

# Annual Reports

## Town of Thetford, Vermont

### Year Ending December 31, 2022



Lucas Store and barn, corner of Buzzell Bridge Road and Route 113, from a postcard mailed in 1906. The barn shows a date of 1885.

THS Archives

**THETFORD TOWN OFFICES  
PO BOX 126  
3910 ROUTE 113  
THETFORD CENTER, VT 05075-0126**

**(802) 785-2922**

On the web at:  
[www.thetfordvt.gov](http://www.thetfordvt.gov)

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***POLICE, FIRE OR MEDICAL EMERGENCIES, dial 911***

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# ***ANNUAL REPORTS***

## ***TOWN OF THETFORD, VERMONT***

***YEAR ENDING  
DECEMBER 31, 2022***

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Thank you to Martha Howard, Director of the Thetford Historical Society, for providing the photographs.

## THETFORD ELECTED OFFICIALS

[term expires in “( )”]

<b>Cemetery Commissioners: 3-year term</b>		
Sam Eaton ('24)	333-9232	sam56short@gmail.com
Ruth MacKinnon ('25)	649-9012	ruth.mackinnon@gmail.com
Richard Landry ('23)	802-356-9664	rich.landry.414@gmail.com
<b>Justices of the Peace: 2-year term</b>		
Richard Balagur	785-4514	richard@balagur.com
Martie Betts	299-5293	martieb2018@gmail.com
Robin Brown	333-4727	rrbrown1122@gmail.com
Wendy Cole	785-2698	wendycole723@gmail.com
Jessica Eaton	333-9491	krash537@hotmail.com
Greg Kasten	785-2970	greg@doctorkasten.com
Bill Keegan	333-9372	bill.b.keegan@gmail.com
Orin Pacht	345-7146	orinpacht@gmail.com
Wayne Parks	333-9761	wayneparksvt@yahoo.com
Kate VanArman	802-785-2881	kate.vanarman@icloud.com
<b>Listers: 3-year term</b>		
Sean Boyce ('24)	785-2922	sboyce@thetfordvt.gov
Sue Howard ('23)	785-2922	showard@thetfordvt.gov
Barbara Harrington ('23)	785-2922	bharrington@thetfordvt.gov
<b>Representatives for Windsor-Orange-2</b>		
Rebecca Holcombe		rholcombe@leg.state.vt.us
James Masland	785-4146	jmasland@leg.state.vt.us
<b>School Directors: 2- &amp; 3-year terms</b>		
Julie Acker, Chair ('23)	785-2449	julie.acker@oesu.org
Greta Marchesi ('25)	727-4089	greta.marchesi@oesu.org
Nic Cook ('24)	785-4464	nicholas.cook@oesu.org
Donna Pluta ('23)		donna.pluta@oesu.org
Megan Snider ('24)		megan.snider@oesu.org
<b>School Moderator: 1-year term</b>		
Deecie Denison		deecie49@gmail.com
<b>Selectboard: 2- &amp; 3-year terms</b>		
Mary Bryant ('25)	785-4512	selectboard@thetfordvt.gov mbryant@thetfordvt.gov
David Goodrich ('24)	785-2170	dgoodrich@thetfordvt.gov
Sharon Harkay, Chair ('23)	785-4924	sharkay@thetfordvt.gov
Li Shen, Vice-Chair ('24)	785-4950	lshen@thetfordvt.gov
Steve Tofel ('23)	649-2934	stofel@thetfordvt.gov
Martie Betts – Selectboard Assistant	785-2922 x120	sba@thetfordvt.gov

<b>Senators – Windsor District</b>		
Alison Clarkson		aclarkson@leg.state.vt.us
Dick McCormack		rmccormack@leg.state.vt.us
Becca White		rwhite@leg.state.vt.us
<b>Sheriff of Orange County</b>		
George Contois	685-4875	gcontois@orangecountyvt.gov
<b>Town Clerk: 3-year term</b>		
Tracy Borst ('23)	785-2922	townclerk@thetfordvt.gov
<b>Town Moderator: 1-year term</b>		
Deecie Denison		deecie49@gmail.com
<b>Town Treasurer: 3-year term</b>		
Tracy Borst ('25)	785-2922	treasurer@thetfordvt.gov
<b>Trustees of Trust Funds: 3-year term</b>		
Priscilla Hall ('23)	333-4077	
J. Rick Hoffman ('25)	785-2438	
Joe Tofel ('24)	649-1434	



Burnham farm buildings, 1890. Corner of Burnham and Academy Roads.

THS Archives

## APPOINTED OFFICERS

<b>Assistant Town Clerk &amp; Assistant Treasurer</b>		
Martie Betts	785-2922	mbetts@thetfordvt.gov
<b>Assistant Treasurer &amp; Town Accountant</b>		
Kristie Wadsworth	785-2922	kwadsworth@thetfordvt.gov
<b>Conservation Commission, 9: 4-year term</b>		
Tom Ebert ('26)	603-923-3493	tomebert88@gmail.com
Jim McCracken, Chair ('26)	785-2925	jcmcc211@gmail.com
Sue Tallman ('25)	785-4579	sue.tallman@gmail.com
Alicia Houk ('26)	802-727-0003	aliciahouk@gmail.com
Sara Cavin ('25)		sara.cavin@gmail.com
Janet Dowell ('23)		contactjanetd@gmail.com
Donn Downey ('26)		donn@upervalleyforest.com
Krysta Karlson, Vice Chair/Secretary ('24)	860-221-9598	kkarlson@gmail.com
Matt Parno ('26)		parnomd@gmail.com
(1 Vacant Seat)		
<b>Development Review Board, 5: 3-year term</b>		
Jesse Anderson ('23)	917-407-5116	vermontian@gmail.com
Bill Bridge ('23)	785-2964	unharried@gmail.com
Angela McCanna ('24)	333-3030	angiemccanna@gmail.com
Orin Pacht ('25)		orinpacht@gmail.com
Tim Taylor, Chair ('25)	333-4455	timhappyhiker2@gmail.com
<b>DPW Foreman</b>		
Dale Lewis	785-4679	dlewis@thetfordvt.gov
<b>ECFiber Representative: 2-year term</b>		
Jim Masland ('23)		
Tom Monego ('23)		
<b>Emergency Management Director:</b>		
Mariah Whitcomb	802-291-1445	emd@thetfordvt.gov
<b>Thetford Joint Energy Committee, 9: 3-year term</b>		
Chris Hebb - School Board Appointee	333-9689	chris.hebb@gmx.com
Nolan Riegler, Chr-Sch. Board Appt. ('24)	333-0075	nolan.riegler@gmail.com
Stephanie Daniels – TA Liaison	785-4469	slgdaniels@gmail.com
Erica Ko ('24)	917-407-5116	ericako@gmail.com
Chuck Cole ('23)		chuck.cole@dartmouth.edu
Alice Stewart ('23)	785-3087	afs@myfairpoint.net
Tom Ward ('24)		tom.ward3@gmail.com
Weston Martin ('25)		
Vacant (1)		
<b>Fire Warden: 1-year term</b>		
Chad Whitcomb ('23)	802-356-2100	thetfordfire@gmail.com

<b>Greater UV Solid Waste District Representative: 2-year term</b>		
Jim Masland ('23)		
(Vacant – 1 alternate)		
<b>Health Officer:</b>		
Mariah Whitcomb	802-291-1445	emd@thetfordvt.gov
<b>Historian: 3-year term</b>		
Marshall Van Norden ('24)	333-4574	
<b>Historic Preservation Committee, 3-year term</b>		
Sean Boyce ('25)		sboyce1776@gmail.com
Stephen Branchflower, Chair ('23)	785-2667	stephen@smithandvansant.com
Catherine Saunders ('24)		catherine.saunders@gmail.com
Greg Gundlach ('25)		greg@vermont3d.com
Susan Thrane ('25)		swthrane@gmail.com
<b>Planning Commission, 7: 3-year term</b>		
Liz Ryan Cole ('23)	785-4124	lizryancole@me.com
Jeff Jamele ('25)		jeff.jamele@gmail.com
Jamie Thaxton, Vice Chair ('24)	785-4222	james.thaxton.01@gmail.com
David Forbes, Chair ('25)	333-4329	vtervuren@gmail.com
Did Pershouse ('24)	603-252-1930	didi.pershouse@gmail.com
Cynthia Shelton ('25)	802-323-8203	cynthia.a.shelton@gmail.com
Michael Snow ('24)		msnow@fastmail.com
<b>Police Department</b>		
Stuart Rogers, Patrol Officer	785-2200	stuart.rogers@vermont.gov
Michael Scruggs, Police Chief	785-2200	michael.scruggs@vermont.gov
Judith Powell, Administrative Assistant		judith.powell@vermont.gov
<b>Recreation Advisory Council, 9: 3-year term</b>		
Charlotte Rutledge ('23)		charlotte284@gmail.com
Nathan Hill ('24)		natehill187@gmail.com
Andy McGovern ('23)		akmcgovern@gmail.com
Joseph Deffner ('23)		jjdeffner@gmail.com
Stefanie Gulick ('24)		stefanie_dyke@yahoo.com
Stacy Barton, ('25)		stacyabarton@thet.net
Brent Mellen ('25)		b_mellen@hotmail.com
Vacant (2)		
<b>Recreation Coordinator</b>		
Amy Fahey	785-2922	afahey@thetfordvt.gov
<b>Thetford Housing Committee, 5: 3-year term</b> (Formerly Senior & Affordable Housing Committee)		
Sarah Martel ('23)	785-2018	martel71@gmail.com
Pippa Drew ('23)	333-4308	pippa@pippadrew.com
Cathee Clement ('24)	802-359-3436	catherinedaumclement@gmail.com
Melissa Krzal ('26)		merillin34@gmail.com
Vacant (1)		

<b>Thetford Elder Network, 10: 4-year term</b>		
Jody Biddle, Chair ('24)	785-4508	
Pat Pisano ('25)	785-4831	
Sue Gault, Secretary ('24)	785-2805	
Dale Gephart, Vice-Chair ('25)	333-9748	
Priscilla (Pril) Hall ('23)	222-7885	
Cathy Newbury ('24)	785-3136	
Sue Rump ('23)	785-4029	
Inge Trebitz ('23)	785-2129	
Vacancies (2)		
<b>Town Service Officer: 1-year term</b>		
Jessica Eaton ('23)	333-9491	krash537@hotmail.com
<b>Treasure Island Exploratory Committee, 7: 1-year term</b>		
David Roth, Chair ('23)		
Jim Zien ('23)		
Dale Gephart ('23)		
Ann Jane Kemon ('23)		
Lucas Stepno ('23)		
Doug Tift ('23)		
Vacancies (1)		
<b>Tree Warden: 1-year term</b>		
Bill Murphy ('23)	603-790-0743	arborkiller@icloud.com
<b>Tri Town Commission: 3-year term</b>		
Jessica Eaton ('23)	333-9491	krash537@hotmail.com
Melissa Krzal ('23)		merillin34@yahoo.com
David Goodrich ('25)		dgoodrich@thetfordvt.gov
<b>Two Rivers-Ottawaquechee RPC: 1-year term</b>		
Angela McCanna ('23)	333-3030	angiemccanna@gmail.com
<b>Upper Valley Ambulance: 1-year term</b>		
David Goodrich ('23)	785-2170	dgoodrich@thetfordvt.gov
<b>Zoning Administrator: 3-year term</b>		
Angela Jones ('25)	785-2922	zoning@thetfordvt.gov
<b>Notaries Public</b>		
Martie Betts	299-5293	
Wendy Cole	785-2698	
Kate Cone	785-2964	
Lynn J. Daley	785-4336	
Dana C. Grossman	785-4074	
Daniel F. Grossman	785-4074	
Mary M. Hathorn	333-9176	
Lynn Irwin	785-4581	
Rick Maynard	333-9130	
Susie Weider	785-4014	

2023 CANDIDATES FOR TOWN AND SCHOOL OFFICES	
Cemetery Commissioner, 3 year	Richard P. Landry
Lister, 3 year	Susan Howard
Lister, 2 year to complete 3 year	Barbara Harrington
Selectboard, 3 year	Sharon Harkay
Selectboard, 2 year	Steven Tofel
Town Clerk, 3 year	Tracy Borst
Town Moderator, 1 year	Mary “Deecie” Denison
Trustee of Trust Funds, 3 year	Priscilla Hall
School Director, 3 year	Jeff Jamele
School Director, 2 year	Mary Chin
School Moderator, 1 year	Mary “Deecie” Denison



## MODERATOR’S MUSINGS

### Hallmarks of a Democracy

Hello all. Thank you most sincerely for the privilege of being your Town Moderator a **DUTY** and **RESPONSIBILITY** that I take seriously and also enjoy. My recent Musing has been about those two words with an eye to understanding the difference.

**DUTY** has a distinctive quality in that it has a **moral commitment**. It reflects an *obligation* to which a person is bound *ethically*. It means to do what’s “right”, as in following a law”. As citizens, it is our **DUTY** to *participate* in a Democratic government. **DUTY** is fulfilled when you attend Town meetings and when you mark your ballot. I would add that we, as humans, will feel something in our heart when we are bound and in fact, live up to that experience. **DUTY demands sacrifice of self-interest.**

**RESPONSIBILITY** is to govern and make decisions for which we are *accountable*; we have to bear the *consequences* for our actions. It *requires trustworthiness and loyalty*. When we attend Town Meeting and then Vote, we are living up to our **DUTY** and carrying out our **RESPONSIBILITY** and deserve to be proud of ourselves.

Most Sincerely,

Deecie M. Denison

**TOWN OF THETFORD  
VOTER INFORMATION  
NOTICE TO VOTERS BEFORE ELECTION DAY**

**Clerk's Office Hours are Monday – Thursday, 8:30 am to 4:30 pm  
Contact us at [Townclerk@thetfordvt.gov](mailto:Townclerk@thetfordvt.gov) or 802-785-2922 x100**

Registered voters may vote at Town Meeting March 4<sup>th</sup> and on March 7<sup>th</sup> (Australian ballot). Applications to the voter checklist are available at the town office, online at [mvp.vermont.gov](http://mvp.vermont.gov) or call or email the Town Clerk's office for assistance.

**Early or Absentee Voting**

Absentee ballots can be requested via the voter portal, email to the town clerk, or via phone request to Town Clerk's office.

Voter Portal: [mvp.vermont.gov](http://mvp.vermont.gov)      [townclerk@thetfordvt.gov](mailto:townclerk@thetfordvt.gov)      802-785-2922

The ballots are expected to be ready to mail to you by February 15.

**Absentee Ballots must be returned by 7 pm on March 7:**

- 1) In person at the Town Clerk's Office drop box – to the right of the main entry door.
- 2) Mailed to the Town Clerk's office (please allow 7 days for mailing).
- 3) Brought to you (in the case of illness or physical disability) by two Justices of the Peace on the day of or day before election. Must be requested at least 3 days in advance.

**Board of Civil Authority Meetings:**

February 22, 2023. Preparation for Election & Tabulator Testing at Thetford Town Hall

**Public Information Hearing:**

February 27, 7:00 pm. Public Information Hearing and Candidates Forum at Thetford Town Hall

**To participate via Zoom, please go to the town calendar on the [thetfordvt.gov](http://thetfordvt.gov) website.**

**School Informational Hearing –**

February 23, 6:00 pm at Thetford Elementary School, 2689 Route 113, Thetford

**Voting by Australian Ballot - Tuesday, March 7, 2023**

For Town and School Articles, Officers & Budget

Thetford Town Hall

3910 VT Route 113

Thetford Center, VT 05075

Polls open 8:00 am to 7:00 pm

\*Absentee ballots must be returned by March 7, 2023, 7 pm to be counted.



## Town of Thetford Vermont

3910 Vermont Route 113 • P.O. Box 126 • Thetford Center, VT 05075  
802-785-2922 • [thetfordvermont.us](http://thetfordvermont.us)

### 2023 THETFORD TOWN MEETING WARNING

The legal voters of the Town of Thetford, in Orange County in the State of Vermont, are hereby warned to meet in the Multi-Purpose Room of Thetford Elementary School, in the Town of Thetford, on Saturday, March 4, 2023 at 10:00 am to transact the following business:

- Article 1      To hear the reports of the Town.
  
- Article 2      Shall the Town authorize payment of real and personal property taxes by physical delivery to the tax collector before 5 pm on Monday, October 16th, 2023?
  
- Article 3      Shall the Town raise the sum of \$1,766,274 (one million seven hundred sixty-six thousand and two hundred seventy-four dollars) of which \$1,327,318 (one million three hundred twenty-seven thousand and three hundred eighteen dollars) shall be raised by taxes and \$438,956 (four hundred thirty-eight thousand and nine hundred fifty-six dollars) by non-tax revenues for the budgeted expenditures of the Town General Fund?
  
- Article 4      Shall the Town raise the sum of \$1,537,135 (one million five hundred thirty-seven thousand and one hundred thirty-five dollars) of which \$1,309,235 shall be raised by taxes with \$60,000 (sixty thousand dollars) from surplus funds, and \$167,900 (one hundred sixty-seven thousand and nine hundred dollars) by non-tax revenues for the budgeted expenditures of the Department of Public Works Fund?
  
- Article 5      Shall the Town raise the sum of \$327,441 (three hundred twenty-seven thousand and four hundred forty-one dollars) as an appropriation to the Thetford Volunteer Fire Dept., Inc.?
  
- Article 6      Shall the Town vote to exempt from the grand list for a period of five (5) years the properties located in Post Mills and on Thetford Hill that are owned by the Thetford Volunteer Fire Department and are used exclusively for the purposes of the organization?
  
- Article 7      Shall the Town raise the sum of \$130,000 (one hundred thirty thousand dollars) as an appropriation to the Thetford Library Federation?
  
- Article 8      Shall the Town raise the sum of \$5,250 (five thousand and two hundred fifty dollars) as an appropriation to the Lake Fairlee Association whose mission is to protect the health of the lake and its environs?
  
- Article 9      Shall the Town raise the sum of \$8,000 (eight thousand dollars) as an appropriation to the Community Nurse of Thetford?
  
- Article 10     Shall the Town raise the sum of \$13,000 (thirteen thousand dollars) as an appropriation to the VNA/VNH to provide visiting nurse and hospice care?

- 
- Article 11      Shall the Town raise the sum of \$10,000 (ten thousand dollars) as an appropriation to the White River Council on Aging for the purpose of providing services through the Bugbee Senior Center including Meals on Wheels?
- Article 12      Shall the Town raise the sum of \$4,266 (four thousand two hundred and sixty-six dollars) as an appropriation to the Clara Martin Center for the purpose of providing behavioral health care services?
- Article 13      Shall the Town raise the sum of \$3,200 (three thousand two hundred dollars) as an appropriation to the Tri-Valley Transit (formerly Stagecoach) for the purpose of providing scheduled bus runs as well as door-to-door transportation services?
- Article 14      Shall the Town raise the sum of \$1,400 (fourteen hundred dollars) as an appropriation to Senior Solutions for the purpose of providing services and resources for aging in Southeastern Vermont?
- Article 15      Shall the Town raise the sum of \$1,388 (thirteen hundred and eighty-eight dollars) as an appropriation to the Public Health Council of the Upper Valley for the purpose of providing shared public health initiatives and services within a variety of health networks?
- Article 16      Shall the Town raise the sum of \$1,300 (thirteen hundred dollars) as an appropriation to Safeline for the purpose of providing services to women and children experiencing domestic and sexual violence?
- Article 17      Shall the Town raise the sum of \$750 (seven hundred fifty dollars) as an appropriation to the Orange County Parent Child Center for the purpose of providing family support and outreach programming?
- Article 18      Shall the Town raise the sum of \$500 (five hundred dollars) as an appropriation to the Orange County Restorative Justice Center for the purpose of addressing legal and conflict issues as well as the needs of harmed parties?
- Article 19      Shall the Town raise the sum of \$400 (four hundred dollars) as an appropriation to WISE for the purpose of ending gender-based violence through advocacy, prevention, education, and related services?
- Article 20      Shall the Town raise the sum of \$300 (three hundred dollars) as an appropriation to The Family Place for the purpose of supporting families with children through a variety of programs?
- Article 21      Shall the voters of Thetford reduce the number of Thetford's Tri-Town Commission members from three members to two members?
- Article 22      To transact any other business of the Town.

The following Article shall be voted on by Australian ballot on Tuesday, March 7, 2023. The Australian balloting will take place from 8:00 a.m. to 7:00 p.m. at the Thetford Town Hall, 3910 VT Route 113, Thetford Center, Vermont.

Article 23 To elect Town Officers.

Sharon Harkay  
Sharon Harkay (Chair)

Mary Bryant  
Mary Bryant

Steve Tofel  
Steve Tofel

David Goodrich  
David Goodrich

Li Shen  
Li Shen

A true copy, attest:

Tracy Borst  
Tracy Borst, Town Clerk

January 23, 2023

Date



Burton homestead, Asa Burton Road (n.d.)

THS Archives

## **TOWN MANAGER REPORT**

Dear Thetford Residents,

It is an honor and privilege that I present my Town Manager Report for 2022. Overall, we had a very productive year from the completion of two major road projects, an outstanding summer of fun in the sun at Treasure Island, and the continued transition to the town manager form of government. Below are highlights from the past year.

### **Personnel**

In March, we welcomed Neil Rich to the DPW as the fifth road crew member, which fully staffed the DPW department. Previously, Neil worked for the Town of Norwich Highway Department for 30 years and he brought a wealth of experience in heavy equipment operations with him. Neil started right before our historic “mud season” and Neil’s talents were immediately put to task in making our gravel roads passable as quickly as possible. Unfortunately, with the resignation of road crew member Brian Sawyer in September, staffing returned to the previous level of 4 employees in the department and remained at the level for the remainder of the year and as we go into 2023.

In May, we welcomed former Thetford Patrol Officer, Michael Scruggs as our Chief of Police. With this promotion, it created a vacant road patrol position and provided an opportunity to evaluate the staffing level of the police department. During this past year, Chief Scruggs and I reviewed incident data and had lengthy discussions regarding whether we should staff the vacant position with part-time officers or a full-time officer. In the end, we decided that to have an effective police department, which can respond to a wide variety of public safety issues, it is best to keep staffing at the current level of three full-time police officers.

Lastly, we have not been immune from the shortage of labor in our region and though we aggressively recruited for staff, we have been unsuccessful in filling the vacant road crew position in the DPW, and it was difficult to fill lifeguard positions at Treasure Island.

### **Department of Public Works**

Additional detail of what the DPW did will be provided in another report, but I wanted to acknowledge the work and dedication of our DPW staff, as we are very fortunate to be served by such a dedicated group of individuals. As you are aware, last March we experienced a “one for the record books” mud season. Many of our gravel roads were unpassable and for 3-weeks straight, our DPW staff, along with assistance from Northwood Excavating, worked long hours to make them passable. To round out the year, two winter storms over the holiday weekends kept the DPW staff busy and they worked long hours for several days in a row to keep our roads passable. Remember, in the early morning hours when the road crew members are called out to plow roads or respond to other public safety issues, the roads haven’t been plowed nor the dangerous debris been removed for them, but somehow, they still get to work so the rest of us can travel safely.

### **Route 132 Phase II and Latham Road Reconstruction Projects**

Two longstanding road projects were completed within schedule and under the original construction contract amounts.

Last summer, the Route 132 Phase II Road reconstruction project was completed with over 3 miles of final paving and site work being installed. Voters authorized a bond up to \$4 million for the Phase II project and the total cost of the project to include engineering/construction administration, and construction costs was \$3,803,830 or \$196,170 under the authorized bond amount.

The other major road project was the reconstruction of approximately 6000 linear feet of Latham Road from Route 113 to Eastview Drive area. The overall cost of this project was \$1,020,529 to include engineering/construction management, and construction costs. Construction costs came in under budget by \$81,398 and to help fund the project, we secured a \$200,000 paving grant from the Agency of Transportation (VTrans).

### **Municipal Road Assessment**

Stantec Consulting Services completed the town-wide road assessment and produced a 400-page document outlining the condition of town roads, both paved and gravel, along with their associated culverts. This in-depth assessment rated the current conditions of town roads and the estimated costs for improvements. This document will assist in the development of a short and long-term road maintenance plan and has a source document to assist in securing federal and state funding.

### **2017 Storm-Related FEMA Funding**

Finally, we received all the federal FEMA and Vermont State funding for the road and culvert damage from the July 2017 storm! In total, we received \$2,683,783 from the federal and state governments, which is 92.5% of the total project costs. I want to thank everyone who assisted in helping to secure this funding. It has taken several years of laborious effort, which required tenacity and patience when dealing with the voluminous amount paperwork required by FEMA. Kudos to everyone involved for a job well done!

### **Municipal Planning Grant – Water Companies Study**

As I mentioned in my 2021 report, a \$24,000 Municipal Planning grant was awarded in December 2021, to study the various private water companies in the town. During 2022, the Water Study Committee conducted an online survey and held a public input session to gather information from residents regarding water-related issues, which assisted in the drafting of the scope of work for a Request for Qualification (RFQ). The RFQ was utilized to solicit proposals from qualified consulting firms and Stantec Consulting Services was chosen as the consultant for the study. Throughout the summer and fall, the Water Study Committee and Stantec Consulting met several times and are progressing with the study. The final study with a public presentation will be done in early 2023.

### **Town Manager Form of Government Transition**

This past year, we continued with the internal/organizational transition to a town manager form of government. Two significant organizational changes dealt with facility management and the transfer of accounting/payroll/HR functions from the Treasurer's Office to the Town Manager's Office. I assigned the role of town-wide facility management to the DPW Road Crew Foreman. This assignment allows for a centralized point of contact for departments when maintenance needs arise. The goal of this change is to streamline maintenance repairs, while doing so in the most cost-efficient manner. The transfer of accounting/payroll/HR functions was a year-long process the Town Treasurer and I

undertook, with the goal of transitioning these functions effective January 1, 2023. The result of this process was the creation of new town position titled Town Accountant. The duties of this position encompass a vast majority of the former Assistant Town Treasurer's duties and more. Fortunately, former Assistant Treasurer, Kristie Wadsworth, was interested in the position and has transitioned into the position without any disruption to these vital functions.

In addition, great strides have been made in regards to clarifying the statutory duties and responsibilities of the Selectboard and the Town Manager. An example is the adoption of a new facility use policy, which transferred authority to the Town Manager from the Selectboard for the use of town properties. As these statutory "gray areas" presented themselves, the Selectboard and I have worked collaboratively to establish policies and procedures that are practical and in the best interest of residents.

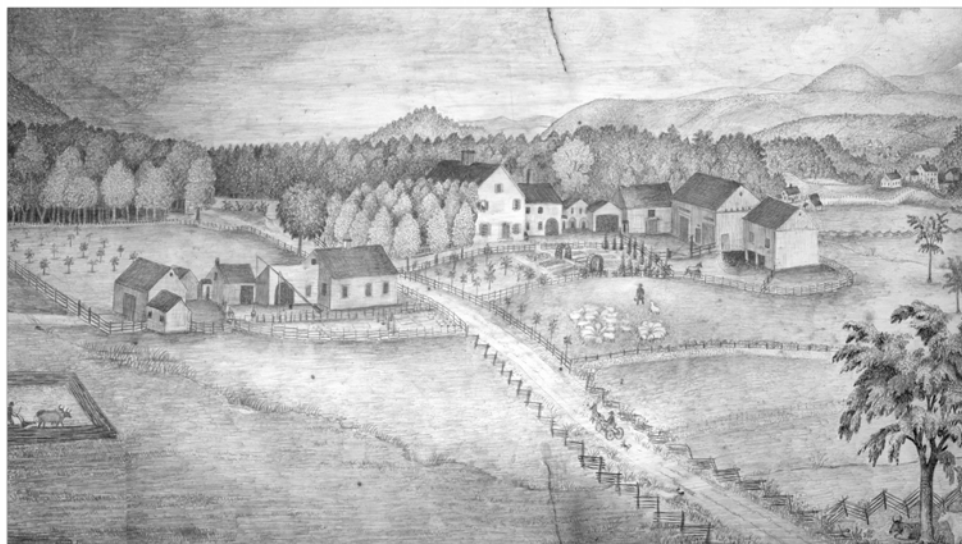
### **Conclusion**

I want to thank all the department heads and staff not mentioned elsewhere for their outstanding efforts this past year. Once again, town staff members have worked diligently and put in long hours, and I am grateful for their dedicated service to the town.

If you have not heard, it is with a heavy heart that I will be moving on as Town Manager at the end of April for a position with the Town of Hartford. When I first arrived in January 2021, I was amazed at the warmth bestowed by everyone and I will fondly remember Thetford as a kind and caring community, where neighbors look out for each other. As I have said from the beginning, during my tenure as town manager I wanted to make sure I established a solid foundation for future town managers, and hopefully, I have been successful in this endeavor.

Respectively submitted,

Bryan Gazda  
Town Manager



William H Latham farm, Latham Road, from an undated (pre-photography) pencil sketch.

## SELECTBOARD REPORT

The year 2022 began with the town still in the grips of the COVID pandemic. The first major order of business was how to hold the upcoming Town Meeting - an in-person meeting would likely be poorly attended due to infection risk, but there was no equipment to handle a remote meeting of that size. Delaying until some future time when COVID had abated would leave the Town without an approved budget. The board opted to hold two informational meetings with in-person and zoom options, with voting on the Warned Articles by Australian Ballot.

There was also debate about extending the mask mandate and its effect on businesses. The board chose to extend the mask mandate for 30 days, but leave enforcement (or not) up to individual businesses. (The mandate was extended on Feb 21<sup>st</sup> and rescinded on March 7<sup>th</sup>.)

Following Town elections, the Selectboard welcomed David Goodrich and thanked outgoing member, Nick Clark. Mary Bryant was elected to a 3-year term.

March was also the month of the worst mud season anyone can remember. The roads “started to go” on March 16<sup>th</sup> and the DPW worked 22 days without a break in an effort to keep gravel roads passable. Northwoods Excavating was brought in to help. Emergency Management Director, Mariah Whitcomb, posted Facebook updates about roads that were difficult to travel or actually closed. The gravel pit in Bradford stayed open for extra days and the DPW hauled gravel on Saturdays. Even so, many residents were unable to drive to or from their homes. A few cars were badly stuck and abandoned and two sisters resorted to horse transportation to and from school. Bryan Gazda, Town Manager, consulted road engineers from CRREL about better ways to manage mud in the future. In all, mud season cost the town about \$110,000 in materials. The Selectboard and many residents thanked the DPW for their dedication and tireless work.

