

ANNUAL REPORT OF THE TOWN OF WARREN

FOR THE YEAR ENDING DECEMBER 31, 2019

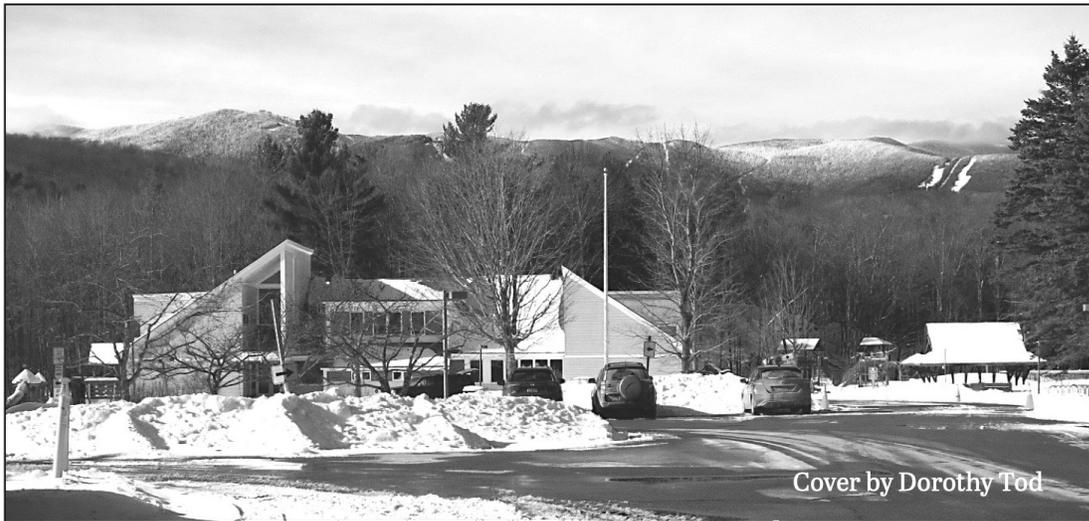


Before 1805 all education was done in the home. The old photo is from 1887, John Spaulding, Teacher and class. There were a total of 14 school houses in Warren dating back to the historical records.

BACK ROW: Lettie Williamson, Nora Billings, Lydia Fuller, ? Stevens, Georgia Kingsbury, Jessie Thayer, Will Parsons, Nellie Bucklin, Will Sargent, Will Beon. **MIDDLE ROW:** Minnie Slayton, Jennie Parker, Nell Spalding, Ada Cuthbert, Ludia Freeman, ? Johnson, Alice Martin, Belle Atkins, Jennie Grandy, Clara Shepard **FRONT ROW:** Leon Drew, Jess McAllister, Will Martin, Merton Hewitt, George Williamson, Vern Perkins

Warren has supported its schools forever.

They are the life blood of the town...who we are...who we became.



Cover by Dorothy Tod

PLEASE BRING THIS REPORT TO TOWN MEETING ON MARCH 3, 2020

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TOWN OFFICIALS – 2020

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Louise Messner	1 Year	2020
CONSTABLE		
Gene Bifano	2 Year Appointment	2021
CONSTABLE 2 ND		
Jeff Campbell	2 Year Appointment	2021
CEMETARY COMMISSION		
Sandra Brodeur	5 Year	2020
John Goss	5 Year	2021
Michele Eid	5 Year	2023
Camilla Behn	5 Year	2023
Charles Snow	5 Year	2024
CTRL VT ECONOMIC DEVELOPMENT REP		
Vacant	1 Year	2019
CTRL VT REGIONAL PLANNING COMMISSION REP		
Allison Duckworth		2020
Michael Bridgwater-Alternate		
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Vacant		2020
John Norton-Alternate		
CTRL VT STATE POLICE ADVISORY BOARD		
Gene Bifano	1 Year	2020
Jeff Campbell	1 Year	2020
CONSERVATION COMMISSION-Appointed		
Jim Edgcomb	4 Year	2020
Jonathan Clough	4 Year	2020
Damon Reed	4 Year	2022
Carolyn Schipa	4 Year	2023
Rocky Blier	4 Year	2023
Kate Warner	4 Year	2023
Clint Coleman	4 Year	2023
Amy Polaczyk	4 Year	2023
DELINQUENT TAX COLLECTOR		
Reta Goss	3 Year	2021
DEVELOPMENT REVIEW BOARD		
Peter Monte, Chair	3 Year	2020
Charlotte Robinson	3 Year	2020
Chris Behn	3 Year	2022
Virginia Roth	3 Year	2022
Jeff Schoellkopf	3 Year	2022
DEVELOPMENT REVIEW BOARD ALTERNATES		
Robert Kaufmann		
Tom Boyle		
Don Swain		

TOWN OFFICIALS – 2020

OFFICE	TERM	EXPIRES
DOG CATCHER		
Constables	1 Year	2020
DOG POUND KEEPER		
Roy Hadden	1 Year	2020
E911 COORDINATOR		
Michael Kelly		
EMERGENCY MANAGEMENT DIRECTOR		
Select board Chairman		
EMERGENCY MANAGEMENT COORDINATOR		
Jeff Campbell		
ENERGY COORDINATOR		
Beth Bins	1 Year	2020
FENCE VIEWER		
Wayne Kathan	1 Year	2020
Randy Taplin	1 Year	2020
Ron Hunkins	1 Year	2020
FIRE CHIEF		
Peter DeFreest	1 Year Elected By Fire Department	
FOREST FIRE WARDEN		
Michael Brodeur	5 Year Appointed by U.S. Forest Service	
GIS COORDINATOR		
Mike Kelley	1 Year	2020
GRAND JUROR		
Jeff Campbell	1 Year	2020
GREEN UP CAMPAING		
Rootswork Members		
HARWOOD UNIFIED UNION SCHOOL DISTRICT		
Jonathan Clough	3 Year	2022
Rosemarie White	3Year	2021
HEALTH OFFICER		
Steve Willis	3 Year	2021
HISTORIAN		
Jean Proctor	1 Year	2020
JUSTICE OF THE PEACE		
Susan Bauchner	2 Year	2020
Sandra Brodeur	2 Year	2020
Roberta Rood	2 Year	2020
Margo Wade	2 Year	2020
Joni Zweig	2 Year	2020
LIBRARIAN		
Marie Schmukal		

TOWN OFFICIALS – 2020

OFFICE	TERM	EXPIRES
LIBRARY TRUSTEE		
David Ellison	3 Year	2020
Kimberley Reynolds	3 Year	2020
Ellen Kucera	3 Year	2021
Carl Lobel (resigned)	3 Year	2021
David Green-Leibovitz (appointed)		
Linda Tyler	3 Year	2022
Alex Maclay	3 Year	2022
LISTER		
Robert Cummiskey	3 Year	2020
Mike Kelly	3 Year	2021
Sandra Brodeur	3 Year	2022
MRV PLANNING DISTRICT STEERING COMMITTEE REP		
Robert Ackland		
Dan Raddock		
MAD RIVER VALLEY RECREATION COMMITTEE		
Douglas Bergstein		
Whitney Phillips		
Alice Rogers-Graves		
MRV SOLID WASTE MANAGEMENT REPRESENTATIVE		
Margo Wade	1 Year	2020
MUNICIPAL COURT SYSTEM OFFICER		
CUSTODIAL		
Reta Goss	1 Year	2020
ISSUING		
Ruth Robbins	1 Year	2020
Cindi Jones	1 Year	2020
Steve Willis	1 Year	2020
Gene Bifano	1 Year	2020
APPEARING		
Andrew Cunningham	1 Year	2020
Wayne Kathan	1 Year	2020
Steve Willis	1 Year	2020
Gene Bifano	1 Year	2020
Ruth Robbins	1 Year	2020
PLANNING COMMISSION		
Mike Ketchel	3 Year	2020
Randall Graves	3 Year	2020
Alison Duckworth	3 Year	2020
J. Michael Bridgewater	3 Year	2021
Jim Sanford Chairman	3 Year	2021
Camilla Behn	4 Year	2022
Dan Raddock	4 Year	2022

TOWN OFFICIALS – 2020

OFFICE	TERM	EXPIRES
PUBLIC SAFTEY OFFICER		
Jeff Campbell	1 Year	2020
RECREATION COMMITTEE		
Robert Meany	2 Year	2020
Doug Bernstein	3 Year	2020
Kirsten Reilly	2 Year	2020
Vacant	3 Year	2020
Carl Bates	2 Year	2021
ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS		
Vacant	1 Year	2020
ROAD FOREMAN		
Raemon Weston	1 Year	2020
SELECT BOARD		
Camilla Behn	3 Year	2022
Robert Ackland	2Year	2020
Andrew Cunningham	3 Year	2022
Luke Youmell	2 Year	2021
Randy Graves	3 Year	2020
SHINGLE INSPECTOR		
Mac Rood	1 Year	2020
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Camilla Behn	1 Year	2020
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan	1 Year	2020
TOWN CLERK		
Reta Goss	3 Year	2021
TOWN TREASURER		
Dayna Lisaius	3 Year	2020
TOWN MODERATOR		
Mac Rood	1 Year	2020
TREE WARDEN		
Megan Moffroid	1 Year	2020
TRUSTEE OF PUBLIC MONEY		
Dayna Lisaius	3 Year	2020
WEIGHER OF COAL		
Ken Friedman	1 Year	2020
ZONING AND PLANNING ADMINISTRATOR		
Ruth Robbins		

WARNING OF 2020 TOWN MEETING

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day up to and including Election Day during the hours the polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office until Monday March 2nd, 2020 until 5 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING FOR TOWN MEETING 2020

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2020 at 4:00 o'clock in the afternoon to act upon the following matters:

- Article 1. To review and act upon the reports of the Town Officers for the year 2019?**
- Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?**
- Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?**
- Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?**
- Article 5. Shall the Town vote to allocate \$15,000 to the Mad River Valley Ambulance Service?**
- Article 6. Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for the year 2020 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?**
- Article 7. Shall the Town vote to spend an amount not to exceed \$84,000 from the Conservation Reserve Fund, to permanently protect 1.3 miles of the Catamount Trail, water quality of Lincoln Brook and the Mad River, and 512 acres of core forest and significant fish and wildlife habitat between Lincoln Gap and Lincoln Peak as additions to the Green Mountain National Forest?**

WARNING OF 2020 TOWN MEETING

Article 8. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?
 (Last year voted the following: Taxes billed July 15, taxes due August 15, delinquent after November 15, with no discount)

Article 9. Shall the Town vote its Green Mountain National Forest money go to the Warren PTO?

Article 10. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

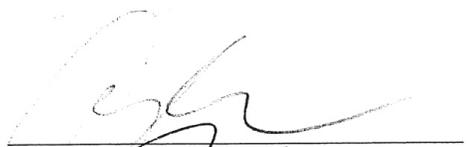
Article 11. Shall the town vote to start next year's Town Meeting at 4:00 o'clock in the afternoon at the Warren Elementary School?

Article 12. Shall the town vote to cease mailing Town Reports to all eligible voters, but instead make reports available by mailing list, pick up at public places and publication on town web page.

Article 13. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 3, 2020.

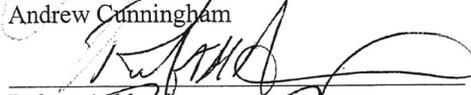
1. The Election of all Town and School Officers required by law.

Article 14. To transact any other business that may come before the meeting. (Non-Binding Article)



 Andrew Cunningham

1/21/2020



 Robert Ackland



 Randall Graves



 Camilla Behn



 Luke Youmell

Warren Select Board 2019 Town Report

In this Report we would like to touch on several topics that our Town will need to address and grapple with in the near future. They should be viewed as both challenges and opportunities.

As noted in last year's report, there are several newly paved roads replacing chronically muddy and heavily used sections of the town highway system. Having addressed these issues, we will continue to focus on balancing the rural character of our gravel backroads and the safety and environmental concerns these roads present. Only the road into the town gravel pit will see new paving this year due to its history of washing gravel onto Rt. 100 and heavy truck traffic. No other new pavement is being planned at this time.

At Town Meeting, we will be discussing warned items concerning our connection to the environment and what our responsibilities might be. This Select Board backs the idea of keeping some wild lands free from development under town auspices, but you have the chance and the choice to affirm this direction.

There is a slow but seismic shift coming with regards to the aging of our population, the climate crisis, environmental degradation and the ability to keep this place affordable. We keep this in mind with every decision we make.

Finally, the word MRVLOT (1% local option tax) will be everywhere you turn this year. This Select Board is working with other valley towns on the structure of the system, but again, the voters will make the call. There will be many opportunities to voice your questions, comments and concerns.

Here's what we see: our valley is three towns but one community. There are worthwhile endeavors that can't come from our town tax dollars, but support the economic and environmental health of all valley inhabitants. Twenty years from now, we may look back on this decision as a make or break moment. What will we be?

2020 is shaping up to be an enormously important year locally and nationally. Exercise your right to VOTE!

The Select Board meets on the 2nd and 4th Tuesdays of the month at 7pm in the Municipal building. These meetings are open to all and we welcome each and everyone of you.

2019 Statement of Taxes Raised

2019 Statement of Taxes Billed	Tax Rate	Grand List	Tax
Non-residential Ed. Grand List	1.6448	5,656,607.98	9,303,988.65
Homestead Ed. Grand List	1.6784	1,606,019.00	2,695,542.21
Municipal Grand List	0.4000	7,347,987.38	2,939,166.07
Veteran's Exemption	0.0002	7,347,987.38	1,469.52
Late HS-122 6121.69			
Total Amount billed			<u>14,946,288.14</u>
Beginning Balance total Delinquent Tax list as of (12/31/2018)			444,090.44
Payments sent to State of Vermont Education Fund			(6,665,988.94)
Payment sent to WWSU-consolidated Union			(4,361,736.02)
2019 adjustments, corrections, and Tax appeals			469.20
Ending Balance total Delinquent Tax List as of (12/31/2019)			(396,976.41)
Total payments/adj/corrections			<u>(10,980,141.73)</u>
Net Town of Warren, Municipal budget			<u>3,966,146.41</u>

COMMENTS ON AND CHARTS REFLECTING THE USE OF TAX DOLLARS

COMMENTS ON AND CHARTS REFLECTING THE USE OF TAX DOLLARS

This year a decision has been made to only report on the municipal budget and the relevant funds associated with the municipal budget for 2020. The actual Statement of Funds reported for 2019 does include total funds, which means that educational funds are reported. The decision to not report on total funds for 2020 is that as of this writing there are no solid numbers for what Warren's collections of education funds or distribution of education funds. Simple put, this report reports what we actually manage, town funds spent on managing the town.

The Statement of Funds is prepared by the Town Treasurer and submitted as required to the state. All other preparations are done by the selectboard and are prepared to help voters of the town of Warren understand the budget presented in this report.

2019 was a year in which extensive paving was done. The major spending for paving in 2019 was done from capital reserves. The 2020 budget reflects more normal road work, thus, the increase in dollars. Also contributing to the increase in the crushing of gravel that has been collected from various road projects. This adds \$100k to the budget but will supply the town with approximately 5 years of gravel to use on the roads. It provides us with 3 inch minus gravel, not the gravel used during mud season and for road reconstruction.

The 2020 budget also reflects adding DPW position for half the year. The scope of work the town has been doing over the past few years has demonstrated the need for this position. It has also become evident to the Selectboard that onsite management is needed. Personnel management will be one of the skills sets required of this position.

2019 STATEMENT OF TAXES RAISED

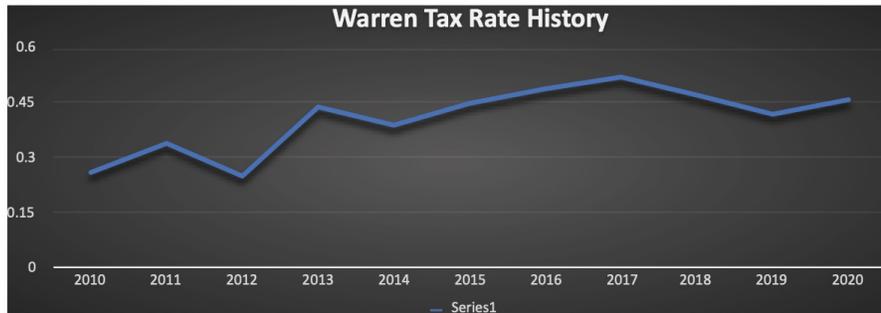
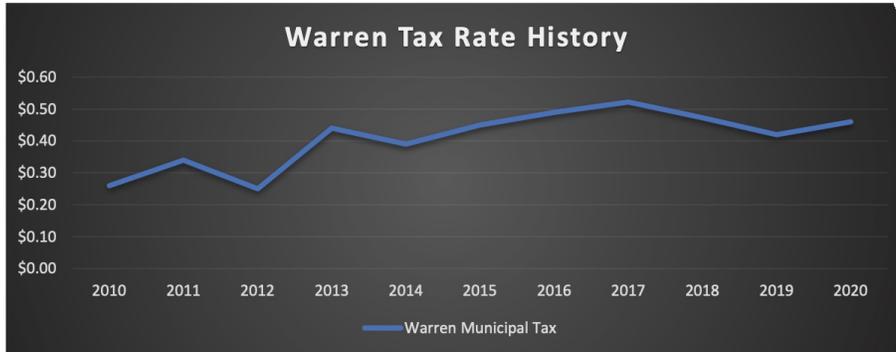
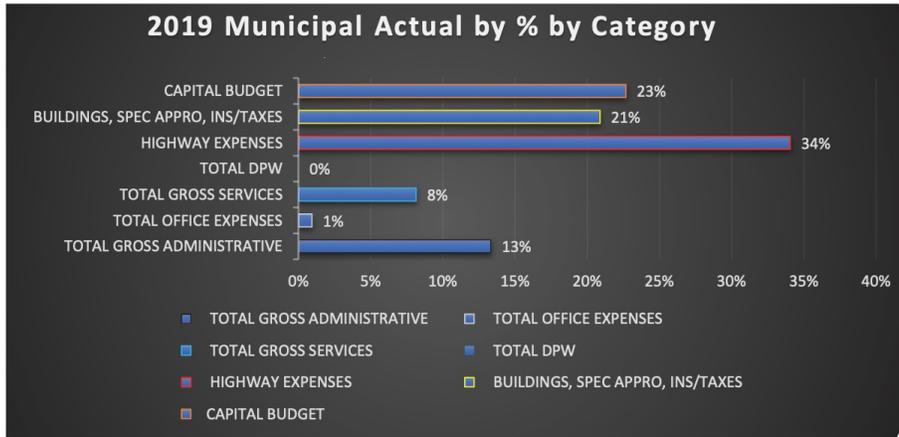
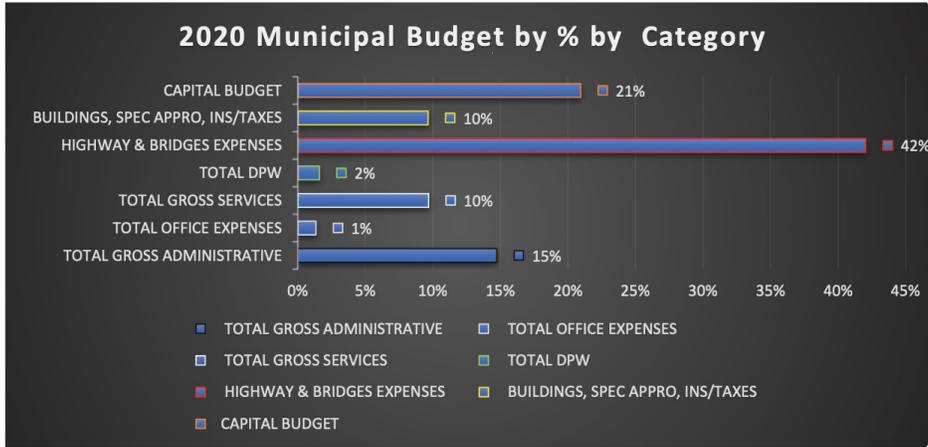
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Late HS-122			6121.69
Total Amount billed			<u>14,946,288.14</u>
Beginning Balance total Delinquent Tax list as of (12/31/2018)			444,090.44
Payments sent to State of Vermont Education Fund			(6,665,988.94)
Payment sent to WWSU-consolidated Union			(4,361,736.02)
2019 adjustments, corrections, and Tax appeals			469.20
Ending Balance total Delinquent Tax List as of (12/31/2019)			<u>(396,976.41)</u>
Total payments/adj/corrections			<u>(10,980,141.73)</u>
Net Town of Warren, Municipal budget			3,966,146.41

2019 BUDGETS

Budget	2020 Budget	% Allocation	2019 Actual	% Allocation
TOTAL GROSS ADMINISTRATIVE	\$ 546,085	15%	\$ 517,821	13%
TOTAL OFFICE EXPENSES	\$ 49,867	1%	\$ 36,287	1%
TOTAL GROSS SERVICES	\$ 359,100	10%	\$ 316,583	8%
TOTAL DPW	\$ 59,300	2%	\$ -	0%
HIGHWAY & BRIDGES EXPENSES	\$ 1,558,594	42%	\$ 1,323,561	34%
BUILDINGS, SPEC APPRO, INS/TAXES	\$ 357,765	10%	\$ 811,645	21%
CAPITAL BUDGET	\$ 776,500	21%	\$ 881,500	23%
TOTAL TOWN EXPENDITURES	\$ 3,707,211	100%	\$ 3,887,397	100%
Revenues - Known at Time of Budget	\$ 324,212	9%	\$ 561,008	14%
Net Town Expenditures	\$ 3,382,999		\$ 3,326,389	

2020 Estimate of Municipal Taxes to be billed & other funds		Grand List	Tax Rate	Tax
Municipal Grand List	(municipal tax rate)	\$ 7,477,704		\$ 3,707,211
Pending Town Articles for Conservation Commission				\$ 10,000
Pending Town Articles for MRVAs				\$ 15,000
Estimated Revenue and Grants				\$ (324,212)
Total Amount to be Billed			\$ 0.460	\$ 3,407,999
Estimated Summary of Where money will be used				
2020 Municipal Budget (Gross less anticipated/known revenue)				\$ 3,382,999
Pending Town Articles				\$ 25,000
Capital Expenditures per Capital Plan				\$ 776,500
Total				\$ 4,184,499
Funded from Capital Reserves				\$ (776,500)

HISTORY	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Municipal Rates:	0.39	0.41	0.24	0.25	0.26	0.34	0.25	0.44	0.39	0.45	0.49	0.52	0.47	0.42	0.46
Grand List		8,002,239	7,918,638	7,770,000	7,224,056	7,191,282	7,081,768	7,114,237	7,020,964	7,080,196	7,254,695	7,437,500	7,477,704		
Education Non-Res	2.35	2.58	1.3	1.27	1.29	1.37	1.415	1.4344	1.49	1.5	1.5	1.54	1.5558		
Homestead	2.28	1.2	1.2	1.16	1.15	1.21	1.26	1.34	1.46	1.54	1.54	1.64	1.5737		



