

TOWN OF DOVER VERMONT



ANNUAL REPORT FISCAL YEAR 2002/2003

PLEASE

Bring this Report to:

Pre-Town Meeting
February 24, 2004, at 7:00 p.m.
Dover Town Hall
&
Town Meeting
March 2, 2004, at 10:00 a.m.
Dover Town Hall

The Dover 6th grade class will serve a hot meal

Qualification for Voters

Any person who is a citizen of the United States, 18 years of age or more on election day, a resident of the State of Vermont, and has taken the Freeman's oath in the form provided in the Constitution, shall have the right to vote in any election for all officers of the Town, County and District in which he resides, and for all State and National Officers, and shall be entitled to vote on all the issues which are decided in the Town, County, District, and State of his residence. No person shall be disqualified as a voter for failure to pay any tax.

On the Cover:
252 Dover Hill Road
by M.L. Raymo

Typesetting & Layout by Patricia Westlake & Mary Lou Raymo

Graphs by: Mary Lou Raymo & Nelson Bond

Photos Courtesy of:
Dover School, Judy Keith, Elizabeth Brown & Mary Lou Raymo

NOTICE NOTICE NOTICE NOTICE NOTICE

The School Board is very concerned about the increase in the tax rate for the school. There are numerous expenditures we have no control over such as special education and state mandated programs. Another expenditure that we have little control over is tuition to middle and high schools. All schools that we tuition to charge well over the State block grant amount of \$6,800. Many times when we need to make reductions in the budget, they are made at the elementary level on the expenditures that we have control over. When Act 60 first became law all the fat was cut from the budget. Any further reductions at the elementary level will probably result in reduction of the few items we can control such as music, arts, field trips and the like.

With this in mind, and after the passage of Act 68, the Board approached the three high schools that we currently transport to see if there was any chance of making some type of agreement that would allow us to get a better tuition rate.

While Brattleboro basically told us that they did not care if our students attended their school, and Leland and Gray never got back to us, the Wilmington/ Whitingham Joint Collaborative School expressed interest in talking with us.

Although all of the details have not yet been worked out, and nothing has been put in writing, we hope that by Town Meeting Day to have a proposal to present to the voters. This proposal could save the Homestead taxpayers somewhere around 6 to 9 cents on the tax rate. This savings, along with the 5 cent reduction that was passed at the legislature yesterday (February 17, 2004) could bring the school tax rate down to under \$1.44.

We were hoping to have enough information to put this in as a special article at Town Meeting, however discussions were not completed before the deadline for the warning to be published in the Town Report.

The proposal as it currently stands would require us to increase our enrollment at the Wilmington/ Whitingham School by 25% and/ or have 60% of our students attend their school. This would result in a \$1,000 per pupil savings, (or approx. \$60,000 if 60% of our secondary students attended). This could be a savings of around 4 to 5 cents on the tax rate. The second part of the proposal would be to only bus to the Wilmington/ Whitingham school, which could save us another 2 to 4 cents on the tax rate.

We would still be required to pay the tuition rate of whatever Vermont public school the parents decide to send their children to, as well as the State wide average tuition to any approved and certified private school.

The Board realizes that this could cause some issues for parents and students that are attending Leland & Gray and Brattleboro Schools. This is why we are trying to get advanced notification out to the voters on this issue. At this time the Board does not have an opinion or recommendation on this issue, however felt that it was something that could be presented to the voters for discussion at Town Meeting.

Dover School Board- *Rich Werner, Victoria Capitani, Beth Brodie, Rich Caplan, Laura Sibilia*

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Notice to Voters

TOWN OF DOVER & TOWN OF DOVER SCHOOL DISTRICT

ANNUAL TOWN MEETING

MARCH 2, 2004

BEFORE TOWN MEETING DAY

VOTER REGISTRATION

The last day to register to vote in the March 2, 2004 Annual Town and Town School District Meeting is **Monday, February 23, 2004, by 12 o'clock noon.** (note this is a change from the second Saturday before Town Meeting to the second Monday)

If you have already registered to vote in Dover, please check the posted Voter Checklist to verify that your name appears, if not, contact your Town Clerk.

ABSENTEE BALLOTS

Voters who expect to vote by absentee ballot on election day may apply in person to the Clerk for absentee ballots no later than 5:00 p.m. on the day before the election. 17 V.S.A. s.2531. An authorized representative may apply on behalf of a voter no later than 12:00 noon on the day before the election, **or March 1, 2004.** Those who expect to vote by absentee ballot and receive ballots by mail, and who are applying for addition to the checklist at the same time, must have requested these ballots no later than **Monday, February 23, 2004, by 12:00 noon,** for the Annual Town Meeting. 17 V.S.A. s.2532.

ON TOWN MEETING DAY

If your name was dropped from the checklist **in error**, explain the situation to your Town Clerk and ask that it be put back on.

If the problem isn't cleared up to your satisfaction, have the Town Clerk, a Selectman, or other member of the Board of Civil Authority call an immediate meeting of the members of the Board who are present at the polls. They should investigate the problem and clear it up.

If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-8683 for more information.

If you know voters who have physical disabilities, are visually impaired, or can't read, let them know they may bring a friend or relative **who is a registered voter** to help them vote.

If you know a voter who cannot get from the car into the polling place, let them know that a ballot may be brought to their car by two election officials.

DO NOT

- Knowingly vote more than once, either in the same town or in different towns.
- Mislead the Board of Civil Authority about your own or another person's eligibility to vote.
- Leave campaign materials in the voting booth or building containing a polling place.
- Socialize in a manner that will disturb other voters.

FOR HELP OR INFORMATION:
Call the Secretary of State's Office at 1-800-439-8683
(Accessible by TDD) 1-800-VOTE

Voting Instructions

PAPER BALLOTS TOWN AND TOWN SCHOOL DISTRICT MEETING

Here is some basic information for you, the voter. If you have any questions after reading this notice or at any time during the voting process, ask your Town Clerk or another election official.

CHECK IN

1. Go to the "In" or "Entrance" checklist table.
2. Give your name, and if asked, your residence to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

ENTER

1. Enter within the guardrails, and do not leave until you have voted.
2. An election official will hand you a paper ballot.
3. Go to a vacant booth.

MARK YOUR BALLOT

1. Make a cross (X) in the box to the right of the name of the candidate(s) or issue(s) you want to vote for. Follow the directions on the ballot as to how many to vote for ("Vote for not more than two").
2. **WRITE-IN.** To vote for someone whose name is not printed on the ballot, use the blank "Write-In" lines on the ballot.

IF YOU SPOIL YOUR BALLOT

Ask an election official for another ballot. Three ballots is the limit.

CHECK OUT

1. Go to the "Out" or "Exit" checklist table.
2. Give your name to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

VOTE

Deposit your ballot in the "Voted Ballots" box.

LEAVE

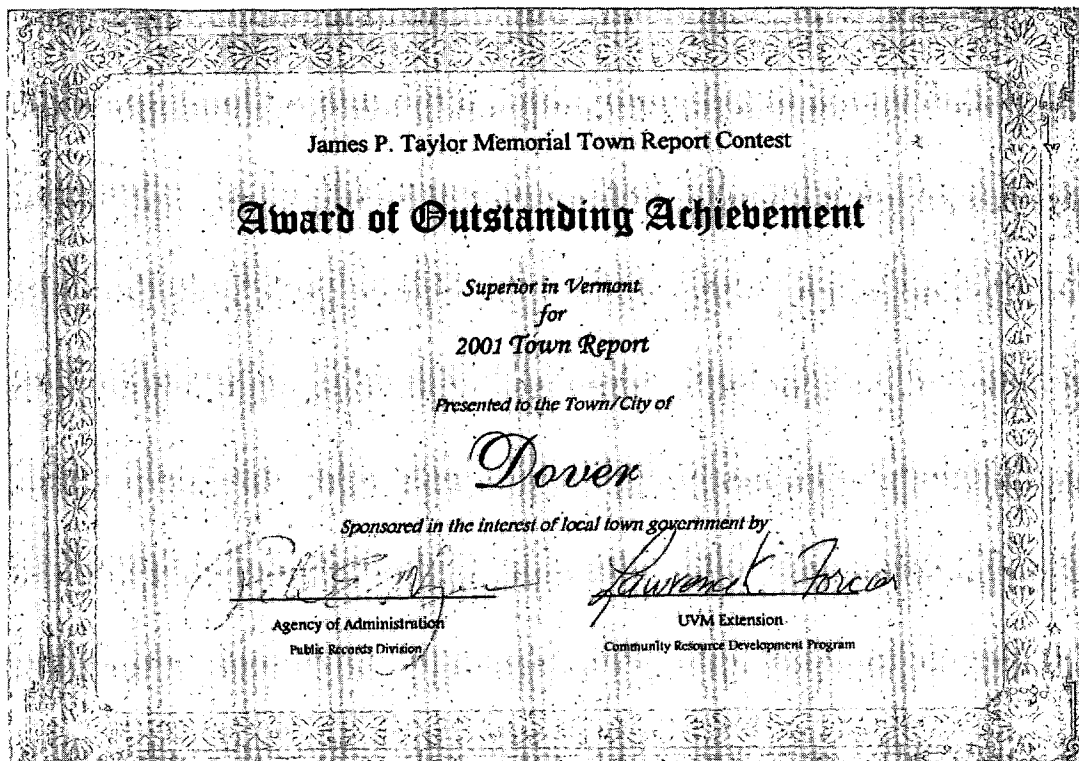
Leave the voting area by passing outside the guardrails.

Report of the Auditors

We have examined the records and found that to the best of our knowledge, the statements of accounts appearing in this Town Report correctly portray the conditions of the finances of the Town of Dover and the Dover School District.

We are especially grateful to Mary Lou Raymo for her artistry on the covers of our Annual Report and for her and Patty Westlake's many dedicated hours in compiling this Report! Once again it received the "Outstanding Achievement" award. Great work, ladies!

Patsy Bemis
Linda Hanson
Judy Keith



Warning

For the 2004 Town of Dover Annual Town Meeting and Town School District Meeting

The legal voters of the Town of Dover, Vermont, and the Town School District of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Dover Town Hall in said Dover, Vermont on Tuesday, March 2, 2004, at 10:00 a.m. to act upon the following articles to wit:

ARTICLE 1: To choose all Dover Town Officers and Dover School District Officers for the following positions required by law to be elected at the annual meeting.
(Voting on this Article to be by Australian Ballot until 7:00 p.m.)

Auditor	3 year term
First Constable	1 year term
Second Constable	1 year term
Grand Juror	1 year term
Library Trustee	5 year term
Lister	3 year term
Lister	2 year term
Moderator - School	1 year term
Moderator - Town	1 year term
School Director	3 year term
School Director	2 year term
Selectman	3 year term
Selectman	2 year term
Selectman	1 year term
Town Agent	1 year term
Town Clerk	3 year term
Town Treasurer	3 year term
Trustee of Public Funds	1 year term

TOWN OF DOVER SCHOOL DISTRICT MEETING

ARTICLE 2: To see if the Town School District will pay its officers as follows: Chairman \$8.00/hr., Members \$7.00/hr., Mileage \$0.375/mile.

ARTICLE 3: To see if the Town School District will move an amount of money from the Capital Reserve Fund, to lower the tax rate for the District, but not to exceed \$340,000.

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ARTICLE 4: To see if the Town School District will authorize any surplus from the 2003/2004 budget, to be placed in the Capital Reserve Fund.

ARTICLE 5: To see if the Town School District will authorize a breakfast program at a cost of \$1,147. (there will be income from this program which will off set the cost).

ARTICLE 6: To see if the Town School District will authorize Operational Fund expenditures in the amount of \$2,297,847.

ARTICLE 7: To see if the Town School District will authorize the School Directors to borrow money in anticipation of current expenses or taxes.

ARTICLE 8: To transact any other business that may legally come before this meeting.

TOWN MEETING

ARTICLE 9: To see if the Town and Town School District will accept the annual report of the Auditors and other Town Officers.

ARTICLE 10: To see if the Town will pay its Officers as follows: Town Clerk \$25,950.85 annual salary, Town Treasurer \$17, 710.85 annual salary, Lister Chairman \$11.00/hr., Listers \$10.00/hr., all others-Chairmen \$8.00/hr., Members – \$7.00/hr., and mileage at \$0.375/mile.

ARTICLE 11: To see if the Town will authorize Operational Fund expenses in the amount of \$2,475,706.70 for the coming year.

ARTICLE 12: To see if the Town will authorize Capital Equipment Fund expenses in the amount of \$93,000.00 for the coming year.

ARTICLE 13: To see if the Town will vote to raise taxes in the amount of \$175,000.00, to fund The Capital Equipment Fund for the coming year.

ARTICLE 14: To see if the Town will vote to reduce the Board of Listers from five members to three members.

ARTICLE 15: Shall the voters of the Town of Dover advise the Selectboard, the Governor and our State Legislators of the following: "Whereas the rising cost of health insurance is placing an increasingly unsupportable burden on town and school budgets, the voters of the Town of Dover call upon the Selectboard, The Governor and our State Legislators to support and actively work for the creation of a **UNIVERSAL AND COMPREHENSIVE HEALTH INSURANCE SYSTEM, which** is publicly financed and accountable to the citizens of Vermont, and which will reduce costs by eliminating most current administrative expenses"?

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ARTICLE 16: To see if the Town will collect its taxes by the Treasurer, pursuant to Title 32 V.S.A., Section 4791

ARTICLE 17: To see if the Town will authorize the Selectmen to set the tax rate sufficient to cover the approved expenses of the Town and the Town School District for taxes due August 27, 2004.

ARTICLE 18: To see if the Town will authorize the Selectmen to spend any unanticipated funds received as grants or gifts.

ARTICLE 19: To see if the Town will authorize the Selectmen to sell properties, which the Town has acquired by gift or through tax sales.

ARTICLE 20: To see if the Town will exempt the East Dover Volunteer Fire Company, Inc. from taxes on their property for the next 10 years.

ARTICLE 21: To see the Town will authorize the Selectmen to borrow money in anticipation of taxes.

ARTICLE 22: To see if the Town will vote to transfer all funds that are in excess of \$400,000. at the close of the 2003/2004 fiscal year, from the Reserve Fund to the Operational Fund in order to reduce the 2004/2005 Town tax rate.

ARTICLE 23: To transact any other business that may legally come before this meeting.

Dover Board of Selectmen


James Overton, Chairman


Bruce G. Wyman, Vice Chairman

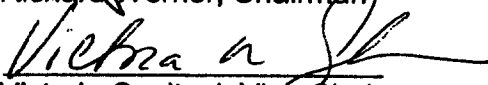

John Mulhall

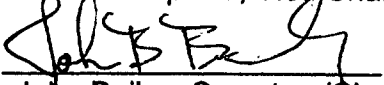

Traci Bartlett


Helen Brown

Dover School Directors


Richard Werner, Chairman


Victoria Capitani, Vice Chairman

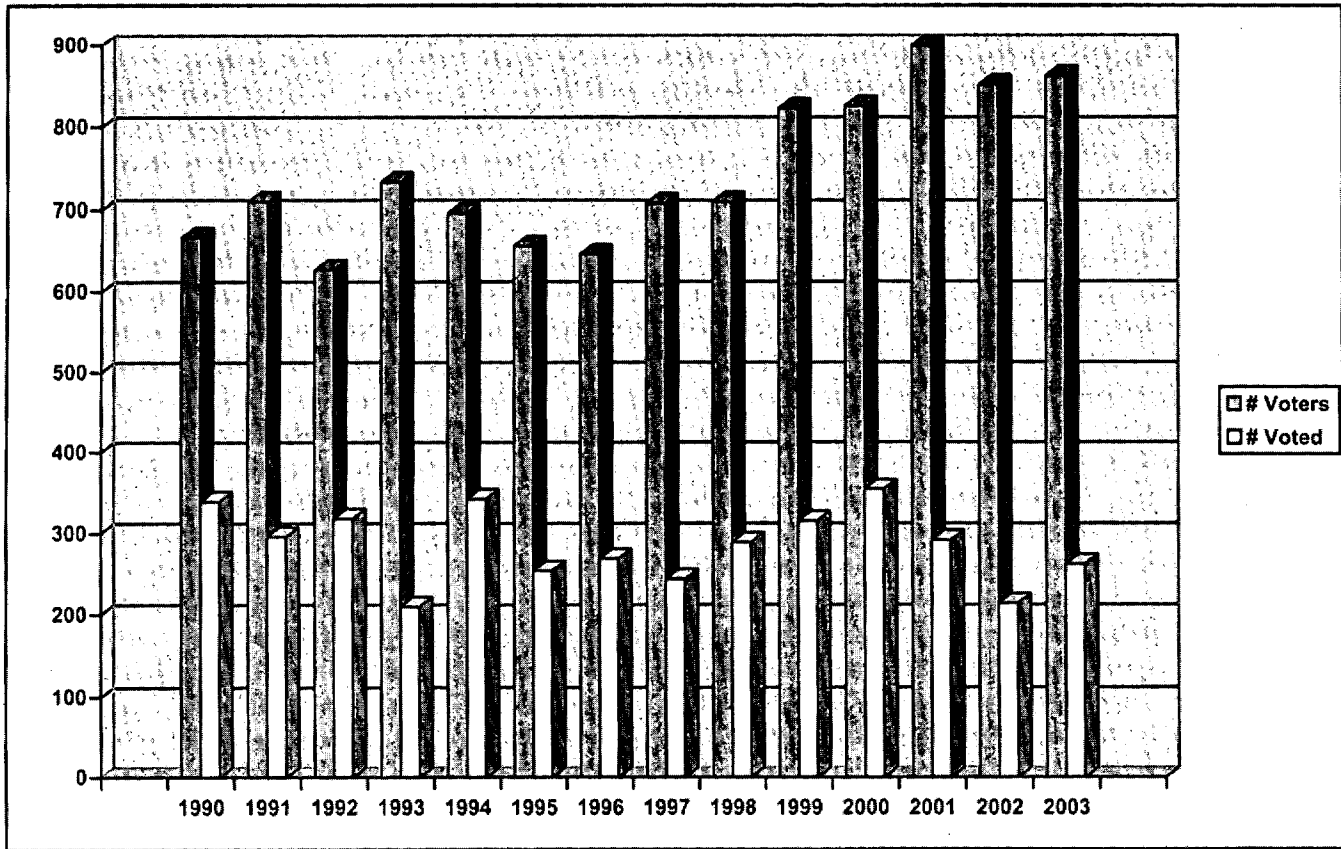

John Bailey, Secretary/Clerk


Beth Brodie

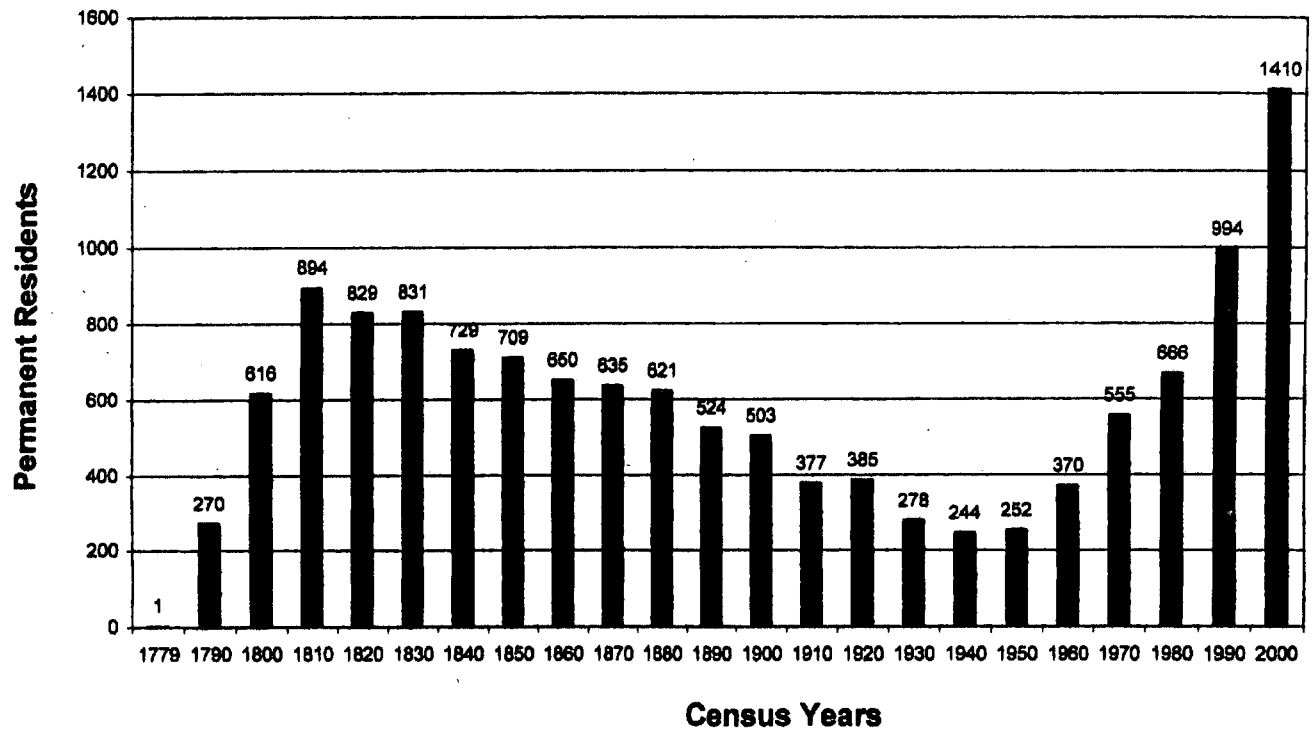

Richard Caplan

Annual Town Meeting Voter Information

YEAR	# VOTERS ON CHECKLIST	# VOTERS WHO VOTED	% VOTED
1990	667	339	50%
1991	710	296	41%
1992	627	318	50%
1993	734	210	28%
1994	696	342	49%
1995	656	254	38%
1996	646	269	41%
1997	708	244	34%
1998	710	289	40%
1999	823	315	38%
2000	826	354	43%
2001	899	292	32%
2002	852	214	25%
2003	863	262	30%



Dover VT, Population, 1779-2000



Frank Smith's other hat!
Frank was inducted into the National Skiing Hall of Fame with others
From the 10th Mountain Division

Town of Dover Annual Report - Fiscal Year 2002/2003

**TOWN OF DOVER, VERMONT
COMBINED STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES
(ARISING FROM CASH TRANSACTIONS)
ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 2003**

	Governmental Fund Types			Fiduciary Fund Types	Account Group	Total (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Projects Funds	Trust and Agency Funds	General Long-Term Debt	
<u>ASSETS</u>						
Cash	\$ 562,040	\$ 701,478	\$ 154,155	\$ 93	\$ 0	\$ 1,417,766
Investments	0	134,401	130,000	1,400	0	265,801
Due from Others	3,262	0	0	0	0	3,262
Due from Other Funds	0	0	125,000	0	0	125,000
Amount to be Provided for Long-Term Debt	0	0	0	0	290,000	290,000
TOTAL ASSETS	\$ 565,302	\$ 835,879	\$ 409,155	\$ 1,493	\$ 290,000	\$ 2,101,829
<u>LIABILITIES AND FUND BALANCES</u>						
Liabilities:						
Due to Others	\$ 16	\$ 0	\$ 0	\$ 93	\$ 0	\$ 109
Due to Other Funds	124,450	550	0	0	0	125,000
Bonds Payable	0	0	0	0	290,000	290,000
Total Liabilities	124,466	550	0	93	290,000	415,109
Fund Balances:						
Restricted	0	114,168	0	1,400	0	115,568
Unrestricted:						
Designated	0	239,990	409,155	0	0	649,145
Undesignated	440,836	481,171	0	0	0	922,007
Total Fund Balances	440,836	835,329	409,155	1,400	0	1,686,720
TOTAL LIABILITIES AND FUND BALANCES	\$ 565,302	\$ 835,879	\$ 409,155	\$ 1,493	\$ 290,000	\$ 2,101,829

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**TOWN OF DOVER, VERMONT
COMBINED STATEMENT OF CASH RECEIPTS, CASH DISBURSEMENTS
AND CHANGES IN FUND BALANCES
(ARISING FROM CASH TRANSACTIONS)
ALL GOVERNMENTAL FUND TYPES
FOR THE YEAR ENDED JUNE 30, 2003**

	General Fund	Special Revenue Funds	Capital Projects Funds	Total (Memorandum Only)
Cash Receipts:				
Property Taxes	\$ 2,105,725	\$ 0	\$ 0	\$ 2,105,725
Penalties and Interest	69,501	0	0	69,501
Intergovernmental	152,949	40,654	0	193,603
Permits, Licenses and Fees	105,496	13,178	0	118,674
Charges for Services/Supplies	22,235	0	0	22,235
Interest on Investments	40,747	30,516	10,083	81,346
Landfill Tipping Fees	49,982	0	0	49,982
Donations	0	25,000	0	25,000
Sale of Equipment	0	0	13,756	13,756
Miscellaneous	13,504	1,115	0	14,619
Total Cash Receipts	2,560,139	110,463	23,839	2,694,441
Cash Disbursements:				
General Government	698,158	11,884	0	710,042
Public Safety	468,855	5,850	0	474,705
Highways and Streets	904,736	0	0	904,736
Culture and Recreation	90,775	0	0	90,775
Community Development	0	40,404	0	40,404
Landfill	114,933	0	0	114,933
Capital Projects	0	0	189,772	189,772
Debt Service:				
Principal	55,000	0	0	55,000
Interest	17,603	0	0	17,603
Total Cash Disbursements	2,350,060	58,138	189,772	2,597,970
Excess/(Deficiency) of Cash Receipts Over Cash Disbursements	210,079	52,325	(165,933)	96,471
Other Financing Sources/(Uses):				
Operating Transfers In	0	0	143,569	143,569
Operating Transfers Out	(143,569)	0	0	(143,569)
Total Other Financing Sources/(Uses)	(143,569)	0	143,569	0
Excess/(Deficiency) of Cash Receipts and Other Financing Sources Over Cash Disbursements and Other Financing Uses	66,510	52,325	(22,364)	96,471
Fund Balances - July 1, 2002	374,326	783,004	431,519	1,588,849
Fund Balances - June 30, 2003	\$ 440,836	\$ 835,329	\$ 409,155	\$ 1,685,320

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STATEMENT OF CASH RECEIPTS PROPOSED BUDGET

		Budget	Actual	Budget	Proposed
		2002/2003	2002/2003	2003/2004	2004/2005
	OPERATIONAL FUND				
1-6-01	TAXES				
1-6-01-01.00	Current Taxes(Due 8-15-02)	2,034,242.00	7,656,581.62	2,262,342.30	1,579,441.34
1-6-01-02.00	Delinquent Taxes-Previous Yrs.	266,676.00	126,419.51	206,139.70	273,804.36
1-6-01-03.00	Interest on Delinq. Taxes	35,000.00	69,500.85	50,000.00	50,000.00
	TOTAL TAXES	2,335,918.00	7,852,501.98	2,518,482.00	1,903,245.70
1-6-02	CLERK'S OFFICE REVENUE				
1-6-02-01.00	Recording Fees	45,000.00	81,684.05	50,000.00	60,000.00
1-6-20-02.00	Liquor Licenses	4,000.00	4,150.00	4,000.00	4,150.00
1-6-02-03.00	Dog Licenses	2,000.00	1,615.00	1,600.00	1,600.00
1-6-02-04.00	Xerox & Computer Receipts	7,800.00	9,026.10	9,000.00	9,000.00
1-6-02-05.00	Miscellaneous Clerk's Fees	3,500.00	2,813.00	2,800.00	2,800.00
	TOTAL CLERK'S REVENUE	62,300.00	99,288.15	67,400.00	77,550.00
1-6-03	OTHER REVENUE				
1-6-03-01.00	Dog Ordinance Receipts	100.00	211.50	100.00	100.00
1-6-03-02.00	Health Permit Fees	400.00	5.00	400.00	100.00
1-6-03-03.00	Income From Brick Building	1,200.00	900.00	1,200.00	1,200.00
1-6-03-04.00	Interest Earnings-Operational	65,000.00	40,747.10	50,000.00	25,000.00
1-6-03-05.00	Zoning Permit Fees	15,000.00	12,336.85	13,000.00	13,000.00
1-6-03-06.00	Miscellaneous	300.00	25.00	300.00	150.00
1-6-03-10.00	Income From Hist.Town Hall	50.00	100.00	50.00	50.00
1-6-03-11.00	Fire Department Income	0.00	2,550.00	0.00	0.00
1-6-03-12.00	Land Use-Hold Harmless Pmt	6,000.00	6,225.00	6,200.00	6,200.00
1-6-03-13.00	EEGL Study	3,800.00	3,496.00	3,800.00	3,500.00
	TOTAL OTHER REVENUE	91,850.00	66,596.45	75,050.00	49,300.00
1-6-04	HIGHWAY REVENUE				
1-6-04-01.00	Highway Permits	50.00	75.00	50.00	75.00
1-6-04-02.00	State Aid to Highways	103,912.00	108,653.29	108,000.00	108,000.00
1-6-04-03.00	Green Mt. Forest Receipts	4,000.00	7,139.00	4,000.00	6,500.00
1-6-04-04.00	Other Hgwy Aid-Bridge/Culverts	0.00	25,758.00	0.00	0.00
1-6-04-05.00	Reimb-Salt/Sand/Guardrails	3,500.00	7,754.90	3,500.00	4,000.00
	TOTAL HIGHWAY REVENUE	111,462.00	149,380.19	115,550.00	118,575.00
1-6-05	LANDFILL				
1-6-05-01.00	Landfill Fees-Tipping	40,000.00	49,981.89	45,000.00	45,000.00
1-6-05-02.00	Landfill Fees-Permits	2,500.00	2,505.00	2,200.00	2,200.00
	TOTAL LANDFILL	42,500.00	52,486.89	47,200.00	47,200.00

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STATEMENT OF CASH RECEIPTS PROPOSED BUDGET

		Budget	Actual	Budget	Proposed
		2002/2003	2002/2003	2003/2004	2004/2005
1-6-06	POLICE DEPARTMENT				
1-6-06-01.00	Police Dept.-Fines & Reports	8,500.00	10,029.10	8,500.00	8,500.00
1-6-06-02.00	Police Dept-Employment Grant	0.00	1,677.72	0.00	0.00
1-6-06-03.00	Police Dept-Reimb-Outside Emp	12,000.00	5,453.90	5,500.00	5,500.00
	TOTAL POLICE DEPARTMENT	20,500.00	17,160.72	14,000.00	14,000.00
	TOTAL OPERATIONAL REV.	2,664,530.00	8,237,414.38	2,837,682.00	2,209,870.70
Notes:	Current Taxes actual 2002/2003 includes the total collected(Town, School & State-wide)				



Above: The old barn that once stood on the Bolster's Locust Heights Farm

Below: The new barn owned by Dana & Patsy Bemis that took it's place.



Town of Dover Annual Report - Fiscal Year 2002/2003

Town of Dover Statement of Cash Disbursements and Proposed Budget

		Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005
1-7-1	ADMINISTRATION				
1-7-10	PAYROLL				
1-7-10-10.01	Selectmen	5,000.00	5,546.25	5,000.00	5,550.00
1-7-10-10.02	Auditors	1,000.00	291.00	1,000.00	800.00
1-7-10-10.03	Listers	45,000.00	35,701.50	45,000.00	10,000.00
1-7-10-10.04	Zoning Administrator*	See Reg.Salaries	29,744.00	30,680.00	31,408.00
1-7-10-10.05	Dog Warden	1,200.00	1,456.00	1,200.00	1,500.00
1-7-10-10.06	Town Clerk	24,000.00	24,230.96	25,195.00	25,950.85
1-7-10-10.07	Asst.Town Clerk/Treasurer*	See Reg.Salaries	29,858.50	29,952.00	30,888.00
1-7-10-10.08	Town Treasurer	16,380.00	16,153.80	17,195.00	17,710.85
1-7-10-10.09	Administrative Assistant*	See Reg.Salaries	34,840.00	35,885.20	36,962.00
1-7-10-10.10	Election Officials & BCA	1,000.00	907.06	1,000.00	2,000.00
1-7-10-10.12	Valley Trail Coordinator	3,750.00	1,084.50	5,000.00	2,500.00
1-7-10-10.13	Planning Commission	4,000.00	2,309.75	4,300.00	4,500.00
1-7-10-10.14	Development Review Board	5,500.00	1,589.53	4,500.00	4,500.00
1-7-10-10.15	Part-time Town Clerk Assist.	0.00	0.00	0.00	2,000.00
1-7-10-10.15	Appraiser	0.00	0.00	0.00	38,000.00
1-7-10-10.18	Reg.Salary-Bal-possible over time*	103,600.00	See above	3,072.80	See individ.Salaries
1-7-10-15.00	FICA/Medicare-Town's Share	22,000.00	18,796.99	17,000.00	19,500.00
1-7-10-15.00	Retirement -VMERS	6,500.00	7,016.02	7,400.00	9,000.00
1-7-10-48.01	Medical Insurance	30,000.00	28,126.78	33,000.00	35,000.00
1-7-10-48.02	Life & Disability Insurance	2,000.00	1,847.96	2,000.00	2,400.00
	Sub-Total	270,930.00	239,500.60	268,380.00	280,169.70
Note: *denotes salaries included in 1-7-10-10.18 in 03/04 budget-actual amounts have been now entered.					
1-7-12	INSURANCE				
1-7-12-48.01	Multi-Peril Insurance	65,000.00	58,995.13	65,000.00	70,000.00
1-7-12-48.02	Unemployment Compensation	3,000.00	2,980.96	3,000.00	3,500.00
	Sub-Total	68,000.00	61,976.09	68,000.00	73,500.00
1-7-14	OPERATIONAL				
1-7-14-22.00	General Office Supplies	5,500.00	4,379.64	5,500.00	5,200.00
1-7-14-22.01	Xerox Supplies & Expense	3,500.00	2,663.54	3,500.00	3,500.00
1-7-14-23.01	BCA & Election Expense	100.00	7.36	150.00	150.00
1-7-14-23.02	Town Clerk-Supplies & Exp.	4,190.00	4,619.74	4,954.00	6,200.00
1-7-14-23.03	Dog Warden-Supplies & Exp.	500.00	443.56	500.00	500.00
1-7-14-23.04	Listers' Mileage & Expense	5,000.00	6,190.42	5,000.00	6,500.00
1-7-14-23.05	Zoning Mileage & Expense	2,000.00	1,416.52	3,500.00	3,000.00
1-7-14-23.06	Planning Comm-Mileage &Exp.	1,200.00	427.53	700.00	1,000.00
1-7-14-23.07	D.R.B. Expense	1,000.00	203.47	1,000.00	1,000.00
1-7-14-23.08	Selectmen-Mileage & Expense	2,500.00	2,691.31	2,000.00	2,700.00
1-7-14-23.09	Treasurer's Supplies & Expense	905.00	1,036.00	900.00	1,040.00
1-7-14-23.10	Valley Trail Co-ord. Expense	0.00	0.00	0.00	0.00
1-7-14-23.11	Tax Sale Expense	0.00	4,435.38	0.00	0.00
1-7-14-24.00	Fees & Dues	3,100.00	1,650.35	2,200.00	2,500.00
1-7-14-24.01	Windham Regional Commiss.	1,918.00	1,918.00	1,960.00	2,200.00
1-7-14-26.00	Office Equip/Comput.Pur/Rep-**	5,000.00	5,324.11	17,000.00	8,500.00
1-7-14-27.00	Postage & Meter	10,000.00	8,403.02	12,000.00	12,000.00
1-7-14-40.00	Audit-Town	10,200.00	10,850.00	11,500.00	9,000.00
Note: **This line item was increased at the 2003 Town Meeting for Community Copier					

