@putneyvt.org
Road Crew Members:
Lenny Howard, Jason Newton, Skip Thurber,
Tyler Westney

Putney Fire Department

Non-Emergency Line
(802) 387-4372
(802) 387-4373 Fax
Fire Chief, Emergency Mgt. Director, Health Officer
Thomas Goddard
Chief@putneyvt.org

Putney Public Library

55 Main Street, Putney, VT 05346
Hours: M-F 10:30 am-6:00 pm, Saturday
10:00 am-1:00 pm (Nov-March 10-3)
www.putneylibrary.org
(802) 387-4407

Library Director

Emily Zervas
Emily@putneyvt.org

Putney Central School

Herve Pelletier, Principal
(802) 387-5521

Wastewater Treatment Plant

(802) 387-4345
Joe Tetreault, Simon Operation Services

WSWMD Recycling and Solid Waste

327 Old Ferry Road, Brattleboro
Hours: M-F 7:00 am- 3:00 pm, Sat 8:00 am- 1:00 pm
(802) 257-0272

Windham County Humane Society- Pound Keeper

(802) 254-2232

Windham County Sheriff

Non-Emergency Line (802) 365-4942

ELECTED OFFICIALS

Selectboard (3 year)

Joshua Laughlin	3/2020
Laura Chapman	3/2021
David Babbitt	3/2022

Cemetery Commissioners (3year)

Gregory Wilson	3/2020
Betsy MacIsaac	3/2021
Jonathan Johnson	3/2022

Justice of the Peace (2 year)

Alan Blood	2/2021
Margaret Cassidy	2/2021
Edith Gould	2/2021
Karen Gustafson	2/2021
Holly Hammond	2/2021
Abby Jacobson	2/2021
Nancy Olson	2/2021
Peter Stickney	2/2021
Amelia Struthers	2/2021
Wendy Wilson	2/2021

Library Trustees (3 year)

Kevin Champney	3/2020
Rebecca Nixon	3/2020
Abijah Reed	3/2020
Irene Canaris	3/2021
Francis Knibb	3/2021
Meredith Wade	3/2021
Janice Baldwin	3/2022
Deirdre Kelley	3/2022
Margaret Smith	3/2022

Moderator (1 year)

Meg Mott	3/2020
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Listers (3 years)

Doug Harlow (Appt. 2019)	3/2020
Aileen Chute	3/2021
Geordie Heller	3/2022

Windham Southeast

Supervisory Union Director

Tim Morris	3/2020
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Windham Southeast

School District Directors*

Emily Murphy Kaur - Brattleboro	2020
David Schoales - Brattleboro	2021
Kristina Naylor, Chair - Dummerston	2020
Thomas Nolan - Dummerston	2020
(eligible to run for 2 remaining years)	
Shaun Murphy - Guilford	2022
Kelly Young - Guilford	2021
Anne Beekman, Vice-Chair - Putney	2021
Tim Morris, Clerk - Putney	2020

*The WSESD Board will increase in size for 2020.

Please review Warning and Sample Ballot

STATE ELECTED OFFICIALS

State Representatives:

Mike Mrowicki
Nader Hashim

State Senators:

Jeanette White
Becca Balint

2020 CENSUS

The 2020 U.S. Decennial Census begins in March and April

Every ten years the US Constitution requires an "enumeration" of all persons in the United States, commonly referred to as "The Census." For the next ten years, the numbers produced in this effort will help determine how more than 675 billion dollars will be distributed to states and localities annually through more than 65 federal programs. These programs include special education funding, school lunch programs, meals on wheels, fuel assistance, Medicare, housing rehabilitation, community economic development and revitalization block grants, early childhood education, cooperative extension offices, and more. This year, you will have the option of responding on-line, over the telephone or with a traditional, short-form written response. Look for your invitation to respond in the mail or at your door. It is critical that *everyone* participate and that all household members be included. Make sure that our community counts!

APPOINTED OFFICIALS

Affordable Housing Committee (1 yr.)

Phillip Bannister	3/2020
Joshua Laughlin	3/2020
Eva Mondon	3/2020
Michael Mrowicki	3/2020
Mark Schlefer	3/2020
Francis Temple	3/2020

Animal Advisory Board (3 year)

Janet Goldstein	3/2020
Abby Jacobson	3/2021
Cathy Rounds	3/2022
Bill Grant	3/2022
Janet Langdon	3/2022

Animal Control Officer (1 year)

Vacant	3/2020
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Community Advisory Board (1 year)

Bradley King	3/2020
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Conservation Commission (3 year)

Chris Andres	2/2020
Ellen Holmes	3/2020
Kathryn Karmen	2/2020
Lionel Chute	3/2021
Tom Hinckley	3/2021
Gino Palmeri	3/2021
Ann Kerrey, Chair	3/2022
Shana Frank	3/2022
Takeshi Akaogi	3/2022

CT River Joint Commission Rep (1 yr.)

Joe Grutta	3/2020
Vacant	3/2020

Constable (1 year)

Vacant	3/2020
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District 13 Ambulance Comm. Rep.

Thomas Goddard	3/2020
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Development Review Board (3 year)

Mary Heller Osgood	3/2020
Wayne Wagenbach	3/2020
Randi Ziter	3/2020
Carl Noe	3/2021
Mark Bowen	3/2021
Phillip Bannister, Chair	3/2022
Jim Sweitzer	3/2022

Energy Committee (3 year)

Elizabeth Stead	3/2020
Vacant	3/2020
Morgan Casella	3/2021
Stephen Voorhees	3/2021
Vacant	3/2021
Vacant	3/2022
Vacant	3/2022

Fence Viewers (1 year)

Joshua Laughlin	3/2020
Vacant	3/2020
R. Scott Henry	3/2020

Forest Fire Warden (5 year)

Russell Ellis	6/2020
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Forest Fire Warden, Assistant (5 year)

Marc Fellows	6/2020
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Health Officer (3 year)

Thomas Goddard	4/2022
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Planning Commission (3 year)

Mary Heller Osgood	3/2020
Andrew Morrison	3/2020
Randi Ziter	3/2021
Phillip Bannister, Chair	3/2022

APPOINTED OFFICIALS

Public Safety Committee (1 year)

Ellis Derrig Jr.	3/2020
Marc Fellows	3/2020
Janet Goldstein	3/2020
Stephen Hed	3/2020
Michael Luciani	3/2020
Eric McGowan	3/2020
John Nopper	3/2020
Lawrence O'Neill	3/2020
Herve Pelletier	3/2020

Recreation Board (1 year)

Vacant (President)	3/2020
Matt Bristol	3/2020
Matt Ewald	3/2020
Megan Gauthier	3/2020
Rebecca Jillson	3/2020
Jessica Lindoferfer	3/2020

Rescue Inc. Board Rep. (1 year)

Norman Bartlett	3/2020
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Senior Solutions Rep. (1 year)

Elizabeth Stead	3/2020
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Surveyor of Wood & Lumber (1 year)

R. Scott Henry	3/2020
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Town Clerk

Jonathan Johnson	No Expiration
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Town Treasurer (1 year)

R. Scott Henry	3/2020
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Tree Warden (1 year)

William Harlow	3/2020
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Weigher of Coal (1 year)

Wayne Wagenbach	3/2020
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Windham Solid Waste Rep. (1 year)

Daniel Toomey	3/2020
Vacant	3/2020

Windham Regional Comm. Rep. (1 year)

Stephen Dotson	3/2020
Karen Astley	3/2020

Wilson Wetland Stewardship Com. (1 year)

Ann Kerrey	3/2020
Mary Quinn	3/2020
Ellen Forsythe	3/2020
Cole Predom	3/2020

White Whitney Oversight Comm. (1 year)

Kathleen Bartlett	3/2020
Kate Kelly	3/2020
Steve Haisley	3/2020
Marissa Lazarus	3/2020
Eva Mondon	3/2020
Vacant	3/2020

Green Up Day Coordinator (1 year)

Daniel Toomey	3/2020
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Meeting Schedule

Selectboard.....387-5862
Every other Wednesday at 5:30 pm,
at Town Hall unless otherwise posted.

Development Review Board.....387-4358
3rd Tuesday each month at 7:00 pm, Town Hall

Planning Commission..... 387-4358
1st Tuesday each month at 7:00 pm, Town Hall

Conservation Commission.....387-5685
4th Tuesday each month at 7:00 pm, Town Hall

All other meetings are held when necessary and agendas will be posted. For more information on meetings please refer to the Town website putneyvt.org or by calling the Town Manager.

VOTING INFORMATION

Registration:

To register to vote through your town or city clerk:

Complete the Vermont Application for Addition to the Checklist (VT Voter Registration Form).

Bring in an approved form of ID. Approved ID must be one of the following:

- A driver's license or U.S. passport
- A bank statement or utility bill
- A government document

Mail the application or deliver it in person to the Town Clerk's office (Mailing Address: Town Clerk, PO Box 233, Putney, VT 05346 - Physical address: 127 Main St., Putney, VT 05346)

After completing the application, you will be required to take Vermont's Voter's Oath—a quick, one-time process. Your application will then be reviewed by the Town Clerk. You'll be notified within a few days if your voter application was approved. You will NOT receive a voter registration card.

Alternatively, you may register online at the Vermont Secretary of State's My Voter Page

<https://mvp.sec.state.vt.us/> or at the Department of Motor Vehicles.

If you are out of the state on military assignment (or as a military dependent) or you currently live overseas, you can register to vote using your last address in Vermont. This address must be where you resided immediately before your military assignment or before moving overseas. To register, you can:

Submit your application by mail to the Town Clerk as described above

OR

Use the Federal Voting Assistance Program (FVAP) Voter Registration and Absentee Ballot Request Federal Post Card Application (Form 76).

If you move or change your name, you can update your information using the Online Voter Registration System or by contacting the Town Clerk. It is important to do this as soon as possible to ensure that all voting information remains current.

Note: in addition to the procedures above, you can also register at the polls on any election day. You will need an approved form of ID as listed above.

Early/Absentee Voting:

Early or Absentee ballots can be requested by phone, by mail or online, or you can stop by the Town Clerk's office to vote in person or take the ballot home. The ballots must be returned before the polls close. For Statewide and National elections, ballots are available 45 days before the election. For the Annual Town/School Meeting, ballots are available 20 days before the meeting.

We encourage voters to log into their My Voter Page to learn more

Registered Voters can log in at: <http://mvp.sec.state.vt.us>

Online Registration can be found at: <http://olvr.sec.state.vt.us>

LICENSING INFORMATION

Animal Licensing

All dogs and wolf-hybrids 6 months or older shall be licensed every year on or before April 1. A dog registered after April 1 will incur a penalty. All dogs and wolf-hybrids must show a valid rabies certificate which will be retained by the Town Clerk. To claim the spayed/neutered discount, you must present a certificate from your veterinarian. The charge for a dog license is made up of the basic license fee, a state fee (\$5.00) and a surcharge to fund a dog control program (\$5.00 for the first dog registered to an owner and \$2.50 for each additional dog licensed to the same owner).

Fees	Before April 1:
Spayed/neutered	\$14.00 for first dog \$11.50 for each additional animal
Intact	\$18.00 for first dog \$15.50 for each additional animal
	After April 1:
Spayed/neutered	\$16.00 for first dog \$13.50 for each additional animal
Intact	\$22.00 for first dog \$19.50 for each additional animal

If your dog has been licensed in another Vermont town, we will honor that year's license and issue you a Putney license at no charge. If you are a new resident, you must register your dogs within 30 days of moving to town. All fees may be paid in cash or check made payable to the Town of Putney or by credit card with a 3.25% surcharge.

Hunting and Fishing Licenses

The Town Clerk is an authorized issuer of Vermont Hunting and Fishing Licenses. For 2020 a fishing license for a Vermont resident is \$28.00, hunting is also \$28.00, or a combination (hunting & fishing) is \$47.00. There are a variety of other licenses available. Stop by Town Hall or go to <https://anrweb.vt.gov/FWD/FW/LicenseInformation.aspx> for more information. Fees may be paid in cash or check made payable to the Town of Putney or by credit card with a 3.25% surcharge.

Department of Motor Vehicles (DMV)

You may renew your motor vehicle registration (car, motorcycle, snowmobile, truck, etc.) at the Town Clerk's office if you're too late to renew by mail, aren't able to renew online via the State website, or you can't get to the registry office in person. Renewals at the Clerk's office cost \$3 on top of the state fee, which must be paid separately from your check or money order to the Motor Vehicle Department. You must have and bring with you the renewal form you received in the mail, and your registration cannot be expired by more than 2 months. You will be issued a temporary registration and temporary sticker to use until you receive the state registration and sticker in the mail. The Town Clerk performs no other DMV services.

Marriage Licenses

Marriage licenses may be purchased at the Town Clerk's office if at least one intended is a resident of Putney or both are from out of state. The fee is \$60 (\$50 to State of Vermont and \$10 to the Town). For an additional \$10 you will receive a certified copy of the Marriage Certificate issued by the Town Clerk.



RABIES ALERT

Rabies is a disease that can kill animals and people.
Vaccinate Your Pets!

- Vermont Law requires rabies shots for all CATS and DOGS
- Rabies Shots help protect pets and pet owners from rabies
- Enjoy wildlife from a safe distance. Remember, rabid animals have been found in all Vermont counties.

Questions? Call the Vermont Rabies Hotline (800) 472-2437

RABIES CLINIC

Saturday March 28th

10:30-12:00

Westminster Town Garage

\$10

VITAL RECORDS

The Town Clerk is not only the custodian of the vital records (birth, death, marriage) of Putney residents but can access, and print certified copies of the birth and death records from any other Vermont town also. The fee for a certified copy is \$10.00. Before trying to obtain a certified copy of a vital record, please review the following:

- Only family members, legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.
- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.
- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.
- Certified copies of birth and death certificates can be ordered from any town, not just where the birth or death occurred or where the person was a resident.
- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) is not significantly changed by the new law or rules.

2019 PUTNEY VITAL STATISTICS

BIRTHS

<u>Child's Name</u>	<u>Date Of Birth</u>	<u>Parent A</u>	<u>Parent B</u>
Olivia Rae Williams	2/25/2019	Felicia Eleanor Longe	Thomas JB Williams
Owen Linwood Fisher	3/17/2019	Tanya Marie Fisher	
Grady Aldis McAllister	3/31/2019	Vanessa Ann Edwards	Tyson Aldis McAllister
Max Bachler	4/1/2019	Katharine Dunham Bachler	Scott Andrew Berzofsky
Brynna Eliza Mabry	5/6/2019	Hannah Scholl Pick	Matthew Scott Mabry
Casey James Brennan	7/3/2019	Lynn Marie Brennan	Kyle Joseph Brennan
Henry Aldor Gardner Heal	7/16/2019	Grace Marie Albert-Gardner	Adrian La Pointe Heal
Alexander Green Wark	7/29/2019	Alicia May Stockwell	Donald Robert Wark
Mia Rose Kenney	8/5/2019	Megan Ann Mack	Daniel Joseph Nichols Kenney
Iona Cecil Aiken	8/23/2019	Marion Elizabeth Major	Joseph Abraham Aiken
Ruth Sunja Lee-Bachler	8/29/2019	Christine Yukyung Lee	Matthew Wyatt Bachler
Lilah Faye Levine	9/5/2019	Enid Paulina Levine	Jeffrey Todd Levine
Arthur Joseph Bonnette	11/13/2019	Kimberly Jo Bonnette	Sean Francis Bonnette

MARRIAGES

<u>Applicant A</u>	<u>Residence</u>	<u>Applicant B</u>	<u>Residence</u>	<u>Date</u>	<u>Place</u>
Ian Charles Eshelman	W Newton, MA	Rafaela Maria Prestes Doce	W Newton, MA	3/23/2019	Westminster
Alexander Savitsky	Colchester, CT	Deborah L Savitsky	Colchester, CT	4/18/2019	Putney
Jennifer Dawn Desmaisons	Putney	Terry William Johnson	Grantham, NH	5/5/2019	Putney
Clinton Wade Johnson	Medford, MA	Erika Danielle Gustafson	Medford, MA	5/25/2019	Putney
Elisa Danielle Lafayette	Putney	Adam David Bressett	Westmoreland, NH	5/25/2019	Putney
Nicole Marie Johnson	Putney	Frank Donald Harlow	Putney	6/1/2019	Putney
Ruth Arlene Schultz	Putney	Robert Thomas Nantell	Putney	6/15/2019	Brattleboro
Grace Marie Albert-Gardner	Putney	Adrian La Pointe Heal	Putney	6/21/2019	West Brattleboro
Alexa Dodge Caldwell	Kittery, ME	Dane Carter Nielsen	Kittery, ME	6/29/2019	Putney
Sarah Elisabeth Johnson	Oceanside, NY	Kyle Arthur Rogers	Oceanside, NY	6/30/2019	Chittenden
Sarah Ashley Byrne	Denver, CO	Robert Eric Taylor Overing	Denver, CO	7/27/2019	Woodstock
Alice Elizabeth Jones	Victoria, B C	Donald Gordon Hunt	Victoria, B C	7/20/2019	Putney
William David McAuliffe	Putney	Christine Elizabeth Cains	Putney	7/27/2019	Guilford
Patrick John Murray	London, Ontario	Noel Yitsi Wan	London, Ontario	8/4/2019	Putney
Carlotta Brelsford Cuerdon	Putney	Donald Cuerdon	Putney	8/6/2019	Putney
Benjamin Michael Earl Cook	Putney	Marie Elizabeth Flack	Putney	8/18/2019	West Rutland
Eli Jacob Cohen	Putney	Eesha Avinash Keskari	Maharashtra, India	9/4/2019	Newfane
Edward James Taylor Jr	Putney	Serena Dianne Thompson	Putney	9/12/2019	Putney
Matthew Benjamin Hubbard	Putney	Ashley Jean Dunn	Putney	10/8/2019	Putney
Vanessa Ann Edwards	Putney	Tyson Aldis McAllister	Putney	10/12/2019	Rockingham
Matthew Person Darrow	Putney	Laura Marian Polant	Putney	12/31/2019	Putney

DEATHS

<u>Name</u>	<u>Date</u>	<u>Sex</u>	<u>Age</u>	<u>Place of Death</u>	<u>Residence</u>
Rebecca M Lumbr	1/14/2019	F	27	Putney	Putney
Shauna Wall	2/27/2019	F	41	Putney	Putney
Edward G Rice	2/27/2019	M	94	Putney	Troy, NH
Stephen Robert Bain	3/8/2019	M	65	Putney	Putney
Cynthia Payne-Meyer	3/14/2019	F	60	Brattleboro	Putney
Eugene Earl Litch	4/9/2019	M	83	Vernon	Putney
Kevin Michael Connors	6/17/2019	M	68	Brattleboro	Putney
Joan Hersey Shimer	8/7/2019	F	91	Putney	Putney
James L Porter	8/16/2019	M	71	Putney	Putney
Betsy Ellen Bousquet	9/1/2019	F	58	Putney	Putney
David W Smith, Sr	11/25/2019	M	64	Putney	Putney
Leon Jan Cooper	12/31/2019	M	72	Putney	Putney

PUTNEY CENTRAL SCHOOL



Class of 2019

Raina Armour-Jones, Isabelle Buckley, Fiona DesJardins, Donovan Haddad, Nathaniel Jackson, Daniel Kennett, Leighton Laughlin, Cole Nelson, Fern Patton, Miles Plitt, Tian Ragle, Robert Sargent, Logan Touchette, Mackenzie Sargent, Phoebe Weinberg, Larissa Willette

Principal's Report 1/2/20

Overview

Contrary to the trend in most schools in southern VT, Putney Central has actually seen a modest, but steady increase in enrollment over the past few years. Currently we have 194 students PK-8, up from the 181 of last year, and the 168 of '17/18. We continue to be encouraged by the influx of new residents in Putney, and by extension, PCS. With a student poverty rate hovering around 50%, and an increase in the numbers of students presenting with varying degrees of childhood trauma, challenges persist, but they are challenges that our dedicated faculty and staff are ready and able to meet.

District consolidation, mandated by Act 46, has had a somewhat predictable impact. Thanks to the fact that the WSESU was for many years a well-functioning district, the academic transition has been smooth, and our students have continued to benefit from the support of central office personnel, including math, literacy, and curriculum coaches. From a governance perspective, having one board has resulted in a loss of a degree of autonomy for our school, but we remain hopeful that many of the wrinkles affiliated with the transition to a Brattleboro-centric entity will be smoothed out over time. The new board has pledged to keep equity at the center of its planning and policy work, and we trust that our reps to the board will continue to advocate for the needs of the children of Putney.

IS Program

Now in its third year of being headquartered here at PCS, a section of the WSESU Intensive Needs Program continues under the direction of lead teacher Laetitia LeBail, whose staff has done an excellent job of integrating their students into the learning community.

PK4

By any definition our PK4 program, currently in its 9th year, would be regarded as a marked success. Each year since its inception enrollment has been at or near capacity, and we often have parents seeking to enroll their children well in advance of their 4th birthdays. With an emphasis on learning through play, including ample outdoor time, our youngest students clearly benefit from the experienced guidance of lead teacher Valerie Kosednar, assistant teacher Stacy Johnston, and part-time support person Jack Millerick. We've seen very positive outcomes from the program and are happy that it has served as an incentive for other schools throughout the district to follow suit and develop their own PK4 programs. We certainly appreciate the town's recognition of the value of this program from its inception, and feel confident that the new district's board understands the "value added" proposition that a full-time PK4 program represents for our youngest learners.

In-House Food Service

Food insecurity for some families in our town continues to be a concern. 50% of our students are currently eligible for the subsidized Free Meals program, so providing our students access to good food is a top priority. Hungry kids struggle to learn, and at PCS we've done everything possible to ensure that no one is lacking access to good food.

Daily participation in the meals program has been on the increase, in large part because parents see the value in having access to healthy, reasonably priced meals that include locally sourced and freshly prepared foods. Each day students have access to "breakfast after the bell," a nutritious lunch, and an afternoon veggie snack. We can never thank our staff, under the very able direction of Steve Hed and Kerri Harlow, enough for the dedication they have shown in providing us all with great food every day. Big thanks to Ariane LaVoie and Carol Maniscalchi for their support in the kitchen as well.

Wellness at PCS

We continue to maintain a sharp focus on student and staff wellness, and this year, in addition to a continued focus on mindfulness and physical activity we have been working on building resilience and communication skills through Restorative Practices work and expanding our social/emotional learning. More on restorative practices in a moment.

Our "whole school, whole child" wellness approach continues to include a focus on mindfulness for students and faculty. Simply stated, mindfulness practices support the development of awareness of the present moment, and often involve simple breathing exercises or physical activities that help enhance our capacity to be present. This year, thanks to the hard work of a handful of volunteers, we've launched an in-house food pantry, Food4Kids, which would not have been possible without the support of Marie Teagardin, Hannah Pick, the VT Food Bank, and a number of volunteers. Each Thursday all students have a chance to "shop" for a few items of nutritious food, supplied via donations and through the VT Food Bank, and it's a very popular activity, particularly for the younger kids.

Restorative Practices

Commonly referred to as "Restorative Justice" in the law enforcement and court systems, our tailored-for-school version utilizes the familiar "circles" approach to allowing groups of students a means of addressing conflict using a constructive, problem-solving approach. Our school counselor, Marisa Lazarus-Miner, has spearheaded this effort at improving school climate by enhancing communication skills, respectfully addressing social transgressions that may have caused harm, and moving forward with resolve and optimism. We have partnered with Mel Motel and colleagues at the Brattleboro Community Justice Center Falls to craft a customized program aimed at teaching everyone - adults and students alike - the value of building positive relationships by enhancing our communication skills. Preliminary results, as well as feedback from both teachers and students, are promising, and so we plan to continue this work next year.

Trauma and PCS

It's no secret that schools are seeing an uptick in students who have experienced trauma in their young lives, and PCS is no exception. Any number of factors can contribute to childhood trauma, commonly referred to as Adverse Childhood Experience (ACEs), and include lack of safe, stable housing, food insecurity, emotionally or physically abusive home environments, frequent changes in schools, substance abuse issues, etc. Kids who have had such experiences early in life can present as distrustful, unable to focus, and sometimes aggressive, all of which are impediments to learning for everyone. As they say, "We're on it," and certainly up to the challenge, but we have seen a decided increase in the numbers of students who often appear physically fine, but are nonetheless struggling emotionally as a result of ACEs.

Social/Emotional Learning

In addition to being the driving force behind our restorative practices work, our school counselor Marisa Lazarus-Miner spends much of her time in classrooms teaching and reinforcing the fundamentals of how we learn to be responsible members of our learning community. Among the tools she's employed of late include the Zones of Regulation, Social Thinking, and Superflex. In partnership with classroom teachers, Marisa lays the foundation for further work on social and emotional competencies.

Summer Camps

Our summer camp program was a big success last year, thanks to the hard work of our impromptu camp committee, and the continuing dedication to the program by Robert Brooks. Big thanks goes out to our friends at the Putney School for the loan of a mini-bus for the duration of our summer programs, and to the many individuals and businesses that wrote checks in support of the program.

There are many volunteer summer camp opportunities available, and if you'd like to share an interest or skill with our young learners, there are stipends available for those willing to lead workshops, and to help make summer a fun and worthwhile learning experience for our students. You'll be glad you did!

Aftercare and Extended Day

As we've done for the past few years, we've offered an aftercare program for our PK students. With the decision by Y-Aspire to discontinue offering their Extended Day option for students in K-5, we created a similar in-house program, and have had a number of students participate.

Physical Plant

Thanks to generous grant support from the Windham Wood Heat Initiative, Efficiency Vermont, excellent pricing from Froling Energy, and much behind the scenes work of our district financial manager Frank Rucker, our chronically dysfunctional pellet boiler has been replaced with a state-of-the-art unit.

Our walk-in fridge/freezer unit outside the kitchen entrance and adjacent to the pellet silo was installed last summer, and will be enclosed in a shed roof addition that will not only provide protection for the unit, but safe, snow and ice-free passage in and out of the kitchen. Thanks to WSESU grants coordinator Paul Smith for garnering grant funding for this unit, which will help us to realize one of our long-held Farm to School goals of having the space to store produce grown in our school garden for use throughout the school year.

On balance, our 46,000 square foot facility is in excellent condition, but over the next few years the membrane roofs on both the gym and over the "pod" area will need to be replaced, as will the majority of the doors in the middle school. Work will also need to be done to address the deteriorating condition of the sills in the glass hallway and to the exterior door area leading to the Japanese garden.

Personnel

New hires this year include our second-grade teacher Mae Knowles, school nurse Nicole Buser, who replaced the now-retired Arlene Scott, and library/media teacher Carey Fay-Horowitz. Welcome!

We'd be remiss if we missed the opportunity to express our deep appreciation for the nearly 40 years that WSESU/SD superintendent Lyle Holiday has given to the district. A long-time teacher, curriculum coordinator, and for the past few years superintendent, Lyle has been a steadying influence and capable guide through the sometimes-turbulent waters of consolidation, while always keeping our kids at the center of her decisions. I've very much appreciated her support and friendship, and wish her the best in her retirement.

