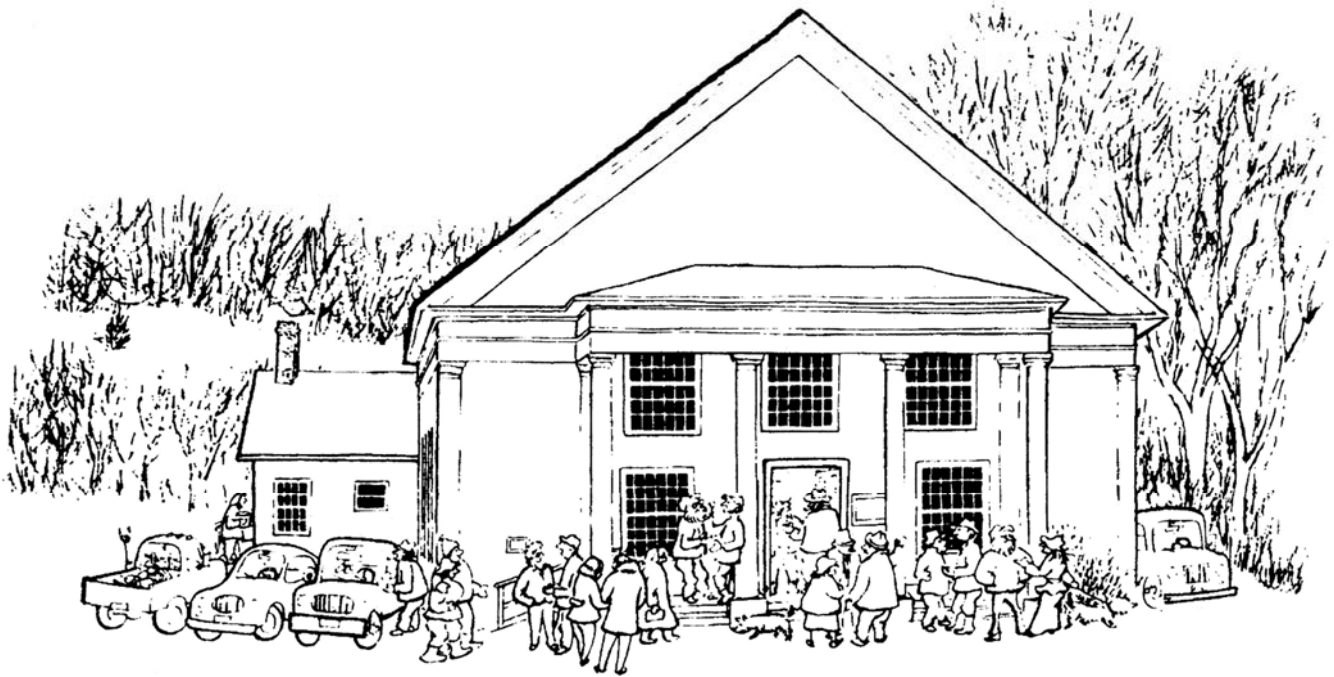


TOWN OF **POMFRET, VERMONT**



POMFRET TOWN MEETING NOON RECESS

BY FRANK LIEBERMAN

2020 Annual Report

For the fiscal year beginning **July 1, 2019** and ending **June 30, 2020**

GENERAL INFORMATION

2010 U.S. Census Population 904
..... Housing Units 544

Town Office

5218 Pomfret Road, North Pomfret, Vermont 05053
<http://pomfretvt.us/>

Town Office Hours

Monday, Wednesday, Friday 8:30 AM – 2:30 PM
(802) 457-3861 (phone) | (802) 457-8180 (fax)

Clerk..... clerk@pomfretvt.us Treasurer..... treasurer@pomfretvt.us

Town Garage

(802) 457-2767 (phone)
(802) 369-0225 (cell)

Road Foreman jim.potter@pomfretvt.us

Volunteer Fire Department

Teago Station | 2026 Pomfret Road | (802) 457-1125
Pomfret Station | 7373 Pomfret Road | (802) 457-3730

Fire Chief kricevt@gmail.com, (802) 457-2364

EMERGENCIES, FIRE AND AMBULANCE 911
--

Abbott Memorial Library

5 Library Street, South Pomfret, Vermont 05067
<https://www.abbottmemoriallibrary.org/>

Library Hours

Tuesday 10:00 AM – 6:00 PM | Thursday 10:00 AM – 8:00 PM | Saturday 10:00 AM – 2:00 PM
(802) 457-2236

Regular Meetings

Selectboard..... 1st and 3rd Wednesdays, 7:00 PM, Town Office
Planning Commission..... 1st and 3rd Mondays, 7:00 PM, Town Office
Trustees of the Abbott Memorial Library 3rd Monday, 7:00 PM, Abbott Memorial Library

State Representatives

General Assembly, Windsor County 4-1

Heather Surprenant (Barnard)..... hsurprenant@leg.state.vt.us | (802) 272-7943

Senate, Windsor County

Alison Clarkson (Woodstock)..... aclarkson@leg.state.vt.us | (802) 457-4627

Richard (“Dick”) McCormack (Bethel) rmccormack@leg.state.vt.us | (802) 234-5497

Alice W. Nikta (Ludlow) anitka@leg.state.vt.us | (802) 228-8432

Community Reminders

The Planning Commission and Zoning Administrator remind residents that new residential, commercial and certain agricultural buildings, most renovations, home businesses and ponds require a permit application to the Town before construction begins. Sewage disposal system and access permits are required before a building permit can be issued. Sewage disposal system permits are issued by the State of Vermont Department of Environmental Conservation. Failure to observe this procedure constitutes a violation of our zoning ordinance, and could result in serious penalties or other financial losses to those involved.

Residents are required to have an annual permit sticker (valid July 1 through June 30) and coupons to use the GUVSWMD/Hartford Transfer Station located at 2590 North Hartland Road (Route 5) in Hartford. Both are available at the Town Clerk’s office. The cost of a permit is \$30.00 and the coupons are \$50.00 for a punchcard of ten.

FRANK LIEBERMAN'S "TOWN HALL" SKETCH

For the first time in a long while, Pomfret will not hold an in-person Town Meeting this year. We will miss the donuts and homemade soup, the reaffirmation of our democratic process, and especially the opportunity to see and greet our friends and neighbors after a long Vermont winter.

To honor our traditional in-person Town Meeting, we have returned to Frank Lieberman's sketch of the Town Hall on Town Meeting Day for the cover of this year's Annual Report. Frank and his wife Ellison were long-time Pomfret residents. A reminder of simpler times and our tightknit community, Frank's drawing appeared on the cover of our Annual Report from 1999 through 2015, with only two interruptions. We are pleased to share again this heartening image.

Vermont's first official town meeting was held in 1762 at John Fassett's Tavern in Bennington, three decades before Vermont would join the fledgling United States. The French and Indian War was ending and settlement of the Green Mountain frontier was accelerating.

During the late 1700s, Town Meeting was the most powerful political forum to be found in what would become the State of Vermont. Far from the established colonial (and later state) centers of power, Town Meeting was how most pioneer settlers experienced government. From school district boundaries to where (and on what days) pigs could roam, these in-person gatherings were where most decisions having a practical daily impact were made.

Henry Hobart Vail's 1930 history of Pomfret refers to a "log meeting-house" dating to the "earliest years of settlement" of the town. It seems to have served the community for both meetings and worship until December 1785. By then, the Assembly of Vermont had authorized towns to tax land to finance construction of public buildings and bridges. It would be several years (and several debates) before Pomfret would construct a dedicated meeting-house near what is now Cloudland Farm.

Several frame structures predated our present Town Hall. It was built by the Unitarian Church in 1845 and given to the town in 1872. Typical of rural communities, with a stage and kitchen as added amenities, the Town Hall has served a variety of functions, and renovations to keep it in good repair are ongoing.

We look forward to meeting again in the Town Hall to greet our friends and neighbors in person once more, to revel in the majesty of direct democracy, and carry on the proud tradition of participatory governance that has defined the Town of Pomfret since its earliest days.

The Pomfret Town Auditors,
Nancy Matthews
Regina Lawrence
Benjamin Brickner

Special thanks to Cory Smith for research assistance.

* * * * *

2020 Annual Report Artistic Credits

Cover Sketch: Frank Lieberman
Photographs: Katie Brickner
Becky Fielder
Greg Greene

TABLE OF CONTENTS

Introductory Materials

Frank Lieberman's "Town Hall" Sketch	i
Table of Contents	ii
Tribute to Pomfret's Exemplary Workforce	iv

Town Meeting Materials and Officer Reports

Summary of Town Meeting	1
Warning Town of Pomfret Annual Town Meeting 2021	2
Auditors' Report	6
Treasurer's Report	7
Town Indebtedness	7
Surety Bond	7
Property Tax Reconciliation	7
Treasurer's Tax Report	8
Historic Pomfret Tax Rates	8
Statement of Operating and Highway Receipts, Disbursements and Fund Balance Changes	9
Listers' Report	10
Grand List Data Summary	11
Clerk's Report	12
Clerk's Dog Account Report	13
Vital Statistics	14
Vermont Vital Records Law	15
Collector of Delinquent Taxes Report	16
Delinquent Tax Report as of June 30, 2020	16
Selectboard Report	17

Town Financial Statements and FY 2022 Proposed Budget

Town Operating Account Summary	18
Highway Operating Account Summary	20
Fiscal Year 2022 Budget Narrative	21
Town Operating Account Detail	22
Highway Operating Account Detail	28
Calculation of Taxes to be Raised	31
Town and Highway Fund Balance Sheet	32
Trustee and Other Funds Balances	33
Miscellaneous Small Balances	33
Summary of Funds Balances	34
Reserve Funds Balances	35
Town Highway Equipment	36
Town Assets	37

Town Department and Committee Reports

Pomfret-Teago Volunteer Fire Department.....	38
Abbott Memorial Library.....	40
Cemetery Commission	43
Planning Commission	44
Zoning Board of Adjustment	45
Zoning Administrator	45
Trustees of Public Funds	46
Tree Warden.....	46
FAST Squad	47
Fire Warden.....	47
Historical Society	48
Invasive Plant Committee	49

Community Reports

Vermont Department of Health	50
Visiting Nurse and Hospice For VT and NH (VNH).....	51
Health Care and Rehabilitation Services (HCRS)	51
Ottawaquechee Health Foundation	52
Woodstock Area Council on Aging (The Thompson Center).....	53
Pentangle Arts	54
Two Rivers-Ottawaquechee Regional Commission (TRORC).....	55
Greater Upper Valley Solid Waste Management District (GUVSWMD).....	56
East Central Vermont Telecommunications District (ECFiber)	57
Women’s Information Service (WISE)	57
Empower UP!	58
Spectrum Teen Center	59
Woodstock Area Job Bank.....	60

Windsor Central Unified Union School District Reports

Warning For the Annual Meeting of the Windsor Central Unified Union School District	61
Warning Windsor Central Unified Union School District Budget Informational Hearing	63
WCSU and WCUUSD Financial Details.....	63
Windsor Central Supervisory Union Auditor’s Statement	63
Windsor Central Supervisory Union Enrollment Trends	64
Windsor Central Unified Union School District Board Chair Report	65
Windsor Central Unified Union School District Pomfret Representatives Report.....	66
Windsor Central Unified Union School District Superintendent Report.....	67
Woodstock Union High School and Middle School Principal Report	69
Woodstock Elementary School Principal Report	71

End Matter

Town Officers, Appointees, Committees and Employees.....	72
--	----

TRIBUTE

Pomfret's Exemplary Workforce

As the calendar turns from 2020 to 2021, we find ourselves living in a time of apropos and sometimes challenging references, whether stated in Thomas Paine's *The American Crisis* or by Abraham Lincoln via Sufi poetry.

“

***These are the times that
try men's souls . . .***

”

This year Pomfret's 2020 Annual Report is dedicated to Pomfret's steadfast employees who have gone above and beyond their normal duties to ensure the town and its residents were well (and safely) served throughout the COVID-19 pandemic.

To be sure, many Pomfret residents — our friends and neighbors — have answered the call as frontline healthcare workers, teachers, and in many other critical capacities. But we want to use this page in our humble Town Report to recognize those who kept the lights on in Pomfret's town offices, the roads safe and well maintained, answered emergency calls, and who continued selflessly to serve the Pomfret residents without interruption despite extraordinary challenges.

To our Town Clerk, Treasurer, Health Officer, Road Crew, FAST Squad and Fire Department, we say: please know your ongoing efforts are acknowledged and appreciated. And we join our neighbors in thanking those in nearby communities where we shop and worship as well. Without the kindness and consideration of all these dedicated Vermonters, times would have been even more trying, and would have passed even more slowly.

“

This too shall pass.

”

So we offer a heartfelt thank you. Be well and stay safe.

The Pomfret Town Auditors,
Nancy Matthews
Regina Lawrence
Benjamin Brickner



SUMMARY OF TOWN MEETING

March 3, 2020

Meeting called to order at 9:02am.

1. Kevin Geiger was elected Moderator.
2. Rebecca (Becky) Fielder was elected Town Clerk.
3. Election of other Town Officers: See inside back cover of this Town Report.
4. The voters authorized the Treasurer to collect current taxes pursuant to 32 V.S.A. 4791.
5. The sum of \$41,500 was appropriated for the Abbott Memorial Library, and the sum of \$12,000 was appropriated for the Cemetery Commission.
6. The sum of \$9,779 was appropriated for the support of the following social services organizations: \$2,500 to EmpowerUp! (formerly known as the OCP Mentor and Buddy Program); \$3,950 to the Visiting Nurse & Hospice for VT & NH; \$750 to Spectrum Teen Center; \$300 to the Woodstock Area Job Bank; \$979 to Health Care & Rehabilitation Services; \$900 to Pentangle Arts; and \$400 to WISE.
7. The sum of \$3,800 was appropriated to the Woodstock Council on Aging to run the Thompson Senior Center.
8. The sum of \$2,500 was appropriated to the Ottauquechee Health Foundation.
9. The motion to raise \$10,397 for a Regional Energy Coordinator failed by majority voice vote.
10. Article 10 was tabled indefinitely by unanimous voice vote.
11. It was voted to reappropriate \$176,381 of the FY19 General unassigned fund balance to the following purposes: \$90,000 to the Highway Paving Reserve Fund and \$86,381 to offset taxes to be raised.
12. The motion to approve the budget of \$1,574,871 for general/town purposes (\$405,492), highway expenses (\$1,099,800), plus previously voted appropriations (Articles 5-8: \$69,579) was passed by unanimous voice vote.
13. It was voted to have the Town Treasurer collect taxes in two installments, on August 21, 2020 and February 5, 2021. Late payments will be subject to interest of 1% per calendar month or a portion thereof. All taxes outstanding on February 6, 2021 shall be delinquent and subject to a penalty of 8%.
14. Other business.

Meeting adjourned at 11:02am.

Respectfully submitted,
Rebecca Fielder
Town Clerk

**WARNING
TOWN OF POMFRET
ANNUAL TOWN MEETING 2021**

The legal voters of the Town of Pomfret, Vermont are hereby warned and notified to meet at the Pomfret Town Offices, 5218 Pomfret Road, on Tuesday, March 2, 2021, between 8:00 AM and 7:00 PM, to vote by Australian ballot upon the articles of business listed herein.

An informational hearing to discuss the articles to be voted upon will occur via Zoom pursuant to Act 92, on Saturday, February 20, 2021, beginning at 9:00 AM. Instructions for joining the informational hearing appear at the end this Warning.

The legal voters of the Town of Pomfret, Vermont are further notified that voter qualification, registration and absentee voting relative to said voting by Australian ballot shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated. For more information, please visit <https://sos.vermont.gov/elections/voters/early-absentee-voting/> or call the Pomfret Town Offices at (802) 457-3861 during normal business hours (Monday, Wednesday and Friday, 8:30 AM to 2:30 PM).

1. To elect the following Town officers:

- Town Moderator, 1-year term;
- Town Clerk, 1-year term;
- Selectboard Member, 3-year term;
- Selectboard Member, 1-year term;
- Selectboard Member, 1-year term;
- Treasurer, 1-year term;
- Cemetery Commissioner, 3-year term;
- Cemetery Commissioner, 2-year term;
- Lister, 3-year term;
- Auditor, 3-year term;
- Library Trustee, 3-year term;
- Library Trustee, 3-year term; and
- Trustee of Public Funds, 3-year term.

2. Shall the voters authorize the Treasurer to collect current taxes, pursuant to 32 V.S.A. 4791?

3. Shall the voters approve the combined budget for Fiscal Year 2022 of \$1,455,717 for general purposes (\$396,882) and for highway purposes (\$1,058,835), of which \$901,986 will be raised by current year taxes and \$487,661 by other sources?

Note: The amounts in this Article 3 are exclusive of the appropriations proposed in Articles 4 through 16 below.

4. Shall the voters appropriate \$41,500 to the Abbott Memorial Library?

5. Shall the voters appropriate \$12,000 to the Pomfret Cemetery Commission?

6. Shall the voters appropriate \$3,950 to the Visiting Nurse and Hospice for VT and NH in support of care provided in patients' homes?

7. Shall the voters appropriate \$3,800 to the Woodstock Area Council on Aging (d.b.a. The Thompson Senior Center) to be used for operational expenses to provide meals on wheels, transportation,

wellness and social activities, medical equipment, and other Aging at Home support services to benefit Town residents?

8. Shall the voters appropriate \$300 to Woodstock Area Job Bank to connect local workers with local businesses?
9. Shall the voters appropriate \$979 to Health Care and Rehabilitation Services for support of services provided to residents of Windsor County?
10. Shall the voters appropriate \$2,500 to the Empower Up - Windsor Central Mentoring Program (formerly known as the Ottawaquechee Community Partnership) to support their Mentor and Buddy Program?
11. Shall the voters appropriate \$750 to the Spectrum Teen Center for support of activities at the center?
12. Shall the voters appropriate \$900 to Pentangle Arts for providing artistic endeavors in the community?
13. Shall the voters appropriate \$400 to the Women's Information Service (WISE) of the Upper Valley for support of activities at the service?
14. Shall the voters appropriate \$2,500 to the Ottawaquechee Health Foundation (OHF) for funding and support for individuals with limited financial means to help meet critical health and wellness needs such as medical and dental care, eyeglasses, hearing aids, dentures, prescription co-payments and short-term caregiver services?
15. Shall the voters establish a reserve fund to be called the "Teago Village Fund" to be used to improve pedestrian and vehicular traffic flow in the village area of South Pomfret, pursuant to 24 V.S.A. 2804, and shall the voters appropriate the sum of \$10,000 from the General Fund to such reserve fund?
16. Shall the voters re-appropriate the \$45,056 unassigned General Fund balance at the end of Fiscal Year 2020 to offset current year taxes to be raised?
17. Shall the voters alter the manner in which the Collector of Delinquent Taxes is compensated from an annual stipend to an hourly rate to be determined by the Selectboard?
18. Shall the voters establish a reserve fund to be called the "Highway Equipment Reserve Fund" to be used to fund purchases of highway equipment, pursuant to 24 V.S.A. 2804, and shall the voters re-appropriate the balance in the existing Equipment Sinking Fund to the new Highway Equipment Reserve Fund?
19. Shall the voters require that taxes be paid in U.S. funds in two installments, pursuant to 32 V.S.A. 4773, and that the first installment of such taxes be due and accepted at the Treasurer's office on or before 2:30 PM on August 20, 2021, and that the balance be due at the same location on or before 2:30 PM on February 4, 2022, and that interest on overdue taxes be charged at 1% per month pursuant to 32 V.S.A. 4873, and that all delinquent taxes be subject to an 8% penalty pursuant to 32 V.S.A. 1674?

Dated this 22nd day of January, 2021,
by the Selectboard of the Town of Pomfret:

Emily Grube, Chair
John Peters Jr., Vice-Chair
Steve Chamberlin
Chuck Gundersen
Scott Woodward

* * * * *

AUSTRALIAN BALLOT
INFORMATIONAL HEARING INSTRUCTIONS

An informational hearing to discuss the articles to be voted upon will occur via Zoom pursuant to Act 92, on Saturday, February 20, 2021, beginning at 9:00 AM. You may join this informational hearing by telephone, computer or smartphone as follows:

Computer or Smartphone

<https://zoom.us/j/95395079923?pwd=ZjBEeDZuZWgvWmx2M0tpOE8zbjg2dz09>

Landline or Mobile Phone

Dial (301) 715-8592. When prompted, enter Meeting ID 953 9507 9923 and Password 306922.





AUDITORS' REPORT

The Auditors are required by state law to examine and, if necessary, adjust the accounts and financial records of all town officers and any other persons authorized to draw orders on the Town Treasurer. To this end, the Auditors have verified stated account balances, confirmed that expenditures have been duly authorized, and that income has been received into the appropriate accounts of the town.

The Auditors also are required to present detailed statements of the financial condition of the town, classified summaries of receipts and expenditures, lists of trust fund assets, and certain information about indebtedness, if any. To the extent applicable, these statements, summaries, lists and information are presented elsewhere in this Annual Report. To the best of our knowledge, these materials collectively and accurately portray the financial condition of the Town of Pomfret as of June 30, 2020.

New initiative this year:

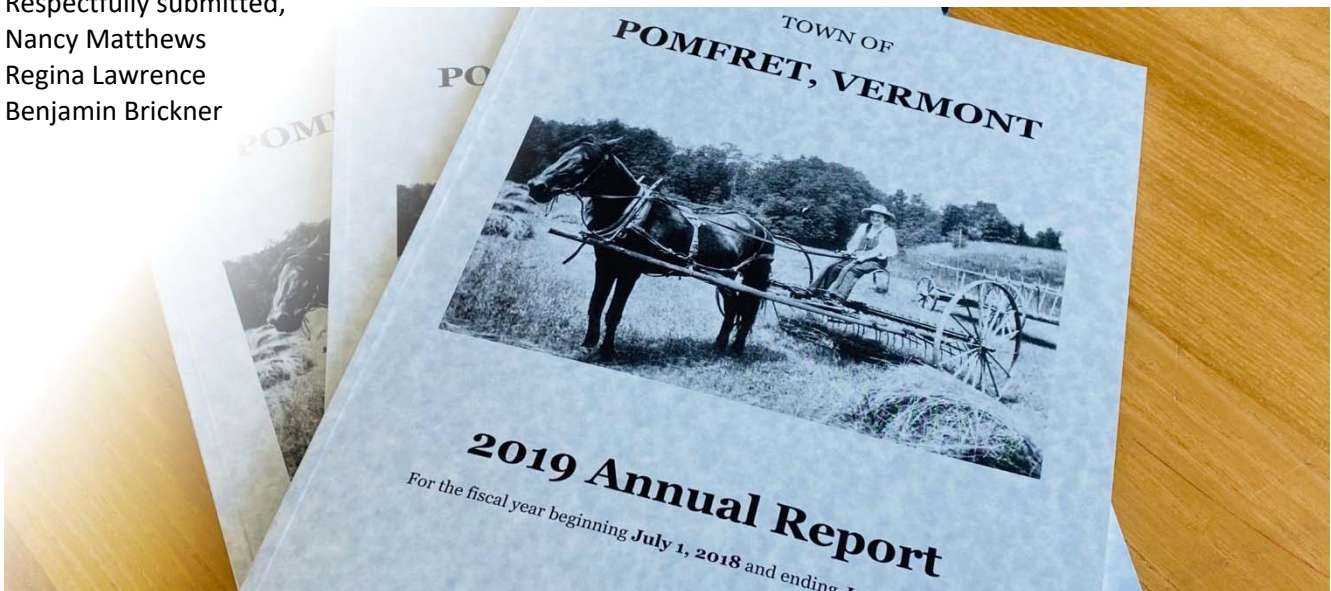
- Creating a checklist to improve written communication between Auditors and to memorialize monthly auditing procedures to ensure consistency and assist new Auditors.

