

**TOWN OF
WALDEN,
VERMONT**

2003

DEDICATION
IRENE AINSWORTH
April 23, 1909-July 26, 2003

At the time of her death she was the oldest Walden resident. She married Ernest J. Ainsworth June 12, 1929. They had two daughters and 4 grandsons. She was a 4-H Club leader, charter member of the Walden Home Demonstration Group and secretary-treasurer for 2 years. She helped with many fund raising projects. Irene was a library trustee from 1966 to 1977 and kept books at her home as well as books from the regional library. She was a ballot clerk at elections and copied deeds in the record books for Town Clerk Gladys Rowell. Irene worked on projects in the Walden Methodist Church and was a member of the Danville Congregational Church.



TOWN OF WALDEN
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TOWN MEETING WARNING

The legal voters of the Town of Walden, Vermont in the county of Caledonia are hereby notified and warned to meet at the Walden School in said Walden, Vermont on Tuesday, March 2, 2004 at 10:00 A.M., to act upon the following business for the Town. Voting for Town Officers will be by Australian Ballot. The polls will be open from 10:00 A.M. to 7:00 P.M.

Residents who wish to have their names added to the Voter Checklist must submit an application by 3:30 p.m. on Monday, February 23, 2004. The Town Clerk's Office will be open from 9:00 A.M. until 3:30 p.m. that day to accept applications.

Absentee Ballots for voting for the Town Officers may be requested by the voter or an authorized person until 3:30 P.M. on Monday, March 1, 2004.

ARTICLE 1: To elect a Moderator for the Town to govern said meeting and for the ensuing year.

ARTICLE 2: To elect the following Town Officers by Australian Ballot: Town Clerk – 1 year term; Treasurer – 1 year term; Trustee of Public Funds – 1 year term; Selectman – 3 year term; Lister – 3 year term; Lister – 2 year term; Auditor – 3 year term; Constable – 1 year term; Tax Collector – 1 year term; Town Agent – 1 year term; Grand Juror – 1 year term; Library Trustee – 5 year term; Cemetery Commissioner – 5 year term; Cemetery Commissioner – 1 year term.

ARTICLE 3: To see what action the Town will take in regard to the printed report of the Town Officers.

ARTICLE 4: To see if the Town will authorize the Selectmen to draw temporary loan orders on the credit of the Town in anticipation of taxes.

ARTICLE 5: To see if the Town will vote to have taxes paid to the Town Treasurer, and if so, to fix the date of payment and the rate of discount, if any, when paid on or before said date.

ARTICLE 6: To see what sum of money the Town will raise for the maintenance and construction of Town roads.

ARTICLE 7: To see if the Town will appropriate \$10,000 to the Highway Equipment Fund.

ARTICLE 8: To see if the Town will appropriate \$10,000 to the Reappraisal Fund.

ARTICLE 9: To see if the Town will raise \$4,000 for the purpose of providing law enforcement services in Walden for 2004.

ARTICLE 10: To see if the Town will appropriate \$12,500 to the Walden Volunteer Fire Department.

ARTICLE 11: To see if the Town will appropriate \$4,500 for the Walden Volunteer Fire Department's "Fire Truck Replacement and/or Major Repair Fund".

ARTICLE 12: To see if the Town will appropriate \$2,500 to the Cemetery Commission for the purpose of maintaining the Town Cemeteries in suitable repair.

ARTICLE 13: To see if the Town will appropriate \$1,500 for the support of the Town's portion of the expenses of the Walden Community Library.

ARTICLE 14: To see if the Town will appropriate \$10,000 to the Walden Emergency Fast Squad for equipment and training expenses.

ARTICLE 15: To see if the Town will appropriate \$750 to the Walden Recreation Committee.

ARTICLE 16: To see if the Town will appropriate funds to the following organizations that were considered last year, in the amounts listed below. (Copies of funding requests received from these organizations are in the Town Report. Amounts appropriated in 2003 are listed for reference.) Requests from organizations not previously considered are listed below in separate articles.

	<u>2003</u> <u>Amount</u>	<u>2004</u> <u>Amount</u>
Danville Rescue Squad, Inc.	\$750.00	\$1500.00
Hardwick Emergency Rescue Squad, Inc.	420.00	493.00
Northeastern Vermont Agency on Aging	112.00	112.00
A.W.A.R.E. Aid to Women, Men and Children in Abuse and Rape Emergencies	330.00	500.00
Northeast Kingdom Learning Services, Inc.	200.00	200.00
Caledonia Home Health Care and Hospice	325.00	325.00
Danville Senior Action Center, Inc.	200.00	200.00
Fairbanks Museum and Planetarium	420.00	420.00
Northeastern Vermont Development Association	272.80	328.44
Northern Vermont Resource Conservation & Development Council	50.00	50.00
Northeast Kingdom Human Services, Inc.	821.00	821.00
Northeast Kingdom Youth Services	100.00	100.00
Umbrella, Inc.	200.00	200.00
Vermont Center for Independent Living	145.00	145.00
Total	\$4345.80	\$5.394.44

ARTICLE 17: To see if the Town will appropriate \$244.40 to Rural Community Transportation (RCT).

ARTICLE 18: To see if the Town will appropriate \$500.00 to assist the West Danville Area Community Club in opening and maintaining the public beach at Joe's Pond.

ARTICLE 19: To see if the Town will appropriate \$500.00 for enlargement and improvement of the Hardwick Area Food Pantry.

ARTICLE 20: To see what sum of money the Town will raise for the expenses and liabilities of the Town, including State and County taxes, and all above appropriations as accepted.

ARTICLE 21: To transact any other proper business.

Dated at Walden, Vermont this 26th day of January, 2004.

BOARD OF SELECTMEN

Dennis Larrabee
Randolph Wilson
Daniel Lamont

Lina Smith, Town Clerk

TOWN OFFICERS FOR 2003

<u>Position</u>		<u>Term Expires</u>
Moderator	Roger Fox	2004
Clerk/Treasurer & Trustee of Public Funds	Lina Smith	2004
Assistant Clerk/Treasurer (Appointed by Town Clerk)	Diane Banister	
Selectmen	Dennis Larrabee	2004
	Randolph Wilson	2005
	Daniel Lamont	2006
Listers	Steve Eldred	2004
	Sarah Lyons	2005
	Diane Banister-Appointed	2006
Auditors	Jane Greaves	2004
	Hazel H. Greaves	2005
	Judith Clifford	2006
First Constable	William Huntoon	2004
Town Agent & Grand Juror	Zarina O'Hagin	2004
Tax Collector	Lina Smith	2004
Library Trustees	Anne Smith	2004
	Patricia Frain	2005
	Stuart Smith	2006
	Martha Bissell	2007
	Marie Batchelder	2008
Cemetery Commissioners	Sue Cross	2004
		2005
	Clyde Richardson	2006
	Suzanne Valliere	2007
	Stuart Smith	2008
Justices of the Peace	Patricia Ainsworth	
	Joanne Foster	
	Roger Fox	
	Diane Cochran	
	Judy Nudd	

APPOINTED OFFICERS

Planning Commission	Francis Clifford	2003
	Allegra Shumway	2005
	Sylvia Richard	2005
	Michael Beauregard	2006
	William Hammond	2006
Forest Fire Warden	Paul Greaves 563-2106	2007
Health Officer	Marc Luneau 563-2352	2005
Service Officer	Lauren Johnson	563-6022
Poundkeeper	Cheryl McQueeney	563-2912
Animal Control Officer	Josephine Guertin	748-4230

2002 TAX RATE

Municipal	\$0.5410
School Statewide Tax	1.2050
School Local Share	<u>0.5300</u>
Total	\$2.2760

Taxes Billed	\$1,036,458.47
Taxes Collected	\$1,130,260.74
State Fish & Wildlife Payment	\$7,336.00
State Hold Harmless Payment	\$13,064.00
Taxes which went delinquent	\$88,564.34

TOWN CLERK'S ACCOUNT

2003

Beginning balance January 1, 2003	Checkbook	246.82
	Cash	<u>50.00</u>
	Total	296.82

INCOME

Recording

Copies	8,316.50	
Vault	1,380.65	
Research	274.75	
Marriage/Civil Union	22.25	
Misc.	207.00	
Dogs	188.37	
Permits	1,780.00	
DMV	165.00	
Interest	10,653.50	
	<u>13.96</u>	
Total Income		23,001.98

EXPENSES

Postage	1,535.77	
Transfer to GA	11,700.00	
Misc.	85.40	
Refund	33.00	
DMV	9,480.50	
Vt. State Treasurer	374.00	
		23,208.67

Balance December 31, 2003

Checkbook	40.13
Cash	<u>50.00</u>
Total	90.13

Auditor's Report
Statement of Assets and Liabilities
Walden, Vermont
As of December 31, 2003

Assets

Balance in General Checking Account	(\$548.76)
Town Clerk's Account	\$90.13
Delinquent Tax Due	\$70,882.46
Buildings and Property	\$253,150.00
Equipment	\$666,150.00
Planning Commission Account	\$3,118.85
Cemetery Commission Accounts	\$20,987.06
Recreation Committee Fund	\$926.43
Community Library Funds	\$10,077.73
Historical Committee Accounts	\$12,637.29
Fire Department Accounts	\$32,627.08
Fast Squad Accounts	\$1,342.34
Reappraisal Fund	\$27,276.58
Neighborhood Watch Fund	\$556.35
Highway Equipment Fund	<u>\$511.17</u>
Total Assets	\$1,099,784.71

Liabilities

Baystone Financial Group for Fire Truck	\$71,451.75
2002 JD Loader Model 444H	\$17,852.34
Paving Loan	<u>\$100,000.00</u>
Total Liabilities	\$189,304.09

Net Worth of the Town **\$910,480.62**

We have examined the financial accounts of the Town officers for the fiscal year January 1, 2003 to December 31, 2003 and submit our report.

Auditors:

Jane Greaves
Hazel Greaves
Judith Clifford

2003 Inventory of Real Estate

Picnic Ground - Coles Pond	\$3,150.00
Town Garage	\$40,000.00
Town Garage Lot	\$15,000.00
Town Sheds	\$4,000.00
Town Forest - South Walden	\$1,000.00
Fire House and Office Building	\$100,000.00
Recreation Field	\$15,000.00
Sand Pit	\$55,000.00
Total	\$253,150.00

2003 Inventory of Town Equipment

Office Equipment	\$10,000.00
1996 Champion Grader	\$80,000.00
2000 International Dump Truck with wing	\$60,000.00
2001 1-Ton Ford 550/plow, dump body and sander	Lease (\$760/month)
	9124.36 in 2003
1994 Mack Dump Truck with wing and plow	\$40,000.00
2003 John Deere Loader	\$79,000.00
Rock Rake	\$1,200.00
2 Flink Sanders	\$2,000.00
Small Tools	\$6,000.00
2 - Way Radios (7)	\$3,000.00
Pressure Washer	\$1,000.00
Fire Trucks and Equipment	\$357,800.00
20 Ton Trailer	\$3,000.00
Fast Squad Equipment	\$20,000.00
Lawn Tractor and Trailer	\$600.00
Cemetery Trailer	\$2,000.00
Miscellaneous Cemetery Equipment	\$550.00
	\$666,150.00

HIGHWAY EQUIPMENT FUND

Beginning Balance January 1, 2003	\$35,356.61
INCOME	
Interest	\$154.56
EXPENSES	
Loader Down Payment	\$35,000.00
Ending Balance December 31, 2003	\$511.17

2003 SELECTBOARD'S REPORT

The Walden Selectboard met for 26 regular Monday night 7 pm meetings. We also had 6 special meetings involving the building committee, employee negotiations, the budget for 2004 and one to catch up on other outstanding business. We also called 3 emergency meetings involving a gravel purchase, an equipment purchase and the scheduling of the special town meeting.

During 2003 we have acquired a new (demo) loader, a John Deere 444H. The board accepted a personnel policy that outlines responsibilities for both employees and employer. The board also negotiated with our employees and the town clerk to establish a Municipal Employee Retirement Plan. The employees, in turn agreed to cover their own deductibles and co-pays.

Capital Improvements for 2003 have included crack sealing on both Route 215 and the Cabot Road and a six foot squash pipe on the Coles Pond Road. These projects were done with 90% state reimbursement. The signs for speed limits were installed this summer.

A NVDA culvert inventory met state planning specifications to insure state reimbursement at the highest possible level.

Other road improvements were ongoing culvert replacements utilizing our crew with a rented backhoe and one culvert being hired out. The culvert inventory indicates that there are many culverts still in "poor" shape so this will be ongoing in the upcoming year, and into the future.

The dozer rental, to put up sand and to repair the Duke Road, and the roadside mower rental were efforts to utilize our crew to the maximum. Although the rented mower brought a lot of discussion, we feel the end result of getting a lot of brush cut back from town roads was a success. We will continue this approach by targeting 10 miles for chipping this year and the mower will again be rented to do the 43 miles of class 3 roads.

The possibility of receiving garage money in the near future motivated the board to activate a building committee to update garage plans. We feel ready to go forward with a viable and affordable garage. The committee will continue to meet in 2004.

Green-up Day is a growing success in Walden and the Selectboard will continue to support this effort. There will be sign up opportunities at Town Meeting and ongoing sign up available at the Town Clerk's office.

There were a lot of snowmobile discussions this past year. Most complaints were about speeding and/or off trail use. There were also safety concerns about snowmobiles on town roads. An ongoing collaboration between the Board, the snowmobile club and other concerned residents has resulted in fewer miles of roads being corridor trails. Walden has benefited from VAST money for Class 4 road improvements. The Duke Road (2003) and the upper Coles Pond Road (2002) have been improved due to this VAST/Town collaboration

Finally, the budget for 2004. The cost of health insurance is going up 20%. The cost of gravel is going up at all the local sources. Even though we may have a good source for the next few years we increased this line item with hopes of providing needed road improvements.

We have put 3 budget items forward as articles for voter consideration. Article # 7 is \$10,000 for the Equipment Replacement fund. Article # 8 is 10,000 for the Reappraisal fund and Article #9 is \$4,000 for law enforcement for 2004. The total budget increased by 8.3%. This breaks down as follows:

Highway budget by 0.25%
 General budget by 2.3% without appropriations and Articles 7, 8 & 9
 Appropriations have increased 23.5%
 Articles 7, 8 & 9 are 5.7% of the total budget

There should be plenty of topics for discussion at this year's town meeting, please attend.

Dennis Larrabee is not seeking reelection this year. We would like to thank him for his professional experience that made him an irreplaceable member to the board. Good luck in whatever you chose to do and thank you!!

Respectfully submitted,
 The Walden Selectboard

STATEMENT OF DELINQUENT TAXES

YEAR	RECEIVED FOR COLLECTION	COLLECTIONS	OUTSTANDING BALANCE AS OF 12/31/03
2001	\$2,846.09	\$2,846.09	
2002	\$52,748.96	\$47,666.88	\$5,082.08
2003	<u>\$88,564.34</u>	<u>\$22,763.99</u>	<u>\$65,800.38</u>
	\$144,159.39	\$73,276.96	\$70,882.46
TAX COLLECTIONS		\$73,276.96	
INTEREST - 1% FEES		<u>\$4,630.35</u>	
REMITTED TO TREASURER	\$77,907.31		

DELINQUENT TAXES 2002

Katherine Cates	\$1,502.59
Patrick & Cheryl Ducharme	\$107.91
Jeannine Greaves	\$533.15
Eva Hale	\$2,433.68

Respectfully Submitted
Lina Smith
 Walden Tax Collector

SUMMARY OF SELECTMAN'S ORDERS

A.D. SANEL	Equipment Maintenance	\$343.39
AINSWORTH, PATRICIA	Civil Duties	\$82.81
ARNOLD'S AUTOMOTIVE, INC	Equipment Maintenance	\$1,804.62
AUBUCHON HARDWARE	Garage Maintenance	\$128.34
AWARE	Appropriation	\$330.00
B & W MECHANICAL SERVICES	Equipment Maintenance	\$621.27
BANISTER, DIANE	Assistant Town Clerk	\$2,725.00
	Reimb. For Office Supplies	\$52.50
BELL, ROBERT	Maintenance Labor	\$5,671.22
	Mileage	\$16.10
BGS FED SURPLUS PROPERTY	Office Equipment	\$35.00
BISSELL, JOAN	Reimb. For Office Supplies	\$26.08
	Delinquent Tax Collector	\$1,007.79
BISSELL, MARTHA	Library Employee	\$1,310.00
BLUECROSS BLUESHIELD	Employee Health Insurance	\$21,956.18
BOND AUTO PARTS, INC	Equipment Maintenance	\$739.29
BROCHU, DAVID	Base Station	\$125.00
BROOKS	Office Supplies	\$21.58
BUCKNAM, DEBORAH T.	Legal Fees	\$133.29
BUY MONTHLY PUBLISHING	Town Reports	\$1,816.00
CALEDONIA COUNTY TREASURER	County Taxes	\$6,463.75
CALEDONIA HOME HEALTH CARE	Appropriation	\$325.00
CALEDONIAN RECORD	Ads & Notices	\$112.88
CARPET CONNECTION	Office Supplies	\$29.85
CASELLA WASTE MANAGEMENT	Green-up	\$481.15
CENTRAL VT HUMANE SOCIETY	Animal Control	\$100.00
CENTRAL VT SOLID WASTE MGT. DISTRICT	Dues	\$1,659.00
CLIFFORD, JUDITH	Auditor	\$472.50
CLIFFORD, PETER	Animal Control	\$20.00
COBURN INSURANCE AGENCY	Town Insurance	\$100.00
COCHRAN, DIANE	Civil Duties	\$70.31
COPLEY HOSPITAL	Employee Health Bill	\$678.04
COPLEY PROFESSIONAL SERVICES GROUP	Employee Health Bill	\$10.00
COPYWORLD	Office Supplies	\$80.00
CORTI, DAN	Mortgage	\$200.00
DAD'S 4 BY	Equipment Maintenance	\$141.21
DANVILLE RESCUE SQUAD	Appropriation	\$750.00
DANVILLE SENIOR ACTION CENTER, INC.	Appropriation	\$200.00
DAVIS-RICHARDSON, JOANNE	Selectman's Salary	\$450.00
	Civil Duties	\$43.75
DAVIS-VALLIERE, SUZANNE	Civil Duties	\$40.63
DELTA DENTAL	Employee Dental Insurance	\$1,925.39
DESSUREAU MACHINES, INC.	Equipment Maintenance	\$167.16
DION, JARROD	Equipment Maintenance	\$325.00

SUMMARY OF SELECTMAN'S ORDERS

ELDRED, STEVEN	Office Supplies	\$3.29
	Lister	\$1,898.00
EVERYDAY OFFICE SUPPLIES	Mileage Reimbursement	\$201.47
FAIR POINT NEW ENGLAND	Office Supplies	\$22.11
FAIRBANKS MUSEUM & PLANETARIUM	Telephone	\$1,056.14
FISHER AUTO PARTS	Appropriation	\$420.00
FLAG SHOP OF VT	Equipment Maintenance	\$388.81
FORD MOTOR CREDIT COMPANY	Office Supplies	\$68.95
FOSTER, ANNETTE	F550 Truck Lease	\$9,124.35
FOSTER, JOANNE	Civil Duties	\$28.13
FOSTER, MICHELLE	Civil Duties	\$110.94
FOX, ROGER	Miscellaneous	\$30.00
FOX, LINDA	Civil Duties	\$26.56
GALLS INCORPORATED	Civil Duties	\$40.63
GEBBIE'S	Law Enforcement	\$54.47
GLOBAL CROSSING	Equipment Maintenance	\$152.66
GOSSCO, INC	Telephone	\$80.94
GREAVES, HAZEL H.	Equipment Maintenance	\$748.04
	Sand Pit Payment	\$10,600.00
GREAVES, JANE	Auditor	\$560.00
GREAVES, MARVIN JR.	Auditor	\$551.25
GREEN MOUNTAIN ELECTRIC SUPPLY	911/Emergency Management	\$250.00
HALL, CARROLL	Garage Maintenance	\$208.36
	Maintenance Labor	\$5,026.21
HARDWICK AREA HEALTH CENTER	Mileage	\$195.59
HARDWICK GAZETTE	Medical Reimbursement	\$400.00
HARDWICK RESCUE SQUAD	Employee Health Bill	\$50.00
HAWKINS DENTAL GROUP	Ads & Notices	\$182.44
HOWARD P. FAIRFIELD, INC	Appropriation	\$420.00
HUNTOON, WILLIAM	Employee Dental Bill	\$20.00
	Equipment Maintenance	\$666.62
IDS	Mileage	\$50.01
JOSEPH J. MAROTTI Co, Inc	Constable	\$240.00
KANSAS STATE BANK	Dog Boarding	\$72.00
LAMONT, DANIEL	Reimb for Truck Weighing	\$10.00
LARRABEE'S BUILDING SUPPLY, INC	Court time	\$40.00
	Office Supplies	\$146.50
LARRABEE, DENNIS	Office Supplies	\$469.70
	Fire Truck Payment	\$13,897.68
	Constable	\$250.00
	Garage Maintenance	\$192.07
	Office Supplies	\$17.99
	Office Supplies	\$40.00
	Selectman's Salary	\$450.00
	Civil Duties	\$34.38

