

Robinson, Beth

From: Robinson, Beth
Sent: Wednesday, June 22, 2011 6:41 PM
To: ESlaugh108@aol.com
Cc: Robinson, Beth
Subject: RE: FOIA Solution

Dear Mr. Slaughter:

I hope you're well. I have reviewed the Department of Human Resources most recent response to you, and it appears they have covered the bases. Thanks for your patience. I wish you the best.

Thanks,
Beth

From: ESlaugh108@aol.com [<mailto:ESlaugh108@aol.com>]
Sent: Friday, June 17, 2011 9:28 AM
To: Robinson, Beth
Subject: FOIA Solution

Dear Beth Robinson, Counsel to the Governor:

To clear up confusion, below is the FOIA request in question dated May 6, 2010. Please ask Mr. Collier to provide the requested FOIA below, and only provide information for those positions between June 2009 thru December 2010. If someone was hired before June 2009, have Mr. Collier omit that information totally. This will definitely clear up matters without compromising anyone privacy.

Sincerely,

Elvis Slaughter

Elvis Slaughter

Via Fax and U.S. Mail

432 Buffalo Ave.

Calumet City, IL 60409

May 6, 2011

Steven Collier, General Counsel, DHR

Vermont Department of Human Resources

110 State St.

Montpelier, VT. 05620-3001

Re: Freedom of Information Act Request

Dear General Counsel Steven Collier:

Thank you again for responding to my FOIA request. I accept your proposal to provide the cumulative information for the twenty-two positions listed below in example #1 at the bottom of your response letter dated May 2, 2011. As described in your letter, please provide the public information for the twenty-two positions below. Please link each the employee's name and hiring date to their posting title, location and reference number below. I'm enclosing \$51.30 via U.S. Mail as requested for the estimated charge.

<u>Posting Title</u>	<u>Job Category</u>	<u>Location</u>	<u>Reference</u>
Correctional Facility Sup	Management	05701	26453
Corr Facil Audit & Compli Mntr	Protective Services	05676	26102
Correctnl Facility Shift Super	Protective Services	05156	26064
Correc Servs Spec I	Human Services	05156	26062
Correctnl Facility Shift Super	Protective Services	05701	25983
Correctional Officer II	Protective Services	05701	25979
Corrections Assistant Superint	Protective Services	05819	25908
INTERIM - Correctional Officer	Protective Services	05701	25820
Correctional Facility Sup	Management	05488	25469
Social Worker	Human Services	05401	25723
Job Title		05676	25717
Correctional Officer I	Protective Services	05819	25712
Job Title		05676	25700
Correctional Officer I	Protective Services	05488	25696
Correctional Officer I	Protective Services	05488	25695
VR Counselor I AC: General	Human Services	05301	25680
Correctional Officer I	Protective Services	05156	25563
Correctional Officer I	Protective Services	05156	25562
Benefits Programs Specialist	Human Services	05401	25559
TEMP Correctional Officer I	Protective Services	00001	25530
Correctional Officer I	Protective Services	05403	24125

Sincerely,

Elvis Slaughter



State of Vermont
Department of Human Resources
110 State Street
Montpelier, VT 05620-3001
humanresources.vermont.gov

[phone] 802-828-1264
[fax] 802-828-3409

Agency of Administration

June 22, 2011

Elvis Slaughter
432 Buffalo Avenue
Calumet City, IL 60409

Re: Public Records Request

Dear Mr. Slaughter:

I hope all is well with you. I am writing to respond to your June 17, 2011 letter, clarifying your earlier public records request. Thank you for your response.

I believe I now understand precisely what you want, and expect the attached spreadsheet will satisfy your inquiry. Pursuant to your request, we revised the spreadsheet to provide hiring information for the enumerated positions within the defined timeframe of June 2009 through December 2010. In addition, we provide cumulative age, race, and gender data for the same positions.

Our records indicate 62 hires fall within the parameters of your request, and we provide the corresponding position title, reference number, employee name, and date of hire for each. As previously discussed, to preserve our employees' privacy, we produce the attached personal information cumulatively.

Thank you very much Mr. Slaughter, and as always, please do not hesitate to contact me with any questions or concerns.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Steven Collier", with a long horizontal line extending to the right.