Also regarding roads, Stantec Engineering presented their 400-page survey of 90 miles of town roads and a long-term plan for maintenance and upgrades. They noted that paved roads were in fair to poor condition overall, while gravel roads were mostly in good condition (at the time of survey.) The study did not include the state highways, Route 113, Route 5 and Route 244, or recently rebuilt Route 132. In a separate project, Stantec drafted a design for the long-awaited repair of Latham Road, with an estimated cost of \$1.3 million. The design addressed, among other things, road subsidence due to wetlands and a weak base of “fine sandy material” near the junction with Route 113. The Town subsequently accepted a bid from Northwoods for \$1.04 million.

And in the fall, the Route 132 rebuild was completed, coming in \$113,000 under budget.

After more than a year of negotiations and legal expenses, the union contract with the New England Police Benevolent Association was finally ratified. The contract runs from January 2021 through December 2025.

In May, the Selectboard welcomed the appointment of Michael Scruggs, acting Chief of Police, to the position of Chief of Police.

There were many discussions about the American Rescue Plan (ARPA) funds, totaling \$756,851, that were allocated to the town, and the federal Treasury guidelines for how they may be spent. VLCT advised the Town that the money should support one-time projects, not things that require ongoing

funding. The board moved to obtain input from residents through a questionnaire (available on the Town website.)

Related to the ARPA funds, the Selectboard critiqued a series of designs and proposals for a major upgrade to the HVAC (heating, ventilation & air-conditioning) systems at Town Hall. The proposals were drafted by EEI (Energy Efficient Investments) with input from the Joint Thetford Energy Committee (JTEC) and the Intermunicipal Regional Energy Coordinator, and would replace the present aging, inefficient system that grew piecemeal when the new addition doubled the size of Town Hall. The board approved a new HVAC system that will efficiently provide both winter heat and summer fresh air and greatly reduce the carbon footprint of the building. The \$257,000 cost will be covered from ARPA funds.

After much discussion about potential new and improved trails on Treasure Island land, the Selectboard approved hiring a consultant to write a stewardship plan that will help guide future changes and improvements at the recreation area.

Several town policies were revised over the course of the year, including the Delinquent Tax Collection policy that handed the role of Delinquent Tax Collector to the Town Manager. Also revised was the Town Facilities Use Policy, which encompasses the Thetford Center Green, Veterans' Memorial Park, and Treasure Island. The Town will require insurance and charge a user fee, though there are waivers for non-alcohol community events. Thetford Hill Village Improvement Society will continue its tradition of overseeing the Thetford Hill Green. The Town also adopted a Green Procurement Policy that does not limit the town, but allows the JTEC to make recommendations on energy-related purchases.

After a two year process, the new AT&T cell tower and its access road were completed. Cell service from the tower went live on December 19, 2022.

The year ended with more road disruption due to an abnormally heavy, wet snowstorm that felled trees and snapped utility poles across town. Downed power lines prevented the DPW from plowing roads and Green Mountain Power brought in electricity crews from other states and Canada. Many residents were without power, internet and phone service for two days or more. Neighbors assisted neighbors who had no water or heat. More and more, it seems that community resilience will rely on help networks that are not phone or internet-dependent.

Respectfully,

Thetford Selectboard

Sharon Harkay (Chair), Mary Bryant, David Goodrich, Li Shen, and Steve Tofel

## GREEN FLEET REPORT AND VEHICLE INVENTORY

In 2020, the Selectboard adopted the Green Fleet Policy with the purpose of setting guidelines to minimize greenhouse gas (GHG) emissions and to help the Town meet its energy goals while reducing the short- and long-term costs of purchasing, maintaining, and operating Town vehicles. Please see the tables below for data regarding fuel consumption and GHG emissions for the period 1 January – 31 December 2022.

2022 Police Department Vehicle Fuel Usage and Emissions				
Equipment	Miles	Gallons Gasoline	Miles/gal	Emissions <sup>1</sup>
2015 Ford P.I. Sedan – Spare	603	42.8	14.09	.38
2015 Ford P.I. Sedan - Rogers	15,279	996.5	15.33	8.86
2018 Ford F150 PU - Scruggs	14,401	1,184.5	12.16	10.53
<b>Total</b>	<b>30,283</b>	<b>2,223.8</b>	<b>13.62</b>	<b>19.76</b>

2022 Department of Public Works Vehicle Fuel Usage and Emissions						
Equipment	Miles	Hours	Gallons Diesel	Miles/gal	Gal/hr	Emissions <sup>1</sup>
Truck 1 - Ford 550	10,057		1,050	9.58		10.69
Truck 2 – 2016 Western Star	11,703	555	3,228	3.63		32.86
Truck 3 - 2017 Western Star	8,974	473	2,653	3.38		27.01
Truck 4 - 2018 Western Star	4,983	497	1,389	4.02		14.14
Truck 5 - 2019 Western Star	12,890	601	3,229	4.35		32.87
2021 John Deere Bucket Loader		291	780		2.73	7.94
John Deere Grader		504	2,070		4.61	21.07
Doosan DX140W3 Excavator		260	613		2.36	6.24
Hahn Roller		52	195		3.75	1.99
<b>Total</b>			<b>15,207</b>			<b>154.81</b>

<sup>1</sup> Greenhouse gas emissions as CO<sub>2</sub> equivalent, in metric tons. *Emission factors from U.S. EPA.*

## **TOWN CLERK AND TREASURER REPORT**

The Town Clerk's office was busy in 2022 with three elections, Town Meeting and Voting, the August Primary, and the November mid-term General Election. Due to continued COVID precautions, we opted to move the 2022 Town Meeting Articles to the ballot to avoid the risk of a large in-person gathering. This meant two public hearings prior to voting, and then voting, in person or absentee, for all articles. While not quite under the precautions of 2020 and 2021, precautions were taken to ensure the safety of election workers and the voters, too.

This year, 2023, I am so excited to attempt "back to normal" with in-person Town Meeting on Saturday, March 4 (see more details on the Voter Information page and in the Town Meeting Warning). The following Tuesday, March 7, the polls will be open for ballot voting for town and school officers and the school budget. Absentee ballots will be available by request only; if you are planning to vote absentee, please request your absentee ballot soon and return it before March 7.

The Treasurer's office was business as usual for 2022; some time was spent preparing for restructuring of the finance duties. The Town Manager form of government has us moving Accounts Payable, Human Resources and Payroll from the direct supervision of the Treasurer to that of the Town Manager. This means a new role and title for the person performing these duties since 2018; the Assistant Treasurer, Kristie Wadsworth. Kristie's new role is Town Accountant; and we will add the role of Assistant Treasurer to Assistant Town Clerk, Martie Betts. 2023 will see us continuing to work through this transition but know that our town finances are in good hands.

Notable in both Town Clerk and Town Treasurer Offices is the increase in transactions by mail, as clearly the office closure from the COVID pandemic has changed habits. More time than ever is spent with electronic information including the website, emails, remote work, and hybrid meetings. We have all become more tech savvy in recent years. I hope you are finding us on the web and that our efforts to share information are keeping you informed of town business.

Our office hours have seen some changes, too. The Clerk and Treasurer Office is open Monday through Thursday, 8:30 am to 4:30 pm. As always, we are more than happy to assist you outside of those hours by appointment.

Thank you, Thetford, for your trust in us, Martie, Kristie and I. We truly enjoy our days together in service to you.

Tracy Borst  
Town Clerk and Treasurer

## **RABIES CLINIC**

**Save the date!**

**Saturday, March 18, 2023**

**10:00 to 11:00 am**

**Thetford Town Garage**

Rabies vaccinations (ONLY) available for cats and dogs for \$10  
by Oxbow Veterinary Clinic  
[oxbowvetclinic.com](http://oxbowvetclinic.com) for details on preregistration

Pets must be on leashes or contained in pet carriers.

**TOWN LICENSING WILL BE AVAILABLE AT THIS CLINIC AS WELL.**



## **ANIMAL LICENSES**

**ALL DOGS, FERRETS AND WOLF-HYBIRDS OVER 6 MONTHS  
MUST BE LICENSED**

Present a valid rabies certificate and fees to the Town Clerk.

### **LICENSING FEES:**

Male/Female (unaltered) \$13

Spayed/Neutered \$9

**Renewals are due by April 1.** After April 1, the penalty of \$10  
will be applied and the licensing fee increases.



Town of Thetford • PO Box 126 • Thetford Center, VT 05075 • (802) 785-2922

## **TOWN OF THETFORD, VERMONT**

Public Information Hearing  
Conducted via Zoom, Virtual Only  
February 21, 2022, 7:00 pm

Sharon Harkay, Selectboard Chair, welcomed Deecie Denison, Town Moderator, for the facilitation of this public hearing.

Deecie began the meeting with outlining the evening meeting and described that the candidates for office would be allowed to speak for 5 minutes each, then questions and answers if time allowed. Then we would be going through each of the town articles. Voting will follow on March 1, in person, 8 am-7 pm.

Each candidate was invited to introduce themselves and speak for up to five minutes. That was followed with about an hour of questions and answers.

At 8:40, the meeting began with the review of the annual meeting articles. One by one, the moderator read each of the 9 articles. Brief discussion ensued.

The meeting adjourned at 9:12 pm.

Respectfully,

Tracy Borst  
Town Clerk



Town of Thetford

• PO Box 126

• Thetford Center, VT 05075

• (802) 785-2922

## TOWN OF THETFORD, VERMONT

Public Information Hearing  
Conducted via Zoom, Virtual Only  
February 26, 2022, 10:00 am

At 10:01 am, Sharon Harkay, Selectboard Chair, called the Public Information Session to order. Ms. Harkay presented the 2022 Civic Pride Award to two recipients: Charlie Buttrey and Bob Walker, for their outstanding and long serving work with the town.

At 10:05 am, Deecie Denison, Town Moderator, called for a moment of remembrance for the situation in the Ukraine.

Ms. Denison outlined the course of the meeting, with each article being presented and spoken to by a selectboard member and then questions and answers to follow.

Ms. Denison entertained a motion to allow Bryan Gazda, Town Manager, to speak to the assembly, as he is not a resident of Thetford. By virtual vote this motion passed.

Each Article of the Town Meeting Warning was brought up individually and questions and answers followed. Jim Masland and Tim Briglin, our State Representatives, spoke of the current bills and situations under consideration in the state house.

At 11:30 am, a motion to adjourn the Public Hearing passed by unanimous vote.

Respectfully,

Tracy Borst  
Town Clerk

## LOCAL ELECTION RESULTS CANDIDATES MARCH 1, 2022

<b>Cemetery Commissioner, 3 year</b>	
Ruth McKinnon	120
Write In	35
Blank	583
	<hr/> 738

<b>Treasurer</b>	
Tracy Borst	680
Write In	4
Blank	54
	<hr/> 738

<b>Lister, 1 year</b>	
Susan Howard	645
Write In	1
Blank	92
	<hr/> 738

<b>Trustee of Trust Funds, 3 year</b>	
J. Rick Hoffman	634
Write In	2
Blank	102
	<hr/> 738

<b>Lister, 3 year</b>	
Write In	31
Blank	707
	<hr/> 738

<b>School Director, 3 year</b>	
Greta Marchesi	614
Write In	5
Blank	119
	<hr/> 738

<b>Selectboard, 3 year</b>	
Mary Bryant	527
Nick Clark	114
Stuart P. Rogers	77
Write In	4
Blank	16
	<hr/> 738

<b>School Director, 2 year</b>	
Nicholas Cook	607
Write In	6
Blank	125
	<hr/> 738

<b>Selectboard, 2 year</b>	
John E. Bacon	159
David W. Goodrich	305
Orin Pacht	230
Write In	4
Blank	40
	<hr/> 738

<b>School Moderator</b>	
Mary Deecie Denison	649
Write In	1
Blank	88
	<hr/> 738

<b>Town Moderator</b>	
Mary Deecie Denison	652
Write In	2
Blank	84
	<hr/> 738

# LOCAL ELECTION RESULTS

## ARTICLES

### MARCH 1, 2022

Town Article 2: Tax Due Date	
Yes	668
No	28
Blank	22
	<hr/> 738

Town Article 8: Lake Fairlee Association	
Yes	611
No	102
Blank	25
	<hr/> 738

Town Article 3: General Fund Budget	
Yes	606
No	104
Blank	28
	<hr/> 738

Town Article 9: Social Service Appropriations	
Yes	619
No	90
Blank	29
	<hr/> 738

Town Article 4: Highway Budget	
Yes	622
No	93
Blank	23
	<hr/> 738

Town Article 5: Library Funding	
Yes	625
No	96
Blank	17
	<hr/> 738

School Article 1: Borrow Funds	
Yes	562
No	149
Blank	27
	<hr/> 738

Town Article 6: Fire Department	
Yes	648
No	71
Blank	19
	<hr/> 738

School Article 2: School Budget	
Yes	510
No	202
Blank	26
	<hr/> 738

Town Article 7: UV Ambulance	
Yes	682
No	41
Blank	15
	<hr/> 738

School Article 3: Reserve Fund	
Yes	546
No	166
Blank	26
	<hr/> 738

## STATE REPRESENTATIVES' REPORT (Windsor-Orange-2)

As the 2023 legislative session opens, Vermont is still benefiting from an historic influx of federal dollars. Tom Kavet, the legislature's economist said, "This tsunami of incoming money, along with the same in surrounding states, is a large part of what is now propelling Vermont tax revenues, as it circulates throughout the economy with multiplier effects." In all, Vermont received about \$9.8 Billion dollars in Federal Pandemic Transfer Payments – **about \$15,778 per person in the state.**

Last session and in the coming year, we will be working hard to ensure these one-time monies are used for one-time purposes, including infrastructure and housing, that leave Vermont better positioned for a vibrant and sustainable future. We also need to ensure that investments in the near term don't lead to deficits down the road as the federal money runs out. To that end, we will be working to make sure the operations of state government are funded in sustainable ways; so, any uses or programs to which they are put can be continued past the current influx of federal dollars.

Vermont faces an ongoing worker shortage that has several causes. These include, but are not limited to, the high cost of housing, the lack of paid leave for many frontline workers, unaffordable and scarce childcare, and the reality that more workers retire each year than enter the workforce. This workforce shortage is not unique to the private sector. At the time of this writing, the state government is averaging a 10% vacancy rate – evidence that state government also is struggling to find employees. While there are many opinions as to why there are so many unfilled job openings, it is clear no single solution will solve the problem. Expect to hear legislative debate about several strategies to strengthen the workforce, including:

- Paid family leave: Workers need to be able to care for their families without losing jobs or wages. The workers who currently lack this safety net are most likely to be lower wage, female and frontline workers. Other states have found that the protections of paid family leave actually increase workforce participation.
- Housing, housing, housing (and infrastructure): Pretty much every employer we have spoken to has told us that the lack of housing is making it difficult to hire new workers. Literally every developer and climate expert has told us that to meet our climate and affordability goals, housing needs to be higher density, near where people work and near public transportation. In addition, we need supportive housing that allows people who need some assistance to live as comfortably and independently as possible in the communities they call home.
- Childcare: At this time, it is often cheaper for a family with three children to hire an educator out of the local preschool to serve as a private nanny. However, given the scarcity of childcare slots, doing so leaves another 5-10 families without care. Lacking affordable, safe and reliable care, parents cannot work. Expect continued discussion about how to meet this need, so that parents can work. Currently, given the high cost of care, many parents are better off financially in the short run if they don't work, even though not working now reduces their lifelong potential earnings.

- Green energy transition: Sky high fuel prices have compelled the state to free up additional resources to make sure Vermonters can stay warm through the winter. The increase in fuel oil prices by about 93% since 2019 also underscores the benefits and affordability of local, renewable and green energy alternatives, especially as technologies improve. Expect to see work not just on electrification of home heating and transportation, but also on shifting our energy mix to leave us greener, more renewable and less dependent on volatile fossil fuels.

As with all policy proposals, the challenge will be how and which priorities to fund.

In addition, since the decision of the US Supreme Court in *Carson v. Makin* this past summer, Vermont public education property taxes statewide now pay for religious education in religious schools, in addition to private education in schools that set their own enrollment criteria - not just here in VT, but also in other states where VT anti-discrimination statutes don't apply. With education tax rates expected to rise over the next few years due to changes in the funding formula, including by as much as 30 to 50 cents on the tax rate in two of our towns, exclusive and religious uses of public education dollars are getting closer scrutiny.

Critics also point out that the common benefits clause of the VT constitution states "That government is, or ought to be, instituted for the common benefit, protection, and security of the people, nation, or community, and not for the particular emolument or advantage of any single person, family, or set of persons, who are a part only of that community." The decision of the US Supreme Court is forcing a Vermont discussion on whether taxpayer funding of exclusive schools and religious schools is consistent with VT constitutional commitments.

Vermont, like the nation, is in transition. The pandemic exposed weaknesses in our safety nets and brought vast changes to our national and Vermont economy. We welcome your thoughts and advice as we work to plan a resilient, shared and prosperous future for our state and communities.

As always, we are here to serve you in Montpelier. Please do not hesitate to contact us. Our contact information is below:

Rebecca Holcombe  
POB 170, Norwich, VT 05055  
RHolcombe@leg.state.vt.us

Jim Masland  
714 Pero Hill Road, Thetford Center, VT 05075  
JMasland@leg.state.vt.us

## DEVELOPMENT REVIEW BOARD & ZONING OFFICE REPORT

2022 was a year of transition for the Development Review Board. We welcomed Angela Jones as the new Zoning Administrator. She has worked hard to learn a very complicated job. The year has been very busy for her, and her hours are increasing for 2023.

The DRB started using the revised Subdivision Bylaws in several subdivisions this year. Once again, there were no large multi-lot subdivisions. However, for the second year in a row Vermont led all states involving moving. 77% of moves involving Vermont were inbounding.

We are looking forward to a revision of Thetford's Zoning Bylaws governing Accessory Dwelling Units. The Planning Commission has been hard at work rewriting them.

The Development Review Board (DRB) is a five-member quasi-judicial board appointed by the Selectboard. The DRB conducts hearings and issues decisions on all subdivision applications, certain zoning applications and appeals from actions of the Zoning Administrator. Regularly scheduled meeting dates are set for the second and fourth Tuesdays of each month unless there are no matters requiring hearings. Agendas are posted at the town office, at local post offices and the DRB calendar.

The Zoning Office encourages applicants to plan for projects. The reasons for this are that the zoning office is part-time, a hearing may be necessary and due to public notice requirements, the application deadline in these cases can be well in advance of hearing dates. The applicant is responsible for understanding and following the zoning ordinances and subdivision regulations both of which may be found online at [thetfordvt.gov/departments/zoning](http://thetfordvt.gov/departments/zoning).

<b>Summary of Permits:</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Subdivision Plats Approved	0	1	2	2	2
Number of Lots Created	0	2	4	4	4
Annexations	3	2	2	2	1
Boundary Adjustments	0	0	0	0	3
Business/Conditional Use	1	1	0	1	2
Driveways	4	3	1	1	9
Residences	2	6	4	7	8
Accessory Buildings	19	23	20	13	29
Additions	6	8	8	4	3
Telecommunication Facility	0	0	0	0	1
Agricultural	1	0	2	5	0
Miscellaneous *	4	7	6	5	9
Total Permits Processed **	52	71	57	53	70

\* Miscellaneous: Porch/Decks, Enclosures, etc.

\*\* Summary permit numbers may not add up to total. Some permits include multiple categories.

Regular scheduled office hours are Mondays, Tuesdays, and Thursdays, currently Open Office hours are from 1:00 pm-4:00 pm. Your calls and email inquiries are invited, and appointments ahead of time for permits are appreciated!

Tim Taylor, Chair  
Development Review Board

Angela Jones, Zoning Administrator  
VT E9-1-1 Coordinator, Town of Thetford

Telephone: 802-785-2922, Ext. 6  
Email: [zoning@thetfordvt.gov](mailto:zoning@thetfordvt.gov)



New Thetford residents are developing their property, with their own natural resources and their own hands. These photos are from their “Chainsaw” Class in the fall of 2021, courtesy of Max VanPelt and Jenny Sparks.



## **PLANNING COMMISSION REPORT**

The primary focus of Thetford Planning Commission activities in 2022 centered on the review and revision of the Thetford Zoning Bylaw, last updated in October 2011. Specifically, the Commission began to address the housing-related portions of the document (in close cooperation with the Thetford Housing Committee), examine the current utility of established Zoning districts, and consider the future potential(s) of land use redistricting within the Town.

In a manner similar to that which informed the updating of the Town Plan (2020), Subdivision Regulations (2021) and Flood Hazard Area Zoning Bylaw (2021), three principal considerations guided the proposed alterations and improvements within the Zoning Bylaw:

- 1) determining the efficacy of established rules and guidelines, and implementing changes to those regulations to assure their contemporary and future applicability;
- 2) simplifying and streamlining, insofar as possible, these prescriptions and the application process(es) informed by them; and
- 3) supporting the Goals, Policies and Recommendations outlined within the Housing chapter of the Town Plan to further enable the development of ‘Missing Middle Housing’ in Thetford.

Topics discussed included the preservation of forest blocks, wildlife corridors, surface waters and prime agricultural land, energy-efficient building standards, planned unit development parameters (‘pocket neighborhoods’ and ‘hamlets’), the effect(s) of current single family residential zoning requirements upon multi-family residential potential(s), and the concurrent preservation of Town and Village ‘character’ while expanding housing options.

In January, The Town of Thetford – as a member of a seven-town housing consortium formulated by the Two Rivers-Ottawquechee Regional Commission – was awarded a proportional grant (\$66,000 divided amongst the municipal participants) from the Vermont Department of Housing and Community Development. Given that housing development within Thetford is dependent upon its water system(s) capacity and septic capabilities, Planning Commission member Mike Snow volunteered to join the newly-formed Water Systems Study Committee (WSSC). To help inform our process, in January, Vermont Department of Environmental Conservation Program hydrogeologist and sedimentologist, Cristin Ashmankas, gave a comprehensive PowerPoint presentation that highlighted rural residential, commercial and developer septic options, soil testing and leach field alternatives.

The TPC hosted Scott Hesser (Twin Pines Housing Board of Directors) at its June 7 meeting. Mr. Hesser answered questions and offered opinions regarding the prerequisites for the creation of affordable/workforce housing in Thetford. He stressed the centrality of 1) the financial (e.g., grant) aspects of housing development in Thetford and the broader Upper Valley region, which he believes to be ‘...the most determinative factor...’ for successful housing development and 2) the interrelationship between these potential financial resources and the intrinsic necessity of corresponding (identifiable and attainable) site locations for future housing projects. Richard Amore, planning and outreach manager for the Vermont Department of Community and Housing Development, stated in a telephone conversation with the Chair that – while all five Thetford villages are Village Center Designation Program recipients (a program supporting the revitalization efforts of small and medium-sized historic centers: <https://accd.vermont.gov/community-development/designation-programs/village-centers>) –

these same locations do not meet the criteria for the Neighborhood Development Area Designation program (NDAD) (<https://accd.vermont.gov/community-development/designation-programs/neighborhood-development-areas>), due in large part to the absence of public water and sewage systems.

While the Planning Commission initially concentrated its effort(s) on Accessory Dwelling Units (ADUs), Tiny Homes On Wheels (THOW) and a proposed 'HOUSE' (Homes Of Unusual Size and Envelope) State legislative bill in cooperation with Representatives Jim Masland and Rebecca Holcombe (see the October 4 TPC Minutes), our focus on housing in Thetford has expanded to include additional revisions and provisions to the Thetford Zoning Bylaw (e.g., housing conversion, adaptive reuse for housing, multi-unit dwellings and pocket neighborhoods). Land use redistricting will be a primary topic for discussion(s) in 2023.

At present, the Planning Commission – in partnership with the Two River-Ottawaquechee Regional Commission (TRORC), Thetford Selectboard, Thetford Housing Committee and Development Review Board (DRB) – plans to hold public informational sessions and public hearings to answer questions/concerns and solicit resident input about the proposed changes to the Zoning Bylaw. Our expectation is that this joint effort, refined through the interim and standard Zoning Bylaw processes, will result in updated guidelines that broadly support and enhance the future of Thetford as we traverse the third decade of the twenty-first century.

Respectfully Submitted,

David C. Forbes (Chair)

Jamie Thaxton (Vice Chair); Angela Jones (Zoning Administrator and TPC Recording Clerk)

Commission Members: Liz Ryan Cole, Jeff Jamele, Didi Pershouse, Cynthia Shelton and Mike Snow

## BOARD OF LISTERS REPORT

The Board of Lister's Office is staffed by Thetford residents Sean Boyce, Sue Howard and Barb Harrington, with clerical support from Angela Jones.

Sean brings assessing and reappraisal experience from his work with Vermont Appraisal Company, and his background as a home builder. He has lived in Thetford for 7 years and worked in the Thetford Lister's office since 2018.

Sue was appointed to the Board of Lister's in November 2021. She has been a Thetford resident for over 30 years, works as a Horticulturist, and brings her business experience and desire to serve the community to her work as a Lister.

Barb was appointed to the team in April 2022 and has lived in Thetford for 8 years (and her parents for 40). She brings a variety of small business consulting, government and non-profit experience, in addition to a background in forestry and natural resource management.

Angela has served the town as a part-time Lister Clerk and full-time Zoning Administrator for a year.

Together, the Thetford Board of Listers forms a well-balanced team in a field with a steep learning curve that requires strong analytics and communication skills, an understanding of property rights and deeds, and expertise in all the unique aspects of land ownership in Vermont (such as Homestead declarations and Current Use Valuation).

**TOWN-WIDE REAPPRAISAL:** The Board of Listers is planning a 100% reappraisal commencing in the fall of 2023. State guidelines and real estate equalization study results all indicate a need for a Town-wide reappraisal. Because of the enormity of this undertaking, it is anticipated to take 2 years to complete, and will require contract support from an outside, professional reappraisal firm. More information will be provided to property owners and all Thetford residents as plans for this work come together.

**GRAND LIST:** Each year, the Listers establish a Grand List specifying the value of all taxable properties as of April 1<sup>st</sup>. The Preliminary Grand List must be filed with the Town Clerk on or before June 4<sup>th</sup>. Grievance hearings must begin no later than June 19<sup>th</sup> and the final Grand List must be lodged with the Town Clerk by July 25<sup>th</sup>.

In 2022, at the time of Grand List filing, Thetford had a parcel count of 1,407 of which almost 50% was comprised of residential properties under 6 acres, fourteen veterans received a property tax exemption, and 156 properties were part of the State Current Use valuation system.

**EQUALIZATION STUDY RESULTS:** Vermont Equalization Studies look at 3 years of sales activity, (not including family sales and the like). The 2022 Equalization Study for Thetford resulted in a Common Level of Appraisal (CLA) of 81.70%, and a Coefficient of Dispersion (COD) of 22.2%. For additional information, please go to: <http://tax.vermont.gov/property-owners/understanding-property-taxes>.

**USE VALUE APPRAISAL PROGRAM (CURRENT USE):** Owners of agricultural and forest land may be eligible to have land taxed at a lower “use value” rate by enrolling in the State Current Use Program. A minimum of 25 acres is commonly required for enrollment, but there are special criteria for smaller agricultural parcels. Farm buildings can also be enrolled in the program. For additional information and to file an application electronically, please go to: <http://tax.vermont.gov/property-owners/current-use>.

**HOMESTEAD DECLARATION (FORM HS-122):** By Vermont law, resident property owners whose homes meet the definition of a Vermont homestead must file a Homestead Declaration each year, 32 V.S.A. § 5410. Many people file their Homestead Declaration at the same time they file their Vermont Income Taxes. However, if you apply for an extension, or even if you are not required to file a Vermont Income Tax return, the Homestead Declaration must still be filed. Penalties apply after the April deadline. For additional information and to file electronically, please go to: <http://tax.vermont.gov/property-owners/homestead-declaration>.

**VETERANS EXEMPTION:** Veterans who own their home and declare a Vermont homestead may be eligible for a property tax exemption. For information and requirements, please go to: [www.veterans.vermont.gov](http://www.veterans.vermont.gov).

**THETFORD GIS MAPS AND PROPERTY INFORMATION:** The Town of Thetford works with a mapping contractor to provide public access to digital maps of town properties. Property record cards are attached to each parcel with Grand List values or recent transfer values updated throughout the year. The maps are a good way to get to know your town, your neighbors, the topography of an area, and to see the roads, bridges, and protected areas that link it all together. Find the Thetford GIS maps link here: <https://www.thetfordvt.gov/community/maps>.

The State of Vermont maintains a similar map through the GIS office. You can review and compare information across all towns to understand variations across many indicators. Find that mapping service at: <https://maps.vermont.gov/vcgi/html5viewer/?viewer=vtmapviewer>

**PROPERTY RECORDS RESEARCH:** The town vault contains original deeds, surveys, and other legal documents related to land records going back to the 1800s. These records are available to the public during Town Office hours, and digital records of the same are available to search via public computer in the Town Clerk’s office. A small fee is charged for printing and copying.

The Listers are here to assist you with any questions or concerns that you may have.

Our office hours are Wednesdays, 8:30 am – 4:00 pm  
Telephone: 785-2922, Ext. 5  
Email: [Listers@thetfordvt.gov](mailto:Listers@thetfordvt.gov)

Respectfully submitted,

Sean Boyce  
Barb Harrington  
Sue Howard  
Angela Jones, Clerk

## **DEPARTMENT OF PUBLIC WORKS REPORT**

The 2022 Season was very busy for the Highway Crew.

Over the course of the summer, the crew completed some grant work; ditching, stone-lining, and removing berms, along with the resurfacing of gravel roads with Stapack. We will continue to do more of this during the upcoming year. We were also busy with many immediate issues that needed to be addressed, like the awful mud season!

Latham Road from Route 113 to Eastview Drive was improved with drainage, installation of guardrails and a pavement top coat. We grader-shimmed Tucker Hill Road and have plans to complete and then do Gove Hill Road and Sawnee Bean Road. The Thetford and Strafford Highway Departments have been working together on specific projects when needed.

We would like to thank our Fire Department, Police Department and all of the local contractors who regularly stepped up this year and assisted the Town in times of need.

As Foreman, I would like to send a BIG thank you to my Crew: Rocky Clark, Dennis Streeter and our newest member, Neal Rich, for their extremely hard work, dedication and personal sacrifices they have made this year. Thank you.

As always, if you are aware of any town road problems, you can email or call the Town Garage.

With thanks again to my hard-working crew.

Respectfully submitted,

Dale Lewis, DPW Foreman  
802-785-4679  
dlewis@thetfordvt.gov

## CEMETERY COMMISSION

The Thetford Cemetery Commission is responsible for the maintenance of seven of the ten Town cemeteries. This includes hiring a mower, making regular visits to inspect the properties and tackling larger projects. The Commissioners also oversee the upkeep of the Evergreen Rest Cemetery in Thetford Center.