Town of Dover Annual Report - Fiscal Year 2002/2003

Town of Dover Statement of Cash Disbursements and Proposed Budget

		Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005
1-7-14-41.00	Advertising	6,000.00	2,036.27	7,000.00	7,500.00
1-7-14-42.00	Legal Fees	7,000.00	3,231.89	7,000.00	10,000.00
1-7-14-43.00	Town Reports	3,800.00	3,208.00	3,800.00	3,500.00
1-7-14-43.00	Community Develop./Recreation	200,000.00	136,231.00	200,000.00	0.00
1-7-14-49.00	Computer Services-Tech.	7,000.00	9,682.50	14,000.00	15,000.00
1-7-14-49.01	Computer Mapping Services	7,500.00	864.00	0.00	0.00
1-7-14-50.00	Cemetery Maintenance	0.00	0.00	0.00	2,500.00
1-7-14-74.00	Windham County Tax	56,000.00	55,598.97	60,000.00	62,000.00
1-7-14-92.01	Interest on Bond-Forest Land	4,178.00	4,178.13	2,512.00	2,000.00
1-7-14-92.02	Principal on Bond-Forest Land	25,000.00	25,000.00	25,000.00	25,000.00
1-7-14-99.00	Miscellaneous	2,000.00	3,352.70	1,000.00	1,500.00
	Sub-Total	375,091.00	300,043.41	392,676.00	193,990.00
1-7-15	BUILDINGS				
1-7-15-30.01	Electricity-Town Office	3,000.00	2,296.06	3,000.00	3,000.00
1-7-15-30.02	Electricity-Hist.Town Hall	1,200.00	1,146.55	1,200.00	2,000.00
1-7-15-30.03	Electricity- Brick Building	4,000.00	5,194.05	4,000.00	5,500.00
1-7-15-31.01	Telephone-Town Office	2,300.00	2,465.76	2,500.00	2,500.00
1-7-15-31.02	Telephone- Hist.Town Hall	650.00	550.22	600.00	700.00
1-7-15-32.01	Fuel-Heating-Town Office	2,000.00	1,504.30	2,000.00	2,100.00
1-7-15-32.02	Fuel-Heating-Hist.Town Hall	2,200.00	1,369.46	2,200.00	1,900.00
1-7-15-32.03	Fuel-Heating-Brick Building	3,000.00	3,394.01	3,200.00	3,500.00
1-7-15-33.00	Security/Street Lights	3,500.00	3,051.81	3,500.00	3,200.00
1-7-15-62.01	Maintenance-Town Office	10,500.00	9,808.47	5,000.00	7,000.00
1-7-15-62.02	Maintenance-Hist.Town Hall	4,000.00	3,279.07	5,000.00	5,000.00
1-7-15-62.03	Maintenance-Brick Building	5,000.00	5,956.11	15,000.00	7,000.00
	Sub-Total	41,350.00	40,015.87	47,200.00	43,400.00
	TOTAL ADMINISTRATION	755,371.00	641,535.97	776,256.00	591,059.70
1-7-2	FIRE DEPARTMENT				
1-7-20	FIRE DEPT.-PAYROLL				
1-7-20-10.01	Regular Salaries	16,000.00	9,869.50	15,500.00	15,000.00
1-7-20-10.02	Chief Inspector	3,200.00	3,200.04	3,200.00	3,200.00
1-7-20-10.00	FICA/Medicare	1,500.00	999.86	1,500.00	1,500.00
1-7-20-48.02	Accident & Disability	2,500.00	2,521.00	2,700.00	2,700.00
	Sub-Total	23,200.00	16,590.40	22,900.00	22,400.00
1-7-21	FIRE DEPT-ADMINISTRATION				
1-7-21-20.00	Office Expense & Printing	300.00	60.71	300.00	300.00
1-7-21-22.00	Dispatching	20,000.00	20,660.83	22,000.00	23,000.00
1-7-21-24.00	Fees & Dues	775.00	345.00	775.00	775.00
	Sub-Total	21,075.00	21,066.54	23,075.00	24,075.00
1-7-23	FIRE DEPT.-VEHICLES				
1-7-23-52.00	Fuel & Oil	500.00	0.00	500.00	500.00
1-7-23-52.00	Vehicles-Parts/Repairs/Supplies	6,000.00	2,532.49	4,000.00	4,000.00
	Sub-Total	6,500.00	2,532.49	4,500.00	4,500.00
1-7-24	FIRE DEPT-OPERATIONAL				
1-7-24-43.00	Training/Physicals-Etc	3,500.00	1,804.95	3,500.00	3,500.00

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Town of Dover Statement of Cash Disbursements and Proposed Budget

		Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005
1-7-24-43.00	Hydrant Maintenance	1,000.00	0.00	1,000.00	1,000.00
1-7-24-45.00	Foam	500.00	500.00	500.00	750.00
1-7-24-47.00	Radio Maintenance	2,500.00	2,319.50	2,500.00	2,500.00
1-7-24-50.00	Gear	4,800.00	4,169.10	4,800.00	4,500.00
1-7-24-51.00	Equip.Purchase/Repair	8,000.00	7,455.21	8,000.00	13,000.00
1-7-24-52.00	Mileage Reimbursement	1,500.00	441.60	1,500.00	1,500.00
1-7-24-92.01	Interest on Bond-Fire House	14,500.00	13,425.00	11,970.00	11,235.00
1-7-24-92.02	Principal on Bond-Fire House	30,000.00	30,000.00	30,000.00	30,000.00
	Sub-Total	66,300.00	60,115.36	63,770.00	67,985.00
1-7-25	FIRE HOUSE				
1-7-25-30.00	Electricity-Fire House	2,600.00	2,039.36	2,600.00	2,600.00
1-7-25-31.00	Telephone	1,100.00	1,356.60	1,100.00	1,300.00
1-7-25-32.00	Fuel-Heating	6,000.00	3,905.63	6,000.00	6,000.00
1-7-25-62.00	Building Maintenance	5,000.00	5,242.64	5,000.00	5,000.00
	Sub-Total	14,700.00	12,544.23	14,700.00	14,900.00
	TOTAL FIRE DEPARTMENT	131,775.00	112,849.02	128,945.00	133,860.00
1-7-3	POLICE				
1-7-30	POLICE PAYROLL				
1-7-30-10.01	Regular Salaries	239,500.00	222,813.65	246,625.00	255,246.00
1-7-30-10.02	Holidays & Overtime	15,000.00	16,372.43	15,500.00	18,000.00
1-7-30-10.02	Outside Employment	10,450.00	5,774.27	10,450.00	10,000.00
1-7-30-10.09	Fica/Medicare	19,000.00	18,774.20	20,100.00	22,000.00
1-7-30-15.00	Retirement-VMERS	12,400.00	13,086.65	13,000.00	14,000.00
1-7-30-48.01	Medical Insurance	70,000.00	62,968.04	73,000.00	66,000.00
1-7-30-48.02	Life & Disability Insurance	3,500.00	3,111.22	3,500.00	3,500.00
	Sub-Total	369,850.00	342,900.46	382,175.00	388,746.00
1-7-33	POLICE VEHICLES				
1-7-33-47.00	Equipment/Radio Maintenance	1,000.00	2,026.86	1,000.00	2,000.00
1-7-33-52.00	Fuel & Oil-Vehicles	4,250.00	3,018.10	4,250.00	4,250.00
1-7-33-53.00	Parts & Supplies-Vehicles	8,000.00	9,545.90	8,000.00	8,000.00
	Sub-Total	13,250.00	14,590.86	13,250.00	14,250.00
1-7-34	POLICE OPERATIONAL				
1-7-34-22.00	Office Supplies	2,500.00	2,598.73	2,500.00	2,500.00
1-7-34-22.01	Film-Purchase-Developing	325.00	380.41	325.00	325.00
1-7-34-22.02	Office Equip-Purchase/Repair	1,000.00	875.62	1,000.00	6,500.00
1-7-34-23.00	Mileage Reimbursement	750.00	496.16	750.00	750.00
1-7-34-24.00	Fees & Dues	500.00	394.00	500.00	500.00
1-7-34-26.00	Computer-Purchase/Repair	3,500.00	3,176.65	2,000.00	2,500.00
1-7-34-26.01	Computer-VLETS	1,700.00	2,050.65	4,000.00	1,250.00
1-7-34-26.02	Computer-VIBRS	3,000.00	3,000.94	3,310.00	3,500.00
1-7-34-28.00	Investigations	500.00	316.00	500.00	500.00
1-7-34-29.00	Public Relations	500.00	544.88	500.00	500.00
1-7-34-43.00	Training-Fees & Tuition	2,000.00	1,428.80	2,000.00	2,000.00
1-7-34-43.01	Training-Associated Costs	500.00	272.71	500.00	500.00
1-7-34-49.00	Dispatching/Jails	1,000.00	880.00	2,000.00	2,000.00
1-7-34-50.00	Uniforms	2,000.00	2,231.98	2,000.00	2,500.00
1-7-34-51.00	Equipment	2,000.00	1,861.36	2,000.00	2,000.00
1-7-34-99.00	Miscellaneous	500.00	617.27	500.00	500.00
	Sub-Total	22,275.00	21,126.16	24,385.00	28,325.00

Town of Dover Annual Report - Fiscal Year 2002/2003

Town of Dover Statement of Cash Disbursements and Proposed Budget

		Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005
1-7-35	POLICE BUILDING				
1-7-35-30.00	Electricity	2,600.00	2,295.81	2,300.00	2,500.00
1-7-35-31.00	Telephone	2,100.00	1,744.09	2,100.00	2,100.00
1-7-35-31.01	Pagers/Cell Phones	1,300.00	1,412.22	1,575.00	1,730.00
1-7-35-32.00	Fuel-Heating	1,850.00	1,279.29	1,850.00	1,850.00
1-7-35-62.00	Building Maintenance	14,100.00	14,080.05	2,500.00	4,500.00
	Sub-Total	21,950.00	20,811.46	10,325.00	12,680.00
	TOTAL POLICE	427,325.00	399,428.94	430,135.00	444,001.00
1-7-4	SOLID WASTE				
1-7-40	SOLID WASTE-PAYROLL				
1-7-40-10.00	Transfer Station-Salaries	28,250.00	29,850.74	31,254.00	32,191.00
1-7-40-11.00	FICA/Medicare	2,300.00	2,251.81	2,400.00	2,500.00
1-7-40-15.00	Retirement-VMERS	1,500.00	1,471.70	1,500.00	1,500.00
1-7-40-48.01	Medical Insurance	9,200.00	9,474.83	11,000.00	9,700.00
1-7-40-48.02	Life & Disability Insurance	350.00	330.98	350.00	350.00
	Sub-Total	41,600.00	43,380.06	46,504.00	46,241.00
1-7-44	SOLID WASTE-OPERATIONAL				
1-7-44-70.00	Transfer Station-Expense	35,000.00	62,817.76	35,000.00	40,000.00
1-7-44-71.00	Solid Waste Dist-Assessment	7,700.00	7,689.92	10,578.00	10,752.00
	Sub-Total	42,700.00	70,507.68	45,578.00	50,752.00
1-7-45	TRANSFER BUILDING				
1-7-45-30.00	Electricity	2,000.00	1,044.20	2,000.00	2,000.00
1-7-45-62.00	Building Maintenance	0.00	5.00	0.00	500.00
	Sub-Total	2,000.00	1,049.20	2,000.00	2,500.00
	TOTAL SOLID WASTE	86,300.00	114,936.94	94,082.00	99,493.00
1-7-5	HIGHWAY				
1-7-50	HIGHWAY-PAYROLL				
1-7-50-10.01	Regular Salaries	276,000.00	288,339.38	291,735.00	291,666.00
1-7-50-10.02	Mechanic(Highway)	2,500.00	0.00	0.00	0.00
1-7-50-10.03	Emergency Work	2,500.00	0.00	2,500.00	2,500.00
1-7-50-11.00	FICA/Medicare	22,000.00	22,252.25	25,400.00	23,000.00
1-7-50-15.00	Retirement-VMERS	18,000.00	13,755.59	13,500.00	14,500.00
1-7-50-48.01	Medical Insurance	57,000.00	71,231.62	83,000.00	77,100.00
1-7-50-48.02	Life & Disability Insurance	3,500.00	3,536.15	3,500.00	3,600.00
	Sub-Total	381,500.00	399,114.99	419,635.00	412,366.00
1-7-51	HIGHWAY ADMINISTRATION				
1-7-51-22.00	Supplies	2,500.00	1,507.80	2,000.00	2,000.00
1-7-51-24.00	Fees/Dues/Mileage	2,000.00	1,208.12	2,000.00	2,000.00
1-7-51-26.00	Computer	500.00	0.00	500.00	1,000.00
1-7-51-50.00	Uniform Rental	3,200.00	3,040.27	3,700.00	3,500.00
	Sub-Total	8,200.00	5,756.19	8,200.00	8,500.00
1-7-53	OPERATIONAL EQUIPMENT				
1-7-53-47.00	Radio-Repair	1,500.00	960.00	3,000.00	3,000.00
1-7-53-52.00	Fuel & Oil-Vehicles	40,000.00	38,674.01	40,000.00	42,000.00
1-7-53-53.00	Parts & Tires	40,000.00	37,284.08	40,000.00	40,000.00
1-7-53-98.00	Small Equip-Purchase/Replace.	10,000.00	9,592.00	10,000.00	10,000.00
	Sub-Total	91,500.00	86,510.09	93,000.00	95,000.00

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Town of Dover Statement of Cash Disbursements and Proposed Budget

		Budget 2002/2003	Actual 2001/2002	Budget 2003/2004	Proposed 2004/2005
1-7-54	OPERATIONAL-ROADS				
1-7-54-40.00	Resurface-Seal/Pave	120,000.00	160,000.00	120,000.00	120,000.00
1-7-54-41.00	Mowing-Roadsides	3,500.00	4,020.00	4,200.00	5,000.00
1-7-54-54.00	Road Construct.Materials	50,000.00	9,771.00	50,000.00	50,000.00
1-7-54-55.00	Bridge Construction	20,000.00	0.00	20,000.00	20,000.00
1-7-54-56.00	Culverts	10,000.00	7,410.90	10,000.00	10,000.00
1-7-54-57.00	Guard Rails & Signs	15,000.00	6,886.42	15,000.00	15,000.00
1-7-54-58.01	Chloride	25,000.00	20,238.36	25,000.00	25,000.00
1-7-54-58.02	Gravel	40,000.00	28,906.50	40,000.00	40,000.00
1-7-54-58.03	Sand	65,200.00	64,863.20	65,000.00	67,000.00
1-7-54-58.04	Salt	60,000.00	58,716.13	60,000.00	60,000.00
1-7-54-58.00	Emergency Materials	7,800.00	0.00	7,800.00	7,800.00
1-7-54-59.01	Maintenance-Materials	60,000.00	39,086.99	60,000.00	60,000.00
	Sub-Total	476,500.00	399,899.50	477,000.00	479,800.00
1-7-55	OPERATIONAL-GARAGE				
1-7-55-30.00	Electricity-Garage	4,300.00	4,783.55	4,300.00	5,000.00
1-7-55-31.00	Telephone-Garage	1,500.00	1,102.79	1,500.00	1,500.00
1-7-55-32.00	Fuel-Heating-Garage	4,500.00	2,568.83	4,500.00	4,000.00
1-7-55-62.00	Garage Maintenance	4,000.00	4,999.64	4,000.00	4,000.00
	Sub-Total	14,300.00	13,454.81	14,300.00	14,500.00
	TOTAL HIGHWAY	972,000.00	904,735.58	1,012,135.00	1,010,166.00
1-7-85	APPROPRIATIONS				
1-7-85-95.01	George D. Aiken RC&D	50.00	50.00	50.00	50.00
1-7-85-95.02	Vermont Adult Learning	500.00	500.00	500.00	500.00
1-7-85-05.03	Windham County Humane Soc.	348.00	348.00	348.00	350.00
1-7-85-95.04	Valley Trail	25,000.00	25,000.00	25,000.00	25,000.00
1-7-85-95.05	Council on Aging	2,000.00	2,000.00	2,000.00	2,000.00
1-7-85-95.06	United Way GET INFO***	595.00	595.00	595.00	595.00
1-7-85-95.07	Brattleboro Area Hospice	500.00	500.00	0.00	500.00
1-7-85-95.08	East Dover Vol.Fire Co.	48,553.00	48,553.00	48,705.00	47,660.00
1-7-85-95.09	Vermont Green Up	100.00	100.00	100.00	100.00
1-7-85-95.11	Grace Cottage Hospital	300.00	300.00	300.00	300.00
1-7-85-95.14	Dover Free Library	90,020.00	90,775.36	101,000.00	110,522.00
1-7-85-95.15	Health Care & Rehab.Services	750.00	750.00	750.00	750.00
1-7-85-95.17	The Gathering Place	500.00	500.00	500.00	500.00
1-7-85-95.18	Twice Blessed	250.00	250.00	0.00	0.00
1-7-85-95.19	R.S.V.P.	500.00	500.00	500.00	500.00
1-7-85-95.20	Visiting Nurse Alliance	2,000.00	2,000.00	2,200.00	2,640.00
1-7-85-95.21	Morningside Shelter	400.00	400.00	400.00	400.00
1-7-85-95.23	Women's Crisis Center	1,000.00	1,000.00	1,100.00	1,100.00
1-7-85-95.24	SEVCA	450.00	450.00	1,410.00	1,410.00
1-7-85-95.25	Youth Services	1,000.00	1,000.00	1,000.00	1,000.00
1-7-85-95.26	Brattleboro Drop-In Center	150.00	150.00	150.00	150.00
1-7-85-95.27	Early Education Services	850.00	850.00	850.00	850.00
1-7-85-95.28	Windham County Reads	0.00	0.00	0.00	250.00
	Sub-Total	186,458.00	176,571.36	187,458.00	197,127.00
	TOTAL OPER.EXPENSES	2,559,229.00	2,350,057.81	2,629,011.00	2,475,706.70
Note: *** Was formerly Helpline.					

Town of Dover Annual Report - Fiscal Year 2002/2003

Town of Dover Statement of Cash Disbursements and Proposed Budget

		Budget 2002/2003	Actual 2001/2002	Budget 2003/2004	Proposed 2004/2005
	TRANSFERS TO OTHER ENTITIES				
1-7-90-40.01	Paid to State-Act 68	4,503,110.30	4,503,110.30	4,858,519.00	To be determined
1-7-90-40.05	Transfer to Capital Building	18,690.00	18,569.01	0.00	0.00
1-7-90-40.05	Transfer to Capital Fund	125,000.00	125,000.00	175,000.00	To be determined
1-7-90-40.06	Transfer to Dover School	1,174,167.00	1,174,167.00	1,235,649.00	To be determined
	Sub-Total	5,820,967.30	5,820,846.31	6,269,168.00	0.00
Note: These amounts are either extra articles voted at Town Meeting or are determined by the State.					
	TOTAL OPERATIONAL FUND	8,380,196.30	8,170,904.12	8,898,179.00	2,475,706.70
2-7	CAPITAL EQUIPMENT FUND				
2-7-20-95.01	Fire Truck	0.00	38,471.74	0.00	0.00
2-7-30-95.02	Police Vehicles	22,000.00	18,859.72	26,000.00	23,000.00
2-7-50-95.03	Highway Equipment	115,000.00	132,439.68	127,000.00	70,000.00
	TOTAL CAPITAL EQUIPMENT	137,000.00	189,771.14	153,000.00	93,000.00
3-7	VALLEY TRAIL				
3-7-40-95.00	Valley Trail-All Expenses	0.00	35,322.77	0.00	0.00
	TOTAL VALLEY TRAIL	0.00	35,322.77	0.00	0.00
4-7	TAX REFORM FUND				
4-7-40-95	Tax Reform-Legal/Membership	0.00	6,620.75	0.00	0.00
	TOTAL TAX REFORM	0.00	6,620.75	0.00	0.00
5-7	REAPPRAISAL FUND				
5-7-40-95.00	Grand List Maintenance	0.00	4,050.00	0.00	0.00
	TOTAL REAPPRAISAL FUND	0.00	4,050.00	0.00	0
Note: Funds were used to purchase two new computers for the Listers' office.					
6-7	RESERVE FUND				
6-7-10-95.01	Generator, Shed & Installation	0.00	1,338.03	0.00	0.00
6-7-10-95.03	Market Study-Skating Arena	0.00	100.00	0.00	0.00
	TOTAL RESERVE FUND	0.00	1,438.03	0.00	0.00
7-7	CAPITAL BUILDING FUND				
7-7-15-62.01	Town Office Building	0.00	0.00	0.00	0.00
7-7-15-62.00	Historic Town Hall	0.00	0.00	0.00	0.00
7-7-15-62.03	Library Bldg.-Replace Windows	0.00	0.00	0.00	0.00
7-7-25-62.00	W.Dover Fire House	0.00	0.00	0.00	0.00
7-7-35-62.00	Police Building	0.00	0.00	0.00	0.00
7-7-45-62.00	Landfill Building	0.00	0.00	0.00	0.00
7-7-55-62.00	Highway Garage	0.00	0.00	0.00	0.00
	TOTAL CAPITAL BUILDING	0.00	0.00	0.00	0.00
	TOTAL TOWN OF DOVER	8,517,196.30	8,408,106.81	9,051,179.00	2,568,706.70

Town of Dover Annual Report - Fiscal Year 2002/2003

Town Application of Funds

OPERATIONAL FUND	2002/2003 Approved	2003/2004 Approved	2004/2005 Proposed
Payroll - Administration	270,930.00	268,380.00	280,169.70
- Fire Department	23,200.00	22,900.00	22,400.00
- Police Department	369,850.00	382,175.00	388,746.00
- Solid Waste Payroll	41,600.00	46,504.00	46,241.00
- Highway Department	381,500.00	419,635.00	412,366.00
Insurance & Unemployment	68,000.00	68,000.00	73,500.00
Operational - Administration	416,441.00	439,876.00	237,390.00
- Appropriations	175,816.00	187,458.00	197,127.00
- Capital Equipment Funding	125,000.00	175,000.00	175,000.00
- Capital Building Funding	18,690.00	0.00	0.00
- Fire Department	108,575.00	106,045.00	111,460.00
- Police Department	57,475.00	47,960.00	55,255.00
- Solid Waste	44,700.00	47,578.00	53,252.00
- Highway Department	590,500.00	592,500.00	597,800.00
TOTAL OPERATIONAL FUNDS NEEDED	2,692,277.00	2,804,011.00	2,650,706.70
Less Income Other Than Taxes	-630,288.00	-569,139.70	-624,229.36
Less Land Use Hold Harmless	-6,000.00	-6,200.00	-6,200.00
Less Surplus	-179,997.00	-154,329.00	-440,836.00
Total	-816,285.00	-729,668.70	-1,071,265.36
TOTAL BUDGET TAXES NEEDED	1,875,992.00	2,074,342.30	1,579,441.34
Plus Estimated Uncollected Delinq. Taxes	200,000.00	200,000.00	*0.00
TOTAL OPERATIONAL FUND TAX LEVY	2,075,992.00	2,274,342.30	1,579,441.34
TOTAL TAX LEVY	2,075,992.00	2,474,342.30	1,579,441.34
Divided by Grandlist	5,285,897.25	5,594,890.54	**5,774,890.54
TAX RATE	\$0.3927	\$0.4064	\$.02735
Note: *We are not adding money to compensate for current taxes that may not be collected at the end of the year in order to try and eliminate a large surplus.			
** The proposed 2004 Grand List is only an estimate.			

Town of Dover Annual Report - Fiscal Year 2002/2003

**Town of Dover School District
Application of Funds**

PRELIMINARY

Act 68 Equalized Homestead Tax Rate Calculation, FY2005

**ESTIMATES
ONLY**

District: **Dover**
County: **Windham**

LEA: **060**
S.U.: **Windham Central**

1. Budgeted expenditures			2,297,847	1.
2. Act 144 expenditures		-		2.
3. Expenditures net of Act 144 dollars	line 1 - line 2		2,297,847	3.
4. Total local revenues			427,117	4.
5. Act 144 dedicated revenues		-		5.
6. Act 144 expenditures to raise locally	line 2 - line 5			6.
7. Local revenues less Act 144 dedicated revenues	line 4 - line 5		427,117	7.
8. Preliminary Education Spending	line 3 - line 7		1,870,730	8.
9. Capital debt hold-harmless aid	line 18, "CDaid" page		63,439	9.
10. Education Spending	line 8 - line 9		1,807,291	10.
11. Equalized pupils		189.51		11.
12. Education spending per equalized pupil	line 10 / line 11		9,536.65	12.
Excess Spending Calculation				
13. Eligible FY2005 construction costs, including P&I		-		13.
14. Eligible FY2005 construction costs per pupil, including P&I	line 13 / line 11			14.
15. Per pupil figure to use for Excess Spending	line 12 - line 14	9,536.65		15.
16. Excess spending threshold	Estimate	10,800		16.
17. Per pupil spending above the threshold	line 15 - line 16		NA	17.
18. Per pupil figure used for calculating District Adjustment	line 12 + line 17		9,536.65	18.
19. District spending adjustment	max of 100% or line 18 / 6,800		140.245%	19.
20. Equalized homestead tax rate	line 19 x 1.10		1.543	20.
21. Education spending	line 10		1,807,291	21.
22. Tech FTE's		6.00		22.
23. Base education amount for tech FTE's	line 22 x (6,800 x 82%)		33,456	23.
24. Education spending owed to the district from Ed Fund	line 21 - line 23		1,773,835	24.
25. Amount to raise locally for Act 144	line 6		-	25.

ESTIMATES ONLY

Town of Dover Annual Report - Fiscal Year 2002/2003

Capital Equipment Plan

		04/05	05/06	06/07	07/08	08/09	09/10	10/11	11/12	12/13	13/14
2001 Mack Dump Truck	8 years					105,000					
2002 Mack Dump Truck	8 years						105,000				
2003 Mack Dump Truck	8 years							105,000			
2003 Mack Dump Truck	8 years								105,000		
1997 Mack Truck FWD	15 years								105,000		
2000 GMC Sierra	6 years		23,000						25,000		
2002 Chev.Silverado	4 years			24,000				25,000			
2004 Ford 550	5 years					40,000					42,000
1990 Fiat Allis Loader	20 years						100,000				
Exc 1988-JD 410	20 years					100,000					
Backhoe 1988-JD 410	15 years	70,000									
2000 John Deere Grader	7 years			75,000							80,000
1999 John Deere Bulldozer	20 years										
2004 Blazer	5 years						30,000				
1998 Chevy Lumina	6 years	23,000						25,000			
2002 Chevy Lumina	5 years				24,000					26,000	
2001 Chevy Lumina	5 years			24,000					26,000		
2000 Chevy Impala	5 years		24,000					26,000			
1993 Peterbuilt Fire Truck	20 years									350,000	
1989 Mack Fire Truck	20 years					300,000					
1984 Mack Fire Truck	20 years										
1998 WDFD Ladder Truck	25 years										
1997 WDFD Utility Truck	10 years				100,000						
**84 Fire Truck Refurbished in 2002/03											
Estimated Yearly Spending		93,000	47,000	123,000	124,000	545,000	235,000	181,000	261,000	376,000	122,000
Funds Available		336,621	425,353	561,860	625,097	688,599	332,371	279,019	278,599	198,171	1,134
Taxes Raised		175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000
Estimated Interest Earnings		6,732	8,507	11,237	12,502	13,772	6,647	5,580	5,572	3,963	23
Estimated Total Funds		518,353	608,860	748,097	812,599	877,371	514,019	459,599	459,171	377,134	176,157
Ending Balance Forward		425,353	561,860	625,097	688,599	332,371	279,019	278,599	198,171	1,134	54,157

Schedule of Indebtedness as of 06/30/2003

	DATE OF ISSUE	MATURITY DATE	INTEREST RATE	AMOUNT OF ISSUE	REDUCTION 06/30/03	BALANCE 06/30/03
<u>SCHOOL DISTRICT</u>						
VT Municipal Bond Bk.						
School Addition	07/27/94	12/01/14	5.836000%	1,095,000.00	440,000.00	655,000.00
<u>TOWN OF DOVER</u>						
VT Municipal Bond Bk.						
Dover Town Forest	02/29/89	12/01/04	6.829970%	380,000.00	330,000.00	50,000.00
VT Municipal Bond Bk.						
W. Dover Fire House	08/02/95	12/01/10	5.128000%	460,000.00	220,000.00	240,000.00
TOTAL TOWN & SCHOOL INDEBTEDNESS				1,935,000.00	990,000.00	945,000.00

Equipment Rates

Equipment	2003/2004	2004/2005
2004 Mack Diesel Dump	\$22.00/hr.	\$25.00/hr.
2003 Mack Diesel Dump	\$30.00/hr.	\$32.00/hr.
2002 Mack Diesel Dump	\$30.00/hr.	\$32.00/hr.
2001 Mack Diesel Dump	\$30.00/hr.	\$32.00/hr.
1997 Mack 4-WD Dump	\$25.00/hr.	\$27.00/hr.
1999 Ford F550	\$17.00/hr.	\$22.00/hr.
2002 Chevy 2500 HD	\$15.00/hr.	\$15.00/hr.
2000 GMC Sierra	-	\$12.00/hr.
2000 John Deere Grader	\$35.00/hr.	\$35.00/hr.
1988 John Deere Excavator	\$35.00/hr.	\$35.00/hr.
1988 John Deere Backhoe	\$27.00/hr.	\$27.00/hr.
2000 John Deere Bulldozer	\$20.00/hr.	\$20.00/hr.
Wood Chipper	\$15.00/hr.	\$15.00/hr.
Snowplows	\$5.00/hr.	\$7.00/hr.
Sanders	\$7.00/hr.	\$12.00/hr.
York Rakes	\$10.00/hr.	\$12.00/hr.
Power Saws	\$5.00/hr.	\$7.00/hr.



Six more payments and it's ours!
Tired old Hay loader - Jockey Hollow Road

Road Commissioner's Report

Another year has past and your Highway Department has been busy. With all the rain we had last summer, it was a challenge to keep up with the regular maintenance. The Highway Department gained a new employee; Seth Powers replace Danny Brown, who moved to Connecticut. He has proven to an asset to the department. Our maintenance man, Tony Puleo also moved away and has been replaced by Nick Crafts. I'm sure he'll do a good job.

I would like to again thank the taxpayers for their cooperation and support. I would also like to thank the road crew, Bob, Bill, Rick, Brian and Seth for their hard work and dedication to the town, and for putting up with me. I look forward to a new year will all of its challenges.

Gary Carruthers, Road Commissioner



Gary Carruthers, Bill Short, Bob Holland, Seth Powers, Rick Fletcher, Nick Crafts & Brian Moore

Town of Dover Annual Report - Fiscal Year 2002/2003

General Information

Population (2000 Census)	1400
Registered Voters	832 as of January 19, 2004
Organized	October 30, 1810
	Part of Wardsboro until 1810
Acreage	22,912 acres
	35.8 square miles
Altitudes	Mount Snow - 3,556 feet
	Cooper Hill - 2,350 feet
	East Dover Fire Department - 1,060 feet
	Mount Snow Airport - 1,958 feet
Mailing Addresses	Town Clerk/Treasurer Office
	P.O. Box 527
	West Dover, VT 05356-0527
	Town Offices
	P.O. Box 428
	West Dover, VT 05356-0428
	Dover Police Department
	P.O. Box 124
	West Dover, VT 05356-0124

REGULAR MEETING INFORMATION

Board of Selectmen	First 3 Tuesdays of month at 7:00 p.m.
Planning Commission	Second and fourth Mondays of month at 7:00 p.m.
School Board	First and third Mondays of month at 7:00 p.m.
Development Review Board	Wednesdays at 6:00 p.m. as needed

HOURS OF OPERATION

Dover Free Library	Monday	2:00 p.m. - 8:00 p.m.
	Tuesday	2:00 p.m. - 8:00 p.m.
	Wednesday	10:00 a.m. - 6:00 p.m.
	Friday	10:00 a.m. - 6:00 p.m.
	Saturday	10:00 a.m. - 2:00 p.m.
Dover Transfer Station & Recycling Center	Monday, Wednesday, Friday, and Saturday:	7:30 a.m. - 3:30 p.m.
	Sunday	8:30 a.m. - 11:30 a.m.
Dover Town Offices and Dover Town Clerk's Office	Monday - Friday:	9:00 a.m. - 5:00 p.m.

TAX DUE DATE

The real estate and personal property tax due date will be decided at Town Meeting. (Usually mid-August)

Town of Dover Annual Report - Fiscal Year 2002/2003

Phone Listings

AMBULANCE AND RESCUE

East Dover	9-1-1
West Dover	9-1-1

ANIMAL CONTROL

Erwin E.(Sonny) Brown	348-6371
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CHILD CARE

Kids in the Country	348-7476
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DELINQUENT TAX COLLECTOR

Charles A. Johnson	464-8135
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FIRE DEPARTMENTS

East Dover Volunteer Fire Company, Inc.	9-1-1 (Fire) 348-6600 (Business)
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West Dover Fire Department	9-1-1 (Fire) 464-8227 (Business)
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HEALTH AND SEWAGE OFFICER

Andrew R. McLean	464-8720
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HIGHWAY DEPARTMENT

Gary Carruthers, Road Commissioner	464-2000
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LIBRARY

Dover Free Library – John Flores, Librarian	348-7488
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NORTH BRANCH FIRE DISTRICT #1-(Sewer District)

Linda Holland, Administrative Manager	464-7560
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POISON CONTROL

1-802-658-3456

POLICE

Dover Police Department-Robert A. Edwards, Chief	9-1-1 (Emergency) 464-2020 (24 hrs.) 464-8722 (Business)
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Vermont State Police	254-2382
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POST OFFICES

East Dover	348-6604
West Dover	464-8677

ROAD CONDITIONS

1-800-ICY-ROAD

SCHOOLS

Brattleboro Union High School	257-0356
Dover Elementary School	464-5386
Leland & Gray Union High School	365-7355
Wilmington Middle/High School	464-5255

TOWN OFFICES

Administrative Offices-Nona Monis, Admin.Assistant	464-8000
Town Clerk/Treasurer-Mary Lou Raymo	464-5100
Listers	464-8724
Zoning/Signs-Andrew R. McLean	464-8720

Ordinance, Permit and License Information

ORDINANCES IN EFFECT

Dog Ordinance
Highway Specifications and Standards for Acceptance of New Town Highways
Life Safety Code
Parking Ordinance
Sewage Ordinance
Sign Ordinance
Solid Waste Ordinance
Street Naming & Addressing Ordinance
Town Plan
Traffic Ordinance
Underground LPG Tank Ordinance
Zoning Bylaw

Copies of these Ordinances are available at the Dover Town Clerk's Office

PERMITS AND LICENSES

Burning Permits	Contact:	John Mulhall, Chief WDFD Leonard Hall, East Dover Dover Police Department Dover Town Clerk's Office
Dog License	Contact:	Dover Town Clerk's Office - 464-5100
Driveway Permit	Contact:	Gary G. Carruthers - 464-2000
Laying of Pipes and/or Wires in Town R-O-W	Contact:	Gary G. Carruthers - 464-2000
Marriage/Civil Union Licenses	Contact:	Dover Town Clerk's Office - 464-5100
Municipal Sewer System	Contact:	North Branch Fire Dist. #1 - 464-7560
Sewage Permit for Septic System	Contact:	Andrew McLean - 464-8720
Sign Permit	Contact:	Andrew McLean- 464-8720
Transfer Station Permit	Contact:	Dover Town Clerk's Office - 464-5100
Zoning Permit	Contact:	Andrew McLean- 464-8720

All dogs must be licensed on or before April 1st of each year. An up-to-date Certificate of Vaccination for Rabies is required for licensing.

All dogs, cats, ferrets, and wolf hybrids are now required to be vaccinated for Rabies.

Insurance Coverage

FUND: Vermont League of Cities and Towns (VLCT) Property and Casualty Inter-municipal Fund, Inc.

PROPERTY COVERAGE: \$ 50,000,000 any one occurrence for real and personal property except with respect to the following types of losses, the maximum limit of liability shall be:

- \$ 5,000,000 in the aggregate annually as respect any Flood loss.
- \$ 5,000,000 in the aggregate annually as respect any Earthquake loss.
- \$ 5,000,000 any one occurrence Municipal Income and Extra Expense
- \$ 5,000,000 any one occurrence Accounts Receivable
- \$ 5,000,000 any one occurrence Valuable Papers and Records
- \$ 1,000,000 any one occurrence Property in Transit
- \$ 5,000,000 any one occurrence Ordinance Deficiency
- \$ 150,000 in the aggregate annually Pollution Removal and Cleanup
- \$ 1,000,000 any one occurrence unintentional Errors and Omissions in Property Scheduling
- \$50,000,000 any one occurrence Machinery and Equipment Breakdown, except with respect to the

following types of loss, the maximum limit shall be:

- \$100,000 any one occurrence Expediting Expense
- \$100,000 any one occurrence Hazardous Substance Coverage
- \$100,000 any one occurrence Ammonia Contamination Coverage
- \$100,000 any one occurrence Water Damage Coverage

CASUALTY COVERAGE: \$2,000,000 any one occurrence including suit(s) brought in connection therewith, Combined Single Limit, for all liability under Section III Agreement C (General Liability and Law Enforcement Liability), D (Host and/or Liquor Liability), and E (Automobile Liability), except with respect to the following type of losses, the maximum limit of liability shall be:

- A. Pollution Amendment - \$500,000 any one occurrence and in the aggregate annually
- B. Uninsured Motorists Extension - \$250,000 any one occurrence
- C. Medical Payments Extension - \$15,000 any one occurrence
- D. Year 2000 Type Computer/Electronic Problems - \$2,000,000 any one occurrence and in aggregate annually.

