

**MINUTES  
JANUARY 9, 2006**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:02 a.m. by Susan Farrell Board Chair. Members present: Ken Bush, Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donarae Metcalf; Board members absent: Linda Rice DeAnn Welch; Staff members present were: Anita Ristau, Nancy Morin, Elizabeth Hansen, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney, Judy Cutler; Prosecuting Attorney, Brenda Tetrault, OPR Investigator Derrick Everett, OPR Investigator; Steve Kennedy, OPR Investigator; Others present: Brian Fillio, Marie Hamilton, Laura Eisenberg, Jane Ellis, Jim Hulfish by telephone

1. A. Weiss moved to approve the minutes of. December 12, 2005. **Pass**
  
2. ADMINISTRATION:
  - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.
  - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
  - C. Brian Fillio appeared before the Board to discuss the complaint process. The Board stated that they would consider his comments but that the Office of Professional Regulation was responsible for setting the guidelines on processing complaints.
  - D. The Board received the letter from Thomas McKenna regarding the licensing of Foreign Nurses.
  - E. The Board received the anonymous letter regarding discipline being listed in the newsletter and requested that a statement be put in the next newsletter explaining why a list of disciplinary actions are in the newsletter.
  
3. EDUCATION:
  - A.. Annual Report Approvals
    1. E. Leff moved to have another site visit prior to accepting the annual report for Norwich University because of the concern on the lack of progress on the recommendations and the low NCLEX pass rate. A.

- Ristau, S. Farrell and E. Leff will make a site visit. **Pass**
2. K. Bush moved to approve the Annual Report submitted by Southern Vermont with recommendations. **Pass**
3. K. Bush moved to approve the Annual Reports for the following re-entry programs.  
 Connecticut League for Nursing re-entry program  
 Fletcher Allen Health Care re-entry program  
 Continuing Nursing Education Network (NE-NET) re-entry program  
 Vermont Technical College re-entry program **Pass**
- B. A. Weiss moved to table and remand the discussion on the Excelsior Program to the Board Attorney K. Leahy. **Pass**
- C. The Board received and reviewed Norwich University's response to the Board's concerns regarding their NCLEX pass rates.
4. PRACTICE
- A. The Board reviewed the letter from Irene Fortin regarding the Advisory Opinion on Propofol and requested that the issue be remanded to the Ad-Hoc Committee. A. Ristau will convene the Committee.
5. LICENSURE:
- A. The Board received and reviewed the CMSA Revised Position Statement on Multi State Nursing Licensure in Case Management.
6. COMPLAINTS:
- NA11-0905 Charlene Farr was not present. K. Bush moved to find Licensed Nursing Assistant Charlene Farr in **DEFAULT**. **Pass**  
 S. Farrell moved to **REVOKE** the license of Licensed Nursing Assistant **Charlene Farr**. **Pass**
- NU53-0305 The Board noted the **DISMISSAL OF CHARGES** for Licensed Practical Nurse **Patricia Knight**.
- NU47-1205 Sarah Benson was not present. S. Farrell moved **SUMMARILY SUSPEND** the license of Registered Nurse **Sarah Benson**. **Pass**

- NA46-0305 Nancy Freeh was not present. K. Bush moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant. **Pass**
- NA12-0905 Sherry Vukoder was not present. L. Tyo moved to find Licensed Nursing Assistant **Sherry Vukoder** in **DEFAULT**. **Pass**  
A. Weiss moved to **REVOKE** the license of Licensed Nursing Assistant **Sherry Vukoder**. **Pass**
- NU78-0504 Laura Eisenberg was present. A. Weiss moved to go into deliberative session at 2:12 p.m. **Pass**  
The meeting resumed at 2:30 p.m. K. Leahy announced that the Board had voted in deliberative session to **REVOKE** the license of Licensed Practical Nurse **Laura Eisenberg**.
- NA42-0305 Mona Martin was not present. S. Farrell moved to approve the Stipulation and Consent Order and **SUSPEND** the license of Licensed Nursing Assistant **Mona Martin**. **Pass**
- NA56-0505 Tasha Vanvalkinberg was not present. A. Weiss moved to find Licensed Nursing Assistant **Tasha Vanvalkinberg** in **DEFAULT**. **Pass**  
A. Weiss moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Tasha Vanvalkinberg**. **Pass**
- NA02-0705 Maribel Colon was not present. K. Bush moved to find Licensed Nursing Assistant **Maribel Colon** in **DEFAULT**. A. Weiss abstained. **Pass**  
K. Bush moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Maribel Colon**. A. Weiss abstained. **Pass**
- NU51-0305 Elizabeth Hedley was not present. K. Bush moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Elizabeth Hedley**. S. Farrell recused. **Pass**

## 7. FOLLOW-UP

- NA16-0903 Denise Thibeault - Hearing will be rescheduled.
- NU17-0904 Barbara Long was not present. E. Leff moved to **DENY** the request for modification of **Barbara Long's** Stipulation and Consent Order. **Pass**
- APP-NA21-1105 Marie Hamilton was present. A. Weiss moved to **ISSUE A REPRIMANDED** Licensed Nursing Assistant license to **Marie Hamilton** a license. L. Tyo recused. **Pass**

Jane Ellis was present. K. Bush moved to go into deliberative session 3:10 p.m. **Pass**  
The meeting resumed at 3:40 p.m. K. Bush moved to **REVERSE** the denial and

**RENEW** the license of Licensed Practical Nurse **Jane Ellis**. **Pass**

NU29-1003 Sylvia Flint was not present. K. Bush moved to **REINSTATE** without conditions the license of Registered Nurse **Sylvia Flint**. L. Tyo recused. **Pass**

NU38-1101 Mark Kavanagh was not present. L. Tyo moved to **REINSTATE** without conditions the license of Registered Nurse **Mark Kavanagh**. **Pass**

NU50-0400 Michelle Charron was not present. L. Tyo moved to **REINSTATE** without conditions the license of Registered Nurse **Michelle Charron**. A. Weiss and E. Leff recused. **Pass**

8. **CONCLUDED REPORT**

L. Tyo moved to approve the Report of Concluded Investigation and recommended that

**NU46-0205 NU69-0505 NU70-0505 NU22-0905 NU27-1005**

be concluded without charges. E. Leff recused. **Pass**

E. Leff moved to approve the Report of Concluded Investigation and recommended that **NA58-0605** be concluded without charges. L. Tyo recused. **Pass**

9. **OTHER:**

A. The Board received the Nursing Law's Regan Report for December 2005

B. The Board received the NCSBN Council Connector December 2005

10. S. Farrell moved to adjourn the meeting at 5:00 p.m. **Pass**

**MINUTES**  
**FEBRUARY 13, 2006**

The meeting was held at Central Vermont Hospital, Berlin, VT, Conference Room 1. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present: Ken Bush, Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donarae Metcalf, Linda Rice DeAnn Welch; Staff members present were: Anita Ristau, Nancy Morin, Elizabeth Hansen, Kevin Leahy, Board Attorney, Larry Novins, Board Attorney, Edward Adrian, Prosecuting Attorney, Judy Cutler; Prosecuting Attorney, Talia Latif, Docket Clerk; Others present: Castleton State Students, Denise Snyder, Steve Wright, Esq. David Lord Phd, by telephone, John Leppman, MD by telephone, Carmen Stevenson, Dulcie Taylor, Scott Broderick, Richard Goldsborough, Esq.

1. A. Weiss moved to approve the minutes of. January 9, 2005. L. Rice and D. Welch recused. **Pass**
2. ADMINISTRATION:
  - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.
    1. L. Tyo moved to approve VNA of Chittenden & Grand Isle Counties new program with recommendations. **Pass**
    2. L. Tyo moved to approve the Biennial Review for Union House Nursing Home with recommendations. **Pass**
    3. L. Tyo moved to approve the Biennial Review for Northwest Technical Center with recommendations. **Pass**
    4. L. Tyo moved to approve the Biennial Review for Franklin County Rehabilitation with recommendations. **Pass**
    5. L. Tyo moved to approve the Biennial Review for Stafford Technical Center's Evening Program with recommendations. Sue Farrell recused. **Pass**
    6. L. Tyo moved to approve the Biennial Review for Stafford Technical Center's Day Program with recommendations. Sue Farrell recused. **Pass**
    7. L. Rice moved to give provisional approval of the Biennial Review for Northlands Job Corps. The recommendations have to be met by April 1, 2006. **Pass**
    8. L. Tyo moved to approve the Biennial Review for the North Country Career Center Day Program. **Pass**
    9. D. Metcalf moved to approve the One Year Post review for Randolph Area Vocational Center Day Program with recommendations. **Pass**

10. E. Leff moved to approve the One Year Post Review for River Valley Technical Center. **Pass**

11. D. Metcalf moved to approve the Annual Reports for the following programs:

- A. Bennington Health & Rehabilitative Center
- B. Eden Park-Rutland
- C. Mayo Nursing Home
- D. Randolph Technical Career Center Day Program
- E. Randolph Technical Career Center Evening Program

**Post**

B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.

C. A. Weiss moved to table the Retreat Agenda.

**Pass**

D. The Board received the LNA Disciplinary data 2005.

E. The Board received the FY 2006 Second Quarter Budget Report.

F. The Board received the 2006 NCSBN Awards Program information.

3. EDUCATION:

A. The Board received the NCLEX RN and LPN pass rates for 1/1/05- 12/31/05.

B. A. Weiss moved to table the discussion on the Excelsior Program.

**Pass**

C. L. Tyo moved to accept Castleton State College's response to the Board's request for faculty compliance. Sue Farrell recused.