Continued Appreciation

The support of our community is a vital component of our success as a school. Our re-energized PTO, parents, teachers and staff, superintendent, school board and community members all work hard to provide our kids the very best we can, especially in this uncertain political climate, and their dedication is much appreciated. Putney places a high value on education, considers it an integral component of a healthy and sustainable community, and it shows! As always, thank you for your continued support of our students and their school.

Respectfully submitted,
Herve Pelletier, Principal

WINDHAM SOUTHEAST SUPERVISORY UNION
WINDHAM SOUTHEAST SCHOOL DISTRICT
WSESU / WSESD SEEK TO IDENTIFY CHILDREN WITH DISABILITIES
FOR EDUCATIONAL SERVICES

All children have a right to a public education. Federal and State law provide that all qualifying children with disabilities have a right to a free appropriate public education when the eligibility evaluation qualifies the student as eligible according to state rules for special education and related services.

The Windham Southeast Supervisory Union (WSESU) and Windham Southeast School District (WSESD) with all of its member towns (Brattleboro, Dummerston, Guilford, Putney, and Vernon - collectively, “the District”), have a duty to identify and locate any children, ages 3 through 21, who may be eligible for special education (including children who are highly mobile, such as migrant children, or who are homeless or in protective custody by the state), who are residents of the District and may have disabilities, or who are attending private schools or a program of home study within the boundaries of the District, or who are not receiving services, in order to evaluate and determine accommodations to support learning, as appropriate, under the Individuals with Disabilities Education Improvement Act and/or under Section 504 of the Rehabilitation Act of 1973.

WSESU/WSESD supports identification and evaluation to identify infants and toddlers (birth to age 3) for early intervention services under Part C of the federal special education law (the Individuals with Disabilities Education Improvement Act). The District hereby provides notice that such children may be entitled to early intervention services (birth-3) or to special education and related services (3-22).

If you have or know of such a child in your school, home or neighborhood, please write or phone: Superintendent of Schools, Windham Southeast Supervisory Union/Windham Southeast School District, 53 Green Street, Brattleboro, VT 05301; 802-254-3731 or Marisa Duncan-Holley, Director of Special Education, 53 Green Street, Brattleboro, VT 05301; 802-254-3748. Information provided will be used only to carry out child find purposes, so those protected by the educational access laws will be contacted with respect to potential eligibility, and all information will remain confidential within the District’s child find system, pursuant to the Family Educational Rights and Privacy Act and its regulations, 334 C.F.R. Part 99.

2019-2020 PUTNEY CENTRAL SCHOOL STAFF

Herve Pelletier	Principal	Robert Brooks	Paraeducator
Sarah Coughlin	Administrative Assistant	Caleb Clark *	Special Education Paraeducator
Mary Beth Berberick Brain.....	Grade 6-8 Math	Terry Davis *	Special Education Paraeducator
Lynne Borofsky *	Special Educator	Parnian Eslambolipour *	Special Education Paraeducator
Matthew Bristol	Physical Education	Haley Francescone *	Special Education Paraeducator
Nicole Buser	School Nurse	Nancy Gagnon	Office Assistant
Sarah Cassidy	Kindergarten	Kerrienne Harlow	Assistant Director of Child Nutrition
Amanda Dixon	Grade 6-8 Language Arts	Stephen Hed *	Sustainability Coordinator
Carey Fay-Horowitz.....	Librarian	Joslin Hodge *	Special Education Paraeducator
Joshua Fields	Music	Aidan Holding	Paraeducator
Stacey Frazer	Academic Support	Stacey Johnston	Paraeducator
Valerie Kosednar	Pre-K	Ariane Lavoie	Kitchen Support
Marisa Lazarus-Miner.....	School Counselor	Eric Lemm *	Special Education Paraeducator
Laetitia LeBail *	Special Educator	Melissa Lowe *	Special Education Paraeducator
Aimee Levesque	Grade 2	Jack Millerick	Paraeducator
Don Linden	Grade 6-8 Science	Steven Napoli	Facility Manager
Jennifer O'Donnell	Grade 3	Mary Beth Peterson	Paraeducator
Audrey Sager	Grade 5	Ben Riseman *	Special Education Paraeducator
Leah Toffolon	Grade 6-8 Social Studies	Amber Rose *	Special Education Paraeducator
Ellen Tumavicus	Art	Ruth Schultz	Paraeducator
Henny Walsh	Grade 4	Mary Seekins	Paraeducator
Maureen Ward	Grade 1	Donna Sheehan *	Special Education Paraeducator
Jennifer Wilcox *	Special Educator	Amy Sprague	Paraeducator
Note: * WSESU Funded		Kevin Struthers	Custodian

REPORT OF THE WINDHAM SOUTHEAST SCHOOL DISTRICT BOARD

This year heralded significant change for our school governance. The Windham Southeast School District (WSESD) was created by merging Brattleboro, Dummerston, Guilford, Putney and BUHS districts and serves over 2000 students in 10 educational entities PreK-12 (Academy, Green Street, Oak Grove, Dummerston, Guilford Central, Putney Central, BAMS, BUHS, WRCC and EES). Our current board includes two residents from each town elected by voters in all towns. All board members represent all constituents in all towns. Our district, alongside Vernon make up our Supervisory Union, the WSESU.

Merger requires school budget process changes as well. Traditional Town Meeting school budget votes will be replaced by the WSESD School district annual meeting on March 17th at 7pm in the BUHS gymnasium. We invite you to our meeting to learn about and vote on the FY21 merged budget.

Merger has not affected how our schools continue to serve all our children. Many innovations this year were implemented to assist students who have experienced significant trauma and need extra support to be successful. However, these practices, such as Restorative Justice, Positive Behavior Intervention and Supports (PBIS) and Trauma Informed practices are good for all our children. These practices help all students build resilience, increase self-regulation and foster positive relationships with adults. Academy has refined tiered system of supports and restorative justice practices. Both Guilford Central and Green Street have been recognized statewide for their positive behavior supports. Putney Central is refining their restorative practices expanding their mindfulness work. BAMS has worked with Judy Dow and Mikaela Simms increasing the focus on diversity and equity and also focused on implementing tiers of support. Fourteen BUHS educators received training in trauma informed practices geared for students in upper grades. Green Street added extensive after-school options, while Dummerston welcomed both a new principal, Julianne Eagan, and an in-school PreK program. Oak Grove also welcomes new principal Mary Kaufmann and is concentrating on their classroom level interventions. The WRCC welcomes Nancy Wiese as a new director and is reinstating the Early Childhood Program in response to our local need for well-trained early childhood educators. Early Education Services (EES) which offers year-round programs for students and supports for families launched a Foster Parent Support Group this year. Our board is grateful for our staff who model lifelong learning and innovate to support all WSESD children.

For our board, these first nine months as a newly merged district have also been action packed. Each season has brought a new set of challenges and opportunities.

In an eventful summer for a school board, we presented and passed our first budget, approved policies required for the school year and assured our meetings were filmed on BCTV for accessibility in our new larger geographic district. To help manage our workload, we created committees to make recommendations in the areas of finance, policy, climate crisis, diversity, programmatic and performance equity, communications and personnel. The public is welcome at committee meetings and agendas can be found on the WSESU website alongside full board meetings.

This fall voters approved four amendments to our new district 'Articles of Agreement'. The amendments added two additional Brattleboro resident seats, a town vote for both school closure and for grade elimination. A fourth amendment created School Based Leadership Councils which include the school principal, staff, parents, community members and students where appropriate, and a school board member and were created to assure our schools continue to reflect the needs and spirit of their communities. Several councils have begun operation, if you have interest in participating on a Leadership Council, please contact the school principal where you might want to serve. The board believes these amendments help move our district from a forced merger to a more unified district. We are grateful to stakeholders who took the time to understand and vote on these changes.

This fall the board also considered BUHS athletic field improvements. We heard from over 200 stakeholders and spent 100's of hours studying current field utilization, research on effects of artificial and natural turf on the health of our students and our planet, costs, and parity for girls in sports as required by good sense and federal law. The board voted to fund a study using these parameters to consider all options for best utilizing our fields and to include a community stakeholder group in the process.

Winter has brought two great board responsibilities; budgeting and Superintendent hiring. This budget will be the combined budget for all our schools and voted at our annual meeting. While the budget was not finalized in time for this publication, we expect expenditure increases around 3.5%, primarily from increased healthcare and Special Education costs. Our Special Education staff has worked to assure the recent increase in student needs are met with the most cost-effective strategies. The board is continuing to work with administration to find areas for cost savings that will not impact

programming for our students. Unfortunately, no substantial savings from consolidation have been found in this first budget. The full budget will be available on the WSESU website in February.

This winter Superintendent Lyle Holiday announced her retirement after serving our Supervisory Union for 39 years. Lyle has served with integrity, diplomacy, expertise and with a steadfast focus on children. During this challenging transition we cannot imagine a better Superintendent at the helm. However, we have begun the work to imagine a new leader for the WSESU and hope to fill this critical position this spring.

It has been an honor and privilege to serve our communities and we thank you for your continued support and participation. Our board is especially thankful for the assistance of Central Office staff who assured this transition went as smoothly as possible. It has also been an honor to work in support of WSESU staff. Their incredible work serving all our children makes us grateful in this year of change that some things have stayed the same.

As elected author of this report, it is my prerogative to also thank my fellow board members. They have worked with grace under pressure, diligence and brought unique perspectives to serve our children during a challenging year. It has been a true pleasure to serve with you. I look forward to joining you from the audience and regularly thanking you for your continued service.

*Kristina Naylor
WSESU Board Chair
On Behalf of the WSESU Board*

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Windham Southeast has always had the reputation of being a well working school system, therefore, the first school year under consolidation has brought few changes at the classroom level. Teachers and administrators in all schools work well together sharing resources as able and combining for professional development opportunities.

As we enter the spring of the school year, all classrooms are deep into the curricula of the grade or course. Classroom routines were established early in the school year, and students, teachers, staff and administrators continue to work on best practices in both academics and behavior practices. As we continue to focus on best practice in literacy and math, professional development has been offered to also ensure best practice in social, emotional and behavioral support in the classroom. This professional development has included work with experts on trauma informed teaching as we continue to increase skills to reach all students in our schools.

To support the focus on social, emotional, behavioral and trauma support many schools have begun or expanded restorative practices. Through the use of trained professionals within our schools and the assistance of community organizations, students and teachers have used restorative practices. One of the tenets of restorative practices is to repair harm and restore positive relations.

In addition to the above, there has been an increased focus on science education. Through the use of Federal funds we have updated and increased the science materials available for use in the classroom. These materials provide more hands-on science opportunities for students, and also allow access to online data collection tools and simulations. As well, a significant number of classrooms are collaborating with Bonnyvale Environmental Education Center to provide both on-site and field-trip outdoor science experiences to elementary students.

All schools have leadership opportunities for students. Students work together on areas they feel would increase awareness on topics such as inclusion of all students, getting to know students outside one's immediate peer group, and other community service oriented projects. Research shows that students participating in school leadership and learning social competencies are less likely to engage in high risk behaviors.

With the approval of extra funding for Diversity, Equity and Social Justice at the first Windham Southeast School District Annual meeting in June, schools have been able to create teacher leader positions. Some of the responsibilities of the Diversity, Equity Social Justice Teacher Leaders include participating in study groups to learn more about diversity, equity and social justice, plan faculty meetings devoted to diversity, equity and social justice, increase the variety of materials in each school to show more diverse cultures. There is also ongoing work toward recruitment of a more diverse work force in WSESU.

All school sites are working with food service providers to ensure we are offering nutritious, healthy foods. The focus has been to increase local foods, and cut down on processed foods with high sugar or fat content. Our providers have been very willing to work with us in these efforts. Additionally, school sites recycle and compost in each cafeteria and a

student group at Brattleboro Union High School is looking at methods to reduce the use of plastic ware and use silverware in the cafeteria.

All the schools in Windham Southeast School District and Windham Southeast Supervisory Union appreciate the support of the greater community. Families and community members are encouraged to contact their local school for information specific to the ongoing activities and opportunities for involvement.

Please remember, new this year, the budget for Windham Southeast School District, including schools in Brattleboro, Dummerston, Guilford and Putney, including Brattleboro Union High School, Brattleboro Area Middle School and the Windham Regional Career Center will vote on the district budget at an annual meeting on March 17, 2020.

*Lyle Holiday
Superintendent of Schools*

BRATTLEBORO UNION HIGH SCHOOL

Brattleboro Union High School continues to offer an excellent comprehensive high school education. In recent years we have focused our program on increasing student support, improving school culture and climate, and creating opportunities for students to personalize their high school experience. We continue to offer unparalleled co-curricular opportunities that range from a myriad number of athletic programs to a music and drama program that define excellence for New England. Our teaching staff are all certified as highly qualified by the State of Vermont and our facilities crew continue to decrease our carbon footprint and improve efficiency throughout the campus.

In recent years we have focused our professional development resources on creating a proficiency-based graduation system for BUHS. We are currently continuing the process of implementing a proficiency-based system. At this point, we are looking to coordinate more explicitly with our preK-8 colleagues to ensure a cohesive, consistent experience for our families. Over the past two years we have shifted our professional development focus towards our students' social emotional health, school climate and a strong emphasis on how we can create a school community that is sensitive to stress and trauma. This work represents a dramatic shift for our staff and we plan to return to this as an area of emphasis over the next few school years.

BUHS continues to carefully assess our facility needs. As our "new" school is well into its second decade of service we are looking ahead to start some important planned maintenance on our climate systems. Our wood chip plant has seen some renovation but continues to serve us reliably and efficiently. We routinely examine and replace sections of flooring as they wear out and we are just finishing up a new maintenance garage for our outside groundskeepers. We continue to be a sustainability role model for other schools across New England and we continue to enjoy our Energy Star Status.

Our teachers remain among the very best in the area and in New England. Each of our departments are reviewing their course offerings and curricula to ensure they are relevant to the needs of our students as they graduate from high school. Our departments are examining ways to help our students become informed, discerning citizens regarding many issues such as climate change and the current political landscape. We offer 25 Advanced Placement and dual credit courses at BUHS which allow students to access college-credited courses as high school juniors and seniors. Our Mentoring and Dimensions of Social Change courses are designed to allow our students opportunities to work with local elementary students as group facilitators and one-on-one mentors. Finally, our three personalized academies (STEM, Visual and Performing Arts, and International Studies) give selected students a focused four-year program that combines rigorous course work with apprenticeships with local professionals. Our greatest strength as a school lies with our teachers, and they continually improve their instruction.

We are all proud of the work that our staff does every day at BUHS and we are also proud of the graduates that leave our school. Our students pursue a diverse array of opportunities after school; including, two- and four-year college, military service and apprenticeships with local employers. We are confident that our programs and staff provide all students with access to the knowledge and skills necessary for today's complex, changing world. Please visit our website at [www.http://buhs.wsesdvt.org/](http://buhs.wsesdvt.org/) to learn more about our school.

*Respectfully submitted by,
Steve Perrin, Principal
Mike Harrigan, Assistant Principal
Kate Margaitis, Assistant Principal
Chris Day, Dean of Students*

WINDHAM REGIONAL CAREER CENTER

To the Citizens of the Windham Southeast School District,

As the Interim Director of the Windham Regional Career Center, it has been my pleasure to get to know many of your children. The region has a wonderful technical center that offers about 400 students in grades 9-12, an in-depth, experiential learning opportunity in the areas of:

AUTOMOTIVE TECHNOLOGY

BUSINESS

CONSTRUCTION/ARCHITECTURE

CULINARY ARTS

EARLY CHILDHOOD EDUCATION

ELECTRONICS/ELECTRICITY

ENGINEERING AND ADVANCED MANUFACTURING

FILMMAKING AND DIGITAL EDITING

FORESTRY/NATURAL RESOURCES

HEALTH CAREERS

CAREER FOUNDATIONS

PERFORMING ARTS

PROTECTIVE SERVICES.

We also offer students classes and services in:

TECHNICAL ENGLISH

TECHNICAL MATHEMATICS

ACADEMIC SUPPORT

DUAL ENROLLMENT COURSES (High School and College Credit)

WORK-BASED LEARNING PROGRAMS

CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSO'S).

Each year students in grades 8 and 10 have the opportunity to tour the Career Center and explore the opportunities that are offered. Our goal is to support students in learning the skills necessary to successfully enter the region's workforce.

We thank you for your ongoing support.

Sincerely,

Nancy Wiese, Interim-Director

REPORTS OF TOWN BOARDS AND ORGANIZATIONS



SELECTBOARD

The Selectboard welcomes David Babbitt a lifelong resident of Putney. As a first year Board member David is instinctive when relating to town procedures and policies. We welcome his ability to

balance Selectboard duties/responsibilities, a business, and personal time during his three-year term.

The Selectboard thanks Laura Chapman as a second-year member. Laura continues to engage throughout the year with ways to encourage economic growth, equity and inclusion for all residents in our community. As a Selectboard member, she adds sustenance in areas that tend to be politically charged and hard to communicate about, areas that affect all communities.

Local resources are valuable. In November 2017, the Town of Putney and Dummerston conducted their due diligence relative to the acquisition of the Renaud Gravel Pit for the sum of Two Million Dollars (\$2,000,000), shared equally. At Town Meeting, March 2018, the voters, through Australian Ballot, approved the Selectboard to move forward to borrow \$1,000,000 from Vermont Municipal Bond Bank for the purpose of financing the joint purchase of the 32 acre +/- "Renaud Gravel Pit" in the Town of Dummerston for the purpose of extraction of gravel, for use in constructing and maintaining highways and other lawful purposes. The Vermont Municipal Bond Bank approved the loan with a 2.93% interest rate for 25 years. Both Towns executed the closing documents on August 1, 2019 at the Dummerston Town Office. An Interlocal Agreement was established along with a Memorandum of Understanding for the Joint Operation of the Gravel Pits. The acquisition of resources will become a valuable long-term asset for future generations to come.

After a long process of obtaining Right-of-Way easements, Phase III of the Sidewalk Project commenced. The final section of the sidewalk construction was awarded to Zaluzny Excavating in March 2019, with a construction start date of April 2019. Actual construction began in June of 2019. Pathways Construction was

awarded the contract as the Resident Engineer. The project was completed November 2019 and is open to pedestrian travel. We would like to thank all abutters of this project for the inconvenience that was endured during the construction phase. Landmark College has expressed their gratitude for the completion of the sidewalk as safety is always a concern for their students.

Economic Development is critical to small communities. In Putney we experience the loss of long-term establishments with no new business occupying the empty spaces. Commercial properties are converting to residential which decreases travel in our community and buildings are in poor condition. We have to ask why is this occurring and how do we reverse the trend? Goals for the coming year will be to fill vacant properties in the Village while promoting growth and beautification in our community.

The Selectboard always welcomes the community's assistance to engage and work through challenges in our community. No idea is unwarranted. We are not alone; we can work together to achieve a better standard in our community. The Selectboard is appreciative of the Putney residents for sharing your thoughts and comments. Communication is critical.

~Joshua Laughlin, Chair

ANIMAL ADVISORY BOARD

The Animal Advisory Board continues to have five dedicated members who serve on the board. During the past year, the majority of our work focused on reviewing and editing the previous Animal Control Ordinances which are still in process. We also helped create a job description and define the roles of the Animal Control Officer, a role that recently became vacant again. If you are interested in applying for the position of Animal Control Officer, please contact our Town Manager, Karen Astley at: 802-387-5862 ext. 11.

~ Abby Jacobson

BOARD OF LISTERS

Town government offices, departments, and budgets run on a fiscal year that ends on June 30th. While this is also the case for the Board of Listers, April 1st is a more significant date in our office. Each year's Grand List, the document that itemizes the owner and value of every property in Putney, is based on ownership and value as of April 1. This makes March the busy time for data collection, involving site visits and inspections of any

project that has progressed since April 1 of the previous year. April is dedicated to data entry, getting everything into the system and ensuring that the completed Grand List draft is fair and equitable. Typically, at the end of April or in early May the Grand List draft, the Abstract, is filed with the Town Clerk. At the same time change of value letters are mailed to all affected property owners so they can initiate a formal grievance process if they so desire. Property owners need not wait until the formal grievance period to talk to the listers about the value of their property. We can, and do, conduct site visits and re-assessments throughout the year by request.

The number of property transfers, zoning permits, site visits, phone messages, and emails that the Listers need to act on seems to remain remarkably consistent from one year to the next. It also seems consistent that we bring a new Lister on board each year. Karen Shapiro resigned her position in August and the Selectboard appointed Doug Harlow to fill the spot.

As always, the Listers can be reached at listeners@putneyvt.org or at (802) 387-5862 ext 17, or by stopping in.

~ *Geordie Heller*

CEMETERY COMMISSION

The Commission adopted Cemetery Policies, Rules and Regulations designed to help preserve, maintain and protect all burial sites within the Town. Copies of the policy are available on the Town Website and from the Town Clerk.

Aside from normal maintenance, the cemetery commission arranged for the removal of several dead trees and responded to a tree blown down in a storm.

Charles Marchant oversaw the restoration of several broken and leaning headstones at Mt. Pleasant Cemetery in May. He continues to be a valuable resource for the Commission. Sadly, there are many headstones in Putney cemeteries still in need of repair. Many people don't realize gravestones are owned by the families of the deceased and are not maintained by the cemeteries. The Putney Cemetery Commission welcomes the opportunity to work with families to coordinate the repair or replacement of gravestones.

Spencer Crispe of Brattleboro attended a Commission Meeting and gave some background on the Allyn Cemetery located off Holland Hill Road, and his desire to see it reestablished and not lost in the mists of time. It is a very old cemetery consisting of a few stone tablets (broken) and several graves marked by smaller stones. Notably, it is the final resting place of Joseph Allyn born 1722, died 1797, who fought in the American Revolution.

The Cemetery Commission is seeking volunteers to assist in placing flags in our cemeteries to honor veterans in mid-May before Memorial Day. The Commission has reviewed all available data to draft a more complete list of our local veterans and expects to place around 20 dozen flags. Ideally, we would have three or four teams to canvas the fifteen cemeteries in town. If you are interested in volunteering, please contact Jonathan Johnson, Town Clerk at 387-5862 ext. 13.

~ *Jonathan Johnson, Commissioner*

Balance June 30, 2018	\$54,181
REVENUE	
General Fund Appropriation	8,500
Interest	1,046
Miscellaneous	650
TOTAL REVENUE	10,196
EXPENDITURES	
Mowing/Maintenance/Repair	11,730
MT. PLEASANT	
Mowing/Maintenance/Repair	9,275
TOTAL EXPENDITURES:	21,005
Balance June 30, 2019	\$43,372

CONSERVATION COMMISSION

Map of Putney's Wildlife Road Crossings Presented to the Town

Last summer over 40 Putney residents came to two PCC meetings where Vermont Fish and Wildlife biologist Jens Hilke spoke on the importance to wildlife of small, forested connections between Vermont's remaining multi-acre forests. He showed patterns of connected forests in the Northeast, in Vermont, and in Putney using the town's Wildlife Road Crossing Map based on the PCC's 6-year tracking program. On December 3, the PCC and the Putney Planning Commission met with Jens to discuss the Putney map in more detail. The two commissions will be discussing the "Wildlife Crossing Map" in their usual public meetings in 2020—check their posted agendas and come if you are interested in this project's next steps.

Sacketts Brook Beaver Starter Dam Built Near Sand Hill Road

The PCC and its subcommittee, the Wilson Wetland Stewardship Committee, worked with the Town Manager and Selectboard to hire Skip Lisle who built a beaver starter dam on Sacketts Brook in the area where prior beaver dams had been lost. The starter dam, intended to encourage beavers to build a dam in a certain location, was built at the beginning of July. It was immediately adopted by two beavers who completed it. The PCC provided \$200 from its General Fund allocation, and the Selectboard contributed \$300 to cover the cost of starter dam construction. The pond refilled by the dam feeds the Town well's aquifer, as well as providing excellent wildlife viewing from Sand Hill Road. The Stewardship Committee continues to post the Wilson Wetland Preserve, and monitors the condition of the new dam as well as clearing beaver exclusion fences.

Survey of Ash Trees along Town Roads in preparation for the Emerald Ash Borer (EAB)

With help from Brian Young and Tom Hinckley, professors at Landmark College, the Town secured a \$2,000 grant from the Vermont Urban and Community Forestry Program to record all ash trees along town roads. Following a June, PCC-sponsored talk on EAB by Jim Esden of Vermont Forest, Parks and Recreation Department, four Putney residents volunteered to help PCC members with survey work. In addition, two Landmark students contributed many hours of volunteer work identifying ash trees in the fall. In the beginning, PCC survey volunteers struggled to overcome several challenging technology glitches, trying to adapt modern remote mapping software to personal devices and iPad's borrowed from Landmark. Once Brian Young resolved these problems, we completed a reasonable amount of work in the fall. So far, more than twenty-five miles of Putney roads have been surveyed, and we will continue our work next spring. The Town will use survey results in hazard mitigation planning. EAB has been discovered in the near-by towns of Stamford and Londonderry, as well as in northern Vermont. Check out vtinvasives.org for updates and more information on quarantines and "slowing the spread".

Six Walks and Talks

New: Three easy walks were co-sponsored with Putney Cares: May "Apple Blossom" walk in Green Mountain Orchard was cancelled due to anticipated rain. The June "Connecticut River Walk" (remnant floodplain plants and bird ID with Daron Tansley) and the October "Putney Stone Chambers" walk with Ann Kerrey in October were well attended.

Other walks included: * May wildflower walk with Pat Shields of the Putney Mountain Association; *June fern

walk at the Beatrice Aiken with author Lynn Levine, and *October talk for kids on "The Wonderful World of Bats" with Jerry Schneider (the latter two co-sponsored with the library).

Southeastern Vermont Watershed Alliance

The Conservation Commission continued to support SeVWA by helping Putney SeVWA Coordinator Tom Prunier collect Sacketts Brook and East Putney Brook water samples. Testing results will be available at Town Meeting.

Invasive plant control and other maintenance work

We continued multi-year initiatives to control invasive phragmites and wild (poison) parsnip in the Sand Hill Road wetland area, and kept after garlic mustard, celandine and black swallowwort along Old Route 5 in the Beatrice Aiken area. Beatrice Aiken Conservation Site work also included removing a fallen pine from the trail, fixing the trail guide mail box, and deepening the spring box water collection pools.

Triangle Garden

The Conservation Commission was unable to find time to properly tend to the beloved Triangle Garden. We need to form a group of people to carry on this essential work begun by Tim Ragle and many others years ago. If you are willing to help, or have suggestions for an orderly transition, please contact us! Leave us a note in the Conservation Commission mail box at Town Hall or e-mail: akerrey@yahoo.com.

The Conservation Commission meets on the fourth Tuesday of the month at 7 pm at Town Hall.

Please join us and let us know your thoughts on environmental matters.

~ Ann Kerrey, Chair

DEVELOPMENT REVIEW BOARD

In 2019 the Putney Development Review Board held eight public hearings for Subdivision, Accessory Use, Conditional Use, and Site Plan Review applications, and a pre-application hearing.