Continuing Initiatives:

- Accelerating our examination of accounts to align with the Town's fiscal year and to allow the Auditors, Selectboard and other concerned parties additional time to prepare and review their financial statements and reports.
- Continuing representation on the Financial Advisory Committee appointed by the Selectboard and completing the drafts of financial policies for the Selectboard's consideration.

We are grateful for the continuing invaluable assistance of Ellen DesMeules, Town Treasurer, and Becky Fielder, Town Clerk, throughout the year. We thank the Selectboard for striving to submit the budget and reports on a timely basis to enable us more time to complete our work on this Annual Report. We also thank the town departments, contributors, and other organizations who submit their annual summaries for the Pomfret Annual Report. This cooperation has been critical, especially this year as the coronavirus pandemic made the process of preparing the Annual Report more challenging.

Respectfully submitted,
Nancy Matthews
Regina Lawrence
Benjamin Brickner



TREASURER'S REPORT

General Fund: Total income was \$34,650 more than budgeted. Total expenses were \$10,000 underbudget, though there were a few sections that exceeded budget: Town office building costs were over by \$5,000, due to required work on the building and repairs to the water system. Legal fees were over budget, as were expenses associated with zoning and planning, both due to revision and adoption of new zoning bylaws to replace the ones that had been in effect since the 1970s. Additionally, there were some legal issues associated with zoning permit interpretation and negotiation. The budget had been calculated to use up \$122,624 in surplus funds from prior years; the year ended with a \$77,568 reduction to the fund balance, leaving it at \$131,436.39.

Highway Fund: Both income and expenses exceeded budget. Grant income amounted to \$181,697 which included FEMA reimbursement for storm damage in a prior year. The town spent \$143,697 on grant related projects, \$23,925 on crack sealing, and \$201,299 on paving. The \$200,000 allocated to paving in FY 2018-19 was spent this year instead, resulting in the highway's fund balance being reduced by \$136,047 this year, leaving \$117,029 to carry forward, which may be needed for the Howe Hill paving project in FY 2020-21.

Truck purchases are planned for FY 2020-21, as is major work to rebuild and repave Howe Hill.

Due to the COVID pandemic, it is not known what impact there will be on tax receipts.

Respectfully submitted,
Ellen DesMeules
Pomfret Treasurer

TOWN INDEBTEDNESS

The Town of Pomfret had no indebtedness as of December 31, 2020.

SURETY BOND

All Town officers are covered by a blanket \$500,000 bond through the Vermont League of Cities and Towns.

PROPERTY TAX RECONCILIATION

as of June 30, 2020

Beginning Balance, Delinquent Taxes	194,270.19	receivables beginning of the year
Billings per NEMRC status report	5,011,969.04	from grand list tax book summary
Late fee retained by Town	165.00	from final education report
Less Payments sent directly to School by State	(387,051.27)	from final education report
Less Current Year Taxes	(4,540,487.91)	from GF trial balance
Less Town Delinquent Taxes recorded	(68,863.94)	from GF trial balance
Adjustments/Rounding	14.52	
Net	210,015.63	
Delinquencies per List	(210,015.63)	receivables at the end of the year
Difference	(0.00)	

TREASURER'S TAX REPORT

As of June 30, 2020

This is the funding schedule on which the tax bills are based. The town voted to raise \$922,493 in taxes, including \$60,000 associated with the local agreement associated with the voter-approved veterans' exemption. The State sets the Education tax rates to cover local school budgets and contribute to State equalization spending.

Rate name	FY 2019-20 Tax rate	Grand list value	Total taxes raised
Homestead education	1.6586	1,435,785.43	2,350,667.94
Non-residential education	1.6372	1,058,598.26	1,755,791.01
Local agreement	0.0004	2,501,416.89	1,000.71
Town tax	0.3616	2,501,416.89	904,509.38
Total tax			5,011,969.04
School payments			
Windsor Central Unified Union District	1,878,915.00		
State of Vermont	1,832,945.95		
State payments toward Education	387,051.27		

HISTORIC POMFRET TAX RATES

Residential Rate	2011	2012	2013	1H 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Town rate	0.3339	0.3663	0.3651	No taxes assessed	0.3261	0.3767	0.3852	0.3882	0.3613	0.3616	0.3650
Local agreement	0.0009	0.0009	0.0009		0.0023	0.0012	0.0004	0.0004	0.0004	0.0004	0.0005
Residential edu. rate	1.4937	1.5789	1.6826		1.5707	1.3642	1.4459	1.5437	1.6738	1.6586	1.5735
Total residential rate	1.8285	1.9461	2.0486		1.8991	1.7421	1.8315	1.9323	2.0355	2.0206	1.9390
Non-Residential Rate	2011	2012	2013	1H 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2020
Town rate	0.3339	0.3663	0.3651	No taxes assessed	0.3261	0.3767	0.3852	0.3882	0.3613	0.3616	0.3650
Local agreement	0.0009	0.0009	0.0009		0.0023	0.0012	0.0004	0.0004	0.0004	0.0004	0.0005
Non-res. edu. rate	1.3610	1.4249	1.4000		1.3614	1.4427	1.4559	1.4993	1.5937	1.6372	1.5472
Total non-res. rate	1.6958	1.7921	1.7660		1.6898	1.8206	1.8415	1.8879	1.9554	1.9992	1.9127

The education rates are set by the State of Vermont. Further information is available from the Vermont Department of Taxes (802) 825-5860. The local agreement tax pays for voted education tax exemptions for certain veterans; this tax covers \$60,000 in state education taxes. The total tax rate is comprised of the municipal rate, the local agreement rate, and the resident or non-resident education tax rate.

STATEMENT OF OPERATING AND HIGHWAY RECEIPTS, DISBURSEMENTS AND FUND BALANCE CHANGES

For Fiscal Year ending June 30, 2020

GENERAL FUND

Cash receipts:	
Property taxes, gross collection	4,540,487.91
Education taxes paid to State	(1,832,945.95)
Education taxes paid to local schools	(1,878,915.00)
To Highway Fund	(827,600.00)
Current Use reimbursement	268,354.00
Delinquent taxes and fees	98,562.10
Payments in lieu of taxes	10,342.00
Other income	43,403.62
Total income	421,688.68
Cash disbursements:	
To reserves (Lister reappraisal)	10,000.00
Charitable approp and town approp	67,326.00
Operating expenses	331,930.88
To paving reserve (Warrant #11)	90,000.00
Total expenses	499,256.88
Fund balance as of July 1, 2019	209,004.59
Fund balance as of June 30, 2020	131,436.39
Decrease in fund balance (income-expenses)	(77,568.20)

HIGHWAY FUND

Cash receipts:	
Tax support	827,600.00
State aid to Highways	136,230.47
FEMA grant reimbursement	45,611.51
State grant reimb, Cloudland bridge	91,701.00
Other State and local grant reimb	44,386.30
Other income	9,686.99
Total income:	1,155,216.27
Cash disbursements:	
Payroll and other operating costs	619,372.50
Vehicle and equipment costs	53,795.07
Paving costs	201,299.00
Projects and grants	143,696.92
To reserves	273,100.00
Total expenses	1,291,263.49
Fund balance as of July 1, 2019	253,076.22
Fund balance as of June 30, 2020	117,029.00
Decrease in fund balance (income-expenses)	(136,047.22)

Accumulated funds were used to pay operating expenses, thus reducing the amount of taxes raised.

LISTERS' REPORT

There are 586 taxable parcels in the Town of Pomfret. We also have 19 non-tax parcels, such as Town Hall, the Town Offices, the cemeteries, the garage, and other town owned land. There are two voted exemptions (the two Fire Department buildings); two partial Veteran exemptions, one partial Statutory exemption (Purple Crayon Productions, Inc. d.b.a. ArtisTree) and one special exemption (the lifts at Suicide Six, but not the land or buildings). There are 170 parcels enrolled in the Current Use program.

The current Common Level of Appraisal (CLA) is 107.5% and the Coefficient of Dispersion (COD) is currently at 13.12%. The Listers began work on coordinating a new town-wide reappraisal in February 2020, but that came to an abrupt halt with the onset of the COVID-19 pandemic in March. In the meantime, we have been working on finetuning the RFP and hope to begin the bid solicitation process later this spring. This will be a long process and we ask for the cooperation of all property owners as we work to make the property values as accurate, fair, and equitable as possible over the next 2 or so years.

Homestead Declarations (VT HS-122 form) are required annually by April 15th and are to be filed with your Vermont Income Tax forms or online. There is a penalty applied by the State for anyone filing after this date, and if not filed, your property tax will be calculated based on the non-residential rate. Filing an extension for your income taxes does NOT extend the deadline for the Homestead Declaration!

Pomfret's tax map as well as those of surrounding towns are available for viewing online at the State of Vermont's Interactive Map Viewer at <http://maps.vermont.gov/vcgi>. Once you have zoomed in to view Pomfret, the parcel data and imagery can be toggled on using the menu at the left of the page. Updates to the tax map are ongoing as surveys are recorded and land changes hands.

Lastly, if you are interested in becoming a Lister, please reach out to one of us for information on what this very important position entails.

Respectfully submitted,
Norm Buchanan
Becky Fielder
Neil Lamson



GRAND LIST DATA SUMMARY

as of December 31, 2020

(Taxable properties only; State and Non-tax status properties are not included - see list below for "NON -TAX" parcels)

	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Non-Residential Ed Listed Value	Total Education Listed Value
<u>REAL ESTATE</u>					
Residential I	169	47,166,300	33,552,535	13,613,765	47,166,300
Residential II	290	231,203,640	83,329,061	147,874,579	231,203,640
Mobile Home-U	1	26,160	26,160	-	26,160
Mobile Home-L	4	377,160	238,890	138,270	377,160
Seasonal I	5	428,540	-	428,540	428,540
Seasonal II	5	2,786,120	-	2,786,120	2,786,120
Commercial	9	5,048,990	-	5,048,990	5,048,990
Commercial Apartments	1	761,050	-	761,050	761,050
Utilities-Electric	1	4,223,160	-	4,223,160	4,223,160
Farm	7	10,405,790	4,449,440	5,956,350	10,405,790
Other	1	175,880	-	175,880	175,880
Miscellaneous	93	26,745,700	579,340	26,166,360	26,745,700
TOTAL LISTED REAL ESTATE	586	329,348,490	122,175,426	207,173,064	329,348,490
TOTAL LISTED VALUE		329,348,490	122,175,426	207,173,064	329,348,490
<u>EXEMPTIONS</u>					
Veterans 10,000 or Less	1	20,000	10,000	10,000	20,000
Veterans 10,000 or More	1	60,000	-	-	-
Total Veterans	2	80,000	10,000	10,000	20,000
Grandfathered (<i>Fire Departments</i>)	2	425,000	-	425,000	425,000
Current Use	170	72,921,925	16,114,690	56,807,235	72,921,925
Special Exemptions (<i>Ski Area</i>)	1	-	-	703,320	703,320
Partial Statutory (<i>PCP Inc.</i>)	1	2,775,081	-	2,775,081	2,775,081
TOTAL EXEMPTIONS		76,202,006	16,124,690	60,720,636	76,845,326
LISTED VALUE MINUS EXEMPTIONS		253,146,484	106,050,736	146,452,428	252,503,164
TOTAL MUNICIPAL GRAND LIST		2,531,464.84	(This amount equals 10% of the total Grand List)		
TOTAL EDUCATION GRAND LIST			1,060,507.36	1,464,524.28	2,525,031.64
NON-TAX	19	THE FOLLOWING NON-TAX PARCELS ARE NOT INCLUDED ABOVE:			
		Abbott Memorial Library	Pomfret School Land		
		Appalachian Trail	Pomfret Town Forest		
		Bunker Hill Cemetery	Pomfret Town Brick Building		
		Burns Cemetery	Pomfret Town Garage		
		Hewittville Cemetery	Pomfret Town Hall		
		North Pomfret Church	Pomfret Town Offices		
		North Pomfret Church Parsonage	Pomfret Town Picnic Area		
		Tax Sale parcel - Handy Road	The Prosper Valley (Pomfret) School		

CLERK'S REPORT

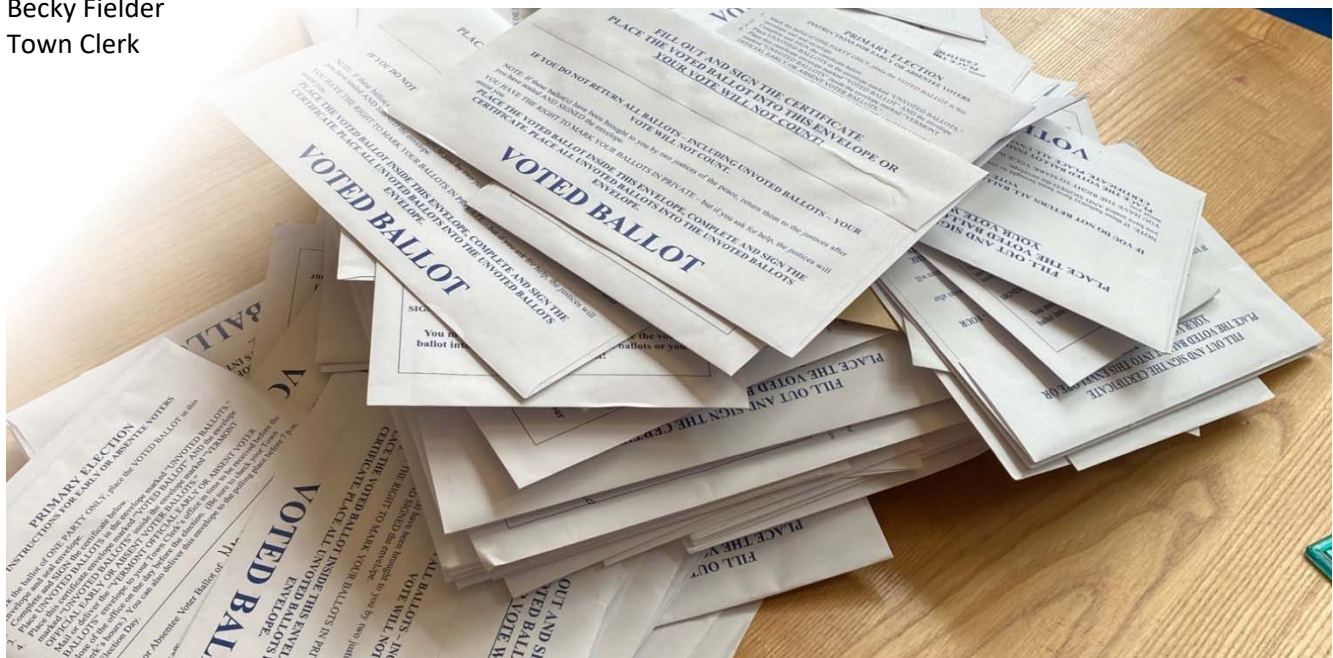
In 2020 our office received 428 documents for recording (including 74 property transfers!), issued nine marriage licenses, notarized 89 documents for townspeople, registered 174 dogs, sold 148 landfill permits and 177 punchcards, and registered 118 new voters.

Obviously, the biggest surprise and challenge of the year was when the COVID-19 pandemic reached our borders in early March 2020, just after Town Meeting concluded. We scrambled to keep our offices running and the records available to researchers and citizens, while maintaining social distance, spacing, and sanitizing requirements that were put in place early on by our Governor. While the doors remained closed for late spring and early summer, we never stopped working – answering phone calls and emails, sending documents, issuing licenses, and facilitating land records research by appointment. When we were able to reopen, we did so with new protocols in place – a designated area for researchers, frequent sanitizing of all common spaces and objects, plexiglass sneezeguards, an air purifier, and limits on the number of people in the building at a time. Using these protocols, we were able to remain open to the public through the holidays. I want to take this opportunity to thank all of the citizens of our town who wore their masks, sanitized their hands, and were generally cooperative with the “new way” of doing business. We couldn't have done it without your support!

We also managed to run two very successful elections in the midst of the pandemic. Voter turnout was high for both the State Primary and the General Election, with the majority of ballots being returned by mail. Fifteen percent of our voters braved the challenges and voted in-person with precautions in place, and the days went quite smoothly for the most part. I was fortunate to obtain a grant for \$5000 from the Center for Tech and Civic Life this past fall for expenses related to elections. With that funding, we were able to purchase plexiglass dividers, a new voting booth, extra folding tables for more flexible spacing options, and to pay for a deep clean of the Town Offices after Election Day. We had just enough left over to install WiFi at the Town Hall for future Town Meetings! This addition will allow all to have access to online documents when we are able to meet in-person again, as well as other benefits such as an extended publicly accessible WiFi network in both parking lots as well as inside the building.

If anyone has questions about how the office is being run during this extraordinary time, please feel free to reach out. Our contact information is on the inside front cover of this report.

Becky Fielder
Town Clerk



CLERK'S DOG ACCOUNT REPORT

Fees from January 1, 2020 – December 31, 2020

111	Neutered/Spayed	@ 10.00	\$1,110.00
5	Unaltered dogs	@ 14.00	\$70.00
49	Neutered/spayed with penalty	@ 12.00	\$588.00
9	Unaltered with penalty	@ 18.00	\$162.00
<hr/>			<hr/>
174	Dogs		\$1,930.00

**NOTE – All dogs and wolf-hybrids, 6 months of age or older,
must be licensed with the Town Clerk each year on or before April 1st.
A current Rabies Certificate is required for licensing.**

For the purposes of licensing a dog or wolf-hybrid, a current vaccination against rabies means that:

1. All dog and wolf-hybrid vaccinations recognized by state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
2. All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9 to 12 months of the initial vaccination, the animal must receive a booster vaccination.
3. All subsequent vaccinations following the initial vaccination shall be valid for 36 months.
4. All vaccinations, including the initial vaccination, shall be with a U.S. Department of Agriculture-approved vaccine product.



The number of dogs licensed this year is way down from 201 dogs registered in 2019, with the decrease likely due to the COVID pandemic. **If you are a dog owner and do not register your dog, you are in violation of 20 V.S.A. Section 3590, which states that animals may be destroyed if not immunized and licensed.** Please make an effort to license your dogs each year on or before the April 1 deadline. Pomfret's dog ordinance dated October 1, 2014 is available from the Town Clerk or can be downloaded from our website at <http://pomfretvt.us> under the Documents tab.

VITAL STATISTICS

2020 Births

January 12	Abigail Kathryn Brickner, daughter of Benjamin and Kathryn Brickner
February 3	Esmé Irene Bouteiller, daughter of Matthew Bouteiller and Leah Skypeck
December 11	Mila Piper Boardman, daughter of Ryan Boardman and Ariel Bachand

2020 Marriages

February 11	Robert Scott Harrington of Pomfret, VT and Renee Vonnie Philbrick of South Royalton, VT
June 20	Amanda Leigh Flodstrom and Alexander Todd LaFlamme, both of Pomfret, VT
July 25	Rhonda Ruth Keenan (Harrington) and Christopher Scott Jordan, both of Pomfret, VT
August 7	Charlotte Maisie Morrison and Cameron Bradley Thorpe, both of New York, NY
September 26	Elizabeth Louise Dobson and Hayward Dale Breslin, both of Saco, ME
October 3	Laura Kathryn McCready and Robert Hudson Vincent Jr., both of Cambridge, MA
October 10	Meredith Leigh Gorman and Benjamin Warren Gersten, both of Greenland, NH
October 10	Christopher Arnold Stanch and Staci Lynn Heavner, both of Runnemede, NJ
October 24	Katherine Ellen Bouteiller and Sean Patrick McCormick, both of Pomfret, VT

2020 Deaths/Burials

April 19	Calvin C. Jones of Pomfret, VT, age 73
July 3	Janice Nichols of Pomfret, VT, age 69
August 10	Robert S. Moore of Pomfret, VT, age 92
August 10	Mary Candle Klampert of Pomfret, VT, age 73
August 14	Lysle Herbert Chase of Pomfret, VT, age 100
August 14	Harry E. Jones of Pomfret, VT, age 68
October 5	Peter Fox Smith of Pomfret, VT, age 85
November 25	Geoffrey H. Nichols of Pomfret, VT, age 79
December 25	Joan D. Staples of Pomfret, VT, age 83



VERMONT VITAL RECORDS LAW



The New Vital Records Law (Act 46) and What It Means for You

The Vermont Legislature passed Act 46 in May 2017, which significantly changes the state laws that govern vital records – namely, birth and death certificates. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. Additionally, the changes streamline the entire statewide system for creation, storage and tracking of birth and death certificates. Act 46 will impact anyone who seeks a copy of a Vermont birth or death certificate. **The changes went into effect on July 1, 2019.** The most notable changes are:

- Only family members (as defined in Act 46), legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.
- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.
- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.
- Certified copies of birth and death certificates can be ordered from any town, not just where the birth or death occurred or where the person was a resident.
- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) is not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

For text of Act 46, go to <https://bit.ly/2JDudmd>.



COLLECTOR OF DELINQUENT TAXES REPORT

It has been an ongoing process with the delinquent properties in getting the past due taxes resolved. My goal for the town is to clear the delinquent tax list.

While I do not hold regular office hours at the Town Office, please feel free to contact me at any time throughout the day at my phone number of (802) 299-8211 or by email karen.hewitt@pomfretvt.us or if you wish to meet in person, we can schedule a time.