The maximum limit of liability for any occurrences or claims arising out of this Section III Coverage, or any other valid or collectible Section III Coverage under another Fund Coverage Document, is limited to the limit of liability of the Fund year in which the claim or occurrence first occurred.

CRIME COVERAGE:

- \$ 25,000 each and every loss - Money and Securities (Within Premises)
- \$ 25,000 each and every loss - Money and Securities (Outside Premises)
- \$500,000 each and every loss - Commercial Blanket Bond
- \$500,000 each and every loss - Faithful Performance
- \$ 25,000 each and every loss - Forgery or Alteration

PUBLIC OFFICIALS LIABILITY AND EMPLOYMENT RELATED PRACTICES LIABILITY:

\$2,000,000 Combined single limit any claim made and/or covered event in the aggregate annually, including suits brought in connection therewith for all liability under this section.

DEDUCTIBLE:

\$500 each and every loss

WORKERS COMPENSATION:

Vermont Statutory

Elected Town Officers

AUDITORS - 3 year terms

Term Expiring 2004

Term Expiring 2005

Term Expiring 2006

Judy A. Keith

Linda Hanson

Patsy Bemis

1st CONSTABLE - 1 year term

2nd CONSTABLE - 1 year term

GRAND JUROR - 1 year term

Charles A. Johnson

John A. Mulhall

Jeanne Mulhall

JUSTICES OF THE PEACE - 2 year term

Terms Expiring February 2005

Millicent B. "Penny" Atkin

Nelson Bond

Ilenna Brown

John A. Mulhall

Roscoe Shippee

LIBRARY TRUSTEES - 5 year terms

Term Expiring - 2004

Term Expiring - 2005

Term Expiring - 2006

Term Expiring - 2007

Term Expiring - 2008

Connie Wisse

Andrea Seaton

John "Pat" Hunt

Myron "Mike" Jacobs

Virginia "Ginny" O'Brien

LISTERS

Term Expiring - 2004 (3 year term)

Term Expiring - 2004 (2 year term)

Term Expiring - 2005 (3 year term)

Term Expiring - 2005 (2 year term)

Term Expiring - 2006 (3 year term)

Linda Kersten

Elizabeth J. Brown

Bethany J. Sherman

Alice Veraguth

Lawrence Feldstein

MODERATOR - 1 year term

Richard U. Kaufmann

SCHOOL DIRECTORS

Term Expiring - 2004 (3 year term)

Term Expiring - 2004 (2 year term)

Term Expiring - 2005 (3 year term)

Term Expiring - 2005 (2 year term)

Term Expiring - 2006 (3 year term)

Victoria Capitani

Beth Brodie

Richard J. Werner

Richard Caplan

John B. Bailey

SELECTMEN

Term Expiring - 2004 (3 year term)

Term Expiring - 2004 (2 year term)

Term Expiring - 2005 (3 year term)

Term Expiring - 2005 (2 year term)

Term Expiring - 2006 (3 year term)

Bruce G. Wyman

John A. Mulhall

Robert Barry

James Overton

Traci Bartlett

TOWN AGENT - 1 year term

Jeanne Mulhall

TOWN CLERK

Term Expiring 2004(3 year term)

Mary Lou Raymo

TOWN TREASURER

Term Expiring 2004(3 year term)

Mary Lou Raymo

TRUSTEE OF PUBLIC FUNDS - 1 year term

Mary Lou Raymo

Appointed Town Officers

CHIEF SAFETY INSPECTOR
CIVIL DEFENSE COORDINATORS
COUNCIL ON AGING REPRESENTATIVES

John A. Mulhall
Dover Board of Selectmen
Patricia Bowen

DEVELOPMENT REVIEW BOARD- 3 year terms

Term Expiring-April 2004
Term Expiring-April 2004
Term Expiring-April 2005
Term Expiring-April 2005
Term Expiring-April 2005
Term Expiring-April 2006
Term Expiring-April 2006
Alternates

Bruce G. Wyman
Pamela Bedson
Jonathan I. Blumenthal
John A. Mulhall
Laurie Newton
Norman Rosenberg
Anthony "Tony" Tribuno
Kelly Pawlak
Sarah Shippee

DOG WARDEN AND POUNDKEEPER
DOG WARDEN ASSISTANT
DEPUTY HEALTH OFFICER
ENERGY COORDINATOR
FENCE VIEWERS

Erwin E. (Sonny) Brown, Jr.
Richard J. Werner
John A. Mulhall
Philip E. Bartlett
Paul L. Jones
Linda K. Kersten
Elizabeth Brown
John A. Mulhall
Andy McLean
John A. Mulhall

FIRE WARDEN
HEALTH/SEWAGE OFFICER
ASSIST.HEALTH/SEWAGE OFFICER
PLANNING COMMISSION- 4 year terms

Term Expiring June 2004
Term Expiring June 2004
Term Expiring June 2005
Term Expiring June 2006
Term Expiring June 2006
Term Expiring June 2006
Term Expiring June 2007
Term Expiring June 2007

Edmund McElroy
Kelly Pawlak
Frederick Casey
Linda K. Kersten (resigned)
Geraldine Golet (replaces Kersten)
Jeffrey C. Brown
Keri Molnar
Nicholas Wallaert

POLICE CHIEF
ROAD COMMISSIONER

Robert A. Edwards
Gary G. Carruthers

SURVEYOR OF WOOD
TOWN SERVICE OFFICER
TREE WARDEN
WEIGHER OF COAL

Erwin E. (Sonny) Brown, Jr.
Laura Stroble
Andrew McLean
Erwin E. (Sonny) Brown, Jr.

WEST DOVER FIRE DEPARTMENT-CHIEF
WEST DOVER FIRE DEPARTMENT-ASSISTANT CHIEF
WEST DOVER FIRE DEPARTMENT-CAPTAIN
WEST DOVER FIRE DEPARTMENT 1st LIEUTENANT
LIEUTENANT
LIEUTENANT

John A. Mulhall
Myron L. (Mike) Hescock
Gary G. Carruthers
Henry H. (Mickey) Kersten
James Overton
James Kersten

WINDHAM REGIONAL COMMISSION REPRESENTATIVES

Norman Rosenberg
Nicholas Wallaert

Town Employees

Administration

Administrative Assistant
Assist. Town Clerk/Treasurer

Nona M. Monis
Patricia Westlake

Secretary D.R.B.

Pamela K. Wright

Zoning/Sign/Health Administrator

Andrew R. McLean

Highway Department

Road Commissioner
Road Foreman
Road Crew

Gary G. Carruthers
Robert H. Holland
William G. Short, Jr.
Richard T. Fletcher
Brian Moore
Seth Powers

Transfer Station Attendant

Frederick L. Nutting

Maintenance Man

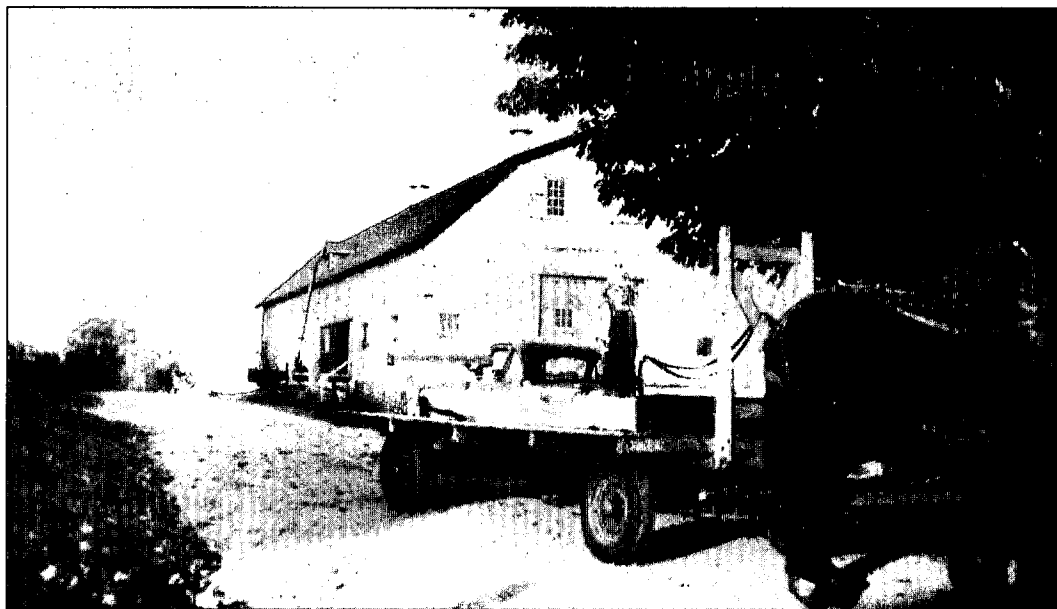
Nicholas Crafts

Police Department

Police Chief
Sergeant
Detective/Investigator
Officers

Robert A. Edwards
Randall K. Johnson
Richard J. Werner
Mark Herrick
Christopher Lora
Ian N. Gallup
Michelle J. Mann

Office Manager/Dispatcher



Barn that once stood on the Clyde Jones Farm-Jockey Hollow

Town of Dover Annual Report - Fiscal Year 2002/2003

**Town of Dover Wage Report
7/1/02 - 6/30/03**

JOB			REG.	REG.	O.T.	O.T.	GROSS
DESCRIPTION	EMPLOYEE	RATE	HOURS	WAGES	HOURS	WAGES	PAY
Administrative Asst.	Nona M. Monis	670.00	Salary	34,840.00	111.10		34,840.00
Asst. Clerk/Treas.	Patricia Westlake	14.00	2,063.0	28,882.00	50.0	1,001.00	29,883.00
Auditor, Chm.	Patsy Bemis	8.00	11.0	88.00			88.00
Auditor/Elect. Offic	Linda Hanson	7.00	26.3	183.75			183.75
Auditor/Elect. Offic	Judy Keith	7.00	39.0	273.00			273.00
Ballot Clerk	Patsy Bemis	7.00	38.0	266.00			266.00
BCA/Elect. Official	Millicent Atkin	7.00	22.0	154.00			154.00
BCA/Elect. Official	Nelson Bond	7.00	14.8	103.81			103.81
Chief Inspector	John Mulhall	Annual		3,200.04			3,200.04
Delinq. Tax Coll.	Charles Johnson	8% Fees		62,390.34			62,390.34
D.R.B. Chm.	Bruce Wyman	8.00	31.0	248.00			248.00
D.R.B.	Rexford Bartlett	7.00	4.0	28.00			28.00
D.R.B.	Pamela Bedson	7.00	6.0	42.00			42.00
D.R.B.	Jon Blumenthal	7.00	11.5	80.50			80.50
D.R.B.	John Mulhall	7.00	11.0	77.00			77.00
D.R.B.	Laurie Newton	7.00	8.5	59.50			59.50
D.R.B.	Norman Rosenberg	7.00	14.5	101.50			101.50
D.R.B.	Anthony Tribuno	7.00	14.0	98.00			98.00
D.R.B. Alt	Kelly Pawlak	7.00	4.0	28.00			28.00
D.R.B. Alt	Sarah Shippee	7.00	1.5	10.50			10.50
D.R.B. Secretary	Pamela Wright	9.00	89.5	816.53			816.53
Dog Warden	Erwin Sonny Brown	7.00	208.0	1,456.00			1,456.00
Landfill Attendant	Frederick Nutting	13.46	2,096.0	28,212.16	60.5	1,221.50	29,433.66
Landfill Attendant	Anthony Puleo	12.45	8.0	99.60	16.0	298.80	398.40
Lister, Chm	Elizabeth Brown	11.00	714.0	7,854.00			7,854.00
Lister	Lawrence Feldstein	10.00	913.9	9,138.50			9,138.50
Lister	Linda Kersten	10.00	1,104.2	11,042.00			11,042.00
Lister	Alice Veraguth	10.00	766.7	7,667.00			7,667.00
Maintenance Man	Anthony Puleo	12.45	2,078.5	25,877.33	61.0	1,027.14	26,904.47
Planning, Chm	Ray Schneider	8.00	41.8	334.00			334.00
Planning, Chm	Edmund McElroy	8.00	35.0	286.00			286.00
Planning Comm.	Rexford Bartlett	7.00	3.0	21.00			21.00
Planning Comm.	Jeffrey Brown	7.00	19.3	134.75			134.75
Planning Comm.	Frederick Casey	7.00	26.8	187.25			187.25
Planning Comm.	Linda Kersten	7.00	30.8	215.25			215.25
Planning Comm.	Edmund McElroy	7.00	21.8	155.25			155.25
Planning Comm.	Kerry Molnar	7.00	30.3	211.75			211.75
Planning Comm.	Kelly Pawlak	7.00	26.0	182.00			182.00
Planning Comm.	Nicholas Wallaert	7.00	29.5	206.50			206.50
Planning, Secty.	Kerry Molnar	10.00	9.0	90.00			90.00
Planning, Secty.	Ray Schneider	10.00	9.0	90.00			90.00
Police Chief	Robert Edwards	885.00	Salary	46,020.00	*44	*2,050.10	48,070.10
Police Sergeant	Randall Johnson	18.53	2,135.5	39,570.82	*182	*5,058.94	44,629.76
Police Investigator	Richard Werner	17.34	2,029.8	35,195.87	*189.5	*4,928.93	40,124.80
Police Officer	Mark Herrick	15.27	2,038.0	31,120.26	*176	*4,145.84	35,266.10
Police Officer	Christopher Lora	13.00	1,683.0	21,879.00	*209	*4,075.50	25,954.50
Police Officer-PT	Ian Gallup	11.90	1,556.8	19,654.75	*88	*1,667.36	21,322.11
Police Officer-PT	Alfred Corey	11.50	53.0	315.35			315.35
Police Office Mgr.	Michelle Mann	13.97	2,080.0	29,057.60	10.5	220.03	29,277.63

Town of Dover Wage Report 7/1/02 - 6/30/03

JOB			REG.	REG.	O.T.	O.T.	GROSS
DESCRIPTION	EMPLOYEE	RATE	HOURS	WAGES	HOURS	WAGES	PAY
Road Commiss.	Philip Bartlett	980.00	Salary	27,440.00			27,440.00
Road Commiss.	Gary Carruthers	925.00	Salary	43,475.00			43,475.00
Road Forman	Gary Carruthers	18.22	200.00	3,644.00	3	81.99	3,725.99
Road Crew	Robert Holland	17.70	2040.00	36,108.00	289.5	8,319.42	44,427.42
Road Crew	William Short	17.49	2078.50	36,352.97	229	6,007.85	42,360.82
Road Crew	Daniel Brown	15.99	2166.00	34,634.34	235	5,636.51	40,270.85
Road Crew	Richard Fletcher	14.37	2080.00	30,494.40	273	5,994.61	36,489.01
Road Crew	Brian Moore	14.00	1280.00	17,920.00	254.5	5,344.50	23,264.50
Selectman, Chm.	Charles Gentilin	8.00	108.00	864.00			864.00
Selectman	Robert Barry	7.00	307.75	2,154.25			2,154.25
Selectwoman	Traci Bartlett	7.00	29.75	208.25			208.25
Selectman	John Mulhall	7.00	124.00	868.00			868.00
Selectman	James Overton III	7.00	105.25	778.00			778.00
Selectman	Bruce Wyman	7.00	111.25	778.75			778.75
Skate/Rink Resrch.	Ray Schneider	10.00	10.00	100.00			100.00
Town Clerk	Mary Lou Raymo	465.98	Salary	24,230.96			24,230.96
Town Treasurer	Mary Lou Raymo	310.65	Salary	16,153.80			16,153.80
Valley Trail Coord.	Linda Kersten	15.00	72.30	1,084.50			1,084.50
WDFD-Chief	John Mulhall	Annual		2,400.00			2,400.00
WDFD-Chief	John Mulhall	7.00	70.00	490.00			490.00
WDFD-Asst.Chief	Richard Schwarz	Annual		750.00			750.00
WDFD-Asst.Chief	Richard Schwarz	6.50	51.00	331.50			331.50
WDFD-Captain	Myron Hescock	Annual		350.00			350.00
WDFD-Captain	Myron Hescock	6.50	53.00	344.50			344.50
WDFD-1st Lieut.	Gary Carruthers	Annual		200.00			200.00
WDFD-1st Lieut.	Gary Carruthers	6.50	86.00	559.00			559.00
WDFD-Lieutenant	Henry Kersten	Annual		200.00			200.00
WDFD-Lieutenant	Henry Kersten	6.50	89.00	578.50			578.50
WDFD-Firefighter	Pamela Bedson	6.00	40.00	240.00			240.00
WDFD-Firefighter	Laurie Bickford	6.00	10.00	60.00			60.00
WDFD-Firefighter	Lisa Bolognani	6.00	37.00	222.00			222.00
WDFD-Firefighter	David Borchers	6.00	155.00	930.00			930.00
WDFD-Firefighter	Jahari Charlebois	6.00	34.00	204.00			204.00
WDFD-Firefighter	Richard Fletcher	6.00	34.00	204.00			204.00
WDFD-Firefighter	Christopher Hewitt	6.00	28.00	168.00			168.00
WDFD-Firefighter	Daniel Hollister	6.00	43.00	258.00			258.00
WDFD-Firefighter	Randall Johnson	6.00	43.00	258.00			258.00
WDFD-Firefighter	James Kersten	6.00	43.00	258.00			258.00
WDFD-Firefighter	James Overton III	6.00	46.00	276.00			276.00
WDFD-Firefighter	Norman Rosenberg	6.00	55.00	330.00			330.00
WDFD-Firefighter	Laura Stroble	6.00	43.00	258.00			258.00
Windhm.Reg.Com.	Norman Rosenberg	7.00	28.00	196.00			196.00
Zoning Administ.	Andrew McLean	14.30	2080.00	29,744.00			29,744.00
	TOTAL			765,343.18		57,080.02	822,423.20

Town of Dover and Dover School District

Summary of the March 4, 2003 Annual Meeting Minutes

The legal voters of the Town of Dover, Vermont, and the Town School District of Dover, Vermont, met at the Dover Town Hall on Dover Common, on Tuesday, March 4, 2003, at 10:00 a.m. as warned

Moderator Ted Murray called the meeting to order at 10:00 a.m. The warning was read and the polls were opened at this time.

Moderator Murray led the Pledge of Allegiance. Robert Hanson, pastor of the East Dover Baptist Church, opened the Town Meeting with prayer.

Dick Kaufmann was appointed parliamentarian and Pam Wright & Patty Westlake were appointed tellers if a show of hands has needed.

ARTICLE 1: To choose all Dover Town Officers and Dover School District Officers as required by law to be elected at the annual meeting. The polls were open until 7:00 p.m. for Australian balloting. 262 ballots were cast out of 863 voters on the checklist. The results of the election are listed below. An asterisk denotes the winner.

Town Moderator, 1 yr	Richard U. Kaufmann	234 votes*
Selectman-3 yrs	Traci L. Bartlett	143 votes*
	Tony Puleo	105 votes
Selectman-2 yrs	Helen Brown	123 votes
	Jim Overton	134 votes*
Lister -3yrs	Lawrence Feldstein	204 votes*
Lister-2 yrs	Alice L. Veraguth	236 votes*
Trustee of Public Funds-1 yr	Mary Lou Raymo	251 votes*
Auditor-3 yrs	Patsy I. Bemis	240 votes*
1 st Constable-1 yr	Charles A. Johnson	233 votes*
2 nd Constable-1 yr	John Mulhall	222 votes*
Grand Juror-1 yr	Jeanne Mulhall	229 votes*
Library Trustee-5 yrs	Virginia "Ginny" O'Brien	228 votes*
Town Agent-1 yr	Jeanne Mulhall	222 votes*
School District Moderator-1 yr	Richard U. Kaufmann	231 votes*
School Director-3 yrs	John B. Bailey	226 votes*
School Director-2 yrs	Richard Caplan	235 votes*

TOWN OF DOVER SCHOOL DISTRICT MEETING

ARTICLE 2: Voted to pay the Town School District Officers as follows: Chairman \$8.00/hr., Members \$7.00/hr., mileage \$0.36/mile.

ARTICLE 3: Voted to move an amount of money from the Capital Reserve fund, to allow the School District to stay out of the "Shark Pool," but not to exceed \$340,000.

ARTICLE 4: Voted not to authorize the acquisition of a copier for the school, for a sum not to exceed \$12,000.

ARTICLE 5: Voted to authorize the acquisition of technology equipment for the school, for a sum not to exceed \$3,880. The article was amended from \$4,900.as warned.

ARTICLE 6: Voted to place any surplus from the 2002/2003 budget in the Capital Reserve Fund.

ARTICLE 7: Voted to authorize Operational Fund expenditures in the amount of \$2,085,911.

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ARTICLE 8: To transact any other business.

Questions were asked regarding what happens when the Reserve Fund runs out.

Have the School Directors looked into privatization of our school?

Are we doing anything to fight Act 60?

Andrea Seaton gave a commendation to the whole School Board; and called for a round of applause.

Larry Tollen, President of the Dover Education Fund, presented the Town Treasurer with a check made out to the Dover School for \$200,000.00.

Andrea Seaton, Dover Education Fund member, informed the meeting that Larry Tollen was stepping down as president. There is to be a meeting at the Library and all were urged to attend. She said, "This check came from all those who contributed to the fund. You are giving yourselves a hand if you gave to the fund. When capital fund is gone, contribute to the Ed Fund." She also named the people who are on the Education Fund Board.

The School District meeting concluded at 11:30 a.m.

Windham-Bennington -1 Representative Philip Bartlett addressed the meeting. He said that he had been assigned to the Natural Resources and Energy Committee. He said that the Senate proposal for fixing Act 60 is not good for Dover. He gave a brief description of the House version from what he had been told. He said that he hasn't seen it in writing yet; if the house passes it, then the Senate will probably tear it apart. He was asked if Route 100 was going to get repaved this year? He said that he can't say yet, but he is working on it.

He informed the meeting of other legislation, and took a few questions. He was given a round of applause for keeping the people of Dover informed.

The meeting broke for lunch at 11:45a.m.

TOWN MEETING

Windham County Senator Rod Gander spoke to the meeting. He defended as best he could, the Senate version of the Act 60 fix bill. He took some questions. It was recommended that he get together with the School Directors and the Selectmen and hold a meeting where he could spend more time and take more questions.

The meeting reconvened as the Town Meeting at 12:20 p.m.

Bruce Wyman made a presentation to Chuck Gentilin, Selectboard Chairman, who is not seeking re-election after 6 years.

ARTICLE 9: Voted to accept the annual report of the Auditors.

ARTICLE 10: Voted to pay the Town Officers as follows: Town Clerk \$25,195.00 annual salary, Town Treasurer \$17,195.00 annual salary, Listers Chairman \$11.00/hr., Listers \$10.00/hr., Planning Commission and Development Review Boards: Chairman \$8.00/hr., Board Members \$7.00/hr., all others: Chairmen \$7.50/hr., Members \$7.00/hr., and mileage \$0.36/mile.

Moderator, Ted Murray mentioned that this is his last meeting as Moderator for Dover. He said that after the meeting, he wanted to give the gavel to Roscoe Shippee to return to his mother, Phyllis Shippee, who had given it to him when he first became Moderator over 20 years ago. It has belonged to someone in her family.

ARTICLE 11: Voted to authorize Operational Fund expenses in the amount of \$2,629,011.00 for the coming year. The Article had been amended to increase line item #1-7-14-26.00 by \$12,000 to purchase a community copier that will be housed at the school.

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- ARTICLE 12:** Voted to authorize Capital Equipment Fund expenses in the amount of \$153,000.00 for the coming year.
- ARTICLE 13:** Voted to raise taxes in the amount of \$175,000.00, to fund the Capital Equipment Fund for the coming year.
- ARTICLE 14:** The Town voted to approve the following resolution: "Be it resolved that the citizens of the Town of Dover urgently call upon our municipal leaders, state legislators, governor, and congressional delegation to put Vermont in the forefront of a sustainable energy future. Specifically, we request immediate and ongoing action on legislative initiatives designed to promote energy efficiency in Vermont's homes, businesses, public buildings, and transportation systems, and to encourage expansion of the renewable energy industry in the State of Vermont."
- ARTICLE 15:** The Town voted to use the remainder of the funds allocated to install the emergency generator at the school, in the amount of \$5,146.00, for the installation of a new emergency generator at the West Dover Fire House.
- ARTICLE 16:** The Town will collect its taxes by the Treasurer, pursuant to Title 32, V.S.A., Section 4791.
- ARTICLE 17:** The Selectmen were authorized to set the tax rate sufficient to cover the approved expenses of the Town and the Town School District for taxes due August 15, 2003.
- ARTICLE 18:** The Town voted to authorize the Selectmen to spend any unanticipated funds received as grants or gifts.
- ARTICLE 19:** Voted to authorize the Selectmen to sell properties which the Town has acquired by gift or through Tax sale.
- ARTICLE 20:** Voted to exempt the Dover Historical Society, Inc. from taxes on its property for the coming year.
- ARTICLE 21:** Voted to exempt the East Dover Volunteer Fire Company, Inc. from taxes on its property for the coming year.
- ARTICLE 22:** Authorized the Selectmen to borrow money in anticipation of taxes.
- ARTICLE 23:** Other business:

Hank Sweeney says that he feels that we're heading for a Town Manager System, and he is in favor of it.

Connie Wisse responded to some earlier statements that the Library Budget has increased 122% in seven years. She feels that the services to the community are great.

A standing ovation was given to Ted Murray, who was not only leaving the office of Moderator, but was also moving from the area.

Larry Tollen was thanked for his work on the Dover Education Fund.

Mary Lou Raymo, CMC/CVC
Dover Town Clerk

Town of Dover Board of Selectmen

It was the best of times, it was the worst..... Oh wait a minute. That one's been used already! None the less, I end this year feeling it has definitely been the Better of Times for Dover and the Deerfield Valley.

For starters, let's go back to Town Meeting, 2003. Two suggestions put forward by the public for helping decrease expenses for the town stood out. One being our low Zoning Permit Fees and the other Health Benefits offered to Town employees.

The Board asked Zoning Administrator Andy McLean to gather a sampling of fees charged by towns similar to Dover and present his recommendations to the board. Andy brought his recommendations to the Board, and after some review and adjustments we arrived at a new set of rates that were fair to the public and cost equitable to the town.

As the Board came closer to budget time, we began to collect information on our options for insurance plans to provide to our Town employees. Thanks to Nona for the great job, as usual, in collecting and organizing the info. As we began to get closer to decision time, we made sure to make the information available to the town employees and public as requested so they could review and offer any ideas or suggestions to the process. A member from VLCT also came to give a seminar to the employees on the different plans available and how a change from their current plan could affect them. In the end, the Board voted to change to a plan which reduced the expense to the Town while allowing for the Town to still offer the fully-funded medical insurance benefit to its valued workers.

Our Town and neighboring communities saw the results of excellent work by the Dover Police Department and its neighboring agencies. Through utilization of the entire Department, Chief Edwards was able to give Detective Werner the time and resources needed to put together evidence which ultimately led to the arrest of those responsible for a large majority of burglaries over prior months in the Valley, including one case of arson. Great job and thank you to all. For the public who are unfamiliar with the actual day-to-day and investigative operations of the Department and how much time and staff utilization is involved for each, I highly recommend a visit to the PD. I'm sure Chief Edwards or Detective Werner would be happy to explain the process and procedures.

Our Highway Crew has been maintaining their level of excellence. Through all the rain, wind, snow, hail, dry, hot, and cold (I think that was all on April 27!) Road Commissioner Gary Caruthers and crew have continued to give 111%. A great job and thank you to all as well.

I would like to thank all other departments and boards as well. Our wonderful Town has some great people who stood up and ran for positions, volunteered to serve, or were just crazy enough to apply for a position to work for and with us all. Please make sure to go through the Annual Report to see who your neighbors are that serve our Town, and make sure to kindly acknowledge their service.

A thank you as well to my fellow Board members: Vice Chair Bruce Wyman, John Mulhall, Traci Bartlett, and Helen Brown. You're a nice bunch of folks to disagree with! Also to Bob Barry who unfortunately had a need to resign from the Board this past fall. Our best to you and your family. A special thank you from me for sharing your experiences and views. They have enriched mine.

Saving the best for last.... Act 60 is gone!!! Now we have Act 68 to contend with. Though no legislation may ever be perfect or ideal, Act 68 is definitely a move in the right direction, as the playing field has some what been leveled. Our State Legislatures now need to do some tweaking on the education side with regard to actual costs of schooling, as well as offering subsidizing or credits for mandated policies.

Jim Overton, Chairman

Dover Transfer Station Fees

Sticker Information:

All residents and property owners using the transfer station are encouraged to purchase an annual Transfer Station sticker.

Senior Transfer Station stickers will only be issued to those individuals who: a) are 62 years or older, and b) are on the voter checklist and/or own property in the Town of Dover.

Stickers are available at the Town Clerk's Office. The cost of the stickers are as follows:

Cars - \$ 5.00 per sticker

Commercial Use - \$ 15.00 per sticker

Transfer Station Hours:

Monday 7:30 a.m. - 3:30 p.m.

Wednesday 7:30 a.m. - 3:30 p.m.

Friday 7:30 a.m. - 3:30 p.m.

Saturday

7:30 a.m. - 3:30 p.m.

Sunday

8:30 a.m. - 11:30 a.m.

Closed

Tuesdays and Thursdays

Transfer Station Fees

(Prices are doubled without a current annual sticker)

Trash:

Household Trash (a bag is considered a 30 gallon container):

Cars

\$ 2.00 per bag

Pick Ups

\$ 2.00 per bag or \$ 25.00 per cubic yard

Commercial Trash

Packer trucks, dump trucks, rack & carting trucks
container trucks

\$ 25.00 per cubic yard

Bulky Items:

General Fee

\$ 25.00 per cubic yard

Appliances (refrigerators, washers, dryers, etc.)

\$ 18.00 each

Bicycles

\$ 6.00 each

Bulky Structural Metals

\$ 20.00 each

Burning Pit Items

\$ 30.00 per cubic yard

(wooden pallets, construction, remodelling & demolition material)

Exterior TV Antennas

\$ 6.00 each

Lawnmowers

\$ 6.00 each

Mattresses

\$ 10.00 each

Skis

\$ 6.00 pair

Ski Poles

\$ 1.00 each

Tires (small)

\$ 3.00 each

Tires (9 x 20 or larger)

\$ 5.00 each

WINDHAM SOLID WASTE MANAGEMENT DISTRICT RESIDENTIAL RECYCLING REFERENCE CHART (AS OF 2/1/98)				
MATERIAL	WHAT'S OK?	WHAT'S NOT OK?	WHERE CAN I TAKE IT?	COST?
CANS	RINSED TIN, ALUMINUM AND STEEL, FOOD AND BEVERAGE CONTAINERS	AEROSOL CANS, PAINT CANS	ANY RECYCLING SITE IN THE DISTRICT and the Brattleboro Curbside Program*	NONE
GLASS	RINSED GREEN, BROWN, OR CLEAR FOOD AND BEVERAGE CONTAINERS ONLY	LIDS, CERAMICS, BLUE GLASS, LIGHT BULBS, STONEWARE, PYREX, MIRRORS, AUTO GLASS, WINDOWS, PLATE GLASS	ANY RECYCLING SITE IN THE DISTRICT and the Brattleboro Curbside Program*	NONE
PLASTIC	RINSED SODA BOTTLES, DETERGENT BOTTLES, MILK, CIDER & WATER JUGS (#'S 1 & 2)	NO OTHER TYPES OF PLASTIC MAY BE ACCEPTED AT THIS TIME - NO (#'S 3, 5, 6 OR 7)	ANY RECYCLING SITE IN THE DISTRICT and the Brattleboro Curbside Program*	NONE
CARDBOARD AND BROWN PAPER BAGS	CLEAN, DRY FLATTENED, CORRUGATED CARDBOARD, BROWN PAPER BAGS	WAXY BOXES OR BOXBOARD (SUCH AS CEREAL, KLEENEX OR GIFT BOXES)	ANY RECYCLING SITE IN THE DISTRICT and the Brattleboro Curbside Program*	NONE
NEWSPAPERS, MAGAZINES AND MIXED PAPER	ALL NEWSPAPERS INCLUDING GLOSSY INSERTS; MAGAZINES AND CATALOGUES; FILE FOLDERS, MAILING ENVELOPES, PAPERBACK BOOKS, SCHOOL PAPER, ENVELOPES, JUNK MAIL, COMPUTER PAPER, COPY PAPER	NO PLASTIC WRAPPERS, PHONE BOOKS, MILK CARTONS, JUICE BOXES, TISSUE PAPER, CARBON PAPER, NON-TEAR MAILING PACKAGES	ANY RECYCLING SITE IN THE DISTRICT and the Brattleboro Curbside Program*	NONE
TEXTILES	CLEAN, DRY CLOTHING AND OTHER TEXTILES	NO WET OR DIRTY, LOOSE OR BOXED CLOTHES OR TEXTILES, NO SHOES OR HANDBAGS	WSWMD DISPOSAL FACILITY	NONE
APPLIANCES AND SCRAP METAL	APPLIANCES, MOST METALS	CALL THE DISTRICT IF YOU HAVE QUESTIONS (257-0273)	WSWMD DISPOSAL FACILITY	YES
TIRES	ALL TIRES	CALL THE DISTRICT IF YOU HAVE QUESTIONS (257-0273)	WSWMD DISPOSAL FACILITY	YES
USED OIL AND OIL FILTERS	MOTOR OIL AND DRAINED FILTERS	NO ANTIFREEZE, WATER, OR CONTAMINATED OIL	WSWMD DISPOSAL FACILITY	FREE FOR HOMEOWNERS
YARD WASTE	LEAVES, GRASS, BRUSH, CHRISTMAS TREES	NO STUMPS OR LOGS LARGER THAN SIX" DIAMETER	WSWMD DISPOSAL FACILITY	YES (XMAS TREES FREE)
BATTERIES	RECHARGEABLE HOUSEHOLD BATTERIES, LEAD ACID, AUTOMOTIVE BATTERIES, ALKALINE HOUSEHOLD BATTERIES	ALL BATTERIES ARE NOW ACCEPTED	WSWMD DISPOSAL FACILITY	YES FOR AUTO
Brattleboro (3 sites): Fairground Road near Brattleboro Union High School; West Brattleboro Fire Station on Route 9 (Western Ave) *Curbside for Residents Only. The District Recycling Facility on Old Ferry Road M-F 8-4; Sat 8-12.				
Dover: Town landfill on Landfill Road Hours: M, W, F, Sat 7:30-3:30; Sun 8-11				
Brookline: South of school on Grassy Brook Road				
Danvers: Town Garage, and Country Store, Route 30				
Hartford: Near the elementary school on Branch Brook Road				
Marlboro: Elementary school on Route 9, anytime except for school hours				
Putney: Behind Town Hall on Route 5				
Townshend: Town garage on Route 35. Hours M-F 7-4:30; Sat 10-4:30				
Whitingham: Town garage on Route 100				
Wilmington: Beaver St. by Tennis Courts, and Transfer Station (Tu F 8:30; S 12-4)				
SEMI-ANNUAL HAZARDOUS WASTE COLLECTIONS ARE HELD IN THE SPRING AND FALL OF EACH YEAR. PRE-REGISTRATION REQUIRED. CALL THE DISTRICT IF YOU HAVE QUESTIONS (257-0272)				

Town Clerk & Treasurer's Report

Another very busy year has passed, but it was easier to deal with this year. We were more prepared for the summer "land rush." We filled 19 land record books in calendar 2003. In order to save vault room we have started putting 700 or more pages in the books, rather than the usual 600. We have had to order more roller shelves, which should be here soon. Another year or so at this rate and we will have to re-think the layout of the vault. We processed 482 transfers of real estate in calendar 2003, and sent \$678,965.51 to the State of Vermont for Property Transfer Tax. This was down a little from last year, because there were many transactions where no tax was due. However, there were some really big checks that went to the State. We turned a total of \$84,497.00 over to the Town for recording fees and miscellaneous clerk's fees. We also put \$13,178.00 into our Restoration of Records Fund. Much of the \$9,026.10 taken in for Xerox & Computer was the \$1.00 per page charge for copies of land records. These amounts are all net, as we had to send money to the State of Vermont for Animal Licenses, Marriage and Civil Union Licenses. I know that people get annoyed at hearing this, but.....Patty and I cost the taxpayers nothing for fiscal 2002/2003, and we think it's great. It represents a lot of work, but I didn't have to work most every weekend as I did last year, and I got to use most of my vacation time as opposed to the previous year.

