

Town and School District Annual Report

Fiscal Year 2019-2020

Town of Weathersfield, Vermont

Chartered 1761



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WEATHERSFIELD SERVICE AWARD

December 2020

The 1879 Perkinsville Schoolhouse Committee was created by the Select Board on May 5, 2014. Its purpose was to provide guidance to the Town Manager and Select Board on the rehabilitation of the 1879 Perkinsville Schoolhouse, with emphasis on using volunteer labor and donations to reopen the building for new uses and gradually making improvements to the building over a number of years. The Committee was to be composed of a representative of the Weathersfield Historical Society, a representative of the Weathersfield Food Shelf, a representative of the Village of Perkinsville Trustees, a local contractor and a Weathersfield resident at large. The original members were Karen McGee representing the Historical Society, deForest Bearse representing the Food Shelf, Alison Roth, representing the Village Trustees; Matt Keniston as the local contractor, and Bette Jo Esty as the member at large.

When the committee was formed, the school had been closed for 6 years. The Town would not be able to use the building until its Certificate of Occupancy could be restored, a task that the committee has worked tirelessly to complete. To date the committee and countless volunteers have rebuilt the ell which now includes an ADA-complaint bathroom, repaired all of the windows in the main part of the building and added custom storm windows to protect them. A new heating system has been installed and the water and septic lines re-established. A conditional Certificate of Occupancy was granted to allow the Food Shelf to move into the South Classroom, where they continue to operate today. The North Classroom has been much repaired and is close to completion. A new ADA-compliant access ramp was completed last spring. Funds to support all of this work have come from the sale of the Tenney Hill property, two grants and numerous fund-raisers sponsored by the committee members. Were it not for COVID-19, the building would be open to public use now.

Through the 7 long years that the committee has worked on the building, Matt Keniston has been the steady hand at the helm. Matt has provided expert guidance on all phases of the work, assisted in the preparation of grant applications, solicited bids and proposals from outside contractors, and spent countless hands-on hours scraping, painting, caulking, and making things better. And through it all, Matt kept tabs on every penny, making sure we had funds to leverage yet more funds to get yet more work done. When the committee was awarded the Historic Preservation grant to repair the windows, Matt dropped off the committee so he could do the work, and then donated everything he was paid back to the project. It is safe to say that without Matt's guidance, we would not have been able to accomplish what we have with the resources we had to work with. Because of Matt's extraordinary contributions, the 1879 Perkinsville Schoolhouse will once again be able to open its doors to the community.

This award recognizes the 1879 Perkinsville Schoolhouse Committee and in particular Matt Keniston, for its valuable contribution to the Town.

Weathersfield salutes you!

WEATHERSFIELD VOTERS

DATE & TIME FOR TOWN MEETING

SATURDAY, FEBRUARY 27, 2021

10:00 A.M.

SCHOOL DISTRICT MEETING

BREAK FOR LUNCH

12:30 P.M.

TOWN MEETING

VIRTUAL - ZOOM



VOTING INFORMATION

IN ORDER TO PREPARE FOR ELECTION DAY, THE TOWN CLERK'S OFFICE WILL NO LONGER BE OPEN THE DAY BEFORE AN ELECTION. PLEASE REMEMBER TO REQUEST YOUR EARLY/ABSENTEE BALLOTS BY THE THURSDAY BEFORE EVERY ELECTION.

Register to Vote:

Vermont law has changed on registering to vote. We now have what they call "Same Day Voter Registration". Same day voter registration means that you can come to the polls on election day and if you have not already registered to vote in our town you may complete an application to the voter check list and upon approval you may be allowed to vote that day.

Early or Absentee Ballots:

You or a family member on your behalf, may request an early or absentee ballot from your Town Clerk by telephone, mail or e-mail at any time up until **4:00 P.M.** on the **Thursday** before **all** elections.

You can also go to the Town Clerk's office and vote your ballot while at the office. Or, you can pick up your ballot, only your ballot, at the Town Clerk's office and take it home to vote. (You **cannot** pick up a ballot for your spouse or anyone else.) **Sorry this option is not available this year due to COVID-19.**

If you take your ballot or have a ballot sent to you, you must return the ballot to the Town Clerk's office or to the polling place no later than 7:00 P.M. on the day of election.

If you are ill or disabled, you can request that a pair of Justices of the Peace deliver a ballot to you. You can request assistance in reading or marking your ballot from the Justices. They must return the ballot to the Town Clerk for you.

SAMPLE BALLOTS POSTED: Wednesday, February 10, 2021

ELECTION DATES:

Annual School Meeting
Saturday, February 27th, 2021
10:00 A.M.
HELD VIRTUALLY

Annual Town Meeting
Saturday, February 27th, 2021
12:30 P.M.
HELD VIRTUALLY

Voting by Australian Ballot
Tuesday, March 2, 2021
10:00 A.M. to 7:00 P.M.
Martin Memorial Hall
5259 US Route 5, Ascutney

All Australian Balloting is held at:
Martin Memorial Hall
5259 US Route 5, Ascutney

On Election Day:

- If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.
- If the problem isn't cleared up to your satisfaction, have the Town Clerk, a selectman or other member of the Board of Civil Authority call an immediate meeting of the members of the board who are present at the polls. They should investigate the problem and clear it up.
- If you are still not satisfied, you may take a brief written request to a Superior Court judge, who will rule on your request before the polls close that day. Call the Secretary of State's Office at 1-800-439 VOTE for more information.
- If you have physical disabilities, are visually impaired or can't read, you may bring the person of your choice to assist you or you can request assistance from two election officials.
- If you cannot get from the car into the polling place, two election officials may bring a ballot to your car.

The Following Are Prohibited by Law:

- **Do Not** knowingly vote more than once, either in the same town or in different towns.
- **Do Not** mislead the Board of Civil Authority about your own or another person's eligibility to vote. You can only register to vote and remain on the checklist in the town of your principal dwelling place.
- **Do Not** display any campaign literature, stickers, buttons, etc. within the building containing a polling place. However, a voter may bring in a small card or paper into the polling place for his or her own use in remembering candidates so long as it is not publicly displayed.
- **Do Not** solicit votes or otherwise campaign within the building containing a polling place.
- **Do Not** interfere with the progress of a voter going to and from the polling place. This includes not socializing in a manner that will disturb other voters.



Weathersfield School District

**2021-2022
PROPOSED SCHOOL BUDGET
for
The Town of Weathersfield, Vermont
and
ANNUAL REPORT
for the year
2019-2020**

Town School District Annual Meeting
Saturday, February 27, 2021 at 10:00 am

Join with Google Meet:
meet.google.com/ebi-bpnf-arq

Join by phone:
(US) +1 216-930-0581 (PIN: 686-750-022#)

School Budget Vote & Election of Officers
Tuesday, March 2, 2021
Martin Memorial Hall
Ascutney, Vermont
10:00 AM – 7:00 PM

David Baker, Superintendent

JeanMarie Oakman, Principal

School Board Members

Annemarie Redmond, Chair
Kristen Bruso, Clerk
Jacquelin Antonivich
Mark Yuengling
wsesu.net

WARNING

SCHOOL DISTRICT OF WEATHERSFIELD, VERMONT WARNING FOR ANNUAL MEETING

SATURDAY, FEBRUARY 27, 2021, AND TUESDAY, MARCH 2, 2021

JOIN WITH GOOGLE MEET
meet.google.com/ebi-bpnf-arq

JOIN BY PHONE
(US) +1 216-930-0581 (PIN: 686-750-022#)

The legal voters of the Weathersfield School District, Weathersfield, Vennont, are hereby notified and warned to meet **virtually** on Saturday, February 27, 2021, at 10:00 am in the morning to transact any business not involving voting by Australian Ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 2, 2021.

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vennont, on Tuesday, March 2, 2021, at 10:00 in the forenoon to act on any business involving voting by Australian ballot or any voting required by law to be by ballot. Polls open at 10:00 am and close at 7:00 pm.


- Article 1: To approve the reports of the School District Officers for the period from July 1, 2019 to June 30, 2020. (By Australian Ballot).
- Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)
- Article 3: To elect all School District Officers as required by law. (By Australian Ballot)
- Article 4: Shall the voters of the Weathersfield School District approve the school board to expend \$6,573,775 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,526.56 per equalized pupil. This projected spending per equalized pupil is 10.11% higher than the spending for the current year. (By Australian Ballot)
- Article 5: To transact any other business which may properly come before the meeting.

WEATHERSFIELD SCHOOL BOARD


Anni Marie Redmond, Chair


Kristen Bruso, Clerk


Mark Yuengling, Member


Jacquelin Antonivich, Member

Dated at Weathersfield, Vermont, this 25

day of January, 2021.


Flo Ann Dango, Town Clerk

WEATHERSFIELD SCHOOL BOARD

The Weathersfield School Board meets the second Tuesday of every month starting at 6pm, and we welcome our fellow citizens to join us. Currently we meet online. Check the School website (<https://ws.wsesu.net/information/school-board>) for our agendas which contain a link to the upcoming meeting, as well as past meeting minutes and videos. If you are not online please contact the school office for more information.

This year's Town Meeting will be held online on February 27th at 10am. We would love to see, hear from, and give our report to all of you who contribute to our Town and School. We urge you to attend.

This past year has been a challenging one for everyone. The year started out well with the budget passing, but right after that we were hit with COVID-19. Thanks to the quick thinking of former board chair Sean Whalen early on, we immediately began urging students and staff to use proper hand washing and to stay home if sick. After the Governor put in place Safety and Health Guidance for Reopening Schools we quickly had to adjust to online schooling and many important decisions had to be made without the benefit of knowing when or if this new virus would be contained well enough to resume in-person education. Luckily, Vermonters pulled together and slowed the spread. We were able to offer in-person education when school resumed in the Fall. And it has been a success with no known spread of the virus at the school, (we did have a couple of cases but those involved were quickly quarantined and have recovered).

When working on this year's budget we have had to adjust our expectations. Money is tight all around. We know that many are out of work (or were) and no one wants to raise taxes. We are making hard choices on what to cut. We have received very good advice from the Budget Advisory Committee and plan to do all we can to keep cost per pupil as low as possible while still providing an excellent education to our town's children.

Despite the pandemic, we were able to get the solar panels up on our roof this summer, and look forward to the 15% savings on the School's electric bill from our net-metering agreement through Norwich Solar. We also were able to finally see built an outdoor classroom that our kindergarten teachers have been working hard to get funded at no cost to taxpayers. The money was provided by grants from the Hicks-Nichols committee, as well as other anonymous donors.

People are now being vaccinated and we can see an end in sight to this pandemic. We are so proud of how our neighbors have looked out for each other over these past few months and the continued support the community has for its School and its children. We hope you will join us for Town Meeting and vote Yes for the school budget.

Thank you,
Annemarie Redmond, Chair, for the
Weathersfield School Board
Kristen Bruso, Secretary
Jacquelin Antonivich
Mark Yuengling



Grade
3D
Community
Service

SCHOOL SUPERINTENDENT REPORT

Spring 2021

Dear Members of our Windsor Supervisory Union Communities:

This has been one of the most challenging years for all of us. Who knew that we would be the generation that would face a viral pandemic which confronted our schools, our businesses, our families and friends. I lost two people to COVID who were very close to me. We have all been affected personally. But we are a people of hope, strength, and honor. We are getting through and, while this might be a trivial phrase, we will come out on the other end better for it.

While there was some state and federal assistance for this year's COVID-related expenses (FY 21), there is no guarantee that this financial support will continue for the foreseeable future. The budget outlined in the Town/School Report reflects the projected expenses for the 2021-2022 school year (FY 22). As of the writing of this report, we do not have accurate figures from the state related to the Common Level of Appraisal and Equalized Pupil. Both of these will affect the tax rate. I am fairly certain that, given the shortfalls indicated at the state level, our tax rates will be higher. Your school districts prepared responsible budgets in the face of negotiated salary increases, a 10% increase in health benefits, and the general uncertainty about COVID conditions next year. Another challenge for two of our school districts was a significant increase in high school tuition. We are finding an increase in families moving to this area both because we are a relatively COVID healthy state and some of our districts offer high school choice. It is attractive to those who are re-

locating. It is simply too difficult to project the number of families moving in with high school students.

The Supervisory Union budget reflects an increase that is due to shifting the transportation expenses and revenue to the supervisory union. This takes approximately \$240,000 out of each local district's budget and places it at the SU level. This is consistent with the state's continued guidance to move as many expenses to the SU as possible. It allows for a certain amount of efficiency. The Supervisory Union now budgets for special education, transportation, technology, business services including all payroll, early education, curriculum alignment, and many other general services. This is a continuing trend and will continue from a state perspective. Those expenses make up the Assessment portion of the local budgets. I appreciate the work of our Business Office as more and more gets added on.

Our communities have always supported their schools. I don't anticipate that will change this year. But, in a time of pandemic crises where businesses are closing and families are struggling, it will be difficult. I am proud to be part of the Windsor Southeast community. These have been the most rewarding years of my professional life. This is a great place to send children to school. The support shown during these hard times has been amazing.

I look forward to our continued work together. Let's hope that 2021 brings us much deserved peace and prosperity. Stay safe and be well.

Sincerely,

David W. Baker

Dr. David W. Baker

Superintendent of Schools



Mr. Shambo
and Wyatt

WEATHERSFIELD SCHOOL PRINCIPAL'S REPORT

December 2020

Dear Weathersfield Students, Parents and Community Members,

What a pleasure these past eleven years have been for me and what a challenge this last year has been for us all! Covid 19 hit with a vengeance and we closed our doors at the end of the school day on March 16, 2020, with less than 24 hours' notice. March 17th was an inservice day. One day of inservice and we all had to learn about how to run classes remotely....crazy! We did the best we could and offered remote learning opportunities through June. We had a virtual 8th grade graduation on June 12, 2020.....a first ever! Ms. Stillson, BJ Esty, and I conducted the ceremony from the gym stage, (social distancing), as we knew the students felt cheated, so we wanted to at least make it look as much like a regular graduation as possible. We opened our doors again on September 8, 2020. We have offered in person learning, five days a week, from 8:00 am until 12:30 pm, to approximately 179 students in Kindergarten through grade 8. We have also offered a remote only learning option to approximately 39 students. Another 14 students are in a home study program. This has changed the way we deliver education, which also has had an impact on the way this year's town report reads from the education arena. So many important things are missing! In March, we had to shut down our clubs, competitions, sports programs, and more. We did not have our annual SBAC assessments for Grades 3-8, or the VT Science Assessment for Grades 5 and 8. This school year began with no Spelling Teams, Math Teams, Student Council, GeoBee Teams, a Recycling Team, and more. The administrators in the WSESU worked long and hard over the summer to create a WSESU Covid 19 Handbook, based on the Agency of Education's guidance called "A Strong and Healthy Start", which has been revised several times since the pandemic began. Each school also created a Covid Newsletter, personalized to meet each school's needs. Both the WSESU Covid Handbook and WS Covid Newsletter are available on the school's website. If you want to see a well-oiled machine, stop by at 8:00 am some morning to watch how the staff does health checks and how students enter the building to start their day. It's an amazing sight, and parents have been instrumental in making this all work! The food service program provided meals for students in the spring and all summer. In September, not only did we feed breakfast and lunch to all in person students and adults, we also provided FREE meals to remote and home study students if they wanted them. During remote weeks, we have delivered free food to all interested families by bus each morning. Thank you to the many community members and organizations that made and donated masks for all in the school community. Thank you to MAPP for the generous donations of school supplies. We have created a new normal, not by choice, but we did it and we did it well, with students first in our minds! The one thing that has not changed is the love of teaching and learning at the Weathersfield School! Our teachers, students, parents, and staff are devoted to this learning community. It continues to be a safe, nurturing, loving environment, one that honors teamwork, inquisitiveness, and new learning.

Outdoor Learning and Classrooms Are Fun

As we prepared for these unprecedented times of teaching in a pandemic, we were encouraged by health professionals to spend as much time outdoors as we could. Teachers across the building have spent many hours brainstorming ways to instruct our students outside. First grade loves going outside. An adventure into the woods makes their day extra special. Students are learning about adjectives, (sparkle words), in Canvas, the new VTVLC remote learning curriculum. Taking an adventure into the woods to find something in nature and describing it with a sparkle word makes lessons much more exciting and hands-on. This is just one way we have tied outdoor adventures into the first grade ELA curriculum. To make a math activity come to life, first graders take more adventures into the woods. First graders collected items from nature to sort. Making real life connections to their lessons has been a wonderful experience for all! First grade loves eating lunch outside, too. There have only been a handful of days that first graders didn't eat outside this fall, many thanks to Mother Nature. Mrs. Huebner's second grade has spent a great deal of time outside, as well. Every day, Mrs. Huebner and her students take a class break outside where they either take a walk, challenge each other to races, play 4-Square, or shoot hoops. They continue to enjoy picnic lunches outdoors as much as possible. The class has taken spelling tests, read books together, and played math games outside. They cleaned out a special part of the woods affectionately called "Huebnerville". The class continues to enjoy playing, creating, and using their imaginations when outside. Home Depot graciously donated buckets to WS so students and others can carry outside daily. The buckets are used to carry materials and then are inverted to use as stools. These buckets have enabled students to read

almost the entire book, “My Side of the Mountain” outside in nature in Mrs. Wilmot’s 4th grade. While outside, Mrs. Wilmot and class discussed the trees and animals that are featured in the classic book by Jean Carighead-George, and often referred to them on Weathersfield School’s property. Upon completing the book, every student wrote that they enjoyed the story of Sam’s ingenuity and bravery. All classes go outside each and every day for exercise. The fresh air is good for students and they are learning a lot about school subjects and nature. While teachers and students look forward to cooler temperatures and inclement weather, the hope is to use the outdoor pavilion for lessons and experiments that have been shared in the past by our Four Winds volunteers. Mrs. Wilmot recently shared that the experiences in fourth grade have highlighted the importance of in-person education and the clarity that comes with masked face to masked face interactions. Mrs. Wilmot and 4th grade students are looking forward to the day when masks are no longer required as daily attire. Mrs. Powers and Mrs. Robinson, Kindergarten teachers, report that they enjoy working outside all day on Fridays. All Kindergarten learning takes place in the outdoors on Fridays. The students love it and look forward to it as a special reward. Everyone at WS agrees that we are fortunate to have our beautiful school property to explore and enjoy as we navigate teaching and learning this school year!

Integrated Arts with PE

Mrs. Berry, WS PE Teacher, reports that she is extremely happy to be working with a great group of students and teachers where everyone participates! She teams with all teachers in grades K-8 through integrated units of study which incorporate the arts. A few highlights of the integrated program include learning about history and playing lacrosse and soccer. Fourth grade students even made their own soccer balls! They have also been learning about cooperation and communications while working together in movement challenges. Mrs. Berry’s motto is Keep Moving and Grooving!



Let’s Get Active!

Mrs. Berry created a program for students and adults called Let’s Get Active. This program can be found on line and can be accessed by anyone, any time of the day. Health and fitness is important for both children and adults alike. By sharing physical activity and nutritious foods with family members, it strengthens family bonds, reduces stress, improves self-confidence and creates lifelong memories. The Physical Activity Guidelines for Americans recommends 60 minutes of daily physical activity for children. Let’s Get Active offers virtual movement challenges for Weathersfield families to do at home. Along with Mrs. Berry’s Virtual PE Classroom, she also offers The Panther Challenge and the monthly fitness calendar! These daily exercise activities are fun and will stimulate the body and mind. They can be done right in your living room with minimal equipment! Feel free to check them out! Keep Moving and Grooving!

15 Day Kindness Challenge at WS

WS was challenged by Brian Williams, the founder of Think Kindness, to complete 5,000 acts of kindness in 15 days. Brian came to WS on January 16, 2020 and shared amazing stories about the importance of kindness with all of our students. During his visit, he asked our school to join this challenge along with other schools from around the country and we accepted! Our students were tasked with filling out sheets logging the acts of kindness they completed both big and small. Students wrote their names and grades on the sheets or remained anonymous every time they completed an act of kindness. We enjoyed this so much that we continued with acts of kindness right up until the day our school was closed in March. Even today, we continue to quietly complete acts of kindness for others.

January 6th Pot Luck Community Dinner at WS

The WS School Board hosted a community dinner for families and community members on Monday, January 6, 2020 at school at 5:30 pm. We had about 30 people attend. The school treated participants to two delicious soups, cupcakes, and a fantastic salad bar, thanks to Craig Locarno, the new Food Service Manager. Folks brought in an array of delicious foods to share, from pulled pork, to homemade stuffing, turkey kielbasa casserole, fried chicken, a cracker platter, brownies and even a Weathersfield Honey Pie, made with all ingredients from

Weathersfield. Dinner started at approximately 5:45 pm, after then School Board Chairman, Sean Whalen, called the meeting to order. Nathalie Whitney led the crowd in the Pledge of Allegiance. At approximately 6:30 pm, Ginger Wimberg made an announcement about the Ascutneyville Schoolhouse Bell, and then the FY 21 Budget was presented. The School Board asked for input from the Budget Advisory Committee and meeting attendees. The Board passed the budget as presented before the close of the meeting. Child care was provided from 6:30 pm to after 9:00 pm, (Kaitlyn Knapp and a few older students entertained all youngsters in the gym who attended). It was a very successful night....lots of good food, questions and conversations. A very sincere thank you to everyone who joined us!

National Geographic GEOBEE Held at WS on December 12, 2019

The Weathersfield School's Top 10 National Geographic GeoBee's finalists for the Dec. 2019 competition were Jameson Gaito, Dory Hindinger, Tori McNamara, Ryan Page, and Anneka Yuengling, all 8th graders at the time; Tanner Crane, Brooke Hindinger, Myra McNaughton, and Patrick Vollmann, all 7th graders at the time; and a 6th grader, Addison Chase. These students competed in a school-wide GeoBee on Thursday, December 12th, 2019. The two finalists, Ryan Page and Anneka Yuengling, competed in the championship round until the winner was determined. Ryan Page, an eighth grade student at the time, won the school-level competition of the National Geographic GeoBee. He advanced to the next level of the competition, an online qualifying test to determine eligibility as a state competitor. The state competition was held virtually on Friday, March 27, 2020. Ryan did a super job and we are so very proud of him!



2020 WS High School Fair

Students and parents attended our annual high school fair on Thursday, February 27, 2020 from 5:30 to 6:30 pm in the AP room. Weathersfield has high school choice, thus this is a great opportunity for all of our students, not just eighth graders, to start thinking about where they would like to attend high school. There were about 10 different high schools which presented that night, allowing parents and students to ask questions and to hear about course offerings.

Vermont Good Citizen Challenge

All 33 Weathersfield 4th graders completed the Vermont's Good Citizen Challenge by March 6th, 2020, www.goodcitizenvt.com. They demonstrated their interest in being good citizens in their community, their state, their country, and their world. They completed the challenge by taking quizzes and doing activities, and by receiving more than 251 points (the number of towns in Vermont) in five different categories: History, Government, News Literacy, Community Engagement, and Advocacy. The two classes were to be officially recognized for their achievement by an elected official at the Vermont Statehouse in May, but the pandemic cancelled this auspicious event.



WS Math Team Rocks

Weathersfield's Math Team won first place at the Twin State Math League meet on January 30, 2020 with a score of 105. The meet was at Bellows Falls High School. The categories at this meet were ratios & proportions, linear graphing, area & volume, and probability. In the probability category, WS scored 45 points out of a possible 50. The students worked very hard preparing for the meet and we are very proud of their score and success! The Math Team was only able to attend three out of the four meets in the 2019-2020 school year because of Covid 19. At the first meet at Fall Mountain High School, WS Math Team placed 9th out of 15 teams. The second meet at Windsor High School, WS Math team placed 7th out of 14 teams. Then at the last meet at Bellows Falls, we placed 1st in the Juniors, as described above. In overall points, we placed 6th out of 15. Team participants, Nyome Athorne, Jameson Gaito, Carys Bickford, Madison Lawyer, Colton Gaudette, Brooke Hindinger, and Daxton Redmond did very well. Due to the pandemic this year, we are unable to have a Math Team.

PE Classes Take Advantage of Winter Weather

January 28-February 14, 2020, Mrs. Berry took her PE classes outside for some winter exercise. Students experienced the benefits of participating in snowshoeing and cross country skiing as lifelong physical activities, and as an opportunity to increase health related fitness. K-3 students snowshoed and loved it! Grades 5-8 students enjoyed cross country skiing and snowshoeing and didn't want the unit to end!

Shakespeare's A Midsummer Night's Dream

Congratulations to the cast and crew of the 5-8 winter play that closed on January 21st after their third showing! The students were amazing! The amount of dialogue they needed to memorize was incredible.

Thank you to Drama Coach, Sean Roberts, and to all of the participants. The play was spectacular!



Wednesday Work Outs

We wrote a grant to have an incredible dance teacher, Ashley Hensel-Browning, come to our school every Wednesday morning before the start of the regular school day to offer movement and dance for all interested students in grades K-8. Ms. Ashley would create a fun theme for each month, (Folk Dance, Modern Dance, Free Style, Jazz Dance and more) and lead the students in jumping, spinning, partner dancing and more! The children loved exercising their bodies before having to sit at their desks and start their school work for the day.

Ascutneyville Schoolhouse Bell to Come Home to WS

Ginger Wimberg presented to the School Board on January 6, 2020 about the old Ascutneyville Schoolhouse Bell that has been given to the Historical Society. The Historical Society would like to have the bell dedicated to former students of the school and to make its home here at WS. Our School Board is interested in making this a fun adventure for all of us by having a dedication ceremony. It was planned for June 2020 and then Covid 19 hit! The dedication of the bell is on hold until the pandemic is over, so please look for a future announcement of this event.

Circus Residency was a Blast

Kaitlyn Knapp, Artist in Residence, led a two week circus residency, thanks to a Hicks Nichols grant. Here are some amazing pictures from the days before the assembly, (the students had a blast and Kaitlyn Knapp is amazing)!



News from our PTA

With the abrupt ending to the 2019-2020 school year, the PTA was unable to provide breakfast for testing, a lunch for all of our wonderful volunteers, a fun field day for all the students or a graduation cake for our 8th graders. The PTA was able to present retirement gifts and huge thank yous to our many retirees, virtually, of course. Due to the cancellation of the annual car show, the class of 2021 and the PTA did not sponsor this event. This was indeed missed and will likely mean the need for an online fundraiser in the spring. Our first meeting of the school year was held outside the school the first Tuesday of October. We were thrilled to add six new members to our group; however, Secretary Theresa Waters decided to step down with a promise to help out when she can. We thank her very much for her many years of service. With the cancelling of Trunk or Treat, we decided to provide cider and donuts to the students as a special Halloween treat on October 30th. Thank you to all of the people who contributed to this delicious breakfast! A huge thank you to Allen Brothers, Riverview Farms, Ascutney Market, and Connecticut Valley Roofing! Our annual craft fair, normally held in November, had to be cancelled. With great sadness, Make-It-Take-It, a favorite of over 100 children and adults, also had to be cancelled. We were able to provide the students with a pass good for two tubing rides at Ascutney Outdoor to be used this season. We are very fortunate to have our new secretary, Carrie Jewell, willing to offer her heated garage as a place to hold our monthly meetings, however, after just one meeting, we are now holding meetings virtually as per our governor's order. We are using this unusual time to switch from the PTA to the Weathersfield School PTO. This will involve a few steps to be completed over the next few months and promises to make us an even better organization. We meet the first Tuesday of every month at 6:00. We would love ideas to best serve our students as we head into 2021!

WS PTA Officers:

Wendy Allen-President

Tanya Graves-Vice President

Carrie Jewell-Secretary

Shirray Johnson-Treasurer

Mario Bevacqua Scholarship

The Weathersfield School Board and the family of Mario Bevacqua are pleased and proud to offer a graduating high school senior the opportunity to apply for the Mario Bevacqua Memorial Scholarship. Mario was a principal at the Weathersfield School for twenty years. He was dedicated to the belief that every child deserved a well-rounded education. Mario served as a positive role model for both students and staff through his passion, good humor, and generous spirit. The recipient of this award should exhibit those same qualities, which made Mario Bevacqua a dynamic educator. Each year, a \$500 one-time scholarship will be given to a deserving high school senior who graduated from the Weathersfield School and currently resides in Weathersfield. The recipient must be enrolled full time in a public, a private college or a technical school, either in or out of state. No specific degree field is required. Scholarship funds may be used for tuition, room/board, or books, and will be dispersed at the beginning of their second semester of college. Letters are sent home in the spring, encouraging WS students to apply. Interested applicants are asked to submit a written essay, which is judged by the Mario Bevacqua Scholarship Committee. For more information, please call the school at 674-5400. It is with great pleasure that we congratulate Hannah Kemp as the recipient of the Mario Bevacqua Scholarship Award 2020. Hannah is attending the University of New England. Her major is undeclared at this time and she hopes to travel abroad to further her studies.



WS Reaches 3-4-50 Gold Status

3-4-50 helps us understand the overwhelming impact of chronic disease in Vermont and inspires us to take action to change it. 3-4-50 is about making a difference at a level that can influence the health of many. Businesses, schools, cities and towns, and health care providers all play an important role in shaping the health of Vermonters. 3-4-50 is a community health improvement strategy based on evidence that three health behaviors elevate risk for four chronic conditions that together cause more than fifty percent of deaths. Some of the ways that WS promotes healthy behaviors is to encourage exercise and to teach students/adults how to make good choices. Here are some other examples:

- Mrs. Stevens, RN, WS School Nurse is one of the leaders on the WSESU Task Force during this pandemic. She is our go-to-person to help guide us with the many Covid questions and guidelines. She is a wealth of knowledge.

- Mrs. Berry, PE Teacher, promotes wellness with her Let's Get Active challenges!
- We have numerous water bottle filling stations around school.
- We have a strong relationship with MAPP and VT Rise. These groups supply us with grants and information on the dangers on all types of tobacco use and grants to purchase extra recess equipment.
- We participate in Way to Go, VT, to lower the carbon footprint by promoting walking or riding a bike.
- We offer 30 minutes every day for recess, even during this pandemic and the abbreviated school day.
- Some of the staff have joined the VEHI Wellness program and participate in a yearly wellness challenge.
- We have compost buckets in all classrooms to collect food scraps.
- We have promoted outdoor classrooms, a pavilion was erected to offer shelter for outside classrooms.
- Mrs. Cole, School Counselor, has been diligently working in the classrooms using the Second Step Social Emotional Curriculum to our students. Teachers are using the Michigan Model in science classes.
- We have a dynamic kitchen staff! Through the Summer Food Service Program (SFSP) offered through the USDA, ALL students eat a nutritious and delicious breakfast and lunch, free for the entire school year. On remote learning days, meals are delivered by bus to the student's homes, including remote and home study students.

We are honored to receive this status and are very proud of the staff and students for making healthy choices a way of life!

In closing, June marks the end of my 44th year in education and my 11th year leading at the Weathersfield School. I have loved every minute in my chosen field, but the last eleven years have been my favorite. I have become so attached to the students, families, community, faculty and staff....you are sitting on a gold mine! Though I look forward to retirement and slowing down a bit, I am also sad about leaving such a dream school. I want to personally thank all the WS families for their dedication to the school and for allowing us to love their children. The faculty and staff have a deep love for teaching and learning and especially for nurturing children like I have never experienced before. This is a lovely community, one who takes pride in caring for their own. God bless you for that. Finally, to all of my Weathersfield children from 2010 until now, thank you for making my life meaningful, thank you for the joy you have shared with me, and thank you for the laughter. I will love and remember you always. I will forever be your Mimi Oakman!

Respectfully submitted,

Jean Marie K. Oakman, Weathersfield School Principal



2020-2021 WEATHERSFIELD SCHOOL STAFF LIST

WEATHERSFIELD SCHOOL BOARD

AnneMarie Redmond, Chair
Kristen Bruso, Clerk
Jacqui Antonivich
Mark Yuengling
TBD

PRINCIPAL

JeanMarie Oakman

TEACHERS

Grades K -5

Lora Powers, Kindergarten
Leeanna Robinson, Kindergarten
Brooke Breit, Gr. 1
Candy Fuller, Gr. 1
Kristen Huebner, Gr. 2
Lori Small, Gr. 2
Kristina Hughes, Gr. 3
Jennifer Durham, Gr. 3
Jessica Wilmot, Gr. 4

Grades 5 – 8

Wendy Allen, Gr. 5
Natalie Kocurek, ELA
Ryan Santangelo, Social Studies
Diana Stillson, Math
Julian Villa, Science

Specials

Laura Berry, P.E.
Melissa Cole, Guidance Counselor
Michelle Jarvis, Art Teacher
Megan Shambo, Social Emotional Interventionist
Zachary Shambo, Band/Chorus/Music Teacher
Tara Smith, Library/Media Teacher
Emily Stevens, School Nurse

Remote Teachers

Kirsten McNamara Grades 1/2
Amanda French Grades 3/4

WS Instructional Assistants

Kathy Dana
Emily Milligan
Calista Polidor
Michelle Smith

ADMINISTRATIVE ASSISTANTS

BJ Esty, Secretary
Carrie Jewell, Secretary (part-time)

MAINTENANCE

Jim Taft, Facilities Manager
Brian Woodbury, Assist. Facilities Manager
Theresa White, Custodian
Kelly O'Brien, Part-time Custodian

SCHOOL LUNCH PROGRAM

Heather Gokey, Lead Cook
Julie Russell, Assistant Cook

ATHLETIC PROGRAM

Jessica Kischko, Athletic Director
Alicia Crane, Assistant Athletic Director

WSESU Special Education Teachers

Barbara Martin
Paul Doiron
Erica Yuengling

WSESU Special Ed. Instructional Assistants

Judy Duhaime
Bailey Olmstead
Kerrie Phillips
Shiane Welch
Deb Wilson
Jennifer Butrymowicz

WSESU CENTRAL OFFICE STAFF 674-2144

David Baker, Superintendent
Ed Connors, Business Manager
Deanna Crowell, Assistant Business Manager
Teena Canfield, HR
Laurie Brown, Superintendent's Secretary
Larry Dougher, Chief Information Officer
Ryan Dougher, IT
Jane Duffy, Occupational Therapist
Hadyn Goins, Payroll/HR Assistant
Betsy Howard, Sp. Ed. Administrative Asst.
Craig Locarno, WSESU Food Service Director
Angela Ladeau, Curriculum Coordinator
Bruce MacAdam, Sp. Ed. Out of Dist.
Coordinator
Gail McCoy, Accounts Payable
Vanessa Perry, Behavior Analyst and Prog.
Consultant
Pam Sterling, Sp. Ed. Out of District Coordinator
Leota Tucker, School Psychologist
Mike Walker, IT
Katie Ahern, Dir. Student Support Services
Mary Barr, CCC, SLP
Kieran Zito, Sp. Ed. School to Home Coordinator
Kate Defayette, Speech Assistant

HCRS BI- BEHAVIORAL INTERVENTIONIST

Doreen Corrow
Stefanie Curtis
Dennis Fitzgerald
Tammie Kinsman
Kathy Martin
Jennifer Rousse
Heather Vitali

WSESU CURRICULUM 2020-2021

Dear Members of the Windsor Southeast Supervisory Union,

As of December 2020, the vaccine is bringing hope that the end of the Covid-19 pandemic is clearly in sight. In our schools, we are educating our children and protecting our communities. It has been a tremendous task that has only been possible because of the hard work and dedication of all of us. Through it all, we remember to be kind, compassionate, and understanding to all, including ourselves and our fellow humans.

In January 2020, teacher teams started work on developing proficiency statements of learning in most content areas. The proficiency statements cluster current learning standards in ways that students will be able to demonstrate that learning in a variety of flexible and meaningful ways. These ways include interdisciplinary projects, place-based projects, and other alternative assessments. We didn't quite make it to a complete rollout to staff before the pandemic. Although we have shared the work with the teaching staff, we look forward to being able to get back to it soon.

We were able to provide staff several days of training at the end of the school year. We emphasized three things: Portrait of a Graduate Competencies, Collaborative Problem Solving, and interdisciplinary learning. Interdisciplinary units allow students to study real-world problems through the lens of various content areas. During the spring remote learning, many of our specials teachers were not able to access students with lessons in the same way as their core content counterparts. Our students and our teachers missed this connection. We continue to provide time for teachers to work together to find common themes that pull together the various disciplines and streamline learning for students with a focus on real-world problems.

The Portrait of a Graduate design team identified five Portrait-of-a-Graduate competencies that graduates of our system will master. These competencies are Critical Thinking, Perseverance, Integrity, Communication, and Empathy. They will guide our work forward as we create 21st-century classrooms for 21st-century learners.

To create our Portrait to Pathway strategic plan, the planning team met throughout the summer to create a draft of the strategic plan. The strategic plan outlines our pathway to achieving the Portrait of a Graduate for our learners. The school boards approved the final strategic plan in November of 2020.

Four goals in the plan are:

1. Student Success WSESU will improve student's learning experiences because the personal, educational, vocational, and civic success of our students is increasingly challenged in our rapidly changing world.

2. Culture WSESU will strengthen and broaden the connections between and among all staff and the core work of education in pursuit of greater staff engagement, well-being, innovation, inclusion, and resolve.

3. Student Wellness and Engagement WSESU will further integrate the whole student into their education so that students increasingly see relevance, purpose, and connections between their learning experiences and their individual and collective lives.

4. Information and Communication WSESU will improve the quality and effectiveness of its two-way communication, so that stakeholder trust, understanding, and support will continue to advance the education and opportunities for its students.

Throughout the summer and early fall, we have focused our work on developing robust education for children. Our fall plan attempted to address the things we knew did not work during the spring of 2020. The biggest challenge was to develop a structure that included both remote and in-person learning. Although we steadfastly believed that in-person learning supports most students, we knew that we needed to provide a remote-only option that mirrored the in-person curriculum and expectations. To that end, we adopted the Vermont Learning Cooperative's learning management system and curriculum. We made this choice to help our staff with the huge task of materials planning for in-person and remote learning and to provide consistency of curriculum across the SU. This was particularly important for our 130+ K-8 students who have engaged in our remote-only school program. We have another 40+ remote-only students at the high school level.

It has been a journey of highs and lows. Many positive things are happening in our SU that would not have been possible without the pandemic. Many remote-only students are experiencing levels of success they hadn't known before. In-person classrooms are calm and disruptive behavior has been minimal. Staff are planning and teaching with other staff in ways they haven't had the opportunity to do before. Outdoor classrooms are flourishing in all our schools. As the pandemic winds down and we come back to being able to have all our children and staff in the buildings, hanging on to what has worked during this time will be the challenge. Education in 2020 has forever changed education in 2021 and beyond. It is an exhilarating, albeit exhausting and challenging, time to be an educator. We are extremely grateful for the support and encouragement our communities provide.