In 2022, a project of erecting a wooden fence at the Kinney Cemetery was begun. Several community members volunteered their time to help improve our cemeteries. We would like to thank Barbara Pespisa for the excellent job she did professionally cleaning some of our older stones, including Richard Wallace's in the Old Thetford Center Cemetery. Also, we would like to thank Paul Rump for making a very nice sign for the Sawnee Bean Cemetery.

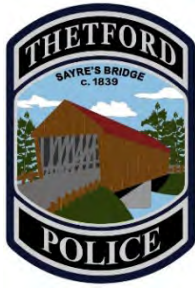
This year, we are focused on finishing installing the Kinney Cemetery fence and gate, tree removal, stone cleaning and repairs, research on cemetery plots and continued general maintenance. If you are interested in volunteering your time to help us continue to preserve our cemeteries, please reach out to us.

Respectfully submitted,

Sam Eaton, Chair  
Richard Landry  
Ruth MacKinnon



## THETFORD POLICE DEPARTMENT



The start of 2022 brought about a major change with the retirement of Police Chief Michael Evans. The vacant position was filled by Interim Police Chief Michael Scruggs who was later appointed Chief of Police in May. The year progressed with a staff of two members which was a reduction from three. I supported a temporary change because I believe the

change would illustrate a reasonable need for three full-time members, which I believe it did. We appreciate your support and understanding during these times.



I have had a unique advantage in our town and during the past year I have had the privilege of meeting many new faces with my new position. During these interactions, I have been honored to share, often on a very personal level, experiences across our community. Our community has experienced several changes in families and businesses. A lot of good memories have been recollected and many are being created. Thetford remains a great place to live and work.

We have received several reports of speeding vehicles on various roads. We are working with the Department of Public Works to install speed feedback signs around town. You may have noticed bare metal poles in several locations. The signs are battery powered and charged by solar panels. The signs will be moveable to various locations. They will improve driver awareness to speed. As weather permits, the first two signs will be installed early February. If you have a request for a sign to make an appearance in a specific area, please let us know. There are several options for temporary mounts.

During 2022, we received several calls which were categorized as animal complaints. Two frequent topics generating these calls were barking dogs and loose dogs. Thetford has an animal ordinance (which can be found on the Town's Website) which addresses animal noise and loose animals. While on the topic of animals, dog registrations are due by April 1<sup>st</sup>. A registered dog helps us provide for a quick return home should they become loose.

If you are looking to reach out to one of our officers, please call. If you are looking to follow up and have access to e-mail, that is a great way to share information. If you have a new call for service or more urgent need to reach us, please call. Our system is having a difficult time forwarding the calls for unknown reasons and the message will provide the number to reach our Dispatch and that is (802) 748-3111.

On behalf of Officer Stuart Rogers and Administrative Assistant Judy Powell, it is our pleasure to partner with you to make Thetford a safe, vibrant community. Please let us know if you have ideas or concerns about how we might do so more effectively, and as always, look out for your neighbor and be kind to one another.

Michael Scruggs  
Chief of Police

Phone #  
802-748-3111

STATE OF VERMONT



Fax #  
802-748-158

DEPARTMENT OF PUBLIC SAFETY  
VERMONT STATE POLICE

St. Johnsbury Barracks  
1068 US Route 5 Suite #1  
St. Johnsbury, VT 05819

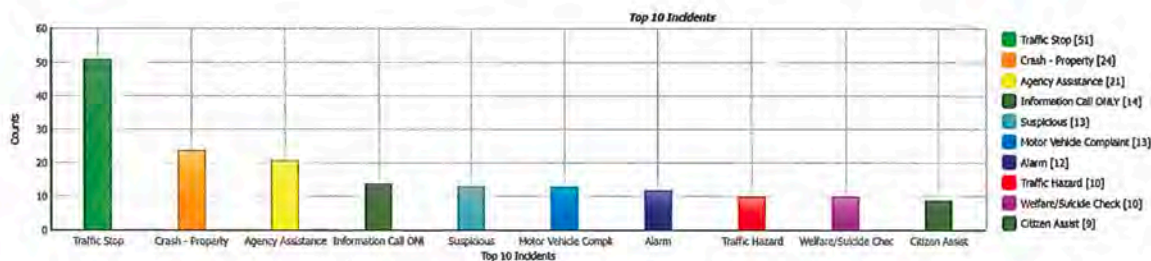
January 30, 2023

To the Residents of the Town of Thetford:

The Vermont State Police continues to provide professional law enforcement service for the community. Throughout 2022 State Troopers responded to various calls for service. The total number of cases generated by the VT State Police in Thetford was 227.

Enclosed is a list of offenses that the Vermont State Police responded to in the town of Thetford from January 1, 2022, to December 31, 2022.

C/R - Incident Analysis



Sincerely,

Lieutenant Owen Ballinger

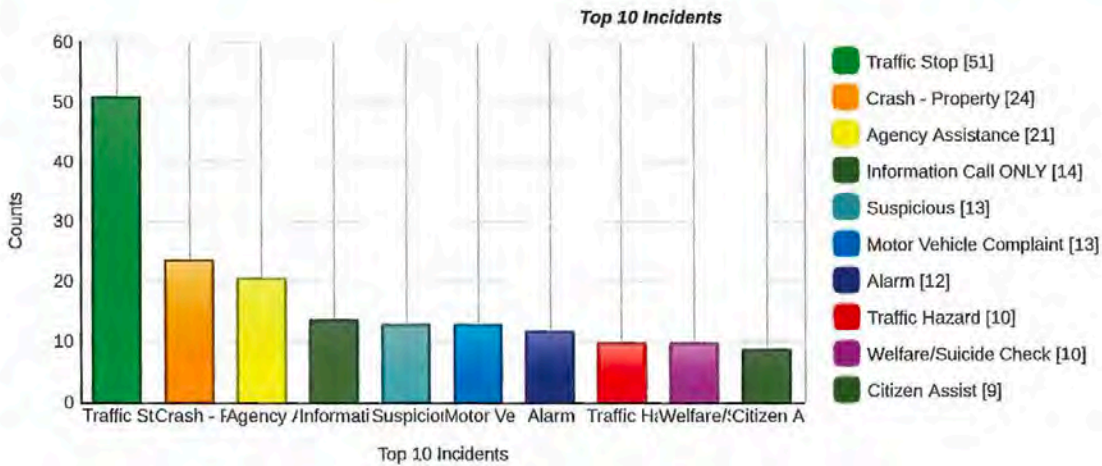
**Station Commander:** Lieutenant Owen Ballinger

**Patrol Commanders:** Sgt. Russell Finn, Sgt. Matthew Tarricone, Sgt. Sean Brennan, Sgt. Jonathan Duncan

**"Your Safety Is Our Business"**

## VERMONT STATE POLICE STATISTICS TOWN OF THETFORD

### C/R - Incident Analysis



Call Type	Call Type
Juvenile Problem	4
Crash - Injury	2
Vehicle towed	1
Crash - TCNR	2
Theft	2
DUI	1
Welfare/Suicide Check	10
Vandalism	1
Threatening	1
Disabled Vehicle	2
911 Hangup Call	7
Traffic Hazard	10
Family Fight/Domestic	8
Stalking	1
Custodial Dispute	1
Agency Assistance	21
Service of APO	4
Missing Person	2
Cancelled Call - Wrong Zone/Error	2
Mental Health	2
Crash - Property	24
Alarm	12
Sexual Assault	1
Citizen Dispute	3
Death Investigation	1
Suspicious	13
Citizen Assist	9
Information Call ONLY	14
Traffic Stop	51
Motor Vehicle Complaint	13
Burglary Alarm	1
Crash - Fatal	1

## THETFORD VOLUNTEER FIRE DEPARTMENT

The Thetford Volunteer Fire Department (TVFD) provides fire, rescue, and emergency medical services to the town of Thetford. The organization has matured into a strong community resource.

In 2022, TVFD responded to a total of 320 emergencies.

Structure Fires	10
Car Fires	4
Wildland Fires	4
EMS (Medical)	169
Extrication/Technical Rescue	36
Hazardous Conditions (powerlines, Hazmat)	46
Service Calls	29
Alarm activation and investigation	22

Combining the many hours of training and maintenance of equipment and facilities, in addition to responding to emergencies each year, our volunteers donate hundreds of thousands of dollars of labor annually. This is because of the significant time volunteered to support our community. Required regulatory reporting continues to increase, and there are additional regulatory training requirements each year as well as National Fire Protection Agency standards required to be met.

Strict safety precautions continue to protect our members and maintain our operational readiness through the continued pandemic. Restrictions from our state EMS office, Fire Academy and department leadership guided how and when department members could train in person, as well as the limits on group size for non-emergency activities. COVID-19 has continued to add an additional layer of stress to our responders. The work we do is hard and the stress of operating within a pandemic has compounded this.

In conjunction with the Department of Health and Rescue Inc., we hosted numerous COVID vaccine clinics in Thetford.

As with many volunteer organizations, we continue to have a need for additional personnel. We recognize the time commitment is extensive, but the reward of serving this community is worth it. Anyone interested in learning more, should contact us at [thetfordfire@gmail.com](mailto:thetfordfire@gmail.com).

Follow us on Facebook for more information and regular updates from the department. You can also use the department's website that contains safety tips, permit information in addition to department information, [www.thetfordfire.org](http://www.thetfordfire.org).

Please help us help you in an emergency. If your address is unmarked, it takes us longer to locate you. We ask that you place a reflective address sign at the end of your driveway. The fire department has these signs available for a small fee.

If you have a Fire Alarm system and/or a medical monitoring system that reports to a monitoring agency, please consider the installation of a Knox Box. A Knox Box is a secure system that allows us quick access to the location. For more information on this system, please contact us at [thetfordfire@gmail.com](mailto:thetfordfire@gmail.com).

I would like to thank all the members of the department and the community for the continued support.

Respectfully submitted,

Chad A. Whitcomb, Fire Chief  
Thetford Volunteer Fire Department Inc.



Lord farm, corner of Latham Road and Route 5. The barn, house, and all outbuildings burned in 1964.

THS Archives

## THETFORD EMERGENCY MANAGEMENT

The Emergency Management Director is responsible for coordinating the various components of the emergency management system in an emergency. This can be during a public health emergency, localized and/or widespread weather emergency, or planned event that has the potential to overwhelm resources. This includes the coordination with the fire department, rescue services, law enforcement, public works and various state resources.

2022 saw a shift in our global management of COVID-19 with increasing access to vaccines, better treatments and understanding of this virus. As such, the role of the emergency management director was significantly lessened as we moved out of an emergency response mode for this pandemic. This allowed for greater focus and planning with our DPW and Fire Departments on storm planning and response.

2022 brought us a variety of storms as we see our normal weather patterns shifting to more intense summer storms and changing winter storms. March was a challenging time with a severe mud season and a number of roads that were impassable or difficult to travel through. Through regular communication and coordination with DPW and the Thetford Fire Department, road condition updates were posted regularly through the listserv, emergency management website, and social media. Summer brought a few quick moving, but damaging storms with trees and power lines being affected, yet all incidents were rectified within a 24-hour period of the initial storm. This changed with our mid-December snowstorm. While this storm was predicted, the heavy, wet snow caused greater tree and power line damage than the state anticipated. Thetford was one of the hardest hit towns related to power outages with more than 70% of residents being without power for some length of time. A number of households were without power for more than 4 days. Our emergency operations center was opened early on the morning of December 17<sup>th</sup> and remained open through the 20<sup>th</sup>, coordinating with town resources, our Town Manager, GMP, and working with residents who were without power and needed assistance. A warming shelter was opened at our town hall for those needing it, but many sought other options and the shelter had only a couple of visitors. Utilizing the neighborhood captain program that was established in 2020 was helpful in sharing information for this storm as well. These volunteers help in sharing messages from Emergency Management to those in their neighborhoods as well as gathering any key information that Emergency Management may need. Interested in learning more about this program, or volunteering to help share information with your neighbors? Please email [emd@thetfordvt.gov](mailto:emd@thetfordvt.gov).

As we enter 2023, continued strengthening of communication to and from the community will be a focus for both prior to and during emergencies. Thank you for your continued support of your neighbors and our community.

Respectfully,

Mariah Whitcomb, MBA  
Emergency Management Director  
[emd@thetfordvt.gov](mailto:emd@thetfordvt.gov)  
[thetfordemergencymanagement.weebly.com](http://thetfordemergencymanagement.weebly.com)

## FIRE WARDEN REPORT

You can now request a burn permit with our online form which can be found on the Fire department and Town of Thetford websites. After submitting the online request, you will receive an email with an approval or denial of the requested burn permit.

Most fires are caused by people burning without permits, as well as careless activities. Unpermitted and unattended fires will be extinguished by the fire department with the possibility of a fine issued by the Fire Warden.

Please understand that during times of unfavorable fire conditions, permits will not be issued in the Town of Thetford. Please remember burn permits must be obtained before burning your brush and natural debris pile.

Burn permits are not required when there is complete snow cover. However, I do ask that you call the numbers listed below to notify us of your burning during this time. This helps cut down the cost of fire department resources being sent on nuisance emergency calls.

Please note the following Vermont law relating to open burning permits:

### **Title 10 V.S.A Chapter 83: 2645**

#### **OPEN BURNING -PERMITS:**

Except as otherwise provided in this section, a person shall not kindle or authorize another to kindle a fire in the open air for the purpose of burning weeds, grass, or rubbish of any kind except where there is snow on the site, without first obtaining permission from the fire warden or deputy warden of the town, stating when and where such fire may be kindled. Whenever such permission is granted, such warden, within 12 hours, shall issue a written permit for record purposes stating when and where such fire may be kindled. During periods of extreme fire hazard, the Commissioner of Forest and Parks may notify town fire wardens that for a specified period no burning permits shall be issued. The wardens shall issue no permits during the specified period.

Fires kindled for the purpose of burning brush or for other lawful purpose shall be kindled only at such times and under such conditions as will enable the parties starting them to keep them entirely under control and not creating a public nuisance or hazard. **Fires must be attended at all times.**

To obtain a burn permit, please call:

Chad Whitcomb	Fire Warden	802-356-2100
Mariah Whitcomb	Deputy Warden	802-291-1445

Respectfully submitted,

Chad A. Whitcomb  
Fire Warden

## TRANSFER STATION/RECYCLING CENTER

**Hours – Saturday Only**  
*Year-round 8:30 am – 12:00 pm*

We had another good year at the Thetford Transfer Station, as Thetford residents focus on reducing waste, reusing, and recycling. Together, we have not increased our solid waste. Recycling of our glass, plastics (bags and film), paper, cardboard, clothing, batteries, fluorescent bulbs, corks and scrap metal continues at a steady rate. Our food scraps total about 11 1/2 tons this year and are composted locally by the Pellerin family and Amy Record.

This past year, the team of Susanne Simon (Coordinator), Amy Record, Ellen Stone, and Cody Corcoran maintained the smooth operation of our recycling center while Sandra Marsh from Quinttown Container Service provided consistent solid waste services and dog/human treats. Tim Cole continues to assist in maintenance, repairs and occasional Saturday morning help. Our volunteer group has grown rapidly. This past year, the following residents worked/provided materials as volunteers: P. Blodgett, D. Bornstein (stepladder), B. Bridge, C. Buttrey, M. & C. Cook, B. DeFelice, R. Dickson, P. Drew, J. Eaton, J. Evans, D. Fisk, T. Foster, P. Ginty, A. Kennedy, M. Krzal, N. Marth, S. & F. Mize, J. Morton (lumber), P. Parenteau, B. Pespisa, A. Record (lumber), C. Shelton, T. Smith, S. Sully, I. Trebitz, and G. Wallis. Please consider volunteering for a Saturday morning for 2-4 hours.

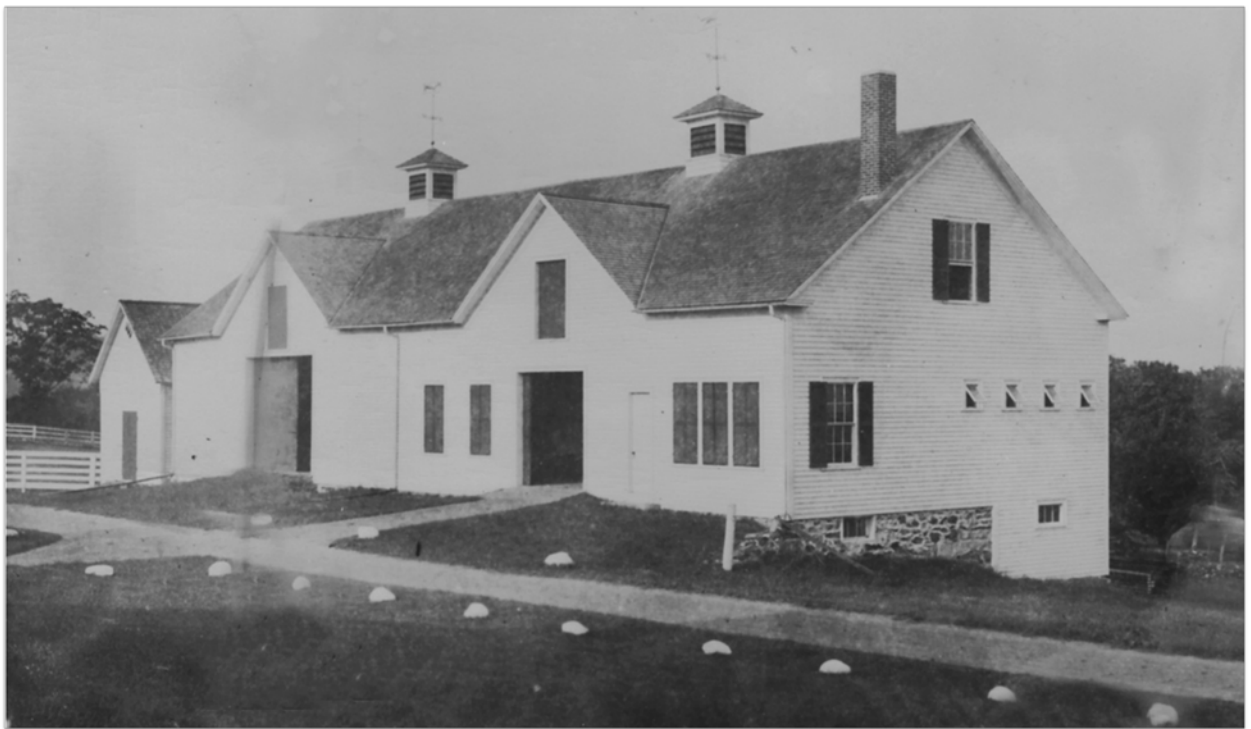


From left to right: Tim Cole, Ellen Stone, Susanne Simon, Amy Record and Cody Corcoran

We would like to give special thanks to Dale Lewis and the Highway Crew for keeping us plowed/sanded and our recycling bins compacted. Bryan Gazda, town manager, has assisted us in obtaining an emergency phone and the purchase of winter/rain gear for staff. Of special note, the Highway staff did an urgent repair to the deteriorated walkway in August. In addition, we have a Thetford Book Shed Committee run by Jean Gerber and Sarah Monego. Their work in maintaining an organized book shed is appreciated by all our avid readers! These enterprises could not run without the support of Thetford residents: purchasing each year a permit, donating redeemable cans, bottles, and scrap metals and volunteering time/materials. Revenues from these permits, donations and scrap metals provide almost 50% of the cost of running the transfer station.

Please thank all those who have kept our transfer station running each week! **Thetford Recycling Rocks!!**

Contact Susanne Simon at [ssimon@thetfordvt.gov](mailto:ssimon@thetfordvt.gov).



Porter Adams barn, opposite TA campus, Academy Road

THS Archives

## THETFORD HOUSING COMMITTEE

*The Thetford Housing Committee focuses on promoting housing that supports current residents and people who wish to join our community.*

A goal of the Committee is to engage Thetford residents in housing issues in a variety of ways.

The Committee hosted three forums over the course of 2022. The February forum focused on “Why Housing Matters” and featured speakers from The Family Place and Senior Solutions. June’s conversation, “Housing and the Economy,” was a discussion about the role we each play in the housing crisis. We appreciate Deecie Denison’s facilitation of the conversation. In August, the Committee’s “Advocacy” session was organized to connect people with information about ways residents can work to alleviate the crisis. These range from volunteering with local non-profits to building units on our land. The information presented is posted on the Housing Committee’s section of the town website.

THC members also continue to promote strong connections to other town committees and with town government. Committee members actively participate on the Water Systems Study Committee and the Planning Commission. This work will continue in 2023.

Thetford residents are invited to attend monthly THC meetings. Specific dates and times can be found on the town website. We are encouraged by the support for, and interest in, the Committee’s work expressed by community members. Current members of the committee are Sarah Martel, Chair, Cathee Daum Clement, Pippa Drew and Melissa Krzal.



Cook farm, off Buzzell Bridge Road. One of a number of properties razed prior to the construction of the Union Village Dam.

THS Archives

## TEN: THETFORD ELDER NETWORK

The intention and the spirit of the Thetford Elder Network is to create links in all kinds of ways so that our Thetford elders feel connection, attention and care. We offer services with the hope of making life easier and safer for our seniors to remain in their homes and to feel like they belong here. We foster connections in our community so that all of us feel less isolated, more visible and content living in our town.

TEN is a town committee made up of eight Thetford citizens, many of whom have served TEN for over 13 years. Our committee also includes one Selectboard liaison and our Thetford Community Nurse. TEN has 10 dedicated members who support our seasoned citizens as well as their families. We encourage our older population to engage in activities that will keep them feeling healthy and positive. Rides are available to seniors for appointments or for food shopping.

- Our Senior Lunches, served once a month at the North Thetford Church, have been Take Out Meals for many months. The pandemic has certainly disrupted our efforts to serve in-person meals. This winter, we will not be serving any meals. We hope to start up again in April. Our lunches are meant to bring us together. COVID has interfered. We miss the camaraderie of gathering in person. Drive through take-out lunches are not the same. Many volunteers help out, often TA's Home Economics class prepares delicious desserts for our lunches. This kind of help is welcome and appreciated.
- We also make **phone calls**, visit and check on the welfare of our elders.
- The monthly **Coffee Klatch** tried meeting on Zoom for a while. It was not successful. We are now back in person meeting at the Thetford Community Center on the second Wednesday of the month from 10:00-11:30 am. In-person works best for conversation, connection and tasty treats.
- Our **Friday Walks** have continued throughout COVID with great enthusiasm. Nothing stops this group!! They meet every Friday at Latham Library at 10:00 for walks on roads and trails all over town with great energy and perseverance ... no matter the weather.
- TEN collaborates with our **Thetford Community Nurse** who helps address health-related needs of our elders.
- A monthly newsletter called **Patchwork News** is published by one of our TEN members. It covers local news, updates us about COVID, and offers other useful information.
- **Tai Chi** classes are held on Friday mornings at the TCCC.

In short, we enjoy our work, we have fun together and we believe we are making a difference. We appreciate your interest, your support and any comments about how we might better serve the elders in Thetford.

We hope to provide quality of life for all. We meet on the first Monday of the month on Zoom. Find us on the town website (<https://www.thetfordvt.gov/government/ten-thetford-elder-network>). For more information about any of TEN's services, call Jody at 785-4508.

Respectfully submitted,

Jody Biddle, Chair

## THETFORD CENTER COMMUNITY ASSOCIATION (TCCA)

<https://sites.google.com/view/tccavt/home>

The Thetford Center Community Association, TCCA, is composed of a Board of Directors who oversee the care, maintenance and use of the Thetford Center Community Building - located across from the Town Offices. In the past, this historic former schoolhouse has been used as the parish hall for the former Timothy Frost Church and for many community dinners and gatherings. The Association does not receive town funding. Operating expenses are paid for from rental income, donations and grants. Many tasks are done by the Board and volunteers.

In spite of the challenges and loss of income over the past two years of the COVID pandemic, TCCA has organized a number of community events including a Harvest Fair, a Market Fair, Silent Auctions and Children's Art Camps. These events served as fundraisers for TCCA but also as fun-filled places for our neighbors to gather. The building and its kitchen were also used to prepare two wonderful Community Dinners which were put on by the Thetford Baptist Church.

These events generated enough income to cover basic operating expenses. However, the Board has identified quite a number of capital improvements that will need to be made to maintain the health of the building, and will be fundraising to cover these necessities.

TCCA will need community support for a matching grant and will be applying for additional grants. The TCCA Board welcomes volunteers with energy and ideas to help.

Currently, the TCCA building is used for free exercise and Tai Chi classes, Senior Coffee Klatches, public and private meetings, memorial services, art classes, weddings, showers, birthday parties, political meetings and much more. It has been beautifully updated by previous board members and is a wonderful gathering space with its large windows and old wood floor and functional kitchen.

The current TCCA Board of Directors would like to acknowledge all of the people over the years who have donated their time, energy and money to lovingly care for this amazing town treasure. In particular, we would like to thank former Board Members Gail Egner, Jasmine Tremblay, and Martie Betts who took over just as the pandemic started and did an amazing job of fundraising to keep the lights on, and transformed the building into its current incarnation. We would also like to thank Ellis Paige and Jed Betts for plowing, mowing, shoveling and sanding. We know there are many others who have volunteered their energy and expertise to take good care of this wonderful building over the decades.

We Thank You All!

Sincerely,

TCCA Board of Directors:

Nicky Corrao, President

Effie Cummings, Treasurer

Joanne Sandberg-Cook, Secretary

Andrew Cook

Ben Bradley

## TRI-TOWN COMMISSION

The Tri-Town Commission agreed to a **Budget for 2023 of \$6,505.00**. This was roughly a 20% decrease and primarily due to the purchase of the required safety buoys. The installation of the buoys and signage is being scheduled for Spring 2023. Another maintenance item that is in the budget will be the painting of the safety railings on the dam. With the help of Bryan Gazda, the Thetford Town Manager, who was appointed as Facility Manager and Jessica Eaton, the dam is functioning well. As we enter the period where the Commission will continue as an oversight committee of the dam, we have recommended, and Thetford will vote this year on the approved reduction to two members per Town. Fairlee and West Fairlee approved this recommendation in the previous year.

In our discussions of the Commission, we still recommend that a vote from **the towns to approve a Capital Reserve fund** is a **wise preventative step** for the towns to take for the long term. We have been in contact on this matter with legal counsel and hope to bring this piece together this year with an agreement of the Commission to present to the towns.

We continued as members of the Association of State Dam Officials (ADSO) that provides a significant amount of material on upkeep and maintenance for small dams. The Commission is aware of the special nature of dams and has also had conversations about retaining Dubois & King, the original design firm on a regular long-term basis to review and provide the Commission a report as we maintain this valuable community asset.

Respectfully submitted,

Peter Berger, Chair

Tri-Town Commission: David Goodrich, Jessica Eaton, Melissa Krzal, Tom Ward, David Roth, Steve Malinoski



John Kinsman farm, Schoolhouse Hill Road, North Thetford

## JOINT THETFORD ENERGY COMMITTEE

The Joint Thetford Energy Committee (JTEC) works with the Town, Thetford Town School Board, Thetford Academy Board of Trustees, residents, and businesses to help reduce energy use and protect the environment. Four members are appointed by the Selectboard, three by the Thetford Town School Board, and one by the Thetford Academy Board of Trustees. Current members of the committee are listed in the Town Report.

Throughout the year, we engaged in an internal discussion about our committee charge and our relationship to the town and schools. To that end, we have revised our charge to focus more on the ongoing challenges presented by a changing climate and our responsibilities as laid out in the Enhanced Energy Plan. We hope that by the time report is printed, these discussions will have concluded, and we will be operating going forward as the Thetford Energy and Climate Committee (TECC).

We hosted meetings via Zoom during the pandemic but returned to meeting at least partially in person beginning in February. We were able to schedule some in-person events and online workshops. Our collaboration with the schools grew, and we continued to advise and support the School Board and the Selectboard in working toward the Town's energy goals. Here are some other highlights of the year:

The JTEC hosted an E-lawn Care Demonstration Day on the Green in Thetford Center, across from the Town Offices. Several Thetford residents, along with those of Norwich, Strafford, Hartford, and Hanover came out to show off the many options available on the market today for lawn care and related uses which are powered by rechargeable batteries. We provided information on incentives from GMP and Efficiency Vermont regarding the available rebates for these tools. This information is now available on our website. We had about 45 attendees throughout the event's three hours.

In October, we hosted a Zoom talk about reducing one's area of lawn by planting trees and other native perennials. We had about 40 live attendees and many more requests for the recording, which is now available via a link on our website.

The JTEC's work with Window Dressers continued this year. Collaborating with volunteers in Norwich and Hanover, Thetford residents participated in several builds, amounting to 58 interior insulating storm windows for people's homes and 9 for the Town Offices. Additionally, JTEC coordinated with Thetford Academy's Design Technology classes to build 28 inserts for the Bicentennial Building, which houses the Latham Library and Thetford Historical Society. This year, a grant from the New England Grassroots Fund enabled us to provide discounts on the inserts to about 70% of insert recipients.

Regional Energy Coordinator – The JTEC continues to support the work of the Regional Energy Coordinator, which included developing a Climate Action Plan for the town and assisting the Town in updating the HVAC system at Town Hall; more specific details are in the IREC's own report. Our first Regional Energy Coordinator, Geoff Martin, has taken a new position and Two Rivers Regional Planning Commission was in the process of filling this position at the time this report was written.

Again, we coordinated with the E-Bike Library to provide E-Bikes for loan to area residents. Forty residents of Thetford, Lyme and Strafford reserved an e-bike for a 2-day period during summer 2022 during the three weeks when we coordinated the free loan program. We hope to return to the Demo Days next summer, and are trying to coordinate a centralized space in town to host the loaner bikes to make them more accessible during our host times.

Our webpage [www.thetfordvt.gov/government/energy-committee](http://www.thetfordvt.gov/government/energy-committee) continues to serve as a resource to the community, including links to incentives and programs to help you save money and energy at home and on the road, and to do your part in meeting our greenhouse gas reduction goals.

Finally, although we were able to fill our Selectboard-appointed positions this year, we are looking to fill a final position that is appointed by the Thetford School Board. We are happy to answer any questions and invite anyone interested to come to our regularly scheduled meetings, 6-7:30 pm on the first Thursday of each month. Furthermore, if any of our plans interest you and you'd like to support our work or have questions, you can always contact us by email at [energy@thetfordvt.gov](mailto:energy@thetfordvt.gov) or [nolan.riegler@gmail.com](mailto:nolan.riegler@gmail.com) or by phone at 802-333-0075. We are your neighbors ready to assist in connecting you with various programs or help you find answers to your energy-related questions.



Hoyt Farm, Route 113, Thetford Center, ca.1936

THS Archives

## THETFORD CONSERVATION COMMISSION



The Thetford Conservation Commission stewards town properties, creates opportunities for residents to learn about and celebrate our town's landscapes, and collaborates with other organizations doing conservation work.

