



State of Vermont
Office of the Adjutant General
789 Vermont National Guard Road
Colchester, VT 05446-3099

APPOINTMENT
OF
COLONEL MICHAEL T. HESTON
DEPUTY ADJUTANT GENERAL

TO: COLONEL MICHAEL T. HESTON

And to all persons to whom these presents may come,

GREETINGS:

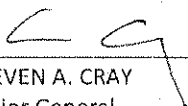
KNOW YE, that I, MAJOR GENERAL STEVEN A. CRAY, the Adjutant General for the State of Vermont,
by virtue of the authority vested in me under 20 VSA §363, do hereby constitute and appoint the said

COLONEL MICHAEL T. HESTON, DEPUTY ADJUTANT GENERAL, FOR THE STATE OF VERMONT,

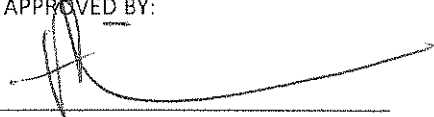
IN THE RANK OF BRIGADIER GENERAL

to perform such duties as I may direct and, in the event of my becoming incapacitated, assume and
discharge the duties of the office of the Adjutant General until I am able to resume my role or until a
successor Adjutant General is appointed by the Governor.

IN WITNESS WHEREOF,
I have hereunto signed my name at Camp Johnson,
In the County of Chittenden, and the State of Vermont
This 7th day of September 2014


STEVEN A. CRAY
Major General
The Adjutant General

APPROVED BY:


PETER SHUMLIN
Governor

 .VERMONT