SUMMARY OF SELECTMAN'S ORDERS

LYNDONVILLE OFFICE EQUIPMENT, INC	Office Supplies	\$879.21
	Office Equipment	\$568.64
LYONS, SARAH	Lister	\$553.75
	Mileage Reimbursement	\$70.21
MAINE LUBRICATION SERVICE	Equipment Maintenance	\$391.71
MAJESTIC TROPHY CO.	Office Supplies	\$8.45
MANSFIELD ORTHOPEDICS. P.C.	Employee Health Bill	\$36.00
MARKETPLACE INSURANCE CENTER, INC	Town Insurance	\$14,041.25
MAYO'S GLASS SERVICE, INC	TC/Fire Station Repairs	\$20.00
	Garage Maintenance	\$11.85
MEDICAL LIFE INS. CO.	Employee Life Insurance	\$3,838.72
MERRIAM-GRAVES ST J	Equipment Maintenance	\$201.32
MOLLEUR, MIKE	Heating Fuel	\$350.00
N. E. ASSOC. OF CITY & TOWN CLERKS	Dues	\$20.00
N.E.K. HUMAN SERVICES, INC.	Appropriation	\$1,021.00
N.E.K. LEARNING SERVICES, INC.	Appropriation	\$200.00
N.E.K. YOUTH SERVICES	Appropriation	\$100.00
NE VT AGENCY ON AGING	Appropriation	\$112.00
NORTHEAST VERMONT DEVELOPMENT ASSOC.	Appropriation	\$272.80
NORTHEASTERN VERMONT REGIONAL HOSPITAL	Employee Health Bill	\$211.82
NORTHERN PETROLEUM	Diesel & Heating Fuel	\$15,643.53
NORTHERN VT RESOURCE CONS. & DEV. COUNCIL	Appropriation	\$50.00
NORTHLAND TELEPHONE	Telephone	\$229.11
NUDD, JUDITH	Civil Duties	\$71.88
NVRH WOMEN'S WELLNESS CENTER	Employee's Health Bill	\$16.73
OVERHEAD DOOR	TC/Fire Station Repairs	\$380.85
PALMER'S INC	Equipment Maintenance	\$404.52
PALMER BROTHERS, INC	Uniforms & Office Mat Clean	\$1,512.04
PERSONS, AARON	Maintenance Labor	\$5,768.58
	Mileage	\$48.99
POWERPLAN	Equipment Maintenance	\$17.63
PYRAMID SUPPLY INC.	Equipment Maintenance	\$88.85
R. N. CRAFT, INC.	Equipment Maintenance	\$25.70
REED SUPPLY CO, INC.	Equipment Maintenance	\$16.64
REYNOLDS & SON, INC.	Equipment Maintenance	\$128.79
ROUND KNOLL CONSTRUCTION	Equipment Maintenance	\$75.00
RURAL GAS	Office/Firehouse LP Gas	\$922.68
RYDER BROOK PEDIATRICS	Employee Health Bill	\$34.00
SANDERS RADIO	Equipment Maintenance	\$394.90
SCRIBNER, DAVID RPT	Employee Health Bill	\$174.51
SMITH, LINA	Reimb for postage	\$6.87
	Town Clerk/Treasurer	\$19,475.56
	Delinquent Tax Collector	\$3,746.64
	Mileage	\$382.85
	Medical Reimbursement	\$630.31

SUMMARY OF SELECTMAN'S ORDERS

SOUTH MAIN BODY SHOP, INC.	Equipment Maintenance	\$39.86
THE FLOWER BASKET	Corsage for Town Meeting	\$10.00
THE NATIONAL SURVEY	Subscription	\$34.00
TOOL WAREHOUSE	Equipment Maintenance	\$119.95
TOWN OF HARDWICK	Law Enforcement	\$600.00
TOWN OF STANNARD	Snow Plowing	\$1,000.00
TROLL PRESS	Garage Maintenance	\$32.00
TUREK, DR. THOMAS	Employee Health Bill	\$31.63
UI INSURANCE, INC	Town Insurance	\$7,587.00
UMBRELLA, INC.	Appropriation	\$200.00
UNION BANK	Paving Loan	\$31,170.55
	Social Security & Medicare	\$9,945.55
	Interest Expense	\$1,717.11
UPS	Postage	\$9.52
VERMONT MACK, INC	Equipment Maintenance	\$141.74
VERMONT MUNICIPAL TRUCK	Equipment Maintenance	\$796.61
VISA	Office Supplies	\$326.45
VLCT	Dues & Training	\$994.00
VLCT UNEMPLOYMENT INS. TRUST, INC.	Town Insurance	\$363.03
VMCTA	Dues & Training	\$70.00
VT CTR. FOR INDEPENDENT LIVING	Appropriation	\$145.00
VT DEPT OF HEALTH	Office Supplies	\$3.00
VT STATE TREASURER	Loader Payment	\$9,186.67
W. H. CLARK EQUIPMENT REPAIR	Equipment Maintenance	\$82.80
WALDEN CEMETERY COMMISSION	Appropriation	\$2,000.00
WALDEN COMMUNITY LIBRARY	Appropriation	\$1,500.00
WALDEN FAST SQUAD	Appropriation	\$5,500.00
WALDEN GENERAL STORE	Fuel	\$42.34
	Garage Maintenance	\$89.44
WALDEN RECREATION COMMITTEE	Appropriation	\$750.00
WALDEN VOLUNTEER FIRE DEPT.	Appropriation	\$17,000.00
	Reimb. For Forest Fire Warden	\$56.90
WARDS	Office Supplies	\$10.55
WASHINGTON ELECTRIC	Electricity	\$1,533.80
WELLS COMMUNICATION SERVICE	Forest Fire Warden	\$25.90
WILLEY'S STORE	Garage Maintenance	\$77.85
WILLOW CREEK FARM	Animal Control	\$240.00
WILSON, RANDOLPH	Selectman's Salary	\$450.00
	Civil Duties	\$70.31
WOOD'S CRW CORP.	Equipment Maintenance	\$518.52
TOTAL		\$270,915.34

HIGHWAY MAINTENANCE EXPENDITURES

Summer Maintenance Class II

Labor	\$8,521.94	
Equipment	\$9,956.00	
Materials	\$19,288.32	
Contracted Labor	\$383.00	\$38,149.26

Summer Maintenance Class III

Labor	\$19,066.71	
Equipment	\$24,292.50	
Materials	\$24,703.11	
Contracted Labor	\$383.00	\$68,445.32

Summer/Winter Maintenance Class IV

Labor	\$4,633.29	
Equipment	\$5,016.50	
Materials	\$289.00	
Contracted Labor	\$0.00	\$9,938.79

Winter Maintenance Class II

Labor	\$14,172.89	
Equipment	\$11,845.00	
Materials	\$8,778.81	
Contracted Labor	\$345.51	\$35,142.21

Winter Maintenance Class III

Labor	\$33,255.69	
Equipment	\$29,486.50	
Materials	\$15,846.00	
Contracted Labor	\$701.49	\$79,289.68
		<u>\$230,965.26</u>

Labor		\$79,650.52
Truck #1	1274 @ \$17.00/hr	\$21,658.00
Truck #2	1165 @ \$17.00/hr	\$19,805.00
Truck #3	855 @ \$15.00/hr	\$14,535.00
Grader	709 @ \$22.00/hr	\$15,598.00
Loader	373 @ \$22.00/hr	\$8,206.00
Backhoe	35.5 @ \$25.00/hr	\$887.50
Chainsaw	63 @ \$3.00/hr	\$189.00
Materials		\$68,623.24
Contracted Labor		\$1,813.00
		<u>\$230,965.26</u>

SUMMARY OF HIGHWAY EXPENSES

BELL, ROBERT	Highway Labor	\$25,429.70
CARGILL INC. SALT DIVISION	Ice Control	\$8,346.81
CHEMICAL SOLUTIONS	Chloride	\$8,814.80
CONLEY, ROYCE	Capital Improvements	\$15,846.00
DAILEY, JAMES	Contracted Labor	\$30.00
DAVIS CONTRACTING SERVICE	Sand/Screening	\$2,064.00
DENNIS DEMERS TRUCKING	Gravel/Contracted Labor	\$5,897.00
DOUG LUTHER EXCAVATION	Capital Improvements	\$150.00
E. J. PRESCOTT, INC.	Culverts	\$1,069.75
FOSTER, BENJAMIN	Contracted Labor	\$190.00
FOSTER'S SAWMILL	Bridge Materials	\$164.00
FRYE QUARRY	Contracted Labor/Stone	\$3,626.16
H.A. MANOSH CORP.	Gravel	\$27.75
HALL, CARROLL	Highway Labor	\$32,298.35
HILL, CHARLES	Capital Improvements	\$450.00
HOWARD P. FAIRFIELD	Brushing/Mowing	\$1,898.51
HUNTOON, WILLIAM	Contract Labor	\$50.00
LARRABEE'S BUILDING SUPPLY	Bridge Materials	\$125.00
NICOM COATING CORPORATION	Capital Improvements	\$3,200.00
PERSONS, AARON	Highway Labor	\$21,922.47
POINT COMFORT COTTAGES	Backhoe Rental	\$315.00
TOWN OF GREENSBORO	Gravel	\$17,033.65
VOWP	Signs	\$1,045.56
WORK SAFE	Signs	\$93.25
 TOTAL		 \$150,087.76

INCOME FOR HIGHWAY AND GENERAL ACCOUNT

	2002	2003	2003	2004
	Actual	Proposed	Actual	Proposed
CASH ON HAND	\$41,065.39	\$16,046.07	\$16,046.07	-\$548.76
2001 PROPERTY TAXES (CASH)	\$9,067.64			
PROPERTY TAXES	\$151,837.62	\$290,007.41	\$179,159.43	\$338,510.64
DELINQUENT TAXES	\$104,630.79		\$83,771.22	
FISH & GAME/HOLD HARMLESS	\$20,400.00	\$20,400.00	\$21,543.20	\$21,543.20
TOWN CLERK'S FEES	\$15,500.00	\$12,000.00	\$11,700.00	\$11,000.00
STATE HIGHWAY AID	\$77,285.84	\$77,286.00	\$80,840.90	\$80,840.00
GRANTS/FEMA	\$18,115.58		\$16,261.40	
SALE OF FIREHOUSE FURNACE	\$301.00			
INCOME ON INVESTMENTS	\$1,225.41	\$1,200.00	\$488.64	\$500.00
MISCELLANEOUS INCOME	\$1,162.52		\$3,018.08	
WALDEN SCHOOL DISTRICT				
Plowing	\$170.00	\$2,000.00	\$2,000.00	\$2,000.00
Reimb. for Lib Employee	\$1,453.28		\$1,410.22	
Reimb. for Bus Fuel	\$1,467.03		\$2,176.88	
Reimb. for Town Reports	\$559.00		\$908.00	
LAND USE PENALTIES	\$0.00		\$126.40	
GREEN-UP	\$420.85		\$358.40	
CULVERT REPAIRS	\$185.00			
LAW ENFORCEMENT			\$645.50	
Total	\$444,846.95	\$418,939.48	\$420,454.34	\$453,845.08

GENERAL ACCOUNT BUDGET

	2002	2003	2003	2004
	Actual	Proposed	Actual	Proposed
Officer Wages	\$33,625.46	\$32,000.00	\$32,282.95	\$35,000.00
Employee Benefits	\$12,400.73	\$14,300.00	\$13,295.20	\$15,735.00
Library Employee	\$1,350.00	\$0.00	\$1,310.00	\$0.00
Social Security/Medicare	\$3,024.23	\$3,200.00	\$2,592.63	\$3,200.00
Marriage Licenses for 2001	\$150.00	\$0.00	\$0.00	\$0.00
IRS Penalty	\$850.25	\$0.00	\$0.00	\$0.00
Mileage	\$691.64	\$1,000.00	\$704.54	\$1,000.00
Telephone - Office	\$1,004.80	\$1,000.00	\$944.06	\$1,000.00
Electricity - Office	\$912.71	\$900.00	\$747.15	\$900.00
Repairs TC/Firehouse	\$2,932.25	\$500.00	\$499.65	\$500.00
Office/Firehouse LP Gas	\$295.62	\$1,800.00	\$922.68	\$1,800.00
Fuel - Firehouse	\$1,027.97	\$0.00	\$0.00	\$0.00
Green-Up	\$470.00	\$500.00	\$481.15	\$500.00
Insurance	\$21,039.71	\$23,000.00	\$21,496.03	\$23,000.00
Highway Equipment Fund	\$267.67	\$0.00	\$0.00	\$10,000.00
Reappraisal Fund	\$0.00	\$0.00	\$0.00	\$10,000.00
Law Enforcement	\$0.00	\$0.00	\$704.47	\$4,000.00
Forest Fire Warden	\$347.48	\$100.00	\$82.80	\$100.00
Ads & Notices	\$861.52	\$200.00	\$171.38	\$200.00
Dues and Subscriptions	\$2,319.20	\$2,500.00	\$2,607.00	\$2,600.00
Animal Control	\$780.00	\$400.00	\$432.00	\$400.00
Appropriations	\$28,387.80	\$31,095.80	\$31,095.80	\$38,388.84
Corti Mortgage	\$400.00	\$200.00	\$200.00	\$0.00
Tax Mapping	\$170.50	\$0.00	\$0.00	\$0.00
Interest Expense	\$1,597.39	\$1,500.00	\$1,717.11	\$1,600.00
Town Reports	\$1,118.00	\$800.00	\$1,816.00	\$800.00
Fire Truck Payment	\$13,897.66	\$13,897.66	\$13,897.68	\$13,897.68
F550 Lease Payment	\$9,124.35	\$9,124.35	\$9,124.35	\$9,124.35
INTN Payment	\$10,200.00	\$0.00	\$0.00	\$0.00
Grader Lease	\$0.00	\$0.00	\$0.00	\$0.00
Loader Payment	\$0.00	\$10,468.00	\$9,186.67	\$9,013.34
Chainsaw - New	\$369.00	\$0.00	\$0.00	\$0.00
Office Equipment - New	\$2,319.37	\$200.00	\$234.00	\$500.00
Office Equipment - Repair	\$0.00	\$500.00	\$369.64	\$500.00
Office Supplies	\$2,331.23	\$3,000.00	\$2,420.52	\$3,000.00
Legal Fees	\$450.00	\$0.00	\$133.29	\$0.00
County Taxes	\$6,403.67	\$6,403.67	\$6,463.75	\$6,083.00
Total	\$161,120.21	\$158,589.48	\$155,932.50	\$192,842.21

HIGHWAY BUDGET

	2002	2003	2003	2004
	Actual	Proposed	Actual	Proposed
Labor	\$83,771.98	\$85,000.00	\$82,814.95	\$85,000.00
Employee Benefits	\$31,984.22	\$32,900.00	\$33,054.62	\$40,400.00
Social Security/Medicare	\$7,255.94	\$7,400.00	\$7,352.92	\$7,400.00
Backhoe Rental	\$1,700.00	\$1,850.00	\$315.00	\$1,850.00
Capital Improvements	\$0.00	\$6,000.00	\$19,646.00	\$6,000.00
Bridge Materials	\$44.75	\$500.00	\$289.00	\$500.00
Brush/Mowing	\$990.00	\$1,700.00	\$1,897.51	\$2,000.00
Chloride	\$8,706.60	\$9,000.00	\$8,814.80	\$10,000.00
Contracted Labor	\$1,727.50	\$2,000.00	\$1,813.00	\$2,000.00
Crushing Gravel	\$263.28	\$0.00	\$0.00	\$0.00
Crushed Stone	\$5,387.78	\$2,000.00	\$2,066.40	\$2,000.00
Culverts and Signs	\$2,031.16	\$2,000.00	\$2,208.56	\$2,000.00
Diesel Fuel	\$14,548.09	\$13,500.00	\$14,556.88	\$13,500.00
Dozer Rental	\$450.00	\$450.00	\$450.00	\$450.00
Fuel - Chainsaw	\$0.00	\$50.00	\$42.34	\$50.00
Gravel	\$25,656.75	\$20,000.00	\$22,525.16	\$25,000.00
Guard Rails	\$460.00	\$100.00	\$0.00	\$100.00
Garage Maintenance	\$1,547.31	\$500.00	\$794.27	\$500.00
Hot Mix Patch	\$0.00	\$500.00	\$0.00	\$500.00
Ice Control	\$13,198.75	\$9,500.00	\$8,346.81	\$9,500.00
Equipment Maintenance	\$19,025.36	\$15,000.00	\$9,732.49	\$15,000.00
Sand/Screening	\$1,165.00	\$2,000.00	\$2,064.00	\$2,500.00
Insurance	\$4,040.00	\$4,400.00	\$609.23	\$1,200.00
Mileage	\$221.96	\$100.00	\$260.68	\$100.00
Paving Loan	\$29,251.57	\$30,000.00	\$31,170.55	\$29,952.87
Sand Pit Payment	\$11,200.00	\$10,600.00	\$10,600.00	\$0.00
Snowplowing Tn of Stannard	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Electric	\$954.62	\$1,000.00	\$786.65	\$1,000.00
Heating Fuel	\$632.61	\$800.00	\$1,436.65	\$1,000.00
Telephone	\$465.44	\$500.00	\$422.13	\$500.00
Totals	\$267,680.67	\$260,350.00	\$265,070.60	\$261,002.87

TOTAL EXPENDITURES

HIGHWAY BUDGET	\$261,002.87	GENERAL BUDGET	\$192,842.21
LESS: Revenues (see Income)			
Walden School District Plowing	\$2,000.00	Town Clerk Fees	\$11,000.00
Department of Transportation	\$80,840.00	Investment Income	\$500.00
Tax Appropriation Request	\$178,162.87	Cash on Hand	-\$548.76
		Fish & Game/Hold Harmless	\$21,543.20
		Tax Appropriation Request	\$160,347.77
Total Tax Appropriation Request	\$338,510.64		

LISTERS REPORT FOR 2003

The Board of Listers would like to thank the residents of Walden for their continued support.

The present year's appraisal period will not be complete until April of 2004; however, based on the present figures and those properties still to be appraised the increase to the grand list should run between 1.5 to 1.7 million. Property transfers have been on the increase for the past three years.

Due to inflationary building and land values our present appraisal system is not meeting the needs of the town or the State requirements. Twice in the last three years we have had to appeal the State's Equalized Education Property Value (EEPV). Our present EEPV is under appeal with less than a 50/50 chance of success. This means that the State will require the town to proceed with a reappraisal in the near future. We are recommending that the town start funding for future requirements.

After reviewing land sales for the past five years, it is apparent that land is selling for at least two to three times Walden's present land schedule. Secondly our manuals, which were developed in the 1980s, do not reflect present building cost. Using our present manual and square footage building cost, we cannot reach actual building cost or market value of many new structures.

The good news is that Walden has lasted fifteen years under its present system and this is three years more than the average town. Many towns that have had reappraisals within the past ten years are already looking at reappraisal. Land and home values are at all-time highs.

Please contact one of your listers with questions or concerns. Thank you again.

Steve Eldred	563-3065
Sarah Lyons	563-2441
Diane Banister	684-1292

Walden Volunteer Fire Department

Checking Account			
Beginning Balance January 1, 2003			\$652.85
Bank Adjustment			\$0.20
Total			\$653.05
Income	Appropriation	\$12,500.00	
	Grants	\$38,502.90	
	Transfer from Truck Fund	\$5,000.00	
	Insurance Claim	\$3,275.90	
	Donations	\$1,575.00	
	Haz-Mat Reimbursement	\$4,192.17	
		<u>\$65,045.97</u>	
			\$65,698.82
Expense	Dispatching	\$800.00	
	Dry Hydrants	\$5,262.43	
	Dues	\$461.50	
	Equipment Repairs	\$5,846.23	
	Equipment Supplies	\$1,552.55	
	Fuel	\$14.03	
	New Equipment	\$41,572.14	
	Office Supplies	\$354.47	
	Postage	\$58.23	
	Telephone	\$817.66	
	Training	\$473.06	
	New Truck	\$5,000.00	
	Haz-Mat	\$2,564.29	
		<u>\$64,776.59</u>	
Ending balance December 31, 2003			\$922.43
SAVINGS ACCOUNT			
Beginning balance January 1, 2003			\$83.36
Interest income		\$0.40	
Balance December 31, 2003			\$83.76
TRUCK FUND			
Beginning balance January 1, 2003			\$12,254.88
Income - appropriation		\$4,500.00	
interest		\$110.72	
		<u>\$4,610.72</u>	
			\$16,865.60
Expense - transfer to checking account		\$5,000.00	
Balance December 31, 2003			\$11,865.60
WATSON FUND			
Beginning balance January 1, 2003			\$19,631.17
Income - Interest		\$124.12	
Balance December 31, 2003			\$19,755.29

The year 2003 has seen a total of 32 calls for the Walden Fire Department, including fire, rescue, hazardous materials and mutual aid calls. The department currently has 19 members, as it has for the past few years. We have continued our regular monthly trainings as well as had some intensive training with our new set of vehicle extraction tools. We sent several members to a grant writing class, which proved beneficial as we were awarded a total of \$38,500 in grants this year.

The Walden Fire Department applied for, and was granted, three Homeland Security grants, offered for all ambulance, FAST squads, and fire departments. Two additional grants were awarded to the department through the Fire Act and the VT Rural Fire Protection Task Force. The purpose of these various grants was to make rural emergency service providers better equipped to handle an ever-growing variety of hazardous calls.

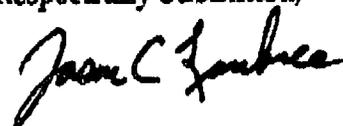
Through these grants, the Walden Fire Department purchased and installed the following equipment: a pressurized fire hydrant, radio equipment (one truck radio and two portable radios), a gas detector which is capable of detecting several hazardous gasses, a thermal imaging camera, and Jaws of Life with airbags. All the specialized tools purchased through these grants were received in the late fall of 2003 and have already been used in fire and rescue situations.

Early this fall, we purchased a 1978 GMC/E-1 rescue truck for \$5,000 from the Berlin (VT) Fire Department. This will serve as a much needed replacement for the Forest Fire truck that was returned to the State two years ago. This Rescue truck is equipped with the forest fire fighting equipment, environmental clean-up supplies, vehicle extrication equipment, and FAST squad equipment. By eliminating the work bench, the hose rack, and placing equipment on the Rescue truck, we were able to add a third over-head door to the side of the building so all three trucks and equipment now fit in the station.

For the year 2004, the Walden Fire Department is asking for a level funding amount of \$12,500 for the general fund and \$4,500 for the truck fund.

As a reminder, please continue to use the 911 system to report a fire/rescue emergency in town. The Fire Department thanks you for your support.