Steven Collier
General Counsel, DHR



Posting Title	Reference	Hire	Date of Hire
Correctional Facility Superintendent	26453	Fernandez, Phillip C	6/20/2010
Correctional Facility Audit & Compliance	26102	Damato, Dominic G	4/11/2010
Correctional Facility Shift Supervisor	26064	Studebaker, James R	12/20/2009
Corrections Services Specialist I	26062	Recruitment Cancelled	
Correctional Facility Shift Supervisor	25983	Singleton, William S	10/25/2009
Correctional Officer II	25979	Stocker, Shawn A	11/8/2009
Corrections Assistant Superintendent	25908	Recruitment Cancelled	
Correctional Officer I - INTERIM	25820	Recruitment Cancelled	
Correctional Facility Superintendent	25469	Turner, David A	8/16/2009
Social Worker	25723	Recruitment Cancelled	
Policy & Operations Manager	25717	Recruitment Cancelled	
Correctional Officer I	25712	Fletcher, Aaron David	7/5/2009
Personnel Administrator D	25700	Sponem, Barbara J	8/3/2009
Correctional Officer I	25696	Meshna, John Joseph	7/5/2009
Correctional Officer I	25695	Benoit, Patrick M	7/19/2009
VR Counselor I AC: General	25680	Recruitment Cancelled	
Correctional Officer I	25563	Kramer, Christina K	7/19/2009
Correctional Officer I	25562	Doyle, Sean Paul	7/19/2009
Benefits Programs Specialist	25559	Brunell, Hollace	8/18/2009
Correctional Officer I	24125	Hire previous to 6/09	
		Hire previous to 6/09	
		Hire previous to 6/09	
		Hire previous to 6/09	
		Hire previous to 6/09	
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		Hire previous to 6/09	
TEMP Correctional Officer I	25530	Brandon Bushey	7/13/2009
		Katrina Jangraw	8/3/2009
		Hire previous to 6/09	
		Edward Boulay	8/10/2009

		Matthew Moran	10/12/2009
		Floyd Farrell	8/3/2009
		Mellisa Poulin	8/3/2009
		Hire previous to 6/09	
		Henry Burrece	7/17/2009
		Shawana Clarke	7/13/2009
		Michael Koehler	10/12/2009
		Allen Buttrick	7/13/2009
		Adam Patterson	7/13/2009
		Hire previous to 6/09	
		Michelle Pisegna	7/13/2009
		Matthew Burns	8/3/2009
		Amanda Grissom	10/12/2009
		Alcide St. Hilaire	10/12/2009
		Rebecca Brothers	10/12/2009
		Patrick Hopkins	10/12/2009
		Christopher Greeno	7/17/2009
		Robert Belanger	10/12/2009
		Sara Gosselin	8/10/2009
		Jason Meuse	10/12/2009
		Tonya Mathieu	10/12/2009
		Joshua Ryea	7/12/2009
		Dustin Loyer	10/12/2009
		Michael Thompson	10/12/2009
Correctional Officer I	24121	Julie Smith	10/12/2009
		Steven Mitchell	10/12/2009
		Wendy Yoder	7/13/2009
		Jamie Dickey	10/12/2009
		Jeffrey Knox	8/3/2009
		Ryan Mayes	8/3/2009
		Albert Petrie	7/13/2009
		Taylor Osgood	7/13/2009
		Frank Chilcote	8/3/2009
		Beau Alexander	7/17/2009
		Chad Newton	10/12/2009
		Douglas Uvyn	7/13/2009
		Jerrad Mesec	8/3/2009
		Clifford Lang	10/12/2009
		Clinton Wild	10/12/2009
		Joan Mason	8/3/2009
		David White	10/12/2009
		Danielle Bonsanti	10/12/2009
		Michael Hawkins	8/3/2009
		Sherrill White	10/12/2009
		Jessica Raitto	8/3/2009
		Lindsey Barany	7/13/2009
		Hire previous to 6/09	

		Hire previous to 6/09	
		Hire previous to 6/09	
		Hire previous to 6/09	
		Mary Westlake	7/13/2009
		Ronald Gill	7/19/2009
		Hire previous to 6/09	
		Hire previous to 6/09	
		Hire previous to 6/09	
		Hire previous to 6/09	

Age	Count
21	1
22	2
23	3
24	4
25	7
26	4
27	3
28	1
30	2
31	2
32	3
33	2
34	2
35	3
36	2
37	2
38	2
39	3
40	1
41	1
45	1
46	2
47	1
48	1
49	2
51	2
55	1
58	2

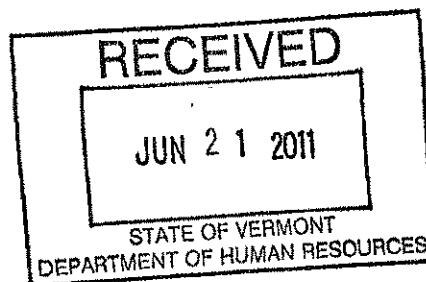
Ethnic Group	Count
American Indian/Alaska Native	1
Black	2
Hispanic/Latino	1
White	58

Gender
Female
Male

Count	
	20
	42

Elvis Slaughter
432 Buffalo Ave.
Calumet City, IL 60409

June 17, 2011



Steven Collier, General Counsel, DHR
Vermont Department of Human Resources
110 State St.
Montpelier, VT. 05620-3001

Re: Freedom of Information Act Request

Dear General Counsel Steven Collier:

To clear up confusion, below is the FOIA request in question dated May 6, 2010. Please provide the requested FOIA below, and only provide information for those hired between June 2009 thru December 2010. If someone was hired before June 2009, please omit that information totally. This will definitely clear up matters without compromising anyone privacy.

