

Marlboro, Vermont Annual Report 2023



**Roads: January, February, March, April, May, June,
July, August, September, October, November, December**

TOWN OF MARLBORO
P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 1405 (2020 Census)

719 registered voters

Meeting Times and Town Officer Hours (Many meetings are conducted via Zoom)

Auditors.....	Meet at Town Office at the Auditor's discretion
Board of Listers.....	Meet at Town Office at the Listers discretion
Conservation Commission.....	1 st Tuesday at 6:00 pm (Town Office)
Development Review Board.....	3 rd Tuesday at 7 pm (Town Office or Zoom)
Energy Committee.....	1 st Monday at ^pm (Town Office)
Hogback Preservation Commission.....	2 nd Tuesday, Jan, Mar, May, July, Sep, Nov. 7pm (Town Office)
Marlboro Volunteer Fire Company.....	1 st Monday at 5pm (Marlboro Community Center)
Planning Commission.....	1 st Monday at 5:00 pm (Town Office)
School Board.....	3 rd Thursday at 6 pm (Elementary School)
Select Board.....	2 nd and 4 th Thursdays at 6 pm (Town Office)
Town Clerk.....	9 am-4 pm Tuesday, Thursday & Wed. 12-4 pm
Treasurer.....	9 am to 4 pm Monday, Wednesday & Thursday

Zoning

For information on permits contact Mary Sargent at 257-4227
 In Case of Fire or Emergency dial 911

Town Telephone Numbers

Town Office.....	254-2181
Town Office Fax.....	257-2447
Town Hwy Department.....	257-0252
Animal Control Officer.....	348-7479
Constable.....	254-3344
Vermont State Police...911 or (802)	722-4600
Marlboro Elementary School.....	254-2668
Marlboro Post Office.....	254-4400

For Burn Permits Call:

Allan McLane.....	579-7987
Pieter van Loon.....	254-3872

Websites

Town.....	
School.....	http://marlborovt.us
	http://marlboroschool.net

Tree Warden

Pieter Van Loon.....	254-3872
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Cover Art

Cover Photo by Anonymous

**INFORMATIONAL MEETINGS WILL BE HELD AT THE MCC (ZOOM AVAILABLE)
 ON SATURDAY, FEB. 24TH
 MARLBORO SCHOOL FROM 1-2PM FOLLOWED BY THE SELECT BOARD 2:30-4PM
 (Links To Both Meetings Can Be Found On The Front Page of the Website at: marlborovt.us)**

TOWN MEETING POLLS OPEN, MARCH 5TH 9AM - 7PM

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**TOWN OF MARLBORO, VERMONT
ELECTED OFFICERS**

<u>Office</u>	<u>Officer</u>	<u>Term Expires</u>
Moderator	Steven John	2024
Town Clerk	Forrest Holzapfel	2026
Treasurer	Linda Peters	2025
Select Board	James Agate	2024
	Molly Welch	2025
	Jeff Skarmstad	2026
Listers	Evan Wyse	2024
	Forrest Holzapfel	2025
	Eric Matt	2026
Auditors	Gail MacArthur	2024
	Andy Reichsman	2025
	S. Rose Watson	2026
Constable	Clarence Boston	2024
Collector of Delinquent Taxes	Linda Peters	2025
Justices of the Peace	David Holzapfel	2025
	Linda Peters	2025
	T. Hunter Wilson	2025
	Andy Reichsman	2025
	Marcia Hamilton	2025
School Directors	Rachel Boyden	2024
	Andrea Bruke	2024
	Dan MacArthur	2026
	Douglas Korb	2024
	Jeremy Kirk, resigned	2025
	Natasha Russo Andrews, app't	

**Town of Marlboro
Monies Paid to Elected Town Officials - 2023**

Select Board:	\$1,100.00 Per Board Member		\$3,300.00
Town Clerk:	Annual Salary		\$46,705.37
Delinquent Tax Collector:	8% of Delinquent Amount		\$6,500.86
Town Treasurer:	Annual Salary		\$56,982.96
Listers:			
Forrest Holzapfel	Hourly	\$27.01	\$1,404.53
Evan Wyse	Hourly	\$37.83	\$16,503.35
Eric Matt	Hourly	\$27.01	\$513.19
		Total	\$18,421.07
Auditors:	Hourly	\$22.79	\$2,802.57
Constable:	Annual Salary		\$234.03

TOWN OF MARLBORO, VERMONT - APPOINTED OFFICERS

Animal Control Officer: Peggy Tiffany

Assistant Treasurer: Rebecca Sevigny (appointed by Treasurer)

Assistant Town Clerk: Evan Wyse (appointed by Town Clerk)

Conservation Commission: Lindy Corman, Chair; Hunter Jack, co-chair; Hannah Brookman, Mike Purcell, Christina Schneider, Katherine Andrews

Development Review Board: Steven John, Chairman, Jean Boardman, Vice Chairman, Gail MacArthur, John Nevins, and Brent Seabrook. Alternates to the Board are: Matthew Tell, Eva Grimaldi,

Deerfield Valley Communications Union District (CUD): Steven John (Vice Chair)

E-911 Coordinator and Town Communication Coordinator: Allan McLane

Emergency Management Coordinator: Jay Sparks

Energy Coordinator: Kate Kirkwood, Chair; Erika Korb, Tamara Stenn, Robin MacArthur, Ryan Williams

Fire Chief: Dan Elliott

Fire Wardens: Allan McLane and Pieter van Loon

Green-Up Day Coordinator: Julie Sweethill, Sarah Lavigne

Health Officer: Susanne Shapiro

Hogback Preservation Commission: Michael Purcell (Chair), Christine Colella, Edward Metcalfe, Sarah Grant, John Nevins, vacancy

Housing Rehabilitation Committee: Patricia Webster and T. Hunter Wilson

Inspector of Lumber, Shingles, and Wood: Robert Anderson

Planning Commission: Timothy Segar (Chair), Donald Sherefkin, Edie Mas, Patti Smith, Matthew Tell, Jennifer Girouard, Will Shakespeare, and Brian Potter.

Rescue Inc. Trustee: Fred Muschler

Road Foreman: Andrew Richardson

Select Board Assistant: Nick Morgan

Senior Solutions: Vacant

Tree Warden: Pieter van Loon

Weigher of Coal: Hugh Whitney

Windham Regional Commissioner: Edith Mas, vacancy

Windham Solid Waste District Representative: Stillman Vonderhorst, vacancy

Zoning Administrator: Mary Sargent

MARLBORO ORGANIZATIONS

Marlboro Alliance –

MarlboroAlliance@gmail.com*****

Francie Marbury, President 464-5169 Peggy Tiffany, Treasurer

Marlboro Cares – 258-3030

Jennifer Mazur, President 254-9747 Beth McDermet, Treasurer

Marlboro Community Center – marlborocommunitycenter@gmail.com - 257-0801

(Website) Marlborocommunity.center Trey Wentworth, Coordinator

Lauren Poster, Co-Chair Andy Horton, Co-Chair, Library

Gail MacArthur, Treasurer Committee Representative

Tim Segar, Secretary

Marlboro Town Library

Andy Horton, Chair Felicia Tober, Secretary

Gemma Ollis, Treasurer

Marlboro Community Fair marlborofair@gmail.com

The Marlboro Meeting House –

marlboromeetinghouse@gmail.com*****

Ernie Symes, Chair, Trustees 254-9668

Marcia Hamilton, Facilities 490-0347

The Marlboro Park Association

mpa.southpond@gmail.com*****

Erica Morse, President

Marlboro Center Park Committee *****

P'tricia Wyse, Chair 257-8065

Ames Hill-Marlboro Community Center, Inc. *****

Leland Smith, President Paul Butler & Geoff

Megan Littlehales, Vice President Dolman, Treasurer

William McKellar, Vice President Amy Pofcher, Secretary
Eileen Parks, Secretary

Marlboro Music School and Festival *****

Festival Phone Number 254-2394 (Only while in session)

Brian Potter Info@marlboroMusic.org

Marlboro Historical Society *****

Jim Tober, President 257-9929 Augusta Bartlett, House Chair

Donald Sherefkin, Vice President Forrest Holzapfel, Clerk

Jill Golden, Treasurer Trustees, Marcia Hamilton, Malcom Moore
Staley McDermott

**TOWN WARNING
TOWN OF MARLBORO, VERMONT**

ANNUAL TOWN MEETING ELECTION ~ MARCH 5, 2024
AUSTRALIAN BALLOT VOTE

Legal voters of the Town of Marlboro, County of Windham, State of Vermont, are hereby warned and notified that **all articles (1 – 38)** below will be voted by Australian ballot. A ballot and voting instructions will be mailed to all active voters of this municipality by February 14, 2024. Additionally, the polls will be open for in-person voting on Tuesday, March 5, 2024, from **9:00 A.M. – 7:00 P.M.** in the Marlboro Town House.

Informational meeting:

The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no voting) on Articles 1 - 38 will meet in-person & via ZOOM on **Saturday, February 24, 2024**, from **2:30-4:00pm** at the Marlboro Community Center (in-person) OR for those who prefer joining remotely via ZOOM, can use the following link and/or phone number:

Link: <https://Us02web.Zoom.us/j/89755939733> Meeting Id: 897 5593 9733

To Join by Phone: 1-646-558-8656

- Article 1:** To act upon the Auditors' Report.
- Article 2:** To elect all Town Officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term.
- Article 3:** To see if the town will vote to change the term of office for Constable from a 1-year term to a 2-year term per 17 V.S.A. § 2646(7).
- Article 4:** To see if the town will vote to raise and appropriate **\$3,600.00** to pay the yearly stipend for the Town's three member Select Board.
- Article 5:** To see if the town will vote to set Friday **October 4, 2024**, as the due date for property taxes, payable to the Treasurer.
- Article 6:** To see if the voters of the Town of Marlboro choose to return to an in-person Town Meeting pursuant to 17 V.S.A. §2640 for the purpose of adopting all budget articles by a floor vote in place of by Australian ballot.
- Article 7:** To see if the voters of the Town of Marlboro choose to return to an in-person Town Meeting pursuant to 17 V.S.A. § 2640 for the purpose of adopting all public questions by a floor vote in place of by Australian ballot.
- Article 8:** To see if the town will vote to raise and appropriate **\$570,400.00** for the General Fund.
- Article 9:** To see if the town will vote to raise and appropriate **\$1,050,545.64** for Town Highways, summer and winter maintenance.
- Article 10:** To see if the town will vote to raise and appropriate **\$55,000.00** to the **Marlboro Volunteer Fire Company, Inc.** to help defray operating expenses.
- Article 11:** To see if the town will vote to raise and appropriate **\$50,000.00** to the **Marlboro Volunteer Fire Company, Inc.** for capital improvements for essential vehicles, facility, and equipment repairs and upgrades.

- Article 12:** To see if the town will vote to raise and appropriate **\$408.00** to support the **Animal Resource Fund (ARF)**.
- Article 13:** To see if the town will vote to raise and appropriate up to **\$3,000.00** to support the production of the **Marlboro Mixer newsletter**.
- Article 14:** To see if the town will vote to raise and appropriate **\$5,000.00** to the **Marlboro Community Center** in support of its mission to support, nurture, and enrich the Marlboro community through its programs.
- Article 15:** To see if the town will vote to raise and appropriate **\$500.00** to support the **Marlboro Town Library** in their efforts toward purchasing books and providing reading related opportunities for the community.
- Article 16:** To see if the Town will vote to raise and appropriate **\$5,000.00** to the **Marlboro Meeting House** for the partial operation and maintenance of the premises in support of the variety of municipal and community programs held therein.
- Article 17:** To see if the town will vote to raise and appropriate **\$1,800.00** to **Marlboro Cares** for services.
- Article 18:** To see if the town will vote to raise and appropriate **\$1,000.00** to **Windham County Natural Resources Conservation District**, in support of a greeter program to help prevent aquatic invasives at South Pond.
- Article 19:** To see if the town will vote to raise and appropriate **\$21,904.50** to **Rescue, Inc.** for services.
- Article 20:** To see if the town will vote to raise and appropriate **\$5,000.00** to **Deerfield Valley Rescue, Inc.** for services.
- Article 21:** To see if the town will vote to raise and appropriate **\$3,234.00** for the support of **Southeastern Vermont Economic Development Strategies (SeVEDS)** to provide workforce and economic coordination services to residents of the town.
- Article 22:** To see if the town will vote to raise and appropriate **\$250.00** to **Brattleboro Area Hospice, Inc.** for services.
- Article 23:** To see if the town will vote to raise and appropriate **\$250.00** to **The MOOVER** for services.
- Article 24:** To see if the town will vote to raise and appropriate **\$500.00** to the **Deerfield Valley Food Pantry** for services.
- Article 25:** To see if the town will vote to raise and appropriate **\$500.00** **Gathering Place for Adult Day Services** for services.
- Article 26:** To see if the town will vote to raise and appropriate **\$230.00** to **Green Mountain RSVP & Volunteer Center** for services.
- Article 27:** To see if the town will vote to raise and appropriate **\$1,050.00** to **Health Care and Rehabilitation Services of Southeastern Vermont** for services.
- Article 28:** To see if the town will vote to raise and appropriate **\$400.00** to **Senior Solutions** for services.
- Article 29:** To see if the town will vote to raise and appropriate **\$970.00** to **Southeastern Vermont Community Action, Inc.** for services.

- Article 30:** To see if the town will vote to raise and appropriate **\$3,179.00** to **Visiting Nurse Association & Hospice of VT and NH** for services.
- Article 31:** To see if the town will vote to raise and appropriate **\$1,200.00** to **Women's Freedom Center** for services.
- Article 32:** To see if the town will vote to raise and appropriate **\$500.00** to **American Red Cross Green Mountain** for services.
- Article 33:** To see if the town will vote to raise and appropriate **\$100.00** to **Green Up Vermont** for services.
- Article 34:** To see if the town will vote to raise and appropriate **\$1,000.00** to **Grace Cottage** for services.
- Article 35:** To see if the town will vote to raise and appropriate **\$1,000.00** to **Youth Services** for services.
- Article 36:** Shall the Town of Marlboro vote to raise, appropriate, and expend the sum of **\$1,500.00** for the support of **Groundworks Collaborative** to provide services to the residents of the Town.
- Article 37:** Shall the voters of the town of Marlboro approve the **Zoning Regulation Amendments** as accepted by the Marlboro Select Board (12/28/2023). The entire text of said *Amendments* is on file with the Town Clerk and posted on the Town Website at marlborovt.us.
- Article 38:** To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue.

Marlboro Select Board: James Agate – Chair, Molly Welch - Vice-Chair, Jeff Skramstad - Member
Date: January 25, 2024

AUDITORS

Contact us at MarlboroTownReport@gmail.com

We conducted our work according to 24 V.S.A. 1681-1684, which requires that we examine and adjust the accounts of the town of Marlboro. To the best of our knowledge, the following reflects a true and accurate picture of the town's business for the year ending December 31, 2023.

For those of you who want to save paper, the Town Report will be posted on the Town Web-site for viewing prior to Town Meeting. We will still have plenty of printed copies available at the Town Office.

We are still requesting that all Town Organizations and Offices establish an email account for your organization. We are spending too much time trying to track down the email of whoever is in charge of an organization and often the report is delayed. Having an organization email provides a single point of contact for your organization and consistency when members change. It can easily be done through a gmail account. Once you have created an email account for your organization, please email it to us - MarlboroTownReport@gmail.com

Please send any changes of Municipal Meeting times and information relating to Marlboro Organizations to the auditors at the above email address. If we do not hear from you we will assume your information from the last Town Report has not changed.

Rose Watson

Gail MacArthur

Andy Reichsman

ANIMAL CONTROL OFFICER

In 2023, I spent approximately 21 hours on animal control issues which includes administrative work with the Select Board and Town Clerk as well as the Paws for Thought articles in the Mixer. Overall, this is a very dog (and animal) friendly town, and things are resolved easily and quickly. The biggest issue is dogs running at large, especially when they do not have collars and/or tags. Please license your dogs and have them wear collars and/or tags, especially if they are escape artists or repeat offenders! Even though there were not many reported issues, please walk your dog on leash when on public roads, unless you have perfect recall with your dog. Not every dog likes other dogs, nor do all people like all dogs.

The ARF fund (Animal Resource Fund) paid out \$100 to support the WCHS Pet Food Drive which supports many Marlboro Residents. I have a current balance of over \$700, so if you need help to pay vet bills, vaccines or licensing, please reach out to me. As an FYI, I created the ARF fund in lieu of a stipend as Animal Control Officer to help residents who may need help with their animals. Instead of taking the stipend, the money is donated to ARF.

2023 Summary

Type	Number
Dogs Running at Large	19
Dog aggression issues	2
Dogs not licensed	10
General	11
Abuse Reports	0

Respectfully submitted, Peggy Tiffany, Animal Control Officer

AMES HILL – MARLBORO COMMUNITY CENTER (a.k.a. South Pond)

Ames Hill – Marlboro Community Center, Inc.
P.O. Box 2124, West Brattleboro, VT 05303
ahmcc1938@gmail.com

The Ames Hill – Marlboro Community Center (AHMCC) is a not-for-profit entity whose primary mission is to promote and further the conservation and preservation of the natural resources and ecology of South Pond and its surrounding forest areas. For over 75 years, AHMCC has protected South Pond through a conservation agreement with the Vermont Land Trust. The organization currently maintains just over 615 acres of conserved lands and three beaches.

Executive Committee: Leland Smith, President, Megan Littlehales, Vice President, William Mckellar, Vice-President, Paul Butler, Treasurer, Geof Dolman, Treasurer, Amy Pofcher, Secretary, Eileen Parks, Secretary

Submitted by Leland Smith, President, AHMCC

CONSERVATION COMMISSION

The reconstituted Conservation Commission has been meeting since the fall of 2022. Since then, there have been a number of personnel changes. We have now grown to a group of eight.

Since we first began meeting, we have been trying to establish how we can best serve the town and what projects we might undertake. This has entailed, among other things, learning about what the Conservation Commissions of other towns in the area are doing, holding a Sat. coffee hour to get input from the town, as well as discussions among ourselves.

Emerald Ash Borer. So far, we have been trained to take part in a statewide inventory of ash trees in order to inform any decisions the town might make about how to best anticipate the advent of the emerald ash borer. Members of the commission in turn trained a dozen-odd volunteers in town to take part in the inventory. The inventory is underway.

Kendricks Property. The commission has written letters of support for funding to purchase the Kendricks properties so they may be kept undeveloped. The commission also sponsored a Sat. coffee to inform community members about the status of the land, its importance and the efforts underway to preserve it.

Invasive species. In view of the variety of invasive species related efforts in town, the commission concluded it can, at least for the time being, best contribute by spreading information about invasive species and how to control them. It has made information about them available at the Town Fair, Energy Fair and through articles in the Marlboro Mixer.

Beavers. The commission has been informing itself about the importance of beavers from an environmental perspective and the controversies surrounding them. We plan to monitor discussions about the town's activities with respect to beavers and participate when we feel we have a role to play in those discussions.

DEVELOPMENT REVIEW BOARD

The DRB regularly meets on the third Tuesday of the month to consider Permit Applications.

The following Permit Applications were submitted to the DRB during 2023:

- Permit # 23-01 LD: Applicant: John Dupras, Trinity Engineering, 26 Union Street, Suite 1D, North Adams, MA 01247; Owners: Joe Gorbecki, 63 Munger Lane, Bethlehem, CT 06751 and Erika & Scott Finucane, 566 Maple Street, Litchfield, CT 06759; Location: Marlboro Heights, Higley Hill Road, Marlboro, VT; Tax Map Numbers 02-00-53.11 & 02-00-55.13; Proposal: Preliminary Site Plan Review for a Boundary Line Adjustment, to reconfigure the two parcels by shifting 22 acres from Parcel 02-00-53.11 to Parcel 02-00-55.13.
- Permit # 23-03 CU: Owners: William & Kirsten Edelglass, PO Box 88, Marlboro, VT 05344; Location: 464 Palmetto Drive, Marlboro, VT; Tax Map Number 11-01-19; Proposal: Conditional Use; Construct an Accessory Structure (storage shed) within the Wildlife Habitat Overlay District.
- Permit # 23-04 W: Owners: Mark & Megan Littlehales, PO Box 148, Marlboro, VT 05344; Location: 1174 MacArthur Road, Marlboro, VT; Tax Map Number 08-02-27; Proposal: Waiver; Construct an Accessory Structure (woodshed) within the setback from MacArthur Road.
- Permit # 23-09 W: Owners: Mark & Megan Littlehales, PO Box 148, Marlboro, VT 05344; Location: 1174 MacArthur Road, Marlboro, VT; Tax Map Number 08-02-27; Proposal: Waiver of Setback; Addition to an existing non-conforming Structure (woodshed) located within the Front Yard Minimum Setback from MacArthur Road.
- Permit # 23-10 CH: Owners: Catherine Purdie & Andrew Reichsman, PO Box 425, Marlboro, VT 05344-0425; Location: 1003 Cowpath 40, Marlboro, VT; Tax Map Number 12-00-49.1; Proposal: Change of Use; Construct an Accessory Dwelling Unit within an existing Single-Family Residence; no change to footprint of the existing structure.

- Permit # 23-12 W: Owners: Nicholas & Paulia Kotsakis, PO Box 408, Marlboro, VT 05344-0408; Location: 1338 Lahar Road, Marlboro, VT; Tax Map Number 07-02-27; Proposal: Waiver of Setback; Addition to an existing non-conforming Accessory Structure (shed) located within the Minimum Setback from Lahar Road.
- Permit # 23-27 CH: Owner: Lucy Gratwick, PO Box 5, Marlboro, VT 05344-0005; Location: 151 Lyman Hill Road, Marlboro, VT; Tax Map # 11-01-03; Proposal: Change of Use; Convert working Studio to Accessory Dwelling Unit; no change to footprint of existing structure.

Permit # 23-01 LD is still incomplete. Permit # 23-04 W was Not Approved.

All others were Approved.

Members of the DRB are:

Steven John, Chair; Jean Boardman, Vice Chair; Brent Seabrook, Clerk; Gail MacArthur; and John Nevins. Alternates to the Board are Matthew Tell and Eva Grimaldi.

If you are interested in serving on the Development Review Board, please apply by letter to the Marlboro SelectBoard.

Mary Sargent, Zoning Administrator

ENERGY COMMITTEE

Kate Kirkwood, Chair Kate@kkirkwood.com 603-781-4304. **Members: Erika Korb, Ryan Williams, Robin Macarther, Tamara Stenn. We meet the first Monday of the month at 6:00 pm – Most often on zoom www.zoom.us/j/6037814304 MarlboroEC@gmail.com**

We started by looking at the Town Plan: The Town plan from 2021 has an energy section on page 39, which states: Goal 1: Marlboro will reduce its total energy use by promoting energy conservation and efficiency measures, while encouraging a shift toward renewable sources.

Energy Policies

1. Maintain and improve as needed the energy efficiency of municipal buildings.
2. Inform town residents, businesses, and organizations of energy goals and conservation measures, providing support especially for low and moderate income households.
3. New construction, including additions, should comply with residential and commercial building energy standards. Existing buildings that undergo renovation, alteration, or repairs should also comply with the energy standards.
4. Decrease the use of fossil fuels for heating, and promote the use of alternative and renewable fuels, such as electric heat pumps.

Energy Action Steps

1. Re-establish a Town Energy Committee to help keep the town informed of all significant energy issues, and communicate those issues with residents through regular public events.
2. Provide information about resources for building energy efficient homes and businesses, including The Vermont Residential and Commercial Building Energy Codes and LEED (Leadership in Energy and Environmental Design) standards.
3. Have energy audits and weatherization projects in town facilities, including the both indoor and outdoor lighting, and identify strategies for reducing energy use.
4. Provide informational materials to owners or builders to inform property owners about available energy programs such as Efficiency Vermont and SEVCA.
5. Provide informational materials for energy conservation to be used in site plan or conditional use review. Whenever possible, development should be encouraged in areas with characteristics most suitable for maximum energy conservation.
6. Consider the adoption of stretch codes for energy conservation.
7. Residential energy conservation programs that conduct energy audits and/or provide weatherization services for existing homes, especially for low income homes, should be fully utilized and promoted through information outreach.

8. Encourage the retro-fitting of existing structures with energy saving measures such as insulation, storm windows, efficient heating equipment, and energy efficient appliances.
9. Promote switching to "high efficiency" EPA certified for wood-burning devices, liquid biofuels, biogas, geothermal, cold-climate heat pumps, and/or other energy efficient heating systems.
10. Promote awareness of the benefits of passive solar heating and enhanced insulation as effective tools for reducing the use of fossil fuels.

Goal 2: Reduce transportation energy demand/use while providing for safe, convenient, economic and energy efficient transportation systems that respect the integrity of the natural environment, including public transit options and accommodations for pedestrians and cyclists.

Goal 3: The Town of Marlboro will promote appropriate land use patterns and development densities that result in the conservation of energy. (See related Land Use sections of the Marlboro Town Plan).

Goal 4: Marlboro encourages the siting of renewable energy generation facilities based on resource potential and development constraints.

Highlighted goals are the energy goals we thought we could tackle first.

2023 by the months...

April, we were formed and had our first meeting! Tamara provided a wonderful list of then available rebates and programs for members – info on the town website EC page <https://marlborovt.us/boards-minutes/energy-committee/>

May – we discussed how to organize and what to do (decided on a town meet and greet for input) wrote MERP \$4000 start up grant to help with expenses, partnered with Window dressers to help get the word out about their program to provide window inserts

June – chose dates for meet and greet today, and Energy Fair Saturday Oct 28 10-2

July – Aug – Sept – planned for the Oct energy Fair.

Oct 28, Marlboro Energy Fair 10 – 2 at the Community Center

Marlboro Energy Committee Energy Fair Report

The newly formed Marlboro Energy Committee held an Energy Fair at the Community Center on Saturday, October 28th, from 10-2. We estimate 80-120 community members passed through. We partnered with the Marlboro Elementary School FTA (Families & Teachers Association, who ran a bake sale, sold various kinds of home-made soup, and pressed apples for fresh cider), the Marlboro Elementary School Youth Climate Club, and the Marlboro Town Library, which had a display of climate-themed books, and the Marlboro Community Center. We had many community organizations tabling, including Efficiency Vermont, Coldflame Mechanical, The Rich Earth Institute, The Brattleboro Time Trade, Gary MacArthur Solar, SEON, The Marlboro Conservation Commission, DV Fiber, Logic Building Systems, a hydro-electric display, and more. We also had live music, and invited community members to come exhibit (and offer rides in and on) their electric bikes and EV vehicles. Overall we thought it was a success, bringing the community together for conversation, goal-setting, information gathering, and collective imagining of a greener future for the town. The representative from Efficiency Vermont said it was the most engaged energy fair he's been to all year.

Ideas for next year include expanding into the Town House, having speakers or panels, leading up to the event with a reading group, and hosting it earlier in the fall (late September or early October) so that it can continue to be an indoor and outdoor event. There were also a few organizations we wanted to host but who couldn't make it, including Green Mountain Power, SEVCA, and Window Dressers. We hope they're able to come in the future.

Nov – Dec Debriefed from the fair and planned next steps

FIRE WARDEN For 2023 Report - go to end of report

Burn permits are required (by state statute) prior to kindling a fire outdoors at any time there is no snow cover. The full text can be found at Title 10 V.S.A., Sect. 2645, Open Burning; Permits (see below). However, even when there is snow cover we appreciate knowing where and when you are burning as it prevents our having to do a smoke investigation.

Most fires that burn out of control are started by people burning yard waste. The period between snow-melt and green-up is always the driest time of the year. Resist the urge to burn up the yard-rakings and blow-downs during

this period. The best days to call for permits in the springtime are those when there is a steady light rain and the ground and leaf litter are saturated.

Last spring was quite a bit drier than average and for about a week-and-a-half we were busy with a spate of fires, none of which was a permitted burn. On balance, everyone exhibited remarkable restraint and respect for the situation and we are especially grateful for the mutual aid companies that provided necessary assistance. For the rest of the year we received our usual annual rainfall. Thanks are owed to all of you for paying attention to the conditions and calling for permits before burning! 150 permits were issued.

Tree damage caused by storms can cause a large increase in litter and combustible materials in the woods. Property owners are encouraged, to the extent possible, to clean up whatever they can, especially around buildings and yards, so as to minimize any fire danger resulting from winter storms or routine die-back.

It is our policy to issue permits only on and for the actual day of the burn as we also advise the regional fire dispatchers of all permits outstanding. Generally we don't require you to come and physically obtain a permit since most situations can be handled on the phone but occasionally we will need to perform a site visit. Note however, that just leaving a message on our answering machines doesn't qualify as having obtained a permit and we aren't always able to call back... please plan ahead, know the conditions and the forecast. Call early in the morning on the day you wish to burn.

Allan McLane, 579-7987 (c) or 464-9930 (h) Andrew Richardson, 522-8758 (c), 464-2033 (h), or 257-0252 (w)
Pieter Van Loon, 254-3872 (h) or 380-2923 (c)

TITLE 10 V.S.A. CHAPTER 83. VERMONT DEPARTMENT OF FORESTS, PARKS & RECREATION
SUBCHAPTER 4: FOREST FIRES & FIRE PREVENTION

§ 2645. Open burning; permits

(a) Except as otherwise provided in this section, a person shall not kindle or authorize another person to kindle a fire in the open air for the purpose of burning natural wood, brush, weeds, or grass without first obtaining permission from the town forest fire warden or deputy forest fire warden, stating when and where such fire may be kindled. Wood, brush, weeds, or grass may not be burned if they have been altered in any way by surface applications or injection of paints, stains, preservatives, oils, glues, or pesticides. Whenever such permission is granted, the fire warden, within 12 hours, shall issue a written "Permit to Kindle" for record purposes stating when and where such fire may be kindled.

(b) [Repealed.]

(c) The provisions of this section will not apply to:

- (1) the kindling of a fire in a location where there is snow surrounding the open burning site;
- (2) fires built in stone arches, outdoor fireplaces, or existing fire rings at State recreational areas or fires built in stone arches, outdoor fireplaces, or fire rings on private property that are not located within woodland, timberland, or a field containing dry grass or other flammable plant material contiguous to woodland;
- (3) the kindling of a fire in a location that is 200 feet or more from: any woodland, timberland, or field containing dry grass or other flammable plant material contiguous to woodland; or
- (4) areas within cities maintaining a fire department.

(d) (1) As used in this section, "natural wood" means:

- (A) trees, including logs, boles, trunks, branches, limbs, and stumps;
 - (B) lumber, including timber, logs, or wood slabs, especially when dressed for use; and
 - (C) pallets that are used for the shipment of various materials, so long as such pallets are not chemically treated with any preservative, paint, or oil.
- (2) "Natural wood" shall not mean other wood products such as sawdust, plywood, particle board, or press board.

(e) Nothing in this section shall be construed to limit the authority of the air pollution control officer to prohibit open burning in accordance with the rules adopted under chapter 23 of this title. (Added 1977, No. 253 (Adj. Sess.), § 1; amended 2015, No. 171 (Adj. Sess.), § 11.)

[Check state websites for any later amendments.]

HOGBACK PRESERVATION COMMISSION

This year the Hogback Preservation Commission (HPC) started the important task of revising the Hogback Management Plan. Its subcommittee, the Hogback Management Plan Update Committee (HMPUC), is meeting twice a month to construct a draft dealing with a wide number of issues regarding usage and protection of the area. In future there will be public meetings and surveys to gather public input. In the meantime, all are welcome to attend the HMPUC hybrid meetings on the second and fourth Wednesdays each month – the agendas, link, and informative minutes are available on the Marlboro Town website under the Boards/HPC section.

In other action, HPC reviewed Special Use Applications to construct a temporary hunting blind, to conduct forest bee research in spring 2024 and 2025 in the northern section of the conservation area, and to hold a celebratory barbeque by VAST snowmobilers in January near the Quonset Hut.

The Hogback Mountain Conservation Association (HMCA), an all-volunteer non-profit that supports maintenance and educational activities in the conservation area, continued its programs of spring and fall bird migration walks, wildflower and medical herbs walks, winter hikes to explore wildlife, wetlands and habitat, and examination of vernal pools. Hogback Day continues to be an annual hit with the Marlboro School students; the entire student body spent the day on the mountain engaged in nature-inspired activities. At the Marlboro Fair, its booth emphasized hands-on activities to encourage young people to engage with nature.

The Tower Trail underwent major maintenance this year requiring contracted work. Also, access to the trail from the east has been slightly diverted, with new signs to lead the way. A gate has been placed across the trail to prevent unauthorized motorized vehicles. All other users continue to be welcome and just need to walk around the north side of the gate. The local VAST snowmobile club did significant maintenance on the trail authorized for VAST use, including grading and drainage improvements.

HMCA applauds the efforts of so many volunteers that help to enhance visitors' experience in the conservation area. For information on events and volunteer opportunities, or to offer comments or suggestions, check its website (www.hogbackvt.org) or send an email to hmca@hogbackvt.org.

HOUSING REHABILITATION COMMITTEE Halifax-Marlboro-Whitingham

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of rehabilitation projects, ranging from septic and well installations, heating, and roofing, to plumbing and electrical repairs and upgrade. We are currently serving 12 clients, three from Halifax, five from Marlboro, and four from Whitingham, with current loans amounting to \$184,576.00 in principle. Funds available for new loans to income-eligible applicants are \$144,356.0.

Our Committee is one of the few in Vermont that remain active and self-sufficient in the administration of funds recycling from repaid loans. The Committee has funds to lend and invites the residents of our three towns who may have a necessary rehabilitation project to apply to see if they meet eligibility guidelines. Please contact us through any of the Committee members listed below. Applications are also available from the three Town Clerks.

Andy Rice, Chair 257-7982	Al Dacey, 257-5879	Don McKinley 368-2376
T. Hunter Wilson 464-5129	Patty Webster 464-8153	Linda Donaghue 368-2313

MARLBORO ALLIANCE

As a 501(c)(3) charitable organization, The Marlboro Alliance mission is to support, nurture and enrich the Marlboro community. The Alliance is an umbrella organization for the following town organizations: Marlboro Cares, Marlboro Fair, Marlboro Mixer, Marlboro Town Library, Marlboro Community Center, and the Animal Resource Fund. This year we welcomed the Marlboro School Family and Teacher Association under our umbrella. Please see more detailed reports below for each of these. The Alliance also raises funds to provide summer camp and college scholarships, grants to individuals, support as requested for organizations under our umbrella, and funds for other organizations that provide services to the Marlboro Community.

