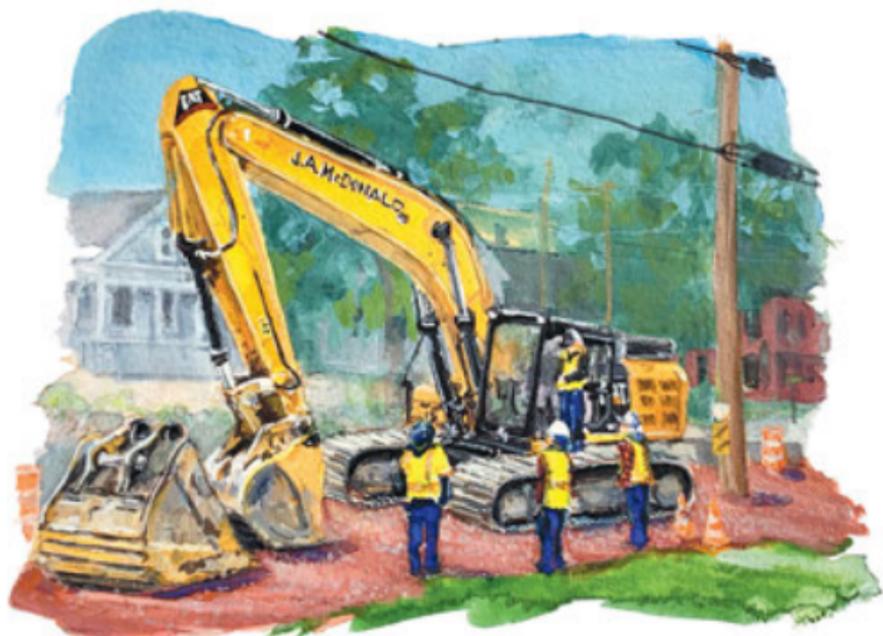


Annual Report

FOR THE YEAR ENDING
DECEMBER 31, 2019



PLEASE BRING THIS REPORT TO THE
229TH ANNUAL MEETING OF THE TOWN

TUESDAY, MARCH 3, 2020
THATCHER BROOK PRIMARY SCHOOL

PROPERTY TAXES

The fiscal year of the Town is the calendar year. Property taxes are due in two equal installments, usually in August and November of each year. The exact dates are set by vote of the town at the annual Town Meeting each March. Payment of each installment **MUST BE PAID IN FULL** on or before the selected due dates or penalties and interest will be applied. Payment must be received in hand, on or before the close of business on the due dates. **Postmarks are not accepted as on-time payment.** Interest charges on delinquent taxes begin on the day following the due date of each installment and cannot be forgiven by early payment of the second installment. Property tax notices are only sent once per year to the owners as of April 1 of the current tax year. **NO SECOND NOTICE IS SENT.** The Town is not responsible for sending tax bills to third parties such as escrow or mortgage companies. We do accept online credit card payments and we continue to offer the option of direct debit payments. Please contact the tax office for more information or visit www.waterburyvt.com/departments/taxes.

MEETINGS

Select Board	1 st and 3 rd Monday of each month at 7:00pm
Planning Commission	2 nd and 4 th Monday of each month at 7:00pm
Development Review Board	1 st and 3 rd Wednesday of each month at 6:30pm
Library Commission	2 nd Monday of each month at 5:00pm
Conservation Commission	2 nd Tuesday of each month at 6:00pm
Cemetery Commission	1 st Tuesday of each month at 4:00pm
Recreation Committee	2 nd Wednesday of each month at 6:30pm
Board of Civil Authority	On call of the Town Clerk

For meeting locations and Municipal contact information, please visit the Municipal website at www.waterburyvt.com.

Reasonable accommodations shall be provided to ensure that this meeting is accessible to all individuals regardless of disabilities. Please contact the Town Clerk by February 21st.

For Main Street construction information sign up on Waterburyworks.com for updates and important communications.

Cover Credit: Main Street Reconstruction 2019
Gouache Painting by Kent Gardner
Waterbury Center, Vermont
KentGardner.com

TABLE OF CONTENTS

Warning for the 2020 Annual Meeting	1
Elected Town Officials	4
Appointed Officers	6
Reports:	
Claims of Town Officers	8
Municipal Manager's Report	9
Select Board's Report	16
Manager's Report of Delinquent Taxes	18
Financial Information - 2020:	
Proposed Budget – Summary	19
Special Articles	20
Proposed Capital Projects – Summary	21
Proposed Operating Budgets – Detail	22
Capital Budgets	34
Other Operating and Reserve Funds	40
Tax Stabilization Fund	42
Municipal Year End Reports:	
Board of Listers	43
Cemetery Commissioners	44
Community Planner	45
Conservation Commission	47
Fire Department	48
Floodplain Management Working Group	51
Grand List	52
Library Commissioners	53
Library Director	54
Planning Commission	55
Recreation	57
Town Clerk	58
Tree Committee	59
Transportation Update	60
Zoning Administrator	62
Other Year End Reports:	
American Red Cross	64
Capstone Community Action	65
Central Vermont Adult Basic Education	66
Central Vermont Council on Aging	67
Central Vermont Economic Development Corporation	68
Central Vermont Home Health & Hospice	69
Central Vermont Regional Planning Commission	70
Central Vermont State Police Community Advisory Board	71
Children's Room	72
Circle	73

Community Harvest of Central Vermont	74
Downstreet Housing and Community Development	75
Everybody Wins! Vermont	76
Family Center of Washington County	77
Good Beginnings of Central Vermont	78
Green Mountain Transit Agency	80
Green Up Day	82
Mad River Resource Management Alliance Report	83
Mad River Resource Management Alliance Budget	85
OUR House of Central Vermont	86
People's Health & Wellness Clinic	87
Project Independence	88
Retired and Senior Volunteer Program	89
Revitalizing Waterbury	90
Sexual Assault Crisis Team	93
Vermont Association for the Blind and Visually Impaired	95
Vermont Center for Independent Living	96
Vermont Department of Health	97
Vermont House Legislative Report	98
Veteran's Affairs	100
Washington County Mental Health	101
Washington County Youth Service Bureau	102
Waterbury Ambulance Service, Inc. & Waterbury Back Country Rescue ..	103
Waterbury Area MakerSphere Cooperative	104
Waterbury Area Senior Citizens Association	105
Waterbury Community Band	107
Waterbury Historical Society	109
Waterbury Local Energy Action Partnership (LEAP)	111
Waterbury Winterfest	113

School District Information:

Warning of the Annual Meeting of the Harwood Unified Union School District (HUUSD) – March 2, 2020	115
---	-----

Minutes and Election Results of the Annual Meeting – March 5, 2019	116
---	------------

Minutes of the Special Town Meeting – November 12, 2019	125
--	------------

Official Ballots – March 3, 2020

Annual Town Meeting	128
Harwood Unified Union School District Budget	129
Presidential Primary	130

**WARNING FOR THE ANNUAL MEETING OF
THE TOWN OF WATERBURY
TO BE HELD MARCH 3rd, 2020**

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to meet in the Thatcher Brook Primary School Gym at 47 Stowe Street at 9:00 o'clock in the forenoon on March 3rd, 2020 to act on the following matters:

ARTICLE 1: To elect a Moderator to preside at the meetings of the Town whose term of office shall be for the ensuing year.

ARTICLE 2: To elect by Australian ballot the following offices: Clerk for 1 year; Treasurer for 1 year; one Select Board member for 3 year term and two Select Board members for 1 year terms each; Lister for a 3 year term; Grand Juror for 1 year; Town Agent for 1 year; Library Commissioner for a 5 year term; and Cemetery Commissioner for a 5 year term.

ARTICLE 3: To elect by Australian ballot for the Harwood Unified Union School District a School Director for a 3 year term.

Note: The polls for voting by Australian ballot on Articles 2 and 3 will be open from seven o'clock in the forenoon to seven o'clock in the afternoon at Thatcher Brook Primary School at 47 Stowe Street.

ARTICLE 4: To act upon the reports of the several Town Officers with the exception of claims for fees or compensation during 2019.

ARTICLE 5: To act with respect to claims of Town Officers for their services during 2019.

ARTICLE 6: To see what action the Town will take with reference to fixing the date of the tax warrant and to set a date or dates when taxes on such property shall become due and payable and to specify the time of acceptance, the method of delivery, and to see whether the same shall be paid with or without discount and to provide for interest and penalty on such taxes as are not paid when due.

ARTICLE 7: To see if the voters will authorize a sum of money to be expended from the capital funds for capital projects and equipment, and to authorize borrowing by note for a period not to exceed 5 years to finance the expenditures.

ARTICLE 8: To vote sums of money for necessary general government, highway, and library expenses, with the same to be expressed either in specific dollar amounts or as a rate or tax on the grand list.

ARTICLE 9: To see if the Town will direct the Select Board to establish a committee to assist elected municipal officials and staff to implement the Energy Plan for the Town of Waterbury, which was adopted by the Select Board on December 3, 2018.

ARTICLE 10: To see if the Town will, during 2020, appropriate:

- \$1,000 for support of the Capstone Community Action
- \$1,250 for support of Central Vermont Council on Aging
- \$100 for the support of the Central Vermont State Police Advisory Board
- \$1,375 for support of Circle
- \$500 for support of Community Harvest of Central Vermont
- \$1,500 for support of Downstreet Housing and Community Development
- \$500 for support of Everybody Wins! Vermont
- \$1,000 for support of the Family Center of Washington County
- \$500 for support of the Good Beginnings of Central Vermont
- \$250 for support of OUR House of Central Vermont
- \$1,000 for support of the People's Health and Wellness Clinic
- \$1,000 for support of Project Independence
- \$1,000 for support of the Retired Senior Volunteer Program (R.S.V.P.)
- \$200 for support of the Sexual Assault Crisis Team
- \$500 for support of the Vermont Association for the Blind and Visually impaired
- \$600 for support of the Vermont Center for Independent Living
- \$1,500 for support of Washington County Youth Service Bureau, Inc.
- \$800 for support of the Waterbury Community Band

ARTICLE 11: To see if the Town will appropriate \$2,000 for support of the American Red Cross during 2020.

ARTICLE 12: To see if the Town will appropriate \$2,000 for support of Central Vermont Adult Basic Education during 2020.

ARTICLE 13: To see if the Town will appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room") during 2020.

ARTICLE 14: To see if the Town will appropriate \$7,323 for support of Green Mountain Transit Agency during 2020.

ARTICLE 15: To see if the Town will appropriate \$3,000 for support of Washington County Mental Health during 2020.

ARTICLE 16: To see if the Town will appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose during 2020.

ARTICLE 17: To see if the Town will appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership) during 2020.

ARTICLE 18: To see if the Town will appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town during 2020.

ARTICLE 19: To do any other business that may legally come before the Board during the meeting.

Dated at Waterbury, Vermont the 27th day of January, 2020.



Chris Yiens, Chair

Michael Bard

Nathaniel Fish

Mark Frier, Vice Chair

Jane C. Brown

Received and recorded this 28th day of January 2020.



Carla Lawrence, Town Clerk

ELECTED TOWN OFFICIALS

		<u>Term Length</u>	<u>Term Expires</u>
Moderator	Jeffrey Kilgore	1 year	2020
Town Clerk	Carla Lawrence	1 year	2020
Town Treasurer	Carla Lawrence	1 year	2020
Select Board	Chris Viens, Chair	3 years	2020
	Michael Bard	3 years	2022
	Jane Brown	1 year	2020
	Mark Frier	3 years	2021
	Nathaniel Fish	1 year	2020
Harwood Unified Union School District (formed in 2016)	Alexandra Thomsen	3 years	2021
	Caitlin Hollister	3 years	2021
	James Grace	3 years	2022
	Maureen McCracken	3 years	2020
Listers	Philip Baker	3 years	2021
	Alec Tuscany	3 years	2022
	Mary Woodruff	3 years	2020
Grand Juror	John H. Woodruff, IV	1 year	2020
Town Agent	Carla Lawrence	1 year	2020
Cemetery Commissioners	Betty Ann Jones	5 years	2020
	John Woodruff, IV	5 years	2021
	Jack Carter	5 years	2024
	Janice Gendreau	5 years	2023
	Barbara Walton	5 years	2022
Library Commissioners	Dan DeSanto, Chair	5 years	2021
	Curtis Ostler	5 years	2024
	Shannon DeSantis	5 years	2023
	Susan Mazza	5 Years	2020
	Christine Wulff	5 years	2022

ELECTED NOVEMBER 6, 2018

JUSTICE OF THE PEACE

Judith Barker
John Bauer
Paul Blake
Jack Carter
Robert Dostis
Jane Foster
Jason Gibbs
Kathryn Grace
Marion Howes
Christopher A. McKay
Linda Parks
Harry Shepard
Elizabeth Schlegel Stevens
Katrina Van Tyne

STATE REPRESENTATIVES

Tom Stevens
Theresa Wood

WASHINGTON COUNTY SENATORS

Ann Cummings
Andrew Perchlik
Anthony Pollina

APPOINTED OFFICERS

		Term Expires
Town Manager	William A. Shepeluk	app't
Road Commissioner	William A. Shepeluk	app't
Tax Collector	William A. Shepeluk	app't
Zoning Administrator	Dina Bookmyer-Baker	March 1, 2022
Planning Commission	Ken Belliveau, Chair	2021
(3 Year Terms)	Mary Koen, Vice-Chair	2022
	Eric Gross	2020
	Martha Staskus	2021
	Katya D'Angelo	2022
Development Review Board	David Frothingham, Chair	2020
(3 Year Terms)	Tom Kinley	2021
	Bud Wilson	2020
	Andrew Strinste	2021
	David Rogers	2020
	Alex Tolstoi	2022
	Open	2022
	Alternate - Open	2021
	Alternate – Open	2022
Recreation Committee	Bill Minter	2021
(3 Year Terms)	Diane Mauro-Gildea	2020
	Frank Spaulding	2020
	Barbara Blauvelt	2021
	Paul Lawson	2021
	Phoebe Pelkey	2019
	Katya D'Angelo	2020
	Open	2022
Conservation Commission	Allan Thompson, Chair	2020
(4 year terms)	Michael Hedges	2021
	Steve Hagenbuch	2023
	Joan Beard	2021
	Tracy Sweeney	2023
	Erin Hurley	2022
	Krista Battles	2021
	Billy Vigdor	2022
	Open	2020
Tree Committee	Barbara Blauvelt	2022
(3 year terms)	Jane Brown	2020
	Jack Carter	2022
	Chuck Kletecka	2020
	Steve Lotspeich	2021
	Stuart Whitney	2020
	Karen Maurice	2021

Emergency Management Director	Barbara Farr	on-going
Emergency Management Coordinator		on-going
Tree Warden	Steve Lotspeich	2020
Town Health Officer	Beth Ann Maier	07/31/2020
Deputy Town Health Officer	William A. Shepeluk	06/30/2020
Animal Control Officer		2020
VT State Police Community Advisory Board (2 year term)	Marc Metayer	2020
Central Vermont Regional Planning Commission (2 year term)	Steve Lotspeich	2020
Representative to the Mad River Resource Management Alliance	Alec Tuscany	2020
Town Forest Fire Warden	Charlie O'Brien, Jr.	06/30/2023
Newspaper of Record	Waterbury Record	2020
Alternate Newspaper of Record	Times Argus	2020

MUNICIPAL MANAGER'S REPORT

It is time once again to report the activities of Waterbury's municipal government that impacted our lives and pocketbooks in 2019 and it's time to look ahead to the challenges and opportunities that face the town in the coming year. The most obvious impact, both for the past year and for the year ahead, is the Main Street Reconstruction Project. There is no denying disruptions impacted the lives and livelihood of people who live, work, travel and own businesses on Main Street, in particular, and our entire community, in general. Most everyone tried to take in stride the construction and its side effects of traffic and parking snarls, dust, water service outages, and all other general inconveniences. Thank you all so much for your patience and graciousness during this trying project.

Our thanks go out to Eric Boyden and Matt Morin and all the construction workers of J.A. McDonald, the contractor, and all the sub-contractors who have done their utmost to be responsive to concerns of the town, in general, and even to the specific comments or complaints of residents, business owners and the traveling public. It is not an easy job to tear out all the components of a busy thoroughfare, including its buried infrastructure that approaches a century in age, and then rebuild it, all the while keeping the road open and operational. They have done a fantastic job so far and we hope for more of the same through to the end of the project.

In keeping with thanks for jobs well done, I want to acknowledge and thank Ken Upmal, Tom Mancini and the team of engineers and inspectors who make up the state's project management team for their work to keep the project moving forward as smoothly as has been the case. The staff at Revitalizing Waterbury—Karen Nevin, Alyssa Johnson, and Ariel Mondlak—have worked ceaselessly to be eyes, ears and advocates for the business community during the project. As importantly, they have helped the town and the contractor communicate to the businesses important information about the construction schedule to help owners plan for the disruptions, to make it as bearable as possible for their customers and staff alike. Thank you, RW!

On a very personal note, I must express great appreciation for the work and assistance of the municipal staff over the past year and in advance for the work they will surely perform in the year ahead. The Main Street project has been troublesome to normal municipal government operation, as well. All staff members, from those in the public works departments to the recreation department to the office staff, have chipped in to address issues, from significant emergencies to the seemingly inconsequential questions from a visitor seeking directions, all in an attempt to keep the public safe and informed.

Bill Woodruff, our public works director, and Barb Farr, our liaison for community transportation projects, have done most of the heavy lifting for the town and the Edward Farrar Utility District during the construction phase of the project, providing general oversight, coordination and communication. They attended weekly construction meetings, delivered information to the contractor, state inspectors, and business owners. With the help of Karen Petrovic, Pam Pratt, Beth Jones, Michelle Ryan and Carla Lawrence, they fielded questions and complaints about the impacts of the project from residents, businesses and visitors and they have gathered and disseminated public health information as warranted by unplanned water service disruptions and, whenever possible, got information out to the public about

planned outages for the convenience of customers and to guard against more significant problems that might otherwise occur.

Alec Tuscany, municipal engineer, has assisted by filling in as our inspector and attending construction meetings when necessary. Alec has also worked closely with Bill Woodruff, Pete Krolczyk, Brad Roy, Scott Guyette and Matt Hunt to respond to emergencies in the sewer and water systems related to the construction, all working to keep disruptions of service to a minimum. Dina Bookmyer-Baker and Steve Lotspeich of the planning department have assisted by working with RW and businesses to recommend to the select board and then implement an interim zoning by-law to allow additional signage to help with business promotion during the project.

As we prepare for the construction that will take place in the months ahead, please avail yourselves of information that is available at the town offices or by reaching out directly to Barb Farr, Bill Woodruff, or the staff at Revitalizing Waterbury. The town cannot prevent every inconvenience that may suffered as a result of the project, but municipal staff and our partners at RW are committed to helping make the experience tolerable for all who may be affected by the project.

Regarding normal municipal operations, I am pleased to report the town's financial status remains healthy, though some believe that deficiencies in the condition of the town's infrastructure and equipment will challenge operational and capital budgets to the limits of our ability to pay for them. At the close of 2019, the town had \$540,000 cash on hand in the checking account. The value of cash and investments in the town's capital, reserve, and special purpose funds was more than \$2,025,000. The town's only significant liability other than debt that is offset by the value of the assets the debt has allowed us to acquire, is a \$710,000 payment of taxes proceeds due the school district in March.

The town's outstanding long-term debt stood at \$5,142,300 at year's end, down \$466,400 or 8.3% from the debt balance outstanding on December 31, 2018. Even if the town borrows all the \$1.3 million contemplated in the 2020 capital budgets, the town's outstanding debt at the end of 2020 will increase only \$847,000 as \$455,500 of existing debt will be paid down this year. The outstanding amount at the end of 2020 will be \$5,989,200, virtually the same debt amount that was outstanding at the end of 2016.

New debt issued since 2016 has allowed us to purchase a tower truck for the fire department and a new grader for the highway department. In addition, since 2017, that borrowing has allowed us to maintain fund balances enough in our capital funds to spend almost \$1.1 million on paving, \$790,000 on infrastructure improvements and \$774,000 for new highway vehicles and equipment. In that same three year period the total cost of principal and interest payments on outstanding debt from capital funds related to the highway department has been just short of \$220,000. Adding the cost of the debt to the cost of the improvements or equipment purchased from those funds over those 3 years brings the costs to \$2,884,000. The debt represents 7.6% of the total cost.

At \$220,000 over a three year period, the debt service for these highway related purchases adds about 1 cent per year to the tax rate as one-penny on the Grand List raises about \$75,000 per year. While the town has added that penny to the tax rate to pay the debt service, a good share of the revenue raised to pay the debt has been used to pay interest to ourselves. In fact, of the \$5,142,300 of debt currently outstanding, \$667,300 is owed to the town's reserve funds. Therefore, 13% of those total obligations are not debt at all.

It is not possible to borrow from ourselves all of the \$1.3 million that is contemplated. However, several hundred-thousand dollars can be advanced from other town funds, lowering the true cost of financing. The proposed budget for capital spending in 2020 is \$1,950,000. If the town wanted to pay cash for the capital purchases, it could raise that money by increasing the tax rate by 25 cents or it might try to liquidate most of its reserve funds to come up with the necessary \$2 million. Both of those options are unrealistic and unwise for a variety of reasons.

Borrowing is the other option. Interest expenses are incurred through borrowing, but the expenses are spread over the life of the improvement and are paid for by all taxpayers who own property in Waterbury at any time during the life of the improvement. In addition, the total cost of the debt service declines from one year to the next and payments are made with less valuable dollars over time. As there will always be a town, with expensive infrastructure, equipment, buildings and services to fund, it is prudent to use borrowing as a tool to finance the purchases of items that have long useful lives.

The select board recognizes that meeting some of the town's future needs will require additional borrowing in the years ahead. The board understands the importance of maintaining an affordable debt level. As such, a reasonable amount of this year's spending will be paid with cash raised through this year's tax levy. The select board is recommending a tax rate increase of up to 4-cents and borrowing up to \$1.3 million to fund the 2020 operating and capital budgets. The tax rate increase to 55 cents is 7.8%.

The three operating funds of the town—the General Fund, Highway Fund, & Library Fund can be funded with the same tax rate that was in place in 2019, \$.51/\$100 of valuation. All of the revenue from the increased tax rate, estimated at \$305,785 will be transferred from the operating funds to the Capital Funds. In addition, all of the proceeds from borrowing will be deposited into the Capital Funds. If all other revenues to the capital budgets flow in, as anticipated, and capital spending is exactly \$1,949,450, the aggregate balance in the capital funds will be about \$272,500 at the end of 2020. The select board believes it is prudent to establish a healthy fund balance in the capital funds, with an eye toward addressing future needs, and has chosen to accomplish that this year by raising taxes and increasing borrowing.

The revenues and expenditures proposed for 2020 in the five Capital Funds can be seen along with 2019 "actuals" on pages 34 to 39 of this report. The specific paving, infrastructure, building improvements, and equipment purchases proposed from the Capital Funds can be seen in the CIP Snapshot on page 21.

The budgets for the three operating funds are not significantly changed from 2019, except the 4-cent increase in the tax rate increase is reflected in the expenses lines where transfers will be made to the CIP Funds. In addition, an operating fund balance of about \$58,500 is being carried forward from last year in support of the 2020 operating budget, as an offset to additional taxes.

Revenues in 2019 for the three operating funds, including property taxes, were anticipated at \$5,070,480. Revenues received were \$5,010,310, or 98.8% of the total expected. The property tax collection rate was 99.36% with only \$96,000 of over \$15 million billed still outstanding. The town received more money than budgeted from the state for payments in lieu of taxes and transferred the extra into the Recreation CIP to take away some of the sting of overspending on the installation of new lights at the softball field at the Dascomb P. Rowe facility.

Fees town clerks can charge for recording and for the issuance of licenses and other services increased on July 1, 2019 after a new fee bill was approved the legislature. As a result, the clerk's office generated nearly \$16,000 more in fee income than was expected last year. In 2020, the expectation is that normal activity will generate at least \$87,200, an increase of 45% over last year's budgeted amount.

Nick Nadeau, Recreation Director, worked to implement a newly adopted fee structure for the recreation department and made progress to improve both the quantity and quality of recreation programs. Attendance at the pool and in programs was up considerably from prior years and as a result, recreation revenues bested expectations by about \$15,600. If we have good weather this summer, the town hopes to realize some modest, but additional increases in recreation revenue.

General fund spending for 2020 is proposed at \$2,956,540, not including the \$57,900 that is being requested through special articles. The regular pay line in the general government budget reflects a \$7,000 increase in salary for me, as the select board and I agreed to the increase rather than the town purchasing a new car to replace the municipal car that has been provided for the manager's use. The budget contemplates the replacement of several computers for use at the town offices. In the fire department, the major increase is in the new equipment line to allow for the replacement of some of the air packs necessary for interior firefighting. Costs for Workers Compensation insurance has gone up dramatically in all departments, reflecting the town's recent past experience as several high cost, work-place injuries have been sustained by employees over the past 3 years or so. Expenses in the recreation budgets reflect the increased participation in programs that is expected this year.

Spending for public safety is planned at \$406,000. The budget includes the \$365,100 contract with Vermont State Police, which pays for of 80 hours per week of police coverage in the town provided by two state troopers. In addition, the public safety budget includes the \$39,770 the town voted to appropriate to the Waterbury Ambulance Service as a special article last year.

The budget for the planning department is intended to provide the same level of services as has been provided in the recent past. The only significant increase appears in the pay line for the Zoning Administrator and corrects an error I made in last year's budget, failing to adjust the budget when the select board authorized the position for 40 hours per week. Fees generated in the planning department through application fees are expected to remain constant in 2020. Planning staff will undertake a study of fee structures in other Vermont towns with demographics and growth rates similar to Waterbury's and fee increases may be instituted late this year or in 2021, if they appear warranted.

Expenditures planned in the highway department are higher than last year's budget by only \$40,250, or 2.5%, if the transfer to the capital funds is not considered. This budget funds the routine maintenance of our town highways and allows for the operation and maintenance of the highway garage. Costs for consumables like sand, salt and crushed stone used to fill mud holes during thaws represented about 8% of total highway department expenditures in 2019. The budget contemplates about 21 weeks of winter weather, about 40% of the year. Payroll related expenses for winter work generally eats up 50%-55% of the those line items, however, as 90% or more of highway department overtime work occurs in winter.

Note that payroll related expenses in the highway department were significantly higher than budgeted. A long snowy winter that lasted well into April and a cold and stormy November contributed to the excess costs. In addition, one highway department employee suffered an injury on the job and he was

disabled for about 6-8 weeks. The other employees had to work more overtime than usual to cover that absence. The pay line is 5.4% higher than last year's budget. It reflects modest pay increases for the employees and it contemplates a little more overtime than was included last year, but not the amount that was spent in 2019.

Property taxes necessary for the highway fund this year are \$367,510 higher than the last year's levy. The lion's share of the increase, \$316,745, is shown in the "To Capital Fund" line item. The money will be moved into the three capital funds that are related to highway department activities or needs. The remaining \$50,765 of additional taxes being raised will pay off the \$33,446 highway fund deficit and the remaining \$17,300 will provide for general increases in annual expenses, including pay and benefits.

The final operating budget to address is the library budget. The library fund ended 2019 with a small balance of \$6,264. The balance has been carried forward into the new year. A \$14,255 transfer from the library's trust fund, will allow the library to operate with no increase in taxes. This is good news, as the budget proposed by the library commissioners includes an increase in the number of hours the library's tech librarian will work. The budget includes the full year costs for a new position that was established in June last year. Its impact on last year's budget was for 7 months. The expenses related to that position will be for the full year in 2020.

The increases in staff and staff time are necessary to keep up with the growth in the number of patrons who visit the library in person or on-line. Circulation is up considerably as are the number of programs being offered to youth and adults alike. There are reports from the library commissioners and the library director elsewhere in this annual report. I recommend you read them and then speak to the commissioners or library staff about library services that may be of interest.

I will offer here only some brief explanations and information about proposed capital spending for the coming construction season. The proposed financing of the capital funds was reviewed at the beginning of this report. The select board directed staff last fall to prepare a plan to allow for spending about a half-million dollars a year on paving projects. The town has been moving in that direction since 2015 when \$500,000 was borrowed to pave Perry Hill Rd. Between 2018 and 2019 an average of \$435,000 was spent on paving projects. This year, the select board hopes to spend about \$500,000 to pave Maple Street and perhaps Howard Avenue.

Vehicle purchases will be made from the highway and fire vehicle CIP funds. A tandem dump truck and a one-ton truck will be purchased to replace similar vehicles purchased in 2014. In addition, a tractor mounted with a roadside mower will be purchased. The purchase was approved last November at a special town meeting. The purchase of two pumper trucks for the fire department were also approved at that meeting. One of the fire trucks has been delivered and payment for it has been made. The second truck is expected to arrive in June or July. The borrowing that was approved for the two fire trucks and for the tractor/mower will be completed in the fall.

Spending in the recreation CIP is down considerably from what was proposed and even from what was spent in 2019. Last year the town applied for a \$50,000 grant from the state and hoped to spend about \$76,000 to make improvements to the pool, the bath house and to install new lights at the lighted softball field. The grant was not awarded to Waterbury so the project to make improvements at the pool was eliminated and the work on the bath house was scaled back. The lighting project went ahead as planned.

Significant electrical code violations were found in the lighting system after the project commenced. In order to complete it, the town had to upgrade the electrical service and the underground electric lines to the field had to be replaced before the new lights could be installed. The lighting project went over budget by about \$11,000 and as no grant revenue was received to offset the 2019 expenses in the recreation CIP, the fund ended the year with a deficit of \$16,725.

To retire the deficit in 2020 an additional \$7,800 will be transferred into the fund from the recreation budget. The "transfer in" will be \$37,800 and proposed spending will be cut to \$17,000 this year. A new roof is necessary on the bath house, the cost expected at \$11,000 and \$5,000 will be spent to thin the woods behind the old armory on Wissel Mountain to allow for some hiking trails to be built. The trails will serve children at the school, as well as the general public.

The infrastructure CIP budget proposes spending about \$414,000 during the upcoming construction season. Planned projects include \$170,000 to repair bridge #4 on Guptil Rd, near the Murray tree farm, \$38,000 for a sidewalk replacement, \$46,000 for a vehicle lift and for a new roof on the highway garage. The town's 2% share of the Main Street reconstruction project, anticipated to be about \$160,000 this year, rounds out the capital budget for infrastructure.

There are more bridges, culverts and sidewalks that need to be addressed in the coming years, but the municipal engineer, public works director and other public works employees will be engaged with the Main Street project. Work on other infrastructure projects will be deferred until the Main Street project is done. For now, that project takes up a significant amount of staff time, as well as financial resources, and both can be stretched only so far.

I'll close with just a few more words about the Main Street project and will try to let you know what to expect in 2020. Heavy construction, which will certainly cause inconvenience and disruption will take place on Main Street between Stowe Street and Rusty Parker Park. The construction of sewer mains was completed in that section last year. Water main installation and storm drainage between the fire station and the park is complete, but they need to be installed between Stowe Street and the fire station this year. The full road cut to take out the existing road bed and then the reconstruction of the new roadway, including sidewalks will take place between Stowe Street and Park Street. Work in this section, referred to as Segment 2, will include the installation of conduits and other infrastructure on Stowe Street and Bidwell Lane to allow for the relocation of utility lines on Stowe Street to underground.

At the same time, the work zone will shift to North Main Street, as well. Except for the installation of a storm water vault that was built in front of the Municipal Center late last year, no work has yet been undertaken between Stowe Street and the roundabout. In the coming months, the contractor will remove the pavement and the old concrete road bed that is under the asphalt. Full depth excavation will take place for the installation of new water and sewer mains, and new storm drains will be built as well. After the subterranean work is finished, the new roadway will be built and new sidewalks will be constructed. In segments 3 and 4, from Rusty Parker Park to Demeritt Place, some work will continue this year. Remaining curbstones will be installed and the new concrete sidewalks will be constructed.

All of us involved in the project, but especially the contractor, hope for good weather during this construction season. The work will resume as soon as conditions allow this spring and we expect the

McDonald team will work as late into the fall or early winter as they did last year. If all goes well, most of the heavy construction will be completed this year and clean up, landscaping and perhaps even final paving will take place between April and the end of June next year.

We all understand that the construction will cause disruption to normalcy as it moves ahead. It will be another challenging year for businesses, especially those in our downtown core. Municipal staff will work hard to provide as much information as possible to businesses and residents alike to allow you to plan for the impacts that will surely come. When unexpected disruptions occur, and they will, staff will attempt to provide information about the nature and duration of the disruption. Please understand, these unplanned events are often the result of a lack of information or incorrect information in the plans and specification being used to direct the construction. If lucky, it may take only a few minutes to control the emergency at hand, but it can take hours to plan and then build an alternate component, especially if a sewer main or storm drain that functions by gravity is involved.

Thank you in advance for your patience and your general good cheer. We commit ourselves to work as best we can to the building of an excellent infrastructure and Main Street and will strive to keep to as minimum as possible the inconvenience and disruption that can be so discouraging. Without wishing 2020 away too quickly, we are beginning to see the light at the end of the tunnel, when in 16 months from now, we can celebrate the end of a decade's worth of reconstruction. Here's to a safe and productive 2020!