Karen Hewitt Osnoe
Collector of Delinquent Taxes

DELINQUENT TAX REPORT AS OF JUNE 30, 2020

Tax Year	Payment 1	Payment 2	Interest	Penalty	Other	Total
2012	-	4,384.47	4,145.76	350.76	-	8,880.99
2013	4,626.65	4,626.65	7,912.17	740.26	-	17,905.73
2014	4,507.44	4,507.43	6,535.67	721.18	-	16,271.72
2015	5,641.36	5,641.36	6,713.98	902.62	-	18,899.32
2016-17	8,792.35	8,792.35	8,439.47	1,406.79	-	27,430.96
2017-18	15,452.30	18,571.37	12,155.25	2,721.88	-	48,900.80
2018-19	24,726.23	24,753.07	11,822.08	3,958.35	-	65,259.73
2019-20	31,053.53	34,457.96	7,441.59	5,240.89	-	78,193.97
TOTALS	94,799.86	105,734.66	65,165.97	16,042.73	-	281,743.22



SELECTBOARD REPORT

It has been a year like no other. The Selectboard has not met face-to-face since March, but we have adapted to meeting by Zoom and the Town's business has been carried on.

With the help of a \$175,000.00 paving grant, we completed the Howe Hill paving project in cooperation with the Town of Sharon.

Our road crew replaced culverts and repaired ditches on Bunker Hill Road with a grant from the state. They also replaced a large culvert at the upper end of Caper Street.

We adopted the Planning Commission's new Zoning Ordinance, albeit without establishing noise standards. It was felt that with our hilly terrain it was not possible to establish a town-wide standard and not feasible to establish standards tailored to individual locations. That issue to be revisited upon further research and recommendations from the planning commission.

We temporarily closed the Pomfret Road from Stage Road to the north side of bridge #5 just north of the Teago General Store to allow the Teago General Store renovations to be carried out safely. Concerned about the Teago Volunteer Fire Department's ability to respond to emergencies, we met with Chief Kevin Rice on site. Chief Rice tested ingress and egress to and from the Fire House with the department's trucks and approved of the closing.

This closing required the re-routing of traffic at the intersection of Library Street and the Stage Road. The grassy triangle at that intersection, which has existed since horse and buggy days, was removed and two additional stop signs were placed on the Stage Road making the intersection a three-way stop. With the removal of the triangle, making the intersection more of a T, and the stop sign more obvious, traffic coming from the north seems more inclined to stop now rather than simply noting the stop sign in passing, and people also seem to be learning to stop at the Stage Road stop signs.

Among other things, we:

- Worked with a Human Resources consultant to identify needs of town personnel management and to develop both a revised employee handbook and combined time off policy.
- Replaced sills and repaired clapboards at the Town Garage.
- Painted the Town Garage.
- Hooked up the brick building to the generator at the Town Clerk's Office.
- Took delivery of a new tandem-wheel truck in December 2020, and are expecting delivery of two more trucks in the coming year.

Our thanks to those Pomfret residents who attend Selectboard meetings either in person or remotely, for the information, advice, and opinions you offer.

Minutes and recordings of Selectboard meetings are always available on the Town website, where you can read about what we are doing and/or listen to us at work.

TOWN OPERATING ACCOUNT SUMMARY

	A	B	C	D	E	F	G
		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
	TOWN REVENUES						
	Taxes Current Year (100-6-10-00-300)						
5	Current Year Taxes*	936,509	922,494	4,540,488	903,067	4,524,620	911,563
6	Act 68 funds paid to State	-	-	(1,832,946)	-	(1,892,204)	-
7	School Tax Pd to School	-	-	(1,878,915)	-	(1,848,654)	-
8	School tax-Admin fee	-	-	(8,536)	-	(8,437)	-
9	Appropriation to Highway Fund	(841,365)	(856,341)	(827,600)	(827,600)	(795,400)	(795,400)
10	TOTAL TAXES CURRENT YEAR	95,144	66,153	(7,509)	75,467	(20,075)	116,163
11	<i>* Actual "current year taxes" includes both town and education tax revenues; Budget "current year taxes" includes only town tax revenues.</i>						
	Other Town Revenues						
19	Other Taxes (100-6-10-00-305)	280,409	285,354	356,096	294,300	427,137	264,300
24	Penalties and Interest (Taxes) (100-6-10-00-310)	15,000	10,000	29,698	3,500	29,525	5,000
29	Earnings on Accounts (100-6-10-05-315)	2,000	2,000	1,127	500	2,827	500
45	Income Accounts (100-6-10-10-320)	11,835	12,135	16,810	10,285	14,518	11,155
52	Town Permits (100-6-10-15-325)	6,125	1,850	3,235	1,900	2,802	1,400
59	Misc. Income (100-6-10-20-340)	20,285	10,592	21,289	1,000	953	3,000
63	State Funds and Other Grants (100-6-20-00-355)	607	607	606	-	607	-
67	Tax Sale Income (100-6-35-00-360)	-	-	-	-	28,350	-
71	Transfers (100-6-40-00-365)	-	-	-	85	-	-
75	Public Safety (100-6-50-40)	-	-	337	-	128	-
	TOTAL OTHER TOWN REVENUES	336,261	322,538	429,198	311,570	506,848	285,355
77	TOTAL TOWN REVENUES	431,405	388,690	421,689	387,037	486,773	401,518
	TOWN EXPENDITURES						
	Town Expenditures						
88	Clerk (100-7-10-10)	37,610	40,180	34,929	38,150	34,794	38,150
98	Financial Management (100-7-10-15)	47,060	47,630	43,784	46,500	41,065	46,500
108	Listers (100-7-10-20)	20,650	20,650	14,417	20,150	14,316	20,150
125	Other Officers (100-7-10-25)	51,060	48,660	37,829	54,510	31,249	52,816
142	Municipal Office (100-7-10-30)	26,300	26,800	27,635	22,300	20,706	23,150
146	Extraordinary Expenses (100-7-10-45)	14,000	14,000	23,581	6,000	16,410	6,000
153	Assessments (100-7-10-55)	32,380	32,380	32,458	32,344	32,013	32,297
162	Town Hall (100-7-10-65)	8,950	8,950	6,422	7,450	6,221	10,750
170	Brick Building (100-7-20-33)	1,500	2,500	1,095	1,500	1,480	1,700
181	Misc Town Expenses (100-7-20-35)	8,525	8,175	5,790	7,260	7,465	7,260
209	Fire Department (100-7-30-40)	51,995	57,115	44,379	44,975	44,683	44,975
216	Contract Services (100-7-30-42)	85,452	88,652	51,813	56,196	42,552	55,640
222	Fast Squad (100-7-30-44)	3,000	3,000	1,714	3,000	-	6,000
229	Communications and Disaster (100-7-30-46)	900	800	1,698	1,000	355	800
234	Municipal Special Projects (100-7-90-75)	-	1,000	4,387	1,000	-	-
242	Reserve Accounts	17,500	5,000	100,000	100,000	25,000	25,000
245	TOTAL TOWN EXPENDITURES*	406,882	405,492	431,931	442,335	318,308	371,188

* FY 2022 Budget includes \$10,000 to the new Teago Village Reserve to be appropriated separately. See Warning Articles 3 and 15.

TOWN OPERATING ACCOUNT SUMMARY

	A	B	C	D	E	F	G
		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
264	TOTAL VOTED APPROPRIATIONS	69,579	69,579	67,326	67,326	65,576	65,576
266	TOTAL TOWN EXPENDITURES AND TOTAL VOTED APPROPRIATIONS	476,461	475,071	499,257	509,661	383,884	436,764
268	TOWN REVENUES LESS TOWN EXPENDITURES AND LESS VOTED APPROPRIATIONS	(45,056)	(86,381)	(77,568)	(122,624)	102,889	(35,246)
270	BEGINNING GENERAL FUND BALANCE			209,005		106,116	
271	ENDING GENERAL FUND BALANCE*			131,436		209,005	
272	<i>General Fund Balance Change</i>			(77,568)		102,889	

274 * \$86,381 of the FY 2019 ending General Fund Balance was assigned to reduce taxes to be raised in FY 2021. As a result, the unassigned FY 2020 ending General Fund Balance was \$45,056, which amount is proposed to be used to reduce taxes to be raised in FY 2022. See Line 268. See also Warning Article 16.

Notes: _____

HIGHWAY OPERATING ACCOUNT SUMMARY

	A	B	C	D	E	F	G
		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
	HIGHWAY REVENUES						
5	Appropriation from General Fund	841,365	856,341	827,600	827,600	795,400	795,400
6	Transfer in from HWY Rainy Day Fund #475	-	-	-	-	-	-
7	State Aid - Highways	132,500	132,500	136,230	132,500	132,707	132,500
8	Grant: Scoping Study	-	-	-	-	3,441	-
9	ST grant Handy Rd Slide B	-	-	-	-	42,618	-
10	Grants-Allen Hill culvert	-	-	-	-	3,408	-
11	FEMA 4445DR April 15, 2019 Storm	-	60,000	-	-	-	-
18	Highway Interest Income	-	-	1,470	-	910	-
19	Highway Misc. Income	-	-	8,217	-	553	-
21	TOTAL HIGHWAY REVENUES	992,765	1,048,841	1,155,216	960,100	979,037	927,900
	HIGHWAY EXPENDITURES						
37	Labor and Benefits (150-7-10-70)	307,185	280,750	264,353	247,100	211,367	239,000
44	Insurance (150-7-15-85)	29,300	29,300	25,452	29,300	28,459	25,000
58	Materials (150-7-20-75)	278,000	267,000	231,450	259,000	241,580	248,000
73	Small Equipment (150-7-30-80)	78,600	65,500	59,581	68,300	49,903	67,000
77	Large Equipment Maint and Repair (150-7-35-05)	35,000	35,000	53,795	25,000	66,219	25,000
85	Garage Building (150-7-40-83)	6,500	14,400	14,211	13,300	20,964	13,300
92	Contracts (150-7-50-90)	28,500	28,500	225,624	35,000	3,535	235,000
108	Special Projects and Grants (150-7-50-93)	1,750	1,750	143,697	10,000	30,834	2,500
114	Highway Reserves (150-7-95-50)	294,000	377,600	273,100	273,100	73,100	73,100
116	TOTAL HIGHWAY EXPENDITURES	1,058,835	1,099,800	1,291,263	960,100	725,961	927,900
118	HIGHWAY REVENUES LESS HIGHWAY EXPENDITURES	(66,070)	(50,959)	(136,047)	-	253,076	-
120	BEGINNING HIGHWAY FUND BALANCE			253,076		-	
121	ENDING HIGHWAY FUND BALANCE*			117,029		253,076	
122	<i>Highway Fund Balance Change</i>			<i>(136,047)</i>		<i>253,076</i>	

124 * \$50,959 of the FY 2019 ending Highway Fund Balance was assigned to reduce taxes to be raised in FY 2021. As a result, the unassigned FY 2020 ending Highway Fund Balance was \$66,070, which amount is proposed to be used to offset highway expenditures in FY 2022. See Line 118.

FISCAL YEAR 2022 BUDGET NARRATIVE

The combined FY22 Town and Highway budget of \$1,535,296 is 2.5% lower than FY21's total budget of \$1,574,871. The FY22 budget represents a relatively flat budget compared to FY21, but is 6.3% above the five-year moving average of \$1,444,754. If all voted appropriations pass, the amount to be raised in taxes for FY22 will be 1.5% higher than FY21 (\$936,509 vs. \$922,493).

The General Fund finished FY20 with an unassigned fund balance of \$45,056 and the Highway Fund finished FY20 with an unassigned fund balance of \$60,070. Together, the total of the two unassigned fund balances is \$105,126. The unassigned fund balance in the General Fund arose from \$34,652 in greater than expected revenues and \$10,404 in lower than planned expenditures. The unassigned fund balance in the Highway Fund arose for a variety of reasons, including grant receipts and a FEMA reimbursement for Disaster 4330. The Selectboard proposes that voters approve re-appropriating both General Fund and Highway Fund unassigned fund balances toward FY22 expenditures.

Including voted appropriations, the proposed FY22 General Fund budget is 0.3% higher than the FY21 budget (\$476,461 vs. \$475,071) and \$22,334 above the five-year moving average of \$454,127. More substantial areas of increased spending include an \$8,800 allocation for unpaid ambulance bills, \$6,850 increase for Fire Department training and hose testing, a \$4,000 increase in pay for Karen Hewitt-Osnoe in her roles as Delinquent Tax Collector and Zoning Administrator, a \$2,500 appropriation to the Communications Reserve Fund, and a \$1,300 increase for town official liability insurance. These increases are offset by a number of reduced line items, including a \$12,000 reduction in police patrol, a \$5,120 decrease in the Fire Department's overall budget, and a \$1,000 decrease in maintenance costs for the Old Town Clerk's building. The board proposes to use the entire \$45,056 FY20 unassigned fund balance toward FY22 expenses.

The proposed FY22 Highway Fund budget is 3.7% lower than the FY21 budget (\$1,058,835 vs. \$1,099,800) and \$68,208 above the moving five-year average of \$990,627. The board proposes a number of increases, including \$116,400 in new capital appropriations for highway vehicles and the bridge/large culvert reserves, a \$26,435 increase in gross labor and benefits, \$13,100 in small equipment costs, and \$11,000 in material costs. These increases are offset by \$100,000 reduction in what will be needed for paving in FY22 and a \$7,900 reduction in garage maintenance costs. The board also proposes to use the entire \$66,070 unassigned fund balance in the Highway Fund toward FY22 expenditures.

As with the past several years, the board continues to do its best to limit the creation of surpluses at the end of each fiscal year. The board will continue to refine its budgeting process while focusing on those areas of the budget that warrant the greatest attention and need.

Emily Grube, Chair
John Peters Jr., Vice-chair
Steve Chamberlin
Chuck Gundersen
Scott Woodward

TOWN OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
1							
2	TOWN REVENUES (100-6)						
3							
4	Taxes Current Year (100-6-10-00-300)						
5	Current Year Taxes*	936,509	922,494	4,540,488	903,067	4,524,620	911,563
6	Act 68 funds paid to State	-	-	(1,832,946)	-	(1,892,204)	-
7	School Tax Pd to School	-	-	(1,878,915)	-	(1,848,654)	-
8	School tax-Admin fee	-	-	(8,536)	-	(8,437)	-
9	Appropriation to Highway Fund	(841,365)	(856,341)	(827,600)	(827,600)	(795,400)	(795,400)
10	TOTAL TAXES CURRENT YEAR	95,144	66,153	(7,509)	75,467	(20,075)	116,163
11	<i>* Actual "current year taxes" includes both town and education tax revenues; Budget "current year taxes" includes only town tax revenues.</i>						
12							
13	Other Taxes (100-6-10-00-305)						
14	Prior Years Delinquent	-	-	68,864	-	127,657	-
15	Appalachian Trail in lieu of taxes	7,480	7,000	7,738	3,500	7,487	3,500
16	Current Use Reimbursement	263,329	268,354	268,354	280,000	280,539	250,000
17	VT State in Land in lieu of taxes	2,600	3,000	2,604	3,800	3,017	3,800
18	School tax collection fee	7,000	7,000	8,536	7,000	8,437	7,000
19	TOTAL OTHER TAXES	280,409	285,354	356,096	294,300	427,137	264,300
20							
21	Penalties and Interest (Taxes) (100-6-10-00-310)						
22	Interest on Taxes Due	7,500	5,000	17,500	2,000	16,217	3,500
23	Late Penalty on Taxes Due	7,500	5,000	12,198	1,500	13,308	1,500
24	TOTAL PENALTIES AND INTEREST (TAXES)	15,000	10,000	29,698	3,500	29,525	5,000
25							
26	Earnings on Accounts (100-6-10-05-315)						
27	Checking Acct Interest	2,000	2,000	899	500	2,827	500
28	Other income from account	-	-	227	-	-	-
29	TOTAL EARNINGS ON ACCOUNTS	2,000	2,000	1,127	500	2,827	500
30							
31	Income Accounts (100-6-10-10-320)						
32	Recording	13,000	13,000	11,493	8,000	10,015	8,000
33	Restoration and Preservation Reserve Fund	(4,000)	(4,000)	-	-	-	-
34	Copying	1,500	1,500	1,617	1,500	1,863	1,500
35	Landfill Coupons Rcpts	13,800	13,800	14,915	12,000	12,768	12,000
36	Landfill Coupons-Cost	(13,800)	(13,800)	(12,858)	(12,000)	(11,780)	(12,000)
37	Marriage-CU License Rcpts	300	300	480	300	40	270
38	Marriage-CU Licenses-Cost	(250)	(250)	(350)	(300)	(100)	(210)
39	Dog Licenses Rcpts	2,000	2,000	1,552	1,200	2,312	2,000
40	Dog Licenses-Cost	(1,200)	(1,200)	(754)	(1,200)	(1,130)	(1,200)
41	Liquor Licenses	185	185	185	185	185	185
42	Auto Reg Fees	-	-	-	-	-	10
43	Rent Town Hall	200	500	450	500	250	500
44	Land posting fees	100	100	80	100	95	100
45	TOTAL INCOME ACCOUNTS	11,835	12,135	16,810	10,285	14,518	11,155
46							

TOWN OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
47	Town Permits (100-6-10-15-325)						
48	Access	100	100	200	100	200	100
49	Excess Weight	275	250	285	300	245	300
50	Ridgeline	750	750	-	-	2,357	-
51	Misc. Bldg. and Zoning Permits	5,000	750	2,750	1,500	-	1,000
52	TOTAL TOWN PERMITS	6,125	1,850	3,235	1,900	2,802	1,400
53							
54	Misc. Income (100-6-10-20-340)						
55	Charitable Donations	20,285	10,092	20,092	-	-	-
56	Misc. Select Board	-	-	946	-	98	-
57	Misc. Town Clerk	-	-	35	-	439	-
58	Traffic Fines	-	500	217	1,000	416	3,000
59	TOTAL MISC. INCOME	20,285	10,592	21,289	1,000	953	3,000
60							
61	State Funds and Other Grants (100-6-20-00-355)						
62	Tax Equalization Income	607	607	606	-	607	-
63	TOTAL STATE FUNDS AND OTHER GRANTS	607	607	606	-	607	-
64							
65	Tax Sale Income (100-6-35-00-360)						
66	Tax Sale Proceeds	-	-	-	-	28,350	-
67	TOTAL TAX SALE INCOME	-	-	-	-	28,350	-
68							
69	Transfers (100-6-40-00-365)						
70	From LaBounty Fund	-	-	-	85	-	-
71	TOTAL TRANSFERS	-	-	-	85	-	-
72							
73	Public Safety (100-6-50-40)						
74	Insurance Reimbursement	-	-	337	-	128	-
75	TOTAL PUBLIC SAFETY	-	-	337	-	128	-
76							
77	TOTAL TOWN REVENUES	431,405	388,690	421,689	387,037	486,773	401,518
78							
79	TOWN EXPENDITURES (100-7)						
80							
81	Clerk (100-7-10-10)						
82	Clerk Salary	25,000	25,000	24,000	24,000	24,000	24,000
83	Clerical Assistant	1,500	3,500	870	3,500	1,620	3,500
84	Clerk Insurance	9,560	9,330	8,711	7,900	7,988	7,900
85	Clerk Gen Exp	200	300	78	200	176	200
86	Permanent Records Maintenance	500	1,200	88	1,200	379	1,200
87	Record Books and Supplies	850	850	1,183	1,350	630	1,350
88	TOTAL CLERK	37,610	40,180	34,929	38,150	34,794	38,150
89							
90	Financial Management (100-7-10-15)						
91	Treas Salary	3,000	3,000	3,000	3,000	3,000	3,000
92	Tax Collector	3,000	3,000	3,000	3,000	3,000	3,000

TOWN OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
1		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
93	Bookkeeper	19,000	19,000	18,000	18,000	18,000	18,000
94	Asst. to Treasurer/Bookkeeper	6,500	7,500	5,670	7,500	4,385	7,500
95	Treas Insurance	9,560	9,330	8,041	7,900	7,954	7,900
96	Treas General Expense	1,000	800	992	1,100	337	1,100
97	Accounting Support	5,000	5,000	5,081	6,000	4,389	6,000
98	TOTAL FINANCIAL MANAGEMENT	47,060	47,630	43,784	46,500	41,065	46,500
99							
100	Listers (100-7-10-20)						
101	Listers Payroll	15,000	15,000	9,044	15,000	12,444	15,000
102	Listers Education and Dues	600	600	-	600	-	600
103	Listers mileage	150	150	-	150	-	150
104	Listers Gen Exp	150	150	26	150	120	150
105	Listers hardware	-	-	264	-	-	-
106	Listers software: Proval	2,250	2,250	2,300	2,250	1,752	2,250
107	Tax mapping	2,500	2,500	2,782	2,000	-	2,000
108	TOTAL LISTERS	20,650	20,650	14,417	20,150	14,316	20,150
109							
110	Other Officers (100-7-10-25)						
111	Select Board	5,000	5,000	5,000	5,000	5,000	5,000
112	Select Board Gen Exp	500	500	450	500	337	500
113	Select Board Admin Asst	7,000	10,000	3,957	15,600	608	15,600
114	Board of Auditors	9,000	9,000	6,452	9,000	4,208	9,000
115	Constable and Expense	500	500	121	1,250	120	1,250
116	Delinquent Tax Collector	3,500	2,500	2,500	2,500	3,125	2,500
117	Zoning Administrator	8,000	5,000	7,065	3,500	5,855	3,500
118	Trustees of Public Funds	600	600	-	600	-	600
119	Town's Cost SS and Med	9,300	9,300	8,206	9,300	7,599	7,506
120	Pub Officials Liab Insurance	3,500	2,200	3,547	2,200	3,887	4,000
121	Workers Comp	500	400	518	400	510	400
122	Select Board Admin. Asst. Exp	660	660	14	660	-	660
123	ZBA and Admin Exp	1,000	1,000	-	500	-	2,000
124	Planning Comm Exp	2,000	2,000	-	3,500	-	300
125	TOTAL OTHER OFFICERS	51,060	48,660	37,829	54,510	31,249	52,816
126							
127	Municipal Office (100-7-10-30)						
128	Cleaning	2,000	2,000	1,800	2,000	1,940	2,000
129	Town Office Building Maintenance	3,000	3,000	6,362	3,000	640	1,300
130	Insurance	2,700	2,700	1,708	2,700	1,763	2,500
131	Telephone-Internet	1,300	1,300	985	1,300	899	1,300
132	Postage and Envelopes	2,500	2,500	1,773	1,500	2,589	2,250
133	Town Offices: Supplies	1,500	1,500	1,921	1,500	793	1,500
134	COVID expenses	-	-	547	-	-	-
135	Town Office Electricity	1,500	1,500	1,377	1,500	1,367	1,800
136	Propane	1,600	1,600	1,293	1,600	1,466	1,800
137	NEMRC Support	2,500	5,000	2,245	2,000	2,058	2,250
138	Office 365 Software	2,500	2,000	2,372	2,000	1,836	2,250

