

TOWN of CONCORD, VERMONT



Reginald Stuart

**Annual Report
for
Year Ending 2003**

Reginald Stuart

The Town of Concord is proud to dedicate the 2003 Annual Report to Reggie Stuart for his many contributions of time and effort to the community of Concord, Vermont.

Reginald (Reggie) Stuart was born in Wheelock, Vermont in 1925. While only an infant, Reggie's family moved to Kirby, Vermont. Reggie was born into a large family with ten children – five boys and five girls. Reggie always enjoyed a simple life and has yet to experience a trip to Wal-Mart. He appreciates and enjoys animals and especially loved one of his favorite horses, Rocky. He farmed and logged in Kirby all of his life until he sold his farm in 1986 and moved to an apartment on Main Street in Concord.

Every Saturday morning and Tuesday evening Reggie can be found assisting the elderly and others at the Concord Transfer Station where he has served as attendant for several years. He often shovels and sweeps the snow off the sidewalks in front of his apartment. In the past, he has mowed the town cemeteries and the common along with shoveling out the post office. Many people see Reggie out on his daily five-mile walk along the roads of Concord. He is a helpful, kind, and gentle man who is loved and admired by his family and friends.

Thank you Reggie for all that you willingly do to help the Town of Concord. Please join us in appreciation of the public service of Reggie Stuart.

ANNUAL REPORT
of the
OFFICERS
of the
TOWN OF CONCORD
for the
FISCAL YEAR
JULY 1, 2002
through
JUNE 30, 2003

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ANNUAL TOWN MEETING WARNING

The Inhabitants of the Town of Concord, County of Essex and State of Vermont who are voters in the ANNUAL TOWN MEETING, are hereby notified to meet at the Concord Town Hall located at 456 Main Street in said Town on the 1st day of March A.D. 2004 at 7:00 o'clock P.M. to transact the following business, Viz:

Article 1: To consider and act upon the Town Report of the Town Auditors.

Article 2: Shall the town vote to collect its taxes by its Treasurer, and if so voted, set the due date for the third Friday of October, being October 15, 2004, after which an interest rate of 1% per month for the first three months and 1 ½ % per month thereafter be charged in addition to an 8% penalty fee?

Article 3: To transact any other business that may legally come before said meeting and to recess the meeting until 10:00 o'clock A.M. on Tuesday, March 2, 2004.

Article 4: To elect the following officers by Australian ballot:

- A Moderator for a one-year term
- A Town Agent for a one-year term
- A Selectboard member for a three-year term
- A Lister for a three-year term
- An Auditor for a three-year term
- A Grand Juror for a one-year term
- A Library Trustee for a five-year term
- A Library Trustee for a two-year term

Article 5: Shall the town vote to appropriate a sum of \$1000.00 for the support of the Concord Public Library?

Article 6: Shall the town vote to appropriate a sum of \$30.00 to help with the expense of the proper observance of Memorial Day?

Article 7: Shall the town vote to appropriate a sum of \$900.00 to help defray the expense of the Concord senior citizens participating in the Lunenburg, Gilman and Concord Senior Citizens, Inc.?

Article 8: Shall the town vote to appropriate a sum of \$500.00 to be used toward the expense of operating and maintaining the Northeast Kingdom Youth Services?

Article 9: Shall the town vote to appropriate a sum of \$6,352.00 to support the Calnex Ambulance Service?

Article 10: Shall the town vote to appropriate a sum of \$750.00 to Umbrella to be used in providing services to children and women?

Article 11: Shall the town vote to appropriate a sum of \$1,162.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to senior citizens?

Article 12: Shall the town vote to appropriate a sum of \$2,000.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

Article 13: Shall the town vote to appropriate a sum of \$200.00 to the Northeast Kingdom Adult Education and Literacy Program (formerly Northeast Kingdom Adult Basic Education)?

Article 14: Shall the town vote to appropriate a sum of \$1,256.00 to Northeast Kingdom Human Services, Inc. to assist in maintaining services in mental health, mental retardation, family counseling, services to children and the elderly, substance treatment and 24 hour emergency services?

Article 15: Shall the town vote to appropriate a sum of \$420.40 to Rural Community Transportation to help in providing transportation to the elderly, handicapped and disabled?

Article 16: Shall the town vote to appropriate the sum of \$2,000.00 to pay for the police services of the First Constable?

Article 17: Shall the town vote to appropriate a sum of \$500.00 for the purchase of equipment to be used by the First Constable?

Article 18: Shall the town vote to appropriate \$3000.00 to the Essex County Sheriff's Department?

Article 19: Shall the town vote to raise \$398,331 by taxes for all general expenses of the town (which shall include all specific appropriations for laying out and repairing highways, fire department and all equipment funds)?

Article 20: Shall the town vote to accept the Waste Management budget of \$37,273.00 to be paid out of Waste Management funds?

Article 21: Shall the town vote to authorize the selectmen to purchase the Saint James Episcopal Church for an amount not to exceed \$1000.00, to be paid from the building fund ?

Article 22: Shall the town vote to authorize the selectmen to borrow no more than \$175,000.00 for the purchase of a road grader, by means of a five year municipal bond?

The legal voters of the town are further warned and notified that the voter qualifications, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17 Vermont Statutes Annotated.

Adopted and approved at a meeting of the board of Selectmen of the Town of Concord held on Friday, January 30, 2004.

Dated at Concord, Vermont this 30th day of January, 2004.

Concord Board of Selectmen:

Thomas Hale

Thomas Brown

James E. Hayes

Received for record this 30th day of January, 2004.

Attest: _____
Constance N. Quimby-Town Clerk

An Informational Meeting will be held for both town and town school district annual meetings, on Saturday, February 28th at 10:00 A.M. This will be held at the school cafeteria.

In addition to town reports being available at the informational meeting and town meeting days, you may pick one up at the town clerk's office and Bernie's Market.

WARNING
NEK Waste Management District Budget Vote
March 2, 2004

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 2, 2004 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$464,608.39?

Jan Clausing – Newark
Winston Dowland – Holland
Stephen Brochu – Derby
Edward J. Bates – Waterford
Dustin Sanville – Irasburg
Walter J. McNeil, Jr. – Danville
Gerald Bresnahan – Lunenburg
Ralph J. Vincent – Sutton
Philip Sorrell – Concord
Libre Sheperd - Lyndon

Gene A. Perkins – Ryegate
Preston Smith – Wheelock
Murray Hodgdon – Guildhall
Joel Cope – Brighton
Stuart Jackson – Stannard
Donald Wood _ Kirby
William Douglas – Barnet
Frederick McKnight – Peacham
Arthur B. Sanborn – Lyndon

General Fund Budget Proposal
FY 2005
July 1, 2004- June 30, 2005

	Expenditures	Receipts
Officer Wages/Benefits	75350.00	
Planning/Zonning		1615.00
Road Budget:		
Wages/Benefits Winter	56443.00	
Wages/Benefits Summer	49313.00	
Winter Wages	22000.00	
Summer Roads	46500.00	
Town Garage	36605.00	
Special Road Projects	8000.00	
Bridges	5000.00	
State Aid		96907.00
FY '03 Balance		10743.00
Waste Management Funds		3000.00
Selectmen	70863.00	6450.00
Town Clerk's Office	18120.00	12000.00
Lister's	22045.00	7240.00
Insurance	62517.00	
Street Lights	11000.00	
Town Hall	8650.00	
Appropriations		
Social Services	13540.00	
Town Departments/Funds	70540.00	

General Fund Budget Proposal
FY 2005
July 1, 2004- June 30, 2005

General Fund Budget Continued	Expenditures	Receipts
Parks/Recreation/Cemetery	1530.00	1530.00
General Revenues		18000.00
FY '03 Unanticipated Revenues		
Interest on Delinq Taxes		6300.00
Penalty on Delinq Taxes		2300.00
PILOT		1500.00
Current Use Program		7100.00
Town Clerk's Office Fees		5000.00
Totals	578016.00	179685.00
Proposed FY 2005 Budget	398331.00	

Proposed 2005 Budget	398331.00
2004 Budget	322288.00
Increase Over 2004 Budget	76043.00

Officer Wages/Benefits Budget Proposal
FY 2005
July 1, 2004 - June 30, 2005

Expenditures:	
Town Clerk/Treasurer	19868.00
Assistant Treasurer	21637.00
Assistant Town Clerk	11302.00
Listers	10000.00
Selectmen	1000.00
Constable	300.00
Auditors	1100.00
Health Officer	150.00
Ballot Clerks	250.00
Planning/Zoning	1500.00
FICA and Medicare	5103.00
VMERS Retirement	2940.00
Town Officer's Training	200.00
Total Expenditures	75350.00
Receipts:	
Planning/Zoning	1615.00
Town Funds	73735.00
Total Receipts	75350.00

Appropriations Budget Proposal
FY 2005
July 1, 2004 - June 30, 2005

Social Services	
Caledonia Home Health Care	2000.00
CALEX	6352.00
Senior Citizens Center	900.00
NE Kingdom Human Services	1256.00
NE Kingdom Youth Services	500.00
NE VT Agency on Aging	1162.00
Umbrella	750.00
NE Kingdom Learning Services	200.00
Rual Community Transport	420.40
Total Social Services	13540.40
Town Departments/Funds	
Cemetery Fund	500.00
Concord Public Library	1000.00
Town Equipment Fund	30000.00
Fire Department	9010.00
Fire Equipment Fund	14000.00
Memorial Day	30.00
Park Fund	500.00
Tax Mapping Fund	10000.00
Constable Salary	2000.00
Constable Equipment	500.00
Essex County Sheriff	3000.00
Total Town Departments/Funds	70540.00

Fire Checking Account Budget Proposal
FY 2005
July 1, 2004 - June 30, 2005

Revenues:	
Interest	20.00
Annual Appropriation	9010.00
Transfer From Equipment Fund	14059.30
Total Revenues	23089.30
Expenditures:	
Training	150.00
Box Rent/Postage	50.00
Advertising	30.00
Radio Repair	300.00
Building Repair/Maintenance	500.00
Truck Repair/Parts	1000.00
Telephone	270.00
Electricity	750.00
Heating Fuel	1100.00
Gas Purchased	10.00
Diesel	150.00
Supplies	300.00
Equipment Purchased	1600.00
Pumper Lease Payment	14059.30
Dispatching	2800.00
Total Expenditures	23069.30

Lister Budget Proposal
FY 2005
July 1, 2004 - June 30, 2005

Revenues:	
State of Vermont	7140.00
Interest	100.00
Town Funds	14805.00
Total Revenues	22045.00
Expenditures:	
Training	250.00
Box Rent/Postage	100.00
Advertising	50.00
Computer Tech Support	500.00
VALA Annual Membership	45.00
Professional/Legal Services	5000.00
Reappraisal	15000.00
Supplies	1100.00
Total Expenditures	22045.00

Road Budget Proposal
FY 2005
July 1, 2004 - June 30, 2005

Revenues:		
State Aid	96907.00	
Waste Management Funds	3000.00	
FY '03 Balance	10743.00	
Town Funds	113211.00	
Total Revenues		223861.00
Expenditures:		
Winter Roads		
Wages	50105.00	
FICA and Medicare	3833.00	
VMERS Retirement	2505.00	
Salt	9000.00	
Sand	13000.00	
Total Winter Roads Expenditures		78443.00
Summer Roads		
Wages	43775.00	
FICA and Medicare	3349.00	
VMERS Retirement	2189.00	
Chloride	14000.00	
Cold Patch	450.00	
Hot Mix	2000.00	
Crusher Run	20000.00	
Hay/Grass Seed	50.00	
Use of Equipment/Excavator	8000.00	
Culvert and Collars	2000.00	
Total Summer Road Expenditures		95813.00
Town Garage		36605.00
Special Roads Project - Cross Road		8000.00
Bridges - Bomard Road		5000.00
Total Expenditures		223861.00

Selectmen Budget Proposal
FY 2005
July 1, 2004 - June 30, 2005

Revenues:	
Dog Licenses	3400.00
Liquor Licenses	50.00
Rent Old Town Garage	3000.00
Town Funds	64413.00
Total Selectmen Revenues	70863.00
Expenditures:	
Training	200.00
Postage	50.00
Advertising	500.00
Town Reports	1400.00
911 Expenses	10.00
Annual Dues - VLCT	1125.00
NVDA Dues	503.00
VT Hwy Assoc Dues	10.00
Pound Keeper	250.00
Dog Kennel	500.00
Animal Control Officer	500.00
Dog Tags	120.00
Vet	150.00
Professional/Legal Services	1250.00
Surveying	1000.00
Essex County Taxes	26513.00
School Dist - Permnt Funds	1891.00
Supplies	100.00
Leased Land Appropriations	148.00
Road Signs/Posts	50.00
US Gen Settlement	34593.00
Total Selectmen Expenses	70863.00

Town Clerk Budget Proposal

FY 2005

July 1, 2004 - June 30, 2005

Revenues:	
Marriage Licenses	16.00
Fish & Wildlife Licenses	37.50
Trucking Permits	100.00
Photocopies/FAX	1600.50
Research Fees	250.00
Motor Vehicle Renewals	1100.00
Vital Records Copies	700.00
Recording Fees	8196.00
Town Funds	6120.00
Total Revenues	18120.00
Expenditures	
Training	300.00
Record Preservation	1500.00
Box Rent/Postage	1200.00
Advertising	50.00
Building Maintenance	200.00
Office Furniture	200.00
Computer Tech Support	1500.00
Telephone	800.00
Internet Services	150.00
Electricity	1000.00
Heating Fuel	1000.00
Mileage Reimbursement	100.00
Annual Dues VMCTA	20.00
Supplies	2500.00
Vault Expenses/Supplies	1500.00
Equipment Maintenance/Repairs	500.00
Cleaning Services Contracted	100.00
Equipment Purchased	5500.00
Total Expenditures	18120.00

Waste Checking Account Budget Proposal
FY 2005
July 1, 2004 - June 30, 2005

Revenues:	
Interest	20.00
Per Bag Fees	30000.00
Unencumbered Funds	7253.00
Total Revenues	37273.00
Expenditures:	
Wages/Salaries	3328.00
FICA/Medicare	255.00
Postage	40.00
Advertising	50.00
Building/Grounds Maintenance	3000.00
Electricity	500.00
Propane	700.00
Supplies	50.00
Rubbish Removal	5500.00
Fuel Surcharge	150.00
Per Ton Fee	14000.00
Tax on Waste	1500.00
Recycling Pick-Ups	1800.00
Metal Collection	600.00
Tire Disposal	800.00
NEKWMD Surcharge	5000.00
Total Expenditures	37273.00

**NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT
PROPOSED BUDGET
2004**

BUDGET ITEM	2003 BUDGET	2003 ACTUAL	2004 PROPOSED
ADMINISTRATION EXPENSES			
Advertising	\$1,300.00	\$1,082.50	\$1,000.00
Audit -- Financial	\$2,200.00	\$3,200.00	\$2,200.00
Audit -- Waste Haulers	\$2,600.00	\$3,347.14	\$2,900.00
Bank Charges	\$700.00	\$950.57	\$900.00
Books & Subscriptions	\$200.00	\$209.00	\$200.00
Cleaning	\$200.00		\$200.00
Copier	\$1,600.00	\$1,493.25	\$1,600.00
Dues/Permits/Fees/Penalties	\$1,400.00	\$1,382.00	\$1,000.00
Heating Fuel	\$615.00	\$648.50	\$650.00
Insurance:			
Employment & Practices	\$770.00	\$669.00	\$700.00
Liability & Casualty	\$5,275.00	\$4,488.00	\$5,000.00
Public Officials	\$1,850.00	\$1,633.00	\$1,700.00
Legal Fees	\$1,000.00		\$1,000.00
Postage	\$1,700.00	\$2,274.77	\$2,500.00
Supplies:			
Office	\$1,500.00	\$2,137.29	\$2,000.00
Telephone - Office	\$3,300.00	\$3,172.08	\$3,000.00
Water/Sewer	\$850.00	\$983.90	\$950.00
TOTAL ADMINISTRATION	\$27,060.00	\$27,671.00	\$27,500.00
BUILDING EXPENSES			
Improvements	\$5,000.00	\$7,991.87	\$5,000.00
Electricity	\$6,300.00	\$6,110.86	\$6,500.00
Maintenance	\$1,000.00	\$956.78	\$1,500.00
Misc. Supplies	\$1,500.00	\$1,222.58	\$1,500.00
Trash Removal	\$1,200.00	\$1,175.13	\$1,200.00
TOTAL BUILDING	\$15,000.00	\$17,457.22	\$15,700.00
EQUIPMENT EXPENSES			
Replacement Fund	\$5,000.00	\$5,000.00	\$5,000.00
Purchases	\$1,000.00	\$1,597.89	\$1,000.00
Baler Repairs	\$2,500.00	\$588.21	\$3,000.00
Baler Supplies	\$3,600.00	\$3,314.75	\$3,600.00
Forklift Fuel	\$850.00	\$898.90	\$850.00
Forklift Repairs	\$3,000.00	\$4,122.81	\$3,500.00
Miscellaneous Equipment Repairs	\$2,000.00	\$2,167.35	\$2,000.00
Skidsteer Fuel	\$500.00	\$440.84	\$500.00
Skidsteer Repairs	\$2,500.00	\$4,851.89	\$1,000.00
Trucks			
GM--Gas	\$650.00	\$688.36	\$700.00
GM--Repairs	\$1,500.00	\$1,165.01	\$1,000.00
INTL.--Diesel	\$1,700.00	\$2,657.38	\$2,500.00
INTL.--Repairs	\$2,500.00	\$3,385.23	\$2,500.00

**NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT
PROPOSED BUDGET
2004**

INTL.-CDL & Drug Testing	\$150.00	\$298.00	\$200.00
INTL.-Insurance	\$3,000.00	\$2,935.00	\$0.00
TOTAL EQUIPMENT	\$30,450.00	\$34,111.62	\$27,350.00
PERSONNEL EXPENSES			
Gross Wages	\$193,308.00	\$197,466.06	\$203,832.89
Operations	\$500.00	\$0.00	\$250.00
Overtime Wages-Warehouse	\$4,000.00	\$2,045.34	\$3,500.00
Fica (Employer Match)	\$12,265.00	\$12,023.41	\$12,916.50
Medi (Employer Match)	\$2,870.00	\$2,811.88	\$3,020.78
State Unemployment Insurance	\$2,700.00	\$2,814.92	\$2,500.00
VMERS (Retirement)	\$7,913.00	\$7,347.99	\$8,333.22
Workman's Compensation Insurance	\$9,330.00	\$9,177.00	\$9,330.00
Health Insurance/Flex Spending	\$52,000.00	\$42,356.98	\$48,000.00
Mileage Reimbursement	\$2,500.00	\$3,527.40	\$3,500.00
Training	\$1,200.00	\$785.00	\$1,000.00
Travel	\$300.00		\$300.00
TOTAL PERSONNEL	\$288,886.00	\$280,355.98	\$296,483.39
PROGRAMS EXPENSES			
Advertising	\$3,500.00	\$5,495.29	\$4,500.00
Permits & Fees	\$100.00	\$357.00	\$300.00
Supplies & Postage	\$1,000.00	\$1,124.35	\$1,000.00
Composting	\$2,000.00	\$783.73	\$2,500.00
Composter/Bin	\$0.00	\$1,180.00	\$1,200.00
Education Outreach	\$5,000.00	\$5,243.07	\$6,000.00
Electronics Recycling	\$4,000.00	\$5,054.88	\$5,000.00
Hauler Rebates	\$10,000.00	\$18,852.47	\$15,000.00
Hazmat Disposal	\$17,500.00	\$19,714.83	\$19,000.00
Hazmat Operations	\$1,750.00	\$3,059.61	\$2,500.00
Special Collections	\$1,200.00	\$866.19	\$1,200.00
Tire Disposal	\$7,000.00	\$9,442.75	\$8,000.00
TOTAL PROGRAMS	\$53,050.00	\$71,174.17	\$66,200.00
SUB-TOTAL	\$414,446.00	\$430,769.99	\$433,233.39
DEBT REDUCTION PAYMENTS			
Interest	\$2,244.42	\$1,314.11	\$633.33
Principal	\$44,785.58	\$45,715.57	\$30,741.67
TOTAL DEBT REDUCTION	\$47,030.00	\$47,029.68	\$31,375.00
TOTAL NEK EXPENSES	\$461,476.00	\$477,799.67	\$464,608.39
NEKWMD REVENUES			
Grants-St of VT	\$17,326.00	\$28,057.53	\$16,000.00

**NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT
PROPOSED BUDGET
2004**

Hauling--Recycling Pick-ups	\$35,000.00	\$39,521.86	\$36,300.00
Hazardous Waste (CEG Fees)	\$1,000.00	\$3,322.68	\$2,000.00
Interest Income	\$500.00	\$299.09	\$250.00
Miscellaneous Income	\$1,000.00	\$838.55	\$500.00
Processing Fees	\$24,000.00	\$24,825.24	\$24,000.00
Program Sales--Composter/Bins	\$0.00	\$1,310.00	\$0.00
Programs- Oil Filter Program	\$650.00	\$600.00	\$650.00
Sale of Recyclables	\$89,500.00	\$98,879.57	\$93,133.39
Electronics Recycling	\$3,000.00	\$3,618.61	\$3,000.00
Scrap Metal & Batteries & CFC Fees & Tires	\$10,000.00	\$13,093.00	\$10,000.00
Insurance Refund		\$1,902.00	
Surcharge--Waste Haulers	\$279,500.00	\$307,100.01	\$278,775.00
TOTAL NEK REVENUES	\$461,476.00	\$523,368.14	\$464,608.39

Results of 2003 Annual Town Meeting

Agreeable to the foregoing warning then met the voters of the Town to do the following business to wit:

Moderator Michael Quimby called the meeting to order at 7:00 p.m.

Article 1: Accepted the Town Auditors report – by voice vote.

Article 2: Voted by voice vote to collect taxes by its Treasurer, and set the due date for the third Friday in October, being October 17, 2003, after which an interest rate of one percent (1%) per month for the first three months and one and one half per cent (1 ½ %) per month thereafter be charged in addition to an eight percent (8%) penalty fee.

Article 3: House Representative Janice Peaslee gave a legislative update.

Meeting recessed at 7:23 PM.

The polls opened at 10:00 AM on March 4, 2003 to vote on articles four through fifteen by Australian Ballot.

Article 4: To elect the following officers by Australian Ballot.

Two hundred seventy voters cast their ballots. The results are as follows:

	Votes				
	Received	Write-Ins	Spoiled	Blank	Total
MODERATOR					
Michael Quimby	257	1	1	16	275
TOWN AGENT					
Roger E. Joslin	252	1	2	20	275
SELECTBOARD MEMBER					
Thomas Brown	224	15	1	35	275

GRAND JUROR

Harold F. Coakley	252	2	0	21	275
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AUDITOR

Sandra Fletcher	247	4	2	22	275
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LISTER - 3 yr. term

Rodger G. Sheldon	247	3	1	24	275
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LISTER - 2 YR. term

Tonya Brown	228	5	1	41	275
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LIBRARY TRUSTEE

Phyllis Forest	263	0	0	12	275
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FIRST CONSTABLE

Rubin Call	69				
Kenneth Copp	74				
William (Bill) Smith	41				
Kenny Timson	70	14	2	5	275

Article 5: Shall the town vote to appropriate a sum of \$1000.00 for the support of the Concord Public Library?

