

HARTLAND, VERMONT

TOWN REPORT

July 1, 2020 to June 30, 2021



TOWN AND SCHOOL DISTRICT MEETINGS

TOWN INFORMATIONAL MEETING

Wednesday, February 23, 2022 at 6:30 PM

SCHOOL DISTRICT INFORMATIONAL MEETING

Tuesday, February 22, 2022 at 7:00 PM

POLLING HOURS

Tuesday, March 1, 2022, Damon Hall 7:00 AM—7:00 PM

DEADLINES

Dates for paying the following without penalties, interest or fines:

Dog License: April 1st, 2022

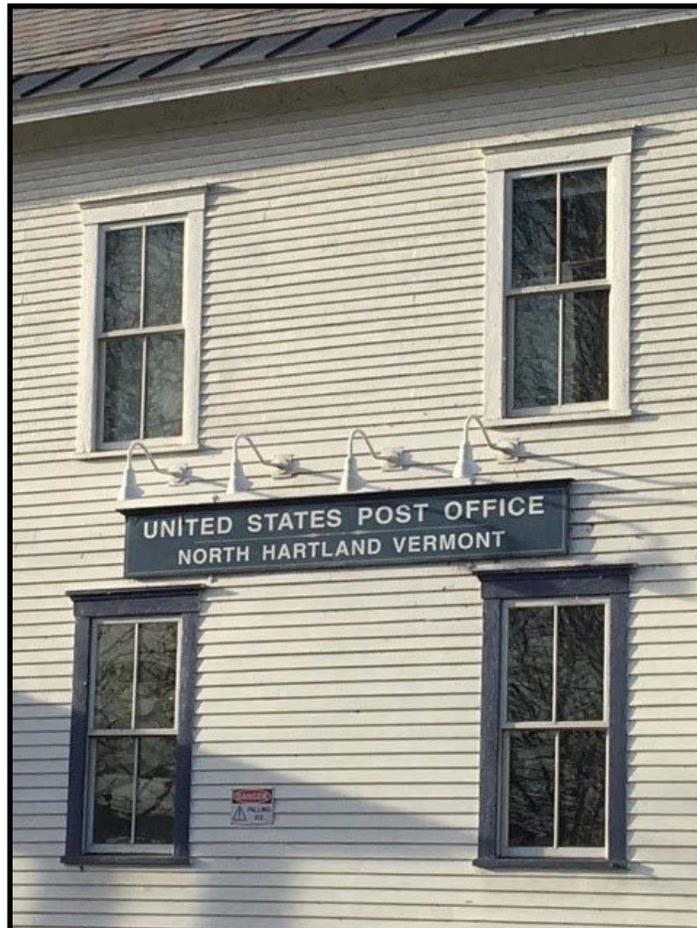
Property Taxes for 2022-2023 Fiscal Year:

1st Installment—September 9th, 2022

2nd Installment—February 10th, 2023

Hartland's Website:

www.hartland.govoffice.com



**TOWN OF HARTLAND
WARNING FOR TOWN MEETING
MARCH 1, 2022**

The legal voters of the Town of Hartland, Vermont, are hereby notified and warned to meet at Damon Hall at 1 Quechee Road, Hartland, Vermont, on Tuesday, March 1, 2022, to act on the following articles by Australian ballot. The polls will be open from 7:00 am to 7:00 pm.

Legal voters are further warned that a public informational hearing will be conducted by electronic means on Wednesday, February 23rd, 2022, at 6:30 pm under existing provisions of Vermont's Open Meeting Law as modified by the temporary COVID-19 measures of Act 77 (2022). The public is welcome to access the public hearing through Zoom as follows:

<https://us02web.zoom.us/j/82718079231> Conference ID: 827 1807 9231#

For those wishing to dial in to the informational hearing, for phone access only:

Dial – (415) 762-9988, type in the meeting ID: 827 1807 9231#

Press # a second time (it will ask for another ID, please ignore this)

Once you are connected (if by phone) and the meeting has started, you will need to press *9 to raise your hand to be allowed to speak.

Note: Given the extenuating circumstances surrounding COVID-19, voters are strongly encouraged to vote by mail-in ballot. Ballots will be mailed out to all registered voters in February and can be returned to the Town Clerk's Office or drop box in front of Damon Hall on or before March 1, 2022. Contact the Town Clerk's Office at (802) 436-2444 for ballot questions.

ARTICLE 1: To elect all Town Officers required by law.

Moderator Town	1-year term	Lister	3-year term
Selectperson	3-year term	Library Trustee	3-year term
Selectperson	2-year term	Library Trustee	3-year term
Selectperson	1-year of 3-year term		

ARTICLE 2: Shall the voters authorize total General Fund and Highway Fund expenditures of \$3,257,328 of which \$2,581,404 shall be raised by taxes?

ARTICLE 3: Shall the Town deposit \$50,000 from the General Fund surplus to fund the Bridge Reserve Fund?

ARTICLE 4: Shall the voters establish a reserve fund to be called the Culvert Reserve Fund for the purpose of maintaining, upgrading, and upsizing the Town's culverts and box culverts, in accordance with 24 V.S.A. §2804 and to make an initial deposit of \$100,000 from the General Fund surplus to fund this reserve fund?

ARTICLE 5: Shall the voters establish a reserve fund to be called the Fund Balance Reserve Fund in an amount not to exceed 15% of the general and highway fund budget to be used for covering unanticipated revenue shortfalls and to pay non-recurring and unanticipated general and highway fund expenses, in accordance with 24 V.S.A. §2804 and to make an initial deposit of \$314,307 from the General Fund surplus to fund this reserve fund?

ARTICLE 6: Shall the voters authorize the purchase of a Forestry Truck for the Hartland Fire Department in an amount not to exceed \$172,585, to be funded by the Hartland Volunteer Fire Department Capital Reserve Account?

WARNING FOR MARCH 1, 2022, TOWN MEETING (continued)

- ARTICLE 7:** Shall the Town vote to appropriate \$3,000 to support CATV (Community Access Television)? CATV airs the Selectboard and Schoolboard meetings, and other community events on cable TV.
- ARTICLE 8:** Shall the Town vote to appropriate \$1,500 to support Cover Home Repair, Inc.? Cover Home Repair provides home repair and weatherization for those in need.
- ARTICLE 9:** Shall the Town vote to appropriate \$1,694 to support the Green Mountain Economic Development Corporation (GMEDC)? GMEDC promotes economic development for a district of 30 towns.
- ARTICLE 10:** Shall the Town vote to appropriate \$200 to support the Green Mountain Retired Senior Volunteer Program (RSVP)? Green Mountain RSVP supports those 55 and older who want to contribute to their communities through volunteering.
- ARTICLE 11:** Shall the Town vote to appropriate \$200 to support Green Up Vermont? Green Up Vermont organizes a statewide clean-up day in May and raises awareness for a litter-free environment.
- ARTICLE 12:** Shall the Town vote to appropriate \$500 to support the Hartland Community Food Shelf? The Food Shelf makes food available to those residents in need and provides healthy snacks to school children.
- ARTICLE 13:** Shall the Town vote to appropriate \$13,500 to support Aging in Hartland's, Hartland Community Nurse Program? The Hartland Community Nurse provides one-on-one services to homebound seniors.
- ARTICLE 14:** Shall the Town vote to appropriate \$2,000 to support the Hartland Farmer's Market? The Farmer's Market offers a children's program where kids ages 5-12 learn about and eat fresh foods and receive market "pop bucks" to spend on produce.
- ARTICLE 15:** Shall the Town vote to appropriate \$14,500 to support the Hartland Rescue Squad? The Hartland Rescue Squad provides a rapid response and emergency care on-scene while awaiting ambulance transport.
- ARTICLE 16:** Shall the Town vote to appropriate \$73,000 to support the Hartland Volunteer Fire Department (HVFD)? The HVFD provides fire protection and emergency services for the Town of Hartland.
- ARTICLE 17:** Shall the Town vote to appropriate \$1,710 to support Headrest? Headrest helps those in crisis and supports every stage of a person's recovery.
- ARTICLE 18:** Shall the Town vote to appropriate \$3,453 to support Health Care and Rehabilitation Services (HCRS)? HCRS is a comprehensive mental health provider serving residents of Windsor and Windham Counties.
- ARTICLE 19:** Shall the Town vote to appropriate \$2,000 to support Mt. Ascutney Prevention Partnership (MAPP)? MAPP promotes health, and positive environments for youth.
- ARTICLE 20:** Shall the Town vote to appropriate \$345 to support the Public Health Council of the Upper Valley? Public Health Council of the Upper Valley is a coalition of advocates for public health issues in the Upper Valley region.

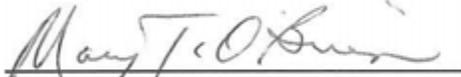
WARNING FOR MARCH 1, 2022, TOWN MEETING (continued)

- ARTICLE 21:** Shall the Town vote to appropriate \$1,500 to support Senior Solutions (Council on Aging for Southeastern Vermont)? Senior Solutions promotes the well-being and dignity of older adults.
- ARTICLE 22:** Shall the Town vote to appropriate \$3,220 to support Southeastern Vermont Community Action (SEVCA)? SEVCA works with individuals to reduce the effects of poverty and create self-sufficiency.
- ARTICLE 23:** Shall the Town vote to appropriate \$1,500 to support the Special Needs Support Center (SNSC)? SNSC works with children and adults who have disabilities to foster independence.
- ARTICLE 24:** Shall the Town vote to appropriate \$1,500 to support Tri-Valley Transit, formerly Stagecoach Services? Tri-Valley Transit provides public transportation in the Upper Valley Region.
- ARTICLE 25:** Shall the Town vote to appropriate \$125 to support Moover Rockingham, formerly The Current? Moover Rockingham provides public transportation in Southern Windsor County and Windham County.
- ARTICLE 26:** Shall the Town vote to appropriate \$200 to support The Family Place? The Family Place operates programs designed to support and promote families and children.
- ARTICLE 27:** Shall the Town vote to appropriate \$2,500 to support The Ottauquechee Health Foundation? The Ottauquechee Health Foundation promotes programs that help individuals and families meet their health care needs.
- ARTICLE 28:** Shall the Town vote to appropriate \$160 to support The Vermont Center for Independent Living? The Vermont Center for Independent Living works with those who have disabilities or who are deaf, to live more independently.
- ARTICLE 29:** Shall the Town vote to appropriate \$10,500 to support the Visiting Nurse and Hospice (VNH) for Vermont and New Hampshire? VNH is a health care organization providing quality home health and hospice care to people of all ages and at all stages in life.
- ARTICLE 30:** Shall the Town vote to appropriate \$900 to support the Volunteers in Action? Volunteers in Action work with the elderly and disabled to help them stay at home.
- ARTICLE 31:** Shall the Town vote to appropriate \$1,000 to White River Council on Aging (Bugbee Senior Center)? Bugbee Senior Center works with those 60 or older and their families with nutrition, exercise, and social services.
- ARTICLE 32:** Shall the Town vote to appropriate \$2,000 to support Windsor County Mentors? Windsor County Mentors matches adult volunteers (mentors) with children throughout the County.
- ARTICLE 33:** Shall the Town vote to appropriate \$500 to support Women's Information Service, Inc. (WISE)? WISE provides advocacy and support for victims of gender-based violence.

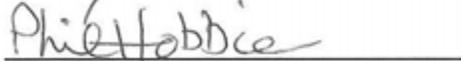
WARNING FOR MARCH 1, 2022, TOWN MEETING (continued)

ARTICLE 34: Shall the Town and Residents of Hartland, Vermont recognize the reality of climate change and the effect it is having and will have on the Town; that the Town and Residents of Hartland, Vermont resolve to do our part to ensure that the State of Vermont reaches the 2025, 2030, and 2050 goals of the Vermont Comprehensive Energy Plan (CEP) to reduce total energy consumption, meet the remaining 90% of energy needs from renewable sources, and reduce greenhouse gas emissions? (Nonbinding, Advisory Vote)

Dated at Hartland, Vermont, this 18th day of January 2022, A.D.



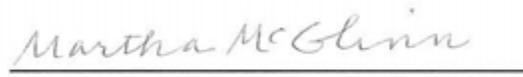
Mary T. O'Brien, Chair



Phil Hobbie, Vice Chair



Jim Rielly



Martha McGlenn, Clerk



Gordon Richardson

WARNING

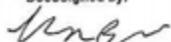
School District of Hartland, Vermont
Annual School District Meeting: **VIRTUAL** on Tuesday, February 22, 2022 at 7:00 p.m.
Voting by Australian Ballot: Tuesday, March 1, 2022 @ Damon Hall
Polls open: 7 a.m. to 7 p.m.

Join with Google Meet
<https://meet.google.com/xpk-ievs-eis>

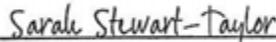
Join by phone
(US) +1 573-738-8050 PIN: 382-913-157#

- Article 1: To elect the Town School District officers for the ensuing year. (By Australian Ballot)
- Article 2: To act on the reports of the School District officers for the past year. (By Australian Ballot)
- Article 3: To vote for the School District to pay taxes to the Town Treasurer, such taxes to be collected on the same schedule voted at the Town Meeting. (By Australian Ballot)
- Article 4: Shall the voters of the Town of Hartland approve the use of Capital Reserve funds in the total amount of \$54,600.00 for improvements to the Food Service line in an amount not to exceed \$25,000.00 and improvements to the water lines in several classrooms in an amount not to exceed \$29,600.00. (By Australian Ballot)
- Article 5: To vote that the School District is authorized to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)
- Article 6: Shall the voters of the Hartland School District approve the school board to expend \$9,581,349.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,628.62 per equalized pupil. This projected spending per equalized pupil is 4.33% higher than the spending for the current year. (By Australian Ballot)
- Article 7: To transact any other business which may properly come before the meeting.

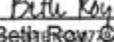
Hartland School Board

DocuSigned by:


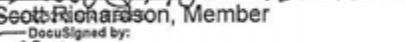
Nicole Buck, Chair

DocuSigned by:


Sarah Stewart-Taylor, Vice Chair

DocuSigned by:


Beth Roy, Clerk

DocuSigned by:


Scott Richardson, Member

DocuSigned by:


Colleen Spence, Member

Dated at Hartland, Vermont, this 21st of January 2022

Received for posting this 21st of January 2022


Brian Stroffolino, Town Clerk

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TOWN OF HARTLAND, VERMONT

Town Report

This report reviews the events of Fiscal Year 2021 (July 2020 through June 2021) and proposes budgets for Fiscal Year 2023 (July 2022 through June 2023).

We are currently in Fiscal Year 2022 (July 2021 through June 2022)

Chartered: July 10, 1761

Settled: 1763

Area: 28,544 acres

Population:

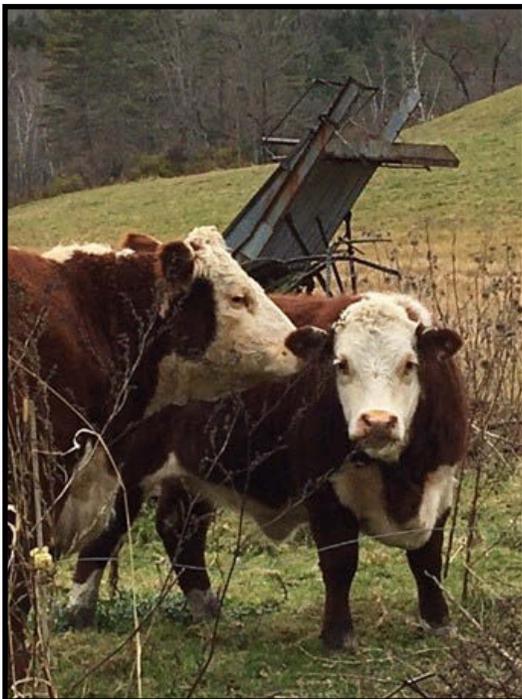
1980 Census: 2,396

1990 Census: 2,988

2000 Census: 3,223

2010 Census: 3,393

2020 Census: 3,547



2021 Tax Rate:

Town	0.3053
Highway	0.2603
Local	0.0185
County Tax	0.0071

School Resident	1.7367
School Non-Resident	1.6024
Total Resident	\$2.3280
Total Non-Resident	\$2.1937

TOWN OFFICIALS

ELECTED OFFICIALS

Town Moderator
Matt Dunne 2022

School Moderator
Matt Dunne 2022

Town Clerk
Brian Stroffolino 2024

Town Treasurer
Cheryl Perry 2024

Selectpersons
Martha McGlinn 2022
Gordon, Richardson 2022
Curtis Atkisson 2023
Mary T. O'Brien, Chair 2023
Phil Hobbie 2024

School Directors
Elizabeth Roy 2023
Colleen Spence 2024
Scott Richardson 2022
Nicole Buck 2022
Sarah Stewart Taylor 2023

Listers
Stacey Bradley 2022
Cheyenne Armstrong 2023
Robert Quaderer 2024

First Constable
James Dow 2023

Library Trustees
Laura Bergstresser 2022
Becka Warren 2022
Sarah Stewart Taylor 2023
Dana Jacobson Goodhue 2023
Rita Boyton 2024

District Representatives
John L. Bartholomew 2023
Elizabeth Burrows 2023

Justices of the Peace

Steven C. Adams
Barbara E. Barbour
John L. Bartholomew
Thomas W. Campbell
Molly Delaney
William Donahue
Matt Dunne
Clyde A. Jenne
Thomas J. Kennedy
Bettina Read
Patricia B. Richardson
David Singer
--Terms ending 2023

APPOINTED OFFICIALS

Assistant Town Clerk
Ana Meiji

Assistant Town Treasurer
Dennise Post

Energy Committee
Sarah Bruce, Chair 2022
Laurel Stevenson 2022
Ariel Arwen 2023
Karl Kemnitzer 2023
Andrew McLaughlin 2024
Bruce Merritt 2024

Municipal 9-1-1 Contact
Sean McGranaghan

Civil Defense Coordinator
Dave Ormiston

TOWN OFFICIALS (Continued)

Appointed Officials (continued)

Aging in Hartland

Maggie Monroe-Cassel

**Representative to the Council on
Aging Southeastern VT (Senior Solutions)**

Curt Peterson

Recreation Committee

Kandy Gray	2022
Chris Scelza	2022
Rendall Strawbridge	2022
Chad Tribou	2022
Kelly Piselli	2024

Animal Control Officer

James Armbruster

**Representatives to Two Rivers
Ottawaquechee Regional Commission**

Charles Jeffries
Dave Ormiston (alternate)

**Representative to Greater Upper Valley
Solid Waste Management District**

Robert H. Stacey
Dave Ormiston (alternate)

Town Manager

Dave Ormiston

Tax Collector

Dave Ormiston

Delinquent Tax Collector

Dave Ormiston

**Connecticut River Joint Commission
/Mt. Ascutney Subchapter**

Cordie Merritt
Judy Howland

Town Planning Commission

Kate Donahue	2022
Rebecca Gordon	2022
Wes Johnson	2022
Jim Rielly	2022
John Bruno	2023
Jay Boeri	2024
George Little	2023
Daniel Jerman	2023
Steve Cone	2024
Charles Jeffries, Chair	2024

Conservation Commission

Rob Anderegg, Chair	2022
Chris Collier	2022
Sarah Wood	2022
Tina Barney	2023
Guy Crosby	2023
Jennifer Waite	2023
John Dumas	2024
Dean Greenberg	2024
David Sleeper	2024

Cemetery Committee

Bob Bibby
Dan Morancey
Whit Mowry
Tom Kennedy

Tree Warden

Greg Chase	2022
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Assistant Tree Warden

Scott Danyew	2022
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**Special Officers Appointed by the State
Health Officer**

Alan Beebe	2024
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TOWN ORDINANCES

The following is a list of Hartland's ordinances that are in effect as of 01-01-2020 and a brief explanation of each one. The complete ordinances can be read in the Town Clerk's office or at www.hartland.govoffice.com.

1. **DUMPING OF GARBAGE AND REFUSE** No person shall dispose of garbage or refuse within the Town of Hartland at any place except the Town designated dump.
2. **TRAILER AND MOBILE HOME PARK ORDINANCE** No person shall maintain or operate, within the limits of Hartland, any trailer or mobile home park unless such person shall first obtain from the licensing authority a license therefore.
3. **DOG ORDINANCE** All dogs within the Town of Hartland shall be restrained from running at large. A dog shall be deemed to be restrained from running at large when it is kept upon the property of its owner or keeper, or is kept within an enclosure on the property of its owner or keeper, or is kept on a leash or is under the immediate control of its owner or keeper.
4. **TRAFFIC ORDINANCE** To protect the safety and facilitate access of residents, users of the town highways, and emergency service providers, and (2) to maintain a safe traffic flow, the Selectboard adopts this traffic ordinance for the Town of Hartland, Vermont.
5. **ORDINANCE PROHIBITING THE MINING AND MILLING OF URANIUM AND THORIUM** The mining and milling of fissionable source materials is prohibited within the borders of the Town of Hartland.
6. **HIGHWAY ORDINANCE AND CULVERT POLICY** A permit is required prior to constructing a driveway. Culverts will not be installed in private driveways by Town Highway personnel or at Town expense. Culverts installed by private residents will be done under the supervision of the Selectmen or Town Manager.
7. **OPEN BURNING ORDINANCE** Outdoor burning of any material other than untreated wood or yard wastes is prohibited within the Town of Hartland, in accordance with 10 VSA #2645. Permits for the burning of untreated wood or yard wastes are required and may be obtained from the Fire Warden.
8. **VENDOR'S ORDINANCE** A permit is required for any person to sell to the public on Town property. Permits may be obtained from the Town Manager's office in advance of the date of sale.
9. **JUNK AND JUNK VEHICLES** To protect the public health, safety and well-being, and to promote the responsible use of resources and protection of the environment, it shall be unlawful to place, discard, or abandon junk or three or more junk motor vehicles in a place where any such item is visible from the traveled way of a highway or town road.
10. **BUILDING ORDINANCE** The purpose of this Ordinance is to create a permit program to inform the Town of new building and construction projects. This Ordinance is adopted under the authority granted in 24 V.S.A. §§2291(14) and (is) (Defining Public Nuisances); 19 V.S.A. §1111 (Permitted Use of Right-of-Way); 24 V.S.A. § 4424 (Flood Hazard Areas); 32 V.S.A. Chapter 129 (Tax Grand Lists); 30 V.S.A. Chapter 87 (Enhanced 911, Emergency Services); and 20 V.S.A. Ch. 1 (Emergency Management). This Ordinance shall constitute a civil ordinance within the meaning of 24 V.S.A. Chapter 59.

NOT AN ORDINANCE BUT STATE LAW:

Permits are required for any work done in the town's rights-of-way and are issued by the Selectboard [19 VSA 111 and 302(a)(21)]. Applicants must apply in writing for any construction, installation, or alteration of driveways, fences, buildings, ditches, culverts, pipes, or wires within the highway right-of-way. Unless otherwise recorded or surveyed, the public right-of-way is presumed to be three rods wide (49'6"), measured from the center line of the currently existing highway (1990 case law).

Selectboard Report for Hartland Town 2022 Town Report

For the second year in a row, the COVID-19 virus presented the world with a variety of challenges that were felt locally. Through all the setbacks, dashed hopes, and triumphs, life marched on. Damon Hall was finally open to the public after fourteen months but closed again two months later. Yet the necessary work of the town of Hartland continued unabated. The road crew, recreation department, and everyone in Damon Hall showed up to work every day to keep the town on course. Committees, commissions and the selectboard met either virtually or adopted a hybrid model to meet in-person and virtually simultaneously. Everyone adapted to the ongoing pandemic.

After much debate, the Selectboard decided to hold Town Meeting 2021 remotely when that option was approved by the legislature. Traditional town meeting, however, is the only direct deliberative practice of democracy that we have in Hartland. In fact, only the New England states and Switzerland empower voters to determine the budget and policies for the coming year. It is pure, rather than representative, democracy in action.

The Selectboard passed a construction permit ordinance and Sean McGranaghan was hired as the ordinance administrator. Thanks to the annual tax sale, delinquent taxes have decreased to a new low of \$78,000 in fall 2021 from almost \$400,000 in spring 2021.

Congress passed the American Rescue Plan Act (ARPA) which has sent almost one million dollars to our town. The projects on which the money can be spent, though, are quite narrow in scope. Two town-wide meetings are planned for January 2022 to discuss the ARPA funds, possible projects, and to form a committee of interested citizens.

The Selectboard considered throwing up Town Highway 8 to ease local tension, but after much discussion, a site visit, public hearing, and citizen input, the Board decided not to go forward with that proposal. We also held a site visit and public hearing on an unlicensed salvage yard.

We formalized an agreement with Hartland Elementary School on the use of 17 Acre Wood for school activities. The land, which is adjacent to the School, was donated to the town and has been used by teachers and students for outdoor learning opportunities.

As 2022 unspools, we hope that Hartland continues to treasure its heritage and encourage all voters including the young, the new-to-town, and the seasoned, to participate in town meeting. As Deborah Markowitz, a former Vermont Secretary of State wrote, “Some municipalities are turning away from town meeting’s most precious gifts – the right to participate in public dialogue, to learn from our neighbors, to not simply approve or reject, but to shape local legislation – in favor of the drive-by democracy of the Australian ballot, which limits “participation” to a simple yes or no...As Vermonters, we value civic responsibility, we cultivate self-reliance, and we cherish community life. The tradition of town meeting is at the very center of these values. Let us not give up on the promise of self-governance. Let us learn from our remarkable history and nurture our traditions so that we can leave town meeting as a democratic inheritance for our children.”

TOWN MANAGER'S REPORT

In last year's Town Manager Report, I spoke about life, "hopefully, without the virus". In late Spring and early Summer, it looked like we were indeed going to get back to normal. With the introduction of the vaccine and warm weather the number of Covid cases started to subside, almost back to zero. We were able to stop wearing masks in Damon Hall, hold Old Home Day and the 4th of July fireworks and Town Selectboard meetings got back to "meeting in person". However, as cases began to pick up towards early Fall, masks were again necessary in Damon Hall and any indoor activity was restricted to "official" business (meetings) only. As 2021 drew to a close, we were again looking at remote Selectboard meetings and Town voting by Australian ballot in March 2022. Unfortunately, as I look forward to the next calendar year, I once more utter the words, "hopefully without the virus".

Despite the pandemic, we were able to continue with our daily operations whether that be with the Highway Department, Recreation Department or inside Damon Hall. However, it was not without its setbacks. The summer of 2021 was a real challenge as contractors were backlogged with projects, workers were hard to come by and many supplies just were not available. Due to these issues, the set of stairs on the side of Damon Hall leading to the Nature Club and our major paving projects were not able to be completed during the summer months. The paving for Country Road, Mace Hill and Bowers Road and a small portion of Quechee Road needed to be deferred to the Spring of 2022. We're still waiting to see if the stairs for the Nature Club can be rescheduled.

In addition, we had a spat of turnover in our highway department. This coincided with municipalities throughout the State of Vermont as the labor market tightened in the summer months and the competition for manual labor reached a point we have not experienced in recent memory. In spite of these setbacks, the crew was able to conduct routine summer maintenance and move forward on some much-needed ditching on Garvin Hill Rd., Town Farm Rd., Quechee Rd., and Brother's Rd. as well as establish a needed detour for the repairs to the Mill Street Bridge. By early Fall, we were able to fill our highway vacancies and today feel lucky to have such an extremely capable, dedicated, and hard-working crew.

We were also successful in filling the new position of Ordinance Administrator-Planner and implement the Town's new building permit ordinance. The implementation of the ordinance went seamlessly and within the first three months (October – December) the Town had received close to 20 permit applications. Sean McGranaghan is the new addition to our staff and if you need any information pertaining to building in Hartland, Sean can be found on the second floor of the Recreation building which is located on Route 12 just down from Damon Hall. With Sean, we are also working on our 911 numbering, mapping, and will be enforcing our other ordinances come Spring.

This has been a very interesting time in our lives. At this point, I would like to say a big thank you to the Town staff for hanging in there while we work through the continuous CDC guidance changes/updates and the occasional quarantine. I'm thankful that the staff has been ready and willing to come in and interact with the public even when things were most bleak. I also want to thank the residents of Hartland for cooperating with the policies that we have put into place, particularly at Damon Hall and the Recreation Center. Seldom do we have issues with someone wearing a mask, and the patience of the after-school children, summer campers, the adult recreation group, Hartland Community Arts, and the bone builders has been fantastic. **Thank you!**

TOWN REPORT BUDGET COMMENTS

The Hartland Selectboard is presenting a 2022-2023 overall operating budget of \$3,257,328 (excluding Appropriations) for the General and Highway Funds combined. This is a combined budgetary increase of \$170,628 (5.5%) over the previous year.

Appropriations are voted on separately and total \$143,207. This is a decrease of \$2,200 (-1.5%) over last year.

Like last year, the highest priority for this year's budget, is the continued investment in our roads and the Highway Department. This year's funding again includes a \$30,000 increase to the paving budget. This brings our asphalt spending from \$170,000 to \$200,000 hitting our goal of \$200,000/year for paving. This is up from the \$80,000 we spent annually from 2005-2019. The \$10,000 decrease, from \$35,000 to \$25,000 for subcontracting work is deceiving. This year we budgeted separately \$21,875 for our Grants-in-Aid project. Grants-in-Aid is a state funding source that helps support major ditching projects yearly. Historically, a portion of our subcontracting, culvert and stone expenses were wrapped up in the Grants-in-Aid work. Therefore, by budgeting separately for the Grants-in-Aid work the budgeted amounts for subcontracting, culverts and stone proportionately nets to a \$10,000 increase in our spending capacity for these items combined. Much of our subcontracting is for roadside ditching culvert replacement and other large-scale projects.

Meanwhile, in the General Fund, we are budgeting for a part time/summer maintenance person to help maintain the cemeteries, the Sumner's Falls Recreation Area, Currier Park, and parts of the Foster Meadows Field area. This adds \$12,000 to this year's General Fund budget over last year.

An important component to this year's budget is inflation. This affects both the General Fund and Highway Fund. Particularly affected are employee wages and heating oil rates. Employees are provided a cost-of-living increase which is based on a measure of inflation, a consumer price index. We use the NE (New England) CPI. For the 12-month period as of September, when we put the budget together, the NE CPI was 4.6%. To give this some perspective, last year's cost of living adjustment based on the CPI was .8% and the 10-year average prior to this year is 1.55%. Due to the Covid pandemic this past year, we've seen prices increase across the board and wages have reflected this. Therefore, based on the NE CPI, employee wages will see an increase of 4.6%. For heating oil and propane, we have fixed into next year's budget a 20% increase for these items. So far this year, that's about what we're seeing.

General Fund Surplus and Reserve Funds

Over the last several years, through some good fortune and lucky bounces we have been able to accumulate a \$464,307 General Fund surplus. This puts us in the enviable position of being able to reserve these funds for future uses which helps keep the tax rate stable. On this year's ballot, the Selectboard is asking Hartland residents to utilize \$50,000 of the surplus funds to be deposited into the Town Bridges reserve fund. The Selectboard is also asking voters to establish a Culvert Reserve Fund for the purpose of maintaining, upgrading, and upsizing the Towns culverts and box culverts and to fund this with \$100,000 of the surplus monies. Lastly, the Selectboard is asking the voters to create a Fund Balance Reserve Fund, not exceed 15% of the general and highway fund budget, to be used for covering unanticipated revenue shortfalls and to pay non-recurring and unanticipated general and highway fund expenses and to make an initial deposit of \$314,307 from the General Fund surplus to support this reserve fund.

TOWN OF HARTLAND - BUDGET SUMMARY
Revenues, Expenditures & Amounts to be Raised by Taxes
General Fund

General Fund Revenue	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
General Fund Revenue	175,800	250,826	180,284	192,194
General Fund Recreation Revenue	137,400	108,950	126,301	131,600
State of Vermont Hold Harmless	188,000	160,618	173,000	173,000
General Fund Taxes	1,162,579	1,244,604	1,244,982	1,335,614
Total General Fund Revenue	1,663,780	1,764,998	1,724,567	1,832,408

General Fund Expenditures	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Administration	318,801	325,419	371,392	363,678
Assessment	368,609	327,240	376,210	397,872
Constable	14,850	14,856	15,443	16,855
Animal Control Officer	3,600	1,291	3,600	3,700
Listers	98,443	93,912	100,975	106,726
Town Clerk	82,340	99,160	83,364	94,709
Finance	94,415	98,636	96,860	102,446
Ordinance Admin & Planning	-	-	47,900	53,070
Planning Commission	1,900	1,800	1,900	1,900
Conservation Commission	2,000	2,000	2,000	2,000
Sumner Falls	560	124	560	560
Foster Meadow Library	18,200	12,479	18,800	19,500
Martin Memorial Bldg	2,350	1,277	2,450	2,825
North Hartland School	3,225	4,905	3,225	4,085
Foster Meadow/Barns	850	431	875	900
Recreation Center Program	271,258	218,250	264,379	281,847
Recreation Center	14,350	17,025	15,500	15,500
Activity Center	11,250	6,780	11,600	11,309
Town Garage	17,300	16,438	17,350	18,970
Damon Hall	13,000	14,661	12,104	13,600
Capital Improvements	60,000	67,182	35,000	37,500
Buildings & Grounds	32,600	38,928	33,408	47,708
Cemeteries	4,550	3,113	4,800	5,000
Four Corners Park	-	5	-	-
21 Ford Brook Road	-	29,954	-	-
Grants	-	2,968	-	5,000.00
Hartland Public Library-Program	191,329	191,784	198,372	213,148
Miscellaneous	38,000	6,449	6,500	12,000
Total General Fund Expenditures	1,663,780	1,597,067	1,724,567	1,832,408

TOWN OF HARTLAND - BUDGET SUMMARY
Revenues, Expenditures & Amounts to be Raised by Taxes
Highway Fund

	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Highway Fund Revenues				
Highway - Tax Revenue	1,099,381	1,099,381	1,185,503	1,245,790
State Aid & Grants	172,505	420,840	176,630	179,130
Highway Fund Revenue Total	1,271,886	1,520,221	1,362,133	1,424,920
Highway Fund Expenditure				
Highway-Administration	213,517	185,710	231,703	217,571
Summer Maintenance	379,935	571,218	392,499	429,466
Gravel Resurfacing	-	-	-	-
Paving & Resurfacing	140,000	103,468	170,000	200,000
Winter Maintenance	238,434	213,042	255,931	265,883
Town Bridges	-	-	-	-
Equipment	300,000	300,000	312,000	312,000
Total Highway Expenditures	1,271,886	1,373,438	1,362,133	1,424,920
TOTAL BUDGET EXPENSE	2,935,666	2,970,505	3,086,700	3,257,328

Amounts to be Raised by Taxes

	Budget FY2021	Budget FY2022	Proposed Budget FY2023
Total Town Budget	2,935,666	3,086,700	3,257,328
Less Anticipated Income	(313,200)	(306,585)	(323,794)
Highway Money	(157,505)	(161,630)	(161,630)
Highway Surplus	-	-	-
HWY-Grants & Aids	(15,000)	(15,000)	(17,500)
Hold Harmless	(188,000)	(173,000)	(173,000)
To be Raised by Taxes (Budget)	2,261,961	2,430,485	2,581,404
To be Raised by Taxes, Windsor County	32,300	32,300	32,300
To be Raised by Taxes, Appropriations	140,479	145,407	143,207
Total Budget, County, and Appropriations, Raised by Taxes	2,434,740	2,608,192	2,756,911

GENERAL FUND REVENUE - DETAIL

July 1, 2022 - June 30, 2023

General Fund Revenue	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Interest Del & Late Taxes	30,000	24,886	25,000	25,000
8% Penalty	25,000	31,552	28,000	28,000
Interest on Investments	11,000	6,131	7,000	6,000
Dog Licences and Fees	3,000	2,641	2,500	2,500
Mobile Home Park Fees	50	50	50	50
1st and 3rd Class License	300	255	300	260
Activity Center Electric	2,400	-	-	-
Damon Hall Rent	1,500	-	1,000	1,000
Activity Center Rent	10,200	11,050	10,200	10,200
Driveway Permit Fees	150	-	150	100
Copies/Fax	4,500	5,392	4,800	4,900
Weigh Permit	400	430	400	450
Construction Permit	-	-	-	200
Current Taxes	1,162,579	1,244,604	1,244,982	1,335,614
Railroad Reimbursement	4,300	4,410	4,410	4,410
Windsor County Tax	32,300	32,300	32,300	32,300
No Hartland Tax Dam Loss	2,000	2,324	2,324	2,324
Computer Lists	50	-	-	-
Judical Fines	6,500	1,047	3,500	2,500
Equalization Revenue	-	1,583	-	-
State of VT-Hold Harmless	188,000	160,618	173,000	173,000
PILOT Payments	15,000	47,396	30,000	35,000
Recording/Vault Fees	22,000	36,260	24,000	27,500
Motor Vehicles Reg Fees	350	198	350	250
Record Preservation	-	4	-	-
OHD - DONATIONS	1,500	-	750	750
OHD - VENDORS BOOTH	100	-	100	100
OHD - FOOD	1,900	-	500	500
VLCT/PACIF W/C Refund	-	68	-	-
Library Book Purchase	-	336	1,200	600
Library Copier	800	36	650	300
Adult Programs	-	-	300	-
Postage ILL Library	-	780	-	500
NH Charitable Foundation	-	460	-	-
Summer Performer Grant	-	200	-	-
VT Community Grant	-	300	-	-
Library Transforming Comm	-	3,000	-	-
3 Corners Intersection	-	12,352	-	-
St. Vt Perf. Grant -Lib	-	1,200	-	-
Election Income	-	11,289	-	6,000
Hazard Mitigation	-	2,226	-	-
Miscellaneous Income	500	671	500	500
Sale of 21 Fork Brook Rd	-	10,000	-	-
Total General Fund Revenue	1,526,379	1,656,048	1,598,266	1,700,808

GENERAL FUND REVENUE - DETAIL
July 1, 2022 - June 30, 2023

	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
General Fund Revenue - Recreation				
Recreation Center - Rent	7,000	6,670	5,000	6,600
After School Program	35,000	46,302	30,000	35,000
Summer/Vacation Camp	25,000	19,742	25,000	25,000
Sports Camp	500	553	500	500
Youth Programs	6,000	350	6,000	5,000
Adult Programs	12,500	46	10,000	10,000
Teen Adventures	20,000	3,859	10,000	10,000
Special Events	-	1,400	4,000	2,000
Youth Sports-Fall Soccer	3,500	3,914	3,000	3,500
Youth Sports-Basketball	3,000	240	5,000	4,000
Youth Sp-Baseball/Softbal	2,400	3,200	2,000	2,500
Athletic Director-Reimb	22,500	22,500	25,000	27,500
DCF Grant Re-Start	-	174	-	-
Tickets-Bromley	-	-	280	-
Great Escape Tickets	-	-	80	-
Six Flags Tickets	-	-	441	-
Total Revenue - Recreation	137,400	108,950	126,301	131,600
Total Revenues General & Recreation	1,663,779	1,764,997	1,724,567	1,832,408