TOWN OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
1		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
139	Computer Services/Cloud Backup	3,500	2,000	3,559	1,500	3,956	2,000
140	Other New Equip/Copier lease	1,700	1,700	1,693	1,700	1,398	2,000
141	Misc Mun Office Exp	-	-	-	-	-	200
142	TOTAL MUNICIPAL OFFICE	26,300	26,800	27,635	22,300	20,706	23,150
143							
144	Extraordinary Expenses (100-7-10-45)						
145	Legal and Professional Fees	14,000	14,000	23,581	6,000	16,410	6,000
146	TOTAL EXTRAORDINARY EXPENSES	14,000	14,000	23,581	6,000	16,410	6,000
147							
148	Assessments (100-7-10-55)						
149	Windsor County Tax	19,000	19,000	19,062	19,000	18,705	19,000
150	GUVSWMD waste dues	9,944	9,944	9,944	9,944	9,944	9,944
151	VLCT Dues	2,053	2,053	2,105	2,053	2,053	2,053
152	Two Rivers	1,383	1,383	1,347	1,347	1,311	1,300
153	TOTAL ASSESSMENTS	32,380	32,380	32,458	32,344	32,013	32,297
154							
155	Town Hall (100-7-10-65)						
156	Misc and Cleaning, Town Hall	300	300	-	300	-	300
157	Repairs and Maintenance, Town Hall	2,000	2,000	62	1,000	-	5,000
158	Insurance	2,700	2,700	2,229	2,700	2,379	2,500
159	Electricity, Town Hall	750	750	742	750	637	750
160	Propane, Town Hall	200	200	77	200	202	200
161	Fuel Oil, Town Hall	3,000	3,000	3,312	2,500	3,003	2,000
162	TOTAL TOWN HALL	8,950	8,950	6,422	7,450	6,221	10,750
163							
164	Brick Building (100-7-20-33)						
165	Brick Bldg Maintenance and Repair	-	1,000	48	-	292	-
166	Brick Bldg exp	1,500	1,500	-	1,500	-	1,700
167	Brick Bldg - insurance	-	-	557	-	599	-
168	Brick Bldg - electricity	-	-	131	-	263	-
169	Brick Bldg - propane	-	-	359	-	326	-
170	TOTAL BRICK BUILDING	1,500	2,500	1,095	1,500	1,480	1,700
171							
172	Misc Town Expenses (100-7-20-35)						
173	Grounds Maintenance	2,500	2,500	1,380	1,500	2,400	1,500
174	LaBounty Funds	-	-	-	85	-	85
175	Bank Fees and Service Charges	25	25	26	25	69	25
176	Town Report Printing and Mailing	1,750	1,400	1,249	1,400	2,050	1,400
177	Published Legal Notices	2,500	2,000	2,210	2,000	1,368	2,000
178	Ed Conferences/Mileage	1,000	1,500	681	1,500	1,420	1,500
179	Signs and Posts (911)	250	250	-	250	158	250
180	Misc Gen Exp	500	500	245	500	-	500
181	TOTAL MISC. TOWN EXPENSES	8,525	8,175	5,790	7,260	7,465	7,260
182							
183	Fire Department (100-7-30-40)						
184	Buildings Maintenance	1,500	13,600	5,095		1,269	1,500

TOWN OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
1		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
185	FD: septic systems	300	300	-		-	300
186	Insurance	18,000	17,500	16,915		15,933	17,500
187	Pomfret FD phone:3730	1,200	1,300	1,076		1,033	1,300
188	Teago FD phone: 1125	1,200	1,100	893		846	1,100
189	FD Training, conf, mileage	3,000	1,000	1,007		220	1,000
190	FD alarm systems	875	875	-		432	875
191	Supplies	500	500	-		740	1,300
192	FD vehicle gasoline	200	200	-		96	200
193	FD operating expenses	-	-	432		-	-
194	PFD Rescue Vehicle	350	350	2,157		141	350
195	PFD Engine 1	2,000	2,000	639		4,237	2,000
196	Teago Engine 1	2,000	2,000	1,798		530	2,000
197	Teago Engine 2	1,200	1,200	78		3,649	1,200
198	Administration	800	800	-		-	800
199	Electricity--Pomfret FD	1,250	1,250	1,508		1,402	1,250
200	Electricity--Teago FD	1,250	1,250	1,187		1,150	1,250
201	Propane Pomfret Fire Dept	3,000	3,500	2,718		3,242	3,000
202	Teago FD propane	50	50	-		-	50
203	Heating oil, Teago FD	3,650	3,500	3,624		3,355	3,000
204	Equip (Hose, Tools etc)	6,150	1,300	670		2,161	-
205	SCBA and Gas Meter	720	1,240	1,884		811	1,200
206	Traffic Control Devices	-	-	-		-	1,500
207	Protective clothing	2,500	2,000	2,597		3,435	2,000
208	Membership/Subscriptions	300	300	100		-	300
209	TOTAL FIRE DEPARTMENT	51,995	57,115	44,379	44,975	44,683	44,975
210							
211	Contract Services (100-7-30-42)						
212	Ambulance Service Assessment	63,280	63,280	30,736	30,736	29,832	29,832
213	Unpaid Ambulance Bills	10,000	1,200	3,635	1,200	-	2,000
214	Dispatch Fees	2,172	2,172	2,372	2,260	1,808	1,808
215	Sheriff's Patrol/VT State Police	10,000	22,000	15,070	22,000	10,912	22,000
216	TOTAL CONTRACT SERVICES	85,452	88,652	51,813	56,196	42,552	55,640
217							
218	Fast Squad (100-7-30-44)						
219	FAST Squad: conf, train, mileage	1,500	1,500	1,714	1,500	-	2,000
220	FAST Operating Expenses	-	-	-	-	-	3,000
221	FAST Squad supplies	1,500	1,500	-	1,500	-	1,000
222	TOTAL FAST SQUAD	3,000	3,000	1,714	3,000	-	6,000
223							
224	Communications and Disaster (100-7-30-46)						
225	Repeater expenses	500	500	1,118	500	-	-
226	Communications supplies	-	-	225	-	-	-
227	Training, conf, mileage	-	-	-	200	-	500
228	Repeater electricity	400	300	355	300	355	300
229	TOTAL COMMUNICATIONS AND DISASTER	900	800	1,698	1,000	355	800
230							

Fire Department FY 2020 Budget was not itemized. See Total below.

TOWN OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
1		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
231	Municipal Special Projects (100-7-90-75)						
232	Veterans Memorial	-	1,000	-	1,000	-	-
233	Planning and zoning project	-	-	4,387	-	-	-
234	TOTAL MUNICIPAL SPECIAL PROJECTS	-	1,000	4,387	1,000	-	-
235							
236	Reserve Accounts						
237	Reappraisal Reserve #160	5,000	5,000	10,000	10,000	15,000	15,000
238	Communications Reserve #410	2,500	-	-	-	-	-
239	Paving Reserve #422*	-	-	90,000	90,000	-	-
240	Building Reserve #452	-	-	-	-	10,000	10,000
241	Teago Village Reserve	10,000	-	-	-	-	-
242	TOTAL RESERVE ACCOUNTS	17,500	5,000	100,000	100,000	25,000	25,000
243	<i>* FY 2020 Budget includes \$90,000 appropriated by separate warning article. See Page 1 of the 2020 Annual Report.</i>						
244							
245	TOTAL TOWN EXPENDITURES*	406,882	405,492	431,931	442,335	318,308	371,188
246	<i>* FY 2022 Budget includes \$10,000 to the new Teago Village Reserve to be appropriated separately. See Line 241 above and Warning Articles 3 and 15.</i>						
247	VOTED APPROPRIATIONS (100-7)						
248							
249	Voted Appropriations (100-7-95-50)						
250	<i>Town Entities</i>						
251	Abbott Memorial Library	41,500	41,500	40,547	40,547	40,547	40,547
252	Cemetery Appropriation	12,000	12,000	12,000	12,000	12,000	12,000
253							
254	<i>Social Service Entities</i>						
255	Visiting Nurses of VT and NH	3,950	3,950	3,950	3,950	3,950	3,950
256	Thompson Senior Center	3,800	3,800	3,400	3,400	3,250	3,250
257	Woodstock Area Job Bank	300	300	300	300	300	300
258	Healthcare and Rehabilitation Services	979	979	979	979	979	979
259	Empower Up - Windsor Central Mentoring Program	2,500	2,500	2,500	2,500	2,500	2,500
260	Spectrum Teen Center	750	750	750	750	750	750
261	Pentangle Arts Council	900	900	900	900	900	900
262	WISE of Upper Valley	400	400	-	-	400	400
263	Ottauquechee Health Foundation	2,500	2,500	2,000	2,000	-	-
264	TOTAL VOTED APPROPRIATIONS	69,579	69,579	67,326	67,326	65,576	65,576
265							
266	TOTAL TOWN EXPENDITURES AND TOTAL VOTED APPROPRIATIONS	476,461	475,071	499,257	509,661	383,884	436,764
267							
268	TOWN REVENUES LESS TOWN EXPENDITURES AND LESS VOTED APPROPRIATIONS	(45,056)	(86,381)	(77,568)	(122,624)	102,889	(35,246)
269							
270	BEGINNING GENERAL FUND BALANCE			209,005		106,116	
271	ENDING GENERAL FUND BALANCE*			131,436		209,005	
272	<i>General Fund Balance Change</i>			<i>(77,568)</i>		<i>102,889</i>	
273							

* \$86,381 of the FY 2019 ending General Fund Balance was assigned to reduce taxes to be raised in FY 2021. As a result, the unassigned FY 2020 ending General Fund Balance was \$45,056, which amount is proposed to be used to reduce taxes to be raised in FY 2022. See Line 268. See also Warning Article 16.

HIGHWAY OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
1		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
2	HIGHWAY REVENUES (150-6)						
3							
4	Highway Revenue (150-6-10-00)						
5	Appropriation from General Fund	841,365	856,341	827,600	827,600	795,400	795,400
6	Transfer in from HWY Rainy Day Fund #475	-	-	-	-	-	-
7	State Aid - Highways	132,500	132,500	136,230	132,500	132,707	132,500
8	Grant: Scoping Study	-	-	-	-	3,441	-
9	ST grant Handy Rd Slide B	-	-	-	-	42,618	-
10	Grants-Allen Hill culvert	-	-	-	-	3,408	-
11	FEMA 4445DR April 15, 2019 Storm	-	60,000	-	-	-	-
12	FEMA DR4330 7-17 storm	-	-	45,612	-	-	-
13	Rudge Rd grant	-	-	18,500	-	-	-
14	PACIF low temp alarm	-	-	479	-	-	-
15	VBB Grant Cloudland Road	-	-	91,701	-	-	-
16	Caper St grant BR0706	-	-	17,408	-	-	-
17	Culvert inventory grant	-	-	8,000	-	-	-
18	Highway Interest Income	-	-	1,470	-	910	-
19	Highway Misc. Income	-	-	8,217	-	553	-
20	Grant to Comply with Mun. Standards	18,900	-	-	-	-	-
21	TOTAL HIGHWAY REVENUES	992,765	1,048,841	1,155,216	960,100	979,037	927,900
22							
23	HIGHWAY EXPENDITURES (150-7)						
24							
25	Labor and Benefits (150-7-10-70)						
26	Gross Pay	192,595	165,000	176,010	155,000	152,181	180,000
27	Part-time Labor	20,000	30,000	4,554	15,000	-	-
28	COVID-19 sick time pay	-	-	1,252	-	-	-
29	FICA Social Security	13,180	9,900	10,797	10,000	8,957	10,000
30	Medicare Expense	3,082	2,200	2,525	2,200	2,095	2,200
31	Retirement Expense	13,000	9,500	13,295	9,500	10,576	9,000
32	Health Ins. - Town's Cost	55,528	54,350	54,432	51,600	36,607	35,000
33	Disability insurance	1,500	1,500	1,256	1,500	889	1,500
34	Employee tax on Disabilit	-	-	27	-	42	-
35	Drug and Alcohol Test/DOT	300	300	206	300	-	300
36	Protective Clothing/Supplies/Uniforms	8,000	8,000	-	2,000	20	1,000
37	TOTAL LABOR AND BENEFITS	307,185	280,750	264,353	247,100	211,367	239,000
38							
39	Insurance (150-7-15-85)						
40	Property and Liability Insurance	9,300	9,300	8,962	9,300	9,270	10,000
41	Workers Compensation Insurance	18,000	18,000	16,389	18,000	17,993	13,000
42	Unemployment Insurance	1,000	1,000	100	1,000	373	1,500
43	Highway, conf, training and mileage	1,000	1,000	-	1,000	824	500
44	TOTAL INSURANCE	29,300	29,300	25,452	29,300	28,459	25,000
45							
46	Materials (150-7-20-75)						
47	Salt	85,000	75,000	101,404	61,000	74,737	61,000

HIGHWAY OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
1		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
48	Sand	-	-	28,026	-	28,404	55,000
49	Manufactured Sand	70,000	70,000	22,719	65,000	26,281	-
50	Crushed Stone	85,000	85,000	61,081	80,000	94,184	80,000
51	Chloride	12,000	12,000	4,150	19,000	8,010	19,000
52	Cold Patch and Hot Mix	1,000	1,000	573	1,000	-	1,000
53	Culverts and Headwalls	12,000	8,000	11,991	7,000	7,940	7,000
54	Bandrail	5,000	5,000	-	5,000	-	4,000
55	Signs, snow fence and posts	5,000	10,000	70	20,000	488	20,000
56	Highway Misc.	1,000	1,000	263	1,000	1,535	1,000
57	Hydroseeder supplies	2,000	-	1,172	-	-	-
58	TOTAL MATERIALS	278,000	267,000	231,450	259,000	241,580	248,000
59							
60	Small Equipment (150-7-30-80)						
61	Diesel	38,000	32,000	26,513	32,000	30,090	30,000
62	Gasoline (small equip)	100	100	12	100	118	200
63	Diesel Exhaust Fluid	500	500	283	500	426	750
64	Shop, oil, small tools, etc.	10,000	10,000	6,255	12,000	8,273	10,000
65	Gen vehicle maintenance	-	-	2,778	-	-	-
66	Bldg & office supplies	500	-	482	-	-	-
67	Tires and Chains	13,500	13,500	7,051	16,000	7,728	16,000
68	Blades, Shoes, Rake Teeth	12,000	7,000	11,439	6,000	1,500	7,000
69	Rented Equipment	500	1,000	916	1,000	275	1,500
70	Radios and Cellphones	1,500	1,400	607	600	1,493	800
71	Traffic Control Devices	1,000	-	903	-	-	-
72	Garage Computer and expense	1,000	-	2,342	100	-	750
73	TOTAL SMALL EQUIPMENT	78,600	65,500	59,581	68,300	49,903	67,000
74							
75	Large Equipment Maint and Repair (150-7-35-05)						
76	Large Equipment Maint and Repair	35,000	35,000	53,795	25,000	66,219	25,000
77	TOTAL LARGE EQUIPMENT MAINT AND REPAIR	35,000	35,000	53,795	25,000	66,219	25,000
78							
79	Garage Building (150-7-40-83)						
80	Garage Utilities	1,000	1,500	933	1,500	788	1,500
81	Garage Building and Grounds	3,500	5,000	6,108	5,000	12,855	5,000
82	Telephone	600	600	498	600	465	600
83	Garage electricity	1,400	1,300	1,378	1,200	1,309	1,200
84	Garage Fuel Oil	-	6,000	5,295	5,000	5,547	5,000
85	TOTAL GARAGE BUILDING	6,500	14,400	14,211	13,300	20,964	13,300
86							
87	Contracts (150-7-50-90)						
88	Paving	-	-	201,299	-	-	200,000
89	Crack Sealing	15,000	15,000	23,925	25,000	-	25,000
90	Tree Removal	10,000	10,000	400	10,000	950	10,000
91	Contracted Services	3,500	3,500	-	-	2,585	-
92	TOTAL CONTRACTS	28,500	28,500	225,624	35,000	3,535	235,000
93							

HIGHWAY OPERATING ACCOUNT DETAIL

	A	B	C	D	E	F	G
		FY 2022 Budget (proposed)	FY 2021 Budget	FY 2020 Actual	FY 2020 Budget	FY 2019 Actual	FY 2019 Budget
94	Special Projects and Grants (150-7-50-93)						
95	FEMA 4330DR July 1 2017 storm	-	-	1,680	-	-	-
96	Scoping Study - Holden	-	-		-	1,924	-
97	Cloudland Culvert Project	-	-	90,913	-	14,790	-
98	Annual Storm Water Permit	1,750	1,750	1,350	2,500	1,750	2,500
99	VT DEC: inventory grant	-	-	3,856	-	8,040	-
100	LaBounty/Pomfret Road Intersection	-	-	-	7,500	-	-
101	Allen Hill Road culvert	-	-	-	-	1,720	-
102	Kenyon Hill-R Johnson	-	-	1,638	-	2,610	-
103	Rudge Rd repairs	-	-	8,097	-	-	-
104	FEMA4445-Apr 15 19 storm	-	-	7,626	-	-	-
105	Equip grant PACIF 2019	-	-	6,508	-	-	-
106	Caper Street project	-	-	10,556	-	-	-
107	AT / Cloudland culvert	-	-	11,474	-	-	-
108	TOTAL SPECIAL PROJECTS AND GRANTS	1,750	1,750	143,697	10,000	30,834	2,500
109							
110	Highway Reserves (150-7-95-50)						
111	Highway vehicle reserve	154,000	77,600	73,100	73,100	73,100	73,100
112	Bridges reserve	40,000	-	-	-	-	-
113	Highway paving reserve	100,000	300,000	200,000	200,000	-	-
114	TOTAL HIGHWAY RESERVES	294,000	377,600	273,100	273,100	73,100	73,100
115							
116	TOTAL HIGHWAY EXPENDITURES	1,058,835	1,099,800	1,291,263	960,100	725,961	927,900
117							
118	HIGHWAY REVENUES LESS HIGHWAY EXPENDITURES	(66,070)	(50,959)	(136,047)	-	253,076	-
119							
120	BEGINNING HIGHWAY FUND BALANCE			253,076		-	
121	ENDING HIGHWAY FUND BALANCE*			117,029		253,076	
122	<i>Highway Fund Balance Change</i>			<i>(136,047)</i>		<i>253,076</i>	

124 * \$50,959 of the FY 2019 ending Highway Fund Balance was assigned to reduce taxes to be raised in FY 2021. As a result, the unassigned FY 2020 ending Highway Fund Balance was \$66,070, which amount is proposed to be used to offset highway expenditures in FY 2022. See Line 118.

Notes: _____

CALCULATION OF TAXES TO BE RAISED

	A	B	C
1	Expenditures and Voted Appropriations		
2	Total Town Expenditures	406,882	<i>From General Account Detail, Line 245. See also Warning Articles 3 and 15.</i>
3	Total Highway Expenditures	1,058,835	<i>From Highway Account Detail, Line 116. See also Warning Article 3.</i>
4	Total Voted Appropriations	69,579	<i>From General Account Detail, Line 264. See also Warning Articles 4 through 14.</i>
5	TOTAL EXPENDITURES AND VOTED APPROPRIATIONS	1,535,296	Sum of Lines 2, 3 and 4
6			
7	Non-Tax Revenues		
8	Total Town Revenues (excluding FY 2022 taxes to be raised)	336,261	<i>From General Account Detail, Line 77, minus General Account Detail, Line 10.</i>
9	Total Highway Revenues (excluding FY 2022 taxes to be raised)	151,400	<i>From Highway Account Detail, Line 21, minus Highway Account Detail, Line 5.</i>
10	General Fund Balance to be used in FY 2022	45,056	<i>From General Account Detail, Line 268. See also Warning Article 16.</i>
11	Highway Fund Balance to be used in FY 2022	66,070	<i>From Highway Account Detail, Line 118.</i>
12	TOTAL NON-TAX REVENUES	598,787	Sum of Lines 8, 9, 10 and 11
13			
14	Calculation of Taxes to be Raised		
15	Expenditures and Voted Appropriations	1,535,296	<i>From Line 5</i>
16	Non-Tax Revenues	598,787	<i>From Line 12</i>
17	FY 2022 TAXES TO BE RAISED	936,509	Difference between Lines 15 and 16. See also General Account Detail, Line 5.

TOWN AND HIGHWAY FUND BALANCE SHEET

	A	B	C
1		General Fund No. 100	Highway Fund No. 150
2	ASSETS		
3	Cash	1,235,786	117,029
4	Credit Card Processing	500	-
5	Other Accounts Receivable	-	-
6	TOTAL ASSETS	1,236,286	117,029
7			
8	LIABILITIES		
9	Due to Other Funds	1,104,051	-
10	Other Accounts Payable	799	-
11	TOTAL LIABILITIES	1,104,850	-
12			
13	Fund Balances	131,436	117,029
14			
15	Total Liabilities, Deferred Inflows of Resources and Fund Balances	1,236,286	117,029



TRUSTEE AND OTHER FUNDS BALANCES

Fund Name	Henry T. LaBounty	Mabel Vaughan Educational*	Avis Keith Educational*	Community Funds	Dorothy Moore Fund
<i>Fund Number</i>	<i>#456</i>	<i>#550</i>	<i>#550</i>	<i>#550</i>	<i>#454</i>
<i>Investments</i>	<i>Mascoma CD</i>	<i>Vanguard Life Strategy</i>	<i>Vanguard Balanced Index</i>	<i>Vanguard Balanced Index</i>	<i>Vanguard Balanced Index</i>
BALANCES, July 1, 2019	59,239	10,704	15,199	11,345	36,340
REVENUES					
Donation	-	-	-	-	2,500
Interest/Dividends	445	243	300	232	1,139
Market Change	-	209	868	703	1,069
TOTAL REVENUES	445	453	1,168	935	4,708
EXPENDITURES					
Hartford Probate Fees	85	-	-	-	-
Scholarships	-	1,000	1,000	-	-
TOTAL EXPENDITURES	85	1,000	1,000	-	-
EXCESS OF REVENUES OR (EXPENDITURES)	360	(547)	168	935	4,708
BALANCES, June 30, 2020	59,600	10,157	15,367	12,280	41,047
<i>Restricted</i>	<i>53,434</i>	<i>8,611</i>	<i>10,410</i>	<i>2,398</i>	<i>37,075</i>
<i>Unrestricted</i>	<i>6,166</i>	<i>1,546</i>	<i>4,957</i>	<i>9,883</i>	<i>3,972</i>

* The Mabel Vaughan and Avis Keith Educational funds each awarded one \$500 scholarship in FY 2019 that are also reported here.