233 - YES 41 - NO 1 - BLANK 0 - SPOILED 275 - TOTAL

Article 6: Shall the town vote to appropriate a sum of \$60.00 to help with the expense of the proper observance of Memorial Day?

233 - YES 39 - NO 3 - BLANK 0 - SPOILED 275 - TOTAL

Article 7: Shall the town vote to appropriate a sum of \$700.00 to help defray the expense of the Concord senior citizens participating in the Lunenburg, Gilman and Concord Senior Citizens, Inc.?

233 - YES 39 - NO 3 - BLANK 0 - SPOILED 275 - TOTAL

Article 8: Shall the town vote to appropriate a sum of \$500.00 to be used toward the expense of operating and maintaining the Northeast Kingdom Youth Services?

201 - YES 69 - NO 5 - BLANK 0 - SPOILED 275 - TOTAL

Article 9: Shall the town vote to appropriate a sum of \$6,352.00 to support the Calex Ambulance Service?

213 - YES 60 - NO 2 - BLANK 0 - SPOILED 275 - TOTAL

Article 10: Shall the town vote to appropriate a sum of \$475.00 to Umbrella to be used in providing services to children and women?

181 - YES 89 - NO 5 - BLANK 0 - SPOILED 275 - TOTAL

Article 11: Shall the town vote to appropriate a sum of \$1,162.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to senior citizens?

229 - YES 43 - NO 3 - BLANK 0 - SPOILED 275 - TOTAL

Article 12: Shall the town vote to appropriate a sum of \$500.00 to support the operating expenses of the Concord Summer Youth Adventure Program staffed by UVM Extension and Northeast Kingdom Initiative/AmeriCorps?

193 - YES 74 - NO 8 - BLANK 0 - SPOILED 275-TOTAL

Article 13: Shall the town vote to raise \$322,288.00 by taxes for all general expenses of the town (which shall include all specific appropriations for laying out and repairing highways, fire department and all equipment funds)?

208 - YES 63 - NO 4 - BLANK 0 - SPOILED 275 - TOTAL

Article 14: Shall the town vote to accept the Waste Management budget of \$37,845.00 to be paid out of Waste Management funds?

207 - YES 61 - NO 7 - BLANK 0 - SPOILED 275-TOTAL

Article 15: Shall the town vote to authorize the selectmen to use a portion of unanticipated revenues toward the fiscal 2004 budget?

205 - YES 63 - NO 7 - BLANK 0 - SPOILED 275-TOTAL

A true record, attest:

Constance N. Quimby – Town Clerk

Other Election Official:

Arlene R. Hovey, Justice of the Peace

**Results
of the
Northeast Kingdom
Waste Management District 2003 Budget Vote
March 4, 2003**

The polls opened at 10:00 AM on March 4, 2003 to vote on the following article Australian Ballot.

Two hundred seventy voters cast their ballots. The results are as follows:

Article I:

Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$461,476.00?

147 – Yes 117 – No 11 – Blank 0 – Spoiled 275 – Total

A true record, attest: _____
Constance N. Quimby – Town Clerk

Other Election Official: _____
Arlene R. Hovey – Justice of the Peace

Town Officials Elected

Moderator	Michael Quimby
Town Clerk	Constance Quimby
Town Treasurer	Constance Quimby
School Treasurer	Constance Quimby
Town Agent	Roger Joslin
Board of Selectmen	
Term Expires 2004	James E. Hayes
Term Expires 2005	Tom Hale – Chairman
Term Expires 2006	Tom Brown
School Directors	
Term Expires 2004	Cheryl Gochie
Term Expires 2004	Audra Girouard
Term Expires 2005	Linda Blakslee
Term Expires 2005	James Gochie
Term Expires 2006	Chris Fournier
Listers	
Term Expires 2004	Lorain Bona-Rainey
Term Expires 2005	Tonya Brown
Term Expires 2006	Rodger Sheldon
Auditors	
Term Expires 2004	Theresa Hovey
Term Expires 2005	Charlotte Farrow
Term Expires 2006	Sandy Fletcher
Constable	
Term Expires 2005	Kenneth Copp

**Collector of
Delinquent Taxes**

Town Treasurer

Grand Juror

Harold Coakley

Library Trustees

Term Expires 2004

Joyce Forest

Term Expires 2005

Cheryl Gochie

Term Expires 2006

Virginia Lee

Term Expires 2007

Brenda Regan

Term Expires 2008

Phyllis Forest

Town Officials Appointed

Assistant Town Clerk and Treasurer

Donna Berry

Audra Girouard

Fence Viewers

Selectmen

Fire Chief

Richard Fisher

Health Officer

Janice Gray

Pound Keeper

Angela Drown

Road Forman

Dane Thorgalsen

Road Commissioner

Jim Hayes

Town Tree & Fire Warden

Donald Austin

Wood/Lumber Inspector

Selectmen

Planning & Zoning Board

David Lunnie

Zoning Administrator

Lawrence Tighe

Chairman

Michael Sorrell

Ronald Miller

Postmaster and Carriers

Concord Postmaster
Postmaster Relief
Rural Carrier
Rural Carrier

Mary Gochie
Audrey Sheldon
Penni Magoni
Dianna McPherson

North Concord Postmaster
Postmaster Relief
HCR Carriers

Kathleen Hill
Carrie Nunn
John Noble
Edith Willson
Claudette Morehouse

Justice of the Peace

Arlene Hovey
Jack Katuzny
Robert Lee
Michael Quimby
William Smith

695-2577
695-8880
695-2982
695-8836
695-3305

Town Telephone Numbers

Town Clerk
Town Garage
Pound Keeper

695-2220
695-8144
748-8881

Call 911 to Report a Fire or Emergency

Fire Warden for Burn Permits

695-3319

Concord Post Office
North Concord Post Office

695-2994
695-2911

Concord School
Superintendent's Office

695-2550
695-3373

**Outstanding Debit
As of June 30, 2003**

1998 Ford Pumper Apparatus – \$59,923.15

Ford Pick-Up w/Plow - \$14,941.87

Real Estate Deeded to Town

Chapman Shed, Garage, & Tool House

Union Block Site Donated by Amy Syri

Laura McFarlen Lot

Rosa Tassea Lot

Land at Junction of Route 2 and Town Highway 66

Parcel #90, East Concord

Town of Concord Buildings

Old Town Garage

Fire Station

Town Clerk's Office/Library

Recycle Shed

New Town Garage

Town Hall

Building Near Waste Station

Salt Shed

Building Over Waste Station

General Fund
Statement of Receipts and Disbursements
July 1, 2002 - June 30, 2003

GENERAL FUND REVENUES	Budget	Actual
TAX REVENUES		
CURRENT YR TAX REVENUES		
Current Taxes	1316486.71	1219483.13
Current Use Program	0.00	8676.00
TOTAL CURR YR TAX REV	1316486.71	1228159.13
DELINQUENT TAXES		
Principal on Delinq Taxes	0.00	91351.35
Interest on Delinq Taxes	4000.00	10334.84
Penalty on Delinq Taxes	5000.00	7308.12
TOTAL DELINQUENT TAXES	9000.00	108994.31
STATE OF VERMONT		
State Aid Roads	96907.00	98109.68
TOTAL STATE OF VERMONT	96907.00	98109.68
PERMITS & LICENSES		
Dog Licenses	2000.00	2318.00
Liquor Licenses	125.00	100.00
Marriage Licenses	90.00	144.00
Fish & Wildlife Licenses	15.00	72.00
Trucking Permits	50.00	210.00
Burial/Transit Permits	0.00	30.00
TOTAL PERMITS & LICENSES	2280.00	2874.00
FEES & OTHER REVENUE		
Interest	9300.00	2444.50
Photocopies/FAX	1200.00	1695.95
Research Fees	230.00	272.50
Motor Vehicle Renewals	750.00	1158.00
Vital Records Copies	650.00	794.00
911 Maps	0.00	13.00
Recording Fees	3390.00	7504.00
Fee For Posting Land	0.00	10.00

General Fund
Statement of Receipts and Disbursements
July 1, 2002 - June 30, 2003

FEES & OTHER REV CONTINUED	Budget	Actual
NSF Check Fee - Town	0.00	30.00
Local Fines - St of VT	0.00	86.00
Rent Old Town Garage	1200.00	800.00
Waste Grounds Maintenance	2000.00	2000.00
Dog Boarding/Impound Fees	0.00	70.00
Miscellaneous Revenue	0.00	-12.87
2001 Internat'l Dump Truck	24655.46	24655.47
TOTAL FEES & OTHER REV	43375.46	41520.55
TOTAL GENERAL FUND REV	1466049.17	1479657.67
GENERAL FUND EXPENDITURES		
GENERAL CHECKING ACCOUNT		
NSF Fee - Deposited Item	0.00	40.00
TOTAL GENERAL CHECKING ACCT	0.00	40.00
TOWN GARAGE		
Radio Licensing/Repair	380.00	380.00
Building Maint/Repairs	70.00	65.59
Telephone	490.00	481.76
Electric	1000.00	994.41
Heating Fuel	2175.00	2170.91
Propane	5.00	5.98
Gas Purchased	410.00	409.65
Diesel	9579.00	13037.68
Mileage Reimbursement	25.00	22.20
Processing Waste	550.00	510.25
MSDA Compliance	250.00	287.50
Extinguisher Inspection	20.00	0.00
Inspection	230.00	230.00
Registrations	35.00	32.00
Supplies	3420.00	4112.53
Tires Repairs Chains	1300.00	1302.24
Wipers & Uniforms	150.00	161.85
Welding Supplies	120.00	118.33
Hand & Shop Tools	1300.00	2525.38
Oil & Grease	1040.00	1116.67

General Fund
Statement of Receipts and Disbursements
July 1, 2002 - June 30, 2003

Truck #5 Parts	2680.00	2675.91
TOWN GARAGE CONTIUNUED	Budget	Actual
Truck #4 Parts	2690.00	2688.53
2003 Ford F350	0.00	908.55
Ford Pickup Repair Parts	306.00	305.22
Snow Plow Parts/Repairs	430.00	428.46
Loader Backhoe Parts/Repairs	345.00	341.87
MF Tractor Parts/Repairs	1500.00	1479.31
Grader Parts/Repairs	5975.00	5973.63
Trailer	100.00	41.97
Plow Blades/Shoes	785.00	782.54
Equipment Rented/Leased	70.00	70.00
Lettering Town Equipment	0.00	150.00
Equipment Purchased	2420.00	5309.75
Miscellaneous	150.00	150.00
TOTAL TOWN GARAGE	40000.00	49270.67
WINTER ROADS		
Wages and Salaries	42964.00	35446.78
FICA and Medicare	3287.00	2711.72
VMERS Retirement	1627.00	1383.77
Salt	9000.00	6470.16
Sand	13000.00	9809.29
Crusher Run	0.00	-4.75
Miscellaneous	0.00	12.90
TOTAL WINTER ROADS	69878.00	55829.87
SUMMER ROADS		
Wages and Salaries	42162.00	36569.92
FICA and Medicare	3225.00	2797.74
VMERS Retirement	1806.00	1657.38
Victory Road	3000.00	7168.00
Chloride	14000.00	13087.76
Crusher Run	12000.00	14993.02
Stay Mat	0.00	91.00
Hay/Grass Seed	0.00	70.99
Equipment Rented/Leased	0.00	3631.41
Culverts & Collars	1700.00	927.00
TOTAL SUMMER ROADS	77893.00	80994.22

General Fund
Statement of Receipts and Disbursements
July 1, 2002 - June 30, 2003

SPECIAL ROAD PROJECTS	Budget	Actual
Oregon Road	19000.00	17553.26
TOTAL SPECIAL RD PROJECTS	19000.00	17553.26
BRIDGES		
Bridge #27	0.00	553.40
Hall Brook Bridge #28	0.00	2865.00
TOTAL BRIDGES	0.00	3418.40
LISTERS		
Wages and Salaries	26985.00	-4508.29
FICA and Medicare	2064.00	-296.14
VMERS Retirement	264.00	53.65
Training	250.00	181.25
Box Rent/Postage	1200.00	-88.90
Advertising	0.00	-45.15
Office Furniture	0.00	586.92
Computer/Tech Support	1135.00	290.00
VALA Annual Membership	45.00	-15.00
Professional/Legal Services	2000.00	4130.73
Supplies	2065.00	1102.20
Equipment Purchased	0.00	19.98
Miscellaneous	500.00	0.00
TOTAL LISTERS	36508.00	1411.25
SELECTMEN		
Wages and Salaries	1000.00	1000.00
FICA and Medicare	77.00	76.50
Advertising	750.00	493.00
Town Reports	1500.00	1745.00
VLCT Drug & Alcohol Test	150.00	-150.00
911 Expenses	300.00	0.00
Annual Dues - VLCT	700.00	777.00
VT Hwy Assoc Dues	10.00	0.00
Pound Keeper	500.00	48.30
Dog Kennel	200.00	47.94
Animal Control Officer	500.00	66.68

General Fund
Statement of Receipts and Disbursements
July 1, 2002 - June 30, 2003

SELECTMEN CONTINUED	Budget	Actual
Dog Tags	100.00	169.60
Vet	300.00	22.00
Constable	1000.00	900.10
Professional/Legal Services	500.00	1437.67
Essex County Taxes	23740.00	23740.24
School District - Permanent Funds	1891.00	1890.78
Supplies	0.00	53.63
Leased Land Rents	0.00	147.76
Road Signs/Posts	0.00	76.24
Miscellaneous	0.00	594.90
TOTAL SELECTMEN	33218.00	33137.34
PARKS/RECREATION/CEMETERY		
Pike Cemetery	0.00	-40.78
Graves Cemetery	0.00	-20.38
Frye Cemetery	0.00	14.51
Royalston Cnr Cemetery	0.00	-10.20
TOTAL PARKS/REC/CEMETERY	0.00	-56.85
OFFICER WAGES/BENEFITS		
Town Clerk & Treasurer	18720.00	18195.51
Asst Treasurer	20389.00	18347.07
Asst Town Clerk	10647.00	11339.36
Auditors	1500.00	734.07
Health Officers	150.00	212.50
Ballot Clerks	0.00	362.49
FICA and Medicare	3932.00	3719.26
VMERS Retirement	2488.00	2299.84
Town Officers Training	200.00	0.00
TOTAL OFFICER WAGES/BENEFITS	58026.00	55210.10
TOWN CLERK'S OFFICE		
Training	300.00	145.00
Record Preservation	1500.00	0.00
Box Rent and Postage	1075.00	1117.72
Advertising	100.00	51.60

General Fund
Statement of Receipts and Disbursements
July 1, 2002 - June 30, 2003

TOWN CLERK'S OFFICE CONTINUED	Budget	Actual
Building Maintenance	1100.00	1086.47
Office Furniture	0.00	2782.41
Computer Tech Support	1700.00	1517.47
Computer Software	1000.00	1344.99
Telephone	1000.00	761.34
Internet Services	150.00	150.00
Electric Service	800.00	1052.71
Heating Fuel	1000.00	449.02
Annual Dues VMCTA	20.00	20.00
Supplies	1900.00	2071.71
Vault Expenses/Supplies	2200.00	456.07
Equipment Maint/Repairs	455.00	636.50
Cleaning Serv-Contracted	0.00	45.00
Equipment Purchased	1000.00	1438.79
TOTAL TOWN CLERK'S OFFICE	15300.00	15126.80
MILES POND REC AREA		
Electricity	0.00	-20.03
TOTAL MILES POND REC AREA	0.00	-20.03
INSURANCE		
Health Ins - Employee	21498.00	25125.82
Liability (Marketplace)	50.00	0.00
Public Official Liability	1200.00	1218.00
Employee's Practices Liability	500.00	547.00
Unemployment (VLCT)	600.00	672.96
Workers Comp Insurance	6200.00	7126.50
Property & Casualty	5452.00	7489.00
TOTAL INSURANCE	35500.00	42179.28
STREET LIGHTS		
Street Lights	11000.00	10997.75
TOTAL STREET LIGHTS	11000.00	10997.75
JUDEVINE-VILLAGE BEAUTIFICATION		
Flags/Poles	0.00	2.88

General Fund
Statement of Receipts and Disbursements
July 1, 2002 - June 30, 2003

TOTAL JUDEVINE-VILLAGE BEAUT	0.00	2.88
VILLAGE BEAUTIFICATION FUND	Budget	Actual
Flags/Poles	0.00	-2.88
TOTAL VILLAGE BEAUTIFICATION	0.00	-2.88
TOWN HALL		
Cleaning & Contracts	0.00	49.00
Building Maintenance	4628.00	5926.27
Electric	250.00	297.46
Propane	117.00	398.50
Supplies	5.00	54.65
Miscellaneous	0.00	125.00
Grants	0.00	250.00
TOTAL TOWN HALL	5000.00	7100.88
APPROPRIATIONS		
SOCIAL SERVICES		
Caledonia Home Health Care	2000.00	2000.00
Calex	6352.00	6352.00
Essex County Natural Res Conservation	200.00	200.00
Green Up Vermont	0.00	100.00
Senior Citizens Center	700.00	700.00
NE Kingdom Human Services	1256.00	1256.00
NE Kingdom Youth Services	500.00	500.00
NE VT Agency on Aging	1162.00	1162.00
NE VT Development Assoc	470.40	470.40
Umbrella	475.00	475.00
UVM Summer Youth Adventure Program	500.00	500.00
VT Center of Independent Living	110.00	110.00
Riverside Life Enrichment Center	280.00	280.00
NE Kingdom Learning Services Inc	200.00	200.00
TOTAL SOCIAL SERVICES	14205.40	14305.40
TOWN DEPARTMENTS/FUNDS		
Concord Public Library	1000.00	1000.00
Town Equipment	25000.00	25000.00
Fire Department	7700.00	7700.00
Fire Equipment Fund	10000.00	10350.00

General Fund
Statement of Receipts and Disbursements
July 1, 2002 - June 30, 2003

TOWN DEPT/FUNDS CONTINUED	Budget	Actual
Memorial Day	60.00	60.00
Building Fund	5000.00	5000.00
Tax Mapping Fund	5000.00	5000.00
TOTAL TOWN DEPT/FUNDS	53760.00	54110.00
TAX LEVY		
Concord School District	1031235.00	1031235.00
TOTAL TAX LEVY	1031235.00	1031235.00
TOTAL GENERAL FUND EXP	1500523.40	1471843.34

Beginning Balance 7/1/02	190151.45
Total Revenues	1479657.67
Total Expenditures	-1471843.34
Marriage License Fee Pd in previous FY	-15.00
Ending Balance 6/30/03	197950.78
Actual Checkbook Balance	197950.78



**Grand List Account
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002		\$6,434.97
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Revenues:

State of VT EEGL Assistance		
\$1 per parcel	7,140.00	
Interest	106.70	
Fred Lewis Account Transfer	<u>9,000.00</u>	
Total Revenues	\$16,246.70	\$16,246.70
		<u>\$22,681.67</u>

Expenses:

	<u>0.00</u>	
Total Expenses	\$0.00	<u>\$0.00</u>

Ending Balance June 30, 2003		<u><u>\$22,681.67</u></u>
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**Town of Concord
Grand List Tax Book Report
Grand Totals**

Real Property	65,777,672.00
Personal Property: Equipment	202,569.00
Personal Property: Cable	115,876.00
Contracts	180,300.00
Veteran's Exemptions	30,000.00
Land Use	1,655,813.00
Non-Approved Contracts	180,300.00
Municipal Grand List	640,778.04
Education Grand List	640,555.35
General Fund	322,183.01
Local Agreement	3,331.88
Local Share	428,730.49
Statewide	759,602.19
Total Tax	\$1,513,847.57

Tax Rate

General Fund	0.5028
Local Agreement	0.0052
School (local Share)	0.6712
School (statewide)	1.1894

Totals 2.3686

**Town of Concord
Grand List Tax Book Report
Grand Totals**

Grand List Tax Rate Five Year Comparison 1999 - 2003	
Year	Tax Rate
1999	\$1.8900
2000	\$1.8000
2001	\$2.3712
2002	\$1.9315
2003	\$2.3686

Statement of Taxes Raised Ending October 17, 2003	
Taxes to be Raised	1,513,847.57
Collected by Treasurer	1,401,057.41
Delinquent Tax Amount	112,790.20
Overage	-0.04
Total	\$1,513,847.57

**Town of Concord
Grand List Form 411**

Real Estate	# of Parcels	All Corp.	Town Residents	State Residents	Non - State	Municipal Totals	Education Totals
Residential I	208	0	11642476	745200	418500	12806176	12806176
Residential II	142	0	11899054	622800	487000	13008854	13008854
Mobile Homes - U	44	70100	456900	17600	53600	598200	598200
Mobile Homes - L	98	0	3537300	249946	223800	4011046	4011046
Vacation I	166	0	369500	3231400	4906300	8507200	8507200
Vacation II	64	0	174200	450122	2481793	3106115	3106115
Commercial	21	597300	558300	430700	292000	1878300	1878300
Commercial Apts	2	179300	0	0	0	179300	179300
Industrial	0	0	0	0	0	0	0
Utilities - E	8	13416196	0	0	0	13416196	13416196
Utilities - O	1	41600	0	0	0	41600	41600
Farm	4	0	596625	0	0	596625	596625
Woodland	23	74500	65600	1147320	324534	1611954	1611954
Other	1	25700	0	0	0	25700	25700
Miscellaneous	222	137100	631237	634522	2569234	3972093	3972093
Totals	1004	14541796	29931192	7529610	11756761	63759359	63759359

Total Listed Value of Real estate for Taxation

Total Non-Taxable Parcels -- 23
Non - Tax Parcels are not Included on the 411

Personal Property	Municipal	Education
Cable	115876	115876
Machinery & Equipment	202569	N/A
Inventory	0	N/A
Total Listed Value of Personal Property	318445	115876
Non-Approved Contracts & Exemptions	N/A	180300
Total Listed Value of Taxable Property	64077804	64055535
Total Grand List (One Percent of Total Listed Value of Real and Personal Property)	640778.04	640555.35

**Delinquent Tax Report
as of December 4, 2003**

1999

Frazier, Roland	56.24
Kvam, Matthew	118.93
Total for 1999	\$175.17

2000

Barbieri, Diane	594.73
Crown, Deborah	26.71
Frazier, Roland	226.33
Kvam, Matthew	113.17
Therriault, Peter	673.61
Total for 2000	\$1,634.55

2001

Ankner, Vincent	639.37
Austin, Dan M.	438.49
Barbieri, Diane	917.65
Bostwick, Steve	154.66
Crown, Deborah	663.94
Frazier, Roland	298.77
Frechette, Philip	52.04
Fuller, Natalie	300.47
Gagne, John	201.55
Hall Jeffrey D. Sr.	206.29
Heath, Roy Ted	592.80
Heath, Roy Ted	179.72
Heath, Steven	408.49
Hinkley, Lee Ann	8.04
Johnson, Alan	1,463.48
Johnson, Alan	393.62