Respectfully submitted,
Angie Ladeau
Director of Curriculum & Instruction
Windsor Southeast Supervisory Union

WS FOOD SERVICE

Well the 2020/21 school year will be one that nobody will ever forget!!

I am honored to announce that we have a great kitchen staff with the promotion of Heather Gokey as Lead Cook and a new Assistant Cook, Julie Emond. Both Heather and Julie are committed and focused on the Weathersfield community. Heather is passionate about scratch cooking, quality of product and presentation, education and they go the extra mile each day to make sure each child and teacher has a nutritious meal to get them through the day! Covid 19 has definitely been the focus on all aspects of operation for our school and we have had to develop a whole new routine for providing a quality breakfast and lunch to each student no matter if they were doing in- school, remote, or home school learning. The focus for our program has not changed and continues to get stronger each day with the focus on scratch cooking, fresh and local products and being an asset to this community. There has been a high-

light this year for all students with the USDA's extension of the Summer Food Service Program that allows all children under the age of 18 to receive a free breakfast and lunch each day. It also brings a higher reimbursable rate for each breakfast and lunch served to benefit our program in a big way!! We are very proud of partnering with local farms. Deep Meadow Farm, Split Rock Farm, and Raymonds Sugarhouse along with other local suppliers for quality meats, veggies and real Vermont maple syrup. I continue to build relationships with local farmers to provide a farm to school program that will benefit the whole community in many ways in the coming years! I am thankful for this opportunity to be part of a great school and community. We work hard each day to listen to families and students to provide the best quality food program to support their needs so they can learn and grow to be a strong part of Weathersfield School.

Respectfully Submitted,
Craig Locarno
Director of Food Service Windsor Southeast SU

OFFICE OF STUDENT SUPPORT SERVICES

Dear Communities of Windsor, West Windsor, Weathersfield, and Hartland,

"Every student is a regular education student first." This belief has helped each of us across the S.U. integrate all students into classrooms this year in a renewed way. As we move into 2021, special education staff has been working collaboratively within SU-wide teams to improve our instruction, expand our programs, and support students. The principals from each school are committed to working with ALL staff collaboratively across the SU to share responsibilities and resources.

With this more holistic approach in mind, we have added on several new staff members who are direct hires instead of outside contracted services, reconfigured district-wide staff roles, and created more opportunities for special education staff to work with ALL students. The staffing shift did not result in increased costs. Our modest increase this year is due to staff salaries, health insurance, and some necessary services due to IEP requirements.

Some highlights include the hiring of a second school psychologist, an in house speech language pathologist dream team, district level behavior interventionists, additional special educators to reduce caseloads, and board certified behavior analysts in each district. These additions and a commitment to weekly professional development this fall, has moved all of us forward in our thinking of the future of special education in the supervisory union. We have created opportunities for more students to be screened, sup-

ported, and receive services in ways that build the capacity in each building. I am excited about the opportunities we have in place now and what the future holds for the students in the S.U.

We are holding steady at 290 students receiving special education services. We have seen a significant decrease in special education referrals this fall due in part to the positive by-product of the COVID classroom structures in place. More time with teachers, fewer transitions, smaller class sizes, the embedded personnel in each classroom, remote instructional support, and countless other little changes have made a difference in student achievement. Another positive aspect of this year has been the opportunity to have parents and other IEP team members participate from anywhere in their child's meetings. We have seen a significant increase in parent involvement and communication which directly improves student performance. The creative approaches to teaching students in person and remotely has demonstrated student, parent, and staff flexibility.

The special education professional staff are meeting each week in cross-building teams to create new opportunities for student learning, streamline our procedures to make them more family friendly, and provide structure in our process to meet legal requirements without adding complexity. It is truly wonderful to work with such a dedicated, talented team on a daily basis on behalf of your children.

Respectfully Submitted,
Katie Ahern
Interim Director of Student Support Services

PAWS

The Program After Weathersfield School (PAWS) was in full swing from January until the unfortunate circumstance of closing its doors in March. The program was able to retain most of the staff from last year, with Mr. Zachary Shambo as the director as well as Mrs. Jessica Wilmot, Mrs. Kathy Dana, Ms. Jenna Brown, Mrs. Jennifer Rousse, and a new member, Mrs. Michelle Smith. They all worked hard to ensure all Weatherfield School children had a safe and fun time during after school hours. Mrs. Wilmot took it upon herself to be the PAWS programmer until she left the program at the end of February. All PAWS employees and children thank her for her many years of excellent leadership! She is the reason that PAWS has been a success for the past six years! On a financial note, PAWS has been a self-sustaining program. The grants that have assisted in getting the program started, coupled

with the tuition money that is received, has allowed the program to operate without using taxpayer money for six years in a row! Due to the pandemic, the program has not been able to reopen its doors for the 2020-2021 school year and will not do so until it is deemed safe enough by the superintendent, Dr. David Baker. PAWS does thank him for his superb leadership during this pandemic for keeping the Weathersfield community as safe as possible. PAWS wishes each and every one of the wonderful people in the town of Weathersfield are staying safe and healthy during these unprecedented times.

Respectfully submitted,
Zachary Shambo, PAWS Director

WEATHERSFIELD SCHOOL MUSIC

This is my 5th year at WS. It is wonderful to be back at Weathersfield School for another year even if it is unlike any other. Due to the pandemic, a few music events were canceled including the annual K-8 concert, the Memorial Day assembly, this school year's Veterans Day assembly, and this school year's Holiday Sing-A-Long. Before school was shut down, the music program was booming with the most ensemble participation in the past five years! Out of the 136 students in grades 4-8, 67 participated in band and/or chorus the previous school year! 25 of those students were in fourth grade and learning an instrument for the first time! When the transition from in-person learning to remote learning occurred, it brought some challenges. The main goal, as the music teacher, was to ensure all students and families were staying safe and healthy during these difficult times. In order to assist with that, students were given a weekly assignment to listen to music as it can be a healing tool. Many students continued to do their assignments even when they became optional. Some students participated in virtual instru-

mental lessons which helped brighten their spirits and gave them something to look forward to. In September, the school doors opened up again to start the new school year and it was wonderful to see all of the students again, even if it was in different circumstances. Even with the new rules and regulations of teaching during a global pandemic, that hasn't stopped students' interest in playing an instrument! Currently, 25 students who are taking in-person or remote instrumental lessons.

District VI Music Festivals

The district music festivals provide students with the opportunity to perform with other students in the music district. In order to participate, students are auditioned into the ensembles. The students have to prepare a piece and perform in front of a judge of whom they never met and to be selected is truly an honor. Unfortunately, due to the pandemic, both music festivals have been canceled this school year.

Respectfully Submitted,
Zachary Shambo, Music Teacher

ATHLETIC REPORT

The pandemic certainly hasn't stopped our Panther Pride! We have adapted, changed and overcome the obstacles to continue to provide life lessons through sports this fall during our soccer season. We are looking forward to continuing that in the spring when it is safe again for us to be together on the sports field. We had over 80 athletes come out for soccer, all masked up and ready to run!

As always, we are THANKFUL maybe more so this year than ever, for our amazing volunteers and coaches who donate their time to create a cohesive community throughout the athletic seasons. This year hasn't been easy with adapting and changing our protocols to what seems like weekly, however we've been truly blessed to have the support of the administration, teachers, community and family members to keep our kids moving.

On behalf of all Weathersfield athletes and

coaches, we thank you for your continued commitment and support in our programs! A big thank you to Alicia Crane, Assistant Athletic

Director for all her continued help and support this fall. I'm looking forward to future growth of the Panther community and being a part of it for years to come! We can do anything if we do it together!

Respectfully Submitted,
Jessica Kischko, Athletic Director
Alicia Crane, Assistant Athletic Director



SOCIAL/EMOTIONAL INTERVENTIONIST

My name is Megan Shambo and I am the Social/Emotional Interventionist (SEI) at Weathersfield School. As we continue to navigate these uncertain times in our world, it is with great honor and privilege that I continue working with the students in this community. I am awed and inspired by the resiliency and the tenacity shown by the students, staff, and community members to ensure our students are given every opportunity in a welcoming and safe environment. The end of last school year brought many changes which made it impossible to predict situations. For my part, I had a caseload of students that I checked in with routinely, through video conferencing, email, and phone calls. I took my responsibility to ensure the safety and well-being of our students very seriously. I met with students to help with academics, discuss issues, or simply just provide an ear for them to talk to. Though this year things look a bit different, I am still able to meet with a select caseload of students for both short and long term interventions. Some students I meet with may have experi-

enced a new life event and are in need of some time to process the situation and learn some coping strategies; while others come in to discuss on-going issues, such as issues with peers, anxiety, problems outside of school, self-esteem issues, etc. In addition to my consistent caseload of students, I am also available to all students in our school who may need someone to talk to. I am also a part of the in-house crisis team and respond to a wide assortment of different situations that develop during the day. I am a member of the Multi-Tiered System of Support Leadership Team in which I collaborate with teachers, staff, and administrators to determine which students are in need of support. If needed, I also create behavior plans for students who we feel would benefit from them and monitor their efficiency and progress.

I would once again like to take this opportunity to express my gratitude for the hard work and dedication of the staff at Weathersfield School, the community, and in particular the students, for flexing and adapting to an anything but ordinary school year.

Respectfully Submitted,
Megan Shambo, SEI

SCHOOL HEALTH SERVICES

2019-2020

Weathersfield School Health Services 2019-2020 School Health and Safety During COVID-19 Pandemic:

The Weathersfield School Covid-19 task force along with the Windsor Southeast Supervisory Union Covid-19 task force worked throughout the summer to ensure a safe and healthy start to the school year.

We initiated many new safety guidelines in order to keep our school community, staff and students as safe as possible. Weathersfield Schools new safety guidelines include the following changes:

- Daily temperature checks before getting on the school bus and before getting out of cars at morning drop off
- Entrance/Exit doors assigned for use by class
- Students and staff wash hands upon entering the building, upon entering their classroom, before and after lunch
- Daily check ins with students that are out sick to determine when they can safely return to school
- VDH covid-19 testing for staff
- New cleaning procedures
- Daily use of PPE
- New negative pressure isolation room

The hard work and dedication of the Weathersfield School staff and students has allowed us to be successful in keeping everyone safe and healthy!

In addition to the new Covid-19 health services we continue to offer our regular daily health appraisals which

include the following services and supports for all staff and K-8 students.

Health Office Services/Supports:

- member of the emergency response team
- conducting health related classroom instruction
- conducting annual health screenings
- providing specialized health care and services
- maintain, evaluate and interpret cumulative health data
- participate in 504, IEP and MTSS strategy meetings
- monitoring of students immunizations in accordance with Vermont law
- acting as a resource for faculty, parents and students
- providing individual health counseling to serve emotional and physical health needs
- identifying and referring possible pediatric and adolescent health problems for early diagnosis and treatment
- evaluating and monitoring communicable diseases
- acting as an advocate for children with special needs
- serving as a liaison with parents and community health agencies
- member of the Weathersfield School MTSS team
- COVID 19 Task force coordinator for Weathersfield School

Stay safe and be well,
Emily Stevens, RN

FACILITIES REPORT

In 2020, we had many projects/adjustments in these trying times. Our first project was the completion of the solar array on the roof. We worked side by side with Norwich Solar, as well as Brite-lite Electric, to bring this study tool in our schools education system as well as a way to compensate for the power bill. This year we also enrolled in the State Of Vermont: Indoor Air Quality Program with Efficiency Vermont, which was a major project for our schools indoor air quality. The goal is to make the schools indoor air quality as safe as possible for this trying time of Covid-19. We received the IAQ grant and completed the re-sequencing of the complete HVAC system, installed isolation/ negative pressure room, and installed an air purifier in the nurse's office. We also made the proper required adjustments to the school for the safest reentry of our stu-

dents and staff. Some of which included storage of equipment not being used (desks, chairs, tables etc.), proper set up of learning spaces, required signage (for wearing masks and washing hands, etc.), designation for travel in hallways and classrooms using tape for lines and arrows, ordering and disbursement of all PPE (Gloves, Masks, Shields, and hand Sanitizer), and last the purchase of an electrostatic disinfectant gun to name a few. We are also composting this year due to the new law. Finally, we worked with Nick Zandstra on the completion of the outdoor classroom. This is located on the west side of the building.

Respectfully Submitted,
Jim Taft

WS GUIDANCE

Weathersfield School 2020

Guidance Report from School Counselor:

The FY21 school year has been off to a great start, as our community has worked so hard to help us successfully start the year amid all of the challenges of the COVID-19 Pandemic. The school counseling program has been able to provide push-in lessons in classrooms but it has looked very different than in previous years. In order to keep cross-pod contamination to a minimum, we have developed a “specialist” rotating schedule for the related arts teachers (music, art, and PE) and the school counselor. Every two weeks a specialist rotates meeting with certain age-alike classroom pods (K-1, 2-4, and 5-8) and provides direct instruction to students. The school counseling curriculum for K-5th grade is largely guided by the Second Step Program. The Second Step Program is a universal classroom-based program that is designed to improve student success by promoting social-emotional competence and self-regulation. In collaboration with classroom teachers, we identified certain lagging skills for students and chose specific Second Step Lessons to be taught to students. I have also been able to provide direct classroom instruction to students in our middle level. Similar to the elementary lessons, I have collaborated with teachers to identify student’s lagging skills and have used multiple strategies and curriculum (Second Step for Middle School, MindUP, and Life Skills Training) to address those underdeveloped skills. In addition, students in 6-8th grade have done work on their state-mandated Personalized Learning Plans, which engage students in personal and career exploration, while also helping them develop goals for their futures. In addition to providing classroom instruction, I have also been able to develop a regular caseload of

individual students that I meet with on a weekly basis in order to address social/ emotional concerns and/or lagging personal/social skills. I have not been able to set up regular lunch groups due to COVID regulations but I have been able to meet with some students during lunch to facilitate friendship building with 1-2 of the peers from their classroom pod. I also meet with students that have been referred for multiple disciplinary referrals to help them work on their self-defeating behaviors and often help mediate conflicts between students to reach a restorative justice aligned resolution to their conflict. Additionally, as a part of our abbreviated school schedule, we offered WIN (Whatever I Need) time for students that need additional academic or social/emotional support until January 26, 2021, I currently work with a caseload of 2-9 students and meet with them virtually once a week. Lunch groups -

As a whole school, students K-8th grade have completed Track My Progress testing in October and teachers will revisit this test and assessment with students in January and May of 2021. We were planning to facilitate the Youth Risk Behavior Survey (YRBS) this spring but due to the pandemic, the Vermont Department of Health has postponed the survey until September 2021. Right now, all Vermont schools are planning to implement the SBAC testing in the spring but if this changes, due to the pandemic, that news will be shared with the community. I am very excited to continue my first year at Weathersfield School and feel very lucky to be a part of this supportive and collaborative community.

Respectfully Submitted,
Melissa Cole, M.A.
School Counselor
Weathersfield School

WEATHERSFIELD SCHOOL DISTRICT TECHNOLOGY REPORT

School Year 2019-2020

Overview

The use of technology at Weathersfield School focuses on equity and access. Our technological tools are selected based on the need to increase student learning within and across the subject areas in order to prepare students for their future in the 21st century.

Equipment

We are still dedicated to a 1:1 laptop program in grades K-8 where every student has the ability to use his or her own individual Chromebook throughout the school year. This year we were able to provide a newer model, the ASUS C203. Additionally, because of the COVID19 Pandemic, grades 2-8 are able to take their devices home for anywhere, anytime learning. Chromebooks for grades K-1 can go home on an as needed basis.

We were able to add additional WAP's (Wireless Access Points) to extend WiFi access. These additional WAP's are located outside the building facing the picnic tables. These were installed to accommodate any community member or student who needed access to WiFi without going inside the building due to COVID19 Restrictions. The WiFi access outside can also be used for outdoor classes. We are continuing to move forward with phasing out the older interactive white boards (SmartBoards) with a new manufacturer called Promethean. They are more versatile and work with any operating system without the annual software renewal, which can be significantly more expensive over the life of the board.

PowerSchool - Unified Classroom

We are currently in our tenth year of PowerSchool, the most widely used web-based student information system, and are continuing to use Unified Classroom. Unified Classroom and its many features, including an assessment management component, learning management system, and ePortfolio system for PLPs have given teachers and administrators the opportunity to reference student data all in one convenient location. We have the Unified Classroom parent access portal open for all grades K-8 in PowerSchool at Weathersfield. This valuable tool gives parents the means to get a timely view of their student's progress on a weekly, or even daily, basis in all of their classes. This access is available anytime, from anywhere, from any device. With the use of this component, we were able to move away from paper report cards to paperless reporting saving on costs for paper, ink also wear and tear on printers.

Weathersfield School Website

Our school website (<http://weathersfieldschool.org>) includes the latest news from Weathersfield School, School Board Minutes, Faculty & Staff Directory, Sports Schedules, and links to Educational Websites for Parents

and Students. Further, Dashboard is designed to be the "one-stop shop" for students, teachers, and parents as a way to find apps and services. We are excited to announce that a new website was launched in the 2019-20 school year.

2019-20 School Year Tickets (Tech Requests) and Avg. Open Time

The table below shows the amount of tickets throughout the WSESU and the average open ticket time for the 2019-20 school year. We have unified and consolidated our Helpdesk operations, which allows our tech team to cover more ground than just the building where they are located. Tickets consist of any tech requests, incidents, or problems from faculty and staff that need to be resolved. Our goal is to have all tickets closed within 3 days (24 hours). As you can see, we are surpassing this goal handily. This is important, because it means that teachers are spending their time teaching and not solving tech issues.

SU Cost Savings and Efficiencies

Additionally, I would like to share with you the cost savings and efficiencies that have been realized over the years by moving various items throughout our SU that resided in local school budgets to the SU IT Dept. budget. Looking at the table below you will see

No. of Tickets	Avg. Open Time	Cust. Satisfaction
(7/1/18-6/30/18)	(Hrs:Min)	
756	3:17	98.5% Very Satisfied

that we have been able to zero these lines out of all local school budgets (in technology-00-100-2225) and use the efficiency of larger purchasing power and IT leadership within the SU to bring the total cost of each item down.

Line Moved to SU	Before	After	\$ Difference	% Difference
Supplies	\$13,860	\$10,000	-\$3,860	-27%
Repairs & Maint.	\$15,131	\$10,000	-\$5,131	-34%
Data Communication	\$99,450	\$81,600	-\$17,850	-18%
Equipment	\$177,725	\$131,000	-\$46,725	-26%

It is a pleasure to serve our communities, students, and teachers. We look forward to a new school year.

Respectfully submitted,

Larry J. Dougher, Jr.
Chief Information Officer
Windsor Southeast Supervisory Union

Windsor Southeast SU IT Services

Larry Dougher, Chief Information Officer
David Lamb, Senior Technology Specialist
Mike Walker, Information Technology Technician
Jonathan McMahon, Information Technology Technician
Ryan Dougher, Systems & Network Administrator

STUDENT COUNTS & TUITION

FY 22 Projected Enrollment Figures

(As of 1-19-21)

<u>Grade</u>	<u>Current Enrollment</u>	<u>Projected Enrollment</u>	<u># of Teachers in Budget</u>
K	N/A	33+	2
1	21	27	2
2	16	22	1
3	19	23	2
4	25	30	2
5	13	20	1
6	26	33	2
7	22	27	1
8	14	23	1
Total		238	14 Teachers

2021 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Green Mountain	1.00	17,340.00	17,340
Hartford	0.00	0	0
Windsor	38.96	17,800	693,447
Woodstock	12.00	17,850	214,200
Springfield	14.35	17,014	244,145
Thetford	0.00	0	0
St. Johnsbury	0.00	0	0
Compass	5.00	16,252	81,258
Fall Mountain	0.00	0	0
Hanover	6.00	20,358	122,149
Lebanon	2.00	16,542	33,085
Claremont	0.00	0	0
Marvel Wood	1.00	16,252	16,252
Northfield	0.00	0	0
Hyde School	0.00	0	0

80.31

Total General Ed Tuition 1,421,876

2022 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Green Mountain	0.00	0	0
Hartford	1.00	17,200	17,200
Windsor	50.85	18,245	927,831
Woodstock	16.50	18,963	312,890
Springfield	13.50	18,700	252,450
Thetford	1.00	19,965	19,965
St. Johnsbury	1.00	18,963	18,963
Compass	6.00	16,639	99,834
Fall Mountain	2.00	15,425	30,850
Hanover	7.00	21,410	149,870
Lebanon	0.00	0	0
Claremont	2.00	15,606	31,212
Marvel Wood	0.00	0	0
Northfield	1.00	16,639	16,639
Hyde School	0.00	0	0

101.85

Total General Ed Tuition 1,877,704

2021 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	5.30	6,214	32,934
River Valley Tech	4.59	5,533	25,396
State Tech	9.89	9,189	90,879

Total Tech Ed Tuition 149,210

2022 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	5.52	4,137	22,835
River Valley Tech	3.97	6,002	23,828
State Tech	9.49	9,197	87,280

Total Tech Ed Tuition 133,942

FY21 Total Weathersfield Budgeted Tuition 1,571,086

FY22 Total Weathersfield Budgeted Tuition 2,011,647

FINANCIAL REPORTS - WEATHERSFIELD SCHOOL PROPOSED BUDGET

Weathersfield General Fund Comparative Budget Report General Fund (1001)

REVENUES

Acct	Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
41510	INVEST INTERE	0	1,230.07	0	1,000
41985	OTHER PROGRAM	0	0.00	0	0
41990	MISC OTHER LO	0	635.45	0	0
41302	TUITION-PUB V	16,355	17,000.00	17,500	0
43113	STATE SUPPRT-	79,405	81,697.00	90,879	87,280
43115	REIMB-UNENRLL	0	2,203.00	0	0
41510	INVEST INTERE	1,200	0.00	0	0
41989	SURPLUS PY RE	241,785	0.00	119,994	175,263
43110	EDUCATION SPE	5,501,085	5,461,905.48	5,841,849	6,310,232
43150	STATE AID TRA	90,579	88,751.39	88,750	0
Total Revenue		5,930,409	5,653,422.39	6,158,972	6,573,775

EXPENDITURES

Acct	Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
ELEMENTARY					
Regular Education					
5111	TEACHERS	706,426	669,200.10	692,873	701,153
5119	TEACHERS - ST	0	1,102.50	0	0
5121	PARAEDUCATOR	33,179	1,312.56	0	0
5131	SUBSTITUTES	12,200	4,560.00	25,000	25,000
5211	HEALTH INSURA	116,667	95,148.66	115,076	118,512
5219	HRA	37,550	17,201.29	31,500	29,400
5220	FICA	57,513	49,923.65	53,005	53,638
5232	VSTRS--OPEB	0	2,616.00	1,329	4,051
5234	VMERS	1,410	55.79	0	0
5261	UNEMPLOYMENT	151	267.92	123	255
5271	WORKERS COMPE	4,653	4,655.40	4,919	4,978
5281	DENTAL	8,791	7,250.23	6,940	7,443
5292	LIFE	844	495.00	495	539
5294	LTD	1,134	1,014.18	1,039	1,389
5321	PROFESSIONAL EDU SERVICES	2,200	0.00	3,000	3,000
5611	GENERAL SUPPL	5,500	5,127.13	5,500	5,500
TOTAL REGULAR EDUCATION		988,218	859,930.41	940,799	954,858
Kindergarten					
5611	GENERAL SUPPL	2,000	1,551.51	2,000	2,000
TOTAL KINDERGARTEN		2,000	1,551.51	2,000	2,000
English					
5611	GENERAL SUPPL	2,500	1,807.58	2,500	2,500
TOTAL ENGLISH		2,500	1,807.58	2,500	2,500
Math					
5611	GENERAL SUPPL	700	332.60	700	700
TOTAL MATH		700	332.60	700	700
Science					
5611	GENERAL SUPPL	900	691.03	900	900
TOTAL SCIENCE		900	691.03	900	900
Social Studies					
5611	GENERAL SUPPL	1,500	1,385.00	1,500	1,500
TOTAL SOCIAL STUDIES		1,500	1,385.00	1,500	1,500
Elementary Total		995,818	865,698.13	948,399	962,458

SECONDARY**Regular Education**

5111	TEACHERS	198,054	0.00	0	0
5119	TEACHERS - ST	0	1,482.50	0	0
5121	PARAEDUCATOR	0	370.24	0	0
5131	SUBSTITUTES	3,500	3,950.00	0	0
5211	HEALTH INSURA	27,071	0.00	0	0
5219	HRA	9,450	146.40	0	0
5220	FICA	15,419	438.57	0	0
5234	VMERS	0	15.74	0	0
5261	UNEMPLOYMENT	44	14.06	0	0
5271	WORKERS COMPE	1,169	35.77	0	0
5281	DENTAL	1,394	0.00	0	0
5292	LIFE	236	0.00	0	0
5294	LTD	306	0.00	0	0
5321	PROFESSIONAL EDU SERVICES	849	0.00	0	0
5611	GENERAL SUPPL	3,000	3,115.19	3,000	3,000
5561	TUITN TO PUB	1,385,456	1,123,849.85	1,185,384	1,549,299
5562	TUITN TO PRIV	63,721	79,665.00	81,258	99,834
5563	TUITN TO NONV	53,443	171,184.00	155,234	211,932
5564	TUITN TO NONV	0	11,400.99	0	16,639
5594	SPED EXCESS TO PUBLIC LEA	0	0.00	0	0
5897	PY EXP ADJUSTMENT	0	2,916.66	16,252	0
TOTAL REGULAR EDUCATION		1,763,112	1,398,584.97	1,441,128	1,880,704

English

5111	TEACHERS	0	42,438.00	43,499	45,345
5119	TEACHERS - STIPEND	0	0.00	4,600	4,600
5131	SUBSTITUTES	0	0.00	1,250	1,250
5211	HEALTH INSURA	0	6,181.08	6,978	7,673
5219	HRA	0	0.00	2,100	2,100
5220	FICA	0	3,128.79	3,328	3,469
5232	VSTRS--OPEB	0	1,308.00	1,329	1,350
5261	UNEMPLOYMENT	0	18.86	11	23
5271	WORKERS COMPE	0	292.67	309	322
5281	DENTAL	0	325.44	325	325
5292	LIFE	0	45.00	45	49
5294	LTD	0	80.64	81	167
5611	GENERAL SUPPL	1,000	308.93	1,000	1,000
TOTAL ENGLISH		1,000	54,127.41	64,855	67,673

Math

5111	TEACHERS	0	67,426.00	68,825	70,905
5119	TEACHERS - STIPEND	0	0.00	1,000	1,000
5131	SUBSTITUTES	0	0.00	1,250	1,250
5211	HEALTH INSURA	0	6,181.08	6,978	7,673
5219	HRA	0	569.27	2,100	2,100
5220	FICA	0	5,041.47	5,265	5,424
5261	UNEMPLOYMENT	0	33.72	11	23
5271	WORKERS COMPE	0	464.73	489	503
5281	DENTAL	0	325.44	325	325
5292	LIFE	0	45.00	45	49
5294	LTD	0	95.04	95	143
5611	GENERAL SUPPL	1,000	258.18	1,000	1,000
TOTAL MATH		1,000	80,439.93	87,383	90,395

Science

5111	TEACHERS	0	51,468.00	52,755	56,736
5119	TEACHERS - STIPEND	0	0.00	1,000	0
5131	SUBSTITUTES	0	0.00	1,250	1,250
5211	HEALTH INSURA	0	6,181.08	6,978	7,673
5219	HRA	0	79.53	2,100	2,100
5220	FICA	0	3,819.12	4,036	4,340
5232	VSTRS--OPEB	0	1,308.00	1,329	1,350
5261	UNEMPLOYMENT	0	20.49	11	23
5271	WORKERS COMPE	0	354.69	375	403
5281	DENTAL	0	452.88	580	580
5292	LIFE	0	45.00	45	49
5294	LTD	0	95.04	95	201
5611	GENERAL SUPPL	600	516.17	600	1,000
TOTAL SCIENCE		600	64,340.00	71,154	75,705

Social Studies					
5111	TEACHERS	0	75,579.00	71,349	49,252
5119	TEACHERS - STIPEND	0	0.00	400	400
5131	SUBSTITUTES	0	0.00	1,250	1,250
5211	HEALTH INSURA	0	11,608.32	13,106	7,673
5219	HRA	0	1,124.74	4,200	2,100
5220	FICA	0	5,498.62	5,458	3,768
5232	VSTRS--OPEB	0	0.00	0	1,350
5261	UNEMPLOYMENT	0	24.85	11	23
5271	WORKERS COMPE	0	521.35	507	350
5281	DENTAL	0	580.32	580	325
5292	LIFE	0	45.00	45	49
5294	LTD	0	95.04	95	100
5611	GENERAL SUPPL	2,000	190.77	2,000	1,000
TOTAL SOCIAL STUDIES		2,000	95,268.01	99,001	67,640

<i>Vocational Education</i>					
5566	TUITN TO VC-O	79,405	81,697.00	90,879	87,280
5567	TUITN TO VC	55,795	57,364.00	58,331	46,663
<i>TOTAL VOCATIONAL ED</i>		135,200	139,061.00	149,210	133,943

Athletics					
5179	TECH & PROF S	0	21,600.00	27,600	20,500
5220	FICA	1,971	1,652.44	2,111	1,568
5261	UNEMPLOYMENT	33	43.26	11	38
5271	WORKERS COMPE	163	149.48	450	146
5341	OTHER PROFESSIONAL SERVICES	25,760	3,182.26	5,000	10,000
5611	GENERAL SUPPL	5,000	2,276.77	5,000	5,000
TOTAL ATHLETICS		32,927	28,904.21	40,172	37,252

Co-Curricular					
5119	TEACHERS - STIPEND	3,500	100.00	1,100	1,100
5220	FICA	268	20.11	390	23
5234	VMERS	0	12.75	0	15
5261	UNEMPLOYMENT	5	0.05	11	2
5271	WORKERS COMPE	22	2.08	67	3
TOTAL CO-CURRICULAR		3,795	134.99	1,568	1,143

Secondary Total		1,939,634	1,860,860.52	1,954,471	2,354,455
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LOCATION WIDE

Regular Education					
5111	TEACHERS	0	0.00	0	0
5121	PARAEDUCATOR	66,889	102,986.18	94,715	101,221
5191	OTHER	5,000	0.00	0	0
5211	HEALTH INSURA	51,383	61,135.36	77,321	56,918
5219	HRA	15,000	13,977.74	20,000	15,000
5220	FICA	5,499	6,599.80	7,246	7,743
5233	VSTRS--PENSIO	5,000	0.00	0	0
5234	VMERS	2,843	4,341.81	4,262	4,808
5251	TUITION REIMB	25,000	8,772.63	0	0
5261	UNEMPLOYMENT	34	76.21	45	93
5271	WORKERS COMPE	424	715.81	672	719
5281	DENTAL	1,632	3,091.20	3,592	2,862
5292	LIFE	201	165.00	180	196
5294	LTD	120	197.24	173	206
5321	PROFESSIONAL EDU SERVICES	9,656	547.50	0	0
5581	TRAVEL	1,500	303.54	0	0
5811	DUES AND FEES	5,000	1,359.82	5,000	5,000
TOTAL REGULAR EDUCATION		195,181	204,269.84	213,206	194,766

Regular Education - Summer School					
5111	TEACHERS	0	0.00	0	0
5220	FICA	0	0.00	0	0
5271	WORKERS COMPE	0	0.00	0	0
5294	LTD	0	0.00	0	0
TOTAL REGULAR EDUCATION		0	0.00	0	0

Art					
5111	TEACHERS	34,595	33,589.20	34,429	35,614
5220	FICA	2,647	2,569.44	2,634	2,724
5232	VSTRS--OPEB	0	1,308.00	1,329	1,350
5261	UNEMPLOYMENT	11	28.46	11	23
5271	WORKERS COMPE	219	231.60	244	252
5292	LIFE	68	11.16	45	49
5294	LTD	60	0.00	64	100
5611	GENERAL SUPPL	1,000	883.11	1,000	1,000
TOTAL ART		38,600	38,620.97	39,756	41,112
World Language					
5111	TEACHERS	21,942	21,834.80	22,381	0
5220	FICA	1,679	1,670.40	1,712	0
5232	VSTRS--OPEB	0	0.00	0	0
5261	UNEMPLOYMENT	11	15.14	11	0
5271	WORKERS COMPE	139	150.54	159	0
5292	LIFE	68	0.00	45	0
5294	LTD	36	0.00	45	0
5611	GENERAL SUPPL	500	54.46	500	0
TOTAL WORLD LANGUAGE		24,375	23,725.34	24,853	0
Physical Education					
5111	TEACHERS	59,474	57,063.24	57,803	62,668
5211	HEALTH INSURA	11,612	11,608.32	13,106	14,410
5219	HRA	4,200	257.02	4,200	4,200
5220	FICA	4,550	4,145.51	4,422	4,794
5261	UNEMPLOYMENT	11	21.50	11	23
5271	WORKERS COMPE	377	390.83	410	445
5281	DENTAL	580	580.32	580	580
5292	LIFE	68	45.00	45	49
5294	LTD	96	95.04	95	127
5611	GENERAL SUPPL	1,300	1,247.63	1,300	1,300
TOTAL PHYSICAL EDUCATION		82,268	75,454.41	81,972	88,596
Music Vocal					
5111	TEACHERS	44,049	43,984.00	44,930	46,789
5220	FICA	3,370	3,364.81	3,437	3,579
5232	VSTRS--OPEB	0	1,308.00	1,329	1,500
5261	UNEMPLOYMENT	11	16.33	11	23
5271	WORKERS COMPE	278	301.99	319	332
5292	LIFE	68	45.00	45	49
5294	LTD	84	84.07	83	95
TOTAL MUSIC VOCAL		47,860	49,104.20	50,154	52,367
Music Instrumental					
5431	NONTECHNLGY R	1,500	275.00	1,500	1,500
5611	GENERAL SUPPL	650	562.23	650	650
TOTAL MUSIC INSTRUMENTAL		2,150	837.23	2,150	2,150
Guidance Services					
5171	TECHNICAL/PRO	47,843	49,333.00	50,566	58,253
5211	HEALTH INSURA	6,183	6,181.08	6,978	13,908
5219	HRA	2,100	23.46	2,100	4,200
5220	FICA	3,660	3,617.37	3,869	4,456
5232	VSTRS--OPEB	0	1,308.00	1,329	1,350
5261	UNEMPLOYMENT	11	19.45	11	23
5271	WORKERS COMPE	303	339.99	359	414
5281	DENTAL	325	325.44	325	484
5292	LIFE	68	22.50	45	49
5294	LTD	96	46.86	94	118
5321	PROFESSIONAL EDU SERVICES	2,500	926.25	24,000	0
5611	GENERAL SUPPL	500	157.78	500	500
TOTAL GUIDANCE		63,589	62,301.18	90,176	83,755

Health Services					
5131	SUBSTITUTES	0	3,710.00	5,000	0
5171	TECHNICAL/PRO	55,927	55,654.00	57,045	59,017
5211	HEALTH INSURA	17,128	17,121.60	19,330	21,254
5219	HRA	4,200	4,744.22	4,200	4,200
5220	FICA	4,278	4,188.06	4,364	4,515
5234	VMERS	0	0.00	0	0
5261	UNEMPLOYMENT	11	32.68	11	23
5271	WORKERS COMPE	354	409.24	405	419
5281	DENTAL	1,137	1,137.12	1,137	1,137
5292	LIFE	68	45.00	45	49
5294	LTD	96	95.04	95	119
5431	NONTECHNLGY REPAIRS	200	0.00	1,100	100
5611	GENERAL SUPPLIES	1,500	937.25	1,500	1,500
5641	BOOKS AND PER	200	0.00	100	100
TOTAL HEALTH SERVICES		85,099	88,074.21	94,332	92,433
Psychological Services					
5171	TECHNICAL/PRO	0	0.00	34,023	37,612
5211	HEALTH INSURA	0	0.00	13,106	14,410
5219	HRA	0	0.00	5,000	5,000
5220	FICA	0	0.00	2,603	2,877
5234	VMERS	0	0.00	1,531	1,787
5261	UNEMPLOYMENT	0	0.00	11	23
5271	WORKERS COMPE	0	0.00	242	267
5281	DENTAL	0	0.00	522	522
5292	LIFE	0	0.00	45	49
5294	LTD	0	0.00	63	96
5611	GENERAL SUPPL	0	0.00	100	100
TOTAL PSYCHOLOGICAL SERVICES		0	0.00	57,246	62,743
Improvement of Instruction					
5111	TEACHERS	0	0.00	49,220	51,119
5119	TEACHER - STIPEND	0	4,810.00	3,000	3,000
5211	HEALTH INSURA	0	0.00	6,979	7,673
5219	HRA	0	0.00	2,100	2,100
5220	FICA	0	277.64	3,995	3,911
5232	VSTRS--OPEB	0	0.00	0	1,350
5251	TUITION REIMB	0	0.00	25,000	25,000
5261	UNEMPLOYMENT	0	2.19	11	23
5271	WORKERS COMPE	0	15.30	349	363
5281	DENTAL	0	0.00	325	325
5292	LIFE	0	0.00	45	49
5294	LTD	0	0.00	95	103
5581	TRAVEL	0	0.00	1,500	500
5735	SOFTWARE	0	0.00	0	500
TOTAL IMPROVEMENT OF INSTR		0	5,105.13	92,619	96,016
Library Media Services					
5171	TECHNICAL/PRO	44,147	43,932.00	45,030	46,603
5220	FICA	3,377	3,360.72	3,445	3,565
5261	UNEMPLOYMENT	11	19.13	11	23
5271	WORKERS COMPE	279	302.92	320	331
5292	LIFE	68	45.00	45	49
5294	LTD	84	83.52	83	94
5611	GENERAL SUPPLIES	200	240.32	200	200
5641	BOOKS AND PERIODICALS	4,500	2,906.77	3,000	3,000
TOTAL LIBRARY MEDIA SERVICES		52,666	50,890.38	52,134	53,865
Board of Education					
5161	CLERICAL	780	560.00	0	650
5191	OTHER	0	2,500.00	2,500	2,500
5220	FICA	60	234.09	521	241
5261	UNEMPLOYMENT	0	5.07	0	5
5271	WORKERS COMPENSATION	0	21.18	0	22
5341	OTHER PROFESSIONAL SERVICES	0	0.00	780	0
5521	INSURANCE (NO	17,500	16,588.08	16,000	17,000
5541	ADVERTISING	1,000	1,001.92	3,000	1,500
5551	PRINTING AND	2,800	4,105.71	5,000	4,200
5611	GENERAL SUPPL	1,000	1,190.03	1,000	1,200
5641	BOOKS & PERIODICALS	125	0.00	0	0