Respectfully Submitted,



Jason Larrabee
2nd Assistant Chief

WALDEN FIRE DEPARTMENT INVENTORY

1978 GMC Emergency One Rescue	\$45,000.00
1990 GMC Emergency One Rescue	\$75,000.00
2000 International V-Tec Tanker	\$110,000.00
19 Sets Turnout Gear	\$19,000.00
Communication Equipment	\$21,400.00
Breathing Apparatus & Bottles	\$15,400.00
Generators and Portable Pump	\$9,500.00
Gas Detector	\$2,000.00
Thermal Imaging Camera	\$12,000.00
Jaws & Airbags	\$22,000.00
Hose Nozzles	\$8,500.00
Hand Tools	\$3,500.00
Miscellaneous Equipment	\$14,500.00
Total	<u>\$357,800.00</u>

WALDEN FAST SQUAD

The Walden Fast Squad will enter into its ninth year of operation in the year 2004. This past year we have seen a growing need for our services in the Town of Walden as well as the surrounding communities. The Fast Squad answered over 200 calls for service in the year 2003. These calls include emergency mutual aid as well as calls within the town. We continue to see the lack of volunteers in small communities such as ours and the surrounding communities. This results in our helping out with manpower as well as specialized equipment such as the emergency rescue sled.

This call volume is very taxing on our volunteers and budget. Our volunteers spend an average of over 60 hours in training alone each year as well as volunteer on local ambulance services and answer calls at all hours of the night including weekends and holidays. This dedication results in lost time with their families, cold meals and missing special occasions. These volunteers deserve to be commended for their efforts and I would also like to thank their families for their understanding when the call goes out. Their families and community should be proud of the work they do.

You will notice an increase in our requested appropriation for the ensuing year. I will explain our reason for an increase. Since 9/11 there has been an increase in grants for local Fire Departments and Police Departments to assist in properly equipping these organizations with equipment to handle emergencies. This has allowed the opportunity to purchase equipment that was needed but otherwise unaffordable. The downside to this is that we as a First Responder Service have not been included in many of these grant opportunities. Our budget for the past year has allowed us to "slide" by and not replace equipment that was beyond repair. This coming year we will be in need of replacing portable radios which will be a large expense. We also will be operating under an advanced level of care as we now have an EMT I which will allow this member to start IV's and we will be required to purchase the material necessary for him to do his job. This will be a huge benefit to those in need of emergency medical care. We have also requested a second defibrillator through a Federal grant program. This will be at no cost to the squad but will be a large benefit to the community.

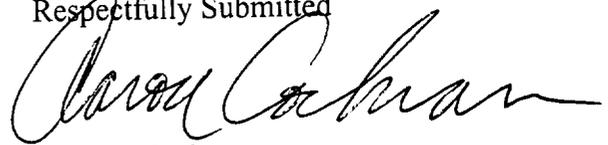
The Fast Squad has become the most used Emergency Department in town. However, we are the most underfunded and will need to increase our appropriation to maintain and increase the level of care required of us by the community.

We will also be required to research new housing this year and for the future. With the purchase of the third Fire Truck and its placement in the firehouse we have lost necessary space for training and housing of our equipment. Some of our equipment is being left outside due to lack of space. This will lead to premature replacement of equipment and I believe this be very unprofessional. We will now require new housing to prevent this and be able to provide the most efficient and advanced care possible.

We have placed one of our members in charge of seeking out grant opportunities to help fund this program.

The Walden Fast Squad also holds CPR classes. Anyone interested should contact a member of the squad for dates and times. The members of the squad would like to wish everyone a healthy and happy 2004. We also welcome donations and input as well as new members. If anyone feels they can be of benefit to the squad and community in any way, please contact us. The Walden Fast Squad is currently nine members strong and growing.

Respectfully Submitted



Aaron Cochran
President

Checking Account Balance January 1, 2003	\$330.22
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INCOME

Appropriation	\$5,500.00	
Donations Received	\$300.00	
Interest	\$16.89	
	\$5,816.89	
 Total Income		 \$6,147.11

EXPENSES

Dispatching	\$675.00	
Equipment		
New Equipment	\$2,299.70	
Repairs	\$761.25	
Supplies	\$19.07	
Postage	\$7.40	
Med Supplies	\$302.38	
Training	\$753.00	
Vaccinations	\$362.00	
	\$5,179.80	
 Total		 \$967.31

SAVINGS ACCOUNT

Beginning Balance January 1, 2003	\$371.47
Interest Income	\$3.56
Ending Balance December 31, 2003	\$375.03

Fast Squad Inventory

Communications Equipment	\$5,100.00
Defibrillator	\$3,500.00
Jump Kits	\$1,200.00
Regular Equipment	\$4,000.00
Rescue Sled	\$3,500.00
Snowmobile	\$1,200.00
Supplies	\$300.00
Trailer	\$1,200.00
	\$20,000.00

WALDEN COMMUNITY LIBRARY 2003 REPORT

A library offers a window to the world. It does this by providing printed, video and tape media, and Internet access to its patrons of all ages for lifelong learning. As small as it is, the Walden Community Library offers quite a good window. The library "window" is supplemented by input from family and friends, teachers, TV, and life experiences.

Since its inception, about 8 years ago, the Walden Community Library has functioned as a partnership with the Walden School, which has benefited by the combination. All the privileges of a public library are granted to the combination because it is recognized, by the state, as a public library.

Before there was a community library school students were not taught library skills. Then Martha Bissell, who now has a public librarian certificate, was hired as school librarian and the student's skills level advanced. Lately, the school "budget crunches" have resulted in the elimination of the position of school librarian; the skills training will now languish. The library is one of the few factors whose positive contribution to academic achievement has been documented. If decision-makers want to be sure that no child is left behind, the best insurance is a strong library program. Some persons hold the belief that the Internet will replace the library, but a library will always be needed for knowledge, recreation, and quiet introspection. A poll conducted in 2002 showed that 91 percent believe that libraries will exist in the future.

The library received the second \$5,000 grant from the Freeman Foundation. Like the first \$5,000 grant, this one is for outreach to the community. The new monies have been/will be spent 3 ways:

1. The trustees again hired Martha Bissell to provide 36 hours of story time at 4 Walden daycare centers during the summer of 2003. The children and their hosts enjoyed her presence.
2. The trustees again hired Martha Bissell to continue inventorying the children's collections during the summer of 2003. Inventorying is never complete, but the collection is now in better shape. The trustees started to inventory the adult collection and found problems needing to be resolved – and also gained an appreciation for the problems that Martha encountered. It is apparent that inventorying is a continuous process – a good start has been made.
3. More videotapes have been purchased. At present the library has 422 videotapes. In 2003, there were 512 checkouts of these tapes, which is about 0.6 checkout per person in Walden. Most popular were the children's videotapes with an average of 2.5 checkouts per tape.

There are outstanding Freeman moneys – which will be spent early in 2004. The trustees have been given assurances that \$1,000 is available to the library in the third and last year of the grant cycle.

During the first half of 2003 Karen Bissell, without prior librarian experience, did quite a good job learning the "behind the scenes" library procedures and gained an enhanced appreciation of the "whole" library. Her position was cut over the summer 2003. Judy Nudd now checks-out and checks-in library media; volunteers assist in shelving.

There were book discussions again this year. Although participation has been low, discussion has been active and informative, thanks to the scholar, Helene Lang, who leads the discussions. This whole program is funded by a grant from the Vermont Council on the Humanities. The trustees wish to thank Marie Langmaid for obtaining and managing the grant. The current series is called "Pulitzer Prize Winners".

The Walden Home Dem Group has purchased a set of the vitals books which Anne and Stuart

Smith are preparing from the old St. Johnsbury Caledonian. There are now 12 books which are available for research purposes at the Library; more books will be added in 2004

During 2003, the library acquired 422 books and 211 (video and audio) tapes – totaling 633. Thirty-six percent of these items were for adults and 64% for children. Seventy-seven percent of the 633 were gifted, 15% were purchased from the town's allocation, and the school purchased 8%. The trustees wish to thank all who gifted or made gifting possible.

The Gates Foundation grant permitted the library to purchase two computers. Trustee Stuart Smith has volunteered to offer computer literacy to town residents. Such "literacy" will include mouse usage, word processing and printing, e-mail, and Internet surfing. The schedule will be made later according to interest shown.

The Community Library has very limited space and so the trustees must purge as items are added. The trustees try to maintain a collection appropriate for the community of today and enhance the window on the world. A library is a university for the people because it is a multifaceted area of learning, where each person can learn at his/her own speed/capability.

The trustees extend thanks to students and adults who have volunteered their time to help in the library. Not only is the library made a better place because of their help, but also the helper will be gaining knowledge of the library's resources. Volunteer help is always appreciated. The trustees are thankful that the school principal, Martha Dubuque, has shown interest and willingness to promote the Community Library and also are thankful that Judy Nudd assists in the library. The library will always encourage a patron to "adopt an author" – Danielle Steel has already been adopted.

All libraries are now confronted with Section 215 of the USA PATRIOTS ACT (USAPA) which makes it easier for Federal agents to look into the business records of, among other places, libraries and bookstores. In particular, agents no longer need to show probable cause before getting a judge's approval to round up private records; the act also makes it illegal for the keeper of those records to tell any one else – including the customer or patron involved – about the investigation. All of this strikes at the right of free inquiry and to the right to privacy. Libraries want to nurture the love of inquiry; libraries do not want to make people afraid to ask questions; patrons need the ability to come into the library and find information without any chilling effects. A library needs to nurture a community of readers, researchers, and information seekers. One of the basics of librarianship is to respect privacy. It is important to understand that what a person reads is not necessarily what they believe.

The library trustees wish to thank the Walden community for its continued support and patronage. Compliments have been received from many persons on the quality of the collection and the pleasant appearance of the library.

The Walden Community Library is open from 10:00AM to 2:00PM each day the Walden School is open. It is also open on Tuesday evenings from 6:00 to 9:00 throughout the whole year (except when weather and roads are inclement).

Respectfully submitted by the Walden Community Library Trustees:

Anne K. Smith, Librarian (2004)
Patricia Frain, Treasurer (2005)
Stuart E. Smith (2006)
Martha Bissell (2007)
Marie Batchelder (2008)

WALDEN COMMUNITY LIBRARY

Beginning Balance January 1, 2003			
	Checking Account		\$830.34
	Savings Account		<u>\$1,702.95</u>
			<u>\$2,533.29</u>
Income	Town Appropriation	\$1,500.00	
	Book Sales	\$33.90	
	Interest	\$17.75	
	Revolving Fund (Gates)	<u>\$104.05</u>	
		<u>\$1,655.70</u>	
			\$4,188.99
Expense	Books	\$1,093.37	
	Office Supplies	\$121.06	
	Magazine	<u>\$211.44</u>	
		<u>\$1,425.87</u>	
Ending Balance December 31, 2003			
	Checking Account		\$842.42
	Savings Account		<u>\$1,920.70</u>
			<u>\$2,763.12</u>

Memorial Fund

Beginning Balance January 1, 2003		\$260.16
Interest Paid in 2003		
Ending Balance December 31, 2003	\$2.22	\$262.38

Family History Fund

Beginning Balance January 1, 2003		\$934.94
Income	Donations	\$580.00
	Interest	<u>\$4.99</u>
		<u>\$584.99</u>
Total		\$1,519.93
Expenses	W/D for 5-year CD of 1,000	\$1,000.00
Ending Balance December 31, 2003		\$519.93
3-year CD #3074001190		\$1,111.39
5-year CD #3070001249		\$1,075.32
5-year CD #3074001326		\$1,024.06

Freeman Foundation

Beginning Balance January 1, 2003		\$1,632.54
Income		\$5,008.99
Expenses		\$3,320.00
Ending Balance December 31, 2003		\$3,321.53

WALDEN CEMETERY COMMISSION REPORT

This has been a relatively quiet year for the cemetery commission. This year the focus has been on the maintenance and up keep of the cemeteries, and to that end a maintenance person was hired to perform some of the duties. In addition, to satisfy insurance company requirements, arrangements have been made to move the commission's equipment trailer to a permanent site near Walden's recreation field with the move to be completed in the spring.

This year's appropriation request includes a \$500.00 increase from last year. This reflects an increase in gas prices as well as an anticipated increase in labor to clean up and repair the cemeteries this spring. It is the desire of the cemetery commission to investigate the implementation of a community service project that would help with the spring clean up, thus reducing labor costs. Anyone interested in volunteering this spring should contact a cemetery commissioner.

CEMETERY COMMISSION FINANCIAL STATEMENT

Checking Account

Balance January 1, 2003		\$ 2,524.82
Income		
Interest	\$ 14.44	
Openings	850.00	
Town Appropriation	2,000.00	
Total Income		\$ 2,864.44
Expenses		
Labor	\$1,424.00	
Supplies	97.59	
Openings	625.00	
Transfer to Savings Account	2,540.28	
Total Expenses		\$ 4,686.87
Balance December 31, 2003		\$ 702.39

Savings Account

Balance August 26, 2003		\$ 2,540.28
Interest Earned		6.69
Balance December 31, 2003		\$ 2,546.97

Trust Fund

CD January 1, 2003, maturity date August, 2003		\$17,244.36
Interest Earned		493.34
Ending Balance August 17, 2003		\$17,737.70
Beginning Balance August 17, 2003		
CD - maturity date September 26, 2004	\$5,912.00	
CD - maturity date August 26, 2005	\$5,912.00	
CD - maturity date August 26, 2006	\$5,913.70	
Total Investment		\$17,737.70

Walden Recreation Committee

We would like to take this opportunity to thank the Walden community for all their support and participation this past year. It is because of community effort that we are able to provide our constantly increasing numbers of youth with activities such as soccer, baseball, and basketball. The percentage of youth joining our sports programs was at an all time high this past year and that could only be made possible because of parental interest, community support, and the great talent of all of our volunteer coaches.

Through fund raising events such as bottle drives and sales, we were able to provide one of our soccer teams with new jerseys and were also able to purchase girls basketball uniforms for the middle school. We've been extremely fortunate to have a town member not only acquire soccer goals for us in the past few years but he's also donated two very pricey nets for these goals this year. These donations allow us to do so much more for our children. Thank you.

The Walden School has been very helpful to the Committee and we would like to take this time to formally say thank you. Our programs run much smoother because of the schools efforts.

Anyone with ideas, suggestions, or interest in joining us, feel free to contact us.

Thank you,

Walden Recreation Committee

Officers:

Steve Judkins

Leanne Judkins

Kelly Greaves

Walden Recreation Committee

Beginning Balance January 1, 2003: \$554.20

Income:

Fund Raising:	\$316.00
Baseball Dues:	\$336.00
Town Appropriation:	\$750.00
Total Income:	\$1402.00

Expenses:

Awards Banquet:	\$197.25
(Flowers, trophies, certificates, etc.)	
Officials:	\$175.00
Rentals:	\$152.00
(Portable toilets)	
Equipment:	\$316.52
(Balls, scorebooks, whistles, etc.)	
Soccer Jerseys:	\$145.00
Tournament Fees:	\$30.00
Field Supplies:	\$14.00
Total Expenses:	\$1029.77

Bank Account:	\$852.56
Petty Cash:	\$73.87

=====
Year Ending Balance: \$926.43

WALDEN HISTORICAL COMMITTEE

The Historical Committee still searches for items of historical worth that should be saved. Pictures and clippings are always needed for the file.

Two issues of "Walden 200" researched the town post offices and documented the wonderful gift to Walden School by Alphonse and Mavis Fournier of Napa, California. A memorial plaque and framed picture are a fitting memorial. The Fifth Grade students also provided information to accompany the pictures taken during their "Starbase" Science project.

The Primary Grades' Walden history study was concluded with a bus tour around town to view places of historical interest. A notebook of earlier pictures for each child helped them see the changes that had taken place.

Several requests for family information were answered and some were helped with their own searches.

To mark the 100th anniversary of Charles J. Bell's election as Vermont's Governor in 1904, a picture of the "Belfrey", the Bell home in North Walden, was used on the Walden Community calendar.

Beginning Balance January 1, 2003		\$2,590.35
INCOME		
Sale of History Books	\$170.00	
Sale of Walden 200's	\$203.00	
Sale of Cemetery Books	\$20.00	
Interest	\$20.30	
	\$413.30	
		\$3,003.65
EXPENSES		
Production of Walden 200	\$51.93	
Grade 2 & 3 History Notebooks	\$62.00	
Fournier Frame & Plaque	\$76.59	
Misc.	\$1.14	
	\$191.66	
Ending Balance December 31, 2003		\$2,811.99

Walden Historical Committee CD

Beginning Balance as of January 1, 2003		\$9,584.05
Interest Income	\$241.25	
		\$9,825.30
Reinvested 10/28/03 to mature 10/28/04	-30-	

Dog License Report

If you own or keep a dog or wolf-hybrid, which is 6 months or older, according to State Law, you must license it on or before April 1, 2003. According to law, the fee schedule is as follows:

Spayed or Neutered Dog	\$5.00
Unspayed or Unneutered Dog	\$9.00

\$1.00 from each license will go back to the State of Vermont to help pay for the State Rabies Control Program

After April 1st, the prices will be nearly half again as much, respectively \$7.00 and \$13.00.

Due to the rabies problem in the area, it is vitally important that ALL dogs and wolf-hybrids in town are vaccinated and licensed for their health and safety and for the health and safety of the people of the Town of Walden.

* * NOTICE * *

There will be a Rabies Clinic at the Walden Fire Station on March 13, 2004 from 10-12 AM done by the Danville Animal Hospital.

Dog License Fees Collected 2003

121 dogs at \$5.00	\$605.00
63 dogs at \$7.00	\$441.00
47 dogs at \$9.00	\$423.00
<u>23 dogs at \$13.00</u>	<u>\$299.00</u>
254 dogs	\$1768.00

PLANNING COMMISSION FUND

Beginning Balance January 1, 2003		3,093.47
Interest	25.38	
Ending Balance December 31, 2003		3,118.85

REAPPRAISAL FUND

Beginning Balance January 1, 2003		22,153.22
INCOME		
Interest	237.36	
Reappraisal	4,886.00	
Ending Balance December 31, 2003		27,276.58

NEIGHBORHOOD WATCH FUND

Beginning Balance		473.11
INCOME		
Interest	3.24	
Sale of Signs	275.00	
EXPENSE		
Signs	195.00	
Ending Balance	-31-	556.35

VITAL STATISTICS

BIRTHS

January 17, 2003	St. Johnsbury, VT born to Daren S. & Marianne (Morales) North	Madison Emma North
January 23, 2003	Morristown, VT born to Kevin A. & Carrie (Ward) Borrelli	Nadia Dolores Borrelli
February 7, 2003	St. Johnsbury, VT born to Shannon D. & Shanda (Cross) Bell	Sara Tanaze Bell
February 18, 2003	Berlin, VT born to Matthew S. & Tina (Montgomery) Willey	Edyn Marie Willey
March 2, 2003	St. Johnsbury, VT born to Reginald L. & Colette (Fitzell) Potter	Madison Elizabeth Regina Potter
July 5, 2003	St. Johnsbury, VT born to Travis L. & Karen (Flack) Andrews	Olivia Marie Andrews

MARRIAGES

February 16, 2003	Michael A. Crete West Danville, VT	and	Kenlyn Jean Ward Walden, VT
May 24, 2003	Jonathan Vincent Augeri Walden, VT	and	Michelle Inez Goodrich Walden, VT
August 16, 2003	Travis Willis Hill East Hardwick, VT	and	Dorothy Anna Pastor East Hardwick, VT
August 16, 2003	Daniel Paul Alexander Walden, VT	and	Ashley Ann Keene Walden, VT
August 22, 2003	John D. Semler Walden, VT	and	Vanesa Sabrina Sanchez Walden, VT
August 30, 2003	Francis John Clifford III Walden, VT	and	Angeline Anne Richard Hardwick, VT
August 23, 2003	Jeremy Alan Greaves Walden, VT	and	Kandi Ann Campbell Walden, VT
September 13, 2003	Aaron Lee Cochran Walden, VT	and	Trinia Marie Cookson Walden, VT

DEATHS

July 26, 2003	Irene Lizzie Ainsworth	94 years
October 4, 2003	Robert Arthur Gamble	71 years
October 20, 2003	Casimir Edward Chmielewski	88 years

TOWN OF WALDEN
MINUTES OF 2003 TOWN MEETING MARCH 4, 2003
(Condensed report, complete minutes on file at the Town Clerk's Office)

The Walden Town Meeting was called to order by Moderator, Roger Fox on March 4, 2003 at the Walden School Multi-Purpose Room at 4:01 p.m.

ARTICLE 1: To elect a Moderator for the Town to govern said meeting and for the ensuing year. Roger Fox was elected.

ARTICLE 2: Voting for Town Officers is by Australian Ballot.

ARTICLE 3: Judy Clifford made the motion, seconded by Wesley Hamilton to accept the printed report of the town officers. An error in the Selectman's report was noted. Motion passed.

ARTICLE 4: The motion was made by Arthur Olney and seconded by Hazel H. Greaves to authorize the selectmen to draw temporary loan orders on the credit of the Town in anticipation of taxes. Motion passed.

ARTICLE 5: The motion was made by Dennis Larrabee and seconded by Arthur Olney to have taxes paid to the Town Treasurer due October 31, 2003 with no discount for early payment. Motion passed.

ARTICLE 6: The motion was made by Randolph Wilson and seconded by Dennis Larrabee to raise \$181,064 for the maintenance and construction of Town Roads. An amendment was made to appropriate \$190,000. The amendment was defeated. The main motion was voted and passed.

ARTICLE 7: The motion was made by Dennis Larrabee and seconded by Hazel H. Greaves that the Town enter into a purchase agreement for a sum not to exceed \$31,200 to be repaid over a three-year period with interest, to replace the Loader. After discussion, the motion was defeated.

ARTICLE 8: The motion was made by Jason Larrabee and seconded by Michael Entriken to appropriate \$12,500 for the Walden Volunteer Fire Department. Discussion: Jason Larrabee gave a report of 2002 major repairs to the trucks and expenses and budgeted items for 2003. No discussion. Voted and passed.

ARTICLE 9: The motion was made by Jason Larrabee, seconded by Paul Greaves to appropriate \$4,500 for the Walden Volunteer Fire Department's "Fire Truck Replacement and/or Major Repair Fund". After discussion, the motion was voted and passed.