REPORT OF DELINQUENT TAXES 2019

	PROPERTY OWNER	2019	PRIOR	TOTAL
PP	61 Bridges LLC	\$ 111.44	\$0.00	\$111.44
	Acker G	\$ 2,003.28	\$0.00	\$2,003.28
PD	Alberino S	\$ 2,799.81	\$0.00	\$2,799.81
	Ambriano F	\$19,040.99	\$15,200.36	\$34,241.35
PP	Armstrong N	\$852.82	\$0.00	\$852.82
PD	Avallone A	\$3,674.87	\$0.00	\$3,674.87
PP	Bada Bing LLC	\$4,352.81	\$5,717.30	\$10,070.11
PP	Baker H	\$1,546.02	\$2,889.45	\$4,435.47
PP	Baker K	\$30.30	\$0.00	\$30.30
	Balch M	\$1,378.33	\$0.00	\$1,378.33
PP	Becker A	\$1,198.37	\$0.00	\$1,198.37
PP	Becker G	\$1,198.37	\$0.00	\$1,198.37
	Benedict L	\$10.22	\$0.00	\$10.22
PP	Bergmiller G	\$2,296.53	\$4,355.76	\$6,652.29
	Blackstone A	\$1,439.68	\$0.00	\$1,439.68
PP	Booher C	\$9,630.16	\$1,369.04	\$10,999.20
	Brennan E	\$1,116.57	\$0.00	\$1,116.57
	Cahill D	\$449.90	\$0.00	\$449.90
	Cardinal L	\$12.27	\$24.60	\$36.87
	Cardwell R	\$2,930.49	\$2,916.87	\$5,847.36
	Chagnon T	\$4,381.03	\$93.28	\$4,474.31
	Clark J	\$17.63	\$0.00	\$17.63
	Codding	\$2.06	\$0.00	\$2.06
	Cohen S	\$1,668.72	\$0.00	\$1,668.72
	Collins M	\$8,368.14	\$0.00	\$8,368.14
	Connell S	\$12.27	\$0.00	\$12.27
	Cote F	\$12.27	\$0.00	\$12.27
	Cullen J	\$1,337.43	\$0.00	\$1,337.43
	Davis J	\$452.93	\$0.00	\$452.93
	Davis R	\$6.13	\$6.11	\$12.24
	Decoulos J	\$3,401.25	\$0.00	\$3,401.25
	Defau J	\$6,717.76	\$0.00	\$6,717.76
	DHG Realty	\$3,648.28	\$0.00	\$3,648.28
	Dolloff R	\$147.24	\$146.56	\$293.80
	Dupont C	\$24.87	\$0.00	\$24.87
PD	Dyson J	\$1,235.85	\$0.00	\$1,235.85
	Edwards B	\$4.09	\$4.07	\$8.16
PP	Eleven Eleven	\$1,903.90	\$20.86	\$1,924.76
	Ellis C	\$4.09	\$4.07	\$8.16
	Elsenboss E	\$12.27	\$12.21	\$24.48
	Erdman J	\$268.93	\$0.00	\$268.93

REPORT OF DELINQUENT TAXES 2019

	PROPERTY OWNER	2019	PRIOR	TOTAL
PP	Erickson J	\$2,351.75	\$2,930.06	\$5,281.81
	Faillace L	\$817.01	\$5,982.33	\$6,799.34
	Farber A	\$3,523.53	\$6,538.32	\$10,061.85
	Farrar K	\$712.96	\$1,412.89	\$2,125.85
	Four RRR LLC	\$3,764.85	\$0.00	\$3,764.85
PP	Frank J	\$764.14	\$0.00	\$764.14
PD	Freeman W	\$5,202.48	\$0.00	\$5,202.48
	Geleta E	\$4.09	\$4.07	\$8.16
PD	Goodwin D	\$1,026.43	\$0.00	\$1,026.43
	Goodwin J	\$2,278.13	\$0.00	\$2,278.13
PD	Greene J	\$6.67	\$0.00	\$6.67
	Gregg L	\$12.27	\$0.00	\$12.27
PP	Groom M	\$10,213.62	\$6,183.26	\$16,396.88
	Guardino J	\$1,849.28	\$1,842.79	\$3,692.07
	Hammer A	\$1,229.04	\$634.12	\$1,863.16
	Healy L	\$3,034.78	\$5,348.84	\$8,383.62
PP	Hepburn H	\$4.75	\$0.00	\$4.75
PP	HI-Rise	\$5,548.08	\$0.00	\$5,548.08
PP	Horne K	\$2,020.46	\$1,207.09	\$3,227.55
	Horochivsky V	\$12.27	\$0.00	\$12.27
PP	Jacobs S	\$294.63	\$0.00	\$294.63
	Jilani Asif	\$5,676.92	\$0.00	\$5,676.92
PP	Kapteina T	\$658.49	\$75.18	\$733.67
PP	Keith D	\$701.44	\$136.86	\$838.30
	Kervin J	\$3,134.99	\$2,107.09	\$5,242.08
PP	Kingsbury S	\$3,470.37	\$3,626.94	\$7,097.31
	Korn M	\$1,903.90	\$0.00	\$1,903.90
	Korbage G	\$4,701.46	\$0.00	\$4,701.46
	Lary D	\$3.88	\$0.00	\$3.88
	Lavin A	\$1,406.96	\$0.00	\$1,406.96
PP	Lavit T Estate	\$830.27	\$655.00	\$1,485.27
PD	Lawson S	\$29.05	\$0.00	\$29.05
	Lazarski A	\$6.13	\$0.00	\$6.13
	Leake C	\$15,052.15	\$0.00	\$15,052.15
	Lebert M	\$4.09	\$0.00	\$4.09
	Leeman M	\$17.65	\$0.00	\$17.65
PD	Leonard M	\$6.13	\$0.00	\$6.13
	Levin R	\$925.93	\$0.00	\$925.93
	Locker A	\$2,303.37	\$0.00	\$2,303.37
	Lojko C	\$5,697.37	\$2,296.93	\$7,994.30
PD	Lu Lynn	\$2,349.71	\$0.00	\$2,349.71

REPORT OF DELINQUENT TAXES 2019

	PROPERTY OWNER	2019	PRIOR	TOTAL
	Mackay R	\$842.29	\$0.00	\$842.29
	Mad River Hollow	\$1,357.88	\$0.00	\$1,357.88
PD	Massa D	\$4,546.03	\$0.00	\$4,546.03
	Matteucci F	\$701.44	\$0.00	\$701.44
PP	Mayer C	\$2,224.96	\$1,623.66	\$3,848.62
	McAndrew M	\$4,026.60	\$0.00	\$4,026.60
PP	McAllister	\$584.87	\$665.93	\$1,250.80
	McDonough J	\$1,668.72	\$0.00	\$1,668.72
PP	McDougal L	\$2,896.13	\$681.57	\$3,577.70
	McKenzie J	\$443.08	\$0.00	\$443.08
	Michaud T	\$37.34	\$119.25	\$156.59
	Miller M	\$2,462.18	\$0.00	\$2,462.18
PP	Mohawk Inv	\$3,439.69	\$0.00	\$3,439.69
	Monahan S	\$2,993.88	\$0.00	\$2,993.88
	Moody M	\$4.09	\$4.07	\$8.16
	Morales G	\$1,341.52	\$2,690.45	\$4,031.97
	Morrissey	\$4.09	\$0.00	\$4.09
PP	Murray M	\$26.06	\$0.00	\$26.06
	O'Neil D	\$323.00	\$0.00	\$323.00
	O'Neill J	\$2,126.80	\$0.00	\$2,126.80
	Olender H	\$4.09	\$8.20	\$12.29
	Olson N	\$3,915.11	\$0.00	\$3,915.11
PP	Ostrout T	\$611.46	\$234.41	\$845.87
	Perrin M	\$4.09	\$0.00	\$4.09
	Phelan C	\$4.09	\$0.00	\$4.09
	Platt G	\$13,850.78	\$0.00	\$13,850.78
	Quesnel A	\$3,648.28	\$3,152.99	\$6,801.27
	Rand J	\$658.49	\$0.00	\$658.49
	Readie R	\$73.62	\$0.00	\$73.62
	Reilly K	\$3,565.31	\$0.00	\$3,565.31
	Renkowsky R	\$20.45	\$0.00	\$20.45
	Reynolds E	\$12.27	\$24.60	\$36.87
	Roberts T	\$4.09	\$0.00	\$4.09
	Robinson L	\$1,237.68	\$1,183.96	\$2,421.64
	Roukema R	\$7,143.19	\$0.00	\$7,143.19
	Rozentals A	\$4.09	\$0.00	\$4.09
	Ruetzler P	\$4,863.23	\$0.00	\$4,863.23
	Ruzzo G	\$14.81	\$0.00	\$14.81
	Sawyer J	\$4.09	\$4.07	\$8.16
	Seibold J	\$4,932.54	\$2,399.40	\$7,331.94
	Shivo J	\$102.25	\$0.94	\$103.19

REPORT OF DELINQUENT TAXES 2019

	PROPERTY OWNER	2019	PRIOR	TOTAL
	Simons B	\$2,002.06	\$0.00	\$2,002.06
	Skura S	\$12.27	\$24.60	\$36.87
PP	Smith D	\$946.54	\$0.00	\$946.54
	Sombric M	\$28.23	\$0.00	\$28.23
	Sooter C	\$26.57	\$26.47	\$53.04
	St Germain B	\$6.13	\$6.11	\$12.24
	Stashewsky V	\$6.13	\$0.00	\$6.13
	Stone C	\$5,676.92	\$15.49	\$5,692.41
	Stryczck A	\$8.18	\$0.00	\$8.18
	Sullivan C	\$5,695.33	\$11,422.12	\$17,117.45
	Sumner C	\$670.76	\$0.00	\$670.76
	Todd T	\$2,229.05	\$0.00	\$2,229.05
	Tougas R	\$8.18	\$0.00	\$8.18
	Town of Warren	\$920.25	\$1,845.59	\$2,765.84
	Trevarthen E	\$9,290.44	\$0.00	\$9,290.44
	Trombley B	\$0.00	\$1,796.64	\$1,796.64
	Vakkur G	\$4,047.06	\$0.00	\$4,047.06
PP	Vanderlugt V	\$687.54	\$0.00	\$687.54
	Valsh J	\$12.27	\$0.00	\$12.27
PP	Weisblatt D	\$698.01	\$0.00	\$698.01
	White H	\$4.09	\$0.00	\$4.09
	White R	\$4.09	\$8.20	\$12.29
	Woolley M	\$716.57	\$0.00	\$716.57
	Yates E	\$6.13	\$0.00	\$6.13
	Young D	\$0.00	\$1,616.07	\$1,616.07
	TOTAL	\$293,679.31	\$103,297.10	\$396,976.41
PP	PARTIAL PAY/PAY PLAN			
PD	PAID AFTER DEC 31, 2019			
	Delinquent 1/21/2020	\$370,427.66		
		Delinquent	Taxes	Percent
		December 31	Billed	Delinquent
	2019	\$ 396,976.41	\$ 14,931,578.09	\$0.027
	2018	\$ 444,090.44	\$ 14,632,856.51	\$0.030
	2017	\$ 391,261.53	\$ 14,576,473.80	\$0.027
	2016	\$ 516,707.99	\$ 13,997,843.90	\$0.037
	2015	\$ 467,988.79	\$ 13,519,939.09	\$0.035

TOWN OF WARREN BUDGET

	TOWN OF WARREN MUNICIPAL BUDGET 2020					
	2017	2018	2019	2019	2020	Budget
	Actual	Actual	Actual	Budget	Budget	% Increase 2019/2020
ADMINISTRATIVE						
SELECTBOARD:						
Salary Expense	7,500	7,500	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	574	573	574	574	574	0.00%
Dues, Subscriptions & Meetings	72	1,272	253	150	150	0.00%
Fuller Hill Clean Water Study	9,600	156,872	4,508	0	0	0.00%
Legal	2,210	1,461	2,465	3,000	3,000	0.00%
Public Notices	1,930	1,129	1,268	1,500	1,500	0.00%
VLCT Dues	2,924	2,986	3,066	3,066	3,191	4.08%
Municipal Parking Lot/Storm Water	0	252,582	0	0	0	0.00%
Sugarbush Path Scoping Study	19,987	0	0	0	0	0.00%
Warren School Storm Water	0	39,065	0	0	0	0.00%
MRV Valley Active Transportation Plan	0	0	0	0	0	0.00%
Total Selectboard	44,796	463,440	19,634	15,790	15,915	0.79%
TOWN ADMINISTRATOR:						
Salary	55,333	57,232	59,803	59,830	61,625	3.00%
Benefits/Tax Withholdings	13,199	29,441	30,451	30,969	31,971	3.23%
Meetings/Mileage	200	200	200	200	200	0.00%
Total Town Administrator	68,731	86,873	90,453	90,999	93,795	3.07%
TOWN CLERK:						
Salary	46,402	47,995	50,150	50,173	51,678	3.00%
Benefits/Tax Withholdings	25,441	27,217	28,519	29,009	29,913	3.12%
Dues, Subscriptions & Meetings	35	185	65	100	150	50.00%
Maintenance Land Records, Filming	0	40	2,029	2,000	2,000	0.00%
Election Costs	515	2,020	598	1,000	2,300	130.00%
Upgrade Storage & Equipment	40	0	0	3,000	0	0.00%
State Mandated Election Costs	0	1,638	0	0	3,150	0.00%
Total Town Clerk	72,432	79,095	81,361	85,282	89,191	4.58%
Fees Collected	40,212	35,052	40,914	40,000	40,000	0.00%
Net Town Clerk	32,221	44,043	40,446	45,282	49,191	8.63%
TREASURER						
Salary	38,564	41,888	41,680	41,699	42,950	3.00%
Benefits/Tax Withholdings	24,990	27,327	26,906	27,318	28,127	2.96%
Treasurer's Mileage	675	675	750	750	750	0.00%
Dues and Subscriptions	75	25	110	100	125	25.00%
Other/Tax Bills	7.09	0	108	100	125	25.00%
Bank Fees / Misc. Expenses	193	136	194	200	200	0.00%
Accounting / Auditing	17,360	17,375	17,125	17,500	17,250	-1.43%
Total Town Treasurer	81,864	87,427	86,873	87,667	89,527	2.12%
Bank Interest	18,506	41,523	60,108	30,000	50,000	66.67%
Net Treasurer	63,358	45,904	26,765	57,667	39,527	-31.46%
OFFICE ASSISTANT						
Salary	0	0	0	0	9,400	100.00%
Mileage	0	0	0	0	0	0.00%
Benefits/Tax Withholdings	0	0	0	0	796	100.00%
Office Help	0	0	0	0	0	0.00%
Total Office Assistant	0	0	0	0	10,196	0.00%
AUDITORS/HUMAN RESOURCES						
Treasurer Accounting Training	1,625	1,544	873	2,000	1,500	-25.00%
Human Resources - Treasurer	-	-	2,000	2,000	8,800	340.00%
Tax Withholdings Human Resources	-	-	153	153	720	370.59%
Town Report Printing	3,068	2,488	2,629	2,600	2,699	3.81%
Total /Auditors	4,693	4,032	5,655	6,753	13,719	103.15%

TOWN OF WARREN BUDGET

	2017 Actual	2018 Actual	2019 Actual	2019 Budget	2020 Budget	Budget % Increase 2019/2020
LISTERS						
Salary	45,594	44,540	47,353	53,828	55,449	3.01%
Benefits/Tax Withholdings	3,488	3,407	4,876	4,602	8,422	83.01%
Office Supplies & Equipment/Mailings	132	158	396	500	500	0.00%
Other/Photos	0	0	0	0	0	0.00%
Dues, Subscriptions and Meetings	1,482	1,265	1,135	1,500	1,500	0.00%
Reappraisal Consultant	0	0	0	0	0	0.00%
Contracted Services	669	215	381	500	500	0.00%
Total Listers	51,365	49,586	54,141	60,930	66,371	8.93%
State Revenues, Capital Budget	0	0	0	0	0	0.00%
Net Listers	51,365	49,586	54,141	60,930	66,371	8.93%
TOWN MAPPING						
Web Support	563	2,252	2,167	2,252	2,252	0.00%
Total Mapping	563	2,252	2,167	2,252	2,252	0.00%
Capital Mapping/Revenue Transfer/Revenue	0	0	0	0	0	0.00%
Net Mapping	563	2,252	2,167	2,252	2,252	0.00%
ZONING/PLANNING/DRB ADMINISTRATOR/911						
Salary	51,980	45,180	44,818	44,818	46,163	3.00%
Benefits/Tax Withholdings	13,314	12,451	13,021	13,349	13,222	-0.95%
Mapping ZP/DRB Applications	0	0	0	600	600	0.00%
Legal Expenses	0	126	0	500	500	0.00%
Advertising/Public Notices	881	1,031	1,109	1,250	1,500	20.00%
DRB Expense/Site Visits	52	0	0	150	150	0.00%
Zoning/Site Visits	73	27	0	100	100	0.00%
Office Supplies	591	706	785	1,200	1,200	0.00%
Software/Hardware	908	0	843	2,400	2,400	0.00%
Total Zoning Administration	67,799	59,521	60,576	64,367	65,835	2.28%
Zoning Fees & DRB Fees Collected	40,582	39,614	42,689	38,000	38,000	0.00%
Net Zoning Administration	27,217	19,907	17,888	26,367	27,835	5.57%
PLANNING COMMISSION & DRB						
Zoning/Planning Clerk/E911	31,190	18,804	2,761	14,040	14,040	0.00%
Planning Assistant Benefits/Tax Withholding	15,428	10,331	211	1,074	1,074	0.00%
Mapping for Planning	800	0	0	800	800	0.00%
Space Planning	0	0	0	0	0	0.00%
Planning Grant	9,064	5,231	0	0	0	0.00%
Legal Contingencies	0	0	0	1,000	1,000	0.00%
Planning Commission/Office	912	155	105	750	750	0.00%
Town Plan/Zoning Updates	437	0	11,020	10,000	11,000	10.00%
Central VT Regional Planning	1,876	1,927	2,046	2,046	2,103	2.76%
Meetings/Courses	33	105	300	500	500	0.00%
Software	200	671	0	500	500	0.00%
Public Notices	0	294	557	700	850	21.43%
VDAT - Sidewalk Project	354	0	917	0	0	0.00%
Mileage	29	206	247	250	250	0.00%
Total Planning Commission & DRB	60,321	37,723	18,163	31,660	32,867	3.81%
*Grant Money	8,400	3,600	0	0	0	0.00%
Net Planning Commission & DRB	51,921	34,123	18,163	31,660	32,867	3.81%
Total Warren Planning & Zoning	128,120	97,243	78,740	96,027	98,701	2.78%
Mad River Valley Planning District	41,986	54,564	44,067	44,067	45,317	2.84%

TOWN OF WARREN BUDGET

	2017 Actual	2018 Actual	2019 Actual	2019 Budget	2020 Budget	Budget % Increase 2019/2020
DELINQUENT TAX COLLECTOR						
Commission	28,668	22,499	26,534	0	0	0.00%
Benefits/Tax Withholdings	2,193	1,721	2,030	2,000	2,000	0.00%
Sale of Town Property Delinquent	0	0	4,433	0	0	0.00%
Tax Sale Expense	36,736	235	4,200	0.00	0.00	0.00%
Total Delinquent Tax Collector	67,597	24,455	37,197	2,000	2,000	0.00%
Collections: 8% Penalties	60,709	47,926	51,564	0	0	0.00%
Net Delinquent Tax Collector	-6,889	23,471	14,367	2,000	2,000	0.00%
1% Interest Collected on Delinquent Taxes -	48,544	30,494	28,294	25,000	25,000	0.00%
CONSERVATION COMMISSION						
Mapping	220	0	0	150	150	0.00%
Dues/Subscriptions/Office	100	50	0	100	100	0.00%
Assessments & Studies/Signage	6,590	5,556	3,500	3,500	3,500	0.00%
Software/Hardware	0	0	0	100	0	0.00%
Public Notices	0	0	0	250	250	0.00%
Blueberry Bush Maintenance at Blueberry L	0	140	0	500	100	0.00%
Knotweed Management	0	0	14,034	13750	15,000	9.09%
Management Plan	0	0	0	0	0	0.00%
Total Conservation Commission	6,910	5,746	17,534	4,600	19,100	315.22%
<i>*Grant Money</i>	550	0	600	0	0	0.00%
Net Conservation Commission	6,360	5,746	16,934	4,600	19,100	315.22%
TOTAL GROSS ADMINISTRATIVE	569,059	954,711	517,821	496,367	546,085	10.02%
OFFICE COST						
POSTAGE						
Postage for Mail	3,366	5,037	4,145	5,500	5,500	0.00%
Postage Box Rent	88	90	92	90	92	2.22%
Meter Lease	564	752	752	800	800	0.00%
Total Postage	4,018	5,879	4,990	6,390	6,392	0.03%
COMPUTER						
Maintenance Contracts	5,877	6,236	5,451	5,000	5,000	0.00%
Software Support	6,520	2,920	2,918	4,000	7,000	75.00%
Software Purchase	2,134	990	50	2,000	2,000	0.00%
Computer Purchase	1,790	6,001	1,003	4,975	4,975	0.00%
Computer Network Support	2,664	5,420	3,743	4,500	4,500	0.00%
Total Computer	18,985	21,567	13,165	20,475	23,475	14.65%
PHOTOCOPYING MACHINE						
Supplies	0	0	0	0	0	0.00%
Maintenance and Lease Contracts	4,300	4,618	3,363	5,000	5,000	0.00%
Total Photocopying Machine	4,300	4,618	3,363	5,000	5,000	0.00%
Income	5,851	4,907	6,207	5,000	5,000	0.00%
Net Photocopying Machine	-1,551	-289	-2,844	0	0	0.00%
OFFICE SUPPLIES	6,758	6,340	6,350	7,000	7,000	0.00%
TELEPHONE AND FAX	11,861	8,375	8,419	7,500	8,000	6.67%
TOTAL TELEPHONE AND FAX & Office	18,619	14,715	14,769	14,500	15,000	3.45%
Total Gross Office Costs	45,922	46,780	36,287	46,365	49,867	7.55%