5811	DUES AND FEES	500	1,408.95	2,000	1,600
5890	MISC EXPENDITURS	200	5,500.00	0	0
5919	FUND TRANSFER	72,527	0.00	0	0
TOTAL BOARD OF EDUCATION		96,492	33,115.03	30,801	28,918
Legal Services					
5341	LEGAL	1,500	10,171.48	4,500	5,000
TOTAL LEGAL SERVICES		1,500	10,171.48	4,500	5,000
Office of the Principal					
5141	ADMINISTRATIO	106,600	106,600.00	109,265	95,000
5161	CLERICAL	57,191	52,597.95	60,193	65,382
5211	HEALTH INSURA	6,183	6,181.08	6,979	21,254
5219	HRA	2,500	945.49	2,500	5,000
5220	FICA	12,530	12,233.96	12,964	12,269
5234	VMERS	10,251	1,540.02	1,954	3,106
5251	TUITION REIMB	2,500	616.04	2,500	2,500
5261	UNEMPLOYMENT	45	62.35	45	70
5271	WORKERS COMPE	1,037	1,094.22	1,203	1,139
5281	DENTAL	325	325.44	325	1,137
5292	LIFE	504	452.76	453	478
5294	LTD	291	302.82	296	319
5442	RENTALS-EQUIP	5,000	185.67	5,000	0
5531	COMMUNICATION	7,700	7,688.47	10,500	10,000
5551	POSTAGE	2,000	1,475.30	0	2,000
5551	PRINTING AND	3,000	295.05	1,500	1,000
5581	TRAVEL	1,000	565.48	1,500	700
5611	GENERAL SUPPL	2,500	1,937.04	4,000	3,000
5731	MACHINERY	500	0.00	1,000	1,500
5811	DUES AND FEES	1,000	2,249.80	1,000	2,500
5890	MISC EXPENDITURS	1,000	66.90	0	0
TOTAL OFFICE OF THE PRINCIPAL		223,657	197,415.84	223,177	228,354
Assessments					
5593	SU ASSESSMENT	123,849	112,761.24	106,340	135,512
5593	SU ASSESSMENT	369,048	369,048.00	379,634	512,430
5593	SU ASSESSMENT	622,979	670,321.46	682,495	756,041
TOTAL ASSESSMENTS		1,115,876	1,152,130.70	1,168,469	1,403,983
Building Operations Interior					
5181	NON-CLERICAL	88,819	90,944.45	81,949	101,755
5185	NON-CLERICAL	0	0.00	3,000	5,000
5211	HEALTH INSURA	11,613	11,608.32	13,106	28,820
5219	HRA	5,000	894.46	5,000	10,000
5220	FICA	6,795	6,725.13	6,269	7,784
5234	VMERS	1,945	1,994.74	2,149	3,532
5261	UNEMPLOYMENT	48	58.06	34	70
5271	WORKERS COMPE	4,237	4,970.25	4,696	722
5281	DENTAL	551	522.24	522	1,045
5292	LIFE	203	112.56	112	147
5294	LTD	156	150.60	150	210
5349	OTH PROF SERV	25,572	24,711.71	23,004	26,973
5411	WATER & SEPTI	5,780	5,834.49	5,780	3,580
5425	TRASH & RECYC	7,000	9,081.14	7,035	9,884
5431	NONTECHNLGY R	20,000	23,475.31	18,000	12,000
5451	CONSTRUCTION SERVICES	2,000	6,098.00	0	0
5490	OTHER PURCH P	63,859	63,593.90	65,155	67,097
5611	GENERAL SUPPL	10,000	8,581.09	10,000	10,500
5621	NATURAL GAS	1,500	1,386.50	1,650	1,500
5622	ELECTRICITY	52,028	52,974.60	55,208	47,357
5624	OIL	9,000	1,754.99	7,000	8,217
5627	WOOD CHIPS/PE	11,267	13,918.85	15,000	12,179
5731	MACHINERY	1,000	372.92	1,000	0
5733	FURNITURE AND	2,000	149.97	2,000	1,000
TOTAL BUILDING OPS INTERIOR		330,373	329,914.28	327,819	359,372

Building Operations Exterior					
5422	SNOW PLOWING	7,000	7,920.00	8,500	8,500
5424	LANDSCAPING/L	1,800	1,750.00	3,500	1,800
5431	NONTECHNLGY R	700	300.00	1,500	0
5611	GENERAL SUPPL	500	2,074.88	500	2,000
TOTAL BUILDING OPS EXTERIOR		10,000	12,044.88	14,000	12,300
Transportation					
5519	STU TRANS FRM	215,125	210,757.31	230,062	0
5519	STU TRANS FRM	2,500	1,104.25	5,000	0
5519	STU TRANS FRM	6,500	1,775.64	3,000	0
5519	STU TRANS FRM	3,000	1,030.94	6,000	3,000
5519	STU TRANS FRM	1,500	0.00	1,000	1,000
TOTAL TRANSPORTATION		228,625	214,668.14	245,062	4,000
		13,500	3,911		
Debt Service					
5831	REDEMPTION OF	285,000	285,000.00	285,000	285,000
5832	INTEREST ON L	111,646	90,178.38	78,030	85,141
TOTAL DEBT SERVICE		396,646	375,178.38	363,030	370,141
Fund Transfers					
5919	FUND TRANSFER OUT (Food Service)	0	29,364.65	80,646	76,991
TOTAL DEBT SERVICE		0	29,364.65	80,646	76,991
Secondary Total		2,994,957	2,952,386.27	3,256,102	3,256,862
Total Expenditures		5,930,409	5,678,944.92	6,158,972	6,573,775
		5,930,409	5,678,944.92	6,158,972	6,781,923
		0	0.00	0	(208,148)

Weathersfield School District

Statistics FY2018 - FY2022

Weathersfield School Enrollment

Statistic	2017-2018	2018-2019	2019-2020	2020-2021*	Difference	% Difference
Total Student Enrollment	212	226	234	217	(17)	-7.26%

*Powerschool count 01/19/21

Expenditures by Education Level

Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	\$ Difference	% Difference
Elementary Education: K-6	825,282	788,183	995,818	948,399	962,458	14,059	1.48%
Secondary :7-12	2,147,828	2,077,898	1,939,634	1,954,471	2,354,455	399,984	20.47%
Location Wide: K-12	2,711,353	2,764,520	2,994,957	3,256,102	3,256,862	760	0.02%
Totals	5,684,463	5,684,463	5,684,463	6,158,972	6,573,775	414,803	6.73%

Expenditures by Account

Category	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	\$ Difference	% Difference
Wages	1,489,232	1,564,727	1,590,115	1,750,050	1,753,174	3,124	0.18%
Benefits	523,504	497,991	534,254	607,115	636,002	28,887	4.76%
Contracted Services	72,518	34,340	68,037	60,284	44,973	(15,311)	-25.40%
Maintenance	58,006	84,133	114,839	117,070	104,461	(12,609)	-10.77%
Transportation	210,047	220,949	228,625	245,062	4,000	(241,062)	-98.37%
Communications/Insurance	36,164	34,000	34,000	36,000	35,700	(300)	-0.83%
Tuition	1,715,853	1,650,835	1,637,820	1,571,086	2,011,647	440,561	28.04%
Travel	2,572	2,700	2,500	3,000	1,200	(1,800)	-60.00%
Assessments	911,922	914,543	1,115,876	1,168,469	1,403,983	235,514	20.16%
Books & Supplies	75,768	54,484	50,175	50,050	50,150	100	0.20%
Energy	70,542	75,579	73,795	78,858	69,253	(9,605)	-12.18%
Equipment	20,000	19,975	3,500	4,000	3,000	(1,000)	-25.00%
Dues & Fees	31,828	14,900	7,700	24,252	9,100	(15,152)	-62.48%
Debt Service	437,587	409,557	396,646	363,030	370,141	7,111	1.96%
Transfer to Food Program	28,920	51,888	72,527	80,646	76,991	(3,655)	-4.53%
Totals	5,684,463	5,630,601	5,930,409	6,158,972	6,573,775	414,803	6.73%

Education Funding Formula Statistics

Statistic	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	Difference	% Difference
Projected Tax Rate	1.56	1.60	1.64	1.79	1.970	0.1856	10.38%
Total Budget	5,684,463	5,630,601	5,930,409	6,158,972	6,573,775	414,803	6.73%
Common Level of Appraisal (CLA)	98.79%	96.45%	95.47%	93.94%	93.11%	-0.83%	-0.88%
Equalized Pupil	316.91	333.17	334.81	321.18	311.67	(9.51)	-2.96%
Cost per Equalized Pupil	15,623.27	15,750.00	16,667.63	18,471.66	20,526.56	2,054.90	11.12%

Assessment Comparisons

Assessments Type	2018	2019	2020	2021	2022	\$ Difference	% Difference
Early Childhood	126,572	125,449	123,849	106,340	135,512	29,172	27.43%
Business	307,752	304,330	369,048	379,634	512,430	132,796	34.98%
Special Ed	477,598	484,764	622,979	682,495	756,041	73,546	10.78%
Totals	911,922	914,543	1,115,876	1,168,469	1,403,983	235,514	20.16%

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES
ONLY

District: Weathersfield SU: Windsor Southeast		T227 Windsor County		Property dollar equivalent yield 11,385	Homestead tax rate per \$11,385 of spending per equalized pupil 1.00
				12,825	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2019	FY2020	FY2021	FY2022
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$5,630,601	\$5,930,409	\$6,158,972	\$6,573,775
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	NA	-
4.	Locally adopted or warned budget	\$5,630,601	\$5,930,409	\$6,158,972	\$6,573,775
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	Total Budget	\$5,630,601	\$5,930,409	\$6,158,972	\$6,573,775
8.	S.U. assessment (included in local budget) - informational data	-	-	-	\$1,403,983
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$383,173	\$349,919	\$226,244	\$176,263
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	NA	NA
13.	Offsetting revenues	\$383,173	\$349,919	\$226,244	\$176,263
14.	Education Spending	\$5,247,428	\$5,580,490	\$5,932,728	\$6,397,512
15.	Equalized Pupils	333.17	334.81	321.18	311.67
16.	Education Spending per Equalized Pupil	\$15,750.00	\$16,667.63	\$18,471.66	\$20,526.56
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$1,005.88	\$969.40	\$924.90	\$971.79
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$30.09	-	\$68.37	-
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	\$46.70	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	\$70.46
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	\$255.61
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	\$15.01	\$14.93	\$34.50	\$45.84
25.	plus Excess spending threshold	\$17,816.00	\$18,311.00	\$18,756.00	\$18,789.00
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	\$393.86
27.	plus Per pupil figure used for calculating District Equalized Tax Rate	\$15,750	\$16,668	\$18,472	\$20,920.42
28.	District spending adjustment (minimum of 100%)	154.110%	156.533%	167.955%	183.754%
Prorating the local tax rate		based on yield \$10,220	based on yield \$10,648	based on \$10,883	based on yield \$10,763
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$20,920.42 ÷ (\$11,385 ÷ \$1.00)]	\$1.5411	\$1.5653	\$1.6796	\$1.8375
30.	Percent of Weathersfield equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.84)	\$1.5411	\$1.5653	\$1.6796	\$1.8375
32.	Common Level of Appraisal (CLA)	96.45%	95.47%	93.94%	93.11%
33.	Portion of actual district homestead rate to be assessed by town (\$1.8375 ÷ 93.11%)	\$1.5978	\$1.6396	\$1.7879	\$1.9735
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$20,920.42 ÷ \$12,825) x 2.00%]	2.54%	2.55%	2.73%	3.26%
35.	Portion of district income cap percent applied by State (100.00% x 3.26%)	2.54%	2.55%	2.73%	3.26%
36.	#N/A	-	-	-	-
37.	#N/A	-	-	-	-
- Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.0% and a non-residential tax rate of \$1.73. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate. - Final figures will be set by the Legislature during the legislative session and approved by the Governor. - The base income percentage cap is 2.0%.					

WINDSOR SOUTHEAST SUPERVISORY UNION

FY22 BUDGET

Revenues			
Local Revenues	Funds	Projected Revenue	Fund Total
Central Services Assessments	Fund # 1001	2,257,178.47	
Special Services Assessments	Fund # 1002	3,330,246.00	5,587,424.47
Early Childhood Assessments	Fund # 2025	596,912.00	596,912.00
Early Essential Ed Grants	Fund # 2026	112,748.00	112,748.00
<i>Total local revenues</i>			6,297,084.47
State and Federal Revenues			
State Grants Regular Ed	Fund # 1001	268,723.00	268,723.00
State Grants Special Ed	Fund # 1001	4,419,407.00	4,419,407.00
IDEIA - B Preschool	Fund # 2102	11,699.00	11,699.00
IDEIA - B	Fund # 2101	463,484.00	463,484.00
Consolidated Federal Grant (Titles)	Funds # 2106, 2122, 2125	491,883.00	491,883.00
<i>Total state & federal revenues</i>			5,655,196.00
TOTAL REVENUES			11,952,280.47
Expenses			
Central Services	Fund # 1001	2,525,901.47	2,525,901.47
Special Services	Funds # 1001, 2102	8,213,137.00	8,213,137.00
Early Childhood Program	Funds # 2025, 2101, 2102	721,359.00	721,359.00
Consolidated Federal Grant (Titles)	Funds # 2106, 2122, 2125	491,883.00	491,883.00
TOTAL EXPENDITURES			11,952,280.47
<i>*FY22 Consolidated Federal Grant is an estimates, actual award will be presented in @April 2021.</i>			

WINDSOR SOUTHEAST SU APPROVED BUDGET

Windsor Southeast Supervisory Union				
Comparative Budget Report				
General Fund (1001)				
REVENUE				
Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
INVEST INTERE	0	883.64	0	0
SU ASSESS-REG	1,607,906	1,607,907.00	1,605,970	2,257,178
OTHER PROGRAM INCOME	39,000	109,599.33	120,000	15,000
GRANTS FR PRIVATE SOURCE	0	6,985.34	0	0
SERV TO PUB VT LEAS	25,000	0.00	0	0
STATE AID TRANSPORTATION	0	253,723.00	0	253,723
TECH ED - TRANS	0	34,183.62	0	0
SU ASSESS-ADM	2,714,259	2,920,545.23	2,887,164	3,330,246
SPED MAIN BLO	542,336	542,336.00	555,283	559,456
SPED REIMBURS	2,621,570	3,338,439.00	3,236,113	3,244,938
SPED REIMBURS	792,451	423,193.30	747,053	532,840
SPED ST PLACE	0	111,925.52	107,341	82,173
Total Revenues	8,342,522	9,349,720.98	9,258,924	10,275,554
EXPENDITURES				
Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
<i>CENTRAL OFFICE</i>				
<i>Improvement of Instruction</i>				
IMPRVINST.SW.REGED.LOCAL TEACHERS - STIP	0	4,881.40	0	0
IMPRVINST.SW.REGED.LOCAL ADMINISTRATION	36,772	40,000.12	41,000	46,589
IMPRVINST.SW.REGED.HEALTH INSURANCE	0	0.00	0	0
IMPRVINST.SW.REGED.HRA	0	0.00	0	0
IMPRVINST.SW.REGED.LOCAL FICA	2,813	3,441.17	3,135	3,564
IMPRVINST.SW.REGED.LOCAL TUITION REIMBUR	2,500	1,906.42	2,500	1,500
IMPRVINST.SW.REGED.LOCAL UNEMPLOYMENT CO	85	50.74	85	55
IMPRVINST.SW.REGED.LOCAL WORKERS COMPENS	233	291.20	233	331
IMPRVINST.SW.REGED.LOCAL DENTAL	569	568.56	569	569
IMPRVINST.SW.REGED.LOCAL OTHER EMPLOYEE	0	1,500.00	0	0
IMPRVINST.SW.REGED.LOCAL LIFE	207	144.00	207	178
IMPRVINST.SW.REGED.LOCAL LTD	86	76.14	86	95
IMPRVINST.SW.REGED.LOCAL PROF EDU SERV	0	0.00	0	20,000
IMPRVINST.SW.REGED.LOCAL COMMUNICATIONS	750	706.05	750	750
IMPRVINST.SW.REGED.LOCAL TRAVEL	1,300	576.55	1,500	1,500
IMPRVINST.SW.REGED.LOCAL GENERAL SUPPLIE	150	133.63	200	500
IMPRVINST.SW.REGED.LOCAL TECHNOLOGY SOFT	0	0.00	55,000	55,000
IMPRVINST.SW.REGED.LOCAL DUES AND FEES -	1,200	171.67	1,200	1,200
TOTAL IMPROVEMENT OF INSTRU	46,665	54,447.65	106,465	131,831
<i>Technology for Instruction</i>				
CTO.TECH.SW ADMINISTRATION	86,708	86,708.00	88,876	91,542
CTO.TECH.SW TECHNICAL/PROFESSNL STFF	206,398	211,927.00	214,654	222,996
CTO.TECH.SW HEALTH INSURANCE	52,051	52,032.60	58,766	64,591
CTO.TECH.SW HRA	17,500	14,305.79	17,500	15,400
CTO.TECH.SW FICA	22,423	21,695.28	23,220	24,062
CTO.TECH.SW VMERS	13,399	13,661.99	13,399	15,955
CTO.TECH.SW TUITION REIMBURSEMENT	5,276	0.00	5,276	2,000
CTO.TECH.SW UNEMPLOYMENT COMPENSATION	424	355.68	424	276
CTO.TECH.SW WORKERS COMPENSATION	1,856	1,936.61	1,856	2,233
CTO.TECH.SW DENTAL	3,021	3,180.00	3,021	3,180
CTO.TECH.SW LIFE	338	493.20	338	675
CTO.TECH.SW LTD	645	567.48	645	641
CTO.TECH.SW TECHN LGY REPAIR/MAINT	10,000	4,847.17	10,000	10,000

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
CTO.TECH.SW COMMUNICATIONS	81,600	3,238.86	81,600	81,600
CTO.TECH.SW INTERNET	0	74,237.88	0	0
CTO.TECH.SW TRAVEL	1,000	270.52	1,000	1,000
CTO.TECH.SW GENERAL SUPPLIES	10,000	9,761.39	10,000	10,000
CTO.TECH.SW TECHNOLOGY SOFTWARE	82,735	92,435.71	55,000	101,160
CTO.TECH.SW OTHER EQUIPMENT	177,725	179,270.66	145,225	131,000
<i>TOTAL TECHNOLOGY FOR INSTRU</i>	<i>773,099</i>	<i>770,925.82</i>	<i>730,800</i>	<i>778,311</i>
<i>Board of Education</i>				
SCHBRD.ADMIN/MGMT.SW TREASURER	300	0.00	500	500
SCHBRD.ADMIN/MGMT.SW CLERICAL/SEC - STIP	840	750.00	150	150
SCHBRD.ADMIN/MGMT.SW FICA	87	57.40	50	65
SCHBRD.ADMIN/MGMT.SW VMERS	0	7.68	0	10
SCHBRD.ADMIN/MGMT.SW UNEMPLOYMENT COMPEN	0	3.20	0	4
SCHBRD.ADMIN/MGMT.SW WORKERS COMPENSATIO	0	4.85	0	5
SCHBRD.ADMIN/MGMT.SW ADVERTISING	0	2,965.71	1,000	3,000
SCHBRD.ADMIN/MGMT.SW SUPPLIES	0	688.00	0	750
SCHBRD.ADMIN/MGMT.SW DUES AND FEES - STA	10,650	11,529.75	11,000	12,000
<i>TOTAL BOARD OF EDUCATION</i>	<i>11,877</i>	<i>16,006.59</i>	<i>12,700</i>	<i>16,484</i>
<i>Audit</i>				
AUDIT.SCHBRD.SW AUDITING SERVICES	35,000	41,819.60	38,000	38,000
<i>TOTAL AUDIT</i>	<i>35,000</i>	<i>41,819.60</i>	<i>38,000</i>	<i>38,000</i>
<i>Legal Services</i>				
LEGAL.SCHBRD.SW OTH PROF SERV - LOCAL	5,000	5,762.50	3,500	6,000
<i>TOTAL LEGAL SERVICE</i>	<i>5,000</i>	<i>5,762.50</i>	<i>3,500</i>	<i>6,000</i>
<i>Superintendent</i>				
EXEC ADMIN.SW ADMINISTRATION	133,250	133,250.00	136,581	139,996
EXEC ADMIN.SW CLERICAL	23,959	43,931.89	47,117	37,468
EXEC ADMIN.SW HEALTH INSURANCE	22,934	29,962.80	25,892	28,927
EXEC ADMIN.SW HRA	7,500	6,327.87	7,500	6,400
EXEC ADMIN.SW FICA	12,027	13,386.06	14,053	13,576
EXEC ADMIN.SW VMERS	5,892	1,876.75	5,892	1,780
EXEC ADMIN.SW TUITION REIMBURSEMENT	5,000	9,729.08	5,000	5,000
EXEC ADMIN.SW UNEMPLOYMENT COMPENSATION	170	235.63	170	110
EXEC ADMIN.SW WORKERS COMPENSATION	995	1,149.02	995	1,260
EXEC ADMIN.SW DENTAL	856	1,433.16	856	1,161
EXEC ADMIN.SW LIFE	893	765.01	893	850
EXEC ADMIN.SW LTD	293	311.42	293	362
EXEC ADMIN.SW OTH PROF SERV - LOCAL	1,500	3,575.00	1,500	0
EXEC ADMIN.SW COMMUNICATIONS	600	600.00	600	750
EXEC ADMIN.SW ADVERTISING	3,000	0.00	500	0
EXEC ADMIN.SW TRAVEL	3,200	2,096.09	3,200	3,200
EXEC ADMIN.SW GENERAL SUPPLIES	4,000	6,893.59	6,000	5,000
EXEC ADMIN.SW BOOKS AND PERIODICALS	6,500	410.10	0	500
EXEC ADMIN.SW DUES AND FEES - STAFF	750	11,714.27	5,500	5,500
<i>TOTAL SUPERINTENDENT</i>	<i>233,319</i>	<i>267,647.74</i>	<i>262,542</i>	<i>251,840</i>
<i>Business Office</i>				
CFO.BUSOFF.SW ADMINISTRATION	101,475	103,000.00	104,012	108,742
CFO.BUSOFF.SW MID-MANAGEMENT/SUPERVISOR	0	63,000.00	68,733	70,905
CFO.BUSOFF.SW CLERICAL	219,589	153,723.57	160,504	164,922
CFO.BUSOFF.SW HEALTH INSURANCE	61,610	57,157.29	69,558	73,906
CFO.BUSOFF.SW HRA	22,500	29,321.80	22,500	19,800
CFO.BUSOFF.SW FICA	24,700	23,371.32	25,493	26,360
CFO.BUSOFF.SW VMERS	19,572	14,604.90	19,572	16,988
CFO.BUSOFF.SW TUITION REIMBURSEMENT	3,500	1,001.79	3,500	0
CFO.BUSOFF.SW UNEMPLOYMENT COMPENSATION	550	425.61	550	276
CFO.BUSOFF.SW WORKERS COMPENSATION	1,988	2,014.57	1,988	2,446
CFO.BUSOFF.SW DENTAL	2,835	3,212.40	2,835	3,251

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
CFO.BUSOFF.SW LIFE	717	836.84	717	949
CFO.BUSOFF.SW LTD	668	601.08	668	702
CFO.BUSOFF.SW NONTECHNLGY REPAIR/MAINT	500	289.00	500	0
CFO.BUSOFF.SW RENTALS-EQUIPMNT/VEHICLES	2,000	29,533.98	5,800	32,000
CFO.BUSOFF.SW COMMUNICATIONS	2,300	2,177.91	2,300	2,300
CFO.BUSOFF.SW POSTAGE	5,500	3,110.53	7,400	3,500
CFO.BUSOFF.SW PRINTING AND BINDING	2,000	820.85	2,500	1,000
CFO.BUSOFF.SW TRAVEL	1,500	118.75	1,500	1,000
CFO.BUSOFF.SW GENERAL SUPPLIES	4,500	5,536.03	5,500	5,500
CFO.BUSOFF.SW FURNITURE AND FIXTURES	0	1,275.34	0	1,500
CFO.BUSOFF.SW OTHER EQUIPMENT	1,000	405.08	1,000	500
CFO.BUSOFF.SW DUES AND FEES - STAFF	300	760.00	300	1,150
<i>TOTAL BUSINESS OFFICE</i>	<i>479,304</i>	<i>496,298.64</i>	<i>507,430</i>	<i>537,697</i>
Operation of Buildings				
BLDGOPER INTER.SW CLEANING SERVICES	8,482	5,278.85	8,584	5,700
BLDGOPER INTER.SW NONTECHNLGY REPAIR/MAI	1,500	0.00	1,500	0
BLDGOPER INTER.SW RENTALS-LAND/BUILDINGS	38,580	38,580.00	39,352	29,369
BLDGOPER INTER.SW INSURANCE (NOT EMP BEN	7,400	7,445.60	7,446	7,898
BLDGOPER INTER.SW SUPPLIES	200	55.89	0	200
BLDGOPER INTER.SW ELECTRICITY	6,480	6,202.57	7,651	6,429
BLDGOPER INTER.SW DUES & FEES	0	1,740.00	0	1,800
<i>TOTAL OPERATION OF BUILDINGS</i>	<i>62,642</i>	<i>59,302.91</i>	<i>64,533</i>	<i>51,396</i>
Transportation				
FUND TRANSFER INTER.SW FUNDS TRANS	0	0.00	0	714,342
<i>TOTAL TRANSPORTATION</i>	<i>0</i>	<i>0.00</i>	<i>0</i>	<i>714,342</i>
Fund Transfer Out				
FUND TRANSFER INTER.SW FUNDS TRANS	0	362,607.13	0	0
FUND TRANSFER INTER.SW FUNDS TRANS	0	26,151.74	0	0
<i>TOTAL FUNDS TRANSFER</i>	<i>0</i>	<i>388,758.87</i>	<i>0</i>	<i>0</i>
<i>Total Central Office</i>	<i>1,646,906</i>	<i>2,100,970.32</i>	<i>1,725,970</i>	<i>2,525,901</i>
SPECIAL EDUCATION				
Summer School				
SPED.SUMMSCH.SW TEACHERS - SUMMER	0	20,386.43	0	35,000
SPED.SUMMSCH.SW TEACHERS - STIPEND	0	1,963.44	0	3,370
SPED.SUMMSCH.SW PARAEDUCATORS - STIPEND	0	5,291.62	0	6,500
SPED.SUMMSCH.SW FICA	0	2,084.96	0	3,365
SPED.SUMMSCH.SW VSTRS--OPEB	0	1,308.00	0	2,123
SPED.SUMMSCH.SW VMERS	0	195.48	0	318
SPED.SUMMSCH.SW UNEMPLOYMENT COMPENSATIO	0	39.98	0	65
SPED.SUMMSCH.SW WORKERS COMPENSATION	0	174.89	0	284
<i>TOTAL SUMMER SCHOOL</i>	<i>0</i>	<i>31,444.80</i>	<i>0</i>	<i>51,025</i>
Summer Psych Services				
PSYCH SEI SUMMSCH TECH & PROF STAFF - SU	0	4,076.91	0	4,500
PSYCH SEI SUMMSCH FICA	0	309.82	0	343
PSYCH SEI SUMMSCH VMERS	0	213.09	0	237
PSYCH SEI SUMMSCH UNEMPLOYMENT COMPENSAT	0	5.80	0	6
PSYCH SEI SUMMSCH WORKERS COMPENSATION	0	25.80	0	29
<i>TOTAL SUMMER PSYCH SERVICES</i>	<i>0</i>	<i>4,631.42</i>	<i>0</i>	<i>5,115</i>
Summer Speech Therapy				
SPEECH SUMMSCH SW TECH & PROF STAFF - SU	0	3,514.64	0	4,500
SPEECH SUMMSCH SW FICA	0	267.38	0	342
SPEECH SUMMSCH SW VMERS	0	136.62	0	176
SPEECH SUMMSCH SW UNEMPLOYMENT COMPENSAT	0	7.76	0	10
SPEECH SUMMSCH SW WORKERS COMPENSATION	0	22.24	0	29
<i>TOTAL SUMMER SPEECH THERAPY</i>	<i>0</i>	<i>3,948.64</i>	<i>0</i>	<i>5,057</i>

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
<i>Summer Occupational Therapy</i>				
OT SUMMSCH SW TECH & PROF STAFF - SUMME	0	1,894.86	0	2,200
OT SUMMSCH SW FICA	0	142.96	0	166
OT SUMMSCH SW VMERS	0	80.53	0	94
OT SUMMSCH SW WORKERS COMPENSATION	0	11.98	0	14
<i>TOTAL SUMMER OCCUPATIONAL THERAPY</i>	<i>0</i>	<i>2,130.33</i>	<i>0</i>	<i>2,474</i>
<i>Summer Transportation</i>				
SUMMER TRANSP DW SPED NON-CLERICAL GEN -	0	1,540.00	0	1,540
SUMMER TRANSP DW SPED FICA	0	117.79	0	118
SUMMER TRANSP DW SPED UNEMPLOYMENT COMPE	0	11.87	0	12
SUMMER TRANSP DW SPED WORKERS COMPENSATI	0	9.75	0	10
<i>TOTAL SUMMER TRANSPORTATION</i>	<i>0</i>	<i>1,679.41</i>	<i>0</i>	<i>1,680</i>
<i>Special Education</i>				
SPED.EDSW TEACHERS	882,951	918,116.33	919,522	1,103,283
SPED.EDSW TEACHERS - SUMMER	25,000	0.00	25,000	0
SPED.EDSW TEACHERS - STIPEND	7,000	8,209.37	5,000	8,500
SPED.EDSW PARAEDUCATOR	836,046	952,578.46	908,452	1,283,467
SPED.EDSW PARAEDUCATORS - SUMMER	0	0.00	0	0
SPED.EDSW PARAEDUCATORS - STIPEND	4,500	8,695.68	7,500	7,500
SPED.EDSW SUBSTITUTES	25,000	54,386.71	25,000	25,000
SPED.EDSW OTH - STIPEND	0	0.00	0	0
SPED.EDSW HEALTH INSURANCE	414,949	422,759.37	417,455	523,009
SPED.EDSW HRA	149,635	119,001.25	153,700	144,763
SPED.EDSW FICA	137,700	141,029.57	144,621	175,550
SPED.EDSW VSTRS--OPEB	0	11,772.00	0	15,870
SPED.EDSW VSTRS--PENSION PAYMENTS	0	0.00	0	0
SPED.EDSW VMERS	35,628	42,020.56	40,689	56,889
SPED.EDSW TUITION REIMBURSEMENT	0	0.00	0	0
SPED.EDSW UNEMPLOYMENT COMPENSATION	4,902	3,649.14	3,256	4,940
SPED.EDSW WORKERS COMPENSATION	11,272	12,195.18	15,596	16,510
SPED.EDSW DENTAL	21,648	24,851.74	24,897	33,644
SPED.EDSW OTHER EMPLOYEE BENEFITS	0	0.00	0	0
SPED.EDSW LIFE	3,646	2,505.12	2,655	3,391
SPED.EDSW LTD	3,782	3,080.25	3,149	4,153
SPED.EDSW PROFESSIONAL EDU SERVICES	794,820	694,778.65	568,395	44,300
SPED.EDSW TUITN TO PUB VT LEAS	1,213,159	720,872.13	1,952,661	840,989
SPED.EDSW TUITN TO PRIV VT LEAS	0	710,656.86	0	925,000
SPED.EDSW TUITN TO NONVT PUB LEAS	0	82,115.82	0	0
SPED.EDSW TUITN TO NONVT PRIV LEAS	0	402,262.78	0	369,067
SPED.EDSW TRAVEL	5,000	443.69	5,000	5,000
SPED.EDSW SPED EXCESS TO PUB VT LEA	346,097	283,709.46	215,310	228,848
SPED.EDSW GENERAL SUPPLIES	10,000	4,286.04	10,000	10,000
SPED.EDSW TECH-RELATED HARDWARE	0	0.00	5,000	5,000
VOCED.SW.SPED.SU SPED EXCESS TO PUB VT L	10,000	0.00	20,000	10,000
<i>TOTAL SPECIAL EDUCATION</i>	<i>4,942,735</i>	<i>5,623,976.16</i>	<i>5,472,858</i>	<i>5,844,673</i>
<i>Vocational Education</i>				
FUND TRANSFER INTER.SW FUNDS TRANS	10,000	33,620.10	0	0
<i>TOTAL VOCATIONAL ED</i>	<i>10,000</i>	<i>33,620.10</i>	<i>0</i>	<i>0</i>
<i>Psychological Services</i>				
PSYCH.SW TECHNICAL/PROFESSNL STFF	204,324	235,119.49	222,305	255,500
PSYCH.SW TECH & PROF STAFF - STIPE	0	24,269.29	0	0
PSYCH.SW HEALTH INSURANCE	29,692	1,349.70	29,336	32,300
PSYCH.SW HRA	12,100	17,399.52	12,500	14,500
PSYCH.SW FICA	15,631	1,308.00	17,007	1,850
PSYCH.SW VSTRS--OPEB	0	0.00	0	0
PSYCH.SW VSTRS--PENSION PAYMENTS	0	0.00	0	0
PSYCH.SW VMERS	7,057	9,192.59	7,106	10,650

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
PSYCH.SW TUITION REIMBURSEMENT	3,000	1,815.00	0	0
PSYCH.SW UNEMPLOYMENT COMPENSATION	474	341.30	276	420
PSYCH.SW WORKERS COMPENSATION	1,293	1,531.14	1,756	1,663
PSYCH.SW DENTAL	2,317	1,769.54	2,367	1,922
PSYCH.SW OTHER EMPLOYEE BENEFITS	0	0.00	0	0
PSYCH.SW LIFE	405	210.00	225	245
PSYCH.SW LTD	450	404.46	369	440
PSYCH.SW PROFESSIONAL EDU SERVICES	151,186	103,617.85	162,135	35,000
PSYCH.SW TRAVEL	1,500	531.90	1,500	1,500
PSYCH.SW GENERAL SUPPLIES	1,000	1,167.59	2,000	2,000
<i>TOTAL PSYCH SERVICES</i>	<i>430,429</i>	<i>400,027.37</i>	<i>458,882</i>	<i>357,990</i>
<i>Speech Therapy</i>				
SPEECH/PATH.SW TECHNICAL/PROFESSNL STFF	144,719	177,542.58	132,388	116,029
SPEECH/PATH.SW TECH & PROF STAFF - SUMME	0	0.00	20,000	0
SPEECH/PATH.SW HEALTH INSURANCE	15,743	32,017.56	31,475	16,560
SPEECH/PATH.SW HRA	7,500	3,011.94	15,000	8,800
SPEECH/PATH.SW FICA	11,071	13,054.98	10,128	8,500
SPEECH/PATH.SW VMERS	4,660	5,522.32	3,603	2,600
SPEECH/PATH.SW TUITION REIMBURSEMENT	2,000	386.32	2,500	3,500
SPEECH/PATH.SW UNEMPLOYMENT COMPENSATION	339	254.01	221	210
SPEECH/PATH.SW WORKERS COMPENSATION	916	1,156.36	1,092	940
SPEECH/PATH.SW DENTAL	618	1,481.44	1,499	675
SPEECH/PATH.SW LIFE	270	282.25	288	270
SPEECH/PATH.SW LTD	318	297.14	251	240
SPEECH/PATH.SW PROFESSIONAL EDU SERVICES	125,846	83,290.63	100,000	220,000
SPEECH/PATH.SW TRAVEL	1,000	110.32	1,000	1,000
SPEECH/PATH.SW GENERAL SUPPLIES	2,000	586.76	1,500	2,500
<i>TOTAL SPEECH THERAPY</i>	<i>317,000</i>	<i>318,994.61</i>	<i>320,945</i>	<i>381,824</i>
<i>Audiology Services</i>				
DEAF/HOH.WIN PROFESSIONAL EDU SERVICES	3,000	3,010.00	2,000	3,400
<i>TOTAL AUDIOLOGY SERVICES</i>	<i>3,000</i>	<i>3,010.00</i>	<i>2,000</i>	<i>3,400</i>
<i>Occupational Therapy</i>				
OT.SW TECHNICAL/PROFESSNL STFF	80,871	24,229.92	56,137	70,072
OT.SW TECH & PROF STAFF - SUMME	0	0.00	3,295	0
OT.SW HEALTH INSURANCE	9,871	0.00	5,804	5,500
OT.SW HRA	4,250	1,865.00	2,500	5,878
OT.SW FICA	5,465	1,853.54	2,587	4,735
OT.SW VMERS	2,672	0.00	1,571	2,750
OT.SW TUITION REIMBURSEMENT	1,000	0.00	2,000	1,000
OT.SW UNEMPLOYMENT COMPENSATION	157	44.17	72	150
OT.SW WORKERS COMPENSATION	512	158.04	279	443
OT.SW DENTAL	469	0.00	290	435
OT.SW LIFE	125	45.00	59	118
OT.SW LTD	157	45.48	84	136
OT.SW PROFESSIONAL EDU SRVS	0	300.00	0	100
OT.SW TRAVEL	1,000	207.28	1,000	500
OT.SW GENERAL SUPPLIES	1,952	647.45	2,000	1,000
<i>TOTAL OCCUPATIONAL THERAPY</i>	<i>108,501</i>	<i>29,395.88</i>	<i>77,678</i>	<i>92,817</i>
<i>Physical Therapy</i>				
PT.SW PROFESSIONAL EDU SERVICES	25,000	13,288.00	34,125	14,000
<i>TOTAL PHYSICAL THERAPY</i>	<i>25,000</i>	<i>13,288.00</i>	<i>34,125</i>	<i>14,000</i>
<i>Visually Impaired</i>				
VISUALLY IMPAIRED.SW PROFESSIONAL EDU SE	18,000	24,563.68	23,200	24,000
<i>TOTAL VISUALLY IMPAIRED</i>	<i>18,000</i>	<i>24,563.68</i>	<i>23,200</i>	<i>24,000</i>
<i>Other Support Services</i>				
OTHR SUPP SVS SPED DW TECHNICAL/PROFESSN	0	0.00	69,000	69,000