GENERAL FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

GENERAL FUND EXPENSES	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Administration				
Regular Pay-Town Manager	84,435	85,488	87,000	91,002
Auditors	16,000	18,000	17,500	18,000
Selectmen	4,220	4,212	4,220	5,220
Fica Expense	24,678	28,618	28,803	30,319
Retirement	15,808	16,396	18,252	20,619
Workers Compensation	7,313	11,192	12,225	11,150
Health Insurance	54,859	56,445	102,191	82,059
Telephone	5,600	6,541	5,350	7,450
Office Supplies	1,500	988	1,500	1,200
Postage	2,000	1,042	1,500	1,200
Conferences	1,000	38	1,000	1,000
Mileage	750	228	750	500
Legal/Professional Servic	35,000	25,149	25,000	25,000
Advertising	2,000	2,433	2,000	2,500
New Equipment	-	1,548	-	-
Equip Repairs & Maint	3,000	2,222	3,000	2,500
Printing	4,000	5,851	4,700	6,000
Computer Purchases	3,000	2,097	3,000	3,500
Fleet & Liability Insur	33,188	32,720	33,000	29,526
Energy Committee	2,000	1,800	2,000	1,800
IT Services	17,550	21,330	18,000	21,708
Website Service	-	-	-	1,000
Miscellaneous Expense	500	250	-	-
Radio Repair & Maint	400	832	400	425
Total Administration	318,801	325,419	371,391	363,678
Assessment				
Vermont State Police	65,000	35,783	62,000	62,000
Abatements	-	6,380	-	-
County Tax	32,300	33,535	32,300	32,300
Ambulance Services	71,000	52,047	71,000	71,000
TRORC Plan	5,200	5,191	5,191	5,445
VLCT - Dues	5,191	5,301	5,301	5,446
Fire Truck Equipment	57,081	57,081	57,081	57,081
GUV Solid Waste District	37,323	37,323	37,323	34,460
Fire Department Capital Res.	49,000	49,000	61,000	65,000
Dispatch	17,500	16,585	16,000	16,500
Fire Truck Tanker	29,014	29,014	29,014	29,014
3-Corners Cap Proj. Fund	-	-	-	19,626
Total Assessment	368,609	327,240	376,210	397,872

GENERAL FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

GENERAL FUND EXPENSES	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Constable				
Regular Pay	9,500	8,966	9,643	10,905
Supplies	250	1,220	700	1,000
Training/Education	400	192	400	250
Mileage	4,700	4,477	4,700	4,700
Total Constable	14,850	14,856	15,443	16,855
Animal Control Officer				
Regular Pay	2,300	584	2,300	2,300
Supplies	-	402	-	100
Mileage	750	305	750	750
Stray Expenses	300	-	300	300
Miscellaneous	250	-	250	250
Total Animal Control Officer	3,600	1,291	3,600	3,700
Listers				
Regular Pay	84,974	83,124	88,408	92,466
Office Supplies	1,500	735	1,000	850
Postage	1,218	587	500	650
Conferences	1,000	131	1,020	1,443
Mileage	1,000	134	500	550
Advertising	300	736	750	750
Memberships	-	-	-	1,032
New Equipment	-	199	150	500
Consulting Services	1,000	300	1,000	500
Software License	1,751	1,973	1,947	2,035
Tax Mapping	5,600	5,894	5,600	5,900
Miscellaneous Expense	100	100	100	50
Total Listers	98,443	93,912	100,975	106,726
Town Clerk				
Regular Pay	48,720	59,262	49,305	51,573
Part Time Pay	20,595	17,909	20,534	23,126
Office Supplies	1,500	2,040	1,500	1,750
Binders & Shelving	3,000	3,000	3,000	3,000
Election Expense	3,500	8,882	3,500	5,000
Election Postage	-	-	-	3,150
Postage	1,000	3,946	1,500	800
Continuing Education	2,000	241	2,000	2,000
Mileage	350	21	350	200
Advertising	500	671	500	200
New Equipment	300	926	300	300
Software License	-	1,789	-	2,510
Miscellaneous Expense	250	40	250	-

GENERAL FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

GENERAL FUND EXPENSES	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Misc - Dog Tags	375	338	375	-
Dog Expenses	-	-	-	850
Dues	250	95	250	250
Total Town Clerk	82,340	99,160	83,364	94,709
Finance				
Regular Pay-Treasurer	3,750	3,750	4,000	4,200
Regular Pay-Finance Admin	62,544	63,324	64,421	67,384
Finance Admin Part Time Pay	21,321	23,952	21,839	23,711
Office Supplies	3,000	3,302	3,250	3,500
Postage	2,300	3,242	2,500	2,700
Conferences	1,000	568	500	600
Mileage	500	-	350	350
New Equipment	-	499	-	-
Total Finance	94,415	98,636	96,860	102,446
Ordinance Admin. & Planning				
Regular Pay-Ordinance Admin.	-	-	45,000	47,070
Office Supplies	-	-	750	750
Postage	-	-	400	750
Conferences	-	-	500	500
Advertising	-	-	750	750
Mapping	-	-	-	2,750
Mileage	-	-	500	500
Total Ordinance Admin & Plan	-	-	47,900	53,070
Planning Commission				
Part time pay	500	-	500	500
Conferences	500	-	500	500
Mileage	100	-	100	100
Professional Services	800	1,800	800	800
Total Planning Commission	1,900	1,800	1,900	1,900
Conservation Commission				
Supplies	500	500	500	500
Subcontract	1,500	1,500	1,500	1,500
Total Conservation Comm.	2,000	2,000	2,000	2,000
Sumner Falls				
Repairs/Maintenance	560	124	560	560
Total Sumner Falls	560	124	560	560

GENERAL FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

GENERAL FUND EXPENSES	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Foster Meadow Library				
Electricity	6,300	4,942	6,300	6,300
Supplies	400	103	500	500
Repairs/Maintenance	8,500	4,677	8,500	8,500
Fuel	3,000	2,756	3,500	4,200
Total Foster Meadow Library	18,200	12,479	18,800	19,500
Martin Memorial Bldg				
Electricity	650	635	750	825
Fuel	1,700	641	1,700	2,000
Total Martin Memorial Bldg	2,350	1,277	2,450	2,825
North Hartland School				
Electricity	625	569	625	600
Water	300	195	300	325
Repairs	500	2,868	500	1,000
Fuel	1,800	1,274	1,800	2,160
Total North Hartland School	3,225	4,905	3,225	4,085
Foster Meadow/Barns				
Electricity	250	261	275	300
Supplies	100	-	100	100
Repairs	500	171	500	500
Total Foster Meadow Barns	850	431	875	900
Recreation Ctr. Program				
Director	54,033	54,677	54,682	57,197
Assistant Rec Director	42,503	34,266	41,000	43,405
Fica Expense	11,486	10,193	11,294	11,867
Retirement	5,792	5,275	5,980	6,791
Health Insurance	31,490	32,037	40,027	45,571
Telephone	500	910	700	1,000
Office Supplies	500	341	500	500
Apparel Expense	800	146	800	200
Credit Card Charges	3,000	484	3,000	3,000
MY.REC	4,300	4,279	5,000	4,000
Postage	50	5	50	50
Conferences	750	195	750	750
Mileage	250	-	100	100
Advertising	500	863	500	500
Office Equipment	500	-	-	-
Printing	200	-	-	-
Memberships	1,000	545	500	500
After School-Payroll	27,900	29,249	25,971	26,319

GENERAL FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

GENERAL FUND EXPENSES	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
After School Program	1,000	2,155	1,000	1,700
Summer/Vac Camp-Payroll	25,704	22,326	25,984	26,198
Summer/Vacation Camp-Prgm	3,500	3,659	3,500	3,500
Sport Camps	-	820	400	500
Youth Programs	5,000	80	5,000	5,000
Adult Programs	10,000	23	8,000	8,000
Teen Adventure-Payroll	4,000	-	2,000	3,500
Teen Adventure-Program	15,000	285	7,000	11,000
Special Events	4,000	4,800	2,640	4,000
Youth Sports-Fall Soccer	2,500	1,697	2,000	2,000
Youth Sports-Basketball	4,000	-	5,200	5,000
Youth Sp-Baseball/Softbal	3,000	2,817	2,000	2,000
Equipment Reserve - Vans	4,500	4,500	4,500	4,500
Vans Maintenance & Repairs	2,000	1,524	2,000	2,000
Vans Fuels	1,500	103	1,500	1,200
Bromley	-	-	280	-
Great Escape Tickets	-	-	80	-
Six Flags Tickets	-	-	441	-
Total Recreation Ctr. Program	271,258	218,250	264,379	281,847
Recreation Center				
Electricity	2,500	2,065	2,500	2,500
Water	750	1,602	1,500	1,500
Supplies	1,000	603	1,000	1,000
New Equipment	500	-	500	500
Repairs/Maintenance	3,500	7,779	4,000	4,000
Fuel	6,100	4,976	6,000	6,000
Total Recreation Center	14,350	17,025	15,500	15,500
Activity Center				
Electricity	-	25	-	-
Water	750	1,062	1,100	1,500
Real Estate Taxes	3,000	4,771	3,000	4,809
Supplies	-	14	-	-
Repairs/Maintenance	7,500	908	7,500	5,000
Total Activity Center	11,250	6,780	11,600	11,309
Town Garage				
Electricity	2,500	2,748	2,750	3,000
Telephone	1,500	1,363	1,500	1,500
Supplies	4,000	2,069	4,000	4,000
Repairs/Maintenance	2,800	4,123	3,000	4,050
Fuel	5,000	5,424	5,350	6,420
Maintenance	-	36	-	-
Tools	1,500	676	750	-
Total Town Garage	17,300	16,438	17,350	18,970

GENERAL FUND EXPENSES - DETAIL
July 1, 2022 - June 30, 2023

GENERAL FUND EXPENSES	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Damon Hall				
Electricity	3,500	2,454	3,300	3,300
Supplies	500	101	500	500
Repairs/Maintenance	4,000	6,720	3,000	3,500
Fuel	5,000	5,323	5,250	6,300
Janitor Services&Supplies	-	9	-	-
Grounds Upkeep	-	54	54	-
Total Damon Hall	13,000	14,661	12,104	13,600
Capital Improvements				
Three Corners Intersectio	-	23,046	-	-
Damon Hall	9,000	-	10,750	12,500
Town Garage	11,000	11,383	-	-
Libraries	20,000	-	-	-
Recreation Center	20,000	26,473	-	-
Activity Center	-	-	20,000	25,000
N Hartland School	-	6,280	-	-
Library HVAC Reserve Acct.	-	-	4,250	-
Total Capital Improvemens	60,000	67,182	35,000	37,500
Four Corners Park				
Repairs	-	5	-	-
Total Four Corners Park	-	5	-	-
Buildings & Grounds				
Labor	-	-	-	12,000
Fica Expense	-	-	-	918
Supplies/Parts Janitorial	2,000	1,807	2,250	2,000
Equipment/Tools	-	431	250	250
Repairs/Maintenance	1,000	1,309	1,000	1,200
Janitorial Services	4,000	3,155	4,250	3,640
Grounds Upkeep	23,200	29,185	22,658	22,700
Rubbish removal	2,400	3,041	3,000	3,000
Salt	-	-	-	2,000
Total Building & Grounds	32,600	38,928	33,408	47,708
Cemeteries				
Supplies	800	42	800	400
Tree Cutting	3,750	2,480	4,000	4,000
Flags	-	590	-	600
Total Cemeteries	4,550	3,113	4,800	5,000

GENERAL FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

GENERAL FUND EXPENSES	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
	FY-2021	FY-2021	FY-2022	FY-2023
21 Fork Brook Road				
Repairs/Maintenance	-	287	-	-
21 Fork Br Prop Taxes	-	29,667	-	-
Total Fork Brook Road	-	29,954	-	-
Grants				
ADA - Recreation Center	-	-	-	5,000
Hazard Mitigation Plan	-	2,968	-	-
Total Grants	-	2,968	-	5,000
Hartland Public Library				
Director Regular Pay	46,670	49,146	48,671	53,836
Head of Circulation - Pay	28,761	28,108	29,106	30,449
Children's Librarian	25,140	25,461	25,449	26,601
Part Time Staffing	18,405	18,109	19,641	26,516
Library Substitute	1,500	-	1,500	1,500
Fica	9,102	8,769	9,399	10,665
Retirement	6,034	6,244	6,452	9,410
Health Insurance	24,837	21,090	26,249	18,797
Telephone	2,430	2,261	2,430	2,500
Programs-Adults	650	666	650	650
Programs-Children/YA	600	596	600	600
Supplies - Office	2,000	2,740	2,500	2,500
Copier	1,000	1,646	1,025	1,100
Books & Process. - Adults	7,000	7,532	8,000	8,000
Books & Process.-Juvenile	5,200	4,698	5,200	5,200
Periodicals-w/o videos&CD	1,000	1,183	1,000	1,200
Books Rec-Adults tape/CD	1,900	1,847	1,900	1,900
Books-Rec-Juv-tape/CD	750	685	750	750
Videos/DVD/CD-ROM-Not Sys	500	449	500	500
Postage - Ill	1,250	2,275	1,250	1,350
Postage - Misc	150	155	150	175
Staff Development	2,000	1,951	1,500	1,500
Publicity	200	276	200	200
New Equipment	800	866	800	1,200
Technology Maint/Support	600	699	600	600
Digital Subscriptions/Svcs	2,600	2,762	2,600	5,200
Memberships	250	234	250	250
Library NH Charitable Found.	-	460	-	-
VT Community Foundation	-	300	-	-
Cares Tech Grant	-	258	-	-
Save the Children Grant	-	318	-	-
Total Hartland Public Library	191,329	191,784	198,372	213,148

GENERAL FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

GENERAL FUND EXPENSES	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Miscellaneous				
Volunteer/Employee Recogn	2,000	1,530	2,000	2,000
Old Home Day Expenses	11,000	2,807	4,500	10,000
Junk/Vehicle Cleanup	25,000	-	-	-
Library Transfer Out	-	2,112	-	-
Total Miscellaneous	38,000	6,449	6,500	12,000
Total General Fund Expenditures	1,663,780	1,597,067	1,724,567	1,832,408

HIGHWAY FUND REVENUE - DETAIL

July 1, 2022 to June 30, 2023

Highway Fund Revenue	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Highway Grants-In-Aid Project	15,000	4,469	15,000	17,500
Highway - Tax Revenue	1,099,381	1,099,381	1,185,503	1,245,790
Highway -State Revenue	157,505	206,716	161,630	161,630
Better Back Roads	-	6,670	-	-
Mace Hill Culvert	-	144,100	-	-
Martinsville Road Sink Hole	-	57,786	-	-
Summer Hwy Misc Income	-	1,100	-	-
Total Highway Fund Revenue	1,271,886	1,520,221	1,362,133	1,424,920

HIGHWAY FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

Highway Fund Expenses	Budget FY2021	Actual FY2021	Budet FY2022	Proposed Budget FY2023
Highway- Administration				
FICA	26,421	22,994	27,466	29,649
Retirement	20,722	21,589	22,439	25,813
Workers Comp	18,061	26,114	27,210	26,017
Health Insurance	123,199	84,599	124,991	104,389
Uniforms	7,200	7,283	8,000	8,000
North End Street Lights	2,100	964	2,300	1,240
South End Street Lights	2,700	5,150	3,000	4,960
Telephone	1,200	1,260	1,200	1,350
Continuing Education	600	20	600	600
Admin. / Office Supply	-	119	500	600
Permitting/Proc. Fees	-	1,350	-	1,400
Fleet&Liability Insurance	11,314	14,268	13,997	13,553
Total Highway - Administration	213,517	185,710	231,703	217,571
Summer Maintenance				
Buildings and Grounds	38,000	34,742	39,520	43,514
Labor C3	161,935	156,676	165,979	180,177
Rentals	1,000	66	3,000	3,200
Supplies	500	3,219	-	-
Subcontract	25,000	51,760	35,000	25,000
Tree removal	8,000	4,700	10,000	10,000
Crack Sealing	4,000	-	5,000	5,000
Liquid Dust Control	30,000	23,930	26,000	26,000
Culverts	6,000	2,719	6,000	6,500
Stone	6,000	6,529	10,000	12,000
Hot Mix	1,000	619	1,500	1,200
SpotHardPck-3/4 crushed s	75,000	77,517	75,000	80,000
Cold Patch	1,500	92	500	500
Signs	2,000	4,739	2,500	3,000
Hydro Seeder	-	-	5,000	4,000
Guard Rails	3,500	9,065	7,500	7,500
Grants-In-Aid	-	-	-	21,875
Mace Hil Culvert	-	130,641	-	-
Municipal Storm Damage	16,500	-	-	-
Martinsville Road Culvert	-	64,207	-	-
Total Summer Maintenance	379,935	571,218	392,499	429,466

HIGHWAY FUND EXPENSES - DETAIL

July 1, 2022 - June 30, 2023

Highway Fund Expenses	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
Paving & Resurfacing				
Subcontract	140,000	103,468	170,000	200,000
Total Paving & Resurfacing	140,000	103,468	170,000	200,000
TOTAL SUMMER HIGHWAY	733,452	860,396	794,202	847,037
Winter Maintenance				
Labor C3	117,263	119,965	120,192	130,473
Overtime	28,171	27,967	33,339	33,410
Subcontract	400	-	400	-
Sand	42,000	34,410	48,000	48,000
Cold Patch	600	1,205	2,000	2,000
Bulk Rock Salt	50,000	29,496	52,000	52,000
Total Winter Maintenance	238,434	213,042	255,931	265,883
Equipment				
Supplies	18,500	10,227	13,000	10,500
Maintenance	38,000	26,523	35,000	35,000
Fuel	49,000	39,261	45,000	45,000
Tires & Tubes	8,600	7,658	8,000	8,000
Parts	8,000	13,433	13,500	13,500
Tools	-	-	-	-
Western Star Loan	-	-	-	-
Chains	-	5,578	11,000	9,000
Towing	-	-	-	3,500
Miscellaneous	-	6,118	-	-
Mascoma Bucket loader loan	-	-	31,807	31,807
Equipment Reserves	177,900	191,201	154,693	155,693
Total Equipment	300,000	300,000	312,000	312,000
TOTAL HWY EXPENDITURES	1,271,886	1,373,438	1,362,133	1,424,920

APPROPRIATIONS
July 1, 2022 - June 30, 2023

	Budget FY2021	Actual FY2021	Budget FY2022	Proposed Budget FY2023
CATV	3,000	3,000	3,000	3,000
COVER Home Repair	1,500	1,500	1,500	1,500
Green Mtn Economic Development	1,694	1,694	1,694	1,694
Green Mtn RSVP (Vermont Council on Aging)	200	200	200	200
Green Up Vermont	200	200	200	200
Hartland Community Food Shelf	500	500	500	500
Aging in Hartland (Community Nurse Program)	13,500	13,500	13,500	13,500
Hartland Farmers Market	2,000	2,000	2,000	2,000
Hartland Mutual Aid	-	-	3,500	-
Hartland Rescue Squad	14,500	14,500	14,500	14,500
Hartland Fire Department	70,000	70,000	71,400	73,000
Headrest	1,710	1,710	1,710	1,710
Healthcare Rehabilitation Service of Vermont	3,543	3,453	3,453	3,453
Mt. Ascutney Prevention Partnership (MAPP)	2,000	2,000	2,000	2,000
Public Health Counsel of the Upper Valley	-	-	345	345
Senior Solutions, Council on Aging for SE VT	1,500	1,500	1,500	1,500
SEVCA	3,220	3,220	3,220	3,220
Special Needs Support Center Upper Valley	1,727	1,500	1,500	1,500
Tri Valley Transit, formerly Stagecoach	1,500	1,500	1,500	1,500
Moover Rockingham (Current Transit)	125	125	125	125
The Family Place	200	200	200	200
Ottauquechee Health Foundation	2,500	2,500	2,500	2,500
VT Center for Independent Living	160	160	160	160
VNA & Hospice of VT of NH	10,500	10,500	10,500	10,500
Volunteers in Action	900	900	900	900
White River Council on Aging, Bugbee Center	1,000	1,000	1,000	1,000
Windsor County Mentors	2,000	2,000	2,000	2,000
Women's Information Svc (WISE)	500	500	500	500
Woodstock Area Job Bank	300	300	300	-
TOTAL	140,479	140,162	145,407	143,207

ANALYSIS OF DELINQUENT TAXES RECEIVABLE**AS OF JUNE 30, 2021**

Year Ended 6/30	Balance 6/30/20	To Collector during 7/1/2020-6/30/21	Collections 7/1/2020-6/30/21	Adjustments Abatements 7/1/2020-6/30/21	Balance 7/1/2021
2021	-	440,997.63	327,258.89	-	113,738.74
2020	143,048.73	-	120,238.88	-	22,809.85
2019	11,126.56	-	8,036.28	-	3,090.28
2018	802.57	-	464.89	-	337.68
2017	130.29	-	130.29	-	-
2016	104.63	-	-	-	104.63
2015	356.60	-	-	-	356.60
	155,569.38	440,997.63	456,129.23	-	140,437.78

DELINQUENT REAL ESTATE TAXES

As of June 30th, 2021

Name	Total	2020-2021	2019/2020	2018/2019	2017/2018	2016/2017	2015/2016	2014/2015
20 GRAY ROAD LLC	468.46	468.46	-	-	-	-	-	-
ASHLINE, RANDY	2,795.71	2,795.71	-	-	-	-	-	-
BARRY, JENNIFER	1,235.58	1,235.58	-	-	-	-	-	-
BEISLER, REBECCA	514.48	514.48	-	-	-	-	-	-
BIRD ZACHARY M.	9,029.27	4,433.52	4,069.92	525.83	-	-	-	-
BREDER RESTORATION	2,549.20	2,549.20	-	-	-	-	-	-
CASS, EDWARD & GLORIA	983.14	983.14	-	-	-	-	-	-
COLE, ELAINE	901.06	901.06	-	-	-	-	-	-
COUTURE, RAY & DAWN	338.48	228.52	109.96	-	-	-	-	-
CURRIER, LISA	1,564.90	1,564.90	-	-	-	-	-	-
DYKE, KARA	16.84	16.84	-	-	-	-	-	-
DAVIS, JAMES	6,328.51	6,323.08	5.43	-	-	-	-	-
QUECHEE WEBSTER (DOMINI)	543.58	543.58	-	-	-	-	-	-
DOWNNS, DAWNESE	141.54	141.54	-	-	-	-	-	-
FRENCH KEITH (DAVIS RANDY)	461.23		-	-	-	-	104.63	356.60
GENOVESE, REBECCAL.	245.73	245.73	-	-	-	-	-	-
GUILLETTE DANIEL E	3,339.49	1,360.60	1,895.52	83.37	-	-	-	-
HALL, VICTOR	2,422.96	2,404.00	18.96	-	-	-	-	-
HAMBLIN MICHAEL	4,882.71	4,879.72	2.99	-	-	-	-	-
HAMMOND, GLORIA	734.48	734.48	-	-	-	-	-	-
LEISURE LIVING PARKS INC	20,000.00	20,000.00	-	-	-	-	-	-
LEONARD ANTHONY	807.23	807.23	-	-	-	-	-	-
LENINSKI, STEVEN	1,782.56	1,782.56	-	-	-	-	-	-
LORD, DEBORAH	2,657.10	2,657.10	-	-	-	-	-	-
MITCHELL, JOHN	2,240.28	2,240.28	-	-	-	-	-	-
NEWTON-GRAY, PATRICIA	1,871.17	1,871.17	-	-	-	-	-	-
ORDWAY, DANIEL (HOLROYD)	2,528.77	2,528.77	-	-	-	-	-	-
REED, CATHRYN	1,495.26	1,495.26	-	-	-	-	-	-
SEARS JUDY M & BRIAN	337.68	-	-	-	337.68	-	-	-
SMITH JEANNINE	7,616.38	2,747.36	2,403.60	2,465.42	-	-	-	-
SOOS, HEIDI	1,613.46	1,613.46	-	-	-	-	-	-
SPITZSCHUH, KATHLEEN	511.48	511.48	-	-	-	-	-	-
STEARNS, SAMANTHA	264.18	264.18	-	-	-	-	-	-
STEWART, RONALD	1,854.37	1,854.37	-	-	-	-	-	-
STUDER, MARIE	15.66	-	-	15.66	-	-	-	-
BIRCH HILL LLC (STROUSSE)	200.98	200.98	-	-	-	-	-	-
SWEET HOME CARE LLC	11,901.50	6,205.20	5,696.30	-	-	-	-	-
THIBODEAU, JENNIFER	2,930.76	1,034.66	1,896.10	-	-	-	-	-
THOMAS, MATTHEW	2,547.40	2,547.40	-	-	-	-	-	-
TOWNSEND, RALPH	8,211.33	4,067.68	4,143.65	-	-	-	-	-
VALLEY, DAVID	5,364.22	2,796.80	2,567.42	-	-	-	-	-
WILKINSON, DEBBIE	538.81	538.81	-	-	-	-	-	-
WOLFSON, JEFFREY	23,649.85	23,649.85	-	-	-	-	-	-
Total	140,437.78	113,738.74	22,809.85	3,090.28	337.68	-	104.63	356.60

FINANCE OFFICE REPORT

An interesting year with the pandemic swirling around us. Are we allowed in Damon Hall, are we not allowed in to Damon Hall. Do we need a mask or do we not need a mask, what is the recommendation this week. We here in the Finance office want to thank everyone for their help and patience as we all worked thru these changes through out the year. The first tax collection went very smooth with the help of everyone's patience.

The landfill coupons have a new look, in case you are still working on an old style one.

Landfill stickers expire on June 30th, 2022, please keep this in mind. We usually have the new stickers mid-June.

We do accept credit cards but please remember purchases under \$50.00 will have a \$1.50 surcharge and anything over this is subject to a 2.5% charge. To our American Express customers a 3.5% fee plus the \$1.50 please keep this in mind. We will also remind you at the time of purchase.

Please visit our website <https://hartland.govoffice.com> for any of the towns information you maybe looking for. We update the website at least weekly if not sooner. All the current events of the organizations in town meetings and warnings.

One of the requirements of the Vermont Department of Taxes is that every year, Vermont homeowners must fill out Form HS-122. **This form needs to be sent to the Vermont Department of Taxes by April 15, 2022.** By filing this form, you are notifying the State that you are a Vermont resident. This form must be completed every year as your residency could change. It does not have to be filed at the same time as your State income tax. Form HS-122 can be filed electronically also. The State then notifies the Town that you are a resident. This information lets the Town know which tax rate you should be billed. If Form HS-122 is not filed on time, an **8%** penalty will be added to the tax bill. An accounting of all these adjustments must be kept.

Landfill punch cards (\$49.50) and stickers (\$30.00) are available in the Finance office. The landfill stickers are good for one fiscal year, July 1st – June 30th. If you cannot get to Damon Hall during our business hours to purchase these items, you can send a check for the amount of the punch card or sticker and a self-address stamped envelope to the Town of Hartland, P.O. Box 349, Hartland, VT 05048. We have also added a drop box out front which is checked daily.

The Town Clerk and myself are notaries. If you are in need of a notary, usually Brian or myself are in the office. The notary services are free. Damon Hall is open for business 8:00 AM – 4:00 PM, Monday through Friday

If you have any questions concerning your tax bill please call (802) 436-6336 or stop in.

Martin Dole, Finance Administrator



*Damon Hall circa 1918, former Hartland Town Library,
current home of Finance Office*

**TOWN OF HARTLAND, VERMONT
2021 - 2022 Tax Rate**

2021 Grand List:	
Municipal	4,553,559
Education Homestead	2,689,455
Education NonResidential	1,861,780
Budget Figures for 2021-2022 are as follows:	
Town General Fund	1,869,974
Anticipated Income	(306,585)
Hold Harmless Payment from State	<u>(173,000)</u>
To be raised by taxes General Fund	1,390,389
Town Highway Fund	1,362,133
Less Anticipated Income	<u>(176,630)</u>
To be raised by taxes Highway Fund	1,185,503
Total to be raised by taxes; General and Highway Funds	2,575,892
County Tax	32,300
School - Budget	9,028,704

Proposed Town tax rate for 2021-2022:	Homestead	Non Residential
Town	0.3053	0.3053
Highway	0.2603	0.2603
Local Tax	0.0185	0.0185
County Tax	0.0071	0.0071
School Resident	1.7367	
School Non-Residential		1.6024
Total	2.3280	2.1937

TOWN OF HARTLAND
COMPARATIVE BALANCE SHEET
for the years ended June 30, 2020 and June 30, 2021

ASSETS	6/30/2020	6/30/2021	VARIANCE
Cash - Mascoma Bank Credit Card	7,854.19	6,954.48	(899.71)
Cash - Credit Card Acct Merchants	-	-	-
Cash- General Fund Checking	136,662.68	190,541.32	53,878.64
Cash-Mascoma Rec Dept	16,396.39	13,106.16	(3,290.23)
Cash - Sweep Acct Mascoma	665,963.50	1,113,396.70	447,433.20
Pre Paid Postage	118.06	22.91	(95.15)
Rec Center Petty Cash	100.00	100.00	-
Library Petty Cash	175.00	175.00	-
Activity Center Utilities Receivable	1,304.47	1,089.87	(214.60)
Supense Accts Receivable	-	25,528.44	25,528.44
Library Receivable	7,589.51	-	(7,589.51)
Interest Receivable	13,264.60	13,157.88	(106.72)
Penalty Receivable	10,404.44	8,798.18	(1,606.26)
Delinquent Taxes-Prior Year	12,520.43	26,698.82	14,178.39
Delinquent Taxes-Current Year	143,048.95	113,738.74	(29,310.21)
21 Fork Brook Road	28,675.24	-	(28,675.24)
Prepaid Expenditures	16,781.21	26,375.50	9,594.29
Total Assets	1,060,858.67	1,539,684.00	478,825.33
LIABILITIES AND FUND BALANCES			
Accounts Payable	47,073.48	64,475.73	17,402.25
Dump Stickers - GUVSWMD	-	423.00	423.00
Dump Coupons - GUVSWMD	(1,930.50)	(1,296.00)	634.50
Fringe Benefits	6,182.87	14,310.30	8,127.43
Accrued Wages	19,306.56	26,618.71	7,312.15
Funds Due Trust Account	6,930.06	801.91	(6,128.15)
Deposit	-	-	-
Retirement W/H	-	-	-
3/4 Intersection Note	99,008.62	-	(99,008.62)
Town Clerk Fees - Payable to State	3,619.50	3,118.50	(501.00)
Prepaid taxes	28,364.00	25,940.82	(2,423.18)
Deferred Revenue	124,987.00	112,979.00	(12,008.00)
Total Liabilities	333,541.59	247,371.97	(86,169.62)
RESTRICTED FUND BALANCES			
Unappropriated General Fund	205,321.25	464,047.23	258,725.98
Highway Fund	310,112.00	456,529.29	146,417.29
Equipment Fund	152,996.75	312,848.43	159,851.68
Town Bridges Fund	58,887.08	58,887.08	-
Restricted Balances	727,317.08	1,292,312.03	564,994.95
TOTAL LIABILITIES AND FUND BALANCE	1,060,858.67	1,539,684.00	478,825.33

EQUIPMENT FUND		
Beginning Balance 7/1/2020		152,996.75
Revenue-Equipment		
Proceeds from Highway Department	191,450.68	
Proceeds from Recreation Department	4,500.00	
Loan Proceeds	146,500.00	
Total Revenues	342,450.68	
Expenditures		
Caterpillar Bucket Loader	146,500.00	
John Deere 1025R	36,099.00	
Total Expenditures	182,599.00	
Ending Balance 6/30/2021		312,848.43

DEBT SCHEDULE AS OF JUNE 30, 2021								
	2020	2021	2022	2023	2024	2025	2026	2027
General Fund Debt								
DEC Water Bond	-	-	-	-	-	-	-	-
Pumper Fire Truck	57,081.03	57,081.03	57,081.03	57,081.03	-	-	-	-
Tanker Fire Truck	28,928.27	28,928.27	28,928.27	-	-	-	-	-
21 Route 12 House	38,949.77	-	-	-	-	-	-	-
3-Corners Intersection	-	-	4,688.00	19,626.00	72,535.00	72,144.00	71,717.00	71,234.00
Total General Fund Debt	124,959.07	86,009.30	90,697.30	76,707.03	72,535.00	72,144.00	71,717.00	71,234.00
Highway Fund Debt								
2013 Freightliner	-	-	-	-	-	-	-	-
2015 Western Star (Equip Fund)	38,065.00	-	-	-	-	-	-	-
Bucket Loader	-	-	31,807.00	31,807.00	31,807.00	31,807.00	31,807.00	-
Total Highway Fund Debt	38,065.00	-	31,807.00	31,807.00	31,807.00	31,807.00	31,807.00	-
Total Hartland Debt	163,024.07	86,009.30	122,504.30	108,514.03	104,342.00	103,951.00	103,524.00	71,234.00

TOWN OF HARTLAND
SCHEDULE OF TRUST AND SPECIAL ACCOUNTS
07/01/2020-06/30/2021
TRUST ACCOUNTS

UNEMPLOYMENT FUND

Beginning Balance 07/01/2020	4,584.95
Interest	16.97
Proceeds	-
Disbursements	(895.52)
Ending Balance 06/30/2021	<u>3,706.40</u>

REAPPRAISAL FUND

Beginning Balance 07/01/2020	98,297.52
Proceeds	13,455.50
Interest	426.54
Accounts Payable	-
Disbursements	-
Ending Balance 06/30/2021	<u>112,179.56</u>

MERRITT FUND

Beginning Balance 07/01/2020	120,095.37
Interest	234.90
Dividends	646.42
Proceeds	-
Gain on Investment	14,090.42
Disbursements	(3,098.62)
Ending Balance 06/30/2021	<u>131,968.49</u>

CAMPBELL FUND

Beginning Balance 07/01/2020	62,898.73
Interest	29.10
Dividends	563.40
Gain on Investment	12,281.82
Disbursements	-
Ending Balance 06/30/2021	<u>75,773.05</u>

CEMETERY FUND

Beginning Balance 07/01/2020	7,360.48
Interest	25.57
Proceeds	-
Disbursements	-
Ending Balance 06/30/2021	<u>7,386.05</u>

CONSERVATION TRUST FUND

Beginning Balance 07/01/2020	8,324.10
Interest	25.06
Proceeds	1,100.00
Accounts Payable	-
Disbursements	-
Ending Balance 06/30/2021	<u>9,449.16</u>

**PLANNING COMMISSION - ACT
200 FUNDS**

Beginning Balance 07/01/2020	1,853.03
Interest	3.79
Disbursements	-
Ending Balance 06/30/2021	<u>1,856.82</u>

RESTRICTED HIGHWAYS FUNDS

Beginning Balance 07/01/2020	89,848.24
Interest	345.95
Disbursements	-
Ending Balance 06/30/2021	<u>90,194.19</u>

CAPITAL RESERVE FUND

Beginning Balance 07/01/2020	466,275.64
Interest	1,410.11
Accountant	-
Proceeds	-
Disbursements	(99,008.62)
Ending Balance 06/30/2021	<u>368,677.13</u>

BUILDING RESERVE FUND

Beginning Balance 07/01/2020	8,500.00
Interest	14.33
Proceeds	-
Disbursements	-
Ending Balance 06/30/2021	<u>8,514.33</u>

SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued
07/01/2020- 06/30/2021

**RESTRICTED LISTERS
EDUCATION FUNDS**

Beginning Balance 07/01/2020	1,995.82
Interest	4.44
Proceeds from State of Vermont	-
Disbursements	-
Ending Balance 06/30/2021	<u>2,000.26</u>

**RESTRICTED RECORD
PRESERVATION**

Beginning Balance 07/01/2020	22,612.70
Interest	49.76
Proceeds from recording/grants	28,755.00
Disbursements	(29,814.60)
Ending Balance 06/30/2021	<u>21,602.86</u>

SCHOOL SPECIAL ACCOUNTS

**JUSTIN LAUNDRY SPORTS
SCHOLARSHIP**

Beginning Balance 07/01/2020	3,318.04
Interest	12.60
Donations	-
Disbursements	-
Ending Balance 06/30/2021	<u>3,330.64</u>

**ZOE RICHARDSON MEMORIAL
FUND**

Beginning Balance 07/01/2020	8,240.50
Interest	27.48
Donations	-
Disbursements	-
Ending Balance 06/30/2021	<u>8,267.98</u>

RECREATION DEPARTMENT SPECIAL ACCOUNTS

**RECREATION CENTER BUILDING
FUND**

Beginning Balance 07/01/2020	6,059.81
Interest	15.13
Proceeds	-
Disbursements	-
Ending Balance 06/30/2021	<u>6,074.94</u>

**RECREATION CENTER
FUNDRAISING FUND**

Beginning Balance 07/01/2020	2,766.98
Interest	5.36
Donations	-
Disbursements	-
Ending Balance 06/30/2021	<u>2,772.34</u>

**RECREATION CENTER
SCHOLARSHIP FUND**

Beginning Balance 07/01/2020	7,738.25
Interest	30.01
Donations	11,215.00
Disbursements	(1,376.00)
Ending Balance 06/30/2021	<u>17,607.26</u>

**RECREATION CENTER SPECIAL
PROJECTS**

Beginning Balance 07/01/2020	2,812.25
Interest	9.73
Donations	27,000.00
Disbursements	-
Ending Balance 06/30/2021	<u>29,821.98</u>

RAY SAPP MEMORIAL FUND

Beginning Balance 07/01/2020	5,566.80
Interest	19.02
Proceeds	50.00
Ending Balance 06/30/2021	<u>5,635.82</u>

HARTLAND WINTER TRAILS

Beginning Balance 07/01/2020	7,390.32
Interest	89.36
Donation	30,470.00
Disbursements	(2,532.12)
Ending Balance 06/30/2021	<u>35,417.56</u>

RAY SAPP SCHOLARSHIP FUND

Beginning Balance 07/01/2020	6,939.15
Interest	18.94
Proceeds	5,000.00
Ending Balance 06/30/2021	<u>11,958.09</u>

HARTLAND FIRE DEPT ACCOUNTS

HARTLAND VOLUNTEER FIRE DEPT

Beginning Balance 07/01/2020	31,667.16
Interest	124.69
Donations	6,970.00
Disbursements	<u>(6,829.68)</u>
Ending Balance 06/30/2021	31,932.17

TOWN - FIRE DEPT CAPITAL RESERVE

Beginning Balance 07/01/2020	94,698.33
Interest	414.33
Proceeds	49,000.00
Disbursements	<u>(20,000.00)</u>
Ending Balance 06/30/2021	124,112.66

LIBRARY SPECIAL ACCOUNTS

LIBRARY - HEDWIG WINANS

Beginning Balance 07/01/2020	1,315.34
Interest	4.96
Proceeds	-
Disbursements	<u>-</u>
Ending Balance 06/30/2021	1,320.30

LIBRARY RESERVE FUND

Beginning Balance 07/01/2020	11,590.41
Interest	24.77
Donations	2,111.85
Proceeds	-
Disbursements	<u>(7,589.51)</u>
Ending Balance 06/30/2021	6,137.52

LIBRARY - FUNDRAISING APPEAL

Beginning Balance 07/01/2020	9,189.92
Interest	21.19
Transfer to Library Svc	-
Proceeds	3,810.00
Disbursements	<u>(10,805.31)</u>
Ending Balance 06/30/2021	2,215.80

LIBRARY - THE CAROL TRACHTENBURG FUND

Beginning Balance 07/01/2020	19.84
Interest	0.17
Disbursements	<u>(20.01)</u>
Ending Balance 06/30/2021	-

**TRUST AND SPECIAL ACCOUNTS
FUND BALANCE SHEET as of June 30, 2021**

ASSETS

Mascoma Savings Bank	974,122.54
Merritt Fund - Eaton Vance	76,768.71
Campbell Fund - Eaton Vance	66,910.66
Interfund Town of Hartland	<u>2,111.80</u>
TOTAL ASSETS	1,119,913.71

FUND BALANCES

Reappraisal Fund	112,179.56
Unemployment Fund	3,706.40
Merritt Fund	131,968.49
Campbell Fund	75,773.05
Cemetery Fund	7,386.05
Conservation Trust Fund	9,449.16
Planning Commission Act 200 Funds	1,856.82
Capital Reserve Funds	368,677.13
Restricted Highway Fund	90,194.14
Restricted Listers Education Funds	2,000.26
Restricted Record Preservation	21,602.86
Justin Laundry Scholarship Fund	3,330.64
Zoe Richardson Memorial Fund	8,267.98
Ray Sapp Memorial Fund	5,635.82
Ray Sapp Scholarship Fund	11,958.09
Recreation Center Building Fund	6,074.94
Recreation Center Scholarship Fund	17,607.26
Recreation Center Special Projects Fund	29,821.98
Recreation Center Fundraising Fund	2,772.34
Hartland Winter Trails	35,417.56
Building Reserve Fund	8,514.33
Library - Reserve Fund	6,137.52
Library - Fundraising Account	2,215.80
Library - Hedwig Winans Fund	1,320.30
Town Fire Dept. - Capital Reserve	124,112.66
Hartland Volunteer Fire Department	<u>31,932.57</u>

Total Fund Balances 6/30/2021 **1,119,913.71**

From the Board of Listers

How to describe the year 2021 for the Listers? Transitional, challenging, educational and productive all come to mind. One thing for certain, it wasn't boring. From January until May of 2021, the Board of Listers had a vacancy due to a lister retirement at the start of the year. This partial board was put to the test, completing the myriad of arduous tasks it takes to compile the Grand List each year. Beginning in late winter, the 2 listers, Cheyenne Latimer and Stacey Bradley, sent out over 85 letters to Hartland property owners. A tool the board now uses each year to inquire about the progress of on-going construction not completed in the previous year; to check on the status of demolition or removal projects; and to gather information on new construction activity. For 2021, that endeavor led to more than 60 on-site inspections conducted by the two listers to gather necessary assessment data and to confirm the information property owners shared during various follow-up phone calls, emails and letters regarding the condition of their properties as of April 1, 2021.