There is not much to report in regard to the Treasurer's office, except that the interest rates are horrible for one wanting to invest. We finally have a handle on our NEMRC accounting software. We still have to deal with GASB; that's time consuming entering the inventory data. Of course we don't have all the information yet. We have to be ready by July 1, 2004. In addition to the NEMRC accounting packages, I have added the Town Clerk's package, which includes Animal Licenses, Land Records and Voters. All of the old software was in DBASE, and it was getting so that no one else except myself could manage it. Also, as we update our computers, eventually our old software will not function. I can't do all the things with the NEMRC that I could with the DBASE, but sometimes, if you can't produce the information, then you don't have to produce the information.

I am very excited about the fact that there is new furniture on order for my office. I was going to make a proposal to the Selectmen for the 04/05 budget, but because there is money left in the Office Equipment line item of the present budget, they said that they would rather get it this year, instead of adding on to the next year's budget. It should be here in February. There will be more storage space behind closed doors; so, if I put things away like I should my office should be much neater.

Mary Lou Raymo, CMC/CVC/CVT
Dover Town Clerk



The Barn on the Holland Farm-East Dover

Town of Dover Annual Report - Fiscal Year 2002/2003

TRUSTEE OF PUBLIC FUNDS
Dover Police Department – Special Account

As a result of their assistance in federal investigations and seizures of personal real estate under the Federal Forfeiture Act, the Dover Police Department has received funds to be used only to enhance the operation of the Public Safety Department and not to offset the regular operations budget. There were no expenditures in fiscal year 2002/2003.

Balance	Interest &		Balance
07/01/2002	Other Income	Expenditures	06/30/2003
\$18,286.85	\$201.87	\$ 0.00	\$18,488.72

Town of Dover-Clifton L. Sherman & Reuben S. Sherman Fund
B/o Dover Center Cemetery

The combined Clifton and Reuben Sherman Fund is held in a Certificate of Deposit at the Chittenden Bank. The interest only is to be used for the benefit of the Dover Center Cemetery. The certificate matured in January 2002; at that time interest was paid to the Dover Center Cemetery Improvement Association and the principle was rolled over.

Opening Balance	Interest Earnings	Expenditures	Balance
07/01/2002			6/30/2002
\$1,360.22	\$50.39	\$0.00	\$1,410.61

Dover Police Department – Law Enforcement Grants

The Dover Police Department received additional grants from the State of Vermont. Expenditures included computer, camera, and finger printing equipment.

Opening Balance	Interest &	Additional	Town	Expenditures	Balance
07/01/2002	Other Income	Grants	Match		06/30/2003
\$12,327.79	\$130.13	\$3,762.00	\$418.00	\$2,830.24	\$13,807.68

Restoration/Preservation of Records Fund

During Fiscal 2002/2003 this account had the following activity:

Opening Balance	Interest	\$1.00 per page	Expenditures	Closing Balance
07/01/2001				06/30/2003
\$19,815.77	\$291.83	\$13,178.00	\$1,211.52	\$32,074.08

One dollar per page of documents recorded with the Town Clerk goes into this fund. It is to be used for preservation and restoration of records. During fiscal 2002/2003 the only expenditure from this fund was for the microfilming of our land record books. We have additional roller shelves on order that will be paid for from this fund.

Planning Grant

The Planning Commission received a grant from the Department of Housing and Community Affairs. The grant enabled the Commission to employ the Windham Regional Commission to assist in the developing a new Zoning Ordinance.

Opening Balance	Add'l Grant Funds	Interest	Expenditures	Closing Balance
12/10/2002				6/30/22003
\$5,400.00	0.00	\$15.63	\$3,642.21	\$1,773.42

TOWN OF DOVER BOARD OF LISTERS

2003 was a year of challenge for the Board of Listers. We reviewed all neighborhoods in the Town and ascertained those that needed serious analysis due to many sales. Each year we review all twenty-seven neighborhoods to determine if they are in line with others. We are required by state statute to be as close to 1.00 as possible. Our CLA (Common Level of Appraisal) for 2003 is .9397 and we try to maintain a CLA between .90 and 1.00 in order to be as fair as possible to our taxpayers.

Our work resulted in 1413 Change of Appraisal Notices; 49 Lister Grievances; 8 actual appointments for hearings, 8 BCA hearings, and one case going to court. We feel that these statistics confirm that the Grand List filed for 2003 was reasonable.

As we are sure you are aware, Act 60 turned into Act 68 and has presented quite a list of chores for the Listers. The Legislators changed the rules in computing the value of the "homestead," and added another definition for a "homesite." Confusion reigns! The new "homesite" will be the value of the dwelling, plus all structures within the 2 acres surrounding the dwelling. The "homestead" covers all land plus the dwelling, and figures into the formula for income sensitivity. If you aren't confused yet, stay tuned! By now you will have received the form from the State requiring you to declare your homestead if you are a Vermont resident. **Be sure to fill it out and return it as there will be a penalty imposed if it is not filed.**

With the extra requirements demanded by the State, the time required to complete the work for preparing the Grand List has increased tremendously. This is another reason that the Town must support any and all efforts of the Listers to obtain any updated training and the Listers' attendance at training seminars is crucial. Dover must also be represented at the Vermont Appraisers and Listers Association, to be aware of new regulations in the works before they become law. Any advance information we can obtain becomes an excellent planning tool.

The Grand List has rapidly become the most important document for the operation of any town in Vermont, and the Listers' statutory job description ("The basic responsibility of the Lister is to appraise all....real property which is subject to taxation at its appropriate value. In most cases, this will be fair market value") has become more important than ever.

Knowing the extra work that will be required by the State for the 2004 Grand List, the decision to step down was exceptionally hard for me. It is very evident that the taxpayers in general are unaware of the training and education now necessary to be an effective Lister. The position of Lister is no longer a part-time one, therefore, I have recommended to the Selectmen that they consider hiring a professional appraiser who has had appraisal experience in the State of Vermont, to work full time, to keep up with the work now required. We have developed a Job Description to realistically show what is expected from an elected Lister. One of the problems is that the people who might like to work in the Listers' Office also have part time jobs, or have family responsibilities that take much of their time. We must have dedicated Listers with time to complete the statutory job description and these are hard to find.

The support of the Town taxpayers has been great in the past and it must continue. Paying taxes has never been a popular sport, and now that the State is involved with the education tax formula, it will continue to be difficult. It is imperative that the local Board of Listers work together with an appraiser to keep the valuations as level and fair as possible to all. The voters need to keep control of the process of developing their Grand List and not be in a position where the State steps in and does the valuation.

After fifteen years in the Listers' Office, I am stepping down to devote time to some personal things that have stayed on the shelf for that time. It was not an easy decision for me as I enjoy the work in the Listers' Office and have felt that I was contributing to my town. At some future time I may be able to serve again, but right now I need some time to devote to personal matters. I am sure the Board of Listers will work hard to maintain the level of appraisal that we have in the past and I am confident that Dover will remain a leader in insisting on fairness to its taxpayers.

DOVER BOARD OF LISTERS

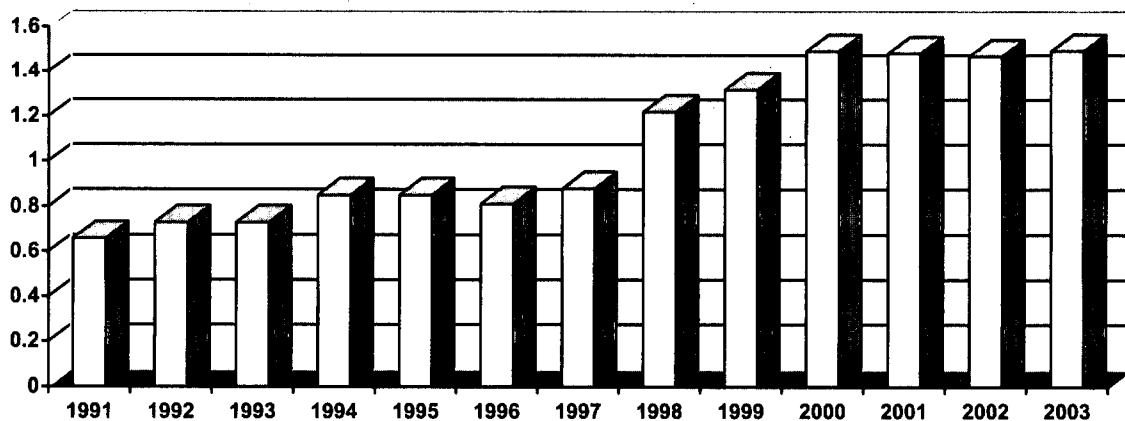
Elizabeth J. Brown, Chairman

Grandlist Comparison

YEAR	GRANDLIST	DIFFERENCE	% INCREASE	TAX RATE
	\$	\$		\$
1981	609,045.10			1.24
1982	682,925.20	73,880.10	12.13%	1.22
1983	737,441.70	54,516.50	7.98%	1.22
1984	875,807.50	138,365.80	18.76%	1.20
1985	1,003,452.60	127,645.10	14.57%	1.24
1986	1,214,782.74	211,330.14	17.40%	1.21
1987	1,422,823.37	208,040.63	17.13%	1.30
1988	1,624,178.54	201,355.17	14.16%	1.35
1989	1,853,998.29	229,819.75	14.15%	1.36
1990	1,945,671.52	91,673.23	4.94%	1.46
1991	4,301,189.16	2,355,517.64	121.06%	0.66
1992	4,387,965.00	86,775.84	2.02%	0.73
1993	4,094,867.49	-293,097.51	0.00%	0.73
1994	4,120,047.24	25,179.75	0.61%	0.85
1995	4,151,751.00	31,703.76	0.77%	0.85
1996	4,099,477.58	-52,273.42	0.00%	0.812
1997	4,125,452.42	25,974.84	0.63%	0.878
1998	4,381,445.33	255,992.91	5.47%	1.22
1999	4,616,921.05	235,475.72	5.40%	1.317
2000	4,704,642.71	87,721.66	2.00%	1.493
2001	4,820,905.58	115,262.87	2.45%	1.4828
2002	5,297,759.84	476,854.26	8.891%	1.4711
2003	5,594,890.54	297,131.70	5.608%	1.495
2004	5,774,890.54	180,000.00	3.317%	

Note: 2004 figures are estimated.

Tax Rate Comparison



Town of Dover Annual Report - Fiscal Year 2002/2003

**Town of Dover Grand List 2002
Form 411**

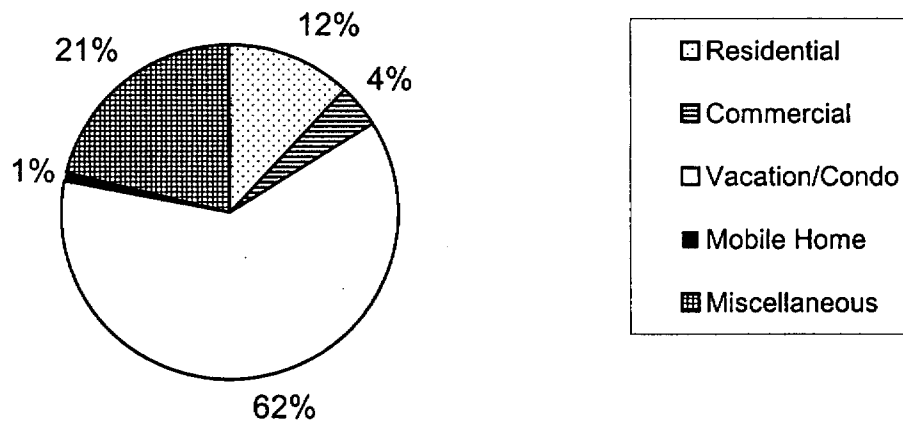
Real Estate	Number of Parcels	All Corporations	Town Residents	State Residents	Non-State Residents	Municipal Totals	Education Totals
Residential I (R1)	272	362,900	39,459,660	657,200	2,234,220	42,713,980	42,713,980
Residential II (R2)	90	0	16,714,980	308,900	274,100	17,297,980	17,297,980
Mobile Homes-U (MHU)	14	35,000	197,500	7,200	99,700	339,400	339,400
Mobile Homes-L (MHL)	14	0	329,100	51,000	318,350	698,450	698,450
Vacation I (V1)	833	4,354,000	2,769,130	1,730,800	135,723,900	144,577,380	144,577,380
Vacation II (V2)	92	1,948,500	982,550	1,227,600	18,262,020	22,420,670	22,420,670
Commercial (COM)	141	43,842,449	9,582,130	3,779,700	3,840,000	61,044,279	61,044,279
Utilities-E (UE)	4	3,138,027	0.	0.	0	3,138,027	3,138,027
Utilities-O (UO)	0	0.	0.	0.	0	0	0
Other-Condos (O-C)	1255	49,230,430	2,387,400	57,200	158,994,700	210,669,730	210,669,730
Miscellaneous (Misc)	758	9,958,273	1,756,350	1,504,050	13,656,965	26,875,638	26,875,638
TOTALS	3,473	112,869,579	74,178,800	9,323,650	333,403,955	529,775,984	529,775,984
Total Listed Value of Real Estate for Taxation						529,775,984	529,775,984.
Total Listed Value of Personal Property=Cable						0.	225,561
Non-Approved Contracts & Exemptions						0.	128,600
TOTAL LISTED VALUE OF TAXABLE PROPERTY						529,775,984	530,130,145
TOTAL GRAND LIST (one percent of total listed value of real estate *)						5,297,759.84	5,301,301.45

Notes: R1=Residential Home with 6 acres or less
 MHU=Mobile Home
 V1=Vacation Home with 6 acres or less
 COM=Commercial
 UO=Utilities-Other
 Misc=Open Land

R2=Residential Home with more than 6 acres
 MHL=Mobile Home with Land
 V2=Vacation Home with more than 6 acres
 UE=Utilities-Electric
 O-C=Other-Condominiums

Note: This is the final Grand List after the Certificate of Errors & Omissions was filed.

LAND PARCEL COMPARISON



Dover Police Department

Over the past two years the department has been changing the way we do business. In small towns such as ours, each officer, traditionally in uniform covering a shift, tends to be put in a position of having to be everything to everybody. This is OK with emergency calls, initial report taking, and calls for service, however it is very inefficient when it comes to follow up investigation and targeting of special problems. The solving of these problems takes a special focus that can't be accomplished while a uniformed officer is taking calls. We have worked to schedule so that the investigator is focused on investigations, not dog complaints, vehicle accidents, or minor incidents. The results of the focused efforts (and Rich Werner's perseverance) have led to an amazing rate of cases solved by arrest. The vast majority of burglaries cases have been closed as well numerous other cases including several cold cases. This method is being extended to a variety of other problems such as domestic violence, illegal drugs, and community education.

The 153 criminal charges were brought in 87 arrests in 2003:

31 Burglary*	6 Grand larceny	4 Petit Larceny
4 Retail Theft	8 Fraud	14 Theft of service
1 Resisting arrest	4 Domestic assault	3 Disorderly conduct
10 Drug charges	20 DWI	2 Unlawful Trespass
2 Driving/suspended DLS**	4 Arrest on warrants	2 Careless & negligent oper.
19 Poss. of stolen property	2 Illegal aliens	1 Arson
6 False Token	1 Accessory after the fact	1 Stolen vehicle OOC
1 Other thefts	4 Violations of conditions	1 Assault on officer
1 Alcohol poss. criminal	1 Unlawful restraint	

* 9 burglaries were closed in other towns.

**Most DLS cases are now civil not criminal.

Our Officer Manager/Dispatcher Michelle "Shelly" Mann received recognition by State of Vermont Auditors as "operating one of the best NCIC compliant shops".

The department received five Automated External Defibrillators (AED's) through a \$ 9,000.00 grant from the Office of Homeland Security. The units are of great assistance in cardiac medical emergencies. This is a valuable addition considering approximately 30% of Dover's permanent population are retirees.

We would like to encourage all residents to sign up for the department's E-Mail Alerting System (E.M.A.S). The system keeps residents up to date on problems and events in the community. E-mail your name and local physical address to: emas@sover.net.

Robert A. Edwards
Chief of Police

Dog Licenses

During 2003 we licensed only 262 dogs. This was down from the previous year again. One dollar per license is collected and forwarded to the State of Vermont.

Licenses were for:

- 112 spayed female dogs
- 34 female dogs
- 75 neutered male dogs
- 41 male dogs
- 3 replaced tags

All dogs, wolf-hybrids, ferrets, and cats must have rabies vaccinations. All wolf-hybrids must be registered. 2004 Animal Licenses may be purchased anytime after January 2, 2004. Dogs and wolf-hybrids **must be registered annually at the age of 6 months.** All dogs and wolf-hybrids must be licensed yearly on or before April 1st. Animals vaccinated under one year of age must be vaccinated within 12 months, and thereafter must be vaccinated within 24 months prior to the date of licensing. A licensed veterinarian must administer rabies vaccines and a **Rabies Vaccination Certificate must be signed by that veterinarian.**

When coming to the Town Clerk's Office to register your animal, you will need to bring with you:

1. Rabies Certificate
2. Spaying or Neutering Certificate

New Animal License Fees are:

Spayed or Neutered Animal	\$4.00 + \$1.00 surcharge = \$5.00
Unspayed or Unneutered Animal	\$8.00 + \$1.00 surcharge = \$9.00

A fee of fifty percent of the base fee (does not include surcharge) in excess of that otherwise required is payable after April 1st.

Dover has a Dog Ordinance and copies can be obtained at the Town Clerk's Office.

The annual Pet Vaccination Clinic will be held **March 20th 2004 from 10:00 a.m. until 1:00 p.m.** at the East Dover Fire House. Dr. Miles Powers will be on hand to administer various shots. The Town Clerk will be available to license dogs that reside in Dover. People from other towns are welcome. Please be sure dogs are on leashes and cats, ferrets, and rabbits are in carriers.

Don't forget- April 1st is the deadline for licensing. Don't embarrass your pet by having it appear on the "Bad Dog List."

Mary Lou Raymo, CMC
Dover Town Clerk

Dog Warden's Report

Thanks to all the help I received this year. It was possible to get all our "wanderers" back home with ease. Mary Lou Raymo, Patty Westlake, the Dover Police Department, Dr. Miles Powers, and Dr. Steve Teisch all helped to make the job of dog warden easier. Thank you all very much.

The townspeople helped too, by putting the tag on their pet's collar after they renewed the license. With this little number I am able to locate the pet's owner and return the pet, usually within a couple of hours. Mary Lou or Patty provide me with a computer print-out of the licensed dogs in town, complete with the license number as well as the Rabies Tag number. When a dog has wandered and I get a call, I can refer to this list and find the tag number, the owner and the owner's phone number. I can then give the owner a call and ask him to pick up his dog, or if I cannot reach him, I pick the dog up and the owner contacts me. You can see the importance of that little number so **please be sure to attach the tag to your pet's collar.**

Don't forget to watch for the announcement of the Annual Pet Clinic. Mary Lou Raymo, Town Clerk, and Dr. Miles Powers, Veterinarian conduct this clinic annually to make it possible for pet owners to bring their pets to the East Dover Fire Department to receive the necessary vaccines and get their pets licensed all in one stop.

Please also remember that we do have a Dog Ordinance, and all animals must be under the control of their owner or the owner's agent at all times. **BE A RESPONSIBLE PET OWNER.**

Erwin "Sonny" Brown
Dog Warden

Windham County Humane Society

In the past year, the Windham County Humane Society has served approximately 23 residents of the Town of Dover.

Animal Intake – 7
Low-Cost Spay/Neuter Assistance – 9
Low-Cost Rabies Clinic – 0
Pet food Assistance Program – 6
Cruelty Call Responses – 1

We have also invited the elementary school in Dover to participate in our Humane Education Program. This program promotes responsible pet care and teaches dog bite prevention to K-6th grade students.

We would be willing to conduct a low-cost rabies clinic in Dover in 2004.

We also have a pet food assistance program that residents from Dover are encouraged to utilize. People on public assistance or with a fixed income can apply for pet food assistance at our Route 30 location in Brattleboro.

Residents of Dover are encouraged to participate in our behavior-counseling program. We give advice on any pet behavioral problems regardless of whether the pet was adopted from WCHS.

Windham County Humane Society can be reached by mail: P.O. Box 397, 916 West River Road, Brattleboro, VT., 05302. By phone: (802)254-2232. By fax : (802)254-3680. www.wchs4pets.org.

From Out of the Past

Excerpt from Vermont's Declaration of Independence:

"In Convention of the representatives from the several counties and towns of the New Hampshire Grants, holden at Westminster, January 15, 1777 by adjournment.

.....We Therefore, The inhabitants, on said tract of land, are at present without law or government, and may be truly said to be in a state of nature; consequently a right remains to the people of Said Grants to form a government best suited to secure their property, well being and happiness. We, the delegates from the several counties and towns on said tract of land, bounded as follows: South on the North Line of Massachusetts Bay; East on Connecticut River; North on Canada line; West as far as the New Hampshire Grants extends: After several adjournments for the purpose of forming ourselves into a distinct separate state, being assembled at Westminster, do make and publish the following Declaration, viz:

"That we will, at all time hereafter, consider ourselves as a free and independent state, capable of regulating our internal police, in all and every respect whatsoever, and that the people on said Grants have the sole and exclusive and inherent right of ruling and governing themselves in such manner and form as in their wisdom they shall think proper; not inconsistent or repugnant to any resolve of the Honorable Continental Congress.

From Childs Windham County Gazetteer and Directory 1724-1884, printed in 1884:

Among the early settlers of the Town were two Howards by the name of John, who, from peculiarities in their dispositions, were familiarly known as "Honest John" and "Jockey John." The latter lived near the corner of roads 6 and 7, and was so notorious that the name of "Jockey Hollow" was given to the neighborhood, which clings to it to this day. "Jockey John" finally removed to Canada where he died.

Dover's first representative in the General Assembly was Amos Rice. His term was from 1811-1813

Dover's first Selectmen (while still the South District of Wardsborough) were David Johnson and Aaron Thompson in 1789. The first Selectmen as the Town of Dover were Timothy Gillett, David Burr and Gardner Howe in 1810.

Dover's first Postmasters were: East Dover-Sidney H. Sherman, appointed 12/31/1861. Dover-Justus Gale, appointed 05/23/1826. West Dover-Norris L. Stetson-appointed 02/18/1848.

Dover's first Town Clerks were: David Johnson from 1789-1796 (while still the South District of Wardsborough). The first Town Clerk of the new Town of Dover was Reuben Dean. He served from 1796 -1813. Even while Dover was still the South District of Wardsborough, they also elected their own town officers and governed pretty much two separate towns from the beginning.

From the 1898 Annual Report of the Auditors:

Resources of the Town.

Cash in town treasury Feb.14, 1898	\$ 310.86
" " school " " "	304.55
Balance due on G.D. Hale collector's receipts	
For 1896 taxes	130.72
Balance due receipts for 1897 taxes	203.05
Due from Huntington Fund	19.97
" " school "	91.07
Rent on school lands	<u>12.08</u>
	\$1072.29

Town of Dover Annual Report - Fiscal Year 2002/2003

From out of the past continued.

From Town Record Book 2, page 110: Children of Simon Burr and Elizabeth his wife.

Lydia Melvina Burr was born April 15, 1831
Warren Leland Burr was born September 16, 1832
Lucy Clarinda Burr was born June 14, 1834
Charles Franklin Burr was born December 4, 1836
Manley Simon Burr was born April 19, 1839
Myron Warren Burr was born Sept. 23, 1840
Warren Leland Burr died October 30, 1840
Elizabeth Melora Burr was born June 12, 1845
Sidney Leland Burr was born February 25, 1847

From Town Record Book 1, page 215:

A Declaration. I do not agree in religious opinion with a majority of the inhabitants of this town or parish of Wardsborough. June 18th 1903.

Nathan Baxter

June 18th, 1803 then received and recorded this certificate.

Reuben Dean Town Clerk

From Town Record Book 1, page 267:

Isac Lasall's ear mark for livestock is a half crop of the under side of the left and a hollow crop of the right.

Found in an old Book. Taxes have increased just a bit.

SPECIAL TAX	
Dover, Vt., September 30, 1915	
Mr. <u>Fred N. Holland</u>	
To TOWN OF DOVER, Dr.	
Grand List of 1915	\$ 76.35
Total tax 50 cents on a dollar	23.18
Discount, four per cent	93
Amount to pay	\$ 22.25
The above tax must be paid on or before December 28, 1915 to obtain the Discount and save cost of collection. If you wish receipt by mail send stamp.	
LEON T. BOGLE, Treasurer, West Dover, Vt.	

The Dover Historical Society

The Dover Historical Society was pleased to present the first Dr. George Humphreys Memorial Awards at the Annual Meeting in August. These are for extraordinary service to the Society, and were presented with congratulations to:

- The Greenewalt Family, for presenting the building now known as the Harris House, to protect and display our artifacts and provide a headquarters for the Society.
- The Taxpayers of Dover, for agreeing at Town Meeting several times to help fund the necessary major repairs and renovations to the Harris House.
- Herb Childs, for his efforts to develop funding and provide expertise to undertake the initial restoration of the Harris House.
- Nelson Bond, for using his skills to extend the fund-raising process for the Society, establish the displays, and continue the renovations of the Harris House.

At our regular Quarterly Meetings (the third Thursday of February, May and November), we enjoyed programs on stonewalls, researching family histories, and the various kinds of governmental forms throughout history in Vermont, especially, as applied to Dover.

Other activities designed to further the goals of the Society included:

- Having the Harris House open most Wednesdays from July to October.
- Participating in the Vermont History Expo in Tunbridge. This is a great opportunity to study history as it pertains to Vermont. There are displays and demonstrations from organizations in every corner of the State. We again thank the Sistares, who developed the display and took it in their motor home to the site. Now we need some new person to undertake this.
- Sending letters to all property owners to make them aware of our presence, our needs, and opportunities for service.
- Reprinting a second run of the definitive Nell Kull book, "A History of Dover." Our first 150 are sold out. We now have an additional supply; so if anyone is interested, please contact the Society.

The one major challenge for this year is the replacement of the roof on the Harris House, which has disintegrated and allowed leaks into the display areas. Last winter's snow load was too much. We are not yet able to fund this but are hoping gifts and grants will be sufficient by spring. If you can help, please send donations to the Society at P.O. Box 533, East Dover, VT 05341-0053.

This is my last report to you as the By-Laws have term limits; therefore, your new president is Nelson Bond. It has been my distinct honor to serve you.

Penny Atkin, Past President
1997-2003

Town of Dover Annual Report - Fiscal Year 2002/2003

Dover Historical Society

	ACTUAL 2002/2003	BUDGET 2003/2004	OFFICERS August 21,2003-August 19,2004
Open			
Cash on Hand	148.27		PRESIDENT: Nelson Bond, E.Dover
Checking Account	2,798.41		VICE PRESIDENT: Fred Sistare, Wilmington
Money Market Account	16,743.25		SECRETARY: Alice Veraguth, E. Dover
Endowments	38,157.92		TREASURER: Charlotte Bond, E. Dover
OPEN TOTAL	57,847.85		
			TRUSTEES
INCOME			CHAIRMAN: Eva Sherman, E. Dover
Govt. Contributions:			SECRETARY: Royal Wilson, w. Dover
Direct Public Support:			
Donations/Operations	1,342.00	1,500.00	Term Expires 2004
Donations/Endowment	2,888.61	1,500.00	Leonard Hall, E. Dover
Donations/Special Projects	0.00	1,500.00	Herbert Childs, W. Dover
Grants	0.00	500.00	
Membership Dues	3,503.00	2,500.00	Term Expires 2005
Indirect Public Support:			Linda Kersten, W. Dover
Refunds/Rentals	40.48	5.00	Ken Bailey, E. Dover
Equip/Book/Card/ Sales	1,739.52	300.00	
Miscellaneous	0.00	5.00	Term Expires 2006
Admissions	0.00	21.00	Eva Sherman, E. Dover
Interest:			Royal Wilson, W. Dover
Checking	0.00	0.00	
Endowment	1,637.17	850.00	CONTACT POINTS
Money Market	141.53	75.00	Accessions: Charlotte Bond, E. Dover
Other	0.00	0.00	
TOTAL INCOME	11,303.81	8,756.00	Exhibitions: Nelson Bond, E. Dover
TOTAL FUNDS	69,151.66		
			MEMBERSHIPS
EXPENSES			YEARLY:
Program Services:			Individual:
Supplies/Office	63.00	100.00	Junior(Under 18): \$2.00
Telephone/Internet	446.17	500.00	Single/Adult: \$15.00
Postage & Shipping	286.48	374.00	Family (2 Adults+ children under 18): \$25.00
Harris House:			Life: Individual: \$500.00.
Heating/Plumbing	1,098.87	1,300.00	
Electricity	266.63	320.00	Corporate/Sponsor
Security Monitoring	1.12	400.00	Regular Sponsor - \$50.00
Bldg.Repair & Maint*	25.00	1,000.00	Supporting - \$100.00
Capital Improvements	498.00	4,500.00	Sustaining- \$500.00
Snow Removal	110.00	250.00	Life: Individual: \$500.00/Corporate - 25,000.00
Equip.Rent & Maint.	0.00	50.00	
Operations:			MEETINGS
Equip & Furnishings	0.00	500.00	3 rd Thursday, Nov, Feb, May & Aug.
Care & Conservation	9.95	250.00	
Storage	0.00	500.00	Special presentations
Displays	246.50	1,250.00	As announced
Special Projects	0.00	3,786.31	
Program Fees/Travel	0.00	300.00	
Education	0.00	250.00	

Town of Dover Annual Report - Fiscal Year 2002/2003

	ACTUAL 2002/2003	BUDGET 2003/2004	OFFICERS August 21, 2003-August 19, 2004
Dues: Prof. Associations	30.00	75.00	
Exec Comm	0.00	0.00	
Membership	35.00	50.00	
Accessions	0.00	100.00	
Exhibits	0.00	250.00	
Ad Hoc Committees	0.00	150.00	
Training	0.00	0.00	
Mgmt & General			
Salaries/Wages	0.00	0.00	
Insurance	442.00	550.00	
Other	0.00	1.00	
Fundraising			
Postage	797.77	850.00	
Printing	516.40	800.00	To Join Contact Any Officer/Trustee or Write: Dover Historical Society P.O. Box 53 East Dover, VT 05341-0053
Advertising	0.00	150.00	
Other	147.91	150.00	
Miscellaneous	15.00	100.00	
TOTAL EXPENSES	5,035.80	19,166.31	
EOQ FUND TOTAL	64,115.86		



The Barn at Windy Hill

Dover Free Library

The highlight of the 2002/2003 fiscal year for the library was the completion of the addition, which was funded by a grant from the Freeman Foundation to provide a room for the children's collection. It also covered expenses for furnishings, a computer station, and additional materials. Shelves and cupboards were custom made to meet the needs of pre-school and elementary school children. Corners were set up for small group activities and space made for the many programs offered by the library.

With the moving of the children's section, the rest of the library underwent major reorganization. A community room was established with space for activities such as puzzles, chess, and scrabble; comfortable furniture for reading and relaxing; and a computer station with Internet access for public use. Also included in this room is a collection of Vermont: past and present. The main room of the library saw changes too. The audio, video, and DVD tapes are in shelves more easily accessed; the computer stations are roomier; there is space for special displays, reading, and work areas.

Some special programs offered this year were a pizza party, family movie night (complete with popcorn), bedtime story hour, and "The Supernatural," a program presented at the dessert social by Joe A. Citro.

Among the fund-raisers for DFL, the Garden Tour, held in July, has grown in popularity and financial success. We greatly appreciate the hard work and willingness of those who opened their yards and gardens to the public to benefit DFL. We also thank the valley businesses and the community for their enthusiastic support for this and our other fund-raising events.

The following statistics are a summary of daily activities for 2002/2003:

Circulation	10,813
Programs:	
For Adults	16-total attendance 346
For children	50-total attendance 1,092
Interlibrary Loans:	
From DFL to others	165
To DFL from others	114
Volunteer hours	400

We hope all members of the community will make an effort to visit DFL, as this is the only way to appreciate its beauty and inviting atmosphere, which results from your continued generous support.

Board of Trustees of Dover Free Library

Town of Dover Annual Report - Fiscal Year 2002/2003

Dover Free Library Budget

	Actual 2001/02	Budget 2002/03	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005
Income:					
General	187.57	400.00	227.95	400.00	400.00
Books Sales	207.53	300.00	328.30	300.00	300.00
Gifts: Personal	1,072.09	2,000.00	1,863.50	1,500.00	1,500.00
Business	1,225.00	1,000.00	750.00	1,000.00	1,000.00
Out of State Use Fees	315.00	800.00	425.00	800.00	800.00
Program Donations	3,326.14	350.00	2,030.00	1,500.00	1,500.00
Interest Earnings	1,057.76	1,500.00	584.41	1,500.00	600.00
Lost Book Fees	597.85	0.00	229.90	0.00	0.00
Grants	677.37	800.00	1,167.59	1,300.00	1,300.00
Town of Dover	88,000.00	90,020.00	90,020.00	101,000.00	102,522.00
Copier Use	445.49	600.00	334.54	600.00	600.00
Total Income	97,111.80	97,770.00	97,961.19	109,900.00	110,522.00
Expenses:					
Gross Salaries	52,407.28	54,594.00	52,860.10	58,563.00	60,507.00
DFL Share-Retirement	1,241.50	1,298.00	1,462.54	1,350.00	1,579.00
DFL Share-FICA/Medical	4,009.20	3,975.00	4,043.58	4,479.00	4,629.00
Health & Disability Insurance	5,251.40	4,863.00	8,873.69	11,500.00	9,630.00
Repairs & Binding	0.00	100.00	0.00	0.00	0.00
Books & Materials	16,401.31	15,000.00	14,997.80	16,488.00	16,607.00
Inter-Library Loans Postage	947.50	1,000.00	693.70	1,100.00	1,100.00
Library & Office Supplies	2,589.66	2,500.00	2,080.25	2,500.00	2,500.00
Cataloging	348.80	525.00	1,007.87	890.00	890.00
Automation Service & Update	525.00	525.00	525.00	525.00	575.00
Librarian Resource:Workshops/Mileage	242.10	600.00	424.44	600.00	600.00
Equip.,Furnishings, Service & Maint.	3,393.50	3,000.00	3,442.39	3,000.00	2,500.00
Telephone	2,399.15	3,260.00	2,054.28	2,400.00	2,400.00
Office Postage	672.00	600.00	342.08	800.00	800.00
Cleaning	742.70	860.00	760.00	1,080.00	1,080.00
Membership Dues	75.00	50.00	35.00	50.00	50.00
Programs: All Ages	1,545.25	2,570.00	2,302.07	2,000.00	2,250.00
Public Relations	803.70	500.00	409.48	500.00	750.00
Copier Expense	320.18	400.00	317.00	525.00	525.00
Lost Books Repayment	56.90	50.00	40.00	50.00	50.00
Banking Costs	5.00	0.00	0.00	0.00	0.00
Honorarium/Professional Services	773.50	900.00	794.00	900.00	900.00
Trustee Services	342.00	500.00	496.55	500.00	500.00
Miscellaneous	70.87	100.00	-0.63	100.00	100.00
Total Expenses	95,163.50	97,770.00	97,961.19	109,900.00	110,522.00

Dover Free Library Balance Sheet

Operational Fund			
ASSETS			
	Chittenden Bank - Checking		741.40
	Chittenden Bank-Money Market		9,401.31
		Total Assests	10,142.71
LIABILITIES			
	FICA Payable		686.42
	Federal Withholding Payable		355.80
	State Withholding Payable		314.48
	Accounts Payable		171.38
		Total Liabilities	1,528.08
NET ASSETS			
	General Fund		0.00
	Building Addition Fund		0.00
	Capital Fund		6,614.63
	Graves Fund		2,000.00
		Total Net Assets	8,614.63
	TOTAL LIABILITIES & ASSETS		10,142.71



Gretchen Fagge and her granddaughter Gwyneth Clark, enjoy a quiet moment in the new Children's Room at the Dover Free Library.