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
OTHR SUPP SVS SPED DW HEALTH INSURANCE	0	0.00	6,181	6,200
OTHR SUPP SVS SPED DW HRA	0	0.00	2,500	2,500
OTHR SUPP SVS SPED DW FICA	0	0.00	5,279	5,300
OTHR SUPP SVS SPED DW VMERS	0	0.00	2,933	3,000
OTHR SUPP SVS SPED DW TUITION REIMBURSEM	0	0.00	2,000	1,200
OTHR SUPP SVS SPED DW UNEMPLOYMENT COMPE	0	0.00	55	55
OTHR SUPP SVS SPED DW WORKERS COMPENSATI	0	0.00	569	570
OTHR SUPP SVS SPED DW DENTAL	0	0.00	325	325
OTHR SUPP SVS SPED DW LIFE	0	0.00	45	45
OTHR SUPP SVS SPED DW LTD	0	0.00	131	131
OTHR SUPP SVS SPED DW TRAVEL	0	0.00	300	100
TOTAL OTHER SUPPORT SRVS.	0	0.00	89,318	88,426
<i>Other Support Srvs - Instructional Staff</i>				
OTHR.SUPPSVS.INSTR.SW TUITION REIMBURSEM	23,000	17,598.72	3,000	4,500
OTHR.SUPPSVS.INSTR.SW TRAVEL	0	439.64	0	0
TOTAL OTHER SUPPORT INSTRUCT	23,000	18,038.36	3,000	4,500
<i>Other Support Srvs - School Admin</i>				
SUPPSVS.SCHADM.SW TEACHERS - LOCAL	53,813	52,500.00	52,500	0
SUPPSVS.SCHADM.SW ADMINISTRATION	164,410	170,200.09	170,200	108,000
SUPPSVS.SCHADM.SW CLERICAL	47,581	47,736.00	47,736	77,000
SUPPSVS.SCHADM.SW HEALTH INSURANCE	37,013	23,302.68	23,303	6,975
SUPPSVS.SCHADM.SW HRA	11,500	6,591.40	7,500	2,500
SUPPSVS.SCHADM.SW FICA	17,360	20,443.15	19,720	11,700
SUPPSVS.SCHADM.SW VSTRS--PENSION PAYMENT	0	0.00	1,500	2,500
SUPPSVS.SCHADM.SW VMERS	2,022	2,028.72	2,029	200
SUPPSVS.SCHADM.SW TUITION REIMBURSEMENT	6,000	5,325.25	6,000	2,500
SUPPSVS.SCHADM.SW UNEMPLOYMENT COMPENSAT	322	346.97	265	112
SUPPSVS.SCHADM.SW WORKERS COMPENSATION	1,683	1,753.71	2,127	1,256
SUPPSVS.SCHADM.SW DENTAL	2,310	2,339.52	2,340	300
SUPPSVS.SCHADM.SW LIFE	554	657.72	658	717
SUPPSVS.SCHADM.SW LTD	390	414.12	414	319
SUPPSVS.SCHADM.SW OTH PROF SERV - LOCAL	36,995	5,566.00	81,210	36,000
SUPPSVS.SCHADM.SW NONTECHNLGY REPAIR/MAI	4,000	185.00	0	0
SUPPSVS.SCHADM.SW COMMUNICATIONS	1,500	737.65	1,000	1,000
SUPPSVS.SCHADM.SW POSTAGE	200	47.30	0	125
SUPPSVS.SCHADM.SW ADVERTISING	550	533.26	800	450
SUPPSVS.SCHADM.SW TRAVEL	6,000	2,047.35	6,000	2,500
SUPPSVS.SCHADM.SW GENERAL SUPPLIES	1,500	669.09	3,500	2,500
SUPPSVS.SCHADM.SW MACHINERY	0	1,016.66	500	1,200
SUPPSVS.SCHADM.SW DUES AND FEES - STAFF	1,000	1,000.00	7,500	2,500
TOTAL OTHER SUPPORT ADMIN	396,703	345,441.64	436,802	260,354
<i>Operation of Buildings</i>				
BLDGOPER INTER.SW CLEANING SERVICES	0	0.00	0	8,076
BLDGOPER INTER.SW RENTALS-LAND/BUILDINGS	0	0.00	0	24,591
BLDGOPER INTER.SW ELECTRICITY	0	0.00	0	1,651
TOTAL OPERATION OF BUILDINGS	0	0.00	0	34,318
<i>Resident Transportation</i>				
RESID.TRANS.SW STU TRANS FRM OTHER	421,248	482,248.65	614,146	578,000
TOTAL RESIDENT TRANSPORTATION	421,248	482,248.65	614,146	578,000
Total Special Education	6,695,616	7,336,439.05	7,532,954	7,749,653
Total Expenditures	8,342,522	9,437,409.37	9,258,924	10,275,554
In accordance with VSA Title 15, #563, an audit of the 2019-2020 accounts of the Windsor Southeast Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Windsor, VT				

Windsor Southeast Supervisory Union				
Comparative Budget Report				
Early Childhood Fund (2025)				
REVENUE				
Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
ECSE/EEE	110.257	110.257.00	114.985	112.748
SU ASSESS-ADM	539.597	491.284.31	449.850	596.912
REFUND PRIOR YEAR	0	5.864.83	0	0
EEE GRANTS	0	0.00	0	0
ECSE/EEE	0	0.00	0	0
IDEA-B FLOW THRU	0	0.00	0	275.039
TOTAL REVENUE	649,854	607,406.14	564,835	984,699
EXPENDITURES				
Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
<i>REGULAR EDUCATION (ECP)</i>				
<i>Direct Instruction</i>				
TEACHERS	51.390	52.206.00	52.675	54.942
PARAEDUCATOR	20.402	16.856.98	20.912	20.767
SUBSTITUTES	2.500	0.00	2.500	0
OTH - STIPEND	0	4.950.00	0	6.500
HEALTH INSURA	17.770	17.121.60	20.062	21.254
HRA	4.200	0.00	0	4.200
FICA	5.683	5.335.09	5.821	6.289
VSTRS--OPEB	0	1.308.00	0	1.400
VSTRS--PENSIO	867	0.00	867	0
VMERS	0	716.32	800	1.064
TUITION REIMB	3.834	0.00	3.834	0
UNEMPLOYMENT	184	129.00	184	110
WORKERS COMPE	470	482.14	600	584
DENTAL	1.080	580.32	1.300	874
LIFE	135	78.75	110	259
LTD	158	119.07	185	156
PROFESSIONAL	300	0.00	400	2.800
OTH PROF SERV	0	263.55	0	500
COMMUNICATION	1.200	420.14	800	500
TUITN TO PUB	340.176	11.314.00	335.000	471.513
TUITN TO PRIV	0	436.150.62	0	0
TRAVEL	350	87.00	300	200
GENERAL SUPPL	4.500	2.976.47	2.000	3.000
OTHER EQUIPME	1.500	0.00	1.500	0
TOTAL DIRECT INSTRUCTION	456,699	551,095.05	449,850	596,912
<i>Support Services - Admin</i>				
ADMINISTRATIO	51.000	0.00	0	0
CLERICAL	17.128	0.00	0	0
HEALTH INSURA	5.000	0.00	0	0
HRA	3.902	0.00	0	0
FICA	0	0.00	0	0
VMERS	2.500	0.00	0	0
TUITION REIMB	85	0.00	0	0
UNEMPLOYMENT	323	0.00	0	0
WORKERS COMPE	580	0.00	0	0
DENTAL	339	0.00	0	0
LIFE	141	0.00	0	0
COMMUNICATION	1.300	0.00	0	0
TRAVEL	300	0.00	0	0
DUES AND FEES	300	0.00	0	0
TOTAL SCHOOL ADMIN	82,898	0.00	0	0
Total ECP Regular Ed	539,597	551,095.05	449,850	596,912

<i>SPECIAL EDUCATION (ECSE)</i>				
<i>Special Education Instruction</i>				
TEACHERS	63,091	32,494.03	64,668	94,065
PARAEDUCATOR	14,429	0.00	14,790	35,412
SUBSTITUTES	2,500	0.00	2,500	0
HEALTH INSURA	17,770	8,917.50	20,062	26,500
HRA	4,200	635.92	4,200	6,057
FICA	6,122	2,323.96	6,270	9,042
VMERS	612	0.00	612	882
UNEMPLOYMENT	187	30.72	187	269
WORKERS COMPE	491	210.98	491	708
DENTAL	551	290.16	551	795
LIFE	149	23.26	149	215
LTD	155	48.92	155	219
TRAVEL	0	13.80	350	420
TOTAL SPED INSTRUCTION	110,257	44,989.25	114,985	174,584
<i>Psychological Services</i>				
PROFESSIONAL	0	0	0	12,100
TOTAL PSYCHOLOGICAL SRVS.	0	0.00	0	12,100
<i>Speech Pathology</i>				
PROFESSIONAL	0	225.00	0	154,427
TOTAL SPEECH PATHOLOGY	0	225.00	0	154,427
<i>Physical Therapy</i>				
PROFESSIONAL	0	2,179.00	0	2,500
TOTAL PHYSICAL THERAPY	0	2,179.00	0	2,500
<i>Occupational Services</i>				
PROFESSIONAL	0	0.00	0	30,976
TOTAL OCCUPATIONAL THERAPY	0	0.00	0	30,976
<i>Instructional Staff Training</i>				
PROFESSIONAL	0	2,760.00	0	1,200
TOTAL STAFF TRAINING	0	2,760.00	0	1,200
<i>Transportation</i>				
PROFESSIONAL	0	0.00	0	12,000
TOTAL TRANSPORTATION	0	0.00	0	12,000
Total Special Education	110,257	50,153.25	114,985	387,787
TOTAL EXPENDITURES	649,854	601,248.30	564,835	984,699

MINUTES OF ANNUAL SCHOOL MEETING

MINUTES OF ANNUAL SCHOOL MEETING
WEATHERSFIELD SCHOOL DISTRICT
WEATHERSFIELD SCHOOL
ASCUTNEY, VERMONT
FEBRUARY 29, 2020
MINUTES

Moderator C. Peter Cole opened the meeting at 1002 AM and read the warning as follows:

The legal voters of the Weathersfield School District, Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School in Ascutney, Town of Weathersfield, Vermont, on Saturday, February 29, 2020, at 1000 am in the morning to transact any business not involving voting by Australian ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 3, 2020.

The legal voters of the Weathersfield School District, are further notified and warned to meet at the Martin Memorial Hall in Ascutney, Vermont, on Tuesday, March 3, 2020 at 1000 in the forenoon to act on any business involving voting by Australian ballot or any voting required by law to be by ballot. Polls open at 1000 am and close at 700 pm.

School Board Chair, Sean Whalen, asked the School Board members and staff to introduce themselves Sean Whalen, School Board Chairman; Susan Hindinger, School Board Vice Chairperson; Kristen Bruso, Clerk; Jacquelin Antonivich; Annemarie Redmond.

Mr. Whalen then invited everyone to join in the pledge of allegiance to the flag.

Mr. Whalen thanked the school custodians for setting up the room for today's meetings and BJ Esty for all she does to keep things running smoothly.

Mr. Cole introduced the nonresidents who would be speaking during the meeting: School Superintendent, Dr. David Baker; Weathersfield School Principal, JeanMarie Oakman; Business Manager, Ed Connors; Director of Student Services, Karen Woolsey (not present); and Curriculum Coordinator, Angela Ladeau (not present).

Mr. Cole turned to introducing the articles and inviting questions and discussion.

Article 1: To act on the reports of the School District Officers for the period from July 1, 2018 to June 30, 2019.

A motion to accept was made by BJ Esty and seconded by John Arrison. There was no discussion. The motion carried by unanimous vote. (Voice vote)

Article 2: To see if the School District will vote to authorize the School Board to borrow money in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District.

Roger Newhall motioned to authorize. Mrs. Newhall seconded the motion. There was no discussion. All were in favor. (Voice vote)

Article 3: Shall the voters of the Weathersfield School District authorize the school board to enter into

a twenty-five (25) year lease with Weathersfield School Community Solar, LLC, to lease school property located at 135 Schoolhouse Road to Weathersfield School Community Solar, LLC, to install and operate a solar-powered electric generating system, pursuant to the terms of the Solar Lease Agreement and Solar Net Metering Credit Agreement negotiated by the school board?

Lyle Wood made the motion to so authorize. Jackie McCuin seconded the motion.

Joel Stettenheim from Norwich Solar was present to answer questions about the proposal.

Sean Whalen presented article. The proposal is to lease the roof of the school to Norwich Solar for the installation of solar panels. These panels would save the school 15% on their electric costs over 25 years through a net metering agreement with Norwich Solar. They would also provide an educational opportunity for students to learn about solar power generation. The proposal is well supported by the teachers and the students.

Ginger Wimberg asked how much money is involved with this and why is it being voted on the floor? Dr. Baker said legal counsel had stated that the article could be voted by either means. Since this proposal will not cost the school anything, the floor vote is appropriate. This article is simply to authorize the Board to enter into a lease agreement. (Technically, the lease calls for \$1 in payment.)

The school will have the opportunity to purchase the system at a reduced cost in year 6 of the lease. At year 25, the school can take over ownership of the system or the school can have the panels removed at no cost to the school.

All of the power generated will go to the school building. Anything not used will go to the grid.

The net metering agreement will be with Green Mountain Power.

If the roof is damaged during installation of the panels, Norwich Solar is responsible for the repairs. Installation of the panels will not affect the roof's warranty. Since the roof is already 15 years old, the panels may be on it after the warranty expires.

The panels are warranted for 25 years, but they will continue to produce power at 80% efficiency for another 10± years.

Norwich Solar has successfully installed panels on a number of school roofs.

Dave Fuller challenged the way the article was written. He said the town has a policy regarding votes on money articles. \$1 is a dollar amount. He wants to see this project happen, but doesn't support getting \$5,000 in savings on a potential income of \$50,000. He said it might make economic sense to buy it outright; it could be paid for by a bond. The cost of the system would be negated by the cost of the power. He also felt there may be a problem with the roof. He said he needed to know the materials on the roof and the fasteners that attach to the roof because the roof installer didn't envision this.

Mr. Fuller made a motion to table this floor vote until such a time that we can determine if this needs an Australian ballot. Darrin Spaulding seconded the motion. Mr. Cole called for a voice vote. He determined that the nays won and the motion was defeated. The discussion continued.

Paul Tillman asked what the incentive was for Norwich Solar. He also asked, if the array is not

installed on the roof, where would it go. The array owner gets the 30% tax credit from the federal government and they get revenue generated by the array. If the array doesn't go on the roof, they will have to find another location (which can be off-site),

Darrin Spaulding expressed concern for firefighter safety by having the array on the roof. Firefighters can be electrocuted if their ladders puncture a panel that is still producing power during a fire. Mr. Stettenheim said the state permit would ensure that the panels are installed according to code and offered to share the engineer's report with Mr. Spaulding. Mr. Stettenheim also invited Mr. Spaulding to share thoughts and insights on the building permit application.

Robin Tindall said that Hypertherm, a for-profit, employee-owned company, had considered installing an array at the plant, but they can't get the tax credits. Outright ownership of such an array requires a cash flow up front (which Hypertherm has); but if they buy it, they have to take care of it. They would need to become experts in order to own and maintain it. She said there is a benefit to not owning it.

Mrs. Wimberg asked if batteries were included with the array and if they were necessary. Mr. Stettenheim said they are not part of this proposal. Batteries for a project this size are not yet available. The State is contemplating them. Batteries can be added once they become available.

The panels are warranted for 25 years, but they have a projected lifetime of 35-40 years. The panels are made of sand, glass and aluminum – there are no toxic ingredients.

The renewable energy credits under the net metering agreement go to the state as part of the state meeting its energy goals.

The tax credits for this system will go down over time, but it won't impact the school.

If the school should cease to be a school within the 25 years of the array's lifetime, the power can be applied to any facility that is billed by GMP.

Matt Keniston asked if there is a shut-off to the panels in the event of a fire. State building code requires a DC disconnect at ground level in case of fire.

Dave Bonta expressed concern with the supply chain and asked if Norwich Solar had enough stock on hand to do this job. Mr. Stettenhiem said the panels for this project are already in the U.S.

Roger Newhall asked how many panels would be installed and what the weight would be. Mr. Stettenhiem said each panel weighs only a few pounds. He estimated that around 600 panels would be needed. The weight of the array is small – only a fraction of the snow load.

Mr. Spaulding asked for assurance that the shut-off would disconnect the panels on the roof. Mr. Stettenhiem said the shut off is designed to shut down the panels to eliminate danger of electrocution of firefighters. Mr. Spaulding disagreed. Mr. Stettenhiem again offered to go through the electrical wiring plans with Mr. Spaulding.

Tim Austin, Emergency Management Coordinator said the Town has no emergency shelter. He said the Town would benefit from a battery backup system which could allow the school to function as an emergency shelter.

Without batteries, there can be no storage of power. The batteries would not necessarily have to be housed inside the school.

Fred Kowalik said he agreed with Mr. Fuller and asked for a show of hands rather than voice vote.

Dr. Baker said Article 3 is on the ballot because of an obscure state law that states if a proposed lease agreement is for greater than 3 years, a Town vote is needed. The Town is just voting to authorize the school board to enter into the lease; this is not the net metering agreement. The attorney suggested a floor vote for expediency and the board agreed. There seemed to be good support for it and they have been discussing this for several years.

Sue Hinderger said the school doesn't have the available cash to buy the array outright. She also said that we couldn't use this building as an emergency shelter if the panels are elsewhere.

The school will pay \$0.85 for every \$1.00 of electricity used.

Ms. McCuin thanked the board for their hard work on this and for providing the students the educational opportunity.

Ms. McCuin motioned to call the question (undebatable motion). The motion passed by voice vote.

Mr. Cole called for the vote on Article 3 and reread the article. By a show of hands, 65 voted in favor, 19 were opposed. The motion carries and Article 3 passed.

Article 4: To elect all School District Officers as required by law. (By Australian Ballot)

Mr. Whalen said there are two open seats on the school board with no one on the ballot. Someone would have to be appointed if less than 25 write-in votes are obtained.

Mr. Whalen recognized two board members who are retiring from the board - Jackie Antonovich and Sue Hinderger – and thanked them each for their unique contributions to the board.

Rhonda Fairweather said she works for the bus company and asked if she could run for the school board. She was told she could.

Article 5: Shall the voters of the Weathersfield School District approve the school board to expend \$6,158,972 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,450.41 per equalized pupil. This projected spending per equalized pupil is 10.70% higher than the spending for the current year. (By Australian Ballot)

Sue Hinderger presented the budget. She started with describing how the school meets students' and families' needs:

- ▶ Special education for kids who qualify (“Individual Education Plan”)
- ▶ Support for at-risk kids who are not served through IEPs (We R Hope)
- ▶ Advanced 8th grade math students may access high school algebra
- ▶ Expanded food program – designed to serve better food to more kids
- ▶ New “open gym” allowing kids supervised access to recreational basketball
- ▶ Hicks-Nichols grants and PTA funding bring all kinds of “extras” to the school at no cost to

- taxpayers
- ▶ PAWS – not a school-funded program. Serves families, shares facility

She described factors that are new this year that had an effect on the budget:

- ▶ Poverty rate lower
- ▶ Larger class sizes
- ▶ Special education increased demand
- ▶ Solar power
- ▶ Food program
- ▶ Drama program
- ▶ We R Hope

When considering cuts to the budget, the board has to consider:

- ▶ Cost-benefit: How will it affect taxpayers? How will it (or its loss) affect students? Benchmark with neighboring towns
- ▶ To save one penny on property tax requires a budget cut of \$32,900

Funding for the school comes from a variety of sources:

- ▶ State of Vermont (local taxes + more)
- ▶ Federal government
- ▶ Grants
- ▶ PTA
- ▶ Hicks-Nichols Fund
- ▶ Teachers' pockets
- ▶ Volunteers

Volunteers help the school in many ways:

- ▶ Over 60 Volunteers and Community Member Support
- ▶ Coaching, Four Winds, Hicks Nichols Committee, PTA, Food prep, Book Fair, Chaperoning, Geography Bee.
- ▶ Contribute \$30,000 of in-kind service
- ▶ Words cannot express our gratitude to our volunteers

Projected enrollment for FY21 shows:

Grade	Number of Students	Class Size	Place Holders
Kindergarten	20+	10 +10+	Powers and Robinson
First	23	12 +11	TBD and Fuller
Second	25	13 + 12	French and McNamara
Third	27	14 + 13	Hughes and Karaffa
Fourth	19	19	Wilmot
Fifth	33	16 +17	Allen and Kocurek
Sixth	26	26	Villa
Seventh	22	22	TBD
Eighth	27	27	Stillson
Out of District Placement	3		
Total	225	Classroom Teachers - 14	

K-12 Enrollment shows as:

Grades	FY 2017 (Actual)	FY 2018 (Actual)	FY 2019 (Actual)	FY 2020 (Actual)	FY 2021 (Projected)
K- 8	205	209	215	232	225*
9-12	92.21	97	96	92	91
Enrollment	297.21	306	311	324	316

(*3 out of district placement)

School choice is still provided. If the student chooses a public high school in Vermont, the Town pays that tuition (whatever it may be.) If they choose a private school or a school outside of Vermont, the Town pays the state's average tuition.

FY21 Projected High School Tuition Students

High School	9th	10th	11th	12th	Total
Green Mountain	0	0	0	1	1
Springfield	1	4	7	5	17
Windsor	13	9	10	12	44
Woodstock	5	4	3	1	13
Hanover	2	2	1	1	6
Lebanon	0	0	1	0	1
Compass	2	1	1	1	5
Undecided	4	0	0	0	4
Total	27	20	23	21	91

The budget:

Weathersfield School District FY 21 General Fund (101) Projected Budget

Object Description	FY19 Budget	FY19 Actual	FY20 Budget
WAGES	1,564,727	1,575,939.96	1,600,174
BENEFITS	497,991	443,658.08	534,195
CONTRACTED SERVICES	34,340	31,321.91	58,037
MAINTENANCE & REPAIR	84,133	81,412.87	114,839
TRANSPORTATION	220,949	216,887.54	228,625
COMM/INS/POSTAGE	34,000	32,871.57	34,000
TUITION	1,650,835	1,562,311.88	1,637,820
TRAVEL	2,700	2,429.04	2,500
ASSESSMENTS	914,543	1,071,228.00	1,115,876
SUPPLIES / TEXT BOOKS	54,484	49,450.64	50,175
ENERGY	75,579	79,177.16	73,795
EQUIPMENT	19,975	17,634.18	3,500
DUES & FEES / TRANSFERS	66,788	58,002.84	80,227
DEBT & INTEREST	409,557	386,323.65	396,646

TOTAL GENERAL FUND	5,630,601	5,608,649.32	5,930,409
FY21 Budget	6,158,972		
FY20 Budget	<u>5,930,409</u>		
Dollar Increase / (Decrease)	228,563		

Ms. Hinderger noted a few details:

- Wages
- Benefits – healthcare went up 13% - the biggest increase in the budget
- Tuition – equal to the number of high school students we have times the tuition we pay
- Assessments – these the shared services we pay into
- The FY21 3.85% above the FY20 budget; costs increase of \$328,000.

Shared Expenses Across the SU

- ▶ Achieving economy of scale (payroll, IT, HR)
- ▶ Buffering budgetary impacts of students moving into or out of the district (SPED)

Balancing some loss of direct local control with the benefits of savings and shared risk*.

Food program – example of reclaiming if shared arrangement wasn't working for us.

Note: Sharing some significant services across the SU probably saved us from forced merger under Act 46.

*Mr. Whalen pointed out that Weathersfield has three members from our school board on the SU board.

The SU budget is based on previous years' actuals.

FY 21 SU Projected Assessments

	FY18	FY19	FY20	FY21
	Budget	Budget	Budget	Budget
SU ECP Assessment	125,449	125,449	123,849	106,340
SU Office Assessment	304,330	304,330	369,048	379,634
SU Sped Assessment	484,764	641,449	622,979	710,227
ASSESSMENTS	914,543	1,071,228	1,115,876	1,196,201

Ms. Hinderger explained how our tax rate is calculated:

Proposed Budget of \$6,158,972:

Divide by # students (Number of "equalized" pupils, not actual pupils)

= Education spending per equalized pupil

Divide this number by the "yield" (determined by legislature)

= Equalized homestead tax rate

Divide this number by the Common Level of Appraisal

= Actual homestead tax rate

New tax rate: \$1.8047

Ms. Hindinger explained that if our equalized pupil number goes down, the tax rate goes up. If our Common Level of Appraisal goes down, our tax rate goes up. In this year, both of those things happened. This explains why with a 3.85% increase in the school budget, the school tax rate is increasing by 10.7%.

Ms. Hindinger said almost three-quarters of Weathersfield home owners qualify for some level of reduction in their tax bill. It is on the homeowner to claim it. Annemarie Redmond presented ways to reduce one's tax bill. Dr. Baker urged everyone to complete the homestead declaration forms which are due by April 15th.

Me. Whalen welcomed new staff members to the school and said thank you to staff members who have moved on.

That concluded the board's presentation. Mr. Cole called for questions and comments from the floor.

Mary Winter said the Town doesn't pay for Mid-Vermont Christian Academy even though it's an accredited school. She wondered if the Town would pay the tuition for Hartford Tech.

David Russell asked if the school had considered introducing robotics. He claimed there is \$200,000 in grant funding available to fund a program. School Principal Jeanmarie Oakman said David Lambert had tried an exploratory robotics program once. Having such a program depends on if you have expertise and volunteers available in house. At present there is no one to spearhead that type of program.

Ginger Wimberg asked where the special education reimbursement is in the budget. Those funds are shown in the SU budget on page 44.

Ms. Wimberg questioned paying \$15,000 for an athletic director. The long and short of it is that no one will do the job for what it used to pay – there are too many responsibilities and too much paper work. And no one has time to do it voluntarily. If the students are to have the benefit of after school athletic programs, the pay has to be sufficient to attract someone to do the job.

Sarah Degenaro observed that Weathersfield's tax rate will be the same as Norwich, yet there is a huge difference in average income between the two towns. She felt this is not sustainable. She said she was appalled by the school's test scores, calling them "pretty abysmal".

Robin Tindall said she was in support of the budget. She felt it showed we are doing more with less. The athletic director position is much more difficult than it used to be. She felt we need to apply for the robotics grant and encourages everyone to try their hand at grant-writing. She felt that having a surge of grant funds can provide a kick-start for new programs. She urged the board to consider hiring a full-time grant writer.

Jessica Brown said she was concerned with the athletic program budget and asked where do the registration funds go. Ms. Oakman said it goes into the athletic programs – it buys equipment and supplies. Ms. Brown said she had heard we were over budget and the kids couldn't play in more than one tournament as a consequence. Ms. Oakman said she had not heard about that, but said she would look into it and get back to Ms. Brown.

Ms. Fairbrother said she had been called twice to come to the school by the bussing company when no

basketball games were being played. She gets paid for 4 hours even if she doesn't work. Ms. Oakman said that was the athletic director's fault, who was new at the time. The problem has been addressed and shouldn't happen again.

Article 6: To transact any other business which may properly come before the meeting.

BJ Esty said thank you to Peter Cole for being the moderator. (Mr. Cole is not seeking re-election.)

There was no other business.

Tim Austin motioned to adjourn the meeting. Ms. Esty seconded the motion and all were in favor.

The meeting adjourned at 1225 PM.

Respectfully submitted,

deForest Bearse



C. Peter Cole, Moderator

2021 – 2022
PROPOSED TOWN BUDGET
for
The Town of Weathersfield, Vermont
and
ANNUAL REPORT
for the year
2019-2020

Town of Weathersfield, VT Annual Meeting
Saturday, February 27, 2021
12:30 PM
Held Virtually
ID 542-595-4364 • Passcode 8021 • Phone (929) 205-6099

Election of Town Budget and Officers

Date: Tuesday, March 2nd, 2021
Martin Memorial Hall
5259 Route 5
Ascutney, Vermont
Hours of Polls: 10:00 am to 7:00 pm

Select Board Members

David Fuller, Chair
Michael Todd, Vice-Chair
Joseph Jarvis, Clerk
Paul Tillman, Member
John Arrison, Member

Town Manager's Office

Brandon Gulnick
Susanne Terrill
Olivia Savage
Finance
Rosalie McNamara

www.weathersfieldvt.org

MINUTES OF 2020 TOWN MEETING

Weathersfield Town
ANNUAL MEETING
Weathersfield School
Ascutney, Vermont
February 29, 2020
Minutes

Moderator C. Peter Cole opened the meeting at 12:30 PM and immediately recessed it to 1:00 PM to allow people time to eat.

Mr. Cole reconvened the meeting at 1:06 PM.

This year's Weathersfield Service Award went to Ginger Wimberg. Mr. Cole read Mrs. Wimberg's long list of accomplishments and community services from the Town Report. Congratulations to Ginger! Dave Fuller presented Mrs. Wimberg with a plaque, which she graciously accepted.

Local State Representative Annmarie Christensen, and Windsor County Senators Alison Clarkson, Dick McCormack and Alice Nitka each gave a brief presentation of their recent works in Montpelier.

Newly-hired Town Manager Brandon Gulnick was introduced. Mr. Gulnick said he is happy to be here and thanked the search committee and select board for bringing him here. He said he is getting to understand what makes Weathersfield so special. Mr. Gulnick said his door is always open as is his phone. He looks forward to being our Town Manager.

The Select Board members introduced themselves. Also present were Darlene Kelly, Finance Director, and Ray Stapleton, Director of the Highway Department.

Mr. Fuller recognized two retiring Board members Dan Boyer and Kelly Murphy. Each was presented with a hand carved wooden plaque of the Town seal and gift certificates. Mr. Fuller also recognized Mr. Cole for his many years of service as Town Meeting Moderator. Mr. Cole also received a plaque of the Town seal. A hearty "Thank You" to all.

Mr. Fuller said that no one had filed for the Moderator position and said write-ins were welcome.

Mr. Cole read the warning as follows:

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School, 135 Schoolhouse Road in Ascutney, in the Town of Weathersfield, Vermont, on Saturday, the 29th day of February 2020, at 12:30 P.M., to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2018, through June 30, 2019?

Sean Whalen made a motion to accept. Tim Austin seconded the motion, and all were in favor. (voice vote)

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 VSA 2664 and 22 VSA 142, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance with the terms of said grants, gifts or bequests?

Matt Keniston made a motion to so authorize. Diane Austin seconded the motion and all were in favor. (voice vote)

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated.

The article was moved by Tim Austin, seconded by Ginger Wimberg. All were in favor. (voice vote)

Article 4: To transact any other business deemed proper when met.

Mr. Cole said, without objection, he was moving this article to end of the meeting. There were no objections.

Mr. Cole read from the warrant:

Voting by Australian Ballot will be conducted in Martin Memorial Hall, at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 3rd day of March 2020. [The polls will open at 10:00 A.M. and close at 7:00 P.M. on that date], to act on the following articles:

Article 5: To elect all Town officers as required by law.

Moderator - One Year
Select Person - Three Years
Select Person - Two Years
Lister - Three Years
Trustee of Public Funds - Three Years
Town Agent - One Year
Town Grand Juror - One Year
Cemetery Commissioner - Five Years
Library Trustee - Three Years
There was no discussion on this article.

Article 6: Shall the voters of the Town of Weathersfield approve the expenditure of \$ 1,414,851 for the

support and operation of the Town's General Fund? \$1,080,411 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Mr. Gulnick spoke to this article:

- General Fund Expenditures (Including the Fire Department Budget) are Down \$17,996.
- General Fund Amount Raised by Taxes is Down \$3,098.
- Computer/equipment/software has decreased by 55% (\$3,595)
- Changed Land Use Position to Part-Time - decreased by 38% (\$19,639)
- Police Cruiser is paid off
- Building maintenance at the library has decreased by 50%
- Fire Departments are being maintained at the same level of funding as last year.

The General Fund budget has remained fairly stable over the last five years. This year's budget has decreased from last year.

Finance Director, Darlene Kelly, summarized this year's audit:

- Net assets have increased since 2015 -that's a positive;
- Reserve funds - we have been diligent about putting money away for emergencies or for buying equipment;
- Long term debt - we have been very good about paying down debt;
- Fund balance - this is money to be used if needed; the rainy-day fund that we voted on a few years back is now almost fully funded;
- Highway fund balance is separate per State law - reached a high in 2017 and we have been spending it down with paving projects since then; it has increased by efficiencies in the department;
- Solid Waste - this is something we need to focus on as a town over the next year; as an enterprise fund, it is not tax-funded;
- Tax rate 2011-2019 relatively the same rate as 2012; the Town has done a good job with efficiencies.

There were no questions.

Article 7: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,241,557 for the support and operation of the Town's Highway Fund? \$946,770 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.

Mr. Gulnick presented this article. Goals for this fiscal year include:

- Complete Paving Project & Build Reserves for 2022 Paving Project/ Continue to Approve Pavement Maintenance Plan;

- Perform Pavement Maintenance (Crack Seal & Pothole Repairs);
 - Re-gravel 3+/- miles of roadway;
 - Rent excavator to ditch roads bringing more segments into Act 64 compliance; Replace 13 culverts;
 - Continue upgrading safety procedures and purchasing necessary equipment to meet VOSHA standards;
 - Open new phase at Bow Pit for winter sand removal;
 - Install retaining walls on Perkins Hill (Grant Pending);
 - Start the process for salt shed replacement at Highway Garage (upon awarded grant funding).
- There were no questions.

Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$283,336 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

John Arrison presented this article. The transfer station is supported by the sale of punch cards (plus \$50 on every tax bill). He explained the issues resulting from the recyclables increasing cost:

Foreign Garbage Campaign

1. China banned the importation of 24 types of solid waste;
2. China lowered its contamination standards to .5% (previously 3%);
3. Resulted in changes in Vermont's Universal Recycling Law

1. Allows solid waste facilities to charge a fee for recycled materials, which were previously free of charge.

The Solid Waste Budget is increasing due to:

- Increases in Trash Tipping from \$60,000 to \$64,400 (7.3%)
- Increases in C & D Tipping from \$25,000 to \$38,760 (52%)
- Increases in Trash Pickup from \$10,000 to \$13,300 (33%)
- Increases in C & D Pickup from \$14,000 to \$17,900 (27.85%)
- Increases in Single Stream Pickup and Tipping from \$15,000 to \$30,336 (102.24%)
- Offset some of these costs by recycling glass, compost and mixed recycling, which will save an estimated \$20,000.
- Meeting with West Windsor and Reading to discuss a Sticker Fee Restructure to defray the costs of running our Solid Waste facility.
- Contract with Casella is up on June 30, 2020. An

RFP will be sent out and a cost analysis will be conducted when proposals are received.

Mr. Arrison said everyone needs to reduce our waste stream. "Zero-Sort" costs almost as much as trash to dispose of. There is apparently no end in sight until markets develop for the materials (if ever). He urged everyone to reduce consumption. The compactor will need to be replaced soon as well as the slab as it is starting to deteriorate. Our glass goes to a crusher in Springfield where it is used as a base fill in pavement. It is not worth having it made into something else. The Town is having discussions about revenue derivation from West Windsor and Reading as we do depend somewhat on their revenue.

Willis Wood asked where our trash goes. It goes to a land fill in Coventry - the only landfill open in Vermont.

There were no other questions.

Article 9: Shall the voters of the Town of Weathersfield approve the lease/purchase of a new 10-wheel dump truck for a total not to exceed \$220,000, of which payment for such item includes \$75,000 from the Highway Equipment Acquisition reserve and up to \$145,000 to be financed for a period not to exceed 7 years?

Ray Stapleton presented this article. He gave the following information in support of the article:

1. 2003 tandem axle dump truck without a plow or a sander was sold for \$40,000.00. The new dump truck will serve as this truck's replacement.
2. 1999 single axle dump truck with a plow and a sander will become a spare chloride/plow truck
3. The Highway Department will have 3 tandem axle plow trucks that will be used year-round, making the fleet more efficient & versatile.

Reasons to purchase this new truck:

- Increase Efficiency - Replace the 2003 tandem axle dump truck (no plow/ no sander) with a tandem axle dump truck with sander to be used year-round. Also replacing the 1999 single axle dump truck (reducing the fleet). 1996 single axle truck to be sold or traded.
- Labor, fuel, and maintenance efficiencies-A new truck will result in fewer trips hauling materials to roads and stockpiles
- Improve the fleet - Our trucks will be used year-round for plowing and will also maintain our hauling capacity for winter sand and gravel/ other materials for our roads.

Mr. Stapleton is hoping to get the fleet down to six trucks that can be used year-round.

There were no questions.

Article 10: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow funds not to exceed \$240,000 for a period not to exceed seven years for the lease/purchase of a new road grader?

Ray Stapleton presented the article.

The warranty is out on our current grader. All repairs must now be borne by the Town. The grader has very expensive components (there are ten computers on this grader). It will use less tax dollars to roll over the grader when its value is at its maximum. Mr. Stapleton said he would like to get back to trading in every 5 years. Failure of the vote last year means a change in the cycle.

Mr. Gulnick presented a chart to illustrate the increasing cost in tax dollars with increasing age of the grader. The amount to raise in taxes to buy a new grader increases the longer we keep the same machine. In addition, we need to add the cost of repairs to the increased purchase cost once it falls out of warranty. As the trade-in value decreases, the cost to purchase a new grader goes up.

Mary Winter asked what interest rate we would get. Ms. Kelly said it would be 2.5% if we borrow from the bank.

Mr. Fuller said the board was split on this and that he didn't support this. He said this machine is paid for and warranties don't cover everything. This grader just got a brand-new transmission under warranty. He added that neither the truck payment nor this payment are in this year's budget. That will mean \$70,000 in next year's budget. He asked what else will come up for replacement in the seven years we're paying for this grader. We're grading less as we work on our roads. He had asked to have \$20,000 added to the budget to cover out-of-warranty repairs.

Mr. Stapleton said deficit spending would cover the \$20,000 for repairs of the existing grader.

Mr. Arrison said it would cost \$30,000 to have a grader regardless of which path we choose. Our municipal discount decreases rapidly the longer we keep a grader.

Mr. Stapleton said that by rolling over the grader while it is still under warranty and at its highest trade-in value you are controlling your costs.

Mr. Todd said we run the machine approximately 1000 hours a year on average. That's 240,000 hours over seven years. It works out to \$35 per hour to run it. That does not include non-maintenance items.

Mr. Stapleton said the grader had a 2,500-hour service done in December. It cost \$5700 for an oil change (basically). We can ask to have these routine services included in the bid price.

There were no further questions.

Article 11: Shall the voters of the Town of Weathersfield approve \$33,000 to be placed in the Highway Equipment Acquisition fund for future highway equipment purchases?

There is currently \$95,132 plus \$40,000 from the sale of the dump truck in this reserve account.

There were no questions.

Article 12: Shall the voters of the Town of Weathersfield approve \$30,000 to be placed in the Motorized Fire Apparatus Acquisition fund for future motorized fire apparatus purchases?

Mr. Gulnick said that Ascutney claims they need a new truck. Contract negotiations with the fire departments are underway. This article will just keep the status quo.

Rhonda Fairweather said if we're setting aside money, and the town buys it (the truck), the town should retain ownership of it to prevent problems in the future. Ms. Murphy said we own 4 Class A pumpers and a mini-pumper. She said the fire departments have added items of their own onto each of the trucks that the town has purchased. This money would go to items the Town would purchase and own.

There were no other questions.

In conclusion, if the two reserve articles pass, the tax rate will increase by \$0.0052. This does not include the truck and the grader. Those would show up in next year's budget.