**Delinquent Tax Report
as of December 4, 2003**

Kelly, Reginald	107.29
Kvam, Matthew	149.39
Levaggi, Heather L.	355.62
Malenfant, Joseph L.	566.72
McCulloch, Cecile	842.36
Mills Anne L	976.93
Mitchell, June	90.83
Mitchell, William	386.51
Mooney, Eugene L.	1,591.08
Polonsky, John Estate	20.14
Therriault, Peter	889.20
Wilson, H. Bruce	132.79
Total for 2001	\$13,028.24

2002

Anker, Vincent	984.01
Austin, Danny M.	1,406.13
Barbieri, Diane	747.49
Bell, Clayton	438.94
Bostwick, Steve	175.77
Brown, Herbert Estate	475.15
Call, Rubin J.	1,261.27
Camelot Homes	361.19
Card, Lena	279.27
Chamul, Edwin R.	217.82
Crown, Deborah	540.82
Danforth, Lorraine	11.12
Deterling, Keith	274.27
Duquette, Diane	696.54
Eckert, Kurt	1,346.26
Frazier, Roland	243.37
Frechette, Philip	1,562.76
Fuller, Natalie	371.29

**Delinquent Tax Report
as of December 4, 2003**

Goodness, Todd	243.37
Hall, Jeffrey D. Sr.	168.04
Heath, Roy Ted	550.48
Heath, Roy Ted	318.70
Heath, Steven	567.86
Hilliker, Tammy L.	399.82
Hinkley, Lee Ann	235.64
Hooker, Leland	334.15
Houde, Dennis	878.83
Irons, John L	58.64
Jaborek, Carl	275.18
Johnson, Alan	1,454.42
Kvam, Matthew	121.68
LeClaire, Kevin N.	33.85
Levaggi, Heather L.	253.03
Malenfant, Joseph L.	461.63
McCulloch, Cecile	170.84
Mills, Anne L.	795.78
Mitchell, William	314.83
Mooney, Eugene	1,296.04
Polonsky, John Estate	708.86
Shastany, Richard	1,019.83
Smith, Gary O.	156.45
Smith, Gary O.	1,166.23
Smith, Robert	689.55
Sterling, Arthur	1,044.94
Therriault, Peter	724.31
Wilson, H. Bruce	108.16
Wofford Revocable	259.96
Total of 2002	26,204.57

**Delinquent Tax Report
as of December 4, 2003**

2003

Andrews, Gordon R.	438.99
Ankner, Vincent	1,451.95
Austin, Danny M.	1,724.34
Barbieri, Diane	916.65
Bell, Clayton	802.96
Berry, Edward	895.11
Bolton, Arthur H. Jr.	1,068.24
Bostwick, Steve	215.54
Boutah, Edward	236.86
Bristol, Lindon	1,551.43
Brower, Howard	649.00
Brower, Howard	433.45
Brower, Howard S.	407.47
Brown, Herbert Estate	582.68
Brown, Jeff	153.96
Bruch, Fred R.	1,125.09
Bryant, Germaine	994.81
Bunnell, Douglas Estate	132.64
Bunnell, Pamela	1,700.65
Bunnell, Pamela	468.98
Byron, Barry	644.26
Call, Robert	639.52
Call, Rubin J.	1,546.70
Camelot Homes	442.93
Card, Lena M.	261.94
Chamul, Edwin R.	1,653.28
Construction, CJD	426.35
Coury, Steven R.	388.45
Crawford, Jacqueline	481.41
Cross, Michael	296.08
Cross, Venus Sue	1,281.97

**Delinquent Tax Report
as of December 4, 2003**

Crown, Deborah	663.21
Danforth, Lorraine	871.39
Dellavecchia, Augus	1,198.51
Descoteaux, Diane	802.21
Descoteaux, John	279.44
Descoteaux, John	566.10
Deterling, Keith	336.34
Doner, Wesley J.	679.79
Durand, Stephanie T.	342.18
Eckert, Kurt	1,248.25
Frazier, Roland	298.44
Frechette, Philip	1,628.32
Fuller, Natalie	577.94
Gallagher, Terrance	143.93
Glockner, Thomas A.	1,044.55
Glockner, Thomas A.	1,080.08
Goodness, Gary	94.74
Goodness, Todd	1,054.03
Hagan, Joyce	1,946.99
Hall, Jeffrey D. Sr.	206.07
Heath, Charlotte	895.33
Heath, Marie	689.69
Heath, Roy Ted	675.05
Heath, Roy Ted	390.82
Heath, Steven	696.37
Hilliker, Brian	4,545.34
Hilliker, Brian	91.95
Hilliker, Tammy L.	490.30
Hinkley, Lee Ann	288.97
Hooker, Leland	409.77
Houde, Dennis	1,077.71
Hudson, Eric	2,875.48
Irons, John L.	608.73
Isham, Jeffrey	1,321.68

**Delinquent Tax Report
as of December 4, 2003**

Isham, Jeffrey	836.12
Jaborek, Carl	618.20
Jackson, Richard W.	2,110.42
Jenkins, Michael	260.55
Johnson, Mark E.	1,184.30
Kass, Kevin R.	769.80
Kelley, Reginald	217.91
Kenney, James R. Jr.	1,035.08
Kvam, Matthew	149.22
Langmaid, Robert	355.29
LeClaire, Kevin N.	1,518.27
Levaggi, Heather L.	310.29
Lunnie, Daniel	184.75
Lunnie, Paul W.	47.37
Malenfant, Joshep L.	566.10
Mart, Tracy W.	682.16
McCulloch, Cecile	1,570.38
Miles, Richard	1,641.44
Mills, Anne L.	975.86
Mitchell, June	265.90
Mitchell, June	23.69
Mitchell, William	386.08
Mooney, Cherie	54.20
Mooney, Eugene L.	1,589.33
Ostler, Matthew L.	225.08
Paquette, Lincoln	1,451.95
Pilon, Edward	615.84
Polonsky, John Estate	869.28
Rapuano, Anthony	90.81
Rolfe, Don	40.27
Sanderson, Frederic	667.95
Shastany, Richard	1,250.62
Sheehan, Edward	534.78
Smith, Gary O.	191.86

**Delinquent Tax Report
as of December 4, 2003**

Smith, Gary O.	1,430.63
Smith, Robert	845.59
Smith, Stanley E.	1,172.46
Sterling, Arthur	1,281.41
Therriault, Peter	888.23
Turner, Deborah M.	371.87
Welcome, Charles W.	161.06
Welcome, Wesley	757.95
Whiting, Clifford	333.04
Wilson, H. Bruce	2,423.08
Wilson, H. Bruce	132.64
Wofford Revocable	1,659.19
Young, Brian	301.97
Yu, Richard & Penni	1,650.91
Total for 2003	\$90,834.57

1999	175.17
2000	1,634.55
2001	13,028.24
2002	26,204.57
2003	90834.57

as of December 4, 2003
\$131,877.10 Total Delinquent Taxes

Town Equipment, Inventory of

1	1988 John Deere Grader	\$30,000
1	1992 Cat Backhoe	15,000
1	2001 Int 10 Wheel Dump Truck w/Plow	80,000
1	1997 Int 6 Wheel Dump Truck w/Plow	20,000
1	2003 Ford PickUp w/Plow	24,000
1	Flatbed Trailer	1,200
1	Tailgate Sander	1,500
1	V-Box Sander	2,800
1	Electric Welder	300
3	Chainsaws	700
1	Tractor w/Roadside Mower	3,500
1	Air Compressor	1,000
1	1,000 Gallon Water Tank	1,000
1	Culvert Thawer	1,000
1	Water Pump	500
	Misc. Tools	9,000
	Misc. Parts & Supplies	6,000
	Total	\$197,500.00

Financial Statement
June 30, 2003

Beautification Fund, Town	534.50
Beautification Fund, Village - Harvey Judevine Trust Sa	352.15
Beautification Fund, Village - Harvey Judevine Trust Cl	12,995.49
Building Fund	36,810.70
Cemetery Fund	1,957.37
Fire Department Checking	1,194.10
Fire Department Equipment Fund	266.97
General Checking	197,950.78
Grand List	22,681.67
Map Fund	20,854.35
Memorial Day Fund	157.49
Miles Pond Recreation Area	362.94
Planning Comission Money Market	4,625.76
Public Library Checking	76.06
Public Library Checking	3,043.08
Public Library Savings	3,820.63
Town Equipment Accessible Investment Fund	2,916.88
Park Fund	1,689.16
Waste Management CD	46,907.31
Waste Management Checking	3,919.82
Waste Management Money Market	8,047.50
	<hr/>
Total as of June 30, 2003	<u><u>\$371,164.71</u></u>

**Town Beautification Fund
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002 **\$85.55**

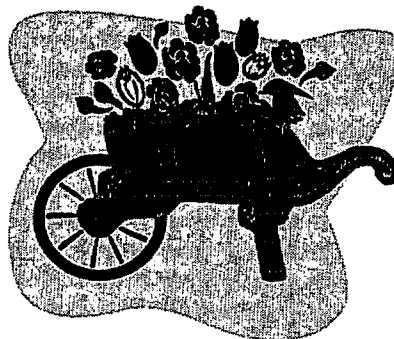
Revenues:

Bottle Collection	281.89	
Christmas Wreaths	211.00	
Coffee & Doughnut Sale	33.00	
Cookie & Fudge Sale	28.25	
Donations	66.48	
Raffle Tickets	113.00	
Flea Market	140.00	
Food Sale	119.50	
Interest	<u>2.43</u>	
Total Revenues	\$995.55	\$995.55
		<u>\$1,081.10</u>

Expenses:

Hardware for Flags	7.65	
Postage	2.96	
Posterboard	0.83	
Fall Decorations	18.18	
E. Concord Flags	452.41	
Flowers	32.58	
Hot Dogs	1.99	
Doughnuts	<u>30.00</u>	
Total Expenses	\$546.60	<u>\$546.60</u>

Ending Balance June 30, 2003 **\$534.50**



**Village Beautification Fund
Harvey Judevine Trust
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

**Harvey Judevine Trust - Savings Account
Original Amount: \$5900.14**

Beginning Balance July 1, 2002 **\$701.96**

Revenues:

Interest	<u>6.88</u>	
Total Revenues	\$6.88	\$6.88
		<u>\$708.84</u>

Expenses:

Wages & Salaries (Mowing)	90.00	
Flowers	30.84	
Flags, Poles, & Fixtures	213.95	
Misc. Supplies	<u>21.90</u>	
Total Expenses	\$356.69	<u>\$356.69</u>

Ending Balance June 30, 2003 **\$352.15**

**Harvey Judevine Trust - Certificate of Deposit
Beginning Balance July 1, 2002**

\$12,681.62

Revenues:

Interest	<u>313.87</u>	
Total Revenues	\$313.87	\$313.87
		<u>\$12,995.49</u>

Expenses:

	<u>0.00</u>	
Total Expenses	\$0.00	<u>\$0.00</u>

Ending Balance June 30, 2003 **\$12,995.49**

Town Beautification Committee

This was a busy year for the committee. We now have 6 new flags on Main Street in Concord and 10 new flags in East Concord. The residents of East Concord were very pleased to see flags flying in the village. Also, 2 additional whiskey barrels were donated this year to use as planters. One was placed at Fisher Field in East Concord. Thank you to Kathy Steigleman for decorating and taking care of that barrel. The other was placed in North Concord at the Post Office. However, we did not have very good luck placing it there. It was vandalized before the flowers had a chance to be seen. If anyone should have any suggestions for beautifying that area of town, please contact someone on the Committee. We moved the barrel intended for North Concord to the Fire Station. Many thanks to Just for Fun Greenhouse for donating the flowers for our spring and summer barrels.

The bottle collection at the recycling shed is still going strong. Thank you to those that donate to our fund. The committee tried their hand at a couple of new fundraising ideas this year. We had our first annual yard sale on June 28th. It was a huge success and a lot of fun. It was well received by all. We would like to express our thanks to Dale Briggs for generously donating the beautiful wooden wishing well he made. We raffled it off that day and the lucky winner was Elaine Noyes of Concord. Another first for the committee was wreath making. Johnson's Tree Farm and Grime's Landscaping donated the brush. About 30 wreaths were made and sold at the Concord Booster Club Christmas Bazaar last November. Thank you Alan, Celise, Paul, and Bridget for the donation. At March's Town Meeting, voters had a chance to try Pat Drown's homemade donuts and fresh coffee. At the Memorial Day Celebration, we sold homemade cookies and Connie's famous fudge. We also would like to thank the many generous people that donate in some way to our committee all year long. You know who you are!!!!

The Concord Beautification Committee meets the first Monday of every month from April to October. The meetings are held at the Concord Town Clerk's Office at 6:30 p.m. Please join us.

**Building Fund
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002		\$31,319.58
<u>Revenues:</u>		
Interest	491.12	
Appropriations	<u>5,000.00</u>	
Total Revenues	\$5,491.12	\$5,491.12
		<u>\$36,810.70</u>
<u>Expenses:</u>		
	<u>0.00</u>	
Total Expenses	\$0.00	<u>\$0.00</u>
Ending Balance June 30, 2003		<u><u>\$36,810.70</u></u>

**Cemetery Fund
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002	\$1,911.80
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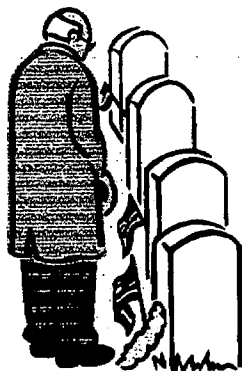
Revenues:

Interest	20.86	
Deposit Interest - Freye	<u>24.71</u>	
Total Revenues	\$45.57	\$45.57
		<u>\$1,957.37</u>

Expenses:

	<u>0.00</u>	
Total Expenses	\$0.00	<u>\$0.00</u>

Ending Balance June 30, 2003	<u><u>\$1,957.37</u></u>
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**Fire Department Checking Account
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002 **\$436.46**

Revenues:

Interest	40.37	
FEMA Grant	-12.86	
Annual Appropriation	7,700.00	
Trnsfr/Fire Equip Fund	<u>14,059.30</u>	
Total Revenues	\$21,786.81	\$21,786.81
		<u>\$22,223.27</u>

Expenses:

Training	204.00	
Box Rent/Postage	24.00	
Radiator Repair	160.75	
Truck Repairs/Parts	43.09	
Telephone	269.06	
Electric	738.83	
Heating Fuel	1,016.93	
Gas Purchased	8.37	
Diesel	259.74	
Extinguisher Inspection	12.00	
Supplies	746.87	
Equipment Purchased	394.73	
Pumper Lease Payment	14,059.30	
Fire Dispatching	2,610.00	
Miscellaneous	<u>481.50</u>	
Total Expenses	\$21,029.17	<u>\$21,029.17</u>
Ending Balance June 30, 2003		<u><u>\$1,194.10</u></u>

**Fire Department Equipment Fund
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002	\$3,162.18
---------------------------------------	-------------------

Revenues:

Rmbrsmnt Area Twns	777.50	
Interest	36.59	
Appropriations	<u>10,350.00</u>	
Total Revenues	\$11,164.09	\$11,164.09
		<u>\$14,326.27</u>

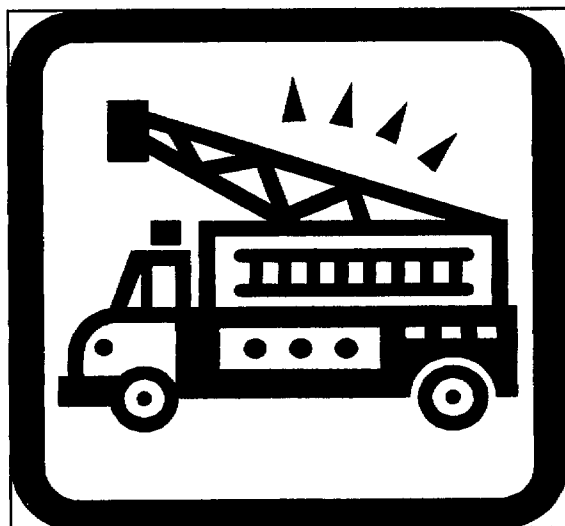
Expenses:

Transfer to Fire Dept Ch	<u>14,059.30</u>	
Total Expenses	\$14,059.30	<u>\$14,059.30</u>

Ending Balance June 30, 2003	<u><u>\$266.97</u></u>
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Did You Know

Concord purchased its first Fire Truck in 1941?



Concord Public Library Accounts
Fiscal Year 2003
July 1, 2002 - June 30, 2003

Library Checking Account

Beginning Balance July 1, 2002 **\$372.12**

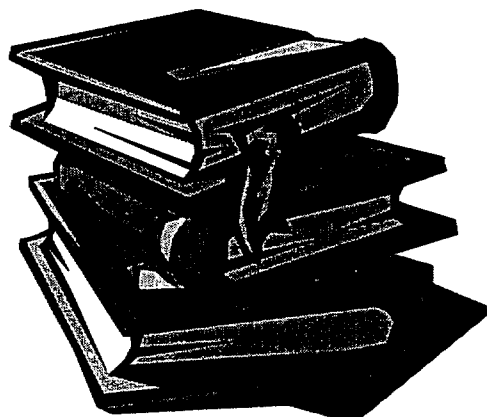
Revenues:

Transfer from Savings	3,850.00	
Annual Appropriations	<u>1,000.00</u>	
Total Revenues	\$4,850.00	\$4,850.00
		<u>\$5,222.12</u>

Expenses:

Children's Books	13.06	
Audio Children's Books	20.85	
Adult Books	273.66	
Audio Adult Books	58.40	
Magazines	276.31	
Children's Programs	750.00	
VPL Grant	3,526.46	
Box Rent / Postage	63.20	
Supplies	<u>164.12</u>	
Total Expenditures	\$5,146.06	<u>\$5,146.06</u>

Ending Balance June 30, 2003 **\$76.06**



Joyce Forest

**Thank you for your many years of
service to the library and community**

Concord Public Library Accounts
Fiscal Year 2003
July 1, 2002 - June 30, 2003

Library Savings Account

Beginning Balance July 1, 2002 **\$2,553.58**

Revenues:

Interest	67.05	
VPLF Grant	5,000.00	
Book Sale	<u>50.00</u>	
Total Revenues	\$5,117.05	\$5,117.05
		<u>\$7,670.63</u>

Expenses:

Transfer to Checking Acct	<u>3,850.00</u>	
Total Expenditures	\$3,850.00	<u>\$3,850.00</u>

Ending Balance June 30, 2003 \$3,820.63

Library - Hastings Permanent CD Fund Account

Beginning Balance July 1, 2002 **\$2,913.54**

(Permanent Amount \$2,500.00)

Revenues:

Interest	<u>129.54</u>	
Total Revenues	\$129.54	\$129.54
		<u>\$3,043.08</u>

Expenses:

	<u>0.00</u>	
Total Expenditures	\$0.00	<u>\$0.00</u>

Ending Balance June 30, 2003 \$3,043.08

Concord Public Library

Concord Public Library was the recipient of a public library incentive grant of \$5,000. This is the first half of a two-year award totaling \$10,000. The library, which is staffed entirely by volunteers, used the first year of funding to improve its collection of library materials for children. The improved collection will also help the library to better meet the needs of children participating in the summer and vacation programs the library is developing. The grant is awarded as part of the ten million-dollar public library incentive grant program funded by the Freeman Foundation to improve library effectiveness and community outreach throughout the state.

The total circulation of books from August 2002 through July 2003 was 4,863 books. Juvenile and young adult books accounted for 4,393 of these books. Circulation increased 201% from the previous year. K-4 students had the opportunity to visit the library during the school year. The summer school group visited once a week during the month of July. Approximately 16 children came each week.

Due to our reliance on volunteers we continue to discuss ways to extend our hours to make the library more accessible to users. It is our goal to organize story hours and run a summer library program that allows children to have access to the growing collection that we are building. Volunteers are needed to make both of these goals successful.

The library has purchased a computer and is in the process of cataloguing its collection. This will make it possible to check out books using a bar code reader. It will also allow us to be more efficient in tracking and maintaining our collection. We have many hours of work ahead of us, but in the long run it will make the library user friendly.

The Concord Public Library Trustees would like to thank Joyce Forest and Virginia Lee for their countless years of service to the library. We appreciate the numerous volunteer hours that they have given to keep the library running smoothly. You will be missed.

The library is open each Saturday morning from 10:00 to 12:00 and each Wednesday evening from 6:00 to 8:00.

Respectfully submitted by The Concord Public Library Board of Trustees

Lister's 2003 Budget Status Report
July 1, 2002 - June 30, 2003

	Budget	Actual	FY '02 Reimbursement
Wages and Salaries	26985.00	4559.24	9067.53
FICA/Medicare	2064.00	348.81	644.95
VMERS Retirement	264.00	53.65	0.00
Training	250.00	225.00	43.75
Box Rent/Postage	1200.00	42.20	131.10
Advertising	0.00	0.00	45.15
Office Furniture	0.00	586.92	0.00
Computer/Tech Support	1135.00	425.00	135.00
VALA Annual Membership	45.00	0.00	15.00
Professional/Legal Service	2000.00	4430.73	300.00
Supplies	2065.00	1574.98	472.78
Equipment Purchased	0.00	19.98	0.00
Miscellaneous	500.00	0.00	0.00
TOTAL LISTERS	\$36,508.00	\$12,266.51	\$10,855.26

FY 2003 Expenses	12266.51
FY 2002 Reimb	-10855.26
Gen Fund Transactions	\$1,411.25

LISTER'S REPORT

The Board of Listers currently consists of Chairperson, Lorain Rainey, Rodger Sheldon and Tonya Brown. Lister Clerk is Donna Berry, who assists the department two days a week.

The Listers primary statutory responsibility is to assess every property in the town at its fair market value so property taxes can be levied on an equitable basis. The State of Vermont has determined that we are currently listing Concord properties at 90.38% fair market value.

Taxpayers have the right to appeal their assessment if they do not agree with their property listing. Such appeals (grievances) should be in writing and are generally held in May/June. Individuals interested in making an appeal should contact the Board for more information.

The Listers are also responsible for maintaining the integrity of the town's grand list. The lister's inspect new and changed property, compile and analyze sales data, provide the public with assessment information, supply the Department of Property Valuation and Review with reports and other miscellaneous duties including land use, homestead and veterans exemptions.

The 2004 Grand List contains 1,045 parcels and is continually being updated. We completed 89 transfers and inspected 72 properties resulting in 68 changes of appraisals. We also heard 5 grievances in person and responded to 7 letters of grievance.

The State of Vermont Property Valuation and Review recommends a town not go more than ten years between reappraisals. The last reappraisal for the Town of Concord was completed in 1993. The board is currently working with the Selectmen to explore all our options to complete the process of reappraisal.