William Shepeluk
Municipal Manager

SELECT BOARD REPORT

It's the end of January 2020, for many of you that doesn't mean much, but for others it means, wow I made it until now, how many more years do I have left? Kind of an odd start to a letter for the annual Town Report but, as you read on hopefully it will make sense. As a child I remember a lot of things that my elders used to talk about, one of those things was the older you get the faster the days go by. Back then as a young boy I had no perception of what that meant. It seemed like each day lasted for ever and I had a lifetime ahead of me. As teenagers my now wife of nearly 40 years and I started dating. We both remember talking about our future and how someday we would be in our 30s. For us then, it seemed impossible to think we would ever get that old. Those days have long since gone, I just turned 60 in the middle of December, so I figure with any luck I still have 20 years left. What difference does that make you ask yourself? Well, for younger people probably nothing, as they still have one half to three quarters of their life ahead of them. For others 60 and older, there is a lot of fast changing economics that can have a heavy impact on their ability to care for themselves as each year passes, it becomes more financially difficult. They become innocent victims of a generational capitalism. That is my own term based on an idea of what I believe maybe making it harder to generate the revenues needed to keep with the times.

It has been suggested that the demographic trend is toward an older population which is true in this state. Many are well into their 70s and 80s and if lucky older. I use that word "lucky" with tongue in cheek, as we all know the words in the phrase the Golden Years where, the only thing golden is your pee. The ability for Vermonters who grew up here 50 - 60 plus years ago who have made a living in many cases with wages far below today's averages, and not mindful of what they would be faced with in their senior years. Many had limited means to save to make up the cost differences of today. It seems generation after generation is caught in a similar scenario where inflation rates and devaluing of the dollar, growing health care cost and many other costs too numerous to mention, have put the limited income and retired class of people in a difficult situation. Now we are barreling into another budget season, you may recall in last year's Select Board Report I suggested that in the next 5 years, we could see a 20-cent increase in our municipal tax rate. Last year was the first of that 5 years and we saw a 6-cent increase. This year's budget is top loaded with several municipal vehicle replacement costs and we must continue a strong effort to get our paved road problems under control. We need to keep in mind that soon there will be several major bridge reconstruction projects as well. The downtown reconstruction project will still consume another 2% of our share of the total cost of that project. This year it's possible that we could see a 4-cent increase and that is if we don't borrow to mitigate some of the budget issues, which I recommend against, because when the bridge repair projects start we will most likely need to borrow then.

It has been suggested that we should be addressing parking problems in the downtown area. It is my opinion (not speaking for the board) that we wait until we finish the reconstruction of Main Street as well as other private projects finish up in that vicinity. We cannot address parking issues until we are fully aware of what we will have for parking. The Main Street construction project this year consisted mostly of the second phase which includes the Bank Hill section of downtown. It is probably the most difficult section of the project which means parking will be more limited.

Moving forward we must keep in mind that we are a small town of 5000 people, not all the residents have the same ability to continue absorbing heavy tax increases. I worry about both young and old and don't want to see those people shoved out of their homes because they can no longer afford to live here due to high property taxes. On the upside if we can weather the construction storm of the next couple of years and get downtown back in order, we can be hopeful that with the new businesses that have and will be coming into town, maybe we will see a leveling off of rising taxes and some good employment opportunities that could benefit us. Keep your fingers crossed!

I would like to add it would be nice if we could see more than a handful of people at this year's town meeting. If people took a fraction of the time that they spent on social media voicing their opinions and complaints, use that time to show up at board meetings and especially Town Meeting, where the decisions are made. If they did, perhaps we could address their concerns. You might be pleasantly surprised, you might meet new friends and maybe reconnect with a neighbor.

In closing, on behalf of the Select Board I would like to thank Bill Shepeluk and all of the staff for the hard work they do all year long. I would also like to thank Jane Brown for the time she served as a Select Board member and acknowledge her contributions. I wish her well in her retirement.

Chris Viens
Chair, Select Board

**TOWN OF WATERBURY
MANAGER'S REPORT OF DELINQUENT TAXES
AS OF DECEMBER 31, 2019
FIVE YEAR COMPARISON**

Year	Homestead Tax Rate	Non-Residential Tax Rate	Taxes Billed Net of Prebates	Current Year Delinquent Taxes	% Uncollected	Total Delinquency All Prior Years*
2015	2.07	1.95	13,278,253	156,997	1.18%	226,799
2016	2.10	1.99	13,747,645	113,320	0.82%	132,136
2017	2.00	1.98	13,449,695	131,443	0.98%	150,318
2018	2.07	2.05	14,074,738	109,199	0.78%	123,812
2019	2.19	2.16	15,032,103	96,255	0.64%	138,402

* Total Delinquency All Prior Years includes taxes, penalties & interest.

TOWN OF WATERBURY - OPERATING BUDGET SUMMARY 2020

	EXPENSES			REVENUE			12/31/2020 Proj. Balance	Tax Rate (See Note 1)	Tax on \$300,000 (See Note 2)
	Operating	To Capital Fund	Total	Property Tax	Other	12/31/2019 Fund Balance			
General Fund									
General Govt	946,805		946,805						
Public Safety	406,020		406,020						
Fire Services	376,780	172,000	548,780						
Solid Waste Management	36,250		36,250						
Health & Soc Services	16,405		16,405						
Recreation	296,495	37,800	334,295						
Parks	92,485	5,610	98,095						
Planning Dept	232,600		232,600						
Debt Mgt	5,800		5,800						
Subtotal	2,409,640	215,410	2,625,050						
Fire Stations Bond		224,610	224,610						
Municipal Center Bond		106,880	106,880						
Total General Fund	2,409,640	546,900	2,956,540	1,774,880	1,096,025	85,633	-2	0.23157	\$694.71
Highway Fund									
Operating	1,139,165		1,139,165						
Debt	0		0						
Capital - Other		0	0						
Capital - Vehicles		149,395	149,395						
Capital - Paving		447,655	447,655						
Capital - Infrastructure		252,695	252,695						
Total Highway Fund	1,139,165	849,745	1,988,910	1,882,690	139,665	-33,447	-2	0.24563	\$736.90
Library Fund	385,645		385,645						
Municipal Center Bond		124,080	124,080						
Total Library Fund	385,645	124,080	509,725	484,430	19,030	6,264	-1	0.06320	\$189.61
Special Articles	57,900		57,900	57,900				0.00755	\$22.65
Grand Total	\$3,992,350	\$1,520,725	\$5,513,075	\$4,199,900	\$1,254,720	\$58,450	-\$4	0.54796	\$1,643.87
Round Tax Rate to \$.55/\$100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.55000	\$1,650.00

Footnotes:

1. The 2020 Grand List is estimated to be \$7,644,605. The final Grand List will be determined in June 2020.
2. To calculate tax on \$300,000 home, multiply tax rate (\$.55) times home value (\$300,000), divide by 100, equals \$1,650. Figures slightly off due to rounding.

TOWN OF WATERBURY - SPECIAL ARTICLES 2020

	EXPENSES			REVENUE				Tax Rate	Tax on \$300,000
	Operating	To Capital Fund	Total	Property Tax	Other	12/31/2019 Fund Balance	12/31/2020 Proj. Balance		
* Special Articles									
Central VT Adult Education	\$2,000		\$2,000	\$2,000				0.00026	0.78
Waterbury Community Band	800		800	800				0.00010	0.31
Capstone Comm. Action	1,000		1,000	1,000				0.00013	0.39
Central VT Council on Aging	1,250		1,250	1,250				0.00016	0.49
Downstreet Housing	1,500		1,500	1,500				0.00020	0.59
Early Ed (Childrens Room)	4,000		4,000	4,000				0.00052	1.57
Center for Independent Living	600		600	600				0.00008	0.23
GMTA	7,325		7,325	7,325				0.00096	2.87
Good Beginnings	500		500	500				0.00007	0.20
People's Health & Wellness	1,000		1,000	1,000				0.00013	0.39
RSVP	1,000		1,000	1,000				0.00013	0.39
Sexual Assault Crisis Team	200		200	200				0.00003	0.08
CIRCLE	1,375		1,375	1,375				0.00018	0.54
VT Assoc. for the Blind	500		500	500				0.00007	0.20
Wash. Cty Youth Services	1,500		1,500	1,500				0.00020	0.59
Family Ctr of Washington Cnty	1,000		1,000	1,000				0.00013	0.39
Project Independence	1,000		1,000	1,000				0.00013	0.39
Wtby LEAP	2,500		2,500	2,500				0.00033	0.98
Waterbury Senior Citizens	20,000		20,000	20,000				0.00261	7.83
American Red Cross	2,000		2,000	2,000				0.00026	0.78
Our House of Central VT	250		250	250				0.00003	0.10
State Police Advisory Board	100		100	100				0.00001	0.04
Community Harvest of Cen. VT	500		500	500				0.00007	0.20
Everybody Wins!	500		500	500				0.00007	0.20
Good Samaritan Haven	0		0	-				0.00000	0.00
Washington Cty Mental Health	3,000		3,000	3,000				0.00039	1.17
Maker Space	2,500		2,500	2,500				0.00033	0.98
Total Special Articles	\$ 57,900	\$ -	\$ 57,900	\$ 57,900	0			0.00755	22.66

CAPITAL FUNDS: 2020 BUDGET SNAPSHOT

	Town	Grants	Total
Paving CIP (Fund 70)			
Maple Street	500,000		500,000
Hollow Rd-if can be fit into \$500,000 budget			
Debt Service	57,230		57,230
Sub-Total	557,230	0	557,230

	Town	Grants	Total
Infrastructure CIP (Fund 71)			
Downtown Projects			0
Main Street	160,000		160,000
Guptil Road Bridge #4	170,000		170,000
Sidewalk Replace	38,000		38,000
Building Improvements-Hwy Garage	46,000		46,000
Debt Service	15,000		15,000
Sub-Total	429,000	0	429,000

	Town	Grants	Total
HWY Vehicle CIP (Fund 72)			
Tandem Trk-Cab,Chassis-Snow Equip	148,000		148,000
One Ton, Snow Equip	87,000		87,000
Roadside Tractor-Mower	116,880		116,880
Debt Service	37,490		37,490
Sub-Total	389,370	0	389,370

	Town	Grants	Total
Fire Dept Vehicle CIP (Fund 73)			
Engine-Pumper	489,645		489,645
Debt Service-Rescue Trk & Tower	67,205		67,205
Sub-Total	556,850	0	556,850

	Town	Grants	Total
Recreation CIP (Fund 75)			
Community Gardens	1,000		1,000
Playground Improvements	0		0
Pool Improvements	0	-	0
Field & Court Improvements	0	-	0
Park Improvements	5,000		5,000
Building Improvements	11,000	0	11,000
Sub-Total	17,000	0	17,000

GRAND TOTAL	\$1,949,450	\$0	\$1,949,450
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Proposed Operating Budget

GENERAL FUND

	Budget 2019	Actual 2019	Proposed 2020
REVENUE			
11-6-00-1 TAX REVENUES			
11-6-00-1-001.00 PROPERTY TAXES	1,865,770	1,786,697.83	1,774,880
11-6-00-1-002.00 PRIOR YEAR TAXES	-	-	-
11-6-00-1-003.00 TAX INTEREST	25,000	21,255.29	22,000
11-6-00-1-004.00 TAX PENALTY	28,000	26,975.90	27,000
11-6-00-1-005.00 TAX SALE COSTS	3,000	(495.49)	1,500
11-6-00-1-010.00 .225 OF 1% SCHOOL TAXES	24,500	25,100.65	26,350
TOTAL TAX REVENUE	1,946,270	1,859,534.18	1,851,730
11-6-00-2 OTHER GOVERNMENTS			
11-6-00-2-001.00 VILLAGE ADMIN SERVICE FEE	98,000	98,000.00	90,000
11-6-00-2-002.00 TRAFFIC CONTROL INCOME	2,400	3,963.59	4,000
11-6-00-2-010.00 PILOT	204,000	204,000.00	208,000
11-6-00-2-010.02 PILOT-Not for Profits	1,850	2,002.26	-
11-6-00-2-012.00 MILEAGE REIMB-FED EXCISE	350	339.16	300
11-6-00-2-013.00 FOREST & PARKS	88,300	88,660.20	91,000
11-6-00-2-014.00 CURRENT USE	88,500	89,768.00	89,500
11-6-00-2-014.01 CURRENT USE CHANGE TAX	-	-	-
11-6-00-2-015.00 RAILROAD TAX	2,535	2,678.69	2,700
11-6-00-2-016.00 GG-PZ RE-WRITE	-	1,215.00	-
11-6-00-2-016.02 STATE GRANT-GG-VTRANS Lia	65,000	58,581.25	55,250
11-6-00-2-016.03 STATE GRANT PZ-RESERVOIR	2,500	2,080.00	3,200
11-6-00-2-016.04 STATE GRANT-PZ TREES	2,000	1,000.00	3,000
11-6-00-2-016.05 PZ-BIKE/PED STUDY	-	-	-
11-6-00-2-016.06 PZ-HAZMITPLAN	-	-	-
11-6-00-2-017.00 CDBG FUND-VILLAGE & TOWN	-	-	-
11-6-00-2-021.00 DUXBURY FIRE CONTRACT	114,000	112,392.50	114,075
11-6-00-2-021.01 MORETOWN FIRE CONTRACT	2,500	2,500.00	2,500
TOTAL OTHER GOVERNMENTS	671,935	667,180.65	663,525
11-6-00-3 USER FEES			
11-6-00-3-001.02 Leases & Rent-BLDG & GROU	-	-	-
11-6-00-4 SERVICE FEES			
11-6-00-4-001.00 TOWN CLERK FEES	60,000	75,978.61	87,200
11-6-00-4-002.00 ANIMAL CONTROL INCOME	-	-	-
11-6-00-4-010.00 FROM HISTORICAL SOCIETY	5,000	4,075.99	5,000
11-6-00-4-051.00 SWIMMING POOL INCOME	40,000	48,302.75	45,000
11-6-00-4-051.01 DONATION TO POOL	-	-	-
11-6-00-4-052.00 REC PROGRAM REVENUES	80,000	93,806.00	95,000
11-6-00-4-052.01 MINI-CAMP INCOME	15,000	11,210.00	12,000
11-6-00-4-052.02 REC/POOL-SNACKS	1,000	2,178.50	2,000
11-6-00-4-052.04 REC-BLDGS RENTALS	4,000	3,098.75	4,000
11-6-00-4-052.05 RED CROSS TRAINING FEES	6,000	4,667.50	5,500
11-6-00-4-052.06 GEN REC & PROGRAM DONATIONS	-	5,250.00	5,000
11-6-00-4-054.00 PARKS & FIELDS - INCOME	8,000	9,395.00	8,500
11-6-00-4-070.01 PLANNING FEES	24,000	24,826.35	24,000
11-6-00-4-070.02 CDBG ADMINISTRATION	-	-	-
TOTAL SERVICE FEES	243,000	282,789.45	293,200

	Budget 2019	Actual 2019	Proposed 2020
11-6-00-7 REAPPRAISAL TRANSFER			
11-6-00-7-001.01 FROM REAPPRAISAL FUND	7,100	7,100.00	7,450
11-6-00-7-001.02 PER PARCEL PMT	-	-	
TOTAL REAPPRAISAL TRANSFER	7,100	7,100.00	7,450
11-6-00-8 INVESTMENT REVENUE			
11-6-00-8-001.00 INT ON SWEEP & CD'S	4,800	4,985.61	5,000
11-6-00-8-002.00 FROM TAX STABILIZATION FUND	48,165	48,165.00	50,000
TOTAL INVESTMENT REVENUE	52,965	53,150.61	55,000
11-6-00-9 MISCELLANEOUS			
11-6-00-9-001.00 INTEREST & MISC	-	-	
11-6-00-9-004.00 BEAUTIFICATION INCOME	-	-	
11-6-00-9-021.01 FIRE MISCELLANEOUS	-	525.00	
11-6-00-9-021.02 INSURANCE PROCEEDS	-	-	
11-6-00-9-099.00 MISCELLANEOUS	-	1,845.00	
TOTAL MISCELLANEOUS REVENUE	-	2,370.00	-
TOTAL REVENUE	2,921,270	2,872,124.89	2,870,905
EXPENDITURES			
11-7-10 GENERAL GOVERNMENT			
11-7-10-1-110.00 GG-Regular Pay	344,950	342,702.40	358,400
11-7-10-1-115.00 GG-Selectboard	6,500	6,500.00	6,500
11-7-10-1-115.02 GG-Clerk	56,160	55,770.00	57,000
11-7-10-1-115.03 GG-Listers	1,500	1,500.00	1,500
11-7-10-1-120.01 GG-LISTER-Reg Pay	47,000	47,087.80	48,180
11-7-10-1-120.02 GG-Historical Society-Cle	11,500	11,737.90	11,500
11-7-10-1-210.00 GG-Ins-Health	75,050	75,051.48	78,525
11-7-10-1-210.03 GG-Life,Disability, LTC I	4,400	4,152.51	4,000
11-7-10-1-220.00 GG-Ins-Social Sec	35,245	35,452.56	36,625
11-7-10-1-230.00 GG-Retirement	20,000	19,173.04	19,860
11-7-10-1-250.00 GG-Ins-Unemployment	1,435	1,436.23	600
11-7-10-1-260.00 GG-Workers Compensation	1,990	1,990.00	2,625
11-7-10-2-330.00 GG-Computer Services	6,000	11,523.87	10,000
11-7-10-2-330.01 GG-Tax Mapping	1,500	2,100.00	2,100
11-7-10-2-330.02 GG-Deaf Interpreter	800	749.34	800
11-7-10-2-330.03 GG-Prof Services-Other	3,200	2,736.19	3,200
11-7-10-2-333.00 GG-Legal Service	7,250	4,989.52	5,610
11-7-10-2-340.00 GG-Clerical/Video Meeting	1,800	1,703.00	1,800
11-7-10-2-340.01 GG-Voting Machine/Electio	1,200	948.40	3,900
11-7-10-2-431.00 GG-Equipment Maintenance	-	-	
11-7-10-2-530.00 GG-Utilities-Tele/Interne	7,500	4,779.21	4,880
11-7-10-2-531.00 GG-Postage	5,040	4,650.22	4,500
11-7-10-2-540.00 GG-Advertising	500	564.99	500
11-7-10-2-550.00 GG-Printing	-	-	
11-7-10-2-550.01 GG-Website	2,000	2,253.90	2,000
11-7-10-2-550.02 GG-Printing-Annual Report	1,500	1,399.30	1,500

	Budget 2019	Actual 2019	Proposed 2020
11-7-10-2-610.00 GG-Office Supplies	10,000	10,951.17	12,000
11-7-10-3-430.00 GG-To MBOF	45,000	45,000.00	45,000
11-7-10-3-622.00 GG-Electricity/Solar	-	-	-
11-7-10-4-432.00 GG-Vehicle Maintenance	1,240	1,975.97	-
11-7-10-4-626.00 GG-Fuel - Gasoline	550	601.15	-
11-7-10-5-240.00 GG-Training	900	566.01	1,200
11-7-10-5-240.01 GG-Manager's Prof Dev	2,400	2,557.80	2,700
11-7-10-5-241.00 GG-Association Dues	1,025	1,084.88	1,200
11-7-10-5-330.00 GG-Professional Appraiser	-	-	-
11-7-10-5-580.00 GG-Travel & Meals	250	406.33	500
11-7-10-6-330.00 GG-Commercial Audit	30,205	33,777.00	22,700
11-7-10-6-490.00 GG-County Taxes	60,850	60,849.00	63,355
11-7-10-6-520.00 GG-Ins-Prop & Liability	22,555	22,555.00	21,975
11-7-10-6-520.01 GG-Insurance-Deductibles	-	-	-
11-7-10-6-560.00 GG-VLCT Dues	7,100	7,097.00	7,390
11-7-10-6-830.00 GG-Bank Charges	400	58.68	400
11-7-10-6-950.00 GG-Mem. Day/July 4/River of Light	11,800	11,800.00	12,750
11-7-10-6-960.00 MISC Expenses	-	1,106.63	-
11-7-10-6-990.00 GG-Unclassified/Tax abate	-	1,191.78	-
11-7-10-7-741.00 GG-New Equipment	2,000	1,531.82	8,000
11-7-10-9-950.01 GG-Senior Citizens	10,000	10,000.00	10,000
11-7-10-9-950.04 GG-State Police Advisory	-	-	-
11-7-10-9-950.05 GG-To Cemetery Fund	15,000	15,000.00	15,000
11-7-10-9-950.06 GG-To Historical Society	2,200	2,040.00	2,200
11-7-10-9-950.07 GG-Economic Development to RW	52,770	52,770.00	54,330
TOTAL GENERAL GOVERNMENT	920,265	923,872.08	946,805
11-7-20 PUBLIC SAFETY			
11-7-20-1-110.00 PS-Regular Pay--PARKING	-	-	-
11-7-20-1-220.00 PS-Insurance - Social Sec	-	-	-
11-7-20-5-330.00 PS-Contracted Services	365,100	365,101.00	365,100
11-7-20-5-330.01 PS-Emergency Preparedness	-	-	-
11-7-20-5-330.02 PS-PILOT to Villag	-	-	-
11-7-20-5-330.03 PS-Agency Assist to Villag	-	-	-
11-7-20-5-330.04 WASI	39,770	39,769.88	39,770
11-7-20-6-950.06 PS-Special Events	2,200	1,104.00	1,150
11-7-20-6-990.00 PS-Unclassified	-	-	-
TOTAL PUBLIC SAFETY	407,070	405,974.88	406,020
11-7-21 FIRE DEPARTEMNT			
11-7-21-1-116.00 FD-Regular Pay	26,000	26,185.00	26,710
11-7-21-1-120.00 FD-Part-time Pay	62,000	46,779.91	55,000
11-7-21-1-210.00 FD-Ins-Life & Disability	2,900	2,808.00	2,900
11-7-21-1-220.00 FD-Ins-Social Sec	6,730	5,581.90	6,250
11-7-21-1-250.00 FD-Ins-Unemployment	-	-	80
11-7-21-1-260.00 FD-Ins-Workers Comp	10,735	12,564.00	11,200
11-7-21-1-290.00 FD-Physicals & Vaccination	1,700	-	1,000
11-7-21-2-330.00 FD-Dispatching	73,670	73,106.92	79,610
11-7-21-2-431.00 FD-Equipment Maintenance	16,200	27,478.46	15,000
11-7-21-2-431.01 FD-Communications	8,500	8,525.26	6,000
11-7-21-2-530.00 FD-Tele/TV/Internet	7,000	8,327.49	8,500
11-7-21-2-610.00 FD-Office Supplies	500	164.84	500
11-7-21-2-630.00 FD-Canteen	125	-	125

	Budget 2019	Actual 2019	Proposed 2020
11-7-21-2-741.00 FD-Small Tools	500	-	500
11-7-21-3-411.00 FD-Utilities-Water	2,700	2,710.96	2,700
11-7-21-3-430.00 FD-Building Maintenance	16,500	21,887.55	28,000
11-7-21-3-622.00 FD-Utilities- Elect/Solar	8,000	8,306.26	8,000
11-7-21-3-623.00 FD-Heat/Generator	7,700	5,972.80	5,000
11-7-21-3-624.01 FD-Fuel Equip & Service	1,000	178.20	1,000
11-7-21-4-432.00 FD-Vehicle Maintenance	17,500	19,003.82	15,900
11-7-21-4-626.00 FD-Fuel-gasoline	150	45.35	75
11-7-21-4-627.00 FD-Fuel-diesel	4,600	3,502.97	3,855
11-7-21-5-241.00 FD-Dues	600	255.00	600
11-7-21-5-310.00 FD-Public Works Director	740	740.00	690
11-7-21-5-320.00 FD-Training	3,500	3,452.28	4,000
11-7-21-5-535.00 FD-Public Relations	350	4.79	350
11-7-21-5-580.00 FD-Travel	200	-	100
11-7-21-6-330.01 FD-Forest Fire	-	-	-
11-7-21-6-520.00 FD-Ins-Prop & Liability	16,595	16,682.00	17,135
11-7-21-6-990.00 FD-Unclassified	-	-	-
11-7-21-7-741.00 FD-New Equipment	51,000	45,828.75	76,000
11-7-21-8-820.00 FD-Debt Principal	165,000	165,000.00	165,000
11-7-21-8-830.00 FD-Debt Interest	64,070	64,091.48	59,610
11-7-21-9-960.00 FD-To Capital Fund	166,690	166,690.00	172,000
TOTAL FIRE DEPARTMENT	743,455	735,873.99	773,390
11-7-33 RESOURCE MANAGEMENT			
11-7-33-5-410.00 LF-Mad River Alliance	31,650	31,650.00	35,450
11-7-33-5-450.00 LF-Green Up	800	768.36	800
11-7-33-5-990.00 LF-Unclassified	-	-	-
TOTAL RESOURCE MANAGEMENT	32,450	32,418.36	36,250
11-7-40 HEALTH & SOCIAL SERVICES			
11-7-40-1-116.00 HS-Animal Control Officer	500	-	500
11-7-40-1-116.01 HS-Health Officer	1,200	1,200.00	1,200
11-7-40-1-220.00 HS-Social Security	130	91.80	130
11-7-40-1-250.00 HS-Unemployment	30	30.00	30
11-7-40-1-260.00 HS-Animal Control-Ins-WC	60	60.00	120
11-7-40-5-330.00 HS-Pound Service	500	-	500
11-7-40-5-580.00 HS-Travel & Training	250	-	225
11-7-40-6-520.00 HS-Ins-Prop & Liability	-	-	-
11-7-40-6-610.00 HS-Signs & Equipment	-	-	-
11-7-40-6-990.00 HS-Damage Claims/Enforcem	250	-	200
11-7-40-9-950.03 HS-Public Health	13,500	13,500.00	13,500
TOTAL HEALTH & SOCIAL SERVICES	16,420	14,881.80	16,405

	Budget 2019	Actual 2019	Proposed 2020
11-7-51 REC - POOL			
11-7-51-1-120.00 POOL-Regular Pay	50,000	49,050.24	51,000
11-7-51-1-220.00 POOL-Ins-Social Sec	3,825	3,752.29	3,900
11-7-51-1-250.00 POOL-Ins-Unemployment	610	610.10	230
11-7-51-1-260.00 POOL-Ins-Workers Comp	2,260	2,260.00	3,370
11-7-51-1-290.00 POOL-Clothing & Safety We	425	1,279.87	1,200
11-7-51-2-310.00 POOL-Crosscharges	3,000	3,000.00	3,000
11-7-51-2-430.00 POOL-Equipment Maintenanc	2,000	1,745.98	1,775
11-7-51-2-530.00 POOL-Telephone	500	768.72	800
11-7-51-2-611.00 POOL-Chemical Supplies	3,050	3,347.02	3,450
11-7-51-3-411.00 POOL-Water & Sewer	9,000	8,183.54	8,250
11-7-51-3-622.00 POOL-Electric	2,290	3,582.63	3,695
11-7-51-5-240.00 POOL-Training & Red Cross	5,000	4,648.13	5,000
11-7-51-5-310.00 POOL-Public Works Directo	2,415	3,815.00	2,110
11-7-51-5-320.00 POOL-RP-Training	1,000	-	1,000
11-7-51-6-520.00 POOL-Ins-Prop & Liability	135	135.00	130
11-7-51-6-990.00 POOL-Unclassified	-	525.75	-
11-7-51-7-741.00 POOL-New Equipment	3,400	2,199.00	3,000
TOTAL POOL	88,910	88,903.27	91,910
11-7-52 RECREATION PROGRAMS			
11-7-52-1-120.00 DC-Summer Program Pay	67,000	74,640.56	72,000
11-7-52-1-120.01 MC-Regular Pay-Mini Camps	6,000	3,981.89	5,000
11-7-52-1-120.02 Other Programs	3,500	3,682.46	3,800
11-7-52-1-220.00 DC-Ins-Social Sec	5,850	6,014.73	6,180
11-7-52-1-250.00 DC-Ins-Unemployment	620	622.10	200
11-7-52-1-260.00 DC-Ins-Workers Comp	3,055	3,055.00	5,360
11-7-52-1-290.00 DC-Clothing & Safety Wear	1,800	2,883.35	2,800
11-7-52-2-423.00 DC-Supplies & Cleaning	800	407.38	600
11-7-52-2-431.00 DC-Equipment Maintenance	200	200.00	200
11-7-52-2-530.00 DC-Telephone	500	768.72	800
11-7-52-5-240.00 DC-Training & Red Cross	750	414.00	750
11-7-52-5-320.00 DC-Field Trips	4,500	3,912.99	4,700
11-7-52-5-610.00 DC-Programs	3,500	3,222.84	3,500
11-7-52-5-610.01 MC-Mini Camps	5,300	4,826.96	5,000
11-7-52-6-520.00 DCMC-Ins-Prop & Liability	1,815	1,815.00	1,120
11-7-52-6-990.00 DCMC-Unclassified	-	-	-
11-7-52-7-741.00 DC-New Equipment	3,000	2,021.82	2,000
TOTAL PROGRAMS	108,190	112,469.80	114,010

	Budget 2019	Actual 2019	Proposed 2020
11-7-53 REC ADMIN-BLDG EXPENSE			
11-7-53-1-120.00 REC-Recreation Director	43,425	52,776.57	50,520
11-7-53-1-210.00 REC-Ins-Health	9,035	9,036.00	9,450
11-7-53-1-210.02 REC-Life, Dis, LTC Ins	550	527.10	550
11-7-53-1-220.00 REC-Social Security	3,320	4,008.29	3,865
11-7-53-1-230.00 REC-Retirement	2,475	3,003.10	2,970
11-7-53-1-250.00 Rec-unemployment	180	181.03	140
11-7-53-1-260.00 Rec-Workers Comp	2,325	2,325.00	3,680
11-7-53-2-330.00 REC-Computer Services	2,000	2,895.00	4,000
11-7-53-2-530.00 REC-Tele/TV/Internet	1,500	768.71	800
11-7-53-2-531.00 REC-Postage	275	256.00	275
11-7-53-2-540.00 REC-Advertising	625	954.55	1,000
11-7-53-2-610.00 REC-Office Supplies	1,000	395.99	800
11-7-53-3-411.00 REC-Water & Sewer	1,200	1,142.28	1,200
11-7-53-3-430.00 REC-Building Maintenance	1,500	1,191.43	1,500
11-7-53-3-622.00 REC-Electricity	640	875.80	875
11-7-53-3-624.00 REC-Fuel-Heat	1,700	1,527.52	1,700
11-7-53-3-624.01 REC-Fuel Equip & Service	200	-	200
11-7-53-4-626.00 REC-Gasoline & Mileage	1,200	404.94	800
11-7-53-5-240.00 REC Training	-	-	3,000
11-7-53-5-241.00 REC-Association Dues	750	503.81	750
11-7-53-5-310.00 REC-Public Works Director	-	-	-
11-7-53-6-520.00 REC-Ins-Prop & Liability	-	-	-
11-7-53-7-741.00 REC-New Equipment	3,000	1,773.59	2,500
11-7-53-9-960.00 REC-To Capital Fund	30,000	30,000.00	37,800
TOTSL REC ADMIN-BLDG EXPENSE	106,900	114,546.71	128,375
11-7-54 PARKS			
11-7-54-1-110.00 PARKS-Regular Pay	24,000	21,850.18	22,050
11-7-54-1-120.00 PARKS-Part-time Pay	18,565	19,336.25	19,500
11-7-54-1-210.00 PARKS-Ins Health	5,270	7,029.60	5,675
11-7-54-1-210.02 PARKS-Life, Disability, L	280	221.52	275
11-7-54-1-220.00 PARKS-Ins-Social Security	3,255	3,150.82	3,180
11-7-54-1-230.00 PARKS-Retirement	1,370	1,388.06	1,130
11-7-54-1-250.00 PARKS-Ins-Unemployment	355	345.05	135
11-7-54-1-260.00 PARKS-Ins-Workers Comp	2,340	2,340.00	2,180
11-7-54-3-411.00 PARKS-Water	3,500	3,196.48	3,300
11-7-54-3-424.00 PARKS-Grounds Maint	21,400	23,550.97	23,000
11-7-54-3-431.00 PARKS-Equip Maint	2,000	2,161.19	2,200
11-7-54-3-622.00 PARKS-Electricity	2,200	2,808.19	2,500
11-7-54-3-626.00 PARKS-Fuel-gas	2,600	3,253.98	3,580
11-7-54-5-310.00 PARKS-Public Works Direct	2,415	2,415.00	1,660
11-7-54-6-520.00 PARKS-Ins-Prop & Liabilit	980	980.00	1,120
11-7-54-7-741.00 PARKS-New Equipment	1,000	870.11	1,000
11-7-54-9-960.00 PARKS-To Capital Fund	3,000	3,000.00	5,610
TOTAL PARKS	94,530	97,897.40	98,095