Article 13: To transact any other business deemed proper when met.

There was no other business.

Mr. Arrison said the next time we meet on February 29th will be in 2048.

Sean Whalen motioned to adjourn the meeting. BJ Esty seconded the motion and all were in favor.

The meeting adjourned at 2:48 PM.

Respectfully submitted,

DeForest Bearse

A handwritten signature in black ink, appearing to read "C. Peter Cole". The signature is fluid and cursive, with the first name "C." and last name "Cole" clearly visible.

C. Peter Cole, Moderator

MINUTES OF SPECIAL TOWN MEETING
WEATHERSFIELD TOWN
WEATHERSFIELD SCHOOL
ASCUTNEY, VERMONT
SEPTEMBER 19, 2020

Moderator John Broker-Campbell opened the meeting at 1:02 PM.

Select Board Chair, Dave Fuller, introduced the members of the Select Board – John Arrison, Paul Tillman, Joseph Jarvis and Michael Todd, Town Manager Brandon Gulnick, and Zoning Administrator, Chris Whidden.

Mr. Broker-Campbell read the warning as follow:

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet at the Weathersfield School, 135 Schoolhouse Road in Ascutney, in the Town of Weathersfield, Vermont, on Saturday, the 19th day of September, 2020, at 1:00 PM.

Due to COVID-19, the Special Town Meeting will be held outside rain or shine. The Town has secured a Large Tent, PA System, and portable restrooms. Residents may access the meeting remotely by using a telephone and dialing 872-240-3412. When prompted enter access code 259-420-629. Residents may also download GoToMeeting to access the meeting on your computer and view livestream (the access code is the same.)

Voting will be held by Australian Ballot at the General Election held in the Town of Weathersfield at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 3rd day of November 2020. The polls will open at 8:00 A.M. and close at 7:00 P.M. on that date, to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield amend Weathersfield Zoning Bylaws to include Section 4.2.6 – “Processing of Firewood: No provision of these bylaws shall have the effect of regulating the processing of firewood (as defined in Section 8) in any district, provided that the processing takes place on parcels of 25 acres or more”, and add the definition of “Processing of Firewood: The storage, cutting, splitting, processing, packaging, distribution and sales of firewood of commercial value whether the processing occurs at the site where the product was harvested or at a site that is not the harvest site” to Section 8 Definitions.

Article 2: To transact any other business deemed proper when met.

Dated at Weathersfield, Windsor County, Vermont this 20th day of September 2020.

Mr. Fuller explained to those present that this zoning amendment had been received by petition of 5% of the Town’s registered voters. Because the proposed amendment was by petition, the Town could not make any changes to it other than obvious spelling or grammatical errors. The amendment was sent to the Town Planning Commission who contracted with the Regional Planning Commission to draft the report that is required for all zoning bylaw changes. The report stated that the proposed change did not conform to the Town Plan or the Zoning Bylaws. The Planning Commission accepted that report and sent the amendment to the Select Board as is required by the prescribed process. The petition called for a Town Meeting, which is the reason for this meeting, and voting via Australian Ballot, which will take

place at the General Election on November 3rd.

Mr. Fuller said he had been asked numerous questions by Town residents about the amendment that he was unable to answer due to the lack of specificity in the language of the amendment. He said the amendment is about wood processing, but there are no details to describe what that entails. Because the amendment was presented via petition, the Town had no opportunity to work out details.

Mr. Broker-Campbell called for comments and questions from the audience.

Ethan McNaughton, Perkinsville, stated that under current zoning, logging and processing on the same lot is allowed without a permit. Homeowners can process their own wood without a permit. The proposed change would allow someone to bring truckloads of wood from off-site, process it and truck it away. The amendment would allow this activity to occur on any lot in Town that is 25 acres or more. Because there would be no regulatory oversight, there would be no control over noise, truck traffic, etc. He urged everyone to vote no on the article.

Doug Reed, Baltimore, VT, (was given permission to speak), stated that he had been trying for three years to work with the Town and “got nowhere”. He said no one was willing to answer his questions or provide input. Mr. Reed said he chose 25 acres as the minimum lot size as it coincides with state standards. He said this amendment would not interfere with any State programs and that State setbacks and laws must still be followed.

Dylan Reed, Baltimore, VT (was given permission to speak), said his grandmother has a daycare closer to their operation than Mr. McNaughton and it does not disturb them with noise or vibrations.

Mr.. Fuller said this conversation is about processing firewood in any district in Town and not about personal differences between individual parties.

Charles Stroble, Claremont, NH (was given permission to speak), said he owns a service station in Ascutney and has been processing firewood there in a commercial zone on 13 acres of land for many years. He asked how this change would affect his operation. Mr. Whidden assured Mr. Strobel that it would not affect him.

Peter Corbet, Perkinsville, asked how the Town could override the statutory exemption for silviculture and forestry. Mr. Tillman said the Town did not write this amendment and felt the question would be best directed to the petitioners. The Board is not supporting the amendment, but simply following the process for petitioned bylaw changes.

Michael Todd said that, based on research conducted by former Zoning Administrator Sven Fedorow, the Town cannot regulate silviculture or forestry, but because this is directed toward processing, it is considered a business which the Town can regulate.

Mr. Whidden said 16% of the parcels in Town are 25 acres or more in size.

Butch Crandall, Weathersfield, challenged the validity of the Town’s processing of the amendment. Mr. Todd said the report by the Regional Planning Commission addresses everything that is required by the state laws governing it.

Mr. Todd said this bylaw was not prepared by the Town – it was submitted by petition. He said the

Planning Commission does not support it for the very reasons being stated by Mr. Corbet. Mr. Todd repeated that the Regional Planning Commission found that the proposed amendment does not conform to the Town Plan or the Town's bylaws. He said it doesn't mean that the Commission doesn't support the intent – just that this language is unacceptable. He said the Commission would have spent months creating it this bylaw, taking into account issues raised by *all* parties. But since it was presented as a petition, they were unable to do that and were required to accept the language as it was presented.

Mary Gubrandsen, Weathersfield, asked if wood processing is currently allowed in the Town's industrial zones? The answer was yes, it is. Mrs. Gulbrandsen asked what the potential benefit would be in allowing wood processing in all zones when the same activity in the industrial zone is regulated? Mr. Tillman repeated that the Town is obligated by law to put this proposed amendment on the ballot (or not take any action on it at all). He said the Town has no way to change it and that the Planning Commission would have done it differently, had the amendment started with them.

Connie Brown, Perkinsville, asked if there was a plan to resolve this issue if the amendment is voted down and if it passes, how would it be enforced? Mr. Whidden said enforcement would not be an issue if it passes as it would be an allowed activity in all zones. Mr. Tillman said the Planning Commission would continue to work on the issue, although there is currently litigation against Town relative to this issue, so the Commission must be cautious.

Robin Tindal, Perkinsville, said the article as written appears to be overly broad; that it's not in conformance with the Town Plan and likely to cause additional friction and chaos if passed.

Nancy Reed, Perkinsville, said she lives by a wood processor and it doesn't bother anybody. She said (former Zoning Administrator) Lynn Skalaban said they didn't need anything (in terms of Town permits). She said it's been three years trying to resolve the issue and \$20,000 in lawyer fees. If we didn't need zoning then, why now? To appease people?

Doug Reed said he never needed permits in the past, but now he will need a permit to use the same equipment he used 20 years ago. He said he still must follow state guidelines. He claimed that (former Zoning Administrator) Hal Wilkins had said it was ok (no permit needed) and that there had been no enforcement until a neighbor complained. He claimed he was being singled out; that this was a case of selective enforcement.

Ethan McNaughton said that the State of Vermont protects agriculture, forestry and silviculture, but that the Supreme court has said if logs are trucked in, processed, and trucked back out, then it's industrial processing and it can be regulated locally. The processing in this manner is not forestry or silviculture as defined and protected by State statute. The State does say we can't regulate if you cut and process firewood *on the same lot*, because the operation in that case, won't remain on the same lot forever. The proposal to allow wood to be *trucked in to a site* and processed is different - hundreds of cords of firewood could be trucked to a single, stationary site for the life of the business. This is manufacturing and therefore not protected under the forestry, agricultural or silvicultural statutes.

Colin Tindal, Perkinsville, said this appears to be a case of animosity between neighbors that has been thrust onto the Select Board who must honor our democratic process.

When there were no more questions or comments that had not already been heard or stated, the meeting came to an end.

John Arrison motioned to adjourn the meeting. Michael Todd seconded the motion and all were in favor.

The meeting adjourned at 2:10 PM.

Respectfully Submitted,

deForest Bearse

A handwritten signature in dark ink, appearing to be 'JBC', written over a horizontal line.

John Broker Campbell, Town Moderator

TOWN OF WEATHERSFIELD, VERMONT ELECTED OFFICIALS

As of December 31, 2020

Office	Name	Term Expires
Moderator	John Broker-Campbell	2021
Town Clerk (3 year term)	Flo-Ann Dango	2021
Town Treasurer (3 year term)	Steven A. Hier	2021
Select Board	John Arrison, 3 yr.	2021
	Michael Todd, 2 yr.	2021
	Joseph P. Jarvis, 2 yr.	2022
	Dave Fuller, 3 yr.	2022
	Paul Tillman, 3 yr.	2023
Board of School Directors	Kristen Bruso, 1 yr.	2021
	Mark Yuengling, 1 yr.	2021
	Anne-Marie Redmond, 3 yr.	2022
	Sean Whalen, 3 yr., resigned	2021
	Robin Tindall, 3 yr., resigned	2023
	Jacquelin Antonivich, (app 2 yr. rem)	
Board of Listers (3 year term)	Lynn Esty	2021
	Carolyn A. Hier	2022
	Alexis Skalaban	2023
Trustees of Public Funds (3year term)	Steven A. Hier	2021
	Beverly A. Howe-Fluette	2022
	Betty Jo Esty	2023
Cemetery Commission (5 year term)	Ken Blum	2021
	Beverly Howe-Fluette	2022
	Robert G. Holtorf	2023
	Michael J. Stankevich	2024
	Julia Lloyd Wright	2025
Board of Library Trustees (3 year term)	Anne Parent	2021
	Rika Henderson	2021
	Cindy Osgood	2022
	Mavis Shand	2023
	John Waite	2024

Justices of the Peace are elected every two years at the General Election and serve for two years - February 1st through January 31st:

N. John Arrison
Dallas S. Carey
Annmarie Christensen
C. Peter Cole
Lynn Esty
Steven A. Hier
Julie Lannen
Michael Stankevich
Sean Whalen
Ginger Wimberg

Ascutney Fire District II

Prudential Committee

Everett Bingham, Chair
William Southard
Wendy Smith

Perkinsville Village Trustees

The Incorporated Village of Perkinsville has been dissolved

Justices of the Peace - Elected November 3, 2020

Justices of the Peace serve a 2 year term 2/1//21-1/31/23

N. John Arrison
Dallas S. Carey
Annmarie Christensen
C. Peter Cole
Lynn Esty
Steven Hier
Julie Lannen
Michael Stankevich
Sean Whalen
Ginger Wimberg

VOLUNTEER OPPORTUNITIES WITH THE TOWN

- **Budget Committee (Five Openings)** - Works with Town Manager and Selectboard to give citizen input on the proposed budget.
- **Connecticut River Joint Commission (CRJC)** - Works to engage local leadership and focus resources to benefit the Connecticut River and the people of its valley.
- **CRJC Mt Ascutney Subcommittee** - A subcommittee of the CRJC
- **Conservation Commission (Two Openings)** - The WCC is an advisory body that exist to help Weathersfield protect and enhance their natural resources.
- **Emergency Management Coordinator** - The Emergency Management Coordinator is an essential part of the state's emergency management effort and is responsible for the organization, administration, and operation of local emergency management in the Town.
- **Energy Coordinator** - The Energy Coordinator is responsible for coordinating existing energy resources in the town and cooperating with the municipal planning commissions as well as other state, regional and federal government agencies responsible for energy matters. The Energy Coordinator may study and evaluate alternative sources of energy with a view toward the more efficient and economical utilization of existing and potential energy resources.
- **Fence Viewer (Three Openings)** - Fence viewers played an active role in Vermont in the last century. Today, however, fence viewers are called upon to act only in limited situations. On occasion, the Selectboard will call upon the fence viewers to examine a fence line between adjoining properties to determine what portion of the fence must be made, repaired, or maintained by each party. Fence viewers may also be asked to determine where a fence must be placed when it cannot be placed squarely on a property line.
- **Fire Commission (Two Openings)** - It is made up of two citizens, a Selectboard representative and the two fire chiefs who work together to maintain communication between the two departments and the Town. The commission is also charged with helping the departments with town wide long-term fire service planning.
- **Martin Memorial Hall Trustees (Three Openings)** - The trustees are charged with maintaining Martin Memorial Hall. They also schedule and maintain the downstairs meeting space.
- **Parks and Recreation Commission (Three Openings)** - This commission oversees and plans recreation activities for the Town.
- **Planning Commission (Two Openings)** - The Planning Commission is a five-member board that is charged with rewriting the Town Plan (every eight years), reviewing and updating the Zoning Bylaws, and reviewing, updating and enforcing the Subdivision Regulations.
- **Southern Windsor County Regional Planning Commissioner** - Helps Regional Planning advocate for the needs of member towns and seek collaborative strategies to address local, regional, and state opportunities and concerns.
- **Southern Windsor County Transportation Advisory Committee** - Helps advise Regional Planning on regional transportation issues.
- **Southern Windsor/Windham Counties Solid Waste Management District** - Represents the Town of Weathersfield as a voting member of the Solid Waste Management District which is a municipal district dedicated to providing solid waste management authority, services, and planning to its member towns.
- **Surveyor of Wood and Lumber** - The Surveyor of Wood and Lumber is a historic position that used to measure wood and bark to ensure that a full cord was being delivered upon a sale. We still appoint this position for historical purposes.
- **Veterans' Memorial Committee** - Initially organized to fund, design, construct, and maintain the Perkinsville Veterans Memorial Monument, the Veterans Committee is a group of motivated volunteers focused on promoting patriotism, honoring those that have served, and organizing activities to remind people of the sacrifice Veterans have made to keep our homes free and safe.
- **Weigher of Coal** - The Weigher of Coal is another historic position who, when asked, would weigh the coal being delivered to make sure the amount was what was agreed upon. The Weigher would be paid by the requesting party. We continue to appoint this position for historic purposes.
- **Zoning Board of Adjustment (Five Openings)** - The Zoning Board acts as a "quasi-judicial" board; it considers applications for variances and conditional use permits using criteria established in the Zoning Regulations and decides on appeals from decisions made by the Zoning Administrator. The Zoning Board also conducts site plan reviews.

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2020

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
1879 School House Committee	deForest Bearse	2021
	Beverly Strobel	2021
	BJ Esty	2021
	Dottie Richardson	2021
	Matthew Keniston	2021
	Karen McGee	2021
	Alison Roth	2021
Animal Control Officer	Cathy Sullivan	2021
Assistant Town Clerk	vacant	2021
Assistant Town Treasurer	Lynn Esty	2021
Budget Committee	vacant	2021
	vacant	2021
Connecticut River joint Commission Rep.	vacant	2021
Conservation Committee	Heather Shand	2021
	Jeff Pelton	2022
	Howard Beach	2021
	Roy Burton	2021
	Cheryl Cox	2021
	Ryan Gumbart	2021
Constable	William Daniels, Chief	ex-officio
Delinquent Tax Collector	Town Manager	2021
Emergency Management Coordinator	Dave Fuller	2121
Energy Coordinator	Julia Lloyd-Wright	2021
Fence Viewers	vacant	2021

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2020

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Fire Chiefs	(AVFD) Darrin R. Spaulding	2021
	(WWVFD) Joshua Dauphin	2021
Fire Wardens	Darrin R. Spaulding	2021
Deputy	Joshua Dauphin	2021
Green Up Coordinator	Steve Aikenhead	2021
Health Officer	Brandon Gulnick	2021
Deputy Health Officers		
Land Use Administrator	Chris Whidden	2021
Martin Memorial Hall Trustees	Janet Bristol	2021
	Marilyn T. Houghton	2021
	Edith L. Stillson	2021
Parks and Recreation	vacant	
Commission	Mark Richardson	2021
	vacant	2021
	Olivia Savage	2021
	Chris Whidden	2021
Planning Commission	Michael Todd	2021
	Fred Kowalik	2021
	Paul Tillman	2021
	Howard Beach	2021
	Tyler Harwell	2021
	Julia Lloyd-Wright	ex-officio
Police Chief	William Daniels	
Public Affairs	Joseph Jarvis	2021
Road Commissioner	Ray Stapleton	2021

TOWN OF WEATHERSFIELD, VERMONT APPOINTED OFFICIALS

As of December 31, 2020

<u>Title</u>	<u>Name</u>	<u>Term Expires</u>
Southern Windsor County Regional Planning Commissioner	Peter M. Daniels	2021
Southern Windsor County Transportation Advisory Committee Rep.	vacant	2022
Southern Windsor/Windham Counties Solid Waste Mgmt Dist.	Paul Tillman	2021
Surveyor of Wood & Lumber	Roderick "Rick" Bates	2021
Tax Collector	Brandon Gulnick	2021
Town Manager	Brandon Gulnick	2021
Tree Warden	vacant	2021
Town Service Officer	Brandon Gulnick	2021
Veterans Memorial	deForest Bearse	2021
	Gloria Ballentine	2021
	Cookie Shand	2021
	Ernie Shand	2021
	Jeff Slade	2021
	Lisa Slade	2021
	Edith Stillson	2021
	Patience Bearse	2021
Weigher of Coal	John Arrison	2021
Zoning Board of Adjustment	Willis Wood	2021
	Dave Gulbrandsen, Alt.	2021
	deForest Bearse, Alt.	2021
	John Broker-Campbell	2021
	David "Todd" Hindinger	2021
	Jim Cahill	2021
	Jaime Wyman	2021

TOWN OF WEATHERSFIELD, VERMONT
MUNICIPAL STAFF
as of December 31, 2020

Town Manager

Brandon Gulnick

Administration

Susanne Terrill, Manager Human Resources & Administration

Olivia Savage, Principal Clerk

Rosalie McNamara, Executive Assistant

deForest Bearse, Recording Secretary [PT]

Planning

Chris Whidden, Esq., Land Use Administrator

Julia Lloyd Wright, Recording Secretary [PT]

Police

William Daniels, Chief of Police

Walter Morancy, Police Officer

Martha Morse, V.I.B.R.S. Clerk [PT], NCIC Technician

Stephanie Morse, V.I.B.R.S. Clerk [PT]

Steve Neily, Special Police Officer [PT]

Joshua Esty, Special Police Officer [PT]

Highway Department

Ray Stapleton, Public Works Superintendent

John Esty, Truck Driver/Laborer

Donald Huntley, Equipment Operator/Truck Driver/Laborer

Phillip Livas, Equipment Operator/Truck Driver/Laborer

Alexander Longtin, Truck Driver/Laborer

Ray Moore, Equipment Operator/Truck Driver/Laborer

Scott Pipe, Truck Driver/Laborer

Tyler Waters, Laborer

Solid Waste Management Facility

Tyler Waters, Station Operator [PT]

James Mericle, Station Attendant [PT]

Library

Mark Richardson, Library Director

Judith Topolski, Circulation Coordinator [PT]

Glenna Coleman, Youth Services Librarian [PT]

[PT = Part-time]

TOWN MEETING WARNING

TOWN OF WEATHERSFIELD, VERMONT WARNING FOR THE ANNUAL TOWN MEETING

*Saturday, February 27th and
Tuesday, March 2nd, 2021*

Due to the State of Emergency, we will be holding a Virtual Town Meeting this year.

Voting by Australian ballot will be conducted in Martin Memorial Hall, at 5259 U.S. Route 5 in Ascutney, on Tuesday, the 2nd day of March 2021. [The polls will open at 10:00 A.M. and close at 7:00 P.M. on that date], to act on the following articles:

The legal voters of the Town of Weathersfield, Vermont, are hereby notified and warned to meet via Zoom (Meeting ID: 542-595-4364 | Passcode: 8021) on Saturday, the 27th day of February 2021, at 12:30 P.M., to act on the following articles:

Article 1: Shall the voters of the Town of Weathersfield accept the reports of the Town's officers for the period from July 1, 2019, through June 30, 2020.?

Article 2: Shall the voters of the Town of Weathersfield, in accordance with 17 V.S.A. § 2664 and 22 V.S.A. § 142, authorize the Proctor Library Trustees to expend such grant monies, gifts, or bequests which may be received by the Proctor Library, in accordance with the terms of said grants, gifts, or bequests?

Article 3: Shall the voters of the Town of Weathersfield authorize the Select Board to borrow money, if necessary, to pay current expenses in anticipation of taxes in accordance with the provisions of Title 24, Section 1786 of the Vermont Statutes Annotated.

Article 4: To transact any other business deemed proper when met.

Article 5: To elect all Town officers as required by law.

Moderator - One Year
Town Clerk - Three Years
Town Treasurer - Three Years
Select Person - Two Years
Lister - Three Years
Trustee of Public Funds - Three Years
Cemetery Commissioner - Five Years
Library Trustee - Three Years
Library Trustee - Three Years
Library Trustee - Three Years
Moderator/School - One Year
School Director - Three Years
School Director - Three Years, 2 remaining
School Director - One Year
School Director - One Year

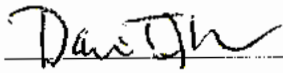
Article 6: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,440,222 for the support and operation of the Town's General Fund? \$1,042,451 shall be raised by property taxation, allowing the Selectboard to set the appropriate tax rate.

Article 7: Shall the voters of the Town of Weathersfield approve the expenditure of \$1,154,392 for the support and operation of the Town's Highway Fund? \$946,770 shall be raised by property taxation, allowing the Select Board to set the appropriate tax rate.


Article 8: Shall the voters of the Town of Weathersfield approve the expenditure of \$289,049 for the support and operation of the Town's Solid Waste Management Facility? These monies shall be raised by non-tax revenues.

(Signatures on following page)

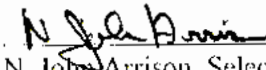
Dated at Weathersfield, Windsor County, Vermont this 26th day of January 2021



David T. Fuller, Chairperson



Michael Todd, Vice Chair



N. John Arrison, Selectboard Member



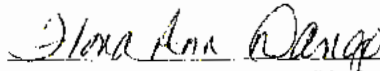
Joseph Jarvis, Selectboard Member



Paul Tillman Selectboard Member

ATTEST:

Received at the Town of Weathersfield this
27th day of January 2021.



Flora Ann Dango, Town Clerk

WEATHERSFIELD TOWN CLERK'S OFFICE

Flo-Ann Dango, CVC, Town Clerk

PETITIONS TAKEN OUT FOR NOMINATION OF ELECTED **TOWN** OFFICERS

**PLEASE NOTE; DUE TO COVID-19, PETITIONS ARE NOT REQUIRED
THIS YEAR, ONLY CONSENT OF CANDIDATE FORMS FOR MARCH 2, 2021**

Town POSITION	TERM	CANDIDATE	OUT	RET
Moderator	1 yr 2021-2022	John Broker-Campbell		
Town Clerk	3 yr. 2021-2024	Flo-Ann Dango		
Town Treasurer	3 yr. 2021-2024	Steven Hier		
Select Board	3 yr 2021-2024	Michael Todd		
Select Board	2 yr. 2021-2023	Kelly O'Brien		
Lister	3 yr 2021-2024	Lynn Esty		
Trustee of Public Funds	3 yr 2021-2023	Steve Hier		
Cemetery Commissioner	5 yr 2021-2026	Ken Blum		
Library Trustee	3 yr 2021-2024	Rika Henderson		
Library Trustee	3 yr. 2021-2024	Anne Parent		
Library Trustee	3 yr. 2021-2014	John Waite		

SCHOOL POSITIONS

Moderator	1 yr 2021-2022	John Broker-Campbell
School Director	3 yr 2021-2024	Jaimie Turner
School Director/2yr. Rem.	3 yr. 2021-2023	Jacquelin Antonivich
School Director	1 yr 2021-2022	Kristin Bruso
School Director	1 yr 2021-2022	Mark Yuengling

OFFICE OF THE SELECTBOARD

David Fuller, Chairman
Michael Todd, Vice Chair
Joseph Jarvis, Board Clerk
Paul Tillman, Member
John Arrison, Member

We wish to express our appreciation and to acknowledge the hard work and dedication of our Town employees for their exemplary efforts. On March 13, 2020 Governor Phil Scott issued an Executive Order declaring a State of Emergency in response to COVID-19. This has affected all operations (public & private). Safety has been foremost on our minds for residents and staff. We are constantly reviewing information and working with our administration and state agencies to insure the health and safety of our community and the continuation of town services.

This year we welcomed Paul Tillman and Joe Jarvis to the Select Board. Both have a longtime family history in Weathersfield and are committed to helping us shape the Town's future. When the Select Board reorganized in March, we designated our members to various parts of the Town. Paul Tillman was designated as the Select Board representative to Solid Waste, Joe Jarvis was designated as the Select Board representative to Public Affairs, Michael Todd was designated as the Select Board representative to Economic Development, and John Arrison was designated as the Select Board representative to the Highway Department. His term as Select Board member ends in March 2021 and he has not sought reelection. In November 2020 John was elected to the Vermont House of Representatives for Cavendish and Weathersfield. He has also been appointed to the Education Committee for the Vermont House of Representatives, which is an important connection between our Towns and the State Education Department.

The Select Board is continuously reviewing financial data in Town to make your money worth more. Our collection policy has improved the collection of delinquent taxes and treats all Weathersfield residents equally. Furthermore, we are working hard to leverage revenue from other sources. In addition to stronger revenues, we are constantly working to decrease our expenses throughout Town by ensuring our Competitive Bid Process is followed and that we purchase from suppliers with the highest quality and lowest price available. This year we were able to purchase a new Road Grader at a very favorable price due to the economy. The Road Grader included a full 7-year warranty and extended life service plan. We are constantly reviewing equipment and increasing our reserves to replace equipment as needed in a timely fashion.

We continue to appreciate and thank everyone at the Highway Department for all of their hard work and dedication to our Town as well as our staff at the Transfer Station. Throughout 2020 our Select Board Representative to Solid Waste and Town Manager have been working toward a fair and equal payment structure with Reading and West Windsor. The Select Board remains committed to not charging for recyclables. Our goal is to continue to recycle as much as we can and to help the state develop paths forward to use the recycled materials. The board has authorized a path forward to a 5-acre solar site at the Town Highway Garage with Norwich Solar. This site will reduce the cost of utilities in Town and generate \$11,000 annually. We are continuing discussions with Norwich regarding the proposed solar site at the Transfer Station.

We continue to appreciate and support the Ascutney Volunteer Fire Association and the West Weathersfield Volunteer Fire Department. It is a very difficult task at any hour. We also appreciate Golden Cross Ambulance for its service to the Town and we remain committed to upgrading and constantly reviewing both fire gear and apparatus to insure we have the equipment we need to respond to emergencies. The Select Board remains committed to Police Services in Town and we thank Police Chief William Daniels and staff for all of the work they put in to keep Weathersfield a safe place to live and work.

You will notice that the Selectboard has not placed articles on the ballot to fund the reserve accounts. Instead, the board has allocated audited FY20 surpluses from both the General and Highway Funds and placed them in Police, Fire, and Highway reserves. This will allow the Town to plan for the future and to avoid tax increases. We also used \$33,000 (1 cent on the tax rate) for tax relief.

The Select Board gratefully acknowledges the time our residents donate to the community by serving on the various Town Boards and Committees. We value the knowledge and expertise that each member contributes to our community. We would like to thank the various boards this year for all of the time members have dedicated. If anyone is interested in serving the town in any capacity, please feel free to contact the Town Office for information on how to become involved.

OFFICE OF THE TOWN MANAGER

Susanne Terrill, Human Resources & Administration

Olivia Savage, Principal Clerk

Rosalie McNamara, Executive Assistant to Finance

Chris Whidden, ESQ, Land Use Administrator

Brandon Gulnick, Town Manager

Weathersfield Residents,

The year 2020 was a year of constant adaptation, resilience, and strength. Similar to other organizations and facets of society, change is part of the new normal and I am proud of how adaptive and resilient our Town employees have been throughout the State of Emergency. Serving nearly 3,000 residents of this great community is our sole purpose. I am very fortunate to watch and engage with staff, boards, committees, and residents as we tackle challenges and take advantage of every opportunity that we have to improve the quality of life of Weathersfield residents.

Below I have highlighted some of the accomplishments orchestrated through our office in 2020 and others that we will continue to refine as we move forward in the new fiscal year.

REORGANIZATION

As you know, I was appointed as Weathersfield's Town Manager on January 27, 2020. During the first half of my tenure as the Town Manager in Weathersfield one of the items I reviewed was the towns organizational structure. We conducted a cost-benefit analysis to determine whether our organizational structure was sufficient to provide a high level of service to Weathersfield residents in all areas of Local Government. The conclusion of this study resulted in the identification of several gaps in Town services. Similarly, we identified departments that had more resources than necessary. To resolve this, we eliminated a position and created two (2) new positions that covered more duties and responsibilities. This reorganization decreased personnel expenses.

In 2020 we welcomed several new employees to our Team. Christopher Whidden began working as our Land Use Administrator in April. Mr. Whidden is an Army Veteran who recently graduated from Vermont Law School. In September we welcomed Olivia Savage to the Office of the Town Manager/ Select Board. Ms. Savage joined the office as a lifelong resident. She has a deep understanding of Weathersfield history and a firm motivation to help Weathersfield grow and improve. Shortly after we welcomed Rosalie McNamara to our Finance Department. Ms. McNamara joined our Office with a bachelor's degree from Castleton University and several years of experience working in nonprofit organizations, data management, and office administration. Mr. Whidden, Ms. Savage and Ms. McNamara made an immediate positive impact providing great leadership on projects and support to the Select Board.

All three of these young professionals have a very bright future ahead of them.

PUBLIC AFFAIRS

The Selectboard appointed Joe Jarvis as the Selectboard representative to public affairs. It has been a pleasure working with Mr. Jarvis over the course of 2021. Our main focus this past year was to develop a website with a fresh up to date design, links to social media, alerts for emergency notices, online forms, contact information, information on local events and things to do, resources for residents, resources for local businesses, emergency services information and tax information. This was a \$10,000 project that we received grant funding from the State of Vermont to complete. Weathersfield's new website went live in Mid-January. We plan on fine tuning this website over the remainder of FY21.

Mr. Jarvis and I have discussed several other strategies to improve Public Affairs in Weathersfield, including more engagement on social media, mailers, and post cards to all residents to ensure residents without access to the internet are still notified of important dates and/or events. We sent a couple of these post cards over the course of the pandemic in 2020 and plan on continuing this effort in the future. Mr. Jarvis and I also discussed writing news articles on the new website regarding any policy changes, updates to our bylaws, or notification and explanation regarding legislative meetings the community should be aware of or a recap on critical decisions made in previous legislative meetings. Stay tuned as we get this off the ground. Look for new articles on the homepage of our new website!

MARTIN MEMORIAL HALL

Another area we reviewed was resident access to Town Services at Martin Memorial Hall. Historically, Martin Memorial Hall has been open four (4) days per week (Monday - Thursday). After working at MMH for several months we deemed it appropriate to open our building five (5) days per week (Monday-Friday). Unfortunately, COVID-19 has impacted several of our community events in the building, including the regular yoga and exercise classes that were held during the week. Once restrictions are lifted, we plan on resuming both rentals and community events. We appreciate everyone's patience during these unprecedented times.

EMERGENCY MANAGEMENT

The Emergency Management Department has become one of the most critical departments in Town considering the State of Emergency. David Fuller was appointed as Emergency Management Director in the beginning of the Pandemic and has honorably served in this position since that time. Our biggest concern throughout this pandemic has been health, safety, and the continuation of Town services. Our priority was to assemble a plan to continue performing Town services without jeopardizing the health and safety of staff and residents. In the height of uncertainty, we decided to close Martin Memorial Hall to the public, build a plan of action, and undergo a digital transformation. Prior to closing Martin Memorial Hall, we developed a plan to provide contactless services and our staff remained in the building to do this. Although we prefer meeting with residents in person, we cannot jeopardize a complete governmental shutdown.

Next, we defined essential vs non-essential employees. Essential employees do not have the ability to work-at-home, and includes the Police Department, Highway Department, Fire Department, and other Emergency Service personnel. Non-essential employees include all other Town employees that have the ability to work remotely. The next step in this process was to create a COVID-19 plan to keep employees safe and build a platform for our employees to continue performing their jobs remotely if necessary.

The Emergency Management Director and I conducted a needs assessment to determine and address the gaps between the current conditions and the required conditions to meet COVID-19 compliance requirements. We quickly learned that to meet these requirements we would need \$10,000 for Phase I and \$45,000 for Phase II. We immediately filed a grant and were awarded this funding to make these improvements. Phase I consisted of purchasing Supplies and Equipment, Sanitation, Facility Alterations, and Technology improvements. Phase I primarily focused on laying the groundwork to create a safe place for staff to work and residents to visit. We also transitioned Committee, Commission, and Board meetings online. Phase II consisted of building off Phase I, including the purchase of laptops for staff, tablets for our legislative body of government, a website upgrade, and various other COVID-19 related expenses. In December of 2020, the Vermont Department of Taxes reimbursed us for these expenses in full.

Since the beginning of the pandemic, we have held Emergency Management Meetings, including personnel from the Fire Departments, Police Department, Emergency Medical Services, School Department, Highway Department, and Emergency Management. We use these meetings to insure we are all on the same page and to fine tune our response efforts. We will continue to review guidance and make changes when necessary. We are confident in the plan we created and the staff that are carrying it out. We want to extend our sincere appreciation for everyone's patience during this pandemic. As always, if you have any questions, comments, or concerns, please do not hesitate to contact us at emergencymanagement@weathersfield.org.

ECONOMIC DEVELOPMENT

Planning Commissioner and Select Board Vice Chair Michael Todd was appointed as the Select Board representative to Economic Development. Over the course of 2020 we have had productive conversations and meetings regarding Economic Development in Weathersfield. The Planning Commission has worked diligently throughout the year on updating our Zoning bylaws and our Land Use Map to allow for business growth. The pandemic caused significant stress to small businesses in Weathersfield. Mr. Todd and I discussed the development of a Small Business Relief Fund to provide grants of up to \$1,000 to small businesses in Weathersfield due to COVID-19. Our priorities included businesses that experienced a decline in revenue as a result of COVID-19, businesses for which resources will help them remain operational, businesses that did not receive enough federal funds, childcare focused businesses, restaurants, hair salons, farmers markets, retail, arts, entertainment, agriculture, convenience stores, and recreation. We launched this program in late November and awarded ten (10) Weathersfield businesses grants before the end of 2020. These grants were included in our Town Grant Application to the State of Vermont and were reimbursed to the Town in late December.

ASCUTNEY WATER DISTRICT

Upon beginning my career in Weathersfield as the Town Manager I was notified by Prudential Committee Chairman Everett Bingham that I will also become the Water Director for the Ascutney Fire District #2, which is a separate municipality governed by the Prudential Committee within the boundaries of the Town of Weathersfield. The AFD#2 provides municipal water to nearly 200 residents in Ascutney. Upon becoming the Water Director, we immediately merged the full management of this entity with the Town, including all accounts receivable and accounts payable processes. We also changed the name of the Ascutney Fire District #2 to the Ascutney Water District because the original name was confusing to residents. Throughout 2020 we worked hard to stabilize the water district for existing water users and strengthen our foundation to expand this water source throughout Weathersfield. At the annual meeting of the Water District, we expanded the boundaries of the district west on 131 to allow for more Weathersfield residents to access our municipal water supply. Throughout the next several years we will be working to replace broken or nonexistent water meters, building an Asset Management Plan, developing a map to identify the location of existing water pipes, and seeking grant opportunities to build off our system to reach more Weathersfield residents. Stay tuned!

TRANSFER STATION JOINT COMMITTEE

Our administration has partnered with the Town of Reading and West Windsor to develop a Fair and Equal Payment Structure across our three (3) Towns. Through this partnership the Transfer Station Joint Committee was born. The committee includes a Select Board representative from each of our three towns to have input on all areas of the Transfer Station. As you know, the cost of recycling is increasing following limitations on waste imports set by China. The recycling industry crunch continues to ripple through the country, drastically affecting recycling programs. China implemented their “National Sword Policy” which banned 24 types of solid waste including certain plastics and unsorted mixed paper products. China also began refusing recycled fiber goods that are less than 99.5% free of contaminants. The Town of Weathersfield remains committed to not charging to recycle. We understand that charging to recycle will result in recyclables being thrown away rather than recycled, which will have a negative impact on our environment.

In October we issued an enforcement order at the Transfer Station “No Permit - No Entrance.” We did this because we learned that there were people outside of our three (3) towns using the Transfer Station without purchasing the Permit Sticker as required of all users of the Transfer Station. In this sense those users were piggy-backing on permitted users that pay to use this service, which causes increased costs. Because of this, we needed to enforce the Permit Sticker to reduce costs. Over the next several months we will be working with DSM Environmental to assist in the development of a Fair and Equal Payment Structure across the three (3) towns that use the Transfer Station, including the development of a capital replacement plan.

CONCLUSION

I am grateful for the leadership of the Select Board, and all of our volunteer boards, committees, and commissions for the countless hours, hard work, and dedication each of you have committed to the Town. I also want to extend my appreciation to our Police, Fire, and Emergency Medical services for continuing to keep Weathersfield a safe place to live and for all of your assistance during the pandemic. Our Highway Department has worked straight through this pandemic with minimal interruption. We appreciate all of the precautions this department has taken and your dedication to keeping our roads open for safe travels throughout our Town. I want to extend a special thank you to our Administrative Agent, Susanne Terrill for all you have done throughout the year to carry out the various initiatives and projects we implemented. Your dedication to the job at hand has made a huge difference in this Administration. I look forward to the years to come as we work hard to improve our Town.

Thank you for the opportunity to serve the residents of Weathersfield.