Highlights from 2022 include:

- Hosted a five-part workshop series about native gardening, culminating in the planting of a community pollinator garden on the town green. Donated a collection of books about pollinators and native gardening to the Peabody Library.
- Continued restoration of the Taylor Floodplain Preserve through invasives treatment and native tree planting. This project aims to reduce erosion from flooding and enhance the habitat for birds and other wildlife. Funding for this project was made possible by the town of Thetford, a Watershed Grant from the Vermont Fish and Wildlife Department, and the White River Natural Resources Conservation District.
- More than 150 residents, covering an estimated 70 miles of roadside, participated in Green Up Day and helped remove 1.4 tons of trash from the roadside. Thanks to Wells River Savings Bank, Susanne Simon, and Chief Scruggs for helping provide safety vests for the volunteers working along the roads.
- Collaborated with the Thetford Trails Team to share the results of their natural resources study of the Union Village Dam/Thetford Hill trail network with the public, and invite public participation in envisioning the long-term sustainable management of the network.
- Co-hosted a "Winter Wander" on Lake Fairlee with the West Fairlee Conservation Commission to learn about winter animal tracking.

In 2023, the Conservation Commission is looking forward to beginning invasives treatment on the final section of the Taylor Floodplain Preserve, updating the Town Lands Management Plan for the four town-owned forest parcels, and commissioning phase two of the Natural Resources Inventory with a focus on forest blocks and wildlife road crossings. Keep an eye out for opportunities to visit the town properties with us and learn more about this work!



*Photos: The "Winter Wander" on Lake Fairlee; Native gardening workshop at the town green; mapping the community pollinator garden.*

## RECREATION DEPARTMENT

Thetford Recreation had another successful year. We are adding programs and increasing the number of participants across multiple programs. Here is a little snapshot of 2022 ~

### Spring ~

- Things are getting back to normal post-COVID. We had a great **baseball/softball** season. We had 88 participants across all levels including a majors softball team and a minors softball team!
- Our Central Vermont 12u All-Star team had a great season! They won the State tournament earning them a spot in the New England Regional tournament. They won and earned their place in the Cal Ripken World Series! We had 3 baseball players from Thetford on this team, Liam McGovern, Eli Kraemer, and Benjamin Barton.

### Summer ~

- It was a great summer at **Treasure Island**! We had beautiful weather offering great opportunities to enjoy the beach. We made several improvements to the facility, including fresh paint, plants, kayak rentals, and more yard games.
- Revenue increased by approximately 10k over the estimated budget. **Swim Lessons** were offered to 97 kids from the communities of Thetford, Bradford, and West Fairlee.
- We offered **summer baseball** to 10u, 12u, and 15u players. These teams carried through into fall baseball and finished up in October.
- **Challenger Soccer** brought its team of diverse coaches from all over the world to help players develop soccer skills while providing memorable and positive experiences.

### Fall ~

- With fall weather came **soccer**! 93 participants across all levels enjoyed building skills, playing games, and enjoying the great weather!
- We brought back the 1st/2nd Grade Soccer Jamboree. This was a huge success and brought a day full of soccer for kids from Thetford, Rivendell, Lyme, Bradford, Norwich, and Mascoma.
- **Mountain Biking Club** returned for another season with increased numbers and interest!
- **Pickleball** has come to Thetford!! We piloted pickleball at Treasure Island this fall and found it to have lots of interest. We look forward to better prepping our court at Treasure Island to meet the interest level.
- **Aerobic Kickboxing - Muay Thai** we began offering for adults in our community. We started offering the classes on Thetford Hill Green, due to the level of interest and winter weather approaching, we moved the next session to the TES gym. We are exploring the level of interest in adding a class for younger participants.

### Winter ~

- Our numbers are increasing for **basketball** post-COVID; this season we have 67 participants. The season has started off well and we look forward to finishing the season strong. We are still catching up on skill levels due to having missed a couple of seasons as a result of COVID.
- With numerous volunteers and endless effort, we have 105 kids hitting the slopes to learn to **ski and snowboard** and enjoy the great outdoors. We have a fabulous group of volunteers that are working diligently to create policies and protocols to ensure that the ski program carries on through the years with consistency and clarity.

Future Possibilities ~

- Aerobic Kickboxing or General Fitness for youth
- Adult Dance (Zumba or Belly Dancing)
- Finding Our Stride - Youth Running Club coming this spring

If you would like to see other opportunities, please don't hesitate to reach out with ideas.

Stay Strong and Healthy.

Respectfully,

Amy Fahey  
Thetford Recreation Coordinator



Lawrence Bond barn, intersection of Hauger and Academy Roads, ca. 1936. The barn burned in 1948

THS Archives

## **TREASURE ISLAND EXPLORATORY COMMITTEE**

Now two years from its inception, the Treasure Island Exploratory Committee is pleased to present an outline of its activities in 2022.

Through the end of December, the committee convened over 20 times and collectively has volunteered several hundred hours in service to the Town and Treasure Island.

The Committee has continued to work toward a sustainable future for Treasure Island by:

- Engaging Town residents and visitors alike in Treasure Island Clean-Up Days.
- Fundraised close to \$10,000 to pay for a number of Treasure Island improvements, including a new Sign for Treasure Island that has received accolades from locals and visitors alike, and a new lifeguard chair that allows lifeguards a much more strategic view of the swimming area.
- Continued to help recruit applicants for lifeguard and coordinator positions.
- Coordinated a comprehensive LakeWise assessment with The White River Conservation District that will inform an environmental Stewardship Plan for Treasure Island.
- Constructed a Pickleball Court that has seen significant use and engendered accolades from many community members.
- Continued work on a long-range master plan for Treasure Island with the Town Manager that incorporates financial stability, environmental stewardship and recreational accessibility.
- Created an unprecedented and detailed property map and proposal for the rehabilitation of existing nature paths that is being utilized by LakeWise and for the Master Plan.
- Convened the first ever Winter Wander snowshoe trek around Treasure Island.
- Implemented a multi-camera monitoring system to begin the first ever cataloging of animal and bird life on the northern end of Treasure Island.
- Continued to send representatives to the Thetford and West Fairlee Conservation Commission meetings to discuss joint interests and activities like birdwatching treks in both the summer and winter seasons.

The Committee looks forward to a productive 2023 and to engaging the Thetford Community at every turn!

Thank you!

David Roth, Chair on behalf of: AJ Kemon, Luke Stepno, Megan Dubuque, Dale Gephart, Doug Tiftt and Jim Zien

## LATHAM MEMORIAL LIBRARY AND GEORGE PEABODY LIBRARY

“Welcome!” This was the message that my family heard and felt when we arrived in Thetford and spent time in the libraries this summer. We are not the first - newcomer to old-timer - to feel that the libraries are a haven and an essential thread connecting us to life in Thetford.

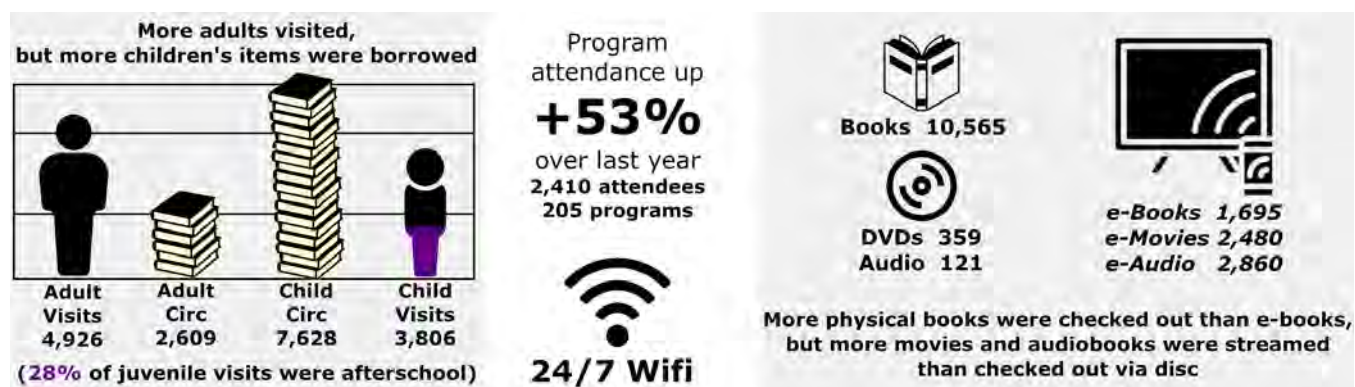
Thetford is rich in libraries, with both Peabody, the oldest library building in continuous use in the state of Vermont, and Latham, sitting at the crossroads between the schools at the heart of the community. Each library is unique and retains its own Board of Trustees for governance, but with shared staffing, the libraries work closely together to offer seamless public library services at both locations. As members of the Thetford Library Federation, the public libraries collaborate with the schools and Historical Society to amplify and expand library services throughout the entire Thetford community.

I am honored to be serving as the Library Director and submitting my first annual report to the town, which supports the libraries in so many ways.

### Library Services

During 2022, the Town of Thetford contributed \$116,190 to support staffing and operational costs for both Latham and Peabody. These town funds covered about 60% of total library expense budgets. The remaining operational costs were covered by generous contributions from Thetford residents in the form of donations and volunteer hours, and from various grants and foundation gifts.

The statistics below demonstrate how the community has been using its public libraries, and highlight some of the areas we will be monitoring to help inform our planning for the year to come.



### Program Highlights

Community Open Mics  
Storytimes at Latham and Treasure Island  
Modern Times Theater Puppet Show  
Penny Carnival at Peabody  
Summer Reading Program  
Unplugged Game Nights  
VINS Natural Science Presentations

Winter Reading Challenge  
Housing and Food Assistance Information  
Knitting and Cribbage Groups  
Teen Movie Nights  
Jason Chin visit to TES (Latham co-sponsored)  
Halloween Book Giveaway  
Author talks and book discussions for all

## Public Spaces

Library building maintenance and capital improvement projects are managed by the library boards and the Thetford Library Federation, all of which operate as non-profit 501(c)3 organizations. Program offerings and attendance are growing year over year in Thetford, and none of it would be possible without the hard work of our trustees and volunteers in maintaining our public spaces.

Capital projects at Latham have focused on the completion of renovations in the lower level Community Room, including updates to walls, carpeting, lighting and a comprehensive new air filtration system to make this a bright, safe, and pleasant space for library patrons and community use. The nearly \$50,000 investment in this project was covered entirely by contributed funds from individuals and foundations. A critical and final element will be the installation of a lift style elevator to make the space fully accessible for all users. Latham and Federation trustees will continue fundraising for the lift elevator, building on seed money from a \$21,000 Cultural Facilities Grant from the Vermont Arts Council.

Librarian Emily Zollo and the Peabody trustees secured a grant in 2022 to help cover the cost of exterior painting, with work expected to be completed in 2023. The entire collection at Peabody is now available for residents to view and request online through Thetford's shared catalog, OPALS.



*Even a power outage couldn't stop patrons from enjoying an evening at the historic George Peabody Library with local author Matthew Hongoltz-Hetling.*



*Latham Memorial Library's lower level Community Room is ready for anything, from kids crafts to professional meetings, thanks to the generosity of Thetford citizens.*

We are grateful for the community's support of the libraries, and look forward to building on the services and relationships that make Thetford libraries truly special.

Respectfully submitted,

Holly Lague, Library Director

*Latham Board of Trustees 2022: Barbara DeFelice (Chair), David Goudy (Vice Chair), Ashley Jamele (Secretary), Matt Senger (Treasurer), Kathleen Grady, Heinz Trebitz, and Melissa Weinstein*

*Peabody Board of Trustees 2022: Andy Boyce, Michele Joyce, Nicole Leibon, Cheryl Twerdowsky, and Melissa Weinstein*

## THETFORD LIBRARY FEDERATION

The Thetford Library Federation (TLF) is requesting a Town appropriation of \$130,000.00 in 2023 for support of library services to the community.

The TLF is a private non-profit that has been serving Thetford for 50 years. It is made up of five member organizations: George Peabody Library, Latham Memorial Library, Thetford Academy Library, Thetford Elementary School Library, and the Thetford Historical Society Library.

The TLF is governed by a board of trustees, including representatives from the five member organizations and three community members. The primary purposes are:

- Maintaining the Bicentennial Building and providing rent- and utility-free space to the Latham Library and the Historical Society.
- Promoting collaboration among members, including providing OPALS, a unified online catalog that brings together the public and school libraries' collections.
- Providing direct financial support to the public libraries.

Summary of the combined circulation and use of resources by the Thetford community:

16,832 items circulated  
4,850 videos streamed through the Kanopy service  
4,445 audiobooks and ebooks accessed  
65 museum passes circulated

For details about the services, collections, and programs provided through the Latham and Peabody libraries, and through the Thetford Historical Society Library, see those reports.

The TLF works to improve energy efficiency, safety, and accessibility of the building. To that end, these projects were successfully undertaken:

- The installation of the heating, ventilation and air conditioning (HVAC) system in the lower level Community Room of the Latham Library was completed, creating a healthy and attractive space for a wide variety of uses.
- Under the leadership of Chair Kate Owen, the TLF engaged students with the Dartmouth Social Impact Non-Profit Consulting (SINC) program in an in-depth review of accessibility. This project resulted in a report and presentation, "Reimagining an accessible, inclusive, and welcoming space" which guides the TLF's work on the Bicentennial building.
- Thetford Academy students made and installed window inserts to greatly improve energy efficiency and comfort in the Bicentennial Building. This project was made possible through a collaboration with the TLF, Thetford Academy, and the community led Window Dressers program.
- The TLF received a Cultural Facilities grant from the Vermont Arts Council to install an Elevator/Lift in the Latham Library. This project requires the TLF to raise matching funds and complete the project by the end of August 2023.

The Federation's services depend on the town's appropriation, grants, its endowment, the hard work of volunteers, and your donations. Thank you for your support of the recent "50 for 50" campaign! You are always welcome to attend the TLF meetings.

## **TOWN OF THETFORD BUDGET REPORT**

### **Fiscal Year 2023**

The Selectboard is presenting a total budget the amount of \$3,821,104. Overall, the 2023 budget is financially sound and continues to fund the same level of governmental services while minimizing the current high inflationary costs for goods and services used by town departments. Please see below for an overview of the budget.

#### **General Fund**

##### **Revenue**

- Funds to be raised by property taxes \$1,327,318, a 1.04% decrease from 2022.
- Funds to be raised by non-property taxes, \$438,956, a 10.33% increase from 2022.

##### **Expenses**

- Total expenses of \$1,766,274, a 1.56% increase from 2022.

#### **Department of Public Works**

##### **Revenue**

- Funds to be raised by property taxes \$1,309,235, a 4.54% increase from 2022.
- Funds to be raised by non-property taxes \$167,900, a 24.93% increase from 2022.
- Surplus funds to be used \$60,000, a 20% increase from 2022.

##### **Expenses**

- Total expenses of \$1,537,135, a 6.99% increase from 2022.

#### **Additional Appropriations – Warned Articles**

- Thetford Library Federation \$130,000, a 11.89% increase from 2022.
- Thetford Volunteer Fire Department, \$327,441, a 3.43% increase from 2022.
- Lake Fairlee Association \$5,250, level funded from 2022.
- Social Service Organizations \$44,504, a 12.66% increase from 2022.

Please see the Estimated Tax Rate and Budget Summaries for additional details regarding the breakdown of revenues and expenses and the impact on the estimated tax rate.

#### **General Fund**

At the closing of 2022, the General Fund has an estimated fund balance of \$425,896, a projected increase of \$192,812 from the 2021 audited fund balance of \$233,084. The fund balance is now at 24.11% of the total 2023 General Fund expenditures. To bring the fund balance in line with the established 12-15% fund balance ratio, it is anticipated the excess funds will be utilized to help pay for the town's local share of \$202,000 associated with the road damage from the 2017 storm.

Overall, the General Fund had a slight decrease of \$13,930 or -1.04% from 2022, which can be contributed to the estimated increase of \$41,400 in non-property tax revenues.

Cost of living adjustment (COLA) for wages was targeted at 2.75% for the majority of staff based on the 5-year average for New England Consumer Price Index (CPI) of 3.12%. For more information on wage increases, see each department's increase by position.

In addition, health insurance premiums increased dramatically with an average increase of between 9-20% from 2022.

### **Department of Public Works Fund**

At the closing of 2022, the Department of Public Works Fund has an estimated fund balance of \$452,006, an increase of \$60,000 from the 2021 audited fund balance of \$392,006. The 2023 budget includes the 2022 fund balance surplus of \$60,000 to offset expenditures, which will keep the fund balance at its current amount or 29.53% of 2023 expenditures. Though the percentage is high, it is anticipated that \$100,000 of fund balance could be reallocated to capital improvement funds for future road, culvert, and bridge projects.

The estimated increase of \$33,000 or 24.93% in non-property tax revenues is reflective of an increase in our annual Agency of Transportation (VTrans) allocation for general road maintenance and the inclusion of our annual allocation for Grant in Aid for culvert and ditching projects.

The \$100,372 or 6.99% increase in expenditures is based primarily on the final incremental increase of \$68,560 for the Route 132 bond payment. Going forward, the annual bond payment will level off for the remainder of the bond term. The budget also maintains staffing level for the department at five, with one road foreman and four road crew members. Per the collective bargaining agreement between the Town and the Union, the COLA increase based on the New England CPI is 2.75%. Health insurance premiums and the cost of fuel are other factors that also contributed to the increase in expenditures.



Lyman Vaughan barn, Route 113 near Five Corners Road.

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## APPROPRIATIONS SUMMARY

In 2022, the following organizations received the appropriation listed:

**Clara Martin Center.** For 56 years, the Clara Martin Center has provided confidential services including counseling, psychiatric services, consultations, short-term crisis intervention, school and home-based services, education for families related to emotional and behavioral challenges, community resource assistance, alternatives to hospital care, respite care, housing, vocational services, alcohol and other drug treatment, a walk-in clinic and 24-hour emergency services. The Clara Martin Center served 83 residents of Thetford in 2022. **Appropriation \$4266.**

**Community Nurse of Thetford.** The intent of this organization is to fill gaps in service not currently being fully met by other health care support services. Well into his second year as Thetford's Community Nurse, Brian Campion has been serving 7–16 active clients in any given week or month. There are many additional calls and emails, over 300 since the beginning of the year. The most recent quarterly report indicates 64 encounters with 21 clients. **Appropriation \$8000.**

**The Family Place** operates a variety of programs designed to promote strong, resilient families, and nurturing, high quality early experiences for children, partnering with families to identify the potential areas for support and connecting them with the resources that are the most appropriate. The Family Place served more than 30 children and their families from Thetford in 2022 through both on-site and home-based services. **Appropriation \$300.**

**Orange County Parent Child Center** is one of 15 parent child centers in Vermont designed to strengthen families with young children, and connect them to their communities through home visiting, supervised visitation, weekly playgroups, case management, onsite programming and community outreach events. OCPCC served 15 families from Thetford, including 20 adults and 18 children in 2022. **Appropriation \$750.**

**Orange County Restorative Justice Center** is a community-based restorative justice program, offering cost-effective alternatives to the criminal and civil court systems by building and advocating for just communities by providing restorative programs. They currently offer 10 programs, and OCRJC worked with 4 cases where the incident occurred in Thetford this past year. For each incident referred to OCRJC, the person responsible and the individuals impacted by the crime are offered services. **Appropriation \$500.**

**Public Health Council of the Upper Valley** is the largest and broadest coalition of advocates on public health issues in the greater Upper Valley region. In 2022, PHC staff and partners worked together to increase collaboration, promote greater health equity, and address priority public health issues for the region. The greatest of these priorities continued to be the COVID-19 pandemic and its impact on our region. **Appropriation \$1388.**

**Safeline** is a non-profit that provides free and confidential services for victims of domestic violence, sexual abuse, and stalking. These services including crisis support, safety planning, resources, legal advocacy, day shelter services, financial management and job readiness skills, among other services. One hundred forty-nine services were provided for 14 victims and their support people who identified themselves as residents of Thetford. **Appropriation \$1300.**

**Senior Solutions** promotes the well-being and dignity of older adults, envisioning that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community. In 2022, 32 residents of Thetford received information and assistance, 11 received Medicare assistance, 12 residents received in-home social services, and 14 residents received 794 Meals on Wheels provided by The Bugbee Center.

**Appropriation \$1400.**

**Tri-Valley Transit** offers an environmentally healthy option for transportation to work and shopping routes, and affordable access to public health care. During the past 4 years, TVT provides an annual average of 561 free Dial-A-Ride trips for Thetford residents. The Dial-A-Ride and Shuttle Bus Systems provided a total of 158,302 rides for the year. **Appropriation \$3200.**

**Visiting Nurse Association and Hospice of VT and NH** is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH provides high quality care from maternal childcare to end of life hospice care, and everything in between. Between July 1, 2021, and June 30, 2022, VNH made 1,017 in-home visits to 78 Thetford residents. This included approximately \$18,798 in unreimbursed care to Thetford residents. **Appropriation \$13,000.**

**WISE** leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change. WISE offers a confidential and free 24-hour crisis line, support groups and workshops, emergency shelter, safety planning and accompaniment to hospitals, police stations, court houses and other social service agencies. **Appropriation \$400.**

**White River Council on Aging/Bugbee Center** is a non-profit agency which provides a range of social services for people aged sixty and older, along with their families. Services include transportation, nutrition, fitness, enrichment programs and activities, all with the goal of enhancing the health, well-being and independence of older adults. A total of 53 Thetford seniors received 2,364 service units of some sort in fiscal year 2022, which was nearly double that of fiscal year 2021. **Appropriation \$5000.**

To see the full reports from each organization, go to: [www.thetfordvt.gov](http://www.thetfordvt.gov), click on Community, then Social Service Reports, under Social Services.

***FINANCIAL REPORTS***

***YEAR ENDING  
DECEMBER 31, 2022***

## ESTIMATED TAX RATES FOR 2023

With Social Service Agencies

(USING 2022 GRAND LIST)

	2023 Est. Grand List 3,603,142	2022 Grand List 3,603,142	2021 Grand List 3,590,542	2020 Grand List 3,569,682	2019 Grand List 3,535,930			
AMOUNT TO BE RAISED	2023 Est. Tax Rate	Proposed 2023 Budget	2022 Est. Tax Rate	2022 Budget	2021 Tax Rate	2020 Tax Rate	2019 Tax Rate	2018 Tax Rate
General Fund	0.3684	1,327,318	0.3722	1,341,248	0.3478	0.2998	0.2760	0.3770
Highway Fund	0.3634	\$1,309,235	0.3476	1,252,363	0.3552	0.3001	0.2875	0.2657
Articles	0.1408	\$507,195	0.1325	477,525	0.1166	0.2089	0.2102	0.0974
Veteran's Exemption	0.0024	\$8,500	0.0024	8,500	0.0024	0.0022	0.0023	0.0030
Local Agreements	0.0006	2,000	0.0006	2,000	0.0006	0.0002	0.0010	0.0045
<b>Total</b>	<b>0.8754</b>	<b>3,154,248</b>	<b>0.8553</b>	<b>3,081,636</b>	<b>0.8225</b>	<b>0.8108</b>	<b>0.7770</b>	<b>0.7476</b>
<b>% change from previous year</b>	<b>2.36%</b>		<b>3.98%</b>		<b>1.44%</b>	<b>4.35%</b>	<b>3.93%</b>	<b>6.33%</b>
<b>Municipal taxes per \$100,000:</b>	<b>\$875.42</b>		<b>\$855.26</b>		<b>\$822.50</b>	<b>\$810.80</b>	<b>\$777.00</b>	<b>\$747.60</b>
Prior Year \$\$ Difference:	\$20.15		\$32.76		\$11.70	\$33.80	\$29.40	\$44.50
5-year % change:	12.67%							
Average % change per year:	3.21%							

## TOWN OF THETFORD 2023 PROPOSED BUDGET

SUMMARY	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/31/22	2023 Proposed	% Change
<b>General Administration</b>							
Selectboard & Town Manager	283,909	298,051	290,927	2.47%	268,359	376,621	29.46%
Town Hall & Town Lands	101,777	96,330	101,315	-0.45%	96,675	72,633	-28.31%
Town Clerk & Elections	126,412	114,553	130,043	2.87%	129,899	145,896	12.19%
Town Treasurer	137,487	134,961	130,280	-5.24%	125,392	37,807	-70.98%
Listers	64,437	52,857	69,165	7.34%	54,262	78,787	13.91%
Transfer Station	52,348	49,050	58,316	11.40%	56,084	62,819	7.72%
Planning and Zoning	40,587	45,934	50,610	24.69%	49,817	64,709	27.86%
<b>Total General Administration</b>	<b>806,957</b>	<b>791,736</b>	<b>830,656</b>	<b>2.94%</b>	<b>780,488</b>	<b>839,273</b>	<b>1.04%</b>
<b>Recreation</b>							
Adminstration	25,980	24,193	26,168	0.73%	26,884	26,410	0.92%
Parks and Recreation	24,790	14,309	27,900	12.55%	21,132	26,350	-5.56%
Treasure Island	49,026	51,118	50,424	2.85%	54,486	54,828	8.73%
<b>Total Recreation</b>	<b>99,796</b>	<b>89,620</b>	<b>104,492</b>	<b>4.71%</b>	<b>102,502</b>	<b>107,588</b>	<b>2.96%</b>
<b>Public Safety</b>							
Police Department	396,278	446,407	435,801	9.97%	356,588	463,845	6.44%
Police Contracted Detail	18,368	9,284	20,210	10.03%	9,746	20,210	0.00%
Emergency Management (EMS)	19,044	10,432	19,044	0.00%	10,990	19,044	0.00%
Fire Warden	2,847	2,713	2,758	-3.13%	2,758	2,758	0.00%
Health Officer	588	538	588	0.00%	-	588	0.00%
Animal Control	900	300	1,238	37.58%	1,292	2,000	61.52%
<b>Total Public Safety</b>	<b>438,026</b>	<b>469,674</b>	<b>479,640</b>	<b>9.50%</b>	<b>381,374</b>	<b>508,446</b>	<b>6.01%</b>
<b>Fixed Costs</b>							
Regional Dues & County Tax	254,366	248,025	284,493	11.84%	270,719	277,181	-2.57%
Tax Appropriations	900	900	900	0.00%	900	900	0.00%
Tri-Town Commission	28,622	28,268	29,423	2.80%	27,959	27,887	-5.22%
Miscellaneous	15,750	745	9,500	-39.68%	1,045	5,000	-47.37%
<b>Total Fixed Costs</b>	<b>299,638</b>	<b>277,938</b>	<b>324,316</b>	<b>8.24%</b>	<b>300,623</b>	<b>310,968</b>	<b>-4.12%</b>
<b>GENERAL FUND TOTALS</b>	<b>1,644,417</b>	<b>1,628,968</b>	<b>1,739,104</b>	<b>5.76%</b>	<b>1,564,987</b>	<b>1,766,274</b>	<b>1.56%</b>
Less Previous Year Surplus	-	-	-		-	-	
Less Non-Tax Revenues	(379,894)	(417,519)	(397,856)	4.73%	(451,767)	(438,956)	10.33%
<b>AMOUNT TO BE RAISED BY TAXES</b>	<b>1,264,523</b>	<b>1,211,449</b>	<b>1,341,248</b>	<b>6.07%</b>	<b>1,113,220</b>	<b>1,327,318</b>	<b>-1.04%</b>

<b>SUMMARY</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>Highway Fund - Department of Public Works</b>							
Administration	484,234	389,019	448,573	-7.36%	417,718	463,025	3.22%
Facilities	17,300	12,128	16,750	-3.18%	17,693	16,250	-2.99%
Roads & Structures	349,590	349,939	471,540	34.88%	510,625	536,860	13.85%
Highway Maintenance	295,050	180,728	254,550	-13.73%	197,346	256,550	0.79%
Engineering		5,426	35,000		5,426	25,000	-28.57%
Vehicles	211,350	207,135	210,350	-0.47%	237,938	239,450	13.83%
<b>PUBLIC WORKS TOTALS</b>	<b>1,357,524</b>	<b>1,144,375</b>	<b>1,436,763</b>	<b>5.84%</b>	<b>1,386,746</b>	<b>1,537,135</b>	<b>6.99%</b>
<i>Less Previous Year Surplus</i>	-		(50,000)			(60,000)	20.00%
<i>Less Non-Tax Revenues</i>	(134,400)	(160,431)	(134,400)	0.00%	(176,792)	(167,900)	24.93%
<b>AMOUNT TO BE RAISED BY TAXES</b>	<b>1,223,124</b>	<b>983,944</b>	<b>1,252,363</b>	<b>2.39%</b>	<b>1,209,954</b>	<b>1,309,235</b>	<b>4.54%</b>

**Additional Appropriations - Articles**

Thetford Library Federation	116,190	116,190	116,190	0.00%	\$ 116,190	\$ 130,000	11.89%
Thetford Volunteer Fire Dept.	302,410	302,410	316,581	4.69%	\$ 302,410	\$ 327,441	3.43%
Social Service Organizations	36,276	36,276	39,504	8.90%	\$ 39,504	\$ 44,504	12.66%
Lake Fairlee Association	-	-	5,250	0.00%	\$ 5,250	\$ 5,250	0.00%
<b>Total</b>	<b>454,876</b>	<b>454,876</b>	<b>477,525</b>	<b>4.98%</b>	<b>463,354</b>	<b>507,195</b>	<b>6.21%</b>

**SUMMARY OF EXPENSES**

General Fund	1,264,523	1,211,449	1,341,248	6.07%	1,113,220	1,327,318	-1.04%
Department of Public Works Fund	1,223,124	983,944	1,252,363	2.39%	1,209,954	1,309,235	4.54%
Additional Articles	454,876	454,876	477,525	4.98%	463,354	507,195	6.21%
Veterans Exemption	8,500		8,500	0.00%		8,500	0.00%
Local Agreements	1,000		1,000	0.00%		1,000	0.00%
Upper Valley Fish & Game Club	1,000		1,000	0.00%		1,000	0.00%
<b>TOTAL AMOUNT TO BE RAISED BY TAXES</b>	<b>2,952,023</b>	<b>2,650,269</b>	<b>3,081,636</b>	<b>4.39%</b>	<b>2,786,528</b>	<b>3,154,248</b>	<b>2.36%</b>