ARTICLE 10: The motion was made by Lorraine Cochran and seconded by Sue Cross to appropriate \$2,000 to the Cemetery Commission for the purpose of maintaining the Town Cemeteries in suitable repair. Voted and passed.

ARTICLE 11: The motion was made by Martha Bissell and seconded by Stuart Smith to appropriate \$1,500 for the support of the Town's portion of the expenses of the Walden Community Library. Voted and passed.

ARTICLE 12: The motion was made by Lorraine Cochran and seconded by Arthur Olney to appropriate \$5,500 to the Walden Emergency Fast Squad for equipment and training expenses. After discussion, the motion was voted and passed.

ARTICLE 13: The motion was made by Steve Judkins and seconded by Carolyn Greaves to appropriate \$500 to the Walden Recreation Committee. After discussion, the motion was made by Sheryl Moran and seconded by Martha Bissell to amend the amount to \$750. The amended motion to appropriate \$750 was voted and passed.

ARTICLE 14: The motion was made by Carolyn Greaves and seconded by Adrienne Olney to appropriate \$4345.80 to the following organizations, in the amounts listed below:

Danville Rescue Squad	750.00
Hardwick Emergency Rescue Squad, Inc.	420.00
Northeastern Vermont Agency on Aging	112.00

Northeast Kingdom Learning Services, Inc.	200.00
Caledonia Home Health Care and Hospice	325.00
Danville Senior Action Center, Inc.	200.00
Fairbanks Museum and Planetarium	420.00
Northeastern Vermont Development Association	272.80
Northern Vermont Resource Conservation & Development Council	50.00
Northeast Kingdom Human Services, Inc.	821.00
Northeast Kingdom Youth Services	100.00
Umbrella, Inc.	200.00
Vermont Center for Independent Living	<u>145.00</u>
Total	\$4345.80

After discussion, the motion was voted and passed.

ARTICLE 15: The motion was made by Adrienne Olney and seconded by Marie Batchelder that the town use Australian Ballot to approve appropriations to out of town organizations beginning in 2004. After discussion, the motion was defeated.

ARTICLE 16: The motion was made by Randolph Wilson and seconded by Dennis Larrabee to raise the sum of \$108,693.41 for the expenses and liabilities of the Town, including State and County taxes, and all above appropriations as accepted. After it was pointed out that this figure did not add \$250.00 for the Recreation Committee and did not subtract \$10,468.00 for the loader, there was no objection to correcting the amount of the motion to \$98,475.41. Voted and passed.

ARTICLE 17: To transact any other business. Sue Cross recognized and thanked Joanne Richardson for her service as Selectperson for the last three years. She was applauded for her service. Lorraine Cochran announced that the Fast Squad is offering a CPR course in April, and asked that people contact her if interested. Randolph Wilson raised the question of changing the town's fiscal year from January-December to July-June. Various pros and cons of this change were discussed. The Selectboard will investigate this proposal.

A motion to adjourn the meeting was approved at 5:35 p.m.

We attest that these are the written minutes of the Annual Town Meeting held March 4, 2003.

Lina Smith, Town Clerk

Roger Fox, Moderator
Dennis Larrabee
Randolph Wilson
Board of Selectman



CENTRAL VERMONT SOLID WASTE MANAGEMENT DISTRICT

CVSWMD FY 2003 Report

The Central Vermont Solid Waste Management District provides leadership, education, and services for residents and businesses in reducing and managing their solid waste in order to protect public health and the environment to the greatest extent feasible.

From July 1, 2002 through June 30, 2003, the District worked toward achieving both measurable results, such as increased recycling and resident participation rates, as well as the kinds of qualitative results that grow out of hands-on educational workshops and one-on-one interactions.

The District board of supervisors and staff also developed the District's new Solid Waste Implementation Plan during this timeframe, and submitted it to the state. This document will guide the District's work for the next 10 years, and sets a new tone for District programming. From this point forward, we will be striving to develop and implement a philosophy and programming which leads to a Zero Waste region. Our hope is that we will no longer produce "trash" which needs to be disposed of, but will instead utilize it as resources for the production of something new. For example, business and residential food and yard waste will no longer be seen as "waste," but rather as the raw materials for compost, improving the soil throughout the region and increasing the health of our agricultural economy.

We are excited about the possibilities, and we encourage you to review our Plan for yourself. It's available on our website: www.cvsmd.com, under the Member Town Info. link.

Here are some of the highlights of the District's program work. Please contact us for more information about specific programs and services—802-229-9383. Please call for a copy of our complete FY 2003 Annual Report.

- **Illegal Dumping Prevention**—Three new illegal dump sites were cleaned and adopted through the Adopt-A-Site program, bringing the total number of sites member communities have worked on to 38. Work at new sites and maintenance of existing sites yielded 2.8 tons of trash, 9 electronic components, 12 yards of metal, 146 tires, and one gallon of household hazardous waste. The cleanups cost \$1,110 and were undertaken by 108 volunteers in 151 volunteer hours.
- **Illegal Burning Prevention**—Burning garbage, tires and treated wood in barrels, wood stoves and open piles is dangerous to humans and the environment. The District's approach to this persistent problem is education first. Information was distributed throughout member communities via point-of-purchase displays, radio and print ads, fliers, and at home shows.

(over)

- **Recycling Depots**—During FY 2003, more than 770 tons of recyclables were collected at 9 District staffed and volunteer depots, in addition to 71 tires, 425 tons of metal, 411 tons of cardboard, and 391 appliance freon units. In addition, the District was responsible for managing the trash collected at three of the depots; it totaled 1,168 tons.
- **Hazardous Waste**—392 households and 30 businesses utilized the nine collections held May through October 2003—*104 more households* and *18 more businesses* than last year. Hazardous wastes collected included: 17,239 lbs. of paint products; 518 lbs. of household products; 11 mercury thermometers; 3.5 lbs. of mercury; 585 lbs. of pesticides; 5462 feet (more than one mile!) of fluorescent bulbs; 92 lbs. of asbestos; 3,715 lbs. of flammable liquids; 240 lbs. of acids, bases and reactives; 204 lbs. of oily solids; 1241 lbs. of ballasts; and 41 propane tanks.
- **Non-Toxics Education**—210 families in 13 elementary schools throughout the District took part in the eight-week DeTox Family Program for parents and school staff. The program aims to help reduce the use of toxic products in the home and in schools. 73% of follow-up survey respondents indicated they use fewer hazardous products now, as a result of the program.
- **Art & the 3Rs Workshops**—Education staff led 19 Art & the 3Rs Workshops in nine District communities via community centers, alternative education programs, Community Connections, school-based Green Up Day celebrations, Studio Place Arts in Barre, and the Washington County Youth Service Bureau Teen Center.
- **Clothing Drop 'N Swap**—This biannual event diverts tons of clothing from disposal; about 1,000 District residents take part in each event.
- **Junk Car Assistance**—The District offers assistance with the free removal of junk cars from member towns. We helped 51 residents recycle 66 vehicles in FY 2003.
- **Green Up Day Grants**—18 member communities requested and received reimbursement for Green Up Day activities in FY 2003. The average reimbursement per town was \$266.52.
- **Computer Collections**—The District collected 36,894 lbs. of computer equipment for recycling through an on-going collection at the Barre Town Recycling Depot and three special collections held in conjunction with satellite household hazardous waste collections.

###

OPEN BURNING IN WALDEN – WHAT RESIDENTS NEED TO KNOW

Open burning is regulated by Vermont State law. Many types of open fires are illegal in Vermont. So that Walden residents and landowners will know what they may and may not burn, the following information is provided.

What is open burning? Open burning is burning that takes place outdoors where smoke is emitted directly to the air without passing through a stack of duct. Three examples of open burning include: burning brush and yard debris, burning construction and demolition debris and using a burn barrel to dispose of household trash.

What types of open burning are legal under Vermont State law? The burning of natural, untreated wood, brush and leaves. This includes open bonfires and campfires for cooking or recreational use. It also includes burning leaves, brush, deadwood and tree cuttings, as part of normal property clean-up or logging operations.

Per State law, open burning of natural wood, brush, or debris as part of a clean-up operation or bonfire must be done under direction of the local Fire Warden whether or not a "Permit to Kindle" is needed. In other words, check with Walden's Fire Warden before you burn brush or a pile of untreated wood. The Fire Warden determines the risk of forest or wildfire when making permit decisions. No permit is required for campfires.

What types of open burning are prohibited under State law? Open burning of the following types of materials is prohibited under State law: Tires/inner tubes, pressure treated wood, waste oil, solvents, paints, household garbage, plastic of any type, asphalt shingles, tar paper, plastic or rubber coated wire, toxic materials, old cars or car parts. Rubber or other synthetic materials, construction debris other than natural wood.

PLEASE NOTE: If smoke and particulate from burning are causing a health nuisance, even from a legal fire, a nuisance complaint can be referred to a Selectman or Walden's Health Officer, who have the legal authority to cease nuisances. In addition, the Health Officer has the authority to enforce Vermont Health regulations in Walden.

Dennis Larrabee 563-2371
Randolph Wilson 563-2371
Daniel Lamont 563-3264

Marc Luneau 563-2352
Health Officer
Paul Greaves 563-2106
Fire Warden

Danville Rescue Squad, Inc.

For many years the members of the Rescue Squad have written articles for the Town Report, sharing with the community the types and number of calls we respond to. We have repeatedly expressed our pride in the services we provide, as well as our pride in being able to do it with minimal support from town funds. We have relied mainly on donations and fundraising and never having to send a bill. After a hard look at where Emergency Medical Services are in the realm of today's society, this year we find it necessary to make a change in the way we do business.

When you call for help, you'll still receive the same care you have always received in the past. Our changes must be made in the way we finance our operations.

Walden has in the past appropriated \$750.00 to the Rescue squad toward its operating expenses. This year we are requesting a **one time increase** to \$1,500 to assist in increased expenses due to the transition into our new facility.

New Headquarters:

The building is scheduled for completion in June. Construction is going well with no major deviations from the original plans. Unfortunately, due to the delay in beginning construction, the price of building supplies increased dramatically, forcing us over budget. The squad has put approximately \$82,000 toward the project from money set aside in the past. Recent fundraising and donations totaled \$29,000. This leaves us with a total of \$51,400 which we have included in our request to the Town of Danville.

Operating Budget (Building):

The operating budget for the new building is a bit of a challenge, as we have no baseline to start. Projected figures have been gathered and assessed. The proposed budget for maintaining the new facility is approximately \$13,130.00.

Operating Budget (Services):

The Squad has for many years prepared a operations budget. To follow is the anticipated expenses for 2004:

Supplies	\$ 1,800.00	Maintenance (General)	100.00
Equipment	3,000.00	Uniforms	1,000.00
Mobile Telephone	675.00	Training	1,500.00
Clerical	750.00	Oxygen	500.00
Postage	200.00	Legal	250.00
Communications	2,000.00	Transport	250.00
Maintenance (Amb)	3,000.00	Misc.	3,000.00
		Total	\$18,025.00

Because we do not charge for our services and have no specific income it is difficult to project just how much we will receive from year to year. Our total income for 2003 was approximately \$15,800.00.

Unfortunately, changes are hard to accept, and in this case not only for the townspeople, but also for the members of the squad. We are committed to continue to provide a high standard of care to those in the community and appreciate the community's support for this request. Remember, as always, **WE WOULD RATHER BE CALLED AND NOT NEEDED, THAN NEEDED AND NOT CALLED.**

Gary Schoenemann, RN, EMT-I
Debra Bach, RN, EMT-I
Michael Dargie, EMT-I
Eric Bach, EMT-I

Joel Pierce, EMT-B
Scott Cloutre, ECA
Josh Cloutre
Julie Arnold, ECA

Kelly Greaves, EMT-I
Jon Augeri, EMT-B
Michelle Augeri, EMT-B

HARDWICK EMERGENCY RESCUE SQUAD, INC.

P. O. BOX 837 HARDWICK, VT 05843 (802-472-6343)

November 18, 2003

Town of Walden
12 VT RT 215
West Danville, VT 05873

Select Board:

Hardwick Rescue Squad has had another busy year. As you know, we have been in the process of hiring someone for a paid position. We have been interviewing people, and are hopefully very close to filling this position. We have found in the process the need to expand the position from one day to three days. This was necessary in order to fill a greater need than first anticipated. Also we have found a greater pool of candidates to choose from by doing this. With the need for more days we are requesting an increase in funds from the towns. As with all volunteer organizations we are having a difficult time finding new members to volunteer, we are hoping this position will help with this problem.

One of our founding principals is to be an educational organization as well as service. In keeping with this principal, we have recently finished a First Responders course in which we will hopefully gain a few new members. We have also given CPR classes to local daycare providers, participated in school health fairs, and have continuing education for our members.

Enclosed you will find our budget for 2004 with the requested town appropriations that are based on an average number of calls in the past years.

If you have any questions please feel free to call.

Respectfully,

Daniel T. Courchaine
President

	PRO-RATED 2003		PRO-RATED 2004	
HARDWICK	52.10%	\$ 7,294	51.50%	\$ 8,755
GREENSBORO	10.40%	1,456	10.40%	1,768
CRAFTSBURY	10.80%	1,512	11.30%	1,921
WOODBURY	8.60%	1,204	8.10%	1,377
WOLCOTT	13.90%	1,946	14.30%	2,431
STANNARD	1.20%	168	1.50%	255
WALDEN	3.00%	420	2.90%	493
		\$14,000		\$17,000



Area Agency on Aging for Northeastern Vermont

1161 Portland Street
St. Johnsbury, Vermont 05819-2064



Advocacy. Action. Answers on Aging.

January 5, 2004

Board of Selectmen
Town of Walden
12 Vermont Rt. 215
West Danville, VT 05873

Dear Members of the Board:

I would like to thank you for your past financial support; it has been greatly appreciated.

In the coming year we will continue to serve senior citizens in Walden in many ways. We are a private nonprofit agency. While our principal funding is through the Older Americans Act, we depend on Walden's annual appropriation to help us achieve our goals.

The mission of the Area Agency on Aging is to help any person 60 and over to maintain a healthy, active life and to remain independent in their own homes and communities for as long as possible. Our professional advocates and case managers work closely with seniors to determine how to best meet their individual needs, which may include; offering assistance with Social Security, Medicaid, Food Stamps, fuel assistance, in-home services and many others. There is no charge for services provided by the Agency.

Last year's funding helped defray the cost of providing important services to Walden seniors such as support of senior meal sites, delivery of 7 meals per week for between 3 and 5 homebound seniors, Lifeline Emergency service for one, Medicaid Waiver assistance for one, Respite Care for one, transportation for medical and other appointments for four and legal services for three. Your continued support will allow these and other Agency services to remain available for Walden seniors.

Despite cost increases, we feel we can maintain our current services in the coming year with a level-funding request, which would be \$112.00 from Walden.

Wording for the warning article for the town meeting might be:

Shall the town vote to appropriate the sum of \$112.00 to assist the Area Agency on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year.

If you would like any additional information, please call me at (800) 642-5119.

Walden's continued commitment to the Area Agency on Aging is most welcome!

Sincerely,

Kenneth E. Gordon, MSW
Executive Director



AWARE

(802) 472-6463

FAX: (802) 472-3504
EMAIL: AWARE@VTLINK.NET
P.O. BOX 307
HARDWICK, VT 05843

AID TO WOMEN, MEN AND CHILDREN IN ABUSE AND RAPE EMERGENCIES

December 5, 2003

Board Members:

Co-Chairs:

Norma Wiesen

Amy Mandeville

Treasurer:

Toni Hartrich

Melissa Carr

John desGroseilliers

Liam Gannon, M.D.

Janice Gogan Leonard

Paulette Molleur

Director:

Anna Pirie

Town Clerk
Town of Walden
RR1 Box 57
West Danville, VT 05673

Re: 2004 Appropriations

Dear Joanne,

2004 marks the twentieth anniversary of AWARE (Aid to Women, Men and Children in Abuse and Rape Emergencies), which has been serving victims of sexual and domestic violence in Hardwick and the surrounding communities since 1984. Because of this organization and its loyal staff and crew of volunteers, emergency assistance is available to residents of this town 24 hours a day, every day of the year through walk-in office service and our hotline. Last year 128 women, men and children received our assistance in becoming independent and safe from sexual and domestic violence in our community. Last year each victim received an average of seven hours of support, information and referral services for legal justice, social services, medical services, parenting advice and emotional support. Over 1,000 of your neighbors and children were also provided with violence prevention information and activities, much of it presented by AWARE staff through the schools.

AWARE respectfully requests the continued support of a \$500 appropriation from Walden this year. Local funding is necessary for our continued survival. This is an opportunity for the community to show its continuing support of eradicating sexual and domestic violence from our town, and making sure its citizens remain safe. We ask you to help us in celebrating our landmark anniversary, and in ensuring we have many more. We encourage your questions at 472-6463.

We appreciate your support.

Sincerely,

Amy Mandeville

Grant Writer and Fundraiser on behalf of service users, staff, volunteers and board of directors.





NORTHEAST KINGDOM LEARNING SERVICES, INC.

1 MAIN STREET, NEWPORT, VT 05855 • (802) 334-2839 / 334-3018 FAX
364 RAILROAD STREET, ST. JOHNSBURY, VT 05819-1688 • (802) 748-5624 / 751-8071 FAX
P.O. BOX 363, HARDWICK, VT 05843 • (802) 472-5974
BUSINESS OFFICE: 35 JR HIGH DRIVE, DERBY, VT 05829 • (802) 766-4757 / 766-2516 FAX

October 27, 2003

We are the Northeast Kingdom Adult Education and Literacy Program (formerly Adult Basic Education). We provide on-demand home and learning center educational services to Walden residents as well as to almost anyone in Caledonia, Essex or Orleans counties over the age of sixteen who wants to improve basic education skills. The program has full service learning centers in Newport and St. Johnsbury, part-time centers in North Troy, Island Pond, Hardwick and Lyndonville and home tutors who travel everywhere in the three counties. As always, demand for adult basic education services remains very high. In 2003, we provided over 19,000 hours of direct instruction to 948 students. We are currently serving 213 adults who are working on a GED or high school diploma. Some of our other students are studying for the Commercial Driver's License or working to improve job readiness or job skills. Our Drop-Out Recovery program which allows adults to earn a competency based high school diploma at no additional cost to the high school continues to grow in popularity. We now have 7 people in the program and last year 3 earned their diploma. We also have seen an increase in G.E.D. testing.

Your support of the Northeast Kingdom Adult Education and Literacy program will be helpful to us during the coming year. Our town monies are vital. Town funds are used for many program purposes. They have helped us pay the rent for our learning centers and offer our students higher quality and more comprehensive instructional resources. Over the years, town funds have helped us purchase workbooks, instructional supplies, reference materials and instructional software. We hope you will continue your support of the Northeast Kingdom Adult Education and Literacy program.

We respectfully request an appropriation of \$200.00 for the coming year.

Thank you for your consideration.

Respectfully submitted,

William V. Crenshaw
Executive Director

REPORT OF CALEDONIA HOME HEALTH CARE AND HOSPICE

Fiscal Year 2003 was our second full year under the Medicare's Prospective Payment System. We were able to successfully provide our clients with qualified home care services and adjust to a new payment system. We were able to end the year in a financially sound position secondary to the financial support we received from towns, donated memorial contributions and providing fundraising events.

Our mission continues to be to provide necessary services to individuals and their families regardless of an individual's ability to pay. We are very committed to this philosophy. We feel strongly that each resident of our service area is entitled to home care services if they meet the criteria for such services. To assure that this can continue to happen, your support to us is crucial. Town monies are used to counter losses we experience when we provide free care. It is also used to support program growth and the development of necessary services to assure an individual's ability to remain independent.

Last year we made over 60,000 visits to your neighbors and relatives. In addition to our home care and hospice programs, we offered a variety of screenings and community clinics for flu shots, blood pressure evaluations, foot care and health education. In collaboration with NVRH we conducted a Cancer Support Group. Our Private Duty program grew and our Healthy Baby program experienced growth.

Caledonia Home Health Care (CHHC), as all of the non-profit home health agencies in Vermont, is certified by Medicare and Medicaid to provide home care and hospice services to Caledonia County, seven towns in Essex County and one town in Orleans County. The State of Vermont is dedicated to the non-profit concept of providing home care services in Vermont. As part of this support, it is expected that we will provide services regardless of an individual's ability to pay.

This guideline creates universal access to home health care for all Vermonters. However, it places the responsibility on the home care agency to raise the necessary funds to supply the needed services. The agencies do not receive any direct subsidies or grants from either the state or federal government. Our certification as licensed home health agencies allows us to bill clients, Medicaid, Medicare and private insurance companies for services rendered. In some instances the reimbursement amount is less than the actual cost of providing the service. Therefore, the financial support of the communities served by CHHC is essential in maintaining these services.

Vermont's tradition of "caring for its own" is strikingly evident in the generous response we have received from our annual appropriation request, throughout our history. We have always strived to keep this request as reasonable and equitable as possible while seeking to cover a portion of the shortfall encountered in serving all in need. This year is no different. Individual town requests are based on a combination of factors including population, history of CHHC use, the number of visits in the past year, and the free care provided in each community. We have appreciated your support in the past and hope it will continue. Our annual report, including an audited financial statement, is available at our office for public inspection.

All of us at Caledonia Home Health Care and Hospice remain committed to helping you, your family and your neighbors to lead healthy and independent lives. All town appropriation money will go directly to preserve the health care you and your neighbors deserve. Thank you for your continued support.

TOWN OF Walden VISIT STATISTICS FOR FISCAL YEAR 2003

	<u>2003</u>		<u>2003</u>
Nursing Visits	55	Social Services	2
Home Health Aide	0	Homemaking	0
Therapy Visits (Physical, Occupational, Speech)	6	Hospice	<u>0</u>
		Total	63

AMOUNT REQUESTED -- \$325.00

Other Services Provided: Bereavement Program, Maternal Child Health, Adult Health Screening & Education, Flu Clinic, Long Term Care, Support Groups, Private Duty

THE DANVILLE SENIOR ACTION CENTER, INC.