Respectfully Submitted,

Brandon Gulnick
Town Manager

FY2022 Estimated Municipal Tax Rate Computation- ESTIMATED					
Municipal Grand List: \$3,316,189 each penny on Grand List is \$33,161.89; (updated 7/01/21)					
General Fund		33161.89	FY21 Tax Rate		
Expense	cost	cents on tax rate		Change in Tax Rate	
General Fund	\$ 1,440,222	0.3144	0.3258	-0.0114	
Subtotal General Fund Taxes	\$ 1,440,222	0.3144	0.3258	-0.0114	
Highway Fund					
Expense	cost	cents on tax rate			
Highway Fund	\$ 1,154,392	0.2855	0.2855	-0.0000	
Subtotal Highway Taxes	\$ 1,154,392	0.2855	0.2855	-0.0000	
Total Proposed Municipal Tax Rate					
Total Taxes to be Raised	cost	cents on tax rate			
General Fund (local ed \$24,023.41)	\$ 1,042,451	0.3144	0.3258	-0.0114	
County Tax	\$ 26,433	0.0080	0.0041	0.0039	
Fire Reserve Article		0.0000	0.0090	-0.0090	
Highway Fund	\$ 946,770	0.2855	0.2855	-0.0000	
Highway-Separate Article		0.0000	0.0100	-0.0100	
	\$ -				
Total Municipal Taxes to be Raised	\$ 2,015,654	0.6078	0.6344	-0.0266	
Soild Waste					
Expense	cost				
Solid Waste Fund	\$ 289,049				
Subtotal Solid Waste Taxes	\$ 289,049				
Other Taxes & Fees*					
Waste Management Fee	\$77,300	\$50/parcel			
* based on 1622 parcels					
Tax Rates					
Fiscal Year	Tax Rate	% Change from Previous Year		Municipal Taxes on \$100,000 house (without educational taxes)	Increase/ Decrease
FY22	0.6078	-4.2%		608	(\$27)
FY21	0.6344	1.5%		634	\$9
FY20	0.6253	-1.9%		625	(\$12)
FY19	0.6375	-2.6%		638	(\$17)
FY18	0.6544	4.2%		654	\$26
FY17	0.6282	5.3%		628	\$32
FY16	0.5963	-0.1%		596	-\$1
FY15	0.5970	5.2%		597	\$30
FY14	0.5674	-6.1%		567	-\$37
FY13	0.6045	-2.6%		605	-\$16
FY12	0.6207	0.6%		621	\$4
FY11	0.6167	5.7%		617	\$33
FY10	0.5832	0.7%		583	\$4

FY2022 Projected Total Tax Rates

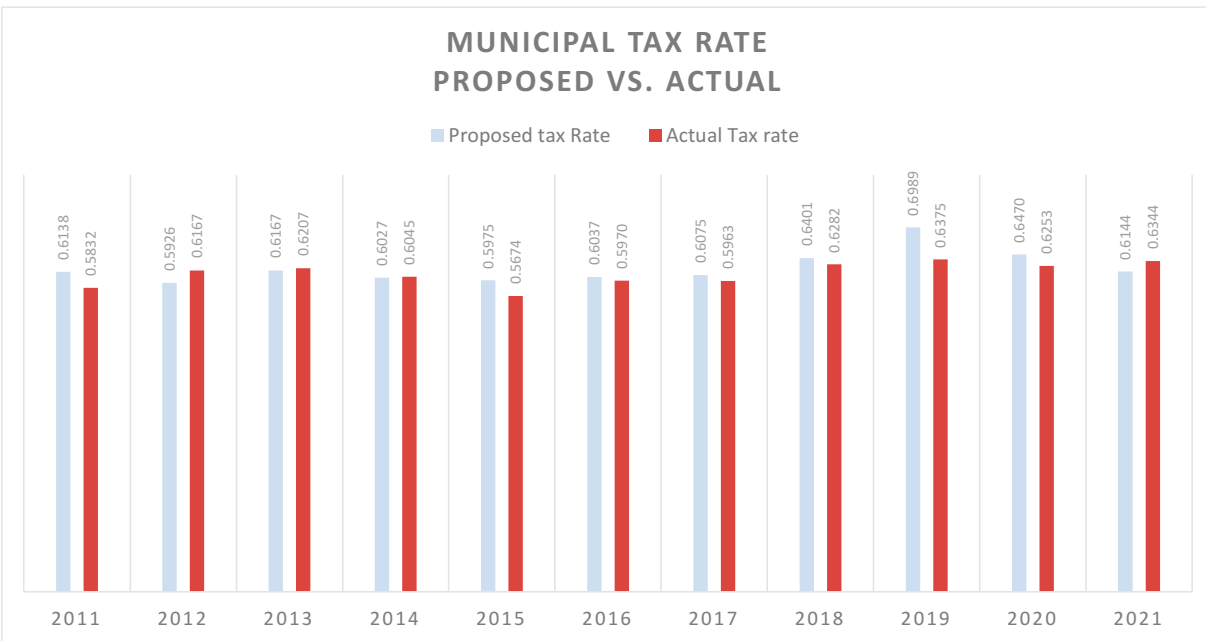
FY2022 Projected Tax Rates

Municipal Tax Rate	0.6078
Homestead Educational Tax Rate*	1.9735
Non-residential Educational Tax Rate*	1.8580

* Both the education tax rates are subject to change depending on actions of the Vermont legislature and final calculations from the Agency of Education.

FY2022 Projected Total Municipal & Education Tax Rates

Town Homestead	2.5813
Town Non-residential	2.4658



FY	Proposed tax Rate	Actual Tax rate
2011	0.6138	0.5832
2012	0.5926	0.6167
2013	0.6167	0.6207
2014	0.6027	0.6045
2015	0.5975	0.5674
2016	0.6037	0.5970
2017	0.6075	0.5963
2018	0.6401	0.6282
2019	0.6989	0.6375
2020	0.6470	0.6253
2021	0.6144	0.6344

TOWN OF WEATHERSFIELD

PROPOSED BUDGET



FISCAL YEAR JULY 1, 2021 TO JUNE 30, 2022

Weathersfield Select Board

David Fuller, Chair
Michael Todd, Vice Chair
Joseph Jarvis, Clerk
Paul Tillman, Member
John Arrison, Member

Town Manager's Office

Brandon Gulnick
Susanne Terrill
Olivia Savage

Finance

Rosalie McNamara

About Weathersfield's FY22 Proposed Budget Narrative

Considering the State of Emergency, we will be holding the Weathersfield Annual Town Meeting virtually on February 27, 2021. The purpose of this Budget Narrative is to provide residents with transparent budgetary information explaining the utilization of tax dollars, our financial position, and the level of service we can expect for the budget we are proposing.

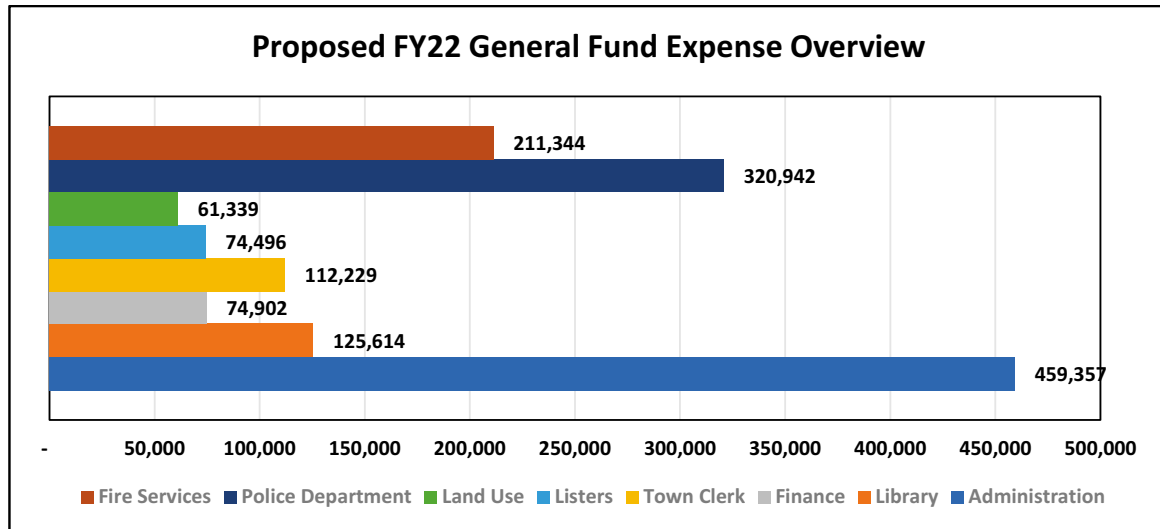
The Budget Narrative includes a summary of each department in Town that explains the changes we are proposing for Fiscal Year 2022. Following the summary is an overview of actual revenues and expenditures for three (3) years (FY18-FY20), the actual revenues and expenditures in FY21, and the proposed revenues and expenses for FY22. There are four (4) columns in each table. The first column indicates the Fiscal Year, the second column contains actual revenue/expense data, the third column contains proposed revenue/expense data, and the fourth column contains the variance between each respective fiscal year.

We were given clear instructions from the Select Board at the onset of budget development. Due to the State of Emergency and the uncertainty regarding our country's economic position, we have carefully developed a budget that level funds our municipal budget in FY22. We are confident that we will be able to achieve a higher level of service with the various budgetary decisions we made and the Zero-Based budgeting approach we took during the development of this budget. Moving forward into future fiscal years we will take an even greater Zero-Based budgeting approach to fine tune the municipal budget in Weathersfield.

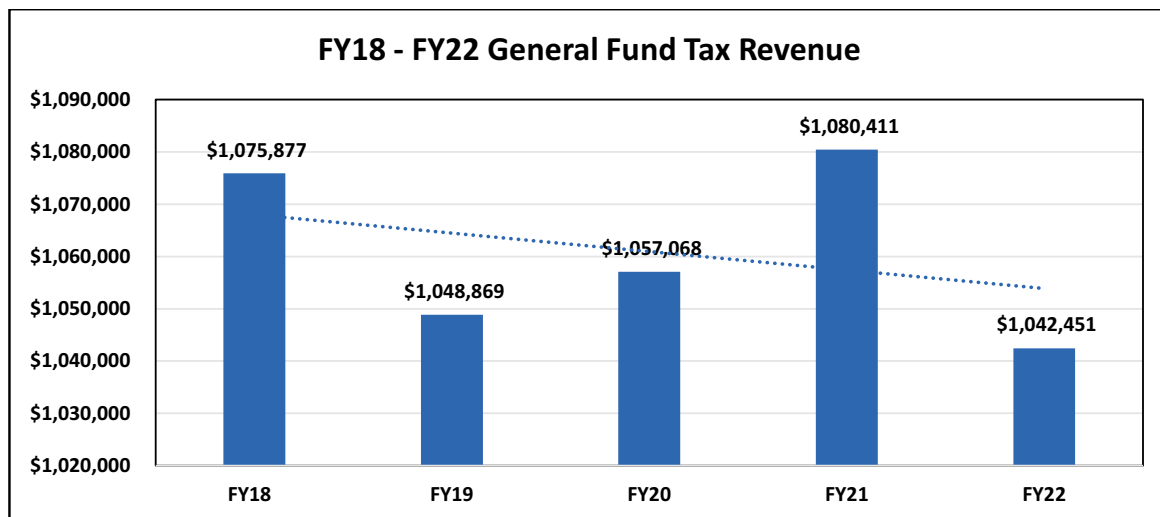
As always, if any resident has any questions or concerns please do not hesitate to contact our administration. We also recommend that you visit Weathersfield's new website at weathersfieldvt.org for information regarding virtual meetings, our administration, and news updates.

General Fund Summary

Departments that makeup the General Fund includes the Administration, Listers, Land Use, Police Department, Fire/ Emergency Services, Town Clerk, Finance, and the Proctor Library. The Administration Budget accounts for 93% of the Revenue in the General Fund. The remaining departments account for the other 7%.

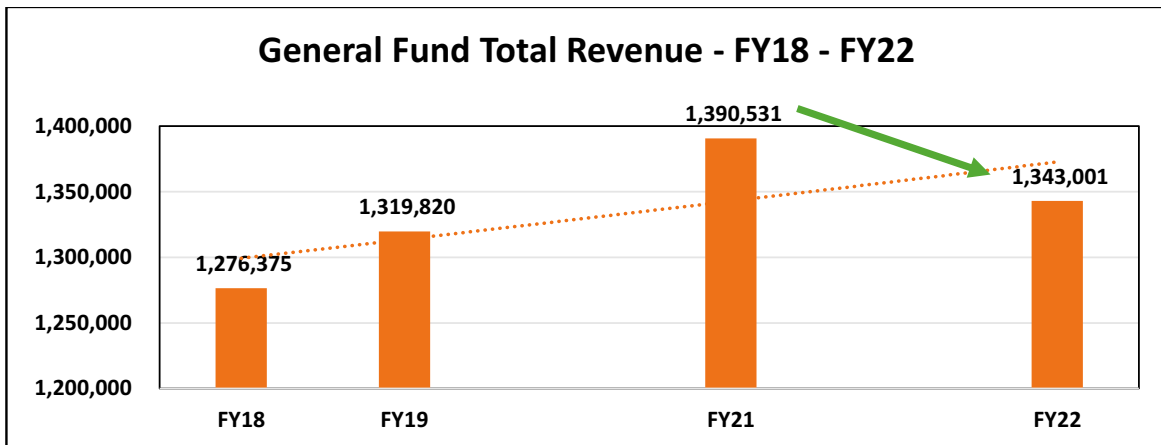


As depicted above, Administration expenses account for 32% of the General Fund Budget, whereas Library accounts for 9% Finance for 5%, Town Clerk for 8%, Listers for 5%, Land Use for 4%, Police for 22%, and Fire/Emergency Services for 15%.

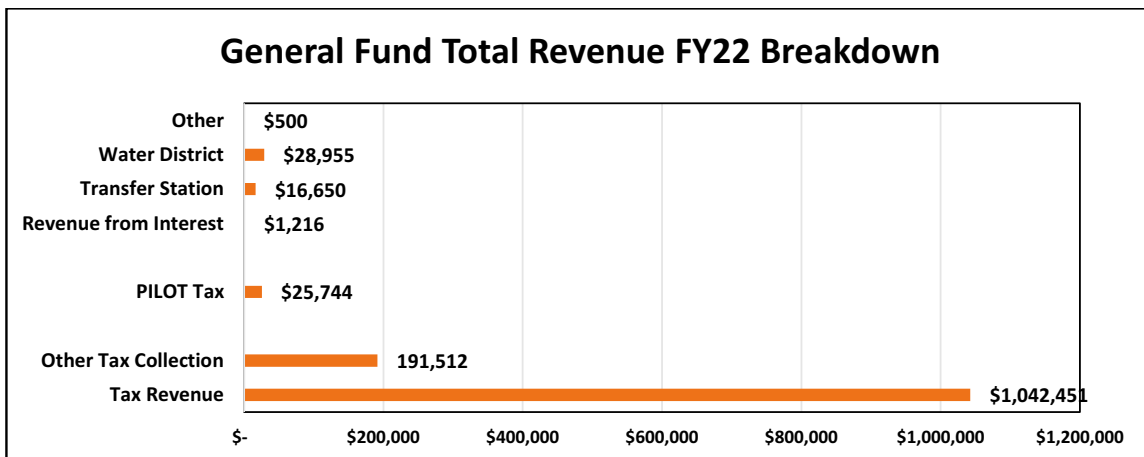


General Fund Tax Revenue has remained stable over the years. This year Tax Revenue within the General Fund has decreased by \$37,960.

Total revenue includes all revenue sources within the general fund. See the second chart below for a breakdown of our revenue sources.

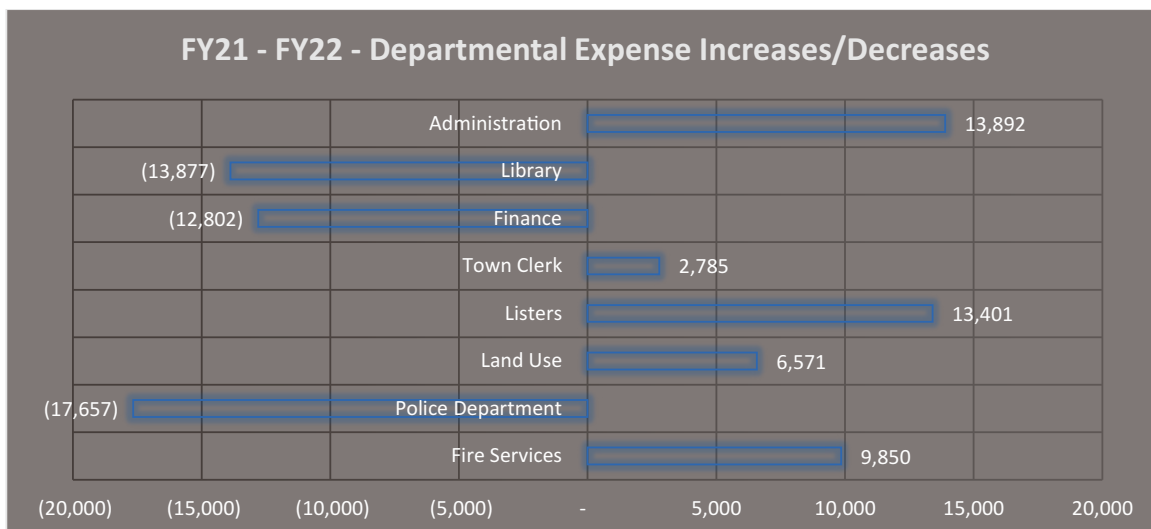


General Fund Total Revenue includes revenue from various sources. See the chart below for a snapshot of these revenue sources in FY22.



As demonstrated above, there will be a \$36,827 (4%) decrease in Tax Revenue between FY21 and FY22, however, there are changes in revenue among other revenue sources. There is a \$2,782 increase in Tax Collection Revenues, \$1,757 increase in PILOT revenue, 116 increase in revenue from interest, a \$12,000 increase in revenue from the Water District, and a \$1,000 increase in revenue from Solid Waste.

Total Expenses in the General Fund between FY21 and FY22 have decreased. This decrease was the result of increases and decreases within departments that shifted between FY21 & FY22. The Administration budget increased by \$13,892, Town Clerk expenses increased by \$2,785, Listers expenses increased by \$13,401, Land Use increased by \$6,571, and Fire Services increased by \$9,850. The Library budget decreased by \$13,877, Finance decreased by \$12,802, and the Police Department decreased by \$17,657.



The increase in the Fire Departments is primarily due to the Town's new contract with the Fire Departments, which eliminated the allocation the Fire Departments historically received. Moving forward, all Fire Department bills will be paid through the Town. In FY22, the budget document includes all Fire Department expenses, including the expenses we previously accounted for and those that were not accounted for. Similarly, we are now accounting for all Fire Department outside revenues, including fundraising. Although the fundraising will not flow through the Town's accounting systems, we have an agreement with the Fire Departments to receive this information throughout the year. If expenses within their respective budget requires fundraising revenue, the Fire Department will reimburse the town for these expenses.

See Department Revenue/ Expense on the following pages.

Administration Revenue/Expense Overview

Revenues FY18 – FY22

Tax Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	1,075,877 /		
FY19	1,048,869 /		(27,008)
FY20	1,057,068 /		8,199
FY21	/ 1,080,411		23,343
FY22		1,042,451	(37,960)

Tax Collection Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	144,174 /		
FY19	156,311 /		12,137
FY20	168,771 /		12,460
FY21	/ 188,730		19,959
FY22		191,512	2,782

PILOT Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	26,819 /		
FY19	26,314 /		(505)
FY20	25,856 /		(458)
FY21	/ 23,987		(1,869)
FY22		25,744	1,757

Revenue from Interest

Fiscal Year	Actual / Approved	Projected	Variance
FY18	1,067 /		
FY19	2,219 /		1,152
FY20	1,875 /		(344)
FY21	/ 1,100		(775)
FY22		1,216	116

Revenue from Other Sources

Fiscal Year	Actual / Approved	Projected	Variance
FY18	28,439 /		
FY19	39,054 /		10,615
FY20	34,386 /		(4,668)
FY21	/ 41,226		6,840
FY22		46,105	4,789

Fund Balance/ Surplus Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	0 /		
FY19	47,053 /		47,053
FY20	99,247 /		52,194
FY21	/ 55,077		41,170
FY22		35,973	(\$19,104)

Total Revenue: \$1,343,001**Total Variance: (\$47,530)****Expenses FY18-FY22****Personnel**

Fiscal Year	Actual	Proposed	Variance
FY18	204,010 /		
FY19	198,131 /		(5,879)
FY20	178,198 /		(19,933)
FY21	/ 217,143		38,726
FY22		247,737	30,594

Office

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	53,933 /		
FY19	61,267 /		7,334
FY20	47,352 /		(13,915)
FY21	/ 55,312		7,961
FY22		43,945	(11,367)

Utilities

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	4,002 /		
FY19	4,879 /		877
FY20	8,904 /		4,025
FY21	/ 6,554		(2,350)
FY22		8,904	2,350

Legal Fees & Consulting

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	21,219 /		
FY19	10,557 /		(10,662)
FY20	20,332 /		9,775
FY21	/ 16,813		(3,519)
FY22		11,859	(4,954)

Grants & Fund Balance

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	0 /		
FY19	42,302 /		42,302
FY20	98,953 /		56,651
FY21	/ 55,077		(43,876)
FY22		0	(55,077)

Insurance

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	16,230 /	,	
FY19	19,939 /		3,709
FY20	18,341 /		(1,598)
FY21	/ 17,083		(1,258)
FY22		17,500	417

Tax Collection

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	26,255 /		
FY19	33,282 /		7,027
FY20	49,530 /		(16,248)
FY21	/ 39,862		(9,668)
FY22		36,207	(3,655)

Contracted Services

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	24,104 /		
FY19	24,311 /		207
FY20	24,179 /		(132)
FY21	/ 24,654		475
FY22		24,658	4

Martin Memorial Hall

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	32,689 /		
FY19	40,849 /		8,160
FY20	21,985 /		(18,864)
FY21	/ 21,211		(774)
FY22		22,164	953

Other Town Services

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	10,969 /		
FY19	19,956 /		8,987
FY20	11,014 /		(18,942)
FY21	/ 13,800		2,786
FY22		13,800	0

1879 School House

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	50,831 /		
FY19	49,629 /		(1,202)
FY20	6,177 /		(43,452)
FY21	/ 10,050		3,873
FY22		10,000	(50)

Appropriations

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	123,319 /		
FY19	133,846 /		10,527
FY20	21,773 /		(112,073)
FY21	/ 22,983		1,210
FY22		22,583	(400)

Total Expenses: \$459,357**Total Variance: (\$41,185)**

Finance Revenue/Expense Overview

Revenues FY18 - FY22

Tax Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	99,431 /		
FY19	89,411 /		(10,020)
FY20	108,889 /		19,478
FY21	/ 112,513		3,624
FY22		74,902	(37,611)

Total Revenue: \$74,902
Total Variance: (\$37,611)

Expenses FY18 - FY22

Personnel

Fiscal Year	Actual	Projected	Variance
FY18	86,169 /		
FY19	78,015 /		(8,154)
FY20	94,003 /		15,988
FY21	/ 71,881		(21,122)
FY22		54,132	(17,749)

Office

Fiscal Year	Actual / Approved	Projected	Variance
FY18	13,172 /		
FY19	11,396 /		(1,776)
FY20	14,886 /		3,490
FY21	/ 15,823		937
FY22		20,770	4,947

Total Expenses: \$74,902
Total Variance: (\$12,802)

Listers Revenue/ Expense Overview

Revenues FY18 – FY22

Tax Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	42,386 /		
FY19	42,333 /		(53)
FY20	29,902 /		(12,431)
FY21	/ 42,235		12,333
FY22		55,496	\$13,262

Act 60 – Listers Revenue & Penalty for Late Homestead

Fiscal Year	Actual / Approved	Projected	Variance
FY18	14,226 /		
FY19	17,704 /		3,478
FY20	15,742 /		(1,962)
FY21	/ 18,861		3,119
FY22		19,000	139

Total Revenues: \$74,496

Total Variance: \$13,401

Expenses FY18 - FY22

Personnel

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	38,692 /		
FY19	36,493 /		(2,199)
FY20	37,945 /		1,452
FY21	/ 43,455		5,510
FY22		43,372	(82)

Office Expenses

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	17,745 /		
FY19	21,534 /		3,789
FY20	7,699 /		(13,835)
FY21	/ 17,641		9,942
FY22		31,124	13,483

Total Expenses: \$74,496

Total Variance: \$13,401

Land Use Revenue/ Expense Overview

Revenues FY19 – FY22

Tax Revenue			
Fiscal Year	Actual / Approved	Projected	Variance
FY19	52,656 /		
FY20	37,146 /		(15,510)
FY21	/ 49,174		12,028
FY22		55,589	6,415

Permits, Fines, and Penalties

Fiscal Year	Actual / Approved	Projected	Variance
FY19	5,586 /		
FY20	4,291 /		1,295
FY21	/ 5,594		1,303
FY22		5,750	156

Total Revenue: \$61,339

Total Variance: \$6,417

Expenses FY19 – FY22

Personnel			
Fiscal Year	Actual / Approved	Projected	Variance
FY19	48,252 /		
FY20	31,408 /		(16,844)
FY21	/ 41,587		10,179
FY22		48,510	6,923

Office

Fiscal Year	Actual / Approved	Projected	Variance
FY19	691 /		
FY20	965 /		274
FY21	/ 2,550		1,585
FY22		4,098	1,548

Commission & Dues

Fiscal Year	Actual / Approved	Projected	Variance
FY19	3,917 /		
FY20	3,646 /		(271)
FY21	/ 4,131		485
FY22		4,231	100

Legal

Fiscal Year	Actual / Approved	Projected	Variance
FY19	5,382 /		
FY20	5,419 /		37
FY21	/ 6,500		1,081
FY22		4,500	(2,000)

Total Expenses: \$61,339

Total Variance: \$6,571

Police Department Revenue/Expense Overview

Revenues FY18 – FY22

Tax Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	242,757 /		
FY19	240,384 /		(2,373)
FY20	299,352 /		58,968
FY21	/ 304,427		5,075
FY22		304,942	515

Police Fines

Fiscal Year	Actual / Approved	Projected	Variance
FY18	6,247 /		
FY19	5,151 /		(1,096)
FY20	4,486 /		(665)
FY21	/ 5,151		665
FY22		7,000	1,849

Corps of Engineers

Fiscal Year	Actual / Approved	Projected	Variance
FY18	9,248 /		
FY19	11,003 /		1,756
FY20	6,615 /		(4,388)
FY21	/ 9,270		2,655
FY22		9,000	(270)

Total Revenue: \$320,942

Total Variance: (\$17,656)

Expenses FY18 – FY22

Personnel

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	204,115 /		
FY19	216,706 /		12,591
FY20	249,677 /		32,971
FY21	/ 269,866		20,189
FY22		274,790	4,924

Office Expenses

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	18,658 /		
FY19	15,153 /		(3,505)
FY20	21,897 /		6,744
FY21	/ 18,286		(3,611)
FY22		29,524	11,238

Insurance & Cruiser Expenses

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	19,796 /		
FY19	15,982 /		3,814
FY20	19,093 /		3,111
FY21	/ 17,821		(1,272)
FY22		16,527	(1,294)

Debt Service

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	17,536 /		
FY19	12,246 /		(5,290)
FY20	21,215 /		8,969
FY21	/ 32,625		11,410
FY22		100	(32,525)

Total Expenses: \$320,941**Total Variance: (\$17,657)**

West Weathersfield Volunteer Fire Department Revenue/ Expense Overview

Revenues FY18 – FY22

Tax Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	111,770 /		
FY19	130,802 /		19,033
FY20	125,800 /		(5,003)
FY21	/ 125,780		(20)
FY22		125,347	(432)

Other Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	338 /		
FY19	12,500 /		12,162
FY20	10,411 /		(2,090)
FY21	/ 15,000		4,590
FY22		0	(15,000)

Total Revenues: \$125,347

Total Variance: (\$432)

Expenses FY18 – FY22

Personnel

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	2,486 /		
FY19	4,207 /		1,721
FY20	3,366 /		(841)
FY21	/ 3,669		303
FY22		7,390	3,721

Office

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	1,184 /		
FY19	832 /		(352)
FY20	2,026 /		1,195
FY21	/ 3,067		1,041
FY22		4,425	1,358

Utilities

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	4,039 /		
FY19	7,172 /		3,134
FY20	4,997 /		2,175
FY21	/ 5,692		695
FY22		7,150	1,458

Insurance

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	2,641 /		
FY19	6,824 /		4,182
FY20	6,529 /		(294)
FY21	/ 6,064		(466)
FY22		6,666	603

Building & Grounds

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	3,945 /		
FY19	1,465 /		(2,480)
FY20	4,013 /		2,549
FY21	/ 4,013		0
FY22		5,440	1,427

Communications

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	7,951 /		
FY19	6,376 /		(1,575)
FY20	13,344 /		6,958
FY21	/ 9,733		(3,601)
FY22		11,081	1,348

Fire Equipment/PPE/Hose Testing & Maintenance

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	28,910 /		
FY19	22,295 /		(6,615)
FY20	29,068 /		6,772
FY21	/ 24,702		(4,366)
FY22		29,750	5,048

Debt Service

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	51,445 /		
FY19	50,370 /		(1,075)
FY20	49,202 /		(1,168)
FY21	/ 48,090		(1,112)
FY22		46,945	(1,145)

Highway and Fuel Service

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	3,461 /		
FY19	3,857 /		396
FY20	6,675 /		2,819
FY21	/ 5,750		(925)
FY22		6,500	750

Reserve Transfers

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	6,048 /		
FY19	27,406 /		21,358
FY20	8,500 /		(18,906)
FY21	/ 15,000		6,500
FY22		0	(15,000)

Total Expenses: \$125,347

Total Variance: (\$432)

Ascutney Volunteer Fire Association **Revenue/ Expense Overview**

Revenues FY18 – FY22

Tax Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	62,959 /		
FY19	65,062 /		2,103
FY20	61,940 /		(3,122)
FY21	/ 73,739		11,799
FY22		69,335	(4,404)

Appropriations & Reserves

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	0 /		
FY19	25,000 /		25,000
FY20	17,000 /		(8,000)
FY21	/ 15,000		(2,000)
FY22		0	(15,000)

Direct Public Support

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	7,555 /		
FY19	4,692 /		(2,863)
FY20	783 /		3,909
FY21	/ 650		(133)
FY22		650	0

Investments

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	505 /		
FY19	579 /		74
FY20	586 /		7
FY21	/ 1,000		414
FY22		1,012	12

Other Types of Income

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	1,330 /		
FY19	(994) /		(2,277)
FY20	1,340 /		2,287
FY21	/ 0		(1,340)
FY22		6,000	6,000

Program Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	1,282 /		
FY19	0 /		(1,282)
FY20	7,355 /		7,355
FY21	/ 900		(6,455)
FY22		0	(900)

Fundraising Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	24,615 /		
FY19	32,317 /		7,702
FY20	17,000 /		(15,318)
FY21	/ 14,250		(2,750)
FY22		9,000	(5,250)

Grants & Miscellaneous Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	0 /		
FY19	0 /		0
FY20	1,209 /		1,209
FY21	/ 0		(1,209)
FY22		0	0

Total Revenues: \$85,997**Total Variance: (\$15,139)****Expenses FY18 – FY22****Personnel**

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	2,284 /		
FY19	2,519 /		234
FY20	1,896 /		(622)
FY21	/ 2,302		406
FY22		2,565	263

Program

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	26,557 /		
FY19	19,192 /		(7,366)
FY20	25,004 /		5,812
FY21	/ 21,250		(3,754)
FY22		25,550	4,300

Contracted Services

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	3,261 /		
FY19	5,730 /		2,469
FY20	3,415 /		(2,315)
FY21	/ 3,600		185
FY22		4,000	400

Facilities & Equipment

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	11,571 /		
FY19	13,420 /		1,849
FY20	21,530 /		8,110
FY21	/ 11,625		(9,905)
FY22		12,575	950

Operations

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	1,281 /		
FY19	427 /		(853)
FY20	549 /		122
FY21	/ 1,900		1,351
FY22		1,900	0

Other Types

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	14,219 /		
FY19	9,642 /		(4,577)
FY20	9,139 /		(503)
FY21	/ 7,479		(1,660)
FY22		8,076	597

Fundraising

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	9,479 /		
FY19	7,080 /		(2,394)
FY20	3,448 /		(3,632)
FY21	/ 2,500		(948)
FY22		0	(2,500)

Communications

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	6,951 /		
FY19	6,376 /		575
FY20	13,334 /		(6,958)
FY21	/ 9,883		(3,451)
FY22		11,081	1,197

Fire Equipment/PPE/Hose Testing & Maintenance

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	7,557 /		
FY19	7,385 /		(171)
FY20	5,265 /		(2,120)
FY21	/ 8,750		3,485
FY22		9,500	750

Debt Service

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	0 /		
FY19	0 /		0
FY20	0 /		0
FY21	/ 0		0
FY22		0	0

Highway & Fuel Service

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	3,673 /		
FY19	3,664 /		(9)
FY20	6,632 /		2,968
FY21	/ 6,250		(382)
FY22		5,750	(500)

Reserve Transfers

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	11,420 /		
FY19	51,268 /		39,848
FY20	17,000 /		(34,268)
FY21	/ 30,000		13,000
FY22		5,000	(25,000)

Total Expenses: \$85,997**Total Variance: (\$19,542)**

Town Clerk Revenue Overview

Revenues FY18 – FY22

Tax Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	73,508 /		
FY19	78,337 /		4,829
FY20	66,320 /		(12,017)
FY21	/ 74,154		7,834
FY22		73,969	(185)

Operating Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	19,088 /		
FY19	16,859 /		(2,229)
FY20	25,360 /		8,501
FY21	/ 20,690		(4,670)
FY22		23,660	2,970

Computerization Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	21,818 /		
FY19	5,648 /		(16,170)
FY20	11,138 /		5,490
FY21	/ 8,600		(2,538)
FY22		8,600	0

Vault Fee Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	4,513 /		
FY19	4,082 /		(431)
FY20	4,173 /		91
FY21	/ 6,000		(1,827)
FY22		6,000	0

Other Revenue

Fiscal Year	Actual	Projected	Variance
FY18	0 /		
FY19	26 /		26
FY20	7 /		(19)
FY21	/ -		(7)
FY22		-	-

Total Revenue: \$112,229

Total Variance: \$2,785

Town Clerk Expenditures Overview

Expenses FY18 – FY22

Personnel

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	86,005 /		
FY19	78,848 /		(7,157)
FY20	82,543 /		3,695
FY21	/ 85,009		2,466
FY22		83,821	(1,188)

Office

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	6,591 /		
FY19	6,793 /		(202)
FY20	4,784 /		(2,009)
FY21	/ 10,145		5,361
FY22		14,118	3,973

Computerization

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	17,980 /		
FY19	9,548 /		(8,432)
FY20	15,291 /		5,743
FY21	/ 7,640		(7,651)
FY22		7,640	0

Vault Expenses

Fiscal Year	Actual / Approved	Projected	Variance
FY18	8,351 /		
FY19	9,263 /		912
FY20	4,181 /		(5,082)
FY21	/ 6,000		1,819
FY22		6,000	0

Transfer to Rabies

Fiscal Year	Actual / Approved	Projected	Variance
FY18	- /		
FY19	500 /		500
FY20	200 /		(300)
FY21	/ 650		450
FY22		650	0

Total Expenses: \$112,229

Total Variance: \$2,785

Weathersfield Library Revenue/ Expense Overview

Revenues FY18 – FY22

Tax Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	109,579 /		
FY19	124,804 /		15,225
FY20	123,766 /		(1,038)
FY21	/ 137,691		13,925
FY22		124,063	(13,628)

Other Revenue

Fiscal Year	Actual / Approved	Projected	Variance
FY18	1,161 /		
FY19	1,800 /		639
FY20	1,450 /		(350)
FY21	/ 1,800		350
FY22		1,550	(250)

Total Revenue: \$124,063

Total Variance: (\$13,628)

Expenses FY18 – FY22

Personnel

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	81,104 /		
FY19	96,600 /		15,497
FY20	103,425 /		6,825
FY21	/ 107,818		4,393
FY22		94,405	(13,414)

Administrative

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	21,459 /		
FY19	14,608 /		(6,851)
FY20	14,792 /		184
FY21	/ 17,270		2,478
FY22		16,489	(782)

Building and Maintenance

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	2,797 /		
FY19	3,141 /		345
FY20	2,841 /		(301)
FY21	/ 2,963		122
FY22		2,971	8

Dues & Memberships

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	715 /		
FY19	1,255 /		540
FY20	1,306 /		50
FY21	/ 1,240		(66)
FY22		1,550	310

Library Programs

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	697 /		
FY19	519 /		(178)
FY20	539 /		20
FY21	/ 1,200		661
FY22		1,200	0

Media

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	6,359 /		
FY19	3,969 /		2,512
FY20	10,480 /		8,335
FY21	/ 2,145		6,855
FY22		9,000	0

Total Expenses: \$125,615
Total Variance: (13,877)

Highway Department Summary

The Highway Department is proposing the same tax revenue as FY21. The Highway Department anticipates a \$1,487 increase in State Aid to Highway and a \$23 increase in Permit Revenue. Highway Service to AFD#2 Revenue decreased by \$2,100 because the Highway Department will no longer contract its employees to conduct Water Operator duties and responsibilities to the Ascutney Water District. There are some fluctuations in expenses which allowed us to absorb our debt service from purchasing the Motor Grader and Dump Truck. Personnel expenses decreased by \$24,303, Office expenses decreased by \$185, Utilities decreased by \$158, Highway Garage & Truck Expenses decreased by \$10,000, and Road Materials & Repairs decreased by \$2,500. Our debt service increased by \$38,049, which includes a \$17,575 payment for the 2021 Dump Truck and a \$16,429 payment for the 2021 Motor Grader. The interest has also been accounted for in this budget. There were no variances in Fees & Permits nor in reserves. This budget includes no decreases/additions in the number of workers.