Dover Planning Commission

The Planning Commission has continued to work on the revision to the Dover Zoning Bylaw almost exclusively during the year. This is a lengthy process since the revisions to the Bylaw are the most extensive since adaptation in 1988. As a result of a \$13,500 grant from the State, we engaged Windham Regional Commission to assist us in various aspects of the Bylaw focusing on adding, updating or revising land use categories, defining them, and reviewing these uses for appropriateness in the various land use districts. In addition, because the number of land use districts was reduced as a result of the revision of Dover's Town Plan adopted in December, 2001, Windham Regional is also assisting the Planning Commission in determining the boundaries to be used in some districts where there are multiple densities as a result of the land use district consolidation. It is our expectation that public hearings will be held later this year and that the Bylaw revisions will be on the ballot for the November elections.

During the year, the Planning Commission lost two of its most experienced members and gained three new ones. Ray Schneider, Chairman for many years, relocated to Maryland. His leadership and insight will be sorely missed. Linda Kersten also resigned due to her involvement with other Dover activities, particularly as a member of the Dover Board of Listers. Linda brought a perspective to the Planning Commission from her knowledge and in-depth experience in real estate as well as her involvement in a number of other Town activities. Our new Commission members are Gerry Golet, Kerry Molnar and Nicolas Wallaert.

Ned McElroy, Chairman

Development Review Board

This past year showed an increase in both Conditional Use Applications and requests for a variance. Most of these were the result of topographical variations, which would have all but eliminated the owner's ability for small home use-type facilities. A couple of larger requests were conceptual, and are currently in the permit process.

The Board members give unselfishly of their time, and I would be remiss not to mention them by name. Anthony "Tony" Tribuno, Vice Chair, John Mulhall, Jon Blumenthal, Laurie Newton and Norm Rosenberg give numerous hours of service. Kelly Pawlak and Sarah Shippee complement the board as alternates.

The Board currently has a vacancy for a permanent position and an alternate. If you are interested in either position, please make an appointment with the DRB for an interview.

Andy McLean is doing an outstanding job as Zoning Administrator. He is quite adept in the art of compromise, thereby reducing the number of appeals.

Finally, a sincere and grateful thank you from the entire Board to Pamela Wright for her contributions as recording secretary/administrative assistant. For each hour the board meets, Pamela works an additional two to three transcribing minutes, decisions, and mailing notices to various individuals. With deadlines and dates, it is without equal that she completes these tasks with what appears to be effortlessness. Thank you Pamela, for a job well done.

Bruce G. Wyman, Chairman
Dover Development Review Board



Zoning & Health Officer

JANUARY 01, 2003 THROUGH DECEMBER 31, 2003

ZONING PERMITS There have been 112 permits issued from this office since January 1, 2003. We have issued permits for 29 single-family homes, accessory uses are at 35, additions to structures at 37, and sub-divisions of land at 11.

SEPTIC PERMITS We received 26 applications for new septic permits for the year 2002 and 25 septic systems have been installed this year.

SIGN PERMITS We received 22 requests for sign permits for 2003. Twenty-two permits were issued, as well as 15 permits for promotion & tag sales, and 20 permits for special events. The total permits issued were 57 for the year 2003.

HEALTH OFFICER We received 14 reports from ANR for water systems that were not monitored properly. All have been successfully tested and comply with the requirements. Three garbage complaints were received, and have been successfully taken care of. Six complaints of violations of the Rental Housing Health Code were received and investigated. Three dog bites were reported and the dog warden issued the necessary quarantine periods for the dogs.

Andrew R. McLean, Zoning Administrator/Health Officer



The Barn at Cloud Lands- The Greene Farm

West Dover Fire Department

In 2003 the West Dover Fire Department answered 154 calls, a decrease of 5 from last year.

Accidents (Fire)	9	Smoke Detector	2
Smoke Investigation	7	LP Gas	5
Service Call	4	Mutual Aid	17
Automatic Fire Alarms	79	Search Party	1
Brush/Woods/Grass (Fire)	3	Structure Fire	6
Carbon Monoxide (Fire)	7	Other (Fire)	1
Chimney Fire	2	Vehicle Fire	1
Dumpster/Rubbish Fires	1	Electrical Problem	6
Aircraft	1	Miscellaneous	3

Overall it has been a relatively quiet year for the Department. The number of calls remains constant. Training is ongoing, averaging 100 hours per year for each firefighter, to improve skills and meet annual qualification requirements.

With the money allotted at last Town Meeting we built a structure to house a generator that was kindly donated by Paul Meyers.

This year one firefighter graduated from the Firefighter I Course and two members are currently taking the class.

The Fire Department trains regularly on the first and third Wednesdays of each month. Please feel free to stop by the station at these times – and perhaps join the department! Volunteers are always welcome, whether as a firefighter or providing support services.

John A. Mulhall, Chief
West Dover Fire Department



**The Barn that once stood on the Earl Farm on Cross Town Road
Property is now owned by the Cugnascas**

East Dover Volunteer Fire Company, Inc.

The East Dover Fire Company would like to thank its members and the townspeople for their support, throughout the year.

Although it has been a quiet year in East Dover, we saw a substantial overall increase in call volume. Most of our calls have been mutual aid to other agencies. Our role in emergency medical services continues to grow. Over half of our incidents are now EMS related. Many hours have been dedicated to improving our response to those calls. Members have attended State sponsored classes at several locations, in order to improve and refresh their knowledge in many areas of fire ground operations as well.

Another important program is our Fire Prevention Week activities at the Dover School and area daycare facilities. The Dover Fire Departments are two of the most active in this area. Given the role that fire plays in all our lives, public education of safe fire practices is imperative.

We obtained two small grants from the state to upgrade communications and medical equipment. This will enable us to work more in step with our primary ambulance service, Deerfield Valley Rescue.

Anyone with an interest in our activities is welcome to stop by the station on the first and third Wednesdays of every month for our drills.

Statistics

Mutual Aid:			
South Newfane	6	Emergency Medical	14
Wardsboro	2	Motor Vehicle Accidents	3
Wilmington	2	Automatic Alarm	6
West Dover	11	Brush Fire	3
Deerfield Valley Rescue	13	Public Assist	4

Jonathan Abel
Fire Chief, East Dover Volunteer Fire Company



This Barn is located in East Dover Village
It also has an outhouse. Now owned by Terri Eaton

Town of Dover Annual Report - Fiscal Year 2002/2003

East Dover Volunteer Fire Company, Inc.

OPERATIONAL	Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005
INCOME				
Town of Dover-Operational	30,053.00	30,053.00	30,205.00	29,160.00
Town of Dover-Capital	18,500.00	18,500.00	18,500.00	18,500.00
Fundraising	8,000.00	11,474.14	8,000.00	9,000.00
Donations	2,000.00	835.00	2,000.00	1,500.00
Donations: Memorial Gifts	0.00	1,730.00	0.00	0.00
Interest: CDs	0.00	0.00	0.00	0.00
Interest: Checking	12.00	6.77	10.00	5.00
Interest: Money Market	875.00	970.27	750.00	750.00
Interest: Capital Equipment Fund	7,500.00	12,302.98	7,000.00	9,500.00
Interest: Emergency Comp.	360.00	443.55	300.00	300.00
Fire Reports	0.00	0.00	0.00	0.00
Refund/Rental	200.00	507.84	200.00	200.00
Equipment Sales	0.00	0.02	0.00	0.00
Miscellaneous	200.00	0.00	200.00	200.00
Total Income	67,700.00	76,823.57	67,165.00	69,115.00
EXPENSES				
Firehouse				
Heating Oil & Maintenance	2,500.00	2,646.71	2,600.00	2,800.00
Electricity	1,600.00	1,606.49	1,800.00	1,700.00
Telephone Svc	750.00	662.81	750.00	750.00
Insurance	7,500.00	7,349.00	7,000.00	7,500.00
Bldg.Repair & Maintenance	1,500.00	133.69	1,000.00	1,000.00
Equipment & Furnishings	1,500.00	720.54	1,000.00	1,000.00
Supplies	450.00	327.39	450.00	450.00
Fire Equipment & Training				
Truck Expenses	3,000.00	826.40	2,500.00	2,500.00
Large Equipment/Hose	2,000.00	4,450.69	1,500.00	2,000.00
Small Equipment/Tools	1,200.00	1,149.08	1,500.00	1,300.00
Firefighters Gear	1,100.00	401.79	1,100.00	2,500.00
New Monitors/Radios	2,000.00	1,660.00	2,500.00	2,000.00
Radio/Monitor Repair	1,250.00	777.88	1,500.00	1,250.00
New SCBA	2,000.00	58.80	3,000.00	3,000.00
SCBA Repair/Test	1,200.00	1,276.75	1,200.00	1,400.00
Med/Rescue Exps	1,500.00	208.31	1,000.00	1,000.00
Fire Extinguishers	300.00	238.35	300.00	350.00
Training/Education	2,200.00	575.00	2,200.00	2,200.00
Support				
Mutual Aid/Dues	2,500.00	445.00	2,500.00	500.00
Members Uniforms	900.00	75.88	1,000.00	1,000.00
Postage/Office	600.00	82.26	600.00	600.00
Fundraising Expenses	1,500.00	1,565.95	1,800.00	1,700.00
Xmas/Recognition/Social	1,975.00	1,266.30	2,200.00	2,000.00
Bank/Finance Charges	65.00	0.00	65.00	65.00
Emergency Comp Fund	360.00	443.55	300.00	300.00
Capital Equipment Fund	26,000.00	30,802.98	25,500.00	28,000.00
Miscellaneous	250.00	120.50	300.00	250.00
Total Expenses	67,700.00	59,872.10	67,165.00	69,115.00

East Dover Volunteer Fire Company, Inc.

	Actual	Actual
	2001/2002	2002/2003
Opening Balance		
Cash on Hand	266.99	179.94
Checking Account	3,116.50	4,235.62
Money Market Account	42,974.26	25,746.11
Emergency Comp. Fund	10,025.39	10,453.78
Capital Equipment Fund	218,215.79	229,663.19
Total Opening Balance 09/01/01	274,598.93	270,278.64
Closing Balance		
Cash on hand	179.94	159.30
Checking Account	4,235.62	4,204.46
Money Market	25,746.11	27,749.38
Emergency Comp.Fund	10,453.78	10,897.33
Capital Equipment Fund	229,663.19	275,466.17
Total Closing Balance 8/31/02 & 03	270,278.64	318,476.64



**Barn at the Andy & Lisa Sherman Farm on Sherman Road
The only farm in Dover that still has a silo**

Windham Regional Commission

The Windham Regional Commission works with 17 towns in southeastern Vermont to address regional issues and help towns to provide effective local government. Each town annually appoints two representatives to the commission. Dover's current representatives are Norman Rosenberg and Nicolas Wallaert. Commissioners serve on a number of committees that mirror the concerns of the region, including both standing committees and ones that are formed on an ad hoc basis to address specific issues.

2003 brought with it some new and extensive work for the WRC. Fitting those tasks into our already full schedule has not been easy, but we have nonetheless worked to address those important issues, and we will continue those efforts in the coming year. Examples of new and unanticipated tasks have included:

- **Energy issues: Catamount Energy, Inc.** – a Central Vermont Public Service subsidiary – is seeking to develop up to 50 megawatts of wind power on Glebe Mountain in Londonderry and Windham, which may mean construction to up to twenty-seven wind turbines. To date, the WRC has convened a series of public meetings to review and discuss major issues and worked with state and other regional organizations to better understand the potential impacts involved. We currently are participating in a series of community-based discussions, led by others, that are aimed at resolving some of the difficult conflicts that such a development presents.

On a later schedule and therefore consuming less WRC staff time at present, is an anticipated proposal by Green Mountain Power to significantly expand the Searsburg wind farm, currently consisting of eleven turbines rated at about 6 megawatts, potentially adding up to 19 new turbines and 34 additional megawatts of rated power.

Entergy Nuclear Vermont Yankee filed an application for Vermont Public Service Board approval to increase its power output by approximately 20%, from 540 to about 650 megawatts. The WRC is participating in this proceeding, which began in January 2003 and is expected to continue into spring 2004. At the same time, we anticipate that Entergy will apply in 2004 for approval of dry cask, on-site storage of spent nuclear fuel, which will extend this higher level of involvement well into 2005 or 2006.

- **Public Transportation:** This region, along with most of Windsor County, received public transportation services from Town and Village Transportation Services (TVTS) for several years. Also known as "Town & Village bus," TVTS experienced severe financial difficulties and ceased to exist as a non-profit transit provider at the end of 2003. Throughout the fiscal year, the WRC and our counterpart to the north worked with the Vermont Agency of Transportation, at the Agency's request, to try and save the troubled transit provider, which efforts were not successful. Since that time, we have helped to form a new corporate entity, Connecticut River Transit, Inc., which is filling the important role of providing transportation for human services, medical needs, and travel to work.

Other on-going work has included:

- Regional transportation efforts, which included work with many towns to conduct Road Surface Management System inventories; identification of bridge and culvert issues; helping the Vermont Agency of Transportation to develop and implement its highway access management system; continued work on the West River Trail project; continued management of the Route 121 reconstruction project in Rockingham and Grafton (with phase 1 being completed in 2003 and phase 2 to follow with bids in December 2003); help to towns on lower-scale but important projects like sidewalks and other bicycle/pedestrian improvements; and others.
- Natural resource planning, which is at the core of the WRC's mission and has included work with the West River Watershed Alliance and other "basin planning" groups, review of state programs and policies aimed at improving energy efficiency in Vermont; work to improve local and regional programs and policies that affect water quality, such as storm water management and wastewater disposal rules; and others.

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Windham Regional Commission- Page 2

- Community development and related planning work, which included major efforts like the WRC's Brownfield's Reuse Initiative which now has completed assessments on 14 of over 20 nominated sites (the Brownfield program received its 3rd block of funding from the USEPA this year) and will continue through 2004; municipal planning and land use regulation assistance, which included help with municipal planning and land use regulation projects in eleven towns; increased work to provide education and information for local officials, including five "Cross-Town Talks" educational sessions, four Zoning Administrator Workshops, sponsorship and participation in three state-wide sessions over Vermont Interactive Television; help to the Vermont Environmental Board as it considered changes to its rules and procedures; the "Livable Communities" education program which wrapped up later in calendar year 2003 with a highly successful two-day course for forty-six participants; continued help on Connecticut River Scenic Byway projects, including the now completed Bellow Falls Waypoint Interpretive Center; and others.
- Support of regional emergency planning and preparation efforts, which included continued work with towns and support of the Local Emergency Planning Committee; increased efforts to assist local governments to coordinate their responses to ever-increasing federal and state sponsored security and emergency preparedness programs; efforts to continually improve homeland security and pre-disaster mitigation planning, which aim to minimize damage or disruption from reasonably predictable events, such as floods and severe storms; and others.

The WRC's core budget is partially funded by member town assessments, which are essential to receiving other state and federal support. The \$1.39 per resident rate for 2004, based on 2000 population estimates, results in a total assessment of \$1,960.00 from Dover for the new fiscal year. For information on the WRC and its programs, contact your Town Representatives or the WRC office at 139 Main Street, Suite 505, Brattleboro, (802) 257-4547; e-mail wrc@sover.net. Visit our website at www.rpc.windham.vt.us.



Barn across from the "Mother Goose" house in Goose City

Deerfield Valley Transit Authority

The DVTA completed its seventh full year of operation in 2003, and served our 1,000,000th rider in January, 2002.

Each week we provide rides for seniors to shopping, meal sites, adult day care, the doctors', and social events. We also provide them with rides to Town Meeting and on Election Day. This service has improved the quality of life for over 50 Valley residents by getting them out regularly and allowing them to live at home longer in life. We average over 125 trips a week.

Our fixed route to East Dover continues to fight for funding each year, and we hope to continue it next year. The Legislature is analyzing ridership very carefully, and with few riders on that line we continue to lobby for funding in the hopes of building rider-ship over time.

The DVTA continues the process of finding a home in Wilmington. Currently our offices are in West Dover and the garage is in Wilmington. Through an earmark from Senator Leahy we were fortunate to secure a grant to plan for a transit center. This project will not include the large park and ride concept that it originally had, but instead will simply be a modest facility with maintenance facilities, offices, bus storage and limited passenger facilities. The planning, permitting, funding, and construction process will take two to four years to complete.

In November, 2003, the company re-filed a grant application to restore public transit service from Brattleboro to Bennington. We are hoping that the funds are appropriated for this service this legislative session.

The DVTA operates on a blend of 80-90% public and 10-20% private funding. The private contributions from Mount Snow, hotels, condominium associations, businesses along our route, and advertisers remain key to our existence and to our growth for they trigger both the state and federal operating grants and any capital we are given. Local support, then, remains key to our future for new routes and more types of community transit service.

The DVTA Board remains a very dedicated group, and Dover's members are Mark Wallace and Bob North. Their input has been invaluable to our operation. We also appreciate the support from the Dover Planning Commission and Selectboard, the Fire and Police Departments, the Town Administrators and the Highway Crew, who have always been there to help us.

We also thank the residents of Dover for their support. Please call us with questions/comments at 464-8487, and thanks for riding the MOOver!!!

Randy Schoonmaker, General Manager

George D. Aiken Resource Conservation and Development Council

The George D. Aiken Resource Conservation and Development Council (RC&D) has been "making things happen" for towns with natural resource conservation and rural development projects over the past year. We are here to serve your community. We coordinate and facilitate assistance to town governments, school districts, fire departments, watershed groups and nonprofit organizations in the six southern Vermont counties. By bringing together help from our extensive network of resources, we can focus technical and financial resources on your specific needs. We get technical assistance and staff help through the U.S. Department of Agriculture, but private sources make up most of our budget. The Council is a self-supporting 501 ©(3) nonprofit organization. Highlights of our work in the six counties in 2003 include:

- 14 towns received funding to improve water quality and upgrade back roads through our better back roads grant.
- Two towns received complete water supply plans identifying all potential useable water sources for fire fighting in the town.
- 16 towns received funding and engineering assistance to design and install dry hydrants as a source of water to fight fires.
- 6 towns received Jeffords fire safety grants to purchase personal protective gear for firefighters.
- Numerous farmers received technical and marketing assistance with agritourism ventures.
- 5 farmers received grants to support agritourism on their farms.
- 10 towns received assistance from a consultant to help them prepare for an ISO (Insurance Service Office) evaluation. Towns are given a rating from 1 to 10 by the ISO and many insurance companies use that rating to set their rates. If a town can lower their ISO rating, it may lead to lower insurance costs for businesses and residents in that town.
- We continue to serve as the fiscal agent for the White River Partnership and Connecticut River Birding Trail.
- Teams of high school students from throughout the area participated in the Vermont Envirothon.

Other current projects include helping a town with flooding problems, erosion control and stream bank stabilization in several locations, helping to develop community centers and recreation fields. We currently have funding available for low interest loans (3.0 – 5.0%) to develop agritourism ventures on farms. Do you have a project or program that could use some assistance to "make it happen"? Over the years the George D. Aiken RC&D Council has helped many communities and organizations on a variety of projects. We work on a request basis, so the first step is up to you, giving us a call. For information and free consultation call Kenneth Hafner our RC&D Coordinator at (802) 728-9526 or e-mail: Kenneth.Hafner@vt.usda.gov.

Visiting Nurse Alliance of Vermont and New Hampshire, Inc. Home Care, Hospice and Family Health Services

The Visiting Nurse Alliance is like the local police and fire departments – a strategic part of the community's safety net – with services that must be continuously available to anyone in need. The need varies dramatically from month to month and year to year. The VNA provides a comprehensive range of care, requisitioned by hospital staff and physicians, for everyone, regardless of ability to pay.

We value the continued partnership with the Town of Dover to help us meet your residents' home care, hospice and family health needs. Town funding accomplishes the following:

- Enables your family, friends and neighbors to remain independent and at home as they receive skilled clinical care during times of injury, recovery from surgery or accidents, disability, (whether for short-term) and chronic illness. For many such patients, many are addressing multiple medical, emotional and social issues at the same time.
- Provides emotional support plus pain and symptom management during terminal illness. Hospice care extends to family members as well. More and more patients want to be at home during their end of life, and through hospice they have that control.
- Provides community-wellness programs and assistance to young families at risk. Clients range from fathers and/or mothers who want to be more effective parents through learning parenting skills or providing a balanced diet; infants who require hi-tech health care; and children who grow and learn through play groups and offer interaction with others children.

The VNA provided the following services this past year:(July 1, 2002 through June 30, 2003)

Skilled Nursing	738
Physical Therapy	103
Speech Therapy	1
Occupational Therapy	5
Medical Social Worker	5
Home Health Aide	113
Homemaker	35
Total Visits	1,000

Hospice VNH		MCH		Clinic Attendance	
Patient Families Served	1	Children	4	Flu	31
		Home Visits	17		

On behalf of the people we serve in your community, thank you for your continued confidence.

Visiting Nurse Alliance of VT and NH, Inc. can be reached at 46 S. Main St., White River Junction, VT 05001.

Brattleboro Area Drop In Center, Inc.

The Brattleboro Area Drop In Center provided emergency food assistance to 35 Dover households in 2002. These households represent an increase in use of our services by Dover residents over previous years. Overall, the Center provided food to 1470 unduplicated households, and outreach and case management services to 259 homeless individuals.

We have been serving an increasing number of working families who are unable to make ends meet in times of high costs for fuel, medicine, and childcare, as well as elders who cannot make their fixed incomes stretch to cover medical costs and food. We do not anticipate this trend reversing itself in the upcoming year.

We are very appreciative of the support Dover provides to our agency. Thank you.

The Drop In Center can be reached by phone at: (802) 257-5415, (802) 257-2005, (802)852-4286.
Fax: (802) 257-1738 and email: badic@together.net. Mail: 60 South Main St., P.O. Box 175, Brattleboro, VT., 05302.

Women's Crisis Center

The mission of the Women's Crisis Center is to work to end physical, sexual, and emotional violence against women and children of Windham County. Since our beginnings in 1977, we have provided intervention services to survivors of these crimes, as well as prevention and education services to help create a community in which violence is not tolerated.

Emergency services such as shelter, crisis intervention, emotional support, and information and referral are available 24 hours a day, 365 days a year. Legal and welfare advocacy, individual and group support for both women and children, and referral and cooperative work with other agencies are provided during the week.

During the fiscal year July 1, 2002 – June 30, 2003, the Women's Crisis Center responded to over 975 crisis calls. Fifty-three women and their 87 children have been sheltered for a total of 1,232 shelter-days. In addition, many hundreds of hours of individual and group support, advocacy, outreach, and childcare have been provided to more than 200 women and 100 children who have been emotionally, physically, and/or sexually abused. The Women's Crisis Center continues to provide education about domestic violence and sexual assault to a wide range of groups in our community. As always, Windham County residents make up a large majority of the women and children who utilize our services.

The Women's Crisis Center is a private, non profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Crisis Center, and hope you will look upon it as an investment in creating the safe and productive future that each of us deserves.

The Women's Crisis Center can be reached by mail: P.O. Box 933, Brattleboro, VT., 05302.
Telephone: Business (802)257-7364 * Crisis (802)254-6954.

Council on Aging for Southeastern Vermont, Inc.

The Council on Aging for Southeastern Vermont, Inc. (COASEV, Inc.) fosters and supports successful aging of seniors in the Dover community and throughout Windham and Windsor Counties. COASEV staff, along with seniors and other community members, develop, advocate, coordinate, and assure access to services which enhance the quality of their lives in Dover. To accomplish this mission in Dover we provide direct services as those listed below, as well as work collaboratively with other organizations in Dover.

FY 2003 Activity Summary Dover

Service	Served
Meals on Wheels	1, 283
Total Clients	28
Estimate of Case Management Cost For Dover Seniors	\$11,715

- **Information and Assistance-** through the Senior Helpline at 1-800-642-5119 – Providing resources, tips, applications for benefits, and assistance with health insurance information.
- **Senior Nutrition-** Providing congregate meals three days a week at the Jacksonville meal site and home delivered meals are available.
- **Transportation-** to meal sites and for shopping trips is

available through a contract with the Moovers. Special arrangements are made for non-Medicaid seniors requiring medical transportation.

- **Case Management-** Providing one-on-one case management to those wishing to stay in their community and by managing the Medicaid Waiver program, which provides nursing home-like care. With self-neglect referrals we assist the individual to become aware of and access services, thus regaining control of their lives.
- **Advocacy-** Assisting with accessing a wide array of benefits such as VHAP pharmacy, fuel assistance, food stamps, telephone lifeline, tax rebates, and Supplemental Security Income. These services are provided through home visits.
- **Care Giver Respite-** Through grants we are able to provide respite assistance for caregivers of those diagnosed with dementia and other chronic diseases.
- **Senior Companion Program-** Providing friendly visiting as well as a stipend employment opportunity for older, limited-income workers.
- **Planning-** for seniors is accomplished by working with legislators, other agencies, and the communities we serve.
- **Successful Aging Initiatives-** Providing a series of small community grants for groups and organizations to create and expand their programs.

Dover's contribution of \$2,000 generates \$11,333 in Federal matching funds to support all of these activities. Services are provided at no cost but participants are encouraged to make anonymous, voluntary contributions. The support of Dover citizens, as well as that of the hundreds of volunteers and dedicated staff, make these services possible.

COASEV, Inc. can be reached at Suite 304, 56 Main St., Springfield, VT. 05156 or (800)642-5119, (802)885-2665 or Fax (802)885-2665.

Morningside Shelter

Morningside Shelter offers three programs: Emergency Shelter, Service Enriched Housing and Outreach.

Morningside Shelter's mission is to provide temporary shelter, service enriched housing, outreach services to prevent homelessness and other related services at no or nominal cost to families and individuals who, because of family breakup, loss of employment, eviction, mental illness, substance abuse or other personal crisis, are without housing.

The shelter offers safe, clean, supportive temporary housing to the homeless, an emergency food shelf, advocacy, assistance with finding employment and housing.

The Service Enriched Program (SHE) provides safe, clean and affordable long-term housing and supports (30-36 mo.) to individuals and families leaving the shelter, who are committed to making positive changes in their lives. Clients and advocate meet once weekly or more if needed in their homes to discuss progress and address important issues and concerns.

Outreach services provide short-term support to make the transition from Morningside to the community. Outreach services are targeted to individuals leaving the shelter and intervention services to those living in the community who have been identified as at risk of becoming homeless.

The Gathering Place

For the past fifteen years, the Gathering Place has provided adult day services for local residents who are frail, isolated or disabled. TGP is committed to helping participants remain respected community members by encouraging their independence, and challenging them to reach and maintain their maximum levels of physical strength, and mental well-being. TGP is both a cost effective way to minimize the stress of providing home care, and an affordable alternative to nursing home placement.

TGP offers on-site physical and occupational therapies, counseling and a daily exercise program. Personal services include hairdressing, showers, podiatry and assistance with the activities of daily living. Our professional staff includes a full-time nurse, recreational therapist and occupational therapist. We also arrange transportation to and from doctors' appointments.

Scholarships are available, based on an income-sensitive, flexible fee schedule; we are a Medicaid and VA provider. Our program is open Monday through Friday, 8 am to 5 pm. Transportation is available via wheelchair accessible vans.

The Gathering Place is located in downtown Brattleboro in a lovely Victorian home with a large deck and outside area for games, relaxation and gardening. Our program includes stimulating and varied activities, entertainment, lectures, socials, field trips and local walks to places such as the Farmers' Market and library. We serve a light breakfast, mid-day meal and afternoon snack.

Aside from respite, TGP offers caregivers support, education, assistance with outreach and the ability to remain employed. TGP sponsors a monthly Parkinson's Disease Support Group and facilitates a monthly Caregivers Support Group – both free and open to the public.

The Gathering Place – a good place to be!

RSVP of Windham County

RSVP recruits people 55 and older and matches them with volunteer jobs at non profit organizations throughout Windham County. By doing so, we help solve local problems and improve the quality of life in all of our communities. Volunteers receive training, assessment, supplemental insurance coverage, and recognition for their contributions. **RSVP's** affiliated "Volunteer Connection" (VC) refers people under 55 who wish to volunteer.

RSVP is a part of the National Senior Service Corps, is a United Way member agency, and is sponsored by Health Care & Rehabilitation Services of Southeastern Vermont, inc.

Last year 496 RSVP volunteers contributed 76,928 hours of service in Windham County through 129 not for profit community agencies. Dover residents received an estimated 2,462 hours of service through the work of those volunteers, which in dollars equates to approximately \$36,729. We are asking Dover residents to consider providing \$500 in funding, the same amount as last year, to **RSVP** for FY2005.

Examples of how RSVP volunteers make a difference for Dover residents:

- Help introduce children and their families to kindergarten through support work for Early Education Services' "Teddy Bear Teas."
- Ensure that people who lack transportation are able to get to medical appointments, senior nutrition programs, and other necessary places by serving as drivers for organizations such as the Council on Aging, Deerfield Valley Nutrition Program, and Vermont Association for the Blind and Visually Impaired.
- Enable Families First to spend more time providing direct services, by assisting with office work.
- Help Deerfield Valley Rescue get out their fund-raising appeals.
- Support independent living and help alleviate loneliness and isolation, by volunteering at the Deerfield Valley Nutrition Program, delivering "meals-on-wheels," or assisting people with their tax forms through AARP's Tax Aide Program.
- Help people get through tough times by assisting at Twice Blessed and by knitting or crocheting sweaters, mittens, and baby sets for local children through the Reformer Christmas Stocking.

RSVP would like to thank Dover voters for your investment in our program for the past nineteen years. With your renewed support, RSVP will continue to make a difference for school children, frail elders, struggling families, and those who need a helping hand to get back on their feet.

RSVP can be reached by mail: 230 Main Street, Suite 304, Brattleboro, VT 05301-2880. Phone: (802)254-7515. Fax: (802) 254-7519. E-Mail: rsvpvc@sover.net or www.volunteertoday.org.



Coddington's Barn- Locust Heights

Health Care and Rehabilitation Services of Southeastern Vermont HCRS

Request for Support From the Town of Dover

Health Care and Rehabilitation Services of Southeastern Vermont, requests an appropriation of \$750.00 from the Town of Dover at the 2004 Town Meeting to help defray the cost of services to its residents for the Mental Health Walk-In-Clinic. In the year ending June 30, 2003, our agency provided a comprehensive range of community-based services to 4,424 residents of Windsor and Windham counties. The services that are available to the residents of your community are as follows:

- **Outpatient Mental Health Services:** The mission is to provide caring, high quality, cost-effective mental health care for our community at every level of need. Our highly trained staff of professional therapists, social workers, and psychiatrists, helps individuals and families cope with stress and anxiety, develop their full potential and maximize control of their lives. We make it our paramount goal to ensure that children, adolescents, and adults who come to us receive appropriate, timely care. We are now offering walk-in clinics to any resident that has an urgent need to see a mental health counselor for support and more effective coordination of services.
- **Alcohol & Drug Treatment Services:** For adults and family members who are adversely affected by the use of alcohol or drugs, we offer a comprehensive program of assessment, inpatient referral, outreach, outpatient treatment and aftercare dedicated to aiding the recovery from chemical dependency and its effects.
- **Community Rehabilitation & Treatment Program:** The CRT program provides comprehensive services to adults over the age of 18 who are suffering from mental illness so serious that it interferes with that person's capacity to function in the community. We provide help and information to concerned family members and help clients regain stability and learn how to manage their mental illness, either in a hospital setting or as outpatients.
- **Community Services Division:** The CSD provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person being served receives an individually written program to meet his or her needs.
- **The Alternatives Program:** A short-term alternative to hospitalization, the Alternatives Program provides crisis stabilization, respite and support to clients with psychiatric disabilities or to any adult experiencing an acute mental health crisis. We also provide a transitional residence for those stepping down from an inpatient setting. Our program provides a very desirable alternative to hospitalization in being less costly and less structured, while at the same time providing individualized attention in a more homelike, community-based setting.
- **Emergency Services:** The Emergency Services Team has a very specific mission to act quickly in critical situations. Specially trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis; hospitals and nursing homes; police; schools; clergy; businesses and other community agencies.

We thank the board and citizens of Dover for your past support and for your continued interest in Health Care & Rehabilitation Services of Southeastern Vermont.

Vermont Department of Health

The Vermont Department of Health works to protect and improve the health of all citizens. The following are some of the essential services available to residents of Dover.

Bioterrorism-Emergency Preparedness: The Brattleboro District Office of the Vermont Department of Health is actively working with local, state and federal agencies to assure a rapid and effective response to bioterrorism and other public health threats or emergencies. Local health departments may be involved with: early identification of disease entities; investigating disease sources; providing accurate and timely information to the public and health professionals; collaborating with other agencies during biological, environmental or weather events; assuring availability of personnel training; planning regional responses with hospitals and LEPCs and; planning of and participation in joint exercise.

Reportable Disease Case Investigations: Infectious diseases continue to be a major source of illness, disability and death in the U.S. and Vermont, accounting for 25% of all doctor visits each year. The Health Department investigates all cases of disease, such as meningitis, hepatitis, pertussis (whooping cough), and infectious diarrhea to determine their source, to recommend control measures (including current treatment standards) and to prevent further spread of the disease. In 2002, the department investigated 183 cases of disease in Windham County.

West Nile Virus (WNV) surveillance: WNV first appeared in the U.S. in New York City in 1999 and has become well established in the United States. Birds, mammals and people can get WNV from the bite of an infected mosquito. The Vermont Departments of Health and Agriculture conduct surveillance for WNV each year from June until cold weather, limits mosquito activity in the fall. In 2003, five Town Health Officers in different parts of the state also participated in the program, assisting primarily with mosquito trapping. As of November 17, 2003, 450 mosquito pools were tested with none positive for WNV. In Windham County, there were 132 dead bird reports, 52 were tested and 23 were found to be infected with WNV. Three humans were positive (two from Addison County and one from Windham County). Four horses have tested positive (three from Addison and one from Windham.)

Food & Lodging Inspections: National surveys show that more people are eating out more often. Public health sanitarians inspect eating establishments (restaurants, schools, fairs) to decrease the risk of food borne disease outbreak. The five greatest risks for food borne outbreaks are: keeping food too long at improper temperatures, inadequate cooking, contaminated equipment, food from an unsafe source, and poor personal hygiene among food handlers. Inspections include review of a 44-item checklist to evaluate food storage, preparation and handling as well as to identify where there is a high likelihood of practices contributing to illness if left uncorrected. Of the 55 establishments in Dover, 43 inspections were completed by a sanitarian during 2002.

Special supplemental Nutrition Program for Women, Infants and Children ("WIC"): One of the most effective ways to improve the health of the overall population is to improve nutrition and physical activity. WIC improves the health of pregnant and postpartum women, infants and young children, by assuring access to health care, teaching families about good nutritional practices, and providing an individually designed package of nutritious food to eligible individuals. During 2002, 26 women, infants and children living in Dover received foods as well as health screening and individualized nutrition education through this program. The average value of foods provided is \$35.00 per person per month.

New public health issues emerge every year. Some challenges being addressed by the Health Department include emergency preparedness and response to disease threats like SARS or potential acts of bioterrorism; expansion of substance abuse prevention and treatment; and improving health care for people with chronic conditions like diabetes, asthma and cardiovascular disease.

If you would like more information about these efforts, or if you have a public health concern, please call the Brattleboro District Office at (802) 257-2880. Please visit our web site at www.HealthyVermonters.info for information on health topics, public health emergency preparedness and response, news releases, publications, reports and general public health information.

Youth Services

For over thirty years, Youth Services has helped Windham County area youths and families overcome life's challenges and learn healthy new ways to live. Whether it be problems such as substance abuse, family crisis, or general issues of growing up, our organization's staff of professionals helps youth and families find solutions. Equally important, Youth Services works in partnership with other local service providers, schools, private and public funding sources as well as with community and state groups to deliver services that help our area's youth and families, regardless of their ability to pay.

Some of the services our agency provides include Substance Abuse Prevention and Treatment, Youth and Family Counseling, Home-Based Family Services, and mentoring through our Big Brothers Big Sisters Program. In addition, we offer crisis intervention through our Youth Outreach, Transitional Living Services and Runaway Programs, and alternatives to the court system through our Juvenile and Adult Court Diversion and Restorative Programs.

