

TOWN OF LUDLOW VERMONT

2023 ANNUAL REPORT

For the Fiscal Year Ending June 30, 2023



“A Better Place to Live, Work & Play”

Please refer to this report for Town Meeting.

Town's 3rd Annual Scarecrow Contest



LUDLOW TOWN MEETING 2024

Public Information Meeting

Monday, March 4, 2024

7:00 PM

Heald Auditorium in the Ludlow Town Hall

Tuesday, March 5, 2024

10:00 AM to 7:00 PM (Australian Ballot)

Heald Auditorium in the Ludlow Town Hall



Frank Heald Auditorium

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TOWN OF LUDLOW

FOR EMERGENCIES DIAL – 911

**Town Hall Office Hours
8:30 AM to 4:30 PM * Monday – Friday**

EMERGENCY.....	911
Municipal Manager	228-2841
Police, Fire, Ambulance (Non-Emergency).....	228-4411
Ambulance (Non-Emergency)	228-2880
Fire Department (Non-Emergency)	228-2211
Town Clerk & Treasurer	228-3232
Planning & Zoning Services	228-2845
Listers Office	228-7206
Parks & Recreation/Community Center	228-2655
Highway Department	228-2271
Wastewater Treatment Facility (Business/Billing Office).....	228-2841
Wastewater Treatment Facility	228-8431
Water Department (Business/Billing Office).....	228-2841
Water Department	228-8431
Cemetery (April to November).....	228-2852 or 228-1646
Ludlow Transfer Station	228-2846
Open Tuesday, Thursday, Saturday & Sunday from 8:00 AM to 5:00 PM	
Black River Academy Museum	228-5050
Black River Senior Center	228-7421
Fletcher Memorial Library.....	228-8921
Website	www.ludlow.vt.us

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS

OFFICE		TERM EXPIRES
Moderator:	Newton Rose (elected)	2024
Town Clerk:	Ulla P. Cook (elected 3-yrs)	2026
Assistant Town Clerk:	Pamela Todt (appointed)	
Town Treasurer:	Ulla P. Cook (elected 3-yrs)	2024
Assistant Town Treasurer:	Pamela Todt (appointed)	
Select Board:	Brett Sanderson, Vice Chair (elected 3-yrs)	2024
	George Tucker Jr. (elected 3-yrs)	2026
	Justin Hyjek (elected 3-yrs)	2025
	Scott Baitz (elected 1-yr)	2024
	Robert Brandt (elected 1-yr)	2024
Municipal Manager:	Brendan McNamara (appointed)	
Collector of Delinquent Taxes:	Brendan McNamara (appointed)	
Emergency Management Director:	Angela Kissell (appointed)	2024
Emergency Management Assistant:	David VanGuilder (appointed)	2024
First Constable:	Jeffrey Billings (elected)	2024
Southern Windsor County Regional Planning Commission		
Representative:	Rosemary Goings (appointed)	2024
Alternate:	Brendan McNamara (appointed)	2024
Southern Windsor County Regional Transportation Advisory Committee		
Representative:	Sharon E.P. Bixby (appointed)	2024
Alternate:	Brendan McNamara (appointed)	2024
Southern Windsor/Windham Counties Solid Waste Management District		
Representative:	Brendan McNamara (appointed)	2024
Alternate:	John Denner (appointed)	2024
Town Health Officer:	Eric Alden (3-year appointed)	2026
Deputy:	(3-year appointed)	

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS		
OFFICE		TERM EXPIRES
Director of Planning & Zoning: Assistant Planning & Zoning Officer:	Rosemary Goings (appointed)	2024
	Brendan McNamara (appointed)	2024
Board of Cemetery Commissioners: (5-year term)	Robert Brandt (elected)	2025
	Bruce Schmidt, Chair (elected)	2024
	Shannon Stark (elected)	2028
	Herbert VanGuilder (elected)	2027
	Ludwig Gabranski (elected)	2026
Development Review Board: (Appointed)	Alan Couch (1-yrs)	2024
	Julie Nicoll (3-yrs)	2026
	John Boehrer (2-yr)	2025
	Douglas Sheehan (2-yr)	2025
	George Tucker Jr. (3-yr)	2026
	Eric Alden (1-yr Alternate)	2024
Board of Listers: (3-year term)	None (elected)March 2023	-
	Douglas Sheehan (appointed)	2024
	Jeanne Stasz (elected)	2024
Planning Commission: (Appointed – 4-year term)	Ryan Silvestri	2024
	Theresa Gurdak-Carter, Chair	2027
	Theodore Stryhas	2027
	Andrea Goldman	2026
	Judith Pullinen	2026
	Steve Meyers (Alternate)	2027
Recreation Committee: (Appointed)	Marissa Selleck (3-yr)	2024
	Scott Baitz (3-year)	2026
	Frank Provance (1-yr)	2024
	Joseph Gurdak (1-yr)	2024
	Patrick Gray (1-yr)	2024
Justice of the Peace: (2-year terms)	Jean Strong	2025
	Theresa Gurdak-Carter	2025
	Alice Nitka	2025
	Judith Pullinen	2025
	Herbert VanGuilder	2025
	John Murphy	2025
	Joyce Washburn	2025
	Lynn Baldwin	2025
	Laura Lienhard	2025
	Joseph Josselyn	2025

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS

OFFICE		TERM EXPIRES
Trustees of Public funds: (3 Year Terms)	Herbert VanGuilder (elected) Ulla Cook (elected) Douglas Sheehan (appointed)	2024 2025 2024
Black River Valley Sr. Ctr. Rep:	Herbert VanGuilder	2024
Senior Solutions – Council on Aging	None (appointed)- March 2023	
Fence Viewers:	Bruce Schmidt (appointed) Herbert VanGuilder (appointed) None (appointed)- March 2023	2024 2024 2023
Forest Fire Warden: (5 Year Term)	Brett Sanderson (appointed)	2027
Pound Keeper:	Stevan Laskevich	2024
Surveyor of Wood & Lumber:	Herbert VanGuilder (appointed)	2024
Tree Warden:	Phillip Carter (appointed)	2024
Deputy Tree Warden:	Robert Brandt (appointed)	2024
Weigher of Coal:	Loran Greenslet (appointed)	2024



TOWN OF LUDLOW MUNICIPAL EMPLOYEES

Municipal Manager:

Scott Murphy (Resigned) – Brendan McNamara

Administration:

Rebecca Parker, Administrative Assistant

Diane Knight, Municipal Clerk

Cherry Nicoll, Part-Time Municipal Clerk Assistant

Building & Grounds Maintenance:

Kevin MacPherson, Building & Grounds Foreman

Raymond Alosi Jr., Building & Grounds Assistant

Eugene Dean, Community Center Operations

Cemetery Department:

Douglas Sheehan, Cemetery Sexton

Kevin MacPherson, Building & Grounds Foreman

Joshuah MacPherson

April Dunich

Tomieka MacPherson

Community Ambulance Service:

Stephanie Grover, Chief

Michael Heiden, AEMT

Mary Mancino, Paramedic

David Norton, AEMT

Ludlow Ambulance Part-Time Staff

Kurt Schmidt, Paramedic

James Payne Jr., AEMT

David Mason, AEMT

Charlie Shimkus, EMT

Ian Swift, EMT

Erica Simkins, EMT

Dillon Coburn, EMT

Marissa Foote, EMT

Michael Ripley, EMT

Tracy Young, EMT

Fire Department:

Peter Kolenda, Fire Chief

Francis Kissell, Deputy Chief

Ron Bixby, Treasurer

Listers Department:

Jeannie Stasz

Douglas Sheehan

Highway Department:

Ronald Tarbell, Highway Foreman
Glenn Ayer, Jr., Truck Driver/Equipment Operator
Christopher Barlow, Mechanic, Truck Driver/Equipment Operator
Shayne Healey-Fletcher, Truck Driver/Equipment Operator
Scott Tatro, Truck Driver/Equipment Operator
Raymond Wood, Truck Driver/Equipment Operator
Joshuah MacPherson, PT Truck Driver

Parks & Recreation Department:

Nicholas Miele, Director of Parks & Recreation
Mark Aumand, Part-Time

Planning & Zoning Services:

Rosemary Goings, Director of Planning & Zoning
Cherry Nicoll, Part- Time Administrative Assistant (resigned)
Jarrod Jowdy, Administrative Assistant

Police Department:

Jeffrey P. Billings, Chief of Police
Brendan Reilly, Sergeant
Jeffrey Warfle, Corporal
Zachary Paul, Police Officer
George Hauser, Police Officer
David Pettit III, Communications Operator
David Pettit, Jr., Communications Operator
Mark Martell, Communications Operator
David E. VanGuilder, Communications Operator

Police Part-Time Staff:

Tyler Billings, Traffic Control
Aliza Bogner, Traffic Control
Richard King, Police Officer
Elizabeth Dyer, Dispatch

Town Clerk & Treasurer's Department:

Ulla P. Cook, Town Clerk/Treasurer
Pamela Todt, Assistant Town Clerk/Treasurer

Transfer Station:

Patricia Potter, Transfer Station Manager
David Aubin, Attendant
Matthew Daniels, Attendant
Robert Hannon, Part-time
Theodore Hall, Part-time

WARNING

TOWN OF LUDLOW, VERMONT

PUBLIC INFORMATION MEETING & ANNUAL TOWN MEETING

MARCH 4, 2024 AND MARCH 5, 2024

The legal voters of the Town of Ludlow, County of Windsor, State of Vermont, are hereby notified and warned to meet at the Heald Auditorium in the Ludlow Town Hall at 37 Depot Street, Ludlow, Vermont on Monday, March 4, 2024, at seven o'clock PM, (7:00 PM), for a Public Informational Meeting followed by the Annual Meeting, and on Tuesday, the fifth day of March, 2024, between the hours of ten o'clock AM, (10:00 AM) in the forenoon and seven o'clock, PM, (7:00 PM) in the afternoon to act on the following articles.

The legal voters of the Town of Ludlow are further notified that voter qualifications, registration and absentee voting relative to said Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated. You must be registered to vote in the Town of Ludlow in order to vote at Town Meeting. Voters are encouraged to request an Early/Absentee Ballot from the Town Clerk's Office by calling (802) 228-2828 or email to treasure@ludlow.vt.us.

Informational Meeting/Annual Town Meeting

Time: March 4th, 2024 at 07:00 PM Eastern Time (US and Canada)

TUESDAY, March 5th, 2024: Australian Ballot - 10:00 AM to 7:00 PM

ARTICLE 1. To elect Town Officers for the coming year.

MONDAY, March 4th, 2024: Public Information Meeting & Annual Meeting 7:00 PM

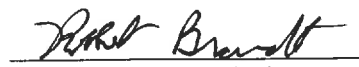
ARTICLE 2. Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners and Trustees of Public Funds the same as last year, Select Board **\$1,600.00**, Cemetery Commissioners **\$900.00**, Trustee of Public Funds **\$400.00**?

- ARTICLE 3. Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on **August 15, 2024, November 15, 2024, February 15, 2025 and May 15, 2025**, and must be delivered to the Town Treasurer and postmarked on or before the due date?
- ARTICLE 4. Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?
- ARTICLE 5. Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County Budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be \$4,684,819.00.**
- ARTICLE 6. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle and equipment purchases, building maintenance and repairs and to fund programs? Highway Equipment Fund **\$30,000.00**, Fire Equipment Fund **\$30,000.00**, Police Equipment Fund **\$5,000.00**, Recreation Facilities Fund **\$10,000.00**, Ludlow Town Hall Facilities Fund **\$10,000.00**, Ludlow Community Center Facilities Fund **\$5,000.00**, Black River Senior Center Facilities Fund **\$2,500.00**, Black River High School Building Fund **\$5,000.00**, Dam Spillway Fund **\$ 125,000.00**. **The amount to be raised in taxes will be \$222,500.00.**
- ARTICLE 7. Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250.00 to the MOOver, formerly The Current**, to support the public transit bus service to Ludlow from Bellows Falls and from Rutland?
- ARTICLE 8. Shall the voters of the Town of Ludlow exempt the lands and improvements of Fletcher Farm Foundation from real estate taxes for a period of 5 years commencing with the 2024-25 tax year?
- ARTICLE 9. To transact any other business necessary and proper when met.
Voters to discuss whether to consider allowing optional delivery methods of the Annual Town Report.

Dated at Ludlow, Vermont this 17th day of January, 2024.

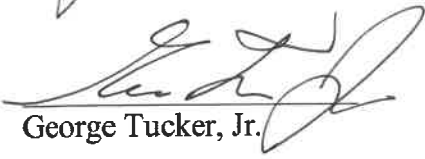
TOWN OF LUDLOW SELECT BOARD


Brett Sanderson, Chair


Robert Brandt, Clerk


Justin Hyjek, Vice Chair


Scott Baitz


George Tucker, Jr.

LUDLOW TOWN MEETING 2024

MANAGEMENT'S EXPLANATION OF ARTICLES

Article 1 - To elect Town Officers for the coming year:

- * Select Board – One, 3-year term
- * Select Board – One, 1-year term
- * Select Board – One, 1-year term
- * Cemetery Commission – One, 5-year term
- * Town Agent – 1-year term
- * Trustee of Public Funds – One, 3-year term
- * Board of Listers – One, 3-year term
- * Moderator – One, 1-year term
- * First Constable – One, 1-year term

Article 2 – Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners and Trustees of Public Funds the same as last year? *Select Board \$1,600.00, Cemetery Commissioners \$900.00, Trustee of Public Funds \$400.00.*

Article 3 - Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on **August 15, 2024, November 15, 2024, February 15, 2025 and May 15, 2025** and must be delivered to the Town Treasurer and postmarked on or before the due date?

Article 4 - Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?

Article 5 - Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County Budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. The amount to be raised by taxes will be **\$4,684,819.00**.
FY2025 Town Budget may be found on pages #17-40.

Article 6 - Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle purchases, equipment purchases, building maintenance and repairs and to fund programs? Highway Equipment Fund **\$30,000.00**, Fire Equipment Fund **\$30,000.00**, Police Equipment Fund **\$5,000.00**, Recreation Facilities Fund **\$10,000.00**, Ludlow Town Hall Facilities Fund **\$10,000.00**, Ludlow Community Center Facilities Fund **\$5,000.00**, Black River Senior Center Facilities Fund **\$2,500.00**, former Black River High School Building Fund **\$5,000.00**, Dam Spillway Fund **\$125,000.00**. The amount to be raised by taxes will be **\$222,500.00**.

Capital Funds are used to support Municipal departments and facilities for the periodic replacement of vehicles and equipment purchases, building maintenance repairs and renovations and to fund programs and future needs. Fund balances are projected for the end of the fiscal year and do not include planned expenditures for FY 2025.

Fund Balances	Balance 6/30/2023	Article 2023-24	Expense 2023-24	Article 2024-25	Balance
Town Hall Renovation Fund	\$ 49,100	\$ 10,000	\$ -	\$ 10,000	\$ 69,100
Recreation Facility Fund	\$ 36,168	\$ 10,000	\$ -	\$ 10,000	\$ 56,168
Police Equipment Fund	\$ 37,967	\$ 5,000	\$ -	\$ 5,000	\$ 47,967
Highway Equipment Fund	\$ 95,261	\$ 30,000	\$ 30,000	\$ 30,000	\$ 125,261
Fire Equipment	\$ 371,493	\$ 30,000	\$ -	\$ 30,000	\$ 431,493
Community Center Fund	\$ 29,622	\$ 5,000	\$ 17,700	\$ 5,000	\$ 21,922
Senior Center	\$ 633	\$ 2,500	\$ -	\$ 2,500	\$ 5,633
BRHS Facilities Fund	\$ 10,121	\$ 5,000	\$ -	\$ 5,000	\$ 20,121

Projected capital purchases in FY 2025 are as follows and may be found in the budget on page #23 under capital:

** Highway – 1-Ton Plow Truck*

Article 7 - Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250.00** to MOOver formerly The Current to support the public transit bus service to Ludlow from Bellows Falls and Rutland? *The report on the MOOver is on page #81.*

Article 8. Shall the voters of the Town of Ludlow exempt the lands and improvements of Fletcher Farm Foundation from real estate taxes for a period of 5 years commencing with the 2024-25 tax year?

Article 9: To transact any other business necessary and proper when met.
Voters to discuss whether to consider allowing optional delivery methods of receiving the Annual Town Report.



Ludlow, Vermont

A Better Place To Live, Work & Play

FY 2025 BUDGET PREFACE

On the following pages you will find:

The FY 2025 Total Town Budget summary is on page #16.

1. FY 2025 Town operating budget total is **\$6,785,132.00** – an increase of 16.3% over FY 2024 Operating budgets may be found on page #17-40.
2. Town revenues budget total is **\$2,123,658.00** – an increase of 49.1% over FY 2024.
3. Ludlow's portion of the Windsor County Tax and Courthouse Capital Improvement Bond is **\$105,000.00** and may be found on page #32.
4. Voted Town Articles for your consideration total **\$179,750.00** and may be found on page #21.
5. Voted tax exemptions total **\$83,945.59** (see below).
6. Fund Balances may be found on page #14 under the Management's Explanation of Articles.

FY 2025 Proposed Voted Tax Exemptions		
Name	Assessed Value	Taxes 2024/2025
*Gill Odd Fellows Home	\$1,634,000.00	\$31,294.36
*Fletcher Farm Foundation	\$2,457,000.00	\$47,056.46
Black River Lafayette	\$183,900.00	\$3,522.52
*Rod & Gun Club	\$108,200.00	\$2,072.25
Total Exempt for FY 2025:		\$83,945.59

*Exemptions that were previously approved by voters and are still active.

Assuming the approval of all of the above (budget, articles & exemptions), the total amount to be raised in taxes will be **\$4,661,474.00**, which represents an increase of **5.7%**, or **\$252,359.00** over FY 2024.

The Select Board, management, and staff work conscientiously to maintain cost effective levels of service that residents and visitors expect.

FY 2025 TOWN BUDGET SUMMARY

TOWN OPERATIONS	EXPENDITURES	REVENUES	TO BE RAISED IN TAXES
Administration	\$ 314,870.00	\$ 241,593.00	\$ 73,277.00
Ambulance	\$ 824,400.00	\$ 815,600.00	\$ 8,800.00
Appropriations	\$ 173,587.00	\$ -	\$ 173,587.00
Building & Grounds	\$ 236,600.00	\$ 13,300.00	\$ 223,300.00
Capital Purchases	\$ 243,000.00	\$ 275,000.00	\$ (32,000.00)
Cemetery	\$ 127,700.00	\$ 39,250.00	\$ 88,450.00
Community Center Ops	\$ 94,740.00	\$ 2,300.00	\$ 92,440.00
Debt Management	\$ 380,529.00	\$ 44,500.00	\$ 336,029.00
Fire Department	\$ 293,350.00	\$ 2,500.00	\$ 290,850.00
Highway Department	\$ 1,164,900.00	\$ 151,750.00	\$ 1,013,150.00
Insurance	\$ 196,000.00	\$ 6,500.00	\$ 189,500.00
Intergovernmental	\$ 60,000.00	\$ -	\$ 60,000.00
Listers Office	\$ 82,635.00	\$ 3,500.00	\$ 79,135.00
High School Building	\$ 97,425.00	\$ 6,500.00	\$ 90,925.00
Parks & Recreation	\$ 216,411.00	\$ 22,800.00	\$ 193,611.00
Planning & Zoning	\$ 209,425.00	\$ 59,500.00	\$ 149,925.00
Police Department	\$ 1,337,320.00	\$ 60,480.00	\$ 1,276,840.00
Solid Waste/Transfer Station	\$ 443,800.00	\$ 187,750.00	\$ 256,050.00
Town Clerk/Treasurer	\$ 262,700.00	\$ 225,750.00	\$ 36,950.00
FY 2025 County Tax	\$ 84,000.00	\$ -	\$ 84,000.00
FY 2025 County Capital Cost	\$ -	\$ -	\$ -
TOWN BUDGET TOTAL:	\$ 6,843,392.00	\$ 2,158,573.00	\$ 4,684,819.00

VOTED AT TOWN MEETING	EXPENDITURES	REVENUES	TO BE RAISED IN TAXES
FY 2025 Proposed Articles	\$ 229,750.00	\$ -	\$ 229,750.00
FY 2024 Voted Exemptions	\$ 83,945.59	\$ -	\$ 83,945.59
OTHER TOTAL:	\$ 313,695.59	\$ -	\$ 313,695.59

FY 2024 vs. FY 2025 BUDGET COMPARISON

BUDGET COMPARISON	FY 2024	FY 2025	DIFFERENCE	%INCREASE
Town Budget	\$ 4,409,115.00	\$ 4,684,819.00	\$ 275,704.00	6.3%
Proposed Articles	\$ 491,835.00	\$ 229,750.00	\$ (262,085.00)	-53.3%
Voted Exemptions	\$ 80,238.22	\$ 83,945.59	\$ 3,707.37	4.6%
COMPARISON TOTALS:	\$ 4,981,188.22	\$ 4,998,514.59	\$ 17,326.37	0.3%
DIFFERENCE FY 2024 vs FY 2025 = 6.3%				

TOWN BUDGET FY 2025

ADMINISTRATION:

ADMINISTRATION		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-10-10.00	Manager	\$ 63,160.00	\$ 62,908.66	\$ 66,300.00	\$ 69,615.00
100-10-10.05	Clerks	\$ 91,300.00	\$ 114,408.73	\$ 99,500.00	\$ 104,475.00
100-10-10.06	Recording Secretary	\$ 2,075.00	\$ 1,914.00	\$ 2,175.00	\$ 2,175.00
100-10-10.07	Part-Time Assistant	\$ 16,100.00	\$ 6,174.54	\$ 17,100.00	\$ 7,500.00
100-10-10.10	Select Board	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
100-10-10.15	Health Officer	\$ 1,650.00	\$ 457.50	\$ 1,700.00	\$ 1,700.00
100-10-12.00	Pension	\$ 10,750.00	\$ 12,117.93	\$ 12,000.00	\$ 12,000.00
100-10-12.20	Insurances	\$ 39,500.00	\$ 42,785.80	\$ 39,500.00	\$ 39,500.00
100-10-12.25	Insurance Carveout payroll	\$ 2,930.00	\$ 3,662.39	\$ 4,600.00	\$ 4,600.00
100-10-15.00	FICA	\$ 14,075.00	\$ 15,521.32	\$ 14,750.00	\$ 14,750.00
100-10-17.00	Manager Car Allowance (payroll)	\$ 1,140.00	\$ 835.50	\$ 1,197.00	\$ 1,197.00
100-10-21.00	Audit	\$ 6,000.00	\$ 7,887.50	\$ 6,300.00	\$ 7,500.00
100-10-22.00	VLCT Dues	\$ 3,778.00	\$ 3,778.00	\$ 3,962.00	\$ 3,950.00
100-10-23.00	Computer	\$ 3,000.00	\$ 3,277.52	\$ 3,500.00	\$ 3,500.00
100-10-28.00	Animal Control	\$ 1,500.00	\$ -	\$ 1,800.00	\$ 1,800.00
100-10-29.00	Memberships	\$ 400.00	\$ 234.00	\$ 400.00	\$ 400.00
100-10-38.00	Equipment	\$ 1,500.00	\$ 1,177.71	\$ 1,500.00	\$ 1,500.00
100-10-45.00	Legal	\$ 2,500.00	\$ 11,653.69	\$ 2,500.00	\$ 10,000.00
100-10-51.00	Office Supply	\$ 4,000.00	\$ 4,598.29	\$ 4,000.00	\$ 4,500.00
100-10-56.00	Advertising	\$ 750.00	\$ 1,333.61	\$ 750.00	\$ 1,000.00
100-10-56.05	Town Meeting & Reports	\$ 4,300.00	\$ 4,858.51	\$ 4,700.00	\$ 4,858.00
100-10-57.00	Training/Conferences	\$ 500.00	\$ 434.12	\$ 400.00	\$ 400.00
100-10-57.05	Mileage	\$ 200.00	\$ -	\$ 150.00	\$ 150.00
100-10-57.10	Health/Safety Programs	\$ 900.00	\$ 474.30	\$ 500.00	\$ 500.00
100-10-58.00	Telephone/Internet	\$ 3,200.00	\$ 4,213.08	\$ 3,200.00	\$ 4,200.00
100-10-59.00	Copier	\$ 2,100.00	\$ 2,886.03	\$ 2,600.00	\$ 3,000.00
100-10-62.00	LEF Disbursement	\$ -	\$ -	\$ -	\$ -
100-10-64.00	Tax Sale Legal Expense	\$ -	\$ -	\$ -	\$ -
100-10-65.00	Tax Abatements	\$ -	\$ -	\$ -	\$ -
100-10-65.05	Tax Interest Abate	\$ -	\$ -	\$ -	\$ -
100-10-65.10	Tax Penalty Abate	\$ -	\$ -	\$ -	\$ -
100-10-65.20	Tax Sale Redemption	\$ -	\$ -	\$ -	\$ -
100-10-70.00	Grants	\$ -	\$ 11,862.00	\$ -	\$ -
100-10-96.00	Web Page Maintenance	\$ 1,200.00	\$ 2,315.50	\$ 1,250.00	\$ 2,000.00
100-10-97.00	HMGP Grant Expense	\$ -	\$ -	\$ -	\$ -
100-10-99.00	Miscellaneous	\$ 250.00	\$ 46,501.83	\$ 100.00	\$ 100.00
Total ADMINISTRATION		\$ 286,758.00	\$ 376,272.06	\$ 304,434.00	\$ 314,870.00

ADMINISTRATION REVENUE:

ADMINISTRATION Revenue:		BUDGET FY 2023	ACTUAL FY 2023	BUDGET FY 2024	BUDGET FY 2025
100-06-10.05	Tax Appeal Adjustments	\$ -	\$ -	\$ -	\$ -
100-06-10.06	Town Delinquent Tax Interest	\$ 29,000.00	\$ 24,282.92	\$ 29,000.00	\$ 29,000.00
100-06-10.07	Town Delinquent Tax Penalty	\$ 72,000.00	\$ 45,082.70	\$ 72,000.00	\$ 72,000.00
100-06-10.08	Town Delinquent Tax Other	\$ -	\$ 13.98	\$ -	\$ -
100-06-10.09	Tax Sale	\$ -	\$ -	\$ -	\$ -
100-06-10.10	RR Tax	\$ -	\$ -	\$ -	\$ -
100-06-10.11	Tax Sale Attorney Fees	\$ -	\$ 8,169.08	\$ -	\$ -
100-06-10.15	Stearns Pit Lease	\$ 76,600.00	\$ 79,759.08	\$ 81,340.00	\$ 84,593.00
100-06-10.25	Copier Fees	\$ -	\$ -	\$ -	\$ -
100-06-10.30	Phone Reimbursements	\$ -	\$ -	\$ -	\$ -
100-06-10.33	Legal Reimbursement	\$ -	\$ -	\$ -	\$ -
100-06-10.35	Entertainment Permits	\$ -	\$ -	\$ -	\$ -
100-06-10.43	Dog Impoundment Fees	\$ -	\$ -	\$ -	\$ -
100-06-10.45	LEF Transfer	\$ -	\$ -	\$ -	\$ -
100-06-10.46	Pilot Program	\$ -	\$ -	\$ -	\$ -
100-06-10.47	Deferred Comp. Transfer	\$ -	\$ -	\$ -	\$ -
100-06-10.55	Reimb. U39 & LED Fuel	\$ -	\$ -		\$ -
100-06-10.60	Grant Income	\$ -	\$ 11,862.00	\$ -	\$ -
100-06-10.99	Miscellaneous	\$ 1,000.00	\$ 3,657.04	\$ 1,000.00	\$ 1,000.00
Total ADMINISTRATION		\$ 178,600.00	\$ 172,826.80	\$ 183,340.00	\$ 186,593.00
TO BE RAISED IN TAXES		\$ 108,158.00	\$ 203,445.26	\$ 121,094.00	\$ 128,277.00



Town Manager Office - Brendan McNamara, Town Manager

TOWN BUDGET FY 2025

AMBULANCE DEPARTMENT:

AMBULANCE		BUDGET FY 2023	ACTUAL FY 2023	BUDGET FY 2024	BUDGET FY 2025
301-27-10.00	Attendants	\$ -	\$ 284.02	\$ -	\$ -
301-27-10.05	Drivers- VFER	\$ -	\$ 36.00	\$ -	\$ -
301-27-10.06	Clerical	\$ 300.00	\$ -	\$ 100.00	\$ 100.00
301-27-10.15	EMTS - Full-Time	\$ 199,920.00	\$ 250,469.99	\$ 229,900.00	\$ 255,000.00
301-27-10.16	EMTS - Part-Time	\$ 126,480.00	\$ 128,294.19	\$ 89,300.00	\$ 90,000.00
301-27-10.17	EMTS - OT - Full-Time	\$ 20,000.00	\$ 71,958.99	\$ 59,000.00	\$ 60,000.00
301-27-10.18	EMTS - OT - Part-Time	\$ 5,000.00	\$ 10,325.80	\$ 11,000.00	\$ 11,000.00
301-27-10.30	Misc. Vehicle Repair Salary	\$ 1,500.00	\$ 2,250.24	\$ 1,500.00	\$ 2,000.00
301-27-12.00	Pension	\$ 26,989.00	\$ 29,690.04	\$ 27,000.00	\$ 29,000.00
301-27-12.20	Health/Dental/Life	\$ 135,192.00	\$ 115,268.31	\$ 135,000.00	\$ 135,000.00
301-27-15.00	FICA	\$ 27,130.00	\$ 35,696.38	\$ 31,000.00	\$ 35,000.00
301-27-19.03	Ambulance Intercept	\$ 6,000.00	\$ 9,475.00	\$ 6,900.00	\$ 6,900.00
301-27-20.00	Diesel Fuel	\$ 7,000.00	\$ 12,401.13	\$ 10,700.00	\$ 14,000.00
301-27-20.01	Building Utilities	\$ 8,200.00	\$ 8,532.95	\$ 8,100.00	\$ 8,500.00
301-27-23.00	Computer	\$ 2,500.00	\$ 984.64	\$ 2,500.00	\$ 2,500.00
301-27-23.03	Audit	\$ 2,100.00	\$ 1,687.50	\$ 2,000.00	\$ 2,000.00
301-27-24.00	Billing Services	\$ 19,000.00	\$ 21,643.17	\$ 19,000.00	\$ 25,000.00
301-27-25.05	Radios	\$ 4,000.00	\$ 9,586.40	\$ 5,500.00	\$ 6,500.00
301-27-29.00	Dues	\$ 400.00	\$ 380.00	\$ 400.00	\$ 400.00
301-27-30.00	Insurances PC&L & WC & Unemp.	\$ 38,188.00	\$ 47,173.70	\$ 46,551.00	\$ 47,000.00
301-27-31.00	Heating Fuel Oil	\$ 2,500.00	\$ 2,612.69	\$ 2,600.00	\$ 2,600.00
301-27-38.00	Equipment	\$ -	\$ 24,558.11	\$ -	\$ -
301-27-39.00	Uniforms	\$ 2,000.00	\$ 1,633.10	\$ 2,250.00	\$ 3,500.00
301-27-45.00	Legal	\$ 750.00	\$ -	\$ 750.00	\$ 750.00
301-27-51.00	Supplies-Medical	\$ 17,000.00	\$ 16,474.94	\$ 19,000.00	\$ 21,000.00
301-27-51.01	Supplies-Office - Advertising	\$ 4,000.00	\$ 2,758.82	\$ 4,000.00	\$ 4,000.00
301-27-51.02	CPR Training Supplies	\$ 1,600.00	\$ 355.00	\$ 1,500.00	\$ 1,500.00
301-27-57.00	Training/Drills	\$ 7,000.00	\$ 4,600.86	\$ 6,900.00	\$ 6,900.00
301-27-60.00	Vehicle Maintenance	\$ 13,000.00	\$ 9,122.90	\$ 11,000.00	\$ 10,000.00
301-27-69.00	Mileage	\$ -	\$ 461.93	\$ -	\$ -
301-27-70.00	New Ambulance	\$ -	\$ 766.15	\$ -	\$ -
301-27-75.01	Nitrous Oxide	\$ -	\$ 468.00	\$ -	\$ -
301-27-82.00	Interest Expense	\$ -	\$ 14,726.57	\$ -	\$ -
301-27-83.00	Misc. Cash Expense	\$ 200.00	\$ 5,501.00	\$ 500.00	\$ 500.00
301-27-84.00	Community Projects	\$ 500.00	\$ 83.10	\$ 450.00	\$ 450.00
301-27-89.00	Ambulance Dispatch (LPD)	\$ 20,000.00	\$ 20,000.00	\$ 22,500.00	\$ 20,000.00
301-27-90.00	Medicaid Provider Tax	\$ 17,068.00	\$ 10,763.16	\$ 12,000.00	\$ 12,000.00
301-27-99.00	Refund	\$ 1,800.00	\$ 1,593.12	\$ 1,800.00	\$ 1,800.00
301-27-99.01	Bld Repair/Maintenance	\$ 1,500.00	\$ 3,378.89	\$ 1,500.00	\$ 1,500.00
301-27-99.02	Stair Chair	\$ -	\$ -	\$ 8,400.00	\$ -
301-27-99.99	Ambulance Note	\$ -	\$ -	\$ 27,400.00	\$ 27,400.00
Total AMBULANCE EXPENSE		\$ 718,817.00	\$ 875,996.79	\$ 808,001.00	\$ 843,800.00

AMBULANCE REVENUE:

AMBULANCE Revenue:		BUDGET FY 2023	ACTUAL FY 2023	BUDGET FY 2024	BUDGET FY 2025
301-06-15.05	Calls	\$ 317,060.00	\$ 507,672.72	\$ 365,000.00	\$ 400,000.00
301-06-15.07	Ambulance Memberships	\$ 13,000.00	\$ 8,400.00	\$ 12,500.00	\$ 13,000.00
301-06-15.10	Interest	\$ 500.00	\$ 1.43	\$ -	\$ -
301-06-15.12	Capital Reimbursement	\$ -	\$ -	\$ -	\$ -
301-06-15.13	Cavendish	\$ 73,150.00	\$ 85,050.00	\$ 78,600.00	\$ 78,600.00
301-06-15.14	Ludlow	\$ 312,085.00	\$ 312,085.00	\$ 312,085.00	\$ 312,085.00
301-06-15.15	Plymouth	\$ 15,375.00	\$ 15,375.00	\$ 16,500.00	\$ 16,500.00
301-06-15.16	Mt. Holly	\$ -	\$ -	\$ -	\$ 88,000.00
301-06-15.19	Ambulance Article	\$ 255,206.00	\$ 255,206.00		\$ -
301-06-15.20	Bad Debt Recovered	\$ -	\$ -	\$ -	\$ -
301-06-15.23	Sale of Fixed Asset	\$ -	\$ 20,000.00		\$ -
301-06-15.25	Donations	\$ 5,000.00	\$ 8,990.97	\$ 5,000.00	\$ 5,000.00
301-06-15.27	CPR Training Fees	\$ 2,000.00	\$ -	\$ 1,500.00	\$ 1,500.00
501-06-15.30	Okemo Winter Coverage	\$ -	\$ -	\$ 38,000.00	\$ 38,000.00
301-06-15.95	Subscription	\$ -	\$ -	\$ -	\$ -
301-06-15.96	Capital Fund Transfer	\$ -	\$ -	\$ -	\$ -
301-06-15.97	Grants	\$ -	\$ -	\$ -	\$ -
301-06-15.98	Ambulance Grant Revenue	\$ -	\$ -	\$ -	\$ -
301-06-15.99	Miscellaneous	\$ -	\$ 79,131.76	\$ -	\$ -
Total AMBULANCE REVENUE		\$ 993,376.00	\$ 1,291,912.88	\$ 829,185.00	\$ 952,685.00



Ambulance Department's new 2022 Ford F550 PL

TOWN BUDGET FY 2025

APPROPRIATIONS:

APPROPRIATIONS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-72-97.05	VNA of VT/NH	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00
100-72-97.10	Fletcher Library Electric/Fuel	\$ 14,000.00	\$ 16,933.43	\$ 13,500.00	\$ 13,500.00
100-72-97.11	Fletcher Library Operations	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
100-72-97.35	Green-Up Vermont	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00
100-72-97.40	Black River Museum Fuel/Utilities	\$ 16,000.00	\$ 18,660.23	\$ 14,750.00	\$ 14,750.00
100-72-98.05	SEVCA	\$ 2,440.00	\$ 2,440.00	\$ 2,440.00	\$ 2,440.00
100-72-98.10	HCRS Mental Health	\$ 2,537.00	\$ 2,537.00	\$ 2,537.00	\$ 2,537.00
100-72-98.11	Advocacy, Resources & Community	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
100-72-98.20	Black River Senior Ctr Meals	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
100-72-98.21	Black River Senior Center	\$ 25,000.00	\$ 20,976.91	\$ 25,000.00	\$ 25,000.00
100-72-98.25	Green Mtn. RSVP	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
100-72-98.30	Windsor County Youth Services	\$ 600.00	\$ -	\$ -	\$ -
100-72-98.37	LES/BRACC Mentoring Program	\$ -	\$ -	\$ -	\$ -
100-72-98.39	Ludlow Streetscapes	\$ 1,800.00	\$ 1,800.00	\$ 2,000.00	\$ 2,000.00
100-72-98.40	Windsor County Mentors	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-72-98.45	Black River Good Neighbors	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
100-72-98.50	VT Ctr for Ind. Living (VCIL)	\$ 360.00	\$ -	\$ 360.00	\$ 360.00
100-72-98.51	FOLA	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00
100-72-98.52	Women's Freedom Center	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
100-72-98.53	Senior Solutions	\$ 750.00	\$ 750.00	\$ 1,100.00	\$ 1,100.00
100-72-98.55	VT Adult Learning/Basic Ed	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
100-72-98.67	Okemo Valley TV	\$ 2,250.00	\$ 2,250.00	\$ 2,450.00	\$ 2,450.00
100-72-98.69	Black River Museum	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
100-72-98.75	BRACC	\$ 15,000.00	\$ 15,000.00	\$ 10,000.00	\$ 10,000.00
100-72-98.80	After School Program	\$ 15,000.00	\$ 15,000.00	\$ 10,000.00	\$ 10,000.00
100-72-98.85	American Red Cross	\$ -	\$ -	\$ -	\$ -
Total APPROPRIATIONS		\$ 185,187.00	\$ 183,297.57	\$ 173,587.00	\$ 173,587.00

ARTICLES – VOTED AT TOWN MEETING BY AUSTRALIAN BALLOT:

TOWN VOTED ARTICLES		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-74-96.05	Fire Equipment Fund	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
100-74-96.07	Police Equipment Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.25	Recreation Facilities Fund	\$ 25,000.00	\$ 25,000.00	\$ 10,000.00	\$ 10,000.00
100-74-96.26	BRHS Facilities Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.27	Ludlow Town Hall Fund	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
100-74-96.30	Highway Equipment Fund	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
100-74-96.59	The MOOver (formerly The Current)	\$ 7,250.00	\$ 7,250.00	\$ 7,250.00	\$ 7,250.00
100-74-96.65	Community Center Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.69	Cemetery Capital Reserve	\$ -	\$ -	\$ -	\$ -
100-74-96.74	Senior Center Fund	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
100-74-96.75	Ludlow Ambulance Service Support	\$ 312,085.00	\$ 312,085.00	\$ 312,085.00	\$ -
100-74-96.76	ESBR School Support	\$ -	\$ -	\$ 75,000.00	\$ -
100-74-96.77	Ambulance Purchase	\$ 255,206.00	\$ 255,206.00	\$ -	\$ -
100-74-96.78	Dam Spillway Fund	\$ -	\$ -	\$ -	\$ 125,000.00
Total ARTICLES		\$ 687,041.00	\$ 687,041.00	\$ 491,835.00	\$ 229,750.00

TOWN BUDGET FY 2025

BUILDING & GROUNDS DEPARTMENT:

BUILDINGS & GROUNDS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-11-10.00	Bld & Grds Supervisor	\$ 63,240.00	\$ 69,905.28	\$ 66,000.00	\$ 69,000.00
100-11-10.01	Bld & Grds Labor	\$ 24,480.00	\$ 23,230.41	\$ 25,700.00	\$ 30,000.00
100-11-12.00	Pension	\$ 5,970.00	\$ 6,120.35	\$ 5,970.00	\$ 7,000.00
100-11-12.20	Insurances	\$ 35,825.00	\$ 35,684.65	\$ 35,825.00	\$ 48,000.00
100-11-15.00	FICA	\$ 6,915.00	\$ 7,057.74	\$ 6,915.00	\$ 10,000.00
100-11-20.00	Fuel Oil	\$ 16,750.00	\$ 21,951.87	\$ 19,000.00	\$ 22,000.00
100-11-25.00	Equipment	\$ 750.00	\$ 1,368.00	\$ 1,000.00	\$ 1,200.00
100-11-32.00	Parks/Bandstand	\$ 1,000.00	\$ 8.54	\$ 1,000.00	\$ 500.00
100-11-35.00	Utilities/Services	\$ 12,750.00	\$ 15,644.68	\$ 13,000.00	\$ 14,000.00
100-11-36.00	Senior Ctr Ops/Utilities	\$ 12,000.00	\$ 25,968.43	\$ 12,000.00	\$ 14,000.00
100-11-38.00	Supplies	\$ 4,300.00	\$ 3,706.18	\$ 4,300.00	\$ 4,500.00
100-11-40.00	Truck/Mower Gas	\$ 5,000.00	\$ 5,443.85	\$ 5,750.00	\$ 6,000.00
100-11-42.00	Cell Phone	\$ 175.00	\$ -	\$ 860.00	\$ 150.00
100-11-44.00	Equipment Repair/Maint.	\$ 3,000.00	\$ 2,234.64	\$ 2,750.00	\$ 2,750.00
100-11-50.00	Uniforms	\$ 700.00	\$ 1,130.94	\$ 700.00	\$ -
100-11-57.00	Tank Building Maintenance	\$ 500.00	\$ -	\$ 500.00	\$ -
100-11-60.00	Facilities Repair/Maintenance	\$ 5,750.00	\$ 13,184.96	\$ 6,300.00	\$ 7,500.00
100-11-60.05	Town Hall Renovations	\$ -	\$ -	\$ -	\$ -
Total BUILDINGS & GROUNDS		\$ 199,105.00	\$ 232,640.52	\$ 207,570.00	\$ 236,600.00

BUILDING & GROUNDS REVENUE:

BUILDING & GROUNDS Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-20.05	Town Hall Facility Rental	\$ -	\$ 470.00	\$ 500.00	\$ 100.00
100-06-20.13	Senior Center Rents	\$ 10,500.00	\$ 13,500.00	\$ 12,000.00	\$ 13,000.00
100-06-20.15	Senior Ctr Ops Utilities Reimburse	\$ 4,000.00	\$ -	\$ 4,000.00	\$ -
100-06-20.99	Miscellaneous	\$ 100.00	\$ 1,980.00	\$ 200.00	\$ 200.00
Total BUILDINGS & GROUNDS		\$ 14,600.00	\$ 15,950.00	\$ 16,700.00	\$ 13,300.00
TO BE RAISED IN TAXES		\$ 184,505.00	\$ 216,690.52	\$ 190,870.00	\$ 223,300.00

CAPITAL:

Capital Purchases includes a new Police Cruiser, Parks and Recreation continued improvements to the skate park, Building & Grounds Mower, Highway Department's Chevrolet 1 Ton Plow Truck, and a Western Star Single Axle Truck. Capital expenses will also include the Town's share of the Vail Bridge repairs. Capital equipment notes and fund transfers will help to offset expenses.

CAPITAL		BUDGET	BUDGET	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-90-91.46	Police Grant Expense	\$ -	\$ 4,470.00	\$ -	\$ -
100-90-91.48	Highway Department Grant	\$ -	\$ -	\$ -	\$ -
100-90-91.50	Recreation Department	\$ 3,500.00	\$ 140,232.39	\$ -	\$ -
100-90-91.51	Admin. Department Grant	\$ -	\$ 248.47	\$ -	\$ -
100-90-92.08	Ambulance Monitors	\$ -	\$ -	\$ -	\$ 18,000.00
100-90-92.10	Andover Street Culvert	\$ -	\$ -	\$ -	\$ -
100-90-92.11	Excavator (60)	\$ -	\$ -	\$ -	\$ -
100-90-92.12	Excavator Trailer	\$ -	\$ -	\$ -	\$ -
100-90-92.14	Mill Street Bridge	\$ -	\$ 1,951.41	\$ -	\$ -
100-90-92.20	Highway Vehicle - Chevy 3500 Truck	\$ 87,000.00	\$ 49,879.36	\$ -	\$ -
100-90-92.21	Highway Dump Truck	\$ -	\$ -	\$ -	\$ -
100-90-92.22	Re-surfacing Skate Park/Basket Ball	\$ 20,000.00	\$ 14,000.00	\$ -	\$ -
100-90-92.23	Highway Garage	\$ -	\$ -	\$ -	\$ -
100-90-92.24	Highway Storage Shed	\$ -	\$ -	\$ -	\$ -
100-90-92.25	Fire Department Rescue Truck	\$ -	\$ -	\$ -	\$ -
100-90-92.27	Police Cruiser	\$ 28,000.00	\$ 29,495.88	\$ -	\$ -
100-90-92.28	Bld & Grounds Mower	\$ 11,000.00	\$ 13,662.94	\$ 9,500.00	\$ -
100-90-92.31	CAT Grader	\$ -	\$ -	\$ 313,400.00	\$ -
100-90-92.35	Computer System (Server)	\$ 5,000.00	\$ 5,176.45	\$ -	\$ -
100-90-92.38	Public Safety Building Fund	\$ -	\$ -	\$ -	\$ -
100-90-92.39	Hwy Truck 2023	\$ 192,000.00	\$ 161,721.00	\$ -	\$ -
100-90-92.41	Bld & Grds Truck	\$ -	\$ -	\$ 69,000.00	\$ -
100-90-92.42	Hwy 2025 AWD Plow Truck	\$ -	\$ -	\$ -	\$ 225,000.00
100-90-92.61	Town Hall Upgrades	\$ 20,000.00	\$ 15,235.84	\$ -	\$ -
100-90-92.67	Watershed Protection Area	\$ -	\$ -	\$ -	\$ -
100-90-92.69	Comm Ctr John Deere Tractor	\$ -	\$ -	\$ 17,700.00	\$ -
100-90-92.75	Senior Center Renovations	\$ -	\$ 8,300.00	\$ -	\$ -
100-90-92.77	Dog Park	\$ -	\$ -	\$ -	\$ -
100-90-92.78	Flood Control	\$ -	\$ 4,600.00	\$ -	\$ -
100-90-92.79	Construction Work in Progress	\$ -	\$ -	\$ -	\$ -
100-90-92.80	Highway Crushed Gravel	\$ -	\$ -	\$ 30,000.00	\$ -
100-90-92.83	Armory Architect/Engineering	\$ -	\$ 11,175.00	\$ -	\$ -
100-90-92.89	Vail Bridge	\$ 39,000.00	\$ 61,587.11	\$ -	\$ -
100-90-92.90	Transfer Station Buildings	\$ 5,000.00	\$ -	\$ -	\$ -
Total CAPITAL		\$ 410,500.00	\$ 521,735.85	\$ 439,600.00	\$ 243,000.00

TOWN BUDGET FY 2025

CAPITAL REVENUE:

CAPITAL Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY2023	FY 2024	FY 2025
100-06-90.10	Recreation Department Grant Revenue	\$ -	\$ 248.47	\$ -	\$ -
100-06-90.11	Admin. Department Grant	\$ -	\$ -	\$ -	\$ -
100-06-90.15	Police Cruiser Trade	\$ 5,000.00	\$ -	\$ -	\$ -
100-06-90.16	Highway Note Chevy 3500 Truck	\$ 47,000.00	\$ 47,000.00	\$ -	\$ -
100-06-90.17	Recreation Facilities Fund	\$ -	\$ -	\$ -	\$ -
100-06-90.18	Town Hall Repair Fund	\$ 20,000.00	\$ 15,235.00	\$ -	\$ -
100-06-90.19	Town Hall Renovation Grant	\$ -	\$ -	\$ -	\$ -
100-06-90.20	Sale of Asset - truck	\$ -	\$ 77.00	\$ 25,000.00	\$ 25,000.00
100-06-90.22	Senior Center Renovation	\$ -	\$ -	\$ -	\$ -
100-06-90.24	Bond Proceeds	\$ -	\$ -	\$ -	\$ -
100-06-90.46	Coolidge Solar Payment	\$ 40,000.00	\$ 30,000.00	\$ 25,000.00	\$ 25,000.00
100-06-90.53	Hwy Equipment Fund	\$ -	\$ -	\$ 30,000.00	\$ -
100-06-90.60	Hwy Truck Note - International 2023	\$ 172,000.00	\$ 172,000.00	\$ 44,000.00	\$ -
100-06-90.62	Hwy- 2025 AWD Plow Truck Note	\$ -	\$ -	\$ -	\$ 225,000.00
100-06-90.63	Bus Note - New 2016	\$ -	\$ -	\$ -	\$ -
100-06-90.64	International Truck Trade	\$ 20,000.00	\$ -	\$ -	\$ -
100-06-90.65	Loan Proceeds - Grader	\$ -	\$ -	\$ 283,400.00	\$ -
100-06-90.66	Fire Truck Trade - 2014 truck	\$ -	\$ -	\$ -	\$ -
100-06-90.67	Fire Truck Donation - 2014 truck	\$ -	\$ -	\$ -	\$ -
100-06-90.68	Senior Center Capital Fund	\$ -	\$ 7,000.00	\$ -	\$ -
100-06-90.69	Infrastructure Bond	\$ -	\$ -	\$ -	\$ -
100-06-90.70	Better Roads Grant	\$ -	\$ -	\$ -	\$ -
100-06-90.76	Community Ctr. Capital	\$ -	\$ 11,175.00	\$ 17,700.00	\$ -
100-06-90.92	Highway Chevy 3500 - Trade	\$ 40,000.00	\$ -	\$ -	\$ -
100-06-90.94	Structures - Lovejoy Brook Bridge	\$ -	\$ -	\$ -	\$ -
100-06-90.95	Bridge Residual/Pleasant to R&G	\$ -	\$ -	\$ -	\$ -
100-06-90.97	Note B & G Truck	\$ -	\$ -	\$ 44,000.00	\$ -
100-06-90.97	Hwy F-3500 Pick Up	\$ -	\$ -	\$ -	\$ -
100-06-90.98	Cell Tower Rent	\$ -	\$ -	\$ -	\$ -
100-06-90.99	Miscellaneous Capital	\$ -	\$ -	\$ -	\$ -
Total CAPITAL		\$ 344,000.00	\$ 282,735.47	\$ 469,100.00	\$ 275,000.00
TO BE RAISED IN TAXES		\$ 66,500.00	\$ 239,000.38	\$ (29,500.00)	\$ (32,000.00)

TOWN BUDGET FY 2025

CEMETERY DEPARTMENT:

CEMETERY DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-51-10.05	Cemetery Labor	\$ 28,250.00	\$ 49,235.12	\$ 49,700.00	\$ 55,000.00
100-51-10.07	Cemetery Labor - Misc.	\$ 8,000.00	\$ 1,192.06	\$ 5,000.00	\$ 2,000.00
100-51-10.08	Grounds Foreman	\$ 4,300.00	\$ 5,781.24	\$ 4,700.00	\$ 9,000.00
100-51-10.09	Sexton	\$ 9,990.00	\$ 16,765.39	\$ 18,000.00	\$ 19,000.00
100-51-10.10	Commission	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
100-51-10.15	Recording Secretary	\$ 875.00	\$ 756.00	\$ 920.00	\$ 1,200.00
100-51-12.00	Pension	\$ 1,325.00	\$ 841.29	\$ 1,400.00	\$ 1,200.00
100-51-12.26	Insurance PC&L, WC, Unemploy	\$ 2,543.00	\$ 3,985.00	\$ 5,427.00	\$ 6,000.00
100-51-15.00	FICA	\$ 4,180.00	\$ 5,984.65	\$ 4,600.00	\$ 7,300.00
100-51-20.00	Gas/Oil	\$ 1,400.00	\$ 1,592.87	\$ 1,750.00	\$ 2,000.00
100-51-21.00	Audit	\$ 850.00	\$ 675.00	\$ 900.00	\$ 1,100.00
100-51-25.00	Equipment Maintenance	\$ 1,400.00	\$ 1,174.22	\$ 1,400.00	\$ 1,400.00
100-51-25.05	Tools/Equipment	\$ 1,200.00	\$ 53.45	\$ 1,400.00	\$ 1,400.00
100-51-30.00	Uniforms	\$ 300.00	\$ 561.73	\$ 350.00	\$ 600.00
100-51-32.00	Tree Work/Stump Removal/Brush	\$ 3,000.00	\$ 770.00	\$ 3,000.00	\$ 3,000.00
100-51-35.10	Utilities	\$ 2,700.00	\$ 5,128.05	\$ 2,900.00	\$ 2,900.00
100-51-38.00	Flowers	\$ 500.00	\$ 164.00	\$ 500.00	\$ 500.00
100-51-39.00	Training/Conference/Mileage	\$ -	\$ 34.52	\$ -	\$ 200.00
100-51-40.00	Corner Stones	\$ 900.00	\$ 900.00	\$ 800.00	\$ 800.00
100-51-41.00	Sand/Top Soil/Gravel	\$ 800.00	\$ -	\$ 700.00	\$ 800.00
100-51-45.00	Legal/Engineering/Survey	\$ 700.00	\$ 11,882.50	\$ 600.00	\$ -
100-51-60.00	Supplies & Repairs	\$ 1,100.00	\$ 3,247.64	\$ 1,100.00	\$ 2,000.00
100-51-60.10	Truck Maintenance	\$ 450.00	\$ -	\$ 450.00	\$ 500.00
100-51-65.00	Improvement Projects	\$ 6,000.00	\$ 20,493.26	\$ 6,000.00	\$ -
100-51-78.00	Water Line Repairs	\$ 300.00	\$ 26.87	\$ 300.00	\$ 300.00
100-51-78.01	Land Site Work & Fencing	\$ 3,700.00	\$ -	\$ 3,500.00	\$ -
100-51-78.02	Retreatment	\$ 300.00	\$ -	\$ 300.00	\$ -
100-51-78.03	Monument Restoration/Projects	\$ 5,500.00	\$ 10,611.22	\$ 5,500.00	\$ 5,000.00
100-51-78.05	Mower/Tractor	\$ 8,000.00	\$ 6,708.00	\$ -	\$ -
Total CEMETERY DEPARTMENT		\$ 103,063.00	\$ 153,064.08	\$ 125,697.00	\$ 127,700.00

CEMETERY REVENUE:

CEMETERY Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-25.05	Vault	\$ 200.00	\$ -	\$ 150.00	\$ 150.00
100-06-25.10	Lots	\$ 1,500.00	\$ 5,690.00	\$ 3,000.00	\$ 7,000.00
100-06-25.15	Burials	\$ 6,000.00	\$ 10,850.00	\$ 7,100.00	\$ 7,100.00
100-06-25.25	Foundations	\$ 1,500.00	\$ 3,870.00	\$ 1,600.00	\$ 3,500.00
100-06-25.30	Trustees of Public Funds	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 15,000.00
100-06-25.35	Corners, etc.	\$ 800.00	\$ 1,975.00	\$ 800.00	\$ 1,500.00
100-06-25.43	Tractor - Capital Equipment Fund	\$ 8,000.00	\$ -	\$ 8,000.00	\$ -
100-06-25.47	Cemetery Capital	\$ 5,175.00	\$ 16,000.00	\$ 5,175.00	\$ 5,000.00
100-06-25.99	Miscellaneous	\$ 50.00	\$ 5.00	\$ 100.00	\$ -
Total CEMETERY DEPARTMENT		\$ 38,225.00	\$ 38,390.00	\$ 40,925.00	\$ 39,250.00
TO BE RAISED IN TAXES		\$ 64,838.00	\$ 114,674.08	\$ 84,772.00	\$ 88,450.00

COMMUNITY CENTER OPERATIONS:

COMMUNITY CTR OPS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-14-10.02	Community Ctr. Assistant	\$ 27,840.00	\$ 39,278.95	\$ 34,600.00	\$ -
100-14-10.03	Community Center Staff Labor	\$ 4,100.00	\$ 1,501.35	\$ 1,900.00	\$ 30,000.00
100-14-12.00	Pension	\$ 2,265.00	\$ 2,507.84	\$ 3,100.00	\$ 2,100.00
100-14-12.20	Insurances	\$ -	\$ 12,588.34	\$ 3,000.00	\$ 6,000.00
100-14-15.00	FICA	\$ 2,500.00	\$ 3,119.69	\$ 2,900.00	\$ 2,700.00
100-14-42.00	Cell Phone	\$ 525.00	\$ 558.32	\$ 525.00	\$ 540.00
100-14-44.00	Uniforms	\$ 800.00	\$ 798.66	\$ 800.00	\$ 400.00
100-14-70.00	Utilities/Services	\$ 32,000.00	\$ 56,444.02	\$ 32,000.00	\$ 40,000.00
100-14-75.00	Supplies/Maintenance	\$ 16,000.00	\$ 16,567.58	\$ 14,000.00	\$ 12,000.00
100-14-76.00	Cafeteria Grease Trap	\$ -	\$ 2.84	\$ -	\$ -
100-14-99.02	Miscellaneous	\$ 1,000.00	\$ 104.72	\$ 800.00	\$ 1,000.00
Total COMMUNITY CTR OPS		\$ 87,030.00	\$ 133,472.31	\$ 93,625.00	\$ 94,740.00

COMMUNITY CENTER OPERATIONS REVENUE:

COMMUNITY CENTER OPS Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-46.05	Community Center Facility Rental	\$ 1,000.00	\$ 1,575.00	\$ 1,200.00	\$ 1,000.00
100-06-46.15	Fitness Center Membership Fees	\$ 1,100.00	\$ 2,004.00	\$ 1,200.00	\$ 1,200.00
100-06-46.20	Locker Rental Fees	\$ -	\$ -	\$ -	\$ -
100-06-46.25	Program Fees	\$ -	\$ -	\$ -	\$ -
100-06-46.26	Grant Income	\$ -	\$ 44.00	\$ -	\$ -
100-06-46.27	Zumba	\$ -	\$ -	\$ -	\$ -
100-06-46.28	Hip Hop	\$ -	\$ -	\$ -	\$ -
100-06-46.99	Miscellaneous	\$ 100.00	\$ -	\$ 100.00	\$ 100.00
Total COMMUNITY CTR OPS		\$ 2,200.00	\$ 3,623.00	\$ 2,500.00	\$ 2,300.00
TO BE RAISED IN TAXES		\$ 84,830.00	\$ 129,849.31	\$ 91,125.00	\$ 92,440.00



Lunch at the Community Center during
Green Up Day



Haunted Cemetery inside the Community
Center

DEBT MANAGEMENT:

Equipment and vehicles are replaced on a schedule and are funded through current and future taxes and with the use of short-term borrowing and dedicated funds.