MISCELLANEOUS SMALL BALANCES

Fund #450 (MACCU Certificates of Deposit)

	Raymond Potter Memorial Fund	Scott Harrington Memorial Fund	Lease Land Fund*	Green Up Fund**	Membership Deposit CD MACCU	Total
BALANCE, July 1, 2019	126	365	2,198	286	15	2,990
Revenues	-	-	23	58	-	81
Expenditures	-	-	-	16	-	16
BALANCE, June 30, 2020	126	365	2,221	328	15	3,055

* The Lease Land Fund received \$22.96 in interest.

** The Green Up Fund received \$58.32 in donations and incurred \$15.99 in expenses for trash bags.

SUMMARY OF FUNDS BALANCES

	A	B	C	D	E	F	G	H	I
	Account	Fund No.	Bank CDs and Investments	Cash and Other Net Assets	Liabilities	Balance as of June 30, 2020	Balance as of June 30, 2019	Net Change 2019 to 2020	FY 2020 Fund Transfers and Notes
1									
2	General Fund Operating	100	-	1,236,286	(1,104,850)	131,436	209,005	(77,568)	Income: See General Account, Line 77; Expenses: See General Report, Line 266
3	Highway Fund Operating	150	-	117,029	-	117,029	253,076	(136,047)	Income from Highway Account, Line 21; Expenses: See Highway Account, Line 116
4	Reappraisal/Lister Reserve	160	116,610	17,002	-	133,612	117,118	16,494	Income: town appropriation \$10,000, state grant \$5,151, interest; Expense: education \$60
5	Library Fund Operating	200	-	7,788	-	7,788	4,547	3,241	Income: town appropriation \$40,547, fund raising
6	Library Endowment	210	123,440	-	-	123,440	117,148	6,292	Income: interest, dividends, market change
7	Cemetery Fund	300	34,828	20,758	-	55,586	49,079	6,508	Income: town appropriation \$12,000, donation \$200, interest; Expense: maintenance \$6,300
8	Restoration and Preservation	350	-	4,172	-	4,172	-	4,172	Income: state grant
9	Fire Department Vehicle Reserve	400	237,745	153,113	-	390,858	388,839	2,019	Income: interest
10	Fire Dept. Non-vehicle Reserve	402	20,263	1,808	-	22,071	23,977	(1,906)	Income: interest; Expense: thermal camera \$2,192
11	Communications Reserve	410	-	3,774	-	3,774	15,944	(12,170)	Income: interest; Expense: pager and radio system \$12,280
12	Highway Vehicle Reserve	420	154,975	295,307	-	450,282	374,073	76,209	Income: hwy appropriation \$73,100, interest
13	Highway Road Paving	422	-	370,497	-	370,497	111,727	258,770	Income: town appropriation \$290,000, interest; Expense: Howe Hill Road \$31,600
14	Highway Bridge Reserve	424	-	153,344	-	153,344	152,788	556	Income: interest
15	Library Reserve	440	9,208	-	-	9,208	9,162	46	Income: interest
16	Miscellaneous Small Balances	450	2,229	826	-	3,055	2,990	65	Income: donation, interest; Expense: trash bags \$15.99
17	Town Buildings Reserve	452	111,942	42,070	-	154,012	158,990	(4,977)	Income: interest; Expense: roof tile project for Brick Building \$7,075
18	Moore Fund for Town Hall	454	41,029	18	-	41,047	36,340	4,708	Income: donation, interest, dividends, market change
19	LaBounty Fund	456	59,685	(85)	-	59,600	59,239	360	Income: interest; Expense: recording fee
20	Town Rainy Day Reserve	470	-	84,051	-	84,051	83,758	293	Income: interest
21	Highway Rainy Day Reserve	475	-	174,784	-	174,784	174,175	610	Income: interest
22	Trustee of Public Funds	550	37,804	-	-	37,804	37,249	556	Income: interest, dividends, market change; Expense: scholarships \$2,000
23	TOTALS		949,759	2,682,542	(1,104,850)	2,527,451	2,379,223	148,228	

Note: For detailed revenues, expenses, etc., see financial reports elsewhere in this Annual Report.

RESERVE FUNDS BALANCES

A		B	C		D	E	F	G
Fund Name and Number		FD Vehicle #400	FD Equip. & Gear #402	Communications #410	Rest. & Preserv. #350	Total	Description of Revenues and Expenses FY 2021 (actual through 12/31/2020) & FY 2022 (estimated)	
1	FUND BALANCE July 1, 2019	388,839	23,977	15,944	-	428,760	Communications Expense FY 2021 Pagers \$1,704	
2	REVENUES							
3	State Appropriation	-	-	-	4,172	4,172		
4	Interest income	2,019	286	110	-	2,415		
5	TOTAL REVENUES	2,019	286	110	4,172	6,587		
6	EXPENDITURES							
7	Thermal Imaging Camera	-	2,192	-	-	2,192		
8	Pager and Radio System	-	-	12,280	-	12,280		
9	TOTAL EXPENDITURES	-	2,192	12,280	-	14,472		
10	EXCESS REVENUES/(EXPENDITURES)	2,019	(1,906)	(12,170)	4,172	(7,885)		
11	FUND BALANCE June 30, 2020	390,858	22,071	3,774	4,172	420,875		
12	PROPOSED FY 2022 BUDGET	-	-	2,500	-	2,500		
13								
14								
15	Fund Name and Number	Vehicle/Equip. #420	Paving #422	Bridge #424	Hwy Rainy Day #475	Total		
16								
17	FUND BALANCE July 1, 2019	374,073	111,727	152,788	174,175	812,763		
18	REVENUES							
19	Town appropriation	73,100	290,000	-	-	363,100		
20	Interest income	3,109	370	556	610	4,644		
21	TOTAL REVENUES	76,209	290,370	556	610	367,744		
22	EXPENDITURES							
23	Howe Hill Project	-	31,601	-	-	31,601		
24	TOTAL EXPENDITURES	-	31,601	-	-	31,601		
25	EXCESS REVENUES/(EXPENDITURES)	76,209	258,770	556	610	399,345		
26	FUND BALANCE June 30, 2020	450,282	370,497	153,344	174,784	1,148,907		
27	PROPOSED FY 2022 BUDGET	154,000	100,000	40,000	-	294,000		
28								
29	Fund Name and Number	Reapp./Listers #160	Town Building #452	Library Building #440	Town Rainy Day #470	Total		
30								
31	FUND BALANCE July 1, 2019	117,118	158,990	9,162	83,758	369,028		
32	REVENUES							
33	Town/State appropriation	15,151	-	-	-	15,151		
34	Interest income	1,403	2,098	46	293	3,839		
35	TOTAL REVENUES	16,554	2,098	46	293	18,990		
36	EXPENDITURES							
37	Brick Building Roof Tiles	60	-	-	-	60		
38	Transfer from Town Rainy Day #470	-	7,075	-	-	7,075		
39	TOTAL EXPENDITURES	60	7,075	-	-	7,135		
40	EXCESS REVENUES/(EXPENDITURES)	16,494	(4,977)	46	293	11,855		
41	FUND BALANCE June 30, 2020	133,612	154,012	9,208	84,051	380,883		
42	PROPOSED FY 2022 BUDGET	5,000	-	-	-	5,000		
43	TOTAL FUND BALANCE OF ALL RESERVES July 1, 2019					1,610,551		
44	TOTAL FUND BALANCE OF ALL RESERVES June 30, 2020					1,950,664		
	CHANGE OF VALUE					340,114		

TOWN HIGHWAY EQUIPMENT
(per the Pomfret Selectboard)

	2015	2016	2017	2018	2019	2020
2010 John Deere Loader (replaces 2001 loader)	\$60,000	\$58,000	\$56,000	\$54,000	\$52,000	\$52,000
2002 John Deere Grader, model 672CH	80,000	78,000	76,000	74,000	72,000	50,000
2008 Komatsu PC78US-6 Excavator	25,000	23,000	21,000	19,000	17,000	17,000
2003 John Deere 5520 Tractor, 4WD with mower & bucket	17,000	20,000	<i>sold</i>	-	-	-
2014 Truck Freightliner 4WD with plow, sander & wing	170,000	168,000	166,000	160,000	150,000	135,000
2013 Truck Freightliner 4WD with plow, sander & wing	135,000	133,000	131,000	120,000	114,000	<i>sold</i>
2020 Int'l Truck tandem with plow, sander & wing	-	-	-	-	-	198,000
2016 John Deere 6110M 4WD with side mower	-	-	109,000	107,000	105,000	103,000
2015 Truck, Western Star 4WD with plow, wing & sander	190,000	188,000	186,000	175,000	160,000	100,000
2015 Truck, Ford 550 4WD with plow & sander	68,000	66,000	64,000	60,000	58,000	56,000
2008 Tag Trailer	6,000	6,000	5,000	3,000	3,000	3,000
2008 Compactor	250	250	250	200	200	200
Jumping Jack Compactor	-	-	-	-	-	2,000
Generator	350	350	350	300	300	300
Hotbox	7,000	6,800	6,800	6,400	6,000	5,800
2000 Bandit Chipper	6,000	6,000	6,000	5,000	5,000	5,000
Flail Head Mower	700	700	700	<i>sold</i>	-	-
Austin-Western V Snowplow	250	250	250	250	250	250
Bale Chopper	3,750	3,500	3,500	3,000	2,500	2,500
Frontier Debris Blower	3,000	2,900	2,900	2,500	2,500	2,200
Pressure Washer (purchased new one in 2018)	300	300	300	1,500	1,500	1,400
2001 Steam Cleaner	900	900	900	800	800	800
2001 Rock Rake	1,000	800	800	800	800	800
Air Compressor	1,000	1,000	1,000	1,000	1,000	1,000
Snow Fence and Posts, 5000 feet	2,000	2,000	2,000	2,000	2,000	2,000
Chainsaws	550	500	500	400	400	800
Welder, Lincoln Wire Feed	800	800	800	800	800	800
Small Tools	27,000	28,000	28,000	29,000	29,000	29,000
Hydroseeder	-	-	-	-	7,000	7,000
TOTAL	\$805,850	\$795,050	\$869,050	\$825,950	\$791,050	\$775,850

TOWN ASSETS

Buildings with land:

Town Hall
Town Offices, Brick Building, and Carriage Shed
Town Garage
Abbott Memorial Library

Cemeteries:

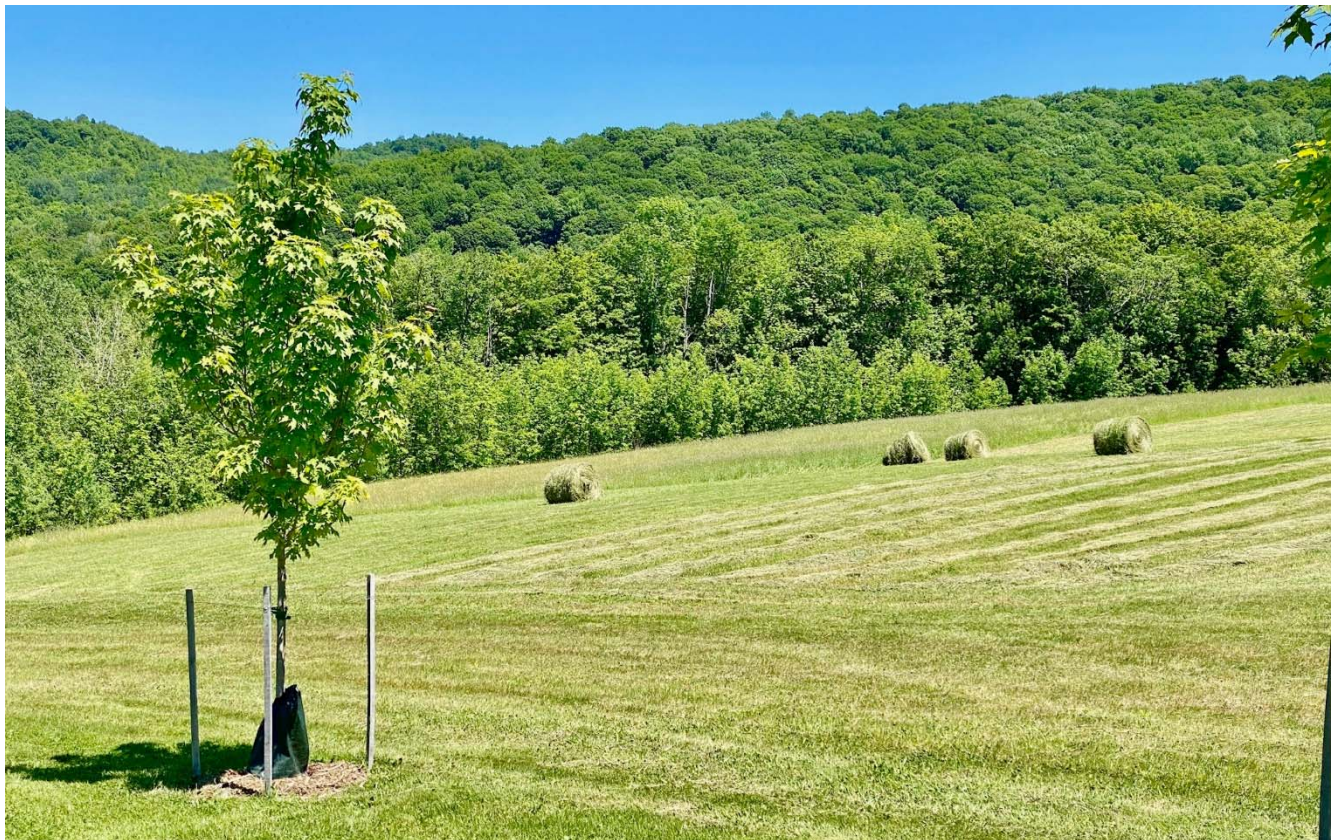
Bunker Hill Cemetery
Burns Cemetery
Hewittville Cemetery

Land only:

100 acres (more or less) off Joe Ranger Road
35 acres (more or less) off Joe Ranger Road
2 acres off Handy Road (formerly Salmon – tax sale purchase)
North Pomfret picnic area (across from firehouse)
<1 acre above Kenyon Hill Bridge

Artifacts:

Abida Smith Tavern sign
Thomas Ware portraits (7), currently on loan to Woodstock Historical Society
Benjamin Franklin Mason paintings (5)



POMFRET-TEAGO VOLUNTEER FIRE DEPARTMENT

2020 Annual Report

PTFD responded to 39 calls in 2020. The details on the number and types of calls are listed below.

The Annual Pomfret Pull and the Fire House Pancake Breakfast were both cancelled this year due to Covid-19 concerns. Instead, we held our Annual Chicken BBQ with curbside pick-up in early August. Many thanks to our volunteers, sponsors, and patrons who helped to make it a success!

We welcomed two new firefighters plus two returning firefighters to our team last year: New members Scott Pierce and Jake Littlefield and returning members Steve Chamberlin and Eric Chase. Scott recently moved to Stage Road from Taftsville and he joined our ranks prior to his move. He has been active with training and calls and with prior experience driving trucks he is already a valued member of our department. He hopes to attend Firefighter 1 School in the fall along with fellow firefighter Scott Barger. Jake Littlefield joined our ranks as an experienced firefighter having served on two other departments previously. He has completed Firefighter 1 and 2 and now helps train some of our newest members. Jake lives with his wife Tori in West Woodstock and both have been active in our fundraising events as well. Please join us in welcoming them all to our ranks!

Speaking of ranks, Terri Chamberlin has regretfully stepped down as Assistant Chief after 10+ years. Terri has always been a big part of our team and invested many hours, but with her home and business demands increasing she felt that she couldn't continue to dedicate the time needed to fill the role. Terri will continue as Secretary and will help on calls and fundraising. We thank her for her past efforts and going forward.

We proudly announce that Jacob Astbury has been promoted to Assistant Chief. In only two years, Jake has demonstrated exemplary leadership and knowledge on the fireground. Jake's background includes the University of Maine where he studied Fire Science and is certified Fire Firefighter 1 and 2. He was an active member of Woodstock and Bridgewater Fire prior to serving in Pomfret. He is always one of the first on a call and a big asset in the recruitment of others and training as well. We congratulate Jake in his new role.

We congratulate Greg Olmstead and Abe Kanda-Olmstead on their completion of Firefighter 1 and 2 training in a challenging year. Their training at the Thetford Fire Department started in September 2019 and they finished testing in July 2020 with more than 265 hours. Abe has continued his training and, as of this writing, is nearly completed his Emergency Medical Technician (EMT) class and now is also responding to Fast Squad Calls.

MORE VOLUNTEERS ARE NEEDED. It's happening everywhere. It effects every community. Fewer people volunteering creates more work for those who do. Volunteers in any capacity are a benefit to our fire department and community. Volunteers can serve in so many ways. We would love for you to join and become Firefighter certified but we realize that not everyone can commit that much time. So, how about a couple of nights a month for a few hours? Maybe you could learn how to run a pump, raise a ladder, advance a hose or control traffic. Maybe you have an interest in helping with our fundraising events. Perhaps you could help us with station maintenance. Did you know that we also have a Cadet program for high school students? It's all a great way to serve your community and make a difference.

If you have any questions about the fire department, home fire safety or volunteering in various capacities please contact Chief Kevin Rice at 457-2364 or email at kricevt@gmail.com.

Listed below is our current active roster. Please take the opportunity to thank these men and women for their service to our community when you see them. Your continued support means a lot to all of us.

Kevin Rice
Chief

POMFRET-TEAGO VOLUNTEER FIRE DEPARTMENT
2020 Annual Report

Active Roster

Chief Kevin Rice
Asst Chief Jake Astbury
Lt Josh Trimpi
Terri Chamberlin (Secretary)
Tom Gubbins
Greg Olmstead
Abe Kanda-Olmstead
Scott Barger (Treasurer)
Scott Peirce
Jake Littlefield
Steve Chamberlin
Eric Chase

2020 Calls

Fire Alarm Calls	8
Mutual Aid (<i>req. for assistance from another FD</i>)	8
Brush Fire/Tree on Fire	4
Agency Assist (<i>state police/FAST squad</i>)	3
Motor Vehicle Accident	3
Utility Problem (<i>power lines/transformer fire</i>)	3
Smoke in Home Investigation	2
Smoke Investigation	2
Structure Fire	2
Carbon Monoxide Alarm	1
Chimney Fire	1
Fire Hazard	1
<u>Rescue (<i>medical emergency</i>)</u>	<u>1</u>
TOTAL CALLS	39

2020 Financial Statement

General Acct.	2,320.04	beginning balance 1/1/20	Fundraising Acct.	23,695.35	beginning balance 1/1/20
	(735.58)	office expense		(2,500.00)	xfer to general acct
	(1,768.47)	equipment		(1,850.49)	expenses
	(1,399.20)	training		3,177.00	income
	(1,980.70)	misc.		22,521.86	ending balance 12/31/20
	(1,091.26)	building maintenance			
	(11,252.00)	insurance reimb. to town	Truck Acct.	87,029.20	beginning balance 1/1/20
	(15,907.17)			76.47	interest
	2,500.00	xfer from fundraising acct		25,455.72	donations
	11,252.00	reimb. from insurance		112,561.39	ending balance 12/31/20
	2,258.13	reimb. from town			
	76.95	reimb. from Heiman equip	Fire Fighter's Relief Fund CD	22,530.35	ending balance 12/31/20
	179.91	ending balance 12/31/20			

All monies raised through our Annual Appeal in 2020 were allocated to a Truck Fund to replace our 1987 Mini Pumper/Brush truck. Our 2021 Appeal funds are also earmarked for the Truck Fund. We are hoping to order the new truck this year!

ABBOTT MEMORIAL LIBRARY

2020 Annual Report

Abbott Memorial Library's staff and trustees continue many services to the residents of Pomfret and surrounding areas, despite difficulties created by the Covid-19 pandemic.

Before the pandemic shut things down, Cameron Clifford presented a fine program about his research and writing of local history. Once the pandemic eliminated indoor programs, we held two outdoor events over the summer - a discussion of the Vermont Reads book, *The Hate U Give*, and a presentation by Chuck Gundersen, reading from his book *You Never Can Tell*. These were enjoyed by socially distanced and enthusiastic audiences.

In February, we enjoyed a traditional Valentine Party, and our Librarian, Cory Smith, coordinated a book group at the elementary school where they discussed *Ban This Book* by Alan Gratz. We then ran a modified summer reading program that included reading logs and a constant flow of take home craft kits. Our annual Halloween party became do-it-yourself with two outdoor games and more craft bags.

Whether the Library doors were closed to visitors or open, books, audio books, and movies continued to flow since the Librarians provided materials that could be picked up on the front porch or even delivered. Our online catalog, now fully functioning, made finding materials easier for people who could order them via email or phone. Residents also made use of our WiFi access (sitting outdoors or parking nearby), requested printing of documents, took advantage of the state park and museum passes, and enjoyed our online resources, like Listen-Up Vermont's audio and e-book borrowing service at no expense.

Of course, keeping our historic building in good condition is an ongoing project. We discovered that most of our ceiling lights had deteriorated beyond repair, so they were replaced with similar but more suitable and energy efficient fixtures. We also installed new electrical outlets in the basement to bring them up to code. Our next major project will be repairing and restoring our stone foundation, with funding from the Town Library Reserve and possible grants the Library will seek.

The Library trustees' monthly meetings are currently conducted on Zoom, allowing us to carry out library business and support the staff. Our meetings tackle such things as budgets, fundraising, maintenance, possible programs, and how to reach out to individuals and other organizations in the community to provide all residents with opportunities to learn and explore a wide world of topics. We welcome everyone to contact us with suggestions for future programs or services.

We would like to thank our staff Cory Smith, JoAnn Webb, and Sue Heston for their dedication to the Library. As well, big thanks to volunteers Barbara Henzel, Jane Metcalf, Eric Gieseke, and Kevin Geiger, along with our volunteer board of trustees, who all help keep things running and looking good throughout the year.

The Abbott Memorial Library serves and depends on the Pomfret community. We work hard to keep our expenses at a minimum while never stinting on what's necessary. This year we are requesting an appropriation from the Town of \$41,500, the same amount as last year.