Postponed until May, Town Meeting Day elections yielded a fully elected Lister Board once again. Appointed in the fall of 2020, Lister Cheyenne Latimer secured her seat on the Board by being elected to serve the remaining 2 years of a 3-year term. Hartland resident and homeowner of many years, Bob Quaderer won his bid for the vacant 3-year lister seat. While he is a newcomer to the field of property assessment, Bob brings to the Board his years of experience working in the field of internet technology. In their organizational meeting immediately following the May elections, the Board elected Cheyenne Latimer as Secretary and elected Stacey Bradley to serve as the Chairperson. Throughout the year, all 3 listers continued to expand their assessment knowledge by taking advantage of multiple classes and training opportunities that were available to them thru PVR (Property Value and Review at the State Dept of Taxes), VALA (Vermont Assessors and Listers Association) and IAAO (International Association of Assessing Officers).

The 2021 homestead declarations started being downloaded thru the state in mid-February. Despite having the deadline moved out from April to May, most declarations were received and processed by the end of July when the 2021-2022 tax bills were printed and mailed out. With 1,054 declared homesteads, the 2021 As Billed 2021 Grand List had a taxable value of \$4,537,488. Compared to the 2020 As Billed Grand List with 1,056 homestead declarations and a taxable value of \$4,479,553. A reminder that all Vermont residents that own and occupy their home as of April 1st of that filing year, must file a homestead declaration, (Form HS-122). For qualifying homeowners this is required by law to be done each year. The deadline for filing a homestead declaration is the same as the deadline for filing federal and state income taxes. One important difference: *No extensions are given for filing homestead declarations.* Meaning any declaration filed after the deadline is considered late. Note: new for Hartland starting in 2022, a penalty fee will be applied for any late filed homestead declarations (HS-122). As allowed by state law, the Select Board voted in 2021 to implement this option in order to cover the additional expenses required to process late filed homestead declarations. So, to avoid paying that late fee, if you are a qualified homeowner, please file your 2022 Homestead Declaration early or on time. Links to the forms and more information can be found on Vermont State's MyVtax website located at myvtax.vermont.gov and on the Hartland Town Listers' webpage at hartland.govoffice.com/assessment.

The 2021 Abstract Grand List was lodged on June 4th and 287 Change of Appraisal notices were mailed out to those property owners that either had a change of assessed value or that had indicated earlier in the year that they wished to grieve. On any given year, if an owner disagrees with their property's assessed value or believes there is an error, they have the right to grieve during that year's warned Grievance period. They do not have to wait to be mailed a Change of Appraisal notice but must notify the listers by the start of the Grievance hearings and in writing of their intent to object. For 2021, the listers heard 17 grievances. One appeal of the listers' grievance decision went before the Board of Civil Authority (BCA). No further appeals were made beyond the BCA level for the 2021 Grand List year.

Marking the close of the 2021 assessment year at the end of March, there was a last-minute rush of property transfers resulting in a total of 153 property transactions that occurred between April 1, 2020 to March 31, 2021. This compares to 109 property transfers processed during the previous 2020 assessment year and beating out the high-water mark of 141 transfers set in 2016.

Taking a closer look at the 2021 property transfers reveals the following:

- There were 22 subdivisions that resulted in the creation of 14 new parcels. The remaining 8 subdivisions were merged and combined with existing abutting parcels.
- 57 out of the 153 transfers did not involve an exchange of actual real property for money. Rather they involved the transfer of only some of the rights associated with the property ownership. That included such actions as the creation of a life estate; the addition of a spouse, partner, child or other family member on a deed; the distribution of an estate following the death of the owner(s); granting or giving up a right-of-way or easement; placing or releasing covenants on a property; and deed corrections.
- Of the remaining 96 transfers in which there was the exchange of real property for money involved:

The lowest sale was a boundary line adjustment where 0.176 of an acre was sold for \$100.

The highest sale was \$2.5 million for the purchase of an estate property consisting of 277.18 acres and multiple buildings.

53 properties sold for \$199,999 or less and were a mix of land only parcels, properties with buildings, and unlanded mobile homes.

12 sales ranged in price from \$200,000 to \$299,999; both properties with buildings and land only.

18 of those sales came in between \$300,000 and \$499,999; mostly properties with buildings but a couple were land only sales.

There were 7 sales that fell between the \$500,000 to \$1 million range; all properties with buildings.

4 properties sold for prices between \$1.2 million to \$1.675 million and were all properties with buildings.

With a high buyer demand and a low inventory of properties available for sale, many of these sales came in 20% and higher than their current assessed value. The listers will continue to follow the market and track the sales in Hartland carefully.

With autumn brought the start of the lister scouting season. The town's adoption and activation of the new building notification permit process on October 1st has begun to make this annual task easier. However, driving around town and viewing the properties in Hartland will still continue to be an important lister tool as the building notification permits cannot capture all the changes or factors that can affect a property's assessed value. That being said, the most important source of information about the condition of the properties in Hartland is through owner communication. If there has been a change to the property, please reach out and let the listers know. We respond to emails, letters and phone calls. Also, if property owners haven't looked at their property record card recently, or gotten a copy of their itemized cost sheet in a while, we encourage them to do so. Property owners should check to see if there are any differences between what the listers have for the condition and inventory of the property and what in reality that actually is. If they feel there is a difference or simply have questions, they should reach out to the listers. While we do have open office hours, we recommend giving the Listers a call at (802) 436-4292 to make sure that one of us is in the office before stopping by as we may be out in the field or working remotely.

Looking ahead to 2022, the listers will be overseeing having at least one, if not all three of the hydroelectric facilities located in town, appraised at fair market value by a qualified independent appraisal company. Too many years have passed since the last time the North Hartland hydroelectric facility located on the Army Corp of Engineers land off of Clay Hill Road and the Mill Street hydroelectric facility owned by Green Mountain Power have been appraised. Also in the coming year, the state will be launching the new grand list software called VT PIE. VT PIE stands for Vermont Property Information Exchange. The listers will be learning how to validate sales for the equalization study and begin managing the town's grand list exemptions in this new software. 2022 will be the last year the listers will be using the old NEMRC software to create and lodge the town Grand List. This is the first major overhaul of the grand list software used by the state and towns since its creation in the mid 1990s. Like with any change, we anticipate there will be a learning curve and an adjustment period but overall are excited about the new possibilities and tools this change is bringing to all Vermont listers and assessors.

In closing we once again would like to remind everyone that links to the online property tax map and the current grand list year property record cards as well as other helpful information, can be found on the Hartland Listers' webpage at hartland.govoffice.com/assessment. And we can always be reached via email at assessment@hartlandvt.org; by phone at (802) 436-4292 and postal mail at PO Box 349, Hartland, VT 05048.

Thank you,
The Hartland Board of Listers
Stacey Bradley, Cheyenne Latimer and Bob Quaderer



CLERK'S OFFICE REPORT

Office Staff:

As you can see, Clyde is no longer here.

I, Brian Stroffolino, am honored to be your new Town Clerk. Ana Mejia is our new Assistant Town Clerk. She is serving the Office well and together we're working to provide the best service possible to the Town of Hartland. We are excited to now have digitized land records, which allows remote access during and beyond the pandemic and helps with the preservation of the Town's Land Records.

We are grateful for the mentorship and continued support from Clyde A. Jenne. Donuts from Bruce and Clyde keep our bellies full, and Clyde's humor reminds us to enjoy every moment in the Clerk's Office and in life.

Elections:

Town & School Meeting 2021 was an incredible year for us to facilitate our first election as new Town Clerk & Assistant Town Clerk. The Select Board made the difficult decision to vote completely via Australian ballot due to the Covid-19 pandemic. The Select Board also decided to mail ballots to all 2,871 registered voters, which resulted in a 32.4% voter participation. This represents our greatest voter participation to date for a local election and a 498% increase from the 6.5% participation rate at Town & School Meeting in 2020. We would like to thank the many people who assisted us at the polls in 2021.

Dog Licenses:

Vermont State Statute 20 VSA § 3581 requires that all dogs in town be registered, numbered, described, and licensed every year. It is the job of the Clerk's Office to comply with this statute.

Licensing your dog provides the town information to ensure that lost dogs may be reunited with their owner. A portion of the fee contributes to state-wide rabies clinics and low-cost spay & neuter programs.

License fees are \$13.00 for intact dogs and \$9.00 for spayed or neutered dogs. If you do not get your dog licensed by April 1st, 2022, a statutory 50% late fee will be applied.

Clerk's Office Revenue:

Revenue is generated in our office through deed and mortgage recordings, marriage licenses, copying fees, motor vehicle renewal fees and other services provided by the Clerk's Office. **See our website for a full list of services.** These incomes support town operations, however, they are not dependent on taxes levied by the town.

Total Income for Fiscal Year 2020-2021:

FY 2020-2021 Clerk's Office Income	
Recording	\$36,160
Record Preservation	\$13,020
Motor Vehicle Registration	\$198
Dog Registrations	\$2,532
Copies & Vault Time	\$5,424
Posted Land, GMP & Misc.	\$234
Liquor Licenses	\$255
Total	<u>\$57,823</u>

Recorded Documents	3,088 pages
Property Transfer Tax Forms	159
Marriage Licenses	41
Dog Licenses	491
Births recorded	2
Deaths & Burials recorded	24
DMV Renewals	66

Other Services:

Full notary services are available to residents at no charge during our regular office hours. Copies and fax services are also available for a fee. Conversation, opinions, and information about Hartland history are, as always, free.

Thank you,
 Brian Stroffolino, Town Clerk
 Ana Mejia, Asst. Town Clerk

VOTER REGISTRATION INFORMATION

Registration is available during all normal business hours of the Town Clerk's Office on days preceding the election and during polling hours on Election Day 17 VSA § 2144. You may register to vote online at www.olvr.sec.state.vt.us/. Once you are registered to vote, you do not need to re-register unless you move to a new town. **Due to recently enacted legislation, ballots will be mailed to all registered voters for all state elections.**

*****IT IS IMPERATIVE THAT YOU CONTACT THE CLERK'S OFFICE OR VISIT THE MY VOTER PAGE www.mvp.vermont.gov ANY TIME YOU CHANGE YOUR PHYSICAL AND/OR MAILING ADDRESS. THIS WILL ENSURE YOU RECEIVE YOUR BALLOT*****

EARLY AND ABSENTEE BALLOTS

All early voter absentee or mail-in ballots must be returned to the Town Clerk's Office before the close of the office on the day before the election, dropped in the town drop box, or dropped off at the polling place before 7 P.M. on the day of the election, in order to be counted.

Absentee Ballots: For local elections only, voters can request that the town clerk mail them an early voter absentee ballot up until 5 P.M. on the day before the election. This ballot will arrive with a return envelope so that the ballot, once voted, can be returned to the Clerk, and safely stored to be counted on or before Election Day. The Clerk must receive the ballot by the close of polls on Election Day in order for it to be counted. A ballot can be requested any time before an election. Clerks will mail absentee ballots as soon as they are available.

Early Voting: A voter may vote at the Town Clerk's Office, in person, any time after the ballots are delivered to the Clerk. Ballots will be delivered to the clerks no later than 45 days before a Primary or General Election or 20 days before a Municipal Election using an Australian ballot. A voter may vote in the Clerk's Office, during normal business hours, any time after the ballots are delivered until the day before the election.

Hand Delivered Ballots: A voter may pick up a ballot at the Town Clerk's Office at any time after the ballots are available. A voted absentee ballot can be hand delivered in a sealed envelope to the Clerk on, or prior to, Election Day. The ballot can be returned to the Clerk or delivered to the polling place by the voter or any person the voter authorizes to return the ballot for him or her. A person can only pick up his or her own ballot from the Clerk's Office.

Vote at Home on Election Day: If you are sick or have a disability, a ballot can be delivered to your home on Election Day. Two Justices of the Peace (of different parties when possible) will deliver a ballot to you, and then will bring the ballot back to the polling place so that it can be placed in the ballot box and counted.

Curbside Voting: Election Officials are permitted "to carry a ballot to a handicapped or elderly person in order to permit that person to mark his ballot while in a motor vehicle adjacent to the polling place." V.S.A. Title 17§2505(b).

Defective/Spoiled Ballots: If your ballot is found to be defective and received five days prior to the election, the Clerk's Office will contact you by phone, email (if provided) or mail to notify you of the defective ballot and allow you the opportunity to cure the defective ballot. You can call the Clerk's office or visit the My Voter Page www.mvp.vermont.gov to provide up-to-date phone and email contact information.

Abstract Minutes Town Informational Meeting Saturday, April 24, 2021 For Town Meeting Tuesday, May 4, 2021

At a regularly scheduled Select Board meeting on January 19, 2021, due to the Covid-19 situation the Hartland Select Board voted to postpone Town Meeting to May 4, 2021. They also voted to have the Warning Articles voted by Australian Ballot. A ballot will be mailed to all active registered voters.

Attendees: Alice Bennett, Ariel Arwen, Bill Neukomm, Betsy Kohl, Bob and Diane Bibby, Bill Barrows, Brian Stroffolino, Chico Kaneko, Chris Collier, Chuck Fenton, Courtney Keene, Curt Peterson, Dean and Susan Greenberg, David Baldwin, Elizabeth Craib, Gary Trachier, Helen Esmond, Jerry Hickson, Jessica Cassarino, Jim Rielly, Judith Howland, Julianne Harden, Kate Rohdenberg WISE, Kira Kelley, Laurel Stevenson, Maggie Monroe, Martin Dole, Pat Vlamnynck, Patricia Richardson, Peter Tenenbaum, Rebecca Genovese, Rob Anderegg, Jennifer Grant, Sarah Bruce, Sheila Vowinkel, Stacey Bradley, Susan Boutwell, Tom Kennedy, Ione Minot

Panelists: Matt Dunne, Curtis Atkisson, David Ormiston, Gordon Richardson, Mary O'Brien, Phil Hobbie, Martha McGlinn, Colleen Spence, John Bartholomew, John Sanders, Thomas Bishop (CATV), Brittany Preston, Christine Bourne, Beth Roy, Sarah Stewart Taylor

Matt Dunne called us to order at 9:03

Dunne introduced the new format and rules, specifying that this is not town meeting.

Legislative update: Provided updates on committee membership for each of the members. \$1 billion in American Rescue Act funds to allocate. Municipality funds will be distributed based on population. Two constitutional amendments have passed. Addressing climate change, especially through transportation. Constituent videoconference meeting 5/7 at 13:00.

Review and discussion of Town Meeting articles

Article 1: To elect all Town Officers

No questions or discussion

Article 2: Town budget

David Ormiston provided an update on the budget. Combined increase of 5.1% over last year. Biggest emphasis is continued attention on roads. We need to increase the highway budget to overcome deferred maintenance and establish a good pattern of road repair. Highway equipment must be maintained, much of the budget goes into an equipment fund. The increases in the general fund have been driven by increased healthcare costs and an ordinance administration and planning position. The ordinance administration and planning position will allow us to see when new development takes place in town and keep the Grand List up to date, equitably distributing the cost of delivering town services. This position will also play a key role in ensuring safety for all residents in Town. This position will also take on some day-to-day operations, freeing up the time of skilled employees in Town.

**Abstract Minutes Town Informational Meeting Saturday, April 24, 2021
For Town Meeting Tuesday, May 4, 2021 (CONTINUED)**

Minot: What is the difference between taxes and expenditures? Is it because of 3 Corners?

Ormiston: Accounting for 3 Corners is done differently. The difference between these two comes from other ways of generating revenue: dams, recreation, etc.

Article 3: CATV appropriation

No questions or discussion

Article 4: Cover appropriation

100% increase in building material costs. ~6 urgent repairs conducted in Hartland each year.

Article 5: GMEDC appropriation

Minot: What has GMEDC done for Hartland, recently?

Ormiston: GMEDC hasn't done anything directly for Hartland but is beneficial to the area and would be available to Hartland if we pursued additional economic development

Article 6: RSVP appropriation

No questions or discussion

Article 7: Green Up Vermont appropriation

No questions or discussion

Article 8: Hartland Community Food Shelf appropriation

Judy Howland: p. 72 of the Town Report has a summary of the Hartland Food Shelf. Thank Carmen Summersall for her years of service for the Food Shelf.

Article 9: Aging in Hartland appropriation

Curt Peterson: Described the demographics of Hartland and what Aging in Hartland does, including the Community Nurses.

Article 10: Hartland Farmer's Market appropriation

No questions or discussion

**Abstract Minutes Town Informational Meeting Saturday, April 24, 2021
For Town Meeting Tuesday, May 4, 2021 (CONTINUED)**

Article 11: Hartland Mutual Aid appropriation

Kira Kelley: Described the philosophy of Mutual Aid. Unmet needs can be met with surplus resources that exist in the community. Hartland organizing volunteers connect people with needs to volunteers and other services that exist.

Linda Genovese: It would be nice to have a clearinghouse for social and economic services

Curtis Atkisson: It is our hope that we can serve that purpose, and you can see the description thereof in the Town Report

Article 12: Hartland Rescue Squad appropriation

No questions or discussion

Article 13: HVFD appropriation

John Sanders: 6 new members this year. Increased response to fires, decreased response on interstate. 3 paramedics on rescue squad. Increase in rescue calls, many recurring. Fire and Rescue have started working with Aging in Hartland, Senior Solutions, and Mutual Aid to help with recurring calls. 2020 was recapped. Please consider volunteering.

Jennifer Grant: What is a dry hydrant?

Sanders: A hydrant connected to a pond, no pressurized

Mary O'Brien: Are there enough dry hydrants? Can they be sited in brooks?

Sanders: They can be sited in brooks, though it is harder. Individuals can self-fund dry hydrants in working with the Fire Department. Always looking to add more dry hydrants.

Article 14: Headrest appropriation

No questions or discussion

Article 15: HCRS appropriation

No questions or discussion

Article 16: MAPP appropriation

No questions or discussion

Article 17: Public Health Council of the Upper Valley appropriation

No questions or discussion

**Abstract Minutes Town Informational Meeting Saturday, April 24, 2021
For Town Meeting Tuesday, May 4, 2021 (CONTINUED)**

Article 18: Senior Solutions appropriation

Mark Boutwell: Executive Director of Senior Solutions. Senior Solutions delivers Meals on Wheels, in addition to other services.

Article 19: SEVCA appropriation

No questions or discussion

Article 20: SNSC appropriation

No questions or discussion

Article 21: Tri-Valley Transit appropriation

No questions or discussion

Article 22: Moover Rockingham appropriation

Sarah Bruce: Is Hartland in Southern Windsor?

Ormiston: We're on the fringe of southern Windsor, but Moover Rockingham does service the Park & Ride

Article 23: The Family Place appropriation

No questions or discussion

Article 24: The Ottawaquechee Health Foundation appropriation

Mark Boutwell: OHF last year provided 25 grants to Hartland residents worth over \$30,000 in healthcare services.

Article 25: The Vermont Center for Independent Living appropriation

No questions or discussion

Article 26: VNH appropriation

No questions or discussion

Article 27: Volunteers in Action appropriation

No questions or discussion

**Abstract Minutes Town Informational Meeting Saturday, April 24, 2021
For Town Meeting Tuesday, May 4, 2021 (CONTINUED)**

Article 28: Bugbee Senior Center appropriation

No questions or discussion

Article 29: Windsor County Mentors appropriation

No questions or discussion

Article 30: WISE appropriation

Kate Rohdenburg: Letting us know she lives in town and is available if anyone has questions.

Article 31: Woodstock Area Job Bank appropriation

No questions or discussion

Motion to adjourn made by Phil Hobbie. Seconded by Mary O'Brien. Motion passed unanimously. Adjourned at 10:59.

Hartland Town and School Meeting Tuesday, May 4, 2021 Election Results

Town Offices:

Town Moderator - 1 year - Matt Dunne ELECTED

Town Clerk - 3 year - Brian Stroffolino ELECTED

Town Treasurer - 3 year - Cheryl Perry ELECTED

Select Board - 3 year - Phil Hobbie ELECTED

Select Board - 2 year - Mary O'Brien ELECTED

Lister - 3 year - Robert Quaderer ELECTED

Lister - 2 year - Cheyenne Latimer ELECTED

1st Constable - 2 year - James Dow ELECTED

Library Trustee - 3 year - Rita Boynton ELECTED

School Moderator - 1 year - Matt Dunne ELECTED

School Director - 3 year – Colleen Spence ELECTED

School Director - 2 year - Elizabeth Roy ELECTED

Town Articles:

Article 2: Town General Fund and Highway Fund APPROVED

Article 3: \$3,000 appropriation to CATV (Community Access Television) APPROVED

Article 4: \$1,500 appropriation to Cover Home Repair, Inc APPROVED

**Abstract Minutes Town Informational Meeting Saturday, April 24, 2021
For Town Meeting Tuesday, May 4, 2021 (CONTINUED)**

Article 5: \$1,694 appropriation to Green Mountain Economic Development Corporation (GMEDC) APPROVED

Article 6: \$200 appropriation to Green Mountain Retired Senior Volunteer Program (RSVP) APPROVED

Article 7: \$200 appropriation to Green Up Vermont APPROVED

Article 8: \$500 appropriation to Hartland Community Food Shelf APPROVED

Article 9: \$13,500 appropriation to Aging in Hartland APPROVED

Article 10: \$2,000 appropriation to Hartland Farmer's Market APPROVED

Article 11: \$3,500 appropriation to Hartland Mutual Aid APPROVED

Article 12: \$14,500 appropriation to Hartland Rescue Squad APPROVED

Article 13: \$71,400 appropriation to Hartland Volunteer Fire Department (HVFD) APPROVED

Article 14: \$1,710 appropriation to Headrest APPROVED

Article 15: \$3,453 appropriation to Health Care and Rehabilitation Services (HCRS) APPROVED

Article 16: \$2,000 appropriation to Mt. Ascutney Prevention Partnership (MAPP) APPROVED

Article 17: \$345 appropriation to Public Health Council of the Upper Valley APPROVED

Article 18: \$1,500 appropriation to Senior Solutions APPROVED

Article 19: \$3,220 appropriation to Southeastern Vermont Community Action (SEVCA) APPROVED

Article 20: \$1,500 appropriation to Special Needs Support Center (SNSC) APPROVED

Article 21: \$1,500 appropriation to Tri-Valley Transit APPROVED

Article 22: \$125 appropriation to Moover Rockingham APPROVED

Article 23: \$200 appropriation to The Family Place APPROVED

Article 24: \$2,500 appropriation to The Ottauquechee Health Foundation APPROVED

Article 25: \$160 appropriation to The Vermont Center for Independent Living APPROVED

Article 26: \$10,500 appropriation to Visiting Nurse and Hospice (VNH) APPROVED

Article 27: \$900 appropriation to Volunteers in Action APPROVED

Article 28: \$1,000 appropriation to White River Council on Aging (Bugbee Senior Center) APPROVED

Article 29: \$2,000 appropriation to Windsor County Mentors APPROVED

Article 30: \$500 appropriation to Women's Information Service, Inc (WISE) APPROVED

Article 31: \$300 appropriation to Woodstock Area Job Bank APPROVED

School Articles:

Article 2: To act on report of the School District officers for the past year APPROVED

Article 3: School District to pay taxes to the Town Treasurer APPROVED

Article 4: School District authorized to borrow money from Capital Fund APPROVED

Article 5: Hartland School District Town Budget APPROVED

VITAL STATISTICS

Marriages July 1, 2020 to June 30, 2021

PARTY A	PARTY B	DATE
Barba, Katherine A	Luong, Kien H	09/26/2020
Barber, Jennifer A	Riviezzo, Ferro L III	09/20/2020
Barrows, William C III	Erskine, Amber	01/08/2021
Battaglia, Christopher J	Kay, Shannon Michelle	06/08/2021
Benjamin, Cassie L	Potwin, Nicholas P	09/05/2020
Bennett, Raven	Graves, Derek J	07/11/2020
Berry, Gregory H	Lima, Valeria D	01/22/2021
Blanchard, Sonja S	Weglarz, Eric R	09/12/2020
Boudreau, Kara E	Kleefisch, Thomas E	07/17/2020
Bruce, Haley P	Petroski, Michael W	08/01/2020
Callahan, Courtney Maureen	Balta, Andrius Jonas	06/26/2021
Cammarata, Zekiel A	Turner, Kallah J	01/20/2021
Cary, Jessica H	Buckley, Peter J JR	09/19/2020
Chelmow, Benjamin Philip	Matous, Allison Leigh	06/03/2021
Deocon, Laura T	Francis, Evan G	08/03/2020
Dubois, Tyler R	Chang, Minyoung	07/17/2020
Fiorita, Alexa S	Campbell, Christopher J	12/24/2020
Gibson, Andrew Porter	Dematteo Ghislaine Soleil	06/18/2021
Gonzales, Veronica Lauren	Snodgrass, Phillip Thomas	06/26/2021
Knezevic, Ivan	Mercado, Chiara Ximena	03/12/2021
Lowery, Nikki L	Paquette, Justin M	09/12/2020
Magliocco, John C	Noriega, Loretta R	02/02/2021
Marsh, Kerry L	Foley, James L	08/08/2020
McDonnell, Jordan James	Bonini, Taylor Leigh	06/19/2021
McMahon, Nathan P	Warrington, Courtney L	09/27/2020
Monroe, Meredith Townsend	Thorburn, James Samuel	06/26/2021
Nadeau, John Franklin	Hartin, Grace Marie	06/06/2021
O'Connor, Glenda Joy	White, Matthew Philip	06/05/2021
O'Malley, Ryan Kenneth	Perrault, Samantha Rose	06/12/2021
Opal, Olivia S	Aubut, Colby M	08/29/2020
Peck, Janell M	Bouchard, Cody G	09/26/2020
Pierce, Justin Fay	Jarvis, Sascha Joelle	06/24/2021
Poland, Samantha A	Moodie, Slade A	10/31/2020
Potter, Jacquelyn P	Villandry, Alex J	10/10/2020
Roy, Elizabeth Molly	Christopher John Ballard	05/29/2021
Soar, Hannah J	McCarthy, Ryan S	11/07/2020
Sollers, Christopher L	Peeler, Elizabeth D	09/22/2020
Usher, Stephen J	Boorey, Isabella R	10/04/2020
Vella, Keenan r	Mason, Hannah E	10/03/2020
Wood, Rachel M	Duran, Michael J	10/24/2020

VITAL STATISTICS (continued)

Deaths July 1, 2021 – June 30, 2021

NAME	DATE	AGE
Aldrich, Ronald Paul Sr.	02/09/2021	80
Blake, Lucy E.	03/14/2021	70
Burns, Jeremiah F	11/19/2020	76
Carini, Patricia F.	03/13/2021	88
Cowdrey, Sally A	08/28/2020	65
Farnsworth, Beatrice L.	03/09/2021	88
Gibson, Robert G	08/29/2020	90
Grots, Andrejs Jekabs	04/26/2021	94
Hadlock, Edward R	07/05/2020	87
Hook, Randy S SR	12/10/2020	47
Lamb, Anna B	01/23/2021	88
McClelland, Jane A	08/07/2020	95
Milo, Fran A	02/20/2021	81
Moeller, Lois J	10/02/2020	91
Penland, Roger G	08/01/2020	80
Plourde, Jean E	01/25/2021	92
Spencer, Albee Fred	05/24/2021	71
Starr, Gary H.	04/05/2021	66
Zuba, Helen E.	06/14/2021	97

Births July 1, 2020 – June 30, 2021

NAME	DATE OF BIRTH
Seering, Holden B	09/7/2020
Logan, Augustus D O	01/8/2021

LICENSES

DOG LICENSES

INFORMATION ON DOG LICENSES

A person who owns or keeps a dog or wolf-hybrid more than six months old needs a license by April 1st each year. If the animal is not licensed by April 1, the fee goes up by 50%. A person who becomes the owner after April 1 of an unlicensed animal six months or older, or a person who keeps an animal which becomes six months old after April 1, must get a license within 30 days. A person registering a spayed female or neutered male dog or wolf-hybrid must show the Town Clerk a certificate signed by a licensed veterinarian showing that the animal has been sterilized. Those requesting an animal license must provide a current rabies certificate signed by licensed veterinarian.

After June 1, 2022 the Animal Control Officer or Town Constable may be instructed by the Select Board to have destroyed any and all unlicensed dogs and wolf-hybrids 20 VSA 3590.

Licensing Fees

Before April 1, 2022

Males & Females	\$13.00
Males & Females (Fixed)	\$9.00

After April 1, 2022

Males & Females	\$17.00
Males & Females (Fixed)	\$11.00

REPORT OF DOG LICENSES ISSUED

July 1, 2020 to June 30, 2021

491 Licenses Sold	
VT Rabies Program	\$491.00
VT Neutering Program	\$1,964.00
Town of Hartland	\$2,532.00
Total Fees Collected	<u>\$4,987.00</u>

You can license your dog in-person at the Clerk's Office. You may also submit the fee and current rabies certificate in an envelope with a self-addressed envelope in our Town drop-box or by mailing it to the Clerk's Office.

Town Clerk
PO BOX 349
Hartland VT 05048

Please enclose a check for the appropriate fees and a current rabies certificate. If you cannot find yours ask your veterinarian to email or fax (802-436-2464) one to us.

LIQUOR LICENSES SOLD

July 1, 2020 to June 30, 2021

1 First Class @	115.00	\$115.00
2 Second Class @	70.00	\$140.00
Town of Hartland		\$255.00
Total Fees Collected		<u>\$255.00</u>

Tentative Rabies Clinic—Wednesday March 23rd 6:00-7:30PM

We hope to hold a rabies clinic on Wednesday March 23, 2022 6:00-7:30 P.M. here in Hartland (Location TBD). Please be sure to bring your animal's most recent rabies certificate. Watch for flyers posted around town. Cats must be brought to the clinic in carriers.



RABIES CLINIC, VSNIP & VVSA INFORMATION

Tentative Rabies Clinic—Wednesday March 23rd 6:00-7:30PM

We hope to hold a rabies clinic on Wednesday March 23, 2022 6:00-7:30 PM here in Hartland (Location TBD). Please be sure to bring your animal's most recent rabies certificate. Watch for flyers posted around town. Cats must be brought to the clinic in carriers.

The VT Spay Neuter Incentive Program ("VSNIP"), under the oversight of the VT Economic Services Department, administered by VT Volunteer Services for Animals Humane Society, helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee. This is the major funding for this important program. Funds are limited by the number of dogs licensed, which is required by law. A current rabies vaccination is required to register. A rabies vaccination can be administered after 12 weeks of age, and dogs are required to be licensed by six months of age.

Why License?

Licensing a dog: 1) helps identify your dog if lost, 2) provides proof your dog is protected from rabies in the event you dog is bitten by a rabid animal, but would still need immediate medical attention, 3) if your dog bites an animal or person—which could result in quarantine or possible euthanasia to test for infection, and 4) helps pay for VSNIP, addressing the population situation we have in Vermont.

Farms with cats should especially be aware that one rabid cat or dog can affect an entire population of animals on the premise. The answer is neutering through VSNIP which includes a rabies vaccination and the first of one in the distemper series.

To receive a VSNIP application, send a S.A.S.E. to VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if it's for a cat/dog or both. For more information, call 802-672-5302.

VVSA is also seeking volunteers to help with a variety of programs, including the administration of VSNIP. Our office is in Bridgewater. Experience in Excel data entry, Outlook Office 365, typing proficiency, and basic phone skills are necessary. Must be vaccinated, a non-smoker, no perfumes and like cats :) Please see our website: <http://www.vvsahs.org>

The animals thank you in advance! Together we truly do make a difference!

Sue Skaskiw
VVSA Humane Society Director/VSNIP Administrator
802-672-5302
Skaskiw@vermontel.net
VVSA, PO Box 100, Bridgewater, VT 05034

JUSTICES OF THE PEACE

Steven C Adams
Barbara E Barbour
John L Bartholomew
Thomas W Campbell
Molly Delaney
William Donahue
Matt Dunne
Clyde A. Jenne

Thomas J. Kennedy
Patricia B. Richardson
Bettina Read
David Singer
--Terms ending 2023

Mandatory vs. Discretionary Duties

Some of the duties of the Justice of the Peace are mandatory, while others are discretionary and may be performed at the JP's option.

Mandatory duties are those duties which, by law, the JP must perform. These duties include participating as a Board of Civil Authority member by serving as an Election Official and assisting on election days, hearing and deciding tax appeals, and serving as a member of the Board of Abatement.

Discretionary functions of the office include performing marriages, administering oaths, performing notarial acts when commissioned as a notary, and serving as a magistrate.

The responsibilities of Justices of the Peace can be divided into five broad categories:

- 1) **Elections**. Each Justice of the Peace is a member of his or her town's Board of Civil Authority (BCA). The BCA is charged with the conduct of all elections that occur in town (primary, general, special, and local). Upon request, JPs are also responsible for delivering absentee ballots at election time to voters who are ill or physically disabled.
- 2) **Tax appeals and abatement**. As BCA members, Justices of the Peace hear and decide town property tax assessment appeals when local property owners do not agree with the final decision of the listers. Because JPs are BCA members, they also sit as members of their town's Board of Abatement to determine whether a taxpayer's property tax obligation should be forgiven under certain circumstances.
- 3) **Marriages**. Justices of the peace may solemnize marriages in Vermont.
- 4) **Oaths and notarial acts**. Justices of the Peace may administer oaths in all cases where an oath is required, unless a specific law makes a different provision. Justices of the Peace may also perform notarial acts. Under 2018 legislation modernizing notary public regulation, JPs must apply for and renew their notary public commissions through the Secretary of State's Office of Professional Regulation.
- 5) **Duties as magistrate**. If commissioned by the Supreme Court, a Justice of the Peace may also serve as a magistrate.

OPEN MEETING LAW REQUIREMENTS IN VERMONT

Vermont's Open Meeting Laws apply to all boards, councils and commissions of the state and its political subdivisions (i.e. municipalities), including committees and subcommittees of these bodies. 1 V.S.A. § 310(3). This means the open meeting law governs meetings of selectboards, planning commissions, boards of civil authority, recreation commissions, municipal public library trustees, auditors, listers, etc., as well as any committee created by one of these public bodies.

Public bodies are required to take minutes. Minutes must at least include the names of all members of the public body present at the meeting, and other active participants, and all motions, proposals, and resolutions made, and their dispositions, and the results of any votes taken. 1 V.S.A § 312 (b) (1). Minutes are public records, which must be available for public inspection and copying after five days from the date of the meeting. Minutes also must be posted no later than five days from the date of the meeting to a website, if one exists, that the public body maintains or has designated as the official website of the body. 1 V.S.A § 312 (b)(2). Minutes are the permanent record of the formal actions of the public body and play an important role in recording the history of municipal business. *From the Vermont Secretary of State's 'A Guide to Open Meetings.'*

In Hartland, the minutes of public bodies are made available to the public in several places.

MINUTES OF LONG-STANDING PUBLIC BODIES

Hartland Cemetery Advisory Committee Minutes are available in the Clerk's Office in Damon Hall. Online minutes can be found in the cemetery advisory committee of our town website.

Hartland Conservation Commission Minutes are available in the Clerk's Office in Damon Hall. Online minutes that are available can be found in the Conservation Commission section of our town website.