The Emergency Response Committee developed the following guidelines to support an equitable distribution of funds when emergencies arise:

Emergency Funds under the umbrella of the Marlboro Alliance are meant to be used for one-time emergency events with a cap of \$500 per event. Examples of emergency events include (but are not exclusive to):

- *House fires*
- *Natural disasters*
- *Medical Crises*
- *Family Crises – (example: A death or abandonment within a family which severely affects a family's financial well-being)*

Requests for emergency funds should be directed to the marlboroalliance@gmail.com with Emergency Fund Request in the subject line. The Emergency Committee will make a determination on the request based on the event and available monies.

Applicants' names and personal information will remain confidential within the Emergency Response Committee

If larger emergencies arise (such as Covid), the Emergency Committee will meet and make recommendations to the Directors to raise special funds for the new event, if needed.

Once a year, a member of the Emergency Committee will send an email to Marlboro Cares and the Principal of Marlboro Elementary School and Guidance Counselor to remind them of the availability of emergency funds.

We will publish once a year in the Mixer and the Marlboro Town Report.

The Alliance also donated \$5735 as part of our Community Grant program. **We encourage community members to apply for these grants by going to our website, marlboroalliance.org, and clicking on “Grants” for the application.**

The Scholarship Fund appeal, shepherded by Michelle Holzapfel, brought in \$5273. With additional support from the Alliance general funds \$7300 was given for scholarships to 23 young people for summer camps and colleges.

The Summer Sale, under the very able direction of Jess Robinson, was held for the second year at the Marlboro School. The Sale netted a hefty \$7000.

The Alliance also received generous donations from the Marlboro Music Festival and from many community members.

Only a few of the many volunteers who make the work of the Alliance possible are mentioned here. There are many more! Thank you for all you do to nurture our community.

We start 2024 with a board of directors dedicated to continuing support of the Marlboro community. Our board directors are Gussie Bartlett, Michelle Holzapfel (Scholarships), Jamie Schilling (Recording Secretary), Gail MacArthur, Francie Marbury (President), Edie Mas (Finance Committee), Jennifer Mazur (Marlboro Cares), Meg McCarthy (Marlboro Mixer), Polli Moryl (Finance Committee), Lauren Poster (Marlboro Community Center), Peggy Tiffany (Treasurer), Felicia Tober (Marlboro Town Library), Brian Whitehouse (Marlboro Fair), and Elisa DiFeo/Kate Milliken (Marlboro School Family Teacher Association). Lynna Jackson serves on the Finance Committee and is diligent in keeping us on the right side of the law with the IRS.

We seek new directors and encourage you to consider joining us.

Our physical home is in the Marlboro Community Center. The Marlboro Alliance may be reached by US postal mail at: Marlboro Alliance, PO Box 165, Marlboro, VT, 05344

You may also contact The Marlboro Alliance via email: MarlboroAlliance@gmail.com

And visit us on the web for more information, including our annual budget: <https://www.marlboroalliance.org/>

Respectfully submitted by Francie Marbury, Marlboro Alliance president

MARLBORO CARES

Marlboro Cares is a non-profit, all volunteer organization with the mission to provide no-cost, non-emergency assistance to Marlboro residents and to assist in enriching townspeople's lives through a variety of activities. We have a ten-member volunteer board of directors and a pool of over 75 wonderful volunteers. Access to our services is via our call-forwarding telephone service (802-258-3030), which is monitored daily.

It was a record-breaking busy year for Marlboro Cares. We answered over 900 calls on our answer line from residents seeking our services. We assisted a record number of 114 different residents with non-emergency assistance, such as transportation, errands, meals, food and pharmacy delivery, information, companionship, at-home medical equipment, and simple chores. In addition, many referrals were given to different social service organizations, as well as for in-home care givers, and handyman-type chores. Huge thanks go to Augusta and Ann Bartlett, who store, maintain, and administer the Marlboro Cares Medical Equipment Loan Program. This year they loaned out 28 medical devices, such as walkers, shower seats, a Hoyer Lift, wheelchairs, etc. Thank you to all the residents who generously donated their no longer needed gently used equipment.

Senior Lunches continue to be our most popular activity, enjoyed this year (often monthly) by 73 unduplicated residents. Not only do participants enjoy delicious meals prepared by our own cook Cathlin Walker, but the meals are a time to get out of the house, have fun, and socialize with neighbors and meet some new people. We are extremely grateful to Town Meeting, Senior Solutions, and the Marlboro Alliance for the funding which supports Senior Lunches, which allows the cost to remain at \$5 a meal per person. The ongoing monthly lunches are open solely to any Marlboro resident over the age of 60 and are held at the Community Center. There is often a short program related to Senior Wellness at the lunches. Thank you to this year's speakers: Jason Gagne of the Sheriff's Dept on RUOK, Gail MacArthur on gardening, Brian Potter on the Music Festival, David Eichelberger on Marlboro Studio Arts, Rob Spzilla on "Passing On," Thom Simmons of Senior Solutions on "Walk With Ease," and Diana Noyes and Kate Purdie on the Marlboro Town Library.

Marlboro Cares continues to offer rides to medical appointments and shopping, as well as to such town events as voting, meetings, and meals. Our volunteers drove 14,125 miles this year making 1,188 trips to either drive residents to appointments or meals or to deliver meals to them. A huge thank you to our amazing volunteer cooks who provided 189 meals to feed 40 people who were ill or recovering from surgery or injuries his year. This is compared to 62 meals in 2022. Moreover, many of these volunteers cooked multiple meals often for the same family. Thanks also go to Nancy and Lou Tognan, who picked up and delivered 350 Meals On Wheels to local residents this year.

In February, we sent out 16 Valentine cards and chocolates to our older residents who live alone. This December, we delivered Holiday Bags to 23 of our most senior residents, as well as 12 special gifts to those experiencing a serious illness or a recent bereavement. Marlboro Cares is very grateful to our loyal cookie elf Michelle Holzapfel and to Patty and Emily Webster, shoppers extraordinaire.

Marlboro Cares was an integral part of the creation of the new town Warming Center at the Community Center. The generator is in place and 15 Marlboro Cares volunteers are ready and willing to keep it open when there is a power outage of more than one day. The volunteers will staff the Center from 10 am to 4pm when the MCC is not normally open. This will allow residents to be warm, have access to water and cooking facilities, as well as bathroom facilities.

Marlboro Cares honored the memory of the 14 residents and 2 former residents, who passed away this year. We welcomed the one new baby in town with a gift certificate. We welcomed 2 new homeowners with a gift bag. If we over-looked anyone for any of these gifts, please let us know. Tai Chi classes, begun with Marlboro Cares support, are ongoing. We have a regular information article in the Mixer.

Marlboro Cares is a component organization of the Marlboro Alliance, which is our Federal non-profit umbrella organization. Marlboro Cares is represented on the Board of the Alliance and the Marlboro Community Center Board. We are also part of the town's Emergency Plan. A representative from Marlboro Cares is on the Board of the Marlboro Community Center, Windham All Cares groups, and Senior Solutions. Our funding comes from Town Meeting, Senior Solutions transportation and meals grants, as well as the Marlboro Alliance. We are extremely thankful for this financial help, as well as for the generous tax-deductible donations received this year from residents and their families.

The Board of Directors would like to publicly thank our dedicated volunteers. In addition to the board of directors, they are: Bob Anderson, Ann Bartlett, Laura Berkowitz, Fred Bisbee, Jeff Bower, Michael Boylen, Louise Cochran, Barbara & Bruce Cole, Dan & Sophie Dennis, Ellen Dudley, Keely Eastley, Lucy Gratwick, Eva Grimaldi, Kimi Hasegawa, Forrest Holzapfel, David & Michelle Holzapfel, Andra Horton, Andrea Howe, Jill Hulme, Stephen John, Carol Ann & Peter Johnson, Sylvia Johnson, Doug Korb, Andrea Livermore, Jerry Lundsted, Dan & Gail MacArthur, Alan McLane, Francie Marbury, Edie Mas, Andrea Matthews, Joe Mazur, Staley McDermet, Malcolm Moore, Kate Morgan, Jonathan Morse, Gemma & Matt Ollis, Cathy Osman, Linda Peters, Mary Peterson, Michael Pittman, Bradley & Lauren Poster, Didi Prignano, Kate Ratcliff, Saint Rosner, Nellie Sargysan, Jamie Schilling, Celia Segar, Tim Segar, Susanne Shapiro, Peggy Tiffany, Felicia & Jim Tober, Nancy and Lou Tognan, Nancy Waring, Cherie Watson, Kent Webster, Brian Whitehouse, and T. Wilson. If you would like to volunteer for Marlboro Cares, please speak to any Board member below or call our answer line. More cooks are especially needed.

Current Board members are: Nancy Anderson, Augusta Bartlett, Carol Hendrickson, Susan Kunhardt, Jennifer Mazur (President), Beth McDermet (Treasurer), Carla Meskill, Joe Prignano, Patty Webster, and Nora Wilson (Secretary). The telephone number for our assistance, referrals, to volunteer, to attend a lunch or for questions is 802-258-3030. Leave a message and someone will return your call within 24 hours.

MARLBORO MIXER TOWN NEWSLETTER

The Marlboro Mixer is a free community newsletter sent to all Marlboro, Vermont households. The newsletter keeps residents up-to-date on town government and community group topics and upcoming events. It acts as a calendar for local meetings and events; lists classifieds and services; provides information about town and school officials' work; shares nonfiction pieces about local ecology, agriculture, history, and people profiles. Residents are encouraged to contribute pieces of writing and service listings..

You can choose to receive the Mixer as a paper copy through the mail (see costs below) or as a PDF sent to an email address. Mixer issues can also be viewed on-line at the Marlboro Alliance website: <https://marlboroalliance.org/mixer>

Funding for this publication is provided by the town of Marlboro through the Marlboro Alliance. It costs the Alliance approximately \$3800 to publish the bi-monthly Mixer each year. The Alliance requests \$3000 from the town to help offset this cost. In 2023 we received \$244 in donations from people who prefer to receive the Mixer by snail mail. Currently 260 people are receiving the Mixer by snail mail. If one-third of these people donated \$10, the Alliance would not have to add any money to offset expenses. We appreciate all the people who donated this year!

The expenses each year are approximately:

\$1500 - Editor Stipend (This breaks down to about \$250 per issue) Each issue takes approximately 10 hours of time to put together, edit, manage with the printer, and get mailed.

\$1200 - Printing - Each issue has many pages and the printer is giving us a non-profit rate. If we increase the number of pages or publish more frequently this printing cost will increase. If people elect to receive the Mixer via email, this cost decreases.

\$1000 - Postage - If we increase the number of pages or publish more frequently this printing cost will increase. If people elect to receive the Mixer via email, this cost decreases.

If you are not receiving the Mixer, please email the editor at meg@megmccarthy.com and let her know if you wish to receive it by snail mail or email. If you do choose to receive the Mixer by snail mail, we are suggesting a donation of \$10 per year to help offset the cost of printing and production. You can also sign up for the Mixer on the Marlboro Alliance website: marlboroalliance.org.

Checks can be made out to Marlboro Alliance and mailed to PO Box 165, Marlboro, VT 05344 or you can donate through PayPal at marlboroalliance.org. If you choose to donate through PayPal, be sure to put "Mixer" in the memo line.

Finally, enjoy the read and join us in giving a big shout out to Meg McCarthy, without whom none of this would happen!

MARLBORO COMMUNITY CENTER

The Marlboro Community Center would like to thank the Town of Marlboro for supporting the Center through the 2023 General Fund, and especially through your participation in our programs and spending time at the center.

**Located on the First floor of the Marlboro Meeting House, 524 South Road
Check our Website for Open Hours. MarlboroCommunity.Center**

As part of the Marlboro Alliance we share the space with the Marlboro Town Library and Marlboro Cares. All civic organizations are welcome to use the center for meetings based on availability, free of charge. Contact information is available on our website: Marlborocommunity.center.

The Mission of The Marlboro Community Center is to support, nurture and enrich the Marlboro Community. All visitors, volunteers and staff are treated with respect and attention - without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, ability, age, veteran status, or political affiliation. Further we strive to create an atmosphere at the Community Center where all ideas are heard and shared with civility, respect, patience, and reciprocity.

Community:

Now in our 6th year, we have very much become a part of the fabric of our community! The Community Center is a place to visit with friends, make use of higher speed wifi, enjoy a cup of coffee or tea, delectable baked goods or a light lunch, all made by our in-house volunteers or one of our guest bakers. In addition to the Alliance and their sponsored organizations—Marlboro Town Library, Marlboro Cares, Marlboro Fair, as well as other Marlboro civic organizations—regular users include Knitting Group, Book Club, Yoga, Tai Ji, Write Night, Craft Circle, Dulcimer Gathering, and Marlboro Cares Senior teas and lunches.

Saturday mornings host regular visits from Representative Emily Long, as well as community conversations with representatives from Marlboro Music Festival and Potash Hill, Marlboro School, the Select Board, Marlboro Conservation, The Planning Board, and more. If you have an idea for an event or regular offering please reach out to us.

Art Exhibits:

We continue to host a variety of art exhibits. January will be *Three Decades of Painting by Tina Olsen*. Starting in March and continuing through the end of May is Marlboro School student art. An early summer show is still in the works, and late summer will be a show of Brent Seabrook's Marlboro Fair portraits. In the Fall look for our now annual Community Theme Show. In 2022 our Exhibition Committee invited our community to respond to the theme of "Water", which culminated in a show with more than 20 participants and included a lively evening of poetry, and music on the topic. This past year the theme was "Work" and in the fall of 2024 the theme will be "Maps". Information and requests for submissions will be in our newsletter and on our website starting in the summer.

Events:

Our many events include the annual Plant Swap in late spring, The Imperfect Garden Tour, Summer Concert, Halloween Party, Art Receptions, Crafting and more. We've hosted the Mud Fling with MES, Jr. High, Chicken BB-Qs with the Marlboro Fire Co. weekly bike rides in the fall, Chili Suppers, Harvest Suppers and more.

Food Share:

We have established a Food Share cabinet with nonperishable items available to anyone who could benefit from a few extra groceries for themselves or a neighbor. A drop-off box for donations is located in the Post office lobby. We also accept financial donations to the program. This past holiday season we gave away 60 gift cards to local supermarkets, available to Marlboro residents. If you or someone you know could use a little help with groceries please stop by during our open hours. No registration or eligibility is required.

Marlboro Community Center Endowment:

The Center depends on community support for our day to day activities. In 2021 we established an Endowment Fund, adding one more avenue of financial support. To date we've received donations from close to 100 households! This, along with donations for our cafe and activities, as well as the support from the town through the General Fund, assure that we will continue to be a valued resource for our community.

How to reach us:

We welcome your participation in our organization, either by joining the board, serving on one of our many committees, or volunteering to help with an event or during our open hours. Please reach out to a board member or committee chair.

The MCC Board— Co-Chairs, Lauren Poster and Andra Horton, Secretary, Tim Segar, Treasurer, Gail MacArthur, and members Joe Prignano and Marianne Smith. Francie Marbury represents the Alliance. Our Coordinator is Trey Wentworth.

For more information about our committees — Cafe, Lauren Poster and Marianne Smith, Events— Gail MacArthur, Exhibits— Tim Segar, Facilities— Joe Prignano and Andy Horton, Friends of MCC— Lauren Poster.

Please reach out via our website: marlborocommunity.center, or by emailing our Coordinator at marlborocounnitycenter@gmail.com or Co-Chairs at mccc.chair@gmail.com.

Our mailing address is Marlboro Community Center, PO Box 165, Marlboro, VT 05344.

MARLBORO FAIR

The 40th annual Marlboro Fair—Lordy, Lordy, look who's 40!—was held on September 9, 2023. Despite rain in the forecast, we were met with a beautiful sunny day. This year's rendition of Marlboro's premier fall community attraction included traditional favorites such as the tea tent, food tent, kids' tent, community tent, live music, arts and crafts, baking contest, and more. Back again this year was Bonnyvale Environmental Education Center with woods-based activities for children. Unfortunately, some previous favorites, including the Vanlodostov Family Circus and the Natural History Museum were absent this year due to scheduling conflicts, and the dunk tank had to be discontinued due to the difficulty in obtaining insurance for it.

The musical offerings this year began with Kevin Moreau and Tyler Gibbons leading fairgoers onto the fairgrounds with bagpipes and melodious soup pot drum. A day of fine tunes followed, including local musicians Jennie Reichman, Amanda and Eric Matt, Coretta Corbin Bliss and Mike Auerbach, Dante Corsano, The Lepkoff Boys, Greg Burnell, Pete Bernhard, and Mike Einermann and Nate Paine. All of these accomplished musicians honored the 40th anniversary of the fair with songs and instrumental pieces that made the fair feel magical.

Visitors were treated to tents and exhibits filled with beautiful handmade items on display, impressive home grown produce, and activities for everyone. Delicious local goods were on offer to be judged again this year, including baked goods, jams, jellies, relishes, and cider. The Skillet Toss, Nail Pounding, Egg Toss returned to provide some competitive challenge for coveted prizes. Starfire Bakery, MES, the Marlboro Volunteer Fire Dept, and Javed Chuadrhi all kept us going throughout the day with delicious food. Marlboro's popular quiz show Wait! Wait! Tell Me! made a comeback and the raffle drawing resulted in some lucky and happy winners of some fantastic prizes. Megan MacArthur Littlehales closed the day, as she has for many years now, with her original version of The Fair Song.

With an updated sign (and keeping the historic name, "Jill & Patty's Tea Tent"), the Tea Tent maintained its standing as a popular event at the Fair with nearly 100 people joining us for a natter and a cuppa this year. Our wonderful volunteers always come through for the Tea Tent, and we are so grateful for the people who return year after year to help serve, particularly the young folks who bring such wonderful energy to the tent. We are also grateful to our set up crew and dishwashing volunteers, who make sure we are ready to roll and that we keep rolling smoothly. We particularly appreciated the volunteers who showed up at the end of a busy day, helping to fold up tents, lift boxes and tables into trucks and trunks, and generally provide the extra oomph we needed to wrap everything up. This year, the organizing team made the difficult decision to raise prices for serving a pot of tea, scone, cream and jam. People were incredibly understanding and supportive of the increase and it allowed this labor-intensive offering to break even and even provide a contribution to the overall fiscal health of the Fair. As always, Erika, Gemma, and Suzanne have big plans for next year (including a contribution to the Fair raffle), though they are also preparing for a future when they may be unable to rent the tableware that is central to what they provide (they have to go all the way to Greenfield to obtain what they use currently).

We're happy to report that the Marlboro Fair made a small profit for the first time in years (\$387), despite a smaller-than-average attendance of 339. This is in large part due to the hard work of Eric and the crew in buying and borrowing tents, and the plethora of town volunteers who showed up to get the tents up and take them down. We saved between \$1,000 and \$1,500 by owning tents and doing that work locally, and the two tents purchased

last year have already paid for themselves. We hope that, once attendance returns to its pre-Pandemic normal, we'll see a regular modest profit that will allow us to take on some projects to keep the Fair going for many years to come.

Going forward, the Fair Committee is exploring ways to attract more people to the event, and to increase its number of fun and family-friendly activities. We also hope to find a way to bring back the bike rodeo. We are discussing whether it's time to raise the admission price, and what sorts of activities we can provide that won't price us out of having insurance.

Winter is still with us now, but it won't be long before this committee of creative, energetic people will be meeting again, coming up with ways to make the 2024 Marlboro Fair fun and memorable. If you'd like to help us put the Fair together, please find us on Facebook or email Brian Whitehouse at wayfarerbrian@gmail.com. We'd love to have your help!

In whatever way you're able, we look forward to your joining us next fall!

MARLBORO TOWN LIBRARY

The Marlboro Town Library is located in the back of the Marlboro Community Center in the center of town. It is run by volunteers. We stock the shelves with new books that we buy thanks to the monetary donations of generous patrons as well as an allowance from Town Meeting that is the equivalent of 25 books per year.

The library currently serves 244 patrons and has 2527 books on the shelves ranging from a wide selection of picture books and middle grade and YA fiction and graphic novels, to adult fiction, mystery, biography, history, science, cooking, crafts, graphic novels and more. Last year we circulated an average of 28 books per week and had a total of 1460 checkouts. In addition, we are now part of the Vermont State Library Palace Project that offers a wide variety of audio and ebooks accessible on a tablet or phone.

We try to buy a sampling of what is new and has received good reviews from vetted sources as well as honoring patron requests. We are staffed by a board of volunteers on Saturday mornings and are otherwise open for self-checkout whenever the Community Center is open. You can sign up for a free library card on the sign-up sheet on the door of the library. If you have recommendations of books you would like to see us purchase, please contact one of the board members or write us a note at marlborotownlibrary@gmail.com. We are not, at this point, accepting book donations unless by prior approval.

In addition to providing reading material for the town, the Library Board has hosted events for the community including Rapid Reviews session, a Native Plants workshop, presentations at Senior Lunch, Vermont Reads books, a free pizza party and book giveaway, and town wide book discussions.

Thanks to the Alliance and the Community Center for providing us a rent-free space in which to serve you good reads.

Andra Horton - Chair, Felicia Tober - Secretary, Gemma Ollis - Treasurer
Dianna Noyes, Carol Hendrickson, Cathy Osman, Kate Purdie, Eli Greco

MARLBORO BOARD OF LISTERS

For 2023, our CLA (Common Level of Appraisal), as determined by the State of Vermont and based on 3 years of Sales Data, is **83.96% down from 94.91%** in 2022. This means, townwide, our Listed Values are at **84%** of what properties are selling for *OR* they are selling for **19.1%** more than our Listed Value. A CLA of 85% or more is considered acceptable by nationally held standards & the State of Vermont.

Our COD (Coefficient of Dispersion - measures equity among all taxpayers) for 2023 is **14.90% down from 15.83%** in 2022. A COD of 15% or less is considered acceptable by nationally held standards & the State of Vermont.

The State of Vermont's "**2023 Equalization Study Results**" is available for viewing here: marlborovt.us/government/listers.

The year of 2023 saw 19 transfers of property, down from 21 in 2022. Of the transfers, 9 were complete “Change of Ownership” and 10 were between family members. A variety of properties traded hands including single family dwellings, camps, and open land parcels.

Construction and renovations continue at a steady pace around town with numerous sheds, porches, additions, greenhouses, studios, barns, and garages being built. Construction of new dwellings and new living spaces has slowed down with only 2 Yurts, 2 Apartments, and 3 Camps/Cabins in the works for 2024.

There was a net increase of **\$1,442,600** to the Grand List for 2023. When we lodged our 2023 Grand List, the total town value was **\$157,840,600**, after all adjustments for Utilities, Veterans, Current Use & Contracts.

The 2 tax rates for 2023 were set on July 13, 2023, at:

Homestead Property: **2.5882** (School \$1.8974, Town \$0.6900, Local/Veterans \$0.0008)

Non-Residential Property: **2.1564** (School \$1.4656, Town \$0.6900, Local/Veterans \$0.0008)

Please remember that **Full Time Residents** of Vermont are required to annually file Vermont Form HS-122 (Homestead Declaration & Property Tax Adjustment Claim) to receive help in defraying their Marlboro Property Tax Bill. Vermont Form HI-144 (Household Income) is needed along with HS-122 to determine your eligibility. DUE DATE: April 15, 2024 (Filing allowed up to October 15, 2024, but late filing penalties apply).

Give the Office a call at (802) 254-2181 or email us at listers@marlborovt.us if you have questions, concerns, or curiosity about land or buildings in town.

Marlboro Listers: Evan Wyse (Chair), Forrest Holzapfel, Eric Matt

MARLBORO VOLUNTEER FIRE COMPANY, Inc. (MVFC)

The Board of Directors of the Marlboro Volunteer Fire Company would like to provide the residents of Marlboro with a review of the goals and accomplishments of the MVFC over the past year and a look at our future plans. Now in its 75th year, MVFC remains a vital community organization but is also experiencing some growing pains and experiencing challenges in different areas.

During the past year we have struggled to add new volunteers to the first responder staff. In fact, we have lost some members. Nationwide volunteer fire departments find themselves in the same situation and in small communities, like ours, the challenge is even greater. Busy lifestyles, changing demographics, and a decline in the spirit of volunteerism all contribute to the shortage of available volunteers.

Our goals for 2022-23 included purchasing the essential gear for the newly acquired Sutphen fire truck to ensure it is properly outfitted for the needs of our community. We also replaced older and non-usable turnout gear following a lengthy grant application process and a very long wait for delivery. Only recently we received protective clothing, boots and helmets valued at \$38,000. MVFC also partnered with the Red Cross to assist with providing smoke detectors to the community.

Our goals for 2023-24 and beyond include much needed repairs and upgrades to the existing firehouse to improve energy efficiency, expand storage and meeting spaces, as well as electrical and plumbing upgrades. We are also planning for future upgrades and replacements of vehicles. In addition to seeking new first responder volunteers we also continue to recruit new Board members and others who are interested in non-responder, administrative and support roles at the MVFC. Please feel free to talk to a member of the MVFC if you are interested in helping the fire company in any way.

Below is a description of the two Articles we have submitted that will be voted on at the Town Meeting and explanations of why we are asking for support from the Town.

It is important to know that the Marlboro Volunteer Fire Company is not a part of the Marlboro municipality. It is a private 501(c)(4) non-profit corporation founded in 1948. MVFC has no paid employees - we are ALL volunteers from the Board of Directors to the Fire Chief to the members (first responders). Everyone is a volunteer donating their time, talent and passion to the welfare of the Town of Marlboro and its citizens and to neighboring communities as well. The first responders, in particular, give an enormous amount of their time to incident responses, training & certification, completing essential paperwork & reporting, and assisting at

community events. Their commitment requires a similar commitment and understanding from their families and employers.

MVFC has an annual operating budget of \$70,770. Historically we have been able to meet our budget goal by combining the annual giving appeal, grants, donations, t-shirt sales, raffles, barbecues, and a request to the taxpayers of the town for funding.

We have two Articles. Our first Article is asking for \$55,000 for general operations of the fire company. This money would be used for operating the firehouse, two fire trucks, and an EMS rescue vehicle, registrations and inspections, firefighter and EMT training/certification (including EV/battery fires), firefighter gear, air packs & tanks, medical supplies, communications equipment, firehouse and vehicle insurance, worker's compensation, fuel, equipment testing, etc. The Board is committed to keeping the volunteers safe in the firehouse, in the trucks, and at emergency scenes. We are also committed to making sure all vehicles are properly inspected, tested and maintained on a timetable to ensure they are safe, reliable and available when needed.

The second Article is asking for \$50,000 to go to the capital fund for upgrading the structure of the firehouse (built in the 1960's), improving its parking/driveway situation, energy efficiency and safety features, and building a reserve fund for future vehicle upgrades and replacements. Keep in mind that the MVFC's newest truck is 20 years old!! The oldest active vehicle is now 37 years old. Due to the extremely high cost of new fire trucks (\$350,000+) and the extraordinary lead times for delivery (3+ years) we are relegated to purchasing used vehicles which require more frequent maintenance and replacement.

The Board and volunteers remain committed to maintaining a first rate fire and EMS company and to be the first responders for the Town of Marlboro. We thank you for your support and generosity this year and, we welcome any questions or comments by email, regular mail, or phone.

Dan Elliott, Fire Chief, Will Shakespeare, President, Michael Schneider, Treasurer, Carol Ann Johnson, Clerk, Fred Muschler, Member, Claudia Milne, Member, Ann Bartlett, Consulting Member

MARLBORO HISTORICAL SOCIETY

The Marlboro Historical Society presented another summer schedule in which many residents participated. The annual Ice Cream Social started it off on the first Saturday of July on the grassy area under the trees at Newton House on South Road, with ice cream, toppings, and other treats.

Four people who remembered Marlboro fifty years or more ago shared a conversation about their recollections at the annual meeting. Forrest Holzapfel was moderator for Bruce Cole, Sylvia Johnson, Malcolm Moore and Stretch Vonderhorst. Thirty or more people enjoyed this oral history presentation and the refreshments after the program.

Justin White-Chandler led a group of about fifteen people to Phelps Cemetery. Charles Phelps and his family from Hadley, MA arrived in Marlboro in 1764. They were the third settlers to arrive after the families of Abel Stockwell and Francis Whitmore. There are approximately eleven family members buried in the cemetery, enclosed by a stone wall, and five have tall slate grave markers.

Marcia Hamilton led a group of about eighteen people to the original site of the Higley Hill School near the intersection of Higley Hill Road and Upper Dover Road. This walk was in honor of Margaret Whitney Crafts who was to attend but could not, and Margaret's favorite teacher, Beatrice Taylor Ward. Margaret's fourth great grandfather, Samuel Whitney from Simsbury, CT, settled in Marlboro in 1770. Several generations of Whitneys attended the school, now a residence and physically located opposite the original Whitney farmhouse.

Forrest Holzapfel led a hands-on workshop to demonstrate the creation of compiling a personal "house file". Several participants were given an overview of the project, a template of items which they could use to build their file including photographs, two-dimensional documents, and stories about their place in Marlboro. The purpose of the files is to afford residents an opportunity to contribute to Marlboro's historical archives. This is an ongoing project and if readers are interested in learning more, you may contact Forrest on his MHS email address forrest810@gmail.com or at Marlboro Historical Society, PO Box 242, Marlboro, VT 05344 for a packet to start your file or to submit a completed file.

The Marlboro Historical Society has been providing programs of historical interest for 57 years. It maintains the Ephraim Holland Newton House and the Houghton Schoolhouse on South Road in which there is a collection of objects, photographs, and documents. Many photographs can be viewed online at <https://digitalmarlboro.omeka.net>.

The grounds of the historical society were improved during the summer along the tree line and behind the Houghton schoolhouse. Malcolm Moore cut a lot of brush and trees back to the stone wall. Marcia Hamilton, Staley McDermet and Louis Tognan dragged brush and Bob Anderson fed his woodchipper. Gussie Bartlett and her clippers also made landscape improvements. With the help of Jeff Skramstad and his crew, the cellar was cleaned out, a moisture barrier was installed and insulation was blown into the walls. The stone containment wall very close to South Road was rebuilt with the expertise, labor and equipment of Jerry Lundsted.

If you would like to participate more directly in the work as a trustee, volunteer, or to pursue a project of interest to you, please let us know.

Trustees: Jean Boardman, Marcia Hamilton, Malcolm Moore, Staley McDermet. House chair and Honorary Trustee: Gussie Bartlett. President: Jim Tober. Vice President: Don Sherefkin. Treasurer: Jill Golden. Clerk: Forrest Holzapfel. Honorary Trustee: Richard Hamilton.

MARLBORO MEETING HOUSE

In 1933 the Marlboro Meeting House building was dedicated for use after having been newly constructed as a smaller replica of the burned building that stood on the same site. According to the *Vermont Phoenix* of August 18, 1933, the main speaker at the dedication ceremony mentioned the possibilities of the new building "... as a social center, community center, library, school... workshop, hospital..." During the last ninety years it has been used for all those instances even though the "hospital" was a scene shot on the second floor in Jay Craven's film *Northern Borders* (2013). In addition, the building has always been a meeting place for some municipal gatherings. During the year the select board held several townwide meetings and a hearing to bring many issues, including articles on the draft Town Meeting warning, before the people.

The building was built and furnished through donations from local and regional businesses and Marlboro residents. As a 501(c)(3) non-profit organization, it still relies on donations for financial support to operate and maintain the structure under the leadership of the board of trustees. We are grateful to our friends and neighbors for helping us during the year to raise \$9,700 (down \$3,300 from last year) for building operations and maintenance. Almost a quarter of the budget is offset by receipts from the lease agreement with the community center and library.

In our effort to raise funds, we conducted the June potluck supper and raffle fundraiser outside on the lawn in pleasant conditions. Seventy-five or more people enjoyed the delicious food and each other's company. Great raffle items were donated by Marlboro farmers, businesses, artists, craftspeople, and friends. Even very young children participate by helping to distribute the items to the winning ticketholders.

In the fall our hymn-sing upstairs and soup and pie fundraiser downstairs brought in about forty people who enjoyed soups, chili, chowder, breads, and several pies.

The board of deacons and religious leaders minister to the spiritual interests of the church community. For over 100 years religious services have been conducted on a part-time basis on ten Sundays during the summer. In addition, one afternoon service is held each month in October, November, and December. We do not ask for donations to support religious activities or services, as these costs are supported by offerings given during services. All are welcome to participate in all activities.

Marcia Hamilton, Vice Moderator, and facility coordinator, marlboromeetinghouse@gmail.com

MARLBORO PLANNING COMMISSION

One focus of the Planning Commission in past year was aiding the Select Board in its effort to prioritize the needs of the town vis a vis the remaining ARPA funds following the existing Town Plan. The clear need for energy conservation/infrastructure, affordable housing, and environmental protection will be important to emphasize as the new year goes forward.

In addition, one of our members joined an ad hoc committee studying the need for better traffic, parking and pedestrian infrastructure in the Village District formed to work with Stevens and Associates Engineering Consultants. A tentative set of plans was drawn showing ideas for improving the current situation which now needs to be made into a phased construction plan so that funds can be sought to execute the most important aspects of the study.

The Planning Commission also proposed 7 amendments to the Zoning Regulations which have gone through the requisite public hearing and now must be decided by the voters in March.

Recently the future zoning of the Potash Hill Campus has come under study. The EDU zone that covered Marlboro College requires certification from the state. Potash Hill and the Music Festival are working with the town's Lawyer Robert Fisher to help determine what the appropriate way forward is regarding Zoning designation. The Planning Commission will attend to the process.

The Planning Commission consists of Tim Segar, Chair – Will Shakespeare, Vice Chair – Jennifer Girouard, Secretary – Donald Sherefkin – Patti Smith (also representative to the Windham County Commission) – Brian Potter – and Edie Mas.