**Pass**

D. The Board received the letter from VTC regarding the New President of the College.

E. A. Weiss moved to table the letter from Norwich regarding the NCLEX exam pass rate.

**Pass**

4. LICENSURE:

A. S. Norton moved to preliminarily deny the renewal of Darleen L. Aldrich's LPN license because her position as a Respiratory Therapist does not require her to be licensed as an LPN.

**Pass**

5 DISCIPLINE:

NU13-0905 Denise Snyder was present and represented by Attorney Steven Wright. K. Bush moved to go into deliberative session at 11:35. L. Rice and D. Metcalf recused.

**Pass**

continue.

After coming out of deliberative session K. Leahy announced that the suspension would

NU36-1204 Jeanne Howrigan was not present. D. Metcalf moved to approve the Stipulation and Consent Order and **WARN** Registered Nurse Jeanne Howrigan's license. E. Leff recused.

**Pass**

NU75-0403 Adrienne Hathaway was not present. A. Weiss moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Adrienne Hathaway**.

**Pass**

NU73-0605 Ginger Chiappetta was not present. S. Farrell moved to approve the Stipulation and Consent order and **CONDITION** the license of Registered Nurse **Ginger Chiappetta**.

**Pass**

- NU07-0805 Melanie Minard was not present. L. Rice moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Melanie Minard**. **Pass**
- NA31-1205 Melissa Bacon was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Melissa Bacon**. **Pass**
- NA49-0405 Patricia Lafayette was not present. K. Bush moved to find **Patricia Lafayette** in **DEFAULT**. **Pass**  
 K. Bush moved to go into deliberative session at 5:25 p.m. **Pass**  
 The meeting resumed at 5:30 p.m A. Weiss moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Patricia Lafayette**. **Pass**
- NA40-0205 David Porter was not present. A. Weiss moved to find **David Porter** in **DEFAULT**. **Pass**  
 K. Bush moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **David Porter**. **Pass**
- NA03-0705 Bonnie Gray was not present. A. Weiss moved to find **Bonnie Gray** in **DEFAULT**. **Pass**  
 K. Bush moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Bonnie Gray**. **Pass**
- NU14-0804 Janice Hutt was not present. K. Bush moved to find **Janice Hutt** in **DEFAULT**. **Pass**  
 L. Tyo moved to **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Janice Hutt**. **Pass**
- NU11-0805 Margaret Pratt was not present. K. Bush moved to find **Margaret Pratt** in **DEFAULT**. **Pass**  
 NU74-0605 S. Farrell moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Margaret Pratt**. **Pass**
- NU30-1005 Jessica Lennon was not present. K. Bush moved to find **Jessica Lennon** in **DEFAULT**. **Pass**  
 K. Bush moved to **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Jessica Lennon**. **Pass**
- NA33-0105 Sandra Combs was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Sandra Combs**. **Pass**
- NA05-0705 Michele Paradee was not present. S. Farrell moved to approve the Stipulation and Consent Order and **WARN** Licensed Nursing Assistant Michele Paradee's license. **Pass**
- NU20-0905 Scott Broderick was present and represented by Attorney Richard Goldsborough. L. Rice moved to go into deliberative session at 4:45 p.m. **Pass**  
 The meeting resumed at 4:55 p.m and K. Leahy announced for the Board that they had moved to approve the Stipulation and Consent Oder and **SUSPEND** the license of Registered Nurse **Scott Broderick**. **Pass**
- NU52-1205 Judith Green was not present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Judith Green**. **Pass**

of

Hutt

APP-NU06-0704 Jason Braasch was not present. K. Bush moved to approve the Stipulation and Consent Order and **MODIFY** the original Stipulation and Consent order and change **direct supervision** to **on-site supervision** for Licensed Practical Nurse **Jason Braasch**. **Pass**

NU60-0599 Lesley Lucier Lucas was not present. K. Bush moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Lesley Lucier Lucas**. **Pass**

NU36-0200 Carmen Stevenson was present. A. Weiss moved **DENY** the request for **REMOVAL OF CONDITIONS** on Registered Nurse **Carmen Stevenson's** license. **Pass**

NU58-0203 Dulcie Taylor was present. L. Rice moved to go into deliberative session at 3:05 p.m. L. Tyo and A. Weiss recused. **Pass**  
When the meeting resumed L Novins announced that a written decision would be issued.

7.. CONCLUDED REPORT:

D. Metcalf moved to approve the Report of Concluded Investigation and recommended that

**NU04-0705**                      **NA13-0905**                      **NA51-0405**

be concluded without charges. L. Tyo recused and E. Leff recused. **Pass**

8. OTHER:

A. The Board received the Nursing Law's Regan Report for January 2006

9. K. Bush moved to adjourn the meeting at 6:40 p.m. **Pass**

**MINUTES**  
**MARCH 13, 2006**

The meeting was held at Central Vermont Hospital, Berlin, VT, Conference Room 1. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present: Ken Bush, Alan Weiss, Sandra Norton, Ellen Leff, Donarae Metcalf, Linda Rice; Board members absent: Laurey Tyo, DeAnn Welch; Staff members present were: Anita Ristau, Nancy Morin, Elizabeth Hansen, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney, Judy Cutler; Prosecuting Attorney, Derek Everett, Investigator for OPR, Amy Carlson, Investigator for OPR; Others present: VTC students, Michael Lemire, Marnie Hunton, Mary Somerville, Jennifer Merchant, Donna O'Dell, Lisa Mattoon, Theresa Hayden, Lane LaPierre, Jennifer Henry, Katherine Amerio-St. Louis, Aleta Costopoulos.

1. E. Leff moved to approve the minutes of February 13, 2006. **Pass**
  
2. ADMINISTRATION:
  - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.
    1. A. Weiss moved to approve the annual reports for the following programs:
      - A. Berlin Health and Rehabilitation Center
      - B. Franklin County Rehabilitative Center
      - C. Greensboro Nursing Home
      - D. Mt. Ascutney Hospital & Health Center**Pass**
  
    2. L. Rice moved to approve River Valley Technical Center's Evening Program. **Pass**
  - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
  - C. L. Rice moved to take the Retreat Agenda off the table. **Pass**  
The Board have set June 7<sup>th</sup> as the date of the retreat. Board requested that C. Winters and P. Daly be invited to the meeting to discuss the foreign nurses and the budget.
  - D. The Board reviewed the RN Disciplinary Data.
  
3. LICENSURE:
  - A. E. Leff moved to recommend that Meliha Kablar take the Kaplan Course and submit proof of successful completion of the program with predictors that she will pass the NCLEX prior to her taking the RN examination for the 4<sup>th</sup> time. Once Ms. Kablar has passed the

NCLEX examination she will have to take the clinical portion of a re-entry program prior to being licensed. **Pass**

- B. The Board discussed the recommendation to discontinue accepting applications from foreign nurses who have not been approved by CGFNS. A. Ristau explained the numbers and the process for reviewing and approving Foreign Nurse applicants and the income received from the source. The Board asked that this issue be placed on the Retreat agenda.

4. EXAMINATION:

- A. K. Bush moved to table the American Psychiatric Nurses Association and the American Nurses Credentialing Center discussion regarding a new Psychiatric APRN Examination. **Pass**

5. PRACTICE:

- A. S. Norton moved to table the discussion on whether a RN while triaging in the Emergency Room give patients certain narcotics for pain under a standing order or protocol prior to being assessed by the physician. **Pass**
- B. S. Leff moved to table the E-mail from John Kemmer regarding administration of medications **Pass**

6. EDUCATION:

- A. L. Rice moved to remove Excelsior Program from the table. **Pass**
- L. Rice moved to approve the Waiver Criteria for Licensure/Endorsement in Vermont. A. Weiss voted no. **Pass**
- L. Rice moved to grandfather individuals enrolled in the Excelsior Program prior to April 1, 2006 and individuals who have completed the program prior to April 1, 2006. A. Weiss voted no. **Pass**
- B. The Board received the news release from California Board of Nursing regarding Excelsior College Court decision
- C. Board accepted the letter from Norwich regarding the NCLEX exam pass rate
- D. E. Leff moved to approve Vermont Technical College's LPN Re-entry Program with recommendations and that those recommendations be completed within 6 weeks. **Pass**

7. COMPLAINTS:

- NU01-0704 Jeffrey Muise was not present. K. Bush moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Jeffrey Muise.** **Pass**
- NA01-0705 Rebecca Wetter was not present. D. Metcalf moved to **REPRIMAND** Licensed Nursing Assistant **Rebecca Wetter.** **Pass**
- NU01-0705 Donna O'Dell was present. S. Farrell moved to go into deliberative session at 1:15 p.m. **Pass**  
The meeting resumed at 1:45 p.m. K. Leahy will issue a written decision
- NU56-0305 Thomas Devoyd was not present. L. Rice moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Thomas Devoyd.** A. Weiss voted No. **Pass**
- NA10-0905 Elizabeth Woods was not present. S. Farrell moved to approve the Stipulation and Consent order and **REPRIMAND** Licensed Nursing Assistant **Elizabeth Wood.** **Pass**
- NU57-0106 Katherine Amerio-St. Louis was present. L. Rice moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Katherine Amerio-St. Louis.** **Pass**
- NA17-1105 Heather Baril was not present. A. Weiss moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Heather Baril.** **Pass**
- NA07-0805 Ashley Riendeau was not present. K. Bush moved to approve the Stipulation and Consent order and **REPRIMAND** Licensed Nursing Assistant **Ashley Riendeau.** **Pass**

8. FOLLOW-UP

- NU10-0701 Michael Lemire was present. L. Rice moved to go into deliberative session at 10:40 a.m. **Pass**  
K. Leahy will issue a written decision.
- NU43-0101 Aleta Costopoulos was present. L. Rice moved to go into deliberative session at 3:10 p.m. **Pass**  
The meeting resumed at 3:25 p.m. K. Leahy announced that the Board had voted while in deliberative session to **SUMMARILY SUSPEND** the license of Registered Nurse **Aleta Costopoulos.**