Hartland Energy Committee Minutes are available in the Clerk's Office in Damon Hall. Online minutes can be found in the Energy Committee section of our town website.

Hartland Planning Commission Minutes are available in the Clerk's Office in Damon Hall. Online minutes that are available can be found in the Planning Commission section of our town website.

Hartland Public Library Trustees Minutes are available at the Hartland Public Library. Minutes from June of 2014 on can be found on the Library's website.

Hartland School Board Minutes prior to 2008 are available in the Clerk's Office at Damon Hall. Online minutes are posted at www.wsesu.net/hes-board

Hartland School District is a member of the **Windsor Southeast Supervisory Union**, whose minutes are available online at www.wsesu.net/supervisory-union/su-board

Selectboard Meeting Minutes are available at the Clerk's Office in Damon Hall. Minutes from meetings from 2012 on can be found online on our town website.

Town Meeting Minutes are available at the Clerk's Office in Damon Hall. A limited number of recent minutes are available online.

Ordinance Administration & Planning

Hi, my name is Sean McGranaghan, and I started this past September as Hartland's Ordinance Administrator and Planner. I'm originally from Syracuse, NY and graduated from SUNY Oneonta and The University at Buffalo with degrees in Geography and Urban Planning. Since beginning my position, I've worked on creating and implementing the construction permit application which went into effect on October 2nd. Applications need to be filled out for any construction project over 100 sq.ft. The information from these permits helps the town with various duties, such as annual updates to the grand list, approval of highway access permits, approval of activities in flood hazard areas, and registration of addresses for 911 emergency response purposes. In addition to creating the permit application, I've taken over as Emergency 911 Coordinator. As E911 Coordinator, I assign addresses to new structures, and work on solving state identified addressing issues. Along with these jobs, I've assisted the Town Manager with varied planning related matters. Moving forward, I am excited to get to know Hartland better and continue my work as Ordinance Administrator and Planner. If you have any questions regarding these topics feel free to contact me via email at smcgranaghan@hartlandvt.org or via phone at (802) 436-7979.

ROAD & FACILITY MAINTENANCE REPORT

The Highway Department went through a couple of staffing changes this summer and fall.

We have returned to normal, and hope it stays. The crew managed well during these transitions, and I appreciate the efforts from senior crew that kept things going.

State mandated ditching has continued with some nice results hopefully mitigating future washouts and road loss. The crew also did a lot of ditching and stone lining throughout various problem areas in town. We hope to continue this starting in the spring.

Eight culverts were replaced this year. Again, I have to thank the local professionals that did most of the work.

Paving got pushed back to May of next year due to rains and scheduling with our subcontractor.

County Road should be paved before June, along with the Mace/Bowers loop.

Clay Hill road is next, and I am working on getting the Request for Proposal (RFP) out.

The covered bridge issue in North Hartland is an inconvenience that effects us all. We are hoping for a short time period of closure while repairs are made.

The sand stockpile was almost finished, and then BAM! Winter is here!

We all have families and children just like everyone else. They travel our roads, ride the school buses, and use the sidewalks. When the weather is bad, we're out there, trying to make the roads safe for all travelers.

The crew and I appreciate the folks out there that support us.

Bill Barrows

Highway Foreman

HARTLAND WINTER OPERATIONS PLAN

Plow routes are set up to open all major traffic routes and bus routes first. The roads will then be plowed in an order which is designed to be the most efficient and fastest route to effectively clear all roads.

Treatment of paved roads will commence once snow accumulates to +/-1 inch. Plowing of gravel roads will commence upon +/- 3 inches of accumulation or the end of the storm.

The Town of Hartland has five employees to perform winter maintenance on 75 miles of roads. Each of the five routes takes approximately five hours to completely plow once with no interruptions for emergency situations. Sanding routes take approximately three hours to complete once. Plow truck drivers shall not vary from their specific route except for emergency situations.

- The Town does not plow or sand Class 4 highways or private roads.
- Operations generally begin at 2:00 AM to have major routes and bus routes clear by 7:00 AM.
- Salt and/or a sand/salt mix will be applied to all paved roads as needed. Salt is not effective when the road temperature is below 20 degrees Fahrenheit.
- Sand will be applied to all gravel roads as needed.
- Generally, there will be no maintenance between the hours of 11:00 PM and 2:00 AM.

Neither the Town nor its drivers are responsible for any damage to any structure erected within the Town right-of-way. Examples include mailboxes, private signs and fences. It is the responsibility of the landowner to assure that the structure is located so that it will not be damaged during routine winter highway maintenance. Home owners that choose to have mailboxes within the right-of-way must satisfy post office regulations and are responsible to maintain their mailboxes in order to receive delivery.

Approved and accepted by the Hartland Board of Selectmen February 4, 2008.

WHEN TREES ARE ON POWER LINES

Remember, when trees are on power lines or when power lines are down across the road, Green Mountain Power needs to take care of the lines before the Town or Road Crew can become involved. Also, assume anything touching a line is also energized. Never attempt to remove trees or limbs from a utility line.

If the line is blocking the road or in contact with a vehicle with people inside, call 911. Then call Green Mountain Power 888-835-4672. Anyone in the vehicle should remain there until help arrives as it is the safest place to be. If the car is on fire, the best way to exit the vehicle is to jump out and away from the vehicle, keeping feet together, and hop or shuffle away from the scene. Those outside the vehicle should stay at least 50 feet away.

RESERVING OR RENTING TOWN SPACES FOR EVENTS

Damon Hall has an upstairs meeting room with stage and a downstairs common room that can be rented together or separately. Prices depend on the use and organization hosting the event. Call the Town Offices for rental information and availability (436-2444).

The Recreation Center has two large rooms and a kitchen indoors and access to sports fields, playground equipment, and Lulls Brook natural areas. Call the Recreation Center for rental information and availability (436-2790).

Hartland Public Library has two meeting rooms available for booking at our library. Attendance is limited to 50 individuals for the downstairs meeting room, and 8 for the upstairs meeting room. All programs must be open to the public and no attendance or entry fee may be charged. Our downstairs meeting room is also available for displays of exhibits and artwork. Please see <https://www.hartlandlibraryvt.org/meeting-rooms/> for more information or call (436-2473).

Rentals are unavailable at present due to the pandemic, but we will continue to follow the procedures as described when the pandemic has ended.



Tuesday 10-6 - Wednesday 11-7 - Thursday 11-7 - Friday 10-2 - Saturday 9-2

Mission Statement

The Hartland Public Library is a focal point of the community; a gathering place for people of all ages. The purpose of the library is to provide free access to materials, resources, and programs for the educational, recreational, and informational needs of the community.

The Covid-19 pandemic continued this year and during the time the building was closed to the public, the library staff continued to offer varied virtual programming such as:

Virtual Community Movie Night with Kanopy streaming service and Facebook

Thirty Eight- the hurricane that transformed New England with author Stephen Long

Digital News Literacy

A History of Mindfulness, a VT Humanities program

Meet the Candidates - Hartland

The Black Presence at the Battle of Bennington

The library staff created a podcast of staff favorites, offered “Take and Make” crafts, helped community members find resources, and assisted with technology questions, The library also offered curbside services of library materials and other curbside services including fax, scan to email, and copy service and our popular Jigsaw Puzzle exchange. The library loaned chromebooks to folks who often used the library's public computers. And the library completed acquiring the equipment, developing procedure manuals, and trained staff on the Memory Lab, which is available by appointment to community members who would like to digitize personal VHS tapes, cassette tapes, old photos, and documents.

The library received several grants this year: Cares Act Tech Grant for \$400 for technology purchases related to virtual programming; ALA Libraries Transform Communities Grant for \$3,000; and a Save the Children Literacy Grant for \$600 which was used to purchase books that Amy gave to children over the summer months. The library also received plexiglass shields, hand sanitizer, and disinfectant from the VT Department of Libraries as part of a statewide Cares Act grant distribution.

The Information Technology Disaster Resource Center (itDRC) offered an opportunity for rural communities to create or make more robust outdoor WiFi available to community members through Project Connect. The Hartland Library applied for the program and a new WiFi booster was installed on the exterior of the library building. This “boosted” the WiFi signal into the library parking lot and field, and we saw many people take advantage of this throughout the year including remote workers, family members connecting through Zoom, library patrons and Farmers’ Market vendors and customers.

The Hartland Public Library’s digital branch was even more important this year and more used than ever before. Digital audiobook and eBook downloads grew by 47%. The new books newsletter from Wowbrary helped keep library patrons informed of the new books at the library. Digital magazines from Flipster are now available to read on a pc or by downloading the app. Kanopy offered movies and kids shows to stream. Patrons ordered curbside books, DVDs, and audiobooks, registered for library cards, and requested interlibrary loans, from online forms on the library website. Patrons had immediate access to library staff during library hours via online chat using the new chat box on the website. Many requests were also made by community members using email or by phone as well. Our phones were especially busy this year!

We also welcomed two new employees this year, Peggy Ramel who joined as a Library Assistant after Carol Perry retired and Liz Frederick who took over as Community Engagement Librarian after Kelly Sennott left this spring.

This year has been a year like no other in recent history. The library staff tried to meet these challenges with creativity, resourcefulness, and a spirit of kindness and helpfulness. We would like to thank the HPL Library Board of Trustees for their support and commitment to the community of Hartland and the Hartland Public Library.

Nancy Tusinski, Library Director

From the Hartland Public Library Board of Trustees

As we write to you at the end of a second year of extraordinary challenges and opportunities, we feel so grateful for the support of our community and the excellent work of the library staff. The board sends our heartfelt thanks to our patrons and Hartland taxpayers who have shown such strong support for the library this year.

Part of the work of the Board this year was to adopt a statement on Race and Social Equity. HPL pledges continuation of ongoing work to dismantle systemic racism and is committed to achieving equity and inclusion, understanding this is an ongoing process. We look forward to working with our community to help build a Hartland that is supportive for everyone.

Laura Bergstresser, Chairperson
Sarah Stewart Taylor, Vice-Chairperson
Dana Jacobson-Goodhue, Treasurer,
Becka Warren, Secretary
Rita Boynton, Member

HARTLAND RECREATION DEPARTMENT

It's hard to believe another year has passed already. This past year brought a renewed sense of hope as we were able to get outside and back to some of our routines. After missing the 2020 season it was great to have baseball back! Everyone took advantage of the opportunity to get back on the field and get their swings in.

What a great day the 4th of July was this past year. It felt like the entire town of Hartland came out to celebrate Independence Day. I don't know that I have ever seen so many firetrucks in one parade before. Everyone was willing to step in and help on short notice to make our Old Home Day celebration a day to remember. I look forward to next year's event when we can all get together again to celebrate!

As we push forward, the Rec Center is always looking for new ways to provide recreational opportunities for the Hartland community. We recently partnered with Delaney Stables in Brownsville to provide an afterschool riding and horsemanship program. Everyone jumped at the opportunity as we have filled the roster each time the program has been offered. We are also currently working with V.I.N.S. in hopes of offering a new outdoor education program for this coming spring.

As always, I would like to thank all our coaches, referees, committee members and volunteers. Without their time and effort we wouldn't be able to provide all of the activities that we offer. Now more than ever I appreciate being able to get out and be part of a group gathering or event. I want to encourage everyone to get out and be active. I am now so grateful for every opportunity for our community to come together.



HARTLAND RECREATION DEPARTMENT (Continued)



Town of Hartland

Office of First Constable • PO Box 239 • Hartland, VT • 05048-0239

Phone (802) 698-8341

email: hartlandconstable@gmail.com

Fax (802) 698-8349

CONSTABLE REPORT

It's been another busy year; this report is almost identical to last years as not much has changed. . Illegal dumping, burning, concerns over speed, noise complaints, parking complaints, and VIN Verifications are very much a constant here in town. If you know someone that is struggling due to Covid-19 or for any other reasons encourage them to reach out for help. The public's help is always important, if you see something say something. With the closure of Route 12 this year Bowers Rd. and Mace Hill Rd. suffered with significantly more traffic. I issued over \$4,000 in citations for speed, stop sign violation, outstanding warrants, and other motor vehicle infractions.

As the cooler weather arrives so does the snow, please take the time to clean the snow and ice off your vehicle, all of your vehicle. Allow yourself extra time to get to your destination, don't tail gate, reduce your speed, and be sure to have appropriate tires for the conditions. A reminder, that it is illegal to plow snow across a town or state highway.

A big challenge in Hartland when responding to a call is finding your driveway. Having reflective numbers at the end of your driveway that can be seen from both directions is very important for all emergency services. If you live on a shared driveway that forks place reflective numbers at the fork in the road as well.

In closing, I want to remind everyone that I welcome your questions, feedback and concerns. I wish to thank again the local departments that give their assistance when needed, Windsor Police, and the Vermont State Police. I extend my thanks to the townspeople for their support.

Respectfully submitted,

James D. Dow
Hartland Town Constable

SEAT BELTS SAVE LIVES

Town of Hartland - Volunteer Fire Department
Proposed Budget (Expenses)

	Budget	Actual	Budget	Proposed Budget
	FY - 2021	FY-2021	FY - 2022	FY - 2023
Fire Department				
Payroll : Clerical	2,400	2,400	2,400	2,400
Uniforms	500	-	500	500
Turnout Gear	6,000	8,687	9,000	9,000
Electricity	2,800	2,728	2,800	2,900
Telephone/Internet	3,000	2,596	3,000	3,000
Radio/Communications	3,000	2,851	3,400	3,400
Office Supplies	450	354	450	450
Training/Fire School	1,000	-	1,000	1,000
Fire Prevention	1,000	-	1,000	1,000
New Equipment	10,000	7,183	10,000	10,000
Fire Extinguishers	-	-	-	-
Fire Truck Purchase	-	-	-	-
Building Upkeep/Repairs	9,000	21,224	9,000	9,000
Security	1,000	1,052	1,000	1,000
Insurance	11,000	7,077	9,000	9,000
Heating Oil	7,000	4,141	7,000	7,000
Memorial Contributions	-	-	-	-
Awards Dinner	-	-	-	-
Capital Reserve Fund	-	-	-	-
Miscellaneous	-	-	-	-
Mutal Aid Dues	1,500	1,000	1,500	2,000
Truck/Equipment Maintenance	5,000	21,023	5,000	6,000
Equipment Upkeep	-	-	-	-
SCBA	3,000	1,592	3,000	3,000
Fuel / Trucks	1,750	1,287	1,750	1,750
Gear Upkeep	-	-	-	-
Communications/Radio	-	-	-	-
Food for Responders	600	396	600	600
Capital Reserve-Equipment	-	-	-	-
Paid to Fire Dept	-	-	-	-
Funds fr FireReserve Acct	-	-	-	-
Funds due Town 14/15	-	-	-	-
Suspense Acct	-	-	-	-
Total Fire Department	70,000	85,591	71,400	73,000

HARTLAND VOLUNTEER FIRE DEPARTMENT REPORT

Remember – Smoke and CO Detectors Save Lives

Please, check the batteries in your smoke and CO detectors when the clocks change. If you see fire, get out, stay out, and dial 9-1-1. Have an escape plan and practice it. **Help Us Find You:** Please keep the address of your home or business clearly marked and visible from the street. If you need a retro-reflective 911 sign, please contact the Hartland Town Manager.

The Hartland Volunteer Fire Department responded to 155 calls in 2021, up slightly from 134 calls in 2020.

Elected Officers are shown below. Please call them for burn permits or any non-emergency fire department questions:

Chief John Sanders 802-436-2222
 Assistant Chief Scott Bowers 802-356-9205
 Captain Zach Wood 603-762-0186
 Lieutenant Alan Beebe 802-436-3411
 Lieutenant Jason Berry 802-291-4196

Scott Bowers continues his role as the town Fire Warden. We currently have 32 members on the Fire Department and welcome Richard Stockwell and Cody Harrington into our ranks this year. Kim Beebe is our new FD Secretary.

The above contact information for the HVFD is also available on the town website or visit us on Facebook at:

<https://www.facebook.com/HartlandFireDeptRescueSquad/>

We remain a 100% volunteer department and are always looking for volunteers. Anyone interested should contact one of the officers.

We responded to 16 structure fires, 57 traffic accidents, 5 car fires, and 16 brush fires. 27 new 911 addresses and 2 new roads have been added to Hartland in 2021.

On December 18th, we briefly greeted Santa for the second annual holiday parade but were immediately called to multiple vehicle crashes due to inclement weather.

This year we hosted a Vermont Fire Academy Firefighter I and II course. We are on track to graduate 12 Firefighter I students from nearby towns with over 180 hours of classroom and hands on instruction. The Firefighter II curriculum will continue in 2022.

A big shout out to Alan Beebe as lead instructor and classmates Cody Harrington, Jaden Sanborn,

Spencer Williams, and Lydia Wood.

Major projects included the replacement of the asphalt ramp on the front of Station 2 in North Hartland and acquisition efforts toward a new Forestry Truck.



2021 Halloween Festivities on Route 12

I would like to thank all the members and families of the department for the endless hours donated to keep the organization running smoothly. Also, the generous training and service donations we received this year from many businesses in and around Hartland.

Respectfully Submitted,

John K. Sanders, Chief HVFD

HVFD Calls in 2021 (155)

Motor Vehicle Crashes	(57)
Vehicle fires	(5)
Structure/Chimney fires	(21)
Brush fires & Illegal Burns	(16)
Public/Medical Assist	(25)
Down Power Lines	(11)
False Alarms	(17)
Spill/Leak/Odor	(3)

*****Reminder:** A burn permit is required year-round (yes, even with snow on the ground) by a fire officer or from the town office before any type of outside burning is allowed. Please report any illegal or suspicious burning by calling 911.***

HARTLAND RESCUE SQUAD
Annual Budget Proposal
July 1, 2022 - June 30, 2023

Cash Balance 7/1/2020: 25,359

Income

Donations 4,330

Interest 71

Town Funds 14,825

Total Income 19,226

Total Cash Available 44,585

	2019-2020	2020-2021	2020-2021	2022-2023
	Actual	Adopted	Actual	Proposed
Disbursements:				
Training:	3,260	3,000	325	3,000
Radio :	-	2,000	-	2,000
Medical Supplies:	4,168	3,000	1,117	3,000
Personal Protective Equip:	-	2,000	247	2,000
Rescue Vehicle:	2,223	1,000	328	1,000
Office Supplies	1,019	1,000	1,633	1,000
Capital Expenditure:	24,616	1,000	-	1,000
Tools & Equipment	-	1,000	3,004	1,000
Hep-B Prevention:	-	500	-	500
Total	35,286	14,500	6,654	14,500

Beginning Cash Balance 7/1/2020 25,359

Receipts: 19,226

Disbursements: (6,654)

Ending Cash Balance 6/30/2021 37,931

Cash to account for:

Checking: 14,949

Savings: 769

Capital Fund: 22,214

Total 37,931

HARTLAND RESCUE SQUAD

The Hartland Rescue Squad was called to 281 calls in the past year. This beats the 2020 record of 267 calls for service. Our call volume continues to rise each year.

The requirements of becoming and maintaining certifications as an EMT remains to be somewhat difficult. Our numbers of volunteers has decreased. When life gets busy, the time to volunteer becomes more difficult. With this increase in call volume, our all-volunteer squad could use your help. If you are interested in becoming an EMT, please reach out to any of our members.

Our mission continues to be to provide a rapid response to the scene, assess the need for additional resources, and provide the highest possible level of emergency care while awaiting ambulance arrival and transport. We continue to maintain transport agreements with Windsor Ambulance, Woodstock Ambulance, and the Hartford Fire Department, each serving a different part of our town.

I would like to personally thank all of the members of the Hartland Rescue Squad who unselfishly volunteer their time and knowledge in order to help their fellow community members. The amount of commitment and dedication exhibited by our members still astounds me.

We would like to thank anyone that donates to the Rescue Squad. We try hard to put your donations to good use!

Thank you,
Alan Beebe, Director
Hartland Rescue Squad

ANIMAL CONTROL OFFICER REPORT

The animal control officer responded to 31 calls for assistance with domestic animals in town. Calls included abandoned or stray animals, lost pets, dog bites, livestock issues, and dogs running at large onto neighbor properties. The animal control officer also assisted VSP and the Game Warden on several calls. Please remember to register your dogs and make sure they have a collar with up to date contact information. If a dog does not have tags, a microchip, or is not registered it is impossible to identify the owner and they will spend a night in doggy jail aka Upper Valley Humane Society. This can be stressful for the dogs and owners who do not know where their animal is for the night. Please reach out with any animal issues by calling me at 802-281-9188 (Leave a message if I don't answer) or via email at hartlandaco@gmail.com.

James Armbruster

**DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE
VSP Royalton
2011 VT 107
Bethel, VT 05032**



Town of Hartland,

This letter is to summarize the activity of the State Police in the town of Hartland from July 1, 2020 through June 30, 2021.

The Troopers on contracted time provided 435.75 patrol hours and issued a total of 35 traffic tickets, and 65 warnings. 4 subjects were arrested, and 21 incidents were investigated while Troopers were on contract hours. A total of \$4,637.00 of fines were issued as a result of tickets issued in this time frame. Where applicable, the speeding violations were written as local speed violations so that a portion of those fines could come back to the town. The first part of this year was a challenge with Covid-19 protocols reducing the amount of contact Troopers could have with the public. Troopers were also discouraged from making motor vehicle stops for very minor infractions during the first part of this year.

You will notice that the amount of hours worked this year compared to last are down 197.25 hours which can also be a cause of the lower motor vehicle tickets and warnings. A lot of that is due to the ability to get people through the academy during COVID restrictions. We are hopeful moving forward, over the next few academy classes, that we can get more Troopers trained and out to the road to make more available to work the town contract.

For the town as a whole, 531 incidents were investigated during this time frame. This is slightly up from the previous fiscal year. Out of those, 25 resulted in arrests, which is the same as the previous year. Arrests varied this year. There were 9 arrests for driving under the influence, 6 for driving license suspended, 2 for other driving offenses, 8 for assaultive type cases. The other arrests were for various incidents.

As far as the types of incidents that Troopers responded to throughout the year, they were various. The most frequent type of call for service is reported motor vehicle crashes (63). This number is extremely variable, and does not reflect on the local town, as the calls include and are mostly on the interstate. The next two most frequent calls are 47 motor vehicle complaints, which also are mostly on the interstate for erratic or excessive speeding operators. There were 24 agency assists, 40 suspicious persons/circumstances and 24 alarm calls. The rest are scattered, and the numbers are low.

Please let me know if you have any questions regarding this report or suggestions in how we can improve our service to the town.

Respectfully,

LT Hugh O'Donnell

Station Commander, VSP Royalton



State of Vermont
Department of Health
White River Junction Office of
Local Health
118 Prospect St., Suite 300
White River Jct., VT 05001

[phone] 802-281-4501
[toll free] 888-253-8799
HealthVermont.gov

2021 Local Health Annual Report

Twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. Additional information about your local health office and related programs can be found at <https://www.healthvermont.gov/local>.

COVID-19

It has been almost two years since the COVID-19 pandemic began, and in response, our families, schools, businesses, first responders, and countless other groups have worked to better protect the health of our communities. Together we ensured towns had access to the vaccine, testing, and other services needed to make more informed decisions about their health. As of December 1, 2021, approximately

494,000 Vermonters received at least one dose of COVID-19 vaccine.

546,055 people have been tested and a total of 2,570,835 tests completed.

Many COVID-19 resources are now provided in over 20 different languages.

Up-to-date information, including town-level data can be found on the Health Department's website: <https://www.healthvermont.gov/covid-19/current-activity>.

Public Health Programs

In addition to COVID-19 response efforts, Local Health offices continue to provide health services and programs to Vermont communities, including but not limited to

In collaboration with Town Health Officers and other local partners, we help Vermonters better understand the relationship between their environment and their health at a time when more of us are spending time at home with our families. Find information about environmental health and lead, asbestos, toxic chemicals, child safety, food safety, climate change, drinking water, and more at <https://www.healthvermont.gov/environment>.

The WIC nutrition program continues to provide primarily remote access to services with phone appointments. In 2021, an average of approximately 11,300 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont each month.

As of November 23, 2021, 193,000 flu vaccine doses have been administered. Protecting people from influenza continues to be particularly important as the flu may complicate recovery from COVID-19.

Thank you to everyone involved in supporting these efforts. We look forward to what 2022 brings, to seeing you in the community, and encourage you to stay in touch with us.

VERMONT LEAGUE OF CITIES AND TOWNS
Serving and Strengthening Vermont Local Government

About the League. The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports.

Member Benefits. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities. This federal partnership was instrumental in securing more than \$200 million in local pandemic aid through the American Rescue Plan Act, and ensuring it reached every city, town, and village in Vermont.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help them carry out the important work of local government. For a comprehensive list of member benefits and services, please visit vlct.org/memberguide.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.

TRORC 2021 YEAR-END REPORT

The Two Rivers-Ottauquechee Regional Commission is an association of 30 municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2021.

Technical Assistance on Planning Issues

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, capital budgets, bylaws and studies. TRORC has applied for funding to assist seven communities review and revise their zoning to enable more housing construction.

Emergency Management and Preparedness

TRORC staff continued to serve on the State Emergency Response Committee, providing state officials with key local information to assist emergency planning. TRORC continues to assist local emergency management directors to meet the needs of our first responders. Again, this past year, TRORC assisted several communities with updating their Local Hazard Mitigation Plans. Having FEMA approved plans is a condition for many FEMA programs.

Energy

TRORC assisted seven towns on Enhanced Energy Plans to save money for communities and further the State energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. In addition, TRORC sought and received general energy plan implementation funds to assist town Energy Committees on energy efficiency outreach and education.

Transportation

TRORC managed the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically in Hartland this past year, TRORC facilitated the receipt of funds to conduct ditching projects, managed the Route 12 intersection project and worked with the Planning Commission on the update of the Hartland Town Plan.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

Peter G. Gregory, AICP, Executive Director

Jerry Fredrickson, Chairperson, Barnard



GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the district offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- GUV held three special collections in 2021 in West Fairlee, Strafford and Thetford. We collected 5.96 tons of tires; 9.5 tons of “covered” electronics; and 10.6 tons of “big” trash. GUV collection events are open to any resident or business within the district.
- 2021 data for paint and battery recycling will be available in January 2022. It was not available at the time of this report submission. Please be reminded that you may recycle your batteries at your local transfer station or your town office if your town has no recycling facility. Batteries and paint may be taken participating hardware stores as well.
- Remember to drop off your batteries in front of Damon Hall. Visit <https://www.call2recycle.org/vermont/> for what is acceptable.
- 264 GUV residents (52 from Hartland) participated in three household hazardous waste events. 36.3 tons of HHW were collected. Total cost for three events was \$54,451.54, not including district labor costs.
- A majority of Vermonters are making efforts to sort their food scraps from their trash, either by backyard composting, drop-off at Fast Trash, transfers stations, or feeding to livestock. We are grateful for those efforts and we encourage those who are not composting yet to contact our office with questions and concerns. The state law banning food scraps from the landfill went into effect on July 1, 2020.
- Our school and business outreach was limited in 2021 due to COVID restrictions. As we all adjust to the new normal, our efforts begin to increase.
- GUV assisted in the second maple sap line collection event in our region at the South Woodstock Fire Station on November 6. It was organized primarily by the Windsor County Maple Producers Association (WCMPA), with help from the Northwest, Greater Upper Valley, and S. Windsor/Windham Counties solid waste management districts. Funding came from the WCMPA and participants paid a nominal drop-off fee. 11 participants brought 4,368 lbs. of unwanted tubing and spouts. Bales of clean, uncontaminated material will be shipped to a processing facility in Texas where it will be re-processed into synthetic fuel. A 2022 event is planned, but not scheduled.
- 2022 GUV collection event dates will be posted on our website, Facebook page, town list serves, and in newspapers.
- In FY2021, Bob Stacey once again represented Hartland on the GUVSWMD Board of Supervisors. We thank him for his dedication and ongoing support of our work.

For information call Ham Gillett at 802-674-4474, email hgillett@marcvt.org, or visit www.guvsd.org.



Connecticut River Joint Commissions
10 Water Street, Suite 225
Lebanon, NH 03766
(603) 727-9484

Connecticut River – Mount Ascutney Subcommittee Annual Report – 2021

The Mount Ascutney Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. During early 2021, meetings were virtual due to emergency orders in response to the COVID-19 pandemic. Since July 2021, the Subcommittee has transitioned to a hybrid meeting format where a quorum of members is required to be present in person. Current members of Vermont are Cordelia Merritt and Judy Howland from Hartland, Thomas Hernon and Margaret Perry from Rockingham, William Manner and Kelly Stettner from Springfield, Howard Beach from Weathersfield, and Michael Metivier from Windsor. Current members of New Hampshire are Janice Lambert and John Streeter from Charlestown, Matt Maki from Claremont, Colleen O'Neill and Bill Gallagher from Cornish, and Elise Angelillo and David Taylor from Plainfield. [During 2021, David Taylor from Plainfield served as chair.](#) Those with only one representative have an opening for a second volunteer.

Mount Ascutney is one of the five subcommittees a part of the Connecticut River Joint Commissions since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on matters pertaining to the river to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comment on proposed permits and plans, and maintaining a corridor management plan. Meetings and events are open to the public.

[During 2021, Mount Ascutney engaged on a number of](#) issues. Permits that were reviewed include those related to an herbicide permit for the Cornish bridge and maintenance for the Ashley Ferry Boat landing in Claremont. Mount Ascutney also provided comments to the Mount Ascutney Regional Commission on the Natural Resource chapter of the regional plan, promoted septic smart week through existing online educational materials, discussed water quality concerns from the use of different herbicides, and [continues to follow the renewal of the Great River Hydro FERC license for three Connecticut River dams.](#)

Mount Ascutney also supported outreach efforts in service of the Connecticut River, including the distribution of an information article about the Mount Ascutney region and participation in a new [virtual speaker series \(available on YouTube\) that delved into conversations about river wildlife corridors, invasive species, climate migration, water quality, and a history](#) of our River. Further, Mount Ascutney contributed to water quality monitoring efforts along the Connecticut River.

During 2022, Mount Ascutney will continue their activities in management, outreach, and learning for the Connecticut River. [Members welcome local participation in permit reviews, the speaker series, and water quality monitoring.](#) If you are interested to learn more, please contact our staff support Olivia Uyizeye at uyizeye@uvlsrpc.org.



Connecticut River Joint Commissions – FY 2021 Annual Report
July 1, 2020, through June 30, 2021
Suite 225, 10 Water St., Lebanon, NH 03766.
Website at <https://tinyurl.com/9khrwevx>

The Connecticut River Joint Commissions (CRJC) is a bi-state commission dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout the region. With its 20-person full commission board and its five local river subcommittees (representing an additional 100 volunteers) the CRJC strives to help guide proposed watershed activities by initiating, reviewing, and commenting on a wide variety of projects and regulatory proposals such as shoreland protection, energy issues and clean water initiatives. While the Vermont and New Hampshire Commissioners and the local subcommittee volunteers often focus on independent river-based initiatives, they are all united in a shared regard and reverence for the Connecticut River, the surrounding landscape, and the regional ecosystem. This shared spirit of cooperation allows them to identify and share collaborative efforts that help safeguard the Valley.

In FY 2021 the CRJC contacted and engaged policy makers and planners from both states and the public to research and address issues such as:

- Climate Migration in the CT River Valley
- FERC hydro-power dam relicensing
- River basin planning
- River recreational concerns and opportunities
- Local and regional funding sources for economic growth
- Strengthening and supporting the Local River Subcommittees and their work



For a separate list of Local River Subcommittee locations and their 2021 activities, please email Olivia Uyizeye ouyizeye@uvsrpc.org

This commitment to bi-state interaction and sharing best practices is an integral component of the CRJC's longstanding Connecticut River Corridor Management Plan and its current 2020-2025 Strategic Plan. The strategic plan builds on over 30 years of experience in engaging communities in the Connecticut River Valley and outlines the CRJC's anticipated projects for the next five years. The actions proposed in this plan leverage the group's strongest assets: the passion and commitment of its volunteer members and its statutorily enabled purpose and connection to state government.

This multifaceted and collaborative work is exemplified within the Climate Migration project. This project addresses the widely accepted theory that the Connecticut River Valley of Vermont and New Hampshire will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise as well as the current pandemic. It is anticipated that the need for facilitated cooperation and coordination between state and local entities and outside organizations and educational institutions to research and address this growth and development within the watershed will increase exponentially in the coming years. The CRJC is consulting on an upcoming webinar with state and local planners, real estate experts, the Conservation Law Foundation, and Antioch University to determine the extent of this migration and the likely short and long-term impacts of climate migration growth on the region.

We are pleased that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC as we move forward on this array of projects. State funding allows the CRJC to continue serving communities of the Valley by helping to guide growth and development in a way that conserves landscape integrity and the use of its natural resources while addressing individual town issues such as housing, land connectivity, energy needs, and revenue. The CRJC is well-situated to play a convening and advocating role and understands that this work is most effective in partnership with existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is dedicated to elevating collective efforts and collaborating with interested partners.

In the coming year, the CRJC will:

- Update the CRJC website to make it more easily accessible and informative
- Convene stakeholders to gather input on Tactical Basin Plans in Vermont
- Help create activities on water quality priorities with each of the five Local River Subcommittees
- Produce a New Hampshire Department of Environmental Services Biennial Local River Subcommittee report
- Convene VT & NH State staff to discuss coordination and management of the Connecticut River

A copy of the complete CRJC strategic plan can be viewed on the CRJC website. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The following individuals comprise the current Executive Committee of the Joint Commissions: Steve Lembke, President (VT); Jennifer Griffin, Vice President (NH); Jason Rasmussen, Secretary/Treasurer (VT); Ken Hastings, (NH); Marie Caduto (VT); and Ted Cooley (NH).

If you would like more information on any of our 2021 CRJC or Local River Subcommittee projects, or if you are interested in assisting us with this important work, please e-mail us at contact@crjc.org. The Commission and subcommittees currently have openings available for residents of both New Hampshire and Vermont. We would be happy to share information on becoming a commission or subcommittee member and the appointment process.

For general information on the CRJC see <https://tinyurl.com/9khrwevx>

HARTLAND PLANNING COMMISSION

In 2021 the Hartland Planning Commission (HPC) completed its recommended revisions to the Town Plan, subject to public hearings and Selectboard review (scheduled for early 2022). Included in the revisions were adding sections addressing recently-enacted state requirements regarding Energy Plans and Forest Blocks and revising sections to resolve ambiguities in the prior Plan regarding commercial activity in the town's rural and I91 interchange districts. The HPC is grateful for the contributions and assistance of the Town Energy Committee, the Hartland Conservation Commission, and the Two Rivers Ottaquechee Regional Planning Commission.

The HPC usually meets on the first Wednesday of every month. The time and location of its meetings are posted on the Town website. Ongoing work includes review of Act 250 applications and state environmental permit requests filed by Hartland property owners and monitoring commercial activities within the town. The public is always welcome and encouraged to attend HPC meetings.

HARTLAND CEMETERY ADVISORY COMMITTEE

The activities of the Committee were limited this past year due to the lack of volunteers. There are presently five active committee members with an average age of over 70; we need more help from the community. If you're interested in volunteering, please contact one of the committee members listed below. The proposed activities for this upcoming year are to complete the fencing around Trask Cemetery, continue to remove trees that have a high potential to damage gravestones, and begin to repair damaged headstones.

This past year we had a tree removed at the Center of Town Road cemetery and worked on building a perimeter fence around the Trask cemetery, which is located off Quarry Road.

Dan Morancy

Bob and Diane Bibby

Whit Mowry

Tom Kennedy

HARTLAND CONSERVATION COMMISSION 2021

The Hartland Conservation Commission (HCC) works to protect and preserve Hartland's natural and cultural resources. Our efforts are focused in three areas: Public and Protected Lands and Watersheds, Education and Outreach, and Public Policy, as described below.

The Commission meets on the second Wednesday of each month (except July and August) at 7 pm in Damon Hall, or virtually during the pandemic. We invite anyone who is interested to attend.



Commissioners clean up Sumner Falls

Public and Protected Lands and Watersheds

- Testified at a public hearing for the State to reclassify Eshqua Bog as a Class 1 wetland to enhance its protected status.
- Continued water testing along Lull's Brook and the Connecticut River at seven sites. Notified residents via the list serve when *E. coli* levels exceeded the State-determined safe level of contamination. Continuously monitored the temperature in Lull's Brook.
- Participated in the Connecticut River Source-to-Sea clean-up in September with a clean-up at Sumner's Falls. Eleven volunteers removed over 230 pounds of trash.
- Developed a land management plan for Sumner Falls.

Education and Outreach

- Co-sponsored a record-setting Green-Up Day. One hundred seventy-two volunteers picked up over 2,000 pounds of trash, 270 pounds of scrap metal, 55 tires, and \$80-worth of returnable bottles and cans.
- Maintained the Conservation Commission Facebook page as a vehicle for public outreach and education.
- Erected a plaque in Damon Hall to recognize past and future winners of the Hartland Conservation Award.
- Staffed a booth at Old Home days with information on various conservation projects that we are currently working on.

Public Policy

- Continued inventorying ash trees along roads in Hartland to understand the potential impact of Emerald ash borer (EAB).
- Placed and monitored traps for the EAB at two sites along the CT River. No EAB were detected.

Commission members (term ending): Chair Rob Anderegg (2022), Scribe/Clerk Tina Barney (2023), Treasurer Chris Collier (2022), Guy Crosby (2023), John Dumas (2024), Dean Greenberg (2024), David Sleeper (2024), Jennifer Waite (2023), and

HARTLAND ENERGY COMMITTEE

The Hartland Energy Committee (HEC) assists Hartlanders in understanding and implementing economically and environmentally sound energy decisions. We are guided by the Vermont Comprehensive Energy Plan goals and the Global Warming Solutions Act as we move towards a renewable, equitable, and sustainable energy future that meets the needs of the present without compromising the ability of future generations to meet their needs.

Major HEC activities and accomplishments in 2021

- Completed energy audits of three Town buildings: Damon Hall, the Recreation Center, and the Library.
- Established 3-year terms of appointment for HEC members.
- Facilitated diversion of food waste by distributing information on Act 148 and sample food waste bags for use at Fast Trash and giving ABLE new signs indicating collection of food waste as well as trash and recycle.
- Transitioned to a new Chair in May when Robert Sangster stepped down.
- Established a hybrid meeting format to reduce automotive mileage after COVID State of Emergency was lifted.
- Represented by an 8-person e-bike contingent in the Old Home Day Parade.
- Hosted an HEC tent after the parade with information on the 2021 e-Bike Lending Library and the planned 2022 Window Dressers Insulating Window Inserts Community Build co-sponsored with Hartford next fall.
- Gave a presentation titled "Hartland's Energy & Climate Future" to the Selectboard as a first step in opening a conversation in Hartland on how best to ensure a healthy, equitable, renewable and sustainable, as well as economically viable energy future for all Hartland residents.
- Participated in a Styrofoam Recycling Collection in Cornish NH and continue to develop plans to make such collections of Styrofoam and other 'difficult-to-recycle' plastics an ongoing event in the Upper Valley.
- Toured the Library with the Town Manager and a mechanical engineer to evaluate the current HVAC system and consider options to replace failing components and/or upgrade the system to increase energy efficiency and switch to renewable energy sources.
- Submitted a Climate Resolution to the SelectBoard for the Warning of the 2022 Town Meeting and inclusion on the Australian ballot.
- Prepared a preliminary draft of a Library HVAC proposal for internal discussion and revision, followed by submission to the Town.
- Began work on a *Guide for Long-Range Energy Planning in Your Home* in collaboration with Rob Anderegg.