Edie Mas, our longest serving member, will be stepping down from the Commission in March and we will miss her endless hard work, her institutional memory, and her good humor. Thank you, Edie!

The Planning Commission welcomes the interest of possible new members. Come visit one of our meetings the Second Tuesday of each month in the Town Office.

THE MARLBORO SCHOOL ASSOCIATION

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the 501(c)(3) Association are tax deductible, as allowed by law.

Since our founding in 1994 *we have provided over \$175,000 to support the children at the Marlboro Elementary School.* Thank you for making this possible!

We want to thank all of the town members, grandparents, and Marlboro School Alumni who have contributed to this year's appeal, which has raised \$13,270 to date. Your tax-deductible contribution can be sent to *PO Box 213, Marlboro, VT 05344* or online at <https://givebutter.com/MSAppeal>—there's still time to contribute!—and your donation will be recognized in the next annual appeal.

Last year the Association provided funding for classroom furniture, digital microscopes, binoculars, a playground dome, stereo and music equipment, and field research. This year, we plan to provide funding for classroom furniture, a large laminator, playground equipment, camping supplies, audio recorders, the 8th-grade beautification project, Hogback Day t-shirts, music and dance and planetarium in-school programs, a bass drum, early education toys, a staff fridge, a camera and tripod, flowering bulbs, fidgets, counselor resource books, and field research.

If you are interested in serving on our board or would like more information regarding the Marlboro School Association, please get in touch with one of the current board members.

Anna Bario, Dana Gordon-Macey, Douglas Korb, Francie Marbury, Jason MacArthur, Lauren Poster, Adrian Segar

MARLBORO SELECT BOARD

Jeff Skramstad was elected to a three-year term to the Select Board, joining current members, James Agate & Molly Welch. The Board, with James Agate, Molly Welch, and Jeff Skramstad elected James Agate as Chair and Molly Welch as Vice-Chair in March 2023.

While the Covid-19 pandemic has abated to a large degree, the Select Board made the decision to continue "Hybrid" meetings (both in person and via ZOOM) so that those people who did not wish to attend meetings in person. The continued use of the "Meeting Owl" camera and microphone piece of equipment, greatly improves the viewing and listening options for those who attend meetings virtually. The remote option and the use of the

“Owl” continued to allow for greater participation of residents and guest speakers from many various and different agencies and organizations.

The Board continues to monitor the status of the Covid-19 situation and recommendations from the State Department of Health and stands ready to return to fully remote meetings should conditions mandate.

After his hiring in November of 2022, Andrew Richardson has just completed his first full year (2023) as Road Supervisor and has done an excellent job in the position. He and his crew (Robert Germon, Leon Knapp, and 2023 hire, Joe Soumar) have worked very hard to keep the Town’s roads maintained and based on feedback the Board has received from many residents, they are doing a great job. In 2022, the Board approved a fourth crew member and made a hire, who unfortunately needed to leave the position for health reasons. As the Highway Department moves into 2024, Andrew will be implementing this approval and will be actively seeking a new member for the crew.

Working with the Select Board and taking advantage of several State Road Grants, Andrew remains deeply focused on developing and implementing a plan to maintain, repair, and improve Marlboro’s Road system in order for them to withstand the vagaries of Vermont weather and provide convenient vehicular transportation for the town’s residents.

As you are no doubt aware in July of 2023, Marlboro (and much of the State) was inundated by unprecedented rain which caused road flooding throughout town, with two areas (Shearer Hill Road & North Pond Road) experiencing severe damage that required extensive repairs. The Board wants to officially recognize the efforts of the Highway Department and their rapid response, with all repairs completed within four (4) days. The flooding throughout the State was declared a “disaster” by the Federal & State governments. Due to this, FEMA activated their process, which the Town is actively working through and should be approved for FEMA funds to cover the repairs. This process is close to being finalized by the Town Administrator (Nick Morgan) and the Town’s FEMA representative. The Board expects a substantial amount of funds to cover the expenses of the flood repairs (salaries, equipment expenses, materials, etc.).

Throughout 2023, the Highway Department was also able to acquire several badly needed pieces of equipment using a mix of low interest bank loans, State Funding options, FEMA funds, and Federal ARPA funds. The Highway Department was able to acquire a large truck, an excavator with trailer, and of crucial importance, a grader to replace the Town’s extremely old grader that was in need of constant costly maintenance. The Board is confident that these equipment purchases will further enhance the Department’s ability to maintain the Town’s roads to a very high standard.

As noted above, the Select Board elected to use the Town’s ARPA funding to help with the purchase of equipment and currently has approximately \$41,000 remaining. While not finalized at this time, the Board has ear-marked these remaining funds to help defray the costs of extensive work on the Highway garage to mitigate a mold situation that the Board feels is crucial and vital expense. Should funds remain after this effort, the Board is looking to earmark these remaining funds for helping to fund the razing and clean-up of the Old First Aid Building on Hogback Mountain. The Board is planning on finalizing these plans by mid-March 2024, to meet a deadline of 3/31/24 suggested by the VLCT. For a specific breakdown of the ARPA funds expenditures, please see the budget tables where the ARPA disbursements are laid out by project and amount. Also for a discussion of how the funds were expended in 2022, please see last year’s Town Report available in the document’s page of the Town’s website (<https://marlborovt.us/documents/listofdocuments/>).

As Covid-19 left the Town’s Conservation Commission and Energy Commission in disarray, the Board dedicated much effort in recruiting Town residents to man these vital commissions. The Board is very pleased that both the Conservation Commission and Energy Committee have been revitalized. Both have active members who meet monthly and are working on several items to the benefit of the Town.

One item that both the Energy Committee and the Select Board have been working on is the Municipal Energy Resilience Program, which is a three-phase program. Phase 1, which is completed, provided a \$4,000 “mini grant” to be used for informational purposes to advise and inform Town Residents. So far, the Energy Committee has accessed these funds to hold an Energy Fair in the fall and more activities are in the planning stages. Phase 2 is in progress and consists of assessments of the Town Office and Highway Garage by State authorized inspectors to evaluate and suggest ways to increase and improve the energy efficiency and usage of the buildings. These assessments are expected in the next few months. Phase 3 has not been “launched” yet and will consist of grant

applications of up to \$500,000 for building improvements (many suggested by the aforementioned assessments). The Board is working closely with the Energy Committee and the Windham Regional Council to work through this entire program and maximize the Town's benefit from the program.

One major concern that the Select Board has and continues to deal with is the Town's Recycling Center. The Board has been concerned about the Center and keeping the area clean, while having it accessible to residents at their convenience. In September 2023, Casella (who took over the hauling when they acquired Triple T) moved to a process called "Zero-Sort" Recycling which allows recyclable materials to be combined in a single container that they are able to sort at their main facility. While not mandatory, the Board decided to go with the "Zero-Sort" model and use one container (the Town owns two containers) at a time, with pre-scheduled pickups by Casella, which always has a container available to residents.

In addition to this new process, a group of volunteers, spearheaded by Ty Gibbons, regularly (daily) "police" the area and over the past several months, they have reported that dumping and littering is way down and their work to keep the area clean has paid great dividends and the Recycling Center is "working" very well. The Board thanks Ty and his volunteers for their efforts.

The Select Board, with the help of the Town's attorney negotiated a new amendment (extension) to the contract with National Grid for the lease for their tower on Hogback Mountain. The Town was able to get a significant increase over the past amendments and was able to include in the agreement a set percentage increase every year. The negotiations also yielded an agreement for National Grid to provide an agreed amount to repair the access road to the Tower which saved the Town a significant amount of funds to do this work.

Finally, in 2023, the Select Board adopted a plan to hold 3 to 4 informational meetings regarding the 2024 Town Warning. These meetings were held at the MCC (and on ZOOM) in September, November, December, and January (2024) and had good attendance and were extremely helpful to the Board in constructing the 2024 Warning and based on feedback from the residents, the meetings were highly appreciated. The Board fully intends to repeat this process going forward and hopes, as this is a new process, to increase participation in the future.

The public is always welcome to attend Select Board meetings either in person or via Zoom (please note that Zoom does have a "phone-in" option for those who wish to connect in that manner), and we value your input. There is always a ten-minute period for unscheduled open public comment at the beginning of every meeting. You may contact the Select Board by email at marlboroselectboard@gmail.com or by post at Select Board, PO Box 518, Marlboro, VT 05344.

Marlboro Select Board: James Agate, Chair; Molly Welch, Vice-Chair; Jeff Skramstad

MARLBORO TOWN ADMINISTRATOR

2023 marked the first "full" year of the position of Marlboro Town Administrator that was initially created in March 2022, and Nicholas Morgan was appointed to the position by the Select Board. The position was created to assist the municipal government and increase efficiency as Marlboro's growth and increasing Federal and State regulations/mandates have put demands on the Town's elected and statutory staff that were greatly decreasing the efficiency of the municipality's operations.

The position is not statutory and operates under the auspices of the Select Board, implementing Board directives and advising the Board on issues and situations that require the Board's attention. The position continues to evolve and takes on more responsibility as issues and events dictate.

While the duties are many and varied, and continue to evolve, there are several areas where the Administrator has regular duties. These include:

- Handling and coordinating Human Resources for Town Employees
- Interface with Federal, State, and County agencies (and the VLCT) to ensure compliance with ordinances, laws, and regulations; research and submit for funding opportunities; and assist other Town departments in their interaction with these agencies.
- Assist the Town Clerk, the Town Treasurers, and the Highway Department in the execution of their day-to-day duties in whatever means wanted, needed, or necessary.
- Attend Select Board meetings to keep the Select Board advised on issues pertaining to the Town being coordinated and/or handled by the Administrator.

- Interface with Town commissions and committees to provide smooth communication and efficient action.
- On instruction from Select Board, research and report on potential grant programs, specialized equipment (such as lighted road signs), as well as interfacing with regional organizations that provide assistance to the Town.
- Administrate or help to administrate various Grants that the town accesses such as the Municipal Energy Resilience Program & Hazard Mitigation Planning Grant and several Highway focused programs, such as Better Back Road and Grants in Aid
- Maintain files and records pertaining to the Town that do not fall under the prevue of the Town Clerk or Treasurer.
- Administration and record-keeping for the Town's ARPA funds (along with the Town Clerk), filing the necessary documents by deadline and researching best practices for the use and expenditure of these funds.
- Handle the employee hiring process and on-boarding including advertisements, interview scheduling, paperwork, etc. for Town positions.
- Maintain the Town's Website, keeping it up-to-date and posting information as needed and directed.

In addition to the above list, due to the "Rain/Flooding" Disaster event in July 2023, the Town Administrator has and continues to spearhead the FEMA funds recovery process with the Town's FEMA representative and the Town should be approved to receive substantial reimbursement funds shortly.

While not a complete list, the Town Administrator position is one that fills in wherever needed and has new and varied tasks that are handled when they arise. As time continues, the position will continue to evolve.

Thank you. Respectfully, Nicholas Morgan, Marlboro Town Administrator.

TOWN CLERK'S REPORT

There were no State or Federal elections in 2023, so except for the Town Meeting Election in March, my focus has been re-indexing our newly digitized Land Records which are hosted online by Cott Systems RecordHub. Over 30,000 pages were scanned back to 1948 and our task has been rebuilding the digital index for these records. Warranty deeds, mortgages, and permits of all kinds fill these books. As of this writing, I am indexing records from 1990 (when I was a sophomore in high school).

For the Town Meeting Election on March 7th all officers, articles, and public questions were voted by Australian ballot which were mailed to every registered voter of the town. Separate informational meetings for the voters were held in-person and by video conference on February 25 & 28, 2023 for the Town and School ballots. Voter participation deciding town officers, budget articles, and public questions was 62 %. As a point of comparison, a floor vote Town Meeting as previously held would have a maximum of 120 voters deciding budget articles and public questions equaling only 16% voter participation.

In 2023, 174 documents were recorded in the Land Records equaling over 475. Total Town Clerk fees received was \$13,517, indicating that our recording volume was down from the prior year by nearly \$4,000. In Marlboro Vital Statistics this year only one baby was born. There were eight marriages and sixteen deaths. Please see this year's Vital Records elsewhere in the Town Report for specifics.

Other projects I have worked on in 2023 that do not fall under Town Clerk duties include expansion of King Cemetery, working along with Town Administrator Nick Morgan on ARPA and MERP (federal money) funded projects and reporting, and collaborating with municipal planners Stevens & Associates on creation of a Master Plan for the town center.

The number of dogs licensed in 2022 was 247, the same as the prior year. Thank you to the owners who responded to our by-mail renewal system. **Please license your dog by April 1st if it is unregistered.**

I enjoy helping the people of Marlboro and the general public with a wide range of issues related to town information and our records. If you have any questions, please ask!

Forrest Holzapfel, Marlboro Town Clerk

VITAL RECORDS 2023

BIRTHS

Date	Name	Parents
October 28, 2023	Sylvia Esther Lawrence	Abigail G. Lawrence Timothy W. Lawrence

DEATHS

Date	Name	Residence
January 6, 2023	Andrew F Hauty	Marlboro
January 29, 2023	Raymond Henry Mercier	Marlboro
February 3, 2023	Violet Agnes Howard	Marlboro
March 13, 2023	John Russo	Marlboro
March 17, 2023	George C Morse, Jr.	New Hampshire
May 11, 2023	Samuel Todd Barrows	Marlboro
June 23, 2023	Donna Lucia Radcliffe	Marlboro
July 2023	John Mundie	Marlboro
September 18, 2023	Shelia Staveley	Marlboro
October 1, 2023	William Jannen	Massachusetts
October 3, 2023	Ellen Blanche Powers	Connecticut
October 2023	Andrea Sears McAuslan	Marlboro
October 24, 2023	Carolyn Gilberta Mohney	New York
October 25, 2023	Virginia Reed Fisher	Marlboro
December 7, 2023	Ernest Albert Matt, Jr.	Marlboro
December 15, 2023	Edith Baker Thomas	Marlboro

MARRIAGES

Date	Names	Residence
March 20, 2023	Gregory Robert Burnell Lisa Ann Naudain	Marlboro Florida
May 14, 2023	Catherine Marshall Hamilton Curtis Drew Rhodes	Marlboro Brattleboro
July 29, 2023	Nicole Beverly Fachini Thomas Edward Rand Jr.	Massachusetts Massachusetts

September 3, 2023	Joseph Ephrem Kerlin-Smith Sarita Jentis Krugman	Washington DC Washington DC
September 16, 2023	Frank Edward Berard Jr Tiffany Lee Swan	New York Vermont
September 21, 2023	Anastasia Madeleine Houze Julia Katherine Arduini	Marlboro Marlboro
September 30, 2023	Felicite Adjoua Daniel Carl Long	Marlboro Marlboro
October 21, 2023	Corinna Anne Inman Travis Russell Briggs	Marlboro Marlboro
December 29, 2023	Ronald Leon Hall, Jr. Jade Ahimsa Stevens-Mills	Rutland Marlboro

TOWN WEBSITE <http://marlborovt.us>.

The Select Board policy regarding the purpose of the Town Website states it is to provide information about Town government, services, and attractions.

The Select Board designates the Town Website the official website of the Town at the first select board meeting after Town Meeting. The Open Meeting Law was revised by the Legislature, effective July 1, 2016.

The Open Meeting Law provides that “[a]ll meetings of a public body are declared to be open to the public at all times, except as provided in section 313 of this title [on executive sessions].”

1 V.S.A. § 312(a). The intent of the law is to create transparency in government by requiring advance public notice and an opportunity for public participation in governmental decisions. The law is found in 1 V.S.A. §§ 310-314.

Agendas must be posted 48 hours in advance of a regular meeting and 24 hours in advance of a special meeting in the following ways: physically posted in or near the municipal office; (2) physically posted in at least two other public places in town that have been designated for posting; (3) posted electronically to a website, if one exists, that is maintained or has been designated as the official website. 1 V.S.A. § 312(d).

Five calendar days after the meeting, minutes must be available for inspection and copying and must be posted to a website that is maintained or has been designated as the official website. 1 V.S.A. § 312(b)(2)

The Town Website is a comprehensive resource for the municipal directory, boards and commissions, minutes, calendars, agendas and documents. Many forms are available under List of Documents. Please contact Forrest Holzapfel, Town Clerk, regarding forms and procedures relating to elections, zoning applications, marriage licenses, and vital records.

We are always working to update the website and streamline the content for ease of use.
Nicholas D. Morgan, Content Manager, nickselectboard@gmail.com

MARLBORO ZONING ADMINISTRATOR

- Permits obtained in 2023:
- New Single-Family Dwelling: 1
- New Accessory Structure: 11
- Addition to Existing Structure: 7
- Land Division: 0
- Boundary Line Adjustment (Preliminary): 1
- Change of Use: 2

Conditional Use: 0
 Conditional Use, Wildlife Habitat Overlay District: 1
 Variance:
 Waiver
 Site Plan Amendment: 0
 Sign: 0
 Exempt (Small Accessory Building): 6
 Permit Applications not approved in 2023:
 Denied (Waiver): 1
 Void (Application Incomplete): 2
 Pending (awaiting required documents): 2
 Boundary Line Adjustment: Final
 Conditional Use: Shoreland Overlay District

Whether you are planning to build a new structure or to make minor alterations to an existing building, please contact the Town Office to see whether a Permit is required. The Zoning Administrator must act on every Permit within 30 days of receipt of a complete Application; once the Permit Application is approved, there is a 15-day posting period during which it may be appealed. It is advisable to apply for your Permit at least 60 days before you want to start a project. There is a penalty for failing to obtain a valid Permit before work begins on any project.

Mary Sargent, Zoning Administrator

OFFICERS WHOSE SERVICES WERE NOT REQUESTED OR WHO DID NOT SUBMIT A REPORT

Constable, E-911 Coordinator, Health Officer, Emergency Management Coordinator, Inspector of Wood, Town Communication Coordinator, Tree Warden, Town Agent, Weigher of Coal.

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice (BAH) provides a wide range of services to individuals at the end-of-life, and their families. All services are provided at no cost to participants.

- **Hospice & EarlyCare:** BAH offers physical, spiritual, and emotional support for individuals with terminal illness, and their families, as well as help with practical needs (e.g. respite care, grocery shopping, seasonal chores, etc.). Additionally, BAH offers an EarlyCare Support Program to those with a prognosis of up to two years, and who may continue active medical therapies. BAH is preparing to launch a new program in March 2024, the **Support for Individuals with Serious Illnesses**, which will expand our current EarlyCare Support Program to those who are seriously ill, regardless of their prognosis.
- **Bereavement Services & Support Groups:** Bereavement support is provided through both individual and group counseling and is available to anyone in the community experiencing the loss of a loved one, whether they have used our hospice care services or not.
- **Advance Care Planning (ACP):** In partnership with the Vermont Ethics Network, the *Taking Steps Brattleboro* program overseen by BAH pairs volunteer facilitators with individuals to complete advance care planning documents outlining healthcare directives.
- **Community Outreach & Education:** As a community resource on issues of death, dying and grief, BAH offers free training, classes, and workshops, as well as a lending library that is available to the public. BAH holds volunteer training classes for those interested in becoming hospice and/or bereavement volunteers. These comprehensive training sessions are open to the community.

In 2022/23, four Marlboro residents were directly involved with our services: Two residents were ACP clients, and two Marlboro residents were active BAH volunteers.

All BAH services are free of charge to Marlboro residents. We receive no insurance and state or federal funding; therefore, we rely on local support to fund our work. (Our thrift shop, Experienced Goods, provided 64% of our operating budget last year.) We are especially grateful for the financial assistance provided by the towns we serve. Thank you for considering our funding request.

DEERFIELD VALLEY COMMUNICATIONS UNION DISTRICT

The Deerfield Valley Communications Union District's (DVCUD, dba DVFiber) accomplishments in 2022 include:

- Developing its working partnership with Great Works Internet (GWI) of Biddeford, ME;
- Receiving an American Rescue Plan Act (ARPA) grant for \$4.1 million for pre-construction activities such as high-level design, final design and engineering, pole studies, and a "make ready" process;
- Receiving a second ARPA grant for \$21.9 million to fund the construction of 513 miles of fiber optic cable capable of connecting up to two-thirds of the more than 7,700 unserved and underserved addresses in our communications union district (CUD);
- Contracting with the Brattleboro Development Credit Corporation (BDCC) to manage our grant reporting because these grants require specific and detailed reports to the Vermont Communications Broadband Board (VCBB);
- Adding an Executive Committee to act on behalf of the Governing Board for quicker decision making because the pace and volume of work have increased significantly. Also for that reason, we hired Gabrielle Ciuffreda of Guilford to be full-time executive director and anticipate hiring additional administrative support in the 2023 budget.

Thank You

We are grateful to the Select Boards of all our member towns for their continued support and for appointing capable and dedicated representatives and alternates who have committed not just their talents but thousands of hours of their time to bring us to this point of construction. These volunteers serve the public on DVFiber's Governing Board and its working committees (Operations, Communications, and Finance and Audit Committees). This committee structure is key to keeping us on track as we do our work. These volunteers are the foundation of DVFiber's success as your community-owned and -operated high-speed fiber optic Internet service provider.

Our commitment from the beginning has been to ensure that all on-grid homes and businesses in our municipal district have access to the 21st century technology that will be the basis for our continued growth and prosperity. This means not just availability of the technology but to be sure that affordability is not an obstacle to customer access and use.

For more information and to follow the latest developments and learn more about DVFiber, be sure to sign up for DVFiber's newsletter at dvfiber.net.

Contact Steven John, Bob Anderson, and Jean Boardman if you have any questions or concerns or would like to get involved. They can be reached at marlboro@dvfiber.net.

DEERFIELD VALLEY FOOD PANTRY

The Deerfield Valley Food Pantry remained open throughout our 2021-2022 year with the use of curbside delivery distribution method as well as normal distribution method as COVID-19 levels rose and fell throughout the year. We continue to provide a week's worth of supplemental food assistance to our neighbors in need.

All customers are given non-perishable staples, health care items, meats, eggs, dairy items, fresh produce and bread at every distribution. All families are offered the same items, and the amount is based on family size. Special offerings round out the distributions when available and include items like bake mixes, seasonal items and gift cards at Thanksgiving, Christmas and Easter.

The COVID-19 pandemic resulted in an increase in monetary donations. Although we agreed not to accept donations of food, thankfully, we have had enough funds to purchase all the items on the pick list for our customers. Our many sources of foods allow us to be very efficient in the spending of the funds donated to us.

The Board of Directors is unsure of when Fundraising activities will resume. Former events included an August Motorcycle Ride, a Fill The Bus event in the fall and a Holiday Concert. For this reason, donations from all available sources are greatly appreciated.

Our numbers have continued to decrease slightly during 2021 and 2022 both in numbers of families and numbers of people served. We attribute this change to other food resources made available through federal pandemic-related funding and other unknown reasons. We have always been busy and open to serve those who need us.

Local dedicated Volunteers distribute the food to our customers. We do our best to have a friendly atmosphere, clean, safe buildings to work in and welcome any interested person to contact a member of our Board of Directors to join us.

Respectfully submitted, Evon Mack, President

DEERFIELD VALLEY RESCUE

Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. We maintain 3 ambulances and cover 247 square miles. The core of our agency is made up of approximately 14 volunteer's five full time paid staff and part time paid seasonal attendants. DVR has responded to 904 calls as of October 2023 of which 40 were in the town of Marlboro.

This past year has once again been a very challenging year for us. Our volunteer ranks are shrinking and the cost of operating continues to rise. The nation's EMS system is facing a crippling work force shortage. In 2022 we had 11,280 volunteer hours in 2023 we had 9975 hours. This results in having to pay for the coverage from per-diem outside employee's. The Government sets the National fee schedule for ambulances at the first of every year. Ambulance providers must accept this rate as payment in full for services provided to Medicare and Medicaid patients. In 2022 this resulted in \$108,786.61 in Medicare charges and \$61,9763.45 Vermont Medicaid charges being written off for DVR. When fuel prices increased we didn't get an increase in what we could charge we have to absorb this expense. Last year fuel cost was \$7,744.03 this year \$12,772.52.

It would not be possible for DVR to operate without the continued personal support from the community. This through your town contribution and annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription please do so and please consider making an additional donation towards this goal. Another way to help support DVR is through the Propane Dover Group. For an Annual donation of \$50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more information on this, go to <https://propanedover.com>.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

THE GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served elders and adults with disabilities residing in Windham County and bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 7:45 AM to 4:45 PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- Nursing oversight
- Access to on-site counseling, and occupational and physical therapies
- Daily exercise program
- Recreation and social activities
- Nutritious meals and snacks
- Personal care
- Outreach services
- Socialization
- Special events
- Access to transportation and coordination of transportation to medical appointments

There are many different ways that program participants may pay for their services:

- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association Grants

- Private pay and Long Term Care (LTC) Insurance
- Sliding fee scholarship funding may be available to help cover the cost of attendance for participants who have demonstrated financial need and subject to the availability of funds.

We thank the residents of Marlboro for their ongoing support of our services and for continuing to entrust us with their care and the care of their loved ones.

For more information on our services visit www.gatheringplacevt.org or (802) 254-6559.

Respectfully submitted, Heather Robertson, Executive Director

GRACE COTTAGE FAMILY HEALTH AND HOSPITAL

Caring For Our Communities in Sickness and in Health

“I was overwhelmed with gratitude for everyone who helped care for me when I was an inpatient at Grace Cottage. The kindness and love shown to me completely boosted my healing. At Grace Cottage, the patient is not treated as an object to be poked, prodded, and pushed, but a partner in the plan to get better. It’s extraordinary.” **Stephen Stearns, Brattleboro.**

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for 75 years. In 2023, Grace Cottage was named “Best Hospital,” “Best Emergency Care,” “Best Physical Therapy,” “Best Pharmacy,” “Best Doctors,” “Best Pediatricians” and “Best Place to Work” in the *Brattleboro Reformer* Readers’ Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. Grace Cottage’s Emergency Department is contracted with Dartmouth Health to offer TeleEmergency and TeleNeurology services. In 2023, Grace Cottage completed a 17’ x 42’ expansion of the Emergency Department, featuring a separate, covered portico entrance for patients who arrive by ambulance, and increased comfort and privacy for all patients.

Grace Cottage Family Health offers expanded hours for the convenience of both returning and new patients. In most cases, provider appointments are immediately available. More than 8,000 area residents choose Grace Cottage for their **primary care**. We offer physicals and wellness visits, chronic disease management, pediatrics, geriatrics, and mental health services. Grace Cottage is one of two Vermont hospitals named a Top Performer on the national Human Rights Campaign Foundation’s LGBTQ+ Healthcare Equality Index. We received 2022 and 2023 IMPACT awards from the Boston Red Sox and the Ruderman Family Foundation for our mental health services, which include two psychiatric nurse practitioners, a licensed social worker.

Grace Cottage’s **Community Health Team** offers essential, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, care coordination, substance abuse assessment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing assistance.

Grace Cottage’s **Rehabilitation Department** offers exceptional care for both hospital patients and outpatients, with 14 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, women’s health, and pelvic health physical therapy.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter medications, personal care items, gifts, and greeting cards are also available.

Fiscal Year 2023, by the numbers:

30,085: Patient visits to Grace Cottage Family Health

3,547: Patient days in hospital

4,077: Emergency Dept. visits

9,701: Outpatient Rehab visits

1,631: Diagnostic Imaging visits

1,490: Community Health Team visits

542: Covid-19 tests

1,797: Individual donations to Grace Cottage

Grace Cottage is an independent, non-profit 501(c)3 organization. Town appropriations and other donations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support.** You help to make Grace Cottage the special place that it is.

GREEN MOUNTAIN RSVP

Green Mountain RSVP (GMRSVP) is an AmeriCorps Seniors program that engages people 55 and older to improve lives, strengthen communities and foster civic engagement. GMRSVP is focused on addressing social isolation, healthy aging, and food insecurity.

Your town's funds help us to continue to support and develop programs for older adults who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Thank you for your continued support of local volunteers.

GMRSVP volunteers have served Marlboro residents with Meals on Wheels drivers, Senior Solutions companionship, and assisting the Vermont Association for the Blind with shopping and medical trips. GMRSVP staff provides outreach and education about volunteering, senior hotline resources, online learning options, healthy aging, fraud awareness, AARP Tax-Aide, Senior Meal site referrals, and postings at the town office on The Moover's Elderly and Disabled ride program. One volunteer in town has been leading a Bone Builder exercise class originally based in Brattleboro for seven years and receives ongoing training, support, and continuing education for leading the class over the zoom platform. Two other Bone Builder groups in Wilmington and Brattleboro have also been providing classes twice a week to Marlboro residents on zoom since the pandemic started. Local volunteers helped with our Sunshine Card Projects which provided many area seniors living alone, receiving meals, and in housing sites with a lovely handmade postcard with an uplifting message during the height of the pandemic.

Contact Program Director, Ms. Corey Mitchell at (802)674-4547 to learn more about GMRSVP and how you can volunteer.

GREEN UP DAY

Green Up Day, continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

GROUNDWORKS

Visit our website, like us on Facebook (@greenupvermont), and follow on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245

Groundworks Collaborative was established in 2015 with the merger of the Brattleboro Area Drop-In Center and Morningside Shelter (having been in existence for 27 and 36 years respectively). We aim to meet basic needs with dignity—working with people and systems to create solutions to end hunger and homelessness for all people in our region. Our programs are focused around food, shelter, and supportive services:

FOODWORKS

Foodworks—Open for in-person shopping on Mondays (12-3), Tuesdays (10-Noon for seniors only and Noon-1 for everyone), Wednesdays (3-6), Thursdays (10-1) and Fridays (Noon-3), our food distribution program serves over 1,600 of our neighbors (roughly 625 households) each month—serving 4,087 individual people in FY23. Foodworks offers a welcoming storefront with the feel of a neighborhood grocery store and is available to anyone in need of supplemental food.

HOUSINGWORKS

Morningside House—Our year-round 30-bed shelter for families and individuals is closed temporarily while plans take shape for making these beds available again in the future.

Groundworks Drop-In Center & Overnight Shelter at 54 South Main—Our 34-bed nightly shelter and Drop-In Center operates year-round. The Drop-In Center provides a safe place where our neighbors experiencing homelessness can come in out of the weather and access services such as case management, showers, laundry, coffee and snacks, email, telephones, lockers, and a kitchen with food available to prepare a meal.

SUPPORTWORKS

Housing Case Management—Our case management team offers support ranging from street outreach to housing navigation to bolstering housing retention—helping people find and maintain permanent housing in the community after one or more periods of homelessness. Case Managers are available for each of Groundworks' housing and shelter program locations, including provision of case management services to the majority of households sheltering in Brattleboro motels through the State's emergency motel voucher program.

Representative Payee Service—Groundworks' Rep Payee provides financial management—serving as an intermediary for individuals receiving Social Security disability payments. The program ensures that rent and basic living expenses are paid before spending money is disbursed to program participants—helping people to maintain good financial standing, thereby preventing future threat of homelessness.

HEALTHWORKS

Our embedded medical and mental healthcare provider partnerships have evolved to become Healthworks ACT—the first assertive community treatment team in the state of Vermont. The ACT team provides a formal in-patient level of health and mental health care to individuals actively experiencing or having recently experienced homelessness, with services delivered on an outpatient and street-level basis.

Three service lines make up the team: a **Medical** service line staffed by outreach nurses and nurse practitioners from **Brattleboro Memorial Hospital**, a **Social Work** service line staffed by therapists from the **Brattleboro Retreat** and case managers from **Groundworks Collaborative**; and a **Peer Support** service line staffed through **Healthcare and Rehabilitation Services (HCRS)**.

Through the Healthworks ACT team, Groundworks clients with acute mental health needs have access to a parallel healthcare system that offers health screenings, wound care, psychotherapy, medication management, harm reduction services, and connection to primary care physicians and prescribers—offered in the environments of their lives (at home, in our shelter, in a park or in the woods as examples)—thereby reducing emergency room visits and in-patient care.

HEALTH CARE & REHABILITATION SERVICES (HCRS)

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY22, HCRS provided 358 hours of services to 15 residents of the Town of Marlboro. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Marlboro.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

MARLBORO MUSIC FESTIVAL - POTASH HILL (For 2023 Report - go to end)

At Marlboro Music, we have had much to celebrate this year. With the pandemic receding, our musicians returned to their life's work—rehearsing together and sharing their extraordinary talents, insights, and passion. While we continued our focus on keeping our community, audiences, and neighbors safe, through vaccination and mask requirements in the Concert Hall, we were able to return to increased collaborations and the restorative power of experiencing live music-

making together with many friends and visitors. Once again, we enjoyed the world's finest chamber music in our home of more than 70 years on Potash Hill.

Looking ahead, Marlboro Music's 2023 summer season runs from July 15 through August 13, 2023. We expect to return to a higher seating capacity this season and invite you to join us for our five weekends of concerts as well as open rehearsals throughout the week in the Persons Auditorium. Open rehearsals are free (no tickets required) and begin the week of July 10. Please note also that our annual Town Benefit Concert will take place on Friday, August 4, with all proceeds supporting Marlboro town organizations.

Following our purchase of the Potash Hill campus in September 2021, our campus task force is continuing its in-depth strategic planning and feasibility process to help determine future uses of the property from September through May each year. We are grateful to all of the community members who spoke with our consultants at TDC and who shared ideas with us during our public conversations at the Marlboro Community Center and through our website, potashhill.org.

This past fall, Potash Hill, Inc.—a subsidiary nonprofit organization of Marlboro Music that we created to manage and oversee the campus—announced the hiring of Brian Mooney as Managing Director. In this newly-created position, Brian is overseeing the management, marketing, constituent and community relations, scheduling, and program development for activities on campus during the months that Marlboro Music is not in session.

As Managing Director, Brian is working to secure tenants and partners for the campus with a focus on artistic, cultural, educational, and environmental uses throughout the year; to ensure that the uses of the campus are compatible with Marlboro Music's values and summer program; to maintain strong, positive relations with the town, region, and state; and to explore additional ways in which the campus can benefit the area. Brian has established an office in the former admissions building and joins an excellent on-site team that includes Operations Director Karen Kloster, Facilities Director Dan Cotter, and a strong and experienced maintenance staff.