	Budget 2019	Actual 2019	Proposed 2020
11-7-70 PLANNING DEPARTMENT			
11-7-70-1-110.00 PZ-Regular Pay	65,100	65,088.40	67,310
11-7-70-1-116.00 PZ-Zoning Administrator	40,815	45,405.98	46,655
11-7-70-1-210.00 PZ-Ins-Health	35,625	36,038.03	36,840
11-7-70-1-210.02 PZ-Life, Disability, LTC	1,305	1,373.17	1,300
11-7-70-1-220.00 PZ-Ins-Social Sec	8,020	8,291.74	8,720
11-7-70-1-230.00 PZ-Retirement	7,170	7,425.35	7,880
11-7-70-1-250.00 PZ-Ins-Unemployment	445	446.07	155
11-7-70-1-260.00 PZ-Ins-Workers Comp	660	660.00	655
11-7-70-2-330.00 PZ-Professional Service	14,100	8,050.83	7,500
11-7-70-2-330.01 PZ-Special Proj-By-Law Wr	-	-	-
11-7-70-2-330.02 PZ-Spec Proj-Reservoir	2,500	2,080.00	3,200
11-7-70-2-330.03 PZ-Spec Proj-Trees	2,200	520.00	7,380
11-7-70-2-330.04 PZ-Spec Proj-Bike/Ped	-	-	-
11-7-70-2-330.05 PZ-Spec Proj-Green Mtn. Byway			1,000
11-7-70-2-333.00 PZ-Legal Service	7,000	3,620.41	5,500
11-7-70-2-530.00 PZ-Telephone	975	653.62	675
11-7-70-2-531.00 PZ-Postage	750	586.40	600
11-7-70-2-540.00 PZ-Advertising	800	562.41	625
11-7-70-2-550.00 PZ-Printing	50	-	50
11-7-70-2-610.00 PZ-Office Supplies	750	691.01	700
11-7-70-3-424.00 PZ-Beautification	5,000	4,789.02	5,000
11-7-70-5-240.00 PZ-Training-tuition	1,600	775.00	1,000
11-7-70-5-330.00 PZ-Mapping	1,200	2,100.00	2,100
11-7-70-5-560.00 PZ-Dues-Regional Planning	6,080	6,076.80	6,430
11-7-70-5-560.01 PZ-Central Vt Economic De	2,000	2,000.00	2,000
11-7-70-5-560.02 PZ-Dues VCDA	325	315.00	325
11-7-70-5-580.00 PZ-Travel	1,600	1,315.82	1,300
11-7-70-6-990.00 PZ-Unclassified	-	-	-
11-7-70-7-743.00 PZ-Office Equipment	1,700	2,773.80	-
11-7-70-9-950.00 PZ-Conservation Comm & Or	700	700.00	700
11-7-70-9-950.01 PZ-Revitalizing Waterbury	17,000	17,000.04	17,000
TOTAL PLANNING DEPARTMENT EXPENSE	225,470	219,338.90	232,600
11-7-80 DEBT EXPENSE			
11-7-80-8-820.00 To MBOF-P & I	108,280	108,280.00	106,880
11-7-80-8-830.00 Interest Expense	2,500	5,270.46	5,800
TOTAL DEBT EXPENSE	110,780	113,550.46	112,680

	Budget 2019	Actual 2019	Proposed 2020
11-7-90-9 SPECIAL ARTICLES			
11-7-90-9-950.01 Central VT Adult Education	2,000	2,000.00	-
11-7-90-9-950.02 Community Band	800	800.00	-
11-7-90-9-950.03 Capstone Community Action	1,000	1,000.00	-
11-7-90-9-950.04 Central Vt Council On Agi	1,250	1,250.00	-
11-7-90-9-950.05 Downstreet Housing & Comm	1,500	1,500.00	-
11-7-90-9-950.06 Children's Room	4,000	4,000.00	-
11-7-90-9-950.09 Ctr. For Independent Livi	600	600.00	-
11-7-90-9-950.10 GMTA	7,325	7,323.00	-
11-7-90-9-950.11 Good Beginnings	500	500.00	-
11-7-90-9-950.12 Peoples Health & Wellness	1,000	1,000.00	-
11-7-90-9-950.13 Retired Senior Volunteers	1,000	1,000.00	-
11-7-90-9-950.14 Sexual Assault Team	200	200.00	-
11-7-90-9-950.15 CIRCLE	1,375	1,375.00	-
11-7-90-9-950.16 Vt Assoc For Blind	500	500.00	-
11-7-90-9-950.17 Washington County Youth S	1,500	1,500.00	-
11-7-90-9-950.18 Family Ctr of Washtn Cnty	1,000	1,000.00	-
11-7-90-9-950.19 Project Independence	1,000	1,000.00	-
11-7-90-9-950.20 LEAP	2,500	2,500.00	-
11-7-90-9-950.21 Senior Citizens	20,000	20,000.00	-
11-7-90-9-950.22 American Red Cross	2,000	2,000.00	-
11-7-90-9-950.23 Home Share Now	700	700.00	-
11-7-90-9-950.24 Our House of Cen. VT	250	250.00	-
11-7-90-9-950.26 SA-State Police Advisory	100	100.00	-
11-7-90-9-950.27 Community Harvest Central VT	500	500.00	-
11-7-90-9-950.28 Everbody Wins!	500	500.00	-
11-7-90-9-950.30 Washington County Mental Health	3,000	3,000.00	-
TOTAL NEW REQUESTS	-	-	-
TOTAL SPECIAL ARTICLES	56,100	56,098.00	-
TOTAL EXPENDITURES	2,910,540	2,915,825.65	2,956,540
REVENUES minus EXPENDITURES	10,730	(43,700.76)	(85,635)
BEGINNING FUND BALANCE	(10,732)	129,333.71	85,633
ENDING FUND BALANCE	(2)	85,632.95	(2)

	Budget 2019	Actual 2019	Proposed 2020
HIGHWAY			
REVENUE			
12-6-00-1-001.00 PROPERTY TAXES	1,515,180	1,515,180.00	1,882,690
12-6-00-2-001.00 VT STATE AID	110,000	110,577.90	113,000
12-6-00-2-001.01 STATE GRANT	-	-	-
12-6-00-2-002.00 WASI - FUEL			
12-6-00-2-003.00 GAS TAX REFUND	500	735.00	500
12-6-00-2-020.00 FEDERAL GRANT	-	-	-
12-6-00-3-001.01 HIGHWAY LABOR/MATERIALS	16,000	13,584.45	16,000
12-6-00-4-001.00 POOL CROSS CHARGES	3,000	3,000.00	3,000
12-6-00-4-002.00 OVERWEIGHT PERMITS & MISC	1,000	1,000.00	1,000
12-6-00-4-054.00 RECREATION - PARKS INCOME	-	-	-
12-6-00-7-001.00 SPECIAL PROJECTS ROUNDABOUT	-	-	-
12-6-00-7-001.01 SPECIAL PROJECTS STORMWATER	-	6,405.57	5,000
12-6-00-7-001.02 SPECIAL PROJECTS MAIN ST	-	-	-
12-6-00-8-003.00 HWY LOAN PROCEEDS	-	-	-
12-6-00-9-001.00 INTEREST ON INVESTMENTS	-	-	1,165
12-6-00-9-021.02 INSURANCE PROCEEDS	-	-	-
12-6-00-9-099.00 MISCELLANEOUS	-	50.00	-
TOTAL REVENUE	1,645,680	1,650,532.92	2,022,355

HIGHWAY BUDGET

12-7-30 HIGHWAY			
12-7-30-1-110.00 HW-Regular Pay - Parks	363,000	390,064.80	382,500
12-7-30-1-120.00 HW-Part-time Pay	5,000	5,255.20	-
12-7-30-1-210.00 HW-Ins-Health	92,145	90,386.40	96,250
12-7-30-1-210.02 HW-Life,Disability,LTC In	4,455	4,316.28	4,800
12-7-30-1-220.00 HW-Ins-Social Sec	28,040	30,111.11	29,260
12-7-30-1-230.00 HW-Retirement	20,690	21,825.77	21,400
12-7-30-1-250.00 HW-Ins-Unemployment	1,485	1,395.10	525
12-7-30-1-260.00 HW-Ins-Workers Comp	36,155	35,185.40	46,760
12-7-30-1-290.00 HW-Clothing & Safetywear	7,000	6,528.54	7,000
12-7-30-2-333.00 HW-Legal Services	-	-	-
12-7-30-2-530.00 HW-Utilities-Tele/Interne	2,800	2,716.81	2,770
12-7-30-2-540.00 HW-Advertising	100	-	-
12-7-30-2-580.00 HW-Travel/Mileage	-	-	-
12-7-30-2-610.00 HW-Office Supplies	500	321.99	500
12-7-30-2-660.00 HW-Stormwater fees	3,500	2,616.00	2,875
12-7-30-2-741.01 HW-Small Tools	1,600	1,596.38	2,000
12-7-30-3-411.00 HW-Utilities-Water	425	419.73	425
12-7-30-3-424.00 HW-Grounds Maintenance	5,690	4,118.23	6,000
12-7-30-3-430.00 HW-Building Maintenance	15,000	10,933.30	14,800
12-7-30-3-441.00 HW-Rent	4,700	4,700.00	4,815
12-7-30-3-622.00 HW-Utillites-Electricity	2,575	3,434.50	3,570
12-7-30-3-622.01 HW-Street Lights	30,750	25,628.75	26,655
12-7-30-3-623.00 HW-Fuel-Propane	2,000	1,979.20	2,175
12-7-30-3-624.00 HW-Fuel-heat	8,400	8,998.60	10,000
12-7-30-3-624.01 HW-Fuel Equip & Service	750	89.10	750
12-7-30-4-431.00 HW-Equipment Maintenance	33,000	29,592.22	33,000
12-7-30-4-432.00 HW-Vehicle Maintenance	30,000	29,406.33	30,000
12-7-30-4-626.00 HW-Fuel-gas	6,750	7,271.20	8,000
12-7-30-4-627.00 HW-Fuel-Diesel	57,355	56,463.13	62,110
12-7-30-5-240.00 HW-Tuition	-	-	-

	Budget 2019	Actual 2019	Proposed 2020
12-7-30-5-310.00 HW-Public Works Director	47,000	47,000.00	48,595
12-7-30-5-320.00 HW-Training	250	180.00	250
12-7-30-5-330.00 HW-Tree Maintenance	3,200	2,190.00	4,000
12-7-30-5-330.01 HW-Engineering	1,000	906.81	-
12-7-30-5-450.00 HW-Contractors	19,500	17,520.00	19,275
12-7-30-5-460.00 HW-Summer Maint	18,000	22,978.79	23,700
12-7-30-5-460.01 HW-Bridge,Culvert,Guardra	10,000	11,438.00	11,550
12-7-30-5-460.05 HW-Emergency Road Repairs	-	-	-
12-7-30-5-611.00 HW-Chloride	12,000	8,672.84	9,300
12-7-30-5-611.01 HW-Salt	51,500	66,759.15	56,000
12-7-30-5-611.02 HW-Sand	53,000	54,763.10	54,000
12-7-30-5-650.00 HW-Gravel	31,500	36,050.11	36,000
12-7-30-5-650.01 HW-Stone	7,500	7,697.37	8,100
12-7-30-5-650.02 HW-Gravel Resurfacing	30,000	29,814.35	32,800
12-7-30-5-741.00 HW-Traffic Control Materi	19,000	17,783.37	18,700
12-7-30-5-990.00 HW-Unclassified	-	-	-
12-7-30-6-520.00 HW-Ins-Prop & Liability	17,460	17,718.00	15,955
12-7-30-7-741.00 HW-New Equipment	3,600	2,344.06	2,000
12-7-30-8-820.00 HW-Existing Debt-Principa	10,000	10,000.00	-
12-7-30-8-820.01 HW-Existing Debt Interest	540	(611.75)	-
12-7-30-9-960.00 HW-To Capital Fund	533,000	533,000.00	849,745
TOTAL EXPENDITURES	1,631,915	1,661,558.27	1,988,910
REVENUE minus EXPENDITURES	13,765	(11,025.35)	33,445
BEGINNING FUND BALANCE	(13,764)	(22,421.48)	(33,447)
ENDING FUND BALANCE	1	(33,446.83)	(2)

LIBRARY BUDGET CURRENT YEAR & PROPOSED 2020

Revenues

13-6-00-1-001.00 CURRENT YEAR TAXES	484,430	484,430.00	484,430
13-6-00-2-001.00 TOWN OF DUXBURY	-	-	-
13-6-00-3-001.00 RENT-BLDG & GROUNDS	700	350.00	350
13-6-00-4-001.00 FEES AND MISC	1,200	1,429.01	1,225
13-6-00-4-001.01 DONATIONS	-	5,898.08	-
13-6-00-4-001.02 NON-RESIDENT FEES	2,200	2,920.00	3,200
13-6-00-8-001.00 FROM TRUST FUND	15,000	15,000.00	14,255
13-6-00-9-021.01 INSURANCE PROCEEDS	-	-	-
13-6-00-9-099.00 MISCELLANEOUS	-	-	-
Total Revenue	503,530	510,027.09	503,460

	Budget	Actual	Budget
Expenditures	2019	2019	2020
13-7-60-1-110.00 LB-Regular Pay	195,510	192,007.38	211,445
13-7-60-1-120.00 LB-Part Time Pay	2,700	4,943.49	5,350
13-7-60-1-210.00 LB-Ins-Health	26,150	22,980.97	18,915
13-7-60-1-210.02 LB-Life,Disability,LTC In	2,600	2,801.30	3,000
13-7-60-1-220.00 LB-Ins-Social Sec	15,100	14,813.19	16,585
13-7-60-1-230.00 LB-Retirement	7,700	7,792.96	10,100
13-7-60-1-250.00 LB-Ins-Unemployment	1,075	1,073.17	480
13-7-60-1-260.00 LB-Ins-Workers Comp	1,430	1,430.00	2,240
13-7-60-2-240.01 LB-Commissioners Training	500	195.00	500
13-7-60-2-330.00 LB-Computer Service	6,500	5,210.00	6,500
13-7-60-2-330.01 LB-Software Licensing	2,050	2,147.38	2,550
13-7-60-2-431.00 LB-Equip Lease & Maint	1,640	1,633.47	1,640
13-7-60-2-530.00 LB-Telephone-Internet	1,800	2,552.43	2,625
13-7-60-2-531.00 LB-Postage	2,100	1,984.12	1,800
13-7-60-2-610.00 LB-Office Supplies	3,700	4,368.13	4,100
13-7-60-3-430.00 To-MBOF	51,570	51,570.00	57,840
13-7-60-5-240.00 LB-Tuition	1,770	1,804.56	1,525
13-7-60-5-241.00 LB-Dues	510	412.29	555
13-7-60-5-550.00 LB-Programs	4,000	3,508.08	4,000
13-7-60-5-580.00 LB-Mileage Reimb	600	712.62	900
13-7-60-5-610.01 LB-Program Supplies	2,500	2,474.07	2,500
13-7-60-5-640.00 LB-Books	28,000	27,667.61	29,000
13-7-60-6-520.00 LB-Ins-Prop & Liability	930	930.00	1,100
13-7-60-6-990.00 LB-Unclassified	-	-	-
13-7-60-6-990.01 LB-Purchased by Donation	-	5,871.85	-
13-7-60-7-743.00 LB-New Equipment	3,000	2,687.57	2,000
13-7-60-8-820.00 LB-Debit P & I	124,080	124,080.00	122,475
Total Expenditures	487,515	487,651.64	509,725
Revenues minus Expenses	16,015	22,375.45	(6,265)
Beginning Fund Balance	(16,016)	(16,111.08)	6,264
Ending Fund Balance	(1)	6,264.37	(1)

Cemetery Budget

	Budget	Actual	Budget
	2019	2019	2020
REVENUE			
53-6-00-1-001.00 PROPERTY TAXES-FROM GF	15,000	15,000.00	15,000
53-6-00-1-002.00 CEMETERY LOT SALES	5,000	2,200.00	5,000
53-6-00-2-001.00 STATE GRANT	-	-	-
53-6-00-2-003.00 CEM FED EXCISE TAX	-	-	-
53-6-00-4-001.00 DONATIONS IN TRUST	-	-	-
53-6-00-4-001.01 DONATIONS-UNRESTRICTED	-	-	-
53-6-00-5-001.00 VAULT FEES	800	2,600.00	800
53-6-00-5-001.01 GRAVE OPENINGS	8,000	8,200.00	8,000
53-6-00-8-001.00 INTEREST	25	110.56	25
53-6-00-9-001.00 INTEREST ON INVESTMENTS	7,000	24,552.38	25,000
53-6-00-9-001.01 SECURITIES GAIN/LOSSES	-	56,257.72	-
53-6-00-9-003.00 GAS TAX REFUND	25	56.00	25
53-6-00-9-099.00 MISC	-	-	-
TOTAL CEMETERY REVENUE	35,850	108,976.66	53,850
EXPENDITURES			
53-7-55-1-110.00 CEM-Regular Pay	3,850	3,600.00	3,850
53-7-55-1-120.00 CEM-Part-time Pay	3,050	2,861.25	3,050
53-7-55-1-210.00 CEM-Health Insurance	-	-	-
53-7-55-1-210.02 CEM-Life, Disability, LTC	-	-	-
53-7-55-1-220.00 CEM-Social Security	530	494.29	530
53-7-55-1-230.00 CEM-Retirement	-	-	-
53-7-55-1-250.00 CEM-Insurance-Unemployem	65	65.01	30
53-7-55-1-260.00 CEM-Insurance-Worker Comp	780	780.00	730
53-7-55-2-741.00 CEM-Small Tools	-	-	-
53-7-55-3-411.00 CEM-Utilities - Water	420	420.00	420
53-7-55-3-424.00 CEM-Grounds Maintenance	20,000	17,189.20	20,000
53-7-55-3-430.00 CEM-Building Maintenance	-	856.93	-
53-7-55-3-431.00 CEM-Equipment Maintenance	-	-	-
53-7-55-3-622.00 CEM-Utilities-Elect	-	-	-
53-7-55-3-626.00 CEM-Fuel-Gasoline	500	-	500
53-7-55-5-310.00 CEM-Public Works Director	720	720.00	690
53-7-55-5-330.00 CEM-Tree Maintenance	2,500	862.00	2,500
53-7-55-5-450.00 CEM-Contractors	15,000	5,850.00	41,500
53-7-55-5-990.00 CEM-Unclassified	-	-	-
53-7-55-6-520.00 CEM-Ins. Prop & Liability	275	275.00	470
53-7-55-7-741.00 CEM-New Equipment	2,000	1,286.59	2,190
TOTAL CEMETERY EXPENDITURES	49,690	35,260.27	76,460
REVENUE minus EXPENDITURES	(13,840)	73,716.39	(22,610)
BEGINNING FUND BALANCE	489,871	489,870.57	563,587
ENDING FUND BALANCE	476,031	563,586.96	540,977

Capital Budgets

	Budget 2019	Actual 2019	Proposed 2020
PAVING-FUND 70			
REVENUES			
70-6-00-1-001.00 PROPERTY TAXES	-	-	
70-6-00-1-002.00 SALE OF ASSETS	-	-	
70-6-00-1-002.01 STATE GRANTS	-	-	
70-6-00-1-002.02 Transfer from Hwy Fund	288,000	288,000.00	447,655
70-6-00-1-002.03 Transfer from Reserve Fund	-	-	
70-6-00-2-010.00 PILOT	82,000	82,000.00	100,000
70-6-00-8-003.00 LOAN PROCEEDS	-	-	
70-6-00-8-003.01 BOND PROCEEDS	-	-	
70-6-00-9-001.00 INTEREST	-	(216.55)	
70-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
70-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUES	<u>370,000</u>	<u>369,783.45</u>	<u>547,655</u>
EXPENDITURES			
70-7-30-7-460.00 Class III Paving	570,000	492,990.44	500,000
70-7-30-7-460.01 Class II Paving	-	-	
70-7-30-7-460.02 Class I Paving	-	-	
70-7-30-7-460.03 Upgrade to Structures	-	-	
70-7-30-7-990.00 Unclassified	-	-	
70-7-30-8-820.00 Debt-Principal	50,000	50,000.00	50,000
70-7-30-8-830.00 Debt-Interest	8,465	8,464.00	7,230
TOTAL EXPENDITURES	<u>628,465</u>	<u>551,454.44</u>	<u>557,230</u>
REVENUES minus EXPENDITURES	(258,465)	(181,670.99)	(9,575)
BEGINNING FUND BALANCE	(41,190)	(41,192.38)	(222,863)
ENDING FUND BALANCE	(299,655)	(222,863.37)	(232,438)

INFRASTRUCTURE-FUND 71

REVENUES

71-6-00-1-001.00 PROPERTY TAXES	-	-	
71-6-00-1-002.00 SALE OF ASSETS	-	-	
71-6-00-1-002.01 STATE GRANT	76,500	121,850.00	0.00
71-6-00-1-002.02 Transfers from Hwy Fund	155,000	155,000.00	252,695
71-6-00-1-002.03 Transfer from Reserve Fnd	-	-	
71-6-00-1-002.04 PRIVATE GRANT	-	-	
71-6-00-8-003.00 LOAN PROCEEDS	-	-	194,750
71-6-00-8-003.01 BOND PROCEEDS	-	-	
71-6-00-9-001.00 INTEREST	-	(64.03)	
71-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
71-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUES	231,500	276,785.97	447,445

EXPENDITURES

71-7-30-7-450.00 Downtown Projects	-	-	
71-7-30-7-450.01 Main Street Projects	100,000	172,654.61	160,000
71-7-30-7-460.00 Sidewalk Repair/Replace	40,000	26,891.93	38,000
71-7-30-7-460.01 Bridge Improvements	138,600	-	170,000
71-7-30-7-460.02 Culvert Improvements	120,000	180,914.88	-
71-7-30-7-460.03 Upgrade to Structures	30,000	16,666.50	-
71-7-30-7-460.04 Street & Traffic Lights	-	-	
71-7-30-7-460.05 Building Improvements	-	-	46,000
71-7-30-7-460.06 Storm Drainage Improvemen	-	-	
71-7-30-7-460.07 Roundabout Local Share	-	-	
71-7-30-7-990.00 Unclassified	-	-	
71-7-30-8-820.00 Debt-Principal	12,500	12,500.00	12,500
71-7-30-8-830.00 Debt-Interest	3,000	3,000.00	2,500
TOTAL EXPENDITURES	444,100	412,627.92	429,000
REVENUES minus EXPENDITURES	(212,600)	(135,841.95)	18,445
BEGINNING FUND BALANCE	25,514	59,868.82	(75,973)
ENDING FUND BALANCE	(187,086)	(75,973.13)	(57,528)

HIGHWAY VEHICLES-FUND 72

REVENUES

72-6-00-1-001.00 PROPERTY TAXES	-	-	
72-6-00-1-002.00 SALE OF ASSETS	-	-	2,500
72-6-00-1-002.01 STATE GRANTS	-	-	
72-6-00-1-002.02 Transfers from Hwy Fund	90,000	90,000.00	149,395
72-6-00-1-002.03 Transfer from Reserve Fnd	-	-	
72-6-00-1-022.04 HWY VEH CIP FROM PARKS	3,000	3,000.00	5,610
72-6-00-8-003.00 LOAN PROCEEDS	-	-	205,190
72-6-00-8-003.01 BOND PROCEEDS	-	-	
72-6-00-9-001.00 INTEREST	-	28.62	
72-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
72-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUES	93,000	93,028.62	362,695

EXPENDITURES

72-7-30-7-740.00 Loader 1	-	-	
72-7-30-7-740.01 Loader 2	-	-	
72-7-30-7-740.02 Grader	-	-	
72-7-30-7-740.03 Sweeper	-	-	
72-7-30-7-740.04 Sidewalk Plow	-	-	
72-7-30-7-740.05 Bobcat	-	-	
72-7-30-7-740.06 Roller	-	-	
72-7-30-7-740.07 Chipper	-	-	
72-7-30-7-740.08 Roadside Mower	-	-	116,880
72-7-30-7-742.00 Dump Truck	119,000	118,624.08	
72-7-30-7-742.01 Dump Truck	-	-	
72-7-30-7-742.02 Dump Truck	-	-	
72-7-30-7-742.03 Dump Tandem	-	-	148,000
72-7-30-7-742.04 Dump Truck	-	-	
72-7-30-7-742.05 One Ton	-	-	87,000
72-7-30-7-742.06 Pick-up 1	-	-	
72-7-30-7-742.07 Pick-up 2	38,000	32,429.88	
72-7-30-7-742.08 Excavator	-	-	
72-7-30-7-990.00 Unclassified	-	-	
72-7-54-7-740.00 Gravelly Tractor 1	12,000	12,395.00	
72-7-54-7-740.01 Gravelly Tractor 2	-	-	
72-7-54-7-740.02 Utility Trailer	-	-	
72-7-80-8-820.00 Debt-Principal	28,400	28,400.00	28,400
72-7-80-8-830.00 Debt-Interest	10,225	10,224.00	9,090
TOTAL EXPENDITURES	207,625	202,072.96	389,370
REVENUES minus EXPENDITURES	(114,625)	(109,044.34)	(26,675)
BEGINNING FUND BALANCE	140,303	141,052.79	32,008
ENDING FUND BALANCE	25,678	32,008.45	5,333

FIRE VEHICLES-FUND 73

REVENUES

73-6-00-1-001.00 PROPERTY TAXES	-	-	
73-6-00-1-002.00 SALES OF ASSETS	-	-	
73-6-00-1-002.01 STATE GRANTS	-	-	
73-6-00-1-002.02 Transfers from GF-Fire	166,690	166,690.00	172,000
73-6-00-1-002.03 Transfer from Reserve Fnd	-	-	
73-6-00-8-003.00 LOAN PROCEEDS	-	-	902,500
73-6-00-8-003.01 BOND PROCEEDS	-	-	
73-6-00-9-001.00 INTEREST	-	492.17	
73-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
73-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUES	166,690	167,182.17	1,074,500

EXPENDITURES

73-7-21-7-742.00 Tanker W1	-	-	
73-7-21-7-742.01 Tanker W2	-	-	
73-7-21-7-742.02 Pumper E1	-	-	
73-7-21-7-742.03 Pumper E2	-	-	489,645
73-7-21-7-742.04 Pumper E3	-	461,395.00	
73-7-21-7-742.05 Mini Pumper E4	-	-	
73-7-21-7-742.06 Pickup E11	-	-	
73-7-21-7-742.07 Pickup E12	-	-	
73-7-21-7-742.08 Ladder T1	-	-	
73-7-21-7-742.09 Rescue R1	-	-	
73-7-21-7-742.10 Boat	-	-	
73-7-21-7-990.00 Unclassified	-	-	
73-7-80-8-820.00 Debt-Principal	52,100	52,100.00	52,100
73-7-80-8-830.00 Debt-Interest	17,190	17,188.00	15,105
TOTAL EXPENDITURES	69,290	530,683.00	556,850
REVENUES minus EXPENDITURES	97,400	(363,500.83)	517,650
BEGIIING FUND BALANCE	387,968	387,968.26	24,467
ENDING FUND BALANCE	485,368	24,467.43	542,117

RECREATION CIP-FUND 75

REVENUES

75-6-00-1-001.00 PROPERTY TAXES	-	-	
75-6-00-1-002.00 SALE OF ASSETS	-	-	
75-6-00-1-002.01 STATE GRANTS	50,000	-	
75-6-00-1-002.02 Transfers from GF-Rec Dep	30,000	30,000.00	37,800
75-6-00-1-002.03 Transfer from Reserve Fnd	-	16,378.00	
75-6-00-1-004.00 DONATIONS-Skate Park	-	-	
75-6-00-1-004.01 DONATIONS-Bike Park	-	-	
75-6-00-1-004.02 DONATIONS-Pool	-	-	
75-6-00-1-004.03 DONATIONS-Winter Fest	-	-	
75-6-00-1-004.04 DONATIONS-Dog Park	-	-	
75-6-00-1-004.05 DONATIONS-General	-	-	
75-6-00-4-010.00 GARDEN FEES	500	515.00	500
75-6-00-8-003.00 LOAN PROCEEDS	-	-	10,450
75-6-00-8-003.01 BOND PROCEEDS	-	-	
75-6-00-9-001.00 INTEREST	-	(46.46)	
75-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
75-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUES	80,500	46,846.54	48,750

EXPENDITURES

75-7-34-7-430.00 Recreation Buildings	27,000	14,957.26	11,000
75-7-54-7-460.00 Field Improvements	35,000	46,193.02	
75-7-54-7-460.01 Pool Improvements	3,500	-	
75-7-54-7-460.02 Tennis Court Improvement	-	-	
75-7-54-7-460.03 Playground Equipment	5,000	2,284.50	
75-7-54-7-460.04 Skate Park	-	-	
75-7-54-7-460.05 Bike Park	-	-	
75-7-54-7-460.06 Armory Park	5,000	1,400.00	5,000
75-7-54-7-460.07 Winter-Fest	-	-	
75-7-54-7-460.08 Dog Park	-	-	
75-7-54-7-460.09 Community Gardens	1,000	970.00	1,000
75-7-54-7-990.00 Unclassified	-	-	
75-7-80-8-820.00 Debt-Principal	-	-	
75-7-80-8-830.00 Debt-Interest	-	-	
TOTAL EXPENDITURES	76,500	65,804.78	17,000
REVENUES minus EXPENDITURES	4,000	(18,958.24)	31,750
BEGIIING FUND BALANCE	2,232	2,231.76	(16,726)
ENDING FUND BALANCE	6,232	(16,726.48)	15,024

CONSOLODATED CIP BALANCES

TOTAL REVENUES	941,690	953,626.75	2,481,045
TOTAL EXPENDITURES	1,425,980	1,762,643.10	1,949,450
REVENUES minus EXPENDITURES	(484,290)	(809,016.35)	531,595
BEGIIING FUND BALANCE	514,827	549,929.25	(259,087)
ENDING FUND BALANCE	30,537	(259,087.10)	272,508

MBOF-Fund 76			
76-6-00-1-002.00 MBOF-TRANSFERS FROM GF	153,280	153,280.00	155,215
76-6-00-1-002.01 MBOF-TRANSFERS FROM LIB	175,650	175,650.00	180,315
76-6-00-1-002.02 MBOF-ROOM RENT	2,500	3,570.00	3,200
76-6-00-1-002.03 TRANS MUNICIPAL COMPLEX	-	-	-
76-6-00-8-003.00 MBOF-LOAN PROCEEDS	-	-	-
76-6-00-8-003.01 MBOF-BOND PROCEEDS	-	-	-
76-6-00-9-001.00 MBOF-INTEREST	-	(64.20)	-
76-6-00-9-099.00 MBOF-MISC	-	650.00	-
Total Revenue	331,430	333,085.80	338,730
76-7-34 MUNICIPAL BLDG OPERATING			
76-7-34-3-411.00 MBOF-Water/Sewer	1,350	1,423.91	1,350
76-7-34-3-622.00 MBOF-Electricity	26,500	27,389.89	25,100
76-7-34-3-623.00 MBOF-Propane-Heat	2,800	4,133.28	3,500
76-7-34-3-624.01 MBOF-Heat Equip & Service	700	1,174.00	1,000
76-7-34-5-310.00 MBOF-Public Works Director	12,560	12,560.00	11,045
76-7-34-6-424.00 MBOF-Grounds Maintenance	4,500	5,357.58	5,500
76-7-34-6-430.00 MBOF-Building Maintenance	35,000	29,642.40	37,500
76-7-34-6-520.00 MBOF-Ins-Prop & Liability	11,595	11,595.00	12,425
76-7-34-6-990.00 MBOF-Unclassified	-	-	-
76-7-34-7-741.00 MBOF-New Equipment	61,165	33,152.82	5,000
76-7-80-8-820.00 MBOF-Debt-Principal	147,500	147,500.00	147,500
76-7-80-8-830.00 MBOF-Debt-Interest	84,860	84,858.08	81,860
Total Expenses	388,530	358,786.96	331,780
Revenues minus Expenses	(57,100)	(25,701.16)	6,950
Beginning Fund Balance	57,100	18,754.28	(6,947)
Ending Fund Balance	-	(6,946.88)	3

Other Operating and Reserve Funds

	Budget 2019	Actual 2019	Budget 2020
Library Donations #14			
Total Revenues	-	2,878	-
Total Expenses	-	733	-
Starting Fund Bal	4,343	4,343	6,488
Ending Fund Bal	4,343	6,488	6,488
Library Trust Fund #16			
Total Revenues	10,000	108,906	10,000
Transfers Out	15,000	15,000	14,255
Starting Fund Bal	406,470	406,470	500,376
Ending Fund Bal	401,470	500,376	496,121
Restore/Digitize Records #36			
Total Revenues	17,000	20,923	23,000
Total Expenses	17,900	18,914	18,000
Starting Fund Bal	29,059	29,059	31,068
Ending Fund Bal	28,159	31,068	36,068
Reappraisal Fund #41			
Total Revenues	21,300	21,470	21,300
Total Expenses	7,100	8,070	7,450
Starting Fund Bal	56,297	56,297	69,697
Ending Fund Bal	70,497	69,697	83,547
Community Development #42			
Total Revenues	35,000	12,668	22,340
Total Expenses	41,250	14,890	26,360
Starting Fund Bal	13,371	13,371	11,149
Ending Fund Bal	7,121	11,149	7,129
Tax Stabilization Fund #48			
Total Revenues	45,760	86,273	30,000
Total Expenses	48,165	48,165	50,000
Starting Fund Bal	963,337	963,337	1,001,445
Ending Fund Bal	960,932	1,001,445	981,445
CC Fisher Fund #52			
Total Revenues	500	5,185	500
Total Expenses	-	-	-
Starting Fund Bal	22,768	22,768	27,953
Ending Fund Bal	23,268	27,953	28,453
Veterans Monument Fund # 55			
Total Revenues	2,000	15,790	2,000
Total Expenses	2,000	642	2,500
Starting Fund Bal	78,941	78,941	94,089
Ending Fund Bal	78,941	94,089	93,589

	Budget 2019	Actual 2019	Budget 2020
Conservation Fund # 56			
Total Revenues	700	1,243	900
Total Expenses	1,000	48	1,375
Starting Fund Bal	383	383	1,578
Ending Fund Bal	83	1,578	1,103

Main St.Proj. Bus. Retention # 86			
Total Revenues	40,000	46,937	50,004
Total Expenses	40,000	46,941	50,000
Starting Fund Bal	-	-	(4)
Ending Fund Bal	-	(4)	-

Long Term Recovery Funds

Local Development Corp # 82			
Transfer from General Fund	52,770	52,750	54,330
Federal Grant		-	
State Grant	-	-	-
From Village	-		-
Misc. Revenue	-		-
Total Revenue	52,770	52,750	54,330
Professional Services	52,770	52,770	53,160
Other		-	
Total Expenses	52,770	52,770	53,160
Starting Fund Bal	(1,146)	(1,146)	(1,166)
Ending Fund Bal	(1,146)	(1,166)	4

TAX STABILIZATION FUND

Waterbury voters established a Tax Stabilization Fund in 1997. The equity payment made by the Town of Duxbury to the Town of Waterbury at the inception of the Waterbury-Duxbury School District was used to start the fund. The principal amount of \$644,000 was invested in 1997 to generate interest, dividends and capital appreciation. Since inception, transfers have been made to the general fund to "stabilize taxes" over the long term.