Photos: K Kemnitzer

Current Hartland Energy Committee members [term ending]: Ariel Arwen, Clerk [2023], Sarah Bruce, Chair [2022], Karl Kemnitzer [2023], Andrew McLaughlin [2024], Bruce Merritt [2024], and Laurel Stevenson [2022]. If you want to work to achieve a realistically sustainable energy future for Hartland, please consider joining us. HEC meetings are the 2nd Tuesday of each month. They are hybrid so you can attend in person or by Zoom. The agenda and zoom link are posted on the Hartland ListServ the Friday before each meeting.

Respectfully submitted, Sarah Bruce, November 22, 2021

HARTLAND COMMUNITY ARTS, INC.

Last year, in year one of the pandemic, we realized that HCA's core activities are about "community people getting together in person." This year, in year two of the pandemic, we should add that *Damon Hall is the physical and spiritual home* of much of the HCA programs. As of this writing, Damon Hall remains closed to non-business activities. The distant-future residents of Hartland may very well be content to exist in metaverse, but here and now, we patiently await the day when the lights can go up in the hall.

Despite the challenges, in April we produced and hosted "Spring into Arts" variety show on the Zoom platform. It took a lot of time and effort to research, learn and finesse the technology, but in the end, it all came together. The community members rallied both as artists and audience, and young Abraham Dunn charmingly hosted the show. We had such a great time! Seeing the faces of community members after months of isolation was revelatory. A special shout-out to Jane Curtis who watched the entire show with her family.

The spring variety show was followed by our annual Poetry Fest at the end of April, again on Zoom, featuring local and regional poets. It, too, was a very successful event, attended by an appreciative audience.

The video archives of both events are now available on our website:
www.hartlandcommunityarts.org

At Old Home Day, we set up a booth by the basketball court as we had always done, though this time not to sell our famous strawberry shortcakes, but to peddle raffle tickets for art supplies and to do quick portraits under the tent. It turned out to be a wildly popular endeavor, and we raised some funds toward the insurance premium to cover the HCA properties at Damon Hall including the piano and theatrical lights.

Hartland Green Up Day Report

Given the pandemic, we were not sure what to expect for a return to our normal Green Up Day routine for May of 2021. We were blown away! We had the most volunteers come out since I started keeping record in 2006. One hundred seventy good souls went out picking up litter around our fair town of Hartland. We collected 1.04 tons of trash, compared to .25 of a ton last year. Again, through due diligence of our volunteers we were able to collect over \$70 in deposit containers. Due to continued concerns about Covid, we did not hold our normal appreciation lunch for the volunteers. But alas! Bill Gaucher of BG's Market, surprised us with offering coupons to redeem on that day for a free appreciation lunch. Oh my, what a response that turned out to be. Bill and his crew were exceptionally busy making up sandwiches as people flowed through with their coupons. We really want to extend a sincere thank you to Bill and his crew for their extreme generosity. We also would like to thank each and every volunteer for their hard work in keeping Hartland looking beautiful. We look forward to seeing you again, the first Saturday in May of 2022.

Respectfully submitted,

Ginny White & Dean Greenberg

AGING IN HARTLAND, INC.
P. O. Box 23, Hartland VT 05048
welcome@aginginhartland.org

07 November 2021

“Some things never change”, but only when we aren’t struggling through a viral pandemic. COVID has brought changes in all of our lives, even in our beautiful little town, and for Aging in Hartland.

Our services for the one-third of our population who are over sixty-five have changed too. Our volunteers, our senior services partners and our nurses have faced complications that no one anticipated, and that lasted longer than expected.

As we write this, Vermont is registering our highest daily COVID case counts since winter 2020. The pandemic is not over.

Pre-COVID, we provided transportation services for any senior who needed to get to a medical appointments, to their pharmacy, to a dentist, to a grocery, or just to interact with others at a meeting, event or communal meal. Threat of infection curtailed our ability to travel in a vehicle with susceptible seniors.

Our partners helped to some extent, arranging trained taxi operators when necessary.

We still provided rides where we could, and our volunteers deliver Meals on Wheels and check-ins for Volunteers in Action, connecting with people living isolated lives.

Special precautions, including special masking, sanitizing, distancing when possible, testing and vaccinations have worked – as far as we know, no cases have resulted from interaction between our volunteers or nurses, and the seniors whom we serve.

We have continued to be our seniors’ friends, helped manage utilities, arranged removal of a dangerous tree, replaced a damaged mailbox, moved a senior to an assisted living facility, helped empty a senior’s vacated home, enlisted a plumber for emergency repairs, installed a smoke detector, arranged medical equipment swaps with Thompson Center, etc., etc.

The pandemic has had domino effects.

Volunteers, seniors, seniors’ families, and especially our nurses have been affected by income losses, increased demands for child care, school closings and quarantines, and fear of becoming infected and infecting others.

Neighbors have generously supported our efforts, but are squeezed as well – as our need for resources grows, we have had to reach out for additional supporters. Fortunately, Hartlanders have always been ready to give what we can to help us!

Meanwhile, our directors, all volunteers, continued to evolve our organization so we can respond to the growing needs of Hartland’s seniors, both during the pandemic, and after it is in our rearview mirrors.

Aging in Hartland (Continued)

Our nurses are our “essential workers”. The need for services has dramatically increased, as seniors’ access to support from outside agencies and professional services has been limited.

On November 1, our primary community nurse was administering to, and/or checking on, 22 seniors on a regular basis, providing referrals to other agencies able to provide needed services.

This year Aging in Hartland is asking voters for \$13,500 - the same support you gave us last year, which is half the annual cost of our nursing program. Our volunteers endeavor to raise the other half outside of town appropriations.

What does Aging in Hartland need? We hope more Hartlanders will offer their volunteer time, energy and skills to help our seniors. We hope you will all pay attention to your neighbors and let us know how we may be able to help in this time of increased anxiety and isolation. And we hope, if you are able, that you will consider a donation to help us raise the funds for our Community Nurse Program.

Thank you.

Aging in Hartland, Inc.
P. O. Box 23, Hartland VT 05048
802.674.4118
Email: welcome@aginginhartland.org
www/aginginhartland.org



HARTLAND FOOD SHELF

The Hartland Food Shelf was started in 2004 by the late Connie Tessier who saw a need for it then in town. The need is still here; so is the Food Shelf. Located at the Universalist Church in Hartland Four Corners, it is open every Friday from 8–10 AM. Food is provided by Willing Hands, by an occasional food drive, by local residents who donate their fresh produce, by neighbors who bring in groceries to share, and by food purchased by two volunteers using money that has been donated. The generous cash donations from community members is greatly appreciated.

Under the leadership of volunteer Helen Esmond, the children's food bag program has moved from the church location to the Hartland Rec Center. About 25 Hartland Elementary School students are each given a bag of food at the end of the school week to take home for the weekend.

Since the Covid-19 pandemic began in early 2020, the Food Shelf has not provided breakfast on Friday mornings. Food Shelf participants are required to wear a mask and to maintain social distancing while selecting food items to take home. For those who cannot get in on Fridays, food is delivered, usually by Meals-On-Wheels driver Jim Lawrence.

Volunteers Bud Voghell, David Day, Maria Rogers, Jessica Doolin, Pru Merton, Susan Motschman, Phil & Gloria Hammond, Jim Lawrence, and Karyn Stack are what make it possible for the Food Shelf to carry on every week.

Richard Brousseau
Helen Esmond
Judy Howland
Carol Perry

HARTLAND HISTORICAL SOCIETY

14 Route 12
Hartland VT 05048

The Hartland Historical Society has had a busy and productive year despite the pandemic. Newsletter Editor Les Motschman produced several interesting newsletters which featured various articles including news items from the 1950's, biographies of several notable Hartland people, and the Underground Railroad. The Society was able to open on Old Home Day and it was lovely to welcome visitors back to the museum again. Unfortunately, we were unable to continue with plans for a fall program due to Damon Hall being unavailable for bookings. The Society put together a 2022 calendar featuring old photographs of Hartland, copies of which have sold extremely well. We have also been researching & cataloguing old newspaper articles relating to Hartland which has provided a wealth of interesting information. This is an ongoing project and the dates of newspapers covered so far are 1783-1848. The Society is usually open Monday afternoons from 1pm until 4pm. We always welcome membership renewals & new members (\$5 single; \$10 family).

Officers: Clyde Jenne - President; Les Motschman – Vice President; Pip Parker – Treasurer/
Secretary; Directors: Carol Mowry; Suzanne Nothnagle; Julie Hazen; Bob Bibby; Diane Bibby; Jan Hewes; Tom Williamson; Greg Chase



HARTLAND FARMERS' MARKET
P.O. Box 22 Hartland, VT 05048
hartlandfarmersmarket@gmail.com

The Hartland Farmers' Market supports a healthy and sustainable Hartland. Our huge thanks to the shoppers, vendors, volunteers, donors, sponsors, and town staff who were all part of keeping the market going and building the town oven in 2020.

The Hartland Community Oven provided pizzas for presale at 5 markets this year. We offered free pizza slices during a bake in October, while also honoring our sponsors and donors with whole pizzas. Hartland Elementary School students learned about the process of making pizza dough and baking pizzas with the guidance from an Oven Committee member in October as well.

In 2021, we offered a hybrid model for the market continuing to utilize our online platform, as well as vending in-person. The online market helped us continue to offer local products throughout the pandemic, yet we were excited to offer in-person shopping again.

In 2022, we are eager to share the news about moving the Friday markets to Artisan Park in Windsor! This opportunity should serve our vendors and customers well. More Hartland Community Oven events will be scheduled throughout the year.

Shall the Town vote to appropriate \$2,000 to support the Hartland Farmers Market? The Hartland Farmers Market operates seasonal markets to provide access to products from local vendors and operates the Hartland Community Oven.

The Hartland Farmers' Market Board: Alex McLeod, Ana Mejia, Carol Stedman, Brian Stroffolino, Garrett Wilson, Melissa Wyman

The Hartland Community Oven Committee: Tina Barney, Tom Graham, Jeffrey Hamelman, Jesse Hills, Brian Stroffolino, Sarah White, Melissa Wyman

Brian Stroffolino
Market Manager

THE HARTLAND GARDEN CLUB

During the past year, the Hartland Garden Club presented a speaker on Zoom on April 11, Nancy Hayden speaking on "Gardening on the Wild Side," from her new home in Maine. This event had been postponed a year due to Covid.

The Club held its traditional plant sale on the lawn of Damon Hall on May 29th.

In keeping with the goal of Town Beautification, members planted and maintained gardens at the Library, Damon Hall, the Soldiers' Memorial at Three Corners, and the Welcome to Hartland sign on Route 5. They also were responsible for the pots at the Library and on the Damon Hall steps.

In an event to celebrate Garden Club history, its founders, Toni Vendetti, Pierre Fournier, and Sylvia Davatz, opened their gardens to visitors on two dates during the summer, June 26th and July 18th. At each garden a guest book was displayed for signing, and these three books are now in the Hartland Library, available to be viewed.

On July 4th, the Garden Club sponsored its traditional display of cut flowers from townspeople's gardens in the basement of the Rec Center,

At the business meeting November 21st, the following officers were unanimously elected:

President: Carol Stedman

Vice President: Shari Altman

Treasurer: Howard Trachtenberg

Look for exciting new Garden Club events in 2022!

Respectfully submitted,

Patty Talbot, outgoing Garden Club President



HARTLAND HILL HOPPERS

HARTLAND HILL HOPPERS A heartfelt thanks to all of our generous Landowners whom allow us the privilege to maintain a trail on their property – we appreciate you and thank you all very much! Landowners and Volunteers make trails possible! We have a very limited number of Volunteers who are dedicated individuals that donate countless hours of their time to support snowmobiling! A reminder to all trail users to respect the Landowners & stay on marked trails and be courteous to your fellow riders! This is crucial to the longevity of the trails! Snowmobiling supports the local businesses right here in town! Snowmobiling generates millions of dollars in the State of Vermont each year. In order to ride on the VAST trail system, each snowmobile is required to have a valid TMA, which includes VAST, Club & County fees. Liability insurance for each snowmobile is mandatory and if you were born after July 1, 1983 – you must take the snowmobile safety course. The course can also be done on-line through VAST. VAST has over 6,000 miles of trail of which 44 miles are right here in Hartland. VAST & the Windsor County Snowmobile Club pay law enforcement to patrol our trails. Again, this year - VAST TMA/memberships are only available to purchase on-line. For updates, stay tuned through the club's emails. The club does have a Facebook page as well, but email is a much more reliable source for club information. Due to COVID-19, our annual Landowner's "Thank You" Dinner/BBQ was cancelled again this year. With the ongoing pandemic, we have not had our regular meetings which were the second Wednesday of the month beginning in October and ending in April and held at the Hartland Recreation Center at 7:00 PM. Once the Rec Center is opened back up to the public, we will resume our meetings, but until then.....they will be very limited and we will rely on email and/or phone calls when necessary. Look for us at Hartland's Old Home Day on the 4th of July where we will be, once again with our famous sausages with the works, our tasty Fresh Squeezed Lemonade, our bright and colorful Snow Cones and new for us last year - Cotton Candy! Fundraisers are necessary to help with the club's expenses, including maintaining our Tucker, building bridges and overall trail maintenance! Donations of any size are very much appreciated and gratefully accepted anytime! If you wish to donate to the club, checks should be made out to the Hartland Hill Hoppers, Inc. and mailed to PO Box 105, Hartland, VT 05048. Again, "thanks so much" to all our Landowner's & Volunteer's and anyone else that has helped in any way - we could not do it without you! Remember, we are VAST & it is what we make it! Happy Trails! Best Regards, Yvonne Rice President Hartland Hill Hoppers, Inc.

Hartland Hill Hopper Club Officers are: President: Yvonne Rice Vice-President: Mark Walker
Treasurer: Roy Coley Membership Chair: Chris Alibozek Secretary: Scott Brown Trail Masters:
Ronnie Rice, Alan Dunklee Troy Nadeau

HARTLAND WINTER TRAILS

Hartland Winter Trails was started in 1973 by Hartland resident Henry Merritt. The trails now total more than 25 kilometers of varied and sometimes challenging terrain for xc skiers and snowshoers to enjoy during the winter months. These trails are free to the public, though donations of time or money are needed to keep the trails open and maintained. It is hard to believe we will be celebrating 50 years very soon.

The past two seasons we have worked with the Rotary Club of WRJ to host the 5K ski and snowshoe event. HWT has worked with the town Recreation Department to have a snowshoe lending program. In 2021 we started the new Robin Ellison Scholarship to provide funds for kids ages 0-18 to help purchase equipment or provide support for xc ski lessons or racing. In 2020-2021 we had a record number of people using the trails as this provided a safe opportunity for people to get outside and recreate during the pandemic.

To keep these trails open and available to everyone we need your help! It has come down to just a few of us doing 95% of the work. There are many volunteer opportunities for any age or ability.

Thank you to the landowners whose property the trail crosses for allowing access to anyone and everyone to enjoy outdoor winter recreation.

Maps, trail conditions, and upcoming events are located on our website <http://www.hartlandwintertrails.org> and on our Facebook page.

Andrea Ambros andiski2live@gmail.com

Monetary donations may be sent to: Hartland Winter Trails, P.O. Box 128, Hartland, VT 05048 or by clicking the link on the website or Facebook page.

Happy trails to everyone.

APPROPRIATION REQUEST REPORTS

Every year, Hartland voters appropriate funds to support a variety of local social service organizations. The organizations are described on the following pages. The table below is a quick reference to the services each organization provides, in case you or someone you know is in need of assistance.

IF YOU NEED	Contact	Page
To find video of municipal meetings and community-centered programming	CATV	83
One-on-one nursing care for homebound seniors	Aging in Hartland, Community Nurse Program	97
Assistance with weatherization and home repair for low-income residents.	Cover Home Repair	85
Parenting support, strengthening families, high-quality early childhood experiences.	The Family Place	84
Food for your family	Hartland Community Food Shelf	23
Substance use disorders or mental health issues including suicidal ideation	Headrest	88
Families dealing with mental illness, developmental disabilities, or substance use disorders	Health Care & Rehabilitation Services	86
Grant funding for health-related problems	Ottaquechee Health Foundation	90
Support for caregivers and for aging in place	Senior Solutions	92
A ride from your home to medical, social, and rehabilitation programs	Tri-Valley Transit (formerly Stagecoach)	95
Coping with and reducing the hardships of poverty	SEVCA (Southeastern VT Community Action)	94
Transportation services for people who are elderly or have disabilities	The MOOver Rockingham (The Current)	89
Supporting new, growing, or relocating existing business	Green Mountain Economic Development	85
Education and advocacy for people with special needs and their families	Special Needs Support Center	93
Assistance for people with disabilities to live independent lives.	Vermont Center For Independent Living	96
Low and no-cost home health & hospice services for all ages.	Visiting Nurse and Hospice	97
Meals on Wheels & services for elderly and disabled residents.	Volunteers In Action	98
Services for people 60 and over and their families.	White River Council on Aging, Bugbee Center	100
Finding or becoming a youth mentor	Windsor County Mentors	99
Crisis intervention services for victims of domestic or sexual violence.	WISE	91
IF YOU WANT TO...	Contact	
Contribute to your community through volunteering	Green Mountain RSVP	86
Help clean up Vermont Roads	Green Up Vermont	87
Inspire and promote healthy environments for youth	Mt Ascutney Prevention Partnership	89
Find established public transit routes in our region.	The MOOver Rockingham (The Current)	89



Community Access Television, Inc.

1 Gifford Road, White River Junction, VT 05001

(802) 359-4705 • catv8.org

Request for Annual Appropriation 2022

CATV requests \$3000.00 appropriation from the Town of Hartland, VT in 2022 to continue to support our non-profit media coverage and services the town of Hartland and Hartland School District.

ANNUAL REPORT 2021

Submitted to the Town of Hartland, VT

In 2021 CATV evolved to serve the community, adopting new technologies and formats, welcoming new staff, and innovating new programs to ensure access to media content and production for all members of the public.

Change of Leadership & Locations – In March, 2021 Executive Director Donna Girot departed CATV. Samantha Davidson Green joined as the new E.D. in late April, bringing her background as a filmmaker, public school educator, and public broadcasting executive as well as her Upper Valley roots to the position. In addition to our location at the HACTC in Hartford, CATV entered a partnership with the Briggs Opera House for studio usage in exchange for facilities management.

Government Transparency – CATV has welcomed seven new part-time producer trainees to serve the needs for government and school meeting media coverage in diverse formats. From all-remote early in 2021, CATV now mostly produces hybrid meetings for the town of Hartland

THE FAMILY PLACE

As one of 15 Parent Child Centers in Vermont, The Family Place operates a variety of programs designed to promote strong, resilient families and nurturing, high quality early experiences for children.

The Family Place staff includes early childhood educators, child development specialists, a nurse, a licensed clinical mental health counselor, home visitors and case managers. We offer meaningful, timely support in families' homes, at our center, or in other settings where families are comfortable.

Families come through our doors for many different reasons. Sometimes, it's to make connections with other families through playgroups or events. Often, it's for assistance finding or paying for child care. Sometimes, it's because someone recognizes that a child is behind in meeting developmental milestones or has special medical needs. Other parents engage with us for support in meeting education or employment goals, or to enhance their parenting skills.

The Family Place partners with families to identify all the potential areas for support and connect them with the resources that are most appropriate for their circumstances and goals. We partner with local agencies and providers, working together to create a more effective fabric of support for families.

The Family Place served more than 63 children (and their families) from Hartland last year, through both on-site and home-based services.

We could not do this vital work without the support of the Hartland community and our community partners. We have seen the challenges facing families become increasingly complex. We are keenly aware of the importance of the early childhood years and the challenges to healthy outcomes for the children in our community, including the growing epidemic of opioid dependence. The Family Place provides a family-friendly campus and experienced staff to welcome and assist adults and children alike.

We invite you to review the work and outcomes highlighted in our 2020-2021 Annual Report, which can be found on our website.

For more information, please view our website at www.FamilyPlaceVT.org or call 649-3268.

Thank you for your support!

Nancy Bloomfield
Executive Director



COVER Home Repair, Inc. and The COVER Store
“Repairing Homes and Building Community”
www.coverhomerepair.org

COVER Home Repair focuses its services on low-income, often elderly and/or disabled home owners living in homes in need of immediate attention. Many of our homeowners are on the verge of an imminent housing crisis: *They’ve run out of buckets to catch the leaks in their roof. A wheelchair-bound family member has become a prisoner in the home due to accessibility limitations. They can no longer pay the bills to heat their drafty home in the winter.*

With such pressing needs, homeowners cannot afford to wait through the application process for state and federal housing assistance. COVER is often the only source these homeowners can turn to for immediate assistance. We work with these homeowners to conduct the repairs needed to make the home once again warm, safe and dry.

While COVER completes home repair and weatherization projects throughout the Upper Valley, in 2021 we completed the following projects in Hartland:

Two roof replacements this past summer.

A weatherization project in December.

New shelving for the Hartland Food Pantry.

While COVER’s daily work is focused on repairing homes, our overarching mission is to build community and improve the lives of our constituents—including both homeowners and volunteers. Addressing urgent home repair needs with the help of volunteers is cost-effective and facilitates neighbors getting to know neighbors. **Last year we helped over 230 homeowners by completing 55 urgent home repairs in the Upper Valley. These projects were completed with the help of 239 volunteers.**

GREEN MOUNTAIN ECONOMIC DEVELOPMENT CORPORATION

• phone: (802) 295-3710 • website: www.gmedc.com

2020 was one for the record books. It was a transformative year – in many ways:

- *Workforce Summit Report issued* – Culmination of 12 regional sessions, setting regional and statewide priorities.
- *Americorps VISTA Volunteer* – Jake Glenshaw joins GMEDC’s staff.
- *ReStart Vermont Technical Assistance (ReVTA) program* – Matched local technical assistance vendors with local businesses; brought over \$100,000 into the service area.
- *Emergency Economic Recovery 2.0 grants* – GMEDC supported this program, reviewing applications and enabling dispersal of over \$700,000 in funding across the state.
- [Leadership transition](#) – Executive Director Bob Haynes announces his retirement, effective April 1, 2021. Erika Hoffman-Kiess selected as Bob’s successor.

2021 has matched the pace of the previous year and raised the stakes with a flow of funding not seen in our lifetime, requiring increased regional and municipal collaboration.

- *Northern Borders Regional Commission Grant Award* – \$175,000 grant for building acquisition in Randolph, to be repurposed as a new childcare hub.
- *Local Investment series* – In partnership with area organizations hosted a three-month series of educational events to introduce concepts and tools for local investing.
- *Americorps VISTA Volunteer* – Meghan Asbury replaces Jake, to support the organization and formalization of the 4 Town Coalition (Royalton, Sharon, Strafford, and Tunbridge).
- *Board Transition* – Chair, Joe Boyd departs and is followed by Monique Priestley, Founder and Director of The Space on Main in Bradford.

GREEN MOUNTAIN RSVP

Serving Bennington, Windham and Windsor Counties
160 Benmont Ave., Suite 90 Bennington, VT 05201
802-772-7875 | caliberti@svcoa.net | rsvpvt.org

Green Mountain RSVP (GMRSVP), an AmeriCorps Seniors program, is for people age 55 and older who want to volunteer in their community. We help local non-profit organizations by recruiting and matching volunteers to meet their needs in the community. Your town's funds help us to continue to support and develop programs for older adults who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Our service area is Bennington, Windham, and Windsor Counties.

The Damon Hall Bone Builder class meets twice a week via ZOOM. This group is led by 2 Certified instructors. They met regularly during the pandemic and produced a newsletter for class members. There are no plans to return to indoor meetings at this time. Volunteers made postcards for the MLK Sunshine Project and sent them to seniors in the community. The *Aging in Place in Hartland* registered as a workstation with us. Volunteers helped with computer data collection and collating surveys.

During the current and unprecedented times, GMRSVP has not seen increases in funding through the stimulus packages provided by the federal or state entities. Up to 75% of our volunteers continue to serve during COVID-19 and we are pivoting our programming to continue to serve the community, focusing on addressing social isolation, wellness, and food insecurity.

Contact Volunteer Coordinator, Corey Mitchell in our Windsor County office at (802) 674-4547 to learn how you can volunteer.



HEALTH CARE & REHABILITATION SERVICES Narrative Report for FY21 for Town of Hartland

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY21, HCRS provided 3,829 hours of services to 99 residents of the Town of Hartland. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Hartland.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.



Green Up Day on May 1, 2021 was a huge success thanks to nearly 22,000 volunteers statewide who Greened Up. The infographic shows that all your hard work to beautify Vermont is needed and that it makes where we get to live, work, and play a very special place. As one of Vermont's favorite holidays, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont environment.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Along with Green Up Day, we work year-round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 229-4586



HEADREST

14 CHURCH STREET - LEBANON, NH 03766 • (603) 448-4872 • headrest.org

Founded in 1971 by a group of Dartmouth College students, Headrest is a non-profit organization with a mission to support individuals and their families, friends and neighbors affected by substance use, navigating recovery, or in crisis, by providing effective programs and treatment options that support prevention and long-term recovery. Headrest will never turn anyone away.

For those in recovery, Headrest offers **Outpatient Counseling**, in either an individual or group setting, **Intensive Outpatient Counseling**, our **Low Intensity Residential Program**, where the length of stay depends on each client's treatment plan, and the **Headrest "Opportunities For Work" (HOW) Vocational Program**, which helps our clients get and keep career-ladder, living-wage jobs. For those in crisis, Headrest operates the **24/7 Crisis Hotline (1800-273-Talk)** that serves NH and VT. On average, the **24/7 Crisis Hotline** fields 10,000 calls per year relating to a variety of crisis including depression/anxiety, substance use disorder, domestic violence and suicide ideation. Other programs include the **Impaired Driver Care Management Program (DUI School)**, where individuals who have lost their license due to a DUI learn to take responsibility for their actions and work towards getting their license back, and the **Friends & Family Support Group**, which is facilitated by people who are also in recovery.

Headrest is located in Lebanon, NH but our programs and services are available to all residents of NH and VT, whether in-person or via telehealth.

The Headrest Vision: "We imagine a world where there is no shame in getting the help you need."

BOARD OF DIRECTORS

Chair Matt McKenney Vice Chair James Leiter Secretary Laura Cousineau
Treasurer Perry Eaton

Past Chair Laurie Harding **BOARD MEMBERS** Carol Olwert Joan Vogal John Vansant Laura Cousineau Karl Ebbighausen Jay Leiter Kathie Nolet Joseph Mason Matthew Mooshian
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STAFF

Cameron Ford- *Executive Director*

Cheryl Wilkie - *Interim Clinical Director*

Meredith Meng - *Director of Policy and Procedure*

Jeremey Miller - *Director of Development*

Lara Quillia - *Residential Manager*

Al Carbonneau - *Hotline Manager*

Lori Bartlett- *Vocational Employment Specialist*

The MOOver Rockingham (Formerly The Current)

Thank you again for Hartland's \$125 donation last year. As a private non-profit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Hartland has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham 's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham 's total operating expenses last year were \$2,216,876.01. We provided 100,415 bus, van, taxi, and volunteer rides. Our buses and vans traveled 480,282 miles over 31,255 hours

Hartland's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$125 contribution from Hartland this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP)

MAPP is a community-based public health coalition. Our goal is to inspire community action and collaboration that promotes health and positive environments for all. To learn more about MAPP, visit www.mappvt.org or www.facebook.com/mappvt.org

This past year, MAPP provided the following services:

- Participated in Hartland Elementary School (HES) wellness team
- Shared asset development and prevention messaging to the school that can be shared in parent communications
- Provided vaping information and vaping cessation promotional items
- Provided early Multi-Tiered Systems of Support (EMTSS) training and coaching support to area daycares serving Hartland residents
- Provided supplies and plant starts to Hartland Food Shelf for 25 families as part of the Porch Garden Project
- Fundraised and purchased all needed school supplies for 133 HES families who qualified as part of our Back to School Backpack program
- Provided grant funding to Hartland Recreation for free sleds to encourage winter physical activity during COVID

It is a pleasure working with the town of Hartland. Feel free to reach out if you would like to learn more: Melanie.sheehan@mahhc.org

**The Ottauquechee Health Foundation (OHF) Supports the
Health and Wellness Needs of Hartland**

Thank you for your continued support!



Who We Are:

The Ottauquechee Health Foundation (OHF) works to improve the health and well-being of people in need who live in the towns we serve. We do this through financial assistance, community partnerships, education opportunities, and support of wellness initiatives.

Our GNG program provides financial assistance to those who are unable to pay for their health and wellness needs that are not covered by health insurance such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial eligibility and applicants must live in the OHF catchment area. We are committed to providing access to health and wellness services while supporting overall community health.

We assist in the healthcare needs of these core towns: Barnard, Bridgewater, **Hartland**, Killington, Plymouth, Pomfret, Quechee, Reading, and Woodstock.

In 2021, OHF has provided 41 grants to Hartland residents totaling over \$57,000 in support. This equates to approximately 22.6% of our overall granting budget. This is up almost 10% compared to 2020. Town support from Hartland in the amount of \$2500 is invaluable to us and allows us to better serve the Hartland Community. Thank you!

Our Funding Sources:

Our funding comes through bi-annual appeal donations, town appropriations, targeted program fundraising, grant writing, our dedicated donors, and a modest draw from our investments.

How to Contact OHF:

Ottauquechee Health Foundation (OHF)
802-457-4188 | www.ohfvt.org
PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

Tayo Kirchhof
Executive Director
director@ohfvt.org

Beth Robinson
Grants Coordinator
grants@ohfvt.org

PUBLIC HEALTH COUNSEL OF THE Upper Valley

Thank you to the residents of Hartland for supporting the Public Health Council (PHC) in 2021.

The PHC is the largest, broadest coalition of advocates on public health issues in the greater Upper Valley region. Our mission is to improve the health of Upper Valley residents through shared public health initiatives. We are a trusted and solution-oriented convener that makes a positive difference in the lives of everyone in our region.

In 2021, PHC staff and partners increased collaboration, promoted health equity, and addressed priority health issues. The greatest of these was COVID-19. Our work this year included:

- Hosted regular meetings for PHC partners to share information about pandemic resources and provide opportunities problem solving.
- Ensured cross-border communication about COVID vaccination efforts and helped coordinate clinics as needed, primarily in New Hampshire given the two states different approaches to vaccine distribution.
- Provided staff support to Upper Valley emergency response and committees within Upper Valley Strong.
- Hosted five flu clinics in rural communities, providing about 1,400 free vaccines, with support from Dartmouth Hitchcock, Geisel School of Medicine and local partners.
- Continued health equity work by facilitating a committee to explore racism and health and consulted on student projects exploring health equity issues.
- Collaborated with local schools and Hartford Community Coalition to ensure availability of summer meals for children in the region.

PHC appreciates the support we receive from Hartland and will continue to work hard to meet your needs in 2022. For more information about PHC, visit us at www.uvpublichealth.org.



Mission Statement:

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change.

For 50 years WISE has been the only organization dedicated to providing crisis advocacy and support for victims of gender-based violence within 23 communities in Windsor and Orange Counties, VT and Grafton County, NH. WISE offers a confidential and free 24-hour crisis line, peer support groups and workshops, emergency shelter, safety planning and accompaniment to hospitals, police stations, court houses and other social service agencies. In FY21 (7/1/20-6/30/21), WISE provided advocacy and other critical support services to a total of 1362 people, 67% accessed WISE services for the first time. 75% were victims of domestic violence, 21% were victims of sexual violence, 5% were victims of stalking. Many survivors experienced multiple victimizations. Among the advocacy responses sought from WISE, safety planning, legal advocacy, and crisis counseling were the most common. WISE advocates are available every hour, every day at 866-348-WISE, or chat online at wiseuv.org.

SENIOR SOLUTIONS
(Council on Aging for Southeastern Vermont)

Senior Solutions (Council on Aging for Southeastern Vermont, Inc.) promotes the well-being and dignity of older adults in our region. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Hartland residents received one or more of these services in year ending 06/30/21: Information & Assistance (113 calls or office visits), Medicare assistance (34 calls/visits), Caregiver support, Grant Assistance, In-home Case Management/support (43 clients received 324.5 hours of service), Visits/errands/phone calls by our volunteers (1 clients, 23.75 hours), and/or meals provided in collaboration with Volunteers In Action, Stoughton House, Hartland Recreation Center, and other sites in our region.

We financially support local meal providers by distributing federal and state funds to them which help them operate senior meal programs. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support senior meals, nor do we benefit from any funds that the town might give to local meal sites.

We also provide transportation, mental health services, exercise programs, and many other services, often in partnership with other organizations. Financial support from towns and individuals is very important to us, and we are enormously grateful for your contributions.

To get help or learn more, visit www.seniorsolutionsvt.org or call 1(866)673-8376.

Submitted by Mark Boutwell, Executive Director

SPECIAL NEEDS SUPPORT CENTER

The Special Needs Support Center is a group of individuals and families throughout the Upper Valley and beyond who proudly work together to create a community where people with special needs, across the spectrum and throughout the life span, can live their best lives.

All of our services help people with special needs, and their families, have opportunities and support to pursue their goals and aspirations.

Parent Educational Support and Advocacy supports parents in all aspects of the special education and Section 504 process to promote understanding of state and federal rules have access to a free and appropriate education (FAPE).

Art Lab is a weekly open studio art program for adults with special needs. Artists get a chance to explore different media with an emphasis on creative self-expression.

Happenings is a regularly scheduled social activities program for adults with special needs. Activities include dances, book club, cooking class, fitness groups, self-advocacy, apple picking and other events related to the seasons.

Aspire is a recreation program for children on the Autism Spectrum which is offered regularly throughout the year. Children enjoy activities that encourage development of communication and social skills through modeling and practice. Individualized skills and goals are identified and worked on through group play and exploration in the community.

Through the pandemic, our team remains nimble and flexible in meeting the ever-evolving needs of the SNSC Community. In FY21, SNSC provided service 2,415 hours of service including more than 35 hours of service for Hartland Residents.

Respectfully,
Laura Perez
Executive Director
laura@sns-c-uv.org



SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA)

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel & utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar Program.

In the community of Hartland we have provided the following services during FY2021:

- **Weatherization:** 1 home (4 people) were weatherized at a cost of \$11,165.
- **VT Matched Savings:** 1 participant (3 in household) received financial literacy education services valued at \$1,073.
- **Tax Preparation:** 17 households (19 people) received tax credits & refunds totaling \$16,753 and other services valued at \$5,473.
- **Family Services:** 26 households (41 people) received 133 services valued at \$1,455 (crisis resolution, financial counseling, nutrition education; forms assistance, referral to and assistance with accessing needed services)
- **Fuel & Utility Assistance:** 19 households (31 people) received 43 assists valued at \$38,197.
- **Housing Assistance:** 4 households (6 people) received 4 assists valued at \$615
- **Head Start:** 1 family (4 people) received comprehensive early education and family support services with a total value of \$22,273.
- **Solar Energy Assistance:** 2 households (4 people) received \$654 in electric energy credits to reduce their energy burden

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Hartland for their ongoing support.

Stephen Geller, Executive Director

Southeastern Vermont Community Action (SEVCA)

91 Buck Drive

Westminster, VT 05158

(800)464-9951 or (802)722-4575

sevca@sevca.org

TRI-VALLEY TRANSIT
(Formerly Stagecoach Transportation)

Thank you for the Town of Hartland's generous support last year. During the past four years, your support helped TVT provide an annual average of **1497 free trips** for Hartland residents either by volunteer drivers or on wheelchair accessible vehicles. Tri-Valley Transit's Dial-A-Ride and Bus Systems provided a **total of 123,974 rides for the year**. All our transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

During the COVID-19 outbreak, public transportation has been on the frontlines of providing essential service to many of the most vulnerable members and essential workers of our communities. TVT has revamped service to protect riders, focusing on essential transportation needs, including healthcare staff getting to work and patients accessing dialysis, cancer, and opioid addiction treatment. We also added free food delivery service for at-risk members of the community.

To protect everyone, we have worked hard to:

- install protective shields between seats
- implement pre-ride screening techniques to ensure drivers and riders are not COVID risks
- ensure all vehicles are frequently sanitized and hand sanitizer is available,
- require face masks to be worn in our vehicles and facilities, and supply them as needed

The state and local grants through which we provide these services require us to raise 20% "local match" dollars. TVT's town requests account for approximately 5% of the 20% requirement. TVT seeks the other 15% from other sources including businesses, institutions, individuals, and grants.

THE VERMONT CENTER FOR INDEPENDENT LIVING

For the last 42 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'21 (10/2020-9/2021) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **186** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **141** households with information on technical assistance and/or alternative funding for modifications; **65** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **74** individuals with information on assistive technology; **42** of these individuals received funding to obtain adaptive equipment. **497** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **35** people and provided **24** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served 418 people in its first few months. The Rise Program can help provide an array of items or services if the needs are directly related to the Covid 19 epidemic (computers for tele-med appointments, cleaning supplies, etc.).

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'21, **3** residents of **Hartland** received services from the following programs:

- Home Access Program (HAP)
(over **\$4,100.00** spent on modifications)
- Information Referral and Assistance (I,R&A)



VISITING NURSE AND HOSPICE FOR VT AND NH
Home Health, Hospice and Skilled Pediatric Services in Hartland, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2020 and June 30, 2021 VNH made 2,464 homecare visits to 114 residents. This included approximately \$52,877 in unreimbursed care to residents.

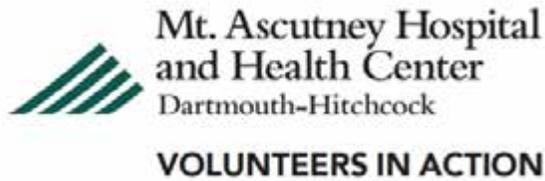
- **Home Health Care:** 1230 home visits to 100 residents with short-term medical or physical needs
- **Hospice Services:** 1089 home visits to 7 residents who were in the final stages of their lives
- **Long Term Care:** 73 home visits to 3 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home
- **Skilled Pediatric Care:** 72 home visits to 2 residents for well-baby, preventative and palliative medical care

VNH serves many of Hartland's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs, and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

Over the past year this has included many telehealth visits for which we did not receive reimbursement. It is with your help that we are able to provide services like this to those in need. Hartland's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

A handwritten signature in black ink, appearing to read 'Hilary Davis', is located below the text. The signature is fluid and cursive.