We have continued to rent out a number of houses on or near to campus during the non-summer months and are showing other spaces to potential tenants. We also completed some major clean-up jobs and renovations; hired two new Potash Hill employees (a full-time groundskeeper and part-time carpenter); and are moving forward with construction of three new cottages on campus, adjacent to some of the existing cabins on Cottage Road.

As we await larger tenants, we have had a variety of uses on campus this year. We are so pleased to have Spencer Knickerbocker running the Marlboro Nordic Ski Club again during the winter months, and to be able to host the state's regional Firefighter One course, free of charge to the Marlboro Volunteer Fire Company. This eight-month course is enabling our first responders to get the training they need to advance their volunteer careers and to help keep us all safe. Other special events we hosted in 2022 include a three-week residency for college students who worked on Marlboro College Professor Jay Craven's latest film, *Lost Nation*; the Marlboro Elementary School's annual concerts; the Marlboro Morris Ale dancers' Memorial Day event; and Brattleboro Music Center performances in Persons Auditorium. We also welcomed several students from the incoming classes of the Marlboro Institute at Emerson College for a Bridges trip organized by a former Marlboro College student now studying at Emerson.

Thank you again to everyone in town for your support and encouragement, for joining us for the summer concerts and open rehearsals, and for sharing in our vision for an ever-brighter future on Potash Hill.

Contact us at info@marlboromusic.org (artistic program) or info@potashhill.org (campus) Christopher Serkin, President & Chair; Philip Maneval, Manager, Submitted by Brian Potter, Communications Director

MOOver

Thank you again for Marlboro \$ 250 donation last year.

As a private non-profit 501c3 transportation company, Southeast Vermont Transit the MOOver relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Marlboro has contributed to us for many years, and we thank you again for your support.

The MOOver's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate fixed bus routes that connect Rockingham to Walpole, Brattleboro, Ludlow, Springfield, DHMC, and Dartmouth College. We provide senior and disabled transportation, Medicaid, and other demand-response service via our fleet of 60 buses and a network of volunteer drivers. We receive state and federal grants plus contributions from 34 towns, three resorts, human service partners, sponsorships, and fundraising.

The town of Marlboro's total operating expenses last year were \$12,680. We provided 133,049 bus, van, taxi, and volunteer rides. Our buses, vans and volunteers traveled 2,128,771 miles over 70,668 hours.

Marlboro's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$250 contribution from Marlboro this year. We hope you will support our funding request. Thank you! Christine Howe, General Manager

RESCUE INC

Rescue Inc had another successful year providing reliable high-quality medicine and medical transport to our member towns. We are pleased to announce that once again we responded to 100% of the 911 emergencies. We responded to more than 6000 requests for service in 2023 which resulted in transport to hospitals in five states and ranged from public assists to critical care transports.

During the last year, in addition to our emergency medical response, we were able to teach 358 classes and train more than 1500 students at our new training academy located in Newfane. The Vermont EMS Academy offers initial and continuing EMS education as well as specialty programs for all healthcare professionals. The state-of-the-art facility features human simulators that create a life-like training experience in an ambulance and emergency room setting. New this year, we are also able to provide Pearson Vue certification exams.

A dozen searches and two floods this year kept our volunteer technical rescue team busy. We are excited to have had the opportunity to expand our membership with new members from the Killington area, bringing our team to more than 40 members. We take our role as part of the statewide disaster response seriously, training more than forty days throughout the year to keep our skills sharp. Our teams were deployed to some of the most complex rescues in the state.

Doing more for our communities and providing cutting-edge medicine is nothing new for Rescue Inc. We have nearly 58 years of leading the state in EMS delivery and serving our community. This year, in partnership with Brattleboro Memorial Hospital, we are pleased to be providing the first mobile integrated healthcare program in the state. Rescue Inc EMTs and Paramedics are now actively working with BMH orthopedics to improve the patient experience and improve healing before and after joint replacement. Home visits that are closely coordinated with the orthopedics team provide patients access to specialized services in their home.

We are grateful for the partnerships that we have with our local first-response agencies. Our system is widely regarded as the most reliable and cost-effective EMS system in the state, and we could not do it without them. Looking forward to the next year, we are committed to providing the same high-quality care, community support, and specialized programs that we are known for. Our municipal assessments for 2024 are going to increase by a modest 1%.

Thank you for your continued support! Drew Hazelton Chief of Operations Rescue Inc

SENIOR SOLUTIONS

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Marlboro and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

This is a summary of services provided to Marlboro residents in the time period of 10/01/2022-9/30/2023.

Information & Assistance: 32 Calls or Office Visits. Our HelpLine (1-802-885-2669 or 1-866-673-8376 toll-free) offers information, referrals and assistance to older Vermonters, their families, and their caregivers to problem-solve, plan, and access resources. We assist with health insurance problems, long-term care applications, fuel assistance, applying for benefits, and many other needs. Extensive resources are also on our website: www.SeniorSolutionsVT.org

Medicare Assistance: 22 Calls or Office Visits. Marlboro residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, classes for new Medicare enrollees, and help enrolling in Part D and choosing a drug plan.

In-Home Care Coordination Services: We provided 5 residents with in-home case management or other home-based assistance (totaling 25 hours) to enable them to remain living safely at home. A Senior Solutions' case manager meets clients at home to create and monitor a person-centered plan of care. Based on this plan, case managers work to secure the services needed to support the client in the community. We also support clients with self-neglect behaviors, and help those who experience abuse, neglect, or exploitation.

Nutrition services and programs: 2 residents received 174 Home-Delivered Meals provided by Brattleboro Area Senior Meals. We also supported community meal gatherings at the Marlboro Community Center, the Whitingham Municipal Center in Jacksonville, and other meal sites in our region.

Senior Solutions administers federal and state funds to local organizations to help them operate these meal programs. However, the funds we provide do not cover the full cost, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support these meals and does not benefit from any funds that towns provide directly to local meal sites. Senior Solutions also offers the services of a registered dietician to older adults and to local meal sites.

Volunteer Visitors: Our volunteers provided home visits, telephone reassurance, and help with shopping or other errands. Our Vet-to-Vet program matched Veteran volunteers with Veteran recipients.

Other Services: Senior Solutions provides many other services, including caregiver respite, grants for special needs, transportation, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Senior Solutions is enormously grateful for the support of the people from the Town of Marlboro. Submitted by Mark Boutwell, Executive Director

SeVEDS

Improving wages, creating jobs, & attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to do on its own. **Southeastern VT Economic Development Strategies (SeVEDS) was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy.** BDCC, Southeastern Vermont's Regional Development Corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: Strengthen Business, Support People. It was developed with input from communities across Southern Vermont, and is available online at www.vermontzone.com/ceds. A new CEDS input process will be completed in 2024.

Background & Request

To support this work, SeVEDS requests funding at \$3.00 per person from all 27 towns we serve. **Therefore, we are asking the Town of Marlboro to appropriate \$3,234 (based on a population of 1,078) to support SeVEDS.**

In 2023, 21 communities, representing 86% of Windham residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

1. To directly **fund implementation** of programs & projects serving local communities, businesses and people.
2. To build **regional economic development capacity**. SeVEDS uses municipal funding to create programs, conduct research and planning, secure and administer grants, and to help regional partners.
3. As **seed funding**. We leverage your dollars to bring additional money to the region to provide technical assistance and programs: **every dollar contributed by towns is matched to bring in outside funding**. In FY23 we helped bring close to **\$7 Million** to our region – funding that supports the work of our region’s towns, businesses and nonprofits.

Program Impacts

- We support jobs for the majority of Marlboro folks, many who commute out of town to work, by working with hundreds of businesses, including many of the area's largest employers
- Our **Business Services Team** provides access to technical assistance, micro lending, and business succession services for businesses of all sizes. We work with businesses from startup to retirement. We encourage any local small businesses or entrepreneurs to reach out!
- Our **Workforce Team** creates programs like **Pipelines and Pathways**: a program that in 2023 provided career training and support to students in area High Schools. Marlboro students attending area high schools, including **BUHS and the Windham Regional Career Center**, benefit directly from this work. The **Southern Vermont Young Professionals** group helps young adults in their 20's-40's advance their careers and deepen their connections in the region.
- **The Welcoming Communities** program supported over **80** New Americans who have filled positions in **48** local companies, keeping our regional economy thriving.
- Our **Community Programs** include the **Community Facilities Technical Assistance Program** and **The Southern Vermont Economy Project**, both of which help towns and non-profits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources. We have consulted directly with two Marlboro projects in the past year.

More SeVEDS-Led Programming

For a deeper overview of our programs,, visit our website at www.brattleborodevelopment.com. There you can sign up for our e-newsletter to get updates including state and federal economic and community development resources, or download our annual report (you can also call the office to receive your own copy: 802-257-7731 x230)

To learn more about the CEDS, CEDS projects the Southern Vermont Economy Summit visit www.sovermontzone.com.

Contact: Southeastern Vermont Economic Development Strategies & Brattleboro Development Credit Corporation, 76 Cotton Mill Hill, Brattleboro, Vermont 05301 www.brattleborodevelopment.com 802-257-7731

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty*. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, Thrift Stores, and a Community Solar program.

In the community of Marlboro we provided the following services during FY2023:

Weatherization: 3 homes (6 people) received weatherization services.

Emergency Heating System Replacement: 1 home (3 people) received an emergency heating System repair or replacement.

Tax Preparation: 3 households (3 people) received assistance preparing their income taxes.

Family Services: 3 households (3 people) received 6 services (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

The combined value of services provided for benefit of Marlboro residents exceeds \$17,438.00.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Marlboro for their support.

Kathleen Devlin, Interim Executive Director, Southeastern Vermont Community Action (SEVCA)
91 Buck Drive, Westminster, VT 05158 (800) 464-9951 or (802) 722-4575
sevca@sevca.org www.sevca.org

VISITING NURSE and HOSPICE FOR VT & NH

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2022 and June 30, 2023, VNH made 5 in-home visits to 3 residents. This included approximately \$1,725 in unreimbursed care to residents.

- **Home Health Care:** 3 residents with short-term medical or physical needs.

VNH serves many of Marlboro's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Marlboro's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely, Anthony Knox, Community Relations Manager

Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. Staff responds to thousands of member questions and publishes guidance, templates, research reports, and FAQs. In 2023, VLCT specialists provided government-specific finance training as well as resources and consultation that help Vermont's cities and towns comply with federal rules for receiving federal ARPA and infrastructure funding. Staff also provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to local officials.** The League provides training via webinars, classes at members' locations, and its annual member conference, the largest gathering of municipal officials in the state. In the wake of the 2023 floods, VLCT became a crucial information hub for local officials. VLCT's Equity Committee assists local officials in centering the work of justice, diversity, equity, inclusion, and belonging in their municipalities' decision making, policies, practices, and programs.

- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped cities and towns access additional resources to respond to the pandemic, repair roads and bridges, enact cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2023 includes securing \$3 million for towns to expand their capacity to access state and federal grants through the Municipal Technical Assistance Program, fighting to balance changes to local zoning laws with state land use laws to facilitate housing construction, elevating awareness of the financial difficulties rural emergency medical services face, amplifying municipal concerns as the Legislature contemplates moving toward a state-led reappraisal system, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members group rates on important benefits for municipal employees: life, disability, dental, and vision insurance. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. To learn more about the Vermont League of Cities and Towns, visit vlct.org. Recent audited financial statements are available at vlct.org/AuditReports.

THE VT SPAY NEUTER PROGRAM

TIME TO SPAY & NEUTER CATS & DOGS and LICENSE! The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard “Snook” Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are!

Together We Truly Do Make a Difference!

800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP

Executive Director: VVSA

WINDHAM COUNTY SHERIFF’S OFFICE

This year, the Windham County Sheriff’s Office will be partnering with towns and stakeholders to consider how we deliver policing service. I believe Windham County can harness a system that provides better service that makes more efficient choices of how our taxes are used. Taking a step back to look at how Vermont intends to provide law enforcement (and other public safety systems), we often find members of the public confused by what agencies do, how various systems of government work, and ultimately leads to frustration when a person needs help. I’ll be inviting towns into a discussion about how we could collectively build a better service replacing and improving the current construct. Together, we can endeavor to provide access to full-service law enforcement, while being mindful of the burden on taxpayers’ shoulder. It will take work, and this is work worth doing.

Call Types	Count
Accident - LSA	1
Accident - Property damage	1
Alarm	1
Assist - Agency	1
Assist - Motorist	4
Directed Patrol	1
Stolen Vehicle	1
Traffic Hazard	2
Traffic Stop	113
VIN verification	5
Grand Total	130

The most harrowing discussion members of the public have sought me out for in the last year is personal safety and crime. A casual reader might think this to be a standard topic for a person like me (and it is); the volume at which I’m having this discussion is unlike anything I’ve experienced. As of this writing, WCSO has been asked to provide roughly 26,480 deputy hours with requests targeting issues surrounding violence, aggression, and an increase in aggressive driving in communities. For reference, our three-year average of annual patrol hours deputies worked throughout the county is approximately 14,000. While we work to support the increased demand, we must call out the nearly twelve months of time to adequately recruit, hire, train, and assign deputies to these assignments.

I’m pleased to share that we have moved our office to 185 Old Ferry Road, Brattleboro. Our departure from our location in Newfane was bittersweet, as the former county jail offered a geographically central, historically exhilarating location on one of the most photographed commons in Vermont. It also came with the burden of a two-hundred-year-old structure that didn’t meet modern day standards and required significant investment to cure. Our new facility offers us space to grow our Regional Communications facility, provides improved air management, fire suppression, ADA access, a modern electrical system, and more. I must emphasize that the location of our office doesn’t impact our ability to deliver services to communities through Windham County as our cruisers serve as “rolling” offices with in-car computers, access to our electronic records, and integrated communications equipment. As we’ve strived toward modernizing our systems, we’ve been intentional on keeping deputies present in your community.

Last year, I shared about our Regional Animal Control Officer (ACO) program, which Marlboro is a member of. The initial work of the member towns has been a remarkable success, addressing animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.

The Windham County Sheriff's Office is pleased to serve the people of Marlboro and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted, Sheriff Mark R. Anderson

WOMEN'S FREEDOM CENTER

The Women's Freedom Center's mission is to end physical, sexual, and emotional violence against the women and children of Windham and southern Windsor County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place, and providing support and services, including shelter and safe housing, to survivors and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for survivors and their children; legal, medical, housing, and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and southern Windsor County and the isolation inherent in many abusive relationships, we are committed to meeting with survivors wherever we may do so safely. Sometimes, this means assisting them to get to us, and other times, it means us going to them somewhere safe in their community.

During the fiscal year July 1, 2022, through June 30, 2023, the Women's Freedom Center responded to over 1,900 crisis telephone calls, sheltered 144 people, and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,099 people** (623 women, 2 non-binary individuals, 31 men, and 444 children) who had been abused. These figures include 9 survivors and their 3 children from Marlboro. In addition, we provided 50 community outreach activities, including school presentations and workshops, to over 700 people throughout Windham and southern Windsor Counties.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,
Vickie Sterling, Executive Director Women's Freedom Center

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Marlboro is currently represented by Edith Mas and William Shakespeare. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

WRC assists towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw

assistance; addressing natural resource issues, including watershed restoration projects and implementation of the state's clean water law; energy resilience and planning; transportation related projects, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2023 will most likely be noted for weather-related disasters, beginning with the late-December heavy snow and flooding, the historical heavy snow and related damage from the March storm, and the summer flooding, with the July 8th flooding being the worst since Irene for the towns in the northwest of the region. WRC staff support municipal disaster preparedness, hazard mitigation, response, and recovery, as well as direct support of State Emergency Operations Center functions. It was also a year when the governor and legislature recognized the limited capacity of rural towns. Programs like the Municipal Energy Resilience Program in support of town building efficiency, and the Municipal Technical Assistance Program in support of high-need towns, will hopefully become models for future statewide initiatives.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$4,592.57. To see our detailed Work Program and Budget for FY2024 and 2023 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."

WINDHAM SOLID WASTE MANAGEMENT DISTRICT

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 6 full-time and 3 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. Residents and businesses can contract with haulers for trash and recycling collection services. There are also two companies providing subscription collection of food scraps. The WSWMD website has a map showing the services provided by each town.

Financial Report: WSWMD finished fiscal year 2022 (FY22) with a budget surplus of \$224,887, which has been allocated toward the construction of the expanded compost facility. Revenues of \$1,500,194 off-set total expenses of \$1,206,748 and \$68,559 of capital reserves and expenses.

The annual assessment to member towns for fiscal year 2023 was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new 2020 census figures.

Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent

tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$40/year. Approximately 3,000 customers purchase annual access stickers. There is no additional charge for recycling and composting. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY22 was exceptionally high at \$166,000 due to the strong markets for recycled cardboard.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 9th year of operation and is the 2nd largest food scrap composting facility in Vermont. WSWMD donates compost for school and community gardens.

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and therefore the District is pursuing a capital expansion project at the facility. The new composting facility will have a building with aerated windrows, air collection for odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2022 was the third year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to all District residents and small businesses. In 2022, the WSWMD operated the Household Hazardous Waste (HHW) Depot and sponsored special one-day events in Readsboro and Wilmington. This year, 355 households were served by the program, a slight increase from last year. The HHW Depot is open by appointment one day each week from May through October. The average cost per user at the Depot is \$75, which is covered by a user fee of \$10, a Vermont DEC grant program, and operating costs of the District. At the special one-day events, costs are much higher, typically about \$200 per user. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste.

Community Outreach & Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2022, WSWMD's programs were expanded by a grant of \$68,000 from the US Department of Agriculture. Under the grant project, the District has been able to provide member town transfer stations with new signage and technical assistance; recycling and composting workshops at schools in Guilford, Marlboro, Vernon, Newfane/Brookline, and Brattleboro; assistance in how to improve waste management in over 40 businesses; and new videos and other educational resources available on our website. A \$5,000 grant from the Windham Foundation was instrumental in establishing food scrap collection in four downtown Brattleboro buildings with a mix of retail, office, and residential tenants.

Special Event Outreach and Technical Assistance: WSWMD has 20 sets of bins for collecting recyclables, food scraps, and trash at special events. They are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

WWHT's mission is to *strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership's** Home Repair Program assisted 42 homeowners by providing low-cost loans to make critical repairs. The one-to-one counseling assist 41 new homeowners in 2022 by navigating them through the purchase process to closing on their new home. The Shared Equity program has 140 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There are 40 Active projects spread across the whole of Windham and Windsor Counties with 45 potential projects and awaiting shovel-readiness. Our Housing Retention Program has assisted renters and homeowners impacted by Covid in stabilizing their housing with access to relief funding.

Housing Development: WWHT develops affordable rental housing opportunities which meets the diverse housing needs of a community. This takes the form of both rehabilitation of existing housing and the construction of new apartments. The Bellows Falls Garage, slated of open at the end of March '23, will introduce 27 new apartments to Downtown Bellows Falls, and contribute to the revitalization of this portion of the historic Vermont village. The Alice Holway Drive development in Putney is proposed to create 25 new homes within the village and awaits the end of the appeal process. This year, WWHT worked on deep retrofits and renovations on 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units will allow us to serve our residents into the coming decades. The Central & Main development in downtown Windsor is entering into the permitting phase at the beginning of 2023.

Property Management: WWHT owns 878 residential properties and 16 commercial properties with rental apartments with over 1500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This includes helping tenants access rent relief funding through the State's VERAP program before it closed in the Fall of '22. We've expanded our supportive services capacity through participating in the SASH For All program, connecting residents of all ages to critical resources to meet their self-driven health and well-being goals. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages. **For more information, please visit us on the web at www.homemattershere.org**

YOUTH SERVICES

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and restorative justice services for young people, individuals and families in Windham County communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services available include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion & Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Therapeutic case management services, support and referral
- Workforce and career development programs for high school students and young adults
- Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
- Counseling services for young adults including Assessment, Intervention and Recovery
- Youth-led screen printing business start-up named DemoGraphiX

This year, we respectfully request \$1,000 from the Town of Marlboro to help fund our agency's services. We served 12 residents from Marlboro during Fiscal Year 2022 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin, Executive Director, *Transforming Lives, Inspiring Future*

TOWN OF MARLBORO, VERMONT
SCHOOL DISTRICT WARNING
Australian Ballot Vote

Legal voters of the Marlboro School District, are hereby warned and notified that all articles of business (Articles 1-12) for the 2024 Annual School Meeting to be held on Tuesday, March 5, 2024, will be voted by Australian ballot. A ballot and voting instructions will be mailed to all registered voters of School District by February 14, 2024. In addition, the polls for in-person voting on March 5, 2024 will be open beginning at 9:00 A.M. and close at 7:00 P.M. in the Marlboro Town House.

Informational meeting: The legal voters and interested persons are further warned and notified that an information meeting (discussion and information, no action) on Articles 1-11 will meet in person and by ZOOM on Saturday, February 24, 2024 at the hour of 1:00 o'clock in the afternoon at the Community Center. Voters and interested persons can access and participate in the meeting remotely by using this link:

<https://Us02web.Zoom.us/j/89755939733>

The link and additional information will also be posted on the School District's website: www.marlboroschool.net

Article 1: To elect -

One (1) School Director for a three-year term ending 2027.

One (1) School Director to fill the remainder of a 3-year term ending in 2026.

Two (2) School Directors for one-year terms ending 2025.

Please note: The School Directors are proposing to return to a 3-person Board and if this passes the two one-year terms will not be needed. See Article 2 below.

Article 2: To see if the voters of the Marlboro School District will approve the change from a 5-person School Board to a 3-person School Board, as of March 6 2024, with three 3-year terms one of which is elected each year.

Article 3: To compensate the Directors of the Marlboro School District \$500 each.

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Article 5: "Shall the voters of the Marlboro School District approve the school board to expend \$3,846,620 which is the amount the school board has determined to be necessary for the ensuing fiscal year and which is approximately 2% less than the current year budget."

Article 6: "Beginning with the high school graduating Class of 2029 (currently in 7th Grade), shall the voters of the Marlboro School District change from an open tuition district and instead designate Twin Valley, Leland & Gray, and Brattleboro Union High School as the high schools of the District, meaning that the District shall pay tuition only to those designated schools thereafter, subject to 16 V.S.A. § 827? The District will continue to pay tuition to the high schools of Marlboro students' choice through the high school graduating Class of 2028 (currently in 8th Grade).

Please note: A yes vote on article 6 will be a vote to change our policy to only pay tuition to the three local public high schools. A no vote will be a vote to maintain our current open tuition policy.

Article 7: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

Article 8: To see if the voters of the Marlboro School District authorize moving the operational surplus, if any, from FY 2024 to the Capital Reserve Fund.

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Article 9: To see if the voters of the Marlboro School District will authorize the School Directors to establish an Operational Reserve Fund, to be used for such things as major building changes, emergency expenditures, or to reduce tax impact.

Article 10: To see if the voters of the Marlboro School District will authorize the School Directors to move the balance from the Capital Reserve Fund to the Operational Reserve Fund.

Article 11: To see if the voters of the Marlboro School District choose to return to an in-person Town Meeting pursuant to 17 V.S.A. 2640 for the purpose of adopting all budget Articles by a floor vote in place of by Australian ballot.

Article 12: To see if the voters of the Marlboro School District choose to return to an in-person Town Meeting pursuant to 17 V.S.A. 2640 for the purpose of adopting all public questions by a floor vote in place of by Australian ballot.

Please note: Articles 11 and 12 were presented to the School Directors by a group of petitioners with a request that we add them to our Warning. The board voted to add them to its Warning, as has the Town. There are two separate Articles because one is required for monetary matters and a second is required for non-monetary matters such as authorizing the School Directors to borrow in anticipation of revenue.

Dated at Marlboro, Vermont this 25th day of January 2024.

Dan MacArthur, Chair,
Rachel Boyden, Vice Chair,
Andrea Burke, Clerk
Douglas Korb
Natasha Russo Andrews

Marlboro School District FY 25 Proposed Annual Budget - Revenue

	Account	Account Title	FY 23 Actual	FY 24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %
0 LOCAL/STATE	41301	TUITION-STUDENTS	4,820.00	-	-	-	-	-
	41510	INVEST INTEREST EARNED	1,222.00	-	-	-	-	-
Total 0 - LOCAL/STATE			6,042.00			0	0	
	41901	FOOD SERV-SALES TO STU	-	-	5,000.00	-	-5,000.00	-100.00%
	41902	FOOD SERV-SALES TO ADULT	9,437.00	-	-	-	-	-
	41991	LOCAL REV-REBATES	1,170.00	2,567.00	500	2,000.00	1,500.00	300.00%
Total 1 - LOCAL REV RESTRICTED			10,607.00	2,567.00	5,500.00	2,000.00	-3,500.00	-63.64%
2 OTHER-RESTRICTED	42481	MEDICAID IEP REIMB	16,494.00	3,604.00	28,097.00	18,632.00	-9,465.00	-33.69%
Total 2 - OTHER-RESTRICTED			16,494.00	3,604.00	28,097.00	18,632.00	-9,465.00	-33.69%
4 FEDERAL	42449	SUBGNT FED FFV	5,273.00	-	4,000.00	-	-4,000.00	-100.00%
Total 4 - FEDERAL			5,273.00		4,000.00	0	-4,000.00	-100.00%
	41301	TUITION-STUDENTS	26,560.00	7,544.00	-	2,877.00	2,877.00	-
	41302	TUITION FROM PUB LEA	1,828.00	-	-	-	-	-
	41510	INVEST INTEREST EARNED	965	94	200	500	300	150.00%
	41980	REFUND PRIOR YEAR	6,665.00	-	-	-	-	-
Total 5 - LOCAL			36,018.00	7,638.00	200	3,377.00	3,177.00	1588.50%
	42150	SUBGRANT TRANSPORT	37,781.00	-	35,000.00	37,000.00	2,000.00	5.71%
	42430	SUBGRNT ST LUNCH	482	-	1,200.00	-	0.00	0.00%
	42432	SUBGRNT ST BREAKFAST	119	-	335	-	0.00	0.00%
	42457	SUBGRANT-UNIVERSAL MEALS	25,594.00	-	-	-	0.00	0.00%
	42474	SG STATE LUNCH MATCH	320	-	-	-	0.00	0.00%
	43110	EDUCATION SPENDING GRANT	3,440,297.00	3,666,216.00	3,666,216.00	3,756,629.99	90,413.99	2.47%
	43114	SUP ASSIST VC DIST BY ST	40,510.00	36,326.00	36,326.00	28,980.75	-7,345.25	-20.22%
7 STATE REV	43145	SMALL SCHOOLS GRANT	120,297.00	120,297.00	120,297.00	-	0.00	0.00%
Total 7 - STATE REV			3,665,399.00	3,822,839.00	3,859,374.00	3,822,610.74	-36,763.26	-0.95%
	42448	SUBGNT FED CACFP	1,878.00	-	-	-	-	-
	42450	SUBGNT FED LUNCH	15,771.00	-	16,000.00	-	-16,000.00	-100.00%
	42452	SUBGNT FED BREAK START	5,736.00	-	7,000.00	-	-7,000.00	-100.00%
8 FEDERAL	42453	SUBGRNT FED CIL	82	-	-	-	-	-
1001 GENERAL FUND	Total 8 - FEDERAL		23,467.00		23,000.00	0	-23,000.00	-100.00%
Total 1001 - GENERAL FUND			3,763,300.00	3,836,649.00	3,920,171.00	3,846,619.74	-73,551.26	-1.88%
Total MARLBORO SCHOOL DISTRICT			3,763,300.00	3,836,649.00	3,920,171.00	3,846,619.74	-73,551.26	-1.88%

Marlboro School District FY 25 Proposed Annual Budget - Expenditures

	Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %	FTE
01 PREKINDERGARTEN	1101	DIRECT INSTRUCTION							
	5111	TEACHERS	75,246.00	77,865.00	77,865.00	79,111.00	1,246.00	1.60%	1.00
	5121	PARAEDUCATOR	26,088.88	36,627.77	30,606.29	33,300.32	2,694.03	8.80%	1.00
	5211	HEALTH INSURANCE	15,105.00	1,621.65	16,926.00	-	(16,926.00)	(100.00%)	
	5219	HRA	4,400.00	628.56	4,399.92	-	(4,399.92)	(100.00%)	
	5220	FICA	7,449.97	8,681.22	8,298.05	8,599.46	301.41	3.63%	
	5232	VSTRS--OPEB	1,402.00	-	1,486.00	1,550.00	64.00	4.31%	
	5234	VMERS	1,695.79	2,472.40	1,989.41	2,247.77	258.36	12.99%	
	5271	WORKERS COMPENSATION	600.69	4,070.91	1,084.71	1,124.11	39.40	3.63%	
	5281	DENTAL	693.75	336.99	555.03	297.36	(257.67)	(46.42%)	
	5294	LTD	132.00	126.00	126.00	126.00	-	-	

Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %	FTE
1106 ART SVCS								
Total 1106 - DIRECT INSTRUCTION								
5296	CHILD CARE CONTRIBUTION	-	-	-	494.61	494.61	0%	-
5341	OTHER PROFESSNL SERVICES	-	-	1,350.00	1,350.00	-	-	-
5562	TUJTN TO PRIV VT LEAS	18,280.00	-	14,192.00	-	(14,192.00)	(100.00%)	-
5611	GENERAL SUPPLIES	741.81	1,043.76	1,500.00	500.00	(1,000.00)	(66.67%)	-
5641	BOOKS AND PERIODICALS	-	-	500.00	500.00	-	0%	-
5642	CURR AND MATERIALS	133.07	-	-	-	-	0%	-
5733	FURNITURE AND FIXTURES	650.62	-	-	-	-	0%	-
Total 1106 - ART SVCS		152,619.58	133,474.26	160,878.41	129,200.63	(31,677.78)	-19.83%	2.00
5111	TEACHERS	1,804.88	1,814.51	1,889.49	1,902.39	12.90	0.68%	0.05
5220	FICA	137.97	138.82	144.55	145.53	0.98	0.68%	-
5232	VSTRS--OPEB	141.18	-	148.00	148.00	-	-	-
5271	WORKERS COMPENSATION	10.02	14.37	18.90	19.02	0.12	0.63%	-
5294	LTD	6.60	-	6.30	6.30	-	-	-
5296	CHILD CARE CONTRIBUTION	-	-	-	8.37	8.37	0%	0.05
Total 1106 - ART SVCS		2,100.65	1,967.70	2,207.24	2,229.61	22.37	1.01%	0.05
1112 MUSIC ED SVCS								
Total 1112 - MUSIC ED SVCS								
5111	TEACHERS	3,487.70	544.92	3,541.92	1,199.54	(2,342.38)	(66.13%)	0.02
5220	FICA	266.78	41.68	270.96	91.76	(179.20)	(66.14%)	-
5232	VSTRS--OPEB	-	-	148.00	-	(148.00)	(100.00%)	-
5271	WORKERS COMPENSATION	19.94	26.61	35.00	12.00	(23.00)	(66.71%)	-
5294	LTD	-	-	37.80	12.60	(25.20)	(66.67%)	-
5296	CHILD CARE CONTRIBUTION	-	-	-	5.28	5.28	0%	0.02
Total 1112 - MUSIC ED SVCS		3,774.42	613.21	4,033.68	1,321.18	(2,712.50)	(67.25%)	0.02
1113 PHYSICAL ED SVCS								
Total 1113 - PHYSICAL ED SVCS								
5111	TEACHERS	734.31	984.38	984.38	1,035.47	51.09	5.19%	0.02
5211	HEALTH INSURANCE	541.02	753.43	748.44	877.15	128.71	17.20%	-
5219	HRA	102.00	119.98	120.00	120.00	-	-	-
5220	FICA	45.50	60.34	75.30	79.21	3.91	5.19%	-
5271	WORKERS COMPENSATION	5.45	7.48	9.84	10.35	0.51	5.18%	-
5281	DENTAL	22.44	28.29	27.72	29.69	1.97	7.11%	-
5294	LTD	3.18	-	3.78	3.78	-	-	-
5296	CHILD CARE CONTRIBUTION	-	-	-	4.56	4.56	0%	0.02
Total 1113 - PHYSICAL ED SVCS		1,453.90	1,953.90	1,989.46	2,160.21	190.75	9.65%	0.02
1201 ECSE	SU ASSESSMENTS	42,983.00	22,113.00	22,113.00	16,099.00	(6,014.00)	(27.20%)	-
Total 1201 - MTSS (SPECIAL ED/AST)		42,983.00	22,113.00	22,113.00	16,099.00	(6,014.00)	(27.20%)	FTE
11 ELEMENTARY (K-6)								
Total 1101 - PREKINDERGARTEN								
1101 DIRECT INSTRUCTION								
5111	TEACHERS	276,819.43	285,394.98	331,068.00	294,234.80	(36,833.20)	(11.13%)	4.40
5121	PARAEDUCATOR	81,288.71	100,693.54	95,984.38	134,105.26	38,120.88	39.72%	3.60
5211	HEALTH INSURANCE	96,718.30	106,887.22	109,167.81	150,171.85	41,004.04	37.56%	-
5218	HSA	4,000.00	-	6,200.04	-	(6,200.04)	(100.00%)	-
5219	HRA	18,430.96	21,635.60	17,350.20	25,950.12	8,599.92	49.57%	-
5220	FICA	25,367.27	27,140.18	32,669.52	32,768.05	98.53	0.30%	-
5232	VSTRS--OPEB	6,718.00	-	7,430.00	7,430.00	-	-	-
5234	VAMERS	4,147.44	6,796.78	5,087.87	9,052.10	3,964.23	77.92%	-
5261	UNEMPLOYMENT COMPENSATION	-	-	3,000.00	3,000.00	-	-	-
5271	WORKERS COMPENSATION	2,529.53	-	4,270.54	4,283.41	12.87	0.30%	-
5281	DENTAL	3,904.38	3,593.67	4,563.00	4,506.60	(56.40)	(1.24%)	-
5291	OTHER EMPLOYEE BENEFITS	5,318.50	1,852.00	14,200.00	14,200.00	-	-	-
5294	LTD	739.22	567.00	724.48	567.00	(157.48)	(21.74%)	-
5296	CHILD CARE CONTRIBUTION	-	-	-	1,884.72	1,884.72	0%	0.02
5321	PROFESSIONAL EDU SERVICES	427.92	-	-	2,000.00	2,000.00	0%	0.02
5331	EMP TRAINING/DEVELOP	-	900.00	-	-	-	0%	0.02

Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %	FTE
5341	OTHER PROFESSNL SERVICES	4,555.88	789.60	9,000.00	9,000.00	-	-	-
5443	RENTALS-COMPUTERS/RELATED	4,667.02	2,549.40	-	-	-	-	0%
5561	TUITN TO PUB VT LEAS	19,100.00	-	-	-	-	-	0%
5562	TUITN TO PRIV VT LEAS	16,430.00	83,700.00	-	-	-	-	0%
5591	PROCHSRV FRM PUB VT LEA	69,453.22	-	-	-	-	-	0%
5611	GENERAL SUPPLIES	7,032.99	3,108.12	8,000.00	5,000.00	(3,000.00)	(37.50%)	-
5612	SUPPLIES-TEACHER	-	-	-	3,660.00	3,660.00	0%	-
5641	BOOKS AND PERIODICALS	665.09	-	2,000.00	2,000.00	-	-	0%
5642	CURR AND MATERIALS	3,351.73	77.28	-	-	-	-	-
5733	FURNITURE AND FIXTURES	8,590.85	-	1,500.00	1,500.00	-	-	-
5734	TECH-RELATED HARDWARE	8,547.99	-	4,000.00	4,000.00	-	-	-
5735	TECHNOLOGY SOFTWARE	2,217.09	1,363.86	1,500.00	511.85	(988.15)	(65.88%)	-
5811	DUES AND FEES - STAFF	-	-	300.00	300.00	-	-	-
Total 1101 - DIRECT INSTRUCTION		671,021.52	647,049.23	658,015.84	710,125.76	52,109.92	7.92%	8.00
5111	TEACHERS	-	9,990.04	-	10,795.86	10,795.86	0%	0.18
5220	FICA	-	764.21	-	825.88	825.88	0%	-
5232	VSTRS--OPEB	-	-	-	148.00	148.00	0%	-
5271	WORKERS COMPENSATION	-	-	-	107.95	107.95	0%	-
5294	LTD	-	-	-	113.40	113.40	0%	-
5296	CHILD CARE CONTRIBUTION	-	-	-	47.50	47.50	0%	-
Total 1112 - MUSIC ED SVCS		-	10,754.25	-	12,038.59	12,038.59	0%	0.18
5593	SU ASSESSMENTS	297,103.00	304,340.00	304,334.00	387,485.00	83,151.00	27.32%	-
Total 1201 - MTSS (SPECIAL ED/AST)		297,103.00	304,340.00	304,334.00	387,485.00	83,151.00	27.32%	-
5353	ENRICHMENT	-	-	1,000.00	2,000.00	1,000.00	100.00%	-
Total 1501 - CO-CURRICULAR		-	-	1,000.00	2,000.00	1,000.00	100.00%	-
Total 11 - ELEMENTARY (K-6)		968,124.52	962,143.48	963,349.84	1,111,649.35	148,299.51	15.39%	1.40
5111	TEACHERS	82,675.16	95,448.82	132,500.00	99,744.80	(32,755.20)	(24.72%)	1.40
5121	PARAEDUCATOR	12,059.60	-	17,709.52	-	(17,709.52)	(100.00%)	-
5211	HEALTH INSURANCE	27,401.60	19,112.31	42,084.00	25,174.37	(16,909.63)	(40.18%)	-
5219	HSA	-	-	2,199.96	-	(2,199.96)	(100.00%)	-
5219	HRA	7,030.96	2,407.16	7,150.08	2,950.08	(4,200.00)	(58.74%)	-
5220	FICA	6,493.75	6,685.75	11,491.01	7,630.46	(3,860.55)	(33.60%)	-
5232	VSTRS--OPEB	1,402.00	-	1,486.00	1,486.00	-	-	-
5234	VMERS	783.84	-	1,151.12	-	(1,151.12)	(100.00%)	-
5271	WORKERS COMPENSATION	656.73	1,141.84	1,502.08	997.44	(504.64)	(33.60%)	-
5281	DENTAL	762.42	396.27	1,340.43	446.04	(894.39)	(66.72%)	-
5291	OTHER EMPLOYEE BENEFITS	4,718.50	-	2,049.00	2,049.00	-	-	-
5294	LTD	197.04	189.00	252.00	189.00	(63.00)	(25.00%)	-
5296	CHILD CARE CONTRIBUTION	-	-	-	438.87	438.87	0%	-
5321	PROFESSIONAL EDU SERVICES	920.00	-	-	-	-	-	0%
5353	ENRICHMENT	3,721.60	4,932.59	15,000.00	15,000.00	-	-	-
5561	TUITN TO PUB VT LEAS	385,335.00	345,174.00	560,000.00	403,536.00	(156,464.00)	(27.94%)	-
5562	TUITN TO PRIV VT LEAS	246,636.85	237,458.00	175,000.00	285,000.00	110,000.00	62.86%	-
5564	PRIVATE TUITION OUT OF ST	-	-	17,500.00	-	(17,500.00)	(100.00%)	-
5566	TUITN TO VC-ON BEHALF	40,510.00	36,326.00	46,185.00	28,980.75	(17,204.25)	(37.25%)	-
5567	TUITN TO VC	29,663.10	22,124.16	33,582.00	15,645.00	(17,937.00)	(53.41%)	-
5611	GENERAL SUPPLIES	1,743.15	1,209.39	1,500.00	1,500.00	-	-	-
5612	SUPPLIES-TEACHER	-	-	-	1,020.00	1,020.00	0%	-
5641	BOOKS AND PERIODICALS	67.46	399.47	500.00	500.00	-	-	-
5642	CURR AND MATERIALS	422.40	-	-	-	-	-	0%

Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %	FTE		
Total 1101 - DIRECT INSTRUCTION										
1201 MTSS (SPECIAL ED/AST)		5593	198,069.00	202,893.00	202,889.00	1,072,182.20	884,287.81	(177,894.39)	(16.59%)	1.40
Total 1201 - MTSS (SPECIAL ED/AST)			198,069.00	202,893.00	202,889.00	1,072,182.20	884,287.81	(177,894.39)	(16.59%)	1.40
Total 1501 - CO-CURRICULAR										
1501 CO-CURRICULAR	5353	ENRICHMENT	-	2,250.00	2,000.00	2,000.00	2,000.00	(250.00)	(12.50%)	-
Total 1501 - CO-CURRICULAR			-	2,250.00	2,000.00	2,000.00	2,000.00	(250.00)	(12.50%)	-
Total 1109 - ART SVCS										
1109 WORLD LANG	5111	TEACHERS	27,075.14	27,217.50	28,342.35	28,535.85	193.50	0.68%	0.45	
	5220	FICA	2,071.17	2,082.13	2,168.19	2,182.99	14.80	0.68%	-	
	5232	VSTRS--OPB	1,402.00	-	1,337.00	1,337.00	-	-	-	
	5271	WORKERS COMPENSATION	150.25	215.45	283.42	285.36	1.94	0.68%	-	
	5291	OTHER EMPLOYEE BENEFITS	85.24	-	615.00	615.00	-	-	-	
	5294	LTD	99.00	-	94.50	94.50	-	-	-	
	5296	CHILD CARE CONTRIBUTION	-	-	-	125.56	125.56	-	0%	
	5611	GENERAL SUPPLIES	1,102.25	309.28	1,000.00	1,000.00	-	-	-	
Total 1109 - ART SVCS			31,985.05	29,824.36	33,840.26	34,762.26	335.80	0.99%	0.45	
Total 1108 - WORLD LANG										
1108 WORLD LANG	5111	TEACHERS	-	-	24,368.52	26,258.75	1,890.23	7.76%	0.35	
	5220	FICA	-	-	1,864.19	2,008.79	144.60	7.76%	-	
	5271	WORKERS COMPENSATION	144.16	185.25	243.69	262.59	18.90	7.76%	-	
	5291	OTHER EMPLOYEE BENEFITS	-	-	615.00	615.00	-	-	-	
	5294	LTD	-	-	126.00	126.00	-	-	-	
	5296	CHILD CARE CONTRIBUTION	-	-	-	115.54	115.54	-	0%	
	5611	GENERAL SUPPLIES	-	-	200.00	200.00	-	-	-	
Total 1108 - WORLD LANG			144.16	185.25	27,417.40	29,586.67	2,169.27	7.91%	0.35	
Total 1102 - MUSIC ED SVCS										
1102 MUSIC ED SVCS	5111	TEACHERS	34,295.88	31,192.46	34,828.88	30,446.19	(4,382.69)	(12.58%)	0.45	
	5220	FICA	2,623.70	2,386.22	2,664.40	2,329.13	(335.27)	(12.58%)	-	
	5232	VSTRS--OPB	1,197.00	-	1,337.00	1,337.00	-	-	-	
	5271	WORKERS COMPENSATION	196.11	264.75	348.28	304.46	(43.82)	(12.58%)	-	
	5291	OTHER EMPLOYEE BENEFITS	-	-	820.00	820.00	-	-	-	
	5294	LTD	76.78	-	229.96	229.96	-	-	-	
	5296	CHILD CARE CONTRIBUTION	-	-	-	133.96	133.96	-	0%	
	5611	GENERAL SUPPLIES	1,372.84	200.00	1,500.00	1,500.00	-	-	-	
Total 1102 - MUSIC ED SVCS			39,762.31	34,049.43	41,728.52	36,870.74	(4,857.78)	(11.64%)	0.45	
Total 1113 - PHYSICAL ED SVCS										
1113 PHYSICAL ED SVCS	5111	TEACHERS	17,378.97	23,297.22	23,297.09	24,506.07	1,208.98	5.19%	0.43	
	5211	HEALTH INSURANCE	12,804.14	17,830.94	17,713.08	20,759.19	3,046.11	17.20%	-	
	5219	HRA	2,414.00	2,840.00	2,840.06	2,840.06	-	-	-	
	5220	FICA	1,079.79	1,428.41	1,782.23	1,874.73	92.50	5.19%	-	
	5232	VSTRS--OPB	1,329.00	-	1,337.00	1,337.00	-	-	-	
	5271	WORKERS COMPENSATION	129.08	177.10	232.98	245.07	12.09	5.19%	-	
	5281	DENTAL	531.15	669.25	656.04	702.71	46.67	7.11%	-	
	5291	OTHER EMPLOYEE BENEFITS	-	-	1,260.00	1,260.00	-	-	-	
	5294	LTD	75.19	-	89.46	89.46	-	-	-	
	5296	CHILD CARE CONTRIBUTION	-	-	-	107.82	107.82	-	-	
Total 1113 - PHYSICAL ED SVCS			35,741.32	46,242.92	49,207.94	53,722.11	4,514.17	9.17%	0.43	
Total 1501 - CO-CURRICULAR										
1501 CO-CURRICULAR	5111	TEACHERS	1,700.00	-	-	-	-	-	-	
	5220	FICA	127.64	-	-	-	-	-	-	
	5292	LTD	1.92	-	-	-	-	-	-	
	5611	GENERAL SUPPLIES	383.44	-	-	-	-	-	-	
Total 1501 - CO-CURRICULAR			2,213.00	-	-	-	-	-	0.00	

Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %	FTE
2120 GUIDANCE SERVICES								
5111	TEACHERS	51,084.62	60,440.22	54,748.08	63,417.60	8,669.52	15.84%	0.80
5211	HEALTH INSURANCE	16,040.70	19,804.53	16,040.70	23,390.59	7,349.89	45.82%	
5219	HRA	3,780.00	3,942.85	3,600.07	4,000.08	400.01	11.11%	
5220	FICA	3,189.10	3,739.51	4,188.22	4,851.45	663.23	15.84%	
5271	WORKERS COMPENSATION	2,841.69	416.18	547.48	634.18	86.70	15.84%	
5281	DENTAL	665.35	743.33	665.28	989.73	324.45	48.77%	
5291	OTHER EMPLOYEE BENEFITS	360.00	52.40	1,680.00	1,680.00	-	-	
5294	LTD	118.80	124.20	113.40	126.00	12.60	11.11%	
5296	CHILD CARE CONTRIBUTION	-	-	-	279.04	279.04	-	
5611	GENERAL SUPPLIES	157.14	202.91	500.00	500.00	-	-	
	Total 2120 - GUIDANCE SERVICES	76,337.40	89,466.13	82,083.23	98,868.67	17,785.44	21.67%	0.80
2131 HEALTH SERVICES								
5111	TEACHERS	46,627.01	47,352.56	47,225.60	47,981.60	756.00	1.60%	0.80
5211	HEALTH INSURANCE	17,823.00	20,091.54	17,823.00	23,390.59	5,567.59	31.24%	
5219	HRA	4,200.00	4,000.00	4,000.08	4,000.08	-	-	
5220	FICA	2,768.18	2,725.48	3,612.76	3,670.59	57.83	1.60%	
5232	VSTRS--OPEB	1,329.00	-	1,486.00	1,486.00	-	-	
5271	WORKERS COMPENSATION	265.91	359.00	472.26	479.82	7.56	1.60%	
5281	DENTAL	739.28	754.10	739.20	989.73	250.53	33.89%	
5291	OTHER EMPLOYEE BENEFITS	84.45	-	1,680.00	1,680.00	-	-	
5294	LTD	132.00	126.00	126.00	126.00	-	-	
5296	CHILD CARE CONTRIBUTION	-	-	-	211.12	211.12	0%	
5611	GENERAL SUPPLIES	2,351.65	1,751.01	2,250.00	2,250.00	-	-	
	Total 2131 - HEALTH SERVICES	76,320.48	77,459.69	79,414.90	86,265.53	6,850.63	8.65%	0.80
2213 INSTRUCT STAFF TRAIN								
5111	TEACHERS	-	-	-	10,000.00	-	-	
5220	FICA	-	-	750.00	750.00	-	-	
5292	LTD	4.00	-	-	-	-	-	
5642	CURR AND MATERIALS	-	-	-	3,500.00	-	-	
	Total 2213 - INSTRUCT STAFF TRAIN	4.00	-	14,250.00	14,250.00	-	-	-
2220 LIBRARY/MEDIA SERVICES								
5111	TEACHERS	29,076.00	29,538.00	29,076.00	30,010.00	934.00	3.21%	0.40
5220	FICA	2,224.26	2,259.66	2,224.31	2,295.77	71.46	3.21%	
5232	VSTRS--OPEB	2,434.00	-	1,486.00	1,486.00	-	-	
5271	WORKERS COMPENSATION	166.30	221.03	290.76	300.10	9.34	3.21%	
5291	OTHER EMPLOYEE BENEFITS	-	-	840.00	840.00	-	-	
5294	LTD	132.00	-	126.00	126.00	-	-	
5296	CHILD CARE CONTRIBUTION	-	-	-	132.04	132.04	0%	
5611	GENERAL SUPPLIES	461.94	154.68	500.00	500.00	-	-	
5641	BOOKS AND PERIODICALS	2,692.39	2,556.74	2,000.00	2,000.00	-	-	
5735	TECHNOLOGY SOFTWARE	-	-	600.00	600.00	-	-	
5811	DUES AND FEES - STAFF	-	-	500.00	500.00	-	-	
	Total 2220 - LIBRARY/MEDIA SERVICES	37,486.89	34,730.11	37,433.07	38,785.81	1,446.84	3.05%	0.40
2311 BOARD OF EDUCATION								
5191	OTHER	2,770.50	7,376.40	2,500.00	3,912.01	1,412.01	56.48%	
5220	FICA	211.95	564.30	191.25	299.26	108.01	56.48%	
5271	WORKERS COMPENSATION	14.79	19.00	25.00	39.12	14.12	56.48%	
5296	CHILD CARE CONTRIBUTION	-	-	-	17.21	17.21	0%	
5341	OTHER PROFESSNL SERVICES	1,704.10	-	1,500.00	1,500.00	-	-	
5521	INSURANCE (NOT EMP BEN)	-	3,109.86	-	3,100.00	3,100.00	0%	
5591	PRCHSRV FRM PUB VT LEA	2,091.00	-	1,865.00	-	(1,865.00)	(100.00%)	
5593	SU ASSESSMENTS	118,577.00	121,921.00	121,921.00	142,727.00	20,806.00	17.07%	
5611	GENERAL SUPPLIES	1,780.86	-	500.00	500.00	-	-	
5898	BANK FEES	528.00	346.09	500.00	500.00	-	-	

Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %	FTE
2311 - BOARD OF EDUCATION								
5960	SPECIAL ITEMS	-	-	10,000.00	-	(10,000.00)	(100.00%)	-
Total 2311 - BOARD OF EDUCATION		121,676.20	133,336.65	139,002.25	152,594.60	13,592.35	9.43%	0.00
2314 AUDIT								
5342	AUDITING SERVICES	5,592.50	2,604.53	5,835.00	6,010.00	175.00	3.00%	-
Total 2314 - AUDIT		5,592.50	2,604.53	5,835.00	6,010.00	175.00	3.00%	-
2315 LEGAL SERVICES								
5341	OTHER PROFESSIONL SERVICES	408.10	295.79	2,500.00	2,500.00	-	-	-
Total 2315 - LEGAL SERVICES		408.10	295.79	2,500.00	2,500.00	-	-	-
2410 OFFICE OF THE PRINCIPAL								
5141	ADMINISTRATION	90,954.00	92,500.00	90,954.00	96,200.00	5,246.00	5.77%	-
5161	CLERICAL	53,597.00	56,576.00	56,256.27	58,386.43	2,130.16	3.79%	-
5211	HEALTH INSURANCE	29,724.00	32,082.00	33,285.00	37,431.87	4,146.87	12.46%	-
5218	HSA	3,054.16	6,199.96	4,177.16	6,200.04	2,022.88	48.43%	-
5219	HRA	4,200.00	-	4,000.08	-	(4,000.08)	(100.00%)	-
5220	FICA	10,492.03	10,623.25	11,261.59	12,284.68	1,023.09	9.08%	-
5232	VSTRS--OPEB	1,329.00	-	1,486.00	1,486.00	-	-	-
5234	VMERS	3,483.95	3,818.98	3,656.66	3,941.08	284.42	7.78%	-
5271	WORKERS COMPENSATION	835.20	1,119.05	1,472.10	1,545.86	73.76	5.01%	-
5281	DENTAL	1,432.66	1,225.70	1,432.83	1,287.09	(145.74)	(10.17%)	-
5291	OTHER EMPLOYEE BENEFITS	2,580.77	10.48	5,000.00	5,000.00	-	-	-
5294	LTD	431.20	126.00	411.60	411.60	-	-	-
5296	CHILD CARE CONTRIBUTION	-	-	-	680.18	680.18	0%	-
5311	OFFICIAL/ADMIN SERVICES	-	-	250.00	250.00	-	-	-
5312	WELLNESS FUNDS	261.19	-	500.00	500.00	-	-	-
5312	POSTAGE	479.43	161.43	1,500.00	1,500.00	-	-	-
5533	COMMUNICATIONS - LOCAL	-	-	1,200.00	1,200.00	-	-	-
5536	ADVERTISING	-	-	200.00	200.00	-	-	-
5541	TRAVEL	-	163.75	200.00	200.00	-	-	-
5581	GENERAL SUPPLIES	-	531.99	2,500.00	2,500.00	-	-	-
5611	OTHER EQUIPMENT	-	-	500.00	500.00	-	-	-
5739	DUES AND FEES - STAFF	139.00	654.00	800.00	800.00	-	-	-
5811	INTEREST ON ST DEBT	-	-	2,500.00	-	(2,500.00)	(100.00%)	-
Total 2410 - OFFICE OF THE PRINCIPAL		203,525.58	206,510.53	221,043.29	232,504.83	11,461.54	5.19%	-
2510 FISCAL SERVICES								
Total 2510 - FISCAL SERVICES		-	-	2,500.00	-	(2,500.00)	(100.00%)	-
2580 ADMIN TECHNOLOGY SERVICES								
5591	PRCHSRV FRM PUB VT LEA	-	37,466.00	-	-	37,466.00	-	-
5593	SU ASSESSMENTS	56,263.00	37,466.00	74,932.00	99,766.00	24,834.00	33.14%	-
Total 2580 - ADMIN TECHNOLOGY SERVICES		56,263.00	74,932.00	74,932.00	99,766.00	24,834.00	33.14%	-
2610 OPERATION OF BUILDINGS								
5181	NON-CLERICAL GENERALISTS	72,065.86	92,347.35	78,798.09	101,101.49	22,303.40	28.30%	1.70
5211	HEALTH INSURANCE	12,434.00	14,017.00	13,923.00	16,318.89	2,395.89	17.21%	-
5219	HRA	4,400.00	4,399.92	4,399.92	4,399.92	-	-	-
5220	FICA	5,269.94	6,791.14	6,028.07	7,734.27	1,706.20	28.30%	-
5234	VMERS	4,084.14	5,504.27	5,121.88	6,048.39	926.51	18.09%	-
5271	WORKERS COMPENSATION	369.92	599.01	787.99	1,011.02	223.03	28.30%	-
5281	DENTAL	277.54	283.08	924.00	297.36	(626.64)	(67.82%)	-
5296	CHILD CARE CONTRIBUTION	-	-	-	444.85	444.85	0%	-
5341	OTHER PROFESSNL SERVICES	2,427.55	-	50,000.00	50,000.00	-	-	-
5422	SNOW PLOWING AND SANDING	12,805.00	-	1,500.00	9,000.00	7,500.00	500.00%	-
5426	GENERAL CLEANING SUPPLIES	-	-	-	9,000.00	9,000.00	0%	-
5431	NONTECHNLGY REPAIR/MAINT	77,650.23	47,507.16	40,000.00	34,750.00	(5,250.00)	(13.13%)	-
5432	TECHNLGY REPAIR/MAINT	5,181.99	-	500.00	500.00	-	-	-
5441	RENTALS-LAND/BUILDINGS	33,605.73	35,999.00	31,020.00	31,956.00	936.00	3.02%	-
5490	WATER TESTING	14,729.73	9,700.00	5,000.00	2,000.00	(3,000.00)	(60.00%)	-
5521	INSURANCE (NOT EMP BEN)	6,497.00	6,828.26	8,000.00	8,000.00	-	-	-

Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %	FTE
5534	TELEPHONE AND VOICE	8,838.20	9,700.00	9,500.00	9,700.00	200.00	2.11%	
5581	TRAVEL	-	-	350.00	350.00	-	-	
5611	GENERAL SUPPLIES	5,720.82	7,824.16	12,000.00	5,500.00	(6,500.00)	(54.17%)	
5622	ELECTRICITY	12,940.28	12,500.00	8,800.00	12,500.00	3,700.00	42.05%	
5626	GASOLINE	61.89	108.25	500.00	500.00	-	-	
5627	WOOD CHIPS/PELLETS	17,118.34	19,000.00	18,000.00	19,000.00	1,000.00	5.56%	
5629	OTHER SUPPLIES EQUIP >5K	10,655.52	-	5,000.00	5,000.00	-	-	
5733	FURNITURE AND FIXTURES	3,570.93	350.00	10,000.00	10,000.00	-	-	
5739	OTHER EQUIPMENT	8,847.00	-	-	7,500.00	7,500.00	0%	
Total 2610 - OPERATION OF BUILDINGS		319,551.61	273,458.60	310,152.95	352,612.19	42,459.24	13.69%	1.70
2711 RESIDENT STUDENTS								
5121	PARAEDUCATOR	-	23.40	-	-	-	0%	
5181	NON-CLERICAL GENERALISTS	57,700.47	78,376.48	74,402.23	82,631.26	8,229.03	11.06%	1.55
5220	FICA	4,414.02	5,997.64	5,691.77	6,321.29	629.52	11.06%	
5234	VMERS	-	-	413.38	-	(413.38)	(100.00%)	
5271	WORKERS COMPENSATION	352.27	565.59	744.03	826.31	826.31	11.06%	
5296	CHILD CARE CONTRIBUTION	-	-	-	363.58	363.58	0%	
5341	OTHER PROFESSNL SERVICES	6,359.96	17,844.46	1,100.00	1,100.00	-	-	
5431	NONTECHNLGY REPAIR/MAINT	10,615.92	9,206.64	7,000.00	8,500.00	1,500.00	21.43%	
5442	VEHICLE LEASE	3,342.00	20,052.00	19,200.00	20,052.00	852.00	4.44%	
5521	INSURANCE (NOT EMP BEN)	3,183.64	654.50	700.00	700.00	-	-	
5581	TRAVEL	90.39	-	200.00	200.00	-	-	
5611	GENERAL SUPPLIES	743.63	500.00	2,000.00	2,000.00	-	-	
5626	GASOLINE	3,599.09	-	7,500.00	7,500.00	-	-	
Total 2711 - RESIDENT STUDENTS		90,401.39	133,220.71	119,951.41	130,194.44	11,243.03	9.45%	1.55
3100 FOOD SERVICES OPERATIONS								
5181	NON-CLERICAL GENERALISTS	55,675.67	69,396.84	59,372.83	-	(59,372.83)	(100.00%)	
5211	HEALTH INSURANCE	15,099.00	17,027.00	16,926.00	-	(16,926.00)	(100.00%)	
5219	HRA	4,399.92	4,399.92	4,399.92	-	(4,399.92)	(100.00%)	
5220	FICA	3,737.81	4,735.18	4,542.01	-	(4,542.01)	(100.00%)	
5234	VMERS	3,521.02	4,684.24	3,859.23	-	(3,859.23)	(100.00%)	
5271	WORKERS COMPENSATION	219.61	451.34	593.73	-	(593.73)	(100.00%)	
5281	DENTAL	554.98	566.11	555.03	-	(555.03)	(100.00%)	
5431	NONTECHNLGY REPAIR/MAINT	15.00	-	8,000.00	-	(8,000.00)	(100.00%)	
5591	PRCHSRV FRM PUB VT LEA	10,527.00	17,381.00	17,381.00	-	(17,381.00)	(100.00%)	
5631	FOOD	49,657.57	50,225.53	50,000.00	-	(50,000.00)	(100.00%)	
5739	OTHER EQUIPMENT	12,457.29	-	1,000.00	-	(1,000.00)	(100.00%)	
5912	TRNSFR TO FOOD SERV SPREV	-	-	-	130,468.00	130,468.00	0%	
Total 3100 - FOOD SERVICES OPERATIONS		155,864.87	168,867.16	166,629.75	130,468.00	(36,161.75)	(21.70%)	
5090 DEBT SERVICE - OTHER								
5831	REDEMPTION OF PRINCIPAL	17,717.64	13,600.53	17,149.00	-	(17,149.00)	(100.00%)	
5832	INTEREST ON LNT DEBT	741.60	243.90	1,836.00	-	(1,836.00)	(100.00%)	
Total 5090 - DEBT SERVICE - OTHER		18,459.24	13,844.43	18,985.00	-	(18,985.00)	(100.00%)	
5390 TRANSFER								
5911	FUND TRANSFER TO CAPITAL	261,254.55	25,000.00	25,000.00	-	(25,000.00)	(100.00%)	
5919	FUND TRANS OUT	8,589.00	8,589.00	37,431.00	21,428.00	(25,000.00)	(42.75%)	
Total 5390 - TRANSFER		269,843.55	33,589.00	62,431.00	21,428.00	(41,003.00)	(65.68%)	
Total 51 - LOCATION-WIDE EXCL PRE-K		1,540,593.65	1,352,311.29	1,488,548.17	1,521,607.95	33,059.78	2.22%	
Total 1001 - GENERAL FUND		3,763,299.87	3,452,724.60	3,920,171.00	3,846,619.74	(73,551.26)	(1.88%)	
Total MARLBORO SCHOOL DISTRICT		3,763,299.87	3,452,724.60	3,920,171.00	3,846,619.74	(73,551.26)	(1.88%)	

0.13 383,924.40 Surplus/(Deficit)

FY 25 Marlboro Food Service Proposed Annual Budget Report - Revenue

Account	Account Title	FY 23 Actual	FY 24 Budget	FY 25 Proposed Budget	Variance	Variance %	FTE	
2601 FOOD PROGRAM	1 LOCAL REV RESTRICTED	41902	5,000	15,000	10,000	200.00%		
	Total 1 - LOCAL REV RESTRICTED	9,437	5,000	15,000	10,000	0%		
	6 OTHER	45290	-	118,210	118,210	0%		
	Total 6 - OTHER	45,290	-	118,210	118,210	0%		
	7 STATE REV	42430	1,200	482	(718)	-59.83%		
	42432	SUBGRNT ST BREAKFAST	119	335	(215)	-64.18%		
	42457	SUBGRANT-UNIVERSAL MEALS	25,594	-	25,595	0%		
	42474	SG STATE LUNCH MATCH	320	-	320	0%		
	Total 7 - STATE REV	26,514	1,535	26,517	24,982	0%		
	8 FEDERAL	42448	-	1,878	1,878	0%		
	42450	SUBGNT FED CACFP	15,771	16,000	15,771	(229)	-1.43%	
	42452	SUBGNT FED BREAK START	5,736	7,000	5,735	(1,265)	-18.07%	
	42453	SUBGRNT FED CIL	82	-	82	82	0%	
	Total 8 - FEDERAL	23,467	23,000	23,466	466	2.03%		
Total 2601 - FOOD PROGRAM		59,418	29,535	183,193	153,658	520.26%		
Total MARLBORO SCHOOL DISTRICT		59,418	29,535	183,193	153,658	520.26%		

FY 25 Marlboro Food Service Proposed Annual Budget Report - Revenue

Account	Account Title	FY 23 Actual	FY 24 Budget	FY 25 Proposed Budget	Variance	Variance %	FTE	
2601 FOOD PROGRAM	3100 FOOD SERVICES OPERATI	5171	59,373	72,719	13,346	22.48%	1.50	
	5211	TECHNICAL/PRO STAFF	15,099	16,926	19,823	2,897	17.12%	
	5219	HEALTH INSURANCE	4,400	4,400	4,400	-	0.00%	
	5220	HRA	3,738	4,542	5,563	1,021	22.48%	
	5234	FICA	3,521	3,859	4,909	1,049	27.19%	
	5261	VMERS	-	-	715	715	0.00%	
	5271	UNEMPLOYMENT COMPENSATION	220	594	727	133	22.48%	
	5281	WORKERS COMPENSATION	555	555	595	39	7.11%	
	5296	DENTAL	-	-	32	32	0.00%	
	5431	CHILD CARE TAX	15	8,000	3,500	(4,500)	(56.25%)	
	5591	NONTECHNLGY REPAIRMAINT	10,527	17,381	11,711	(5,670)	(32.62%)	
	5611	PRCHSRV FRM PUB VT LEA	-	-	3,500	3,500	0.00%	
	5631	GENERAL SUPPLIES	49,658	50,000	50,000	-	0.00%	
	5739	FOOD	12,457	1,000	5,000	4,000	400.00%	
	5739	OTHER EQUIPMENT	-	-	-	-	-	
	Total 3100 - FOOD SERVICES OPERATIONS	155,865	166,630	183,193	16,563	9.94%	1.50	
Total 2601 - FOOD PROGRAM		155,865	166,630	183,193	16,563	9.94%		
Total MARLBORO SCHOOL DISTRICT		155,865	166,630	183,193	16,563	9.94%		

Surplus/(Deficit)

(96,447) (137,095)

-

137,095

District: **Marlboro**
 SU: **Windham Central**

FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required

T120
 Windham County

Property dollar equivalent yield
 9,171
 10,227

Homestead tax rate per \$1.00 of spending per LTWADM
 1.00

Expense dollar equivalent yield per 0.2% of household income

Expenditures	FY2022	FY2023	FY2024	FY2025
1. Budget (local budget, including special programs, and full technical center expenditures)	\$2,910,780	\$3,714,001	\$3,920,171	\$3,846,620
2. plus Sum of separately warned articles passed at town meeting	-	-	-	-
3. Locally adopted or warned budget	\$2,910,780	\$3,714,001	\$3,920,171	\$3,846,620
4. plus Obligation to a Regional Technical Center School District if any	-	-	-	-
5. plus Prior year deficit repayment of deficit	-	-	-	-
Total Expenditures	\$2,910,780	\$3,714,001	\$3,920,171	\$3,846,620
7. S.U. assessment (included in local budget) - informational data	-	-	-	-
8. Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-

Revenues	FY2022	FY2023	FY2024	FY2025
9. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$269,745	\$233,194	\$217,629	\$61,009
10. Offsetting revenues	\$269,745	\$233,194	\$217,629	\$61,009
11. Education Spending	\$2,641,035	\$3,480,807	\$3,702,542	\$3,785,611
12. Pupils (eqpup FY22 - FY24, LTWADM FY25)	134.40	135.46	133.14	127.05

Education Spending per Pupil	FY2022	FY2023	FY2024	FY2025
13. \$19,650.56	\$19,650.56	\$25,696.20	\$27,809.39	\$16,673.03
14. minus Less ALL net eligible construction costs (or P&I) per Pupil pupil	-	-	-	-
15. minus Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	\$8.79	-	-	-
16. minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
17. minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	-	-	-	-
18. minus Estimated costs of new students after census period (per pupil)	-	-	-	-
19. minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-	-
20. minus Less planning costs for merger of small schools (per pupil)	-	-	-	-
21. minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-	-	-	-
22. minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-
23. Excess spending threshold	\$18,789.00	\$19,997.00	\$22,204.00	\$23,195.00
24. plus Excess Spending per Pupil over threshold (if any)	Suspended thru FY24	Suspended thru FY25	Suspended thru FY25	Suspended thru FY25
25. Per pupil figure used for calculating District Equalized Tax Rate	\$20,503	\$25,696	\$27,809	\$16,673.03
26. District spending adjustment (minimum of 100%)	173.638%	193.001%	180.078%	181.802%

Prorating the local tax rate	FY2022	FY2023	FY2024	FY2025
27. Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$16,673.03 ÷ (\$9,171 / \$1.00))]	\$1.7364	\$1.9300	\$1.8008	\$1.8180
28. Act 127 tax cap (FY25 - FY29 eligible)	100.00%	100.00%	100.00%	100.00%
29. Percent of Marlboro pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
30. Portion of district eq homestead rate to be assessed by town (100.00% x \$1.82)	\$1.7364	\$1.9300	\$1.8008	\$1.8180
31. Common Level of Appraisal (CLA)	105.95%	100.90%	94.91%	83.96%
32. Portion of actual district homestead rate to be assessed by town (\$1.8180 / 83.96%)	\$1.8389	\$1.9128	\$1.8974	\$2.1653

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

33. Anticipated income cap percent (to be prorated by line 30) [(\$16,673.03 ÷ \$10,227) x 2.00%]	2.85%	3.22%	3.17%	3.26%
34. Portion of district income cap percent applied by State (100.00% x 3.26%)	2.85%	3.22%	3.17%	3.26%
35.	-	-	-	-
36.	-	-	-	-

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

MARLBORO SCHOOL PRINCIPAL'S REPORT

Marlboro School District enrollment as of December 22, 2023

MARLBORO SCHOOL DISTRICT			High School Choice Enrollment		
Class	In-Person Enrollment		Class	Public	Private
Preschool	7		Grade 9	4	4
Kindergarten	8		Grade 10	7	5
Grade 1	4		Grade 11	5	6
Grade 2	14		Grade 12	6	2
Grade 3	7		Total High School	22	17
Grade 4	5				
Grade 5	10				
Grade 6	9				
Grade 7	8				
Grade 8	7				
Total In-Person K-8	79				

Marlboro School is a healthy, thriving learning environment with a talented and committed faculty and staff, thoughtful and engaged families, and incredible community support. Entering as a new principal for the 2023-2024 school year, I can most easily reflect on the year we are in, rather than the year that came before. For that reason, this report represents the time from July 1, 2023, to January 5th, 2024.