Sincerely,

Elvis Slaughter

CC: Beth Robinson, Counsel to the Governor

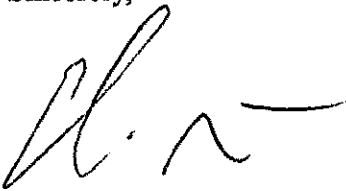
May 6, 2011 FOIA Request

Thank you again for responding to my FOIA request. I accept your proposal to provide the cumulative information for the twenty-two positions listed below in example #1 at the bottom of your response letter dated May 2, 2011. As described in your letter, please provide the public information for the twenty-two positions below. Please link each the employee's name and hiring date to their posting title, location and reference number below. I'm enclosing \$51.30 via U.S. Mail as requested for the estimated charge.

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TEMP Correctional Officer I	Protective Services	00001	25530
Correctional Officer I	Protective Services	05403	24125
Correctional Officer I	Protective Services	05819	24121

Sincerely,



Elvis Slaughter

Robinson, Beth

From: ESlaugh108@aol.com
Sent: Thursday, June 16, 2011 3:11 PM
To: Robinson, Beth
Subject: Re: FOIA Requests

Hi:

I received Mr. Collier's letter dated June 10, 2011. The letter didn't contain the information I believe you attempted to convey on June 10, 2011. Mr. Collier did not produce any new information that will prove he has corrected his errors and misleading information.

Sincerely,

Elvis Slaughter

Robinson, Beth

From: Robinson, Beth
Sent: Friday, June 10, 2011 12:58 PM
To: ESlaugh108@aol.com
Cc: Robinson, Beth
Subject: RE: FOIA Requests

Dear Mr. Slaughter-

Thanks for your email. I touched based with the Department of Human Resources and they provided me a copy of their most recent (June 10) correspondence to you, including correction of a prior error. I'm hoping this answers your questions.

Thanks!

Beth

From: ESlaugh108@aol.com [<mailto:ESlaugh108@aol.com>]
Sent: Tuesday, June 07, 2011 6:31 PM
To: Robinson, Beth
Subject: Re: FOIA Requests

Hi:

Thank you for looking into the FOIA requests. As stated in my previous email, I requested job posting information that was posted June 2009 thru 2010. He gave information that had a 2008 hiring date. How is that possible? Is there an explanation?

Sincerely,

Elvis

Robinson, Beth

From: Robinson, Beth
Sent: Tuesday, June 07, 2011 5:39 PM
To: ESlaugh108@aol.com
Cc: Robinson, Beth
Subject: RE: FOIA Requests

Dear Mr. Slaughter-

Thanks for your email. I reviewed your public records requests to DHR, as well as DHR's responses. As far as I can tell, DHR has complied with your requests. In particular, it looks as though DHR has identified the individuals hired for each of the jobs/reference #s identified in your request. In addition, my understanding is that DHR was constrained not to provide individualized race, age and gender information in the context of a public records law disclosure, but that it prepared cumulative data for you. If you can be more specific about what you believe remains unanswered, I'm sure Counsel Collier will help you. (I don't believe that he can or will repackage the information in various combinations in order to enable someone to connect personal information to specific identified individuals.)

I'd be happy to chat with you about this. We want to be responsive, and are trying to balance the various obligations we have here.

Thanks,
Beth

From: ESlaugh108@aol.com [<mailto:ESlaugh108@aol.com>]
Sent: Sunday, June 05, 2011 9:21 AM
To: Robinson, Beth
Subject: Re: FOIA Requests

Hi Beth Robinson, Counsel for Governor:

Thank you again for your response. I have an issue pending with Vermont Human Resources Department. On March 30, 2011, I requested FOIA for public information. On May 2, 2011, General Counsel Steve Collier, DHR agreed to give cumulative and statistical information for twenty-two job postings that were posted between June 2009 thru 2010. Upon receiving Mr. Collier's information, I noticed that the information appeared to be flawed and inaccurate, because some of those hired were in 2008, before the posting dates. As a result, I requested four more similar FOIA's that will hopefully eliminate those errors. In a letter dated May 27, 2011, from Mr. Collier, he has indicated he is not willing to provide the information that will correct those possible errors. Please assist me with these FOIA requests.

Sincerely,

Elvis Slaughter