TOWN OF WARREN BUDGET

	2017 Actual	2018 Actual	2019 Actual	2019 Budget	2020 Budget	Budget % Increase 2019/2020
SERVICES						
FIRE DEPARTMENT						
Remuneration	35,592	33,120	31,920	40,000	40,000	0.00%
Benefits	2,723	2,534	2,442	3,000	3,000	0.00%
Supplies	4,964	4,573	3,874	4,500	4,500	0.00%
Repairs and Maintenance/Not Bldg.	30,045	23,362	20,881	30,000	25,000	-16.67%
Fuel	1,310	2,526	2,389	3,000	3,000	0.00%
Fire Warden	600	600	600	600	600	0.00%
Contracted Services	255	7,754	4,885	6,000	7,500	25.00%
Uniforms and Safety Equipment	4,073	3,575	2,545	4,500	4,500	0.00%
Fire Hose	5,206	3,422	3,700	4,000	4,000	0.00%
Minor Equipment	8,463	8,451	6,321	10,000	10,000	0.00%
Radio Dispatch/Telephone	6,049	6,228	6,294	6,000	6,400	6.67%
Medical Exams	0	0	0	1,000	1,000	0.00%
Air Packs	0	392	0	1,000	0	0.00%
Training	4,245	1,557	1,505	2,000	2,000	0.00%
Administrator Supplies	252	2,636	1,755	2,000	2,000	0.00%
Dues Subscriptions/Meetings	1,175	647	1,475	2,000	2,000	0.00%
Total Fire Department	104,950	101,379	90,584	119,600	115,500	-3.43%
*Grant Money	0	0	0	0	0	0.00%
Net Fire Department	104,950	101,379	90,584	119,600	115,500	-3.43%
WARREN CEMETERY						
Grounds Maintenance*	21,054	24,430	24,646	24,430	24,430	0.00%
SEWER OPERATIONS & MAINTENANCE						
Town Building Usage Fees	1,811	3,027	2,431	2,500	2,500	0.00%
Total Sewer Operations & Maintenance	1,811	3,027	2,431	2,500	2,500	0.00%
LAW ENFORCEMENT						
Washington Country Patrol	24,537	24,680	27,821	32,000	32,000	0.00%
Local Highway Fines Received	2,907	5,253	4,951	3,000	3,200	6.67%
Total Washington Law Enforcement	21,630	19,427	22,870	29,000	28,800	-0.69%
Constable Budget						
Public Safety Memberships	240	390	255	500	500	0.00%
Public Safety Uniforms	1,142	962	0	1,000	1,000	0.00%
Public Safety Training	983	480	1,422	1,000	1,000	0.00%
P.S. Equip/Supplies	1,155	1,246	623	1,200	1,200	0.00%
Public Safety Mileage	783	835	1,311	1,100	1,160	5.45%
P.S. Patrol Hours	7,700	7,700	9,000	10,000	8,040	-19.60%
Training Hours	-	-	-	-	2,040	0.00% New line item
Training Mileage	-	-	-	-	1,160	0.00% New line item
Payroll/Taxes	589	589	953	700	830	0.00%
Total Warren Constables	12,592	12,202	13,565	15,500	16,930	9.23%
EMERGENCY MANAGEMENT						
EM Training	0	276	319	400	500	25.00%
EM Mileage	393	582	665	700	700	0.00%
EM Memberships	0	0	245	200	250	25.00%
EM Training Expense	-	-	-	-	1,300	0.00% New Line Item
EM Equipment/Supplies	0	178	186	200	200	0.00%
Total Emergency Management	393	1,036	1,415	1,500	2,950	96.67%
LIBRARY						
Salary	50,210	52,949	56,453	57,392	65,020	13.29%
Benefits/Tax Withholdings	29,857	32,669	34,291	34,880	36,430	4.44%
Expenditures	25,160	23,853	25,748	19,370	18,340	-5.32%
Total Library	105,227	109,471	116,493	111,642	119,790	7.30%
Library Grant/Friends/Contributions	8,905	8,408	9,640	7,865	9,615	22.25%
Net Library	96,322	101,064	106,852	103,777	110,175	6.17%

TOWN OF WARREN BUDGET

	2017 Actual	2018 Actual	2019 Actual	2019 Budget	2020 Budget	Budget % Increase 2019/2020
RECREATION						
School Summer Day Camp	1,817	0	0	0	0	0.00%
Warren Play Group	1,510	1,500	0	0	0	0.00%
School Winter Recreation Program	4,200	0	0	0	0	0.00%
School Swim Program	1,194	0	0	0	0	0.00%
School Summer Learning Program	2,409	0	0	0	0	0.00%
July 4th Parade	24,814	25,699	24,628	15,000	15,000	0.00%
Mad River Park Fields 1/4 Purchase	31,250	0	0	0	0	0.00%
Mad River Valley Recreation District	15,000	23,500	15,000	15,000	30,000	100.00% Fund Part Time Rec Coordinator
Total Recreation	82,195	50,699	39,628	30,000	45,000	50.00%
<i>Income 4th of July</i>	<i>11,912</i>	<i>11,152</i>	<i>10,746</i>	<i>11,000</i>	<i>11,000</i>	0.00%
Net Recreation	70,283	39,547	28,882	19,000	34,000	78.95%
TOTAL GROSS SERVICES	352,758	326,925	316,583	337,172	359,100	6.50%
DEPT. PUBLIC WORKS						
<i>Director of Public Works Salary</i>	19,183		0	0	35,000	100.00% New Line Item \$70,000 Yearly
<i>Benefits/Tax Withholdings</i>	3,955		0	0	22,350	100.00% Funding 1/2 Year 2020
<i>Mileage</i>	25		0	0	1,500	100.00%
<i>Office Supplies</i>	0		0	0	250	100.00%
<i>Dues, Subs & Meetings</i>	0		0	0	200	100.00%
Total Department of Public Works	23,163	0	0	0	59,300	100.00%
HIGHWAY						
Highway Crew Salaries	292,855	312,011	322,813	323,642	339,805	4.99%
Benefits/Tax Withholdings	119,321	128,662	134,487	135,839	161,685	19.03%
On Call Pay	9,053	9,527	11,024	11,000	11,000	0.00%
Shop Maintenance/Supplies	12,550	12,954	11,624	18,000	18,000	0.00%
Gravel	88,512	74,178	74,240	85,000	85,000	0.00%
Crushing -1X Expense	0	0	0	0	100,000	100.00%
Meetings & Subscriptions	75	47	0	350	350	0.00%
Salt	94,597	110,558	108,052	100,000	105,000	5.00%
Chloride	17,951	17,637	17,194	20,000	15,000	-25.00%
Sand	80,666	78,050	86,191	83,000	75,000	-9.64%
Paving	218,000	298,487	249,166	240,000	240,000	0.00%
Culverts and Guardrails	32,634	37,006	27,430	32,000	32,000	0.00%
Equipment Rentals	5,805	834	14,071	7,300	10,000	36.99%
Electricity	0	0	0	0	0	0.00%
Vehicle Repair/Maintenance	31,019	37,777	50,759	40,000	40,000	0.00%
Licenses and Registration	90	90	138	250	250	0.00%
Fuel-Diesel	49,521	68,451	55,106	65,000	65,000	0.00%
Other/Safety Equipment	2,895	1,503	1,495	3,000	3,000	0.00%
Telephone	2,112	1,365	1,370	2,500	2,500	0.00%
Tires	8,915	6,293	9,542	12,000	12,000	0.00%
Oil	875	3,132	3,159	5,000	5,000	0.00%
Fuel Tank Inspections & Repair Fees	425	425	425	550	550	0.00%
Grader Blades and Chains	12,714	15,709	14,203	14,000	14,000	0.00%
Contractual/	17,247	10,659	32,320	16,400	16,400	0.00%
Gasoline	64	283	606	200	200	0.00%
Park Maintenance	11,793	11,947	15,960	17,854	17,854	0.00%
State Mandated Signs	2,465	1,309	2,054	2,000	2,000	0.00%
Urban/Community Forestry	4,000	4,205	0	4,000	4,000	0.00%
Erosion Control	20,468	25,559	27,563	25,000	25,000	0.00%
Inferno RD 2013/ Base Coat E Warren/Rox	0	0	0	0	0	0.00%
Brook Road, Pave, cold plain, guard, should	432,000	0	0	0	0	0.00%
FEMA Irene 9/11/July 3&4 Storms/11/19 sto	0	0	10,477	0	0	0.00%
Brooks Field Work Bollards	7,757	7,507	0	0	0	0.00%
Signs and Posts	1,075	546	2,356	1,000	1,000	0.00%
Total Highway	1,577,454	1,276,713	1,283,826	1,264,885	1,401,594	10.81%
Bridges/Major Culverts	369,700	158,949	39,735	125,000	157,000	25.60%
Total Highway and Bridges	1,947,154	1,435,662	1,323,561	1,389,885	1,558,594	12.14%
<i>Highway Surplus</i>	0			0	0	0.00%
<i>Less State & Federal Highway Aid/Grants</i>	170,383	185,233	302,441	139,897	139,897	0.00%
<i>Reimbursement on fuel, sand & salt</i>		348		0	0	0.00%
Net Highway	1,776,771	1,250,082	1,021,121	1,249,988	1,418,697	13.50%
<i>Also see Capital Budget</i>						

TOWN OF WARREN BUDGET

	2017 Actual	2018 Actual	2019 Actual	2019 Budget	2020 Budget	Budget % Increase 2019/2020
BUILDING MAINTENANCE:						
Supplies	579	1,080	2,083	4,200	3,000	-28.57%
Electricity	6,673	8,867	8,269	8,800	8,500	-3.41%
Heating Oil	5,501	5,106	2,712	6,000	4,500	-25.00%
Propane Gas	9,795	15,373	16,738	16,000	17,000	6.25%
Custodial Salaries	5,018	5,384	6,194	6,000	7,688	28.13%
Custodial Benefits	384	412	474	382	625	63.61%
Repairs and Maintenance	41,333	62,844	51,487	55,000	52,000	-5.45%
Dump Fees	2,251	3,009	4,848	4,000	4,000	0.00%
Solid Waste Management	10,230	10,230	10,656	10,656	11,935	12.00%
Total Building	81,764	112,305	103,460	111,038	109,248	0.00%
Rental Income	1,235	765	1,865	1,000	1,500	50.00%
Net Building Maintenance	80,529	111,540	101,595	110,038	107,748	-2.08%
OTHER EXPENDITURES						
Leased Land	2	2	2	2	2	0.00%
Contingencies	1,432	2,113	158	2,500	2,500	0.00%
Dogs	1,020	825	846	1,300	1,300	0.00%
RF1-088 Wastewater Bond -8/1/2026	39,376	39,376	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	19,984	19,393	18,795	19,677	18,014	-8.45%
Solar Array Bond -11/15/34	20,643	39,206	35,464	0	0	0.00% Revenue of \$18,421.48
Solar Array Maintenance Contract	0	1,635	2,809	865	2,000	131.21%
Water System Maintenance Fee State	2,000	2,950	2,685	2,000	2,500	25.00%
State Tax Blueberry Lake Registration Fee	1,000	1,000	1,000	1,000	1,000	0.00%
Pitcher Inn Floodproofing-FEMA Grant	0	0	0	0	0	0.00%
State Municipal Road Permit Tax	0	1,990	0	0	1,590	100.00%
New Town Vault	0	78,534	0	0	0	0.00%
VDAT - Warren Main Street Project	232,431	706	2,887	0	0	0.00%
Other/Misc/PTO	0	0	19,901	0	0	0.00%
HMPG-Mill Rd Wall Grant	0	0	126,524	0	0	0.00% Grant Revenue of \$94,893.00
Hanks Brook Culvert/ Federal	0	0	281,426	0	0	0.00% Grant Revenue of \$267,134.75
Village Garden Maintenance	0	0	5,801	3080	9300	201.95%
Total Other Expenditures	317,888	187,731	537,674	69,800	77,582	11.15%
Dogs, Brooksfield, School State	1,241	957	988	1,100	1,000	-9.09%
Net Other	316,647	186,774	536,686	68,700	76,582	11.47%
SPECIAL APPROPRIATIONS						
Central VT Economic Dev. Corp.	780	780	780	780	780	0.00%
Central VT Council on Aging	900	900	900	900	900	0.00%
VT Center for Independent Living	480	480	480	480	480	0.00%
Washington County Youth Service	250	250	250	250	250	0.00%
Central VT Community Action(Capstone)	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	4,000	3,000	2,000	2,000	1,000	-50.00%
Central VT Home & Health	4,000	4,000	4,000	4,000	4,000	0.00%
Battered Women Services (Circle)	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	7,000	7,000	7,000	7,000	7,000	0.00%
People's Health & Wellness Clinic	500	500	500	500	500	0.00%
Vermont Rural Fire Protection Task Force	100	100	100	100	100	0.00%
MRVTV 44	3,400	3,400	3,400	3,400	3,400	0.00%
Washington County Diversion Program	200	200	200	200	200	0.00%
Green Up Vermont	100	100	100	100	100	0.00%
Warren Historical Society	500	500	500	500	500	0.00%
Valley Transportation	943	943	943	943	943	0.00%
Down Street, (Voted 3/07) Land Trust	750	750	750	750	750	0.00%
Central VT Basic Education (Voted 3/07)	600	600	600	600	600	0.00%
Good Beginnings (voted 2010)	300	300	300	300	300	0.00%
Family Center of Washington County Voted	500	500	500	500	500	0.00%
Planned Parenthood	1	0	0	0	0	0.00%
Washington Cty Mental Health Vote 2017	0	1,200	1,200	1,200	1,200	0.00%
Homeshare Vote 2018	0	400	400	400	400	0.00%
Prevent Child Abuse (Voted 2012)	300	300	300	300	300	0.00%
Total Special Appropriations	29,359	29,958	28,958	28,958	27,958	-3.45%

TOWN OF WARREN BUDGET

	2017 Actual	2018 Actual	2019 Actual	2019 Budget	2020 Budget	Budget % Increase 2019/2020
INSURANCE AND TAXES						
Insurance - Multi- Peril	32,902	29,682	25,156	29,791	28,404	-4.65%
Insurance - Vehicles	15,404	16,703	14,999	15,797	14,039	-11.13%
Workers Compensation/fire/constable	33,065	35,944	30,403	33,233	28,880	-13.10%
Health Reimbursement	374	300	150	600	600	0.00%
Town Officers Liability	2,478	3,550	2,763	2,559	3,323	29.86%
Unemployment Compensation	1,426	250	100	1,082	100	-90.76%
Broker Health Insurance Fee	1,940	2,620	2,380	2,400	2,400	0.00%
Employment Practices Liability	4,174	5,588	5,131	5,355	4,207	-21.44%
EAP First - Fire Dept.	-	-	1,806	1,806	1,806	0.00%
County Tax	56,328	58,037	58,665	58,665	59,217	0.93%
Total Insurance and Taxes	148,091	152,674	141,553	151,288	142,977	-5.49%
CAPITAL BUDGET						
Highway Department Equipment	210,000	210,000	210,000	210,000	210,000	0.00%
Fire Department Equipment	80,000	90,000	90,000	90,000	100,000	11.11%
A. Town Reappraisal	0	0	0	0	0	100.00%
B. Town Mapping	0	0	0	0	0	0.00%
Conservation Fund	10,000	10,000	10,000	0	0	0.00%
Bridge Repairs	20,000	125,000	125,000	125,000	50,000	-60.00%
Road Paving	240,000	240,000	240,000	240,000	240,000	0.00%
Fire Protection/Sand Pipe	5,000	5,000	5,000	5,000	5,000	0.00%
Fire fighter training & Personal Equipment	20,000	25,000	25,000	25,000	25,000	0.00%
Library Building Improvement Fund	5,000	0	5,000	5,000	5,000	0.00%
Town Building Renovations	50,000	75,000	50,000	50,000	25,000	-50.00%
Town Improvements	50,000	30,000	30,000	30,000	25,000	-16.67%
Town Planning & Development	55,000	55,000	55,000	55,000	55,000	0.00%
Warren Wastewater	14,500	5,000	5,000	5,000	5,000	0.00%
Warren Cemetery	10,000	10,000	10,000	10,000	5,000	-50.00%
Blueberry Dam & Covered Bridge	20,000	20,000	20,000	20,000	25,000	25.00%
Warren Dept. of Public Safety Major Equip	1,500	1,500	1,500	1,500	1,500	0.00%
Total Capital Budget	791,000	901,500	881,500	871,500	776,500	-10.90%
Total Town Gross Expenditures	4,306,157	4,148,245	3,887,397	3,502,373	3,707,211	5.85%
Total Revenue not including Taxes	419,935	415,230	561,008	301,862	324,212	7.40%
NET TOWN EXPENDITURES	3,886,222	3,733,015	3,326,389	3,200,511	3,382,999	5.70%

WASTE WATER REPORT FOR 2019

Currently there are 117 Living Units connected to the system. Consisting of homes, apartments, Mobile homes & sub-division lots.

Uncommitted Reserve is 7210 GPD. Reserved as follows:

First Priority: Reserved 2,450 GPD (10 residential living units within the service area for failed systems.

Second Priority: Residential, commercial, institutional and industrial facilities within the service area.

Third Priority: New applicants within the service area.

This past year the Town upgraded the Village Pump Station and The Flat Iron pump station. The system provides more efficient monitoring of all the alarms with no relying on radio antennas to send out alarm calls and data, monitors pump data for each individual field and monitors when power is out at the station. This past has also been a very challenging year. Expenses were higher this year due to a few things: Brook Road Bridge Line froze resulting in backups, West Hill Bridge Replacement, Village Pump Station Pump rebuild, and many electrical issues plague the system.

Overall the Wastewater system is performing well. With Simon Operations being on top of the systems, we are looking at the long term and doing preventative maintenance on an on-going basis saving the Town and users money for operation expenses and for catastrophic expenses.

Simon Operation Services continues to be our service provider for the maintenance of the system. They have been exceptional in providing service and support for the Operation and Maintenance of the System. Green Mountain Engineering continues to do the Annual Engineering Inspection as required by the state for the Town's Indirect Discharge Permit requirements. The system continues to run smoothly with a few minor repairs such as floats, broken/damaged covers, and home phone line issues.

WHAT MAINTENANCE DOES THE TOWN OF WARREN PERFORM?

The Town maintains the STEP systems. As the homeowner, you are not responsible for most maintenance. Currently the Town has hired Simon Operation Services (SOS) to perform the Operation and Maintenance (O&M) services. The O&M services to be performed on the STEP system include:

1. Twice per year: April/May and September/October
 - a. Inspect and clean (if necessary) the effluent filter(s)
 - b. Check the pump controls
 - c. Observe the condition of all STEP system elements.
2. Once per year: April/May
 - a. Measure the thickness of the septic sludge and scum layers.
 - b. The Town will pump-out the STEP tank chambers as necessary.

(1) The Town pays for the tank pump-out.

WHAT TO DO WHEN YOU HEAR THE ALARM HORN?

The control panel detects alert conditions at the STEP system and notifies the operator directly.

1. The control panel uses a modem to dial out the alert through your telephone line. The modem dials an 800 number to a server computer so there are not telephone charges to you.
2. The server computer emails the operator who will respond to the alert. The server computer will email the operator every several hours if the alert condition is still present.
3. If the alert condition is still present after several hours, the alert audible on your panel will sound.

WASTE WATER REPORT FOR 2019

a. You will not know that there is an alert unless the Operator does not respond onsite from the emailed notification and the alert audible on the panel does not sound or flash. If there is no power to the panel there will be notification or alert sound/flash.

If you hear this alert audible, *PLEASE CALL IN THE FOLLOWING SEQUENCE:*

1. Operator Office Telephone: (888)767-1885 (mon-Fri: 8 a.m. to 4 p.m.).
2. Operator Cell Phone: 802-793-5633 (after hours)
3. Operator Emergency Pager: 802-741-2411 (after hours).

After calling the operator, you can silence the alert horn by pressing the red button on the front of the control panel.

If you are not successful contacting the Operator after a local alert, please contact a member of the Selectboard and notify them of your alert.

Your STEP system is designed to store approximately 1 day of wastewater flows after a high-level alert condition. You should act promptly and call the operator when you hear your local alert, AND minimize any water usage during this period, to reduce wastewater flows to the STEP tank.

DO'S AND DON'TS

DO'S

1. Flush normal household waste down your wastewater drains.
2. Mow around and over the access covers to your STEP tank. You can drive over the cover with a riding lawn mower, but vehicles are not to be driven over the covers of the tanks and you must be careful with blades of the mower as they can break the plastic covers and risers.
3. Keep tank covers and access to covers clear for maintenance by the operator.
4. Check to see if the circuit breaker (s) to the system was tripped after power outages and storms!

DON'TS

1. Flush paints, solvents, or other chemicals down your wastewater drains.
2. Flush any wipes, grease, nylons, dental floss and anything else that won't break down.
3. Open the control panel that controls your STEP system. The local alarm audible silence button is on the outside of the panel. There is no reason for you to access the inside of the panel.
4. Trip the breakers that energize the STEP system.
5. Open the access covers to the STEP systems/ Don't ever enter the STEP system.

Questions, regarding your system, additional allocation questions, can be answered by the Town Administrator.

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM - 2020 BUDGET

Income	2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 Actual	2019 Actual
User Fees Billed	66,499.46	66,766.28	\$ 68,093.35	\$ 70,233.51	\$ 71,971.05	\$ 71,245.60
Interest/Penalties	1,938.29	1,083.76	\$ 895.38	\$ 657.62	\$ 262.93	\$ 248.91
Sewer Permits	0.00	7,023.60	\$ 3,647.00	\$ -	\$ -	\$ -
Refunds	0	0	0	0	0	0
Delinquent Outstanding	8,798.53	11,063.67	\$ 6,883.70	\$ 2,416.32	\$2,461.99	\$8,379.26
Total Income	\$59,639.22	\$59,639.39	\$59,639.39	\$59,639.39	\$ 68,474.81	\$ 63,115.25

	2017 Actual	2018 Actual	2019 Actual	2019 Budget	2020 Budget	Budget % Increase **2019/2020*
Contract Operations						
Regular & Scheduled Maintenance (1)	26,290	29,550	31,095	30,900	31,800	2.91%
Estimated Unscheduled Main & Repairs	3,754	3,739	11,140	4,500	4,500	0.00%
Electrical (2)	3,230	1,961	4,687	2,000	3,500	75.00%
Individual Septic Tank Pumping (3)	5,225	6,828	8,644	6,500	6,500	0.00%
Effluent Sampling	900	300	900	900	900	0.00%
Annual System Inspection (4)	3,935	3,700	4,062	3,700	3,800	2.70%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	0.00%
Training/Software Upgrades(6)	300	300	300	300	300	0.00%
Miscellaneous Repair	477	1,243	4,176	1,500	2,500	66.67%
Telephone (7)	200	200	200	200	100	-50.00%
Vericomm Monitoring System Main. Fee (8)	560	560	2,154	2,027	2,175	7.28%
Administration/Billing/Meter	8,400	7,900	7,900	7,900	8,150	3.16%
Benefits	643	605	604	600	610	1.67%
Annual Operating Fee./Sewer Expansion (9)	873	873	873	873	873	0.00%
Bank Fees/Service Charge	0	0	0	0	0	0.00%
Total	55,786	58,759	77,735	62,900	66,708	6.05%
Capital Maintenance Set-A-Side Accounts						
Brooks Field Septic Tank Cleaning	4,300	4,300	4,300	4,300	4,300	0.00%
Capital Replacement - Pumps (10)	8,000	8,000	19,073	8,000	8,000	0.00%
Total	12,300	12,300	23,373	12,300	12,300	0.00%
Total Expenses	68,086	71,059	101,108	75,200	79,008	4.82%

Wastewater Capital Acct. Expenditures

	2015	2016	2017	2018	2019	2020
(1) Simon Operation Services (SOS)						
(2) Sub Stations & Electrical						
(3) Annual for some users						
(4) Engineer Inspection	\$ 269.00	\$ 270.00	\$ 272.00	\$ 272.00	\$ 274.00	\$ 295.00
(5) Dues - VLCT - Backed out of Town Ins.	\$ 73.00	\$ 74.00	\$ 76.00	\$ 76.00	\$ 78.00	\$ 82.00
(6) Nemric - Software Support						
(7) Telephone/Pump Stations	\$ 85.00	\$ 86.00	\$ 88.00	\$ 88.00	\$ 90.00	\$ 100.00
(8) Verricom Monitoring System WTI						
(9) License IDP Fee to the State						

Accounts Delinquent	12/31/2019
Dave Sellers Account 1	\$601.00 PP
Dave Sellers Account 2	\$1,052.09 PP
Tom Davies LLC	\$3,129.19 PP
Tim & Grace Holter	\$215.51
Lisa Misereindino	\$2,410.00
James & Carol Groom	\$209.78
Sandra Nohejo	\$151.69 PD
Andrew Paquin	\$610.00