Last year, after a recommendation by the Municipal Manager and Select Board, voters at Town Meeting approved a new policy for transferring earnings in the Tax Stabilization Fund to the General Fund, allowing for a transfer of up to 5% of the year end value of the Fund.

In 2019, the value of the investment portfolio grew 21.08% and the value of the fund, as a whole, grew 9.42%. The healthy gains in the stock and bond markets of late have pulled the value of the fund up as the Town continues to pay down the loans from the Tax Stabilization Fund to the CIP Funds. The value of the loans outstanding to the CIP Funds is down \$186,000 or 21% since 2017.

A total of \$629,221 has been transferred from the Tax Stabilization Fund to the General Fund since 1998. The average amount transferred over the 23 years since the fund's creation in 1997 is \$27,357 and that includes 9 years when no transfer occurred.

A summary of the portfolio follows:

January 1, 2019	Cash, CD's, Money Mkt.	\$ 1,072
	Equity and Bond Funds:	215,913
	Corporate Bonds:	22,602
	Annuities:	183,689
	Loans to CIP Funds	760,300
	Due to Other Funds	(220,239)
	Balance:	\$ 963,337
	2019 Transfer of 2018 gain	\$ 48,165
	Starting Balance 1/1/1	\$ 915,172
Dec 31, 2019	Cash, CD's, Money Mkt.	\$ 10,231
	Equity and Bond Funds	209,883
	Corporate Bonds:	24,457
	Annuities:	194,772
	Loan to CIP	667,300
	Due from Other Funds	(105,198)
	Balance:	\$1,001,445
	Proposed 2019 Transfer	\$ 50,000

All numbers are rounded to whole numbers.

1/29/2019

2020 Waterbury Board of Listers

The State of Vermont's equalization study of Waterbury's 2019 Grand List determined that the Common Level of Appraisal (CLA) for Waterbury is 94.03%. In simple terms, if your property is currently assessed at \$100,000 the State estimates that it would sell for \$106,350.

The CLA is very important because it is used to determine education property tax rates. The 2019 study has been reviewed by the Listers and is accurate under the current methodology used by the State. This year's decrease in the CLA from 96.7% in 2019 to 94.03% in 2020 shows an ongoing increase in the average property values in Waterbury which has been steady at about 2% per year since 2017.

Last year the Grand List assessments grew by 1.0% (\$7,536,797) and it is estimated to grow by 1.0% + for 2020 (\$7,624,244). Waterbury's Grand List is the 2nd highest in Washington County behind Montpelier and is ranked 24th in the state.

The number of real estate transactions were down slightly from the previous year, 187 total transactions versus 224 from the year prior. This includes all transaction types including transfer into trusts, transfer with Life Estates, easements as well as traditional transactions. We are on pace for a slightly lower level of transactions this year which may indicate a slight slowdown in real estate activity in the town.

Subdivision and new construction in town continues to add to the changing character of the community. There are now 2,358 total parcels in the town with 2,232 identified as taxable representing 7,624,244 in Grand List value. The untaxable parcels are town, state and qualified tax exempt parcels. This is a slight change from the prior year where there were 2,341 total parcels with 2,232 taxable properties representing 7,536,797 in Grand List value. Similar changes will continue to show in the coming year.

Current Use Activity is somewhat static from years past with 76 total parcels enrolled in the program representing 6,934 acres. Major changes to these numbers are not expected in the near term as the cost of removing land from the program has become more expensive than it has been in years past. In addition there are very few parcels left in town that could potentially be enrolled that are not already part of the program.

The Board of Listers and Town Appraiser Dan Sweet constantly strive to maintain equity in the Grand List and to further that cause we continually monitor town's real estate market prior to setting the annual Grand List values. Our property records are available for review by the public during regular office hours.

We have an open door policy and are happy to assist with any questions you may have about your property assessment.

Waterbury Board of Listers
Alec Tuscany, Chairman
Phil Baker & Mary Woodruff

Waterbury Cemetery Commission

2019 Annual Report

The Cemetery Commission had a busy 2019 maintaining the Town's cemeteries. As always, the cemeteries require constant upkeep and maintenance.

Hope Cemetery – Repairing and cleaning of stones continued in Sections A & C. Brush and tree removal was done and it is an ongoing process. The two antique fountain bases were transformed with flower plantings. These fountains were once a beautiful part of the cemetery but had been vandalized over the years. It is hoped that the plantings will continue to beautify them for the future.

Maple Street Cemetery – The shed from Old Center Cemetery (Route 100) was moved to Maple Street and transformed into a welcome and informational site in the similar style as the new interpretive sign at Old Center Cemetery. It will also be a place to store hoses, watering cans and other tools. The Tree Committee spent time watering the oak and maple trees that were planted in 2017 and 2018. We thank the volunteers of the Tree Committee for their efforts. The trees are growing nicely. The Waterbury Historical Society held its annual Cemetery Walk on Memorial Day at the cemetery.

Old Center Cemetery – A River Runs Through It (ARRTI) Garden Club continued to maintain the plantings at the Hollow Road side entrance. We thank ARRTI for their continued volunteer effort to beautify the entrance. A historical interpretive sign was installed off the parking area at the side entrance telling the history of the cemetery. Many thanks to the Water Department for help with the installation.

Other Business – The Commissioners took a tour of the cemeteries in Little River State Park with Barbara MacGregor, Regional Parks Operations Ranger. We hope to help with repairs of gravestones there in 2020. Commissioners also toured the Demeritt Cemetery on Blush Hill. Cleanup of that cemetery is planned for 2020. There were 32 burials and inurnments in 2019.

The Commissioners wish to thank the Town for financial and personnel support during the year. It is very important to maintain our cemeteries as a symbol of respect for those who have gone before us.

The Cemetery Commission meets the first Tuesday of the month at 4:00pm in the Steele Community Room of the Municipal Center.

John Woodruff, Chair
Jack Carter
Jan Gendreau
Betty Jones
Barbara Walton

COMMUNITY PLANNER'S REPORT

2019 was a very busy year juggling a variety of planning, zoning, and transportation related projects. Staff supported the Planning Commission in their work on two major projects. First, we continued work on the initial draft of the Unified Development Bylaws that were drafted with assistance from a planning consultant, Brandy Saxton of the firm Place Sense. Second, we developed draft Historic Overlay District Bylaws for all six of Waterbury's existing historic districts and additional individually listed historic buildings and sites that are located outside of the historic districts. Both of these projects are detailed in the Planning Commission's Report for 2019.

The following are highlights of the other projects that have been accomplished or are in progress through teamwork with the Planning Commission, various municipal working committees, community organizations, and fellow staff members:

- We initiated the CDBG grant funded Community Center Feasibility Study in August, 2019, hiring gbA Architecture & Planning as the project consultant. A physical space program was developed for the three project partners, the Town Recreation Program, the Waterbury Area Senior Center, and the Children's Room. Eight sites in Waterbury village were analyzed and two were selected for detailed analysis, Anderson Fields and a portion of Pilgrim Industrial Park. Conceptual site plans and construction budgets were developed for the two sites. Operating budgets will be developed for the project partners and the use of the separate and shared spaces in a possible Community Center. Two public meetings were held in November and December, 2019 and a third and final public meeting was held in February, 2020 to get input on the study.
- The Waterbury Tree Committee completed a roadside ash tree inventory in September, 2019 with assistance from staff with the Central Vermont Regional Planning Commission. The Town contracted with the consultant firm, Redstart Natural Resource Management to prepare an Emerald Ash Borer (EAB) Preparedness/Management Plan. Redstart will utilize the roadside ash inventory and the street tree inventories for Waterbury village and Waterbury Center village to help develop the EAB Plan. The plan will make recommendations for how to deal with EAB prior to and after it arrives in Waterbury and ash trees become infected. The Plan will also make recommendations on preventative treatment of certain specimen ash trees with systemic insecticide.
- A survey for the proposed Farrar's Addition Historic District in the vicinity of Butler and Wallace Streets was initiated in July, 2019 with consultant assistance by Scott Newman of 106 Associates. The background research, field work, and photo documentation was completed. The draft survey report will be finished in February, 2020. After it is reviewed by the state Div. for Historic Preservation it will be submitted to the Vermont Advisory Council on Historic Preservation for review and approval. Once the Council has approved the survey, it is anticipated that they will recommend the nomination for submittal to the U.S. National Park Service for national approval and designation.
- We are continuing to work with a Downtown Transportation Fund grant that includes the fabrication and installation of the wayfinding kiosks and pedestrian directional signs that were designed by the consultant firm, LandWorks from Middlebury, Vermont. The new signage will be installed in conjunction with the reconstruction of Main St. over the next two years.
- Our Green Mountain Byway committee was successful in getting approval from the Vermont Transportation Board to add the Lamoille Co. towns of Morristown, Hyde Park, Johnson, and

Cambridge and the associated villages, to the current Byway that includes the towns of Waterbury and Stowe. The website for the Byway has been updated to include these additional municipalities.

- Dina Bookmyer-Baker and I staffed the Floodplain Management Working Group that includes representatives from the Waterbury community, the State of Vermont and the Central Vermont Regional Planning Commission. See the separate report for this Working Group for details on our various projects that were accomplished in 2019.

In my role as the Enhanced 9-1-1 Coordinator for the Town, I would like to remind all those who have not properly signed their residences and businesses with the locatable address number, that it is a requirement to be in compliance with our E-911 Ordinance Regarding Street Naming and Street Addressing. The Ordinance is available on the municipal website, <http://waterburyvt.com>, and has as one of its key purposes to “enable emergency services to arrive at a scene faster.” The lack of a properly displayed address number can make it very difficult for our emergency providers to find a location quickly.

I continued to serve as the Town’s representative to the Central Vermont Regional Planning Commission (CVRPC), as the Vice-chair and a member of the Executive Committee, and as the Chair of CVRPC’s Transportation Advisory Committee.

Many sincere thanks go to all the members of the Planning Commission, the other municipal boards and commissions, and the staff and volunteers with Revitalizing Waterbury for all their contributions to our community. Also, thanks to my colleagues with the Town for their assistance in helping to accomplish many worthwhile projects, especially the very capable guidance from our Municipal Manager, Bill Shepeluk.

Steve Lotspeich
Community Planner

WATERBURY CONSERVATION COMMISSION

In 2019 the Waterbury Conservation Commission (WCC) continued its work to advocate for and inform residents and municipal planning about the town's natural resources.

The WCC organized its seventh annual birding event, this year at the Waterworks property. This was another excellent opportunity to visit a forest gem in Waterbury at the base of the Worcester Range as well as learn about the many birds that call it home.

The WCC has continued its involvement with the Shutesville Hill Wildlife Corridor Partnership. The partnership, a coalition of conservation partners, received a grant for planning for conservation strategies within the corridor in 2015 and has accomplished many of its goals of outreach, mapping and prioritizing conservation areas. The WCC helped to organize public events about wildlife in Vermont; one about the Moose in Vermont, a forestry tour, and a habitat management workshop. All eluded to the value of connected forested landscapes and corridors. These events were well attended and continue to inform community members about wildlife and wildlife habitat. As part of its concern for protection of the Shutesville Hill Wildlife Corridor, the WCC has actively participated in the ongoing conversations regarding land conservation and management within the corridor. This year the partnership has announced successfully conserving four conservation projects in Waterbury and working toward others. We initiated a game camera property and working to provide these photos for the public in early 2020.

The WCC engaged with the Planning Commission in the Town Plan rewrite, providing comments, draft language and maps for inclusion to consider natural resources for town planning purposes. The WCC will continue to work with the Planning Commission on the upcoming rewrite of the zoning regulations in 2020.

Moving forward, the WCC will continue its advocacy and education for the conservation of our natural, scenic, historical, cultural, and recreational resources through 2020. The WCC has a few open seats, please consider joining the group.

Members

Krista Battles
Joan Beard
Steve Hagenbuch
Mike Hedges
Erin Hurley, Treasurer
Tracey Sweeney
Allan Thompson, Chair
Billy Vigdor

WATERBURY FIRE DEPARTMENT

The Waterbury Fire Department responded to a total of 186 incidents in 2019, which is a decrease of 37 incidents from 2018. This stops the three-year trend of increased calls (2016 - 193, 2017 - 198 and 2018 - 223). Below is a breakdown of some of the information as it relates to the incidents that we responded to. The average response time from being notified on our pagers to having the first truck on scene in 2019 dropped to about seven and a half minutes. This does not include responding to mutual aid calls. Adding the mutual aid calls would increase the average time to a little under 10 minutes.

Throughout the year, we get calls from residents reporting smoke or carbon monoxide (CO) detectors that have been activated sometimes for a couple of hours, but they did not call because they did not see smoke or feel ill. This is a very dangerous decision. If you have an alarm activation, call 911 after evacuating your residence. Do not open the windows and doors, keep everything closed up. This helps us find any CO problems, and if there is a fire, can help slow any spread. This will also likely give you a better night's sleep. I would encourage everyone to check out (search) the "#closebeforeyoudoze initiative that urges people to close their bedroom doors. By doing this, you slow the spread of smoke and fire, giving you time to evacuate your residence. The difference in room temperature is convincing. If there is a fire in your residence and your door is closed, it can be 100 degrees in your room, but over 1,000 degrees outside your room.

Please check the backs of your detectors. They likely have the manufacture date as well as an expiration date. The general rule is that a smoke detector should be replaced at least every 10 years, and CO detectors every 5-7 years. Manufactures are starting to put 10-year batteries in detectors, and when the battery dies, the entire detector gets replaced. A smoke/CO combination detector with this type of battery is about \$60. Over the life of the detector, this is pretty inexpensive protection annually, and you don't have to remember to change the batteries twice a year. If you still use or choose to use detectors that use conventional batteries, please remember to change the batteries twice annually (when you change your clocks, change your batteries).

This past year, our department responded to two house fires. One, on the Jenny Davis Road that started as a chimney fire, and another on Camel's Hump Road in Duxbury. We also had an incident on the Ryan Road in Duxbury where there was smoke in the house. We received mutual aid from our surrounding departments for these incidents. We also responded to 14 incidents in other towns as part of our mutual aid association agreement.

The department continues to have a healthy roster of members, currently at 55. The department conducts training twice per month for two hours each as well as periodic weekend training. During this time, all of the training requirements are met for members to maintain both State and National certifications. We also conduct monthly apparatus and equipment maintenance and as necessary at other times. This past year we were provided an opportunity by Ben & Jerry's to burn a small house that they owned to make way for a safer entrance for large trucks. This house was a great opportunity to develop good skills for

our members. Our training is really good, but “live-fire” training is much better. The Stowe fire department assisted with this burn. The total number of firefighter hours of training in 2019 was 2,724.

At the end of 2019, we experienced a mechanical (engine) problem with one of the pumpers that took the truck out of service. This, and its twin were scheduled for replacement in 2020. After consulting with the town mechanic, and a large truck garage, it was determined that fixing the truck was cost prohibitive. The twin to that truck was also scheduled for replacement in 2020. The truck vendor, that we have purchased the last two pieces of apparatus from, had a new demonstrator pumper that he was willing to sell that would fit our needs for the next 20 years. We also found that he had another demo truck that he had ordered to show, and was willing to sell that as well. There was a special town meeting to approve the purchase and payment of both trucks that was approved. By doing this, we were able to save the community \$73,866.

It should be noted that the original trucks were purchased at the same time by the Town and Village respectively 20 years ago. In doing so, each jurisdiction saved money by getting them at the same time. However, now that we have merged departments, and there is no longer a Village, the payment for the replacement is the responsibility of the Town. We have been working with the Manager to identify how to separate the purchase of the trucks, but last year the Select Board chose to replace them both in 2020 as a way to save money. In purchasing the demo models, we have saved even more for the community. This said, we will continue to work with the Manager to identify a process of spreading out the apparatus so that the financial burden is spread out equally to soften the burden.

On behalf of the membership, I want to thank the community for its support of the fire department. Without your support, we can't help you. No organization is good without the efforts of its members. Fortunately, we have a group of very dedicated members that make our department the best there is. The fire department auxiliary has continued its support of the department during training and at calls by providing food and drinks over the past year. The members of the auxiliary are as dedicated as the members of the department. Another organization that we have worked closely with is the Waterbury Ambulance Service. If anyone is interested in joining either of these organizations, you can call and leave a message at the following: Fire Department or Auxiliary (244-8856) or the Waterbury Ambulance (244-5003) or visit each agency's web site.

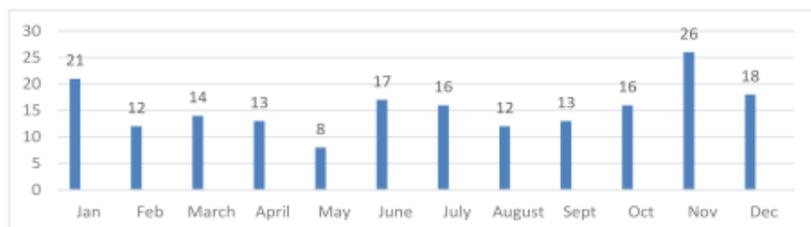
Family members and significant others of the firefighters also deserve a lot of credit. They know the amount of time and dedication it takes to be a member of the department, and the members need this support.

This past year the department recognized a milestone in the career of John Pitrowski. John has been with the department for 25 years, and welcomed into the Quarterly Century Club. We currently have 15 members that have at least 25 years.

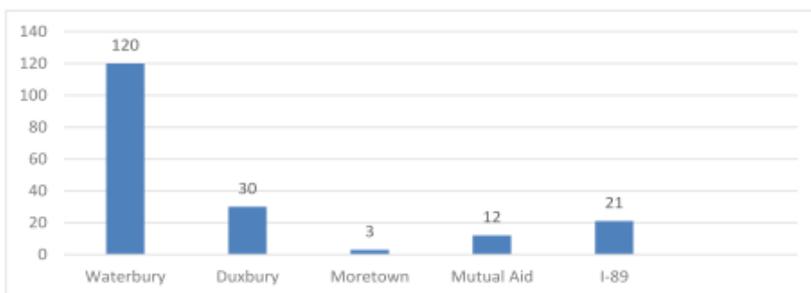
Respectfully,

Gary Dillon, Fire Chief
Waterbury Fire Department

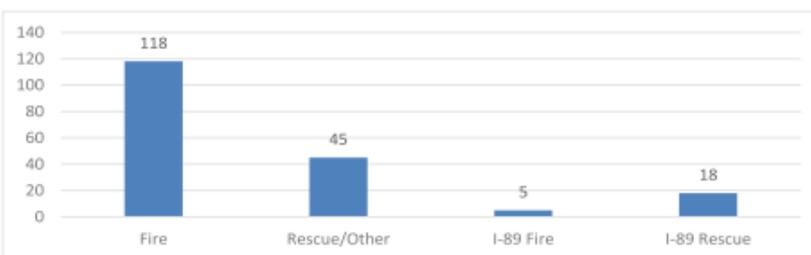
Calls by Month



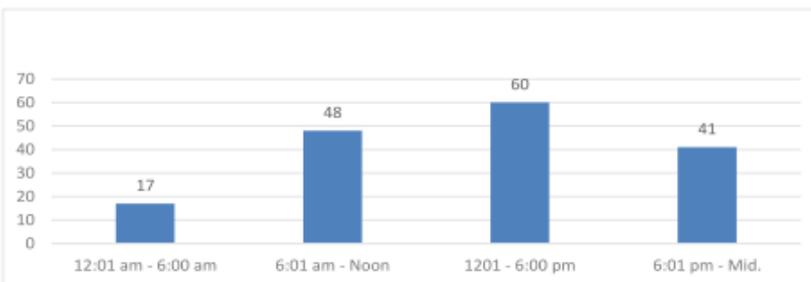
Calls by Town



Calls by Type



Calls by Time Period



2019 Floodplain Management Working Group Annual Report

The Floodplain Management Working Group (FMWG) manages and coordinates several floodplain related planning and mitigation activities that will help protect Waterbury residents and properties from future hazardous events. This group coordinates written plans and initiatives with the Waterbury Planning Commission through the Community Planner. The group also serves as a municipal Community Resilience Organization (CRO) that is part of a state-wide network of CRO's.

The FMWG meets bi-monthly to oversee the following initiatives:

- Maintain eligibility in the Community Rating System (CRS), a program of the National Flood Insurance Program that helps reduce insurance premiums due to rigorous community preparedness levels. This became effective in October, 2016, but annual reviews and maintenance and expansion of the program are required. In 2020, we will have our community visit by FEMA and the Insurance Service Organization (ISO) for our five-year re-certification. We are also ending the Village of Waterbury's membership in the CRS, now that the Village no longer exists; only the Town will be a member.
- We participated in a public outreach workshop on floodplain hazards, river corridor mapping and National Flood Insurance Program requirements in January, 2019. The workshop was sponsored by the Central Vermont Regional Planning Commission (CVRPC) and the State of Vermont Rivers Program and was held for realtors, consultants, and municipal officials. This workshop was held jointly with the City of Montpelier and the Town of Berlin that are also CRS members. We held a second public outreach event at the Waterbury Farmer's Market in August that included a flume table demonstration and flood-preparedness materials.
- Mindy Blank, the Executive Director of the Community Resilience Organization, attended our April meeting to discuss the Community Assessment that has been developed by the CRO's. We discussed the possibility of having a community event in Waterbury organized around doing the Assessment that gauges the community's preparedness for disasters and the challenges brought about by climate change. The CRO's website is www.gocros.org.
- One FMWG member, Steve Lotspeich, attended the Resilient Vermont Conference in June, 2019 at Norwich University. The conference included workshops and training on community resilience for flooding and other natural disasters. It included networking with the members of the other CRO communities and a field trip to a floodplain property buyout and restoration project that created a public park in Northfield.

Respectfully submitted by the Floodplain Management Working Group.

Dina Bookmyer-Baker
Rebecca Ellis
Steve Lotspeich
Ned Swanberg/Rebecca Pfeiffer
Pam DeAndrea
Clare Rock
Natalie Sherman

TOWN OF WATERBURY 2019 GRAND LIST
FORM 411 - (TOWN CODE: 696)

Real Estate	Count	Municipal LV	Education LV	Education LV	Total Education LV
		(taxable)	(taxable) Homestead	(taxable) NonResidential	(taxable)
Residential I	1,329	379,912,500	301,931,700	77,980,800	379,912,500
Residential II	270	151,303,800	98,310,200	52,993,600	151,303,800
Mobile Homes-U	99	1,959,000	1,144,000	815,000	1,959,000
Mobile Homes-L	42	5,546,200	4,149,600	1,396,600	5,546,200
Vacation I	7	241,900	0	241,900	241,900
Vacation II	11	1,971,600	197,000	1,774,600	1,971,600
Commercial	143	96,637,300	368,100	96,269,200	96,637,300
Commercial Apts	48	26,335,200	625,800	25,709,400	26,335,200
Industrial	6	24,888,300	0	24,888,300	24,888,300
Utilities-E	8	31,285,300	0	31,285,300	31,285,300
Utilities-O	0	0	0	0	0
Farm	4	2,812,900	2,521,400	291,500	2,812,900
Other	102	19,646,700	12,486,200	7,160,500	19,646,700
Woodland	7	220,700	0	220,700	220,700
Miscellaneous	<u>158</u>	<u>35,219,700</u>	<u>6,888,200</u>	<u>28,331,500</u>	<u>35,219,700</u>
TOTALS	2234	777,981,100	428,622,200	349,358,900	777,981,100
Cable		940,192	0	940,192	940,192
Machinery & Equipment		0	0	0	0
Inventory		0	0	0	0
TOTAL TAXABLE PROPERTY		778,921,292	428,622,200	350,299,092	778,921,292
TOTAL GRAND LIST		\$7,564,147.00	\$4,196,385.00	\$3,367,515.42	\$7,563,900.42

Report from the Waterbury Public Library Commissioners

The past year saw the Waterbury Public Library expand and grow. New collections and programming continued to diversify the opportunities available and expand the things you can do at the Library. Our new telescope is available for checkout and its arrival was marked by two night-sky viewing parties hosted by the Vermont Astronomical Society. If you prefer the kitchen to the skies, you might try pairing a book of baking recipes with some of the specialty cake pans or check out our food mill during apple season to make applesauce. If you're a movie or TV buff, you might look into the Library's new RBdigital subscription to access IndieFlix, Acorn TV, Spanish TV or live concerts on Quello. When you're in the building, check out our new collection of board games, craft table, train table, puppet table, or puzzle table in the youth area. What can you do at the library? The answers continue to multiply. If you have an idea for a new program or type of object to collect and circulate, consider suggesting your idea to one of our librarians!

With the Library providing more and more varied services, the Commissioners recognize the need to begin creating a strategic plan to create and carry forward a vision in the years to come. This means you can expect to see us reaching out to the community and asking to hear your needs, hopes, and dreams for Waterbury. Your feedback will help us identify and articulate goals for the Library based on the town's needs and self-articulated vision. In this process, we will consider our physical collections (books, DVDs, music), our programs for children and adults, our services to the community, and the ever-growing reality that the Library is fast becoming a vital community space. We value and look forward to your input into the strategic planning process as it gets underway.

Finally, we would like to thank the Waterbury community for its continued support in growing the Library. Individually, you can use the American Library Association's Value Calculator* to calculate the money you save each time you use the library to borrow materials or attend an event. In an age of fast-buying on Amazon and more secluded lives spent at home with our devices, libraries continue to swim against the tide, binding us together to both use our resources more efficiently and to connect and reconnect us as members of one community. We look forward to you dropping in this upcoming year and exploring all that is available to you.

* <http://www.ala.org/advocacy/library-value-calculator>

Submitted by:
Dan DeSanto

Library Commissioners:
Dan DeSanto (Chair)
Christine Wulff
Shannon DeSantis Gile
Susan Mazza
Curtis Ostler

Waterbury Public Library Director's Report

What is a library worth to a community?

For an economic view, we might look at library usage Return on Investment. Plugging the value of the materials and services the library provides and 2019 usage statistics into a Library Value Calculator we arrive at a usage ROI. The total below does not include magazines, newspapers, or the value of assistance/reference help from staff, for which we do not have usage statistics.

In 2019, the tax-supported portion of the Library budget was \$484,430. The calculation below shows that the value of these library services was \$825,215. This means the usage ROI for the year was a robust 70%. Compare this to an average 7% ROI on real estate or the average annual rate of return on the S&P 500 since 1957 of 8%.

<i>Materials/Services</i>	<i>Cost Per (consumer prices)</i>	<i>Total for 2019</i>
Adult Books Borrowed	\$17.00	\$282,820
Youth Books Borrowed	\$12.25	\$217,422
Audio Books Borrowed	\$9.95	\$24,990
Inter Library Loan Requests	\$25.00	\$80,520
eBooks Downloaded	\$15.00	\$11,320
Movies Borrowed	\$4.00	\$28,269
CDs Borrowed	\$9.95	\$199
Meeting Room Use	\$25 per hour	\$45,300
Adult Program Attended	\$15.00	\$19,350
Youth Program Attended	\$12.00	\$15,932
Museum Pass Borrowed	\$20.00	\$3,930
Computer Use	\$12.00 per hour	\$88,200
Database Searches	\$19.95 per article	\$6,962.55
<i>Total</i>		\$825,215

To give you an even greater sense of the value this community finds in its library, **from 2018 to 2019 check-outs rose 14.4%, library visits increased by 23%, and we issued cards to 452 new patrons.** This is quite remarkable, Waterbury!

But numbers do not give the whole story of a library's contributions to the community. Consider for instance educational opportunities, community-building, support of entrepreneurship and employment, the empowerment that knowledge and access provide, and the social engagement fostered within the walls. These are priceless. To help illustrate, here is a quote from a new library patron.

"I wish to express gratitude for... all the librarians and volunteers at the Waterbury Library. I've loved libraries my whole life and this one, even after just living here one year, has already found a special place as a favorite in my list of loved libraries. I've had a challenging year and don't know what I would have done without access to books, movies, articles, conversations, workshops, etc. The library keeps me connected in my community."

Thank you for your support, and we hope to see you at the Library too.

Almy Landauer, Library Director

PLANNING COMMISSION REPORT 2019

The Planning Commission is a five member board of local citizen volunteers whose primary purpose is to develop and make recommendations on Town policy concerning a variety of land use matters. In 2019 the commission welcomed Katya D'Angelo as a new member.

In FY 2019, the Planning Commission worked on three major projects central to its mission. The first was the completion of an update of the Town Plan, the 2018 Municipal Plan and Energy Plan that was approved by the Select Board on December 3, 2018. The Commission then resumed its work on the on-going rewrite of the zoning, subdivision and other related regulations to create draft Unified Development Bylaws. The third was drafting Historic Overlay District Bylaw Amendments to help protect and enhance our historic buildings and sites.

In January 2019, the Planning Commission resumed work on the initial draft of the Unified Development Bylaws that was developed in 2017 and 2018. The board spent a significant amount of time evaluating the various allowed uses and refined and simplified those defined in the Use Tables in the draft bylaws. This was followed by an examination of the Dimensional Table with a focus on residential density in the proposed rural zoning districts. A number of landowners, developers and realtors participated in the discussions along with Alyssa Johnson, Waterbury's Economic Development Director, to provide valuable input and feedback. The Planning Commission has started to discuss and analyze the simplified list of Zoning Districts and the draft Zoning Maps to strike a balance between conformance with the goals, objectives and actions in the Waterbury Municipal Plan, and the rights of private property owners.

The Waterbury Conservation Commission has also engaged in the process of drafting the Unified Development Bylaws and is providing input to the Planning Commission on aspects of the bylaws that relate to the protection of natural resources. Members of the Conservation Commission met with the Planning Commission to discuss how to protect critical habitat areas such as the Shutesville wildlife corridor that connects the main spine of the Green Mountains with the Worcester Range. Overall the bylaw re-write has proved to be a very involved project with major updates to most aspects of the zoning, subdivision and related bylaws. It is anticipated that the work on the draft Unified Development Bylaws will continue throughout 2020.

The Planning Commission also worked with Revitalizing Waterbury, Inc. to develop a set of Interim Sign Bylaw Amendments that allow the creation and installation of banners to promote businesses in the downtown area during the reconstruction of Main Street. This included provisions that the banners follow certain design, size, and placement guidelines they are exempt from the requirement to obtain a zoning permit.

The Planning Commission responded to concerns raised by members of the public and other municipal boards such as the Development Review Board, regarding impacts to our historic resources as a result of development and in some cases, building demolition. In order to address these concerns, the Planning Commission drafted Historic Overlay District Bylaw Amendments to help protect all of the Town's six historic districts and individually listed historic structures and sites. The Planning Commission draft was developed utilizing language in our own Downtown Design Review Overlay District bylaws and examples of Historic Overlay District Review bylaws from other municipalities. Planning Commission members and staff met with the Waterbury Select Board to discuss the draft bylaws in December. Subsequently, a Planning Commission public hearing was scheduled for February, 2020 to obtain input from the general public and specifically, the owners of the historic properties.

The 2018 Waterbury Municipal Plan, including the new Energy Plan, was submitted to the Central Vermont Regional Planning Commission for review in the spring, 2019. After two CVRPC public hearings in Waterbury in early 2019, the Municipal Plan with the Energy Plan was approved by the CVRPC Board of Commissioners on July 9, 2019. One of the next steps being discussed is the formation of a Waterbury Energy Task Force to work with Waterbury LEAP to implement the new Waterbury Energy Plan.

The planning commission meets regularly on the first and third Mondays of each month at 7PM at the Town's Municipal Center. If you are interested in providing input to the Planning Commission regarding the drafting of the Unified Development Regulations and our other projects, we encourage you to attend our meetings. Please consult the Town's website for agenda items and any changes to meeting times.

