

82ND ANNUAL COLCHESTER TOWN/SCHOOL REPORT



- SCHOOL,

COLCHESTER VT-

Photo
MEL M...

JULY 1, 2002 - JUNE 30, 2003

FOR ALL EMERGENCIES**POLICE, FIRE, RESCUE 911****POLICE (non-emergency).....655-3053****FIRE DEPARTMENTS (non-emergency)**

Colchester Center.....878-8961

Malletts Bay.....862-4415

FIRE WARDENS

Malletts Bay Fire Department

Robert Young.....862-9005

Colchester Center Fire Company

Mike Chmielewski.....878-8436

MUNICIPAL OFFICES

Assessor's Office655-0863

Finance Department.....655-0821

Planning & Zoning655-0813

Public Works655-0823

Recreation.....655-0822

Town Clerk.....655-0812

Town Manager.....655-0823

WATER

District I.....654-2476

District II.....862-4621

District III878-4337

Wastewater Plant655-1311

CEMETERY PLOTS

Joyce Sweeney.....878-5535

VISITING NURSE658-1900**U.S. POST OFFICE.....655-1376****BURNHAM MEMORIAL LIBRARY.....879-7576****HIGH SCHOOL LIBRARY658-2616****SUPERINTENDENT OF SCHOOLS.....658-4047****SCHOOLS**

Porters Point School862-7842

Malletts Bay School.....655-0166

Union Memorial.....878-2117

Malletts Bay School.....655-0166

High School658-1570

Middle School.....655-1772

TABLE OF CONTENTS

Directory.....	1
Table of Contents	3
Town Officers	4-6
Board/Commission Meetings Schedule.....	7
General Town Information.....	8
Permits Required.....	8
Waste Disposal Information.....	8
2003 Fiscal Year Statistics, Division of Taxes, School Enrollment and Statement of Taxes Raised.....	9
2003 Town Meeting and School Meeting Minutes	10
Board of Selectmen's Message.....	24
Town Manager's Message.....	25
Town Clerk.....	26
Delinquent Tax Collector.....	27
Assessor/Grand List Information.....	28
Planning and Zoning Department	29
Public Works.....	30
Parks & Recreation	31
Colchester Rescue Report.....	32
Police Department Report.....	33
Malletts Bay Fire Dept. Fire District #2 Report	34
MBFD - Revenues and Expenses	35
Colchester Center Volunteer Fire Co.....	36
CCVFC - Revenues and Expenses.....	37
Burnham Memorial Library Report.....	38
Letter From Town Auditor.....	39
Town - Balance Sheet All Types	40
Town - Combined Statement of Revenues, Expenditure.....	42
Town - Notes to the Financial Statements	43
Delinquent Taxes Receivable	49
General Long Term Debt & Maturities	53
Town - Statement of Revenues, Expenditures and Changes in Fund Balance - Budget & Actual.....	61
Town Employee Salaries	71
Colchester Cemetery Association Statement	72
Town - 2003 Proposed Budget	73
Superintendent of School's Report.....	78
School - Combined Balance Sheet All Types.....	79
School - Combined Statement of Revenues, Expenditures and Changes in Fund Balance.....	80
School - Notes to the Financial Statements	81
School Employee Salaries.....	94
Champlain Water District	97
Colchester Community Development Corporation	98
CCDC Financial Statement.....	99
Howard Center for Human Services	100
Champlain Valley Agency on Aging	101
Vermont Department of Health.....	102
Chittenden Solid Waste District.....	103
Winooski Valley Park District - Annual Report	104
Chittenden County Regional Planning Commission	106
Civil Unions	107
Deaths.....	108
Marriages.....	110
Births.....	113

The picture on the cover (taken in 1930) is of the old Town Hall, which was located on Main Street. This building also served as a schoolhouse, which was referred to as District #1 School. It is currently the location of Hammond Electric.

CEMETERY COMMISSION

Peter Maclean..... Term expires March 2004
 Joe Doppman Term expires March 2006
 Pete Shangraw..... Term expires March 2007
 Alan Sexton..... Term expired March 2003
 Joyce Sweeney Term expires March 2005

CHAMPLAIN WATER DISTRICT

Karen Richard Term expires March 2006

JUSTICES OF THE PEACE

Frances Allyn Term expires February 2005
 Diane Bahrenburg Term expires February 2005
 Joan Conant..... Term expires February 2005
 Sam Conant Term expires February 2005
 Maureen Dakin..... Term expires February 2005
 Patrick Dakin Term expires February 2005
 Paul Hayes..... Term expires February 2005
 Pamela Landry Term expires February 2005
 Andy MacLeay..... Term expires February 2005
 Katherine Niquette Term expires February 2005
 Marie-Reine Pepin Term expires February 2005
 Mira Shea Term expires February 2005
 Inge Schaefer..... Term expires February 2005
 Mary Simperts Term expires February 2005
 Joyce Sweeney Term expires February 2005

LIBRARY TRUSTEES

Marcia Devino..... Term expires March 2005
 Linda Goldman Term expires March 2007
 Carol Reichard Term expires March 2006
 Sally Sample Term expires March 2004
 Arthur Sweeny Term expires March 2008

LISTERS

Andrew Cochran Term expires March 2004
 Douglas Mulac Term expires March 2004
 Ann Relyea..... Term expires March 2005

MODERATOR

William R. Garrett..... Term expires March 2004

SCHOOL BOARD

Susan Carp Term expires March 2005
 Kathrine "Renn" Niquette Term expires March 2004
 Mira Shea Term expires March 2006
 Lauren Couillard Term expires March 2005
 Michael Whalen Term expires March 2004

SELECT BOARD

Chris Conant Term expires March 2006
 Marc Landry..... Term expires March 2005
 L. Richard Paquette..... Term expires March 2004
 Edward Ploof, Jr..... Term expires March 2005
 Robert Campbell Term expires March 2004

TOWN CLERK & TREASURER

Karen Richard Term expires March 2005

TOWN GRAND JUROR

Vacant

APPOINTED POSITIONS

CHAMPLAIN WATER DISTRICT

Jay Riedinger (alternate) Term expires March 2006

CHANNEL 17
Michelle Penca

CHANNEL 2
Sam Conant

CHITTENDEN COUNTY REGIONAL PLANNING COMMISSION

Lewis Wetzel..... Term expires July 2004

CHITTENDEN REGIONAL SOLID WASTE MANAGEMENT DISTRICT

Christina Pingert Term expires May 2004

Al Voegele (alternate) Term expires May 2004

CIRCUMFERENTIAL HIGHWAY

Ed Ploof

CONSERVATION COMMISSION

Theresa Carroll..... Term expires June 2004

Karen Bates Term expires September 2007

Elizabeth Chant Term expires September 2007

Lisa Halvorsen Term expires September 2007

DEVELOPMENT REVIEW BOARD

Zafir Bludevich Term expires September 2004

Angela MacDonald Term expires September 2004

David Roy Term expires September 2004

Herb Downing Term expires September 2004

Fran Keyser Term expires September 2004

Robert Melillo Term expires September 2005

Fred Sylvia Term expires September 2005

FIRE WARDEN

Michael Chmielewski..... Term expires June 2006

HEALTH OFFICER

Tom Ray..... Term expires June 2005

Gerry Kittle & Deborah Deschamps (Deputy Health Officers)..... Term expires June 2005

METROPOLITAN PLANNING ORGANIZATION

Chris Conant Term expires June 2004

Marc Landry, Alternate..... Term expires June 2004

Bryan Osborne, Technical Advisory Committee Term expires June 2003

PLANNING COMMISSION

Carol MacDonald..... Term expires September 2004
 John Zenie..... Term expires September 2004
 Steven Wark..... Term expired September 2004
 Myron 'Mickey' Palmer..... Term expires September 2004
 Richard Plath..... Term expires September 2003

RECREATION BOARD

Jana Cernikovsky..... Term expires June 2004
 Jennifer Cook..... Term expires June 2003
 Pamela Laurence Dimson..... Term expires June 2003
 Charlotte Gardner..... Term expires June 2005
 Rich Paquette..... Term expires June 2004
 Lee Rascoe..... Term expires June 2003
 Dale Scichitano..... Term expires June 2004

RESCUE OFFICERS

Lauri L'Ecuyer, Chief.....
 Mike Voity, Assistant Chief.....
 Ray Veniza, Engineer.....
 Michael Cannon, Training Officer.....
 Mike Akerlind, Training Officer.....
 Gary Kessler, Secretary.....

SERVICE OFFICER

Terry Froelich..... Term expires March 2004

TOWN ATTORNEY

Roesler, Whittlesey, Meekins & Amidon..... Term expires March 2004

WATER QUALITY COMMITTEE

Karen Bates, Betty Carvellas, Moe Germain, Pat Kearney, Steve Kruger, John Nichols, Laurene Mraz-Peterson, Bill Romond and Donald Sargent

WINOOSKI VALLEY PARK DISTRICT

Don Donnelly..... Term expires June 2005

DEPARTMENT HEADS

Assessor..... Mark Paulsen
 Finance Department..... Joan Borden
 Public Works..... Bryan Osborne
 Library..... Martha Reid
 Parks and Recreation Department..... Glen Cuttitta
 Planning and Zoning Department..... Brenda Green
 Police Department..... Charles Kirker
 Rescue..... Lauri L'Ecuyer
 Town Clerk/Treasurer..... Karen Richard
 Town Manager..... Al Voegele

TOWN BOARDS AND COMMISSIONS**REGULAR SCHEDULED MEETINGS**

SELECT BOARD:	2 nd & 4 th Tuesday of each month Meeting House - 7:30 p.m.
PLANNING COMMISSION:	1 st & 3 rd Tuesday of each month Meeting House - 7:00 p.m.
DEVELOPMENT REVIEW BOARD:	2 nd & 4 th Wednesday of each month Meeting House - 7:00 p.m.
RECREATION BOARD:	2 nd Monday of each month Meeting House - 7:00 p.m.
CONSERVATION COMMISSION:	3 rd Monday each month Meeting House - 7:00 p.m.
SCHOOL BOARD:	1 st & 3 rd Tuesday of each month High School Library - 7:00 p.m.
BURNHAM MEMORIAL LIBRARY BOARD OF TRUSTEES:	3 rd Thursday of each month Library
WATER QUALITY COMMITTEE:	2 nd & 4 th Wednesdays each month Meeting House - 6:30 p.m.

COLCHESTER TOWN OFFICES**GENERAL INFORMATION**

MUNICIPAL OFFICES ARE OPEN: Monday - Friday 8 a.m. to 4 p.m.

MUNICIPAL OFFICES ARE CLOSED ON THE FOLLOWING HOLIDAYS:

New Year's Day	Columbus Day
Martin Luther King Day	Veterans Day
Presidents' Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving Day
Independence Day	½ Day prior to Christmas
Bennington Battle Day	Christmas
Labor Day	½ Day prior to New Year's Day

BURNHAM MEMORIAL LIBRARY IS OPEN:

Monday & Wednesday	9-9
Tuesday & Thursday	9-5
Friday	9-5
Saturday	9-3

VOTER REGISTRATION DEADLINE is 10 days prior to an election. The Town Clerk's Office is always open 10:00 a.m. until noon the 2nd Saturday before an election for registrations.

VOTING CENTERS: DISTRICT 7-1 : Colchester Meeting House
DISTRICT 7-2 : Colchester High School

COLCHESTER CEMETERIES: Champlain Cemetery, Merrill Cemetery, Colchester Village Cemetery, Methodist Cemetery, Fort Ethan Allen Cemetery, Munson Cemetery, Malletts Bay Cemetery

GENERAL INFORMATION *(continued)*

TAX PAYMENTS ARE DUE: March 15th, August 15th, November 15th

DOG/CAT LICENSES: On or before April 1st

CATS	<u>FREE</u>		
DOGS		<u>Fee</u>	<u>Late Fees</u>
	neutered male or spayed female \$6	\$ 8	
	female	\$10	\$14
	male	\$8	\$11

LIQUOR LICENSES: On or before May 1st

1 st Class	\$100
2 nd Class	\$ 50

TOBACCO LICENSE: On or before May 1st

With liquor license	Free
Without liquor license	\$10

CARTER'S LICENSE: On or before June 1st\$55 and \$30 for each truck

LIST of CARTERS

All Cycle, Inc.....	864-3615	Myers Container Service Corp.....	655-4312
Clean Green Sanitation.....	654-7336	Nolin's Trucking.....	655-2455
Gauthier Trucking Co. Inc.....	879-4020	WSI of Vermont.....	878-7630
Greg's Trucking, Inc.....	658-0860		

AMUSEMENT LICENSE:	June 1st through May 31 st	\$75
PEDDLER'S LICENSE:	April 1st through March 31 st	\$50
MARRIAGE LICENSE:	No waiting period.....	\$23
CIVIL UNION LICENSE:	No waiting period.....	\$23
CERTIFIED COPIES OF ALL VITAL RECORDS		\$ 7
MAP OF COLCHESTER		\$ 1.00
ZONING REGULATIONS		\$24.00
SUBDIVISION REGULATIONS		\$3
PUBLIC WORKS STANDARDS		\$10
ZONING MAPS		\$1.00

* questions for specific requirements call Planning & Zoning 655-0813

RECREATION DEPARTMENT INFORMATION

WINTER CARNIVAL	1 st week-end in February
FAIR DAY	4 th of July
CHRISTMAS TREE LIGHTING	1 st Sunday in December
WINTER PROGRAMS REGISTRATION	mid January
SUMMER PROGRAMS REGISTRATION	end of March
FALL PROGRAMS REGISTRATION	beginning of September

COLCHESTER PARKS: Airport Park, Heritage Park, Bayside Park, Sunny Hollow Natural Area, Bonanza Park, Valleyfield Park, Causeway Park, Fort Ethan Allen Parade Grounds, Rosetti Natural Area and Recreational Path.

Births: 182
 Building Permits: 416
 Civil Unions: 7
 Crime: ***
 Criminal: 1562
 Traffic Violations: 1592
 Traffic Accidents: 600

***calendar year statistics

Deaths: 92
 Grand list
 1996 - 8,355,193.28
 1997 - 8,506,425.36
 1998 - 8,588,639.27
 1999 - 8,737,531.41
 2000 - 8,922,501.15
 2001 - 9,168,244.13
 2002 - 9,356,209.18*

Marriage Licenses Issued: 119
 Population: 16986**
 Property Transfers: 641
 Registered Voters: 12223

Rescue:
 Number of calls: 837

Student Enrollment: 2533

TAX SCHEDULE:

	FY 03	FY 04
TOWN		
General Operating		
Debt Service		
Highway Paving		
Capital Equipment		
	<u>.7156</u>	<u>.7346</u>
SCHOOL	1.5639	1.6595
	<u>2.2795</u>	<u>2.3941</u>

- As of December, 2002
- ** Official Federal count 16986 as of the 2000 census
- ** Vermont State Health Department count as of July 1, 2001

**TOWN OF COLCHESTER
ANNUAL TOWN MEETING MINUTES
COLCHESTER HIGH SCHOOL AUDITORIUM
MARCH 3, 2003**

Moderator William Garrett opened the 81st annual Colchester Town Meeting at 7:35 p.m., welcomed all in attendance and led the assemblage in the Pledge of Allegiance. Moderator Garrett explained the procedure to be followed for the meeting, and introduced Richard Paquette, Chairman of the Selectboard, who introduced the other Selectboard members and town staff in attendance.

Selectboard members present included Richard Paquette (Chairman), Marc Landry (Clerk of the Board), Chris Conant, Robert Campbell. Selectboard member, Ed Ploof, Jr., was absent.

Town staff present included Al Voegele (Town Manager), Joan Boehm (CFO), Karen Richard (Town Clerk/Treasurer), Mark Paulsen (Assessor), Bryan Osborne (Public Works Director), Sarah Hadd (Town Planner), Deena DeMartino (Recording Secretary).

ARTICLE 1

To choose a moderator if elected moderator is not present.

Elected moderator, William Garrett, was present. No action required.

ARTICLE 2

To act on reports of the Town Officers.

MOTION by Hank Schaefer, **SECOND** by Marilyn Cipolla, to adopt Article 2 as read. **DISCUSSION:** There was a request to have the reports available to the public sooner. Staff explained the reports have been available at the town offices, a summary was published in the newspaper and posted, and the full report is on the town's website. There were no further comments. **VOTING:** unanimous; motion carried. Article 2 is passed.

ARTICLE 3

To set compensation, if any, to be paid to the Selectboard.

MOTION by Don Donnelly, **SECOND** by Mike Whalen, to set a stipend of \$1,000 for compensation to the Selectboard for the coming year. **DISCUSSION:** In response to questions it was noted compensation has been paid for the last five or six years to members of the Selectboard for meeting time. The amount last year was \$1,000. There were no further comments. **VOTING:** unanimous; motion carried. Article 3 is passed.

ARTICLE 4

To see if taxes shall be paid directly to the Town Treasurer as the Town Tax Collector, more particularly provided for in Title 32 V.S.A. §4791.

MOTION by Mira Shea, **SECOND** by Gary Prevost, to adopt Article 4 as read. **DISCUSSION:** There were no comments. **VOTING:** unanimous; motion carried. Article 4 is passed.

ARTICLE 5

To transact any other business proper to come before said meeting.

Marc Landry, Selectboard Clerk, gave a presentation on the proposed budget. Mr. Landry drew attention to the need for town office space, noting the two mobile trailers attached to the town office building as the only improvement to the town facility in the past 20 years.

Bryan Osborne, Public Works Director, reviewed the construction activity completed in 2002, including road and pedestrian/bike path improvements (paving, traffic lights, sidewalks, sidewalk ramps, multi-use path), bridge realignment work, stormwater/drainage work, building improvements (Burnham Library, Meeting Hall, Rescue building), and park improvements (Bayside, Airport Park, walking path to fishing platform). Funding for the improvements came from capital reserve programs (paving, sidewalks, parks, bridges), previously approved bonds, and the Public Works budget.

Sarah Hadd, Town Planner, gave an overview of planning and zoning activities, noting the process of development review has been streamlined with the formation of a Development Review Board. The Planning Commission now focuses on long term planning for the town. Neighborhood meetings are being held on zoning. Tom Ray and Jerry Kittle, health/safety inspectors, will address the new state on-site septic regulations in Colchester as well as performing fire/safety inspections.

Al Voegele, Town Manager, reviewed public safety improvements, including additional police officers to the force (the voters previously approved two additional officers of which one officer has been hired and another is in process; the proposed budget includes a request for another officer to bring the force to a total of 15 officers or five on-duty officers per shift). All police cars are equipped with defibrillators, and officers are trained to use the equipment. The Emergency Management team was reorganized, manuals were updated, and office space was established in the Rescue Building.

Joan Boehm, Chief Financial Officer, reviewed the proposed budget, including major expenditures (financial software, machinery & equipment, and salary and benefit cost increases due to new positions, cost of living, and health benefits). Public Safety (police, fire, rescue) comprises 42% of the budget, Public Works is 23% of the budget, and Administration (Manager, Finance, Legal, Information Technology) is 13%. Revenues for FY04 will come from residential property taxes (59%), commercial property taxes (22%), and other fees. The proposed FY04 budget is \$7,686,304 which is an 8.9%

increase (\$627,451) over last year's budget. Inflation accounts for 1.5% or \$105,000. In comparing total revenues to tax revenues, a higher percentage has been from non-tax sources since FY01. A \$20,000 decrease in the Fund balance is being budgeted, the amount in the Contingency Fund will be carried over to FY04, and there will be a Technology Fund transfer of \$75,000 for the technology upgrade. The estimated tax rate for the \$7,686,304 budget less \$1.5 million in other revenues leaving \$6.1 million plus funds put into reserves and debt service to be received in taxes (total of \$7,337,300) is \$.7536 (increase of 2.9 cents).

Mark Paulsen, Assessor, explained the reappraisal in relation to the Grand List. The reappraisal task was paid through grants. The town's tax liability (which is controlled by public vote) is divided by the Grand List to determine the tax rate. The reappraisal does not generate more revenue, but adjusts the distribution. The amount of money generated by taxes is determined by the voters. If the voters approve an increase in the budget, then the amount to be raised by taxes increases. With reappraisal, assessments go up, the tax rate goes down with little effect on tax bills. The change in tax rate over time with reappraisals since the mid-1980s was reviewed. The Grand List pattern is opposite the tax rate (Grand List goes up with reappraisal while the tax rate goes down). The revenue stream remains fairly constant regardless of reappraisal. Reappraisal changes rates and assessments; the voters approve the revenues. Marc Landry noted all houses in Colchester prior to the reappraisal were assessed at the 1994 level. Reappraisal moves all to a firm value base.

Al Voegele, Town Manager, explained the proposal to purchase 14 acres of land (owned by Bayside Properties) from the Hazelett/Unsworth families for \$1.1 million. A brief history was given on the discussions of the land purchase and potential future town uses for the property (health, recreation, community center, town hall, museum). A master plan for the property needs to be developed following purchase. The option of a land swap was mentioned. The property will be sold outright if the town does not take action.

PUBLIC COMMENTS

There was lengthy discussion about the Bayside property purchase. In response to questions about development of the property, Al Voegele explained a \$300,000 house built on the property would generate approximately \$6,000 in taxes. The value of the property to the town is long term. A vision is needed, but the opportunity for the land is before the voters now. There are no plans by the town for the property immediately, and the town will seek other sources of funding for development (i.e. gifts, donations, grants). Regarding a land swap, it has not been determined if there is equal valued property available for a land swap.

Jim Bachinski who said he moved to Vermont from Montana and has been a taxpayer for the past 30 years asked about the amount of taxes received from the property currently. Mr. Bachinski noted the town owns Thayer Beach, but townspeople can not even use the property. Times are tough and it is getting difficult to afford to live in Colchester, stressed Mr. Bachinski, adding the dilemma is taking the property off the tax rolls and

COLCHESTER ANNUAL TOWN MEETING MINUTES 3/3/03

losing money or bearing the associated costs of houses on the site. Mr. Bachinski also asked about the qualifications and pay for the health officers.

An individual in the audience asked about professional/business leases on the Bayside property being allowed by zoning. Mr. Voegele stated a restaurant, boathouse, or marina would be nice to have on the site to allow more public access to Malletts Bay.

A gentleman in the audience pointed out a previous Selectboard could have expanded the town offices in the past, but yielded to Fletcher Allen. There was a question of what would prevent a future Selectboard from allowing a hotel or water park on the Hazelett property instead of the magnificent "Notre Dame" vision mentioned by the Town Manager. Selectboard Chairman Paquette stated any development on the property would need voter approval. The decision before the voters presently is to decide whether to purchase the land or not. Mr. Paquette also gave a brief history of the Fletcher Allen building by the town offices (the town owns the land and has a 30-year lease for the building).

In response to a question about the (re)assessment of the Bayside property, Al Voegele confirmed the property is to be reassessed, but the value is not known at this time. There is a value to the land to keep it open/undeveloped.

A gentleman asked why a new house is not appraised at the current selling price. Mark Paulsen, Assessor, explained there is a different assessment for development (applied at start of the permitting process) versus raw land. The town assessment begins at raw land, and until the reappraisal, the 1994 assessment for a 2,400 s.f., three bedroom house is applied. With the reappraisal, new houses will be brought up to their value.

Andi Mongeon spoke of setting priorities, the loss of tax revenue from the Hazelett property, and the poor water quality that causes the bayside area to be under-utilized by the town. Ms. Mongeon also questioned the need for additional police officers and staff. Ms. Mongeon spoke against having the taxpayers buy the town the best piece of property in town, and depending so heavily on the federal government to fund major infrastructure projects. Having visions of grandeur is not fiscally responsible, said Ms. Mongeon. Andi Mongeon stated Vermont did not accept federal funds for projects until 1927, and should continue to do projects without federal funds because of the burdensome ties accompanying federal funding. Federal money is tax money, not free money, and should be used for big projects, not bike bridges or paths. Regarding the 14-acre land purchase, Ms. Mongeon expressed concern about pollution into the lake from whatever development ends up on the site (town offices, recreation center, marina), and the lack of a plan. Ms. Mongeon asked if the property owner could be asked to hold off on the sale of the property. Al Voegele said he would ask the property owners to do this. In response to the comments about water quality, Bryan Osborne explained the formation of the Water Quality Committee that drafted the Water Quality Plan for the town and dealt with issues such as stormwater, sewer, and E-coli bacteria sources.

COLCHESTER ANNUAL TOWN MEETING MINUTES 3/3/03

Jim Billado expressed concern about the proposed land purchase, but also questioned how the town could afford more houses.

Larry Keyes spoke in favor of the land purchase as an opportunity for the town because there is no net gain for the town to having more residential development. It is fine not to have a vision as yet (the town has the opportunity to develop a plan as a community), but this will not be possible if the land is sold and houses are built, said Mr. Keyes.

Greg Gillard opined the land deal will be defeated because the public was not given enough time and information prior to the vote, and there is not a plan in place for the land. There is not enough beach front for townspeople or room for more boats. A fiscally responsible plan to generate revenues is needed for the property.

Brett Gardner calculated the cost to each taxpayer will be \$15 per year for the Bayside property, and this is worth not having 15 more houses putting sewer into the lake.

Norm Burnett echoed the need for a plan for the Bayside property in order for the purchase to be more acceptable to the people. Mr. Burnett expressed concern the development of the land by the town (e.g. to build a marina) will cost taxpayers more than \$15/year. Mr. Burnett suggested the town use the town-owned land where Mountain Transit buses are now parked. Al Voegele noted the town receives \$6,000 per year from the bus company for the parking lease, but will not be renewing the contract next year. The land is an option for additional office space.

There was further discussion about the land purchase, town owned land, and ideas for town office space. It was confirmed the town owned the land where the high school is built. Adding a second story to the existing town office building is not structurally feasible. Jim Billado commented on the look of the current town office building as being like a pizza parlor. Jim Bachinski spoke in support of improving Thayer Beach so the public can use it, and the town working to handle what it already owns. Al Voegele noted the town is working on the requirements for adequate police and rescue protection for Thayer Beach so the public can have access to the area.

Mr. Voegele spoke of the difference between business and municipal government, the need to stay competitive so as not to fall behind and to have good lives for our children and ourselves. The townspeople can not be naysayers all the time.

Marilyn Shapiro asked about the sidewalk work in town. Bryan Osborne reviewed the locations of the new sidewalk (Blakely Road to Severance Corners).

Roger Verhelst asked about the amount of money collected from impact fees, and if more money could be raised for the school to reduce taxes. Al Voegele stated impact fees can only be used for capital expenses, not operational expenses. John Gifford, School District Business Manager, explained impact fees are applied to debt caused by increased student population and infrastructure expenses. Selectboard Clerk, Marc Landry, stated the

COLCHESTER ANNUAL TOWN MEETING MINUTES 3/3/03

theory is new housing construction causes the need for new school facilities, and the new residents pay for this. The School District's forecasts show declining school enrollments.

Andre Morin, requested a crosswalk on Route 2A by the town green be installed for safe crossing by pedestrians. Appreciation was expressed for the speed traps set up by the police to slow commuting traffic. The gentleman questioned the voters funding someone else's problem through the septic system credit line. Al Voegelé explained the revolving loan program for failed septic systems in town, and the expectation the program will be able to serve up to eight applicants.

Sue Carp asked what has been invested to date in the Bayside land purchase, and expressed support for the true preservation of the land (i.e. undeveloped). Al Voegelé pointed out the town wants to investigate all options, but will not have the opportunity if the land is not purchased. There is only a verbal agreement with the property owner at this time. Approximately \$5,000 has been spent on answering legal and non-legal questions (including the land appraisal).

MOTION by Inge Schaefer, **SECOND** by Gary Prevost, to end discussion and move onto Articles 6 and 7. **DISCUSSION:** There was none. **VOTING:** unanimous; motion carried.

ARTICLES 6 and 7

To adjourn said meeting and reconvene at the Colchester High School, Laker Lane, in said Town on Tuesday, March 4, 2003, for voters in District 7-2 to vote for Town Officers and to transact any other business involving voting by Australian ballot (Articles 8-11) with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said meeting and reconvene at the Colchester Meeting House, Main Street, in said Town on Tuesday, March 4, 2003, for voters in District 7-1 to vote for Town Officers and to transact any other business involving voting by Australian ballot (Article 8-11) with voting to begin at 7:00 a. FY 02 close at 7:00 FY 03

MOTION by Patrick Brennan, **SECOND** by Inge Schaefer, to consider and adopt Article 6 and Article 7 jointly as read. **VOTING:** unanimous; motion carried. Articles 6 and 7 are passed.

Moderator Garrett adjourned the meeting at 10:15 p.m. to be reconvened at 7 a.m. on March 4, 2003, for voting by Australian ballot on Articles 8 through 11 at Colchester High School and/or Colchester Meeting House.

ARTICLE 8

Shall the Town of Colchester adopt the Town Operating Budget in the amount of seven million six hundred eighty six thousand three hundred four dollars (\$7,686,304) for the fiscal year July 1, 2003 through June 30, 2004 as recommended by the Selectboard?

ARTICLE 9

Shall the Town of Colchester exempt from the payment of property taxes pursuant to 32 V.S.A. §3840 the real estate of Colchester Center Volunteer Fire Company Incorporated for a period of five years?

ARTICLE 10

Shall the voters pursuant to 24 V.S.A. §1755 and §4755 authorize the Selectboard to borrow funds up to one hundred fifty thousand dollars (\$150,000) from the State Revolving Loan Fund for the repair and/or replacement of individual on-site septic systems within the Town of Colchester? The repairs are to be made by property owners through loans to said property owners; said loans to be repaid by the individuals or families repairing their on-site septic systems; said loan would be secured in full faith and credit of the town by the bonding authority.

ARTICLE 11

Shall the Town of Colchester pursuant to 24 V.S.A. §1755 authorize the Selectboard to issue bonds for up to 1.1 million dollars (\$1,100,000) for the purpose of acquiring land owned by Bayside Properties, Inc. along East Lakeshore Drive consisting of two lots, one lot with roughly 407 feet of frontage and approximately 0.7 acres between East Lakeshore Drive and Malletts Bay, and the other lot of roughly 13.3 acres with frontage on East Lakeshore Drive and Blakely Road?

Respectfully Submitted,

M. Riordan & D. DeMartino, Recording Secretaries

COLCHESTER ANNUAL TOWN MEETING MINUTES 3/3/03

Minutes Signed and Approved this 25th day of MARCH, 2003

COLCHESTER SELECT BOARD

L. Richard Paquette
L. Richard Paquette, Chairman

Edward Ploof, Jr.
Edward Ploof, Jr., Vice Chairman

Marc Landry
Marc Landry, Clerk

Chris Conant
Chris Conant

Robert Campbell
Robert Campbell

TOWN MODERATOR

William Garrett
William Garrett

TOWN CLERK

Karen Richard
Karen Richard

**TOWN OF COLCHESTER
ANNUAL SCHOOL MEETING
MINUTES OF MEETING
COLCHESTER HIGH SCHOOL AUDITORIUM
MARCH 3, 2003**

Moderator William Garrett called the 81st Annual Colchester School Meeting to order at 10:20 p.m.