2020 WARREN CAPITAL BUDGET

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	From General to Reserve Fund					Forecast Expenditures				Ending Balance 12/31/2019	
	Beginning Balance 1/1/2019	2020	2021	2022	2023	2018 Actual Expend	2019 Actual Expend	2020	2021		2022
Highway Department Equipment	\$ 166,719.00	\$ 210,000	\$ 210,000	\$ 210,000	\$ 210,000	\$ 339,149	\$ 130,400	\$ 220,000	\$ -	\$ 220,000	\$ 248,251.51
Fire Department Equipment	\$ 384,538.77	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000			\$ 300,000	\$ -	\$ -	\$ 478,876.18
A. Town Reappraisal	\$ 368,926.01	\$ -	\$ -	\$ -	\$ -				\$ -	\$ -	\$ 400,418.38
Town Mapping (State Refund)	\$ 51,327.59	\$ -	\$ -	\$ -	\$ -		\$ 5,310	\$ 5,400	\$ -	\$ -	\$ 46,533.28
Conservation Fund	\$ 213,962.94	\$ -	\$ -	\$ -	\$ -		\$ 7,500	\$ -	\$ -	\$ -	\$ 218,795.47
Bridge Repair	\$ 278,685.76	\$ 50,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 73,827	\$ 282,940	\$ -	\$ -	\$ -	\$ 122,911.01
Paving	\$ 560,353.86	\$ 240,000	\$ 240,000	\$ 240,000	\$ 240,000	\$ 228,409	\$ 707,612	\$ 635,000	\$ 415,000	\$ 365,000	\$ 98,388.20
Fire Protection/Stand Pipes	\$ 43,469.20	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 214	\$ -	\$ -	\$ -	\$ -	\$ 48,952.91
Fire Fighter Training & Personal Equipment	\$ 50,810.61	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 3,518	\$ 22,483	\$ 25,000	\$ 25,000	\$ 25,000	\$ 53,839.01
Library Building Improvement Fund	\$ 54,746.14	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,730	\$ 8,500	\$ -	\$ -	\$ -	\$ 51,794.15
Town Building Renovations	\$ 125,773.10	\$ 25,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 47,497	\$ 50,796	\$ -	\$ -	\$ -	\$ 126,065.80
Town Improvements	\$ 62,061.92	\$ 25,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 32,246	\$ 1,550	\$ -	\$ -	\$ -	\$ 91,219.39
Town Planning & Development	\$ 58,000.01	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 13,743	\$ 58,442	\$ -	\$ -	\$ -	\$ 58,442.47
Warren Wastewater System	\$ 9,618.00	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,078	\$ 6,483	\$ 7,000	\$ 7,050	\$ 7,050	\$ 8,230.73
State Lister Training Fund	\$ 805.22	\$ -	\$ -	\$ -	\$ -	\$ 540	\$ -	\$ -	\$ -	\$ -	\$ 814.05
Cemetery	\$ 7,380.17	\$ 5,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 12,690	\$ 1,950	\$ -	\$ -	\$ -	\$ 17,462.87
Blueberry Dam & Covered Bridge	\$ 169,127.64	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 285	\$ 18,678	\$ 80,000	\$ -	\$ -	\$ 172,313.95
Warren Public Safety Equipment Capital	\$ 4,533.29	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,084.98
TOTAL	\$ 2,610,839	\$ 776,500	\$ 816,500	\$ 816,500	\$ 816,500	\$ 763,925	\$ 1,302,644	\$ 1,272,400	\$ 447,050	\$ 617,050	\$ 2,249,394

TOWN CLERK'S REPORT 2019

PLEASE NOTE THAT TOWN MEETING AND ELECTIONS WILL BE HELD AT THE WARREN ELEMENTARY SCHOOL ON MARCH 3. THE PRIMARY ELECTION AND GENERAL ELECTIONS WILL BE HELD IN THE BASEMENT OF THE WARREN TOWN HALL.

Dogs: Please remember that all dogs must be licensed on or before April 1st 2020 fees are \$9.00 for spayed or neutered dogs and \$13.00 for intact dogs. After April 2nd a 50% penalty is added. Of that license fee \$5.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year dog. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our website www.warrenvt.org. If you need assistance please feel free to contact my office at 496-5224. We have 215 dogs registered; I feel there are many more who are not registered. A dog owner doesn't realize the value of the registration until the dog is missing. Having a tag on your dog could mean that if it is lost it could be returned to you much faster.

Vital Records: 2019 Deaths 11, Births 5 and Civil Marriages 30

The Town would like to congratulate the 30 couples who chose Warren for their marriage site, best wished to you all!

We would also like to welcome our newest little residents, Wyatt Kimon, Liam LaPlante, Kenzo Lewis, Adam Olson and Siddalee Swann. Congratulations to the proud parents!

We also must bid a fond farewell to William Brauer, Scott Chamberlain, Robert Gow, John Hale, Kristen Meyer, Arthur Miller, Rebecca Peatman, Genevieve Robinson, Tobie Showacre, Herbert Williams and Thomas Weston.

Important Dates for 2020.

January 17th Presidential Preference Primary Ballots should be available for early voting

February 12th Town Official Ballots should be available for early voting

March 2 is the last day voter, family members, authorized persons or health care providers may request early or absentee ballots.

March 3 is **Town Meeting** which starts with the Warren School Meeting at 4 pm. Polls are open at the **Warren Elementary School** from 7am until 7 pm for Australian ballot items.

April 1 is the last day for dog registrations without penalty

June 27th Presidential Primary Ballots should be available for early voting

July 15 Warren Tax Bills will be mailed.*

August 10th is the last day voter, family members, authorized persons or health care providers may request early or absentee ballots.

August 11th **Statewide Primary Election** Day polls are open at the **Warren Town Hall** 7am-7pm

August 15 **Warren Taxes are due.***

September 19th General Election Ballots should be available for early voting

November 2nd is the last day voter, family members, authorized persons or health care providers may request early or absentee ballots.

November 3rd **General Election Day** polls are open at the **Warren Town Hall** 7am-7pm

November 15 is the final date to pay **Warren Taxes** without penalty and interest.*

is the final date to pay Warren Taxes without penalty and interest.*

*Dates are voted yearly at Town Meeting.

I am also the custodian of funds for the United Church of Warren Savings Account Balance as of 12/31/2019 is \$1421.02 and Certificate of Deposit Balance as of 12/31/2019 is \$3,000.00

Reta Goss, Warren Town Clerk
Office Hours are: Monday-Friday 9am-4:30pm
Phone: 802-496-2709 ex 21
Email: clerk@warrenvt.org

WARREN LIBRARY COMMISSION REPORT

As 2019 comes to a close, we would like to thank the Warren taxpayers for their continued support of the Warren Public Library. It has been another amazing year opening minds and inspiring patrons through books, programming, and community. We welcome everyone to explore, imagine, engage, communicate, and enjoy all the Warren Public Library has to offer.

Our director, Marie Schmukal, continues to administer, supervise, and coordinate all activities and services of the library with great energy and enthusiasm. In 2019 she received her Vermont Certificate of Public Librarianship. Amanda Gates, Youth Services Librarian, has continued to offer exciting and creative programming for children. Story hour, Fun Fridays, and the summer reading program (a collaboration with MRV libraries) have all been enormously successful offering programming to MRV families and kids of all ages. She also offers outreach programs to homeschoolers and local daycare centers.

The Peeps Diorama contest continues to grow and attract makers of literary dioramas of all ages. The Cookbook Club has flourished and Fun Fridays were almost too successful for their own good! We received a 2019-2020 Rural Libraries grant from the Children's Literacy Foundation providing kid's books to both the WPL and the Warren School and offering programs helping to bridge the gap between the school and public library. Collaborating with the Central Vermont Council on Aging, we have begun to offer an Arthritis Exercise Program. Our local librarians were a hit as they danced their carts down Main Street for the Fourth of July Parade proving that valley libraries are full of fun and energy.

The library staff also includes Jeanne Hullett as Circulation Desk Assistant and many dedicated volunteers. We are grateful for the dedication and hard work of our 2019 volunteers who represent over 1100 hours of volunteer time. Our circulation desk regulars: Ann Bleakly, Pam Lerner, Loretta Menkes, Fran Plewak, Helena Raddock, Sue Stoehr. Our circulation desk subs: Lucy Anderson, Arlene Diesenhouse, Judi Gates, Meg Hourihan, Linda Tyler. New circ desk volunteers: Linda Jones, Becky Starks, Steve Glaser (returned after a hiatus). We offer an enormous thank you to our volunteers who left Warren in 2019 and are already dearly missed: Jean Proctor, Mary "Mike" Williams, Deborah Wetmore. Thank you also to volunteer program leaders: Deborah Kahn - Knit & Play; Jill Ellis - Magic: The Gathering; Diana Whitney - Arthritis Exercise Program and our Halloween helpers: Margo Wade, Meg Hourihan, Karin Bednash, the Green-Liebovitz Family, Kim Reynolds, Patti Kaufmann, and Carl Lobel. We also extend our gratitude to Green Mountain Valley School community service students: Matt Moreau and Markus Bascinao as well as the spring cleaning crew of volunteers from the Warren United Church.

After over 35 years as a library trustee, Carl Lobel stepped down this summer. We hope you join us in thanking him for his many years of service.

The Friends of the Library organization is a vital entity of the WPL and we are grateful for their dedication and generosity. As our major fundraising source, the Friends raised \$13,355.80 this year. That includes generous donations from the children of the Warren Church's Vacation Bible School and Lawson's Charitable Giving Program. Their funding supplements our budget from the town and is used for programming, purchasing audiobooks and periodicals, professional development, and the Books for Babies program. In 2019 the Friends purchased a podium with integrated speaker for use in the Town Hall building.

This is just a small sampling of what our Warren Public Library has to offer. We are grateful to the taxpayers continued support and invite you to stop in and check out everything the library has to offer. Check us out on Facebook and Instagram too!

Respectfully,
Ellen Kucera, Chair
Kim Reynolds, Secretary
David Ellison, Treasurer
Linda Tyler
Alex Maclay
David Green-Liebovitz

WARREN PUBLIC LIBRARY REPORT

Warren Library	2019	2019	2020
	Budget	Actual	Proposed
Funds Received			
Town of Warren Approved/Requested	111,642	106,851	119,790
Grants	590	1,783	590
Library Account	1,300	1,187	1,200
Friends	7,275	6,671	7,825
TOTAL FUNDING	120,807	116,492	129,405
Expenditures			
Salary & Benefits			
Payroll - Librarian	40,008	39,989	41,007
Payroll - Staff	17,384	16,464	24,013
TOTAL PAYROLL	57,392	56,453	65,020
Benefits	34,880	34,291	36,430
SUBTOTAL SALARY & BENEFITS	92,272	90,744	101,450
Adult Books - Town	5,200	4,901	5,200
Large Print Books - Town	200	175	200
Child Books - Town	1,800	1,807	1,800
Young Adult Books - Town	200	187	200
Patron Request Books - Friends	1,000	775	1,000
Replacement Materials - Friends	350	391	500
eBooks - Friends	200	208	250
Periodicals - Town	500	540	550
Periodicals - Friends	1,000	863	1,000
Digital Collection	1,500	1,479	1,500
Adult Audiobooks - Town	750	736	750
Child Audiobooks - Town	500	477	500
Audiobooks & DVDs - Friends	2,630	2,046	2,980
Toys and Games	100	90	100
Maker Programs and Supplies - Friends	350	284	350
Programs - Library Account	1,200	1,187	1,200
Book Discussion Programs - Friends	400	130	400
Children Programs - Friends	400	373	400
Summer Reading Program - Friends	400	570	400
Telephone	2,220	2,223	2,230
P.O. Box & Courier	945	942	945
Supplies	950	926	950
Technology			
Equipment	1,500	699	1,000
Catalog Fees	425	396	425
Website	200	168	200
Software	75	16	75
Repairs and Maintenance	600	130	600
Professional Development - Town			
Conferences & Mileage	425	1,166	425
Memberships	390	510	390
Professional Development - Friends	300	0	300
Miscellaneous - Town	300	322	300
Miscellaneous - Friends	245	831	245
SUBTOTAL OPERATING EXPENSES - TOWN	18,780	17,890	18,340
SUBTOTAL GRANTS IN TOWN ACCOUNT	590	1,783	590
SUBTOTAL FRIENDS	7,275	6,671	7,825
SUBTOTAL LIBRARY ACCT	1,200	1,187	1,200
TOTAL TOWN EXPENSES	111,052	106,852	119,790
TOTAL LIBRARY BUDGET	119,527	116,492	129,405

WARREN HISTORICAL SOCIETY - 2019

This past year has seen many projects completed. The loss of several original supporters of the Warren Historical Society with their moves away from Warren has resulted in the inability to complete and begin new projects. We will miss their enthusiasm, energy, and their many old stories of Warren. Our oldest member Rebecca Peatman passed away this year and will miss her old time "Vermont Charm and her contributions over the years. We also said farewell to Jack and Carol Miner, Deb Wetmore and Jean Proctor. As a result, it is deemed necessary that a major effort be undertaken to attract new supporters for the continued success of the Warren Historical Society. We have currently 6 active members and we can't do it without the support and help of new members.

Essentially, the basic history of Warren has been well documented with the restoration of "The Blair Barn" from an agricultural facility to the site of the physical documentations of the history of Warren. However, that is not a reason to rest on past achievements. Moving forward there is major project for future action. Continued development of Town Hall Building for utilization of display cases on the second floor with items loaned or gifted for display. There is also a need for persons interested in the growth and history of Warren to participate in this effort. We are also looking for someone that is interested in becoming the Town Historian as our present Town Historian moved away from Warren. If you are interested, please contact Reta Goss or Cindi Jones for information about participating in this project. Below we have tried to compile the last year in events of the history of Warren.

Sean & Karen Lawson of Warren – Valley Rotary People of the year.
 Sugarbush recorded year of 166 operation days, 240: of snow, 415,585 visits.
 Linsey Bigelow of Warren receives award from the governor as a legislative aid.
 Marie Schmukal of Warren receives Certificate of Public Leadership Award.
 Warren 4th of July – "Symbols of Freedom Theme"
 Warren Falls (Carleton Falls) continues to have parking and safety issues.
 Warren Planning Commission proposes changes for rooming house zoning.
 West Hill Bridge #24 – Completed with historic documentation.
 Nick Eid, son of Michele and Tom Eid, a Baltimore Fire Fighter credited for saving life of a young motorist.
 East Warren Community Market celebrate 10 years.
 Alpenglow Farms (Zeb Swick and Samantha Duchaine thanks to a conservation easement conserve 50 Acres of agricultural Land for farming in East Warren.
 Bioblitz at Warren Elementary School
 Tiny House Festival held at Sugarbush Resort.
 Susan Bauchner of Warren – Warren playwright featured in Fantasy Fest.
 Halloween Rain Storm – Damaged Roxbury Mountain Road and culvert on Brook Road
 Sugarbush Resort sold to Alterra Mountain Company.

Lastly, we would like to thank those who have supported us through our endeavors of documenting, restoring the barn, contributing artifacts, scanning of old documents etc. It is our hope that The Town of Warren appreciates this unique piece of how Warren evolved from a bustling mill/farming town to what it is now.

Leon Bruno, President
 Cindi Jones, Treasurer

LISTERS REPORT 2019

This past year we experienced yet another strong real estate market in Warren. Condominium sales were again at record highs with property appreciation witnessed in many complexes. Monthly home sales were fairly consistent and there were a handful of land sales. As experienced last year, prices remain stable in most areas, some of the higher end condos are still seeing modest increases while others are struggling to maintain current market levels. New home construction and home renovation and addition projects continue to be healthy in Warren.

Our CLA (common level of appraisal) which the state uses to equalize listing differences between towns is 97% which is quite good and means that the average sale price last year was 3% higher than we had properties assessed for. This past year the rate for residents was \$1.6784 and \$1.6448 for non-residents. Our local rate was \$0.40 which pays for our roads and services. We will begin the process of contacting third party appraisal companies this year as it has been decided that Warren is in need of a town wide reappraisal. The last appraisal for all Warren properties was in 2008. We anticipate this appraisal will happen within in the next 2-3 years.

Daily activity in our Lister's office this year was constant. Whether assisting real estate agents, appraisers or answering property owner's questions, our goal is to provide the best possible service that we can. We make every effort to return phone calls promptly as well as emails. Once again this past summer, we continued our project whose purpose was to analyze market trends among the 40 condominium complexes located in Warren. We spent time at a number of complexes that had not been visited in years. We continue to update our in-house database that comprises each condo complex depicting current MLS listings assessed values, sales dates and 4 years of sales data by complex. This year we will be furthering our analysis on property land values and recent sales to determine appropriate assessed land values throughout Warren.

As always, we welcome everyone's questions and concerns. If you feel your assessment is incorrect, please contact us in the spring and not after you get your tax bill. By the time the bills are printed, our books have been closed for the year and there is very little we can do. Call or stop in when the weather starts to get good and we are happy to go over your cost card and visit your property if you wish so that there are no surprises when you get your tax bill. We thank you for your support and understanding.

Sandra Brodeur

Mike Kelley

Bob Cummisky

WARREN VOLUNTEER FIRE DEPARTMENT REPORT 2019

In the last year, the Warren Volunteer Fire department responded to 62 calls.

The breakdown of the incidents are as follows:

Incident Type	#	% of Total
Fires (includes structure, trash, vehicle, brush)	11	17.7%
Motor Vehicle Accident	6	9.7%
Bomb Scare	1	1.6%
Electrical/Power Line	5	8.1%
Gas/CO	7	11.3%
Misc. (Public Serv Call, Good Intent, Water)	2	3.2%
Non-Malicious False Alarms	30	48.4%
TOTAL	62	

(4) new Firefighters joined the squad in 2019

(2) Firefighters are taking the extensive Firefighter 1 training course.

The fire service is ever changing and with that we continue to train and plan for every scenario.

The Warren Fire Department, Warren Department of Public Safety, MRVAS, VSP and the Sheriff's Department urge everyone to put up 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders helping all those in need.

Residents are encouraged to sign up for VT Alerts. VT Alerts is the state's notification system for emergencies, Amber Alerts, weather, road conditions, and more. The new platform has improved functionality, a new look, and a smartphone app. **If you have signed up in the past you will need to re-register within the new system.**

The Warren Fire Department also urges all homeowners, renters and business owners to check that they have both Smoke and Carbon Monoxide ("CO") alarms, and that they are properly functioning. These alarms are a very cost-effective way to protect your family and property from unexpected fire and CO emergency situations.

Respectfully submitted,

Peter DeFreest, Chief
 Jeff Campbell, 1st Assistant Chief
 Lucas VanVught, 2nd Assistant Chief
 Chad Koenig, 3rd Assistant Chief
 Jared Alvord, President

WARREN ARTS COMMITTEE REPORT 2019

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting arts and music is a prime example of how the residents care. Each year fine musical and arts events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for 32 years here in Warren. As always, suggestions from our residents for future events are encouraged and welcome. Our email is warrenarts@madriver.com

The Warren Arts Committee contributed funding for the following in 2019:

- On March 20, 2019 a Contra Dance the popular event was held upstairs in the Town Hall.
- In June of 2019 the Warren Arts Committee helped to fund a concert by Scrag Mountain Music by sponsoring a residency for the cellist in the ensemble, one of the artists for this outstanding event.
- In June of 2019 Pianist Joe Davidian gave a well attended concert with his trio at the Warren United Church.
- A Contra Dance in September brought an enthusiastic crowd.
- In November a DJ Dance Party was held at the Town Hall
- Along with generous individual community donors, the Warren Arts Committee helped to fund the annual free holiday concert at the Warren United Church on December 17th. The Vermont Symphony Brass Quintet and the Counterpoint Singers presented a well received, spirited program to a full house.
- The Committee is a member of The Valley Arts Foundation and the Vermont Arts Council.

The Warren Arts Committee thanks the Select Board for its continued support. In-kind contributions and volunteer workers allow the Committee to keep expenses at a minimum. There is no paid staff

Funds received:	Expenditures:
From the town: \$2500	Memberships, underwriting & expenses : \$4,100

Respectfully submitted: Virginia Roth, Chairperson

WARREN CEMETERY ACCOUNTS

	2019 Budget	2019 Actual	2020 Proposed
All totals	\$ 24,430	\$ 24,646	\$ 24,430
Other Funds Used:			
Burial Income		1,250	
Grave Sites		1,890	
Cap Gain Distributions		1,607	
Dividend Income		1,975	
Interest Income		3	
Net gain on sales of securities		254	
Total Income		<u>31,625</u>	
Expenses:			
Bank Fees		51	
Corner Stones		450	
Flags/Grave Markers		761	
Flowers & bushes		113	
Investment fees		1,076	
Repairs		381	
Subcontract Labor		24,630	
Trash		289	
Net loss on sales of securities		6	
Total Expense		<u>27,757</u>	
Increase in Balances		<u>\$ 3,868</u>	
		12/31/2019	12/31/2018
Assets			
TD Bank Checking		\$ 3,450	\$ 2,300
Passport Money Market		1,335	1,350
Investments(EJ) at cost		74,858	72,125
		<u>\$ 79,643</u>	<u>\$ 75,775</u>

Investments continue to cover the basic additional expenses and we have not needed to ask the town for any increase in funds. Please contact any of the commissioners if you have questions about the cemeteries or the expansion.

