

Town of Starksboro

ANNUAL REPORT

July 1, 2016 – June 30, 2017





Cover and this photo: P. Ryersbach

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STARSBORO ROADS

When settlement began in Starksboro in 1787, travel through the woods was by following streams and hill or mountain passes and any Native American paths. George Bidwell and Horace Kellogg cleared land for a log hut in the northern part of town and Bidwell built a bridge across Lewis Creek, the first bridge in town.¹

Vermont enacted its first highway statute in 1778—a highway tax on every male between 16 and 60. They had to work at least four days yearly, for pay. A 1779 law required highways be surveyed, road surveyors could be elected, and selectmen were authorized to lay out roads. In 1782 it was ordered that road surveys be “by Chain and Compass” and the surveys be recorded in the town offices.²

By 1791 Starksboro had 40 residents. Town government was organized in 1796, after state laws for highways were in place. John Ferguson, who in the late 1780s came to what would be Starksboro village (then part of Monkton), noticed the difficulty for those on the east side of Hogback Mountain to get to center Monkton for business. A 1796 Vermont map shows roads in Monkton, including along Lewis Creek, and in Starksboro only a short section of road along a bend in Lewis Creek north of town. Ferguson, when he was Monkton’s State representative in 1797, worked to annex to Starksboro the section of Monkton east of Hogback.³ The town thus inherited the road that would become the basis for VT 116.

The October 7, 1800, town meeting minutes note the October 1799 law for a 2-cent tax on each acre for “making and repairing roads and building bridges.” On March 19, 1802, the U.S. Congress read a bill establishing post roads, including one through Starksboro. The post road, on an 1817 Vermont map, shows what is VT 116 going north to the village and turning east (Big Hollow Road No. 5) to Huntington.⁴

In 1806 the State passed the three rod right of way law. By the 1808 town meeting, highway surveyors were appointed. In 1809 there were 14 surveyors from all areas of town, 16 in 1819, and 18 in 1837. In 1850 the law was changed so towns could vote for a road commissioner, and if so highway taxes could be paid with money and not labor.⁵

At the March 7, 1815, town meeting, the vote passed for an extra highway tax to build a bridge near Philander Orvis (in South Starksboro), “across the brook on which his sawmill stands.”⁶

By the 1820s settlement reached all parts of town. With the difficult terrain, the road system was “irregular, and the roads very crooked.” Travel was slow, by foot or by horse or oxen, sleds, wagons, or carriage, and many roads were needed. At the March 3, 1846, town meeting, it was voted to raise a tax of 12 cents on the dollar of the 1845

grand list “to be laid out in building and repairing roads and bridges.”⁷

Selectmen’s orders from the March 1, 1852, town meeting include three new bridges. Sidney and Harvey Sayles were allotted \$15.00 to build a “stone bridge near Sidney Sayles (on Ruby Brace Road, No. 11 on the 1857 map). David Brown got \$4.50 for a bridge near his house, near VT 116 north of the village. Joel Orvis got money for labor, timber, and sawing boards for a “bridge near his place.” On the 1857 map he is on Frank Orvis Road (No. 8). At a November 8, 1852, town meeting, the selectboard was authorized to contract for a bridge across the stream between Gilbert Bostwick and Murray J. Strong (west side of VT 116 near Tatro Road, No. 25).⁸

The 1871 *Beers Atlas* shows a full network of roads in town. With so many school districts, teachers would hike over these roads to get to their school. Many still exist, some as Class 4 or thrown-up roads. In rugged areas walkers can find traces of the old connections.⁹

Roads needed year-round care. The January 5, 1871, *Rutland Herald* noted in Starksboro, Lincoln, and Bristol “sleighs have been running for more than a week.” Traveling could be dangerous, due to difficult roads or the means of transportation. On August 8, 1873, the *Burlington Free Press* noted George Clifford, a rider in David Dike’s wagon, was thrown when the horses started. South Starksboro’s Truman Lane was injured and a horse killed when his heavy sled, likely loaded with logs, went down 20 or 30 feet over an embankment in March 1874. On July 3, 1875, Mrs. Henry Carl, coming down the South Starksboro Road, was seriously injured when “thrown off one of the bridges into the river” as the horses got frightened.¹⁰

Severe weather caused much road and bridge damage. A May 1893 storm washed out the South Starksboro road in several places. Major flooding in July 1897 washed away all 13 bridges in South Starksboro. The mail had to be carried over washouts and rivers. One road from Bristol to South Starksboro lost seven small bridges and was “badly gullied.”¹¹

Starting in 1892 the State surveyed all roads and their condition to make recommendations to the legislature. In 1906 the State, seeing the need for better engineered and more durable roads for industry, heavy loads, motor vehicles, and even bicycles, re-vamped the Vermont State Highway Department. They now provided specifications and guidance to towns and appropriated State tax funds for the newly established State Aid Roads. A 1926 map shows state aid roads in Starksboro were VT 116, Big Hollow (No. 5), the original Jerusalem (No. 1 and VT 17), and short connecting roads to Lincoln.¹²

The oldest existing printed town reports, from the early 1900s, show payments to many townsmen, who used their own equipment and teams of horses, for materials and work on roads and bridges. In 1906 licenses were required for automobiles. On the first list of 859 automobiles, none were in Starksboro. A severe storm in July 1916 caused a landslide and bridge washouts on the South Starksboro Road (No. 1). In May 1917, it was reported John Grace had 1,500 bushels of potatoes he could not get to market "because of the impassable condition of the roads." Good roads were needed for the twice daily stage for postal delivery and public transportation to and from Bristol. A 1927 state survey showed VT 116 was considered a major trucking route (US 7 and VT 22A had not yet been completed).¹³

It was challenging for horses and wagons and the new automobile to share the same narrow roads, and for automobiles to negotiate. In 1917 a wagon with a load of grain drawn by two horses heading to South Starksboro was hit by an automobile, throwing both men out of the wagon. One was badly injured and the wagon was broken in three pieces. Automobile accidents had to be reported to the Secretary of State. Mrs. W. A. Briggs reported when in Bristol on July 1, 1919, she hit the wheels of another car when they passed on a corner. On December 3, 1922, a local driver struck a team, throwing Mrs. Charles Smith out of the wagon and "shaking her up."¹⁴

In June 1922 a local man was arrested in Bristol for driving an unregistered automobile without a license. Despite Prohibition there also was the new problem of drinking and driving. A Bristol man was arrested for dizzying driving, nearly hitting the Starksboro stage. Three quarts of "red liquor of recent vintage" were uncovered and he lost his license. In September the automobile of a "booze" smuggler ran into a bank on the Hinesburg and Starksboro road and caught fire, which attracted onlookers who "confiscated" the liquor cases. In 1924 a man was arrested and his license revoked for crashing his Chevrolet sedan due to drunk driving.¹⁵

A devastating thunderstorm in June 1922 caused \$10,000 damage in town. In Little Ireland "every bridge was smashed." "Lewis Creek...became a raging torrent, overflowed its banks and swept bridges and all things moveable along with it." The 1928 and 1929 *Town Reports* note major flood repair work, including bridges. By the early 1930s some men had acquired dump trucks, but horses were used for roadwork into the end of the decade. The major September 1938 hurricane and flooding caused severe damage to many roads and bridges. Repairs continued into 1941. That year a new steel pony truss bridge was built over Lewis Creek on State's Prison Hollow Road (No. 3).¹⁶

The State Highway system began in 1931. In 1935 VT 116 became a state highway. A 1933 plan for a Green Mountain Parkway on the spine of the mountains was defeated in a state-wide vote in 1936.¹⁷

The Town built a shed in 1947 for equipment. In 1952 selectmen saw a "more than usual number of bridge failures this year." Two bridges were rebuilt and others required planking. The 1950s to 1970s brought major efforts to meet state requirements, such as widening roads, better alignments, straightening bad curves, and resurfacing. Smaller wooden bridges were replaced by concrete bridges or large culverts. Along many roads traces of old road locations and bridges can still be seen. Sometime after 1955, VT 116 north of the village was straightened, going in back (east) of the Green Mountain Cemetery.¹⁸

Pressures mounted to improve the South Starksboro Road and "McCullough Turnpike" for a good route over the Appalachian Gap to connect with VT 100, especially with ski area development on the other side. The late Hilda Orvis recalled her grandfather said he hiked over to Fayston to visit the McCulloughs or to meet at the top of the gap. As a young girl Hilda hiked over for kitchen tunks at the McCullough farm. The Fayston-side road work was finished by the late 1950s. On the Starksboro side the plan for VT 17 was to go in front of the Jerusalem Schoolhouse, in use at the time. Gardner Orvis and others were influential in changing the route to go behind the school. Work on this side was completed in 1965.¹⁹

In 1976 the Town built its first garage. That year the selectboard noted increasing pressures and costs of winter maintenance of roads not before maintained for winter. The population was growing, people were living on more remote roads, and the school buses needed safe routes. In 1978 the relocated portions of State's Prison Hollow Road (No. 3) were opened, eliminating "one of the most dangerous portions of our highway system."²⁰

Floods and winter storms have continued to provide challenges, met by the town's road commissioners and the road team. In 2016, the new town garage with needed improvements and space was opened.

Demands for good roads and maintenance are on-going. From any of our town roads we can go anywhere. To those past and present who have worked on and for Starksboro's road system, your townspeople salute you.

Submitted by the Starksboro Historical Society 2018

(Elsa Gilbertson with assistance from Sarah Adams, Linda Barnard, Ruth Beecher, John Burbank, Peg Casey, Gill Coates, Cheryl Estey, Tom Estey, Gerald Heffernan, Cynthia Kling, Rodney Orvis, Tom Perry, Olive Hanson Phillips, Bruce Rublee, Peter Ryersbach, Larry Shepard, and Robert Turner)

Starksboro's Road Names

Road names have changed over time, while road numbers have remained the same. The 1978 town report listed these "Town Highways names approved by the Selectmen." Most names reflect historic residents or districts. The impetus to regularize names appears to be completion of a town map for the US bicentennial in 1976.¹

Vermont State Routes

116: In the 1800s it was called the road between Hinesburg and Starksboro or the Starksboro Road. About 1906 it was given the number 116, when it became a state aid highway. In 1935 this road between Bristol and South Burlington became part of the State Highway system.²

17: In the 1800s this was the South Starksboro Road or road leading from or to South Starksboro. The legislature approved this becoming a state highway in 1965, and it became an extension of VT 17.³

Class 2 Highways

1 Jerusalem Road: An early resident of this settlement used his favorite expression to exclaim after climbing a nearby hill and looking back at the hamlet, "Oh Jerusalem! You ain't so big as I thought you were."⁴

2 Hinesburg Hollow Road: Named for the topography.

3 States Prison Hollow Road: The most reliable explanation, passed down through generations, is that because of the rugged topography, steep road, and weather conditions, it was said to be more difficult to get out of the hollow than the State's Prison. When winter set in, residents were fortunate to get out by town meeting. The name "State's Prison" appears in print in 1881.⁵

4 Gore Road: This road leads into Buel's Gore.

5 Tyler Bridge Road: Most of the road is in Hinesburg and Monkton. After part of Monkton west of Route 116 was annexed to Starksboro in 1909, a short section became part of Starksboro's road system. It likely was named for James M. Tyler. In 1881 he was a farmer, with 28 cows and 256 acres in Starksboro, Monkton, and Hinesburg.⁶

Class 3 & 4 Highways

5 Big Hollow Road: Before 1970, this was Village Hill Road. Big Hollow describes the topography.

6 Robert Young Road: The first Robert Young came in 1800 from Sheldon, VT. The road is named for a later Robert Young (1885-1965), son of Enoch Young. Robert and wife Elizabeth (1886-1976) were active with the Quaker Meeting. He was a town moderator. One of his children also was a Robert. His home is owned by grandson Larry Shepard.⁷

7 Shaker Hill Road: Shaker Hill was named after Joseph Sanborn (d.1803), from Canterbury, NH, who bought land here in 1800. He was a dissatisfied Shaker. His new wife Eunice also had Shaker ties, and the area soon became known as Shaker Hill.⁸

8 Frank Orvis Road: Frank (1865-1946) was a great-grandson of Philander Orvis (1773-1863), from Norfolk, CT, who came in 1790 and started settlement of South Starksboro. Frank lived in the original homestead, owned land on each side of Route 17 and Quaker Street, and may have had a store at the bottom of Quaker Street. Like many, he worked on the roads in the early 1900s.⁹

9 Mason Hill Road: David (1764-1848) and Jemima French (1761-1837) Mason came from Northfield, NH, in 1817, and were among the earliest settlers here. They had nine children.¹⁰

10 Eddie Orvis Road: Edwin Wright Orvis (1877-1974), son of Philander H. (1848-1934) and Eliza Wright (1852-1930), was a respected town elder. His farm was the only place on the road. A no-longer existing road, an extension of Quaker Street, led to the farm. His wife was Polly Hallock Orvis (1873-1942). Daughter Helen Orvis Russell was a long-time teacher in Starksboro schools.¹¹

11 Ruby Brace Road: Ruby Brace (1903-1990) lived in the historic house on this road and developed the mobile home park here. Her husband Ralph Brace (1895-1967) was a World War I veteran.

12 Ben Roberts Road: Ben Roberts (b.1891) and wife Elizabeth bought the old Hulett Farm at the end of the road on Pearl Harbor Day, 1941. He was a minister in Proctor, VT, and Newton Highlands, MA. After Elizabeth broke her arm on a Long Trail hiking trip, they explored Vermont's backroads, saw the farm with its stunning view of Camel's Hump, and bought it. Ben was long-time town moderator.¹²

13S Rounds Road: The road joined Highway 12 (Ben Roberts) with Highway 18 (Brown Hill) and on to Huntington. The area was called the Rounds District. The first Rounds was Elisha (1822-1902), who bought a farm in 1844, and in 1846 married Sally Hallock (1828-1883). Rounds was a Civil War veteran.¹³

13N Gully Hill Road: This is named for the gully it follows.

14 Varney Hill Road: Joshua Varney was an early settler in the area. By the 1880s his farm was owned by Justin Hill.¹⁴

15 Jim Dwyer Road: James Dwyer, also spelled Dwire, had a farm here in the late 1800s and early 1900s. He was a road commissioner in 1907. His father Philip Dwire (1844-1931) (Dewire on the 1871 Beers map) was a Civil War veteran. In 1881 Philip's farm had 75 acres.¹⁵

16 Rublee Road: Before 1969 this was also Hurd Road. It ran over the hill, connecting to Varney Hill Road. Early Rublees were Samuel (c.1799-1866) and Sophia (c.1813-1902). In 1881 the farm of son Andrew (1853-1926) and wife Ethel (1877-1923) had 65 acres. The house was built in 1865 and the barn in 1900. Andrew's son Forrest Myron (1900-1988) and wife Margaret Pecor (1913-1984) moved to Huntington, and the house fell into disrepair. It was

purchased in 1950 by Clement and Edith (Posey) Hurd, noted children's book illustrator and author, who called it Peaceable Kingdom. Forrest's grandson Bruce still lives on the road.¹⁶

17 Stokes Hill Road: Brothers Henry (1812-1888), David (1817-1884), and Orange (1832-1894) owned farms here. Father Jethro (1791-1871), from Northfield, NH, was the first Stokes in town, buying land in 1812 on Mason Hill. Jethro's wife Patty (1793-1871) was the daughter of David and Jemima Mason (No. 9). Many of their 13 children lived in the area.¹⁷

18 Brown Hill East: Joshua Brown (1779-1849), from Strafford County, NH, came to town with Samuel Hill and bought 100 acres in 1807. He was soon followed by his father Joseph (1753-1833), a Revolutionary War veteran. Four sons of Joseph and Elizabeth (1756-1834), William, Ephraim, Jonathan, and Jacob, also moved here. The area became known as Brownsboro.¹⁸

19 & 20 Brown Hill West: See No. 18.

21 Perry Sweet Road: The 1857 map shows O. Sweet at the road's end. Orson Sweet, 57 in the 1880 census, was a farmer with 10 cows and 400 acres. Son Perry Oren (1853-1933) and wife Minerva (1855-1914) lived here, as did their son Clayton Perry Sweet (1880-1959).¹⁹

22 Parsonage Road: The Baptist Parsonage house is on southwest corner of this road and VT 116.

23 Carp Cole Road: Until 1977 this was Ezra Dike Road. Dike, from Bristol, owned land here and elsewhere in town. Carpenter Cole (1834-1919) is here on the 1871 Beers Atlas. In the 1880 census he is a farmer, with wife Rebecca, age 53, and son Ellery, 18, at home. He had 17 cows and 225 acres, and was a member of the Baptist Church.²⁰

24 Crowley Road: Michael and Margaret Crowley are on the 1870 census in Starksboro. Michael, born in County Clare, and Margaret, from County Limerick, were among the Irish families in Little Ireland. Their farm, on the 1871 map as M. Crowler, was near the start of the road. In the 1880 census their teenage sons, Michael Jr. and Thomas, worked on the farm; daughter Maggie, age 17, taught school. He had 12 cows, 50 acres timber land, and 130 acres of farm.²¹

25 Tatro Road: Lloyd Tatro (1911-2008) had a farm here in the mid-1900s. The house burned in 1962.

26 Hillsboro Road: Samuel (1765-1843), from Barnstead, NH, and wife Sarah Worth (1769-1843) were the first Hills in town, buying property in 1798. A cousin and many brothers soon joined them. The area became known as Hillsboro. In 1805 Samuel was the town's second representative in the legislature.²²

27 & 28 Ireland Road: Settlement in what became Little Ireland began in 1848 with the arrival of Thomas Hannon

(1814-1902), from County Limerick, Ireland. He was joined by others from Ireland, then suffering a severe potato blight and shortage of farmland. This became a thriving farming community.²³

29 Conway Road: James Conway (1830-1905) came from County Limerick, Ireland. His farm is on the 1871 map at the road's end. The 1880 census lists James, farmer with 10 cows; his wife Mary Tobin (1835-1921), also from Ireland; and sons Thomas, James, and Michael. Son Patrick was born and died in 1865. Michael and Betsy Conway moved to the Starksboro farm after the 1927 flood ruined their Richmond farm. A brother had a farm at the intersection of VT Route 116 and Tatro Road.²⁴

30 Dan Sargent Road: Daniel Sargent (1868-1933) went to work as a youth in area saw mills to support his family, as his father died when Dan was young. In the 1890s he was baptized and began observing religion. He was superintendent of the South Starksboro Quaker Meeting, a long-time school board director, and was Starksboro's representative in the legislature in 1923. His son Joseph wrote, "He was trusted by all."²⁵

31 Lafayette Road: Joseph Lafayette (1875-1948), a road commissioner in early 1900s, had a farm here. Brother Noah and other Lafayettes also owned farms on the road. Joseph was Gerald Heffernan's grandfather.²⁶

32 Old Road (off Drake Woods Road): This is a short remnant of the road taken over by VT Route 17.

33 Russell Young Road: Russell D. Young (1896-1982) had a farm on this road. He was descended from Robert Young, who came here in 1800, and grandson of Russell T. Young (1843-1887), who farmed 350 acres in 1881. Russell D. was the town's representative in the legislature in 1935-36.²⁷

34 Green Mountain Cemetery Road: This was part of VT 116 until bypassed by a straighter road sometime after 1955. It is named after the cemetery.

35 Quaker Street: Many early South Starksboro residents were Quakers. The road led to the Quaker Meeting House in Lincoln, begun in 1799. In 1825 they built their own meeting house.²⁸

36 Thrasher Road: At .07 miles, this is the town's shortest road. George Thrasher lived in town in the early to mid-1900s. He worked on the roads, including 79 hours plowing and sanding in 1947.²⁹

37 Jerusalem Road: See # 1.

38 Sam Stokes Road: Samuel Worth Stokes (1905-1977) was a great-grandson of Jethro Stokes, the first Stokes in town. Sam and wife Reatha (1913-2002) had a farm here. He was a selectman in the 1970s.

39 Hollow Extension: This is the original route of State's Prison Hollow Road (No. 3), before it was reworked in the 1970s.

Town of Starksboro

Facts of Interest

Chartered	November 9, 1780
Population (2010 census)	1777
Area	29,056
Miles of Roads	paved – 5.3 miles Unpaved – 42 miles
Altitude-Geological Survey Benchmark, Starksboro Village	615 feet
Zip Code	05487
Registered Voters	1335
Grand List – 2016	\$1,655,294
Tax Rate – 16/17 year	\$2.146 Residential \$2.144 Non-Residential
Town Plan – (re-adopted 8/4/03 & 10/18/11)	February 6, 1989
Town Hall Policy – revised in 2009	July 1991
Animal Control Ordinance (10/5/93, 9/1/98, 8/20/04)	August 13, 1991
Land Use & Development Regulations (rev. 1/20/98, 7/6/06, 9/27/16) (updating zoning and superseding subdivision regulations)	March 2, 1993
Alcohol & Drug-Free Work Policy (revised 10/19/95)	October 19, 1994
Sexual Harassment Policy	August 3, 2009
Personnel Policy (revised 2008)	April 12, 1994
Delinquent Tax Policy (revised 8/17/99, 11/25/02)	August 11, 1995
Road Naming & Addressing Ordinance	September 2, 1997
DRB-Rules of Procedure & Conflict of Interest Policy	February 22, 2007
DRB-Alternate Member Use Policy	August 4, 2008
Speed Ordinance (March 19, 2000; 2008)	May 14, 2010
Town Road Access Ordinance	April 27, 1989
Conflict of Interest Policy	May 3, 2010
Policy for Appointments to Boards & Commissions	April 5, 2010
Invoice Policy	January 13, 2007
Purchasing Policy	March 15, 2010
Health Ordinance (8/19/83; 9/13/97; 12/6/04)	June 20, 1983
Policy for Use of School Facilities (12/10/92)	December 12, 1990

Vital Statistics

July 1, 2016 – June 30, 2017

Births

8 baby girls and 6 baby boys were born this year.
Congratulations to these families!

Marriages

16 marriage licenses were issued this past year.
Best wishes to the Brides and Grooms!

Deaths

10 residents died during the past year.
Our condolences go out to these families.



This village photo looking north on VT 116 dates from the 1920s and shows gas pumps at the village store. A 1927 study shows VT 116 was considered a major trucking route.

Town and Town School District Officers

(Term expires in parenthesis)

ELECTED OFFICIALS

Moderator

Dan Dubenetsky (2018)

School District Moderator

Dan Dubenetsky (2018)

Town Clerk

Cheryl Estey (2018)

Treasurer

Celine Coon (2018)

Selectboard

Koran Cousino (2018)

Susan Jefferies (2018)

Peter Marsh (2019)

Tony Porter (2019)

Keegan Tierney (2020)

Listers

Norman Cota (2018)

Amy McCormick (2019)

Charles F. Webber (2020)

Auditors

Vacant (2018)

Robert Turner (2019)

Peter Ryersbach (2020)

Planning Commission

Dennis Casey (2018)

Kelly Norris (2018)

Norman Cota (2019)

Hugh Johnson (2019)

Jeffrey Keeney (2019)

Dan Harris (2020)

Daniel Nugent (2020)

Cemetery Commissioner

Norman Cota (2020)

Library Trustees

Mark Lucas (2018)

Katie Antos-Ketcham (2019)

Liz Fairchild (2019)

Judith Kessler (2020)

Chris Runcie (2020)

Delinquent Tax Collector

Amy McCormick (2018)

School Directors, Robinson

Nancy Cornell (2018)

Caleb Elder (2019)

Louis Dupont (2020)

First Constable

Vacant

Second Constable

Vacant

Town Agent to Prosecute & Defend

Jim Runcie (2018)

First Grand Juror

Vacant

New Unified School Board – Starksboro:
Mt. Abe School Board – Starksboro:

Steve Rooney / Caleb Elder
Steve Rooney / Brad Johnson

Election Officials, continued

<u>Justices of the Peace</u>	<u>Board of Abatement</u>	<u>Board of Civil Authority</u>
Ben Campbell	Selectboard	Selectboard
Margaret Casey	Justices of the Peace	Justices of the Peace
Bill Coon	Town Clerk	Town Clerk
Norman Cota	Treasurer	
John Jefferies	Listers	
Donna Lescoe		
Peter Ryersbach		

APPOINTED OFFICIALS

Road Foreman	Tom Estey
Assistant Town Clerks	Amy McCormick, Celine Coon
Assistant Treasurer	Amy Mansfield
Selectboard Assistant	Rebecca Elder (hired Sept. 2017)
Animal Control Officer	Heather Ragsdale
Zoning Administrator -	David Wetmore-resigned 10/5/17; Jeff Keeney, Interim; Rebecca Elder, appointed 1/16/18 Peter Ryersbach
Health Officer	Caleb Elder (resigned), currently vacant (vacant)
Energy Coordinator	Jennifer Turner
Town Service Officer	Selectboard
Recycling Coordinator	Tom Estey
Inspector of Lumber/Weigher of Coal/Fence Viewers	Susan Reit de Salas
Tree Warden	Rich Warren – Marjorie Dickstein apt 5/16
AC Solid Waste Rep	Jan McCleery
AC Regional Planning Delegate	Charlene Phelps
AC Regional Planning Delegate Alternate	Jan McCleery
Emergency Management Coordinator	(vacant)
AC Transportation Advisory Committee	Rebecca Trombley
AC Transportation Advisory Committee Alternate	Tom Estey, Tony Porter
Green Up Day Coordinator	
Fire Wardens	

Development Review Board

Ben Campbell (2018)
 Dan Nugent (2018)
 Arnell Paquette (2019)
 Rich Warren (2019)
 Marjorie Dickstein (2020)
 Jon Fenner (2020)
 Robert Liotard (2020)
Alternate: Dennis Casey

Conservation Commission

Peg Casey
 Jody Higgs
 Jan McCleery
 Robert Turner
 Matt Witten
 Emily Stoehr

Alternate Officials:

Town Report Coordinators –	Auditors	911 Coordinator Dave Wetmore/Amy McCormick
School Superintendent	– Patrick Reen	Officer in Charge (Post Office) – Pat Haskins
Robinson Principal -	– Edorah Frazer	Fire Chief– Tom Estey
1 st Assistant Chief -	– Tony Porter	2 nd Assistant Chief–Matthew Estey

WAGES PAID TO TOWN OFFICIALS AND NON-PROFESSIONAL EMPLOYEES

AS OF JULY 1, 2017

The following wages are set by the Selectboard, except the Selectboard wages, which are set by the Auditors.

Selectboard: Selectboard salaries set by the auditors at the time of the annual town audit are \$10 per hour (\$10.50 in FY18-19) for each regular meeting attended; \$15 per hour for weekday meetings; \$900 per year for performance of all other duties and mileage for travel*.

Town Clerk	\$39,117
Assistant Town Clerk	\$15.39 – 17.96 per hour
Treasurer	\$20.41 per hour
Assistant Treasurer	\$13.52 per hour
Listers	\$12.00 per hour
Auditors	\$12.00 per hour
Road Crew	\$160,045 (budgeted)
Zoning Administrator	\$26,657 salary
Board of Civil Authority	\$10 per meeting
Election Officials	State Minimum wage**
Regional Planning Delegates	\$10 per meeting plus mileage
Planning Commission/Zoning Board	\$20 per meeting
Addison County Solid Waste Rep	\$10 per meeting plus mileage
Delinquent Tax Collector	8% of taxes collected by statute
Animal Control Officer	\$15/hr plus mileage, expenses & stipend
Health Officer	\$12 per hour plus mileage and expenses
Recycling Coordinator	\$1500 per year salary

*mileage is paid based on the currently approved Federal reimbursement rate, .535 for 2017.

**Effective 1/1/18 \$10.50 per hour

CURRENT TOWN FEES

As of January 1, 2018

COPIES

Regular	0.25
Color	1.00
11 x 17	0.50
Deeds	1.00
Certified Copies	10.00
Faxes	1.00
Vital Records (births, marriages, deaths)	10.00

DOG LICENSES

Spayed/Neutered (Jan-April 1 st)	9.00
Males/Females (Jan-April 1 st)	13.00
<i>Late fees added after April 1st</i>	

RECORDING FEES

Deeds, Mortgages, Property Transfers	10.00/page
Maps	15.00
UCC's	35.00
(Amendments, Continuations, Terminations, Assignments)	25.00

GREEN MOUNTAIN PASSPORTS

2.00

VAULT TIME

2.00/hour

CIVIL MARRIAGE LICENSES

60.00

POSTING LAND

5.00

ZONING FEES: See Planning & Zoning Fee Schedule at the town office for complete listing with details. Fee history: Zoning fees adopted 4/6/93. Amended 1/1/17, 5/4/93; 5/4/99; 10/5/99; and 7/1/01.

Subdivision fees adopted 6/5/90; amended 10/5/99 and 7/01/01.

TOWN PROPERTY INVENTORY

As of December 31, 2017

Real Estate:

- Two farms on which the Municipal Forest is located (Hillsboro Rd): Rockwood – 150 acres; Hannan – 110 acres, Volume 31, page 440.
- Old Town Garage site (1686 Rte 116), 4 acres, from Caryl Steward – Vol. 29, page 258.
- Old Town Garage – (1686 Vt Rte 116) built in 1975
- Gravel Pit, 7 acres (1686 Rte 116), from Hormides & Denise Godin – Vol. 21, page 416.
- Page Hewitt lot, Rte 17 - .25 acres from Tax Sale, 1993 – Vol. 50, page 205, parcel C317L1S
- Original Village School lot, from Page Smith, 1892 – Volume 16, page 27
- Jerusalem School lot (397 Jerusalem Rd), from Milton Elliott, August 25, 1944, Vol. 19, page 484.
- Jerusalem School House – 397 Jerusalem Rd
- Town Hall – 1911 – Volume 19, page 5 (2827 Vt Rte 116)
- Town Salt Shed – 1991 (1686 Vt Rte 116)
- New Town Garage & Salt Shed – completed in 2016 (3904 Vt Rte 116)
- Municipal Building (3056 Vt Rte 116) built 1972; addition in 1986
- Post Office Building (3054 Vt Rte 116) built in 1976.

The Municipal lots above were obtained as follows: **Parcel 1** – 20 x 32 ft purchased by Town in 1949, Volume 21, page 468. **Parcel 2** – 105 x 105 ft, donated by Leroy & Ila Smith, Volume 28, page 324; **Lewis Gordon Lot** – 145 x 110 ft, purchased by town in 1974 – Volume 28, page 479, with measurements in Volume 27, page 115.

- Colton Gravel Pit property purchased from Vermont Land Trust, Dec 14, 1998 (3902 Vt Rte 116); 3 parcels – Ballfield parcel, Northerly Riparian Zone (92 acres), and Southern Riparian Zone (63 acres) – Vol. 59, page 491. The Firehouse is part of this property. The new town garage and salt shed are now located on this property. Town sold 13.24 acres to adjoining landowner on 9/08/2017.
- Cota Field Pavilion – 2005
- Town Office property (2849 Vt Rte 116) – house, barn (torn down in 2014), carriage shed and 3 acres – July 9, 2002, Volume 69, page 356. Former Donald Shepard property.
- Huber property adjacent to old town garage, 5.81 acres, from Huber Family Trust, 9/21/06, in Volume 86, page 390.
- 5 Solar Trackers valued at \$54,800

Cemetery Lots & Town Cemeteries:

Green Mount Cemetery – Lots 10, 11, 13. Section 4 – Endowed 1964 (lots only).
Brace Cemetery (also known as Newell Stokes Cemetery); Brown Hill Cemetery;
Mason Hill Cemetery; Starksboro Village Cemetery; Gore Cemetery; Hillsboro
Cemetery (also Known as Ryan Cemetery); Butler Cemetery; Norton Cemetery;
Friend's Cemetery; Jerusalem Cemetery; Taft Cemetery; Rounds Cemetery; Brown
Hill East Cemetery.