Hilary Davis, Vice President, Strategy Management (1-888-300-8853)



As **Volunteers in Action** approaches 25 years of neighbor helping neighbor services this coming January, we often reflect upon the generous contributions we have received and the significant partnerships we have established. The Town of Hartland has been a strong partner as we continue to help promote the health and well-being of individuals that make up our seven-town, bi-state service area here in the Mount Ascutney region.

Volunteers in Action provides services that allow for many individuals who are older and/or disabled, especially those lacking familial support close by, the opportunity to stay in their homes and maintain independence as they age. Whether through delivering nutritious food in collaboration with the Meals on Wheels program and local foodbanks (totaling nearly 100 meals each week to Hartland recipients), providing medical appointment transportation at no-cost, or offering a hand around the home with errands or friendly visiting, Volunteers in Action empowers people to help each other while maintaining dignity and bolstering a sense of community and belonging. Some of our volunteers have since transitioned to receiving services rather than providing them, and we are honored to help them as they once helped others.

It is with sincere gratitude to the Town of Hartland that I request an appropriation of \$900 allocated to Volunteers in Action. On behalf of our staff, volunteers, and recipients of services, I'd like to thank the Town of Hartland for their continued support of our program.

Respectfully,

Amanda Jordan Smith (she/her)
Volunteers in Action Coordinator



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

Since 1974, Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

Mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

Strong social science research has shown that youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates and higher educational aspirations
- Enhanced self-esteem and self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Decreased likelihood of initiating drug and alcohol use

In FY 2021, WCM served and supported school- and community-based mentorships with children from throughout Windsor County including Hartland. Collectively, our mentors volunteered thousands of hours to their communities.

Our surveys demonstrate the positive effects of mentoring:

- Mentors (96%) would recommend mentoring to a family member, friend, or colleague
- Mentee parents (100%) said their child is hopeful about his/her future
- Mentees (82%) reported having a mentor has made a difference in his/her life

Finally, a recent study by the Washington State Institute for Public Policy found that the chance that benefits will outweigh the costs of mentoring services is as high as 94%! Looked at another way, for every dollar spent on mentoring, communities received as much as \$29.32 in benefit to children.

Think about that. Almost 30 dollars in benefit to children returned to the community for every dollar spent!

WCM employs regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

Financial support from Windsor County towns helps ensure the well-being of children and their families.

For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Hartland for their support for the children of Windsor County.

Matthew Garcia, Executive Director



White River Council on Aging

Bugbee Senior Center is home to the **White River Council on Aging**, a non-profit agency which provides services for people aged sixty and older and their families. Our center is in White River Junction, Vermont. As the community focal point for older folks, we provide a range of services including lunch, Meals on Wheels, fitness, recreation, education, transportation, medical equipment loans, and social services. In addition to serving residents of Hartland, we serve residents from Hartford, Norwich, and Thetford.

As with last year, the COVID-19 pandemic significantly disrupted operations. Our Meals on Wheels program was able to continue, and we were able to offer medical equipment loans, social services, and virtual activities. However, we were closed for in-person activities for most of our fiscal year, only resuming in-person activities this June.

Since then, 6 Hartland residents regularly visit for lunch, 14 participated in a life enrichment activity, 3 attended a field trip, 4 are volunteers, and one person received social services at no charge. 51 Hartland residents receive the Bugbee Bulletin containing news on events and other items of interest for seniors. We are continuing to seek a board member from Hartland since Rosalie Salerno's retirement last year.

Our agency has requested and received from the citizens of Hartland an annual appropriation of \$1,000.00. This is the same amount requested for a number of years. Most of our services can be accessed at no charge to the individual, and we rely on this appropriation from Hartland to meet their needs. If you have questions, or would like more information, visit bugbeecenter.org or call 802-295-9068.

I wish to thank the citizens of Hartland for their prior support of our Center, and to thank you in advance for your continued support.

Mark Bradley
Executive Director
White River Council on Aging (Bugbee Senior Center)

HARTLAND SCHOOL DISTRICT

Annual Reports	2021-2022 School Year
Annual Financial Reports	2021-2022 School Year
The Proposed Budget	2022-2023 School Year

Presented by the Hartland School Board

Nicole Buck, Chair
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Hartland, Vermont 05048

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Sarah Stewart Taylor
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Hartland, Vermont 05048

Administrators

Christine Bourne
Christine.Bourne@wsesu.net

Lyndsie Perkins
Perkins.Lyndise@wsesu.net

HARTLAND ELEMENTARY SCHOOL EMPLOYEE ROSTER

Administration

Bourne, Christine	Principal
Perkins, Lyndsie	Assistant Principal

Support Staff

Johnston, Linda	Administrative Assistant
O'Connor, Heidi	Administrative Assistant

Staff

Aebi, Zana	Special Education Teacher
Anderson, Eve	Special Education Support Staff
Anderson, Hayden	Social Studies, Middle School
Barr, Mary	Speech
Barrett, Rae	Para Educator
Bernstein, Jaimie	Music Teacher
Brooks, Annah	Grade 1 Teacher
Brown, Corinna	Social Emotional
Brown, Susan	Para Educator
Bullis, Sara	Special Education Teacher
Butts, Michael	Math Teacher, Middle School
Carle, Karen	Special Education Teacher
Cramer, Shannon	Grade 1 Teacher
Curtis, Laurie	Special Education Support Staff
Davis, Karen	Lunch Program
Deturk, Anne	Grade 5 Teacher
Driscoll, Jennifer	Grade 3 Teacher
Duffy, Jane	Occupational Therapist
Duranceau, Jennifer	Interventionist
Eastman, Kelsey	Special Education Support Staff
Feinberg, Elizabeth	Teacher, Grade 2
Fuguet, Emily	Teacher, Kindergarten
Graves, Tyler	Special Education Teacher
Haley, Logan	Special Education Support Staff
Hamblin, Jennifer	Special Education Support Staff
Hamner, Carole	Special Education Support Staff
Hatch, Donna	Interventionist
Herbert, Tim	Special Education Support Staff
Hull, James	Special Education Support Staff
Jaycox, Amy	Special Education Support Staff
Jeinnings, Annette	Nurse
Kiefer, Jessica	Spanish Teacher, Middle School
Knight, Jennifer	Interventionist
Kleber, Rachelle	Nurse EPSDT
Lamb, David	Technology
Lemieux, Tricia	Speech
Marden, Alisha	Social Emotional

HARTLAND ELEMENTARY SCHOOL EMPLOYEE ROSTER

Staff (continued)

McAree, Larissa	ELA Teacher, Middle School
McClure, Betsy	Grade 3 Teacher
McDermott, Alyssa	Counselor
Meacham, Kelly	Special Education Support Staff
Meyer, Jeanine	Spanish Teacher, Grades K-5
Morse, Eugene	Counselor
Murphy, Margaret	O.T.
Murray, Stephanie	Special Education Teacher
O'Brien, Meghan	Teacher, Transitional K
Olmstead, Bailey	Support Staff
Paquette, Emily	Lunch Program
Picknell, Darrell	Maintenance
Pogue, Heather	Grade 2 Homeroom
Rasco, Mary	Lunch Program
Raymond, Summer	Special Education Support Staff
Salo, Melody	Special Education Support Staff
Sammel, John	Maintenance
Skehan, Tina	Librarian
Skilling, Lauren	Grade K Teacher
Stever, Lacey	PE Teacher
Stiebing, Anne	Art Teacher
Sturgeon, Chad	PE/Health Teacher
Sturtz, Erin	Science Teacher, Middle School
Summarsell, Michele	Grade 5 Teacher
Sykes, Sherry	Maintenance
Thomas, Reigan	Interventionist
Towne, Rebecca	Music Teacher
Vitali, Heather	Grade 4, Teacher
Welch, Wanda	Para Educator
Westenfeld, Melanie	Para Educator
Wilkinson, McKenna	Grade 6 Teacher
Wilson, Michael	Special Education Support Staff
Ziegler, Beth	Grade 6 Teacher
Zito, Kieran	Home School Coordinator

BOARD OF SCHOOL DIRECTORS Annual Report

As you know, the 2021-2022 school year has seen a continuation of the uncertainty and stress of the last two years. This Fall we started the year with excitement and hope for a strong recovery. We welcomed back many students who chose remote schooling in 2020-2021 and relished a sense of normalcy. But we soon learned that many of our students lost the sense of a shared learning community and even more are traumatized by uncertainty and stress in their worlds. As such, we have experienced behavioral problems like we have never seen. We are going into our third year of a pandemic and our school community is hurting.

COVID-19 has caused massive disruption in employment which has been felt in Hartland Elementary School. We have six unfilled positions at Hartland Elementary and thirty-three throughout the Supervisory Union. The lack of additional adults is felt by all. We have one permanent substitute, but on any given day we have up to 4 teachers out. Our teachers and administration have been heroic in stepping up for each other and helping to create a stable environment for our kids. If you are able and willing to be a substitute teacher, please reach out to Principal Bourne.

As I write this annual report, we are hopefully near the peak of the Omicron wave of the pandemic. With extensive absences, we have asked our teachers and staff to focus on social-emotional health, taking care of each other and helping our kids navigate uncertainty. While this has been the most trying period of the pandemic for our school and community, I have a lot of hope for the future. I hope that by the time this is published, we have moved past this wave and that the pandemic has moved into the endemic stage. I hope by Town Meeting, most kids and adults will be back in the building and we will have truly begun our much-needed recovery.

The Board: Hartland's five-member school board did not change in the last year. The board members are Nicole Buck, Scott Richardson, Beth Roy, Sarah Stewart Taylor, and Colleen Spence. Most of our meetings in the last year were a combination of remote and in-person.

In March 2021, we voted to move our regular meetings to the first Tuesday of the month at 6:00pm. The goal of this move was to prevent regular overlap between Monday Selectboard meetings and our regularly scheduled School Board Meetings. The public can join our meetings either in person or via Google Meet. We found the hybrid format increased meeting attendance from the public and therefore expect this format to continue into the foreseeable future.

This year we are losing a long-serving member of our board, Scott Richardson has chosen not to run for re-election. We would like to thank Scott for his 10 years of service to the Hartland School Community. We will miss Scott's insight and unwavering support for the families, kids and staff of the Hartland School District.

Our Program: As discussed in reports from our administration, we are in year one of a planned three-year recovery. The goal of this recovery period is to focus additional resources provided by the federal government to address the academic and social emotional deficiencies caused by the pandemic. In summary, the federal funding has been used to hire two additional interventionists, additional teachers to ensure smaller class sizes, purchase computer-based learning supports and increase student's access to social emotional health supports. These investments will continue into year two. A locally funded proposed investment this year is to increase an interventionist position by 0.5 FTE specifically in grades 5 and 6. This position is designed to address significant academic deficiencies within this group of students before they move to the middle school program.

HARTLAND BOARD OF SCHOOL DIRECTORS (Continued)

The Board has spent considerable effort in the last year trying to understand and minimize social and financial inequities within our student population. There are three primary inequities that we are addressing in the coming budget year: 1) access to quality food, 2) musical education and 3) winter activities. Hartland will continue to invest in our food program which currently provides free breakfast and homemade lunch using locally grown food to all students. We plan to increase our music program to 2.0 FTEs from 1.6 this year. This will allow additional instrument exposure and musical instruction at younger ages with the hope of strengthening musical understanding in our student body. Learning music and playing instruments has so many benefits and pleasures and also has a strong correlation to increased mathematical understanding because at its heart, music is mathematically based. Lastly, for the health of our state and local community, the Board believes it is our job to raise future Vermonters. We believe all our kids should be able to enjoy the gifts Vermont offers, regardless of income or family circumstances. Therefore, in partnership with the Hartland Rec. Center and a local ski hill, we have chosen to fund winter activities this coming year. Our goal is to ensure all kids can learn how to recreate outdoors by skiing, skating, cross-country skiing or snowshoeing. We hope these investments will build community, teach kids how to enjoy our cold winters and work towards closing the equity gap for our kids.

Budgeting:

In recent years, the Board has looked at programming to right-size the school based on our mission to meet State's Education Quality Standards and our local mission of Whole Child, Whole School, Whole Community. The Board believes this approach is fairer to both our students and our taxpayers. Based on this approach this year we are proposing the same basic programming package with the changes noted above.

This year, the proposed budget of \$9,581,349 increased by 6.1% or \$552,645. The bulk of this increase is negotiated wage and benefits changes, Supervisory Union Assessments and high school tuition. The SU assessment's primary increases were due to an increase in Hartland proportion of students within the SU, staffing increases in the central office and special education. High school tuition increases are based on tuition increases at receiving districts and an increase in the number of students sent to high school.

This year the State provided two scenarios for calculating property tax. For the worst-case scenario presented by the State, Hartland's homestead tax rate will increase by 4.6 cents. This comes to a \$46 increase for every \$100,000 of value for a homestead (not adjusted for income sensitivity). If the State allocates all surplus funding to the Education Fund, Hartland homeowners could see a 5.0 cent or \$50 decrease for every \$100,000 of homestead value. The State legislature is actively working towards determining how the surplus will be allocated.

We thank the taxpayers for their support in the past and we hope you continue to support our wonderful school district. We hope you support our efforts to create a balance between providing an equitable high-quality education, while minimizing excess costs. We encourage you to visit the school's website (<http://www.wsesu.net/hes-home>) and hope to one day host you back in the building. We will post the budget presentation on the website if you're unable to attend the annual meeting.

Sincerely,

Nicole Buck
School Board Chair

HARTLAND ELEMENTARY SCHOOL PRINCIPAL'S REPORT

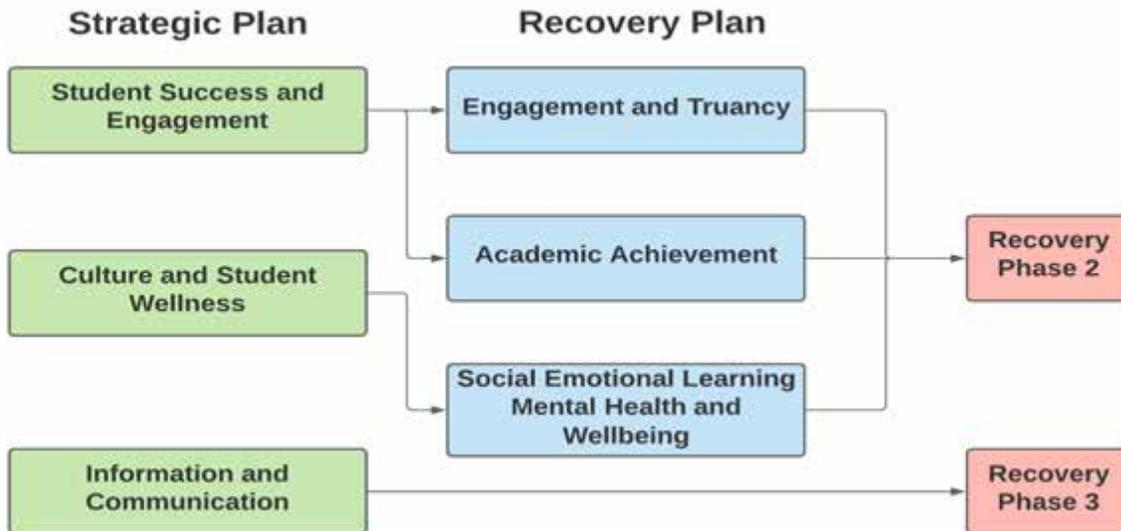


Hartland Elementary School
97 Martinsville Road
Hartland, Vermont 05048
802-436-2255
Every Child, Every Day, Whatever It Takes!

Dear Hartland Community Members,

The 2021 - 2022 school year has been a year like no other. When school ended in June of 2021, we thought we had weathered the worst of the pandemic. When school began in September, we realized that the pandemic still had a strong hold on us. The families of our students, the Hartland staff, the greater Hartland community, and our students have been nothing more than heroic during this incredibly challenging and stressful time. I can't begin to express how grateful we are for all the kindness and the love that has been bestowed upon us. It has made all the difference in helping us stay the course.

Despite the challenges that the pandemic presented, we began the year with a thoughtful and thorough Recovery Plan that aligns with our Strategic Plan. Our priority areas focus on the social and emotional wellbeing of our students, student engagement, and academic achievement. We used ESSER ARP, Title, and local funds to ensure that we would have the resources in place to support the needs of our students during the recovery phases.



HARTLAND ELEMENTARY SCHOOL PRINCIPAL'S REPORT (Continued)

To support the social and emotional wellbeing of our students, we increased our We R Hope services from a half day to a full day of support for kids. We also were able to increase our HCRS clinician to a full time position. In addition, we have two school counselors supporting students, all staff trained in Collaborative Problem Solving, and many staff trained in Trauma Transformed practices. These approaches help us respond to student needs and behaviors in appropriate, compassionate, and effective ways.

Our interdisciplinary work continued this year. Our Librarian/STEAM coordinator, Tina Skehan, helped lead this important work. Staff have worked together to co-plan and teach interdisciplinary units of study throughout the school year. These units are highly engaging, hands-on, and student driven.



8th grade students plan and build a 'Story Walk' for all students to enjoy.

HARTLAND ELEMENTARY SCHOOL PRINCIPAL'S REPORT (Continued)



6th graders engage in a school-wide composting project with the goal of building our own composting facility.



7th graders work with our Farm to School team and local residents Jeffrey Bluedon and Carrie Brisson on a wood burning oven unit. As a culminating activity, students were able to cook pizza in the town's wood burning oven.

An additional resource that we put in place this year is a partnership with Leader in Me. Leader in Me is a framework that

“is based on principles and practices of personal, interpersonal and organizational effectiveness, and upon the powerful premise that every child possesses unique strengths and has the ability to be a leader. Leader in Me helps students learn how to become self-reliant, take initiative, plan ahead, set and track goals, do their homework, prioritize their time, manage their emotions, be considerate of others, express their viewpoint persuasively, resolve conflicts, find creative solutions, value differences, and live a balanced life. The process helps students develop the skills and self-confidence they need to lead their lives and succeed in school and beyond.” LiM

The Leader in Me framework is the mortar that ties together all of the important work that we have been working so hard to put in place for our students. The framework helps us address social emotional learning, student engagement, student voice and choice, students leading their own learning, and academic achievement.

HARTLAND ELEMENTARY SCHOOL PRINCIPAL'S REPORT (Continued)

Hartland Elementary School students are fortunate to have access to many local resources and opportunities that nurture curiosity and cultivate intellectual, emotional and social growth. These opportunities help us focus on our 'whole school, whole child, whole community' approach.

Many of these experiences are made possible through various partnerships. We are grateful for our partnerships with Four Winds Science Program, Farm to School, the PTSF (Parent, Teacher, Student Friend) Organization, Hartland Drama Club, Finding our Stride, Windsor County Mentors, Mount Ascutney Prevention Partnership, Ottauquechee Health Foundation, Hartland Recreation Department, HCRS (Health Care and Rehabilitation Services of Vermont), We R Hope, and the other schools within our Supervisory Union.

It has been an honor and a privilege to be your school principal this year. I continue to be grateful for our dedicated staff, students, caregivers, and the greater Hartland community.

Sincerely,

Christine Bourne

**Hartland School District
Statistics FY2019 - FY2023**

Hartland School Enrollment

Statistic	2018-2019	2019-2020	2020-2021	2021-2022*	Ct. Difference	% Difference
Total Student Enrollment	285	275	258	243	(15)	-5.81%

*Powerschool count 01/10/22

Expenditures by Education Level

Level	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	\$ Difference	% Diff
Location Wide: K-12	3,715,376	4,169,630	4,139,821	4,250,400	4,282,542	32,142	0.76%
Elementary Education: K-6	1,712,686	1,136,801	1,334,742	1,438,561	1,677,135	238,574	16.58%
Secondary :7-12	2,607,551	3,338,967	3,167,743	3,339,743	3,621,672	281,929	8.44%
Totals	8,035,613	8,645,398	8,642,306	9,028,704	9,581,349	552,645	6.12%

Expenditures by Budget Category

Category	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	\$ Difference	% Diff
Wages	2,322,667	2,342,381	2,412,082	2,531,387	2,637,266	105,879	4.18%
Benefits	958,688	1,011,468	1,091,916	1,135,100	1,180,227	45,127	3.98%
Contracted Services	147,681	54,557	139,550	101,584	143,283	41,699	41.05%
Maintenance	82,150	210,011	86,914	71,380	91,905	20,525	28.75%
Transportation	224,586	237,548	258,062	19,000	32,500	13,500	71.05%
Communcations/Insurance	28,700	32,000	31,500	33,200	36,002	2,802	8.44%
Tuition	2,583,551	2,839,077	2,631,765	2,838,722	2,951,410	112,688	3.97%
Travel	6,500	9,000	10,000	12,000	16,500	4,500	37.50%
Assessments	1,354,153	1,604,466	1,613,332	1,980,561	2,245,771	265,210	13.39%
Excess Cost	19,000	24,000	22,300	17,000	22,000	5,000	29.41%
Books & Supplies	99,150	97,720	107,570	72,000	92,664	20,664	28.70%
Energy	94,200	91,493	103,892	97,141	101,000	3,859	3.97%
Equipment	63,000	10,000	8,000	5,000	8,125	3,125	62.50%
Dues & Fees	17,365	9,150	13,975	6,020	16,196	10,176	169.04%
Transfer to Food Program	34,222	72,527	111,448	108,609	6,500	(102,109)	-94.02%
Totals	8,035,613	8,645,398	8,642,306	9,028,704	9,581,349	552,645	6.12%

Education Funding Formula Statistics

Statistic	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	Difference	% Diff
Projected Tax Rate	\$1.554	\$1.586	\$1.736	\$1.737	\$1.767	\$0.030	1.74%
Total Budget	8,053,613	8,645,398	8,642,306	9,028,704	9,581,349	552,645	6.12%
Common Level of Appraisal (CLA)	104.72%	107.04%	100.77%	100.60%	90.24%	-10.36%	-10.30%
Equalized Pupil	479.05	462.28	453.08	464.31	448.06	-16.25	-3.50%
Cost per Equalized Pupil	16,631.75	18,072.70	19,095.16	19,771.93	20,682.62	910.69	4.61%

Assessment Comparisons

Assessments Type	2019	2020	2021	2022	2023	\$ Difference	% Diff
Early Childhood	185,750	178,076	146,826	191,164	203,723	12,559	6.57%
Central Office	450,618	530,637	524,170	722,871	809,052	86,181	11.92%
Food Service	34,222	72,527	111,348	108,609	88,660	(19,949)	-18.37%
Special Ed	717,785	895,753	942,336	1,066,526	1,144,336	77,810	7.30%
Totals	1,388,375	1,676,993	1,724,680	2,089,170	2,245,771	156,601	7.50%

**Hartland School District
Statistics FY2019 - FY2022**

2022 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	73.00	18,900	1,379,700
Windsor	14.00	18,245	255,430
Woodstock	16.00	18,963	303,408
Thetford	10.00	19,965	199,650
St. Johnsbury	1.00	18,963	18,963
Sharon	5.00	16,639	83,195
Hanover	16.43	21,410	351,736
Lebanon	1.49	17,436	26,019
Mascoma	1.00	17,592	17,592
Kimball Union	2.00	16,639	33,278
St. Michaels	0.00	0	0
Hyde School	0.00	0	0

139.92

Total General Ed Tuition 2,668,971

2023 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	79.00	19,467	1,537,893
Windsor	15.00	18,792	281,885
Woodstock	5.00	19,055	95,275
Thetford	8.00	20,260	162,081
St. Johnsbury	2.00	19,725	39,449
Sharon	12.00	17,347	208,167
Hanover	15.00	22,041	330,615
Lebanon	1.00	17,983	17,983
Mascoma	0.00	0	0
Kimball Union	2.00	17,347	34,695
St. Michaels	2.00	8,261	16,521
Ledyard Charter	1.00	12,875	12,875

142.00

Total General Ed Tuition 2,737,438

2022 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	11.96	6,214	74,319
River Bend Tech	0.84	4,724	3,968
State Tech	12.80	9,189	117,619

Total Tech Ed Tuition 195,907

2023 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	12.77	5,979	76,352
River Bend Tech	0.73	7,565	5,522
State Tech	13.50	9,785	132,098

Total Tech Ed Tuition 213,972

FY22 Total Hartland Budgeted Tuition 2,864,878

FY23 Total Hartland Budgeted Tuition 2,951,410

Homestead Property Valuation Impact

Value	Divisor	Grand list Value	FY22 Tax Rate	FY23 Tax Rate	FY22 Tax	FY23 Tax	Difference
100,000	100	1,000	1.7367	1.7670	1,737	1,767	30
200,000	100	2,000	1.7367	1.7670	3,473	3,534	61
250,000	100	2,500	1.7367	1.7670	4,342	4,418	76
300,000	100	3,000	1.7367	1.7670	5,210	5,301	91
400,000	100	4,000	1.7367	1.7670	6,947	7,068	121
500,000	100	5,000	1.7367	1.7670	8,684	8,835	152

**HARTLAND SCHOOL DISTRICT
CAPITAL RESERVE FUNDS AS OF JUNE 30, 2021:
\$367,841.19**

Hartland General Fund
Comparative Budget Report
General Fund (1001)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
REVENUE				
SUP ASSIST VC DIST BY ST	111,738	111,738.00	117,722.00	132,098
REFUND OF PY EXPENDITURE	0	956.30	0.00	0
MISC OTHER LOCAL REVENUE	0	3,404.08	0.00	0
INVEST INTEREST EARNED	900	557.43	0.00	0
PRIOR YR FUND BAL	(93,885)	0.00	(151,601.00)	338,490
EDUCATION SPENDING GRANT	8,539,898	8,495,748.71	9,062,583.00	9,110,761
STATE AID TRANSPORT	83,655	0.00	0.00	0
Total Revenue	8,642,306	8,612,404.52	9,028,704	9,581,349

EXPENDITURES				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Elementary</i>				
<i>Regular Instruction</i>				
TEACHERS	707,344	643,759.95	771,127	838,425
TEACHERS - SITPEND	0	1,750.00	0	0
PARAEDUCATOR	113,535	119,262.40	122,060	123,918
SUBSTITUTES	20,000	1,041.88	20,000	20,000
HEALTH INSURANCE	229,397	206,324.87	248,212	263,126
HRA	43,846	26,639.28	57,300	55,200
FICA	62,797	54,592.21	68,329	75,149
VSTRS--OPEB	0	2,658.00	2,658	5,608
VMERS	6,812	6,709.13	7,171	7,980
RETIREMENT - LOCAL	13,328	13,023.69	10,924	13,236
TUITION REIMBURSEMENT	26,476	15,557.00	0	0
UNEMPLOYMENT COMPENSATION	168	(51.24)	1,272	247
WORKERS COMPENSATION	5,959	3,093.43	6,342	6,980
DENTAL	12,272	9,738.14	11,489	12,039
LIFE	675	677.19	735	784
LTD	1,247	1,273.28	1,390	2,020
TRAVEL	3,000	0.00	0	3,000
PRCHSRV FRM PUB VT LEA	7,800	0.00	0	0
SPED EXCESS TO PUB VT LEA	0	0.00	5,000	5,000
GENERAL SUPPLIES	3,000	6,536.53	3,000	6,000
PY EXP ADJ	0	87.98	0	0
<i>Total Regular Education</i>	<i>1,257,656</i>	<i>1,112,673.72</i>	<i>1,337,009</i>	<i>1,438,712</i>
<i>English Education</i>				
GENERAL SUPPLIES	3,400	1,155.94	1,150	1,150
BOOKS AND PERIODICALS	2,050	0.00	1,150	1,150
<i>Total English Education</i>	<i>5,450</i>	<i>1,155.94</i>	<i>2,300</i>	<i>2,300</i>

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>World Language</i>				
TEACHERS	50,650	52,069.74	54,007	56,954
HEALTH INSURANCE	19,330	19,321.82	21,254	22,277
HRA	4,200	4,151.54	4,200	4,000
FICA	3,875	3,613.74	4,132	4,357
VSTRS--OPEB	0	0.00	1,400	0
RETIREMENT - LOCAL	0	0.00	0	570
UNEMPLOYMENT COMPENSATION	11	(18.04)	85	13
WORKERS COMPENSATION	360	217.25	383	404
DENTAL	1,137	1,137.00	1,137	1,183
LIFE	45	48.96	49	49
LTD	94	104.52	105	120
GENERAL SUPPLIES	750	0.00	500	500
BOOKS AND PERIODICALS	200	0.00	500	500
<i>Total World Language</i>	80,652	80,646.53	87,752	90,927
<i>Physical Education</i>				
TEACHERS	0	0.00	0	42,503
HEALTH INSURANCE	0	0.00	0	7,619
HRA	0	0.00	0	1,900
FICA	0	0.00	0	3,251
VSTRS--OPEB	0	0.00	0	1,402
RETIREMENT - LOCAL	0	0.00	0	425
UNEMPLOYMENT COMPENSATION	0	0.00	0	13
WORKERS COMPENSATION	0	0.00	0	302
DENTAL	0	0.00	0	338
LIFE	0	0.00	0	49
LTD	0	0.00	0	89
GENERAL SUPPLIES	0	0.00	0	1,250
<i>Total Physical Education</i>	0	0.00	0	59,141
<i>Math Education</i>				
PROFESSIONAL EDU SERVICES	0	6,656.44	0	0
GENERAL SUPPLIES	2,900	507.32	1,150	1,150
BOOKS AND PERIODICALS	1,000	0.00	1,150	1,150
<i>Total Math Education</i>	3,900	7,163.76	2,300	2,300
<i>Science Education</i>				
PROFESSIONAL EDU SERVICES	1,750	0.00	1,750	1,750
GENERAL SUPPLIES	4,900	51.88	1,150	1,150
BOOKS AND PERIODICALS	1,200	0.00	1,150	1,150
<i>Total Science Education</i>	7,850	51.88	4,050	4,050

Hartland General Fund
Comparative Budget Report
General Fund (1001)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Social Studies</i>				
GENERAL SUPPLIES	1,400	0.00	1,150	1,150
<i>Total Social Studies Education</i>	1,400	0.00	1,150	1,150
<i>Reading Literacy</i>				
GENERAL SUPPLIES	3,310	682.78	2,000	2,000
BOOKS AND PERIODICALS	4,000	312.29	2,000	2,000
<i>Total Reading Literacy</i>	7,310	995.07	4,000	4,000
<i>Guidance</i>				
TECHNICAL/PROFESSNL STFF	48,800	51,986.73	0	56,869
HEALTH INSURANCE	6,979	6,975.36	0	8,042
HRA	2,100	2,272.17	0	1,900
FICA	3,733	3,812.65	0	4,350
VSTRS--OPEB	0	1,329.00	0	1,402
RETIREMENT - LOCAL	0	353.16	0	569
UNEMPLOYMENT COMPENSATION	11	(17.82)	0	13
WORKERS COMPENSATION	347	216.96	0	404
DENTAL	325	325.44	0	338
LIFE	45	48.96	0	49
LTD	90	104.52	0	119
GENERAL SUPPLIES	1,500	397.85	0	500
<i>Total Guidance Services</i>	63,930	67,804.98	0	74,555
<i>Instruction & Curriculum Development</i>				
TEACHERS	37,256	0.00	0	0
HRA	0	28.96	0	0
FICA	2,850	0.00	0	0
RETIREMENT - LOCAL	720	0.00	0	0
UNEMPLOYMENT COMPENSATION	11	(3.98)	0	0
WORKERS COMPENSATION	264	(4.39)	0	0
DENTAL	147	0.00	0	0
LIFE	45	0.00	0	0
LTD	69	0.00	0	0
EMP TRAINING/DEVELOP	6,000	0.00	0	0
<i>Total Instruction & Curriculum</i>	47,362	20.59	0	0
<i>Total Elementary Education</i>	1,475,510	1,270,512.47	1,438,561	1,677,135

Hartland General Fund
Comparative Budget Report
General Fund (1001)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Secondary</i>				
<i>Regular Instruction</i>				
PARAEDUCATOR	33,133	35,131.68	36,010	38,657
SUBSTITUTES	9,500	91.87	9,000	10,000
HEALTH INSURANCE	0	3,942.63	0	8,984
HRA	0	2,343.20	0	2,200
FICA	2,535	2,568.84	2,755	3,722
VMERS	1,988	2,107.92	2,250	2,609
TUITION REIMBURSEMENT	13,000	920.00	0	0
UNEMPLOYMENT COMPENSATION	85	27.83	85	55
WORKERS COMPENSATION	273	147.17	256	460
DENTAL	0	292.80	325	305
LIFE	11	48.96	49	49
LTD	61	73.44	73	81
EMP TRAINING/DEVELOP	8,000	0.00	0	0
TUITN TO PUB VT LEAS	1,941,048	1,706,635.45	2,157,150	1,915,053
TUITN TO PRIV VT LEAS	81,260	353,564.00	83,195	426,218
TUITN TO NONVT PUB LEAS	374,652	423,841.15	395,347	348,597
TUITN TO NONVT PRIV LEAS	48,756	32,466.00	33,278	47,570
SPED EXCESS TO PUB VT LEA	12,000	1,148.00	0	5,000
TRAVEL	1,500	0.00	0	1,500
SPED EXCESS TO PUB VT LEA	2,500	0.00	12,000	12,000
GENERAL SUPPLIES	1,000	3,495.25	1,000	3,500
<i>Total Regular Education</i>	2,531,302	2,568,846.19	2,732,773	2,826,560
<i>English Education</i>				
TEACHERS	60,916	63,916.17	66,149	69,110
HEALTH INSURANCE	19,330	19,321.82	21,254	22,277
HRA	4,200	3,080.92	4,200	4,000
FICA	4,660	4,313.54	5,060	5,287
VSTRS--OPEB	0	1,329.00	1,329	1,402
RETIREMENT - LOCAL	0	0.00	0	691
UNEMPLOYMENT COMPENSATION	11	(49.45)	85	13
WORKERS COMPENSATION	433	266.79	470	491
DENTAL	1,137	1,137.00	1,137	1,183
LIFE	45	48.96	49	49
LTD	95	104.52	104	145
GENERAL SUPPLIES	1,000	0.00	500	1,000
BOOKS AND PERIODICALS	1,000	1,447.80	500	1,000
<i>Total English Education</i>	92,827	94,917.07	100,837	106,648

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>World Language</i>				
TEACHERS	59,906	61,182.73	63,348	66,305
HEALTH INSURANCE	12,560	13,100.08	14,410	15,104
HRA	4,200	713.67	4,200	4,000
FICA	4,583	4,680.50	4,846	5,072
VSTRS--OPEB	0	1,329.00	1,329	1,402
RETIREMENT - LOCAL	0	0.00	0	663
UNEMPLOYMENT COMPENSATION	11	(42.20)	85	13
WORKERS COMPENSATION	425	255.27	450	471
DENTAL	556	580.32	580	604
LIFE	45	48.96	49	49
LTD	95	104.52	105	139
GENERAL SUPPLIES	600	49.23	1,000	1,000
<i>Total World Language</i>	82,981	82,002.08	90,402	94,822
<i>Physical Education</i>				
TEACHERS	46,360	47,844.17	0	52,619
HEALTH INSURANCE	13,106	13,100.06	0	15,104
HRA	4,200	0.00	0	4,000
FICA	3,546	3,211.49	0	4,025
VSTRS--OPEB	0	0.00	0	1,402
RETIREMENT - LOCAL	0	405.26	0	526
UNEMPLOYMENT COMPENSATION	11	(6.84)	0	13
WORKERS COMPENSATION	329	199.60	0	374
DENTAL	580	580.32	0	604
LIFE	45	48.96	0	49
LTD	86	97.44	0	110
GENERAL SUPPLIES	1,250	0.00	0	1,250
<i>Total Physical Education</i>	69,513	65,480.46	0	80,076
<i>Math Education</i>				
TEACHERS	70,255	105,025.03	43,902	51,174
HEALTH INSURANCE	19,330	25,631.72	6,394	12,434
HRA	4,200	4,135.97	2,100	4,000
FICA	5,374	7,474.96	3,359	3,915
VSTRS--OPEB	0	1,329.00	0	1,402
RETIREMENT - LOCAL	1,405	1,427.47	0	512
UNEMPLOYMENT COMPENSATION	11	70.35	85	13
WORKERS COMPENSATION	499	435.57	312	363
DENTAL	1,137	1,692.11	271	1,183
LIFE	45	81.60	49	49
LTD	95	143.92	86	107
GENERAL SUPPLIES	2,260	516.40	1,000	1,000
<i>Total Math Education</i>	104,611	147,964.10	57,558	76,152

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Science Education</i>				
TEACHERS	58,139	59,782.73	61,565	0
HEALTH INSURANCE	10,789	10,784.16	11,863	0
HRA	4,200	1,894.11	4,200	0
FICA	4,448	4,344.08	4,710	0
VSTRS--OPEB	0	0.00	0	0
RETIREMENT - LOCAL	1,163	1,215.70	1,231	0
UNEMPLOYMENT COMPENSATION	11	(41.14)	85	0
WORKERS COMPENSATION	413	246.44	437	0
DENTAL	580	580.32	580	0
LIFE	45	48.96	49	0
LTD	95	104.52	105	0
GENERAL SUPPLIES	2,000	0.00	1,000	2,000
<i>Total Science Education</i>	81,883	78,959.88	85,825	2,000
<i>Social Studies</i>				
TEACHERS	42,069	43,619.17	44,345	52,619
HEALTH INSURANCE	6,979	6,975.36	7,673	0
HRA	2,100	2,100.00	2,100	0
FICA	3,218	3,205.21	3,469	4,025
VSTRS--OPEB	0	1,329.00	1,329	1,402
RETIREMENT - LOCAL	0	848.70	870	526
UNEMPLOYMENT COMPENSATION	11	120.12	85	13
WORKERS COMPENSATION	299	179.84	322	374
DENTAL	325	325.44	325	368
LIFE	45	48.96	49	49
LTD	78	88.68	59	110
GENERAL SUPPLIES	1,000	0.00	1,000	1,000
<i>Total Social Studies Education</i>	56,124	58,840.48	61,626	60,486
<i>Vocational Education</i>				
TUITN TO VC-ON BEHALF	111,738	111,738.00	117,722	132,098
TUITN TO VC	74,311	80,125.50	52,030	81,874
<i>Total Vocational Education</i>	186,049	191,863.50	169,752	213,972
<i>Athletics</i>				
TECHNICAL/PROFESSNL STFF	9,800	0.00	9,800	0
TECH & PROF STAFF - STIPE	0	5,200.00	0	9,530
FICA	750	396.15	750	729
UNEMPLOYMENT COMPENSATION	11	37.63	75	15
WORKERS COMPENSATION	105	23.90	45	68
OTH PROF SERV - LOCAL	25,500	23,490.00	25,000	25,000
GENERAL SUPPLIES	5,000	1,456.04	5,000	5,000
DUES AND FEES - STAFF	300	0.00	300	300
<i>Total Athletics</i>	41,466	30,603.72	40,970	40,642