Submitted by Michele A Eid, Secretary/Treasurer

WARREN CEMETERY ACCOUNTS

12:45 PM

Warren Cemetery Commission

01/21/20

Balance Sheet

Accrual Basis

As of December 31, 2019

	Dec 31, 19	Dec 31, 18
ASSETS		
Current Assets		
Checking/Savings		
TD Bank Checking	3,450.22	2,300.55
EJ Passport MM 812-03694	1,334.83	1,349.88
Total Checking/Savings	4,785.05	3,650.43
Other Current Assets		
EJ Advisory Money Market	40.89	32.93
EJ Advisory Solutions 812-1212		
Amcap Fund	3,383.42	3,268.51
Blackrock Equity Fund	108.53	108.53
Brandywine Global Oppts	1,446.58	1,423.13
Causeway Intl Value	3,105.57	2,646.94
DFA Intl Small Cap	1,612.97	1,404.29
Dodge & Cox Income	9,488.20	9,281.92
Dodge & Cox Intl Stock	2,512.17	2,384.55
Invesco VK Growth & Income	6,894.68	6,342.61
JP Morgan Core Bond Fund	10,004.64	7,765.21
JPM Fed Money Market	1,084.62	695.07
JP Morgan High Yield	2,678.88	2,466.97
JP Morgan Mid Cap Value	3,379.07	3,169.77
LM Clearbridge Sm Cap	1,143.52	1,228.48
Metro West Total Return	7,609.71	7,760.03
MFS Intl Equity	3,636.61	3,486.58
Natixis LSayles Invnt Grade	2,535.44	2,450.66
Neuberger Berman Genesis	1,507.31	1,591.91
Pimco Total Return IV	11.18	2,242.50
T Rowe Price Blue Chip	642.14	687.34
T Rowe Price Equity Income	6,529.71	6,190.89
T Rowe Price New Income	3,912.64	3,983.07
T. Rowe Price Small Cap	1,589.54	1,513.03
Total EJ Advisory Solutions 812-1212	74,817.13	72,091.99
FMV of securities	5,739.99	-2,434.60
Total Other Current Assets	80,598.01	69,690.32
Total Current Assets	85,383.06	73,340.75
TOTAL ASSETS	85,383.06	73,340.75
LIABILITIES & EQUITY		
Equity		
Unrealized Gain(loss) on FMV	5,739.99	-2,434.60
Retained Earnings	75,775.35	76,716.40
Net Income	3,867.72	-941.05
Total Equity	85,383.06	73,340.75
TOTAL LIABILITIES & EQUITY	85,383.06	73,340.75

WARREN CEMETERY ACCOUNTS

12:10 PM

Warren Cemetery Commission

01/21/20

Profit & Loss

Accrual Basis

January through December 2019

	Jan - Dec 19	Jan - Dec 18
Ordinary Income/Expense		
Income		
Burial income	1,250.00	700.00
Dividend Income	1,975.26	1,748.06
Grave Sites	1,890.00	580.00
Interest Income	2.24	1.30
Long Term Cap Gain	1,519.98	2,140.80
Short Term Cap Gain	86.77	21.36
Total Income	6,724.25	5,191.52
Expense		
Bank fees	51.00	15.00
Corner stones	450.00	75.00
Flags/Grave Markers	761.05	728.58
Flowers & bushes	112.63	166.42
Investment fees	1,075.94	1,050.22
Repairs	165.00	5,437.84
Subcontract Labor	200.00	0.00
Supplies	0.00	33.40
Trash	288.89	106.95
Total Expense	3,104.51	7,613.41
Net Ordinary Income	3,619.74	-2,421.89
Other Income/Expense		
Other Income		
Gain on Sale of Security	254.34	1,480.84
Total Other Income	254.34	1,480.84
Other Expense		
Loss on security sales	6.36	0.00
Total Other Expense	6.36	0.00
Net Other Income	247.98	1,480.84
Net Income	3,867.72	-941.05

WARREN DEPT. OF PUBLIC SAFETY ANNUAL REPORT 2019

Gene Bifano & Jeff Campbell

emergency phone (911 or 229-9191)

non-emergency phone (496-2709 x7)

The Warren Department of Public Safety is made up to include Law Enforcement, Emergency Management and Dog Warden services, to provide a more unified group. Both law enforcement officers have received over **270** hours of training. The state of Vermont requires every officer, full or part-time to receive a minimum of 36 hours of training. These trainings include firearms training, traffic enforcements, domestic violence, dealing with children of domestic violence, mental illness, incident command, active shooters in schools and the workplace, continued basic first aid & CPR, fair and bias free Policing and more. Police education is essential to maintain a professional policing and is mandated by the Vermont Criminal Justice Training Council (VCJTC). It should be kept in mind that both Constables are Certified Police Officers. During the past year both officers have started carrying narcan to help better serve the community.

The emergency management coordinator attended over 75 hours of training in the past year to be able to better serve the town during events. During the first quarter of the year, the emergency management coordinator will be attending the National Emergency Management Basic Academy located at the Emergency Management Institute in Emmitsburg, MD. Training extends over the course of 3 weeks.

In the calendar year of 2019 the Officers had over **710** patrol and response hours. Officers responded to over **65** emergency and non-emergency situations such as; 911 hang-ups, provided back-up to the Vermont State Police and the Sheriff's Department, domestic violence, suicides, mental health issues, burglaries, DUI stops, traffic accidents, noise and dog complaints, wellness checks, wildlife complaints, parking issues at Warren Falls and information gathering during the countless burglaries that occurred this year. The Officers responded to numerous incidents of people in mental crises. In some cases, the Officers have the lead in dealing with these individuals. They have intervened in disputes between individuals trying to keep the peace and to prevent further police intervention.

The officers also participated in a number of events in Warren, including the Mad Marathon and the Green Mountain Stage Race, 100 on 100 Race and Halloween in Warren Village.

The Warren Department of Public Safety, Warren Fire Department, MRVAS, VSP and the Sheriff's Department urge everyone to put up 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders get to friends and neighbors in need.

Residents are encouraged to sign up for VT Alerts. VT Alerts is the state's notification system for emergencies, Amber Alerts, weather, road conditions, and more has improved functionality, a new look, and a smartphone app. If you have signed up in the past, you will need to re-register within the new system as there have been numerous changes with the new platform.

Vermont 2-1-1 is the number to dial to find out about hundreds of important community resources, like emergency food and shelter, disability services, counseling, senior services, health care, child care, drug and alcohol programs, legal assistance, transportation agencies, educational and volunteer opportunities, and much more.

Crime Statistics for Warren in 2019

Mental Health Assistance	7	Agency Assist	12	Burglary	2
Larceny, All	8	Vandalism	4	Missing Person	8
DUI (VSP Only)	5	False Alarm	10	Suspicious	25
Noise Disturbance	5	Welfare Check	9	Family Disturbances	6
Motor Vehicle Crashes	26	Alarms	55	Citizen Disputes	9
Citizen Assist	16	E911 Hang-ups	30	All other MISC.	46
TOTAL INCIDENTS:	283				

PLANNING COMMISSION REPORT 2019

The Planning Commission's primary mission is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to insure that these legal documents are kept current and in conformity with the State of Vermont municipal statutes and regulations. This Commission is also tasked with making recommendations for changes in these same documents, which are then passed on to the Town Board of Select People for their review and future enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

The Planning Commission started out the year putting the final touches on the updated Warren Town Plan. After some editing and a formal public hearing the PC passed the document on to the Select Board who approved it on April 23rd and it became effective on May 15th. The Plan was then sent to the Central Vermont Regional Planning Commission [CVRPC] where they gave their approval on September 10th.

The beginning of the year also contained a discussion about workforce housing, primarily in regards to Sugarbush Resort. That led to a minor amendment to the Boarding House definition in the Land Use & Development Regulations to help provide for seasonal housing for workers not only for the resort but hopefully for other industries such as well. The Select Board approved the amendment on August 13th.

The PC also submitted to the Select Board a proposed town Memorial Donation & Gift Policy to give donors a guideline as to how such generous offers are handled. The Select Board agreed with what was submitted and it was approved on October 22nd. The Commission also asked the Select Board about the purchase of some bike racks for use by the Warren Store, the gazebo and the Library. As it was late in the year, they said they would see about adding it to the budget for 2020.

Mr. Sanford, along with assistance from staff at the Mad River Planning District, secured a grant for Electric Vehicle Charging Stations for both the Municipal Parking lot and up at the East Warren Schoolhouse. The stations were installed and online with Charge Point by June. https://na.chargepoint.com/charge_point

Working once again with Ms. Brandy Saxton of PlaceSense who aided the PC with the Town Plan update, the PC embarked on updating the Land Use & Development Regulations [LUDR]. Ms. Saxton provided them with an Audit of the current regulations in April and the PC commenced with review of draft language in August. This process continued through the balance of the year as the Commission's main focus. It will continue into 2020 and it is hoped that after some public hearings in the spring that a final draft will be put forth by summertime.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building and we encourage people to attend any of our meetings.

Planning Commission

Jim Sanford, Chairman

Mike Ketchel, Vice Chairman

J. Michael Bridgewater

Randy Graves

Dan Raddock

Camilla Behn

Alison Duckworth

DEVELOPMENT REVIEW BOARD ANNUAL REPORT 2019

For the year of 2019 the Development Review Board held 13 public meetings, which resulted in 24 hearings and the review of 16 applications. The Board considered and approved 1 Planned Unit Development [PUD] application (a revision of an existing PUD), 2 re-approvals due to mylar defects, 1 3-lot Subdivision, a 2-lot subdivision, a boundary line adjustment and another 3-lot subdivision which was continued into January of 2020. The DRB reviewed 10 Conditional Use Applications, 1 of which was a renewal of an expired application, 1 was dismissed, 1 was denied and the balance was approved.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. on the 1st and 3rd Mondays of the month on an "as need" basis at the Warren Municipal Building.

DRB Members:

Peter Monte, Chairman
 Jeff Schoellkopf, Vice Chairman
 Virginia Roth
 Chris Behn
 Charlotte Robinson
 Robert Kaufmann (alternate)
 Don Swain (alternate)
 Tom Boyle (alternate)
 Devin Corrigan (alternate)

ZONING ADMINISTRATOR'S REPORT 2019

The Zoning activity for 2019 was consistent with 2018 with a couple more permits and a small increase in fee income. The total of 55 permits consisted of the following: 14 new residential builds, 10 residential renovations, 11 condominium renovations, 4 residential additions, 12 Accessory Structures and 3 Residential Accessory Dwellings. There was one violation issued which was retracted. Fees collected for 2019 totaled \$43,838.53.

Respectfully submitted,

Ruth V. Robbins
 Zoning Administrator/Planning Coordinator
 Town of Warren
 802-496-5291
planning@warrenvt.org

WARREN CONSERVATION COMMISSION REPORT

The Town of Warren is blessed with a rich 'natural heritage' — **our inherited flora and fauna, ecosystems and geological structures**. The Warren Conservation Commission (WCC) was created to identify and conserve the Town's natural heritage, for the benefit and well-being of its citizens. Warren's natural heritage provides important and valuable services, including clean air and water, access to wildlife and natural spaces, and health-affirming recreation. Though often taken for granted, our natural heritage materially enriches our lives.

In 2019, the WCC activities were focused on the following:

- Initiating a knotweed control and eradication program in the upper reaches of the Mad River watershed and on key Town parcels
- Continued maintenance of blueberry patch at Blueberry Lake
- Conducting an ecological evaluation of a 500+ acre property on Lincoln Ridge. We subsequently recommended to the Selectboard that the Warren Conservation Fund contribute to the protection of those lands. (The Ecological Assessment can be found on the Town website.)
- Evaluated and recommended to the Selectboard a funding request to support the long term protection of the 50+ acre 'Burling parcel' in East Warren.
- Installed wildlife corridor signs at critical locations on four roads in Warren.

In 2020 we will expand on these activities. And we will be assisting the Warren Zoning Commission on an update of the Zoning Regulations to provide protection to wildlife habitat and corridors. This activity will also support meeting the goals of Act 171 for the protection of forest blocks and habitat connectors.

While the WCC feels these activities are key to protecting our natural heritage, we struggle with the reality that our environment is under constant stress. Our economy and our well-being are intrinsically dependent on the vitality of our ecology, so we must take these threats seriously.

Today, the great wealth of our natural heritage is at risk. Between 1970 and 2010 the populations of world wildlife declined by 53%. The extinction rate is now 100–1000 times higher than normal, and growing. This is not just a problem of distant rain forests or coral reefs. It is happening everywhere, and it is happening here. A biologist at the Silvia O. Conte National Wildlife Refuge - part of the single largest natural area in Vermont - said that most species in the refuge were stressed. If they are stressed there, they are surely stressed here. Conservation biologists believe that Human changes to the environment are the causes of the stress. Biologist E.O. Wilson has suggested the five contributors to this stress, in order of their importance, are: habitat destruction, invasive species, pollution, population (Human), and over-hunting and fishing.

That which threatens nature threatens us. The time has passed for a passive response. We need a proactive engagement to restoring nature to health. Here in Warren the

WARREN CONSERVATION COMMISSION REPORT

greatest threats to our natural heritage and biodiversity are forest and corridor fragmentation, invasive species, water pollution — primarily silt runoff — and Climate Changes. The Warren Conservation Commission, along with professional biologists, is working on these key issues.

Going forward the WCC would like to increase our efforts. Our community has been supportive, and the impact over the last decade clearly demonstrates the positive results of an active conservation program. We would encourage the Town of Warren to strengthen its commitment by significantly increasing the annual contribution to the Warren Conservation Fund.

Like most taxpayers in Warren, we are aware that the property tax rate is already high and is a substantial burden for many households. This is going to cost us one way or the other — either in higher taxes now or in a devalued and less healthy landscape later. The intent of this letter is to outline the threats to our natural heritage and to initiate a public conversation on how the Town would like to proceed.

Respectfully submitted,
Kate Wanner, George Schenk, Carolynn Schipa, Jim Edgcomb, Rocky Bleier,
Damon Reed, Amy Polaczyk, Jito Coleman, Chairman, (Jonathan Clough-retired)

WARREN SOLAR ENERGY REPORT

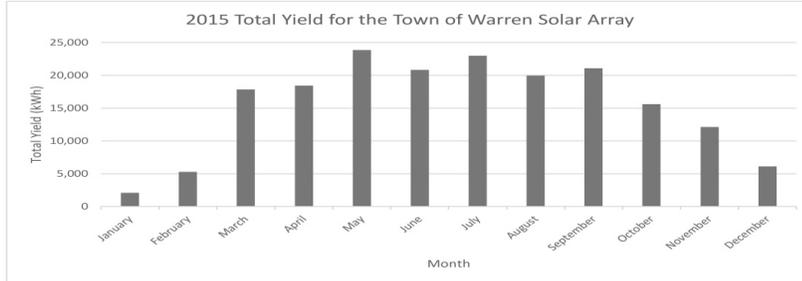
Solar Array Energy Generation Report for Town of Warren

Tuesday January 21st, 2020

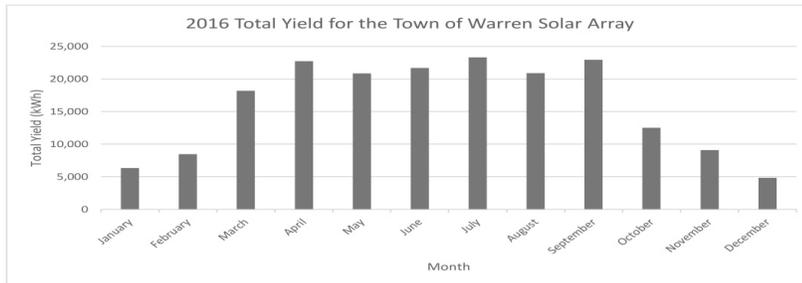


Report Created By: Dylan Mathew

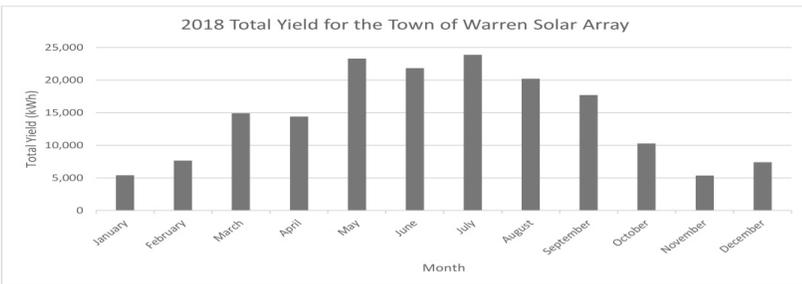
2015	
Date	Total Yield (kWh)
January	2,067
February	5,286
March	17,834
April	18,419
May	23,879
June	20,844
July	22,972
August	19,979
September	21,069
October	15,602
November	12,120
December	6,111
Actual Total	186,182
Estimated Total	165,304
Variance kWh	20,878
Performance	113%



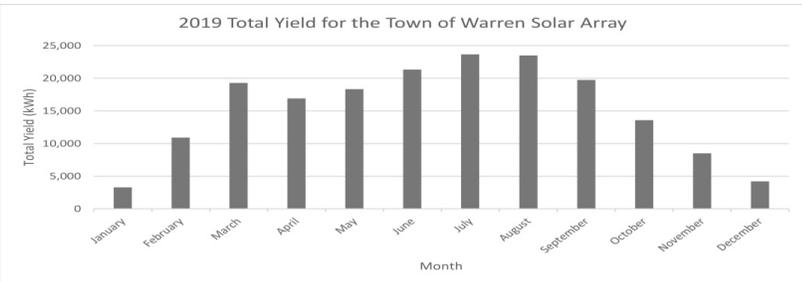
2016	
Date	Total Yield (kWh)
January	6,354
February	8,488
March	18,171
April	22,736
May	20,846
June	21,694
July	23,332
August	20,908
September	22,920
October	12,523
November	9,083
December	4,836
Total	191,892
Estimated Total	165,304
Variance kWh	26,588
Performance	116%



2018	
Date	Total Yield (kWh)
January	5,399
February	7,667
March	14,909
April	14,398
May	23,277
June	21,820
July	23,874
August	20,196
September	17,700
October	10,263
November	5,351
December	7,413
Total	172,267
Estimated Total	165,304
Variance kWh	6,963
Performance	104%



2019	
Date	Total Yield (kWh)
January	3,268.70
February	10,908.52
March	19,266.97
April	16,916.77
May	18,309.65
June	21,334.20
July	23,662.78
August	23,472.03
September	19,752.83
October	13,580.81
November	8,465.74
December	4,207.05
Total	183,146
Estimated Total	165,304
Variance kWh	17,842
Performance	111%



Aegis Renewable Energy, 340 Mad River Park, Suite 6, Waitsfield, VT 05673 Phone: (802) 560-0055

MINUTES OF 2019 TOWN MEETING

The legal voters of the Town of Warren are hereby notified that Vermont now has same day voter registration. Eligible residents will be able to register to vote on any day up to and including Election Day during the hours the polls are open. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office until Monday March 4th, 2019 until 5 PM. Any authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING FOR TOWN MEETING 2019

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 5, 2019 at 4:00 o'clock in the afternoon to act upon the following matters:

2019 Town meeting was called to order by Robert Messner, standing in for Mac Rood who was absent. Mr. Messner reviewed the several reports of the Town Officers.

- Article 1. To review and act upon the reports of the Town Officers for the year 2018?**
After reviewing the reports. Motion moved and seconded to approve all reports. Motion approved by a voice vote in the affirmative. The floor recognized Lenord Robinson who was celebrating his 90th birthday.
- Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?**
Robert Ackland moved that the Town of Warren approve a budget in the amount of \$3,502,375 to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same. Motion seconded. Mr. Ackland led the discussion and review of the budget.
The issue of whether or not to pave Cross Road became an issue. Andrew Cunningham stated that the Select board would gather more information and hold an informational hearing on Cross Road Paving, Tuesday April 2.
Motion was made and seconded to end discussion. Motion was approved by a voice vote in the affirmative.
- Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?**
Motion was made and seconded to approve Article 3. So moved by a voice vote in the affirmative.
- Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?**

MINUTES OF 2019 TOWN MEETING

Motion made and seconded to approve Article 4. So moved by a voice vote in the affirmative.

Article 5. Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for the year 2019 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?

Motion was made and seconded to approve Article 5. Conservation Commissioner Jito Coleman presented on overview of the commissions activities. After discussion and some opposition motion was approved by a voice vote in the affirmative.

Article 6. Shall the Town vote to authorize Select board to sell property acquired by Delinquent Tax Sale?

Reta Goss, Delinquent tax collector explained that the Town had purchased four properties at Delinquent Tax sale. In order for the Town to sell the properties and have them back on the tax rolls the voters should authorize the Select board the authority to sell.

Motion was made and seconded to approve Article 6. Motion approved by a voice vote in the affirmative.

Article 7. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

(Last year voted the following: Taxes billed July 15, taxes due August 15, delinquent after November 15, with no discount)

Motion was made that Property Taxes be billed on July 15, due on August 15, delinquent after November 15, payable without discount. Motion seconded and approve by a voice vote in the affirmative.

Article 8. Shall the Town vote to expend an amount not to exceed \$13,750 for Knot Weed control practices?

Conservation Commissioner, Jito Coleman explained that a plan was in the works to attach some of the upland plots of Knot Weed, to try to contain the sites and prevent spread.

After discussion and a show of hand vote 71 in favor/ 16 opposed Article 8 was approved.

Article 9. Shall the Town vote its Green Mountain National Forest money go to the Warren PTO?

Motion was made and seconded to approve Article 9. After discussion motion was approve by a voice vote.

Article 10. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

MINUTES OF 2019 TOWN MEETING

Motion was made and seconded to approve Article 10. Motion approved by a voice vote in the affirmative.

Article 11. Shall the town vote to start next year's Town Meeting at 4:00 o'clock in the afternoon at the Warren Elementary School?

Motion was made to start next year's (2020) Town meeting at 4:00 O'clock in the afternoon was made and seconded. Motion approved by a voice vote in the affirmative.

Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 5, 2019.

Mr. Messner explained that the Australian ballot issues were being voted on the stage and polls would close at 7PM.

1. The Election of all Town and School Officers required by law.

Moderator Mac Rood 269 Votes
 Selectmen 3 Yr Andrew Cunningham 253 Votes
 Selectmen 2 Yr Luke Youmell 246 Votes
 Selectmen 2 Yr of 3 Yr Camilla Behn 258 Votes
 Grand Juror Jeff Campbell 236 Votes
 Town Agent Wayne Kathan 260 Votes
 Cemetery Commission 4 Yr of 5 Yr Camilla Behn 255 Votes
 Cemetery Commission 5 Yr Charles Snow 245 Votes
 Library Commission
 Jordy Baker 109 Votes
 Roger Hussey 27 Votes
 Alex Maclay 186 Votes**
 Linda Tyler 142 Votes**
 Lister Sandra Brodeur 267 Votes
 Harwood Unified Union School
 Jonathan Clough 140 Votes**
 Kristen Parker 106 Votes
 1510 Registered voters
 286 votes cast

Article 13. To transact any other business that may come before the meeting. (Non-Binding Article)

The Warren Church was thanked for organizing the dinner which is to follow the meeting.

Motion made and seconded and approved to adjourn the 2019 Warren Town Meeting.

DEPARTMENT OF PUBLIC WORKS 2019

This past year was another successful and busy year for our Town Highway Crew and our outside contractors. We thank the Warren Taxpayers for their continued support and patience during this work season and look forward to another busy year. The new State Municipal Road Permit has added more requirements to the Town Road Maintenance for stormwater compliance for the coming years. To help us, we ask all Warren Taxpayers to look at their driveways and do some maintenance to control the storm water coming from your property to the Town ditches to prevent ditch and driveway culvert erosion. What you do to prevent stormwater, reduces the cost to the Town.

Winter came early to prepare our trucks for the winter season. There are a few projects that did not get completed due to winter coming early. It is a very short construction/road maintenance season but given the amount of work this year, we would like to thank our road department for all their hard work and dedication and to our outside contractors.

We have listed below projects that were completed this year.