**Thank you for your support
Concord Board of Listers**

**Map Fund Account
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002 **\$15,617.25**

Revenues

Interest	237.10	
Appropriations	<u>5,000.00</u>	
Total Revenues	\$5,237.10	\$5,237.10
		<u>\$20,854.35</u>

Expenses:

	<u>0.00</u>	
Total Expenses	\$0.00	<u>\$0.00</u>

Ending Balance June 30, 2003 **\$20,854.35**

**Memorial Day Fund Account
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002 **\$79.09**

Revenues:

Interest	0.95	
Annual Appropriations	30.00	
Donations/Food Sale	<u>88.80</u>	
Total Revenues	\$119.75	\$119.75
		<u>\$198.84</u>

Expenses:

Supplies	<u>41.35</u>	
Total Expenditures	\$41.35	<u>\$41.35</u>

Ending Balance June 30, 2003 **\$157.49**

Miles Pond Recreation Area Account

Fiscal Year 2003

July 1, 2002 - June 30, 2003

Beginning Balance July 1, 2002 **\$1,124.86**

Revenues:

Interest	12.44	
Rental Fees	<u>1,250.00</u>	
Total Revenues	\$1,262.44	\$1,262.44
		<u>\$2,387.30</u>

Expenses:

Mowing/Maintenance	424.00	
FICA/Medicare	24.06	
Building Maintenance	1,103.22	
Electricity	96.15	
Supplies	52.93	
Porta Potty	<u>324.00</u>	
Total Expenditures	\$2,024.36	<u>\$2,024.36</u>
Ending Balance June 30, 2003		<u><u>\$362.94</u></u>

Park Fund Account

July 1, 2002 - June 30, 2003

Beginning Balance July 1, 2002 **\$2,682.31**

Revenues:

Interest	<u>27.11</u>	
Total Revenues	\$27.11	\$27.11
		<u>\$2,709.42</u>

Expenses:

Mowing	358.75	
Mowing Fisher Field	400.00	
Repair Picnic Table	46.35	
Gas Purchased	12.60	
Ball Field Mix	105.56	
Porta Pottys	<u>97.00</u>	
Total Expenditures	\$1,020.26	<u>\$1,020.26</u>
Ending Balance June 30, 2003		<u><u>\$1,689.16</u></u>

Planning Commission Account
Fiscal Year 2003
July 1, 2002 - June 30, 2003

Beginning Balance July 1, 2002 **\$5,093.35**

Revenues:

Interest	36.26	
By-Laws	<u>17.50</u>	
Total Revenues	\$53.76	\$53.76
		<u>\$5,147.11</u>

Expenses:

Training	150.00	
Box Rent / Postage	36.76	
Advertising	116.10	
Office Furniture	218.49	
Total Expenditures	\$521.35	<u>\$521.35</u>

Ending Balance June 30, 2003 **\$4,625.76**

Planning and Zoning Commission Report

There were 54 permits and 7 variances issued for the year 2003. One of our Board Members, Raymond Tripp, Jr., had to resign because of health reasons. Ray's contribution to the Board is very much appreciated.

If you need assistance, contact any of the following Zoning Board members:

Commissioner

David Lunnie
156 Lunnie Farm Lane
Concord, VT 05824
(802) 695-1348

Ronald Miller
150 High Ridge Road
Concord, VT 05824
(802) 695-2260

Chair

Larry Tighe
2410 Cross Road
Concord, VT 05824
(802) 695-1347

Co-Secretary

Raymond Tripp, Jr. - resigned

Secretary

Michael Sorrell
PO Box 107
Concord, VT 05824
(802) 695-2980

Road Foreman's Financial Report
July 1, 2002- June 30, 2003

	Budget	Actual
REVENUES		
State Aid	96907.00	98109.68
Town Funds	92700.00	92700.00
TOTAL REVENUES	\$189,607.00	\$190,809.68
EXPENDITURES		
Town Garage	40000.00	49270.67
Winter Roads	69878.00	55829.87
Summer Roads	77893.00	80812.22
Bridges	0.00	3418.40
TOTAL EXPENDITURES	\$187,771.00	\$189,331.16
 FY '02 Balance Forward	 9264.88	
Revenues	190809.68	
Expenditures	-189331.16	
 Ending Balance	 \$10,743.40	



Town Employees Wages/Benefits
July 1, 2002 - June 30, 2003

Employee Name	Gross Wage	FICA	Medicare	Health Ins	VMERS	Total Wage/Benefit
Berry, Donna A.	12474.06	773.37	180.93	0.00	526.32	13954.68
Bona, Jay D.	290.00	17.98	4.21	0.00	0.00	312.19
Brown, Tonya L.	326.26	20.23	4.72	0.00	0.00	351.21
Copp, Kenneth E.	27.00	1.67	0.39	0.00	0.00	29.06
Farrow, Charlotte S.	342.57	21.24	4.97	0.00	0.00	368.78
Fisher, Kathleen P.	58.00	3.60	0.84	0.00	0.00	62.44
Fisher, Richard	314.50	19.51	4.55	0.00	0.00	338.56
Girouard, Audra J.Q.	18347.07	1137.56	266.05	0.00	917.37	20668.05
Guyer, Earnest A.	165.63	10.27	2.40	0.00	0.00	178.30
Hale, Thomas A.	300.00	18.60	4.35	0.00	0.00	322.95
Hayes, James E.	336.00	20.83	4.87	0.00	0.00	361.70
Hayes, Jon E.	138.00	8.56	2.00	0.00	0.00	148.56
Hovey, Theresa E.	333.50	20.68	4.84	0.00	0.00	359.02
MacDonald, Ian M.	27445.98	1701.70	398.00	9100.34	1372.32	40018.34
Quimby, Constance N.	18195.51	1128.16	263.84	7262.74	909.80	27760.05
Quimby, Bruce M.	1182.00	73.30	17.16	0.00	0.00	1272.46
Rainey, Lorain M.	1587.76	98.45	23.02	0.00	0.00	1709.23
Sheldon, Roger R.	1054.89	65.42	15.29	0.00	0.00	1135.60
Skinner, David B.	7519.50	466.21	109.03	0.00	0.00	8094.74
Sorrell, Philip J.	3242.00	201.01	47.02	0.00	0.00	3490.03
Stuart, Reginald H.	3155.50	195.63	45.73	0.00	0.00	3396.86
Thorgalsen, Dane P.	33376.22	2069.42	483.89	7262.74	1668.83	44861.10
Totals:	130211.95	8073.40	1888.10	23625.82	5394.64	169193.91

**Equipment Fund, Town
Fiscal Year 2003
July 1, 2002 - June 30, 2003**

Beginning Balance July 1, 2002 **\$8,105.55**

Revenues:

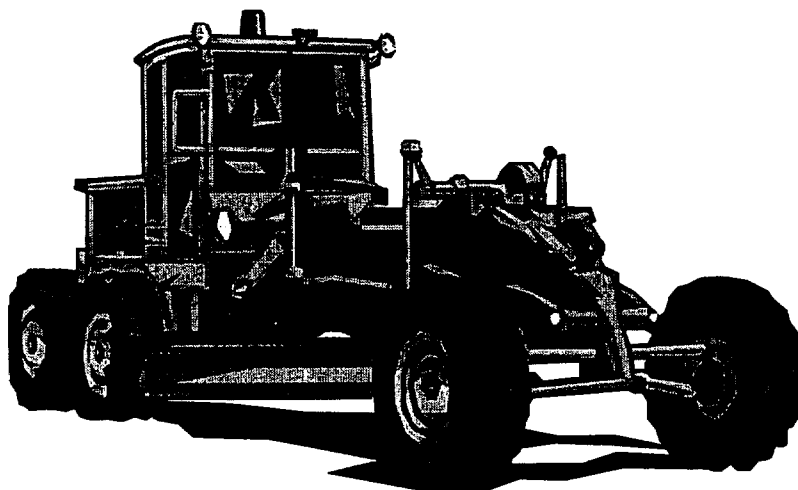
Interest	53.91	
Appropriations	25,000.00	
Equipment Sale	2,500.00	
Reimburse of Service Chrg	<u>3.00</u>	
Total Revenues	\$27,556.91	\$27,556.91
		<u>\$35,662.46</u>

Expenses:

Truck Lease Payment	8,087.11	
Service Charge	3.00	
*Transfer to Town Account	<u>24,655.47</u>	
Total Expenses	\$32,745.58	<u>\$32,745.58</u>

Ending Balance June 30, 2003 **\$2,916.88**

* Transfer made for Truck Payment



Waste Management Accounts

Fiscal Year 2003

July 1, 2002 - June 30, 2003

Checking Account

Beginning Balance July 1, 2002

\$2,398.98

Revenues:

Interest	22.60	
Dump Receipts	34,013.80	
Transf/Other Waste Funds	3,000.00	
Recycling Shed Grant	<u>2,674.12</u>	
Total Revenues	\$39,710.52	\$39,710.52
		<u>\$42,109.50</u>

Expenses:

Wages / Salaries	3,155.50	
FICA and Medicare	241.36	
Advertising	12.90	
Building/Grounds Maintenance	2,000.00	
Electric	461.50	
Propane	708.37	
Supplies	159.73	
Rubbish Removal	4,572.40	
Fuel Surcharge	8.86	
N Country Env. Services	16,139.13	
NCES Property Tax Surcharge	363.47	
NCES - Dig Off Load	50.00	
Tax on Waste	1,522.27	
Padlock for Recycling Building	11.57	
Recycling Pick-Up	1,530.75	
Metal Collection	725.00	
Tire Disposal	790.80	
NEKWMD Surcharge	<u>5,736.07</u>	
Total Expenditures	\$38,189.68	<u>\$38,189.68</u>

Ending Balance June 30, 2003

\$3,919.82

Waste Management Accounts
Fiscal Year 2003
July 1, 2002 - June 30, 2003

Money Market Account

Beginning Balance July 1, 2002 **\$10,909.48**

Revenues:

Interest	138.02	
Reverse Service Charge	<u>26.82</u>	
Total Revenues	\$164.84	\$164.84
		<u>\$11,074.32</u>

Expenses:

Transfer to Checking Account	3,000.00	
Service Charge	<u>26.82</u>	
Total Expenditures	\$3,026.82	<u>\$3,026.82</u>

Ending Balance June 30, 2003 **\$8,047.50**

Certificate of Deposit

Beginning Balance July 1, 2002 **\$45,684.42**

Revenues:

Interest	<u>1,222.89</u>	
Total Revenues	\$1,222.89	\$1,222.89
		<u>\$46,907.31</u>

Expenses:

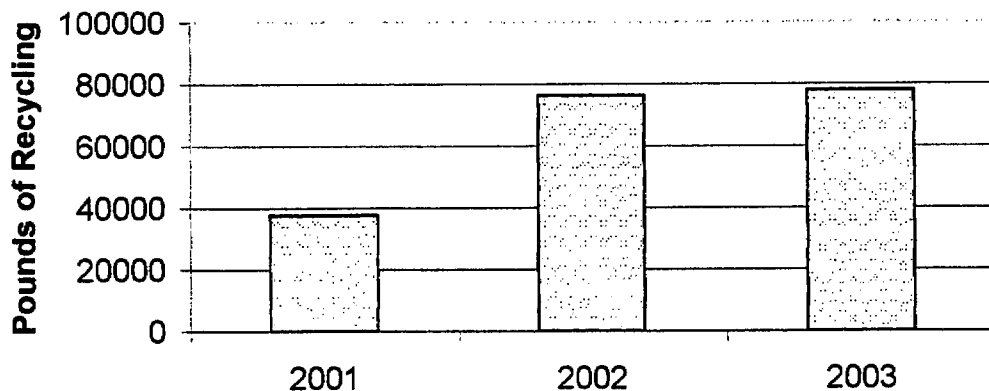
	<u>0.00</u>	
Total Expenditures	\$0.00	<u>\$0.00</u>

Ending Balance June 30, 2003 **\$46,907.31**

Recycling Yearly Report
CONCORD
Date: January 1, 2003 - December 31, 2003

<u>Materials</u>	<u>Amount in Pounds</u>				
	#1 Quarter	#2 Quarter	#3 Quarter	#4 Quarter	TOTAL
Cardboard	1262	1318	2629	2271	7480
Brown Paper Bags/Boxboard	1664	1014	1873	1782	6333
Newspaper/Magazines	7325	7504	11780	10780	37389
White Paper	0	0	0	0	0
Color Paper	635	977	1342	1003	3957
Junk Mail	0	0	0	0	0
Tin Cans	1289	1030	1081	1235	4635
Aluminum Cans	280	198	398	311	1187
Clear Glass	1603	312	1959	1702	5576
Green Glass	986	2157	1960	930	6033
Brown Glass	119	0	0	0	119
#1 PETE Plastic	371	293	536	737	1937
#2 HDPE Color Plastic	564	643	924	532	2663
#2 HDPE Natural Plastic	308	87	203	80	678
Textiles	0	0	0	0	0
Other - Tires & Scrap Metal	0	55240	35260	39280	129780
TOTAL RECYCLABLES	16406	70773	59945	21363	207767
2002 Totals	16751	19544	20457	19614	76366
2001 Totals	0	3791	16631	17265	37687

Concord Recycling 2001 to 2003
(Without Scrap Metal)



2004 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
Saturday, June 5	9 AM to 1 PM	Derby Recycling Center
Friday, June 18	3 PM to 6 PM	Brunswick Town Office
Saturday, July 10	8 AM to 12 PM	Peacham Transfer Station
Tuesday, July 20	4 PM to 8 PM	Concord Transfer Station
Friday, July 30	3 PM to 6 PM	Irasburg Recycling Center
Monday, August 2	10 AM to 1 PM	Brighton Recycling Center

Not going to be able to make any of these dates? Not a problem! With the acquisition of the Hazardous Materials Storage Building, the NEKWMD will be accepting these materials by appointment. This service will run from June 1, 2004 to October 1, 2004. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site to accept your hazardous waste.

Q – How does this work?

A – Call the District between the Hours of 8:00 a.m. – 4:00 p.m., Monday – Friday to set a date and time for drop off.

Q – What information will the District ask for?

A – The District will request your; Name, Town of Residence, Amount and Type of Material to be disposed of, and how you heard about the program.

****HHW Collections are free and open to all residents of District Towns****

What are Household Hazardous Products? They are consumer products that contain ingredients that may be:

Toxic – poisonous if eaten, breathed, or absorbed through the skin

Corrosive – can burn or destroy living tissue if spilled on skin

Reactive – creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive – can explode with exposure to heat or pressure

Flammable/Ignitable – can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning are put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

For more information, contact the Northeast Kingdom Waste Management District at
(802) 626-3532 or 800-734-4602
www.nekwmd.org

Permanent Funds
July 1, 2002 - June 30, 2003

Donor	Balance	Original Amount
Concord Grammar School CD	6,213.76	6,210.67
Jennison Carruth	172.65	100.00
George, Willaim, and James Howard	544.41	300.00
Warren S. Temple	162.16	100.00
J. & A. Temple	132.15	75.00
J. Temple and A. Morse	311.78	200.00
W. & M. Williams	350.43	200.00
Lee and Olive Williams	177.08	100.00
WH Darling Lot Fund	290.24	100.00
First Normal School	206.48	100.00
Moses Parker	151.10	100.00
Stephen A. Parker	151.10	100.00
DD Hibbard & ET Hibbard	404.27	150.00
Albert Frye	151.49	150.00
N. Concord Community School Fund	220.01	100.00
Frye, Whipple, Pearson Cemetery	614.54	300.00
Fred Lewis	29,601.40	25,000.00
Roger Sorrell Fund	581.04	480.00
Harvey Judevine Cemetery	3,068.36	3,000.00
Brach Achievement Trust	3,135.77	3,123.40
*Harvey Judevine Trust Village Beautification		5,900.14
Certificate of Deposit	12,995.49	
Savings	352.15	
**BK Graves	977.69	unknown
***N. Concord Community School Club CD	7,519.06	unknown
****Donations Account	113.27	
Totals as of June 30, 2003	\$68,597.88	\$45,889.21

* The original amount was used to open the savings and CD accounts.

** The original gift was presented as stock and later sold.

*** The land and this CD were deeded to the town in 1981.

**** No original balance due to the nature of the account.

Statement of Dog Revenues
January 1, 2003 - December 31, 2003

	Licenses Sold	Cost per License	Total	
Dog Licenses	238	4.00	952.00	
	126	8.00	1,008.00	
	37	3.00	111.00	
Special Licenses	1	30.00	30.00	
	2	2.00	4.00	
	13	0.00	0.00	
Total Licenses	417	47.00	2,105.00	Total Licenses
Kennel	2	10.00	20.00	Kennel Fees
			270.00	Late Fees
			368.00	State Fee
			2,763.00	Total Collected
			368.00	State Fees Paid
			\$2,395.00	Total Revenue

Known Unlicensed Dog Report

Cecile McCulloch - Lady and Oscar
Raymond Wofford II - Timber and Sasha

Dog Kennel Report
FY 2003

I must say, it was a good experience taking care of the dogs in the kennel. Dog owners should realize it is their responsibility to eliminate the number of animals that run loose or even worse, are abandoned by their owners. That being said, all the dogs captured by our Animal Control Officer, Kenneth Copp, who is doing a good job and should be commended for his dedication, were either picked up by their owners or adopted. Thankfully, we did not have to euthanise any dogs. The kennel is in good condition and should last for years but is better off empty.

Thomas Hale



2004 Rabies Clinic Schedule
Robert W. Hoppe, DVM
St. Johnsbury Animal Hospital

Saturday, March 6

Barnet
Burke

9:00 – 10:30 AM
11:30 AM - 1:00 PM

Fire Station
Town Hall

Saturday, March 13

Marshfield

9:00 – 11:00 AM

Town Garage

Saturday, March 20

Island Pond

9:00 – 10:30 AM

Fire Station

Saturday, March 27

Lunenburg
Concord

9:00 – 10:30 AM
11:00 AM – 1:00 PM
(turn by the Health Center, 110 Brook Road)

Fire Station
Town Garage

**Vaccinations (Rabies and Distemper) for
Dogs, Cats, and Ferrets**

Rabies - \$10 per Animal

Distemper - \$10 per Animal

Dogs on Leashes and Cats in Carriers, PLEASE

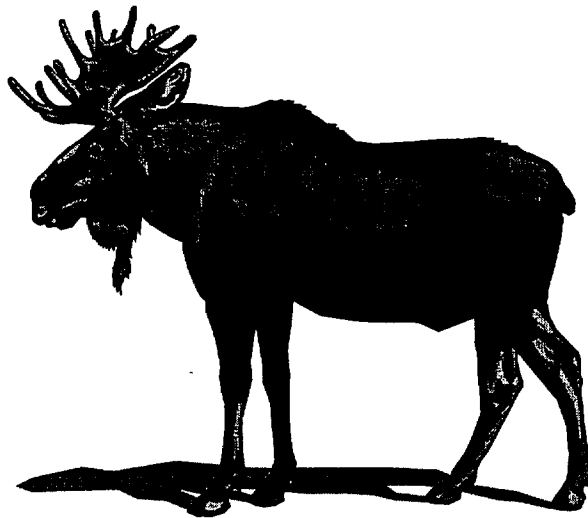


**Fish & Wildlife Licenses
January 1, 2003 – December 31, 2003**

Resident	Combination	13
	Hunting	10
	Youth Fishing	1
	Fishing	5
	Turkey	3
	Muzzle	3
	Archery	8
Non-Resident	Combination	1
	Fishing	4
	3 Day Fishing	1
	Hunting	2
	Muzzle	1
	Archery	2
Total Sold		61

The town receives \$1.50 for every license sold.

61 Licenses @ \$1.50 = \$91.50 Total Revenues



Vital Statistics Marriages

<u>Groom/Bride</u>	<u>Residence</u>	<u>Date</u>
James Dale Law Susan Margaret Gilman	Summerville, SC Concord, VT	02/13/2003
Bernard Kendall Timson III Melissa Gail Laliberte	Concord, VT Concord, VT	02/25/2003
David Paul Bartlett Bethany Verna Despins	Concord, VT Concord, VT	03/08/2003
Gary Lee Goodness Margarette Ann Johnson	Concord, VT Concord, VT	05/10/2003
Gregory Lee Black Sarah Elizabeth Katuzny	Lincolnvill, ME Lincolnvill, ME	06/21/2003
Cary Don LaCourse Dana Ioana Munteanu	Cincinnati, OH Cincinnati, OH	07/05/2003
Ronald Loren Frigon, Jr. Mikayla Arlene Comerford	Bishop, CA Bishop, CA	10/04/2003
Jeffrey Allen Wilkins Kelly Lynn Joslin	Waterford, VT East Concord, VT	10/04/2003
Dean Emil Allen, Jr. Alexia Christy Heath	Gulf Port, MS Concord, VT	11/15/2003

**Vital Statistics
Births**

<u>Child's Name</u>	<u>DOB</u>	<u>Parents</u>
Logan Joseph Lapierre	01/04/2003	Katrina Melody Hamel Joseph Buddy Lapierre
Cole Jace Cote	01/11/2003	Joslyn M. Cote Allen James Birch, Jr.
Jordon Michael Quimby	03/12/2003	Wendy Quimby Michael Quimby
Brittney Jayne Whitcomb	03/30/2003	Jennifer E. Elia Michael B. Whitcomb
Morganne Rennie Leclerc	04/30/2003	Renee Leclerc Michael Leclerc
Austynnn Pearl Hudson	05/24/2003	Heather Hudson Spencer Hudson
Delaney Michaela Welcome	06/25/2003	Rachael L. Welcome
Aspen Chantelle Stevens	07/17/2003	Mindy Whitcomb Stevens Brian Stevens
Sara Elizabeth Tiedeman	07/31/2003	Angela Lee Tiedeman
Zander Ryan Allen	09/18/2003	Alexia Christy Heath Dean Emil Allen, Jr.
Emily Rebecca Young	09/26/2003	Samantha Young Brian Young

Please Note: If your baby is born in a state other than Vermont, that state is not required to send a copy of the birth certificate to the town of residence. Therefore, if you wish to have your child's birth announcement listed in the town report, please contact the Town Clerk with the information.

**Vital Statistics
Deaths**

<u>Name</u>	<u>Date</u>	<u>Age</u>	<u>Place of Burial</u>
John Patrick Levesque	02/12/2003	57	St. Johns' Cemetery Wallingford, CT
Virginia Davis Nichols	03/10/2003	72	Mt. Pleasant Crematory St. Johnsbury, VT
Helen Marie Bryant	04/10/2003	62	Mt. Pleasant Crematory St. Johnsbury, VT
Robert Francis Marko	05/29/2003	67	Concord Cemetery Concord, VT
Clement Emanuel Moyse	05/08/2003	92	Concord Cemetery Concord, VT
Willis K. Danforth	06/21/2003	60	Grove Cemetery East St. Johnsbury, VT
Leah Celia Moyse	07/14/2003	93	Concord Cemetery Concord, VT
Emile A. Comeau	07/22/2003	80	Riverside Cemetery S. Lunenburg, VT
Evelyn M. Garand	08/08/2003	62	unknown
Marion Ella Mooney	08/13/2003	67	Grove Cemetery E. St. Johnsbury, VT
Dana Montgomery Rodger	08/14/2003	53	St. Johnsbury Ctr. Cemetery St. Johnsbury Ctr., VT

**Vital Statistics
Deaths**

Steven Brent Knudson	08/24/2003	40	Riverside Cemetery S. Lunenburg, VT
Harry Bruce Wilson	10/10/2003	59	Mt. Pleasant Crematory St. Johnsbury, VT
Merton Arnold Roberts	10/12/2003	83	Puritian Memorial Park Peabody, MA
John E. Emrick	10/22/2003	59	Unknown
Alan Winthrop Stone	11/11/2003	67	Mt. Pleasant Crematory St. Johnsbury, VT
Michael G. Hagan	11/29/2003	64	Unknown
Nancy L. Briggs	12/05/2003	66	Mt. Pleasant Crematory St. Johnsbury, VT

Fire Chief's Report

Concord Fire & Rescue responded to 44 fire calls and 71 EMS calls in 2003. The fire calls were broken down as follows: 2 structure fires, 3 chimney fires, 2 grass fires, 1 car fire, 1 logging equipment fire, 1 smoke detector activation, 1 carbon monoxide detector activation, 1 fire alarm activation, 2 mutual aid calls, 2 electrical problems, 4 lift assist for CALEX, 5 investigations, 19 car/truck accidents. We received mutual aid assistance 9 times. The fire calls required 388 man-hours of time; this doesn't include training, equipment and station maintenance.