Respectfully Submitted,

Anne Bower, Tina Clifford, Heather Durkel, Chuck Gundersen, Betsy Rhodes, and Jean Souter

ABBOTT MEMORIAL LIBRARY

Treasurer's Report

	<i>FY19 Budget</i>	<i>FY19 Actual</i>	<i>FY20 Budget</i>	<i>FY20 Actual</i>	<i>FY21 Budget</i>	<i>FY22 Budget</i>
Library Fund Opening Balance		\$2,500.37		\$4,547.32		
Income						
Town Appropriation	40,547	40,547.00	40,547	40,547.00	41,500	41,500
Annual Appeal	7,000	11,530.00	7,000	10,865.00 ¹	9,000	9,000
Fundraising--Other Grant	500	1,000.00	500		500	
Interest--Checking	20	26.11	30	44.92	30	40
Book Sales	250	182.50	250	69.50	200	100
Donations--Other		879.00		1,989.00	500	800
Miscellaneous	150	87.95	150	574.16	150	150
Reserve Sweep						
Total Income	48,467	\$54,252.56	48,477	\$54,089.58	51,880	51,590
Expenses						
Payroll						
Wages--Librarians	30,718	31,619.39	31,640	31,484.46	32,431	33,434
Wages--Cleaning	495	461.84	510	476.88	523	539
Payroll Taxes	2,462	2,454.14	2,536	2,444.99	2,599	2,679
Collection						
Books	2,100	1,778.87	2,100	1,894.14	1,850	1,900
Audio/Video	1,000	993.23	1,000	1,195.51	1,000	1,000
Electronic	300	329.60	300	344.20	450	850
Miscellaneous	800	887.50	500	845.00	500	845
Program						
General Programs	250	153.23	250	196.29	200	200
Building						
Electricity	1,250	897.97	1,300	667.93 ¹	1,300	1,000
Telephone	1,200	1,204.56	1,300	1,191.42	1,400	1,200
Heating	1,600	2,134.94	1,750	1,910.37	2,300	2,100
Maintenance	300	1,585.94	491	3,585.03 ²	1,577	1,018
Insurance	2,167	2,329.17	2,600	2,184.56	2,600	2,200
Fundraising						
Annual Appeal	400	1,000.80	400	393.48	400	400
Fundraising Other						
Other						
Conference & Travel	275	129.56	200	107.30 ¹	200	125
Postage	500	309.08	500	233.39	500	400
Supplies	800	813.26	750	797.67	750	750
Information Technology	100	161.95	100	164.00	200	150
Reserve Funded						
Professional Services						
Miscellaneous	250	960.58	250	732.34	500	800
Reserve	1,500	2,000.00			600	
Total Expenses	48,467	\$52,205.61	48,477	\$50,848.96³	51,880	51,590
Gain or Loss		2,046.95		3,240.62		
Library Fund Ending Balance		\$4,547.32		\$7,787.94		

¹ Various income and expense line items were less than expected due to the impact of the Covid-19 pandemic on the operation of the Library. Abbott was forced to shutdown initially in mid-March and then offered reduced hours for the rest of the calendar year, and some fundraising events were cancelled.

² The FY20 maintenance expense was significantly over budget because of a \$2,517.98 cost to replace most of the ceiling lights that had deteriorated beyond repair with similar but more suitable and energy efficient fixtures and to install new electrical outlets in the basement to bring them up to code.

³ Abbott Memorial Library benefits from and greatly appreciates the generosity of community members and wishes to report the following in-kind donations that have reduced its FY20 operating expenses by \$1,560: books, \$100; dumpster use, \$200; garden maintenance, \$200; lawn mowing, \$200; snow removal, \$500; solar electricity credits, \$360.

ABBOTT MEMORIAL LIBRARY Assets Report

Assets	Balance as of 07/01/19	Deposits	Disbursements/ Expenses	Gain/Loss	Balance as of 06/30/20
Mascoma Savings Bank Checking Account	4,547.32	54,089.58	(50,848.96)	3,240.62	\$7,787.94
Abbott Memorial Library Fund					
Ira Abbott Fund (69.57%)--Restricted	47,343.21	3,901.81		3,901.81	51,245.02 ¹
One Hundred Year Fund (29.20%)--Unrestricted	19,870.94	1,637.67		1,637.67	21,508.61 ²
Wood & Harding Fund (1.23%)--Restricted	837.02	68.99		68.99	906.01 ¹
Total Abbott Memorial Library Fund	68,051.17				\$73,659.64
Reserve Account					
Reserve--Unrestricted	49,097.23	684.77		684.77	49,782.00 ²
Total Reserve Account	49,097.23				\$49,782.00
Total Abbott Memorial Library Assets as of June 30, 2020					\$131,229.58

¹ The combined balance of the Ira Abbott Fund and the Wood & Harding Fund as of 06/30/20 is the total of the Library's restricted reserves, \$52,151.03.

² The combined balance of the One Hundred Year Fund and the Reserve Account as of 06/30/20 is the total of the Library's unrestricted reserves, \$71,290.61.

NOTE: Further investment detail is available from the Abbott Memorial Library treasurer. Please telephone the Library at (802) 457-2236 to request additional information.



CEMETERY COMMISSION

2020 Annual Report

First of all, the Cemetery Commission would like to thank Jacob Meyer of Green Mountain Mowing for an incredible three years of keeping our cemeteries in such great shape. We are trying to get another three year contract with him. Unfortunately, we have had to bury a few of our beloved citizens this year. Our sympathies go out to the families. Now not to sound like a broken record, but we are still looking for an acre or two of land so we can have another cemetery as there are not many plots left in the three that we already have. It would be really nice if someone had this property and would donate it to the town. But if not, we do have a little nest egg so a small purchase could be made. On a happier note, we the Cemetery Commission would also like to extend a grateful thank you to our road crew for fixing the Hewittville Cemetery road and also cutting all the brush along the roadway. It sure looks nice and also made it easier for us to get the hearse and cars in and out. Thank you so much.

Cemetery Commissioners

Ona Chase (chair)

Diana Tuthill (secretary)

Bruce Tuthill (muscle man)

CEMETERY OPERATING ACCOUNT AND FUND BALANCE

	FY 2020	FY 2019
	Actual	Actual
Cemetery Income (300-6-10-00)		
Town Appropriation	12,000	12,000
Sale of Lots	--	--
Income for Corner Stones	--	--
Donations	200	--
Interest	608	625
TOTAL CEMETERY INCOME	12,808	12,625
Cemetery Expense (300-7-94-00)		
General Maintenance	6,300	8,800
Restoration of Headstones	--	--
Purchase of Corner Stones	--	100
Flags	--	550
Misc. Cemetery	--	28
TOTAL CEMETERY EXPENSE	6,300	9,478
SURPLUS (DEFICIT)	6,508	3,147
BEGINNING FUND BALANCE	49,079	45,932
ENDING FUND BALANCE	55,586	49,079

PLANNING COMMISSION

2020 Annual Report

We started out the year with high hopes of having our long awaited Zoning Ordinance approved by our Selectboard. We were not disappointed. After several years of revisions, the Ordinance was approved in May. The members of the Planning Commission believe they have created a meaningful, “living” document that will help guide Pomfret’s land and business development in the future. This Ordinance can and will be amended, as needed, as we encounter changes in the desires of our citizenry. Pomfret has remained a rural community with a significant agricultural history. Our working landscape is what has attracted many of us to call Pomfret home. Our past has played an important part in our future planning and our landscape reflects our desire to continue protecting and stewarding our community.

2020 started out quietly but pandemic soon caused turmoil in our lives. All meetings went to Zoom format and with some adjustments, we soon found it possible to navigate hearings and make informed decisions. It was the new reality and, possibly, the way of the future. We realized that attending our meetings would be easier to do for anyone interested. There would be no more need to drive to the town offices.

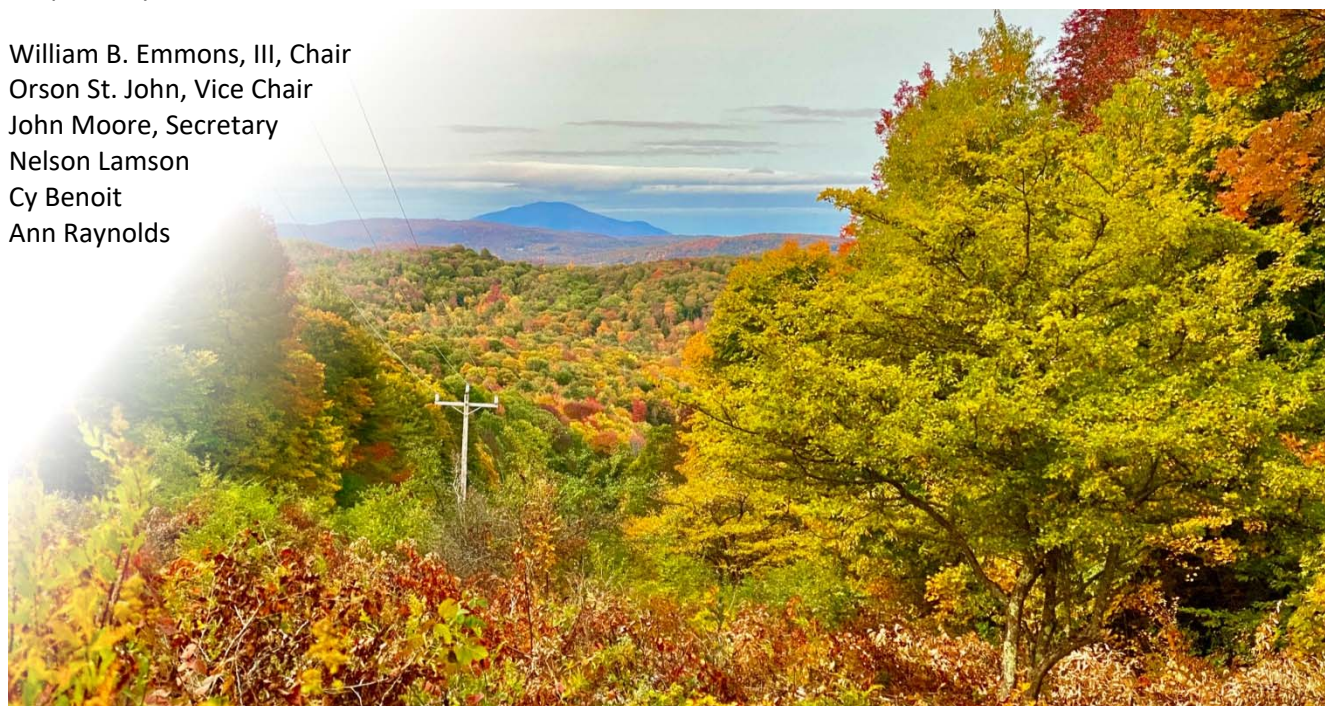
Our business this past year consisted mostly of discussions about conducting a survey to help guide the Town Plan re-write due in 2024. We are looking to conduct the survey in the spring of 2022, giving us a realistic view of any changes in Pomfret’s vision of itself and future needs of the community. We have been doing research into the possibility of including a sound standard in our Zoning Ordinance. This project is in the research stage with interviews ongoing with surrounding towns as to their experiences with and without such ordinances.

Finally, we had two Ridgeline and Hillside Conservation Area (RHCA) building application requests. After warned hearings, site visits and citizen input, we granted the permits. Both were well thought out by the applicants with sensible building and driveway placements.

Your planning commission members, as always, welcome your attendance at our meetings in the future. We rely on your input and value all opinions. We wish you all a safe and healthy year.

Respectfully submitted,

William B. Emmons, III, Chair
Orson St. John, Vice Chair
John Moore, Secretary
Nelson Lamson
Cy Benoit
Ann Reynolds



ZONING BOARD OF ADJUSTMENT

2020 Annual Report

The Pomfret Zoning Board of Adjustment (ZBA) is a committee of resident volunteers appointed by the Selectboard. We consider requests for development that is considered a “conditional use” under the town’s new Zoning Ordinance. The ZBA also reviews requests for development in FEMA-designated flood hazard zones. We also consider appeals from decisions made by Pomfret’s Zoning Administrator.

The ZBA hears sworn testimony on issues for which the Zoning Administrator cannot approve an application or the Zoning Ordinance or other local development regulations require a public hearing. Examples of such issues are waivers of setbacks from roads and property lines; building dimensions; business hours of operation, parking, lighting, signage, public safety or health issues, and wetlands considerations.

The ZBA is charged with faithfully and consistently administering the Zoning Ordinance and other local development regulations, which were written to address situations which may create a public nuisance, adversely affect the character of the area, or the comfort, convenience, safety or welfare of the community.

To this end, the ZBA applies development standards and attaches conditions to its decisions if needed to implement the Zoning Ordinance and other local development regulations. ZBA decisions have legal force. They may be appealed to the Environmental Division of the Vermont Superior Court.

At present, the ZBA consists of five members. The Zoning Ordinance calls for a committee of three to nine members. Additional members are welcome. If you are interested in serving on the ZBA please contact any of us or members of the Selectboard.

Alan Blackmer, Chair
Benjamin Brickner
Phil Dechert
Shaun Pickett
Seth Westbrook

ZONING ADMINISTRATOR

2020 Annual Report

The year 2020 has seen a large growth in permits for subdivisions, new buildings, etc. The Town of Pomfret has new bylaws that were officially adopted in May 2020. As a landowner, you are responsible for obtaining all required permits before beginning work. Failure to do so could result in monetary penalties. You may also be required to correct any violation, including removal of unpermitted homes, structures or other development.

Please help us keep Pomfret beautiful and safe by following the Zoning Ordinance and Flood Hazard Area Regulations, which are available on the Town website.

While I do not hold regular office hours at the Town Office, please feel free to contact me at any time throughout the day at my phone number of (802) 299-8211 or by email karen.hewitt@pomfretvt.us or if you wish to meet in person, we can schedule a time. Zoning Applications can be picked up at the Town Office or obtained on the Town of Pomfret Website www.pomfretvt.us.

Karen Hewitt Osnoe
Zoning Administrator

TRUSTEES OF PUBLIC FUNDS

2020 Annual Report

The Trustees of Public Funds are responsible for management of town endowment and trust funds. Throughout the year, the trustees meet to review market performance of existing funds, discuss any adjustments as needed, and review overall fund management strategies. The trustees determine if disbursements, as designated by the originators of the funds, are possible, and initiate such actions.

In 2020, fund performance was sufficient to allow disbursements from the two education trust funds. In keeping with the settler's intentions, awards in the amount of \$500 each were given to two Pomfret graduating seniors. Olivia Marsicovetere was the recipient of the Avis Keith Education Trust Fund, and Owen Coates received the Mabel E. Vaughan Trust Fund.

Respectfully,

Michael Doten, Secretary
Robert Hatfield
Marjorie Wakefield, Chair

TREE WARDEN

2020 Annual Report

The Pomfret Tree Warden is responsible for developing a tree policy for our town. This policy will discuss the protection of public shade trees, guidelines for removal of disease/insect infested trees, and the planting of replacement trees. One of the priorities of the Tree Warden this year will be a hazardous tree survey and an assessment of tree health. A survey of four miles of the paved road in town found ash to be the dominant tree (171 trees) and surveyed locations of these along with other trees showing signs of decline. The town is working on removing hazardous trees along the Pomfret Road as funding permits.

This small survey gave us an estimate of approximately 42 ash trees for every mile of road. With 47 miles of road, this would suggest that we might have over 2,000 roadside ash trees that may be susceptible to the Emerald Ash Borer beetle (EAB). With the appearance of EAB in Vermont, roadside ash trees will eventually become a town expense, either before or after the infestation has occurred. We encourage the town to consider setting aside EAB funding to prepare for eventual appearance of this beetle in Pomfret.

According to state statutes, public shade trees along the public right of way cannot be cut or removed except by the tree warden or a person having written permission of the tree warden. Public hearings are required in order for healthy trees to be removed. No requests were received for tree removal in 2020.

If you would like to help continue the Pomfret roadside tree inventory, developing a town tree policy, or planting new roadside trees, please contact us.

Cy Benoit, tree warden
cyrusbenoit@gmail.com

Alan C. Graham, deputy tree warden
alan.c.graham@gmail.com

FAST SQUAD

2020 Annual Report

In calendar year 2020 the FAST Squad responded to 45 medical emergencies within the borders of our town.

I want to thank the members of our squad for another year of dedication to our townspeople. They are Dana Wright, Missy Middleton, Holly Strahan, Amanda Perron, and Andy Hutt. We are also fortunate to welcome Ian Putnam to the squad this year.

Unfortunately, Missy Middleton sold her home and moved to Roxbury, VT this year. She was a dedicated member of the squad for almost twenty years, not only as an EMT, but as the secretary/treasurer for our organization. Thank you Missy for your service to the Town of Pomfret, we will miss you.

Thank you,
Frank Perron, Jr.
Head of Service, Pomfret FAST Squad
(802) 457-3402
frank@frankperron.com

FIRE WARDEN

2020 Annual Report

I want to thank all Pomfret residents for their patience and understanding during 2020. Due to the COVID-19 virus outbreak, I was cautious to give out permits during times of questionable weather and ground conditions. This policy was initiated to mitigate the possibility of asking fire department personnel to potentially be more exposed to the virus by gathering for a fire event. As a result of that, and the careful kindling of fires by residents there were no uncontrolled brush fires in our town. Statewide there were 94 uncontrolled fires reported in 42 towns that burned approximately 133 acres.

As a reminder, Fire Wardens in the State of Vermont can only give permits to kindle “natural” products like leaves, brush, grass, and other products of tree removal.

There were a total of 195 burn permits issued for the 2020 calendar year.

Fred Doten (our Deputy Fire Warden) can also be contacted to get fire permits.

Frank Perron, Jr.
Pomfret Fire Warden
(802) 457-3402
frank@frankperron.com



HISTORICAL SOCIETY

2020 Annual Report

Like many other organizations this year, the work at the Pomfret Historical Society has been limited due to the Covid-19 virus outbreak. The digitized artifact catalog has been used repeatedly to quickly locate items in the collection. We are working on a photo reference to go along with the larger items in our collection. Alan Graham has continued working on Friday mornings in the Red Brick Building, organizing the collection and creating an historical map of the town.

One interesting item found this year, was a scrapbook organized and carefully indexed by Walter Perkins, containing early documents from the late 1700's and early 1800's. For proper archival storage, these letters and documents need to be carefully removed from the scrapbook, cleaned, and archived into poly sleeves. Let us know if you are interested in working on this project.

The PHS is also actively seeking folks to help us with digitizing information. If you can volunteer an hour or two each week at home, this would help expand our digital archives. We have created a series of folders in Google drive to make this possible. We continue to scan historic photos of the town and its people. A Pomfret Military Veterans Memorial committee has formed, and we are in the process of digitizing all Pomfret veterans into a searchable database and drafting plans for a Veterans Memorial in town.

If you are interested in helping, please contact me.

Alan C. Graham

457-1021

PomfretHistoryVT@gmail.com



INVASIVE PLANT COMMITTEE

2020 Annual Report

The Pomfret Invasive Plant Committee continues to work to manage invasive plant populations in our town. This year a number of town residents worked on their own roads, pulling out poison parsnip and wild chervil before the roads were mowed. Roadside mowing during the peak of invasive plant seed development can drag seeds up and down our roads. So, removing plants or mowing them before they go to seed is critical.

We welcome additional volunteers to help us during specific flowering periods to cut or pull plants. Many of the plants have a narrow window for management opportunities before they go to seed. Our group provides information for recognizing and combating the wide variety of invasive and non-native species that are a growing problem on our roadsides and in fields and woodlands.

We appreciate all the efforts of our town road crew, who are adopting proactive mowing schedules to reduce the spreading of invasive plant seeds along roadsides. Thank you also to the citizens who are vigilant in spotting these species early, when it can be relatively easy to remove them before they take hold. A special thanks to Betsy Rhodes for spending several hours at the Prosper Valley School pulling Chervil and Poison Parsnip, after the Supervisory Union no longer funded the contract with Mike Bald at Got Weeds.

You may recall the poison parsnip and chervil populations at the Prosper Valley School Land were extensive. Mike Bald worked on the school land for the past 6 years, but this year the Woodstock Supervisory Union did not renew his contract. He called us and Betsy Rhodes stepped up in July to pull 283 poison parsnip and a handful of chervil on the school land and adjacent town right of way along the Pomfret Road. The Invasive Plant Committee is looking for a way to continue funding invasive plant management at the Prosper Valley School. Please contact us if you have any ideas.

We also encourage you to become familiar with the invasive beetle called the Emerald Ash Borer and report ash trees that might be showing signs of infestation to state officials. This coming year we hope to continue with invasive plant mapping, continue to pull weeds and provide information about invasive plant management.

To help with invasive plant management or obtain information, please call or email one of us.

Alan Graham, 457-1021	alan.c.graham@gmail.com
Betsy Rhodes, 457-1247	rhodes@sover.net
Joanna Long, 457-2918	jrudgel@sover.net

White River Junction District, 2021

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. More info on your local health office can be found here: <https://www.healthvermont.gov/local>.

COVID-19

2020 has been a challenging year for Vermonters. However, the Vermont Department of Health has been recognized as a national leader in managing the virus. This is what the Health Department has done in your community:

- COVID-19 Testing:
 - Since May 2020, the Health Department has provided no-cost Covid-19 testing. Through November 17, 2020, the Vermont Department of Health has held 509 testing clinics, testing 40,796 Vermonters. This important work helps to identify the spread of Covid-19 and is just one of the many ways your Health Department is promoting and protecting the health of Vermonters.
 - Statewide, 224,284 people have been tested as of November 30, 2020
- COVID-19 Cases:
 - As of November 25, 2020, Vermont had the fewest cases of COVID-19 and the lowest rate of cases per 100,000 population of all 50 states.
 - Statewide, as of November 30, 2020, there have been 4,172 cases of COVID-19
- Even more up-to-date information can be found on the Health Department's website: <https://www.healthvermont.gov/currentactivity>

Additional Programs

In addition to the COVID-19 response, the Health Department has programs such as influenza vaccinations and WIC.

- Flu Vaccinations: Protecting people from influenza is particularly important in 2020, as the flu may complicate recovery from COVID-19. (Data is as of November 17, 2020)
 - Approximately 213,000* Vermonters have been vaccinated against the flu this season
*(Due to technology outages, flu vaccinations given are underreported by approximately 25%-33%.)
- WIC: The Women, Infants, and Children Nutrition Education and Food Supplementation Program remains in full effect, though much of the work that was done in person is now being done remotely through TeleWIC. (Data is as of October 20, 2020)
 - 11,308 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont, either in traditional format or TeleWIC

Learn more about what we do on the web at www.healthvermont.gov
Join us on www.facebook.com/healthvermont
Follow us on www.twitter.com/healthvermont



VISITING NURSE AND HOSPICE FOR VT AND NH (VNH)
Home Health, Hospice and Skilled Pediatric Services in Pomfret, VT

2020 Annual Report

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

Between July 1, 2019 and June 30, 2020 VNH made 380 homecare visits to 25 Pomfret residents. This included approximately \$16,425 in unreimbursed care to Pomfret residents.

- **Home Health Care:** 327 home visits to 24 residents with short-term medical or physical needs.
- **Hospice Services:** 53 home visits to 1 resident who was in the final stage of their life.

Pomfret's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most.

On behalf of the people we serve, we thank you for your continued support.