Hanks Brook Culvert AOP Project – In conjunction with the Friends of the Mad and the US Forest Service.
 Hazard Mitigation Grant – Mill Road stone wall project.
 Lincoln Gap – Replaced 20 culverts prior to Paving – Upgrading to the new culvert standards.
 Fuller Hill Past Fuller Farm Road – Cleaned ditches and graveled.
 Airport Road – Better Backroad Grant – Rock lined/cleaned ditch just past Flemings Pond to DeFreest Field.
 West Hill Rd – From Intersection of Golf Course to Inferno – Reconstructed – excavating 3' down, adding fabric and stone 120 feet along with stone lined ditches and paved.
 Paved Lincoln Gap from RT 100 to Windhover Road.
 Replaced Driveway Culvert in – 512 Lincoln -To stop road erosion in conjunction with homeowners.
 Paved Fuller Hill from Intersection of Plunkton to Senor Road (Cross Road).
 Paved Ellen Lane
 Paved Plunkton Road from Brook Road to across Blueberry Lake Dam to second dam entrance.
 Paved Inferno Road
 Graveled, reconstructed, paved from Inferno to include aprons past West Hill B&B and up West Hill Ext.
 West Hill Bridge – Replaced
 Plunkton Road – replaced 8 culverts
 Anne Burns Rd – Replaced 1 Culvert and fixed 3 culvert headers.
 Repaired two road slides – One on Roxbury Mt. Road, one by Tishman Road and one on Inferno Rd.
 Repaired washouts from rain storms on Sugarbush Access Road and completed a stone lined ditch past Paradise Deli.
 Replaced 2 Culverts on West Hill Section – Intersection of Golf Course Road to Inferno Rd.
 Installed traffic signs as needed.
 Mowed, graded, hauled stone.
 Halloween Storm – Roxbury Mountain – repaired/paved 150' section by sharp corner (Burbank's)
 Halloween Storm – Responded to cutting up down trees and removing debris on various roads.
 Painted interior basement area of Town Hall.
 Painted interior downstairs Muni Building.
 Replaced Windows in Town Clerks Office to be energy efficient
 Replaced Windows in Zoning Office – Energy efficient
 Completed installing energy efficient lights in lower area of Main Street Fire Station.
 Completed Bridge Line Heat Trace for sewer – Brook Road. (Freeman Brook Bridge)
 Graveled Plunkton Rd prior to paving.
 Unpredictable winter storms Plowing/sanding/salting roads more than usual.
 Worked on trucks and equipment changing them over to Plowing/sand/salting.
 Repaired, seal cracked and painted the Tennis Courts.
 Upgraded the bathroom in the Town Hall due to the increased Town Hall usage.

We again, thank the taxpayers for their continue support to the Town of Warren.

Respectfully Submitted by,
 Cindi Jones, Warren Town Administrator

WARREN SCHOOL PTO

The Warren School PTO would like to thank the voters of Warren for generously voting to appropriate the Town Forest Money to the PTO in 2019. In December 2019, \$19,901 in Forest Funds were disbursed to the PTO. In accepting these funds from the town, we took on the financial responsibility for paying for the Warren School Winter Sports Program (January - March) which was previously paid for through the town budget. We also supported the Warren Playgroup by funding their supplies and the opportunity to swim at the Bridges. During Winter 2019, 126 Warren students skied/rode at Sugarbush and 12 students cross-country skied at Blueberry Lake. Of the students who went to Sugarbush, about half were provided lift tickets by Sugarbush. Most of these 60-some students would not have had the opportunity to ski/ride without our winter sports program. The professional instructors that our program provides ensures a fun, safe experience on the mountain, especially for these new or less seasoned skiers. The Winter Sports Program is also one of our most parent volunteer-involved activities, which helps to strengthen the tie between families and the school.

Our artist in residence experience this year was with Lucie deLaBruere and colleagues who brought their Makerspace and engineering knowledge and supplies to our school! Students in all grades spent two weeks engaged in engineering challenges, coding adventures and creating bridges, games, digital stories and much more! We also continued our theater tradition, offering an opportunity to work on or off the stage to students in grades 1-6. In November, the Warren School Food Service Department hosted its first Community Thanksgiving Dinner. The PTO paid for families to join their children for this meal and 82 people gathered for this new event! We also provided smaller extras such as a dunk tank at field day, town meeting day dinner, and support to our preK-grade 4 ECO program by purchasing supplies for children. Many of these "extras" are what students remember most fondly as they reflect on their years at the Warren School.

Since last town meeting, we have continued to improve the school grounds by building garden beds behind the school to use for vegetables and as a pollinator garden. We reinvigorated our garlic garden and planted garlic to harvest in the summer. Future plans include plantings around the flagpole and on the preschool playground. We believe these enhancements benefit not only the students who use the grounds but also everyone who uses the playground, fields, and town land surrounding the school.

We are immensely grateful for the continued outpouring of generosity to our school community.

Warren School PTO				
Operating Budget				
EXPENSES	2018-2019	2018-2019	2019-2020	2019-2020
	Budget	Actual	Budget	Forecast
Winter Sports Program (Grades K-6)	6,000	5,210	6,000	6,000
Gardens & Grounds	5,500	9,171	4,000	4,000
Artist-in-Residence (Grades PK-6)	8,000	8,052	7,000	7,000
Four Winds Nature Program (Grades PK-4)	850	848	850	850
ECO Nature Program Supplies	0	0	1,500	1,500
Girls on the Run (Grades 1-6)	1,600	300	500	500
Scholarships	500	339	500	500
Theater Program (Grades 1-6)	4,500	4,820	5,275	5,275
Community Building	1,500	1,310	1,500	1,500
Miscellaneous	<u>270</u>	<u>38</u>	<u>200</u>	<u>200</u>
	28,720	30,088	27,325	27,325
INCOME				
Town Forest Funds received	17,000	19,470	17,000	19,901
Amount raised by PTO	<u>13,300</u>	<u>10,191</u>	<u>10,325</u>	<u>10,325</u>
	30,300	29,661	27,325	30,226

WASHINGTON COUNTY SHERIFF'S REPORT

WASHINGTON COUNTY SHERIFF'S DEPARTMENT
10 ELM STREET
MONPELIER, VT 05602
W. Samuel Hill Sheriff
802-223-3001

November 12th, 2019

Town of Warren
Board of Selectmen

Re: Annual Report
July 01, 2018 – June 30, 2019

The Town of Warren has contracted with the Washington County Sheriff's Department for many years. The Sheriff's Department is glad to be able to assist with public safety within your community. With the increase in drug use and quality of life issues we are happy to be able to be a part of your community. Although the Department's main functions in statute are to transport prisoners, mental health patients and juveniles who are in custody of the State of Vermont and serve civil process, we take great pride in being able to be a part of keeping the citizens and visitors within the County safe.

The Sheriff's Department is continuing to work to enhance public safety within the County from searching out wanted persons, to patrols and motor vehicle check points, snowmobile patrols, offering hunter safety classes, and assisting with snowmobile safety classes. The Sheriff's Department also is an Identification Center, taking finger prints for people applying for employment. The Department has a Car Seat Technician, who regular inspects and installs car seats.

County wide, our patrol efforts during fiscal year 2019 generated 2670 total incidents reports, to include 786 Vermont Traffic Citations and 1625 Traffic Warnings. The Department also arrested 122 persons on arrest warrants, 2 for DUI.

In the course of our patrol efforts in Warren the following Vermont Traffic Complaints, Warning and Incidents were recorded by the Washington County Sheriff's Department while on patrol in your town.

WASHINGTON COUNTY SHERIFF'S REPORT

Total Traffic Citation Report, by Violation

Civil Other	1	0.33%	<i>of all tickets in this report</i>
<u>Count</u>			<u>% of Civil Other Tickets</u>
1	16C - Consuming malt/vinous/spirituous beverage - 1st Offense (under 21)		#####
Traffic	89	29.18%	<i>of all tickets in this report</i>
<u>Count</u>			<u>% of Traffic Tickets</u>
2	CEL - Using Portable Electronic Device - 1st violation		2.25%
1	CM1 - Counterfeit Plates; Stickers; Etcetera		1.12%
1	FYY - Stop Sign		1.12%
3	INS - Operating Without Liability Insurance		3.37%
3	LBR - 11-20 MPH over speed limit - Local		3.37%
3	NL - Operating Without A License		3.37%
5	NR - Persons Required To Register		5.62%
1	OCP - Passenger Possessed Open Container		1.12%
5	OMD-Driver Possessing Open Container of Marijuana		5.62%
5	OSC - Operating After Suspension/Revocation/Refusal		5.62%
29	SL2 - 11-20 MPH Over Speed Limit		32.58%
5	SL3 - 21-30 MPH Over Speed Limit		5.62%
16	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration		17.98%
10	VO - Regulations In Municipalities		11.24%
Warning	215	70.49%	<i>of all tickets in this report</i>
<u>Count</u>			<u>% of Warning Tickets</u>
3	BR - 11-20 MPH Over Speed Limit		1.40%
2	CEL - Using Portable Electronic Device – 1st violation		0.93%
35	DEF - Condition Of Vehicle		16.28%
1	DIS - Inspection Sticker Not Assigned To Vehicle		0.47%
4	DLT - Driving On Roadways Laned For Traffic		1.86%
10	DP - Failed To Display Front Registration Plate		4.65%
2	DP2 - Failed to Display Rear Registration Plate or Failed to Display Both Registration Plates		0.93%
1	DR - Failing To Driving To The Right		0.47%
2	ESA - Unreasonable And Imprudent Speed For Conditions And Hazards		0.93%
10	FYY - Stop Sign		4.65%
1	INS - Operating Without Liability Insurance		0.47%
2	IX4 - Inspection Expired Within 14 Days		0.93%
1	LBR - 1-10 MPH Over Speed Limit-Local		0.47%
7	LBR - 11-20 MPH Over Speed Limit-Local		3.26%
1	LK - Lights		0.47%
7	NR - Persons Required To Register		3.26%
1	OMD-Driver Possessing Open Container of Marijuana		0.47%
1	S02 - 11-20 MPH Over Speed Limit		0.47%
5	SIG - Signals Required		2.33%
4	SL1 - 1-10 MPH Over Speed Limit		1.86%
56	SL2 - 11-20 MPH Over Speed Limit		26.05%
56	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration		26.05%
3	VO - Regulations In Municipalities		1.40%

Total Tickets 305

WASHINGTON COUNTY SHERIFF'S REPORT

Total Incidents Report

Call Type	Count of Inc.	% of Total Inc.
<i>Agency Assist</i>	8	2.63%
<i>Alarm-Residence</i>	1	0.33%
<i>Animal Problem</i>	2	0.66%
<i>Arrest on Warrant</i>	2	0.66%
<i>Attempt to Locate</i>	2	0.66%
<i>Citizen Assist</i>	1	0.33%
<i>Crash - Non-Reportable</i>	1	0.33%
<i>Crash - Property Damage</i>	2	0.66%
<i>Foot Patrol</i>	1	0.33%
<i>Found/Lost Property</i>	1	0.33%
<i>Motor Vehicle Complaint</i>	2	0.66%
<i>Motorist Assist</i>	4	1.32%
<i>Notice Against Trespass - Service</i>	2	0.66%
<i>Operating While Under the Influence of Alcohol</i>	1	0.33%
<i>Property Watch</i>	8	2.63%
<i>Suspicious Person/Circumstance</i>	10	3.29%
<i>Traffic Stop</i>	253	83.22%
<i>Vandalism</i>	1	0.33%
<i>VIN Verification</i>	2	0.66%

Total: 304

We are proud of the work we do and take pride in our efforts in making Washington County a safe place to live and work.

Professionally,

W Samuel Hill

W. Samuel Hill
Sheriff

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

Mad River Resource Management Alliance

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 5, 2020

The Mad River Resource Management Alliance(MRRMA) includes the Towns of Fayston, Moretown, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Roxbury joined the Alliance in 2010.

During 2019 the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 11, 2019 and on October 5, 2019. A total of 629 households participated in the regular events this year which represents 12.5% of our population. We collected 18.59 tons of household hazardous waste at the two events. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs(CFLs) and up to ten or fewer non-CFL general purpose mercury containing lamps at no charge. We are again planning two collection day events in 2020, at Harwood Union High School. They are scheduled for May 9 and October 3, 2020.

A total of 390 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2019. The tank is located in Waitsfield at the Earthwise Transfer Station.

Grow Compost of Vermont in Moretown collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams and from other large generators in the MRRMA. A total of 465.3 tons of food scraps were collected by Grow Compost of Vermont in 2019 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twenty third truckload sale of compost bins resulted in the distribution of 46 compost bins and 10 Green Cones. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held two composting workshops for Alliance residents this year and expect to hold more in 2020. We will hold our twenty fourth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day in 2019. A total of 15.08 tons of tires and a ton of metal were collected during this event. In the fall Alliance residents participated in the Wheels for Warmth Program held on October 26, 2019. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 2, 2020. The Village Grocery in Waitsfield again provided a local site for folks to deliver tires for Wheels for Warmth.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, Rodney's Rubbish Transfer Station and Redemption Center or Northfield Transfer Station. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Due to market conditions there is now a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station, the State Surplus Property Office on Route 2 in Waterbury or the Northfield Transfer Station. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2019, 28.70 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our updated Solid Waste Implementation Plan(SWIP) was approved by the Department of Environmental Conservation to ensure compatibility with the Vermont Materials Management Plan and the Universal Recycling Act. The SWIP is attached to our website madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY20 assessment for the administration and programs is \$7.00 per capita.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Roxbury, Dave McShane; Waitsfield, Sal Spinosa; Warren, Margo Wade; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance. Thanks to Clay Mays for his past participation as the Warren Representative.

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

INCOME			Budget 2019	Budget 2020
Town Assessments Per Capita		(\$7.00)		
Based on 2003 Population Estimate	2010 Population			
Fayston	1353		8456	9471
Moretown	1658		10363	11606
Roxbury	691		4319	4837
Waitsfield	1719		10744	12033
Warren	1705		10656	11935
Waterbury	5064		31650	35448
Subtotal Assessment (19,338)	12,190		76188	85,330
	11,499			80,493
Household Hazardous Waste:				
Ag. Pest. Grant			8000	5000
Small Quantity Generators			1500	2000
DEC SWIP HHW Grant			13425	13448
Subtotal HHW Income:			22,925	20,448
Miscellaneous Income:				
Compost Bins			3350	2540
Tires			1500	1800
Subtotal Misc. Income			4,850	4340
Total Income:			103,963	110,118
EXPENSES:				
Administration:				
Administration:	600 hours/ 600 hours	540 hours	22,800	21,136
Travel/Office			1000	500
Insurance			797	797
Solid Waste Manager Association			1283	1283
VLCT Bookkeeping			1496	1496
Subtotal Administration:			27,376	25,212
Education:				
Administration	469 hours	422 hours	17,822	16,517
Travel/Office			500	500
Newsletter/Printing/Mailing			6500	6500
Educational Programs	GreenUp/Website/Special Events		9500	2,000
N.R.R.A. Membership			180	180
Conference			600	600
Product Stewardship Institute			300	300
Subtotal Education			35,402	26,597
Household Hazardous Waste:				
Administration 182 hours 275 hours 275 hr	7828	275 hours	248 hours	10450
Travel/Office				1000
HHW Contractor				26400
Sheriff/Traffic Control				0
Subtotal HHW:				37850
Misc. Expenses:				
Equipment Maintenance			235	200
Tire Collection			2000	2500
Waste Audit			250	0
Compost Bins			2464	625
Subtotal Miscellaneous:			4949	3325
TOTAL EXPENSES:			105,577	106,441

MAD RIVER VALLEY PLANNING DISTRICT - 2019 ANNUAL REPORT

The Mad River Valley Planning District (MRVPD) was created in 1985 by the Towns of Fayston, Waitsfield & Warren to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing. To this end, MRVPD provides professional planning, leadership, coordination, awareness, implementation and grant support. Staffing consists of Joshua Schwartz, Executive Director, & Kati Gallagher, Community Planner. MRVPD brought \$180k in grants to the MRV in 2019, either through direct grant pursuit or through guidance to town officials or local entities, totaling \$3.7 million since 2009. Below are a few highlights from 2019:

Unified Trailhead Kiosk & Mapping Project: This collaborative project ramped up in 2019 as part of a Valley-wide effort to provide greater awareness of local trails and emphasizing connectivity from town to town and valley to ridges. MRVPD has been happy to serve as project manager for this MRV Trails Collaborative effort (representing 13 local partners). With assistance from local contractors and dozens of volunteers, trailhead kiosks were designed, fabricated, and installed. 30 trailhead kiosks were installed in 2019, with the remaining 20 to be in the ground by summer 2020. An updated waterproof Mad River Valley Trail Map was completed; 1,000 maps were made available to the community via town offices and libraries. Digital trail map to be released in early 2020. This project serves to implement a portion of the MRV Moves Active Transportation Plan, a 2016 public involvement process that articulated a unified, multi-town, watershed-wide vision for recreational trails and non-motorized transportation facilities.

Housing: Following the MRVPD authored 2017 MRV Housing Study, highlighting an increased need for affordable and accessible housing, MRVPD staff facilitated the revitalization of the MRV Housing Coalition. The MRV Housing Coalition, a unique 501(c)(3) founded in 1989, is poised for renewal and fresh energy to tackle current housing barriers. The reorganization efforts resulted in new membership and Board of Directors established in April 2019. To support the upcoming work of the MRV Housing Coalition and MRV towns, MRVPD coordinated the recently released MRV Housing Demand & Market Analysis.

Transportation: During the 2018-19 season, Green Mountain Transit's MRV Service provided over 51,000 bus rides to Sugarbush and along the valley floor. To improve service for community members and contain costs, stakeholders pursued amended routes for the Valley Floor bus for the 2019-20 season, providing additional stops within Irasville and Waitsfield Village. Given the MRV's limited transit options beyond the winter bus, MRVPD worked to support community transit efforts by coordinating MRV TAC, local stakeholders, VTrans, and Central VT Council on Aging to explore options & resources.

2019 MRV Annual Data Report: The most recent version of the annual data report includes a multitude of community data points, many new to the program. The updated MRV Data Report is available at mrvpd.org.

MRV Town Leadership Meeting: MRVPD hosted a combined meeting of the Selectboards from across the five MRV towns of Warren, Waitsfield, Fayston, Moretown & Duxbury. The well-attended valley-wide discussion focused on three important topics that transcend individual municipal boards and boundaries.

Budget: For FY21, MRVPD requests \$45,317 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush Resort, representing a 3% increase over the previous year. A 7-voting member Steering Committee, consisting of a representative from the Selectboard and Planning Commission from each of its member towns, and a representative from the MRV Chamber of Commerce, oversee MRVPD activities. Additionally, representatives from Sugarbush and the Central VT Regional Planning Commission (CVRPC) serve as non-voting members. Meetings are open to the public and are usually held on the third Thursday of each month at the General Wait House in Waitsfield, 7pm.

Mad River Valley Planning District Steering Committee

Bob Ackland, Warren Selectboard (Chair)
 Jon Jamieson, Waitsfield Selectboard (Vice Chair)
 Jared Cadwell, Fayston Selectboard (Secretary & Treasurer)
 Dan Raddock, Warren Planning Commission
 Steve Shea, Waitsfield Planning Commission
 Donald Simonini, Fayston Planning Commission
 Margo Wade, Sugarbush Resort
 Peter MacLaren, MRV Chamber of Commerce
 Bonnie Waninger, Central VT Regional Planning Commission

Respectfully Submitted, Joshua Schwartz, Executive Director
 496-7173 | joshua@mrvpd.org | www.mrvpd.org

MAD RIVER VALLEY AMBULANCE SERVICE

"The Mission of the Mad River Valley Ambulance Service is to provide the five Mad River Valley towns of Fayston, North Fayston, Moretown, Waitsfield and Warren the highest quality of Emergency Medical Services utilizing dedicated volunteers, technology and community support."

Imagine living in the beautiful Mad River Valley without being confident you could get to a hospital if needed? For 50 years (2020 is OUR 50th ANNIVERSARY), the men and women of the Mad River Valley Ambulance Service (MRVAS) have volunteered to care for their neighbors in times of their greatest need. Through rain and snow, at dawn and late into the night, MRVAS volunteers have left work or the comfort of their own homes and missed celebrations and meetings to dispatch calls, jump into emergency vehicles and save lives. At any given time, 70 highly-trained and dedicated volunteers donate 60 or more hours of their time each month to make the Mad River Valley a better place to live. It's hard to imagine that type of commitment, but MRVAS volunteers make their community a priority year in and year out.

MRVAS is one of only a handful of all-volunteer squads left in Vermont.

Many services have closed after being unable to raise funds and recruit enough volunteers. In many of those towns, taxpayers saw taxes raised to pay for emergency services. MRVAS is very proud to be completely self-sufficient financially – it bills, interfaces with insurance companies and purchases its own supplies, equipment and vehicles. Through a history of local outreach, MRVAS has managed to recruit and train volunteers to meet community needs.

MRVAS's operating budget for 2020 projects a \$7.9K loss before depreciation and other income such as donations. This is the first time in many years we have projected an operating loss.

MRVAS has had to spend \$600,000 in the last two years to replace two aging ambulances. Our third ambulance is fourteen years old and is scheduled to be replaced in 2021.

While we are not in immediate financial jeopardy, funding the new ambulance will exhaust all our resources—including working capital for day to day operations-- and leave us with a \$90,000 deficit.

For the past fifty years we have been able to remain independent—relying on our 70 plus volunteers and the generosity of valley residents, visitors and businesses. We have never approached the valley towns (or taxpayers) for financial assistance. We had hoped to continue this course, but the current trend of rising costs and stagnating revenues leaves us no choice but to change our financial model and request a donation from each our valley towns.

We are requesting \$15,000 from each town in 2020 in and 2021. If our financial pressures continue, this request will likely be necessary beyond

MAD RIVER VALLEY AMBULANCE SERVICE

2021 as we will have to continue our cycle of ambulance replacement to care for our valley community.

In most years, MRVAS responds to 500+ calls for help. MRVAS must maintain the capacity to put three vehicles and crews on the road simultaneously. With three emergency vehicles, MRVAS handles approximately 98% of all calls without requesting the assistance of other agencies. This is critical to the well-being of our community and visitors, as requests for outside assistance can add 20 minutes or more to response times. Two calls within a three-hour period is a common happening and as round trip calls are typically 3 hours, MRVAS must have three vehicles, so one is always at the ready.

At MRVAS, we take our training seriously; keeping up with frequent changes in state protocol and medical care, as well as the evolving needs of our growing community. Training is no easy task and requires numerous additional hours per year to stay certified, even after the initial training investment. We strive to incorporate and utilize the latest technology; incorporating innovations such as "Active 911" and EMS Manager" in order to communicate well and to provide clear, efficient, rapid response to any given location.

Wouldn't you like to become a member of MRVAS? We are always happy to bring new members onto our squad and to provide them with the necessary training! If you feel that serving your community in this way would enrich your life (as it has ours), please visit our website (www.mrvas.org) or call 496-8888 for further information.

Do keep in mind that MRVAS uses the E-911 system in its response, and that we look for E-911 numbers posted near your residences when responding to emergencies. Take a moment to reflect on the following: If you needed us in an emergency, is your location clearly marked? If not, help us help you! Give us a call if you need assistance determining how to mark your home properly. Numbers must be clearly visible from both directions when approaching your driveway.

Finally, we would like to thank you, the residents of this Mad River Valley, as well as second homeowners and visitors for supporting our dedicated staff of volunteers. It is your generous donations and subscriptions for service that allow us to continue to function as a team of professionals.

It continues to be our pleasure and honor to serve you. Feel free to visit our website (www.mrvas.org) or call us if you have questions.

Respectfully,

Richard M. Lord, Esq., AEMT
President and Head of Service

FRIENDS OF MAD RIVER REPORT TO WATERSHED TOWNS - 2019



Friends of the Mad River: Report to Watershed Towns - 2019

Friends of the Mad River is a nonprofit organization dedicated to stewarding the Mad River watershed's healthy land and clean water for our community and for future generations. We build diverse partnerships of neighbors, businesses, towns, and other organizations. Together, we learn about the health of the land and water; conserve our natural resources; and celebrate this special place.

More information available at: FriendsOfTheMadRiver.org and RidgetoRiver.org.