January 15, 2019

The continuation of an application from December, 2018 for a Minor Subdivision/Boundary Lot Line Adjustment at 106 and 114 Westminster Road by Penelope Simpson Adams was approved.

February 19, 2019

An application for a Minor Subdivision/Boundary Lot Line Adjustment at 68 East Putney Ferry Road by Cory Walker was approved.

An application for an Accessory Use at East Putney Falls Road by Ryan and Heather Collins was postponed.

March 19, 2019

An application for a Minor Subdivision/Boundary Lot Line Adjustment at 91 Leon Wood Road by Greg Lovell was approved.

An application for a Minor Subdivision/Boundary Lot Line Adjustment by Stephen and Brenda Robinson and Norman Amidon at 41 Mill Brook Road was approved.

May 21, 2019

An application for a Site Plan Review of an Accessory Use to a Conditional Use for a proposed outdoor deck at 8 Carol Brown Way by the Putney Consumers Cooperative, Inc. was approved.

An application for Conditional Use and Site Plan Review for an Airbnb at 135 Fred Houghton Road by Kathleen Duich was approved with conditions.

June 18, 2019

An application for Conditional Use Approval and Site Plan Review at 15 Greenwood Lane for a wood-fired sugarhouse by Joe Urquhart for the Greenwood School was approved.

A Pre-Application Conference for a proposed change to an existing Planned Residential Development was presented by Adam Hubbard for Putney Commons.

July 16, 2019

An application for Site Plan Review at 162 Westminster Road to grade, enlarge, and widen the driveway/loading dock area at Hidden Springs Maple by Peter Cooper-Ellis for Hidden Springs Maple LLC was approved with conditions.

An application for a Site Plan Review at 0 Putney Commons Way for the proposed construction of a two-unit residential dwelling to an existing Planned Residential Development by Elizabeth Christie for Putney Commons Owners' Association was approved.

September 17, 2019

An application for Site Plan Review at 0 Putney Commons Way for a modified proposal for the location of the two remaining residential units in the existing Planned Residential Development by Adam Hubbard for the Putney Commons Owners' Association was approved.

November 19, 2019

An application for a Minor Subdivision Boundary/Lot Line Adjustment at 172 Westminster Road by Lionel Chute for the Forest for Learning was approved.

An application for a Minor Subdivision at 293 East Putney Brook Road by John Stronk for Brookside Cottages LLC was approved with conditions.

~ Mary Heller Osgood

FIRE DEPARTMENT

Over the past several years, a common theme has developed; that being, your fire department continues to experience and be faced with increasing challenges regarding inadequate staffing levels, increasing number of requests for service, and the decreasing ability for us to provide services in a timely fashion. Unfortunately, this year proved to be no different. Our requests for service have increased, and in order to maintain an elevated level of competence, our need for appropriate levels of education and training have continued to increase.

This year, the fire department responded to 585 requests for service, accounting for 3069 hours of time committed by our members. Training and education accounted for over 2600 hours of time commitment; and an additional 700 plus hours of time was dedicated to general maintenance and in-house activities.

Members of the department continually explore various ways in which we may appropriately address these challenges we face, including dramatically increasing the number of fire department members who are able to perform the required duties involved with providing fire suppression, rescue, and emergency medical services; and critically analyzing and critiquing every aspect of our operations in order to ensure member competence, safety, and efficiency. Discussions have even taken place regarding areas that may allow us to decrease the response requirements, training and education commitments, and general time commitments placed upon our members. Unfortunately, these specific discussions have yielded no realistic or appropriate answers.

As we continue to struggle with these challenges, and the reality that we are not able to address them rapidly, if at all, we clearly recognize our situation will likely worsen, given the increasing volume of service requests, the increased constraints placed upon member's availability, and the fact that members will leave the department for various reasons.

Despite all of this, the members of your fire department continue to provide high quality, professional services, literally on a daily basis. For this, each of them truly deserves a significant degree of recognition. As Chief of the Department, I cannot thank them enough for their efforts and dedication.

In an effort to improve our equipment, the safety of our members, and the capabilities of the department, we applied for a FEMA Assistance to Firefighters Grant, in the amount of \$194,000. This is a highly competitive federal grant process, and we are hopeful we will be fortunate enough to receive the funding. If we are awarded the grant, this funding will allow us to purchase new state of the art Self Contained Breathing Apparatus,

and new battery-operated hydraulic rescue tools.

The members of the fire department sincerely appreciate the continued support received from the community, as well as the community leaders. Moving forward, the members will continue to provide the highest quality services possible.

**Putney Fire Department
Requests For Service Statistics
2018-2019**

Structure Fire	8	Chimney Fire	3
Vehicle Fire	2	Fire, Other	33
Hazardous Materials	10	Brush Fire	4
Emergency Medical	258	Public Assist	22
Alarm Activation	99	Investigation	14
Storm Event	6	Trees/Wires	29
MVC	38	Technical Rescue	3
Special Event	11		
Mutual Aid Given	45	Mutual Aid Received	10

~Tom Goddard, Chief

HIGHWAY DEPARTMENT

New equipment for maintaining roads is a need in all municipalities. This past year the Highway Department borrowed \$170,500 to replace the 2005 Mack Dump Truck with a 2020 Western Star Truck. The truck was outfitted with a dump body in order to utilize the equipment for all seasons. In Putney, Highway Equipment (trucks) are kept for ten years. All other equipment (loader, excavator, backhoe and grader) have a twenty-year expectancy. When replacing old equipment Brian Harlow along with the Town Manager and Selectboard consider new purchases with great deal of reservation and diligence.

Grants are very important from local, state and federal resources. Municipalities strive to capture funding for large projects for improvement of roads or structures such as bridges and/or culverts. Completed this year was Houghton Brook Road, Town Highway #4. Through the structures grant the town was able to contract with A.S. Clark for the removal of the existing culvert and put in place a precast box culvert, wing walls, footings and curbs. The state awarded the town a \$175,000 grant. The project was completed at a cost of \$111,303 with the town match of \$11,130. Without state funding, this project would be financially difficult to complete.

Class II retreatment paving grants allow the town to shim and pave. Roads are evaluated a year in advance and are prioritized by the State based on conditions, the amount of traffic and deterioration. Putney completed approximately 3.2 miles of Westminster Road. Mitchell Sand & Gravel was awarded the contract. We don't expect to be on the list for the upcoming year.

Grants-in-Aid allow us to bring hydrologically

connected road segments in compliance with State Clean Water Act 64. Annual funding of \$18,500.00 allows the town to prioritize and bring roads and ditches up to state road standards for control of stormwater runoff. Sand Hill Road was completed this past year. This work allowed tree cutting, ditching and the addition of a sediment pond being built. We continue to seek grant funding to control stormwater runoff on our highways. The Highway Department will be planning work on Holland Hill in 2020.

As Highway Superintendent I would like to thank Jason Newton, Alan Thurber, Lenny Howard and Tyler Westney. This team continues to contribute to the daily operations of the Highway Department. Thank you to all of the men on this crew for your hard work especially in weather-related situations. I would like to thank our two seasonal employees Pat Wood and Andrew King for your time during the winter season.

The Highway Department would like to thank the office staff for administrative and managerial support. Chief Tom Goddard with his open communication and continued assistance is appreciated on a daily basis. Thank you to the community for your continued support.

~Brian Harlow, Superintendent

PLANNING COMMISSION

The Planning Commission developed amendments to existing Zoning Bylaws Section 710 - *Connecticut River Shoreland Regulations* and Section 750 - *Wetlands*. The Shoreland changes clarified the width and intent of a designated buffer strip along the Connecticut River. The Wetlands changes were to adopt requirements identical to VT State Wetland Rules, so that wetlands evaluations are made prior to submission of local zoning applications. The amendments were adopted after public hearings by the Planning Commission and the Selectboard.

The Planning Commission is currently exploring wildlife connectivity issues, based on citizen tracking data coordinated by the Conservation Commission and with assistance from VT Fish and Wildlife Department biologist Jens Hawkins-Hilke.

The Putney Planning Commission is made up of volunteer members of the community, and is actively seeking new members. Meetings are usually held on the first Tuesday of the month at 7:00 PM in the Putney Town Hall. They are open to the public. Visitors and anyone interested in possibly serving on the Commission are always encouraged to attend.

~Phillip Bannister, Chair



Putney Community Cares is proud to offer a wide range of programs and services to people of all ages in our

community – from newborns whom we greet with Welcome Baby baskets, to students at Putney Central School, neighbors who benefit from Meals on Wheels and seniors who stay active with yoga, tai chi, and Strong Living.

In addition, our Community Advocate, Kate Kelly, helps residents sign up for health insurance, Medicaid, and Dr. Dynasaur through Vermont Health Connect. She also helps clients identify and access additional resources including Three Squares, subsidized and low-income housing, heating assistance, and emergency funding.

We are pleased to collaborate with a wide range of partner organizations, including the Putney Food Shelf, Senior Solutions, the Putney Public Library, Brattleboro Area Hospice, and other Windham County Cares groups. We engage with and support the students and staff at Landmark College, The Putney School, The Grammar School, Putney Central School, and Brattleboro Union High School.

Putney Community Cares actively pursues funding from individual donors and organizations that provide grants to non-profits such as ours. We are grateful to them and the voters of Putney for their support.

~Elizabeth Ehrenberg,

President of the Board



Putney Community Center is an independent non-profit organization formed in 1925. Its headquarters is located at 10 Christian Square and it also owns

Cooper Field on Sand Hill Road.

Our purpose is “to promote the well-being of Putney and its surrounding communities through educational, recreational, cultural and human services, and to foster cooperation and understanding between all individuals, groups and organizations within the Town of Putney.”

Putney Foodshelf has made its home at the Community Center since early 2009. Please see their report for details about the Foodshelf.

Wildflowers Playschool is in its sixth year at

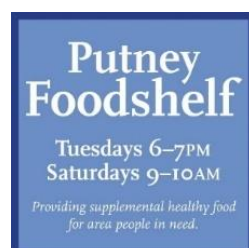
PCC. For information about the school, Tess Lindsay can be reached at 802-380-1798.

There are time slots available for weekly or one-time uses at very reasonable rates.

To reserve chairs, tables, or space at the Center or Cooper Field for public or private events, please call 387-8551 or visit www.putneycommunitycenter.org. We are completely handicap accessible with an entrance on the east side of the building. Local non-profit organizations are not charged for occasional use of our space.

There is an urgent need for new members on our Board of Directors. For more information, please call the Center at 387-8551.

~ Laurel Ellis, Treasurer



Our mission is “to provide supplemental healthy food to area people in need.”

The Foodshelf is open on Tuesdays, 6 – 7 p.m., and Saturdays, 9 – 10 a.m., every week of the year, and is staffed by

volunteers. Anyone in need of food is welcome.

The Foodshelf operates thanks to a group of 40+ dedicated volunteers, a four-person Board of Directors, a part-time Executive Director, and generous community support. It is located at the Putney Community Center, 10 Christian Square, back ramp entrance.

During the past year approximately 7,000 people were served. (This is a duplicated number, as we track people anonymously.) We have been serving a growing number of people at the Foodshelf — this year averaging 231 households a month, which is an average of 27 more households per month than last year. We attribute at least some of this increase to the opening of the Putney Landing. We saw our numbers increase during the federal government shutdown in late December 2018 through most of January 2019, and they have remained elevated all year.

In addition, we are in the second year of our program, called Food4Kids, at Putney Central School. The goal of the program is to “empower kids to meet their own nutritional needs and to provide access to the food they need to thrive.” Every Thursday all students have the opportunity to select food, at no cost, to bring home. Currently, Food4Kids is serving an average of 155 students a week.

Food4Kids has received much positive feedback. Parents are reporting that their kids are proud of the food they’re bringing home. Some kids have been inspired to try cooking dinner. Most importantly, there is enthusiasm

surrounding the program, eliminating the stigma that can so easily accompany the use of a food pantry. All of this wouldn't be possible without the support of the school community —the teachers, administration, and families— who have understood how important it is to encourage the engagement of all, in order to create an inclusive feeling around the program.

For Thanksgiving we provide Harvest Bags, filled with the essential makings of a Thanksgiving dinner. The Grammar School supplied a dozen-plus Harvest Baskets.

In partnership with the Vermont Foodbank, we run a food drop on the fourth Thursday of the month, reaching those who can't get to the Foodshelf. Fresh produce and some non-perishables are unloaded and distributed at Putney Meadows. An average of 40 households are served, with minimal overlap with Foodshelf recipients. Like the Foodshelf, the food drop is open to all.

The Putney Foodshelf distributed over 85,000 pounds of food this past year. About 77,000 pounds of that came through the VT Foodbank.

We purchase the majority of the food we provide from the Vermont Foodbank. We also order milk weekly from Thomas Dairy. Additional food comes not only from events, such as Top the Truck in September, but also from businesses, including Aldi's; organizations, including Sister District Soup Project; local farms, including Walker Farm and the Putney School garden; individual growers; and food drives run by area schools, most notably The Grammar School, which does one every month. Landmark College's food service made donations as part of their community outreach efforts. The Putney Food Co-op provided support in many ways, most significantly through the distribution of Round-Up funds and by offering a bulk rate discount for donations made to Top the Truck.

Sponsorship has come this year from the following businesses: Consolidated Communications, J.D. McCliments, Roots Property Management, Soundview Paper Co., St. Michael's Episcopal Church Outreach Committee. Additional support has come from Project Feed the Thousands, Putney Holiday Craft Tour, and other anonymous donors. To all we are grateful.

The Foodshelf has one part-time Executive Director, Hannah Pick, and the following members of the Board of Directors: Nancy Olson, President; Marie Kim, Robyn O'Brien (resigned Oct. 2019), and Ellen Strong.

The Foodshelf relies on volunteers and donations. Both are always welcome.

~ Hannah Pick, Executive Director

PUTNEY GUN CLUB

Thanks to the continued support of the Putney voters we are able to use all our resources to provide a safe place to educate and support all who want to learn the safe, responsible handling of firearms. The Putney Gun Club began in the 1950's and became a 501 (c)(3) not-for-profit in 2011. Our instructors and Putney Gun Club members provide the hands-on assistance with the needed Hunter Safety and Bow Education course that is certified by the Vermont Fish and Wildlife Department. Along with the state certified safety course, there has been a Friday night gathering of the rifle 22 competition league from January through March. Having an indoor range also allows for Boy Scouts to earn merit badges as they work within that program. There will always be a need for training and education. Having a safe place to provide such a service is a benefit to us all. As we begin a new year, we would like to express great thanks to Dave Smith for his dedication and hard work to keep the building and spirit of the place intact. We also thank Mike Kolsun for being available for all the years he served as president and point person for us. We are looking for new members and ideas. We are fortunate to have James Olmstead taking point as we begin anew in 2020. Again, we thank the voters here in Putney for doing their part in keeping firearm safety and hunter education a priority

~James Olmstead, President

PUTNEY HISTORICAL SOCIETY

After advertising locally and nationally for many months, the Putney General Store business was sold to Mike and Kim Cosco on Sept. 4, 2019. The married couple previously owned the West Village Provisions store about 20 miles north of Boston for more than eight years. The Putney Historical Society (PHS) continues to own and manage the building in order to ensure the space always contains a general store. On Sept. 16, there was a welcome party for the Coscos at Next Stage Arts Project. In the fall, Phoenix Gifts opened on the second floor of the store, also run by the Coscos.

Until it was sold, two PHS board members, Betsy MacIsaac and Lyssa Papazian, donated their time to manage the general store for more than two years. Now MacIsaac and Papazian want to retire the mortgage on the building to ease the burden on the historical society and the new general store owners. According to Papazian, "The present mortgage cost is \$1,600 per month which has a large impact on the rent."

The original mortgage in 2010 was \$230,000. Now that amount is down to just over \$182,000 but interest alone still to be paid is more than \$80,000. "The entire project cost \$1.2 million, all raised from grants and

donations (both in-kind, like the trees and timber frame as well as cash gifts) save for the mortgage,” Papazian said recently.

Donations to the mortgage pay-down endeavor are gratefully accepted. Send a check to PHS, P.O. Box 260, Putney, contact putneyhistory@gmail.com, call (802) 387-4411 or visit the office on Saturdays to arrange the donation. All gifts for the purpose of paying off the mortgage principal given directly to the PHS are tax deductible.

In March, the historical society published a self-guided Historic Walking Tour brochure, available free at the general store, the PHS office in Next Stage and a few other locations in town. It features 21 buildings in the historic district, all built in the pre-Civil War era. Also available online at <http://putneyhistory.us/a-walking-tour-of-putney/>, the brochure includes a short history of Putney, and a map.

The society and the selectboard are working together to develop a lease for the second floor of the town hall to store and display the historical society's collection. In order to make the collection searchable, the PHS is working with Bob Meyer on a computer database, to help in cataloging its collection.

In the past year, the historical society also:

- Participated in the Kathan Family Reunion by hosting a meal on Aug. 10,
- Loaned books of historic photographs to the local grade school reunion event on Aug. 31,
- Operated weekly office hours on Saturdays from 10 a.m. to 1 p.m. at Next Stage, and
- Researched email and telephone queries about genealogy and Putney history questions.

A new board member, Eric “Lenny” Lehnartz, was voted in at the annual meeting on Sept. 8. Lehnartz said he wants to help the historical society map images in its archives and upload them online. Some members of the PHS are helping with other projects without necessarily becoming board members. If you would like to help, let us know.

If you would like to help with any of our projects, please let us know. We welcome participation from the community.

~ Tom Jamison, PHS Treasurer



2019 was an active year for Putney Mountain Association. Our Stewardship Committee built new trails, up-dated and replaced trail signs, maps and markers, expanded parking space, removed fallen trees, moved kiosks, hand-pulled

invasive buckthorn clearing 1.6 acres, and much more. The heavy buckthorn infestation under the power lines along Banning Road was attacked with a heavy-duty grinder. It can now be controlled by hand power tools in the future. The Summit Grazing Project, buckthorn control by non-chemical means, completed its sixth successful summer. We have decided to invest in a better solar charger and more durable electric fencing for the long haul.

The new trail from Brookline to the summit across property purchased in 2018 is 95% complete. The scheduled fall opening was delayed by several large hornet nests on the final piece. We'll open next spring. Our new Interpretive Nature Trail is complete. Nineteen interpretive signs, written by John Anderson, were installed on the Main Trail/West Cliff Trail loop from the Summit Parking area. Come and see; you'll find them interesting.

The ever-popular Putney Mountain Hawk Watch, now in its twenty-fourth season, counted 8091 raptors this year – just half the 2017 and 2018 counts, but well within the historical range. The Monarch butterfly count however, 3721, was well beyond the 2018 site record of 2214. A variety of 2019 Nature Walks were offered including birds, spring wildflowers, mosses, and trail exploration. Rich Holschuh, a spokesperson for the Elnu Abenaki Tribe, led a popular “Walking on the Mountain” program on Putney Mountain.

We are not resting on our laurels. Much of the year was spent actively pursuing land and trail easement acquisitions that will, by the end of 2020, increase our holdings and link them with Prospect Hill in Dummerston. Conservation of the entirety of Windmill Ridge and preserving important habitat, wildlife connections and public access is a long-held PMA vision. We keep getting closer. It's your Nature Reserve; enjoy it.

~Pat Shields

PUTNEY POOL

We had a beautiful summer, however, we also had to open our doors one week later than planned. At some point during the winter we “blew” a few pipes and needed to do repairs before opening. Thanks to Joe Tetreault for getting this problem taken care of in a timely fashion. Our 14 lifeguards, worked long hours cleaning and keeping everyone safe. Katy Emond had a full swim lesson program with the addition of lessons added to the PCS Summer Camp. A lifeguard was also an addition to her lessons. Joe Tetreault was once again awesome at keeping the pumps and filters going all summer.

We have been sponsoring Wednesday Night Movies/Swim on Wednesday nights. Each time we show

a movie, we purchase the rights to show these movies, outside, next to the pool and under the pavilion. Last year we seemed to have storms move through the area on Wednesday nights and needed to move Movie Night to Thursday or Friday. The cost of showing a movie is about \$185 per movie/night. Last summer we showed movies such as *Incredibles 2* and *Spiderman: Into the Spider Verse*. If you have any interest in adopting a movie or part of a movie, for the next season, please contact the Town Office.

Before the end of our season, we had a pool party with the help of the Putney Central School Parents Association. "D.J. Mattie B" was our featured event and it was a wonderful end to the summer. THANK YOU, MATT BRISTOL!

We are working to have our slide problem rectified this coming summer season. Thank you for your patience. We know the slide is a huge hit and hope to have one in working order next summer. The pool was added to the Putney Town website and we were able to post closings, movies and additional information to that site. We also added a sandwich board at the top of the drive which helped to get information out. Thank you to the PCS Parent organization for helping to get the word out during all of our events and weather situations. Especially to Ruby McAdoo and "I love Putney, Vermont" Facebook group.

Additional ideas are welcome for activities/events at the pool. Thanks again for continued support! See you in June and Swim Safe!!

~ Beverly Baldwin Wright, Putney Pool Manager



PUTNEY PUBLIC LIBRARY

This last year, Putney town residents read and listened to over 3,500 audiobooks and e-books, learned 17 different languages through Mango Languages, read more than 300 articles on the Consumer Reports

Database, and downloaded 63 academic journal articles - all without having to step into the Putney Public Library! (And yes, our patrons are still reading non-digitally—you checked out over 26,000 physical items in FY19!)

We love seeing our patrons in the library whether at programs, checking out new bestsellers, borrowing a museum pass, or using the Wi-Fi. However, I want to use this year's town report to remind everyone of all the wonderful things you can also do, read, watch, and learn using your library card number from home!

Last year at town meeting, Putney residents moved and approved an addition to the library budget to include the Consumer Reports Database in our offerings. This database can be searched from wherever you can connect to the internet and is invaluable when shopping for a new or used car, washing machine, or vacuum cleaner. I personally have used it to shop for Christmas presents and research the track records of different car models. This is a familiar resource to many and now everyone who pays taxes or rents in Putney can have access!

Another great addition to our offerings has been Mango Language Learning Software. This online, self-paced service allows you to work through your choice of over 71 language courses, from beginner on up! The software is appropriate for anyone, whether you're refreshing old skills or spending the winter learning a new language. I'm working on my rusty Danish reading skills and trying to learn a little bit of French for my next trip to Quebec. Mango has various modes of instruction, including watching foreign language movies through its interface! This is also an easy-to-use tool for home schoolers or families learning a language together.

Additionally, The Vermont Online Library brings patrons a bundle of research databases and reference tools selected by the state of Vermont for our state's libraries. These offerings range from Chilton's Auto Repair Center, covering the contents of every Chilton's Manual, to *Opposing Viewpoints in Context*, which has been invaluable to many middle and high-schoolers doing research on controversial topics, to the Health and Wellness database, which offers access to reference sources on various medications and treatments and full text medical research articles. This huge bundle of resources is available 24 hours a day from wherever you connect to the internet.

Our most popular online services are our two audiobook and ebook borrowing libraries. Listen Up Vermont! and RBDigital present books from different publishers through different apps. If you have a smartphone or tablet and want to try one, I recommend downloading the Libby app and hooking it to Listen Up Vermont! I'm happy to get you started if you need assistance setting up either of these services. Once you've established your account, you have access to thousands of items from many genres. Patrons who start using their phones for audio or ebook downloading love it and so do I!

Our newest offering is Learning Express, a resource that provides study materials and practice tests for SAT, ACT, GED, and many other academic and professional exams! Learning Express can replace those big (and expensive) newsprint prep books that many of us

have used to study vocabulary and math skills before a big test. This, like all of the resources I've written about here, is easily accessible through our website for everyone with a Putney Public Library card!

I hope you'll remember these different services next time you need to know the firing order of your car's engine, help a student with a school report, make a major purchase, or download a book for a long drive. Whether you search and borrow from home or in the library proper, we're here to assist you. If you don't already have a library card and you're a Putney resident, you can easily set one up by visiting the library with proof of address and an ID. We'd love to see you!

The library's FY2020 budget contains modest increases for circulating materials, maintenance, and other services that have increased in price (such as cleaning). There are also more realistic numbers for health insurance and salary as we begin to bring our hourly wages in line with Vermont's wage projections and those of other area libraries.

Thanks, as always, to our library patrons for their curiosity, enthusiasm, and passion for learning and literature!

~ Emily Zervas, Library Director

PUTNEY REC LEAGUE

The Putney Rec League provides sports for kids from Pre/k through sixth grade. We offer Baseball in the Spring, Soccer in the Fall and Basketball and indoor activities during the Winter.

We had a very successful year thanks to the many volunteers who make our programs possible. We would like to thank all the people that helped coach, run concessions and maintain our fields and equipment. Thank you to Landmark College for the use of their facilities for our annual soccer tournament. Thank you to all the local businesses that gave us donations and volunteers that helped make the tournament possible. The Soccer tournament is our big fund raiser each year and was a great success once again. Due to the success we were able to purchase new bleachers for PCS and new soccer field benches.

In the coming years, we plan to use additional monies earned from our annual soccer tournament to construct dugouts at the PCS baseball field for both Rec. League and PCS use.

~ Rebecca Jillson, Snack Shack Coordinator

ZONING ADMINISTRATOR

Land development requires planning in advance. Land development entails residential and commercial construction and/or additions, subdivision(s), boundary line adjustments and large planned development projects, etc. It can also mean a change of use with a property from residential to commercial or vice versa.

Depending on your project it can take thirty days or more to process an application. With Floodplain and River Corridor Regulations your property may require a site visit from the Agency of Natural Resources if your property is located near a stream or brook. If in doubt, contact the office and we can assist you with the process.

This past calendar year, the Town of Putney processed **39** zoning applications. Ten applications were heard by the Development Review Board. Two permits are currently being appealed. Twenty-nine (29) permits were issued by the Zoning Administrator.

I would like to thank the Development Review Board, Phillip Bannister (Chair); Mary Heller Osgood (Clerk); Jim Sweitzer; Wayne Wagenbach; Mark Bowen, Carl Noe and Randi Ziter for their hard work and dedication. Volunteers are hard to find and retain. Having people with years of experience in land development is valuable. Putney's Development Review Board supports the Town goal in keeping integrity and character as a quaint rural town and a great place to live. I would also like to thank Alyssa Harlow, Administrative Assistant for her administrative support with the legal postings and mailings that go along with each application and permit.

In closing, the Zoning Department will continue to serve our community with respect and assistance to all zoning needs. Please feel free to come in and talk with either Alyssa Harlow or the Zoning Administrator and we will walk you through your zoning needs.

Accessory Buildings (not intended for residency)	20
Conditional Use Review	1
Site Plan Review	4
Conditional Use & Site Plan Review	2
Minor Subdivision/Lot Line Adjustments	4
Residential - Addition	2
Non-Residential Addition	0
Change of Use	2
Signage	1
New Residential Building	3
Planned Residential Development	0
TOTAL	39

~ Karen Astley, Administrator

REPORTS OF COUNTY-WIDE ORGANIZATIONS



The AIDS Project of Southern Vermont (APSV) located at 15 Grove Street in Brattleboro is a nonprofit, community-based AIDS Service Organization. For more than 30 years, APSV has provided case management services to people living with HIV/AIDS, their partners and family members including a nutritious food program and limited financial assistance. Our prevention services include HIV and Hep C testing, syringe services, treatment referrals, HIV and Hep C presentations, safer sex supplies and information, and a website with links to additional resources.