The meal site is requesting an appropriation of \$200. from the Town of Walden at the 2004 Town Meeting. This is the same amount as asked for in previous years. We thank you for allotting us this amount in the past. As food is purchased from the Food Bank, this amount would pay for several months of food. The Food Bank charges ten cents a pound.

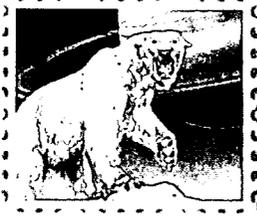
The meal site, on Tuesdays and Thursdays, serves to qualified senior citizens nutritionally balanced meals. In the winter between 35-40 meals are prepared each time while in the summer between 45-60 are prepared, of which some are delivered by volunteer drivers to home-bound seniors. These are available to those desiring them on the Noyesville end of town. Some of our senior citizens have received these meals. This past year we have served close to 4000 meals. The cost to prepare these meals is about \$4.25 per meal. We have a suggested donation of \$2.50 per meal. We cannot, per government regulations, charge a specific amount.

Our funding comes from a number of sources: the Northeastern Vermont Area Agency on Aging, the U. S. Department of Agriculture, Towns of Danville, Peacham and Walden, Danville Congregational and Methodist Churches, Queen of Peace Church, food sales, bingo and generous donations of fresh garden veggies during the summer months.

A volunteer from the Pope Library does their "book-wagon" for us on the second and fourth Tuesday of each month. Bingo is after lunch the first and third Tuesday of each month and a sing-a-long with Winona Gadapee is the second Tuesday of the month. Some folks go early so as to play cards before the meal. In the fall flu shots are given at the church on senior meal days.

So seniors and other folks come and join us at the Danville Methodist Church for noon lunch and fellowship. IT'S A DEAL!!! Reservations are appreciated at 684-3903.

We are looking for a volunteer who would plan special activities for the holidays, day trips, etc. for the seniors. If you are interested, please call 684-3903 or 563-2476.



Fairbanks

MUSEUM & PLANETARIUM

December 22, 2003

Walden Board of Selectmen
12 VT Route 215
Walden, VT 05873

Dear Friends:

The Fairbanks Museum and Planetarium respectfully requests that the following article appear on the Town of Walden warning for 2004:

"Shall the Town vote the sum of \$420.00 for the operation of the Fairbanks Museum and Planetarium during the ensuing the year, in exchange for free unlimited general admission to Museum for all Walden residents?"

This request is based upon a \$.60 per resident rate and represents a special benefit for your residents. This does not represent an increase for 2004. According to Museum records, nearly 10,000 area residents take advantage of the free admission that accompanies municipal support each year. While we still do not maintain town-by-town records, we do know that Walden residents are among those enjoying the educational opportunities the Museum offers residents of all ages.

The Board of Trustees and staff of the Museum are most grateful for the support we have received from Walden in the past. Municipal support provides vital unrestricted funds for care of the Museum's historic building, for the maintenance and exhibition of the most extraordinary educational collections in northern New England, and for meeting in part the cost of our services to our region and its visitors.

I have enclosed additional explanatory materials. I would be happy to provide further information regarding the Fairbanks Museum and its programs for you and the people of Walden at your request.

Sincerely yours,

Charles C. Browne
Executive Director

Report to the Voters of Walden

True to our mission, Northeastern Vermont Development Association (NVDA) worked hard during the past year to meet the economic development and planning needs of the region's municipalities and businesses. 2003 was our 53rd year of dedicated service to the people of the Northeast Kingdom.

Many of our projects were regional in nature and therefore benefited every single community in this region. A good example of this is the unmet transportation needs survey, which gauged the gap between the availability of and the need for transportation services in the Northeast Kingdom.

We also continued to provide essential technical services to town and city officials. This work included conducting transportation studies and traffic counts; preparing, reviewing and commenting on municipal planning documents; certifying Municipal Plans; interpreting and explaining planning law to planning and zoning officials; and preparing GIS maps. NVDA also continued to offer reliable and knowledgeable grant writing and grant administration services to a number of towns.

NVDA provided the Town of Walden with Traffic Counts and the Town bridge and culvert inventory.

On the economic development front, the Charles E. Carter Business Resource Center in NVDA's St. Johnsbury-Lyndon Industrial Park was near completion at the end of the past year. The Business Resource Center provides warehousing and manufacturing space, as well as a technical & industrial training facility.

As in the past, in 2003 we continued to work closely with the Small Business Development Center to create and retain jobs throughout the Northeast Kingdom. To cite a few examples: We assisted Easton Hockey /EHM Production in Newport with a tax credit application, which will result in 60 jobs within a few years; we helped WT Solutions in St. Johnsbury to purchase industrial sewing equipment and to find a facility, thereby creating 50+ jobs; and we helped Chebe, a bread manufacturer in Orleans to locate a production facility. NVDA also continues to work with Ethan Allen on the company's long-term needs.

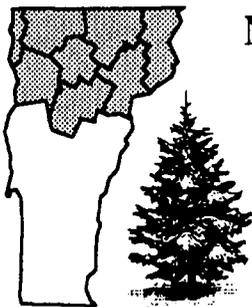
Companies that NVDA assisted in the recent past include MSA Gallet in Newport, which continues to grow and receive contracts for its high quality helmets from the US Army; and Bogner of America, also located in Newport, which has diversified from being solely a garment manufacturer to a warehouse and distribution center for some large clothing companies.

Four business loans were approved from our revolving loan funds in 2003. NVDA also added a technical assistance grant program in order to help small businesses with a variety of projects. We approved twelve grants for small businesses in eight communities. Projects included marketing plans, patent applications, Act 250 application assistance and an architectural design.

We look forward to continue serving you in 2004, and we appreciate your much needed support.

Sincerely,
Steve Patterson, Executive Director

AMOUNT REQUESTED - \$328.44



Northern Vermont Resource Conservation & Development Council

Rural Development ~ People Making Things Happen

617 Comstock Rd., Suite 2
Berlin, Vermont 05602-8498
(802) 828-4595

November 20, 2003

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of Northern Vermont Resource Conservation and Development (RC&D) Council, we hope this letter finds your community closing out a good 2003 and anticipating a hopeful 2004. We respectfully request your continued support by including an appropriation of \$50.00 in your 2004 Selectperson's budget. Being an organization with region-wide responsibility we are not able to petition each of the 113 towns within our area, so we ask that the small amount be included in the Selectboard's Budget.

The Northern Vermont Resource Conservation and Development Council is a 29 year old network of volunteers dedicated to identifying problems and designing solutions which fit the needs of its own communities. RC&D is a unique program that helps people care for and protect natural resources in a way that will improve the area's economy, environment and living standards. We serve our clients by coordinating and facilitating technical and financial assistance to local communities who initiate, sponsor, plan and implement projects.

Technical assistance through the RC&D is available, at no cost to the community. We would be happy to work with you on problems and challenges your community is facing and work together to find solutions. **We are glad to be a part of the Rural Fire Protection Dry Hydrant Grant Program, Agritourism, Better Backroads Grant Program and Natural Resources Education initiatives which have had significant impact on communities in Northern Vermont this past year.** Eligible projects cover many different areas including: community development; improvements to infrastructure and water quality; parks and recreation; and development of a diversified forest and agriculture industry. **The RC&D can also assist with finding financial resources and grant requests to carry out planned projects.**

Enclosed for reference and information is the Northern Vermont RC&D 2003 Annual Report and Budget, which describes the organization and its accomplishments.

Please consider this letter your invoice and feel free to contact us with your ideas. By working together we can arrive at solutions which will continue to improve our communities! For more information please call Beth Ann Finlay our Coordinator (802) 828-4595 or email: beth_ann.finlay@vt.usda.gov.

Respectfully Submitted,

Christine Kaiser, Chairperson

ENC: Annual Report & Budget
Council Member List
Invoice

Northeast Kingdom Human Services, Inc. 2003 Annual Report Summary



Northeast Kingdom Human Services, Inc.

Mental Health Services

154 Duchess Avenue
P.O. Box 724
Newport, VT 05855-0724

Voice
802.334.6744

Fax
802.334.7455

www.nkhs.org

The Northeast Kingdom Human Services, Inc., is a private not-for-profit organization serving Essex, Caledonia and Orleans Counties. It is organized and directed by local citizens who believe that human services should be cost effective and responsive to the needs of our local communities.

The State of Vermont contracts with NKHS to provide a broad range of services to individuals with severe and persistent mental illness, children with severe emotional disturbance and their families, and individuals with developmental disabilities including mental retardation and autism. Services are also offered to individuals with alcohol and drug problems by the Tri-County Substance Abuse Program, a division of NKHS.

NKHS provides emergency and out-patient services to individuals with various, less severe social, emotional and psychological problems. To the extent that these services are subsidized by state and local dollars. NKHS provides the services on a sliding fee scale based on the person's ability to pay.

Our Annual Report details the services we provide, and is available free of charge by calling (802) 334-6744, or by writing to NKHS, PO Box 724, Newport, VT 05855.

Your appropriation is especially important to the delivery of our programs and services because it demonstrates community support and financial assistance. We greatly appreciate your interest and support.

FY 2003 SUMMARY OF SERVICES FOR THE TOWN OF WALDEN

2000 Census* Count for your town: 782 Persons served: 27

Our request for support at \$1.05 per capita = \$821.00

Thank you for your support.


Kathleen C. Hemmens, MSW
Executive Director


William Gardyne
President, Board of Directors



* US Census Bureau



Northeast Kingdom **Youth** Services

24 Bagley Street, St. Johnsbury, VT 05819

Phone: (802) 748-8732 • Fax: (802) 748-2383

Email: nekys@kingcon.com

Walden Town Report Summary

Northeast Kingdom Youth Services has offered vital supportive services for youth and families since 1975. Our staff is available to Walden residents 24 hours a day, 365 days of the year.

In 2003:

Youth Services served over 3,422 people in Caledonia and Essex counties.

We served 27 in Walden during 2003.

*NEKYS has provided essential support to 429 youth and families through the **Shelter and Parent Education Programs**. Through mediation, counseling, and parent and youth support groups, the Shelter Program gives families the tools they need to cultivate safe, nurturing homes. Families learn problem-solving skills and develop plans designed to keep future conflicts from reaching a crisis. The primary goal of the Parent Education Program is to improve family parenting, home management, and problem-solving skills in order to prevent children from being placed in custody. When one youth is diverted from entering state custody, the state of Vermont saves more than \$25,000. Staff is available 24 hours a day, 365 days a year.*

*The **Caledonia and Essex Court Diversion Programs** worked with 239 clients. The State's Attorney refers first-time criminal offenders, plus 50% of the juvenile delinquents in Caledonia County Family Court to Youth Services' Diversion Programs. The completion success rate of our clients is among the highest in the state: 91% overall: 94% for ages 10-17 and 87% for those 18+. Diversion clients worked 1,452 hours of community service at senior housing sites, libraries, churches, etc. and donated \$325 to area charitable organizations. Offenders paid \$2,020 in restitution to crime victims, for a 100% victim compensation rate. Since it costs thousands of dollars to process one person through the court system, it is easy to see that the \$248 spent on one Diversion client is well worth the cost.*

*The **Transitional Living Programs** served over 400 youth and family members. Homeless and foster care youth, 15 to 21 years old, were given information, support and life-skills education to help them live productively on their own. Youth Services also strives to foster positive connections between these youth and their families.*

*The **Living Room**, a day shelter, serves an average of 13 youth a day. The Living Room is open 12:30-4:30 p.m., Monday through Friday. It is a safe, comfortable learning environment for 15 to 20 year-olds who are homeless, at risk of being homeless, or just lonely and isolated. The Living Room offers youth a place to eat, rest, shower, do laundry, socialize in a substance-free environment, and use of a computer for homework and resume writing. They can talk to caring, non-judgmental adults, access resources to help stabilize their lives and learn critical life skills necessary to become productive citizens.*

*The **JUMP Youth Mentoring Program** is successfully matching at-risk 6th, 7th and 8th grade students with adult mentors once a week in the students' school. Activities support students with homework, career and college preparation and provide them with an opportunity to learn and experience new cultural and social activities.*

Youth Services also offers weekly dinners, outreach to schools and communities, as well as alternative opportunities for youth to be successful.

YOUTH SERVICES WORK WOULD NOT BE POSSIBLE WITHOUT YOUR SUPPORT!

AMOUNT REQUESTED \$100.00

-49-

NEKYS works with Youth and Families to develop positive life skills through prevention programs and support services.



Fostering communities of strong women, supported families and safe homes.

December 16, 2003

Ms. Lina Smith, Town Clerk
Town of Walden
12 VT RTE 215
West Danville, VT 05873-9859

Dear Ms. Smith:

Umbrella, Inc. is a private, non-profit community resource organization that serves the residents of Caledonia and southern Essex counties. Umbrella offers information and referral, eligibility determinations for child care subsidies, and professional development for child care providers through our Child Care Support Services. Our main office is in St. Johnsbury.

In fiscal year 2003, 12 Walden families received child care referrals or assistance in applying for subsidy. Umbrella continues to provide technical assistance and support to the professional child care provider network for the Walden-Danville area.

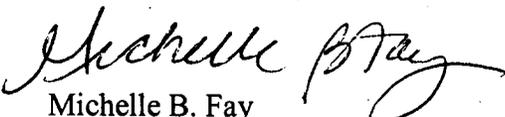
The following services are open to residents of your town:

- training for child care providers
- assistance to parents in finding child care
- assistance obtaining child care subsidies
- referrals to area resources

Umbrella responds effectively and immediately to families in crisis and parents searching for child care. We need financial support from your town to continue to meet the need for Umbrella services in your community and to demonstrate local support for our programs to state, federal and private funding sources. We request that Walden residents appropriate \$200 in support of these services.

Thank you for your support of Umbrella, Inc.

Sincerely,


Michelle B. Fay
Executive Director

VCIL Vermont Center for
Independent Living

Citizens with disabilities working together for dignity, independence, and civil rights

December 29, 2003

Town of Walden
12 Vermont Route 215
West Danville, Vermont 05873

Dear Ms. Smith,

The Vermont Center for Independent Living (VCIL), a non-profit statewide agency dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Walden.

Annual support from over 140 cities and towns across the State has enabled VCIL to assist Vermonters with disabilities to achieve dignified, self-determined lifestyles. We work to serve individuals who can benefit from our direct services as well as to educate and inform the general public about disability-related issues and the concept of independent living.

Direct services are available to residents of Walden in a number of ways: counselors who work with residents of Walden, often in their homes; grants for adaptive equipment; Meals On Wheels for People Under the Age of 60 With Disabilities; home access modifications; and advocacy work. Information and referral related disability issues is available via our toll-free number (800-639-1522) to all residents.

We are requesting \$145.00 from the Town of Walden to support VCIL's programs and services to people with disabilities.

Thank you for your consideration. I enclose our FY04 budget, a one-page narrative, and a description of our services. If you have any questions or need additional information, please do not hesitate to call.

Sincerely,


Sandra Nall

Development Officer

11 East State Street, Montpelier, VT 05602
802 229-0501, 800 639-1522 (voice & TTY), fax: 802 229-0503, email: vcil@vcil.org

With offices in Bennington, Brattleboro and Burlington

RCT

Rural Community Transportation

November 19, 2003

Town of Walden Select Board
12 VT Route 215
West Danville, VT 05873

Rural Community Transportation
Mary E. Grant
492 Bay Street, Suite One
St. Johnsbury, VT 05819

Re: Town Funding

Ladies and Gentlemen:

Rural Community Transportation, Inc. ("RCT") is requesting to be placed on the Town Warning for March 2004 with a request in the amount of *two hundred forty-four dollars and forty cents* (\$244.40). RCT has been providing service in your community for over ten years without requesting assistance from the local community, but RCT must reach out for community support in order to maintain its services.

RCT is a nonprofit corporation providing transportation to the elderly, handicapped and disabled in your community through a volunteer service. The drivers are reimbursed at the rate of .36 cents per mile for the use of their vehicles. RCT coordinates the trips and reimburses the drivers every two weeks for all the trips received. RCT has provided one thousand two hundred and twenty-two (1,222) trips for the residents of the Town of Walden for the past year. With level funding from the state for over five years and the increased request for service, RCT needs your help.

492 Bay Street, Suite One > St. Johnsbury > VT 05819 > T: 802-748-8170 > F: 802-748-5275

**Selectmen
Town of Walden**

The West Danville Area Community Club requests that the selectmen of the town of Walden include an article in the warning for the 2004 Town Meeting on behalf of the *WDACC*.

“Shall the voters of the town of Walden appropriate the sum of **\$500⁰⁰** to assist the West Danville Area Community Club in helping to open and maintaining the public beach at Joe’s Pond?”

Thank you,



Garey R Larrabee, President
West Danville Area Community Club
West Danville, Vermont
(802) 684-3398

Zarina Suárez O'Hagin
215 Corner Road (Walden)
Hardwick, Vermont 05843
802.472.3034
zso@zarinalaw.com

January 20, 2004

Walden Selectboard
12 Vermont Route 215
West Danville, Vermont 05873

Dear Members of the Selectboard:

I am writing to request that the Town vote \$500 for the enlargement and improvement of the Hardwick Area Food Pantry.

The Hardwick Area Food Pantry was begun in 1977 under the auspices of St. John the Baptist Episcopal Church with a few supplies on a shelf. By 1987 it had received the support of all the area churches and had a volunteer director. In the past year it has incorporated as a Vermont not-for-profit organization and will be requesting that the Internal Revenue Service determine that it is qualified as an exempt organization under section 501(c)(3) of the Internal Revenue Code. It is governed by a Board of Directors representing all the area churches.

It is the only food shelf in the area. The need for its food and services is great and growing. A total of 633 families were served in 2001. Last year the number of families served had grown to 705. These families do not only come from Hardwick. They come from Greensboro, Craftsbury, Stannard, Walden, and Wheelock. No one is turned away as long as there is food. In addition to food families also receive food baskets at Thanksgiving and Christmas and this year 108 children received presents.

The Food Pantry offers an opportunity for volunteers to perform much needed community service. The Director, Mae Chapin, supervises many local volunteers as well as students fulfilling their school required community service hours.

At present the Food Pantry is located in the house that houses St. John's Church, in its basement, its kitchen and in one and half rooms on the second floor. It is inefficient, crowded, and inaccessible to the handicapped and many seniors. Funds are now being sought to erect a modest, ground level building beside the church to house the Food Pantry. The bulk of the money for the new building is expected to come through the Town of Hardwick from the Vermont Department of Community Development, which distributes money from the Federal Community Block Grants. Local communities must show that they support this project to satisfy federal Community Block grant requirements. Therefore each town served by the food pantry is being asked at today's Town Meetings to contribute a modest sum to the project.

If you have any questions or would like to have additional information about this request, please do not hesitate to contact me.

Very truly yours,


Zarina Suárez O'Hagin

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REPORT



WALDEN SCHOOL DISTRICT

**WARNING FOR WALDEN SCHOOL DISTRICT MEETING
TO BE HELD ON MARCH 2, 2004**

The legal voters of the town of Walden are hereby warned to meet at the Walden School in Walden on Tuesday, March 2, 2004 immediately following the adjournment of Town Meeting, which begins at 10:00 am, to act upon the following business of the School District:

Voting for School Director and Budget will be by Australian ballot. The polls will be open from 10:00 a.m. until 7:00 pm.

Absentee ballots for voting for School Director may be requested until 3:30 pm on Monday, March 1, 2004.

Residents who wish to have their name added to the voter checklist must submit an application by 3:30pm on Monday, February 23, 2004. The Town Clerk's Office will be open from 9:00 a.m. until 3:30pm on that day to accept applications.

1. To elect a Moderator for the Town School District to govern said meeting and for the ensuing year.
2. To elect a School Director for a term of three years.
(Australian ballot)
3. To see what action the School District will take in regard to the printed report of the School District Officers.
4. To see if the School District will authorize its Board of Directors to transfer the balance of the VEIT Construction Fund into a Reserve Fund for the long term maintenance of the school facility.
5. Shall the School District vote to adopt a budget of \$1,841,662.00 for the school year ending June 30, 2005 including an appropriation of a sum of money for the support of school with provisions for current expenses, capital improvements, a deficit, if any, and for other lawful purposes?(Australian ballot)
6. To see if the School District will authorize its Board of Directors to borrow money with which to pay its lawful debts and expenses for the fiscal year which ends June 30, 2005, in an amount not to exceed 90% of the anticipated collection of taxes and the receipt of other funds to be used for those purposes.
7. To transact any other non-binding business that may legally come before the meeting.

Dated at Walden this 27 day of January, 2004.

WALDEN School Directors:

Michael J. Southworth, Chair

Julie A. Wright, Vice Chair

William H. Half, Clerk

Michael J. Southworth

Julie A. Wright

William H. Half

Lina Smith
Lina Smith, Town Clerk

Recorded and Posted at Walden, Vermont this 28th day of January, 2004.

Dear Walden Residents,

We would like to start by thanking Alphonse and Mavis Fournier for their extremely generous gift to the school. At their request, their donation will be used to fund programs for the Arts. We also need to thank Betty Hatch and Mrs. Lorraine Hill for all their work to make this happen. It is greatly appreciated.

It has been another year of success at Walden School and our children's test scores show improvement in many areas. There were also challenges. The biggest of these was attempting to meet student needs given the support staff cuts in the budget. In order to meet these needs in the future, we feel it is necessary to reinstate one of the two support staff positions that were cut.

As our student population continues to grow, we are seeing an increase of \$50,227 in special education costs and our high school tuitions continue to grow. In an effort to address the increasing tuition costs, there was some discussion about entering into a union with a neighboring school district.

At the writing of this letter, we are still in contract negotiations with our teaching staff. We expect to reach an agreement before town meeting and will be able to report the results of those negotiations at that time.

Again this year, a budget committee met numerous times during the budget building process and brought ideas to the Board. We thank them for their time and appreciate their efforts.

The Facilities Committee met throughout the year to address present and future needs to maintain the buildings and grounds. With information gained through their work, we are asking the voters to create a reserve fund for the repair and maintenance of the school building using the \$20,028.55 remaining in the School Construction Fund. We would like to include a line item in our budget each year to replenish this fund.

