

**State of Vermont
Executive Department
A Proclamation**

WHEREAS, the month of November 2014 has been designated as National Disability Employment Awareness Month to celebrate the achievements and contributions of individuals with disabilities; and

WHEREAS, THOUSANDS of Vermonters with disabilities demonstrate every day the skills and talents they contribute to our communities and businesses; and

WHEREAS, THE State of Vermont, its people, and its economy benefit when all Vermonters, of all abilities, have the opportunity to contribute their skills, talents, and gifts; and

WHEREAS, all Vermonters are entitled to an accessible workplace, a level playing field, and the same privileges, pursuits, and opportunities as any of their family, friends, and neighbors;

NOW, THEREFORE, I, Peter Shumlin, Governor, do hereby recognize November 2014 as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

and urge all Vermonters to celebrate the
contributions and achievements of citizens of all abilities



Given under my hand and the Great Seal of the State of
Vermont on this 22nd day of October, A.D. 2014

A handwritten signature in black ink, consisting of a stylized 'P' followed by a long horizontal line.

Peter Shumlin
Governor