DEBT MANAGEMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-80-91.07	Interest Notes Payable	\$ 8,525.00	\$ 8,243.51	\$ 22,354.00	\$ 25,308.00
100-80-91.08	Interest Bonds Payable	\$ 42,809.00	\$ 42,633.03	\$ 37,155.00	\$ 32,945.00
100-80-91.17	Highway Grader - 2023 Note	\$ -	\$ -	\$ -	\$ 56,680.00
100-80-91.20	B&G 2023 Tk Note	\$ -	\$ -	\$ -	\$ 8,800.00
100-80-91.21	Public Safety Building Bond	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
100-80-91.31	Town Hall Bond	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
100-80-91.33	Highway Truck 2020	\$ 17,900.00	\$ 17,900.00	\$ 17,900.00	\$ 17,900.00
100-80-91.35	Highway Western Star Truck 2021	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
100-80-91.40	Trackless 2018 Note	\$ 18,200.00	\$ 18,200.00	\$ -	\$ -
100-80-91.44	Community Center Bond	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00
100-80-91.46	Hwy John Deere Mowing Tractor Note	\$ 15,000.00	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00
100-80-91.55	CAT Grader Bond	\$ 14,667.00	\$ 14,667.00	\$ 14,667.00	\$ 14,663.00
100-80-91.56	Hwy F - 550 Note	\$ 11,300.00	\$ 11,300.00	\$ 11,300.00	\$ 11,300.00
100-80-91.57	2018 Hwy F - 3500 Note	\$ 9,400.00	\$ 9,400.00	\$ -	\$ -
100-80-91.58	Bld & Grds 2500 Truck Note	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00	\$ -
100-80-91.59	Fire Truck 2014	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
100-80-91.60	Infrastructures Bond	\$ 20,134.00	\$ 20,133.33	\$ 20,133.00	\$ 20,133.00
100-80-91.64	Walker Bridge Bond Principle	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
100-80-91.65	2018 Hwy Excavator/Trail Note	\$ 11,000.00	\$ 11,000.00	\$ -	\$ -
100-80-91.66	Highway Wheel Loader Note	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	\$ -
100-80-91.18	Highway 2023 Freightliner	\$ -	\$ -	\$ 34,400.00	\$ 34,400.00
100-80-91.19	Highway 2023 Chev. 3500 Truck	\$ -	\$ -	\$ 9,400.00	\$ 9,400.00
Total DEBT MANAGEMENT		\$ 342,235.00	\$ 340,776.87	\$ 354,609.00	\$ 380,529.00

DEBT MANAGEMENT REVENUE:

DEBT MANAGEMENT Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-40.05	Interest	\$ 4,000.00	\$ 10,201.03	\$ 4,100.00	\$ 4,100.00
100-06-40.10	Verizon Rent	\$ 28,800.00	\$ 30,842.04	\$ 30,800.00	\$ 31,800.00
100-06-40.18	Interest (OVTV Building)	\$ 1,791.00	\$ -	\$ 1,791.00	\$ -
100-06-40.22	Tenant Bld Payments	\$ 4,440.00	\$ 7,419.00	\$ 6,000.00	\$ 8,600.00
100-06-40.99	Miscellaneous	\$ -	\$ -	\$ -	\$ -
Total DEBT MANAGEMENT		\$ 39,031.00	\$ 48,462.07	\$ 42,691.00	\$ 44,500.00
TO BE RAISED IN TAXES		\$ 303,204.00	\$ 292,314.80	\$ 311,918.00	\$ 336,029.00

FIRE DEPARTMENT:

FIRE DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-24-10.00	Chief/Deputy	\$ 13,140.00	\$ 12,078.00	\$ 13,800.00	\$ 95,000.00
100-24-10.05	Payroll	\$ 55,000.00	\$ 44,939.79	\$ 48,500.00	\$ 48,500.00
100-24-15.00	FICA	\$ 5,220.00	\$ 4,362.01	\$ 5,220.00	\$ 5,220.00
100-24-20.00	Fuel Oil	\$ 6,250.00	\$ 5,742.79	\$ 7,100.00	\$ 7,100.00
100-24-31.00	Insurances W.C.	\$ 12,000.00	\$ 6,674.50	\$ 10,000.00	\$ 7,000.00
100-24-33.00	Hepatitis Shots	\$ 250.00	\$ 33.00	\$ 250.00	\$ 250.00
100-24-35.00	Utilities/Services	\$ 7,300.00	\$ 7,603.98	\$ 7,500.00	\$ 8,000.00
100-24-38.00	Supplies	\$ 400.00	\$ 250.08	\$ 600.00	\$ 600.00
100-24-57.00	Training	\$ 1,300.00	\$ 250.00	\$ 12,000.00	\$ 12,000.00
100-24-58.00	Telephone	\$ 2,000.00	\$ 2,100.90	\$ 2,000.00	\$ 2,200.00
100-24-60.00	Repair/Maintenance	\$ 6,500.00	\$ 989.66	\$ 6,500.00	\$ 6,500.00
100-24-70.05	Diesel Fuel/Gas	\$ 3,000.00	\$ 3,432.85	\$ 3,200.00	\$ 3,600.00
100-24-74.00	Protective Gear	\$ 12,000.00	\$ 3,965.00	\$ 12,000.00	\$ 15,000.00
100-24-87.00	Equipment/Trucks	\$ 35,000.00	\$ 64,562.36	\$ 35,000.00	\$ 35,000.00
100-24-87-01	Air Pack Maint	\$ 2,800.00	\$ 2,904.91	\$ 2,800.00	\$ 3,200.00
100-24-87-02	Health Evaluations	\$ 3,000.00	\$ 2,475.00	\$ 1,500.00	\$ 3,000.00
Total FIRE DEPARTMENT		\$ 165,160.00	\$ 162,364.83	\$ 167,970.00	\$ 252,170.00

FIRE DEPARTMENT REVENUE:

FIRE DEPARTMENT Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-45.05	Donations	\$ -	\$ -	\$ -	\$ -
100-06-45.10	Transfer Special Revenue	\$ -	\$ -	\$ -	\$ -
100-06-45.97	False Alarm	\$ 750.00	\$ 3,200.00	\$ 1,000.00	\$ 2,500.00
100-06-45.98	Grant	\$ -	\$ 10,000.00	\$ -	\$ -
100-06-45.99	Miscellaneous	\$ 2,000.00	\$ 791.34	\$ 2,000.00	\$ -
Total FIRE		\$ 2,750.00	\$ 13,991.34	\$ 3,000.00	\$ 2,500.00
TO BE RAISED IN TAXES		\$ 162,410.00	\$ 148,373.49	\$ 164,970.00	\$ 249,670.00



New Dry Hydrant on Rublee Lane – Fran Kissell left and Robert Wood right.

HIGH SCHOOL BUILDING:

HIGH SCHOOL BUILDING		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-29-10.00	Custodial/Labor	\$ 5,600.00	\$ 4,431.00	\$ 4,500.00	\$ 5,000.00
100-29-14.00	FICA	\$ 430.00	\$ 338.77	\$ 430.00	\$ 400.00
100-29-15.00	Water/Sewer	\$ 650.00	\$ 683.98	\$ 650.00	\$ 725.00
100-29-20.00	Rubbish Removal	\$ -	\$ -	\$ -	\$ -
100-29-25.00	Property Insurance	\$ 9,781.00	\$ -	\$ 9,781.00	\$ 9,800.00
100-29-35.00	Electricity	\$ 20,000.00	\$ 12,601.53	\$ 17,000.00	\$ 15,000.00
100-29-40.00	Fuel Oil	\$ 39,500.00	\$ 47,273.56	\$ 42,800.00	\$ 45,000.00
100-29-51.00	Supplies	\$ 3,500.00	\$ 395.16	\$ 1,500.00	\$ 1,000.00
100-29-58.00	Telephone/Internet	\$ 1,200.00	\$ 472.38	\$ 500.00	\$ 500.00
100-29-60.00	Repairs & Maintenance-Variou	\$ 22,500.00	\$ 19,092.11	\$ 18,000.00	\$ 20,000.00
100-29-70.00	Gasoline	\$ 250.00	\$ -	\$ -	\$ -
Total BRHS BUILDING		\$ 103,411.00	\$ 85,288.49	\$ 95,161.00	\$ 97,425.00

HIGH SCHOOL BUILDING REVENUE:

HIGH SCHOOL Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-48.00	Black River Indep. School Ren	\$ 6,600.00	\$ 5,979.98	\$ 6,000.00	\$ 6,000.00
100-06-48.05	Tenants- Other	\$ 1,500.00	\$ 400.00	\$ 1,500.00	\$ 500.00
100-06-48.10	Facility Rental	\$ -	\$ -	\$ -	\$ -
100-06-48.15	Fields/Other Assets Rental	\$ -	\$ -	\$ -	\$ -
Total BRHS BUILDING		\$ 8,100.00	\$ 6,379.98	\$ 7,500.00	\$ 6,500.00
TO BE RAISED IN TAXES		\$ 95,311.00	\$ 78,908.51	\$ 87,661.00	\$ 90,925.00



TOWN BUDGET FY 2025

HIGHWAY DEPARTMENT:

HIGHWAY DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-30-10.00	Salaries	\$ 313,150.00	\$ 279,369.82	\$ 328,800.00	\$ 332,000.00
100-30-10.05	Overtime	\$ 19,500.00	\$ 18,790.58	\$ 19,500.00	\$ 19,500.00
100-30-12.00	Pension	\$ 22,500.00	\$ 19,961.62	\$ 22,500.00	\$ 23,800.00
100-30-12.20	Insurances	\$ 139,350.00	\$ 120,632.22	\$ 139,000.00	\$ 154,000.00
100-30-12.25	Insurance Carveout	\$ -	\$ 4,169.84	\$ 9,000.00	\$ 8,000.00
100-30-15.00	FICA	\$ 25,500.00	\$ 23,087.01	\$ 25,000.00	\$ 27,000.00
100-30-19.00	Crack Sealing	\$ 1,800.00	\$ -	\$ 1,800.00	\$ 1,800.00
100-30-20.00	Garage Fuel	\$ 4,000.00	\$ 3,333.45	\$ 4,300.00	\$ 4,400.00
100-30-25.00	Supplies/Tools	\$ 6,500.00	\$ 7,494.66	\$ 7,000.00	\$ 7,600.00
100-30-35.00	Utilities/Services	\$ 4,760.00	\$ 7,427.09	\$ 4,900.00	\$ 5,500.00
100-30-35.05	Street Lights	\$ 60,000.00	\$ 34,439.00	\$ 52,000.00	\$ 52,000.00
100-30-40.00	Winter Sand	\$ 45,000.00	\$ 39,752.21	\$ 45,000.00	\$ 46,000.00
100-30-40.05	Winter Salt	\$ 81,000.00	\$ 58,119.72	\$ 85,000.00	\$ 86,000.00
100-30-40.10	Winter Supplies	\$ 8,600.00	\$ 4,718.99	\$ 8,000.00	\$ 8,000.00
100-30-41.00	Crushing Gravel	\$ 3,000.00	\$ 195.00	\$ -	\$ -
100-30-42.00	Rentals	\$ 1,000.00	\$ 3,520.00	\$ 900.00	\$ 1,000.00
100-30-43.00	Surpac	\$ 16,000.00	\$ 19,741.97	\$ 16,000.00	\$ 18,000.00
100-30-44.00	Plant Mix	\$ 4,000.00	\$ 2,871.60	\$ 3,750.00	\$ 3,800.00
100-30-50.00	Uniforms/Boots	\$ 3,000.00	\$ 3,107.83	\$ 3,400.00	\$ 3,400.00
100-30-53.00	Asphalt	\$ 1,900.00	\$ -	\$ 1,800.00	\$ 1,800.00
100-30-53.05	Cold Patch	\$ 1,000.00	\$ 2,490.92	\$ 2,000.00	\$ 2,000.00
100-30-53.10	Retreatment	\$ 132,000.00	\$ 127,567.35	\$ 140,000.00	\$ 145,000.00
100-30-54.00	Culverts	\$ 8,000.00	\$ 5,660.40	\$ 8,000.00	\$ 6,000.00
100-30-55.00	Bridges	\$ 8,000.00	\$ 6,500.00	\$ 7,500.00	\$ 7,500.00
100-30-57.00	Training	\$ 500.00	\$ 190.88	\$ 500.00	\$ 300.00
100-30-57.05	Mileage	\$ 3,000.00	\$ 3,440.00	\$ 3,000.00	\$ 3,200.00
100-30-58.00	Telephone	\$ 650.00	\$ 770.94	\$ 650.00	\$ 800.00
100-30-58.01	Cell Phones/Pagers/Radios	\$ 900.00	\$ 5,004.58	\$ 1,500.00	\$ 5,800.00
100-30-59.00	Computer	\$ 200.00	\$ 48.75	\$ 250.00	\$ 200.00
100-30-60.00	Garage Maintenance	\$ 4,000.00	\$ 1,533.72	\$ 4,000.00	\$ 4,000.00
100-30-60.05	Vehicle Maintenance	\$ 55,000.00	\$ 38,712.82	\$ 59,000.00	\$ 56,000.00
100-30-61.00	Signs/Lines/Rails	\$ 7,000.00	\$ 10,715.24	\$ 8,000.00	\$ 9,000.00
100-30-61.09	Municipal Road Permit Fees (MRGP)	\$ 2,250.00	\$ 1,765.00	\$ 2,360.00	\$ 2,500.00
100-30-61.10	Road Cut Bond Returns	\$ 2,000.00	\$ 14,700.00	\$ 2,000.00	\$ 2,000.00
100-30-66.00	Chloride	\$ 11,000.00	\$ 12,368.54	\$ 11,500.00	\$ 12,000.00
100-30-68.00	Grant Expenses	\$ -	\$ -	\$ -	\$ -
100-30-76.00	Trees/Brush	\$ 5,000.00	\$ 5,567.62	\$ 5,000.00	\$ 5,000.00
100-30-80.00	Flood Event	\$ -	\$ -	\$ -	\$ -
100-30-84.00	Summer Const/Spring Roads	\$ 52,000.00	\$ 25,978.46	\$ 52,000.00	\$ 50,000.00
100-30-87.00	Diesel Fuel	\$ 39,500.00	\$ 51,141.75	\$ 44,000.00	\$ 50,000.00
100-30-99.02	Miscellaneous	\$ -	\$ -	\$ -	\$ -
Total HIGHWAY DEPARTMENT		\$1,092,560.00	\$ 964,889.58	\$1,128,910.00	\$1,164,900.00

HIGHWAY DEPARTMENT REVENUE:

HIGHWAY Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-50.05	State Aid	\$ 96,000.00	\$ 105,545.30	\$ 106,000.00	\$ 110,000.00
100-06-50.25	Bridges	\$ -	\$ -	\$ -	\$ -
100-06-50.30	Retreatment/Paving	\$ -	\$ -	\$ -	\$ -
100-06-50.37	Road Cut Permits	\$ 1,500.00	\$ 23,000.00	\$ 1,500.00	\$ 3,000.00
100-06-50.38	Town Access Permit	\$ 750.00	\$ 125.00	\$ 750.00	\$ 750.00
100-06-50.39	Highway Grants	\$ -	\$ -	\$ -	\$ -
100-06-50.99	Miscellaneous	\$ 38,000.00	\$ 36,642.03	\$ 38,000.00	\$ 38,000.00
Total HIGHWAY		\$ 136,250.00	\$ 165,312.33	\$ 146,250.00	\$ 151,750.00
TO BE RAISED IN TAXES		\$ 956,310.00	\$ 799,577.25	\$ 982,660.00	\$ 1,013,150.00



2022 Chevrolet Plow Truck



2023 Western Star Single Axle 1 Ton

TOWN BUDGET FY 2025

BOARD OF LISTERS OFFICE:

LISTERS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-16-10.00	Salaries	\$ 15,300.00	\$ 14,743.73	\$ 16,000.00	\$ 16,000.00
100-16-15.00	FICA	\$ 1,185.00	\$ 1,127.88	\$ 1,185.00	\$ 1,185.00
100-16-19.00	Supplies/Services/Copier	\$ 5,000.00	\$ 2,740.56	\$ 3,500.00	\$ 3,500.00
100-16-23.00	Computer	\$ 2,000.00	\$ 2,025.08	\$ 1,000.00	\$ 1,000.00
100-16-27.00	License Fee	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 4,500.00
100-16-38.00	Equipment/Furniture	\$ 2,000.00	\$ 686.90	\$ 500.00	\$ 500.00
100-16-52.00	Postage	\$ 1,000.00	\$ 143.72	\$ 1,000.00	\$ 1,000.00
100-16-57.00	Training/Conference	\$ -	\$ -	\$ -	\$ -
100-16-58.00	Telephone	\$ 1,500.00	\$ 954.61	\$ 1,500.00	\$ 1,500.00
100-16-64.00	CAI Map Maintenance & Updates	\$ 6,000.00	\$ 5,062.50	\$ 6,000.00	\$ 4,200.00
100-16-65.00	Property Map Update (GIS)	\$ -	\$ -	\$ -	\$ -
100-16-69.00	Mileage	\$ -	\$ 37.50	\$ 250.00	\$ 250.00
100-16-69.05	Reappraisal	\$ -	\$ -	\$ -	\$ -
100-16-69.06	Prof. Services - Assessor's Contract	\$ 42,000.00	\$ 47,387.50	\$ 42,000.00	\$ 48,000.00
100-16-69.07	Legal	\$ 2,000.00	\$ -	\$ 1,000.00	\$ 1,000.00
Total LISTERS		\$ 82,485.00	\$ 74,909.98	\$ 78,435.00	\$ 82,635.00

LISTERS REVENUE:

LISTERS Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-65.12	State Reimburse - Appraisal	\$ -	\$ -	\$ -	\$ -
100-06-65.15	Grand List Maintenance	\$ 3,500.00	\$ 3,583.00	\$ 3,500.00	\$ 3,500.00
100-06-65.99	Miscellaneous	\$ -		\$ -	\$ -
Total LISTERS		\$ 3,500.00	\$ 3,583.00	\$ 3,500.00	\$ 3,500.00
TO BE RAISED IN TAXES		\$ 78,985.00	\$ 71,326.98	\$ 74,935.00	\$ 79,135.00

WINDSOR COUNTY TAX & CAPITAL:

WINDSOR COUNTY TAX & CAPITAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-70-26.00	County Tax	\$ 69,136.00	\$ 70,454.77	\$ 71,000.00	\$ 84,000.00
100-70-26.01	County Capital Cost	\$ 37,000.00	\$ 31,122.07	\$ 32,000.00	\$ -
Total INTER GOVERNMENTAL		\$ 106,136.00	\$ 101,576.84	\$ 103,000.00	\$ 84,000.00

PARKS & RECREATION DEPARTMENT:

PARKS & RECREATION		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-60-10.00	Director	\$ 57,930.00	\$ 56,785.66	\$ 57,930.00	\$ 60,826.00
100-60-10.01	Recreation Support Staff	\$ 18,000.00	\$ 21,753.98	\$ 22,700.00	\$ 23,835.00
100-60-10.03	Camp Staff	\$ -	\$ -	\$ -	\$ -
100-60-10.05	Summer Labor	\$ -	\$ 758.04	\$ 1,400.00	\$ 2,000.00
100-60-10.07	Winter Labor	\$ -	\$ -	\$ 1,500.00	\$ 2,000.00
100-60-10.08	Referees/Coaches/Instructors	\$ 10,000.00	\$ 6,934.50	\$ 9,500.00	\$ 9,500.00
100-60-12.00	Pension	\$ 3,620.00	\$ 3,686.09	\$ 3,620.00	\$ 3,700.00
100-60-12.20	Insurances	\$ 12,800.00	\$ 10,867.80	\$ 12,400.00	\$ 15,000.00
100-60-12.35	Insurance Carveout (payroll)	\$ -	\$ 205.77	\$ -	\$ -
100-60-15.00	FICA	\$ 7,750.00	\$ 6,612.91	\$ 7,750.00	\$ 7,750.00
100-60-20.00	Fuel Oil	\$ 2,300.00	\$ 2,892.86	\$ 3,400.00	\$ 3,500.00
100-60-35.00	Utilities/Services	\$ 21,000.00	\$ 19,650.10	\$ 21,000.00	\$ 23,000.00
100-60-38.00	Supplies	\$ 2,300.00	\$ 3,964.13	\$ 2,300.00	\$ 2,500.00
100-60-56.00	Advertising	\$ 1,000.00	\$ 224.52	\$ 1,000.00	\$ 1,500.00
100-60-57.00	Training	\$ 650.00	\$ 915.66	\$ 650.00	\$ 1,000.00
100-60-58.00	Telephone/Cell Phone	\$ 1,800.00	\$ 2,279.23	\$ 2,050.00	\$ 2,200.00
100-60-60.00	Fields (Fletcher, Little League, Dorsey)	\$ 17,000.00	\$ 16,191.51	\$ 15,000.00	\$ 15,000.00
100-60-60.65	Summer Camp Supplies	\$ 1,000.00	\$ -	\$ 1,250.00	\$ 1,250.00
100-60-65.00	Maintenance Equipment	\$ 750.00	\$ 1,407.69	\$ 700.00	\$ 700.00
100-60-70.00	Gasoline (mowers & vehicles)	\$ 100.00	\$ 48.04	\$ 150.00	\$ 150.00
100-60-72.00	Capital Fund	\$ -	\$ 44,450.00	\$ -	\$ -
100-60-72.05	Skate Park Maintenance	\$ 2,500.00	\$ 2,976.46	\$ -	\$ -
100-60-72.06	Tennis Court Maintenance	\$ 500.00	\$ 6,756.51	\$ 500.00	\$ -
100-60-73.00	Fletcher Field Dog Park	\$ 500.00	\$ 3,591.03	\$ 500.00	\$ 500.00
100-60-75.00	Concession Stand	\$ 1,000.00	\$ 2,157.24	\$ 1,500.00	\$ 2,000.00
100-60-77.00	Summer Concert Series	\$ 3,750.00	\$ 4,300.00	\$ 4,000.00	\$ 4,000.00
100-60-88.00	Improvements (Capital)	\$ -	\$ -	\$ -	\$ -
100-60-88.05	Equipment	\$ 2,000.00	\$ 1,957.89	\$ 2,000.00	\$ 2,000.00
100-60-89.00	Youth Recreation & Activities	\$ 4,000.00	\$ 3,848.73	\$ 3,750.00	\$ 4,000.00
100-60-89.05	Adult Activities	\$ 3,500.00	\$ 2,623.76	\$ 3,250.00	\$ 3,250.00
100-60-89.06	Senior Citizens Activities	\$ 750.00	\$ 310.99	\$ 750.00	\$ 750.00
100-60-89.60	Little League	\$ 4,500.00	\$ 5,373.50	\$ 3,500.00	\$ 3,500.00
100-60-89.61	Babe Ruth	\$ 750.00	\$ 818.95	\$ 750.00	\$ 1,000.00
100-60-89.65	Playgrounds	\$ 2,750.00	\$ 183.74	\$ 1,500.00	\$ 1,000.00
100-60-89.67	Refunds	\$ -	\$ -	\$ -	\$ -
100-60-89.72	Recreation to School	\$ -	\$ -	\$ -	\$ -
100-60-89.73	Youth Athletic Equipment/Sports	\$ 3,500.00	\$ 4,515.84	\$ 3,750.00	\$ 3,750.00
100-60-89.74	Team Sports (BRHS Athletics)	\$ -	\$ -	\$ -	\$ -
100-60-89.80	Area Park Tickets Paid	\$ -	\$ -	\$ 500.00	\$ -
100-60-89.81	Summer Camp Meals	\$ -	\$ -	\$ -	\$ -
100-60-99.05	Miscellaneous	\$ 250.00	\$ 227.54	\$ 750.00	\$ 750.00
100-60-99.06	Transportation (Municipal Transit)	\$ -	\$ -	\$ -	\$ -
100-60-99.07	Recreation Scholarship	\$ 1,000.00	\$ -	\$ 500.00	\$ 500.00
100-60-99.08	Fireworks Display	\$ 1,000.00	\$ 3,025.94	\$ 3,000.00	\$ 14,000.00
Total RECREATION DEPARTMENT		\$ 190,250.00	\$ 242,296.61	\$ 194,800.00	\$ 216,411.00

PARKS & RECREATION REVENUE:

PARKS & RECREATION Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-80.05	Little League	\$ 4,000.00	\$ 4,265.00	\$ 3,500.00	\$ 3,500.00
100-06-80.06	Recreation Adult Programs	\$ 250.00	\$ -	\$ -	\$ -
100-06-80.07	Recreation Youth Programs	\$ -	\$ -	\$ -	\$ -
100-06-80.10	Concession Stand Revenues	\$ 3,000.00	\$ 968.07	\$ 2,500.00	\$ 3,000.00
100-06-80.20	Softball	\$ 800.00	\$ 950.00	\$ 800.00	\$ 1,200.00
100-06-80.22	Adult Baseball	\$ -	\$ -	\$ 700.00	\$ -
100-06-80.35	Tennis Lessons	\$ -	\$ -	\$ -	\$ -
100-06-80.40	West Hill	\$ 700.00	\$ (99.68)	\$ 700.00	\$ 6,500.00
100-06-80.45	Field Use	\$ -	\$ 300.00	\$ -	\$ -
100-06-80.50	Dog Park	\$ 400.00	\$ -	\$ 400.00	\$ 400.00
100-06-80.52	Skate Park	\$ -	\$ 275.00	\$ -	\$ -
100-06-80.55	Soccer	\$ 1,600.00	\$ 1,715.00	\$ 1,750.00	\$ 3,000.00
100-06-80.57	Youth Basketball	\$ 3,000.00	\$ 1,540.00	\$ 3,500.00	\$ 3,500.00
100-06-80.60	Swim Lessons	\$ -	\$ -	\$ -	\$ -
100-06-80.65	Summer Recreation	\$ 1,000.00	\$ -	\$ 750.00	\$ -
100-06-80.87	Ludlow Enterprise Fund	\$ -	\$ -	\$ -	\$ -
100-06-80.89	Area Park Tickets Income	\$ -	\$ -	\$ -	\$ -
100-06-80.90	Grants	\$ -	\$ -	\$ -	\$ -
100-06-80.96	Bike Path Donations	\$ -	\$ 10,000.00	\$ -	\$ -
100-06-80.97	Capital Fund	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -
100-06-80.98	Donations	\$ 1,000.00	\$ 1,462.75	\$ 1,000.00	\$ 1,000.00
100-06-80.99	Miscellaneous	\$ 500.00	\$ -	\$ 700.00	\$ 700.00
Total RECREATION DEPARTMENT		\$ 31,250.00	\$ 36,376.14	\$ 16,300.00	\$ 22,800.00
TO BE RAISED IN TAXES		\$ 159,000.00	\$ 205,920.47	\$ 178,500.00	\$ 193,611.00



Dorsey Park

PLANNING & ZONING DEPARTMENT:

PLANNING SERVICES		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-15-10.02	Director	\$ 54,300.00	\$ 21,145.57	\$ 56,700.00	\$ 58,500.00
100-15-10.05	Planning Board	\$ 1,375.00	\$ 625.00	\$ 1,375.00	\$ 4,500.00
100-15-10.10	Development Review Board	\$ 6,000.00	\$ 6,340.03	\$ 6,000.00	\$ 6,000.00
100-15-10.15	Assistant	\$ 24,480.00	\$ 23,519.57	\$ 25,704.00	\$ 42,400.00
100-15-10.20	Recording Secretary	\$ 2,400.00	\$ 2,142.00	\$ 2,520.00	\$ 3,000.00
100-15-10.21	PT Assistant	\$ -	\$ 7,530.38	\$ -	\$ -
100-15-12.00	Pension	\$ 4,950.00	\$ 2,603.48	\$ 4,950.00	\$ 7,100.00
100-15-12.20	Insurances	\$ 49,900.00	\$ 54,016.55	\$ 49,900.00	\$ 52,000.00
100-15-15.00	FICA	\$ 6,830.00	\$ 5,042.97	\$ 6,830.00	\$ 7,000.00
100-15-19.05	Mapping Services	\$ 750.00	\$ 26,865.00	\$ 750.00	\$ 26,865.00
100-15-19.06	Rental Registry Services	\$ -	\$ -	\$ 13,433.00	\$ -
100-15-23.00	Computer	\$ 1,000.00	\$ 576.82	\$ 900.00	\$ 2,500.00
100-15-37.00	SWCRPC	\$ 2,825.00	\$ 20,818.84	\$ 2,975.00	\$ 2,975.00
100-15-38.00	Equipment/Copier	\$ 2,600.00	\$ 2,153.89	\$ 2,600.00	\$ 2,600.00
100-15-45.00	Legal	\$ 3,500.00	\$ 11,596.49	\$ 4,750.00	\$ 6,000.00
100-15-51.00	Supplies	\$ 1,800.00	\$ 2,948.13	\$ 1,700.00	\$ 3,000.00
100-15-56.00	Advertising	\$ -	\$ 226.21	\$ -	\$ -
100-15-56.01	DRB Advertising	\$ 2,500.00	\$ 2,672.38	\$ 2,500.00	\$ 6,000.00
100-15-56.02	Planning Advertising	\$ 1,200.00	\$ 475.54	\$ 1,200.00	\$ 2,500.00
100-15-57.00	Training/Conferences	\$ 200.00	\$ 68.90	\$ 200.00	\$ 200.00
100-15-58.00	Telephone	\$ 700.00	\$ 720.86	\$ 700.00	\$ 800.00
100-15-71.00	Mapping Services (GIS)	\$ 600.00	\$ -	\$ 800.00	\$ -
100-15-72.00	E-911	\$ 500.00	\$ 335.79	\$ 500.00	\$ 1,500.00
100-15-99.00	Mileage & Expenses	\$ 50.00	\$ 33.37	\$ 50.00	\$ 100.00
100-15-99.03	Municipal Planning Grant	\$ -	\$ -	\$ 1,040.00	\$ -
Total PLANNING		\$ 168,460.00	\$ 192,457.77	\$ 188,077.00	\$ 235,540.00

PLANNING & ZONING REVENUE:

PLANNING SERVICES Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-70.05	Zoning Fees	\$ 14,000.00	\$ 18,863.90	\$ 14,000.00	\$ 20,000.00
100-06-70.15	Zoning Hearings	\$ 5,500.00	\$ 20,015.00	\$ 5,500.00	\$ 25,000.00
100-06-70.22	Sub Divisions	\$ 1,000.00	\$ 200.00	\$ 1,000.00	\$ 7,000.00
100-06-70.23	Certificate of Occupancy	\$ 3,500.00	\$ 3,570.00	\$ 3,500.00	\$ 5,000.00
100-06-70.24	Planning Bianchi Fees	\$ 2,500.00	\$ 2,065.00	\$ 2,500.00	\$ 2,500.00
100-06-70.30	Grants	\$ -	\$ -	\$ -	\$ -
100-06-70.31	Municipal Planning Grant	\$ -	\$ 5,022.00	\$ -	\$ -
100-06-70.35	Awarded Legal Fees	\$ 200.00	\$ -	\$ 200.00	\$ -
100-06-70.99	Miscellaneous	\$ -	\$ -	\$ 100.00	\$ -
Total PLANNING		\$ 26,700.00	\$ 49,735.90	\$ 26,800.00	\$ 59,500.00
TO BE RAISED IN TAXES		\$ 141,760.00	\$ 142,721.87	\$ 161,277.00	\$ 176,040.00

TOWN BUDGET FY 2025

POLICE DEPARTMENT:

POLICE DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-20-10.00	Police Duty	\$ 399,580.00	\$ 387,255.89	\$ 447,530.00	\$ 470,900.00
100-20-10.05	Special Officers	\$ 2,000.00	\$ -	\$ 2,500.00	\$ -
100-20-10.10	Traffic Control	\$ 11,500.00	\$ 24,907.68	\$ 18,500.00	\$ 25,000.00
100-20-10.15	Overtime	\$ 35,000.00	\$ 47,182.61	\$ 44,750.00	\$ 45,000.00
100-20-10.20	Dispatchers	\$ 223,600.00	\$ 248,317.37	\$ 250,400.00	\$ 262,920.00
100-20-10.25	Part-Time Dispatchers	\$ 13,000.00	\$ 20,028.43	\$ 13,000.00	\$ 20,000.00
100-20-10.30	Dispatch Overtime	\$ 27,000.00	\$ 33,768.15	\$ 27,000.00	\$ 30,000.00
100-20-10.33	Police Custodial	\$ -	\$ 162.00	\$ -	\$ -
100-20-10.35	Payroll Insurance Carveout	\$ -	\$ -	\$ -	\$ -
100-20-10.40	Vehicle Maintenance Labor	\$ 1,000.00	\$ 417.69	\$ 1,000.00	\$ 1,000.00
100-20-12.00	Pension	\$ 65,800.00	\$ 65,788.71	\$ 70,000.00	\$ 83,300.00
100-20-12.20	Insurances	\$ 224,850.00	\$ 213,381.10	\$ 220,000.00	\$ 256,000.00
100-20-15.00	FICA	\$ 54,900.00	\$ 57,862.55	\$ 54,000.00	\$ 65,000.00
100-20-19.00	Uniform Cleaning Allowance	\$ 3,500.00	\$ 2,600.00	\$ 3,500.00	\$ 3,600.00
100-20-20.00	Building Utilities	\$ 5,800.00	\$ 6,607.74	\$ 6,000.00	\$ 6,000.00
100-20-21.00	Building Maintenance/Repairs	\$ 5,200.00	\$ 14,094.07	\$ 5,000.00	\$ 5,000.00
100-20-22.00	Special Officer Expenses	\$ -	\$ -	\$ -	\$ -
100-20-23.00	Computer Services	\$ 12,000.00	\$ 7,761.13	\$ 11,900.00	\$ 12,000.00
100-20-35.00	Services/Advertising	\$ -	\$ 269.61	\$ -	\$ -
100-20-35.05	LLBG Grant	\$ -	\$ -	\$ -	\$ -
100-20-38.00	Equipment/Supplies	\$ 13,500.00	\$ 15,180.43	\$ 10,000.00	\$ 10,000.00
100-20-38.03	Supplies Traffic Control	\$ -	\$ -	\$ -	\$ -
100-20-38.05	Radio Purchase	\$ 1,600.00	\$ -	\$ 9,600.00	\$ 7,000.00
100-20-38.07	Homeland Security Expense	\$ -	\$ -	\$ -	\$ -
100-20-50.00	Uniforms	\$ 5,000.00	\$ 7,097.86	\$ 5,000.00	\$ 5,000.00
100-20-57.00	Training	\$ 3,500.00	\$ 5,324.18	\$ 4,000.00	\$ 5,000.00
100-20-58.00	Telephone	\$ 9,000.00	\$ 6,275.39	\$ 5,000.00	\$ 5,000.00
100-20-60.00	Vehicle Maintenance	\$ 6,400.00	\$ 7,955.50	\$ 6,000.00	\$ 6,000.00
100-20-60.05	Radio Maintenance	\$ 2,100.00	\$ 2,059.25	\$ 2,100.00	\$ 2,100.00
100-20-70.00	Gas & Oil	\$ 11,500.00	\$ 9,313.49	\$ 11,500.00	\$ 11,500.00
100-20-75.00	Safety Fund	\$ -	\$ -	\$ -	\$ -
100-20-77.00	Truck Enforce Grant	\$ -	\$ -	\$ -	\$ -
100-20-87.00	New Vehicle	\$ -	\$ -	\$ -	\$ -
100-20-89.00	Drug Enforcement Expenses	\$ -	\$ -	\$ -	\$ -
100-20-99.00	Union Grievances	\$ -	\$ -	\$ -	\$ -
100-20-99.01	Alarm Registration Refund	\$ -	\$ -	\$ -	\$ -
100-20-99.02	Misc. New Vehicle Cameras	\$ -	\$ -	\$ -	\$ -
Total POLICE DEPARTMENT		\$1,137,330.00	\$1,183,610.83	\$1,228,280.00	\$1,337,320.00

POLICE DEPARTMENT REVENUE:

POLICE DEPARTMENT Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY2023	FY 2024	FY 2025
100-06-75.05	Plymouth Dispatch	\$ 3,885.00	\$ 3,885.00	\$ 4,002.00	\$ 4,125.00
100-06-75.06	Water/Wastewater Dispatch	\$ 1,550.00	\$ 1,450.00	\$ 1,597.00	\$ 1,655.00
100-06-75.09	LAS Dispatch	\$ 20,000.00	\$ 20,000.00	\$ 22,500.00	\$ 28,000.00
100-06-75.10	Police Equipment Fund	\$ -	\$ -	\$ -	
100-06-75.15	Special Events	\$ -	\$ -	\$ -	
100-06-75.20	Traffic	\$ 9,500.00	\$ 25,580.87	\$ 19,000.00	\$ 25,000.00
100-06-75.25	Fines	\$ 6,000.00	\$ 5,105.29	\$ 6,000.00	\$ 6,000.00
100-06-75.30	Parking Fines	\$ 200.00	\$ 1,000.00	\$ 200.00	\$ 200.00
100-06-75.35	Alarm Registrations	\$ 2,800.00	\$ 1,830.00	\$ 2,600.00	\$ 2,500.00
100-06-75.40	False Alarm Fees	\$ -	\$ -	\$ -	\$ -
100-06-75.45	COPS Fast Grant	\$ -	\$ 4,470.00	\$ -	\$ -
100-06-75.52	Windsor County Sheriff	\$ 40,355.00	\$ 41,530.00	\$ -	\$ -
100-06-75.55	Special Fund	\$ -	\$ 100.00	\$ -	\$ -
100-06-75.57	Governor's Hwy Safety	\$ -		\$ -	\$ -
100-06-75.99	Miscellaneous	\$ 1,000.00	\$ 11,418.31	\$ 1,000.00	\$ 1,000.00
Total POLICE DEPARTMENT		\$ 85,290.00	\$ 116,369.47	\$ 56,899.00	\$ 68,480.00
TO BE RAISED IN TAXES		\$1,052,040.00	\$1,067,241.36	\$1,171,381.00	\$1,268,840.00



Zachary Paul graduation from the VT Police Academy with coworkers Jeffrey Warfle on the left, Ryan Palmer right and Ludlow Town Manager Scott Murphy

SOLID WASTE – TRANSFER STATION:

The Transfer Station is now composting approximately 135 lbs. of food scraps daily. Cardboard, Metal and Z-Sort revenues are driven by marketplace.

SOLID WASTE		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-40-10.00	Manager	\$ 55,280.00	\$ 51,860.05	\$ 56,000.00	\$ 58,800.00
100-40-10.05	Attendants	\$ 74,460.00	\$ 93,343.13	\$ 83,500.00	\$ 95,000.00
100-40-10.07	Labor	\$ 10,500.00	\$ 6,410.62	\$ 8,500.00	\$ 6,500.00
100-40-12.00	Pension	\$ 6,130.00	\$ 8,405.13	\$ 7,500.00	\$ 10,800.00
100-40-12.20	Insurances	\$ 49,115.00	\$ 42,572.17	\$ 54,000.00	\$ 47,000.00
100-40-15.00	FICA	\$ 10,700.00	\$ 11,598.34	\$ 10,800.00	\$ 12,900.00
100-40-17.00	VT Work Program (non-payroll)	\$ -	\$ -	\$ -	\$ -
100-40-19.00	Testing	\$ -	\$ -	\$ -	\$ -
100-40-20.00	Uniforms	\$ 1,600.00	\$ 1,824.22	\$ 1,600.00	\$ 1,600.00
100-40-20.25	Heating Fuel	\$ 950.00	\$ 354.74	\$ 1,100.00	\$ 750.00
100-40-25.00	Equipment	\$ 300.00	\$ 1,680.85	\$ 300.00	\$ 1,000.00
100-40-35.00	Utilities/Services	\$ 6,900.00	\$ 6,486.52	\$ 6,900.00	\$ 6,900.00
100-40-38.00	Supplies	\$ 3,500.00	\$ 3,096.84	\$ 3,600.00	\$ 3,600.00
100-40-40.00	Town Logo MSW Bags	\$ 26,000.00	\$ 17.16	\$ 26,500.00	\$ 28,000.00
100-40-46.00	Maintenance Agreement	\$ 1,500.00	\$ 1,678.93	\$ 1,600.00	\$ 1,600.00
100-40-58.00	Telephone	\$ 950.00	\$ 886.30	\$ 1,000.00	\$ 1,000.00
100-40-60.00	Repair/Maintenance	\$ 7,500.00	\$ 1,366.94	\$ 7,000.00	\$ 3,500.00
100-40-75.00	Truck Maintenance (backhoe)	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
100-40-77.00	5-Year Re-Certification	\$ -	\$ -	\$ -	\$ -
100-40-99.01	Miscellaneous	\$ 600.00	\$ 1,500.00	\$ 400.00	\$ 400.00
Total SOLID WASTE		\$ 256,485.00	\$ 233,081.94	\$ 270,800.00	\$ 279,850.00
DISPOSAL					
100-41-19.10	Trucking Fees - Misc. Haz (bulbs/ballas	\$ 100.00	\$ 347.75	\$ 100.00	\$ 100.00
100-41-19.11	Trucking Fees - Mixed Solid Waste	\$ 12,400.00	\$ 9,568.68	\$ 11,000.00	\$ 11,000.00
100-41-19.12	Trucking Fees - C & D	\$ 20,000.00	\$ 12,700.96	\$ 18,000.00	\$ 18,000.00
100-41-19.13	Trucking Fees - Metal	\$ 5,000.00	\$ 2,681.06	\$ 5,250.00	\$ 5,250.00
100-41-19.14	Trucking Fees - Z-Sort/Cardboard	\$ 7,900.00	\$ 7,965.94	\$ 7,800.00	\$ 7,900.00
100-41-19.15	Trucking Fees - Tires	\$ 5,900.00	\$ 4,709.62	\$ 5,800.00	\$ 5,500.00
100-41-19.16	Trucking Fees - Organics	\$ -	\$ -	\$ -	\$ -
100-41-19.18	Trucking Fees - Glass	\$ 6,900.00	\$ 3,699.90	\$ 6,700.00	\$ 4,500.00
100-41-19.19	Trucking Fees - E-Waste	\$ 1,100.00	\$ 1,199.16	\$ 1,000.00	\$ 1,000.00
100-41-19.25	Construction & Demolition Disposal	\$ 45,000.00	\$ 35,192.63	\$ 42,000.00	\$ 40,000.00
100-41-19.26	Zero Sort Process Fee	\$ 12,500.00	\$ 10,494.02	\$ 10,500.00	\$ 10,500.00
100-41-19.27	Cardboard Process Fee	\$ 2,000.00	\$ -	\$ 1,900.00	\$ 1,900.00
100-41-19.28	Freon Disposal	\$ 1,800.00	\$ 1,864.00	\$ 1,700.00	\$ 1,700.00
100-41-19.29	Propane Trucking Fees	\$ -	\$ -	\$ 600.00	\$ 600.00
100-41-85.00	MSW Disposal	\$ 59,000.00	\$ 50,340.67	\$ 56,000.00	\$ 56,000.00
Total DISPOSAL		\$ 179,600.00	\$ 140,764.39	\$ 168,350.00	\$ 163,950.00

SOLID WASTE – TRANSFER STATION REVENUE:

SOLID WASTE Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-85.05	Construction & Demolition	\$ 86,000.00	\$ 64,168.52	\$ 84,000.00	\$ 84,000.00
100-06-85.06	Tires	\$ 4,000.00	\$ 3,418.00	\$ 4,000.00	\$ 4,000.00
100-06-85.07	Fire Extinguishers	\$ 50.00	\$ 34.00	\$ 50.00	\$ 50.00
100-06-85.08	Propane Tanks	\$ 400.00	\$ 233.00	\$ 400.00	\$ 400.00
100-06-85.09	Ballasts	\$ 200.00	\$ 198.00	\$ 200.00	\$ 200.00
100-06-85.10	Permits	\$ 50,000.00	\$ 42,514.00	\$ 48,000.00	\$ 48,000.00
100-06-85.11	Batteries (car/equipment)	\$ 200.00	\$ 98.00	\$ 200.00	\$ 200.00
100-06-85.12	Freon	\$ 4,000.00	\$ 2,910.00	\$ 4,100.00	\$ 3,000.00
100-06-85.15	Metal	\$ 15,500.00	\$ 8,295.96	\$ 14,500.00	\$ 14,500.00
100-06-85.20	Bottle & Can Returns	\$ 5,400.00	\$ 7,508.48	\$ 5,200.00	\$ 6,000.00
100-06-85.25	E-Waste/Rebate	\$ 500.00	\$ 1,143.70	\$ 700.00	\$ 1,000.00
100-06-85.26	Zero Sort ACR rebate	\$ 3,500.00	\$ 482.77	\$ 3,500.00	\$ 3,000.00
100-06-85.27	Cardboard ACR rebate	\$ 4,200.00	\$ 2,082.55	\$ 4,500.00	\$ 4,500.00
100-06-85.30	Sale of Town Logo Trash Bags	\$ 4,000.00	\$ 6,453.00	\$ 5,500.00	\$ 6,000.00
100-06-85.40	MSW Fees	\$ 10,000.00	\$ 8,714.00	\$ 11,000.00	\$ 11,000.00
100-06-85.98	Sale of Asset	\$ -	\$ 155.10	\$ -	\$ -
100-06-85.99	Miscellaneous (Brush)	\$ 2,200.00	\$ 2,099.00	\$ 1,900.00	\$ 1,900.00
Total SOLID WASTE		\$ 190,150.00	\$ 150,508.08	\$ 187,750.00	\$ 187,750.00
TO BE RAISED IN TAXES		\$ 245,935.00	\$ 223,338.25	\$ 251,400.00	\$ 256,050.00

Reduce Reuse Recycle!

Lets take care of our environment together



TOWN BUDGET FY 2025

TOWN CLERK & TREASURER:

TOWN CLERK/TREASURER		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-12-10.05	Assistant Clerk	\$ 50,850.00	\$ 54,156.40	\$ 53,400.00	\$ 60,300.00
100-12-10.10	Town Clerk/Treasurer	\$ 87,050.00	\$ 86,121.70	\$ 91,300.00	\$ 95,000.00
100-12-10.15	BCA/Town Meetings (payroll)	\$ 3,000.00	\$ 3,184.00	\$ 3,000.00	\$ 3,500.00
100-12-10.17	Positive Pay Bank Acct Charges	\$ 230.00	\$ 38.00	\$ 230.00	\$ -
100-12-10.20	Trustees of Public Funds	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
100-12-10.30	Licenses	\$ 2,800.00	\$ 2,260.00	\$ 3,500.00	\$ 3,000.00
100-12-12.00	Pension	\$ 8,645.00	\$ 9,501.01	\$ 8,800.00	\$ 10,400.00
100-12-12.20	Insurances	\$ 49,750.00	\$ 49,530.88	\$ 54,725.00	\$ 57,200.00
100-12-15.00	FICA	\$ 10,875.00	\$ 11,066.94	\$ 10,800.00	\$ 12,000.00
100-12-18.00	NEMRC On-line Land Records Portal	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
100-12-23.00	Computer	\$ 400.00	\$ 799.37	\$ 200.00	\$ 800.00
100-12-23.05	Vault Preservation	\$ 5,000.00	\$ 15,619.14	\$ 5,000.00	\$ 5,000.00
100-12-25.00	Equipment	\$ 3,500.00	\$ 2,174.95	\$ 3,000.00	\$ 3,000.00
100-12-51.00	Services/Supplies	\$ 11,000.00	\$ 9,982.60	\$ 10,000.00	\$ 9,000.00
100-12-57.00	Training/Conference	\$ 100.00	\$ 85.00	\$ 100.00	\$ 100.00
100-12-58.00	Telephone	\$ 1,100.00	\$ 900.57	\$ 1,050.00	\$ 1,000.00
100-12-99.00	Miscellaneous	\$ -	\$ 94.35	\$ -	\$ -
Total TOWN CLERK /TREASURER		\$ 236,700.00	\$ 247,914.91	\$ 247,505.00	\$ 262,700.00

TOWN CLERK & TREASURER REVENUE:

TOWN CLERK/TREASURER Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-30.05	Dog Licenses	\$ 2,000.00	\$ 1,504.00	\$ 1,700.00	\$ 1,500.00
100-06-30.10	Liquor Licenses	\$ 3,800.00	\$ 3,850.00	\$ 4,500.00	\$ 3,800.00
100-06-30.25	Marriage Licenses	\$ 2,400.00	\$ 2,280.00	\$ 2,500.00	\$ 2,280.00
100-06-30.30	Town Clerk Copier Fees	\$ 7,500.00	\$ 6,106.00	\$ 7,200.00	\$ 6,000.00
100-06-30.35	Town Clerk Certified Copies	\$ 1,500.00	\$ 1,020.00	\$ 2,000.00	\$ 1,000.00
100-06-30.40	Town Clerk Recording Fees	\$ 65,000.00	\$ 56,297.00	\$ 65,000.00	\$ 55,000.00
100-06-30.45	Town Clerk Burial Permits	\$ -	\$ 255.00	\$ -	\$ -
100-06-30.54	Registration Renewal Fees	\$ 60.00	\$ 48.00	\$ 50.00	\$ 50.00
100-06-30.55	Hunt/Fish Licenses	\$ 20.00	\$ 100.00	\$ 20.00	\$ 20.00
100-06-30.56	Zoning Recording Fees	\$ 3,000.00	\$ 3,706.80	\$ 3,200.00	\$ 3,500.00
100-06-30.95	Transfer Vault Preservation	\$ 6,500.00	\$ 15,619.13	\$ 9,500.00	\$ 5,000.00
100-06-30.99	Miscellaneous	\$ 100.00	\$ 59.20	\$ 200.00	\$ 100.00
Total TOWN CLERK		\$ 91,880.00	\$ 90,845.13	\$ 95,870.00	\$ 78,250.00

TOWN CLERK REVENUE:

TOWN CLERK Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2023	FY 2023	FY 2024	FY 2025
100-06-35.05	Sherman Fund	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00
100-06-35.10	Homer Skeels Fund	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
100-06-35.15	Agan Fund	\$ 19,000.00	\$ 13,677.00	\$ 16,000.00	\$ 14,000.00
100-06-35.25	State Education Coll. Fee	\$ 50,000.00	\$ 49,640.00	\$ 51,000.00	\$ 52,000.00
100-06-35.30	Act 60 Investment Int.	\$ 4,000.00	\$ 39,600.62	\$ 6,000.00	\$ 45,000.00
100-06-35.40	Current Tax Interest	\$ 38,000.00	\$ 41,173.11	\$ 39,500.00	\$ 35,000.00
100-06-35.99	Miscellaneous	\$ -	\$ 20.00	\$ -	\$ -
Total TOWN TREASURER		\$ 112,500.00	\$ 144,110.73	\$ 114,000.00	\$ 147,500.00
TO BE RAISED IN TAXES		\$ 32,320.00	\$ 12,959.05	\$ 37,635.00	\$ 36,950.00

LUDLOW SELECT BOARD

ANNUAL REPORT

JULY 1, 2022 TO JUNE 30, 2023

After a few tumultuous years of working through the maze of Covid, we feel that we have made many changes and improvements as to how we conduct business. With upgrades to our Auditorium's sound system and the fiber network, all of our monthly Select Board meetings are hybrid. This allows many more of our residents (full and part-time) to be able to participate and have a voice. We are pleased to see that many of the other board meetings are doing the same. Open communication is key to every business and we will continue to listen to our residents and look at how we can better communicate with the happenings of our Town.

We are pleased to present our year in review for FY 2023.

Highlights:

The Ludlow Town Select Board set the town tax rate at \$0.3229 per \$100 of assessed value. The residential education tax rate was set at \$1.6458, while the non-residential education tax rate was set at \$1.5923.

Real estate sales are continuing to remain steady as many are able to work more remotely, thus allowing them to come and enjoy the more relaxing atmosphere of our local area.

We were able to work on and almost complete the Dorsey Skateboard Park Project, which is very exciting for those who always use or would like to begin using this facility.

Mother Nature has certainly given us some challenges in the past few years and this year was with no exception. The winter of 2022-23, with accumulated snowfalls & power outages gave us an opportunity to look as to ways that we can improve within our emergency management response system and facility.

Fy2023 was a busy year with capital investments, infrastructure improvement, buildings and equipment. The procedure remains the same as in the past, vehicles and equipment are replaced on a schedule and costs are born by current and future taxpayers through the use of dedicated funds and short-term borrowing.

Capital Improvement/Infrastructure Projects:

- Summer paving included road work on Locust Hill Road & Trailside Road.
- Culverts were replaced on Mountain Road & South Hill/Town Farm Road.
- Trees were planted at the Ludlow Dog Park The park continues to be used by our local residents and their “furry” friends.
- Community Center's Kitchen Equipment Repairs were completed.
- Senior Center Building Air Conditioning Units were repaired and replacement windows are beginning to be installed. All of these updates will help to make the Sr. Ctr. building be more energy efficient.
- Vail Bridge #26 construction began in August 2022 and the project was completed in November 2022.