In 2019, APSV served 92 people living with HIV/AIDS with case management. Our food program served 70 individuals and 52 family members with 15,348 pounds of frozen meat and vegetables, dairy products, fresh produce, and non-perishable food including nutritional shakes; and 2,887 household and personal care items.

Prevention staff and volunteers continue to provide HIV prevention services to those at highest risk for contracting HIV. In 2019, 532 individuals were reached through HIV presentations, community outreach, intensive evidence-based intervention programming/case management, syringe services and HIV testing.

APSV also provided training to staff members of human service agencies in the region on HIV/AIDS issues and advocated for people living with or at risk for HIV in areas of social justice, policy, legal and ethical issues, and equal access to community resources.

Although APSV does serve Putney residents through its direct services and prevention programs, we do not publish the numbers of HIV-positive people served in each town out of respect for confidentiality concerns.

For more information, please contact us at 254-4444 or aidsprojectssouthernvermont.org.

~Karen Peterson, Executive Director



Brattleboro Area Hospice (BAH) provides a broad range of volunteer-based services for living and dying well, focusing on end-of-life, bereavement and advance care planning. Our programs reflect our community's values of kindness, decency, and dignity. Founded in 1979 on the belief that no one should die alone, we are committed to offering all services free of charge.

The organization is dedicated to the belief that each of us can offer companionship and support to those around us who are dying or grieving. Our volunteers provide wide-ranging support to clients and their families regardless of whether a patient resides at home, is in a hospital, a long-term care facility or some other location. We offer bereavement support groups creating a safe environment for sharing experiences, exploring feelings, providing mutual support and gaining insight into the grieving process. We publish and distribute a bi-monthly, bereavement newsletter SEASONS, offer one-on-one grief counseling, and conduct an Annual Service of Remembrance at our Hospice Memorial Garden at Living Memorial Park. We provide community-based educational programs throughout the Windham County region on issues related to end-of-life, reaching over 400 people last year.

Through our advance care planning initiative, Taking Steps Brattleboro, BAH offers trained volunteers to help people through the process of developing and registering advance care plans. With the goal to achieve a significant increase in the numbers of people who have completed the Advance Care planning process, Taking Steps Brattleboro has worked with close to 1000 people on Advance Care Planning since late in 2015.

One hundred percent of our funding is local—we receive no money from state, federal or insurance sources. All of our services are offered free of charge. We feel privileged to provide this compassionate care to our friends and neighbors, and are grateful for the community's partnership to mobilize our mission. Your financial support helps to make this possible.

In the past year, Brattleboro Area Hospice served 31 Putney residents. Fourteen Putney residents served as volunteers. Please call us at (802)257-0775 with any questions on death or dying or visit us at www.brattleborohospice.org

~ Susan Parris, Executive Director



CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local

subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed.

During FY19, the CRJC continued its practice of convening bi-State meetings on important topics that impact both NH and VT. This past year we brought together ranking experts from the Society for the Protection of NH Forests, the VT Natural Resources Council, and the Watershed Management Division of NH to discuss land use, forests, and wildlife issues in the Connecticut River Valley as well as water quality activities and concerns in both states.

On the local level, the Mt. Ascutney Local River Subcommittee held its annual "Septic Smart" Workshop for property owners.

Going forward into FY20, the CRJC successfully applied for grants to conduct a future event focused on the Connecticut River economy and to undertake a 2020 strategic planning initiative.

The current Officers of the Joint Commissions are Steven Lembke, President (VT); Alex Belensz, Vice President (NH); Jennifer Griffin, Treasurer (NH); and Christopher Campany, Secretary (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process e-mail contact@crjc.org

For more information on CRJC see <http://www.crjc.org>.

~ Patricia Crocker, MPA

WANTASTIQUET SUBCOMMITTEE

The Wantastiquet Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities. Current members of Vermont are Paul Harlow and Jim Calchera from Westminster, Joe Grutta from Putney, Daniel Mark and Jack Lilly from Dummerston, Kathy Urffer and Michael Fairchild from Brattleboro, and Andy White from Vernon. Current members of New Hampshire are Samantha Loch from Walpole, Perry Sawyer from

Westmoreland, Roland Vollbehr from Chesterfield, and Joe Conroy from Hinsdale. Those with only one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions since 1989. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date on a number of issues, including dam management and the FERC relicensing process. The Subcommittee reviewed and commented on a series of permits. A permit has been reviewed from West Chesterfield for a new home and septic system where representatives encouraged the following of best management practices. Comments have been given and reviewed on work proposed for a gas station in West Chesterfield. The Subcommittee is continuing their involvement with the existing bridges subcommittee, in relation to the replacement of the Hinsdale-Brattleboro bridge. Members are particularly interested in construction impacts, educational signage, river walk and rail trail connectivity. The Subcommittee is considering a water quality monitoring pilot on the Connecticut River in coordination with both New Hampshire and Vermont state programs. The Subcommittee was given a tour at the Westmoreland nursing home community water and sewer systems that are connected in to the River. This winter, members plan to learn about and discuss the Vermont basin management plan update. NHDES has shared legislative changes to the wetlands permit and was expected to share guidelines for implementation in December 2019.

If you or someone in your community is interested in learning about or contributing to river conservation issues in the region or serving as a liaison to the Wantastiquet Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrpc.org to learn more.

~ Patricia Crocker, MPA



We thank you again for Putney's contribution last year of \$1,000. As a private non-profit 501c3 transportation company since

2003, The Current relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds and provide operating support and the required match for our new vehicles. Putney has contributed to us for many years, and we thank you again for your support.

The Current's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the 30 Windham and southern Windsor County towns we serve. We operate bus routes and senior and disabled non-emergency medical transportation services through our fleet of 23 buses, vans, and a network of 15 volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The Current's total operating expenses last year were \$2,642,941. We provided 153,691 bus, van, taxi, and volunteer rides. Our buses and vans traveled 872,290 miles over 29,500 hours.

Putney's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

In Putney we operate fixed transportation along with van and volunteer services for the elderly and disabled. We provided 1969 rides at a cost of \$66,055 in FY19. We are requesting a \$1,000 contribution from the Town of Putney this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The Current may improve service in your community. Thank you!

~ Rebecca Gagnon, General Manager



The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of Windham County since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro with a satellite location at 3 Mountain Park Plaza in West Dover, Vermont. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. TGP is both a cost-effective way to

minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 8:00AM to 5:00PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- nursing oversight
- access to on-site counseling, and occupational and physical therapies
- daily exercise program
- recreation and social activities
- nutritious meals and snacks
- personal care (showers, podiatry, hairdressing)
- outreach services
- companionship
- special events
- access to transportation and coordination of medical appointments

For questions, additional information or to schedule a tour please contact TGP at 802-254-6559, email info@gatheringplacevt.org or visit us on the web at gatheringplacevt.org.

~ Maggie Lewis, Executive Director



Green Mountain RSVP (GMRSVP) connects volunteers age 55 and older to opportunities at

nonprofit organizations with a positive impact to the towns within Bennington, Windsor, and Windham Counties. We are sponsored by the Southwestern VT Council on Aging (SVCOA).

As part of our Healthy Living focus, we partner with some of the following volunteer stations: Meals on Wheels providers, transportation programs, Food Pantries, The American Red Cross, AARP/VITA Tax Programs, Bone Builder Exercise classes, and mentor programs in local schools. We also partner with many other nonprofits, like senior meal sites, hospitals, museums, libraries, and knitting projects.

All GMRSVP Volunteers enjoy the benefits of supplemental insurance, direct support from the volunteer coordinator, newsletters, volunteer recognition events, information and social gatherings, supplies and equipment. In addition, Bone Builder classes are provided weights for the group and instructor training and certification. Nonprofit organizations benefit from

GMRSPV recruitment and orientation of volunteers. DMV and Criminal Record Checks are done on all volunteers expected to work one on one with a child or senior which is a significant savings for organizations where volunteers are placed.

GMRSPV staff attends the Putney Community Cares Senior Meal to provide information about the Friendly Visitor companionship and Vet-to-Vet programs and provides helpful information to area seniors about obtaining free rides to medical appointments through the Elderly and Disabled and Medicaid Dial-a-Ride programs and offer volunteering opportunities. GMRSPV has an active Bone Builders class at the Putney Meadows facility lead by an RSVP volunteer. We recruit and train the class instructors and provide all the weights and technical assistance so seniors can attend free of charge. We coordinate four volunteers of the Putney Food shelf each year at RSVP's annual Stuff the Bus food drive which collected over 400 pounds of food in 2019.

Your Town's funds are essential for us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the Corporation for National and Community Service (CNCS) – Senior Corps. Your partnership within the Putney community can truly make a difference for Windham County with local volunteers helping their neighbors.

Contact Steve Ovenden in our Windham office at (802) 254-7515 for more information.

~Cathy Aliberti, Director



Groundworks Collaborative was established in 2015 with the merger of the

Brattleboro Area Drop-In Center and Morningside Shelter (having been in existence for 27 and 36 years respectively). Groundworks provides ongoing support to families and individuals facing a full continuum of housing and food insecurities in the greater Brattleboro area. The following are our direct service programs:

FOODWORKS

Groundworks' food shelf program – Open Mondays, Tuesdays, Wednesdays, and Fridays—as well as the last Saturday morning of each month—the food shelf provides emergency food for over 1000 individuals per month, and over 850 households per year.

HOUSINGWORKS

Groundworks Shelter – Our year-round 30-bed shelter for families and individuals offers an extended stay and provides all residents intensive case management. The Shelter operates at capacity throughout

the year and maintains a waiting list for entry.

Seasonal Overflow Shelter – Open from November – April, the SOS provides a warm place to sleep and a hot meal each night for those with nowhere else to go.

Day Shelter – Groundworks provides a safe place where our neighbors experiencing homelessness can come in out of the weather and access services such as email, telephones, laundry, showers, coffee and snacks, lockers, and a kitchen to prepare a meal.

SUPPORTWORKS

Housing Case Management – Our team of case managers work with people who are currently and formerly experiencing homelessness to help find and/or maintain stable housing. Our case management model includes weekly home visits (once housed) to ensure that clients are setting and meeting goals to address the challenges that led to homelessness.

Representative Payee Service – provides financial management by serving as an intermediary between those receiving Social Security disability payments and their benefits. The program ensures that rent and basic living expenses are paid before spending money is disbursed to clients, which keeps participants in good financial standing, thereby preventing future threat of homelessness.

HEALTHWORKS

Groundworks clients have direct access to a number of services available through our embedded provider partnerships, including:

- a full-time Brattleboro Retreat Licensed Mental Health Clinician, who works on-site at all three of our locations, providing psychotherapy and critical early substance abuse recovery supports;
- a Licensed Alcohol & Drug Abuse Counselor from HCRS meets with clients on-site at the Drop-In Center two days each week connecting with folks in need of supports; and
- the Vulnerable Populations Care Coordinator is an RN from Brattleboro Memorial Hospital who provides Groundworks clients with health screenings, wound care, and connection to primary care physicians, thereby reducing emergency room visits.

~Libby Bennett, Development Director



Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness,

developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY19, HCRS provided 2205 hours of service to 80 residents of the Town of Putney. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Putney.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Operating Officer, at (802) 886-4500.

*~George Karabakakis,
Chief Operating Officer*



Our dedicated staff of 78 medical and rescue personnel responded to 6500 requests for service this year, an 8% increase from last year. Our fleet of nine ambulances responded to 100% of emergency calls in our 500 square mile coverage area for the third consecutive year! These calls included medical and traumatic emergencies, fire scenes, motor vehicles accidents and countless public assists. Our technical rescue team of volunteers answered calls for water rescues, flood response, missing person searches, drone searches and a cliff rescue. Our training staff taught more than 100 emergency medical providers in this region as well as stop-the-bleed and CPR to most of the region's firefighters and teachers. We are proud that our system has been recognized for reliability, response and cost effectiveness by agency leaders and legislators. We are recognized as a model of ambulance service delivery.

As your non-profit regional ambulance service, we cannot overstate the importance of community support and volunteer time to our success. Annually, we receive grants and donations that support our emergency response and education program; we could not succeed without them. Our staff and volunteers donate hundreds of hours of labor in support of emergency response, planning and education. As the area's only ambulance service provider we work hard to be an industry leader in the delivery of emergency medicine. This year we are pleased to be the first service in Vermont with bedside ultrasound, a new technology that will help diagnose internal injuries, reduce wait times, reduce costs, and improve care to our patients. This is a 100% grant-funded study that will shape the future in EMS in Vermont.

Significant changes will be happening to EMS

systems nationwide as a result of federal legislation. The effect of this legislation on Vermont is still unknown, however we look forward to the future and will ensure the reliable, efficient patient-centered care you deserve does not change.

~Drew Hazelton, Chief of Operations



Senior Solutions -- Council on Aging for Southeastern Vermont, Inc. -- has served the residents of Putney and Southeastern Vermont since 1973. We have offices in Springfield (main office), White River Junction and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Many of our services are available regardless of income. However, we target our resources to those older adults with the greatest social and economic needs. Supporting caregivers is an important part of our work. Senior Solutions can help caregivers assess their family's needs and options, connect with resources and local programs and provide short-term relief (respite) for those who are caring for loved ones.

The population of older adults is increasing, as are many costs associated with providing services. Vermont is the second oldest state in the country (median age) and within Vermont the highest concentration of elders is in Windsor and Windham counties. Unfortunately, our state and federal funding has been largely stagnant for many years. This means that financial support from the towns we serve is critical.

We continually seek funding from new sources to enable us to do more for people. This past year we received grants from the National Council on Aging to expand our outreach to vulnerable elders, the Granite United Way to expand our Friendly Visitor and Veteran to Veteran program and the US Department of Justice to assist victims of abuse in later life. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. We also seek donations from the public and have established a planned giving program through the Vermont Community Foundation.

We strive to develop new programs to meet evolving interests and needs. This past year we implemented the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects, expanded our popular aquatics program for arthritis, trained counselors to provide the PEARLS home-based program for people with depression and trained instructors in Tai Chi for falls

prevention. We provide financial support to volunteers interested in starting new evidence-based wellness programs.

This is a summary of services provided to Putney residents in the last year (10-01-18 through 09-30-19).

Information and Assistance:

217 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119 local 802-885-2669) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

Medicare Assistance:

Residents of Putney received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, “boot camps” for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan. At the current time we do not have accurate numbers of recipients due to issues with our data reporting systems.

In-Home Social Services:

We provided 27 elder residents with in-home case management or other home-based services for 378 hours to enable them to remain living safely in their homes. Often minimal services can prevent premature institutionalization. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder’s personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

Nutrition services and programs:

22 Putney seniors received 2832 meals at home through Fitz Vogt and Putney Community Cares. We also sponsor the monthly congregate meal at Putney Community Cares, and our registered dietician is available for nutritional counseling when appropriate.

Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs, and provides food safety and quality monitoring and oversight. Unfortunately, these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions

provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements are made for non-Medicaid seniors who require medical transportation.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services. Senior Solutions has a flexible “Special Help Fund” that can help people with one-time needs when no other program is available.

Our agency is enormously grateful for the support of the people of Putney.

~ Carol Stamatakis, Executive Director

 **SEVCA** Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty, create sustainable self-sufficiency; and reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services / Crisis Intervention (fuel/utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, SaVermont (asset building & financial literacy), Ready-for Work (job readiness training), Volunteer Income Tax Assistance, VT Health Connect Navigation, Homelessness Prevention, Solar Energy Program, and Thrift Stores.

In the community of Putney we have provided the following services during FY2019:

Weatherization: 31 housing units (58 people) were weatherized at a cost of \$54,674

Emergency Home Repair: 1 household (2 people) received services to address health and safety risks, repair structural problems, and reduce energy waste, valued at \$5,409

SaVermont: 1 participant (1 person in household) earned \$2,000 in matched savings, received \$2,000 in matched savings, and received financial literacy education services valued at \$1,661

Micro-Business Development: 3 households (7 people) received counseling, technical assistance & support to start, sustain or expand a small business, valued at \$6,705

Tax Preparation: 34 households (55 people) received tax credits & refunds in the amount of \$26,764 and other benefits valued at \$7,125

VT Health Connect Navigation: 15 households (20 people) received assistance to make changes or enroll in the VT Health Exchange, valued at \$5,579

Family Services / Crisis Resolution: 47 households (103 people) received 215 services valued at \$2,090 (including crisis resolution for homelessness prevention, fuel & utility assistance, food, clothing & household goods, Food Stamp application, budget counseling, information & referral, and service coordination)

Fuel & Utility Assistance: 35 households (75 people) received 46 assists valued at \$45,978

Housing Assistance: 2 households (8 people) received 2 assists valued at \$4,302

Solar Energy Program: 2 households (4 people) will receive energy credits on their electric bill totaling \$60

Thrift Store Vouchers: 2 households (6 people) received goods & services valued at \$200

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds enables us to not only maintain, but to increase and improve service.

We thank the residents of Putney for their support.

~ Stephen Geller, Executive Director



Thank you to the Selectboard and voters from the Town of Putney for your ongoing

support of Southeastern Vermont Economic Development Strategies (SeVEDS). Since 2007, (SeVEDS) has taken on shared economic challenges we face as a region. SeVEDS, founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC), takes a proactive, long-term approach to economic development. Improving wages, attracting and keeping people, and fostering a healthy regional jobs base are all critical. But it is beyond the capacity of any single community to substantially affect these things. SeVEDS creates strategies, attracts resources, and helps us act together regionally in order to build a vibrant economy

We use municipal funding in three key ways:

(1) As seed funding to bring more money to the region (in FY19 \$415,924 of federal and state funding);

(2) For capacity to write grants, to create the programs and research and planning; and

(3) To fund implementation of programs & projects.

Background & Request

SeVEDS requests funding from all 27 towns we serve. In 2019, thirteen communities funded SeVEDS, representing 74% of Windham residents. We leverage municipal investments alongside BDCC investment to secure bring in new dollars from state, federal and foundation sources. Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a regional plan funded by municipal investment. Its goals are simple: Strengthen Business, Support People.

This 2019 Southern Vermont CEDS, which is available online, is the region's next step towards becoming an Economic Development District to better coordinate federal support.

SeVEDS leads regional economic development with strategy and insight. SeVEDS helps to fund these initiatives which have directly result from the CEDS and SeVEDS research:

- The new Pipelines and Pathways Program operates in all 4 high schools and since September has conducted 10 field trips, dozens of classes, and worked with 350 students so far. Through visits, speakers, work-based learning and events, we will connect 50+ employers to regional HS students from your community this year.

- The Workforce Center of Excellence, which includes Southern Vermont Young Professionals, has since 2018 put on 20 networking events, 10 financial or homebuyer trainings, and engaged 500 young people living here.

- BDCC Paid Internships has placed 105 interns since 2014, visited over 20 campuses since 2017, and worked with over 175 employers. 25% of interns are hired on to stay. We place regional college students of all ages, and students returning for summer or for good.

- Building a regional workforce development system connecting people with opportunities, and employers with people. In FY'19 we helped 500 job-seekers and career-changers. We worked with 67 employers on everything from funding a new workforce training program, to welcoming students who may become future employees.

- Innovative services, lending and technical assistance for small businesses and startups through INSTIG8. In 2019 we worked with employers that provide 25% of the jobs in Windham County.

●Capacity-building for communities (Southern Vermont Economy Project and Community Facilities Assistance Program) helping towns and non-profits to improve community vibrancy through local projects. Since 2017 we provided 89 trainings (like a grant-writing workshop and broadband summits) with over 1,000 participants, plus 32 online webinars to help solve problems or find resources (7,000 views so far).

●SeVEDS & BDCC visit every community, listen and learn, to keep evolving and adapting the work we do for you.

Some FY'19 local highlights: two YP events held in Putney, town officials and non-profits participated in spring Grantwriting training, financing & technical assistance to Putney General Store, support for village revitalization.

We have asked the Town of Putney to include SeVEDS in your 2020 general fund budget. We ask every town in the Windham Region to contribute at the rate of \$3.00 per person. Therefore, we are asking the Town of Putney to appropriate \$8,106 (based on a population of 2,702) to support SeVEDS.



2019 proved to be an interesting year for the Southeastern Vermont Watershed Alliance (SeVWA) as it performed data collection and water monitoring at sites along area rivers. On the early sampling days the water level was low, later in the summer it was more normal.

Without a doubt, our river saw more usage than in any time in recent memory. The large number of people enjoying the water made the testing results of utmost importance and gave users up to date information of the quality of the water. The repeated low water conditions have added valuable data to the historic record of the rivers.

Ours is a quiet mission, we get up early, trek to the rivers, gather the samples and deliver to the labs. Results are published and posted. Unless you have an area of concern or want to check to see if the water is healthy for you to enjoy, you are likely unaware of our work. Because of our low profile, fund raising is challenging which makes the support of your town the life blood of SeVWA. We are grateful for your support of area waterways and SeVWA's work.

This year SeVWA participated with the Connecticut River Conservancy, our unfailing partners, in hauling some 138 tires out of the West River and with the annual Source to Se river clean-up. You'd be surprised at the trash found on the river banks after the summer. From

one stretch of river we filled a truck and then some. We extended our board membership to include a member from Winhall – the north end of our geographic area and enlisted more volunteers to the program. Upcoming, we have our eyes set on knotweed.

Clean, healthy water supports our economy and benefits everyone equally.

Information on our work can be found on our website www.sevwa.org or on our Facebook page.

Again, thank you for your acknowledgement of the value of our efforts by your consistent support.

~ The Board of Directors



Vermont Adult Learning is a statewide, private non-profit corporation with a public mission to provide basic education and literacy skills to Vermont residents 16 and older. The Windham County, Brattleboro based Vermont Adult Learning (VAL) Center instructors provide free adult education and literacy services to residents 16 and older who want to earn a high school diploma, prepare for the Accuplacer Exam or improve math and literacy skills for the workplace. VAL instructors and educational advisors work personally with adult learners to determine the best way for learners to achieve educational and career goals. In addition, we provide English as a second language classes.

Students are referred to VAL by local high schools, Community College of Vermont and local employers. In addition, students self-refer for our services, or are referred to VAL by various Vermont State Agencies. In FY'19, the Brattleboro VAL Center provided 541.25 hours of instruction to 10 Putney residents.

~ Cathryn Hayes, Regional Director



Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

Between July 1, 2018 and June 30, 2019 VNH made 1,687 homecare visits to 69 Putney residents. This included approximately \$44,436 in unreimbursed care to Putney residents.

- Home Health Care: 1,007 home visits to 54 residents with short-term medical or physical needs.

- Long-Term Care: 269 home visits to 7 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.

- Hospice Services: 411 home visits to 8 residents who were in the final stages of their lives.

Putney's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

~Hilary Davis, Director Community Relations and Development



U.S. Department
of Veterans Affairs

The White River Junction VA Medical Center is attempting to contact all Veterans in

our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community-based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ – and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion 802-296-5166

Disabled American Veterans 802-296-5167

Veterans of Foreign Wars 802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

~ Respectfully, Becky Rhoads, Au.D. Associate Medical Center Director



The Windham County Humane Society (WCHS) is a non-profit organization serving all residents of the towns of Windham County, Vermont. The mission of WCHS is to ensure the safety and well-being of animals as well as enhancing the relationship between individuals and pets through adoption, education, advocacy, compassion and promotion of animal welfare.

Animal Intake numbers:

1,681 animals were served by WCHS

*702 animals were seen at our Wellness clinic

*333 animals were surrendered by their owners

*11 animals were seized by law enforcement

*268 animals were brought in as strays

*314 animals came as transports from regions of the country where the euthanasia rate is high due to overpopulation

*53 animals that were adopted out were returned to WCHS

Outcomes

*745 animals were adopted

*91 animals were reunited with their owner

*55 animals (6%) were euthanized for health or behavior issues. WCHS does not euthanize for time or space.

*32 Animals were euthanized for owners who could not afford veterinary clinic fees for this service

*14 animals died in care

*28 animals were transferred to other animal welfare organizations

*3 animals were dead on arrival.

The average length of stay for animals was 14 days. Total expenses were \$578,057.

Spay/Neuter

WCHS hosts spay/neuter clinics for income eligible residents of Windham County. A simple application is required. WCHS provides financial assistance to applicants who can't afford the fees and provides spay/neuter at no charge for free-roaming, un-owned cats. All animals adopted out from WCHS are spayed/neutered, up-to-date on vaccines and microchipped. In 2018-19, WCHS spayed/neutered 304

cats, 83 dogs and 7 rabbits owned by Windham County residents as well as 39 un-owned feral cats.

Pet Care Assistance

This program provides veterinary care at low-to-no cost to low-income pet owners. Clients must apply and provide proof of financial need and of residency in Windham County. In 2018-19, 461 pet owners received support in the form of vaccinations, surgeries, parasite control, diagnostic tests and pet food.

~ Annie Guioj, Executive Director



The year of 2019 has closed and it was one marked with a lot of change for the Windham County Sheriff's Office. On June 30th, 2019, Sheriff Keith Clark retired his star after nearly thirty years in law enforcement and over twelve years as Sheriff. He worked to restore many services to the county, he piloted various initiatives striving toward a better criminal justice system, and worked to rebuild the reputation, professionalism, and the infrastructure of the Sheriff's Office. While Sheriff Clark is onto a new adventure with his family, his focus on providing ever better law enforcement and community safety will continue.

Following Keith Clark's retirement, Governor Phil Scott accepted the recommendation of the Windham County Democratic Committee and appointed Mark Anderson to fulfill the remainder of Sheriff Clark's term. With nearly fifteen years' experience serving as a deputy sheriff in Windham County, Mark Anderson assumes this position with substantial operational and institutional knowledge of the sheriff's office. He is committed to strengthening the long-term relationships with the various stakeholders in Windham County. He is looking to improve access to emergency services, improve accessibility to rural policing, developing ways to aid towns with animal control, and working with education facilities to ensure the most modern plans are implemented to keep children safe.

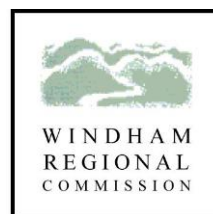
Currently, the Sheriff's Office has joined forces with the interdisciplinary Consortium on Substance Abuse, working to resolve the opioid and substance use issues that have affected Windham County. The office is updating its information technology infrastructure to improve our services for all of Windham County. It has also been meeting with community groups and individuals to discuss fair and impartial policing in Windham County. One issue of particular concern is how to assure all county residents that they can access emergency services without fear that their immigration status will be used against them. We've also begun teaching the "Run, Hide, Fight" options-based resiliency

training to educate people how to protect them from harm. The Sheriff's Office continues to support the following programs and initiatives: coordination with the Windham County Highway Safety Task Force; daily Are You Okay? welfare check phone calls; Work Zone Safety Enforcement; Toys for Kids; and snow mobile patrols. We continue to maintain secured anonymous drug disposal bin in our lobby, to help the citizens of our community safely dispose of unwanted/unused prescription medications. It is the continued support of Putney and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole.