NU31-1002 Gregory Burbo was not present. E. Leff moved to **REINSTATE** without conditions the license of Registered Nurse **Gregory Burbo**. **Pass**

9. **CONCLUDED REPORT**

L. Rice moved to approve the Concluded Investigation and recommended that **NU54-0305** be concluded without charges. A. Weiss recused. **Pass**

D. Metcalf moved to approve the Concluded Investigation and recommended that

**NU06-0805**                      **NU27-1005**

be concluded without charges. L. Rice recused. **Pass**

E. Leff moved to approve the Concluded Investigation and recommended that

**NA19-1105**                      **NA18-1105**                      **NU42-1105**                      **NU76-0605**

be concluded without charges. E. Leff recused. **Pass**

10. **OTHER:**

A. The Board received the Nursing Law's Regan Report February 2006

B. The Board received the NCSBN Council Connector February 2006

11. Moved to adjourn the meeting at 4:45 p.m. **Pass**

**MINUTES**  
**APRIL 10, 2006**

The meeting was held at Central Vermont Hospital, Berlin, VT, Conference Room 1. The meeting was called to order at 9:07 a.m. by Susan Farrell Board Chair. Members present: Ken Bush, Alan Weiss, Sandra Norton, Ellen Leff, Donarae Metcalf, Laurey Tyo, Marilyn Rinker, Ad Hoc Member; Board members absent: Linda Rice, DeAnn Welch; Staff members present were: Anita Ristau, Nancy Morin, Elizabeth Hansen, Kevin Leahy, Board Attorney, Judy Cutler; Prosecuting Attorney, Brenda Tetrault, Investigator for OPR, Amy Carlson, Investigator for OPR; Others present: Norwich students, Tanya Rivera, Janice Dancer, Shirley Meiers, Thomas Nuovo, Esq., Saudia Lamont, Jean Henry, Jamie Murray by Telephone, Jan Hansen, John Tomlinson, Jasleep Pannu, Esq.

1. E. Leff moved to approve the minutes of March 13, 2006. L. Tyo abstained. **Pass**

2 ADMINISTRATION:

A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.

1. Donna Metcalf moved to approve Mt. Ascutney Hospital and Health Center Biennial

Review

A. Weiss moved to amend the motion to add with recommendations.

**Pass**

2. K. Bush moved to accept the annual reports for the following:

- Barre Technical Center, Day Program
- Barre Technical Center, Evening Program
- Birchwood Terrace
- Cedar Hill Continuing Care
- Centers for Living & Rehabilitation
- Copley Manor
- Fletcher Allen Health Care
- Haven Health Center
- Helen Porter Healthcare & Rehabilitation Center
- Genesis ElderCare/Mountain View Center
- Lyndon Institute Technical Education
- North Country Career Center, Day Program
- North Country Career Center, Adult/Evening Program
- River Valley Health Career Academy
- Rowan Court
- Stafford Technical Center, Day Program
- Stafford Technical Center, Evening Program

Starr Farm Nursing Center  
St. Johnsbury Health & Rehabilitation Center

3. L. Tyo moved to approve The Arbors Biennial Review with recommendations. **Pass**  
4. E. Leff moved to approve River Bend Career and Technical Center with recommendations. **Pass**

B. Executive Director's Report - Monthly Report was presented by A. Ristau

3. **EDUCATION:**

- A. Jan Hansen and Marilyn Rinker appeared before the Board to discuss the Norwich University's Masters in Nursing Education program. E. Leff moved to approve Norwich University's Masters in Nursing Education Step 1 with recommendations. K. Bush recused. **Pass**

4 **EXAMINATION:**

- A. K. Bush moved to take Psychiatric Nurses Association and the American Nurses Credentialing Center announcement regarding a new Psychiatric APRN Examination of the table. **Pass**  
The Board discussed the Psychiatric Nurses Association and the American Nurses Credentialing Center announcement regarding a new Psychiatric APRN Examination.

5 **PRACTICE:**

- A. K. Bush moved to take the question "May an RN while triaging in the Emergency Room give patients certain narcotics for pain under a standing order or protocol prior to being assessed by the physician?" off the table. **Pass**  
L. Tyo moved to request that A. Ristau write an article addressing this issue in the VNA newsletter. **Pass**
- B. K. Bush moved to take the question from John Kemmer regarding administration of medications off the table. **Pass**  
K. Bush moved that Vermont does not have an exemption in the practice act so Licensed RN nurses in Vermont can not delegate the administration of medications to unlicensed individuals. **Pass**

6. **DISCIPLINE:**

- NU65-0505 Shirley Meiers was present and represented by Thomas Nuovo, Esq. A. Weiss moved to go into deliberative session at 11:00 a.m. **Pass**

The meeting resumed at 11:20 a.m. K. Leahy announced that the Board had voted to deny the motion to dismiss. K. Leahy will draft a written decision.

- NA42-0306 Saudia Lamont was present and represented by Jasleep Pannu, Esq. L. Tyo moved to grant the motion to continue the Summary Suspension hearing. **Pass**
- K. Bush moved to go into deliberative Session at 11:35 p.m. **Pass**  
The meeting resumed at 11:45 p.m.
- NA54-0505 Elaine Fregard was not present. S. Farrell moved to approve the Stipulation and Consent Order and **REPRIMAND** Licensed Nursing Assistant **Elaine Fregard**. **Pass**
- NU18-0905 Pauline Rheaume was not present. K. Bush moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Pauline Rheaume**. **Pass**
- NA09-0805 Sue Ellen Garvatt was not present. L. Tyo moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **Sue Ellen Garvatt**. **Pass**
- NU09-0805 Michelle Blair was not present. K. Bush moved to find Michelle Blair in **DEFAULT**. **Pass**  
A. Weiss moved to **REVOKE** the license of Licensed Practical Nurse **Michelle Blair**. **Pass**
- NA23-1105 Patricia Limlaw was not present. K. Bush moved to find Patricia Limlaw in **DEFAULT**. **Pass**  
S. Farrell moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Patricia Limlaw**. **Pass**
- NA31-1205 Melissa Bacon was not present. L. Tyo moved to find Melissa Bacon in **DEFAULT**. **Pass**
- NU72-0605 Lynn Carrier was not present. K. Bush moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Lynn Carrier**. **Pass**
- NA32-0201 Donna Martin was not present. K. Bush moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **Donna Martin** with the change in A(3) to say licensed nurse. **Pass**
- NU63-0206 John Gallagher was not present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Advanced Practice Registered Nurse **John Gallagher**. **Pass**

## 7. FOLLOW-UPS:

- NU59-0301 Tonya Rivera was present. K. Bush moved to go into deliberative session at 9:45 a.m. **Pass**  
The meeting resumed at 10:00 a.m. K. Leahy announced that the Board had voted in deliberative session deny Tonya Rivera reinstatement of her LPN license. K. Leahy will draft an order.
- NU30-1198 Janice Dancer was present. E. Leff moved to go into deliberative session at 10:25 a.m. **Pass**  
The meeting resumed at 10:30 a.m. K. Leahy announced that the Board had voted in deliberative session to reinstate Janice Dancer's license when the Board Office had received a letter of support from her current employer. K. Leahy will draft an order.
- Jamie Murray was present by telephone. E. Leff moved to **RENEW** the license of Licensed Nursing Assistant **Jamie Murray** if adequate documentation is received in the Board Office.

**Pass**

Nana Takyi was not present. S. Farrell moved to deny Nana Takyi request to take the NCLEX RN examination for the 6<sup>th</sup> time.

**Pass**

NA40-0205 David Porter was not present. L. Tyo moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **David Porter**. **Pass**

NU49-0205 John Tomlinson was present. S. Farrell recused. The Board stated that he must get a letter from his Counselor documenting that he was safe to pass medications.

NA36-0 Regina Marzullo was not present. E. Leff moved to **REINSTATE** without conditions the license of Licensed Nursing Assistant **Regina Marzullo**. **Pass**

**8. CONCLUDED REPORT:**

A. Weiss moved to approve the Concluded Investigation and recommended that

**NA30-1205          NU28-1005          NA20-1105    NU29-1005**

be concluded without charges. E. Leff and L. Tyo recused.

**Pass**

**9 OTHER:**

A. The Board received the Letter to the Editor.

B. The Board received the Regan Report for March 2006.

**10.** K. Bush moved to adjourn the meeting at 4:15 p.m.

**Pass**

**MINUTES**  
**May 8, 2006**

The meeting was held at Central Vermont Hospital, Berlin, VT. The meeting was called to order at 9:07 a.m. by Susan Farrell Board Chair. Members present: Ken Bush, Alan Weiss, Sandra Norton, Ellen Leff, Donarae Metcalf, Laurey Tyo, Linda Rice, DeAnn Welch; Staff members present were: Nancy Morin, Elizabeth Hansen, Kevin Leahy, Board Attorney, Judy Cutler; Prosecuting Attorney, Edward Adrian, Prosecuting Attorney; Others present: Stratford Technical LNA students, Norman Blais, Esq., Denise Thibeault, Richard Cassidy, Esq., Audra Pitts, Jennifer Sheehan, Patti-Jean Doyle

1. L. Tyo moved to approve the minutes of April 10, 2006. Linda Rice, DeAnn Welch abstained. **Pass**  
A. Weiss moved to approve the minutes of the April 17, 2005 meeting. **Pass**

2. ADMINISTRATION:

- A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.

