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**Act No. 111 (S.162). Education; teachers; collective bargaining rights;
An act relating to the collective bargaining rights of teachers.**

This act:

- amends 16 V.S.A. § 1752 (grounds and procedures for suspension and dismissal) to disapply statutory due process procedures for the nonrenewal of a teacher's contract or the suspension or dismissal of a teacher if the teacher is employed under the terms of a collective bargaining agreement that provides the teacher just cause rights;
- amends 16 V.S.A. § 1752 to clarify that a nonjudicial process, such as arbitration, is not foreclosed if the statutory due process procedures are not followed; and
- adds 16 V.S.A. § 1986 to prohibit a school district or supervisory union from disciplining a teacher, administrator, or other employee for testifying before the General Assembly or a committee of the General Assembly or before the State Board of Education.

Effective Date: May 11, 2022