Municipal Building Contents:

2017 Microsoft Surface Pro tablet	2014 Think Pad
Emerson Microwave	2015 Asus Laptop
Sanyo Refrigerator	2011 Toshiba Laptop
3 x 8 Auditors Table	2009 HP Probook 4510
3 x 8 Lister's Table	8 red Side Chairs – reupholstered in 2008
6 black Side Chairs – 1987	2011 Toshiba Studio 190 F – Fax
20 folding chairs – 1973	HP "Photo Smart" 7150 printer
2 flat screen monitors – 2006	2 plastic 8 ft tables – 2015 (for Elections)
2014 Carnation Bill Counter	1 paper shredder – 1989
2 Dehumidifiers – 1994	1 Credenza – gifted in 2000
4 office desks	17 filing cabinets
6 roller shelf units in vault	7 metal shelf units in vault
3 roller shelf units in vault – 2003	1 overhead projector – 2010
1 overhead screen – 2010	1 flag pole – 2008
1976 Bicentennial Flag & 1976 State flag	Bennington Battle flag
2 – 6 ft plastic fold in half tables	1 Heat Pump – 2017 – Town Office

Other Equipment:

1 Kenwood TK-760H Scanning Base, 1998
1 Scanning Motorola Base Radio, 2010
55-Watt Radio, 1989
2000 Honda EB 11000 Generator, 10.5 KW, s/n EZCQ-3009004 (Emergency Management Grant) 2002
Kohler Generator, Model 40RE0Z, s/n 0695502 (Emergency Management Grant)
45-Watt Radio, 1991
45-Watt Radio, 1996
6 Solar Trackers located at 101 Parsonage-\$54800

FOOD SHELF/OLD TOWN OFFICE BLDG: 3 chest freezers, 1 full-size frig, 1 half-size frig

TOWN GARAGE EQUIPMENT:

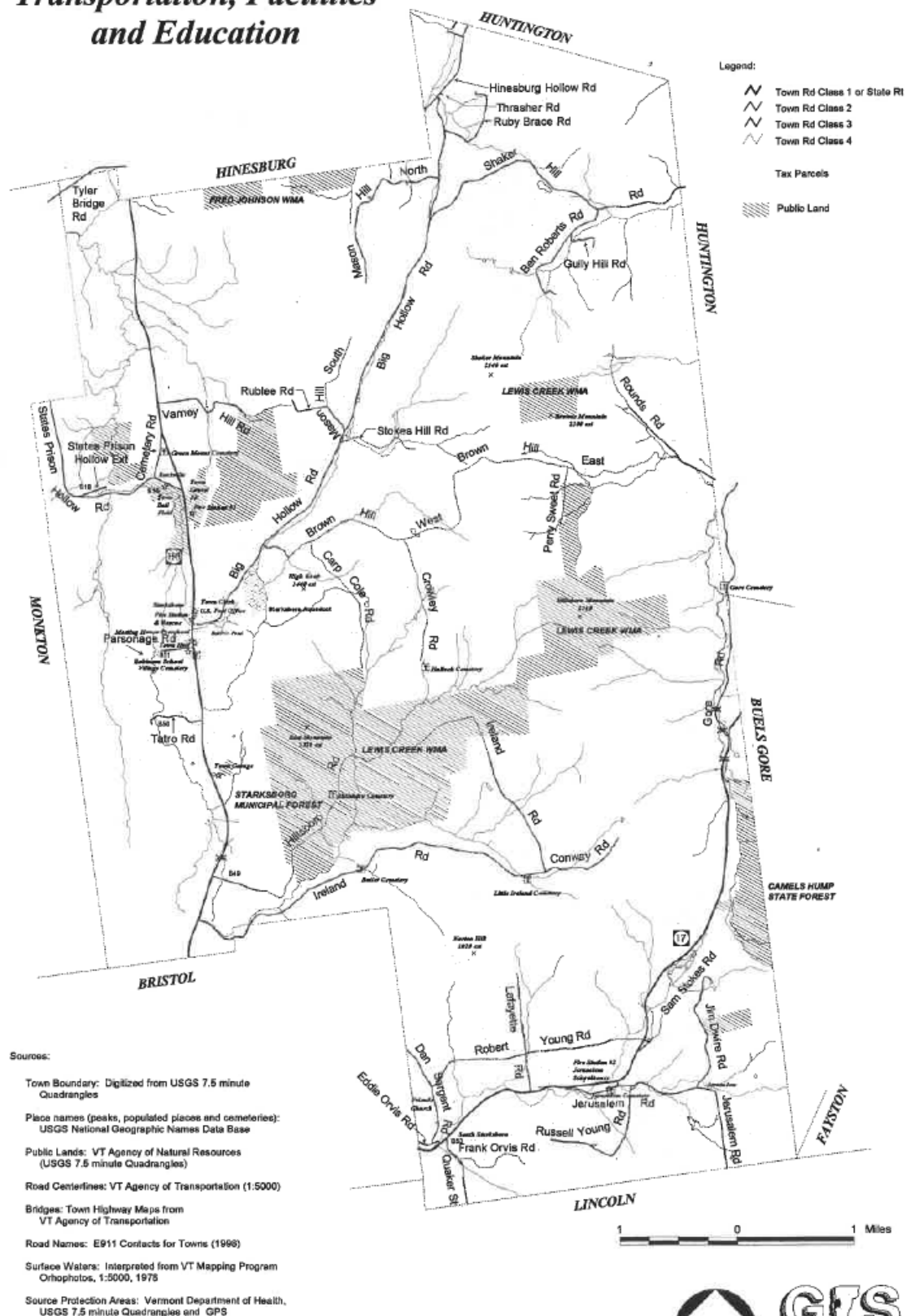
2014 HP <i>Pavillion</i> computer	2015 Chloride Trailer - \$6900
2013 John Deere Grader - \$191,000	2013 Tiger mower - \$32,525
2017 Mack Truck w/plow & wing	2010 Dodge 5500 one ton truck
1994 Case International 5240 tractor	2010 John Deere 624K loader
2012 Mack Truck, wing & snow plow	1996 York Road Rake, Model RB-70
1998 Chieftain Powerscreen 4 x 8 dbl deck	1999 Welder
Sand Screen	1 Generator, DD902-88-45KW, 1984
1 set of Cutting Torches	22-ton Floor Jack 2009
1 Sluice thawer – 2007	1 Bench Grinder – 2011
1 Air Compressor	1 Space Heater
1 Airless Paint Sprayer – 2009	Assorted Hand Tools
1000 gallon Diesel Tank and Pump	1 portable 36-ton truck lift – 2016 - \$22,500
500 gallon Diesel Tank and Pump	1 14" steel cut-off saw – 2016 - \$450
Dual Slope Horizontal & Vertical Rotary Laser Kit (3900HV) - \$764	

RECYCLING: (2) – 20-foot roll-off Dumpsters.



Aerial view of the village, VT 116 and Big Hollow Road (No. 5) clearly seen. Photo by George Lathrop, from Henry Sheldon Museum.

Town of Starksboro
Transportation, Facilities
and Education



Town Clerk's Report

2017 brought some unexpected challenges to this Town Clerk. After being diagnosed in November 2016 with breast cancer, surgery was scheduled for January, followed by 6 ½ weeks of radiation therapy. I was able to continue working during most of my radiation sessions, however. I know now, more than ever, just how special this community really is. I can't thank you enough for the support, well wishes, meals, sunshine baskets, cards, etc. that I received during my recovery. I didn't realize just how many women in this small community had also fought this same battle. Their support and connections were a great inspiration to me, and made me stronger. It really does make you look at life with a new perspective. I am well now and looking forward to a healthier 2018. Again, thank you all for making this an awesome community in which to live.

ELECTIONS: As of July 1st, same day voter registration went into effect. We actually added four new voters on the day of the first Mt. Abe bond vote. Use of the tabulator has been fairly easy thus far. We will probably only use this for the Presidential, Primary, and General Elections. It is very expensive to program each time. The State covers the cost of the Elections that we are using it for now.

Residents who meet the eligibility criteria to be able to vote, will automatically be registered to vote when applying or renewing a driver's license through DMV. This will be automatic UNLESS they check the box on the renewal notice stating that they do not want to be added. This is the complete reverse of the way it used to be. You used to have to check the box if you wanted to be added to the checklist. Some folks probably don't even see this box. This is intended for those who are not already on the checklist.

VITAL RECORDS: Act 46 amends the way that vital records are handled in Vermont. Vital records are those official records related to birth, death, marriage, civil union and divorce, and dissolution or annulment. After July 1, 2018, Act 46 will require the state registrar of Vital Records (at the State Health Dept) to operate a statewide registration system that will be the sole official repository of data from birth and death certificates registered no earlier than January 1, 1909. Effective July 1, 2018, town clerks will no longer register birth and death certificates. We will, however, continue to issue marriage licenses, register marriage and civil union certificates, and maintain any original birth and death certificate in the town office that was registered before July 1, 2018.

DOG LICENSES: The new 2018 dog tags are now available. Tag #25 will be the winner of a Cubber's gift certificate. No cheating! You can't call to find out what the last tag # issued was. We always have a rabies clinic in March, so if your pet needs a rabies vaccination, this is a good time to get it done inexpensively.

Many thanks to my co-workers who make it such a joy to come to work each day. A special thanks goes out to my assistant, Amy, who is such an amazing woman, and always there when I need her.

To the Starksboro community, please feel free to call the office if I can help you with anything. If I don't know the answer to your question, I can at least steer you in the right direction. Thank you for making Starksboro such a great community.

TREASURER'S REPORT

Because of changes in Federal funding for education, the State has less money to help Town's with their education taxes, so it is more important than ever to declare your homestead. The Homestead Education Tax Rate is based primarily on the education spending per equalized pupil of all the pupils residing in town. The newspaper is full of information about school enrollments dropping. This has a big effect on each taxpayer, in the form of higher taxes. We need to remind homeowners that it is a law to declare your Homestead using form HS 122. Between the beginning of the year and April 15th, every year, you must file your Homestead Declaration.

In order to qualify for a property tax adjustment, you must complete your HS 144, income statement. Most people in Starksboro can receive some adjustment to their education tax if they file. The HS 144 needs to be filed even if you have no income. This is the form that the State uses to determine how much of an adjustment you will receive. If your HS 122 declaration is not filed by April 15th there is a penalty of 8% assessed on the education portion of your property tax. Even if you file for an extension of your Federal income taxes, the Homestead declaration still needs to be filed by April 15th. There is no extension for the declaration. If you think you have a neighbor who does not understand, or needs help, please let the Town Office know.

There have been and will continue to be changes in the people that help the Town run smoothly. The Selectboard has added an assistant, and she brings a level of expertise that will be very helpful to move into the future. We hope that you will check out the Starksboro website for the latest information. The Town Office continues to be a wonderful place to work, Cheryl, Amy, Rebecca and Amy all make the day to day tasks go a little more smoothly.

Celine Coon

Town Treasurer

Selectboard Report

This has been quite a transition year for the Selectboard. Last year we welcomed two new members when the board was increased to five members. It has been a pleasure to have more voices at the table, and to consider a wider range of ideas and opinions as we consider our decisions. We were also fortunate to bring Rebecca Elder on board as our Selectboard Assistant. Rebecca brings a wealth of organizational skills, website knowledge and computer expertise, and we are lucky to have her.

As usual, the weather kept the Road Crew pretty busy last year. They did an excellent job coping with everything Mother Nature gave them, and our roads were open and safe during some very challenging conditions.

We worked on several projects during the past year, including:

- Adopted a Class 4 Road Maintenance Policy
- Worked with Rebecca to improve communications with Starksboro residents, including upgrades to the website and summaries of Selectboard minutes for Front Porch Forum and The Gazette.
- Considered the reclassification of some Class 4 roads to trails. After receiving input from the Planning Commission, Conservation Commission, residents of the affected roads, and other parties, the Selectboard decided to table reclassification. We will be adding signs to indicate these roads are not usable by passenger cars.
- Entered into a preliminary agreement to lease one acre of land at the capped landfill for a solar panel installation. The proposed installation is under review by the Public Service Board.
- Worked with the Planning Commission to hire a replacement for long-time Zoning Administrator Dave Wetmore. After advertising the position and interviewing candidates, the Planning Commission recommended offering the position to Rebecca Elder. The Selectboard is happy to welcome Rebecca to this role.

It is always difficult to say goodbye to long-time volunteers, and this year is no exception. Hugh Johnson joined the Zoning Board of Appeals (now the Development Review Board) back in 2001, and was elected to the Planning Commission in 2004. He has put much effort and many, many hours into helping to preserve all the things we love about our town and to plan for its future. Hugh – We will miss you, and best of luck in your future endeavors!

Many thanks to Dave Wetmore, our Zoning Administrator for the past thirteen years. He helped many residents navigate the sometimes tricky world of permit applications and zoning regulations, and was a resource for the Planning Commission, Development Review Board and Selectboard.

Special thanks to Caleb Elder for serving as Starksboro's Energy Coordinator for several years. The Selectboard was recently approached by a group of residents who wish to form an energy committee, so Caleb is leaving the position in good hands.

Welcome to Emily Stoehr, who joined the Conservation Commission in January.

As always, thank you to Cheryl Estey, Celine Coon, Amy McCormick and Amy Mansfield. It is a pleasure to work with you all.

Susan Jefferies, Chair Koran Cousino Peter Marsh Tony Porter Keegan Tierney

AUDITORS' REPORT

In accordance with Section 1681 of Title 24 VSA, we have examined the following FY 16-17 reports:

Tax Appropriation Report
Statement of Taxes
Profit and Loss Report
Combined Balance Sheet
Grand List

Treasurer's Report
Delinquent Taxes (all years)
Debt Service Schedules
Five-Year Financial Comparison
Forms 411

We have also examined the following internal documents:

Bank Statements
Treasurer's Journals
Reserve Fund Schedules

Selectmen's Orders
Monthly Bank Reconciliations

We have compiled the accompanying statements and schedules representing the financial position of the Town of Starksboro as of June 30, 2017 and the changes in its fund balances for the year ended.

Auditors' recommendations:

The auditors concur with the Selectboard that a professional audit is not needed for FY18-19, but may be helpful on a 3-5yr interval, or when required for bank financing.

The accompanying financial statements and schedules are not presented in accordance with generally accepted governmental accounting principles, including application of Governmental Standards Board (CASB) Opinion 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*, effective for years beginning after June 15, 2003.

Starksboro Town Auditors:

Robert Turner
Peter Ryersbach

Board of Civil Authority

The Board of Civil Authority met to revise the checklist for Town Meeting and Election Day voting. Members also worked at Town Meeting and the following Tuesday Australian Ballot voting. Two members took the Mt. Abe ballots to be counted down to Bristol at the Superintendent's Office. The other ballots were counted here at the polling place.

In July, the Board of Civil Authority met to hear a tax appeal. A site visit followed at a later date; then the Inspection Committee reported back, and made a final decision as to a fair assessment. This eventually lead to the appellant grieving further to the court. The outcome is still pending.

In October, the Board of Civil Authority met to revise the voter checklist for the Mt. Abe Bond Vote. Members also worked at the polls the day of the vote.

The Board of Civil Authority

Justices of the Peace
Selectboard
Town Clerk

Board of Abatement:

Justices of the Peace
Selectboard
Listers
Treasurer
Town Clerk



Two cars collided in 1937 on VT 116 near the intersection with Tatro Road. View looking north. Note the well-graded road. Photo by George Lathrop, from Henry Sheldon Museum.

2018 Road Foreman's Report

This past year we have performed normal road maintenance, grading roads, mowing roadsides, replacing culverts, ditching, and lining ditches. We also screen our own winter sand. Along with these duties we also do most all of the maintenance and service on the town equipment.

Along with these tasks we deal with more and more weather related issues. High wind causing downed trees, heavy rain with washouts and freezing rain and icy roads. Freezing rain will consume 2-4 times the amount of sand as a snow storm. When we grade roads we have to use more chloride due to dry conditions and higher traffic volume.

This year you will be voting on a new truck to replace the 1 ton. Also a $\frac{3}{4}$ ton pickup with plow and sander. The replacement truck will have a higher GVW than the 1 Ton. It will also have a plow and wing. With this heavier truck we hope to extend the years of service. The pickup will be used for plowing parking lots and a vehicle to check roads, get parts, carry chainsaw, pull the culvert thawer, put out signs and other tasks. I hope you will support these items.

We are incorporating Act 64 into our budget and road maintenance. This Act deals with water quality control. We have received a grant from Better Back Roads and have hired Otter Creek Engineering to inventory the segments of roads that are hydraulically connected to water ways, and to come up with a capital budget plan to fix any deficiencies over a 20 year plan. We also received a grant to line some ditches last summer and hope to receive one this summer.

Plan to pave States Prison Hollow Road this summer. Also rebuild Big Hollow by the pond which did not get done last year.

I take this opportunity to thank Tony and Paul for their hard work and dedication. Also the Selectboard for their support.

Tom Estey

Road Foreman



The 1938 flood caused significant damage throughout town. Repairs continued into 1941. Many men and teams of horses worked on damage on State's Prison Hollow Road (No. 3).

2017 ZONING ADMINISTRATORS REPORT

Zoning activity peaked in 2007 and 2008. Since that time, permit and DRB activity has fluctuated from year to year. During 2017, this office reviewed, processed and approved or denied a total of twenty-five (25) applications. Of these, six (6) were exempt from fee. Zoning permits approved include:

New/conversion single-family homes/accessory dwelling ...	2
Replace existing SFH/seasonal homes.....	4
Additions/detached accessory structures.....	12
Home business/Home office.....	1
Boundary line adjustments.....	4
Other	4

In addition, the office received and issued nineteen (19) "Certification of Compliance" requests. Further, four (4) agricultural structures were reviewed for compliance as required by Vt law. A significant part of my job includes guiding applicants through the zoning process and answering questions regarding how Starksboro's zoning applies to their property. Furthermore, time is spent providing administrative support to the Development Review Board and Planning Commission.

The history of zoning in Starksboro is a relatively young concept. Zoning and subdivision regulations were first adopted in 1993 and remained largely unchanged until 2016. The Planning Commission is currently working on an update to the town Plan which expired in 2016.

Development Review Board (DRB) activity seems to be directly related to the economy. For this reason DRB activity has been up. During 2017, they reviewed, conducted hearings and issued decisions for the following applications;

Subdivisions	4
Site Plans	1
Conditional Use	2
Waivers	2

In October after 15 years Dave Wetmore left the Town to pursue other employment opportunities. I would like to thank Dave for all of his hard work and he will be missed.

In conclusion, I want to thank residents and applicants for their cooperation. I would remind all residents and property owners that prior to any "land development" the Zoning Administrator should be notified and the proper permits approved. Please feel free to contact me with any questions related to "land development". I am usually in the office on Monday, Wednesday and Thursday.

Respectfully submitted,
Jeffrey Keeney, ZA

2018 Starksboro Planning Commission Report

The primary work of the Planning Commission over the past year has been to focus on a revision of the Town Plan. The Town received a Municipal Planning Grant to assist with this process. The Planning Commission has been working with a planning consultant to review the plan, ensure consistency with other town documents, and update a variety of information including GIS maps. An energy plan has also been drafted and is currently under review.

The grant has supported the Commission's work to identify and reduce flood risks, provide guidance identifying scenic resources that may be negatively impacted by siting of renewable energy projects as well as assistance developing siting guidelines for renewable energy. Historically, the town plan has aimed to provide a foundation and vision for Starksboro. In recent years, the Legislature is pushing for the Plan to be a regulatory document. Attempting to seek a balance is challenging work. In the end, the Plan is the basis for the Planning Commission's (PC) work and that of other Town Boards.

It is also important to remember that the Town Plan provides access to grant opportunities and other State and Federal resources. Citizen participation is a crucial part of the Town Plan process. Though this revision was simply a minor one, input is always needed and welcome at all levels. Please help us accomplish this work in the future by participating in forums, surveys and/or working groups. The town website, monthly Gazette, and Front Porch Forum will be used to keep folks informed in an ongoing way.

Starksboro's unified bylaw, adopted in 2016, combines both the zoning and subdivision regulations into one bylaw, providing consistent and clear regulations while reducing redundancy. We hope that these zoning bylaws will serve Starksboro well into the future.

The Planning Commission continues to meet on the 1st and 3rd Thursdays at 7:00 PM. All meetings are open to the public and we welcome resident participation. Starksboro Planning Commission members are elected officials. This year two members will be elected on Tuesday March 6, 2018.

Respectively submitted,

Dennis Casey, *Chair*

Norm Cota, *V.Chair*

Hugh Johnson, *Clerk*

Dan Harris

Jeff Keeney

Kelly Norris

Dan Nugent

Starksboro Conservation Commission 2017 Report

The mission of the Starksboro Conservation Commission is to provide leadership in our community's efforts to protect its natural and agricultural resources through education, conservation advocacy, land stewardship, and the Town's planning process.

Members:

Peg Casey, Emily Stoehr, Jody Higgs, Jan McCleery, and Robert Turner. Visitors are always welcome at the Commission's meetings on the fourth Monday of the month at 7:00 pm at the Starksboro Public Library. If you are interested and would like to be involved in the Starksboro Conservation Commission activities please contact (454.3755 or mcclleery@norwich.edu).

Education

The Harvest Supper is our annual fundraiser that provides financial support for the Four Winds Nature Institute's curriculum, brought to Robinson's School students by local volunteers. This fall feast highlights the importance of local agriculture in stewarding our land and supporting a rural way of life. We purchase local produce, grains, meats, and cheeses for the supper. This year– with Stonewood Farm turkeys as its centerpiece – the supper generated over \$1,000, all of which was donated to Four Winds. We warmly thank those who donated, our diners, and our many volunteers who help make this fund raising event so successful!!!

Conservation Advocacy

Statements were submitted advocating for conservation of our town's natural resources for inclusion in the updated town plan. Included in these comments were some addressing light pollution and advocating a "dark sky" policy. We encourage all residents to be efficient in your usage of artificial lighting in your home and outdoors on your property. Nearly 50% of the lighting we use escapes to the environment, with real consequences for humans and animals. Light pollution is the only form of human caused pollution that is reversible. The International Dark Sky Initiative has a range of easy and helpful suggestions, including:

- Properly aim and shield all outdoor lighting
- Keep light inside at night, draw your curtains and blinds
- Avoid the use of short-wavelength blue rich white LEDs after dark

Land Stewardship

Stewardship of the Creekside Trail loop trail on the former Cota Lands is an ongoing project for the Commission. We're pleased to see the trail getting more use! We're extremely grateful to Greg Cousino for mowing during the summer and fall months.

Water Quality

In February the commission cohosted a public conversation on water quality in the Lewis Creek watershed in conjunction with the Addison County River Watch Collaborative and the Lewis Creek Association. Patterns discerned in the data collected since 1992 and especially 2012-2014 were discussed. This was important information to share with residents who live in and value the watershed.

Walks

In January of 2018 we hosted an outing to investigate the wetlands at the base of the Hogback Mountain in the Lewis Creek Valley. Plans are in the works to host future outings that will explore wetlands in other parts of the town.

We encourage all residents to share their observations or concerns about the natural environment. If you'd like to join, we have 4 empty seats! Come to a meeting and find out what we do.

Town Health Officer Report for 2017

In 2017 I investigated 7 issues. Three of the issues were animal bites. All three were bitten by a neighbor's or friend's animal. All animals had proof of rabies vaccination, the animals were quarantined for 10 days, and the people bitten had no long-term effects.

The other issues were as follows: Notice of hypodermic needles on the road side, which I picked up and disposed of in the proper manor. A clarification of proper garbage receptacles for renters/owners. The issue was clarified, and all correspondence was done by email. I investigated a large pile of stored composted cow manure. The issue was runoff to a local water well and local stream. I contacted the VT. Agency of Environmental Resources, Dept. of Environmental Conservation, Enforcement Division about the issue several times and I contacted Lincoln Applied Geology to get information. I talked to the owner of the manure pile and the property owner. The result of my research and communication and water testing was that the pile did not present a health issue. The last issue was a boil water notice provided by the VT. Dept. of Environmental Conservation, Enforcement Division for residents using the Addison County Community Trust's (ACCT) water supply to their Mobile Home Parks. ACCT was unaware that there were several homes outside of their parks' property using their water, and they had not been notified. ACCT is now aware of these homes.

I did not attend any training or workshops this past year.

Starksboro is looking for a Deputy Health Officer. This would be a person who could step in if I have a conflict of interest in an issue, or I'm out of town for a length of time. Contact me for more information.

Peter Ryersbach
Town Health Officer

VACCINATE TO ELIMINATE RABIES

WHAT IS RABIES?



Rabies is a viral infection passed from animals to other animals or humans, usually through a bite. The virus affects the brain, and is nearly always fatal (causes death). Here's how we control rabies in animals and reduce transmission to people.



1. VACCINATE DOGS

Rabies shots protect dogs and people. Because dog vaccination is common in the United States, people don't get rabies from dogs like they do in countries where dogs are not vaccinated.



2. VACCINATE CATS

In the last 25 years, most of the rabid domestic animals in the US have been cats. Cats are almost 5 times as likely as dogs to get rabies - but you can prevent this by vaccinating them.



3. VACCINATE WILDLIFE

Many Vermont wildlife are vaccinated with an edible vaccine through a bait drop. Do not touch or feed wildlife.



4. PREVENTION IN PEOPLE

If you are bitten or scratched by an animal or find a bat in a room where you were sleeping, wash any wound thoroughly. Call your doctor and the health department. 1-800-4-RABIES. You may need to get post-exposure prophylaxis (PEP), a series of shots that keep the virus from making people sick.



ONE HEALTH VERMONT

VERMONT VETERINARY MEDICAL ASSOCIATION

For more information:
www.vtvets.org 802-878-6888

Vermont 2-1-1

VERMONT 2-1-1 is a free, 3-digit number to dial for information about community, health, and human services in your community, state, or region. With 2-1-1, a trained knowledgeable call specialist will problem-solve and refer the caller to applicable government programs, community-based organizations, support groups, health agencies, and other resources in a locality as close to the caller as possible.

Dialing 2-1-1...

- is a free, confidential, local call from anywhere in Vermont, 24/7
- will provide accurate, updated information about available resources
- utilizes a statewide database
- provides live translation services for over 170 languages
- provides access to information for callers with special needs
- has capability to transfer emergency calls to 9-1-1 or specialized hotlines
- will provide call-back follow-up if needed and requested

My Voter Page and Online Voter Registration

Secretary of State Jim Condos announced the launch of VT's new Elections Management Platform in 2016. This streamlined the elections administration process, providing voters with greater access to voter specific information. Over 25,000 Vermonters registered to vote online in 2016. For the November General Election, nearly 6,500 Vermonters requested an absentee ballot through the My Voter Page.

By using the My Voter Page, a registered voter can:

- Check registration status;
- View information on upcoming elections;
- Access voter specific elections information, including directions to a polling place and polling hours;
- View a sample ballot;
- Request and track an absentee ballot;
- and much more.

We encourage voters to log into their My Voter Page to learn more.

Registered Voters can log in at: <http://mvp.sec.state.vt.us>

Online registration can be found at: <http://olvr.sec.state.vt.us>

State of Vermont
Department of Health
Middlebury District Office
156 South Village Green
Middlebury, VT 05753
HealthVermont.gov

[phone] 802-388-5732
[fax] 802-388-4610
[toll free] 888-253-8804

Agency of Human Services

Vermont Department of Health Report for Addison County

Your local health district office is in Middlebury at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2017 the Health Department:

Supported healthy communities: The Health Department's 3-4-50 initiative aims to engage multiple sectors – business, education, municipalities – in implementing policies and strategies that will reduce the three (3) behaviors of tobacco use, physical inactivity and poor diet that lead to four (4) chronic diseases of cancer, heart disease and stroke, diabetes and lung disease that result in more than 50% of death in Addison County. The local office is working to get these sector partners to sign-on to 3-4-50 and make a commitment to take action that will help to reduce the chronic disease in our state.

Provided WIC nutrition services and healthy foods to families: We served 1,005 women and children in Addison County with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support. We partner with grocery stores across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month.

Worked to prevent and control the spread of disease: In 2017 we responded to 11 cases of infectious disease in Addison County. In 2017, 16,751 doses of vaccine for vaccine-preventable diseases was distributed to healthcare providers in Addison County.

Aided communities in addressing substance abuse and misuse: Regional Prevention Partnerships statewide worked to increase state and community capacity to prevent underage and binge drinking, and reduce prescription drug misuse and marijuana use. The United Way of Addison County is our local Regional Prevention Partner. United Way staff have been working with local law enforcement agencies to increase the number of prescription drug take back locations as well as other proactive efforts to address underage drinking and binge drinking.

The New Vital Records Law (Act 46) and What It Means for You

The Vermont Legislature passed Act 46 in May 2017, which significantly changes the state laws that govern vital records—namely, birth and death certificates. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. Additionally, the changes streamline the entire statewide system for creation, storage and tracking of birth and death certificates. Act 46 will impact anyone who seeks a copy of a Vermont birth or death certificate. **The changes go into effect on July 1, 2018.**

The most notable changes are:

- Only family members (as defined in Act 46), legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.
- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.
- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.
- Certified copies of birth and death certificates can be ordered from any town, not just where the birth or death occurred or where the person was a resident.
- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) is not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

For text of Act 46, go to

<https://legislature.vermont.gov/assets/Documents/2018/Docs/ACTS/ACT046/ACT046%20As%20Enacted.pdf>



Many town bridges would have been like this timber bridge in town—a simple king's post truss. Board cladding protected the trusses, but also covered up problems. These bridges often washed out in bad storms and eventually were replaced by concrete bridges or culverts. Photo 1922.

ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 20 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate from each of the member municipalities. The Board meets on the 3^d Thursday of the month at 7PM at the Addison County Regional Planning Commission Office, 14 Seminary Street, Middlebury, VT. The public is invited to attend.

District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333

Fax: (802) 388-0271

Website: www.AddisonCountyRecycles.org

E-mail: acswmd@acswmd.org

Transfer Station Hours: M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

Office Hours: M-F, 8 AM–4 PM

HazWaste Center Hours: M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. The ***Reuse It or Lose It!*** Centers are open for accepting reusable household goods and building materials. A complete list of acceptable items and prices is posted on the District's website.

2017 Highlights

Act 148. The District has devoted most of its resources in 2017 toward public outreach in preparation for expansion of food scrap collection in 2017. District staff spent months gathering data for the annual Implementation Report required by the State Materials Management Plan. The District also assisted haulers, member towns and businesses in implementing the new deadlines of Act 148. Facilities had to begin offering food scrap collection on 7/1/17. The deadline of 7/1/17 for commercial waste haulers to begin offering collection of food scraps was extended to 7/1/18. However, most of the haulers that offered drop-off services for trash in the District began offering the collection of food scraps on 7/1/17. Using a grant from the High Meadows Fund, the District was able to purchase educational materials, signage and totes for the new food scrap collection sites at town drop-offs. The District also provided 5-gallon food scrap buckets to those customers interested in participating in the program. The District began offering compost workshops to community members who wanted to learn about backyard composting. With a grant from the VT Agency of Natural Resources, the District provided compost bins and Green Cone solar digesters at a reduced price for workshop attendees. **Recycling.** As of September, the Transfer Station received 1,306 tons of single stream recyclables. All generators are required by District ordinance and State law to separate Mandated Recyclables from their waste. A list of Mandated Recyclables is posted on the District website. In 2017, 19 member municipalities had access to town or private recycling drop-off centers, and one – Goshen – provided a curbside program. A list of the drop-off centers can be found on the District website. **Illegal Burning/Disposal.** The District contracted with the Addison County Sheriff's Department to enforce its Illegal Burning & Disposal Ordinance. As of 9/1/17, the Sheriff's office investigated 19 illegal burning/disposal complaints. The District served once again as County Coordinator for Green-Up Day, Vermont's annual litter clean-up event. The District subsidized the disposal of 15.99 tons of roadside trash, 8.8 tons of tires, 2 auto batteries, 2 fluorescent bulbs, 22 E-Waste items, 7 appliances, and various other hazardous items, for a total economic benefit to its member towns of \$3,023.

2018 Budget

The District adopted a 2018 Annual Budget of \$2,992,908, a 0.12% increase over the 2017 Annual Budget. The Transfer Station tip fees will remain at \$123/ton for MSW and C&D. The District Fee of \$33.40/ton on all waste destined for disposal, and \$10/ton on contaminated soils approved by ANR for use as Alternative Daily Cover at the landfill will remain the same. **There will be no assessments to member municipalities in 2018.** For a copy of the full 2017 Annual Report, please give us a call, or visit the District website at www.AddisonCountyRecycles.org.

Vermont League of Cities and Towns 2017 Overview

“Serving and Strengthening Vermont Local Government”

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities and directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

VLCT’s mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 138 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Local governments in Vermont provide essential services to residents and visitors alike. From maintaining roads to providing safety services, recreational programs, water and sewer infrastructure, street lighting, and libraries, the work carried out by appointed and elected officials and community volunteers is both critical and challenging. The demands on local government are complex and require resources that are not always available in every city, town or village in the state.

VLCT is the only statewide organization devoted solely to delivering a wide range of services to local officials who serve municipalities of varying populations and geographic regions but face similar requirements with disparate resources. The organization provides legal, consulting, and education services to its members, offering important advice and responses to direct inquiries, as well as training programs on specific topics of concern to officials as they carry out the duties required by statute or directed by town meeting voters. VLCT represents cities and towns before the state legislature and state agencies, ensuring that municipal voices are heard collectively and loudly, and also advocates at the federal level, primarily through its partner, the National League of Cities.

VLCT offers opportunities to purchase risk management products and services that directly meet the specific and specialized needs of local government through the VLCT Employee Resource and Benefit (VERB) Trust and the VLCT Property and Casualty Intermunicipal Fund (PACIF).

During the 2017 calendar year, in addition to providing responses to more than 3,700 telephone inquiries, holding 16 training sessions, and following approximately 300 separate pieces of legislation, 13 summer study committees, and developing VLCT’s legislative platform with five municipal policy committees, VLCT celebrated its 50th anniversary. Throughout the year, VLCT recognized local officials and employees who have served a number of communities for 50 years, and highlighted some of the many successes of the organization and local government during the last 50 years. It was also an important year to look ahead, to consider new ideas, and to think about new programs and ways of delivering services to members that will address their changing needs in the coming years. VLCT launched a new website in June 2017 that, despite a few initial glitches, has functioned well and serves as a better connection point for members, thanks to consistent updates, new information, and easier navigation tools. VLCT has also moved the majority of its mission-critical IT systems to the “cloud” in an effort to provide more security for member information, greater protection against hacking attempts, and greater redundancy of access that will help the organization remain operational following a disaster scenario. The move to the cloud also reduces the need to acquire, maintain, and replace costly capital equipment.

At the heart of all these activities is VLCT’s commitment to serving as a good steward of member assets, and we are proud of the continued progress being made in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.

STARSBORO PUBLIC LIBRARY

2016-17

The Starksboro Public Library, located in the main floor of the Town Hall, has been lending books and building community for over fifty years. The library is open twenty hours each week, on Mondays, Thursdays and Saturdays. During the winter of 2017, the library piloted holding open hours on Sundays for nine weeks to coincide with Share On, Starksboro's food distribution program.

In the local collection, the town owns over 5,800 books, videos, audio books, and magazines and new titles are added every month. Through membership in the Catamount Living Network, library patrons have direct access to over 300,000 titles at other member libraries. E-books and e-audiobooks are available through our subscription to *Listen Up! Vermont* and free online courses through the VT state library's Universal Class subscription. We have free Wi-Fi, computers and printers for public use, and passes for Vermont State Parks and Historic Sites and ECHO Lake Aquarium and Science Center, the Shelburne Museum and others.

In 2016-17, we had over 3,300 visits to the library, including library-sponsored programs and other community events. Circulation of print and electronic books topped 4,000 this year. In January 2016, a new truck delivery service was started by the Green Mountain Library Consortium for interlibrary loans, which reduced mailing costs and made it easier to borrow books from other libraries. In 2016-17, our patrons borrowed 557 books from partner libraries.

Collaborations this year with other local groups included Starksboro READ, the Starksboro Celebration of Community, and the Vacation Bible School, and Lincoln and Bristol libraries. Over 30 meetings were held in the library this year including Girl Scouts, Village Water Cooperative, Lewis Creek Association, Starksboro Conservation Commission, Robinson Four Winds, Candidate Meet & Greet, and the Starksboro Historical Society.

The library offers opportunities for lifelong learning all year long. This past year, the library sponsored a winter film series as well as educational programs. Ongoing programs in the library include Preschool Story Time, RSVP Bone Builders, Saturday Fiber Arts, and Library Book Group.

Thanks to volunteers who led programs: Steven Ahearn (Squishy Circuits), Rich Warren (Microbiome), Debi Van Schaack (Tour du Mont Blanc), to those who shared their artwork and collections for our displays, to Margot Schips for organizing our Artisan Fair in December, to the crafters who shared their wares, to library friends who provided food for the bake sale and for all who attended. The library also participated in the United Way Days of Caring to obtain help to touch up the paint in the upstairs hall. Thanks also to those who donate items to Neat Repeats in our name.

Many thanks to Nancy Kerwin for six years of dedicated service. As of this meeting, Mark Lucas is retiring from the Board of Trustees after TWENTY-TWO years. Thank you Mark for your invaluable perspective and vision.

Librarian Catherine Goldsmith and Assistant Librarian Lynn Stewart-Parker invite everyone to stop in for a visit and to see what the library offers. Find library events on Front Porch Forum.

Starksboro Public Library Trustees: Katie Antos-Ketcham; Chris Runcie, Chair; Liz Fairchild, Vice Chair; Mark Lucas, Secretary; Judy Kessler, Treasurer.