We have welcomed some new educators to our school this year. Gemma Ollis brought her experience and talents as an assistant in our Pre-K classroom. Mae Star Salinsky, who previously worked in Marlboro in a different role, returned to the school to take the helm of our Kindergarten class. Julie Tredway, our Academic Support teacher has been working with all of our classroom teachers to support skills development and intervention consistent with Multi-Tiered Systems of Support (MTSS).

We have also had the pleasure of meeting some new students who joined us at the end of last year and the beginning of this one:

Pre-School – Kael, Pierce, Breezy, Calvin, Fletcher, Abbie, and Sammy

Kindergarten – Bennett, Adaline, Huxley

Primary – Alizah

3/4 – Alaric

5/6 – Bella

Our faculty and staff have continued to dedicate early-release professional development time to Restorative Practices, which help us to build community and lead to proactive alternatives to traditional

disciplinary procedures. With help from the Greater Falls Community Justice Center, we are endeavoring to move this work from the theoretical into practice that takes place in the classrooms. During our full-day in-service time, we have been participating in Supervisory Union coordinated professional development led by teachers. At the start of the year, Pam Maile (Primary teacher) and Greco (Middle School teacher) led training about Responsive Classroom that helped others in our Supervisory Union learn about their effective practices in building positive classroom culture. In November, Jamie Schilling (Art teacher) led training on Book Arts for Educators that was very highly attended and very well received. Faculty were able to choose sessions that they considered relevant and important to their own practices, and offerings were diverse.

Our students have been engaged in the hard and fulfilling work of learning and growing. Our literacy instruction includes practices consistent with the science of reading. Student days include time to build vocabulary through read-aloud, develop skills through targeted small group instruction, independent reading and writing, and more. Instruction includes comprehension, fluency, phonemic awareness, word study, vocabulary, writing, handwriting, keyboarding, and speaking and listening. In math, our teachers use the Bridges math curriculum in the early grades and Illustrative Math in the middle school. Our teachers continue to embrace experiences outside of the classroom as a vehicle for broader learning. This has included a camping trip to Mount Mansfield for our Junior High, ropes course training for our middle school, and many kinds of learning within our broader community.

Our students continue to benefit from the expertise of our talented specials teachers. They enjoy instruction in Physical Education two times during the week, and art, music, library, and health/SEL once each per week. In addition to this, our 4th-8th grade students can receive instrumental instruction once per week as well as participate in beginning or advanced band. How amazing it is to have a community so supportive of and invested in performing and visual arts instruction!

Linsey Turgeon-Brown joined our Supervisory Union as the Equity Coordinator, helping to bolster SU-wide efforts to go beyond talking about equity toward engaging in practices that communicate and support it. She has been in our building and has spent time reading aloud to our classes and has provided resources to our classrooms. She has also led our SU JEDI (Justice, Equity, Diversity, and Inclusion) team. Jamie Schilling and two of our Junior High Students have been active participants on this team.

We benefit so greatly from the generosity of our community. The Marlboro School Association (MSA) has continued to support varied projects throughout the school. This has allowed us to add to our instrument collection, engage in a weeklong artist residency culminating in an all-school contra dance, new cameras for projects led by Cynthia Hughes, our librarian, and so much more. Our FTA has also generously supported field research, staff appreciation, and community involvement activities.

Lastly, we have focused some of our energy this year on ensuring that our building and campus are safe and secure. This has included the installation of a controlled entry system for our campus, which has taken some getting used to, but has been so valuable in assuring our students, staff, and families that we hold their safety in the highest regard. This also includes the installation of new door handles and locks, creating a unified and simplified system. Our safety team meets monthly to review our policies and procedures and make sure that we have a consistent and coherent plan.

It has been an honor and pleasure to step into the principalship at Marlboro School. During my short time, I have appreciated the ongoing support we have received from the Marlboro community, our families, staff, and students. With shared vision and planning, a community school can serve as the heartbeat of a town; in Marlboro, the heartbeat is strong and always growing stronger.

With gratitude and respect,
Dana Gordon-Macey, Principal

MARLBORO SCHOOL BOARD DIRECTOR'S REPORT

The past year was a year of change for Marlboro School with the changing of our Principal and our Superintendent, but also a year of stability as we saw new people with lots of local expertise step into to these positions. We warmly welcome Dana Gordon-Macey to the job of Principal- Dana brings years of experience in public school teaching and administration and has jumped right in and is doing a great job. Wayne Kermenski, who led Marlboro through some of the toughest years in recent memory with the COVID pandemic, has moved on to the next phase of his life- we appreciate Wayne's dedication and thoughtfulness and give our thanks to Wayne for his years of service. And a warm welcome to Bob Thibault who has taken over the position of Superintendent- Bob was the Principal at Leland and Gray High School for several years so is intimately familiar with how things work and has continued to run the Supervisory Union in a similar fashion to the previous Superintendent, Bill Anton, who left the Supervisory Union to move on to the next phase of his life. Our thanks to Bill for his leadership during his years here.

The school board is as always grateful to the staff, faculty and all associated with Marlboro School- these are the people that make education possible in today's world. A group of caring and dedicated people who look after our children from the first bus ride in the morning until the last lights are out in the school building at night- we appreciate you all!

We thank Douglas Korb for his many years on the Marlboro board, including much of the time as the board Chair- his time and dedication have made our school a better place and we appreciate it. Our thanks also to Celena Romo for her number of years on the board, and to Nelli Sargsyan and Jeremy Kirk for serving over the past years- we appreciate all of their time and contributions.

The school board voted in the Spring of 2023 to prepare an item to be voted on at the upcoming School District Meeting relative to the way Marlboro pays for tuition for grades 9-12. Article 6 allows voters to choose between changing from our current open tuition policy, in which high school students have choices among various public and private schools, to a policy that pays tuition only to public high schools. A yes vote on article 6 will be a vote to change our policy to only pay tuition to the three local public high schools. A no vote will be a vote to maintain our current open tuition policy. We have held two public community meetings to hear from constituents and the decision will now be made by the voters. Minutes and recordings of these meetings are available at our website (<https://www.windhamcentralboard.org/boards/marlboro-school-board>). There will be one final informational meeting on February 24 at 1 PM.

The School Directors are proposing to change from a 5-person board to a 3-person board, and an Article to that effect is on the Warning. Finding people to serve on the board has been a challenge, and the work load is somewhat diminished after the days of Act 46 and COVID. We believe that this is a good move- please note that there will still be ballots for 4 School Directors as if the Article does not pass, but only the ballots for 3-year terms have candidates shown on them. If the Article passes, the one-year terms will simply disappear. If you agree with this proposal please vote to make the change to a 3-person board and fill out the ballots for the 3-year terms.

The School Directors are proposing a budget for the coming year which is included in this Town Report, but here are a few take-aways looking at the budget from the broad perspective:

Our proposed Operational budget is actually slightly lower, by about 2%, than the current year budget even though health care costs for our school employees and all school employees around the State have gone up by 16%. We have done this by slightly reducing faculty positions at the school- as the total number of students has fallen over the past few years the number of teachers needed has fallen also. We are also predicting that there will be fewer High School students requiring tuition. Very few schools around Vermont are proposing level-funded budgets and we appreciate all of the faculty, staff and

Administrations' work on this. We hope that you will look the budget and the Tax Sheet over and ask any questions that come up before casting your ballot on Article 5.

We need to say a few words about how local Education Tax Rates are set: first of all, the local district sets a budget amount needed for the coming year (ours is down by about 2% from last year). The State then decides how that budget gets paid for, using State-wide numbers- part by local taxes and part with State funds. The State then assigns a Common Level of Appraisal (CLA) to each Town in Vermont, based on how closely local home sales compare with local assessments. Marlboro does a great job of assessing properties in town, but the prices that homes have been selling for here are simply way higher than what we have them appraised at. Because of this, the State considers Marlboro a lot more property-wealthy than in past years and the net effect is that our Education tax rate goes up by about 13% even on a level-funded budget. Because of these Appraisal numbers and other factors, this budget (even though it is lower than last year's budget) is predicted to change the Education Property Taxes in Marlboro from about \$1.89 to about \$2.16.

The School Directors are proposing to establish an Operational Reserve Fund to reduce the impact of future expenditures. This Reserve Fund would help even out tax rate fluctuations as we go forward and allow us to make major building decisions with a bit of cash in the bank. We propose to create this Fund and to move money from the existing Capital Fund into the Operational Reserve Fund- this simply allows the money to be used for a larger number of future expenses. Please consider voting to approve this Fund in Article 9.

Articles 11 and 12 were presented to the School Directors by a group of petitioners with a request that we add them to our Warning. The board voted to add them, as has the Town to its Warning. There are two separate Articles because one is required for monetary matters and a second is required for non-monetary matters such as authorizing the School Directors to borrow in anticipation of revenue.

Respectfully submitted- Marlboro School Board, Dan MacArthur, Chair Rachel Boyden,
Vice-Chair Douglas Korb, Andrea Burke, Natasha Russo Andrews

WINDHAM CENTRAL SUPERVISORY
Superintendent's Letter
January Letter 2023

Dear WCSU Communities,

As this is my first year as Superintendent of WCSU, I would like to begin by introducing myself. I have spent 18 of my 30 years in public education, working in this supervisory union - with ten years as a classroom teacher (starting in 1996) and the last seven as the principal at Leland & Gray. I've also worked in northern Vermont (at the start of my career), in western Massachusetts (as a first time administrator) and in Springfield, Vermont as the principal of the high school. But my heart is with the communities of WCSU, and so I willingly became your superintendent this past July 1.

This year, we've hired six new building administrators, a new IT Director, a new Equity Coordinator, and I have a new executive assistant. And keeping with the spirit of new transitions, we're all very sad to see that our Chief Financial Officer, Laurie Garland will be retiring at the end of this calendar year. We have already begun our search for her replacement, and that person will overlap with her for six months to minimize the disruption to the SU. As you can imagine, it has been a very exciting year for a first year superintendent!

Finally, I want to personally thank each and every educator that works in WCSU. As has been widely shared in the mainstream media, schooling has been incredibly challenging in the past several years. From the pandemic, to pandemic "recovery," to rebuilding and rethinking education in an ever-changing world, our educators - principals, teachers, counselors, nurses, support staff, bus drivers, food service workers, office staff and custodians - have all been working tirelessly to ensure the very best possible educational experience for the children of our communities. And they have earned my thanks and my appreciation.

Respectfully submitted,

Bob Thibault
WCSU Superintendent
William Anton

Full Budget Narrative

- Overall, the Superintendent's expenses are up **21.28%**. Unfortunately, revenues are down **(-60K)** due to the decrease in Federal indirect funding with the sunseting of ESSER funds.
- The technology part of the budget is up **26.42%** due to a change in the Director model, the addition of 1.0 Data Technician staff as well as software and hardware inflationary factors.

Recommend using 95K Fund Balance to offset some of the increase for the Business Office Transition

(See Appendix A for the fund balance report)

- The MTSS expenses have increased **3.01%**, as well as the expected decreases in revenues having a net increase effect of **10.89%**

Recommendation of 800K fund balance to offset the year over year assessment

(See Appendix A for the fund balance report)

- **The ECSE expenses are down 8.96%** and all costs are shared among the districts based on ADM. At the time-of-service plan there were not any ECSE students needing 1:1 service which accounts for the decrease.

Staffing FTE Changes for ALL WCSU Budgets FY 24 - 89.15 to FY 25 - 92.15 (see chart page 7)

1.0 Business Office: Director of Finance transition plan with a .50 DOF crossover position (**95K**) and .50 (**31K**) increase to backfill the purchasing agent position (page 4-5)

1.0 SU Wide Technology Data Technician for Statewide and Districtwide Reporting (page 5)

1.0 Special Educator (Windham and NewBrook) (page 12)

1.0 Equity Coordinator (unbudgeted for FY 24) (page 15)

Salary Increases

- Certified Staff - negotiated increases – average 5 - 7%
- Handbook Employees - overall salary pool increase 4%
- **Healthcare** -Estimated 16.4% increase in healthcare- includes plan changes and recent hires

Other adjustments to the budgets:

- Change in building operations for central office 7K+ (page 5)
- Decrease of Federal Grant indirect rate that decreased revenues – **#{60,000}**
- Increase in supplies due to inflationary effects
- Decrease in telephone/internet, based on actuals

*Indirect costs represent the expenses of doing business that are not readily identified with a particular grant, contract, project function or activity, but are necessary for the general operation of the organization and the conduct of activities it performs. For FY 24 WCSU’s Federal Indirect Rate is 4.66% down from FY 23 rate of 8%

**COLA Cost of Living Adjustment (COLA) for FY 24 – 3.2%
 NIPA National Income and Product Account (NIPA) for FY 24 - 4.696%

Section I
Summary FY 25 Proposed Superintendent’s Budget

	FY 23 Actual	FY 24 Budget	FY 25 Proposed	\$ Variance	% Variance
Revenue	\$1,749,737	\$1,816,141	\$2,107,692	\$291,551	16.05%
Expense	\$1,642,284	\$1,816,141	\$2,202,692	\$386,551	21.28%
Surplus/Deficit	\$107,453	\$0	\$(95,000)	\$(95,000)	
Use of Fund Balance			\$95,000		

Appendix C- Summary Assessment Chart

Board Approved 2 year ADM Average Used 11-16-2022- Needs Update
SUMMARY OF ASSESSMENTS AND FEE FOR SVCS

	Marlboro			River Valleys			Stratton					
	FY 24	FY 25	\$Var	%Var	FY 24	FY 25	\$Var	%Var	FY 24	FY 25	\$Var	%Var
1001 GENERAL FUND (SUPER/BO) ASSESSMENT	\$ 121,921	\$ 142,727	\$ 20,806	17.07%	\$164,857	\$ 192,990	\$ 28,133	17.07%	\$28,272	\$ 33,097	\$ 4,825	17.07%
2580 GENERAL FD TECH ASSESSMENT(moved to 1001 fy 24)	\$ 74,932	\$ 99,766	\$ 24,834	33.14%	\$116,124	\$ 147,332	\$ 31,208	26.87%	\$ -	\$ -	\$ -	0.00%
1002 MULT-TIER SYSTEM OF SUPPORT ASSESSMENT	\$ 507,233	\$ 553,549	\$ 46,316	9.13%	\$467,492	\$ 557,551	\$ 90,059	19.26%	\$44,053	\$ 63,030	\$ 18,977	43.08%
1002 EARLY CHILDHOOD SPEC ED ASSESSMENT	\$ 22,113	\$ 16,099	\$ (6,014)	-27.20%	\$ 42,836	\$ 31,187	\$ (11,649)	-27.19%	\$ 9,037	\$ 6,579	\$ (2,458)	-27.20%
1102 ELL TEACHER	\$ -	\$ -	\$ -	0.00%	\$ -	\$ 19,997	\$ 19,997	0.00%	\$ -	\$ -	\$ -	0.00%
1111 MUSIC BAND	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%
1113 PHYSICAL EDUCATION	\$ -	\$ -	\$ -	0.00%	\$ 20,581	\$ 21,163	\$ 582	2.83%	\$ -	\$ -	\$ -	0.00%
2120 GUIDANCE	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%
2213 INSTRUCT STAFF TRAIN	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%
2590 RECORDING SECRETARY	\$ 1,865	\$ -	\$ (1,865)	0.00%	\$ 2,363	\$ -	\$ (2,363)	0.00%	\$ 572	\$ -	\$ (572)	0.00%
2711 RESIDENT STUDENTS	\$ -	\$ -	\$ -	0.00%	\$ 55,799	\$ 42,441	\$ (13,358)	-23.94%	\$ -	\$ -	\$ -	0.00%
3100 FOOD SERVICES OPERATIONS	\$ 17,381	\$ 11,711	\$ (5,670)	-32.62%	\$ 17,648	\$ 15,836	\$ (1,812)	-10.27%	\$ -	\$ -	\$ -	0.00%
	\$ 745,445	\$ 823,852	\$ 78,407	10.52%	\$887,700	\$ 1,028,497	\$ 140,797	15.9%	\$81,934	\$ 102,706	\$ 20,772	25.4%

	West River			Windham				
	FY 24	FY 25	\$Var	%Var	FY 24	FY 25	\$Var	%Var
1001 GENERAL FUND (SUPER/BO/TECH) ASSESSMENT	\$ 589,187	\$ 689,734	\$ 100,547	17.07%	\$ 27,644	\$ 32,361	\$ 4,717	17.06%
2580 GENERAL FD TECH ASSESSMENT(moved to 1001 fy 24)	\$ 518,278	\$ 649,234	\$ 130,956	25.27%	\$ 19,426	\$ 24,951	\$ 5,525	28.44%
1002 MULT-TIER SYSTEM OF SUPPORT ASSESSMENT	\$1,920,292	\$ 2,079,182	\$ 158,890	8.27%	\$ 15,124	\$ 22,522	\$ 7,398	48.92%
1002 EARLY CHILDHOOD SPEC ED ASSESSMENT	\$ 75,667	\$ 55,090	\$ (20,577)	-27.19%	\$ 3,550	\$ 2,585	\$ (965)	-27.18%
1199 ELL TEACHER	\$ 25,955	\$ 6,666	\$ (19,289)	-74.32%	\$ -	\$ -	\$ -	0.00%
1111 MUSIC BAND	\$ 36,490	\$ -	\$ (36,490)	-100.00%	\$ -	\$ -	\$ -	0.00%
1113 PHYSICAL EDUCATION	\$ 61,742	\$ 63,490	\$ 1,748	2.83%	\$ 15,436	\$ 15,872	\$ 436	2.82%
2120 GUIDANCE	\$ 50,160	\$ 53,275	\$ 3,115	0.00%	\$ -	\$ -	\$ -	0.00%
2213 INSTRUCT STAFF TRAIN	\$ 52,118	\$ 52,118	\$ -	0.00%	\$ -	\$ -	\$ -	0.00%
2590 RECORDING SECRETARY	\$ 9,139	\$ -	\$ (9,139)	0.00%	\$ 351	\$ -	\$ (351)	0.00%
2711 RESIDENT STUDENTS	\$ 409,191	\$ 426,141	\$ 16,950	4.14%	\$ -	\$ -	\$ -	0.00%
3100 FOOD SERVICES OPERATIONS	\$ 49,789	\$ 56,595	\$ 6,806	13.67%	\$ 6,339	\$ 2,655	\$ (3,684)	-58.12%
	\$3,798,008	\$ 4,131,525	\$ 333,517	8.78%	\$ 87,870	\$ 100,946	\$ 13,076	14.88%

Section II

Proposed Multi-Tiered System of Support (MTSS) Budget K-22

This budget incorporates academic, social-emotional and behavioral instruction and support across the targeted and intensive layers of our educational system. In VT, this is known as the Vermont Multi-tiered System of Supports (VTmtss). VTmtss is a systematic approach promoting excellence and equity in our schools. VTmtss fosters a culture of continuous improvement while keeping students at the center of decision making.

Guiding Principles of MTSS Development

WCSU leveraged these recommendations from DMG (District Management Group) for our MTSS development:

1. Ensure elementary Tier 1 instruction (Universal Instruction) meets most needs of most students.
2. Provide additional instructional time outside of core subjects to students who struggle, rather than providing interventions instead of core instruction.
3. Ensure learners who struggle receive all instruction from highly skilled teachers.
4. Create or strengthen a systems-wide approach to supporting positive student behaviors based on best practice expert support.
5. Provide students with more intensive support needs specialized instruction from skilled and trained experts.

(DMG report “Expanding and Strengthening Best-Practice Supports for Students Who Struggle Preliminary Highlights for Discussion” Nov. 2017, pp.4-8)

WCSU Application of MTSS

- Based on the VTmtss framework, WCSU has implemented a continuum of services to meet the academic, social-emotional and behavioral needs of students. The MTSS budget allows for increased flexibility with structures and resources (including classroom Teachers, Academic Support Teachers (AST), Special Educators, and Related Service Providers) delivered in a layered instructional model (classroom or universal, targeted and intensive supports), that requires a collaborative approach. Academic Support Teachers provide direct instruction to students, coaching to teachers and administrators, and professional development to teachers in the WCSU.
- MTSS relies on the effective and timely use of meaningful data. In the WCSU, assessment tools are used to identify specific literacy and math skills that are in need of remediation. Intervention is planned using evidence-based tools to address the identified skill gaps. The WCSU has a robust Local Comprehensive Assessment System (LCAS) that is used to identify academic areas of need for students. Our LCAS is ever evolving as we identify new research, best practices, and learn from our work with teachers and students. Following Section 504 and IDEA regulations, students with more intensive needs receive direct services and specialized instruction.
- The WCSU supports the behavioral and social emotional learning (SEL) needs of students using this layered MTSS approach. We have continued the work of the Social Emotional Learning (SEAL) team for a second year. SEAL supports schools with SEL screeners and surveys (family, teachers, students). Under the Stronger Connections (grant) Program, SEL work has been expanded to include the

development of SEL resources and guidance for teachers and staff as well as focus/collaborative groups to develop a SEL professional learning community.

Our aim is to support teachers and staff with resources and training while promoting a culture of collaboration. We are focused on making data driven decisions, providing differentiated instruction and intervention to serve the needs of ALL students when they need it.

Windham Central Supervisory Union
FY25 Budget Narrative
Special Education Summary

Budgetary Impacts

Special education continues to have a consistent projected # of students year over year:

FY25	180-190
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Continued coordination of services and supports across special education, general education, and academic support teams (Multi Tiered System of Support)

- With the flexibilities afforded by Act 173, we have continued refining school-wide responsive options in several of our schools for students in need of sensory breaks or social/emotional/behavioral support. Approximately 6 paraeducator positions and 2 professional staff serve the needs of struggling students, not just those on IEPs
- Level Staffing for Special Education Related Services (SLP, OT, PT)
- New position: Special Educator for Windham Elementary School and NewBrook Elementary School

The largest contributing factors to the increase in expense is benefits, 337K (23.69%) which include the healthcare increase and federal grant retirement increases.

Summary MTSS Budget

Sub Committee Approved 3-7-2019
 WCSU Board Approved 3-20-2019

Cost Methodology:

After all revenues are applied, the year over year surplus/deficit will be shared among the school districts by Average Daily Membership (ADM) percentage. FY 20 serves as the base year for FY 21. For FY 22, FY 21 becomes the base year.

Act 173 of 2018, an act relating to enhancing the effectiveness, availability and equity of services provided to students who require additional support.

Act 173 of 2018

REVENUES

MTSS K-12	MTSS Gross Local and Grant	Census Block Grant	CFP/SWP Grant	IDEAB Grant	ARP IDEAB	ARP ESSER	Extraordinary/ SPS Rev	FB Applied	Local Cost From LEAs
FY25 Budget	\$7,898,411	\$2,483,461	\$673,166	\$268,849	\$	\$0	\$397,100	\$800,000	\$3,275,834
FY24 Budget	\$7,667,969	\$2,672,039	\$582,406	\$275,642	\$	\$587,206	\$196,481	\$400,000	\$2,954,195
Diff	\$230,442 3.01%	(\$188,578) -7.06%	\$90,760 15.58%	(\$6,793) -2.46%	\$0 0.00%	(\$587,206) -100.00%	\$200,619 102.11%	\$400,000 100.00%	\$321,639 10.89%
FY 24 Due From LEA (Approved Budgets)	FY 25 Due From LEA	YOY Variance	YOY % Variance						
\$2,954,195	\$3,275,834	\$321,639	10.89%						

	FY 24 (Fall Service Plan 2022+ AST Assessment)	FY 25 (Fall Service Plan 2023+ AST Assessment)	YOY Variance	FY 25 % of ADM	FY 25 Total ADM-NEEDS UPDATED	FY 25 Distribution of Variance by ADM	FY 24 To FY 25 Assessment YOY % (+/-)	FY 24 Distribution of Variance by ADM
Marlboro School District	\$507,233	\$553,549	\$46,316	14.40%	137.03	\$46,316	9.13%	\$12,061
River Valley Education District	\$467,492	\$557,551	\$90,059	28.00%	265.45	\$90,059	19.26%	\$23,365
Stratton School District	\$44,053	\$63,030	\$18,977	6.90%	56	\$18,977	43.08%	\$4,929
West River Education District	\$1,920,292	\$2,079,182	\$158,890	49.40%	468.9	\$158,890	8.27%	\$41,272
Windham School District	\$15,124	\$22,522	\$7,398	2.30%	22	\$7,398	48.91%	\$1,936

Early Childhood Special Education

(Children younger than 5 years 11 months)

Methodology

Base costs, includes 2 Early Childhood Special Educators (ECSE) and Related Service Providers split based on ADM after grant revenues are applied.

Services

- Support to students transitioning from Part C (EI–Early Intervention) to Part B (ECSE) by attending transition meetings, determining eligibility, co-visits with the current EI provider, developing the IEP, and helping families navigate the new system.
- Direct services to children ages 3 up to 5 years 11 months of age and supports PreK to (school-age) Kindergarten transition.
- Services and case management in preschool programs, including WCSU’s public PreK programs, partner (private) preschools, and home-based locations.
- Consultation with preschool teachers and staff regarding the creation of a high-quality, inclusive early learning environments, and supports for struggling students.

Compliance

Under VT AOE law, ECSE is responsible for Early Intervention and Compliance under the following state reporting indicators:

- Early Childhood Educational Environments (Least Restrictive Environment - LRE) Indicator 6
- Early Childhood Outcomes Indicator 7
 - Outcome A: Positive Social and Emotional Skills and Relationships
 - Outcome B: Acquisition and use of Knowledge and Skills
 - Outcome C: Taking appropriate actions to meet needs
- Early Childhood Special Education Orientation Indicator 12: IDEA Part C to IDEA Part B Transition and Reporting

FY 25 ECSE Annual Budget Report - Revenue

Account	Account Title	FY 23 Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %
1002 MTSS FUND (SPEC 3 STATE-RESTRICTED 43204	ECSE/EEE	86,526	76,000	85,000	9,000	11.84%
Total 3 - STATE-RESTRICTED		86,526	76,000	85,000	9,000	11.84%
5 LOCAL 41931	SU ASSESS-REGULAR	331,674	163,203	111,541	(41,662)	(27.19%)
Total 5 - LOCAL		331,674	163,203	111,541	(41,662)	(27.19%)
Total 1002 - MTSS FUND (SPEC ED & AST)		418,200	229,203	196,541	(32,652)	(14.26%)
2101 IDEA-B FLOW THRU 4 FEDERAL-RESTRICTED 44226	IDEA-B FLOW THRU	-	95,750	99,966	4,216	4.40%
Total 4 - FEDERAL-RESTRICTED		-	95,750	99,966	4,216	4.40%
Total 2101 - IDEA-B FLOW THRU		-	95,750	99,966	4,216	4.40%
2102 IDEA-B PK FLOW TH 4 FEDERAL-RESTRICTED 44228	IDEA-B PK FLOW THRU	4,647	7,319	5,992	(1,327)	(29.01%)
Total 4 - FEDERAL-RESTRICTED		4,647	7,319	5,992	(1,327)	(18.13%)
Total 2102 - IDEA-B PK FLOW THRU		4,647	7,319	5,992	(1,327)	(18.13%)
Total WINDHAM CENTRAL SU		422,847	332,272	302,499	(29,773)	(8.96%)

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FY25 ECSE Annual Budget Report - Expenditures

Account	Account Title	FY23 Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %
1002 MTSS FUND (SPEC 1201 SPECIAL EDUCATION 5111	TEACHERS	128,629	131,381	140,995	9,614	7.32%
5121	PARAEDUCATOR	30,587	32,869	-	(32,869)	-100.00%
5211	HEALTH INSURANCE	24,712	26,577	20,583	(5,994)	-22.55%
5219	HRA	6,401	5,905	3,705	(2,200)	-37.26%
5220	FICA	11,788	12,565	10,786	(1,779)	-14.16%
5232	VSTRS--OPEB	1,402	1,450	-	(1,450)	-100.00%
5234	VMERS	1,988	2,219	-	(2,219)	-100.00%
5261	UNEMPLOYMENT COMPENSAT	2,336	-	-	-	0.00%
5271	WORKERS COMPENSATION	3,134	1,643	1,410	(233)	-14.16%
5281	DENTAL	789	789	1,843	1,054	133.54%
5292	LIFE	539	657	564	(93)	-14.16%
5341	OTHER PROFESSNL SERVICES	15,763	1,000	10,000	9,000	900.00%
5441	RENTALS-LAND/BUILDINGS	-	1,900	1,900	-	0.00%
5562	TUITN TO PRIV VT LEAS	-	4,000	-	(4,000)	-100.00%
5581	TRAVEL	1,758	2,000	2,000	-	0.00%
5611	GENERAL SUPPLIES	2,129	4,000	2,200	(1,800)	-45.00%
Total 1201 - SPECIAL EDUCATION		231,938	228,556	195,968	(32,588)	(14.40%)
2151 SPCH PATHLGY/AUDILG 5171	TECHNICAL/PROFESSNL STFF	3,808	-	-	-	0%
5220	FICA	291	-	-	-	0%
Total 2151 - SPCH PATHLGY/AUDILG SERV		4,099	-	-	-	0%
Total 1002 - MTSS FUND (SPEC ED & AST)		395,054	228,556	195,968	(32,588)	(14.40%)
2101 IDEA-B FLOW THRU 2151 SPCH PATHLGY/AUDILG 5171	TECHNICAL/PROFESSNL STFF	33,053	35,036	36,438	1,401	4.00%
5211	HEALTH INSURANCE	6,945	7,588	8,893	1,305	17.19%
5219	HRA	1,430	1,430	1,430	-	0.00%
5220	FICA	2,404	2,680	2,787	107	4.00%
5233	VSTRS--PENSION PAYMENTS	210	-	-	-	0.00%
5261	UNEMPLOYMENT COMPENSAT	514	-	364	364	0.00%
5271	WORKERS COMPENSATION	287	350	364	14	4.00%
5281	DENTAL	395	395	423	28	7.11%
5292	LIFE	108	140	146	6	4.00%
Total 2151 - SPCH PATHLGY/AUDILG SERV		45,326	47,820	50,845	3,215	6.71%
2160 OCCUPATIONAL THERAF 5171	TECHNICAL/PROFESSNL STFF	23,600	35,018	36,933	1,916	5.47%
5211	HEALTH INSURANCE	1,862	6,316	5,072	(1,244)	-19.69%
5218	HSA	550	550	550	-	0.00%
5219	HRA	-	1,100	550	(550)	-50.00%
5220	FICA	1,763	2,679	2,825	147	5.47%
5234	VMERS	1,534	1,689	2,493	804	47.64%
5261	UNEMPLOYMENT COMPENSAT	-	-	249	249	0.00%
5271	WORKERS COMPENSATION	190	350	369	19	5.47%
5281	DENTAL	334	541	466	(75)	-13.78%
5292	LIFE	77	140	148	8	5.47%
Total 2160 - OCCUPATIONAL THERAPY		28,811	48,382	49,856	1,475	2.63%
Total 2101 - IDEA-B FLOW THRU		73,237	86,002	100,501	14,235	16.55%
2102 IDEA-B PK FLOW TH 1201 SPECIAL EDUCATION 5111	TEACHERS	3,878	5,467	4,192	(1,275)	-23.32%
5211	HEALTH INSURANCE	402	450	528	78	17.28%
5219	HRA	104	95	95	-	0.00%
5220	FICA	216	435	321	(114)	-26.28%
5233	VSTRS--PENSION PAYMENTS	0	796	796	-	0.00%
5271	WORKERS COMPENSATION	14	40	42	2	5.30%
5281	DENTAL	20	20	22	1	7.12%
5292	LIFE	13	15	17	2	10.40%
Total 1201 - SPECIAL EDUCATION		4,647	7,319	6,812	(1,307)	(17.85%)
Total 2102 - IDEA-B PK FLOW THRU		4,647	7,319	6,812	(1,307)	(17.85%)
Total WINDHAM CENTRAL SU		316,938	332,274	302,499	(29,775)	(8.96%)

Net Position: (110,002.64)

Surplus/Deficit 106,909 (2) (0) 2

PROPOSED ALLOCATION				111,541
All ECSE Expenses allocated based on ADM				
	FY 24(Fall Service Plan 2021)	FY 25 (Fall Service plan 2022)	YOY Variance	Total ADM
Marlboro School District	\$22,113	\$16,099	(\$6,014)	137.03
River Valley Education Dist	\$42,836	\$31,187	(\$11,649)	265.45
Stratton School District	\$9,037	\$6,579	(\$2,458)	56
West River Education Distr	\$75,667	\$55,090	(\$20,577)	468.9
Windham School District	\$3,550	\$2,585	(\$965)	22
Totals	\$153,203	\$111,541	(\$41,662)	949.38