School Directors present included Renn Niquette (Chairperson), Sue Carp, Mira Shea, Mike Whalen.

School Administrators present included Pam Carnahan (Superintendent), John Gifford (Business Manager), Roger Moyer (Technology Coordinator), Joyce Stone (Principal CHS), Alex Zidovsky (Principal Middle School), Chris Sousa (Assistant Principal Middle School), Jim Marshall (Principal Porters Point School), Joe Oakes (Principal Union Memorial School), Carrie Lutz (Special Education Coordinator), Larry Waters (Principal Malletts Bay School), Chris Antonicci (Assistant Principal Malletts Bay School).

ARTICLE 12

To choose a Moderator.

Elected moderator, William Garrett, was present. No action required.

ARTICLE 13

To act upon the reports of the Town School District Officers.

MOTION by Gary Prevost, **SECOND** by Roger Verhelst, to adopt Article 13 as read. **DISCUSSION:** There were no comments. **VOTING:** unanimous; motion carried. Article 13 is passed.

ARTICLE 14

To see what stipends, if any, shall be paid to Directors for the coming year for service and attendance at meetings.

MOTION by Andre Morin, **SECOND** by Christine Verhelst, to continue to fund the stipend for Directors at \$1,000 for the coming year. **DISCUSSION:** There were no comments. **VOTING:** unanimous; motion carried. Article 14 is passed.

ARTICLE 15

To see whether the District will vote to authorize the School Directors to borrow money for current and necessary expenses by issuance of notes not in excess of anticipated revenue for this school year.

COLCHESTER SCHOOL ANNUAL MEETING 3/3/03

MOTION by Gerard Bouffard, **SECOND** by Chris Conant, to adopt Article 15 as read. **DISCUSSION**: There were no comments. **VOTING**: unanimous; motion carried. Article 15 is passed.

ARTICLE 16

Shall the Board of School Directors be authorized to continue to make school facilities and equipment available for public purposes and establish policies regulating such use?

MOTION by Malcolm Severance, **SECOND** by Greg Gillard, to adopt Article 16 as read. **DISCUSSION**: There were no comments. **VOTING**: unanimous; motion carried. Article 16 is passed.

ARTICLE 17

To transact any other business proper to come before said meeting.

Renn Niquette thanked Mira Shea, Sue Carp, and Paul Smith for serving on the School Board. Ms. Niquette and John Gifford reviewed the budget process and timeline (preliminary budget was developed in August and presented to the Board in November). Information from the reappraisal and level of support from the state was needed. Colchester residents wanted to maintain academic excellence and equity, and not increase class size. The student to teacher ratio in Colchester ranges from 19 to 24 students per teacher. The Board worked to maintain and upgrade facilities as possible. On hold are curtains in the theatre, safety mats in the gym, classroom furniture, carpeting in the library, and bleachers in the middle school. There will be additional staff time in the computer lab. The teacher contract is set to attract and retain quality teachers and staff, and provide more professional development (four days of professional development were added to the contract). Colchester teacher salaries are the second lowest in Chittenden County. Teachers co-pay 20% of their health insurance benefit. Reductions in the budget include one administrative position (hiring of the Curriculum Coordinator was postponed), supplies to buildings only show a 5% increase, a nationally normed test is eliminated (cost savings of \$17,000), some maintenance items are delayed, and \$20,000 was trimmed from the extra-curricular budget. Reappraisal figures were not used. The common level of appraisal of 16.6 cents was used on the current tax rate. Colchester sent \$783,000 to the State sharing pool in the proposed budget, but will receive \$1 million for a net of \$238,000. With rebates the total received is \$1.35 million. Insurance costs (workers compensation, property, and liability) increased 235% for the current year. Steps are being taken to reduce risk and liability exposure. There is no "fat" in the budget. Per pupil spending for K-12 is lower than most towns in the state. There is savings in Special Education by having in-house tutoring and alternative education programs at the high school and middle school as well as using school vehicles for transportation. Medicaid reimbursement is maximized at \$100,000 this year. The technology article on the warning for \$125,000 is for computers and other equipment. The budget of \$22,398,103 is up 11% for a possible \$1.996 tax rate (33.7 cent increase). Compared to the county, Colchester's school tax rate is in the lower half. The average tax rate is \$2.20 and Colchester is at \$2.00.

PUBLIC COMMENTS

Greg Gillard asked about textbooks in use at the schools being outdated. The seven year curriculum adoption cycle was explained. There are some 9th Grade Science books that are 10 years old and being replaced in a two-year cycle. Curriculum in most areas has been replaced/updated. There may be some old books in the libraries because the priority has been the classrooms. Mr. Gillard asked if a principal at the Middle School has been hired. The new principal has been hired to begin in July. Mr. Gillard mentioned the athletic fields not being available to the town recreation participants. It was confirmed the high school fields were overused and a schedule with the town is being developed. Work is being done to ensure all the fields will be ready for use.

Roger Verhelst asked about the measure of success for Special Education, noting the Special Education rate has been compounding at 22% increase for the past five years. Carrie Lutz explained Special Education is a federally mandated entitlement program so the school must provide the level of service needed by the child. Federal funds only cover 23% of the cost. If the mandate would be fully funded by federal funds, the rate would come down. Colchester is trying to provide alternatives within the school district to save money, but it is not anticipated the rate will change. Mr. Verhelst observed the budget seems to show staff for the Administration is increasing, not staff working with students. John Gifford noted a secretary in Special Education was erroneously coded as an instructional assistant. There has been the addition of .5 of an assistant in the last four years. The other .5 addition was in Special Education and the employee is serving students. Mr. Verhelst asked about eliminating administrative personnel versus teachers, and questioned the need for a Director of Guidance. It was explained one full time position was eliminated in Administration, and the Director of Guidance sees students as well as provides leadership in the educational support system. The position was added three years ago for an additional \$20,000 (not \$78,000) to provide front-end intervention to students so fewer go into Special Education programs. There are two full-time guidance counselors and a student assistance counselor for drug and alcohol intervention. The counselors have a caseload of 300 students each. Mr. Verhelst urged the Directors to look at staff not spending time with students to see where the budget can be reduced (i.e. two assistant principals at the high school, the Guidance Director, the guidance counselor at the elementary school) or having the principals coordinate curriculum between schools so the position of Curriculum Coordinator can be eliminated. Pam Carnahan stated this was done, but the positions without administrative leadership would not be as affective and the school would be farther behind. Mr. Verhelst asked about money from student fees and other pockets of money that may be available. John Gifford stated the money can not be used to defray the budget. Federal guidelines must be followed when using federal funds. Money raised by the students for a special purpose (i.e. a trip by the French Club) will be used for that purpose and any remaining funds will be carried over or returned to the students who raised the funds. Renn Niquette stated the budget tries to maintain what is in place. Act 60 has a big impact. In the last five years, Colchester has been rebuilding books and curriculum.

COLCHESTER SCHOOL ANNUAL MEETING 3/3/03

A gentleman asked about the average salary and benefits for a schoolteacher in Colchester, and commented about teachers being allowed to provide discipline in the classrooms in order to handle larger class sizes. The average teacher salary in Colchester is \$52,000.

A gentleman in the audience suggested consolidating superintendents to save money, and commented Special Education mandates will bankrupt school districts unless the State funds the mandates. Pam Carnahan stated the Legislature is looking at this matter as well as regional or statewide teacher contracts. The issue is local control. Progress has been made with Special Education Individual Educational Plans (IEP) as it is more difficult to get an IEP than it was five years ago.

Representative Severance summarized the recent discussions in the Legislature about Act 60 changes to lessen dependency on the property tax (use broad-based taxes and/or income taxes). Mr. Severance commended the Colchester School District for doing the best job possible under the circumstances.

There was further discussion of budget matters. Mike Rogers asked if the co-pay will be changed. Renn Niquette stated the amount will remain at 20%. The school year is 178 days and professional development days are in addition to the school year. It was noted the number of cars in school parking lots is not indicative of the number of teachers. There are many volunteers, student aides, lunch workers, and others who may be parking in the lot.

ARTICLE 18

To adjourn said Town School District meeting and reconvene at the Colchester High School, Laker Lane (off Malletts Bay Avenue), in said Town on Tuesday, March 4, 2003, for voters in District 7-2 to vote for School Directors and to vote on the following propositions (Articles 19 and 20) by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said Town School District meeting and reconvene at the Colchester Meeting House, Main Street, in said Town on Tuesday, March 4, 2003, for voters in District 7-1 to vote for School Directors and to vote on the following propositions (Articles 19 and 20) by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

MOTION by Roger Verhelst, SECOND by Malcolm Severance, to adopt Article 18 as read. VOTING: unanimous; motion carried. Article 18 is passed.

Moderator Garrett adjourned the meeting at 11:45 p.m. to reconvene at 7 a.m. on March 4, 2003, for voting on Articles 19 and 20 at the Colchester High School and/or Meeting House.

ARTICLE 19

Shall the voters of the Colchester School District appropriate twenty two million three hundred ninety eight thousand one hundred three dollars (\$22,398,103) necessary for the support of schools for the year beginning July 1, 2003?

ARTICLE 20

Shall the voters of the Colchester School District appropriate one hundred twenty five thousand dollars (\$125,000) per year for each of the next three years beginning in fiscal year 2004 to be put in a reserve fund for the purpose of continued improvement of technology?

Respectfully Submitted,

M. Riordan & D. DeMartino, Recording Secretaries

COLCHESTER SCHOOL ANNUAL MEETING 3/3/03

Minutes Signed and Approved this 25th day of March, 2003

TOWN CLERK

Karen Richard
Karen Richard

TOWN MODERATOR

William P. Garrett
William Garrett, Moderator



Chris Conant & Ed Ploof, Jr. (back row)
Marc Landry, Robert Campbell and Richard Paquette

This year has been a busy one for the Town of Colchester. The latest U.S. Census report showed us as the second largest municipality in Vermont. We are second in population, but we are Number One in the support we receive from voters, our many volunteers and our professional staff.

Our public safety departments include Colchester Rescue, the Colchester Technical Rescue Team, St. Michael's Fire & Rescue, the Colchester Center and Malletts Bay Fire Departments, as well as the Colchester Police Department. These departments are served by volunteers and professionals that do hundreds of hours of training, to provide us with the highest level of emergency service possible. The volunteers collectively give thousands of hours a year for our protection.

In the Public Works department, our staff, with the voters' support for our Capital Paving and Capital Sidewalk programs, is able to pave and maintain safer roads and continue to build sidewalks. Our road crew is second to none in keeping our roads open. The best emergency vehicles in the world are useless on unplowed or icy roads.

The Recreation Department runs hundreds of programs for people of all ages. Many programs, such as swimming, teach lifelong skills. Two well-attended community activities are Fair Day and the Winter Carnival. Colchester has ten parks with over 300 acres. The Capital Park Program and the recreation impact fees on new homes help with the cost of capital expenses and maintenance.

In our library, the staff, volunteers and Friends of the Library continue to improve an excellent service to the community. We have over 8,000 registered library card holders who benefit from the many programs offered. If you have not been to the library recently, stop in for a visit, you will be impressed.

Working with the Planning & Zoning office, we adopted a new Master Plan for the Town. The functions of the Planning Commission and Zoning Board were combined into a new Development Review Board. This allows the new Planning Commission to focus only on planning. The Development Review Board hears all the applications; this reduces the amount of time required per permit.

Our Town Clerk's office was extremely busy with re-financing reports. Many people re-financed their homes because of the low interest rates. This resulted in increased revenue for the Town, but also expedites the need for vault space.

All our departments applied for and received many grants. Some exceeded millions of dollars. Because of these grants, various fee charges and the numerous volunteers, many services are provided without property tax dollar.

We want to thank everyone for your support that makes Colchester Number One in everything that counts.

This past fiscal year was a busy year in which several significant accomplishments were achieved. Notable from a statistical point of view, Colchester became the second largest municipality in the State surpassing the City of Rutland by a few people. (Our friends to the east may argue that Essex has the second largest population. They are right but Essex is divided into two municipalities whereas Colchester is governed by just one municipal government. Games possibly – but also there is a pride in being Number Two, numerically being physically next to Burlington.)



Al Voegelé

The big issue in FY 2003, was the total subscription of the Town's sewer capacity. Economically this will have major impact on Colchester's future. South Burlington which has provided sewage treatment services for Colchester needs to expand and upgrade its plant. This will give the Town an opportunity to increase its allocation but that increase is not sufficient to meet anticipated demands of building the Town's two planned growth centers. Colchester has the largest border with Lake Champlain and is surrounded by towns that have waste water treatment facilities. For the future welfare of Colchester finding one or more solutions to waste water treatment is and will need to be the Town's highest priority.

A second issue that emerged in FY 2003 that will have a significant impact on Colchester is storm water. Rules, regulations, legal suits, and argumentative discussions are rampant. Unfortunately, there is little science underlining all the rhetoric but there is much emotion about who is doing more or less to improve or harm the environment and the quality of people's lives. Without rationality neither the people nor the environment is being served in the current state of ignorance regarding "degradation", the factors that cause it and the means to remediate the degradation before the storm water enters Lake Champlain.

A third issue facing Colchester is thirty plus years old – the Circumferential Highway. Sections A & B should be under construction during 2004, leaving all the Colchester sections, G, H, I and J remaining un-permitted and un-funded. Given the build out of Colchester and the population in the Porter's Point area, sections I & J are critical to Colchester's ability to move its emergency vehicles between the East and West sides of Town to assure for the people's safety. I & J are also needed to remove Burlington traffic destined for Essex from already over crowded local roads. Sections G & H are critical to move relieve traffic from the uncompleted Circ off Route 2A/Colchester Village.

On the positive side, the Burlington-Colchester recreational bi-way (bridge) will be built during the Winter of 2003-4, with an anticipated opening of June 2004. The old "bike ferry" will be moving to the "gap" on the railroad causeway between Colchester and South Hero. These two events will create a major tourist destination for bike travelers to peddle from South Burlington or Colchester to South Hero. Eventually people will be able to ride to St. Jean, Quebec. A second accomplishment is the movement towards getting permission from State and Federal regulators to proceed to apply for permits to develop the Rossetti Natural Area into a nature trail with access to Thayer's Beach on Lake Champlain. When this occurs Colchester will have a new thematic educational park and beach.

Technologically, the Town has made major strides. Cameras are now in all marked Police Cars as are "wireless" computers. Police Officers will be able to access information directly on their computers and record both their activities and observations of other people's activities. The Town has also purchased two new servers to upgrade the civil offices' computers and operating systems and add new accounting software that will allow the Town to implement the new Accounting Standard, GASB 34. This standard will provide much better information on the Town's fiscal status.

The Town's efficiency, competency, and accomplishments are the results of all the people who the compose this Municipal Government – the elected Select Board, Clerk/Treasurer, Board of Civil Authority, the Library Trustees, and the Listers, along with all the appointed people serving on the Conservation Commission, the Recreation Committee, the Planning Commission, the Development Review Board, and the Reparative Board plus all the volunteers members of the Rescue Squad and the Fire Departments in association with the excellent professional staff that makes Colchester the perfect Town for living, learning, working, and recreating. I am deeply appreciative of them all.



Karen Richard

This past year (Fiscal 2003) was the year for elections. September 2002 was the state primary, November 2002 was the state election, March 2003 was the Town/School election and then there were three more school elections before the end of June. That's six elections in one fiscal year. Finally, we had an approved school budget. Congratulations to the staff in the Clerk's office and the Civil Board members for managing these elections efficiently. It takes hard work, long hours and dedication to run elections. We are fortunate to have loyal employees and civic minded citizens that step up to do the very important jobs.

I have spent the last few years agonizing over the lack of vault space. We continue to have growth and activity in this town. The result is record number of documents that need to be recorded, as well as all the birth, marriage and death certificates. The land records require the most space. It took 63 years to fill the first 100 books. Recently, our growth is as follows:

FY 00	19 books
FY 01	26 books
FY 02	42 books
FY 03	60 books

We also issued 127 marriage licenses, 10 civil union licenses, 108 death certificates, 204 birth certificates and 1,008 dog licenses. We recorded more than 600 property transfers.

The revenues from the Clerk's Office include penalties, interest, licenses, copies, recording fees etc. Those revenues totaled \$440,800 for FY 03. The Town Clerk expenses include salaries, operating supplies, training etc. The total for the expenses were \$158,110 for FY 03.

Act 60 has been evolving for years and now there will be a complete transformation to Act 68. Residents will be billed at a lower tax rate than non residents and commercial properties. The Clerk's Office is always available to assist residents during these transitions with any questions they may have. In Fiscal 02 there were 2,302 homeowners that received a prebate check. The average refund was \$817.

Delinquent taxes have been more manageable since Act 60. The amount we bill and collect each year continues to increase and yet the delinquent totals do not increase at the same rate. This year the amount is \$234,833 or 1.04%.

In closing I would like to recognize the dedicated staff in the Clerk's Office. They are Diane Stafford, Wanda Morin, Betsy Peacock and Nancy Pecor. They work extremely hard to serve you, our customer.

Status Report as of June 30, 2003

Taxes, Interest and Penalties billed, collected and balances due for fiscal 2002/2003:				
	Taxes	Interest	Penalty	Total
Billed	\$22,462,652	\$31,761	\$72,167	\$22,566,580
Collected	\$22,315,381	\$21,823	\$63,485	\$22,400,689
Net Due	\$147,271	\$9,938	\$8,682	\$165,891

Current and Prior Year Taxes, Penalty and Interest Due:				
Tax Year	FY 00	FY 01	FY 02	FY 03
94-95	\$583			
95-96	\$265			
95-96S	\$1,490	\$345	\$6	\$352
96-97	\$8,663	\$4,326	\$988	\$1,074
97-98	\$19,437	\$9,186	\$1,313	\$957
98-99	\$26,193	\$9,101	\$2,372	\$1,413
99-00	\$137,254	\$20,059	\$5,841	\$1,736
00-01		\$162,644	\$41,429	\$7,858
01-02			\$188,466	\$55,552
02-03				\$165,891
Totals	\$193,884	\$205,662	\$240,416	\$234,833
% Uncollected				1.04%



Mark Paulsen

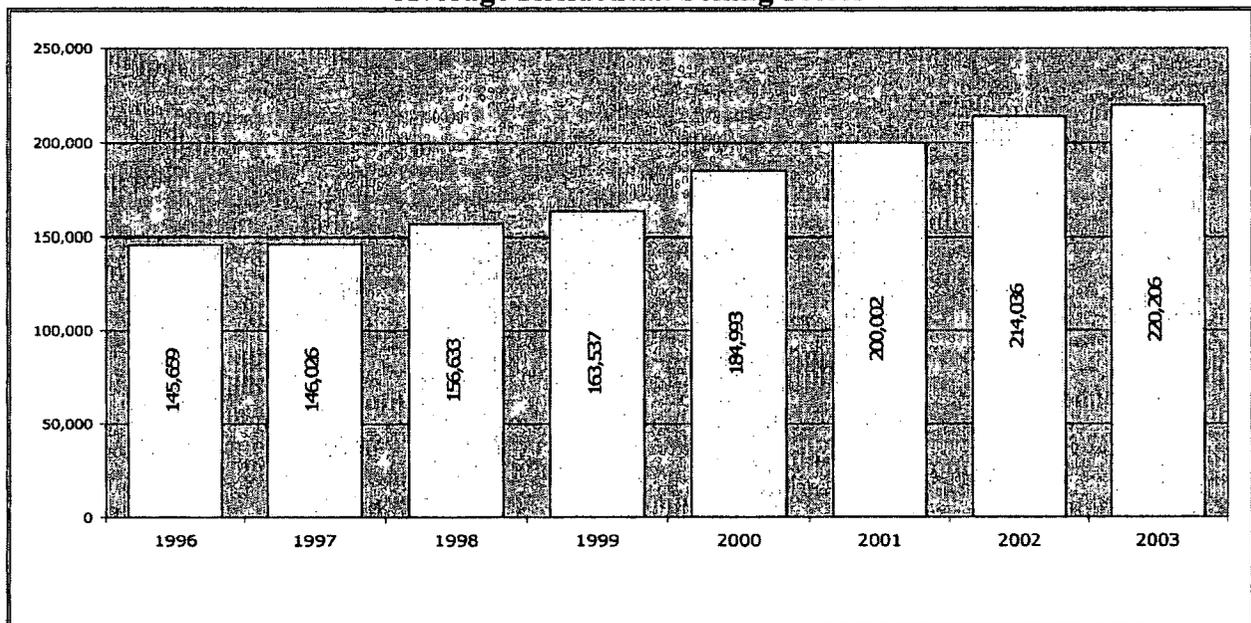
The Colchester Assessment Department is comprised of two full time employees, the Town Assessor (Mark Paulsen) and an Assistant Assessor (Donna Jennings). Colchester also has three elected Listers who resolve assessment disputes between property owners and the Assessor. The Colchester Board of Listers is currently comprised of Ann Relyea, Douglas Mulac and Andy Cochran.

The Assessor's Office, working with the Cole-Layer Trumble Company, completed a Town wide reappraisal in 2003. Over 6,500 assessment changes were processed for the 6,600 real estate properties in Colchester. The Cole-Layer-Trumble Company held informal appeals during which 485 properties were reviewed (roughly 7% of the total properties). Over 250 Formal Grievance Hearings were held with the Assessor and the Colchester Listers (Ann Relyea, Douglas Mulac and Andy Cochran), comprising roughly 4% of the total properties. The Listers each contributed over 100 hours to the resolution of the Formal Grievance Hearings. In contrast, Williston reappraised in 2003 and had 8% of properties appealed at the informal level and 6% at the Formal Grievance Hearings. Shelburne also reappraised in 2003 and had 16% of properties appealed at Formal Grievance Hearings.

The Vermont State Legislature approved changes to Act #60 (the law controlling the statewide tax for education). The revisions (known as Act #68) will introduce some new procedures for 2004. There will be different education tax rates for owner occupied properties than for all other types of property. The State will use a different definition for "homesite" than that previously used for "homestead" under Act #60. The new definition will include all land and improvements associated with the owner's living unit. Under Act #60, any acreage over 2 acres and certain improvements were excluded from the homestead program. The intent of Act #68 is to reduce the tax burden on a taxpayer's homesite by increasing the tax rate for all other properties.

The residential real estate market in Colchester has been very active in the past few years. A study of recent property sales shows a general trend for residential properties of roughly 9% per year increases in selling prices. The rate of increase is higher for residential condominium units. The following chart illustrates the trend.

Average Residential Selling Prices



FY-03 was a year of transition for the Planning and Zoning Office. In July the Select Board adopted a new Master Plan. The last major act of the Planning Commission (PC) was to implement a series of house-keeping updates to the Zoning Regulations. October 1st saw the implementation of the Development Review Board (DRB) which combined the development review functions of the Planning Commission and the Zoning Board of Adjustment (ZBA), allowing the PC to focus on long-term planning. Many new faces came forward to volunteer for the new PC and DRB. At a time in which many towns are experiencing volunteer shortages, Colchester had too many to place. The Department is grateful to all those that volunteered and to all those that served many years on the ZBA or PC. The new Board and Commission have several familiar faces as well as several new faces. Administrative Assistant Lisa Riddle was promoted to a new position - Development Review Coordinator, to coordinate the development review process and staff the new DRB. The Board continued to review a record level of development applications. Prior to October 1st the ZBA met three (3) times, hearing 14 applications and the PC met five (5) times, hearing 26 applications. After October 1st, the DRB met 15 times, hearing 81 applications.



Brenda Green

In late 2002, the new PC familiarized themselves with the new Master Plan and brainstormed on a process for beginning an aggressive review of the Zoning Regulations. After January 1st the PC began holding meetings for each separate neighborhood. The Commission will continue to analyze neighborhood areas as described in the Master Plan through FY04 to see what the community's needs are. It is the Commission's hope that as it continues to work with the community and other stakeholders, it will develop appropriate changes and updates to the Zoning Regulations that truly reflect the community's needs. A Vermont Municipal Planning grant was obtained to assist the Commission in this process.

One of the most challenging neighborhoods was Lakeshore Drive. The Commission held several public forums on this area and received feedback on everything from traffic issues to landuse. In FY04 the Commission will propose a new zoning district for the neighborhood in an attempt to implement the results of these forums. Other challenging areas for the Commission in FY04 will be the Shipman Hill neighborhood and the Heineberg / Prim neighborhood.

A US Census update report released in late June showed Colchester replacing Rutland as the second largest municipality as of 2001. Considering the permitting demands on the department continue to remain high, this information was not a surprise. The office issued 483 building permits, 113 septic permits, 324 certificates of occupancy, and 208 Bianchi compliance certificates. The office also investigated 129 health and zoning complaints/violations and conducted 750 site inspections.

After 13 years as Town Health Officer, Rocco Graziano left to pursue other interests. At that time, the role of Health Officer was combined with the building and septic functions of the office. In January Tom Ray, formerly of Hamlin Consulting Engineers, joined the office as Health Officer and Life Safety Inspector.

FY03 also saw further development of the Department's website with an interactive map now available for commonly asked questions such as what zoning district a parcel is in.

I would like to take this opportunity to thank the office staff. They do not hear it often enough, but their dedication and hard work is appreciated and does not go unnoticed. Please feel free to call or stop in any time; our staff is here for you: Brenda Green (Director), Jane Dion (Building/Zoning Assistant), Alice Greig (Administrative Assistant), Sarah Hadd (Town Planner), Gerry Kittle (Building Inspector), Tom Ray (Health Officer) and Lisa Riddle (Development Review Coordinator).



Bryan Osborne

The role of the Public Works Department is to provide planning, design, review, maintenance, and management of the all public infrastructure in a manner that preserves the community's investment and the quality of life we all enjoy. The Public Works Department consists of 19 full time, and 7 seasonal positions who work within the divisions of streets, wastewater, equipment maintenance, buildings and grounds, engineering and administration. The infrastructure maintained by the department includes the maintenance of 50 pieces of rolling stock equipment, 9 wastewater pumping stations, 15 miles of sewer lines, 200 sewer manholes, 10 parks totaling 300 acres of park land, 10 buildings, 100 miles of public and private roadways, and 800 storm water structures and associated piping. The department also provides all engineering and administrative services for all public works operations, as well as the construction and contract management services for all capital infrastructure initiatives.

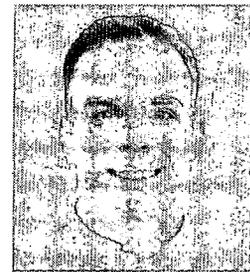
The past year marked the continuation of investments into the community's infrastructure. Transportation improvements included the resurfacing of 5.27 miles of roadways throughout the community, a new sidewalk constructed along the entire length of Williams Road and the rehabilitation of both the Colchester Pond and Mill Pond Road bridges. In the Town's parks, new play structures were erected at both Bonanza and Valley Field Park.

We were also quite busy with future planning. Efforts included the development of a pedestrian/landscape plan for the Exit 16 commercial growth center, the initiation of an inflow and infiltration study within the Town's sewer system, to recapture valuable capacity lost to surface and ground water entering the sewer system, the development of new roadway standards aimed at addressing the Town's land use planning and storm water needs, the completion of a comprehensive storm water outfall assessment, and in partnership with the Water Quality Committee, the development of a Strategic Water Quality Plan.

At the top of our agenda however, was wading through the myriad of new storm water regulations, federal and state permits, and improvements resulting from the Vermont Agency of Natural Resources efforts to bring the state into compliance with the provisions of the Federal Clean Water Act. Fortunately, we have been able to secure approximately \$2 million dollars in federal grants to help the Town meet these requirements.

I would like to acknowledge the fine efforts of all of the men and women within the department who work tirelessly day and night to care for the community's infrastructure and its citizens. Their dedication to their profession and the community is both admirable and appreciated.

Got Recreation? The Colchester Parks and Recreation Department Does! This is our slogan and we think it fits. There have been many accomplishments in our park system in the last year. Bonanza Park and Valleyfield Park received new playground equipment, the baseball fields at Airport Park now have irrigation so that we can make those fields play and look better and the Skate Park is finally completed at Bayside Park. The Skate Park consists of a paved 85' x 100' area with a shelter. We hope that the skaters enjoy using the park as much as we enjoyed designing it. We hope to add more obstacles in the future. This fall Airport Park will receive a new play structure to replace the current structure which is non-compliant.



Glen Cuttitta

The Colchester/Milton Rotary Club is graciously donating \$10,000 over the next two years to help defray the costs of the structure. The Colchester Community Center Committee is still working on creating a Community Center for Colchester. We would like to thank Moe Germain, Tom and Maureen Garafano, Don and Karen Wells, Bill Fitzgerald, Diana Bernasconi and Stuart Marceau. If you are interested in serving on this committee please contact us.

The Recreation Department continues to offer quality programs and opportunities through the work of our Assistant Director, Derek Mitchell. Administrative Assistant, Jen Turmel, has done a fantastic job with our website, brochures, and public relations. A big thank you goes out to the instructors and volunteers and Bill Kohlasch, our summer program coordinator, that make recreation programs possible in Colchester and to the devoted members of the Recreation Advisory Board for their guidance and support. I can not forget the excellent work in our parks provided by Ted Ryan and his crew through the Public Works Department.

The Recreation Department has had a successful year; with many new programs including the "Recreation Mobile". The Recreation Mobile visited Forth Ethan Allen, Airport Park, Heritage Park and North Harbor for a free hour and a half session of games and crafts. This program was more successful than we could ever imagine and hope to continue this program next year. As we offer an increasing number of programs, it is exciting to see the residents take advantage of them. We encourage comments from the residents of Colchester about ideas or suggestions about the programs offered.

The special events that the Recreation Department offers continue to be very popular with the community. Winter Carnival will celebrate its 21st anniversary this year. We encourage in community members to volunteer to ensure this Colchester tradition continues. The annual July 4th Fair Day will be 35 years old next summer. We need volunteers to make this annual event survive. Please, if you are interested in volunteering please contact the Recreation Department. The Colchester Triathlon continues on thanks to over 100 volunteers on race day. This event has become an annual tradition for participants from as far away as Alaska. So get out your swim trunks, sneakers and bikes and start training for next year. Our summer concert series in cooperation with the Colchester Lions Club is growing every year. This past year attendance was great and a special thank you to the Lions Club who runs the concession stand and donates \$1,000 for the concert performers.

The Colchester Parks and Recreation Department hope that you will take time out of your busy schedule and try a program or join us for one of our special events. Remember that play keeps you young. The Benefits of Recreation Are Endless.....



Lauri L'Ecuyer

Colchester Rescue Squad (CRS) has maintained its mission of providing emergency medical care and transportation of the sick and injured in the community. Rescue continues to provide community outreach programs and education for the public. We also support a Technical Rescue Team which provides service within our community and is recognized as a primary responder in the State for such emergencies which involve ice and water, hazardous terrain and search and rescue. This fifteen member group is highly trained in these specialized rescues and is supported through our organization.

We currently maintain three career staff members during the weekdays and 40 active volunteers who cover the evening and weekend shifts. Our volunteers stay at the station and commit a minimum of 60 hours a month to the squad. Rescue responded to 392 emergencies in the first 6 months of 2003.