Healthy Land. Clean Water. Vibrant Community. This is the heart and soul of our work. Friends' 2019 successes are those of our community coming together to embrace challenges we face. In 2019, with the help of municipal, governmental, and non-profit partners, Friends of the Mad River:

- Led the Ridge to River taskforce of municipal and community leaders in implementing their action plan for keeping water clean and strengthening our flood resilience by addressing stormwater runoff problems;
- Worked with homeowners through the Storm Smart program at over 70 properties to find ways to address soil erosion and runoff problems, preventing costly repairs later while also safeguarding swimholes and downstream communities;
- Hosted Road Roundtables and facilitated the five watershed town road crews as they work to bring our roads to new standards that reduce damaging pollutants and sediment;
- Identified and prioritized opportunities in each watershed town to reduce damaging runoff and engineered a suite of 25 total designs that reduce impact on the watershed and downstream communities;
- Collaborated with the Town of Warren and agency and non-profit partners to replace a culvert over a Lincoln Brook tributary with a new, larger one that provides brook trout access to upstream cold water habitat and allows flood waters to pass without damage to public and private property.
- Planted 350 trees and shrubs to foster the transition of Waitsfield's 5-acre Austin parcel to a native floodplain forest that functions better for flood resilience, wildlife habitat, and clean water;
- Collected 290 water samples from 35 sites across the watershed, analyzing the samples for bacteria and pollutants to identify areas needing management improvement as part of our Mad River Watch program;
- And, provided technical assistance to Mad River Valley select boards, conservation commissions, road crews, and individual landowners as they steward watershed resources.

Threats to our quality of life in the Mad River Valley continue to evolve and challenges grow increasingly complex. Friends of the Mad River works with neighbors and partners to embrace conservation challenges with creativity and thoughtfulness. Our conservation work would not be possible without town leaders and staff dedicated to making thoughtful decisions, committed and hearty volunteers, donors who believe in the value of our work, active partners, and a community committed to keeping this place special. Thank you!

Please join us in this important work as a volunteer, donor, partner, or thoughtful land steward.

Corrie Miller, Executive Director

And the Board of Directors: Richard Czaplinski, Ned Farquhar, Ned Kelley, Sucosh Norton, Kinny Perot, Jeannie Nicklas, Brian Shupe, Katie Sullivan, and Matt Williams.

MAD RIVER VALLEY RECREATION ANNUAL REPORT

Mad River Valley Recreation District Annual Report			
<p>Mad River Valley Recreation District (MRVRD) is a Union Municipal District formed by the towns of Waitsfield, Warren and Fayston in 1994. The MRVRD seeks to facilitate, enhance and create recreational opportunities throughout the Mad River Valley that promote community vitality, physical fitness, appreciation for the outdoors and a high quality of life. The MRVRD owns and manages the Mad River Park Recreational Fields, operates a recreation grant program and supports diverse recreation opportunities important for community health and economic vitality in the Valley.</p> <p>In 2019, the MRVRD awarded 8 grants, providing \$30,771 in financial support to the newly formed Bocce Club, Couples Club, the Skatium, the Mad River Path Association, Mad River Riders, Mad River Ridge Runners, Mad River Little League, and Warren Skate Park. In January 2020, the MRVRD will consider 14 grant requests and allocate approximately \$40,000 from funds approved by voters in 2019 for new initiatives and long-standing programs. These investments will increase access to diverse recreational opportunities for all members of our community, as well as visitors.</p> <p>MRVRD is requesting increased funding for the fiscal year 2020, in the amount of \$30,000 from each member town. These funds will enable the continuation of the recreation grant program, provide operating expenses for Mad River Park, and support a new Recreation Coordinator and Facility Manager position to advance the MRVRD's strategic organizational goals through recreation trails, events, programming, parks and facilities management and recreation planning.</p> <p>The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to visit mrvrd.org, or contact any member of the Board. The board meets the third Tuesday of each month at the General Wait House in Waitsfield, and seeks involvement and input from the community.</p> <p>The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 1 or 3 year terms. Contact any of us if you are interested in joining the team.</p> <p>Liza Walker, Waitsfield – Co-Chair Alice Rodgers, Warren - Co-Chair Doug Bergstein, Warren – Treasurer Jeff Whittingham, Waitsfield - Secretary Chrissy Bellmyer, Fayston Luke Foley, Waitsfield Michael Nucci, Waitsfield Whitney Phillips, Warren John Stokes, Fayston</p>	Beginning Balance (Jan 1, 2019)	\$47,600	
		Income	
		Funding from Towns	\$45,000
		Expenditures	
		Bocce Club	\$2,500
		Celebration of Summer	\$400
		Couples Club	\$3,000
		Mad River Little League	\$3,500
		Mad River Park	\$6,250
		Mad River Path	\$6,820
		Mad River Riders	\$6,820
		Mad River Ridge Runners	\$5,000
		Skatium	\$1,176
		Warren Skate Park	\$1,955
		Membership (VRPA)	\$110
		Website	\$107
		Total Expenditures	\$37,529
		Ending Balance (Dec. 31, 2019)	\$54,962.43
	End Balance for Kiosk Project	\$3,491	
	End Balance for Mad River Park	\$8,656.78	
	Projected Grants for 2020	\$42,000	

MAD RIVER VALLEY HIGHLIGHTS

MRVTV 2019 HIGHLIGHTS: Significant Increase in Warren Select Board Viewership, Substantial Growth on Social Media

Mad River Valley TV is the Valley's public access management organization (AMO) dedicated to giving the community media access to what's happening in their towns, schools and with elected officials. The station celebrated its 20th year on the air during 2019 and covered nearly every meeting of the Warren Select Board, various community meetings as well as most meetings of the Harwood Unified Union School District board.

MRVTV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. In 2018 MRVTV added two High Definition (HD) Channels, 244 (Community) and 245 (Municipal), which are part of Waitsfield Cable's basic tier of HD channels.

All locally produced programming, from meetings to school and community events is also on the MRVTV website, <https://mrvtv.com>, within a few days of its taping. During 2019, Warren Select Board videos generated 534 views, a 53% increase over a year ago. Harwood Unified Union School District board meetings had 4,506 views, ranking number one among all programs available on the site (note that TV viewing data is unavailable from Waitsfield Cable). Views for the School Board during 2019 were up 28% as compared to last year.

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, the towns of Fayston, Waitsfield, Warren and Moretown grant MRVTV sponsorship funds, which help to defray the cost of municipal meeting coverage and makes the web storage of our municipal programming available for all, anytime, even without cable service.

As for TV programming, MRVTV aired a wide range of community-based shows in 2019. MRVTV has equipment available to the community so the public can produce shows and access the airwaves. MRVTV also has a full studio available for taping shows and welcomes new users and producers for non-commercial community interest programs.

On the digital side, MRVTV experienced significant growth on its social media platforms. YouTube subscribers nearly doubled, growing from 2,862 to 5,292 by the end of the year. On Facebook MRVTV more than tripled its following, with page likes increasing from 2,233 to 6,769. MRVTV now has more YouTube subscribers and Facebook likes than any other public access TV center in Vermont.

Regarding personnel, Keith Berkelhamer has served as the Executive Director for the past two and a half years while Tony Italiano has worked as the station's Program/Media Manager the past twelve and a half years.

To learn more how you can be involved with MRVTV, please contact us at 583-4488 (44TV) or by email at keith@mrvtv.com. You also can just stop by our studio offices at the north end of the Village Square Shopping Center. And you can find us, all local programs, our schedules, and lots of affiliated information on the web at <https://mrvtv.com>. Members of the MRVTV board are: Lisa Loomis, Rob Williams, Liz Levey, Brian Shupe, Dan Eckstein, John Daniell, Ilse Sigmund, Ian Sweet and Ned Farquhar. We meet quarterly and actively welcome public input to our meetings or to any board member.

WMRW (94.5 FM) 2020 WARREN TOWN MEETING REPORT

WMRW-LP, (94.5 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting 24 hours/day over the airwaves to the Mad River Valley, and to the outside world via the internet at wmrw.org. WMRW is a project of the 501c3 non-profit Rootswork Inc., 'Making Space for Community to Happen'. Check out all that Rootswork does in our community at rootswork.org

As of 4 years ago (December 28th 2015) we have been transmitting on 94.5 fm from our new 65 foot tower and transmitter at our new location 3 miles north of the East Warren Schoolhouse. We are eternally grateful to the many people and organizations whose donations of time and money made this huge improvement in reception throughout the Valley possible. We are particularly indebted to Pat and Shevonne Travers for hosting the tower and equipment shed.

The support from the station's current underwriters is critical to the success of our radio station, and helps cover the ongoing costs of our operations. These underwriters include **All Seasons Urethane Foam, Darrad Computers, Jamieson Insurance, Dr. Sean Mahoney, Mountain Side Ski Service, Katies Collars, Generations Painting Vermont, The East Warren Community Market, Whippletree Designs, Mountainside Ski Service, The Mad River Valley Rotary Club, Dr. Sean Mahoney,** and last but not least **Charlie (the dog)**.

This year we begin a capital drive to raise \$10,000 to replace our 1970's era broadcast console mixing board with a new mixing board. To this end we hope to begin a major studio renovation March 2020, and have the new studio functional by April. The capital drive begins in earnest with a WMRW on air fund drive commencing May 1st, and culminating with a WMRW concert /party at Sugarhouse Soundworks at the Mad River Park in Waitsfield on May 16th. Details on how to help out are printed below.

In 2020 we continue to seek new local radio talent and are very interested in working with local Valley schools to enhance their media / journalism/ theater curricula and sports coverage.

To learn more about WMRW-LP programming, or for anyone interested in getting involved and on-the-air, visit www.wmrw.org or call 802-496-4951 and leave a message.

Presently we have around 45 local volunteer programmers ranging in age from 4 to 81, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, Le Show, Radio EcoShock, Unwelcome Guests, TUC Radio, and Letters and Politics. **For a current program schedule visit our website: WMRW.org.**

Our current \$13,750, 2020 annual base operating budget is funded entirely by contributions from our local listeners and local business underwriters. This frugal budget includes approximately \$2500 of operating and licensing expenses that enabled us to continue streaming over the internet. Our annual on-air fundraisers happen once or twice during each year and run until we have raised the funds to cover our annual operating expenses.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and/or, helping to fund WMRW's continuing operation. On-air acknowledgements (Underwriting) are available to businesses see (wmrw.org for details).

Tax-deductible donations can be made at WMRW.org through Paypal and via credit card, and checks can be sent to WMRW, PO. Box 95, Warren Vt. 05674 .

On behalf of all our volunteers, thank you to everyone, whose contributions of time and money continue to make this community resource a reality!

John Barkhausen, WMRW (volunteer) General Manager

ROOTSWORK ANNUAL TOWN REPORT 2019

Rootswork is a 501c3 non-profit organization with over 550 current members located in the historic East Warren Schoolhouse (EWS) right off the 4 corners on the East Warren Road at 42 Roxbury Mountain Road, in Warren VT .

Our mission is embodied in our slogan “Making Space for Community to Happen”.

Rootswork rents the EWS from the Town of Warren for a low fee, and in return the Rootswork Board volunteers to manage, maintain and raise funds to continue to renovate the EWS for the benefit of our community and the futherance of our mission.

From this beautiful location we host five community projects: **The Bulk Fuel Buying Group; WMRW Community Radio (94.5 fm); The EWS Community Meeting Space; and our recently installed Electric Vehicle Charging Station.** Our fifth project is **The Rootswork Community Gardens**, which are organic gardening plots located immediately behind the EWS and available to rent at very reasonable rates. Anne Burling, a Rootswork founder and previous owner of the garden plot land, has recently transferred the land to a new Owner who has generously agreed to continue Anne’s tradition of donating the land for community garden use. Additionally we provide a viable home for our tenant the **East Warren Community Market.**

Progress on the **renovation of the historic East Warren Schoolhouse building and grounds** has been steady for the last ten years, and has included extensive rewiring, building wide insulating, new 2nd floor hardwood floor and new ceiling and lighting, new commercial kitchen expansion, new fire code hall doors and front door, new boiler, rebuilt boiler room floor, all new historically accurate efficient thermopane window replacements for all windows, installation of a Warren Tiny Library on the front deck, and replacement of the septic system. This year the following improvements were completed: installation of an emergency generator; entry deck renovation; reconstruction of the storage wing of the building for use by the Market; and we applied for and received a grant and have installed an EV charging station in our parking lot. The total value funded by Rootswork for this year’s projects was \$28,000.00. We continue to maintain a Capital Reserve Building Fund of \$20,000.00 to finance any eventual major and/or emergency repairs

Our annual membership fee is \$35.00 and the term runs from July 1st to June 31st and coincides with the renewal of our participating Fuel Group contracts with Suburban Propane, Irving Fuel Companies, and Waitsfield based Ward Energy. Members and the general public are welcome to attend our annual Meeting, usually held in December.

If you are interested in learning more about Rootswork and our projects, the availability of the community meeting space and community garden plots, and why you might want to be involved, we invite you to visit the East Warren Schoolhouse and rootswork.org .

We are very grateful to all our members for participating and helping Rootswork make our mission a reality.

Sincerely,

The 2019 Rootswork Board Directors

John Barkhausen (co-Chair)

Wendy Cox

Bob Meany

Deb O’Hara

Jim Sanford

Eric Sigsbey

Don Swain (co-Chair)

Pat Travers

MAD RIVER VALLEY SENIOR CITIZENS REPORT

Senior Citizens (MRVSC) Board of Directors sincerely appreciates the continued support of the Town of Warren. With that support, we have been successful in our mission to provide nutritional meals, opportunities for social connection, and access to health and wellness resources for seniors in our community for over 30 years. In addition to three part-time staff, we are fortunate to have so many caring volunteers who are central to this success. In FY2019 we served 8,382 meals at the senior center dining room in Evergreen Place in Waitsfield and to our Meals On Wheels (MOW) clients in four towns. We serve three weekly community meals (Monday Community Breakfast, Tuesday and Thursday Congregate lunches) and prepare daily dietician-approved lunches for MOW clients five days a week and freezes for weekends. All meals are by donation except for breakfast.

In addition to donations from patrons and clients, MRVSC receives financial support from the Central Vermont Council On Aging, the four Valley towns, Vermont Center for Independent Living, The Warren United Church, The Mad River Valley Rotary, Mehuron's, Shaws, Lawson's, The Village Grocery, and local businesses and individuals that provide us with generous donations through gifts, attendance at our fundraisers, and coin collection cans at area retailers.

Respectfully Submitted: MRVSC Board of Directors – Nancy Emory, President; Sue Stoehr, Treasurer; Susan Day, Secretary; Marise Lane; Spencer Potter, Candance Porter, and Michael Bransfield.

MAD RIVER HEALTH CENTER

The Mad River Valley Health Center is a non profit corporation managed by a board of directors for the purpose of insuring high quality, local health care services in the MRV. The Health Center was incorporated in 1981. In 2004, with the support of many valley residents, the Health Center moved into its current 2 story building.

In accordance with its mission, space in the Health Center is fully leased by a variety of health care related providers. The majority of the space is occupied by the Mad River Family Practice (CVMC). The remainder of the space is utilized by organizations and individuals providing individual and family mental health support and oriental medicine treatments. In addition to its rental income, the Health Center has relied on contributions from the valley towns in order to cover operating expenses. These contributions have enabled MRVHC to offer quality space to healthcare providers at competitive rates. Per agreement with the Valley Select Boards, 2020 is the last year that the MRVHC Board will request public financial support for Health Center operations. The MRVHC board appreciates the support the Valley towns have provided.

In 2017, a capital needs assessment was made by Criterium Lalancette Engineers which concluded that generally the building is in good condition. This assessment provided the Board with a view of the future capital requirements. As the building ages, it is anticipated that maintenance expense will continue to increase.

During the past year, significant financial resources have been invested in maintenance of the Health Center building and surrounding space. The HVAC system has been particularly problematic and will require additional work to insure that it provides a comfortable environment for providers and patients.

In 2019, the MRVHC board took advantage of low interest rates to rewrite the Health Center mortgage. We are pleased to report that the Health Center is in a stable financial position. Going forward, the Board must continue to focus on maintaining positive cash flow which will enable it to set competitive lease rates and insure that the building is attractive to health care professionals, Valley residence and visitors to the MRV.

Respectfully Submitted,

CENTRAL VERMONT HOME HEALTH & HOSPICE



Central Vermont
Home Health & Hospice

2019 ANNUAL SERVICE REPORT

TOWN OF WARREN

Central Vermont Home Health & Hospice (CVHHH) is a not-for-profit Visiting Nurse Association serving 23 communities in central Vermont with skilled nursing care, physical, speech, and occupational therapy, medication management, social work support, and a personal care to central Vermonters of all ages in the comfort and privacy of home. The organization is governed by a volunteer Board of Directors, each of whom lives in CVHHH's service area. CVHHH is guided by a mission to care for all central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that central Vermonters' care needs are met. In addition to providing medically-necessary care, CVHHH promotes the general welfare of community members with public flu and foot-care clinics and grief and bereavement support groups. To learn more, visit www.cvhhh.org.

CVHHH Services to the Residents of Warren Jan 1, 2019 – December 31, 2019 *

Program	# of Visits
Home Health Care	588
Hospice Care	500
Long Term Care	20
Maternal Child Health	3
TOTAL VISITS/CONTACTS	1,111
TOTAL PATIENTS	53
TOTAL ADMISSIONS	63

**Audited figures are not available at this time. Preliminary figures are prorated based on the number of visits from January 1, 2019 – August 31, 2019 and are not expected to vary significantly.*

Town funding will help to ensure that CVHHH provides services in Warren through 2020 and beyond. For more information contact Sandy Rouse, President & CEO, or Kim Farnum, Director of Community Relations & Development at 223.1878.

600 Granger Road, Barre VT 05641 | p: 802.223.1878 | f: 802.223.2861 | www.cvhhh.org



MAD RIVER VALLEY PATH REPORT



Get Into the Valley's Great Outdoors

Recreation. Health. Connections.

The Mad River Path Association

P.O. Box 683

Waitsfield, VT 05673

info@madriverpath.org

2019 Annual Report

Ross Saxton, Executive Director

ross@madriverpath.org

2019 was another productive year for the Mad River Path (MRP). A major focus on Heart of the Valley trail improvements and additions continued, while maintenance along all path and trail sections stayed strong. MRP is financially stable and stayed within our FY19 budget after spending just under \$70,000. We are maintaining our operating reserve, which is important for long-term stability and can be used for unexpected expenses, opportunistic projects, capacity building, and to fill short-term unpredictable gaps. The charts at the end of this report illustrate MRP's 2019 revenues and expenses. MRP transitioned from a part-time to a full time executive director this year, which will help the Path accelerate new path and trail sections. In addition to the executive director, MRP employees a seasonal trail manager for about 500 hours each year from about May through October.

We would like to note that the work we accomplish cannot be done without the generous and enthusiastic Mad River Valley community. More than 250 individuals/households and 90 businesses supported MRP in 2019 with financial gifts. Plus, dozens of individuals contributed to our successes through volunteering, in-kind contributions, and donated construction materials.

Below is a list of projects and other accomplishments from 2019:

On-the-ground Projects

- Completed the Carroll Road boardwalk and surrounding site work with partners
- Upgraded a bridge on the Sugarbush Snowmaking Pond Loop
- Worked with Crosspoint to paint new crosswalk next to Taste Place, creating a safer pedestrian crossing
- Successfully petitioned VTrans to paint new crosswalk from Carroll Road Boardwalk to the Route 100 sidewalk, thanks to collaborative work with MRV Planning District, the Town of Waitsfield, and public comments
- Constructed a new public trail from The Swanson Inn to the Mill Brook Trail
- Installed more than a dozen new trailhead kiosks in partnership with the MRV Trails Collaborative
- Removed enough invasive honey suckle from the Hosford Highway Boardwalk wetland to fill a small bus

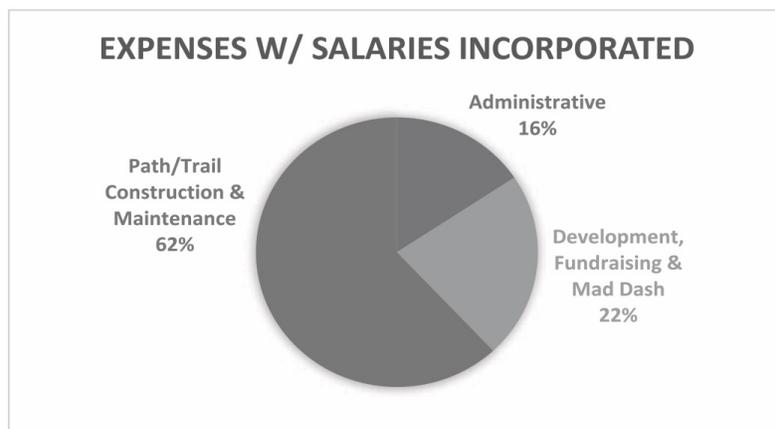
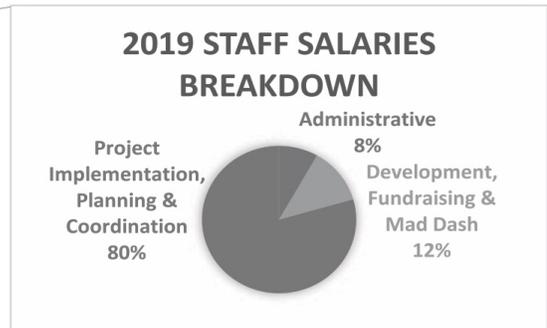
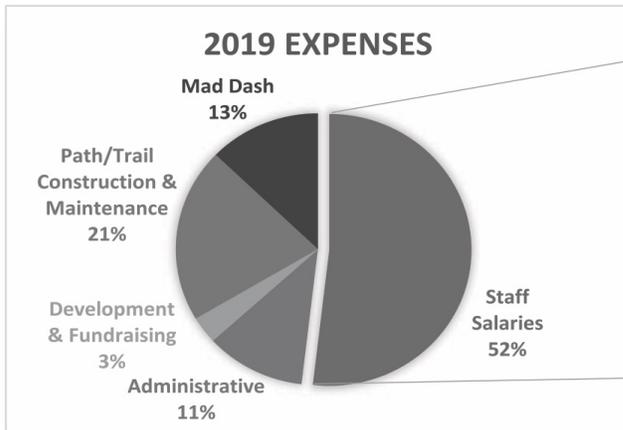
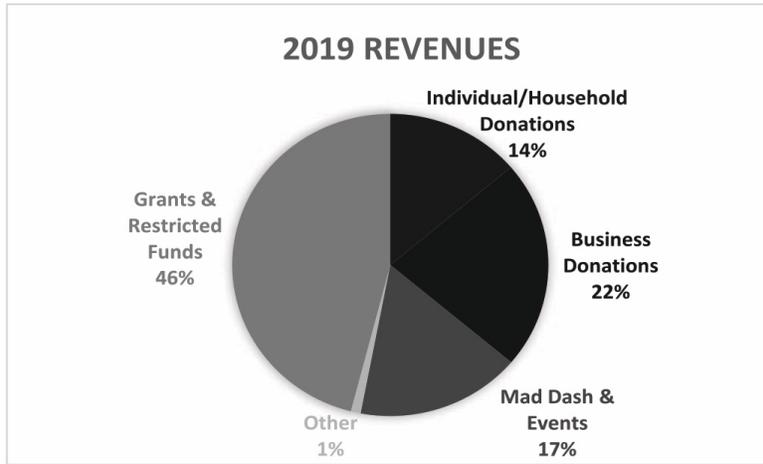
MAD RIVER VALLEY PATH REPORT

- Completed the knotweed eradication pilot project on the Austin Parcel with the Town of Waitsfield, Friends of the Mad River, and Intervale Conservation Nursery
- Restored and improved the gazebo on the West Greenway
- Established an extension of Wait's Way from the Route 100 sidewalk to behind the General Wait House parking lot
- Began winter maintenance program for the Heart of the Valley trail in Irasville

Planning & Assessments

- Determined priority maintenance and path/trail resilience projects for 2020
- Mapped new trails behind the Big Pic and began partnership with private landowner; applied for state and local funds to construct these trails with downtown access. Note: this is phase 1 to connect downtown with existing trail networks
- Created public survey to gain a better understanding of the community's wants and needs related to the Path and trails; survey results will be available in early 2020
- Continued discussions with landowners to complete important gaps in the Warren to Moretown Path
- Met with partners to strengthen collaborations on trail building and maintenance in the MRV

MAD RIVER VALLEY PATH REPORT



Board of Directors

Rocky Bleier, Waitsfield | Alison Duckworth, Warren (Vice President) | David Ellison, Warren
 Charlie Hosford, Waitsfield | Betsy Jondro, Fayston (Treasurer) | Catherine Kalkstein, Fayston (Secretary)
 Kyle Neyer, Warren | Rudy Polwin, Waitsfield | Britton Rogers, Warren | Mac Rood, Warren (President)

CENTRAL VERMONT ADULT BASIC EDUCATION REPORT



CENTRAL VERMONT ADULT BASIC EDUCATION IN WARREN

Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Warren residents for fifty-four years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16- 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Warren is served by our learning center in Waterbury. The site has welcoming learning rooms (with computers, laptops and internet access to support instruction). CVABE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 4 residents of Warren enrolled in CVABE's free programs. Additionally, 1 Warren resident volunteered with CVABE. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. ***Children of parents with low literacy skills have a 72 percent chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Warren residents for generations to come.***

CVABE provides free instruction to nearly 500 people annually in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$3,320 per student to provide a full year of instruction. *Nearly all students are low income.* Over 100 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Warren's voter-approved *past* support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center
 31 North Main Street- Suite 1
 Waterbury, Vermont 05676
(802) 244-8765
www.cvabe.org

THE VERMONT CENTER FOR INDEPENDENT LIVING

THE VERMONT CENTER FOR INDEPENDENT LIVING TOWN OF WARREN SUMMARY REPORT

Request Amount: \$480.00

For the past 40 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'19 (10/2018-9/2019) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **250** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **163** households with information on technical assistance and/or alternative funding for modifications; **122** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **86** individuals with information on assistive technology; **46** of these individuals received funding to obtain adaptive equipment. **499** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **40** people and provided **31** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors (PACs) and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'19, **1** resident of **Warren** received services from the following programs:

- Home Access Program (HAP)
(**\$13,500.00** spent on home modifications for resident)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

2019 ANNUAL REPORT – TOWN OF WARREN

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

2019 Warren Activities

- ❖ Completed traffic counts on Plunkton and Roxbury Mountain Roads.
- ❖ Conducted river corridor outreach.
- ❖ Assisted with a Local Emergency Management Plan update, Local Hazard Mitigation Plan update, and hazard mitigation grant application.
- ❖ Provided assistance on the VTrans Bike & Pedestrian grant application.
- ❖ Trained Town staff on the new Agency of Natural Resources Municipal Roads General Permit road erosion implementation portal.