Sincerely,



Hilary Davis, Director Community Relations and Development (1-888-300-8853)



2020 Annual Report

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

OTTAUQUECHEE HEALTH FOUNDATION

2020 Annual Report

**The Ottauquechee Health Foundation (OHF) Supports the
Health and Wellness Needs of Pomfret**

Thank you for your continued support!

Who We Are:

The Ottauquechee Health Foundation (OHF) strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, education opportunities and support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of the core towns of Barnard, Bridgewater, Hartland, Killington, Plymouth, Pomfret, Quechee, Reading, and Woodstock.

OHF's backbone programs, Good Neighbor and Homecare Grants, continue to be utilized extensively by those in need, especially during the COVID-19 health crisis. These programs have shifted to accommodate the increased and diverse needs of the communities OHF serves. Year to date, the foundation has received 199 grant inquiries totaling over \$185,000 in funding requests from residents of its nine core towns. The foundation expects to exceed its current granting budget for 2020, and we fully expect to continue to provide pandemic relief into 2021.

About OHF's Good Neighbor Grant (GNG) program

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need and applicants must live in the OHF catchment area.

In 2020, OHF provided 13 grants to Pomfret residents totaling over \$6500. This equates to approximately 5% of our overall granting budget. Town support from Pomfret in the amount of \$2500 is invaluable to us and allows us to better serve the Pomfret Community. Thank you!

Additionally, OHF continues to provide services from our Homecare Grants Program, as well as other wellness offerings, to the Pomfret Community. These programs are all part of our commitment to providing access to health and wellness services while supporting overall community health. Together we can indeed create stronger, and healthier communities.

Our Funding Sources:

Our funding comes through bi-annual appeal donations, town appropriations, targeted program fundraising, grant writing, a modest draw from our investments, and fundraising events.

How to Contact OHF:

Ottauquechee Health Foundation (OHF)
802-457-4188 | www.ohfvt.org
PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

Tayo Kirchhof
Executive Director
director@ohfvt.org

Beth Robinson
Grants Coordinator
grants@ohfvt.org



The Thompson
Your resource to age well

2020 Annual Report

Critical support for community members at home has taken on a whole new meaning this year during the Covid pandemic. With the population we serve being the most at risk, the essential services provided by The Thompson have become a daily lifeline for many. In March and April, home-delivered Meals on Wheels more than doubled. Grocery and prescription deliveries became a daily occurrence. Curbside meal pick-up, friendly phone calls, and virtual programming kept people connected.

As an “essential service,” The Thompson has not missed one day of meals and services to our community since the pandemic began. We were active in town emergency planning and response to community members isolating at home. The Thompson prepared and delivered 1,268 Meals on Wheels to Pomfret homes last year, an increase from 650 meals the prior year. The Thompson has provided grocery shopping, medical equipment, daily check-in calls, critical medical appointment rides, and evolved our programs and services to try to keep community members engaged and safe. Our Aging at Home vetted referrals program continues to actively make referrals to a wide variety of local resources.

During the many changes in our lives this year, The Thompson evolved quickly to fulfill numerous needs and remained a vibrant community of energetic volunteers, eager participants, dedicated staff, expert advisors and teachers. Together, the Thompson community enriches aging in our area – even more in this time of crisis.

Please contact us at info@thompsonseneiorcenter.org or 457-3277 with any questions or needs. You can also see the menu and program calendar online at www.thompsonseneiorcenter.org or find us on Facebook. Thank you for your support!

Respectfully submitted,
Deanna Jones, Executive Director
The Woodstock Area Council on Aging (d.b.a. The Thompson Center)

PENTANGLE ARTS

2020 Annual Report

We are grateful to the Town of Pomfret for its support of our mission to make our area a more vibrant, creative, and stimulating place to live. This year we respectfully request \$900. These funds are essential to cover the operating expenses especially as we forecast a spring 2021 reopening of the theatre and a robust 2021-2022 Season.

This past summer we were able to salvage some of our summer season by presenting nine free concerts and eight outdoor movies. We were thrilled to offer programming free of charge for audiences of all ages.

In sum, we noted that:

- Our capacity audiences at each Music by the River concert reflected the community's desire to gather safely and find joy in the uplifting effects of the arts.
- Our thought-provoking documentary screenings such as John Lewis: Good Trouble served as apt reminders of the opportunity to expand our social justice and equality footprint.
- Our September Movie Series offered patrons the chance to view box office favorites in an outdoor setting enhanced by wonderful weather and Woodstock scenery.

We are confident with a vaccine now in sight we can open the movie operation, and open the theatre for community programs and rentals, in late spring or early summer. Our free Summer Music By the River Series will again take place on the North Chapel Lawn through July and August.

We thank you for your time and consideration. Please contact us if you have any questions about Pentangle Arts and the Woodstock Town Hall Theatre.

Respectfully Submitted:

Alita Wilson
Executive Director
(802) 457-3981



TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION

2020 Annual Report

The Two Rivers-Ottauquechee Regional Commission is an association of 30 municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2020.

Technical Assistance on Planning Issues

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, bylaws and studies.

Creative Economy and Public Health

This year, TRORC obtained Federal grant funding to support the marketing of the Region's creative economy sector. Staff hosted informational and networking events to enhance business promotion. TRORC also worked on public health projects with local hospitals and worked on incorporating health-related goals and policies into town plans.

Emergency Management and Preparedness

TRORC staff continued to serve on the State Emergency Response Committee, providing state officials with key local information to assist emergency planning. Our Local Emergency Planning Committee efforts with local emergency responders, organizations, and town officials continued meeting the needs of our first responders. TRORC assisted several communities with updating their Local Hazard Mitigation Plans.

Energy

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the State energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. TRORC has continued working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont.

Transportation

TRORC managed the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically, this past year, TRORC helped complete Pomfret's Local Emergency Management Plan. Staff assisted the town on the Grants in Aid Year 3 program to complete ditching and culvert improvements on Bunker Hill Road and assisted with an equipment grant to purchase a hydroseeder. Staff assisted the town to apply for a grant to replace a large culvert on Cloudland Road.

We are committed to serving you, and welcome opportunities to assist you in the future.

*Respectfully submitted, Peter G. Gregory, AICP, Executive Director
Peter G. Gregory, AICP, Executive Director
Jerry Fredrickson, Chairperson, Barnard*



GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT (GUVSWMD)

2020 Annual Report

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the District offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- Due to COVID-19, GUV held just two special collections in the fall of 2020, one in Thetford and one in Strafford.
- We collected 4 tons of tires; 5.17 tons of electronics; and 1.99 tons of “big” trash.
- GUV residents and businesses recycled 3,977 gallons of paint through the Paint Care program; 1,876 lbs. of batteries through Call2Recycle (as of 12/1); and thousands of fluorescent bulbs through the VT lamp recycle program (lamprecycle.org).
- Please remember the battery collection bucket at the Pomfret town offices. Visit <https://www.call2recycle.org/vermont/> for what is acceptable.
- 353 GUV residents (32 from Pomfret) participated in two household hazardous waste events. 20.5 tons of HHW were collected.
- Food scraps were banned from trash as of July 1, 2020. Informal surveys were taken at both HHW events revealed that approximately 85% of participants were sorting food scraps from their trash. Please contact GUV if you need more information.
- We were able to assist a number of schools and businesses as they adjusted their food scrap sorting and collections due to COVID restrictions.
- GUV assisted in the first maple sap line collection event in our region at the South Woodstock Fire Station on November 7. It was organized primarily by the Windsor County Maple Producers Association (WCMPPA), with help from the Northeast, Greater Upper Valley, and S. Windsor/Windham Counties solid waste management districts. Funding came from the WCMPPA and participants paid a nominal drop-off fee. 16 participants brought 6,000 lbs. of unwanted tubing. Bales will be shipped to a processing facility in Arkansas where they will be re-ground and made into another plastic product. We hope to hold another event in 2021.
- 2021 GUV collection event dates will be posted on our website, Facebook page, town list serves, and in newspapers. Scheduling of all events will depend on the status of the current pandemic.
- In FY2020, Vern Clifford once again represented Pomfret on the GUVSWMD Board of Supervisors. We thank him for his dedication and ongoing support of our work.
- For information call Ham Gillett at 802-674-4474, email hgillett@swcrpc.org, or visit www.guvswd.org.



2020 Annual Report

The East Central Vermont Telecommunications District (ECFiber) is a municipal body with 30 member-towns in east-central Vermont. It is now one of 9 Communication Union Districts in Vermont that have formed to provide fast community-owned fiber-optic networks. As of early December, over 5400 ECFiber customers have been connected. There are 322 customers in Pomfret, 59% percent of the town residences.

The town selectboard appoints delegates to represent Pomfret on the ECFiber Governing Board, which meets monthly. These meetings are open to the public. For more information or to sign up for service see www.ecfiber.net.

If you have any questions, please contact us, your appointed town delegates at pomfret@ecfiber.net.

Alan Graham, Delegate
Kristen Esty, First Alternate
Betsy Rhodes, Second Alternate



2020 Annual Report

Mission Statement:

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change.

Since 1971, WISE has been the only organization dedicated to providing free 24-hour crisis advocacy and support for people and communities impacted by domestic violence, sexual violence and stalking within 21 communities of the Upper Valley, including Hartland. WISE offers a confidential and free 24-hour crisis line, peer support groups and workshops, emergency shelter, safety planning and accompaniment to hospitals, police stations, court houses and other social service agencies. In FY20, WISE provided advocacy and other critical support services to 1,253 people. 72.8% were victims of domestic violence, 22.8% were victims of sexual violence, and 4.5% were victims of stalking. Among the advocacy responses sought from WISE, safety planning, legal advocacy, and crisis counseling were the most common. WISE advocates are available every hour, every day at 866-348-WISE, or chat online at wiseuv.org.

Program Center · 38 Bank Street · Lebanon, NH 03766
every hour, every day · 866-348-WISE
tel: 603-448-5922 · fax: 603-448-2799 · www.wiseuv.org



Mentoring Advisory Board

Gina Rocque, Program Supervisor
Annie Luke, Program Coordinator
Maggie Mills, WES Principal
Vali Stuntz, WUMS/HS School Liaison
Erin Klocek, WES School Liaison
Nancy Boymer, BA School Liaison
Mary Dolan, KES School Liaison
Melanie Sheehan, Prevention Coalition

Empower UP Staff

Annie Luke
Program Coordinator
mentoring@wcsu.net
(802) 457 - 1317

Empower UP - Windsor Central Mentoring Program (previously known as Ottauquechee Community Partnership's Mentor and Buddy Program) has been matching mentors with WCUUSD students since 1999. This WCUUSD-wide initiative strives to build positive intergenerational relationships between adult role models and students.

Empower UP Mentoring program is grateful for the local funding support from towns. Community support is essential to sustain this program and serve the maximum number of students in the district.

2020 Annual Report

WCUUSD Mentoring Program

Highlights of work this past year:

- Empower UP has continued to maintain and support 16 mentor/mentee matches.
- In order to increase capacity to mentor more students, Program Coordinator has continued to perform outreach to businesses with small to large employee bases. The purpose of the outreach is to increase awareness of the program and encourage adult employees to become mentors.
- Through collaboration with Pizza Chef in Woodstock, mentors and mentees celebrated and enjoyed their time in this event. This collaboration continues to support the program for mentoring matches and social gatherings. Events occurred pre-COVID-19 and our move to remote in mid-March.
- In collaboration with MENTOR Vermont and other state mentoring programs, developed a mentor resource page that includes games, activities, and ideas that mentors can do when meeting with their mentee/buddy remotely.
- Developed COVID-19 procedures/guidelines for mentor meetings with their mentee/buddy (when we are in-person).

SPECTRUM TEEN CENTER



2020 Annual Report

The Spectrum Teen Center would like to once again thank the town of Pomfret for their generous support that we received last year. We are very grateful for the continued support we have received from you over the years.

The Spectrum Teen Center has been serving teens for 25 years in grades 7-12. Our program serves teens from the six sending towns that make up the Windsor Central Supervisory Union. We are under the umbrella of the WCSU.

In the fall and winter of 2019, we provided over 15 FREE events for teens. Unfortunately due to the lockdown, we had to stop in person events for the spring. We have resumed programming this fall following all the guidelines put in place. Teens are really appreciating our events in a time where most are feeling isolated.

Due to the CoronaVirus, we were not able to hold our two largest fundraisers, which are the John Langhans Road Race and the gate donations at the July 4th Fireworks celebration. This has greatly impacted our revenue for our program. Since we can't hold any large fundraising events in the near future, town appropriations are going to be more helpful than ever.

Thank you again for your support!

The Spectrum Teen Center Co-Directors
Heather Vonada & Joni Kennedy

70 Amsden Way
Woodstock, Vermont 05091





2020 Annual Report

Since 1974 the Job Bank has helped many hundreds of people in the greater Woodstock community by matching those looking for work with those seeking workers. Today the jobs listed range from full-time professional to hourly household work. Workers are of all ages and skill levels. We're even helping to recruit volunteers for events and causes in our community.

Requests for workers continue to grow each year. There are over 50 active job seekers on our list and over 521 jobs posted by employers.

Our budget is limited and dependent on contributions from our community. This year our funding request remains level with last year. These funds will help toward operating expenses as we continue offering in-person, online, and telephone resources.

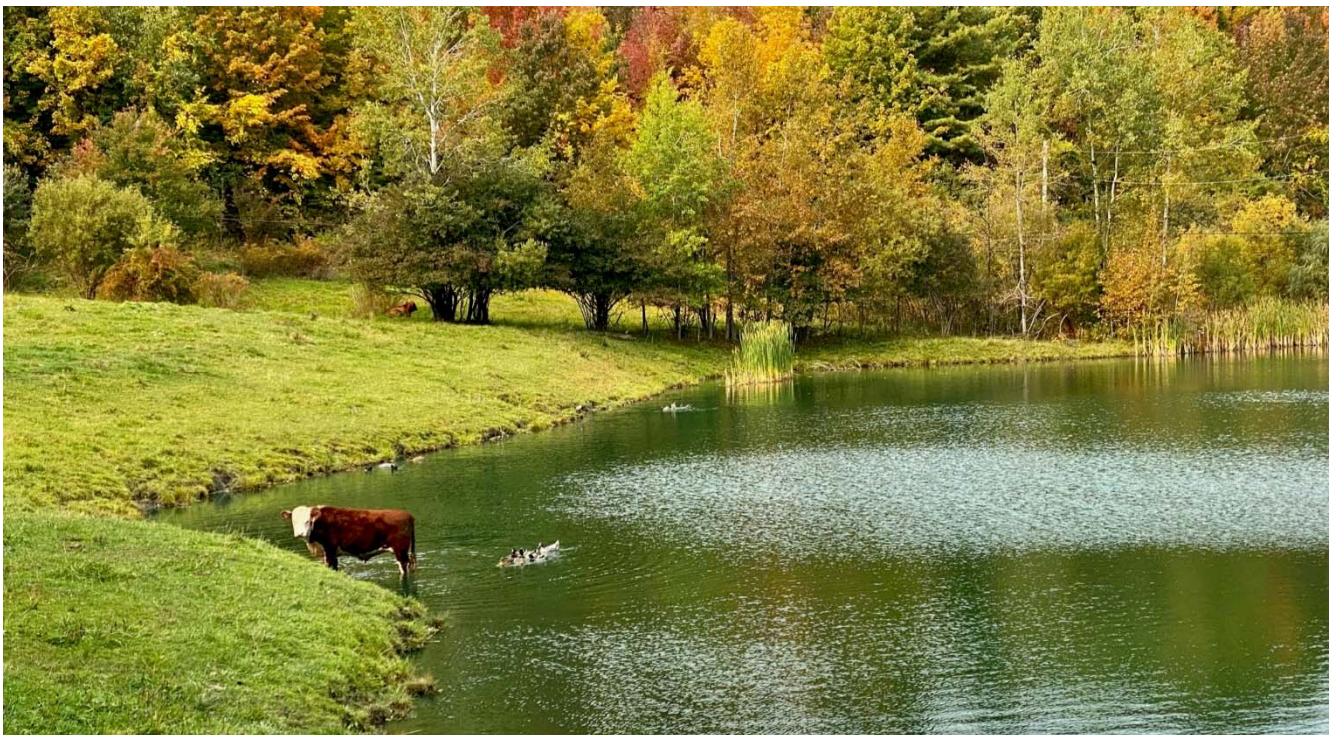
Office located in the Woodstock Town Hall 2nd floor

Hours: Monday, Tuesday and Wednesday 9-12

With in-person hours Wednesday 11-1 during the pandemic

www.woodstockjobbank.org woodstockjobbank@gmail.com 802-457-3835

We thank the town of Pomfret for its continued support!



**WARNING
FOR THE ANNUAL MEETING OF THE
WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT**

The legal voters of Windsor Central Unified Union School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby warned and notified that an Informational Hearing will be held via audio/video conferencing pursuant to Act 92, on Thursday, February 25, 2021, commencing at 6:30 P.M., for the purpose of explaining the 2021-2022 proposed budget.

Pursuant to Act 162 of 2020, the legal voters of the Windsor Central Unified Union School District are hereby warned and notified to meet at their respective polling places hereinafter named for the above-referenced towns on Tuesday, March 2, 2021, during the polling hours noted below, for the purpose of transacting during that time voting by Australian ballot.

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

Barnard Town Hall	10 am – 7 pm	Plymouth Municipal Building	10 am – 7 pm
Bridgewater Town Clerk's Office	8 am – 7 pm	Pomfret Town Offices	8 am – 7 pm
Killington Town Hall	7 am – 7 pm	Reading Town Hall	7 am – 7 pm
Woodstock Town Hall	7 am – 7 pm		

MARCH 2, 2021 – AUSTRALIAN BALLOT QUESTIONS

Article 1: The legal voters of the specified towns designated within this itemized Article shall elect the following:

- Barnard: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Bridgewater: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Bridgewater: one school director to assume office upon election and serve the remaining year of a three-year term or until their successor is elected and qualified
- Killington: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Plymouth: one school director to assume office upon election and serve the remaining year of a three-year term or until their successor is elected and qualified
- Plymouth: one school director to assume office upon election and serve the remaining two years of a three-year term or until their successor is elected and qualified
- Pomfret: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Pomfret: one school director to assume office upon election and serve the remaining two years of a three-year term or until their successor is elected and qualified

- Woodstock: two school directors to assume office upon election and serve a term of three years or until their successor is elected and qualified

Article 2: Shall the voters of the Windsor Central Unified Union School District approve the school board to expend Twenty-Two Million Seven Hundred Fifty-Five Thousand Six Hundred Thirty-Eight Dollars (\$22,755,638), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,784.13^[*] per equalized pupil. This projected spending is \$654,112 or 2.96% higher than spending for the current year.

Article 3: Shall the voters of the Windsor Central Unified Union School District authorize the board of directors under 16 V.S.A. §562(9) to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year?

Article 4: To elect an uncompensated Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified.

Article 5: To elect an uncompensated Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

Article 6: To elect a Treasurer, to be compensated \$6,500.00, who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

Dated the 4th day of January, 2021.

/s/ Bryce Sammel
Signature, WCUUSD Chair

* **Pomfret Auditors Note:** After this Warning was approved, the education spending per equalized pupil was reduced to \$18,149.26.

WARNING
WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT
BUDGET INFORMATIONAL HEARING

The legal voters of Windsor Central Unified Union School District are warned and notified that an **Informational Hearing** will be held online via audio/video conferencing on **Thursday, February 25, 2021**, commencing at **6:30 P.M.**, for the purpose of explaining the 2021-2022 proposed budget.

Meeting information and Zoom link can be found on the WCSU website at **www.wcsu.net/wcuusd-budget-information**.

WCSU AND WCUUSD FINANCIAL DETAILS

Financial details for:

- the Windsor Central Supervisory Union, and
- the Windsor Central Unified Union School District

budgets will be posted on our website at **www.wcsu.net/wcuusd-budget-information** as documents become available.

WINDSOR CENTRAL SUPERVISORY UNION
AUDITOR'S STATEMENT

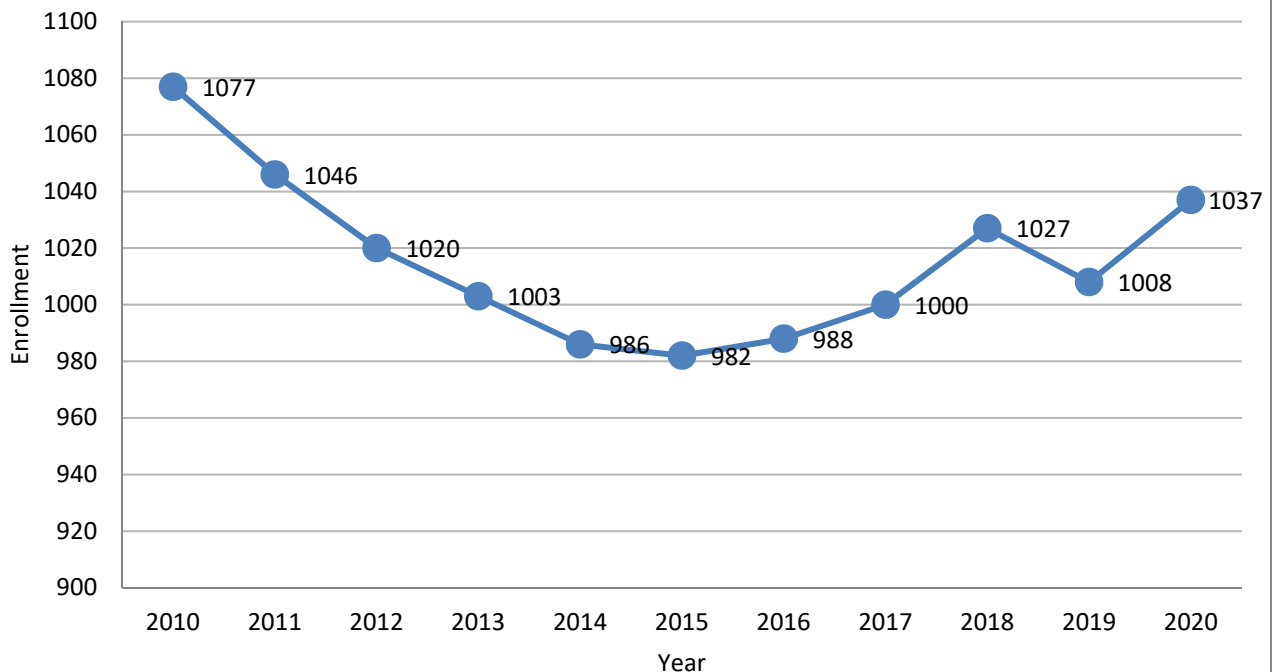
The financial records are being audited by RHR Smith & Company for the year ending June 30, 2020.