This past year, Youth Services' programs assisted over 2,019 local youths and family members overall and 27 of those individuals were from the Town of Dover. Support from communities such as yours helps make it possible for Youth Services to be responsive to the ever-changing needs of our area's residents.

This year, we respectfully request \$1,000 from the Town of Dover to help fund our agency's services. Your ongoing support will help make it possible for Youth Services' programs to have a significant, positive impact on the lives of youth and families in the Town of Dover and throughout the Windham County area. We are grateful for your past generosity and hope we can count on your continued support.

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham & Windsor counties since 1965.

Our mission is to work in collaboration to foster sustainable self-sufficiency, to strengthen our communities, and to eliminate the root causes of poverty. SEVCA has a multitude of programs and services to meet this end. They include: Transportation, Weatherization, Emergency Services (i.e., fuel/utility assistance, food, shelter), Crisis Intervention, Parent Education, Micro-Business Development, Individual Development Accounts (IDA), and three thrift stores.

In the community of Dover we have provided the following services during FY03:

Weatherization: 3 homes @ \$30,484.00
Fuel/Utility Assistance: 9 Assists @ \$2,0010.00
Family Services (Outreach): 5 families; 34 services.

Community support through town funding, helps to build a strong partnership. The combination of community action funds and town funds allows us to not only increase, but improve service.

We thank the residents of Dover for their support.

Early Education Services

Early Education Services (EES) is the umbrella organization that coordinates and implements programs, which provide primary prevention and early intervention for families throughout Windham County. The goals of EES are to promote the healthy development of young children; prepare them to succeed in school; enhance the social, economic, and personal well-being of the whole family; and to empower the family to use existing community resources more effectively.

Services are provided through home visiting, center-based classrooms and playgroups, and parent groups. Though criteria vary for participation in each of the programs, the structure, staffing, and commitment to community collaboration ensure that all families with pre-school children in Windham County may be served.

Funding for the programs within EES comes from federal, state, local, and private foundation sources. EES programs include:

- **Early Head Start and Head Start:** a program of the U.S. Department of Health and Human Services, which provides families who have pre-birth to 5 years with early childhood parenting education, health, and nutritional services.
- **Vermont Parent-Child Center:** State of Vermont Agency of Human Services Program, which supports early childhood and family support services for families throughout Windham County.
- **Canal Street Head Start:** a center-based pre-school program for 3&4 year olds.
- **Families in Recovery:** U.S. Department of Health and Human Services community-based residential substance abuse recovery program for women and their children, serving women from the State of Vermont.
- **Family Education Program:** an intensive home-based parenting and child development program funded through Vermont Social Rehabilitative Services (SRS).
- **Healthy Babies:** a maternal/child health program of the Vermont Health Department serving Medicaid families with children under the age of one year.
- **Reach Up:** a Welfare Reform program of the Vermont Department of Welfare assisting families to become economically self-sufficient.
- **Welcome Baby Program:** a Vermont Success by Six program that supports welcome baby home visits to parents of newborns throughout Windham County.

Early Education Services is located at the historic Estey Complex at 130 Birge Street, Brattleboro, VT 05301. They can be reached by phone (802) 254-3742, toll-free in Vermont at (800) 427-3730, and by fax at (802) 254-3750.

Windham County Reads

Windham County Reads, is a non profit literacy organization, dedicated to bringing families and books together. Over the past 15 years we have been creating and carrying out a variety of successful literacy programs and projects, many of which have been replicated in other parts of Vermont and New England.

Programs and services utilized by Dover residents include the March Reading Challenge, the Red Clover children's choice picture book award program, annotated Summer Reading Lists, and our Love Me – Read to Me partnership with Early Education Services. In the past the Bookmobile visited Dover as well, and there is interest in doing so again.

This year we are seeking support from 15 Windham County towns, and every dollar of new town funding we receive will be matched by the Thomas Thompson Trust. Please consider an allocation of \$250, which, when matched by the Trust, will result in a total of \$500.

Windham County Reads can be reached by mail at: P.O. Box 2276, W. Brattleboro, VT 05303
By phone: (802) 257-5725



Left:
All dressed up and no place to go!
Courtney Noyd, Teya Johnson,
Elizabeth Lazelle & Logan Gresko



Right:
P.E. Stunts
Kristen Tanguay,
Sam Wallace &
Austyn Resek

Vermont League of Cities and Towns

The Vermont League of Cities and Towns' mission is to serve and strengthen Vermont local government. Most government services used by Vermonters on a daily basis are those provided by its cities and towns. These include highways, police, fire, recreation, sewer and water. Vermont municipal officials are responsible for raising and expending nearly one-half of the non-federal taxes raised in the State.

In large part, volunteer-elected and appointed municipal officials lead these governments. VLCT provides the following services to its member cities and towns to serve and strengthen the ability of these officials to provide quality services at affordable levels of taxation:

- **Advocacy representation before the State legislature, administration and judiciary, ensuring that municipalities have the resources and authority to serve their citizens.** VLCT is a leader in the education finance debate and in securing revenues for town highway and bridge maintenance programs.
- **Training, technical assistance and publications to strengthen the ability of municipal officials to serve their communities.** In the past year, we have responded to almost 50,000 telephone calls, 21,200 of them from local officials on the toll-free telephone line available to them. Our Municipal Assistance Center and Group Services staffs provided over 750 workshops and small group training sessions attended by over 4,000 municipal officials and answered over 2,300 legal questions posed by municipal officials. VLCT distributed over 575 copies of local government publications and distributed over 3,200 hard copies of electronic mail versions of VLCT's *Weekly Legislative Report* to municipal officials each week during the legislative session.
- **Purchasing opportunities to provide needed services at the lowest cost.** These include an array of municipal insurance programs, among many others. Examples of how this saves local taxpayers' dollars are the securing of municipal employee health insurance and liability coverage for town operations. The VLCT Health Trust represents the most affordable option available to provide health insurance to your employees. The value of VLCT PACIF to all our members was made painfully clear last year when a major re-insurer for the largest private sector option available for municipal property and casualty insurance was declared insolvent by the State of Pennsylvania, threatening the payment of claims made under those policies.

All 246 Vermont cities and towns are members of VLCT, along with 140 other municipal entities, including villages and fire districts. Membership dues are \$.72 per capita plus a \$250 service fee per year. VLCT maintains its offices in Montpelier and employs 42 staff members. It has an annual operating budget of approximately \$3.0 million.

Individuals interested in finding out more about Vermont League of Cities and Towns, including reviewing its audited financial statements can visit its website at www.vlct.org.

Windham Solid Waste Management District

The Windham Solid Waste Management District Staff is pleased to report another successful year of operating the only large municipally owned and operated Material Recycling Facility in Vermont. The Staff also thanks the District Residents and Businesses for your continued support over the past year.

The rural drop-off recycling program continues to experience increased quantities over the previous year due to the conscientious recycling habits of the residents and area businesses. The District received approximately 7,000 tons of recyclables for the year. The actual expenditure for the Fiscal Year was \$276,885 without the surplus fund subsidy. The District provided the recycling drop-off and processing program, household hazardous waste collection, convenience center, universal waste, and computer disposal for a net cost of \$39.55 per ton. This represents a \$367,115 savings if all the recyclables were disposed of as refuse at the local commercial transfer station.

The District did experience problems due to recycling contamination from people putting garbage and other non-recyclable items in the recycling drop-off containers. This resulted in having to close yet another drop-off site this past year along Route 30 in West Dummerston. Everyone's cooperation is needed to help keep these sites clean and used properly for recyclable materials.

The District once again obtained a federal grant to provide educational assistance to residents, businesses, and institutions within the District. We provided book and textile recycling throughout the District Facility in Brattleboro. The thermometer exchange and hypodermic needle disposal from home use projects have also been highly successful and will continue to be available for District residents. Please call if there are questions about these programs.

The permanent paint drop-off program at the District facility in Brattleboro is also assisting residents by providing the resources to recycle paints year round rather than waiting for the Household Hazardous Waste Collection (HHW) day each year. We have eliminated one of the HHW days due to the new paint program, but have added a "rover" site that will be located in different towns during the HHW event each year.

As always, the District Convenience Center in Brattleboro is available for use by residents and accepts used crankcase oil, fluorescent tubes, batteries, ballasts, and other materials on a daily basis. Call ahead for questions related to costs and a list of items that can be disposed of or recycled through this program.

Please call the District at 257-0272 with any questions or to arrange a tour of the facility. Everyone is always welcome to view what happens to the recyclables once they arrive at the Materials Recycling Facility for processing.

Butterfield Common, West Dover

The Brattleboro Area Community Land Trust (BACLT) is currently working on a proposal to construct a planned community on a 6.9 acre donated parcel of land on Handle Road in West Dover. The community will include a building containing 26 units of housing for senior citizens, 7 units of rental housing, and 7 units that will be sold to individual homeowners. Plans also call for a future community building. The land is being donated to BACLT by Dover resident Edie Mas.

The proposed community, named Butterfield Common, is designed to be intergenerational and mixed income. The senior housing will be open to residents age 62 and over, as well as to non-elderly disabled persons. In the senior housing building, 22 of the 26 units have rental assistance, which means that the occupant will pay no more than 30% of their income toward rent. There will be 22 one-bedroom units, and 4 two-bedroom units. The senior building will include a community room with kitchenette, as well as an office for property management and social services. A variety of service providers have indicated an interest in providing services at the Butterfield Common location, including Council on Aging, RSVP, and the Deerfield Valley Elder Service Task Force.

The senior housing has received funding commitments from Rural Development, the Vermont Housing and Conservation Board, the Vermont Housing Finance Agency, and the Vermont Community Development Program.

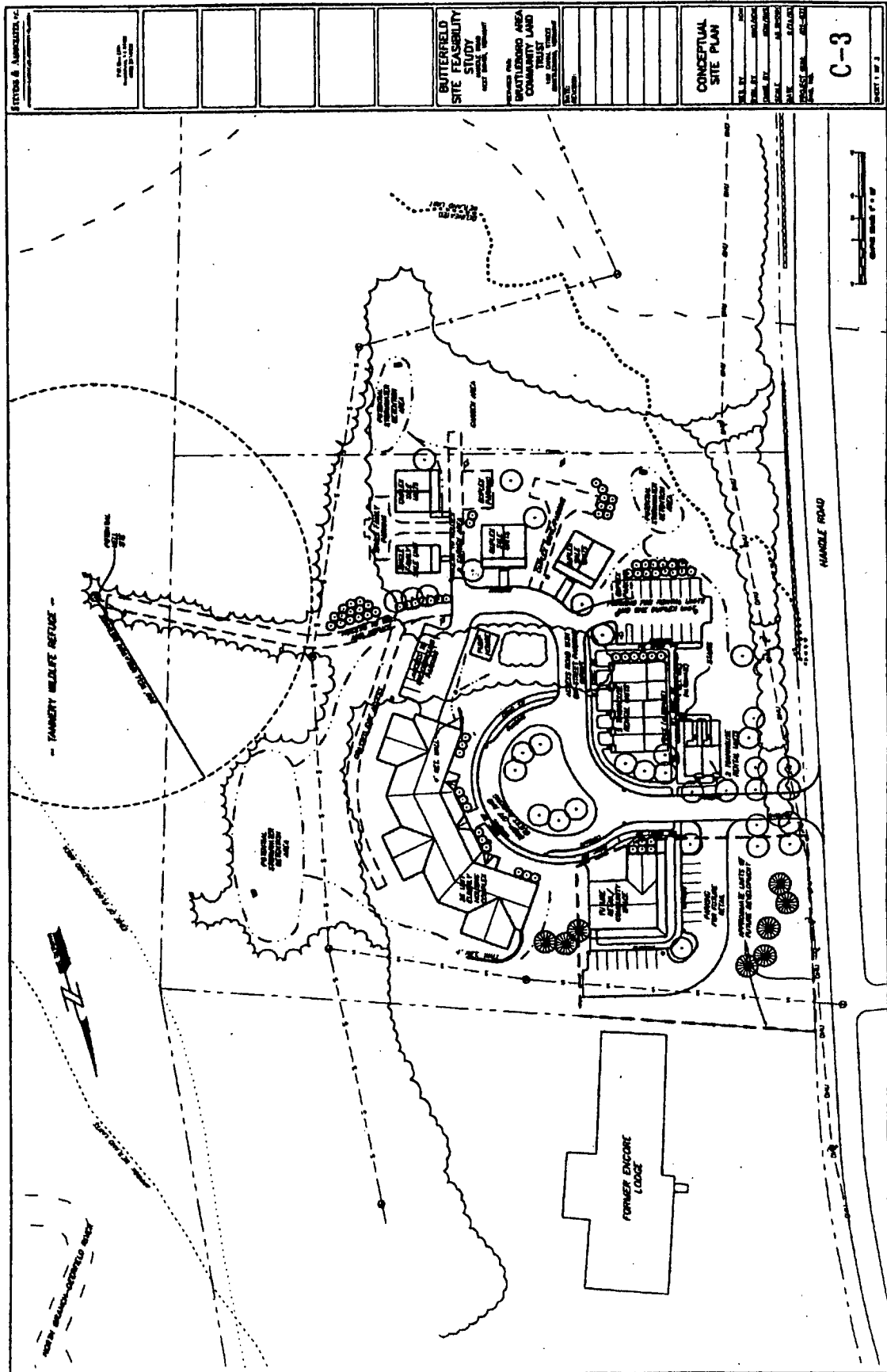
The rental townhouse units will consist of five 2-bedroom units and two 3-bedroom units. Rents will range from \$540 for a 2-bedroom to \$700 for a 3-bedroom unit, including all utilities.

The ownership units will be sold as condominiums. There will be a total of three duplexes, with 6 condominium units, and one single-family home. The units will cost an average of \$160,000 to build; after subsidy, homebuyers will seek, on average, mortgages of \$100,000. These homes will be affordable to a household earning approximately \$33,000 per year. The rental units and condominium units have received a commitment of Ski Area Mitigation Funds. Butterfield Common is adjacent to the Tannery Wildlife Refuge, and will have a connecting trail to the Refuge for the enjoyment of the residents.

The Brattleboro Area Community Land Trust will be working to obtain all local and state permits by July, 2004. If successful, a construction start is planned for early August, 2004.

The Brattleboro Area Community Land Trust (BACLT) was organized and incorporated by a group of concerned citizens in August, 1987, in response to increasing threats to the region's supply of affordable housing. BACLT's overall purpose is to acquire and hold land and housing in trust in order to provide permanent access to decent and affordable housing for low and moderate income residents of Windham County, Vermont.

Butterfield Commons Conceptual Site Plan



School Board Report

Another year has come and gone and again it's almost time to gather at the Town Hall and discuss the Dover School.

With the end of the school year in June, we also celebrated the remarkable career of one of our teachers, as Mary Ann Abarno retired after over 30 years of dedicated service to the School (fortunately for the current students in the School, over the summer Mary Ann decided to come back as our part time Librarian). In honor of her dedicated service to the students of Dover, the library at the School was dedicated as the Mary Ann Abarno Library. Many thanks to all who came to Mary Ann's retirement party, and thanks to Mary Ann for her dedicated service.

The Vermont Legislature this year replaced the much-dreaded Act 60 with Act 68, a new school funding law. The Board spent many hours trying to understand this new law to lessen the impact on the taxpayers of the district. In the spring of this year the Board met with Bob Rusten from the Wilmington/ Whitingham House District, one of the main architects of the new funding law, and Dover Representative Phil Bartlett to review the new law. Several residents also attended this meeting. In the fall we met with Brad James from the Department of Education Finance division, to discuss the nuts and bolts of Act 68.

Act 68 splits all the towns' grand lists into two separate grand lists for school funding, homestead, and non-homestead properties. Homestead properties are primary residences, while non-homestead is everything else. **You need to declare your homestead when you file your Vermont income tax return.** Non-homestead property will have a tax rate of \$1.59, while homestead property will be taxed based on the budget voted on at Town Meeting. The budget voted on is directly related to the tax rate for the homestead property, with the percentage of per pupil spending over the \$6,800 block grant, being the same percentage that the tax rate will increase over the \$1.10.

As an example, if the per pupil spending of the school system is \$8,500 per pupil (25% more than the \$6,800 block grant), the tax rate would be \$1.37, which is a 25% increase of the \$1.10 base Homestead tax rate. This provision was adopted to help school districts control cost by controlling per pupil expenses. In theory, this would seem like a wonderful way for voters to control the spiraling cost of education; however, in practicality it doesn't address many costs that the voters have no control over.

The voters and School Board have no control over the cost of special education, which accounts for almost 19% of our total budget (\$403,381 of a \$2,297,847 budget). The other uncontrolled cost of the voters is secondary tuition. Since Dover has no middle or high school, we have to pay tuition for these students. The School District pays the full tuition to students who attend a Vermont public middle/high school, and the statewide average middle/high school tuition to students attending an approved/ certified private school. Although our block grant is \$6,800 per pupil, the three high schools we bus to, (Leland and Gray, Wilmington and Brattleboro) all had tuitions much higher than this for the 2003/2004 school year. The actual numbers we budgeted for last year were Wilmington \$7,500, Leland and Gray \$8,800, Brattleboro Middle School \$9,300, Brattleboro High School \$8,700, and statewide average of \$7,755. We have just recently learned that the actual Wilmington allowable tuition for the 2002/2003 school year was over \$80,000 more than we were billed, requiring the School District to come up with this additional money out of this year's budget.

When we prepared the budget that is presented in this report, we had not received from all the high schools the amount they planned on charging for tuition. We estimated the tuition amounts for this budget, however we do plan on asking for the budget to be adjusted based on the actual amount the different schools plan on charging for tuition. This year's secondary tuition represents almost 39% of our budget (\$884,550 of a \$2,297,847 budget).

As you can see 58% of the budget total is out of the control of the Board and voters. The Board has worked hard to present a budget that balances the needs of the students with the concerns that the voters have expressed in the past. Once again, the budget presented is an educationally sound, taxpayer-friendly budget.

Town of Dover Annual Report - Fiscal Year 2002/2003

The Board is continuing to work with the high schools that we currently bus to, looking towards a better deal for tuition, however many of these boards are also facing tough challenges. We hope to have some more information at Town Meeting on how these discussions are progressing.

This year we have a special article asking for \$1,147.00 for a breakfast program. The Vermont Legislature passed Act 22 in 2003 that requires all schools to offer both a breakfast and lunch program. If a school does not want to offer these programs it has to be voted on at every town meeting. If there is no vote, then the school is required to offer the program.

We have had a lunch program for many years in Dover, and with the money received from the Federal and State government, lunch fees, as well as the School's Administrator paying close attention to the program, we have been able to run the program with very little cost to the taxpayers. This year we started an experimental breakfast program which meets the Federal and State requirements, and again should, with reimbursements and breakfast fees, be able to be run at very little cost to the taxpayers. We will have had two months of the program under our belt when we come to Town Meeting to report to the voters.

This year the budget being presented to the voters, should result in a Homestead tax rate at \$1.53. The Legislature is still working on some technical corrections to Act 68 (for those of you who remember the technical corrections bill for Act 60, the corrections bill was 4 times longer than the original bill) and the Board will pay close attention to the process and adjust to whatever comes out of legislation. One part of Act 68 that is still being debated is will the State send to the towns a tax liability (how many millions that the State wants Dover to send) as it has under Act 60, or will the State set a tax rate, which will increase the amount of money Dover sends to the State because of our ever-growing grand list?

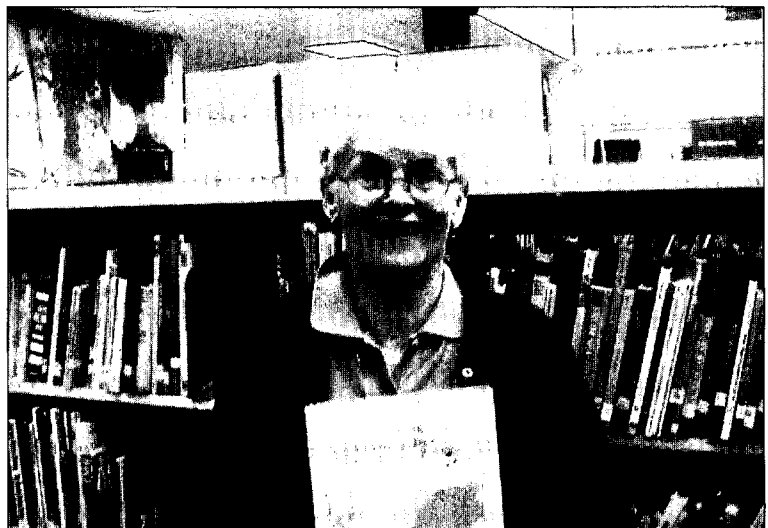
We would also like to thank the Dover Education Fund, who again worked hard raising funds to help keep the Dover School out of the "Shark Pool". Although they have faced difficulties in raising the entire amount they needed, they have continued to send letters requesting funds. Because of the Dover Ed. Fund, the taxpayers of Dover have saved several million dollars. **THANK YOU!**

Lastly, Beth Brodie has decided not to run for her position on the School Board. Beth has served for six years and has brought a unique perspective to the Board as an educator and parent, and will be greatly missed by the Board.

On behalf of the Dover School Board: Vicki Capitani, John Bailey, Beth Brodie, and Richard Caplan, we would like to thank the parents, voters, and taxpayers for their support and assistance on behalf of the Dover students over the past year.

Richard Werner, School Board Chair

**Mary Ann Abarno, retired from
full time teaching. Happy
Retirement!**



Dover Elementary School Staff

Dover School Directors

Richard J. Werner, Chairman
Victoria Capitani (Vice-Chairman)
John Bailey
Richard Caplan
Beth Brodie

Dover Elementary School

Principal
Administrative Assistant/Office Manager
Pre-Kindergarten 50%
Teacher - Kindergarten
Teacher - Grade Pre-1/1
Teacher - Grade 2
Teacher - Grade 3
Teacher - Grade 4/5

Teacher - Grade 6
Special Education
Guidance 50%
Librarian 30%
Title One
Title One
Speech/Language
Para Professional
Para Professional
Physical Education/Health 50%
Vocal Music
Instrumental Music
Bus Driver (Laidlaw)
Bus Driver (Laidlaw)
Bus Driver
Bus Driver/Custodian
Assistant Custodian
Head Cook/Agent
Volunteer

Susan H. Mach
Helen C. Brown
Nancy Baker
Heidi Underwood
Sally Gustie
Alison Sullivan
Robyn Wallace
Joanne Spidell

Susan Neuman
Carol Backus
Jack Wright
Mary Ann Abarno
Patsy Bemis
Mary Schoonmaker
Betty Butchko
Leona Holcomb
Elizabeth Paige-Fernot
Nancy Baker
Andy Davis
David Dominick
Rose Harrisen
David Hall
Rebecca Snow
John Snow
Lucretia Moore
Tammy Snow
Irene Schaefer

Windham Central Supervisory Union

Superintendent
Administrative Assistant
Special Education Coordinator
Business Manager
Asst. Business Manager
Medicaid Clerk
Special Education Secretary
Language Arts, Curriculum Coordinator
Computer Tech.

Cheryl Ruth
Ruth Ann Chalifour
Abigail Dillon
Frank Rucker
Teri Fletcher
Laurie Garland
Mabel Hmieleski
Tina Shakespeare
Neil Manders

Dover School-Principal's Report

As I sit and ponder the last year, I realize that it has really tested us as a nation. We've gone to war, we've been on terror alert several times, but it has proven to us that we have the strength and tenacity to move forward. It is with this determination and unity that we as a community have moved forward and established a safe, educational environment for our youth.

David Domenick, our Instrumental Band teacher has returned from a sabbatical to rejoin our staff. Because of declining enrollment in our intermediate grades this past year, this position was reduced to a half day per week. Students and staff have welcomed him back with open arms.

As you know, Mary Ann Abarno retired as a full time teacher after 30 years of dedicated service to the Town of Dover. We have been fortunate enough to maintain her commitment to students by having her stay. Replacing her in our 70% kindergarten position is Heidi Underwood. Heidi had spent the last year and a half as a long-term Kindergarten Substitute in Jamaica. We were very fortunate to obtain her and she has become a very knowledgeable, integral member of our primary team.

At the present time, we have no Technology Teacher due to a lack of applicants. We are pursuing the waiver process through the State so that we can complete the school year with a substitute.

We have continued our collaborative relationship with Keene State College and have implemented several courses on site for our entire staff. These professional development activities afford us the opportunity to enrich and enhance our current skills and thus provide an even more comprehensive program to meet the needs of all of our students.

The continued implementation of our Math and Literacy blocks both in the Primary and Intermediate units have further been refined to enable us to meet student needs in a more comprehensive mode. Teams of teachers meet on a regular basis to assess and plan for the delivery of programs that are needed to achieve student success. This format also allows these teams of teachers to work together in the classroom environment in a much more comprehensive fashion, thus they are able to spread their talents and skills to benefit many more students. All of this knowledge is always focused on improved student learning.

As you can see, our educational community continues to strive for academic excellence. It is the continued support we receive from parents, school board, and community that enable us to do this work. I sincerely thank all members of our community for your continued support and trust in our abilities.

I particularly thank my staff and school board for the many long hours of dedication and service they give to your educational system. Without this, my job would be impossible. I look forward to spending many more years here in Dover as your educational leader. Together we will continue to move forward to achieve educational excellence.

Susan H. Mach, Principal, Dover School



Ultimate Creativity
Mary Snaitkowski,
Theresa Snow, Dale Moore
& Eden Hubert

School Wage Report

7/1/2002-6/30/2003

JOB DESCRIPTION	EMPLOYEE	GROSS PAY
Bus Driver	Rebecca Snow	5,622.76
Bus Driver	John Snow	7,144.10
Custodian, Assistant	Gordon Boyd	1,426.95
Custodian, Assistant	Antoinette De Jong	56.70
Custodian, Assistant	Joan Mahoney	2,999.25
Custodian, Assistant	Terry Reynolds	1,615.50
Custodian, Assistant	Tammy Snow	342.90
Custodian, Head	John Snow	18,397.57
Guidance Counselor	John Wright	9,491.08
Head Cook	Tammy Snow	11,142.98
Kitchen Help	Melvena Snell	30.00
Librarian	Mary Ann Abarno	15,730.52
Nurse	Suzanne Douglas	215.00
Nurse	Lisa Sherman	20.00
Medicaid Reimbursable Salary	Patsy Bemis	1,036.75
Medicaid Reimbursable Salary	Helen Brown	3,401.84
Medicaid Reimbursable Salary	Suzanne Douglas	3,547.50
Medicaid Reimbursable Salary	Mary Schoonmaker	1,067.00
Medicaid Reimbursable Salary	Jill Shanbrom	150.00
Medicaid Reimbursable Salary	John Wright	4,570.54
Medicaid Reimbursable Salary	Ruth Domato	630.00
Medicaid Reimbursable Salary	Lisa Gilbeau	240.00
Medicaid Reimbursable Salary	Larry McIntosh	360.00
Medicaid Reimbursable Salary	Susan Newman	1,170.00
Medicaid Reimbursable Salary	Polly Steel	975.00
Medicaid Reimbursable Salary	Alison Sullivan	720.00
Principal	Susan Mach	62,166.00
School Board	John Bailey	878.50
School Board	Beth Brodie	311.50
School Board	Victoria Capitani	469.00
School Board	Richard Caplan	280.00
School Board	Richard Werner	1,140.00
Secretary	Helen Brown	30,617.08
Secretary-Substitute	Judy Keith	67.35
Secretary-Substitute	Melvena Snell	65.00
Secretary-Substitute	Rebecca Snow	175.50
Secretary-Substitute	Kristen Wallace	120.78
Special Education Teacher	Caroline Backus	35,610.90
Special Education-Aides	Patsy Bemis	177.82
Special Education-Aides	Betty Butchko	150.39
Special Education-Aides	Antoinette De Jong	9,934.35
Special Education-Aides	Elizabeth Desrochers	306.00
Special Education-Aides	Ruth Domato	132.75
Special Education-Aides	Lisa Gilbeau	12,070.08
Special Education-Aides	Barbara Lady	13,089.89
Special Education-Aides	Larry McIntosh	230.00
Special Education-Aides	Elizabeth Paige-Fernot	10,484.79
Special Education-Aides	Mary Schoonmaker	572.18
Special Education-Summer	Elizabeth Davis	1,020.00
Special Ed. - Secondary-Aide	Jacquelyn Howard	11,526.64

School Wage Report

7/1/2002-6/30/2003

JOB DESCRIPTION	EMPLOYEE	GROSS PAY
Special Education-Substitutes	Kathleen Blackadar	65.00
Special Education-Substitutes	Antoinette DeJong	32.50
Special Education-Substitutes	Ruth Domato	1,509.00
Special Education-Substitutes	Leona Holcomb	65.00
Special Education-Substitutes	Judy Keith	656.98
Special Education-Substitutes	Carolyn Lucas	1,430.00
Special Education-Substitutes	Thanice Petrak	65.00
Special Education-Substitutes	Terry Reynolds	65.00
Special Education-Substitutes	Bethany Spencer	130.00
Special Education-Substitutes	Kathleen Wheeler	357.50
Special Education - Guidance	John Wright	9,141.08
Substitute Teacher	Traci Alfonso	65.00
Substitute Teacher	Patsy Bemis	260.00
Substitute Teacher	Kathleen Blackadar	130.00
Substitute Teacher	Sarah DiNicola	102.19
Substitute Teacher	Ruth Domato	236.76
Substitute Teacher	Tamlyn Hill	130.00
Substitute Teacher	Leona Holcomb	195.00
Substitute Teacher	Judy Keith	923.97
Substitute Teacher	Carolyn Lucas	1,383.60
Substitute Teacher	Larry McIntosh	195.00
Substitute Teacher	Elizabeth Paige-Fernot	487.50
Substitute Teacher	Thanice Petrak	65.00
Substitute Teacher	Bethany Spencer	97.50
Substitute Teacher	Magery Thurber	297.25
Substitute Teacher	Kristen Wallace	53.42
Substitute Teacher	Jenne Wax	32.50
Substitute Teacher	Kathleen Wheeler	376.10
Teacher - Pre-School	Nancy Baker	22,432.02
Teacher - Kindergarten	Mary Ann Abarno	36,704.46
Teacher - Pre-1/1	Sally Gustie	42,339.96
Teacher - Grade 2	Alison Sullivan	34,770.06
Teacher - Grade 3/4	Robin Wallace	38,133.94
Teacher - Grade 5	Joanne Spidell	44,864.04
Teacher - Grade 6	Susan Neuman	48,539.58
Teacher - Music	Andrew Davis	12,702.04
Teacher - Physical Education	Nancy Baker	22,432.02
Teacher - Technology	Christopher Parkins	8,299.98
Technology Consultant	Christopher Parkins	1,032.50
Teacher Assistant	Patsy Bemis	834.19
Teacher Assistant	Mary Schoonmaker	846.60
Teacher Assistant-Pre-School	Karen Gladfelter	4,738.50
	TOTAL GROSS SALARIES	620,918.18

Town of Dover Annual Report - Fiscal Year 2002/2003

School Enrollment

	93/94	94/95	95/96	96/97	97/98	98/99	99/00	00/01	01/02	02/03	03/04
ELEMENTARY											
Pre-Kindergart.	0	0	0	0	0	0	0	0	15	14	10
Kindergarten	14	12	20	16	12	8	8	11	12	18	11
Pre-1/Grade 1	42	36	30	35	33	32	21	16	16	11	17
Grade 2										18	11
Grade 3	17	15	19	12	18	17	17	16	15	9	18
Grade 4	25	29	18	17	14	17	11	16	18	5	Incl.
Grade 4/5											13
Grade 5	17	11	17	14	11	16	18	16	16	18	Incl.
Grade 6	19	18	23	16	16	16	17	22	15	11	18
TOTALS	134	121	127	110	104	106	92	97	107	104	98
SECONDARY											
Grade 7	14	17	20	23	19	16	14	14	21	15	14
Grade 8	18	11	15	18	23	18	16	12	14	21	15
Grade 9	16	16	18	15	17	24	14	16	14	14	18
Grade 10	16	12	15	17	15	15	21	12	15	15	12
Grade 11	7	10	13	16	10	15	14	22	11	13	15
Grade 12	10	7	9	12	12	13	14	15	18	11	14
TOTALS	81	73	90	101	96	101	93	91	93	89	88

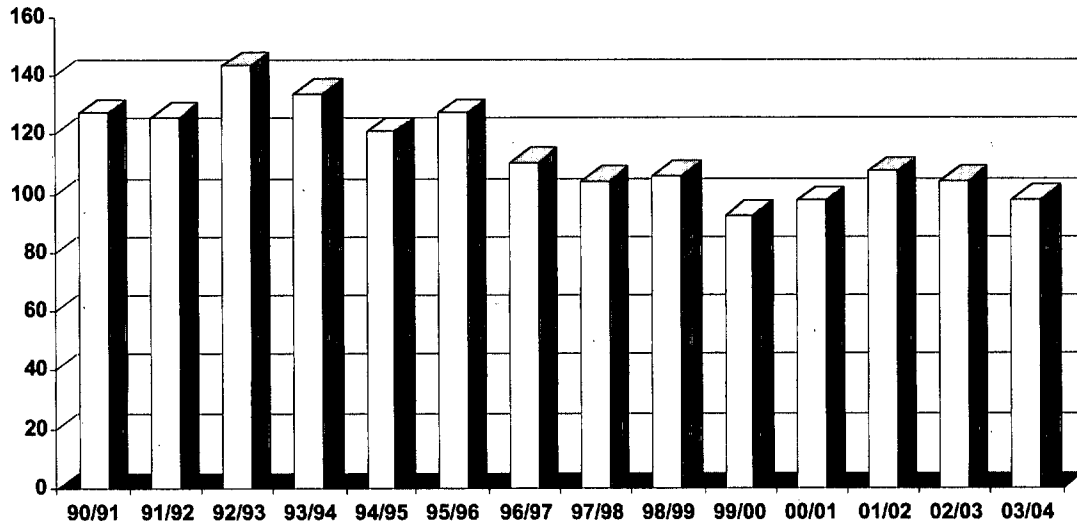
Note: Secondary includes BUHS (Brattleboro Union High School), WHS (Wilmington High School), and LGUHS (Leland & Gray Union High School).

There is 1 special needs student in a private school at a cost of \$45,000.00 for the 03/04 school year.

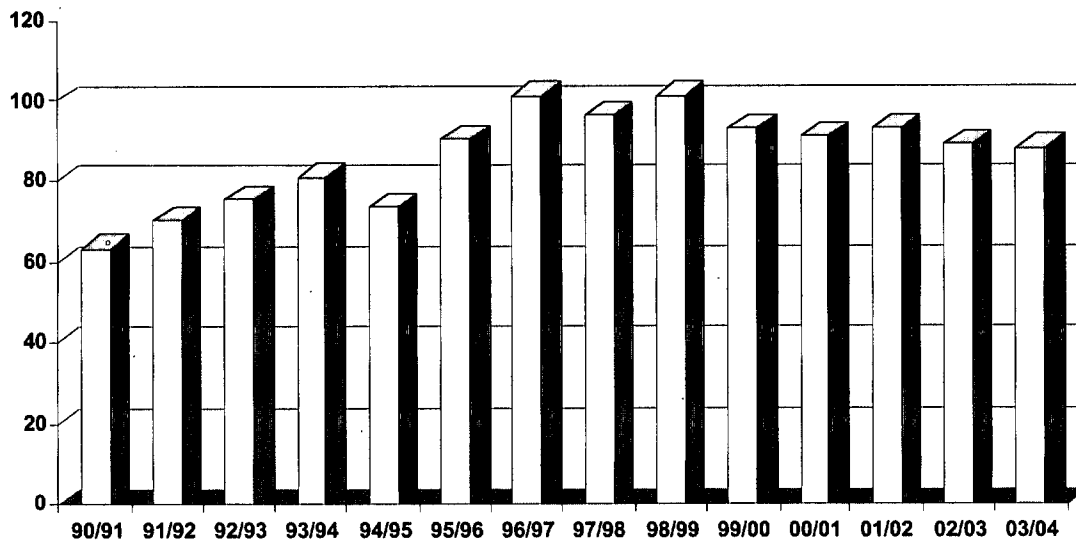
There are 6 secondary students attending approved private schools at a cost of \$7,732.00 (the state average) for grades 7 & 8, and a cost of \$8,234.00 (the state average) for grades 9 through 12.