The merger between the Fire Department and the FAST squad has worked out very well. We received money from two Homeland Security grants from the State of Vermont in 2003 for updated medical equipment. The first grant in the amount of \$2590.00 purchased two AED's and we also received one AED from EMS District 5, which will give us four units for members to carry. The second grant in the amount of \$4730.00 will be used to update our oxygen tanks, blood pressure cuffs, airway management tools, test equipment, and general supplies. These grants required no matching funds.

In December we were notified that we had been awarded a FEMA grant in the amount of \$10,800.00, which we will have to match with \$1,200.00 to purchase a thermal imaging camera. We will use the money raised from donations and the coin drop for our share of the purchase.

I would like to thank Caledonia Insurance again this year for donating supplies for our fire safety program in the grade school, Bob Crepeault Trucking for loaning us a truck to pick up Santa Fund boxes, the Ladies Day Out Group for the handmade dolls for rescue to carry to give to a small child that might be upset, and James Spaulding & family for the donation of a portable monitor that can be set up by one person which will be a big help when we are low on manpower.

I would like to thank Herve Cote Jr., who retired from the department for the many years of service. I would also like to thank all the families who put up with the time members spend away from them. If anyone is interested in becoming a member please contact someone on the department. You can do fire or rescue or be part of both.

Chief Richard H. Fisher

Concord Fire & Rescue members: David Aremburg FF1/EMTB, Dan Austin, Dan Bailey, Eric Carpenter FF1/EMTB, Richard Fisher FF1/ECA, Chris Fournier, Sean McAlister EMTB, Joe Mooney, Mel Mooney EMTB, Bruce Quimby, Mike Quimby, Larry Tighe, Ken Timson, and Jim Wood.

Road Foreman's Report

Our big project for the summer was installing a new box culvert at the intersection of Grist Mill Pit Road and Shadow Lake. Heavy rains caused some setbacks but it was completed on schedule. Guardrails will be installed this spring. During this same period, the beaver dam on top of Shadow Lake Road let go and washed out the road near the intersection with Miltimore Road.

The last section of pavement on the Victory Road was broken up and regraded. We put on 3 inches of crusher run and this will be left as a gravel road. We still hope to do a road widening project near Barker Turn during this fiscal year.

Projects planned for the coming year include ditching and resurfacing the Cross Road along with our normal maintenance.

Selectboard's Report FY 2003

First, we would like to welcome Tom Brown to the board. Here for a three year term, he will be helpful in making the board work good as a team – a Good One, I might add.

The road crew has been doing a great job. They have improved Bridge #28 on the Shadow Lake Road, over Hall's Brook, with the help of state funding, keeping the cost low for the town. The improvements to the Victory Road were also completed this past year. We also have other plans for improvements to some roads throughout Concord.

We came to a settlement agreement with U. S. Gen. hopefully stabilizing our tax base. Although currently in agreement, we expect this issue to be one we will have to keep good track of to eliminate any large tax deficits in the future.

We look forward to another year and hope to do our job in a positive way for the Town of Concord.

Concord Select Board Chairperson
Thomas Hale

TOWN CLERK'S REPORT

Last year proved to be another very busy year! During fiscal 2003, over eleven hundred pages of land records were recorded. Ninety of those transactions were property transfers. Three hundred eighty-six motor vehicle registrations were renewed, twenty-one overweight truck permits were issued, nearly seventeen thousand photo copies/faxes and one hundred twelve copies of vital records were made. Nine marriage licenses were issued as well as one civil union license. Over one point two million dollars in current taxes were collected as well as over one hundred eight thousand dollars in delinquent taxes. Two people posted their land, and we issued two liquor/tobacco licenses. Four hundred seventeen dogs were tagged in calendar year 2003, and sixty-one fish and wildlife licenses were sold. Many people continue to visit the office to do research on their family genealogy, and attorneys, real estate dealers and others, have spent many hours researching land and other types of records.

2004, I'm sure, will also prove to be a very busy year, as it is an election year. There will be a Presidential Primary on March 2, 2004, along with Town Meeting and then of course, the Primary and General elections will be held in the fall. Applications to the checklist must be submitted to the Town Clerk's office no later than noon on the second Monday prior to an election (February 23, 2004 for Town Meeting.) I have been authorized to add names to the checklist so one no longer has to wait for a meeting of the board of civil authority; your name may be added as soon as the application is received.

Any voter, family member or authorized person can request an absentee ballot without providing any reason for the request. Voters who expect to vote by absentee ballot may apply to the Town Clerk for an absentee ballot no later than 3:30 pm on the day before an election. The request may come from the voter, a family member, authorized representative or health care provider. Only a voter or family member (a spouse, child, brother, sister, parent, spouse's parent, grandparent or spouse's grandparent) may request a ballot by phone, but any authorized person, including a friend of the voter, may request a ballot in person or in writing.

There are now four ways to vote by absentee ballot: (1) You may apply at the Town Clerk's Office and vote in person. (2) You may vote by mail. The Clerk sends the ballots, with the appropriate envelopes, to the voter after the request is made. (3) You may pick up a ballot at the Town Clerk's Office and return the ballot in the same manner as if the ballot was received by mail. (4) Justices of the Peace may deliver ballots to voters who are ill or physically disabled.

Remember to either vote as an early/absentee voter, or attend Town Meeting. Watch the newspaper and public bulletin boards for the announcement of upcoming elections and the informational meeting prior to Town/School Meeting.

The office is open every weekday except holidays and other rare occasions, from 7:30 in the morning to 3:30 in the afternoon. I am also willing to make arrangements to meet after hours if necessary.

If you have questions, please feel free to call or stop in.

Thanks again for your support.

Connie Quimby
Town Clerk

Northeast Kingdom Waste Management District 2003 Report for the Town of Concord

The Northeast Kingdom Waste Management District provides many services for the town of Concord. Most people know us as the recycling center on Church Street in Lyndonville, but we are much more than that. Materials such as used motor oil, fluorescent bulbs, hazardous waste, electronics, scrap metal, and lead-acid batteries are also accepted year round, and hazardous waste is collected during the summer.

The 2003 recycling rate for the Town of Concord was 28%. Every ton of trash costs approximately \$100, while recycling costs \$40.06 per ton in hauling fees. Therefore, as residents recycle more the town can lower its overall waste management costs.

The NEKWMD runs a household hazardous waste collection through the summer months at the Lyndonville recycling center. This is open to residents and conditionally exempt generator businesses from all NEKWMD towns. Three Concord residents and the school used this service during 2003. Many other Concord residents dropped off used motor oil, lead acid batteries and fluorescent light bulbs at the Lyndonville Depot.

The money for the NEKWMD budget comes from the sale of recyclables (20%), State grants (3%), hauling fees (8%), miscellaneous fees and income (9%), and a surcharge on every ton of trash disposed off from NEKWMD towns (60%). This surcharge is dropping from \$21.50 to \$21.00 for 2004 - this is the fourth year in a row that the surcharge has dropped. Residents of the Town of Concord paid less than 2% of the District budget in 2003, based on hauling fees and surcharge.

We are looking forward to a full slate of events during 2004. A household hazardous waste collection is scheduled for Tuesday, July 20 from 4 pm to 8 pm at the Concord transfer station. The hazardous waste depot will be open from June 1 to October 1 by appointment. Clothing drop and swaps are scheduled for April 9 - 10 and September 10 - 11 at the Fenton Chester arena in Lyndonville - these events have grown in popularity over the last two years, and we now regularly send 2/3 of the clothing collected back into the community for reuse!

Please give us a call at 626-3532 with any questions, comments, or waste management issues that you have. We can also be reached by e-mail at progmgr@nekwmd.org or on the web at www.nekwmd.org.

Thank you and happy recycling!

**Area Agency on Aging
For Northeastern Vermont**

I would like to thank you for your past financial support; it has been greatly appreciated.

In the coming year we will continue to serve senior citizens in Concord in many ways. We are a private nonprofit agency. While our principal funding is through the Older Americans Act, we depend on Concord's annual appropriation to help us achieve our goals.

The mission of the Area Agency on Aging is to help any person 60 and over to maintain a healthy, active life and to remain independent in their own homes and communities for as long as possible. Our professional advocates and case managers work closely with seniors to determine how to best meet their individual needs, which may include, offering assistance with Social Security, Medicaid, Food Stamps, fuel assistance, in-home services, and many others. There is no charge for services provided by the Agency.

Your past funding has allowed us to provide important services to Concord seniors such as support of senior meal sites, delivery of meals to the homebound, health insurance counseling, transportation for medical and other appointments, legal services, and companionship through the Senior Companion Program.

Despite cost increases, we feel we can maintain our current services in the coming year with a level-funding request, which would be \$1,162.00 from Concord.

Concord's continued commitment to the Area Agency on Aging is most welcome!

Sincerely,
Kenneth E. Gordon, MSW
Executive Director

Report of Caledonia Home Health Care and Hospice

Fiscal Year 2003 was our second full year under the Medicare's Prospective Payment System. We were able to successfully provide our clients with qualified home care services and adjust to a new payment system. We were able to end the year in a financially sound position secondary to the financial support we received from towns; donated memorial contributions, and providing fundraising events.

Our mission continues to be to provide necessary services to individuals and their families regardless of an individual's ability to pay. We are very committed to this philosophy. We feel strongly that each resident of our service area is entitled to home care services if they meet the criteria for such services. To assure that this can continue to happen, your support to us is crucial. Town monies are used to counter losses we experience when we provide free care. It is also used to support program growth and the development of necessary services to assure an individual's ability to remain independent.

Last year we made over 60,000 visits to your neighbors and relatives. In addition to our home care and hospice programs, we offered a variety of screenings and community clinics for flu shots, blood pressure evaluations, foot care, and health education. In collaboration with NVRH we conducted a Cancer Support Group. Our Private Duty program grew and our Healthy Baby program experienced growth.

Caledonia Home Health Care (CHHC), as all of the non-profit home health agencies in Vermont, is certified by Medicare and Medicaid to provide home care and hospice services to Caledonia County, seven towns in Essex County and one town in Orleans county. The State of Vermont is dedicated to the non-profit concept of providing home care services in Vermont. As part of this support, it is expected that we will provide services regardless of an individual's ability to pay.

This guideline creates universal access to home health care for all Vermonters. However, it places the responsibility on the home care agency to raise the necessary funds to supply the needed services. The agencies do not receive any direct subsidies or grants from either the state or federal government. Our certification as licensed home health agencies allows us to bill clients, Medicaid, Medicare, and private insurance companies for services rendered. In some instances the reimbursement amount is less than the actual cost of providing the service. Therefore, the financial support of the communities served by CHHC is essential in maintaining these services.

Report of Caledonia Home Health Care and Hospice – continued

Vermont's tradition of "caring for its own" is strikingly evident in the generous response we have received from our annual appropriation request, throughout our history. We have always strived to keep this request as reasonable and equitable as possible while seeking to cover a portion of the shortfall encountered in serving all in need. This year is no different. Individual town requests are based on a combination of factors including population, history of CHHS use, the number of visits in the past year, and the free care provided in each community. We have appreciated your support in the past and hope it will continue. Our annual report, including an audited financial statement, is available at our office for public inspection.

All of us at Caledonia Home Health Care and Hospice remain committed to helping you, your family, and your neighbors to lead healthy and independent lives. All town appropriation money will go directly to preserve the health care you and your neighbors deserve. Thank you for your continued support.

Town of Concord Visit Statistics for Fiscal Year 2003

	2002	2003		2002	2003
Nursing Visits	412	620	Social Services	15	80
Home Health Aide	11	40	Homemaking	0	48
Therapy Visits (Physical, Occupational, Speech)	128	103	Hospice	51	165

Total Services Provided 2002 – 617 2003 – 1056

Other Services Provided: Bereavement Program, Maternal Child Health, Adult Health Screening & Education, Flu Clinic, Long Term Care, Support Groups, Private Duty

"Green Up Vermont"
Green Up Day – May 1, 2004

Thirty-three years strong, "Green Up Day" is a special day when Vermonters clean and spruce up their communities. We were the first state in our nation to designate a day for such cleaning of the entire state. Working together, we can keep our unique Green Up spirit growing in Vermont.

Green Up Vermont is the not-for-profit 501© (3) organization that promotes litter-free communities by supporting Green Up Day, civic pride and education.

Over 13,000 Vermonters participated in Green Up Day 2003, using over 33,000 Green Up bags, collecting over 200 tons of trash, piles of mixed metals and tires. Green Up Vermont arranged widespread promotional support in excess of \$25,000.

The success of Green Up for Vermont depends upon two essential ingredients. One is the combined efforts of individuals and civic groups who volunteer to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With your town's help, we can continue our unique annual Vermont tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 15 percent of our budget. The rest comes from gifts from towns, individuals, and businesses. These funds pay for supplies, promotion, and services of two part-time employees. We ask your community to contribute, according to population, to keep Green Up growing for Vermont.

For towns under 1,000 population.....	\$50
For towns over 1,000 and under 2,000...	\$100
For towns over 2,000 and under 3,000...	\$150
For towns over 3,000 and under 4,000...	\$200
For towns over 4,000 population.....	\$300

Lunenburg, Gilman, Concord Senior Citizens, Inc.

The Senior Center, independently run, is located on Riverside Avenue, in Gilman, Vermont.

Our kitchen served 10,000 meals this year to people 60 years old and their spouses. This includes Homebound deliveries in Lunenburg, Gilman, Concord, and Guildhall. Congregate and Homebound meals are served Tuesdays – Fridays at 12:00 noon.

Homebound meals are delivered by volunteers, with their vehicles. The Area Agency on Aging gives them a mileage reimbursement.

An advocate from the Area Agency on Aging for Northeastern Vermont, located in St. Johnsbury is available to help people with food stamps, fuel assistance, Social Security, and Medicaid/Medicare. Volunteers are available to help with Tax Rebates, and Companionship. Information about these programs is available by calling the Area Agency on Aging at 1-800-642-5119.

The center sponsors many events that are open to the public. On the last Friday of the month after lunch Pokeno is played.

The fourth Thursday of each month is "Bookmarks" at the Alden Balch Library in Lunenburg. Programs, books, and refreshments on special occasions are available through this program.

Also available is the Commodities Supplemental Food Program (CSFP) which is for people 60 years old or older. This is delivered in the parking lot the 4th Thursday of the month for information please call the Area Agency of Aging 1-800-642-5119 or the Food Bank for an application at 1-800-241-4648.

Our famous "Boutique" is open Tuesday – Friday 9:00 a.m. to 1:30 p.m. or by appointment. Clothing donations are gratefully accepted and all sales are on a donation basis.

Continued community support for the center will go a long way to help keep services for the elderly available, where and when it is needed.

For more information, please call 892-6616.

Thank you,
Algenia Merrow
Chairman of the Board of Directors

**Northeast Kingdom Human Services, Inc.
2003 Annual Report Summary**

The Northeast Kingdom Human Services, Inc. is a private not-for-profit organization serving Essex, Caledonia, and Orleans counties. It is organized and directed by local citizens who believe that human services should be cost effective and responsive to the needs of our local communities.

The State of Vermont contracts with NKHS to provide a broad range of services to individuals with severe and persistent mental illness, children with severe emotional disturbance and their families, and individuals with developmental disabilities including mental retardation and autism. Services are also offered to individuals with alcohol and drug problems by the Tri-County Substance Abuse Program, a division of NKHS.

NKHS provides emergency and out-patient services to individuals with various, less severe social, emotional, and psychological problems. To the extent that these services are subsidized by state and local dollars. NKHS provides the services on a sliding fee scale based on the person's ability to pay.

Our Annual Report details the services we provide, and is available free of charge by calling (802) 334-6744, or by writing to NKHS, PO Box 724, Newport, VT 05855

Your appropriation is especially important to the delivery of our programs and services because it demonstrates community support and financial assistance. We greatly appreciate your interest and support.

FY 2003 Summary of Services for the Town of Concord

Persons Served: 89

2000 Census* Count for your town: 1,196

Our Request for Support at \$1.05 per capita = \$1,256.00

Thank you for your support.

**Kathleen C. Hemmens, MSW
Executive Director**

**William Gardyne
President, Board of Directors**

Northeast Kingdom Learning Services, Inc.

October 27, 2003

We are the Northeast Kingdom Adult Education and Literacy Program (formerly Adult Basic Education). We provide on-demand home and learning center educational services to Concord residents as well as to almost anyone in Caledonia, Essex, or Orleans counties over the age of sixteen who wants to improve basic education skills. The program has full service learning centers in Newport and St. Johnsbury, part-time centers in North Troy, Island Pond, Hardwick, and Lyndonville and home tutors who travel everywhere in the three counties. As always, demand for adult basic education services remains very high. In 2003, we provided over 19,000 hours of direct instruction to 948 students. We are currently serving 213 adults who are working on a GED or high school diploma. Some of our other students are studying for the Commercial Driver's License or working to improve job readiness or job skills. Our Drop-Out Recovery program which allows adults to earn a competency based high school diploma at no additional cost to the high school continues to grow in popularity. We now have 7 people in the program and last year 3 earned their diploma. We also have seen an increase in G.E.D. testing.

Your support of the Northeast Kingdom Adult Education and Literacy program will be helpful to us during the coming year. Our town monies are vital. Town funds are used for many program purposes. They have helped us pay the rent for our learning centers and offer our students higher quality and more comprehensive instructional resources. Over the years, town funds have helped us purchase workbooks, instructional supplies, reference materials, and instructional software. We hope you will continue your support of the Northeast Kingdom Adult Education and Literacy program.

We respectfully request an appropriation of \$200.00 for the coming year.

Thank you for your consideration.

Respectfully submitted,
William V. Crenshaw
Executive Director

Vermont Adult Education & Literacy

Fiscal Year 2003

Revenue	
State/Federal Grant	687,157.00
Non Grant Income	25,382.78
Total Revenue	\$712,539.78

Expenditures

For the Period Ended; June 2003

Acct#	Description	Budget	Jun 03 Exp	YTD Totals	Balance	% Remaining
	Petty Cash	0.00	0.00	0.00	0.00	0.00%
	Employee Salaries	377,886.60	42,697.44	409,900.66	(32,014.06)	-8.47%
	Employee Benefits	132,770.96	11,597.05	109,789.65	22,981.31	17.31%
1	Total Personnel Exp	510,657.56	54,294.49	519,690.31	(9,032.75)	-1.77%
2	Total Prof & Tech Serv	24,870.00	4,040.70	10,615.79	14,254.21	57.31%
3	Total Prop Related Exp	53,450.00	8,823.82	55,898.59	(2,448.59)	-4.58%
4	Total Operating Exp	41,500.00	5,959.94	51,049.23	(9,549.23)	-23.01%
5	Total Supplies & Mat	21,425.82	979.37	15,475.51	5,950.31	27.77%
6	Purchase of Property	4,200.00	2,754.30	3,306.47	893.53	21.27%
7	Total Other	2,303.62	388.05	2,371.10	(67.48)	-2.93%
8	MIS Services	28,750.00	0.00	15,773.95	12,976.05	45.13%
	Totals	\$687,157.00	\$77,240.67	\$674,180.95	\$12,976.05	1.89%

Northeast Kingdom Youth Services Summary

Northeast Kingdom Youth Services has offered vital supportive services for youth and families since 1975. Our staff is available to Concord residents 24 hours a day, 365 days of the year.

In 2003:

Youth Services served over 3,422 people in Caledonia and Essex counties.

We served 156 in Concord during 2003.

NEKYS has provided essential support to 429 youth and families through the Shelter and Parent Education Programs. Through mediation, counseling, and parent and youth support groups, the Shelter Program gives families the tools they need to cultivate safe, nurturing homes. Families learn problem-solving skills and develop plans designed to keep future conflicts from reaching a crisis. The primary goal of the Parent Education Program is to improve family parenting, home management, and problem-solving skills in order to prevent children from being placed in custody. When one youth is diverted from entering state custody, the state of Vermont saves more than \$25,000. Staff is available 24 hours a day, 365 days a year.

The Caledonia and Essex Court Diversion Programs work with 239 clients. The State's Attorney refers first-time criminal offenders, plus 50% of the juvenile delinquents in Caledonia County Family Court to Youth Services' Diversion Programs. The completion success rate of our clients is among the highest in the state: 91% overall: 94% for ages 10 – 17 and 87% for those 18+. Diversion clients worked 1,452 hours of community service at senior housing sites, libraries, churches, etc. and donated \$325 to area charitable organizations. Offenders paid \$2,020 in restitution to crime victims, for a 100% victim compensation rate. Since it costs thousand of dollars to process one person through the court system, it is easy to see that the \$248 spent on one Diversion client is well worth the cost.

Northeast Kingdom Youth Services Summary - continued

The Transitional Living Programs served over 400 youth and family members. Homeless and foster care youth, 15 to 21 years old, were given information, support, and life-skills education to help them live productively on their own. Youth Services also strives to foster positive connections between these youth and their families.

The Living Room, a day shelter, serves an average of 13 youth a day. The Living Room is open 12:30 – 4:30 p.m., Monday through Friday. It is a safe, comfortable learning environment for 15 to 20 year-olds who are homeless, at risk or being homeless, or just lonely and isolated. The Living Room offers youth a place to eat, rest, shower, do laundry, socialize in a substance-free environment, and use of a computer for homework and resume writing. They can talk to caring, non-judgmental adults, access resources to help stabilize their lives and learn critical life skills necessary to become productive citizens.

The JUMP Youth Mentoring Program is successfully matching at-risk 6th, 7th, and 8th grade students with adult mentors once a week in Concord School. Activities support students with homework, career and college preparation and provide them with an opportunity to learn and experience new cultural and social activities.

Youth Services also offers weekly dinners, outreach to schools and communities, as well as alternative opportunities for youth to be successful.

Youth Services Work Would not be Possible Without Your Support!

Northeastern Vermont Development Association

Report to Voters of Concord

True to our mission, Northeastern Vermont Development Association (NVDA) worked hard during the past year to meet the economic development and planning needs of the region's municipalities and businesses. 2003 was our 53rd year of dedicated service to the people of the Northeast Kingdom.

Many of our projects were regional in nature and therefore benefited every single community in this region. A good example of this is the unmet transportation needs survey, which gauged the gap between the availability of and the need for transportation services in the Northeast Kingdom.