L. Rice moved to accept the annual reports for the following:

Addison County Home Health & Hospice	The Arbors
Clinical Career Training	Crescent Manor
Eden Park - Brattleboro	Genesis Elder Care Morrisville
Maple Lane	Northlands Job Corps
River Bend Career & Technical Center	Thompson Hosue

L. Rice moved to approve Genesis Eldercare Morrisville Center's Biennial Review with recommendations. **Pass**

L. Tyo moved to approve St. Johnsbury Health and Rehabilitation Center's Biennial Review with recommendations. **Pass**

L. Rice moved to approve Pines Rehabilitations and Health Center's Biennial Review. S, Farrell abstained. **Pass**

L. Tyo moved to approve Berlin Health and Rehabilitation Center's Biennial Review with recommendations. D. Metcalf abstained. **Pass**

- B. The Board received the Third Quarter Board Budget Report. A. Weiss will draft a letter to be sent to C. Winters addressing his concerns and will also send a copy to A. Ristau. **Pass**

3. EDUCATION:

A. L.

B. S. Farrell and E. Leff reported on the Norwich University site visit. A. Ristau will be submitting a written report, for the Board's approval, at the June meeting.

C. The Board received the thank you letter from Norwich University

D. L.

4. PRACTICE:

A. L. Rice updated the Board on the APRN Vision Paper and Roundtable.

5. COMPLAINTS:

NU68-0505 Douglas Clark was present and represented by David Putter, Esq. A. Weiss moved to go into d

The meeting resumed at 10:12 a.m. K. Leahy announced that the Board had agreed in deliberative session to **REJECT** the Stipulation and Consent Order.

The Respondent and the State agreed to proceed with a hearing.

The meeting resumed at 11:00.

L. Tyo moved to go into deliberative session at 11:18 a.m. **Pass**

The meeting resumed at 11:27 a.m. K. Leahy announced that the Board had agreed in deliberative session to **REVOKE** the license of Registered Nurse **Douglas Clark**. K. Leahy will draft a written decision.

NU63-0505 Patti-Jean Doyle was present. L. Rice moved to go into deliberative session at 11:55 a.m

**Pass**

The meeting resumed at 12:15 p.m. K. Leahy will issue a written decision.

NU33-1104 Cynthia Hughes was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse Cynthia Hughes.

**Pass**

NA14-1005 Angela Whitney was not present. L. Tyo moved to find Angela Whitney in **DEFAULT**.

**Pass**

A. Weiss moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant Angela Whitney.

**Pass**

NA08-0805 L.

6. FOLLOW-UP

NA06-0805 Jodi Peaslee was not present. Norman Blais, Esq. appeared before the Board and requested a postponement until the June meeting, which was agreed to by all parties.

NA16-0903 D

The meeting resumed at 2:25 p.m. K. Leahy announced that the Board had agreed in deliberative session to lift the suspension and to **CONDITION** the License of Licensed Nursing Assistant **Denise Thibeault**. K. Leahy will issue a written decision.

APPNA47-00306 Jennifer Sheehan was present. L. Rice moved to go into deliberative session at 3:59 p. m.

K. Leahy announced that the Board had agreed in deliberative session to reverse the preliminary denial and to grant a **CONDITIONED** Licensed Nursing Assistant license to **Jennifer Sheehan**. K. Leahy will draft a written decision.

NA49-0302 Audra Pitts was present. L. Rice moved to go into deliberative session at 3:27 p.m.

NA05-0702 P

The meeting resumed at 3:35 p.m. K. Leahy announced that the Board had agreed in deliberative session to reverse the preliminary denial and grant Audra Pitts a Registered Nurse license. K. Leahy will draft a written decision.

NU52-1205

Ju

NU49-0103

7. CONCLUDED REPORT

A. Weiss moved to approve the Concluded Investigation and recommended that

NU03-0705	NU48-1205	NU46-1105	NA-38-0206	NU35-1005
NA24-1105	NU40-1105	NU31-1005	NA40-0206	

be concluded without charges. E. Leff and L. Tyo abstained. P

8.. OTHER:

A. The Board received the Nursing Law's Regan Report April 2006

9.. A. Weiss moved to adjourn the meeting at 5:00 p.m. P

**MINUTES**  
**June 12, 2006**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present: Ken Bush, Alan Weiss, Sandra Norton, Ellen Leff, Donarae Metcalf, Laurey Tyo, Linda Rice, Board members absent: Deann Welch; Staff members present were: Anita Ristau, Elizabeth Hansen, Patricia Sartelle, Kevin Leahy, Board Attorney, Judy Cutler; Prosecuting Attorney, Edward Adrian, Prosecuting Attorney, Larry Novins, Board Attorney, Amy Carlson, Investigator for OPR; Others present: Linda Libby, Christopher Wolzchak, Brook Dingedine, Esq., Sandra Hennessey, Rick Pollack, Gabrielle Mikula, Nancy Morris, Jennifer Laurent

1. A. Weiss moved to approve the minutes of May 8, 2006. **Pass**

2. ADMINISTRATION:

A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.

L. Tyo moved to accept the annual reports for the following:

Green Technology & Career Center	Northwest Technical Center
The Pine Rehabilitation & Health Care Center	Professional Nurses Service
Redstone Villa	Union House
Vernon Green Nursing Home	Vermont Veterans' Home

L. Tyo moved to approve Vernon Green Nursing Home's Biennial Review with recommendations. **Pass**

B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached

The Board requested that A. Ristau convene an Ad-Hoc Committee on the delegation of care for school children who are on insulin pumps.

3. EDUCATION:

A. Rick Pollack appeared before the Board to request that the Board reconsider their decision regarding Excelsior College. S. Farrell explained why Excelsior's curriculum no longer meets Vermont's requirements for nurses seeking initial licensure.

B. S. Farrell reported on the Norwich University Site Visit. A. Weiss moved to accept the report and have Norwich submit a plan to accomplish the objectives by December 2006 with a 6 month update in June, 2007. K. Bush abstained. **Pass**

4. PRACTICE:

A Gabrielle Mikula, Jennifer Laurent and Nancy Morris appeared before the Board to discuss APRN practice and collaborative physician agreements. They discussed the issue of removing the necessity of APRN's having collaborating physicians from the Administrative Rules.

5. EXAMINATION:

A. E. Leff moved to approve Blessy Benni's request to take the NCLEX RN examination for the 5<sup>th</sup> time. **Pass**

B. L. Rice moved to approve Olivia Nguh's request to take the NCLEX RN examination for the 5<sup>th</sup> time. **Pass**

C Valerie Abbott appeared before the Board to request to take the NCLEX examination for the 4<sup>th</sup> time.  
L. Rice moved to grant a waiver to Valerie Abbot to take the examination. Ms Abbott must take a review course with a predictor that she will be able to pass the examination. The examination must be taken prior to 12/31/06. If Ms Abbott passes the examination she must take a clinical review course prior to being licensed **Pass**

6. COMPLAINTS:

NA37-0106 Linda Brown was not present. L. Tyo moved to **SUMMARY SUSPEND** the license of Licensed Nursing Assistant **Linda Brown**. **Pass**

NU49-1205 Marzella Bushy was not present. L. Tyo moved to approve the Stipulation and Consent Order and impose an **ADMINISTRATIVE PENALTY** on Licensed Practical Nurse Marcella Bushy. **Pass**

NU58-0106 Jill Luzietti was not present. L. Rice moved to approve the Stipulation and Consent Order and impose an **ADMINISTRATIVE PENALTY** on Licensed Practical Nurse Jill Luzietti. **Pass**

NU77-0605 Susan Egan was not present. E. Leff moved to go into deliberative session at 2:10 p.m. **Pass**  
The meeting resumed at 2:40 p.m. K. Leahy announced that the Board had agreed in deliberative session to **CONDITION** the license of Registered Nurse Susan Egan. **Pass**

NU71-0605 Gina Nickels was not present. E. Leff moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Advanced Practice Registered Nurse **Gina Nickels**. **Pass**

NA22-1105 Nathan Courage was not present. A. Weiss moved to accept the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Nathan Courage**. L. Tyo recused **Pass**

7. FOLLOW-UP

- NU24-1005 Christopher Wolzchak was present and represented by Brook Dingleline, Esq. S. Farrell moved to accept the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of **Christopher Wolzchak**. K. Bush and L. Tyo recused. **Pass**
- NA06-0805 Jody Peaslee was not present. D. Metcalf moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Jody Peaslee**. **Pass**
- NA08-0805 Samantha Sawyer was not present. S. Farrell moved to accept the Stipulation and Consent Order and **REPRIMAND** Licensed Nursing Assistant **Samantha Sawyer**. **Pass**
- NU60-0599 Leslie Lucas was not present. L. Rice moved to find Leslie Lucas in **DEFAULT**. ~~Pass~~  
A. Weiss moved to **REVOKE** the license of Registered Nurse **LESLIE LUCAS**. ~~Pass~~
- APPNU02-0705 Barbara Fano was not present. E. Leff moved to **DENY** Barbara Fano's request for licensure as a Registered Nurse until she has complied with all of the Conditions on her Massachusetts license. **Pass**
- NA22-1100 Sandra Hennessey was present. L. Rice moved to go into deliberative session at 12:00 p.m. **Pass**  
When the meeting resumed K. Leahy announced that the Board had agreed in deliberative session to **DENY** Sandra Hennessey's request for removal of conditions on her license.
- NA54-0506 Lindsey Bruzzesi was not present. L. Tyo moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Lindsey Bruzzesi**. **Pass**
- NU21-1299 Gregory Sieverding denial of removal of conditions hearing was tabled until the July meeting.
- NU35-1198 Peter Hays was present. E. Leff moved to go into deliberative session at 4:45 p.m. **Pass**  
The meeting resumed at 5:03 p.m. L. Tyo moved to approve the Stipulation and Consent Order and **CONDITION** as amended the license of Registered Nurse **Peter Hays**. **Pass**
- NU25-0193 Colleen Herrity was not present. E. Leff moved to **REINSTATE** the license of Registered Nurse **Colleen Herrity**. **Pass**
- NA28-0105 Heather Kerr was not present. E. Leff moved to **REINSTATE** the license of Licensed Nursing Assistant **Heather Kerr**. **Pass**

8. CONCLUDED REPORT:

L. Rice moved to approve the Concluded Investigation and recommended that

**NU61-0206 NA34-0106**

be concluded without charges. E. Leff recused.