Revenues FY18 – FY22

Local Tax Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	857,736 /		
FY19	922,053 /		64,317
FY20	947,632 /		25,579
FY21	/ 946,770		(862)
FY22		946,770	0

State Aid to Highway

Fiscal Year	Actual / Approved	Projected	Variance
FY18	142,805 /		
FY19	142,802 /		(3)
FY20	146,340 /		3,538
FY21	/ 142,000		(4,340)
FY22		143,487	1,487

Permit Revenue

Fiscal Year	Actual	Projected	Variance
FY18	285 /		
FY19	280 /		(5)
FY20	340 /		60
FY21	/ 281		(59)
FY22		304	23

Service to Other Departments

Fiscal Year	Actual	Projected	Variance
FY18	41,371 /		
FY19	27,987 /		(13,384)
FY20	36,120 /		8,133
FY21	/ 34,750		(1,370)
FY22		34,550	(200)

Fund Balance

Fiscal Year	Actual	Projected	Variance
FY20	97,845 /		
FY21	117,756 /		19,911
FY22		29,281	(88,475)

Total Revenue: \$1,154,392**Total Variance: (\$120,165)****Expenses FY18 – FY22****Personnel**

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	551,205 /		
FY19	567,680 /		16,475
FY20	563,213 /		(4,467)
FY21	/ 594,998		31,785
FY22		577,449	(17,459)

Office

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	34,035 /		
FY19	29,969 /		(4,066)
FY20	30,354 /		385
FY21	/ 30,406		52
FY22		30,221	(185)

Utilities

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	5,800 /		
FY19	6,778 /		978
FY20	5,117 /		(1,661)
FY21	/ 6,435		1,318
FY22		6,277	(158)

Highway Garage & Truck Expenses

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	150,797 /		
FY19	133,464 /		(17,333)
FY20	151,399 /		17,935
FY21	/ 160,500		9,101
FY22		148,000	(12,500)

Road Material & Repairs

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	201,518 /		
FY19	251,450 /		49,932
FY20	407,769 /		156,769
FY21	/ 253,000		(154,769)
FY22		248,699	(4,301)

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	18 /		
FY19	1,990 /		1,972
FY20	1,590 /		(400)
FY21	/ 1,350		(240)
FY22		1,350	0

Debt Service

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	260,666 /		
FY19	100,217 /		(160,449)
FY20	68,717 /		(31,500)
FY21	/ 77,112		8,395
FY22		115,161	38,049

Fund Balance

Fiscal Year	Actual / Approved	Proposed	Variance
FY20	97,845 /		19,911
FY21	\$117,756		41,425
FY22		\$29,281	\$88,475

Reserves (Separate Article)

Fiscal Year	Actual / Approved	Proposed	Variance
FY19	57,308 /		
FY20	1,045 /		(56,263)
FY21	33,000		31,955
FY22		0	(33,000)

Total Expenses: \$1,156,437

Total Variance: (\$118,120)

Solid Waste Department Summary

Weathersfield, Reading, and West Windsor established a Transfer Station Joint Committee, which is a partnership among our three (3) towns to create a Fair and Equal Payment Structure. Under the existing arrangement, Weathersfield pays a per parcel fee, Reading pays an annual assessment, and West Windsor pays as they use the Transfer Station. As demonstrated under revenues, Weathersfield Solid Waste Assessment is \$77,300, compared to Reading at \$18,635 and West Windsor at \$15,000 in FY22. In FY21, West Windsor Revenue was \$6,000, in FY20 it was \$3,900, and in FY19 it was \$1,785. Revenue from Reading has been stable at \$18,635 since FY18. During Fall 2020 our Administration issued an enforcement order at the Transfer Station "No Permit No Entrance." Although the order was controversial in Town, it was a priority in order to determine how many residents use the Transfer Station from each of our three (3) towns.

West Windsor revenue increased by 60%. Following this enforcement, the Joint Committee held a meeting and decided to hire DSM Environmental Services to create a Business Plan and assist in the implementation of a Fair and Equal Payment Structure. This will require a Town Meeting vote in West Windsor and potentially an increase in the budget in Reading. Budgeting for the Transfer Station will change as we move into FY23 next year.

As demonstrated below, we anticipate a \$5,713 increase in revenue in FY22 at the Transfer Station. The increase in revenue is primarily due to the enforcement order at the Transfer Station, which will result in the cost of operating the transfer station being spread across our three (3) towns more evenly than FY21. Personnel expenses increased by 1%, Offices Expenses by 5%, and Tipping and Recycle Expenses by 1%, Utilities by 19%, and Insurance Expenses by 11%.

Revenues FY18 - FY22

Weathersfield Solid Waste Assessment

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	76,750 /		
FY19	77,100 /		428
FY20	77,300 /		(8,744)
FY21	/ 81,100		12,449
FY22		77,300	(3,800)

Reading Assessment

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	18,635 /		
FY19	18,635 /		0
FY20	18,635 /		0
FY21	/ 18,635		0
FY22		18,635	0

West Windsor Permit Sticker Sales

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	0 /		
FY19	1,785 /		1,785
FY20	3,900 /		2,115
FY21	6,000 /		2,100
FY22		15,000	9,000

Solid Waste Tokens

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	137,361 /		
FY19	154,004 /		16,643
FY20	151,882 /		(2,122)
FY21	150,000 /		(1,882)
FY22		153,200	3,200

Solid Waste Reading Punch Tickets

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	1,750 /		
FY19	0 /		(1,750)
FY20	4,025 /		4,025
FY21	2,400 /		(1,625)
FY22		3,500	1,100

Solid Waste - West Windsor Punch Tickets

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	5,760 /		
FY19	3,920 /		(1,840)
FY20	7,875 /		3,955
FY21	5,736 /		(2,139)
FY22		7,100	1,364

Recycling Income

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	10,508 /		
FY19	13,740 /		3,232
FY20	6,915 /		(6,824)
FY21	15,000 /		8,085
FY22		14,000	(1,000)

Other Revenue

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	28,933 /		
FY19	10,232 /		(18,701)
FY20	121 /		(10,111)
FY21	/ 0		(121)
FY22		0	0

Revenues: \$289,049
Total Variance: \$5,713

Solid Waste Department Expenses Overview

Expenses - FY18 - FY22

Personnel

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	52,314 /		
FY19	55,705 /		3,390
FY20	57,553 /		1,848
FY21	/ 60,509		2,956
FY22		60,976	468

Office Expenses

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	54,169 /		
FY19	48,773 /		(5,397)
FY20	44,991 /		(3,782)
FY21	/ 47,070		2,079
FY22		49,488	2,418

Utilities

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	1,897 /		
FY19	2,139 /		242
FY20	4,902 /		2,763
FY21	3,823 /		(1,079)
FY22		4,725	902

Trash Tippage

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	55,453 /		
FY19	64,183 /		8,730
FY20	68,262 /		4,079
FY21	/ 64,400		(3,862)
FY22		61,850	(2,550)

C & D Tippage

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	25,322 /		
FY19	29,776 /		4,454
FY20	28,695 /		(1,081)
FY21	/ 38,760		10,065
FY22		33,500	5,260

Trash-Pick Up (Trucking)

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	11,271 /		
FY19	13,219 /		1,948
FY20	13,475 /		256
FY21	/ 13,300		(175)
FY22		13,566	266

C & D Pickup (Trucking)

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	13,672 /		
FY19	16,905 /		3,234
FY20	19,110 /		2,205
FY21	/ 17,900		1,210
FY22		18,258	358

Zero Sort Pickup and Tipping

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	12,190 /		
FY19	29,158 /		16,968
FY20	30,781 /		1,622
FY21	/ 30,336		(445)
FY22		30,943	607

Recycling Expenses

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	23,787 /		
FY19	5,009 /		(18,778)
FY20	4,462 /		(547)
FY21	/ 5,000		538
FY22		13,500	8,500

Insurance

Fiscal Year	Actual / Approved	Proposed	Variance
FY18	1,611 /		
FY19	1,419 /		(192)
FY20	2,953 /		1,534
FY21	/ 1,239		(1,714)
FY22		1,393	154

Total Expenses: \$289,049**Total Variance: \$5,420**

FROM THE VERMONT HOUSE:

I want to thank all of you for allowing me to represent Weathersfield and Cavendish in the Vermont House of Representatives.

To date the 2021-22 session has been 100% virtual. Although I recognize the importance of eliminating the need to travel away from home, I miss having the chance to meet my colleagues in the State House. These personal interactions are a big aid in knowing the players and issues.

The session is only three weeks old as I write this; so far just about all work has, in one way or another, revolved around the current pandemic and it's effect on our communities and economy. Most activity has been in the various committees.

Hundreds of bills will be introduced to the various committees. Committees will then prioritize the bills. Most bills will never make it out of committee for various reasons. Even fewer will land on the Governor's desk.

I have been assigned to the Education committee. Our committee has been taking testimony from superintendents, principals, and the Department of Education. This testimony helps us to evaluate how remote learning and the conditions caused by the pandemic have affected students and educators. Crafting appropriate legislation will follow.

Please feel free to contact me with your concerns and issues. My home phone is (802) 263-9405, and my e-mail is jarrison@leg.state.vt.us.

Please be safe and follow Dr. Levine and the Governor's guidelines.

Representative John Arrison, Cavendish/Weathersfield

WEATHERSFIELD HIGHWAY DEPARTMENT

It has been a difficult year to say the least. I hope all of you and yours are in good health.

The Highway department was able to complete two grant projects in June. The grants allowed us to bring nine (9) high priority road segments up to the ACT 64 standards. Our hope is to receive the same grant funds and be able to complete more segments this coming year, but as of now we don't know if any funds will be available

For the last three years we have rented an excavator for a month. This allows us to complete a larger scale ditch maintenance project than our backhoe will allow for. This is something we will continue to do going forward. We will continue to do smaller ditch maintenance projects with our backhoe as well throughout the year.

This last year we used our \$7,000 culvert budget to replace/ install fifteen (15) culverts in all. This will allow for proper drainage to help reduce damage caused by large rain events lowering overall maintenance cost.

The Town of Weathersfield is still working on updating the paving maintenance plan. The hope is to focus funds on maintenance projects aimed at extending the pavements life span. This approach should reduce overall cost to the taxpayers on our paved roads. At this time we have asked for \$50,000 a year in our paving budget and \$10,000 in our paving maintenance budget. The paving funds are used to resurface or reclaim/pave sections of road. Some years a paving project might not be planned allowing for the funds to be built up for a future project. The paving maintenance funds are utilized to do crack sealing, filling of pot holes, and other repairs to extend the pavements life. We will still utilize grants to help offset paving cost on the Class 2 roads in town (Center rd., Reservoir rd., Stoughton Pond rd., and Airport rd.). Grants are never guaranteed so we will still need to plan on budgeting accordingly.

The Town of Weathersfield hired a new contractor for roadside mowing in 2020. They were able to provide us with very good results this last season. We have extended their contract and look forward to working with them going forward.

WEATHERSFIELD POLICE DEPARTMENT

We have continued to provide coverage for the town with extended hours for better coverage to meet the needs of the town, while maintaining personnel levels.

We have applied for and received a grant for two Electronic ticket machines for our cruisers. The addition of this piece of equipment in each cruiser will allow officers to generate tickets electronically while on a traffic stop. The tickets generated will be printed out in the cruiser with one copy going to the operator and a second electronically sent to DMV.

We continue to work closely with other law enforcement agencies, business owners and the public with the hope of deterring criminal activity. We look forward to and continue to develop a close working relationship with the community with the overall goal of providing a safe town for all to enjoy.

We have had a rise in overdoses in our region over the last year. We have been able with the NARCAN program save many of the lives affected by this addiction and will continue to use the program to keep much needed stock in our town.

We have completed another successful year of Governor Safety Highway. We were able to purchase a second portable radar sign for the town which is currently posted on Wellwood Orchard Road. This sign will be set up in various locations across the town on town-maintained roadways.

Our department had to adjust our response to non-violent and non-emergency calls for service due to the spreading of COVID to keep our officers and the public safer. We are handling any non-emergency calls over the phone and sending out written statements to the victim and witnesses, who then return them to the department through the USPS to cut down person to person exposure.

We have ordered and are waiting on our new cruiser to come in. Due to COVID the delivery has been delayed while the plant reopens and begins production.

STAFF:

William J. Daniels	Chief of Police
Walter Morancy	Police Officer - Full time
Martha Morse	Administrative Asst.-Part time
Stephanie Morse	Administrative Asst.- Part time
Jon Graham	Police Officer – Part time
Steve Neily	Police Officer- Part time
Joshua Esty	Police Officer- Part time

CALLS FOR SERVICE Jan.–Dec. 2020

Consent Searches	4
Assaults	4
Burglary	5
Larceny	7
Vehicle Theft	1
Fraud	3
Vandalism	2
Drug Related	3
Violation Restraining Order	2
DUI	2
Arrest Warrants	2
Disorderly Disturbance	19
Driving while suspended	6
Accidents	41
Agency Assists	76
Welfare Checks	26
Suspicious	63
Total Calls for 2020	589

MV STOPS:

Warnings	199
Citations	84

WEATHERSFIELD TRANSFER STATION

This last year has been a challenge for us all. We would like to thank all of our residents for your continued support and understanding.

We would also like to thank Tyler and James for all their hard work and continued dedication. They have worked tirelessly over the last year to make sure the facility is safe, clean and operating smoothly for all our residents.

The transfer Station relies on funding from punch card sales, property assessments, and recycling revenue. Any time recycling revenue drops adjustments need to be made to cover the loss. As a result changes made included punches charged for items (This ensured the revenues from the punches covered the cost of disposal for the waste). Secondly, no longer accepting contractors with construction and demolition waste. Construction and demolition waste is one of our largest expenses and also the hardest to charge properly for due to the way it comes into the facility. We are charged by the ton for its disposal, and residents are charged punches by volume at the facility. This system is continuously under review to make improvements that are cost effective.

Traditionally the Weathersfield Transfer Station has been operated solely by the Town of Weathersfield. The towns of Reading and West Windsor have used the facility and provided funds to assist with its operation. The traditional system for each town to provide revenue was not uniform between all the towns. We have been discussing these differences with both Reading and West Windsor over the last year.

Our goal is to continue to provide services to the three Towns in a fair and equitable way. During these very productive conversations we have come to realize that all our residents could be better served if a committee including members of all the towns was formed on a long term basis. Currently the Transfer Station operations are the sole responsibility of Weathersfield and the Highway Superintendent acts as manager of the facility. By establishing this committee we will be provided with input and recommendations from a group of knowledgeable and dedicated individuals. This input will allow us to make improvements to better serve all.

This process will be a challenge but we believe the end result will be a transfer station all the member towns can be proud of while providing an economical, safe, and environmentally friendly service to all our residents.

Thank you

LAND USE PLANNING AND ADMINISTRATION

Annual Report 2020

The land use office is comprised of one professional planner working alongside citizen planners on three municipal boards - Planning Commission, Zoning Board of Adjustment, and the Conservation Commission. Collectively, these groups advance long-range planning and administer the Town's land use regulations involving zoning, subdivisions, site plan reviews, and town planning. These planning and regulatory functions also rely heavily on the Town Manager, the Southern Windsor County Regional Planning Commission, the Selectboard, the Town's Attorney, State of Vermont regulatory and environmental offices, local conservation organizations, the Vermont League of Cities and Towns, and participating land owners/residents.

Development review and permitting: The LUA office works closely with every applicant to ensure a quick and efficient development review process. The great majority of our applications are handled administratively – meaning that the applicant worked directly with the Land Use Administrator to obtain the necessary permits and approvals. We make every effort to issue a permit in a timely manner after the completed application is received. In 2020, fifty-eight out of fifty-nine zoning permit applications were successfully processed in this manner.

Enforcement: Zoning enforcement remains a challenging task. The Land Use office dedicates time responding to observed violations, complaints from neighbors, and reports from the traveling public. In all instances, it values a collaborative enforcement policy. The goal when addressing a violation is to promote positive, respectful, and voluntary steps that achieve a timely and sustained compliance.

Zoning Bylaw Revision: The Land Use Office and the several boards and commissions cooperate to make land use regulations more effective, efficient, and user friendly. The Planning Commission is in the process of a comprehensive revision of the Zoning Bylaws and Zoning Map to further the goals and objectives of the Town Plan.

In April 2020, the Town of Weathersfield hired Chris Whidden, Esq. to be the Land Use Administrator. Chris is an Army infantry veteran having deployed three times in support of Operation Iraqi Freedom and Operation Enduring Freedom. After his nine years of military service, Chris went to the University of West Florida, where he was the President of the Phi Alpha Delta law fraternity, and the founding father of his chapter of the Kappa Sigma Fraternity. He also earned his Bachelor of Arts in Legal Studies. Chris then moved to Vermont to earn his Juris Doctor at Vermont Law School, as well as his Certificate in Experiential Advocacy, and served as the President of the Veterans Law Student Association (VLSA). Chris now lives with his wife in Baltimore, VT, and looks forward to continuing his service within the community.

Town of Weathersfield

Town of Weathersfield, Vermont FY 2019-20
WEATHERSFIELD PROCTOR LIBRARY
Annual Report 2020

Mission Statement

The mission of the Weathersfield Proctor Library is to provide open and convenient access to information, through traditional resources and evolving technologies, to citizens of all ages in the town of Weathersfield. The library contains materials that complement the educational programs of the Weathersfield School and that can be used by those pursuing life-long learning. The library intends to serve as a vital center for community life by providing meeting and exhibition space for community groups. Because the town of Weathersfield encompasses a large geographic area, with great distances between settlements, the Weathersfield Proctor Library will do everything in its power to provide public services to all residents of Weathersfield.

Program Description

The Weathersfield Proctor Library provides a collection of library materials in multiple formats to meet the informational, educational, and recreational needs of all residents in the library's service area. The Weathersfield Proctor Library shall provide children and teen programming that will encourage use of the library by children and their parents to foster a life-long interest in reading and learning. The Weathersfield Proctor Library shall provide a courteous, accurate and timely checkout of library materials and to check-in and re-shelve materials in a timely manner. The Weathersfield Proctor Library shall insure that new materials are ordered, cataloged, processed, and made available for checkout in an accurate and timely manner. The Library's staff knowledge and skills will be kept up-to-date through on-the-job training, workshops, seminars, conferences, and by reading professional journals. Library services and programs will be publicized. The Library will provide to patrons the Internet and other electronic services that the Library Board of Trustees and the Library Director determines needed.

Major Objectives

- Serve as a center for life-long learning by supporting programs and materials that enable our community members to learn and grow throughout their lifetimes.
- Partner with the local school district and local, licensed daycares to increase literacy and participation in library programs, and to make use of services offered to children and their families.
- Promote programs and events through a variety of media sources.
- Provide helpful staff that is available to assist with patron needs in a timely manner.
- Make the library building and grounds, as well as offsite programming events, gathering places where community members can socialize.

The outcomes of our investment will be:

- Supporting literacy development for people of all ages and contributing to the success and quality of life for all members of our community.
- Increased visibility and importance of public library use to Weathersfield school children and families will support an improvement in literacy and learning.
- Promoting library services, activities and programs creates awareness of how the library can serve the needs of community members.
- A trained and knowledgeable staff is better able to help the library patrons in an efficient manner. This is valuable both with traditional technologies and rapidly changing digital technologies.
- When the library becomes a gathering place, it provides a sense of community to those who socialize with their neighbors.

Fiscal Year 2019-2020 Budget Highlights

- Basic utilities, salaries, benefits, and library materials.
- From the library budget, additional funds are set aside for payment of transitioning materials between Green Mountain Library Consortium libraries.
- From the library budget, additional funds are set aside to allow for access to digital collections through Overdrive.
- Funds included allow the Weathersfield Proctor Library to provide Wi-Fi and Internet access.

Fiscal Year 2019-2020 Accomplishments

- Established Library YouTube channel and created programming.
- Adult programming.
- Children's programming.
- Collection development.
- On-site movie license.
- Added the Duke Classics collection of over four thousand volumes and the Project Gutenberg collection of over twenty-eight thousand volumes to the digital collection.
- Provided digital access the National Emergency Library for over 1.4 million ebook titles.
- Pandemic Policy written and adopted.
- In partnership with the Vermont Department of Libraries, we offered Learning Express Online. LearningExpress Library provides a comprehensive selection of academic and career-related solutions available in one platform. It includes skill-building in reading, writing, math, and science, college admissions exams, occupational licensing tests, workplace skills improvement, career exploration, and much more. The subscription includes Job & Career Accelerator, a job and career platform where job seekers can explore occupations, find career matches based on interests and skills, search for jobs and internships, search for scholarships, write winning resumes and much more. Also included is a computer Skills Center, where one can learn the fundamentals of using a computer, the Internet and popular software applications with these self-paced, easy-to-use online tutorials —in beginner to advanced levels. LearningExpress library is a deep and broad tool that has something for everyone, from prep for the Commercial Driver's License (CDL) exam, nursing and medical testing prep, job interview and resume writing, computer skills, SAT, LSAT, and GRE test prep, to interactive tools to help someone choose a career. It can also help someone choose a pathway in life or provide the tools to get a better job.
- Serve as a host site for the local Girl Scout troop.

Fiscal Year 2020-2021 Goals

- Establish a Special Collections and Local History Room that has a genealogy-dedicated computer and genealogy print reference collection.
- Establish programming specifically designed to attract teen-aged students to the library.
- Implement ASPEN, a user-friendly portal for patrons to access print and digital collections.

DELINQUENT TAX COLLECTOR'S REPORT AS OF 06/30/2020

Delinquent Tax Collector's Report

Tax Year	Payment 1	Payment 2	Payment 3	Payment 4	Interest	Penalty	Other	Total
2003-2004	1214.4	1214.4	1214.4	1214.4	12930.23	291.45	0	18079.28
2004-2005	1483.09	1483.09	1483.09	1483.09	16331.46	474.6	0	22738.42
2005-2006	1597.12	1597.12	1597.12	1597.12	16436.52	511.08	0	23336.08
2006-2007	1221.08	1221.08	1221.08	1221.08	11688.12	390.76	0	16963.2
2007-2008	955.81	955.81	955.81	955.81	8460.6	305.84	0	12589.68
2008-2009	166.56	166.56	166.56	166.56	1351.71	53.28	0	2071.23
2009-2010	451.38	451.38	451.38	451.38	3364.65	132.63	0	5302.8
2015-2016	0	1451.03	2738.53	2738.53	4149.1	438.16	0	11515.35
2016-2017	0	0	0	15.2	0	0	0	15.2
2017-2018	0	0	0	2412.26	904.5	153.61	0	3470.37
2018-2019	1447.06	5422.16	8818.03	10170.17	5403.08	1785.2	0	33045.7
2019-2020	16595.22	26868.87	39138.81	62449.75	8459.56	11184.99	0	164697.2
TOTALS	25131.72	40831.5	57784.81	84875.35	89479.53	15721.6	0	313824.51

TRUSTEES OF PUBLIC FUNDS

Annual Report 2020

Please find below an explanation of the various funds we monitor:

The Cemetery Funds The Grout, Plain, Bow, and Hunt-Cilley Funds are dedicated to the upkeep of these cemeteries or portions of these cemeteries located in Weathersfield.

The Campbell Fund was created by Windsor resident David Richard Campbell (1794-1885), who bequeathed funds to four Windsor County towns for "the aid and support of the indigent poor and paupers of said towns". Grants have been made for example for fuel assistance, critical house repairs, and emergency shelter.

The Conner Fund was created by Weathersfield resident, Edward Conner, at times spelled Connor, who died around 1866 for "the purchase of clothing and schoolbooks and other things for the comfort of needy children". We once again, accessed this account to pay for a student to rent a musical instrument at Weathersfield School and we sent a child to music camp over the summer.

The Erna Polle Nature Education Fund was created in her memory (1895-1975) by her friends, the income to "pay for awards or scholarships for students who exhibit a love of nature or who demonstrate outstanding skills in the field of science".

The Hicks-Nichols School Fund was created on paper by John Hicks in 1951 to be funded with the remainder, at Henry Hicks' death (1906-1986), of a trust created for his widow and for his son Henry, "the income, only, to be used as the School Board of said Town of Weathersfield may direct for public school purpose, only, in said Town of Weathersfield".

The Hoisington Fund was bequeathed by Edward C. Hoisington, a relative of Romaine Tenney by marriage, in three portions, to purchase (1950), develop, and create income for the maintenance of the land near the "Perkinsville School Houseto be used as a public playground". This is now known as Hoisington Field.

The Mary Peirce Prize Speaking Fund was created by her friends and relatives in her memory (1888-1975), the income to be used to "enrich the educational

experience of the school children of Weathersfield by encouraging among them the memorization of great poetry or prose, or the recitation of an original work,to pay for prizes awarded to participants in a contest to be known as the Mary Peirce Prize Speaking Contest".

The Agnes Torp Bicentennial Fund was created by the Weathersfield Bicentennial Committee to support the care of the trees in the Memorial Grove and to provide prizes to middle school students for the three best historical essays.

The Proctor Library Fund was established by a donation of Katherine Chapman in 1967 to be used for the purchase of library books.

The Rachel Jensen Music Award Fund was created in her honor by donors for awarding an outstanding 8th grade music student who has been in the band at least 2 years. School Staff choose the recipient, yearly.

If you need our support or would like to contribute to any of the funds, please contact the Town Office or one of the Trustees listed below. It is a pleasure to support the residents of Weathersfield..

Submitted by your trustees:
Steven Hier
Beverly Howe- Fluette
Bette Jo Esty

TRUSTEE OF PUBLIC FUNDS ANNUAL ACTIVITY SUMMARY

Summary for 2019-2020

Town of Weathersfield FY20 Public Trust Funds

Trustees of Public funds Fiscal Year 2020	Beginning FY20 Fund Balance	Dividends and Interest	Transfers & Receipts	Realized Gains & Losses	Unrealized Gains & Losses	Bank Fees	Paid to Beneficiaries	Ending FY20 Fund Balance
Campbell Fund	\$101,293.18	\$2,204.43	\$0.00	\$1,734.19	\$1,557.62	\$937.78	\$0.00	\$105,851.64
Conner Fund	\$58,169.92	\$1,263.55	\$0.00	\$995.88	\$899.81	\$537.38	\$264.99	\$60,526.79
Hoisington Fund	\$45,658.34	\$993.65	\$0.00	\$781.70	\$702.13	\$422.74	\$0.00	\$47,713.08
Pierce Fund	\$6,305.07	\$137.25	\$0.00	\$107.95	\$96.94	\$58.40	\$0.00	\$6,588.81
Polle Fund	\$6,223.77	\$134.11	\$0.00	\$106.06	\$94.68	\$57.07	-\$80.00	\$6,421.55
Torp Fund	\$4,689.87	\$102.05	\$0.00	\$80.29	\$72.13	\$43.41	\$0.00	\$4,900.93
Proctor Library Fund	\$5,789.46	\$120.40	\$0.00	\$95.70	\$84.64	\$51.28	-\$269.42	\$5,769.50
Hicks, Nichols School	\$995,039.21	\$21,426.51	\$0.00	\$16,934.01	\$15,557.48	\$9,124.03	\$17,006.08	\$1,022,827.10
Grout Cemetery	\$30,185.10	\$653.58	\$0.00	\$516.76	\$471.57	\$277.85	\$368.75	\$31,180.41
Plain Cemetery Fund	\$487,351.14	\$10,499.25	\$0.00	\$8,281.00	\$7,449.72	\$4,467.90	\$5,863.35	\$503,249.86
Bow Cemetery	\$9,382.80	\$204.21	\$0.00	\$160.64	\$144.29	\$86.89	\$0.00	\$9,805.05
Hunt Cilley Fund	\$19,576.50	\$307.20	\$0.00	\$291.57	\$210.66	\$132.52	\$7,087.50	\$13,165.91
Jensen Fund	\$865.01	\$17.82	\$0.00	\$14.44	\$12.52	\$7.58	\$60.00	\$842.21
TOTAL	\$1,770,529.37	\$38,064.01	\$0.00	\$30,100.19	\$27,354.19	\$16,204.83	\$31,000.09	\$1,818,842.84

TOWN CLERK'S REPORT

As I have in the past, I'm listing some of the services that are provided by my office:

- Voter registration
- Dog licenses
- Working Farm Dog Licenses
- Liquor Licenses
- Civil Marriage licenses
- Fish & Wildlife licenses
- Land Postings
- Green Mountain Passports
- Recording of Energy Efficient Certificates
- Recording of Mobile Home Bill of Sale
- Recording and filing of all vital statistics: births, deaths, marriages & burial permits
- Notarizing papers & documents
- Certifying documents, deeds & vital stats
- Renewals of Motor Vehicles including: cars, trucks, trailers, RV's, ATV's, etc.

Last year I wrote about Nick Stapleton who was my Assistant/Deputy Clerk for a little over two and a half years and was a great addition to the Town Clerk's Office. However, life goes on and so did Nick as he moved out of state to go on with his life. Thank you Nick, for the time you gave to me. After Nick's departure, I drafted Marion Ballam, my former Assistant, to pick up where Nick left off in our Land Records System. Thank you Marion for giving up your half a day on Saturdays to do this for our town.

At this time I would also like to take this opportunity to thank Mike Stankevich who is a Justice of the Peace and chairs the Board of Civil Authority and Board of Abatement meetings, as well as being a dedicated election official. Also, a thank you to the other BCA members for their loyalty in working at the elections and a special thank you to ALL the other volunteers who we always count on to help out on election day. We could not have our elections run so well without you. We are always looking for people who would be interested in working at the polls on election day. If this is something you may want to do please call the town clerk's office at 674-9500.

NEW VOTING INFORMATION

Same Day Voter Registration went into effect on January 1, 2017. This means that a person who is a resident but not a registered voter in our town on election day may come into the polling place, complete an application to be added to the voter check list, and be able to vote in the election that same day. Also, on January 1, 2017, Vermont Department of Motor Vehicles launched their Automatic Voter Registration bill which is when a person gets a new license or an address change at the DMV, the information they submit is transmitted to us for voter registration purposes **unless** the person declines by checking a box on the form. Previously the person had to check a box to say they **did** want the information used for voter registration, now they have to check the box to say they **do not**; it has shifted from an "opt-in" system, to an "opt-out".

VERMONT ELECTIONS MANAGEMENT SYSTEM (VEMS)

* **Elections Management System (EMS)** - includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business - from registering voters, to processing absentee ballot requests, to entering election results;

* **New Online Voter Registration Tool** - allows all eligible Vermonters to submit their voter registration application online anytime and anywhere they can access the internet;

* **New "My Voter Page"** - online resource that allows every registered voter to login and have access to a unique, voter-specific web page where they can request an absentee ballot, track its status, update their voter registration record, find their polling place, view a sample ballot, and much more.

The online voter registration page can be found at <http://olvr.sec.state.vt.us> and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

THE NEW VITAL RECORDS LAW (Act 46) AND WHAT IT MEANS FOR YOU

On July 1, 2019 the new Vital Record Law went into effect which significantly changes the state laws that govern vital records - namely, birth and death certificates. The new law and rules will enhance the safety and security of birth and death certificates, provide better protection against misuse of these legal documents, and reduce the potential for identity theft. Additionally, the changes streamline the entire statewide system for creation, storage and tracking of birth and death certificates. Act 46 will impact anyone who seeks a copy of a Vermont birth or death certificate. The most notable changes are:

- Only family members (as defined in Act 46), legal guardians, certain court-appointed parties or legal representatives of any of these parties can apply to obtain a certified copy of a birth or death certificate. In the case of a death certificate only, the funeral home or crematorium handling disposition may apply for a certified copy.
- An individual must complete an application and show valid identification when applying for a certified copy of a birth or death certificate.
- An individual who refuses to complete the application or cannot provide valid identification will be ineligible and referred to the Vital Records Office.
- Certified copies of birth and death certificates can be ordered from any town, not just where the birth or death occurred or where the person was a resident.
- Certified copies will be issued on anti-fraud paper.
- Access to noncertified copies (previously called “informational” copies) has not significantly changed by the new law or rules.
- Marriage, civil union, divorce or dissolution certificate copies and processes are not affected by the new law or rules.

DOG REGISTRATION

One of our categories in dog licensing, is a “working farm dog”. A working farm dog is defined as a dog that is bred or trained to herd or protect livestock or poultry or to protect crops and is used for those purposes and that is registered as a working farm dog. Anyone who owns such a dog and intends to use it on a farm shall register it with the town clerk and pay an additional fee of \$5.00 for a working farm dog license. The dog is exempt from municipal regulations such as, barking or running at large in order to herd or protect livestock, poultry, or crops when it is on the property of the person who registered it.

During the 2015 legislative session, a new bill was passed and signed into law. This was another additional fee of one dollar (\$1.00) which was added into the VSNIP program and became effective July 1, 2015. This law provides low cost spay/neuter service for pet owners who meet the income requirements. This two (2) part Act directly affects the registration of your dog as follows:

1. The State of Vermont has established the Vermont Spaying and Neutering Program and Fund (VSNIP). This low cost income Spaying and Neutering Program and Fund was authorized and established to help offset the costs associated with sterilizing dogs, cats, and wolf-hybrids. The funding for the program will be a mandatory license fee surcharge of \$4.00 per license, collected by each city, town or village.

2. The time required between rabies booster vaccinations was increased to three (3) years after the initial vaccination which is administered within the first twelve (12) months of age.

PLEASE SEE NOTICE FROM THE VSNIP PROGRAM AS PART OF MY DOG REGISTRATION REPORT

*The deadline for registering your dog is April 1st., by state law, all dogs/wolf hybrids in town must be registered and show proof of current rabies vaccination. To register, just bring in the original rabies certificate signed by your veterinarian along with the appropriate fee of \$10.00 for neutered/spayed dogs and \$14.00 for non-neutered/spayed dogs. After the April 1st, deadline a 50% late fee will be charged. You may also do your registering by mail, but please make sure to include a self addressed stamped envelope.

PLEASE TAKE NOTE: If you did not register your dog/wolf-hybrid last year, when you register this year you will be charged last year's fee and late charges plus this year's current fee. If you no longer have your dog, **please** call the Town Clerk's office and let us know or you will be receiving a letter and/or a visit from the Constable.

GREEN MOUNTAIN PASSPORT

This is a discount program for seniors and veterans. Green Mountain Passport holders are eligible for reduced prices on goods and services from many of Vermont's private businesses and for free admission to Vermont state parks, museums, and events which are fully state sponsored. To be eligible for a passport, a person must be:

- a legal resident of Vermont and be
- 62 years of age or more or
- a veteran of the uniformed services
- a resident of the Vermont Veterans Home in Bennington.

To receive a Green Mountain Passport, just come into the Town Clerk's office, fill out an application and pay a fee of \$2.00.

JUSTICES OF THE PEACE

In November 2020, at the General Election, we voted in ten Justices of the Peace.

Justices of the Peace serve a two (2) year term from February 1st to January 31st. The general duties/responsibilities of a Justice of the Peace are as follows:

1. Justices serve as a member of the Board of Civil Authority, which by law is responsible for serving collectively as the local election officials at all elections. Justices are also responsible for delivering absentee/early ballots to voters at election time.
2. Justices have a responsibility in the Town's tax appeal process. As a member of the Board of Civil Authority, they sit to hear the tax appeals of citizens aggrieved by the final decision of the listers. Justices also sit as a member of the municipality for the abatement of taxes, known as the Board of Abatement.
3. Justices may solemnize civil marriages in Vermont.
4. Justices may administer oaths in all cases where an oath is required, unless the law makes a different provision.
5. Justices may serve as a magistrate when so commissioned by the supreme court.

The following is a list of our Justices of the Peace who are currently serving from 2/1/2020 to 1/31/2023:

N. John Arrison	Steven Hier
Dallas S. Carey	Julie Lannen
Annmarie Christensen	Michael Stankevich
C. Peter Cole	Sean Whelan
Lynn Esty	Ginger Wimberg

If you are interested in becoming a Justice of the Peace please contact your party chairperson to find out when their meetings are and to get on the list to be nominated for November 2022.

Flo-Ann Dango, CVC
Town Clerk

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services, helps income challenged care-providers of cats & dogs neutered for \$27.00. The balance is paid ONLY by a \$4.00 fee added to the licensing of dogs, and put into a designated account.

VSNIP is now at "0" funding due to dogs not being registered at least by six months of age. Required by law, a rabies vaccination enables your dog to be licensed. While town offices may not be open to the public, dogs *can* be licensed. Call, provide the rabies certificate, include a check for that amount, and a SASE. **Rabies IS in Vermont and IS deadly.** Tractor Supply Stores are now holding monthly rabies clinics again! Call for their schedule.

Licensing a dog: **1)** identifies your dog if lost, **2)** provides proof that your dog is protected from rabies in the event your dog is bitten by a rabid animal {but would still need immediate medical attention}, **3)** bites another animal/person, which could result in the quarantine of your dog or possibly euthanasia to test for rabies if your current vaccination isn't proven, **4)** helps support VSNIP to address the over-population of cats and dogs in VT, and **5)** §3590. **List of dogs and wolf-hybrids not licensed states, in part ...** "the municipal clerk shall notify the owners or keepers of all dogs and wolf-hybrids named on the list that have not already been licensed or inoculated, and after May 30 shall furnish to the legislative body a list of dogs and wolf-hybrids not licensed or inoculated as required by law. **Owners shall also be notified that unlicensed or uninoculated dogs or wolf-hybrids may be destroyed.**" (No one want this, so vaccinate & register – for the protection of your animals and people!

For an application for VSNIP, send a SASE to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if this is for a cat/dog or both. 802-672-5302

VITAL STATISTICS

01/01/2020 - 12/31/2020

BIRTHS

Daniel Liat Gray

Charles Simeon Lewallen

DEATHS

William K Adams

Jean Yvonne Duchame

Irene E Gray

William Harriman

Stanley C Hartell

Scott Neil Hull

Howard John Lange

Gordon Dermont Markwell

Carl A Mears Jr

Michael Murray

Janet Hoyt Phinney

Rabtoy Helen

Jacqueline M Snide

Joanna C Titcomb

Lorraine P Zigman

Sandra Jean Chase

Janet L Gould

Peter Richard Hake

Thomas P Harrington

Lydia Holste

Paul Lee Kiernan

Cary Paul Levins

Katherine R Markwell

Douglas L Metcalf

Eleanor V Pierce

Roy Stanley

Catherine Smith

Harry Edward Temple

Sandra Woodward

BURIAL PERMITS

William K Adams

Nancy L Barraby

Stanley C Hartell

Emery Nelson Morse Sr

Jacqueline M Snide

Lorraine P Zigman

Dorothy Joan Barr

Suzanne Clark Richardson Daniels

Yvonne McNeil

Janet Hoyt Phinney

Barbara M Young

CIVIL MARRIAGES

01/01/2020-12/31/2020

Mitchell Robert Call	&	Samantha Pearl Richmond
Justin Timothy Carroll	&	Heather Marie Stavrou
Jennifer Nicole Casey	&	Emily Alice Langley
Anthony Joseph Daniels	&	Virginia Petraska Maguire
Arthur Thomas Donnelly	&	Michelle Anne Marie Richard
Sean Benjamin Eldridge	&	Morgan Mary Andrews
Mark Martin Girard	&	Erica Lynn Higdon
Kerry Ann Graziano	&	Theda Bethany Belknap
Radford John Henry	&	Sierra Eliza Ellis
Christopher Michael Horstmann	&	Abbey Stevens Pelletier
Harrison Taylor Hubbell	&	Krista Michelle Moffatt
Patrick Allen Libby	&	Heidi Ann Nelson
Alex Reed McDonough	&	Whitney Jordan Woods
Micheal Aloyousis Murphy	&	Elizabeth Estelle Russell
Pavan Reddy Nagavelli	&	Laura Jane Black
Pavan Reddy Nagavelli	&	Vanessa Brittany Stein
Joseph Donald Tarr	&	Cecelia Essex Houghton Arrison
Paul Emile Theroux	&	Stacey Diann Vocca
Robert Erwin Westney	&	Jaime Lyn Wyman
Corey Jay Wragg	&	Jillian Amanda Jarvis
Tyler Jason Zambon	&	Emily Mae Terrien

ASCUTNEY VOLUNTEER FIRE DEPARTMENT



AVFD Incident Report 2020-2021	
Ascutney Fire finished the year with 284 calls.	
Medical	145
Mutual Aid	40
Smoke Investigation	39
Car Fire	1
TT Unit Fire/Crash	4
CO	2
Public Assist	13
Lines Down	18
Trees Down (no wires)	3
Traffic Hazards	5
Illegal Burns	2
Structure/Chimney Fire	4
Brush Fire	2
Gas Leak	2
Total	284

ASCUTNEY VOLUNTEER FIRE ASSOCIATION

Citizens of Weathersfield,

On behalf of Ascutney Volunteer Fire Association, I would like to send a sincerely Thank You for your continued support. Throughout the 2019-2020 fiscal year. We faced many obstacles this year with COVID-19 not only on the calls but overall restrictions and guidelines from the Governor, and staff. You assured us throughout the process we were doing the right thing with your continued support and backing our organization. We are proud to have served the citizens of Weathersfield the last 60 years and wish to do so for another 60 years. This year we bought a new to us Ladder truck, known to us as Ladder 11. We are in the process of trying to find a buyer for our old Ladder truck. This year we fundraised \$18,340; this is significantly less than previous years but with the pandemic we believe that it was a successful year. We look forward to seeing you at our upcoming events stay tuned for more information.