STARKSBORO PUBLIC LIBRARY—TREASURER'S REPORT FY 16-17

	RECEIPTS	DISBURSEMENTS
TOWN ACCOUNT		
Town Appropriation	\$26,525.00	
Other Income	\$0.00	
TOTAL TOWN INCOME	\$26,525.00	
Personnel		\$19,057.39
Books and Materials (Town funds)		\$ 2,642.90
Automation		\$ 565.00
Computer		\$ 50.00
Custodian/Building Maintenance		\$ 1,289.95
Insurance		\$ 538.75
Postage/Courier		\$ 313.60
Programs		\$ 229.44
Supplies and Furnishings		\$ 218.47
Telephone		\$ 620.55
Utilities		\$ 995.44
TOTAL TOWN EXPENSE		\$26,521.99
Town Receipts Less Disbursements		\$3.01
Transfer of Funds back to town		\$3.01
Town Budget, Balance 6/30/2015		\$0.00
GIFTS & GRANTS ACCOUNT		
Gifts and Grant Funds, Balance 7/1/2015	\$4,565.80	
Donations, Grants and Book Sales	\$ 934.50	
Programs and Courier	\$ 915.00	
Book Sales	\$ 205.41	
+TOTAL GIFTS AND GRANTS INCOME	\$6,620.71	
Grant-related Personnel		\$ 0.00
Collection (memorials and other)		\$ 0.00
Postage/Courier		\$ 580.00
Programs		\$ 0.00
Building		\$ 2,994.23
Miscellaneous Grant Expenses		\$ 0.00
TOTAL GIFTS AND GRANTS EXPENSE		\$3,574.23
Gifts and Grant Funds, Balance 6/30/2015		\$3,046.48
	Budget 17-18	Proposed Budget 18-19
Personnel	\$19,200.00	\$20,600.00
Books and Materials	\$ 2,200.00	\$ 2,200.00
Automation	\$ 700.00	\$ 700.00
Computer	\$ 200.00	\$ 150.00
Insurance	\$ 600.00	\$ 600.00
Custodian/Building Maintenance	\$ 1,100.00	\$ 1,200.00
Postage	\$ 600.00	\$ 650.00
Programs	\$ 300.00	\$ 250.00
Supplies and Furnishings	\$ 400.00	\$ 250.00
Utilities	\$ 1,500.00	\$ 1,500.00
Telephone	\$ 650.00	\$ 650.00
TOTAL	\$27,450.00	\$28,750.00

How The FY 17-18 Property Tax Rate Was Set

Warning

item	<u>Municipal Spending (voted March 2017)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	Notes
(3)	General Fund	\$691,111	\$0.4163	75%	
(5)	Fire Reserve	\$44,653	\$0.0269	5%	
(6)	Road Reserve	\$88,849	\$0.0535	10%	
(7)	Library	\$27,450	\$0.0165	3%	
(9)	In-Town Requests	\$40,925	\$0.0247	4%	
(10)	Out-of-Town Requests	\$29,588	\$0.0178	3%	
	Total Municipal Spending	<u>\$922,576</u>			(1)
	Muni Grand List (July 2017)	\$1,660,127	\$0.5557	100%	
	Veterans' exemption		0.012		
	Tax Rate, Municipal Spending		<u>\$0.5568</u>		(2)

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.5568	26%	
Education Tax Rate (Homestead)	\$1.6177	74%	(3)
Total Tax (Municipal + Education)	\$2.1745	100%	

Approximate Tax on a \$200,000 home: \$4,349

Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.5568	27%	
Education Tax (Non-Residential)	\$1.5376	73%	(4)
Tax for Non-Residential Property	\$2.0944	100%	

Approx. Tax on a \$200,000 property: \$4,189

Notes:

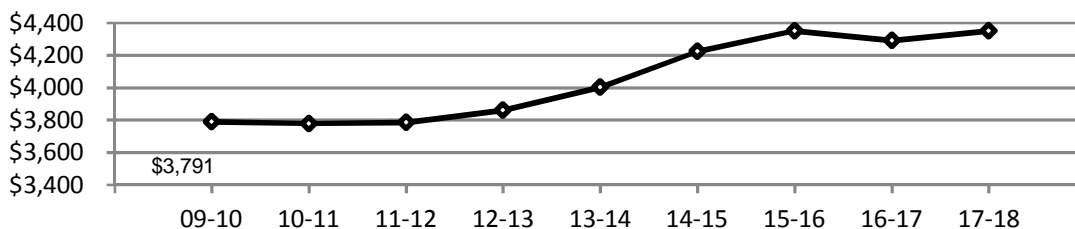
[1] Articles passed at Town Meeting on March 4, 2017.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Municipal Grand List amount.

[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. Starksboro's CLA improved from 94.26% to 99.83%. Education adj. rate= 1.609/0.9983 or 1.6177.

[4] The non-residential property tax rate for education starts with a \$1.535 base and is adjusted by the CLA: \$1.535 / 0.998. = \$1.5376.

Taxes on a \$200,000 residence



Estimate of The FY 18-19 Property Tax Rate

Warning

item	<u>Municipal Spending (Warned 2018)</u>	<u>Amount</u>	<u>Tax Rate</u>	<u>%</u>	Notes
(3)	General Fund	\$705,535	\$0.4259	70%	
(4)	Fire Reserve	\$45,993	\$0.0278	5%	
(5)	Road Reserve	\$89,072	\$0.0538	9%	
(6)	Paving Reserve	\$40,000	\$0.0241	4%	
(7)	Library	\$28,750	\$0.0174	3%	
(11)	Fire Dept/JSH Planning	\$25,000	\$0.0151	2%	
(12)	Starksboro Food Shelf	\$2,000	\$0.0012	0%	
(13)	In-Town Requests	\$40,925	\$0.0247	4%	
(14)	Out-of-Town Requests	\$29,588	\$0.0179	3%	(1)
	Total Municipal Spending	\$1,006,863			
	Grand List (Jan 2018)	\$1,656,675			(2)
	Tax Rate, Municipal Spending		<u>\$0.6078</u>	100%	
	Tax Rate, Veterans exemption		<u>\$0.0012</u>		
	Total Rate, Municipal		\$0.6090		

Tax Rate For Residential Property

Tax Rate, Municipal Portion	\$0.6090	28%	(3)
Education Tax Rate (Homestead)	\$1.6010	72%	
Total Tax (Municipal + Education)	\$2.2100	100%	
<i>Estimated Tax on a \$200,000 home:</i>	<i>\$4,420</i>		

Tax Rate For Non Residential Property

Tax Rate, Municipal Portion	\$0.6090	27%	(4)
Education Tax (Non-Residential)	\$1.6455	73%	
Total Tax for Non-Residential property	\$2.2545	100%	
<i>Estimated Tax on a \$200,000 property:</i>	<i>\$4,509</i>		

Notes:

[1] Articles to be voted at Town Meeting on March 3, 2018.

[2] The Municipal Tax Rate for budgeted spending is the budgeted Total Municipal Spending divided by the Grand List amount.

[3] The Education Tax rate is a calculation that accounts for Mt Abe and Robinson school budgets, adjusted for per-pupil spending, the Town's common level of appraisal (CLA), and other factors. See the Estimates of Tax Rates in the School portion of this report for more detail. The estimate for FY17-18 is 1.601. Starksboro's CLA declined slightly from 99.8% to 99.0%.

[4] The non-residential property tax rate for education rate starts with a \$1.629 (estimated) base and is adjusted by the CLA: $\$1.629 / 0.99 = \1.6455 . This base rate is set by the legislature annually.

STATEMENT OF TAXES
Fiscal Year 2016-2017

PROPERTY VALUATIONS		Notes
Total Taxable - Municipal	\$166,012,700	
Grand List @ 1% - Municipal	\$1,660,127	
 Total Taxable - Education, Homestead	 \$111,904,500	
Grand List @ 1% - Education, Homestead	\$1,119,045	
 Total Taxable - Education, Non-Resident	 \$52,728,200	
Grand List @ 1% - Education, Non-Resident	\$527,282	
 TAX ASSESSMENT		
Tax Rate computation		
Tax Rate - Municipal	\$0.5478	
Tax Rate - Education, Homestead	\$1.5983	
Tax Rate - Education, Non-Resident	\$1.5963	
 Municipal	 \$909,418	
Education, Homestead	\$1,788,570	
Education, Non-Resident	\$841,700	
Abatements	\$(1)	
Errors and Omissions	\$22,912 (1)	
TOTAL TO BE COLLECTED	\$3,562,598	
 NET TAXES ACCOUNTED FOR		
Prepaid during FY 15-16	\$9,502	
Collected by Treasurer	\$2,693,696	
Collected by Delinquent Tax Collector	\$190,502	
Delinquent taxes due (excluding penalties)	\$53,619	
State payments	\$581,914	
Overpayment Credit for late filers	\$33,365	
TOTAL ACCOUNTED FOR	\$3,562,598	

(1) Errors and omissions account for a variety of anomalies over the course of a tax year.

Delinquent Taxes FY 2016-2017

Delinquent on June 30, 2017

\$53,618.64

Taxes Paid for FY 16-17 between 07/01/2017 and 01/08/2018

(\$26,413.30)

Taxes Abated

(\$1.42)

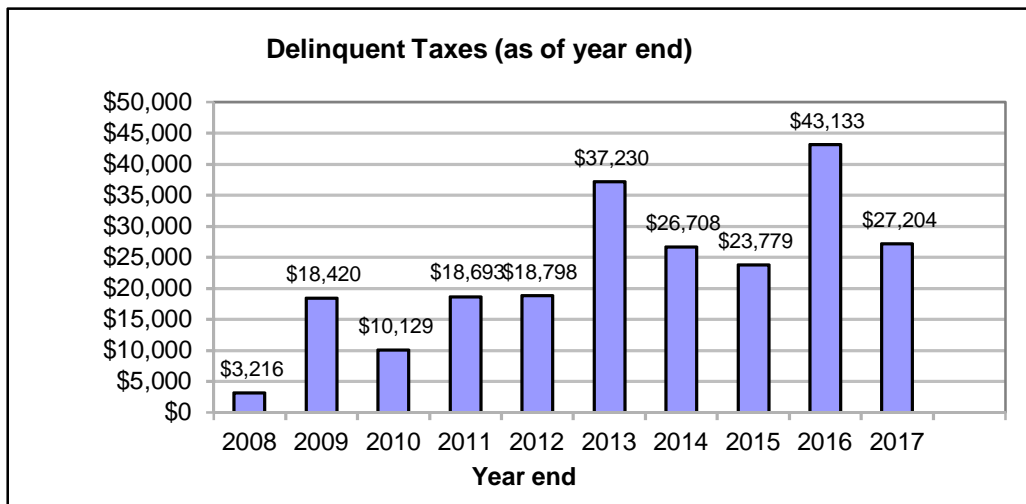
The following landowners are responsible for the remaining delinquent taxes of:

\$27,203.92

BENNETT, BOBBY
BIRD, DIANA
BOUTIN, DAVID
BRIGGS, JASON
CATELLA, DONALD
CHAMBERLINE, JOHN
COLEMAN, KIM
CURAVOO, ALFRED
EMMONS, ERVIN
EMMONS, PAMELA
FULLER, ROBERT
GERMAIN, AMANDA
GILLEY, DELWIN & MA

GRADY, ROBERT
HEATHER, GARY
KILBURN, ALBERT
LAFRENIERE, TINKER
LATOUR, RONALD
LAWRENCE, KEITH
LIBERTY, HALNON ISA
MACHIA, CATHERINE C
MARCHACOS, DEAN
MARTELL, SHIRLEY E
NORTH, EMIL
PALMER, AMOS
PIDGEON, CHARLES H

REGNAUD, RHEA
RHEAUME, GERALD
RUSSIN, GARY & JULI
SMITH, ROLON
ST. PETER, NANCY
STREETER, SPRING LE
THURBER, PAMELA
WILLIAMS, RANDY



Delinquent Taxes for years prior to FY 2016-17

<u>Outstanding as of June 30, 2017</u>	\$26,410
<u>Paid between July 1, 2017 and January 8, 2018</u>	\$9,807
<u>Remaining outstanding for prior to FY 16-17 as of Jan 8, 2018</u>	\$16,604

The following landowners are responsible for the Remaining delinquent taxes for FY 10-11 to FY 15-16

FY 10/11

PARENT, PAUL

FY 11/12

PARENT, PAUL

FY 12/13

CHAMBERLAIN, JOHN S

PARENT, PAUL

FY 13/14

CHAMBERLAIN, JOHN S

PARENT, PAUL

ST PETER, NANCY

FY14/15

CHAMBERLAIN, JOHN S

LAFRENIERE, TINKER

MCDURFEE, LORI

NORTH, EMIL

PARENT, PAUL

SMITH, ROLON

ST PETER, NANCY

FY15/16

BIRD, DIANA

BOUTIN, DAVID

BRIGGS, JASON

CATELLA, DONALD

CHAMBERLAIN, JOHN S

CURAVOO, ALFRED

EMMONS, PAMELA

LAFRENIERE, TINKER

LAWRENCE, KEITH

MARCHACOS, DEAN

NORTH, EMIL

PARENT, PAUL

PIDGEON, CHARLES H

RAYMOND, JESSIE

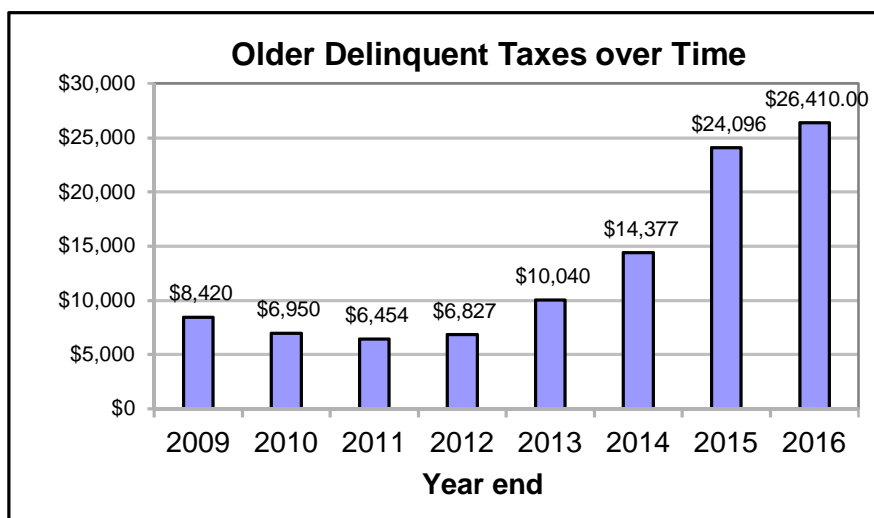
REGNAUD, RHEA

SMITH, ROLON

ST PETER, NANCY

STREETER, SPRING LE

THURBER, PAMELA



Grand List
Effective July 19, 2017

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	268	52,107,100	43,665,800	8,441,300	52,107,100
Residential II	247	80,017,700	64,549,000	15,468,700	80,017,700
Mobile Homes-U	126	3,009,700	1,897,600	1,112,100	3,009,700
Mobile Homes-L	57	6,774,700	4,541,200	2,233,500	6,774,700
Vacation 1	40	3,765,600	0	3,765,600	3,765,600
Vacation II	52	11,990,000	211,900	11,778,100	11,990,000
Commercial	12	4,109,700	0	4,109,700	4,109,700
Commercial Apts	0	0	0	0	0
Industrial	1	431,400	0	431,400	431,400
Utilities-E	2	2,991,800	0	2,991,800	2,991,800
Utilities-O	1	375,400	0	375,400	375,400
Farm	13	7,597,200	3,174,300	4,422,900	7,597,200
Other	0	0	0	0	0
Woodland	41	5,773,200	0	5,773,200	5,773,200
Miscellaneous	59	4,863,600	231,000	4,632,600	4,863,600
Total Real Estate	919	\$183,807,100	\$118,270,800	\$65,536,300	\$183,807,100
Personal Property					
Cable	0	0	0	0	0
Machinery and Equipment	0	0	0	0	0
Inventory	0	0	0	0	0
Total Personal Property	0	0	0	0	0
Total Taxable Property		\$183,807,100	\$118,270,800	\$65,536,300	\$183,807,100
Exemptions					
Veterans	6	150,000	60,000		60,000
Other	1	59,100			
Current Use	134	17,585,300	5,481,900	12,103,400	17,585,300
Special Exemptions		0	0	0	0
Total exemptions		\$17,794,400	\$5,541,900	\$12,103,400	\$17,645,300
Net Taxable Property		\$166,012,700	\$112,728,900	\$53,432,900	\$166,161,800
Total Grand List		\$1,660,127.00	\$1,127,289.00	\$534,329.00	\$1,661,618.00

Note: Grand List printout as of 7/19/2016. Totals includes late homestead filings and other adjustments made by the listers after April 1.

Grand List
January 08, 2018

Real Estate Category	Number of Parcels	Municipal Listed Value (Taxable)	Homestead Education Listed Value (Taxable)	Non-Resident Education Listed Value (Taxable)	Total Education Listed Value (Taxable)
Residential-1	268	52,107,100	44,582,100	7,525,000	52,107,100
Residential II	248	80,245,200	64,780,900	15,464,300	80,245,200
Mobile Homes-U	125	3,001,000	1,967,600	1,033,400	3,001,000
Mobile Homes-L	57	6,774,700	4,721,300	2,053,400	6,774,700
Seasonal 1	40	3,765,600	0	3,765,600	3,765,600
Seasonal 2	51	11,762,500	0	11,762,500	11,762,500
Commercial	12	4,109,700	0	4,109,700	4,109,700
Commercial Apts	0	0	0	0	0
Industrial	1	431,400	0	431,400	431,400
Utilities-E	2	2,991,800	0	2,991,800	2,991,800
Utilities-O	0	0	0	0	0
Farm	13	7,597,200	3,581,100	4,016,100	7,597,200
Other	0	0	0	0	0
Woodland	41	5,773,200	0	5,773,200	5,773,200
Miscellaneous	59	4,863,600	231,000	4,632,600	4,863,600
Total Real Estate	917	\$183,423,000	\$119,864,000	\$63,559,000	\$183,423,000
Personal Property					
Cable	1	375,400	0	375,400	375,400
Total Personal Property	1	375,400	0	375,400	375,400
Total Taxable Property		\$183,798,400	\$119,864,000	\$63,934,400	\$183,798,400
Exemptions					
Personal Property contracts		375,400			
Veterans		150,000	60,000		60,000
Other	1	59,100		59,100	59,100
Current Use	134	18,011,800	6,048,000	11,963,800	18,011,800
Special Exemptions		0	0	0	0
Total exemptions		\$18,596,300	\$6,108,000	\$12,022,900	\$18,130,900
Net Taxable Property					
		\$165,202,100	\$113,756,000	\$51,911,500	\$165,667,500
Total Municipal Grand List		\$1,652,021.00			
Total Education Grand List			\$1,137,560.00	\$519,115.00	\$1,656,675.00

Note: Grand List printout as of 01/08/2018. Totals includes late homestead filings and other adjustments made by the listers after April 1.

COMBINED BALANCE SHEET
ALL MUNICIPAL FUNDS
6/30/2017

	General Fund	Reapprsl. Fund	Road Equip. fund	Fire Equip Fund	Emerg. Fund	Town Garage Const.	TOTAL (Memo only)
CURRENT ASSETS							
Checking Account (2)	138,137						138,137
Sweep Account	0						0
Muni Money Market Account (1)		63,206					63,206
Muni Money Market Account (1)			85,731				85,731
Muni Money Market Account (1)				125,186			125,186
Muni Money Market Account (1)					116,044		116,044
Muni Money Market Account (1)						-	0
Muni Money Market Account (1)							0
Garage Construction Reserve	0						0
Jerusalem Cemetary Trust Account	7,729						7,729
Conservation Commission	2,680						2,680
Property Taxes Receivable	79,942						79,942
Interest and Penalties Receivable	18,042						18,042
Prepaid Expenses	43,906						43,906
Due From Other Funds	7,530				43,657	47,008	98,195
TOTAL ASSETS	\$297,966	\$63,206	\$85,731	\$125,186	\$159,701	\$47,008	\$778,798
CURRENT LIABILITIES							
Library Funds Unexpended	3,046						3,046
Other Expenses Payable	75						75
Prepaid Property Taxes (Current Year)	14,167						14,167
Payroll Liabilities	4,537						4,537
Unearned Property Taxes	79,942						79,942
Deferred revenue	18,042						18,042
Due to Other Funds	90,655	1,951		5,579			98,185
TOTAL LIABILITIES	\$210,464	\$1,951	\$0	\$5,579	\$0	\$0	\$217,994
EQUITY							
Opening Balance	0						0
Retained Earnings	76,899	61,255	85,731	119,607	159,701	47,008	550,201
Retained Earnings -Cons comm	2874						2,874
Retained Earnings - Garage Fund	0						0
Retained Earnings - Jerus. Cem	7,729						7,729
Net Income							0
TOTAL EQUITY	\$87,502	\$61,255	\$85,731	\$119,607	\$159,701	\$47,008	\$560,804
TOTAL LIABILITIES AND EQUITY	\$297,966	\$63,206	\$85,731	\$125,186	\$159,701	\$47,008	\$778,798

Notes

(1) Community Bank -Money Market

(2) Community Bank - General Fund

Reappraisal Reserve Fund

	BUDGET FY16-17	ACTUAL FY16-17	BUDGET FY17-18	PROPOSED FY18-19	Notes
Fund Balance at Start of Year	\$57,717	\$57,717	\$61,255	\$70,030	
RECEIPTS					
Appropriation	\$-	\$-	\$-	\$-	
Interest Earned	75	146	75	100	
State of Vermont	8,700	8,152	8,700	8,151	
TOTAL RECEIPTS	\$8,775	\$8,297	\$8,775	\$8,251	
EXPENSES	\$15,000	\$4,759	\$-	\$-	(1)
FUND BALANCE AT END OF YEAR	\$51,492	\$61,255	\$70,030	\$78,281	

The purpose of this reserve fund is to accumulate the monies needed to pay for periodic reappraisals for all properties on the Grand List. A reappraisal was completed during 2016.

(1) Final reappraisal expenses were paid in FY 16-17.



Jim Dwyer Road (No. 15). The man and his team of horses appear to be working on a bridge or culvert.

ROAD EQUIPMENT RESERVE FUND

	BUDGET FY 16-17	ACTUAL FY 16-17	BUDGET FY 17-18	PROPOSED FY 18-19	Notes
Fund Balance at Start of Year	\$94,090	\$94,090	\$85,731	\$103,277	
RECEIPTS					
Appropriation	88,188	88,188	88,849	89,072	(1)
Short Term Bank Loan	142,000	142,000		212,000	
Interest Earned	228	72	238	287	
TOTAL RECEIPTS	\$230,416	\$230,260	\$89,087	\$301,359	
EXPENSES					
2012 Loader	23,633	23,634			
2012 Tandem Dump Truck	30,825	30,827			
2017 Mack Truck			31,240	\$30,672	
2016 Tandem Truck	41,352	42,157	40,301	\$39,251	
2016 Tandem Truck	142,000	142,000			
2018 3/4-ton pickup				\$45,000	
2018 Utility Truck				167,000	
TOTAL EXPENSES	\$237,810	\$238,619	\$71,541	\$281,923	
FUND BALANCE AT END OF YEAR	\$86,696	\$85,731	\$103,277	\$122,713	

The Road Equipment Reserve Fund was created to fund the long term replacement of road equipment without wide fluctuations in the tax rate. The replacement schedule is recommended by the Road Foreman and approved by the Selectboard. It is based on a long term replacement plan. Actual costs are determined at the time of purchase. Grants and trade-in values will affect future costs. Municipal loans are used to purchase large items and the reserve fund is used to make the loan payments. Municipal loans typically have low interest rates compared to other loans. Recently replaced equipment includes:

<u>FY</u>	<u>Equipment (1)</u>	<u>Actual Cost</u>
12-13	1-ton Truck	76,000
12-13	Loader	123,000
12-13	Tandem Dump Truck	156,000
13-14	Mower	33,000
13-14	Grader	215,000
16-17	Tandem Dump Truck	142,000

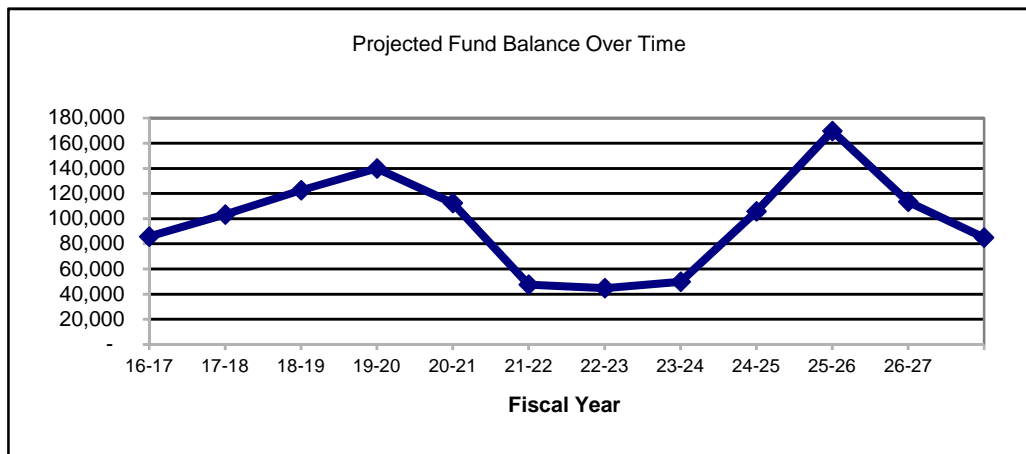
(1) Appropriations are expected to increase annually based on an average rate of inflation.

Road Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life. Grants and trade-in values will affect future costs.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation (currently 3%).

Purchase FY	Equipment Item To Be Replaced	Actual/ Estimated Cost	Years of Escalation	Estimated Replacement Net Cost	Useful Life
18-19	Pickup truck	45,000	0	45,000	8
18-19	Utility Truck	167,000	0	167,000	8
19-20	Tandem Dump Truck	156,000	9	222,037	8
21-22	Mower	33,000	8	45,163	8
21-22	Tractor	83,294	0	83,294	7
24-25	Tandem Dump Truck	142,000	8	194,337	8
25-26	Grader	180,000	14	311,702	12
25-26	Loader	112,250	14	194,381	8
27-28	Sand Screen	59,000	17	114,926	20
27-28	Tandem Dump Truck	142,000	11	218,602	8



Fire Equipment Reserve Fund

	BUDGET FY 16-17	ACTUAL FY 16-17	BUDGET FY 17-18	PROPOSED FY 18-19	Notes
Fund Balance at Start of Year	\$107,224	\$107,224	\$119,607	\$146,010	
RECEIPTS					
Appropriation	\$43,353	\$43,353	\$44,653	\$45,993	(1)
Temporary Approp. Adjustment					
Bank Loan			\$290,000		
Interest Earned	\$241	\$340	\$200	\$363	
TOTAL RECEIPTS	\$43,594	\$43,693	\$334,853	\$46,356	
EXPENSES					
Utility Truck Loan Payment	\$18,900	\$18,901	\$18,450		
Tanker 2018				\$65,250	
Deposit for Tanker		\$12,409	\$290,000		
TOTAL EXPENSES	\$18,900	\$31,310	\$308,450	\$65,250	
FUND BALANCE AT END OF YEAR	\$131,918	\$119,607	\$146,010	\$127,116	

The Fire Equipment Reserve Fund was created to fund the long term replacement of fire equipment without causing fluctuations in the tax rate. It is based on a long term replacement plan, and includes paying for significant purchases through loans. The replacement schedule is recommended by the Volunteer Fire Department and approved by the Selectboard. Priority is given to critical life-saving and safety equipment. Recent purchases include:

<u>FY</u>	<u>Equipment (1)</u>	<u>Cost</u>
17-18	Tanker	290,000

Notes:

(1) Appropriations are expected to increase annually based on an average rate of inflation.

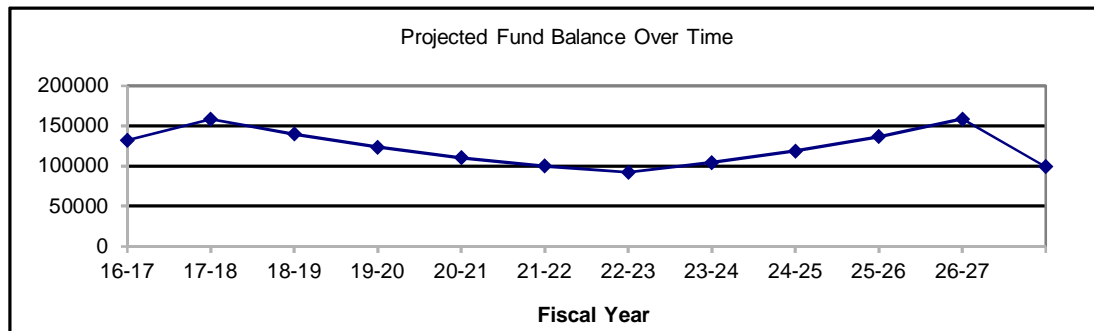
Fire Equipment Reserve Fund Replacement Schedule and Costs

The purpose of this schedule is to show what equipment is to be replaced and when. In order to estimate future fund balances, all equipment is given an estimated useful life. The following projections include replacing equipment at the end of its useful life. Actual replacement of equipment is determined based on its condition at the time - not its estimated life.

The amount of the appropriation is set so that the fund balance does not fall below zero in any year. Increases to the appropriation should stay within the average rate of inflation.

EQUIPMENT ITEM	Actual/ Estimated Cost	Year of Purchase	Years Until Purchase	Escalated Cost
2000 Pumper (2019 repl)	285,000	22-23	4	333,410
2003 Pumper (2022 repl)	285,000	26-27	7	375,041
2015 Utility Truck	90,000	26-27	16	168,568
Brush Truck		27-28		-
2013 Utility Truck	90,000	24-25	14	155,851

<u>Useful Life of Equipment</u>	<u>Years</u>
Pumpers (two)	20
Tanker	20
Utility Truck	12
Brush Truck	12

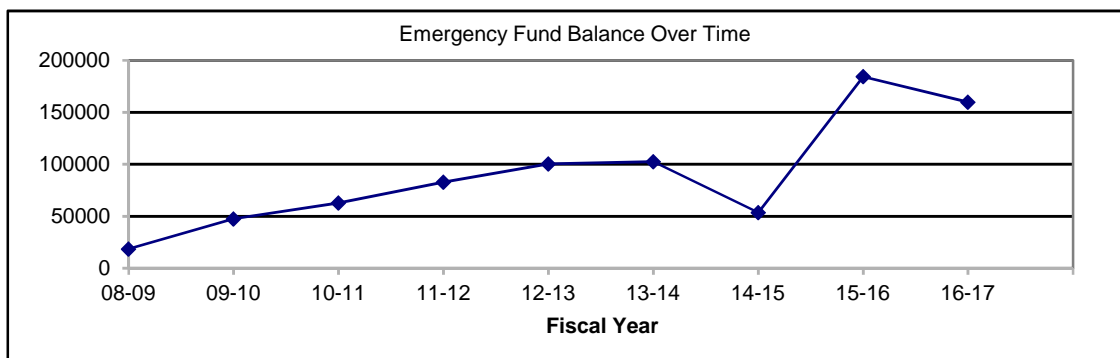


Emergency Fund

	Actual FY 12-13	Actual FY 13-14	Actual FY 14-15	Actual FY 15-16	Actual FY 16-17
Fund Balance at Start of Year	77,678	95,311	101,382	53,704	184,388
RECEIPTS					
Emergency Fund Reimbursement				89,971	260,332
Interest Earned					
TOTAL RECEIPTS	205	205	167	155	211
	205	205	167	90,126	260,543
EXPENSES					
Replace failed chloride trailer			6,900		
Interest on bridge repair loan					1,421
Bridge repair		9,638			
Emergency flooding/road repairs		15,743	72,156	33,630	283,809
TOTAL EXPENSES	-	25,381	79,056	33,630	285,230
SURPLUS					
Budget Surplus	88,699	31,247	31,211	74,188	
Voted To Fund Town Garage	(50,000)				
Excess funds based on Fund Limit	(21,271)				
NET SURPLUS TO ADD TO EMERGENCY FUND	17,428	31,247	31,211	74,188	-
FUND BALANCE AT END OF YEAR	\$95,311	\$101,382	\$53,704	\$184,388	\$159,701
FUND LIMIT (20% of Previous FY budget)	\$100,466	\$102,388	\$100,378	\$102,388	\$100,378

This fund was established in 2008 to allow the Town to establish a cash reserve, funded with any General Fund surplus, to be used for unanticipated expenses. The maximum amount allowed in this fund (Fund Limit) is 20% of the most recent voted budget.

- (1) If the Emergency Fund is below the limit, and If a surplus from the previous FY exists, a transfer from the General Fund is used to "top off" the emergency fund.
- (2) If the Emergency Fund balance exceeds the Fund Limit, the balance above the limit is returned to the general fund.



Garage Construction Reserve

	Actual FY 14-15	Actual FY 15-16	Actual FY 16-17	notes
Fund Balance at Start of Year	50000	1,700,189	\$187,444	
RECEIPTS				
voted 2014	1,650,000			
Interest Earned	189	2,336	358	
TOTAL RECEIPTS	1,650,189	2,336	358	
EXPENSES				
Garage design and prep		25,591		
Garage construction		1,489,490	11,335	
Advanced principal payment on loan			129,459	(1)
TOTAL EXPENSES	-	1,515,081	140,794	
FUND BALANCE AT END OF YEAR	\$1,700,189	\$187,444	\$47,008	(2)

(1) This amount was left from lower than expected construction expenses and was used to pay off loan principal.

(2) The remaining balance in this fund will also be used to pay down the loan received for this project.

DEBT SERVICE SCHEDULE

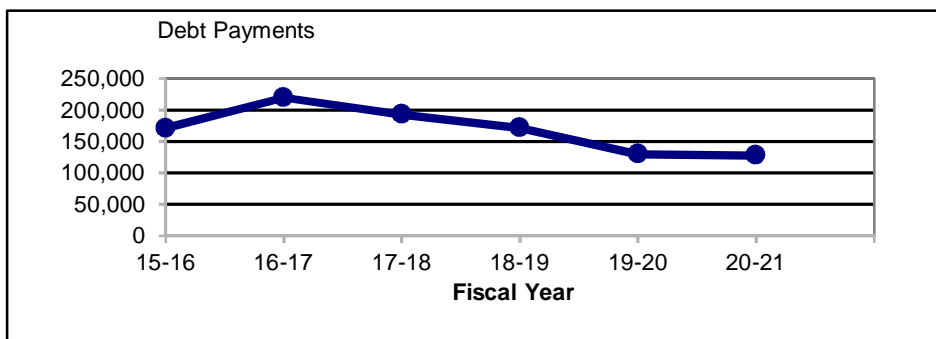
Below are the estimated annual requirements
See the Starksboro School District report for total school loans.