The fact is that it costs a large sum of money to run the school and tuition our high school students. Some of the costs are mandated. Given those fixed costs, we feel we have built a budget that reflects sound fiscal management while trying to meet the needs of our student population. The good news is that with the changes to Act 60 currently being proposed in the legislature in the form of Act 68 we expect that even with the proposed budget increase, the tax rate will decrease from what it was last year.

We applaud our staff and Principal. They, along with our children and yourselves, are our school.

Sincerely,

Michael J. Southworth, Chair
Julie A. Wright, Vice Chair
William H. Half, Clerk

**WALDEN SCHOOL DISTRICT STATISTICS
ENROLLMENT AND STAFF ASSIGNMENTS AS OF JANUARY 2004**

GRADE	#ENROLLED	TEACHER & PARAEDUCATOR
K	13	Marie Langmaid (T) (.6FTE)
1	8	Kimberly Larose (T)
2	13	Heidi Moore (T)
3	12	Mary Carpenter (T)
4	15	Kevin Colosa (T)
5	17	Richard Fairbanks (T)
6	14	Travis Hill (T)
7	20	Melissa Piscitelli (T)
8	14	Tammy Russell (T)

OTHER STAFF ASSIGNMENTS

Martha Dubuque	Principal
Sigurd Andersen	Technology Coordinator (.1FTE)
Lian Brehm-Lavelle	Art Teacher (.2FTE)
Deborah Doyon	Nurse/Health Education (.2FTE)
Sally Fontaine	Paraeducator (Child-Specific)
April Hannett	Paraeducator
Armand Henault Jr.	Guidance (.4FTE)
Robert Ianni	Band Instructor
Colleen Kozlowski	Speech/Language Pathologist (.6FTE)
Marie Langmaid	Reading Recovery (.4FTE)
Richard Libera	Technology Consultant
Sheryl Moran	Paraeducator
James Nichols-Fleming	Special Educator/Support Services
Judith Z. Nudd	Administrative Assistant
Cheryl Patoine	Homework Support (Hourly Pay)
Crystal Prevost	Paraeducator
Wanda Reen	Paraeducator
David Sweet	P.E./Health Teacher (.4FTE)

HOT LUNCH STAFF

Tami Quinn

Head Cook/Food Service Agent

CUSTODIAL STAFF

Paul Brochu

Head Custodian

Tod Ferland

Assistant Custodian (.25FTE)

EmpUnit	LastName	FirstName	ContrAsg	ContrAmt
Walden	Doyon	Deborah	School Nurse	\$13,894.00
Walden	Russell	Tammy	Math-Science	\$28,649.00
Walden	Larose	Kimberly	Elementary Education K-1	\$38,228.00
Walden	Moore	Heidi	Grade 2	\$30,258.00
Walden	Carpenter	Mary	Elementary Teacher	\$31,241.00
Walden	Langmaid	Marie	Elementary Education - K	\$20,637.00
Walden	Langmaid	Marie	Special Education	\$20,637.00
Walden	Hill	Travis	Grade 6	\$27,720.00
Walden	Sweet	David	Physical Education/Health	\$10,411.20
Walden	Heneault	Armand	Guidance	\$18,369.20
Walden	Heneault	Armand	Guidance	\$4,592.30
Walden	Ianni	Robert	Instrumental Music	\$9,483.00
Walden	Piscitelli	Melissa K.	Language Arts, Social Studies	\$28,649.00
Walden	Colosa	Kevin	Grade 4	\$33,304.00
Walden	Brehm-Lavelle	Lian	Art Teacher	\$7,405.80
Walden	Cook-Kozlowsk	Colleen	SLP	\$22,493.40
Walden	Nichols-Flemin	Jim	Special Services Support	\$45,923.00
Walden	Fairbanks	Richard	Grade 5	\$33,304.00

WALDEN SCHOOL DISTRICT OFFICERS

Position		Term Expires
Moderator	Roger Fox	2003
School Directors	Michael Southworth	2004
	Julie Wright	2005
	Bill Half	2006
Auditors	Jane Greaves	2004
	Hazel Greaves	2005
	Judith Clifford	2006

WALDEN SCHOOL 2003-2004
A Professional Learning Community in Continuous Improvement

PRINCIPAL'S REPORT

Walden School and Walden Community are both special places, and we have the wonderful opportunity to work together for a common goal: excellence in education for Walden's children. I would like to start by celebrating people. Walden School has incredibly dedicated and hardworking educators who care deeply about their students and bring an outstanding level of expertise to curriculum, instruction, and assessment. Congratulations, staff! Walden School has respectful, creative, sensitive students who maintain a positive, purposeful tone for each school day. Congratulations, students! Walden School has caring, supportive parents who invest valuable time and energy in working with teachers and volunteering in school. Congratulations, parents! Walden School has the energy of many interested community members who can contribute a richness of experiences and talents to Walden's young people. Congratulations, community friends!

The Walden School is proud to present its growth as a Professional Learning Community. A Professional Learning Community creates an environment where people work together to achieve what they cannot accomplish alone. A Professional Learning Community believes that the primary mission of schools is learning. A culture of partnership is built characterized by key elements: shared mission, vision, and values; collaborative inquiry; focus on learning; results orientation; celebration; sense of community, and commitment to continuous improvement.

Walden School's Vision Statement: "Learning in the Walden School will be meaningful, personal, relevant and connected to all students and will prepare them to face life's challenges. The staff and students of the Walden School will work as a team with families and the community to ensure that all students become competent, caring, contributing and responsible members of their community."

Collaborative Inquiry: In a Professional Learning Community people are persistent in pursuing research, testing new or revised methods and reflecting on the results. The involvement of many Walden staff members in professional development is cause for applause. This year included educators attending: Critical Reading for Grades 4-8 course, Phonics in the Classroom course, Paraeducator Portfolio course, Assessment of Prior Learning course, Critical Friends course, Mathematics and Writing Portfolio training, Junior Great Books Level I and Level II training, Stock Market Game training, Vermont Leadership Center Northern Woodlands training, Life skills Health training, Language of Mathematics workshop, Nonverbal Learning Disorders workshop, Developmental Spelling workshops.

Walden educators shared these thoughts. Third grade teacher Mary Carpenter said, "Math Portfolio trainings help me learn how to improve my teaching of math problem-

solving and how to score students' work more accurately. I learn how to improve teaching students to solve difficult problems, present their math thinking, write about math, and make mathematical connections. Math portfolio training meetings are the only opportunity I have to meet with other teachers at my grade level and work on teaching math problem-solving." Sixth grade teacher Travis Hill said, "This year's spelling training has greatly improved spelling instruction. Students learn about word structures and origins. The goal is for students to gain skills to spell unknown words rather than rely on a small number of memorized words chosen by the teacher." Kindergarten teacher Marie Langmaid shares, "Writing Network trainings strengthen the existing Kindergarten writing program. The trainings have given me the opportunity to network with other Kindergarten teachers, learn other approaches to teach response to literature and report writing, and better understand the new information presented about grade level expectations for Kindergarten. I come away from these trainings with fresh ideas that I can easily integrate into the reading and writing instruction. Special educator Jim Nichols-Fleming reflects, "A common thread I have noticed in the professional development activities I have attended this fall was the importance of developing metacognitive awareness in our students. Learning is more powerful and successful when students become aware of their own thinking processes. The importance of fostering metacognition was emphasized in my new learning in several subject areas. In Spelling, guiding students to discover and state in their own words important patterns and rules has been shown to be more successful than just telling them the rules. Teaching children to recognize the thinking processes needed to comprehend what they read or solve complex math problems has also produced gains in achievement. I have been focusing on ways I can incorporate these new teaching techniques which encourage students to develop their metacognitive skills."

Results Orientation: In a Professional Learning Community planning and decision-making are based in the context of student results. People are committed to purposeful improvement based on data from student work, local assessments and state assessments. We are very proud to report that every single first grader met the standard on the State Reading Assessment in December!

Celebration: Professional Learning Communities develop ceremonies and traditions to recognize and honor both improvement and achievement. Each week students receive Walden Pride Calls for accomplishments around learning. Our fifth-sixth and seventh-eighth grade Spelling teams both took first place in the District Spelling Bee Tournament. This year eighth grader Elektra Zolnoski won the Baking Contest at the Orleans County Fair. Seventh grader Corey Bowen gave an excellent performance in playing a lead role in the Vermont Stage Company's production of "A Child's Christmas in Wales." Three seventh graders, Alison Hogeboom, Chelcie Menard and Aimee Prevost, were selected to participate in the Junior National Young Leaders' Conference in Washington, D.C. with 200 middle schoolers from all over the United States. Thirty-seven students in grades 5-8 made the Honor Roll for the first marking period. We are proud of our soccer and basketball teams. Thank you, Steve Judkins, Audrey Billings, Clyde Richardson, Heidi

DeGreenia, Helen Paquin, Kelly Greaves, Elizabeth McCarthy, Kathie Menard, Shawn Fontaine and Trinia Cochran for coaching Walden students. Our Walden Band continues with thirty-eight students.

Sense of Community: A Professional Learning Community recognizes the power of teachers, parents and community members working together. Through C.A.T.S.S. (Community All Together Supporting Students) many parents gave their time and effort organizing a back-to-school pig roast to bring together school and community, and we thank Suzanne Bader, Andrea Jones and Kelly Robb for their leadership in continuing the C.A.T.S.S. organization. The "Walden Spirit" is published five times during the year. We host community lunches and community gatherings once a month and honor Walden Friends at those gatherings. This year we devoted two Community Gatherings to honor local Walden businesses. Many community folks have kindly visited school for Lunch with the Principal. In November we recognized Walden veterans at a Veterans Day Assembly. This year we started a mentoring program for eighth graders with seven community members as adult mentors. We also started the E.L.F. Science Program (Environmental Learning for the Future) with three parents and a community member as program leaders. A Fund raising Team put considerable time and energy into raising money to fund some programs that had been cut from the budget. A service learning component has been added to the middle school curriculum. Students are engaged in experiences like making the nature trail handicapped-accessible, creating cards of appreciation for community members, buddying with younger students, assisting with lunch serving and making snowflake baskets for people who may not be able to get out in the winter. In December we presented over forty volunteers with certificates. We would like to recognize these individuals for their service and dedication.

Patricia Ainsworth
Pauline Andrews
Bruce Banister
Diane Banister
Elaine Bellavance
Karen Bissell
Martha Bissell
Rebecca Bowen
Melinda Carroll
Alan Celley
Diane Cochran
Heidi Degreenia
Gerry Farrington
Karen Field
Sally Fontaine
Patti Foster
Linda Fox
Roger Fox

Annie Gaillard
Ellen Gershun
Carolyn Greaves
Hazel Greaves
Desiree Greenwood
Bill Half
Bill Hammond
April Hannett
Pam Harshman
Betty Hatch
Dylan Holbrook
Peggy Holbrook
Shane Holbrook
Patrick Hussey
Andrea Jones
Doris Koelnych
Hope Lakus
Daniel Lamont

Deb Lawson
Sarah Littlefeather
Alice Magoon
Susan McMath
Kathie Menard
Karen Mosher
Cheryl Patoine
Sharon Pray
Crystal Prevost
Sandy Rivers
Kelly Robb
Heath Schneider
Julie Southworth
Michelle Staib
James Teuscher
Marie Viger
Julie Wright
Victoria Zolnoski

Focus on Learning: Because members of a Professional Learning community believe the primary mission of schools is learning, work is centered around three basic questions:

1. What do we expect students to know and be able to do?
2. How will we know they are learning?
3. How will we respond to students who are not learning?

This year we expanded our Physical Education program to include Health. Middle school students engaged in an extensive Careers curriculum. We adopted a Schoolwide Homework Plan. We put a new look on Open House night in October by having children teach parents about mathematics problem solving, and we plan an evening in the spring for children to teach their parents about the Junior Great Books Program for reading analysis and interpretation. A generous gift from Al Fournier is bringing arts enrichment activities to students: a week immersed in West African drumming, drama-music workshops to step into the shoes of historical figures and a performance by the Vermont Symphony Orchestra. We hope you enjoy reading these snapshots of teaching and learning at Walden School.

CREEP: The preschool program has proved to be a lot of fun for all the children. Each week consists of free play, circle time, books, math, science, social studies, journaling, an art activity, a speech and language program, music, dancing and a gross motor program. During their four days together students spend a lot of time developing friendships and learning with one another. Mrs. Dubuque comes in to read stories, and Andrea Jones comes in to teach new songs from the Music Together program. This year students have engaged in many projects including learning nursery rhymes, rhyming with the special classroom guest "the Hungry Thing," doing several cooking projects and painting.

Kindergartners were very excited at the start of the year to receive their new writing books. The first topics for mini lessons were "What is an author, what is writing, and where do we see writing?" Teacher Marie Langmaid leads students through guided discoveries as part of the Responsive Classroom model to introduce materials, working area, and learning processes. They use turtle fur to help them say words slowly and listen for sounds; they work with magnetic letters; they write numbers in sand and finger paint; they form numbers with play dough. As part of their work in phonics students cut out pictures representing words with one, two, or three syllables, and they explore rhyming words and syllables. In Math students have used math journals and number books, have worked with "one more" and "one less" stories and have made number squeeze games. Students do a lot of counting and graphing. They used magnifying glasses to explore pennies then purchased candy corn and pumpkins with the pennies. One of the Kindergarten reading lessons centered around the Junior Great Books poem "Us Two" with Winnie the Pooh.

First graders celebrated families with a Grandparents' Day Brunch in September. Students painted in Jackson Pollack's style after reading the Red Clover Book Action Jackson and tried percussion instruments with a guest musician after reading another Red Clover book What Charlie Heard about composer Charles Ives. Students

celebrated Favorite Character Day with a parade dressed up as their favorite character. As part of the first Science unit on weather and seasons students performed the play "Mushrooms in the Rain" and hiked Owl's Head. In December students started their Social Studies unit on Walden Community Workers. First graders write hero stories and friendly letters and practice good introductory sentences. First grade Math topics include: temperature, sequencing, values and patterns in counting, telling time, practicing money, and using the number line and number grids. This year first graders have been pals with the seventh graders who accompanied first graders on their annual visit to the Greensboro Nursing Home.

Second graders started the year off with "what if" ideas for writing stories. Students read several Junior Great Books stories and wrote a postcard to one of the characters in the "Blue Moose" story. When students read The Very Hungry Caterpillar, they constructed their own version of the caterpillar using marshmallows and presented the play "The Caterpillar and the Polliwog." This was related to the second grade Science unit in which students take care of caterpillars and see butterflies emerge from chrysalis. Students are trying some new Spelling techniques: word sorts, word finds and phoneme/grapheme mapping. Students studied the Pilgrims with the student teacher. The next Social Studies unit will be their place based unit on Walden's One Room Schools. In Math students have learned addition and subtraction fact families, explored base 10 blocks, made change, recorded temperatures, and used a tree diagram to solve a problem.

Third graders took on the Red Clover Challenge: reading all ten of the award-winning Red Clover Books with someone at home during the month of September. Students started the year in Science with a unit on solids, liquids and gases followed by a magnetism and electricity unit with students quite excited about their success in getting light bulbs to light. In October third graders prepared and served the meal for the monthly Community Lunch. Third graders are focusing on mathematics problem solving - proving their answers are correct and making mathematical connections to other problems or math concepts. Students are using several exciting spelling games to improve their spelling skills. Writing topics include summaries, responses to literature and narratives.

Fourth graders started the year with the Egg Drop activity where students used coffee cans to design Egg Protection Units, dropped their cans with eggs stowed inside from the roof and hoped for unbroken results! Students have tracked and charted weather data and constructed rain measurement devices. This led into their Land and Water unit giving students the opportunity to work with stream tables (miniature rivers in boxes). Students stay aware of current events summarizing articles in Scholastic News. Fourth graders have completed one creative book project and a Vermont history research project. Another book project is upcoming in March. Students have learned how to post their projects on the school web site. In Math students focus on the proper use of math language and math representation like graphs and charts as they solve problems involving arithmetic, geometry, measurement, statistics and other areas of mathematics.

Fifth graders participated in an exciting new extension of the Science curriculum called Starbase around the standard of forces and motion. As part of this experience students traveled to the Burlington Air National Guard Base, talked to an F-16 pilot and wrote paragraphs about what they learned for the "Walden 200" publication. Their second Science unit was about variables in which students learned about the importance of changing only one variable at a time when conducting experiments. Students use Junior Great Books for their Reading program and focus on finding textual evidence for different purposes. Recently they have been working on character analysis. In Writing students complete procedure, narrative and persuasive pieces.

Sixth graders use several tools to analyze and interpret what they read including magnet summaries, an anticipation reaction guide, and thick and thin questions. Students read Johnny Tremain about a boy living in Boston during the American Revolution to go with their Social Studies unit on colonial America as well as writing a report on a person or event related to the colonies and the Revolution. As a result of new approaches to Spelling sixth graders have been doing word finds, word games, and work with suffixes, prefixes and Latin roots. Math topics include bar and circle graphs, multiplication, decimals, scientific notation, fractions, variables and algebraic expressions. In Writing students focus on strong organization with effective introductions and conclusions. January brought the opportunity for sixth, seventh and eighth graders to work together on an interdisciplinary unit on Panama with several technology connections.

Seventh graders have studied Westward Expansion, the Gold Rush and Manifest Destiny in Social Studies. Students have made advertisements for wagon trains traveling west, planned a four month pioneer train, developed projects on Texas Statehood including maps, skits, poems and artwork and created Mexican War posters. Seventh graders read Lord of the Flies. The library has several book posters designed by students on display. Both seventh and eighth graders have been learning note-taking strategies and working on personal essays in Writing. In the Mathscapes program students have been working with fractions, decimal and per cent conversions, ratios, proportions and percentages to make fair comparisons and informed decisions. Seventh graders have also been doing mental math. Seventh graders are focusing on using resources and rubrics to write and assess their portfolio problems.

Eighth graders have studied the Civil War period. Students have created anti-slavery alphabets, hanging mobiles on historical figures, presidential campaign posters for Abraham Lincoln's presidency, dioramas recreating Civil War battles and murals depicting the Northern or Southern side. Eighth graders read To Kill a Mockingbird. In Math students have spent the first part of the year exploring statistical measures and displaying data using stem and leaf plots and scatter plots. They have spent time with probability. Now students are continuing portfolio problem solving and starting the study of algebra. This year brought the first annual participation in the Stock Market Game for both seventh and eighth graders. Students worked in teams to

invest and follow \$100,000 of virtual money in the stock market.

Middle school science is a three year process with two major units each year. This year's first unit was "Catastrophic Events" addressing standards about weather and storm systems. Students took a trip to ECHO at the Leahy Center for Lake Champlain as part of their learning. The second unit is "From Macro to Micro" addressing standards about systems of interdependence among organisms. Students practice scientific inquiry skills including making observations, predicting, collecting data, and drawing conclusions. Students also gain practice in writing clear, complete Lab Reports.

Commitment to Continuous Improvement: In a Professional Learning Community the culture is one of organized, sustained school improvement, and action plans focus on selected important goals that will affect student learning. Walden School is focusing on Literacy and Mathematics. We use a Junior Great Books program schoolwide that teaches students how to analyze and interpret different kinds of reading and support their thinking with textual evidence. This year in Math we are examining our Math curriculum and instruction to determine how we can strengthen students' understandings of math concepts and problem solving abilities while at the same time teach basic skills that students need. We have studied best practices to teach Spelling based on language development. As a school we are committed to framing learning in terms of essential questions, helping students make applications and connections, encouraging students to raise further questions and providing structures for students to explore and demonstrate their thinking.

THE EIGHTH GRADE CLASS OF 2003



Front Row – Left to Right:

Allen Staib, John Maye, Eric Hannett, Tristan Southworth, Cody Wright

Back Row – Left to Right:

Keilidh McMath, Bradley Greaves, Alexander Lamont, Brooke Billings, Samuel Judkins,
Colby Nash, Sean Wilkie

REFLECTIONS FROM THE EIGHTH GRADE CLASS OF 2004

In sixth grade we received a new teacher, Mr. Hill, as well as four new students: Chip and Josh from Hardwick, Michelle from Myrtle Beach and Emma from New Hampshire. Taylor introduced us to Chester (a stuffed parrot) which became the year's mascot for the class even though he couldn't fly except on rare occasions when Bill found him. We also met interesting Miss Armitage who stayed with us as a teacher the next year in seventh grade.

Some of our seventh grade memories with Miss A include having discussions about tignons and ligers (cross-breed species) and what was going on in current events. We will all remember Rebecca and her famous "what if" questions during Sex Ed. Last year was the first year that we had Band. Every Friday afternoon when some students went to Band other students did community service. Other seventh grade activities we participated in were going to the Vermont Leadership Center and skiing at Burke Mountain. At the end of the year because Miss A did not know how to ride a bike, we arranged for a bike, helmet, and elbow and knee pads to be donated to her so she could learn to ride. Overall, seventh grade was swell, and we all managed to survive while enjoying ourselves.

As we moved into eighth grade we started TA (teacher's advisory). Teachers in the middle school each have a group of students that they meet with every week, and groups each have a community service project. We are also doing ELF. ELF is a program where we help teach younger grades a Science unit. We are trained, and then we teach the kids what we were trained. Some of us are still in Band; we are learning new songs so we can have a marching band. Along with our new teachers this year, Ms. Piscitelli and Ms. Russell, we have two new students, Elektra and Anthony.

Something new that the eighth graders got this year is mentors. Each student is paired with one other classmate and one volunteer from our community. We meet every two weeks for forty minutes and talk about all different things but our main focus is our goals for this year. We as eighth graders appreciate all the mentors for taking time out of their schedule to come and talk with us. Thanks.

As part of our Careers program eighth graders go to Project Rediscovery at St. Johnsbury Academy and take part in three of these vocational classes: Automotive, Auto body, Truck and Diesel, Culinary Arts, Human Services, Electricity, or Dance and Career Pathways. Recently we have been learning about Panama. Ms. Russell brought in many plants for the eighth grade room so we feel more in the rain forest. The basketball and soccer seasons have gone well this year. At first during soccer season we did not win many games but we had good sportsmanship. The girls' and boys' basketball teams are both doing well with their passing and playing.