<b>GENERAL FUND REVENUE</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>General Non-Tax Revenue</b>						
100-2000-01.00 Hold Harmless (Current Use)	165,000	177,254	172,500	181,650	178,000	3.19%
100-2030-00.00 Interest on Delinquent Taxes	22,000	23,279	22,000	25,641	22,000	0.00%
100-2035-00.00 Late Homestead Penalty	10,000	11,684	10,000	11,201	11,000	10.00%
100-2040-00.00 School Tax Billing Fee	12,500	11,983	12,500	11,700	12,000	-4.00%
100-2101-00.00 Liquor Taxes	280	280	280	350	280	0.00%
100-2110-00.00 Dog Penalties (late fee)	500	57	-	622	-	
100-2120-00.00 Dog Licenses	2,400	2,494	2,400	2,601	2,475	3.13%
100-2121-01.00 Zoning Permits	5,000	6,130	5,000	7,285	5,775	15.50%
100-2121-02.00 SubDivision Permits	-	-	-	-	-	
100-2211-00.00 Penalty on Taxes	18,000	17,823	18,000	15,541	16,000	-11.11%
100-2310-00.00 Town Clerk Fees	24,000	37,510	27,000	28,405	27,000	0.00%
100-2351-00.00 Use of Town Records	250	354	250	261	250	0.00%
100-2400-00.00 Traffic/Civil Fines	2,000	2,667	1,500	861	1,500	0.00%
100-2400-10.00 Police Receipts	500	1,080	500	325	500	0.00%
100-2400-15.00 Police Contracted Services	24,267	15,914	24,500	13,555	24,500	0.00%
100-2400-20.00 Misc Police Receipts		5	-		-	
100-2630-00.00 Recycling Sticker Revenue	15,000	15,101	15,000	17,900	15,000	0.00%
100-2634-02.00 Recycling Receipts	8,500	10,867	10,000	8,787	9,000	-10.00%
100-2690-00.00 Sale Town Owned Property	-	-	-	-	-	
100-2700-00.00 Treasure Island Receipts	25,000	30,997	28,000	40,719	35,000	25.00%
100-2700-00.01 Recreation Donations	-	9,000	-	-	-	
100-2750-00.00 Recreation Receipts	10,000	14,111	13,000	26,150	14,500	11.54%
100-2750-00.00 Uniform Receipts	New Item		2,000	1,124	2,000	
100-2810-00.00 Insurance Claim Receipts	-	-	-	-	-	
100-2850-00.00 Municipal Fine Receipts		-		27	-	
100-2930-00.00 Bank Interest	13,500	3,134	3,500	12,644	6,000	71.43%
100-2985-00.00 Flood Cont-Water Resource	3,675	3,675	3,675	3,675	3,675	0.00%
100-2986-00.00 Tri-Town Commission Stipend		500	500	500	500	
100-2987-00.00 Forest & Parks Tax	21	-	-	-	-	
100-2989-00.00 PILOT Revenues	16,500	13,886	13,750	14,447	14,000	1.82%
100-2990-00.00 Miscellaneous Receipts	-	22	-	5,789	-	
100-2993-00.00 Cemetery Lot Sales	-	400	-	-	-	
100-2994-00.00 AT&T Telecommunications Tower	1,000	2,500	12,000	18,500	24,000	100.00%
100-2995-00.00 Grant Income	-	3,111	-	1,506	-	
100-2996-00.00 Donations	-	1,700	-		-	
100-2997-00.00 Transfer Reappraisal Fund	New Revenue Account				14,000	
100-2999-00.00 Fish & Game Lease	1	1	1	1	1	0.00%
<b>Total General Non-Tax Revenue</b>	<b>379,894</b>	<b>417,519</b>	<b>397,856</b>	<b>451,767</b>	<b>438,956</b>	<b>10.33%</b>

## DEPARTMENT OF PUBLIC WORKS REVENUE

	2021 Budget	2021 Actual	2022 Budget	As of 12/31/22	2023 Proposed	% Change
<b>Public Works Non-Tax-Revenue</b>						
200-2100-00.01 Bank Interest	-	-	-	-	500	
200-2232-00.00 State Highway Aid	134,000	173,853	134,000	147,916	140,000	4.48%
200-2240-00.00 Grant Receipts (Grant in Aid)	-	-	-	14,518	27,000	
200-2250-00.00 FEMA/FHA Flood Repair	-	22,094	-	-	-	
200-2509-00.00 DPW Receipts	-	2,800	-	108	-	
200-2519-00.00 Materials Receipt	-	152	-	-	-	
200-2600-00.00 Insurance Claims Receipts	-	-	-	2,039	-	
200-2700-10-00.00 Overweight Permit Fees	400	450	400	475	400	0.00%
200-2800-00.00 Insurance Refunds	-	-	-	11,845	-	
200-2990-00.00 Misc. Receipts	-	-	-	2,927	-	
<b>Total DPW Non-Tax Revenue</b>	<b>134,400</b>	<b>199,349</b>	<b>134,400</b>	<b>179,828</b>	<b>167,900</b>	<b>24.93%</b>
<b>TOTAL NON-TAX REVENUE</b>	<b>514,294</b>	<b>616,868</b>	<b>532,256</b>	<b>631,595</b>	<b>606,856</b>	<b>14.51%</b>

<b>SELECTBOARD &amp; TOWN MANAGER</b>	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/31/22	2023 Proposed	% Change
<b>SELECTBOARD</b>							
100-3000-10.01 Selectboard Stipend	5,000	4,000	5,000	0.00%	3,500	5,500	10.00%
100-3000-11.00 Selectboard Assistant	11,372	12,466	11,805	3.81%	11,878	12,601	6.74%
100-3000-14.00 Social Security	1,252	1,260	1,286	2.72%	1,169	1,385	7.68%
100-3000-15.00 Selectboard Contingency	5,000	7,524	5,000	0.00%	924	5,000	0.00%
100-3000-15.02 Benefits - Richard Group	-	1,092	1,092		1,888	1,900	73.99%
100-3000-15.03 Retirement	527	581	620	17.65%	596	662	6.70%
100-3000-20.00 Supplies/Publications	250	155	250	0.00%	71	150	-40.00%
100-3000-30.00 Advertising	3,500	1,167	2,000	-42.86%	167	1,000	-50.00%
100-3000-40.01 Dues/Meetings/Travel	1,000	212	750	-25.00%	506	750	0.00%
100-3000-60.00 Legal Services	25,000	43,589	30,000	20.00%	10,016	20,000	-33.33%
100-3000-80.00 Professional Audit	25,000	24,947	25,000	0.00%	29,718	25,000	0.00%
100-3000-85.00 Transfer to Planning/Consulting (#314)	4,000	4,000	4,000	0.00%	4,000	4,000	0.00%
<b>Subtotal</b>	<b>81,901</b>	<b>100,993</b>	<b>86,803</b>	<b>5.99%</b>	<b>64,433</b>	<b>77,947</b>	<b>-10.20%</b>
<b>TOWN MANAGER</b>							
100-3100-10.00 Town Manager	82,500	85,338	83,985	1.80%	85,061	87,974	4.75%
100-3100-11.00 Town Accountant	<b>New position - replaces Asst. Treasurer position</b>					62,000	
100-3100-14.00 Social Security	6,311	6,486	6,425	1.81%	6,591	11,473	78.57%
100-3100-15.02 Benefits	22,154	16,715	21,264	-4.02%	21,018	25,044	17.78%
100-3100-15.03 Retirement	3,816	3,467	4,409	15.54%	4,144	7,874	78.58%
100-3100-40.00 Dues/Meetings/Travel	2,500	2,295	1,000	-60.00%	714	2,500	150.00%
100-3440-20.00 Del. Taxes – Supplies	100	45	100	0.00%	205	-	
100-3440-35.00 Del. Taxes – Postage	925	687	925	0.00%	-	500	-45.95%
100-3440-60.00 Del. Taxes - Legal Fees	300	-	300	0.00%	-	5,000	1566.67%
100-3440-65.00 Del. Taxes - Publication	100	-	100	0.00%	-	500	
<b>Subtotal</b>	<b>118,706</b>	<b>115,033</b>	<b>118,508</b>	<b>-0.17%</b>	<b>117,733</b>	<b>202,865</b>	<b>71.18%</b>

<b>SELECTBOARD &amp; TOWN MANAGER</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>TOWN OPERATIONS</b>							
100-3210-20.00 Supplies	1,500	1,576	2,000	33.33%	1,029	2,500	25.00%
100-3210-23.00 Copier Contract Support	1,464	1,931	2,000	36.61%	1,844	2,000	0.00%
100-3210-24.00 Copier Maintenance/Supplies	75	-	75	0.00%	25	100	33.33%
100-3210-27.00 Computer Support and Licensing	32,000	31,132	32,000	0.00%	36,079	35,000	9.38%
100-3210-28.00 Computer Supplies	500	55	500	0.00%	289	500	0.00%
100-3210-34.00 Telecommunications	11,376	11,432	11,400	0.21%	11,123	11,500	0.88%
100-3210-42.00 Unemployment	770	770	947	22.99%	947	653	-31.05%
100-3210-48.00 PACIF Liability	11,642	11,642	14,047	20.66%	14,046	14,088	0.29%
100-3210-48.01 Workers Compensation	1,235	1,746	1,461	18.30%	1,500	1,728	18.28%
100-3210-68.00 Equipment Maintenance/Repairs	200	-	200	0.00%	442	200	0.00%
100-3210-83.00 Equipment/Tools	2,000	2,709	1,000	-50.00%	837	500	-50.00%
<b>Subtotal</b>	<b>62,762</b>	<b>62,993</b>	<b>65,630</b>	<b>4.57%</b>	<b>68,161</b>	<b>68,769</b>	<b>4.78%</b>
<b>COMMITTEES</b>							
100-4000-20.00 Transfer to THC (#333)	1,000	1,000	1,000	0.00%	1,000	1,000	0.00%
100-4000-50.00 Energy Commission	1,500	362	2,500	66.67%	546	2,500	0.00%
100-4000-60.00 Transfer to Energy (#324)	2,500	2,500	2,500	0.00%	2,500	3,000	20.00%
100-4000-70.00 Regional Energy Coordinator	15,540	15,170	13,986	-10.00%	13,986	15,540	11.11%
100-4000 Thetford Elder Network (T.E.N.s)	<b>New Committee Request</b>					5,000	
<b>Subtotal</b>	<b>20,540</b>	<b>19,032</b>	<b>19,986</b>	<b>-2.70%</b>	<b>18,032</b>	<b>27,040</b>	<b>35.29%</b>
<b>TOTAL</b>	<b>283,909</b>	<b>298,051</b>	<b>290,927</b>	<b>2.47%</b>	<b>268,359</b>	<b>376,621</b>	<b>29.46%</b>

<b>TREASURER</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>TREASURER</b>							
100-3400-10.00 Treasurer	34,688	34,881	36,858	6.26%	37,377	18,936	-48.63%
100-3400-11.00 Assistant Treasurer	52,998	50,203	55,021	3.82%	52,141	<b>See 100-3100-11.00</b>	
100-3400-14.00 Social Security	6,708	6,509	7,029	4.79%	6,760	1,449	-79.39%
100-3400-15.02 Benefits	34,357	35,230	21,108	-38.56%	20,868	11,528	-45.38%
100-3400-15.03 Retirement	3,836	3,928	4,364	13.76%	4,412	994	-77.22%
100-3400-20.00 Supplies	1,600	1,637	1,600	0.00%	1,520	1,600	0.00%
100-3400-35.00 Postage	1,800	1,462	1,800	0.00%	1,509	1,800	0.00%
100-3400-40.00 Dues/Meetings/Travel	1,500	1,111	2,500	66.67%	805	1,500	-40.00%
<b>TOTAL</b>	<b>137,487</b>	<b>134,961</b>	<b>130,280</b>	<b>-5.24%</b>	<b>125,392</b>	<b>37,807</b>	<b>-70.98%</b>

<b>TOWN CLERK &amp; ELECTIONS</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>TOWN CLERK</b>							
100-3500-10.00 Town Clerk	34,688	34,881	36,858	6.26%	37,377	56,807	54.12%
100-3500-10.01 Assistant Town Clerk	34,117	34,211	35,414	3.80%	37,078	37,802	6.74%
100-3500-14.00 Social Security	5,264	5,286	5,529	5.03%	5,645	7,238	30.90%
100-3500-15.02 Benefits	32,766	21,139	31,548	-3.72%	31,462	23,183	-26.52%
100-3500-15.03 Retirement	3,182	3,179	3,794	19.23%	3,610	4,967	30.92%
100-3500-20.00 Supplies	1,750	2,112	1,750	0.00%	1,746	1,750	0.00%
100-3500-25.00 Town Hall Technology Initiative	2,000	-	2,000	0.00%	1,862	2,000	0.00%
100-3500-35.00 Postage	1,000	1,501	1,800	80.00%	845	1,800	0.00%
100-3500-40.00 Dues/Meetings/Travel	1,500	1,657	2,500	66.67%	1,761	2,500	0.00%
<b>Subtotal</b>	<b>116,267</b>	<b>103,966</b>	<b>121,193</b>	<b>4.24%</b>	<b>121,386</b>	<b>138,046</b>	<b>12.21%</b>
<b>RECORDS</b>							
100-3080-62.00 Town Report	4,500	4,294	4,500	0.00%	4,531	4,500	0.00%
100-3080-65.00 Transfer to Restoration (#302)	1,000	1,000	-	-100.00%	-	-	-
<b>Subtotal</b>	<b>5,500</b>	<b>5,294</b>	<b>4,500</b>	<b>-18.18%</b>	<b>4,531</b>	<b>4,500</b>	<b>0.00%</b>
<b>BOARD OF CIVIL AUTHORITY</b>							
100-3300-10.02 Expenses	200	120	200	0.00%	170	200	0.00%
100-3300-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
<b>Subtotal</b>	<b>300</b>	<b>120</b>	<b>300</b>	<b>0.00%</b>	<b>170</b>	<b>300</b>	<b>0.00%</b>
<b>ELECTIONS</b>							
100-3310-10.00 Officials	200	70	300	50.00%	220	300	0.00%
100-3310-21.00 Supplies	645	1,119	650	0.78%	1,597	650	0.00%
100-3310-23.00 Tabulator Programming/Ballots	1,000	1,594	1,600	60.00%	1,482	1,600	0.00%
100-3310-35.00 Postage	2,500	2,390	1,500	-40.00%	513	500	-66.67%
<b>Subtotal</b>	<b>4,345</b>	<b>5,173</b>	<b>4,050</b>	<b>-6.79%</b>	<b>3,812</b>	<b>3,050</b>	<b>-24.69%</b>
<b>TOTAL</b>	<b>126,412</b>	<b>114,553</b>	<b>130,043</b>	<b>2.87%</b>	<b>129,899</b>	<b>145,896</b>	<b>12.19%</b>

<b>LISTERS OFFICE</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>LISTERS</b>							
100-3430-10.00 Lister Staff	41,046	38,603	40,822	-0.55%	32,271	56,789	39.11%
100-3430-11.00 Lister Clerk	10,632	4,946	12,684	19.30%	12,535	8,763	-30.92%
100-3430-14.00 Social Security	3,822	3,291	4,093	7.09%	3,362	4,344	6.14%
100-3430-15.03 Retirement	680	836	666		679	460	-30.93%
100-3430-20.00 Supplies	750	655	650	-13.33%	591	650	0.00%
100-3430-23.00 Service Contracts	3,857	3,875	4,100	6.30%	3,403	3,216	-21.56%
100-3430-34.00 Advertising	150	484	150	0.00%	67	165	10.00%
100-3430-35.00 Postage	250	19	250	0.00%	426	275	10.00%
100-3430-40.00 Dues/Meetings/Travel	750	78	750	0.00%	268	1,125	50.00%
100-3430-68.00 Professional Services	2,500	70	5,000	100.00%	660	3,000	-40.00%
<b>TOTAL</b>	<b>64,437</b>	<b>52,857</b>	<b>69,165</b>	<b>7.34%</b>	<b>54,262</b>	<b>78,787</b>	<b>13.91%</b>

<b>PLANNING &amp; ZONING</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>ZONING</b>							
100-3620-10.00 Zoning Administrator	21,611	26,253	21,140	-2.18%	23,875	31,764	50.26%
100-3620-14.00 Social Security	1,653	1,946	1,617	-2.19%	1,704	2,430	50.28%
100-3620-15.02 Benefits	11,123	12,778	19,584	76.07%	20,206	22,865	16.75%
100-3620-15.03 Retirement	1,000	1,210	1,110	11.00%	1,132	1,668	50.24%
100-3620-20.00 Supplies	500	429	500	0.00%	718	500	0.00%
100-3620-30.00 Advertising	500	770	500	0.00%	411	500	0.00%
100-3620-35.00 Postage	500	621	650	30.00%	518	650	0.00%
100-3620-40.00 Dues/Meetings/Travel	500	-	500	0.00%	88	500	0.00%
<b>Subtotal</b>	<b>37,387</b>	<b>44,007</b>	<b>45,601</b>	<b>21.97%</b>	<b>48,652</b>	<b>60,877</b>	<b>33.50%</b>
<b>PLANNING</b>							
100-3650-10.01 Clerical Support	-	1,570	1,680		1,088	1,517	-9.73%
100-3650-14.01 Social Security	-	120	129		77	116	-10.06%
100-3650-21.00 Printing	250	-	250	0.00%	-	250	0.00%
100-3650-30.00 Advertising	250	237	250	0.00%	-	250	0.00%
100-3650-35.00 Postage	100	-	100	0.00%	-	100	0.00%
100-3650-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
<b>Subtotal</b>	<b>700</b>	<b>1,927</b>	<b>2,509</b>	<b>258.43%</b>	<b>1,165</b>	<b>2,333</b>	<b>-7.03%</b>
<b>BUILDING REGULATION</b>							
100-4300-10.00 - Engineering Services	2,500	-	2,500		-	1,500	-40.00%
<b>Subtotal</b>	<b>2,500</b>	<b>-</b>	<b>2,500</b>		<b>-</b>	<b>1,500</b>	<b>-40.00%</b>
<b>TOTAL</b>	<b>40,587</b>	<b>45,934</b>	<b>50,610</b>	<b>24.69%</b>	<b>49,817</b>	<b>64,709</b>	<b>27.86%</b>

<b>TOWN HALL &amp; TOWN LANDS</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>TOWN HALL</b>							
100-3710-20.00 Supplies	500	705	500	0.00%	1,205	500	0.00%
100-3710-48.00 PACIF Liability	4,638	4,638	4,390		4,390	4,413	0.52%
100-3710-56.00 Rubbish Removal/Recycling	500	-	500	0.00%	164	500	0.00%
100-3710-60.00 Contracted Custodial Services	6,200	5,670	6,500	4.84%	6,885	6,500	0.00%
100-3710-68.00 Maintenance/Repairs	3,500	4,064	3,000	-14.29%	1,875	3,000	0.00%
100-3710-76.00 Utilities	9,000	7,305	8,000	-11.11%	7,925	8,000	0.00%
100-3710-80.00 Alarm Service	350	230	250	-28.57%	250	250	0.00%
100-3710-83.00 Equipment	500	262	500	0.00%	226	500	0.00%
100-3710-84.00 Transfer to Town Hall (#308)	20,000	20,000	10,000	-50.00%	10,000	7,500	-25.00%
100-3710-90.00 Town Hall Bond Payment	25,985	25,985	31,500	21.22%	30,186	-	-100.00%
<b>Subtotal</b>	<b>71,173</b>	<b>68,859</b>	<b>65,140</b>	<b>-8.48%</b>	<b>63,106</b>	<b>31,163</b>	<b>-52.16%</b>
<b>TIMOTHY FROST BUILDING</b>							
100-3750-48.00 PACIF Liability	2,554	2,554	2,075		2,075	2,100	1.20%
100-3750-76.00 Utilities	300	277	300	0.00%	291	300	0.00%
100-3750-94.00 Transfer to Timothy Frost (#339)	-	-	-		-	-	
<b>Subtotal</b>	<b>2,854</b>	<b>2,831</b>	<b>2,375</b>	<b>-16.78%</b>	<b>2,366</b>	<b>2,400</b>	<b>1.05%</b>
<b>TOWN LANDS</b>							
100-3800-20.00 Conservation Supplies	750	594	800	6.67%	895	1,000	25.00%
100-3800-80.00 Transfer to Conservation (#306)	2,500	2,500	2,500	0.00%	2,500	5,000	100.00%
100-3800-90.00 Mowing/Maintenance	12,000	10,706	13,000	8.33%	13,790	12,570	-3.31%
100-3800-92.00 Transfer to Town Lands (#342)	2,500	2,500	7,500	200.00%	7,500	10,000	33.33%
<b>Subtotal</b>	<b>17,750</b>	<b>16,300</b>	<b>23,800</b>	<b>34.08%</b>	<b>24,685</b>	<b>28,570</b>	<b>20.04%</b>
<b>CEMETERIES</b>							
100-6820-01.00 Mowing	7,500	7,425	7,500	0.00%	6,480	8,000	6.67%
100-6820-20.00 Supplies	-	915	-		-	-	
100-6820-68.00 Maintenance/Repairs	2,500	-	2,500	0.00%	38	2,500	0.00%
<b>Subtotal</b>	<b>10,000</b>	<b>8,340</b>	<b>10,000</b>	<b>0.00%</b>	<b>6,518</b>	<b>10,500</b>	<b>5.00%</b>
<b>TOTAL</b>	<b>101,777</b>	<b>96,330</b>	<b>101,315</b>	<b>-0.45%</b>	<b>96,675</b>	<b>72,633</b>	<b>-28.31%</b>

<b>PUBLIC SAFETY</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>POLICE DEPARTMENT</b>							
100-4100-10.00 Chief of Police	76,834	87,934	66,184	-16.09%	56,725	86,600	30.85%
100-4100-10.01 Patrol	113,073	143,451	152,844	35.17%	122,401	137,320	-10.16%
100-4100-10.02 Patrol Overtime	8,000	8,567	8,000	0.00%	4,848	8,000	0.00%
100-4100-10.07 Admin. Assistant	3,581	3,199	3,646	1.82%	2,914	3,680	0.94%
100-4100-14.00 Social Security	15,414	17,924	17,647	14.49%	13,510	18,023	2.13%
100-4100-15.02 Benefits	58,600	58,343	50,334	-14.11%	16,874	\$55,039	9.35%
100-4100-15.03 Retirement	15,585	18,814	20,776	33.31%	16,492	19,713	-5.12%
100-4100-20.00 Office Supplies	500	441	500	0.00%	641	650	30.00%
100-4100-21.00 Police Supplies	2,500	3,119	2,500	0.00%	2,579	3,000	20.00%
100-4100-25.00 Uniforms	4,000	6,158	5,500	37.50%	7,140	7,000	27.27%
100-4100-34.00 Telecommunications	5,500	4,366	5,500	0.00%	4,871	5,500	0.00%
100-4100-35.00 Postage	200	28	100	-50.00%	21	150	50.00%
100-4100-36.00 Radio/Dispatch	2,600	1,372	2,000	-23.08%	880	2,000	0.00%
100-4100-40.00 Dues/Meetings/Travel	860	751	860	0.00%	262	1,000	16.28%
100-4100-42.00 Training	5,000	2,480	5,000	0.00%	3,701	6,000	20.00%
100-4100-43.00 Body Cameras & Storage	<b>New Item</b>		9,000		13,556	8,160	-9.33%
100-4100-47.00 Unemployment	296	296	327	10.47%	327	300	-8.26%
100-4100-48.00 PACIF Liability	9,275	9,275	9,084	-2.06%	9,084	10,387	14.34%
100-4100-48.01 Workers Compensation	19,960	16,471	20,799	4.20%	16,868	21,622	3.96%
100-4100-60.00 Contracted Services	2,000	1,865	3,200	60.00%	1,957	3,200	0.00%
100-4100-68.00 Vehicle Repair	9,000	17,606	8,000	-11.11%	16,422	15,000	87.50%
100-4100-74.00 Police Fuel	9,000	9,990	9,000	0.00%	9,737	14,000	55.56%
100-4100-83.00 Equipment Repair	1,500	1,457	1,500	0.00%	1,278	1,500	0.00%
100-4100-91.00 Transfer to Small Equipment (#327)	2,500	2,500	2,500	0.00%	2,500	4,000	60.00%
100-4100-93.00 Transfer to Capital Equipment (#301)	30,000	30,000	31,000	3.33%	31,000	32,000	3.23%
100-4100-95.00 Grant Matching	500						
<b>Subtotal</b>	<b>396,278</b>	<b>446,407</b>	<b>435,801</b>	<b>9.97%</b>	<b>356,588</b>	<b>463,845</b>	<b>6.44%</b>
<b>POLICE DETAILS</b>							
100-4100-10.06 UVD Contracted Detail	8,550	7,660	9,200	7.60%	7,463	9,200	0.00%
100-4100-10.08 Other Contracted Details	7,350	999	8,200	11.56%	1,636	8,200	0.00%
100-4100-14.04 Detail Social Security	1,216	625	1,331	9.43%	647	1,331	0.01%
100-4100-15.06 - Detail Retirement	1,252	172	1,479	18.13%	-	1,479	0.00%
<b>Subtotal</b>	<b>18,368</b>	<b>9,284</b>	<b>20,210</b>	<b>10.03%</b>	<b>9,746</b>	<b>20,210</b>	<b>0.00%</b>
<b>EMERGENCY MANAGEMENT</b>							
100-3900-10.00 Emergency Management Director	4,500	4,500	4,500	0.00%	4,500	4,500	0.00%
100-3900-14.00 Social Security	344	344	344	0.07%	344	344	0.00%
100-3900-30.00 Emergency Management	10,200	1,588	10,200	0.00%	2,146	10,200	0.00%
100-3900-90.00 Transfer to Emer. Infrs. (#334)	4,000	4,000	4,000	0.00%	4,000	4,000	0.00%
<b>Subtotal</b>	<b>19,044</b>	<b>10,432</b>	<b>19,044</b>	<b>0.00%</b>	<b>10,990</b>	<b>19,044</b>	<b>0.00%</b>

PUBLIC SAFETY	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/31/22	2023 Proposed	% Change
FIRE WARDEN							
100-4500-10.01 Fire Warden	2,847	2,713	2,758	-3.13%	2,541	2,758	0.00%
Subtotal	2,847	2,713	2,758	-3.13%	2,541	2,758	0.00%
HEALTH OFFICER							
100-6140-10.00 Health Officer	500	500	500	0.00%	500	500	0.00%
100-6140-14.00 Social Security	38	38	38	0.00%	38	38	0.00%
100-6140-40.00 Dues/Meetings/Travel	50	-	50	0.00%	-	50	0.00%
Subtotal	588	538	588	0.00%	538	588	0.00%
ANIMAL CONTROL							
100-6150-10.00 Animal Control	Delegated to Police		500		-	-	-100.00%
100-6150-14.00 Social Security	Department		38				-100.00%
100-6150-15.00 Pound Fees	Moved to 100-6150-22.00				990	1,500	
100-6150-22.00 Animal Control Supplies	500	17	300	-40.00%	-	200	-33.33%
100-6150-37.00 Licensing Supplies (Town Clerk)	300	283	300	0.00%	302	300	0.00%
100-6150-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-		-100.00%
Subtotal	900	300	1,238	37.58%	1,292	2,000	61.52%
TOTAL	438,026	469,674	479,640	9.50%	381,695	508,446	6.01%

<b>TRANSFER STATION</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>TRANSFER STATION</b>							
100-6340-10.00 Transfer Station Staff	17,707	19,664	22,094	24.78%	23,199	23,500	6.36%
100-6340-14.00 Social Security	1,355	1,529	1,690	24.72%	1,775	1,797	6.35%
100-6340-20.00 Supplies	1,000	1,239	1,000	0.00%	1,327	1,200	20.00%
100-6340-34.00 Utilities	250	453	900	260.00%	836	950	5.56%
100-6340-40.00 Comingled NRRA	24,000	18,629	23,000	-4.17%	19,916	28,000	21.74%
100-6340-42.00 Unemployment	115	115	136	18.26%	136	158	16.18%
100-6340-48.01 Workers Compensation	1,671	1,486	3,096		2,248	2,264	-26.87%
100-6340-50.00 Community Education	100	-	100	0.00%	23	-	-100.00%
100-6340-74.00 Dues/Meetings/Travel	200	129	200	0.00%	210	250	25.00%
100-6340-75.00 Maintenance/Repairs	1,000	1,108	1,000	0.00%	1,127	1,300	30.00%
100-6340-76.00 Portable Toilets	1,500	1,320	1,600	6.67%	1,755	1,600	0.00%
100-6340-80.00 Composting	250	131	250	0.00%	230	250	0.00%
100-6340-82.00 Green-Up Day	700	747	750	7.14%	802	800	6.67%
100-6340-90.00 Transfer to Recycling (#303)	2,500	2,500	2,500	0.00%	2,500	750	-70.00%
<b>TOTAL</b>	<b>52,348</b>	<b>49,050</b>	<b>58,316</b>	<b>11.40%</b>	<b>56,084</b>	<b>62,819</b>	<b>7.72%</b>

<b>FIXED COSTS</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>REGIONAL DUES &amp; COUNTY TAX</b>							
100-9300-00.00 County Tax	97,320	90,973	110,523	13.57%	96,749	100,000	-9.52%
100-9300-10.00 GMEDC Dues	1,275	1,281	1,266	-0.71%	1,266	1,400	10.58%
100-9300-20.00 GUVSWMD Dues	28,468	28,468	27,750	-2.52%	27,750	24,975	-10.00%
100-9300-30.00 TRORC Dues	3,960	3,960	4,385	10.73%	4,385	4,523	3.15%
100-9300-40.00 Upper Valley Ambulance	119,048	119,048	135,975	14.22%	135,975	141,525	4.08%
100-9300-50.00 VLCT Dues	4,295	4,295	4,594	6.96%	4,594	4,758	3.57%
<b>Subtotal</b>	<b>254,366</b>	<b>248,025</b>	<b>284,493</b>	<b>11.84%</b>	<b>270,719</b>	<b>277,181</b>	<b>-2.57%</b>
<b>TAX APPROPRIATIONS</b>							
100-9900-01.00 Veterans' Flags	400	400	400	0.00%	400	400	0.00%
100-9900-02.00 Scholarships	500	500	500	0.00%	500	500	0.00%
<b>Subtotal</b>	<b>900</b>	<b>900</b>	<b>900</b>	<b>0.00%</b>	<b>900</b>	<b>900</b>	<b>0.00%</b>
<b>TRI-TOWN COMMISSION</b>							
100-6960-00.00 Annual Allocation	2,222	1,864	3,523	58.55%	2,061	2,500	-29.04%
100-6960-84.00 Dam Bond Payment	26,400	26,404	25,900	-1.89%	25,898	25,387	-1.98%
<b>Subtotal</b>	<b>28,622</b>	<b>28,268</b>	<b>29,423</b>	<b>2.80%</b>	<b>27,959</b>	<b>27,887</b>	<b>-5.22%</b>
<b>MISC.</b>							
100-9990-01.00 Miscellaneous	-	-	-	0.00%	1,000	-	0.00%
100-9990-04.00 Real Estate Abatements	10,000	745	7,000	-30.00%	45	5,000	-28.57%
100-9990-10.00 Interest on Loans	5,750	-	2,500	-56.52%	-	-	-100.00%
<b>Subtotal</b>	<b>15,750</b>	<b>745</b>	<b>9,500</b>	<b>-39.68%</b>	<b>1,045</b>	<b>5,000</b>	<b>-47.37%</b>
<b>TOTAL</b>	<b>299,638</b>	<b>277,938</b>	<b>324,316</b>	<b>8.24%</b>	<b>300,623</b>	<b>310,968</b>	<b>-4.12%</b>

<b>SOCIAL SERVICE APPROPRIATIONS</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>APPROPRIATIONS</b>							
100-6900-01.00 Clara Martin Center	4,266	4,266	4,266	0.00%	4,266	4,266	0.00%
100-6900-10.00 VNA/VNH	13,000	13,000	13,000	0.00%	13,000	13,000	0.00%
100-6900-40.00 WR Council on Aging	4,950	4,950	5,000	1.01%	5,000	10,000	100.00%
100-6900-53.00 The Family Place	300	300	300	0.00%	300	300	0.00%
100-6900-58.00 Orange County Restorative Justice	500	500	500	0.00%	500	500	0.00%
100-6900-62.00 Safeline	1,300	1,300	1,300	0.00%	1,300	1,300	0.00%
100-6900-81.00 Orange County Parent Child Center			750		750	750	0.00%
100-6900-83.00 Tri-Valley Transit (formerly Stagecoach)	3,200	3,200	3,200	0.00%	3,200	3,200	0.00%
100-6900-84.00 Senior Solutions	500	500	1,400	180.00%	1,400	1,400	0.00%
100-6900-90.00 Lake Fairlee Association	-	-	<b>Moved to Additional Appropriations</b>				
100-6900-92.00 Community Nurse of Thetford	8,000	8,000	8,000	0.00%	8,000	8,000	0.00%
100-6900-94.00 Public Health Council of the Upper Valley	260	260	1,388	433.85%	1,388	1,388	0.00%
100-6900-95 WISE		<b>New Organization</b>	400		400	400	0.00%
<b>TOTAL</b>	<b>36,276</b>	<b>36,276</b>	<b>39,504</b>	<b>8.90%</b>	<b>39,504</b>	<b>44,504</b>	<b>12.66%</b>

NOTE: Social service appropriations are warned as a separate article for 2022.