	FY 16-17	FY 17-18	FY 18-19	FY 19-20	FY20-21	FY21-22
GENERAL FUND						
Town Garage Loan Payme (P)	55,000	55,000	55,000	55,000	55,000	55,000 (1)
\$1,650,000 Jun 2015						
Merchants, 3.02% (I)	49830	48169	46508	44847	43186	41,525
SUB-TOTAL	\$104,830	\$103,169	\$101,508	\$99,847	\$98,186	\$96,525
ROAD EQUIPMENT RESERVE FUND						
2016 Tandem Dump Truck (P)		28,400	28,400	28,400	28,400	28,400
\$142,000 July 2008 (I)						
		2,840	2,272	1,704	1,136	568
Peoples Bank: Rate 3.15%						
2012 Tandem Truck (Mack (P)	30,000					
\$150,000 July 2012 (I)						
	827					
Peoples Bank 2.75%						
2013 Grader	38,200	38,200	38,200			
\$191,000 July 2013						
	3,152	2,101	1,051			
Merchants Bank: Rate 2.11						
2012 Loader (P)	23,000					
\$115,000 July 2012 (I)						
	634					
Peoples Bank: Rate 2.75%						
SUB-TOTAL	\$95,813	\$71,541	\$69,923	\$30,104	\$29,536	\$28,968
FIRE EQUIPMENT RESERVE FUND						
Tanker (proposed 2017) (P)			58,000	58,000	58,000	
\$290,000 2018 (I)						
			7,250	5,800	4,350	
Vermont Muni Bond Bank (*)						
2008 Utility Truck (used) (P)	\$18,000	\$18,000				
\$90,000 July 2012 (I)						
	900	450				
Peoples Bank: Rate 2.5%						
SUB-TOTAL	\$18,900	\$18,450				
TOTAL	\$219,543	\$193,160	\$171,431	\$129,951	\$127,722	\$125,493

Notes:

(P) indicates Principal. (I) indicates Interest. Unless otherwise indicated, all rates are subject to annual adjustment

(1) Various payments (See Garage Schedule) will reduce the balance on this loan and slightly reduce the annual payments.



BUDGET SUMMARY

This schedule summarizes the detail budgets shown on the following pages.

	<u>16-17 Budget</u>	<u>16-17 Actual</u>	<u>Better/ (Worse)</u>	<u>17-18 Budget</u>	<u>18-19 Proposed</u>	<u>Comparison of 17-18 and 18-19 Budgets</u>		
Expenses	\$1,049,094	\$873,688	\$175,406	\$1,065,911	\$1,110,385	Up	\$44,474	4.2%
Income	371,900	230,495	\$(141,405)	\$374,800	\$404,650	Up	\$29,850	8.0%
Surplus	-	-		\$-	\$-	--	\$-	
Total Budget	\$677,194	\$643,193	\$34,001	\$691,111	\$705,735	Up	\$14,624	2.1%

Other significant increases and decreases in the proposed 15-16 budget are:

Expenses:

Payroll changes including 2.5% increase for employees, increases for appointed town officials, and adjustments to reflect most recent actual hours worked

14,764.00

Decrease in garage expenses

(20,980.00)

Insurance, including increases to medical coverage reflecting rate increases and change in personnel

37,000.00

Roads, primarily pit operations

12,599.00

Other net changes:

13,690.00

Total net change in Expenses:

\$44,474

Income:

Increase in Current Use/Hold Harmless payment

30,000.00

Other net changes:

(150.00)

Total net change in Income:

\$29,850

When preparing the budget, the selectboard budgets for total anticipated expenses (the total amount to be spent on payroll, utilities, fuel, town garage and roads, etc.), and total income (the total amount expected to be received either from the State of Vermont for town operations). The net budget amount is the amount we need to raise through taxes.

CATEGORY	Budget 16-17	Actual 16-17	Better/ (Worse)	Budget 17-18	YTD 17-18	Proposed 18-19
EXPENSES (Note 2)						
DELINQUENT TAXES (penalties only)	1,000	210	790	1,000		
TOTAL GARAGE & EQUIPMENT	118,480	109,653	8,827	120,480	26,022	99,500
GRANT EXPENSES					2,574	
TOTAL INSURANCE	103,000	106,898	(3,898)	109,000	70,659	146,000
MAJOR MAINTENANCE	10,000	10,053	(53)	10,000	2,669	10,000
MUNICIPAL FINANCING						
Interest on Bond Anticipation Note						
Town Garage	104,780	104,780	0	102,959	99,119	101,276
TOTAL MUNICIPAL FINANCING	104,780	104,780	-	102,959	99,119	101,276
MUNICIPAL OFFICE	12,000	12,086	(86)	15,200	6,832	15,000
OTHER EXPENSES						
AC Regional Planning Commission	2,165	2,412	(247)	2,200	2,182	2,238
ACSWMD	200	110	90	200		200
Addison County Tax	7,500	7,496	4	7,500	6,339	6,500
Animal Control	2,500	3,213	(713)	2,500	642	3,000
Audit	5,000	6,900	(1,900)	6,000	6,900	-
Bank Fees	120	150		120	65	12
Cemeteries	3,000	4,685	(1,685)	5,000	2,295	5,000
Election Materials	1,500	1,976	(476)	200		1,500
Emergency Preparedness	500		500	500		500
Gazette	6,000	5,337	663	1,600	976	1,600
Legal and Professional	1,000	1,819	(819)	2,000	1,827	3,000
Listers	2,000	1,826	174	1,500	1,507	2,000
Marriage Returns to Vermont	400	800	(400)	400	300	400
Mileage		538	(538)			-
Misc	500	21	479	500	1,358	500
Mowing - Ballfield	2,950	2,995	(45)	3,000	2,995	3,000
Solar Array	600	122	478	600	74	250
Speed Control	10,000	9,055	945	10,000	1,992	10,000
Street Lights	-	1,539	(1,539)	1,560	770	1,560
Town Boards/Officers	1,500	484	1,016	2,000	1,374	2,500
Vt League of Cities & Towns	2,905	2,905	0	3,006	3,006	3,100
Website and Technology						2,000
Zoning	11,000	11,117	(117)	3,000	1,872	3,000
TOTAL OTHER EXPENSES	61,340	65,500	(4,130)	53,386	36,474	51,860

CATEGORY	Budget 16-17	Actual 16-17	Better/ (Worse)	Budget 17-18	YTD 17-18	Proposed 18-19
PAYROLL						
Animal Control	800	473	327	1,000	615	1,000
Asst Town Clerk/Treasurer	10,000	10,852	(852)	10,000	5,249	10,000
Asst Zoning Administrator	1,000		1,000	1,000	1,362	1,000
Asst to Selectboard/Town Administration				9,000	1,158	10,000
Auditors	1,200	267	933	1,200	405	1,200
Board of Civil Authority	4,200	3,800	400	2,000	200	2,500
Cemetery Commissioner				200		200
Health Officer	750	234	516	750	111	750
Listers	6,000	4,365	1,635	4,000	4,911	9,500
Plan Com/Development Review Board	3,000	4,420	(1,420)	3,000		3,500
Recycling	1,600	1,600	0	1,600		1,600
Regional Planning Commission	100		100	100		100
Roads	156,907	156,349	558	160,045	72,586	164,046
Selectmen	6,000	6,048	(48)	10,000	2,298	10,000
Snow Removal	500	176	324	400	-	400
Social Security/Medicare Tax	22,095	21,891	204	23,171	10,157	24,211
Tax Collector	13,000	15,546	(2,546)	15,000	7,617	15,000
Town Clerk	38,350	38,350	0	39,117	19,559	40,095
Town Contribution to Retirement Plan	4,777	5,320	(543)	4,716	2,461	4,850
Town Treasurer	16,500	16,949	(449)	16,830	7,521	17,250
Town Hall Cleaning/Repair		221	(221)	-	44	-
Zoning Administrator	27,115	27,115	0	27,657	9,485	28,348
TOTAL PAYROLL	313,894	313,976	(82)	330,786	145,739	345,550
ROADS						
Chloride for Road Stabilization	16,500	19,766	(3,266)	16,400	18,000	19,000
Equipment Rental - Other	10,000	15,680	(5,680)	10,000	1,528	10,000
Bridge Repair		4,203	(4,203)			
Hydraulic Hammer	12,800		12,800	10,000		10,000
Other Material/Culverts	15,000	14,250	750	19,000	1,733	10,000
Resurfacing	200,000		200,000	200,000		160,000
Pit Crushing		39,066	(39,066)		39,057	40,000
Pit Operation/Reclamation	11,100	618	10,482			19,499
Pit Rental			0			
Plant Control Spraying			0			
Salt	22,500	21,607	893	22,500	6,432	23,000
Sand		5,141	(5,141)		6,160	
Sign, Post and Traffic Lights	7,500	1,639	5,861	13,000	127	4,000
Stone						8,000
Emergency Repair			0			
TOTAL ROADS	295,400	121,970	173,430	290,900	73,037	303,499
RECYCLING & LANDFILL						
Landfill Closure	8,000	8,707	(707)	8,000	3,930	9,000
Recycling	4,000	3,358	642	4,000	972	3,500
TOTAL RECYCLING & LANDFILL	12,000	12,065	(65)	12,000	4,902	12,500
TOWN BUILDINGS	16,000	15,311	689	19,000	11,672	24,000
TOWN REPORT	1,200	1,186	14	1,200		1,200
TOTAL EXPENSES	1,049,094	873,688	175,436	1,065,911	479,699	1,110,385

CATEGORY	Budget 16-17	Actual 16-17	Better/ (Worse)	Budget 17-18	YTD 17-18	Proposed 18-19
RECEIPTS (Note 2)						
GRANTS					6,113	
INTEREST	1,100	1,417	317	1,000	829	1,000
MUNICIPAL OFFICE	20,000	26,972	6,972	20,000	7,507	20,000
OTHER RECEIPTS						
Animal Control	200	25	(175)	200		200
Auto registration	100	62	(38)	100	33	100
Bianchi Requests	300	310	10	300	350	300
Cemeteries		1,000	1,000	-		
Conservation Commission		5	5	-		
Gazette Advertising	200	275	75	200	25	200
Maple Lease	2,000	2,400	400	2,000		2,000
Other	500	1,001	501	500	15,599	500
Post Office Lease	6,500	7,421	921	6,500	2,854	6,850
Recycling	2,500	3,129	629	2,500	906	2,000
Road Dept Sales			-			
Town Hall/Town Office Rent	-	3,240	3,240	3,000		3,000
Traffic Tickets	10,000	4,644	(5,356)	10,000	1,983	10,000
Zoning Related	3,500	5,655	2,155	3,500	1,195	3,500
TOTAL OTHER RECEIPTS	25,800	29,167	3,367	28,800	22,945	28,650
PROPERTY TAXES (Penalties only)						
Advertising	100		(100)	100		100
Attorney's Fees	900	25	(875)	900		900
Collector's Fees	13,000	14,528	1,528	15,000	8,163	15,000
Interest on Delinquent Taxes	12,000	19,915	7,915	12,000	8,929	12,000
Late Filer Revenue			-			
Registered Mail			-			
Returned Check Fee		25	25		25	
Small Claims Court Costs			-			
TOTAL PROPERTY TAXES	26,000	34,493	8,493	28,000	17,117	28,000
STATE OF VERMONT AND FEDERAL FUNDING						
Class 2 Roads	63,000	62,957	(43)	63,000	31,467	63,000
Current Use ("Hold Harmless")	65,000	63,610	(1,390)	63,000	93,570	93,000
Emergency Repair Reimbursement (FEMA)			-			
Resurfacing	160,000		(160,000)	160,000		160,000
State Owned Land (PILOT)	11,000	11,879	879	11,000		11,000
TOTAL STATE OF VERMONT	299,000	138,446	(160,554)	297,000	125,037	327,000
TOTAL RECEIPTS	371,900	230,495	(141,405)	374,800	179,548	404,650
CARRYOVERS (Notes 1 and 3)						
Surplus in Excess of Reserve Limit						
TOTAL GEN FUND TAX BUDGET	677,194	643,193	34,031	691,111	300,151	705,735

Notes:

(1) The Town of Starksboro voted at the March 1, 2008 town meeting to establish an emergency reserve fund. The fund balance is limited to 20% of the net amount to be collected from taxes (expenses minus revenue) in the most recent voted budget, \$138,222 as of June 30, 2017.

(2) The actual expenses and receipts are based on the modified accrual basis of accounting and include receivables and payables as shown on the General Fund Balance Sheet

(3) The Total General Fund Tax Budget equals Total Expenses less Total Receipts, adjusted for any carryovers of prior surpluses/deficits.

FIVE YEAR FINANCIAL COMPARISON

	13-14	14-15	15-16	16-17	Budgeted 17-18
<u>TAX APPROPRIATIONS</u>					
GENERAL FUND	503,329	511,941	501,891	677,194	691,111
REAPPRAISAL RESERVE FUND	1,000	0	0	0	0
ROAD EQUIPMENT RESERVE FUND	86,590	90,570	87,748	88,188	\$88,849
FIRE EQUIPMENT RESERVE FUND	30,382	31,970	40,626	43,353	\$44,653
SOLAR TRACKER RESERVE FUND	11,160	11,160	11,160		
LIBRARY FUNDING	23,995	24,825	26,100	26,525	\$27,450
IN-TOWN APPROPRIATIONS	35,925	37,175	38,925	41,425	\$40,925
OUT-OF-TOWN APPROPRIATIONS	24,383	26,933	27,723	28,168	\$29,588
<u>TOTAL APPROPRIATIONS</u>	716,764	734,574	734,173	904,853	922,576
<u>TAXES TO BE RAISED</u>					
MUNICIPAL	716,910	740,183	731,199	\$909,418	\$922,576
HOMESTEAD	1,713,549	1,794,846	1,883,864	\$1,788,570	\$1,823,615
NON-RESIDENT	789,919	839,434	835,089	\$841,700	\$1,119,106
TOTAL TAX MONEY REQUIRED	<u>\$3,220,378</u>	<u>\$3,374,462</u>	<u>\$3,450,152</u>	<u>\$3,539,687</u>	<u>\$3,865,298</u>
MUNICIPAL GRAND LIST	<u>\$1,603,328</u>	<u>\$1,612,599</u>	<u>\$1,604,210</u>	<u>\$1,654,103</u>	<u>\$1,660,127</u>
EDUCATION GRAND LIST - RESIDENT	<u>\$1,148,217</u>	<u>\$1,086,074</u>	<u>\$1,095,779</u>	<u>\$1,099,792</u>	<u>\$1,127,289</u>
TAX RATE - MUNICIPAL AND HOMESTEAD	\$2.0113	\$2.1116	\$2.1750	\$2.1461	\$2.1745
TAX SALE AT YEAR END	8,223	N/A	N/A	N/A	(1)
DELINQUENT TAXES AT YEAR END	\$61,705	\$61,496	43,133		(1)
<u>SCHOOL BUDGETS</u>					
ROBINSON SCHOOL -EXPENDITURES	\$2,586,691	\$2,868,663	\$2,924,537	\$2,921,471	\$2,721,254
<u>MUNICIPAL FUNDS BALANCES</u>					
GENERAL FUND - RESERVED	-	-			
GENERAL FUND - UNRESERVED	\$162,010	\$504,175	\$641,925		(1)
REAPPRAISAL RESERVE FUND	\$108,780	\$78,856	\$57,717	\$63,206	\$70,030
ROAD EQUIPMENT RESERVE FUND	\$115,583	\$84,106	\$94,090	\$85,731	\$103,277
FIRE EQUIPMENT RESERVE FUND	\$63,090	\$105,119	\$107,724	\$125,186	\$146,010
SOLAR TRACKER FUND	\$33,575	\$44,819	\$-	\$-	\$-
EMERGENCY FUND	\$102,593	\$23,704	\$75,560	\$159,701	(1)
GARAGE CONSTRUCTION FUND					\$47,008
<u>MUNICIPAL DEBT PAYMENT (Principal and Interest)</u>					
GENERAL FUND	-	-	\$25,452	\$104,780	\$102,959
ROAD EQUIPMENT RESERVE FUND	\$71,751	\$100,235	\$126,252	\$95,813	\$71,541
FIRE EQUIPMENT RESERVE FUND	\$20,250	\$19,800	\$19,350	\$18,900	\$18,450
<u>SCHOOL DEBT (Principal & Interest)</u>					
ROBINSON SCHOOL	\$976,108	\$1,038,151	831,331	\$757,185	(1)

Notes:

(1) Not available until after June 30, 2018

Appropriations

CATEGORY	ACTUAL FY 15-16	ACTUAL FY 16-17	BUDGET FY 17-18	PROPOSED FY 18-19
IN-TOWN REQUESTS				
COOPERATIVE PRE-SCHOOL	\$4,500	\$4,500	\$4,500	\$4,500
STARKSBORO MENTORING PROGRAM	2,000	2,000	2,000	2,000
FIRST RESPONSE	9,500	9,500	9,500	9,500
LITTLE LEAGUE/SPORTS PROGRAM	2,500	2,500	2,500	2,500
PROJECT READ		500		
STARKSBORO SCHOOL AGE PROGRAM (RASY)	425	425	425	425
VOLUNTEER FIRE DEPARTMENT	20,000	22,000	22,000	22,000
TOTAL IN-TOWN REQUESTS	\$38,925	\$41,425	\$40,925	\$40,925
OUT-OF-TOWN REQUESTS				
AC COURT DIVERSION AND COMMUNITY JUSTICE PROJECTS	600	600	600	600
AC HOME HEALTH & HOSPICE, INC.	1,964	1,964	1,964	1,964
AC HUMANE SOCIETY (HOMEWARD BOUND)	500	500	500	500
AC PARENT/CHILD CENTER	1,600	1,600	1,600	1,600
ADDISON COUNTY READERS	350	350	350	350
AC TRANSIT RESOURCES	1,708	1,708	1,708	1,708
AMERICAN RED CROSS	500	500	500	500
BRISTOL FAMILY CENTER	500	500	500	500
BRISTOL RECREATION DEPT.	2,500	2,500	2,500	2,500
BRISTOL RESCUE SQUAD	6,000	6,000	7,500	7,500
CHAMPLAIN VALLEY AGENCY ON AGING	1,300	1,300	1,300	1,300
COUNSELING SERVICE OF ADDISON COUNTY	2,200	2,200	2,200	2,200
ELDERLY SERVICES	900	900	900	900
GREEN UP VERMONT	100	100	100	100
HOPE (formerly ACAG)	1,750	1,750	1,750	1,750
HOSPICE VOLUNTEER SERVICES	325	350	500	500
JOHN W. GRAHAM EMERGENCY SHELTER	970	1,300	970	970
LEWIS CREEK ASSOCIATION	550	550	550	550
OPEN DOOR CLINIC	250	250	250	250
OTTER CREEK NATURAL RESOURCES	176	176	176	176
RSVP	180	370	370	370
VERMONT ADULT LEARNING	700	700	700	700
VT ASSN FOR THE BLIND & VISUALLY IMPAIRED	500	500	500	500
VT CENTER FOR INDEPENDENT LIVING	250	250	250	250
VERMONT RURAL FIRE PROTECTION TASK FORCE			100	100
WOMENSAFE	1,250	1,250	1,250	1,250
TOTAL OUT-OF-TOWN REQUESTS	\$27,623	\$28,168	\$29,588	\$29,588
TOTAL APPROPRIATION REQUESTS	\$66,548	\$69,593	\$70,513	\$70,513

GRANTS AND GIFTS

ACTUAL
16-17

<u>Municipal Planning Grant</u>		Notes
Starting balance	\$-	
Receipts	\$-	
Expenses	\$(209)	
Balance at Year End	<u><u>\$(209)</u></u>	(1)

(1) The Planning Grant is a multi-year grant. Income is "requested" as expenses are incurred. The expenses shown here will be reimbursed in FY17-18.

CEMETERY TRUST FUNDS

JERUSALEM AND STARKSBORO VILLAGE CEMETARY TRUST FUND

July 1, 2016 – June 30 2017

Balance 7/1/16	\$7,713.22	
Interest	<u>15.53</u>	
Balance on June 30, 2017		\$7,728.75

MASON HILL CEMETERY TRUST FUND

July 1, 2016 – June 30 2017

Balance 7/1/16	\$2,829.56	
Interest	<u>7.38</u>	
Balance on June 30, 2017		\$2,836.94 *

FRIENDS, VILLAGE, MASON HILL CEMETERY TRUST FUND

July 1, 2016 – June 30, 2017

Balance 7/1/16	\$242.13	
Interest	.59	
Balance as of June 30, 2017		\$ 242.72 *



CONSERVATION COMMISSION

July, 1 2016 – June 30, 2017

	Receipts	Disbursements
Balance 7/1/16	\$2,840.27	
Harvest Dinner	1,220.00	
Interest	5.92	
Food Harvest Dinner		\$ 456.72
Start up Bank		300.00
Four Winds Donation		562.75
Memorial bench		106.99
Balance 6/30/17	<u> </u>	<u>2,639.73*</u>
	\$4,066.19	\$4,066.19

*Balance transferred to Reserve account for higher interest. Will continue to report individually.

FRIENDS OF JERUSALEM SCHOOL HOUSE

July 1, 2016 – June 30, 2017

Balance 7/1/16	\$37,170.17	
Memorial Donations	826.00	
Hunter Breakfast	1444.00	
Interest	13.78	
First Response/ Community event		100.00
Balance 6/30/17	<u> </u>	<u>\$ 39,353.95</u>
	\$39,453.95	\$39,453.95

STARКСBORO FOOD SHELF

July 1, 2016 – June 30 2017

	RECEIPTS	DISBURSEMENTS
Balance 7/1/16	\$2,317.08	
Donations	6,316.00	
Interest	.83	
Food purchases		\$ 5,014.78
Balance on 6/30/17		3,619.13
	<hr/>	<hr/>
	\$ 8,633.91	\$ 8,633.91

Throughout 2017 the Starksboro Food Shelf has continued to provide much needed groceries to residents of the town. Approximately 9 tons of food, milk, dairy, meat, fresh produce and other necessities were dispensed to residents over the course of 240 pick-ups. This included 24 Thanksgiving turkeys and trimmings and then there was a special gift from Shaws grocery in Bristol of 15 turkey dinners.

The Food Shelf has been supported solely by voluntary donations of supplies, time and money. The money is managed by our Town Treasurer and Selectboard.

A special Thank you goes out to all who have contributed.



HIGHWAY NEAR STARКСBORO, VT.

VT 116 looking north into Starksboro village, 1900. The roadway is less than 10 feet wide.

Starksboro Cooperative Preschool

Annual Report – December 2017

The Starksboro Cooperative Preschool (SCP) is a private, nonprofit, cooperative organization run by the parents of the attending children. We are located in the center of Starksboro, and are housed within the Starksboro Village Meetinghouse at 2875 Vermont Route 116. We have operated continuously since 1976, first as a part time nursery school and kindergarten. We have evolved over the years in order to meet the needs of local families and children, and currently offer both half day and full day programs, including full time care for working families.

SCP's mission is to provide a positive first school experience for 3-5 year olds, and to offer a high quality, affordable childcare option for the families of Starksboro children. Teaching staff includes a Vermont state licensed teacher and three assistant teachers, all Starksboro residents. Our volunteer board is comprised of one community member and four preschool parents. Of the 23 children currently attending, 19 live in Starksboro. This represents the highest number of Starksboro children enrolled at SCP in several years, and indicates the success of our increased outreach to local families. Our goal is to enroll as many preschool-aged Starksboro children as possible. Research shows that participation in a high quality preschool will lead to better outcomes for children, including those with challenges or special needs. Studies also tell us that an early investment in preschool-aged children will lead to future educational cost-savings.

SCP is a five star program, and a Vermont state qualified pre-kindergarten program, allowing us to access Vermont's Act 166, which provides ten hours of preschool to all 3,4, and 5 year olds who are not yet enrolled in kindergarten.

SCP curriculum is informed by Vermont's Early Learning Standards, and promotes literacy, math, social studies, and science skills. We also have a special interest in both social-emotional and nature-based learning. After two years of participation in cohort two of Vermont's Early Multi-tiered Systems of Support program, we continue to weave social emotional learning into every part of every day. We also take advantage of our lovely outdoor setting, and usually spend two hours per day engaged in both structured and unstructured outdoor play and learning. A recent grant from the Four Winds program will allow us to purchase warm and waterproof boots, jackets and coveralls that will benefit every student. We believe we are helping to build resilient children, promoting good health, and guiding our young learners towards an awareness and appreciation of self, others, and nature.

SCP remains a cooperative organization, with families working to help run the school in some way. Jobs include working on fundraisers, acting as classroom assistants, or providing any number of services that help our school to function.

Registration for 2018-19 will begin on January 1, 2018 for returning students and Starksboro families. **Starksboro residents are given exclusive enrollment priority during the month of January.** With a daily capacity limit of 15 children, we expect to fill up quickly, and invite all interested Starksboro families to contact us right away to claim their child's space for next year. We welcome and encourage visits.

We are most appreciative of the support given by Starksboro voters; please come visit and see us in action! We respectfully request \$4,500.00 for the 2018-19 school year.

Starksboro Cooperative Preschool Inc.**Profit & Loss**

Cash Basis

July 2016 through June 2017

	<u>Jul'16 – Jun '17</u>
Ordinary Income/Expense	
Income	
40000 – Tuition Income	155,373.87
40100 – Grants, Donation, Contributions	17,964.00
40200 – Fundraising Income	8,181.02
40900 – Misc Income	<u>3,049.47</u>
Total Income	<u>184,568.36</u>
Gross Profit	184,568.36
Expense	
50000 – Program Expense	142,355.50
60000 – Facility Expense	10,342.99
70000 – General & Admin	<u>19,410.40</u>
Total Expense	<u>172,108.89</u>
Net Ordinary Income	12,459.47
Other Income/Expense	
Other Income	
80000 – Other Income	<u>-131.46</u>
Total Other Income	-131.46
Other Expense	
90015 – Interest Expense	<u>2.07</u>
Total Other Expense	<u>2.07</u>
Net Other Income	<u>-133.53</u>
Net Income	<u>12,325.94</u>

Starksboro Project READ!!

(Reading Enjoyment and Distribution)

This all volunteer organization is dedicated to encouraging reading in the youth of our town.

2017 READ!! accomplishments:

This year's summer **Bookwagon** included volunteer drivers and assistants who brought crates of children's books to 7 different stops throughout our town over 7 Tuesdays in the summer. There was a storyteller each week and one storyteller who visited all 7 stops. At each stop children were able to choose a new book to keep. A reading incentive program was held to encourage summer reading. In September, three lucky raffle winners received gift certificates to the Recycled Reading of VT Books and Instruments shop in Bristol as the prizes of our summer reading incentive program.

The celebration of children at the **Baby Brunch** at the Starksboro Public Library (SPL) this November helped us welcome our youngest and newest neighbors. The families that attended were able to pick out a board book to bring home and also to choose one new picture book to dedicate to their child. This new picture book is now a part of the SPL collection. **READ!!** donated 14 new picture books to the SPL this year -- one for each of our newest residents.

The **Used Book Fair** was held in conjunction with the Robinson Elementary School's **Scholastic Book Fair**. The Used Book Fair allows all children to take home a gently used book for only a quarter. The awesome used book donations from the town folks made this sale possible. Thank you to all who donated books.

The annual **Literacy Game Night** at Robinson this past spring was attended by more than 50 Robinson Elementary School students and family members. After a free, delicious dinner, children and families played literacy games, and more than four lucky raffle winners got to bring home brand new literacy games for even more hours of fun.

Jim Arnosky visited Robinson Elementary School as an author/illustrator in residence in December. He entertained the school with his drawing, stories and songs on his guitar. This visit was funded by the Pat Young Memorial Fund.

We wish to extend an extra big thank you to **Jim Geier of the Vermont Folk Rocker** for generously donating a rocker for our annual raffle again this year. We also have many dedicated and loyal volunteers, and we welcome and encourage others to join us for our meetings and/or to help with planning and staffing events. We welcome your involvement and your contributions. If interested, please contact Project READ!! through Robinson School, P.O. Box 10, Starksboro, VT 05487 or contact our Coordinator Mary O'Brien at 453-4921.

We will not request money from the town this year. Thank you again for your support!



STARKSBORO FIRST RESPONSE

2017

Starksboro First Response responded to 120 calls in 2017. They are broken down as follows:

Medical	70	Lift Assists	2
Trauma/Falls	17	Motor Vehicle Accidents	10
Frostbite	1	Fire Calls	12
Altercations/Domestic	1	Cardiac Arrests	2
OB/GYN	2	Alcohol/Drugs	2
Suicide Attempts	1		

We participated in Starksboro's Community-wide Celebration this past summer. We offered free blood pressure checks, face painting, and gave out fire helmets and coloring books to the kids. Other handouts were available for adults.

Our rescue building was painted this year. We have been advised that it will need another coat in some areas this coming summer. Thank you to Jim Diette for a great job done.

Our aging defibrillators will need to be replaced at some point in the very near future. Pricing for the ones we use begin in the \$3500-\$4000 range (each). These are life-saving pieces of equipment making it important that we have ones that work and are not outdated.

The meds that we are required to carry remain very expensive as well, especially Naloxone and Epi. Unfortunately, these meds all have expiration dates and need to be replaced if not used.

We are very grateful for the Starksboro Volunteer firemen and all of the assistance they have given us during the past year. They have always been there when we needed them at a moment's notice. We also respond to most of their fire calls.

Thank you to the community for your continued support. We certainly would be hard-pressed to function without you. Our Best Wishes to everyone for a healthy and prosperous 2018.

Our current members are:

Charlene Phelps, AEMT; Cheryl Estey, EMT; Tracey Orvis, EMT; Dave Schantz, EMT; and Stephanie Machia, EMT.

Starksboro First Response

Treasurer's Report

July 1, 2016 – June 30, 2017

	<u>Receipts</u>	<u>Disbursements</u>
Cash on Hand – 7/1/16	13478.24	
Donations	2415.00	
Flu Vaccine	125.00	
Town Appropriation	9500.00	
CPR Proceeds	304.70	
Insurance Payment – Deck Damage	900.00	
Utilities:		
Clean furnace		107.00
Heat		1229.94
Water		60.00
Medical Supplies		1364.83
Deck Repair		1864.00
Radios		530.75
Fire Extinguisher Maintenance		65.00
Promo/Educational Materials		320.57
Flu Vaccines		203.50
CPR Class		502.39
Shirts		321.00
Transfer		5000.00
	<u>26722.94</u>	<u>11568.98</u>
Cash on Hand 6/30/17		<u>15153.96</u>
	<u>26722.94</u>	<u>26722.94</u>



Starksboro Sports Program

The Starksboro Sports Program is an all-volunteer organization that provides soccer, basketball, baseball and softball opportunities for Starksboro children in Kindergarten through 6th grade. Children who want to participate in the program are able to do so, regardless of experience or ability. Through continued support from the Town as well fundraising efforts, the Sports Program is able to keep participation fees low and offer financial assistance to those families that need it.

The Starksboro Sports Program uses its fundraising money and town appropriated funds to pay for uniforms, equipment as well as field maintenance and improvements. In the spring of 2017 four new dugouts were built at Cota Field. Two for the baseball field and two for the softball field. We would like to thank our SSP volunteers who helped get these completed. We would especially like to thank Mike White from White's Fence Co. and Richmond Home Supply for their work and support during this process. We would also like to thank Will Martin who provided the labor to complete the roofs as part of his Boy Scouts of America, Eagle Scout Project.

Sports Program Highlights 2017:

- *Jamfest* is the largest elementary school soccer jamboree in Vermont, and the largest fundraiser for the Sports Program. This past September, 86 teams from 12 different towns participated in the all-day event, which included our food concession fundraiser, and over 120 soccer games!
- The Girls Softball team was Mt. Abe Little League Champions
- The Boys baseball team was Mt. Abe Little League Runners-up
- The 5/6 Girls Basketball team were Five Town Cup runners-up
- 5-6 Girls Soccer team were Five Town Cup Tournament runners-up.
- Numerous athletes were named to the Mt. Abe Little League All-Star team

Starksboro Sports Program would like thank the many people who volunteer their time as coaches, serve on the Sports Program Committee, help with our fundraising efforts, drive kids to practices and games, and work behind the scenes to make Sports Program events happen. Additionally, SSP would like to thank the staff at Robinson School, our generous donors and sponsors as well as the Town of Starksboro for continuing to support this important community program.

This year we would like to recognize Coach Don McCormick whose role is changing with SSP as his youngest daughter graduated from Robinson School and started at Mount Abe. Don has been a fixture with the Starksboro Sports Program for close to 20 years. Don has coached every sport at every level and seen hundreds of kids pass through the program. His love of athletics and children shows in the countless volunteer hours he has spent coaching, working, mentoring and supporting the children of Starksboro. Don may not be the head coach of as many teams this year but he can still be found many evenings at Cota Field or in the gym at Robinson. We know that he will remain a valuable part of SSP in the future. Many thanks to you Coach Don, your impact on the youth of Starksboro is immeasurable!

STARKSBORO SPORTS PROGRAM

July 1, 2016 – June 30, 2017

	RECEIPTS	DISBURSEMENTS
Balance 7/1/16	\$11,129.25	
Registrations	2,270.00	
Fundraisers	6,394.75	
Town Appropriation	2,500.00	
Field		\$ 1,792.53
Equipment and Supplies		14,302.54
Scholarship		100.00
Accounts payable due		4,417.00
Balance on 6/30/17		1,681.93
	<u>\$22,294.00</u>	<u>\$22,294.00</u>



This metal pony truss bridge crossed Lewis Creek on State's Prison Hollow Road (No. 3). The 1941 town report notes \$1,043.76 paid to Vermont Steel for the 50-foot span with an 18-foot roadway. It was replaced in 1966 by a concrete bridge, and the old bridge moved to the north end of the Town's Creekside Trail, adjacent to Lewis Creek Farm.

STARКСBORO VOLUNTEER FIRE DEPARTMENT, INC

2017 REPORT

In 2017 the Fire Department responded to 44 calls. These include fires, motor vehicle crashes, carbon monoxide, medical assists and mutual aid to other departments. 478 hours were spent training and 437 hours answering calls.

By the Town Meeting we should have taken delivery of the new tanker. We are eager to start training with the tanker and to put it in service.

I would like to take a moment to recognize Captain Hugh Johnson. Hugh joined the department in 1992. He has been a driver, pump operator, interior firefighter, Captain and clerk for years. He has also written a couple of grants to assist in getting funding for new equipment. He has also been a member of the Tanker committee, bylaws committee and a trustee of the department. Last fall Hugh announced (with a sad heart) that he and Marsha would be moving to Randolph to be close to Marsha's daughter and new home with only 2 steps from the garage to the house. The department decided to make Hugh a Life Member. We held a surprise supper with the spouses, members of the Ladies Auxiliary, First Response and members of Planning Commission and Dave Wetmore past zoning officer. Hugh, the Fire Department and the Town of Starksboro will miss you!!

Officers for 2018 are Chief Tom Estey, Asst. Chief Tony Porter, Asst. Chief Matt Estey, Captain Eric Cota, Captain Greg Cousino, and Lieutenant Mitch Horner.

Burn permits for grass, brush or untreated natural wood are available by contacting Tom Estey (802 453 4511 or 802 373 6529) or Tony Porter (802 989 5096). All other burning is illegal.

If you have fire related questions, you may contact Tom Estey.

WORKING DETECTORS SAVE LIVES!!!!