**Pass**

L. Tyo moved to approve the Concluded Investigation and recommended that

**NU27-1005 NU45-1105 NU56-0106**

be concluded without charges. L. Rice and A. Weiss recused

**Pass**

9. OTHER:

A. The Board received the Nursing Law=s Regan Report May 2006

10. A. Weiss moved to adjourn the meeting at 5:05 p.m.

**Pass**

**MINUTES**  
**July 10, 2006**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:05 a.m. by Susan Farrell Board Chair. Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Linda Rice, Deann Welch; Board members absent: Ken Bush, Donarae Metcalf; Staff members present were: Anita Ristau, Elizabeth Hansen, Nancy Morin, Kevin Leahy, Board Attorney, Judy Cutler; Prosecuting Attorney, Edward Adrian, Prosecuting Attorney, Michael Colgan, Derek Everett and Gregory Kelly, Investigators for OPR; Others present: Jean Harris, Shirley Meier, Thomas Nuovo, Esq., Tinna Bisette, Deborah Moore, Robert Begley, Gregory Sieverding, Arlene Tibbitts, John Tibbitts, Donna Pratt by telephone

1. A. Weiss objected to addenda items added without a 5 day notice. The Board discussed the procedure for adding addenda items.
2. Moved to approve the minutes of the June 12, 2006 meeting with corrections as noted. **Pass**
3. Moved to approve the minutes of the June 7, 2006 retreat. **Pass**
4. ADMINISTRATION:
  - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.  
  
A. Weiss moved to give the above programs a provisional approval. Motion died for lack of a second  
E. Leff moved to approve the Biennial Reviews with recommendations for the following programs:  
  
Lyndon Institute Technical Education                      Starr Farm Nursing Center  
North Country Career Center - Adult Program                      Eden Park of Brattleboro  
  
A. Weiss voted no. **Pass**
  - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
  - C. The Board concurred with the proposed VSBN Goals for 2006-2007 with suggested changes. (Goals attached)
5. PRACTICE:
  - A. The Board received the Article on "Caring for Vermont's Inmates."
6. COMPLAINTS:  
  
NU65-0505 Shirley Meier was present and represented by Thomas Nuovo, Esq. S. Farrell moved to go into deliberative session at 10:55a.m. **Pass**

The meeting resumed at 11:10 a.m.. K. Leahy will issue a written decision for the Board's approval.

- Order
- NU92-0606 James Erwin was not present. L. Tyo moved to **SUMMARILY SUSPEND** the license of Registered Nurse **James Erwin**. **Pass**
- NU44-1105 Ruth Rudnick was not present. The Complainant addressed the Board via the telephone. S. Farrell moved to go into deliberative session at 11:45. **Pass**  
The meeting resumed at 11 57 a.m. E. Leff moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Registered Nurse **Ruth Rudnick**. **Pass**
- NU37-1105 Virginia Macguire was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Virginia Maguire**. **Pass**
- NA27-1205 Jaime Nielsen was not present. L. Tyo moved to approve the Stipulation and Consent Order and **REVOKE** the license of Licensed Nursing Assistant **Jaime Nielsen**. **Pass**
- NA33-0106 Sandra Combs was not present. A. Weiss moved to find **Sandra Combs** in **DEFAULT**. **Pass**  
A. Weiss moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Sandra Combs**. **Pass**
- NU63-0206 John Gallagher was not present. L. Rice moved to find **John Gallagher** in **DEFAULT**. **Pass**  
S. Farrell moved to **INDEFINITELY SUSPEND** the license of Advanced Practice Registered Nurse **John Gallagher**. **Pass**
- NA65-0606 Barbara Mounts was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Barbara Mounts**. **Pass**
- NA46-0306 Leela Robichaud was not present. S. Farrell moved to approve the Stipulation and Consent Order and impose an **ADMINISTRATIVE PENALTY** on Licensed Nursing Assistant **Leela Robichaud**. **Pass**
- NA26-1205 Maygan Ruggles was not present. L. Tyo moved approve the Stipulation and Consent Order and **SUSPEND** the license of Licensed Nursing Assistant **Maygan Ruggles**. **Pass**

## 7. FOLLOW-UP

- NU20-0905 Scott Broderick was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Scott Broderick**. **Pass**
- APPNA60-0506 Heather Forcier was not present. A. Weiss moved to pass over this hearing for 2 months so that the Prosecuting Attorney can try to negotiate a Stipulation and Consent Order. **Pass**
- NU57-0106 Katherine Amerio-St. Louis hearing was postponed.

NU21-1299 Gregory Sieverding, was present. L. Tyo moved to go into deliberative session at 1:40. When the meeting resumed K. Leahy announced for the Board that he would issue a written decision for the Board's approval.

APPNU64-0306 Arline Thibbitts was present. K. Leahy requested that the Board go into deliberative session. When the meeting resumed E. Leff moved to **OVERTURN THE PRELIMINARY DENIAL** and issue Arline Thibbitts an RN license. **Pass**

NU55-0595 Cynthia Taylor-King was not present. L. Rice moved approve the Stipulation and Consent Order and **REINSTATE AND CONDITION** the license of Registered Nurse **Cynthia Taylor-King**. **Pass**

APP-NA47-0305 Melissa Leonard was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Melissa Leonard**. **Pass**

NU73-0401 Sherry Jones was not present. L. Rice moved to approve the Stipulation and Consent Order and **REINSTATE AND CONDITION** the license of Registered Nurse **Sherry Jones**. **Pass**

8. GENERAL COMMENTS:

A. K. Leahy presented a letter, dated 7/7/06, from Brian Fillioe to the Board.

9. CONCLUDED REPORTS:

A. Weiss moved to approve the Concluded Investigation and recommended that

**NU16-0905**            **NU32-1005**            **NA25-1205**            **NU69-0306**

be concluded without charges. L. Rice recused. **Pass**

A. Weiss moved to approve the Concluded Investigation and recommended that

**NU65-0306**            **NU71-0306**            **NA04-0705**

be concluded without charges. L. Tyo recused. **Pass**

A. Weiss moved to approve the Concluded Investigation and recommended that

**NA41-0306**

concluded without charges. E. Leff recused. **Pass**

10. L. Rice moved to adjourn the meeting at 4:15 a.m. **Pass**

**MINUTES**  
**August 14, 2006**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Ken Bush, Donarae Metcalf, Deann Welch; Board members absent: Linda Rice; Staff members present were: Anita Ristau, Elizabeth Hansen, Nancy Morin, Larry Novins, Board Attorney, Chris Winters, OPR Director, Judy Cutler; Prosecuting Attorney, Edward Adrian, Prosecuting Attorney, Gregory Kelly, Investigators for OPR; Others present: Jean Harris, Nicole Duhamel, Bill Miller, Esq., Fred Garrow, Denise Robin, Brenda McGowan, Bob Begley, Deb Moore, Hollie Shanew McRae, Joyce Walker by phone.

1. A. Ristau requested that the Report on the NCSBN Delegate Assembly be added to the agenda.
2. A. Weiss moved to approve the minutes of the July 10, 2006 meeting. K. Bush and D. Metcalf abstained.  
**Pass**
3. ADMINISTRATION:
  - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.  
L. Tyo moved to approve the Biennial Reviews for Bennington Health and Rehabilitative Center.  
**Pass**
  - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
  - C. The Board reviewed the Budget.
  - D. E. Leff moved to elect S. Farrell as Chair. **Pass**  
K. Bush moved to elect L. Rice as Vice-Chair. **Pass**  
K. Bush moved to elect L. Tyo as Secretary. **Pass**
  - E. The Board received the Goals for 2006-2007
  - F. A. Weiss moved to go into Executive Session with Chris Winters, Director to discuss a personnel issue.  
**Pass**
4. EXAMINATION:
  - A. The Board received the NCLEX examination pass rates
5. PRACTICE:
  - A. Hollie McRae from Fletcher Allen Health Care addressed the Board regarding nurse associates starting IVs under delegation. The Practice Ad Hoc Committee will look at this issue. The Board is bound to the Administrative Rules on delegation at this point.

- B. Bob Begley and Deb Moore from Prison Health Services addressed the Board on clarifications on the Role of the Licensed Practical Nurse. There was a consensus that LPNs should not make an assessment in the SOAP notes.

6. LICENSURE

- A. The Board received the Licensed Nursing Assistant Survey 2004

7. COMPLAINTS:

NA09-0702 Joyce Walker was not present. A. Weiss moved to go into deliberative session. When the meeting resumed L. Novins announced he would issue a written decision for the Board's approval

NU57-0106 Katherine Amerio-St. Louis was not present. S. Farrell moved to approve the Stipulation and Consent Order and **REINSTATE AND CONDITION** the license of Registered Nurse **Katherine Amerio-St. Louis.** **Pass**

NU17-0905 Eunice Harrington was not present. L. Tyo moved to approve the Stipulation and Consent order and **REPRIMAND** the license of Registered Nurse **Eunice Harrington.** **Pass**

NU10-0805 Theresa Luscier-Belini was not present. L. Tyo moved to approve the Stipulation and Consent order and **REPRIMAND** the license of Registered Nurse **Theresa Luscier-Belini.** **Pass**

NU04-0706 Debra Oliver was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Debra Oliver.** **Pass**

NU84-0606 Denise Robin was present. S. Farrell moved to go into deliberative session at 11:20 a.m. **Pass**

The meeting resumed at 11:40 a.m. L. Novins stated for the Board that the request for **SUMMARY SUSPENSION** had been granted.