For the 2019 fiscal year (July 1, 2018 to June 30, 2019), Putney contracted with the Sheriff's Office to provide a total of 2000 hours of service throughout the year. The Sheriff's Office was able to provide 2020.5 hours of service, at no additional cost to the town. The services provided included motor vehicle enforcement and response to calls for service, or calls where response would not be provided by the town's primary law enforcement agency. During the contract period, we issued a total of 288 tickets with the potential net revenue for Putney of \$9526. Additionally, deputies have issued 480 warnings and responded to 1196 calls for service.

The Windham County Sheriff's Office is pleased to serve the people of Putney and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies. We are also accessible on our website at windhamcountyvt.gov.

*~ Respectfully submitted,
Sheriff Mark R. Anderson*



The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Putney is currently

represented by Karen Astley and the second position remains vacant. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All WRC meetings are open to the public and subject to Vermont open meeting law.

We assist towns with a number of different activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycles, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns make the most of the financial and human resources they have both individually and collectively, assisting with projects between and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

Past year highlights reflect the range of services we provide to the towns of the region. We have submitted an application for a VT Public Service Department

Broadband Innovation Grant in collaboration with Valley Net and the Center on Rural Innovation to develop a feasibility analysis and business plan to improve access to high-speed broadband to underserved communities for the region as a whole. This work will be done in collaboration with towns. We've established a regional Emergency Management Directors (EMD) Roundtable, and have worked with EMDs and assistance agencies to create a Vulnerable Population Phone Tree to facilitate outreach to those most at risk during a disaster. We continue to help towns apply for grants to support compliance with the state's Municipal Roads General Permit compliance. We also continue to be the primary GIS and mapping resource for our towns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." We encourage you to visit your town's page on our website to see your town's profile (<http://windhamregional.org/towns>). A video about the WRC is available on our homepage.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up a relatively small percentage of our budget; about 5% of a \$2.32 million budget for FY 2020, a substantial portion of which includes our brownfields revolving loan fund and modern wood heat and renewable energy grant funds. But it is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Your town's assessment makes it possible for us to leverage the resources to serve you. The town's assessment for this year is \$6,238. To see our detailed Work Program and Budget for FY 2020, visit our website and click on the heading "About Us."

~ Chris Company, Executive Director



The Windham Solid Waste Management District (WSWMD) was formed in 1988. At that time, only eight towns were members of the District. These towns cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro. In 1995, federal landfill regulations forced WSWMD to seek alternative landfill sites or an alternative to landfill disposal, and WSWMD opted to get out of the landfill business and construct a materials recycling facility (MRF) on Old Ferry Road, which operated until July 2107. Today, the District has 18 member towns with a combined population of 35,328. The District is governed by an all-volunteer Board of Supervisors representing member towns.

Financial Report: WSWMD finished FY 19 with revenues of \$1,036,285 and expenses, before capitalized expense, at \$971,325. After capital expense the District ended the year with a small surplus. FY 19 capital expenses included a new front-end loader, and facility security cameras.

Transfer Station: WSWMD operates a regional drop-off center for landfill materials, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station diverts 76% of all materials to recycling and composting, including electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, oil-based paint and other paint products, sharps, textiles, books, and tires. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker for \$36/year. The cost for trash disposal is \$3.00 per 33-gallon bag, or \$145/ton.

Composting Facility: Of all recyclable materials handled by the District, the only one that is kept local is food scraps and yard debris. The food scrap composting facility is in its 6th year of operation and is the 2nd largest food scrap composting facility in Vermont. In calendar year 2019 WSWMD composted 1,400 tons of food scraps, of which about 50% was from the Town of Brattleboro curbside collection program, and the balance from commercial and institutional sources brought to the compost site by private trash haulers. Total tons of organic materials processed, including leaves, wood chips, and paper fiber was 3,200 tons. The District sold more than 2,000 cubic yards of “Brattlegrow” compost in 2019, primarily through 8 retail distributors. In addition, WSWMD donates compost for town projects, school, and community gardens.

Materials Recovery Facility (MRF): WSWMD closed the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold. Eight towns continue to utilize the District’s recycling roll-off containers and offer drop-off recycling services in their communities. Towns contract with private haulers to provide recycling services. Currently, WSWMD Supervisors are considering future uses of the MRF building and some of the equipment is being sold.

Solid Waste Implementation Plan (SWIP): Household hazardous waste collection, and education/outreach, are mandated by Act 148, as well as numerous other requirements, as contained in the SWIP. By July 1, 2020, on behalf of member towns, we will draft and submit an amended SWIP as required by the State. Membership in WSWMD makes member towns compliant with these mandates.

Trucking: Since closure of the MRF in 2017, WSWMD no longer collects recyclable materials from member towns, but retained a driver with a Class A CDL license that allows WSWMD to self-haul recyclables from our transfer station, scrap metal, and wood chips for the composting operation.

Solar Array: WSWMD leases its closed and capped landfill to Greenbacker Capital who operate a 5 megawatt solar array on the landfill. It is the largest group net-metered project in the state, and has contracted for 20 years with the towns of Brattleboro, Wilmington, Readsboro, Vernon, Wardsboro, Dummerston, Halifax, and Newfane; schools in Brattleboro, Vernon, Putney, and Marlboro; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill.

Household Hazardous Waste Collections: WSWMD held four household hazardous waste collection events, as mandated by VT ANR Materials Management Plan. Collections were held in the Towns of Townshend and Vernon on June 1, and Brattleboro and Stratton on October 19, with 277 households from District towns participating. Total cost for the collection and processing of HHW from the two events was \$45,895, an average of \$163 per household.

Business Outreach & Technical Assistance: The District continues to promote its business resources and free technical assistance, including food scrap diversion.

School Outreach & Technical Assistance: The District continues to promote its school resources and free technical assistance, including food scrap diversion.

Special Event “Zero Waste” Outreach and Technical Assistance: WSWMD owns 20 event-sorting stations that are available to towns, businesses, residents, and institutions for use at fairs, festival, etc. In addition, WSWMD offers free technical assistance to help make events “Zero Waste.” This year WSWMD provided event-sorting stations and technical assistance to 26 events serving over 17,000 persons.

~ Bob Spencer, Executive Director



Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

Homeownership Center

The Home Repair Program provides low cost loans to low- and moderate-income homeowners throughout Windham and Windsor counties to make critical home repairs. These include repairs necessary to bring a home up to code and make it a safe place to live. Our rehabilitation specialist inspects the home, determines which repairs are necessary, and works with the homeowner to plan and finance the project. We assisted 60 homeowners in 2019 with home repair projects.

One-to-one Counseling helps renters and homeowners understand and navigate their options and make smart financial decisions. The program is available to all residents in both counties. We provide homebuyer education, financial literacy training and credit counseling. In 2019, 80 of our clients were able to purchase a home.

The Shared Equity Program provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. Grants are used toward the purchase price of the land underneath the home, lowering the cost to the homebuyer. Windham & Windsor Housing Trust retains ownership of the land and ensures long-term affordability through special ground lease provisions. 135 homes are in the shared equity program.

Rental Housing Development Program-In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. WWHT works with towns to plan for meeting local affordable housing and community development needs. In 2019, WWHT completed the new construction of the Snow Block in Downtown Brattleboro, with 23 mixed income

apartments and a new commercial space. WWHT is also in the planning phases of a similar mixed use, mixed income development located in Downtown Bellows Falls, revitalizing a prominent building in the northern gateway to Downtown Bellows Falls.

Rental Housing Management Program-

WWHT owns 867 rental apartments and 16 commercial properties with 1349 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.homemattershere.org

~ Jenna Sirois



The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham and Southern Windsor Counties. Toward this end, we are committed to offering support and advocacy to all survivors of violence regardless of gender identity, as well as prevention and educational activities to help create a community in which violence is not tolerated.

Emergency supports such as shelter, safety planning, financial assistance, and information and referral are available 24 hours a day, 365 days a year to those who have experienced domestic violence, sexual violence, stalking or sex trafficking. Ongoing individual and group support; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided as well.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

~ Vickie Sterling, Executive Director



Transforming Lives, Inspiring Futures

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and development for young people and families in Windham County communities. We assist over 1,200 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services includes:

- Intervention and support services to teens running away from home or at-risk for running away with counseling, family mediation, and housing
- Transitioning youth in foster care to independent living as young adults
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims

and the community while addressing the underlying issues of the people who violated the law

- Full substance abuse counseling services for young adults
- Therapeutic case management services for youth and young adults
- Career development programs with one-on-one mentoring for high school students and young adults
- Substance abuse prevention for youth and adults
- Supervised visitation services for families

We served 45 residents from Putney during Fiscal Year 2019 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, email info@youthservicesinc.org, or call 802-257-0361. Thank you for your consideration of this request.

~ Russell Bradbury-Carlin, Executive Director



Historic photos by Adelbert Corser.

- Girls at door - W. A. Cole Paper Co.

- Sam (?) Sanderson, Katy Booth, Ann Blanchard - 1899

- Lena Crossman at switchboard - 1909

GENERAL FUND BUDGET COMPARISON FY 2020-2021

GENERAL FUND BUDGET	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget PROPOSED	% Variance	\$\$ Variance
REVENUE							
TAXES NET OF EDUCATION							
Property Taxes	945,330	1,028,147	82,817	1,014,893	1,017,032	0.21%	2,139
Penalties	19,000	18,880	(120)	19,000	19,000	0.00%	0
Late Tax Interest	30,000	30,817	817	30,000	30,000	0.00%	0
Current Use	99,000	107,759	8,759	99,000	108,000	8.33%	9,000
PILOT State of Vermont	150	39	(111)	150	150	0.00%	0
Railroad Tax	3,400	3,663	263	3,400	3,500	2.86%	100
SUBTOTAL	<u>1,096,880</u>	<u>1,189,305</u>	<u>92,425</u>	<u>1,166,443</u>	<u>1,177,682</u>	<u>0.96%</u>	<u>11,239</u>
LICENSES/PERMITS/FEEs							
Beer & Wine Licenses	555	610	55	555	555	0.00%	0
Town Clerk Fees	13,000	12,483	(517)	13,000	13,000	0.00%	0
Charges for use of Copier	50	212	162	50	150	200.00%	100
Dog Licenses	2,000	2,301	301	2,000	2,000	0.00%	0
Building Permits	2,500	3,460	960	2,500	5,000	100.00%	2,500
SUBTOTAL	<u>18,105</u>	<u>19,066</u>	<u>961</u>	<u>18,105</u>	<u>20,705</u>	<u>14.36%</u>	<u>2,600</u>
INTERGOVERNMENTAL GRANTS							
PACIF Grant	0	1,463	1,463	0	0	0.00%	0
Revenue Refuge Sharing	1,000	2,245	1,245	1,000	1,000	0.00%	0
Lister Education Payment	350	0	(350)	350	350	0.00%	0
Fire Department Grant	0	3,028	3,028	182,000	0	100.00%	(182,000)
SUBTOTAL	<u>1,350</u>	<u>6,736</u>	<u>5,386</u>	<u>183,350</u>	<u>1,350</u>	<u>-99.26%</u>	<u>(182,000)</u>
DEPARTMENTAL REVENUE							
Reimb. From Water Dept.	6,000	6,000	0	6,000	6,000	0.00%	0
Reimb. From Sewer Dept.	6,000	6,000	0	6,000	6,000	0.00%	0
Local Ordinance Fines	8,200	9,201	1,001	8,200	8,500	3.66%	300
Animal Fines	0	50	50	0	0	0.00%	0
SUBTOTAL	<u>20,200</u>	<u>21,251</u>	<u>1,051</u>	<u>20,200</u>	<u>20,500</u>	<u>1.49%</u>	<u>300</u>
FIRE DEPT FEES							
Special Detail FD Revenue	3,500	3,793	293	3,500	3,500	0.00%	0
FD Service Reimbursement	5,000	0	(5,000)	0	0	0.00%	0
PFD Inspection Fees	7,000	1,526	(5,474)	7,000	7,000	0.00%	0
Fire Station Rental	200	105	(95)	200	0	-100.00%	(200)
SUBTOTAL	<u>15,700</u>	<u>5,424</u>	<u>(10,276)</u>	<u>10,700</u>	<u>10,500</u>	<u>-1.87%</u>	<u>(200)</u>
PROCEEDS FROM BORROWING							
Note Proceed	43,000	39,500	(3,500)	0	103,000	100.00%	103,000
SUBTOTAL	<u>43,000</u>	<u>39,500</u>	<u>(3,500)</u>	<u>0</u>	<u>103,000</u>	<u>100.00%</u>	<u>103,000</u>
POOL REVENUE							
Pool Fees/Memberships	13,700	14,788	1,088	9,000	14,000	55.56%	5,000
Snack Sales	0	0	0	1,525	1,500	-1.64%	(25)
Swim Lessons	0	0	0	1,750	1,750	0.00%	0
Bottle Donations	0	0	0	1,270	1,100	-13.39%	(170)
Donations	0	0	0	155	0	-100.00%	(155)
SUBTOTAL	<u>13,700</u>	<u>14,788</u>	<u>1,088</u>	<u>13,700</u>	<u>18,350</u>	<u>33.94%</u>	<u>4,650</u>
INVESTMENT INCOME							
Interest Income	1,000	3,389	2,389	1,000	1,000	0.00%	0
SUBTOTAL	<u>1,000</u>	<u>3,389</u>	<u>2,389</u>	<u>1,000</u>	<u>1,000</u>	<u>0.00%</u>	<u>0</u>
TRANSFERS IN							
Edwald Fund	5,000	5,000	0	5,000	5,000	0.00%	0
Public Safety Reimbursement Fun	56,000	56,000	0	56,000	56,000	0.00%	0
SUBTOTAL	<u>61,000</u>	<u>61,000</u>	<u>0</u>	<u>61,000</u>	<u>61,000</u>	<u>0.00%</u>	<u>0</u>
OTHER MISC							
Rents/Vendors	500	10	(490)	500	500	0.00%	0
Refunds/Other	1,000	1,518	518	1,000	1,000	0.00%	0
Miscellaneous	0	1,372	1,372	0	0	0.00%	0
SUBTOTAL	<u>1,500</u>	<u>2,900</u>	<u>1,400</u>	<u>1,500</u>	<u>1,500</u>	<u>0.00%</u>	<u>0</u>
TOTAL REVENUE	<u>1,272,435</u>	<u>1,363,359</u>	<u>90,924</u>	<u>1,475,998</u>	<u>1,415,587</u>	<u>-4.09%</u>	<u>(60,411)</u>

GENERAL FUND BUDGET COMPARISON FY 2020-2021

GENERAL FUND BUDGET	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget PROPOSED	% Variance	\$\$ Variance
<u>EXPENDITURES</u>							
SELECTBOARD							
Selectmen-Salaries	4,500	4,500	0	4,500	4,500	0.00%	0
BCTV	0	0	0	2,200	2,200	0.00%	0
SUBTOTAL	<u>4,500</u>	<u>4,500</u>	<u>0</u>	<u>6,700</u>	<u>6,700</u>	<u>0.00%</u>	<u>0</u>
TOWN MANAGEMENT							
Town Manager Salary	58,240	56,430	(1,810)	60,490	62,683	3.63%	2,193
Salary/Admin. Assistant	37,440	36,103	(1,337)	40,040	40,000	-0.10%	(40)
Bookkeeper	27,300	11,988	(15,312)	16,550	11,000	-33.53%	(5,550)
Finance Director Salary	4,500	4,500	0	6,000	7,200	20.00%	1,200
Contracted Services	14,000	12,940	(1,060)	14,000	11,000	-21.43%	(3,000)
Computer IT Support	500	209	(291)	500	9,650	1830.00%	9,150
Web & Email Services	2,260	1,775	(485)	2,260	2,260	0.00%	0
Energy Conservation	2,500	0	(2,500)	2,500	2,500	0.00%	0
Advertising	350	786	436	350	500	42.86%	150
Postage	0	0	0	0	250	100.00%	250
Telephone & Alarm	1,600	1,497	(103)	1,600	1,600	0.00%	0
Dues/Subscriptions	4,300	4,427	127	4,300	4,500	4.65%	200
Legal Fees	5,400	14,971	9,571	7,500	7,500	0.00%	0
Printing	300	300	0	300	300	0.00%	0
Travel & Meetings	2,500	1,737	(763)	2,500	2,000	-20.00%	(500)
Office Equipment & Supplies	4,000	3,327	(673)	4,500	7,500	66.67%	3,000
SUBTOTAL	<u>165,190</u>	<u>150,990</u>	<u>(14,200)</u>	<u>163,390</u>	<u>170,443</u>	<u>4.32%</u>	<u>7,053</u>
ELECTIONS							
Salaries	2,200	1,495	(705)	1,100	1,800	63.64%	700
Printing & programming	1,800	1,101	(699)	900	3,200	255.56%	2,300
SUBTOTAL	<u>4,000</u>	<u>2,596</u>	<u>(1,404)</u>	<u>2,000</u>	<u>5,000</u>	<u>150.00%</u>	<u>3,000</u>
TREASURER'S OFFICE							
Treasurer's Salary	1,500	1,500	0	1,500	4,000	166.67%	2,500
Office Supplies	600	1,354	754	1,500	2,230	48.67%	730
Bank Service Charges	500	35	(465)	100	100	0.00%	0
Bank Adjustments	0	184	184	0	0	0.00%	0
Postage	3,000	4,186	1,186	3,000	3,000	0.00%	0
Training & Travel	1,000	30	(970)	250	500	100.00%	250
SUBTOTAL	<u>6,600</u>	<u>7,289</u>	<u>689</u>	<u>6,350</u>	<u>9,830</u>	<u>54.80%</u>	<u>3,480</u>
EMPLOYEE BENEFITS							
Life/Disability Insurance	900	759	(141)	900	900	0.00%	0
Dental Plan	3,700	1,192	(2,508)	1,867	1,850	-0.91%	(17)
FICA - Town Share	19,950	23,742	3,792	23,000	23,600	2.61%	600
Pension Expense	13,175	11,089	(2,086)	12,100	13,000	7.44%	900
Health Insurance	66,505	61,244	(5,261)	52,648	58,350	10.83%	5,702
VSP-Eye Care	700	325	(375)	700	500	-28.57%	(200)
Transfer to HRA	3,350	3,350	0	5,850	6,100	4.27%	250
Workers Compensation	17,344	17,020	(324)	17,344	18,000	3.78%	656
Unemployment	0	2	2	0	0	0.00%	0
SUBTOTAL	<u>125,624</u>	<u>118,723</u>	<u>(6,901)</u>	<u>114,409</u>	<u>122,300</u>	<u>6.90%</u>	<u>7,891</u>
AUDIT & TOWN REPORT							
Audit/CPA	11,000	11,000	0	11,200	11,600	3.57%	400
Town Report Print/Mail	2,600	1,910	(690)	2,600	2,000	-23.08%	(600)
SUBTOTAL	<u>13,600</u>	<u>12,910</u>	<u>(690)</u>	<u>13,800</u>	<u>13,600</u>	<u>-1.45%</u>	<u>(200)</u>
TAX LISTING							
Salaries	25,090	13,718	(11,372)	25,090	18,590	-25.91%	(6,500)
Lister Training Salaries	0	131	131	0	0	0.00%	0
Office Supplies	250	249	(1)	300	1,200	300.00%	900
Postage	0	0	0	0	300	100.00%	300
Purchased Services	3,029	3,093	64	4,000	2,000	-50.00%	(2,000)
Mapping	1,250	1,299	49	1,500	1,500	0.00%	0
Attorney Fees-Appeals	0	6,870	6,870	0	1,000	100.00%	1,000
Training,Travel & Meetings	1,321	1,184	(137)	1,350	1,350	0.00%	0
SUBTOTAL	<u>30,940</u>	<u>26,544</u>	<u>(4,396)</u>	<u>32,240</u>	<u>25,940</u>	<u>-19.54%</u>	<u>(6,300)</u>

GENERAL FUND BUDGET COMPARISON FY 2020-2021

GENERAL FUND BUDGET	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget	% Variance	\$\$ Variance
TOWN CLERK'S OFFICE					PROPOSED		
Salary/Clerk	33,280	44,726	11,446	44,297	45,650	3.05%	1,353
Assistant Clerk	18,606	14,313	(4,293)	18,606	18,875	1.45%	269
Office Supplies	1,000	1,174	174	1,000	1,900	90.00%	900
Postage	0	0	0	0	500	100.00%	500
Travel & Meetings	1,000	215	(785)	1,000	500	-50.00%	(500)
SUBTOTAL	<u>53,886</u>	<u>60,428</u>	<u>6,542</u>	<u>64,903</u>	<u>67,425</u>	<u>3.89%</u>	<u>2,522</u>
MUNICIPAL BOARDS							
Advertising	850	1,275	425	850	1,000	17.65%	150
Windham Regional Dues	7,058	6,139	(919)	6,202	6,250	0.77%	48
Travel & Meetings	300	0	(300)	300	300	0.00%	0
Conservation Commission	1,150	947	(203)	1,150	1,150	0.00%	0
SUBTOTAL	<u>9,358</u>	<u>8,361</u>	<u>(997)</u>	<u>8,502</u>	<u>8,700</u>	<u>2.33%</u>	<u>198</u>
INSURANCE							
Insurance	37,613	32,823	(4,790)	37,613	42,000	11.66%	4,387
SUBTOTAL	<u>37,613</u>	<u>32,823</u>	<u>(4,790)</u>	<u>37,613</u>	<u>42,000</u>	<u>11.66%</u>	<u>4,387</u>
TOWN HALL MAINTENANCE							
Supplies	500	621	121	500	750	50.00%	250
Custodial Services	500	0	(500)	500	0	-100.00%	(500)
Repairs & Maintenance	2,000	1,585	(415)	2,000	2,000	0.00%	0
Water/Sewer Use Charge	800	1,140	340	800	800	0.00%	0
Electricity	1,450	1,866	416	1,450	2,000	37.93%	550
Heat	2,000	2,191	191	2,000	2,300	15.00%	300
SUBTOTAL	<u>7,250</u>	<u>7,403</u>	<u>153</u>	<u>7,250</u>	<u>7,850</u>	<u>8.28%</u>	<u>600</u>
TOTAL GEN. GOVERNMENT	<u>458,561</u>	<u>432,567</u>	<u>(25,994)</u>	<u>457,157</u>	<u>479,788</u>	<u>4.95%</u>	<u>22,631</u>
PUBLIC SAFETY							
Sheriff's Department	70,000	70,000	0	81,300	82,000	0.86%	700
Animal Control Officer	1,800	1,135	(665)	1,800	1,800	0.00%	0
Town Constable/Health Officer	62,984	62,984	0	63,606	64,254	1.02%	648
Rescue, Inc.							
SUBTOTAL	<u>134,784</u>	<u>134,119</u>	<u>(665)</u>	<u>146,706</u>	<u>148,054</u>	<u>0.92%</u>	<u>1,348</u>
FIREFIGHTING & EMS							
Chief Salary/Health and Zoning	55,000	55,000	0	56,650	60,590	6.95%	3,940
Special Detail	3,500	2,713	(787)	3,500	3,500	0.00%	0
Paid On-Calls	21,600	30,297	8,697	27,000	32,424	20.09%	5,424
Medical Exams	1,000	1,573	573	8,600	8,600	0.00%	0
EMS Equipment and Supplies	3,600	3,613	13	3,600	3,600	0.00%	0
Mutual Aid Dues	29,444	29,860	416	30,270	31,178	3.00%	908
Fire Prevention Programs	2,500	5,402	2,902	2,500	2,500	0.00%	0
Fire/Rescue Training	4,800	4,722	(78)	28,500	41,004	43.87%	12,504
Telephone & Alarm	2,500	2,377	(123)	2,500	2,500	0.00%	0
Red Cross and Task Force	1,100	100	(1,000)	1,100	1,100	0.00%	0
Radio Maintenance	3,000	2,835	(165)	3,000	3,000	0.00%	0
Cleaning Dam & Misc.	500	313	(187)	2,500	2,500	0.00%	0
Emergency Management	1,500	6,817	5,317	1,500	1,500	0.00%	0
SUBTOTAL	<u>130,044</u>	<u>145,622</u>	<u>15,578</u>	<u>171,220</u>	<u>193,996</u>	<u>13.30%</u>	<u>22,776</u>
FIRE STATION MAINTENANCE							
Repairs & Supplies	6,370	7,752	1,382	6,370	6,370	0.00%	0
Licenses/Registration	2,300	2,935	635	2,300	2,300	0.00%	0
Water/Sewer Use Charge	800	1,171	371	850	1,000	17.65%	150
Electricity	3,700	7,074	3,374	3,700	3,700	0.00%	0
Heat	6,000	5,844	(156)	6,000	6,975	16.25%	975
Building Improvement	27,700	28,082	382	2,500	2,500	0.00%	0
SUBTOTAL	<u>46,870</u>	<u>52,858</u>	<u>5,988</u>	<u>21,720</u>	<u>22,845</u>	<u>5.18%</u>	<u>1,125</u>
TRUCKS/EQUIPMENT MAINTENANCE							
Vehicle Fuel	10,000	6,482	(3,518)	10,000	10,000	0.00%	0
Repairs & Maintenance	26,500	29,986	3,486	26,500	26,500	0.00%	0
Equipment Purchase	8,500	15,108	6,608	8,500	8,500	0.00%	0
Hose Testing/Replacement	5,900	2,494	(3,406)	5,900	5,900	0.00%	0
Grant SCBA & Jaws	0	0	0	194,000	0	-100.00%	(194,000)
SUBTOTAL	<u>50,900</u>	<u>54,070</u>	<u>3,170</u>	<u>244,900</u>	<u>50,900</u>	<u>-79.22%</u>	<u>(194,000)</u>
TOTAL PUBLIC SAFETY	<u>362,598</u>	<u>386,669</u>	<u>24,071</u>	<u>584,546</u>	<u>415,795</u>	<u>-28.87%</u>	<u>(168,751)</u>