CO IS DETECTED BY A CO DETECTOR OR METER ONLY!!!

MAKE SURE YOUR 911 SIGN IS POSTED PROPERLY!!!

Thank You to the First Response and Ladies Auxiliary for their support!!

Thank You to the Town for your support!!

Have a Fire Safe Year!

Tom Estey, Chief Starksboro Volunteer Fire Department Inc.

Starksboro Volunteer Fire Department, Inc

July 1, 2016 – June 30, 2017

	<u>Receipts</u>	<u>Disbursements</u>
Checking 7/1/16	16319.25	
Tax Appropriation	22000.00	
Interest	13.55	
Coin Drop	2478.87	
Memory Tree	1211.00	
Donations	1505.00	
Other Income	879.02	
Heat – Station #1		2133.27
Heat – Station #2		886.51
Fire Phone		1028.74
Box Rent & Postage		88.00
State & County Dues & Training		1609.00
Radios & Pagers & Repairs		329.50
Image Camera		4000.00
Truck Maintenance		663.61
Shelburne Police Dept		1393.99
Fire Equipment & Supplies		2683.53
Firemen's Gear		5270.13
Other Expenses & Supplies		<u>2851.37</u>
	<u>44406.69</u>	22937.65
Checking 6/30/17		<u>21469.04</u>
	<u>44406.69</u>	44406.69

	<u>Truck Fund</u>	<u>Building Fund</u>
7/1/16	11203.17	11203.17
Interest	<u>5.15</u>	<u>5.15</u>
6/30/17	11208.32	11208.32

Treasurer Norman Cota

STARKSBORO VOLUNTEER FIRE DEPARTMENT AUXILIARY
TREASURER'S REPORT
JULY 1, 2016 TO JUNE 30, 2017

	Receipts	Disbursements
Cash on Hand in Bank 7/1/16	<u>\$5063.85</u>	
Holiday Project Donations	\$1390.00	
Interest	\$2.12	
Town party contribution		\$ 100.00
Donation to Bites in a Bag program		1000.00
Holiday Project 2016		<u>1450.00</u>
Total Disbursements		2550.00
Cash on Hand in Bank 6/30/17		<u>3905.97</u>
	<u>\$6455.97</u>	<u>\$6455.97</u>

The Starksboro Fire Department Auxiliary was formed in 1976 to support our fire fighters and meet other community needs. Besides raising money to purchase equipment, auxiliary members prepare sandwiches and beverages during fires, and help with organizing and running fire department celebrations, memorial services, and other functions. In addition, the Auxiliary raises funds to contribute to other community service projects.

This year the Auxiliary organized a Celebration of Community in August and contributed \$100 towards food for the event. We also contributed \$1000 to help the Bites in a Bag program for weekend lunch bags for Robinson School children. We were able to provide gift cards for eight families through the Holiday Project, using funds donated by town residents. In August of 2017 (current fiscal year) we purchased an AED defibrillator unit for the Robinson School.

Submitted by Chris Runcie, Treasurer



STARKSBORO MENTORING PROGRAM

This has been another outstanding year for the STARKSBORO MENTORING PROGRAM (SMP). Twelve years of program activities have resulted in 32 carefully-considered matches between Starksboro mentors and Starksboro mentees. Our safe and nurturing adult/child matches have even caught the attention of the local media: WCAX in Burlington (April 2014) ran a three-part feature (<http://www.wcax.com/story/25196195/mentoring-hope-part-1> / <http://www.wcax.com/story/25206215/mentoring-hope-part-2>) on our mentoring philosophy and achievements. The program continues to receive dependable financial backing from the ANESU school district, the Town of Starksboro, EPSDT/MAC funding (federal early prevention, screening and detection/Medicaid), private donations received from yearly fundraising efforts, and Mobius (the state mentoring partnership). Mentors, both in their fundraising capacity and their day-to-day presence and participation in community life, are the strongest advocates and public relations specialists for the Program. New ideas from the Program board and the individual mentors are always encouraged. One unmistakable sign of the success of the SMP efforts is the expansion of mentor programs in both Monkton and Lincoln, based on the Starksboro model. Additionally, Mount Abraham now offers continuance to all district mentoring matches where feasible, thus extending the scope of the Program and its potential impact. Group mentoring events include game nights, swimming, sledding, theater-going, Get Air jumping and craft parties. Our feedback from the mentees is overwhelmingly positive: "You know you changed my life, right?" -recent Starksboro mentor graduate of Mount Abraham to his Starksboro mentor of 10 years.



Mason Hill Road (No. 9) and Ellison Farm.

STARSBORO SCHOOL AGE PROGRAM

Serving Starksboro children and families since 1998

Our program serves children ages 5-12, during the school year. Children may attend full-time or part-time, Monday through Friday.

The program is based in the gym space at Robinson Elementary School. Licensed through the VT Child Development Division, our daily capacity is 75. Our program receives review yearly.

We offer a recreational program, with a variety of enrichment activities, games, sports, cooking, reading and a nutritious snack. As a participant in the Child and Adult Care Food Program through the Vt Dept of Education, we accommodate the special dietary/allergy needs of participants.

We use re-direction, reflection and active listening to positively guide children in our program to develop personal skills in a group setting. We view this positive guidance, beginning at the individual's level, as key to developing self-esteem and a system of intrinsic values.

We are authorized to provide protective services placements. We accept tuition subsidies on behalf of income-eligible families from VT Dept of Children and Families.

The Starksboro School Age Program has a quality rating of 4 STARS.

Appropriation requested = \$425



Varney Hill Road (No. 14).

AC HOME HEALTH & HOSPICE

AC Home Health & Hospice (ACHHH) is a community-focused non-profit home healthcare agency. We provide an array of services that enable our neighbors to receive care in their own home where they are most comfortable and often experience the best quality of life. Our services are offered to all individuals in need of home care, including those who do not have the financial means to pay for their care. To ensure the future of these vital programs, we turn to our community for support.

Now with drastic changes in healthcare, our services are even more important in keeping the residents of Addison County safe and at home. Patients are experiencing shorter hospital stays and going home with more complex health issues than ever before. These people may require extensive care in their home such as intravenous therapy for infection or cancer treatment, or physical, occupational and speech therapy for joint replacement, injury or stroke. Many are coping with chronic illnesses such as congestive heart failure, COPD or diabetes. And some are embracing life-limiting illnesses, striving to focus on the greatest quality of life until the end. In many cases, these people cannot afford the additional care needed at this critical time in their lives. To be there, ACHHH depends on and greatly appreciates funds received from the town of Starksboro.

Appropriation requested = \$1964

AC PARENT/CHILD CENTER

The mission of the Parent/Child Center is to provide support and education to families and assure that our community is one in which all young children get off to the right start, with the opportunity to grow up healthy, happy, and productive. The Center provides parenting education classes and workshops (on site and in neighboring communities), community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation, and childcare.

All of these services are free for anyone and can be assessed by calling the Center at 388-3171.

Last year your financial support helped to provide services to 93 residents of Starksboro.

Appropriation requested = \$1600

ADDISON COUNTY READERS

Addison County Readers, Inc, an entirely volunteer organization, sponsors the Dolly Parton's Imagination Library program, which mails a free quality book monthly to the homes of registered children. The annual cost to Addison County Readers, Inc is approximately \$30 per child. The program is open to any child from age 0 to 5 who resides in Addison County.

Having books in the home has been demonstrated to improve children's readiness and achievement in school. Reading to children even before they can hold a book on their own is one of the smartest choices parents and caregivers can make. Speaking to an 8-month old infant improves vocabulary at age three. Books which are returned to ACR as undeliverable are given to child-centered local organizations, such as homeless shelters, child care providers, libraries.

In December 2017, 51 children in Starksboro (of a possible 105 children-2010 census) were receiving books through the program; a total of 580 books were delivered to children in Starksboro in the last 12 months. Parents are enthusiastic about the program! Our parent survey in Spring 2016 showed that the books are read to the children, frequently, and the children really listen to the stories. More than half of the parents reported that they read to their children more as a result of their participation in Dolly Parton's Imagination Library – and are more willing to bring other books into their home!

We appreciate the continued support from the Town of Starksboro.

Appropriation requested - \$350

ADDISON COUNTY RESTORATIVE JUSTICE SERVICES, INC

ACRJS provides community restorative justice responses focusing on the "balanced approach" in meeting the needs of the victim, the community and the offender. The goal is to help the offender develop empathy and accept responsibility while providing compensation of loss for the victims, and compensation of resources for the community. Anyone given the opportunity to participate in our programs is supported to take responsibility for their actions, connect with the community in a positive way, and learn from their experience so as not to reoffend and cause harm to yet another person.

We have expanded our programs beyond Court Diversion and the Youth Substance Abuse Safety Program to include the Driving With License Suspended Program, Safe Driving Program, Reparative Restorative Panels, Reentry Navigation and Circles of Support and Accountability for those reentering the community from incarceration, and Pretrial monitoring for those community members who have committed a crime and have a mental illness or substance abuse problem.

Appropriation requested = \$600

ADDISON COUNTY TRANSIT RESOURCES (ACTR)

During the past four years, your support helped us provide a yearly average of 2,375 free trips for Starksboro residents either by volunteer drivers or on wheelchair accessible vehicles, including ACTR owned vehicles operated by Elderly Services, Inc. ACTR's Dial-a-Ride and Shuttle Bus systems provided a total of 174,989 rides for the year. All ACTR's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

Dial-A-Ride System – Focuses on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. **In Starksboro, Dial-A-Ride offers direct access from home to: medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehab, radiation & dialysis and substance abuse treatment.**

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life. **Starksboro residents have Monday-Friday commuter access to Hinesburg and Burlington on the 116 Commuter Bus Route and connections to Bristol, Middlebury and the entire ACTR bus system.**

Appropriation requested = \$1708



The Green Mountain Creamery, on VT 116 north of the village, was next to the road. Horse-drawn wagons would pull right up to deliver milk. By the 1930s trucks were delivering milk, and had to block the road to back up to the loading door. Note the car going around the truck. 1938, view looking north.
Photo by George Lathrop, from Henry Sheldon Museum.

AGE WELL

Age Well, formerly CVAA, are the leading experts and advocates for the aging population of Northwestern Vermont. We believe that health happens at home and focus on lifestyle, happiness and wellness—not on age. Since 1974, we have been part of Vermont's Area Agencies on Aging, coordinating services and care for Addison, Chittenden, Franklin and Grand Isle Counties.

Committed to helping individuals age well, we reduce barriers by providing access to healthy meals, in-home care and community resources. Delivered by staff members and over 1,000 incredible volunteers, our sought-after services are designed to meet the diverse needs of our clients, their families and caregivers.

We do not charge for services provided. As a nonprofit, we rely on donations and encourage clients to contribute if they are able to do so.

MISSION: TO PROVIDE THE SUPPORT AND GUIDANCE THAT INSPIRES OUR COMMUNITY TO EMBRACE AGING WITH CONFIDENCE.

Appropriation requested = \$1300

AMERICAN RED CROSS

This past fiscal year the Red Cross responded to **4 disaster incidents** assisting **12 residents** of Addison County (no Starksboro residents). Most of these instances were home fires where our volunteers and staff were present; offering food, clothing, lodging, emotional support and referrals to families in need both during the incident and for several days following. Some also resulted in the Red Cross conducting mass care to First Responders such as Police Officers and Firefighters. Mass Care includes providing food, hydration and warm drinks; allowing them to maximize their time on-site assisting residents.

Home Fire Campaign: Last year, Red Cross volunteers canvased the neighborhoods of **Addison County** to educate the residents on fire, safety and preparedness. During this time, we installed **16 free smoke alarms** in homes and helped families develop emergency evacuation plans based on their individual needs.

Service to the Armed Forces: We proudly assisted **3** of Addison County's Service Members and their families by providing emergency communications and other services, including counseling and financial assistance.

Blood Drives: Addison County was home to **42 American Red Cross blood drives** in 2016. Also, Addison County is home to **6 American Red Cross Volunteers**.

Appropriation requested = \$500



The Bristol Family Center is a non-profit preschool serving over 40 families in the five-town area and beyond. We were established in 1990 to meet the growing need for high quality child care and early education. The Bristol Family Center is fully licensed by the State of Vermont Department of Children and Families' Child Development Division. We are proud to announce we are now accredited by the Step Ahead for Recognition System (STARS) as a 4-STAR program.

While providing a day long program with a thoughtful curriculum, the Center recognizes the inherent uniqueness of each child. We offer experiences that build self-help skills and we foster independence which promotes the development of stable and long-term relationships. The Bristol Family Center supports each child as they learn at their own pace through a balance of child initiated and teacher guided activities. We create environments where children feel comfortable and are inspired to learn through play in preparation for future learning opportunities. Our staff is experienced and knowledgeable in all realms of Early Education. We specialize in social, emotional development and know that a strong foundation in this realm supports a strong base to building a person sure to make an impact on our world

As a non-profit the center relies on grants, fundraising, and donations to maintain our budget. We are requesting the sum of \$500.00 dollars as we did last year from the town of Starksboro to help us continue to offer the high-quality care that we provide families in the five-town area.
Appropriation Requested = \$500

BRISTOL RECREATION DEPARTMENT

The Bristol Recreation Department is celebrating its 20th year. We remain committed to offering lifelong learning opportunities through a wide range of quality recreational and performing arts activities to people of all ages. These funds will support the myriad of classes we offer each year including the Bristol Pottery Studio. The Skate Park, which will undergo renovation this year and The Hub Teen Center, are free and open to youth in the five-town area. It is important to mention that no out of town fees are charged to Starksboro residents because of this appropriation.

Both children and adults take part in our programming. Many seniors take advantage of the free Tai Chi classes offered at Holley Hall. Starksboro residents have enjoyed participation in classes such as pottery, gymnastics, babysitting certification, theater, martial arts, dog training, and Health and Wellness programs among others.

There are several ways for residents to find out about our activities. Our brochure is available online at our website: bristolrec.org. It also goes home to families in each of the 5 towns via the elementary schools. We send home information in school newsletters regularly. There is a Facebook page: Bristol Recreation Department, a twitter feed: @bristolrec and we post regularly on Front Porch Forum and if you would like to receive email updates residents are invited to send us your email address.

We are pleased to serve Starksboro; we have many talented people and partner agencies in our area who share their interests and expertise. It is this sense of cooperation that makes the 5 town area special. While it can be difficult for a small town to carry a program on its own, together we can be a strong and vital community.

Appropriation requested = \$2500

BRISTOL RESCUE SQUAD, INC

We now have a new 4 wheel drive ambulance which has been in service since February 2017, with another new replacement vehicle scheduled for early 2019. Each of these vehicles either has or will be replacing vehicles with over 100,000 miles of rough service.

We are constantly seeking to reinforce our ranks with new members, with EMT education and training costs of \$500 per person and providing advanced AEMT licensing opportunities for our members at costs of \$1,000 per student. Last year's EMT class resulted in BRS gaining 4 new members who are now performing regular duty time on our roster. January 2018 marks the beginning of a new class in which we are sponsoring 10 students with hopes of increasing our ranks once again.

Your funding is critical to assure continued 24/7/365 life saving service not only for 2018 but for many years to come.

Appropriation requested = \$7500

COUNSELING SERVICE OF ADDISON COUNTY

During 2017, the Counseling Service provided **13,390 hours of service to residents of Starksboro** who had mental health, substance abuse or developmental disability needs. The Counseling Service provides a broad array of services to:

- Children, adolescents, adults, and families facing challenges and crises in their lives.
- Individuals living with developmental disabilities and also their families.
- People with severe and persistent mental illness.
- People dealing with substance abuse problems.
- Elderly people suffering from depression, anxiety and other mental health issues.
- The entire community, through educational programs and special events.

CSAC's Emergency Service, (802) 388-7641, is available 24 hours a day, seven days a week.

Appropriation requested = \$2200

ELDERLY SERVICES, INC

Project Independence is an adult day program for elders providing safe, medically oriented daytime care that includes:

- Fun social activities,
- Specialized van transportation to and from home,
- Hot, delicious meals tailored to the dietary needs of our participants,
- Individualized nursing care,
- Personal care including toileting assistance and hygiene,
- Educational programs and entertainment,
- Coordination with other health care providers and social service agencies, and
- Daytime respite for family caregivers.

In addition to daytime care services, our staff also provides caregiving education and emotional support to family members whose elderly relative attends our center. **Our monthly *Caregiver Support Group* is open to all caregivers and takes place on the third Friday of each month.**

In the past year, 221 elders from Addison County and nearby towns were served at Project Independence Adult Day Center, 2 of whom were residents of Starksboro. Starksboro residents received a total of 2897 hours of care, 804 hot meals, and approximately 678 van rides. In addition, Starksboro seniors were students at our ESI College Lifelong Learning Center, Starksboro residents volunteered for us, 4 family caregivers received respite and peace of mind, and residents of Starksboro are on our staff.

Appropriation requested = \$900

GREEN UP VERMONT

Green Up Day marked its 47th Anniversary, with over 22,000 volunteers participating! Green Up Vermont is not a State Agency. Seventy-five percent of its budget comes from corporate and individual donations. People can now choose to donate to Green Up Vermont by entering a gift amount on Line 29 of the Vermont State Income Tax Form. As a result, Green Up Vermont has been able to significantly increase the percentage of individuals giving, thus making Green Up Day more stable for the long-term.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride with our children growing up with Green Up. Green Up Day is a day each year when people come together in their communities to give Vermont a spring cleaning! Green Up also focuses on education for grades K-2 by providing two free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. To learn more please visit www.greenupvermont.org.

Mark your calendar: May 5, 2018 Green Up Day, 48 years of tradition!

Appropriation requested = \$100

HOMeward BOUND

As the only animal shelter in Addison County, we are serving more than 825 animals each year at the shelter and we offer programs and services to meet a wide array of pet owner and animal welfare needs facing Addison County.

Incoming Animals

Stray animals brought to HB	2
Animals Surrendered by their owner	11

Outgoing Animals

Adopted out to residents of Starksboro	2
Stray animals returned to owner	0
Feral cats spayed/neutered, rabies vaccinated, and returned to Starksboro caregivers	17

All of these animals were cared for daily, provided with necessary medical attention, microchipped and spayed/neutered prior to being placed for adoption. **The only funding provided by the Town is through an annual contract for \$550 which provides 24 hour/ 7 day per week access to the shelter for the Animal Control Officer to bring in an unlimited number of stray dogs to our facility.**

Appropriation requested = \$500

H O P E

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food, clothing, housing and heating fuel, medical items, job-related needs and more. We work to assist people in accessing information and developing new skills in order to become more empowered and have healthier and more stable lives.

During the twelve month period ended September 30, 2017, HOPE provided assistance to 108 Starksboro residents. Many of these households were served multiple times with large amounts of funds. HOPE respectfully requests that the voters of the Town of Starksboro allocate the sum of \$1750 to help defray the costs of providing assistance to town residents in the coming year. Thank you for your consideration.

Appropriation requested = \$1750

HOSPICE VOLUNTEER SERVICES

Hospice Volunteer Services is a non-profit agency providing free hospice programs and bereavement support services to town residents since 1983. Our primary commitment is to provide the support of trained hospice volunteers to people with terminal illnesses and their families. **HVS is a separate but collaborating organization from Addison County Home Health and Hospice;** we provide the federally mandated volunteer component of the certified hospice program in Addison County. We provide services to families free of charge. We do not bill patients, families, their insurance carriers or receive federal dollars. We rely on some funding from the United Way of Addison County and raise a considerable percentage of our budget through our own fundraising efforts. The people of Addison County sustain us by their generous gifts to our annual appeal, memorial donations, and support of our fundraising.

It costs \$500 for the training, placement and support of one hospice volunteer. Our current roster carries the names of 189 remarkable and dedicated people providing comfort to 334 terminally ill patients. It costs \$200 for one person to attend a bereavement group. Fifty-three people came to us for bereavement groups and another 75 for individual support last year. It costs \$100 for the training, resources and support for one Wellspring singer. Singers dedicated 4396 miles crisscrossing the county and spent 572 hours with patients, families and caregivers. For more information on Kid's Kit, resource materials and classroom presentations, please see our website: www.hospicevs.org.

Appropriation requested = \$500

JOHN GRAHAM SHELTER

This year the John Graham Shelter, located on Main Street in Vergennes, marks 37 years of service to Addison County's homeless families and individuals.

In 2017, with generous help from Addison County municipalities the John Graham Shelter:

- Provided more than 16,000 bed nights of food, shelter, services and hope to more than 300 people, many of whom were children;
- Provided rapid rehousing to families at our own buildings in Vergennes, Middlebury and Bristol and at many scattered sites;
- Helped dozens of households find permanent housing and employment;
- Provided counseling, case management and support services that help people take the next step in their lives.

Who are Vermont's homeless? It used to be a single man, out of work and down on his luck, struggling to overcome alcohol or drug addictions. **But today the face of homelessness is a beautiful young woman, striving to balance a job while caring for her young children. Nearly everyone we work with a John Graham is working!**

Appropriation requested = \$970

LEWIS CREEK ASSOCIATION

2017 was an exciting year for Lewis Creek Association – we continued to grow our programs, got a brand new website, and won three environmental excellence awards. This year we continued our focus on water quality through our growing “Ahead of the Storm” program, water quality monitoring, and aquatic invasive species management. We also shifted our focus to habitat planning through learning and teaching planning tools, encouraging inter-town planning efforts, and completing the Monkton wildlife crossing project.

This year your contributions were critical in helping to leverage funds from the Lake Champlain Basin Program and VT Agency of Natural Resources. LCA so enjoys working with towns and residents to improve the health of the special lands and waters in our two counties and seven towns. Our long-standing partners include state and regional government groups, our watershed towns, South Chittenden River Watch, AC River Watch Collaborative, Vermont Family Forests, state and local land trusts, foundations and conservancies, Watersheds United Vermont and the Vermont Water Monitoring Council.

Appropriation requested = \$550

OPEN DOOR CLINIC

Our Mission: The Open Door Clinic provides access to quality health care services, free of charge, to those who are uninsured or under-insured and who meet financial eligibility guidelines; services are provided in a compassionate, respectful and culturally sensitive manner until a permanent healthcare provider can be established.

We have served four Starksboro residents through five medical visits, two consults, one outreach service and one consult with our certified navigator. Additionally, we have held 27 dental clinics, and our hygienist and volunteer dentists have seen 104 patients over 410 procedures!

As a free clinic, we cannot charge for any of our services and rely solely on the expertise and efforts of 128 volunteers to care for our patients. Our volunteers include our medical director, dental director, nurse practitioners and physicians, nurses, EMT's, PT's, nutritionists, pharmacists, medical interpreters, drivers and general volunteers. We provide chronic and acute care and refer our patients to a variety of specialists when needed.

Appropriation requested = \$250

OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT

The Otter Creek Natural Resources Conservation District contracts the Conservation Reserve Enhancement Program, holds public and sector meetings for the Lake Champlain Direct watershed Plan, holds Natural Resource Workshops for horse owners and sponsors a Tree Seedling Sale and maintains a listing of local contractors. The District supports Conservation Field Days for an average 250 Addison County 5th and 6th graders, supports scholarships for up to 6 area students to attend Green Mountain Conservation Camp, supports Envirothon and continues that outreach at Addison County Fair and Field Days and the Addison County Tour and Annual District Meeting. The District supports a technical staff of three employees who work in Land Treatment Planning, drinking water risk assessment and testing, and nonpoint source reduction. New this year, we have been joined by Agricultural Engineer Norm Smith and will be hosting three Skidder Bridges for forest owners to use as stream crossings during logging operations. Our ever popular contractors list was updated this year and is available at our office in Middlebury. The Long Range Plan addresses continuing to support all existing programs, expanding them where feasible and supporting the capacity needed to do that.

In 2018 the District will be looking to continue to support rain garden installation. Rain gardens will recharge groundwater and reduce stormwater surges in streams and rivers following storm events. They are planted with a variety of flowering shrubs, bulbs, and perennials. Visit them in the spring, note how this method of landscaping differs from the traditional and read the informational sign. It is landscaping that has measurable water quality benefits. See the Rain Garden at Marbleworks and at St. Stephen's Church on the Green in Middlebury installed in 2006; the Robbins' residence installed in 2008, and 8 installed in 2009 in Middlebury, Bristol, Ripton and Starksboro. Cornwall and Bridport School have installed rain gardens with the support of OCNRCD and United Ways Days of Caring.

Annually 250 Addison County students participate in this Conservation Field Day educational event. 4 Starksboro residents purchased fruit and shade tree seedlings from the Annual District Tree Sale.

Appropriation requested = \$176

RSVP and GREEN MOUNTAIN FOSTER GRANDPARENT PROGRAM

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health and education.

RSVP also oversees several signature programs that benefit local residents. These include Bone Builders osteoporosis prevention classes offered twice per week at 20 different locations in Addison County; the Green Mountain Foster Grandparent Program which places volunteers in our schools; the Warm Hearts/Warm Hands initiative which distributes items to local schools, hospitals, nursing homes, social service agencies; the RSVP Tax Program which provides free income tax return preparation services to low income residents; and Days of Caring, an event which mobilizes hundreds of volunteers to support local needs. RSVP also facilitates the Helping Hands Program which distributes needed staples to area food shelves.

In FY 2017, Starksboro residents took advantage of RSVP programs such as our free income tax return preparation services, our free osteoporosis prevention classes located at the Jerusalem School House, and utilized food staples delivered to the Starksboro Food Shelf through our Helping Hands Program. The Starksboro Public Library and the Starksboro Cooperative Preschool benefited from our work during Days of Caring. Our Green Mountain Foster Grandparent Program provided hundreds of hours of classroom support to students at Robinson Elementary School. Through RSVP, Starksboro residents volunteered over 800 hours to support the community.

Appropriation requested = \$370

VERMONT ASSOCIATION FOR THE BLIND & VISUALLY IMPAIRED

In 2017 we served more clients than ever before. VABVI will play a critical role in the lives of many Vermonters well into the future.

PALS (Peer Assisted Learning and Support) Groups: PALS Groups are held in 14 counties throughout the State, where members meet each month to discuss the practical, social and emotional challenges of vision loss. They also share coping strategies with each other on how to maintain their independence.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehab Therapists to work one-on-one with students to practice daily living skills. The transition aged student will be able to improve their abilities to complete many day to day activities such as, preparing and cooking meals, shopping independently at the grocery store, organizing, matching and washing clothes, cleaning in the home, managing finances, exploring careers and so much more.

During 2017, VABVI served 2 adult clients and 1 student in Starksboro.

Appropriation requested = \$500

VERMONT ADULT LEARNING

Vermont Adult Learning offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners. Instruction is also available to students who need skill preparation for college or employment purposes.

VAL also offers WorkKeys® certification, a nationally recognized career readiness certificate based on "real world" skills that employers look for in employees. In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential.

Appropriation requested = \$700

VERMONT CENTER FOR INDEPENDENT LIVING

Since 1979, The VCIL has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

VCIL's central office is located in downtown Montpelier with branches in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont.

During 2017, 2 residents of Starksboro received services from the following programs:

- Meals on Wheels (\$330 spent on meals for residents)
- AgrAbility Program (over \$300 in Peer Advocacy Counseling hours)

To learn more about VCIL, please call 1-800-639-1522, or visit the web at www.vcil.org.

Appropriation requested = \$250

VERMONT RURAL FIRE PROTECTION TASK FORCE

The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction.

We have made several adjustments to the Rural Fire Protection Grant Program in recent years, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. In 2017 we increased the maximum grant award amount from \$4,000 to \$5,000 per project. New Rural Fire Protection systems along with repair, replacement, relocation, and upgrades of existing RFP systems are eligible for grant funding on an ongoing basis. Please be on the look-out for the grant announcement post-card in March 2018. **214** Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Appropriation requested = \$100

WOMENSAFE, INC

Last year **WomenSafe** staff and volunteers provided the following services:

- 4,142 in-person meetings and phone calls to 468 women, children and men who accessed services.
- Worked with relatives and caregivers of a total of 337 children affected by the violence in their lives.
- 433 supervised visits and monitored exchanges through The Supervised Visitation Program @ WomenSafe.
- WomenSafe's Transitional Housing Program funded through the Department of Justice's Violence Against Women Act (VAWA) has helped 40 families find and maintain secure, stable housing.
- The Training & Education Program reached 1,477 adults and youth through 171 presentations, trainings and community outreach events that covered healthy relationships, preventing child sexual abuse, sexual harassment and consent.
- Seventy-five community volunteers contributed 9,382 hours by providing services such as: staffing the 24-hour hotline, in-person office support, court accompaniment and administrative support.
- WomenSafe assisted Middlebury College in their response to stalking, dating and sexual violence by assisting with the training of on-campus volunteer advocates (MiddSafe).

Starksboro: WomenSafe provided direct services to at least **12*** people including the parents of at least **8** children exposed to violence.

* For their safety some people accessing services do not share their town of residence.

24-hour Hotline: 802-388-4205 or 800-388-4205

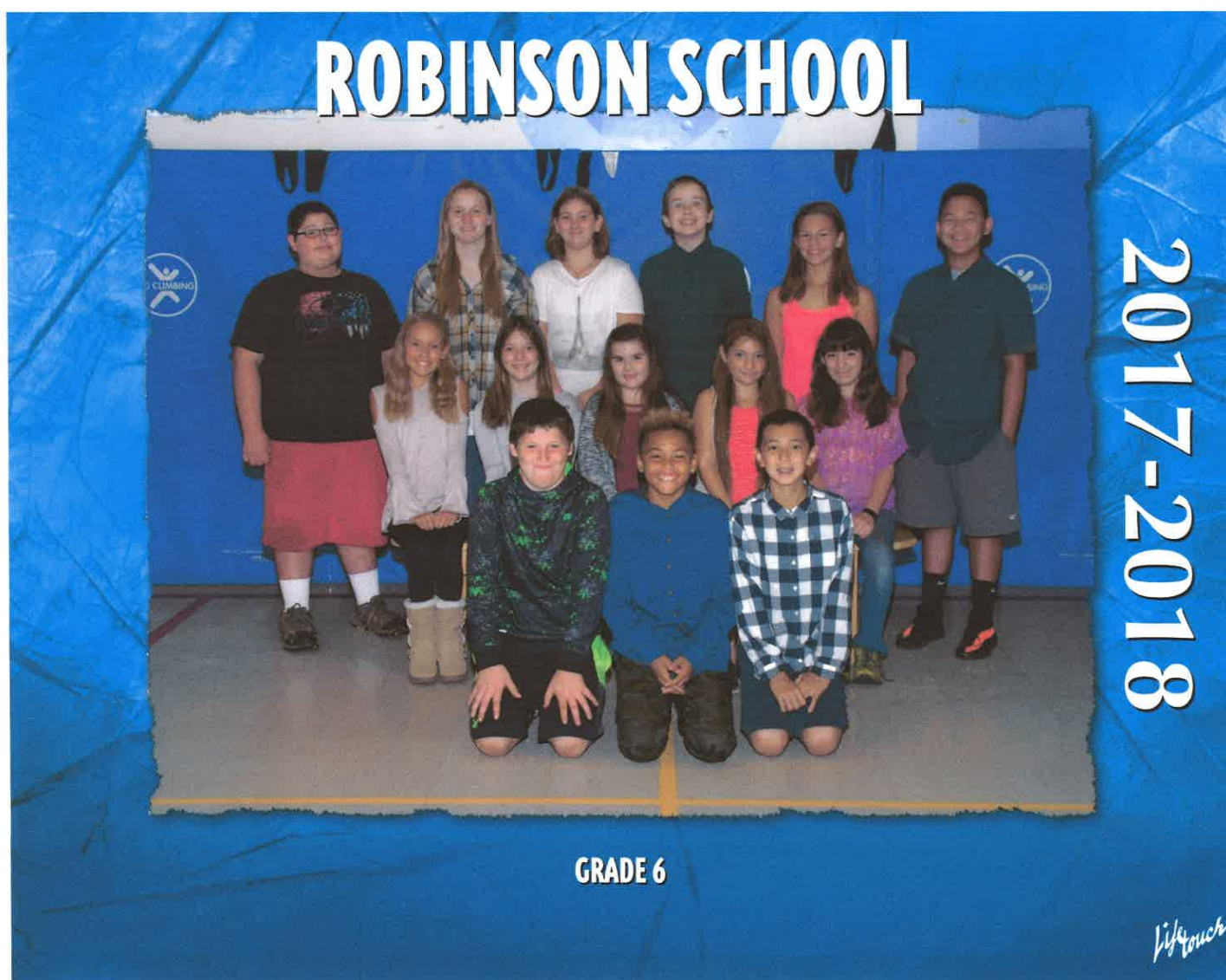
Business: 802-388-9180

Web: www.womensafe.net

Fax: 802-388-3438

E-mail: info@womensafe.net

Appropriation requested = \$1250



L to R — Top Row: Jake Pyper, Alexis Holbrook-Duval, Emily Davis, Emmett Block, Joanna Toy, Jude Smith
Second Row: Morgan Barnard, Maddie Hayden, Greta Jennison, Hailey Roberts, Makayla Emmons
Front Row: Kiland Emmons, Elijah Jackson, Kayden Podlaski

STARKSBORO TOWN SCHOOL DISTRICT REPORT

MARCH 2018

ANNUAL MEETINGS

Starksboro School District - Saturday, March 3, 2018, 9:00 AM
Robinson Elementary School

MAUSD – Tuesday, February 27, 2018, 7:00 PM
Mt. Abraham Union Middle/High School Large Cafeteria

NOTE: The Starksboro School District will cease to exist on June 30, 2018, and the new Mount Abraham Unified School District will be in effect as of July 1, 2018.

MAUSD Budget information is contained in a separate publication that is available at all five Town Clerks' offices, all six area schools, and the Superintendent's Office. You may also request that it be mailed to you by calling 453-3657.

Voting will take place by Australian Ballot on 3/6/18 from 7am – 7pm at Robinson Elementary School for Starksboro residents, and at respective town polling places for registered voters from Bristol, Lincoln, Monkton, and New Haven.

Annual Report of the Superintendent of Schools

Dear Five-Town Residents,

I have had the pleasure of working and talking with many of you over the past year on issues related to educating our students and improving our schools. Together we've created a vision for our schools, formed a new unified school board to oversee our newly formed school district, named our new, unified school district the Mount Abraham Unified School District (MAUSD), worked to develop a strategic plan, produced a budget to put before voters on Town Meeting Day, nearly passed a bond to renovate Mount Abraham Union Middle/High School and have put together a new bond vote for voters to act upon on Town Meeting Day. As you might expect there are a lot of different opinions about nearly all of these topics and we have had to have some hard conversations as we've worked toward decisions. Nearly all of these hard conversations have been very respectful, productive and helpful in moving MAUSD forward, which is no small feat given how passionate we are about our children, our schools and our taxpayer dollars. Thank you to all of you who have attended board meetings, committee meetings, community forums, presentations or completed surveys or shared your thoughts over social media. By making your voice heard you have supported the MAUSD vision, Shaping Our Future Together.