Vehicles & Equipment:



2023 Police Cruiser
Traded in both the 2016 Chevrolet
Malibu and 2018 Ford Interceptor



2022 Highway 1-Ton
replacing the 2017 1-Ton



2023 Western Star Single Axle Truck
replacing the 2014 International Single Axle Truck

Grants:

- Town of Ludlow continues to partner with the Lake Rescue Association on an Aquatic Nuisance Control grant from the State of Vermont to combat invasive Eurasian Milfoil infestation by employing scuba divers and volunteer greeters to inspect boats in/out of the water. They also engaged in a Milfoil Management Program
- A By-Law Modernization Grant was awarded in the amount of \$ 18,960.00. This grant is to be used to update/draft new the Zoning By-Laws while addressing the community's housing needs. The Planning Commission has been working closely with Mt. Ascutney Regional Commission.
- Applied for and approved through the State Grant Agency for Department of Public Safety for \$24,749.50 to be used towards the purchase and installation of a new generator at the Community Center, which is also our Emergency Shelter.

Beautification of Ludlow:

We are thankful for the volunteer efforts of our many civic organizations, individuals and businesses. The Ludlow Garden Club, Village Streetscapes and Ludlow Women's Club are instrumental in beautifying our Town and Village during the holidays. In the spring, summer and fall, beautiful flower baskets adorn our bridges and streets and have become the centerpieces for our Town and Village.

Remembering Our Past Full-Time Town Employees:

We want to send special thanks to our out-going Selectboard Chair, Bruce Schmidt. Bruce had served on our board for over 20 years. Bruce received a resolution from the State of Vermont for his many years of dedication. It is with our utmost appreciation and respect that we bid him farewell and wish him the very best.

Without our hard working and dedicated employees, we would not be able to provide the exceptional service to our citizens. Therefore, we have created this new section of our annual report to recognize those full-time employees who have chosen to take another path in life during FY 2023.

Scott Murphy- 5 years acting as our Municipal Manager. During his tenor, Scott had to assist in keeping our town running on a day -to- day basis through the ever so controversial COVID pandemic, as well as having a hand to help rebuild us through the Flooding Event in 2019. Scott had to travel many miles daily to work for our Town. After almost 5 years, Scott felt it was best if he could work closer to his home. Scott eventually was hired as the new Town Manager in Manchester, Vermont and left us to move on with his career in Local Government at the end of March 2023.

We would like to acknowledge Scott for his dedication and hard work. He was very much appreciated and we wish him the very best in his future endeavors.

The municipal website can be found at www.ludlow.vt.us where you can access meeting agendas, minutes, calendar of events, Town & Village Ordinances and links to various local organizations. Municipal events are available with just a few clicks of a button. We will be looking to update our website in the very near future to help make it more 'user-friendly' with not only the look of the website but also the ability to have on-line fillable forms.

~~We truly appreciate all the hard work and support that we have chosen as "A Better Place to Live, Work, and Play" would not be possible without our dedicated municipal staff, members on our Board of Selectmen, community service organizations and our Municipal Manager.~~
Board of Selectmen, community service organizations and our Municipal Manager.

Brett Sanderson, Chair
Justin Hyjek, Vice Chair
Robert Brandt, Clerk
Scott Baitz
George Tucker Jr.

Brendan McNamara

Ludlow Community Ambulance Service

2023 Report

2023 was another great year for Ludlow Ambulance Service. Our call volume continues to rise and go beyond pre pandemic levels. COVID-19 caused a lot of changes on the healthcare systems and we continue to learn and adapt to the new normal. Supply chain issues have got a bit better but we are still seeing extended times on many pieces of equipment and supplies that we rely on.

Staffing

We continue to be staffed 24/7/365 by two licensed EMS providers at the Advanced Life Support (ALS) level. One full time employee completed a yearlong paramedic program through EMT Academy in Chiopee MA. Another full-time employee completed a Critical Care Paramedic program that was funded through a grant. We also hired another full-time employee, bringing our current full-time staff to 5. We continued to strengthen our relationship with Okemo Ski Patrol and now have multiple employees who work for both agencies. This allows ski patrol to help us staff the ambulance during peak call times allowing a faster response to our patients. We also began a more in-depth partnership with Proctorsville Volunteer Fire Department. 13 of their members completed a Vermont Emergency First Responder Course (VEFR) with 4 of them becoming employees of LAS to drive for us when needed.

In 2023 we also took on another contract town; Mount Holly. We began this partnership November 1, 2023. We anticipate the call volume to go up by approximately 150 calls. We have increased our staff drastically over the last three months to be able to staff two ambulances, to cover the surge in demand with a new contract and approaching winter.

Ludlow Ambulance Service Employees and Structure

Ambulance Service Chief – Stephanie Grover - Paramedic

Mary Mancino FT Paramedic
Michael Heiden FT Paramedic
David Norton FT AEMT
Asher Clark FT AEMT
Dillan Coburn PT AEMT
David Ladd PT EMT
Staci Bishop PT EMT
Elizabeth Eberhardt PT EMT
Francis Kissell VEFR
Jaycob Palmer VEFR
Bob Glidden VEFR

Kurt Schmidt PT Paramedic
James Payne PT Advanced EMT
David Mason PT Advanced EMT
Michael Ripley PT EMT
Dylan Chambers PT EMT
Erica Simkins PT EMT
Rob Bishop PT EMT
Madeleine Young PT EMT
Russel Garrow VEFR
Karlene Glidden VEFR
Brendan McNamara VEFR

Equipment

We were excited to take delivery of our brand new 2022 Ford F550 PL Custom ambulance from Vander Molen. The truck was custom designed to fit the needs specific to our community. The truck was built in NJ and we were able to take delivery in May 2023. The truck that was replaced by this one was sold to a sheriff's department in NY who was just starting to create a new ambulance service for the county that

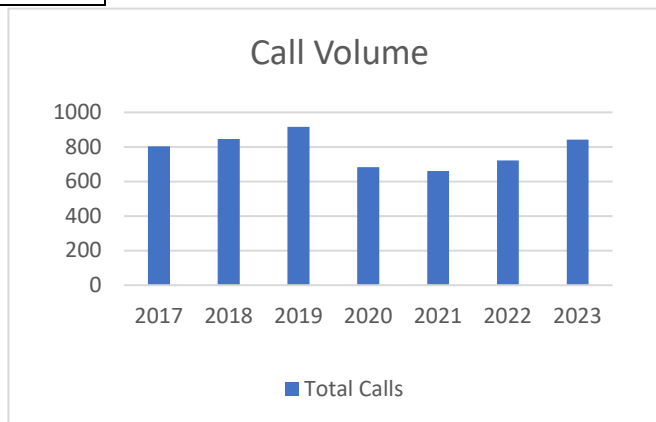
they serve. With the production of trucks taking 1-2 years and the increasing costs we placed an order for a copycat version of this truck to be delivered in the end of 2024. At the time our goal is to increase our fleet to three ambulances.



Summary

2023 was a rewarding year for Ludlow Ambulance with a lot of growth and changes. Our staff and call volume continue to increase and we are excited to adapt to meet with the growing demands in ambulance service in the greater Okemo Valley region. We appreciate the continued love and support that we receive from our community and as always, we will strive to provide the best care to our patients and communities. Our partnership with our local fire departments is stronger than ever and we continue to strengthen those bonds. In addition to our fire departments, we would like to thank Okemo Mountain and Okemo Ski Patrol for collaborating with us and finding creative and beneficial ways to provide high quality patient care. And lastly, we would like to thank all the Ludlow Departments who work with us tirelessly all year to make sure that we are able to perform our job. Thank you for a great year, we look forward to what 2024 will bring.

Town	Number of Calls	Primary or Mutual Aid
Andover	6	Mutual Aid
Cavendish	75	Primary
Chester	6	Mutual Aid
Londonderry	1	Mutual Aid
Ludlow	596	Primary
Mount Holly	62	Mutual Aid/Primary
Plymouth	32	Primary
Proctorsville	75	Primary
Springfield/Springfield Hospital	3	Mutual Aid
Weston	1	Mutual Aid



LUDLOW BUILDING & GROUNDS

2023 Annual Report

The Ludlow Building & Grounds Department is responsible for the general maintenance and cleaning of our municipal facilities including the Town Hall, Ludlow, Community Center, Dorsey Park, West Hill Recreation, Black River High School, Skate Park and Public Safety Building on a daily basis. We coordinate the seasonal boiler cleaning for all of the municipal facilities, elevator inspections, generator inspections, sprinkler system inspections and perform routine snow plowing, shoveling and salting of buildings during the winter.

In the summer season we are mowing, raking, weed trimming and ensuring the beautification of the grounds. Dorsey Park Field, Fletcher Fields and BRHS Field are prepared for the various sporting events and community activities. Veteran's Memorial Park, Kesman Park and Elm Street Park are cleaned and maintained routinely.

Furnace, elevator, equipment, fuel checks and fire extinguisher checks are routinely performed. General repairs, painting and daily maintenance are always ongoing at all of the facilities. We manage the setup and cleanup of the many events that take place in the Heald Auditorium such as plays, Town and Village Meetings, concerts, movies and meetings as well as the Community Center events and emergency shelter use.

Infrastructure, Building Repairs & Vehicle Highlights in FY 2023:

- New mower was added to the department
- New employee was added to help buildings and grounds and work at Community Center
- Tractor was replaced that mows, sweeps in spring and snow blows in winter months
- Work done to kitchen equipment at Community Center
- Air conditioning repairs to units at Sr Center
- Many on going repairs at all facilities

I work closely with the Cemetery staff to supervise the overall outside operation of the Cemetery and to oversee the daily maintenance and care of the grounds. We also coordinate the pouring of concrete for new foundations and headstones and facilitate burials. I would also like to thank them for all the work they do in cemetery and all the help they give to the rest of the town.

We enjoy assisting the members of the Ludlow Garden Club and Village Streetscapes and so appreciate all that they do to keep the town and village grounds looking beautiful all year long.

I would like to thank the Town and Village employees, Municipal Manager, Select Board, Village Trustees and the citizens of Ludlow for their continued support and cooperation. Your input is always welcome and appreciated.

Respectfully submitted,



Kevin D. MacPherson
Building & Grounds Foreman

Ludlow Cemetery Annual Report 2023

I, Doug Sheehan continue to work closely with families and funeral homes to coordinate burials and interments. I also work closely with monument companies and supervise the installing of monuments.

Burial highlights from FY 2023 include the following:

Cremation burials – 38

Full burials – 9

Prepaid full burial - 1

Cemetery lots sold – 27

The cemetery staff did a great job throughout the spring, summer, and fall months to manage the mowing and trimming and general maintenance of the grounds

We installed 10 sets (4 corner stones per set) of corner stones

We did 13 foundations

We had another 125 monuments cleaned

We repairs some foundations.

We raised several corner stones

We dug up one foundation and replaced it with a new one

Foundation and monument repairs and monument cleanings are ongoing.

We had one ground marker that was broken in several pieces and Bowker & Son monuments from West Rutland replaced it for me free of charge.

Development Review Board

This year the Development Review Board held hearings on nine subdivisions, twelve amendments to planned unit developments, one variance, eight conditional use permits, one notice of violation appeal, one village historic preservation district conditional use, two local ACT 250 review, two flood hazard review, and one hearing from the Environmental Court.

Each hearing was conducted objectively and fairly in relation to the zoning regulations and the law. The board spent many hours in open hearings and deliberative sessions in making their decisions.

Ludlow's Development Review Board is an on the record DRB. As an on the record DRB the board is charged to act as the court. Evidence is presented and individuals are placed under oath to provide testimony. If a board decision is appealed to the Vermont Environmental Court, the court will review the board's findings of fact and the conclusions of law to see if we erred. There will be no additional evidence or testimony submitted on the record as the opening hearing is closed.

The board would like to thank the Selectmen, Trustees, and the Town Manager for their continued support.

Rosemary Goings and Jarrod Jowdy do an excellent job of supporting the board and providing us with the information needed. As always Lisha Klaiber does an excellent job of recording the minutes and helping the office when needed.

In closing, the chairmen would like to thank the board members for their professionalism and dedication. They are committed to do their best and are an asset to our community. In addition, I wish to recognize Phil Charter for his over three decades of dedication to the development review board and his many years as chairman.

If you have any questions about our process, please visit the Planning and Zoning Office. The hours are 8:30 A.M. – 4:30 P.M., Monday through Friday.

Respectfully submitted,

George B. Tucker, Jr Chairman

John Boehrer Vice-Chair

Julie Nicoll

Doug Sheehan

Alan Couch



Ludlow Fire Department

P.O. Box 355, Ludlow, Vermont 05149

E-mail: ludlowfire@comcast.net

ANNUAL REPORT FOR 2023

The department responded to 264 calls from 1-1-23 to 11-31-23 with a breakdown as follows:

Fire alarms	147	Structure fires	2
Vehicle accidents	19	Carbon Monoxide	23
Flood/Evacuations	6	Fuel/propane leaks	20
Chimney fires	5	Odor investigations	6
Mutual aid	12	Electrical problems	3
Ambulance assists	14	Dumpster fires	1
Vehicle fires	1	Rescue calls	2
Brush fires	1	Misc./service calls	2

The department responded to two structure fires this past year. The first, started in a hot tub with fire extending into a condo unit. The fire caused extensive damage to interior of the unit. The second was downtown and the apartment sustained minor damage.

The department would like to request a bond vote at Town Meeting for replacement of engine 3 that will be 20 years old this year. Prices have increased dramatically and preliminary numbers are between one million to one million one hundred thousand dollars. If approved, it will take up to two years for delivery. Proposed funding as follows: 4000,000.- from the fire equipment fund, 100,000.- from the sale of the old truck, leaving 600,000.- for the bond.

After 25 years as Chief, I will be retiring from this position on June 30th. I would like to thank the firefighters and officers both past and present for their dedication over the years. Also, many thanks to the Municipal Managers, Selectboard members and the Ludlow Community for their support during my tenure as Chief.

Peter Kolenda, Fire Chief
Ludlow Fire Department

Town of Ludlow Highway Department

FY 2023 Annual Report

During the fiscal year of July 1, 2022 to June 30, 2023 the Highway Department performed routine maintenance on Town roads and Village streets. We resurfaced gravel roads with Surpac and worked diligently to ditch and mow the roadsides. We replaced culverts, hauled sand, stone and other materials for road repair. We also performed shoulder work and trimmed trees and brush along the roadsides. Between November to April, we cleared snow off and salted roads and sidewalks. The Highway Department offers assistance to other municipal departments whenever it is needed.

Ongoing Maintenance in the Town & Village:

- Road Grading and Sweeping
- Plowing, Sanding and Salting
- Routine Ditching and Cleaning of Culverts
- Roadside and Dam Mowing
- Tree and Brush Maintenance
- Village Line Painting to include crosswalks, stop bars turning lanes and parking lines

FY2023 Highway Department Highlights:

Vehicle maintenance was a priority to keep all trucks and equipment on the road.

Highway Equipment and Capital Purchases:

2022 1-Ton added replacing (Replacing 2017 1-Ton)
2023 Western Star Single Axle Truck (Replacing 2014 International Single axle)

Paving Projects:

- Trailside Rd. (Reclaim, Graded, Rolled) 3" of Base 1" of Top Asphalt replaced.
- Locust Hill Rd. (1" Top coat added)

Infrastructure Projects:

- Mountain Rd. (Culverts replaced, Ditching done, Shoulder work) for future Repaving Project.
- South hill/Town Farm Rd. Culverts replaced/Ditching done

Members of the Highway Department continue to take training classes pertaining to workplace safety and classes to guide our service to the community of Ludlow.

I would like to thank all of the Town employees, Municipal Manager, Select Board and Village Trustees for the services they provide to us. I would especially like to thank the other Departments and their Crews for the assistance they provide to the Highway Department when necessary.

We are first and most grateful to the Town & Village of Ludlow community for its continued support.

Respectfully Submitted,

[Ron Tarbell](#)

Highway Foreman

TOWN OF LUDLOW
BOARD OF LISTERS AND ASSESSOR
P.O.BOX 359
LUDLOW, VT. 05149
PHONE 802-228-7206
listers@ludlow.vt.us

LUDLOW LISTER'S ANNUAL REPORT JULY 1, 2022-JUNE 30, 2023

To Ludlow Select Board,

July 2022- Received 2 BCA hearing requests. Out of the two appeals, one was settled and the 2nd appeal was heard by the BCA and the State of Vt. Department of Property. The Grand List was submitted to the State, tax bills were printed and mailed.

August-September 2022-Reviewed and validated the sales in VTPIE portal. Received the results from the final BCA hearing and the state of Vt. ruled in our favor. Property transfers and building permits continue to be steady. Working on linking parcels without data to their proper location in the computer system.

October 2022- Received notification from the State Auditor that we were being audited from the Dept. of Taxes Property Valuation and Review Division. We provided them with all the info they requested from 2018-2022. Current use tax has been completed. The Equalization study has been completed.

November-December 2022-Continue to input new property transfers and building permits. Listers office was slow as is normal this time of year. Received the 2022 Equalization study from the state and our CLA (common level of appraisal) is 87.36%.

January 2023-Received the "preliminary pdfs" from CAI, these map changes are the results of the most recent data that the office sent to CAI. Permit inspections have begun for the 2023 assessments, we currently have 105 open permits, compared to 73 permits in 2022.

February-March 2023- Broad of Listers held their re-organizational meeting. Jeannie was voted Chair, Doug Sheehan, Vice Chair. Hours will remain the same and Ryan will be available by appointment only.

April-May 2023-185 change of appraisal letters were sent out by certificate of mailing Only one appeal has been filed. No request for BCA hearing.

June 2023- Grand List was lodged, an increase of \$15,738,593.00 over last year's Grand List.

Respectfully submitted,

Ryan Silvestri – Ludlow Assessor

Jeannie Stasz – Lister & Office Clerk

Douglas Sheehan -- Lister

Town of Ludlow Parks and Recreation Department

Annual Report FY 2023

The Ludlow Parks and Recreation Department strives to offer a variety of programs that encourage health and wellness within the community. Fiscal year 2023 continued to build upon the programs and improve facilities from the previous years. Throughout the summer there was coed softball, the summer concert series, Darkside Skate Camp which had nine campers, sports clinics, a valley youth all-star team as well as our Ludlow/ Chester Babe Ruth team.

As the summer season ended, we made quick work to change Dorsey from a softball field to a varsity soccer field to prepare for a varsity scrimmage and the Girls Invitational as well as the Josh Cole Tournament. High school soccer at Dorsey Park under the lights makes memories for current players while also letting spectators relive their own memories. We received fantastic feedback from athletes, coaches, officials, and fans regarding the four nights at Dorsey. The pace of the field played incredibly fast which allowed the athletes to highlight their skill under the lights.

After the high school athletes had their moment, the sixty-five youth athletes had their moment to play on the field. Besides the notable improvements to the soccer fields, there was also a focus on the tennis courts. The tennis courts finally received a much-needed facelift with a pressure wash, fill cracks and line two pickleball courts. The demand for the courts exceeded our expectations and now there is a demand to increase the number of permanent courts in the area. The group has also started donating to the parks and rec department to ensure that the department can provide the needed equipment. Plus, we taped courts in the community center to continue to meet the high demand.

The winter months bring an influx of community members who stay active by using the fitness room, participating in open gym, indoor soccer, volleyball, and basketball. These activities continually generate over one-hundred athletes into the community center on a weekly basis. There was also excitement outside the community center with the addition of pixel arches and five new songs including *The Polar Express* and *The Greatest Show* to our light display. The annual turkey trot is a fun little 5k to benefit Black River Good Neighbors and this past year we raised over \$500 in cash, collected toys and canned goods. I would especially like to thank Ludlow PD for helping us run this event safely for the sixty participants. Black River Good Neighbors also hosts a free community meal on the first and third Thursday of each month in the Community Center Cafeteria. This has been a massive success because they have been serving anywhere between 80 to 100 free meals each month and this continues to bring new people to the community center. The winter basketball season was back to normal and due to the lower numbers, we worked with the Cavendish recreation department to fill out our teams.

This past spring the registration numbers for baseball and softball were good as sixty-two total athletes were excited to participate. Unfortunately, the numbers were overwhelming for some age groups, and we worked with Cavendish to help spread out the team sizes. Throughout the year we continue to host a few events such as the Annual Easter Egg Hunt where we hid over 1200 eggs with various amounts of candy, and special prizes to go along with some small mini games and multiple guessing jars. This brought many smiles to the seventy kids that participated, and we cannot thank the Ludlow American Legion and Sons of the American Legion who donated all the supplies needed enough. The creative side of the department is highlighted in October, when the Community Center was transformed into a haunted house. Notable parts are a

creepy dining scene, spider hallway, black light room, and a spooky cemetery with a lightning storm. There was 193 people that walked through our haunted house and our candy this year was generously donated by the Ludlow American Legion. The haunted house would not have been successful without the numerous volunteers that pitched in not only in decorating, but also having the foresight in developing a scary haunted house.

The Green Up Day challenge was to clean every mile and thankfully there was an overwhelming response from one hundred community members as well as businesses to clean up the Town and Village of Ludlow. There was a small display of light breakfast items which consisted of doughnuts, coffee which were donated by Dunkin Donuts, as well as granola bars and water which were donated by Shaws. To show our appreciation, volunteers received a T-shirt, grabbers, water bottles and hats. Through our efforts, we were able to collect a little over 2800 pounds of trash this year which was properly disposed of thanks to Patti Potter and her staff. The event was a tremendous success because of the business support from Okemo, Magris Talc, William Raveis, M&T Bank and Baitz property management who all pitched in. To end the event, we had a catered BBQ provided by Fox Run Hospitality which tied the entire event together and our volunteers really appreciated it.

The Ludlow Parks and Rec department also completed three major projects which included a 3900' Mountain Bike Trail, dredging the swimming area at West hill and construction of the new skate park. The biggest project of them all was the construction of the new four thousand square foot concrete skate park. This was a lengthy process which involved multiple meetings and fundraising, to replace the 25-year-old park. In the fall the process began with the demolition of the park and construction started in the spring. The skateboard community cannot wait to enjoy the park for years to come.

The Parks and Recreation Department continues to move in the right direction by looking back at the continued progress. I would like to take a moment to thank my terrific staff member Mark Aumand for his expertise, Eugene Dean and Kevin MacPherson for the fantastic job at keeping our facilities looking great, the volunteers and coaches for each season, the staff in the Municipal Office, Municipal Manager, Highway Department, Wastewater Department, Police/Fire/Ambulance Department, Transfer Station and the Recreation Committee. All the sustained support will make us flourish in the future.

Sincerely,



Nicholas E. Miele

Ludlow Parks and Recreation Director

**Planning Commission
Town and Village of Ludlow
2023 Annual Report**

The Planning Commission works directly with the Ludlow Planning and Zoning Office and the Mount Ascutney Regional Planning Commission. Our meetings are held on the third Tuesday of every month at 6:00 P.M. at the Town Hall. We encourage citizens of Ludlow to attend and participate in our meetings. The Planning Commission is guided by our dedication to the Town and Village of Ludlow. Our primary goal is to grow our town in a way that our citizens have a better place to live, thrive, play and work.

This past year we have updated Village Zoning, with the help of the Regional Planning Commission through a Municipal Planning Grant. The Commission has been and will continue to take a look at all areas of the village, taking into account what naturally happened in terms of residential and commercial development and looking at each districts' potential for future growth. Our decisions have also been guided by citizen participation. This year we had residents from Andover Street asking us to change their zoning. We developed a proposal for Andover Street to re-zone it as Village R-2. It includes a purpose statement, map, new definitions, parking requirements, dimensional standards and permitted/conditional uses. We also had residents concerned about workforce housing in their neighborhood that was affecting their quality of life. We developed proposed guidelines for workforce housing and definitions to go along with those guidelines. In our Municipal Planning Grant we worked on parking requirements in each zoning area, Conversions and Changes of Use, the Preservation District, updating several definitions and housing.

We could not move forward without the dedication and hard work of the members of this Planning Commission. We could not achieve our goals without the consultants of the Mount Ascutney Regional Planning Commission: Jason Rasmussen, Allison Hopkins, and Martha Harrison. We are also guided and aided by Rosemary Goings and Cherry Nicoll of Ludlow's Planning and Zoning Office. Thank you to Brendan McNamara, Scott Murphy, Diane Knight and Angela Kissell in Ludlow's Administrative Office. Lastly, our progress has been enhanced by the increased participation at our monthly meetings by Ludlow citizens. This Commission hopes citizen participation will continue to grow.

All of our minutes, Ludlow's Town Plan, and Zoning documents are available at the Planning Office or online at www.ludlow.vt.us. Links to video recordings of our meetings are also available at the town website.

Respectfully submitted,

Terry Carter, Chair
Ryan Silvestri
Ted Stryhas
Judy Pullinen
Andi Goldman
Alternate: Steve Meyers

Town of Ludlow

Planning and Zoning Department

The Town of Ludlow Planning and Zoning is governed by the Zoning and Flood Hazard Regulations in accordance with the Vermont Planning and Development Act, Title 24, Chapter 117. It is the intent of the Zoning Regulations to provide for the orderly community growth, and to provide for public health, safety, and welfare.

The office works closely with the Development Review Board, the Planning Commission, Mount Ascutney Regional Commission (Southern Vermont Regional Planning Commission), Ludlow Listers, the Manager's office, State of Vermont Department of Fire Safety, The Ludlow Town Clerks Office, and a number of State Agencies and other Municipalities.

The Municipal Plan, Zoning Regulations, and Subdivision Regulations change frequently. Always consult the Planning and Zoning office for the most recent edition of the zoning and subdivision documents or whether or not you need a permit. Keep in mind that we always publish zoning changes in the newspaper and on the Municipal boards in the Town Hall building, before they are made. The public is always welcomed to attend any public meeting and we look forward to you sharing your thoughts and opinions with us. Our bylaws, permit applications, board meeting minutes, and the Municipal Plan are available online at www.ludlow.vt.us.

The department would like to thank the members of the Planning Commission and the Development Review Board for their dedication to the Town and Village of Ludlow.

The office is open Monday through Friday, 8:30 A.M. – 4:30 P.M. Stop in anytime if you have any questions or concerns. Email address: planning@tds.net or zoning@tds.net

Respectfully submitted,

Rosemary Goings

Rosemary Goings
Director of Planning and Zoning

Jeffrey P. Billings
Chief of Police
P.O. Box B
Ludlow, VT 05149-0250



Municipal Office
Ph. 802-228-4411
Fax 802-228-5511
police@ludlow.vt

Ludlow, Vermont

A Better Place To Live, Work & Play

**LUDLOW POLICE DEPARTMENT
ANNUAL REPORT
01 JULY 2022 THROUGH 30 June 2023
Jeffrey P. Billings
Chief of Police**

Police Officers

Zackary Paul
George Hauser
Catherine Warner
Ryan Palmer
Jeffrey Warfle
Brendan Reilly

Communications Operators

David Pettit Jr.
David Pettit Sr.
Mark Martell
David VanGuilder

Part-Time Employees

Ashley Billings
Traffic Control

Tyler Billings
Traffic Control

Richard King
Part-Time Officer

Terry Fortuna
Dispatcher

Aliza Bogner
Traffic Control

Elizabeth Dyer
Dispatcher

*Any Season Is The Right Season to Visit Ludlow
Proud Sponsor Of The Dare Program*

ACTIVITY SUMMARY

Fiscal 2023

Crimes Against persons:	2021	2022	2023
Lig. Law Violations	16	31	25
Homicide	0	0	0
Sexual Assault	4	3	1
Aggravated Assault	2	2	3
Simple Assault	1	2	7
Fraud	1	4	5
Domestic Disturbance	32	28	17
Harassment	17	8	11
Suicide	0	0	0
Fatalities	0	0	0
Violation of Probation	3	2	4
Child Abuse	4	2	0
Possession Stolen Property	1	1	1
Embezzlement	0	0	0

Crimes against Property

Burglary	2	4	2
Larcenies	17	45	22
Motor Vehicle Theft	0	5	2
Vandalism	18	14	2
Trespassing	8	3	3

Crimes Against The Public Peace

Disorderly Conduct	25	3	16
Telephone Violations	17	9	15
Noise Disturbance	51	30	33
Threats Against Life	9	5	4

Motor Vehicle Related Incidents

Accidents	75	111	120
Traffic Tickets	230	133	175
Warnings Issued	393	321	307
Motor Vehicle Disturbances	27	38	24
Motorist Assist	55	69	42

	2021	2022	2023
MISCELLANEOUS ACTIVITIES			
Suspicious Persons/Circ.	183	185	167
Security Checks	1099	1094	792
Emergency Alarms	80	97	119
Animal Complaints	32	28	35
Assist Other Agencies	239	260	144
Missing Person Complaints	10	8	13
Civil	2	2	10

ARREST INFORMATION:

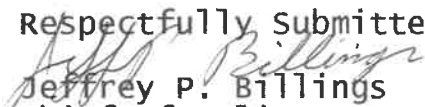
Criminal Arrest	64	69	46
Driving while Intoxicated	39	30	19

Officer Response Statistics

Total Calls for Service	2291	2509	2738
Mileage	3400	32010	35200
Foot Patrol Hours	64	56	17

I would like to thank the Municipal Manager, Members of the Board of Selectmen, Fire and Ambulance Personnel, Police Department Personnel and especially the Citizens of Ludlow for their support.