We also continued to provide essential technical services to town and city officials. This work included conducting transportation studies and traffic counts, including counts in Concord, as well as facilitating the compiling of Concord's town bridge and culvert inventory; preparing, reviewing, and commenting on municipal planning documents; certifying Municipal Plans; interpreting and explaining planning law to planning and zoning officials; and preparing GIS maps. NVDA also continued to offer reliable and knowledgeable grant writing and grant administration services to a number of towns.

On the economic development front, the Charles E. Carter Business Resource Center in NVDA's St. Johnsbury – Lyndon Industrial Park was near completion at the end of the past year. The Business Resource Center provides warehousing and manufacturing space, as well as a technical & industrial training facility.

As in the past, in 2003 we continued to work closely with the small business Development Center to create and retain jobs throughout the Northeast Kingdom. To cite a few examples: We assisted Easton Hockey / EHM Production in Newport with a tax credit application, which will result in 60 jobs within a few years; we helped WT Solutions in St. Johnsbury to purchase industrial sewing equipment and to find a facility, thereby creating 50+ jobs; and we helped Chebe, a bread manufacturer in Orleans to locate a production facility. NVDA also continues to work with Ethan Allen on the company's long-term needs.

Northeastern Vermont Development Association - continued

Companies that NVDA assisted in the recent past include MSA Gallet in Newport, which continues to grow and receive contracts for its high quality helmets from the US Army; and Bogner of America, also located in Newport, which has diversified from being solely a garment manufacturer to a warehouse and distribution center for some large clothing companies.

Four business loans were approved from our revolving loan funds in 2003. NVDA also added a technical assistance grant program in order to help small businesses with a variety of projects. We approved twelve grants for small businesses in eight communities, including two in Concord. Projects included marketing plans, patent applications, Act 250 application assistance and an architectural design.

We look forward to continue serving you in 2004, and we appreciate your much needed support.

Sincerely,
Steve Patterson, Executive Director

**Riverbend Subcommittee
Connecticut River Joint Commissions
Annual Report 2003**

This year the Riverbend Subcommittee began to update our Connecticut River Corridor Management Plan with a close look at water quality and water-related issues in our region, particularly the need for more complete information on the safety of the river for swimming, fishing, and boating.

The Town of Concord has sent a new representative to the Subcommittee, as have Newbury, Littleton, Haverhill, and Bath, bringing new ideas and interests to ensure that discussions continue to be well-balanced. Other citizens interested in representing the town are invited to contact the selectmen.

The Subcommittee has continued to carry out our legal obligation to provide information and assistance to the state, towns, and local landowners on projects near the river. We have advised the State of New Hampshire on the importance of keeping river flow gages in service to help with river management.

We have encouraged all towns in our region to review our current Connecticut River Corridor Management Plan, and to incorporate its recommendations as they update town plans and revise their zoning ordinances, particularly for shoreland protection. The heavy rains of last August demonstrated the critical importance of giving rivers and streams enough room.

The Riverbend Subcommittee is advisory and has no regulatory authority. The public is welcome to participate in our meetings, on the fourth Thursday evening of every other month, at Littleton Community House. More information, including a calendar, advice on bank erosion, and obtaining permits for work in or near the river, and a summary of the Connecticut River Corridor Management Plan, is on the web at www.crjc.org/localaction.htm.

*Deborah Noble
Concord Representative*

Umbrella, Inc.
Report to the Citizens of Concord
December 2003

Umbrella, Inc. is a private, non-profit progressive resource organization that serves the residents of Caledonia and southern Essex counties. Umbrella offers advocacy, crisis counseling, information and referral, eligibility determinations for child care subsidies, and support groups through our Domestic & Sexual Violence Program and Child Care Support Services. Our main office is in St. Johnsbury, and the organization maintains a satellite office in Guildhall to work with victims of domestic and sexual violence.

In fiscal year 2003, Umbrella served at least 19 Concord residents with domestic/sexual violence support services and 19 children exposed to violence (unduplicated counts). Another 21 families received child care referrals or assistance in applying for subsidy, and 8 child care providers took advantage of our professional development programs.

The following services are open to residents of your town:

- 24 – hour crisis hotline
- a safehouse network
- assistance in housing issues for adult victims of abuse and their children
- training for child care providers
- assistance to parents in finding child care
- assistance obtaining child care subsidies
- support groups for women and children
- prevention programs in schools
- assistance accessing area resources

Umbrella responds effectively and immediately to families in crisis, children traumatized by violence, parents searching for child care, and women in transition who need a place to go for support and help. We need financial support from Concord to continue to meet the rising need for Umbrella services in your community.

Thank you for your support of Umbrella, Inc.

Vermont League of Cities and Towns

The Vermont League of Cities and Towns' mission is to serve and strengthen Vermont local government. Most government services used by Vermonters on a daily basis are those provided by its cities and towns. These include highways, police, fire, recreation, sewer, and water. Vermont municipal officials are responsible for raising and expending nearly one-half of the non-federal taxes raised in the state.

In large part, volunteer elected and appointed municipal officials lead these governments. VLCT provides the following services to its member cities and towns to serve and strengthen the ability of these officials to provide quality services at affordable levels of taxation:

- Advocacy representation before the State legislature, administration and judiciary, ensuring that municipalities have the resources and authority to serve their citizens. VLCT is a leader in the education finance debate and in securing revenues for town highway and bridge maintenance programs.
- Training, technical assistance and publications to strengthen the ability for municipal officials to serve their communities. In the past year, we have responded to almost 50,000 telephone calls, 21,200 of them from local officials on the toll-free telephone line available to them. Our Municipal Assistance Center and Group Services staffs provided over 750 workshops and small group training sessions attended by over 4,000 municipal officials and answered over 2,300 legal questions posed by municipal officials. VLCT distributed over 575 copies of local government publications and distributed over 3,200 hard copies or electronic mail versions of VLCT's Weekly Legislative Report to municipal officials each week during the legislative session.
- Purchasing opportunities to provide needed services at the lowest cost. These include an array of municipal insurance programs, among many others. Examples of how this saves local taxpayers dollars are the securing of municipal employee health insurance and liability coverage for town operations. The VLCT Health Trust represents the most affordable option available to provide health insurance to your employees. The value of VLCT to all our members was made painfully clear last year when the major re-insurer for the largest private sector option available for municipal

- property and casualty insurance was declared insolvent by the State of Pennsylvania, threatening the payment of claims made under those policies.

All 246 Vermont cities and towns are members of VLCT, along with 140 other municipal entities including villages and fire districts. Membership dues are \$.72 per capita plus a \$250 service fee per year. VLCT maintains its offices in Montpelier and employs 42 staff members. It has an annual operating budget of approximately \$3.0 million.

Individuals interested in finding out more about Vermont League of Cities and Towns, including reviewing its audited financial statements can visit its website at www.vlct.org.

Principal's Report

Concord School continues to be committed to improving the instruction and opportunities for its students. To this end several changes have been made this year. First, the middle and high school have gone to a four-block schedule. Students have a class for ninety minutes. This schedule has given specials, creative arts, physical education, family and consumer science, foreign language and computer literacy a more concentrated and consistent schedule. Second, three elementary teachers were trained last summer in Math Recovery. These teachers have provided extra assistance to elementary students in need. This program will continue next year. Third, the library is now able to provide more services in a systemic way because the librarian is full-time. Fourth, the creative arts program continues to grow. Fifth, Vermont Student Assistance Corporation along with the Guidance Department, the Student Assistance Counselor, and the Home School Coordinator are providing a variety of services to help students be more successful. Sixth, we are planning changes and additional options for high school students such as more technical courses, college courses, or on-line courses.

While academics are our primary focus, we feel that we must students from Pre-K through high school with the social and employability skills needed to be a successful students, employees, and citizens. This year we have continued to use the Responsive Classroom as a starting point for young students. We are working with older students on being responsible for their actions.

Concord is a school where learning can happen in a safe and caring environment. It is not always an easy job but the administration, faculty, and staff are committed to working to provide the best education possible. We appreciate the community support in helping us work toward this goal.

Phyllis Perkins
Principal

WARNING CONCORD ANNUAL SCHOOL DISTRICT MEETING

The legal voters of the Concord Town School District are hereby notified and warned to meet at the Concord Town Hall in the Town of Concord on Tuesday, March 2, 2004 between the hours of Ten (10:00) O'clock in the forenoon (A.M.), at which time the polls will open, and Seven (7:00) O'clock in the afternoon (P.M.), at which time the polls will close, to vote by Australian ballot upon the following article of business:

Article 1: To elect a moderator for a term of one year.

Article 2: To elect a School Director for a term of three years.

Article 3: To elect a School Director for a term of two years.

Article 4: Shall the voters of the Concord Town School District appropriate money necessary for the support of its schools for the year beginning July 1, 2004, of which \$2,373,790.00 shall be for the current expenses and \$85,666.00 shall be for debt services?

Article 5: Shall the voters of the Concord Town School District authorize the School Directors to borrow money if necessary?

Article 6: Shall the voters of the Concord Town School District appropriate any unanticipated revenues from FY '04 Budget toward the proposed FY '05 Budget?

The legal voters of the Concord Town School District are further warned and notified that the voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a special meeting of the Board of School Directors of the Concord Town School District held on January 22, 2003.

Linda Blakslee, Chairperson

Audra Girouard

Cheryl Gochie, Clerk

Chris Fournier, Vice Chairperson

James Gochie

Received for record this _____ day of _____, 2004 A.D.

Attest: _____
Constance Quimby, Town Clerk
Concord Town School District

RESULTS OF 2003 ANNUAL TOWN SCHOOL DISTRICT MEETING

The polls opened at 10:00 AM on March 4, 2003 to vote on articles one through nine by Australian Ballot. Two hundred seventy five voters cast their ballots. The results are as follows:

	<u>Votes</u> <u>Received</u>	<u>Write-In</u>	<u>Spoiled</u>	<u>Blank</u>	<u>Total</u>
<u>Article 1:</u>					
SCHOOL DIRECTOR					
3 YR. TERM					
Chris Fournier	239	8	3	25	275

<u>Article 2:</u>					
SCHOOL DIRECTOR					
2 YR. TERM					
James R. Gochie	241	1	5	28	275

<u>Article 3:</u>					
SCHOOL DIRECTOR					
1 YR. TERM					
Audra J.Q. Girouard	238	4	2	31	275

Article 4:
Shall the voters of the Concord Town School District appropriate money necessary for the support of its schools for the year beginning July 1, 2003, of which \$2,143,520.00 shall be for the current expenses and \$88,737.00 shall be for debt services?

168 - YES 99 - NO 8 - BLANK 0 - SPOILED 275 - TOTAL

Article 5:
Shall the voters of the Town of Concord authorize the School Directors to borrow money if necessary?

143 - YES 127 - NO 5 - BLANK 0 - SPOILED 275 - TOTAL

Article 6:

Shall the voters of the Town of Concord raise an amount of money not to exceed \$11,000.00 for the purpose of snow removal and sanding of the school property?

115 - YES 154 - NO 6 - BLANK 0 - SPOILED 275 - TOTAL

Article 7:

Shall the voters of the Town of Concord raise an amount of money not to exceed \$10,000.00 for the purpose of replacement of steps and handicapped access to the primary wing?

164 - YES 104 - NO 7 - BLANK 0 - SPOILED 275 - TOTAL

Article 8:

Shall the voters of the Town of Concord appropriate \$20,000.00 in unanticipated revenues from the FY '03 budget into an account for the purpose of facility improvement under the control and development of the school district?

151 - YES 117 - NO 7 - BLANK 0 - SPOILED 275 - TOTAL

Article 9:

Shall the voters of the Concord Town School District appropriate all other unanticipated revenues from the Fiscal Year 2003 budget toward the proposed budget?

177 - YES 91 - NO 7 - BLANK 0 - SPOILED 275 - TOTAL

A true record, attest:

Constance N. Quimby- Town Clerk

Other Election Official:

Arlene R. Hovey

**Superintendent's Report
2003
Year In Review**

Throughout the Supervisory Union

During the past year, we have continued to improve instruction in a variety of ways. As a result, the student assessment scores continue to improve. We have strived to focus on sustained imbedded professional development. In this model, teacher-leaders in each school work intensely with colleagues as mentors, and instructional coaches who model best practice in pedagogy. This system emphasizes analysis of student assessment scores, and the recording of each student's acquisition of specific skills.

In just a few years, classroom instruction has changed significantly and rapidly. We are learning constantly from research about how children learn (brain research), learning styles, and multiple intelligences. This means that teachers must be learning about how to teach better. Accordingly, they must have continued professional development to keep them apprised of current best practices, methods and materials.

The children in today's classrooms are very different from those of a decade ago, as we live in a complex and ever changing technological world. Our children are technologically savvy, however, teaching now also requires bridging gaps between our children in rural Vermont and this multifaceted planet.

The schools of ECSU have experienced phenomenal success in early literacy. We will continue to prioritize this fundamental building block of learning. Concomitantly, in the immediate future, with the assistance of our teacher leaders, we will concentrate on supporting literacy in grades 3-8. Additionally, we are working on similar initiatives designed to support math and, during the 2004-05 school year, science.

American education has experienced a whirlwind of change and the era of transition continues. All schools in the United States are concerned with the mandates of the No Child Left Behind Legislation. This will redefine teacher licensure and training; it poses sanctions on schools that do not meet annual progress goals, and it clearly defines student success via assessments. Meeting these goals will prove challenging, but I believe our schools will meet the challenge.

The new educational funding legislation Act 68, the replacement to Act 60, comes into effect this year. The budget and proposed tax information you review will be based upon this new system. We have been told that once this system is in effect, it will provide greater predictability in preparing budgets. This system also encourages school boards to curtail spending by assessing penalties for overspending. One of the ways in which districts are encouraged to limit raising costs in education is to consolidate schools, districts, and even supervisory unions. In this rural part of

Vermont, consolidation is much more difficult than in more populated areas. This is a topic the boards of ECSU will continue to discuss.

On a personal note, I have served this supervisory union as a central office administrator for 12 years as Director of Special Services, Assistant Superintendent and now as Superintendent. However, being a superintendent of a rural, geographically large supervisory union (ECSU is comprised of 8 school districts) is difficult. I spend, on average, over 100 evenings a year devoted to board meetings.

Being a superintendent of a multi-district supervisory union is not just a job but it becomes a lifestyle. After many years keeping this schedule, I have decided to pursue other interests. I resigned as superintendent effective June 30th. After some discussion with the boards of the ECSU, I may share this position with another superintendent through next year, to allow time for the ECSU boards to search for a new superintendent.

Of my 26 years as an educator, I have enjoyed 19 years in this supervisory union. Many of the children in our schools are my second-generation students. It has been gratifying heartwarming to serve the children of Essex-Caledonia Supervisory Union.

My tenure as Superintendent has been rewarding and challenging. I am pleased by the success of our school reform initiatives, and hope that we have built a strong foundation on which to continue to build. I wish the greater school community the best as they continue the journey ahead.

In Concord, We welcome Ms. Phyllis Perkins as our new principal. Ms. Perkins came to the helm on July 1st. During the first half of the 2003-04 school year, she has restructured the middle school, and made improvements to the high school block schedule. Ms. Perkins comes to us with 29 years experience as a high school administrator. She is creative, innovative and has great vision for The Concord School.

Also this year, we bid farewell to Ms. Heiser, Mr. Richardson, and Mr. Browne who are retiring this year.

The Concord School continues to make advancements in technology; we have Interactive Learning Network (ILN), which can link Concord to all other high schools in Vermont. We will be hosting dual enrollment with Lyndon State College whereas our high school students can take courses either at LSC campus or via the ILN.

We encourage all Concord residents to visit your community school, meet with your new principal, Ms. Perkins, and explore the changes in programs, instruction, and technology. We look forward to sharing them with all community members.

Mariann Wall Bertolini, Ed. D.
Superintendent of Schools

CONCORD ENROLLMENT STATISTICS

October 1, 2003

Grade	Resident	Non-Resident
Pre-School	11	2
Kindergarten	21	
First	16	1
Second	16	1
Third	8	
Fourth	14	1
Fifth	16	
Sixth	22	
Seventh	16	3
Eighth	22	1
Ninth	11	6
Tenth	14	8
Eleventh	12	5
Twelfth	12	5
Totals:	211	33

Concord School District 2004 FY Employees' Salaries and Benefits

Name	Contract	Health	Dental	FICA/Med	Disability	Workers	Unemp	Total
						Comp	Comp	
Robert Browne Jr	45300.00	0.00	0.00	3465.45	248.76	190.26	93.60	49298.07
Claire Cochrane	37373.00	8248.92	267.96	2772.98	205.20	156.97	93.60	49118.63
Thomas Costello	31710.00	0.00	0.00	2425.82	174.12	133.18	93.60	34536.72
Helen Couture	41903.00	10602.24	267.96	3162.89	230.04	175.99	93.60	56435.72
Lori Dane Smith	44168.00	10602.24	267.96	3274.51	242.40	185.51	93.60	58834.22
Rhonda Drown-Saben	22650.00	3688.63	0.00	1717.87	124.44	95.13	93.60	28369.67
Darlene Egan*	31710.00	4183.92	267.96	2382.17	174.12	133.18	93.60	38944.95
Katherine Gates*	26048.00	11093.04	267.96	1876.95	143.04	109.40	93.60	39631.99
Anne Giroux*	33975.00	11093.04	267.96	2483.36	186.48	142.70	93.60	48242.14
Sarah Heiser	46433.00	4183.92	267.96	0.00	254.88	195.02	93.60	51428.38
William Hill III	44168.00	8248.92	267.96	3378.85	242.40	185.51	93.60	56585.24
Teresa Johnson*	45300.00	11093.04	267.96	3349.73	248.76	190.26	93.60	60543.35
Loralee Laing 50%	14156.50	4129.92	245.63	1074.88	0.00	59.46	93.60	19759.99
Karen Lawson	28313.00	10602.24	267.96	2081.18	155.40	118.91	93.60	41632.29
Beatrice MacPherson	36240.00	8248.92	267.96	2686.31	198.96	152.21	93.60	47887.96
Rosaleen Myrick	41903.00	11093.04	267.96	3089.86	230.04	175.99	93.60	56853.49
Kathy Oberle*	37373.00	11093.04	267.96	2743.31	205.20	156.97	93.60	51933.08
Phyllis Perkins	58500.00	9373.80	267.96	4828.63	0.00	245.70	93.60	73309.69
Susan Picknell	40770.00	4183.92	267.96	3075.26	223.92	171.23	93.60	48785.89
Jane Price 70%	26954.00	0.00	0.00	2061.98	0.00	113.21	93.60	29222.79
Carol Priest	45300.00	8248.92	267.96	0.00	248.76	190.26	93.60	54349.50
Brenda Regan	40770.00	0.00	267.96	3118.91	223.92	171.23	93.60	44645.62
Michael Regan	40770.00	10602.24	267.96	2846.49	223.92	171.23	93.60	54975.44
Edward Richardson	47565.00	8248.92	267.96	3552.67	261.12	199.77	93.60	60189.04
Susan Rowley	44168.00	11093.04	267.96	3263.13	242.40	185.51	93.60	59313.64
Norma Twombly	46433.00	8248.92	267.96	3466.07	254.88	195.02	93.60	58959.45
Vicki Weaver-Flynn	40770.00	10602.24	267.96	2976.77	223.92	171.23	93.60	55105.72
Timothy White	30578.00	8248.92	267.96	2253.16	167.88	128.43	93.60	41737.95
Glenn Stillings	5700.00	0.00	0.00	436.05	0.00	23.94	66.69	6226.68
Virginia Allen	19606.40	0.00	0.00	1499.89	0.00	82.35	93.60	21282.24
Vivian Hovey	17876.00	8436.36	0.00	1367.51	0.00	75.08	93.60	27848.55
Constance Quimby	1406.00	0.00	0.00	107.56	0.00	5.91	0.00	1519.47
Richard Fisher	26000.00	0.00	0.00	1209.00	0.00	1281.80	93.60	28584.40
Star Lunnie	18200.00	8436.36	0.00	1392.30	0.00	897.26	93.60	29019.52

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Concord School District 2004 FY Employees' Salaries and Benefits

CONTINUED FROM PREVIOUS PAGE

David Lunnie	20800.00	0.00	0.00	1591.20	0.00	1126.12	93.60	23610.92
Gail Brooks*	5660.40	0.00	0.00	433.02	0.00	23.77	66.23	6183.42
Della Brown*	10658.28	0.00	0.00	815.36	0.00	44.76	93.60	11612.00
Linda Colby*	12735.90	0.00	0.00	974.30	0.00	53.49	93.60	13857.29
Juana Fogarty-Bellville (Started 11/25/03)	5188.40	0.00	0.00	396.91	0.00	21.79	60.70	5667.80
Lianne Hopkins*	11792.50	0.00	0.00	902.13	0.00	49.53	93.60	12837.76
Elizabeth Jaborek (Started 11/12/03)	6746.88	0.00	0.00	516.14	0.00	28.34	78.94	7370.30
Sharyl LaRiviere	12015.00	3565.80	0.00	919.15	0.00	50.46	93.60	16644.01
Paula O'Neal (Done 10/21/03)	2227.23	0.00	0.00	170.38	0.00	9.35	26.06	2433.02
Kelly Rodgers	12126.25	0.00	0.00	927.66	0.00	50.93	93.60	13198.44
Lori Sheehan*	10791.25	0.00	0.00	825.53	0.00	45.32	93.60	11755.70
Hillis Stabley	10071.24	0.00	0.00	770.45	0.00	42.30	93.60	10977.59
Eva Hemond	836.00	0.00	0.00	63.95	0.00	3.51	9.78	913.24
Timothy Zurowski	500.00	0.00	0.00	38.25	0.00	2.10	5.85	546.20
Elmer Carey Jr	1166.09	0.00	0.00	89.21	0.00	4.90	13.64	1273.84
Susan Berry	10644.40	0.00	0.00	814.30	0.00	524.77	93.60	12077.07
Nicoletta McCrae	12584.60	0.00	0.00	962.72	0.00	620.42	93.60	14261.34
Bernice Pierce	3168.40	0.00	0.00	242.38	0.00	156.20	37.07	3604.05
Linda Blakslee	250.00	0.00	0.00	19.13	0.00	1.05	0.00	270.18
Christopher Fournier	250.00	0.00	0.00	19.13	0.00	1.05	0.00	270.18
Audra Girouard	250.00	0.00	0.00	19.13	0.00	1.05	0.00	270.18
Cheryl Gochie	250.00	0.00	0.00	19.13	0.00	1.05	0.00	270.18
James Gochie	250.00	0.00	0.00	19.13	0.00	1.05	0.00	270.18
Substitutes (Budget Amount)	20100.00	0.00	0.00	1537.65	0.00	84.42	235.17	21957.24
Sub Totals:	1331152.72	227494.51	6408.71	92507.84	5334.96	9813.54	4531.33	1677243.61
Tuition (Budget Amount)								12850.00
Total	1331152.72	227494.51	6408.71	92507.84	5334.96	9813.54	4531.33	1690093.61

*Fully or Partially Funded

Basketball, Baseball & Softball Coaches' Salaries and Benefits are not included as there are no contracts yet.
Paid Holidays for Para-Educators are not included.