Many of our members are also instructors for our CPR center which trained over 900 people in life saving skills. During the day we have a Certified Child Passenger Safety Seat Technician who works with families on the proper installment and usage of car seats. We continue to work closely with other agencies in town to provide education to children throughout the year and through several summer programs. Our staff trained the entire 6th grade class this year in the skill of Adult CPR.

Through joint agency effort, we were again awarded monies from Homeland Security. The grant money received for Rescue will be used to provide our Rescue and Tech. Rescue with additional personal protective equipment. In the past, our Technical Rescue group was mostly self-funded through personal equipment purchases by members. In the past two years we recognized the need to include technical rescue into our operating and equipment budget. With the specialized equipment that we have received from grants came a financial need to budget for maintenance on this equipment, replacement, increased training for members and increased health surveillance programs. This group supports the Towns need for OSHA compliance for confined space emergencies.

Colchester Rescue EMT's with advanced level intermediate certification will be required to transition to the 2003 Vermont Department of Health EMT-I curriculum which will allow us to provide more treatment options in the field and assess our patients at a higher skill level. This class will require additional classroom hours and work in the Emergency Dept. This will allow us to carry equipment and medication on our ambulances that we have not been able to have available before. With this come additional costs which again are reflected in this year's budget.

I would like to extend a thank you to all the other town agencies that we work closely with and I would like to thank all the Rescue Officers, members and especially their families who continue to support and dedicate their time to our community.

During the Fiscal Year beginning July 1, 2002 and ending June 30, 2003 the police department initiated a number of projects designed to provide our citizens with the best possible service. Sgt. Douglas Allen and Officer Jeff Barton were instrumental in developing a Community Policing Survey which with the assistance of the Colchester Post Office was mailed randomly to 1000 residents. The purpose of the survey was to better understand how you the community feels about issues such as crime, police services, and the interaction with the police department. With the knowledge gained we in turn hope to forge a stronger partnership with the community, to further reduce crime, and make Colchester an example for others to follow. Some of the highlights of the survey found citizens who had dealt with the department were overwhelmingly satisfied with the way the issue was dealt with. We also found that while citizens felt the police were effective in controlling crime in neighborhoods our visibility in neighborhoods needs improvement. Another area that we need to concentrate on is providing more feedback to complainants. Finally respondents overwhelmingly agreed making Colchester safer is a responsibility shared by the police and the community. As a follow up to the citizen survey and with the assistance of the Colchester Community Development Office department members met with members of our business community to gather information on their needs.



Chuck Kirker

In September the department, working with the New England Community Policing Partnership began working on a strategic plan for the future. This process included input from citizens, elected officials, town administration and members of the police department in an effort to shape the department and guide it to better serve our community.

The department sponsored Colchester's 2nd Annual National Night Out in August. NNO is an opportunity to meet members of the department and also those agencies that we work with to keep Colchester safe. We hope you will join us at next years National Night Out.

During the summer of 2002 the new position of Community Service Officer was created. Graduating high school seniors and college students are hired to patrol our bike paths and recreation areas. We have had very positive feedback on this program.

The department responded to 6,582 incident reports in the year of which nearly 1,600 were criminal in nature. A total of 556 accidents were reported during the period as well as 2,439 motor vehicle stops resulting in 1,468 traffic citations, 1,111 written warnings.

A total of 294 arrests were made including 85 for Driving Under the Influence.

The department has an authorized strength of 28 sworn officers supplemented by 5 full time Communications personnel, a full time records clerk and several part time civilian personnel. The department was very fortunate to hire new officers Tyler Kinney and Derek Rolandini in July and Jaime Bressler in February. As new officers all three were required to attend the 18 week Vermont Police Academy and complete the departments 10 week Field Training program prior to being able to work on their own. A critical shortage of qualified applicants currently exists and we must strive to retain our people through competitive salaries and benefits.

This year the department continued to develop mobile computing capabilities in our patrol cars and through a federal grant were able to purchase mobile cameras for each marked police vehicle.

I along with our officers and staff thank you for your past support and look forward to working with you in the future to make our community safe.



Malletts Bay Fire Department

844 Church Road
P.O. Box 4
Colchester, VT. 05446

Robert Young Chief
David Scibek 1st Assistant Chief
Tanner Trombly 2nd Assistant Chief



Robert Young

We are a unique and professional volunteer organization that will safely and effectively respond to emergencies for the protection of life, property and the environment for those who live, work, and visit in our community. Each member strives to deliver the highest quality service through training, preparedness, planning and prevention in order to ensure that our community maintains a high quality of life.

The mutual aid system that Colchester Center Volunteer Fire Company, St. Michaels College Fire Department, Winooski Fire Department and Malletts Bay Fire Department have organized is a system that benefits the towns of Colchester and Winooski. I am pleased to report that all departments are adequately trained and have ready access to appropriate resources to deal with the effects of reasonably foreseeable adverse events. Working with these departments has been a terrific experience.

We have done a lot of research for grants and have been successful in receiving them. This has been very beneficial for the Town of Colchester. This has helped us receive equipment and training at a quicker rate.

Our members have worked hard and have done an extraordinary amount of training for fire fighting, fire prevention, medical first response, hazardous materials, vehicle extrication, emergency driving, and incident command.

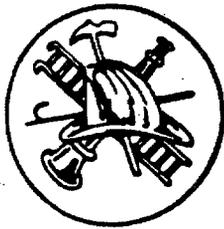
	<u>2002 Calls</u>
Motor Vehicle Crash	139
Structure Fire	24
Medical Assist	121
Alarm Activation	107
Mutual Aid	4
Good Intent	12
Vehicle Fire	9
Brush Fire	7
Ice Water Emergency	1
Hazardous Materials	30
Other	<u>25</u>
Totals	479

Please feel free to contact us with any questions, or stop by for a visit. Everyone is welcome.

Robert Young
Chief

COLCHESTER FIRE DISTRICT NO. 2
STATEMENT OF REVENUE AND EXPENSES
BUDGET AND ACTUAL
(NON-GAAP BUDGETARY BASIS)
FIRE DEPARTMENT FUND
FOR THE YEAR ENDED JUNE 30, 2003

Revenue:	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
Contracted Income	\$ 239,600	\$ 239,600	\$ 0
Interest Income	12,000	3,163	(8,837)
Grant Income	0	44,968	44,968
Donations	0	1,500	1,500
Insurance Reserve	<u>8,000</u>	<u>8,000</u>	<u>0</u>
Total Revenue	<u>259,600</u>	<u>297,231</u>	<u>37,631</u>
Expenses:			
District Administration	2,500	2,500	0
Agent Replacement	700	628	72
EMS	2,800	1,286	1,514
Engine Company	2,100	1,891	209
Ladder Company	2,400	5,511	(3,111)
Rescue Company	3,100	2,688	412
Special Operations	6,500	4,187	2,313
Custodial	4,200	4,200	0
Dues and Memberships	1,400	1,195	205
Fire Extinguishers	500	332	168
Fire Prevention	1,700	1,043	657
Health	9,500	4,400	5,100
Hose	2,500	2,546	(46)
Insurance	11,700	10,723	977
Protective Equipment	6,000	6,066	(66)
SCBA Equipment	9,000	9,000	0
SCBA Maintenance	2,000	1,677	323
Equipment Supplies	3,500	3,889	(389)
Office Supplies	2,000	2,840	(840)
Stipends	21,500	21,053	447
Training	6,500	5,678	822
Capital Equipment - Principal	80,000	80,000	0
Capital Equipment - Interest	21,000	21,000	0
Repairs and Maintenance - Building	14,000	40,363	(26,363)
Repairs and Maintenance - Vehicles	19,000	14,891	4,109
Repairs and Maintenance - Computers	700	224	476
Protective Equipment Reserve	5,000	5,000	0
Telephone & Alarm	3,000	3,276	(276)
Uniforms	2,200	2,198	2
Electricity	5,000	4,298	702
Gas/Heat	4,800	5,022	(222)
Vehicle Fuel	2,800	2,584	216
Bank Service Charges	0	4	(4)
Homeland Security Grant Expenses	0	5,433	(5,433)
2002 Fire Act Grant Expenses	<u>0</u>	<u>38,894</u>	<u>(38,894)</u>
Total Expenses	<u>259,600</u>	<u>316,520</u>	<u>(56,920)</u>
Net Income/(Loss)	<u>\$ 0</u>	<u>\$ (19,289)</u>	<u>\$ (19,289)</u>

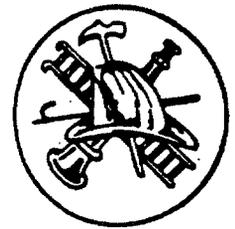


Colchester Center

VOLUNTEER FIRE COMPANY, INC.

P.O. Box 2091

COLCHESTER, VERMONT 05449



The Colchester Center Volunteer Fire Company responded to 548 calls last year.

Structure Fires	19
Vehicle Fires	67
Brush/Grass Fires	12
Miscellaneous	20
Car Accidents	94
Hazardous Materials	17
Mutual Aid	96
False Alarms	170
Medical Assist	53

The Colchester Center Volunteer Fire Company, along with St. Michael's Fire Department, which operates under the jurisdiction of the CCVFC, have invested hundreds of hours in training, fire prevention, inspection, pre-planning, administration and emergency responses. Colchester is the only town in the area that does not pay its volunteers for fire calls. These "volunteers" put themselves in potential danger every time they respond to a call.

This past fiscal year we received three grants totaling \$74,932. The Jeffords grant was \$1,626, with a 50/50 match for upgrading some of our airpicks. The Fire Act grant was for \$25,200, with a 90/10 match for a Thermal Imaging Camera and training for the camera. The last grant was from Homeland Security for \$48,106, no matching funds, for hydraulic rescue tools and medical defibrillators. These three grants have provided much needed equipment and support our continuing efforts to provide the highest level of emergency services to you, our customer.

Last year we entered into an Automatic Aid agreement with Winooski Fire Department and Malletts Bay Fire Department. This agreement has worked out extremely well for all three Fire Departments. In the plan the closest fire stations will respond to all building fires and alarms. In time of need you, the customer, expect the fire department to show up and assist you promptly. It doesn't matter which fire department gets there first as long as someone comes to help you.

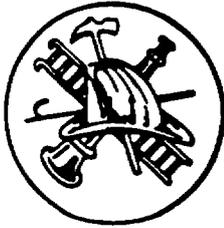
We have placed an order for a new Sutphen engine tanker to be delivered in 2004. This new engine will replace a 1965 International pumper tanker. We have received 38 years of service from this engine, but it is time to retire the truck.

The Fire Company has just graduated 12 members in the EMS First Responder program. This is part of our continuing support for our community.

I would like to thank all the volunteers and their families for their dedication to improving the quality of emergency services in Colchester. Also I would like to thank Malletts Bay Fire Department, Colchester Rescue, and the Colchester Police for their help. The four Public Safety Organizations, (CCVFC, MBFD, CRS, CPD) have been working together to improve the delivery of service to the community and also save the taxpayers money.



Michael P. Chmielewski
Fire Chief

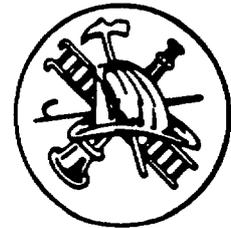


Colchester Center

VOLUNTEER FIRE COMPANY, INC.

P.O. Box 2091

COLCHESTER, VERMONT 05449



Colchester Center Volunteer Fire Company, Inc
Revenues and Expenses
For The Year Ended June 30, 2003

Receipts

Town of Colchester	\$	292,605.50
Contributions		6,046.19
Interest Income		1,158.38
Miscellaneous		83.00
Reimbursements		242.58
Lock box reimbursements		725.13
Grants		18,726.00
Total Revenues	\$	319,586.78

Expenditures

Building Maintenance	\$	36,942.31
Vehicle Maintenance		32,280.10
Insurance		20,853.54
Fire Fighting Equipment		43,657.61
Communications		1,465.65
Training		5,390.51
Miscellaneous		16,656.63
Fuel		14,303.18
Fire Prevention		490.05
Note Principal & Interest		29,433.30
Legal & Professional		6,521.42
Hep/B - Physicals		1,225.25
Total Expenditures	\$	209,199.55

Excess (Deficit) Revenues
over Expenditures 110,387.23

Other Financial Resources
Sale of Tower 25,000.00

Reserve for Equipment Purchases
New Pumper downpayment
in July 03 (80,977.75)

Reserve for Capital Expenses (50,237.81)

Excess (Deficit) Revenues
and other Financial Resources
over Expenditures \$ 4,171.67

Operating Cash Balance
Beginning of Year 6,910.93

Operating Cash Balance
End of Year \$ 11,082.60



Martha Reid

This was the "Year of the Bookmobile" at Burnham Library. The arrival of our new bookmobile in January 2003 ended many months of planning. The new custom-manufactured bookmobile houses a collection of some 2500 items for adults and children, makes stops throughout the community, and logged a 21% increase in circulation over the previous year's service with our "old" bookmobile. The entire \$140,000 purchase of this vehicle was made possible with funds from the Institute of Museum and Library Services through a National Leadership Grant. A grant from the Vermont Public Library Foundation (VPLF) provided an additional \$38,000 to purchase books and other materials for the bookmobile collection.

Library Service Continues to Grow

During the past year the library circulated 102,795 books and other materials from our collection of 43,200 items. We have a strong commitment to the development of young readers and our circulation shows it: 58% of the books and audio-visual materials that were checked out were for children and teens. We registered 659 new library users and ended the year with 8,110 registered borrowers. Our bookmobile staff provides special programs and delivery of materials to child care centers, Colchester Senior Center, Holy Cross Senior Housing, Vermont Adult Learning, The Vermont Refugee Resettlement program, Green Mountain Nursing Home and 2 adult daycare sites.

Computer Technology and the Library

Keeping current with new technology is always a challenge and this year we made some significant advances. Our new bookmobile is completely automated – staff members are equipped with laptop computers (purchased with VPLF grant funds), streamlining circulation and making it easier to maintain accurate and confidential borrowing records. The library's automated catalog is now online and available for residents to use at home, school and office. We have subscribed to the Vermont Online Library, a collection of online research databases giving full-text access to thousands of periodicals, with special databases for current health and medical information, business information and for students. Both the online catalog and research databases are available at the library's website: www.burnham.lib.vt.us

Library as Community and Cultural Center

Burnham Library's long-range plan, "Planning for Results, 2000-2005" declares in the mission statement that "Colchester residents will look to the library as a place ... that inspires them to learn, grow and become better citizens." Through its diverse collection of books, music CDs, videos, audiobooks, periodicals and electronic resources, the library strives to meet the cultural, educational and recreational needs of the community. With the introduction of our year-round bookmobile and online products, the library makes access more convenient than ever. The library also conducts a variety of programs – last year 3,066 people attended 144 library-sponsored programs. Our 2002 summer reading program for children celebrated "Travel Far, Pay No Fare"; adult readers participated in book discussions; folks of all ages attended a variety of educational and cultural programs; and our AmeriCorps VISTA member helped local seniors learn to use computers and search the Internet.

Library Staff, Volunteers and Friends of the Burnham Library

Burnham Library once again met the minimum standards for Vermont public libraries. The success of this library is due to the dedication and hard work of a great many people and I want to recognize the staff and volunteers who work all year to provide excellent library service to this community. The Friends of the Library is a non-profit group of local residents that supports the library through fund-raising activities; they gave the library over \$7,000 this year for the purchase of equipment, furniture, materials and to sponsor programming. The library also depends on the support of the Town's Public Works department -- they keep our building clean and maintained and our bookmobile in top running condition.

Library Board of Trustees: Marcia Devino, Chair; Sally Sample, Secretary; Linda Goldman; Treasurer; Arthur Sweeny, Carol Reichard. On behalf of the Library Trustees, I invite you to visit the library and bookmobile. Stop by and see what Burnham Library has to offer. Library cards are free and provide access to a whole world of information and enjoyment.

Sullivan, Powers & Co.

CERTIFIED PUBLIC ACCOUNTANTS

A PROFESSIONAL CORPORATION

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
802/223-3578 FAX

James H. Powers, CPA
Fred Duplessis, CPA
Kathy Blackburn, CPA
Richard J. Brigham, CPA
VT Lic. #92-000180

January 14, 2004

Selectboard
School Board
Town of Colchester
Colchester, Vermont 05446

We have audited the financial statements of the Town of Colchester, Vermont and the Colchester School District as of and for the year ended June 30, 2003.

The financial statements and our reports thereon are available for public inspection at the Town Offices.

Sullivan, Powers & Company

TOWN OF COLCHESTER, VERMONT
 COMBINED BALANCE SHEET
 ALL FUND TYPES AND ACCOUNT GROUP
 JUNE 30, 2003

	Governmental Fund Types						Fiduciary Fund Types	Proprietary Fund Type	Account Group	
	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Funds	Enterprise Fund	Trust and Agency Funds			General Long-Term Debt	Total (Memorandum Only)
ASSETS										
Cash - Note 2	\$ 1,193,123	\$ 931,422	\$ 0	\$ 396,503	\$ 340,692	\$ 51,241	\$ 0	\$ 2,912,981		
Investments - Note 3	0	75,220	0	0	586,695	0	0	661,915		
Receivables - Net of Allowance for Doubtful Accounts										
- Note 4	333,788	14,324	2,122	23,247	3,050,756	0	0	3,424,237		
Notes Receivable - Note 5	0	589,555	0	0	0	0	0	589,555		
Due from Other Funds	118,615	76,437	58,444	3,497	0	0	0	256,993		
Inventory	12,269	0	0	0	0	0	0	12,269		
Prepaid Expenses	5,000	0	0	0	0	0	0	5,000		
Property, Plant and Equipment (Net of Accumulated Depreciation)										
- Note 6	0	0	0	0	4,643,524	0	0	4,643,524		
Amount to be Provided for Long-Term Debt	0	0	0	0	0	0	0	2,632,202		
TOTAL ASSETS	\$ 1,662,795	\$ 1,686,958	\$ 60,566	\$ 423,247	\$ 8,621,667	\$ 51,241	\$ 2,632,202	\$ 15,138,676		

TOWN OF COLCHESTER, VERMONT
 COMBINED STATEMENT OF REVENUES, EXPENDITURES
 AND CHANGES IN FUND BALANCES
 ALL GOVERNMENTAL FUND TYPES
 AND EXPENDABLE TRUST FUND
 FOR THE YEAR ENDED JUNE 30, 2003

	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Funds	Expendable Trust Fund	Total (Memorandum Only)
Revenues:						
Property Taxes	\$ 5,596,217	\$ 122,000	\$ 422,004	\$ 711,138	\$ 0	\$ 6,851,359
Interest and Penalties on Delinquent Taxes	123,761	0	0	0	0	123,761
Investment Income	43,916	14,812	0	16,860	73	75,661
Licenses, Permits and Fees	181,337	0	202	40,425	0	221,964
Charges for Services	757,122	177,463	0	18,015	0	952,600
Intergovernmental Revenues	258,298	436,120	0	104,556	0	798,974
Loan Repayments	0	10,667	0	0	0	10,667
Other	60,075	0	0	101	10,564	70,740
Total Revenues	7,020,726	761,062	422,206	891,095	10,637	9,105,726
Expenditures:						
General Government	3,332,289	189,719	0	0	0	3,522,008
Highways and Streets	849,185	147,216	0	0	0	996,401
Public Safety	2,451,455	141,539	0	0	0	2,592,994
Health, Education and Welfare	37,316	185,889	0	0	8,356	231,561
Culture and Recreation	327,126	158,874	0	0	0	486,000
Capital Projects	0	0	0	1,860,412	0	1,860,412
Debt Service:						
Principal	0	0	322,695	30,000	0	352,695
Interest	0	0	84,737	10,963	0	95,700
Total Expenditures	6,997,371	823,237	407,432	1,901,375	8,356	10,137,771
Excess/(Deficiency) of Revenues Over Expenditures	23,355	(62,175)	14,774	(1,010,280)	2,281	(1,032,045)
Other Financing Sources/(Uses):						
Proceeds of Long-Term Debt	0	0	0	806,932	0	806,932
Operating Transfers In	0	10,000	0	36,848	0	46,848
Operating Transfers Out	(32,286)	0	(14,562)	0	0	(46,848)
Total Other Financing Sources/(Uses)	(32,286)	10,000	(14,562)	843,780	0	806,932
Excess/(Deficiency) of Revenues and Other Financing Sources Over Expenditures and Other Financing Uses	(8,931)	(52,175)	212	(166,500)	2,281	(225,113)
Fund Balance - July 1, 2002	914,106	1,003,996	60,354	403,303	6,079	2,387,838
Fund Balance - June 30, 2003	\$ 905,175	\$ 951,821	\$ 60,566	\$ 236,803	\$ 8,360	\$ 2,162,725

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

The Town of Colchester, Vermont, (herein the "Town") operates under a Selectboard-Manager form of government and provides the following services, as authorized by its charter: public safety (police and fire), highways and streets, sanitation, sewer, health and social services, culture and recreation, community/economic development, public improvements, planning, zoning and general administrative services.

The Town, for financial statement purposes, includes all of the funds and account groups relevant to the operations of the Town of Colchester. The financial statements presented herein do not include agencies which have been formed under applicable state laws or separate and distinct units of government apart from the Town of Colchester.

The accounting policies of the Town conform to generally accepted accounting principles as applicable to governments, except as noted below. The following is a summary of the more significant policies.

Note 1:

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. REPORTING ENTITY

The criteria of oversight responsibility, special financing relationships and scope of public service was used in determining the agencies or entities which comprise the Town for financial reporting purposes. Oversight responsibility is determined by the extent of financial interdependency, control over the selection of the governing authority and management, ability to significantly influence operations and accountability for fiscal matters. Based on these criteria, there are no other entities that should be combined with the financial statements of the Town.

B. FUND ACCOUNTING

The accounts of the Town are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenue and expenditures or expenses, as appropriate. Town resources are allocated to and accounted for in individual funds based upon the purposes for which they are spent and the means by which spending activities are controlled. The various funds are grouped, in the financial statements in this report, into three (3) fund types and seven (7) fund categories, as follows:

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 1:
(Cont'd)

GOVERNMENTAL FUNDS

General Fund - The General Fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in another fund.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust, or major capital projects) that are legally restricted to or designated for expenditures for specified purposes.

Debt Service Fund - The Debt Service Fund is used to account for the annual payments of principal and interest on general long-term debt of the Town, and for the accumulation of resources for future debt service payments on general long-term debt of the Town.

Capital Projects Funds - Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital assets or facilities (other than those financed by Proprietary Funds or Trust Funds).

PROPRIETARY FUNDS

Enterprise Funds - Enterprise Funds are used to account for operations: (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis are to be financed or recovered primarily through user charges; or, (b) where the governing body has decided that periodic determination of revenue earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes. The Town's only Enterprise Fund is the Municipal Sewer System Fund.

FIDUCIARY FUNDS

Trust and Agency Funds - Trust and Agency Funds are used to account for assets held by the Town in a trustee capacity for individuals, other governments and/or other funds.

Expendable Trust Funds - These account for assets of which both principal and interest may be expended.

Agency Funds - Agency funds are used to account for assets held by the Town as an agent for individuals, other governments and/or other funds. Agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 1:
(Cont'd)

C. FIXED ASSETS AND LONG-TERM LIABILITIES

The accounting and reporting treatment applied to the fixed assets and long-term liabilities associated with a fund are determined by its measurement focus. All Governmental Funds and Expendable Trust Funds are accounted for on a spending or "financial flow" measurement focus. This means that only current assets and current liabilities are generally included on their balance sheets. Their reported fund balances (net current assets) are considered a measure of "available spendable resources". Governmental Fund operating statements present increases (revenue and other financing sources) and decreases (expenditures and other financing uses) in net current assets. Accordingly, they are said to present a summary of sources and uses of "available spendable resources" during a period.

Fixed assets used in Governmental Fund type operations (general fixed assets), should be accounted for in the General Fixed Assets Account Group, and expensed when purchased.

The Town does not maintain the historical cost information needed for establishment of a General Fixed Assets Account Group.

Long-term liabilities expected to be financed from Governmental Funds are accounted for in the General Long-Term Debt Account Group, not in the Governmental Funds.

Because of their spending measurement focus, expenditure recognition for Governmental Fund types is limited to exclude amounts represented by noncurrent liabilities. Since they do not affect net current assets, such long-term amounts are not recognized as Governmental Fund type expenditures or fund liabilities. They are reported as liabilities in the General Long-Term Debt Account Group.

An Account Group is not a "fund". It is concerned only with the measurement of financial position. It is not involved with results of operations.

All Proprietary Funds are accounted for on a cost of services or "capital maintenance" measurement focus. This means that all assets and liabilities (whether current or noncurrent) associated with their activity are included on their balance sheets. Their reported fund equity (net total assets) is segregated into investment in property, plant and equipment and retained earnings components.

Depreciation on all exhaustible fixed assets used by Proprietary Funds is charged as an expense against their operations. Accumulated depreciation is reported on the Proprietary Fund balance sheets. Depreciation has been provided over the estimated useful lives using the straight line method. Depreciation attributable to fixed assets obtained using contributed capital is charged to contributed capital instead of retained earnings.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 1:
(Cont'd)

D. BASIS OF ACCOUNTING

Basis of accounting refers to when revenue and expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of measurements made, regardless of the measurement focus applied.

All Governmental Funds and Expendable Trust Funds are accounted for using the modified accrual basis of accounting. Their revenue is recognized when it becomes measurable and available as net current assets. Expenditures are generally recognized when the related fund liability is incurred. The exception to this general rule is to recognize principal and interest on general long-term debt when paid.

All Proprietary Funds and Nonexpendable Trust Funds are accounted for using the accrual basis of accounting. Revenue is recognized when earned, and expenses are recognized when incurred. As permitted by GASB, the Town has elected not to apply statements of financial accounting standards issued after November 30, 1989.

E. OPERATING BUDGET

The operating budget is approved at Town meeting and the Board of Selectmen set the tax rate based on the grand list and approved budget.

F. CASH AND CASH EQUIVALENTS

Cash includes amounts in demand deposits as well as short-term investments with a maturity date within three months of the date acquired by the Town except for the cash equivalents included in the investment accounts.

G. ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS

The Town provides an allowance for uncollectible accounts for the estimated losses that will be incurred in the collection of all receivables. The estimated losses are based on the judgment of management and a review of the current status of existing receivables.

H. INVENTORY

Inventory in the General Fund consists of vehicle fuel presented at cost.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 1:
(Cont'd)

I. FUND BALANCES/RETAINED EARNINGS

Fund Balances/Retained Earnings are classified in four separate categories. The categories, and their general meanings, are as follows:

Restricted - Indicates amounts that are not appropriable or are legally segregated for a specific purpose.

Unrestricted - Designated - Indicates that portion of fund equity for which the Town has made tentative plans.

Unrestricted - Undesignated - Indicates that portion of fund equity which is available for appropriation and expenditure in future periods.

Investment in Property, Plant and Equipment - Indicates that portion of fund equity which the Town has invested in Property, Plant and Equipment.

J. USE OF ESTIMATES

The presentation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

K. OPERATING TRANSFERS

Operating transfers are legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended.

L. SHORT-TERM INTERFUND RECEIVABLES/PAYABLES

During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered. These receivables and payables are classified as "due from other funds" or "due to other funds" on the balance sheet. These interfund balances have not been eliminated in the aggregation of this data. Short-term interfund loans are classified as interfund receivables/payables.

M. TOTAL COLUMNS ON COMBINED STATEMENTS - OVERVIEW

Total Columns on the Combined Statements - Overview - are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns does not present financial position, results of operations, or changes in financial position in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation as interfund eliminations have not been made in the aggregation of this data.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 2: CASH

The cash received by the Town is placed in the custody of the Town Treasurer who is elected. The cash deposits in the Town accounts at June 30, 2003 consisted of the following:

	<u>Book Balance</u>	<u>Bank Balance</u>
Insured - FDIC	\$ 224,210	\$ 321,106
Uninsured, Collateralized by U.S. Government Securities Held by the Bank's Trust Department with a Security Interest Granted to the Town	2,709,086	2,901,981
Petty Cash	<u>125</u>	<u>N/A</u>
Total	<u>\$2,933,421</u>	<u>\$3,223,087</u>

The difference between the book balance and the bank balance is due to reconciling items such as deposits in transit and outstanding checks

Cash and cash equivalents is comprised of the following:

Cash	\$2,912,981
Certificates of Deposit	<u>20,440</u>
Total	<u>\$2,933,421</u>

Note 3: INVESTMENTS

The Town's investments are categorized below to give an indication of the level of risk assumed. Category 1 includes investments that are insured or registered or for which the securities are held in the Town's name. Category 2 includes uninsured and unregistered investments for which securities are held by a counterparty's trust department or agent in the Town's name. Category 3 includes uninsured and unregistered investments for which the securities are held by a counterparty, or by its trust department or agent, but not in the Town's name. The Town has only Category 1 investments. An analysis of the Town's investments by category at June 30, 2003 is as follows:

	<u>Category</u>			<u>Market Value</u>
	<u>(1)</u>	<u>(2)</u>	<u>(3)</u>	
U.S. Government Obligations	\$567,986	\$ 0	\$ 0	\$ 567,986
Mutual Funds	54,780	0	0	54,780
Certificates of Deposit	20,440	0	0	20,440
Cash Equivalents	18,709	0	0	<u>18,709</u>
Total Investments				<u>\$ 661,915</u>

Investments are carried at market value. Any unrealized gains or losses are recognized annually.

**TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 4: RECEIVABLES

Receivables at June 30, 2003 consist of the following:

	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Debt Service Fund</u>	<u>Capital Projects Funds</u>	<u>Enterprise Fund</u>	<u>Total</u>
Delinquent Taxes	\$204,613	\$ 0	\$ 0	\$ 0	\$ 0	\$ 204,613
Penalty and Interest	30,217	0	0	0	0	30,217
Grants Receivable	0	11,554	0	23,247	0	34,801
Ambulance Receivables	43,003	0	0	0	0	43,003
Accounts Receivable	66,228	2,770	0	0	230,756	299,754
Special Assessments Receivable	0	0	2,122	0	2,820,000	2,822,122
Fort Ethan Allen *	727	0	0	0	0	727
Allowance for Doubtful Accounts	<u>(11,000)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(11,000)</u>
Total Net Receivables	<u>\$333,788</u>	<u>\$14,324</u>	<u>\$2,122</u>	<u>\$ 23,247</u>	<u>\$3,050,756</u>	<u>\$3,424,237</u>

* The Fort Ethan Allen receivable represents money that will be received by the Town based on construction within the Fort. The Town is assessing a \$1 charge for every \$1,000 of construction.