<b>RECREATION &amp; TREASURE ISLAND</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>ADMINISTRATION</b>							
100-7000-12.00 Parks & Recreation Coordinator	20,800	19,110	21,174	1.80%	23,151	21,906	3.46%
100-7000-14.00 Social Security	1,591	1,489	1,620	1.82%	1,789	1,676	3.45%
100-7000-42.00 Unemployment	304	304	271	-10.86%	271	293	8.12%
100-7000-48.00 PACIF Liability	<b>New Line Item</b>		594		-	665	11.95%
100-7000-48.01 Workers Compensation	3,285	2,923	2,509	-23.62%	1,876	1,870	-25.47%
<b>Subtotal</b>	<b>25,980</b>	<b>24,193</b>	<b>26,168</b>	<b>0.73%</b>	<b>26,884</b>	<b>26,410</b>	<b>0.92%</b>
<b>RECREATION</b>							
100-7000-20.00 Supplies	300	-	200	-33.33%	25	300	50.00%
100-7000-20.01 Youth Sports Equipment	5,000	3,992	4,000	-20.00%	2,770	4,500	12.50%
100-7000-20.02 Youth Sports Uniforms	<b>New Line Item</b>		2,000		2,048	2,000	
100-7000-27.00 Licensing Agreements (MyRec)	2,440	2,395	3,000	22.95%	2,595	3,000	0.00%
100-7000-30.00 Advertising	500	-	250	-50.00%	-	250	0.00%
100-7000-34.00 Utilities	500	487	500	0.00%	562	500	0.00%
100-7000-40.00 Dues/Meetings/Travel	500	100	300	-40.00%	200	300	0.00%
100-7000-40.01 Skiing Program	6,000	-	6,000	0.00%	5,081	6,000	0.00%
100-7000-40.03 Adult Programs	-	-	-		180	500	
100-7000-40.10 Special Events	-	-	100		65	200	100.00%
100-7000-50.00 Officials' Fees	1,000	500	2,250	125.00%	985	2,250	0.00%
100-7000-50.01 Tournaments	1,000	1,405	1,500	50.00%	1,287	2,000	33.33%
100-7000-50.03 Instructor and Registration	1,000	900	1,500	50.00%	250	1,500	0.00%
100-7000-50.04 Summer Camps	500	-	-	-100.00%	-	-	
100-7000-50.90 Transfer to Recreation (#325)	3,000	3,000	3,000	0.00%	3,000	-	-100.00%
100-7000-68.00 Maintenance/Repairs	1,500	102	1,500	0.00%	334	1,500	0.00%
100-7000-76.00 Portable Toilets	1,550	1,428	1,550	0.00%	1,500	1,550	0.00%
100-7000-80.00 Transfer to Scholarship (#345)	-	-	250		250	-	-100.00%
<b>Subtotal</b>	<b>24,790</b>	<b>14,309</b>	<b>27,900</b>	<b>12.55%</b>	<b>21,132</b>	<b>26,350</b>	<b>-5.56%</b>
<b>TREASURE ISLAND</b>							
100-7005-10.00 Treasure Island Staff	18,000	20,078	20,000	11.11%	23,340	25,000	25.00%
100-7005-14.00 Social Security	1,530	1,536	1,530	0.00%	1,786	1,913	25.00%
100-7005-17.00 Property Taxes	14,000	13,722	14,000	0.00%	13,772	14,000	0.00%
100-7005-22.00 Supplies & Equipment	1,800	1,883	2,500	38.89%	3,094	3,000	20.00%
100-7005-30.00 Advertising	300	-	200	-33.33%	-	150	-25.00%
100-7005-34.00 Telephone	600	756	650	8.33%	595	600	-7.69%
100-7005-48.00 PACIF Liability	896	896	594	-33.71%	629	665	11.95%
100-7005-68.00 Maintenance/Repairs	5,000	6,357	5,000	0.00%	6,652	5,000	0.00%
100-7005-76.00 Utilities	400	350	450	12.50%	448	500	11.11%
100-7005-79.00 Training/Certifications	1,500	540	1,500	0.00%	170	1,500	0.00%
100-7005-99.00 Transfer to Treasure Island (#344)	5,000	5,000	4,000	-20.00%	4,000	2,500	
<b>Subtotal</b>	<b>49,026</b>	<b>51,118</b>	<b>50,424</b>	<b>2.85%</b>	<b>54,486</b>	<b>54,828</b>	<b>8.73%</b>
<b>TOTAL</b>	<b>99,796</b>	<b>89,620</b>	<b>104,492</b>	<b>4.71%</b>	<b>102,502</b>	<b>107,588</b>	<b>2.96%</b>

DEPARTMENT OF PUBLIC WORKS	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/31/22	2023 Proposed	% Change
<b>ADMINISTRATION</b>							
200-5000-10.02 Public Works Director	62,000	9,684	Position not funded				
200-5000-10.00 Road Crew	177,812	183,230	229,554	29.10%	222,912	249,355	8.63%
200-5000-11.00 Road Crew Overtime	25,000	19,049	20,000	-20.00%	29,103	22,500	12.50%
200-5100-05.01 Retirement	12,248	9,777	13,102	6.97%	12,299	14,404	9.93%
200-5100-15.00 Benefits	111,514	85,607	100,980	-9.45%	85,322	116,648	15.52%
200-5100-15.01 Social Security	20,258	16,081	19,091	-5.76%	19,122	20,988	9.94%
200-5100-17.03 Clothing Expense	2,000	985	2,000	0.00%	1,608	2,000	0.00%
200-5100-20.00 Office Supplies	1,000	713	800	-20.00%	319	800	0.00%
200-5100-34.00 Telecommunications	2,000	1,130	1,000	-50.00%	610	1,000	0.00%
200-5100-36.00 Radio Maintenance	2,500	1,734	2,000	-20.00%	286	1,500	-25.00%
200-5100-40.00 Dues/Meetings	2,500	153	1,500	-40.00%	146	750	-50.00%
200-5100-42.00 Unemployment	831	631	436	-47.53%	436	597	36.93%
200-5100-48.00 PACIF Liability	14,813	15,112	12,042	-18.71%	12,042	11,984	-0.48%
200-5100-48.01 Workers' Compensation	16,058	13,394	18,168	13.14%	14,990	19,899	9.53%
200-5100-74.00 Mileage	1,200	476	400		433	600	50.00%
200-5100-80.00 Project Loan Interest	32,500	31,263	27,500	-15.38%	18,090	-	-100.00%
<b>Subtotal</b>	<b>484,234</b>	<b>389,019</b>	<b>448,573</b>	<b>-7.36%</b>	<b>417,718</b>	<b>463,025</b>	<b>3.22%</b>
<b>HIGHWAY MAINTENANCE</b>							
200-5110-22.00 Road Maintenance Supplies	60,000	16,941	60,000	0.00%	54,244	75,000	25.00%
200-5110-25.00 Contract Services	60,000	27,183	35,000	-41.67%	33,445	35,000	0.00%
200-5110-35.00 Winter Road Supplies	145,000	117,772	125,000	-13.79%	80,619	120,000	-4.00%
200-5110-36.00 Streetlights	2,200	3,192	3,200	45.45%	2,067	3,200	0.00%
200-5100-38.00 Sidewalk Maintenance	3,600	3,868	4,100	13.89%	2,050	4,100	0.00%
200-5110-40.00 Traffic Signs	3,000	1,772	11,000	266.67%	14,391	8,000	-27.27%
200-5110-42.000 Striping	1,000	-	1,000	0.00%	530	1,000	0.00%
200-5110-44.00 Tree Warden Operations	250	-	250	0.00%	-	250	0.00%
200-5110-48.00 Transfer to Town Tree (#340)	10,000	10,000	10,000	0.00%	10,000	7,500	-25.00%
200-5110-60.00 Guardrails	10,000	-	5,000	-50.00%	-	2,500	-50.00%
<b>Subtotal</b>	<b>295,050</b>	<b>180,728</b>	<b>254,550</b>	<b>-13.73%</b>	<b>197,346</b>	<b>256,550</b>	<b>0.79%</b>
<b>ROADS AND STRUCTURES</b>							
200-5120-22.00 Transfer to Paving Fund (#336)	125,000	125,000	128,000	2.40%	128,000	125,000	-2.34%
200-5120-25.00 Route 132 Bond Payment	118,000	118,000	261,950	121.99%	261,950	330,510	26.17%
200-5120-50.00 Transfer to Structures (#310)	20,000	20,000	20,000	0.00%	20,000	10,000	-50.00%
200-5120-56.00 Gravel Resurfacing	60,000	60,349	60,000	0.00%	97,825	70,000	16.67%
200-5120-60.00 - Contract Services	-	-	-		1,500	-	
200-5120-70.00 MRGP Fee (Act 64)	1,590	1,590	1,590	0.00%	1,350	1,350	-15.09%
200-5120-99.00 Transfer to Better Roads (#323)	25,000	25,000	-	-100.00%	-	-	
<b>Subtotal</b>	<b>349,590</b>	<b>349,939</b>	<b>471,540</b>	<b>34.88%</b>	<b>510,625</b>	<b>536,860</b>	<b>13.85%</b>

<b>DEPARTMENT OF PUBLIC WORKS</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>	<b>% Change</b>	<b>As of 12/31/22</b>	<b>2023 Proposed</b>	<b>% Change</b>
<b>200-5310 FACILITIES</b>							
200-5310-22.00 Supplies	2,500	2,052	2,500	0.00%	2,631	2,000	-20.00%
200-5310-68.00 Maintenance/Repairs	2,500	945	2,500	0.00%	2,391	2,500	0.00%
200-5310-76.00 Utilities	5,500	2,535	5,000	-9.09%	5,498	5,000	0.00%
200-5310-80.00 Alarm Service	300	235	250	-16.67%	250	250	0.00%
200-5310-83.00 Equipment	1,500	1,361	1,500	0.00%	1,923	1,500	0.00%
200-5310-85.000 Transfer to Facilities (#332)	5,000	5,000	5,000	0.00%	5,000	5,000	0.00%
<b>Subtotal</b>	<b>17,300</b>	<b>12,128</b>	<b>16,750</b>	<b>-3.18%</b>	<b>17,693</b>	<b>16,250</b>	<b>-2.99%</b>
200-5140-65.00 Engineering Services	-	5,426	35,000			25,000	-28.57%
<b>Subtotal</b>	<b>-</b>	<b>5,426</b>	<b>35,000</b>		<b>-</b>	<b>25,000</b>	<b>-28.57%</b>
<b>200-5330 VEHICLES</b>							
200-5330-10.00 Transfer to Capital Equipment (#304)	125,000	125,000	129,000	3.20%	129,000	132,600	2.79%
200-5330-20.00 Transportation Fuel	45,000	35,768	40,000	-11.11%	57,017	60,000	50.00%
200-5330-21.00 Vehicle Oil	2,000	858	2,000	0.00%	800	2,000	0.00%
200-5330-22.00 Vehicle Supplies	350	47	350	0.00%	-	350	0.00%
200-5330-23.00 Vehicle DEF Fluid	1,500	1,224	1,500	0.00%	1,623	2,000	33.33%
200-5330-56.00 Equipment	2,500	1,499	2,500	0.00%	2,486	2,500	0.00%
200-5330-68.00 Vehicle Maintenance	35,000	1,015	35,000	0.00%	169	40,000	14.29%
200-5330-68.01 Repairs - Truck 1		6,810			1,011		
200-5330-68.02 Repairs - Truck 2		6,736			7,174		
200-5330-68.03 Repairs - Truck 3		3,424			1,142		
200-5330-68.04 Repairs - Truck 4		1,509			4,377		
200-5330-68.05 Repairs - Tractor JD		1,244			619		
200-5330-68.06 Repairs - Grader		14,420			-		
200-5330-68.07 Repairs - Excavator		816			22,815		
200-5330-68.08 Repairs - Chipper		-			-		
200-5330-68.09 Repairs - Chainsaw		-			-		
200-5330-68.10 Repairs - Chloride Trailer		20			-		
200-5330-68.11 Repairs - Roller		-			15		
200-5330-68.13 Repairs - Rock Rake		-			-		
200-5330-68.14 Repairs - Mower		-			1,519		
200-5330-68.15 Repairs - Pole Saw		-			-		
200-5330-68.16 Repairs - Trimmer		-			-		
200-5330-68.17 Repairs - Water Pump							
200-5330-68.18 Repairs - Wheel Loader		613			1,422		
200-5330-68.22 Repairs - DPW Hot Box		16			720		
200-5330-68.23 Repairs - JD 310D Backhoe		-			-		
200-5330-68.50 Repairs - Truck 5		6,116			5,279		
200-5330-88.00 Trucking/Towing	-	-	-	-	750	-	-
200-5330-68.00 Maintenance & Repairs (Total)	<b>35,000</b>	<b>42,739</b>	<b>35,000</b>	<b>0.00%</b>	<b>47,012</b>	<b>40,000</b>	<b>14.29%</b>
<b>Subtotal</b>	<b>211,350</b>	<b>207,135</b>	<b>210,350</b>	<b>-0.47%</b>	<b>237,938</b>	<b>239,450</b>	<b>13.83%</b>
<b>TOTAL</b>	<b>1,357,524</b>	<b>1,144,375</b>	<b>1,436,763</b>	<b>5.84%</b>	<b>1,381,320</b>	<b>1,537,135</b>	<b>6.99%</b>

**POLICE CAPITAL EQUIPMENT FUND - 10-YEAR PROJECTION**

	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
<b>Fund (\$ thousands)</b>										
Anticipated Fund Balance as of Jan 1	68.0	55.0	88.0	67.1	47.1	28.1	65.1	45.1	33.1	23.1
Added to fund	32.0	33.0	34.0	35.0	36.0	37.0	40.0	48.0	50.0	52.0
Increase in Contribution	3%	3%	4%	4%	3%	3%	8%	20%	4%	4%
Trade/Sale	-	-	5	5	5	-	-	5.0	5.0	5.0
<b>Estimated Revenue</b>	<b>100.1</b>	<b>88.1</b>	<b>127.1</b>	<b>107.1</b>	<b>88.1</b>	<b>65.1</b>	<b>105.2</b>	<b>98.3</b>	<b>88.1</b>	<b>80.1</b>
<b>Anticipated Police Equipment Purchases (\$ thousands)</b>										
EQ1 - 2015 Ford Cruiser	45.0				60.0				60.0	
EQ2 - 2015 Ford Cruiser				60.0				60.0		
EQ3 - 2018 Ford F150			60.0				60.0			
<b>Total Payments from Fund</b>	<b>45.0</b>	<b>-</b>	<b>60.0</b>	<b>60.0</b>	<b>60.0</b>	<b>-</b>	<b>60.0</b>	<b>60.0</b>	<b>60.0</b>	<b>-</b>
<b>Anticipated Fund Balance as of Dec 31</b>	<b>55.0</b>	<b>88.0</b>	<b>67.1</b>	<b>47.1</b>	<b>28.1</b>	<b>65.1</b>	<b>45.1</b>	<b>33.1</b>	<b>23.1</b>	<b>75.1</b>

Note: Figures are approximate

**PUBLIC WORKS CAPITAL EQUIPMENT FUND - 10 YEAR PROJECTION**

	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
<b>Fund (\$ thousands)</b>										
Fund Balance as of Jan 1	35.1	90.8	190.1	256.5	245.1	200.5	170.5	179.3	97.8	158.6
Added to fund	132.61	136.6	140.69	144.9	149.26	153.73	158.3	166.3	174.6	183.3
Increase in Contribution	3%	3%	3%	3%	3%	3%	3%	5%	5%	5%
<b>Anticipated Public Works Equipment Purchases (\$ thousands)</b>										
Truck 1 F550 - 5 yrs. (2018)				25.0	25.0	15.0		41.5	41.5	
Truck 2 10WL - 8 yrs. (2016)			37.0	37.0	37.0	37.0	37.0			-
Truck 3 10WL - 8 yrs. (2017)	29.5			37.5	37.5	37.5	37.5	37.5		37.5
Truck 4 6WL - 8 yrs (2017)	28.1			37.5	37.5	37.5	37.5	37.5		37.5
Truck 5 10WL - 8 yrs (2018)	-				37.5	37.5	37.5			37.5
Grader - 20 yrs (2010)								60.0	60.0	60.0
Excavator - 20 yrs (2013)								59.0		
Loader - 15 yrs (2021)	19.3	19.3	19.3	19.3	19.3	19.3				
Tractor - Discontinued										
Mower - Discontinued (2017)								12.3	12.3	
Chipper - 20 yrs (2008)		18.0	18.0							
Roller - 20 yrs (2013)										
<b>Total Payments from Fund</b>	<b>76.9</b>	<b>37.3</b>	<b>74.3</b>	<b>156.3</b>	<b>193.8</b>	<b>183.8</b>	<b>149.5</b>	<b>247.8</b>	<b>113.8</b>	<b>172.5</b>
<b>Anticipated Fund Balance as of Dec 31</b>	<b>90.8</b>	<b>190.1</b>	<b>256.5</b>	<b>245.1</b>	<b>200.5</b>	<b>170.5</b>	<b>179.3</b>	<b>97.8</b>	<b>158.6</b>	<b>169.4</b>

Note: Figures are approximate

## TOWN HALL RENOVATION BOND REPAYMENT SCHEDULE

YEAR	RATE	PRINCIPAL	INTEREST	ANNUAL P&I	BOND BANK REFINANCE ADJ	ADJ. DEBT SERVICE	BALANCE (PRINCIPAL)
2002			7,630	7,360			600,000
2003	1.55%	30,000	22,701	52,701			570,000
2004	1.92%	30,000	22,236	52,236			540,000
2005	2.38%	30,000	21,660	51,660			510,000
2006	2.71%	30,000	20,946	50,946			480,000
2007	3.01%	30,000	20,133	50,133			450,000
2008	3.32%	30,000	19,230	49,230			420,000
2009	3.53%	30,000	18,234	48,234			390,000
2010	3.75%	30,000	17,175	47,175			360,000
2011	3.86%	30,000	16,050	46,150			330,000
2012	3.96%	30,000	14,892	44,892			300,000
2013	4.07%	30,000	13,704	43,704			270,000
2014	4.20%	30,000	12,483	42,483			240,000
2015	4.33%	30,000	11,223	41,223	1,015.36	40,207.64	210,000
2016	4.43%	30,000	9,924	39,924	1,128.17	38,795.83	180,000
2017	4.53%	30,000	8,595	38,595	1,805.08	36,789.00	150,000
2018	4.63%	30,000	7,236	37,236	1,240.99	35,995.01	120,000
2019	4.73%	30,000	5,847	35,847	1,240.99	34,606.01	90,000
2020	4.83%	30,000	4,428	34,428	1,128.17	33,299.83	60,000
2021	4.93%	30,000	2,979	32,979	6,904.67	26,074.33	30,000
2022	5.00%	30,000	1,500	31,500		31,500.00	0
TOTALS		600,000	278,806.06	878806.06	14,553.43	864,252.63	

## DAM REPLACEMENT BOND REPAYMENT SCHEDULE

Date	Total Payment		Principal Amount	Interest Amount	Principal Balance	Interest Paid
	Amount					
07/15/2015					374,000.00	
01/15/2016	5,184.77			5,184.77	374,000.00	5,184.77
07/15/2016	23,828.41	18,700.00		5,128.41	355,300.00	10,313.18
01/15/2017	4,925.53			4,925.53	355,300.00	15,238.71
07/15/2017	23,545.22	18,700.00		4,845.22	336,600.00	20,083.93
01/15/2018	4,666.29			4,666.29	336,600.00	24,750.22
07/15/2018	23,290.21	18,700.00		4,590.21	317,900.00	29,340.43
01/15/2019	4,407.05			4,407.05	317,900.00	33,747.48
07/15/2019	23,035.20	18,700.00		4,335.20	299,200.00	38,082.68
01/15/2020	4,147.81			4,147.81	299,200.00	42,230.49
07/15/2020	22,802.73	18,700.00		4,102.73	280,500.00	46,333.22
01/15/2021	3,888.58			3,888.58	280,500.00	50,221.80
07/15/2021	22,525.17	18,700.00		3,825.17	261,800.00	54,046.97
01/15/2022	3,629.34			3,629.34	261,800.00	57,676.31
07/15/2022	22,270.16	18,700.00		3,570.16	243,100.00	61,246.47
01/15/2023	3,370.10			3,370.10	243,100.00	64,616.57
07/15/2023	22,015.15	18,700.00		3,315.15	224,400.00	67,931.72
01/15/2024	3,110.86			3,110.86	224,400.00	71,042.58
07/15/2024	21,777.05	18,700.00		3,077.05	205,700.00	74,119.63
01/15/2025	2,851.62			2,851.62	205,700.00	76,971.25
07/15/2025	21,505.13	18,700.00		2,805.13	187,000.00	79,776.38
01/15/2026	2,592.38			2,592.38	187,000.00	82,368.76
07/15/2026	21,250.12	18,700.00		2,550.12	168,300.00	84,918.88
01/15/2027	2,333.15			2,333.15	168,300.00	87,252.02
07/15/2027	20,995.10	18,700.00		2,295.10	149,600.00	89,547.13
01/15/2028	2,073.91			2,073.91	149,600.00	91,621.03
07/15/2028	20,751.36	18,700.00		2,051.36	130,900.00	93,672.40
01/15/2029	1,814.67			1,814.67	130,900.00	95,487.07
07/15/2029	20,485.08	18,700.00		1,785.08	112,200.00	97,272.15
01/15/2030	1,555.43			1,555.43	112,200.00	98,827.58
07/15/2030	20,230.07	18,700.00		1,530.07	93,500.00	100,357.65
01/15/2031	1,296.19			1,296.19	93,500.00	101,653.84
07/15/2031	19,975.06	18,700.00		1,275.06	74,800.00	102,928.90
01/15/2032	1,036.95			1,036.95	74,800.00	103,965.85
07/15/2032	19,725.68	18,700.00		1,025.68	56,100.00	104,991.53
01/15/2033	777.72			777.72	56,100.00	105,769.25
07/15/2033	19,465.03	18,700.00		765.03	37,400.00	106,534.28
01/15/2034	518.48			518.48	37,400.00	107,052.76
07/15/2034	19,210.02	18,700.00		510.02	18,700.00	107,562.78
01/15/2035	259.24			259.24	18,700.00	107,822.02
07/15/2035	18,955.01	18,700.00		255.01	0.00	108,077.03
	482,077.03	374,000.00		108,077.03		108,077.03

## TRUSTEES OF TRUST FUNDS REPORT

Both the Farm Trust and the Cemetery Trust were established by contributions from Anna Poore on December 4, 1957. She stipulated that they be overseen by trustees elected by residents of Thetford. The funds are audited annually by Thetford's town auditor.

**Farm Trust:** The Farm Trust provides emergency and urgently needed short-term financial help for individuals or families for essential expenses such as food, rent, heat, home repair, childcare, transportation, medical and dental care and the like. These requests for assistance are confidential and are made through the Town Service Officer. The Trust additionally provides grants and donations to Thetford organizations, including schools, and other groups for special projects and efforts benefitting residents of the town. These requests are made directly to the Trustees.

Fund value 12/31/2021	\$1,380,643.66
Fund value 12/31/2022	\$1,084,941.00
Checking account balance 12/31/2021	\$16,797.22
Deposits to checking from Fund in 2022	\$61,075.33
37 checks issued	\$66,332.02
<i>One check for \$804.60 outstanding as of 12/31/22</i>	
<i>19 families/individuals and 4 organizations helped</i>	
Service fees	\$18.00
Checking account balance 12/31/2022	\$12,327.13

**Cemetery Trust:** The Cemetery Trust provides financial assistance to the town for the maintenance of town-owned cemeteries.

Fund value 12/31/2021	\$53,229.61
Fund value 12/31/2022	\$44,055.14
Checking account balance 12/31/2021	\$3,847.79
Checking account balance 12/31/2022	\$3,847.79
Not used during 2022	

**Latham Library Scholarship Fund:** Established anonymously in 1988, the Latham Library Scholarship Fund provides educational scholarships to high school graduates who fill out the application for the fund and meet the criteria. The criteria include acceptance in a college or university, financial need to cover, post-secondary education, and residency in Thetford. Since its inception, the Library Fund has awarded over \$150,000.

Fund value as of 12/31/2021	\$163,023.42
Fund value as of 12/31/2022	\$144,287.71

During 2022, 5 scholarships were awarded totaling \$6,500.