TUITION	1997/98	1998/99	99/2000	2000/01	20001/02	2002/03	2003/2004
BUHS:7&8	\$6,200.00	\$6,000.00	\$6,400.00	7,000.00	7,200.00	8,384.00	9,300.00
: 9-12		\$6,500.00	\$6,800.00	6,800.00	7,500.00	7,968.00	8,700.00
WHS	6,720.00	\$6,500.00	\$6,500.00	6,000.00	6,000.00	6,700.00	7,500.00
LGUHS	6,650.00	\$6,990.00	\$6,975.00	7,350.00	7,950.00	8,400.00	8,600.00

Elementary Enrollment



Secondary Enrollment



Town of Dover Annual Report - Fiscal Year 2002/2003

DOVER TOWN SCHOOL DISTRICT COMBINED BALANCE SHEET ALL FUND TYPES AND ACCOUNT GROUPS JUNE 30, 2003

	Governmental Fund Types			Fiduciary Fund Types	Account Groups		
	General Fund	Special Revenue Fund - Hot Lunch Fund	Capital Projects Fund - Capital Improvement Fund	Trust and Agency Funds	General Fixed Assets	General Long-Term Debt	Total (Memorandum Only)
ASSETS							
Cash	\$ 197,410	\$ 1,499	\$ 525,941	\$ 3,657	\$ 0	\$ 0	\$ 728,507
Investments	0	0	225,484	0	0	0	225,484
Receivables	5,800	2,306	0	0	0	0	8,106
Due from Other Funds	0	0	192,121	0	0	0	192,121
Property, Plant and Equipment	0	0	0	0	3,478,204	0	3,478,204
Amount to be Provided for Long-Term Debt	0	0	0	0	0	655,851	655,851
TOTAL ASSETS	\$ 203,210	\$ 3,805	\$ 943,546	\$ 3,657	\$ 3,478,204	\$ 655,851	\$ 5,288,273
LIABILITIES AND FUND EQUITY							
Liabilities:							
Accounts Payable	\$ 4,456	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,456
Withholdings Payable	5,862	0	0	0	0	0	5,862
Accrued Payroll	771	0	0	0	0	0	771
Due to Others	0	0	0	1,857	0	0	1,857
Due to Other Funds	192,121	0	0	0	0	0	192,121
Accrued Compensated Absences	0	0	0	0	0	851	851
Bond Payable	0	0	0	0	0	655,000	655,000
Total Liabilities	203,210	0	0	1,857	0	655,851	860,918
Fund Equity:							
Investment in Property, Plant and Equipment	0	0	0	0	3,478,204	0	3,478,204
Fund Balances:							
Restricted	0	0	0	1,800	0	0	1,800
Unrestricted:							
Designated	0	3,805	943,546	0	0	0	947,351
Total Fund Equity	0	3,805	943,546	1,800	3,478,204	0	4,427,355
TOTAL LIABILITIES AND FUND EQUITY	\$ 203,210	\$ 3,805	\$ 943,546	\$ 3,657	\$ 3,478,204	\$ 655,851	\$ 5,288,273

Town of Dover Annual Report - Fiscal Year 2002/2003

DOVER TOWN SCHOOL DISTRICT COMBINED STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS FOR THE YEAR ENDED JUNE 30, 2003

	Governmental Fund Types			Fiduciary Fund Type	Totals (Memorandum Only)
	General Fund	Special Revenue Fund - Hot Lunch Fund	Capital Projects Fund - Capital Improvement Fund	Expendable Trust Funds	
Revenue:					
Intergovernmental	\$ 1,650,654	\$ 10,789	\$ 0	\$ 0	\$ 1,661,443
Tuition	16,147	0	0	0	16,147
Interest	4,652	0	16,149	11	20,812
Charges for Services	61,420	12,049	0	0	73,469
Other	1,781	0	0	0	1,781
Commodities Revenue	0	1,812	0	0	1,812
Donations	375,000	0	0	0	375,000
Intergovernmental Pension Contribution - Note 9	20,320	0	0	0	20,320
Total Revenue	2,129,974	24,650	16,149	11	2,170,784
Expenditures:					
Regular Programs	1,174,438	0	0	0	1,174,438
Special Programs	308,235	0	0	0	308,235
Pre-School	32,353	0	0	0	32,353
Health Services & Medicaid	37,834	0	0	0	37,834
School Library/Media Services	19,824	0	0	0	19,824
Technology/Computer Services	11,584	0	0	0	11,584
Board of Education Services	12,095	0	0	0	12,095
Supervisory Union Management	80,760	0	0	0	80,760
Principal's Office Services	124,881	0	0	0	124,881
Payroll Services	5,743	0	0	0	5,743
Building Care and Upkeep Services	84,574	0	0	0	84,574
Grounds Care and Upkeep Services	656	0	0	0	656
Transportation Services	124,162	0	0	0	124,162
Food Service - Hot Lunch	12,925	12,274	0	0	25,199
Vocational Education Services	9,139	0	0	0	9,139
Commodities Expense	0	1,812	0	0	1,812
Awards	0	0	0	57	57
Payment to State Education Fund	104,970	0	0	0	104,970
Debt Service:					
Principal	55,000	0	0	0	55,000
Interest	41,240	0	0	0	41,240
Total Expenditures	2,240,413	14,086	0	57	2,254,556
Excess/(Deficiency) of Revenue Over Expenditures	(110,439)	10,564	16,149	(46)	(83,772)
Other Financing Sources/(Uses):					
Operating Transfers In	365,000	0	263,819	0	628,819
Operating Transfers Out	(263,819)	(15,000)	(350,000)	0	(628,819)
Total Other Financing Sources/(Uses)	101,181	(15,000)	(86,181)	0	0
Excess/(Deficiency) of Revenue and Other Financing Sources Over Expenditures and Other Financing/(Uses)	(9,258)	(4,436)	(70,032)	(46)	(83,772)
Fund Balances - July 1, 2002	9,258	8,241	1,013,578	1,846	1,032,923
Fund Balances - June 30, 2003	\$ 0	\$ 3,805	\$ 943,546	\$ 1,800	\$ 949,151

Town of Dover Annual Report - Fiscal Year 2002/2003

**Town of Dover School District
Statement of Cash Receipts and Proposed Budget**

	Actual	Budget	Proposed	Notes
	2002/2003	2003/2004	2004/2005	
OPERATIONAL				
Tuition				
1311-000.00 Tuition from Pupils or Parents	0.00	0.00	0.00	
1312-000.00 Tuition from other LEAs	16,146.70	22,131.00	14,754.00	2 pupils @\$7,372.
Sub-Total	16,146.70	22,131.00	14,754.00	
Transportation				
1411-000.00 Fees from Pupils or Parents	0.00	0.00	0.00	
1412-000.00 Fees from, Other LEAs in VT.	11,419.62	20,000.00	20,000.00	Wilmington/Whitingham to
Sub-Total	11,419.62	20,000.00	20,000.00	Brattleboro
Interest				
1510-000.00 Interest on Investments	4,328.85	20,000.00	20,000.00	
Sub-Total	4,328.85	20,000.00	20,000.00	
Food Service Revenue				
1690-000.00 Reimburse for Salaries	15,000.00	15,000.00	15,000.00	
Sub-Total	15,000.00	15,000.00	15,000.00	
Revenue from Private Sources				
1920-000.00 Private Contributions	375,000.00	526,575.00	0.00	
1920-000.01 Transfer from Other Funds	350,000.00	???	0.00	
1990-000.00 Miscellaneous	324.00	0.00	0.00	
1990-000.01 Lease Revenue	50,000.00	0.00	0.00	
1991-000.00 Grants from Private Sources	0.00	0.00	0.00	
Sub-Total	775,324.00	526,575.00	0.00	
State Aid				
3110-000.00 Gen'l. State Support Grant	1,045,517.00	1,108,199.00	1,773,835.00	
3111-000.00 Pre-School & Early Reading	5,733.00	0.00	0.00	
3115-000.00 Local Share Property Tax	122,917.00	18,963.00	0.00	
3145-000.00 Small Schools Support Grant	47,784.00	41,930.00	41,930.00	
3150-000.00 Transportation Aid	57,943.00	55,812.00	54,116.00	Figured at 48%-previous year's
3160-000.00 Capital Debt Aid	78,170.00	74,207.00	63,439.00	actual.
Sub-Total	1,358,064.00	1,299,111.00	1,933,320.00	
Special Programs				
3201-000.00 Special Ed. Block Grant	49,408.00	57,386.00	224,570.00	
3203-000.00 Special Ed. Intensive Aid	201,103.00	101,499.00	6,651.00	
3204-000.00 Special Ed.-EEE	5,980.00	6,192.00	8,206.00	
Sub-Total	256,491.00	165,077.00	239,427.00	
Restricted Grants In Aid				
3363-000.00 Medicaid Reimbursement	36,098.51	16,397.00	16,390.00	
Sub-Total	36,098.51	16,397.00	16,390.00	

Town of Dover Annual Report - Fiscal Year 2002/2003

**Town of Dover School District
Statement of Cash Receipts and Proposed Budget**

	Actual	Budget	Proposed	Notes
	2002/2003	2003/2004	2004/2005	
Revenue in Lieu of Taxes				
4810-000.00 Green Mt. Forest Revenue	1,781.02	5,500.00	5,500.00	
Sub-Total	1,781.02	5,500.00	5,500.00	
Refunds				
5400-000.00 Cash Refunds-Tuitions/ Expense	0.00	0.00	0.00	
5400-000.01 Transportation Reconciliation	0.00	0.00	0.00	
Sub-Total	0.00	0.00	0.00	
Sub-Total Operational Fund	2,474,653.70	2,089,791.00	2,264,391.00	
Plus Tech Center-withheld	0.00	0.00	33,456.00	Held by State and paid
TOTAL OPERATIONAL FUND	2,474,653.70	2,089,791.00	2,297,847.00	directly to the Tech Center
CAPITAL /RESERVE FUND				
Earnings on Investments				
1511-000.00 Interest Earnings-Cap/Res	16,148.71	40,000.00	15,000.00	
5301-000.00 Received from other accounts	264,106.01	0.00	0.00	
Sub-total	280,254.72	40,000.00	15,000.00	
TOTAL INCOME ALL SOURCES	2,754,908.42	2,129,791.00	2,312,847.00	



Dover School P.E. Class
Bottom: Dylan Avera, Ashley Farkas, Chris Overton
Center: Marina Czechorowski
Top: Jordin Mayle

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

	Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
ELEMENTARY 01/02/03					
1100					
REGULAR PROGRAMS					
1100-1					
REGULAR PROGRAMS SALARIES					
Regular Salaries-Teachers	281,859.00	280,486.10	273,950.00	287,186.00	Increase for 2 yrs.
Regular Salaries-Aides	0.00	1,680.79	0.00	0.00	
Regular Salaries-Guidance	9,141.00	9,141.08	9,141.00	9,957.00	
Temporary Salaries-Substitutes	4,520.00	5,030.79	5,000.00	6,500.00	
Subtotal	295,520.00	296,338.76	288,091.00	303,643.00	
1100-2					
REG.PROG.-EMPLOYEE BENEFITS					
Health Insurance-Premium	35,458.00	43,040.95	51,769.00	51,277.00	
Pre Tax Flex Plan	360.00	302.25	418.00	312.00	
Dental Insurance-Premium	2,345.00	2,837.53	2,345.00	3,024.00	
FICA/Medicare-Regular Programs	18,084.00	17,492.61	20,331.00	22,007.00	
Life Insurance-Premium	538.00	681.30	448.00	421.00	
Tuition Reimbursement	4,000.00	2,937.00	4,000.00	4,000.00	
Subtotal	60,785.00	67,291.64	79,311.00	81,041.00	
1100-3					
PURCHASED PROFESS & TECH.SERV.					
Instruct.Serv-Professional/Education	4,750.00	325.00	1,750.00	1,500.00	
Guidance Instructional Service	0.00	0.00	0.00	0.00	
Fine Arts Program	3,000.00	1,864.50	2,000.00	2,000.00	
Achievement Tests	400.00	375.63	1,000.00	1,000.00	
Subtotal	8,150.00	2,565.13	4,750.00	4,500.00	
1100-4					
OTHER INSTRUCTIONAL SERVICES					
Repair Service	100.00	0.00	100.00	100.00	
Field Trips	0.00	160.00	300.00	300.00	
Supplies-General	4,000.00	2,900.98	3,400.00	3,400.00	
Supplies-Specific Classroom	2,000.00	2,577.92	2,500.00	2,500.00	
Art Supplies	500.00	160.85	100.00	100.00	
Guidance Supplies	200.00	0.00	100.00	100.00	
Music Department Equip/Supplies	300.00	410.39	350.00	350.00	
Books & Periodicals	2,000.00	1,501.96	2,000.00	2,000.00	
Equipment Purchase or Lease	0.00	0.00	0.00	0.00	
Physical Ed. Equipment/Supplies	400.00	343.38	400.00	400.00	
Subtotal	9,500.00	8,055.48	9,250.00	9,250.00	
TOTAL REGULAR PROGRAMS	373,955.00	374,251.01	381,402.00	398,434.00	
1219-1					
SPECIAL PROG.-ELEMEN-SALARIES					
Regular Salaries-Teachers	35,611.00	35,610.90	35,611.00	38,295.00	Increase for 2 years.
Regular Salaries-Aides/ 1:1	30,062.00	46,943.25	39,687.00	13,486.00	

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

	Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
1219-110.02 Guidance Salaries-SPED	9,141.00	9,141.08	9,141.00	9,957.00	
1219-120.00 Temporary Salaries-Subs	1,300.00	4,310.98	2,100.00	2,000.00	
Sub-Total	76,114.00	96,006.21	86,539.00	63,738.00	
1219-2 SPEC.PROG.-EMPLOY.BENEFITS					
1219-210.00 Health Insurance	8,884.00	8,266.92	9,406.00	7,766.00	
1219-210.01 Pre Tax Flex Plan	144.00	82.50	144.00	48.00	
1219-210.02 Dental Insurance	420.00	567.76	420.00	648.00	
1219-220.00 FICA/Medicare-School's Match	5,811.00	6,951.14	6,618.00	4,877.00	
1219-230.00 Life Insurance	219.00	276.00	303.00	276.00	
1219-240.00 Retirement(VMERS)	1,684.00	1,270.00	2,222.00	756.00	
1219-270.00 Tuition Reimbursement	0.00	663.31	600.00	600.00	
Sub-Total	17,162.00	18,077.63	19,713.00	14,971.00	
1219-37 OTHER SPEC.PROGRAM-SERVICES					
1219-340.00 Other Professional Services	19,000.00	41,841.57	10,500.00	16,400.00	
1219-390.00 Profess.Service & Testing	500.00	0.00	500.00	500.00	
1219-540.00 Advertising	0.00	0.00	500.00	100.00	
1219-565.00 Tuition	600.00	0.00	0.00	57,391.00	
1219-566.00 Fees-Summer Programs	1,150.00	1,410.00	1,000.00	1,000.00	
1219-580.00 Travel-Mileage Reimbursement	150.00	247.62	300.00	300.00	
1219-610.00 Supplies-General	300.00	434.72	300.00	300.00	
1219-610.01 Supplies-Speech	100.00	79.53	100.00	100.00	
1219-640.00 Books & Periodicals	300.00	79.52	300.00	300.00	
1219-670.00 Computer Software/Supplies	100.00	0.00	100.00	100.00	
1219-734.00 Equipment Purchase or Lease	500.00	363.78	500.00	500.00	
Sub-Total	22,700.00	44,456.74	14,100.00	76,991.00	
TOTAL SPECIAL PROGRAMS-ELEM	115,976.00	158,540.58	120,352.00	155,700.00	
1400 PRE-SCHOOL-INSTRUCTIONAL					
1400-1 PRE-SCHOOL-SALARIES					
1400-100.00 Regular Salaries-Teachers	22,432.00	22,432.02	22,432.00	24,008.00	Increase for 2 years.
1400-110.01 Regular Salaries- Aides	7,238.00	4,738.50	4,961.00	0.00	
1400-120.00 Temporary Salaries-Subs	260.00	0.00	260.00	260.00	
Sub-Total	29,930.00	27,170.52	27,653.00	24,268.00	
1400-2 PRE-SCHOOL-EMPLOY.BENEFITS					
1400-210.00 Health Insurance	4,965.00	4,112.00	4,743.00	5,206.00	
1400-210.01 Pre Tax Flex Plan	24.00	22.50	24.00	24.00	
1400-210.02 Dental Insurance	175.00	184.42	175.00	216.00	
1400-220.00 FICA/Medicare-School's Match	543.00	362.50	380.00	0.00	
1400-221.00 Retirement(VMERS)	405.00	0.00	278.00	0.00	

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

		Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
1400-230.00	Life Insurance	43.00	43.50	57.00	54.00	
1400-270.00	Tuition Reimbursement	600.00	0.00	600.00	600.00	
	Sub-Total	6,755.00	4,724.92	6,257.00	6,100.00	
1400-317	PRE-SCHOOL-OTHER SERVICES					
1400-320.00	Pre-School-Profess. Serv-Curr. Dev.	0.00	0.00	0.00	0.00	
1400-610.00	Supplies-General	300.00	246.31	300.00	300.00	
1400-610.01	Classroom Supplies	200.00	210.73	200.00	200.00	
1400-734.00	Equipment Purchase or Lease	0.00	0.00	0.00	0.00	
	Sub-Total	500.00	457.04	500.00	500.00	
	TOTAL PRE-SCHOOL	37,185.00	32,352.48	34,410.00	30,868.00	
1500	MEDICAID EXPENDITURES					
1500-1/2	MEDICAID-SALARIES & BENEFITS					
1500-110.00	All Medicaid Salaries	13,908.00	18,103.63	14,852.00	13,740.00	
1500-210.01	Cafeteria Plan Premium	0.00	4.50	0.00	5.00	
1500-210.02	Dental Insurance	0.00	40.77	0.00	48.00	
1500-210.00	Medicaid- Health Insurance	0.00	708.93	0.00	750.00	
1500-220.00	FICA/Medicare-School's Match	0.00	1,053.14	1,015.00	1,052.00	
1500-230.00	Life Insurance	0.00	10.44	0.00	10.00	
1500-230.01	Disability Insurance	0.00	53.88	0.00	55.00	
1500-240.00	Retirement(VMERS)	0.00	170.09	280.00	280.00	
	Sub-Total	13,908.00	20,145.38	16,147.00	15,940.00	
1500-6	OTHER MEDICAID EXPENSES					
1500-390.00	Profess. Services & Testing	0.00	17,665.00	0.00	0.00	
1500-610.00	Medicaid Supplies	0.00	0.00	250.00	150.00	
1500-734.00	Equipment-Purchase of Lease	0.00	0.00	0.00	300.00	
	Sub-Total	0.00	17,665.00	250.00	450.00	
	TOTAL MEDICAID EXPENDITURES	13,908.00	37,810.38	16,397.00	16,390.00	
2130	HEALTH SERVICES					
2130-1	HEALTH SERV.-SALARIES/BENEFIT					
2130-110.00	Regular Salaries	0.00	0.00	0.00	0.00	
2130-220.00	FICA/Medicare-School's Match	0.00	0.00	0.00	0.00	
	Sub-Total	0.00	0.00	0.00	0.00	
2130-6	OTHER HEALTH SERVICES					
21130-610	Supplies	300.00	23.81	200.00	200.00	
	Sub-Total	300.00	23.81	200.00	200.00	
	TOTAL HEALTH SERVICES	300.00	23.81	200.00	200.00	

Town of Dover Annual Report - Fiscal Year 2002/2003

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

	Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
2222 LIBRARY/MEDIA SERVICES					
2222-1 LIBRARY/MEDIA-SALARIES/BENEFIT					
2222-110.00 Regular Salaries	15,731.00	15,730.52	12,702.00	16,791.00	Increase for 2 years.
2222-210.00 Health Insurance	1,784.00	1,840.24	2,051.00	0.00	
2222-210.01 Pre Tax Flex Plan	15.00	31.50	15.00	0.00	
2222-210.02 Dental Insurance	105.00	258.19	105.00	432.00	
2222-220.00 FICA/Medicare-School's Match	0.00	0.00	975.00	1,285.00	
2222-230.00 Life Insurance	101.00	82.80	25.00	0.00	
Sub-Total	17,736.00	17,943.25	15,873.00	18,508.00	
2222-4&6&7 LIBRARY/MEDIA-OTHER SERVICES					
2222-430.00 Repair Service	200.00	0.00	200.00	200.00	
2222-443.00 Video Purchase/Repair	100.00	0.00	100.00	100.00	
2222-610.00 Supplies	200.00	212.17	200.00	200.00	
2222-640.00 Books & Periodicals	1,640.00	1,542.90	1,640.00	1,640.00	
2222-650.00 A/V Materials	100.00	0.00	0.00	0.00	
2222-734 Equipment Purchase or Lease	0.00	125.91	0.00	460.00	
Sub-Total	2,240.00	1,880.98	2,140.00	2,600.00	
TOTAL LIBRARY/MEDIA SERVICES	19,976.00	19,824.23	18,013.00	21,108.00	
2225 TECHNOLOGY SERVICES					
2225-1 &2 TECHNOLOGY-SALARIES/BENEFITS					
2225-110.00 Regular Salaries(Teaching)	9,300.00	8,299.98	9,309.00	0.00	
2225-110.01 Salaries-Consulting & Support	0.00	1,032.50	3,500.00	0.00	
2225-210.00 Health Insurance	0.00	0.00	720.00	0.00	
2225-210.01 Pre Tax Flex Plan	0.00	0.00	0.00	0.00	
2225-210-02 Dental Insurance	70.00	368.84	70.00	0.00	
2225-220.00 FICA/Medicare-School's Match	712.00	713.91	712.00	0.00	
2225-230.00 Life Insurance	0.00	0.00	0.00	0.00	
Sub-Total	10,082.00	10,415.23	14,311.00	0.00	
2225- 4/6 TECHNOLOGY-OTHER SERVICES					
2225-320.00 Prof.Dev./Curriculum Development	0.00	0.00	0.00	2,000.00	
2225-340.00 Other Prof.Services-Consultant	0.00	0.00	0.00	2,000.00	
2225-430.00 Maintenance & Repairs	300.00	0.00	300.00	300.00	
2225-610.00 Supplies	500.00	287.36	500.00	500.00	
2225-490.00 On Line Services	2,500.00	881.35	2,000.00	200.00	
2225-670.00 Software Purchase	600.00	0.00	600.00	600.00	
2225-734.00 Equipment Purchase or Lease	500.00	0.00	4,380.00	3,098.00	
Sub-Total	7,780.00	1,168.71	7,780.00	8,698.00	
TOTAL TECHNOLOGY SERVICES	17,862.00	11,583.94	22,091.00	8,698.00	

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

		Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005
2310	BOARD OF EDUCATION SERVICES				
2310-1	BOARD OF ED.SALARIES/BENEFITS				
2310-110.00	Board of Education-Regular Salaries	3,200.00	3,079.00	3,200.00	3,200.00
2310-220.00	FICA/Medicare-School's Match	245.00	211.72	245.00	245.00
	Sub-Total	3,445.00	3,290.72	3,445.00	3,445.00
2310-3/8	BOARD OF ED.-OTHER SERVICES				
2310-320.00	Instructional Services/Workshops	50.00	0.00	50.00	50.00
2310-360.00	Legal Services	5,000.00	5,354.63	3,000.00	1,000.00
2310-370.00	Professional Audit	0.00	0.00	0.00	0.00
2310-523.00	Fidelity Bonds	0.00	0.00	55.00	55.00
2310-532.00	Postage	50.00	0.00	0.00	100.00
2310-540.00	Advertising	1,500.00	1,300.47	500.00	500.00
2310-550.00	Printing & Binding	0.00	0.00	0.00	0.00
2310-580.00	Travel-Mileage Reimbursement	100.00	74.24	50.00	50.00
2310-610.00	Supplies	100.00	310.98	300.00	325.00
2310-690.01	Bank Recon. Over/Under	0.00	22.00	0.00	0.00
2310-690.00	Other Miscellaneous Expense	150.00	301.91	200.00	300.00
2320-810.00	VSBA Dues	1,300.00	1,440.00	1,500.00	1,500.00
	Sub-Total	8,250.00	8,804.23	5,655.00	3,880.00
	TOTAL BOARD OF EDUCATION	11,695.00	12,094.95	9,100.00	7,325.00
2321	SUPERVISORY UNION SERVICES				
2321-301.00	Accounting-Special Reports	0.00	650.00	650.00	650.00
2321-331.00	Special Education	32,395.00	32,395.00	34,280.00	48,802.00
2321-331.01	Essential Early Education	5,758.00	5,758.00	6,043.00	6,649.00
2321-333.00	Administration	33,938.00	33,938.00	34,336.00	37,107.00
2321-334.00	Instrumental Music	8,134.00	8,019.00	5,077.00	5,890.00
2321-390.00	Profess. Service & Testing	0.00	0.00	4,822.00	5,187.00
	TOTAL SUPERVISORY UNION	80,225.00	80,760.00	85,208.00	104,285.00
2410	PRINCIPAL'S OFFICE SERVICES				
2410-1	PRINCIPAL'S OFFICE-SALARIES				
2410-110.00	Regular Salaries-Principal	62,166.00	62,166.00	62,166.00	67,600.00
2410-110.01	Regular Salaries-Secretary	30,616.00	30,737.86	30,616.00	31,816.00
2410-120.00	Temporary Salaries-Subs	650.00	307.85	300.00	300.00
	Sub-Total	93,432.00	93,211.71	93,082.00	99,716.00
2410-2	PRINCIPAL'S OFFICE-BENEFITS				
2410-210.00	Health Insurance	13,427.00	13,469.71	16,009.00	17,769.00
2410-210.01	Pre Tax Flex Plan	96.00	85.50	96.00	96.00

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

	Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
2410-210.02 Dental Insurance	880.00	807.19	962.00	922.00	
2410-220.00 FICA/Medicare-School's Match	7,052.00	7,016.29	7,052.00	7,706.00	
2410-230.00 Life Insurance	220.00	198.36	240.00	220.00	
2410-230.01 Disability Insurance	650.00	484.92	600.00	500.00	
2410-240.00 Retirement(VMERS)	1,715.00	1,530.83	1,715.00	1,782.00	
2410-270.00 Tuition Reimbursement	750.00	50.00	600.00	600.00	
Sub-Total	24,790.00	23,642.80	27,274.00	29,595.00	
OTHER PRINCIPAL'S OFFICE SERV.					
2410-319.00 Graduation/Recognition	50.00	219.05	200.00	200.00	
2410-430.00 Repair Service	200.00	146.25	200.00	200.00	
2410-500.00 Contracted Services	7,500.00	3,703.42	1,000.00	2,330.00	
2410-531.00 Telephone	4,000.00	1,147.34	3,000.00	1,500.00	
2410-532.00 Postage	800.00	871.45	800.00	900.00	
2410-550.00 Printing & Binding	0.00	186.25	200.00	200.00	
2410-580.00 Travel-Mileage Reimbursement	600.00	887.68	600.00	400.00	
2410-610.00 Supplies	250.00	515.54	150.00	200.00	
2410-690.00 Other Exp.-Petty Cash	0.00	0.00	0.00	0.00	
2410-734.00 Equipment Purchase or Lease	0.00	300.83	100.00	0.00	
2410-810.00 Dues	0.00	49.00	300.00	50.00	
Sub-Total	13,400.00	8,026.81	6,550.00	5,980.00	
TOTAL PRINCIPAL'S OFFICE	131,622.00	124,881.32	126,906.00	135,291.00	
PAYROLL SERVICES-GENERAL					
2524-110.00 Salary Reserve Fund	0.00	0.00	15,032.00	0.00	
2524-250.00 Worker's Compensation	6,400.00	5,625.00	6,400.00	5,800.00	
2524-260.00 Unemployment Compensation	1,500.00	117.72	1,500.00	1,000.00	
TOTAL PAYROLL SERVICES-GEN.	7,900.00	5,742.72	22,932.00	6,800.00	
BUILDING CARE/UPKEEP SERVICES					
2542-1 BLDG.CARE/UPKEEP-SALARIES					
2542-110.00 Regular Salaries	28,306.00	24,954.17	28,388.00	27,228.00	
2542-120.00 Temporary Salaries-Subs	250.00	56.70	250.00	250.00	
Sub-Total	28,556.00	25,010.87	28,638.00	27,478.00	
BLDG.CARE/UPKEEP-BENEFITS					
2542-210.00 Health Insurance	6,331.00	6,077.15	7,347.00	7,808.00	
2542-210.01 Pre Tax Flex Plan	36.00	32.40	36.00	36.00	
2542-210.02 Dental Insurance	263.00	275.89	263.00	324.00	
2542-220.00 FICA/Medicare-School's Match	2,122.00	1,850.83	2,191.00	2,083.00	
2542-230.00 Life Insurance	0.00	0.00	0.00	0.00	

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

		Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
2542-230.01	Disability Insurance	464.00	398.65	600.00	600.00	
2542-240.00	Retirement(VMERS)	1,135.00	919.52	1,177.00	1,200.00	
	Sub-Total	10,351.00	9,554.44	11,614.00	12,051.00	
2542-3/7	OTHER BLDG.CARE/UPKEEP SERV.					
2542-300.00	Purchased Prof. & Tech Services	2,000.00	2,931.00	2,000.00	2,000.00	
2542-320.00	Instructional/Workshops	200.00	0.00	200.00	0.00	
2542-430.00	Repair Service	2,000.00	4,582.90	2,500.00	2,000.00	
2542-521.00	Property Insurance-Multi-Peril	4,600.00	6,642.00	6,800.00	7,200.00	
2542-580.00	Travel-Mileage Reimbursement	200.00	0.00	200.00	200.00	
2542-610.00	Supplies	4,000.00	3,292.81	3,500.00	3,500.00	
2542-613.00	Remodel/Improving Building	0.00	836.05	500.00	0.00	
2542-622.00	Electricity	15,700.00	22,929.92	22,000.00	24,000.00	
2542-623.00	Propane	150.00	158.74	150.00	150.00	
2542-624.00	Heating Oil	9,500.00	8,613.03	9,500.00	10,000.00	
2542-734.00	Equipment Purchase or Lease	200.00	21.73	200.00	200.00	
	Sub-Total	38,550.00	50,008.18	47,550.00	49,250.00	
	TOTAL BLDG.CARE/UPKEEP	77,457.00	84,573.49	87,802.00	88,779.00	
2543	GROUNDS CARE & UPKEEP SERV.					
2543-430.00	Repair Service	400.00	120.00	200.00	200.00	
2543-500.00	Contracted Services	0.00	398.00	0.00	0.00	
2543-610.00	Supplies	400.00	138.16	150.00	150.00	
2543-626.00	Fuel-Gasoline	50.00	0.00	50.00	50.00	
2543-734.00	Equipment Purchase or Lease	0.00	0.00	0.00	0.00	
	TOTAL GROUNDS CARE/UPKEEP	850.00	656.16	400.00	400.00	
2552	TRANSPORT.SERVICES-ELEMEN.					
2552-1	TRANSPORT.SERVICES-SALARIES					
2552-110.00	Regular Salaries	8,604.00	12,766.86	8,370.00	9,324.00	
2552-120.00	Temporary Salaries-Subs	120.00	0.00	120.00	120.00	
	Sub-Total	8,724.00	12,766.86	8,490.00	9,444.00	
2552-2	TRANSPORT.SERV.-BENEFITS					
2552-210.00	Health Insurance	2,126.00	2,363.33	2,534.00	2,603.00	
2552-210.01	Pre Tax Flex Plan	12.00	12.60	12.00	12.00	
2552-210.02	Dental Insurance	88.00	101.65	88.00	108.00	
2552-220.00	FICA/Medicare-School's Match	655.00	956.76	741.00	795.00	
2552-230.00	Life Insurance	0.00	0.00	0.00	0.00	
2552-230.01	Disability Insurance	187.00	155.03	200.00	200.00	
2552-240.00	Retirement(VMERS)	270.00	357.59	280.00	350.00	
	Sub-Total	3,338.00	3,946.96	3,855.00	4,068.00	

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

	Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
2552 5/6 OTHER TRANSPORT SERVICES					
2552-500.00 Contracted Bus Services	34,287.00	62,340.60	64,500.00	66,780.00	
2552-519.00 Other Transportation Services	600.00	182.00	600.00	600.00	
2552-524.00 Pupil Transportation Insurance	1,200.00	1,386.00	1,250.00	1,300.00	
2552-626.00 Fuel Supplies(Gas & Oil)	3,500.00	28.80	1,400.00	4,000.00	
Sub-Total	39,587.00	63,937.40	67,750.00	72,680.00	
2554 VEHICLE SERVICING & MAINT					
2554-430.00 Repairs & Maintenance	3,685.00	1,546.54	1,400.00	1,400.00	
2554-690.00 Other Supplies & Parts	1,005.00	403.30	400.00	300.00	
Sub-Total	4,690.00	1,949.84	1,800.00	1,700.00	
TOTAL TRANSPORT SERVICES	56,339.00	82,601.06	81,895.00	87,892.00	
2561 FOOD SERVICE					
2561-1/2 FOOD SERVICE-SALARIES/BENEF.					
2561-110.01 Regular Salaries-Cooks	11,156.00	11,172.98	11,459.00	12,144.00	2 year increase.
2561-220.00 FICA/Medicare-School's Match	896.00	854.84	877.00	929.00	
2561-240.00 Retirement(VMERS)	625.00	574.29	642.00	680.00	
Sub-Total	12,677.00	12,602.11	12,978.00	13,753.00	
2561-4/6 OTHER FOOD SERVICE EXPENSES					
2561-490.00 Repairs & Maintenance Services	150.00	0.00	150.00	150.00	
2561-623.00 Fuel-Propane	350.00	322.96	350.00	350.00	
2561-734.00 Equipment Purchase or Lease	0.00	0.00	0.00	0.00	
Sub-Total	500.00	322.96	500.00	500.00	
TOTAL FOOD SERVICE	13,177.00	12,925.07	13,478.00	14,253.00	
5100 DEBT SERVICE					
5100-830.00 Interest on Bonding	41,240.00	41,240.23	38,170.00	35,044.00	
5100-910.00 Principal on Bonding	55,000.00	55,000.00	55,000.00	55,000.00	
TOTAL DEBT SERVICE	96,240.00	96,240.23	93,170.00	90,044.00	
5220 OTHER OUTLAYS & ADJUSTMENTS					
5220-690.00 Use of Private Grant Fund	0.00	0.00	0.00	0.00	
Transfer to Other Funds	0.00	264,106.01	0.00	0.00	
Payments to The State(Local Share)	0.00	104,970.00	0.00	0.00	determined by State.
TOTAL OUTLAYS & ADJUSTMENTS	0.00	369,076.01	0.00	0.00	
TOTAL ELEMENTARY SCHOOL EXP.	1,054,667.00	1,503,937.44	1,113,756.00	1,166,467.99	