NU01-0706 Pamela Jo Patton was present and represented by Bill Miller, Esq. S. Farrell recused. K. Bush moved to go into deliberative session at 2:50 p.m. **Pass**

The meeting resumed at 3:15 p.m. L. Novins stated for the Board that the request for **SUMMARY SUSPENSION** had been granted.

NU59-0305 Lisa Boucher was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Lisa Boucher.** E. Leff recused. **Pass**

8. FOLLOW-UPS

NU20-0900 Brenda McGowan was present. L. Tyo moved to **OVERTURN THE PRELIMINARY DENIAL** and **REINSTATE** the license of Licensed Practical Nurse **Brenda McGowan**. **Pass**

NU02-0702 Rebecca Avera, was not present. A Weiss moved to **REINSTATE** the license of Licensed Practical Nurse **Rebecca Avera**. **Pass**

NU03-0903 Deborah Mobbs was not present. A Weiss moved to **REINSTATE** the license of Licensed Practical Nurse **Rebecca Avera**. **Pass**

9. **CONCLUDED REPORT:**

A. Weiss moved to approve the Concluded Investigation and recommended that

**NU66-0306**                      **NU81-0506**

be concluded without charges..

**Pass**

A. Weiss moved to approve the Concluded Investigation and recommended that

**NA57-0605/**

be concluded without charges. E. Leff recused.

**Pass**

10. **OTHER:**

A. The Board received the Nursling Law Regan Report for June 2006

11. A. Weiss moved to adjourn the meeting at 4:50 p.m.

**Pass**

**MINUTES**  
**August 14, 2006**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Ken Bush, Donarae Metcalf, Deann Welch; Board members absent: Linda Rice; Staff members present were: Anita Ristau, Elizabeth Hansen, Nancy Morin, Larry Novins, Board Attorney, Chris Winters, OPR Director, Judy Cutler; Prosecuting Attorney, Edward Adrian, Prosecuting Attorney, Gregory Kelly, Investigators for OPR; Others present: Jean Harris, Nicole Duhamel, Bill Miller, Esq., Fred Garrow, Denise Robin, Brenda McGowan, Bob Begley, Deb Moore, Hollie Shanew McRae, Joyce Walker by phone.

1. A. Ristau requested that the Report on the NCSBN Delegate Assembly be added to the agenda.
2. A. Weiss moved to approve the minutes of the July 10, 2006 meeting. K. Bush and D. Metcalf abstained.  
**Pass**
3. ADMINISTRATION:
  - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.  
L. Tyo moved to approve the Biennial Reviews for Bennington Health and Rehabilitative Center.  
**Pass**
  - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
  - C. The Board reviewed the Budget.
  - D. E. Leff moved to elect S. Farrell as Chair. **Pass**  
K. Bush moved to elect L. Rice as Vice-Chair. **Pass**  
K. Bush moved to elect L. Tyo as Secretary. **Pass**
  - E. The Board received the Goals for 2006-2007
  - F. A. Weiss moved to go into Executive Session with Chris Winters, Director to discuss a personnel issue.  
**Pass**
4. EXAMINATION:
  - A. The Board received the NCLEX examination pass rates
5. PRACTICE:
  - A. Hollie McRae from Fletcher Allen Health Care addressed the Board regarding nurse associates starting IVs under delegation. The Practice Ad Hoc Committee will look at this issue. The Board is bound to the Administrative Rules on delegation at this point.

- B. Bob Begley and Deb Moore from Prison Health Services addressed the Board on clarifications on the Role of the Licensed Practical Nurse. There was a consensus that LPNs should not make an assessment in the SOAP notes.

6. LICENSURE

- A. The Board received the Licensed Nursing Assistant Survey 2004

7. COMPLAINTS:

NA09-0702 Joyce Walker was not present. A. Weiss moved to go into deliberative session. When the meeting resumed L. Novins announced he would issue a written decision for the Board's approval

NU57-0106 Katherine Amerio-St. Louis was not present. S. Farrell moved to approve the Stipulation and Consent Order and **REINSTATE AND CONDITION** the license of Registered Nurse **Katherine Amerio-St. Louis.** **Pass**

NU17-0905 Eunice Harrington was not present. L. Tyo moved to approve the Stipulation and Consent order and **REPRIMAND** the license of Registered Nurse **Eunice Harrington.** **Pass**

NU10-0805 Theresa Luscier-Belini was not present. L. Tyo moved to approve the Stipulation and Consent order and **REPRIMAND** the license of Registered Nurse **Theresa Luscier-Belini.** **Pass**

NU04-0706 Debra Oliver was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Debra Oliver.** **Pass**

NU84-0606 Denise Robin was present. S. Farrell moved to go into deliberative session at 11:20 a.m. **Pass**

The meeting resumed at 11:40 a.m. L. Novins stated for the Board that the request for **SUMMARY SUSPENSION** had been granted.

NU01-0706 Pamela Jo Patton was present and represented by Bill Miller, Esq. S. Farrell recused. K. Bush moved to go into deliberative session at 2:50 p.m. **Pass**

The meeting resumed at 3:15 p.m. L. Novins stated for the Board that the request for **SUMMARY SUSPENSION** had been granted.

NU59-0305 Lisa Boucher was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Lisa Boucher.** E. Leff recused. **Pass**

8. FOLLOW-UPS

NU20-0900 Brenda McGowan was present. L. Tyo moved to **OVERTURN THE PRELIMINARY DENIAL** and **REINSTATE** the license of Licensed Practical Nurse **Brenda McGowan**. **Pass**

NU02-0702 Rebecca Avera, was not present. A Weiss moved to **REINSTATE** the license of Licensed Practical Nurse **Rebecca Avera**. **Pass**

NU03-0903 Deborah Mobbs was not present. A Weiss moved to **REINSTATE** the license of Licensed Practical Nurse **Rebecca Avera**. **Pass**

9. **CONCLUDED REPORT:**

A. Weiss moved to approve the Concluded Investigation and recommended that

**NU66-0306**                      **NU81-0506**

be concluded without charges.. **Pass**

A. Weiss moved to approve the Concluded Investigation and recommended that

**NA57-0605/**

be concluded without charges. E. Leff recused. **Pass**

10. **OTHER:**

A. The Board received the Nursling Law Regan Report for June 2006

11. A. Weiss moved to adjourn the meeting at 4:50 p.m. **Pass**

MINUTES  
September 11, 2006

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:02 a. m. by Susan Farrell Board Chair. Members present: Alan Weiss, Ellen Leff, Laurey Tyo, Donarae Metcalf, Deann Welch, Linda Rice; Board members absent: Ken Bush, Sandra Norton; Staff members present were: Anita Ristau, Elizabeth Hansen, Cathy Jones, Larry Novins, Board Attorney, Judy Cutler, Prosecuting Attorney, Investigators for OPR; Amy Carlson and Carl Packer. Others present: Jean Harris, P. Arthur Leary, Michael St. Joseph, Atty. Beth Danon, Atty. John Pacht, Atty. Jeffrey Spencer, Florence Atherton, Nich Atherton, Margaret Pratt, Christine Appleby,

**Call to Order:**

Meeting was called to order by Susan Farrell, Chair at 9:02 a.m.

**Changes and additions to the agenda:**

There were not additions or changes.

**Approval of Minutes:**

Weiss moved to approve the minutes of August 14, 2006. D. Metcalf noted that on page 2 file # NU03-0903 the name should be Deborah Mobbs not Rebecca Avera. The board approved the minutes as amended.

**Administration:**

A. Elizabeth Hansen, RN,MSN,LNA Program Coordinator presented Monthly Reports. Reports attached.

Laurey. Tyo moved to approve the Biennial Review of Addison County Health & Hospice.

**Motion Passed with one opposed. (A Weiss).**

Donarae Metcalf moved to approve the Vermont Veterans' Home 1-year Post approval Survey report.

**Motion Passed.**

Donarae Metcalf moved to approve the Biennial Review of Helen Porter Healthcare and Rehabilitation Center.

**Motion Passed with one opposed. (A. Weiss).**

B. Executive Director's Report – Monthly Report was presented by A. Ristau, Executive Director. Report Attached.

C. November Board Retreat. The board reviewed the topics for this year's retreat as presented. Memo attached.

**Licensure:**

B. LPN, APRN and Psychiatric Registered Nurses Relicensure Survey results from the Office of Nursing Workforce was reviewed by the Board.

**Complaints:**

NU14-0905 **Linda Laramee** was not present, Case **CONTINUED**.

NU12-0806 **Cynthia Hughes** was present and represented by John Pacht, Esq. OPR Investigator, Amy Carlson presented the results of her investigation to the Board. Alan Weiss moved to go into deliberative session. **Motion Passed.**

When the meeting resumed Atty. Novins announced he would issue a written decision for the **SUMMARY SUSPENSION** for the Board's approval.

NU60-0405 **Florence Atherton** was present and represented by Beth Danon, Esq. Alan Weiss moved to go into deliberative session. **Motion Passed.**

Motion by Linda Rice to approve the **Stipulation and Consent Order** with amendment to item 5 of the Order allowing the respondent to work at her present place of employment on Sundays with out on-site supervision provided an RN is available for her entire shift by phone.

**Motion Passed.**

NA01-0806 **Sheena Morin** was not present. OPR Investigator Carl Packer presented the results of his investigation to the Board. Motion by L. Rice to **SUMMARILY SUSPEND** the license of nursing assistant **Sheena Morin**.