### Trustees of Trust Funds

Priscilla D. Hall  
J. Rick Hoffman  
Joseph S. Tofel

TOWN OF THETFORD, VERMONT BALANCE SHEET GOVERNMENTAL FUNDS DECEMBER 31, 2022									
	ASSETS								
	General Fund	Highway Fund	Highway Equipment Fund	ARPA Fund	Paving Fund	Flood Damage Funds	Rte 132 Bond Project Fund	Non-Major Governmental Funds	Total Governmental Funds
Cash	\$ 3,820,978	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,847	\$ 3,824,825
Investments	0	0	0	0	0	0	200,609	44,055	244,664
Receivables (Net of Allowance for Uncollectibles)	230,893	0	83,144	0	200,000	0	0	140,000	654,037
Due from Other Funds	0	410,845	0	758,265	0	0	0	651,986	1,821,096
Inventory	0	53,980	0	0	0	0	0	0	53,980
Total Assets	\$ 4,051,871	\$ 464,825	\$ 83,144	\$ 758,265	\$ 200,000	\$ 0	\$ 200,609	\$ 839,888	\$ 6,598,602
	LIABILITIES								
	General Fund	Highway Fund	Highway Equipment Fund	ARPA Fund	Paving Fund	Flood Damage Funds	Rte 132 Bond Project Fund	Non-Major Governmental Funds	Total Governmental Funds
Accounts Payable	\$ 76,764	\$ 66	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 8,195	\$ 85,025
Accrued Payroll and Benefits Payable	11,835	4,356	0	0	0	0	0	0	16,191
Due to Other Funds	1,202,335	0	0	0	199,967	202,362	200,609	105,554	1,910,827
Unearned Revenue	11,787	0	0	755,942	0	0	0	3,701	771,430
Due to School District	2,140,000	0	0	0	0	0	0	0	2,140,000
Total Liabilities	3,442,721	4,422	0	755,942	199,967	202,362	200,609	117,450	4,923,473
DEFERRED INFLOWS OF RESOURCES									
Prepaid Property Taxes	15,054	0	0	0	0	0	0	0	15,054
Unavailable Property Taxes, Penalties and Interest	168,200	0	0	0	0	0	0	0	168,200
Unavailable Grants	0	0	0	0	0	0	0	140,000	140,000
Total Deferred Inflows of Resources	183,254	0	0	0	0	0	0	140,000	323,254
FUND BALANCES/(DEFICIT)									
Nonspendable	0	53,980	0	0	0	0	0	0	53,980
Restricted	0	0	0	0	0	0	0	119,244	119,244
Committed	0	406,423	83,144	0	33	0	0	435,142	924,742
Assigned	0	0	0	2,323	0	0	0	28,052	30,375
Unassigned/(Deficit)	425,896	0	0	0	0	(202,362)	0	0	223,534
Total Fund Balances/(Deficit)	425,896	460,403	83,144	2,323	33	(202,362)	0	582,438	1,351,875
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ 4,051,871	\$ 464,825	\$ 83,144	\$ 758,265	\$ 200,000	\$ 0	\$ 200,609	\$ 839,888	\$ 6,598,602

TOWN OF THE TOWN OF VERMONT									
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES									
GOVERNMENTAL FUNDS									
FOR THE YEAR ENDED DECEMBER 31, 2022									
	General Fund	Highway Fund	Highway Equipment Fund	ARPA Fund	Paving Fund	Flood Damage Funds	Rte 132 Bond Project Fund	Non-Major Governmental Funds	Total Governmental Funds
<b>Revenues:</b>									
Property Taxes	\$ 1,819,536	\$ 1,252,363	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,071,899
Penalties and Interest on Delinquent Taxes	38,874	0	0	0	0	0	0	0	38,874
Intergovernmental	200,278	162,434	0	119	200,000	1,351,437	0	33,488	1,947,756
Charges for Services	86,216	0	0	0	0	0	0	0	86,216
Permits, Licenses and Fees	81,239	0	0	0	0	0	0	8,533	89,772
Fines and Forfeits	12,440	0	0	0	0	0	0	0	12,440
Investment Income	6,199	1,143	154	1,830	962	0	3,808	(7,856)	6,240
Donations	0	0	0	0	0	0	0	7,470	7,470
Other	5,568	18,386	0	0	0	0	0	0	23,954
<b>Total Revenues</b>	<b>2,250,350</b>	<b>1,434,326</b>	<b>154</b>	<b>1,949</b>	<b>200,962</b>	<b>1,351,437</b>	<b>3,808</b>	<b>41,635</b>	<b>5,284,621</b>
<b>Expenditures:</b>									
General Government	967,078	0	0	119	0	0	0	38,288	1,005,485
Public Safety	803,531	0	0	0	0	0	0	0	803,531
Highways and Streets	0	811,724	0	0	0	0	0	0	811,724
Culture and Recreation	95,993	0	0	0	0	0	0	0	95,993
Solid Waste and Recycling	53,584	0	0	0	0	0	0	0	53,584
Cemetery	6,518	0	0	0	0	0	0	0	6,518
Capital Outlay:									
Highways and Streets	0	0	0	0	1,020,530	0	471,812	180,121	1,672,463
Culture and Recreation	0	0	0	0	0	0	0	2,550	2,550
Debt Service	56,084	18,090	144,426	0	331,710	0	0	0	550,310
<b>Total Expenditures</b>	<b>1,982,788</b>	<b>829,814</b>	<b>144,426</b>	<b>119</b>	<b>1,352,240</b>	<b>0</b>	<b>471,812</b>	<b>220,959</b>	<b>5,002,158</b>
<b>Excess/(Deficiency) of Revenues Over Expenditures</b>	<b>267,562</b>	<b>604,512</b>	<b>(144,272)</b>	<b>1,830</b>	<b>(1,151,278)</b>	<b>1,351,437</b>	<b>(468,004)</b>	<b>(179,324)</b>	<b>282,463</b>
<b>Other Financing Sources/(Uses):</b>									
Transfers In	0	0	129,000	0	590,559	0	0	115,060	834,619
Transfers Out	(74,750)	(553,950)	0	0	0	0	(200,609)	(5,310)	(834,619)
<b>Total Other Financing Sources/(Uses)</b>	<b>(74,750)</b>	<b>(553,950)</b>	<b>129,000</b>	<b>0</b>	<b>590,559</b>	<b>0</b>	<b>(200,609)</b>	<b>109,750</b>	<b>0</b>
<b>Net Change in Fund Balances</b>	<b>192,812</b>	<b>50,562</b>	<b>(15,272)</b>	<b>1,830</b>	<b>(560,719)</b>	<b>1,351,437</b>	<b>(668,613)</b>	<b>(69,574)</b>	<b>282,463</b>
<b>Fund Balances/(Deficit) - January 1, 2022</b>	<b>233,084</b>	<b>409,841</b>	<b>98,416</b>	<b>493</b>	<b>560,752</b>	<b>(1,553,799)</b>	<b>668,613</b>	<b>652,012</b>	<b>1,069,412</b>
<b>Fund Balances/(Deficit) - December 31, 2022</b>	<b>\$ 425,896</b>	<b>\$ 460,403</b>	<b>\$ 83,144</b>	<b>\$ 2,323</b>	<b>\$ 33</b>	<b>\$ (202,362)</b>	<b>\$ 0</b>	<b>\$ 582,438</b>	<b>\$ 1,351,875</b>

**TOWN OF THETFORD, VERMONT  
COMBINING BALANCE SHEET  
NON-MAJOR GOVERNMENTAL FUNDS  
DECEMBER 31, 2022**

	Special Revenue Funds	Capital Projects Funds	Permanent Fund Cemetery Fund	Total
<u>ASSETS</u>				
Cash	\$ 0	\$ 0	\$ 3,847	\$ 3,847
Investments	0	0	44,055	44,055
Receivables	0	140,000	0	140,000
Due from Other Funds	<u>368,124</u>	<u>283,862</u>	<u>0</u>	<u>651,986</u>
Total Assets	<u>\$ 368,124</u>	<u>\$ 423,862</u>	<u>\$ 47,902</u>	<u>\$ 839,888</u>
<u>LIABILITIES</u>				
Liabilities:				
Due to Other Funds	\$ 0	\$ 104,514	\$ 1,040	\$ 105,554
Accounts Payable	0	8,195	0	8,195
Unearned Revenue	<u>3,701</u>	<u>0</u>	<u>0</u>	<u>3,701</u>
Total Liabilities	<u>3,701</u>	<u>112,709</u>	<u>1,040</u>	<u>117,450</u>
<u>DEFERRED INFLOWS OF RESOURCES</u>				
Unavailable Grants	<u>0</u>	<u>140,000</u>	<u>0</u>	<u>140,000</u>
Total Deferred Inflows of Resources	<u>0</u>	<u>140,000</u>	<u>0</u>	<u>140,000</u>
<u>FUND BALANCES</u>				
Restricted	72,382	0	46,862	119,244
Committed	151,280	283,862	0	435,142
Assigned	<u>140,761</u>	<u>(112,709)</u>	<u>0</u>	<u>28,052</u>
Total Fund Balances	<u>364,423</u>	<u>171,153</u>	<u>46,862</u>	<u>582,438</u>
Total Liabilities, Deferred Inflows of Resources Fund Balances and Fund Balances	<u>\$ 368,124</u>	<u>\$ 423,862</u>	<u>\$ 47,902</u>	<u>\$ 839,888</u>

**TOWN OF THETFORD, VERMONT**  
**COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND**  
**CHANGES IN FUND BALANCES**  
**NON-MAJOR GOVERNMENTAL FUNDS**  
**FOR THE YEAR ENDED DECEMBER 31, 2022**

	Special Revenue Funds	Capital Projects Funds	Permanent Fund Cemetery Fund	Total
Revenues:				
Intergovernmental	\$ 33,488	\$ 0	\$ 0	\$ 33,488
Permits, Licenses and Fees	8,533	0	0	8,533
Investment Income	1,161	1,199	(10,216)	(7,856)
Donations	<u>2,410</u>	<u>5,060</u>	<u>0</u>	<u>7,470</u>
Total Revenues	<u>45,592</u>	<u>6,259</u>	<u>(10,216)</u>	<u>41,635</u>
Expenditures:				
General Government	29,064	9,224	0	38,288
Capital Outlay:				
Highways and Streets	0	180,121	0	180,121
Culture and Recreation	<u>0</u>	<u>2,550</u>	<u>0</u>	<u>2,550</u>
Total Expenditures	<u>29,064</u>	<u>191,895</u>	<u>0</u>	<u>220,959</u>
Excess/(Deficiency) of Revenues Over Expenditures	<u>16,528</u>	<u>(185,636)</u>	<u>(10,216)</u>	<u>(179,324)</u>
Other Financing Sources/(Uses):				
Transfer In	27,750	87,310	0	115,060
Transfers Out	<u>(5,310)</u>	<u>0</u>	<u>0</u>	<u>(5,310)</u>
Total Other Financing Sources/(Uses)	<u>22,440</u>	<u>87,310</u>	<u>0</u>	<u>109,750</u>
Net Change in Fund Balances	38,968	(98,326)	(10,216)	(69,574)
Fund Balances - January 1, 2022	<u>325,455</u>	<u>269,479</u>	<u>57,078</u>	<u>652,012</u>
Fund Balances - December 31, 2022	\$ <u>364,423</u>	\$ <u>171,153</u>	\$ <u>46,862</u>	\$ <u>582,438</u>

**TOWN OF THETFORD, VERMONT**  
**COMBINING BALANCE SHEET**  
**NON-MAJOR SPECIAL REVENUE FUNDS**  
**DECEMBER 31, 2022**

TOWN OF THETFORD, VERMONT COMBINING BALANCE SHEET NON-MAJOR SPECIAL REVENUE FUNDS DECEMBER 31, 2022											
ASSETS											
	Restoration of Records Fund	Conservation Fund	Reappraisal & Lisier Education Fund	Planning & Consulting Fund	Composting Fund	Energy Committee & Improvements Fund	Town Land/Tree Funds	Other Grant Funds	Community Development Grant Fund	Senior Affordable Housing Fund	Total
Due from Other Funds	\$ 56,205	\$ 30,275	\$ 140,761	\$ 36,850	\$ 2,366	\$ 849	\$ 73,811	\$ 2,089	\$ 16,177	\$ 8,741	\$ 368,124
Total Assets	\$ 56,205	\$ 30,275	\$ 140,761	\$ 36,850	\$ 2,366	\$ 849	\$ 73,811	\$ 2,089	\$ 16,177	\$ 8,741	\$ 368,124
LIABILITIES AND FUND BALANCES											
Liabilities:											
Due to Other Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Unearned Revenue	0	0	0	0	2,366	0	0	1,335	0	0	3,701
Total Liabilities	0	0	0	0	2,366	0	0	1,335	0	0	3,701
Fund Balances:											
Restricted	56,205	0	0	0	0	0	0	0	16,177	0	72,382
Committed	0	30,275	0	36,850	0	849	73,811	754	0	8,741	151,280
Assigned	0	0	140,761	0	0	0	0	0	0	0	140,761
Total Fund Balances	56,205	30,275	140,761	36,850	0	849	73,811	754	16,177	8,741	364,423
Total Liabilities and Fund Balances	\$ 56,205	\$ 30,275	\$ 140,761	\$ 36,850	\$ 2,366	\$ 849	\$ 73,811	\$ 2,089	\$ 16,177	\$ 8,741	\$ 368,124

**TOWN OF THETFORD, VERMONT**  
**COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND**  
**CHANGES IN FUND BALANCES**  
**NON-MAJOR SPECIAL REVENUE FUNDS**  
**FOR THE YEAR ENDED DECEMBER 31, 2022**

	Restoration of Records Fund	Conservation Fund	Reappraisal & Lisier Education Fund	Planning & Consulting Fund	Composting Fund	Energy Committee & Improvements Fund	Town Land/Tree Funds	Other Grant Funds	Community Development Grant Fund	Senior Affordable Housing Fund	Total
<b>Revenues:</b>											
Intergovernmental	\$ 0	\$ 0	\$ 13,832	\$ 8,800	\$ 0	\$ 2,700	\$ 7,156	\$ 0	\$ 1,000	\$ 0	\$ 33,488
Permits, Licenses and Fees	8,533	0	0	0	0	0	0	0	0	0	8,533
Investment Income	159	93	496	66	0	0	257	2	59	29	1,161
Donations	0	2,410	0	0	0	0	0	0	0	0	2,410
<b>Total Revenues</b>	<b>8,692</b>	<b>2,503</b>	<b>14,328</b>	<b>8,866</b>	<b>0</b>	<b>2,700</b>	<b>7,413</b>	<b>2</b>	<b>1,059</b>	<b>29</b>	<b>45,592</b>
<b>Expenditures:</b>											
General Government	1,426	0	0	14,404	0	7,157	5,000	0	1,000	77	29,064
<b>Total Expenditures</b>	<b>1,426</b>	<b>0</b>	<b>0</b>	<b>14,404</b>	<b>0</b>	<b>7,157</b>	<b>5,000</b>	<b>0</b>	<b>1,000</b>	<b>77</b>	<b>29,064</b>
<b>Excess/(Deficiency) of Revenues Over Expenditures</b>	<b>7,266</b>	<b>2,503</b>	<b>14,328</b>	<b>(5,538)</b>	<b>0</b>	<b>(4,457)</b>	<b>2,413</b>	<b>2</b>	<b>59</b>	<b>(48)</b>	<b>16,528</b>
<b>Other Financing Sources/(Uses):</b>											
Sale of Land	0	0	0	0	0	0	0	0	0	0	0
Transfers In	0	2,500	0	4,000	0	2,500	17,500	250	0	1,000	27,750
Transfers Out	0	0	0	(5,310)	0	0	0	0	0	0	(5,310)
<b>Total Other Financing Sources/(Uses)</b>	<b>0</b>	<b>2,500</b>	<b>0</b>	<b>(1,310)</b>	<b>0</b>	<b>2,500</b>	<b>17,500</b>	<b>250</b>	<b>0</b>	<b>1,000</b>	<b>22,440</b>
<b>Net Change in Fund Balances</b>	<b>7,266</b>	<b>5,003</b>	<b>14,328</b>	<b>(6,848)</b>	<b>0</b>	<b>(1,957)</b>	<b>19,913</b>	<b>252</b>	<b>59</b>	<b>952</b>	<b>38,968</b>
<b>Fund Balances/(Deficit) - January 1, 2022</b>	<b>48,939</b>	<b>25,272</b>	<b>126,433</b>	<b>43,698</b>	<b>0</b>	<b>2,806</b>	<b>53,898</b>	<b>502</b>	<b>16,118</b>	<b>7,789</b>	<b>325,455</b>
<b>Fund Balances - December 31, 2022</b>	<b>\$ 56,205</b>	<b>\$ 30,275</b>	<b>\$ 140,761</b>	<b>\$ 36,850</b>	<b>\$ 0</b>	<b>\$ 849</b>	<b>\$ 73,811</b>	<b>\$ 754</b>	<b>\$ 16,177</b>	<b>\$ 8,741</b>	<b>\$ 364,423</b>

TOWN OF THETFORD, VERMONT COMBINING BALANCE SHEET NON-MAJOR CAPITAL PROJECTS FUNDS DECEMBER 31, 2022											
ASSETS	Town Hall Fund	Police Small Equipment & Cruiser Funds	Recycling Fund	Recreation Capital Fund	Structures & BBR Grant Funds	Highway Facility Fund	Thetford Sidewalk Fund	Emergency Infrastructure Fund	Treasure Island Capital Fund	Timothy Frost Building Fund	Total
Receivables	\$ 0	\$ 0	\$ 0	\$ 0	\$ 140,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 140,000
Due from Other Funds	25,149	116,700	41,287	15,985	15,400	12,559	10,906	24,825	17,327	3,724	283,862
Total Assets	\$ 25,149	\$ 116,700	\$ 41,287	\$ 15,985	\$ 155,400	\$ 12,559	\$ 10,906	\$ 24,825	\$ 17,327	\$ 3,724	\$ 423,862
LIABILITIES AND FUND BALANCES											
Liabilities:											
Due to Other Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 104,514	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 104,514
Accounts Payable	0	0	0	0	8,195	0	0	0	0	0	8,195
Total Liabilities	0	0	0	0	112,709	0	0	0	0	0	112,709
DEFERRED INFLOWS OF RESOURCES											
Unavailable Grants	0	0	0	0	140,000	0	0	0	0	0	140,000
Total Deferred Inflows of Resources	0	0	0	0	140,000	0	0	0	0	0	140,000
Fund Balances:											
Committed	25,149	116,700	41,287	15,985	15,400	12,559	10,906	24,825	17,327	3,724	283,862
Assigned	0	0	0	0	(112,709)	0	0	0	0	0	(112,709)
Total Fund Balances	25,149	116,700	41,287	15,985	(97,309)	12,559	10,906	24,825	17,327	3,724	171,153
Total Liabilities and Fund Balances	\$ 25,149	\$ 116,700	\$ 41,287	\$ 15,985	\$ 155,400	\$ 12,559	\$ 10,906	\$ 24,825	\$ 17,327	\$ 3,724	\$ 423,862

TOWN OF THETFORD, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR CAPITAL PROJECTS FUNDS FOR THE YEAR ENDED DECEMBER 31, 2022											
	Town Hall Fund	Police Small Equipment & Cruiser Fund	Recycling Fund	Recreation Capital Fund	Structures & BRR Grant Funds	Highway Facility Fund	Thetford Sidewalk Fund	Emergency Infrastructure Fund	Treasure Island Capital Fund	Timothy Frost Building Fund	Total
Revenues:											
Intergovernmental	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Investment Income	279	326	145	50	190	31	34	78	53	13	1,199
Donations	0	0	0	0	0	0	0	0	1,850	3,210	5,060
Total Revenues	279	326	145	50	190	31	34	78	1,903	3,223	6,259
Expenditures:											
Capital Outlay:											
General Government	3,914	0	0	0	0	0	0	0	0	5,310	9,224
Highways and Streets	0	0	0	0	180,121	0	0	0	0	0	180,121
Culture and Recreation	0	0	0	0	0	0	0	0	2,550	0	2,550
Total Expenditures	3,914	0	0	0	180,121	0	0	0	2,550	5,310	191,895
Excess/(Deficiency) of Revenues Over Expenditures	(3,635)	326	145	50	(179,931)	31	34	78	(647)	(2,087)	(185,636)
Other Financing Sources/(Uses):											
Transfers In	10,000	33,500	2,500	3,000	20,000	5,000	0	4,000	4,000	5,310	87,310
Transfers Out	0	0	0	0	0	0	0	0	0	0	0
Total Other Financing Sources/(Uses)	10,000	33,500	2,500	3,000	20,000	5,000	0	4,000	4,000	5,310	87,310
Net Change in Fund Balances	6,365	33,826	2,645	3,050	(159,931)	5,031	34	4,078	3,353	3,223	(98,326)
Fund Balances - January 1, 2022	18,784	82,874	38,642	12,935	62,622	7,528	10,872	20,747	13,974	501	269,479
Fund Balances - December 31, 2022	\$ 25,149	\$ 116,700	\$ 41,287	\$ 15,985	\$ (97,309)	\$ 12,559	\$ 10,906	\$ 24,825	\$ 17,327	\$ 3,724	\$ 171,153

## SCHEDULE OF INDEBTEDNESS

SCHEDULE OF INDEBTEDNESS	Balance 01/01/2022	Additions	Deletions	Balance 12/31/22	Interest Paid
<b><u>Bond Payable, Vermont Municipal Bond Bank</u></b>					
Town Hall Improvements, Interest					
Ranging from 1.55% to 5.0%. Interest due	30,000		30,000	0	
each June 1 and December 1 through 2022					186
<b><u>Bond Payable US Bank</u></b>	261,800		18,700	243,100	
Lake Fairlee Dam Interest 2.75% Payable					7,200
Jan. 15 and July 15 and Principal payable July 15					
through July 15, 2035					
<b><u>Note Payable Mascoma Bank</u></b>	119,900		15,327	104,573	
Front End Loader Interest @ 2.7% due annually through 2028					3,787
<b><u>Note payable Daimler</u></b>	29,985		29,985	0	
#2 2016 Western Star Truck Interest @ 3.27% due annually through 2022					981
<b><u>Note Payable Daimler</u></b>	55,312		27,088	28,224	
#3 '17 Western Star Truck Interest @ 4.19% due annually through 2023					2,318
<b><u>Note payable Daimler</u></b>	53,109		26,070	27,039	
#4 '17 Western Star Truck Interest @ 3.72% due annually through 2023					1,973
<b><u>Note Payable Mascoma Bank</u></b>	70,669		34,844	35,825	
#5 2018 Western Star Truck Interest @ 2.9% due annual thru 2023					2,090
<b><u>Community National FEMA Grant Anticipation Loan 2% due 11/1/2020</u></b>	2,150,053		2,150,053	0	18,090
<b><u>US BANK ROUTE 132 BOND</u></b>	4,000,000		266,667	3,733,333	65,042
ranging from .45% to 2.43 Due May 1 and November 1 through 2036					
<b>Annual Maturities TOTAL PRINCIPAL &amp; INTEREST</b>	<b>6,770,828</b>	<b>0</b>	<b>2,598,734</b>	<b>4,172,094</b>	<b>101,667</b>

**TOWN OF THETFORD, VERMONT**  
**TAX BILLING RECONCILIATION**  
**December 31, 2022**

	<u>Amount</u>
Billings per Tax Book - including late penalties	9,349,611
Education Tax for the School - Paid and Accrued	(5,139,848)
Education Tax Payments Pd to School by State	(1,113,205)
Late Homestead Penalty	(11,201)
School Tax billing Fee Retained	(11,700)
Highway Fund Taxes (includes taxes for paving, Equipment, Project Reserves and Bond Repayment)	(1,252,363)
General Fund Taxes (includes payments for (reserve fundings)	<u>(1,821,294)</u> 0

**DELINQUENT TAX LIST****As of December 31, 2022**

The Vermont Supreme Court declared certain tax information confidential. Based on this decision, only the names of the property owners are listed.

Alsup, Andrea V.	Jones, Jonathan C. *
Banios, Philip, Jr.	Josif, Elaine
Benjamin, Quinn & Cassie	Lake Fairlee Cottage LLC
Berecz, Frederick	Manifested Realities LLC
Busnach, George J. & Elise Z.	Page, Justin *
Cascade Funding	Parker, Martin & Tammy
Clifford, Gary	Perkins, Kippy & Roger
Cummings, Florence	Perry, Leslie
Dalpe, Mark	Pompy Press Inc.
Davidonis, Theresa	River Cat LLC
Durkee, Roy and Charlotte	Santor, Allen
Girard & Margaret Menard Trust	Statewide Corporation
Graham, Christopher	Tyler, Hillary
Haynes, Brooke C.	Vernon, Dale & Vierzen, William
Hazlett, Adam & Jessica *	Williams, Shannon & Melissa
Howe, Matthew & Kimberly	Zagaeski, Theodore
Johnson Trust	
Joiner-Claflin, Margaret & Tomlinson-Huggett, JoAnn	

\*Paid in full by January 31, 2023

<b>Total amount of taxes delinquent as of 12/31/2022</b>	<b>\$242,344.07</b>
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**Sullivan, Powers & Co., P.C.**

Certified Public Accountants

77 Barre Street  
P.O. Box 947  
Montpelier, VT 05601  
802/223-2352  
[www.sullivanpowers.com](http://www.sullivanpowers.com)

Richard J. Brigham, CPA  
Chad A. Hewitt, CPA  
Jordan M. Plummer, CPA  
VT Lic. #92-000180

January 27, 2023

Selectboard  
Town of Thetford, Vermont  
P.O. Box 126  
Thetford Center, VT 05075-0126

We have audited the financial statements of the Town of Thetford, Vermont as of and for the year ended December 31, 2021. Our report on the governmental activities, each major fund and the aggregate remaining information, which collectively comprise the basic financial statements of the Town of Thetford, Vermont, was unqualified.

The financial statements and our report thereon are available for public inspection at the Town Treasurer's Office.

In addition, the audit for the year ended December 31, 2022 is in process. The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office when complete.

*Sullivan, Powers & Co.*

***OTHER ANNUAL REPORTS***

***2022***

***COMMUNITY, AREA  
and  
STATE ORGANIZATIONS***

## THETFORD HISTORICAL SOCIETY

The Historical Society - celebrating its 80th birthday in 2023 - continues with its mission to collect and preserve Thetford's history. Our main focus in 2022 has been the Hughes Barn Museum on Route 113, just up the hill from Garey Road. The Barn Museum is a four-building collection of artifacts acquired in and around Thetford, representing more than two centuries of rural life. In the past, we have been open to the public in late summer for exploration and accompanying programs. We've had several events over the past few years that have prevented us from opening (high water, road construction, structural damage, and COVID-19.)

The flood event in 2017 that sent water from Zebedee Brook up and over Route 113 was likely also responsible for damage to a portion of the structure of the main barn and foundation. In 2022, we were successful in applying for a state Barn Grant towards the cost of repairs to this building, the nearly 200-year-old centerpiece of our campus. That work is scheduled to take place this summer to bring the barn back to a structurally sound state, where we can once again welcome visitors. In the interim, board members and volunteers have been working hard to update exhibits and make spaces more interesting, welcoming, and informative. This work will continue into 2023, as we refresh both the inside and outside areas at our museum. If you're creative, handy, have an interest in organizing and preserving old tools, etc. – let's talk! There are more than enough tasks to go around.

Volunteers have also been active in the historical library and archives, located in the Bicentennial Building on Thetford Hill. We have a non-lending library of several thousand volumes, and our goal is to create a searchable online catalog. We're also scanning our photograph collection and hope to have most of these online as well in the future, searchable by both keyword and geographic location. These multi-year efforts can always use additional help - please let us know if this sounds like your cup of tea.

We were not as active in 2022 as in years past as far as public programs, though that will likely pick up as we transition slowly back to pre-pandemic norms. We did enjoy a well-attended program at our annual meeting in October with author, historian, and Lebanon, NH native John Porter, who spoke about identification and preservation of barns – a timely topic for us! You'll notice that we've once again provided the photos for this Town Report and have focused on Thetford's barns, many of which are unfortunately no longer standing. We appreciate those photographers who had the time and foresight to document these buildings before they disappeared.

Martha Howard, Director  
Thetford Historical Society

## **THETFORD HILL VILLAGE IMPROVEMENT SOCIETY**

THVIS takes care of the Thetford Hill Common: mowing the lawn, removing threatening tree branches or trees, and occasionally planting new trees. The public is welcome to enjoy this unique and beautiful space in all seasons which, with surrounding buildings, is on the National Register of Historic Places. Local schools, especially Open Fields, often use it as a place for play or more formal activities. This fall, TA students diligently raked and removed a heavy cover of leaves from the Common, for which we made a donation to their class.

We had a very successful Fair this summer. Major thanks go to Greg Kasten for his organization of the event. There were a few changes due to new committee heads and new ideas but the overall purpose of the Fair – to put on an enjoyable event for all, to raise money to support the maintenance of the Common and to bring together the community with an “all hands-on deck” event was highly successful. And fortunately, we had a beautiful day.

There are a few rules for use of the Common by a group, which can be obtained by emailing the President. The purpose of the rules is to keep everyone safe from traffic on the roads, prevent damage to the Thetford Hill water system which runs under the Common, and make sure there are no competing events at the same time.

As I write this the Common is under its first blanket of snow. The space is open for all to enjoy, the shapes of the various trees, the Christmas tree, and the labyrinth path that was laid for the Circle of Light.

Respectfully submitted,

Rebecca Lafave, President (rebeccalafave@gmail.com)

Sam Van Dam, Vice President

Jon Ingbar, Secretary

Beth Fernandez, Treasurer

## THETFORD FOOD SHELF INC.

The Thetford Food Shelf serves as a source of food assistance for residents of Thetford, Vershire, Fairlee, West Fairlee, and Strafford. Households in these communities may use the Food Shelf on Tuesday or Thursday morning from 10 am until noon. There are no income eligibilities for using the Thetford Food Shelf. Everyone is welcome.

This year we were able, with the help of the local churches including a dinner put on by Thetford Baptist Church, individual donations, and a grant from the NARA Fund, to provide grocery/gift cards to those in need at Thanksgiving and Christmas. Sixty-five households received cards for Thanksgiving and eighty-five households for Christmas.

The Thetford Food Shelf was greatly appreciative of the donations we received in 2022. We received numerous, generous donations from Community Members, Thetford Academy and Thetford Elementary School in both cash and food. Proceeds from a softball tourney and the church dinner were given to the food shelf. We were extremely fortunate to receive grants from the Vermont Food Bank, the CROPwalk, the NARA Fund, Mascoma Bank, and the NHCF. The Thetford Trust provides funds for local meat and purchased the sign you may see Tuesday and Thursday mornings.

Thetford Food Shelf's fabulous volunteers include Mary Allen, Kippy Perkins, Bob Hagen, Shari Gouwens, Pat Ware, Mark Sadoques, Pat Pisano, Jody Biddle, and Jim McCracken. These volunteers show up each week to staff and run the food shelf. They make deliveries to clients unable to get to the food shelf, shop for groceries and supplies, pick up the EveryOne Eats meals in Bradford, keep the food shelf clean and pleasant, unload deliveries from Willing Hands and the Vermont Foodbank, stock shelves, and provide smiling faces under their masks to all. Thank you for all your hard work!

Each week, Willing Hands fills our produce bins with great fruits and vegetables and fills our bread shelves with bread. We receive restaurant quality meals each week from the EveryOne Eats Vermont program. Our partnership with the Vermont Foodbank allows us to purchase groceries and other items once a month. This year, the Food Bank reimbursed all the fees we paid from 7/1/21 to 4/30/22.

The Town of Thetford provides a space for Thetford Food Shelf at no cost, and we really appreciate the Town's support.

The Thetford Food Shelf is a 501c3 non-profit corporation.

Thank you for your support!

## **COMMUNITY NURSE OF THETFORD, INC.**

Community Nurse of Thetford, Inc. is a 501(c)3 non-profit that serves all residents of Thetford. The intent of our organization is to fill gaps in service not currently being fully met by other health care support services. The nurse provides support, education and advice to residents of any age. We do not charge for the nurse's services, which frees both the individual or family being served, and the nurse, of reimbursement or financial concerns. It also allows our nurse to provide assistance, sometimes quite long term, after the VNA or other agencies have completed their involvement.

Brian Campion is well into a second year as our Community Nurse. He generally is helping out from 7-16 active clients any given week or month; numbers can vary quite a bit with little predictability. The most recent quarterly report (gathered through the clinical information system provided by the Community Nurse Connection) for July- September indicates 64 encounters (including visits and calls) with 21 clients.

There are many additional calls and emails to be tended to (over 300 in 2022), many from individuals that are not current clients, with general questions such as what it is the community nurse does that might be of help to them, how to pass along assistive equipment no longer needed, what residential care or respite care options we have in our area, and more. Other calls come from medical offices, other town and community nurses, the Community Nurse Connection, and Senior Solutions (our regional Vermont senior organization.). The nurse attends meetings with the other Upper Valley community nurses, the Thetford Elder Network steering committee, and our monthly senior meal (on hold for the winter) and Coffee Klatch. The position is budgeted at 12 hours a week, which seems to be about right at this time.

Brian will be retiring in the first quarter of 2023. We will be searching for and hiring a new nurse within that time and active RN members of the board will be covering any gaps that may occur. We are committed to a smooth transition, and thank Brian for his time with us and his competent care over the past 2 years. We wish him well in his retirement.

Our estimated budget for 2023 is \$24,803, with only minor changes from the previous year. In addition to a generous appropriation from the town in recent years, we are supported by grants from local and regional sources as well as much appreciated private contributions from individual town residents.

Priscilla Hall, Board President  
Community Nurse of Thetford, Inc.

Other Board members include:  
Joanne Sandberg-Cook, Treasurer  
Betsy Johnston, Secretary  
Cindy Grigel  
Wendy Cole



White River Junction Local Health Office  
118 Prospect St., Suite 300  
White River Junction, Vermont  
Toll free: 888-253-8799 | Main line: 802-295-8820  
E-mail: AHS.VDHOLHWhiteRiverJunction@vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is in White River Junction at the address and phone number above. We provide a wide range of resources and services to 22 Vermont towns of the Upper Valley to promote health and wellness for all Vermonters. For example, in 2022 we:

**Supported health for everyone in the community:** We worked on a variety of projects and programs in partnership with schools, worksites, town offices, and local providers. Though we did not serve individuals and families in our office due to COVID, we look forward to in-person services starting in 2023. Our focus is on health equity because all people should have a fair and just opportunity to be healthy.

