



State of Vermont  
Office of the Adjutant General  
789 Vermont National Guard Road  
Colchester, VT 05446-3099

APPOINTMENT  
OF  
COLONEL MICHAEL T. HESTON  
DEPUTY ADJUTANT GENERAL

TO: COLONEL MICHAEL T. HESTON

And to all persons to whom these presents may come,

GREETINGS:

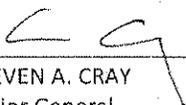
KNOW YE, that I, MAJOR GENERAL STEVEN A. CRAY, the Adjutant General for the State of Vermont,  
by virtue of the authority vested in me under 20 VSA §363, do hereby constitute and appoint the said

COLONEL MICHAEL T. HESTON, DEPUTY ADJUTANT GENERAL, FOR THE STATE OF VERMONT,

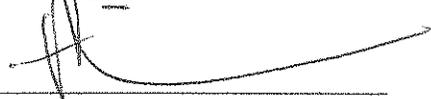
IN THE RANK OF BRIGADIER GENERAL

to perform such duties as I may direct and, in the event of my becoming incapacitated, assume and  
discharge the duties of the office of the Adjutant General until I am able to resume my role or until a  
successor Adjutant General is appointed by the Governor.

IN WITNESS WHEREOF,  
I have hereunto signed my name at Camp Johnson,  
In the County of Chittenden, and the State of Vermont  
This 7<sup>th</sup> day of September 2014

  
\_\_\_\_\_  
STEVEN A. CRAY  
Major General  
The Adjutant General

APPROVED BY:

  
\_\_\_\_\_  
PETER SHUMLIN  
Governor