Regional Commissioner

Alison Duckworth

Transportation Advisory Committee

Jim Sanford

CVRPC Projects & Programs

- ❖ *Municipal plan and bylaw updates:* Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- ❖ *Brownfields:* Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- ❖ *Transportation planning:* Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- ❖ *Emergency planning:* Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- ❖ *Energy conservation and development:* Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- ❖ *Natural resource planning and projects:* Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- ❖ *Regional plans:* Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- ❖ *Geographic Information System services:* Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- ❖ *Special projects:* Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ *Grants:* Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding.

Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

SKATIUM

SKATIUM is a Mad River Valley community outdoor ice skating facility located in Irasville Center. It is owned and operated by Skatium, Inc., a local non-profit corporation with 501.c. 3 status under the IRS code. The current facility operates with natural ice made on a crushed stone surface, zambonies and other pertinent equipment and several ancillary structures on 5.4 acres owned by SKATIUM. Plans and most permits are in place to construct a new concrete surface with refrigeration and eventually a covered structure that will accommodate a variety of seasonal uses, subject to fundraising.

In an effort to expedite realizing future planned improvements, a Board of Advisors has been formed that is comprised of local officials, local business persons, individuals experienced in the development of multi-functional recreation facilities, and individuals experienced in fundraising. The Board is revisiting some of SKATIUM'S future plans with the goal of providing a wider range of seasonal recreational activities and spectator events within a partially enclosed structure that is both architecturally attractive and financially feasible. In the meantime, improvements to the existing facility are made on an as-needed basis.

2019 marked the 27th anniversary for winter operations. Skatium has opened in December for the Christmas Holidays for the three years in a row, in large part due to its regraded ice making surface which allows making ice quickly in response to the onset of cold weather.

Typical activities at SKATIUM include public skating, stick time, adult hockey, and group and party rentals. In addition, SKATIUM continues to offer ice time free of charge to people with physical and cognitive disabilities. For this, SKATIUM is partnering with VERMONT ADAPTIVE SKI and SPORTS and the CENTRAL VERMONT PIONEERS sled hockey organization. The rink is also made available at no charge to valley elementary school programs. SKATIUM can make its facilities available for summer usage upon request.

SKATIUM typically operates with a \$25,000.00 - \$30,000.00 annual budget. Approximately half of the budget expenses are for payroll for its 3 employees. A very significant amount of the labor requirement is provided by volunteers at no charge. Major expenses in addition to payroll include electricity, propane, property taxes, insurance, municipal water, and snow removal. SKATIUM derives its income from revenues from ice use, skate rentals, board advertising, and a limited amount from fundraising events and donations. Last year the Mad River Valley Recreation District contributed \$1,176.00 to help fund rink improvements. Seasons passes for families, individuals and students are offered in addition to day passes.

Visit our Facebook page or call 496-8845 for ice conditions and hours.

We thank you for your support.

SKATIUM BOARD OF DIRECTORS

Zeke Church
Mike Eramo
Bill Moore
Debbie Smith
Don Swain

GMT TOWN OF WARREN ANNUAL REPORT 2019

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services

Individual Special Service Transportation

GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

In FY19 Warren residents were provided special transportation services, totaling 454 rides. Special services offered direct access to:

- **Health Care Services**
- **Prescription & Shopping**
- **Meal Site/Senior Programs**
- **Social Services**
- **Adult Day Care Services**
- **Radiation & Dialysis Treatments**
- **VT Association of the Blind**
- **Central VT Substance Abuse**
- **Health Care Services**
- **Prescription & Shopping**

General Public Transportation

GMT also provides traditional general public transportation service directly supporting the increasing demand for affordable commuter and essential daily needs transportation solutions.

In FY19, total GMT ridership was 354,202. This general public transportation ridership was *in addition to* Special Service ridership, (above), and is available through a variety of services including:

- Deviated Fixed Routes
- Health Care Shuttles
- Local Commuter Routes
- Demand Response Service
- Local Shopping Shuttles
- Regional Commuters to Chittenden and Caledonia Counties

Mad River Valley Bus Service

Since 1998, GMT has been serving the Mad River Valley and has provided an average of 50,000 trips per season through its service to the Valley, Sugarbush Resort and Mad River Glen. GMT is proud to offer numerous fixed-deviated fare free service and the Snow Cap Commuter during winter ski season to support the local economy and a healthy environment. In addition to State, Federal and local funds to support this local service, GMT relies on generous support from the resorts, inns and restaurants we serve.

FY19 Mad River Valley Bus Ridership Snapshot

<u>ROUTE</u>	<u>RIDERSHIP</u>
VALLEY FLOOR	6,481
MOUNT ELLEN	31,896
VALLEY EVENING	1,837
MOUNTAIN CONDO	9,064

GMT Volunteer Driver Program

In addition to shuttle vehicles, GMT uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMT.

Thank You

Thank you to Warren taxpayers and officials for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jenn Wood, Public Affairs & Community Relations Manager with questions or to request additional information on GMT services at 802.864.2282 or jwood@RideGMT.com.



101 Queen City Park Road, Burlington, VT 05401 | T: 802-864-2282 F: 802-864-5564
 6088 VT Route 12, Berlin, VT 05602 | T: 802-223-7287 F: 802-223-6236
 375 Lake Road, Suite 5, St. Albans, VT 05478 | T: 802-527-2181 F: 802-527-5302

GREEN MOUNTAIN TRANSIT FUNDING OVERVIEW

GMT Funding Overview

Green Mountain Transit (GMT) is a municipality and is the first and only transit authority in the State of Vermont, serving Chittenden, Franklin, Grand Isle, Lamoille, and Washington Counties, the towns of Washington, Williamstown and Orange of Orange County, with connecting services to Caledonia County. GMT is currently governed by a 13-member Board of Commissioners.

GMT operates 50 routes serving communities across 5 counties in Northwest Vermont.

In Chittenden County, GMT's urban district offers:

- Fixed routes
- Local commuter routes
- LINK Express routes
- ADA paratransit services
- Shuttles from senior housing complexes to local supermarkets
- Neighborhood specials for student transportation to Burlington schools

GMT ridership represents fifty percent (50%) of Vermont's public transit network – with the remaining provided by 7 other regional transit agencies spread across Vermont.

GMT is considered a municipality and is the first and only transit authority in the State of Vermont.

GMT services in Washington, Lamoille, Franklin, and Grand Isle Counties provide:

- Deviated fixed routes
- Commuter routes
- LINK Express Routes
- Demand response medical shuttles
- Service to elders and persons with disabilities.

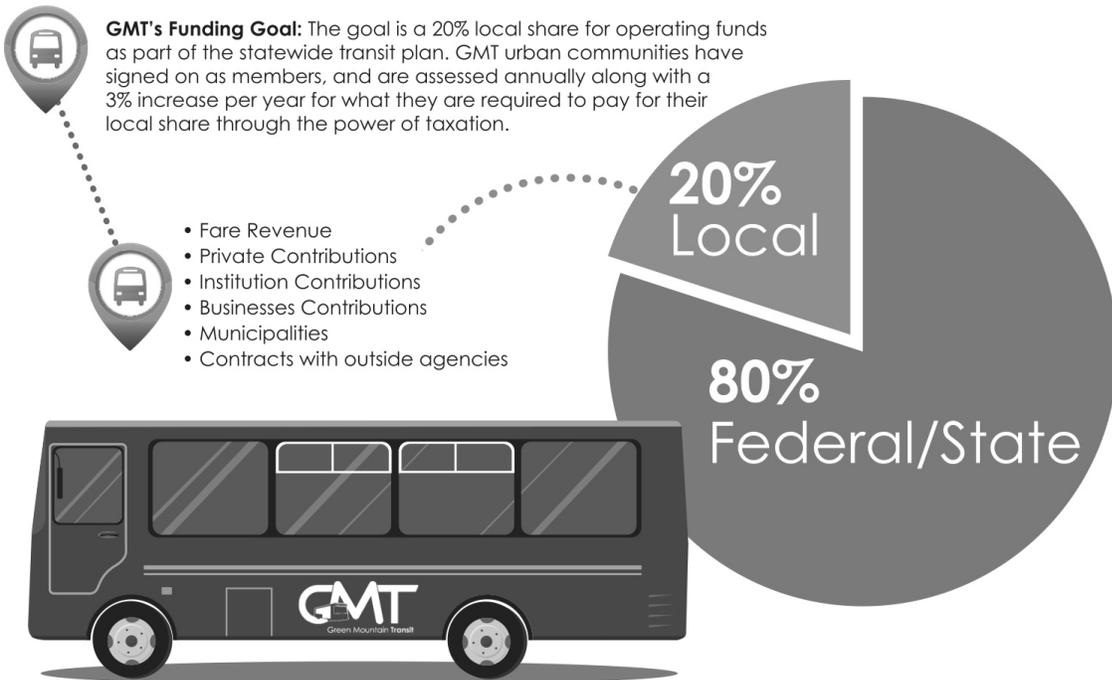


RideGMT.com | 802.864.2282
101 Queen City Park Road
Burlington, VT 05401



To learn more about GMT's funding structure, please click on the QR code.

GREEN MOUNTAIN TRANSIT FUNDING OVERVIEW



Vermont Transit Statistics:

GMT ridership represents 50% of Vermont's public transit network – with remaining provided by seven other regional transit agencies spread across Vermont.

There are 625 public transit employees in Vermont.

\$19,000,000 in transit payroll.

Public Transit's total budget in FY19 was just over \$32 million, down \$3 million from FY18. The State contribution to that total budget was \$7.8 million.

Approx. 420 buses with replacement value of \$80,000,000

255 municipalities served with an average of 16,100 riders per day.

GoVT/ Connecting Commuters provides many free benefits such as reimbursement for having to travel for an emergency after using transit and thus, not having your car readily available.

THE FAMILY CENTER OF WASHINGTON COUNTY REPORT



FAMILY CENTER OF WASHINGTON COUNTYserving families in Warren

The Family Center of Washington County provides services and resources to all children and families in our region. We offer services for children, youth and families, including: Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby Information, Family Supportive Housing Services, Specialized Child Care supports, Transportation, Reach Up Job Development, Family Works, on-site Parent Support Groups, Parent Education, and Playgroups for children from birth to five. We are grateful for the support shown by the voters of Warren. For more information about Family Center programs and services, please visit: www.fcwcvt.org.

Among the 66 individuals in Warren who benefited from the Family Center's programs and services from July 1, 2018 – June 30, 2019 were:

- * **9 families** who received **Child Care Financial Assistance**.
- ***31 children and caregivers** who participated in our **Playgroups**. Playgroups are free, open to all families with children birth to five, and have no eligibility requirements. Children have a chance to play with others in a safe, stimulating and nurturing environment. Parents talk to other parents, draw upon each other for support, learn new skills from Playgroup Facilitators and get information about community resources.
- ***12 individuals** who were served by one of our **Home Visiting** services, providing parent and family education and support.
- * **8 children and parents** who attended our **Community Events**.
- * **5 children and caregivers** who received food and household items from our **Food Pantry** to help supplement their nutritional and basic needs of families we serve.
- * **1 individual** who received **Employment Training** in our **Reach Up Job Development**.

Building resourceful families and healthy children to create a strong community.

WASHINGTON COUNTY MENTAL HEALTH REPORT

Administrative Office:
885 South Barre Road
South Barre, VT 05670
Telephone: (802) 229-1399
Fax: (802) 223-8623



Mailing Address:
P.O. Box 647
Montpelier, VT
05601-0647
www.wcmhs.org

October 30, 2019

Reta Goss, Town Clerk
Town of Warren
P.O. Box 337
Warren, VT 05674

Ms. Goss,

Washington County Mental Health Services (WCMHS) is a private non-profit organization that has provided services to communities in Washington County since 1967. We provide mental health, developmental services, substance use supports to adults and children and their families. We are office and community based and serve people in schools, homes, or our office locations. We also provide 24 hour emergency services. Almost 90% of our consumers receive care through Medicaid which does not cover the actual cost of the services.

WCMHS is seeking additional funding in order to provide the care needed in our communities. We are very grateful for the funds granted by Warren last year. In FY 2019, WCMHS provided services to 4052 individuals with 313,614 individual units of services across Washington County. In FY 2019, WCMHS provided 519 units of service which totaled 1278 hours of services to 29 Warren residents.

We are again requesting **\$1200.00** from Warren to help us continue our work. WCMHS provides services to our communities that are beyond our standard services and therefore are not funded or are underfunded. For example, this month WCMHS offered an Adult Mental Health First Aid training to paramedics and first responders from the Mad River Ambulance Services on Saturday November 3rd. This class helps build awareness and understanding about how to help someone who may be in a mental health crisis or at risk of developing more serious challenges. These full day trainings charge only to cover the manuals provided to participants. We continue to offer many programs that are not fully funded and support from Warren is very important in helping us continue to do this.

Thank you for your consideration. Please contact me if you have any questions or need further information that I can provide.

Sincerely,

Kirk

Kirk Postlewaite
Communications & Development Director/WCMHS
kirkp@wcmhs.org
802-229-1399 *702 (w)
802-505-0300 (c)

<p>Center for Counseling and Psychological Services Phone: (802) 479-4083 Fax: (802) 476-1476</p>	<p>Children, Youth & Family Services Phone: (802) 476-1480 Fax: (802) 479-4095</p>	<p>Community Developmental Services Phone: (802) 479-2502 Fax: (802) 479-4056</p>	<p>Community Support Program Phone: (802) 223-6328 Fax: (802) 229-8004</p>	<p>Intensive Care Services Phone: (802) 229-0591 Fax: (802) 223-3667</p>
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WASHINGTON COUNTY YOUTH SERVICES REPORT

YOUTH SERVICE BUREAU

The Washington County Youth Service Bureau/Boys & Girls Club

November 13, 2019

Select Board
Town of Warren
P. O. Box 337
Warren, VT 05674

Attention: Cindi Jones, Town Administrator

Dear Select Board:

On behalf of the young people and families we serve, the Board and staff of the Washington County Youth Service Bureau/Boys & Girls Club thank the citizens of Warren for their continuing support over the years.

Once again this year, the Bureau requests that the Town allocate \$250 to support our services. The Bureau is proud that we have been able to hold this request level for more than 20 years. In the year ahead our agency will continue to strive to provide a strong array of services, and I respectfully request that the Town Select Board vote to place our request for continued funding on the warning for the 2020 annual Town Meeting.

Enclosed is an informational flyer that details the numbers of young people and families in Warren who we assisted last year. This flyer is designed to keep residents informed about our services, and we ask that you include it in the annual Town Report. If you need any changes in the flyer to make it work well in your report, please call Nicole Bachand here at 229-9151 nbachand@wcysb.org.

Local dollars are a critical financial resource for our agency. In addition to providing direct support for program operation, local dollars speak very loudly in convincing other funding sources that the Bureau meets a real need in the local community, and is viewed by local citizens as an important resource.

Thank you for your consideration. I look forward to hearing from you.

Sincerely,



Kreig Pinkham
Executive Director

WASHINGTON COUNTY YOUTH SERVICES REPORT

The Washington County Youth Service Bureau/Boys & Girls Club Is an Important Resource to the Residents of Warren

During the past year the Washington County Youth Service Bureau/Boys & Girls Club provided the following services to **1,304 young people and families** in Central Vermont.

- **165 Teens** participated in the **Basement Teen Center** in Montpelier that provides regular, supervised drop-in time, a variety of positive activities, and opportunities for youth leadership that support positive skill development between the hours of 2pm and 6pm, when teens are at greatest risk to engage in harmful behaviors.
- **90 Youths and their Families** were assisted by the **Country Roads Program** that provides 24-hour crisis intervention, short-term counseling, and temporary, emergency shelter for youth who have runaway, are homeless, or are in crisis.
- **145 Teens** were provided with **Substance Abuse Treatment** through the **Healthy Youth Program**. This includes substance abuse education, intervention, assessments, treatment and positive life skills coaching. Support is also available for families.
- **51 Teens** participated in the **Transitional Living Program** that helps homeless youth ages 16-21 make the transition to independent living. This program teaches life skills and budgeting; assists with employment and education goals; and provides direct rent assistance.
- **33 Young men** were served by **Return House** that provides transitional assistance (housing and/or case management) to young men who are returning to Barre City from jail. Return House is staffed 24/7.
- **11 youth** were served by the **Mentoring+ Program** that matches youth ages 11-17 with caring community mentors.
- **742 Community Members** were served through the **45th Annual Free Community Thanksgiving Dinner** organized by the Bureau (314 meals were delivered to home-bound residents).
- **67 Youth** were served through the **Youth Development Program** which provides voluntary case management services to youth ages 15-22, who are, or have been, in the custody of the State through the Department for Children and Families.

The Bureau has, for more than 20 years, requested \$250 from the Town of Warren. This funding request represents a small fraction of the total revenue the Bureau receives from all Washington County town appropriation requests and is only a small fraction of the cost of the services provided by the Bureau. Most of the services provided to Warren residents have involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation.

WASHINGTON COUNTY YOUTH SERVICES REPORT

The Bureau's mission is *"To provide a wide range of innovative and effective programs that empower and enrich the lives of youth and families in Washington County, and to provide leadership and support to other youth programs throughout Vermont."* We accomplish this through a variety of programs including: youth & family counseling; a program for runaway youth; a transitional living program for homeless youth; an adolescent substance abuse treatment program; a transitional living program for young men returning from jail; a teen center; a support program for youth involved in foster care; and a 24 hour on call service. While the above identifies the specific services delivered to residents in FY '19, the types of Bureau services accessed by Warren residents vary from year to year. Warren residents are eligible to participate in any of our community based programs as outlined on our website: www.wcysb.org.

Referrals to the Washington County Youth Service Bureau/Boys & Girls Club come from parents, teachers and other school personnel, other area organizations, the VT Department of Children and Families, the VT Department of Corrections, churches, police officers, and young people themselves. Many referrals are received through the agency's **24-hour on-call service**.

The Washington County Youth Service Bureau/Boys & Girls Club is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities.

For Information and Assistance Call 802-229- 9151
The Washington County Youth Service Bureau/Boys & Girls Club



P.O. Box 627 38 Elm Street Phone: 802-229-9151 Email: wcysb@wcysb.org
 Montpelier, VT 05601 Fax: 802-229-2508 Website: www.wcysb.org

MAD RIVER HOUSING COALITION REPORT

The Mad River Valley Housing Coalition

The Mad River Valley Housing Coalition(MRVHC) is a registered 501(c)(3) organization serving the towns of Fayston, Warren, Waitsfield, Moretown and Duxbury.

The Coalition was created in 1989 to support the planning and production of a wide variety of housing options within the Mad River Valley (MRV) through education, information, advocacy, endorsement and direct action. MRVHC serves as a resource, clearing house and potential funding administrator for developers, individuals, municipalities and non-profits involved in the promotion, construction and facilitation of affordable and workforce housing in the MRV.

2019 has been a year of transition for the MRVHC. At the start of the year, our Board and Coalition Members held several strategic planning sessions. We elected a new board and determined our focus for the coming years. We will concentrate on both short and long-term solutions to the need for more diverse housing types within the MRV.

The MRVHC intends to use 2020 to bolster our mission. In an effort to take greater action between monthly meetings, we have received funding from the MRV Community Fund to contract a part time position concentrated on furthering the impact of our work. In addition, the MRV Housing Demand & Market Analysis commissioned by the MRVDP and MRV Towns will be of great use to us as we assess potential housing solutions for the MRV. The data derived from this report will play a central role in our MRV Housing Summit, to be held in 2020.

Our board meets monthly to discuss progress and explore new ideas. Our meetings are open to the public and we encourage attendance.

Board Members:

Karl Klein
Mac Rood
Ward Smyth
Don Simonini
Bob Ackland
Jordan Gonda
Charlie Hosford
Neil Johnson
Karen Winchell
Paul Sipple

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IMPORTANT:
PLEASE BRING THIS REPORT TO TOWN MEETING
TUESDAY, MARCH 3, 2020