GENERAL FUND BUDGET COMPARISON FY 2020-2021

GENERAL FUND BUDGET	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget PROPOSED	% Variance	\$\$ Variance
GRANTS							
Dry Hydrant	0	1,404	(1,404)	0	0	0.00%	0
SUBTOTAL	<u>0</u>	<u>1,404</u>	<u>(1,404)</u>	<u>0</u>	<u>0</u>	<u>0.00%</u>	<u>0</u>
WINDHAM SOLID WASTE							
WSWMD Assessment	25,515	23,513	(2,002)	20,000	18,000	-10.00%	(2,000)
SUBTOTAL	<u>25,515</u>	<u>23,513</u>	<u>(2,002)</u>	<u>20,000</u>	<u>18,000</u>	<u>-10.00%</u>	<u>(2,000)</u>
CEMETERY							
Cemetery Appropriation	8,500	8,573	73	8,500	8,500	0.00%	<u>0</u>
SUBTOTAL	<u>8,500</u>	<u>8,573</u>	<u>73</u>	<u>8,500</u>	<u>8,500</u>	<u>0.00%</u>	<u>0</u>
POOL							
Pool Labor	19,030	21,089	2,059	23,000	25,000	8.70%	2,000
Pool Expenses	6,000	12,218	6,218	6,000	6,000	0.00%	0
Pool Improvements	2,000	375	(1,625)	2,000	2,000	0.00%	0
SUBTOTAL	<u>27,030</u>	<u>33,682</u>	<u>6,652</u>	<u>31,000</u>	<u>33,000</u>	<u>6.45%</u>	<u>2,000</u>
RECREATION & CULTURAL							
Recreation Coordinator	7,725	7,725	0	7,725	7,725	0.00%	0
Memorial Day	250	194	(56)	250	250	0.00%	0
Twilight Concerts	1,400	1,400	0	1,400	1,400	0.00%	0
Green Up Day	230	233	3	230	230	0.00%	0
SUBTOTAL	<u>9,605</u>	<u>9,552</u>	<u>(53)</u>	<u>9,605</u>	<u>9,605</u>	<u>0.00%</u>	<u>0</u>
LIBRARY							
Library Appropriation	144,615	144,615	0	164,416	184,668	12.32%	20,252
SUBTOTAL	<u>144,615</u>	<u>144,615</u>	<u>0</u>	<u>164,416</u>	<u>184,668</u>	<u>12.32%</u>	<u>20,252</u>
SOCIAL SERVICE AGENCIES							
Social Service Agencies	43,788	43,108	(680)	48,399	47,500	-1.86%	(899)
SUBTOTAL	<u>43,788</u>	<u>43,108</u>	<u>(680)</u>	<u>48,399</u>	<u>47,500</u>	<u>-1.86%</u>	<u>(899)</u>
INTERGOVERNMENTAL AGENCY ASSESSMENTS							
County Taxes	20,000	16,966	(3,034)	18,000	18,000	0.00%	0
CRT Assessment	1,000	1,000	0	1,000	1,000	0.00%	0
SeVEDS Appropriation	8,106	8,106	0	8,106	8,106	0.00%	0
SUBTOTAL	<u>29,106</u>	<u>26,072</u>	<u>(3,034)</u>	<u>27,106</u>	<u>27,106</u>	<u>0.00%</u>	<u>0</u>
DOGS							
Dog Supplies (tags & invoices)	300	223	(77)	300	300	0.00%	0
Professional Services	1,000	675	(325)	1,000	1,000	0.00%	0
SUBTOTAL	<u>1,300</u>	<u>898</u>	<u>(402)</u>	<u>1,300</u>	<u>1,300</u>	<u>0.00%</u>	<u>0</u>
MISCELLANEOUS							
Abatements	0	22,736	22,736	0	0	0.00%	0
SUBTOTAL	<u>0</u>	<u>22,736</u>	<u>22,736</u>	<u>0</u>	<u>0</u>	<u>0.00%</u>	<u>0</u>

GENERAL FUND BUDGET COMPARISON FY 2020-2021

GENERAL FUND BUDGET	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget PROPOSED	% Variance	\$\$ Variance
DEBT SERVICE & CAPITAL PLAN							
Principal Payment	83,177	83,177	0	91,027	54,200	-40.46%	(36,827)
Interest Payment	15,640	13,182	(2,458)	12,942	13,125	1.41%	183
Fire Rescue #2	43,000	39,493	(3,507)	0	0	0.00%	0
Fire Dept Exhaust	0	0	0	0	103,000	100.00%	103,000
XFER to Roof Replacement	10,000	10,000	0	10,000	10,000	0.00%	0
XFER to Sidewalk Replacement	10,000	10,000	0	10,000	10,000	0.00%	0
SUBTOTAL	<u>161,817</u>	<u>155,852</u>	<u>(5,965)</u>	<u>123,969</u>	<u>190,325</u>	<u>53.53%</u>	<u>66,356</u>
TOTAL EXPENDITURES	<u>1,272,435</u>	<u>1,289,241</u>	<u>(16,806)</u>	<u>1,475,998</u>	<u>1,415,587</u>	<u>-4.09%</u>	<u>(60,411)</u>

BUDGET NOTES: GENERAL FUND

Reflects increase in the Library appropriation (\$19,443)
 Reflects increase in pool wages (minimum wage to \$10.96)
 Reflects increase of 2% COLA in salary
 Reflects increase in Capital Expenditure for Fire Department Exhaust System (\$103,000)
 Reflects increase in Fire/Rescue training (\$12,504) to anticipate \$15.00 per hour by 2024
 Reflects increase (Tom Goddard) elimination of 80 hours per year compensation time (\$2,180)
 Reflects increase in annual Computer IT Support (\$9,650)
 Reflects decrease in revenue and expenditures due to no grant allocation (\$182,000)
 Reflects decrease in Capital Expenditures due to last payment on Engine 1 (\$36,900)

CAPITAL BUDGET/PURCHASING PLAN

Social Service Net to Budget FY21 as presented

General Total Budget	\$1,415,587.00
Less Capital	(190,325.00)
Less social services	(47,500.00)
Highway Total Budget	\$1,218,594.00
Less Capital	(496,092.00)
Less Projects	\$0.00
Net Budget	\$1,900,264.00
Percent to calculate	0.025
Social Service Amount	47,500.00

As of 01/29/2020

General Fund Article	\$1,415,587
Highway Fund Article	\$1,218,594
Total	\$2,634,181
Used to Estimate Rates	2019 Grand List \$2,403,624

Tax Rate Estimate	Taxes	Rate
General Fund Article	\$1,017,032.00	0.4238
Highway Fund Article	\$853,944.00	0.3553
Sub-Total	\$1,870,975.00	0.7785
Fourth Tax Rate Est.		0.0057
Total Estimate Rate		\$0.7842
	FY20 rate	0.7806
	Difference	0.0036

HIGHWAY FUND BUDGET COMPARISON FY 2020-2021

HIGHWAY BUDGET	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget PROPOSED	% Variance	\$\$ Variance
REVENUE							
TAXES							
Property Taxes	836,016	836,016	0	833,086	853,944	2.5%	20,858
SUBTOTAL	<u>836,016</u>	<u>836,016</u>	<u>0</u>	<u>833,086</u>	<u>853,944</u>	<u>2.5%</u>	<u>20,858</u>
INTERGOVERNMENTAL GRANTS							
State Highway Funds	122,000	123,542	1,542	122,000	122,000	0.0%	0
Better Backroads Grants	0	8,725	8,725	0	0	0.0%	0
Structures Grant	175,000	249,264	74,264	175,000		-100.0%	-175,000
Grants-In-Aid	0	16,400	16,400	0	17,300	100.0%	17,300
VT Inventory Grant	0	7,356	7,356	0	0	0.0%	0
SUBTOTAL	<u>297,000</u>	<u>405,287</u>	<u>(108,287)</u>	<u>472,000</u>	<u>139,300</u>	<u>-70.5%</u>	<u>-332,700</u>
DEPARTMENTAL REVENUE							
Westminster Hwy Reimbursement	3,000	3,000	0	3,000	3,000	0.0%	0
Brookline Reimbursement	2,200	2,182	(18)	2,200	2,200	0.0%	0
Overweight Permits	0	205	205	150	150	0.0%	0
SUBTOTAL	<u>5,200</u>	<u>5,387</u>	<u>(187)</u>	<u>5,350</u>	<u>5,350</u>	<u>0.0%</u>	<u>0</u>
TRANSFERS IN							
Edwald Fund	5,000	5,000	0	5,000	5,000	0.0%	0
Note Proceeds	0	0	0	175,000	190,000	8.6%	15,000
Surplus	0	0	0	0	25,000	100.0%	25,000
SUBTOTAL	<u>5,000</u>	<u>5,000</u>	<u>0</u>	<u>180,000</u>	<u>220,000</u>	<u>22.2%</u>	<u>40,000</u>
TOTAL REVENUE	<u>1,143,216</u>	<u>1,251,690</u>	<u>(108,474)</u>	<u>1,490,436</u>	<u>1,218,594</u>	<u>-18.2%</u>	<u>-271,842</u>
HIGHWAY EMPLOYEE BENEFITS							
Life/Disability Insurance	900	696	(204)	900	900	0.0%	0
Dental Plan	1,600	1,877	277	1,650	1,839	11.5%	189
FICA - Town Share	17,167	16,194	(973)	18,800	19,925	6.0%	1,125
Pension Expense	11,644	11,570	(74)	13,200	15,600	18.2%	2,400
Health Insurance	46,786	34,876	(11,910)	77,325	56,500	-26.9%	-20,825
VSP-Eye Care	400	424	24	400	475	18.8%	75
Transfer to HRA	1,000	1,000	0	8,775	5,063	-42.3%	-3,712
Unemployment	0	0	0	0	0	0.0%	0
SUBTOTAL	<u>95,247</u>	<u>83,644</u>	<u>11,603</u>	<u>136,800</u>	<u>119,802</u>	<u>-12.4%</u>	<u>-16,998</u>
INSURANCE							
PACIF Insurance	14,400	13,029	(1,371)	14,400	12,600	-12.5%	-1,800
SUBTOTAL	<u>14,400</u>	<u>13,029</u>	<u>(1,371)</u>	<u>14,400</u>	<u>12,600</u>	<u>-12.5%</u>	<u>-1,800</u>

HIGHWAY FUND BUDGET COMPARISON FY 2020-2021

HIGHWAY BUDGET	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget PROPOSED	% Variance	\$\$ Variance
GENERAL MAINTENANCE (APRIL-OCT)							
Salaries	123,350	122,397	953	134,891	143,503	6.4%	8,612
Operating Equipment	21,000	30,545	(9,545)	21,000	21,000	0.0%	0
Vehicle Fuel	28,000	16,653	11,347	28,000	28,000	0.0%	0
Materials (Chloride - 9,000 gals; No Gravel)	49,000	58,746	(9,746)	49,000	8,000	-83.7%	-41,000
Reclamation Fee	259	0	259	259	500	93.1%	241
Gravel Pit Operating Expenses	0	0	0	0	18,000	100.0%	18,000
Contracted Services	3,500	7,274	(3,774)	3,500	3,500	0.0%	0
VT Municipal Roads Permit	0	0	0	2,000	2,000	0.0%	0
SUBTOTAL	<u>225,109</u>	<u>235,615</u>	<u>10,506</u>	<u>238,650</u>	<u>224,503</u>	<u>-5.9%</u>	<u>-14,147</u>
TRAFFIC CONTROL							
Traffic Control/Materials	3,500	1,631	(1,869)	3,500	3,500	0.0%	0
SUBTOTAL	<u>3,500</u>	<u>1,631</u>	<u>(1,869)</u>	<u>3,500</u>	<u>3,500</u>	<u>0.0%</u>	<u>0</u>
WINTER MAINTENANCE (NOV-MARCH)							
Salaries	101,055	94,099	(6,956)	110,231	115,346	4.6%	5,115
Equipment Maintenance	28,000	37,066	9,066	28,000	28,000	0.0%	0
Vehicle Fuel	30,000	11,931	(18,069)	30,000	30,000	0.0%	0
Materials (Salt - 350 tons @ \$81.80)	40,000	50,819	10,819	40,000	40,000	0.0%	0
Sand -4000 yds. @ \$2.92= \$11,680							
SUBTOTAL	<u>199,055</u>	<u>193,915</u>	<u>(5,140)</u>	<u>208,231</u>	<u>213,346</u>	<u>2.5%</u>	<u>5,115</u>
BRIDGE/CULVERT MAINTENANCE							
Materials	8,000	1,121	(6,879)	10,000	10,000	0.0%	0
SUBTOTAL	<u>8,000</u>	<u>1,121</u>	<u>(6,879)</u>	<u>10,000</u>	<u>10,000</u>	<u>0.0%</u>	<u>0</u>
RETREATMENT							
Contracted Service	100,000	115,592	15,592	275,000	100,000	-63.6%	-175,000
SUBTOTAL	<u>100,000</u>	<u>115,592</u>	<u>15,592</u>	<u>275,000</u>	<u>100,000</u>	<u>-63.6%</u>	<u>-175,000</u>
GRANT PROJECTS							
Holland Hill Culvert	200,000	123,425	(76,575)	200,000	0	-100.0%	-200,000
Houghton Brook RD Culvert Project	0	111,303	111,303		0	0.0%	0
Better Back Roads	0	2,599	2,599	0	0	0.0%	0
SUBTOTAL	<u>200,000</u>	<u>237,327</u>	<u>37,327</u>	<u>200,000</u>	<u>0</u>	<u>-100.0%</u>	<u>-200,000</u>
STREET LIGHTS							
Street Lights	4,250	4,393	143	4,250	4,500	5.9%	250
SUBTOTAL	<u>4,250</u>	<u>4,393</u>	<u>143</u>	<u>4,250</u>	<u>4,500</u>	<u>5.9%</u>	<u>250</u>

HIGHWAY FUND BUDGET COMPARISON FY 2020-2021

HIGHWAY BUDGET	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget PROPOSED	% Variance	\$\$ Variance
TOWN GARAGE							
Repairs & Maintenance	3,500	3,475	(25)	3,500	3,500	0.0%	0
Small Tools & Equipment	3,000	1,599	(1,401)	3,000	3,000	0.0%	0
Uniforms & Safety Equipment	4,000	4,293	293	4,000	4,300	7.5%	300
Telephone & Radio	2,500	2,150	(350)	2,500	2,500	0.0%	0
Operator Testing	0	230	230	0	300	100.0%	300
Licenses/Registration	300	2,070	1,770	300	300	0.0%	0
Training	650	40	(610)	650	650	0.0%	0
Electricity	2,000	2,917	917	2,500	3,000	20.0%	500
Heat	1,000	7,934	6,934	4,000	8,000	100.0%	4,000
Building Improvement	25,000	7,513	(17,487)	0	0	0.0%	0
SUBTOTAL	<u>41,950</u>	<u>32,220</u>	<u>(9,730)</u>	<u>20,450</u>	<u>25,550</u>	<u>24.9%</u>	<u>5,100</u>
TOTAL HIGHWAY EXPENSES	<u>781,864</u>	<u>821,815</u>	<u>39,951</u>	<u>960,081</u>	<u>581,399</u>	<u>-39.4%</u>	<u>-378,682</u>
INTERGOVERNMENTAL/AGENCY ASSESSMENTS							
Brookline Taxes	2,200	2,182	(18)	2,200	2,200	0.0%	0
Dummerston Taxes	0	0	0	0	6,500	100.0%	
SUBTOTAL	<u>2,200</u>	<u>2,182</u>	<u>(18)</u>	<u>2,200</u>	<u>8,700</u>	<u>295.5%</u>	<u>6,500</u>
Debt Service & Capital Plan							
Direct Capital Expenditures	50,000	65,190	15,190	25,000	10,000	-60.0%	-15,000
Equipment Principal Payment	167,900	167,900	0	147,900	182,000	23.1%	34,100
Equipment Interest Payment	13,312	13,713	401	10,762	12,200	13.4%	1,438
Equipment Purchase	0	0	0	175,000	190,000	8.6%	15,000
Excavator Lease	18,293	18,292	(1)	18,293	18,293	0.0%	0
Gravel Pit Principal	0	0	0	0	40,000	100.0%	40,000
Gravel Pit Interest	0	0	0	0	25,600	100.0%	25,600
Transfer to Blasting Reserve	0	0	0	0	18,000	100.0%	18,000
SUBTOTAL	<u>249,505</u>	<u>265,095</u>	<u>15,590</u>	<u>376,955</u>	<u>496,093</u>	<u>31.6%</u>	<u>119,138</u>
TOTAL HIGHWAY EXPENSES	<u>1,143,216</u>	<u>1,185,765</u>	<u>42,549</u>	<u>1,490,436</u>	<u>1,218,594</u>	<u>-18.2%</u>	<u>-271,842</u>

BUDGET NOTES:

HIGHWAY FUND

- Reflects decrease as there is no request for FY21 grants (Structures or Paving \$350,000)
- Reflects decrease in benefits package by eliminating a full-time position (\$32,904)
- Reflects decrease by changing from full-time to part-time employee (\$15,600)
- Reflects decrease in direct capital expense (\$15,000)
- Reflects decrease in Materials (\$25,000, no longer buying gravel)
- Reflects increase to borrow money to purchase (2020) 10-wheel dump truck w/body (\$190,000)
 - Trade 2010 Mack #4; possible trade in value \$20,000-\$25,000
- Reflects increase of **Gravel Pit** Bond Payment (\$40,000)
- Reflects increase of **Gravel Pit** Interest Payment (\$25,600)
- Reflects increase in **Gravel Pit** Operating Costs (Crushing 18,000 and Blasting 18,000)
 - Vote to create reserve fund for blasting within the Highway budget
 - NOTE: **Gravel Pit** increases estimated at \$108,100 above
- Reflects increase in Dummerston property taxes (6,500)
- Reflects increase in re-alignment of salaries for Highway Department (Summer & Winter)
- Reflects increase in FICA, Pension and Workers Compensation Insurance

PUTNEY PUBLIC LIBRARY BUDGET 2020-2021

REVENUE	FY 2019 Budget	FY 2019 Actual	\$\$ Variance	FY 2020 Budget	FY 2021 Budget	% Variance	\$\$ Variance
PROPOSED							
In-House Book Sale	800	779	(22)	800	800	0.00%	0
Printing	2,400	2,451	51	2,400	2,400	0.00%	0
Out of Town Fees	5,000	4,634	(366)	5,000	5,000	0.00%	0
Fines	1,000	900	(100)	1,000	1,000	0.00%	0
Endowment Interest	3,000	3,967	967	3,000	3,000	0.00%	0
Transfer In General Fun	144,615	144,615	0	164,416	184,668	10.97%	20,252
Edwald Donation	5,000	5,000	0	5,000	5,000	0.00%	0
Transfer in Fundraising	5,000	9,710	4,710	5,000	5,000	0.00%	0
Courier Grant	0	493	493	0	0	0.00%	0
Trustees Appropriation	19,000	19,000	0	19,000	19,000	0.00%	0
TOTAL REVENUE	<u>185,815</u>	<u>191,549</u>	<u>5,734</u>	<u>205,616</u>	<u>225,868</u>	<u>9.85%</u>	<u>20,252</u>
LIBRARY EXPENSES							
Salaries	96,008	99,833	3,825	99,800	105,580	5.79%	5,780
Telephone/ Internet	1,900	1,229	(671)	1,900	1,900	0.00%	0
Programs	4,200	4,202	2	4,200	4,200	0.00%	0
Technology/ Other	3,400	3,484	84	3,400	3,400	0.00%	0
Copier Lease	1,600	1,677	77	1,600	1,700	6.25%	100
Contingency	0	4,510	4,510	0	0	0.00%	0
Park Passes	800	1,027	227	800	900	12.50%	100
Training & Travel	700	363	(337)	700	700	0.00%	0
Office/Library Supplies	4,000	1,963	(2,037)	4,000	4,000	0.00%	0
Postage/Inter Library Lo	2,500	2,141	(359)	2,600	2,600	0.00%	0
SUBTOTAL	<u>115,108</u>	<u>120,429</u>	<u>5,321</u>	<u>119,000</u>	<u>124,980</u>	<u>5.03%</u>	<u>5,980</u>
CIRCULATING MATERIALS							
Adult Books	5,750	5,188	(562)	6,000	6,250	4.17%	250
Juvenile Books	2,450	2,418	(32)	2,700	2,950	9.26%	250
Magazines/Newspapers	1,300	1,279	(21)	1,300	1,300	0.00%	0
Videos/Audio Books	3,000	1,627	(1,373)	3,000	3,000	0.00%	0
Digital Content	2,100	1,088	(1,012)	3,671	3,620	-1.39%	(51)
SUBTOTAL	<u>14,600</u>	<u>11,600</u>	<u>(3,000)</u>	<u>16,671</u>	<u>17,120</u>	<u>2.69%</u>	<u>449</u>
EMPLOYEE BENEFITS							
LT Disability	317	321	4	325	325	0.00%	0
Dental	1,004	1,037	33	1,500	1,100	0.00%	(400)
Payroll Taxes-FICA/ME	7,131	7,425	294	7,825	8,077	3.22%	252
Pension Expense	5,280	5,276	(4)	5,400	5,950	10.19%	550
Health Insurance	16,725	21,639	4,914	26,775	38,891	45.25%	12,116
Vision	250	224	(26)	275	275	0.00%	0
Transfer to GF for HRA	1,950	1,950	0	2,925	4,050	38.46%	1,125
SUBTOTAL	<u>32,657</u>	<u>37,872</u>	<u>5,215</u>	<u>45,025</u>	<u>58,668</u>	<u>30.30%</u>	<u>13,643</u>
INSURANCE							
PACIF Insurance	7,000	5,595	(1,405)	7,700	6,600	-14.29%	(1,100)
SUBTOTAL	<u>7,000</u>	<u>5,595</u>	<u>(1,405)</u>	<u>7,700</u>	<u>6,600</u>	<u>-14.29%</u>	<u>(1,100)</u>
MAINTENANCE & UTILITIES							
Cleaning	2,850	3,180	330	3,120	3,400	8.97%	280
Repairs & Maintenance	6,500	8,751	2,251	7,000	8,000	14.29%	1,000
Water/Sewer Use Charg	800	1,389	589	800	800	0.00%	0
Electricity	2,600	2,525	(75)	2,600	2,600	0.00%	0
Heat	3,700	2,929	(771)	3,700	3,700	0.00%	0
SUBTOTAL	<u>16,450</u>	<u>18,774</u>	<u>2,324</u>	<u>17,220</u>	<u>18,500</u>	<u>7.43%</u>	<u>1,280</u>
TOTAL EXPENDITU	<u>185,815</u>	<u>194,270</u>	<u>8,455</u>	<u>205,616</u>	<u>225,868</u>	<u>9.85%</u>	<u>20,252</u>

SEWER FUND BUDGET

FY20-21 Sewer Budget

Approved 1/29/2020

		FY19 BUDGET	FY19 ACTUAL	%	FY20 BUDGET	FY21 BUDGET (Proposed)	%
<u>REVENUES</u>							
2501-00	User Fees	256,793	261,382	1.8%	265,030	273,932	3.2%
2521-00	Penalties & Interest	2,000	4,142	51.7%	2,000	2,000	0.0%
2502-00	Miscellaneous	0	0	0.0%	0	0	0.0%
TOTAL REVENUES		<u>258,793</u>	<u>265,524</u>	<u>2.5%</u>	<u>267,030</u>	<u>275,932</u>	<u>3.2%</u>
<u>EXPENDITURES</u>							
Payments							
5400-90	Bond Payment	20,267	0	12.3%	20,267	22,752	10.9%
5400-91	Interest Payment	22,730	18,670	-21.7%	23,117	20,615	12.1%
5460-90	Note Payment	12,600	257	4802.7%	12,600	13,000	3.1%
5460-91	Interest Payment	492	473	-4.0%	246	0	3.2%
5400-92	Admin Services Assessment	6,000	6,000	0.0%	6,000	6,000	0.0%
	Subtotal	<u>62,089</u>	<u>25,400</u>	<u>-144.4%</u>	<u>62,230</u>	<u>62,367</u>	<u>0.2%</u>
Maintenance							
5400-81	Telephone	2,400	2,635	8.9%	2,400	2,400	0.0%
5400-85	Operations Contract (Simons Serv.)	97,404	97,344	-0.1%	105,500	108,665	2.9%
5460-68	Maintenance	8,400	11,866	29.2%	8,400	10,000	16.0%
5460-68.02	Chemicals	7,000	10,060	0.0%	7,000	8,000	12.5%
5460-68.01	Testing	2,500	4,823	48.2%	2,500	4,000	37.5%
5460-83	Repairs/Contracted Services	4,000	5,073	21.2%	4,000	5,000	20.0%
5460-69	Sludge Disposal	20,000	20,440	2.2%	20,000	20,500	2.4%
5460-76	Electricity	23,000	25,039	8.1%	23,000	23,000	0.0%
5460-78	Heat	2,000	1,328	-50.6%	2,000	2,000	0.0%
9900-00	Depreciation Expense	30,000	(15,948)	288.1%	30,000	30,000	0.0%
	Subtotal	<u>196,704</u>	<u>162,661</u>	<u>-20.9%</u>	<u>204,800</u>	<u>213,565</u>	<u>4.1%</u>
TOTAL EXPENDITURES		<u>258,793</u>	<u>188,062</u>	<u>-37.6%</u>	<u>267,030</u>	<u>275,932</u>	<u>3.2%</u>

WATER FUND BUDGET

FY20-21 Water Fund Budget Approved 1/29/2020		FY19 BUDGET	FY19 ACTUAL	%	FY20 BUDGET	FY21 BUDGET (Proposed)	%
<u>REVENUES</u>							
2501-00	User fees -Bond Only	79,000	148,031	187.4%	79,000	79,000	0.0%
2502-00	User fees -Total System	68,018	0	0.0%	68,582	71,553	4.2%
2521-00	Penalties and Interest	1,500	1,978	131.9%	1,500	1,500	0.0%
	Total	<u>148,518</u>	<u>150,009</u>	<u>101.0%</u>	<u>149,082</u>	<u>152,053</u>	<u>0.4%</u>
<u>EXPENDITURES</u>							
Payments							
6400-90	Bond Payment	30,356	0	0.0%	30,356	34,077	10.9%
6400-90	Interest Payment	48,596	39,665	81.6%	48,572	44,826	-8.4%
6400-92	Administrative Services Assessment	6,000	6,000	100.0%	6,000	6,000	0.0%
	Subtotal	<u>84,952</u>	<u>45,665</u>	<u>53.8%</u>	<u>84,928</u>	<u>84,903</u>	<u>0.0%</u>
Maintenance							
5460-68	Maintenance-Capital Expense	5,000	120	2.4%	5,000	5,000	0.0%
6400-20	Office Equip & Supplies	0	23	0.0%	0	0	0.0%
6400-21	Operation Supplies & Maintenance	3,000	8,365	0.0%	3,000	5,000	40.0%
6400-25	Operations Contract (Simons Operations Service)	19,356	21,327	110.2%	19,944	20,550	2.9%
6400-60	Legal/VT reporting	1,700	1,294	76.1%	1,700	1,700	0.0%
6400-62	Electricity	5,200	5,320	102.3%	5,200	5,300	1.9%
6400-68	Repairs/Contracted Services	3,000	611	20.4%	3,000	3,000	0.0%
6400-77	Heat	1,000	1,141	114.1%	1,000	1,200	16.7%
6400-81	Telephone	310	363	117.2%	310	400	22.5%
9800-00	Depreciation Expense	25,000	50,853	203.4%	25,000	25,000	0.0%
	Subtotal	<u>63,566</u>	<u>89,418</u>	<u>152.7%</u>	<u>64,154</u>	<u>67,150</u>	<u>4.5%</u>
TOTAL EXPENDITURES		<u>148,518</u>	<u>135,082</u>	<u>94.1%</u>	<u>149,082</u>	<u>152,053</u>	<u>3.9%</u>

PROPOSED 2020-2021 SOCIAL SERVICE AGENCY CONTRIBUTIONS

The following monies have been budgeted for
social service organizations for 2020-21

Proposed FY 20/21

Group A - Putney-based agencies	
Putney Community Center	5,581
Putney Community Cares (Putney Cares, Inc)	5,581
Putney Community Cares (Putney Family Services)	5,581
Putney Food Shelf	5,581
Subtotal	\$22,325
Group B - Agencies based outside Putney providing significant level of service to Putney residents	
SEVCA	3,705
Visiting Nurse Alliance of VT & NH	3,705
Youth Services	3,705
Council on Aging for SE VT	3,705
Health Care and Rehab. Services	3,705
Subtotal	18,525
Group C - All other agencies	
Aids Project of So. VT	831
Groundworks Collaborative	831
Brattleboro Area Hospice	831
Green Mountain RSVP	831
The Gathering Place	831
Vermont Adult Learning	831
Windham County Humane Society	831
Women's Freedom Center	831
Subtotal	6,650
Total	\$47,500

Policy on Funding Social Service Agencies - (originally adopted 1999)

A total of **2.5%** of the proposed General and Highway budget
(less capital & debt and social services)
will fund social service agencies in FY 2020-21

	Total from Tax Rate Information	
	47,500.00	
Group A: Receives 47% of social service agency budget.	22,325.00	5,581.25
Group B: Receives 39% of social service agency budget.	18,525.00	3,705.00
Group C: Receives 14% of social service agency budget.	6,650.00	831.25

WHITE WHITNEY FUND

In their respective wills of 1924 and 1936, Eveline Whitney and Sophia White named the Putney Board of Selectpersons as Trustees of funds “for the care and comfort of poor persons residing in said town.” It is meant to be a helping hand in a small way. Since then the Selectboard has established these programs to carry out the above mission:

- Grocery Gift Certificates which are distributed during the Winter Holiday season to provide care and comfort to people in need during this traditional time of giving.
- Emergency Assistance Program providing stopgap help where needed.