Respectfully Submitted;


 Jeffrey P. Billings
 Chief of Police

SOLID WASTE – LUDLOW TRANSFER STATION
2023 ANNUAL REPORT

In FY 2023, the Ludlow Transfer Station handled the following items:

Mixed Solid Waste	466.71 tons
Construction & Demolition	339.76 tons
Metal	90.96 tons
Mixed Glass	15.76 tons
Cardboard	87.47 tons
Z-Sort Mandated Recyclables	91.18 tons
Tires	11.6 tons
Organics	14.02 tons composted on site
Alkaline Batteries	1.395 tons
Cooking/Waste Oil	154 gallons

Transfer Station Highlights – FY 2023

During this year, our staff has remained the same, with our Full-Time Staff being Dave Aubin & Matthew Daniels along with our continued part-timer, Bobby Hannon.

This year we saw a slight decrease in the amount of most of the items listed above than we had received the prior year, However, we did have a slight increase in the amount of Metal Recycling. Our organics tonnage remained pretty high again this year! We appreciate our resident's commitment and diligence to composting.

We always look forward to serving our local residents and businesses to the best of our ability and your feedback is always welcomed. Our thanks to all of the departments who support us throughout the year especially the Ludlow Highway department as they help keep our containers compacted so we can continue to accept more items. We would also like to thank the Select Board and Municipal Manager for their ongoing support.

As always, a very special thank you to the residents of Ludlow for taking the time to recycle.... The numbers show what a great job we are doing as a community to help our planet.

Respectfully,

Pattie Potter
Transfer Station Manager



TOWN CLERK AND TREASURER NEWS

June 30, 2023

The following statistics represent the work performed in our office for the fiscal year:

Land Records (recorded and scanned)	4800 pages (Books 458-465)
Property Transfer Tax Returns	315
2022-23 Tax Bills Mailed	3,546
Dog Licenses	157
Marriage Licenses Issued	38
Birth Certificates	07
Death Certificates Filed	47
Registration Renewals	14
Liquor Licenses	60
Outside Consumption Permits	26

We are digitizing our land records on a daily basis which includes warranty deeds, mortgages, permits both from the Town and State and other miscellaneous documents. These documents can now be printed directly from a computer in our office from 1979 to the present eliminating the need to make a copy from the land record books. We now have 387 books with the digital image attached or 232,200 pages. We now have 40 years available.

The State of Vermont Vital Records instituted a new system to obtain a certified copy of a birth or death certificates. There is an application form that needs to be filled out and only certain individuals are eligible to request a copy. You also have to provide identification.

We process vehicle registration renewals in our office. We also sell hunting and fishing licenses which are now done on line also.

Vermont has same day voter registration. You can register at the polls or you can register on line at www.olvr.sec.state.vt.us.

We thank all the people of Ludlow for their support and if you have any questions, please do not hesitate to call (228-3232), e-mail at treasure@ludlow.vt.us or stop in. Our office hours are 8:30-4:30 Monday thru Friday.

Ulla P. Cook
Town Clerk/Treasurer

Statement of Financial Audit – FY 2023

The Town of Ludlow retained the services of the firm of RHR Smith & Company Certified Public Accountants, to audit Fiscal Year 2023 which ended June 30, 2023.

Their complete report is available on the Town web site www.ludlow.vt.us by clicking on the FY 2023 Financial Statement Link. You may also receive a copy by mail or in person. Copies are available inside the Ludlow Municipal Office.

On the following pages, you will find Balance Sheets for the Town and the Ambulance Service as well as a Statement of Revenues, Expenditures and Changes in Fund Balance for the Town and the Ambulance Service.

TOWN OF LUDLOW, VERMONT

BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2023

	General Fund	Trustees of Public Funds	Agan Fund	Other Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 542,288	\$ 30,116	\$ 7,747	\$ 7,059	\$ 587,210
Investments	844,320	421,425	252,272	-	1,518,017
Accounts receivable (net of allowance for uncollectibles):					
Taxes receivable	321,019	-	-	-	321,019
Other	180,575	-	-	-	180,575
Due from other governments	43,980	-	-	-	43,980
Prepaid items	324,779	-	-	-	324,779
Due from other funds	60,246	-	-	1,344,219	1,404,465
TOTAL ASSETS	\$ 2,317,207	\$ 451,541	\$ 260,019	\$ 1,351,278	\$ 4,380,045
LIABILITIES					
Accounts payable	\$ 292,842	\$ -	\$ -	\$ -	\$ 292,842
Accrued liabilities	95,479	-	-	-	95,479
Due to other funds	1,344,219	-	-	37,966	1,382,185
TOTAL LIABILITIES	1,732,540	-	-	37,966	1,770,506
DEFERRED INFLOWS OF RESOURCES					
Deferred tax revenues	185,817	-	-	-	185,817
TOTAL DEFERRED INFLOWS OF RESOURCES	185,817	-	-	-	185,817
FUND BALANCES					
Nonspendable	324,779	-	-	-	324,779
Restricted	-	451,541	185,019	430,955	1,067,515
Committed	152,494	-	75,000	723,142	950,636
Assigned	-	-	-	197,181	197,181
Unassigned (deficit)	(78,423)	-	-	(37,966)	(116,389)
TOTAL FUND BALANCES	398,850	451,541	260,019	1,313,312	2,423,722
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 2,317,207	\$ 451,541	\$ 260,019	\$ 1,351,278	\$ 4,380,045

TOWN OF LUDLOW, VERMONT

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2023

	General Fund	Trustees of Public Funds	Agan Fund	Other Governmental Funds	Total Governmental Funds
REVENUES					
Taxes	\$ 27,117,499	\$ -	\$ -	\$ -	\$ 27,117,499
Intergovernmental	171,450	-	-	163,739	335,189
Permits, licenses and fees	102,937	-	-	-	102,937
Charges for services	456,709	-	-	-	456,709
Investment income, net of unrealized gains/(losses)		23,775	18,299	17,314	59,388
Miscellaneous revenues	284,206	5,000	-	109,126	398,332
TOTAL REVENUES	28,132,801	28,775	18,299	290,179	28,470,054
EXPENDITURES					
Current:					
General government	1,080,191	-	-	-	1,080,191
Public safety	1,352,296	-	-	-	1,352,296
Highways and streets	1,416,291	-	-	-	1,416,291
Sanitation and recycling	373,846	-	-	-	373,846
Recreation and culture	242,298	-	-	-	242,298
Cemetery	153,064	-	-	-	153,064
Intergovernmental	22,204,401	-	-	-	22,204,401
Social agencies	190,547	-	-	-	190,547
Other	-	8,486	12,860	24,007	45,353
Debt service:					
Principal	289,900	-	-	-	289,900
Interest	50,877	-	-	-	50,877
Capital outlay	853,005	-	-	-	853,005
TOTAL EXPENDITURES	28,206,716	8,486	12,860	24,007	28,252,069
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	(73,915)	20,289	5,439	266,172	217,985
OTHER FINANCING SOURCES (USES)					
Bond and note proceeds	219,000	-	-	-	219,000
Transfers in	83,275	-	-	112,500	195,775
Transfers (out)	(424,585)	-	-	(83,275)	(507,860)
TOTAL OTHER FINANCING SOURCES (USES)	(122,310)	-	-	29,225	(93,085)
NET CHANGE IN FUND BALANCES	(196,225)	20,289	5,439	295,397	124,900
FUND BALANCES - JULY 1, RESTATED	595,075	431,252	254,580	1,017,915	2,298,822
FUND BALANCES - JUNE 30	\$ 398,850	\$ 451,541	\$ 260,019	\$ 1,313,312	\$ 2,423,722

TOWN OF LUDLOW, VERMONT

STATEMENT OF NET POSITION - PROPRIETARY FUNDS JUNE 30, 2023

	<u>Enterprise Fund</u> <u>Ambulance</u> <u>Fund</u>
ASSETS	
Current assets:	
Cash and cash equivalents	\$ 4,398
Accounts receivable (net of allowance for uncollectibles)	<u>185,729</u>
Total current assets	<u>190,127</u>
Capital assets:	
Machinery, equipment and vehicles	<u>653,046</u>
Total capital assets	<u>653,046</u>
Less: accumulated depreciation	<u>(502,819)</u>
Net capital assets	<u>150,227</u>
TOTAL ASSETS	<u>340,354</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to pension	<u>91,552</u>
TOTAL DEFERRED OUTFLOWS OF RESOURCES	<u>91,552</u>
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	<u>\$ 431,906</u>
LIABILITIES	
Current liabilities:	
Due to other funds	<u>\$ 22,280</u>
Total current liabilities	<u>22,280</u>
Noncurrent liabilities:	
Noncurrent portion of long-term obligations:	
Net pension liability	<u>157,196</u>
Total noncurrent liabilities	<u>157,196</u>
TOTAL LIABILITIES	<u>179,476</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to pension	<u>6,281</u>
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>6,281</u>
NET POSITION	
Net investment in capital assets	150,227
Unrestricted	<u>95,922</u>
TOTAL NET POSITION	<u>246,149</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	<u>\$ 431,906</u>

TOWN OF LUDLOW, VERMONT

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
 PROPRIETARY FUNDS
 FOR THE YEAR ENDED JUNE 30, 2023

	<u>Enterprise Fund</u> <u>Ambulance</u> <u>Fund</u>
OPERATING REVENUES	
Intergovernmental revenue	\$ 100,425
Intergovernmental revenue - ambulance	255,206
Charges for services	507,673
Other	96,523
TOTAL OPERATING REVENUES	<u>959,827</u>
OPERATING EXPENSES	
Salaries and benefits	647,662
Contract services	57,407
Office expenses	4,206
Maintenance	25,669
Supplies	28,517
Utilities	11,146
Insurance	47,174
Depreciation	51,777
Capital outlay	255,206
Equipment	24,558
Other	18,320
TOTAL OPERATING EXPENSES	<u>1,171,642</u>
OPERATING INCOME	<u>(211,815)</u>
NONOPERATING REVENUES (EXPENSES)	
Transfers in	312,085
Sale of capital assets	20,000
Investment income (loss)	448
Interest (expense)	(14,727)
TOTAL NONOPERATING REVENUES (EXPENSES)	<u>317,806</u>
CHANGE IN NET POSITION	105,991
NET POSITION - JULY 1	<u>140,158</u>
NET POSITION - JUNE 30	<u><u>\$ 246,149</u></u>

TOWN OF LUDLOW, VERMONT

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES- NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2023

	Special Revenue Funds	Capital Projects Funds	Total Nonmajor Governmental Funds
	<u> </u>	<u> </u>	<u> </u>
REVENUES			
Intergovernmental	\$ 163,739	\$ -	\$ 163,739
Investment income, net of unrealized gains/(losses)	7,996	9,318	17,314
Other	84,175	24,951	109,126
TOTAL REVENUES	<u>255,910</u>	<u>34,269</u>	<u>290,179</u>
EXPENDITURES			
Other	24,007	-	24,007
TOTAL EXPENDITURES	<u>24,007</u>	<u>-</u>	<u>24,007</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	<u>231,903</u>	<u>34,269</u>	<u>266,172</u>
OTHER FINANCING SOURCES (USES)			
Transfers In	27,500	85,000	112,500
Transfers (Out)	(25,246)	(58,029)	(83,275)
TOTAL OTHER FINANCING SOURCES (USES)	<u>2,254</u>	<u>26,971</u>	<u>29,225</u>
NET CHANGE IN FUND BALANCES	234,157	61,240	295,397
FUND BALANCES - JULY 1	<u>382,312</u>	<u>635,603</u>	<u>1,017,915</u>
FUND BALANCES - JUNE 30	<u>\$ 616,469</u>	<u>\$ 696,843</u>	<u>\$ 1,313,312</u>

Town of Ludlow
Trustees of Public Funds
As of June 30, 2023 and June 30, 2022

	<u>June 30, 2023</u>	<u>June 30, 2022</u>
<u>Assets</u>		
Chittenden Bank: Money Market Account	18,536.33	13,025.83
Less: Outstanding Check 180	-1,000.00	
Chittenden Bank: Team Ludlow	3,978.76	3,978.05
American Portfolios Financial Services Inc	427,585.22	409,827.36
Patricia Nye Beautification Fund	2,441.94	4,422.17
<u>Total Assets</u>	<u>451,542.25</u>	<u>431,253.41</u>
<u>Liabilities:</u>		
Accounts Payable		0.00
<u>Total Liabilities</u>		
<u>Total Liabilities and Fund Balance</u>	<u>451,542.25</u>	<u>431,253.41</u>

Town of Ludlow
Trustees of Public Funds
As of June 30, 2023 and June 30, 2022

<u>Fund Balance</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Cemetery Fund:		
Cemetery Endowments	254,323.23	249,323.23
Income Not Distributed	10,971.23	(1,093.55)
Total Cemetery Fund		248,229.68
Liz Stickney Music Fund:		
Principal	15,000.00	15,000.00
Income Not Distributed	10,301.44	8,492.50
Total Stickney Fund		23,492.50
Wetherbee Scholarship Fund:		
Principal	2,000.00	2,000.00
Income Not Distributed	1,666.55	1,466.56
Total Wetherbee Fund		3,466.56
Sherman Fund For Poor:		
Principal	10,000.00	10,000.00
Income Not Distributed	5,493.96	4,768.66
Total Sherman Fund		14,768.66
Smith S. Roberts Fund For Poor:		
Principal	1,928.45	1,928.45
Income Not Distributed	1,194.66	1,259.07
Total Roberts Fund		3,187.52
Homer Skeels Trust Fund		
Principal	8,995.44	8,995.44
Income Not Distributed	2,061.82	1,892.54
Total Skeels Trust Fund		10,887.98
Team Ludlow Recreation Assistance		
Principal	5,155.00	5,155.00
Income Not Distributed	(1,176.24)	(1,177.35)
Total Team Ludlow Recreation		3,978.05
Patricia Nye Beautification Fund		
Principal	5,000.00	5,000.00
Income Not Distributed	(2,558.06)	(577.83)
Total Patricia Nye Beautification Fund		4,422.17
Phyllis G and William W Agan Scholarship		
Principal	76,078.67	76,078.67
Income Not Distributed	45,106.10	42,741.62
Total Phyllis G and William W Agan Scholarship		118,820.29
Total Fund Balances	<u>451,542.25</u>	<u>431,253.41</u>

Town of Ludlow
Trustees of Public Funds
As of June 30, 2023 and June 30, 2022

<u>Cemetery Fund Income</u>		<u>June 30, 2023</u>	<u>June 30, 2022</u>
Revenues:			
Interest Income		12,569.53	(22,179.25)
Dividend Income			
<u>Total Income</u>		<u>12,569.53</u>	<u>(22,179.25)</u>
Less Expenses:			
Accounting Fees		504.75	1,000.00
Supplies			1.09
Distribution to the Town Cemetery Commissioners			
<u>Total Expenses</u>			<u>1,001.09</u>
Increase or (Decrease) in Undistributed Income		12,064.78	(23,180.34)
Undistributed Income From Prior Year		(1,093.55)	22,086.79
<u>Undistributed Income at End of Fiscal Year</u>		<u>10,971.23</u>	<u>(1,093.55)</u>
<u>Liz Stickney Music Fund Income:</u>			
Revenues:			
Interest Income		1,808.94	(3,235.45)
Less Distributed to the Ludlow School Dept:			
Increase or (Decrease) in Undistributed Income		1,808.94	(3,235.45)
Undistributed Income at Beginning of Year		8,492.50	11,727.95
<u>Undistributed Income at End of Fiscal Year</u>		<u>10,301.44</u>	<u>8,492.50</u>

Town of Ludlow
Trustees of Public Funds
As of June 30, 2023 and June 30, 2022

<u>Weatherbee Scholarship Fund:</u>		
Revenues:		
Interest Income	199.99	(246.61)
Less Scholarships Awarded:		
Increase or (Decrease) in Undistributed Income	199.99	(246.61)
Undistributed Income at Beginning of Year	1,466.56	1,713.17
<u>Undistributed Income at End of Fiscal Year</u>	<u>1,666.55</u>	<u>1,466.56</u>
<u>Sherman Fund For Medical Assistance to Poor:</u>		
Revenues:		
Interest Income	725.30	(1,049.56)
Less Distributions to the Town of Ludlow for the Visiting Nurses Association		
Increase or (Decrease) in Undistributed Income	725.30	(1,049.56)
Undistributed Income at Beginning of Year	4,768.66	5,818.22
<u>Undistributed Income at End of Fiscal Year</u>	<u>5,493.96</u>	<u>4,768.66</u>
<u>Smith Sybil Roberts Fund for Worthy Poor:</u>		
Revenues:		
Interest Income	(64.41)	(276.23)
Less Distributions to the Town of Ludlow for the Poor		
Increase or (Decrease) in Undistributed Income	(64.41)	(276.23)
Undistributed Income at Beginning of Year	1,259.07	1,535.30
<u>Undistributed Income at End of Fiscal Year</u>	<u>1,194.66</u>	<u>1,259.07</u>
<u>Homer Skeels Fund for Tax Reduction:</u>		
Revenues:		
Interest Income	169.28	(47.44)
Less Distributions to the Town of Ludlow to Reduce Taxes for the Current Year.		
Increase or (Decrease) in Undistributed Income	169.28	(47.44)
Undistributed Income at Beginning of Year	1,892.54	1,939.98
<u>Undistributed Income at End of Fiscal Year</u>	<u>2,061.82</u>	<u>1,892.54</u>

Town of Ludlow
Trustees of Public Funds
As of June 30, 2023 and June 30, 2022

<u>Team Ludlow Recreation Assistance</u>	June 30, 2023	June 30, 2022
Interest Income	0.71	0.40
Less Distribution/ServChgs		
Increase or (Decrease) in Undistributed Income	<u>0.71</u>	<u>0.40</u>
Undistributed Income at Beginning of Year	<u>(1,176.95)</u>	<u>(1,177.35)</u>
<u>Undistributed Income at End of Fiscal Year</u>	<u><u>(1,176.24)</u></u>	<u><u>(1,176.95)</u></u>
 <u>Patricia Nye Beautification Fund</u>		
Interest Income	0.77	0.44
Less Distribution/ServChgs		
Increase or (Decrease) In Undistributed Income	<u>1,981.00</u>	<u>0.44</u>
	<u>(1,980.23)</u>	
Undistributed Income at Beginning of Year	<u>(577.83)</u>	<u>(578.27)</u>
<u>Undistributed Income at End of Fiscal Year</u>	<u><u>(2,558.06)</u></u>	<u><u>(577.83)</u></u>
 <u>Phyllis G and William W Agan Scholarship</u>		
Interest Income	8,364.48	(11,455.30)
Less Distribution Scholarships	<u>(6,000.00)</u>	
Increase or (Decrease) in Undistributed Income	<u>2,364.48</u>	<u>(11,455.30)</u>
Undistributed Income at Beginning of Year	42,741.62	54,196.92
<u>Undistributed Income at End of Fiscal Year</u>	<u><u>45,106.10</u></u>	<u><u>42,741.62</u></u>

Cemetery Endowment Funds for Perpetual Care and Flowers
Schedule of Endowments Received in Fiscal years Ended June 20, 2023 and June 30, 2022

	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Cemetery Endowment Funds Beg Bal	249,323.23	246,948.23
Pamela S. Brileya		250.00
Joanne Edden		500.00
Heidi Baitz		500.00
Pamela and Stephen Todt		250.00
Jason Kraby and Montana Roby		625.00
Paul M. Weber		250.00
Robin Chadwick/Peter Jenkins/Susan Chadwick/Elizabeth McNally	2,000.00	
Kathryn C. Troxell	750.00	
Rosalie Nelson	250.00	
Alice W. Nitka	250.00	
Janice Lannon	500.00	
Abigail Nitka	500.00	
William C. Perfetto	250.00	
Judith Hurd	500.00	
Total Cemetery Endowments as of 6/30/2023 and 6/30/2022	254,323.23	249,323.23

Note: Endowment Funds are kept invested and income, net of related expenses, is given to the Town for cemetery expenses

Trustee of Public Funds: Ulla Cook, Herb VanGuilder,
Douglas Sheehan
6/30/2023



ARC

Advocacy * Resources * Community

Serving Citizens with Developmental Disabilities and their Families

ANNUAL REPORT 2023-2024

BOARD OFFICERS

Melissa Stevens
President

Open
Vice President

Tim Wing
Treasurer

Kate Tibbs
Secretary

BOARD MEMBERS

John BWing

Herman Goldberg

Margaret Hayward

Bonnie Lennihan

HONORARY MEMBER

Terry Mangieri

EXECUTIVE DIRECTOR

Diane Drake

REPRESENTATIVE PAYEE

Kris Call

Mission Statement: To advocate for the right of individuals with developmental disabilities (DD) and their families to be regarded as valued citizens with the same entitlements as non-disabled individuals, including the right to lifelong opportunities for personal growth and full participation in the community.

PROGRAMS:

Representative Payee Program: ARC serves about 50 individuals living with Developmental/Intellectual Disabilities by managing each client's individual SS income and processing payments of their financial obligations monthly. In addition, as Rep. Payee, Kris works with other agencies and client's case managers to direct our members toward receiving appropriate services.

Self-Advocates {SABE-R} and AKtion Club: The Self Advocates Becoming Empowered - Rutland were able to give testimony before the House of Representatives this year about issues concerning them as individuals living with developmental disabilities. The largest group of Self Advocates attended the State Convention for Green Mountain Self Advocates in South Burlington this past spring. Our SABE-R group also gave mini-clinics on Disability Awareness at National Night Out. The Aktion Club (a Kiwanis member group) collaborated with RSVP and decorated postcards for shut-ins and Veterans this year, along with a self-sponsored Carwash and Bake Sale raising funds to help their peers who lost belongings in the flood at Bardwell House this summer.

Social Events/Great Outdoor Experiences: These events provide a safe and healthy environment for individuals with developmental disabilities that builds a circle of support, family and community while practicing social skills, and getting physical exercise. Following years of limited activities due to COVID, we can boast over 450 attended 5 dances, 3 outdoor events and engaged in the community with new community partners.

Transportation: We are especially grateful to **MVRTD** through a grant, which allows us to provide transportation to some of our members who live in very rural areas who would otherwise be unable to access the services of Rutland Area.

On behalf of those we serve and their families for the last 65 years, we are grateful for the support and continued assistance from the citizens of Rutland Area. Rutland County's population claims nearly 32% as having a disability--the highest county in the State. We rely on the support of 17 towns in the Rutland Area along with grants, donations and small fundraisers throughout the year - NOT on *state or federal funding*. We choose to embrace peer to peer comradery, to offer opportunities for the disabled to share in the community through self-advocacy skills and respectfully appreciate the offerings from all of Rutland Area. For those wanting more information on these wonderful services or to volunteer, please call 802-775-1370.

Respectfully Submitted,

Diane Drake, Executive Director

128 Merchants Row, Suite 401, Rutland, VT 05701-5915~ (802) 775-1370 Fax 775-4544

Email address: info@alarcrutlandarea.org Website: www.ARCRutlandArea.org



PO Box 73
Ludlow, VT 05149

The flood of 2023 was a daunting year for the Black River Academy and the Town of Ludlow. Four of our trustees were impacted by the flood. For several days and nights the museum hosted ten college student interns from the Weston Playhouse as well as community members unable to return to their homes. Thankfully the Fire Department brought us cots and blankets. Several townspeople not affected by the flood were generous with their support and supplied us with many meals.

We had to close for July and part of August and cancel fundraisers but the expenses continued and even increased. We had broken pipes and the slate roof had to be repaired. The drop in visits later in the summer put us financially behind. We are operating on a very slim budget and fear the museum may have to close if things do not improve in the near future.

On the brighter side, our Alumni Day festivities gave us a very positive start, including food, games and reunions with classmates who enjoyed viewing our displays of memorabilia from their years in Black River High School. Winter plans include working with school students on various projects.

Susan Pollander, President



BLACK RIVER **GOOD** NEIGHBOR SERVICES, INC.

Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville

December 2023

Black River Good Neighbor Services' mission is to provide confidential, temporary food, clothing and financial assistance to those in need, helping them return to self-sufficiency. We serve Cavendish, Proctorsville, Ludlow, Mount Holly, Belmont and Plymouth. We are committed to offering quality programs and assistance to individuals in need residing in Ludlow, therefore, we request your support.

During 2023 we provided qualifying Ludlow residents with **food shelf visits** at a value of **\$29,227**. In addition, we distributed food to individuals that qualify for the USDA food program. These individuals live on less than 185% of the federal poverty level. The government provides a small number of items monthly. With BRGNS subsidy we distribute twice a month to those households a full grocery bag including local eggs, fresh produce, meat or fish, and cheese. This food was largely purchased by BRGNS from the Vermont Foodbank, together with donations through various businesses, organizations, and individuals.

Our **Holiday Program** provided qualifying Ludlow residents with gift cards, serving **39 adults** and **20 children**. Families with children also received toys and gifts for each child. The value of this program's service on behalf of Ludlow was **\$7,000**.

Our **Back-to-School Program** served **9** Ludlow children, providing each child with supplies and gift cards to purchase backpacks, school supplies, shoes, clothing and snacks. The value of this program on behalf of Ludlow was **\$2,025**.

Food Shelf services value: **\$29,227**

Holiday Program value: **\$7,000**

Back-to-School Program: **\$2,025**

Total 2023 value of services to Ludlow: \$38,252

Respectfully submitted,

Krey Kellington
Executive Director



Serving the communities of Cavendish, Ludlow and Plymouth

Town of Ludlow Annual Report 2023

The mission of the Black River Valley Senior Center, located at 10 High Street in Ludlow, is to improve the physical and emotional health of area community members.

Five years ago this was just a dream. Programs and activities started to come together, then COVID hit putting the dream temporarily on hold. Now with things back to normal, and with the help of numerous volunteers along with the Board of Directors and Staff, programs and activities have returned.

All are welcome at the Center, there is no age requirement! Community gatherings are geared for a diverse group of people who want to have fun, companionship and enrichment. Groups meet throughout the week at various times to participate in programs that increase physical mobility and other enhancing social activities that promote the mission of the Black River Valley Senior Center.

The Black River Valley Senior Center is the local meal site for **Meals on Wheels**. Last year over 5,000 **Meals on Wheels** were delivered to Ludlow residents. The meals are delivered by caring volunteers who in many cases are the only visitor the recipient sees on a regular basis. The July flood caused some issues for the volunteers drivers but with determination and creative navigating meals were delivered.

Thank you to the Town of Ludlow for your continued generous support.

Sincerely,

Black River Valley Senior Center Board of Directors.