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

		Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
	SECONDARY EDUCATION					
1100	SECONDARY ED-REG.PROGRAMS					
1100-110.01	Tutors-Reimb for Salaries	0.00	0.00	14,116.00	0.00	
1100-561.00	Tuition to Public Schools	709,766.00	732,848.17	744,800.00	822,950.00	
1100-566.00	Tuition to Private Schools	44,082.00	47,019.00	38,775.00	52,500.00	
	TOTAL SECONDARY-REG.PRGS.	753,848.00	779,867.17	797,691.00	875,450.00	
1210	SECONDARY ED.-SPEC.PROG.					
1210-1/2	SECONDARY-SPEC-SALARIES/BEN.					
1210-110.01	Salaries	10,440.00	32,163.68	42,000.00	71,000.00	
1210-210.00	Health Insurance	0.00	2,592.08	4,540.00	0.00	
1210-210.01	Pre Tax Flex Plan	0.00	37.50	96.00	0.00	
1210-220.00	FICA/Medicare(School's Share)	0.00	784.22	3,213.00	4,743.00	
	Sub-Total	10,440.00	35,577.48	49,849.00	75,743.00	
1210-3/9	OTHER SECOND.SPEC.PROG.SERV.					
1210-340.00	Other Prof.Serv.& Testing-Secondary	1,600.00	4,015.57	1,500.00	22,500.00	
1210-565.00	Tuition	64,149.00	82,832.21	37,000.00	36,000.00	
1210-566.00	Fees-Summer Programs	0.00	0.00	0.00	8,500.00	
1210-580.00	Secondary Sped-Mileage/Bussing	0.00	4,353.51	1,600.00	2,000.00	
1210-610.00	Secondary Sped- Supplies	0.00	178.95	0.00	500.00	
1210-734.00	Equipment Purchase or Lease	0.00	2,155.65	0.00	0.00	
1210-890.00	SPED-Surcharge	36,750.00	20,579.72	30,250.00	41,800.00	
	Sub-Total	102,499.00	114,115.61	70,350.00	111,300.00	
	TOTAL SECONDARY SPEC.PROG.	112,939.00	149,693.09	120,199.00	187,043.00	
1300	VOCATIONAL ED.SERVICES					
1300-561.00	Tuition- Career Center	5,296.00	9,139.31	6,874.00	9,100.00	
	TOTAL VOCATIONAL ED.SERV.	5,296.00	9,139.31	6,874.00	9,100.00	
2552	SECONDARY TRANSPORTAION					
2552-1 & 2	SECOND.TRANS.SALARIES/BENEF.					
2552-110.00	Regular Salaries	3,780.00	0.00	2,574.00	4,140.00	
2552-220.00	FICA/Medicare(School's Share)	284.00	0.00	197.00	317.00	
	Sub-Total	4,064.00	0.00	2,771.00	4,457.00	
2552-5/6	OTHER SECONDARY TRANSPORT.					
2552-500.00	Contracted Bus Services	69,613.00	41,560.40	42,800.00	44,520.00	
2552-626.00	Fuel-Gasoline	3,000.00	0.00	3,000.00	9,500.00	
	Sub-Total	72,613.00	41,560.40	45,800.00	54,020.00	

**Town of Dover School District
Statement of Cash Expenditures and Proposed Budget**

	Budget 2002/2003	Actual 2002/2003	Budget 2003/2004	Proposed 2004/2005	Notes
2554					
VEHICLE SERV. & MAINT. SECOND.					
2554-430.00 Repairs & Maintenance	1,815.00	0.00	2,100.00	1,000.00	
2554-690.00 Parts & Supplies	495.00	0.00	600.00	300.00	
Sub-Total	2,310.00	0.00	2,700.00	1,300.00	
TOTAL SECONDARY TRANSPORT.	78,987.00	41,560.40	51,271.00	59,777.00	
TOTAL SECONDARY ED. EXPENSE	951,070.00	980,259.97	976,035.00	1,131,370.00	
TOTAL DOVER SCHOOL EXPENSE	2,005,737.00	2,484,197.41	2,089,791.00	2,297,837.99	



Beth Brodie, Rich Werner, Vicki Capitani, Rich Caplan & John Bailey 2003

Town of Dover School District Three Prior Years Comparisons

ESTIMATES
ONLY

PRELIMINARY Three Prior Years Comparisons

Expenditures	LEA: 060 S.U.: Windham Central					
	FY2002	FY2003	FY2004	FY2005		
Budget (local budget approved in prior years)	1,850,882	1,923,588	2,085,911	2,297,847	1.	
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable		2.	
S.U. assessment (included in local budget)	-	-	-		3.	
Deficit (if included in local budget)	-	-	-		4.	
Block grant paid by State to tech center in prior years	23,263	28,053	32,768	not applicable	5.	
1. Separately warned article passed at town meeting	39,081	78,789	3,880		6.	
2. Separately warned article passed at town meeting	-	-	-		7.	
3. Separately warned article passed at town meeting	-	-	-		8.	
Act 144 Expenditures, (excluded from "Education Spending")	-	-	-		9.	
Act 68 local adopted budget	1,913,226	2,030,420	2,122,559	2,297,847	10.	
Union school or joint school district assessment	-	-	-		11.	
Deficit if not included in budget or revenues	-	-	-		12.	
Special programs expenditures (if not included in local budget)	-	-	-		13.	
Gross Act 68 Budget	1,913,226	2,030,420	2,122,559	2,297,847	14.	
Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-		15.	
Revenues					16.	
Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	752,604	855,000	888,422	428,117	17.	
Capital debt aid	80,340	78,170	74,206	63,439	18.	
Special program revenues (if not included in local budget)	-	-	-		19.	
Deficit if not included in budget or expenditures	-	-	-		20.	
Act 144 revenues	832,944	933,170	962,628	491,556	21.	
Total revenues	430,260	400,000	500,000		22.	
Fund raising (if any)	402,684	533,170	462,628	491,556	23.	
Adjusted local revenues	1,510,342	1,497,250	1,659,931	1,806,291	24.	
Education Spending (Act 68 definition)	194,98	193,91	196,38	189,51	25.	
Equalized Pupils	7,747	7,721	8,453	9,531	26.	
Education Spending per Equalized Pupil	not applicable	not applicable	not applicable		27.	
Excess Spending per Equalized Pupil (if any)	not applicable	not applicable	not applicable	9,531	28.	
Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	140,162%	29.	
District spending adjustment (minimum of 100%) (\$9,531 / \$6,800)	not applicable	not applicable	not applicable		30.	
Anticipated homestead tax rate, equalized (140.162% x \$1.10)	not applicable	not applicable	not applicable	\$1,542	31.	
Household Income Percentage for income sensitivity (140.162% x 2.0%)	not applicable	not applicable	not applicable	2.80%		

Windham Central Supervisory Union Report of the Superintendent of Schools

Supervisory Union Staff

Administrative and Special Personnel

Superintendent.....	Cheryl W. Ruth
Director of Special Education.....	Abigail Dillion
Language Arts Coordinator.....	Tina Shakespeare
Technology Coordinator.....	Neil Manders
Business Manager.....	Frank Rucker
Assistant Business Manager.....	Teri Fletcher
Administrative Assistant(Superintendent).....	Ruth Ann Chalifour
Administrative Assistant(Special Education....	Mabel Hmieleski

This year has been an exiting one for the schools in Windham Central Supervisory Union

As a result of the continuing curriculum and professional development work, and the efforts of the teachers and others working in curriculum and instruction, all of the schools in the Windham Central Supervisory Union met their Annual Yearly Progress Targets, as defined by the Vermont assessment system. There is much more to education than test scores, but these benchmarks indicate that our students are mastering essential skills. We remain committed to the statewide portfolio system in both writing and math, and offer practice sessions as well as scorer calibration sessions within our district, as part of our professional development work. One of our professional development days in May is dedicated to all teachers coming together to score portfolio pieces done over the year by students, and to collaborate about student work.

This year the Windham Central SU professional development committee has chosen to organize the days into topical study strands. Teachers choose their topic and participate in a study group for the year. Nearly all of these groups are let by administrators and teachers within our district and provide another forum for us to collaborate. We also continue our involvement in the Integrated Inquiry Project, which integrates the study areas of science and math, and our commitment to teachers involved in the Vermont Math Initiative and the Vermont Reading Initiative. Other study areas being addressed include: cultural studies, differentiated instruction, reading/writing in the content areas, team teaching, technology integration, and other content based seminars.

Leland & Gray Board and Administration continue to actively search for solutions to space issues. The school has also begun the New England Association of Schools and Colleges (NEASC) accreditation process. This is a comprehensive, multi-year study process involving a self-study, as well as a site visit and evaluation by a visiting team of professionals. For the initial phase, the faculty reviewed and revised the school's "Mission Statement" and "Student Learning Expectations" which were reviewed and approved by the Board. Eight study subcommittees have been formed, one to address each of the eight standards for accreditation. Committee members include staff, Leland & Gray Board members, students, parents and community members.

We continue our major Supervisory Union wide initiative of technology use and integration including revised systems for connectivity, to ensure continued access to the Internet from each individual building. As our use of our student data management system increases, we look toward implementing systems to help us meet the increasing requirements for data analysis, related in large part to the increasing testing requirements.

We welcome the opportunity to discuss educational issues with the community at any time. If you would like to speak with us please feel free to call at 348-6801.

Cheryl Ruth
Superintendent

Windham Central Supervisory Union Comparative Budgets

	FY 2003 Actual	FY 2004 Adopted Budget	FY 2005 Proposed Budget
<u>REVENUES</u>			
Interest Income	362.23	250.00	250.00
Federal Grant-Class Size Reduction	79,561.80	0.00	0.00
Brookline Assessment	18,482.50	15,675.26	17,849.00
Dover Assessment	34,398.00	34,336.29	37,106.53
Jamaica Assessment	32,453.00	34,709.51	37,655.55
Marlboro Assessment	28,997.50	29,857.65	31,816.96
Newfane Assessment	38,391.00	44,040.03	48,087.03
Stratton Assessment	4,753.00	3,732.21	5,679.57
Townshend Assessment	29,981.00	35,082.73	32,661.32
Wardsboro Assessment	21,700.50	24,259.34	24,611.47
Windham Assessment	6,921.00	10,450.18	11,510.60
Winhall Assessment	16,453.00	21,273.57	22,453.24
Leland & Gray UHS Assessment	146,615.00	161,977.73	152,553.27
Total General Fund Assessment	379,145.50	415,394.50	421,984.53
TOTAL GENERAL FUND REVENUES	459,069.53	415,644.50	422,234.53
<u>EXPENDITURES</u>			
AUDIT SERVICES	10,672.00	3,000.00	5,000.00
TOTAL AUDIT SERVICES	10,672.00	3,000.00	5,000.00
OFFICE OF THE SUPERINTENDENT			
Professional Salaries	83,610.00	88,204.00	163,950.12
Professional Salaries-Coordinators	37,399.00	70,953.41	20,283.00
Clerical Salaries	27,148.00	28,505.57	29,930.85
Reserve for Salaries & Benefits	0.00	0.00	0.00
Curriculum	2,484.00	5,000.00	3,000.00
Health & Dental Benefits	22,180.00	25,126.14	30,145.93
Fica Benefits	10,922.00	14,356.22	16,383.54
Disability & Life Ins. & Retirement Benefits	2,940.00	2,516.29	2,668.80
Workmens Comp insurance	5,288.00	750.00	750.00
Unemployment insurance	6,083.00	250.00	500.00
Professional Services	4,648.00	13,500.00	10,000.00
Information System Services	9,152.00	12,000.00	12,000.00
Inservice	3,580.00	6,000.00	3,500.00
Bond Insurance & Prof. Liability	271.00	7,639.50	9,000.00
Travel	10,941.00	9,000.00	9,000.00
Conferences	4,441.00	2,400.00	2,400.00
Supplies	2,735.00	2,500.00	2,500.00
Equipment	2,297.00	2,500.00	2,500.00

Windham Central Supervisory Union Comparative Budgets

	FY 2003 Actual	FY 2004 Adopted Budget	FY 2005 Proposed Budget
Dues	3,576.00	3,500.00	3,500.00
Misc Expenses	100.00	100.00	100.00
TOTAL SUPERINTENDENT'S OFFICE	239,795.00	294,801.12	322,112.24
BUSINESS OFFICE			
Salaries	28,980.00	64,259.79	56,290.40
Health Insurance & Retirement Benefits	1,011.00	11,417.72	8,025.67
Fica Insurance	2,217.00	4,915.87	4,306.22
Equipment Repair	193.00	1,250.00	1,250.00
Telephone	6,539.00	7,150.00	8,500.00
Postage	3,000.00	3,000.00	3,000.00
Advertising	3,414.00	1,000.00	1,000.00
Supplies	2,300.00	4,500.00	3,500.00
Equipment	3,000.00	4,500.00	4,500.00
TOTAL BUSINESS OFFICE	50,654.00	101,993.38	90,372.29
BUILDING MAINTENANCE/SERVICES			
Property Services - Custodial	2,916.00	3,200.00	4,000.00
Equipment Repair	150.00	1,250.00	1,250.00
Rent	15,300.00	14,000.00	15,000.00
Electric/Fuel	2,477.00	2,400.00	3,500.00
Equipment	1,998.00	2,000.00	2,000.00
TOTAL BUILDING MAINT.SERVICES	22,841.00	22,850.00	25,750.00
TOTAL ADMINISTRATIVE SERVICES	323,962.00	422,644.50	443,234.53
SURPLUS / (DEFICIT)	135,108	-7,000	-21,000
FUND BALANCE APPLIED	0	7,000	21,000
NET	135,108	0	0
ENDING FUND BALANCE	179,742	172,742	126,742
Office Renovation Cost Allocation to Fund Balance		-25,000	
ESTIMATED ENDING FUND BALANCE		147,742	

STATEMENT OF TAXES RAISED
Fiscal Year 2002/2003

Taxes Needed Per Vote at the March 6, 2002 Annual Town Meeting

SCHOOL:	
Statewide Property Tax	\$5,576,989.00
Local Share	<u>122,917.00</u>
Total School	\$5,699,906.00

TOWN:	
Operational Funding	\$1,932,302.00
Capital Funding	125,000.00
Capital Building Funding	<u>18,690.00</u>
Total Town	\$2,075,992.00

TOTAL TAXES BILLED-Due 08/15/2001	\$7,780,959.46
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Taxes Accounted for- Fiscal Year 2002/2003

SCHOOL:	
Block Grant Amount to School	\$1,051,250.00
Local Share to School	122,017.00
Statewide Property Tax to State	4,503,110.00
5% retained by Town	<u>22,629.00</u>
Total School Taxes	\$5,669,906.00

TOWN:	
Operational Funding	\$1,212,743.39
Capital Funding	125,000.00
Capital Building Funding	18,690.00

Current Taxes Collected by Due Date	\$7,026,339.39
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Plus 2002 Delinquents to Collector (per warrant)	757,922.29
Less 2002 Taxes Abated	<u>(3,302.22)</u>

Total 2001 Delinquents to Collector	\$ 754,620.07
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EQUALS TOTAL 2001/2002 TAXES BILLED	\$7,780,959.46
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Mary Lou Raymo, CVT
Dover Town Treasurer

Town of Dover Annual Report - Fiscal Year 2002/2003

Delinquent Tax Report as of 06/30/2003

CODE	PROPERTY OWNER	DELINQ. DUE 08/15/2002	ALL PRIOR YRS.DELINQ TAX BALANCE	TOTAL ALL YEARS TAX BALANCE
AIR00	AIRPORT DEVELOPMENT	\$10,155.00	\$0.00	\$10,155.00
HAW00	ANDREW CORPORATION	550.19	0.00	550.19
HI050	ANDREW CORPORATION	375.13	1,248.37	1,623.50
HI051	ANDREW CORPORATION	375.13	1,323.07	1,698.20
HSF03	ASSOC. OF HAYSTACK CORP	337.41	698.75	1,036.16
HSH02	ASSOC. OF HAYSTACK CORP	160.88	362.44	523.32
HSR02	ASSOC. OF HAYSTACK CORP	321.75	723.75	1,045.50
HSS02	ASSOC. OF HAYSTACK CORP	22.07	44.64	66.71
XT010	ASTOR WELLNESS SPA	1,597.61	19,151.48	20,749.09
DW125	BARRETTA, ALFRED	2,134.57	1.13	2,135.70
* NV013	BEHRINGER, CHARLES	0.00	886.87	886.87
* NV016	BEHRINGER, CHARLES	0.00	1,387.01	1,387.01
DF012	BLITZ, ALAN	110.33	111.21	221.54
DM066	BRONSON, RAYMOND J.	1,659.40	0.00	1,659.40
** WH016-B	CABRAL, STEVEN M.	866.52	0.00	866.52
JR011	CANCRO, CHARLES	441.33	0.00	441.33
AL084	CAPUTO, MICHAEL	1,900.66	0.00	1,900.66
HI067	CIRILLO, JAMES F.	30.97	0.00	30.97
RT049	COSTELLO, GERARD M	419.26	0.00	419.26
HL027	COSTELLO, GERARD M	4,505.98	0.00	4,505.98
RT094	COSTELLO, GERALD M	6,914.17	0.00	6,914.17
RT095	COSTELLO, GERARD M	4,145.56	6,909.80	11,055.36
RT123	COSTELLO, GERARD M	9,047.27	1,908.57	10,955.84
RT125	COSTELLO, GERARD M	8,238.16	0.00	8,238.16
SX077	DAHLE, DAVID	264.80	826.92	1,091.72
SX100	DAHLE, DAVID	291.28	992.30	1,283.58
* RB008	DESTROMP, RUTH	576.67	489.86	1,066.53
VV002	DOMINA, BRADFORD & COSTELLO, G.	1,103.33	3,274.61	4,377.94
XT010-C	ENVIRONMENTAL CONSULTANTS	688.47	4,026.40	4,714.87
RT061	ETTLINGER, EUGENE	5,207.69	26,338.86	31,546.55
RT061-A	ETTLINGER, EUGENE	3,126.09	0.00	3,126.09
SH002	ETTLINGER, EUGENE	1,919.79	7,915.33	9,835.12
JH005-N	EUBER, STACEY & LILLIAN	289.81	845.67	1,135.48
RT068	FERNOT, NICHOLE	0.00	3,395.61	3,395.61
DW120	FICCA, JACQUELINE	0.00	266.90	266.90
** FC014	FICCA, JOSEPH & MARY	264.80	0.00	264.80
CB003-A	FIDELITY FUNDING PARTNERS, L.P.	323.64	1,533.79	1,857.43
* MV000-S	FORTIN, ROBERT	1,485.81	2,696.29	4,182.10
** CV002-B	GANNING, FRED, JR.	600.00	0.00	600.00
DM014	GARRISON, JOSEPH	0.00	90.17	90.17
** MS101-D	GATEWAY CABLEVISION	3,318.23	7,387.86	10,706.09
** Are01-p	GATEWAY CABLEVISION	0.00	629.12	629.12
** TH017	GILLOOLY, DENNIS W.	2.97	0.00	2.97
DR082-B	GOLDING, MICHAEL	937.09	879.30	1,816.39
NR004	GOLDING, MICHAEL	1,213.66	1,223.31	2,436.97
GD013	HAROUTUNIAN, HARRY	11,581.97	22,020.92	33,602.89
HSH00	HAYSTACK PROPERTY	110.33	223.18	333.51
MV011	HUDAK, RUDOLPH	0.00	538.21	538.21

Town of Dover Annual Report - Fiscal Year 2002/2003

Delinquent Tax Report as of 06/30/2003

CODE	PROPERTY OWNER	DELINQ. DUE 08/15/2002	ALL PRIOR YRS.DELINQ TAX BALANCE	TOTAL ALL YEARS TAX BALANCE
	DB110	HUDAK, RUDOLPH	0.00	643.92
	DW047	IANNARONE, CARMELA	3,133.44	8,238.53
	SX084	INTER EXCHANGE, LTD	254.50	1,041.92
	DB091	JENCIK, LORRAINE M.	176.53	0.00
	DW105	JOHNSON, ALBERT E	0.00	1,209.06
	DW096	JOHNSON, ALBERT E	0.00	284.40
	DW103	JOHNSON, ALBERT E	0.00	382.36
*	AL143	KATHAN, ROBERT	363.60	782.10
	ST001-R	KP REALTY MANAGEMENT	1,559.37	0.00
	HSR00	L & M REALTY CORP.	83.85	169.62
**	DO024	LARESE, ROBERT	441.61	0.00
**	GS020	LEVY, MICHAEL &	208.23	0.00
	VL019	LIMOGGIO, ROBERT	2,271.38	0.00
**	DW023	LONG, CATHERINE A.	1,647.63	0.00
	HI025	LUTZ, J. ROBERT	2,530.29	7,706.90
**	AL010	LYNCH, JAMES A. & COLLETTE	1,868.30	0.00
**	AL102	MASON, ROBERT M.	264.80	0.00
	AL141	MC CARTHY, EDNA	0.00	1,356.51
**	DR083	MOORE, LEWIS T. & REBECCA	6.59	0.00
	CC002-A	MOUNTAIN RIDGE ESTATES	0.00	782.34
	CC002-B	MOUNTAIN RIDGE ESTATES	0.00	777.85
	CC002-C	MOUNTAIN RIDGE ESTATES	0.00	800.24
	CC002-D	MOUNTAIN RIDGE ESTATES	0.00	786.81
	CC002-F	MOUNTAIN RIDGE ESTATES	0.00	782.34
	GC006	MUNDELL, JEAN QUIMBY	379.54	0.00
	VV018	MURPHY, JAMES EDWARD	0.00	141.77
	RT001	MYRICK MASON, LLC	52.96	107.12
	DW126	NACLERIO, JUNE	176.53	222.42
*	RT064	NELSON, BARBARA	2,206.65	5,439.20
	AM030	NELSON, BRION C.	110.33	0.00
	DB156	NELSON, DAVID & JACQUELIN	176.53	222.42
	NS022-B	O'NEIL, EUGENE	0.00	1,141.16
	NS022	O'NEIL, EUGENE	0.00	3,017.84
	AL105	PALLENBERG, CARVIN	902.96	0.00
*	NV006	PATTERSON, CARLA & FAYETTE M.	4,000.00	0.00
*	HI065	PECORARO, JOSEPH	375.13	586.16
	VD006	PHILLIPS, STEPHEN	3,154.04	0.00
**	CB011	PIMPINELLA, FRANK	294.22	0.00
	DW070	POLAND, CHERYL	176.53	958.62
	BX042	PORRICELLI, MARIAN	243.54	0.00
	RT090	R 2 CORP, C/O STEVEN ROLKA	0.00	280.56
	DF017	RAYL CONSTRUCTION	110.33	111.21
**	DF018	RAYL CONSTRUCTION	110.33	111.21
	DF019	RAYL CONSTRUCTION	110.33	111.21
	TV000	RAYL CONSTRUCTION	147.11	0.00
**	TV003	RAYL CONSTRUCTION	139.02	114.18
**	TV004	RAYL CONSTRUCTION	139.02	114.18
	TV007	RAYL CONSTRUCTION	139.02	114.18

Town of Dover Annual Report - Fiscal Year 2002/2003

Delinquent Tax Report as of 06/30/2003

	PROPERTY OWNER	DELINQ. DUE 08/15/2002	ALL PRIOR YRS. DELINQ TAX BALANCE	TOTAL ALL YEARS TAX BALANCE
	TV008	RAYL CONSTRUCTION	139.02	253.20
	TV009	RAYL CONSTRUCTION	139.02	253.20
	TV010	RAYL CONSTRUCTION	139.02	253.20
**	TV016	RAYL CONSTRUCTION	198.60	312.78
**	TV017	RAYL CONSTRUCTION	198.60	312.78
**	TV019	RAYL CONSTRUCTION	198.60	312.78
	TV023	RAYL CONSTRUCTION	198.60	312.78
	TV024	RAYL CONSTRUCTION	198.60	312.78
**	TV025	RAYL CONSTRUCTION	198.60	312.78
	TV026	RAYL CONSTRUCTION	198.60	312.78
	TV027	RAYL CONSTRUCTION	214.78	328.96
	TV031	RAYL CONSTRUCTION	214.78	328.96
	TV032	RAYL CONSTRUCTION	214.78	328.96
	TV033	RAYL CONSTRUCTION	214.78	328.96
	TV034	RAYL CONSTRUCTION	198.60	312.78
	TV035	RAYL CONSTRUCTION	198.60	312.78
	TV036	RAYL CONSTRUCTION	198.60	312.78
	TV037	RAYL CONSTRUCTION	198.60	312.78
	TV038	RAYL CONSTRUCTION	198.60	312.78
	TV053	RAYL CONSTRUCTION	198.60	312.78
	TV054	RAYL CONSTRUCTION	198.60	312.78
	TV055	RAYL CONSTRUCTION	198.60	312.78
	TV056	RAYL CONSTRUCTION	198.60	312.78
*	RT075-A	REAGAN, MARY ELIZABETH	2,768.20	2,768.20
	XS016	REAGAN, MARY ELIZABETH	700.24	700.24
	DW057	RIETMANN, WILLIAM	0.00	506.52
	SV021	ROGERS, JAMES	308.93	1,596.77
	DB044	ROY, ROBERT	176.53	820.45
	DB045	ROY, ROBERT & THERESA	176.53	820.45
	GS067	SCALFANI, LEONARD	275.60	275.60
	SS011	SINISCALCO, GAY	308.93	502.56
	DB086	SOMOGYI, PETER E.	176.53	176.53
	VO000	STONEVILLE DEVELOPMENT	1,063.61	2,299.53
	HSF00	STRATFIELD ASSOCIATES	100.03	302.39
	HSF01	STRATFIELD ASSOCIATES	77.31	233.68
	HSS00	STRATFIELD ASSOCIATES	89.74	271.26
	HI063	TERRANOVA, ROGER A.	375.13	375.13
	HI066	TERRANOVA, ROGER A.	375.13	375.13
	SS008	VISHINSKY, FICTOR	308.93	308.93
	RT058	WINDY HILL REALTY	3,295.26	8532.88
**	GS144	WINTERS, MARK	0.00	367.30
	CO026	YESKEL, BARRY	338.35	1969.61
	CO026	Total Delinq. as of 06/30/2003	130,938.78	304,743.14
		** = Paid in full since 6/30/03		
		*=Partial Payment since 6/30/03		

Delinquent Tax Summary as of 06/30/2003

Year	Amount Due	Amount Collected	Amount Abated	Balance 06/30/03
1989	647.82	0.00	647.82	0.00
1992	121.11	0.00	0.00	121.11
1993	1,750.42	0.00	0.00	1,750.42
1994	4,737.87	24.47	22.60	4,690.80
1995	4,045.33	2,337.50	32.64	1,675.19
1996	10,158.90	6,924.57	0.00	3,234.33
1997	14,015.44	10,086.04	0.00	3,929.40
1998	28,553.94	13,695.02	75.64	14,783.28
1999	48,197.46	23,119.10	81.65	24,996.71
2000	93,911.41	39,269.35	361.31	54,280.75
2001	130,938.78	79,721.46	358.83	64,342.37
2002	757,922.29	623,681.29	3,302.22	130,938.78
TOTAL	1,032,752.53	798,858.80	4,882.71	304,743.14



Barn that once stood on the Johnson/Hescock Farm on Jockey Hollow Road. Barn was rebuilt at a nearby location. It has a window in the Masonic Emblem.

Town of Dover Annual Report - Fiscal Year 2002/2003

Marriages

Groom	Residence	Bride	Residence	Date	Place
Richard Gene Bubar	West Dover, VT.	Carrie Jean Kies	West Dover, VT.	01/22/2003	West Dover, VT.
Bertram E. Wilson, III	Nantucket, NY.	Nathalie Berruet	Nantucket, NY.	01/26/2003	Wilmington, VT.
Darin Todd Fleischer	West Dover, VT.	Mariann Malerba	West Dover, VT.	02/14/2003	West Dover, VT.
Kevin Shane McCall	Philadelphia, PA.	Jenni-Rebecca Henc	Philadelphia, PA.	03/15/2003	West Dover, VT.
Paul William Annis	Farmington, CT.	Traci-Sue Howland	Farmington, CT.	05/10/2003	West Dover, VT.
Tyler L. Williams-Molitor	New York, NY.	Veruska Cardoso	New York, NY.	05/17/2003	West Dover, VT.
John J. Cournoyer	Belchertown, MA.	Heather D. Skawinski	Belchertown, MA.	05/27/2003	West Dover, VT.
Ryan Glen Bradeen	Brewer, ME.	Nan Ye	Malden, MA.	05/17/2003	West Dover, VT.
Glen Martin Parks	Maynard, MA.	Laine Alison Tietjen	Maynard, MA.	06/02/2003	West Dover, VT.
Francis H. Barber	Greenfield, MA.	Enedina Miner	Greenfield, MA.	06/03/2003	West Dover, VT.
Russell C. Schaefer	West Dover, VT.	Irene T. Bussino	Rockingham, VT.	05/31/2003	Grafton, VT.
James A. Monninger	Park City, UT.	Katharine A. Saranita	Park City, UT.	06/07/2003	Wilmington, VT.
Seth Gerald Powers	East Dover, VT.	Melissa May Bartlett	East Dover, VT.	06/14/2003	East Dover, VT.
James M. Cannon	West Dover, VT.	Kristen Joan Meyer	West Dover, VT.	06/14/2003	West Dover, VT.
Ryan Travis North	West Dover, VT.	Bethany M. Spencer	West Dover, VT.	07/19/2003	Newport City, VT.
Jeffrey Allen Bailey	New York, NY.	Deborah L. Pohorylo	West Dover, VT.	07/19/2003	West Dover, VT.
Jeffrey William Holmes	New York, NY.	Roxana J. Bonnell	New York, NY.	08/15/2003	West Dover, VT.
Daniel Maurice Cloutier	Greenfield, MA.	Tara Jane Phelps	Greenfield, MA.	08/16/2003	West Dover, VT.
Jason T. Jalutkewicz	Gardner, MA.	Robbin Frances Heyes	Gardner, MA.	08/23/2003	West Dover, VT.
Craig H. Seyffer	Ridgewood, NY.	Nicole Louise Albers	Ridgewood, NJ.	08/23/2003	West Dover, VT.
Craig A. Wisneski	Waltham, MA.	Elise Claire Matefy	Waltham, MA.	08/31/2003	W. Wardsboro, VT.
Jeffrey M. Candido	Las Vegas, NV.	Sophie Poulter	Las Vegas, NV.	09/06/2003	West Dover, VT.
Donald J. Massoni	Wallingford, CT.	Carol Huffman Miller	Beverly, MA.	09/24/2003	Burke, VT.
Mark Edward Downer	West Dover, VT.	Dawn Mary Searles	West Dover, VT.	09/27/2003	Stratton, VT.
Robert S. Stucky	W. Lafayette, IN.	Theresa Ann Stacey	W. Lafayette, IN.	10/04/2003	West Dover, VT.
Mark David Shifton	Astoria, NY.	Anna Fountis	Astoria, NY.	10/11/2003	West Dover, VT.
Frank E. Usher	Plano, TX.	Charlene A. Chenault	Plano, TX.	10/18/2003	West Dover, VT.
Peter Mac Donald	West Dover, VT.	Susan Morgenstein	New York, NY.	11/29/2003	Wilmington, VT.
Wayne Richard Beyers	Windsor, NY.	Erin Elizabeth Guilfoil	Honeoye Falls, NY.	12/20/2003	W. Townshend, VT.
Leonard C. Wells	Cos Cob, CT.	Nancy P. Catanzaro	Greenwich, CT.	12/27/2003	Guilford, VT.
James Patrick Burke	Stamford, Ct.	Judith AnnVida	Stamford, Ct.	12/30/2003	Wilmington, VT.
Robert B. Scalera	Andover, NJ.	Michelle H. Craig	Newington, Ct.	12/31/2003	W. Dover, VT.

Civil Unions

Party A	Residence	Party B	Residence	Date	Place
Gail M. Richman	Decatur, GA.	Laura L. Zipperer	Decatur, GA.	02/14/2003	West Dover, VT.
Kerry Anne Johnson	Oxford, CT.	Jean Arlene Garrison	Oxford, CT.	02/22/2003	West Dover, VT.
Tara Rice	New York, NY.	Jill Michelle Holtzman	New York, NY.	03/01/2003	West Dover, VT.
Deborah P. Williams	Ridgewood, NJ.	Myrta I. Defendini	Teaneck, NJ.	03/07/2003	Arlington, VT.
Kenneth Tam Jeans	Chatham, Canada	William H. Rhodes	Cartersville, GA.	04/07/2003	West Dover, VT.
Paula Dean Shinn	Brooklyn, CT.	Denise Evelyn LeBlanc	Brooklyn, CT.	04/18/2003	West Dover, VT.
Ana Rubia Aquino	Fairfax, VA.	Evelyn S. Hernandez	Fairfax, VA.	06/23/2003	West Dover, VT.
Vicki Sue Seefus	Bellevue, NB.	Deborah Lynn Homan	Bellevue, NE.	07/11/2003	West Dover, VT.
Bonnie Jeanne Fenton	Peoria, IL.	Rhonda Lafaye Diggs	Peoria, IL.	08/31/2003	Bennington, VT.
Robin Renee Brissey	Anderson, SC	Nancy DeLaine Mace	Anderson, SC.	09/03/2003	West Dover, VT.
Alexis Alexander	Oakland, CA.	Gail Lorian	Oakland, CA.	09/18/2003	West Dover, VT.
Anthony A. Valentine	Oakland, CA.	Malcolm K. MacDonald	San Francisco, CA.	10/06/2003	West Dover, VT.
Elizabeth A. Grennan	Port Jefferson, NY.	Christine M. Granato	Port Jefferson, NY.	10/11/2003	West Dover, VT.
Joyann Rose Simmons	Millbrook, NY.	Linda Marie Fallon	Millbrook, NY.	10/13/2003	Wilmington, VT.
Anita Marie Broderick	Madison, NJ.	Deborah Lisa Smith	Madison, NJ.	11/08/2003	West Dover, VT.
Tameka Lashawn Ford	Camden, NJ.	Robin L. Miley-Johnson	Reading, PA.	12/11/2003	West Dover, VT.
Anthony Eric Davis	Randolph, ME.	Wesley Llewlyn Stover	Randolph, ME.	12/22/2003	West Dover, VT.
Thomas J. Kirdahy	Water Mill, NY.	Terrence McNally	New York, NY.	12/20/2003	West Dover, VT.

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Births

Name	Sex	Date	Father	Mother	Residence
Cara Brooks North	F	02/27/2003	Robert B. North, III	Amanda Lee Brooks	West Dover
Tyler Jakob Veraguth	M	03/01/2003	Peter R. Veraguth	Brandi Sara Pike	East Dover
Anthony James Franceschetti	M	03/20/2003	Timothy Franceschetti	Dawn Mastellone	West Dover
Quinlan Patrick Barber	M	03/20/2003	Sean Jason Barber	Amanda Lou Pease	West Dover
Kylie Kershaw Cleanthes	F	04/09/2003	John Alfred Cleanthes	Kathryn O. Kershaw	West Dover
Shane Matthew Sullivan	M	04/29/2003	Kevin Patrick Sullivan	Rebecca E. Hermance	East Dover
Elijah Mark Solomon	M	06/05/2003	Mark A. Solomon	Cheri Ann Gale	Dover
Makayla Donna Brown	F	08/10/2003	Lewis S. Brown, Jr.	Ericka Chloe Wright	East Dover
Taryn Violet Darrell	F	08/21/2003	William C. Darrell	Tara Lynn Lloyd	East Dover
Alexander Stephen Kurucz	M	09/09/2003	Stephen J. Kurucz	Christine K. Whittaker	West Dover
Emily Sue Lazelle	F	10/05/2003	Jason H. Lazelle	Kimberly D. Perdue	West Dover
Rose Schierlitz	F	10/02/2003	Thomas C.F. Schierlitz	Christina S. Stott	New York
Carly Emerson Gallivan	F	10/04/2003	James P. Gallivan	Karen F. Hufford	West Dover
Solomon Frost Sakellar	M	11/09/2003	Matthew T. Sakellar	Molly Sue Tyler	West Dover
Jacob Donn Twigg	M	12/20/2003	Rodney Glenn Twigg	Dari Anne Alpi-Twigg	West Dover
Jorgen Konrad Sweeney	M	12/27/2003	James H. Sweeney	Kimona Brite Alin	West Dover

Deaths

Name	Sex	Date	Age	Place	Residence
Elaine C. Dougherty	F	01/20/2003	89	West Dover, VT.	Wilmington, VT.
John A. Kmetzo	M	02/15/2003	90	Bennington, VT.	West Dover, VT.
Frances S. Bond	F	02/23/2003	94	Bennington, VT.	East Dover, VT.
Lillian Ida Bomely	F	03/12/2003	93	Bennington, VT.	West Dover, VT.
Gordon Randall Batchelder	M	06/15/2003	62	West Dover, VT.	West Dover, VT.
Marie Gilles Smith	F	08/05/2003	87	Brattleboro, VT.	East Dover, VT.
Amy Seidman	F	06/23/2003	49	East Dover, VT.	East Dover, VT.
Milton L. Cumings	M	08/29/2003	74	Bennington, VT.	East Dover, VT.
Josephine Scarcliff	F	09/13/2003	73	Bennington, VT.	East Dover, VT.
Joyce B. Williams	F	11/14/2003	86	West Dover, VT.	West Dover, VT.



Snow Farm - Blue Brook Road

[illegible]

Town Roads
Private Roads
Trail
Stream

TOWN OF DOVER
P.O. Box 428
West Dover, Vermont 05356-0428

Bulk Rate
U.S. Postage
PAID
Permit #8
West Dover, VT. 05356

VT. DEPT OF LIBRARIES
109 STATE STREET
MONTPELIER, VT. 05609