Note 5: NOTES RECEIVABLE

The Notes Receivable in the Community Development Fund are as follows:

Note Receivable - Holy Cross Senior Housing Partnership, Principal and Interest Payments Deferred until October, 2017, Interest at 1%, Monthly Principal and Interest Payments of \$1,380 due thereafter until October 31, 2037	\$300,000
Note Receivable - Lake Champlain Housing Development Corporation, 0% Interest, Principal Balloon Payment due August 30, 2021, Collateralized by 3 rd Mortgage on Land and Premises at 1302 Ethan Allen Drive	190,000
Note Receivable - Cares Limited Housing Partnership, 0% Interest, Monthly Principal Payments of \$889, Due December, 2012	<u>99,555</u>
Total Notes Receivable	<u>\$589,555</u>

TOWN OF COLCHESTER, VERMONT
 NOTES TO THE FINANCIAL STATEMENTS
 JUNE 30, 2003

Note 6: PROPERTY, PLANT AND EQUIPMENT

An analysis of property, plant, and equipment at June 30, 2003 is as follows:

	<u>Depreciation Method</u>	<u>Life</u>	
Land	N/A	N/A	\$ 132,568
Plant and Equipment -			
10 Years	SL		7,807
25 Years	SL	25	1,159,789
40 Years	SL	40	323,679
50 Years	SL	50	<u>4,688,203</u>
Total			6,312,046
Less: Accumulated Depreciation			<u>(1,668,522)</u>
Net			<u>\$ 4,643,524</u>

Note 7: DEFERRED REVENUE

Deferred Revenue in the General Fund consists of \$189,000 of delinquent taxes, penalty and interest on taxes and \$15,576 of ambulance receivables that were not collected within sixty (60) days after year-end as these would not be available to liquidate current liabilities. It also includes \$25,024 of prepaid taxes for fiscal year 2004. Total deferred revenue in the General Fund is \$229,600.

Deferred Revenue in the Special Revenue Funds consists of \$109,656 of grant monies advanced to the Town for various purposes that was not spent as of June 30, 2003. It also includes \$587,778 of loans receivable not collected within sixty (60) days after year-end. Total deferred revenue in the Special Revenue Funds is \$697,434.

Deferred Revenue in the Capital Projects Funds consists of \$23,247 of grant receivables not collected within sixty (60) days after year-end as these would not be available to liquidate current liabilities. This revenue will be earned when the receivable is collected.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 8: COMPENSATED ABSENCES PAYABLE

It is the policy of the Town of Colchester to permit employees to accumulate earned but unused vacation benefits up to two-hundred and eighty (280) hours for Town employees and two hundred forty (240) hours for police officers. Town employees can accumulate unused sick benefits up to one-thousand and twenty-four (1024) hours of which the Town is liable for up to one-third upon termination. As of April 1, 2003, Police officers are not able to accumulate unused sick benefits. Amounts not expected to be liquidated with expendable available financial resources are reported in the General Long-Term Debt Account Group. At June 30, 2003, the Town had \$352,571 in the General Long-Term Debt Account Group vested for vacation and sick pay.

Note 9: NOTES AND BONDS PAYABLE

The following is a summary of changes in notes and bonds payable for the year ended June 30, 2003:

	<u>Beginning Balance July 1, 2002</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance June 30, 2003</u>
<u>Enterprise Fund</u>				
Bond Payable - Vermont Municipal Bond Bank, Sewer System Expansion, Annual Principal Payments Ranging from \$45,000 to \$155,000 on December 1 through 2020, Various Interest Rates, Currently at 6.921%, Interest Paid Semi-Annually on June 1 and December 1	\$1,715,000	\$ 0	\$45,000	\$1,670,000
Bond Payable - Vermont Municipal Bond Bank, Sewer System Expansion, Principal Payments Ranging from \$25,000 to \$90,000 on December 1 through 2021, Various Interest Rates, Currently at 6.923%, Interest Paid Semi- Annually on June 1 and December 1	1,025,000	0	25,000	1,000,000

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

	<u>Beginning Balance July 1, 2002</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance June 30, 2003</u>
Note 9: (Cont'd)				
Bond Payable - Vermont Municipal Bond Bank, Sewer System Expansion, Principal Payments Ranging from \$10,000 to \$15,000 Due Annually on December 1 through 2014, Various Interest Rates, Currently at 5.533%, Interest Paid Semi-Annually on June 1 and December 1	\$ 160,000	\$ 0	\$ 10,000	\$ 150,000
Bond Payable - State of Vermont Special Environmental Revolving Loan Fund, Sewer System - Breezy Acres Trailer Park, 0% Interest, \$79,048 Principal Payments Due Annually in July until 2019	1,343,816	0	79,048	1,264,768
Note Payable - Chittenden Bank, Current Expense Note, 3.2% Interest, Due and Paid in September, 2002	<u>100,000</u>	<u>0</u>	<u>100,000</u>	<u>0</u>
Total Enterprise Fund	<u>\$4,343,816</u>	<u>\$ 0</u>	<u>\$259,048</u>	<u>\$4,084,768</u>

Anticipated maturities are as follows for the Enterprise Fund:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2004	\$ 164,048	\$ 190,743	\$ 354,791
2005	174,048	184,694	358,742
2006	174,048	178,239	352,287
2007	184,048	171,383	355,431
2008	189,048	163,977	353,025
2009-2013	1,080,240	689,719	1,769,959
2014-2018	1,275,240	420,129	1,695,369
2019-2022	<u>844,048</u>	<u>93,496</u>	<u>937,544</u>
Total	<u>\$4,084,768</u>	<u>\$2,092,380</u>	<u>\$6,177,148</u>

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 9:
(Cont'd)

	<u>Beginning Balance July 1, 2002</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance June 30, 2003</u>
<u>General Long-Term Debt</u>				
Bond Payable - Vermont Municipal Bond Bank, Capital Equipment, Annual Principal Payments of \$30,000 due on December 1 through 2002, Various Interest Rates, Currently at 5.533% Paid Semi-Annually on June 1 and December 1	\$ 30,000	\$ 0	\$ 30,000	\$ 0
Bond Payable - Vermont Municipal Bond Bank, Highway Improvements, Annual Principal Payments of \$150,000 due on December 1 through 2009, Various Interest Rates, Currently at 6.679%, Interest Paid Semi-Annually on June 1 and December 1	1,200,000	0	150,000	1,050,000
Bond Payable - Vermont Municipal Bond Bank, Municipal Building Improvements, Annual Principal Payments of \$10,000 due on December 1 through 2002, Various Interest Rates, Currently at 6.645%, Interest Paid Semi- Annually on June 1 and December 1	10,000	0	10,000	0
Bond Anticipation Note - Chittenden Bank, Public Improvements, Due and Paid in September, 2002, Interest at 3.2%	41,431	0	41,431	0
Bond Anticipation Note - Chittenden Bank, Meeting House, Due and Paid in May, 2003, Interest at 4.2%	82,712	0	82,712	0
Bond Payable - State of Vermont Special Environmental Revolving Loan Fund, Malletts Bay Sewer Study, Authorized to \$122,500, 0% Interest, Principal Payments of \$12,250 Due Annually from April 1, 2004 through April 1, 2013	107,775	0	0	107,775

**TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 9:
(Cont'd)

	<u>Beginning Balance July 1, 2002</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance June 30, 2003</u>
Bond Payable - State of Vermont Special Environmental Revolving Loan Fund, Belwood Drainage Project, Authorized to \$1,030,000, 0% Interest, Principal Payments of \$51,500 Due Annually from October 1, 2003 through October 1, 2022	\$ 178,476	\$ 806,932	\$ 0	\$ 985,408
Bond Anticipation Note - Chittenden Bank, Rescue Building Improvements, Annual Principal Payments Expected to Range from \$38,500 to \$49,100 with Interest at 1.9%. Due June, 2004 at Which Time the Balance will be Renewed	<u>175,000</u>	<u>0</u>	<u>38,552</u>	<u>136,448</u>
Total Notes and Bonds Payable - General Long-Term Debt	<u>\$1,825,394</u>	<u>\$806,932</u>	<u>\$352,695</u>	<u>\$2,279,631</u>

Anticipated maturities are as follows for the General Long-Term Debt:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2004	\$ 255,250	\$ 68,301	\$ 323,551
2005	255,250	57,454	312,704
2006	267,198	46,578	313,776
2007	213,750	35,438	249,188
2008	213,750	25,313	239,063
2009-2013	604,025	20,250	624,275
2014-2018	257,500	0	257,500
2019-2023	<u>212,908</u>	<u>0</u>	<u>212,908</u>
Total	<u>\$2,279,631</u>	<u>\$253,334</u>	<u>\$2,532,965</u>

At the March, 2003 Town Meeting, voters authorized the Town to borrow up to \$150,000 from the State of Vermont Special Environmental Loan Fund for the purpose of relending to homeowners for septic system upgrades. No money was either borrowed or re-loaned as of June 30, 2003.

**TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 10: CONTRIBUTED CAPITAL

Contributed Capital represents financial contributions from State and Federal Governments, public utilities and local developers. An analysis of the activity in the contributed capital accounts is as follows:

	<u>Enterprise Fund</u>
Contributed Capital - June 30, 2002	\$3,609,479
Add: Additions to Contributed Capital	0
Less: Depreciation Attributable To Contributed Capital	<u>(86,655)</u>
Contributed Capital - June 30, 2003	<u>\$3,522,824</u>

Note 11: RESTRICTED/DESIGNATED RETAINED EARNINGS

Restricted/Designated Retained Earnings at June 30, 2003 are as follows:

Restricted - Breezy Acres Sewer Trust	\$ <u>6,600</u>
Designated for Municipal Sewer Operations	<u>\$ 513,371</u>

Note 12: RESTRICTED FUND BALANCES

Restricted fund balances at June 30, 2003 are as follows:

General Fund:	
Restricted for Inventory	\$ 12,269
Restricted for Prepaid Expenses	<u>5,000</u>
Total Restricted General Fund	<u>17,269</u>
Special Revenue Funds:	
Restricted for Cemetery by Trust Agreement	88,170
Restricted for Law Enforcement by Grant Agreement	143,638
Restricted for Grant Fund by Grant Agreements	5,842
Restricted for Community Development By Grant Agreements	<u>56,092</u>
Total Restricted Special Revenue Funds	<u>293,742</u>
Fiduciary Funds:	
Restricted for Burnham Memorial Library Fund by Donation	<u>8,360</u>
Total Restricted Fund Balances	<u>\$319,371</u>

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 13: DESIGNATED FUND BALANCES

Designated fund balances at June 30, 2003 are as follows:

General Fund:	
Designated for Property Tax Appeals	\$ 500,000
Designated to Reduce Property Taxes in Fiscal Year 2004	70,000
Designated for Grant Matching Funds	<u>100,000</u>
Total General Fund	<u>670,000</u>
Special Revenue Funds:	
Designated for Recreation Programs	72,911
Designated for Reappraisal, Technology, Restoration of Records, Public Safety Communications and Bridge Repairs	<u>585,168</u>
Total Special Revenue Funds	<u>658,079</u>
Debt Service Funds:	
Designated for Future Debt Service	<u>60,566</u>
Capital Projects Funds:	
Designated for Recreation Acquisition and Development	252,261
Designated for Capital Equipment	<u>117,831</u>
Total Capital Projects Funds	<u>370,092</u>
Total Designated Fund Balances	<u>\$1,758,737</u>

The \$133,289 deficit in the Capital Fund will be funded with future property tax revenues and debt proceeds.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 14: PROPERTY TAXES

Property taxes are levied each July 1, and are due in three equal installments on or before August 15, November 15 and March 15. All unpaid taxes become delinquent after each due date. Interest is assessed at 1% per month and an 8% penalty is assessed when the taxes become delinquent. The Town bills and collects its own property taxes as well as school taxes for the State. For the year ended June 30, 2003, the tax rate is as follows:

Town	.7346
School – Local Share	.4753
School – State Education	<u>1.1842</u>
Total	<u>2.3941</u>

Note 15: PENSION PLANS

The Town offers a 401(a) pension plan to all full time employees with one (1) year of service with 100% vesting after seven (7) years of service. This plan qualifies, according to the Internal Revenue Service, as a defined contribution pension plan for governmental organizations exempt from income taxes. The Town contributes 7% of each employees base pay. National Life of Vermont administers the Plan. The total payroll for the year was \$3,634,726 while the covered payroll was \$2,386,570. Pension expense for the year ended June 30, 2003 was \$162,818 net of forfeitures and direct payments.

Beginning April 1, 2003, the Police Officers elected to change to the State of Vermont Municipal Employees Retirement System (VMERS) Group C Plan, a defined benefit plan. Under this plan, employees contribute 9% of their gross salary and the Town contributes 6%, except for the three (3) highest ranking officers who contribute 8%, while the Town contributes 7%.

The Town of Colchester pays all costs accrued each year for the plan. The premise of this plan is to provide a retirement plan covering municipal employees at a uniform state-wide contribution rate based upon an actuarial valuation of all State of Vermont municipal employees. Activity in this plan is done in the aggregate, not by municipality. Due to the nature of this pension plan, net assets available for benefits as well as present value of vested and nonvested plan benefits by municipality are not determinable.

Covered payroll for this plan was \$302,950. Pension expense for the year was \$18,630. As part of the collective bargaining agreement, the Town had to pay \$75,000 to the Colchester Police Officers Association who then sent it to VMERS to fund the unfunded pension liability.

Additional information regarding the State of Vermont Municipal Employees Retirement System is available upon request from the State of Vermont.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 15:
(Cont'd)

The Town also offers its employees a deferred compensation plan in accordance with Internal Revenue Code Section 457. The Town is the administrator of the plan. The plan permits employees to defer a portion of their salary until future years. Deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency. The Town has no liability for losses under these plan, but does have the duty of due care that would be required of an ordinary prudent investor. All of the investments are self-directed by each employee.

Note 16: BUDGETED DEFICIT

The Town budgeted a current year's deficit of \$83,663 in the General Fund in order to utilize a portion of the previous year's' surplus. This amount is reflected as a budgeted deficiency of revenue over expenditures in Exhibit C.

Note 17: RISK MANAGEMENT

The Town of Colchester is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Town of Colchester maintains insurance coverage through the Vermont League of Cities and Towns Property and Casualty Intermunicipal Fund, Inc. covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to the Town of Colchester. Settled claims have not exceeded this coverage in any of the past three fiscal years. The Town must remain a member for a minimum of one year and may withdraw from the Fund after that time by giving sixty days notice. Fund underwriting and ratesetting policies have been established after consultation with actuaries. Fund members are subject to a supplemental assessment in the event of deficiencies. If the assets of the Fund were to be exhausted, members would be responsible for the Fund's liabilities.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 17:
(Cont'd)

In addition, the Town of Colchester is a member of the Vermont League of Cities and Towns Health Trust. The Health Trust is a nonprofit corporation formed to provide health insurance and wellness programs for Vermont municipalities and is owned by the participating members. The agreement does not permit the Health Trust to make additional assessments to its members.

The Town of Colchester is also a member of the Vermont League of Cities and Towns Unemployment Insurance Trust. The Unemployment Trust is a nonprofit corporation formed to provide unemployment coverage for Vermont municipalities and is owned by the participating members. The agreement does not permit the Unemployment Trust to make additional assessments to its members.

Note 18: OTHER COMMITMENTS

The Town is a participating member in the Chittenden Solid Waste District. The Town could be subject to a portion of this entities' debt if this entity experienced financial problems.

Note 19: LANDFILL TRUST

On November 30, 1990, the Town created a trust for the benefit of the State of Vermont Agency of Natural Resources to provide funds for the closure and post-closure of the Colchester landfill.

The "Colchester Landfill Vertical Expansion Trust" was created to provide post-closure costs for twenty (20) years and required distributions to the landfill's owners totaling \$150,000. Any funds remaining after the distributions and all monitoring costs have been paid will be distributed to the Town upon termination of the Trust. The Trust may be terminated by written agreement of the Town, the Trustees and the Secretary of the Vermont Agency of Natural Resources. The balance remaining in the Trust at June 30, 2003 is approximately \$99,000.

Note 20: ENDOWMENT FUND

On May 5, 1987, the Burnham Memorial Library placed \$20,000 into an endowment at the Vermont Community Foundation. In doing so, the ownership of the funds passed to the Vermont Community Foundation with the stipulation that the Foundation pay to the Library an amount, determined on an annual basis, to be not less than 5% of the value of the funds as of the end of the previous year. Payments are to be made at least semiannually. The initial contribution is not reflected on the balance sheet of this fund. The balance of the Endowment Fund at June 30, 2003 is \$16,391.

TOWN OF COLCHESTER, VERMONT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 21: LAND LEASE

In August 1994, the Town of Colchester entered into a land lease agreement with Homestead Design, Inc. The Town will lease land which is adjacent to the Town's offices to Homestead Design, Inc. for thirty (30) years. The Town will receive lease payments from Homestead Design, Inc. for thirty (30) years. The agreement provides for the construction of a building, which will in turn be rented to a medical center. Homestead Design, Inc. will collect these rent payments. At the end of the thirty (30) year agreement, the building will become property of the Town. The Town will then begin to receive the rental payments from the medical center. A purchase price option is written into the lease whereby the Town can buy the building at a price calculated by applying a 7.15% discount rate to the future cash flows. The current purchase price is \$1,166,577.

The schedule of land lease payments is as follows:

2004	\$ 18,510
2005	19,019
2006	19,542
2007	20,079
2008	20,632
Thereafter	<u>418,975</u>
	<u>\$ 516,757</u>

Note 22: SUBSEQUENT EVENT

Subsequent to year end, the Town borrowed \$89,650 from Sun Trust Leasing for a period of three (3) years at 2.99%. Annual principal and interest payments of \$30,768 are due each July 1.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

Revenue:	<u>Budget</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
Real Estate Taxes	\$ 5,664,693	\$ 5,596,217	\$ (68,476)
Interest on Delinquent Taxes	45,000	51,733	6,733
Penalties on Delinquent Taxes	76,000	72,028	(3,972)
Miscellaneous Tax Sale Charges	0	2,350	2,350
Liquor Licenses	3,500	3,470	(30)
Dog Licenses	6,500	5,545	(955)
Building/Zoning Permits	151,162	137,390	(13,772)
Septic Permits	12,835	12,483	(352)
Zoning/Hearings	4,309	12,396	8,087
Public Notices	2,488	1,904	(584)
Planning/Subdivision	16,615	1,800	(14,815)
Ordinance and Map Copies	1,375	950	(425)
Excavation within ROW	5,584	6,700	1,116
Certificates of Occupancy	20,000	13,401	(6,599)
GIS Income	0	203	203
Third Party Consultant Fee Reimbursement	0	2,571	2,571
Grant Reimbursement	0	11,022	11,022
State Aid Highway	160,000	172,159	12,159
Act 60 Reimbursement	6,222	6,484	262
Payments in Lieu of Taxes	70,000	68,633	(1,367)
Milton Dispatch	34,000	34,000	0
VLCT Insurance Distribution	10,000	10,467	467
School Payment	37,767	36,808	(959)
Recording Fees	124,000	224,166	100,166
Licenses - Town	3,000	4,290	1,290
Green Mountain Passports	100	42	(58)
Marriage Licenses	1,000	1,000	0
Civil Union Licenses	100	185	85
Department of Motor Vehicles	2,700	3,532	832
Certified Copies	6,000	5,825	(175)
Copies and Maps	14,000	18,770	4,770
Use of Vault	4,800	6,066	1,266
Police	2,000	2,187	187
Ambulance	155,000	167,920	12,920
Road - Miscellaneous	750	1,105	355
Dog Control	1,200	2,839	1,639
Recreation	6,500	14,412	7,912
District Court Fines	65,000	54,422	(10,578)
Fines	500	6,846	6,346
Transfer From Reserve Fund	67,783	0	(67,783)
Sewer Fund Contribution	57,789	57,789	0
Interest	80,000	43,916	(36,084)
Building and Grounds Services	8,000	8,025	25
Promotional	0	162	162
Miscellaneous	4,000	12,941	8,941
Support Payments	42,918	44,418	1,500
Total Revenue	<u>6,975,190</u>	<u>6,941,572</u>	<u>(33,618)</u>

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Expenditures:			
Selectboard:			
Salaries	\$ 5,000	\$ 5,000	\$ 0
Printing and Binding	4,000	2,274	1,726
Town Report	6,500	6,103	397
Miscellaneous	3,000	1,745	1,255
Town Meeting	3,500	2,068	1,432
Total Selectboard	22,000	17,190	4,810
Legal Services:			
Professional Services	5,000	0	5,000
Legal	56,500	80,020	(23,520)
Total Legal Services	61,500	80,020	(18,520)
Town Manager:			
Salaries	170,714	174,410	(3,696)
Personnel Development	6,575	3,668	2,907
Other Purchased Services	3,500	3,073	427
Professional Services	9,000	6,070	2,930
Vehicle Maintenance and Transportation	3,850	3,244	606
Emergency Management	5,000	431	4,569
Total Town Manager	198,639	190,896	7,743
Civil Board:			
Salaries	15,800	9,871	5,929
Miscellaneous	6,600	5,518	1,082
Total Civil Board	22,400	15,389	7,011
Finance:			
Salaries	123,526	121,182	2,344
Personnel Development	0	91	(91)
Computer Supplies	1,220	1,114	106
Micro-Computer	0	226	(226)
Dues and Publications	600	866	(266)
Professional Services	22,000	22,000	0
Total Finance	147,346	145,479	1,867

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Assessor:			
Salaries	\$ 81,833	\$ 83,657	\$ (1,824)
Operating Supplies	500	1,199	(699)
Dues and Publications	225	25	200
Professional Services	18,900	2,580	16,320
Vehicle Maintenance and Transportation	500	315	185
New Requests	2,600	0	2,600
Total Assessor	<u>104,558</u>	<u>87,776</u>	<u>16,782</u>
Information Technology:			
Salaries	1,500	6,906	(5,406)
Personnel Development	8,000	3,017	4,983
Software	30,000	21,735	8,265
Telephone	5,000	1,288	3,712
Communications Access - Library	0	335	(335)
Professional Services	16,800	13,652	3,148
Web File Development	2,500	35	2,465
Web File Maintenance	5,000	1,174	3,826
Repairs and Maintenance - Equipment	9,920	6,998	2,922
Machinery and Equipment	37,833	47,611	(9,778)
Total Information Technology	<u>116,553</u>	<u>102,751</u>	<u>13,802</u>
Town Clerk/Treasurer:			
Salaries	140,343	143,454	(3,111)
Operating Supplies	12,040	12,263	(223)
Dues and Publications	1,800	556	1,244
Restoration of Records	13,250	0	13,250
Total Town Clerk/Treasurer	<u>167,433</u>	<u>156,273</u>	<u>11,160</u>
Planning/Zoning:			
Salaries	252,150	250,324	1,826
Salaries - Planning Commission/Zoning Board	3,000	3,000	0
Operating Supplies	4,364	5,366	(1,002)
Advertising	500	0	500
Dues and Publications	1,106	1,258	(152)
Professional Services	8,550	9,929	(1,379)
Third Party Consultant Fees	0	2,599	(2,599)
Printing and Binding	0	85	(85)
Vehicle Maintenance and Transportation	2,200	2,048	152
Total Planning/Zoning	<u>271,870</u>	<u>274,609</u>	<u>(2,739)</u>

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Buildings/Grounds/Maintenance:			
Salaries	\$ 107,750	\$ 104,914	\$ 2,836
Overtime	3,783	3,317	466
Operating Supplies	17,425	22,613	(5,188)
Janitorial Services	28,000	29,373	(1,373)
Contractual Services	11,815	11,804	11
Repairs and Maintenance	8,545	8,560	(15)
Repairs and Maintenance - Equipment	3,000	5,113	(2,113)
Transportation and Vehicle	5,000	6,302	(1,302)
Utilities	19,266	23,117	(3,851)
Meeting House - Utilities	5,795	5,937	(142)
Senior Citizens - Utilities	1,662	1,768	(106)
Parks - Utilities	11,460	12,166	(706)
Library - Utilities	11,898	12,586	(688)
Senior Citizens	200	215	(15)
Buildings and Maintenance -			
Town Office	5,235	4,928	307
Library	6,228	8,084	(1,856)
Meeting House	2,711	10,446	(7,735)
Building Improvements	17,100	12,354	4,746
Machinery and Equipment	5,000	6,256	(1,256)
Total Buildings/Grounds/Maintenance	271,873	289,853	(17,980)
Purchase and Maintain Equipment:			
Office Supplies	15,945	17,497	(1,552)
Small Office Equipment	1,264	1,906	(642)
Telephone	30,347	31,781	(1,434)
Postage	15,000	17,711	(2,711)
Equipment - Rentals/Leases	19,118	18,972	146
Repairs and Maintenance	2,400	2,573	(173)
Computer	2,900	0	2,900
Total Purchase and Maintain Equipment	86,974	90,440	(3,466)
Public Safety Services:			
Communications	55,675	57,466	(1,791)

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Police Department:			
Salaries	\$ 1,290,155	\$ 1,242,486	\$ 47,669
Overtime	183,710	153,030	30,680
Shift Differential	1,080	17,022	(15,942)
Longevity Differential	0	721	(721)
Training	10,000	10,187	(187)
Micro-Computer	5,000	4,443	557
Photo and Fingerprinting	2,500	1,826	674
Uniforms and Equipment	31,141	29,302	1,839
Communications	16,528	14,517	2,011
Vehicle Maintenance and Transportation	52,732	58,209	(5,477)
Miscellaneous	6,500	14,616	(8,116)
Special Programs	3,500	2,467	1,033
Total Police Department	<u>1,602,846</u>	<u>1,548,826</u>	<u>54,020</u>
Fire Department:			
Mutual Aid - St. Michaels	3,500	0	3,500
Colchester Center	293,400	293,400	0
Malletts Bay	239,600	240,600	(1,000)
Total Fire Department	<u>536,500</u>	<u>534,000</u>	<u>2,500</u>
Rescue:			
Salaries	101,183	115,359	(14,176)
Overtime	9,994	11,491	(1,497)
Training	8,000	8,033	(33)
Operating Supplies	7,500	8,975	(1,475)
Uniforms	5,000	4,076	924
Ambulance Personnel	28,225	25,584	2,641
Health and Safety	1,000	291	709
Repairs and Maintenance Equipment	1,000	1,001	(1)
Buildings and Maintenance	5,500	6,073	(573)
Communications Maintenance and Repair	1,500	1,316	184
Vehicle Maintenance and Transportation	7,500	9,519	(2,019)
Utilities	7,500	10,134	(2,634)
Building Improvements	26,500	32,584	(6,084)
Machinery and Equipment	4,950	3,062	1,888
Total Rescue	<u>215,352</u>	<u>237,498</u>	<u>(22,146)</u>

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Public Works Administration:			
Salaries	\$ 192,225	\$ 185,039	\$ 7,186
Operating Supplies	250	1,068	(818)
Professional Services	1,000	387	613
Dues and Publications	30	65	(35)
Stormwater Permitting	0	900	(900)
Vehicle Maintenance and Transportation	3,500	4,334	(834)
Total Public Works Administration	197,005	191,793	5,212
Highway Department:			
Salaries	307,021	308,925	(1,904)
Overtime	39,360	38,376	984
Shift Differential	0	8,637	(8,637)
Longevity Differential	0	284	(284)
Operating Supplies	5,000	4,287	713
Uniforms	6,300	5,944	356
Chloride	8,000	7,584	416
Culverts	2,389	1,883	506
Gravel	11,000	10,281	719
Asphalt Repair	6,500	3,827	2,673
Signs	5,500	5,696	(196)
Gasoline	20,088	20,038	50
Equipment Supplies	2,000	1,671	329
Winter Sand	19,800	13,240	6,560
Winter Salt	73,280	70,148	3,132
Small Tools and Equipment	400	324	76
Communications	1,000	990	10
Transfer for Tree Maintenance	6,250	5,050	1,200
Hired Equipment - Summer	2,000	1,228	772
Striping	7,500	11,653	(4,153)
Hired Equipment	1,300	285	1,015
Professional Services	0	1,000	(1,000)
Truck #1 - 1995 International	750	422	328
Truck #2 - 1993 Mack	750	898	(148)
Truck #3 - 1999 International	1,500	1,219	281
Truck #4 - 2002 1 Ton Dump	500	19	481
Truck #5 - 1999 International	750	758	(8)
Truck #6 - 1998 Ford Dump	750	856	(106)
Truck #9 - 2002 Chevy Crew Cab	250	0	250
2000 International Dump Truck	750	477	273
Grader	4,000	5,488	(1,488)
Loader	500	1,524	(1,024)
Tractor/Mower	1,250	976	274
Drott	750	2,462	(1,712)
Holder	300	811	(511)
Sweeper	6,500	8,522	(2,022)

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Highway Department: (Cont'd)			
Truck #8 - 00 Ford F550	\$ 750	\$ 866	\$ (116)
Truck #19 - 98 Chevy Pick-Up	250	620	(370)
Chain Saws	300	107	193
Sanders	1,700	1,222	478
Snowplows	6,960	5,730	1,230
Storm Water Pumps	750	2,099	(1,349)
Bridges	500	0	500
Commercial Drivers License	325	650	(325)
Tires and Tubes	7,100	6,835	265
Street Lights	105,000	109,426	(4,426)
Traffic Signals	4,380	4,584	(204)
Catch Basins	3,600	4,771	(1,171)
Total Highway Department	675,603	682,693	(7,090)
Maintenance Facility:			
Salaries	116,657	119,378	(2,721)
Summer Labor	8,067	7,812	255
Overtime	4,066	742	3,324
Shift Differential	0	241	(241)
Longevity Differential	0	4	(4)
Training	975	975	0
Operating Supplies	1,800	2,112	(312)
Micro-Computer	200	0	200
Uniforms	2,400	2,107	293
Equipment Supplies	10,000	9,262	738
Welding Supplies	1,000	867	133
Repairs and Maintenance	5,000	14,778	(9,778)
Vehicle Maintenance and Transportation	600	389	211
Utilities	11,086	9,913	1,173
Machinery and Equipment	1,500	1,560	(60)
Total Maintenance Facility	163,351	170,140	(6,789)
Health:			
Visiting Nurse Association	17,000	17,000	0
Howard Mental Health	2,700	2,700	0
Champlain Valley Agency on Aging	3,000	3,000	0
Women Helping Battered Women	2,000	2,000	0
Animal Control Contract	11,085	11,168	(83)
Animal Control Fees	3,000	1,401	1,599
Health Officer - Miscellaneous	1,000	47	953
Total Health	39,785	37,316	2,469

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Cemetery:			
Repairs and Maintenance	\$ 7,500	\$ 2,505	\$ 4,995
Miscellaneous	<u>1,565</u>	<u>1,895</u>	<u>(330)</u>
Total Cemetery	<u>9,065</u>	<u>4,400</u>	<u>4,665</u>
Recreation:			
Salaries	110,073	112,052	(1,979)
Office Supplies	1,200	610	590
Operating Supplies	1,750	1,993	(243)
Dues and Publications	675	460	215
Printing and Binding	1,000	1,370	(370)
Vehicle Maintenance and Transportation	2,000	2,136	(136)
Special Programs	5,000	4,895	105
Transfer to Recreation			
Program Fund for Subsidy	5,000	10,000	(5,000)
Professional Services	5,000	0	5,000
Transfer to Recreation Acquisition and Development	<u>21,000</u>	<u>21,000</u>	<u>0</u>
Total Recreation	<u>152,698</u>	<u>154,516</u>	<u>(1,818)</u>
Library:			
Salaries	193,094	155,270	37,824
Operating Supplies	2,730	2,811	(81)
Micro-Computer	0	212	(212)
Books - Adult	13,200	13,112	88
Books - Juvenile	12,200	12,491	(291)
Periodicals	3,565	3,532	33
Audio/Visual Materials	3,300	3,395	(95)
Postage	2,500	2,500	0
Dues and Subscriptions	814	735	79
Programming	1,000	996	4
Printing and Publicity	644	596	48
Repair and Maintenance- Equipment	200	3,979	(3,779)
Vehicle Maintenance and Transportation	850	1,270	(420)
Communications	<u>3,970</u>	<u>2,710</u>	<u>1,260</u>
Total Library	<u>238,067</u>	<u>203,609</u>	<u>34,458</u>
Debt:			
Interest Payment	<u>15,000</u>	<u>0</u>	<u>15,000</u>
Total Debt	<u>15,000</u>	<u>0</u>	<u>15,000</u>