Last year we began the lengthy process of developing a Strategic Plan for MAUSD. Now approaching completion, this plan will provide clarity for our work over the next five years as well as clarity around our desired outcomes for students. Using the vision, mission and ANESU Ends Policy to guide our work, we have created four overarching goals in the areas of Expertise in Learning, Equity, Social, Emotional and Physical Development, and Community. Each of these goals has an Action Team charged with creating measurable objectives and strategic actions to form our path toward achieving these goals. A Steering Committee has also been formed to support the work of the Action Teams and maintain a broader perspective throughout the creation of the plan. Members of these groups include administrators, teachers, support staff, students, board members, and community members. In total, nearly 50 people have come together to do this work, bringing with them a broad range of perspectives. Though challenging, the process has brought together our five towns and our six schools to determine where we want to be in five years and how we might get there. We expect to complete the plan this spring with the intent of beginning implementation in the 2018-2019 school year.

Part of any vision or future for our schools are facilities that are safe, healthy and conducive to learning. All five of our elementary schools have had significant improvements made in recent years and are in good condition. Mt. Abraham Union Middle/High School, however, is in need of significant work. Over nearly four years, two attempts to pass a bond for renovations at Mt. Abe have failed, presumably due to the amount of money being too high. Over these same four years, surveys have been conducted three times to understand the community's priorities for a renovation. All three of these surveys produced essentially the same set of priorities. In order of importance as indicated by the community these priorities are: 1. a second gym, 2. natural

light/improved lighting, 3. improved air quality, 4. updated science classrooms, 5. renovating and moving the library, 6. renovating the lobby and office area, 7. moving tech ed classrooms near one other on the ground level, 8. renovating the auditorium, 9. eliminating tandem (pass through) classrooms. On Town Meeting Day, voters will have a third bond vote to consider, this one being the smallest amount to date with the least impact on the tax rate. At \$29.5 million it is believed this is the smallest amount needed to address the priorities that have remained consistent for four years. A smaller bond would mean we could not meet all of these priorities. To learn more about the upcoming bond vote I encourage you to attend the public information hearing scheduled for February 28 from 7-8 pm in the large cafeteria at Mt. Abe.

On January 23 the MAUSD Board adopted the first ever unified budget for Mount Abraham Unified School District. Voters in all five towns will be voting by Australian ballot on Town Meeting Day for a single budget needed to operate all six schools in MAUSD. This newly adopted budget reflects a 1% increase in education spending per equalized pupil. With a reduction in our equalized pupil count, meeting this target required a reduction of approximately \$1 million in expenses compared to a 2018-2019 budget without changes. A reduction of this size has meant a reduction in staff across our schools. In an effort to meet this target, with a reduction in staff, while also working to improve outcomes for students, positions are planned to be added to our system of supports. Founded on the belief that operating the same way with fewer resources is not likely to improve outcomes for students, strengthening our system of supports will be essential in helping to ensure teachers and students have the support they need to do their best work. To learn more about this budget I encourage you to attend the MAUSD Annual Meeting on February 27 from 7-8 pm in the large cafeteria at Mt. Abe.

As efforts to consolidate our schools into a single, unified school district approach completion I want to take this time to thank the hundreds of board members who have given so much of their valuable time over the past several decades to help our schools become what they are today. The hours are numerous, the work is complex and sometimes emotionally charged, yet they kept coming back because they recognized the importance of the work and the need for community voices to be represented in making decisions for our schools. Thank you to those who have served, to those who are serving and to those who will serve in the future.

Respectfully Submitted,

Patrick J. Reen
Superintendent

Report of the Starksboro School Directors

Dear friends and neighbors,

Once again the year just past has brought momentous changes to our district. For the first time since its founding, the Starksboro Elementary School Board has not overseen the creation of the proposed budget for the next academic year. That work has been directed this year by the recently formed Mount Abraham Unified School District (MAUSD). The objective of the proposed budget, assembled by Superintendent Patrick Reen with the assistance of Principals and administrative staff from the five town elementary schools and the Middle and High School, has been determined by the MAUSD Board. This board is now charged with meeting the educational needs of children and families across the 5 Towns.

Despite this shift in responsibility to the MAUSD Board, the departing Starksboro School Board feels confident that administration and staff, both teachers and those in important support roles, are working hard to meet the needs of students in light of our evolving understanding of how kids learn and what they need to know in a changing world. From integrating regular exposure to an outdoor classroom into early elementary education, to meeting children where they are through interest based personalized learning, the staff at Robinson is working hard to help nurture our kids.

The last year has seen continued work on the Robinson building, including finishing the replacement of the asphalt shingled roof on the 1985 addition with a standing seam roof and continued rot repair and painting on the shell of the building. Several upgrades to the kitchen were also accomplished including replacing the dishwasher and replacing the gas stove. Another project undertaken this past fall was the replacement of the oil fired boilers with new oil fired boilers.

This latter project was not without controversy, and illustrates some of the challenges and pitfalls organizations can encounter in a rapidly changing world. Replacing the two 30 year old boilers had been on our facility to do list for over a year. The Board agreed with administration to have the work done when presented with a winning bid at our meeting last March. This past summer, after the motion was reported in the Scoop, several concerned citizens called in to register their disappointment with the decision. Why had we agreed to reinvest in a carbon intensive heat source when other cleaner more sustainable options existed including ample clean electricity from our trackers? After meetings, much discussion, and some misgivings on the part of some board members, we agreed to proceed with the work in order to satisfy the perceived overriding need for reliability. Though not all agreed that we did precisely the right thing, all agreed that, through a broader process, we will strive to do better next time. Because of this experience, the Board and a willing administration are working to create a process for tapping citizen knowledge and interest around improving the sustainability of our schools across the five towns.

Last but not least, the Board would like to thank all of the staff who have dedicated their working lives to teaching and bringing out the best in our kids. We all benefit from their commitment. Likewise the volunteers, parents and coaches deserve all of our thanks for helping to make a home in the world for all of our kids. Thanks for your work toward bright futures!

Respectfully Submitted,
Louis duPont –Chair
Nancy Cornell-Vice Chair
Caleb Elder-Secretary

Addison Northeast Supervisory Union and Member School Districts **(Bristol, Lincoln, Monkton, Mt. Abraham Union Middle/High, New Haven, Starksboro)**

Vision: Shaping Our Future Together!

Mission Statement

Our school system educates the children of our five-town community to become lifelong learners, their personal best, and responsible and informed citizens of their local and global community.

ENDS Policy

Our school system exists to educate the children of Addison Northeast Supervisory Union and its member school districts of Bristol, Lincoln, Monkton, Mt. Abraham Union Middle/High School, New Haven and Starksboro, so that they can meet the challenges of lifelong learners and responsible citizens at a cost deemed acceptable by the community.

1. Core Subjects in a Digital and Global Environment

To become one's personal best and a contributing member of a community, each student will demonstrate knowledge and skills within and across disciplines.

- a. Students demonstrate competence in the core subjects (English language arts, mathematics, science, social studies, arts, health, fitness and nutrition).
- b. Students interact critically and productively in a dynamic information and media rich environment.
- c. Students demonstrate competence as responsible and informed citizens of the world.

2. Life and Career Skills

To become one's personal best and a contributing member of a community, each student will develop effective social and emotional skills.

- a. Students engage actively in their own learning and pursue personal interests with self-direction, independence and responsibility.
- b. Students view themselves as valuable, contributing citizens, participating actively in the community.
- c. Students demonstrate adaptability, respect, and collaboration in solving problems collectively.

- d. Students relate to each other, value diversity in others and demonstrate understanding and empathy for all.
- e. Students foster health and wellness for self and others.

3. Learning and Innovation Skills

To become one's personal best and a contributing member of a community, each student will develop skills that lead to using one's mind well.

- a. Students exercise perseverance and intellectual curiosity.
- b. Students practice and hone skills for accuracy and effectiveness.
- c. Students make connections, transferring knowledge to new and meaningful situations.
- d. Students show creativity, imagination, and innovation in solving problems.
- e. Students communicate publicly what they understand.
- f. Students seek feedback and collaboration to extend knowledge and skills for continuous learning.

MAUSD Strategic Goals

Expertise in Learning

All MAUSD students will achieve academic excellence in an innovative and flexible learning environment.

Equity

All MAUSD students will learn in equitable, culturally responsive, and inclusive environments.

Social, Emotional and Physical Development

All MAUSD students will develop their social, emotional and physical well-being.

Community

All MAUSD students will build connections with local and global communities through authentic work that promotes citizenship and meaningful relationships.

Robinson Elementary School REPORT OF THE PRINCIPAL 2018

This report is respectfully submitted to the citizens of Starksboro to highlight the important work occurring at Robinson School.

Secretary of Education Rebecca Holcombe and Representative David Sharpe Visit Robinson

This fall Secretary of Education Rebecca Holcombe and Representative David Sharpe, Chair of the House Education Committee, honored us with a visit. They spent two hours touring the school, visiting classrooms and meeting with students, mentors and staff. They asked many insightful questions, and our students were very articulate and engaging in their responses. We felt it would be best to show them a regular day at Robinson rather than to prepare anything special. As Principal, it was a real pleasure to know that Robinson would shine on its own. The visit was a success!

Positive Behavior Intervention and Supports (PBIS)

This year Robinson kicked off a new program to support positive behavior throughout the school. PBIS is a national program that has been widely adopted by Vermont schools. At Robinson PBIS has helped to provide consistency in all areas of our school so that our students can have a safe, positive learning environment. To add enthusiasm for the program, we have a mascot called Rockin' Robin! He comes out to celebrate when classes meet their goals for positive behavior.



Personnel Changes

2017 marked the retirement of Donna Shepardson from the 5/6 Team as we celebrated her contributions to the school. This fall we also welcomed several new members to the RES staff. These new colleagues have brought positive energy and skills to their work at Robinson:

Amy Moore (3/4 Teacher) – Ms. Moore joined us with a background in Elementary Education and Special Education. She quickly became a valued member of our 3/4 teaching team. She is completing her Master's degree at St. Michael's College.

Sheree Rougier (Educational Assistant) – Ms. Rougier came to us from a similar position supporting students in Bristol Elementary School. She has deep experience in providing behavioral support to students and brings lots of positive energy to her work.

Priscilla McQuade (Library Assistant) – Ms. McQuade will be familiar to many of you as a 25-year Starksboro resident and former Four Winds volunteer at Robinson. She assists in our library two days a week.

Student Accomplishments

- Colby Little was the 2017 Champion of the Robinson School Second Annual National Geographic GeoBee. He went on to Castleton State College to represent Robinson at the state level competition.

- A team of Robinson chess players competed in the Vermont Chess Tournament last spring. They used strategies they learned in the after school Expanded Learning Program (ELP) chess program.
- Jason Doyle was selected to sing in the 2017 District Music Festival, and Joanna Toy and Morgan Barnard were selected for 2018. The students earned their spots in the festival by auditioning for a panel of judges.
- David Charlebois received an art award for his drawing of a dragon. A glass artist converted his drawing into glass, and the dragon was displayed in the Brattleboro Museum and Art Center.

Professional Development

This year Robinson teachers have been focusing on improving their writing instruction. Sheena Strada, Literacy Coordinator for ANESU, has been working with teachers during inservice and faculty meeting time to further develop our writing curriculum.

At the district level, professional development continues to align our practices across schools. K-2 teams are working on literacy, 3-4 teams on science, and 5-6 on math.

The kindergarten teachers have continued to develop their outdoor curriculum this year, and teachers from the upper grades have been adding some outdoor learning to their plans as well. A group of parents joined Mrs. Lake and her husband on a snowy weekend to install an informational kiosk at the entrance of the outdoor classroom area. Four Winds volunteers have recently written a grant to create an additional outdoor learning area for our students.

Robinson Elementary School Enrollment

Enrollment as of January 1, 2018

Kindergarten	1st	2nd	3rd	4th	5th	6th	Total
18	20	13	25	21	27	14	138

Robinson K-6 Enrollment and Projections

Future figures are based on birth rates and are subject to fluctuation. Other factors such as property sales and the economic trends of the region can further influence these projections.

2015-'16	2016-'17	2017-'18	2018-'19	2019-'20
155	152	138	140	132

Our School Building

The summer of 2017 was a busy one for our maintenance staff and for the school building. New roofing and siding, new carpets and countertops in classrooms, air duct cleaning, a new dishwasher and oven and many other improvements occurred throughout the building. This fall new boilers and some septic repairs were added to our list of improvements to the building.

RASY and the Expanded Learning Program (ELP)

Robinson students continue to benefit from two excellent after school programs. RASY provides a wide range of physical activities, crafts and games to meet students' individual interests. ELP offers students

an array of high interest classes to extend the school curriculum. The staffs of both programs are experienced, caring educators. Both programs also serve “snupper,” a light supper meal that is funded with federal grants.

Volunteers, Grants and Donations

Our school continues to be enriched by the generosity of many individuals and organizations that have donated time, funds, goods and services to support our programs. We are particularly grateful this year for the contributions of the Starksboro Fireman’s Auxiliary. They have outfitted the school with an Automated External Defibrillator (AED) device that has been installed near the external gym door. This easy-to-use device could save the life of a student, staff member or community member who is having a heart attack. The Auxiliary also donated to our weekend snack program and they are currently working on replacing the handwashing sink in our kitchen.

We would also like to thank:

Volunteers:

- Suzanne Boyle, Robinson School’s Foster Grandmother
- 31 mentors who meet weekly with their mentees and attend special events
- Four Winds volunteers (providing monthly nature education in classrooms)
- Bites in a Bag volunteers (weekly food bag preparation and fundraising)
- Field trip chaperones and classroom volunteers
- Starksboro Sports Program coaches
- Starksboro Volunteer Firefighters – Fire Safety Day volunteers

Donors:

- Friends of Robinson – Puppet-making Workshop
- Mobius – Mentoring Program
- 5 Town Friends of the Arts – Abenaki Residency
- Tari Shattuck Educational Foundation – Microscopes
- Vermont Academy of Science and Engineering - Microscopes
- Flynn Center for the Arts – Pre-performance workshops
- Project R.E.A.D. – Jim Arnosky Author Visit
- Otter Creek Audubon Society – Outdoor Education Materials
- VEHI – Faculty Wellness Activities
- Johnson Law Group – AED
- Starksboro Fireman’s Auxiliary – Bites in a Bag Weekend Snack Program, AED System and Kitchen Sink
- Anonymous – ANESU Food Service donation to offset student debt

I want to close by thanking the citizens of Starksboro for supporting our school in so many ways. The staff and students of Robinson School love being nestled in the heart of the Starksboro community, right where we belong.

Respectfully submitted,

Edorah Frazer, Ed.D.
Principal

Robinson Elementary School 2017-2018

Administration

Frazer, Edorah

Principal

Teachers

Bachand, Sue E

Math Specialist

Beecher, Ruth E

Teacher Grade 3/4

Cogswell, Myriah

Teacher Kindergarten

Cowette, Megan

Teacher Physical Education

Ellis, Carina M

Teacher Music

Flore, Leah M

School Nurse & Health Teacher

Greenberg, Elizabeth A

Teacher Grade 5/6

Hahr, Elizabeth S

Teacher Grade 3/4

Johnston, Amy L

School Counselor

Lake, Kerry A

Teacher Kindergarten

Lane, Jodi

Teacher Grade 1/2

Moore, Amy L

Teacher Grade 3/4

Morgan-Mitchell, Mary E

Library Media Specialist

Ogden, Beth E

Literacy Interventionist

Sands, Elizabeth K

Teacher Grade 1/2

Spina, Frank A

Teacher Grade 5/6

Weissberger, Eliza J

Teacher Art

Support Staff

Bushey, Evelyn M.P.

Administrative Assistant

Huggett, William J

Positive School Behavior Coordinator

Huggett, William J

Muti-Tiered Student Support Interventionist

Hutchison, Taylor C

Mentor Coordinator Assistant

Irish, Matthew J

Custodian

McQuade, Priscilla

Library Assistant

Young, Andrew G

Head Custodian

Starksboro Town School District Robinson Elementary School Expense Budget

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
5111	Salaries-Professional Staff	\$964,954	\$1,037,769	\$1,047,914
5112	Salaries-Assistants	\$30,824	\$18,349	\$23,906
5113	Salaries-Other Support Staff	\$55,202	\$47,859	\$48,767
5115	Health Buy-Out	\$3,100	\$2,600	\$3,200
5116	Salaries-Custodians	\$65,117	\$70,545	\$69,414
5120	Salaries - Professional Tutors	\$0	\$0	\$0
5121	Salaries-Professional Staff Substitutes	\$0	\$0	\$0
5122	Salaries-Professional Staff Long Term Substitutes	\$0	\$0	\$0
5123	Salaries-Assistant Substitutes	\$0	\$299	\$0
5127	Salaries-Professional Stipends	\$1,688	\$1,288	\$1,688
5129	Salaries-Support Stipends	\$0	\$957	\$0
5151	Employee Reimb Over 60 Days	\$0	\$118	\$0
Subtotal Salaries:		\$1,120,885	\$1,179,784	\$1,194,889
5211	Group Health Insurance	\$187,268	\$223,317	\$256,546
5221	Social Security (FICA)	\$85,403	\$84,254	\$91,775
5231	Group Life	\$4,150	\$5,217	\$5,461
5232	VSTRS Pension/OPEB Payments	\$0	\$8,883	\$9,191
5241	Retirement Contributions	\$10,461	\$2,136	\$2,020
5251	Workers' Compensation	\$7,773	\$11,366	\$11,298
5261	Unemployment Compensation	\$852	\$490	\$370
5271	Tuition Reimbursement	\$11,181	\$12,808	\$12,500
5281	Group Dental Insurance	\$6,480	\$6,367	\$6,556
5291	Disability Insurance	\$2,744	\$0	\$0
Subtotal Benefits:		\$316,312	\$354,838	\$395,717
5955	Reserve for Negotiations - Professional	\$72,703	\$0	\$41,269
5956	Reserve for Negotiations - Support	\$40,273	\$0	\$4,835
Subtotal Reserves:		\$112,976	\$0	\$46,104
5311	Purchased Services-Section 125	\$632	\$506	\$600
5321	In-Service-Professional Staff	\$388	\$0	\$200
5322	In-Service-Support Staff	\$248	\$50	\$100
5323	Conference Fees	\$4,987	\$4,367	\$9,250
5324	School Based Clinician	\$12,000	\$6,918	\$12,000
5331	Assessment-Supervisory Union	\$202,945	\$775,662	\$203,081
5331	Assessment-Early Education	\$98,921	\$0	\$89,226
5331	Assessment-Special Education	\$466,799	\$0	\$221,359
5332	Testing & Evaluation	\$0	\$0	\$0

Starksboro Town School District Robinson Elementary School Expense Budget

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
5333	OT/PT Services	\$0	\$0	\$0
5337	Purchased Service From SU	\$106,332	\$106,495	\$25,781
5339	Other Professional Services	\$42,694	\$23,759	\$29,500
5361	Legal Services	\$5,289	\$1,784	\$4,500
5371	Audit Services	\$0	\$0	\$0
Subtotal Purchased Services:		\$941,235	\$919,541	\$595,597
5411	Water/Sewer	\$2,000	\$1,996	\$3,400
5421	Disposal Services	\$3,600	\$3,536	\$4,600
5422	Snow Plowing Services	\$4,500	\$3,415	\$4,500
5431	Repairs & Maintenance Services	\$2,300	\$2,206	\$24,358
5435	Repairs - Grounds	\$1,000	\$2,857	\$8,500
5436	Repairs - Buildings	\$80,000	\$78,793	\$66,000
5442	Rental of Equipment & Vehicles	\$4,505	\$3,503	\$4,600
5451	Construction Services	\$0	\$172	\$0
5499	Other Purchased Property Services	\$3,600	\$2,098	\$3,600
Subtotal Property Services:		\$101,505	\$98,576	\$119,558
5337	Assessed Transportation	\$0	\$0	\$58,056
5338	Assessed Fuel Surcharge from SU	\$7,252	\$0	\$5,108
5511	Student Transportation - Fuel Surcharge	\$0	\$0	\$0
5519	Student Transportation Services - Regular	\$0	\$0	\$0
5519	Student Transportation Services - Field Trips	\$5,289	\$3,178	\$5,421
Subtotal Transportation Services:		\$12,541	\$3,178	\$68,585
5521	Property Insurance	\$3,565	\$3,202	\$3,500
5522	Liability Insurance	\$5,900	\$5,086	\$5,546
5526	Umbrella Insurance	\$175	\$156	\$170
5531	Telephone	\$3,931	\$6,534	\$6,000
5532	Postage	\$1,071	\$786	\$960
5533	Internet Provider Services	\$2,500	\$2,453	\$2,600
5541	Advertising	\$439	\$58	\$250
5551	Printing & Binding	\$821	\$105	\$500
5581	Travel-Employee	\$1,558	\$3,499	\$1,500
5591	Food Service Subsidy	\$20,604	\$20,604	\$22,516
Subtotal Other Services:		\$40,564	\$42,483	\$43,542
5611	Consumable Supplies	\$35,673	\$30,743	\$34,725
5622	Electricity	\$26,000	\$19,998	\$25,000
5623	Propane	\$1,200	\$995	\$1,000
5624	Oil	\$24,000	\$10,900	\$24,000
5641	Textbooks	\$11,192	\$8,226	\$19,500

Starksboro Town School District Robinson Elementary School Expense Budget

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
5642	Periodicals	\$1,005	\$367	\$2,000
5651	Audiovisual Materials	\$792	\$237	\$920
5661	Manipulatives	\$860	\$796	\$850
5671	Software	\$4,200	\$4,517	\$4,000
5699	Non-Capitalized Equipment	\$9,626	\$5,168	\$4,200
5731	Equipment - Machinery	\$0	\$0	\$0
5733	Equipment-Furniture & Fixtures	\$10,500	\$2,427	\$4,000
5739	Equipment-Other	\$3,200	\$0	\$3,200
Subtotal Supplies & Equipment:		\$128,248	\$84,374	\$123,395
5811	Dues & Fees	\$3,360	\$3,170	\$3,800
5832	Interest-Construction	\$1,380	\$1,384	\$920
5835	Interest Expense	\$35,409	\$46,384	\$44,148
5837	Interest on Deficit Financing	\$0	\$0	\$0
5891	Miscellaneous Expenditures	\$273	\$0	(\$1)
5893	Late Charges	\$0	\$0	\$0
5912	Principal - Construction	\$20,000	\$20,000	\$20,000
5915	Principal - Renovation	\$55,000	\$55,000	\$55,000
5917	Principal on Deficit Financing	\$0	\$0	\$0
5921	Sinking Fund Expense	\$10,000	\$0	\$0
5930	Fund Transfer-Outgoing	\$0	\$10,000	\$10,000
5934	Transfer-State EEE Funding	\$21,783	\$21,783	\$0
Subtotal Dues, Interest, Principal & Transfers:		\$147,205	\$157,721	\$133,867
Total Expenses:		\$2,921,471	\$2,840,495	\$2,721,254

**Starksboro Town School District
Robinson Elementary School Revenue Budget**

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
001.1510.4000.05	Investment Income	\$6,452	\$22,272	\$18,873
001.1941.4000.05	Services To Other Vermont LEA's	\$0	\$0	\$0
001.1990.4000.05	Miscellaneous Other Local Revenue	\$200	\$0	\$200
001.1993.4000.05	E-Rate Reimbursement	\$3,000	\$2,265	\$0
001.1999.4000.05	COBRA Fees	\$0	\$0	\$0
Subtotal Local Revenue:		\$9,652	\$24,537	\$19,073
166.2023.4000.05	Subgrants Received from SU - SWP	\$69,844	\$0	\$0
166.2785.4000.05	Subgrants from SU - SWP	\$0	\$65,965	\$70,490
Subtotal Subgrant Revenue:		\$69,844	\$65,965	\$70,490
001.3110.4000.05	Education Fund Payments	\$2,492,005	\$2,492,005	\$2,538,864
001.3150.4000.05	State Aid Transportation	\$37,472	\$36,883	\$0
001.3201.4000.05	SPED Mainstream Block Grant	\$61,777	\$61,777	\$0
001.3202.4000.05	SPED Expenditures Reimbursement	\$204,732	\$217,259	\$0
001.3204.4000.05	Early Essential Education Grant	\$21,783	\$21,783	\$0
Subtotal State Revenue:		\$2,817,769	\$2,829,707	\$2,538,864
001.5400.4000.05	Adjustment Of Prior Year Expenditures	\$0	(\$5,563)	\$0
001.5700.4000.05	Restricted Revenue - Section 125 Forfeiture	\$0	\$15	\$0
001.5710.4000.05	Restricted Grants from Private	\$0	\$3,750	\$0
Subtotal Miscellaneous Revenue:		\$0	(\$1,798)	\$0
Prior Year Surplus Applied to Education Spending:		\$24,206	\$0	\$92,827
Total Revenue:		\$2,921,471	\$2,918,411	\$2,721,254

Robinson Elementary School

LONG TERM DEBT

June 30, 2017

	Balance July 1, 2016	Payments	Balance June 30, 2017
2008 Renovations	\$660,000	\$55,000	\$605,000
Roof Note 2014	\$60,000	\$20,000	\$40,000
Total	<u>\$720,000</u>	<u>\$75,000</u>	<u>\$645,000</u>

Year End June 30	Deficit Note	Principal	Interest	Total
2018	\$ 20,000	\$55,000	\$20,152	\$95,152
2019-2020	\$ 20,000	\$110,000	\$37,626	\$167,626
2021-2028		\$440,000	\$54,407	\$494,407
Total	<u>\$40,000</u>	<u>\$605,000</u>	<u>\$112,185</u>	<u>\$757,185</u>

Robinson Elementary School has a yearly Independent Audit of their Financial records. Jeffery R. Bradley, Certified Public Accountant performed the 2016-2017 audit. Copies of the 2016-17 Financial Statements and Unqualified Audit Opinion are available on the ANESU website or at the Office of the Superintendent of Schools, 72 Munsill Ave, Suite 601, Bristol, VT 05443 or by calling 453-3657.

MAUSD Estimated Education Tax Rate for FY 2019

ACT 130 CALCULATES A TAX RATE BY SCHOOL DISTRICT

Tax rates by district with CLA

		Total	<u>Bristol</u>	<u>Lincoln</u>	<u>Monkton</u>	<u>New Haven</u>	<u>Starksboro</u>
Expenditures		\$29,031,534					
Revenues		<u>\$ (4,285,255)</u>					
Education Spending		\$24,746,279					
Equalized Pupils		1510.14					
Education Spending per Equalized Pupil		\$16,387					
Spending Adjustment		166.498%					
(District spending as a % of Base Ed amount)	\$9,842						
		\$1.6650					
Estimated Homestead Tax Rate for FY19	\$1.000 less 0.08	\$1.5850	\$ 1.5850	\$ 1.5850	\$ 1.5850	\$ 1.5850	\$ 1.5850
FY 17-18 Homestead Rate			\$ 1.6047	\$ 1.6844	\$ 1.6288	\$ 1.5462	\$ 1.6149
Homestead Rate FY 17-18 + 5%			\$ 1.6849	\$ 1.7686	\$ 1.7102	\$ 1.6235	\$ 1.6956
Homestead Rate FY 17-18 - 5%			\$ 1.5245	\$ 1.6002	\$ 1.5474	\$ 1.4689	\$ 1.5342
Estimated Homestead Tax Rate for FY 18-19 after +/- 5%			\$ 1.5850	\$ 1.6002	\$ 1.5850	\$ 1.5850	\$ 1.5850
Percentage of Total Town Students		100.00%					
Percentage of Prorated Tax		NA					
Combined Prorated Tax		NA					
Total Tax rate before CLA			\$ 1.5850	\$ 1.6002	\$ 1.5850	\$ 1.5850	\$ 1.5850
Common Level of Appraisal (CLA)			89.62%	107.86%	100.47%	96.70%	99%
Estimated Property Tax Rate 18-19 - Residential			\$1.769	\$1.484	\$1.578	\$1.639	\$1.601
Estimated Property Tax Rate 18-19 - Non-Residential		\$1.629	\$1.818	\$1.510	\$1.621	\$1.685	\$1.645
Prior Years Property Tax Rate 17-18 - Residential			\$1.757	\$1.571	\$1.554	\$1.580	\$1.618
Prior Years Property Tax Rate 17-18 - Non-Residential		\$1.535	\$1.680	\$1.432	\$1.465	\$1.568	\$1.538

**Addison Northeast Supervisory Union
Expense Budget**

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
5111	Salaries - Professional Staff	\$2,274,822	\$2,254,448	\$2,570,355
5112	Salaries - Assistants	\$1,121,603	\$1,170,606	\$1,057,230
5113	Salaries - Other Support Staff	\$548,137	\$488,997	\$488,320
5114	Salaries - ELP SPED	\$0	\$4,143	\$0
5115	Health Buy-Out	\$9,050	\$13,734	\$14,050
5116	Salaries - Custodians	\$0	\$418	\$0
5120	Salaries - Professional Tutors	\$0	\$12,075	\$0
5121	Salaries - Professional Substitutes	\$0	\$45,718	\$28,750
5123	Salaries - Assistant Substitutes	\$0	\$21,713	\$51,750
5125	Salaries - Support Staff Tutors	\$0	\$242	\$0
5127	Salaries - Professional Stipends	\$0	\$18,542	\$16,300
5129	Salaries - Support Stipends	\$30,750	\$37,875	\$29,000
5130	Salaries - ELP Teacher	\$0	\$4,725	\$0
5132	Employee Reimb Over 60 days	\$0	\$1,016	\$0
Subtotal Salaries:		\$3,984,362	\$4,074,252	\$4,255,755
5211	Group Health Insurance	\$1,094,008	\$1,094,366	\$1,136,652
5221	Social Security (FICA)	\$304,742	\$291,341	\$320,332
5231	Group Life	\$4,924	\$18,189	\$18,679
5232	Vermont State Teachers Retirement	\$0	\$5,595	\$5,600
5241	Retirement Contributions	\$51,983	\$51,160	\$69,732
5251	Workers' Compensation	\$28,348	\$30,802	\$29,502
5261	Unemployment Compensation	\$4,028	\$1,939	\$6,682
5271	Tuition Reimbursement	\$42,420	\$45,546	\$39,800
5281	Group Dental Insurance	\$38,030	\$35,911	\$35,974
5291	Disability Insurance	\$10,492	\$1,260	\$0
5292	Cell Phone Reimbursements	\$0	\$2,520	\$3,780
Subtotal Benefits:		\$1,578,975	\$1,578,629	\$1,666,733
5955	Reserve for Negotiations - Professional	\$163,231	\$0	\$81,234
5956	Reserve for Negotiations - Support	\$156,974	\$0	\$59,314
5957	Reserve for Negotiations - ANESU	\$53,181	\$0	\$36,637
5958	Reserve for Negotiations - Purchased	\$0	\$0	\$0
Subtotal Reserves:		\$373,386	\$0	\$177,185
5311	Purchased Services - Section 125 Administration	\$0	\$382	\$800
5321	In-Service - Professional Staff	\$15,000	\$7,064	\$8,000
5322	In-Service - Support Staff	\$5,000	\$2,837	\$5,000
5323	Conference Fees	\$14,129	\$14,311	\$15,230
5333	OT/PT Related Services	\$20,792	\$26,677	\$29,408
5334	Purchased Service from Another LEA	\$0	\$15,064	\$9,500
5338	District Course Related Expense	\$38,000	\$3,816	\$14,000
5339	Other Professional Services	\$53,444	\$91,950	\$70,970
5341	Technical Services	\$32,205	\$27,993	\$30,500
5361	Legal Services	\$13,785	\$26,790	\$15,000
5371	Audit Services	\$50,092	\$40,767	\$47,000
Subtotal Purchased Services:		\$242,447	\$257,651	\$245,408

**Addison Northeast Supervisory Union
Expense Budget**

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
5411	Water/Sewer	\$164	\$194	\$170
5421	Disposal Services	\$2,000	\$1,226	\$2,000
5423	Purchased Custodial Services	\$5,400	\$3,575	\$5,200
5431	Repairs & Maintenance Services	\$42,069	\$11,354	\$33,500
5432	Maintenance - Vehicles	\$4,100	\$2,755	\$0
5441	Rental of Land & Buildings	\$64,000	\$63,522	\$66,500
5442	Rental of Equipment & Vehicles	\$3,179	\$3,299	\$3,258
Subtotal Property Services:		\$120,912	\$85,925	\$110,628
5111	Student Transportation Services-Fuel Surcharge	\$41,744	\$0	\$44,249
5516	Vocational Transportation - Regular	\$0	\$34,201	\$0
5518	Student Transportation Services - SPED	\$181,500	\$194,870	\$232,148
5119	Student Transportation Services-Regular	\$767,844	\$764,522	\$877,549
Subtotal Transportation Services:		\$991,088	\$993,593	\$1,153,946
5521	Property Insurance	\$136	\$187	\$209
5522	Liability Insurance	\$8,014	\$7,157	\$7,801
5531	Telephone	\$10,000	\$6,590	\$9,000
5532	Postage	\$4,300	\$4,002	\$4,300
5533	Internet Provider Services	\$769	\$758	\$769
5541	Advertising	\$2,555	\$1,334	\$1,100
5551	Printing & Binding	\$250	\$31	\$300
5561	Tuition To Other Vermont LEAs	\$0	\$0	\$0
5566	Tuition to Private Schools	\$280,650	\$620,273	\$312,676
5581	Travel - Employee	\$24,815	\$16,396	\$27,238
Subtotal Other Services:		\$331,489	\$656,728	\$363,393
5611	Consumable Supplies	\$58,782	\$30,263	\$55,469
5613	Food (Instructional & Refreshments)	\$884	\$1,512	\$2,370
5622	Electricity	\$5,800	\$5,194	\$6,600
5623	Propane	\$0	\$0	\$3,500
5624	Oil	\$3,500	\$3,246	\$0
5626	Gasoline	\$7,200	\$5,172	\$0
5641	Textbooks	\$500	\$1,328	\$500
5642	Periodicals	\$1,000	\$716	\$500
5671	Software	\$114,337	\$95,156	\$104,250
5699	Non-Capitalized Equipment	\$33,225	\$14,481	\$29,000
5734	Capitalized Tech Hardware	\$77,000	\$163,010	\$112,000
5739	Equipment - Other	\$57,500	\$41,289	\$21,000
Subtotal Supplies & Equipment:		\$359,728	\$361,367	\$335,189
5811	Dues & Fees	\$9,644	\$7,715	\$8,500
5891	Miscellaneous Expenditures	\$359	\$5,177	\$250
5893	Late Charges	\$0	\$0	\$0
5894	Background Check Expense	\$1,311	\$1,642	\$3,000
5930	Fund Transfer - Outgoing	\$0	\$12,005	\$0
Subtotal Dues, Interest, Principal & Transfers:		\$11,314	\$26,539	\$11,750
Total Expenses:		\$7,993,701	\$8,034,684	\$8,319,987