The White Whitney Committee is appointed and overseen by the Town Selectboard. It is made up of several community members. Putney Community Cares is the contact agency and can be reached by calling 387-2120.

Investments for the Trust Fund are held at Edward Jones and only the interest earned is used for disbursements in this fund. The fund balance at June 30, 2019 was \$78,501 with \$5,090 in cash on hand and \$73,962 in Mutual Funds.

Fund Balance at June 30, 2018	\$77,654
Donations	0
Interest Earnings Edward Jones	3,922
Change in Value of Investments	<u>349</u>
Disbursements	(3424)
Fund Balance at June 30, 2019	<u>78,501</u>

PUTNEY LIBRARY BALANCE SHEET

PUTNEY PUBLIC LIBRARY

Balance Sheet June 30, 2019

	Library Operating	Library Fundraising
ASSETS		
Checking Account	0	337,581
Petty Cash	63	0
Due from other funds	(10,013)	(10,728)
CD-Endowment (closed)	0	0
CD-Building (closed)	0	0
CD-Technology (closed)	0	0
CD-Planning (closed)	0	0
Total Assets	(9,950)	326,854

LIABILITIES AND FUND EQUITY

LIABILITIES AND FUND EQUITY

LIABILITIES	Operating	Fundraising
Accounts payable	0	0
Due to other funds	9,803	10,727
Total Liabilities	9,803	10,727
FUND BALANCES		
Restricted	0	326,854
Committed	0	0
Assigned	0	0
Unassigned	(9,740)	0
Total Fund Balances	(9,740)	326,854
Total Liabilities & Fund Equity	63	337,581

STATEMENT OF ASSETS JUNE 30, 2019

Statement of Assets June 30, 2019

Description	Department	Cost	Depreciation	Balance
Buildings				
Fire Station (New)	Fire	1,009,564	272,583	736,981
Highway Garage Roof	Highway	29,918	23,187	6,731
Town Garage	Highway	137,900	137,900	0
Town Hall Storage Building	Highway	11,500	11,500	0
Town Salt Shed	Highway	33,380	12,685	20,695
Library	Library	721,228	209,156	512,072
Chemical Feed Building 2014	Sewer	73,218	19,525	53,693
Sewer Plant, Pump Stations & Land	Sewer	855,500	855,500	0
Town Hall	Town Hall	218,300	218,300	0
Town Hall Electrical Upgrade	Town Hall	6,100	4,729	1,371
Infrastructure				
Hickory Ridge Culvert/ Bridge	Highway	230,522	19,851	210,671
Holland Hill Culvert	Highway	123,425	2,743	120,682
Infrastructure	Infrastructure	293,610	107,385	186,225
Dam & Water Rights	Infrastructure	8,000	8,000	0
Main Street Sidewalk	Infrastructure	413,920	83,934	329,986
Sidewalk Phase 2	Infrastructure	197,981	6,599	191,382
Pool Improvements	Infrastructure	228,622	85,722	142,900
Route 5 Culvert	Infrastructure	48,652	48,652	0
I-91 Bridge Sewer Pipe 2014	Sewer	73,524	11,233	62,291
Putney Inn Pump Station Refurbish	Sewer	37,592	12,531	25,061
Putney Landing Upgrade	Sewer	80,000	8,889	71,111
Sewer Plant	Sewer	1,540,897	400,633	1,140,264
Water System	Water	2,881,189	759,989	2,121,200
Land				
Land (water dept.)	Land	21,400	0	21,400
.58 Acres-Mill Street	Land	8,000	0	8,000
26 Acres-Bear Hill Road	Land	30,000	0	30,000
5.083 acres Putney Rec League	Land	7,625	0	7,625
Andrews Pastures/Putney Mt.	Land	50,300	0	50,300
Beatrice Aiken Preserve	Land	23,700	0	23,700
Bellows Falls Road Land (080237) 40.7ac	Land	146,100	0	146,100
Wilson Wetlands	Land	22,250	0	22,250

STATEMENT OF ASSETS JUNE 30, 2019

Statement of Assets June 30, 2019 (cont.)

Description	Department	Cost	Depreciation	Balance
HVAC Unit	Fire	25,000	1,042	23,958
Misc. Fire Equipment	Fire	52,000	52,000	0
Motorola Portable radios	Fire	6,240	6,240	0
Physio Control Life pak 12 Biphasic	Fire	8,450	8,450	0
Scott Air Packs	Fire	8,480	8,480	0
Thermal Imager	Fire	10,399	10,399	0
Tools/Equipment/Parts	Fire	37,552	7,064	30,488
2001 John Deere Tractor/Mower	Highway	49,890	49,890	0
2011 Kawasaki Loader	Highway	115,400	92,320	23,080
2013 John Deere Grader	Highway	263,500	100,738	162,762
2013 Trackless Mt6 Tractor	Highway	106,375	30,140	76,235
2015 Backhoe John Deere	Highway	125,000	44,584	80,416
2015 Eager Beaver Trailer	Highway	16,995	2,361	14,634
2018 Hudson Trailer (Advantage Series)	Highway	1,958	142	1,816
Generator	Highway	11,450	668	10,782
HVAC Unit	Highway	3,575	149	3,426
Leaf Blower	Highway	5,850	2,730	3,120
Over the Rail Mower Deck	Highway	51,190	3,839	47,351
Screen Plant 1/2 Interest	Highway	17,100	17,100	0
Tools/Equipment/Parts	Highway	45,236	33,005	12,231
2002 Tractor/Loader-John Deere	Sewer	16,775	16,775	0
Homa 30HP Pump at Landmark	Sewer	7,205	5,223	1,982
Homa Pump at Landmark	Sewer	5,269	5,269	0
Homa Pump at Sewer Plant	Sewer	2,461	2,461	0
Kohler 80 Reoz Diesel Generator	Sewer	15,900	15,900	0
Lab Equipment	Sewer	40,000	40,000	0
Portable Crane	Sewer	2,604	0	2,604
Sewer Pump at Trmnt Plant	Sewer	2,900	0	2,900
Water Fund Equipment/Tools	Water	6,771	6,771	0
Office Equipment				
Contents, Books, Equip, Misc.	Library	36,926	32,500	4,426
Office Equipment	Town Hall	16,610	3,675	12,935
Safe & Vault	Town Hall	13,500	13,500	0

STATEMENT OF ASSETS JUNE 30, 2019

Statement of Assets June 30, 2019 (cont.)

Description	Department	Cost	Depreciation	Balance
1994 Engine 2 E-One Pumper -Refurb 2014	Fire	201,127	95,535	105,592
1999 Engine 3-E-One	Fire	204,278	204,278	0
2006 Engine 1- E-One Pumper	Fire	229,938	229,938	0
2009 FORD F-350	Fire	29,143	29,143	0
2016 Chevrolet Silverado	Fire	42,952	8,233.00	34,719
2017 Polaris ATV	Fire	13,572	1,960	11,612
2019 Chevy Silverado	Fire	38,543	3,212	35,331
2005 Dump Truck Acc.	Highway	30,290	30,290	0
2005 #2 -Refurbish Mack Truck	Highway	34,365	16,610	17,755
2011 #4 Dump Truck Mack	Highway	147,525	137,674	9,851
2013 #3 Western Star Dump Truck W/Equip	Highway	150,903	100,602	50,301
2013 GMC Sierra 3500 W/Equip	Highway	42,715	25,629	17,086
2017 #5 Dump Truck Western Star	Highway	144,976	42,285	102,691
2017 Ram 5500	Highway	89,137	12,628	76,509
2018 #1 Western Star w/ Plow	Highway	189,422	23,864	165,558
Totals		12,281,364	4,896,521	7,384,843

EDWALD FUND BALANCE

FUND BALANCE JUNE 30, 2018	\$14,835
Revenue 7/1/18-6/30/19:	
Investment Income	0
Edwald Trust Disbursement	14,826
Total Revenues	14,826
Expense 7/1/18-6/30/19:	
Library Budget	5,000
Capital Expenses	10,000
Total Expenses	15,000
Fund Balance - June 30, 2019	14,661
Proposed Revenue & Expenses 2019-20	
Revenues:	
Investment Income	-
Edwald Trust Distribution	14,826
Total Revenues	14,826
Expenses:	
Library Budget	5,000
Capital Expenses	10,000
Total Expenses	15,000
Est. Fund Balance June 30, 2020	14,487

WAGE SUMMARY

July 1, 2018 – June 30, 2019

Highway	226,551
Public Safety	84,473
Recreation	28,814
Town Hall Administration:	60,928
Town Manager & Finance Dir	67,090
Library Administration	99,833
Town Clerk	44,726
Town Treasurer	1,500
Elected Officials	
Lister, Geordie Heller	6,979
Lister, Karen Shapiro	649
Lister, Aileen Chute	7,526
Selectperson, Joshua Laughlin	1,500
Selectperson, Stephen Hed	1,500
Selectperson, Laura Chapman	1,500

PROPOSED CAPITAL PLAN FY 21 – FY25

Highway Equipment	Purch	Price Paid	Life	Replace	Repl. Cost	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
#5 2017 Dump/WestStar	2016	100,000	10	2026	190,000	20,000	20,000				
Backhoe/John Deere 2015	2015	80,000	15	2030	180,000	16,000	16,000				
Grader/John Deere 2013	2015	160,000	15	2030	220,000	32,000	32,000				
#1 2018 Dump/WestStar	2017	175,000	10	2027	195,000	35,000	35,000	35,000	35,000		
Pickup/ RAM 2017	2018	87,000	8	2026	100,000	17,400	17,400	17,400	17,400	17,400	
#2 2020 Dump/Mack	2019	170,500	10	2029	200,000		34,100	34,100	34,100	34,100	34,100
Department Total						120,400	154,500	86,500	161,500	176,500	131,100
Infrastructure	Purch	Price Paid	Life	Replace	Repl. Cost	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Vtrans Sidewalk Phase 1	2016	62,500	30	2046	unknown	12,500	12,500	12,500			
Vtrans Sidewalk Phase 2	2017	75,000	30	2047	unknown	15,000	15,000	15,000			
Gravel Pit	2019	1,000,000			unknown	40,000	40,000	40,000	40,000	40,000	40,000
Blasting-Gravel Pit		90,000					18,000	18,000	18,000	18,000	18,000
Department Total						67,500	85,500	85,500	58,000	58,000	58,000
Fire Dept Equipment	Purch	Price Paid	Life	Replace	Repl. Cost	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
2016 Chevrolet	2016		10	2026	50,000	6,000	6,000	6,000			
2019 Chevrolet	2018	39,500	10	2028	50,000	7,900	7,900	7,900	7,900	7,900	
#1 Eng/E-One 2006	2006	229,900	20	2021	550,000		36,666	36,666	36,666	36,666	36,666
Department Total						50,800	50,566	50,566	44,566	44,566	36,666
Fire Station	Purch	Price Paid	Life	Replace	Repl. Cost	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Fire Station Building	2006	1,010,000				52,940	50,600	49,000	47,400	45,900	44,300
Department Total						52,940	50,600	49,000	47,400	45,900	44,300
Town Hall	Purch	Price Paid	Life	Replace	Repl. Cost	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Telephone System				2021			4,000				
Computers			5	2022	8,000			8,000			
Front Concrete Steps								20,000			
Front Doors								20,000			
Department Total						0	4,000	48,000	0	0	0
Library	Purch	Price Paid	Life	Replace	Repl. Cost	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Exterior Staining	2017		12	2020	13,800	13,800					
Heat Pumps	2017		10	2020	24,000			24,000			
Roof Replacement	2017		15	2022	20,400						
Department Total						13,800	0	24,000	0	0	0
Pool	Purch	Price Paid	Life	Replace	Repl. Cost	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Pool Slide								20,000			
Department Total							0	20,000	0	0	0
Water/Sewer	Purch	Price Paid	Life	Replace	Repl. Cost	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Chemical Feed Building	2015	63,000	30	2045	unknown	12600					
Water System*	2016	1,281,000				78,927	78,902	78,875	78,848	78,820	78,790
Sewer System*	2016	618,644				43,311	43,366	43,349	43,330	43,311	43,292
Department Total						134,838	122,268	122,224	122,178	122,131	122,082
*figures include interest											
TOTAL PAYMENTS FOR YEAR						440,278	467,434	485,790	433,644	447,097	392,148

PUTNEY LONG-TERM DEBT

The Town of Putney has the following long-term debt obligations in FY21:

Project	Amount	Term	Date Issued	Yearly Payment	Interest Rate	Lender
Water System Debt Payment	1,387,721	30 year	12/1/2011	78,901.77	3.93%	VT Municipal Bond Bank
Sewer Upgrade	689,545	25 year	12/1/2011	43,366.10	3.93%	VT Municipal Bond Bank
Sewer Fund Debt Payments				43,366.10		
Fire Station	604,157	15 year	12/1/2011	50,565.91	3.93%	VT Municipal Bond Bank
2016 Chevrolet Truck	30,000	5 year	7/1/2016	6,240.66	2.00%	Community Bank
2019 Chevrolet Pickup Truck	39,500	5 year	1/04/2020	8,848.00	3.00%	People's United Bank
General Fund Debt Payments				65,654.57		
Sidewalk	137,500	5 year	2/24/2017	28,713.32	2.20%	People's United Bank
Grader	160,000	5 year	7/13/2015	32,560.00	1.75%	People's United Bank
Backhoe	80,000	5 year	9/1/2015	16,288.00	1.80%	People's United Bank
2017 Dump Truck #5	100,000	5 year	7/1/2016	20,802.19	2.00%	Community Bank
2017 Ram 5500 #6	87,000	5 year	7/1/2019	18,939.90	2.95%	People's United Bank
2018 Western Star #1	175,000	5 year	7/7/2018	37,467.50	2.35%	People's United Bank
2020 Western Star #2	170,500	5 year	10/11/2020	38,447.75	2.85%	People's United Bank
Dummerston/Putney Gravel Pit	1,000,000	25 year	11/1/2019	52,935.00	2.93%	VT Municipal Bond Bank
	393,412.79		11/1/2019	12,665.00	2.93%	Bank
Highway Fund Total				258,818.66		
TOTAL ALL DEPARTMENTS				446,741.10		

WATER AND SEWER BALANCES DUE

Parcel	Balance	Location
70425	33.20	36 RIVER ROAD SOUTH
70448	7737.70	40 OLD DEPOT ROAD
070448-001	1010.51	9 PUTNEY LANDING ROAD
305003	3378.54	59 KIMBALL HILL
305017	912.46	20 KIMBALL HILL
305019	1659.83	14 KIMBALL HILL
305020	3413.70	10 KIMBALL HILL
305031	15.00	31 FROST STREET
305043	324.27	95 MAIN STREET
305116	425.50	14 CHRISTIAN SQUARE
305118	543.22	17 CHRISTIAN SQUARE
305120	473.88	132 MAIN STREET
305120-001	578.37	8 MILL STREET
305142	976.14	64 MAIN STREET
305150	445.48	35 OLD DEPOT ROAD
TOTAL	21,927.80	

DELINQUENT TAX REPORT FY 2019

Parcel	Amount	911	Location	Description
030129-1	22.57	207	SOUTH PINE BANKS RD	LAND W/BLDGS-SFD
30136	1897.38	133	SOUTH PINE BANKS RD	LAND W/BLDG-SFD
030144-1	5,353.13	114	OLD STAGE ROAD	LAND W/SFD
30202	10,950.18	166	TOWN LINE RD	LAND W/BLDG
30259	3,336.67	682	BELLOWS FALLS ROAD	LAND W/SFD
60104	1,298.35	211	AIKEN ROAD	LAND W/SFD
60134	9,299.94	399	PUTNEY MOUNTAIN RD	LAND W/SFD-BLDGS
060215-1	2,002.44	0	PARKMAN WOOD RD	LAND ONLY
70124	1,764.46	0	BARE HILL ROAD	LAND ONLY
70151	1,760.11	47	E. TOWN FARM ROAD	LAND W/MH
70426	1,800.22	42	RIVER ROAD SOUTH	LAND W/SFD
070436-06	379.27	6	LOCUST LANE	MH ONLY
070436-09	1,285.63	9	LOCUST LANE	MH ONLY
070436-11	282.02	11	LOCUST LANE	MH ONLY
070436-13	213.95	13	LOCUST LANE	MH ONLY
070436-17	140.55	17	LOCUST LANE	MH ONLY
080110-1	1,314.64	83	E. PUTNEY BROOK RD	LAND W/SFD
80120	5,828.79	43	S PINE BANKS RD	LAND W/SFD
80153	1,345.67	14	E. PUTNEY BROOK RD	LAND W/SFD
80258	2,671.79	319	RIVER ROAD SOUTH	LAND W/SFD
080312-1	263.02	110	PRATT ROAD	LAND W/MH
80314	895.46	0	E. PUTNEY FALLS ROAD	LAND ONLY
80336	7,090.72	525	RIVER ROAD SOUTH	LAND W/DWMH
110108	7,297.12	21	HILLSIDE DRIVE	LAND ONLY
305020	5,020.79	10	KIMBALL HILL ROAD	LAND W/BLDG (APTS)
305111	1,124.92	0	MILL STREET	LAND ONLY
305137	1,346.16	0	OLD DEPOT ROAD	LAND ONLY
TOTAL	75,985.65			

AUDIT NOTICE

The Town of Putney has engaged the services of *Mudgett, Jennett & Krogh-Wisner, P.C.*, out of Montpelier, VT, to conduct the annual audit for the Fiscal Year, June 30, 2019. A full report of their findings, the Town's financial statements and notes to the financial statements can be found on the Town website, at the Town Office, the Putney Public Library or a copy can be mailed to you upon request. Please contact the Town Manager's office at (802) 387-5862 x11 if you have any questions or would like a copy of this report.

2019 GRAND LIST ABSTRACT

Real Estate	Count	Taxable Municipal LV	Taxable Education LV	Taxable Education LV	Taxable Total Education LV
(LV = Listed Valuation)			Homestead	Non-Residential	
Residential I	430	84,905,700	58,834,300	26,071,400	84,905,700
Residential II	328	113,850,700	71,266,700	42,584,000	113,850,700
Mobile Homes - U	25	403,000	289,100	113,900	403,000
Mobile Homes - L	39	3,904,000	2,415,000	1,489,000	3,904,000
Seasonal I	12	817,000	0	817,000	817,000
Seasonal II	10	2,413,500	854,300	1,559,200	2,413,500
Commercial	49	15,180,900	1,108,900	14,072,000	15,180,900
Commercial Apts.	13	6,634,500	256,000	6,378,500	6,634,500
Industrial	3	1,281,000	0	1,281,000	1,281,000
Utilities - E	8	11,469,700	0	11,469,700	11,469,700
Utilities - O	0	0	0	0	0
Farm	8	8,115,500	746,700	7,368,800	8,115,500
Other	0	0	0	0	0
Woodland	63	6,068,200	0	6,068,200	6,068,200
Miscellaneous	17	2,106,700	0	2,106,700	2,106,700
SUB TOTAL	1,005	257,150,400	135,771,000	121,379,400	257,150,400
P.P. Cable	2	231,676	0	231,676	231,676
SUB TOTAL	2	231,676	0	231,676	231,676
TOTAL LISTED VALUE OF REAL ESTATE FOR TAXATION					257,382,076
Veterans Exemption	8	320,000	70,000	10,000	80,000
P.P. Contracts	2	231,676	0	0	0
Grandfathered	0	0	0	0	0
Voted Exemptions	5	604,600	0	0	0
Owner Pays Ed Tax	4	613,700	0	0	0
Current Use	85	15,249,700	5,873,500	9,376,200	15,249,700
Special Exemptions	8	0	0	827,091	827,091
SUB TOTAL	112	17,019,676	5,943,500	10,213,291	16,156,791
TOTAL GRAND LIST		2,403,624			
TOTAL EDUCATION GRAND LIST			1,298,275	1,113,977.85	2,412,252.85
COMPARATIVE GRAND LIST AND TAX RATE					

FISCAL YEAR ENDING:	GRAND LIST	TOWN TAXES	TOWN RATE	HOMESTEAD EDUCATION	NON- RESIDENTIAL	STATE PAYMENT
2019	2,406,030	1,847,831	0.7737	1.7126	1.5988	776,351
2018	2,399,363	1,787,765	0.7521	1.5340	1.6665	767,452
2017	2,391,742	1,692,397	0.7162	1.6436	1.4817	852,149
2016	2,368,383	1,584,449	0.6690	1.7430	1.5162	858,129
2015	2,338,656	1,498,143	0.6406	1.7889	1.5413	773,054
2014	2,334,174	1,421,045	0.6088	1.7283	1.4590	635,156
2013	2,227,209	1,356,593	0.6091	1.6004	1.4556	661,357
2012	2,224,377	1,228,078	0.5521	1.6809	1.5249	654,675
2011	2,197,421	1,241,545	0.5650	1.6609	1.5955	654,080
2010	2,155,384	1,223,182	0.5675	1.5903	1.5503	658,728

MINUTES FOR 2019 ANNUAL MEETING

PUTNEY TOWN AND PUTNEY SCHOOL DISTRICT

Polls were open from 10:00 AM to 7:00 PM at the Putney Central School.

Moderator Meg Mott called the meeting to order at 10:09 AM on Tuesday March 5, 2019.

To open the meeting Meg Mott invited Chard DeNiord, the state poet laureate, to read three poems and thanked Eva Mondon for the suggestion.

Moderator Meg Mott invited the three elected officials to the state to the stage: Nader Hashim, Mike Mrowicki, and Jeanette White. Nader Hashim discussed being a freshman senator and working on the judiciary committee, highlighting a reproductive health care bill addressing women's access to reproductive healthcare, closing a loophole in domestic violence cases, and allowing public defenders for all people. Mike Mrowicki covered how the economy is not working for everybody and the work on paid family leave, not taxing social security under sixty thousand, and minimum wage increase. He also discussed climate 'chaos' and the 8 million settlement of the attorney general versus Volkswagen. Jeanette White addressed work on the senate judiciary committee and the government operations committee. She talked about reducing the incarcerated population, tax & regulate system for cannabis, and making unconscionable clauses unenforceable in Vermont. Both Mrowicki and White mentioned the governor doing a better job to work with the house and senate.

Moderator Meg Mott moved, barring no objections, to invite out of town residents Kim Munro, Assistant Town Clerk, Herve Pelletier, Principal, Lyle Holiday, Superintendent of Schools, and Frank Rucker, business manager to the stage.

Article 1: To choose a Town School District Officers required by law to be elected at the Annual School District Meeting. (Voting by Australian Ballot)

Results: School Director for 3 Years	Jaime Contois
School Director for 1-year	Alice Laughlin
	Tim Morris

Article 2: To determine what salaries the Putney Town School District will pay its officers and directors.

Aileen Chute moved the article and it was seconded by Susan Ruggles. Anne Beekman moved to amend the article to state that the salaries be \$1,200.00 each and it was seconded by Alan Blood. Alan Blood asked is the salary for a full year and when does the period start? Answer was that it is a pro-rated stipend starting July 1st. Lawrence O'Neill asked what is the current stipend? The answer was \$1,200.00. Moderator Meg Mott called for a vote by voice on the amendment and it passed. Then, the moderator called for a vote by voice on Article 2 with the passed amendment and it passed at 10:59AM.

Result: Article 2 with amendment **PASSED**

Article 3: TO THE EXTENT THAT THE LAW REQUIRES THE TOWN SCHOOL DISTRICT TO VOTE A PUTNEY TOWN SCHOOL DISTRICT BUDGET AT THIS MEETING, THE ARTICLE IS AS FOLLOWS: Shall the voters of the school district approve the school board to expend \$3,403,070, which is the amount that the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,752 per equalized pupil. This is projected spending per equalized pupil is 1.0% higher than the spending for the current year.

Sergio Simunovic moved the article and it was seconded by Josh Laughlin. Anne Beekman made a motion to add an amendment stating "The budget shall not be implemented unless there is a court order that legally prevents the Windham Southeast Unified Union School District from being operational. Josh Laughlin seconded the amendment. Alan Blood had a comment reminding us that if there is no court order, there would be a unified school district that will set the school budget. Kate Dodge asked for a brief background and Alice Laughlin gave a little history of Act 46 and, in particular

about the budget and the amendment, that there was a recommendation not to do a budget but they decided to do one anyway. She stated that as of the day before a judge decided there was no reason for an injunction and the merger looks likely. The amendment language was recommended by their lawyer. Lyle Holiday answered that this is a contingency if we do not become a merged school district. A merged budget would be determined at an annual meeting of the member towns and not a board decision. A discussion ensued pertaining to the wording and the necessity of the amendment. At 11:26 AM Moderator Meg Mott called for a voice vote on the amendment to article 3 and it was voted down. Carolyn Olivier asked what contracts would we be committing to if we passed article 3. Lyle Holiday answered that the teachers would be getting a letter of intent, not a formal contract. Rich Bowen proposed amending article 3 and removing the highlighted preamble. Stephen Anderson seconded the motion. At 12:06 PM the amendment passed by voice vote. Rich Bowen then moved to amend article 3 and change the beginning to “Shall the voters of the *Putney town* school district...” and Lawrence O’Neill seconded the motion and it passed by voice vote at 12:08 PM. The discussion returned to Article 3 and Jessica Lindoerfer called the question, Aileen Chute seconded and two thirds voice vote passed. A voice vote at 12:15 PM passed article 3 as amended.