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Intergovernmental Expenses:			
GBIC	\$ 6,000	\$ 6,000	\$ 0
Chittenden County Regional Planning	9,830	9,830	0
Winooski Valley Park District	31,300	31,300	0
Vermont League of Cities and Towns	11,041	11,041	0
Handicap Transportation	21,000	13,227	7,773
Metropolitan Planning Organization	7,706	6,790	916
Colchester Community Development Corp.	100,000	100,000	0
County Tax	65,362	65,407	(45)
New Requests	3,500	3,500	0
Total Intergovernmental Expenses	255,739	247,095	8,644
Employee Benefits and General Insurance:			
Retirement	223,322	259,280	(35,958)
Unemployment	6,500	8,907	(2,407)
Social Security	268,937	269,112	(175)
Health Insurance	446,214	479,351	(33,137)
Dental	57,056	52,363	4,693
Life and Disability	48,621	44,632	3,989
Health Insurance - Supplemental	64,000	55,834	8,166
EAP Miscellaneous	500	0	500
Worker's Compensation	86,906	79,536	7,370
Insurance	99,325	109,758	(10,433)
Miscellaneous	3,500	3,157	343
Total Employee Benefits and General Insurance	1,304,881	1,361,930	(57,049)
Miscellaneous:			
Personnel Development	16,000	7,333	8,667
Advertising	6,500	5,742	758
Fair Day	5,000	5,000	0
Professional Services	15,000	22,402	(7,402)
Miscellaneous	2,000	8,663	(6,663)
Miscellaneous Recruitment	6,000	12,057	(6,057)
Contingency	50,000	1,286	48,714
Special Programs	15,640	6,062	9,578
Municipal Marketing	5,000	0	5,000
Total Miscellaneous	121,140	68,545	52,595

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2003

	<u>Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Capital Acquisition:			
Machinery and Equipment	\$ <u>5,000</u>	\$ <u>0</u>	\$ <u>5,000</u>
Total Capital Acquisition	<u>5,000</u>	<u>0</u>	<u>5,000</u>
Total Expenditures	<u>7,058,853</u>	<u>6,950,503</u>	<u>108,350</u>
Excess/(Deficiency) of Revenue Over Expenditures	\$ <u>(83,663)</u>	(8,931)	\$ <u>74,732</u>
Fund Balance - July 1, 2002		<u>914,106</u>	
Fund Balance - June 30, 2003		\$ <u>905,175</u>	

COLCHESTER TOWN EMPLOYEES ANNUAL SALARIES

DEPT	EMPLOYEE NAME	POSITION	YRS SVC 6/30/03	SALARY 6/30/03	DEPT.	EMPLOYEE NAME	POSITION	YRS SVC 6/30/03	SALARY 6/30/03
Manager	Voegelé	Town Manager	3	66,690	Library	Reid	Library Director	1	47,954
	Boehm	Chief Financial Officer	0	61,500		Cushing (24/wk)	Technical Assistant	14	17,350
	LaBarge	Human Resources Manager	13	41,068		Demas (25/wk)	Adult Services Specialist	0	16,621
	Twite	Admin Assistant (shared w/bpw)	0	26,592		Doubleday (20/wk)	Library Aide	4	13,268
Finance	Coleman	Finance Officer	24	50,234	Gamberg (20/wk)	Library Aide	2	12,816	
	Moffatt	Deputy Finance Officer	15	42,457	Peacock, H (35/wk)	Youth Services Librarian	0	31,430	
	Murray (35/wk)	Finance Clerk	10	25,682	Rosenthal (35/wk)	Bookmobile Specialist	0	28,210	
					Tallmadge (24/wk)	Youth Services Assistant	0	15,956	
Assessor	Paulsen	Assessor	11	51,536	Trudeau (26/wk)	Asst Librarian	25	20,381	
	Jennings, D	Admin Assistant	16	33,986					
Clerk/Treas	Richard	Town Clerk/Treasurer	16	47,954	Adams	Dispatcher	4	29,928	
	Motin (35/wk)	Asst Town Clerk	7	28,917	Akerlund, M	Police Officer	4	34,705	
	Stafford	Asst Clerk/Treasurer	16	33,866	Allen	Sergeant	19	49,402	
	Peacock, B (24/wk)	Recording Clerk	7	17,094	Ashley	Corporal	12	40,448	
	Pecor (24/wk)	File Clerk	4	16,519	Barton	Corporal	18	42,640	
					Bean	Sergeant	23	52,052	
Plan/Zoning	Dion (38/wk)	Building/Zoning Assistant	5	28,430	Bergeron	Dispatcher	2	28,410	
	Green	Zoning Admin/Director	14	48,243	Bressler	Police Officer	0	30,738	
	Greg (28/wk+5)	Admin Asst and Info Tech	3	25,356	Cannon	Corporal	21	42,711	
	Hadd	Planner	1	45,220	Cole	Corporal	17	42,711	
	Kitte	Bldg Inspector	13	45,800	Dewey	Police Officer	1	33,856	
	Ray	Safety Insp/Health Officer	0	40,878	Fish	Corporal	14	42,282	
Rescue	Riddle (32/wk)	Devel Review Coordinator	15	28,736	Fisher	Police Officer	8	37,342	
	Open	File Clerk	19	11,965	Fitzgerald	Dispatcher	1	28,906	
	Flegler	EMT Crew Chief	2	36,548	Fontaine, J	Corporal	22	42,711	
	Akerlund, A	EMT	0	31,053	Fontaine, L	Dispatcher	13	31,826	
	Zifer	EMT	1	31,597	Fournier	Police Officer	6	36,485	
					Gonyaw	Corporal	14	42,711	
DPW Admin	Osborne	Public Works Director	11	61,993	Hill	Police Officer	6	35,497	
	Hart	Project Manager	0	40,843	Hull	Corporal	12	40,691	
	Sobosiai	Town Engineer	7	49,787	Jacobs	Police Officer	8	37,342	
	Tuttle	Operations Manager	3	49,403	Kedish	Police Officer	1	33,155	
Highway	Cootware	Heavy Equip Operator	4	29,413	Kirney	Police Officer	0	30,145	
	Jennings, G	Truck Driver	29	34,944	Kirker	Police Chief	33	62,923	
	Julien	Truck Driver	4	27,058	Marceau	Corporal	24	42,711	
	Provost	Truck Driver	24	34,944	Miranowicz	Police Officer	1	33,756	
	Siple	Heavy Equip Operator	32	39,699	Parish (15/wk)	Staff Assistant	16	11,038	
	Small	Truck Driver	23	34,944	Panzo	Lieutenant	28	57,230	
	Smith	Truck Driver	16	34,944	Rolandini	Police Officer	0	30,753	
	Vette	Truck Driver	3	27,058	Roy	Sergeant	15	46,546	
					Spacapan (35/wk)	Admin Assistant	17	29,444	
					Stech	Lieutenant	27	54,997	
Mechanics	Curtiss	Mechanic Foreman	23	48,678	TOTALS		88	895	3,175,180
	Landry	Maintenance Technician	13	29,413	AVERAGES			10.2	36,082
	Nichols	Mechanic	17	39,699					
Bldgs/Gr	Ryan	Bldgs/Grounds Foreman	11	38,482					
	Mitchell	Grounds Maint/Trk Driver	4	27,058					
	Vanat	Grounds Maint/Trk Driver	0	26,592					
Recreation	Cuttitta	Recreation Director	3	48,243					
	Mitchell	Asst Recreation Director	2	37,187					
	Turnel (35/wk)	Admin Assistant	0	23,269					

Salary amounts do not include overtime pay

Paid OT in the Police Department ranged from \$60.48 to \$19,541.09. The average was \$5,093.02 and the median was \$3,436.55.

Paid OT in the Public Works Department (Highway, Mechanics, Buildings and Grounds) ranged from \$0.00 to \$5,786.42. The average was \$3,234.74 and the median was \$3,168.62.

COLCHESTER CEMETERY ASSOCIATION, Inc
Annual Report

Balance On Hand 2/1/01

Chirrenden Bank, money market \$2,806.96

\$2,806.96

Receipts:

Interest, money market \$22.29
Interest, C of D \$453.70
DNP Select Income \$362.48
Town of Colchester, reimbursement \$3,975.00

\$4,813.47

Sale of Lots:

Roger & Jane Ladue \$50.00
Inge & Henry Schaefer \$50.00
Robert & Phyllis Billings \$50.00
Robert & Mary Jane Campbell \$200.00
Robert & Judith Trombley \$200.00
Endre & Linda Thoma \$100.00

\$650.00

Endowments:

Roger & Jane Ladue \$250.00
Inge & Henry Schaefer \$200.00
Robert & Phyllis Billings \$200.00
Robert & Mary Jane Campbell \$800.00
Robert & Judith Trombley \$800.00
Endre & Linda Thoma \$400.00
Perley Glidden Family \$350.00

\$3,000.00

\$8,463.47

Total Receipts

\$11,270.43

Expenses:

Edward Lafountain, maintenance \$7,200.00
Tree removal, Village Cemetery \$30.00
Bank charge \$10.00

\$7,240.00

Balance on Hand 1/31/02

Chittenden Bank, money market

\$4,030.43

Investments

Mkt Value 2/1/02

Mkt Value 2/1/03

MSDW Prime Income	\$15,197.55	\$15,302.93
DW Liquid Asset	\$43,761.89	\$5,867.00
Western Bank CofD		\$15,044.10
Evergreen Adj. Rate B		\$15,395.19
DNP Select Income		<u>\$7,109.40</u>
	\$58,959.44	\$58,718.62

Joyce Sweeney
Treasurer

TOWN OF COLCHESTER PROPOSED FY 2005 BUDGET

	FY 04	FY 05	\$ Inc/Dec	% Inc/Dec
REVENUES				
PROPERTY TAXES	6,118,088	6,661,130	542,164	8.9%
INTEREST ON DELINQUENT TAXES	45,000	48,000	3,000	6.7%
PENALTIES ON DELINQUENT TAXES	76,000	74,000	-2,000	-2.6%
LIQUOR LICENSES	3,500	3,500	0	0.0%
DOG LICENSES	6,700	6,500	-200	-3.0%
BUILDING/ZONING PERMITS	169,975	150,000	-9,975	-6.2%
SEPTIC PERMITS	11,787	11,888	101	-0.9%
DRB/BLA APPLICATIONS	21,211	18,000	-5,211	-24.8%
DRB - PUBLIC NOTICES	2,852	2,700	48	1.8%
ORDINANCE AND MAP COPIES	1,200	1,350	150	12.5%
EXCAVATION W/ROW	5,786	6,014	258	4.5%
CERTIFICATES OF OCCUPANCY	15,746	16,143	397	2.5%
GIS INCOME	0	300	300	-
3RD PARTY CONSULTANT FEE REIMB	0	0	0	-
FEDERAL GRANT - PUBLIC SAFETY	17,462	0	-17,462	-100.0%
GRANT REIMBURSEMENT	0	0	0	-
STATE AID TO HIGHWAYS	160,000	163,850	3,850	2.4%
ACT 80 REIMBURSEMENT	6,500	6,500	0	0.0%
STATE PMTS IN LIEU OF TAXES	67,500	78,300	19,200	19.7%
MILTON DISPATCH	45,000	58,000	11,000	24.4%
ANNUAL SCHOOL PAYMENT	37,700	44,500	6,800	18.0%
VLCT INS DISTRIBUTIONS	10,000	0	-10,000	-100.0%
RECORDING FEES	144,000	160,000	16,000	11.1%
RECORDING FEES - SURCHARGE	0	0	0	-
LICENSES - TOWN	3,000	4,400	1,400	46.7%
GREEN MOUNTAIN PASSPORTS	100	100	0	0.0%
MARRIAGE LICENSES	1,200	1,200	0	0.0%
CIVIL UNION LICENSES	100	100	0	0.0%
DEPT MOTOR VEHICLES	3,200	3,800	400	12.5%
CERTIFIED COPIES OF VITAL REC	6,200	6,200	0	0.0%
COPIES AND MAPS	17,500	21,500	4,000	22.9%
USE OF VAULT	5,000	5,500	500	10.0%
CUSI	0	22,475	22,475	-
POLICE	2,000	2,000	0	0.0%
AMBULANCE	167,665	138,000	-29,665	-17.7%
ROAD MISCELLANEOUS	1,000	1,100	100	10.0%
BLDGS/GROUNDS SERVICES	8,000	8,000	0	0.0%
DOG CONTROL	1,200	1,200	0	0.0%
RECREATION	7,000	8,000	1,000	14.3%
DISTRICT COURT FINES	66,000	70,000	5,000	7.7%
FINES	1,000	5,000	4,000	400.0%
TRANSFER FROM SEWER FUND	67,087	69,700	2,633	3.9%
TRANSFER FROM CAPITAL PAVING	0	71,900	71,900	-
INTEREST EARNINGS	75,000	44,000	-31,000	-41.3%
MISCELLANEOUS	4,000	7,000	3,000	75.0%
REDUCTION IN FUND BALANCE	70,000	200,000	130,000	185.7%
TRANSFER FR TECH RESERVE	75,000	30,000	-45,000	-60.0%
SUPPORT PAYMENTS	83,437	43,985	-39,472	-47.3%
DAY BREAK	36,000	0	-36,000	-100.0%
Total Revenues	7,686,304	8,271,393	585,089	7.6%
SELECTBOARD				
SALARIES	5,000	5,000	0	0.0%
FICA	0	383	383	-
TOWN MEETING	4,000	4,000	0	0.0%
TOWN REPORT	11,200	11,200	0	0.0%
MISCELLANEOUS	4,000	4,000	0	0.0%
CONTINGENCY	60,000	60,000	0	0.0%
Total Selectboard	74,200	74,583	383	
LEGAL SERVICES				
PROFESSIONAL SERVICES	0	0	0	-
LEGAL	87,500	0	-87,500	-100.0%
Total Legal Services	87,500	0	-87,500	
MANAGER				
SALARIES	187,981	203,585	15,614	8.3%
HEALTH INS	0	27,070	27,070	-
DENTAL INS	0	3,062	3,062	-
LIFE/DIS	0	3,128	3,128	-
HEALTH INS - SUPPLEMENTAL	0	2,250	2,250	-
SOCIAL SECURITY	0	15,575	15,575	-
RETIREMENT	0	13,937	13,937	-
PERSONNEL DEVELOPMENT	8,425	8,675	250	3.0%
TOWN PERSONNEL DEVELOPMENT	0	0	0	-
INSURANCE-PACIF/CL/BOND/ISO	135,647	124,000	-11,647	-8.6%
DUES & PUBLICATIONS	2,664	2,927	263	9.9%
PROFESSIONAL SERVICES	2,000	3,000	1,000	50.0%
LEGAL	0	20,000	20,000	-
LEGAL UNION NEGOTIATING	0	17,000	17,000	-
OTHER PURCHASED SERVICES	3,600	2,000	-1,600	-42.9%
VEHICLE MAINT AND TRANSP	3,850	3,850	0	0.0%
OFFICE SUPPLIES	0	1,550	1,550	-
EMERGENCY MANAGEMENT	15,000	0	-15,000	-100.0%
FLAG REPLACEMENT	0	500	500	-
MISC	0	2,500	2,500	-
MUNICIPAL MARKETING	6,000	2,000	-3,000	-60.0%
BUILDING IMPROVEMENTS	3,500	5,000	1,500	42.9%
MUNICIPAL HALL PLANNING	15,000	10,000	-5,000	-33.3%
PUBLIC HEARING ADVERTISING	0	2,800	2,800	-
GREEN UP VERMONT	0	300	300	-
Total Manager	382,567	474,747	92,180	
CIVIL BOARD				
SALARIES	14,700	17,800	2,900	18.7%
FICA	0	1,488	1,488	-
MISCELLANEOUS	7,700	9,700	2,000	26.0%
MACHINERY AND EQUIPMENT	0	0	0	-
Total Civil Board	22,400	28,788	6,388	
FINANCE				
SALARIES	120,671	130,882	10,221	8.3%
HEALTH INS	0	21,349	21,349	-
DENTAL INS	0	2,340	2,340	-
LIFE/DIS	0	2,052	2,052	-
HEALTH INS - SUPPLEMENTAL	0	1,800	1,800	-
SOCIAL SECURITY	0	9,998	9,998	-

TOWN OF COLCHESTER PROPOSED FY 2005 BUDGET

	FY 04	FY 05	\$ Inc/Dec	% Inc/Dec
RETIREMENT	0	8,948	8,948	-
PERSONNEL DEVELOPMENT	0	1,350	1,350	-
OFFICE SUPPLIES	0	500	500	-
OPERATING SUPPLIES	1,300	1,500	200	15.4%
MICRO-COMPUTER	50,000	68,000	18,000	36.0%
DUES AND PUBLICATIONS	600	655	55	9.2%
PROFESSIONAL SERVICES	24,350	40,000	15,650	64.3%
MISCELLANEOUS	0	300	300	-
Total Finance	196,921	289,484	92,563	
ASSESSOR				
SALARIES	82,953	86,103	3,150	3.8%
LISTERS	3,600	1,800	-1,800	-50.0%
HEALTH INS	0	14,440	14,440	-
DENTAL INS	0	1,380	1,380	-
LIFE/DIS	0	1,352	1,352	-
HEALTH INS - SUPPLEMENTAL	0	1,338	1,338	-
SOCIAL SECURITY	0	6,793	6,793	-
RETIREMENT	0	6,027	6,027	-
OPERATING SUPPLIES	500	500	0	0.0%
DUES AND PUBLICATIONS	65	65	0	0.0%
PROFESSIONAL SERVICES	13,446	13,000	-446	-3.3%
VEHICLE MAINT AND TRANSP	500	400	-100	-20.0%
COMPUTER	0	1,000	1,000	-
REAPPRAISAL DEFENSE	5,100	100,000	94,900	1860.8%
MISC	0	300	300	-
Total Assessor	108,164	234,488	126,324	
INFORMATION TECHNOLOGY				
SALARIES	6,669	11,830	5,161	77.4%
HEALTH INS	0	2,988	2,988	-
DENTAL INS	0	212	212	-
LIFE/DIS	0	186	186	-
HEALTH INS - SUPPLEMENTAL	0	333	333	-
RETIREMENT	0	828	828	-
SOCIAL SECURITY	0	905	905	-
PERSONNEL DEVELOPMENT	2,000	5,000	3,000	150.0%
PROFESSIONAL SERVICES	25,000	30,000	5,000	20.0%
WEB FILE MAINTENANCE	2,000	2,000	0	0.0%
TELEPHONE	1,000	1,300	300	30.0%
REPAIR/MAINT - EQUIP	9,920	3,000	-6,920	-69.8%
MACHINERY AND EQUIPMENT	24,200	12,000	-12,200	-50.4%
SOFTWARE	14,000	2,000	-12,000	-85.7%
Day Break	36,000	0	-36,000	-100.0%
Total Information Technology	120,789	72,582	-48,207	
TOWN CLERK/TREASURER				
SALARIES	147,720	158,315	10,595	7.2%
HEALTH INS	0	34,981	34,981	-
DENTAL INS	0	3,225	3,225	-
LIFE/DIS	0	2,486	2,486	-
HEALTH INS - SUPPLEMENTAL	0	3,450	3,450	-
RETIREMENT	0	11,082	11,082	-
SOCIAL SECURITY	0	12,111	12,111	-
OPERATING SUPPLIES	17,800	17,800	0	0.0%
MICRO-COMPUTER	0	0	0	-
DUES, SUBSCRIPTIONS, MEETINGS	1,000	1,500	500	50.0%
RESTORATION OF RECORDS	0	0	0	-
MACHINERY AND EQUIPMENT	0	0	0	-
LEGAL	0	2,800	2,800	-
MISCELLANEOUS	0	300	300	-
Total Town Clerk/Treasurer	188,520	248,050	61,530	
TRAINING/ZONING				
SALARIES	285,688	296,940	14,254	5.0%
OVERTIME	0	4,778	4,778	-
HEALTH INS	0	38,920	38,920	-
DENTAL INS	0	4,874	4,874	-
LIFE/DIS	0	4,784	4,784	-
HEALTH INS - SUPPLEMENTAL	0	3,129	3,129	-
RETIREMENT	0	20,998	20,998	-
SOCIAL SECURITY	0	23,311	23,311	-
SALARIES - PLAN COMMZON BD	3,000	3,000	0	0.0%
OPERATING SUPPLIES	5,020	4,627	-393	-7.8%
ADVERTISING	500	0	-500	-100.0%
DUES AND PUBLICATIONS	1,500	1,500	0	0.0%
PROFESSIONAL SERVICES	9,000	7,000	-2,000	-22.2%
3rd PARTY CONSULTANT FEES	0	0	0	-
VEHICLE MAINT AND TRANSP	3,600	3,600	0	0.0%
LEGAL	0	19,000	19,000	-
ADVERTISING-RECRUITMENT	0	500	500	-
PRINTING & BINDING	0	1,500	1,500	-
COMPUTERS	0	2,000	2,000	-
PERSONNEL DEVELOPMENT	0	4,800	4,800	-
ADVERTISING-PUBLIC MEETINGS	0	2,900	2,900	-
MISC	0	300	300	-
ORTHO PHOTOGRAPHS	0	10,000	10,000	-
FORT GRANT MATCH	0	0	0	-
EXIT 17 WASTEWATER	0	0	0	-
Total Planning/Zoning	308,308	461,559	153,251	
PUBLIC WORKS/BUDGET/COUNTY				
SALARIES	108,233	71,508	-36,725	-33.9%
SEASONAL LABOR	0	40,950	40,950	-
OVERTIME	4,268	4,268	0	0.0%
HEALTH INS	0	18,477	18,477	-
DENTAL INS	0	1,772	1,772	-
LIFE/DIS	0	1,833	1,833	-
HEALTH INS - SUPPLEMENTAL	0	1,375	1,375	-
RETIREMENT	0	5,008	5,008	-
SOCIAL SECURITY	0	8,930	8,930	-
OPERATING SUPPLIES	19,083	18,741	-342	-1.8%
JANITORIAL SERVICES	30,000	34,556	4,556	15.2%
CONTRACTUAL SERVICES	13,845	11,050	-2,595	-19.0%
REPAIRS AND MAINTENANCE	7,540	7,000	-540	-7.2%
REPAIR/MAINT - EQUIP	3,000	3,000	0	0.0%
VEHICLE MAINT AND TRANSP	5,500	5,500	0	0.0%
UTILITIES	22,000	23,025	1,025	4.7%

TOWN OF COLCHESTER		PROPOSED FY 2005 BUDGET			
	FY 04	FY 05	\$ Inc/Dec	% Inc/Dec	
MEETING HOUSE-UTILITIES					
MEETING HOUSE-UTILITIES	7,200	7,200	0	0.0%	
UTILITIES - SENIOR CENTER	1,862	1,862	0	0.0%	
UTILITIES - PARKS	11,480	12,910	1,450	12.7%	
UTILITIES - LIBRARY	11,898	12,110	212	1.8%	
SENIOR CITIZENS	580	500	-80	-13.8%	
TOWN OFFICE MAINTENANCE	8,400	7,292	-892	-13.9%	
LIBRARY MAINTENANCE	5,000	5,400	400	8.0%	
MEETING HOUSE MAINTENANCE	4,400	4,400	0	0.0%	
BUILDINGS AND IMPROVEMENTS	13,800	13,800	0	0.0%	
IMPROVEMENTS OTHER THAN BLDGS	0	0	0	0.0%	
MACHINERY AND EQUIPMENT	2,000	0	-2,000	-100.0%	
MISC	0	2,300	2,300	-	
Total Public Works-Bldg/Grounds	277,489	324,385	46,896		
PURCHASE/MAINTAIN EQUIPMENT					
OFFICE SUPPLIES	15,945	5,000	-10,945	-88.8%	
TELEPHONE	33,000	33,000	0	0.0%	
REPAIR/MAINT - EQUIP	3,000	3,000	0	0.0%	
EQUIPMENT - RENTALS/LEASES	22,000	22,000	0	0.0%	
SMALL OFFICE EQUIPMENT	3,500	0	-3,000	-100.0%	
POSTAGE	15,900	18,500	2,600	16.4%	
Total Purchase/Maintain Equip	92,845	81,500	-11,345		
PUBLIC SAFETY SERVICES					
COMMUNICATIONS	55,875	55,875	0	0.0%	
Total Public Safety Services	55,875	55,875	0		
POLICE					
SALARIES	1,585,594	1,507,026	-141,432	-10.4%	
OVERTIME	179,881	170,000	-9,881	-5.5%	
SHIFT DIFFERENTIAL	28,185	19,885	-8,300	-29.4%	
LONGEVITY DIFFERENTIAL	0	0	0	-	
HEALTH INS	0	309,461	309,461	-	
DENTAL INS	0	27,204	27,204	-	
LIFE/DIS	0	22,312	22,312	-	
HEALTH INS - SUPPLEMENTAL	0	23,650	23,650	-	
RETIREMENT	0	102,027	102,027	-	
SOCIAL SECURITY	0	128,700	128,700	-	
TRAINING	10,000	12,900	2,900	25.0%	
MICRO-COMPUTER	5,000	8,000	3,000	20.0%	
POLICE - PHOTO AND FINGERPRINT	2,500	2,500	0	0.0%	
POLICE - UNIFORMS AND EQUIP	25,815	25,825	10	0.0%	
COMMUNICATIONS	18,792	18,900	-892	-5.3%	
VEHICLE MAINT AND TRANSP	50,378	51,888	1,312	2.6%	
MISCELLANEOUS	6,500	10,800	4,000	61.5%	
SPECIAL PROGRAMS	4,000	4,000	0	0.0%	
CAPITAL TECHNOLOGY	0	0	0	-	
OFFICE SUPPLIES	0	3,500	3,500	-	
Total Police	1,894,643	2,442,678	748,035		
FIRE DEPARTMENT/CIVIL DEFENSE					
MUTUAL AID - ST MICHAELS	3,500	0	-3,500	-100.0%	
COLCHESTER CENTER FIRE CO	297,900	297,500	-400	-0.1%	
MALLETTS BAY FIRE DEPT	242,800	212,800	-30,000	-12.4%	
Total Fire Dept/Civil Defense	544,000	510,100	-33,900		
RESCUE					
SALARIES	113,810	118,822	5,212	4.6%	
OVERTIME	17,891	15,000	-2,891	-15.2%	
HEALTH INS	0	18,888	18,888	-	
DENTAL INS	0	2,775	2,775	-	
LIFE/DIS	0	2,158	2,158	-	
HEALTH INS - SUPPLEMENTAL	0	1,800	1,800	-	
RETIREMENT	0	8,317	8,317	-	
SOCIAL SECURITY	0	10,504	10,504	-	
TRAINING	8,000	10,000	2,000	25.0%	
OPERATING SUPPLIES	9,000	10,500	1,500	16.7%	
UNIFORMS	5,000	6,000	1,000	20.0%	
AMBULANCE PERSONNEL	26,285	26,285	0	0.0%	
HEALTH AND SAFETY	3,100	3,100	0	0.0%	
REPAIR/MAINT - EQUIP	4,710	4,600	-210	-4.5%	
BUILDING MAINTENANCE	18,800	8,500	-13,000	-70.3%	
COMMUNICATION MAINT AND REPAIR	1,500	1,500	0	0.0%	
VEHICLE MAINT AND TRANSP	7,600	7,600	0	0.0%	
UTILITIES	7,800	10,500	3,000	40.0%	
SPECIAL PROGRAMS	500	750	250	50.0%	
TECHNICAL RESCUE EQUIP	0	3,000	3,000	-	
MACHINERY AND EQUIPMENT	4,950	3,500	-1,450	-29.3%	
CAPITAL UNIFORMS	0	12,500	12,500	-	
CAPITAL EQUIPMENT	0	14,500	14,500	-	
RECRUITMENT	0	833	833	-	
MISC	0	300	300	-	
Total Rescue	227,818	298,998	71,182		
PUBLIC WORKS ADMIN					
SALARIES	222,253	231,038	8,785	4.0%	
HEALTH INS	0	38,838	38,838	-	
DENTAL INS	0	3,428	3,428	-	
LIFE/DIS	0	3,820	3,820	-	
HEALTH INS - SUPPLEMENTAL	0	3,650	3,650	-	
RETIREMENT	0	16,139	16,139	-	
SOCIAL SECURITY	0	17,874	17,874	-	
OPERATING SUPPLIES	780	1,350	600	80.0%	
DUES AND PUBLICATIONS	100	100	0	0.0%	
PROFESSIONAL SERVICES	2,000	2,000	0	0.0%	
VEHICLE MAINT AND TRANSP	4,000	4,500	500	12.5%	
PERSONNEL DEVELOPMENT	0	4,500	4,500	-	
LEGAL	0	4,000	4,000	-	
OFFICE SUPPLIES	0	300	300	-	
COMPUTER	0	1,000	1,000	-	
MISC	0	300	300	-	
RECRUITMENT	0	1,667	1,667	-	
Total Public Works-Admin	229,103	334,102	104,999		
HIGHWAY DEPT					
SALARIES	304,707	320,389	15,682	5.1%	
SEASONAL LABOR	14,400	14,400	0	0.0%	
OVERTIME	39,912	39,912	0	0.0%	

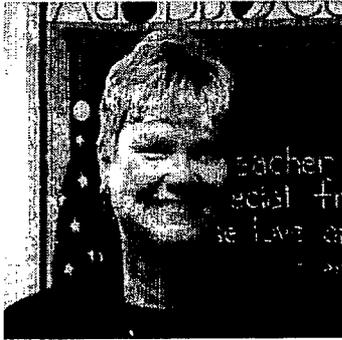
TOWN OF COLCHESTER PROPOSED FY 2005 BUDGET