We have had many quality experiences at Walden School and would like to thank the people who have made this possible. Walden has prepared us for reaching our present and future goals. Thank you!

dui fozee Amber Lacey Elektra Tolmaki

Felicia Davis
Rebecca
Emma Gershun-Halt
Denz Harrison
Forrest
memard
Chris

Anthony
Stacey
Brendan Pray

JOSH
BOYD

Breanna Maxie Barister
Taylor Lunnon

A LETTER FROM THE KINDERGARTEN

We go to school. We read books. We make all kinds of graphs. We do jobs. We have recess and then go to lunch. We have learning centers. We do computer. We make pictures. We play dress up. We wash our hands. We do math. We have to work so hard in Kindergarten. We share our classroom with the CREEP class. We slide on the slide. We push people on the sleds so they can go real fast. We do the countdown from 100 to 0 days of school left in Kindergarten. We do puppets. We do the American flag every morning. We have to listen to the directions from the teacher. We have health and physical education. We borrow books from the library and we have to bring them back. We like Kindergarten because it's a nice class.

macie Ashley Danny
TAXSON

Johnathan
Kevin
Zachary
Maisy
Eli

Danny
Shannon
- EMILY -

AN INVITATION FROM THE PRINCIPAL

I am honored to be part of the Walden School Professional Learning Community, and I thank each of you for the valuable part you play in educating Walden's children. We welcome your thoughts about school-community relationships. We warmly invite you to visit our school - your school. I hope you will call me with questions or ideas. It is a privilege to work together in our quest for educational excellence.

In the Walden spirit,

Martha Dubuque
Martha Dubuque, Principal

What do our children need to know and be able to do?

Here is a sample of a **second grade math problem**.

"Bang! The marble shot out and rolled around on the Jungle game board. Joan was playing a game. She won points every time a marble rolled into a hole.

Holes: Monkey worth 3, Snake worth 10, Mouse worth 4, Parrot worth 2, Hippo worth 1, Elephant worth 5, Lion worth 9, Tiger worth 11.

Joan shot 4 marbles and won 25 points. Which holes could the marbles have rolled into?

Students in grades K-8 work on both **mathematics problem solving and mastery of basic facts, skills, and concepts**. Students score their work using a state rubric. For elementary and middle level students, these are the problem solving criteria:

1. The approach works.
2. The student applies a formula or makes a formula.
3. The answer is correct.
4. The student uses relevant mathematical language.
5. The student makes a graph, plot, chart, table, diagram, or model that clearly shows how the problem was solved and the reasoning used.

Students learn and practice **the writing process** of brainstorming, writing multiple drafts, revising, and editing. Students write responses to literature, procedures, narratives, reports, persuasive pieces, and personal essays. As in math, students score their work using a state rubric with criteria for Purpose, Organization, Details, Voice, and Writing Conventions. For a narrative the criteria for Details includes:

1. Show the character in action.
2. Use dialogue.
3. Dramatize scenes.
4. Manage time.
5. Provide character motivation.
6. Develop suspense.

In Science students need to both demonstrate the process of scientific inquiry and apply content knowledge. Here is a sample of a **fifth or sixth grade science test item**.

Ellen and Tom decided to make cinnamon rolls. Their recipe instructed them to mix and bake sugar, water, flour, yeast, cinnamon, and butter. As they mixed the ingredients, they noticed that the rolls started out much smaller than the picture on the package, then grew larger after a period of time. They were curious which ingredient/ingredients made their rolls rise. They designed the following test to investigate their question "which cinnamon roll ingredient/ingredients cause the rolls to rise?"

Step 1: Follow the recipe directions, but leave out the butter and the sugar.

Step 2: Follow the recipe directions, but leave out the water and the yeast.

Step 3: Compare the size of the rolls from step one and step two.

A. This experiment will not allow them to conclude which ingredient causes the dough to rise. Why not?

B. How would you fix the experimental design so that the conclusion they are looking for can be found?

The recipe instructed them to make and bake sugar, water, flour, yeast, cinnamon, and butter. As they made the rolls, they observed several physical and chemical changes.

A. What is the difference between a physical and a chemical change of matter?

B. Label each of the following changes as chemical or physical:

butter melted

carbon dioxide gas formed in the dough

sugar dissolved in the water

the edge of the rolls burned in the oven

C. Ellen and Tom noticed some water vapor rising from the rolls. Compare the motion of molecules in the water and the water vapor.

In the school cafeteria your friend slides a bowl of soup quickly across the table to you. The soup sloshes onto her hand as she slides it toward you and then the soup sloshes out in front to you when the bowl comes to a stop.

A. Explain why the soup sloshes onto the hand of the student who is pushing the bowl.

B. Explain why the soup sloshes out toward you when the bowl comes to a stop.

VEIT SALE OF SCHOOLS ACCOUNT

Beginning Balance July 1, 2002		\$13,003.94
Interest Income	\$123.67	
Ending Balance June 30, 2003		\$13,127.61

VEIT CONSTRUCTION FUND

Beginning Balance July 1, 2002		\$19,839.87
Interest Income	\$188.68	
Ending Balance June 30, 2003		\$20,028.55

BUS REPLACEMENT FUND

Beginning Balance July 1, 2002		\$17,480.20
Interest Income	\$224.50	
Ending Balance June 30, 2003		\$17,704.70

UTLEY FUND

Beginning Balance July 1, 2002		\$26,320.73
Interest Income	\$1,395.18	
Expense to Hotlunch Program	\$693.33	
Ending Balance June 30, 2003		\$27,022.58

WATSON ACCOUNT

Beginning Balance July 1, 2002		\$40,924.71
Interest Income	\$1,989.62	
Total Income		\$42,914.33
Expense	\$2,553.67	
Ending Balance June 30, 2003		\$40,360.66

WALDEN SCHOOL DISTRICT
UNION BANK
MODULAR CLASSROOM NOTE

<u>FYE</u>	<u>INTEREST</u>	<u>PRINCIPAL</u>	<u>BALANCE</u>
2002	492		66,500
2003	2,889	13,500	53,000
2004	2,223	13,500	39,500
2005	1,546	13,500	26,000
2006	875	13,500	12,500
2007	235	12,500	0

Walden School District

Proposed Budget

Function:	Summary						
<u>Function</u>	<u>Title</u>	<u>Actual FYE</u> <u>June 30, 2003</u>	<u>Budget FYE</u> <u>June 30, 2004</u>	<u>Projected FYE</u> <u>June 30, 2004</u>	<u>Budget FYE</u> <u>June 30, 2005</u>	<u>Budget</u> <u>Incrs/(Decrs)</u>	<u>Percent</u> <u>Incrs/(Decrs)</u>
	Instruction	861,452	962,718	1,014,826	1,037,551	74,833	7.77%
	Special Education	215,382	212,004	178,487	262,231	50,227	23.69%
	Guidance	19,204	20,219	20,290	20,290	71	0.35%
	Nurse	13,291	15,500	8,213	8,405	(7,095)	-45.77%
	Speech	30,349	24,847	34,233	34,633	9,786	39.38%
	Student Support	15,657	2,200	25,296	25,155	22,955	1043.39%
	Library	6,471	4,000	3,000	4,000	0	0.00%
	Professional Development	7,405	20,765	15,000	21,000	235	1.13%
	Tech Support	11,012	12,000	12,210	13,000	1,000	8.33%
	School Board	39,987	42,609	38,112	63,856	21,247	49.86%
	Principal's Office	106,662	117,988	112,601	120,594	2,606	2.21%
	Fiscal Services	21,032	21,646	30,896	33,500	11,854	54.76%
	Plant Operation	91,009	84,688	87,837	86,140	1,452	1.71%
	Transportation	14,103	16,619	16,372	18,280	1,661	10.00%
	Facility and Debt Service	95,764	85,993	74,261	93,027	7,034	8.18%
	Total Expenditures	1,548,781	1,643,796	1,671,634	1,841,662	197,866	12.04%
	Revenues	1,561,452	1,659,053	1,677,206	1,841,662	123,034	7.42%
	Surplus/(Deficit)	<u>(12,671)</u>	<u>15,257</u>	<u>5,572</u>	<u>0</u>	<u>(74,833)</u>	

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Negotiations not complete. Current Fiscal Year salary schedule used in the budget for next fiscal year.

NM=Not Meaningful

Walden School District

Proposed Budget

Obj Code	Instruction Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Budget Incrs/(Decrs)	Percent Incrs/(Decrs)
100	Salaries and Wages	330,575	346,930	365,342	380,261	33,331	9.61%
200	Benefits	87,027	87,078	104,143	112,190	25,112	28.84%
300	Professional Services	17,706	16,404	16,404	16,404	0	0.00%
400	Repair & Maintenance	37	0	0	0	0	NM
500	Purchased Services	406,014	495,706	512,337	511,697	15,991	3.23%
600	Supplies	17,653	16,600	16,600	17,000	400	2.41%
700	Equipment	2,280	0	0	0	0	NM
800	Other	160	0	0	0	0	NM
900	Transfers	0	0	0	0	0	NM
Totals		861,452	962,718	1,014,826	1,037,551	74,833	7.77%

Special Education

Obj Code	Instruction Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Budget Incrs/(Decrs)	Percent Incrs/(Decrs)
100	Salaries and Wages	84,215	73,593	45,923	61,498	(12,095)	-16.43%
200	Benefits	20,339	23,265	14,564	17,022	(6,243)	-26.83%
300	Professional Services	5,259	25,450	26,000	30,122	4,672	18.36%
400	Repair & Maintenance	0	0	0	0	0	NM
500	Purchased Services	103,693	88,696	90,000	151,089	62,393	70.34%
600	Supplies	937	1,000	1,000	1,500	500	50.00%
700	Equipment	890	0	1,000	1,000	1,000	NM
800	Other	50	0	0	0	0	NM
900	Transfers	0	0	0	0	0	NM
Totals		215,382	212,004	178,487	262,231	50,227	23.69%

Guidance

Obj Code	Instruction Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Budget Incrs/(Decrs)	Percent Incrs/(Decrs)
100	Salaries and Wages	17,578	18,369	18,369	18,369	0	0.00%
200	Benefits	1,465	1,600	1,671	1,671	71	4.45%
300	Professional Services	0	0	0	0	0	NM
400	Repair & Maintenance	0	0	0	0	0	NM
500	Purchased Services	0	0	0	0	0	NM
600	Supplies	160	250	250	250	0	0.00%
700	Equipment	0	0	0	0	0	NM
800	Other	0	0	0	0	0	NM
900	Transfers	0	0	0	0	0	NM
Totals		19,204	20,219	20,290	20,290	71	0.35%

Walden School District

Proposed Budget

Obj Code	Nurse Title	Proposed Budget				Percent Incrs/(Decrs)
		Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	
100	Salaries and Wages	0	0	6,947	7,122	NM
200	Benefits	0	0	766	784	NM
300	Professional Services	12,559	15,000	0	0	NM
400	Repair & Maintenance	0	0	0	0	NM
500	Purchased Services	0	0	0	0	NM
600	Supplies	732	500	500	500	0.00%
700	Equipment	0	0	0	0	NM
800	Other	0	0	0	0	NM
900	Transfers	0	0	0	0	NM
Totals		<u>13,291</u>	<u>15,500</u>	<u>8,213</u>	<u>8,405</u>	<u>(7,095)</u> -45.77%

Obj Code	Speech Title	Proposed Budget				Percent Incrs/(Decrs)
		Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	
100	Salaries and Wages	10,156	22,264	22,493	23,089	3.71%
200	Benefits	887	2,183	8,389	9,053	314.72%
300	Professional Services	19,306	0	0	0	NM
400	Repair & Maintenance	0	0	0	0	NM
500	Purchased Services	0	0	0	0	NM
600	Supplies	0	400	2,500	2,490	522.50%
700	Equipment	0	0	850	0	NM
800	Other	0	0	0	0	NM
900	Transfers	0	0	0	0	NM
Totals		<u>30,349</u>	<u>24,847</u>	<u>34,233</u>	<u>34,633</u>	<u>9,786</u> 39.38%

Obj Code	Student Support Title	Proposed Budget				Percent Incrs/(Decrs)
		Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	
100	Salaries and Wages	14,702	0	16,510	16,510	NM
200	Benefits	913	0	5,786	6,195	NM
300	Professional Services	0	2,000	2,000	2,200	10.00%
400	Repair & Maintenance	0	0	0	0	NM
500	Purchased Services	0	0	0	0	NM
600	Supplies	43	200	1,000	250	25.00%
700	Equipment	0	0	0	0	NM
800	Other	0	0	0	0	NM
900	Transfers	0	0	0	0	NM
Totals		<u>15,657</u>	<u>2,200</u>	<u>25,296</u>	<u>25,155</u>	<u>22,955</u> 1043.39%

Walden School District

Proposed Budget

Library Title	Actual FYE	Budget FYE	Projected FYE	Budget FYE	Budget	Percent
	June 30, 2003	June 30, 2004	June 30, 2004	June 30, 2005	Incrs/(Decrs)	Incrs/(Decrs)
100 Salaries and Wages	2,478	0	0	0	0	NM
200 Benefits	190	0	0	0	0	NM
300 Professional Services	0	0	0	0	0	NM
400 Repair & Maintenance	0	0	0	0	0	NM
500 Purchased Services	0	0	0	0	0	NM
600 Supplies	3,803	4,000	3,000	4,000	0	0.00%
700 Equipment	0	0	0	0	0	NM
800 Other	0	0	0	0	0	NM
900 Transfers	0	0	0	0	0	NM
Totals	6,471	4,000	3,000	4,000	0	0.00%

Professional Development

Obj Code	Title	Actual FYE	Budget FYE	Projected FYE	Budget FYE	Budget	Percent
		June 30, 2003	June 30, 2004	June 30, 2004	June 30, 2005	Incrs/(Decrs)	Incrs/(Decrs)
100 Salaries and Wages		0	0	0	0	0	NM
200 Benefits		7,405	20,765	15,000	21,000	235	1.13%
300 Professional Services		0	0	0	0	0	NM
400 Repair & Maintenance		0	0	0	0	0	NM
500 Purchased Services		0	0	0	0	0	NM
600 Supplies		0	0	0	0	0	NM
700 Equipment		0	0	0	0	0	NM
800 Other		0	0	0	0	0	NM
900 Transfers		0	0	0	0	0	NM
Totals		7,405	20,765	15,000	21,000	235	1.13%

Tech Support

Obj Code	Title	Actual FYE	Budget FYE	Projected FYE	Budget FYE	Budget	Percent
		June 30, 2003	June 30, 2004	June 30, 2004	June 30, 2005	Incrs/(Decrs)	Incrs/(Decrs)
100 Salaries and Wages		0	0	0	0	0	NM
200 Benefits		0	0	0	0	0	NM
300 Professional Services		5,335	7,000	7,000	7,000	0	0.00%
400 Repair & Maintenance		5,327	1,500	1,810	1,500	0	0.00%
500 Purchased Services		0	3,500	2,400	3,500	0	0.00%
600 Supplies		350	0	1,000	1,000	1,000	NM
700 Equipment		0	0	0	0	0	NM
800 Other		0	0	0	0	0	NM
900 Transfers		0	0	0	0	0	NM
Totals		11,012	12,000	12,210	13,000	1,000	8.33%

Walden School District

Proposed Budget

Obj Code	School Board		Actual FYE		Proposed Budget		Budget FYE		Percent Incrs/(Decrs)
	Title		June 30, 2003	June 30, 2004	June 30, 2004	June 30, 2005	Incrs/(Decrs)	Budget Incrs/(Decrs)	
100	Salaries and Wages		1,600	750	0	750	0	0	0.00%
200	Benefits		115	68	0	68	0	0	0.01%
300	Professional Services		33,634	34,562	34,562	35,000	438	438	1.27%
400	Repair & Maintenance		0	0	0	0	0	0	NM
500	Purchased Services		3,257	6,129	2,500	2,500	(3,629)	(3,629)	-59.21%
600	Supplies		59	0	0	0	0	0	NM
700	Equipment		0	0	0	0	0	0	NM
800	Other		1,322	1,100	1,050	20,538	19,438	19,438	1767.05%
900	Transfer To Hot Lunch Program		0	0	0	5,000	5,000	5,000	NM
Totals			39,987	42,609	38,112	63,856	21,247	21,247	49.86%

Note: Negotiations with the bargaining units have not finished at the time this report was printed. The object code "Other" contains a provision for the final settlement of negotiations, and when concluded amounts will be put into the applicable salary lines.

Principal's Office

Obj Code	Principal's Office		Actual FYE		Proposed Budget		Budget FYE		Percent Incrs/(Decrs)
	Title		June 30, 2003	June 30, 2004	June 30, 2004	June 30, 2005	Incrs/(Decrs)	Budget Incrs/(Decrs)	
100	Salaries and Wages		75,868	78,903	78,904	82,210	3,307	3,307	4.19%
200	Benefits		20,426	29,207	25,420	27,534	(1,673)	(1,673)	-5.73%
300	Professional Services		3,502	3,528	3,528	3,600	72	72	2.04%
400	Repair & Maintenance		0	0	0	0	0	0	NM
500	Purchased Services		2,427	2,600	1,000	2,600	0	0	0.00%
600	Supplies		3,038	3,000	3,000	3,900	900	900	30.00%
700	Equipment		0	0	0	0	0	0	NM
800	Other		1,401	750	750	750	0	0	0.00%
900	Transfers		0	0	0	0	0	0	NM
Totals			106,662	117,988	112,601	120,594	2,606	2,606	2.21%

Fiscal Services

Obj Code	Fiscal Services		Actual FYE		Proposed Budget		Budget FYE		Percent Incrs/(Decrs)
	Title		June 30, 2003	June 30, 2004	June 30, 2004	June 30, 2005	Incrs/(Decrs)	Budget Incrs/(Decrs)	
100	Salaries and Wages		0	0	0	0	0	0	NM
200	Benefits		0	0	0	0	0	0	NM
300	Professional Services		20,740	19,946	19,946	20,000	54	54	0.27%
400	Repair & Maintenance		0	0	0	0	0	0	NM
500	Purchased Services		0	0	0	0	0	0	NM
600	Supplies		268	1,700	950	1,500	(200)	(200)	-11.76%
700	Equipment		0	0	0	0	0	0	NM
800	Other		24	0	10,000	12,000	12,000	12,000	NM
900	Transfers		0	0	0	0	0	0	NM
Totals			21,032	21,646	30,896	33,500	11,854	11,854	54.76%

Walden School District

Proposed Budget

Obj Code	Plant Operation		Proposed Budget		Budget FYE		Budget FYE		Budget		Percent	
	Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Incrs/(Decrs)	Budget FYE June 30, 2005	Incrs/(Decrs)	Budget Incrs/(Decrs)	Incrs/(Decrs)	Percent	
100	Salaries and Wages	21,480	21,097	20,553	20,553	(544)	20,553	(544)	20,553	-2.58%		
200	Benefits	12,404	13,543	13,459	14,587	1,044	14,587	1,044	14,587	7.71%		
300	Professional Services	333	300	325	300	0	300	0	300	0.00%		
400	Repair & Maintenance	18,956	11,995	15,000	14,100	2,105	14,100	2,105	14,100	17.55%		
500	Purchased Services	11,370	13,303	12,000	10,850	(2,453)	10,850	(2,453)	10,850	-18.44%		
600	Supplies	24,642	24,450	25,000	25,500	1,050	25,500	1,050	25,500	4.29%		
700	Equipment	1,824	0	1,500	250	250	250	250	250	NM		
800	Other	0	0	0	0	0	0	0	0	NM		
900	Transfers	0	0	0	0	0	0	0	0	NM		
Totals		91,009	84,688	87,837	86,140	1,452	86,140	1,452	86,140	1.71%		

Transportation

Obj Code	Transportation		Proposed Budget		Budget FYE		Budget FYE		Budget		Percent	
	Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Incrs/(Decrs)	Budget FYE June 30, 2005	Incrs/(Decrs)	Budget Incrs/(Decrs)	Incrs/(Decrs)	Percent	
100	Salaries and Wages	9,090	9,500	8,190	8,190	(1,310)	8,190	(1,310)	8,190	-13.79%		
200	Benefits	1,510	1,103	1,382	1,440	337	1,440	337	1,440	30.59%		
300	Professional Services	39	125	125	150	25	150	25	150	20.00%		
400	Repair & Maintenance	1,986	2,500	2,000	5,000	2,500	5,000	2,500	5,000	100.00%		
500	Purchased Services	679	891	675	700	(191)	700	(191)	700	-21.44%		
600	Supplies	749	2,500	4,000	2,800	300	2,800	300	2,800	12.00%		
700	Equipment	0	0	0	0	0	0	0	0	NM		
800	Other	50	0	0	0	0	0	0	0	NM		
900	Transfers	0	0	0	0	0	0	0	0	NM		
Totals		14,103	16,619	16,372	18,280	1,661	18,280	1,661	18,280	10.00%		

Debt Service

Obj Code	Debt Service		Proposed Budget		Budget FYE		Budget FYE		Budget		Percent	
	Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Incrs/(Decrs)	Budget FYE June 30, 2005	Incrs/(Decrs)	Budget Incrs/(Decrs)	Incrs/(Decrs)	Percent	
100	Salaries and Wages	0	0	0	0	0	0	0	0	0	NM	
200	Benefits	0	0	0	0	0	0	0	0	0	NM	
300	Professional Services	0	0	0	0	0	0	0	0	0	NM	
400	Repair & Maintenance	0	0	0	0	0	0	0	0	0	NM	
500	Purchased Services	0	0	0	0	0	0	0	0	0	NM	
600	Supplies	0	0	0	0	0	0	0	0	0	NM	
700	Equipment	0	0	0	0	0	0	0	0	0	NM	
800	Other	47,464	24,493	27,837	26,034	1,541	26,034	1,541	26,034	6.29%		
900	Transfers	48,300	61,500	46,424	66,994	5,494	66,994	5,494	66,994	8.93%		
Totals		95,764	85,993	74,261	93,027	7,034	93,027	7,034	93,027	8.18%		