Ken Belliveau, Chair
Mary Koen, Vice-chair
Eric Gross
Martha Staskus
Katya D'Angelo

Parks & Recreation Director's Report

The town's Recreation Department continued to grow in 2019. We added and expanded new programs as well as completed an array of capital projects to upgrade our parks and facilities. We had over 700 registrations for our youth and adult programs- up 38% from two years ago. Our youngest registrant was 5 months old and our oldest was 77 years old! With the expanded programs and increased registrations, we took in significantly more revenue than what was projected for the fiscal year. Some highlights from this past year were:

- We expanded the Summer Day Camp program to allow kids in grades 5-7. In order to accommodate the increase in projected enrollment, we used the community space in the Wesley United Methodist Church for our 4-7th grade camp and housed K-3rd grade at Anderson Field. We saw 152 children this summer in the day camp program alone- almost 70 more children than last year. The K-3 summer camp sold out in 21 minutes from the time registration opened, shattering previous records.
- The community pool had a fantastic year, taking in 22% more revenue than projected. The pool was busy, averaging over 200 daily swimmers per weekday, running swim lessons throughout the day, and hosting the Waterbury Rapids swim team in addition to other summer camps. Off-season (First in Fitness partnership) swim lessons have continued to increase in popularity with many levels maxing out during registration.
- In addition to Summer Day Camp, we ran other programs year-round, offering over 55 total programs to children, teens, and adults.
- Recreation staff took part in a series of trainings, including Trauma Informed Care (through Laraway Youth and Family Services), to better serve the needs of the participants in our programs. These trainings ensured our staff understood and implemented accommodations and supports in order to be as inclusive as possible.
- Donations played a key role in providing scholarships to campers, staff clothing, food and supplies for our programs and events.
- The softball field lights at Dac Rowe were replaced after over 40 years of use. This project included running new electrical wiring and moving the transformer and components out of the flood plain. The new lights are LED, cutting our power usage by almost 75%.
- The pool house at Anderson Field underwent a renovation during the spring, adding a check-in counter with waiting area, a unisex/family changing bathroom, new electrical and plumbing, and new toilets.
- A new playground was constructed at Rusty Parker Park. The town's parks department provided labor, equipment, material and construction while the Waterbury Rotary donated funds for the playground and helped put it in. You'll notice this playground has more swings, is compliant with safety regulations and has an additional play structure so that users with disabilities can also join in on the fun.
- New park signs were installed at Anderson Field and Dac Rowe. These signs boast a more modern look and give more detail about what each park has to offer.

We are excited to continue the growth of the recreation department and serve the community with quality programs and facilities as we move into 2020!

Respectfully submitted,

Nick Nadeau
Director of Parks & Recreation

TOWN CLERK'S REPORT

This past year was relatively quiet in terms of Elections with Town Meeting held on March 5th, 2019. 2020 will be a different story, with Town Meeting and the Presidential Primary on March 3rd, the State Primary on August 11th, and the General Election on November 3rd. Early/Absentee voting will commence 40 days in advance of each election at my office. Voting on the day of the Election occurs at Thatcher Brook Primary School from 7:00am to 7:00pm.

In 2019 we recorded 2,898 documents, totaling 6,229 pages. A portion of recording fees are set aside in a dedicated fund, and as funds become available we continue to digitize older records. We currently have land records digitized back to 1977 and have indexed back to 1961 as time allows. All but the most recent of our survey maps are digitized. A project is in process to have land records digitized back to 1963.

Fees received in the Town Clerk's office exceeded \$74,000, far higher than the \$60,000 budgeted. The primary reason was due to a legislative change starting July 1, 2019 that increased recording fees for the first time in over 10 years. These fees were generated from the issuance of 508 dog licenses, 42 marriage licenses, certified copies of vital records, copies, fees charged to researchers, DMV renewals, Green Mountain Passports, land postings, and recording fees. For a full listing of services offered in the Town Clerk's office, visit <https://www.waterburyvt.com/departments/clerk/>.

During 2019, there were 44 births, 42 marriages and 24 deaths in Waterbury. All vital records are recorded and stored in the vault. Please note that a new vital records law (Act 46) was passed that went into effect on July 1st, 2019. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. For more information and FAQ's, visit the Vermont Department of Health website.

The Select Board was able to tend to Town business and met 25 times throughout the year. All of our elected officials and those that serve on boards and committees are essentially volunteers and their dedication to our community is to be commended. For a record of the meeting minutes, visit <http://www.waterburyvt.com/boards/>. As always, the public is invited to attend meetings and participate in the process.

I am proud to live in Waterbury, and continue to be honored to serve you in my capacity as Town Clerk & Treasurer.

Respectfully submitted,

Carla Lawrence

January 2020

Waterbury Tree Committee

2019 Annual Report

The Tree Committee is a Town appointed advisory group that plans and carries out activities related to planting, maintaining, protecting and removing trees within the public street and road rights-of-way and in our public parks and cemeteries. The committee's projects include applying for and implementing tree planting and maintenance grants, carrying out tree inventories, monitoring tree pests such as the Emerald Ash Borer (EAB), and educating the public about the benefits of trees.

The committee has been active in 2019 with the main concern being the inventorying of ash trees in the public rights-of-way and the probable effect of the EAB infestation. Working with staff of the Central Vermont Regional Planning Commission, Committee members spent several days in the summer inventorying ash trees throughout the town. The inventory has been completed.

With the inventory completed, the Town has entered in an agreement with Redstart Natural Resource Management to conduct an EAB Preparedness Plan. The Committee met with Redstart in December to begin the plan.

Committee members attended the annual Arbor Day Conference at the College of Fine Arts in Montpelier on May 2nd. The Emerald Ash Borer was the main topic of the day.

Updating the overall street tree inventory began with a walkabout on Winooski Street, Dascomb Rowe Field, parts of North Main Street and Hope Cemetery.

Committee member, Steve Lotspeich, was appointed Town Tree Warden by the Select Board. Steve attended a Tree Warden workshop in 2019.

In 2020 the Committee plans to apply for a **Caring for Canopy** grant from the Vermont Forests, Parks and Recreation Agency. If successful the grant would help financially in the purchasing and planting of more trees.

The Tree Committee greatly appreciates the support from the Town and its residents in our mission to plant new trees to beautify the Town and to maintain the health of the trees that line our streets and roads. With the reconstruction of Main Street and the removal of trees we look forward to the construction completion and planting of many new trees to enhance the streetscape once again.

Waterbury Tree Committee:

Barbara Blauvelt, Jane Brown, Jack Carter, Chuck Kletecka, Steve Lotspeich, Karen Maurice, Stuart Whitney

Transportation Report for 2019 2020 Update for Main Street Reconstruction

Significant progress on the Main Street reconstruction project was made during 2019. When the weather permits in the spring, the construction will start up again and work through the 2020 construction season. The final touches are scheduled for completion by summer 2021. Once the project is complete, downtown Waterbury will have a beautiful downtown with new trees and landscaping, hanging flower baskets, period lampposts, attractive banners, wayfinding and parking signs, information kiosks for locals and visitors with the history of our community, safe sidewalks and crosswalks, trash and recycling receptacles, benches and bike racks. Most importantly are those things that you don't see, such as the new water lines, sewer lines and storm drain infrastructure that was originally installed in the early 1900's that will serve the business needs and residents for another 100 years. The overhead utility lines in the downtown core will be buried underground with the above ground utility lines removal upon completion of the street work.

The reconstruction of Main Street began in 2019 just beyond Demeritt Place and is working back towards the downtown. The northern terminus of the project is located by the railroad bridge near the Dac Rowe ballfields. The construction zone is divided into four segments and each segment has several "phases" to accommodate the layering of sewer lines, water lines, underground wiring, and new road and sidewalk surfaces. Stowe Street and Bidwell Street will experience construction in 2020 as well as the intersection of Stowe Street and Main Street.

Ninety-five percent (95%) of the funding for the approximately \$21 million project comes from the federal government (approximately \$20 million). The state will pay three percent (3%) of the cost leaving the town and the EFUD utility district to pay the remaining two percent (2%), or roughly \$420,000 including engineering, inspections and permitting.

Construction will start again this spring, with the exact date depending on the weather and spring thaw. Announcements will be made in advance. Most of the heavy work to replace the water, sewer and storm drains in segments 2, 3 and 4 was completed in 2019. A large sand filter to clean storm water was installed in front of the municipal building and library, segment 1, in the fall of 2019 in preparation for the remaining water and sewer line work in 2020.

The contractor, J.A. McDonald, has been working diligently to try and lessen the impact of construction on the businesses, residents, daily workforce and visitors. They have pedestrian guides to help people navigate through the construction zones as well as many flaggers to direct traffic on a daily basis. Waterbury's Public Works Director is directly involved in the day-to-day construction with the contractors on the water, sewer and storm drain infrastructure replacement.

During Main Street Reconstruction, schedules and updates are communicated to the community at-large, residents, local businesses and visitors through a number of methods including individual emails and phone calls, the Waterbury Record, WDEV, Front Porch Forum and WaterburyWorks.com.

We encourage you to stay informed and be involved in order to make this project a success for the future of Waterbury. Sign up for updates from WaterburyWorks.com to receive important communications and updates. Check the website for frequently asked questions and general information on our Main Street transformation. Updates will come out weekly in the Waterbury Record during the construction season.

Revitalizing Waterbury has partnered with the town of Waterbury to assist businesses and visitors by maintaining continuity through the duration of the construction. This includes business promotion and retention initiatives, seasonal displays, articles in local and regional news outlets, special events and one-on-one assistance. Several local businesses have taken the opportunity to work on renovations and improvements during the construction project. Once the construction is complete, RW is planning for a Beautify Waterbury project to enhance and spruce up the downtown. Details to be available in 2020.

On another project, the Route 100 rehabilitation project was completed in 2019. No more potholes and cracks in Route 100 heading north. The traffic signal at Guptil Road is a big success according to many comments that have been received.

Sincerely,

Barbara Farr, Waterbury Transportation Liaison
Alyssa Johnson, Economic Development Director of Revitalizing Waterbury
Ariel Mondalk, Business Support, Revitalizing Waterbury
Karen Nevin, Executive Director of Revitalizing Waterbury
Bill Woodruff, Waterbury Public Works Director

Waterbury Transportation Team
Sign up for updates on Waterburyworks.com

2019 Town Zoning Administrators Report

During the year 2019, the Zoning Administrator processed 115 permits for the Town for the following types of development:

Single-Family Dwelling	24
Accessory Dwelling Unit	4
Duplex or Multiple-Family Dwelling	4
Residential Addition (includes, deck, porch, dormer)	21
Residential Accessory Structure (includes garage, shed, fence)	26
Establish a Home Occupation	3
Commercial Addition or Accessory Structure	6
Commercial Sign	9
Change or Expand Existing Use	4
Parking Area construction/adjustment	1
Demolition	1
Subdivision and/or Boundary-Line Adjustment	13
Development in the Special Flood Hazard Area/Cert. of Completion	4
Application Appealed	2
TOTAL	122

Note: Some applications include more than one type or use as specified above.

The majority of permit activity consisted of subdivisions, new residences, and residential improvements such as new garages, decks, sheds, and porches. Commercial permits mainly included building additions, changes of use, and signs.

The municipal website includes the Zoning Regulations, maps, zoning permit applications, and the fee schedule for permits. Also, the Zoning Permit Information web page includes information about the permit process, including which types of projects require review by the Development Review Board. Be sure to check out the link to our online parcel mapping system, which allows users to view property information, including the owner, zoning district, floodplain and wetland areas, and more.

Our Development Review Board (DRB) had a busy schedule reviewing applications under the excellent leadership of David Frothingham, the Chair. The Board welcomed a new member, Alex Tolstoi, who joined in August. The 7-member Board has one vacancy for a Member position and two vacancies for Alternate positions. In 2019 the Board held 22 public hearings and reviewed approximately 47 applications that included: 18 Setback Waivers, 15 Site Plan/Conditional Uses, 9 Ridgelines/Hillsides/Steep Slopes, 6 Subdivisions, 5 Special Flood Hazard Areas, 4 Downtown Design Reviews, and 2 Appeals.

The Board has done well, carefully and efficiently reviewing each permit application. The DRB meets on the first and third Wednesday each month. Agendas are posted on the municipal website and paper copies are displayed at the municipal offices, the post office, and a local bank one week before the meeting.

Floodplain information—Please note that zoning permits are required for any man made changes; this includes flood damage repair work and interior renovations. Certificates of Completion are also required as part of the permit process for properties in the floodplain. If you have not sought a permit for planned or completed work, or have not finished the permitting process by applying for a Certificate of Competition, then please contact the Zoning Administrator. We have updated Floodplain Insurance Rate Maps (FIRMs) at the municipal offices, along with a library of flood protection materials. The Waterbury website homepage includes a *Floodplain Information* link where you can find information on flood depths (Lake Champlain Basin Grant, Malone & MacBroom report), historic flood information (Long-Term Community Recovery, Irene 2011 report) and natural floodplain functions (Middle Winooski River Corridor Plan, Bear Creek Environmental presentation).

Dina Bookmyer-Baker, Zoning Administrator
Phone: 244-1018 / Email: dbookmyerbaker@waterburyvt.com / Office Hours: Tue-Wed-Thu 9-4pm.



American Red Cross
New Hampshire and
Vermont Region

August 19, 2019

Town of Waterbury
Attn: Selectboard
28 North Main St, Ste 1
Waterbury, VT 05676

Dear Friends,

Our mission at the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors.

Last year, the American Red Cross of New Hampshire and Vermont provided the following services throughout the region:

- We assisted a local family in the face of disaster, on average, once every 17 hours, helping nearly 1,000 individuals.
- We installed more than 4,000 and carbon monoxide detectors in homes through our Home Fire Campaign.
- Trained almost 24,000 people in first aid, CPR, and water safety skills.
- We collected 76,150 units of blood at over 2,500 blood drives. All 40 hospitals in NH and VT depend on Red Cross collections.
- In our region, over 250 service members were connected with their families through the Emergency Communications efforts of our Service to the Armed Forces department.

In order to provide these essential services, the American Red Cross of New Hampshire and Vermont is grateful to receive municipal support from our friends in the Town of Waterbury. **This year, we respectfully request an appropriation of \$2000.00.** These funds will stay right here in our region, so that we can continue to serve your friends and neighbors during their hours of greatest need.

For more information about the work we've been doing in your area, please refer to the attached Impact Sheet for Washington County.

On behalf of the 1,300 volunteers and staff throughout New Hampshire and Vermont, I thank you for your consideration of this request and your generous history of supporting this essential work.

Sincerely,

Rachel Zellem
Regional Development Specialist

New Hampshire Headquarters • 2 Maitland Street, Concord, NH 03301
Vermont Headquarters • 32 N Prospect Street, Burlington, VT 05401
1-800-464-6692

www.redcross.org/nhvt

Capstone Community Action Fall 2019 Report to the Citizens of Waterbury

Since 1965, Capstone Community Action (formerly known as Central Vermont Community Action Council) has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families and their communities. This year, Capstone Community Action served 13,360 people in 7,256 Vermont households through Head Start and Early Head Start, business development, financial education, food shelves and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, workforce training, and more.

Programs and services accessed by 141 Waterbury households representing 226 individuals this past year included:

- 38 individuals in 14 households accessed nutritious meals and/or meal equivalents at the food shelf.
- 28 households with 72 family members were able to keep heating their homes with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 17 individuals in 5 households worked with housing counselors to find and retain affordable, safe, secure housing.
- 10 homeless family members worked with housing counselors to find and retain affordable, safe, secure housing.
- 4 children were in Head Start and Early Head Start programs that supported 5 additional family members.
- 2 households received emergency furnace repairs and 3 household furnaces were replaced at no charge, making them warmer and more energy efficient for residents.
- 4 households were weatherized at no charge, making them warmer and more energy efficient for 4 residents, including 3 seniors and 3 residents with disabilities.
- 9 people attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 6 entrepreneurs received counseling and technical assistance on starting or growing a business.
- 25 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.
- 3 childcare providers received nutrition education and were reimbursed for the cost of serving nutritious meals and snacks to the 26 children in their care.
- 2 people participated in an intensive 12-week workforce training program for the food service sector.

Capstone thanks the residents of Waterbury for their generous support this year!



CENTRAL VERMONT ADULT BASIC EDUCATION IN WATERBURY

Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Waterbury residents for fifty-four years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16- 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Waterbury is served by our learning center in Waterbury. The site has welcoming learning rooms with computers, laptops and internet access to support instruction. CVABE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 18 residents of Waterbury enrolled in CVABE's free programs. Additionally, 5 Waterbury residents volunteered with CVABE. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. ***Children of parents with low literacy skills have a 72 percent chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Waterbury residents for generations to come.***

CVABE provides free instruction to nearly 500 people annually in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$3,320 per student to provide a full year of instruction. *Nearly all students are low income.* Over 100 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Waterbury's voter-approved *past* support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center
31 North Main Street- Suite 1
Waterbury, Vermont 05676
(802) 244-8765
www.cvabe.org

**Central Vermont Council on Aging
Report of Services to Waterbury 2019**

Date: January 2, 2020

Central Vermont Council on Aging is a private, nonprofit organization that is dedicated to the mission of supporting elders and family caregivers in leading self-determined, healthy, interdependent, meaningful and dignified lives in their homes and communities.

For more than 40 years, CVCOA has assisted older Vermonters aged 60 and up to remain independent for as long as possible. We connect the elders in our communities to the network of benefit programs and services that they need to thrive. All services are made available to our clients at no charge without regard to health, income or resources.

Some of the options we make available include:

- CVCOA Help Line - (800) 642-5119 - has the answers to hundreds of common questions from elders, families and caregivers.
- Information & Assistance staff counsel elders and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, and more.
- Case Managers work with clients in their homes to assess needs and develop, implement and coordinate individualized long-term care plans.
- Nutrition Services oversees the menu development and technical assistance for home-delivered and Community meals and provides the largest source of funding for the 14 meal sites that prepare and deliver these meals.
- State Health Insurance Program (SHIP) provides personalized Medicare counseling, Medicare & You workshops, and enrollment assistance for Medicare Part D plans.
- Family Caregiver Support promotes the well-being of the family members serving as caregivers to loved ones, including administration of the Dementia Respite Grant.

During the last year, Central Vermont Council on Aging provided one or more of the above services to 115 Waterbury (and Waterbury Center) residents. Case Manager, Samantha Davis was designated to work directly with the seniors in Waterbury.

All of us at CVCOA extend our gratitude to the residents of Waterbury for their ongoing commitment to the health, independence, and dignity of those who have contributed to making the Central Vermont communities what they are today.

Central Vermont Council on Aging
59 N. Main Street
Barre, VT 05641
mhayden@cvcoa.org
(802)476-2739



January 17, 2020

Carla Lawrence
Town Clerk & Treasurer
28 North Main Street, Suite 1
Waterbury, VT 05676
Annual Report

Central Vermont Economic Development Corporation continues to be a catalyst for growth in the region. By assisting companies in finance, real estate development, and workforce training, we work to foster an environment where entrepreneurs can flourish, employees find meaningful employment, and the region as a whole can thrive.

We continue to focus on workforce development through a collaborative effort including business, educational institutions, and State government. This past year we have worked with the five sending schools in our region to create opportunities for students to learn about career opportunities with local employers. Additionally, we have supported the creation of programs that give today's students the skills they will need to succeed in the future.

CVEDC has financed over \$230,000 in loans for small businesses this past year, leveraging our loans to provide an additional \$1,000,000 in traditional lending and investor capital. Through our technical assistance program we have assisted companies in digital marketing, engineering services, accounting and bookkeeping. Our goal is to provide the services needed for small and emerging companies to grow.

The Development Corporation is the "one-stop-shop" to support the needs of business in Central Vermont. Through the support of our regional municipalities, the State of Vermont, and the business community, CVEDC will continue to provide this vital role.

Your continued support is appreciated,

Jamie Stewart
Executive Director

Dawn Magnus
Assistant Director

CVEDC
PO Box 1439
Montpelier, VT 05601

(802)223-4654
info@cvedc.org
www.cvedc.org



2019 ANNUAL SERVICE REPORT

TOWN OF WATERBURY

Central Vermont Home Health & Hospice (CVHHH) is a not-for-profit Visiting Nurse Association serving 23 communities in central Vermont with skilled nursing care, physical, speech, and occupational therapy, medication management, social work support, and a personal care to central Vermonters of all ages in the comfort and privacy of home. The organization is governed by a volunteer Board of Directors, each of whom lives in CVHHH's service area. CVHHH is guided by a mission to care for all central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that central Vermonters' care needs are met. In addition to providing medically necessary care, CVHHH promotes the general welfare of community members with public foot care clinics and grief and bereavement support groups. To learn more, visit www.cvhhh.org

CVHHH Services to the Residents of Waterbury Jan 1, 2019 – December 31, 2019

Program	# of Visits
Home Health Care	3,536
Hospice Care	620
Long Term Care	767
Maternal Child Health	68
TOTAL VISITS/CONTACTS	4,991
TOTAL PATIENTS	195
TOTAL ADMISSIONS	245

Town funding will help to ensure that CVHHH provides services in Waterbury through 2020 and beyond. For more information contact Sandy Rousse, President & CEO, or Kim Farnum, Manager of Community Relations & Development at 223.1878.

CENTRAL VERMONT REGIONAL PLANNING COMMISSION 2019 ANNUAL REPORT – TOWN OF WATERBURY

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

2019 Waterbury Activities

- ❖ Completed traffic counts on Stowe Street and Route 2.
- ❖ Completed road erosion, culvert, and bridge inventories.
- ❖ Assisted with a Local Emergency Management Plan update.
- ❖ Hosted meeting with Town and VTrans to discuss Stowe Street bridge scoping plans.
- ❖ Facilitated meeting to discuss 3-acre parcels subject to new stormwater permit.
- ❖ Issued Certificate of Energy Compliance for Municipal Plan. Approved Town Plan as meeting State guidelines.
- ❖ Developed “meeting in a box” to assist with National Flood Insurance Program Community Rating System trainings.

Regional Commissioner

Steve Lotspeich

Transportation Advisory Committee

Steve Lotspeich

CVRPC Projects & Programs

- ❖ *Municipal plan and bylaw updates:* Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- ❖ *Brownfields:* Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- ❖ *Transportation planning:* Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- ❖ *Emergency planning:* Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- ❖ *Energy conservation and development:* Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- ❖ *Natural resource planning and projects:* Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- ❖ *Regional plans:* Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- ❖ *Geographic Information System services:* Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- ❖ *Special projects:* Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ *Grants:* Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding.

Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.



Central Vermont State Police Community Advisory Board
1080 U.S. Route 2, Middlesex, VT 05602

The Middlesex Barracks of the Vermont State Police provides primary law enforcement services to the town of Waterbury. The Vermont State Police have a long history of serving the citizens of Waterbury and continue to seek ways to remain connected with the community.

The Central Vermont State Police Community Advisory Board exists as a conduit for information between the residents of Waterbury and the Middlesex Barracks. The Board is comprised of representatives from the eighteen towns served by the troopers and staff of the Middlesex Barracks. The CVSPCAB has assisted several of our member communities in setting up Neighborhood Watch Programs. The Board was created as an initiative to keep the public informed on the changing role of the Vermont State Police and its impact on crime in our towns and throughout Vermont. This remains important to the Waterbury community as we continue to participate in the pilot project with the Waterbury Resident Troopers from the Vermont State Police.

The Board meets during alternate months for a total of six meetings a year. Each meeting features a presentation concerning the variety of resources available through the Vermont State Police and the Department of Public Safety. Presentations during 2019 included discussions with a variety of subject matter experts from VSP special teams and partners in the public safety community. The meetings also afford the opportunity to discuss public safety concerns among the various communities.

The Board also serves as a coordinating body for the communities in organizing an annual appreciation celebration which is hosted for the VSP troopers and their families. This has been a well attended summertime event where Board members can get to know more about the Middlesex VSP family in an informal setting. Over several years, Waterbury has provided support for this gathering through contributions and by providing a host site for the event. Participation on the Board has helped to foster better understanding and improved relationships between the communities and the Vermont State Police at Middlesex.

Submitted by:

Marc Metayer, Waterbury Center
Representing the Town of Waterbury
Vice-President - CVSPCAB



January 8, 2020

The Children's Room, The Early Education Resource Center of Waterbury, is deeply grateful for the long-standing support of the people of Waterbury. In order to sustain our free programs for young children and caregivers over the last 35 years, we've counted on the generosity of our nearby towns, local businesses, and our individual users to supplement our annual fundraising events. Our programs, and the families who participate in them, have greatly benefited from the funds granted to us by the Town of Waterbury in the past, and we would like to ask for your continued support into 2021, in the sustained amount of \$4000.

The Children's Room is a 501c3, non-profit, volunteer-run organization. Our mission is to support young children (aged birth through 6 years), their caregivers and families, by providing opportunities for playing, learning and gathering with other community members. Our warm and welcoming drop-in center, located within Thatcher Brook Primary School, is a support facility and hub of area parenting/caregiving resources, family-friendly events and free socializing opportunities. Our goal is to promote family strength and children's cognitive, emotional, social, physical and language development through highly accessible programs.

The Children's Room continues to maintain its position as an active participant in the field of early child development in Central Vermont and Lamoille County. During the last year, we served over 300 families, consisting of roughly 1,750 child visits and 1,000 adult visits. More than a third of these families came from Waterbury. These numbers do not include attendance at our special events, which attract upward of 70 families per event.

The town's support will be essential to maintaining and expanding our quality programming - including weekly playgroups, story and music hours, nature programs, field trips to local attractions, parenting forums, and special cultural and seasonal events for young children and their families. In addition, The Children's Room sponsors many special events throughout the year to promote strong family and community relationships while supporting local businesses and organizations - such as our Meet & Greet for parents and area child care providers. Our monthly calendar also includes weekend community gatherings like our Not-So-Scary Halloween Party and winter-time's Big Toy Night. Finally, our free, drop-in play space also provides a convenient, conducive place for young children and families to meet up with early support and intervention specialists- for example, from Children's Integrated Services or postnatal visiting home nurse programs.

It's been my pleasure to participate in providing such a valuable community resource to Waterbury families, and I look forward to The Children's Room's future years of service. Our organization whole-heartedly appreciates the Town of Waterbury's support and gives thanks for your consideration.

Best Regards,

Naomi Alfini
Naomi Alfini
Coordinator

The ways in which Circle serves our community does not remain stagnant, and our programs and procedures must accurately reflect these changing times. By reviewing and updating current policies, we have been able to measure our growth, visualize our strengths, and determine what gaps must be addressed in order for us to continue to provide services that address the needs of victims/survivors of domestic violence. The work that is done now will have a lasting effect on the entire organization, by providing the framework and direction for the future progression of the services and work that we do. Throughout our review and updating process, Circle staff and volunteer advocates were kept extremely busy during fiscal year 2019 providing the following services:

- Staff and volunteer advocates responded to 5,944 hot line calls.
- Shelter services were provided to 25 women and 18 children for a total of 2,219 bed nights.
- Our prevention based programs in schools reached a total of 371 students through 7 presentations.
- Circle provided community presentations to 586 individuals through the 30 trainings and workshops offered throughout Washington County.
- Advocates provided support to 123 plaintiffs during Final Relief from Abuse Hearings, and assisted 116 individuals file for temporary orders.
- Court Education Program was presented to 260 individuals, and our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 37 individuals.
- Circle held 32 support group sessions, which 37 unduplicated women and their children attended.
- Over 1,500 people received direct services from Circle, which are maintained by trained staff and volunteer advocates.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, and Shelter Support have all contributed 8,103 hours to the work of Circle.

Our services include:

- SHELTER: Emergency Shelter for women and children fleeing from domestic abuse
- SHELTER YOUTH PROGRAM: Available to children staying in shelter
- TOLL FREE CONFIDENTIAL 24-HOUR HOT LINE (1-877-543-9498)
- EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY
- SUPPORT GROUPS
- PREVENTION EDUCATION OFFERED TO SCHOOLS THROUGHOUT WASHINGTON COUNTY
- EDUCATIONAL PRESENTATIONS and TRAININGS: offered to civic organizations and businesses.
- INFORMATION AND REFERRAL: information about domestic violence and community resources, as well as individualized advocacy and referral to social service, legal, employment, counseling, and housing options.



Community Harvest of Central Vermont (CHCV) brings community together through gleaning to recover surplus food grown on area farms which is then delivered to sites that serve those with limited access to fresh, local food. In the process, the community has the opportunity to gain a greater awareness and appreciation of the local food system, healthy eating, and waste reduction.

For the past six years, CHCV has recovered and donated more than 240,000 pounds -- equivalent to 720,000 servings -- of fresh, local produce. We work with local farms and growers to glean the extra produce that can't be sold and would otherwise go to waste, all with the help of hundreds of volunteers each season. CHCV is the only local program helping farms donate their surplus food to help increase food security for thousands of Central Vermonters.

In 2019, CHCV partnered with 40 area farms and growers and more than 400 community volunteers, donating produce to 20 area programs serving 10,065 people with limited access to healthy, fresh local food. The community volunteers are the reason we can move the volume of gleaned food that we do, and many of these volunteers call Waterbury home.

CHCV donates to Washington County organizations, such as food shelves and senior meal programs. CHCV donates to and partners with the Waterbury Area Senior Center and the Waterbury Area Food Shelf, in addition to many other sites in surrounding towns that also help Waterbury residents in need. In 2019, 6,353 pounds were donated directly to Waterbury sites in addition to many more pounds that reached Waterbury residents through other CHCV partners, including the Vermont Food Bank.

Waterbury residents have been accessing fresh, local food through our organization for the last four years. We look forward to continuing to serve even more Central Vermonters, including those in Waterbury, as we work to expand the amount of food we glean and donate each season.

CHCV is a private, 501(c)(3) non-profit, volunteer driven community service organization. Our work is funded by individual donors, area towns, foundations, partner contributions, and local sponsors.

Thank you for your continued support.

For more information or to become involved with CHCV, please visit www.communityharvestVT.org.

*www.CommunityHarvestVT.org * 802-229-4281 * CommunityHarvestVT@gmail.com
146 Lord Road, Berlin, VT 05602*



October 16, 2019

Waterbury Selectboard
28 North Main Street
Waterbury, VT 05676

Re: Request for inclusion of Downstreet on the Waterbury Town Warning

Downstreet Housing & Community Development requests to be included on the Town Warning for support of \$1,500 from the Town of Waterbury. This amount is the same request that was approved at the 2019 Town Meeting.

We request this support as a pivotal affordable housing provider in Waterbury, where we have 16-units of multi-family housing at Green Mountain Seminary and 14 units of senior housing at Stimson & Graves, and 27-multi-family, handicapped- accessible units at South Main Apartments. At our Stimson & Graves property on Stowe Street, we are currently in preparation for capital and energy efficiency improvements to take place in 2020.

We also offer the award-winning Support and Services at Home program (SASH) to Waterbury residents, improving health care outcomes in our elderly and disabled communities by getting participants the support they need to live longer at home. For the 22 individuals who have enrolled for our full wellness program (both residents and those from the community) we have worked with each individual to help them understand their health needs, to help them connect to the many services (financial, medical, psychological, food, spiritual, etc.) available to them and to provide friendly guidance along the way of better health and wellbeing.

On the homeownership side, Downstreet offers Waterbury residents:

- Homebuyer education classes to prepare people for responsible homeownership
- Post-purchase counseling
- Foreclosure counseling
- Low-interest loans for safety, healthy and energy upgrades to homes

As a community-based nonprofit organization, we need to generate support from the towns we serve, as well as from individuals and area businesses. Further, our private and public sector funders want us to demonstrate that we are seeking - and receiving - community support for our efforts. In this way, funding approval from the towns we serve demonstrates that the citizenry recognizes and supports our commitment to sound community development.

We would be grateful for a commitment from Waterbury this coming year.

Thank you,

Eileen Peltier
Executive Director
Downstreet Housing & Community Development
Email: e.peltier@downstreet.org
Phone: 802-476-1335



Everybody Wins! Vermont

Everybody Wins! Vermont
PO Box 34
Montpelier VT 05601
802-229-2665
www.everybodywinsvermont.org
info@everybodywinsvermont.org

Everybody Wins! Vermont is a reading mentoring organization with over 600 volunteer mentors all over Vermont reading to children in local elementary schools for an hour every week over lunch. Thatcher Brook Primary School has had an Everybody Wins! site since 2009, serving between 35 and 50 children per year.

In 2019-20, 35 Everybody Wins! mentors are reading with children at Thatcher Brook Primary School. Two years ago, Waterbury town appropriations helped us add another day of reading and more mentors. Ideally we would like to recruit enough mentors so that every child who wants a mentor can have one. Please see our website www.everybodywinsvermont.org if you would like to read to a child at Thatcher Brook!

Comments and data from our 2019 annual survey in Waterbury:

- "I love my mentor; she reads good books." —Thatcher Brook student.
- "Children love it and look forward to it, and it builds their reading and communication skills." —Thatcher Brook teacher
- "My daughter looks forward to her days reading together. In 3 years she never grew tired of it or didn't want to go." —Thatcher Brook parent
- "He comes home and talks about everything he's learned from books he's reading with his mentor." —Thatcher Brook parent
- 89% of children said they read better and read more often because of their mentor.
- Thatcher Brook teachers said 82% of children in Everybody Wins! showed more confidence in reading.



FAMILY CENTER OF WASHINGTON COUNTY
...serving families in Waterbury

The Family Center of Washington County provides services and resources to all children and families in our region. We offer services for children, youth and families, including: Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby Information, Family Supportive Housing Services, Specialized Child Care supports, Transportation, Reach Up Job Development, Family Works, on-site Parent Support Groups, Parent Education, and Playgroups for children from birth to five. We are grateful for the support shown by the voters of Waterbury. For more information about Family Center programs and services, please visit: www.fcwcvct.org.