Addison Northeast Supervisory Union Revenue Budget

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
001.1412.4000.07	Regular Elementary Transportation	\$374,692	\$362,319	\$297,253
001.1422.4000.07	Regular Secondary Transportation	\$393,152	\$402,203	\$205,712
001.1452.4000.07	Vocational Transportation- VT	\$0	\$4,521	\$8,794
001.1510.4000.07	Investment Income	\$2,400	\$7,961	\$2,500
001.1931.4000.07	Supervisory Union Assessment	\$1,921,391	\$1,921,392	\$1,759,368
001.1932.4000.07	Supervisory Union Assessment - SPED	\$4,419,436	\$4,707,192	\$1,917,723
001.1941.4000.07	Services To Other Vermont LEAs	\$165,980	\$155,393	\$189,093
001.1941.4001.07	Services To Vermont LEAs-Fuel Surcharge	\$41,744	\$0	\$44,249
001.1943.4000.07	District Course Related Revenue	\$38,000	\$0	\$0
001.1943.4001.07	District Course Related Revenue	\$0	\$6,330	\$0
001.1949.4000.07	Grant Administration Fee	\$15,000	\$5,000	\$10,000
001.1990.4000.07	Miscellaneous Other Local Revenue	\$2,000	\$856	\$0
001.1992.4000.07	Background Check Income	\$1,310	\$811	\$1,500
001.1993.4000.07	E-Rate Reimbursement	\$5,000	\$3,911	\$0
001.1999.4000.07	COBRA Fees	\$150	\$15	\$0
Subtotal Local Revenue:		\$7,380,255	\$7,577,904	\$4,436,192
001.2791.4000.07	Subgrants Received - I3 Network Grant	\$0	\$0	\$0
Subtotal Subgrant Revenue:		\$0	\$0	\$0
001.3150.4000.07	State Aid Transportation	\$0	\$0	\$336,280
001.3201.4000.07	SPED Mainstream Block Grant	\$0	\$0	\$586,772
001.3202.4000.07	SPED Expense Reimbursement	\$0	\$0	\$1,963,004
001.3205.4000.07	SPED State Placed Reimbursement	\$0	\$35,990	\$0
001.3308.4000.07	Vocational Transportation Aid	\$0	\$29,680	\$29,510
Subtotal		\$0	\$65,670	\$2,915,566
001.5290.4000.07	Fund Transfer-Medicaid	\$0	\$0	\$77,616
001.5290.4001.07	Fund Transfer - Title 1	\$65,526	\$0	\$136,738
001.5290.4002.07	Fund Transfer-Flow Through	\$202,702	\$0	\$268,476
001.5290.4003.07	Fund Transfer - Title IIA	\$39,270	\$0	\$36,504
001.5290.4009.07	Fund Transfer - EPSDT		\$0	\$0
001.5400.4000.07	Adjustment Of Prior Year Expenditures	\$0	(\$466)	\$0
001.5700.4000.07	Restricted Revenue - S125 Forfeiture	\$0	\$2,730	\$0
Subtotal Miscellaneous Revenue:		\$307,498	\$2,264	\$519,334
001.6999.4000.07	Prior Year Fund Balance	\$305,948	\$0	\$448,895
Total Revenue:		\$7,993,701	\$7,645,838	\$8,319,987

Addison Northeast Supervisory Union 2017 - 2018

Audy, Valli G	Special Education Administrative Assistant	Central Office
Bruhl, Susan D	Director of Student Support Services	Central Office
Cobb, Norman	Custodian	Central Office
Conner, Bobbi Jo	Human Resources Director	Central Office
DiNapoli, Catrina TM	Assistant Superintendent	Central Office
Harwood, Alden K	Facilities Manager	Central Office
Hughes, Cheryl A	Senior Accountant	Central Office
Ladd, Catherine M	Accounting Assistant	Central Office
Mansfield, Howard C	Chief Financial Officer	Central Office
Reen, Patrick J	Superintendent	Central Office
Russett, Rose M	Accounts Payable Specialist	Central Office
Smiley, Chelsea R	Payroll Specialist	Central Office
Wheeler, Karen L	Executive Administrative Assistant	Central Office
Willey, Jennifer B	Administrative Assistant	Central Office
Baker, Margaret A	Universal Pre-K Coordinator	ANESU
Chesley Park, Amanda	Expanded Learning Program Director	ANESU
Clark, Julie E	Communication Facilitator Specialist	ANESU
Conrad, Julie A	Math Coordinator	ANESU
Davis, Michelle	Speech Language Pathologist	ANESU
Finn, Brendan P	School Psychologist	ANESU
Hartmann, Marybeth B	English Language Learner Teacher	ANESU
Jerome, Alicia M	Behavior Interventionist	ANESU
Lu, Jefferson C	Behavior Interventionist	ANESU
MacHarg, Patricia G	Speech Language Pathologist	ANESU
McGovern, Christine	Speech Language Pathologist	ANESU
McKim, Kendra A	Speech Language Pathologist	ANESU
Patrie, Caroline I	.50 Science Coordinator/.50 MTA PL Science	ANESU
Rumsey, Andrea L	Speech Language Pathologist Assistant	ANESU
Sheets, Leann P	Communication Facilitator Specialist	ANESU
Strada, Sheena M	Literacy Coordinator	ANESU
Tanych, Emily A	Speech Language Pathologist	ANESU
Vorsteveld, Melissa L	SLP Assistant & Literacy Coach	ANESU
Watson III, Charles W	Early Intervention & Prevention Coordinator	ANESU
Gernander, Jennifer M	Early Ed Special Educator	Early Education
Lazo, Caitlin M	Early Ed Special Educator	Early Education
Towsley, Patricia W	Early Ed Educational Assistant	Early Education

Alexander, Katherine Y	Food Service Director	Food Service
Allen, Bertha	Food Service Manager/Bristol	Food Service
Bolduc, Marie M	Food Service Assistant	Food Service
Bortz, Doreen A	Food Service Manager/Robinson	Food Service
Cavoretto, Shonda L	Food Service Assistant	Food Service
Earle, Ashli	Food Service Assistant	Food Service
Haley, Marilyn R	Food Service Assistant	Food Service
Hernandez, Vanessa L	Food Service Assistant	Food Service
Jewett, Tammy L	Food Service Assistant	Food Service
LaVacca, Laura A	Nutrition and Education Coordinator	Food Service
Little, Sara A	Food Service Manager/Beeman	Food Service
Malloy, Jacqueline M	Food Service Assistant	Food Service
McGann, Mary	Food Service Assistant	Food Service
Morehouse, Carolyn	Food Service Assistant	Food Service
Preston, Debra H	Food Service Assistant	Food Service
Rathbun, Yvonne H	Food Service Assistant	Food Service
Revell, Erika	Food Service Manager/Lincoln	Food Service
Roscoe, Carol J	Food Service Manager/Mt. Abraham	Food Service
Teer, Beverly A	Food Service Assistant	Food Service
Tinker, Amy M	Food Service Manager/ Monkton	Food Service
Carper, Michael C	Information Systems Manager	IT
Cordero, Ronnie B	Network Supervisor	IT
Hobbs, Shana E	Network Supervisor	IT
Ronark, Andrew P	Database Administrator/SR Network Supervisor	IT
Emmell, Alice M	Special Educator Teacher Leader K-6	Special Ed
Starr, Melissa A	Special Educator Teacher Leader 7-12	Special Ed
Ballas, Cynthia A	Special Educator	Special Ed
Broughton, Mary Jane	Special Educator	Special Ed
Christian, Elizabeth	Special Educator	Special Ed
Collis, Kristen M	Special Educator	Special Ed
Connor, Marian S	Special Educator	Special Ed
Cosgrove, Heather R	Special Educator	Special Ed
Davey, Marcie E	Special Educator	Special Ed
Decker, Alysia	Special Educator	Special Ed
Decker, Eric	Special Educator	Special Ed
Gage, Cynthia M	Special Educator	Special Ed
Gevry, Heather J	Special Educator	Special Ed
Hart, Ernest A	Special Educator	Special Ed
Ketcham, Julie L	Special Educator	Special Ed
Levitt, Melanie	Special Educator	Special Ed

Maher, Elizabeth J	Special Educator	Special Ed
Mattison, Patricia	Special Educator	Special Ed
Mayer, Amy L	Special Educator	Special Ed
McCuen, Victoria B	Special Educator	Special Ed
Murray, Braden W	Special Educator	Special Ed
Pandiani, Kim	Special Educator	Special Ed
Willwerth, Patrick J	Special Educator	Special Ed
Ashline, Rachel C	Special Education Assistant	Special Ed
Bell, Barbara J	Special Education Assistant	Special Ed
Bordeaux, Barbara M	Special Education Assistant	Special Ed
Chamberlain, Lauris K	Special Education Assistant	Special Ed
Cole, Gretchen	Special Education Assistant	Special Ed
Cota, Shelly L	Special Education Assistant	Special Ed
Cousineau, Christopher W	Special Education Assistant	Special Ed
Gilbride, Sandra L	Special Education Assistant	Special Ed
Griffin-Kimball, Penney J	Special Education Assistant	Special Ed
Hoag, Rhonda E	Special Education Assistant	Special Ed
Huizenga, Bonita L	Special Education Assistant	Special Ed
Irish, Dwight P	Special Education Assistant	Special Ed
Kimball, Sheryl A	Special Education Assistant	Special Ed
Krawczyk, Carol G	Special Education Assistant	Special Ed
Letourneau, Anne Marie	Special Education Assistant	Special Ed
Lossmann, Wendy A	Special Education Assistant	Special Ed
Marcelle, Shela S	Special Education Assistant	Special Ed
Martell, Kathaleen	Special Education Assistant	Special Ed
Masterson, Linda P	Special Education Assistant	Special Ed
Mazur, Christopher	Special Education Assistant	Special Ed
McCormick, Jennifer	Special Education Assistant	Special Ed
McDonald, Joan M	Special Education Assistant	Special Ed
McKean, Brenda A	Special Education Assistant	Special Ed
Noble, Camille H	Special Education Assistant	Special Ed
Orvis, April Lynn	Special Education Assistant	Special Ed
Paul, Jill L	Special Education Assistant	Special Ed
Perlee, Nancy L	Special Education Assistant	Special Ed
Rittendale, Alyssa	Special Education Assistant	Special Ed
Rotax, Maureen L	Special Education Assistant	Special Ed
Rougier, Sheree L	Special Education Assistant	Special Ed
Rowinski, Karl E	Special Education Assistant	Special Ed
Rublee, Terry R	Special Education Assistant	Special Ed
Sargent, Veronica J	Special Education Assistant	Special Ed
Senecal, Matthew B	Special Education Assistant	Special Ed
Tucker, Frances A	Special Education Assistant	Special Ed

MINUTES
Town of Starksboro
Annual Town and School District Meeting
Saturday, March 4, 2017
Robinson Elementary School Multipurpose Room

The Town of Starksboro met for their yearly Town Meeting on Saturday, March 4 with 150 voters in attendance. The meeting was called to order by Dan Dubenetsky, Moderator, at 9:09. Child Care was provided by Eliza Bent, Sophie Heggen, Morgan Barnes, Caleb Russell, Olivia Campbell, Ruby Jean Hall, Evan Russell, a special thank you to them for the service they provided on such an important day. The Town's Meeting was televised by Jon Fenner.

All stood for Pledge of Allegiance. Moderator, Dan asked the residents for their hands in showing how many years of attendance with first timers receiving a pint of Maple Syrup. The residents attendance ranged from 12 first timers to 3 with over 50 years in attendance. Dan also went over Robert's Rule's and other Town procedures before commencing with the start of Town Meeting.

This date March 4, 1791 Vermont became the 14th state to join our Country.

This Town Report was dedicated to the Education in Starksboro and the school house's that were located here.

Tony Porter acknowledged Norman Cota & Tom Estey for their 50 years of service with the Starksboro Volunteer Fire Dept. They both joined the department on September 11, 1967.

Eric Cota presented Norman with an award and listed his years of service as Treasury 1971-1978, Treasury 1980 to present, Trustee 1999 to present, Captain 1990-2009.

Matt Estey presented Tom with an award and listed his years of service as Secretary 1974-1991, C3 1979, Captain 1980, LC3 1981-2002, and Chief 2002 to present.

Jim Geier also donated to each, a Vermont Folk Rocker of their choice. Followed by a standing ovation for each to recognize their dedication and selfless acts with the Volunteer Fire Dept.

Representatives present were Dave Sharpe, Chris Bray, and Fred Baser. They each spoke in reference to Natural Resource Energy, Education, Clean Water Act, Act 46, Sexual Abuse Statue Extension, Higher Education, Doyle Survey, Pre-K. Stated Pilot Projects across the state were being conducted to see how the expense for special education can be reduced. Concerns from the residents were the cleanup for the lake, pre-school education and the hours that are being offered. They answered as many questions as possible that the time allotted them.

Polls were open from 7am to 7pm on March 7, 2017 at the Robinson Elementary School to elect town and school district officers, also to vote on the Mount Abe and Hannaford Career Center Budgets.

Article 1 – Results of the Australian Ballot voting held on March 7, were as follows:

Moderator –Dan Dubenetsky: 330

School Moderator – Dan Dubenetsky: 343

Select Board 3yr term – Keegan Tierney: 340

Select Board 2yr term – Dan Baker: 102

Peter Marsh:	270
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Select Board 1yr term – Koran Cousino: 308

Jeff Dunham: 63

Lister 3 yrs –Charles Webber : 308

Auditor 3 yrs -- Peter Ryersbach: 331

Auditor 1yr -

Planning Commission 3 yrs-- Dan Harris:	284
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Planning Commission 3yrs-- Daniel Nugent:	279
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Cemetery Commissioner 3 yrs --Norman Cota: 362

Library Trustee 3 yrs – Judith Kessler: 315

Library Trustee 3 yrs –Chris Runcie:	324
Delinquent Tax Collector 1 yr –Amy McCormick:	356
Robinson School Director 3 yrs – Louis DuPont:	350
School Director #28, 3 yrs -	
First Constable 1 yr -	
Second Constable 1 yr -	
First Grand Juror 1 yr -	
School District Director 3 yrs -	
Town Agent 1 yr – Jim Runcie:	350
First Grand Juror -	

The Total number of voters that turned out this day was 391.

Article 2 – Jeff Keeney made a motion to accept the auditor’s report for the year ending June 30, 2016. Seconded by Tom Estey. Voice vote called, so voted. Article 2 passes.

Article 3 – Susan Jefferies made a motion to vote for the following sum of money for the proposed FY 17-18 General Fund Budget seconded by Peter Ryersbach.

Susan Jefferies stated the Town Garage affected the budget by being under budget by \$200,000 and done 3 months earlier than anticipated. With many thanks going to Tom Estey, Paul Porter and Tony Porter for their assistance with completing this project. Administrator assistance, 8 hours a week, is new to the budget. The duties would include a number of items, taking minutes, updating the website with these, and other items that may be delegated to help the select board. Voice vote called. Article 3 passes.

Article 4 – Norman Cota made a motion to vote the following sum of money for the Fire Equipment Reserve Fund, being \$44,653, seconded by Jill Schoendorf. . Louis DuPont asked what the next big purchase would be for the Fire Dept. Susan Jefferies replied with Article 7 – replacement tanker. Voice vote called. Article 4 passes.

Article 5 – Jeff Dunham made a motion to vote the following sum of money for the Road Equipment Reserve Fund of \$88,849, seconded by Jeff Keeney. Jeff Dunham asked what next big equipment purchase would the town be looking at. Tom Estey replied with the 1 ton truck. Voice vote called article 5 passes

Article 6 – Jill Schoendorf made a motion to vote the following sum of money for the Starksboro Public Library to fund the costs of its operation FY 17-18, \$27,450 seconded by Chris Runcie.

Chris Runcie gave an update on the new hours for the winter months – Sunday 1-4pm and extended hours on Saturday from 10am to 2pm.

Judith Kessler also mentioned the Listen Up Vermont for audio books. But need to come to the library to learn how to use it and receive an access code. Voice vote called article 6 passes

Article 7 – Tom Estey made a motion to authorize the Select Board to borrow an amount not to exceed \$290,000 for the purchase, in FY 17-18, of a replacement tanker, seconded by Margo Schips.

Tom Estey stated they are working with a contract with Mid-West for what they need of a replacement tanker. It holds 1000 gallons more than the old tanker, it’s an automatic (so more than a few drivers can use) it meets all the NFPA requirements, and the body is poly stainless steel for added life to the tanker. If in 30 years the chassis needs to be replaced it can be done with ease.

Caleb Elder questioned who would finance this, and with what interest rate. Susan Jefferies replied a loan, bond bank and pay out from the Fire Reserve equipment. The interest rate would be around 2% like the last loan.

Tom stated the 1986 Mack which was purchased in 1993 is rusted out and the parts needed to fix are no longer available due to its age. Alan Quittner asked if this rig would be able to get onto the back

roads and have better traction. Tom replied with yes it will be easier. Nancy Cornell asked if this would be an added expense to the town. Susan replied with its already in the reserve fire equipment fund each year that the town votes on, so it creates level funding without strapping the residents with an increase in taxes. Bob Hall asked about the status of the truck up south. Tom Estey stated that it is a 2003 pumper that holds 1250 gallons; engine is on a 20 year cycle and may extend it due to it being in good shape. Voice vote called. Article 7 passes.

Article 8 – Tony Porter made the motion to vote for the town to authorize the Selectboard to create and maintain a reserve fund in accordance with 24 VSA 2804 to establish a cash reserve for paving of \$40,000. The fund would be restricted to paving town roads, parking lots, and walkways. Seconded by Peter Ryersbach.

Eric Hanson asked if this is for paving town roads or an expansion. Tony replied with only existing roads of 3 miles. Louis DuPont asked is this was the regular amount of \$40,000. Tony stated this is an increase. Normally it's \$20,000. If we don't use it, this will be rolled over. Jeff Dunham asked about the hole at the intersection of Route 116. Tom replied with that the traffic now needs to move over even with the bigger vehicles. He also stated that State of VT Transportation Agency District 5 should be called; they are the ones that would take care of this. Judith Kessler asked if the walkway at the office/library could be fixed. Peter Marsh stated that he is aware of walkway at the Town office and library, the state does not match the funds for parking lots or walkways. They are working to try and resolve this issue. Jayne Germain asked why the extra fund and why it isn't part of the general fund. Tom stated that in 1989 the town asked for \$20,000, and mix was \$23 a ton and 3 miles of pavement, and still as of today ask for the same with mix being \$78 to \$82 a ton. With all the higher cost for the mix for paving it was necessary to ask for more, the State/Grants should not be relied upon to pay for these, only to assist when needed. Hoping to build up the fund. Robert Turner stated that the State contribution is like winning the lottery. They dole out the funds to the communities in each county and you never know what year you will receive it. They try to give some to each county every year but it's hard to depend on that. Eric Cota asked if this \$40,000 is for this year only or continuing going forward. Tony stated they are not sure due to the uncertainty of the State matching fund. Tom said that when using grants there is a time frame to use them in. Susan Jefferies stated that building up this fund will help in the future for when disasters happen, (such as the replacement of Ben Roberts Road Bridge). Matt Montgomery asked what the 3 miles were and could we remove some of them. Tony Porter stated Big Hollow, Hinesburg Hollow, States Prison Hollow, Gore and Tyler Bridge Road are the 3 miles in Starksboro that they take care of. No we can't remove any because we border other towns that also help with maintenance. Voice vote called article 8 passes

Article 9 – Eric Hanson made a motion to vote for the following sums of money for the Listed in Town Requests, seconded by Jeff Dunham.

Starksboro Cooperative Preschool -	\$4500
Robinson Mentoring Program -	\$2000
Starksboro First Response -	\$9500
Starksboro Sports Program -	\$2500
Starksboro School Age Program (RASY) -	\$425
Starksboro Volunteer Fire Dept -	\$22000
Total in Town Requests -	\$40,925.00

Tom Estey expressed that the department is looking for younger volunteers for the fire dept. Stated it's a very rewarding job to be able to help your neighbor. He also stated that Matt Estey and Eric Cota are third generation fire fighters. He is also a part time Fire Academy Instructor and encourages all to join or at least check it out. New apparatus gear is needed and the price has increased to \$7900/\$9200. This is a small price to pay to make sure of everyone's safety at any and all fire scenes. Voice vote called article 9 passes

Article 10 – Jeff Keeney made a motion for the voter of the town vote the following sums of money for the listed out of town requests, seconded by Celine Coon.

AC Restorative Justice Services Inc -	\$600
AC Home Health & Hospice -	\$1964
AC Parent/Child Center -	\$1600
AC Readers -	\$350
AC Transit Resources -	\$1708
American Red Cross -	\$500
Bristol Family Center -	\$500
Bristol Rec Center -	\$2500
Bristol Rescue Squad -	\$7500
Age Well -	\$1300
Homeward Bound (AC Humane Society) -	\$500
Hope (formerly ACCAG) -	\$1750
Hospice Volunteer Services -	\$500
John W Graham Emergency Shelter Services Inc -	\$970
Lewis Creek Association -	\$550
Open Door Clinic -	\$250
Otter Creek Natural Resources Conservation Dist -	\$176
RSVP -	\$370
Vermont Adult Learning -	\$700
Vermont Assoc for the Blind/Visually Impaired -	\$500
Vermont Center for Independent Living -	\$250
Vermont Rural Fire Protection Task Force -	\$100
Women Safe -	\$1250
Total out of town requests -	\$29,588

Peter Ryersbach stated the AC Restorative Justice Services is run by volunteers to help offenders avoid court procedures by following another course of action to make amends for their indiscretion. Peter Marsh questioned the Bristol Rec Center and who actually participated in it, and thought more information needed to be sent out for their program. Several people spoke on the programs they offer to a reduce price for being in the five town district. The information that is provided from Bristol Rec is done by newsletter, website, and information booklets that are sent home through the school. They also support lots of community events, New Year's Eve in Bristol, The Hub, the Starksboro Community Picnic and supports classes for all community members to enjoy or learn, to name a few. Residents stated it's a wonderful program that all towns benefit from. Susan Thompson asked how one would get on the list of in town or out of town requests. Susan Jefferies stated first timers need to start a petition for requesting what they were looking for with the adequate amount of signatures (65). Amounts can be raised in the future without having to repeat the process if it's a small amount, but larger ones, would need to repeat the process. Voice vote called article 9 passes

Peter Ryersbach asked if we could amend any of these amounts. Dan Dubenetsky stated yes. Donna Lescoe called to question to stop discussion, Eric Hanson seconded it. 2/3 of voters agreed- voice vote followed article 10 passes.

Jim Runcie made a motion to take a short recess before addressing the School Meeting at 10:46. Seconded by Kirsten Talmage. So voted.

Started School Meeting at 11:05

Edorah Frazier started with acknowledgments for Liz Greenberg being awarded Innovated Technology, Amy Johnston Life Time Achievement Award, and Donna Shephardson retirement after 19 years with Robinson but 35 years of teaching and being the only military veteran in the school district. She spoke

briefly about the awards given to Connor Peck, David Charlebois, and Colby Little . The mentoring program still going strong and the benefits of this program for the kids involved. Louis DuPont thanked Herb Olson for his participation on the Act 46. Bob Hall stated the Special Education has an overabundance of money being spent on administration and that Patrick Reen has his work cut out for him in handling these tasks. Louis stated the 2 new members for the Unified Board are Caleb Elder and Jodi Bachand. Richard Warren asked why do we have them now when the board doesn't have authority until 2018. Nancy stated informational meetings and will be Australian Ballots for next year 2018-2019.

Article 1 – Louis DuPont made a motion for the voters of the Starksboro Town School District approve the school board to expend \$2,721,254, which is the amount the school board has determined to be necessary for the ensuing fiscal year, education spending of \$15,692 per equalized pupil. Seconded by Mary O'Brien.

Patrick Reen, Catrina DiNapoli, Edorah Frazer answered questions from the residents in reference to class sizes, special education funding and how that will work for all five towns. Having Special Educator staff members circulate to other towns as to where the needs are. They also answered questions in regards to Act 46, budgets, substitute teacher expense, and how this will affect Robinson. Residents stated they still wanted to feel independent and as a whole community, not lumped in with all the other towns. Budgets needed to be transparent during and after this transition. Facility use was a concern and was reassured that would stay the same. The overall saving for this unification was \$200,000.

Louis DuPont their goals are to provide excellent instruction, continue to support all students, adjust staff to support struggling students. Continue support for pre-school for a better start in kindergarten and lower numbers to kindergarten to establish a better start to their education. Bill Coon asked if the solar panels would be shared by everyone in the district. Caleb Elder stated that yes they would, expense and benefits. The trackers are not the school assets but the land is. Louis DuPont stated the informational meetings will be forth coming in many ways during this transition. Susan Pare asked what reductions will there be in Early Education Funds. Nancy said it is based on how many students.

Patrick Reen, Catrina DiNapoli, Edorah Frazer answered questions from the residents in reference to class sizes, special education funding and how that will work for all five towns. Having Special Educator staff members circulate to other towns as to where the needs are. They also answered questions in regards to Act 46, budgets, substitute teacher expense, and how this will affect Robinson. Residents stated they still wanted to feel independent and as a whole community, not lumped in with all the other towns. Budgets needed to be transparent during and after this transition. Facility use was a concern and was reassured that would stay the same. The overall saving for this unification was \$200,000. Voice called article one passes

Article 2 – Nancy Cornell made a motion for the voters of Starksboro Town School District authorize the Starksboro Town School District Board of Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year, as provided in 16 V.S.A 592 (9). Celine Coon seconded. Voice vote called Article 2 passes.

Article 3 - Louis DuPont made a motion to transact, vote and act upon any further non-binding business which legally may come before this meeting. Seconded by Nancy Cornell. Voice vote called- Article 3 passes.

Donna Lescoe made a motion to adjourn the School Portion of the meeting, seconded by Jennifer Turner. School meeting adjourned at 12:00 by voice vote.

Town Meeting resumed at 12:00

Article 11 – Norman Cota made motion for the voters of the Town vote the Real Estate taxes be paid, without discount, to the treasurer on or before Wednesday November 1, 2017 at 5:00pm becoming delinquent after November 1, 2017 at 5pm, taxes must be received by this time, postmarks are not

accepted as on time payments, Taxes may be paid in installments on Aug. 1, Sept. 1, Nov. 1, 2017, seconded by Ben Campbell.

Celine Coon made a motion to amend the last line for tax payment installments. To remove the 3 installments down to just one due November 1, 2017. But still can pay anytime and the bills will still go out in July but no later than August. Bob Hall asked what the tax bill will show. Celine answered that it should show just one installment on the tax bill.

Koran Cousino made a motion to amend article 11 and to remove the installment wording. Seconded by Jim Runcie. Voice vote called. Article 11 passes.

Article 12 – Susan Jefferies made a motion for the voters to transact, vote and act upon any further non-binding business which may legally come before this meeting. Seconded by Peter Ryersbach. Susan Jefferies wanted to send a Thank you out to Jennifer Turner who was at recycling on this cold March day – listed at only 5 degrees. Another Thank you for Marcia Perry for the years she spent being the Green-Up Coordinator, Becky Trombley is taking on this responsibility. Also Wayne Marcelle retired from being The Town's Animal Control Officer and Heather Ragsdale was gracious enough to handle this tough task for the Town. Peter Ryersbach also wanted the Town to recognize Michael Gray for his years as Health Officer – he and his wife moved to be closer to their children and grandchildren. Robert Turner states the Historical Society spent over 100 hours on the research of this town, and if anybody would like see pictures or information pertaining to this, please visit the town office or give one of the members a call. Alan Quittner wanted to Thank the Boards for all their hard work and good luck to the new members. He also wanted us remember that William Sullivan passed away last month and will be sorely missed. Norman Cota also wanted to let the town know that Jacob Hansen won't be returning as Lister, he is retiring due to health issues and wish him a speedy recovery and enjoy his retirement. Richard Warren and Nancy Cornell noted that Frank Bryan missed Town Meeting due to a scheduling conflict.

Voice vote called article 12 passes.

Jim Runcie made a motion to adjourn the town meeting, seconded by Jeff Keeney, so voted. Meeting adjourned at 12:19pm.



Photo taken on May 12, 1965, showing the VT 17 construction and the bypassing of a section of Jerusalem Road (No. 1).

VOTER INFORMATION

Town Meeting: Sat, March 3, 2018 at 9:00 am at the Robinson School multipurpose room.

Applications for names to be added to the checklist:

A new Election Day voter registration law went into effect on January 1, 2017. As of that date, eligible residents will be able to register to vote on any day up to and including Election Day. Registration will be available at the town office on any day prior to the election during normal business hours, and on Election Day during the hours the polls are open. Registering may be done through the town office or online at <https://olvr.sec.state.vt.us>.

Nominations, Petitions for Candidates for Office: Nominations of the municipal and school officers shall be by petition. The petition shall be filed with the Town Clerk, together with a written consent of the prospective nominee to the printing of his/her name on the ballot, no later than 5:00 pm on the sixth Monday preceding the day of the election, which will be January 29, 2018. A petition shall contain the name of only one candidate. A voter shall not sign more than one petition for the same office, unless more than one nomination is to be made, in which case he/she may sign as many petitions as there are nominations to be made for the same office.

A person consenting to be nominated may withdraw by notifying the Town Clerk in writing no later than 5:00 pm on the Wednesday after the filing deadline (January 31, 2018).

Petitions for Articles to be included in the Warning:

The Warning shall also contain any article or articles requested by a petition signed by at least 5% of the voters of the municipality and filed with the Town Clerk by January 18, 2018, by 5:00 pm.

Absentee Voting:

A voter who expects to be an absent voter, or an authorized person in his/her behalf, may apply for absentee ballots not later than 5:00 pm on the closing of the Town Office on the day preceding the election (March 5, 2018).

Absentee ballots may be requested by phone, in person, or in writing, and shall be valid for only one election.

A person may vote absentee in person at the Town Clerk's Office, by mail, by picking up a ballot and bringing it home to be voted, or, if ill or needing assistance, a pair of Justices can bring the ballot(s) to your home on the day before the election. Please call the Town Office if you have questions.

TOWN MEETING PROCEDURES

Town Meeting is an opportunity for all registered voters to come together to discuss and transact the business of how their town will operate in the coming year. The state legislature requires that Town Meeting be run according to Robert's Rules of Order, unless otherwise directed by town vote. The next few paragraphs will briefly outline the most commonly used terms and procedures.

Order of Proceedings: The business meeting starts at 9:00 am on Sat, March 3, 2018. All articles will be taken up in numerical order, unless the assembly votes a change on the procedure. That would require a suspension of the rules, a second, and a 2/3 vote in favor. Australian Ballot voting will take place continuously from 7 am to 7 pm on the following Tues, March 6, 2018.

Motions: All articles must be placed on the floor by a motion and a second. These will be noted by the Town Clerk and appear in the minutes of the annual meeting. Once an article has been placed on the floor, there can be discussion on the article. When discussion appears to have ended, the moderator can bring the article to a vote. "Any more discussion on article...? We are now ready to vote on article...". The moderator will then re-read the article and call for a voice vote.

If a voter wishes to make a motion or an opinion, they must first be recognized by the moderator. Once recognized they should state their name and direct their thoughts and comments through the moderator and not to other members of the meeting unless so directed by the moderator. The moderator may recognize others that have not spoken before returning to someone who has already had the floor. Remarks should not be personal and should be germane to the topic at hand. The moderator may ask an individual to use a microphone if they are readily available.

Amendments: Amendments to the main motion may be made ("I move we amend article # to read...") and seconded. An amendment may itself be amended once. Only one amendment should be on the floor at any time. As they are voted on, discussion then follows and voting takes place on that amendment before returning to bring the newly amended article to the floor by a motion/second and followed by discussion and a vote. In theory there is no limit to the number of amendments to an article, provided they remain germane (closely related to the main motion). Amendments should be used to insert, delete, or substitute words or paragraphs in the main motion. It is always helpful if the person wishing to amend the article has their thoughts written down clearly.

Any article can be amended, including town and school budgets. It is important to note that amending a budget may be better than simply voting it down. Once an article is voted on, it can only be **reconsidered** before the next article is brought to the floor. The article can only be brought up for reconsideration with a motion by someone who voted on the prevailing side of the article. It then takes a majority vote by the assembly to place it back on the agenda.

Voting by Registered Voters: Only voters with name tags are allowed to vote. Voting may take place three ways:

Voice vote (all in favor say 'aye', opposed "no").

Standing vote (Division of the House), called by the moderator if voice vote is too close to determine, or by one voter when they have the floor, no second required.

Paper Ballot – seven (7) voters may request a paper ballot. A motion must be made and seconded.

CANDIDATES for ELECTION on MARCH 6, 2018

Moderator, 1 year	DAN DUBENETSKY
Selectboard, 3 years	KORAN COUSINO
Selectboard, 2 years	NANCY BOSS ERIC COTA
Town Clerk, 3 years	CHERYL ESTEY
Town Treasurer, 3 years	CELINE COON
Lister, 3 years	NORMAN COTA
Auditor, 3 years	
Planning Commission, 3 years	DENNY BARNARD
Planning Commission, 3 years	DENNIS CASEY
Library Trustee, 3 years	CELINA AIGUIER
Delinquent Tax Collector, 1 year	AMY MCCORMICK
First Constable, 1 year	
Second Constable, 1 year	
Town Agent to Prosecute & Defend Suits, 1 year	JIM RUNCIE
First Grand Juror, 1 year	
Cemetery Commissioner, 1 year	
Cemetery Commissioner, 2 years	
Cemetery Commissioner, 3 years	
Robinson School Director, 3 years	NANCY CORNELL
Mt. Abe Union Middle/High School Director, 3 years	BRAD JOHNSON
Mt. Abe Union Middle/High School Director, 3 years	STEPHEN ROONEY
Mt. Abraham Unified School District Director, 3 years	STEPHEN ROONEY
School District Moderator (Robinson Elementary), 1 yr	

WARNING
ANNUAL TOWN AND TOWN SCHOOL DISTRICT MEETING
Saturday, March 3, 2018

The legal voters of the Town of Starksboro in the County of Addison and State of Vermont are hereby notified and warned to meet at the Robinson School multipurpose room within said Starksboro on **Saturday the third day of March, A.D. 2018**, at 9:00 a.m. to discuss and transact the following business viz:

Polls will be open on Tuesday, March 6, 2018 from 7:00 a.m. to 7:00 p.m. to elect Town Officers and Town School District Officers, to vote on the Mt. Abraham Unified School District Budget, to vote on renovations for Mt. Abraham High School, and to vote on the Hannaford Regional Technical School Budget. (See separate warnings for School items.) The Business meeting will begin at 9:00 a.m. on Saturday, March 3, 2018.

Article 1: To be voted by Australian Ballot on March 6, 2018.

To elect Town Officers and Town School District Officers for the ensuing year.