Hartland General Fund
Comparative Budget Report
General Fund (1001)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Guidance</i>				
TECHNICAL/PROFESSNL STFF	78,417	79,408.73	0	85,006
HEALTH INSURANCE	19,330	19,321.82	0	22,277
HRA	4,200	4,087.92	0	4,000
FICA	5,999	5,705.30	0	6,503
RETIREMENT - LOCAL	0	0.00	0	0
UNEMPLOYMENT COMPENSATION	11	(90.52)	0	13
WORKERS COMPENSATION	557	331.41	0	604
DENTAL	1,137	1,137.00	0	1,183
LIFE	45	48.96	0	49
LTD	95	104.52	0	179
GENERAL SUPPLIES	800	0.00	0	500
<i>Total Guidance Services</i>	110,591	110,055.14	0	120,314
<hr/>				
Total Secondary Education	3,357,347	3,429,532.62	3,339,743	3,621,672
<hr/>				
Location Wide				
<i>Regular Instruction</i>				
SUBSTITUTES	0	27,941.55	0	0
HRA	0	15,796.78	0	0
FICA	0	2,137.47	0	0
VMERS	0	800.28	0	0
UNEMPLOYMENT COMPENSATION	0	189.96	0	0
WORKERS COMPENSATION	0	(47.02)	0	0
DENTAL	0	216.96	0	0
LIFE	0	28.56	0	0
LTD	0	22.47	0	0
<i>Total Regular Education</i>	0	47,087.01	0	0
<hr/>				
<i>Art Education</i>				
TEACHERS	57,382	58,697.18	60,800	63,755
TEACHERS - SITPEND	0	500.00	0	0
HEALTH INSURANCE	13,106	13,100.06	14,410	15,104
HRA	4,200	0.00	4,200	4,000
FICA	4,390	4,278.05	4,651	4,877
VSTRS--OPEB	0	1,329.00	1,329	1,402
RETIREMENT - LOCAL	0	1,080.00	1,107	1,136
UNEMPLOYMENT COMPENSATION	11	(36.94)	85	13
WORKERS COMPENSATION	407	246.95	432	453
DENTAL	580	580.32	1,137	604
LIFE	45	48.96	49	49
LTD	95	104.52	105	134
PROFESSIONAL EDU SERVICES	2,000	0.00	0	0
GENERAL SUPPLIES	3,000	2,916.55	3,000	3,000
<i>Total Art Education</i>	85,216	82,844.65	91,305	94,527

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Physical Education</i>				
TEACHERS	55,952	44,015.70	95,021	0
HEALTH INSURANCE	19,330	5,380.80	20,804	0
HSA	0	2,100.00	0	0
HRA	4,200	0.00	6,300	0
FICA	4,280	3,264.32	7,269	0
VSTRS--OPEB	0	2,658.00	2,658	0
UNEMPLOYMENT COMPENSATION	11	123.31	169	0
WORKERS COMPENSATION	397	182.45	675	0
DENTAL	1,137	271.20	906	0
LIFE	45	48.96	98	0
LTD	95	88.68	186	0
GENERAL SUPPLIES	1,250	563.95	2,500	0
<i>Total Physical Education</i>	86,697	58,697.37	136,586	0
<i>Music Education</i>				
TEACHERS	108,739	122,685.30	93,833	122,154
HEALTH INSURANCE	6,979	6,975.36	7,673	8,042
HRA	2,100	1,402.61	2,100	1,900
FICA	8,319	9,046.55	7,178	9,345
VSTRS--OPEB	0	1,329.00	1,329	1,402
RETIREMENT - LOCAL	984	1,088.78	984	568
UNEMPLOYMENT COMPENSATION	22	143.39	170	26
WORKERS COMPENSATION	772	578.05	666	867
DENTAL	325	325.44	325	338
LIFE	90	97.92	98	98
LTD	151	159.84	148	257
GENERAL SUPPLIES	1,350	173.29	1,350	3,750
<i>Total Music Education</i>	129,831	144,005.53	115,854	148,747
<i>Theatrical Education</i>				
GENERAL SUPPLIES	3,000	549.15	2,000	2,000
<i>Total Theatrical Education</i>	3,000	549.15	2,000	2,000
<i>Co-Curricular Athletic</i>				
RENTALS - EQUIPMENT	0	0.00	0	13,000
GENERAL SUPPLIES	0	0.00	0	2,000
DUES & FEES - STUDENTS	0	0.00	0	9,620
<i>Total Co-Curricular Athletics</i>	0	0.00	0	24,620
<i>Co-Curricular Academic</i>				
OTHER	17,000	2,500.00	17,000	16,800
OTH - STIPEND	0	200.00	0	0
FICA	1,301	197.59	1,300	1,285
UNEMPLOYMENT COMPENSATION	0	1.59	0	0
WORKERS COMPENSATION	0	18.58	0	4
GENERAL SUPPLIES	1,000	0.00	0	1,000
<i>Total Co-Curricular</i>	19,301	2,917.76	18,300	19,089

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Guidance</i>				
TECHNICAL/PROFESSNL STFF	0	0.00	135,952	0
HEALTH INSURANCE	0	0.00	28,927	0
HRA	0	0.00	6,300	0
FICA	0	0.00	400	0
VSTRS--OPEB	0	0.00	1,329	0
UNEMPLOYMENT COMPENSATION	0	0.00	170	0
WORKERS COMPENSATION	0	0.00	965	0
DENTAL	0	0.00	1,462	0
LIFE	0	0.00	98	0
LTD	0	0.00	209	0
GENERAL SUPPLIES	0	0.00	1,000	0
<i>Total Guidance Services</i>	0	0.00	176,812	0
<i>Health Services</i>				
SUBSTITUTES	5,000	0.00	5,000	5,000
TECHNICAL/PROFESSNL STFF	51,324	64,334.18	66,238	57,634
OTH - STIPEND	0	750.00	0	0
HEALTH INSURANCE	19,330	23,114.81	26,820	22,277
HRA	4,200	8,044.12	6,400	4,000
FICA	3,926	4,489.01	5,067	4,792
VSTRS--OPEB	0	1,329.00	1,329	1,402
VMERS	0	522.08	507	0
RETIREMENT - LOCAL	0	1,029.42	1,055	1,158
UNEMPLOYMENT COMPENSATION	11	52.47	165	21
WORKERS COMPENSATION	364	240.06	545	409
DENTAL	1,137	1,299.72	1,300	1,183
LIFE	45	69.37	73	98
LTD	95	123.72	128	132
OTHER PROFESSNL SERVICES	11,500	0.00	8,000	0
GENERAL SUPPLIES	3,600	946.81	3,600	3,600
CONTRA EXPENDITURE	0	(2.25)	0	0
<i>Total Health Services</i>	100,532	106,342.52	126,227	101,706
<i>Psychological Services</i>				
TECHNICAL/PROFESSNL STFF	48,568	47,230.56	53,733	56,847
HEALTH INSURANCE	10,789	10,784.16	11,863	12,434
HRA	5,000	0.00	4,400	4,000
FICA	3,716	3,402.51	4,111	4,349
VMERS	2,554	2,449.01	2,959	3,401
UNEMPLOYMENT COMPENSATION	22	114.79	170	26
WORKERS COMPENSATION	401	197.10	381	391
DENTAL	522	522.24	580	1,184
LIFE	90	97.92	98	98
LTD	90	109.56	110	119
OTHER PROFESSNL SERVICES	27,000	0.00	10,000	10,000
GENERAL SUPPLIES	500	240.08	500	500
<i>Total Psychological Services</i>	99,252	65,147.93	88,905	93,349

Hartland General Fund
Comparative Budget Report
General Fund (1001)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Instruction & Curriculum Development</i>				
TEACHERS	123,009	125,513.34	171,701	190,924
TEACHERS - STIPEND	7,400	1,973.21	7,400	0
TECH & PROF STAFF - STIPE	0	1,875.00	0	10,500
HEALTH INSURANCE	26,309	26,297.22	36,600	30,319
HRA	6,300	4,987.19	6,300	5,900
FICA	9,976	9,250.42	13,135	15,409
RETIREMENT - LOCAL	2,625	2,489.94	3,180	2,551
TUITION REIMBURSEMENT	13,000	0.00	0	0
UNEMPLOYMENT COMPENSATION	22	(64.15)	254	51
WORKERS COMPENSATION	873	541.45	1,219	1,356
DENTAL	1,463	1,462.56	1,788	1,521
LIFE	90	97.92	147	147
LTD	190	209.02	293	423
TRAVEL	2,500	0.00	0	0
GENERAL SUPPLIES	1,000	0.00	1,000	2,000
<i>Total Instruction & Curriculum</i>	194,757	174,633.12	243,017	261,101
<i>Instructional Staff Training</i>				
TUITION REIMBURSEMENT	0	0.00	59,307	59,307
TRAVEL	0	0.00	9,500	9,500
<i>Total Instruction & Curriculum</i>	0	0.00	68,807	68,807
<i>Library Media Services</i>				
TECHNICAL/PROFESSNL STFF	62,009	65,458.18	67,253	72,000
HEALTH INSURANCE	19,330	19,321.82	21,254	22,277
HRA	4,200	4,143.52	4,200	4,000
FICA	4,744	4,576.76	5,145	5,508
RETIREMENT - LOCAL	1,188	1,200.00	1,230	1,255
UNEMPLOYMENT COMPENSATION	11	(53.53)	85	13
WORKERS COMPENSATION	440	270.52	478	511
DENTAL	580	580.32	580	604
LIFE	45	48.96	49	49
LTD	95	104.52	105	151
GENERAL SUPPLIES	0	0.00	1,250	0
BOOKS AND PERIODICALS	6,000	1,288.53	5,750	6,500
SUPPLIES-TECH RELATED	16,150	126.78	8,000	10,000
DUES AND FEES - STAFF	5,000	0.00	0	0
<i>Total Library Media Services</i>	119,792	97,066.38	115,379	122,868

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Board of Education</i>				
CLERICAL	500	0.00	0	0
CLERICAL/SEC - STIPEND	0	810.00	785	932
OTHER	2,500	2,500.00	2,500	2,590
FICA	300	253.25	191	270
VSTRS--OPEB	10,206	0.00	0	0
UNEMPLOYMENT COMPENSATION	0	21.58	26	6
WORKERS COMPENSATION	0	20.29	18	0
INSURANCE (NOT EMP BEN)	17,000	16,831.44	17,200	17,252
ADVERTISING	1,000	145.92	500	250
GENERAL SUPPLIES	200	178.66	200	200
DUES AND FEES - STAFF	5,000	2,035.41	2,500	3,000
FUND TRANSFER OUT - OTHER	111,348	47,518.33	0	0
<i>Total Board of Education</i>	148,054	70,314.88	23,920	24,500
<i>Board Treasurer</i>				
OTH - STIPEND	3,250	3,249.96	3,250	3,367
FICA	0	248.64	250	258
UNEMPLOYMENT COMPENSATION	0	34.44	34	5
WORKERS COMPENSATION	0	0.00	23	0
<i>Total Board Treasurer</i>	3,250	3,533.04	3,557	3,630
<i>Legal Services</i>				
OTH PROF SERV - LOCAL	3,000	570.00	3,000	1,500
<i>Total Legal Services</i>	3,000	570.00	3,000	1,500
<i>Office of the Principal</i>				
ADMINISTRATION	178,529	148,774.68	188,422	183,467
CLERICAL	89,386	89,822.02	92,067	92,947
HEALTH INSURANCE	64,970	57,534.96	71,435	74,873
HSA	0	4,200.00	0	0
HRA	17,500	11,303.78	15,000	13,900
FICA	20,496	17,646.69	21,457	21,146
VSTRS--OPEB	0	1,329.00	1,329	1,402
VMERS	6,327	4,904.86	5,116	5,324
TUITION REIMBURSEMENT	5,000	1,103.67	5,000	5,000
UNEMPLOYMENT COMPENSATION	44	(401.01)	339	51
WORKERS COMPENSATION	1,848	908.60	1,992	1,963
DENTAL	3,737	2,429.52	3,737	2,728
LIFE	925	948.24	1,021	1,047
LTD	487	504.22	561	580
OTH PROF SERV - LOCAL	38,000	35,510.00	38,000	38,000
RENTALS-EQUIPMNT/VEHICLES	5,000	0.00	5,000	0
COMMUNICATIONS	13,000	18,486.90	15,000	17,000
POSTAGE	0	455.00	0	1,000
PRINTING AND BINDING	500	399.00	500	500
TRAVEL	3,000	146.16	2,500	2,500
GENERAL SUPPLIES	15,000	7,273.51	3,200	7,500
MACHINERY	3,000	0.00	0	3,000
DUES AND FEES - STAFF	2,500	2,288.95	3,000	3,000
<i>Total Office of the Principal</i>	469,249	405,568.75	474,676	476,928

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Assessments</i>				
SU ASSESSMENTS - Early Childhood	146,826	165,114.00	191,164	203,723
SU ASSESSMENTS - Central Office	524,170	663,850.33	722,871	809,052
SU ASSESSMENTS - Food Service	0	0.00	108,609	88,660
SU ASSESSMENTS Special Education	942,336	1,072,938.74	1,066,526	1,144,336
<i>Total Assessments</i>	1,613,332	1,901,903.07	2,089,170	2,245,771
<i>Building Operations - Interior</i>				
NON-CLERICAL GENERALISTS	155,954	163,945.24	165,619	182,929
HEALTH INSURANCE	52,520	48,146.13	43,337	53,465
HRA	17,500	7,414.06	11,000	13,200
FICA	11,930	11,646.72	12,670	13,994
VMERS	8,742	8,529.71	9,196	11,036
UNEMPLOYMENT COMPENSATION	45	191.00	339	51
WORKERS COMPENSATION	8,936	9,039.56	9,490	10,482
DENTAL	1,630	1,789.27	1,337	1,695
LIFE	180	193.80	196	196
LTD	306	333.93	338	384
OTH PROF SERV - LOCAL	16,800	43,902.85	15,834	67,033
UTILITY SERVICES	5,000	6,121.98	9,640	6,275
TRASH & RECYCLING	9,714	10,759.80	11,340	11,624
NONTECHNLGY REPAIR/MAINT	50,500	54,788.91	28,200	56,159
CONSTRUCTION SERVICES	0	0.00	8,000	0
GENERAL SUPPLIES	10,000	12,257.80	11,600	12,564
ELECTRICITY	52,017	40,720.56	44,070	42,757
OIL	50,025	39,262.56	51,821	56,853
GASOLINE	1,100	624.46	500	640
FURNITURE AND FIXTURES	5,000	0.00	5,000	5,125
DUES AND FEES - STAFF	775	269.00	220	276
<i>Total Building Operations - Interior</i>	458,674	459,937.34	439,747	546,738
<i>Building Operations - Exterior</i>				
NON-CLERICAL GENERALISTS	2,956	1,688.48	3,500	1,731
FICA	219	124.70	268	128
VMERS	170	103.71	219	106
WORKERS COMPENSATION	155	96.74	201	99
SNOW PLOWING AND SANDING	4,000	2,025.00	4,000	2,126
NONTECHNLGY REPAIR/MAINT	8,000	1,163.33	4,000	1,221
<i>Total Building Operations - Exterior</i>	15,500	5,201.96	12,188	5,411

Hartland General Fund
Comparative Budget Report
General Fund (1001)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Transportation</i>				
NONTECHNLGY REPAIR/MAINT	1,200	1,447.19	1,200	1,500
STU TRANS FRM OTHER	230,062	1,242.46	0	0
GASOLINE	750	0.00	750	750
STU TRANS FRM OTHER - <i>FIELD TRIPS</i>	8,000	0.00	8,000	8,000
STU TRANS FRM OTHER - <i>CO-CURRICULAR</i>	5,000	0.00	0	5,000
STU TRANS FRM OTHER - <i>STUDENT TRANS</i>	0	0.00	1,000	1,000
STU TRANS FRM OTHER - <i>CO-CURRICULAR</i>	5,000	829.75	5,000	13,500
STU TRANS FRM OTHER - <i>ATHLETICS</i>	5,000	0.00	5,000	5,000
STU TRANS FRM OTHER - <i>TECH TRANS</i>	5,000	0.00	0	0
<i>Total Transportation</i>	260,012	3,519.40	20,950	34,750
<i>Debt Service</i>				
INTEREST ON LT DEBT	0	6,359.55	0	6,500
<i>Total Debt Service</i>	0	6,359.55	0	6,500
Total District Wide	3,809,449	3,636,199.41	4,250,400	4,282,542
TOTAL GENERAL FUND	8,642,306	8,336,244.50	9,028,704	9,581,349

In accordance with VSA Title 15, #563, an audit of the 2020-2021 accounts of the Windsor Southeast Southeast Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Windsor, VT

District: Hartland SU: Windsor Southeast		T094 Windsor County		Property dollar equivalent yield 12,937	<--See bottom note	Homestead tax rate per \$12,937 of spending per equalized pupil 1.00
			15,484			Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2020	FY2021	FY2022		FY2023
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$8,645,398	\$8,736,191	\$9,180,305		\$9,581,349
2.	plus Sum of separately warned articles passed at town meeting	-	-	-		-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA		-
4.	Locally adopted or warned budget	\$8,645,398	\$8,736,191	\$9,180,305		\$9,581,349
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-		-
6.	plus Prior year deficit repayment of deficit	-	-	-		-
7.	Total Budget	\$8,645,398	\$8,736,191	\$9,180,305		\$9,581,349
8.	S.U. assessment (included in local budget) - informational data	-	-	-		-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-		-
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)					\$338,490
11.	plus Capital debt aid for eligible projects pre-existing Act 60	\$290,750	\$84,555	-		-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-		NA
13.	Offsetting revenues	\$290,750	\$84,555	-		\$338,490
14.	Education Spending	\$8,354,648	\$8,651,636	\$9,180,305		\$9,242,859
15.	Equalized Pupils	462.28	453.08	464.31		448.06
16.	Education Spending per Equalized Pupil					\$20,628.62
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-		-
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$18,072.70	\$19,095.16	\$19,771.93		-
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	\$68.26	-		\$425.27
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	\$99.32	\$410.39		-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-		-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-		-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-		\$38.56
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	\$10.82	\$28.35	\$37.21		-
25.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-		-
26.	Excess spending threshold	threshold = \$18,311	threshold = \$18,756	threshold = \$18,789		threshold = \$19,997
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$18,311.00	\$18,756.00	\$18,789.00		\$19,997.00
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$18,073	\$19,238	\$19,772	2 year suspension	\$20,628.62
29.	District spending adjustment (minimum of 100%)	169.729%	174.926%	174.710%		159.454%
Prorating the local tax rate						
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$20,628.62 + (\$12,937 / \$1.00))	\$1.6973	\$1.7493	\$1.7471		\$1.5945
31.	Percent of Hartland equalized pupils not in a union school district	100.00%	100.00%	100.00%		100.00%
32.	Portion of district eq homestead rate to be assessed by town (100.00% x 1.59)	\$1.6973	\$1.7493	\$1.7471		\$1.5945
33.	Common Level of Appraisal (CLA)	107.04%	100.77%	100.60%		90.24%
34.	Portion of actual district homestead rate to be assessed by town (\$1.5945 / 90.24%)	\$1.5857	\$1.7359	\$1.7367		\$1.7670
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
35.	Anticipated income cap percent (to be prorated by line 30) [(\$20,628.62 + \$15,484) x 2.00%]	2.76%	2.84%	2.87%		2.66%
36.	Portion of district income cap percent applied by State (100.00% x 2.66%)	2.76%	2.84%	2.87%		2.66%
37.	#/N/A	-	-	-		-
38.	#/N/A	-	-	-		-

WINDSOR SOUTHEAST SUPERVISORY UNION

Hartland • Weathersfield • Mount Ascutney School Districts

105 Main Street, Suite 200 • Windsor, Vermont 05089

Phone (802) 674-2144 • Fax (802) 674-6357



March 2022

Dear Communities of West Windsor, Windsor, Weathersfield and Hartland:

The past few years have been challenging as we navigate these difficult times. I am so thankful for the staff, school boards, and community members who have supported our efforts to keep our students safe to the best of our ability. This was supposed to be our “Recovery Year,” and it turns out that we may have to extend that recovery well into the next couple of years. I do see light at the end of the tunnel and I am staying optimistic. Just like last summer, we will work to provide a robust summer program and continue to provide the necessary interventions to help keep our students successful. It won’t be easy, but we can do it.

The budget season always puts a great deal of strain on everyone, especially at a time like this. We want to provide the very best programs, but we understand that this has to be within the community’s ability to pay. This balance is not easy. I think the budgets contained in this Town Report reflect each school board’s attempt to be conservative on the revenue side and reasonable on the expenditure side. At the Supervisory Union level, we kept the overall increase to below 5.9%. Keep in mind that this total assessment includes all of your projected special education costs, transportation, technology costs, and early education services. We are finding, over time, an economy of scale with some centralized services. In fact, this year we see the lowest special education increase in the last five years.

We continue to be thoughtful in our work. This is the first year of a five-year strategic planning process at the Supervisory Union level. We have a very active [Strategic Plan](#), which includes three major goals – mostly related to curriculum, instruction, and assessment. Our administrators and boards agree that this plan is the best way to ensure continuity, equity and efficiency across all three districts. To that end, our Curriculum Director and Recovery Coordinator are monitoring baseline data so that we can demonstrate that our plan is making a difference. While the COVID condition has impacted our work, we still see this as our road map for the next several years.

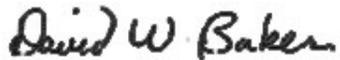
Our relatively new Director of Student Support Services, Ms. Katie Ahern, has certainly hit the ground running. Her experience in early childhood education has put an emphasis on the early development of children. Her financial expertise has held the budget this year. We are optimistic that Katie will make a difference in our continued work with our most vulnerable students. We also promoted Larry Dougher, native son from Windsor, to the position of Director of Finance and Operations. He will oversee Food Service, Finances, Buildings and Grounds,

Human Resources, IT Services, and Transportation. Larry was the longtime Chief Information Officer and his excellent work earned him the promotion. We look forward to many years of Larry's expertise and commitment. Jim Taft still oversees all day-to-day building operations and Ed Connors still manages the day-to-day financial work. This change was just seen as a need to coordinate all of these non-instructional areas under one Director. One last new hire, Laurie Brown, well known to our communities, has stepped in as my Administrative Assistant. You will hear her voice any time you call the office. She has been an excellent replacement in this position.

This town report comes annually – and it is well worth reading through the many pages of reports and budget information. We are aware that our success depends on the continued support and generosity of the local taxpayers. Our school boards are dedicated to one thing only - the best for our students. It is an honor working for and with them. We hope you find this report informative and we look forward to the Annual School Meeting where we can answer any of the questions that may still linger.

Again, thank you for the opportunity to serve these communities. I look forward to our continued future together.

Sincerely,

A handwritten signature in black ink that reads "David W. Baker". The signature is written in a cursive, slightly slanted style.

Dr. David W. Baker
Superintendent

Dear Members of the Windsor Southeast Supervisory Union Community,

The school year 2020/2021 ended on a blissful high note as we entered the summer break with the hope that wide-spread vaccination would soon bring masking, distancing, and quarantining to an end. The highlights to share regarding the end of the school year are related to preparing for the post-pandemic era that lawmakers dubbed "Recovery." A few big projects became our focus: Summer Academy July/Aug 2021; Recovery Planning; COVID-19 Federal Emergency Funds; and preparing for a full Reopening of our schools.

In June, we saw the end of our WSESU Remote-Only School. 40+ students in grades K-8 finished the program and over 120 students served in the remote school over the year. Special thanks to our remote only teachers and staff who worked tirelessly to help students succeed: Jenni Knight, Kirsten McNamara, Amanda French, Audrey Winston, Keighan Eaker, Zana Aebi, Justin Osier, and Chris Keefe.

The Summer Academy, which ran from July 6 through August 6, 2021, was built around the goal of providing a structured learning opportunity for students. Teachers and staff designed experiences that helped students learn and practice social emotional skills and provided daily academic lessons and practice in math and reading. The program was centrally located at Windsor School and served over 100 students in most grades from all four of our communities.

With the influx of COVID-19 federal relief monies into school systems, the curriculum office began the task of preparing for a recovery effort to bring us through September 30, 2024. As the federal grants manager for the Supervisory Union, it became my responsibility to complete the grant applications for ESSER I and ESSER II. Those grants have very specific uses, all in the service of operating schools during and after the pandemic. All funds are available to be used from March 2020 when the pandemic begins. Some of the investments we have made with these funds include additional classroom teachers to keep class sizes small, universal training in Leader In Me, Summer Academy, and Transitional Kindergarten. (For more information see: <https://bit.ly/3GGpHOQ>)

Related to the use of federal emergency funds is the plan requirement from the Vermont Agency of Education. Our plan identified a Recovery Coordinator position to be a key role in the implementation and oversight of our recovery efforts. Here are a few words from our Recovery Coordinator, Brittany Preston: *WSESU Recovery Plan: The impact of the pandemic on the staff, students, families and community members has been significant. In response, the Vermont Department of Education and the federal government has provided a variety of funding opportunities to support the recovery efforts in schools. To utilize the funds in the most effective way possible ensuring the greatest impact, schools were tasked with developing a Recovery Plan focused on the following goal areas: Academic Achievement, Truancy and Engagement, and Social Emotional Health and Wellbeing. The plan outlines the strategies that will be implemented across the Supervisory Union to accomplish these goals as well as the variety of funding sources utilized to support the plan's success. The Recovery Coordinator is tasked with supporting and monitoring the implementation of the plan as well as gathering input from school and community stakeholders as we work together to support our students.*

As the COVID variant came into Vermont, the regulations that we had hoped would be lifted had to be adjusted but could not be removed. School opened with students in masks and cleaning practices firmly in place. We began our supervisory union-wide effort to support all we are doing with the implementation of Leader In Me. Leader in Me builds on the habits of highly effective people to bring about student success through developing individual leadership skills and ownership of their own learning. Our staff are learning how to do this. We are going slow to go fast and each building is developing, with their Leader In Me coach, their own implementation plan.

New Staff at the Curriculum Office: The curriculum office has grown this year with a few positions being housed out of the Central Office. In July, Brittany Preston joined the team as the Recovery Coordinator. She has 5 years experience in the SU as a special educator and, more recently, as the Assistant Principal at Hartland Elementary School. Both of Brittany's previous roles have given her the experience and knowledge to deeply understand how data helps us to improve our system for students and staff. Regina Davis, our Title II Instructional Coach, retired in June, 2021. We thank Gina for her service as the literacy coach for the past four years. Patti Gray, a 14-year veteran elementary teacher at Hartland, joins the curriculum team as the Title II Instructional Coach for literacy. Patti has taught grades 2, 5, 6, as well as Intervention and Enrichment for grades K-8. We are excited to have her on board to support our teachers and system in developing effective instructional practices and programs to meet the needs of all learners.

Respectfully submitted,

Angie Ladeau

Director of Curriculum & Instruction

Windsor Southeast Supervisory Union

WINDSOR SOUTHEAST SUPERVISORY UNION
Office of Student Support Services
Hartland—Weathersfield—Mount Ascutney
(802) 674-2144 — Fax (802) 674-9486

Dear Communities of Windsor, West Windsor, Weathersfield, and Hartland,

“Every student is a regular education student first.” This belief has continued to shape how we approach each student in an inclusive model. As we move into 2022-23, special education staff have been working collaboratively within SU-wide teams to improve our instruction, expand our programs to support students. We are very fortunate to have staff with us who bring new ideas, energy and collegiality to our already collaborative teams.

Special education teachers have begun to use efficient software tools in both curriculum and educational plan development this year. These tools have allowed us to write IEP’s better aligned with the state standards, local curriculum, and student needs.

Each building has new approaches and structures in place this year in response to student needs, changes in staffing levels, and new approaches. Within the Windsor school, the Early Childhood Program now has two classrooms with a ¾ day program. The plan is to implement two full-day classrooms next year with other configurations being considered. The focus on early intervention continues into Hartland with our SU-wide Transitional Kindergarten program. This classroom serves as a developmental bridge program between pre-k and kindergarten curriculum for students.

Weathersfield added another special educator this year to the early grades to provide inclusive teaching and intensive services in place earlier in a child’s program. Albert Bridge special education staff are embedded in the early grades classroom, focusing on high quality reading, math and social emotional intervention. These examples highlight our commitment to early childhood education of ALL students as being responsive to the unique needs of our youngest learners.

For our older students, we have developed a community life-skills classroom for students in the middle through high school grades. There are students from each district who would otherwise be in an alternative placement. We want to keep them close to home. Creating a range of opportunities is our focus. We are looking forward to post-COVID integration into community outings, internships, and recreational activities to foster lifelong learning beyond the classroom. We have also increased our integration of local interagency involvement with students and families to effectively plan for post high school life.

On each of our playgrounds, you will find a communication board as pictured below. This amazing tool helps all students have access to communication. We continue to look for ways to be an equitable and inclusive environment for all students.

It is truly wonderful to work with such a dedicated, talented team on a daily basis on behalf of your children.

Respectfully Submitted,

Katie Ahern

Katie Ahern

Director of Student Support Services



Windsor Southeast Supervisory Union
FY23 Budget

Revenues			
Local Revenues	Funds	Projected Revenue	Fund Total
Central Services Assessments	Fund # 1001	2,455,123.00	
Special Services Assessments	Fund # 1002	3,472,566.00	5,927,689.00
Early Childhood Assessments	Fund # 2025	621,900.00	621,900.00
Early Essential Ed Grants	Fund # 2026	120,714.00	<u>120,714.00</u>
<i>Total local revenues</i>			6,670,303.00
State and Federal Revenues			
State Grants Regular Ed	Fund # 1001	370,707.00	370,707.00
State Grants Special Ed	Fund # 1001	4,582,663.00	4,582,663.00
IDEIA - B Preschool	Fund # 2102	11,520.00	11,520.00
IDEIA - B	Fund # 2101	480,013.00	480,013.00
Consolidated Federal Grant (Titles)	Funds # 2106, 2122, 2125	516,077.00	<u>516,077.00</u>
<i>Total state & federal revenues</i>			5,960,980.00
TOTAL REVENUES			12,631,283.00
Expenses			
Central Services	Fund # 1001	2,825,830.00	2,825,830.00
Special Services	Funds # 1001, 2102	8,535,242.00	8,535,242.00
Early Childhood Program	Funds # 2025, 2101, 2102	754,134.00	754,134.00
Consolidated Federal Grant (Titles)	Funds # 2106, 2122, 2125	516,077.00	516,077.00
TOTAL EXPENDITURES			12,631,283.00

**FY23 Consolidated Federal Grant is an estimates, actual award will be presented in @April 2022.*

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
REVENUE				
MISC OTHER LOCAL REVENUE	120,000	120,268.72	0	0
INVEST INTERE	0	525.84	0	600
SU ASSESS-REG	1,605,970	2,025,010.99	2,257,178	2,455,123
REFUND PRIOR YR EXP	0	558.89	0	0
GRANTS FR PRIVATE SOURCE	0	0.00	0	0
SERV TO OTHR LOCAL GOV	0	0.00	15,000	41,000
STATE AID TRANSPORTATION	0	271,145.00	253,723	271,794
OTHER UNRESTRICTED GRANTS	0	7,500.00	0	0
TECH ED - TRANS	0	49,491.20	0	57,313
SU ASSESS-ADM	2,887,164	3,343,324.34	3,330,246	3,472,566
SPED MAIN BLO	555,283	555,283.00	559,456	0
SPED REIMBURS	3,236,113	2,712,300.00	3,244,938	3,483,254
SPED REIMBURS	747,053	113,181.81	532,840	1,099,409
SPED ST PLACE	107,341	26,823.51	82,173	0
Total Revenues	9,258,924	9,225,413.30	10,275,554	10,881,059

EXPENDITURES

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
CENTRAL OFFICE				
<i>English Language Learners (ELL)</i>				
TEACHERS	0	0.00	0	32,137
HEALTH INSURANCE	0	0.00	0	9,969
HRA	0	0.00	0	2,400
FICA	0	0.00	0	2,459
VMERS	0	0.00	0	0
TUITION REIMBURSEMENT	0	0.00	0	0
UNEMPLOYMENT COMPENSATION	0	0.00	0	75
WORKERS COMPENSATION	0	0.00	0	137
DENTAL	0	0.00	0	362
LIFE	0	0.00	0	49
LTD	0	0.00	0	67
<i>Total English Language Learners (ELL)</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>47,655</i>

**Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Improvement of Instruction</i>				
TEACHERS	0	23,376.37	0	0
TEACHERS - STIPEND	0	14,950.00	0	0
ADMINISTRATION	41,000	20,832.52	46,589	52,500
CLERICAL	0	0.00	0	0
HEALTH INSURANCE	0	4,366.67	0	0
HRA	0	(833.33)	0	0
FICA	3,135	4,428.92	3,564	4,016
VMERS	0	0.00	0	0
TUITION REIMBURSEMENT	2,500	1,038.67	1,500	2,500
UNEMPLOYMENT COMPENSATION	85	(11.32)	55	125
WORKERS COMPENSATION	233	(169.64)	331	186
DENTAL	569	477.63	569	591
LIFE	207	118.66	178	98
LTD	86	88.66	95	110
OTH PROF SERV - LOCAL	0	0.00	20,000	20,000
CLEANING SERVICES	0	0.00	0	0
RENTALS-LAND/BUILDINGS	0	0.00	0	0
COMMUNICATIONS	750	609.22	750	750
TRAVEL	1,500	0.00	1,500	1,500
GENERAL SUPPLIES	200	954.48	500	15,000
ELECTRICITY	0	0.00	0	0
TECHNOLOGY SOFTWARE	55,000	34,312.25	55,000	65,000
DUES AND FEES - STAFF	1,200	390.00	1,200	1,500
CONTRA EXPENDITURE	0	(57.65)	0	0
<i>Total Instruction & Curriculum</i>	<i>106,465</i>	<i>104,872.11</i>	<i>131,831</i>	<i>163,876</i>

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Technology for Instruction</i>				
ADMINISTRATION	88,876	89,309.24	91,542	58,600
TECHNICAL/PROFESSNL STFF	214,654	217,557.23	222,996	179,910
HEALTH INSURANCE	58,766	58,719.06	64,591	67,700
HRA	17,500	16,846.92	15,400	13,900
FICA	23,220	22,199.81	24,062	18,246
VMERS	13,399	14,798.89	15,955	13,551
TUITION REIMBURSEMENT	5,276	835.67	2,000	3,000
UNEMPLOYMENT COMPENSATION	424	203.45	276	499
WORKERS COMPENSATION	1,856	1,240.10	2,233	1,694
DENTAL	3,021	3,179.76	3,180	3,307
LIFE	338	532.76	675	196
LTD	645	583.78	641	501
TECHNLGY REPAIR/MAINT	10,000	10,645.59	10,000	10,000
COMMUNICATIONS	81,600	3,407.23	3,000	3,000
INTERNET	0	78,621.31	78,600	78,600
TRAVEL	1,000	0.00	1,000	1,000
GENERAL SUPPLIES	10,000	9,740.15	10,000	10,000
TECHNOLOGY SOFTWARE	55,000	61,166.72	101,160	130,835
OTHER EQUIPMENT	145,225	140,332.68	131,000	121,500
<i>Total Technology Instruction</i>	<i>730,800</i>	<i>729,920.35</i>	<i>778,311</i>	<i>716,039</i>

**Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Board of Education</i>				
CLERICAL	500	0.00	500	500
CLERICAL/SEC - STIPEND	150	1,275.00	150	150
FICA	50	97.57	65	65
VMERS	0	0.00	10	10
UNEMPLOYMENT COMPENSATION	0	8.94	4	4
WORKERS COMPENSATION	0	7.90	5	5
OTH PROF SERV - LOCAL	0	10,000.00	0	0
ADVERTISING	1,000	3,489.88	3,000	4,000
GENERAL SUPPLIES	0	0.00	750	0
DUES AND FEES - STAFF	11,000	11,406.13	12,000	12,000
<i>Total School Board</i>	<i>12,700</i>	<i>26,285.42</i>	<i>16,484</i>	<i>16,734</i>
<i>Audit</i>				
AUDITING SERVICES	38,000	44,085.55	38,000	40,000
<i>Total Audit Services</i>	<i>38,000</i>	<i>44,085.55</i>	<i>38,000</i>	<i>40,000</i>
<i>Legal Services</i>				
OTH PROF SERV - LOCAL	3,500	2,722.00	6,000	5,000
PY EXP ADJ	0	10.00	0	0
<i>Total Legal Services</i>	<i>3,500</i>	<i>2,732.00</i>	<i>6,000</i>	<i>5,000</i>
<i>Superintendent</i>				
ADMINISTRATION	136,581	136,581.00	139,996	149,147
CLERICAL	47,117	44,676.76	37,468	48,700
HEALTH INSURANCE	25,892	26,865.74	28,927	23,146
HRA	7,500	7,327.45	6,400	5,900
FICA	14,053	13,875.51	13,576	15,135
VMERS	5,892	2,010.37	1,780	2,557
TUITION REIMBURSEMENT	5,000	10,171.20	5,000	10,000
UNEMPLOYMENT COMPENSATION	170	121.25	110	250
WORKERS COMPENSATION	995	732.64	1,260	1,405
DENTAL	856	1,323.99	1,161	1,207
LIFE	893	823.20	850	890
LTD	293	348.14	362	415
OTH PROF SERV - LOCAL	1,500	10,450.00	0	5,000
COMMUNICATIONS	600	600.00	750	1,000
ADVERTISING	500	(483.33)	0	0
TRAVEL	3,200	2,400.00	3,200	3,200
GENERAL SUPPLIES	6,000	469.77	5,000	500
BOOKS AND PERIODICALS	0	0.00	500	0
DUES AND FEES - STAFF	5,500	4,800.60	5,500	6,000
<i>Total Superintendent Services</i>	<i>262,542</i>	<i>263,094.29</i>	<i>251,840</i>	<i>274,452</i>

**Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Business Office</i>				
ADMINISTRATION	104,012	106,090.00	108,742	112,600
MID-MANAGEMENT/SUPERVISOR	68,733	68,840.00	70,905	75,000
CLERICAL	160,504	162,190.00	206,960	101,607
HEALTH INSURANCE	69,558	67,187.40	73,906	65,030
HRA	22,500	11,837.32	19,800	13,900
FICA	25,493	24,440.19	26,360	22,124
VMERS	19,572	16,122.24	16,988	20,747
TUITION REIMBURSEMENT	3,500	0.00	0	4,500
UNEMPLOYMENT COMPENSATION	550	166.57	276	499
WORKERS COMPENSATION	1,988	5,493.45	2,446	2,053
DENTAL	2,835	3,250.32	3,251	1,860
LIFE	717	950.74	949	575
LTD	668	699.84	702	607
NONTECHNLGY REPAIR/MAINT	500	219.00	0	0
COMMUNICATIONS	2,300	4,031.51	2,300	4,000
POSTAGE	7,400	1,090.95	3,500	1,100
TRAVEL	1,500	0.00	1,000	0
GENERAL SUPPLIES	5,500	6,416.35	5,500	6,500
FURNITURE AND FIXTURES	0	0.00	1,500	0
OTHER EQUIPMENT	1,000	0.00	500	500
DUES AND FEES - STAFF	300	415.00	1,150	500
<i>Total Business Office</i>	<i>499,130</i>	<i>479,440.88</i>	<i>546,735</i>	<i>433,702</i>
<i>Printing, Publishing & Duplicating Services</i>				
RENTALS-EQUIPMNT	5,800	28,736.37	32,000	32,000
PRINTING AND BINDING	2,500	0.00	1,000	0
<i>Total Copier Services</i>	<i>8,300</i>	<i>28,736.37</i>	<i>33,000</i>	<i>32,000</i>
<i>Personnel Services</i>				
MID-MANAGEMENT/SUPERVISOR	0	0.00	0	60,900
CLERICAL	0	0.00	0	44,000
HEALTH INSURANCE	0	0.00	0	44,554
HRA	0	0.00	0	8,000
FICA	0	0.00	0	8,025
VMERS	0	0.00	0	5,507
TUITION REIMBURSEMENT	0	0.00	0	4,100
UNEMPLOYMENT COMPENSATION	0	0.00	0	250
WORKERS COMPENSATION	0	0.00	0	745
DENTAL	0	0.00	0	2,365
LIFE	0	0.00	0	98
LTD	0	0.00	0	220
COMMUNICATIONS	0	0.00	0	0
POSTAGE	0	0.00	0	0
TRAVEL	0	0.00	0	0
GENERAL SUPPLIES	0	0.00	0	500
FURNITURE AND FIXTURES	0	0.00	0	0
DUES AND FEES - STAFF	0	0.00	0	500
<i>Total Personnel Services</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>179,764</i>

**Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Operation of Buildings</i>				
MANAGEMENT/SUPERVISOR	0	0.00	0	105,000
HEALTH INSURANCE	0	0.00	0	0
HRA	0	0.00	0	0
FICA	0	0.00	0	8,033
VMERS	0	0.00	0	5,513
TUITION REIMBURSEMENT	0	0.00	0	2,500
UNEMPLOYMENT COMPENSATION	0	0.00	0	125
WORKERS COMPENSATION	0	0.00	0	746
DENTAL	0	0.00	0	0
LIFE	0	0.00	0	61
LTD	0	0.00	0	221
OTHER PROFESSIONL SER	0	1,740.00	1,800	1,800
CLEANING SERVICES	8,584	10,497.56	5,700	5,935
NONTECHNLGY REPAIR/MAINT	1,500	300.00	0	1,000
RENTALS-LAND/BUILDINGS	39,352	33,124.88	29,369	30,098
INSURANCE (NOT EMP BEN)	7,446	7,743.32	7,898	9,394
GENERAL SUPPLIES	0	0.00	200	1,000
ELECTRICITY	7,651	4,039.65	6,429	5,838
<i>Total Building Maintenance</i>	<i>64,533</i>	<i>57,445.41</i>	<i>51,396</i>	<i>177,264</i>
<i>Transportation</i>				
STU TRANS FRM OTHER	0	653,119.34	714,342	739,344
<i>Total Transportation</i>	<i>0</i>	<i>653,119.34</i>	<i>714,342</i>	<i>739,344</i>
<i>Tech Transportation</i>				
STU TRANS FRM OTHER	0	49,491.20	0	0
<i>Total Tech Transportation</i>	<i>0</i>	<i>49,491.20</i>	<i>0</i>	<i>0</i>
<i>Co-Curricular Academic Transportation</i>				
STU TRANS FRM OTHER	0	0.00	0	0
<i>Total Co-Curricular Transportation</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>0</i>
Total Central Office	1,725,970	2,439,222.92	2,567,939	2,825,830
SPECIAL EDUCATION SUMMER SCHOOL				
<i>Regular Instruction</i>				
TEACHERS - SUMMER	0	17,072.65	35,000	25,000
TEACHERS - STIPEND	0	6,331.72	3,370	7,000
PARAEDUCATORS - STIPEND	0	1,323.75	6,500	6,500
FICA	0	1,870.14	3,365	3,365
VSTRS--OPEB	0	0.00	2,123	2,123
VMERS	0	138.25	318	318
UNEMPLOYMENT COMPENSATION	0	2.58	65	65
WORKERS COMPENSATION	0	171.56	284	284
<i>Total Instructional Services</i>	<i>0</i>	<i>26,910.65</i>	<i>51,025</i>	<i>44,655</i>

**Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Summer Psychological Services</i>				
TECH & PROF STAFF - SUMME	0	0.00	4,500	1,500
FICA	0	0.00	343	143
VMERS	0	0.00	237	78
UNEMPLOYMENT COMPENSATION	0	0.00	6	6
WORKERS COMPENSATION	0	0.00	29	29
<i>Total Psychological Services</i>	<i>0</i>	<i>0.00</i>	<i>5,115</i>	<i>1,756</i>
<i>Summer Speech Therapy</i>				
TECH & PROF STAFF - SUMME	0	4,064.23	4,500	4,500
FICA	0	308.53	342	342
VMERS	0	28.97	176	176
UNEMPLOYMENT COMPENSATION	0	15.33	10	10
WORKERS COMPENSATION	0	28.86	29	29
<i>Total Speech Therapy</i>	<i>0</i>	<i>4,445.92</i>	<i>5,057</i>	<i>5,057</i>
<i>Summer Occupational Therapy</i>				
TECH & PROF STAFF - SUMME	0	1,029.36	2,200	2,200
FICA	0	77.57	166	166
VMERS	0	46.32	94	94
WORKERS COMPENSATION	0	7.31	14	14
<i>Total Occupational Therapy</i>	<i>0</i>	<i>1,160.56</i>	<i>2,474</i>	<i>2,474</i>
<i>Summer Transportation</i>				
NON-CLERICAL GEN - SUMMER	0	0.00	1,540	1,540
FICA	0	0.00	118	118
UNEMPLOYMENT COMPENSATION	0	0.00	12	12
WORKERS COMPENSATION	0	0.00	10	10
<i>Total Transportation</i>	<i>0</i>	<i>0.00</i>	<i>1,680</i>	<i>1,680</i>
<i>Total SPED Summer School</i>	<i>0</i>	<i>32,517.13</i>	<i>65,351</i>	<i>55,622</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
SPECIAL EDUCATION				
<i>Regular Instruction</i>				
TEACHERS	919,522	1,020,187.20	1,103,283	1,178,788
TEACHERS - SUMMER	25,000	0.00	0	0
TEACHERS - STIPEND	5,000	600.00	8,500	8,500
PARAEDUCATOR	908,452	927,382.66	1,283,467	937,936
PARAEDUCATORS - STIPEND	7,500	2,142.50	7,500	7,500
SUBSTITUTES	25,000	800.00	25,000	5,000
MID-MANAGEMENT/SUPERVISOR	0	0.00	0	0
TECHNICAL/PROFESSNL STFF	0	0.00	0	599,081
HEALTH INSURANCE	417,455	454,423.72	523,009	751,511
HSA	0	19,400.00	0	20,000
HRA	153,700	107,766.29	144,763	169,300
FICA	144,621	141,618.00	175,550	207,758
VSTRS--OPEB	0	19,935.00	15,870	20,250
VMERS	40,689	42,998.21	56,889	84,825
TUITION REIMBURSEMENT	0	160.00	0	35,000
UNEMPLOYMENT COMPENSATION	3,256	2,623.27	4,940	8,273
WORKERS COMPENSATION	15,596	5,552.37	16,510	18,008
DENTAL	24,897	21,454.59	33,644	32,627
LIFE	2,655	2,675.11	3,391	3,493
LTD	3,149	3,571.35	4,153	5,655
PROFESSIONAL EDU SERVICES	568,395	86,006.00	43,527	65,000
TUITN TO PUB VT LEAS	1,952,661	851,890.13	826,309	1,104,723
TUITN TO PRIV VT LEAS	0	595,324.01	908,852	389,896
TUITN TO NONVT PRIV LEAS	0	394,792.47	362,625	270,152
TRAVEL	5,000	851.26	5,000	2,000
SPED EXCESS TO PUB VT LEA	215,310	199,317.08	224,853	224,853
GENERAL SUPPLIES	10,000	6,188.56	10,000	10,000
TECH-RELATED HARDWARE	5,000	4,782.46	5,000	5,000
<i>Total Instructional Services</i>	<i>5,452,858</i>	<i>4,912,442.24</i>	<i>5,792,635</i>	<i>6,165,129</i>
<i>Vocational Education</i>				
SPED EXCESS TO PUB VT LEA	20,000	37,621.86	10,000	35,000
<i>Total Vocational Education</i>	<i>20,000</i>	<i>37,621.86</i>	<i>10,000</i>	<i>35,000</i>

**Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Psychological Services</i>				
TECHNICAL/PROFESSNL STFF	222,305	688,738.25	255,500	204,109
TECH & PROF STAFF - STIPE	0	8,667.26	0	10,235
HEALTH INSURANCE	29,336	127,856.30	32,300	50,795
HSA	0	1,833.30	0	4,000
HRA	12,500	26,027.53	14,500	6,600
FICA	17,007	50,695.63	1,850	16,397
VSTRS--OPEB	0	2,658.00	0	2,700
VMERS	7,106	28,369.15	10,650	6,913
UNEMPLOYMENT COMPENSATION	276	927.64	420	499
WORKERS COMPENSATION	1,756	2,961.61	1,663	1,366
DENTAL	2,367	7,945.03	1,922	2,670
LIFE	225	752.36	245	196
LTD	369	1,134.57	440	450
PROFESSIONAL EDU SERVICES	162,135	35,451.27	35,000	45,000
TRAVEL	1,500	0.00	1,500	1,500
GENERAL SUPPLIES	2,000	2,577.16	2,000	2,000
<i>Total Psychological Services</i>	<i>458,882</i>	<i>986,595.06</i>	<i>357,990</i>	<i>355,430</i>

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Speech Therapy</i>				
TECHNICAL/PROFESSNL STFF	132,388	96,921.60	116,029	71,899
TECH & PROF STAFF - SUMME	20,000	0.00	0	0
HEALTH INSURANCE	31,475	18,452.80	16,560	12,434
HRA	15,000	7,621.39	8,800	4,000
FICA	10,128	7,066.35	8,500	5,500
VSTRS--OPEB	0	1,329.00	0	1,350
VMERS	3,603	2,262.60	2,600	3,775
TUITION REIMBURSEMENT	2,500	0.00	3,500	3,500
UNEMPLOYMENT COMPENSATION	221	94.60	210	250
WORKERS COMPENSATION	1,092	419.81	940	479
DENTAL	1,499	678.84	675	338
LIFE	288	104.84	270	98
LTD	251	202.07	240	151
PROFESSIONAL EDU SERVICES	100,000	202,002.63	220,000	235,000
TRAVEL	1,000	0.00	1,000	1,000
GENERAL SUPPLIES	1,500	80.00	2,500	2,500
<i>Total Speech Therapy</i>	<i>320,945</i>	<i>337,236.53</i>	<i>381,824</i>	<i>342,274</i>

<i>Audiology Services</i>				
PROFESSIONAL EDU SERVICES	2,000	2,375.00	3,400	3,400
<i>Total Audiology Services</i>	<i>2,000</i>	<i>2,375.00</i>	<i>3,400</i>	<i>3,400</i>

**Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Occupational Services</i>				
TECHNICAL/PROFESSNL STFF	56,137	54,152.69	70,072	96,821
TECH & PROF STAFF - SUMME	3,295	0.00	0	0
HEALTH INSURANCE	5,804	9,279.13	5,500	12,838
HRA	2,500	2,192.39	5,878	4,000
FICA	2,587	3,965.21	4,735	7,407
VMERS	1,571	2,390.79	2,750	5,083
TUITION REIMBURSEMENT	2,000	837.00	1,000	1,000
UNEMPLOYMENT COMPENSATION	72	41.68	150	250
WORKERS COMPENSATION	279	148.81	443	644
DENTAL	290	411.01	435	852
LIFE	59	34.61	118	98
LTD	84	65.93	136	203
PROFESSIONAL EDU SERVICES	0	0.00	100	100
TRAVEL	1,000	322.92	500	500
GENERAL SUPPLIES	2,000	588.50	1,000	1,000
<i>Total Occupational Services</i>	<i>77,678</i>	<i>74,430.67</i>	<i>92,817</i>	<i>130,796</i>
<i>Physical Therapy</i>				
PROFESSIONAL EDU SERVICES	34,125	11,472.00	14,000	14,000
<i>Total Physical Therapy</i>	<i>34,125</i>	<i>11,472.00</i>	<i>14,000</i>	<i>14,000</i>
<i>Visual Services</i>				
PROFESSIONAL EDU SERVICES	23,200	26,450.00	24,000	24,000
<i>Total Visual Services</i>	<i>23,200</i>	<i>26,450.00</i>	<i>24,000</i>	<i>24,000</i>
<i>Other Support Services - Student</i>				
TECHNICAL/PROFESSNL STFF	69,000	0.00	69,000	74,275
HEALTH INSURANCE	6,181	0.00	6,200	8,042
HRA	2,500	0.00	2,500	1,900
FICA	5,279	0.00	5,300	5,682
VMERS	2,933	0.00	3,000	0
TUITION REIMBURSEMENT	2,000	2,800.00	1,200	2,800
UNEMPLOYMENT COMPENSATION	55	0.00	55	125
WORKERS COMPENSATION	569	0.00	570	527
DENTAL	325	0.00	325	338
LIFE	45	0.00	45	49
LTD	131	0.00	131	156
TRAVEL	300	0.00	100	100
<i>Total Other Support Srvs - Student</i>	<i>89,318</i>	<i>2,800.00</i>	<i>88,426</i>	<i>93,994</i>

**Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)**

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
<i>Other Support Services - Staff</i>				
TUITION REIMBURSEMENT	3,000	20,430.00	4,500	0
<i>Total Other Support Srvs - Staff</i>	<i>3,000</i>	<i>20,430.00</i>	<i>4,500</i>	<i>0</i>
<i>Other Support Services - Administration</i>				
TEACHERS - LOCAL	52,500	0.00	0	0
ADMINISTRATION	170,200	72,472.73	108,000	177,500
CLERICAL	47,736	52,597.98	77,000	91,434
HEALTH INSURANCE	23,303	6,975.36	6,975	38,362
HRA	7,500	3,456.80	2,500	8,500
FICA	19,720	9,445.71	11,700	20,573
VSTRS--PENSION PAYMENTS	1,500	0.00	2,500	2,500
VMERS	2,029	2,370.20	200	4,800
TUITION REIMBURSEMENT	6,000	2,323.67	2,500	0
UNEMPLOYMENT COMPENSATION	265	91.89	112	499
WORKERS COMPENSATION	2,127	399.48	1,256	1,910
DENTAL	2,340	1,429.80	300	2,890
LIFE	658	444.12	717	562
LTD	414	318.12	319	565
OTH PROF SERV - LOCAL	81,210	0.00	36,000	4,000
NONTECHNLGY REPAIR/MAINT	0	28.00	0	0
STU TRANS FRM OTHER	0	51.52	0	0
COMMUNICATIONS	1,000	7.25	1,000	1,000
POSTAGE	0	0.00	450	450
ADVERTISING	800	340.60	125	350
TRAVEL	6,000	0.00	2,500	1,500
GENERAL SUPPLIES	3,500	2,122.17	2,500	2,500
MACHINERY	500	0.00	1,200	1,200
DUES AND FEES - STAFF	7,500	7,313.00	2,500	2,500
<i>Total Other Support Srvs - Admin</i>	<i>436,802</i>	<i>162,188.40</i>	<i>260,354</i>	<i>363,595</i>
<i>Operation of Buildings</i>				
CLEANING SERVICES	0	3,540.07	8,076	4,104
RENTALS-LAND/BUILDINGS	0	12,963.76	24,591	18,209
ELECTRICITY	0	3,820.91	1,651	1,366
<i>Total Building Maintenance</i>	<i>0</i>	<i>20,324.74</i>	<i>34,318</i>	<i>23,679</i>
<i>Transportation</i>				
STU TRANS FRM OTHER	614,146	348,466.20	578,000	448,310
<i>Total Transportation</i>	<i>614,146</i>	<i>348,466.20</i>	<i>578,000</i>	<i>448,310</i>
<i>Total Special Education</i>	<i>7,532,954</i>	<i>6,975,349.83</i>	<i>7,707,615</i>	<i>8,055,229</i>
TOTAL GENERAL FUND	9,258,924	9,414,572.75	10,275,554	10,881,059

In accordance with VSA Title 15, #563, an audit of the 2020-2021 accounts of the Windsor Southeast Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Windsor, VT

Windsor Southeast Supervisory Union
Comparative Budget Report
Early Childhood Fund (2025)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
REVENUE				
SU ASSESS-ADM	449,850	505,879.78	596,912	621,900
REFUND PRIOR YEAR	0	800.00	0	0
EEE GRANTS	0	0.00	0	0
ECSE/EEE	109,173	109,173.00	112,748	120,714
IDEA-B FLOW THRU	0	0.00	61,836	41,372
TOTAL REVENUE	559,023	615,852.78	771,496	783,986

EXPENDITURES				
Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
Regular Education				
<i>Regular Instruction</i>				
TEACHERS	52,675	54,098.00	54,942	58,316
PARAEDUCATOR	20,912	20,766.90	20,767	23,513
SUBSTITUTES	2,500	0.00	0	0
OTH - STIPEND	0	5,500.00	6,500	7,500
HEALTH INSURANCE	20,062	18,356.62	21,254	21,680
HSA	0	4,200.00	0	4,000
HRA	0	513.59	4,200	4,400
FICA	5,821	5,794.36	6,289	6,834
VSTRS--OPEB	0	1,329.00	1,400	0
VMERS	1,667	1,064.39	1,064	1,999
TUITION REIMBURSEMENT	3,834	75.00	0	0
UNEMPLOYMENT COMPENSATION	184	46.40	110	250
WORKERS COMPENSATION	600	570.51	584	634
DENTAL	1,300	965.94	874	1,488
LIFE	110	106.08	259	98
LTD	185	153.82	156	172
PROFESSIONAL EDU SERVICES	400	0.00	2,800	2,800
OTH PROF SERV - LOCAL	0	143.55	500	500
COMMUNICATIONS	800	160.04	500	500
TUITN TO PUB VT LEAS	0	0.00	471,513	484,017
TUITN TO PRIV VT LEAS	335,000	397,080.62	0	0
TRAVEL	300	0.00	200	200
GENERAL SUPPLIES	2,000	2,182.62	3,000	3,000
OTHER EQUIPMENT	1,500	1,479.17	0	0
<i>Total Instructional Services</i>	<i>449,850</i>	<i>514,586.61</i>	<i>596,912</i>	<i>621,900</i>
Total Regular Instruction	449,850	514,586.61	596,912	621,900

Windsor Southeast Supervisory Union
Comparative Budget Report
Early Childhood Fund (2025)

Description	FY21 Budget	FY21 Actual	FY22 Budget	FY23 Budget
Special Education (ECSE)				
<i>Regular Instruction</i>				
TEACHERS	46,214	46,642.00	94,065	129,789
PARAEDUCATOR	0	0.00	35,412	0
HEALTH INSURANCE	6,975	6,975.40	26,500	16,085
HRA	2,100	0.00	6,057	3,800
FICA	3,535	3,434.65	9,042	9,929
VMERS	0	0.00	882	0
UNEMPLOYMENT COMPENSATION	55	69.60	269	250
WORKERS COMPENSATION	328	331.22	708	922
DENTAL	326	325.44	795	942
LIFE	49	48.96	215	98
LTD	97	96.60	219	273
TRAVEL	750	237.27	420	0
GENERAL SUPPLIES	9,810	4,792.43	0	0
<i>Total Instructional Services</i>	<i>70,239</i>	<i>62,953.57</i>	<i>174,584</i>	<i>162,086</i>
<i>Other Support Services - Administration</i>				
ADMINISTRATION	35,350	35,350.00	0	0
FICA	2,704	2,711.61	0	0
UNEMPLOYMENT COMPENSATION	19	0.00	0	0
WORKERS COMPENSATION	251	250.99	0	0
DENTAL	398	0.00	0	0
LIFE	138	0.00	0	0
LTD	74	0.00	0	0
<i>Total Other Support Svcs - Admin</i>	<i>38,934</i>	<i>38,312.60</i>	<i>0</i>	<i>0</i>
Total Special Education	109,173	101,266.17	174,584	162,086
TOTAL EARLY CHILDHOOD FUND	559,023	615,852.78	771,496	783,986

**OFFICIAL BALLOT
TOWN OF HARTLAND AND
TOWN OF HARTLAND SCHOOL DISTRICT
MARCH 1, 2022**

INSTRUCTIONS TO VOTERS

Use BLACK PEN to fill in the oval.
To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval to the right of the write-in line.
Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
If you make a mistake, tear or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

FOR TOWN MODERATOR

1 YEAR VOTE FOR NOT MORE THAN ONE
MATT DUNNE

(Write-in)

FOR SELECTPERSON

1 YEAR REMAINING OF A 3 YEAR TERM VOTE FOR NOT MORE THAN ONE
JAMES R. RIELLY
DAVID SINGER

(Write-in)

FOR SCHOOL MODERATOR

1 YEAR VOTE FOR NOT MORE THAN ONE
MATT DUNNE

(Write-in)

FOR SELECTPERSON

3 YEARS VOTE FOR NOT MORE THAN ONE
JACOB HOLMES
CLYDE A. JENNE
GORDON RICHARDSON

(Write-in)

FOR LISTER

3 YEARS VOTE FOR NOT MORE THAN ONE
STACEY BRADLEY

(Write-in)

FOR SCHOOL DIRECTOR

3 YEARS VOTE FOR NOT MORE THAN ONE
HEATHER VONADA

(Write-in)

FOR SELECTPERSON

2 YEARS VOTE FOR NOT MORE THAN ONE
ANA MEJIA
MANDI POTTER

(Write-in)

FOR LIBRARY TRUSTEE

3 YEARS VOTE FOR NOT MORE THAN TWO
MEREDITH LIBEN
BECKA WARREN

(Write-in)

(Write-in)

FOR SCHOOL DIRECTOR

2 YEARS VOTE FOR NOT MORE THAN ONE
NICOLE (NICKI) BUCK

(Write-in)

TOWN ARTICLES

- ARTICLE 2:** Shall the voters authorize total General Fund and Highway Fund expenditures of \$3,257,328 of which \$2,581,404 shall be raised by taxes? YES
NO
- ARTICLE 3:** Shall the Town deposit \$50,000 from the General Fund surplus to fund the Bridge Reserve Fund? YES
NO
- ARTICLE 4:** Shall the voters establish a reserve fund to be called the Culvert Reserve Fund for the purpose of maintaining, upgrading, and upsizing the Town's culverts and box culverts, in accordance with 24 V.S.A §2804 and to make an initial deposit of \$100,000 from the General Fund surplus to fund this reserve fund? YES
NO
- ARTICLE 5:** Shall the voters establish a reserve fund to be called the Fund Balance Reserve Fund in an amount not to exceed 15% of the general and highway fund budget to be used for covering unanticipated revenue shortfalls and to pay non-recurring and unanticipated general and highway fund expenses, in accordance with 24 V.S.A §2804 and to make an initial deposit of \$314,307 from the General Fund surplus to fund this reserve fund? YES
NO
- ARTICLE 6:** Shall the voters authorize the purchase of a Forestry Truck for the Hartland Fire Department in an amount not to exceed \$172,585, to be funded by the Hartland Volunteer Fire Department Capital Reserve Account? YES
NO
- ARTICLE 7:** Shall the Town vote to appropriate \$3,000 to support CATV (Community Access Television)? CATV airs the Selectboard and Schoolboard meetings, and other community events on cable TV. YES
NO
- ARTICLE 8:** Shall the Town vote to appropriate \$1,500 to support Cover Home Repair, Inc.? Cover Home Repair provides home repair and weatherization for those in need. YES
NO
- ARTICLE 9:** Shall the Town vote to appropriate \$1,694 to support the Green Mountain Economic Development Corporation (GMEDEC)? GMEDEC promotes economic development for a district of 30 towns. YES
NO
- ARTICLE 10:** Shall the Town vote to appropriate \$200 to support the Green Mountain Retired Senior Volunteer Program (RSVP)? Green Mountain RSVP supports those 55 and older who want to contribute to their communities through volunteering. YES
NO
- ARTICLE 11:** Shall the Town vote to appropriate \$200 to support Green Up Vermont? Green Up Vermont organizes a statewide clean-up day in May and raises awareness for a litter-free environment. YES
NO
- ARTICLE 12:** Shall the Town vote to appropriate \$500 to support the Hartland Community Food Shelf? The Food Shelf makes food available to those residents in need and provides healthy snacks to school children. YES
NO
- ARTICLE 13:** Shall the Town vote to appropriate \$13,500 to support Aging in Hartland's, Hartland Community Nurse Program? The Hartland Community Nurse provides one-on-one services to homebound seniors. YES
NO

VOTE BOTH SIDES OF BALLOT

TOWN ARTICLES CONTINUED

ARTICLE 14:	Shall the Town vote to appropriate \$2,000 to support the Hartland Farmer's Market? The Farmer's Market offers a children's program where kids ages 5-12 learn about and eat fresh foods and receive market "pop bucks" to spend on produce.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 15:	Shall the Town vote to appropriate \$14,500 to support the Hartland Rescue Squad? The Hartland Rescue Squad provides a rapid response and emergency care on-scene while awaiting ambulance transport.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 16:	Shall the Town vote to appropriate \$73,000 to support the Hartland Volunteer Fire Department (HVFD)? The HVFD provides fire protection and emergency services for the Town of Hartland.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 17:	Shall the Town vote to appropriate \$1,710 to support Headrest? Headrest helps those in crisis and supports every stage of a person's recovery.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 18:	Shall the Town vote to appropriate \$3,453 to support Health Care and Rehabilitation Services (HCRS)? HCRS is a comprehensive mental health provider serving residents of Windsor and Windham Counties.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 19:	Shall the Town vote to appropriate \$2,000 to support Mt. Ascutney Prevention Partnership (MAPP)? MAPP promotes health, and positive environments for youth.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 20:	Shall the Town vote to appropriate \$345 to support the Public Health Council of the Upper Valley? Public Health Council of the Upper Valley is a coalition of advocates for public health issues in the Upper Valley region.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 21:	Shall the Town vote to appropriate \$1,500 to support Senior Solutions (Council on Aging for Southeastern Vermont)? Senior Solutions promotes the well-being and dignity of older adults.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 22:	Shall the Town vote to appropriate \$3,220 to support Southeastern Vermont Community Action (SEVCA)? SEVCA works with individuals to reduce the effects of poverty and create self-sufficiency.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 23:	Shall the Town vote to appropriate \$1,500 to support the Special Needs Support Center (SNSC)? SNSC works with children and adults who have disabilities to foster independence.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 24:	Shall the Town vote to appropriate \$1,500 to support Tri-Valley Transit, formerly Stagecoach Services? Tri-Valley Transit provides public transportation in the Upper Valley Region.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 25:	Shall the Town vote to appropriate \$125 to support Moover Rockingham, formerly The Current? Moover Rockingham provides public transportation in Southern Windsor County and Windham County.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 26:	Shall the Town vote to appropriate \$200 to support The Family Place? The Family Place operates programs designed to support and promote families and children.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 27:	Shall the Town vote to appropriate \$2,500 to support The Ottauquechee Health Foundation? The Ottauquechee Health Foundation promotes programs that help individuals and families meet their health care needs.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 28:	Shall the Town vote to appropriate \$160 to support The Vermont Center for Independent Living? The Vermont Center for Independent Living works with those who have disabilities or who are deaf, to live more independently.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 29:	Shall the Town vote to appropriate \$10,500 to support the Visiting Nurse and Hospice (VNH) for Vermont and New Hampshire? VNH is a health care organization providing quality home health and hospice care to people of all ages and at all stages in life.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 30:	Shall the Town vote to appropriate \$900 to support the Volunteers in Action? Volunteers in Action work with the elderly and disabled to help them stay at home.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 31:	Shall the Town vote to appropriate \$1,000 to White River Council on Aging (Bugbee Senior Center)? Bugbee Senior Center works with those 60 or older and their families with nutrition, exercise, and social services.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 32:	Shall the Town vote to appropriate \$2,000 to support Windsor County Mentors? Windsor County Mentors matches adult volunteers (mentors) with children throughout the County.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 33:	Shall the Town vote to appropriate \$500 to support Women's Information Service, Inc. (WISE)? WISE provides advocacy and support for victims of gender-based violence.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 34:	Shall the Town and Residents of Hartland, Vermont recognize the reality of climate change and the effect it is having and will have on the Town; that the Town and Residents of Hartland, Vermont resolve to do our part to ensure that the State of Vermont reaches the 2025, 2030, and 2050 goals of the Vermont Comprehensive Energy Plan (CEP) to reduce total energy consumption, meet the remaining 90% of energy needs from renewable sources, and reduce greenhouse gas emissions? (Nonbinding, Advisory Vote)	YES <input type="checkbox"/>	NO <input type="checkbox"/>

SCHOOL ARTICLES

ARTICLE 2:	To act on the reports of the School District officers for the past year. (By Australian Ballot)	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 3:	To vote for the School District to pay taxes to the Town Treasurer, such taxes to be collected on the same schedule voted at the Town Meeting. (By Australian Ballot)	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 4:	Shall the voters of the Town of Hartland approve the use of Capital Reserve funds in the total amount of \$54,600.00 for improvements to the Food Service line in an amount not to exceed \$25,000.00 and improvements to the water lines in several classrooms in an amount not to exceed \$29,600.00. (By Australian Ballot)	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 5:	To vote that the School District is authorized to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)	YES <input type="checkbox"/>	NO <input type="checkbox"/>
ARTICLE 6:	Shall the voters of the Hartland School District approve the school board to expend \$9,581,349.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,628.62 per equalized pupil. This projected spending per equalized pupil is 4.33% higher than the spending for the current year. (By Australian Ballot)	YES <input type="checkbox"/>	NO <input type="checkbox"/>

VOTE BOTH SIDES OF BALLOT

ROBERTS RULES OF ORDER

The Board of Civil Authority recommends to the voters of the Town of Hartland that the following rules be adhered to in expediting the meetings and maintaining proper decorum. Most of these suggestions are either from Robert's Rules of Order or from Vermont State Statutes.

- Moderator - A municipal meeting shall be called to order by the moderator or—in his or her absence—by a selectman who shall preside until a moderator pro tempore is chosen. *V.S.A. Title 17 - § 2657*
- Members of the Board of Civil Authority will be appointed to serve as tellers and to count ballots or votes upon division of the house. The moderator will announce the results of all voice votes. The moderator shall appoint members of the Board of Civil Authority as may be required to tally votes.
- The moderator shall appoint one or more sergeant-at-arms to preserve order and to protect the various entrances or exits to and from the hall. *Robert's Rules of Order*
- All parliamentary procedures and rulings shall be governed by Robert's Rules of Order, current edition, except in elections using the Australian ballot system, or where State Law prevails. *V.S.A. Title 17 - § 2658*
- Voting in all matters shall be by voice, by division of the voters or by paper ballot. A division shall be had at the discretion of the moderator or upon demand of one (1) voter. A vote by paper ballot shall be had upon demand of seven (7) or more voters. A moderator may decide at any time to use any form of voting, paper included, without requiring a vote or showing of any kind by the voters.
- Voters who have spoken once on a question shall not again be entitled to the floor to the exclusion of another who has not yet spoken, without leave of the voters.
- In a debate, each member has the right to speak twice on the same question on the same day, but cannot make a second speech on the same question so long as any member who has not spoken on that question desires the floor. A member who has spoken twice on a particular question on the same day has exhausted his right to debate that question for that day.
- Without permission of the assembly, no one can speak longer than permitted by the rules of the body - or in a non- legislative assembly that has no rules of its own relating to the length of speeches, longer than ten (10) minutes. *Robert's Rules of Order*
- To gain the floor, each speaker shall rise and address the chair, and then, speaking into the microphone provided, give his or her name.
- A motion must be made, seconded and stated by the chair before it is open to debate. If he or she desires, the maker of the motion has the privilege to speak first.
- A warned article, once voted on, can only be reconsidered at the same meeting if done before the next article is considered. *V.S.A. Title 17—§ 2661.*
- Motions may be amended, and the amendments amended once, with voting to proceed from the last proposal of amendment in reverse order to their proposal.
- Debate may be cut off by a motion and 2/3 vote.
- Some motions to accomplish certain things are:
 - A Motion for the Previous Question is a motion to close or cut off debate. It must have a second, cannot be amended, and is non-debatable. It requires a 2/3 vote;
 - A Motion to Pass Over is considered an Objection to the Consideration of the Question if made before the main motion is moved, or as a Motion to Postpone Indefinitely, if made after the main motion is made;
 - Objection to Consideration does not need a second, cannot be amended, is undebatable, and requires 2/3 vote;
 - Motion to Postpone Indefinitely requires a second, can be debated, cannot be amended, and requires a majority vote;
 - A Motion to Adjourn must be seconded, is not debatable, and cannot be amended. It

EMERGENCY NUMBERS

For all EMERGENCIES, CALL 911

For non-emergency issues, our town contracts police services through the Vermont State Police Royalton Barracks. They can be reached at (802) 234-9933 or online at <https://vsp.vermont.gov/stations/royalton>.

MUNICIPAL MEETINGS

For the duration of the Covid-19 Pandemic, all municipal meetings will be held online. Agendas for these meetings are posted on the town, school, and library websites in advance of the scheduled meeting dates. Agendas will have links for participating in these meetings remotely. For any questions, call the town office, school, or library.

Board of Selectmen	First and third Mondays at 5:30 PM (If meeting falls on a holiday, the next night).	Damon Hall
School District Directors	Second and Fourth Mondays at 5:00 PM	Hartland Elementary School
Planning Commission	First Wednesday at 7:00 PM	Recreation Center
Energy Committee	Second Tuesday at 6:30 PM	Hartland Public Library
Conservation Commission	Second Wednesday at 7:00 PM	Damon Hall
Library Trustees	Third Tuesday of each month at 6:30 PM	Hartland Public Library
Annual Town Meeting	First Tuesday in March 9:00 PM	Damon Hall
Annual School Meeting	Monday of the week prior to town meeting, 7:30 PM and First Tuesday in March	Damon Hall

TOWN OFFICE HOURS

Monday through Friday 8:00 a.m. to 4:00 p.m.

Town Manager	802-436-2119	Email: dormiston@hartlandvt.org
Town Clerk	802-436-2444	Email: HartlandTownClerk@hartlandvt.org
Town Finance Office	802-436-2464	Email: Finance@hartlandvt.org
Town Listers	802-436-4292	Email: assessment@hartlandvt.org
Recreation	802-436-2790	Email: jleonard@hartlandvt.org

HARTLAND PUBLIC LIBRARY HOURS

Call us at [802-436-2473](tel:802-436-2473) or visit our website at hartlandlibraryvt.org for the most current information about our hours and services during the Covid-19 pandemic

HARTLAND HISTORICAL SOCIETY HOURS

Phone: 802-436-1703
Call for hours

Organization	Phone Number	Website/Email
The Town of Hartland		www.Hartland.GovOffice.Com
Town Manager	436-2119	dormiston@hartlandvt.org
Finance Office	436-2464	finance@hartlandvt.org
Clerk's Office	436-2444	HartlandTownClerk@hartlandvt.org
Listers' Office	436-4292	assessment@hartlandvt.org
Hartland Public Library	436-2473	www.hartlandlibraryvt.org
Hartland Recreation Center	436-2790	jleonard@hartlandvt.org
Burning Permits Weekends/Holidays	See list on website	www.Hartland.GovOffice.com
FOR ALL EMERGENCIES	Call 911	FOR ALL EMERGENCIES
VT State Police Royalton Barracks	802-234-9933	https://vsp.vermont.gov/stations/royalton
Hartland Constable James Dow	802-698-8341 (cell) 802-698-8349 (fax)	hartlandconstable@gmail.com
Animal Control Officer—James Armbruster	802-281-9188	hartlandaco@gmail.com
Hartland Elementary School	436-2255	http://www.wsesu.net/hes-home/
Windsor SE Supervisory Union	674-2144	www.wsesu.net
Windsor Co. Civil/Probate Court (Woodstock)	457-2121	JUD.WindsorUnit@vermont.gov
Windsor Co. Family/Criminal Court (WRJ)	295-8865	JUD.WindsorUnit@vermont.gov
Green Mountain Power Outage Center	888-835-4672	www.greenmountainpower.com
DMV White River Junction	828-2050	www.dmv.vermont.gov
DMV Springfield	802-885-5273	www.dmv.vermont.gov
VTrans Contact Line	802-828-2675	https://vtrans.vermont.gov/contact-us
How do I subscribe to the Hartland Listserve?	http://hartlandvt.info/	mail-owner@hartlandvt.info
Greater Upper Valley Solid Waste District	674-4474	www.guvswd.org
North Hartland Lake Recreation Area	802-295-2855	
North Hartland Water District	603-667-7737 (G.Albright)	802-295-8573 (Meechams)
US Post Office—Three Corners (05048)	436-2655	05049 Also currently served here
US Post Office—North Hartland (05052)	296-3741	
CATV (for videos of public meetings)	295-6688	http://catv8.org/
The Vermont Standard	457-1313	www.thevermontstandard.com
The Valley News (paper of record)	603-298-8711	https://www.vnews.com/
First Congregational Church (Brick Church)	436-2224	www.hartlandcongregationalchurch.org
First Universalist Church (Four Corners)	436-2592	www.hartlanduu.com
N. Hartland Community Church	296-2418	
Steve's Bait Shop (Fishing/Hunting Licenses)	802-296-7331	
United Ways of Vermont (social service con-	211	http://www.vermont211.org/home