Mary Jane Cratty	Plymouth
Eileen Dunseith	Ludlow
Sandy Johnson	Ludlow
Isabel Montgomery	Ludlow
John Murphy	Ludlow
Deb Norton	Cavendish
Frank Provance	Ludlow
Jean Strong	Ludlow
Warren Taylor	Ludlow



FLETCHER MEMORIAL LIBRARY

88 Main Street
Ludlow, VT 05149
802-228-8921
www.fmlnews.org

LIBRARY OVERVIEW:

January 7, 2024

2023:

- Yet another whirlwind of a year. The *"Friends of the Library"* Annual Book Sale cancelled because of the flood. PLEASE, look forward to this annual fund-raising event in August 2024.
- Our new *Friends of the Library 2.0* formed. Look for much more programming and a quarterly book discussion. The next "Friends" book discussion will be in April 2024.
- Come join our, vibrant "Friends" group. Please reach out – call the library. This is a great group of friends in support of the library staff with fund raising, volunteering in the library, programming, book discussions and so much more! Many "Thanks" Friends!
This is not a heavy time commitment – it is a 'feel good' community service.
- Our 1st Annual February "Love Your Library" Online Auction was a huge success! By the time you read this, #2 will be "in the books". With the overwhelming support of bidders and donors to our auction, we added a new service, "Craft and Hobby". Don't shy away, peruse, it is an amazing offering of professional videos on many topics and hobbies. Brush up on your interest or investigate something new. Yes, there are videos geared to all ages and all interests. You may stream or cast to your Smart TV. All you need is a FML library card. Apply now.
- In July, we welcomed Michelle, back to our team. Michelle is in charge of Adult Services including programming, PR and so much more. (Years ago, Michelle was youth librarian at FML)
- We will periodically have a puzzle table for your relaxation while visiting FML - add a few pieces or spend a few hours.
- Local author Jon Clinch gave a talk in December on his new book, *The General and Julia*. Want to read it – we have a copy available for loan.
- FML received a \$75,000 grant from the Preservation Trust of Vermont. These funds are made available through a National Parks Service Historic Restoration grant. These funds will be applied to our forthcoming major renovation project to repair our marble spiral staircase. More about this in the future.
- Our youth library had a very active and busy summer & planning and looking forward to summer 2024! Toddler story time on Wednesdays continues as a staple for programming. Many craft programs are offered throughout the year

2024:

- Staff has many fresh ideas for the library. These include fresh displays, more conversations to see what patrons want/need and changes to our collection to keep up with the times.
- Our catalog holds 500,000 items shared by 25 member libraries in our consortium. Patrons are able to borrow most items. We belong to a courier service by which your items are delivered to FML. And yes, we happily continue to offer curbside pick-up

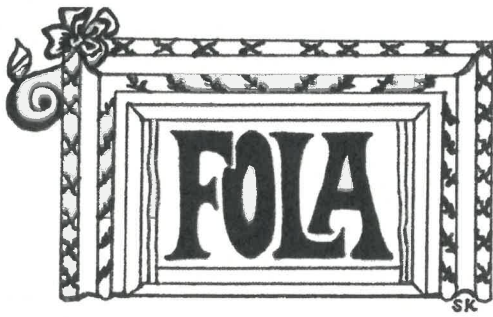
BOARD OF TRUSTEES:

Mary Barton, Chair / Leanne Koponen, Secretary
Irene Pearson, Treasurer / Dennis Pearson, Director
Leslie Lever, Director

STAFF MEMBERS:

Jill Tofferi, Director / Michelle Stinson, Adult Services
Sacha Krawczyk, Youth Librarian
Beth Burgeson, Staff Support

Many THANKS got out to our Community and Patrons for your much-appreciated support. Staff work hard to meet and exceed your needs. We appreciate ideas for programming, fund raising and even collection development. Keep it Coming!



Friends of Ludlow Auditorium (FOLA)

PO Box 83

Ludlow, Vermont 05149

www.fola.us / info@fol.us

802-228-3238

Town of Ludlow
Attn: Brendan McNamara
PO Box 307
Ludlow VT 05149

Dear Brendan McNamara,

On behalf of FOLA, Friends of the Ludlow Auditorium, this is a report on our work during 2023. The majority of our efforts in 2023 centered around partnering with the Town and Okemo Valley TV to expand and improve the technical capabilities of the auditorium, in particular the ability to hold hybrid meetings (in person and live streamed), remote recording that will be leveraged by Okemo Valley TV to make sure we have broad public access to information important to the citizens of Ludlow, as well as making the basic audio in the auditorium more accessible with tablet controls. There is more work to be done to finish these upgrades, as many of the functions envisioned were not successfully implemented. We appreciate your efforts in continuing to work with us, Okemo Valley TV, alternative outside vendors to finalize all desired functionality in 2024.

In addition to the technical upgrades, FOLA continues to bring important programming to the town hall. In 2023 we have supported the Expeditionary School, Okemo/Vail, other professional organizations and a local trail running group in their use of the space. As has been our normal process, we screened movies throughout the year, including Grease, Showboat, Whatever Happened to Baby Jane, Mr. Destiny, Greenbook, and Cruella. Our largest movie attendance was our Silent Movie Festival in August featuring a silent short comedy and Gold Rush with Charlie Chaplin, both accompanied by live music. We also hosted the World Cup Finals in late 2022, our first attempt at a significant sporting event.

Finally in November we showcased live drama with Linda and George Thomson performing A. R. Gurney's play "Love Letters". In addition to a large audience we raised over \$2000 for the Michael J Fox Parkinson Foundation in memory of Janet Pace, long time Secretary and founding member of FOLA who passed away due to Parkinson's disease.

We really appreciate the continued support of all of those at Town Hall and hope you all get a chance enjoy our programming when possible. Thank you for your attention to this report. Please contact me if you have any questions regarding this letter. You may direct any inquires to myself at (917)769-9196, alicjames@gmail.com or scott@thebooknookvt.com.

Cordially,

Jim Alic
Chairman, Friends of the Ludlow Auditorium

FOLA Officers for 2023 included: Jim Alic, Chairman; Ralph Pace, Vice-Chair; David Almond, Treasurer; Scott Stearns, Program Director; George Thomson, Secretary; Darlene Remy, Director, Kevin Kuntz, Director, and Harry Welch, Director.

More detailed information on FOLA and its activities may be found on its web site, <https://fol.us>.

j



Connecting Volunteers Age 55 and Older to Service Opportunities in
Bennington, Windham, and Windsor Counties
www.rsvpvt.org



Green Mountain RSVP - Ludlow Annual Town Report – FY 2023

Green Mountain RSVP (GMRSPV) is an AmeriCorps Seniors program that engages people 55 and older to improve lives, strengthen communities and foster civic engagement. GMRSPV is focused on addressing social isolation, healthy aging, and food insecurity.

Your town's funds help us to continue to support and develop programs for older adults who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Thank you for your continued support of local volunteers.

The Town and Village of Ludlow are served by 18 GMRSPV Volunteers and 20 GMRSPV volunteers live in your community. GMRSPV volunteers are currently serving at the Black River Valley Senior Center and Black River Good Neighbor Services.

Volunteers serving at the Black River Valley Senior Center deliver Meals on Wheels to 40 residents in Ludlow and surrounding towns. Three GMRSPV Volunteers, trained and certified by GMRSPV, lead Bone Builder strength and balance classes twice a week, year-round, for 30 people. Two GMRSPV Volunteers serve on the BRVSC Board of Directors.

GMRSPV Volunteers work in the Food Shelf, deliver meals, serve lunch at Community Meals, and serve on the Board of Directors for Black River Good Neighbor Services. GMRSPV participated in the Annual Senior Health Fair again this year and we look forward to exhibiting in 2024. This is an amazing collaboration of local senior support services.

Black River Valley Senior Center, Black River Good Neighbor Services, and other local agencies, offer a variety of volunteer opportunities to support the growth of GMRSPV volunteerism in Ludlow. As people become more comfortable being out in the community, we look forward to building our volunteer presence in Ludlow.

Please call Corey Mitchell, Program Director, at (802)674-4547 or see rsvpvt.org to learn more about GMRSPV and how you can volunteer in Ludlow. GMRSPV serves Bennington, Windham, and Windsor Counties.



HCRS

HEALTH CARE & REHABILITATION SERVICES
OF SOUTHEASTERN VERMONT

Headquarters:
390 River Street
Springfield, VT 05156
(802) 886-4500
www.hcrs.org

Health Care & Rehabilitation Services Narrative Report for FY23 for Town of Ludlow

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY23, HCRS provided 3,900 hours of services to 59 residents of the Town of Ludlow. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Ludlow.



The MOOver Rockingham Report FY24

Thank you again for Ludlow \$7250 donation last year.

As a private non-profit 501c3 transportation company, Southeast Vermont Transit the MOOver relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Ludlow has contributed to us for many years, and we thank you again for your support.

The MOOver's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate fixed bus routes that connect Rockingham to Walpole, Brattleboro, Ludlow, Springfield, DHMC, and Dartmouth College. We provide senior and disabled transportation, Medicaid, and other demand-response service via our fleet of 60 buses and a network of volunteer drivers. We receive state and federal grants plus contributions from 34 towns, three resorts, human service partners, sponsorships, and fundraising.

The town of Ludlow's total operating expenses last year were \$ 164,992. We provided 133,049 bus, van, taxi, and volunteer rides. Our buses, vans and volunteers traveled 2,128,771 miles over 70,668 hours.

Ludlow's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$7250 contribution from Ludlow this year. We hope you will support our funding request.

Thank you!

A handwritten signature in cursive script that reads "Christine Howe".

Christine Howe
General Manager



FY2023 ANNUAL REPORT

July 1, 2022 – June 30, 2023

FY2023 Board of Directors:

Noah Schmidt,
President

Pat Moore,
Vice President

George Thomson,
Secretary

Wendell Perkins,
Treasurer

John Cama

Robert Greenawalt

Lisa Hamm-
Greenawalt

Zachary McNaughton

Newton Rose

Executive Director:
Patrick Cody

Since 2001, Okemo Valley TV (formerly LPCTV) has operated a nonprofit community ("PEG") access television station and community media center. We are one of 24 such PEG (Public, Education, & Government) stations in Vermont, which were originally formed as a public service requirement, as part of the Federal Cable Act (part of the Communications Act), which stipulated that local jurisdictions could require the channels and funding from cable companies in exchange for being granted licenses to operate in their community. In Vermont, this is regulated on a statewide basis through the Public Utility Commission.

We continue to be supported largely through cable funding and our channels are carried on both Comcast (channels 1076 & 1086) and VTel (166 & 167) locally, but we are more than "just cable", evolving into a vital local public media resource. While Okemo Valley TV may be a TV station, its delivery of local programming has increasingly been online, as has the audience. Way back in 2007, we began putting local programs on our website (found at okemovalley.tv), as "video on demand", and have continued doing so ever since. Today, we have a library of many thousands of local shows on the site, as well as an active You Tube channel. Our two TV channels are also being streamed 24/7 from the website; an last year, we launched our own OTT ("over the top") app, now available as a free download on all of the most popular streaming & mobile platforms: Apple TV, Roku, Fire TV, Google Play, and iOS. There, you will find current local programs available to view on demand, as well as our live TV channels.

During FY2023, we presented 1,980 new programs. Of those, 1,411 were locally-produced, (909 hours). Who makes all of the programming? It's a combination of Okemo Valley TV staff, volunteers, community producers, non profit organizations, State agencies, & others. Okemo Valley TV is truly programming by the community and for the community. We provide equipment, training, and technical support to community members and organizations who wish to create programming, or share news or other information for us to present. During FY2023, we loaned out field production equipment (camera, microphones, etc.) on 20 occasions; our studio was used by community members 49 times; and our editing systems were used 36 times. In addition to video programming, we also posted 63 community announcements from 36 different organizations on our TV & online bulletin board. Local organizations can submit these to us through our web form at okemovalley.tv/calendar.

The Board of Directors kicked off a new strategic planning process with a retreat in May, to explore the ways in which the organization can remain vibrant but also grow and evolve. The FY2023 Annual Meeting was held June 20th. It included the annual presentation of producer awards, which are given to community members who produce noteworthy programming deserving of attention, in four different categories. This year's award recipients were: Gary Blodgett & Patrick Pullinen from Expeditionary School at Black River ("Producer of the Year"), Claire McKey Berkman ("Outstanding Achievement"), Heidi Baitz ("Youth Programming"), and Paula VanGuilder ("Community Impact").

Okemo Valley TV's total expenses for FY2023 were \$244,762. Revenue for FY2023 totaled \$249,242; of this, \$201,695 (or 81%) was from cable funding; the remaining 19% was received from a combination of sources. We are grateful the support of the Towns of Ludlow, Cavendish, Plymouth, & Mount Holly, & Each of these Towns provided budget appropriations during FY2023, which totaled \$4,500 in revenue. And this year (FY2024) the Town of Andover has been added to this list, which increasing the support we receive from Towns. For the past three years, we – along with our colleagues throughout the State – have also been fortunate to receive support from the State of Vermont. We thank the State Legislature and Governor Scott for this. In FY2023, this support amounted to \$25,000 for Okemo Valley TV.

We thank these businesses for being underwriters in 2023: HWC Financial, VT Properties / William Raevis Real Estate, Open Door Vacation Rentals, Mountain View Law (formerly Marylou Scofield, Esq.), & VTel. Thank you to community members who have supported us through membership. Together, contributions from individual memberships & business underwriting comprised \$5,724 of total revenue.

SENIOR SOLUTIONS

Detailed Report to the Town of Ludlow

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Ludlow and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

This is a summary of services provided to Ludlow residents in the nine months between 10/1/2022 - 6/30/2023.

Information & Assistance: 44 Calls or Office Visits. Our HelpLine (1-802-885-2669 or 1-866-673-8376 toll-free) offers information, referrals and assistance to older Vermonters, their families, and their caregivers to problem-solve, plan, and access resources. We assist with health insurance problems, long-term care applications, fuel assistance, applying for benefits, and many other needs. Extensive resources are also on our website: www.SeniorSolutionsVT.org

Medicare Assistance: 9 Calls or Office Visits. Ludlow residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and help enrolling in Part D and choosing a drug plan.

In-Home Care Coordination Services: We provided 18 residents with in-home case management or other home-based assistance (totaling 440.25 hours) to enable them to remain living safely at home. A Senior Solutions' case manager meets clients at home to create and monitor a person-centered plan of care. Based on this plan, case managers work to secure the services needed to support the client in the community. We also support clients with self-neglect behaviors, and help those who experience abuse, neglect, or exploitation.

Nutrition services and programs: 35 residents received 3,716 Home-Delivered Meals provided by Black River Valley Senior Center. We also supported community meal gatherings at Black River Valley Senior Center and other meal sites in our region.

Senior Solutions administers federal and state funds to local organizations to help them operate these meal programs. However, the funds we provide do not cover the full cost, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support these meals and does not benefit from any funds that towns provide directly to local meal sites. Senior Solutions also offers the services of a registered dietician to older adults and to local meal sites.

Volunteer Visitors: Our volunteers provided home visits, telephone reassurance, and help with shopping or other errands. Our Vet-to-Vet program matched Veteran volunteers with Veteran recipients. 9 residents received 315.25 hours of volunteer service.

Other Services: Senior Solutions provides many other services, including caregiver respite, grants for special needs, transportation, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Senior Solutions is enormously grateful for the support of the people from the Town of Ludlow.

Submitted by Mark Boutwell, Executive Director

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965.

Our Mission is to empower and partner with individuals and communities to alleviate the hardships of poverty, provide opportunities to thrive, and eliminate root causes of poverty in southeastern Vermont.

Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis intervention, fuel & utility, and housing assistance), Homelessness Prevention, Micro-Business Development, Ready-for Work (workforce development), financial literacy, Income Tax Preparation, Thrift Stores, and Solar Energy Program.

Serving Windham
& Windsor Counties

CRISIS INTERVENTION
 FUEL ASSISTANCE
 FINANCIAL FITNESS
 FOOD STAMP
 OUTREACH
 HEAD START
 HOME REPAIR
 HOMELESSNESS
 PREVENTION
 HOUSING ASSISTANCE
 JOB READINESS
 MATCHED SAVINGS
 ACCOUNTS
 MICRO BUSINESS
 SUPPORT
 THRIFT STORES
 VOLUNTEER INCOME TAX
 ASSISTANCE
 WEATHERIZATION
 WORKFORCE
 DEVELOPMENT

In the community of Ludlow we have provided the following services during FY2023:

Weatherization: 2 homes (3 people) received weatherization services valued at 15,822.
Emergency Heating System Repair / Replacement: 2 households (2 people) received a heating system repair or replacement valued at \$3,594
Emergency Home Repairs Program: 1 household (4 people) received Emergency Home Repair services valued at \$4,592 to address critical health or safety hazards.
Tax Preparation: 2 households (2 people) received tax credits, refunds and services.
Family Services: 24 households (42 people) received 97 services including crisis intervention, financial counseling, nutrition education, referral to and assistance in accessing needed services.
Fuel/Utility Assistance: 14 households (28 people) received 22 assists valued at \$6,511.
Solar Program: 1 household (1 person) received \$430 in credits on their electric bill to reduce their energy burden.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Ludlow for their support.

Kathleen Devlin
 Interim Executive Director

91 Buck Drive
 Westminster
 Vermont 05158
 802.722.4575
 800.464.9951
 Fax 802.722.4509
 sevca@sevca.org
 www.sevca.org



**PO Box 364
Ludlow, VT 05149
ludlowstreetscapes.com**

Ludlow Streetscapes Annual Report

Ludlow Streetscapes' mission is to make Ludlow a more attractive location in which to live, work and play. Our efforts began over 20 years ago as a group of volunteers came together to start planting trees in the town and village. After its incorporation and non-profit status was obtained in 2003 the formal organization of Ludlow Streetscapes, Inc. embarked on community events and projects that are still seen and talked about with enthusiasm today.

Our hanging flower baskets, flower hayracks and winter greens hanging baskets may be our most visible work each year, but the decorative lampposts, green metal benches, bike racks, trash receptacles, decorative brick work and trees are still utilized and enjoyed. 2023 marks our 20th anniversary of being a 501(c)3 non-profit organization, not only do we commit to continue the aesthetic tradition of the baskets and hayracks but also wish to revitalize some former projects that need repair and maintenance. We are continuing to increase our presence by participating in community events and have also expanded our footprint to include smaller metal decorative hanging baskets with winter greens and summer flowers to match our Main Street installations to businesses for sponsorship which has heightened the seasonal decorations to Ludlow.

We thank the entire village and town of Ludlow for their cooperation and contributions to our cause. July of 2023 strained the spirit and resources of many, and we wish to thank the entire community in the village and town for all of their efforts. Our volunteers appreciate all of the support we receive from this municipality, local businesses, non-profit organizations, and individuals! We look forward to maintaining our current commitments and enhancing the quality of life in Ludlow while promoting a sense of pride in our community.

Respectfully,

**Patty Greenwood, President
Ludlow Streetscapes, Inc.**



2022-2023 Ludlow Afterschool and Summer Program Report

The Two Rivers Afterschool Programs and Summer Programs are a vital community service for the families and students we serve. This past year was a period of further rebuilding and greater stability as we moved out of the disruption from the Covid-19 pandemic. However, our students are still needing additional support from the continuing effects of learning loss. In March of 2023, I began as the new Afterschool Program Director and was able to conclude out the school year and supervise the summer programs.

The afterschool and summer programs at Ludlow elementary are designed to support youth and families by creating collective impact with community partners, by providing data driven programs, and by remaining proactive to the needs of youth and families in our community. Our programs are not only licensed by the State of Vermont's Department for Children and Families, we are also a Nita M. Lowey 21st Century Community Learning Center 21st CCLC.

The 21st CCLC is a U.S. Department of Education program, administered through the Vermont Agency of Education, that provides grants for high-quality, expanded learning opportunities outside of regular school hours for children in a safe and secure educational environment. This is a competitive grant program, with stringent requirements to link out of school time with our student's experiences during the school day. This year marked the fourth year of a five year cycle of funding. We will be going through a reapplication process for 21st CCLC funding during the 23-24 school year.

Our afterschool and summer programs are also licensed by the State of Vermont's Department for Children and Families. These codes ensure that our programs operate safely, and that our staff are highly qualified and trained. Being a licensed program also allows families to apply for and use child care subsidies for program fees. As a licensed program, we are also eligible for additional funding through various state and federal grants. These grant dollars are used to foster program sustainability by updating equipment, training staff, and building new program offerings within each afterschool site.

Our program also serves a nutritious snack each day that is funded through the National School Lunch Afterschool Snack Program. We are able to provide a daily snack that provides 2 components meeting federal and state nutritional standards. These healthy snacks are an important part of supporting the whole wellness of our students. During the summer we offer a breakfast and nutritious lunch provided by our school meals staff.

These various funding streams are incredibly important. They are necessary to keep the cost of the program affordable to families. Providing high quality activities requires skilled, experienced staff and the supplies and equipment necessary to deliver these programs. Many families would struggle to pay the direct cost of the program, and children would be left unattended at home. A balanced blend of fees, grants, as well as community support contribute to our program's long term sustainability.

Many community partners come forward to support our youth and programs. The Fletcher Memorial Library, Farm & Wilderness Foundation, Okemo Mountain Resort, the Town & Village of Ludlow and the Ludlow Park and Recreation Department are but a few examples of partnerships that support the thriving of youth through financial or programmatic contributions. This powerful combination of fiscal diligence with program resources beyond the scope of school has given our students the opportunity to become more deeply connected to our community.

Here are some of our numbers that provide a glimpse into the impact the programs have on the community. During the 22-23 school year we served a total of 68 unique youth attending Ludlow Afterschool and Summer Programs. A total of 43 youth attended the afterschool program and 60 students participated in the summer program. Of those in attendance, 41 % qualified for free or reduced lunch. During the reporting year, we offered a total of 538 hours of programming with 61 % of the students attending for 90 hours or more.

I am very much looking forward to our next report as this school year is filled with opportunities to further our mission to support the students and families of Ludlow. I am sincerely grateful for the generous support the town of Ludlow has offered in support of these out of school time programs.

Sincerely,

Kyle Giacomo
Afterschool Program Director
Two Rivers Supervisory Union
415-730-4413
kyle.giacomo@trsuo.org

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000
TOWN OF LUDLOW
SUMMARY REPORT

Request Amount: \$360.00

For over 44 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'23 (10/2022-9/2023) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **140** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **178** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **73** individuals with information on assistive technology; **41** of these individuals received funding to obtain adaptive equipment. **379** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **17** people and provided **7** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is in downtown Montpelier (although we are working from home as our office (along with so many others) was devastated in the July flood and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'23, **3** residents of **Ludlow** received services from the following programs:

- Meals on Wheels (MOW)
(\$**900.00** spent on meals for residents)
- Home Access Program
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.

Visiting Nurse and Hospice for Vermont and New Hampshire Home Health, Hospice and Pediatric Services

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2022 and June 30, 2023, VNH made 2,057 in-home visits.

- **Home Health Care:** 29 residents with short-term medical or physical needs.
- **Hospice Services:** 30 residents who were in the final stages of their lives.
- **Long-Term Care:** 17 residents with chronic medical problems who need extended care in home to avoid admission to a nursing home.
- **Skilled Pediatric Care:** 1 resident for well-baby, preventative and palliative medical care.

VNH serves many of Ludlow's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we were able to provide services like this to those in need. Ludlow's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Anthony Knox

Anthony Knox
Community Relations Manager



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

Town Narrative - Ludlow

For July 1, 2022 - June 30, 2023

For 50 years Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

Mentoring has been studied extensively and strong evidence shows that mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

It has been shown that youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates
- Enhanced self-esteem
- Enhanced self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Decreased likelihood of initiating drug and alcohol use

In the past year, WCM served and supported school- and community-based mentorships with children from towns throughout Windsor County including one (1) in Ludlow. Collectively, our mentors volunteered thousands of hours to their communities.

Our surveys demonstrate the positive effects of mentoring on local families, with a clean sweep this year:

- 100% of Mentors would recommend mentoring to a family member, friend, or colleague.
- 100% of Mentee parents said their child is hopeful about his/her future.
- 100% of Mentees reported that having a mentor has made a difference in his/her life.

WCM employs regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

Financial support from Windsor County towns helps ensure the well-being of children and their families.

For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Ludlow for their support for the children of Windsor County.

Matthew Garcia
Executive Director

**Women's Freedom Center's
Statement of Services
And Report to the Town of Ludlow**

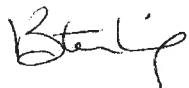
The Women's Freedom Center's mission is to end physical, sexual, and emotional violence against the women and children of Windham and southern Windsor County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place, and providing support and services, including shelter and safe housing, to survivors and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for survivors and their children; legal, medical, housing, and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and southern Windsor County and the isolation inherent in many abusive relationships, we are committed to meeting with survivors wherever we may do so safely. Sometimes, this means assisting them to get to us, and other times, it means us going to them somewhere safe in their community.

During the fiscal year July 1, 2022, through June 30, 2023, the Women's Freedom Center responded to over 1,900 crisis telephone calls, sheltered 144 people, and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,099 people** (623 women, 2 non-binary individuals, 31 men, and 444 children) who had been abused. These figures include 8 survivors and their 4 children from Ludlow. In addition, we provided 50 community outreach activities, including school presentations and workshops, to over 700 people throughout Windham and southern Windsor Counties.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,



Vickie Sterling
Executive Director
Women's Freedom Center

PRELIMINARY MINUTES

**TOWN OF LUDLOW
BOARD OF SELECTMEN**

**PUBLIC INFORMATIONAL MEETING
&
ANNUAL TOWN MEETING
March 6, 2023 and March 7, 2023**

BOARD MEMBERS PRESENT:

Bruce Schmidt, Chairman
Scott Baitz

Bob Brandt
Justin Hyjek

Brett Sanderson

STAFF PRESENT:

Scott Murphy

Ulla Cook

Newton Rose, Moderator

OTHERS PRESENT:

George Abraham
Julie Abraham
Paul Alcorn
Shodie Alcorn
Eric Alden
Dean Alexander
Linda Alexander
Evelyn Baldwin
Ronald Berk
Jeff Billings
Ron Bixby
Sharon Bixby
Gary Blodgett
Marilee Blodgett
John Bohrer
Georgia Brehm
Dan Buckley
Suzy Buckley
Phil Carter
Terry Carter
Alan Couch
John Denner
Marissa Foote
Robert Fortuna
Terry Fortuna
Suzanne Garvey
Peter Girouard
Andrea Goldman
Stephanie Grover

Debra Guillow
Jordan Harper
Jennifer Harper
Glenn Heitsmith
Mary Hoyne
Bill Huber
Gary Joseph
Joe Josselyn
Jay Jurkoic
Rachel Karner
Edward Kelly
Heather Kelly
Angela Kissell
Frank Kissell
Peter Kolenda
David Ladd
Donald Lagro
Eric Lever
Leslie Lever
Mary Mancino
Mariel Meringolo
Joan Merrill
Steve Meyers
Chris Miele
Meredith Milliken
Cynthia Mischel
Maryann Neal
Otis Nelson
Julie Nicoll

Logan Nicoll
Alice Nitka
Pam O'Neil
Rhinard Parry
Rebecca Pavlik
Cynthia Plimpton
Paula Pollender
Peter Pollender
Judith Pullinen
Pat Pullinen
Kendra Rickerby
Charlie Rimer
James Rumrill
Patricia Rumrill
Sherry Scales
Lisa Schmidt
Noah Schmidt
Marissa Selleck
Ginny Snyder
Jean Strong
Alice Thayne
Terry Thayne
Deborah Tucker
George Tucker
George Tucker, Jr.
Jerry Tucker
Sheree Tucker
Earl Washburn

1. **CALL TO ORDER**

- A. Bruce Schmidt called the meeting to order at 7:00 p.m. He led the meeting in the Pledge of Allegiance. He advised that Marty Nitka is unable to attend tonight's meeting and that we would need to nominate a moderator. He reminded people that if they are not registered voters in the Town of Ludlow, they may speak, but are not able to vote.
- B. **MOTION by Brett Sanderson and seconded by Bob Brandt to nominate Newton Rose as Moderator. Motion passed.**
- C. Scott Murphy read aloud Vermont State House of Representatives House concurrent resolution H.C.R. 43, honoring Ludlow Select board Chair Bruce Schmidt for his distinguished civic leadership. (Copy attached at end of minutes.)
- D. Scott Murphy read aloud Vermont State House of Representatives House concurrent resolution H.C.R. 44, honoring Phil Carter for his exemplary community service in the Town of Ludlow. (Copy attached at end of minutes.)
- E. Newton Rose said that this meeting will adhere to Roberts Rules of Order and is modeled by State statute. He said this meeting is to discuss and vote on the articles. He said there will be no separate informational meeting. He said that he will read the article and there will be a motion to approve and seconded, then there will be discussion on the motion. The voters will vote to accept or no. He said that once an article has been voted on, you can't go back to it. Voting will be by voice, aye or nay. He will call the vote as he hears it. A voter may ask for a division of the house or request paper ballot (7 requests are needed.) In order to participate, you must be a registered voter of Ludlow. He said that Scott Murphy and Stephanie Grover are present to speak for the town and Ambulance Service.