Concord School District
Revenues
July 1, 2002 - June 30, 2003

Code Name	Anticipated	Actual	Balance
Reg Elementary Tuition	21000.00	29175.00	-8175.00
Reg Secondary Tuition	200000.00	199465.08	534.92
Special Education Tuition	0.00	6300.00	-6300.00
Interest Income	10000.00	5501.31	4498.69
Interest Permanent Funds	1890.00	1890.78	-0.78
Lease Land Rent	64.00	64.25	-0.25
Misc-Other Local Revenue	1500.00	1251.31	248.69
Medicaid Reimbursement	0.00	58983.27	-58983.27
Drug Free Schools	0.00	3730.00	-3730.00
Title I	43000.00	43684.00	-684.00
SIG Grant	0.00	8358.06	-8358.06
Title 5	0.00	1015.30	-1015.30
Title II	0.00	7297.80	-7297.80
Early Education Initiative	9245.00	9800.00	-555.00
Statewide Property Tax	0.00	1002347.00	-1002347.00
General State Support	1470280.98	387445.00	1082835.98
Learning Readiness	0.00	28888.00	-28888.00
Local Share Support	0.00	57276.00	-57276.00
Small Schools Grant	20831.00	20873.00	-42.00
State Aid-Transportation	40826.00	41041.00	-215.00
Capital Debt Hold Harmless	6500.00	3791.00	2709.00
Mainstream Block Grant	58931.00	58931.00	0.00
Special Education Reimb	10000.00	39426.00	-29426.00
Essential Early Education	9524.00	9544.00	-20.00
State-Placed Student	0.00	11543.08	-11543.08
Driver Education Reimb	900.00	596.60	303.40
Vocational Transportation	0.00	17337.84	-17337.84
Other Transfers	0.00	1210.27	-1210.27
Sale or Loss of Fixed Assets	0.00	3142.79	-3142.79
Adjustments for Prior Year	0.00	73810.80	-73810.80
Misc Other Sources	0.00	30311.37	-30311.37
	<hr/>	<hr/>	<hr/>
	1904491.98	2164030.91	-259538.93
Article 7 (School Construction Aid received in 2002FY) voted to offset 1999 bond payments for 5 years	35000.00		
Article 6 voted to use all other unanticipated revenues from 2002FY toward 2003FY budget	134306.02		
Total Budget 2003 Fiscal Year	2073798.00		
Actual Revenues Over Anticipated Revenues			259,538.93

Concord School District
Budget Expenditures
July 1, 2002 - June 30, 2003

Code Name	Budget	Actual	Balance
Regular Instruction	1013958.00	1048895.50	-34937.50
Special Education	189179.00	216988.12	-27809.12
Spec Ed - Ineligible	0.00	12208.08	-12208.08
Title I Program	69377.00	46411.84	22965.16
Vocational Program	24200.00	25097.15	-897.15
CoCurricular Activities	19767.00	30000.99	-10233.99
Guidance Services	41357.00	39825.31	1531.69
Health Services	30727.00	20785.44	9941.56
Occupational Therapy	0.00	350.00	-350.00
Psychological Testing	10000.00	3734.79	6265.21
Psychotherapy Services	0.00	425.00	-425.00
Speech Services	7803.00	5702.36	2100.64
Support Services-Staff	59216.00	57755.21	1460.79
Library Services	32932.00	40432.43	-7500.43
Board of Education	7438.00	5781.14	1656.86
Treasurer Services	1881.00	1515.33	365.67
Negotiation Services	0.00	3342.50	-3342.50
Office of Superintendent	77400.00	77033.66	366.34
Administration Support	95823.00	115262.95	-19439.95
Fiscal Services	15818.00	20199.24	-4381.24
Operation/Maint of Plant	177083.00	180389.72	-3306.72
Student Transportation	100545.00	107087.83	-6542.83
CoCurr/Athletic Trans	7552.00	11161.57	-3609.57
Debt Services	91742.00	91741.18	0.82
Adjustments/Repayments	0.00	8490.02	-8490.02
Fund Transfers	0.00	1210.27	-1210.27
Totals:	2073798.00	2171827.63	-98029.63

PROJECTED REVENUES FY 2005 CONCORD SCHOOL DISTRICT

	From Bond	\$33,406
3201	Mainstream Block Grant	\$58,941
3202	Intensive	\$35,000
3204	EEE	\$8,419
2000	Title 1	\$26,500
2000	EEI	\$8,500
1510	Interest	\$4,000
1540	Land Lease Rent	\$64
1510	Interest Permanent Fund	\$1,890
1990	Misc	\$1,500
1315	Elementary Tuition	\$26,000
1315	Secondary Tuition	\$206,100
3145	Small Schools Grant	\$15,000
3150	Transportation	\$46,564
3282	Driver's Ed Reimb.	\$900
		\$472,784

General State Support Grant	
197.82 X 6800 =	\$1,345,176
TOTAL:	\$1,817,960

Concord School District
Financial Statement
July 1, 2002 - June 30, 2003

Beginning Balance July 1, 2002	252385.51
Revenues	2164030.91
Sub Total:	2416416.42
Budget Expenditures	-2171827.63
VSAC/Gear Up	-6010.70
Early Literacy/SIG	-44.45
Drug Free Schools	-4212.38
Local Standards Board	-100.00
Article 4	-3520.63
Article 5	-8475.77
Ending Balance	
Banknorth N A Sweep Account June 30, 2003	222224.86

Concord School District
Unencumbered Funds
June 30, 2003

Banknorth N A Sweep Account June 30, 2003	222,224.86
2003FY revenues to be received in 2004FY	9,142.91
Ron's Plumbing paid in 2003FY (2004FY expense)	3,272.60
2003FY expenditures paid in 2004FY	(10,377.53)
2003FY Early Literacy/SIG Grant paid in 2004FY	(2,572.15)
2002FY Early Literacy/SIG Grant paid in 2004FY	(275.30)
2003FY Article 5 still to spend (facility improvements)	(1,524.23)
2003FY Early Literacy/SIG Grant still to spent	(5,785.91)
2003FY Title 5 still to spent	(1,015.30)
Unencumbered Funds June 30, 2003 (Accrual)	213,089.95
3130 School Contruction Aid received in 2002FY \$168,625.05	
Article 7 (2003FY) voted to use to offset 1999 bond payments for 5 yrs	133,625.05
Article 8 voted to use \$20,000.00 for facility improvements	20,000.00
Article 9 voted to use all other unanticipated revenues from 2003FY	
toward the 2004FY proposed budget	59,464.90
	213,089.95

Concord School District Budget Balance (Accrual)

Budget Expenditures July 1, 2002-June 30, 2003	2171827.63
2002FY Expenditures Paid In 2003FY	-16144.68
Ron's Plumbing Paid in 2003FY (2004FY Expense)	-3272.60
2003FY Expenditures Paid In 2004FY	10377.53
	2162787.88
1990 Food Program Share Unemployment/Workers Comp	-1251.31
2148 Medicaid Reimbursement	-58983.27
3205 State-Placed Student	-11543.08
3205 State-Placed Student To Be Received In 2004FY	-6749.91
5900 Misc Other Sources (Budget Portion)	-5889.46
5290 Other Transfers (Food Program June 2002 State Reimb)	-1210.27
5300 Loss Of Fixed Assets (Sprinkler Malfunction)(Insurance Paid)	-979.79
Manchester Reimbursement	-16672.56
Manchester Reimbursement To Be Received In 2004FY	-1363.00
Tuition Refunded To Lunenburg & Waterford School Districts	-4249.62
ECSU Reimbursement For Stipends	-7197.80
ECSU Reimbursement For Courses	-250.00
NFI Vermont Inc Special EducationTuition Refund	-330.00
2002-2003 Budget Expenditures (Accrual)	2046117.81
2002-2003 Budget	2073798.00
2002-2003 Budget Expenditures (Accrual)	-2046117.81
2002-2003 Budget Balance (Accrual)	27680.19

Concord School Food Program Financial Report July 1, 2002 - June 30, 2003

Check Book Balance 06/30/02	9354.03
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Revenues

Interest	52.24
Student Lunches	11725.00
Student Breakfasts	923.80
Preschool Milk	52.20
Adult Lunches	2065.50
Adult Breakfasts	13.75
A La Carte	12443.25
State Match	992.97
Child Nutrition Breakfast	421.37
School Lunch Reimb	29383.87
Preschool Milk Reimb	86.67
School Breakfast Reimb	8860.81

Total Revenues: 67021.43

Expenses

Salaries	32817.80
Health Benefits	2410.44
Social Security	2034.66
Medicare	475.88
Workers Compensation	1031.09
Unemployment Compensation	220.22
Other Professional Services	163.20
Repair & Maintenance	385.84
Travel	24.84
Other Purchased Services	668.85
General Supplies	1849.56
Bottled Gas	725.14
Food	32096.50

Total Expenses	74904.02
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Check Book Balance 06/30/03	1471.44
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Concord School Food Program Financial Report July 1, 2002 - June 30, 2003

Anticipated Revenues	
Due From Students	410.40
May/June Reimb	6848.20
 Total Anticipated Revenues	 7258.60

Paid Lunches	7226
Free Lunches	12732
Reduced Lunches	2215
Adult Lunches	918

Total Lunches Served	23091
Average Daily Lunch Participation	130

Paid Breakfasts	655
Free Breakfasts	6464
Reduced Breakfasts	896
Adult Breakfasts	11

Total Breakfasts Served	8026
Average Daily Breakfast Participation	45

Paid Preschool Milk	522
Free Preschool Milk	105

Total Preschool Milks Served	627
Average Daily Preschool Milk Participation	5

23% of Student Ate Breakfast Daily
63% of Students Ate Lunch Daily

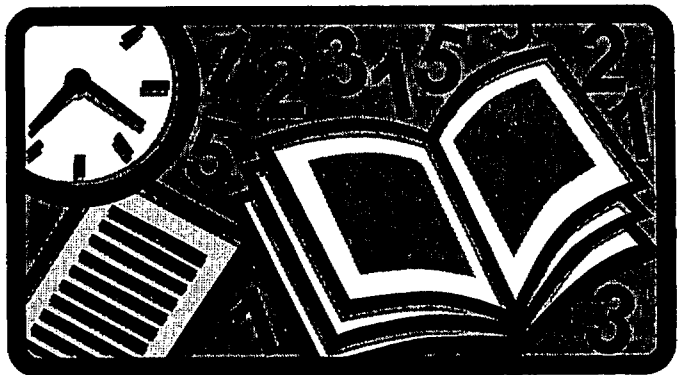
2002 Summer Food Program	
Free Lunches Served	343
Average Daily Summer Participation	17

Essex-Caledonia Supervisory Union

	Approved Budget 2003-2004	Budget Expended To Date 12/31/03	Balance
1100			
1100-115 Early Literacy/M. Bratko/Flow Through	\$0	\$1,560.52	-\$1,560.52
1100-115.10 Migrant Ed. Grant Salary	\$0	\$1,720.00	\$0.00
1100-220 Social Security	\$0	\$203.41	-\$203.41
1100-220.1 Medicare	\$0	\$47.58	-\$47.58
1100-250 Worker's Compensation	\$0	\$56.03	-\$56.03
1100-270 Unemployment Compensation	\$0	\$2.00	-\$2.00
TOTAL:	\$0	\$3,589.54	-\$3,589.54
2150 Speech Pathology Services:			
2150-330 Other Professional Services	\$26,458	\$12,000.00	14,458.00
TOTAL:	\$26,458	\$12,000.00	14,458.00
2200 Support Services:			
2200-330 Contracted Computer Ed.Services	\$2,000	\$110.00	1,890.00
TOTAL:	\$2,000	\$110.00	1,890.00
2321 Office of the Superintendent:			
2321-110 Superintendent's Salary	\$72,000	\$36,000.01	35,999.99
2321-110.1 Admin. Assistant	\$24,805	\$12,400.56	12,404.44
2321-110.2 Executive Secretary	\$21,632	\$10,816.00	10,816.00
2321-110.3 Stipends	\$0	\$98.00	-98.00
2321-210 Health Benefits	\$20,880	\$13,709.50	7,170.50
2321-210.1 Dental Benefits	\$730	\$418.46	311.54
2321-220 Social Security	\$7,343	\$3,677.42	3,665.58
2321-220.1 Medicare	\$1,718	\$859.94	858.06
2321-240 Municipal Retirement	\$1,857	\$932.64	924.36
2321-250 Worker's Compensation	\$379	\$554.21	-175.21
2321-260 Unemployment Comp.	\$14	\$8.00	6.00
2321-270 Tuition Reimbursement	\$500	\$297.50	202.50
2321-522 Liability Insurance	\$9,900	\$0.00	9,900.00
2321-580 Travel	\$4,000	\$2,000.00	2,000.00
2321-810 Dues & Fees	\$3,000	\$3,173.00	-173.00
TOTAL:	\$168,758	\$84,945.24	83,812.76
2420 Special Programs:			
2420-110 Special Education Co-ordinator(s)	\$61,585	\$30,920.50	30,664.50
2420-210 Health Benefits	\$11,976	\$7,353.36	4,622.64
2420-210.1 Dental Benefits	\$365	\$209.23	155.77
2420-220 Social Security	\$3,835	\$1,916.98	1,918.02
2420-220.1 Medicare	\$897	\$448.24	448.76
2420-250 Worker's Compensation	\$198	\$248.06	-50.06
2420-260 Unemployment Comp.	\$24	\$18.00	6.00
2420-270 Tuition Reimbursement	\$600	\$225.00	375.00
2420-580 Travel	\$1,650	\$825.00	825.00

2420-610	General Supplies	\$300	\$0.00	300.00
2420-640	Books & Periodicals	\$100	\$0.00	100.00
2420-810	Dues & Fees	\$1,000	\$761.21	238.79
2420-810.1	Fees/Flow-Through	\$0	\$1,441.89	-1,441.89
	TOTAL:	\$82,530	\$44,367.47	38,162.53
2520	Fiscal Services:			
2520-110	Fiscal Manager Salary	\$35,994	\$17,997.06	17,996.94
2520-110.10	Overtime Fiscal Services	\$2,500	\$0.00	2,500.00
2520-210	Health Benefits	\$4,516	\$2,773.40	1,742.60
2520-210.1	Dental Benefits	\$365	\$209.23	155.77
2520-220	Social Security	\$2,356	\$1,115.80	1,240.20
2520-220.1	Medicare	\$551	\$260.92	290.08
2520-240	Municipal Retirement	\$1,520	\$719.94	800.06
2520-250	Worker's Compensation	\$126	\$176.06	-50.06
2520-260	Unemployment Comp.	\$5	\$3.00	2.00
2520-270	Tuition Reimbursement	\$400	\$0.00	400.00
2520-330	NEMRC	\$350	\$320.00	30.00
2520-580	Travel	\$200	\$0.00	200.00
2520-610	Supplies	\$0	\$0.00	0.00
2520-810	Dues & Fees	\$0	\$125.00	-125.00
	TOTAL:	\$48,883	\$23,700.41	25,182.59
2526	Auditing Services:			
2526-330	Purchased Prof. Services	\$2,000	\$1,000.00	1,000.00
	TOTAL:	\$2,000	\$1,000.00	1,000.00
2600	Operation/Maintenance of Plant:			
2600-110	Custodial Salary	\$1,090	\$545.04	544.96
2600-220	Social Security	\$68	\$33.80	34.20
2600-220.1	Medicare	\$16	\$7.93	8.07
2600-250	Worker's Compensation	\$120	\$170.06	-50.06
2600-250.11	Work.Comp./ECSU-Wide/Flow Through	\$0	\$12,560.38	-12,560.38
2600-250.20	Worker's Comp. Audit ECSU-Wide	\$0	\$2,610.00	-2,610.00
2600-260	Unemployment Comp.	\$5	\$3.00	2.00
2600-430	Equipment Repair	\$450	\$271.30	178.70
2600-441	Office Rental	\$9,600	\$5,250.00	4,350.00
2600-521	Office Contents Ins.	\$350	\$433.00	-83.00
2600-521.1	Computer Insurance	\$250	\$259.00	-9.00
2600-530	Telephone Service	\$3,450	\$1,794.79	1,655.21
2600-530.1	Postage	\$2,000	\$876.36	1,123.64
2600-530.2	Internet Access	\$287	\$251.45	35.55
2600-540	Advertising	\$150	\$100.00	50.00
2600-610	Custodial Supplies	\$100	\$23.28	76.72
2600-610.1	Office Supplies	\$3,000	\$1,040.92	1,959.08
2600-622	Electricity	\$0	\$582.49	-582.49

2600-730	Office Equipment	\$500	\$0.00	500.00
2600-733	Furniture & Fixtures	\$350	\$0.00	350.00
2600-800.2	Equipment Fund	\$2,000	\$3,842.14	-1,842.14
	TOTAL:	\$2,850	\$3,842.14	-992.14
5300-900	Medicaid Flow-Through	\$0	\$1,438.68	-1,438.68
	TOTAL:	\$0	\$1,438.68	-1,438.68
		\$354,415	\$201,806.28	\$152,608.72



Budget

Concord School District		2004-06	2003-2004	2002-03
		PROPOSED BUDGET	BUDGET	ACTUAL EXPENDS:
1100	REGULAR INSTRUCTIONAL PROGS:			
100	Teacher Salaries	\$738,373	\$744,876	\$712,781.41
100.1	Driver Education Salary	\$7,000	\$7,000	\$5,725.50
110	Para-educator Salaries	\$50,250	\$23,356	\$29,879.98
110.2	Summer Program	\$4,800	\$4,800	\$0.00
110.3	Negotiated Retirement Benefit	\$16,000		
120	Substitute Salaries	\$14,000	\$14,000	\$26,053.59
210	Health Benefits	\$194,405	\$159,906	\$138,067.29
210.1	Group Dental Benefit	\$6,930	\$5,841	\$4,119.20
210.2	Long Term Disability	\$4,485	\$4,544	\$3,864.12
210.3	Health Benefits-Para-Eds.	\$5,136	\$0	\$0.00
220	Social Security	\$49,887	\$47,630	\$40,968.74
220.1	Medicare	\$11,667	\$11,140	\$9,582.28
250	Worker's Compensation	\$3,420	\$2,400	\$2,485.71
260	Unemployment Compensation	\$4,313	\$1,278	\$964.18
270	Tuition Reimbursement	\$15,000	\$10,000	\$8,656.00
270.1	Para-educator Professional Develop.	\$1,500	\$2,000	\$0.00
565	Dual enrollment tuition - LSC	\$1,000	\$0	\$0.00
580	Travel	\$700	\$1,000	\$353.53
610	General Supplies	\$23,580	\$23,580	\$22,970.46
626	Gasoline/Driver's Ed	\$200	\$200	\$148.26
640	Books and Periodicals	\$19,927	\$19,927	\$17,332.75
650	Audiovisual Materials	\$1,720	\$1,720	\$964.11
660	Manipulatives	\$7,797	\$7,797	\$4,446.00
670	Computer Software	\$2,530	\$2,530	\$2,375.48
730	Equipment/over \$5000 Items	\$0	\$750	\$6,903.00
730.1	Equipment/under \$5000 Items	\$6,500	\$5,780	\$3,462.87
732	Vehicle/Driver's Ed.	\$2,000	\$2,000	\$1,739.80
732.1	Driver Education Equipment	\$300	\$300	\$110.50
733	Furniture and Fixtures	\$5,862	\$5,862	\$4,913.74
800	Other Objects	\$900	\$900	\$0.00
	TOTAL:	\$1,200,182	\$1,111,117	\$1,048,868.50

1211	SPECIAL EDUCATION PROGS:							
100	Teacher Salary		\$98,325		\$94,474			\$89,974.68
110	Para-educators Salaries		\$39,558		\$54,987			\$59,052.83
120	Substitutes		\$3,500		\$5,000			\$2,251.30
210	Health Benefits		\$22,334		\$9,952			\$9,449.86
210.1	Group Dental Benefit		\$594		\$548			\$650.40
210.2	Long Term Disability		\$600		\$576			\$494.04
210.3	Health Benefits - Para Eds.				\$0			\$0.00
220	Social Security							\$9,379.50
220.1	Medicare		\$1,200		\$9,266			\$2,193.06
250	Worker's Compensation		\$8,549		\$2,167			\$529.48
260	Unemployment Compensation		\$999		\$571			\$825.65
270	Tuition Reimbursement		\$0		\$1,090			\$809.00
300	Professional Educational Serv.		\$0		\$0			\$39.00
540	Advertising		\$300		\$300			\$60.38
561.1	Elementary Tuition in VT		\$0		\$0			\$11,957.86
561.2	Secondary Tuition in VT		\$10,000		\$0			\$27,047.25
564.1	Elementary Tuition in NH				\$0			\$0.00
580	Travel		\$325		\$150			\$303.12
610	General Supplies		\$1,600		\$1,600			\$1,394.32
640	Books and Periodicals		\$1,100		\$1,100			\$367.16
650	Audiovisual Materials		\$200		\$200			\$0.00
660	Manipulatives		\$600		\$600			\$72.83
670	Computer Software		\$450		\$450			\$136.40
730	Equipment/over \$5000 Items		\$0		\$0			\$0.00
730.1	Equipment/under \$5000 Items		\$200		\$200			\$0.00
733	Furniture & Fixtures		\$0		\$0			\$0.00
	TOTAL:		\$193,020		\$183,231			\$216,988.12

Budget

1212	Special Education - Ineligible			
100	Teacher Salaries	\$0	\$0	\$0.00
110	Para-educator Salaries	\$0	\$0	\$5,731.82
120	Substitute Salaries	\$0	\$0	\$0.00
210	Health Benefits	\$0	\$0	\$0.00
210.1	Dental Benefits	\$0	\$0	\$0.00
210.2	Long Term Disability	\$0	\$0	\$0.00
220	Social Security	\$0	\$0	\$355.40
220.1	Medicare	\$0	\$0	\$83.11
250	Workers Compensation	\$0	\$0	\$20.06
260	Unemployment Compensation	\$0	\$0	\$67.06
360	Legal Services	\$0	\$0	\$0.00
510.4	Transportation	\$0	\$0	\$6,261.53
	TOTAL	\$0	\$0	\$12,518.98
1250	TITLE 1 PROGRAM:			
100	Teacher Salary	\$52,900	\$34,018	\$31,965.77
110	Summer Reading Program	\$1,200	\$1,200	\$0.00
120	Substitute Salaries	\$0	\$0	\$0.00
210	Health Benefits	\$17,847	\$11,912	\$10,413.36
210.1	Group Dental Benefit	\$594	\$383	\$162.56
210.2	Long Term Disability	\$323	\$208	\$175.46
220	Social Security	\$3,280	\$2,109	\$1,981.92
220.1	Medicare	\$767	\$493	\$463.61
250	Worker's Compensation	\$222	\$145	\$156.00
260	Unemployment Compensation	\$272	\$173	\$109.00
270	Tuition Reimbursement	\$0	\$0	\$195.00
580	Travel	\$75	\$75	\$0.00
610	General Supplies	\$370	\$370	\$570.33
640	Books and Periodicals	\$850	\$850	\$159.65
650	Audiovisual Materials	\$0	\$0	\$0.00
660	Manipulatives	\$0	\$0	\$0.00
670	Computer Software	\$0	\$0	\$0.00
730.1	Equipment/under \$5000 Items	\$100	\$100	\$0.00
733	Furniture & Fixtures	\$300	\$300	\$59.18
	TOTAL:	\$79,100	\$52,336	\$46,411.84