	FY 04	FY 05	\$ Inc/Dec	% Inc/Dec
HEALTH INS	0	81,974	81,974	-
DENTAL INS	0	7,522	7,522	-
LIFE/DIS	0	5,657	5,657	-
HEALTH INS - SUPPLEMENTAL	0	3,875	3,875	-
RETIREMENT	0	22,427	22,427	-
SOCIAL SECURITY	0	28,665	28,665	-
OPERATING SUPPLIES	5,000	5,000	0	0.0%
MICRO-COMPUTER	0	0	0	-
UNIFORMS	6,300	6,540	240	3.8%
CHLORIDE	8,000	10,340	2,340	29.3%
CULVERTS	0	0	0	-
GRAVEL	11,000	11,000	0	0.0%
ASPHALT REPAIR	8,500	4,000	-2,500	-38.5%
SIGNS	5,500	6,000	500	9.1%
GASOLINE	17,170	20,020	2,850	16.8%
EQUIPMENT SUPPLIES	2,000	2,000	0	0.0%
WINTER SAND	19,800	21,205	1,405	7.1%
WINTER SALT	73,280	75,311	2,031	2.8%
SMALL TOOLS AND EQUIPMENT	400	400	0	0.0%
COMMUNICATIONS	1,300	1,300	0	0.0%
TREE MAINTENANCE	6,250	6,250	0	0.0%
HIRED EQUIPMENT - SUMMER	1,400	1,400	0	0.0%
STRIPING	10,000	20,285	10,285	102.9%
HIRED EQUIPMENT - WINTER	1,300	1,300	0	0.0%
TRK 1	750	750	0	0.0%
TRK 2	750	750	0	0.0%
TRK 3 - 1999 INTL DUMP	750	750	0	0.0%
TRK 4 - 2002 CHEVY 1 TON DUMP	500	500	0	0.0%
TRK 5 - 1999 INTL DUMP	750	750	0	0.0%
TRK 6 - 1998 FORD DUMP	750	1,000	250	33.3%
GRADER	3,500	3,000	-500	-14.3%
LOADER	250	750	500	200.0%
TRACTOR/MOWER	1,250	1,250	0	0.0%
TRK 10 - 1988 CHEVY C40	0	0	0	-
DROTT	750	750	0	0.0%
HOLDER	800	1,000	400	66.7%
TRK 18- 2000 INTL DUMP	750	750	0	0.0%
TRK 9 - 2002 CHEVY CREW CAB	250	250	0	0.0%
TRK 8 - 00 FORD F550	500	500	0	0.0%
TRK 19 - 1998 CHEVY PICK-UP	250	500	250	100.0%
CHAIN SAWS	300	400	100	33.3%
SANDERS	1,700	3,000	1,300	76.5%
SNOWPLOWS	6,960	8,960	0	0.0%
STORM WATER PUMPS	0	0	0	-
BRIDGES	500	500	0	0.0%
ROLLER/TRAILER	0	0	0	-
COMMERCIAL DRIVERS LICENSE	65	0	-65	-100.0%
TIRES AND TUBES	4,000	8,200	4,200	105.0%
STREET LIGHTS	113,428	113,428	0	0.0%
TRAFFIC SIGNALS	4,380	4,380	0	0.0%
MISC	0	6,600	6,600	-
Total Highway Dept	877,902	873,890	195,988	
MAINTENANCE FACILITY				
SALARIES	120,862	126,920	6,058	5.0%
SEASONAL LABOR	8,064	8,400	336	4.2%
OVERTIME	4,138	2,000	-2,138	-51.7%
HEALTH INS	0	26,011	26,011	-
DENTAL INS	0	2,775	2,775	-
LIFE/DIS	0	2,024	2,024	-
HEALTH INS - SUPPLEMENTAL	0	900	900	-
RETIREMENT	0	8,884	8,884	-
SOCIAL SECURITY	0	10,605	10,605	-
TRAINING	975	975	0	0.0%
OFFICE SUPPLIES	0	100	100	-
OPERATING SUPPLIES	1,800	1,800	0	0.0%
MICRO-COMPUTER	0	2,900	2,900	-
UNIFORMS	2,125	2,350	225	10.6%
EQUIPMENT SUPPLIES	10,000	10,000	0	0.0%
WELDING SUPPLIES	900	900	0	0.0%
REPAIRS AND MAINTENANCE	11,500	5,300	-6,200	-53.9%
VEHICLE MAINT AND TRANSP	600	600	0	0.0%
UTILITIES	11,088	10,078	-1,008	-9.1%
MACHINERY AND EQUIPMENT	3,000	3,000	0	0.0%
MISC	0	2,300	2,300	-
Total Maintenance Facility	176,080	226,722	53,672	
STORMWATER				
CULVERTS	2,389	2,389	0	-
SMALL TOOLS & EQUIPMENT	0	950	950	-
PUBLIC EDUCATION/OUTREACH	0	5,000	5,000	-
LEGAL	0	2,000	2,000	-
SWEEPER	3,000	3,000	0	0.0%
TREATMENT STRUCTURES	2,100	2,100	0	-
STORMWATER PUMPS	750	750	0	-
STORMWATER PERMITTING	0	8,900	8,900	-
CATCH BASINS	3,900	3,600	0	0.0%
IMPR OTHER THAN BRIDGES	0	71,900	71,900	-
WATER QUALITY TESTING	15,640	15,640	0	0.0%
Total Stormwater	27,479	116,229	88,750	
HEALTH SERVICES				
VISITING NURSE ASSOC	17,000	17,000	0	0.0%
HOWARD MENTAL HEALTH	2,800	2,800	0	0.0%
CHAMPL VALLEY AGENCY ON AGING	3,100	3,100	0	0.0%
WOMEN HELPING BATTERED WOMEN	2,000	2,000	0	0.0%
VT CARES	1,250	1,250	0	0.0%
COTS	0	0	0	-
ANIMAL CONTROL CONTRACT	11,408	11,805	399	3.5%
ANIMAL CONTROL FEES	3,500	3,650	150	4.3%
PARENT TO PARENT	0	0	0	-
HEALTH OFFICER - MISC	1,500	0	-1,500	-100.0%
HOME SHARE VERMONT	0	0	0	-
VT PARENT INFO CENTER	0	0	0	-
Total Health Services	42,558	41,605	-951	
COMPUTERS				
REPAIRS AND MAINTENANCE	7,500	10,000	2,500	33.3%

TOWN OF COLCHESTER PROPOSED FY 2005 BUDGET

	FY 04	FY 05	\$ Inc/Dec	% Inc/Dec
MISCELLANEOUS				
Total Cemetery	9,400	12,048	2,648	7.8%
RECREATION				
SALARIES	115,583	120,853	5,270	4.6%
HEALTH INS	0	28,523	28,523	-
DENTAL INS	0	2,038	2,038	-
LIFE/DIS	0	1,897	1,897	-
HEALTH INS - SUPPLEMENTAL	0	2,300	2,300	-
RETIREMENT	0	8,460	8,460	-
SOCIAL SECURITY	0	9,245	9,245	-
OFFICE SUPPLIES	500	500	0	0.0%
OPERATING SUPPLIES	1,750	1,800	50	2.9%
MICRO-COMPUTER	0	2,700	2,700	-
DUES AND PUBLICATIONS	875	750	75	11.1%
PRINTING AND BINDING	1,000	1,000	0	0.0%
VEHICLE MAINT AND TRANSP	2,200	2,200	0	0.0%
SPECIAL PROGRAMS	6,700	8,000	1,300	19.4%
LOCAL MATCH FOR RAD FUNDS	6,125	6,250	125	2.0%
PERSONNEL DEVELOPMENT	0	3,050	3,050	-
LEGAL	0	2,000	2,000	-
FAIR DAY	5,500	5,500	0	0.0%
Total Recreation	140,033	205,088	65,033	
LIBRARY				
SALARIES	221,684	236,948	17,264	7.8%
HEALTH INS	0	49,812	49,812	-
DENTAL INS	0	6,317	6,317	-
LIFE/DIS	0	3,759	3,759	-
HEALTH INS - SUPPLEMENTAL	0	6,950	6,950	-
RETIREMENT	0	15,998	15,998	-
SOCIAL SECURITY	0	18,478	18,478	-
OPERATING SUPPLIES	2,940	3,840	900	30.8%
LIBRARY TECHNOLOGY	600	5,853	5,253	875.5%
BOOKS - ADULT	14,486	15,189	723	5.0%
BOOKS - JUVENILE	13,222	13,619	397	3.0%
PERIODICALS	4,859	6,142	1,283	26.4%
AUDIO/VISUAL MATERIALS	3,300	3,383	83	2.5%
POSTAGE	2,800	3,276	476	17.0%
DUES, WORKSHOPS, TRAINING	1,156	1,550	394	34.1%
PROGRAMMING	1,000	1,025	25	2.5%
PRINTING/PUBLICITY	749	1,711	962	128.4%
REPAIR/MAINT - EQUIP	200	300	100	50.0%
VEHICLE MAINT AND TRANSP	1,050	1,925	875	83.3%
MACHINERY AND EQUIPMENT	5,976	1,198	-4,778	-80.0%
COMMUNICATIONS ACCESS- LIBRARY	4,347	2,412	-1,935	-44.5%
BLDG MAINTENANCE	0	12,000	12,000	-
ELECTRONIC RESOURCES	0	1,000	1,000	-
RECRUITMENT	0	2,500	2,500	-
MISC	0	300	300	-
LEGAL	0	1,500	1,500	-
Total Library	278,349	418,985	140,636	
DEBT PAYMENTS				
INTEREST PAYMENTS	15,000	15,000	0	0.0%
Total Debt Payments	15,000	15,000	0	
INTERGOV EXPENDITURES				
GBIC	6,000	6,000	0	0.0%
CHITT CO REGIONAL PLANNING	9,921	10,383	442	4.5%
WINDOSKI VALLEY PARK DISTRICT	33,300	35,000	1,700	5.1%
VT LEAGUE OF CITIES AND TOWNS	11,831	12,610	779	8.4%
HANDICAP TRANSPORTATION	23,566	20,799	-2,767	-11.9%
METROPOLITAN PLANNING ORG	7,895	8,007	112	1.4%
COLCHESTER COMM DEVEL CORP	100,000	97,950	-2,050	-2.1%
LOCAL MOTION	3,500	3,500	0	0.0%
COUNTY TAX	82,328	92,207	9,879	12.0%
NEW REQUESTS-VT COUNCIL ON WORLD AFFAIRS	0	500	500	-
Total Intergov Expenditures	278,171	288,936	8,765	
EMPLOYEE BENEFITS & GEN INSURANCE				
RETIREMENT	282,840	0	-282,840	-100.0%
UNEMPLOYMENT	12,000	16,031	4,031	33.6%
SOCIAL SECURITY	288,360	0	-288,360	-100.0%
HEALTH INSURANCE	564,171	0	-564,171	-100.0%
DENTAL INSURANCE	66,118	0	-66,118	-100.0%
LIFE/DISABILITY	58,659	0	-58,659	-100.0%
HEALTH INS - SUPPLEMENTAL	67,000	0	-67,000	-100.0%
EAP MISC	500	500	0	0.0%
WORKERS COMP INS	77,000	121,191	44,191	57.4%
MISCELLANEOUS	3,500	3,500	0	0.0%
Total Employee Benefits & Gen Ins	1,399,946	141,222	-1,258,724	
MISCELLANEOUS				
PERSONNEL DEVELOPMENT	10,000	0	-10,000	-100.0%
ADVERTISING	6,500	0	-6,500	-100.0%
PROFESSIONAL SERVICES	0	0	0	-
PROFL SVCS - LIME KILN BRIDGE	0	0	0	-
PROFL SVCS - BIKE PATH	0	0	0	-
PROFL SVCS - MILL POND BRIDGE	0	0	0	-
MISCELLANEOUS	4,000	0	-4,000	-100.0%
MISC - RECRUITMENT	8,000	0	-8,000	-100.0%
MUNICIPAL MARKETING	0	0	0	-
CONTINGENCY	0	0	0	-
FORT ETHAN ALLEN REHAB	10,000	0	-10,000	-100.0%
Total Miscellaneous	36,500	0	-36,500	
CAPITAL ACQUISITION				
MACHINERY AND EQUIPMENT	39,000	0	-39,000	-100.0%
Total Capital Acquisition	39,000	0	-39,000	
Total Expenditures	7,688,304	8,271,393	583,089	7.6%

REPORT OF THE SUPERINTENDENT OF SCHOOLS



DR. PAMELA J. CARNAHAN

In the 2002-2003 school year, our school staff and community joined forces to meet the challenges that a new year always presents. I am happy to take this moment and share some of the opportunities that characterized this school year.

The school year began with 2,550 children: 517 at our primary schools, 595 at Malletts Bay School, 605 at Colchester Middle School, and 833 at Colchester High School. Our high school proudly graduated 164 seniors with 50 receiving local community scholarships for furthering their education.

The Colchester School District saw many changes in staff during the 2002-2003 school year. There were 21 new teachers and 1 administrative change: Amy Giles, Assistant Principal at Colchester High School. We welcomed them and relished their new thoughts and ideas.

The school district had difficulty passing a budget for the 2003-2004 school year. After four budget votes, the school district and community jointly celebrated the passage of a \$21,507,843 budget in June 2003.

The Colchester School Board, consisting of Renn Niquette, Sue Carp, Mira Shea, Paul Smith, Mike Whalen, and CHS Student Director Casey Brooks, worked diligently and revised or adopted the following policies during the 2002-2003 school year: Districtwide Discipline; Threats and Disruptions to School Operations; Alcohol, Tobacco and Other Drug Abuse; AIDS/Hepatitis-B Infection; and Comprehensive Student Transportation.

In January 2003, the Colchester School Board regretfully acknowledged the resignation of Paul Smith from the Board of School Directors. Paul had served on the Board since March 1999. We thank Paul for all of his efforts on behalf of the children of Colchester. Lauren Couillard became the newest member of the School Board when the community elected her to a two-year term in March 2003.

In June 2003, our Student Director Casey Brooks graduated from Colchester High School and completed her term on the School Board. We would like to thank Casey for all of her efforts and service to the Board during the 2002-2003 school year. Replacing Casey is CHS senior Emily Kelsey.

I would like to thank the Colchester parents and community members for their support of our students and schools.

Respectfully submitted,

Dr. Pamela J. Carnahan
Superintendent of Schools

COLCHESTER SCHOOL DISTRICT
COMBINED BALANCE SHEET
ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 2003

	<u>Governmental Fund Types</u>	<u>Proprietary Fund Types</u>	<u>Fiduciary Fund Types</u>	<u>Account Groups</u>		<u>Total (Memorandum Only)</u>
	<u>General Fund</u>	<u>Enterprise Fund - Cafeteria Fund</u>	<u>Trust and Agency Funds</u>	<u>General Fixed Assets</u>	<u>General Long-Term Debt</u>	
ASSETS						
Cash and Cash Equivalents - Note 2	\$ 97,710	\$ 1,113	\$ 110,516	\$ 0	\$ 0	\$ 209,339
Investments - Notes 2 and 3	0	0	69,074	0	0	69,074
Miscellaneous Receivables	92,620	3,614	0	0	0	96,234
Due from Other Funds	24,487	0	0	0	0	24,487
Due from State of Vermont - Note 4	150,971	18,566	0	0	0	169,537
Inventory	0	18,821	0	0	0	18,821
Prepaid Expenses - Note 5	343,111	0	0	0	0	343,111
Amount to be Provided for Retirement of Long-Term Debt	0	0	0	0	3,044,121	3,044,121
Property, Plant and Equipment - Net of Accumulated Depreciation - Note 6	0	0	0	12,259,710	0	12,259,710
TOTAL ASSETS	\$ 708,899	\$ 42,114	\$ 179,590	\$ 12,259,710	\$ 3,044,121	\$ 16,234,434
LIABILITIES AND FUND EQUITY						
Liabilities:						
Accounts Payable	\$ 142,360	\$ 38	\$ 0	\$ 0	\$ 0	\$ 142,398
Accrued Payroll Liabilities	90,983	52	0	0	0	91,035
Due to Other Funds	0	24,487	0	0	0	24,487
Due to Student Organizations	0	0	149,328	0	0	149,328
Deferred Revenue - Note 7	194,904	8,948	0	0	0	203,852
Notes and Bonds Payable - Note 8	0	0	0	0	3,044,121	3,044,121
Total Liabilities	428,247	33,525	149,328	0	3,044,121	3,655,221
Fund Equity:						
Investment in General Fixed Assets	0	0	0	12,259,710	0	12,259,710
Retained Earnings:	0	8,589	0	0	0	8,589
Fund Balances:						
Restricted - Note 9	343,111	0	30,262	0	0	373,373
Unrestricted - Undesignated	(62,459)	0	0	0	0	(62,459)
Total Fund Equity	280,652	8,589	30,262	12,259,710	0	12,579,213
TOTAL LIABILITIES AND FUND EQUITY	\$ 708,899	\$ 42,114	\$ 179,590	\$ 12,259,710	\$ 3,044,121	\$ 16,234,434

**COLCHESTER SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUE, EXPENDITURES
AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES
FOR THE YEAR ENDED JUNE 30, 2003**

	<u>General Fund</u>
Revenue:	
Regular Instructional:	
General State Support Grants	\$ 13,290,717
Other State Revenue	292,727
Federal Grants	361,426
Tuition	113,178
Other Local Revenue	170,579
Local Grants	200,702
Tax Appropriation	3,889,339
Interest	89,842
Special Education Support:	
State Revenue	2,297,675
Federal Revenue	303,864
Tuition	18,630
State Capital Debt Aid	4,798
Technology Article	125,000
Facilities Maintenance Article	84,000
Intergovernmental Pension Contribution - Note 13	450,581
	<u>21,693,058</u>
Total Revenue	<u>21,693,058</u>
Expenditures:	
Regular Instructional:	
Direct Instructional	10,073,272
Vocational Tuition	189,078
Student Support Services	931,059
Staff Support Services	677,627
General Administration	422,355
School Administration	1,279,212
Fiscal Services	434,995
Operation and Maintenance of Plant	2,079,208
Transportation Services	649,344
Special Education Support:	
Direct Instructional	3,148,990
Student Support Services	827,132
Staff Support Services	28,423
School Administration	203,134
Transportation Services	112,946
Capital Outlay	183,668
Technology	24,082
Facilities Maintenance	73,417
Debt Service:	
Principal	288,919
Interest	142,087
	<u>21,768,948</u>
Total Expenditures	<u>21,768,948</u>
Excess/(Deficiency) of Revenue Over Expenditures	(75,890)
Fund Balances - July 1, 2002	<u>356,542</u>
Fund Balances - June 30, 2003	\$ <u>280,652</u>

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

The Colchester School District (herein the "School District") consists of Colchester High School, Colchester Middle School, Malletts Bay, Union Memorial and Porters Point Elementary Schools in addition to several special and vocational educational programs.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The School District, for financial reporting purposes, includes all of the funds and account groups relevant to the operations of the Colchester School District. The financial statements presented herein do not include agencies which have been formed under applicable state laws or separate and distinct units of government apart from the Colchester School District.

The School District has not presented government-wide financial statements to display the financial position and changes in financial position of its governmental activities and business-type activities. Accounting principles generally accepted in the United States of America require the presentation of government-wide financial statements.

The following is a summary of the more significant policies:

A. REPORTING ENTITY

The criteria of oversight responsibility, special financial relationships and scope of public service was used in determining the agencies or entities which comprise the School District for financial reporting purposes. Oversight responsibility is determined by the extent of financial interdependency, control over the selection of the governing authority and management, ability to significantly influence operations and accountability for fiscal matters. Based on these criteria, there are no agencies or entities which should be combined with the financial statements of the School District.

B. FUND ACCOUNTING

The accounts of the School District are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures/expenses. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various funds are grouped, in the financial statements in this report, into three (3) fund types and five (5) fund categories as follows:

COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 1:
(Cont'd)

GOVERNMENTAL FUNDS

General Fund - The general fund is the general operating fund of the School District. It is used to account for all financial resources except those required to be accounted for in another fund.

Capital Projects Funds - Capital Projects Funds are used to account for the acquisition or construction of major capital facilities (other than those financed by proprietary funds).

PROPRIETARY FUNDS

Enterprise Funds - Enterprise Funds are used to account for operations: (a) that are financed and operated in a manner similar to private business enterprises, where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenue earned, expense incurred and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

There are no fixed assets, depreciation or accumulated depreciation reflected in the proprietary fund of the School District since they are maintained in the general fixed asset account group. This is not in accordance with generally accepted accounting principles.

FIDUCIARY FUNDS

Trust and Agency Funds - Trust and Agency Funds are used to account for assets held by the School District in a trustee capacity or as an agent for individuals, other governments and/or other funds.

Nonexpendable Trust Funds - These account for assets of which the principal may not be expended.

Agency Funds - Agency funds are used to account for assets held by the School District as an agent for individuals, other governments and/or other funds. Agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations.

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 1:
(Cont'd)

C. BASIS OF ACCOUNTING

Basis of accounting refers to when revenue and expenditures are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

All governmental funds are accounted for using the modified accrual basis of accounting. Revenue is recognized when it becomes measurable and available as net current assets, except for certain grant revenue not collected within sixty (60) days after year end which is recognized as revenue even though it is not available. This is a departure from accounting principles generally accepted in the United States of America.

In the General Fund, \$195,159 was recorded as revenue at June 30, 2003. At June 30, 2002, revenue in the amount of \$76,607 was recorded. The balance sheet effect at June 30, 2003 is that net assets are overstated \$195,159. The net effect at June 30, 2003 on the statement of revenue, expenditures and changes in fund balance is that revenue is overstated by \$118,552.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this general rule include principal and interest on general long-term debt which is recognized when due.

All proprietary funds and nonexpendable trust funds are accounted for using the accrual basis of accounting. Revenue is recognized when earned and expenses are recognized when incurred.

D. CASH AND CASH EQUIVALENTS

Cash includes amounts in demand deposits, as well as short-term investments with a maturity date within three (3) months of the date acquired by the School District.

E. INVESTMENTS

The School District's investments with readily determinable fair values are reported at their fair values on the balance sheet. Investments received by gift are recorded at market value at the date of acquisition. Unrealized gains and losses are included in revenue.

F. ACCOUNTS RECEIVABLE

The School District has adopted the allowance method for accounting for uncollectible accounts receivable. The allowance at June 30, 2003 was zero.

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 1:
(Cont'd)

G. INVENTORY

Inventory is stated at the lower of cost or market, using the first-in, first-out (FIFO) method of accounting.

H. ESTIMATES

The presentation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

I. FIXED ASSETS AND LONG-TERM LIABILITIES

The School District has established a general fixed asset account group for the first time as of June 30, 1983 at replacement value. Additions to buildings and equipment since then are recorded at cost. The District has elected to depreciate its fixed assets. Therefore, fixed assets on the balance sheet are recorded net of accumulated depreciation.

The lives and depreciation method are as follows:

<u>Asset</u>	<u>Depreciation Method</u>	<u>Years</u>
Buildings and Improvements	SL	50
Furniture, Fixtures and Equipment	SL	7

The building, land improvements and related labor costs for work done by School District personnel are expensed through repair, maintenance and payroll, respectively, and are not capitalized.

These procedures are not in accordance with generally accepted accounting principles which require all fixed assets to be valued at historical cost and capitalization of all buildings and land improvements.

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

**Note 1:
(Cont'd)**

Because of their spending measurement focus, expenditure reorganization for Governmental Fund types is limited to exclude amounts represented by noncurrent liabilities. Since they do not affect net current assets, such long-term amounts are not recognized as governmental fund type expenditures or fund liabilities. They are instead reported as liabilities in the general long-term debt account group.

Long-term liabilities expected to be financed from governmental fund types are accounted for in the general long-term debt group, not in the governmental funds.

An account group is not a "fund". They are concerned only with the measurement of financial position. They are not involved with the measurement of results of operations.

J. BUDGETS AND BUDGETARY ACCOUNTING

The School District follows these procedures in establishing the budgetary data reflected in the financial statements:

1. The School Superintendent submits to the School Board a proposed operating budget for the fiscal year commencing the following July 1st. The operating budget includes proposed expenditures and the means of financing them.
2. Public hearings are conducted to obtain taxpayer comments. Said hearings are held more than two days prior to the date of the annual School District meeting. The School Board then reviews the budget and adopts it with or without change. The proposed budget is distributed to the legal voters of the Town of Colchester at least ten days before the public hearing.
3. The School Superintendent may at any time transfer an unencumbered balance or portion thereof between general classifications of expenditures within an office, department or agency under his/her jurisdiction.

K. OPERATING TRANSFERS

Operating transfers are legally authorized transfers from a fund receiving revenue to the fund through which resources are to be expended.

COLCHESTER SCHOOL DISTRICT
 NOTES TO THE FINANCIAL STATEMENTS
 JUNE 30, 2003

Note 1:
 (Cont'd)

L. SHORT-TERM INTERFUND RECEIVABLES/PAYABLES

During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered. These receivables and payables are classified as "due from other funds" or "due to other funds" on the balance sheet. These interfund balances have not been eliminated in the aggregation of this data. Short-term interfund loans are classified as interfund receivables/payables.

M. FUND BALANCES

Fund balances of governmental fund types and fiduciary fund types are classified in three (3) separate categories as follows:

Restricted Fund Balance - Indicates that portion of fund equity that is not appropriable or is legally segregated for a specific purpose.

Unrestricted - Designated Fund Balance - Indicates that portion of fund equity for which the School District has made tentative plans.

Unrestricted - Undesignated Fund Balance - Indicates that portion of fund equity which is available for appropriation and expenditure in future periods.

N. TOTAL COLUMNS ON COMBINED STATEMENTS - OVERVIEW

Total Columns on the Combined Statements - Overview are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns does not present financial position or results of operations in conformity with generally accepted accounting principles. Such data is not comparable to a consolidation since interfund eliminations have not been made in the aggregation of this data.

Note 2: **CASH AND CASH EQUIVALENTS**

Cash and certificates of deposit in the School District's accounts at June 30, 2003 consisted of the following:

	<u>Book Balance</u>	<u>Bank Balance</u>
Insured by the FDIC	\$ 196,986	\$ 200,000
Uninsured, Not Collateralized by Bank	80,756	525,625
Cash on Hand	671	N/A
	<u>\$ 278,413</u>	<u>\$ 725,625</u>

COLCHESTER SCHOOL DISTRICT
 NOTES TO THE FINANCIAL STATEMENTS
 JUNE 30, 2003

Note 2:
 (Cont'd)

The District has \$840,000 of debt which could be offset against the uninsured amount. The difference between the book and the bank balance is primarily reconciling items such as outstanding checks.

Cash and cash equivalents is comprised of the following:

Cash	\$209,339
Investments in Certificates of Deposit	<u>69,074</u>
Total	<u>\$278,413</u>

Note 3: INVESTMENTS

The School District's investments are all certificates of deposits that mature in May of 2004. The value of the certificates of deposit at June 30, 2003 are \$69,074.

Note 4: DUE FROM STATE OF VERMONT

Amounts due from the State of Vermont are as follows:

General Fund:	
Special Education - Expenditures Reimbursement	\$103,245
State-Placed Students - Special Ed LEA	1,946
Special Education - Extraordinary Reimbursement	7,682
Miscellaneous	<u>38,098</u>
Total General Fund	<u>150,971</u>
Cafeteria Fund:	
Federal Breakfast and Lunch Program	<u>18,566</u>
Total Cafeteria Fund	<u>18,566</u>
Total Due from State of Vermont	<u>\$169,537</u>

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 5: PREPAID EXPENSES

Prepaid Expenses consists of the following at June 30, 2003:

Workers Compensation Insurance	\$ 44,928
Health Insurance	145,738
Insurance - Commercial Package	100,858
Dental Insurance	15,066
Insurance - Various	15,688
Software Support	8,703
Summer Conferences	4,832
Maintenance Contracts	347
Life Insurance	1,869
Membership Dues	3,479
Miscellaneous	<u>1,603</u>
Total Prepaid Expenses	<u>\$343,111</u>

Note 6: GENERAL FIXED ASSETS

The School District established the general fixed asset account group for the first time as of June 30, 1983 at replacement value. Additions subsequent to that time are valued at cost.

	<u>Balance</u> <u>June 30, 2002</u>	<u>Additions</u>	<u>Deletions</u>	<u>Balance</u> <u>June 30, 2003</u>	<u>Accumulated</u> <u>Depreciation</u>	<u>Net General</u> <u>Fixed Assets</u>
Buildings and Improvements	\$23,356,519	\$ 0	\$ 0	\$23,356,519	\$11,731,829	\$11,624,690
Furniture, Fixtures and Equipment	<u>5,723,012</u>	<u>185,442</u>	<u>0</u>	<u>5,908,454</u>	<u>5,273,434</u>	<u>635,020</u>
Total	<u>\$29,079,531</u>	<u>\$185,442</u>	<u>\$ 0</u>	<u>\$29,264,973</u>	<u>\$17,005,263</u>	<u>\$12,259,710</u>

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 7: DEFERRED REVENUE

Deferred Revenue consists of the following at June 30, 2003:

General Fund:	
Medicaid	\$154,466
EPSDT	28,168
IDEA-B Capacity	1,000
Health Resource Center	3,196
Refugee School Impact Program	2,368
Children's Trust Fund	4,852
Local Standards Board	<u>854</u>
Total General Fund	<u>194,904</u>
 Enterprise Fund:	
USDA Commodities	<u>8,948</u>
Total Enterprise Fund	<u>8,948</u>
Total Deferred Revenue	<u>\$203,852</u>

Note 8: NOTES AND BONDS PAYABLE

Notes and bonds payable consist of the following:

	<u>July 1, 2002</u>	<u>Additions</u>	<u>Deletions</u>	<u>June 30, 2003</u>
Note Payable - Chittenden Bank for Athletic Facility, Bearing Interest at 1.75%, Due June, 2004, However, the School District Anticipates Paying \$120,000 Annually Plus Interest and Renewing the Balance	\$ 960,000	\$ 0	\$ 120,000	\$ 840,000
Bond Payable - Vermont Municipal Bond Bank for Renovations at all of the District's Schools, Payments are \$160,000 Annually Until December, 2006 then decreasing to \$155,000 Annually, Interest at 5.093%, Due December, 2016	2,350,000	0	160,000	2,190,000
Note Payable - GMAC for 2002 Chevrolet Truck, Payments are \$743 Monthly at 0% Interest, Due January 9, 2005	<u>23,040</u>	<u>0</u>	<u>8,919</u>	<u>14,121</u>
	<u>\$3,333,040</u>	<u>\$ 0</u>	<u>\$ 288,919</u>	<u>\$3,044,121</u>

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

**Note 8:
(Cont'd)**

The School District anticipates maturities to be the following:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2004	\$ 288,919	\$143,057	\$ 431,976
2005	285,202	131,965	417,167
2006	280,000	120,712	400,712
2007	280,000	109,300	389,300
2008	275,000	97,868	372,868
2009-2013	1,015,000	317,731	1,332,731
2014-2017	<u>620,000</u>	<u>61,170</u>	<u>681,170</u>
	<u>\$3,044,121</u>	<u>\$981,803</u>	<u>\$4,025,924</u>

Subsequent to year end, the School District borrowed \$2,700,000 on a current expense note from the Chittenden Bank with interest at 1.75% and due on June 30, 2004.