Among the 272 individuals in Waterbury who benefited from the Family Center's programs and services from July 1, 2018 – June 30, 2019 were:

- *11 families who received **Information & Referral**, including consulting our **Child Care Referral services**, receiving assistance in finding child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available.
- *33 families who received **Child Care Financial Assistance**.
- * 1 child who attended our 5 STARS **Early Childhood Education** program.
- *78 children and caregiver who participated in our **Playgroups**. Playgroups are free, open to all families with children birth to five, and have no eligibility requirements. Children have a chance to play with others in a safe, stimulating and nurturing environment. Parents talk to other parents, draw upon each other for support, learn new skills from Playgroup Facilitators and get information about community resources.
- * 6 adults and children who participated in **Parent Education** workshops and related activities for children.
- *55 individuals who were served by one of our **Home Visiting** services, providing parent and family education and support.
- * 5 children and caregivers who received food and household items from our **Food Pantry** to help supplement their nutritional and basic needs of families we serve.
- * 3 children and an adult who received permanent housing through our **Family Supportive Housing Services** for homeless or at-risk-families with minor children in Washington County.
- * 1 individual who received employment training in our **Job Development** program.
- *76 individual who attended a **Community Event**.
- * 3 individuals who attended on-site **Parent Support Groups**.

Building resourceful families and healthy children to create a strong community.



2018-2019 ANNUAL REPORT to the TOWN OF WATERBURY

About Us:

The mission of Good Beginnings is to bring community to families and their babies. Founded in 1991 by three mothers in Northfield, we offer the following programs free-of-charge to any Central Vermont family with a new baby.

- **Postpartum Angel Family Support Program:** Trained community volunteers visit families weekly to provide respite, community connections, and hands-on help during the postpartum period. Anyone caring for an infant in Central Vermont is eligible, regardless of income or circumstance. During a typical visit, a Postpartum Angel may hold the baby, give attention to older siblings, offer baby wearing or infant soothing support, accompany parent to an appointment or on errands, or help the family access other resources. Through our **In Loving Arms** service, specially-trained volunteers provide "in-arms care" to babies boarding at Central Vermont Medical Center due to health issues.
- **The Nest Parent Drop-In Space:** Our cozy community space in Montpelier is open to the public Wednesdays through Fridays. Parents can drop in to nurse a baby or give older toddlers a break from running errands while enjoying hot tea/coffee, age-appropriate toys and books, and a lending library of parenting resources. La Leche League volunteers are available monthly for breastfeeding support. Reduced price baby carriers are available for purchase. The Nest is also available for parent-organized meet-ups or peer support groups.
- **Early Parenting Workshops:** Free workshops for expectant parents on what happens **after** you bring baby home. The focus is on planning for the postpartum transition - which affects all family members - and preparing for the job of parenting an infant. Topics include newborn and infant care, babywearing and other soothing techniques, caring for yourself, attachment parenting. Also helpful for grandparents, child care providers, and anyone else caring for an infant!
- **Assistance with Basic Needs:** Our **Infant Carrier Program** provides eligible families with a free baby carrier. Our **Emergency Fund** is available to assist families in crisis with financial needs. New in 2018-19, we also have **Childbirth Education Scholarships** to help low income families cover the cost of childbirth education classes.

How We've Helped Families in Central Vermont:

- 252 families served (totalling 348 adults and 292 children) in FY18-19
- Our 67 Postpartum Angel volunteers provided over 1,000 hours of respite, support, and community connections to 82 families
- 6 newborns boarding at the hospital were cuddled
- 17 families received free infant carriers and hands-on support with babywearing, an important attachment strategy and coping technique for caregivers
- 3 families received a total of \$900 in emergency funding to help with basic needs
- 135 families visited our Nest drop in space, representing 35 different towns
- 83 families attended free community events organized by Good Beginnings, including our two caregiver circles in downtown Barre
- 9 families attended our Journey Into Parenthood early parenting workshops

How We've Helped Families in Waterbury:

- A total of 11 families served, including 31 people (17 adults and 14 children) in FY18-19
- Five families received more than 65 hours of respite, support, and community connections Good Beginnings Postpartum Angels
- 6 families visited our Nest drop in space and attended our free community events

What Families Say:

- "Coming to Mama's Circle on Wednesdays has literally been my lifeline this past year," - TK
- "It was a godsend to have our Postpartum Angel! She was very kind, helpful, knowledgeable, and reliable," -CH
- "This service is amazing. With my first child it was like a full time job finding parenting resources like playgroups, workshops, and breastfeeding information, Good Beginnings has everything in one place and makes it so much easier," - TS
- "Being home with your baby can get lonely and exhausting and having someone there to help or even just talk to does wonders. My Postpartum Angel was amazing! We ended up forming a friendship and still spend time together and talk multiple times a week." - JC
- It was the best experience ever! My volunteer is absolutely amazing. Someone I hope to keep in contact with, This was an amazing experience and I am so so grateful, I have told EVERYONE about this program. -SW
- "The support was so valuable! Especially for someone who doesn't have a lot of family around. It meant so much to me." - KW
- "My volunteer was amazing, supportive, and became a great friend during my recovery. She was so helpful and loving to not only my new twins, my two year old daughter, but also myself. I couldn't have asked for a better experience all around." - JG
- "This is a wonderful program that my husband and I both benefited from and will probably stay a part of our lives." - LB

Contact Us:

Good Beginnings of Central Vermont
174 River Street
Montpelier, VT 05602
info@goodbeginningscentralvt.org
www.goodbeginningscentralvt.org
802.595.7953



Town of Waterbury FY19 Annual Report

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services

Individual Special Service Transportation

GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

In FY19 Waterbury residents were provided special transportation services, totaling 3,734 rides. Special services offered direct access to:

- Medical treatment
- Meal site programs
- VT Association of the Blind
- Reach Up
- Central VT Substance Abuse
- Prescription and Shopping
- Social and Daily services
- BAART
- Washington County Mental Health
- Vocational Rehabilitation

General Public Transportation

GMT also provides traditional general public transportation service directly supporting the increasing demand for affordable commuter and essential daily needs transportation solutions.

In FY19, total GMT ridership was 354,202. This general public transportation ridership was *in addition to* Special Service ridership, (above), and is available through a variety of services including:

- Deviated Fixed Routes
- Local Commuter Routes
- Local Shopping Shuttles
- Health Care Shuttles
- Demand Response Service
- Regional Commuters to Chittenden and Caledonia Counties

Waterbury General Service Snapshot

GMT provides direct or connecting services to Waterbury through general public transportation routes, including, but not limited to:

Route

Route 100 Commuter
Waterbury Commuter

FY18 Ridership

8,952
10,495

101 Queen City Park Road, Burlington, VT 05401 | T: 802-864-2282 F: 802-864-5564
6088 VT Route 12, Berlin, VT 05602 | T: 802-223-7287 F: 802-223-6236
375 Lake Road, Suite 5, St. Albans, VT 05478 | T: 802-527-2181 F: 802-527-5302



GMT Volunteer Driver Program

In addition to shuttle vehicles, GMT uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMT.

Thank You

Thank you to Waterbury taxpayers and officials for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jenn Wood, Public Affairs & Community Relations Manager with questions or to request additional information on GMT services at 802.864.2282 or jwood@RideGMT.com.

Green Up Day marked its 49th Anniversary on May 4, 2019 with 22,000+ volunteers participating and over 43 tons of litter collected statewide. Always the first Saturday in May, Green Up Vermont is a nonprofit private organization that relies on your town's support to execute the tradition of cleaning up our roadways and waterways, while promoting civic pride. The tradition of Green Up Day began in 1970 by Governor Deane C. Davis and will celebrate its 50th Anniversary in May 2020.

Green Up Vermont offers a statewide educational component for grades K-2 by providing free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. Please visit www.greenupvermont.org for full details.

Support from cities and town's is essential to our budget, enabling us to cover fourteen percent of our annual operating costs. Funds help pay for administrative and program support, which includes over 65,000 Green Up trash bags, education, and promotional outreach.

Seventy-five percent of Green Up Vermont's budget comes from corporate sponsors and individual donors. Individuals can donate to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Keep up-to-date with Green Up Vermont by joining our newsletter, liking us on Facebook (@greenupvermont), following us on Instagram (greenupvermont), and by visiting our website.

Join us: Green Up Day, May 2, 2020 and help Celebrate our 50th Anniversary.

Mad River Resource Management Alliance

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 5, 2020

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Fayston, Moretown, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Roxbury joined the Alliance in 2010.

During 2019 the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 11, 2019 and on October 5, 2019. A total of 629 households participated in the regular events this year which represents 12.5% of our population. We collected 18.59 tons of household hazardous waste at the two events. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs (CFLs) and up to ten or fewer non-CFL general purpose mercury containing lamps at no charge. We are again planning two collection day events in 2020, at Harwood Union High School. They are scheduled for May 9 and October 3, 2020.

A total of 390 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2019. The tank is located in Waitsfield at the Earthwise Transfer Station.

Grow Compost of Vermont in Moretown collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams and from other large generators in the MRRMA. A total of 465.3 tons of food scraps were collected by Grow Compost of Vermont in 2019 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twenty third truckload sale of compost bins resulted in the distribution of 46 compost bins and 10 Green Cones. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held two composting workshops for Alliance residents this year and expect to hold more in 2020. We will hold our twenty fourth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day in 2019. A total of 15.08 tons of tires and a ton of metal were collected during this event. In the fall Alliance residents participated in the Wheels for Warmth Program held on October 26, 2019. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 2, 2020. The Village Grocery in Waitsfield again provided a local site for folks to deliver tires for Wheels for Warmth.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, Rodney's Rubbish Transfer Station and Redemption Center or Northfield Transfer Station. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Due to market conditions there is now a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station, the State Surplus Property Office on Route 2 in Waterbury or the Northfield Transfer Station. Other e-waste can be

brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2019, 28.70 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our updated Solid Waste Implementation Plan (SWIP) was approved by the Department of Environmental Conservation to ensure compatibility with the Vermont Materials Management Plan and the Universal Recycling Act. The SWIP is attached to our website madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY20 assessment for the administration and programs is \$7.00 per capita.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Roxbury, Dave McShane; Waitsfield, Sal Spinoso; Warren, Margo Wade; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance. Thanks to Clay Mays for his past participation as the Warren Representative.

Mad River Resource Management Alliance
Financial Report for the Period Ended 12/31/2019

Budget to Actuals

Revenue	Budget 2019	Actual 2019	Difference	Proposed 2020
2019 per capita = \$6.25				
2020 per capita = \$7.00				
Fayston Assessment	8,456	8,456.00	0.00	9,471
Moretown Assessment	10,363	10,363.00	0.00	11,606
Roxbury Assessment	4,319	4,319.00	0.00	4,837
Waitsfield Assessment	10,744	10,744.00	0.00	12,033
Warren Assessment	10,656	10,656.00	0.00	11,935
Waterbury Assessment	31,650	31,650.00	0.00	35,448
Paintcare Reimbursement	-	-	0.00	-
Agricultural Pesticide Grant	8,000	10,870.73	-2,870.73	5,000
Small Quantity Generators	1,500	2,294.00	-794.00	2,000
DEC SWIP HHW Grant	13,425	13,425.00	0.00	13,448
Compost Bins	3,350	2,275.84	1,074.16	2,540
Tires	1,500	952.00	548.00	1,800
Outreach Grant	-	-	0.00	-
Total Revenue	103,963	106,005.57	106,005.57	110,118
Expenditures				
Admin - Administration	22,800	22,914.00	-114.00	21,136
Admin - Travel/Office	1,000	1,733.70	-733.70	500
Admin - Insurance	797	750.00	47.00	797
Admin - Solid Waste Manager Association	1,283	1,349.83	-66.83	1,283
Admin - VLCT Bookkeeping	1,496	1,364.00	132.00	1,496
Education - Administration	17,822	17,024.00	798.00	16,517
Education - Travel/Office	500	608.32	-108.32	500
Education - Newsletter/Printing/Mailing	6,500	5,724.63	775.37	6,500
Education - Greenup/Website/Other	4,000	565.00	3,435.00	2,000
Education - Educational Programs	5,500	-	-	-
Education - NRRRA Membership	180	236.39	-56.39	180
Education - Conference	600	620.88	-20.88	600
Education - Product Stewardship Institute	300	300.00	0.00	300
HHW - Administration	10,450	9,721.00	729.00	9,707
HHW - Travel/Office	1,000	1,901.04	-901.04	500
HHW - HWW Contractor	26,400	37,652.50	-11,252.50	40,000
HHW-Sheriff/Traffic Control	-	-	-	1,100
Misc - Equipment Maintenance	160	173.70	-13.70	200
Misc - Tire Collection	1,100	1,470.00	-370.00	2,500
Misc - Waste Audit	300	-	300.00	-
Misc - Compost Bins	1,712	1,313.68	398.32	625
Total Expenditures	103,900	105,422.67	-7,022.67	106,441
Change in Net Position	63	582.90	113,028.24	3,677.00



Hello Town of Waterbury,

Thank you so much for your FY19 support of \$250!

Please find our "ask" letter below for FY20 and thank you for your time and support!

OUR House of Central Vermont is a non-profit Children's Advocacy Center and Special Investigations Unit located in Barre and serving all of Washington County. OUR House's mission is to provide a safe and supportive setting for child victims of physical & sexual abuse, their non-offending family members as well as adult survivors of sexual assault.

OUR House (which stands for One Unified Response) implements a multidisciplinary approach to the issue of physical and sexual abuse. We work very closely with the Dept. for Children and Families, Law Enforcement, the State's Attorney's Office, CVMC, and SACT along with other local organizations to ensure investigations whenever possible are conducted in a child friendly environment, with staff whom are trained in the area of trauma. We also offer therapy referral, case management, safety planning, training, and referral services to children and adults.

Every town in Washington County has used our services in one way or another in the year of 2018.

Within Washington County:

- OUR House saw 145 cases in which physical or sexual abuse occurred and required a formal investigation.
 - 105 of these cases involved children under the age of 18. Out of those cases, 75 were cases of sexual abuse and 8 were severe physical resulting in long term or permanent injuries.
 - 40 of these cases were adult sexual assault cases.
- OUR House paired with Easter Seals and also provided the space for dozens of families over several weeks to work on reunification which resulted in 190 appointments here.
- 41 cases were reviewed by law enforcement and sent out to local PD for follow up and 113 cases were reviewed with no criminal content determined.

While it is difficult to monetarily quantify an abuse/assault investigation, national statistics show that on a per-case basis, traditional investigations were 36% more expensive than CAC investigations. Because of this cost savings, OUR House asks Washington County towns for financial support. OUR House provides its case management tools and law enforcement services free of charge, which in turn removes the need for the towns to directly provide the services themselves.

We are thankful for the support of your town and request the same level of funding as in years past, \$250.

Thank you for your support in our mission and your community!

Rebecca Duranleau, Executive Director

OURHouseBarreDirector@gmail.com

802-476-8825 * 802-272-6312 *38 Summer Street, Barre VT 05641



PEOPLE'S HEALTH & WELLNESS CLINIC

553 North Main Street, Barre, Vermont 05641

802-479-1229; phwevt.org

Waterbury 2019 Town Report

In 2019, People's Health & Wellness Clinic celebrated its 25th anniversary of providing primary health care and wellness education to uninsured and underinsured people in central Vermont. Our services include high quality medical, mental health, oral health, and bodywork services which are provided at no cost to our patients. We also continue to provide extensive case management, referrals, and assistance enrolling in health insurance and financial assistance programs.

In Calendar Year 2019, People's Health & Wellness Clinic served 557 unduplicated individuals, who required 2,631 patient interactions. 227 of these patients were new to the clinic. We had 1,147 healthcare visits and 615 medical consults. 179 individuals came for 284 dental hygiene visits and 94 referrals to dentists for more advanced treatment. We provided 262 pharmaceutical samples, immunizations, and vouchers, and wrote hundreds more prescriptions. Our services include screening all patients for eligibility in a variety of health insurance and financial assistance programs, such as Vermont Health Connect, Medicaid, You First, and hospital patient financial assistance programs. 92 patients were assisted with enrollment in these programs.

Volunteer practitioners are the heart of our service model. In 2019, over 60 volunteers gave over \$96,000 worth of their time serving our patients. Over \$30,000 worth of pharmaceuticals, medical supplies, and other services were donated for our patients.

18 separate Waterbury residents sought our services in 2019, 11 of whom were new to the clinic. They required 56 separate patient interactions. They came for 14 medical visits, 10 mental health visits, and 10 dental visits. Waterbury patients had 6 case management interactions, 6 medical consults, and 5 diagnostic tests (labs, x-rays, etc.). Our navigation services helped 7 individuals enroll in health insurance and assistance programs.

As a federally deemed free clinic, we cannot charge for services. We depend on grants and donations. We are grateful to the voters of Waterbury for many years of support and we are pleased to be able to provide these services to the central Vermont community.

Rebecca Goldfinger-Fein
Executive Director



Project Independence

A member of Gifford Retirement Community

81 N. Main St., Suite 1 ● Barre, Vermont 05641-4283
Ph: 802-476-3630 ● FAX: 802-479-9261 ● www.pibarre.org

November 1, 2019

Town of Waterbury,

Thank you for the continued support; Town of Waterbury's annual donation is deposited into the general fund and applied toward our program expenses. Project Independence (PI) served one (1) client from Waterbury, attending three - four days a week, for fiscal year 2019.

PI plays a critical role in the continuum of care for Vermonters by giving folks a place where they can reduce the potential for isolation by receiving the socialization that is so important for successful aging. PI also allows caregivers to remain productively employed, as well as an opportunity to receive respite from the stresses of caregiving. PI helps participants reach their maximum potential and remain engaged members of their families and communities.

We are open Monday through Friday from 7:00 AM – 4:00 PM. Each day, our highly trained and experienced nursing staff care for participants with a wide range of health and emotional issues / limitations. We provide them with:

- Social engagement through activities, entertainment & outings
- Individualized care via health monitoring, medication administration, physical therapy support and mobility assistance
- Hygiene assistance with shower and incontinence care
- Well balanced and nutritional meals (breakfast, lunch and afternoon snack)
- Monthly caregiver support group meeting for family caregivers and others (with onsite respite for the loved one)
- Transportation to/from our facility, when needed

Our staff provides the above services while ensuring all participants have fun and enjoy their day!

For our participants themselves, coming to PI is a safe, familiar place where they socialize, have delicious meals and experience fun activities and entertainment while receiving assistance and support.

Sincerely,

Sarah Crane, RN
Adult Day Supervisor
scrane@pibarre.giffordhealthcare.org

Sharing your Care Together

RSVP

The Retired Senior Volunteer Program (RSVP) engages, inspires, and recognizes volunteers who serve Older Vermonters in Central Vermont and the Northeast Kingdom. Our program focuses on the healthy future of Vermont's seniors with measurable outcomes in companionship, transportation, wellness programs and home delivered meals.

There are 472 RSVP volunteers in our service area that includes the counties of Orange, Lamoille, Washington, Essex, Caledonia and Orleans that collectively they served 45,551 hours.

The funding requested from Waterbury are used to help offset the cost of supporting those volunteers. These costs are: training, recognition, travel, insurance, and coordination time.

RSVP volunteers serve their community by leading evidence based wellness programs. These programs are designed to improve balance, increase strength and provide social connections. RSVP volunteers also serve at meal sites, visit people in their homes, and deliver Meals on Wheels all with the goal of improving the healthy futures of older Vermonters.

There is more to volunteering than the outcomes achieved in service to others. A recent study by the Corporation for National and Community Service indicates that volunteering provides individual health benefits in addition to social advantages. This research has established a strong relationship between volunteering and health: those who volunteer have lower mortality rates, greater functional ability, and lower rates of depression later in life than those who do not volunteer.

For more information, or to volunteer in your community, please contact us at 802-472-1953, e-mail dnoyes@cvcoa.org or visit www.cvcoa.org/rsvp. RSVP is your invitation to serve. Sponsored by the Central Vermont Council on Aging, it is a national program designed to provide opportunities to individuals 55 and older who continue to remain actively involved in the life of their community. Offices are located in Morrisville, Barre, and St. Johnsbury.

59 N. Main Street, Suite 200, Barre, VT 05641
802-479-1953

2019 ANNUAL REPORT

Revitalizing Waterbury's (RW) mission is to preserve, promote and enhance the economic, historic and social vitality of Waterbury, Vermont for residents, businesses and visitors alike. RW is a 501(c)3 non-profit and one of Vermont's 23 recognized designated downtown organizations. RW currently has nearly 220 individual donors and business members and nearly 70 volunteers representing a broad spectrum of the community. RW works in cooperation with local, regional and statewide stakeholders to create and maintain a vibrant community that is inviting, safe, economically sound, lively and livable.

Organizational highlights for 2019:

Economic Development

- Supported continued business growth in Waterbury, including supporting 10 new businesses moving to Waterbury. Hosted grand opening ribbon cutting ceremonies for two businesses.
- Maintained a list of available commercial properties. Provided information on available properties to over 15 current and prospective business owners.
- Provided support and assistance with local permitting review for multiple businesses. Provided specific business support referrals to 10 businesses regarding local regulations, permitting, and new business initiatives.
- Maintained relationships with property owners, regional and state economic development entities. Connected with over 30 Waterbury residents, business owners, and/or property owners regarding economic development opportunities and challenges.
- Hosted two Main Street focused business support workshops.
- Assisted in organizing the first ever Central Vermont Fall Career Fair in collaboration with the Central Vermont Economic Development Corporation, State of Vermont Voc Rehab and other partners. Twelve Waterbury businesses were represented at the event.

Downtown Designation Status and Municipal Support

- Provided ongoing outreach and support to businesses during the Main Street Reconstruction project, including one-on-one meetings, email outreach, business meetings, and promotional support.
- Participated in the Waterbury Planning Commission's Unified Development Bylaw rewrite.
- Collaborated with the Planning Commission to enact a temporary banner ordinance to support downtown businesses.
- Provided information about Downtown Tax Credits to six property and business owners. Provided support for two completed applications to the Downtown Tax Credit program. One property owner was awarded \$132,000 in tax credits to support code updates and building improvements.
- Provided information about the current UDAG loan process to business and property owners. Two business/property owners applied for funding and were approved for a \$200,000 and \$115,000 loan, respectively.

- Attended statewide Designated Downtown conferences and trainings to keep up-to-date on grant opportunities, program models, and resources. Serve as resource to other downtown organizations interested in Waterbury's organizational and funding model.

Community Programming and Outreach

- Launched new Event and Project Sponsorship Program. Awarded a total of \$2,425 to A River of Light Lantern Parade, the Music in the Alley series, the Waterbury Farmers Market and a proposed mural project.
- Held first Volunteer Appreciation Reception and awarded first Volunteer of the Year award to Steve Lotspeich, co-chair of RW's Design Committee.
- Serve on Steering Committee for Community Center Feasibility Study, in conjunction with Town of Waterbury, Waterbury Recreation Department, Senior Center and The Children's Room.
- Promoted Waterbury by organizing the 18th annual Waterbury Arts Fest, RW's largest annual fundraiser. Waterbury Arts Fest draws over 4,000 visitors and raised \$25,000 to support RW.
- Waterbury Arts Fest named Top 10 Vermont Summer Event by Vermont Chamber of Commerce for 2020. Redesigned RevitalizingWaterbury.org website to include enhanced Business Directory and new Community Calendar.
- Supported second year of the Vermont Antique and Classic Car Show in Waterbury, including a Street Dance and the Antique and Classic Car Show parade.
- Held the Very Merry Waterbury Artisan's Boutique during the Holiday Stroll, encouraging people to shop local. Held silent auction during Boutique to support RW. Supported Waterbury Rotary by selling bags at Boutique.
- Collaborated with the town and Waterbury Area Trails Alliance on an application to the inaugural Vermont Outdoor Recreation Economic Collaborative (VOREC) Grant Program.
- Presented workshop at the New England Foundation for the Arts Creative Communities Exchange titled "The Waterbury Rail Project: Engaging the Public in Public Art."
- Maintained a corps of 70+ volunteer who provided over 2,000 hours of service towards maintaining and expanding RW's mission.
- Networked with and/or supported local and regional organizations including: Waterbury Area Trails Alliance, Waterbury Historical Society, Waterbury Public Library, Waterbury Recreation Department, Waterbury Rotary Club, FORWARD/Winterfest, Waterbury MakerSphere, Waterbury Lands Initiative, American Legion Post 59 and Sons of the American Legion, Downstreet Housing and Community Development, Vermont Auto Enthusiasts, Vermont Arts Council, Vermont Agency of Commerce and Community Development, Vermont Designated Downtown Program, Central Vermont Chamber of Commerce, Central Vermont Economic Development Corporation, Green Mountain Byways, Preservation Trust of Vermont, Vermont Chamber of Commerce, Mad River Chamber of Commerce, Mad River Valley Planning Association, Montpelier Alive, Montpelier Development Corporation, Barre Partnershp, Vermont Small Business Development Center, Center for Women and Enterprise, Global Campuses Foundation, Washington County Mental Health Services, Everybody Wins!, Waterbury Senior Center and The Children's Room.
- Attended Vermont Businesses for Social Responsibility Spring Conference, Downtown and Historic Preservation Conference, New England Foundation for the Arts Creative Communities Exchange, Vermont Tourism Summit and Vermont Council on Rural Development Community Leadership Summit.

Direct Support of Local Businesses

- Hired part-time marketing assistant to support Main Street Reconstruction activities. Received additional grant from National Life to further support RW's marketing efforts.
- Decorated downtown Waterbury with new lit garlands to create a festive atmosphere for the holidays.

- Sent quarterly tourist emails to 1400+ individuals to encourage visiting Waterbury and promoting RW business members.
- Hosted two business mixers to help keep Waterbury's business owners connected and informed. Business mixers were held at Prohibition Pig and Caffry Law, PLLC. Non-profits featured were Waterbury Winterfest and Washington County Mental Health Services.
- Enhanced social media presence by promoting Waterbury as a destination for tourists using Discover Waterbury's Facebook and Instagram.
- Coordinated annual Wrap It Up & Win holiday promotion to draw customers to Waterbury's businesses and spur local shopping through the holiday season. 45 businesses donated gift prizes and gift cards valued at \$3,500. 140 people won prizes in the month-long raffle.
- Printed third edition of the Discover Waterbury Guide. 25,000 copies printed and distributed at state information centers, throughout the Mad River Valley and Stowe/Waterbury area. 37 businesses purchased advertising in the guide.
- Welcomed 12 tour buses to Waterbury over the summer representing visitors from across the country and Canada.
- Developed special advertising program with WDEV, running weekly promotional ads that highlight local activities and organizations. Program allowed small local businesses to advertise at steeply discounted prices.
- Provided staffing assistance at State of Vermont's Pavilion at the Big E (Eastern States Exposition) in Springfield, Massachusetts. Handed out Discover Waterbury guides and encouraged visiting Vermont.
- Published 2-page advertorial in SevenDays promoting Waterbury as a destination for regional visitors. Purchased 2-page ad in Mad River Guide to promote Waterbury in the Mad River Valley. Ran two Discover Waterbury ads in Best of Central Vermont magazine.

RW Board of Directors:

Vinny Petrarca, Chair
 Katya D'Angelo, Vice Chair
 Theresa Wood, Treasurer
 Cindy Lyons, Secretary
 Whitney Aldrich
 Jenny Davidson
 Julie Trailey
 Dave Luce

RW Staff:

Karen Nevin, Executive Director
 Alyssa Johnson, Economic Development Director
 Ariel Mondlak, Marketing Associate



Sexual Assault Crisis Team

of Washington County, Vermont

The Sexual Assault Crisis Team (SACT) exists to transform relationships at all levels of our community; to build knowledge and skills in empathy, power, equity, respect, communication, and accountability. Intersections of poverty, classism, sexism, capitalism, ableism, heterosexism, substance use, and racism work together to create a community where hate and violence is expressed in a variety of harmful ways. **We believe that all people should have freedom and autonomy over their bodies, and that sexual violence against one person harms entire communities. We wish to address the root causes of sexual violence in our community and work toward the end of violence.**

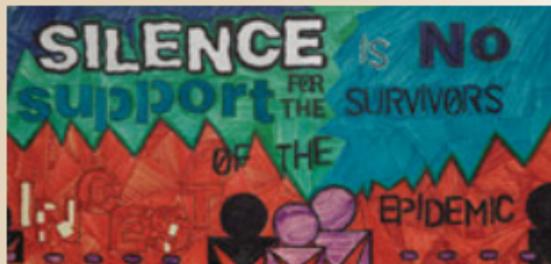
SACT supports and empowers people who have experienced sexual harm to take steps toward healing, through accessing their hopes and supporting their concrete needs. Our supports are voluntarily, and individualized for the unique needs of all of our service users.

SERVICES WE PROVIDE

- 24/7 HOTLINE support at 802.479.5577
- Community education and sexual violence prevention
- Safety planning/emotional support
- Advocacy at Sexual Assault Nurse Examination (SANE)
- Assistance applying for victim's compensation
- Support in court hearings, at crime related appointments & interviews
- Referrals to and support in accessing community resources
- Parent, friend & caregiver support
- Emergency shelter/support in accessing safe & permanent housing
- Coordinated efforts with area agencies
- Bystander training
- Support groups
- Case management
- Emergency support with living needs
- Sex trafficking response & prevention

Removing the Mask: One Survivor's Art

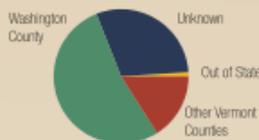
Our first Sexual Violence Awareness Month programming showcased survivor art with deep truths (see art below by Pat Harrington), honest expression, and transformative vision for community intervention and prevention—calling on all of us to remove the mask of silence and see the truth of our role in ending sexual violence. This month-long art show culminated in staff and survivor participation in an interfaith vigil at known sexual violence sites in Barre, and the beginning of **Survivor and Ally** community meetings—monthly meetings to share stories of resilience and wisdom to inform our work to end violence. In the future our monthly meetings hope to blossom into survivor leadership and pro-active work for change in our community—centering those most impacted in the solutions we seek. The art show is now traveling throughout the state, supported by local sexual and domestic violence groups, with educational materials developed in our offices.



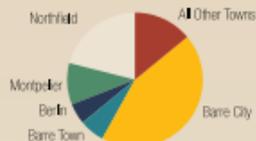
SACT's mission is to provide advocacy and support for people of all genders who have experienced sexual harm, and to educate for a community free of sexual violence.

ANNUAL REPORT 2018-2019

SERVICE USERS BY AREA



WASHINGTON COUNTY SERVICE USERS



THE NUMBERS

Over **4,400** services provided.
85% adults; **15%** children and youth

STAFFING

4.5 Full time employees
(7 Humans)
Total Budget: **\$330,000**

SHELTER STATS:

15 people in **8** families
7 children/youth and **8** adults
4 males, **10** females, **1** other
Total bed nights: **706**
Average length of stay: **47** nights

Note: People who call SACT's hotline are not required to state their location. Providing safety services means moving people in and out of the county or state.



Sexual Assault Crisis Team of Washington County, Vermont

Sexual Assault Crisis Team
4 Cottage Street, Barre, VT 05641
802.476.1388
www.sactvt.org

24/7 HOTLINE: 802.479.5577



Healing Work

In response to multiple requests, this year SACT piloted support groups and meetings focused on trauma impacts, resources available, and tools for creating community change. We re-organized our space and introduced the Healing Space at SACT — meeting space, reflection space, a library, and youth space all geared to making safer space for healing work of multiple types. In that space we introduced a weekly therapeutic group supported by a volunteer therapist in the community. In the future this space will be used for workshops, group meetings, healing sessions, and organizing.

Shown above: Writing a story as part of her healing process, a child works with SACT staff.

Bringing In The Bystander™

In this past year, we supported the powerful launch of Norwich University's prevention focused Title IX work, and piloted prevention programming in Northfield High School with the evidence-based program **Bringing in the Bystander™**, sharing tools for intervening in concerning situations, building consent culture, and committing to change in communities. This coming year we are expanding our high school work throughout the county, looking toward 3-5 high schools to bring relationship building, prevention, and support to our high school youth.

"Nobody escapes being wounded. ... The main question is not 'How can we bide our wounds?' so we don't have to be embarrassed, but 'How do we put our woundedness in the service of others?' When our wounds cease to be a source of shame, and become a source of healing, we have become wounded healers.

— Henri Nouwen



l-r: Anne Ward, SACT Executive Director, Cynthia Marsba, SACT Child/Youth Community Advocate, Betty, Advocate, and Victoria Pearson, SACT Director of Outreach.



A Network Coalition Programs retreat.



Legislative advocacy work at the Vermont State House.



Report of Services for Town of Waterbury

The Vermont Association for the Blind and Visually Impaired's 2019 Fiscal Year was an exciting one. The number of clients we serve has continued to increase annually, and we have made significant updates to our SMART Device Training Program (formerly known as the iOS Training program) for adult clients.

It's clear to us at VABVI that our mission and services will continue to play a critical role in the lives of many Vermonters well into the future. We are working harder than ever to support anyone living in Vermont who is experiencing vision loss.

SMART Device Training Program (formerly known as the iOS Training Program): The program served 116 clients in its first year. After the launch of this program, several updates were made to reflect lessons learned, advances in technology, and additional client needs. Initially, the program only utilized tablet and smartphone devices with iOS capabilities. Our Teachers of the Visually Impaired underwent additional training and now have the capability to show clients how to use smart devices and speakers of several makes and models: Android, Google, Apple, and Amazon.

PALS (Peer Assisted Learning and Support) Groups: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and to discuss the practical, social and emotional challenges of vision loss.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, meet adult mentors, learn independent living skills, and improve self-advocacy skills.

During Fiscal Year 2019, we served 1,431 clients from all 14 counties in Vermont. This included 8 adult clients and 4 students in Waterbury, and 111 adults and 17 students in Washington County.

For more information about VABVI's services or to volunteer, please contact Shannon Turgeon at (802) 863-1358 ext. 217, or at sturgeon@vabvi.org. Visit us our website at www.vabvi.org and feel free to "like" us on Facebook at <https://www.facebook.com/vabvi802/>.

**THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF WATERBURY
SUMMARY REPORT**

Request Amount: \$600.00

For the past 40 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'19 (10/2018-9/2019) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **250** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **163** households with information on technical assistance and/or alternative funding for modifications; **122** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **86** individuals with information on assistive technology; **46** of these individuals received funding to obtain adaptive equipment. **499** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **40** people and provided **31** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors (PACs) and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'19, **8** residents of **Waterbury** received services from the following programs:

- Home Access Program (HAP)
(**\$10,900.00** spent on home modification)
- Meals on Wheels (MOW)
(over **\$2,900.00** spent on meals for residents)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at **www.vcil.org**.

Local Health Report for Waterbury

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is in Barre at the address and phone number above. We provide a wide range of resources and services to the community and local partners with the goal of promoting health and wellness for all Vermonters. For example, in 2019 we:

Supported health in the community: Central Vermont New Directions Coalition was awarded \$198,500 to combat tobacco use, underage drinking, youth marijuana use, and prescription drug misuse. As a result, Washington County residents gained more access to community health policy assistance, tobacco and vaping education, tobacco cessation resources, alcohol awareness outreach, prescription drug take back opportunities, and marijuana education.

Provided WIC food and nutrition education to families: 1,030 women, infants, and children in Washington County were served by the Women, Infants, and Children (WIC) Supplementation Nutrition Program. WIC is a nutrition program for growing families, which includes nutrition education, breastfeeding support, healthy food, and health care referrals. In Washington County we have 9 grocery stores that accept the WIC card.

Ensured emergency preparedness: Worked with local partners, including schools, hospitals, and emergency personnel to be prepared to distribute medicine, supplies, and information during public health emergencies. Central VT's Medical Reserve Corps contributed 300 volunteer hours supporting public events.

Prevented and controlled the spread of disease: Responded to 417 infectious disease cases in our region. We also helped partners understand the risk of vaping/e-cigarette use and set-up 17 safe syringe disposal sites (in Barre) to improve public safety and reduce risk of disease.

Supported student wellbeing: In Washington County, 63% of students agree/strongly agree they believe they matter in their community. We collaborated with schools to help improve student health and youth empowerment by funding and assisting with community coalitions working within schools, holding youth-led community and policy conversations, and supporting dialogue nights focused on youth risk behavior survey data.

Prevented substance misuse and abuse: Worked with community groups, schools, service providers, hospitals, and law enforcement to provide community organizing assistance, program planning and consultation, presentations and training, community grants technical assistance and guidance, and information and referral.

Join us on <https://www.facebook.com/vdhbarre>

LEGISLATIVE REPORT

The second year of the 2019 Biennium is upon us, and, as always, it is getting off the mark with a head of steam that will not end until the middle of May. We have unfinished work from 2019, and new bills have arrived, vying for attention with no lesser priority than the ones on which we continue to work.

During the offseason, the Vermont Democratic Party sponsored an online survey that was open to all, primarily through social media and Front Porch Forum. The survey was considered a temperature check on issues that were important to Vermonters. We acknowledge that working on legislation in Montpelier is often difficult to decipher, and for us, when we put our heads down to do that work, we can lose sight of what is important to you. This survey was not scientific — Vermonters chose to participate or not and if you didn't click through one of the links to the survey, you didn't have the opportunity to participate. It was not unlike the recently ended "Doyle Poll" from town meetings past. But while not scientific, the results did give us a picture of where we are right now, at a time when there are so many important issues requiring our attention.

The poll asked participants to rank their top three issues from a list provided. The list was based on some priorities — a list by no means complete — shared by the relevant committees in the General Assembly based on legislation introduced during 2019. The initial results were as follows, based on the responses from nearly 2,000 Vermonters. (And while the survey was conducted by the Vermont Democratic Party, it was open to all, and responses came from individuals who identified as Democrats, Republicans, Progressives, Independents, and Libertarians.

- 1) Improve affordability of health care (47.8%)
- 2) Pass climate change solutions legislation (35.5%)
- 3) Invest in rural development and broadband (25.2%)
- 4) Raise the minimum wage (25.1%)
- 5) Tax and regulate marijuana (23.7%)
- 6) Enact gun safety legislation (23.3%)
- 7) Make higher education more affordable (19.2%)
- 8) Create a paid family and medical leave program (12.3%)
- 9) Invest in more treatment for opioid misuse (12.1%)
- 10) Ban toxic chemicals that are known to harm kids (11.6%)
- 11) Implement criminal justice reforms (10.9%)
- 12) Build on child care investments (10.2%)
- 13) Reduce racism and implicit bias (7.7%)

The survey also asked four specific questions:

- 1) Do you think increasing Vermonters' pay by gradually increasing the minimum wage will benefit Vermont's economy and its workers? 64.3% Yes, 22.4% No
- 2) Do you want to see a law that will provide family and medical leave insurance for Vermont workers so they can take paid time off to bond with their newborn or support their loved one in a time of need? 64.8% Yes, 22.2% No
- 3) Do you support the State of Vermont moving toward a system of taxing and regulating the sale of marijuana, so we have adequate resources to protect consumers and reduce youth usage? 74.3% Yes, 13.4% No
- 4) Do you support the State of Vermont taking a leadership role to combat climate change, either individually or with neighboring states? 69.9% Yes, 20.5% No

Just as important as the issues listed and the questions asked were several that were not included in the survey. For instance, while Rep. Wood was the lead sponsor on the bill that assisted families in accessing high quality, affordable childcare, she was also working to insure the financial stability and safety of supports and services for older Vermonters and people with disabilities. Rep. Wood also worked in committee to pass legislation updating requirements to test for lead in drinking and cooking water in public schools and child care programs. Additional work involved raising the legal smoking age to 21 and limiting access to vaping by youth.

Rep. Stevens, along with his committee's work on family medical leave insurance and minimum wage, continues to prioritize finding solutions to our affordable housing crisis, as well as other issues that do not find the limelight but are equally important to those who are in need, from the homeless to those who are survivors of domestic violence.

And, in the case of the three towns (and gore!) in our district, the survey did not address the difficulties apparent in making sure our school systems address the needs of students and taxpayers in the aftermath of Act 46 or the issues facing local towns in responding to new permitting requirements for municipal roads.

Further, the survey did not ask participants how they think these priorities should be funded. Given the way we have approached government spending over the past decade since the Great Recession, we have focused on budgeting to a number and not necessarily to the need. This has created great tension, because the social needs are growing, the costs of living — especially as it relates to health insurance and care — are increasing, as is the cost of child care. In fact, two of our critical needs, elder and child care, are industries that cost the most to consumers but compensate the skilled workers the least. This illustrates fundamental flaws in our goal of affordability, but we often just think of affordability as taxes, which is how we fund these other essential needs.

We don't have all the answers, but we are keeping our noses to the grindstone on your behalf. We remain honored and privileged to serve you. Please stay in touch and let us know what you're thinking about on any of the issues discussed here, or any that affect you.

Respectfully submitted,

Rep. Tom Stevens Rep. Theresa Wood



U.S. Department
of Veterans Affairs

White River Junction VA Medical Center
215 North Main Street
White River Junction, VT 05009
866-687-8387 (Toll Free)
802-295-9363 (Commercial)

In Reply Refer to: 405/00

December 23rd, 2019

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community-based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ - and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Respectfully;

Becky Rhoads, Au.D.
Associate Medical Center Director

Administrative Office:
885 South Barre Road
South Barre, VT 05670
Telephone: (802) 229-1399
Fax: (802) 223-8623



Where Hope and Support Come Together
Washington County Mental Health Services, Inc.
Serving People with Mental Health and
Developmental Challenges

Mailing Address:
P.O. Box 647
Montpelier, VT
05601-0647
www.wcmhs.org

October 30, 2019

Carla Lawrence, Town Clerk
Town of Waterbury
28 North Main St, Suite 1
Waterbury, VT 05676

Ms. Lawrence,

Washington County Mental Health Services (WCMHS) is a private non-profit organization that has provided services to communities in Washington County since 1967. We provide mental health, developmental services, substance use supports to adults and children and their families. We are office and community based and serve people in schools, homes, or our office locations. We also provide 24 hour emergency services. Almost 90% of our consumers receive care through Medicaid which does not cover the actual cost of the services.

WCMHS is seeking additional funding to provide the care needed in our communities. We are very grateful for the funds granted by Waterbury last year. In FY 2019, WCMHS provided services to 4052 individuals with 313,614 individual units of services across Washington County. In FY 2018, WCMHS provided 17061 units of service which totaled 41909.96 hours of services to 257 Waterbury residents for fiscal year 2018.

We are again requesting **\$3000.00** from Waterbury to help us continue our work. WCMHS provides services to our communities that are beyond our standard services and therefore are not funded or are underfunded. We continue to offer both adult and youth Mental Health First Aid courses for free to Washington County community members, and this full day class helps build awareness and understanding about how to help someone who may be in a mental health crisis or at risk of developing more serious challenges. We also offer community education and supports during various kinds of traumatic events across Washington County, and support from Waterbury is very important to our continued ability to provide these critical services.

Thank you for your consideration. Please contact me if you have any questions or need further information that I can provide.

Sincerely,
Kirk



Kirk Postlewaite
Communications & Development Director/WCMHS

kirkp@wcmhs.org
802-229-1399 *702 (w)
802-505-0300 (c)

**Center for Counseling and
Psychological Services**
Phone: (802) 479-6083
Fax: (802) 476-1476

**Children, Youth & Family
Services**
Phone: (802) 476-1480
Fax: (802) 479-4095

**Community Development
Services**
Phone: (802) 479-2502
Fax: (802) 479-4056

**Community Support
Program**
Phone: (802) 223-6328
Fax: (802) 229-8004

Intensive Care Services
Phone: (802) 229-0591
Fax: (802) 223-3667



The Washington County Youth Service Bureau/Boys & Girls Club Is an Important Resource to the Residents of Waterbury

In the past year, the Bureau provided the following services to **16 unduplicated individuals in Waterbury**
(some youth were served in multiple programs):

5 Individuals were assisted by the **Country Roads Program** that serves runaway and homeless young people, as well as young people and families who are confronting communication problems, youth behavioral problems, grief and loss, depression and anxiety, parental custody issues, stress within blended families, and other issues that contribute to stress in the home. The program provides crisis intervention, short-term counseling, and temporary, emergency shelter for youth who have runaway, are homeless, or are in crisis.

4 Individuals were provided with substance abuse treatment through the **Healthy Youth Program**. This service includes substance abuse education; drug and alcohol screening and assessment, treatment and positive life skills coaching; early intervention strategies to help young people and families keep substance abuse problems from escalating; coordination of services to ensure that young people receive quality care and support from the many people, organizations, and systems that are active in their lives; and support for families.

6 Youth were served through the **Youth Development Program**, providing voluntary case management services to youth ages 15-22, who are, or have been, in the custody of the State through the Department for Children and Families. YDP provides life skills assessment, training and coaching, referrals to other services including mental health and substance abuse counseling, access to health insurance and physical health care, education planning and linkage to educational services and supports for high school completion/GED prep and or college preparation, vocational support and training, assistance in exploring and connecting with kinship networks and other social supports, and safe housing options.

4 Youth participated in the **Transitional Living Program (TLP)** that helps homeless youth ages 16-21 make the transition to independent living. This program teaches life skills and budgeting; assists with employment and education goals; and provides direct rent assistance. (1 youth was housed in our program sponsored apartment)

While the above identifies the specific services delivered to residents in FY '19, the types of Bureau services accessed by Waterbury residents vary from year to year. Waterbury residents are eligible to participate in any of our community based programs as outlined on our website: www.wcysb.org. This year's funding request represents only a small fraction of the cost of the services provided by the Bureau. Most services provided have involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation. No one is turned away for inability to pay.

The Washington County Youth Service Bureau/Boys & Girls Club is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities. Referrals come from parents, school personnel, other area organizations, the VT Department of Children and Families, the VT Department of Corrections, churches, police officers, and young people themselves, many are received through our 24-Hour On-call Line. **Call support!**



P.O. Box 627 38 Elm Street Phone: 802-229-9151 Email: wcysb@wcysb.org
Montpelier, VT 05601 Fax: 802-229-2508 Website: www.wcysb.org

**WATERBURY AMBULANCE SERVICE, INCORPORATED
WATERBURY BACKCOUNTRY RESCUE TEAM**

2019 Summary

Waterbury Ambulance Service, Incorporated (WASI) is a volunteer, not-for-profit, 501(c)3 organization that provides pre-hospital emergency medical care and transport, at the advanced life support level, for the towns of Waterbury, Duxbury, and parts of Moretown. WASI also provides mutual aid to such agencies as Stowe Rescue, Mad River Valley Ambulance, and Richmond Rescue.

WASI provides 24/7/365 coverage with a scheduled duty crew on every 12-hour shift. WASI has a roster of approximately 30 volunteers, two full-time paid employees as well as several per diem providers due to the continuing shortage of volunteers.

For calendar year 2019, WASI responded to 692 calls for EMS service, down from 728 last year - an average of 57.75 calls per month. Of note however is although calls for service were down; actual patient transports were up from 2018. As Ambulance service only gets paid for calls which result in transport having trucks go out less yet transport more reduces cost.

WASI continues to expand nontraditional business paths including providing non-emergent transfers as well as increasing CPR, First Aid, and Stop-The-Bleed training program offerings. We also offer custom address signs for a nominal fee.

In an effort to increase its volunteer ranks, WASI held its first EMS Training Academy - a hands-on opportunity for community members with an interest in prehospital emergency medicine, to learn the many different facets of this rewarding profession. The academy begins with an introduction to prehospital emergency medicine and culminates with training and licensure at the EMT level. Currently, there are 5 participants in the program.

WBRT was formed in April of 2001 by Waterbury Ambulance after a series of rescues on Camels Hump took Waterbury firefighters out of service for several long nights. The ambulance squad felt it was important to support the fire department by taking on the responsibility of rescues in the back country.

Waterbury Backcountry Rescue Team (WBRT) is funded solely by (non-profit) Waterbury Ambulance and donations. WBRT routinely works through the Mutual Aid system with the Search & Rescue teams from our surrounding communities. The team is responsible for Search & Rescue operations in the general Waterbury area.

Since being founded, and as of December 31, 2019, WBRT has performed 213 missions such that the fire department was able to keep its entire staff out of the woods and ready for other emergencies. The fire department provides storage space in the Maple Street Station for the WBRT truck, rescue gear, ATVs, snowmobile and "snowbulance."

Most rescues involve hikers who failed to take the most basic of precautions and became lost and/or trapped by darkness. WBRT recommends all hikers have maps, headlamps, matches, plenty of proper clothing and extra food and fluids. Most rescues take several hours and hikers need to be self-sufficient until rescuers are able to locate them in the woods and on the mountains - a process that routinely takes several hours. Hikers should never consider their cell phone as a safety device when hiking.

2019 again proved to be a busy year for WBRT's 23 members. The team performed 14 missions of which 5 were searches for missing persons and 9 rescues of the sick and injured. We are always looking for volunteer providers and drivers as well as members for the backcountry team. Feel free to contact us at 802.244.5003 for more information or speak with any WASI member.

WASI and WBRT are committed to providing the highest quality EMS and rescue services available. It is truly an honor to serve our friends and neighbors - Thank You for this opportunity.

James Hermanowski
James Hermanowski – Chair

Mark Podgwaite **NRAEMT**
Mark Podgwaite Exec. Dir.

Dakota Metayer
Dakota Metayer-President



Waterbury Area MakerSphere Cooperative is dedicated to fostering creativity in our community by providing educational opportunities and workspace for all ages. We help people share their knowledge and build their creative skills in the arts, crafts and trades.

We currently have two satellite locations, one for ceramic arts and handcrafting, and the other for individual artist studios and a co-working space. We are searching for a third site for woodworking and metal work for makers in our community to use. We have joined forces with Seminary Arts for clay classes and summer camps.

MakerSphere became a 501c3 in September of 2018. Since that time we have collaborated with a number of other community organizations to provide creative opportunities. These include:

Revitalizing Waterbury - Waterbury Arts Fest

Seminary Arts - NQID Parade, Clay Tile Workshops, Wooden Ornament Workshop

Waterbury Land Initiative - Shutesville Hill Wildlife Corridor Photo Contest

River of Light Lantern Parade - Lantern Building Workshops

Waterbury Winterfest - Art Walk with Studio Tours and a Crowd-Sourced Public Art Project

We continue to build our creative energy in our community with gallery art shows at 30 Foundry Street, woodcarving workshops, clay classes, and painting classes. Future opportunities are being planned to include drawing classes, stained glass workshops, cooking classes, and more of what we're already doing.

We are a new organization built on the belief that people in our community are makers who want a place to work with shared tools and equipment. The MakerSphere Board of Directors is seeking support from the Waterbury community to increase creative opportunities and expand participation for community members of all ages! What do you want to make?

14 Stowe Street
Waterbury, VT 05676
(802) 244-1234

www.wasca.org
director@wasca.org
boardonly@wasca.org

Waterbury Area Senior Center

2019 Annual Campaign

We are Meals on Wheels so no older Vermonter goes hungry

WASCA Mission Statement

The purpose of the Waterbury Area Senior Center is to enrich the lives of older persons by providing services and activities that sharpen their minds, improve their physical and emotional health and help keep them active, independent and involved in life.



New Executive Director Introduction

Hello Community Members! Allow me to introduce myself! My name is Jodi LaVanway and I was born, raised and currently live in the Duxbury/Waterbury area. I graduated from Harwood Union High School and worked for my family's business, Buy Monthly Publishing until 2012, becoming the mother of an amazing daughter in 2005. After being in the printing business for over 25 years, I decided to take a leap of faith and apply for the Director position at the Waterbury Area Senior Center.



I find as I get older, I feel the urge to reach out and help others get stronger. Our aging population drew my attention as they tend to get forgotten in this hectic world. It seems to take so little to make a huge difference in their lives, and yet few take that moment to spend with them. My goal is to integrate the local community and available services with our aging population so that no one goes without and avoids slipping into isolation.

We have great resources at our fingertips, and unbelievable support from our community businesses and residents. Often it is a matter of connecting the two to make a great outcome happen. I am excited to grow our events to include both seniors and younger generations, I think there is a lot to be learned from our previous leaders/members. I look forward to creating fundraisers that allow interaction between young and older members of our community.

The support from our community has been phenomenal, and I am truly blessed by all the encouragement and kind words! Please don't hesitate to reach out to me!



Who Do We Serve?

Meals were delivered to **102 individuals** across five different towns. We also served meals at the Center to approximately **109 distinct individuals** throughout the year. Additional older Vermonters also took advantage of our monthly foot clinic, and various other activities.

Town	Individuals
Bolton	6
Duxbury	8
Middlesex	9
Moretown	16
Waterbury	63
Total	102

WE NEED YOU TO HELP FILL THE GAPS!

The Senior Center prepares approximately 475 meals each week which includes delivered meals and the meals served at the Center. We are struggling to cover the increasing costs to the Center. Please review the financial breakdown for our Meals on Wheels program shown on the back of this letter. The Center has only 2.75 paid employees. We depend very strongly on volunteers to help us fill human capital gaps and your generous monetary donations.



Projected 2020 Annual Delivered and Served Meals						
Town of Residence	Delivered Meals	Congregate Meals	Average Cost	Federal Reimbursement	Town Appropriation	Amount to be raised by Center
Waterbury	11,550	3,908	\$ 155,001	\$ 41,194	\$ 30,000	\$ 83,807
Duxbury	1,333	451	\$ 17,889	\$ 5,151	\$ 2,500	\$ 10,238
Middlesex	1,555	526	\$ 20,867	\$ 5,795	\$ 10,000	\$ 5,072
Bolton	666	225	\$ 8,935	\$ 3,252	\$ 1,000	\$ 4,683
Moretown	2,665	902	\$ 35,766	\$ 10,308	\$ 4,999	\$ 20,459
TOTALS	17,769	6,012	\$238,458	\$ 65,700	\$48,499	\$124,259



Ongoing Fundraising Efforts:

- Fall Harvest Dinner
- Bingo
- Paint Nites
- Comedy Night
- Catering Meals
- Bakery Items (cookies, cupcakes, pies, Holiday Treats)
- Use of our space for events
- Along with many others!!!



Help us Help Older Vermonters!!!

YES! I want to be counted as a supporter of the Waterbury Senior Center!

Please fill out the enclosed card and envelope for your donation or visit our website at www.wasca.org to make your donation.



2019 Delivered Meals	16,154
2019 Congregate Meals	5,465
Total Meals	21,619



Daily /Monthly Activities

Monday 9am	Low Impact Strength Training
Monday 1pm	Mexican Train Dominos
Wednesday 9am	Bingo
Wednesday 1pm	Mexican Train Dominos
Friday 9am	Low Impact Strength Training
Friday 10am	Chair Yoga
Monthly Foot Clinics	
Monthly Historical Society Events	

December 27, 2019

To: Town of Waterbury
From: Waterbury Community Band

Re: Appropriations Request for 2020

The Waterbury Community Band appreciates the support of the Town of Waterbury and we request an appropriation of **\$800** from the Town of Waterbury.

Operations Report

The Waterbury Community Band is a non-profit community service organization registered with the Vermont Secretary of State and the IRS. The WCB rehearses and performs from April through early December and provides playing opportunities for approximately 40 musicians of all ages hailing from Waterbury and the surrounding towns.

Our **community service concerts** include Waterbury's July 4th parade, a Tuesday evening summer concert performed on the town green of Waterbury Center and 2 concerts at Ben & Jerry's, a short concert at the Waterbury Town Meeting, as well as two benefit concerts for the Waterbury Good Neighbor fund, held at the Waterbury Congregational Church. The band did not play at Rusty Parker Park, due to road construction over the summer. Instead, the WCB also performs free concerts at area hospitals/nursing homes to bring music to those unable to attend public events. We also take on paying engagements, parades and concerts in area towns, to support our operations.

A volunteer board of directors and band members take care of all logistical and concert support. Our musical director, Nick Allen, a local music teacher, receives a small stipend for his many hours of service to the band over the 9 month concert season.

Financial Report

The band's major expenses include the conductor's stipend, music purchases, and instruments, and our single largest source of income is the Waterbury town appropriation. A full report of our 2019 income and expenses, and a proposed budget for 2020 follows.

2019 Income & Expenses

Income:

Waterbury Appropriation: \$ 800.00

Paid Concerts and Parades: \$ 550.00

Payment for Band Shirts: \$ 30.00

Miscellaneous Donations: \$ 589.00

Checking acct interest: \$0.31

Total Income \$ 1969.31

Expenses:

Conductor Stipend \$ 1800.00

Liability Insurance \$ 406.00

Total Spent 2019 \$ 2206.00

Fund Balance Carryover from

2018 Season \$ 646.30

WCB Bank Balance Dec 27 2019 \$ 409.61

2020 Proposed Budget

Income:

Waterbury Town Appropriation \$ 800 .

Paid Concerts and Parades (est.) \$ 1000.

Total Estimated Income \$ 1950

Expenses

Conductor Stipend \$1800

Liability Insurance \$ 400.

Parade Drivers, Misc Exp. \$ 100.

Total Estimated Expense \$ 2300.

Projected end of 2020 balance \$ 59.61

Respectfully submitted,

Janet Fuhrmeister, Treasurer, Waterbury Community Band



Annual Report For 2019

*Waterbury Historical Society
28 North Main Street
P.O. Box 708
Waterbury, Vermont 05676*

**Museum open M-F, 8:00-4:30
Waterburyhistoricalsociety.org**

Since 1957 the Waterbury Historical Society (WHS) has been devoted to collecting, preserving and exhibiting papers, photographs and artifacts pertaining to the history of the Town of Waterbury. WHS has over 200 members who receive quarterly newsletters and advance notice for upcoming programs. We thank our members and many volunteers for their continued support.

In 2019 the Waterbury Historical Society had many key accomplishments that involved preserving collections and educating the community about our local history.

- The WHS has two part-time staff and volunteers continue to catalog the many historic donations from prior years as well as those that come in on a regular basis. The WHS is receiving increasing requests to assist with genealogy and family research.
- The Outreach Education Committee has been meeting monthly with the Senior Center to provide programs on Waterbury's rich history and engage local input. A Book Subcommittee of the Outreach Education Committee has been meeting regularly in 2019 to document Waterbury's history for a new book since the last one published in 1991.
- Four newsletters filled with fascinating historic information were published in 2019.
- We held two open house Saturdays and guided tours of our museum during the summer months.
- Quarterly programs were held with speakers highlighting interesting stories about the caboose on Perry Hill, the history for rail accidents on Waterbury rails, Waterbury's many cemeteries, and a square dancing exhibition with the Lamoille River Swingers.
- The WHS sponsored a concert from the Yankee Brass Band on the hottest night of the entire summer in the Thatcher Brook Primary School gym.
- The annual Ghost Walk, or Remembrance Walk, on Memorial Day was held at the Maple Street cemetery with histories of some of Waterbury's important citizens. All public programs were well attended.
- The WHS worked in partnership with Revitalizing Waterbury, Waterbury Rotary, American Legion, and the town to host a film showing of the creation of The Waterbury Special train art sculpture that was installed on the railroad bridge in 2018.
- The WHS worked in partnership with local volunteers and the Vermont Department of Forest, Parks and Recreation to stabilize three remaining chimneys at the CCC Camp Smith in Little River State Park. Restoration was completed in the summer of 2019.

Our goals for 2020 include:

1. Continue to catalog, inventory and photograph our collections using the PastPerfect software to provide a searchable online database.

2. Display and share Waterbury's rich history beyond the walls of our History Center and museum.
3. Continue to provide a wide range of quality programs for our membership and general public.
4. Maintain part-time funding to organize and catalog donations, while mentoring and training volunteers in the use of our archival cataloging program.
5. Continue to respond to growing requests for historical and genealogical information.

The work of the WHS is primarily accomplished with donated time and energy with the exception of our part-time office manager and cataloger. The Program Committee and Outreach Education Committee volunteer members are invaluable. The history of Waterbury belongs to all of our citizens. Please consider becoming a member if not already one. Visit our website at Waterburyhistoricalsociety.org.

Sincerely,

WHS Board of Directors

Barbara Farr, President
A. James Walton, Vice President
Paul Willard, Treasurer, Membership, Webmaster
Grace Sweet, Secretary
Jack Carter, Curator
Jan Gendreau, Member-at-large, Ghost Walk Coordinator
Steve VanEsen, Member-at-large, Historian

Staff and Volunteers

LeeAnne Viens, Office Manager
Sandy Hough, Cataloger
Cheryl Casey, Newsletter Editor

Program Committee Members

Betty Jones
Cheryl Casey
Camille Mason
Betsy Ayers Shapiro
Anne Imhoff
Josette Metayer

Outreach Education Committee Members

Jane Willard
Skip Flanders
Grace Sweet
Margo Sayah

Book Subcommittee

Jane Willard
Cindy Parks
Laura Parette
Steve VanEsen



Waterbury LEAP (Local Energy Action Partnership) is a local, volunteer-run nonprofit organization that works to encourage renewable energy, energy efficiency, and emissions reduction efforts in Waterbury, Duxbury, and the surrounding area.

LEAP is one of more than 110 Vermont town energy committees, and is recognized as one of the most active and productive such organizations in the state. (See www.waterburyleap.org).

In recent years LEAP has received various statewide energy awards for its work including the **Governor's Award for Environmental Excellence**, and **Energy Leadership Awards** from the Vermont Energy & Climate Action Network (VECAN), Renewable Energy Vermont (REV), and Vermont Natural Resources Council (VNRC).

LEAP is the only town energy committee in Vermont to become a 501(c)(3) non-profit. We took that step because we wanted to provide as much support as possible to our neighbors as they consider their green energy options.

In 2019 LEAP volunteers accomplished several important projects. Here's a sample of LEAP's 2019 activities:

- On Saturday, April 7 the **13th LEAP Energy Fair** was held at the CBMS gym and attracted more than 75 exhibitors and a record attendance of some 750 visitors. This fair is the largest such gathering in Vermont. Attendees at this free event toured displays and spoke with experts about solar power, heat pumps, weatherization, green building, electric vehicles, pellet stoves, biomass, and many other topics. They also used the free electronics recycling. (The **2020 LEAP Energy Fair** will be held at **CBMS gym, Saturday, April 18, 2019 from 9 AM to 3 PM**. Please come join us!)
- Every year Waterbury in Motion (a LEAP program) helps organize two **Walk & Bike to School Days** with TBPS and CBMS. Typically, 200+ children and adults gathered at Rusty Parker Park, enjoy breakfast provided by LEAP, and then bikers and walkers proceeded in groups to TBPS and CBMS. These events help encourage an expanded biking and walking culture in Waterbury and Duxbury. In 2019 both schools asked to postpone the events until the downtown construction is complete.
- On June 4 we hosted the **2nd LEAP Electric Vehicle Fest**. The gathering drew a record turnout of 150 attendees. The free event was held at the Crossett Brook Middle School cafeteria and people learned about the 16 electric vehicles that were parked outside including Teslas, Volts, Bolts, Leafs, and Prius Primes. The gathering included free pizza, drinks and Ben & Jerry's ice cream, and the chance for local residents to speak to many local electric vehicle owners about their experiences owning EVs, how much the cars cost, and how much money and fuel the owners are saving.
- LEAP members finished providing suggestions and feedback to town officials on the new **Waterbury Energy Plan** that has been adopted.

- On November 14 LEAP held a free **Button Up Weatherization & Home Heating Workshop** at the Steele Room in the Municipal Complex. The free event drew 50 attendees who learned how to tighten up their home to save fuel and money. Guest speakers included a senior energy consultant from Efficiency Vermont a representative from VSECU who spoke about ways to finance weatherization projects, and some installers. LEAP provided free pizza, drinks, and many green energy raffle prizes.

LEAP has dozens of volunteer members. Some help on a single project. Others are active much of the year. We hope you will contact us and join LEAP's many local volunteers. LEAP is doing *everything* we can in the areas of renewable energy, energy efficiency, and emissions, but **our work isn't possible without the generous support of friends and neighbors like you.**

If you would like to make a donation to support LEAP's work in Waterbury, please send your contribution to LEAP, 1536 Loomis Hill Road, Waterbury Center, VT 05677 or make a secure donation at our website www.waterburyleap.org. LEAP is a 501(c)(3) non-profit. All gifts are tax deductible. *Thank you!*

Waterbury LEAP Board of Directors

Duncan McDougall – *Chair*

Trevor Luce

Rich Rivers

Steve Sisler

Kit Walker

Brian Wagner

Brian Woods

For more information about LEAP, or to become a LEAP volunteer, please contact:

Duncan McDougall – LEAP Chair

1536 Loomis Hill Road

Waterbury Center, VT 05677

802-477-2968 duncan@clifonline.org

You can make a secure donation on our website at www.waterburyleap.org

WATERBURY Winterfest

Winter was on full display and in full celebration mode during Waterbury's 2019 Winterfest. With over 1,100 participants, this 10-day festival featured over 25 traditional and not-so-traditional events at 17 indoor and 16 outdoor venues. Winterfest first began as an effort to raise community spirit through winter activities following the flooding of Tropical Storm Irene in 2011. In its 8th year, Winterfest continued to grow as a community-based event dedicated to celebrating access to recreation in the Waterbury area with ongoing promotion and outreach to the local community and beyond.

The Waterbury Winterfest Organizing Committee (OC) is comprised of an all-volunteer group of local members who work together to plan and organize these 10 days of fun-filled, public events. With community support the OC stages signature events such as the Opening Ceremonies, the Snow Ball Dance, Broomball, the Vermont Beer Quiz, the Game Show, and Wassailing. Nine new events were introduced in 2019, in addition to new venues and new sponsors.

Waterbury Winterfest's mission is to provide a gathering for people to celebrate winter with others from across the community and beyond. Out-of-town visitors experience all that Waterbury has to offer during this season. Event proceeds enhance and expand recreational opportunities and support economic growth in our community.

Winterfest donations are managed by FORWARD (Friends for Waterbury Area Recreation Development), a non-profit 501(c)3 organization supporting Waterbury recreation. Funds are raised to support recreational needs throughout the year.

Boasting a strong and healthy fundraising effort, the Winterfest OC works with local business owners and community members to provide support in a variety of ways: donations of products or services for silent auctions, event hosting, and financial sponsorships. Most Winterfest events are free to the public with registration fees for a few of the most popular team events. Funds raised in conjunction with Winterfest have gone toward constructing picnic pavilions at Anderson and Dac Rowe Parks and toward rebuilding our bicycle park. Additionally, Winterfest makes an annual pledge to scholarships for the summer recreation programs and reserves funds that support the improvement of the Waterbury Recreation Path.

A grant program was created in 2018 to assist Waterbury area organizations in the expansion and improvement of their recreation-related programs. Continuing In 2019, \$12,000 was designated for recreation grants and scholarships.

2019 recipients include:

-Capital Soccer: awarded \$1,000

The grant was used to improve the soccer fields adjacent to the Ice Center.

-Clyde Whittemore Little League: awarded \$1,000

For capital improvements to the baseball field in Hope Davey Park, Waterbury Center.

-The Children's Room: awarded \$1,360

This grant was used for their Soccer for Little Feet and Big Toy Night programs.

-Green Mountain Performing Arts: awarded \$750

GMPPA used their grant to expand their program offerings for Waterbury area youth.

-Waterbury Ice Center: awarded \$500

This grant was used to purchase new ice skates for public skating.

