

From: Noonan, Annie [Annie.Noonan@vermont.gov]

Sent: Thursday, February 04, 2016 2:04 PM

To: Joyce M. Manchester

CC: Noonan, Annie; Spellman, Maribeth; Cheney, Thomas S; Schwartz, Harold; Moulton, Pat; kjmbjm@aol.com

Subject: Re: new cost estimate for H.187

In the discussion at Senate Economic Dev Committee, it was my understanding that what is expected of VDOL and ACCD is to come up with a single template, worksheet and fact-sheet/guidance document around Vermont labor law that would enable them to implement and cost out this benefit. In fact, it was discussed that there would not need to be a "program" - and that one does not exist - but rather, the expectation is that the state agencies would be "assisting" with the template, worksheet and fact-sheet.

I suspect it would involve about 2 days of communications between VDOL and ACCD staff, first to discuss and share what materials already exist; what needs to be created, and how to best distribute and share the info. We would also have to agree upon which agency handles certain questions, etc. I would likely assign one staff to this project, as I suspect Pat would too. So it would be about 32 hours worth of work for which we would not need any appropriation.

Anne M. Noonan

Commissioner

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On Feb 4, 2016, at 1:20 PM, "Joyce M. Manchester" <jmanchester@leg.state.vt.us> wrote:

Commissioner Noonan and Commissioner Spellman,

Yesterday the Senate passed a few amendments to the paid leave bill. Do you have a cost estimate for the following item regarding small business planning and implementation assistance:

On or before November 15, 2017, the Commissioner of Labor and the Secretary of Commerce and Community Development shall develop and implement a program to provide employers that have five or fewer employees who are employed for an average of no less than 30 hours per week during a year with assistance related to the development of time off policies and business plans necessary to implement the requirements of this act.

I have been asked to submit a new Fiscal Note later today.

Thanks for your help,

Joyce

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