Note 9: RESTRICTED FUND BALANCES

Restricted Fund Balances consist of the following:

General Fund:	
Prepaid Expenses	\$343,111
Total General Fund	<u>343,111</u>
Nonexpendable Trust Funds:	
Restricted for Scholarships by Donors:	
Woodman Fund	15,348
Faller Fund	9,914
Restricted for Library Women Studies:	
Kelly Foundation Fund	<u>5,000</u>
Total Nonexpendable Trust Funds	<u>30,262</u>
Total Restricted Fund Balances	<u>\$373,373</u>

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 10: EXCESS OF EXPENDITURES OVER APPROPRIATIONS

For the year ended June 30, 2003, expenditures exceeded appropriations in the General Fund by \$290,555. This was funded by available fund balance and unanticipated revenues.

Note 11: BUDGETED DEFICIT

The School District budgeted a current year's deficit of \$64,000 in the General Fund in order to utilize a portion of the previous years' surplus. This amount is reflected as a budgeted deficiency of revenue over expenditures in Exhibit C.

Note 12: RECONCILIATION OF BUDGETARY STATEMENTS

The "budget versus actual" statements of the General Fund have been prepared based on the voter approved budget. Therefore, to conform with generally accepted accounting principles (GAAP), certain adjustments are necessary. The following are the adjustments which reconcile the budgetary statements with the GAAP basis statements.

Excess/(Deficiency) of Revenue Over Expenditures - Budgetary Basis - Exhibit C	\$(144,226)
Unbudgeted State Revenue	20,963
Unbudgeted Local Revenue	49,687
Unbudgeted Tuition	8,220
Unbudgeted Interest	189
Unbudgeted Federal Grants	239,491
Unbudgeted Special Education Payments	188,728
Unbudgeted Local Grants	200,702
Technology Article Revenue	125,000
Facilities Maintenance Article Revenue	84,000
Unbudgeted Regular Education Expenses	(495,593)
Unbudgeted Special Education Expenses	(154,634)
Technology Article Expenses	(125,000)
Facilities Maintenance Article Expenses	<u>(73,417)</u>
Excess/(Deficiency) of Revenue Over Expenditures - (GAAP Basis) - Exhibit B	<u>\$ (75,890)</u>

**COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003**

Note 13: PENSIONS

State Teachers' Retirement System

The teachers employed by the School District are covered by the State Teachers' Retirement System of Vermont which is a multiple employer retirement system. Vermont State statutes provide the authority under which benefit provisions and the State's obligations to contribute are established. Required contributions to the system are made by the State of Vermont based upon a valuation report prepared by the System's actuary. The State makes retirement contributions on-behalf of the School District. The School District's total payroll was \$13,515,403, while its eligible covered payroll was \$9,924,681 resulting in an estimated \$450,581 of on-behalf payments. This amount is included as a Revenue and an Expenditure in Exhibit B.

All teachers become members of the retirement system upon employment. Group A members are required to contribute at a rate of 5.5% percent of earnable compensation. Group C members, who are all former Group B members and members hired after June 30, 1990, are required to contribute at a rate of 3.54% percent of earnable compensation. The School District's Group A and Group C members contributed \$3,119 and \$349,325, respectively. Additional information regarding the State Teachers' Retirement System of Vermont is available upon request from the State of Vermont.

Vermont Municipal Employees' Retirement System

Employees, other than teachers, are covered under the State of Vermont Municipal Employees' Retirement Plan. All eligible employees covered under Plan A contribute 2.5% of gross wages while the School District contributes 4.0%. One(1) employee is under Plan C, which requires employee contributions of 9% of gross wages while the School District contributes 6%. Total payroll for the year was \$13,515,403 while covered payroll, for Plan A and C was \$2,561,130 and \$79,256, respectively. Pension expense for the year was \$107,201.

The School District pays all costs accrued each year for the plan. The premise of this plan is to provide a retirement plan covering municipal employees at a uniform state-wide contribution rate based upon an actuarial valuation of all State of Vermont municipal employees. Activity in this plan is done in the aggregate, not by municipality. Due to the nature of this pension plan, net assets available for benefits as well as the present value of vested and nonvested plan benefits by municipality are not determinable. Additional information regarding the Vermont Municipal Employee's Retirement System is available upon request from the State of Vermont.

COLCHESTER SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2003

Note 14: RISK MANAGEMENT

The School District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The School District maintains commercial insurance coverage through a local broker. Management believes such coverage is sufficient to preclude any significant uninsured losses to the School District. Settled claims have not exceeded this coverage in any of the past three fiscal years.

In addition, the School District is a member of Vermont Educational Health Initiative (VEHI). VEHI is a nonprofit corporation formed to provide health insurance and wellness programs for Vermont school districts and supervisory unions and is owned by the participating members. The agreement does not permit VEHI to make additional assessments to its members.

The School District has elected to pay actual unemployment claims instead of enrolling in an unemployment insurance program. No liability has been accrued as the School District is not able to make an estimate as to any future costs. The School District paid \$33,817 in unemployment claims during fiscal year 2003.

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2002-2003 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES
ACETO	SPECIAL EDUCATION READING TCHR	27556.79	BOYEA	ELEMENTARY TEACHER	56716.00	DALEY	FOOD SERVICE -WORKER	5527.10
AKEN	FOOD SERVICE -WORKER	10574.89	BRASSARD	COMPUTER LAB MONITOR	4327.40	DAMON	SOCIAL STUDIES TEACHER	39227.20
AISTON	ELEMENTARY TEACHER	56716.00	BRENNAN L	MEDICAID COORDINATOR	13778.20	DANILUK	SPECIAL EDUCATION TEACHER	36796.00
ALAWEI	ELEMENTARY TEACHER	2620.80	BRENNAN P	SOFTBALL -CMS	1155.00	DAVIS J	SUBSTITUTE	2012.70
ALDERDICE	TUTOR SPED	7716.80	BREWER	CUSTODIAN LEAD	20967.36	DAVIS R	UTILITY WORKER	26948.41
ALDERFER	LANGUAGE ARTS TEACHER	35048.01	BRIGANTE	SOCCER -CMS BOYS	1022.00	DAYVIE	PHYSICAL EDUCATION TEACHER	54476.60
ALLAIRE	INSTRUCTIONAL ASSISTANT SPED	10352.92	BRIGGS	FRENCH TEACHER	42992.00	DEEN	TUTOR TITLE I	11336.95
ALLENBERT	LONG TERM TEACHER SUBSTITUTE	20353.96	BRISTOL	ELEMENTARY TEACHER	56716.00	DEGRASSE	SECRETARY STUDENT MGMT	16127.13
ALLEN	SUBSTITUTE	60.00	BROLYER	TUTOR KINDERGARTEN	10067.50	DELUCIA	SUBSTITUTE	64.98
AMOUR	TECHNOLOGY ASSISTANT I	12576.30	BROOKS	TUTOR TITLE I	5655.70	DEMAS	SUBSTITUTE	472.13
ANDERSON C	ELEMENTARY TEACHER	44256.60	BROWN B	FOOD SERVICE -WORKER	13514.51	DEMULDER	GIFTED & TALENTED TEACHER	48017.00
ANDERSON J	ELEMENTARY TEACHER	57515.29	BROWN K	TUTOR SPED	12699.90	DERRY CL	INSTRUCTIONAL ASSISTANT SPED	57.8300
ANDJORIO	SUBSTITUTE	240.00	BRYAN	SUBSTITUTE	840.00	DERRY CO	ART TEACHER	44983.01
ANGER	PHYSICAL EDUCATION TEACHER	58155.01	BRYER	SUBSTITUTE	970.00	DESAUTELS	INSTRUCTIONAL ASSISTANT	16924.92
ANTONICCI	ASSISTANT PRINCIPAL 12 MOS	62048.12	BUCKINGHAM	ELEMENTARY TEACHER	35004.00	DESCHAMPS	NURSE SUPERVISOR	50361.80
ARIGONI	SUBSTITUTE	90.00	BURBO M	CUSTODIAN	11633.80	DESCHENES	TUTOR 504	415.08
ASARO	SUBSTITUTE	150.00	BURBO S	CUSTODIAN	12352.20	DESILETS	MATHEMATICS TEACHER	36003.20
AUER	INSTRUCTIONAL ASSISTANT LIBR	8408.40	BURKE	SUBSTITUTE	1061.80	DESJAROINS	CUSTODIAN	5647.54
BAHRENBURG DA	ATHLETIC DIRECTOR	64970.82	BURNETT	CUSTODIAN LEAD	25001.35	DESROSIERS	SCIENCE TEACHER	59083.19
BAHRENBURG DI	ENGLISH TEACHER	58375.00	BURNS	SUBSTITUTE	476.36	DEVINO	MATHEMATICS TEACHER	58163.50
BAILEY	TUTOR SPED	3124.80	BUSWELL	ELEMENTARY TEACHER	37927.00	DEWEY	INSTRUCTIONAL ASSISTANT SPED	10150.80
BALAS	EARLY INTERVENTIONIST	3000.00	CADORETTE	FOOD SERVICE -WORKER	6277.52	DICICCO	SUBSTITUTE	1120.00
BANACH	COMPUTER LAB MONITOR	6712.30	CALLAHAN C	INSTRUCTIONAL ASSISTANT SPED	9880.30	DICKINSON	ADMINISTRATIVE ASSISTANT	22333.22
BANNISTER	FOOD SERVICE -WORKER	8249.40	CALLAHAN G	TUTOR SPED	9868.67	ODOSON	NON-INSTRUCTIONAL AIDE	3080.97
BARCOMB	INSTRUCTIONAL ASSISTANT SPED	20109.80	CANNIZZARO	ART TEACHER	45691.50	DOHNER	LANGUAGE ARTS TEACHER	30620.00
BARD	GUIDANCE COUNSELOR	56716.00	CARAPETIAN	SUBSTITUTE	60.00	DUCHARME C	CUSTODIAN	23001.02
BARNES	ELEMENTARY TEACHER	56716.00	CARIELLO	TUTOR SPED	120.00	DUCHARME H	CUSTODIAN	8873.40
BARNEY	SUBSTITUTE	405.00	CARMER	TUTOR SPED	7491.50	DUOLEY	SUBSTITUTE	1570.00
BARRINGER	SUBSTITUTE	340.00	CARMOLLI	ELEMENTARY TEACHER	47824.29	DULUDE	SOCIAL STUDIES TEACHER	44571.29
BECHTLOFF	SUBSTITUTE	769.00	CARNAHAN	SUPERINTENDENT	101136.12	DUMAS	NON-INSTRUCTIONAL AIDE CLERICL	8481.42
BEEBE	FAMILY/CONSUMER SCIENCE TCHR	56716.00	CARSTEN	SUBSTITUTE	60.00	DUPEE	CUSTODIAN	20916.18
BELLAVANCE	SUBSTITUTE	1179.83	CARTER A	TUTOR SPED	12609.69	DUQUETTE A	TUTOR SPED	544.50
BELVAL	SUBSTITUTE	76.30	CARTER J	TUTOR TITLE I	11029.50	DUQUETTE J	FOOD SERVICE -WORKER	6786.67
BENJAMIN C	ELEMENTARY TEACHER	46361.60	CAYCEDO J	INSTRUCTIONAL ASSISTANT SPED	7472.04	DUR	SUBSTITUTE	555.00
BENJAMIN J	FOOD SERVICE -WORKER	15689.79	CAYCEDO P	SUBSTITUTE	280.00	DURFEE	TUTOR SPED	25.00
BENOURE	WRESTLING -VARSITY	3201.00	CHAGNON	SECRETARY GUIDANCE	2220.50	EATON	ELEMENTARY TEACHER	56716.30
BENSON	SOCCER -J. V. GIRLS	1439.40	CHAMBERLAIN C	HEAD COOK	12730.60	EBERSOLE	LONG TERM TEACHER SUBSTITUTE	15911.36
BENTCHEVA	TUTOR SPED	14086.00	CHAMBERLAIN P	SUBSTITUTE	522.80	ELLIS	SUBSTITUTE	1770.30
BERGERON	SUBSTITUTE	270.00	CHAMBERLAIN S	CUSTODIAL SUPERVISOR	14247.97	ELMORE	INSTRUCTIONAL ASSISTANT 504	2287.30
BERNARD	SOCCER -CMS BOYS	731.00	CHAMBERS	SUMMER PROGRAM SPED	620.00	EMERY	ACCOUNTS PAYABLE BOOKKEEPER	24651.33
BERNASCONI	SUBSTITUTE	360.00	CHAPIN	TUTOR PLANNING ROOM	8383.97	EPSTEIN G	HEALTH EDUCATION TEACHER	43322.66
BERTOLINI	SUBSTITUTE	545.00	CHAPMAN	SUBSTITUTE	2180.91	EPSTEIN K	ELEMENTARY TEACHER	44512.00
BESSETTE G	CUSTODIAN	17778.15	CHARBONNEAU	SOFTBALL -VARSITY	1419.50	EVANS	SUBSTITUTE	240.00
BESSETTE M	CUSTODIAN	1683.52	CHENEY	ELEMENTARY TEACHER	33612.00	FARRAR	TUTOR SPED	3805.40
BESSY A	SUBSTITUTE	240.00	CHODOSH	SUBSTITUTE	60.00	FISKE	SOCIAL STUDIES TEACHER	58499.00
BESSY E	SUBSTITUTE	4662.39	CIFRIAN	SPEECH & LANGUAGE PATHOLOGIST	56716.00	FITZPATRICK A	SUBSTITUTE	120.00
BEVINS	INSTRUCTIONAL ASSISTANT SPED	2003.40	CLARK J	BOOKKEEPER	25509.50	FITZPATRICK JA	TUTOR SPED	4784.18
BIGUE	INSTRUCTIONAL ASSISTANT SPED	915.00	CLARK M	ASSISTANT PRINCIPAL 11 MOS	62048.12	FITZPATRICK JO	ELEMENTARY TEACHER	56716.00
BISSONNETTE D	ELEMENTARY TEACHER	58976.29	COCCETTI	TUTOR TITLE I	11485.45	FITZPATRICK L	HEAD COOK	21544.39
BISSONNETTE J	SUBSTITUTE	164.35	COCHRAN	SUBSTITUTE	720.00	FLANAGAN J	LIBRARIAN	57199.80
BLACK	BUILDING NURSE - EPSDT	12326.73	COHEN	ELEMENTARY TEACHER	39388.00	FLANAGAN P	BASKETBALL -CMS BOYS	1022.03
BLAIR	TUTOR SPED	13498.77	COLANGELI	TUTOR SPED	3057.00	FLEMING	SUBSTITUTE	1310.03
BLAKE	TUTOR SPED	15812.45	COLE	ENGLISH TEACHER	31331.20	FLERI	ELEMENTARY TEACHER	56716.03
BLANCHETTE B	HUMANITIES TEACHER	35428.61	COLEMAN	UTILITY WORKER	28713.35	FLYNN	SPECIAL ED ALT PROGRAM TCHR	44553.53
BLANCHETTE W	INSTRUCTIONAL ASSISTANT SPED	6308.40	COLLINS E	SUBSTITUTE	59.40	FONTAINE	CUSTODIAN	22120.73
BLOW	MUSIC TEACHER	20.00	COLLINS L	INSTRUCTIONAL ASSISTANT	12967.33	FORD	RETIREE	549.40
BOEHMCKE	SCIENCE TEACHER	46746.00	COLOMB	SPECIAL EDUCATION TEACHER	44172.00	FORREST	ELEMENTARY TEACHER	36356.42
BOLDUC	INSTRUCTIONAL ASSISTANT	17405.63	COMPARETTO	ENGLISH TEACHER	4174.52	FOSTER	FIELD HOCKEY -CMS	1111.00
BOMBARDIER	SOCCER -CMS GIRLS	980.00	CONRAD	MATHEMATICS TEACHER	34630.90	FRANCIS	INSTRUCTIONAL ASSISTANT SPED	10403.50
BONFIGLI	ELEMENTARY TEACHER	43842.00	COOK	LONG TERM TEACHER SUBSTITUTE	7843.86	FRANK	EARLY EDUCATION TEACHER	43055.66
BOONE	INSTRUCTIONAL ASSISTANT SPED	2443.75	COON	ENGLISH TEACHER	56970.00	FRIEBERG	SUBSTITUTE	72.80
BOSLEY	COMPUTER LAB MONITOR	5949.36	CORMIER	TUTOR TITLE I	12330.87	FRISBIE	ELEMENTARY TEACHER	51149.00
BOUCHARD CH	INSTRUCTIONAL ASSISTANT SPED	8834.56	COSTANTINO-FOLEY	SPECIAL EDUCATION TEACHER	58816.00	FYFE	FOOD SERVICE -WORKER	3420.19
BOUCHARD CL	ADMINISTRATIVE ASSISTANT	21838.17	COUILLARD	TECHNOLOGY ASSISTANT II	23072.09	GAILLARD	SUBSTITUTE	1740.00
BOUCHER	ELEMENTARY TEACHER	39738.00	COUTURE	CUSTODIAN	9668.37	GAKEER	CUSTODIAN	16386.60
BOUDREAU	SUBSTITUTE	1002.83	CRITCHLOW	BASEBALL -CMS	766.50	GALATI	ELEMENTARY TEACHER	33682.00
BOUFFARD	SUBSTITUTE	2547.14	CROCKETT	INSTRUCTIONAL ASSISTANT	10917.11	GALLAS	ELEMENTARY TEACHER	56896.00
BOWER	FRENCH TEACHER	34834.00	CUMMINGS A	ART TEACHER	37175.00	GARRISON	SUBSTITUTE	859.30
BOYCE A	TUTOR SPED	13305.03	CUMMINGS C	ELEMENTARY TEACHER	55324.00	GAY D	SPECIAL EDUCATION TEACHER	56376.57
BOYCE L	ELEMENTARY TEACHER	55324.00	CUSTER	SECRETARY GUIDANCE	149.78	GAY F	FOOD SERVICE DIRECTOR 11 MOS	40484.68

*Includes all wages paid to employee, not just those from primary job.

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2002-2003 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES
GAY R	CUSTODIAN	16587.90	IRVINE	SPECIAL EDUCATION TEACHER	57116.00	LOPEZ	SUBSTITUTE	330.00
GEBREN	SCIENCE TEACHER	31219.00	ISELL	SPED DRIVER- SCHOOL DISTRICT	5566.45	LORNSON	SUBSTITUTE	176.83
GENNARI	SUBSTITUTE	2760.00	JACKSON	INSTRUCTIONAL ASSISTANT SPED	10401.75	LUCAS	INSTRUCTIONAL ASSISTANT SPED	12397.88
GERMAIN	COURIER- SCHOOL DISTRICT	10310.40	JAMISON	ELEMENTARY TEACHER	37447.74	LUMAN	ADMINISTRATIVE ASSISTANT	24371.60
GIBSON	SOCCER - VARSITY GIRLS	1299.00	JAPHET	FOOD SERVICE -WORKER	7904.00	LUTZ	SPECIAL EDUCATION DIRECTOR 12M	72142.08
GIFFORD J	BUSINESS MANAGER	76394.38	JARVIS	TUTOR SPED	13498.45	MACHIA	TUTOR SPED	13628.49
GIFFORD M	SECRETARY RECORDING	20.13	JENKINS	UTILITY WORKER	24484.58	MAGANZINI ANDERSON	SUBSTITUTE	120.00
GILES	ASSISTANT PRINCIPAL 12 MOS	65123.53	JENNETT	SUBSTITUTE	8014.51	MAGOOON B	CUSTODIAN	20250.73
GILLARD	LANGUAGE ARTS TEACHER	56887.00	JEWELL	SUBSTITUTE	8815.15	MAGOOON R	MAINTENANCE WORKER	27158.76
GIROUX	SPEECH & LANGUAGE PATHOLOGIST	28815.25	JOHNSON C	NON-INSTRUCTIONAL AIDE	3580.39	MAGOOON T	MAINTENANCE WORKER TEMPORAR	248.68
GLENN	MATHEMATICS TEACHER	33882.00	JOHNSON R	MAINTENANCE FOREMAN	42227.24	MAHONEY	LIBRARIAN	53870.01
GOLDBERG	SCHOOL NURSE	44256.60	JOHNSTON B	TUTOR TITLE I	12876.34	MALLORY	PHYSICAL EDUCATION TEACHER	62645.60
GOLDSBURY	GOLF	2302.00	JOHNSTON C	PHYSICAL EDUCATION TEACHER	53181.89	MALUAL	CUSTODIAN	19544.75
GONZALEZ	SUBSTITUTE	80.00	JONES H	TUTOR SPED	10227.91	MANCINELLI	SUBSTITUTE	380.00
GRAU	ESL COORDINATOR	18065.60	JONES P	BUSINESS EDUCATION TEACHER	17508.80	MANEELY	ELEMENTARY TEACHER	56716.00
GRECK	ART TEACHER	54725.90	JOPPE-MERCURE	ART TEACHER	26358.00	MARSHALL A	SUBSTITUTE	701.50
GREGORY	BASKETBALL -J. V. BOYS	4240.50	KADISH	LIBRARIAN	53933.00	MARSHALL C	ELEMENTARY TEACHER	33727.83
GRENON	SUBSTITUTE	350.00	KELLEY J	TUTOR PLANNING ROOM	6270.00	MARSHALL J	PRINCIPAL 12 MONTHS	72314.08
GUARE	INSTRUCTIONAL ASSISTANT SPED	1520.20	KELLEY R	TUTOR SPED	12140.00	MARTELLE	SUBSTITUTE	60.00
GUERINO	SUBSTITUTE	886.45	KELLY	SUBSTITUTE	245.00	MARTIN C	FOOD SERVICE -WORKER	9069.97
GYLES	SUBSTITUTE	180.00	KELNER	SPEECH & LANGUAGE PATHOLOGIST	44784.00	MARTIN M	FOOD SERVICE -WORKER	3865.22
HADZIC	SOCCER -J. V. BOYS	1840.40	KENDRICK	SCIENCE TEACHER	36535.00	MARTIN P	MATHEMATICS TEACHER	43723.00
HAGADORN	ADMINISTRATIVE ASSISTANT	28808.00	KENNETT	SUBSTITUTE	2829.30	MARVIN	LIBRARIAN	58811.60
HALIOVIC	BILINGUAL/B/CULTURAL LIAISON	23494.60	KENNEY C	SUBSTITUTE	980.00	MATTHEWS	SUBSTITUTE	7840.00
HALL D	COMPUTER LAB MONITOR	10035.98	KENNEY M	SUMMER PROGRAM SPED	1930.00	MAYNARD C	MUSIC TEACHER	35084.42
HALL N	TECHNOLOGY ASSISTANT II	15434.75	KEYSER	SUBSTITUTE	80.00	MAYNARD E	WRITERS WORKSHOP COORDINATOR	7945.50
HALL T	UTILITY WORKER	25761.06	KING-JOHNSON	INSTRUCTIONAL ASSISTANT LIBR	5202.81	MAYNARD J	CUSTODIAN	21173.40
HALVERSON	SUBSTITUTE	1000.00	KLINGEBIEL	ELEMENTARY TEACHER	48457.00	MAYO K	HEAD COOK	10642.50
HAMILTON	SECRETARY SPECIAL ED BLDG	12454.89	KNEELAND	ELEMENTARY TEACHER	36485.00	MAYO S	SUMMER PROGRAM SPED	1682.50
HAMLETT	INSTRUCTIONAL ASSISTANT LIBR	22788.46	KOHLASCH	ELEMENTARY TEACHER	57016.00	MAYVILLE	ELEMENTARY TEACHER	49757.00
HAMLIN	SPEECH & LANGUAGE PATHOLOGIST	58716.00	KRAMER	MATHEMATICS TEACHER	34548.50	MAZZA	TUTOR TITLE I	4006.25
HAMMOND	INSTRUCTIONAL ASSISTANT SPED	11598.88	KRAWCZYK	TUTOR SPED	13296.11	MCARTOR	BUSINESS EDUCATION TEACHER	27300.20
HARDY	INSTRUCTIONAL ASSISTANT SPED	10787.83	KREIGER	ELEMENTARY TEACHER	40850.00	MCCANNELL	HUMANITIES TEACHER	51783.00
HARRINGTON F	X-COUNTRY RUNNING -CMS	933.00	KRIER	CHEERLEADING -CMS	466.50	MCCARTHY	SUBSTITUTE	60.00
HARRINGTON L	BUILDING NURSE	14471.10	KRULL	ENGLISH TEACHER	32419.01	MCCLEARY	GUIDANCE COUNSELOR	46970.60
HAYENS	TUTOR SPEECH	12406.35	KUIR	CUSTODIAN	1478.40	MCCCLINTOCK	MATHEMATICS TEACHER	54810.80
HAWKES	ART TEACHER	39202.78	KUMER	SPEECH & LANGUAGE PATHOLOGIST	42758.08	MCCUBREY	SUBSTITUTE	180.00
HAYDEN	INSTRUCTIONAL ASSISTANT 504	10264.80	LABELLE	INSTRUCTIONAL ASSISTANT SPEECH	9788.13	MCELROY	TUTOR TITLE I	8416.10
HAYES D	SECRETARY SPECIAL ED BLDG	10188.00	LABOMBARD	BUILDING NURSE	18477.85	MCLANE	INSTRUCTIONAL ASSISTANT	7218.49
HAYES E	SUBSTITUTE	890.00	LABOUNTY M	BUILDING NURSE	18577.28	MCLAUGHLIN	FOOTBALL - VARSITY	4014.00
HAYES M	TITLE I READING RECOVERY TCHR	44101.90	LABOUNTY W	INSTRUCTIONAL ASSISTANT SPED	6144.80	MCMAHON	CUSTODIAN	3211.68
HAZEL	SUMMER PROGRAM SPED	560.00	LABRIE	INSTRUCTIONAL ASSISTANT LIBR	6486.02	MCNAMARA	TUTOR SPED	8265.49
HEALD	SUBSTITUTE	105.00	LACROIX	TUTOR SPED	14539.02	MEEHAN	TUTOR SPED	12782.27
HEBERT C	CUSTODIAN LEAD	22034.55	LACY	BASKETBALL - VARSITY GIRLS	3538.00	MENARD	FOOD SERVICE -WORKER	8418.50
HEBERT L	LIBRARIAN	35074.00	LAMAY	TUTOR SPED	6588.85	MEROLA	SUBSTITUTE	10857.50
HEBERT O	SPECIAL EDUCATION TEACHER	57116.00	LAMBERT	TUTOR SPED	11318.85	MERRICK	SUBSTITUTE	1531.85
HENNEBERGER	LONG TERM TEACHER SUBSTITUTE	9585.41	LAMOTHE K	FINANCIAL MANAGER	53800.00	METZLER	TUTOR SPED	4701.55
HENRY A	SPECIAL ED ALT PROGRAM TCHR	47528.00	LAMOTHE N	SUBSTITUTE	2275.07	MILES	ELEMENTARY TEACHER	54233.00
HENRY P	SUBSTITUTE	616.80	LANDRY C	FOOD SERVICE -WORKER	6747.99	MILLER A	MUSIC TEACHER	58134.00
HIER	MATHEMATICS TEACHER	98089.00	LANDRY P	HUMANITIES TEACHER	45082.70	MILLER S	ELEMENTARY TEACHER	32220.00
HILL M	TUTOR SPEECH	2477.15	LANG	SCIENCE TEACHER	31127.40	MILLER T	SUBSTITUTE	120.00
HILL L	INSTRUCTIONAL ASSISTANT LIBR	15287.20	LANGER	SUBSTITUTE	234.45	MIZOUNI	SUBSTITUTE	60.00
HILLIS	SPEECH & LANGUAGE PATHOLOGIST	57116.00	LANGLOIS	FIELD HOCKEY - JUNIOR VARSITY	1703.40	MODICA	INSTRUCTIONAL ASSISTANT SPED	7739.60
HINDES J	INSTRUCTIONAL ASSISTANT SPED	12615.80	LAPAN	CUSTODIAN LEAD	24201.16	MOFFETT	SPECIAL EDUCATION TEACHER	48626.00
HINDES M	SPECIAL EDUCATION TEACHER	57232.80	LAQUERRE	HEALTH EDUCATION TEACHER	38016.00	MONGEON	BASEBALL - JUNIOR VARSITY	1570.20
HOFFMAN	SUBSTITUTE	60.00	LATULIPPE	TUTOR SPED	13852.80	MOONEY	TUTOR KINDERGARTEN	10001.10
HOLDEN	INSTRUCTIONAL ASSISTANT SPED	8935.57	LAURIN	INSTRUCTIONAL ASSISTANT EEE	12163.44	MOORE	ELEMENTARY TEACHER	57188.60
HOLSOPPLE	HUMAN RESOURCES SPECIALIST I	31338.51	LAWRENCE	SPECIAL EDUCATION TEACHER	44124.71	MOORMAN	SOCIAL STUDIES TEACHER	35004.00
HOOPER	ELEMENTARY TEACHER	53933.00	LEA	PHYSICAL EDUCATION TEACHER	13459.70	MOREL	BUILDING NURSE	14956.87
HORN	SUBSTITUTE	1765.00	LECLERC	SUBSTITUTE	800.00	MORIN R	CUSTODIAN	21718.28
HORTON	TECHNOLOGY ASSISTANT II	8440.88	LEIVA	SOCCER - FRESHMEN BOYS	1539.00	MORIN S	ELEMENTARY TEACHER	55324.00
HOWARD	ELEMENTARY TEACHER	58978.28	LENOX	ENGLISH TEACHER	30974.70	MORRILL	TUTOR GIFTED & TALENTED	3181.15
HRUSKA	SUBSTITUTE	60.00	LENTI	TUTOR SPED	11815.85	MOSES	GUIDANCE COUNSELOR	56716.00
HUDACS	TUTOR SPED	9051.00	LILLEY	SPECIAL EDUCATION TEACHER	43971.01	MOWCZAN	SUBSTITUTE	180.00
HUNT BRE	ELEMENTARY TEACHER	57727.82	LINDSTAM	FOOTBALL - ASSISTANT VARSITY	1868.80	MOYER	TECHNOLOGY COORDINATOR 12 MOS	83484.70
HUNT BRI	PHYSICAL EDUCATION TEACHER	52581.00	LING	SUBSTITUTE	3874.57	MUMLEY	SECRETARY SPECIAL ED BLDG	12608.00
HUNTER	SUBSTITUTE	270.00	LIPPIELLO	TUTOR TITLE I	5087.33	MURRAY G	HOCKEY - VARSITY BOYS	4014.00
HUNTON	SOCIAL STUDIES TEACHER	55324.00	LIVELLARA	TUTOR SPED	8647.50	MURRAY M	HOCKEY - ASST. VARSITY BOYS	1767.50
HYDE	ART TEACHER	52541.00	LONG	ENGLISH TEACHER	58818.00	MUTZ	MUSIC TEACHER	54416.60
IARIA	FOOD SERVICE -WORKER	6028.25	LONGCHAMP	ELEMENTARY TEACHER	36949.60	MYERS DEMERS	GUIDANCE COUNSELOR	37054.18

*Includes all wages paid to employee, not just those from primary job.