2. **REVIEW & DISCUSS ARTICLE 1 – To Elect Town Officers for the coming year**

- A. Newton Rose said that that voting for this article will be by Australian ballot tomorrow at Town Hall.

3. **REVIEW & DISCUSS ARTICLE 2 - SHALL the voters of the Town of Ludlow vote to exempt the property located at 22 Buttermilk Falls Road and owned by the Ludlow Masonic Building Association from the property tax for a period of five (5) years: commencing with the 2023 tax year?**

- A. **MOTION by Don Lagro and seconded by Pat Pullinen to adopt this article.**
- B. Newton Rose called for questions or comments.
- C. Earl Washburn read following statement from the Masonic Lafayette Lodge:

VOTE YES ON ARTICLE #2

Black River – Lafayette Lodge is asking again for the voters of Ludlow to renew its tax exempt status for a period of five years and we thank you for doing so for the past 15 years.

2023 is a significant year for our lodge. We were chartered on September 18, 1868 and will celebrate that date this fall.

BRL is a 990n nonprofit and Masonic Charities of Vermont, Inc. is a 501.c3. Our philanthropic efforts are divided between local, state, nation and world.

Locally we have supported organizations, provided scholarships to local students and help to fund our Expeditionary School at Black River. On a state level we have finance the training of teacher through our Masonic Model Student Assistance Program. The training started in 1990 and continues today. It teaches how to recognize "Children with Broken Hearts". Our support for this program has reached in excess of \$700,000 to date. On a national level we participate in funding the Masonic Service Association of North America Veterans Administrations visitation program. Besides offering toiletries are books, magazines, puzzle for the patience, we support a disaster relief programs for state who are hit with hurricanes, tornados, flood or fire. A few years ago we supported the devastation in Kentucky's tornado and generated \$270,000 to help in their recovery effort. Worldwide we finance the Shriners Hospitals for Children which offer free medical services. Every cent we raise goes directly to the funding aid.

In a way, with allowing our lodge tax exempt status you are contributing with our philanthropic efforts and we thank you for that.

- D. Peter Girouard asked what the taxes on the property are.
- E. Ulla Cook said abou\$3,360.
- F. Newton Rose called for a vote. He noted that the ayes have it.
- G. Article 2 is adopted.

4. **REVIEW & DISCUSS ARTICLE 3 - Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners and Trustees of Public Funds the same as last year, Select Board \$1,600, Cemetery Commissioners \$900, Trustee of Public Funds \$400?**

- A. **MOTION by Bob Fortuna and seconded by John Boehrer to adopt Article 3to fix the salaries as described above.**
- B. Alan Couch said that the Select Board, Trustees of Public Funds and other commissions work all year. The Cemetery commissioners meet 6 to 8 times per year and, no disrespect, but get paid whether or not they attend meetings. Their meetings usually run between 11 and 37 minutes. The Planning Commissioners get paid \$25 per meeting and meetings run about 1 ½ hours. He suggests that the revisit salaries for the commissions for next year's budget.
- C. Newton Rose called for a vote. He noted that the ayes have it.
- D. Article 3 is adopted.

5. **REVIEW & DISCUSS ARTICLE 4 - Shall the voters of the Town of Ludlow collect taxes on Real Property in installments to be paid to the Town Treasurer on August 15, 2023, November 15, 2023,**

February 15, 2024 and May 15, 2024, and must be delivered to the Town Treasurer and postmarked on or before the due date.

- A. **MOTION by Mariel Meringolo and seconded by Sharon Bixby to adopt Article 4.**
 - B. Chris Miele asked, if the state does not publish education rates on time, does the town have the ability to move these dates.
 - C. Scott Murphy said yes.
 - D. Newton Rose called for a vote. He noted that the ayes have it.
 - E. Article 4 is adopted.
6. **REVIEW & DISCUSS ARTICLE 5 – Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?**
- A. **MOTION by Pat Pullinen and seconded by Sharon Bixby to adopt Article 5 to authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness.**
 - B. There was no discussion
 - C. Newton Rose called for the vote. He noted that the ayes have it.
 - D. Article 5 is adopted.
7. **REVIEW & DISCUSS ARTICLE 6 – Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. The amount to be raised by taxes will be \$4,409,115.00**
- A. **MOTION by Dan Buckley and seconded by Bob Fortuna to adopt article 6.**
 - B. Peter Girouard said that is a lot of money and goes up every year. Is Article 9 a slush fund or is it part of the budget.
 - C. Scott Murphy said it is in the budget. He said if a truck is purchased, it would be in Article 9.
 - D. Peter Girouard said it should be in Article 6 and it is foolish to throw money into Article 9.
 - E. Bruce Schmidt said Article 9 is for Capital purchases or building renovations. Day to day items such as fixing a furnace are in article 6, in the budget.
 - F. Gary Blodgett said he commends the Select Board on this budget. According to VPR, other towns across the state have much higher percentages than the proposed 3.7% here.
 - G. Bruce Schmidt said that the Select Board took many things into account. We work with the Department heads and scrutinize every line. We felt that the employees needed a significant increase. We needed a new staff member for Buildings and Grounds. There is inflation and also, increases in diesel and sand. He said that we started with a larger budget and worked on it. He said that our employees are our biggest asset. He added that health insurance is also part of the change. We work hard to keep this level.
 - H. Chris Miele said that the budget is \$4.4 million and another \$97,000 for Article 9 that is about \$4.5 million.

- I. Ron Parry said there is \$87,000 in the budget for the high school building. Are we ever going to break even on it.
- J. Bruce Schmidt said the town bought the building and plan to do something with it within 5 years. The board is aware of the expense and it went down from the projected \$100,000 to \$87,000. The school is a great tenant and we want to balance what its needs are. It is a concern that needs to be addressed.
- K. There was no further discussion.
- L. Newton Rose called for a vote and noted that the ayes have it.
- M. Article 6 is adopted.

8. **REVIEW AND DISCUSS ARTICLE 7 – Shall the voters of the Town of Ludlow appropriate a sum of \$312,085.000 to the Ludlow Community Ambulance Service to support their overall operations?**

- A. **MOTION by Mariel Meringolo and seconded Pam O’Neil to adopt Article 7.**
- B. Peter Girouard said that we bought a new ambulance last year and they run into things. This is a white elephant. They give great service but 80% of the calls are on the mountain. Other communities contribute, but we should sell this. There are only 5-6 employees.
- C. Bruce Schmidt said he disagrees. The staff are hardworking people and we want response when it is needed. Cavendish and Plymouth contribute. In the next article, we are asking for the service to be moved from a proprietary fund to a department, included within the budget. We bought the ambulance because we needed it and we don’t waste money. They don’t run into things. They are an asset to the town.
- D. Steve Meyers asked about Okemo’s contributions.
- E. Scott Murphy said that we met with them several times over the summer and most of the issues from last year have been solved. Stephanie Grover has worked with their staff and we are able to staff 2 ambulances at high peak times this winter. Okemo contributes \$38,000.
- F. Andrea Goldman said that the budget shows revenue of \$829,000 and expenses of \$808,000. She asked where the \$312,085 is shown.
- G. Bruce Schmidt said it is included in their revenue. We are hoping.
- H. Newton Rose called for a vote and noted that the ayes have it.
- I. Article 7 is adopted.

9. **REVIEW AND DISCUSS ARTICLE 8 – Shall the voters of the Town of Ludlow vote to eliminate the Ludlow Community Ambulance Service as a Proprietary Fund and to include it into the Town’s General Fund budget beginning FY 2025?**

- A. **MOTION by Terry Carter and seconded by Sharon Bixby to approve Article 8.**
- B. Steve Meyers said that 50% of the calls are from Okemo and they pay less than 10% of the costs.
- C. Dean Alexander asked why this is a proprietary fund.
- D. Scott Murphy said it is a proprietary or enterprise fund. It is self-supporting and the town cannot transfer funds into or out of their accounts from the General Fund. We are hamstrung. If they need funds, we can’t fix it. If they are put under the umbrella of the

General Fund; the town has more flexibility to move funds as we do with other departments if needed and it will help reduce part of the town fund. As it is now, we can't do anything.

- E. Dean Alexander asked if it would affect the other towns.
- F. Scott Murphy said no, we have been increasing their contributions over the years. He added that Springfield now charges us for mutual aid and Chester will be starting to.
- G. Andrea Goldman asked if the \$38,000 is committed or a forecast.
- H. Scott Murphy said it was reached through an agreement based on number of calls and assistance we get from them.
- I. Andrea Goldman asked if it will cover 100% of their costs.
- J. Scott Murphy said insurance covers the ambulance rides and the \$38,000 should cover the rest.
- K. Steve Meyers said they are 50% of the calls, shouldn't they pay 50%.
- L. Stephanie Grover said in the winter, Okemo is about 20 to 40% of the calls. There were 800 calls, only 125 to the mountain. The money covers the 2nd ambulance. We don't have the staff to cover the 2nd ambulance without them. The \$38,000 will hopefully cover the stand-by. She said that with them, we have only had to use 5 mutual aid calls since September and last year, it was 5 times a day. Ski patrol staff is helping.
- M. Peter Girouard asked if they (current ambulance service staff) will be town employees.
- N. Bruce Schmidt said they are already town employees. They will still have the outside billing service. He said that at one time, they had a \$350,000 surplus and the town could not use it. This allows us to move funds and if there is a deficit, we will have more flexibility.
- O. Don Lagro asked if the Ambulance Service is making money.
- P. Scott Murphy said it is in better financial shape and yes it is making money.
- Q. Justin Hyjek said that the billing service allows us to capture more revenue.
- R. Scott Murphy said that this article is only whether to move the Ambulance Service from Proprietary to part of the General Fund. It will give the town more future financial flexibility. He said that the \$38,000 covers the 2nd ambulance.
- S. Newton Rose called for a vote and noted that the ayes have it.
- T. Article 8 is adopted.

10. **REVIEW AND DISCUSS ARTICLE 9 - Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle and equipment purchases, building maintenance and repairs and to fund programs?**

Highway Equipment Fund \$30,000

Fire Equipment Fund \$30,000

Police Equipment Fund \$5,000,

Recreation Facilities Fund \$10,000,

Ludlow Town Hall Facilities Fund \$10,000,

Ludlow Community Center Facilities Fund \$5,000,

Black River Senior Center Facilities Fund \$2,500?

The amount to be raised by taxes will be \$97,500.00.

- A. **MOTION by Don Lagro and seconded by Ron Bixby to adopt Article 9.**
- B. Alan Couch asked if these funds are designated to a specific fund and can't be used for other purposes.
- C. Scott Murphy said that each one is for specific purpose and can't be used for other purposes.
- D. Peter Kolenda noted that on page 14, it shows \$394,000. He said that the Fire Department is on a 20-year replacement schedule for trucks. He said they had sticker-shock when they

priced the replacement truck at \$800,000 to \$900,000. For that, \$394,000 is nothing. They usually take half the cost out of Capital and bond the balance. Next year, they should include at least \$50,000 for the Fire Equipment fund.

- E. Jordan Harper noted the caveat “and to fund programs.” What are those programs.
- F. Scott Murphy said sometimes the Recreation Department runs programs and we use the capital for that.
- G. Jordan Harper said that would usually be a specific line item.
- H. Scott Murphy said it could also be town hall renovation, this is an old building and needs repairs.
- I. Brett Sanderson said that each one of the listed funds is a program.
- J. Bruce Schmidt said it may be a holdover from past meetings.
- K. **MOTION by Jordan Harper to amend the Article 9 strike the words “and to fund programs.”**
- L. **Motion seconded by Dean Alexander.**
- M. Dan Buckley said it may have been for programs like Meals on Wheels for the Senior Center.
- N. Bruce Schmidt said it is strictly for capital and mechanical things.
- O. Newton Rose called for a vote on the amendment to Article 9. The ayes have it.
- P. Amendment to Article 9 is approved.
- Q. Newton Rose called for a vote on Article 9 as amended. The ayes have it.
- R. Article 9 is adopted.

11. **REVIEW & DISCUSS ARTICLE 10 – Shall the voters of the Town of Ludlow appropriate the sum of \$7,250.00 to The MOOvers, formerly The Current, to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland?**

- A. **MOTION by Pam O’Neil and seconded by Peter Girouard to adopt Article 10.**
- B. Newton Rose called for a vote and the ayes have it.
- C. Article 10 is adopted.

12. **REVIEW & DISCUSS ARTICLE 11 - Shall the voters of the Town of Ludlow approve \$75,000.00 to support of the Expeditionary School at Black River to provide bridge funding for the 2023 – 2024 school year?**

- A. **MOTION by Otis Nelson and seconded by Mariel Meringolo to adopt Article 11.**
- B. Pat Pullinen said that the school is in its 3rd year. They had a 5-year plan and thought that they would have been fully approved by the State by the end of the 2nd year. They did not receive State approval as it was based on a one-time site visit and we didn’t know that we were supposed to have certain items on display. We are reapplying. This request will help us with the gap funding and hopefully we will be approved by June 2023.
- C. Mary Hoyne asked for details.
- D. Pat Pullinen said the \$150,000 budget limits their enrolment because there is less tuition. We need to secure our personnel and pay operational costs.
- E. Kendra Rickerby said the school has secured a partnership with the New Hampshire Academy of Science to provide high end science and STEMM camps and teacher training. Our

- chemistry lab is well equipped. The funds will provide a bridge gap for staffing until we can re-apply.
- F. Peter Girouard asked how many students there are.
- G. Kendra Rickerby said 15, 6 from Ludlow. When we are approved, we hope to grow it to 40 students.
- H. Francis Kissell asked if the school has asked the other town (where students come from) for money.
- I. Pat Pullinen said this is a Ludlow based school.
- J. Kendra Rickerby said the timing of the AOE decision – 19 months is the issue. We are looking to get approval this year.
- K. Jordan Harper said that twice, this town voted not to support the high school. He said that he would never support using public funds to support a private school.
- L. Steve Meyers said Ludlow has to give a lot of money to the state and said we should keep it in town.
- M. Dan Buckley said they will get \$150,000 in tuition payments when the school is approved by the state.
- N. Andrea Goldman said we need education to have families stay in town. This bridge is only a one-time cost.
- O. Chris Miele said we voted to get rid of the school to save on the education tax, but it is still the same. The question is can we change this from a bridge to a loan of \$75,000.
- P. Logan Nicoll said the school has reached out to us and he has been actively trying to push the approval along. The Secretary of Education (Dan French) has the power and there is no point of intervention for a legislator. Dan French has tried to slow the process and I have called him several times. The AOE is understaffed.
- Q. Gary Blodgett said when the town closed the school, there was a committee. Some people did not want their children to go to Green Mountain or Mill River. Hopefully we could provide a choice and started an independent school. There are other independent schools in the state (Sharon, Burr & Burton, St. Johnsbury and Thetford Academy.) If the independent school grew, hopefully the families and students would stay in Ludlow.
- R. Steve Meyers said this is an opportunity to keep money in Ludlow and to have a school here.
- S. Jordan Harper asked what if the state does not approve the school. There is no state guarantee.
- T. Pat Pullinen said we are a “recognized school.” If we do not get approved, the funds will still help us operate as a “recognized school.”
- U. Gary Blodgett said he also wrote letters to the legislators. This is a drawn-out process. At first, we needed the Certificate of Occupancy because the building has changed hands and we needed new fire doors and elevator work. We have the CO now. We have formed a sub-committee to try to fast-track our application approval.
- V. Peter Girouard asked if they are receiving state funds.
- W. Pat Pullinen said no.
- X. Dean Alexander this town should support the students in town to go to school. We closed the school and bought the building. The school has used the building virtually rent-free and now wants an additional \$75,000. There are only 6 students from Ludlow. It is not the town’s job to give \$75,000 to 6 students. Where will it stop. We have supported them with little or no rent. There has to be a cut-off.
- Y. Sharon Bixby asked what a \$.01 increase in the tax rate would be.
- Z. Ulla Cook said \$150,000.
- AA. Pat Pullinen said we are talking about the future.

- BB. Earl Washburn said that we have a proud history and the school closed, but we didn't want it to close.
- CC. Don Lagro said we have 2 choices: the students can go to Green Mountain or Mill River. Ludlow School belonged to Ludlow before the state took over and the state wants to dictate. We gave them the armory and they were supposed to give it back.
- DD. George Abraham asked if the school is less important than the purchase of a truck.
- EE. Otis Nelson said we pay TRSU \$20,000 tuition per student, \$75,000 is not that much.
- FF. Bruce Schmidt called the question.
- GG. Newton Rose ended the discussion. He said that to end the discussion, we must have a vote of 2/3 in favor.
- HH. Newton Rose called for a vote and the ayes have it. Debate ended.
- II. Newton Rose called for a vote on Article 11 and the ayes have it.
- JJ. Article 11 is adopted.

13. **REVIEW & DISCUSS ARTICLE 12 – To transact any other business necessary and proper when met. Voters to discuss whether to consider allowing optional delivery methods of the Annual Town Report**

- A. **MOTION by Otis Nelson and seconded by Chris Miele to adopt Article 12.**
- B. Newton Rose called for a vote, the ayes have it.
- C. Article 12 is adopted.
- D. Chris Miele said this is what matters, it is hard to find people to work for the town and thanked all of the public officials.
- E. Otis Nelson advised that the VPA has recognized Bruce Stryhas as an outstanding three-sport student-athlete for Black River High School class of 1962. Stryhas played soccer, was a great pitcher and hitter in baseball, and really shined on the basketball court. He was Black River's first player to score over 1,000 career points. Otis noted that Bruce Stryhas has also provided long term rentals for the town.
- F. Gary Blodgett advised that one time Ludlow student – Jake D'Arruda recently was a 3-day champion on JEOPARDY.
- G. Paul Alcorn noted that there are 3 Select Board seats that will be voted on tomorrow and he doesn't have any idea who they are. We need a better way to know who the elected officials are.
- H. Newton Rose said that Town Meetings cannot be used for campaigning. Scott Baitz, Bob Brandt, Justin Hyjek and George Tucker, Jr. stood up.
- I. Bruce Schmidt thanked his family and the town for their support of him. He also acknowledged Howard Barton, Jr. for the guidance he provided to him. In response to warnings of meetings, they are all posted on the town, post office bulletin boards. He said we do need to get more people involved. He thanked Phil Carter for his years of service and involvement in the town. He advised that Scott Murphy is leaving and thanked Scott for his service and leadership. Bruce said we got a lot of projects done.
- J. Earl Washburn said that the Schmidt family has a long history of service to the town and thanked Bruce Schmidt. He also thanked Scott Murphy for his service to the town.
- K. Bruce Schmidt asked for comments regarding sending out copies of the town report. He said 100 get returned. He said the cost is about \$4,000.

-
- L. Peter Girouard advised that the State of Vermont is going to add \$.70/gallon to fuel oil, propane and diesel.
 - M. Andrea Goldman said if we can save money by not sending out copies of the annual report, we must make sure that people know that they are available and send them to those who request them – possibly notify by postcard.
 - N. Don Lagro said he would like to see them continue to be sent to homes.

14. **ADJOURN**

- A. **MOTION by Sharon Bixby and seconded by Peter Girouard to adjourn.**
- B. Newton Rose adjourned the meeting at 8:48 p.m.

Respectfully submitted,

Lisha Klaiber

Bruce Schmidt, Chairman

Justin Hyjek

Scott Baitz

Brett Sanderson

Bob Brandt

Ulla Cook, Town Clerk

Jean Strong, BCA Chair

Newton Rose, Town Moderator

Page 1 of 1

State of Vermont

House of Representatives

Montpelier, Vermont

Concurrent House Resolution

H.C.R. 43

House concurrent resolution honoring Ludlow Selectboard Chair Bruce Schmidt for his distinguished civic leadership

Offered by: Representative Nicoll of Ludlow

Offered by: Senators Clarkson, McCormack, and White

Whereas, Ludlow native Bruce Schmidt has devoted his life to the betterment of his hometown, and

Whereas, Bruce Schmidt graduated from Black River High School and proved his mettle as a conscientious and consistently reliable employee during a 38-year career at the Okemo Mountain Resort, beginning at the entry-level and rising to the position of general manager, and

Whereas, prior to graduating from high school, Bruce Schmidt started serving the Town of Ludlow as a cemetery employee, and, since 2019, he has served on the cemetery commission, and

Whereas, public education is a topic of great concern for Bruce Schmidt, and, for many years, he was a member of the board of Black River High School, and, for much of that time, he served ably as the chair of the panel, and

Whereas, since 2002, Bruce Schmidt has sat on the Ludlow Selectboard, participating in municipal governance decisions that impact a broad spectrum of public life, and

Whereas, since 2018, he has been privileged to serve as chair of the selectboard, and

Whereas, in 2023, this much-respected community leader in the Town of Ludlow will not be standing for reelection to the selectboard, concluding an exemplary tenure of 21 years, now therefore be it

Resolved by the Senate and House of Representatives:

That the General Assembly honors Ludlow Selectboard Chair Bruce Schmidt for his distinguished civic leadership, and be it further

Resolved: That the Secretary of State be directed to send a copy of this resolution to Bruce Schmidt.

State of Vermont
House of Representatives
Montpelier, Vermont
Concurrent House Resolution
H.C.R. 44

House concurrent resolution honoring Philip Carter for his exemplary
community service in the Town of Ludlow

Offered by: Representative Nicoll of Ludlow

Whereas, Phil Carter has lived in the Town of Ludlow for 48 eventful years,
serving the town in many capacities and always looking to be of assistance,
and

Whereas, gardening and landscaping are special passions of Phil Carter, and
he is known as both a master gardener and master composter at the Ludlow
Community Garden, and

Whereas, his interest in beautiful landscapes also prompted a related
concern for comprehensive town planning, the proper application of local
zoning ordinances, and the thoughtful approval of proposed new construction
projects, and

Whereas, these concerns resulted in his service for 37 years on the Ludlow
Development Review Board, which he currently chairs, and

Whereas, his involvement with many community activities broadened his

exposure to a variety of municipal issues, prompting him to stand successfully for election to the selectboard, on which he served for three years, including as chair, and

Whereas, the Town of Ludlow has frequently availed itself of the numerous talents of Phil Carter, a citizen always ready to answer the call to duty, now therefore be it

Resolved by the Senate and House of Representatives:

That the General Assembly honors Philip Carter for his exemplary community service in the Town of Ludlow, and be it further

Resolved: That the Secretary of State be directed to send a copy of this resolution to Phil Carter.

TOWN OF LUDLOW
OFFICIAL RESULTS
ANNUAL TOWN MEETING
MARCH 7, 2023

Total votes cast- 266 Number of voters on checklist- 1,676

Article 1: To Elect Town Officers for the coming year:

For Town Moderator for 1 Year

NEWTON ROSE (WRITE IN)	37
Other Various Write Ins	41
Undervotes	188
TOTAL VOTES	266

For Town Clerk 3 Years

ULLAP.COOK	253
Undervotes	13
	266

TOTAL VOTES

For Selectman for 3 Years

GEORGE B. TUCKER JR	234
Write Ins	6
Undervotes	26
TOTAL VOTES	266

For Selectman for 1 Year

SCOTT BAITZ	217
ROBERT BRANDT	148
STEVEN MEYERS	83
Write Ins	1
Overvotes	4
Undervotes	79
TOTAL VOTES	532

For Lister for 3 Years

Write Ins	16
Undervotes	250
TOTAL VOTES	266

For First Constable for 1 Year

JEFFREY BILLINGS (WRITE IN)	18
Other Various Write Ins	11
Undervotes	237
TOTAL VOTES	266

For Trustee of Public Funds for 3 Years

Various Write Ins	16
Undervotes	250
TOTAL VOTES	266

For Cemetery Commissioner for 5 Years

SHANNON BARTON STARK	216
Write Ins	10
Undervotes	40
TOTAL VOTES	266

For Ludlow Mount Holly Unified Union School Director for 2 Year
Balance of three year term

Various Write Ins	25
Undervotes	241
TOTAL VOTE	266

For Ludlow Mount Holly Unified Union School Director for 3 Years

JULIE MCKENZIE (MOUNT HOLLY)	169
JUDITH PULLINEN (LUDLOW)	223
JAMIE DICKIE WILSON (WRITE IN)	22
Other Write Ins	22
Undervotes	628
TOTAL VOTES	1064

RIVER VALLEY TECHNICAL CENTER

Article 1: Shall the voters of the River Valley Technical Center School District approve the sum of three million, three hundred thirty nine thousand five hundred seventy dollars (\$3,339,570) to defray current expenses for the ensuing fiscal year and to pay outstanding orders and obligations?

YES-163

NO-80

LUDLOW MOUNT HOLLY UNIFIED UNION SCHOOL DISTRICT Article 1:

Shall the voters of Ludlow-Mount Holly Unified Union School District approve the School Board of Directors to expend **\$7,668,103.00** which is the amount the school board of directors has determined to be necessary for the ensuing fiscal year? It is estimated that the proposed budget, if approved, will result in education spending of **\$22,204.46** per equalized pupil.

YES - 171

NO - 82

TOWN & VILLAGE OF LUDLOW



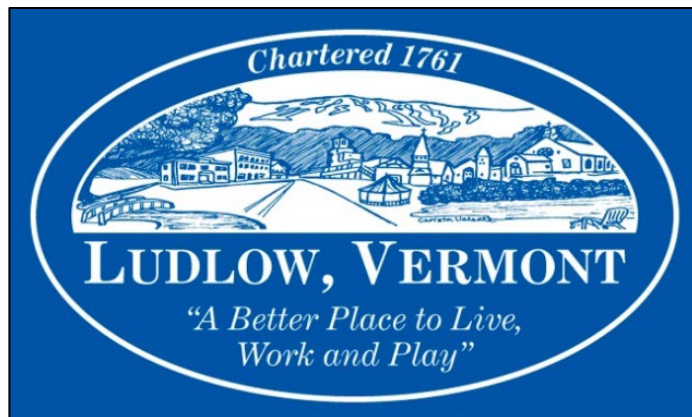
GOVERNMENT MEETINGS

- Ludlow Select Board First Monday of the Month - 6:00 PM**
- Village Board of Trustees First Tuesday of the Month - 6:00 PM**
- Water Commission First Tuesday of the Month - 5:00 PM**
- Cemetery Commission (in season) Third Wednesday of the Month - 5:00 PM**
- Parks & Recreation Committee Second Tuesday of the Month - 5:30 PM**
- Development Review Board Second Monday of the Month - 6:00 PM**
- Planning Commission Third Tuesday of the Month - 6:00 PM**

Photo courtesy of Otis Nelson

TOWN OF LUDLOW
MUNICIPAL OFFICE
PO BOX 359
LUDLOW, VT 05149

U.S. POSTAGE
PAID
PERMIT NO. 40
LUDLOW, VERMONT



Public Information Meeting
Monday, March 4, 2024 at 7:00 PM

Town Meeting Day – Voting Australian Ballot
Tuesday, March 5, 2024 – 10:00 AM to 7:00 PM