**Motion Passed.**

NU68-0306 **Ruth Hamilton-Barrett** was not present. S. Farrell recused. The Board discussed the issue of the amount of the fine. L. Rice moved to approve the Stipulation and Consent Order as written.

**Motion Passed with one Nay. (A. Weiss)**

AAP-NA60-0506 **Heather Forcier** was not present. Motion by A. Weiss to reaffirm the previous decision to deny approval of Ms. Forcier's application for LNA licensure.

**Motion Passed.**

NU41-1105 **Sheila Lamonda** was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Sheila Lamonda**. D. Metcalf recused.

**Motion Passed.**

NU11-0805 & NU74-0605 **Margaret Pratt** was present and represented by Jeff Spencer, Esq. for a disposition hearing. E. Leff motioned to go into deliberative session.

Atty. L. Novins will issue a written decision for the Board's approval.

**Follow Up:**

NU43-0101 **Aleta Costopoulos** was not present. L.Tyo moved to approve the Stipulation and Consent order and **CONDITION** the license of Registered Nurse **Aleta Costopoulos**. S. Farrell recused. Linda Rice was not present.

**Motion Passed**

NU19-0900 **Christine Appleby** was present. Motion by L. Tyo to enter into deliberative session. Linda Rice absent. When the meeting resumed Atty. Novins stated a written decision would be prepared for the Board's approval that the Stipulation not be changed.

NA37-0106 **Linda Brown** was not present. Motion by S. Rice to find respondent in default.

**Motion Passed.**

Motion by E. Leff to indefinitely **SUSPEND** license of nursing assistant **Linda Brown**.

**Motion Passed.**

NA16-1105 **Celeste Crochetiere** was not present. Motion by A. Weiss to find respondent in default.

**Motion Passed**

Motion by D. Metcalf to indefinitely **SUSPEND** license of nursing assistant **Celeste Crochetiere**.

**Motion Passed.**

APP-NA47-0305 **Melissa Leonard** was not present. Motion by A. Weiss to find respondent in default.

**Motion Passed**

Motion by S. Rice to indefinitely **SUSPEND** license of nursing assistant **Melissa Leonard**.

**Motion Passed.**

NU73-0404 **Gloria Phelan** -. Default Case Continued.

NU20-0905 **Scott Broderick** was not present. Motion by A. Weiss to table until October 6<sup>th</sup> meeting. L. Rice recused.

**Motion Passed.**

**Concluded Reports:**

A.Weiss moved to approve the Concluded Investigation and recommended that

NU78-0506

Be concluded without charges. E.Leff recused.

**Other:**

A. The Board received the Nursing Law Regan Report for August 2006.

L. Rice moved to adjourn the meeting at 4:10 p.m.

**Motion Passed.**

**MINUTES**  
**October 9, 2006**

The meeting was held at Central Vermont Hospital, Berlin, VT, Conference Room 1. The meeting was called to order at 9:00 a.m. by Linda Rice, Vice Chair. Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Ken Bush, Donarae Metcalf, Deann Welch; Board members absent: Susan Farrell; Staff members present were: Anita Ristau, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney; Others present: Melanie Sartwell, Beth Dannon, Esq., Sharon MacBride, Michael Saint Joseph, Christine Appleby.

1. L. Tyo moved to approve the minutes of the September 11, 2006 meeting with corrections. K. Bush and S. Norton abstained. **Pass**

2. **ADMINISTRATION:**

A. Nursing Assistant Program - Monthly Report - A. Ristau reported. Report attached.

B. Executive Director's Report - Monthly Report - A. Ristau reported. Report attached.

3. **EDUCATION:**

A. A. Ristau reported on the Southern Vermont College site visit. L. Rice moved that the Board approve the following recommendations for Southern Vermont College:

1. A full-time nursing administrator be employed by January, 2007;
  - A. A progress report be submitted by April 1, 2007. The progress report should include:
    - a. Plans for the academic 2007-2008 year;
    - b. Delineation of responsibilities between the Dean and the current Interim Chair;
    - c. Clinical experience for Health Assessment;
    - d. Clinical laboratory supplies and evaluation of site;
    - e. Student Clinical placements;
    - f. Reappraisal of the use of HESI examination for progression and graduation requirement; and
    - g. Review of the legalities of having used HESI examination when HESI was not indicated in the catalog and student handbook.
    - h. Focus visit in April, 2007

**Pass**

4. **PRACTICE**

A. A. Ristau discussed with the Board the issues that the Ad Hoc Practice Committees would be reviewing.

5. EXAM

- A. The Board agreed that they do not support translating the NCLEX examination into other languages using a translation dictionary or direct translation.

6. COMPLAINTS:

NU61-0405 Melanie Sartwell was present and represented by Beth Dannon, Esq. A. Weiss moved to go into deliberative session at 11:20 a.m. **Pass**

The meeting resumed at 11:35 a.m. K. Leahy announced that the Board, while in deliberative session, had voted to Reprimand Licensed Practical Nurse **Melanie Sartwell**.

**Pass**

NU14-0905 Linda Laramee was not present. K. Bush moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Linda Laramee**. **Pass**

NA54-0506 Lindsey Bruzzesi was not present. L. Tyo moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **Lindsey Bruzzesi**.

**Pass**

NA43-0306 Dawn Brown was not present. L. Rice moved to find **Dawn Brown** in **DEFAULT**. **Pass**  
L. Rice moved to **REPRIMAND** Licensed Nursing Assistant **Dawn Brown**. **Pass**

NU14-0906 Denise Carr was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Denise Carr**. **Pass**

NU82-0506 Maureen Corbett was not present. L. Rice moved to approve the Stipulation and Consent Order and **SUSPEND** the license of Registered Nurse **Maureen Corbett**. **Pass**

7. FOLLOW-UP

NU19-0900 Christine Appleby was present. L. Rice moved to into executive session at 12:10 a.m. **Pass**  
When the meeting resumed K. Leahy announced that a written decision would be drafted for the Board's approval.

NU39-1204 Nancy Hollister was not present. L. Tyo moved to **REINSTATE** the license of Registered Nurse **Nancy Hollister**. **Pass**

8. OTHER:

- A. The Board received the Nursing Law Regan Report for September 2006

9. A. Weiss moved to adjourn the meeting at 2:25 p.m. **Pass**

**MINUTES**  
**November 13, 2006**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donarae Metcalf, Deann Welch, Linda Rice; Board members absent: Ken Bush; Staff members present: Anita Ristau, Elizabeth Hansen, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian and Judith Cutler, Prosecuting Attorneys; Others present: Caroline Jumas, by phone, Jennifer Gilbert-Cohen, Ray Massucco, Esq., Jennifer Moore, Esq., Kathryn Whitney, Susan Nadeau, Karen Hennigan, Janet Manny, Elizabeth Wolf, Peter Gunther, MD, by phone.

1. A. Weiss moved to approve the minutes of the October 9, 2006 meeting. S. Farrell abstained. **Pass**

2. **ADMINISTRATION:**

A. Nursing Assistant Program - Monthly Report. Elizabeth Hansen reported. Report attached.

1. L. Tyo moved to approve Fletcher Allen Health Care Biennial Review with recommendations. **Pass**

2. L. Tyo moved to approve Clinical Career Training Biennial Review. **Pass**

3. L. Tyo moved to approve Spaulding High School and Barre Technical Center Day Program Biennial Review with recommendations. **Pass**

B. The Board received A. Ristau's Executive Director's Monthly Report. Report attached.

3. **EDUCATION:**

A. A. Weiss moved to table the Annual Reports until the December meeting.

1. VTC LPN Program

2. VTC ADN Program

3. UVM BSN Program

4. UVM MSN Program

5. Castleton State College

4. **EXAMINATION**

a. The Board received the list of Vermont Nurses who took part in the NCLEX item Development program.

b. Carolyn Juma was present by phone to request the Board to allow her to take examination for the 5<sup>th</sup> time. E. Leff moved to approve Carolyn Juma to take the NCLEX RN examination for the 5<sup>th</sup> time based on her educational plan. Prior to being

allowed to test she must submit documentation from the course that predicts her successful passage of the exam.. **Pass**

- c. Janet Manny appeared before the Board to request the Board allow her to take the examination for the 5<sup>th</sup> time. E. Leff moved to approve Janet Manny to take the NCLEX RN examination for the 5<sup>th</sup> time based on her educational plan. Prior to being allowed to test she must submit documentation from the course that predicts her successful passage of the exam. **Pass**

5. **PRACTICE:**

- A. Weiss moved to table the following agenda items until the December meeting. **Pass**
- A. Letter from an Attorney regarding change in statutes that would allow an Physician and APRN to form a single professional corporation.
  - B. Propofol Advisory Opinion
  - C. Ad Hoc Practice Committee Report by Ellen Leff

6. **COMPLAINTS:**

NU45-0205 Jennifer Gilbert-Cohen was present and represented by Ray Massucco and Jennifer Moore. L. Rice recused. S. Farrell moved to go into deliberative session at 2:45 p.m

**Pass**

The meeting resumed at 4:00 p.m. K. Leahy will issue a written decision for the Board's approval.

NU21-0905 Helen Bowdy hearing was rescheduled until December.

NA07-1006 Kory George was not present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Kory George**. **Pass**

NU38-1105 Carolyn Sechman was not present. L. Rice moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Registered Nurse **Carolyn Sechman**. **Pass**

NA62-0606 Heather Bright's Default Hearing was rescheduled for December

NA56-0506 Emmy Powers's Default Hearing was rescheduled for December.

NA01-0806 Sheena Morin's Default Hearing was rescheduled for December.

NA36-0106 Amber Garrow's Default Hearing was rescheduled for December.

