

**From:** London, Sarah [Sarah.London@vermont.gov]  
**Sent:** Friday, July 27, 2012 5:09 PM  
**To:** Duffy, Kate  
**CC:** MacLean, Alex; Allen, Susan  
**Subject:** RE: Exe priv comm

Ok. Alex and Sue – once I get final OK from DHR, the EO reconstituting the Gov’s Workforce Equity and Diversity Council should be ready to go. Oct is apparently Diversity Awareness Month, with Oct 5 national diversity day. I understand Gov’s Office folks may have wanted to sign this EO in Sept in anticipation of diversity month? Whatever you guys want to do – we also have the new EO creating Gov’s Misclassification Task force (labor issue) ready for Sept, I believe folks were thinking early Sept on that one. Please let me and Kate know thoughts re timing of Diversity EO. Thanks.

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**From:** London, Sarah  
**Sent:** Friday, July 27, 2012 5:04 PM  
**To:** Duffy, Kate  
**Subject:** RE: Exe priv comm

I think both in Sept is probably fine – but shouldn’t we sign this one on Oct 5 if possible?  
<http://www.nationaldiversityday.com/>

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**From:** Duffy, Kate  
**Sent:** Friday, July 27, 2012 4:45 PM  
**To:** London, Sarah  
**Subject:** RE: Exe priv comm

So does that mean we can’t do this one in September? I wanted to have it mark Diversity Awareness Month.

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**From:** London, Sarah  
**Sent:** Friday, July 27, 2012 3:33 PM  
**To:** Duffy, Kate  
**Subject:** FW: Exe priv comm

I think this is from before we got swamped with other things... Whenever you guys are ready we can circle back on it. I think an EO re Gov’s misclassification task force will likely be publicly signed in Sept... Can send to you if you want and if I haven’t already.

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**From:** London, Sarah  
**Sent:** Wednesday, July 11, 2012 3:50 PM  
**To:** Gowdey, Rose; Duffy, Kate  
**Cc:** Spaulding, Jeb  
**Subject:** Exe priv comm

I re-formatted, please review and let me know if this works. Been reformatting all EOs to hopefully make more user-friendly and consistent. Did not track changes because moved so many things

around. Very little if any change to substance – added language re per diems for public members for ex. As for the existing EO, I am working off of one at link below. Assuming we are good, I will probably send to Annie and maybe AHS and otherwise will pass to Sue Allen re public signing. Please advise as to any recommended changes in membership – are all these offices still helpful to the Council? – and thoughts on HRC participation. Feel free to call. 6410. Thanks.

Old:

<http://www.leg.state.vt.us/statutes/fullsection.cfm?Title=03APPENDIX&Chapter=003&Section=00043>

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**From:** Gowdey, Rose  
**Sent:** Wednesday, July 11, 2012 6:50 AM  
**To:** London, Sarah; Duffy, Kate; Spaulding, Jeb  
**Subject:** RE: Request of Governor's Workforce Equity and Diversity Council

Attached is a Word version of the draft EO. Thanks.

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**From:** London, Sarah  
**Sent:** Wednesday, July 11, 2012 12:28 AM  
**To:** Duffy, Kate; Spaulding, Jeb  
**Cc:** Gowdey, Rose  
**Subject:** RE: Request of Governor's Workforce Equity and Diversity Council

Can you send draft EO to me in word form? Thanks.

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**From:** Pallas, Karen **On Behalf Of** Duffy, Kate  
**Sent:** Friday, July 06, 2012 11:40 AM  
**To:** Spaulding, Jeb; London, Sarah  
**Cc:** Gowdey, Rose  
**Subject:** Request of Governor's Workforce Equity and Diversity Council

Please see attached memo and executive order.

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