Moderator, 1 yr	Lister, 3 yrs
Selectman, 3 yrs	Tax Collector, 1 yr
Selectman, 2 yrs	Library Trustee, 3 yrs
Town Clerk, 3 yrs	Town Planning Commission, 3 yrs
Town Treasurer, 3 yrs	Town Planning Commission, 3 yrs
Auditor, 3 yrs	First Grand Juror, 1 yr
Cemetery Commissioner, 3 yrs	First Constable, 1 yr
Cemetery Commissioner, 2 yrs	Second Constable, 1 yr
Cemetery Commissioner, 1 yr	Town Agent to Prosecute/Defend Suits, 1 yr

Article 2: Shall the voters of the town accept the Auditors' Report for the year ending June 30, 2017?

Article 3: Shall the voters of the Town of Starksboro vote the following sum of money for the proposed FY 18-19 General Fund Budget, being expenses of \$1,110,385 less receipts of \$404,650, for an amount of \$705,735?

Article 4: Shall the voters of the town vote the following sum of money for the Fire Equipment Reserve Fund, being \$45,993?

Article 5: Shall the voters of the town vote the following sum of money for the Road Equipment Reserve Fund, being \$89,072?

Article 6: Shall the voters of the town vote the following sum of money for the Paving Reserve Fund, being \$40,000?

Article 7: Shall the voters of the town vote the following sum of money for the Starksboro Public Library to fund the costs of its operations for FY 18-19, being \$28,750?

Article 8: Shall the voters of the town authorize the Selectboard to borrow an amount not to exceed \$167,000 for the purchase, in FY 18-19, of a replacement utility truck? The loan will be paid within five years from the Road Equipment Reserve Fund, with the first payment due in FY 19-20.

Article 9: Shall the voters of the town authorize the Selectboard to borrow an amount not to exceed \$45,000 for the purchase, in FY 18-19, of a ¾ ton pickup truck with plow and sander? The loan will be paid within five years from the Road Equipment Reserve Fund, with the first payment due in FY 19-20.

Article 10: Shall the voters of the town agree to exchange parcels of land between the Town of Starksboro and Robinson Elementary School? Robinson Elementary School is located on land that is in part owned by the Town of Starksboro. Robinson School owns a parcel of land located west of Robinson School. The Town and Town School District proposed to exchange these properties, so that the parcel of land where Robinson School is located will be owned entirely by the school, and the parcel west of the school shall be owned by the town. The Agreement for Transfer of Real Property is available for review at the office of the Town Clerk.

Article 11: Shall the voters of the Town of Starksboro vote the sum of \$25,000 for surveying, development of architectural plans, and preparation for permitting for the purposes of constructing a replacement Fire Station #2 and renovating the historic Jerusalem Schoolhouse to serve as a community center and an emergency shelter with all structures being located on town-owned property in South Starksboro?

Town meeting will be recessed at 11:00 am for the Town School District Meeting. Discussion and articles not voted by 11:00 will continue after the Town School District Meeting is adjourned. Articles listed in this warning after the Town School District Meeting may be voted prior to that meeting, time permitting.

RECESS TOWN MEETING; CONVENE TOWN SCHOOL DISTRICT MEETING

ADJOURN TOWN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING

Article 12: Shall the voters of the town vote for the following sum of money for the purchase of food for the Starksboro Food Shelf, being \$2,000?

Article 13: Shall the voters of the town vote the following sums of money for the listed In-Town requests?

Starksboro Cooperative Preschool	4500
Robinson Mentoring Program	2000
Starksboro First Response	9500
Starksboro Sports Program	2500
Starksboro School Age Program (RASY)	425
Starksboro Volunteer Fire Department	22000
TOTAL IN-TOWN REQUESTS	<u>40925</u>

Article 14: Shall the voters of the town vote the following sums of money for the listed Out-of-Town requests?

AC Restorative Justice Services, Inc	600
AC Home Health & Hospice	1964
AC Parent/Child Center	1600
AC Readers	350
AC Transit Resources	1708
American Red Cross	500
Bristol Family Center	500
Bristol Rec Center	2500
Bristol Rescue Squad	7500
Age Well	1300
Counseling Service of Addison County	2200
Elderly Services, Inc	900
Green Up Vermont	100
Homeward Bound (AC Humane Society)	500
HOPE (formerly ACCAG)	1750
Hospice Volunteer Services	500
John W. Graham Emergency Shelter Services, Inc	970
Lewis Creek Association	550
Open Door Clinic	250
Otter Creek Natural Resources Conservation Dist	176
RSVP	370
Vermont Adult Learning	700
Vermont Assoc. for the Blind & Visually Impaired	500
Vermont Center for Independent Living	250
Vermont Rural Fire Protection Task Force	100
WomenSafe	1250
TOTAL OUT-OF-TOWN REQUESTS	29588

Article 15: Shall the voters of the town vote that property owned by the Starksboro Volunteer Fire Department be exempt from property taxes?

Article 16: Shall the voters of the town vote the Real Estate taxes to be paid, without discount, to the Treasurer on or before Thursday, November 1, 2018, at 5:00 pm becoming delinquent after November 1, 2018 at 5:00 pm? Taxes must be received by this time, postmarks are not considered receipt.

Article 17: To transact, vote and act upon any further non-binding business which may legally come before this meeting.

Dated at Starksboro, this 23rd day of January, A.D. 2018

s/ Koran Cousino
s/ Susan Jefferies
s/ Peter Marsh
s/ Tony Porter
s/ Keegan Tierney

**AMENDED AND RESTATED WARNING
ANNUAL MEETING
STARKSBORO TOWN SCHOOL DISTRICT**

The legal voters of the Starksboro Town School District, Starksboro, Vermont are hereby notified and warned to meet at the Robinson School in Starksboro on **Saturday, March 3, 2018 at 11:00 A.M.** to discuss and transact the following business. *Articles 1 and 2 require a vote by Australian ballot* to take place on **Tuesday, March 6, 2018** from 7:00 A.M. to 7:00 P.M. at the Robinson Elementary School.

Article 1: To elect Town School District Officers and Directors as follows, each for a term that will expire on the date the District ceases to exist pursuant to the Merger Study Report and Articles of Agreement as approved by the Vermont State Board of Education on September 20, 2016 *by Australian Ballot on Tuesday, March 6, 2018:*

- 1 - School Directors (Elementary)
- 2 - School Directors (High School)
- 1 - School District Moderator (Elementary)

Article 2: To elect Town Unified School District Directors for the coming year *by Australian Ballot on Tuesday, March 6, 2018.*

- 1 - School Director for the Mt. Abraham Unified School District 3 years

Article 3: To act upon reports of the Town School District Officers and Directors.

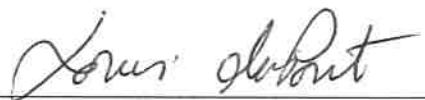
Article 4: To consider any further business that may legally come before this meeting.

Absentee voting will be permitted on all matters to be voted upon by Australian ballot. (Articles 1 and 2.) For purposes of Australian balloting, the polls will be open from 7:00AM until 7:00PM on Tuesday, March 6, 2018.

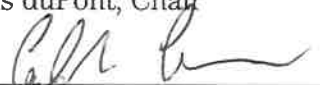
The legal voters of Starksboro Town School District are further notified that voter qualification, registration and absentee voting relative to said annual meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated this ____ day of January, 2018.


Starksboro Town School District Board



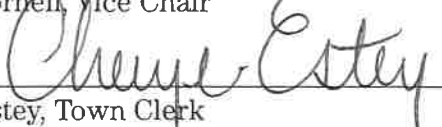
Louis duPont, Chair



Caleb Elder, Clerk



Nancy Cornell, Vice Chair

ATTEST: 

Cheryl Estey, Town Clerk

WARNING
ANNUAL MEETING
MOUNT ABRAHAM UNION HIGH SCHOOL DISTRICT NO. 28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)

The legal voters of the Mount Abraham Union High School District No. 28, are hereby notified and warned to meet at Mt. Abraham Union High School in Bristol, Vermont on **Tuesday, February 27, 2018 at 6:00 PM** to discuss and transact the following business. *Article 5 requires a vote by Australian ballot to occur at the official polling places in Bristol, Lincoln, Monkton, New Haven and Starksboro,** on **Tuesday, March 6, 2018**, between the hours of **7:00 AM - 7:00 PM**.

** Official Polling Places:*

<i>Bristol</i>	<i>Holley Hall</i>
<i>Lincoln</i>	<i>The Town Office</i>
<i>Monkton</i>	<i>Monkton Volunteer Fire Department</i>
<i>New Haven</i>	<i>New Haven Town Hall</i>
<i>Starksboro</i>	<i>Robinson Elementary School</i>

ARTICLE 1: To receive and act upon the reports of the Union High School District Officers.

ARTICLE 2: To establish the salaries for elected officers of Union High School District No. 28 for the period from their taking office to the date the District ceases to exist pursuant to the Merger Study Report and Articles of Agreement as approved by the Vermont State Board of Education on September 20, 2016.

ARTICLE 3: To elect officers, following nominations from the floor, each for a term that will expire on the date the District ceases to exist pursuant to the Merger Study Report and Articles of Agreement as approved by the Vermont State Board of Education on September 20, 2016, as follows:

- a) A Moderator;
- b) A Clerk; and
- c) A Treasurer.

ARTICLE 4: To elect a community representative to serve on the Patricia A. Hannaford Regional Technical School District Board of Directors for a term that will expire on the date the District ceases to exist pursuant to the Merger Study Report and Articles of Agreement as approved by the Vermont State Board of Education on September 20, 2016.

ARTICLE 5: **FOR DISCUSSION ONLY: *To be voted on by Australian ballot on Tuesday, March 6, 2018:***
The Mount Abraham Union High School District No. 28 Board of School Directors has determined that public interest and necessity demand incurring bonded indebtedness to finance the final design, permitting, site work and construction of renovations, capital improvements and additions to Mount Abraham Union Middle/High School at an estimated total project cost of Twenty-nine Million Five Hundred Thousand Dollars (\$29,500,000.00). It is expected that 0% of the project costs will be eligible for state school construction aid because there is presently a moratorium on state school construction aid funding. Therefore, the Mount Abraham Union High School District No. 28 will be responsible for 100% of the project costs (\$29,500,000.00) which the Board recommends be funded through the issuance of up to Twenty-nine Million Five

Hundred Thousand Dollars (\$29,500,000.00) of general obligation bonds and with funds previously and to be budgeted for Construction Services. So:

Shall general obligation bonds of the Mount Abraham Union High School District No. 28 in an amount not to exceed TWENTY-NINE MILLION FIVE HUNDRED THOUSAND DOLLARS (\$29,500,000.00) be issued for the purpose of financing, together with other funds of the District, the final design, permitting, site work and the construction of renovations, capital improvements and additions to Mount Abraham Union Middle/High School together with related eligible project expenses?

State funds are not available at this time or this project is not eligible to receive state school construction aid. The Mount Abraham Union High School District No. 28 will be responsible for all costs of any borrowing and the costs of the improvements and additions to the Mount Abraham Union Middle/High School.

Article 6: To transact any other business proper to come before said meeting.

Article 7: To adjourn the Annual Meeting.

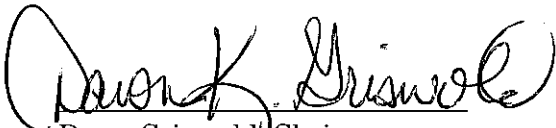
Upon closing of the polls, the ballot boxes will be sealed, transported to and re-opened at the Superintendent's Office in the Town of Bristol, where the ballots will be commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns of Bristol, Lincoln, Monkton, New Haven and Starksboro under the supervision of the Clerk of the Mount Abraham Union High School District No. 28.

The legal voters of the Mount Abraham Union High School District No. 28 are further warned and notified that a public information meeting will be held for the purpose of explaining the proposed school building improvements and the financing thereof on February 28, 2018 at Mt. Abraham Union High School Large Cafeteria at 7:00 pm.

The legal voters of Mount Abraham Union High School District No. 28 are further notified that voter qualification, registration and absentee voting relative to said annual meeting shall be as provided in Sections 706u-706w of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Mount Abraham Union High School District No. 28 held on January 10, 2018. Received for record and recorded in the records of the Mount Abraham Union High School District No. 28 on January 11, 2018.

ATTEST:



Dawn Griswold, Chair

Mount Abraham Union High School District No. 28

ATTEST:



Karen Wheeler, Clerk

Mount Abraham Union High School District No. 28

**WARNING FOR
ANNUAL MEETING
MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT
(Bristol, Lincoln, Monkton New Haven, Starksboro)**

The legal voters of the Mount Abraham Unified School District ("District") are hereby notified and warned that the District's annual meeting will commence on **February 27, 2018 at 7:00 P.M.** at the Mount Abraham Union Middle/High School (Large Cafeteria), located in Bristol, Vermont to discuss and transact the following business. *Article 6 requires a vote by Australian ballot which shall occur on Tuesday, March 6, 2018* from 7:00 A.M. to 7:00 P.M. at the official polling places of the respective towns comprising the District:

<i>Bristol</i>	<i>Holley Hall</i>
<i>Lincoln</i>	<i>The Town Office</i>
<i>Monkton</i>	<i>Monkton Volunteer Fire Department</i>
<i>New Haven</i>	<i>New Haven Town Hall</i>
<i>Starksboro</i>	<i>Robinson Elementary School</i>

ARTICLE 1: To elect a moderator who shall assume office immediately and serve a one year term or until the election and qualification of a successor.

ARTICLE 2: To elect a clerk who shall assume office immediately and serve a one year term or until the election and qualification of a successor.

ARTICLE 3: To elect a Treasurer who shall assume office immediately and serve a one year term or until the election and qualification of a successor.

ARTICLE 4: To hear the reports of the District, including the reports of the Board of Directors, the Treasurer, the Auditor, and the Superintendent, and to take action with reference thereto.

ARTICLE 5: To establish the salaries for the elected officers of the District.

ARTICLE 6: **Discussion Only. To be voted by Australian ballot on March 6, 2018.**

Shall the Mount Abraham Unified School District adopt a budget of \$28,343,828 for school year 2018-19? It is estimated that this budget amount, if approved, will result in education spending of \$16,387 per equalized pupil. This proposed spending per equalized pupil is 1% higher than spending for the current year.

ARTICLE 7: To determine whether or not the voters will authorize the District Board of Directors to borrow money by the issuance of bonds or notes not in excess of anticipated revenues for the fiscal year per 16 V.S.A. §562(9).

ARTICLE 8: To transact any other lawful business to properly come before the voters.

ARTICLE 9: To adjourn the Annual Meeting.

Upon closing of the polls, the ballot boxes will be sealed, transported to and re-opened at the Superintendent's Office in the Town of Bristol, where the ballots will be commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns of Bristol, Lincoln, Monkton, New Haven and Starksboro under the supervision of the Clerk of the Mount Abraham Unified School District.

The legal voters of the Mount Abraham Unified School District are warned and notified that a public information meeting will be held for the purpose of explaining the proposed budget on **February 27, 2018 at 7:00 pm** in the Mt. Abraham Union High School Large Cafeteria.

The legal voters of Mount Abraham Unified District are further notified that voter qualification, registration and absentee voting relative to said annual meeting shall be as provided in Chapters 9 and 11 of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Mount Abraham Unified School District held January 23, 2018.

MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS


Dawn Griswold, Chair

Received for record and recorded in the records of the Mount Abraham Unified School District on January 24, 2018.

MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT CLERK


Karen Wheeler, Clerk

WARNING

PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL MEETING – FEBRUARY 14 and MARCH 6, 2018

Member Districts are Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The legal voters of the Regional Technical School District are hereby warned to meet at the Hannaford Career Center, Middlebury, Vermont in said district on February 14, 2018 at 7:00 P.M., to transact and vote on the following business:

ARTICLE 1: To elect the following officers:

a) A Moderator b) A Treasurer c) A Clerk

ARTICLE 2: To hear and act upon the reports of the Treasurer and Auditors of the District.

ARTICLE 3: To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

ARTICLE 4: To see if the voters of the district will vote to pay a stipend to each voting member of the Board of Directors not to exceed \$600.00 per member per year. Stipend Pro-rated based upon number of warned board meetings attended.

ARTICLE 5: To see if the voters of the said District will vote to authorize its Board of Directors to place \$25,000.00 of the FY17 unreserved fund balance in the Building and Equipment Reserve Fund.

ARTICLE 6: To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Building and Equipment Reserve Fund for capital improvements and program equipment.

ARTICLE 7: To see if the voters of said district will authorize the Board to create a Health Reserve Fund for the board to pay obligations based on the new Health Reimbursement Agreement.

ARTICLE 8: To see if the voters of said district will vote to authorize its board of directors to place \$50,000 of the FY17 reserve in the Health Reserve Fund.

ARTICLE 9: To do any other business proper to come before said meeting.

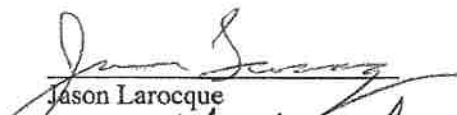

The meeting will then be recessed to March 6, 2018 on which date member district voters are further warned to vote on the article listed below by Australian ballot at their respective polling places:

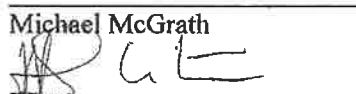

ARTICLE 10: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend \$3,468,524 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A Hannaford Career Center to be \$21,466.00 per full-time equivalent student. This projected spending per full-time equivalent student is 6.47% higher than spending for the current year.

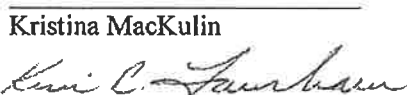
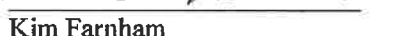
The legal voters and residents of the Patricia A. Hannaford Regional Technical School District are further warned and notified that an informational meeting will be held on the above-listed Australian ballot article on Wednesday, February 14, 2018 at the Hannaford Career Center in the Town of Middlebury, Vermont immediately following the Patricia A. Hannaford Regional Technical School District's annual meeting which begins at 7:00 pm.

Dated this 10th day of January, 2018 at Middlebury, Vermont.

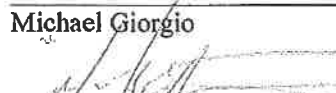
Jason Larocque, Chair
PAHRTSD


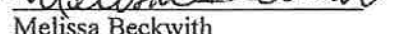

 Jason Larocque

 Michael McLaughlin

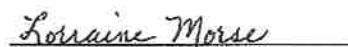

 Michael McGrath

 Nick Causton


 Kristina MacKulin

 Kim Farnham


 Allison Sturtevant


 Michael Giorgio


 Mark Perrin

 Melissa Beckwith


 Lorraine Morse
 Lorraine Morse

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

District	Location	Polling Hours
Addison	Addison Town Clerk's Office	7:00 AM-7:00 PM
Bridport	Bridport Masonic/Community Hall	7:00 AM-7:00 PM
Bristol	Holley Hall	7:00 AM-7:00 PM
Cornwall	Cornwall Town Hall	7:00 AM-7:00 PM
Ferrisburgh	Ferrisburgh Central School	7:00 AM-7:00 PM
Lincoln	Town Clerk's Office	7:00 AM-7:00 PM
Middlebury	Town Offices - 77 Main St.	7:00 AM-7:00 PM
Monkton	Monkton Fire Department	7:00 AM-7:00 PM
New Haven	New Haven Town Hall	7:00 AM-7:00 PM
Panton	Panton Town Clerk's Office	9:00 AM-7:00 PM
Ripton	Ripton Community Hall	7:00 AM-7:00 PM
Salisbury	Salisbury Town Clerk's Office	8:00 AM-7:00 PM
Shoreham	Shoreham Town Offices	7:00 AM-7:00 PM
Starksboro	Robinson Elementary School	7:00 AM-7:00 PM
Vergennes	Vergennes Fire Station	9:00 AM-7:00 PM
Waltham	Waltham Town Clerk's Office	10:00 AM-7:00 PM
Weybridge	Weybridge Town Clerk's Office	7:00 AM-7:00 PM

The legal voters of the Patricia A Hannaford Regional Technical School District are further notified that voter qualification, registration, and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated, and by Section 706W of Title 16, Vermont Statutes Annotated.

Australian ballots shall be commingled and counted at the Middlebury Union High School cafeteria by representatives of the Boards of Civil authority of the member town school districts under the supervision of the Clerk of the Patricia A. Hannaford Regional Technical School District.

OFFICIAL BALLOT
ANNUAL TOWN AND SCHOOL DISTRICT MEETING
TOWN OF STARKSBORO, VERMONT
MARCH 6, 2018

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the SQUARE ☐ to the RIGHT of your choice (s) like this: ■
 B. Follow directions as to the number of candidates to be marked for each office.
 C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the SQUARE.
 D. If you wrongly mark, tear or deface this ballot, return it to the ballot clerk and obtain another.

<p><u>For Moderator, for 1 year</u> Vote for not more than ONE</p> <p>DAN DUBENETSKY <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For School District Moderator, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Selectboard, for 3 years</u> Vote for not more than ONE</p> <p>KORAN COUSINO <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Selectboard, for 2 years</u> Vote for not more than ONE</p> <p>NANCY BOSS <input type="checkbox"/></p> <p>ERIC COTA <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Town Clerk, for 3 years</u> Vote for not more than ONE</p> <p>CHERYL ESTEY <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Town Treasurer, for 3 years</u> Vote for not more than ONE</p> <p>CELINE COON <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Lister, for 3 years</u> Vote for not more than ONE</p> <p>NORMAN COTA <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p>	<p><u>For Auditor, for 3 years</u> Vote for not more than ONE</p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Planning Commission, for 3 years</u> Vote for not more than TWO</p> <p>DENNY BARNARD <input type="checkbox"/></p> <p>DENNIS CASEY <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Library Trustee, for 3 years</u> Vote for not more than ONE</p> <p>CELINA AIGUIER <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Delinquent Tax Collector, for 1 year</u> Vote for not more than ONE</p> <p>AMY MCCORMICK <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For First Constable, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Second Constable, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Town Agent to Prosecute and Defend Suits, for 1 year</u> Vote for not more than ONE</p> <p>JIM RUNCIE <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p>	<p><u>First Grand Juror, for 1 yr</u> Vote for not more than ONE</p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Cemetery Commissioner, for 1 year</u> Vote for not more than ONE</p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Cemetery Commissioner, for 2 years</u> Vote for not more than ONE</p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Cemetery Commissioner, for 3 years</u> Vote for not more than ONE</p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Robinson School Director, for 3 years</u> Vote for not more than ONE</p> <p>NANCY CORNELL <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Mt. Abe Middle/High School Director, for 3 years</u> Vote for not more than TWO</p> <p>BRAD JOHNSON <input type="checkbox"/></p> <p>STEPHEN ROONEY <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p> <p><u>For Mt. Abraham Unified School District Director, for 3 years</u> Vote for not more than ONE</p> <p>STEPHEN ROONEY <input type="checkbox"/></p> <p style="text-align: center;">(Write-In) <input type="checkbox"/></p>
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SAMPLE ONLY

SAMPLE ONLY

SAMPLE ONLY

OFFICIAL BALLOT

ARTICLE I

The Mount Abraham Union High School District No. 28 Board has determined that public interest or necessity demand incurring bonded indebtedness to finance the final design, permitting, site work and construction of renovations, capital improvements and additions to Mount Abraham Union Middle/High School at an estimated total project cost of Twenty-nine Million Five Hundred Thousand Dollars (\$29,500,000.00). It is expected that 0% of the project costs will be eligible for state school construction aid because there is presently a moratorium on state school construction aid funding. Therefore, the Mount Abraham Union High School District No. 28 will be responsible for 100% of the project costs (\$29,500,000.00) which the Board recommends be funded through the issuance of up to Twenty-nine Million Five Hundred Thousand Dollars (\$29,500,000) of general obligation bonds and with funds previously and to be budgeted for Construction Services. So:

Shall general obligation bonds of the Mount Abraham Union High School District No. 28 in an amount not to exceed Twenty-nine Million Five Hundred Thousand Dollars (\$29,500,000) be issued for the purpose of financing, together with other funds of the District, the final design, permitting, site work and the construction of renovations, capital improvements and additions to Mount Abraham Union Middle/High School together with related eligible project expenses?

State funds are not available at this time or this project is not eligible to receive state school construction aid. The Mount Abraham Union High School District No. 28 will be responsible for all costs of any borrowing and the costs of the improvements and additions to the Mount Abraham Union Middle/High School.

If in favor of the bond issue, make a cross (X) in this square ☐

If opposed to the bond issue, make a cross (X) in this square ☐

Member Districts are
Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven,
Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge

Warned Budget Article
PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT
MARCH 6, 2018

Article 10: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend \$3,468,524 which is the amount the school board has determined to be necessary for the ensuing fiscal year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be \$21,466.00 per full-time equivalent student. This projected spending per full-time equivalent student is 6.47% higher than spending for the current year.

If in favor of the Article, make

a cross (X) in this square

☐

If opposed to the Article, make

a cross (X) in this square

☐

OFFICIAL BALLOT

ARTICLE I

Shall the Mount Abraham Unified School District adopt a budget of \$28,343,828 for school year 2018-19? It is estimated that this budget amount, if approved, will result in education spending of \$16,387 per equalized pupil. This proposed spending per equalized pupil is 1% higher than spending for the current year.

If in favor of the bond issue, make a cross (X) in this square ☐

If opposed to the bond issue, make a cross (X) in this square ☐

IMPORTANT DATES

January 18, 2018	Last day to file petitions with Town Clerk, signed by 5% of the voters for Articles to be included in Town Meeting Warning, by 5:00 pm.
January 29, 2018	Last day to file nominating petitions for town offices to be filled by Australian Ballot, signed by 1% of the voters, by 5:00 pm.
February 27, 2018	Mt. Abe Annual Meeting, 6:00 pm, Mt. Abe
February 27, 2018	Mt. Abe Unified School District Meeting, 7:00 pm, Mt. Abe
March 3, 2018	TOWN MEETING, 9 am at the Robinson School multipurpose room
March 3, 2018	TOWN SCHOOL DISTRICT MEETING, 11:00 a.m., Robinson School
March 5, 2018	Last day to request absentee ballots for Australian Ballot voting
March 6, 2018	Australian Ballot voting, polls open 7 am to 7 pm at the Robinson School
April 1, 2018	All dogs are required to be licensed with the town by this date
August 14, 2018	PRIMARY ELECTION DAY
November 1, 2018	Property Taxes are due in full on or before this date
November 6, 2018	GENERAL ELECTION DAY

REGULAR MEETING DATES

Selectboard	1 st & 3 rd Tuesdays at 5:30 pm at the town office
Robinson School Board	Every other month, 5:30, at Mt. Abe
Mt. Abe School Board	1 st Tuesday at 7 pm at the Mt. Abe Library
Planning Commission	1 st & 3 rd Thursdays at the town office
DRB Board	2 nd & 4 th Thursdays at the town office
Conservation Commission	4 th Monday at 7 pm at the Starksboro Public Library
Starksboro Public Library	2 nd Monday at 4:30 pm at the Starksboro Public Library
Starks. Village Water Coop	3 rd Wed of March, Jun, Sept, & Dec at the Starksboro Public Library

HOURS OF BUSINESS

Town Office	Mon through Thurs, 8:30 am to 4:30 pm
Starksboro Food Shelf	2 nd Wed of each month @ 9:30 – 6:30
Recycling	1 st & 3 rd Saturdays, 8 – 11 am, new town garage site
Starksboro Public Library	Mon, 10-6; Thurs, 10-5; Sat, 9-2
Post Office	Mon-Fri, 7:30-11:30, and 12:30-2:30
	Saturdays, 7:30-11:00

INFORMATION PAGE

TOWN CLERK: Cheryl Estey	453-2639
Hours: Mon-Thurs, 8:30-4:30	
TOWN TREASURER: Celine Coon	453-2639
ZONING ADMINISTRATOR (interim): Rebecca Elder	453-2639
Hours: as needed	
LISTERS: Norm Cota, Amy McCormick, Charles Webber	453-4949
DELINQUENT TAX COLLECTOR: Amy McCormick	453-2639
HEALTH OFFICER: Peter Ryersbach	453-3597
ROAD FOREMAN / TOWN GARAGE: Tom Estey	453-2319
FIRE WARDENS: Tom Estey – 453-4511;	Tony Porter – 989-5096
EMERGENCY MANAGEMENT COORDINATOR: Charlene Phelps	363-4276
TOWN FAX	453-7293
TOWN EMAIL	starksboro@madriver.com
TOWN WEBSITE	www.starksborovt.org
ANIMAL CONTROL OFFICER: Heather Ragsdale	453-6485
POST OFFICE: Pat Haskins	453-3711
STARKSBORO PUBLIC LIBRARY: Catherine Goldsmith, Librarian	453-3732
ROBINSON ELEMENTARY SCHOOL: Edorah Frazer	453-2949
MT. ABRAHAM UNION HIGH SCHOOL	453-2333
SUPERINTENDENTS OFFICE: Patrick Reen, Superintendent	453-3657
GAME WARDEN	911
STARKSBORO VOLUNTEER FIRE DEPARTMENT	911
BRISTOL RESCUE / STARKSBORO FIRST RESPONSE	911
STATE POLICE	911

Representatives

Dave Sharpe, 453-2754 dsharpe@leg.state.vt.us

Fred Baser, 377-0102 fbaser4rep@qmavt.net

Senators

Claire Ayer, 545-2142 cayer@leg.state.vt.us

Chris Bray, 453-3444 cbray@leg.state.vt.us

Governor's Action Line: 1-800-649-6825, www.vermont.gov/governor

HOSPITALS: Porter – 388-4701; UVM Medical Ctr – 1-800-358-1144; Rutland Regional – 1-800-649-2187

POST OFFICES: Starksboro – 453-3711; Monkton – 453-3115; Bristol – 453-2421

ROAD HISTORY ENDNOTES

1 H.P. Smith, ed. *History of Addison County, Vermont*. Syracuse: D. Mason & Co., 1886, pp. 629-630; 2 Paul S. Gilles, "The History and Law of Vermont Town Roads," Montpelier, Vt.: 2014, pp. 3-4; 3 Bertha B. Hanson, *Bertha's Book*, Starksboro, Vt.: 1998, pp.2, 53; Smith, p.631; James Whitelaw, *A Correct Map of the State of Vermont*. New Haven, Conn.: Amos Doolittle, 1796; 4 Town Minutes Book 1; Lucas Fielding, *A New and Elegant General Atlas*, Fielding, 1817; Vermont map; 5 Minutes book; Gilles, pp.6, 11; 6 Minutes book; 7 Hamilton Child, *Gazetteer and Business Directory of Addison County, VT, for 1881-82*, Syracuse: Hamilton Child, 1882, p.629; Minutes book; 8 Minutes book; Henry Walling, *Map of Addison County*, Boston & New York: 1857; 9 Linda Barnard, Rodney Orvis, Cynthia Kling; 10 *Bellows Falls Times*, March 20, 1874; *Middlebury Register*, July 13, 1875; 11 *Burlington Free Press*, May 11, 1893; *Bellows Falls Times*, July 17, 1897; *Middlebury Register*, July 17, 1897; *Middlebury Register*, July 23, 1897; 12 *Report of a Survey of Transportation on the State Highways of Vermont*, 1927, p. 9; *Needed Highway Improvements in Vermont*, 1950, p.11; *Outline History of Vermont State Highways*, 1965; *Survey of Transportation*, fig. 3; 13 *Walton's New Vermont Register*, 1907, pp.100-107; *Middlebury Register*, July 28, 1916; *Barre Daily Times*, May 10, 1917; 14 *Burlington Free Press*, May 3, 1917; *Barre Times*, July 8, 1919; *Barre Times*, December 13, 1922; 15 *Barre Times*, June 27, 1922; *Barre Times*, June 27, 1922; *Brattleboro Reformer*, September 6, 1922; *Brandon Union*, October 31, 1924; 16 *Bennington Banner*, June 8, 1922; *Middlebury Register*, June 9, 1922; *Burlington Free Press*, unknown date 1976, interview with Frank Orvis; 17 Vermont Agency of Transportation, "State Highways History, 1935 Addition," 2007; *The Vermont Encyclopedia*, Burlington, Vt.: 2003, p.145; 18 Town Reports; 19 Linda Barnard, Sarah Adams; 20 Town Reports.

ROAD NAME ENDNOTES

1 1978 Town Report, pp.59-60; *Starksboro Gazette*, November 1980. Most birth and death dates are from www.findagrave.com. Other specifics are from town reports; 2 *Brattleboro Reformer*, September 6, 1922; *Middlebury Register*, July 28, 1922; VT State Highway Dept. et al, *Report of a Survey of Transportation on the State Highways of Vermont*, 1927, figure 3; VAOT, "State Highways History," 2007; 3 VAOT, "State Highways History," 2007; 4 Bertha B. Hanson, *Bertha's Book*, Starksboro, Vt.: 1998, p.70.; 5 Bertha Hanson, relayed by Olive Hanson Phillips; H.P. Smith, ed. *History of Addison County, Vermont*. Syracuse: D. Mason & Co., 1886, p.635; 6 Hamilton Child, *Gazetteer and Business Directory of Addison County, VT, for 1881-82*, Syracuse: Hamilton Child, 1882, p.440; 7 *Bertha's Book*, p.9; Larry Shepard; Sarah Adams; Gerald Heffernan; 8 *Bertha's Book*, p.49; 9 Sarah Adams; 10 Smith, pp.633-634; *Bertha's Book*, p.46; 11 Sarah Adams; John Burbank; 12 *Bertha's Book*, pp.59-61; Tom Perry; 13 *Bertha's Book*, p.51; 14 Smith, p.634; 15 *Randolph Herald and News*, November 8, 1888; Child, p.432; 16 Child, p.437; Bruce Rublee; Ruth Beecher; 17 Smith, p.634.; F.W. Beers, *Atlas of Addison County, 1871*; *Bertha's Book*, pp.46-47; 18 Smith, p.633; 19 *Beers Atlas*; Child, p.440; 20 *Burlington Free Press*, March 27, 1919; 21 US Census records; Child, p.432; 22 *Bertha's Book*, p.14; 23 *Bertha's Book*, pp.35-36; 24 Gerald Heffernan; Child, p.432; 25 Gerald Heffernan; John Burbank; 26 Gerald Heffernan; 27 Larry Shepard; Sarah Adams; Gerald Heffernan; 28 *Bertha's Book*, p.64; 29 1947 Town Report, p.9.



VT 116 looking north into Starksboro village, c.1910. Workers appear to be repairing or rebuilding a bridge.

Town of Starksboro
P.O. Box 91
Starksboro, Vt 05487

Mt. Abe Annual Mtg: Feb 27, 2018, 6:00 pm, Mt. Abe
Mt. Abe Unified School Dist. Mtg: Feb 27, 2018, 7:00 pm, Mt. Abe
Town Meeting: Sat, March 3, 2018, 9:00 am, Robinson School
Starksboro School Dist. Discussion: Sat, March 3, 2018, 11:00 am, Robinson School
Australian Ballot Voting: Tues, March 6, 2018, 7 am to 7 pm, Robinson School
Rabies Clinic: Sat, March 17, 2018, 9-11 am, Starksboro Town Office, \$15