7. **FOLLOW-UP:**

- NU17-0904 Barbara Long was not present. S. Farrell moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Barbara Long**. **Pass**
- NU29-1104 Barbara Austin was not present. A. Weiss moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Barbara Austin**. **Pass**
- NU33-0197 Elizabeth Wolf was present. L. Rice moved to go into deliberative session at 5:05 p.m. **Pass**  
The meeting resumed at 5:25 p.m. K. Leahy announced that the Board had voted in deliberative session to **DENY** her **request for removal of conditions** on her license. K. Leahy will issue a written decision for the Board's approval.
- NU18-1199 Gerald Casavant was not present. L. Rice moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Gerald Casavant**. **Pass**
- NU09-0806 Margie Yoder was not present. D. Metcalf recused. L. Tyo moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Margie Yoder**. S. Farrell was not present for the decision. **Pass.**
- NA12-1000 John LeClerc was not present. A. Weiss moved to **REINSTATE** the license of Licensed Nursing Assistant **John LeCLerc**. **Pass**

8. **CONCLUDED REPORT:**

- A. Weiss moved to approve the Concluded Investigation and recommended that **NU91-0605** be concluded without charges. L. Tyo recused. **Pass**

9. **OTHER:**

- A. Deborah Moore and Bob Begley from Prison Health Services was rescheduled until December.
- B. The Board received the Nursing Law Regan Report for October 2006.

10. A. Weiss moved to adjourn the meeting at 5:55 p.m. **Pass**

**DECEMBER 11, 2006  
MINUTES**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:05 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donarae Metcalf, Deann Welch, Linda Rice; Ken Bush, Sue Farrell left at 2:00 p.m.; Staff members present: Anita Ristau, Elizabeth Hansen, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian and Judith Cutler, Prosecuting Attorneys, Gregory Kelly, OPR Investigator; Others present: Kathy Apple, Executive Director, NCSBN, Sonja Molyneux, Susan Baux by phone, Gloria Phelan, Amy Joy Goodell, Jeffrey Taylor, Attorney, Heidi Porter by phone

1. A. Weiss moved to approve the minutes of the November 11, 2006 with corrections. K. Bush abstained. **Pass**
2. **ADMINISTRATION:**
  - A. Nursing Assistant Program - Monthly Report. E. Hansen reported. See attached.  
  
L. Tyo moved to approve Green Mountain Technical Center's Biennial Review with recommendations. **Pass**  
  
D. Metcalf moved to approve Randolph Technical Career Center's Evening Biennial Review with recommendations. **Pass**  
  
E. Leff moved to approve Birchwood Terrace Healthcare's Biennial Review. **Pass**  
  
E. Leff moved to approve Cold Hollow Career Center's new program with recommendations **Pass.**
  - B. Executive Director's Report - Monthly Report. A. Ristau reported. See attached.
  - C. Kathy Apple, Executive Director, NCSBN discussed with the Board upcoming issues that NCSBN will be considering. K. Apple praised A. Ristau and L Rice for the work they are doing on NCSBN Committees.
3. **EDUCATION:**
  - A. A. Weiss moved to untable the Annual Reports. **Pass**
    1. Sue Farrell reported on VTC LPN program's annual report. L. Rice moved to accept the annual report from the LPN program at VTC with recommendations. **Pass**

- 2.. Sue Farrell reported on VTC ADN program's annual report. L. Rice moved to accept the annual report from the ADN program at VTC with recommendations. **Pass**
3. Sue Farrell reported on UVM BSN program's annual report. L. Tyo moved to accept the annual report from the BSN program at UVM with recommendations. A. Weiss voted NO. **Pass**
4. Sue Farrell reported on UVM MSN program's annual report. L. Tyo moved to accept the annual report from the MSN program at UVM with recommendations. A. Weiss voted NO. **Pass**
5. E. Leff reported on Castleton State College ADN program's annual report. A. Weiss moved to accept the annual report from the ADN program at Castleton State College with recommendations. **Pass**

4.. **EXAMINATION:**

- A. A Ristau reported on the NCSBN RN and LPN Examination results 01/01/06-09/30/06. The Board requested that A. Ristau send a letter to Norwich voicing their concerns on the low passing rate for graduates of Norwich.

5. **PRACTICE:**

- A. Weiss moved to take off the table agenda items A-D. **Pass**
- A. Kevin Leahy spoke about the letter from an Attorney regarding change in statutes that would allow a Physician and APRN to form a single professional corporation. L. Rice moved to approve a statutory change that would allow nurses and physicians to enter into a professional corporation. A. Weiss voted NO. **Pass**
- B. L. Tyo moved to approve the position statement on Propofol. **Pass**
- C. The Board received the memo from Chris Winters regarding Position Statements.
- D. E. Leff reported on the Ad Hoc Practice Committee for Nurse Associate/Extern Program, Propofol and Ketamine.
- E. The Board received the Re-Entry Evaluation and Checklists for RN and LPNs.

6.. **COMPLAINTS:**

NU39-1105 Theresa Bruno was not present. L. Rice moved to go into deliberate session at

10:00 a.m. **Pass**

The meeting resumed at 10:07. A. Weiss moved to **SUSPEND** the license of Licensed Practical Nurse **Theresa Bruno**. S. Farrell recused. **Pass**

NU32-1106 Karin Johnson was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Karin Johnson**. **Pass**

NU21-1006 Amy Joy Goodell was present and represented by Jeffrey Taylor. A. Weiss moved to go into deliberative session at 2:46 p.m. to discuss a motion. **Pass**

4:05 p.m. The meeting resumed at 2:58. L. Rice moved to go into deliberative session at **Pass**

voted to The meeting resumed at 4:10 p.m. The Board, while in deliberative session, **SUMMARILY SUSPEND** the license of Registered Nurse **Amy Joy Goodell**.

7. **FOLLOW-UP:**

NU73-0404 Gloria Phelan was present. A. Weiss moved to go into deliberative session at 11:45 a.m. E. Leff recused. **Pass**

The meeting resumed at 12:05 p.m. K. Bush moved to stay the proceeding for 6 months and close evidence and the Board will enter a final order in 6 months. A. Weiss and D. Metcalf voted NO. **Pass**

NU01-0706 Pamela Jo Patton was not present. L. Tyo recused. L. Rice moved to approve the Stipulation and Consent Order and **SUSPEND** the license of Registered Nurse **Pamela Jo Patton**. **Pass**

NU36-0200 Carmen Stevenson was not present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Carmen Stevenson**. **Pass**

8. **CONCLUDED REPORTS:**

A. Weiss moved to approve the Concluded Investigation and recommended that **NU17-0906** be concluded without charges. **Pass**

9. **OTHER:**

A. The Board received the Nursing Law Regan Report - November 2006

10. A. Weiss moved to adjourn the meeting at 4:35 p.m. **Pass**

**DECEMBER 18, 2006  
MINUTES**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:15 a.m. by Alan Weiss, Chair; Members present: Sandra Norton, Donarae Metcalf, Ken Bush, Hollie Shaner-McRae and Marilyn Rinker, Ad Hoc Members; Board members absent: Susan Farrell, Linda Rice, Deanne Welch, Ellen Leff, Laurey Tyo; Staff members present: Anita Ristau, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian and Judith Cutler, Prosecuting Attorneys, Gregory Kelly, OPR Investigator; Others present: Helen Bowdy, Sarah Benson, Debra Soubble, by phone

**1. COMPLAINTS:**

NU21-0905 Helen Bowdy was present. Ken Bush moved to go into deliberative session at 10:20 a.m. **Pass**

The meeting resumed at 10:40 a.m. Kevin Leahy will issue a written decision for the Board's approval.

APPNA24-1106 Debra Soubble was present by phone. H. Shaner-McRae moved to go into deliberative session. **Pass**

When the meeting resumed K. Leahy announced that the Board had come to a consensus in deliberative session to **OVERTURN THE PRELIMINARY DENIAL** and **GRANT** a Licensed Nursing Assistant license to **DEBRA SOUBBLE**.

NU14-0906 Denise Carr's Disposition Hearing was continued.

**2. FOLLOW-UP:**

NU47-1205 Sarah Benson was present. S. Norton moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Sarah Benson**. **Pass**

NU92-0606 James Erwin was not present. K. Bush moved to go into deliberative session at 12:25 p.m.

**Pass**

The meeting resumed at 12:40 p.m. K. Leahy will issue a written decision for the Board's approval.

3. K. Bush moved to untable the following: **Pass**

NA56-0506 Emmy Powers was not present. K. Bush moved to find **Emmy Powers** in **DEFAULT**. D. Metcalf recused. **Pass**

K. Bush moved to **REPRIMAND** the license of Licensed Nursing Assistant **Emmy Powers**.

**Pass**

NA01-0806 Sheena Morin was not present. K. Bush moved to find **Sheena Morin** in **DEFAULT**. **Pass**

**Pass**

K. Bush moved to go into deliberative session at 11:05 p.m. **Pass**

The meeting resumed at 11:20 p.m. D. Metcalf moved to **REVOKE** the license of licensed Nursing Assistant **Sheena Morin.** **Pass**

NA34-0105 Glendora Bethea was not present. K. Bush moved to find **Glendora Bethea** in **DEFAULT.**

**Pass**

A. Weiss moved to **REVOKE** the license of licensed Nursing Assistant **Glendora Bethea.**

**Pass**

NA62-0606 Heather Bright was not present. K. Bush moved to find **Heather Bright** in **DEFAULT.**

**Pass**

A. Weiss moved to **REVOKE** the license of licensed Nursing Assistant **Heather Bright.**

**Pass**

3. M. Rinker moved to adjourn the meeting at 1:45 p.m. **Pass**