INCOME	
Fundraised	\$18,340.00
Town Contract	\$30,500.00
Individual/Business donations	\$783.00
Investments	\$575.00
Interest	\$11.00
HazMat	\$7,355.00
Miscellaneous	-
Total Income	\$57,564.00
EXPENSES	
HazMat Expense	-
Fireside operations	\$26,092.00
Business operations	\$6,871.00
Building costs	\$13,700.00
Fundraising Expenses	\$3,448.00
Depreciation	\$25,527.00
Miscellaneous	-
Total Expenses	\$75,638.00

Thank you Again,
Mark Girard President AVFA

BOARD OF LISTERS REPORT

July 1, 2019 – June 30, 2020

The 2020 Grand List was filed with the Town Clerk with post-appeal totals of \$3,316,189.00 municipal and \$ 3,312,038.00 education.

There were 7 Lister grievances this year. We had one appeal to the Board of Civil Authority, which subsequently has been appealed the Director of Property Valuation and Review.

Lister grievances are generally held in June of each year, at which time any property owner may meet with us to discuss their assessment.

If you would like to request a grievance hearing with us, please do so in writing at any time during the year and we will hold your letter until the next grievance period.

Please do not wait until receiving your tax bill to contact us as the bills are printed and sent after the grievance deadline.

We would like to remind property owners that the State of Vermont requires filing of a Homestead Declaration for all property which is owned and occupied by a Vermont resident as his or her principal home on April 1 of each year.

At the same time, you may apply for a property tax adjustment through the State of Vermont.

If you have a survey of your property which has not yet been recorded in the Town Clerk's Office, please con-

sider bringing it in to our office so that we can make our tax maps as accurate as possible.

We have a new tool to utilize in our office – Axis/GIS. This map that is available to the public online features Weathersfield's tax maps, as well as zoning and assessment information. It is for informational purposes only, it is not to be used in place of a survey or other official documentation. It can be found on the Town Web site or at <https://www.axisgis.com/weathersfieldvt/>

Our office is open to the public:

Monday: 10 am – 5:30 pm

Tuesday & Wednesday: 10 am – 4:30 pm

Thursday: 9 am – 4:30 pm

We are closed Friday – Sunday.

You may also call or email the Listers to request an appointment for other days and/or times.

Please feel free to email or call if you have any questions about your valuation.

As always, we would like to thank you for the courtesy and cooperation extended to us during visits to your property.

Respectfully,
Weathersfield Board of Listers

Carolyn Hier, Chair Lister@Weathersfield.org
Lynn Esty Lister3@Weathersfield.org
Alexis Skalaban

TOWN HEALTH OFFICER'S REPORT

There were 8 public health issues addressed by the Health Officer in 2020 consisting of two aggressive dogs, five issues with solid waste accumulation, and one septic issue. There were no health orders written in 2020. The Town was informed by the State of Vermont of the coronavirus (COVID-19) pandemic, and has taken steps to comply with Governor Scott's executive orders regarding the pandemic. The Town Health office has worked as a liaison between the Town and residents with questions or complaints about the measures being taken to combat the pandemic.

Residents may contact the Health Officer if they believe the Town Health Officer should investigate a possible public health hazard or risk or for an inspection under the Vermont Rental Housing Health Code.

Chris Whidden, Esq,
Deputy Health Officer

WEST WEATHERSFIELD FIRE DEPARTMENT 2019/2020

It started out as a normal year for us. With doing our weekly drills and maintenance checks. We enjoy and find it very important to train as much as we can to stay current with the new trends and review all areas of what's expected in the fire service.

Since COVID-19 has begun we have had to improvise with the way we now train as a membership to continue to keep that a top priority. We have implemented new safety steps to our response to calls of service and interactions among the members at the fire house.

This year was one of the busiest years we have ever had for fire calls. A total of 227. So between the training schedule and the calls members have been very busy.

Like always I'm grateful to work with a great group of people that put the time and effort into protecting our community. As your fire chief I'm only here because all of your hard work.

Thank you for everything you do for our department and community.

Respectfully submitted
Joshua Dauphin
WWVFD Fire Chief

Roster 20/21

Josh Dauphin C-1	Chief
Mychael Spaulding C-2	Deputy Chief
Ben Waters C-3	Captain
Levi Parker C-4	Lieutenant
Josh Compo C-5	Lieutenant
Travis Compo C-6	Lieutenant

Tracy Dauphin	Jeremy Vanya
Ray Stapleton	Joe Marsinelli
Mike Wiltshire	Rebecca Adams
NaToshya Dauphin	Nick Koloski
Tommy Sowell	Dakota Hebert
Dave Picknell	Sadie Meeker
Mike Barrup	Nick Skrocki
Jason Crumb	Gene Adams
Jordyn Bagalio	Cheryl Watson
Ed Barrup	Richard Watston
Dave Martin	

Call Volume: 2019/20	
Medical	98
MVA/Car Fires	15
Brush Fire	8
Odor Investigation	3
Good Intent	4
Fire/CO Alarm	10
Mutual Aid	13
Hazmat	3
Illegal Burns	4
Structure Fire	3
Cancelled	2
Public Assist	12
Electrical	1
Water Rescue	2
Power Lines	18
Mutual Aid to Ascutney	31
Total	227



WEATHERSFIELD FOOD SHELF

We, the Board of Directors of the Weathersfield Food Shelf, thank everyone who has supported our mission throughout the year. The Weathersfield Food Shelf is located in the 1879 School House in Perkinsville and is open the 2nd and 4th Thursdays of each month from 2:00 pm-4:00 pm.

The Food Shelf was not exempt from the challenges brought on by the pandemic during the second half of FY20. We were (and are) committed to distribute food safely, and thank our tireless volunteers who stock shelves, serve our shoppers, and clean the facility.

We have been overwhelmed by the generosity of Weathersfielders during this trying time. Monetary donations have increased dramatically and have helped us to purchase food from the Vermont Food Bank, gro-

cery stores, and local farmers. We are grateful to those of you who have donated bags of groceries, local farmers who gave us meat, honey, and produce, gardeners who shared their harvests, and the family who organized a food drive. We can proudly say that Weathersfielders stepped up in this time of need to help their neighbors.

We end this report on a sad note. Board member Janet Gould passed away on October 30, 2020 (FY21). Janet was instrumental in the formation of the Food Shelf, and her efforts have made a positive impact on our community. She is gone, but will never be forgotten.

Beverly Strobl
Cheryl Cox
Janet Gould

GOLDEN CROSS AMBULANCE

Golden Cross Ambulance, Inc. responded to assist a total of 288 patients between July 1, 2019 and June 30, 2020. The following is a breakdown of the emergencies.

177	Transports from Residential House Calls
8	Transports from Motor Vehicle Collisions
102	No Transports from Residential & Motor Vehicle Collisions
287	Total Emergencies

Golden Cross Ambulance, Inc. would like to thank the townspeople of Weathersfield for allowing us to

provide service for you during the past fiscal year, and we look forward to serving your community in the years to come.

We would also like to thank the Ascutney Volunteer Fire Department and West Weathersfield Volunteer Fire Department for the assistance they have provided us on every call. The Town of Weathersfield is fortunate to have such a dedicated group of volunteers on both departments.

Sincerely,
Dale R. Girard, President

FOREST FIRE WARDEN REPORT

Another season has come and gone and I can't help but reflect on how often we had "no burn" bans over the past year. With drier conditions than previous years, I would encourage anyone looking to burn, to do so during the winter months, when the weather and ground cover is most ideal for burning large brush piles. While Spring and Summer have favorable temps for tending to a burn pile, it is much safer during the Winter months. Just as a reminder to anyone looking to burn, only clean, natural brush is allowed. Anything

else will require both a state, as well as a town approved burn permit, as provided by a warden or key person from the Town of Weathersfield. We do also require a 24 hour notice, which will allow one of the wardens to inspect the pile you're looking to burn. Permits in the Town of Weathersfield are required all year long.

Wardens/Keymen

Darrin Spaulding, Forest Fire Warden
Joshua Dauphin, Deputy Fire Warden
Mychael Spaulding, Keyman
Shawn Brown, Keyman

MERGING THE VILLAGE OF PERKINSVILLE WITH THE TOWN OF WEATHERSFIELD

The Trustees of the Village of Perkinsville voted on June 11, 2019, at its annual meeting in the Perkinsville Community Church to dissolve the Incorporated Village of Perkinsville, and ask the Weathersfield Select Board to merge the Village as part of the Town of Weathersfield with the below provisions:

- The Town will keep the streets lights functioning in the Village for perpetuity; (In FY 2020, the street lights cost the Village \$2,950.)
- Consult with the residents of Perkinsville regarding items that would affect the village of Perkinsville.
- The Village will form an unofficial group to be called the Perkinsville Village Improvement Society, and turn its remaining fund of \$5,045 to the 1879 Perkinsville Schoolhouse for the improvement thereof.

The Select Board approved dissolving the Incorporated Village, and merging the Village as part of the Town of Weathersfield, with the above provisions.

Next, Annmarie Christensen, the president of the Village Trustees and Weathersfield's representative to the Vermont Legislature, introduced a bill, H.554, on the House Floor during the next session in 2020. This was necessary as all changes to municipal structure must go before the Legislature. The House unanimously approved the dissolution and merger with the provisions set forth by the trustees and approved by the Select Board. The Senate also unanimously approved.

The Vermont General Assembly stated that "On July 1, 2020, the Village of Perkinsville shall cease to exist as a political entity or body corporate and shall merge with the Town of Weathersfield."

Even though Perkinsville is no longer incorporated as a political entity, it still is designated as a geographical location. The Village is also recognized by the state as a Designated Village Center, as is the Village of Ascutney. This allows for state tax benefits and certain grants for improvements to the Village.

Annmarie Christensen, President of the Village Trustees
Dorothy A. Richardson, Clerk
Angel Cioffi, Treasurer
Alison Roth, Trustee
Dennis Richardson, Trustee
Maria Terracciano, Trustee
Dale West, Trustee

WEATHERSFIELD PROCTOR LIBRARY TRUSTEES' REPORT

This past fiscal year has been challenging, yet productive. We started strong with an increase in visits, only to have to shut down the library in March due to the pandemic. The Board of Trustees continued to meet via virtual GoToMeetings. It was important to evaluate the different protocols that were being discussed at the State level in order to re-open in a safe manner for both our employees and patrons. We continue to review any new information relating to the pandemic and will adjust the times we are open as needed.

When we did re-open our doors with proper safety procedures in place, people were grateful to have access to the library again. It reinforced our belief as to how important the services are to the Town. We do have excellent WiFi. Many of you have taken advantage of this free service by either sitting in the parking lot or inside the library during open hours.

Our staff has been exceptional during this unique time. They have adapted to the changes by thinking outside the box and by continuing to reach out to patrons via other methods that do not always require face-to-face interaction. Thank you Mark Richardson, Glenna Coleman and Judy Toploski for your initiative and creativity.

One of our longtime Trustee members, Roderick "Rick" Bates, will be ending his term in March. He served as Chair for many years and helped mentor many of us on the current Board. His dry wit, play on words, level-headedness will be missed. One of his most appreciated accomplishments was his role in helping the Children's Room become a reality. Over the years he has attended and participated in many of the fundraising activities. Thank you, Rick, for your time and dedication.

Finally, the Fundraising Committee and the Friends were only able to sponsor one out of three large annual events during this time period due to the pandemic. This was the Book, Bake and Yard Sale (fall of 2019). They are looking forward to gearing up again when all is much safer.

Respectfully submitted,
Mavis Ellingwood, Chair

Respectfully submitted,
Mavis Ellingwood, Chair
Weathersfield Proctor Library Board of Trustees

WEATHERSFIELD ENERGY COORDINATOR'S REPORT 2019-2020

When Covid-19 arrived in Vermont in early 2020 the Weathersfield Energy Group cancelled plans to host public workshops and home energy walk-throughs plus all energy meetings.

The Town participated in the fall Button Up Vermont weatherization project - posters were hung around Town directing anyone interested in participating in the program to contact Efficiency Vermont directly.

Homeowners took the initiative to repair/replace roofing/windows, add insulation and other home energy-saving projects.

More than several homes in Weathersfield bit the bullet and installed rooftop solar panels, free-standing and tracking panels and Tesla battery back-up systems.

The status of the Town's two 500kW solar systems: The Transfer Station array is on hold and the array at the Town Garage is moving closer to installation, hopefully, this spring?!

One good piece of energy news came from the Weathersfield School. All those who participated in bringing this solar system on line are to be congratulated. After seven years in the planning their 120kW solar system was installed on the school roof. A small unveiling group was on site one summer morning to witness the sun and panels hook up and start producing school power!

State incentives and rebate programs for energy-related work and new energy-saving appliances can be found on the website for Efficiency Vermont: www.efficiencyvermont.com - the phone number for information is: 888-921-5990.

Copies of the Town Energy Efficiency flyer are at the Town Office.

Julia Lloyd Wright
Energy Coordinator

FRIENDS OF THE WEATHERSFIELD PROCTOR LIBRARY

Report for FY 2019-2020

Well it has certainly been an unusual fiscal year for the Friends. It has been productive at times and the Covid-19 happened. Prior to the start of the pandemic we had a Truck or Treat, a Christmas party, fondue night, a game night and we provided a crock pot luncheon at the annual town meeting. Unfortunately, the Covid-19 arrived and many of our scheduled events had to be cancelled including the Town Challenge, and

the annual book sale. Several presentations from the Vermont Humanities as well as exhibits from local Vermont artists had to be cancelled also. The Friends also provided funds to be used towards a new circulation desk to be built by our own Bob Holtorf. Despite the Covid-19 set back, membership dues keep coming in as we enter the new year, we will face the challenge of fund raising head on and until safe again we will go the route of virtual meetings.

Respectfully submitted,
Bob Topolski,
President of the Weathersfield Proctor Friends

WEATHERSFIELD HISTORICAL SOCIETY

The Weathersfield Historical Society extends its heartfelt thanks to Ginger Wimberg who retired as President in October. She provided informed and dedicated leadership for many years. We are lucky to have her continue on the Board.

Because of restrictions on gatherings, the Society is working on ways to expand our outreach. Although we were unable to open the Rev. Dan Foster House doors to the public during the summer of 2020, and we could not host a Frippery, we continue to publish our newsletter three times a year (spring, summer and late fall). Our publication list is found on the town website, and we ship books, DVDs and pamphlets to interested persons. Patti Arrison, Librarian/Archivist, and deForest Bearse, Curator, respond to requests for information

on a regular basis, and Becky Tucker, genealogist, has taught several people tips on researching ancestors. deForest Bearse highlights parts of our collection by creating thematic displays at the Proctor Library. We are grateful to the library for letting us use this space. We have recently invested in equipment to record interviews with town citizens for our archives. Also we are soliciting stories and photographs of Weathersfielders' experiences during the pandemic. If you would like to submit one, please email it to me at ellen.clattenburg@gmail.com.

We thank the Town citizens for their support of our work keeping the history of Weathersfield alive and expanding.

Ellen Clattenburg, President

REPORTS OF COMMISSIONS AND ORGANIZATIONS

SOUTHERN WINDSOR COUNTY REGIONAL PLANNING COMMISSION

The Southern Windsor County Regional Planning Commission (SWCRPC) is an organization that serves the ten towns in the Southern Windsor County Region, including Weathersfield. The activities and programs of the SWCRPC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the SWCRPC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY20, the dues from member towns contributed about 3% of the SWCRPC's annual budget of \$1,047,372. The town dues assessment of \$3,531 was determined on a \$1.25 per person based upon 2010 Census data. The remaining revenues were derived from federal, state and other funding sources. The SWCRPC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping and other planning activities.

In FY20, the SWCRPC provided the following services to the Town of Weathersfield:

- GIS mapping assistance;
- Assisted in updating the Town's Local Emergency Operations Plan;
- Assisted with grant applications for water quality programs related to roads;
- Developed a road erosion inventory;
- Provided emergency management planning assistance;
- Provided information and technical assistance on Federal and State programs related to Covid-19 issues.

We would like to thank Peter Daniels, Weathersfield's representative who has served on the SWCRPC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the SWCRPC, call us at (802) 674-9201, visit our website at www.swcrpc.org, or look us up on Facebook.

Thomas Kennedy, AICP
Executive Director

WEATHERSFIELD PLANNING COMMISSION *Annual Summary for 2020*

This year, the Weathersfield Planning Commission has focused on the review of, and revision to, a number of the town's 250+ bylaws to ensure they are up to date and in line with the goals identified in the Town Plan. This work was aided in large part by the Town's Land Use Administrator, Chris Whidden, who provided valuable research and support to the Planning Commission through this detailed process. Two of the focus areas is affordable housing and small business development, which the improved bylaws will reflect.

Each bylaw goes through several rounds of review before we hold hearings and then forward the drafts to the Selectboard for further review and public hearings before final approval.

We have held a number of public hearings related

to subdivision applications, and bylaw improvements. The improved bylaws have then been sent to the Selectboard for review and adoption.

The Commission has spent time investigating and working with Regional Planning on the Town's land use maps and district definitions.

We have operated this year with a full board consisting of five members. We encourage residents to take an active interest in the Planning Commission's work, either by attending our meetings or considering serving on the Commission.

On your behalf, we draft the Town Plan, bylaws and subdivision regulations that are intended to reflect your views on the direction of the town's growth and protection of all its resources. While we do our best to represent your views, the more feedback we receive, the better we can represent you.

ZONING BOARD OF ADJUSTMENT

July 2019 through June 2020

The Zoning Board of Adjustment had a quiet year with only a few issues. We were sorry to lose Sven Fedorow as land use administrator, but welcome Chris Whidden as the new administrator. Since we are a “quasi-judicial” board whose job is to interpret the zoning by-laws, you would think that the answers to most applications or appeals would be straight forward, and our rulings unanimous, which they frequently are. However, like the Supreme Court decisions on far more serious rulings, we sometimes find ourselves divided on

what a decision should be. Applicants may always appeal our rulings to the State environmental court. We welcome Jaime Wyman to the board, as well as Dave Gulbrandsen and deForest Bearse as alternate members.

Respectfully submitted,
Willis Wood, chair
Todd Hindiinger, vice-chair
James Cahill, Clerk
John Broker-Campbell
Jaime Wyman
Diana Stillson, Recording Secretary

SOUTHERN WINDSOR/WINDHAM COUNTIES SOLID WASTE MANAGEMENT DISTRICT

**Andover • Athens • Baltimore • Cavendish
Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield
Weathersfield • West Windsor • Windsor**

The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Weathersfield's representative is Paul Tillman.

Four hundred and thirty-two people brought household hazardous waste (HHW) to the District's two collections in FY20, including twenty-nine Weathersfield residents. We are planning to construct a permanent HHW facility in Springfield in 2021 which will be open for six months of the year, eight to ten hours a week. Before that facility is operational, we will probably hold at least one HHW event in 2021 – date and time to be determined.

All food scraps were banned from the landfill as

of July 1, 2020. To help residents divert their food scraps from the trash, the District has offered backyard composting workshops for several years but had to cancel them in spring 2020 because of the COVID-19 pandemic. Instead, Ham Gillett made a video about the subject, which can be seen at <http://okemovalley.tv/virtual-composting-workshop>. People who do not want to compost, can deposit their food scraps for free in a container at the Weathersfield Transfer Station.

All household batteries (AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable) batteries are recyclable. But batteries are “special recycling” and do NOT go in with other recycling. Bring them to the Transfer Station or the Town Hall – the bucket there is outside and accessible 24/7.

Computers (including tablets), monitors, printers, computer peripherals, and televisions are recycled for free at the Weathersfield Transfer Station.

Respectfully submitted,
Thomas Kennedy Mary T. O'Brien
District Manager Recycling Coordinator

Ham Gillett
Outreach Coordinator
www.vtsolidwastedistrict.org

VETERANS MEMORIAL COMMITTEE

July 2019-June 2020

The Committee remains focused on maintaining the Veterans Memorial Park and the Roll of Honor; and to host annual ceremonies on Memorial Day and Veterans Day. (The 2020 Memorial Day Ceremony was a “virtual” event due to the COVID-19 pandemic.) We are so proud of our community for the support it continues to show its veterans at these events. Thank you

to our First Responders, Zachary Shambo at the Weathersfield School, the Catamount Composite Squadron, and all the people who volunteer their time in honoring our Veterans.

deForest Bearse, Chair
Lorraine “Cookie” Shand
Ernie Shand
Edith Stillson
Patience Bearse

1879 PERKINSVILLE SCHOOLHOUSE COMMITTEE

7/1/2019–6/30/2020

This year has put a damper on our volunteer work days due to the Covid guideline restrictions. However, we are very excited to announce that the ADA access ramp is completed!!!!!! Many thanks to the numerous volunteers for your tireless support. This project was funded by a grant from Vermont Community Development Program, Byrne Foundation, private donations, and many hours of volunteers working diligently on this project.

The north classroom is ready for painting and we are reviewing bids for this project. Once painted, the electrical work on the new light fixtures will be completed.

We have applied for a Vermont Historic Preservation Grant to fund repair and restoration work on the cupola. We did not receive the grant in 2019. Committee members came together and submitted another application for 2020. We should know the results in January 2021.

We are still pleased to say that the Weathersfield Food Shelf continues to occupy the south classroom.

I must continue to praise Matt Keniston for his tireless energy on this project. Matt has been instrumental in orchestrating all the work involved in repurposing this building. His knowledge of historical preservation is unmatched. Thank you, Matt.

Thank you to everyone who has contributed their time, energy and donations to help restore this valuable building. We are always in search of volunteers in all capacities and abilities. We hope to see the list of tasks required for full occupancy completed soon after the danger of working in an enclosed space has passed. Please feel free to reach out to us.

BJ Esty, Chair
Alison Roth, Secretary
Matthew Keniston
Dottie Richardson
Karen McGee
Beverly Strobl
deForest Bearse

RURAL FIRE PROTECTION PROGRAM

The Rural Fire Protection (RFP) Program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps towns identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to help finance the costs of construction. During the 23+ years of the program, almost 1200 grants totaling \$2.6 million have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs. The Town of Weathersfield and its Village Volunteer Fire Departments have received \$30,455 over the years to help improve rural fire pro-

tection for the community through this program. For more information, please contact Troy Dare at 802-828-4582 or dryhydrantguy@yahoo.com.

The RFP Program has made a successful transition from the Northern Vermont and George D. Aiken Resource Conservation and Development (RC&D) Councils to the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservations Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state. VACD represents and supports its member districts and manages state-wide technical programs.

MEMORIAL FLAGS

Annual Report July 1, 2019–June 30, 2020

We placed 395 flags on Veterans graves in Weathersfield, VT cemeteries this year. In 1999 the flag count totaled 288.

The Weathersfield Veterans Committee purchased flag holders to hold the flags. It is so much nicer than sticking the flags in the ground beside the headstones. (Please leave the flag holders at the cemetery – even when the flags are gone!!! They acknowledge the individuals service all year long.)

Thank you to the Veterans Committee for purchasing these flag holders and honoring our veterans.

This year continues with 4 generations of Rosalvo Bradish's descendants placing flags on graves in Weathersfield, VT.

If you know of a veteran that is buried in a cemetery in Weathersfield that is not being recognized with a flag holder/American flag, please contact Bev Howe-Fluette at 802-263-5411 to be included on the list.

Respectfully,
Lynn Esty
Bev Howe-Fluette
Ashley Esty
Regan Smith
Morgan Smith

SALMOND COVERED BRIDGE COMMITTEE

The Salmond Covered Bridge Committee was formed in May 1985 to organize efforts to save the bridge from destruction. With mostly donated time, materials and funds, the bridge was moved and restored to function in 1986 and now sits over the Sherman Brook on the Henry Gould Road beside a small park with two picnic tables.

This past spring, with the generous help of neighbors, the park was brought back to life after a severe down burst toppled six large poplar trees. One tree re-

mains which we hope to finish cleaning up before summer.

The Committee was pleasantly surprised this year when a local couple chose the bridge as the site for their outdoor wedding ceremony.

Respectfully Submitted,

Ken Blum
Jamie Brockett
Neil Daniels
Dorothy L. Grover
Willis Wood

WEATHERSFIELD LAND PRESERVATION ASSOCIATION

The Weathersfield Land Preservation Association was established in 2002 as a non-profit organization. Our mission is to preserve the rural character of Weathersfield. We provide education and support for Weathersfield landowners who are interested in land

preservation, and we raise funds for Weathersfield conservation projects.

If you would like to receive more information or to work actively towards our goals, please contact us.

For the Board:
Steve Aikenhead, 263-5439
or steve@vermontel.net

WEATHERSFIELD CONSERVATION COMMISSION 2020 ANNUAL REPORT

In spite of the COVID-19 pandemic, the Conservation Commission was able to continue its work and meet monthly during this fiscal year. The Commission serves as an advisory body in town while also organizing community outreach and education about natural resources, serving as a liaison between various organizations, and spearheading relevant projects as needed. Continued areas of focus for the Commission during this year have been on:

- Emerald Ash Borer education for both the public and town officials
- Town Forest use planning, with a current focus on trails
- Pre-pandemic community hikes and talks
- Testing and reporting on E. coli levels of the North Branch stream

New projects have included a town waterways naming project (in collaboration with the Historical Society) and the naming of a landmark on a Mt. Ascutney trail. This is in honor of Harry Temple, a long-time Weathersfield resident and Commission member.

The Commission meets on the fourth Thursday of each month at 7:00 pm at the Center Meetinghouse most of the year. During the winter months meetings generally occur at the Weathersfield Proctor Library in Ascutney. These meetings are open to the public and anyone is welcome to attend. Please contact us regarding concerns about wildlife, non-native species, and other natural resources questions. Meeting agendas and notes are published on the Town website.

Note: Due to the COVID-19 pandemic, meetings have been held online when required. Online meeting access is posted in the monthly agendas on the Town website.

Respectfully submitted,
Heather Shand, Chair

MT. ASCUTNEY SUBCOMMITTEE ANNUAL REPORT 2020

The Mount Ascutney Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. Since March 2020, the Subcommittee has met via video conference call and continues to do while state emergency orders are active due to the COVID-19 pandemic. Current members of Vermont are Cordelia Merritt and Judy Howland from Hartland, Thomas Hernon and Margaret Perry from Rockingham, William Manner and Kelly Stettner from Springfield, Howard Beach from Weathersfield, and Michael Metivier from Windsor. Current members of New Hampshire are Janice Lambert and John Streeter from Charlestown, Matt Maki from Claremont, Colleen O'Neill and Bill Gallagher from Cornish, and Elise Angelillo and David Taylor from Plainfield. Those with only one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions since 1989. Specific respon-

sibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date and commented on a number of issues including Vermont basin management plans, changes to the NH wetlands permitting process, and CRJC strategic plan. The Subcommittee reviewed and commented on a series of permits or activities including the Cornish covered bridge; Ashley ferry boat landing and proposed construction & debris facility in Claremont; and electric corridor maintenance. In March, the LRS hosted a presentation by Skip Lisle on his work installing beaver deceivers to reduce human-beaver conflict. Representatives are following progress on a state installed beaver deceiver in Weathersfield and the presence of aquatic invasive species, especially flowering rush. The Subcommittee is evolving their annual septic smart event to include videos to be showcased in 2021.

If you or someone in your community is interested in learning about or contributing to river management for the watershed, including serving as a liaison to the Headwaters Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrc.org or visit our website at www.crjc.org to learn more.

CONNECTICUT RIVER JOINT COMMISSIONS

July 1, 2019–June 30, 2020

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed. This year CRJC engaged with the "Rails-to-Trails Conservancy" who envisions a connected trail network of roads and highways throughout northern New England. There are 60 miles along the Connecticut River in both New Hampshire and Vermont that the Conservancy believes might be identified as part of a trails network.

CRJC completed a Strategic Plan 2020-2025 which builds on over 30 years of experience in engaging communities in the Connecticut River Valley of Vermont and New Hampshire in a "shared commitment to safeguard a good place and a good life." (Connecticut River Corridor Management Plan, 1997)

The CRJC is a quasi-governmental organization composed of Governor-appointed and designated Commissioners from Vermont and New Hampshire, and the parent organization to five Local River Subcommittees. They may represent different interests, but are united in a shared regard of the Connecticut River, the surrounding landscape, and the ecosystem as a whole. Together, they identify and pursue collaborative efforts that safeguard the Valley.

We anticipate the Connecticut River Valley will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise, as well as the current pandemic. The need for facilitated cooperation and coordination between the two states on development within the watershed will only increase. The actions proposed in this plan leverage the group's strongest assets: the

passion and commitment of the volunteer members and Commissioners, and its statutorily-enabled purpose and connection to state government.

In the short term, these strategic leverage points will build internal capacity to help sustain the organization. Over time and amidst those global challenges, the CRJC intends to continue serving communities of the Valley by helping to guide the growth and development in a way that conserves landscape integrity and stewards the use of its natural resources. The CRJC is well-situated to play a convening and advocating role, and understands that this work is most effective in partnership with existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is therefore dedicated to elevating collective efforts and collaborating with like-minded partners.

A copy of the full plan can be viewed or downloaded here: http://www.crjc.org/wp-content/uploads/2020/09/CRJC_StrategicPlan_FINAL.pdf

CRJC gratefully acknowledges the assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The current Executive Committee of the Joint Commissions are; Lionel Chute, President (NH); Christopher Campany, Vice President (VT); Jennifer Griffin, Treasurer (NH); Jason Rasmussen, Secretary (VT); Ken Hastings, (NH); Marie Caduto (VT); and Steven Lembke, Immediate Past President (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process e-mail contact@crjc.org

For more information on CRJC see <http://www.crjc.org>.



CEMETERY COMMISSIONERS' REPORT

The town appropriation to the Cemetery Commission is used to maintain ten of Weathersfield's thirteen cemeteries. Maintenance usually involves brush or grass cutting, tree trimming, and grave stone and stone wall repair. This work is done by a combination of volunteer and paid help. Special thanks go to volunteer Tim Brown at the Greenbush Cemetery, to Bill Brinks at the Richards and to Kellie and Keith Young at the Deane. In 2020 no extraordinary restoration projects

were undertaken, so we go into 2021 with a small budgetary surplus. With these funds plus our normal annual allotment we hope to resume our regiment of stone repair and straightening this coming spring.

Respectfully submitted,

Julia Lloyd Wright, chairperson
Beverly Howe
Michael Stankevich
Robert Holtorf
Ken Blum

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

The following Social Service agencies have requested Town support funding. As per our current Town Of Weathersfield Social Service Agency Appropriation Policy, if approved by the voters, an agencies' funding will automatically be included in the General Fund for taxpayer support for the budget year 2020 through 2024. This will remain so unless the agency asks to change their appropriation amount. The social services listed as "in budget" have been previously approved by the voters for FY 2021.

THE AMERICAN RED CROSS *(in budget)*

The American Red Cross prevents and alleviates human suffering in the face of disasters by mobilizing the power of volunteers and the generosity of donors. We help residents after a disaster by providing necessities like temporary shelter, clothing, food, and emotional support in the immediate aftermath of a life-changing event, such as a home fire.

COVER HOME REPAIR *(in budget)*

In 2020, COVER completed three urgent home repair projects, including two accessibility ramps, and one weatherization project in Weathersfield.

FRIENDS OF THE MEETING HOUSE *(in budget)*

The purpose of Friends of the Meetinghouse is to encourage activities at the Meetinghouse, to increase community awareness of its historic and aesthetic value, and to make or assist in making repairs and improvements to the Meetinghouse and the grounds surrounding it. We would welcome new members. For the Board: Steve Aikenhead, 263-5439 or steve@vermontel.net

GREEN UP VERMONT *(in budget)*

GREEN UP VERMONT's mission is to promote the stewardship of our natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic, and visual benefits of a litter-free environment. We work year-round to build pride and civic engagement throughout Vermont. www.GreenUpVermont.org • Saturday, May 1 2021

GREEN MOUNTAIN RSVP *(in budget)*

Green Mountain RSVP connects volunteers age 55+ to nonprofit organizations. We sponsor Bone Builders at Martin Memorial Hall, support Weathersfield/Proctor Library, deliver Meals on Wheels to residents with the Springfield program. We continue serving, pivoting programming to address food insecurity, social isolation, wellness and more. www.rsvpvt.org

HEALTH CARE & REHABILITATION SERVICES *(in budget)*

Health Care and Rehabilitation Services of Southeastern Vermont, Inc. (HCRS) serves individuals, families, and children in Windham and Windsor counties who are living with mental illness, developmental disabilities, and substance use disorders (for more info: www.hcrs.org). During FY20, HCRS provided 7,449 hours of services to 47 residents of the Town of Weathersfield.

MEALS & WHEELS OF GREATER SPRINGFIELD *(in budget)*

Meals & Wheels of Greater Springfield, Inc. serves the communities of Andover, Baltimore, Chester, Springfield and Weathersfield. During the past fiscal year we served over 40,000 meals. We are doing our part to help seniors "age in place" by providing nutritious meals and by providing an important safety net.

MOOVER ROCKINGHAM *(in budget)*

As a private non-profit 501c3 transportation company, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds provide operating support and the required match for our replacement vehicles. Weathersfield has contributed to us for many years, and we thank you. In Weathersfield we provided 68 rides at a cost of \$1982. We are requesting a \$125 contribution from Weathersfield again this year.

MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP) *(in budget)*

MAPP conducted healthy food supply drive bringing low sugar/salt, gluten-free, and whole grain donations to Weathersfield sites and a school supply fundraising drive to purchase school supplies for eligible families in the district – 98 Weathersfield families. RISE VT Amplify grants to WES included: trampolines & bike week trailer (\$520); World of Discovery for gross motor play equipment (\$1500). Visit www.mappvt.org

SENIOR SOLUTIONS - COUNCIL ON AGING FOR SOUTHEASTERN VERMONT *(in budget)*

Senior Solutions is a nonprofit organization dedicated to promoting the well-being and dignity of older adults in the southeastern region of Vermont. We provide diverse services to Weathersfield residents ages 60 and older including Medicare assistance, home-delivered and community meals, wellness programs, caregiver respite, volunteer companions, information through our Senior Helpline, and more.

REPORTS OF TOWN SUPPORTED AGENCIES AND ORGANIZATIONS

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA) *(in budget)*

SEVCA has served the low-income population of Windham and Windsor counties since 1965. Our mission is: “to empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive, and eliminate root causes of poverty.” SEVCA’s key initiatives include: Family Services / Crisis Resolution; Head Start; Economic / Workforce Development; VT Health Connect Navigation; Volunteer Income Tax Preparation; Thrift Stores; Weatherization; and Emergency Home Repair. www.sevca.org

VERMONT ADULT LEARNING *(in budget)*

In the last fiscal year Vermont Adult Learning served 168 students in Windsor County, a total of 4,916.91 service hours. 10 graduated with their Diplomas from local high schools as part of the High School Completion Program and 3 obtained their GED.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI) *(in budget)*

Since 1926, the Vermont Association for the Blind and Visually Impaired (VABVI) has enabled Vermonters, whether blind or visually impaired, to be more independent, to cultivate adaptive skills, and to improve their quality of life. In 2020, we provided services to 1,804 blind and visually impaired Vermonters, including 124 adult clients and 39 students in Windsor County. (www.vabvi.org)

VERMONT CENTER FOR INDEPENDENT LIVING *(in budget)*

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Weathersfield for our fiscal year 2019. Direct services are available to residents of Weathersfield in a number of ways. Peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL’s I-Line, at 1-800-639-1522 (Voice and TTY). This past year in Weathersfield VCIL spent over \$3,200.00 on meals and over \$1,400.00 on assistive technology for residents.

VERMONT FAMILY NETWORK *(in budget)*

The Vermont Family Network’s mission is to empower and support all Vermont families of children with special needs. We do this by giving a strong start, lifting family voices and advancing inclusive communities. Our Family Support program employs experienced parents of children with special needs and provides families with the information and training they need to help their child reach their greatest potential.

VISITING NURSES OF VT/NH *(in budget)*

Visiting Nurse and Hospice for VT and NH (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health care, hospice and maternal child health services. Last year VNH provided 965 homecare visits to 68 Weathersfield residents absorbing approximately \$44,676 in unreimbursed – or charity – care. (www.vnhcare.org)

VOLUNTEERS IN ACTION *(in budget)*

Volunteers in Action supports elders, disabled and others in need in Weathersfield by improving health and wellness, increasing independence, and strengthening connections. Even though Covid 19 we continue to organize Meals on Wheels, offer taxi rides to medical appointments, volunteers to shop for those who are unable and supply volunteers for Veggie Van Go which is open to everyone.

WINDSOR COUNTY MENTORS *(in budget)*

For nearly 50 years, Windsor County Mentors has been creating and supporting mentoring relationships between caring adults and youth to help them thrive. In FY 2020, WCM served and supported 42 school- and community-based mentorships (including one in Weathersfield), WCM thanks the voters of Weathersfield for their on-going support for local youth in these challenging times. For more information on our mentorships, find us on Facebook or visit our website www.wcmentors.org.

WISE *(in budget)*

Since 1971 WISE has supported people and communities impacted by domestic violence, sexual violence and stalking. WISE offers a confidential and free 24-hour crisis line, peer support groups and workshops, emergency shelter, safety planning and in-person advocacy at hospitals, police stations and courts. www.wiseuv.org

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January 21, 2021

Selectboard
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P.O. Box 550
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We have audited the financial statements of the Town of Weathersfield, Vermont as of and for the year ended June 30, 2020.

The financial statements and our report thereon will be available for public inspection at the Town Office.

Sullivan, Powers & Company