Copies of the completed audit, when available, may be requested by calling the Director of Finance and Operations at 802-457-1213, extension 1089.

**WINDSOR CENTRAL SUPERVISORY UNION
ENROLLMENT TRENDS**

as of December 1, 2020													
Elementary School Enrollment	On-Site PreK	K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Total PreK-6				
Barnard Academy	8	8	11	9	9	7	9	11	72				
Killington Elementary School	19	9	19	12	13	12	20	22	126				
Reading Elementary School	10	3	7	6	5				31				
Woodstock Elementary School	29	37	47	28	39	44	43	38	305				
TOTAL ELEMENTARY	66	57	84	55	66	63	72	71	534				
Secondary School Enrollment -WUHSMS													
Grade 7	77	MS TOTAL 154		WCUUSD resident students = 917 Tuition students from sending towns = 113 Act 129 VT High School Choice = 4 State Placed = 3									
Grade 8	77												
Grade 9	94	HS TOTAL 349											
Grade 10	73												
Grade 11	94												
Grade 12	88												
TOTAL SECONDARY	503	TOTAL WCSU ENROLLMENT							1037				

WCSU Enrollment: 10 Year Comparison (PreK to 12)



WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT BOARD CHAIR REPORT

As we enter into our fourth year as a unified Board of seven member towns, it's needless to say COVID-19 has been at the center of this past school year's planning. Our teachers and administrators have worked tirelessly to create systems to educate our students as safely and effectively as possible under these trying conditions. The entire district saw an increase in enrollment due to students new to the area, but also saw some decrease in enrollment due to those that either needed to or preferred home-study during a pandemic. We continue to learn and adapt to this environment while also moving forward with required business and initiatives that will help propel the District forward. We continue to set goals and implement plans to serve students in all of our member towns in an excellent and equitable manner. Our Portrait of a Graduate and Strategic Plan--both of which were adopted by the Board in June 2019--guide the board and structure our activities. These documents provide the district with a set of goals for our students and our district, and a road map for how to achieve these goals.

In July, Interim Superintendent Sherry Sousa began a one-year contract while a national search is being pursued to fill the position. Barnard Academy has had its first year as a new member of the now-unified district. The Prosper Valley School is being remediated with the goal of being used again for the fall of 2021. The board has tasked a configuration working group to study and recommend a best use for the building. The High School/Middle School Working Group continues to study the financial feasibility of a possible master plan for the MSHS, with the intention of concluding the study in the coming months so as to be able to make decisions about a recommended course of action. Ahead of the Districts creation of the racial justice coalition, the Board released a statement on racism and has contracted with Writing Wrongs LLC, to assist the District in developing an anti-racism policy.

The Windsor Central Unified Union School District Board voted to approve a \$22,755,638 budget for the FY22 school year. It is estimated that this proposed budget, if approved by voters, will result in education spending of \$18,149 per equalized pupil. This projected spending is \$654,112 or 2.96% higher than spending for the current year.

Two primary drivers of the FY22 budget increase are a health insurance cost increase of 9.8% and 2.5% salary increases for our staff. These two items have resulted in an addition of \$306,500 to the budget. After creating a more equitable system-wide salary grid for our teachers over the past few years, we sought to do the same for our staff, making salary adjustments that allow all staff across the district to be paid equitably.

The majority of the remaining proposed budget increase includes investments in our Buildings and Grounds maintenance line item, which will allow us to maintain our district schools. Additionally, the district will be investing \$208,252 into operating The Prosper Valley School facility and making it a functioning building again.

Finance Committee Chair Ben Ford and members Anna Sessa, Jen Flaster, Bill Overbay, Interim Superintendent Sherry Sousa, and Finance Director Dan Fitzpatrick worked hard to prepare a proposed budget to present to you that accurately reflects our efforts to contain our costs, increase our revenue, and work within the constraints imposed by the State. They have worked hard to maintain our standards of academic excellence while also managing fiscal responsibility. We know that it is your money we are spending when we craft this budget and we do not take our responsibility lightly.

The board thanks the taxpayers of Barnard, Bridgewater, Killington, Reading, Plymouth, Pomfret, and Woodstock for supporting our schools and for helping us to create and maintain an environment that yields remarkable achievement in our students. Our children reap the benefits of being educated in a place where the teachers and staff take such pride in their work and where a community supports and recognizes their success.

WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT POMFRET REPRESENTATIVES REPORT

Little did we know, when we met at last year's town meeting on March 3rd, we were ten days from a pandemic shut down. Covid has had an enormous impact on our school district, starting immediately last spring when all our students were sent home and quickly converted over to remote learning. Teachers and staff worked diligently to ensure all students in the district had access to the internet, but remote learning was challenging.

Options for restarting school in the Fall were also challenging. We feel the current hybrid, two-days per week in-person school model is not optimal. The Covid guidelines restrict the number of students in school. Woodstock Elementary School (WES), given the size of its student population and social distancing, cannot increase its number of in-person days whereas Killington and Barnard can. This has created inequities and is something that needs to be addressed. We are also pushing for investing in long distance learning technology which would allow for four days of educational content by allowing students to access their classes through Zoom or other livestreaming. We need to increase the number of days of educational instruction as soon as we can and be sure that come Fall 2021, when social distancing may still be in effect, we are either able to get back to a full week of in-person school or be prepared for simultaneous teaching.

Key to increasing in-person days and educational instruction for Pomfret students and all students at WES is utilizing The Pomfret School (TPS) to decrease the concentration of students and staff at WES. As we have reported to you, the school board has invested over \$800,000 dollars for the remediation and renovation of TPS. TPS will reopen in Fall of 2021. The school budget for next year includes funds for a full-time principal. A working group of the school board is determining how TPS will be used but it is clear the district needs more space.

Efforts continue to assess the feasibility of renovating or building a new middle-high school. The school is far beyond its useful life. Building plans and cost estimates are being finalized. It will require raising nontaxpayer federal, state, and or private funds to help defray the cost.

The school district budget for 2021-2022 is challenging as always, healthcare costs are up 9 percent again and we have contractually obligated raises for the teachers and staff. Compounding these increases, is the State increasing educational taxes by negatively impacting three major components of the educational funding formula: the number of students in the district, the CLA and the Yield. Pomfret residents will see a 2 percent increase in educational tax which is less than other member towns. If you are unhappy with the educational tax burden, we strongly encourage you to reach out to your State Representatives and express your concerns.

Finally, Bob Coates will be rotating off the board. Despite all of the challenges we have faced, it is reassuring to know the Pomfret community supports our kids and our school. We thank you.

Bob Coates
Bill Overbay

WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT SUPERINTENDENT REPORT

The District began the 2020-2021 School Year in the midst of a global pandemic. In July the Collaboration Team, a group of teachers, administrators, parents and students, came together to create our plan for returning to campus. The group recommended for the start of school an alternating day model where most students had two days of in-person instruction in our schools and three days of remote learning. All elementary schools provided in-school instruction for four days per week for grades kindergarten through second. On Wednesdays when all students were involved in remote learning, staff addressed planning and preparation for this new model, accessed colleagues for coordination of instruction, met virtually with parents and external teams, and engaged in professional development. Some students were present for more days to allow for double dosing of material, providing interventions, and addressing the needs of parents who are Essential Workers including medical professionals and teachers in the Windsor Central District.

Some parents choose a fully remote program based on their personal health and safety concerns. Four district elementary teachers and academic coaches were identified to develop curriculum, provide remote instruction and assess student progress for all of the elementary schools. The Middle and High School students accessed coursework through the Virtual High School, a platform that the school was familiar with.

In November when the Governor's Order changed to allow elementary students to be within 3 feet of each other, Principals evaluated their buildings capacity to accommodate more students. Barnard Academy, Killington Elementary and Reading Elementary now have all students on campus for 4 days per week at all grades. Woodstock Elementary was not able to include more students on campus due to the size of their classrooms and the total number of students in the building. WES teaches and administration have developed other means to maximize the in school experience for their students.

When asked, faculty and students are appreciative of the opportunity to be in school together and not remote. The loss of contact with peers and educators was felt deeply by our students. They wish to remain in school as much as possible. Teachers and administrators are reviewing student data to assess the impact of our Hybrid Model on student outcomes. Plans are in place to address learning loss that may have occurred.

In response to the National Racial Justice movement, the WCSU Leadership Team and Board published their statements on Anti-Racism that committed to rejecting all forms of racism and committing to treat all people with dignity. Members of the Leadership Team secured a grant from Mt. Ascutney Hospital to begin the work of actively engaging in this conversation with faculty, staff, administrators, the Board and students to develop responsive policies and programming. In addition, Director of Instructional Technology Raph Adamek is working with Dartmouth College students to collect the experiences of our students of color and to engage our high school students in identifying evidence of cultural bias and racism in our schools and communities. The Middle and High Schools also have active QSA and Social Justice groups. The administration and Board recognize that this is a commitment that will take many years to achieve, and that starting at the self-awareness level, is the first step.

The Board and Administration have not wavered in their commitment to reopen the Prosper Valley School. While the school has been closed, time has been dedicated to completing a deep analysis of the issues with the building, remediating those problems, and looking forward to bringing students back. In December, the Board approved the reallocation of budgeted money to begin the final stages of renovation including removing surfaces impacted by the mold, and replacing flooring. The Campus Configuration group of Board members, faculty and community members are discussing which students should return to this campus based on the enrollment data, parent interest and the need to reduce the number of students at Woodstock Elementary School. The building will be ready for students in August of 2021.

I know I am looking forward to the time that we can all return to our campuses without the concerns of Covid-19. I believe that we have all been greatly impacted by our experiences brought on by the pandemic and that we will never take for granted the simple pleasures of being in our schools with students and colleagues. What was commonplace, is now highly valued. What we longed for a break from, we can't wait to have back.

Woodstock Union High School and Middle School received GreatSchools.org's 2020 College Success Award. The College Success Award recognizes and celebrates high schools that demonstrate excellence in ensuring students are prepared to succeed in college and ultimately careers. WUHSMS is one of 2,158 schools in 29 states across the country to be honored with the Award, which is based on data indicating how our school prepares students to succeed after high school, including whether they enroll in college, are ready for college-level coursework when they get there, and persist into their second year.



WOODSTOCK UNION HIGH SCHOOL AND MIDDLE SCHOOL PRINCIPAL REPORT

All of us have stories of the challenges and disruptions we experienced as a result of the Covid-19 pandemic, and the significant adaptations made to our daily lives to support our students' education. Many of my stories from the past year are about closing our campus in March, but another story I like to tell is about the Woodstock Union High School and Middle School community's resiliency. Our students, faculty, and staff did a remarkable job transitioning school operations to a remote setting. From Food Services to Arts programs, the pairing of ingenuity and determination kept our programs intact. The 2020 Graduation was one of the most unique celebrations of a graduating class in our school's long history. It was incredible to experience Woodstock's streets lined with people (socially distanced) showing pride in our graduates and feel the support and care this community has for its students. Thank you for always being there for WUHSMS students.

In the fall of 2019, we launched the five-year Windsor Central Strategic Plan. At the heart of the plan is the Portrait of a Graduate which defines the skills, knowledge, and personal habits critical to students' future success. The Vermont Agency of Education honored our work developing and implementing this approach to learning by nominating Woodstock Union High School and Middle School to be included in the Canopy Project's national database of innovative schools. We look forward to deepening our connections with schools across the country and growing our capacity to serve our students with an outstanding education. Here are some highlights from the 2019-2020 school year:

Academic excellence: *has enduring understanding of essential concepts in academic domains.*

- Woodstock Union High School was ranked "Third Best" among Vermont high schools by U.S. News and World Report.
- Woodstock Union High School was one of ten Vermont high schools to receive a College Success Award from GreatSchools.org.
- The College Board named Woodstock Union High School to the AP Honor Roll for Expanding Opportunity and Improving Performance of AP Students. We were honored to be approved to offer the AP Capstone in 2021-22, and beginning with the Class of 2023, students will be eligible to earn an AP diploma.
- Heather Vonada, math teacher, received the prestigious Presidential Award for Excellence in Mathematics and Science Teaching.

Critical Problem Solving: *makes judgments and decisions based on evidence and reasoning.*

- We continued our multi-year partnership with the NuVu Innovation School and onsite innovation studio engaging students in solving complex challenges using creativity, critical thinking, and collaboration.

Self-Direction: *develops intrinsic initiative and responsibility for learning.*

- Supported by our Center of Community Connections, more than twenty students completed independent studies of their own design in settings ranging from Dartmouth College labs, classrooms, local businesses, and the national park.

Skillful Communication: communicates for a range of purposes and with a variety of audiences.

- Woodstock students received awards from the Vermont Arts Council, Poetry Out Loud, and Senator Bernie Sanders's 2020 State of the Union Essay Contest.
- Twelve members of the Class of 2020 met rigorous standards to have the Seal of Biliteracy affixed to their transcripts.
- The Yoh Theatre Players successfully adapted the spring play to be a fully online performance.

Stewardship: demonstrates responsibility for local and global communities.

- Woodstock Union High School and Middle School continued its longstanding collaboration with the Marsh-Billings-Rockefeller National Park that provides students with opportunities to contribute to the park's stewardship mission.
- Students in the Interact Service Club traveled to Panama to complete service projects in local schools and orphanages.
- Two eighth grade students were selected and served as legislative pages in the Vermont Statehouse.
- Over one hundred students traveled to the Flynn Theatre to hear Representative John Lewis speak, including what he described as his 'simple message,' 'When you see something that is not right, not fair, you have a moral obligation to do something.'

We strive to prepare all students for success and break down barriers to accessing post-secondary learning. Throughout the 2019-20 school year, the Counseling Department worked to enhance its program delivery including a full redevelopment of the department website. This year, to ensure that we are serving our students with the most current best practices, the department is aligning its services with the American School Counselor Association's standards. In March, we will participate in the SAT School Day and offer the test free of charge to all students in the eleventh grade.

Finally, I want to share that while we continue to grapple with the impacts of the ongoing pandemic on learning, I have the utmost confidence in the faculty and staff to provide our students with an excellent education. From the start of the year, these professionals pushed themselves to create engaging learning environments within the parameters of our current health and safety guidelines. This year, we have seen campfires used to teach students about the qualities of matter and energy, musicians digitally piecing together individual performances to create a group ensemble, and every type of lesson one can imagine taught outside. The Strategic Plan and Portrait of a Graduate will continue to guide our work along with a focus on supporting students in their recovery from this challenging pandemic.

Respectfully submitted,
Garon Smail, Principal

WOODSTOCK ELEMENTARY SCHOOL PRINCIPAL REPORT

During the 2019-2020 school year, there were 281 students enrolled at Woodstock Elementary. This included K-6 students from Woodstock, as well as Bridgewater, Plymouth, and Pomfret and 4-6 grade students from Reading. Our school also operated a full day, public preschool program for 20 children from Woodstock and the surrounding district towns. With the temporary closure of The Prosper Valley School and reconfiguration of the Reading Elementary School, this represented the highest enrollment recorded at Woodstock Elementary School in more than 10 years. (In 2010, our enrollment was ~180 students.)

At the start of the school year, WES introduced a building-based instructional coaching program to support teachers' professional development in house. Teachers had the opportunity to work with our coach in six-week coach cycles to target an area of their instruction in service of improved student outcomes. Teachers reported this was a highly impactful method of developing their skills and student data demonstrated this to be an effective way of targeting student growth. Another new instructional initiative was the introduction of an updated Foundations phonics program in grades preK-2 to sequentially build foundational reading skills among our primary students. A third instructional highlight was moving to a more robust and intensive world language program of 120 minutes of weekly Spanish instruction in grades 4-6.

In the 2019-2020 school year we took several steps to improve our playground and continue mitigating erosion including trail work early in the year led by 6th and 9th grade students. We received grant funds to work with a professional trail builder to enhance trails on the back hill around the treehouse area. This work was completed in May of 2020, and there are additional phases mapped out as fundraising allows.

We will say goodbye at the close of the 2020-2021 school year to three beloved staff members. Martha Giller has taught in Woodstock for 27 years and has had, of late, the good fortune to teach the children of some of her earliest students. Wesley Hennig has been working as a custodian at WES since 1998. In addition to overseeing the building and grounds, he has served as an impactful mentor to several children and has played an integral role in many staff Show Your Stuff skits over the years. Reading interventionist Nancy Labella is also retiring at the end of this year. Nancy has been a reading support specialist in several elementary schools in our district and has helped countless children unlock the power and magic of reading! All of these professionals will be missed, and we wish them well in their retirements.

On March 15th 2020, the Governor of Vermont declared that all schools in Vermont would transition to remote learning due to concerns over the spread of COVID-19 in our state and region. Teachers and staff quickly pivoted to providing home learning materials for students and then delivered lessons virtually for the continuation of learning as per Vermont Agency of Education guidelines for school operation during the pandemic. The 2020-2021 school year saw WES reopen for in-person instruction with significant health and safety protocols in place to mitigate the spread of the Coronavirus in the ongoing pandemic. To comply with state protocols, WES is operating in a hybrid model. The WES staff, students, and families have demonstrated remarkable teamwork and resilience during this challenging time, and we look forward with optimism to a return to typical teaching and learning.

Respectfully submitted,
Maggie Mills, Principal

TOWN OFFICERS, APPOINTEES, COMMITTEES AND EMPLOYEES

— OFFICERS —	Term Expires	— APPOINTEES —	Term Expires
MODERATOR		ANIMAL CONTROL OFFICER	
Kevin Geiger	2021	<i>vacant</i>	<i>n/a</i>
TOWN CLERK		CITIZEN TRUSTEE OF LABOUNTY FUND	
Rebecca Fielder	2021	<i>vacant</i>	<i>n/a</i>
SELECTBOARD		COLLECTOR OF DELINQUENT TAXES	
Steve Chamberlin	2021	Karen Hewitt Osnoe	<i>n/a</i>
Chuck Gundersen	2021		
Scott Woodward	2021	CONSTABLE	
John Peters Jr., Vice-Chair	2022	<i>vacant</i>	<i>n/a</i>
Emily Grube, Chair	2023		
TOWN TREASURER & TAX COLLECTOR		e911 COORDINATOR	
Ellen DesMeules	2021	Rebecca Fielder	2021
CEMETERY COMMISSION		EAST CENTRAL VERMONT TELECOMMUNICATIONS DISTRICT (ECFiber) REPRESENTATIVES	
Ona Chase, Chair	2021	Alan Graham	2021
Holly Strahan (<i>appointed for 1 year</i>)	2021	Kristin Esty (<i>first alternate</i>)	2021
Bruce Tuthill	2022	Betsy Rhodes (<i>second alternate</i>)	2021
LISTERS		EMERGENCY MANAGEMENT DIRECTOR	
Norman Buchanan, Chair	2021	Kevin Rice	<i>n/a</i>
Rebecca Fielder	2022		
Neil Lamson	2023	FIRE WARDEN	
AUDITORS		Frank E. Perron, Jr.	2025
Nancy Matthews	2021	Fred S. Doten, Sr. (<i>deputy</i>)	2025
Benjamin Brickner	2022		
Regina Lawrence	2023	GREATER UPPER VALLEY SOLID WASTE MANAGEMENT (GUVSWD) REPRESENTATIVES	
LIBRARY TRUSTEES		Douglas Tuthill	2021
Heather Durkel (<i>elected 2020 to fill resignation</i>)	2021	Vernon Clifford (<i>alternate</i>)	2021
Chuck Gundersen (<i>elected 2020 to fill resignation</i>)	2021		
Anne Bower, Chair	2022	HEALTH OFFICER	
Jean Souter	2022	Hugh Hermann, M.D.	2021
Tina Clifford	2023		
Betsy Rhodes	2023	PLANNING COMMISSION	
TOWN AGENT		Nelson Lamson	2021
John Putnam	2021	Orson St. John	2021
TRUSTEES OF PUBLIC FUNDS		John Moore	2022
Robert Hatfield	2021	Ann Reynolds	2022
Michael Doten	2022	Cyrus Benoit	2023
Marjorie Wakefield	2023	William Emmons, Chair	2023
WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT DIRECTORS		<i>vacant</i>	<i>n/a</i>
Robert Coates	2021	POUNDKEEPER	
William Overbay (<i>appointed for 1 year</i>)	2021	<i>vacant</i>	<i>n/a</i>
JUSTICES OF THE PEACE		ROAD COMMISSIONER	
Anne Bower (<i>appointed October 2019</i>)	2021	<i>vacant</i>	<i>n/a</i>
Chuck Gundersen	2021	TOWN SERVICE OFFICER	
Ann Reynolds	2021	Sheila Murray	2021
Marjorie Wakefield	2021	TREE WARDEN	
JoAnn Webb	2021	Cyrus Benoit	2021
		Alan Graham (<i>deputy</i>)	2021

— COMMITTEES —		Term Expires	— APPOINTEES (cont.)—		Term Expires
CAPITAL PLANNING COMMITTEE			TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION (TRORC) BOARD OF DIRECTORS		
Neil Lamson		<i>n/a</i>	William Emmons		2021
John Moore		<i>n/a</i>	Phil Dechert (<i>alternate</i>)		2021
Jon Ricketson		<i>n/a</i>			
Hunter Ulf		<i>n/a</i>			
Scott Woodward		<i>n/a</i>			
ENERGY COMMITTEE			TRORC TRANSPORTATION ADVISORY COMMITTEE		
Heidi Gennaro		2021	<i>vacant</i>		<i>n/a</i>
Amos Esty		2022			
Anne Bower		2023			
Frey Aarnio		<i>n/a</i>			
FINANCIAL MANAGEMENT COMMITTEE			ZONING ADMINISTRATOR		
Ellen DesMeules		<i>n/a</i>	Karen Hewitt Osnoe		2021
Emily Grube		<i>n/a</i>			
Nancy Matthews		<i>n/a</i>			
			ZONING BOARD OF ADJUSTMENT		
			Alan Blackmer, Chair		2021
			Benjamin Brickner		2022
			Shaun Pickett		2022
			Phil Dechert		2023
			Seth Westbrook		2023

— EMPLOYEES —

ASSISTANT TOWN CLERK

Sally Weglarz

ASSISTANT TOWN TREASURER

Sally Weglarz

HIGHWAY TEAM

Jim Potter, Road Foreman

Art Lewin

Justin Ricard

SELECTBOARD ADMINISTRATIVE ASSISTANT

Cynthia Hewitt



A typical Town of Pomfret Zoom meeting (all smiles!), circa 2020.

TOWN OF POMFRET
5218 POMFRET ROAD
NORTH POMFRET, VT 05053

<http://pomfretvt.us/>

TOWN MEETING – BY AUSTRALIAN BALLOT
In-person voting is open Tuesday, March 2, 2021, 8:00 AM – 7:00 PM