General Fund Total

General Fund Total		1,548,781	1,643,796	1,671,633	1,841,662	197,866	1,841,662	197,866	1,841,662	12.04%
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Walden School District

Proposed Budget

Function:	Revenue										
Obj Code	Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Budget Incrs/(Decrs)	Percent Incrs/(Decrs)				
	<u>Local</u>										
	Taxes/Act 68 Payment FY'05	790,013	888,595	883,194	836,789	(51,806)	-5.83%				
	Secondary Tuition	1,205	0	0	0	0	NM				
	Interest	10,843	6,000	6,000	5,000	(1,000)	-16.67%				
	Miscellaneous	<u>5,589</u>	0	5,000	3,000	3,000	NM				
	Sub Total	807,650	894,595	894,194	844,789	(49,806)	-5.57%				
	<u>State Revenues</u>										
	Ed Fund Payment /Act 68 FY'05	398,286	395,360	408,765	723,546	328,186	83.01%				
	Ed. Fund Local Share FY'03 & FY'04	73,292	102,785	104,784	0	(102,785)					
	Small Schools Grant	72,970	72,785	74,835	70,000	(2,785)					
	Net Transportation Aid	4,508	0	9,594	8,000	8,000	NM				
	Capital Debt Service	0	0	0	0	0	NM				
	Mainstream Block Grant	48,223	48,670	48,670	51,356	2,686	5.52%				
	Intensive Reimbursement	80,694	90,494	85,000	110,475	19,981	22.08%				
	Extraordinary Reimbursement	0	0	0	0	0	NM				
	EEE Grant	7,154	6,812	6,812	6,944	132	1.94%				
	State Placed Students	18,644	21,000	18,000	0	(21,000)	NM				
	Best Grant	0	0	0	0	0	NM				
	Sub Total	703,771	737,906	756,460	970,321	232,415					
	<u>Federal Revenues</u>										
	Title I(CFP)	17,347	26,552	26,552	26,552	0	0.00%				
	EPSDT	2,690	0	0	0	0	NM				
	Title IIA (CFP)	25,000	0	0	0	0	NM				
		45,037	26,552	26,552	26,552	0	0.00%				
	<u>Other</u>										
	Grants and Gifts	4,994	0	0	0	0	NM				
	Totals	<u>1,561,452</u>	<u>1,659,053</u>	<u>1,677,206</u>	<u>1,841,662</u>	<u>182,609</u>	11.01%				

As of : 28-Jan-04
Version 3.0

NM=Not Meaningful

Three Prior Years Comparisons

PRELIMINARY

District: **Walden** LEA: **218**
 County: **Caledonia** S.U.: **Caledonia Central**

	FY2002	FY2003	FY2004	FY2005
Expenditures				
Budget (local budget approved in prior years)	1,471,546	1,508,670	1,676,753	1,841,662
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable	not applicable
S.U. assessment (included in local budget)	61,749	69,980	70,440	71,004
Deficit (if included in local budget)	-	-	-	-
Block grant paid by State to tech center in prior years	1,852	946	1,975	not applicable
1. Separately warned article passed at town meeting	-	-	-	-
2. Separately warned article passed at town meeting	-	-	-	-
3. Separately warned article passed at town meeting	-	-	-	-
Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
Act 68 local adopted budget	1,473,398	1,509,616	1,678,728	1,841,662
+ Union school or joint school district assessment	-	-	-	-
+ Deficit if not included in budget or revenues	-	-	-	-
+ Special programs expenditures (if not included in local budget)	-	-	-	-
Gross Act 68 Budget	1,473,398	1,509,616	1,678,728	1,841,662
Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	-

	FY2002	FY2003	FY2004	FY2005
Revenues				
+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	321,153	247,079	290,013	281,327
+ Capital debt aid	-	-	-	-
+ Special program revenues (if not included in local budget)	-	-	-	-
Deficit if not included in budget or expenditures	-	-	-	-
Act 144 revenues	321,153	247,079	290,013	281,327
Total revenues	321,153	247,079	290,013	281,327
- Fund raising (if any)	-	-	-	-
Adjusted local revenues	321,153	247,079	290,013	281,327

	FY2002	FY2003	FY2004	FY2005
Education Spending (Act 68 definition)	1,152,245	1,262,537	1,388,715	1,560,335
Equalized Pupils	172.14	170.30	168.23	174.84
Education Spending per Equalized Pupil	6,694	7,414	8,255	8,924
Excess Spending per Equalized Pupil (if any)	not applicable	not applicable	not applicable	not applicable
Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	not applicable
District spending adjustment (minimum of 100%)	not applicable	not applicable	not applicable	not applicable
Anticipated homestead tax rate, equalized	not applicable	not applicable	not applicable	not applicable
(131.235% x \$1.10)	not applicable	not applicable	not applicable	not applicable
Household Income Percentage for income sensitivity	not applicable	not applicable	not applicable	not applicable
(131.235% x 2.0%)	not applicable	not applicable	not applicable	not applicable

Walden School District

Proposed Budget

Obj Code	Hot Lunch Fund		Proposed Budget				Percent Incrs/(Decrs)
	Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Budget Incrs/(Decrs)	
	Revenues						
1610	Local & Utley Fund	8,949	18,000	10,000	9,700	(8,300)	-46.11%
3450	State	864	500	500	500	0	0.00%
4450	Federal	22,634	23,000	24,700	25,000	2,000	8.70%
	Total	32,447	41,500	35,200	35,200	(6,300)	
	Expenditures						
100	Salaries and Wages	18,693	12,409	14,000	15,540	3,131	25.23%
200	Benefits	2,521	1,400	1,500	1,432	32	2.30%
300	Professional Services	0	0	0	0	0	NM
400	Repair & Maintenance	821	750	250	500	(250)	-33.33%
500	Purchased Services	252	50	65	50	0	0.00%
600	Supplies	25,879	18,650	26,000	22,150	3,500	18.77%
700	Equipment	0	250	125	500	250	100.00%
800	Other	0	0	0	0	0	NM
900	Transfers	0	0	0	0	0	NM
	Total	48,166	33,509	41,940	40,172	6,663	
	Surplus/(Deficit)	<u>(15,719)</u>	<u>7,991</u>	<u>(6,740)</u>	<u>(4,972)</u>	<u>(12,963)</u>	<u>-162.22%</u>

General & Hot Lunch Fund

(Expenditures only)

Obj Code	General & Hot Lunch Fund		Proposed Budget				Percent Incrs/(Decrs)
	Title	Actual FYE June 30, 2003	Budget FYE June 30, 2004	Projected FYE June 30, 2004	Budget FYE June 30, 2005	Budget Incrs/(Decrs)	
	Object Code Summary						
100	Salaries and Wages	586,435	583,815	597,231	634,091	50,276	8.61%
200	Benefits	155,202	180,212	192,080	212,977	32,765	18.18%
300	Professional Services	118,413	124,315	109,890	114,776	(9,539)	-7.67%
400	Repair & Maintenance	27,126	16,745	19,060	21,100	4,355	26.01%
500	Purchased Services	527,691	610,875	620,977	682,986	72,111	11.80%
600	Supplies	78,313	73,250	84,800	82,840	9,590	13.09%
700	Equipment	4,994	250	3,475	1,750	1,500	600.00%
800	Other	50,472	26,343	39,637	59,321	32,978	125.19%
900	Transfers	48,300	61,500	46,424	71,994	10,494	17.06%
	Total	1,596,946	1,677,305	1,713,573	1,881,835	204,530	

Note: Object code summary includes general fund and hot lunch fund expenditure amounts

Caledonia Central S.U.

Draft Budget

Function: Revenue		Actual FYE	Budget FYE	Projected FYE	Budget FYE	Budget FYE	Budget	Percent
Rev Code	Title	June 30, 2003	June 30, 2004	June 30, 2004	June 30, 2005	June 30, 2005	Incrs/(Decrs)	Incrs/(Decrs)
	Assessments - Superintendent	200,233	198,329	198,329	198,500	198,500	171	0.09%
	Assessments - Special Services	23,824	22,895	22,895	23,000	23,000	105	0.46%
	Assessments - Business Office	112,991	115,814	115,814	115,825	115,825	11	0.01%
	Assessments - CREEP	43,639	44,691	44,691	45,000	45,000	309	0.69%
	IDEA-B Flow Thru	114,978	116,000	116,000	157,021	157,021	41,021	35.36%
	IDEA-B Pre School	4,665	4,500	4,500	4,500	4,500	0	0.00%
	Medicaid - IEP	134,536	151,847	85,000	120,000	120,000	(31,847)	-20.97%
	Medicaid - EPSDT	3,741	0	28,000	10,000	10,000	10,000	NM
	EEE Grant	38,336	37,247	37,247	37,003	37,003	(244)	-0.66%
	EEI Grant	29,400	27,000	27,000	25,500	25,500	(1,500)	-5.56%
	Interest	1,139	748	1,000	1,000	1,000	252	33.69%
	Consolidated Federal Programs	976	22,000	22,000	0	0	(22,000)	-100.00%
	Grant Administration	1,500	0	19,920	0	0	0	NM
	Totals	<u>709,958</u>	<u>741,071</u>	<u>722,396</u>	<u>737,349</u>	<u>737,349</u>	<u>(3,722)</u>	<u>-0.50%</u>

Function: Expenditure Summary		Actual FYE	Budget FYE	Projected FYE	Budget FYE	Budget	Percent	
Function	Title	June 30, 2003	June 30, 2004	June 30, 2004	June 30, 2005	June 30, 2005	Incrs/(Decrs)	
2321	Superintendent	415,501	198,329	231,447	230,494	230,494	32,165	16.22%
2420	Special Services	136,811	153,145	134,263	138,791	138,791	(14,354)	-9.37%
2520	Fiscal	0	116,562	114,523	125,900	125,900	9,338	8.01%
1210	Preschool Program	212,654	226,520	246,276	242,164	242,164	15,644	6.91%
	Expenditure Totals	<u>764,966</u>	<u>694,556</u>	<u>726,509</u>	<u>737,349</u>	<u>737,349</u>	<u>42,793</u>	<u>6.16%</u>
	Surplus / (Deficit)	<u>(55,008)</u>	<u>46,515</u>	<u>(4,113)</u>	<u>(0)</u>	<u>(0)</u>	<u>(46,515)</u>	

NM=Not Meaningful

Caledonia Central S.U.
Draft Budget

Function: 2321 - Superintendent

<u>Obj Code</u>	<u>Title</u>	<u>Actual FYE</u> <u>June 30, 2003</u>	<u>Budget FYE</u> <u>June 30, 2004</u>	<u>Projected FYE</u> <u>June 30, 2004</u>	<u>Budget FYE</u> <u>June 30, 2005</u>	<u>Budget</u> <u>Incrs/(Decrs)</u>	<u>Percent</u> <u>Incrs/(Decrs)</u>
100	Salaries and Wages	290,316	127,703	132,549	144,122	16,419	12.86%
200	Benefits	34,834	16,607	20,226	21,317	4,710	28.36%
300	Professional Services	33,307	11,000	16,350	16,500	5,500	50.00%
400	Repair & Maintenance	13,003	12,570	13,663	13,650	1,080	8.59%
500	Purchased Services	21,628	13,450	31,558	17,350	3,900	29.00%
600	Supplies	12,677	8,700	11,943	12,805	4,105	47.18%
700	Equipment	6,104	1,000	2,234	1,000	0	0.00%
800	Other	3,632	7,299	2,924	3,750	(3,549)	-48.62%
900	Transfers	0	0	0	0	0	NM
Totals		415.501	198.329	231.447	230.494	32.165	16.22%

Function: 2420 - SPED

<u>Obj Code</u>	<u>Title</u>	<u>Actual FYE</u> <u>June 30, 2003</u>	<u>Budget FYE</u> <u>June 30, 2004</u>	<u>Projected FYE</u> <u>June 30, 2004</u>	<u>Budget FYE</u> <u>June 30, 2005</u>	<u>Budget</u> <u>Incrs/(Decrs)</u>	<u>Percent</u> <u>Incrs/(Decrs)</u>
100	Salaries and Wages	96,973	99,511	107,913	111,150	11,639	11.70%
200	Benefits	9,727	12,886	14,861	15,166	2,280	17.69%
300	Professional Services	15,483	7,300	2,053	2,000	(5,300)	-72.60%
400	Repair & Maintenance	0	250	250	0	(250)	-100.00%
500	Purchased Services	4,240	7,250	6,781	7,625	375	5.17%
600	Supplies	1,233	7,498	555	1,150	(6,348)	-84.66%
700	Equipment	6,116	2,500	1,500	1,000	(1,500)	-60.00%
800	Other	3,040	1,700	350	700	(1,000)	-58.82%
900	Transfers	0	14,250	0	0	(14,250)	-100.00%
Totals		136.812	153.145	134.263	138.791	(14.354)	-9.37%

Function: 2520 - Fiscal

<u>Obj Code</u>	<u>Title</u>	<u>Actual FYE</u> <u>June 30, 2003</u>	<u>Budget FYE</u> <u>June 30, 2004</u>	<u>Projected FYE</u> <u>June 30, 2004</u>	<u>Budget FYE</u> <u>June 30, 2005</u>	<u>Budget</u> <u>Incrs/(Decrs)</u>	<u>Percent</u> <u>Incrs/(Decrs)</u>
100	Salaries and Wages	0	93,521	92,119	97,396	3,875	4.14%
200	Benefits	0	17,791	19,627	19,225	1,434	8.06%
300	Professional Services	0	0	0	2,250	2,250	NM
400	Repair & Maintenance	0	0	0	0	0	NM
500	Purchased Services	0	2,950	1,762	2,104	(846)	-28.68%
600	Supplies	0	1,000	800	3,300	2,300	230.00%
700	Equipment	0	1,200	90	1,000	(200)	-16.67%
800	Other	0	100	125	625	525	525.00%
900	Transfers	0	0	0	0	0	NM
Totals		0	116.562	114.523	125.900	9.338	8.01%

Note: For FY03 Fiscal operation amounts are included under the Superintendent Function. FY04 and FY05 are separate from the Superintendent Function.

Function: 1210 - CREEP

<u>Obj Code</u>	<u>Title</u>	<u>Actual FYE</u> <u>June 30, 2003</u>	<u>Budget FYE</u> <u>June 30, 2004</u>	<u>Projected FYE</u> <u>June 30, 2004</u>	<u>Budget FYE</u> <u>June 30, 2005</u>	<u>Budget</u> <u>Incrs/(Decrs)</u>	<u>Percent</u> <u>Incrs/(Decrs)</u>
100	Salaries and Wages	165,702	174,990	182,125	182,125	7,135	4.08%
200	Benefits	33,229	36,680	48,473	50,479	13,799	37.62%
300	Professional Services	1,111	4,000	1,770	3,260	(740)	-18.50%
400	Repair & Maintenance	30	0	0	200	200	NM
500	Purchased Services	3,598	4,050	3,128	1,800	(2,250)	-55.56%
600	Supplies	7,334	6,300	10,000	4,300	(2,000)	-31.75%
700	Equipment	1,571	500	600	0	(500)	-100.00%
800	Other	78	0	180	0	0	NM
900	Transfers	0	0	0	0	0	NM
Totals		212.654	226.520	246.276	242.164	15.644	6.91%

NM=Not Meaningful



Caledonia Central Supervisory Union

P.O. Box 216, Danville, VT 05828 (802) 684-3801 FAX (802) 684-1190

It is like it was yesterday that I was introducing myself as your new Superintendent and now four years later I am saying good bye. My work here is done and it is time for new leadership to take over the reins. My tenure has been one that has offered many challenges to the member districts of CCSU, from the current difficulties created by the economy to the negative impact of a funding system and the declining enrollment. I have worked with local boards to maintain the quality programs that exist in each community. The state assessment data supports this statement, and I encourage you to review your local school report card distributed in each community.

Collaboration and cooperation is the model that will open the gateway to the 21st century. It is continuous goal directed change that we are looking for and the trends in the data that supports as well as demonstrates that we are improving. This ongoing change requires a collaborative model, built on consensus and compromise allowing for:

- Shared decision making
- Shared responsibility - bringing the key players to the table
- Supervisory union committees
- Local committees
- No limits to membership, it changes
- A group decision generates the expertise and energy to solve complex problems
- It must be continuous

Continuous Improvement is the development of systems to manage change on an ongoing basis. Below is a list of accomplishments we are most proud of as well as challenges the district still faces.

Points of Pride for CCSU

- Establishment of Quarterly Round Robin Board Meeting with the four District Boards has heightened networking between districts.
- Increasing collaboration between the districts personal.
- The increased sharing of resources.
- Decision making based on a commitment to best practices and student learning.
- Commitment to Professional Development for all school personnel.
- Centralizing and consolidation of fiscal management.
- The creation of an Executive Committee to increase efficiency.
- The use of Technology (establishing a virtual Office) to increase efficiency and lowering cost.
- Initiation of a CCSU Summer School.
- Pre-school and Early Literacy Programs for all 3 & 4 year olds.
- Coordination of Special Services among districts.
- Strong Collaborative Team at Central Office.

Challenges for CCSU

- The tension between individual schools and central office as we work toward meeting the needs of the State and Federal governments need for centralization required for the consolidated programs.
- Development of a unified Teacher/Para master contract.
- Obtaining resources to maintain current high level of programming.
- Shortage of available personnel to replace staff leaving the districts.
- Declining enrollment locally and at the State level.
- To increase curriculum in a limited calendar.
- Expanding Communication among CCSU stakeholders (boards, schools, community).
- Orientation/Training for School Board Members.

Dr. Robert W. Retchless
Superintendent of Schools
CCSU

**ATTENTION RESIDENTS OF
BARNET, DANVILLE, PEACHAM OR WALDEN**

Caledonia Central Supervisory Union (CCSU) offers
Special Education services to eligible children age birth
through twenty-one.

Eligible students with disabilities are entitled to
receive a free, appropriate, public education.

CCSU may be unaware of all resident children and youths
with a disability. If you have or know of a child who has a
disability and is not in school or otherwise being educated
at public expense, please notify us by contacting your local
school principal or by calling or writing:

Judi Macdonald
Special Services Director
Caledonia Central Supervisory Union
P.O. Box 216
Danville, VT 05828
802-684-3801

WALDEN SCHOOL DISTRICT
MINUTES OF ANNUAL MEETING MARCH 4, 2003
(Condensed report, complete minutes on file at the Town Clerk's Office)

The meeting called to order at 10:06 A.M. by Roger Fox, Moderator. He explained the rules of the meeting and announced that polls were open for the purpose of voting for Town and School District Officers by Australian Ballot.

ARTICLE 1: To elect a Moderator for the Town School District to govern said meeting and for the ensuing year. Ron Cochrane nominated Roger Fox. Voted and passed.

At this time Rep. Dave Brown gave a report on the legislature. He then answered questions.

ARTICLE 2: Voting for school director is by Australian Ballot.

At this time, Joanne Foster presented Joan Bissell with a corsage recognizing and thanking her for her many years of service to the town as she retires as delinquent tax collector.

ARTICLE 3: To see what action the School District will take in regard to the printed report of the School District Officers. A motion was made by Judy Clifford and seconded by Hazel H. Greaves to accept the printed report. After much discussion, the motion failed.

ARTICLE 4: The motion was made by Gerry Prevost and seconded by Michael Southworth to authorize the Board of Directors to borrow money to finance the retirement of the deficit in the general fund; the debt to be reduced over a three-year period. After much discussion, Bill Hammond made the motion, seconded by Ron Cochrane to postpone consideration of Article 4 until after Article 5. The motion to postpone was voted and passed.

ARTICLE 5: The motion was made by Gerry Prevost, and seconded by Michael Southworth to adopt a budget of \$1,717,439 for the school year ending June 30, 2004 including an appropriation of a sum of money for the support of school with provisions for current expenses, capital improvements, a deficit, if any, and for other lawful purposes. Gerry Prevost made a presentation explaining the budget and how it would affect taxpayers. Gary Laflam made the motion, seconded by Michael Enriken to amend the budget to \$1,510,000. The amendment was voted and failed. Discussion on the main motion then resumed. Elaine Bellavance made the motion, seconded by Ron Cochrane to amend the main motion to \$1,587,439. The motion to amend was voted and passed. Discussion resumed on the amended main motion. The motion was made by Michael Southworth and seconded by Julie Wright to amend the amendment to \$1,650,000. After discussion, the amendment to raise \$1,650,000 failed. The vote on the amended main motion of \$1,587,439 failed. The moderator then explained that if the meeting did not choose to reconsider this vote at this time that it would be necessary to have a special meeting of the district at a later date to take action on a school budget. Bill Hammond made a motion to reconsider the school budget, seconded by Lauren Johnson. After discussion, the motion to reconsider failed. Stuart Smith asked if Article 4 is still germane after voting down the budget. The moderator ruled that it was.

Gerry Prevost was recognized and applauded for the eight years he has spent on the school board.

At this time, discussion resumed on Article 4. The motion was made by Bill Hammond, seconded by Ron Cochrane to postpone consideration of Article 4 until the next school district meeting. After discussion, the motion to postpone consideration on Article 4 was defeated. The main motion was voted and passed.

ARTICLE 6: The motion was made by Julie Wright and seconded by Gerry Prevost to authorize the Board of

Directors to borrow money with which to pay the district's lawful debts and expenses for the fiscal year which ends June 30, 2004, in an amount not to exceed 90% of the anticipated collection of taxes and the receipt of other funds to be used for those purposes. Motion was voted and passed.

ARTICLE 7: To transact any other non-binding business that may legally come before the meeting. Elaine Bellavance asked that new budget numbers be supplied by the next meeting.

A motion to adjourn was made by Mike Southworth and seconded by Bill Trainor. The meeting adjourned at 3:55 p.m.

We attest that these are the written minutes of the School District meeting held on March 4, 2003.

Lina Smith, Town Clerk

Michael J. Southworth
Julie A. Wright
Bill Half
Walden School Directors

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TOWN CLERK'S OFFICE 563-2220

TOWN CLERK'S OFFICE HOURS

Monday – Wednesday 9:00-3:30

Thursday 9:00 – 5:00

Closed Fridays

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