14.43%
27.96%
5.90%
49.39%
2.32%
100.00%

FY 25 FFS Proposed Annual Budget Report - Revenues

Account	Account Title	FY 23 Actual	FY 24 YTD Actual	FY 24 Budget	FY 25 Proposed Budget	Variance	Variance %
1003 SERVICE FUND	0 LOCAL/STATE						
41941	SERV TO PUB VT LEAS	-	-	-	193,160	193,160	0%
41945	SERV TO PUB VT LEAS WITH	210,247	94,028	96,391	17,164	(17,227)	(17.82%)
Total 0 - LOCAL/STATE		210,247	94,028	96,391	17,164	(17,227)	(17.82%)
5 LOCAL	SERV TO PUB VT LEAS	-	-	169,552	-	(169,552)	(100.00%)
41945	SERV TO PUB VT LEAS WITH	1,120,140	725,346	736,528	709,796	(27,732)	(3.77%)
Total 5 - LOCAL		1,120,140	725,346	906,080	726,960	(179,120)	(19.77%)
6 OTHER	OTHER TRANSFERS	528	-	-	24,282	24,282	0%
Total 6 - OTHER		528	-	-	24,282	24,282	0%
Total 1003 - SERVICE FUND		1,330,915	819,374	1,002,471	968,406	(33,065)	(3.28%)
Total WINDHAM CENTRAL SU		1,331,015	819,374	1,002,471	968,402	(33,069)	(3.28%)

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FY 25 FFS Proposed Annual Budget Report - Expenditures

Account	Account Title	FY 23 Actual	FY 24 YTD Actual	FY 24 Budget	FY 25 Proposed Budget	Variance	Variance %
1003 SERVICE FUND	1102 ELL TEACHER						
5111	TEACHERS	21,758	23,889	23,889	24,538	651	2.72%
5220	FICA	1,664	1,828	1,827	1,877	50	2.72%
5271	WORKERS COMPENSATION	377	177	230	245	7	2.72%
Total 1102 - ELL TEACHER		23,799	25,894	25,946	26,660	664	2.56%
1111 MUSIC BAND							
5111	TEACHERS	7,630	-	-	-	-	-
5220	FICA	584	-	-	-	-	-
5291	UNEMPLOYMENT COMPENSATION	849	-	-	-	-	-
5271	WORKERS COMPENSATION	440	-	-	-	-	-
5581	TRAVEL	1,370	-	-	-	-	-
Total 1111 - MUSIC BAND		11,873	-	-	-	-	-
1113 PHYSICAL EDUCATION							
5111	TEACHERS	65,921	67,691	67,691	69,525	1,844	2.72%
5211	HEALTH INSURANCE	15,106	17,027	18,926	19,823	2,897	17.12%
5219	HRA	4,159	4,000	4,000	4,000	-	0.00%
5220	FICA	4,741	4,838	5,178	5,319	141	2.72%
5271	WORKERS COMPENSATION	534	500	677	665	16	2.72%
5281	DENTAL	836	843	826	885	59	7.09%
5292	LIFE	218	260	271	278	7	2.73%
5581	TRAVEL	1,473	-	1,000	-	(1,000)	-100.00%
5611	GENERAL SUPPLIES	982	-	1,000	-	(1,000)	-100.00%
5739	EQUIPMENT - LOCAL	182	-	200	-	(200)	-100.00%
Total 1113 - PHYSICAL EDUCATION		97,313	100,819	100,822	103,021	2,199	2.18%
2120 GUIDANCE SERVICES							
5111	TEACHERS	48,352	40,810	40,810	42,945	2,135	5.23%
5219	HRA	-	4,533	4,505	5,278	773	17.16%
5220	FICA	-	950	950	950	-	0.00%
5271	WORKERS COMPENSATION	-	2,931	3,122	3,285	163	5.23%
5281	DENTAL	-	302	408	429	21	5.23%
5281	DENTAL	-	206	202	217	14	7.11%
5292	LIFE	-	157	153	172	19	12.42%
Total 2120 - GUIDANCE SERVICES		48,352	52,539	52,758	55,977	3,219	6.10%
2213 INSTRUCT STAFF TRAIN							
5251	TUITION REIMBURSEMENT	48,353	1,842	50,000	50,000	-	0%
5252	TUITION REIMB - LOCAL	23,402	-	25,000	-	(25,000)	-100.00%
5253	ADMIN DIRECT PY CARRY OVE	25,710	-	-	-	-	0%
Total 2213 - INSTRUCT STAFF TRAIN		97,465	1,842	75,000	75,000	-	0%
2510 FISCAL SERVICES							
5809		1,045	1,400	-	1,400	1,400	134.07%
Total 2510 - FISCAL SERVICES		1,045	1,400	-	1,400	1,400	134.07%
2600 ADMIN TECHNOLOGY SERVICES							
5171	TECHNICAL/PROFESSNL STFF	185,422	38,688	-	-	-	-
5211	HEALTH INSURANCE	34,038	-	-	-	-	-
5219	HRA	8,800	-	-	-	-	-
5220	FICA	13,515	-	-	-	-	-
5294	VMERS	11,818	-	-	-	-	-
5281	UNEMPLOYMENT COMPENSATION	2,338	-	-	-	-	-
5271	WORKERS COMPENSATION	1,350	-	-	-	-	-
5281	DENTAL	1,030	-	-	-	-	-
5292	LIFE	483	-	-	-	-	-
5341	OTHER PROFESSNL SERVICES	70,200	-	-	-	-	-
5352	OTHER TECHNICAL SERVICES	4,526	-	-	-	-	-
5432	TECHNLGY REPAIR/MAINT	5,967	-	-	-	-	-
5581	TRAVEL	752	-	-	-	-	-
5611	GENERAL SUPPLIES	5,813	-	-	-	-	-
5851	SUPPLIES-TECH RELATED	1,867	-	-	-	-	-
5734	TECH HARDWARE-FA	104,618	1,563	-	-	-	-
5735	TECHNOLOGY SOFTWARE	192,520	-	-	-	-	-
5737	EQUIPMENT - LOCAL	3,932	-	-	-	-	-
5739	OTHER EQUIPMENT	19,019	-	-	-	-	-
Total 2600 - ADMIN TECHNOLOGY SERVICES		647,479	48,251	-	-	-	-
2690 OTHR SUPP SERV-CTRL SERV							
5161	CLERICAL	3,525	5,356	11,312	-	(11,312)	-100.00%
5220	FICA	270	410	865	-	(865)	-100.00%
5261	UNEMPLOYMENT COMPENSATION	70	-	-	-	-	0.00%
5271	WORKERS COMPENSATION	80	84	113	-	(113)	-100.00%
5581	TRAVEL	-	-	1,000	-	(1,000)	-100.00%
5611	GENERAL SUPPLIES	-	-	1,000	-	(1,000)	-100.00%
Total 2690 - OTHR SUPP SERV-CTRL SERV		3,945	5,850	14,290	-	(14,290)	-100.00%
2711 RESIDENT STUDENTS							
5341	OTHER PROFESSNL SERVICES	-	-	10,000	10,000	-	-
5511	STUDENT TRANS FROM PUB LE	-	-	163,160	183,160	-	-
5519	STU TRANS FRM OTHER	364,922	390,497	409,990	409,990	-	-
5626	GASOLINE	48,501	45,592	45,000	49,592	3,592	7.98%
Total 2711 - RESIDENT STUDENTS		413,423	436,089	608,190	652,742	44,552	7.33%
3100 FOOD SERVICES OPERATIONS							
5161	CLERICAL	65,289	38,522	65,009	54,440	(10,570)	-16.26%
5211	HEALTH INSURANCE	11,281	10,215	10,156	16,800	6,645	65.43%
5219	HRA	3,206	2,840	2,640	3,520	880	33.33%
5220	FICA	4,768	2,705	4,973	4,166	(809)	-16.26%
5234	VMERS	4,244	2,600	4,388	3,675	(713)	-16.26%
5261	UNEMPLOYMENT COMPENSATION	374	302	650	850	150	23.08%
5271	WORKERS COMPENSATION	254	481	650	544	(106)	-16.26%
5281	DENTAL	602	506	496	703	207	41.43%
5292	LIFE	142	117	145	191	46	31.66%
5331	EMP TRAINING/DEVELOP	878	-	500	500	-	0.00%
5581	TRAVEL	723	-	750	750	-	0.00%
5611	GENERAL SUPPLIES	110	-	800	800	-	0.00%
Total 3100 - FOOD SERVICES OPERATIONS		118,387	58,994	111,117	108,222	(2,895)	-2.59%
Total 1003 - SERVICE FUND		1,344,482	717,621	1,602,472	1,602,402	(70)	-0.00%
Total WINDHAM CENTRAL SU		1,344,482	717,621	1,602,472	1,602,402	(70)	-0.00%

Surplus/Deficit (13,467) 101,853 (1) (0) 0

FY25	FY25	FY25	FY25
25.00%	WRED		\$6,866
75.00%	RVSD		\$13,997
			\$20,863

Move to Local Budgets

FY25	FY25	FY25	FY25
95.00%	0.20 RVSD (WES)		\$ 21,163
	0.80 WRED		\$ 63,490
	0.15 WND		\$ 15,872
	0.95		\$ 100,525

This position is split with Spec Ed

FY25	FY25	FY25	FY25
50.00%	0.50 WRED (NES)		\$3,275

MOVED TO FUND 1001 for FY 24

WRED ONLY Moved to Local Budget Recording Secretary

FY25	FY 25	FY25	FY25
	Projected	ADM	
\$468,582			

RVSD (WES)	\$ 42,441	48.00	9%
WRED	\$ 426,141	462.00	91%
	\$ 468,582	510.00	100%

FY25	FY25	FY25 ADM	FY25 % of ADM
	Assessment		
\$ 11,711		97.03	13%
\$ 15,836		131.2	18%
\$ -		0	0%
\$ 56,595		468.5	65%
\$ 2,655		22	3%
\$ 86,797		719.13	100.0%

TOWN OF MARLBORO, VERMONT
 ~ **MINUTES of the Non-binding Informational Meeting** ~
MARLBORO TOWN MEETING ELECTION

February 25, 2023 @ 2 pm in the
Marlboro Community Center & video conference

Legal voters of the Town of Marlboro, County of Windham, State of Vermont, are hereby warned and notified that per the Town vote on December 18, 2021, **all articles (1 - 20)** below will be voted by Australian ballot. A ballot and voting instructions were mailed to all active voters of this municipality on February 9, 2023. Additionally, the polls will be open for in-person voting on Tuesday, March 7, 2023, from **9:00 A.M. – 7:00 P.M.** in the Marlboro Town House.

Informational meeting:

The legal voters and interested persons are further warned and notified that an Informational Meeting (discussion and information, no voting) on Articles 1 - 20 will meet in-person & via ZOOM on **Saturday, February 25, 2023**, from 2:00-4:00 pm at the Marlboro Community Center (In-person) or for those who prefer joining remotely via ZOOM, can use the following link and/or phone number:

Link: <https://Us02web.Zoom.us/j/89755939733> Meeting Id: 897 5593 9733

To Join by Phone: 1-646-558-8656

Present: Moderator Steven John, Marlboro Select Board members Molly Welch, Aaron Betts & Jim Agate, Town Clerk Forrest Holzapfel, Town Treasurer Linda Peters, State Senator Nader Hashim, Nancy Anderson, Robert Anderson, Patricia DeAngelo, Ryan Williams, Andrew Frost, Jason MacArthur, Kimi Hasegawa, Patty Webster, Staley McDermet, Tim Segar, Jeff Skramstad, T. Hunter Wilson, David Holzapfel, Lucy Gratwick, Louis Tognan, Nancy Tognan, Assistant Town Treasurer Andrea Howe, Jessica Weitz, Will Shakespeare, Michelle Holzapfel, Keely Eastley, Kathryn Kirkwood (non-voter), Barbara Wright (non-voter), Michael Boylen, Loren Smith, Carol Ann Johnson, Catharine Hamilton, Rachel Boyden, Eva Grimaldi & on Zoom: Nora Wilson, Don Fuhrman, Linda Fuhrman, Auditor Andy Reichsman, Tim Whitney, Jonathan Morse, (35 participants on Zoom, fluid participation) Approximately 70 participants total.

Select Board Chair Aaron Betts opened the meeting at 2:01 PM. Aaron made a statement regarding how the meeting will be conducted.

Moderator Steven John said we will follow the articles to guide our discussion.

Article 1: To act upon the Auditors' Report.

Discussion: Correction suggested by Lucy Gratwick, she is not a representative of Senior Solutions and has not been for a number of years.

Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Town Clerk, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term.

Discussion: Candidates who are on the ballot and present in the room introduced themselves, including Jeff Skramstad for Select Board. Outgoing Select Board Chair Aaron Betts was given an ovation for his 3 years of

service through a very challenging time of change in Marlboro. Catharine Hamilton asked what the duties of the Constable are...

Senator Nader Hashim spoke to those in attendance, to provide information on what he has been working on in Montpelier on our behalf...

- 80 new legislators now at work, so decision making is a bit slower as everyone learns on the job
- He is on the Judiciary Committee & Education Committee
- He described some of the upcoming bills
- No new school has been built in Vermont in 20 years, discussed lunch programs
- Improvements to Child care and Housing also being worked on
 - Nora Wilson asked Senator Hashim questions about school choice
 - Carol Ann Johnson asked about unfunded mandates which have an oversize impact on small communities such as Marlboro
 - Catharine Hamilton spoke about waste in the free meal program
 - Tim Whitney asked a question about a specific bill in the House about reproductive rights
 - Jonathan Morse asked what the legislature might do to help town preserve the in-person Town Meeting tradition

Return to the Articles

Article 3: To see if the town will vote to appropriate and expend \$3,600.00 to pay the yearly stipend for the Town's three member Select Board.

Discussion: Clarification that this means \$1,200 per member.

Article 4: To see if the town will vote to set Friday October 6, 2023, as the due date for property taxes, payable to the Treasurer.

Discussion: None

Article 5: To see if the town will vote to raise and appropriate \$420,000.00 for the General Fund.

Discussion: The Select Board pointed to page 15 of the Auditor's Report, Forrest pointed out that the budget is level funded from 2022. Some discussion of numbers in the budget having to do with expenses and income projected. A few further questions regarding the General Fund.

Article 6: To see if the town will vote to raise and appropriate \$624,000.00 for town highways, summer and winter maintenance.

Discussion: New Road Foreman Andrew Richardson spoke regarding how happy he is to be in the position. He stated that he instantly has seen the major deferred maintenance including lack of ditch depth and lack of road crown on all the gravel roads. Washouts have been happening more frequently, due to wild weather fluctuations but also the lack of maintenance. Nancy Anderson asked about the increase in the purchase of gravel. Andrew spoke about the need for additional gravel to catch up on deferred maintenance and to do more culvert replacements. Discussion of stone-lined ditches and the materials used, as well as a question about preserving old maple trees in the town right-of-way. Andrew spoke about the State regulations regarding hydrologically connected roadways and protecting aquatic wildlife. Discussion of the creation of a strategic plan for town roads. Praise from many townspeople on the work the new Road Crew is doing. Increases in the budget detailed to provide for: road signs, additional liquid calcium chloride, and road salt. Discussion of the equipment account balance which was negatively affected by the pandemic and the times of having only one to two working members of the Road Crew during that period of time.

Article 7: To see if the voters of the Town of Marlboro choose to continue electing all officers by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 8: To see if the voters of the Town of Marlboro choose to continue adopting all budget articles by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 9: To see if the voters of the Town of Marlboro choose to continue adopting all public questions by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Discussion of Articles 7, 8, & 9: T. Wilson approves of voting town officers by Australian ballot but not for articles 8 & 9. Michelle Holzapfel spoke in favor of yes for 7,8,& 9. Carol Ann Johnson spoke about the book “All Those in Favor”, and noted that engagement with town government is the most important involvement a citizen can make. Town Administrator Nick Morgan spoke about creating a series of Select Board meetings throughout the autumn to allow voters to ask questions, understand what decisions the Select Board are making to bring more clarity to the process for the voters. Carol Brooke-deBock enjoys the Zoom aspect of this informational meeting and wanted to know the process to potentially change the vote in the future. Nora Wilson asked about the timing of the ballots being released and the informational meeting. Adrian Segar questioned our inability to change and amend articles with the Australian ballot method. Select Board member Jim Agate spoke to working for the people as a Select Board member and that the Select Board needs to hear more from the voters throughout the year. Andy Reichsman spoke about the difficulty with Australian ballots of not knowing from the votes why a budget is voted down, and therefore how to amend a subsequent vote other than reduce the total amount of money. Jean Boardman spoke about the advantage of technology for having these meetings as the hybrid approach brings more participants and that she prefers the in-person vote. Trevor Wentworth spoke to the lack of access for so many people for the traditional Town Meeting in-person floor vote. Linda Fuhrman spoke to the articles and her hope of making a hybrid version of voting which works for more townspeople. Aaron Betts thanks all those present for their passionate discussion of these articles but suspends discussion as we are already 25 minutes over the meeting end time.

Article 10: To see if the town will vote to raise and appropriate \$38,500.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Discussion: None

Article 11: To see if the town will vote to raise and appropriate \$25,000.00 to the Marlboro Volunteer Fire Company, Inc. for capital improvements for firehouse, trucks, and fire gear.

Discussion: MVFC President Will Shakespeare spoke to the article, and noted this is half the amount that was requested in the prior year. Carol Ann Johnson spoke to the donation drive which further supports the Fire Company.

Article 12: To see if the town will vote to raise and appropriate \$408.00 to support the Animal Resource Fund (ARF).

Discussion: None

Article 13: To see if the town will vote to raise and appropriate up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

Discussion: None

Article 14: To see if the town will vote to raise and appropriate \$5,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro community through its programs.

Discussion: None

Article 15: To see if the town will vote to raise and appropriate \$500.00 to support the Marlboro Town Library in their efforts toward purchasing books and providing reading related opportunities for the community.

Discussion: None

Article 16: To see if the town will vote to raise and appropriate \$20,887.86 to Rescue, Inc. for services.

Discussion: Town Administrator Nick Morgan clarified this amount is approximately \$100 more than the prior year.

Article 17: To see if the town will vote to raise and appropriate \$5,000.00 to Deerfield Valley Rescue, Inc. for services.

Discussion: Town Administrator Nick Morgan spoke to this increase which is \$3,000 over last year's request and their operation is very small but our town needs their service.

Article 18: To see if the town will vote to raise and appropriate \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

Discussion: Ryan Williams asked what benefit they have had in Marlboro. Forrest and Carol Ann Johnson spoke to specific cases in which they have helped out townspeople.

Article 19: To see if the town will vote to raise and appropriate the sum of \$12,929.00 for the following agencies:

Brattleboro Area Hospice, Inc	\$250.00
The MOOver	\$250.00
Deerfield Valley Food Pantry	\$500.00
Gathering Place for Adult Day Services	\$500.00
Green Mountain RSVP & Volunteer Center	\$230.00
Health Care and Rehabilitation Services of Southeastern Vermont	\$1,050.00

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Marlboro Cares	\$1,800.00
Senior Solutions	\$400.00
Southeastern Vermont Community Action, Inc	\$970.00
Visiting Nurse Association & Hospice of VT and NH	\$3,179.00
Women's Freedom Center	\$1,200.00
American Red Cross Green Mountain	\$500.00
Green Up Vermont	\$100.00
Grace Cottage Hospital	\$1,000.00
Youth Services	\$1,000.00

Discussion: Jim Agate spoke to the fact that all these are lumped together for convenience. It was noted that all these could be contained within the Select Board budget and not shown individually.

Article 20: To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue.

Discussion: None

Adjournment at 4:42 PM

Respectfully Submitted,
Forrest Holzapfel, Marlboro Town Clerk

TOWN OF MARLBORO, VERMONT
 ~ MINUTES of the Non-binding Informational Meeting ~
MARLBORO SCHOOL DISTRICT MEETING ELECTION
FEBRUARY 28, 2023 via video conference @ 6 PM

Legal voters of the Marlboro School District, County of Windham, State of Vermont, are hereby warned and notified that per the Marlboro School District vote on December 18, 2021, all articles (1 – 10) below will be voted by Australian ballot. A ballot and voting instructions were mailed to all active voters of this municipality on February 9, 2023. Additionally, the polls will be open for in-person voting on Tuesday, March 7, 2023, from 9:00 A.M. – 7:00 P.M. in the Marlboro Town House.

Informational meeting: The legal voters and interested persons are further warned and notified that an information meeting (discussion and information, no action) on Articles (1 – 10) will meet by ZOOM on Tuesday, February 28, 2022 at the hour of 6:00 o'clock in the evening. Voters and interested persons can access and participate in the meeting remotely by using this link: <https://zoom.us/j/5201609340> Meeting ID: 520 160 9340. The link and additional information will also be posted on the School District's website: www.marlboroschool.net

Present: Marlboro School Board members Douglas Korb, Nelli Sargsyan, Daniel MacArthur, Jeremy Kirk & Celena Romo, Marlboro School Principal Wayne Kermenski, Town Clerk Forrest Holzapfel, Marcia Hamilton, Richard Hamilton, Kimi Hasegawa, Steven John, Jonathan & Charlene Morse, Edith Mas, Jean Boardman, Linda & Don Fuhrman, Suzanne & Dante Corsano, Lucy Gratwick, Irene Lutz, T Wilson, Bob & Nancy Anderson, Andra Horton, Augusta Bartlett, Susan Kundhardt, Woody Bernhard, Carol Ann Johnson, Nora Wilson, Lou & Nancy Tognan, Rachel Boyden, Pieter van Loon, Dana Gordon-Macey, Susan Solomon, Pam Maile, Beth & Staley McDermet, Jeff Bower, Lynna Jackson, Jeanine & Andrew Frost, Bruce & Barbara Cole, Adrian & Celia Segar, Carol Berner, Lynn Valente, Gussie Bartlett, Peggy Tiffany, Cherrie Corey, David & Michelle Holzapfel, Arne Hammarlund, Allan McLane, Aaron Betts, Ryan Williams, Jude Robinson, Ashley Nadeau, Carol Brooke-deBock, Peter Mauss, Francie Marbury, Brent Seabrook, Anastasia Houze, Lynn Lundsted, Amy Tudor, Erica Morse, Patricia Mangan, Windham Central Supervisory Union Treasurer Laurie Garland (at least 50 participants at peak, fluid participation)

Called to order at 6:04 PM by School Board Chair Doug Korb. Moderator Steven John will guide the discussion of the articles below.

- Article 1:** To elect -
- One (1) School Director for a three-year term ending 2026.
 - Two (2) School Directors for one-year terms ending 2024.

Discussion: *Steven John asked those running for these positions to introduce themselves. Rachel Boyden is running for one of the 1 year terms. Dan MacArthur is running for the 3 year term. Andrea Burke is running for one of the 1 positions. Celena Romo is the incumbent running for one of the 1 term positions.*

- Article 2:** To compensate the Directors of the Marlboro School District \$500 each.

Discussion: *None*

- Article 3:** To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Discussion: *None*

- Article 4:** "Shall the voters of the Marlboro School District approve the school board to expend \$3,920,171.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year."

Discussion: *Jonathan Morse asked if this figure amount includes the Junior High? School Board Chair Douglas*

Korb stated that yes it does as there is no predicting the outcome of the vote. Page 55 of the Town Report shows the long version of the budget. Nancy Anderson wondered about numbers on page 57. Susan Kundhardt wondered about budget numbers for 2024. Comments about the unwieldy display of numbers and the complex challenge of showing the budget in a way that is clear to voters. Wayne Kermenski answered questions regarding specific budget items supporting field research, and a half-time teacher in the Junior High. A question from Patricia Mangan regarding the percent increase in the budget, which this year is a 5.5% increase. Edie Mas asked the board to give an overview of the budget minus the details. Doug Korb said most of the increase has to do with health insurance premiums which have increased and are beyond our control, as well as providing some funding for school field trips. Wayne stated that this budget is for supporting the teachers to support the students. More questions about line items in the budget, which are all answered by the School Directors and Wayne Kermenski.

Article 5: To see if the voters of the Marlboro School District choose to continue electing all officers by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 6: To see if the voters of the Marlboro School District choose to continue adopting all budget articles by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 7: To see if the voters of the Marlboro School District choose to continue adopting all public questions by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Discussion of Articles 5, 6, & 7: *Celena Romo explained these articles are the same as on the town ballot. Nora Wilson pointed out that the article number order on the warning is different from the articles on the ballot as articles 6 & 7 are transposed. Steven John asked about what a public question is and Forrest Holzapfel explained that a public question would be a town vote to the language comes directly from Vermont statute. Forrest further described the number of voters participating with ballots mailed to everyone versus an in-person town meeting. T Wilson spoke to the problem of getting both participation as well as having informed voters.*

Article 8: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

Discussion: *None*

Article 9: To see if the voters of the Marlboro School District authorize moving the operational surplus, if any, from FY 2023 to the Capital Reserve Fund.

Discussion: *A question from Nora Wilson regarding what this fund is, which was answered by Douglas Korb who detailed the need to have funds available in case of a structural emergency for example.*

Article 10: Shall the voters of the Marlboro Town School District, pursuant to Title 16 V.S.A. §822(a)(1), authorize the School Board to close the existing high school (Grades 7 & 8) and to provide for the high school education of the School District's secondary students by paying tuition to a public high school, an approved independent high school, or an independent school meeting educational quality standard pursuant to Vermont Statutes.

Discussion: *Steven John asked the Board to clarify what **yes** means versus what **no** means. Nora Wilson stated that the language as hse understands it authorizes the School Board to close the Junior High but does not require it. Doug talked about the intent of the Board and that the voters of the town decide the outcome. T Wilson agrees the wording is unclear. Jeremy Kirk spoke to the spirit of the article and that the board wanted the town voters to decide the outcome of their school, not just the 5 board members. Francie Marbury hoped the principal hired for the coming*

year would be instrumental in deciding where this vote goes and perhaps next year it is revisited. Further discussion. Celena Romo read a letter sent to the board by Linda Bourne which stated that the Junior High in Marlboro is deficient in meeting standards for equipment. Forrest spoke as a Lister and wondered if the town taxpayers can afford these increases, with no end in sight. Laurie Garland spoke to projections to the tax rate that potential bonds from \$3 to \$9 million would have on taxpayers. She further answered questions from voters. Jude Robinson asked about funding from the federal government and if any is available for small, rural schools. Jeremy Kirk urged voters to resist simple narratives, and that retaining a good quality Junior High will certainly cost more money. Wayne Kermenski echoed Jeremy in that this will be a large cost for the town, and conflicting emotions exist about what is best. Celena Romo said the Junior High closing will allow more money to be put into the building improvements, she says further that the Marlboro School budget has increased 44% since 2015, while statewide average is 24%. This also works out to an average increase of 14% per year. Susan Kundhardt asked why the Jr High costs more, and Doug Korb responded that it has to do with licensure needed for Jr High teachers primarily. Wayne pointed out that enrollment is currently down, and is projected to not increase. Further, currently finding and hiring qualified teachers is very difficult. Further comments from Nelli Sargsyan, Jean Boardman, Robin MacArthur, Andrea Burke, Andrew Frost, Dante Corsano, and Nancy Tognan.

Adjournment at 8:53 PM

Respectfully Submitted,
Forrest Holzapfel, Marlboro Town Clerk

RESULTS : OFFICIAL ANNUAL TOWN MEETING BALLOT - MARCH 7, 2023

INSTRUCTIONS TO VOTERS: To vote for a person whose name is printed on the ballot, mark a (X) in the square at the right of that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and mark a (X) in the square at the right.

Article 1: To act upon the Auditors' Report.

YES.....**384**
 NO10

Article 4: To see if the town will vote to set Friday October 6, 2023 as the due date for property taxes, payable to the Treasurer.

YES.....**407**
 NO6

Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting:

For **SELECT BOARD, 3-year term**
 VOTE for not more than ONE

Jeff Skramstad**336**
 Write-In

Article 5: To see if the town will vote to raise and appropriate \$420,000.00 for the General Fund.

YES.....**388**
 NO25

For **TOWN CLERK, 3-year term**
 VOTE for not more than ONE

Forrest Holzapfel**412**
 Write-In

Article 6: To see if the town will vote to raise and appropriate \$624,000.00 for town highways, summer and winter maintenance.

YES.....**390**
 NO27

For **LISTER, 3-year term**
 VOTE for not more than ONE

Eric H. Matt**407**
 Write-In

Article 7: To see if the voters of the Town of Marlboro choose to continue electing all officers by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

YES.....**392**
 NO28

For **AUDITOR, 3-year term**
 VOTE for not more than ONE

S. Rose Watson**385**
 Write-In

Article 8: To see if the voters of the Town of Marlboro choose to continue adopting all budget articles by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

YES.....**321**
 NO98

For **CONSTABLE, 1-year term**
 VOTE for not more than ONE

Clarence E. Boston**329**
 Write-In

Article 3: To see if the town will vote to raise and appropriate \$3,600.00 to pay the yearly stipend for the Town's three member Select Board.

YES.....**393**
 NO23

Article 9: To see if the voters of the Town of Marlboro choose to continue adopting all public questions by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

YES.....**319**
 NO101

TURN OVER TO CONTINUE VOTING

Article 10: To see if the town will vote to raise and appropriate \$38,500.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

YES.....411
NO11

Article 11: To see if the town will vote to raise and appropriate \$25,000.00 to the Marlboro Volunteer Fire Company, Inc. for firehouse, trucks, and fire gear.

YES.....399
NO23

Article 12: To see if the town will vote to raise and appropriate \$408.00 to support the Animal Resource Fund (ARF).

YES370
NO43

Article 13: To see if the town will vote to raise and appropriate up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

YES346
NO69

Article 14: To see if the town will vote to raise and appropriate \$5,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro community through its programs.

YES.....366
NO50

Article 15: To see if the town will vote to raise and appropriate \$500.00 to support the Marlboro Town Library in their efforts toward purchasing books and providing reading related opportunities for the community.

YES380
NO39

Article 16: To see if the town will vote to raise and appropriate \$20,887.86 to Rescue, Inc. for services.

YES383
NO34

Article 17: To see if the town will vote to raise and appropriate \$5,000.00 to Deerfield Valley Rescue, Inc. for services.

YES.....394
NO27

Article 18: To see if the town will vote to raise and appropriate \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

YES273
NO127

Article 19: To see if the town will vote to appropriate and expend the sum of \$12,929.00 for the following agencies:

Brattleboro Area Hospice, Inc.:	\$250.00
The MOOver:	\$250.00
Deerfield Valley Food Pantry:	\$500.00
Gathering Place for Adult Day Services:	\$500.00
Green Mountain RSVP & Volunteer Ctr:	\$230.00
Health Care and Rehabilitation Services of Southeastern Vermont:	\$1,050.00
Marlboro Cares:	\$1,800.00
Senior Solutions:	\$400.00
Southeastern VT Community Action, Inc.:	\$970.00
Visiting Nurse Assoc. & Hospice VT & NH:	\$3,179.00
Women's Freedom Center:	\$1,200.00
American Red Cross Green Mountain:	\$500.00
Green Up Vermont:	\$100.00
Grace Cottage Hospital:	\$1,000.00
Youth Services:	\$1,000.00

YES.....389
NO32

Article 20: To see if the voters of the Town will authorize the town to borrow funds in anticipation of tax revenue.

YES.....383
NO33

2023 Marlboro Ballot Voting Complete

**RESULTS : OFFICIAL ANNUAL TOWN SCHOOL DISTRICT MEETING BALLOT
MARCH 7, 2023**

INSTRUCTIONS TO VOTERS: To vote for a person whose name is printed on the ballot, mark (X) in the square at the right of that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and mark (X) in the square at the right.

Article 1: To elect the following school directors:

For SCHOOL DIRECTOR, 3-year term
VOTE for not more than ONE
Daniel MacArthur..... 350
.....Write-In

For SCHOOL DIRECTOR, 1-year term
VOTE for not more than ONE
Rachel Boyden 216
Celena L. Romo 172
.....Write-In

For SCHOOL DIRECTOR, 1-year term
VOTE for not more than ONE
Andrea Burke..... 337
.....Write-In

Article 2: To compensate the Directors of the Marlboro School District \$500 each.
YES..... 387
NO 32

Article 3: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.
YES..... 363
NO 50

Article 4: "Shall the voters of the Marlboro School District approve the school board to expend \$3,920,171.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year."
YES..... 324
NO 92

Article 5: To see if the voters of the Marlboro School District choose to continue electing all officers by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.
YES..... 385
NO 33

Article 6: To see if the voters of the Marlboro School District choose to continue adopting all public questions by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.
YES..... 324
NO 94

Article 7: To see if the voters of the Marlboro School District choose to continue adopting all budget articles by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.
YES 326
NO 93

TURN OVER TO CONTINUE VOTING

RESULTS: TOWN SCHOOL DISTRICT OF MARLBORO, VERMONT

Article 8: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

YES.....408

NO 14

Article 9: To see if the voters of the Marlboro School District authorize moving the operational surplus, if any, from FY 2023 to the Capital Reserve Fund.

YES384

NO.....32

Article 10: Shall the voters of the Marlboro Town School District, pursuant to Title 16 V.S.A. §822(a)(1), authorize the School Board to close the existing high school (Grades 7 & 8) and to provide for the high school education of the School District's secondary students by paying tuition to a public high school, an approved independent high school, or an independent school meeting educational quality standards pursuant to Vermont Statutes?

YES 155

NO 272

2023 MARLBORO SCHOOL DISTRICT
BALLOT VOTING COMPLETED

LIST OF SERVICES AVAILABLE FOR ASSISTANCE TO MARLBORO RESIDENTS

Senior Solutions – Senior Help-Line 1-802-885-2669 or Toll-Free 1-866-673-8376

- The Senior Help-Line is a toll-free information and assistance resource for people aged 60 and older.
- Professional staff members can answer your questions and put you in touch with the resources you need to stay at home safely and comfortably.
- Meals on Wheels is available for persons unable to prepare a meal due to health or other reasons.
- Case Managers provide in-depth consultation with seniors, their families, and their caregivers to help identify and take advantage of programs to support their well-being and independence.
- Support Services are available to assist with questions about paying for prescription drugs, food, heating costs, home care services, legal services, health insurance, or respite care.
- Transportation issues can be assessed and solutions can be found.