**Provided WIC food and nutrition education to families:** We served more than 700 residents of our district with the Women, Infants, and Children (WIC) Nutrition Education and Food Supplementation Program including 38 percent of infants and children under 5 on Medicaid in Thetford. WIC provides individual nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables.

**Ensured emergency preparedness:** We worked with local partners, including schools, hospitals, and emergency personnel for an effective pandemic response and to be sure we are prepared to distribute medicine, supplies, and information during any future public health emergency.

**Worked to prevent and control the spread of disease:** In our district, we responded to 74 reports of COVID-19 in congregate care settings including 21 outbreaks and 132 reports of COVID-19 in schools. In collaboration with community partners, we hosted 46 COVID-19 vaccination clinics across the district. In addition to COVID-19, we also investigated enteric and tickborne diseases and delivered presentations about preventing tickborne illnesses to 6 area senior centers.

**Student health and youth empowerment:** According to the Vermont Youth Risk Behavior Survey, only 54 percent of students in Orange County agree or strongly agree that they “believe they matter to people in their community.” Regionally, we see efforts like mentoring and afterschool enrichment programs helping to ensure youth feel valued and included.

**Substance misuse and abuse:** Regional substance abuse prevention consultants worked with community groups, schools, human service agencies, hospitals, and law enforcement.

Learn more at <https://www.healthvermont.gov/local/white-river-junction>  
Join us on [www.facebook.com/vdhwrj/](https://www.facebook.com/vdhwrj/)

## **ECFIBER**

### **ECFiber (East Central Vermont Telecommunications District)**

Thetford is a member of the East Central Vermont Telecommunications District, the state's first communications union district (CUD) and Your Community-Owned Connection to the World. Our mission is to provide world-class fiber-optic internet services to homes and businesses in our area. The District consists of 31 member towns and owns the business which operates under the trade name ECFiber. The business added over 1,000 new customers despite critical labor shortages and now serves over 7,700 premises in 28 towns via 1,700 miles of network. When fully built out, the network will bring fiber-to-the premises (FTTP) to about 31,500 locations over more than 2,000 miles of network.

The District contracts with ValleyNet, Inc. and Great Works Internet (GWI) to operate the business. The addition of GWI to the operations team should enable ECFiber to expand its customer service hours and start bringing its network up to carrier-grade status, which will enable us to offer service level agreements to larger business clients.

Unlike the new CUDs, we have built our network using borrowed money and, since 2016 borrowing only from the municipal revenue bond market. We have never used taxpayer money. With \$63.3 million in bonds issued, the District anticipates additional borrowing in early 2023, during which time we hope to finally become a rated entity, which will allow more institutions to purchase our bonds and consequently lead to lower interest rates. Unfortunately, all the new federal grants are only for construction after March of 2021.

In Thetford, ECFiber has completed the construction of the network. In fact, Thetford was one of the very first towns completely built out.

Vermont is a national leader in deploying ARPA and BEAD funding to support its CUDs and their mission to solve the state's rural broadband crisis. ECFiber established the model the state is following, and the roadblock we now face is not funding, but rather finding enough folks to construct the network – people who know how to operate a bucket truck, splice fiber while 40 feet in the air and be willing to work outside in difficult weather. ECFiber is actively participating in state and regional workforce development efforts. If you are or know someone who may be interested in these well-paying jobs, please let us know.

We invite you to visit website to learn more about ECFiber. We encourage you to subscribe. You won't be charged until service is provided.

Jim Masland and Tom Monego, your ECFiber delegates.



## GREEN MOUNTAIN ECONOMIC DEVELOPMENT CORPORATION

Green Mountain Economic Development Corporation (GMEDC) is one of twelve statewide Regional Development Corporations (RDCs), serving a 30-town region in Orange and northern Windsor counties. Our primary function is to develop economic vitality and prosperity consistent with the goals of the communities we serve.

In 2022, dues from member towns contributed \$19,592 of our annual budget of \$264,183. Town dues are assessed at \$0.50/resident, as determined by population data from the VT Department of Health and the U.S. Census Bureau. Remaining revenue comes from business memberships and federal, state, and other funding sources. Your support helps provide client specific economic development services free of charge and available to new entrepreneurs, established and expanding businesses. Services include business development guidance, relocation support, and project development; for requests that are beyond our level of expertise, GMEDC has a ready referral network to meet client needs. Additionally, the RDCs work collectively throughout the legislative session to promote the needs and interests of the business community. GMEDC and our local partners have assisted over 80 businesses and municipalities seeking additional information on economic development activities, local business projects, funding opportunities, legislative action and more.

2022 activities include:

- Federal Reserve Bank of Boston Working Communities Challenge White River Valley Consortium project, working to improve housing opportunities for entry level employees and new entrepreneurs in 14 towns in the White River Valley.
- Bringing state officials and private developers to the table to better understand regional housing challenges and opportunities.
- Partnering with Orange County Parent and Child Center to develop a flagship childcare facility offering 88 new childcare spots in the Randolph region.
- Collaborating with Black River Innovation Campus in Springfield on a \$1.5 million award from the Economic Development Administration to create the Randolph Innovation Hub in partnership with the Advanced Manufacturing Collaborative at Vermont Technical College and Norwich University.
- Securing funding to implement a Phase II Environmental Site Assessment at the former Upper Valley Regional Landfill in Thetford.
- Supporting numerous funding applications for capital investment, brownfield assessment and redevelopment, project planning and pre-development.

On behalf of the GMEDC Board of Directors and all of our members, I would like to thank the Town of Thetford for your continued support and partnership. For further information about GMEDC, call us at (802) 295-3710 or visit our new website at [www.gmedc.com](http://www.gmedc.com).

Erika C. Hoffman-Kiess, Executive Director



## **UPPER VALLEY FISH & GAME CLUB**

PO Box 279, Thetford Center VT 05075



### **PURPOSE:**

To work for improvement and stimulate interest in the sports of hunting and fishing.  
To promote and maintain friendly relations with landowners.  
To promote good sportsmanship and educate the public with respect to conservation, hunting and fishing.

### **OFFICERS:**

President:	Al Stone	Thetford Center	(802)727-0034
Vice Pres.:	Bob Stone	Thetford Center	(802)785-4525
Treasurer:	David Goodrich	Thetford Center	(802)785-2170
Secretary:	Rhett Scruggs	East Thetford	(802)281-9814

### **MEMBERSHIP:**

The Club currently has 175 members, which includes twenty-three junior members. Junior membership is available to anyone 15 years old and under.

To become a member, contact the Club at [uppervalleyfishgameclub@gmail.com](mailto:uppervalleyfishgameclub@gmail.com), or call one of the Club Officers.

### **MEETINGS:**

Club meetings are held on the 2nd Thursday of each month. Meetings are held at the Thetford Center Community Center from September through May at 6:30 pm, and at the club grounds June, July, and August at 6:30 pm. The Club's annual meeting with election of officers is held in February.

### **FACILITIES:**

The club maintains a pond and shooting ranges on approximately fifty-seven acres at 940 Five Corners Road in Thetford Center. The shooting ranges provide for rifle, pistol, shotgun, archery, and action pistol shooting.

### **ACTIVITIES During 2022:**

The club completed a third safety berm. Due to safety concerns, portions of the range were closed periodically during the construction of the AT&T tower. The annual ice fishing derby continued in 2022 after none in 2021 due to COVID concerns. The annual kids fishing derby was its usual fun day. We hosted another successful Women's Handgun Class. The Club hosted a Hunter Safety class in the fall of 2022. Certificates were presented to 25 Firearms Hunter Safety students and to 5 Bow Hunter Safety Students. Look for the 2023 Hunter Safety classes to start in early September.





**GREEN UP VERMONT**  
[www.greenupvermont.org](http://www.greenupvermont.org)

**Green Up Day**  
**May 6, 2023**



**Green Up Day on May 7, 2022** was a wonderful success thanks to 19,141 volunteers statewide who participated on Green Up Day. The infographic shows that all your hard work to beautify Vermont is crucial and that it makes where we get to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023.

Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for your support of this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at **[www.greenupvermont.org](http://www.greenupvermont.org)**.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). [greenup@greenupvermont.org](mailto:greenup@greenupvermont.org) 802-522-7245

## TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION

The Two Rivers-Ottawquechee Regional Commission (TRORC) is our regional planning commission, made up of thirty municipalities in east-central Vermont. Thetford has been a member since the early 2000s. In May 2022, the Thetford Selectboard elected Angela McCanna to become the new TRORC Commissioner for the Town of Thetford. Jim Masland is Thetford's Alternate Commissioner and has been involved with TRORC since the early 2000s and Jesse Anderson was Thetford's Commissioner previously. TRORC's primary purposes are providing technical services to town officials, acting as a local government resource, and conducting regional planning and development activities.

In 2022, TRORC helped Thetford complete the Local Emergency Management Plan and is working with the town to update its zoning bylaws to facilitate housing. As part of the Grants in Aid Program, TRORC worked with the town to complete ditching and culvert improvements on Sawnee Bean Road. TRORC also helped develop a green procurement policy, as well as a heat pump project to eliminate propane usage at Town Hall. TRORC assisted Thetford with a VTrans Class 2 Paving grant on Latham Road. In December 2022, Geoff Martin, the Intermunicipal Regional Energy Coordinator resigned from TRORC. Thetford is one of seven towns that make up the IREC program at TRORC.

For more information about TRORC, please visit the website: [www.trorc.org](http://www.trorc.org).



Barns at Livery, Route 113 and Route 5, East Thetford

THS Archives

## **INTERMUNICIPAL REGIONAL ENERGY COORDINATOR REPORT**

The Intermunicipal Regional Energy Coordinator (IREC) program, hosted by the Two Rivers-Ottawaquechee Regional Commission (TRORC), is a collaboration among seven towns designed to lessen overall energy use, lower greenhouse gas (GHG) emissions, and move to renewable generation of electricity. Thetford joined the IREC program in 2020, the program's first year, and thanks to the ongoing support of Thetford residents and the Selectboard, continued its participation in 2022. The program is guided by an IREC Steering Committee, made up of one representative from each of the seven towns. Erica Ko, also a member of the Joint Thetford Energy Committee (JTEC), is Thetford's representative.

Erica and the IREC have been working with EEI, an Energy Services Company, to evaluate the Town Hall for energy efficiency and fuel switching opportunities. Over the past year, in consultation with town staff, the Selectboard, and members of the JTEC, EEI developed a proposal for heat pumps and ventilation that will largely eliminate fossil fuel use, improve comfort for building occupants, and improve indoor air quality. On December 20<sup>th</sup>, the Selectboard approved moving forward with the project.

In partnership with the JTEC and Norwich Solar, the IREC is working with the Thetford Elementary School to expand their existing solar array and explore options to create the most equitable and beneficial array possible. The expansion could cover the school's and Town's remaining electricity needs, and may also allow Thetford residents to participate, lowering energy costs and GHG emissions for all involved. The project is going through the permitting process now and, if approved, should be ready to begin construction in the latter half of 2023.

The IREC also submitted an application for the EPA's Clean School Bus Program to fund all-electric school buses that would serve local students. While the application for OESU was not selected, the applications for several other IREC towns (Strafford, Sharon, Woodstock and Barnard) were selected and Thetford will reapply in the second round as is strongly suggested by the EPA.

The IREC worked with the Town to develop a Green Procurement Policy (GPP). The GPP incorporates and expands the town's existing Green Fleet Policy to cover all energy-related purchases. With an implemented GPP, the Town ensures that its purchasing decisions are aligned with town policy and takes advantage of the town's replacement schedule to help meet its climate energy targets.

In continuance of the work on the Climate Action Plan, two working groups have been established: The Climate Action Guidelines (CAG) working group and the Residential Building Energy Standards (RBES) working group. Both working groups meet monthly and are composed of IREC Steering Committee and Energy Committee members. The CAG working group is tasked with making resources available on climate-friendly practices for businesses and individuals, while the RBES working group is exploring ways towns can encourage better compliance with the energy code in order to promote safer and more efficient housing.

Finally, Geoff Martin, who has served as the first IREC, has stepped down to accept another position and TRORC is in the process of filling this role. Geoff served as an incredible resource and partner, and Erica and the Town of Thetford are extremely grateful for all of his hard work. TRORC would like to thank Erica Ko, Town Manager Bryan Gazda, the Selectboard, and the residents of Thetford for making the IREC program possible.

Sincerely,

Erica Ko & the Intermunicipal Regional Energy Coordinator, TRORC

## **GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT**

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the district offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- GUV held three special collections in 2022 in West Fairlee, Strafford and Thetford. We collected 6 tons of tires; 4.6 tons of “covered” electronics; and approximately 7 tons of “big” trash. GUV collection events are open to any resident or business within the district.
- As of mid-November, the residents and businesses in the GUV District had recycled two tons of batteries. Please be reminded that you may recycle your batteries (and fluorescent bulbs) at the Transfer Station.
- 2022 data for paint recycling was not available at press time.
- 310 GUV residents (59 from Thetford) participated in three household hazardous waste events. Total cost for three events was \$87,823.00, not including labor or administration for either participating solid waste district. We encourage people to find non-toxic alternatives for cleaning, fertilizing, and getting rid of “pests.”
- Food scraps are banned from trash, except for meat and bones. If you are finding it difficult to sort your food scraps for composting, please contact our office. We’re here to help.
- The third annual maple sap line collection event took place at the So. Woodstock Fire Station on November 5. It was organized by the Windsor County Maple Producers Association, with help from the Northwest, Greater Upper Valley, and So. Windsor/ Windham Counties solid waste management districts. Nine participants diverted 2,000 lbs. of tubing and spouts from the landfill.
- 2023 GUV collection event dates will be posted on our website, Facebook page, town listservs, and in local newspapers.
- Please check the town list serv for GUV updates and notices about recycling, etc.
- In FY2022, Jim Masland once again represented Thetford on the GUVSWMD Board of Supervisors. We thank him for his dedication and ongoing support of our work. We also thank Susanne Simon and her team at the Transfer Station, and the town crew for their help at our collection event.
- For information call Ham Gillett at 802-674-4474, email [hgillet@marcv.org](mailto:hgillet@marcv.org), or visit [www.guvswmd.org](http://www.guvswmd.org).

## LAKE FAIRLEE ASSOCIATION



The LFA has had another busy year. The following summary encapsulates our 2022 activities.

**Lake and Watershed Action Plan (LWAP).** Lake Fairlee has been selected as one of two Vermont lakes for funding to develop a Lake and Watershed Action Plan. Lisa Niccolai, Conservation Specialist at the White River Natural Resources Conservation District (WRNRCD), is working on the plan. We look forward to the final report in Spring 2023.

**The Water Quality Action Committee (WQAC).** Formed by the LFA and in its fifth year, this committee continues its work to understand the sources of high phosphate levels in the lake. The WQAC is working with the state Department of Environmental Conservation, the Lake Champlain Committee (LCC), and the LaRosa Foundation to determine what steps can be taken to mitigate this ongoing problem. Due to the alarming nutrient enrichment trends, The Vermont Department of Environmental Conservation gave Lake Fairlee a grade of “stressed”. WQAC will continue its involvement with the Lake and Watershed Action Plan, phosphate testing, and the implementation of Lake Wise ‘best practices’ around Lake Fairlee.

**Lake Wise Program.** Lake Wise is a voluntary program administered by the Vermont Agency of Natural Resources. Its goal is to educate and encourage shoreline homeowners to increase their shoreline buffers by decreasing lakeside lawns and hardscapes. Planting native flowers, shrubs, and trees near the shore, creates a buffer that filters and decreases runoff, mitigates erosion, and improves water quality and aquatic habitat. Lake Wise assessments by Lisa Niccoli have been completed on 37% of the lakeshore. These assessments have been conducted at numerous properties and three of the five summer camps. To date, one camp and eleven properties have been awarded the Lake Wise plaques for lake-friendly management, with more to come in 2023!

**Milfoil.** At the end of last summer, selected areas of Lake Fairlee were treated with the herbicide ProcelliCOR. Used in conjunction with dive teams and suction harvesting, ProcelliCOR will help us continue to combat milfoil and help create a healthier, better-balanced aquatic ecosystem. Due to contractor scheduling issues, Diver Assisted Suction Harvesting (DASH) was not implemented in 2022. WQAC has interviewed three new DASH contractor candidates for 2023.

**Wake Boats.** Congruent with the LFA’s core purpose to preserve, protect and enhance the distinctive and natural resources of Lake Fairlee, the LFA Board continues to support the work of the citizen group, Responsible Wakes for Vermont Lakes (RWVL). They have created and sent a petition to the Vermont Agency of Natural Resources to regulate wake boats on Vermont lakes and ponds. A rule to regulate wake boats is expected to be in place for the 2023 summer season. Wake boats are designed to create large wakes for surfing without the use of a tow rope. These boats add 2,000-5,000 lbs. of water into ballast tanks to create 2-4’ waves while plowing, bow up, through the water. These waves can create hazardous conditions for lake users: swimmers, paddlers, and anglers. As these large waves hit the shore, erosion is accelerated and loon nests can be threatened. The unique downward angle of the propeller wash can spread milfoil and stir up lake sediment, including phosphorus which increases the potential for algae blooms. Since wake boat ballast tanks cannot be fully emptied of water or visually inspected, they can import and export invasive species. More information about RWVL can be found on the LFA website, lakefairleevt.org.

The Greeter Program. The Greeter Program comprises the ‘first line of defense’ in maintaining the integrity of the Lake Fairlee watershed. Stationed at the boat ramp from May through mid-October, our greeters continue to provide an invaluable service to our lake and recreational users. Trained in a state-run program, greeters inspect all inbound and outbound watercraft for invasive plants and animals.

Treasure Island. The Town of Thetford created the Treasure Island Exploratory Committee in 2020. Comprised of community volunteers and chaired by an LFA board member, the Committee is focused on this valuable and much-loved local town beach and nature area. Working with Lake Wise, supported by an LWAP grant and funds from the Lake Fairlee association, the Committee is working to improve the health of Treasure Island’s extensive shoreline and inland property. There are future plans to develop a management plan, create financial independence and preserve and protect the natural areas for the 10+ acre property. The Selectboard recently allocated funds for a Stewardship plan for this important lakefront resource. Many thanks to the Ompompanoosuc Community Trust for their gift of a new lifeguard stand and a beautiful new Treasure Island sign.

The Lake Fairlee Association is grateful to the Town of Thetford for supporting our work “to preserve, protect and enhance the distinctive ecology and natural resources of Lake Fairlee and its watershed.” We all know what an asset Lake Fairlee is to our community. For further information on any of the above topics and more, please go to our website, [lakefairleevt.org](http://lakefairleevt.org).

Respectfully Submitted,

Katherine Babbott, Board Member

Lake Fairlee Association Board:

David Roth, President; Renee Snow, Vice President; Lisa Johnson, Recording Clerk; Nick Harvey, Treasurer; Vicki Smith, Co-Treasurer; Katherine Babbott, David Forbes, David Matthews, Ben McLaughlin, Ridge Satterthwaite, and Elizabeth Wilcox

# Connecticut River Joint Commissions

## Giving voice to New England's great river

New Hampshire – Connecticut River Valley Resource Commission

Vermont – Connecticut River Watershed Advisory Commission



The Connecticut River Joint Commissions (CRJC) is a bi-state organization dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout.

Guided by this mission, the CRJC strives to help guide proposed watershed activities by initiating, reviewing, and commenting on a wide variety of projects and regulatory proposals such as shoreland protection, energy issues and clean water initiatives. While the Vermont and New Hampshire Commissioners and the local representatives focus on independent activities, they are all united in a shared regard and reverence for the Connecticut River, the surrounding landscape, and the regional ecosystem. This spirit allows them to appreciate successes over the past century, and to identify and share efforts for responsible stewardship into the future. With its full commissions board and its five Local River Subcommittees (LRS), more than 60 volunteers regularly engaged in the CRJC mission during Fiscal Year 2022 (FY22) or July 1, 2021 through June 30, 2022.

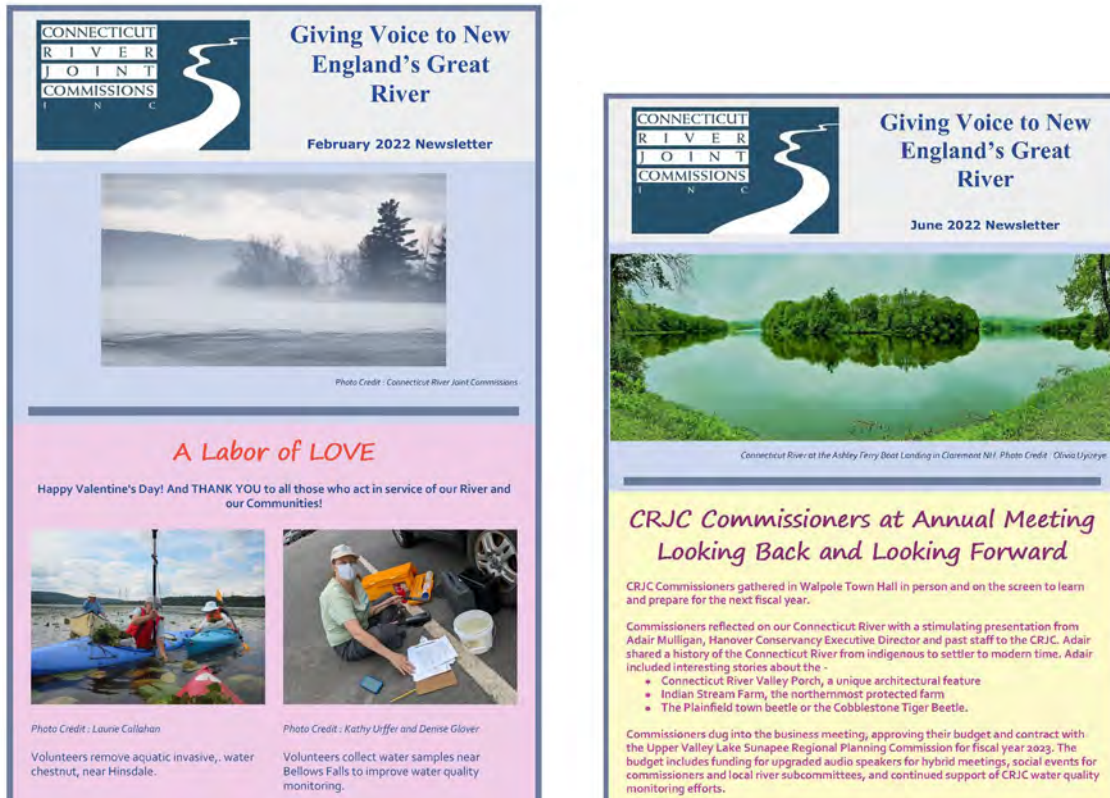


*Ashley Ferry Boat Landing, Claremont, NH, 2022.*

Commissioners work of FY22 was informed by the CRJC's longstanding Connecticut River Corridor Management Plan, its current 2020-2025 Strategic Plan, and 30 years of experience. Commissioners prioritized a full review of organizational functioning, as well as advance bi-state interaction, especially on water quality. During FY22 the CRJC Commissioners specifically engaged in the following activities through research and proactive engagement of local and state stakeholders from both states:

- Water quality conditions and data gaps of the Connecticut River
- FERC hydro-power dam relicensing for the Vernon, Bellows Falls, and Wilder stations
- Climate migration in the Connecticut River Valley
- Series of virtual expert presentations on watershed management topics for CRJC Commissioners, local representatives, and the public
- Public meeting laws that support CRJC functioning as a bi-state organization that convenes representatives from 53 riverfront communities

We are pleased that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC as we move forward on this array of projects. State funding allows the CRJC to consistently serve communities of the Valley. The CRJC continues to value connection, advocacy, and mutual support, and is dedicated to elevating collective efforts and collaborating with partners. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation and the Vermont LaRosa Partnership to advance water quality monitoring in the Connecticut River during the 2021 and 2022 seasons.



In the coming year, the CRJC will:

- Continue to make improvements to CRJC communications to be accessible and informative
- Convene bi-state staff and stakeholders to discuss collaborative management of the Valley around topics such as local business, local government, agriculture, riverfront landowners, recreation, and conservation
- Advance activities on water quality priorities with state partners and each LRS
- Convene stakeholders to gather input for the Tactical Basin Plans in Vermont
- Produce a New Hampshire Biennial LRS report

The following individuals comprised the Executive Committee of the Joint Commissions for FY22: Steve Lembke, President (VT); Jennifer Griffin, Vice President (NH); Ted Cooley, Secretary (NH); Jason Rasmussen, Treasurer (VT); Ken Hastings (NH); and Marie Caduto (VT).

If you would like more information on any of our projects, or if you are interested in assisting us, please e-mail us at [info@crjc.org](mailto:info@crjc.org). For general information on the CRJC see <https://www.crjc.org/>

## Upper Valley Local River Subcommittee

### of the Connecticut River Joint Commissions

New Hampshire – Piermont, Orford, Lyme, Hanover, Lebanon

Vermont – Bradford, Fairlee, Thetford, Norwich, Hartford



The Upper Valley Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. Throughout 2022, the Subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person. Current members of Vermont are Ben Dana from Fairlee; Lynn Bohi and David Barrell from Hartford; Bill Bridge and Linda Matteson from Thetford; Chet Clem from Norwich; and openings in Bradford. Current members of New Hampshire are Alice Creagh from Hanover; Ruth Bleyler, Eric Agterberg and Bruce Garland (alternate) from Lebanon; Bill Malcolm from Lyme; Carl Schmidt and Edmond Cooley from Orford; and openings in Piermont. Those with one representative have an opening for a second volunteer. During 2022, Bill Malcolm served as chair. Meetings and events are open to the public.

Upper Valley is one of the five subcommittees a part of the CRJC since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on river-related topics to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comments on proposed permits and plans, and maintaining a bi-state corridor management plan.

During 2022, Upper Valley engaged several issues. Projects that were reviewed include multiple bridge replacements, expanded mining and methane capture facilities in Lebanon, culvert replacement in Fairlee, dock installation in Hanover, herbicide use in Orford, new apartment complex in Hartford, and fish passage settlement for the relicensing of Wilder Dam. Upper Valley is also following the relicensing of the Glen Hydro Facility on the Mascoma River.

Upper Valley supported outreach efforts in service of the Connecticut River, including a virtual speaker series (see [www.crjc.org/riverwide](http://www.crjc.org/riverwide)) that delved into conversations on the local river recreation economy, stormwater retrofits, Native American history & current experiences, and human & beaver dams. Further, Upper Valley supported water quality monitoring efforts along the Connecticut River.

In 2023, Upper Valley will continue their activities in management, outreach, and learning for the Connecticut River. Upper Valley welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring. If you are interested to learn more, please contact us at [info@crjc.org](mailto:info@crjc.org).



## VERMONT LEAGUE OF CITIES AND TOWNS

*Serving and Strengthening Vermont Local Government*

The Vermont League of Cities and Towns (VLCT) is a non-profit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

**Member Benefits** - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, staff responded to thousands of member questions and published guidance, templates, research reports, and FAQs. In 2022, VLCT began offering additional government finance training and consulting services and launched the new Federal Funding Assistance Program (FFAP). FFAP offers communities advice on complying with federal rules surrounding pandemic funding, provides direction and insight on accessing billions of dollars in federal infrastructure funding, and provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law. The League provided training via webinars, onsite classes, and during the hallmark annual event, Town Fair, the largest gathering of municipal officials in the state. VLCT's Equity Committee also published an online equity toolkit that assists municipalities in centering the work of justice, diversity, equity, inclusion and belonging in their decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2022 includes securing \$45 million in funding to help municipalities make energy improvements in their buildings, securing \$250,000 for VLCT's Federal Funding Assistance Program, increasing Municipal Planning Grants to \$870,000, securing \$250,000 for the Vermont Office of Racial Equity to launch the Inclusion, Diversity, Equity, Action, Leadership Program, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to insurance programs**. The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision

insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit [vlct.org](http://vlct.org).** Recent audited financial statements are available at [vlct.org/AuditReports](http://vlct.org/AuditReports).



Dodge Barn (south of Peabody Library), Route 113, Post Mills

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## **PUBLIC LIBRARIES**

### ***~ LATHAM MEMORIAL LIBRARY ~***

Thetford Hill  
785-4361  
Emily Zollo, Librarian  
Holly Lague, Library Director

### ***~ PEABODY LIBRARY ~***

Post Mills  
333-9724  
Emily Zollo, Librarian  
Holly Lague, Library Director

## **THETFORD HISTORICAL SOCIETY**

Thetford Hill  
785-2068  
[info@thetfordhistoricalsociety.org](mailto:info@thetfordhistoricalsociety.org)  
Marshall VanNorden, President 333-4574  
Martha Howard, Director 333-9171

## **CHURCHES**

### ***~ FIRST CONGREGATIONAL CHURCH IN THETFORD ~***

Thetford Hill  
785-2915  
[Office@ThetfordHillChurch.org](mailto:Office@ThetfordHillChurch.org)  
[www.ThetfordHillChurch.org](http://www.ThetfordHillChurch.org)

### ***~ POST MILLS CONGREGATIONAL CHURCH ~***

Post Mills  
333-9352  
[Postmillschurch@gmail.com](mailto:Postmillschurch@gmail.com)  
[www.postmillsucc.com](http://www.postmillsucc.com)

### ***~ THETFORD BAPTIST CHURCH ~***

East Thetford  
785-2050  
[www.ThetfordBaptistChurch.org](http://www.ThetfordBaptistChurch.org)  
[pastornathan.tbc@gmail.com](mailto:pastornathan.tbc@gmail.com)

### ***~ UNION VILLAGE METHODIST CHURCH ~***

Union Village  
785-2167

### ***~ UNITED CHURCH OF THETFORD~***

North Thetford  
[Unitedchurchofthetford@gmail.com](mailto:Unitedchurchofthetford@gmail.com)

**Town of Thetford**  
**Thetford Center, VT 05075**

**U.S. POSTAGE PAID**  
**PRE-SORT STANDARD**

**IN-PERSON TOWN MEETING**

**Informational Hearing**

Monday, Feb. 27, 2023, 7pm  
Meet the Candidates &  
Review of Town Meeting Articles

**TOWN MEETING**

Saturday March 4, 2023 at Thetford  
Elementary School Gymnasium  
9:00 School Meeting  
10:00 Town Meeting

**VOTING**

**FOR TOWN & SCHOOL  
OFFICERS AND SCHOOL  
BUDGET**

Via Australian Ballot  
Tuesday, March 7, 2023  
8:00am to 7:00pm  
Thetford Town Hall  
**ABSENTEE BALLOTS BY  
REQUEST** – Details on  
Voter Information Page