

20th Annual VBSR Awards Ceremony

Tuesday, October 12, 2021

Basin Harbor Club, Vergennes

Point of Contact for speakers: Roxanne Vought (802) 859-0344 cell

- 6:55 [Roxanne, Frank, Lt. Gov, and Sanders' rep gather at the podium](#)
Toby gives heads up to awardees that we'll be beginning shortly
- 7:00 [ROXANNE calls the group to attention & welcomes the group](#)

Standard VBSR Event Welcome

- Land Acknowledgement
- People are drawn to VBSR from many different backgrounds
- What unites us all is VBSR's mission and vision
- Be welcoming (incl. "and while we may not be shaking hands" ...)

Acknowledge dignitaries

Haley Pero and Kathryn Becker [Van Haste](#), Office of Senator Sanders

Senator Sanders had planned to attend tonight's event. Unfortunately, Congress did not recess so he is not able to join us. However, here to speak on his behalf is Kathryn Becker [Van Haste](#).

Thank Yous

An event like this doesn't just happen

- Basin Harbor
- Team
- Board, Nominating Committee, and Duane
- And none of us would be here without the generous support of tonight's sponsors:

Sunrise Sponsor:

Gardener's Supply Company

As a founding member of VBSR, Gardener's Supply not only believes that social, environmental, and human policies are essential for a regenerative economy but that a business has the responsibility to drive change with their own business practices and platform. Gardener's Supply makes this change through community action, employee volunteerism, sourcing sustainable products and building healthy soil.

Luminary Sponsors:

Ben & Jerry's

As a founding member, Ben & Jerry's thanks VBSR for the recent statement of public support following our decision to end sales in the Occupied Palestinian Territory. We acknowledge that not everyone agrees with our decision. However, the decision to better align our operations with our values brought on a wave of hateful opposition and threats targeting our company and our employees.

Support for businesses that make decisions to advance social justice and uphold human rights is what corporate social responsibility is all about.

It's in the hardest times that you find your true friends. Thank you to the staff, Board, and member companies of VBSR for being true friends.

VBSR was very happy to support Ben & Jerry's and affirm our commitment to the principle that a business has the right to operate consistent with its values.

Gallagher, Flynn & Company, LLP

Gallagher, Flynn & Company (GFC) is one of the largest independent CPA and business advisory firms in Northern New England. GFC takes pride in offering trusted industry expertise rendered with a highly personal touch from their South Burlington, Vermont and Lebanon, New Hampshire offices. The firm is comprised of highly qualified individuals, selected for their superior technical skills and commitment to client service, who specialize in accounting and assurance, tax compliance and consulting, HR consulting, Information Technology (IT), and transaction and business services. Their diverse practice offerings are the result of over 60 years of meeting the many needs their clients.

King Arthur Baking

King Arthur Baking Company is honored to sponsor this event to celebrate the achievements of all the award recipients this evening. As a fellow certified B Corp and 100% employee-owned company, we are especially grateful for the leadership and inspiration of Cindy Turcot and Gardener's Supply. Similar to our company structures and values, gardening and baking also have much in common. These acts both have the power to be a force for good in the world – nourishing body and spirit and building community. Thank you for all that you do.

Mascoma Bank

Mascoma Bank was founded in 1899 by community members seeking ways to establish a healthy local economy. For over 120 years, Mascoma Bank's foundation of mutuality has continued to be a force for positive change supporting communities to reach thriving sustainability. As a Certified B Corporation® we continue on our mission to be Best for the World®, a company where we don't answer to stockholders, but respond to the needs of our communities, where we also live, work, and play.

Supporting Sponsors:

Cabot Creamery
Birdseye Building

KSV
Let's Grow Kids
National Life Group
The Alchemist
Vermont Employee Ownership Center

Awards Sponsor:

Vermont Awards & Engraving

Event Photography Provided By:

JAM Creative

We invite you to learn more about these businesses and organizations as well as tonight's event in the program

- 7:05 Roxanne introduces Lt. Governor Gray
- And now, without further delay, here to introduce this year's awardee for the Terry Ehrich Award for Lifetime Achievement is
 - Vermont's 83rd Lieutenant Governor, Lieutenant Governor Gray
- Lieutenant Governor introduces Cindy Turcot
- 20th Annual Terry Ehrich Award for Lifetime Achievement goes to Cindy Turcot
 - You may know that Cindy Turcot is the CEO and President of Gardener's Supply Company
 - You may not know that her 38 years with Gardener's, Cindy has served in many other leadership roles for the company and has become a trusted leader in the national employee-ownership community. (Cindy will speak about this experience and history at length in her own remarks.)
 - She is well known for her commitment to employee ownership, empowerment and wealth equality.
 - She is an exemplary leader, an exemplary businessperson, and treasure to both Vermont and the nation.

Frank hands award to Lt. Gov Gray. Lt. Gov hands award to Cindy.

- 8:30 Private Room available for Lt. Governor's Call: The Homestead

There is a foyer and a common area inside the building that should be free and quiet. This is also the closest spot to the event at the North Dock. It's just a short walk to an entrance in the back of the building that should be easy to find from the Dock.

The Homestead is the building you'll see straight ahead as you drive into the property on Basin Harbor Rd, so it shouldn't be hard to find. See map attached for reference.