-Odyssey of the Mind: awarded \$600

This grant supported the CBMS problem-solving team that competed in the International World Competition in Michigan in May.

-River of Light Lantern Parade: awarded \$1,000

These funds supported the mentors and artists who provided an opportunity for creative expression in lantern design.

-Waterbury Area MakerSphere: awarded \$575

This grant was awarded for worktables and signage at their new cooperative space in Waterbury Village.

-Friends of Stowe Adaptive Sports: awarded \$1,500

These funds helped Waterbury families with permanent disability issues gain access to swimming, paddle-boarding, skiing and snowboarding.

-Waterbury LEAP: awarded \$500

This grant supported the Walk and Ride to School Day program.

-Waterbury Public Library: awarded \$1,215

This grant was used to initiate a snowshoe lending program.

-Waterbury Rotary: awarded \$500

These funds were used in support of their Thursday evening Concerts in the Park series.

-Waterbury Youth Soccer: awarded \$1,500

These funds were used to in support of their youth referee program, scholarships and equipment upgrades.

Respectfully submitted,

Waterbury Winterfest Organizing Committee

ANNUAL MEETING WARNING
HARWOOD UNIFIED UNION SCHOOL DISTRICT
March 2, 2020 and March 3, 2020

The legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the legal voters of Harwood Unified Union School District, are hereby notified and warned to meet at Harwood Union High School in the Town of Duxbury on Monday, March 2, 2020 at 6:00PM to transact any of the following business not involving voting by Australian ballot, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 3, 2020.

ARTICLE I: To elect the following officers:

- A Moderator for a term of one (1) year commencing immediately
- A Clerk for a term of one (1) year commencing July 1, 2020
- A Treasurer for a term of one (1) year commencing July 1, 2020

ARTICLE II: To receive and act upon the reports of the District officers.

ARTICLE III: To fix the compensation to be paid to the District officers for the ensuing year.

ARTICLE IV: To authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2020.

ARTICLE V: To authorize the Board of School Directors to borrow in anticipation of the receipt of taxes and other revenue.

The following questions will be voted on by Australian ballot:

ARTICLE VI: To act by Australian ballot on the following proposition "Shall the voters of the school district approve the school board to expend \$ 39,772,342 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,397 per equalized pupil. This projected spending per equalized pupil is 2.4% higher than spending for the current year."

Article VII: To act by Australian ballot on the following proposition: "Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2019 unassigned audited fund balance as follows: assign \$1,880,109 to the school district's Maintenance Reserve Fund per 24 VSA §2804.

The annual meeting shall be recessed until Tuesday, March 3, 2020, at which time Articles to be considered by Australian ballot shall be voted at the usual polling places and during usual polling hours in the Towns located within the District. Upon the closing of the polls, ballots shall be transported to the District Clerk, under whose supervision the ballots shall be commingled and counted by members of the Boards of Civil Authority from each Town.

Polling Places:

Duxbury	-	Crossett Brook Middle School
Fayston	-	Fayston Municipal Building
Moretown	-	Moretown Town Hall
Waitsfield	-	Waitsfield Elementary School
Warren	-	Warren Town Hall/Library
Waterbury	-	Thatcher Brook Primary School

The legal voters of the Harwood Unified Union School District are further notified that voter registration, and absentee/early voting shall be as provided in Section 706u of Title 16 and Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on January 22, 2020.

Harwood Unified Union School District

Carlin Hollister, Chair, Board of School Directors Harwood Unified Union School District

Attest: District Clerk

Date

01/25/20

**MINUTES FOR THE ANNUAL MEETING OF
THE TOWN OF WATERBURY
MARCH 5th, 2019**

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to meet in the Thatcher Brook Primary School Gym at 47 Stowe Street at 9:00 o'clock in the forenoon on March 5th, 2019 to act on the following matters:

ARTICLE 1: To elect a Moderator to preside at the meetings of the Town whose term of office shall be for the ensuing year.

M. Metayer made a motion to elect Jeff Kilgore to preside at the meetings of the Town whose term of office shall be for the ensuing year. There being no other nominations, Jeff Kilgore was elected Moderator for the ensuing year.

ARTICLE 2: To elect by Australian ballot the following offices: Clerk for 1 year; Treasurer for 1 year; one Select Board member for 3 year term and two Select Board members for 1 year terms each; Lister for a 3 year term; Grand Juror for 1 year; Town Agent for 1 year; Library Commissioner for a 5 year term; Cemetery Commissioner for a 1 year unexpired term; and Cemetery Commissioner for a 5 year term.

ARTICLE 3: To elect by Australian ballot for the Harwood Unified Union School District a School Director for a 3 year term.

Note: The polls for voting by Australian ballot on Articles 2 and 3 will be open from seven o'clock in the forenoon to seven o'clock in the afternoon at Thatcher Brook Primary School at 47 Stowe Street.

ARTICLE 4: To act upon the reports of the several Town Officers with the exception of claims for fees or compensation during 2018.

M. Frier made a motion to accept the reports of the several Town Officers as printed in the annual report, with the exception of claims for fees or compensation by town officers for services rendered during 2018. The motion was seconded and passed by a voice vote.

ARTICLE 5: To act with respect to claims of Town Officers for their services during 2018.

W. Shepeluk made a motion to pay the claims of the Town Officers for their services rendered during 2018, as appears on page 8 of the Annual Report. Select Board Chair, \$1,450; Vice Chair, \$1,450; other Select Board members, \$1,200 each; Listers, \$500 each. The motion was seconded and passed by a voice vote.

ARTICLE 6: To see what action the Town will take with reference to fixing the date of the tax warrant and to set a date or dates when taxes on such property shall become due and payable and to specify the time of acceptance, the method of delivery, and to see

whether the same shall be paid with or without discount and to provide for interest and penalty on such taxes as are not paid when due.

N. Fish made a motion that the tax warrant on real property be dated July 1, 2019, and that taxes be due in two installments, with the first installment due and payable on August 9, 2019, and the second installment be due and payable on November 8, 2019, that each installment be paid in hand at the Municipal Office by 4:30pm on the due date, without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment, and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due. The motion was seconded and passed by a voice vote.

ARTICLE 7: To see if the Town will appropriate a sum of money to Waterbury Ambulance Service, Inc., for its use in the provision of ambulance services to the Town of Waterbury and its inhabitants and visitors.

C. Viens made a motion that the Town appropriate \$39,770 to Waterbury Ambulance Service Inc. (WASI), for its use in the provision of ambulance services to the Town of Waterbury and its inhabitants and visitors. The motion was seconded.

C. Kletecka asked why a dollar amount was not part of the article. W. Shepeluk explained that there was really no reason and that was how the article was crafted. K. Miller asked how the money was going to be used. W. Shepeluk stated that WASI talked with him in 2017 about changing their business model as volunteers are scarce and then gave a brief history of the ambulance service. The funding request gives consideration that the Town leases the ambulance building to WASI. The Town currently pays dispatching costs without reimbursement and this has also been taken into consideration in the funding request. In addition, reimbursement from hospitals has declined. Volunteerism has declined and the service currently has two full time employees. The funding fills a gap in their budget and per capita fees are being asked of Duxbury and Moretown. WASI has amended its bylaws to allow each Town to appoint one Trustee to their Board of Directors.

T. Wood asked if the additional funding will enable better coverage. M. Podgwaite, Executive Director of WASI, stated that coverage has improved over the past few years. He then explained some of the Medicare and Medicaid reimbursement issues. The motion passed by a voice vote.

ARTICLE 8: To see if the Town will authorize the town treasurer, in 2019 and in each succeeding year, to transfer from the Tax Stabilization Fund to the General Fund up to five percent (5%) of the fund's year end value for the prior year and that such authorization shall remain in force until changed by the voters, keeping the restriction in place that transfers not be made should the value of the fund drop to \$644,000 or less.

J. Brown made a motion that the Town authorize the town treasurer, in 2019 and in each succeeding year, to transfer from the Tax Stabilization Fund to the General Fund up to five percent (5%) of the fund's year end value for the prior year and that such authorization shall remain in force until changed by the voters, keeping the restriction in

place that transfers not be made should the value of the fund drop to \$644,000 or less. The motion was seconded.

W. Shepeluk brought the residents attention to page 42 of the Town report that contains his report on the Tax Stabilization fund. He explained the history of the fund that was established in 1997. At that time, some rules were set up as to how money could be transferred from the Tax Stabilization Fund to the General Fund. Those rules have been amended twice, but do not allow the fund to fall below \$644,000. W. Shepeluk explained the history of past transfers which fluctuated widely over the years based on the fund performance. The intent of the fund is to provide a steady stream of revenue to the General Fund to stabilize taxes. The request is to transfer up to 5% of the funds each year regardless of fund performance and to protect the fund balance. The motion passed by a voice vote.

ARTICLE 9: To vote sums of money for necessary general government, highway, and library expenses, with the same to be expressed either in specific dollar amounts or as a rate or tax on the grand list.

M. Metayer made a motion to approve for the Town of Waterbury sums of money for the interest of its inhabitants and for the prosecution and defense of the common rights, for laying out and repairing highways and other necessary expenses: for general expenses \$2,814,670, plus such sums approved in **Article 7 and in Articles 11 through 19** of the warning for this meeting; plus for highway expenses \$1,631,915; plus for library expenses \$487,515; plus for expenditures and transfers of designated reserve and special purpose funds, estimated at \$532,465, for which no additional taxes are necessary; and that the Select Board be authorized to issue bills for property taxes in the sum of \$3,769,510, plus such sums voted on **Articles 7 and in Articles 11 through 19** of the warning for this meeting for calendar year 2019. The motion was seconded.

K. Miller stated surprise that no one had any comments on a budget that increased by 13%. She asked about the increase in budgeted recreation revenues of \$80,000 on page 22 of the annual report and the mini-camp revenue of \$15,000. W. Shepeluk brought the residents attention to the summer pay line item of \$67,000. He explained that this line item was increased as there will be a new middle school day camp. The revenue line item assumes that more children will be enrolled with the addition of the middle school camp. W. Shepeluk explained how the mini-camps operate and stated that enrollment drives the costs as well as the revenues. The revenues have been growing at a faster rate than the expenses for recreation.

W. Shepeluk stated that conscious decisions were made to keep the tax rate level over the past few years. A special Town Meeting was held last year to fund the Resident Trooper Program and this was funded last year out of reserves and therefore did not raise the tax rate. W. Shepeluk brought the residents attention to page 10 of the Town report and explained that proposed spending in the three operating funds in 2019 is up \$230,915 over last year's level. The police contract and the WASI request represent \$219,870 of that so the remainder of the budget is only up \$11,045. There is no way to make the budget lower unless services are cut.

C. Viens stated that there are programs that cost money but provide services to residents, and is in favor of programs that are self-funding. He stated the Board is keeping their eye on spending. Additional discussion was held with regard to the Recreation programs and the effort to be cost conscious.

R. Suter asked a question about the proposed library budget of \$487,515. W. Shepeluk brought the residents attention to page 31 of the Town report showing library proposed revenues of \$503,530. He pointed out two expense line items; the first being the municipal building operating line item of \$51,570 that is the library's portion of paying building expenses. The second is the library debt principal and interest of \$124,080 that is the library's share of the bond when the building was built.

D. DeSanto stated that 88% of the budget is related to building expenses and staffing as described by W. Shepeluk. D. DeSanto addressed the pay line items. He stated that the staffing line item includes an additional 20 hours per week. The position will be used to staff the circulation desk so that specialized librarians can better perform their tasks. D. DeSanto reviewed some of the statistics and stated there has been a large increase in use since the new library was built. The overall budget increased by 2.59% from that of last year.

M. Frank asked about a local option sales tax and understands it requires a charter change. He believes this would be an opportunity to gain additional revenue and lower the tax burden. C. Viens stated that there are efforts at the statehouse through VLCT for Towns to implement a local options tax. C. Viens asked for feedback from the residents and business owners as to the concept of a local options tax.

E. Coffey questioned the library statistics that were published in the Waterbury Record as being exaggerated. M. Bard asked about the spike in actual expenses in the utility line items in the General Fund and Fire Department. W. Shepeluk explained that the phone system was upgraded during 2018 and the server was replaced. The expectation is that the costs going forward will decrease. M. Bard asked about the increase in the Planning Budget for professional services. W. Shepeluk stated that historical district is being expanded and the increase relates to this project.

A. Imhoff asked why the librarians work at the circulation desk as opposed to volunteers. D. DeSanto explained that the job is more difficult and technical now as patrons have many questions. The Library still utilizes volunteers in other areas.

J. Atchinson stated that the services in the budget, such as ambulance, police and the library, are reasonable but are not one time expenses. He asked if the budget will continue to increase year after year. W. Shepeluk stated that the expectation is that the items in the budget will not increase exponentially each year. The 2019 budget contains an additional \$185,000 over that of last year for police services. The budget also contains funding for WASI and extra staffing for the library. W. Shepeluk expects the budget to level off. Other issues may come up over time, including infrastructure improvements which will be financed and paid over the lifetime of the project. There are some things that may be coming out of the budget, including expenses associated with the new server and generator

D. Schneider asked about the Resident Trooper program. M. Metayer stated that there is a three year contract for two Troopers to cover Waterbury for 80 hours per week. The contract amount is \$365,000 per year, and fixed prices will be negotiated for future contracts. The services include coverage for special events. The Town does not pay for overtime hours worked and only pays the set contract amount. There continues to be backup from the Middlesex barracks on off hours and when the Trooper on duty is tied up. M. Metayer state that the response time has been greatly reduced by having Troopers in the Town. The State Police provide a monthly report of activities to the Select Board. The Town has had no feedback that the level of service is not adequate.

K. Miller asked about the Village administrative service fee revenue line item. W. Shepeluk explained that there is staff paid by the Town of Waterbury that provide services to Edward Farrar Utility District and that this is a reimbursement from the Utility District. W. Shepeluk stated that the heading should be changed to the Edward Farrar Utility District administrative service fee.

B. MacBrien asked for a comparison about the State Police contract as compared to our former Village Police Department. W. Shepeluk responded that Town residents did not previously have a police department. The former Police Department was comprised of two employees who provided coverage of 80 hours per week. Town residents now have enhanced services with the Resident Trooper program. The cost is almost exactly the same amount as what the Village paid in their last full year of operation. The oversight now is far better for the Town as the Middlesex barracks pays for equipment, training, vehicles, and the like. The Town has a very good relationship with the State Police. One downside is that there is currently no parking enforcement.

C. Viens stated that the Board tries very hard to minimize the tax rate but as the Town continues to grow, this becomes difficult. His goal moving forward is to concentrate on infrastructure and be able to maintain it while being fiscally conscious of the tax rate.

R. Pellerin made a motion to call the question and limit debate. The motion was seconded and passed by voice vote. Article 9 passed by voice vote.

The Moderator recognized M. Metayer. M. Metayer worked with the Select Board and community to develop the Resident Trooper Program. The Town receives monthly statistics on the Trooper activities which is available on the website. The Troopers are enthused to be a part of the community and will host community meetings.

M. Metayer introduced Trooper Keith Lewia who is the daytime Resident Trooper. Trooper Lewia stated that he would like to be approachable with any resident concerns or community issues. Intelligence based policing is being implemented to promote community involvement through regularly scheduled meetings.

Representatives Stevens and Wood were present to update the residents on their work in the Legislature. They are working with the Governor's office on a childcare bill. They have passed a bill out of committee on stricter rules around e-cigarettes. T. Wood stated that the Main Street project is coming to fruition this spring and that there is a fact sheet

in the back of the room. T. Stevens stated that 40 new State Representatives were elected in November. The legislature recently elected the Adjutant General and will pass out of committee a bill containing protections for those that suffer from domestic violence.

P. Howard Flanders presented the annual Keith Wallace Community Service Award to Harriet Grenier, long time Library Commissioner and Robert Grace, long time firefighter

John Malter was present to update the residents on the work of the Mad River Resource Management Alliance.

C. Viens conveyed thanks for M. Metayer's time on the Board and stated that he will be missed.

ARTICLE 10: To see if the voters will authorize a sum of money to be expended from the capital funds for capital projects.

M. Frier made a motion to authorize the expenditure of \$1,425,980 for purchases of vehicles, capital improvements, building operations and the payments of debt identified in the town's capital improvement and building fund budgets. The motion was seconded and passed by voice vote.

ARTICLE 11: To see if the Town will, during 2019, appropriate:

- \$1,000 for support of the Capstone Community Action
- \$1,250 for support of Central Vermont Council on Aging
- \$100 for the support of the Central Vermont State Police Advisory Board
- \$1,375 for support of Circle
- \$500 for support of Community Harvest of Central Vermont
- \$500 for support of Everybody Wins! Vermont
- \$1,000 for support of the Family Center of Washington County
- \$500 for support of the Good Beginnings of Central Vermont
- \$700 for support of Home Share Now, Inc.
- \$250 for support of OUR House of Central Vermont
- \$1,000 for support of the People's Health and Wellness Clinic
- \$1,000 for support of Project Independence
- \$1,000 for support of the Retired Senior Volunteer Program (R.S.V.P.)
- \$200 for support of the Sexual Assault Crisis Team
- \$500 for support of the Vermont Association for the Blind and Visually impaired
- \$600 for support of the Vermont Center for Independent Living
- \$1,500 for support of Washington County Youth Service Bureau, Inc.
- \$800 for support of the Waterbury Community Band

N. Fish made a motion that the Town appropriate said amounts as read by the Moderator in Article 11. The motion was seconded. C. Kletecka asked if the Board has considered

setting up a committee to review these agencies. C. Viens stated the Board will consider this idea. The vote passed by voice vote.

ARTICLE 12: To see if the Town will appropriate \$2,000 for support of the American Red Cross during 2019.

S. Lotspeich made a motion that the Town appropriate \$2,000 for support of the American Red Cross during 2019. The motion was seconded and passed by voice vote.

ARTICLE 13: To see if the Town will appropriate \$2,000 for support of Central Vermont Adult Basic Education during 2019.

B. Kravitz made a motion that the Town appropriate \$2,000 for support of Central Vermont Adult Basic Education during 2019. The motion was seconded and passed by voice vote.

ARTICLE 14: To see if the Town will appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room") during 2019.

E. Managan made a motion that the Town appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room") during 2019. The motion was seconded and passed by voice vote.

ARTICLE 15: To see if the Town will appropriate \$1,500 for support of Downstreet Housing and Community Development during 2019.

S. Lotspeich made a motion that the Town appropriate \$1,500 for support of Downstreet Housing and Community Development during 2019. The motion was seconded and passed by voice vote.

ARTICLE 16: To see if the Town will appropriate \$7,323 for support of Green Mountain Transit Agency during 2019.

S. Lotspeich made a motion that the Town appropriate \$7,323 for support of Green Mountain Transit Agency during 2019. The motion was seconded and passed by voice vote.

ARTICLE 17: To see if the Town will appropriate \$3,000 for support of Washington County Mental Health during 2019.

M. Luce made a motion that the Town appropriate \$3,000 for support of Washington County Mental Health during 2019. The motion was seconded and passed by voice vote.

ARTICLE 18: To see if the Town will appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose during 2019.

P. Walbridge made a motion that the Town appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose during 2019. The motion was seconded and passed by voice vote.

ARTICLE 19: To see if the Town will appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership) during 2019.

D. Luce made a motion that the Town appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership) during 2019. The motion was seconded and passed by voice vote.

ARTICLE 20: To do any other business that may legally come before the Board during the meeting.

E. Beal asked how the loss of some portions of Keurig Green Mountain has affected the Town. W. Shepeluk stated there is no direct loss of revenue to the Town. The Town still collects property taxes on the Keurig properties.

D. Patterson expressed concern about the continued development on Blush Hill and the timing of the light at the bottom of the hill. W. Shepeluk stated that the Town can have a discussion with VTrans about the light.

P. H. Flanders announced that there is no Village Meeting tomorrow. The Utility District Annual Meeting will be held on the second Wednesday in May.

D. Scannell asked for clarification on what portion of Keurig Green Mountain was closed. W. Shepeluk stated that he believes the facility in Waterbury Center received the most layoffs, but is uncertain if it is closed. A. Wells stated that Keurig shut down processing and distribution in the Village.

M. Bard made a pitch for volunteerism. He has participated in the Planning Commission and the Development Review Board in the past, and is currently running for Select Board. He encouraged residents to volunteer for any of the several Town Boards.

A question was asked about the growing number of potholes on Town Roads. C. Viens stated that the Town is looking at a schedule of maintaining the roads and funding the CIP for road improvements. W. Shepeluk brought the residents attention to the highway revenue line item Vermont State Aid. The amount budgeted for 2019 is \$110,000. The same line item in 2009 was \$107,000 and the general aid from the State remains somewhat level as the costs increase. It is difficult to come up with the money that will cover the costs of what needs to be done. C. Viens expressed concern about salt usage on the roads.

B. Kravitz asked about the Town offering tax incentives to bring businesses to Waterbury and what the Town is doing to bring in new businesses. M. Frier stated he sits on the Economic Development Board and a position has been created under the auspices of Revitalizing Waterbury to promote business in Waterbury.

A. Lewis, Waterbury Rotary, thanked the community for their support. He stated that the NQID event returned to the Village last year and welcomed feedback on the event. He stated the Rotary Club will sponsor an Easter egg hunt in April.

There being no further business, the meeting adjourned at 12:42pm.

Respectfully submitted,



Carla Lawrence, Town Clerk



Chris Vices, Chairman



Jeffrey Kilgore, Moderator

Received and recorded this 11th day of March 2019

**MINUTES OF A SPECIAL MEETING OF THE
TOWN OF WATERBURY
NOVEMBER 12, 2019**

Due to the potential of a school closure because of a winter storm, the meeting location was moved to the Steele Community Room at 28 North Main Street. The school was closed on November 12, 2019.

The meeting was called to order at 7:00pm.

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to meet at the Thatcher Brook Primary School gymnasium at 47 Stowe Street in the Town of Waterbury on Tuesday November 12th at seven o'clock in the evening to act on the following matters:

G. Dillon made a motion to take a recess until 7:20pm due to the change in meeting location. The motion did not require a second and passed unanimously. The moderator reconvened the meeting at 7:21pm and reviewed the rules of procedure.

ARTICLE 1. To see if the Town will authorize the Select Board to borrow by note, for a period not to exceed five (5) years, a sum not to exceed One Million Dollars (\$1,000,000) for the purpose of acquiring two (2) replacement fire trucks through direct purchase or through reimbursement of purchase advances from the Town's Capital Reserve Fund?

M. Frier made a motion to authorize the Select Board to borrow up to \$950,000 by note, for a period not to exceed five years, to be used to finance the purchase of one fire pump truck and to finance the reimbursement of the Town's Capital Improvement Fund, from which the Select Board voted to spend up to \$465,000 in advance of voter authorization for the emergency purchase of a fire pump truck, and that such authority to borrow for these trucks be valid for the period of time as authorized by the "Declaration of Official Intent of the Town of Waterbury to Reimburse Certain Expenditures From Proceeds of Indebtedness" approved by the Select Board on October 10, 2019. The motion was seconded.

C. Viens explained that the Fire Department has let the Board know that two fire pump trucks have reached the end of their life expectancy and are in need of repair. G. Dillon stated that the two trucks were purchased 20 years ago. A couple of months ago, during regular maintenance, it was determined that there were serious engine problems on one of the trucks. The tank on the second truck leaks. G. Dillon stated that the department has been planning to replace the trucks for a year and a half. He then reviewed cost figures and stated that trucks ordered may be demo trucks at a significantly reduced price. The savings for both trucks will be approximately \$70,000.

Questions were asked as to what type of tank is on the trucks and how often the trucks are used. G. Dillon stated that multiple trucks are used on most calls. The department has the ability to work on more than one incident at a time. W. Shepeluk pointed out that there are a total of three pump trucks. G. Dillon stated that Town would most likely try to sell the two trucks in need of repair.

W. Shepeluk distributed a spreadsheet of the Town of Waterbury Fire CIP and gave a brief history of the purchase of the two trucks and the merger of the Town and Village Fire Departments. If approved, the Select Board will have some time to decide whether or not to purchase the trucks. W. Shepeluk stated that he feels that the borrow can be \$900,000 versus the \$950,000 stated in the motion. He then brought attention to the Town of Waterbury Debt Service spreadsheet and reviewed some of the current debt, some of which has been paid off.

W. Shepeluk reviewed different scenarios of borrowing and associated tax rate increases with the worst case scenario being 3.25 cents. The hope is to refund the debt and pay it off over 20 years so that the tax rate increase will be a fraction of a penny. W. Shepeluk stated that \$2.3 million has been spent for fire

vehicles since 2010, and the Town has set aside \$1.1 million during that time frame in the fire CIP. W. Shepeluk stated that the debt is manageable and gave a further explanation of the CIP funds. W. Shepeluk explained that the decision to borrow will not be made right away, but one truck is being purchased this week for \$465,000 with funding from the fire CIP.

L. Wilder made a motion to limit debate. The motion to limit debate was passed by a two-thirds voice vote. The motion passed by voice vote.

ARTICLE 2: To see if the Town will authorize the Select Board to spend up to \$110,000 to purchase a roadside mower for use by the Highway Department and to authorize the Select Board to borrow by note, for a period not to exceed five (5) years, a sum not to exceed \$110,000 for the purpose of financing said purchase.

M. Frier made a motion to authorize the Select Board to borrow up to \$95,000 by note, for a period not to exceed five years, to be used to finance the purchase of a roadside mower to be used by the Town's Highway Department. The motion was seconded.

M. Frier explained that there is a used roadside mower that the Town has been leasing that is now available for purchase. W. Shepeluk stated that members of the Conservation Commission asked the Select Board to consider buying a mower. The Town currently rents a mower for two weeks per year at a cost of \$9,600 this year. The Conservation Commission would like the mower available throughout the season to prevent the spread of invasive species. W. Shepeluk stated that a new mower is approximately \$125,000. The Select Board will discuss the merits of new versus used if this motion is passed, or this motion can be amended. The expected lifespan is 10 to 15 years.

F. Wilder suggested that the Town purchase a new mower as leased mowers may experience some abuse. M. Hedges encouraged the Town to explore their options but really consider purchasing a mower. He thanked the Town of the great effort mowing this past season. Additional concern was expressed as to the number of hours this used machine has been in service. It was suggested to wait until Town Meeting day to make the decision and do some more research in the meantime. Discussion was held about leasing, purchasing used or purchasing new.

M. Raymond made a motion to amend the original motion and raise the amount from \$95,000 to up to \$125,000 to purchase a new mower and to authorize the Select Board to borrow up to that amount. The motion was seconded. It was suggested that the discussion take place at Town Meeting to do more market research in the meantime. M. Frier suggested that the Select Board get the authority to buy used or new and research the merits of each.

J. Kilgore made a procedural comment in that the original motion was amended to borrow up to \$125,000 to purchase a **new** roadside mower. The amendment cannot be amended to give the Board authority to look into a used mower. The amendment to the original motion to authorize the Select Board to borrow up to \$125,000 to be used to finance the purchase of a new roadside mower to be used by the highway department failed by a vote of 23 to 17.

S. Wells made a motion to amend the original motion to authorize the Select Board to borrow up to \$125,000 by note, for a period not to exceed five years, to be used to finance the purchase of a roadside mower to be used by the Town's Highway Department. The motion was seconded.

J. Grace made a motion to table the amendment to the motion until Town Meeting day. The motion was seconded. J. Grace stated that there is urgency around the purchase of fire trucks but that this item can wait. J. Sherman stated that the Select Board was elected to make decisions. K. Grace made a motion to call the question. The motion was seconded and passed by a two-thirds vote. The motion to table failed.

It was moved and seconded to call the question on the amendment to the motion. The motion to limit debate was passed by a two-thirds voice vote. The amendment to the motion passed unanimously.

ARTICLE 3: To do any other business that may legally come before the meeting.

There was no other business discussed.

There being no further business, the meeting adjourned at 9:05pm.

Respectfully submitted,

Carla Lawrence, Town Clerk

Approved on: December 2, 2019

OFFICIAL BALLOT
ANNUAL TOWN MEETING
WATERBURY, VERMONT
MARCH 3, 2020

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.
- D. If you wrongly mark, tear or deface this ballot, return it to the ballot clerk and obtain another.

FOR TOWN CLERK
FOR 1 YEAR

(Vote for not more than ONE)

CARLA LAWRENCE

(Write-in)

FOR TOWN TREASURER
FOR 1 YEAR

(Vote for not more than ONE)

CARLA LAWRENCE

(Write-in)

FOR SELECT BOARD
FOR 3 YEARS

(Vote for not more than ONE)

CHRIS VIENS

(Write-in)

FOR SELECT BOARD
FOR 1 YEAR

(Vote for not more than TWO)

KEN BELLIVEAU

NATHANIEL FISH

KATIE MARTIN

(Write-in)

(Write-in)

FOR HARWOOD
UNIFIED UNION SCHOOL
DISTRICT DIRECTOR
FOR 3 YEARS

(Vote for not more than ONE)

MICHAEL FRANK

KELLEY HACKETT

(Write-in)

FOR LISTER
FOR 3 YEARS

(Vote for not more than ONE)

MARY WOODRUFF

(Write-in)

FOR GRAND JUROR
FOR 1 YEAR

(Vote for not more than ONE)

JOHN HAMILTON WOODRUFF IV

(Write-in)

FOR TOWN AGENT
FOR 1 YEAR

(Vote for not more than ONE)

CARLA LAWRENCE

(Write-in)

FOR CEMETERY
COMMISSIONER
FOR 5 YEARS

(Vote for not more than ONE)

JILL G. CHASE

(Write-in)

FOR LIBRARY
COMMISSIONER
FOR 5 YEARS

(Vote for not more than ONE)

SUSAN C. B. MAZZA

(Write-in)

OFFICIAL BALLOT

HARWOOD UNIFIED UNION SCHOOL DISTRICT

SPECIAL MEETING MARCH 3, 2020

ARTICLE VI

Shall the voters of the school district approve the school board to expend \$39,772,342, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,397 per equalized pupil. This projected spending per equalized pupil is 2.4% higher than spending for the current year.

If in favor of the proposition issue,
make a cross (x) in this square:

If opposed to the proposition issue,
make a cross (x) in this square:

ARTICLE VII

Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2019 unassigned audited fund balance as follows: assign \$1,880,109 to the school district's Maintenance Reserve Fund per 24 VSA §2804?

If in favor of the proposition issue,
make a cross (x) in this square:

If opposed to the proposition issue,
make a cross (x) in this square:

**REPUBLICAN PARTY
OFFICIAL PRESIDENTIAL PRIMARY BALLOT
MARCH 3, 2020**

INSTRUCTIONS TO VOTERS

- Use **BLACK PEN** or **PENCIL** to fill in the oval.
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

FOR PRESIDENT OF THE UNITED STATES

Vote for not more than **ONE**

ROQUE "ROCKY" DE LA FUENTE of California

DONALD J. TRUMP of New York

BILL WELD of Massachusetts

(Write-in)

SAMPLE BALLOT

**DEMOCRATIC PARTY
OFFICIAL PRESIDENTIAL PRIMARY BALLOT
MARCH 3, 2020**

INSTRUCTIONS TO VOTERS

- Use **BLACK PEN** or **PENCIL** to fill in the oval.
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

FOR PRESIDENT OF THE UNITED STATES

Vote for not more than **ONE**

JOSEPH R. BIDEN of Delaware	<input type="radio"/>
MICHAEL R. BLOOMBERG of New York	<input type="radio"/>
PETE BUTTIGIEG of Indiana	<input type="radio"/>
JULIAN CASTRO of Texas	<input type="radio"/>
TULSI GABBARD of Hawaii	<input type="radio"/>
AMY KLOBUCHAR of Minnesota	<input type="radio"/>
DEVAL PATRICK of Massachusetts	<input type="radio"/>
BERNIE SANDERS of Vermont	<input type="radio"/>
MARK STEWART of Connecticut	<input type="radio"/>
TOM STEYER of California	<input type="radio"/>
ELIZABETH WARREN of Massachusetts	<input type="radio"/>
MARIANNE WILLIAMSON of Iowa	<input type="radio"/>
ANDREW YANG of New York	<input type="radio"/>
(Write-in)	<input type="radio"/>

SAMPLE BALLOT

Dog Licenses

All dogs over 6 months old must be licensed on or before April 1st of each year. If your dog was licensed the previous year, there is a penalty for late registration after April 1st. Please bring proof of rabies vaccination if one is not already on file at the clerk's office.

Fees: On or before April 1 st	If neutered/spayed	\$11.00
	If not neutered/spayed	\$15.00
After April 1 st	If neutered/spayed	\$13.00
	If not neutered/spayed	\$19.00



Please visit our schools' websites for information about our Schools, our District, and our Supervisory Union including photos and articles.

Thatcher Brook Primary School: www.tbps.org

Crossett Brook Middle School: <http://cbms.wwsu.org>

Harwood Union High School: <http://harwood.org>

Harwood Unified Union School District: www.wwsu.org

Harwood Unified Union School District Information

Harwood Unified Union's School District's (HUUSD) Annual Report, which includes the proposed 2020-2021 school budget, will be available February 14, 2020.

The report will be available online at www.wwsu.org. Paper copies will be available at any HUUSD school or town office. You may also request a copy by calling 802-583-7953.

The HUUSD school board will hold an annual meeting, which will include information about the budget, on **March 2, 2020 at 6 PM at the Harwood Union High School library.**

On **March 3, 2020**, the budget vote will be by Australian ballot in all six towns. Contact your town clerk about early voting.