Budget

1300	VOCATIONAL PROGRAM:				
100	Teacher Salary	\$0	\$0	\$0	\$0.00
120	Substitutes	\$0	\$0	\$0	\$0.00
210	Health Benefits	\$0	\$0	\$0	\$0.00
210.1	Group Dental Benefit	\$0	\$0	\$0	\$0.00
210.2	Long Term Disability	\$0	\$0	\$0	\$0.00
220	Social Security	\$0	\$0	\$0	\$0.00
220.1	Medicare	\$0	\$0	\$0	\$0.00
250	Worker's Compensation	\$0	\$0	\$0	\$0.00
260	Unemployment Compensation	\$0	\$0	\$0	\$0.00
561.2	Secondary Tuition	\$33,250	\$18,400	\$24,883.15	\$24,883.15
580	Travel	\$0	\$0	\$0	\$0.00
610	General Supplies	\$250	\$360	\$214.00	\$214.00
670	Computer Software	\$0	\$0	\$0	\$0.00
	TOTAL:	\$33,500	\$18,760	\$25,097.15	
1400	CO-CURR. ACTIVITIES:				
100	Extra-Curricular Salaries	\$10,280	\$9,400	\$9,690.87	\$9,690.87
100.1	Athletic Director Salary	\$5,003	\$4,753	\$4,526.86	\$4,526.86
210	Health Benefits	\$150	\$0	\$0	\$0.00
210.1	Group Dental	\$0	\$0	\$0	\$0.00
210.2	Long Term Disability	\$31	\$29	\$45.96	\$45.96
220	Social Security	\$948	\$852	\$881.63	\$881.63
220.1	Medicare	\$221	\$199	\$206.04	\$206.04
250	Worker's Compensation	\$48	\$48	\$48.00	\$48.00
260	Unemployment Compensation	\$400	\$189	\$189.00	\$189.00
270	Tuition Reimb. Coach Cert.	\$0	\$0	\$0	\$0.00
320	Professional Educational Servs.	\$1,800	\$1,800	\$1,650.00	\$1,650.00
330	Other Professional Services	\$7,825	\$7,500	\$7,815.89	\$7,815.89
580	Mileage for officials	\$2,000	\$2,000	\$1,703.35	\$1,703.35
610	General Supplies	\$1,750	\$1,750	\$955.84	\$955.84
610.1	Uniforms	\$150		\$128.00	\$128.00
610.2	Drama Supplies	\$1,600	\$1,600	\$530.03	\$530.03
610.4	Newspaper	\$1,400	\$1,400	\$0	\$0.00
640	Books and Periodicals	\$0	\$0	\$0	\$0.00
650	Audiovisual Materials	\$0	\$0	\$0	\$0.00

Budget

660	Manipulatives		\$0	\$0	\$0.00
730	Equipment/Over \$5000 Items		\$0	\$0	\$0.00
730.1	Equipment/Under \$5000 Items		\$0		\$1,087.27
800	Athletic Dues/VPA		\$0	\$1,000	\$542.25
	TOTAL:		\$33,606	\$32,520	\$30,000.99
2120	GUIDANCE SERVICES:				
100	Guidance Salary		\$32,200	\$30,513	\$29,114.99
210	Health Benefits		\$8,848	\$8,436	\$7,282.76
210.1	Group Dental Benefit		\$396	\$365	\$260.16
210.2	Long Term Disability		\$196	\$186	\$104.49
220	Social Security		\$1,996	\$1,892	\$1,801.78
220.1	Medicare		\$467	\$442	\$421.44
250	Worker's Compensation		\$135	\$104	\$95.00
260	Unemployment Compensation		\$182	\$299	\$299.00
270	Tuition Reimbursement		\$0	\$0	\$150.00
580	Travel		\$0	\$0	\$0.00
610	General Supplies		\$200	\$200	\$229.91
640	Books and Periodicals		\$400	\$400	\$0.00
650	Audiovisual Materials		\$100	\$100	\$0.00
670	Computer Software		\$400	\$400	\$0.00
730.1	Equipment/Under \$5000 Items		\$0	\$0	\$65.78
733	Furniture and Fixtures		\$0	\$0	\$0.00
810	Dues and Fees		\$0	\$0	\$0.00
	TOTAL:		\$45,520	\$43,337	\$39,825.31
2130	HEALTH SERVICES:				
100	Nurse's Salary		\$28,175	\$27,109	\$18,073.08
210	Health Benefits		\$700	\$0	\$0.00
210.1	Group Dental Benefit		\$0	\$0	\$0.00
210.2	Long Term Disability		\$172	\$165	\$0.00
220	Social Security		\$1,747	\$1,681	\$1,120.34
220.1	Medicare		\$409	\$393	\$262.34
250	Worker's Compensation		\$118	\$80	\$52.00
260	Unemployment Compensation		\$182	\$150	\$150.00
270	Tuition Reimbursement		\$0	\$0	\$50.00
300	Medical Services		\$0	\$0	\$0.00
330	Other Professional Services/Water Testing		\$0	\$0	\$0.00

Budget

430	Repair & Maint./Calibration		\$200	\$200	\$0.00
580	Travel		\$0	\$0	\$0.00
610	General Supplies		\$1,000	\$1,000	\$1,027.68
640	Books and Periodicals		\$0	\$0	\$50.00
650	Audiovisual Materials		\$500	\$500	\$0.00
670	Computer Software		\$0	\$0	\$0.00
730.1	Equipment/under \$5000 Items		\$0	\$0	\$0.00
800	Dues/Nurse		\$0	\$70	\$0.00
	TOTAL:		\$33,203	\$31,348	\$20,785.44
2136	OCCUPAT. THERAPY SERVS:				
330	Other Professional Services		\$350	\$1,500	\$350.00
	TOTAL		\$350	\$1,500	\$350.00
2139	OTHER HEALTH SERVICES:				
330	Other Profess. Servs./Vision testing		\$0	\$0	\$0.00
	TOTAL:		\$0	\$0	\$0.00
2142	PSYCH. TESTING SERV:				
330	Other Professional Services		\$4,960	\$7,500	\$1,520.00
610	General Supplies		\$2,500	\$2,500	\$2,214.79
	TOTAL:		\$7,460	\$10,000	\$3,734.79
2144	PSYCHOTHERAPY SERVICES				
330	Other Professional services		\$0	\$0	\$425.00
	TOTAL:		\$0	\$0	\$425.00
2150	SPEECH PATHOLOGY SERV.:				
110	Para-educators Salary		\$6,605	\$5,393	\$5,223.40
210.3	Health Benefits-para-eds		\$200	\$0	\$0.00
220	Social Security		\$410	\$334	\$323.86
220.1	Medicare		\$96	\$78	\$75.71
250	Worker's Compensation		\$28	\$17	\$18.28
260	Unemployment Compensation		\$128	\$57	\$61.11
330	Other Professional Services		\$0	\$0	\$0.00
610	General Supplies		\$1,800	\$325	\$0.00
640	Books and Periodicals		\$0	\$150	\$0.00
	TOTAL:		\$9,267	\$6,354	\$5,702.36

[illegible]

Budget

730	Equipment/over \$5000 Items		\$0	\$0	\$0.00
730.1	Equipment/under \$5000 Items		\$400	\$400	\$362.94
733	Furniture & Fixtures		\$0	\$0	\$0.00
	TOTAL:		\$59,109	\$56,135	\$40,432.43
2310	BOARD OF ED. SERVS:				
100	School Director's Salaries		\$1,252	\$1,250	\$1,252.00
115	Clerk's Services		\$1,000		
220	Social Security		\$78	\$78	\$77.63
220.1	Medicare		\$18	\$18	\$18.15
250	Worker's Compensation		\$5	\$5	\$5.00
260	Unemployment Compensation		\$30	\$30	\$30.00
270	Tuition Reimbursement		\$200	\$200	\$0.00
330.1	Reimb. Criminal Record Check		\$400	\$300	\$468.00
360	Legal Services		\$2,000	\$2,000	\$88.58
522	Liability Insurance		\$0	\$0	\$927.63
523	Fidelity Bond FY 05		\$500	\$0	\$0.00
540	Advertising		\$1,800	\$1,800	\$1,627.15
610	General Supplies		\$150	\$150	\$0.00
640	Books & Periodicals		\$55	\$55	\$87.00
810	Dues & Fees		\$1,200	\$1,200	\$1,200.00
890	Miscellaneous		\$0	\$0	\$0.00
	TOTAL:		\$8,688	\$7,086	\$5,781.14
2313	TREASURER SERVICES:				
100	Treasurer Salary		\$1,476	\$1,406	\$1,352.00
220	Social Security		\$92	\$87	\$83.77
220.1	Medicare		\$21	\$20	\$19.56
250	Worker's Compensation		\$7	\$10	\$10.00
260	Unemployment Compensation		\$34	\$50	\$50.00
610	General Supplies		\$300	\$300	\$0.00
	TOTAL:		\$1,930	\$1,873	\$1,515.33
2318	NEGOTIATION SERVICES:				
350	Mediation Services		\$2,000	\$5,000	\$3,342.50
	TOTAL:		\$2,000	\$5,000	\$3,342.50

Budget

2321	OFFICE OF THE SUPT.:				
331	Assessment of S. U. Services	\$77,463	\$81,000	\$77,033.66	
	TOTAL:	\$77,463	\$81,000	\$77,033.66	
2400	ADMINIS. SUPPORT SERVS:				
100	Principal's Salary	\$62,000	\$54,746	\$54,746.00	
100.1	Asst. Principal Salary	\$0	\$17,271	\$16,094.85	
100.2	Administrative Assistant	\$21,894	\$19,607	\$18,703.06	
120	Substitutes	\$500	\$500	\$400.79	
210	Health Benefits	\$8,848	\$13,541	\$12,284.34	
210.1	Group Dental Benefit	\$396	\$529	\$357.76	
210.2	Long Term Disability	\$378	\$100	\$88.39	
210.3	Health Benefits - Support Personnel	\$400		\$0.00	
220	Social Security	\$5,201	\$5,656	\$5,576.17	
220.1	Medicare	\$1,216	\$1,323	\$1,304.41	
250	Worker's Compensation	\$352	\$292	\$284.00	
260	Unemployment Compensation	\$364	\$300	\$300.00	
270	Tuition Reimbursement	\$400	\$400	\$235.00	
430	Repair & Maintenance	\$0	\$0	\$0.00	
530.2	Postage	\$2,000	\$2,300	\$1,647.12	
580	Travel	\$550	\$550	\$0.00	
610	General Supplies	\$2,600	\$2,600	\$1,894.33	
640	Books & Periodicals	\$0	\$0	\$0.00	
670	Computer Software	\$0	\$0	\$0.00	
730	Equipment/over \$5000 Items	\$0	\$0	\$0.00	
730.1	Equipment/under \$5000 Items	\$0	\$0	\$686.78	
733	Furniture and Fixtures	\$150	\$150	\$99.95	
810	Dues & Fees	\$600	\$600	\$560.00	
	TOTAL:	\$107,849	\$120,465	\$115,262.95	
2520	FISCAL SERVICES:				
100	Clerk's Salary	\$14,763	\$13,729	\$12,655.28	
210	Health Insurance	\$6,359	\$5,652	\$4,679.00	
220	Social Security	\$915	\$851	\$784.66	
220.1	Medicare	\$214	\$199	\$183.53	
250	Worker's Compensation	\$62	\$42	\$40.00	
260	Unemployment Compensation	\$182	\$150	\$150.00	

Budget

270	Tuition Reimbursement		\$100	\$100	\$95.00
330	Other Professional Services/NEMRC		\$500	\$350	\$565.55
370	Audit Services FY 05		\$2,600	\$0	\$0.00
530.2	Postage		\$600	\$475	\$561.85
610	General Supplies		\$600	\$600	\$429.38
640	Textbooks		\$0	\$0	\$0.00
670	Computer Software		\$0	\$0	\$54.95
730.1	Equipment/under \$5000 Items		\$0	\$500	\$0.00
	TOTAL:		\$26,895	\$22,648	\$20,199.20
2600	OPER/MAINT. OF THE PLANT:				
100	Custodial Salaries		\$69,060	\$47,587	\$46,884.82
120	Substitutes		\$500	\$500	\$506.28
210	Health Benefits		\$9,248	\$8,436	\$5,883.12
220	Social Security		\$4,282	\$2,950	\$2,938.14
220.1	Medicare		\$1,001	\$690	\$687.27
250	Worker's Compensation		\$3,398	\$1,300	\$1,518.84
260	Unemployment Compensation		\$465	\$500	\$529.00
270	Tuition Reimbursement		\$150	\$150	\$28.00
330	Other Professional Services		\$0	\$0	\$480.00
411	Water & Sewage		\$7,000	\$1,800	\$7,113.91
421	Rubbish Removal		\$3,200	\$3,200	\$3,037.92
422	Snow Plowing		\$0	\$0	\$0.00
424	Lawn Care		\$1,200	\$900	\$400.00
430	Repairs & Maint. of Building/Cust.		\$17,000	\$15,000	\$16,858.41
430.1	Repairs & Maint. of Inst. Equip.		\$8,200	\$7,500	\$8,143.23
430.2	Security Agreement		\$1,650	\$1,500	\$1,636.59
430.3	Asbestos Management		\$0	\$0	\$0.00
430.4	Inspection/sprinkler, fire		\$1,280	\$1,280	\$0.00
521	Property and Boiler Insurance		\$14,500	\$13,000	\$14,272.30
521.1	Computer Insurance		\$600	\$600	\$568.00
530	Telephone Service		\$6,000	\$6,000	\$5,883.76
530.1	Library Telephone		\$800	\$815	\$750.70
530.3	Internet Service Agreement		\$2,450	\$2,450	\$2,417.17
580	Travel		\$650	\$1,000	\$273.16
610	General Supplies		\$10,000	\$12,250	\$5,316.10
622	Electricity		\$24,500	\$24,000	\$24,192.89

Budget

623	Bottled Gas		\$4,700	\$3,500	\$4,638.62
624	Oil		\$21,500	\$18,500	\$20,722.86
626	Gasoline		\$125	\$125	\$72.97
640	Books and Periodicals		\$100	\$100	\$0.00
730	Equipment/over \$5000 Items		\$0	\$0	\$0.00
730.1	Equipment/under \$5000 Items		\$7,500	\$7,500	\$3,645.30
733	Furniture & Fixtures		\$1,700	\$1,700	\$990.36
	TOTAL:		\$222,759	\$184,833	\$180,389.72
2700.1	STUDENT TRANSP. SERVS:				
100.1	Vocational Bus Driver's Salary		\$0	\$5,340	\$3,775.00
220	Social Security		\$0	\$331	\$234.05
220.1	Medicare		\$0	\$77	\$54.78
250	Worker's Compensation		\$0	\$214	\$0.00
260	Unemployment Compensation		\$0	\$55	\$0.00
430.1	Repair to Vehicles		\$0	\$0	\$0.00
510.1	Student Transportation Servs.		\$94,465	\$92,607	\$93,127.04
510.2	Vocational Transportation		\$0		\$2,656.11
510.4	Special Education Transp.		\$0	\$0	\$7,240.85
732	Vehicle purchase		\$55,000		
	TOTAL		\$149,465	\$98,624	\$107,087.83
2700.2	TRANSP. CO-CURR./ATH.:				
100	Bus Driver's Salary		\$5,876	\$3,200	\$3,744.64
100.2	Bus Maintenance Salary		\$250	\$250	\$0.00
220	Social Security		\$364	\$200	\$237.15
220.1	Medicare		\$85	\$50	\$55.46
250	Worker's Compensation		\$421	\$140	\$137.00
260	Unemployment Compensation		\$91	\$33	\$32.00
430.1	Repair To Vehicles		\$2,500	\$2,500	\$2,324.35
510.2	Student Transportation		\$0	\$0	\$1,305.81
524	Pupil Transportation Insurance		\$980	\$595	\$979.00
610	General Supplies		\$75	\$0	\$73.83
627	Diesel		\$2,500	\$1,500	\$2,272.33
	TOTAL:		\$13,142	\$8,468	\$11,161.57

Budget

6100	DEBT SERVICES:				
830	Interest: Pre-Existing Bond/1996	\$4,060	\$5,633	\$7,175.55	
830.1	Interest: New Bond/1999	\$16,606	\$18,104	\$19,565.63	
830.2	Interest-Short Term Loan	\$0	\$0	\$0.00	
910	Redemp. of Prin.: Pre-Exist. Bond/1996	\$30,000	\$30,000	\$30,000.00	
910.1	Redemp. of Prin.: FY99 Bond/1999	\$35,000	\$35,000	\$35,000.00	
910.2	Short Term Loan	\$0	\$0	\$0.00	
	TOTAL:	\$85,666	\$88,737	\$91,741.18	
	TOTAL GENERAL FUND:	\$2,459,456	\$2,232,257	\$2,162,411.00	

THREE YEAR BUDGET COMPARISON - CONCORD

	FY 2002	FY 2003	FY 2004	FY 2005
1. EXPENDITURES				
2. BUDGET (Local budget approved in prior years)				
3. SU assessment (included in local budget)	\$2,129,603	\$2,073,798	\$2,232,257	\$2,459,456
4. Deficit (if included in local budget)	\$0	\$0	\$0	\$77,463
5. Block Grant paid by State to tech center in prior years	\$0	\$0	\$0	\$0
6. 1. Separately warned article passed at town meeting	\$0	\$0	\$0	\$0
7. 2. Separately warned article passed at town meeting	\$0	\$0	\$0	\$0
8. 3. Separately warned article passed at town meeting	\$0	\$0	\$0	\$0
9. Act 144 Expenditures (excluded from education spending)	\$0	\$0	\$0	\$0
10. Act 68 adopted budget	\$2,129,603	\$2,073,798	\$2,232,257	\$2,459,456
11. Union School or joint school district assessment	\$0	\$0	\$0	\$0
12. Deficit if not included in budget or revenues	\$0	\$0	\$0	\$0
13. Special programs expenditures (if not included in local budget)	\$0	\$0	\$0	\$0
14. Gross Act 68 Budget	\$2,129,603	\$2,073,798	\$2,232,257	\$2,459,456
15. Act 144 expenditures(if any-excluded from "education Spending"	\$0	\$0	\$0	\$0
16. REVENUES				
17. Local revenues(categorical grants, donations, tuition, surplus, Act 144 etc	\$446,639	\$462,466	\$486,528	\$472,784
18. Capital debt aid	\$5,999	\$3,791	\$2,116	\$0
19. Special program revenues (if not included in local budget)	\$0	\$0	\$0	\$0
20. Deficit if not included in budget or expenditures	\$0	\$0	\$0	\$0
21. Act 144 revenues	\$0	\$0	\$0	\$0
22. Total revenues	\$452,638	\$466,257	\$488,644	\$472,784
23. Fund raising (if any)	\$0	\$0	\$0	\$0
24. Adjusted local revenues	\$452,638	\$466,257	\$488,644	\$472,784
25. Education Spending (Act 68 definition)	\$1,676,965	\$1,607,541	\$1,743,613	\$1,986,672
26. Equalized Pupils	198.83	205.54	200.07	197.82
27. Education Spending per Equalized Pupil	\$8,434	\$7,821	\$8,715	\$10,043
28. Excess Spending per Equalized Pupil (if any)	NA	NA	NA	\$0
29. Per pupil figure used for calculating District Adjustment	NA	NA	NA	\$10,043
30. District spending adjustment (minimum of 100%) Line29/\$6800				147.689%
31. Anticipated homestead tax rate, equalized(Line 32 x 1.10)				\$1.62
32. Household Income Percentage for Income sensitivity				2.95%

Concord Historical Society

The Concord Historical Society celebrated it's 25th Anniversary during our Annual Open House in September. We had many visitors in the museum during the weekend and a good attendance for the Annual Meeting Saturday evening. Our Guest Speaker for the evening was Christine Hadsel from the Vermont Museum and Gallery Alliance who provided us with a slide show presentation of the Painted Theater Curtain project. After a short business meeting, punch and Anniversary cake were served.

Jim Cotter has stepped down from his office of secretary-treasurer this year. He has decided to be "just a member " for a while. Jim tells the story of moving to town and going to the public library where he first met Leah Moyse. Leah asked if he would be interested in joining the Historical Society and he said "Sure". For the past twenty-five years he has served as secretary, treasurer and membership secretary and also shared his artistic talents. He designed and painted our museum signs, represented the Historical Society in several parades, did interviews for our video-taping project, and he has written articles for our newsletters. We want to thank Jim for his many years of continued support and dedication.

Our volunteers continue to sort through boxes, clean and reorganize. We try to circulate items to keep your interest from one year to the next. Guest often comment in favor of the new displays. Projects we have completed this year include; painting the kitchen ceiling, installing pegboard for clothing display in the bedroom area, replacing the door to the fire escape, and compiling a collection of our Newsletters, Town Reports, Concordians, and scrapbook collections. A table was provided for guest to sit down and relax while browsing through the collection of photo albums and scrapbooks.

The museum is officially open once a year on the last full weekend in September. We are also available by appointment. We have work sessions throughout the warmer months. If you are interested in coming for a visit or joining us for a work session call Kathie Fisher at 695-3330 or Bernice Pierce at 695-2264.

Harvey Judevine Concord Benefactor

When you read the Town Report you notice certain funds referred to as the Harvey Judevine fund. Have you ever given any thought as to who Harvey Judevine was?

The Judevine's were an influential family in the town of Concord. Cornelius Judevine, Harvey's father, was the first merchant to settle in Concord and represented the town in the state legislature. Harvey was born March 28, 1820 in West Concord (which is now Concord village) grew up and attended grammar school there, graduating from Plymouth Academy in New Hampshire. He ran his father's business for many years and was involved in lumber manufacturing. His main occupation was real estate operator and farm manager. You could say he was a "Gentleman Farmer" owning extensive property which included seven farms.

Town politics did not elude Harvey Judevine. His political career began as Town Constable and he held almost every town office at one time or another including Chairman of the Board of School Directors. In 1865 he served as Concord's Representative and fifteen years later as Senator for Essex County.

Harvey Judevine's business ventures brought jobs and income into the Concord area contributing to the wellbeing of the community. When the Town Hall was rebuilt (due to fire) in 1906 Harvey Judevine paid for the clock in the clock tower. He is still contributing to the town today, through the trust funds he left to the town.

Auditor's Statement

We the Auditors for the Town of Concord have examined all income and expenses reported by the Town and have prepared the reports and financial statements presented in this Town Report for the Fiscal Year 2003. To the best of our knowledge, this represents the financial status of the Town.

We have also examined the accounts of the School District. These include bank records, as well as income and expenses. These reports, to the best of our examination, do show the financial status of the School District for Fiscal Year 2003.

We would like to give special thanks to the Town Officers; Connie Quimby, Donna Berry, and Audra Girouard for all the help we received from them during the time of examining the Town Records. In our opinion, the Town has a very dedicated Staff.

We also want to thank Vivian Hovey for the help we received from her in examining the School District records. Thanks also to all School Officers for their cooperation in preparing this Annual Report.

Auditors
Charlotte Farrow
Sandy Fletcher
Theresa Hovey