Marlboro Cares Assistance Line – 1-802-258-3030

- A local non-emergency phone service for Marlboro Residents in need of assistance.
- Messages can be left by someone needing a ride to an appointment, a prescription picked up, a simple handyman task performed, and errand run, or a referral to other agencies.
- Staff monitor the phone once a day and find volunteers to provide assistance.

Vermont 2-1-1

- An information and referral program of the United Ways of Vermont – just dial 2-1-1.
- Helps to solve problems and links callers throughout Vermont with governmental programs, community-based organizations, support groups, and other local resources.
- More than 3,500 services are listed in the 2-1-1 database.

The MOOver – 802-464-8487

- Funded by Federal and State monies; Serves Marlboro along Route 9.
- The trademark buses sport a Holstein motif. The MOOver is free.
- They provide year-round deviated fixed route and demand-response services. Deviations are available up to 1/4 of a mile upon request at least 24 hours advance. To request a deviation call us at (802) 464-8487.

Front Porch Forum -- FrontPorchForum.com.

- Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state.

**Town of Marlboro
Monies Paid to Elected Town Officials - 2023**

Select Board:	\$1,100.00 Per Board Member		\$3,300.00
Town Clerk	Annual Salary		\$46,705.37
Delinquent Tax Collector:	8% of Delinquent Amount		\$6,500.86
Town Treasurer:	Annual Salary		\$56,982.96
Listers:			
Forrest Holzapfel	Hourly	\$27.01	\$1,404.53
Evan Wyse	Hourly	\$37.83	\$16,503.35
Eric Matt	Hourly	\$27.01	\$513.19
		Total	\$18,421.07
Auditors:	Hourly	\$22.79	\$2,802.57
Constable:	Annual Salary		\$234.03

TOWN OF MARLBORO, VERMONT - 2024 BUDGET SUMMARY

	<u>2024 Budget Amount</u>	<u>% of Total Budget</u>
School Funding	\$3,846,619.74	68%
Town General Fund	\$570,400.00	10%
Town Highway Fund	\$1,050,545.64	19%
Contribution to MFD	\$105,000.00	2%
Funds Raised and Appropriated by Vote	\$101,529.86	2%
2024 OVERALL BUDGET	\$5,674,095.24	100%

COMPARATIVE BALANCE SHEET-2023

ASSETS:	2022	2023
GENERAL FUND ACCOUNT:	973,788.62	1,274,331.42
EQUIPMENT ACCOUNT:	196,986.00	26,568.21
DELINQUENT TAX BILLS:	225,566.73	243,454.37
**PROPERTY/BUILDING VALUES:	~	2,064,100.00
**HIGHWAY EQUIPMENT VALUES:	~	1,113,554.00
MUNICIPAL TREASURY:	4,519.47	5,009.38
TOTAL ASSETS:	1,340,143.07	4,727,017.38

** LINE ITEM FOR OTHER ASSETS

LIABILITIES:

HIGHWAY EQUIPMENT LOANS:	189,449.19	464,526.27
TOWN OF MARLBORO-ACT 68-2023		
FY 2023 Education Funding Cash Flow for Municipality		
In 2023, the amount raised for ACT 68 was	1,923,965.59	2,221,270.69
Payments Made to Marlboro School District 6/2023	1,867,767.31	1,100,000.00
Payment Due 2/2024	56,198.28	671,463.38
TAX LEVY due to SCHOOL and STATE BY 6/24:		449,807.31
TOTAL LIABILITIES		1,585,796.96

EXCESS of ASSETS over LIABILITIES: 3,141,220.42

Marlboro Elementary School-July 1, 2023-June 30 22023

2023 Marlboro School Balances

July 1, 2022 Beginning Balance

\$147,761.75

MES Ending Balance

\$340,039.92

Town of Marlboro, VT
Budget Previous Year Comparison
January through December 2023

INCOME	2024 Budget	Actual Jan - Dec 23	Actual Jan - Dec 22
4100 · TAX REVENUE			
1204 · Bounced Check Fee Income		0.00	18.00
4105 · Property Tax Revenue		3,043,740.23	3,011,525.49
4106 · Prior Year Current		0.00	6,541.03
4120 · Delinquent Taxes & Interest		3,672.99	152,862.07
4210 · Warrant Charge & Fee		0.00	10,850.16
4211 · Tax Bill Copy Fees		20.00	0.00
4400 · STATE REVENUE			
4405 · Civil Fees		8,239.38	8,878.66
4406 · Liens/ Releases- State		45.00	120.00
4408 · Current Use/Hold Harmless		72,467.00	63,802.00
4411 · ARPA-American Rescue Plan Act		0.00	156,666.67
4413 · MERP Grant		4,000.00	0.00
4420 · HIGHWAYS INCOME			
4421 · Local Roads Grant		22,058.00	19,359.24
4424 · Highways-State Aid Class 2&3		199,386.40	135,709.39
4426 · Overweight Hwy. Permit		110.00	0.00
4420 · HIGHWAYS INCOME - Other		0.00	12,200.00
4425 · Pilot Payment		52.87	2,791.87
4440 · Property Tax Adjustment		22,757.46	15,924.00
4445 · State Reappraisal Income-Yearly		5,720.50	5,712.00
4465 · Lister Cont Education Grant		673.00	672.00
4800 · OTHER REVENUE			
4812 · Ed Funding Over payment		0.00	13,194.00
4815 · Fees and Licenses			
4817 · Cotts Systems, Inc		705.00	238.00
4815 · Fees and Licenses - Other		17,908.35	15,058.00
4820 · Rental Income		13,650.00	23,270.00
4880 · Zoning Fees		2,845.00	3,045.00
4885 · Interest Income		1,076.98	517.52
4890 · National Grid Income		21,600.00	0.00
TOTAL INCOME		3,440,728.16	3,658,955.10

Town of Marlboro
Budget Previous Year Comparison
January through December 2023

Expense	2024 Budget	Actual Jan - Dec 23	Actual Jan - Dec 22
5000 · GENERAL OPERATING EXPENSES			
5010 · Animal Control	\$1,100.00	\$924.00	\$1,076.92
5015 · ARPA-American Rescue Plan Act			
5016 · ARPA-Town Office Building Maint	\$0.00	0.00	24,796.13
5016A · ARPA-Highway Equipment Purchase	\$0.00	94,500.00	95,215.50
5017 · ARPA-Town House	\$0.00	0.00	7,126.26
5019 · ARPA-Digitiazation Land Records	\$0.00	0.00	23,608.75
5040 · Bank Fees			
5042 · Late fees & Interest	\$100.00	\$143.83	\$57.50
5040 · Bank Fees - Other	\$200.00	\$213.20	\$102.68
5050 · Copier	\$550.00	\$540.00	\$400.00
5060 · Cemetery Maintenance	\$4,600.00	\$4,600.00	\$4,600.00
5080 · Lister - Continuing Education	\$500.00	\$275.00	\$200.00
5105 · General Liability Ins.			
5107 · Worker's Compensation	\$1,700.00	\$1,028.00	\$4,571.88
5105 · General Liability Ins. - Other	\$11,205.00	\$16,608.00	\$1,906.00
5110 · Legal Expenses			
5115 · Town Office Hiring Ads		\$0.00	\$2,407.85
5110 · Legal Expenses - Other	\$7,000.00	\$3,420.80	\$1,197.70
5120 · Meetings/Membership	\$300.00	\$227.60	\$360.00
5130 · MILEAGE REIMBURSEMENT	\$500.00	\$485.35	\$806.79
5160 · Mutual Aid Assessment	\$21,000.00	\$18,988.00	\$18,616.00
5180 · Property Tax Overpayment	\$0.00	\$12,254.82	\$22,151.00
5195 · Road Crew Hire Ad	\$300.00	\$262.50	\$2,435.26
5200 · PAYROLL-ADMINISTRATIVE			
5201 · Salaries & Wages	\$236,000.00	\$221,771.87	\$174,839.88
5220 · FICA Expense	\$18,500.00	\$17,500.00	\$15,910.43
5240 · Health Insurance-Town Employee			
5245 · FTE Insurance Quarterly Ady	\$0.00	\$0.00	\$427.00
5240 · Health Insurance-Town Employee - Other	\$61,800.00	\$61,704.13	\$42,788.40
5260 · Unemployment Benifits	\$220.00	\$200.00	\$0.00
5320 · Postage	\$2,000.00	\$2,133.55	
5325 · P O Box Rent	\$280.00	\$281.00	
5340 · Office Supplies			
5350 · Records - Vital and Land	\$500.00	\$5.00	\$5.00
5351 · Treasurer Office Expense	\$0.00	\$0.00	\$313.72
5340 · Office Supplies - Other	\$2,800.00	\$1,932.88	\$1,651.86
5360 · Auditors-Town Report Printing	\$1,700.00	\$1,447.25	\$1,090.16
5380 · Public Officers Liability	\$4,000.00	\$3,565.75	\$1,636.84
5390 · Recycling Center Maintenance	\$31,500.00	\$25,014.93	\$21,015.22
5395 · Solid Waste	\$18,900.00	\$17,186.92	\$8,948.40
5410 · Taxes & Assessments	\$19,300.00	\$19,299.00	\$14,527.00
5412 · Town Park	\$200.00	\$200.00	\$200.00
5415 · Conservation & Planning Commiss	\$4,500.00	\$3,951.26	\$2,557.44
5430 · Vault Door	\$0.00	\$1,500.00	\$0.00
5000 · GENERAL OPERATING EXPENSES - Other	\$43,000.00	\$40,398.00	\$212.08
5070 · COMPUTER EXPENSE			
5071 · Listers - Hardware/Software	\$1,200.00	\$1,078.80	\$33.91
5072 · Listers - ProVal/CAMA	\$2,850.00	\$3,416.03	\$4,853.54
5073 · Listers - Cartographic	\$1,320.00	\$0.00	\$1,203.00
5074 · Clerk - Europa	\$2,300.00	\$2,113.75	\$4,440.97
5075 · Clerk - Cott Systems, Inc	\$1,500.00	\$1,311.00	\$1,870.00
5076 · Purchase-New	\$0.00	\$0.00	\$2,373.90
5078 · Clerk - Zoom & GO-DADDY	\$1,150.00	\$830.68	\$2,155.48
5079 · Treasurer -Intuit/Quickbooks	\$2,500.00	\$2,764.48	\$1,048.80
5185 · Property Tax Abatement	\$0.00	\$0.00	\$86.35
5355 · Shipping Expense	\$300.00	\$157.71	\$0.00
5370 ELECTIONS			
5371 Election Supplies	\$650.00	\$0.00	\$0.00
5372 Election Mailings	\$1,400.00	\$0.00	\$0.00

Town of Marlboro
Budget Previous Year Comparison
January through December 2023

5424 · Payport Transfer	\$0.00	\$48,937.12	\$25,343.41
5500 · PLANT OPERATION EXPENDITURES			
5520 · Security & Fire Alarm	\$800.00	\$776.00	\$1,007.03
5540 · Insurance-Building	\$3,800.00	\$3,744.00	\$7,714.16
5560 · Plowing, Mowing	\$2,400.00	\$2,403.20	\$1,717.00
5580 · Repairs & Maintenance	\$350.00	\$335.85	\$391.90
5581 Unforeseen Building Maintenance	\$40,000.00		
5600 · Utilities			
5610 · Electric	\$475.00	\$418.62	\$518.25
5640 · Heating Fuel	\$400.00	\$400.70	\$2,733.75
5660 · Telephone/Internet	\$4,100.00	\$4,101.07	\$4,184.13
5700 · OTHER EXPENSES			
5701 · National Grid Expense	\$1,200.00	\$8,968.01	\$0.00
6600 · EMERGENCY MANAGEMENT			
6610 · Propane-Town & Firehouse	500.00	443.79	718.21
6620 · Telephone Expense	100.00	96.42	249.01
6661 · Generator	1,300.00	1,342.60	725.00
6600 · EMERGENCY MANAGEMENT - Other	50.00	41.64	0.00
66900 - Reconciliation Discrepancies	0.00	0	6,559.03
6700 · Sheriff's Office Expenses	9,000.00	9,000.00	8,891.50
TOTAL EXPENSES	\$573,900.00	\$665,244.11 #	\$576,577.98

* ARPA Funds Used for 2019 Western Star Truck

	BUDGET	ACTUAL	ACTUAL
	Jan - Dec 24	Jan - Dec 23	Jan - Dec 22
7000 · SERVICE AGENCY GRANTS			
7010 · Marlboro Volunteer Fire Dept.	\$63,500.00	\$63,500.00	\$88,500.00
7015 · Rescue, Inc.	\$20,000.00	\$19,043.88	\$15,735.12
7020 · American Red Cross	\$500.00	\$500.00	\$500.00
7025 · Deerfield Valley Rescue	\$5,000.00	\$5,000.00	\$2,000.00
7030 · Grace Cottage Hospital	\$1,000.00	\$1,000.00	\$1,000.00
7035 · Green Up Vermont	\$100.00	\$100.00	\$100.00
7040 · Marlboro Mixer Newsletter	\$3,000.00	\$3,000.00	\$3,000.00
7045 · Southeastern VT Eco. Developmen	\$3,234.00	\$3,234.00	\$3,234.00
Total 7000 · SERVICE AGENCY GRANTS	\$96,334.00	\$95,377.88	\$114,069.12
7300 · SOCIAL SERVICE GRANTS			
7310 · Brattleboro Area Hospice	\$175.00	\$175.00	\$250.00
7315 · Southeastern Vermont Transit In	\$250.00	\$250.00	\$250.00
7325 · Deerfield Valley Food Pantry	\$0.00	\$0.00	\$500.00
7330 · Gathering Place	\$0.00	\$0.00	\$500.00
7335 · Green Mt. RSVP Ctr.	\$230.00	\$230.00	\$230.00
7340 · Health Care & Rehab. Services	\$1,050.00	\$1,050.00	\$1,050.00
7345 · Marlboro Cares	\$1,800.00	\$1,800.00	\$1,800.00
7350 · SEVCA	\$970.00	\$970.00	\$970.00
7355 · Senior Solutions	\$0.00	\$0.00	\$400.00
7360 · Visiting Nurses Assn. & Hospice	\$0.00	\$0.00	\$3,179.00
7365 · Womens Freedom Center	\$1,200.00	\$1,200.00	\$1,200.00
7370 · Youth Services	\$1,000.00	\$1,000.00	\$1,000.00
Total 7300 · SOCIAL SERVICE GRANTS	\$6,675.00	\$6,675.00	\$11,329.00
8500 EDUCATION SPENDING	\$2,050,826.70	\$1,508,154.73	
7346 · Marlboro Community Center	\$5,500.00	\$5,500.00	\$3,500.00
9020 · FICA Expense	\$87,000.00	\$86,590.57	\$55,256.31
TOTAL GRANT EXPENSE	\$2,535,337.70	\$1,988,431.82	\$576,577.98
TOTAL TOWN EXPENSE	\$573,900.00	\$665,244.11	\$576,577.98
TOTAL HIGHWAY EXPENSE	\$1,202,948.51	\$913,238.38	\$528,705.92
GRAND TOTAL EXPENSE	\$4,312,186.21	\$3,566,914.31	\$1,681,861.88
TOTAL TOWN INCOME		3,440,728.16	3,659,955.10
TOTAL HIGHWAY INCOME		221,444.40	167,268.63
GRAND TOTAL INCOME		\$3,662,172.56	\$3,531,795.67
NET INCOME		\$95,258.25	\$1,849,933.79

TOWN OF MARLBORO, VERMONT
TAXES VOTED, ASSESSED, AND COLLECTED---2023

Grand List (Real Property)	\$1,577,852.00
Homestead Tax Rate: \$1.8974	
Non-Residential Tax Rate: \$1.4656	
Taxes Voted:	
General Fund	\$ 420,000.00
Highways	\$ 624,000.00
Separately Warned Requests	\$ 96,529.86
Social Service Organizations	\$ 12,929.00
TOTAL TAXES VOTED FOR TOWN:	\$ 1,153,458.86
SCHOOL DISTRICT	\$2,221,270.69
TOTAL TAX LIABILITY	\$3,374,729.55
Current Use-Hold Harmless	\$ - 70,381.00
GRAND TOTAL TAX LIABILITY	\$ 3,304,348.55
Tax Bills Prepared	\$3,731,864.90
Taxes received by Treasurer	\$2,974,741.22
Total Tax bills transferred to Collector	\$ 243,454.37

**Town of Marlboro-Highway Dept
Budget Comparison 2023/2022**

	Budget		Actual	
	Jan - Dec 24	Jan - Dec 23	Jan - Dec 23	Jan - Dec 22
INCOME/EXPENSE				
TOTAL INCOME	152,402.87	221,444.40	167,268.63	
EXPENSES				
6000 · HIGHWAY DEPARTMENT EXPENDITURES				
6070 · Black Top Patch	500.00	755.82	226.91	
6080 · Culverts	15,000.00	12,456.32	3,379.60	
6150 · Equipment Rental	0.00	0.00	3,109.00	
6220 · General Liability Insurance	349.50	349.50	349.50	
6230 · Highway Training Expense	1,000.00	223.22	0.00	
6240 · AGGREGATE				
6241 · Ditching Stone Expense	10,000.00	12,307.00	0.00	
6242 · Crushed Stone Exp 1.5" or 3/4"	12,000.00	8,252.50	1,522.50	
6243 · Gravel Expense	70,000.00	47,040.00	0.00	
6270 · Office Supplies/ Computer	1,000.00	2,233.69	555.99	
6280 · Outside Contract Expense	20,000.00	23,860.45	17,487.00	
6285 · Personal Vehicle Reimbursement	2,500.00	2,502.50	262.50	
6300 · HIGHWAY DEPARTMENT PAYROLL				
6301 · Salaries & Wages Highway	391,233.91	250,511.81	190,190.42	
6340 · Health Insurance-Highway	108,590.52	67,721.56	75,054.15	
6350 · Life Insurance	2,200.00	731.10	2,063.68	
6351 · Retirement	15,000.00	13,091.03	9,268.26	
6490 · Road Signs	3,000.00	6,961.46	239.15	
6502 · Chloride Expense	25,000.00	13,456.16	6,160.00	
6503 · Hydro-Seeder Expense	4,000.00	3,329.79	0.00	
6510 · Winter Salt Expense	30,000.00	25,384.55	14,336.56	
6515 · Winter Sand Expense	90,000.00	134,961.75	82,425.93	
6550 · UNIFORMS				
6552 · Boot Reimbursement	1,500.00	689.97	0.00	
6555 · Protective Gear	1,000.00	797.00	0.00	
6550 · UNIFORMS - Other	7,500.00	10,746.07	7,689.77	
6800 · EQUIPMENT ACCOUNT				
6820 · Equipment Use	311,574.58	214,346.63	76,646.50	
6860 · WR-Town Roads Plowing	35,000.00	28,320.50	16,477.50	
6880 · WR-Town Roads Sanding	45,000.00	32,208.00	21,261.00	
TOTAL EXPENSE	1,202,948.51	913,238.38	528,705.92	
INCOME/EXPENSE DIFFERENCE	1,050,545.64	691,793.98	361,437.29	

COMPARISON 2023-2022 EQUIPMENT ACCT

	END 2023 STARTING BALANCE:	END 2022 STARTING BALANCE:	
	196,986.00	57,962.97	
	<u>INCOME:</u>	<u>INCOME:</u>	<u>EXPENSE:</u>
2008 STERLING DUMP TRUCK	603.00	6,770.00	1,279.10
2003 FORD PICKUP 350	SOLD	1,820.00	1,027.27
2003 FREIGHTLINER FL-80	SOLD	1,520.00	611.36
2005 JOHN DEERE GRADER (SOLD)	43,015.00	26,840.00	12,229.77
2009 INTERNATIONAL DUMP TK	SOLD	3,804.50	1,416.63
2011 INTERNATIONAL DUMP TK	SOLD	8,429.50	7,990.75
2014 INTERNATIONAL DUMP TK	19,330.00	17,912.50	24,249.99
2014 WESTERN STAR DUMP TK	17,347.50	14,175.00	39,220.83
2015 WESTERN STAR	39,057.00	18,337.50	15,406.75
2016 WESTERN STAR 4700SF DD13	41,617.50	95,135.00	94,620.48
2019 F550 PICKUP TRUCK	26,125.08	14,097.50	23,571.79
2019 WESTERN STAR	720.00	0.00	0.00
2022 CAT EXCAVATOR	34,207.50	243.00	2,572.24
2022 CASE 521 LOADER	37,789.82	147,529.00	151,842.92
2023 JOHN DEERE GRADER	31,916.49	0.00	0.00
JOHN DEERE BACKHOE	23,448.00	15,197.50	5,766.43
TRAILER-20 TON	1,008.64	0.00	0.00
2023 HYDROSEEDER	285.00	0.00	0.00
LEAF BLOWER	1,340.00	0.00	0.00
CHAINSAW	0.00	0.00	0.00
POLE SAW	0.00	0.00	0.00
GARAGE	18,470.14	350.00	22,067.40
MISC.	0.00	181,410.80	2,668.84
DIESEL	0.00	10,209.92	53,550.65
LOAN--TO GENERAL FUND	0.00	0.00	0.00
FROM EQUIPMENT ACCOUNT	0.00	0.00	0.00
SUB-TOTALS:	<u>336,280.67</u>	<u>563,781.72</u>	<u>460,093.20</u>
VEHICLE FUEL ADJUSTMENT:	0.00	0.00	35,336.51
EQUIPMENT ACCOUNT TOTALS:	<u>22,018.95</u>	<u>196,986.00</u>	<u>57,962.97</u>
CASH IN BANK:			

* Funds Transferred from
General Fund FEMA Reimbursement

2023 FIRE WARDEN REPORT (Abridged)

Last May was quite a bit drier than average with only about 2" of rainfall but, as usual, everyone exercised restraint and only requested permits when it was raining. For the rest of the year, we received more than our usual annual rainfall; the total measured by Jonathan Morse was 60.61", or almost 50% more than our long-term average. Thanks are owed to all who paid attention to the weather conditions and called for permits before burning. 125 permits were issued, and 1 non-permit burn was extinguished.

It is our policy to issue permits only on and for the actual day of the burn as we also advise the regional fire dispatchers of all permits outstanding. Generally, we don't require you to come and physically obtain a permit since most situations can be handled on the phone but occasionally we will need to perform a site visit. Note however, that just leaving a message on our answering machines does not qualify as having obtained a permit and we are not always able to call back. Please plan ahead, know the conditions and the forecast, and call early in the morning on the day you wish to burn.

Allan McLane, (802) 579-7987
Pieter Van Loon, (802) 380-2923
Dan Elliot, (802) 380-3401

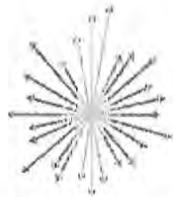
Other useful links:

<https://fpr.vermont.gov/forest/wildland-fire>

<https://marlborovt.us/how-do-i/#permit>

<https://fpr.vermont.gov/sites/fpr/files/documents/Fire%20Statistics%20for%202023.pdf>

<https://fpr.vermont.gov/forest/wildland-fire/forest-fire-warden/FAQ>



DVFiber

Annual Report of Activities Through September 30, 2023

Welcome

We are pleased to share with you our accomplishments through our first three years.

Years One & Two (2021-2022) Our volunteers established our organization, formed a public/ private partnership with Great Works Internet (GWI), received \$26 million in grant funding, and connected pilot customers.

Year Three (2023)

DVFiber started network construction and connected its first customers in Readsboro.

Next Up for Connection:

Halifax (2024-2025)
Marlboro (2024-2025)
Stamford (2023-2024)
Whitingham (2023-2024)

Towns Post-2025:

Brattleboro, Brookline, Dover, Dummerston, Guilford, Jamaica, Londonderry, Newfane, Putney, Searsburg, Stratton, Townshend, Vernon, Wardsboro, Westminster, Weston, Wilmington, Windham & Winhall

Who Are We

DVFiber was formed in 2020 as a municipality for the special purpose to bring universal high-speed fiber optic Internet service to all homes and businesses in our 24 town district. We are governed by a board whose members are appointed by the Select Boards in each member town. When completed, the network will be community owned and operated under contract providing service to its customers that meets or exceeds national standards.

Year Four Budget

	FY 2023		FY 2024
	Budget	Actual (Projected)	Budget
Operating Revenue	\$453,805	\$3,706	\$503,697
Grant Revenue - Construction	\$9,990,031	\$6,335,630	\$9,158,716
Grant Revenue - Ops		\$485,081	\$794,608
Other Revenue	\$15,000	\$216,700	\$50,000
Net Revenue	\$10,458,836	\$7,041,117	\$10,507,021
Expenditures			
Admin Costs	\$499,354	\$350,888	\$534,670
Operating Costs	\$693,452	\$321,792	\$813,635
Construction Costs	\$9,376,819	\$6,335,630	\$9,158,716
Total Expenditures	\$10,569,625	\$7,008,310	\$10,507,021
Annual Net Cash Flow	\$(110,789)	\$32,807	-

*FY 2022 Financial Statements can be found in our FY 2022 Audit



Stay Connected

Scan the QR code or visit DVFiber.net to order our service, get updates, or sign up for our newsletter.

Contact Us

844.383.6246

info@mydvvfiber.net

It was a memorable and rewarding 2023 summer season at Marlboro Music. Thanks to everyone in town for helping us welcome our international community of musicians and staff who, with their spouses, partners, and children, made up our 150-member family. Some were newcomers. Some have been coming to Marlboro for over 50 years. We also welcomed friends and audiences who visited us from throughout New England and around the country and the world. Fortunately, attendance increased and is getting back to what it was before the pandemic.

We are also very pleased that our community made it through the summer Covid-free. As a result, we formed some 200 chamber music rehearsal groups, presented our regular schedule of open rehearsals and weekend concerts, and even ended once again with the Beethoven Choral Fantasy (with many of you singing in the chorus). Our artists took advantage of the ideal setting on campus to explore great music from all eras. Our young players lived, rehearsed, and performed alongside eminent senior artists and other young musicians of diverse backgrounds. We know that the relationships they formed, both personal and artistic, will enrich them for the rest of their lives and that they will carry the memories of this idyllic spot as they tour the world.

Looking ahead to 2024, we will welcome our artists on June 23, and the summer concert season runs from July 13 through August 11, 2024. We hope you will join us for our five weekends of concerts, and for open rehearsals throughout the week in Persons Auditorium (these are free, with no tickets required, and begin the week of July 8). Our annual concert to benefit Marlboro town organizations will take place on Friday, August 2, 2024, and we look forward to seeing you there.

We are also continuing our work in maintaining Potash Hill—the grounds, historic buildings, and miles of roads and trails—and in attracting activity throughout the year. While we never aspired to own the campus, we made the difficult decision to purchase it in order to protect our future there—the only home Marlboro Music has known since our founding in 1951. Our ownership has brought unique challenges, including a huge expansion of our budget, increased staffing and fundraising needs, and the responsibility to bring life to the campus from September through May every year. We feel a deep sense of responsibility as stewards of this property.

While there is much work still to be done, we can report progress. This past year was an exciting one on campus, with people from around the region spending time on Potash Hill for music, workshops, recreation, and retreats apart from our summer season. Many have remarked that the campus is in excellent condition—a tribute to the skill and dedication of our Operations Director Karen Kloster, our Facilities Director Dan Cotter, and our experienced maintenance staff.

We were also delighted to have the Brattleboro Food Co-op managing our kitchen and providing high-quality meals to Marlboro Music and the organizations that rent our facilities. The Co-op is using our kitchen also for developing its catering business, and it has been quite a pleasure to see the kitchen in full operation again, and with a focus on healthy, locally-sourced food and local farms.

A few of the groups that spent time on Potash Hill this past year include:

- Boston States Fiddle Camp, offering Scottish and Cape Breton music and instruction
- RiverJam Romp, featuring leaders in the New England traditional music and dance scene
- Marlboro Studio School, offering studio art classes in the Visual Arts Center
- The Vermont Music Educators Association for its annual conference
- Marlboro Morris Ale, continuing a campus tradition since 1976
- Marlboro Institute and Emerson College students

We were also pleased to host performances in Persons Auditorium by the Brattleboro Concert Choir and Juno Orchestra. The auditorium lobby is once again being used this winter by the Marlboro Nordic Ski Club, which maintains the campus trail system and provides community access to cross-country ski programs. Hats off to Spencer Knickerbocker for his fine work. Across the road from Persons, Jenny Ramstetter and Todd Smith have been sustaining the campus garden and greenhouse with climate resilience in mind, as part of their Farm & Forest Climate Initiative.

We are also helping to house seasonal workers from Mt. Snow, as well as renting various Potash Hill-owned houses to individuals and families.

In 2024, we look forward to welcoming more programs to campus, including the American Harp Institute, founded by past Marlboro Music participant Yolanda Kondanassis; Mountains & Music, a chamber music retreat sponsored by the Boston chapter of the Appalachian Mountain Club; and the Contemplative Semester, a 4-month residential immersion program offering young people an educational experience centered on mindfulness and community.

We are continuing to speak with local, regional, and national organizations about the considerable appeal of the campus, and how useful Potash Hill could be for expanding their activities or creating new programs. We want to attract groups that share our values, respect the natural environment, and are good neighbors in town. Now that the campus' place in the community is secure, and we can provide food services throughout the year, we are looking for organizations that will enhance the cultural life and economic vitality of the town. Your help in reaching out and spreading the word is so important, and deeply appreciated! You can direct people to our website, potashhill.org, or to Brian Mooney, our managing director for the campus.

While we are optimistic about the future, we still have a long way to go. Rental income currently provides just a small fraction of the \$1.5 million annual cost to maintain the campus. With some generous but temporary philanthropy, we have been able to absorb some of these costs during this time of transition; however, this is not a sustainable business model. Over the past seven decades, Marlboro Music slowly and steadily built a financial base (from people who donated in support of our summer program) that provides us with about 60% of our annual budget. We still need to raise more than \$600,000 each year to make ends meet for our musical community alone. Taking on the additional responsibility of owning, maintaining, and activating a 560-acre campus, with more than 50 buildings, was a huge leap of faith for us. We all want to be sure that this beautiful place—and its illustrious history—are preserved and protected for us, our children, and our grandchildren.

Thanks again to everyone in town for your encouragement and support, for joining us for the summer concerts and open rehearsals, and for sharing in our vision of a vibrant, creative future on Potash Hill. You can always contact us at info@marlboromusic.org (artistic program) or info@potashhill.org (campus).

2024 Marlboro Music Festival: July 13-August 11, 2024

Christopher Serkin, President & Chair, and Philip Maneval, Manager, Marlboro Music

Brian Mooney, Managing Director, Potash Hill

Submitted by Brian Potter, Communications Director

2023 DVFP Town Annual Report

The Deerfield Valley Food Pantry has remained open and busy during the 2022-2023 year with the use of the normal distribution method in which items are chosen as needed. We continue to provide a week's worth of supplemental food assistance to our neighbors in Wilmington, Whitingham, Marlboro, Halifax, Dover, Readsboro and Searsburg.

The items we offer include non-perishable staples, health care products, meats, eggs, dairy, fresh produce and bread at every distribution. All families are offered the same foods and their family size determines the amount.

Fundraising events and food drives by local schools and businesses were held and their support is very much appreciated. It is important to emphasize that items donated have to be in date. We have also received monetary donations to purchase foods from area businesses and the Vermont Food Bank. Our many sources of food allows us to be very efficient in the spending of funds donated to us.

Our family numbers remained roughly the same as in 2021-2022 for most of the year, fluctuating a little up or down. The weather does not affect us, and it usually does not affect those who need food. We have always been busy and open to serve those who need us.

Local dedicated volunteers assist Board Members in distributing the food to our customers. We do our best to have a friendly atmosphere, clean, safe buildings to work in and welcome any interested person to contact a member of our Board of Directors to join us. This year we were humbled to receive the American Legion's Citizenship Award at this year's Memorial Day Celebration.

Respectfully submitted,
Evon Mack, President

Health Care & Rehabilitation Services
Narrative Report from FY23 for Town of Marlboro

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and emergency services programs.

During FY23, HCRS provided 348 hours of services to 13 residents of the Town of Marlboro. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Marlboro.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

WINDHAM & WINDSOR HOUSING TRUST

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities in Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership's** Home Repair Program assisted *21 homeowners* by providing low-cost loans to make critical repairs. *110 participants completed the Homebuyer Educational Workshop.* The one-to-one counseling assisted *31 new homeowners* in 2023 by navigating them through the purchase process to closing on their new home. The *Shared Equity program has 140 homes* currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There were *36 under construction and 14 completed projects* spread across the whole of Windham and Windsor Counties this year with a healthy pipeline for 2024.

Housing Development: WWHT develops affordable rental housing opportunities which meet the diverse housing needs within a community. This takes the form of both the rehabilitation of existing housing and the construction of new apartments. This year, the Bellows Falls Garage opened creating *27 new, affordable apartments* to downtown Bellows Falls, and contributes to the revitalization of this portion of the historic Vermont village. The Alice Holway Drive development in Putney is slated to create 25 new homes within the village and is planned to break ground in 2024. The Central & Main 25-unit development in downtown Windsor will also be breaking ground in 2024. This year, WWHT completed work on *deep retrofits and renovations on 26 apartments* in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units allows us to serve our residents into the coming decades.

Property Management: WWHT owns *83 residential properties* housing 16 commercial spaces with 929 rental apartments and 3 mobile home parks, home to over 1,500 residents. We manage the rental properties in southern Windham County and contract with Stewart Property Management for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure the long-term health and safety of our residents as well as the preservation of property values. We've expanded our supportive services capacity through participating in the SASH For All program, connecting residents of all ages to critical resources to meet their self-driven health and well-being goals. Between Windsor's SASH program and SASH For All, we had over *120 participants connected to health and wellness resources.*

Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages. For more information, please visit us on the web at www.homemattershere.org