Result: Article 3, as amended, **PASSED**

“Shall the voters of the Putney town school district approve the school board to expend \$3,403,070, which is the amount that the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,752 per equalized pupil. This is projected spending per equalized pupil is 1.0% higher than the spending for the current year.”

Robin Ekstrom moved to thank the school administrators and the school board for preparing the budget so that we are prepared for all eventualities.

Article 4: To transact any other school business that may legally come before the Annual School District Meeting.

Howard Fairman offered a point of information about pending legislation, H.488, that constructs a single Vermont school district to take effect in 2023. Emily Peyton asked if the school board is looking into the health concerns regarding wireless in the school. The school board isn’t but the principal is open to people forming a committee to look into it. Alice Laughlin mentioned the retirements of Arlene Scott, Hannah Van Loon, and Ruth Schultz saying they will be missed and they wish them joy in their future endeavors. Herve Pelletier offered to show anyone the new pellet boiler.

At 12:20 PM Madam Moderator called a lunch recess for an hour

At 1:19 PM Moderator Meg Mott called the meeting back to order and invited non-Putney residents Karen Astley, Alyssa Harlow, and Kim Munro to the stage.

Article 5: To choose all Town Officers required by law to be elected at the Annual Town Meeting. (Voting by Australian Ballot)

Results: Moderator for 1-year	Meg Mott
Select person for 3 years	David Babbitt
Cemetery Commission for 3 years	Jonathan Johnson
Lister for 3 years	Geordie Heller
Lister for 2 years	Aileen Chute

Article 6: To see if the Town will accept the minutes of the last Town Meeting.

Eva Mondon moved the article and Robin Ekstrom seconded. There were corrections to Article 9 to state “to elect four trustees”, corrected the spelling of Frances Knibb and Deirdre Kelley, and to state “four seats that will expire in 2021”. In article 14 there was a correction on the spelling of Lawrence O’Neill. At 1:38 PM a voice voted passed the article.

Result: Article 6 with corrections **PASSED**

Article 7: To hear and act upon the reports of the Town Officers.

Information is in the Town Report. No questions.

Article 8: The Town of Putney seeks voter approval to incur bonded indebtedness for the purpose of financing the joint purchase with the Town of Dummerston the 32 acre +/- “Renaud Gravel Pit” in the Town of Dummerston for the purpose of extraction of gravel for use in constructing and maintaining their highways and other lawful purposes, for a purchase price not to exceed Two Million Dollars (\$2,000,000) shared equally (with each town paying One Million Dollars (\$1,000,000) toward the purchase price)

The moderator opened the floor for discussion but the vote is by Australian Ballot.

The discussion included the cost, savings, the current and future resources, the accuracy of the estimates, safety concerns, Act 250 compliance and Mine Safety and Health Administration compliance, long term debt, processing, transportation, and liability.

The question voted upon by Australian Ballot was as follows:

“Shall General obligation bonds or notes of the Town of Putney, in the amount not to exceed One Million Dollars (\$1,000,000) bearing interest at a rate not to exceed 4.25% for a term not to exceed 25 years be issued for the purpose of financing the 32 acre +/- Renaud Gravel Pit in Dummerston, Vermont jointly with the Town of Dummerston, Vermont?”

If in favor of this bond issue, Yes

If opposed to this bond issue, No

Results: Yes: 270 No: 52

Article 9: In the event that Article 8 passes, shall the voters authorize the Selectboard to enter into an inter-local agreement with the Town of Dummerston to own and operate the 32 +/- acre gravel pit in the Town of Dummerston, currently known as Renaud Gravel Pit, for the purpose of extraction of gravel for the towns’ use in constructing and maintaining their highways and other lawful purposes.

Josh Laughlin moved the article and Alan Blood seconded. The moderator opened the floor to questions. The discussion included the good working history with Dummerston, the equal usage, the history on the offer to buy and purchase price, what would happen if Dummerston voted against the purchase, and the alternatives. At 2:16 Moderator Meg Mott called a voice vote and it Passed.

Result: Article 9 **PASSED**

Article 10: To see if the Town will vote to exempt Yellow Barn Music School from municipal and educational taxation, on the improvements and appurtenances (music studios) on land owned by the Greenwood School, Lot 07-02-48.ON, 15 Greenwood Lane, for a period of five years, beginning April 1, 2019, as authorized by 32 VSA, Section 3832 (7)

Jon Hendricks moved the article and Nancy Storrow seconds. Catherine Stephan from the Yellow Barn was available for questions. Discussion included the amount of the exemption, the value of Yellow Barn to the town, and tax-exempt properties in general. Nancy Olson pointed out that the results of the tax-exempt committee are on the town website. At 2:29 PM article 10 passed by voice vote.

Result: Article 10 **PASSED**

Article 11: To see if the Town will vote to authorize the Selectboard to borrow an amount not to exceed \$175,000 to purchase a Dump Truck for the Highway Department, to be repaid over a period of not more than five (5) years. Lawrence O’Neill moves the article and Robin Ekstrom seconds. Reed Miller asked how many dump trucks do we need? We used to have three and do we need a seventh? Josh Laughlin answered that this would retire an old truck. We usually retire trucks after 10 years because of diminishing returns. Benji Cragin asked if all six are running at the same time? Brian Harlow

answered yes. Josh Laughlin pointed out that the highway budget is a choice for how much service people want or expect. Aileen Chute asked about having a capital fund for large purchases and Josh Laughlin answered that we borrow with favorable rates for municipalities. Lionel Chute spoke in favor of the article saying that we should trust the expertise of the highway department. Doug Grandt asked what kind of vehicle with what kind of engine, using what kind of fuel would we be looking to purchase. The answer would be diesel. Doug Grandt proposed an amendment “and to investigate plausible electric vehicles” at the end of the article. Laura Campbell seconds. Doug Grandt added a friendly amendment to add “or hydrogen” and Laura Campbell seconded. Nancy Olson suggested this may belong with article 15. Mikaela Marmion proposed a friendly amendment to add the phrase “energy efficient” to Doug Grandt’s amendment and he answered to change “energy efficient” to “carbon free” and the second was refused. We returned to deliberating the amendment “and to investigate plausible electric or hydrogen materials.” Moderator Meg Mott called for a voice vote on the amendment to article 11 and the amendment does not pass. The discussion returned to article 11. Janet Goldstein called the question and Robin Ekstrom seconded and it was passed with more than 2/3 voice vote. At 2:56 PM article 11 passes by voice vote.

Result: Article 11 **PASSED**

Article 12: To elect three Trustees to the Putney Public Library Board.

Janice Baldwin moves the article and Lionel Chute seconds. The moderator opened up for nominations from the floor. Janice Baldwin nominated Deirdre Kelley, Maggie Smith, and Janice Baldwin for the seats that will expire in March 2022. Carolyn Olivier moved that the moderator move for a slate. The moderator called for any more nominations and there were none. Then, Moderator Meg Mott moved that Deirdre Kelley, Maggie Smith, and Janice Baldwin be the slate and Nancy Olson seconded. At 3:02 PM the three candidates were elected to the Putney Public Library Board by voice vote.

Result: Deirdre Kelley (expiring March 2022)
Maggie Smith (expiring March 2022)
Janice Baldwin (expiring March 2022)

Article 13: To see if the Town will vote to raise and appropriate the sum of, \$1,475,102.00 to defray its expenses and liabilities for the Town General Fund, ensuing fiscal year (July 1, 2019 – June 30, 2020)

Paul Gustafson moved the article and Norm Bartlett seconded the motion. Lionel Chute asked if the budget was significantly higher than the year before and Karen Astley answered that it was about a 1% increase and Josh Laughlin pointed out that it appeared like a 15% increase due to a grant timeline. Jim Olivier moved to remove the line item for SeVEDS and it was corrected that you cannot move to remove a line item but you can move to reduce by a specific amount of money. He then moved to reduce the sum of 1,475,102 by the amount allocated by SeVEDS (\$8106) and it was seconded by Eva Mondon. Josh Laughlin pointed out that it was voted up the last three years so it was included as a line item in the interest of saving time. SeVEDS is not a social service agency so does not fit into that category. Lawrence O’Neill spoke saying that he invited Mr. Brown from SeVEDS to speak to what they do for Putney. Georgie Heller proposed a friendly amendment to change the reduction amount to \$7656 and Jim Olivier agreed and Eva Mondon seconded. Discussion included the value of the whole region being functional and retaining our well-educated kids as well as a suggestion that this shouldn’t be a line item. Lionel Chute pointed out that this amendment reduces the sum but does not require the Selectboard to remove that line item. The moderator called for a voice vote on the amendment and it was voted against at 3:42 PM. Howard Fairman moved to amend the sum to add \$896 (and the recommendation for the library to pay for a subscription to the digital Consumer Reports) and Jean Giddings seconded. At 3:48 PM. Emily Zervas the Library Director spoke in favor of the amendment. At 3:48 PM the amendment to article 13 passed, making the new total \$1,475,998.00. There was a voice vote and Article 13, as amended, passed at 3:53 PM.

Result: Article 13, as amended, **PASSED**

“To see if the Town will vote to raise and appropriate the sum of, \$1,475,998.00 to defray its expenses and liabilities for the Town General Fund, ensuing fiscal year (July 1, 2019 – June 30, 2020)”

Article 14: To see if the Town will vote to raise and appropriate the sum of \$1,490,436.00 to defray its expenses and liabilities for the Highway Fund, ensuing fiscal year (July 1, 2019 – June 30, 2020)

Josh Laughlin moved the article and Norm Bartlett seconded. Lawrence O'Neill asked why the cost went up so much and Karen Astley answered that it appeared that way on paper because of grant but it actually only went up 1% and the taxes are not raised if a grant doesn't come in, the project just doesn't happen. At 4:07 PM the Article passed by voice vote

Result: Article 14 **PASSED**

Article 15: To transact any other town business that may legally come before the Annual Town meeting

Alan Blood proposed a non-binding resolution "to see if the town will vote to instruct the Selectboard to consider carbon free fueled vehicles in future highway equipment purchases." Ann Kerrey seconded. Lionel Chute proposed a friendly amendment to change "highway equipment" to "municipal" and Alan Blood and Ann Kerrey approved. It passed by voice vote at 4:12 PM.

Emily Peyton proposed a non-binding resolution "to establish a committee to explore the potential of valuing work-trade in lieu of U.S. dollars in payment of property taxes and to present a proposal for the 2020 town meeting and engage with and communicate with the Selectboard." Janice Baldwin seconded. A hand count resulted in 20 in favor and 13 against so the non-binding resolution passed at 4:19 PM.

Emily Peyton proposed a non-binding resolution "to establish a committee dedicated to examine the real effects of 5G and to consider providing EMF safe practices and to propose changes to our practices to protect children, plants, animals and people to communicate with the Selectboard." Doug Grandt seconded. At 4:27 PM it was not passed.

Ann Kerrey moved to adjourn and Lionel Chute seconded. At 4:29 PM the meeting was adjourned.



Kim and Mike Cosco, the new General Store operators

TOWN MEETING LAWS & RULES OF ORDER

Town-meeting laws & rules of order

“Each generation has an obligation to pass on to the next, not only a fully functioning government responsive to the needs of the people, but the tools to understand and improve it” (Chief Justice John G. Roberts Jr.: Year-End Report on the Federal Judiciary, December 31, 2019).

Prepared by Meg Mott and Howard Fairman

Tools for direct democracy

Vermont town meetings are direct democracies governed by laws and rules of order where local governments are accountable to voters under the *Constitution of the State of Vermont*, Chapter I, Article 6. These are tools for direct democracy.

Rules of order

“Robert’s Rules or some other rules of order shall govern all municipal meetings, except in elections using the Australian ballot system” (17 V.S.A. § 2658).

Putney Town Meeting employs *Robert’s Rules of Order Newly Revised* (RONR, Eleventh Edition, 2011). For an introductory guide, see *Robert’s Rules of Order Newly Revised In Brief*.

Decorum in debate

“The measure, not the member, is the subject of debate” (*Robert’s Rules of Order Newly Revised*, 11th ed., 2011, p. 392, ll. 17–18).

Discussing warning articles & other motions

“Public discussion of ballot issues and all other issues appearing in the warning, other than election of candidates, shall be permitted at the annual meeting, regardless of the location of the polling place” (17 V.S.A. § 2640 (c)(1)).

Since public discussion of an issue appearing in the warning, other than election of candidates, shall be permitted at the annual meeting, an issue, other than election of candidates, cannot be “passed over” (but can be postponed indefinitely by floor vote during public discussion).

However: “A candidate for local office nominated from the floor at the annual meeting may introduce his or her candidacy to the extent permitted by the voters at the meeting” (17 V.S.A. § 2640 (c)(2)).

Assignment of the floor: “No member who has already had the floor in debate on the immediately pending question is entitled to do it again on the same day for debate on the same question so long as any member who has not spoken on that question claims the floor. ... No member can speak more than twice to the same question on the same day.” (*Robert’s Rules of Order Newly Revised*, 11th ed., 2011, p. 379, ll. 27–31; p. 389, ll. 1–2)

Amending warning articles & and other motions

“The ordinary member’s becoming at home with the formal amendment process is the keystone of the power of the general membership to keep details of the direction of an organization under its control to the extent it wishes to do so” (*Robert’s Rules of Order Newly Revised*, 11th ed., 2011, p. 130, ll. 21–25).

“An amendment must always be germane — that is, closely related to or having bearing on the subject of the motion to be amended. This means that no new subject can be introduced under pretext of being an amendment.” (RONR, p. 131, ll. 15–18)

“Until the [moderator] states the question, the maker has the right to modify his [or her] motion as he [or she] pleases or to withdraw it entirely” (RONR, p. 40, ll. 8–9).

“A member ... can ask the [moderator] to assist him [or her] in wording an appropriate motion” (RONR, p. 34, ll. 11–13).

“There are three basic processes of amendment”:

1. to insert or add words or a paragraph;
 2. to strike out words or a paragraph;
 - 3a. to strike out and insert words;
 - 3b. to substitute a paragraph.
- (RONR, p. 133, ll. 31–35; p. 134, ll. 1–21)

A Town of Putney budget can be amended.

Degrees of amendment: “A primary amendment applies directly to the pending ... main motion A secondary amendment applies to a pending primary amendment. ... An amendment of the third degree is not permitted. To accomplish the same purpose, a member can say, while a secondary amendment is pending, that if it is voted down, he [or she] will offer another secondary amendment — which he [or she] can then indicate briefly — in its place.” (RONR, p. 135, ll. 10–26)

TOWN MEETING LAWS & RULES OF ORDER

Voting on warning articles & other motions

Putting the question: “When the debate appears to have closed, the [moderator] may ask, ‘Are you ready for the question?’ or ‘Is there any further debate?’ If no one then rises to claim the floor, the [moderator] proceeds to put the question — that is, he [or she] puts it to a vote after once more making clear the exact question the assembly is called upon to decide.” (*Robert’s Rules of Order Newly Revised*, 11th ed., 2011, p. 44, ll. 13–18)

Moving the Previous Question: “Immediately to close debate and the making of subsidiary motions except the motion to Lay on the Table [I move to lay the question on the table until when every voter who wishes to speak on this question can be heard]. ... It always requires a second and a two-thirds vote ... to shut off debate against the will of even one member who wishes to speak and has not exhausted his [or her] right to debate.” (RONR, p. 197, ll. 23–24; p. 202, ll. 19–23; pp. 209–218).

“When a vote declared by [the moderator] is immediately questioned by one voter, he or she shall divide the meeting, and if requested by seven voters, shall cause the vote to be taken by paper ballot” (17 V.S.A. § 2658).

Public counting of paper ballots: “Persons who are not election officials may remain within the polling place but outside the guardrail, or within a designated area in any other room where ballots are being counted, provided that they are able to observe the counting process, but that they do not in any way interfere with the orderly count and return of votes” (17 V.S.A. § 2581).

“A warned article voted on at an annual or special meeting of a municipality shall not be submitted to the voters for reconsideration or rescission at the same meeting after the assembly has begun consideration of another article” (17 V.S.A. § 2661 (a)).

Before the assembly has begun consideration of another article:

- A motion to Reconsider “can be made only by a member who voted with the prevailing side”

(*Robert’s Rules of Order Newly Revised*, 11th ed., 2011, p. 315, ll. 28–29).

- “The seconding can be done by any member regardless of how he [or she] voted on the motion to be reconsidered” (RONR, p. 320, ll. 8–10).
- A motion to Reconsider “is debatable in all cases in which the motion proposed to be debated is debatable, and when debatable, opens to debate the merits of the question whose reconsideration is proposed” (RONR, p. 320, ll. 12–15).
- A motion to Reconsider “requires only a majority vote, regardless of the vote necessary to adopt the motion to be reconsidered” (RONR, p. 320, ll. 32–33).

“If the voters have begun consideration of another article, the original article may only be submitted to the voters at a subsequent annual or special meeting duly warned for the purpose and called by the legislative body on its own motion or pursuant to a petition requesting such reconsideration or rescission” (17 V.S.A. § 2661 (a)).

“The article entitled ‘other business’ shall not be used for taking binding municipal action, and the moderator shall so rule” (17 V.S.A. § 2660 (d)).

“Nonbinding advisory articles ... shall not be subject to reconsideration or rescission” (17 V.S.A. § 2661 (g)).

Straw poll versus committee of the whole

“A motion to take an informal straw poll to ‘test the water’ is not in order because it neither adopts nor rejects a measure and hence is meaningless and dilatory.

“If the assembly wishes to discuss and take a vote on a matter without the vote constituting final action by the assembly, it may instead vote to go into a committee of the whole. ... The assembly considers the matter as would a committee, and its vote ... serves only as a recommendation to the assembly, which the assembly is free to reject.” (*Robert’s Rules Order Newly Revised*, 11th ed., 2011, p. 429, ll. 16–28)

“The Previous Question is not allowed in committees” (RONR, p. 198, l. 12).

SAMPLE BALLOT

OFFICIAL ANNUAL TOWN MEETING BALLOT

MARCH 3, 2020

Instructions to Voters: To vote for a person whose name is printed on the ballot, mark an (X) in the box next to that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block.

<p>Moderator for 1 year Vote for not more than ONE</p> <p>Meg Mott <input type="checkbox"/></p> <p>_____ Write in</p>	<p>WSESD School Director for 2 years Vote for not more than ONE (Brattleboro)</p> <p>Jaci Joanne Reynolds..... <input type="checkbox"/></p> <p>_____ Write in</p>
<p>Select person for 3 years Vote for not more than ONE</p> <p>Josh Laughlin <input type="checkbox"/></p> <p>_____ Write in</p>	<p>WSESD School Director for 2 years Vote for not more than ONE (Dummerston)</p> <p>Thomas Nolan <input type="checkbox"/></p> <p>_____ Write in</p>
<p>Cemetery Commission for 3 years Vote for not more than ONE</p> <p>Greg Wilson <input type="checkbox"/></p> <p>_____ Write in</p>	<p>WSESD School Director for 3 years Vote for not more than ONE (Brattleboro)</p> <p>Emily Murphy Kaur..... <input type="checkbox"/></p> <p>Kimberly Price <input type="checkbox"/></p> <p>_____ Write in</p>
<p>Lister for 3 years Vote for not more than ONE</p> <p>Douglas Harlow <input type="checkbox"/></p> <p>_____ Write in</p>	<p>WSESD School Director for 3 years Vote for not more than ONE (Dummerston)</p> <p>Michelle Luetjen Green <input type="checkbox"/></p> <p>_____ Write in</p>
<p>WSESD School Director for 1 year Vote for not more than ONE (Brattleboro)</p> <p>Timothy Maciel..... <input type="checkbox"/></p> <p>_____ Write in</p>	<p>WSESD School Director for 3 year Vote for not more than ONE (Putney)</p> <p>Liz Adams..... <input type="checkbox"/></p> <p>Tara Davis Castine <input type="checkbox"/></p> <p>_____ Write in</p>

<p>The Town of Putney seeks voter approval to purchase a new 2021 Fire Engine for the Putney Fire Department to be financed by general obligation bonds or notes for a purchase price not to exceed Five Hundred Fifty Thousand Dollars (\$550,000).</p> <p>“Shall general obligation bonds or notes of the Town of Putney, in the amount not to exceed Five Hundred Fifty Thousand Dollars (\$550,000) bearing an interest rate not to exceed 2% for a term not to exceed 10 years be issued for the purpose of financing a new 2021 Fire Engine for the Putney Fire Department?”</p>	
If in favor of this bond issue, make a cross (x) in this square:	YES <input type="checkbox"/>
If opposed to this bond issue, make a cross (x) in this square:	NO <input type="checkbox"/>



Every town is an important part of the American story.

Make sure your town's story is told by responding to the 2020 Census—the count of everyone living in the United States. When you do, you'll also help your town get the most out of the American dream.

Responding Is Important for Your Community

Census responses provide data that can attract new businesses and the jobs that come with them. The data also informs where over \$675 billion in federal funding is spent each year in states and communities. That includes money for things like:

- Medicare Part B
- Special education
- Supplemental Nutrition Assistance Program
- Cooperative Extension Service
- Substance Abuse Prevention and Treatment Block Grant
- Water and waste disposal systems for rural communities

Responding Is Safe

Your personal information is kept confidential by law.

Responding Is Easy

To complete the census, answer a handful of questions online, by phone, or by mail. Choose the option that works best for you.

Every Person Counts

Whether it's funding in communities across your state or helping determine the number of seats your state will have in the U.S. House of Representatives—every count makes an equal impact.

For more information, visit:

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D-OP-RU-EN-038

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TOWN OF PUTNEY 2020 WARNING FOR ANNUAL MEETING

The legal voters of the Town of Putney are hereby notified and warned to meet at the Putney Central School in Putney at 10:00 AM on Tuesday, March 3, 2020, to act upon the following Articles. Polls will be open from 10:00 AM to 7:00 PM at the Putney Central School.

Article 1: To choose all Town Officers required by law to be elected at the Annual Town Meeting. (*Voting by Australian Ballot*);

Article 2: The Town of Putney seeks voter approval to purchase a new 2021 Fire Engine for the Putney Fire Department to be financed by general obligation bonds or notes for a purchase price not to exceed Five Hundred Fifty Thousand Dollars (\$550,000).

The question to be voted upon by Australian Ballot:

“Shall general obligation bonds or notes of the Town of Putney, in the amount not to exceed Five Hundred Fifty Thousand Dollars (\$550,000) bearing an interest rate not to exceed 2% for a term not to exceed 10 years be issued for the purpose of financing a new 2021 Fire Engine for the Putney Fire Department?”
(*Voting by Australian Ballot*);

If in favor of this bond issue, make a cross (x) in this square: ☐ **YES**

If opposed to this bond issue, make a cross (x) in this square: ☐ **NO**

Article 3: To see if the Town will accept the report of the last Town Meeting;

Article 4: To hear and act upon the reports of the Town Officers;

Article 5: To elect three Trustees to the Putney Public Library Board;

Article 6: To see if the Town will vote to exempt the Putney Gun Club from municipal and educational taxation, on the improvements, appurtenances and land off of Sand Hill Road, Lot 07-03-39, for a period of five (5) years, beginning April 1, 2020, as authorized by 32 V.S.A., Section 3832(7);

Article 7: To see if the Town will vote to authorize the Selectboard to borrow an amount not to exceed \$190,000 to purchase a Dump Truck for the Highway Department, to be repaid, by a promissory note, with a term of not more than five (5) years;

Article 8: To see if the Town will vote to authorize the Selectboard to borrow an amount not to exceed \$103,000 to install a new vehicle exhaust system for thirteen (13) emergency vehicles located at the Fire Department, to be repaid, by a promissory note with a term of not more than five (5) years;

Article 9: To see if the Town will vote to authorize the establishment of a Gravel Pit Blasting Reserve Fund to be used for payment of blasting related services and equipment at the jointly owned gravel extraction site in Dummerston, Vermont;

Article 10: To see if the Town will vote to transfer \$18,000 from the highway capital budget to the Gravel Pit Blasting Reserve Fund, if established by Article 9;

- Article 11:** To see if the Town will vote to raise and appropriate the sum of \$1,415,587 to defray its expenses and liabilities for the Town General Fund, ensuing fiscal year (July 1, 2020-June 30, 2021);
- Article 12:** To see if the Town will vote to raise and appropriate the sum of \$1,218,594 to defray its expenses and liabilities for the Highway Fund, ensuing fiscal year (July 1, 2020 - June 30, 2021);
- Article 13:** To transact any other town business that may legally come before the Annual Town Meeting.

Dated this 29th of January, 2020, at Putney, Windham County, Vermont

PUTNEY SELECTBOARD

Joshua Laughlin, Chair

Laura Chapman, Vice Chair

David Babbitt, Clerk

WARNING SPECIAL MEETING WINDHAM SOUTHEAST SCHOOL DISTRICT

The legal voters of the Windham Southeast School District, including the towns of Brattleboro, Dummerston, Guilford, and Putney are hereby notified and warned to meet as follows: Brattleboro at the American Legion, 32 Linden Street, Brattleboro, Vermont 05301 between 7:00 a.m. and 7:00 p.m., in Dummerston at the Dummerston School, 52 Schoolhouse Road, Dummerston, Vermont 05346 between 8:00 a.m. and 7:00 p.m.; in Guilford at the Guilford Central School, 374 School Road, Guilford, Vermont and Putney at the Putney Central School, 182 Westminster Road, Putney, Vermont between the hours of 10:00 a.m. and 7:00 p.m. on Tuesday, March 3, 2020, to vote by Australian ballot on the following article.

Article I. To elect six (6) school directors from the nominees to serve on the school board of the merged Windham Southeast School District from the day following the Annual District Meeting:

One (1) school director who is a resident of Brattleboro for a one-year term.

Two (2) school directors (one from each town) who are residents of Brattleboro and Dummerston for a two-year term.

Three (3) school directors (one from each town) who are residents of Brattleboro, Dummerston, and Putney for a three-year term.

The legal voters of the Windham Southeast School District, including the towns of Brattleboro, Dummerston, Guilford, and Putney are further notified that voter qualification, registration, absentee voting and voting procedures relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Dated this 22 day of January, 2020.

Kristina Naylor, Chair
Anne Beekman, Vice-Chair
Tim Morris, Clerk
Shaun Murphy

Thomas Nolan
David Schoales
Kelly Young

NOTES

**TOWN OF PUTNEY
P.O. BOX 233
PUTNEY, VT 05346**

**PRESORTED
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PUTNEY, VT**

RABIES CLINIC
Saturday March 28th
10:30 AM – 12:00 PM
Westminster Town Garage
\$10.00

Property taxes are due in three
installments:
Third Friday of August,
November, and February

Town Meeting is Tuesday, March 3, 2020, starting at 10:00 AM at the Putney Central School.
Come and participate! Please bring this report with you!