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2002-2003 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES	NAME	PRIMARY JOB TITLE	WAGES
NAGLE	TUTOR SPED	12553.74	REISSIG	ASSOCIATE PRINCIPAL 12 MOS	1078.92	SURPRENANT	FOOD SERVICE -CASHIER	10487.40
NEALY	SPECIAL EDUCATION TEACHER	26621.80	REITH	SECRETARY GUIDANCE	15668.50	SUTLIFF	FRENCH TEACHER	30038.04
NEWTON	HUMAN RESOURCES SPECIALIST II	25443.53	REVILLA	GUIDANCE COUNSELOR	58718.00	SWIDERSKI	TUTOR SPED	1767.50
NOBLE	SPECIAL EDUCATION TEACHER	46603.00	REYNOLDS	CUSTODIAL SUPERVISOR	29400.00	TAPIA	ELEMENTARY TEACHER	5878.00
NORDSTROM	SUBSTITUTE	3081.83	RICH	HUMANITIES TEACHER	50674.50	TARIGO	SUBSTITUTE	2144.00
NOSSET	CUSTODIAN	9382.57	RICHARDS	CUSTODIAN LEAD	7300.70	TEFFT	SCIENCE TEACHER	56731.70
NOVAK	TITLE I TEACHER	52402.00	RICHER	NON-INSTRUCTIONAL AIDE CLERICL	6919.31	THEODOSEAU	TUTOR TITLE I	11582.35
NOWLAN	SPECIAL EDUCATION TEACHER	29298.00	RICHEY	SCIENCE TEACHER	45055.70	THERRIEN	CUSTODIAN	9776.80
NUNN	ELEMENTARY TEACHER	40800.00	RIEGELMAN	ENGLISH TEACHER	24457.47	THIBAUT	ELEMENTARY TEACHER	42381.00
OAKES	PRINCIPAL 12 MONTHS	75143.64	RITTER	LONG TERM TEACHER SUBSTITUTE	8650.46	THOMAS	TUTOR SPED	5335.20
O'HARA	FOOTBALL -JUNIOR VARSITY	1920.60	ROACH	BASKETBALL "B" -CMS BOYS	735.00	THOMPSON MA	INSTRUCTIONAL ASSISTANT SPED	15050.23
O'MEARA	SPECIAL EDUCATION TEACHER	34412.00	ROBERGE	LANGUAGE ARTS TEACHER	42745.13	THOMPSON MI	SUBSTITUTE	2679.00
O'REILLY	SECRETARY BUILDING	18587.29	ROBERTS	SUBSTITUTE	564.45	THORPE	MUSIC TEACHER	55713.00
ORLYK	MUSIC ACCOMPANIST	2209.00	ROBERTSON	INSTRUCTIONAL ASSISTANT SPED	9914.10	TINDALL	SUBSTITUTE	180.00
OSE	TUTOR SPED	12989.54	ROBINSON	SPANISH TEACHER	48409.00	TOSCH	LANGUAGE ARTS TEACHER	40276.80
OSIER	TECHNOLOGY SPECIALIST	38355.00	RODEN	NON-INSTRUCTIONAL AIDE CLERICL	10461.94	TOUHEY	SUBSTITUTE	288.41
PALMA	PAYROLL BOOKKEEPER	31304.91	ROGERS M	ELEMENTARY TEACHER	55582.30	TRAINQUE	CUSTODIAN LEAD	19887.60
PALMER	SUBSTITUTE	2480.00	ROGERS W	SUBSTITUTE	500.00	TRAQUAIR	PHYSICAL EDUCATION TEACHER	56716.00
PALMITER	SUBSTITUTE	380.00	ROMOND	PHYSICAL EDUCATION TEACHER	31524.60	TREMBLAY	FRENCH TEACHER	56736.00
PAQUET	FRENCH TEACHER	22760.00	ROSE	INSTRUCTIONAL ASSISTANT 504	14701.96	TROIA	SECRETARY RECEPTIONIST	24000.02
PARKER	MUSIC TEACHER	53933.00	ROUSSEAU	MUSIC TEACHER	34020.00	TROMBLEY	ELEMENTARY TEACHER	38410.60
PAROT	TUTOR SPED	13349.63	ROUTSONG	GUIDANCE COUNSELOR	48488.00	ULANOWSKY	EARLY INTERVENTIONIST	17471.38
PATNAUDE	SUBSTITUTE	3160.00	RUGGERI	SUBSTITUTE	364.80	UPCHURCH	SUBSTITUTE	830.00
PATTERSON	ELEMENTARY TEACHER	57961.72	RUSSELL	TUTOR SPED	5275.00	UPHAM	NORDIC SKING - VARSITY GIRLS	3377.00
PAUL	SOCCER - VARSITY GIRLS	2734.00	RUSSELL-SANBORN	LONG TERM TEACHER SUBSTITUTE	5948.56	URBAN	DIRECTOR OF STDT SPT SVCS 11MS	62054.62
PAYEA	LONG TERM TEACHER SUBSTITUTE	50309.77	RUTZ	ELEMENTARY TEACHER	54731.29	USHER	SPANISH TEACHER	16721.60
PECOR B	FOOD SERVICE -WORKER	3334.00	SADDLEMIRE	ELEMENTARY TEACHER	52541.00	UZZELL	FOOD SERVICE -CASHIER	16965.28
PECOR P	PHYSICAL EDUCATION TEACHER	32220.00	SAMALE	TUTOR SPED	8222.58	VADNAIS	ELEMENTARY TEACHER	43772.00
PEPIN-RACICOT	NON-INSTRUCTIONAL AIDE CLERICL	16138.24	SANDAGE	SCIENCE TEACHER	39640.70	VALENTINE	TUTOR SPED	9867.75
PEPPER	SUBSTITUTE	205.00	SANTERRE	SUMMER PROGRAM SPED	1800.00	VALLIERES	SUBSTITUTE	310.00
FERRINO	TUTOR ESL	13860.05	SANTOR	SECRETARY SPECIAL ED	24125.83	VAN KLEECK	SOCIAL STUDIES TEACHER	60324.08
PERROTTE	DRIVERS EDUCATION	24127.58	SCHENCK	EMPLOYMENT SPECIALIST	56767.50	VERHELST	TUTOR SPED	14818.05
FERRY	PHYSICAL EDUCATION TEACHER	43754.00	SCHILLER	BUSINESS EDUCATION TEACHER	53851.00	VIETOR	TUTOR TITLE I	12259.28
PHILLIPS J	X-COUNTRY RUNNING - VARSITY	2734.00	SCHNABEL	WRESTLING -CMS	1022.00	VISCONTI	TUTOR SPEECH	12085.74
PHILLIPS P	SCIENCE TEACHER	52318.37	SCHOALES	ALTERNATIVE EDUCATION TEACHER	58716.00	WALDRON	SPANISH TEACHER	53716.00
PIASECKI	HOCKEY - VARSITY GIRLS	3694.00	SCHROEDER	ELEMENTARY TEACHER	39319.00	WALLACE	LONG TERM TEACHER SUBSTITUTE	6806.44
PICARELLI-SHIEPKO	SUBSTITUTE	30.00	SCOTT	TUTOR SPED	15511.88	WALTER	TUTOR SPED	11031.60
PICCHIANTI	FOOD SERVICE -CASHIER	13950.43	SEBO	TECHNOLOGY ASSISTANT II	11906.98	WALTON	INSTRUCTIONAL ASSISTANT EEE	11463.57
PIERCE	TECHNOLOGY EDUCATION TEACHER	63670.30	SEK	SUBSTITUTE	300.00	WARD C	OFFICE COORDINATOR	41550.52
PINKHAM	SOCIAL STUDIES TEACHER	45876.20	SENECAL	TUTOR SPED	13176.28	WARD P	INSTRUCTIONAL ASSISTANT LIBR	11898.70
PITRONE	SECRETARY STUDENT MGMT	9726.72	SHAFFER	SUBSTITUTE	375.00	WARREN	SCIENCE TEACHER	42995.00
PITT	SUBSTITUTE	650.00	SHAIL	SPECIAL EDUCATION TEACHER	44623.20	WASHBURN	ADMINISTRATIVE ASSISTANT	27724.41
PIXLER	ADMINISTRATIVE ASST GUIDANCE	29271.76	SHEA	SPECIAL EDUCATION TEACHER	41878.43	WATERS	PRINCIPAL 12 MONTHS	72214.08
PLACE	SUBSTITUTE	1247.14	SHEPPARD	SUBSTITUTE	150.00	WEBB	TUTOR SPED	6075.00
PLANTE	SOCCER - FRESHMEN GIRLS	1494.00	SHUMATE	PRINCIPAL 12 MONTHS	32024.92	WELCH	BASKETBALL -CMS GIRLS	2021.25
PLOOF E	SUMMER PROGRAM DIRECTOR	3000.00	SIBLEY	STUDENT ASSISTANCE COUNSELOR	45305.41	WEST	TUTOR SPED	13444.80
PLOOF R	VAN DRIVER - SCHOOL DISTRICT	8871.47	SIMMONS	MATHEMATICS TEACHER	39449.00	WHALEN	INSTRUCTIONAL ASSISTANT SPEECH	9717.97
PLUNKETT	ELEMENTARY TEACHER	53933.00	SIRKIN	SPECIAL EDUCATION TEACHER	29461.26	WHALON	CUSTODIAN	20558.95
POLLAK	SUBSTITUTE	90.00	SKUTEL	TUTOR SPED	8637.50	WHEATLEY	TUTOR SPED	13765.00
POTTER	CUSTODIAN	16298.54	SMITH B	GUIDANCE COUNSELOR	58619.84	WHITNEY	MATHEMATICS TEACHER	42531.00
POTVIN	CUSTODIAN	3640.00	SMITH C	SCIENCE TEACHER	50691.89	WILEY	SUBSTITUTE	275.00
POWER	LONG TERM TEACHER SUBSTITUTE	10847.28	SMITH E	TITLE I TEACHER	21858.51	WILLARD	MATHEMATICS TEACHER	61232.50
POWSNER	ELEMENTARY TEACHER	52541.00	SMITH S	FOOD SERVICE -CASHIER	4892.65	WILLE PADNOS	TUTOR SPED	13516.91
PRATT	FOOD SERVICE -WORKER	12965.50	SMITH T	MATHEMATICS TEACHER	29528.90	WILLIAMS	SCIENCE TEACHER	29817.10
PRETTY	CUSTODIAN -TEMP	1983.90	SMITH V	INSTRUCTIONAL ASSISTANT LIBR	13972.06	WINCHESTER	ELEMENTARY TEACHER	39319.00
PRICE C	ALPINE SKIING - VARSITY ASST	1308.50	SNELLING	INSTRUCTIONAL ASSISTANT SPED	11261.68	WITALEC	SUBSTITUTE	2118.00
PRICE J	SOCIAL STUDIES TEACHER	36841.00	SNOW	TUTOR SPED	6523.60	WOLF	INSTRUCTIONAL ASSISTANT SPED	9788.75
QUINN	SUBSTITUTE	1859.80	SOBEL	SUBSTITUTE	113.85	WYCKOFF	FOOD SERVICE -WORKER	2852.89
QUINTIN A	SUBSTITUTE	370.00	SORENSEN	ELEMENTARY TEACHER	32081.00	YARNCHAK	TUTOR SPED	13914.84
QUINTIN R	HEAD COOK	14576.35	SOUSA	ASSISTANT PRINCIPAL 12 MOS	72154.08	YARNELL R	BASEBALL -CMS	1111.00
RABINOVITCH	SUBSTITUTE	1088.10	SPEAR	TUTOR SPED	13061.30	YARNELL W	INSTRUCTIONAL ASSISTANT 504	6793.39
RAFFERTY	TUTOR SPED	13722.23	SPIES	TUTOR SPEECH	72.10	YEL	CUSTODIAN	17801.80
RAPPENO	SUBSTITUTE	320.00	SPORS	ADMINISTRATIVE ASSISTANT	27928.76	YORK	TUTOR PLANNING ROOM	5041.60
RASCOE	RECEPTIONIST	11482.99	STEDMAN	TUTOR SPED	11005.20	YOUNG	TENNIS - VARSITY GIRL	2302.00
RAYMOND	FOOD SERVICE -WORKER	1259.39	STEENBURGH	ELEMENTARY TEACHER	52541.00	ZANE	SPECIAL EDUCATION TEACHER	57196.60
RAYNER A	ELEMENTARY TEACHER	41419.00	STEVENS J	MATHEMATICS TEACHER	36027.00	ZIDOVSKY	INTERIM PRINCIPAL 12 MOS	84278.02
RAYNER M	SPECIAL EDUCATION TEACHER	36396.00	STEVENS N	ELEMENTARY TEACHER	52541.00			
RAYNSFORD	SUMMER PROGRAM SPED	620.00	STONE	PRINCIPAL 12 MONTHS	84458.02		TOTAL WAGES PAID	13525642 55
REDMOND	SUBSTITUTE	150.00	STURTEVANT	FOOD SERVICE -WORKER	50.00			
REINA	GUIDANCE COUNSELOR	30568.60	SUMNER	HEAD COOK	10385.38			

*Includes all wages paid to employee, not just those from primary job.



CHAMPLAIN WATER DISTRICT

Dedicated to Quality Water & Service



First In The Nation ~ Excellence In Water Treatment, Partnership For Safe Water

Over the past year the Champlain Water District (CWD) has been very busy in prioritizing the recommendations from our Twenty-Year Master Plan into the initial five-year implementation schedule. The Twenty-Year Master Plan by Dufresne and Associates was reported in September of 2002. Fortunately, CWD has for the last ten years designed its annual budget approval process to also include future capital investments. This budget process also utilizes a financial model to predict the uniform wholesale water rate as part of the overall planning approach.

Projects of interest over the past year include:

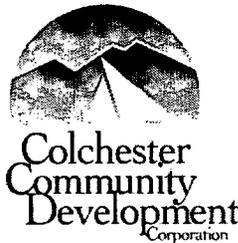
- Design and installation of upsized High Service pumping at the water treatment facility site
- Installation of potassium permanganate addition for the treatment of zebra mussels
- Complete recoating of two water storage tanks
- Design and installation of new HVAC system at Lake Water Pump Station
- Completion and submittal of Vulnerability Assessment to USEPA as required under the federal Bioterrorism legislation
- Coordination of design, permitting, and bidding for a regional water storage tank serving six served water systems
- Completion of a natural freeze/dry approach to treat filter and clarifier backwash residuals
- Design/construction for infrastructure relocation as dictated by new future Lime Kiln Bridge

As the District works to prepare the fiscal year 2004-2005 budget, we are planning to maintain the existing uniform wholesale water rate at \$1.24 per 1000 gallons of water. We have worked very diligently to cut expenses where possible to be able to comply with master plan recommendations while managing declining industrial water sales revenue. We thank our employees and elected officials for their effort and support in allowing CWD to be proactively managed and operated to supply a drinking water product protective of public health. As always, we welcome groups of any size to tour our facility. Please call 864-7454 to arrange a tour, or if you have questions, or need further information on the Champlain Water District.

Respectfully Submitted,

Peter L. Jacob, Chair CWD Board of Water Commissioners

Jim Fay, General Manager CWD



The fiscal year 2002-2003 was slow in terms of economic development due to the lagging economy and financial uncertainties. However, other programs remained active throughout the year.

The Partnership Fund (revolving loan fund) has extended its membership to include the Town of Milton, joining Essex, Colchester and Winooski. The Partnership Fund was established as a loan fund for small businesses in these towns that have been unable to meet credit needs from commercial lending sources. As of July 1, 2003, \$193,000 has been lent to businesses ranging from child care centers to pet shops. If you or someone you know is thinking of starting a small business or expanding one, we would welcome the opportunity to work with you.

Construction of a 12' water main from Depot Road to Route 2A, through the University Wholesale/Maintenance One properties was started which will let us now progress with the applications for development of our industrial incubator project that will be located behind the SSTA facility on Route 2A. This project is intended to provide small inexpensive work space for individuals who are starting small businesses that are not suited for office or commercial spaces. The objective is to help grow a business that will some day need larger quarters in Colchester and that will expand our employment base.

CCDC continues to support and participate with the Colchester Community Scholarship Committee which is a small group of local citizens actively involved in securing money for scholarships for graduating CHS students. Our goal is to eventually help ensure that each deserving CHS senior who applies will get a cash recognition grant at Class Night.

This years "Community Person of the Year Award" was presented to Ray Clavelle of Hazelett Strip Castings, Corp. for his service and dedication to numerous community projects and programs.

Members of the CCDC Board of Directors for this year are Chairman Michael Trahan of Pay Data, Vice Chair Terry Stone of Business Solutions, Secretary/Treasurer Kevin Marchand of JMM & Associates, Michael Burke of Krebs & Lansing, and Marty Maley, Esq. of the Public Defenders Office. Staff members are Sheila Roberts and Doug Robertson.

COLCHESTER COMMUNITY DEVELOPMENT CORPORATION

SCHEDULE OF EXPENSES

YEARS ENDED JUNE 30, 2003 and 2002

	<u>2003</u>	<u>2002</u>
Salaries	\$ 89,443	\$ 88,625
Payroll taxes	7,005	6,956
Insurance - workers' compensation and retirement	<u>3,464</u>	<u>3,709</u>
 Total personnel costs	 99,912	 99,290
 Advertising and brochures	 2,012	 2,430
Annual Meeting expense	48	2,761
Bank Fees	1,329	
Business development	839	1,682
Contract services	-	1,000
Depreciation and amortization	1,136	1,938
Dues and publication	320	147
Interest	5,942	4,947
Interest 2A	1,653	
Insurance	1,471	1,247
Membership development	168	192
Miscellaneous expenses	545	884
Office supplies and postage	3,195	5,031
Professional fees	6,060	6,071
Rent - Office	8,383	6,417
Repairs/Maintenance	-	603
Telephone	9,685	5,226
Taxes - 2A	<u>1,347</u>	<u>5,098</u>
 Total Expenses	 <u>\$ 144,045</u>	 <u>\$ 144,964</u>



The Howard Center for Human Services

The Howard Center's mission is to improve the health and well-being of individuals, families, and our communities. During Fiscal Year 2003 (July 1, 2002 – June 30, 2003) we served 717 individuals from Colchester in these program areas:

<u>Program</u>	<u># of Clients</u>
Child and Family Services	172
Adult Mental Health and Employee Assistance	142
Developmental Disability Services	48
Substance Abuse	270
Emergency	85

The following are a few fiscal year 2003 highlights from our three service divisions: the Baird Center for Children and Families, Adult Behavioral Health Services, and Howard Community Services (serving people with developmental disabilities):

- The Howard Center's mental health, developmental disabilities, and child and family treatment programs were re-designated by the State of Vermont to provide these services for a period of three years. The agency also received a three-year accreditation from CARF for 21 of its substance abuse and child and adult mental health programs.
- Constructed a new Baird Center facility, with occupancy scheduled for December 2003.
- Opened the state's first and only methadone treatment program in affiliation with the UVM College of Medicine and Fletcher Allen Health Care.
- Expanded our mental health outreach project in nursing homes in partnership with FAHC.
- Developed a short-term sober housing alternative for women in the care of the Department of Corrections.
- Implemented an Outdoor Adventure program for children with developmental disabilities to create opportunities for peer connection and support.
- Created opportunities for members of the refugee community to learn about developmental services through volunteer experiences and a skills group.
- Completed the second full year of operation of a school-based health clinic with exceptional improvements in school climate and student achievement.
- Entered into a community partnership to create a Juvenile Drug Court.

We continue to provide school social work services at all of Colchester's schools.

If you would like to learn more about our services, please call our administrative offices at 660-3678 or visit our web site at www.howardcenter.org. We are very grateful for the continuing support that we receive from the Town of Colchester.

Todd Centybear
Executive Director



Helping People Age with Independence and Dignity

THE CHAMPLAIN VALLEY AGENCY ON AGING, INC. has been helping people age with independence and dignity for over 25 years. During this past year, CVAA provided services to 231 older residents of Colchester. CVAA is grateful to the citizens of Colchester for their ongoing support of services for area seniors.

THE SERVICES AVAILABLE TO RESIDENTS OF COLCHESTER INCLUDE:

MEALS ON WHEELS ~ CVAA provides hot wholesome meals to seniors who are age 60 or over. Volunteers deliver Meals on Wheels to homebound individuals who are ill, frail, or recuperating after a hospital stay and unable to prepare their own meal. This past year 40 Colchester seniors participated in the Meals on Wheels program.

SENIOR COMMUNITY MEALS ~ In Colchester, these meals are served at the mealsite at Colchester Senior Center, Holy Cross Senior Center and several area restaurants, and at many area restaurants. In addition to a nutritious meal, the mealsite provides socialization and companionship for older people who may be isolated or live alone. Over 136 seniors, including Colchester residents, participated in the community meals program.

CASE MANAGEMENT ~ CVAA Case Managers make in-home visits and connect individuals with the services and resources they need in order to remain independent and in their own home. Melissa Szuba, the CVAA Case Manager for Colchester during this past year, worked with 89 seniors in your town. Melissa now works with our Senior HelpLine. Annick Pyfferoen is the new Case Manager for Colchester and she may be reached through the CVAA office at 865-0360 or 1-800-642-5119.

SENIOR HELPLINE ~ CVAA operates a toll-free service that provides answers to any question or concern regarding services for older people. Seniors, or their family members, can reach the Senior HelpLine by calling 1-800-642-5119 (Voice/TTY) during business hours.

**FOR MORE INFORMATION ON THE AGENCY,
OR TO INQUIRE ABOUT VOLUNTEER OPPORTUNITIES,
CALL 865-0350 OR 1-800-642-5119 (VOICE/TTY)
YOU MAY ALSO VISIT US AT: WWW.CVAA.ORG**

**Vermont Department of Health
Annual Report – Town of Colchester**

The Vermont Department of Health works to protect and promote the health of all citizens. The following are some of the essential services available to residents of Colchester.

- **Bioterrorism – Emergency Preparedness:** The Vermont Department of Health is actively working with local, state and federal agencies to assure a rapid and effective response to bioterrorism and other public health threats or emergencies. Local health department response may include identifying disease and investigating the source; providing information to the general public and to health professionals; collaborating with other agencies during biological, environmental or weather events; planning local and regional responses with hospitals and other partners; and participation in joint exercises. The Burlington District Office has been actively involved in community-wide planning efforts through its representation on Chittenden County's Local Emergency Planning Commission (LEPC), as well as other local, regional and statewide planning groups.
- **Vaccine-Preventable Diseases:** Proper vaccination protects children and adults against many diseases, saves health care dollars and minimizes sick leave from school or work. Immunization has reduced reportable cases of preventable diseases in Vermont to record low levels. Still, total annual hospital charges from vaccine-preventable disease in Vermont are \$2.6 million, and each year 150 to 200 Vermonters die of pneumonia and influenza. **During 2002, the Vermont Department of Health distributed 45,815 doses of vaccine to health care providers in Chittenden County. This represents a value of \$566,763 to these communities, including Colchester.**
- **West Nile Virus Surveillance:** West Nile Virus (WNV) first appeared in the United States in New York City in 1999 and has since become well established throughout the United States. Birds, mammals and humans can get WNV from the bite of an infected mosquito. The Departments of Health and Agriculture conduct surveillance for WNV each year from June until cold weather limits mosquito activity in the fall. In 2003, 5 Town Health Officers throughout the state also participated in this program, assisting primarily with mosquito trapping. **In Chittenden County, from June 1 through September 19, 2003, 417 dead birds were reported, 140 were tested, and 9 were found to be infected with WNV.** There were no reported human or equine cases reported during this period.
- **Reportable Disease Case Investigations:** Infectious diseases continue to be a major source of illness, disability and death in the U.S. and in Vermont, and account for 25% of all doctor visits each year. The Health Department investigates all cases of disease such as meningitis, hepatitis, pertussis (whooping cough), and infectious diarrhea to determine their source, to recommend control measures and to prevent further spread of the disease. **In 2002, the Department of Health investigated 529 cases of infectious disease in Chittenden County.**
- **The Special Supplemental Nutrition Program for Women, Infants and Children (WIC):** One of the most effective ways to improve the health of the overall population is to improve nutrition and physical activity. WIC improves the health of pregnant and postpartum women, infants and young children by assuring access to health care, teaching families about good nutritional practices, and providing an individually designed package of nutritious food to eligible individuals. **During 2002, 3,710 women, infants and children in Chittenden County, including 424 living in Colchester, received foods as well as health screening and individualized nutrition education through WIC.** The average value of foods provided is \$35.00 per person per month.

New public health issues emerge every year. Some challenges being addressed by the Vermont Department of Health include emergency preparedness and response to disease threats like SARS or potential acts of bioterrorism; expansion of substance abuse prevention and treatment; and improving health care for people with chronic conditions like diabetes, asthma and cardiovascular disease.

If you would like more information about these efforts, or if you have a public health concern, please call the Vermont Department of Health Burlington District Office, which serves all of Chittenden County, at (802) 863-7323. Please visit our website at <http://www.healthvermonters.info> for information on health topics, public health emergency preparedness and response, news releases, publications, reports and general public health information.

CHITTENDEN SOLID WASTE DISTRICT
July 2002 - June 2003

ADMINISTRATION:

CSWD owns and oversees 12 solid waste or recycling facilities in Chittenden County for its 17 member municipalities. A Board of Commissioners, who sets policy and oversees financial matters, governs CSWD. One Commissioner is appointed by each member community. Monthly meetings are held on the 4th Wednesday of each month, typically at the South Burlington City Hall. The audited FY '03 General Fund expenses were \$5,926,456 which is an 8% increase from the FY '02 General Fund expenditures.

SIGNIFICANT CHANGES/EVENTS:

All-In-One Recycling started in July 2003 allowing people to recycle bottles and cans together with mixed paper. CSWD invested about \$2 million in equipment and renovations at the MRF aimed at making recycling easier, more convenient, and more economical.

A new Drop-Off Center opened in March at 339 Pine Street in Burlington. Trash fees are based on weight (11 cents/pound).

In June, the Environmental Depot (formerly the Hazardous Waste Depot) closed its Burlington location and moved to 1011 Airport Parkway in South Burlington.

ONGOING OPERATIONS:

THE BOARD OF COMMISSIONERS OFFICERS include: Chairman, William Leach of Westford; Vice Chair, Bert Lindholm of Jericho, and Secretary/Treasurer, George Gerecke of Williston. EXECUTIVE BOARD MEMBERS include: Leach, Lindholm, Ken Nolan of Milton, Paul Stabler of South Burlington, and Steve Goodkind of Burlington. CSWD GENERAL MANAGER is Thomas Moreau.

DROP-OFF CENTERS located in Burlington, Essex, South Burlington, Milton, Williston, Richmond, Colchester and Hinesburg are available to District members who prefer to self-haul their trash and recyclables. Drop-Off Centers collected 3,099 tons of recyclables, an increase of 1% from FY '02, and 6,580 tons of household trash during FY '03, a 3% increase from FY '02.

The MATERIALS RECOVERY FACILITY in Williston is owned by CSWD and is privately operated by Casella Waste Management, Inc. In FY '03, 20,956 tons of commingled recyclables were collected, sorted, baled and shipped to markets. This represents a 9.5% decrease from the previous year. The average sale price for materials was \$70, a 69% increase from the previous year's average.

The WOOD & YARD WASTE Program, processed 6,088 tons of clean wood waste and brush in FY '03. This amount is up 25% from the previous year. Wood chips are sold to the McNeil Generating Station, and other facilities, where the chips are used to generate electricity. Chips are also sold for use in wood kilns and in creating a colored mulch product.

Member participation increased at the HAZARDOUS WASTE DEPOT and THE ROVER. These facilities, which collect household and small business-generated hazardous waste, received 9,268 visits with 185 tons of hazardous waste from residents, a 2% decrease from FY '02, and 386 visits with 65 tons from businesses in FY '03, which is a 3% decrease from FY '02.

CSWD brokered 14,492 wet tons of BIOSOLIDS for our member communities in FY '03, down 5% from the previous year.

The focus of CSWD's MARKETING CAMPAIGN in FY '03 was informing people of the changes in CSWD facilities, including the new Burlington Drop-Off Center, the new location of the Environmental Depot, and new hours at Drop-Off Centers.

A variety of EDUCATIONAL PROGRAMS are available to assist residents and businesses to reduce and properly manage their wastes. The CSWD HOTLINE (872-8111), WEBSITE: (www.cswd.net), school programs, workshops, informational pamphlets, and waste assessments for businesses are part of this positive community outreach.

Two hundred twenty-four businesses and institutions representing 3,966 employees, approximately 1,685 residents of residential complexes, and over 7,320 students, volunteers, and parishioners were impacted by the BUSINESS OUTREACH PROGRAM. Compared to FY '02, contacts in FY '03 increased by 13%. Eighty school presentations, equipment loans, facility tours, and waste assessments reached over 3,800 students in the 2002-2003 school year through the SCHOOL OUTREACH PROGRAM.

RESEARCH AND DEVELOPMENT efforts, which have dual goals of reducing the amount of waste generated and landfilled along with making programs more convenient and cost-effective, focused in FY '03 on drop-off food composting, construction and demolition waste reduction, and computer reuse and recycling.

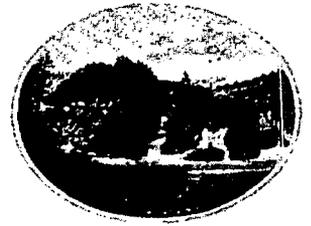
CSWD provides funding and staff time to support GREEN UP DAY efforts in Chittenden County. In May 2003, 56 tons of litter were collected, including 1,421 tires and 62 cubic yards of scrap metal. CSWD also contributed \$3,650 to Green Up Vermont on behalf of its member municipalities.

The fall and spring TIRE AND APPLIANCE ROUND UPS brought in 969 major appliances and 4,792 tires at no charge from 1,724 households.

The COMMUNITY CLEAN UP FUND helps members keep their communities clean and litter free throughout the year. In FY '03, over \$8,400 was distributed to 12 of our 17 member municipalities through this program.



Winooski Valley Park District



ETHAN ALLEN HOMESTEAD

Burlington, Vermont 05401

Tel: (802) 863-5744 Email: wvpd@together.net Fax: (802) 865-0647

2003 Annual Report to the Town of Colchester November 11, 2003

The Winooski Valley Park District's mission is to preserve natural areas that are a short walk or bike ride from where people live and work. Our 17 parks offer 28 miles of trails, picnic and gardening spots, canoe and fishing access, and over 12 miles of shoreline. Visit our website WVPD.org to learn more. Don Donnelly is your representative on our Board of Trustees. Highlights of the year follow:

- **Court Case Won—Public Access to Publicly-Owned Shoreline Defended**

Two neighbors have been trying to prevent a footpath along 1400' of publicly-owned shoreline. Thanks to the free legal services of Scott Kline of Eggleston and Cramer, you can now walk the 2 ½ mile loop around Colchester Pond.

- **No Hunting Allowed at the Parks**

For safety reasons, hunting has never been allowed at our parks, which are used extensively by schools groups, walkers, anglers and naturalists. Earlier this year a hunting group, H.A.T., sued for the right to hunt at our parks. We won in Superior Court, thanks to attorney Joe McLean of Stitzel, Page & Fletcher who defended us pro bono.

- **New Bikepaths and Other Improvements At The Parks**

New paved paths will soon cross two of our parks – the Ethan Allen Homestead in Burlington and Delta Park in Colchester. Other improvements at the parks this year include new trail markers throughout the parks, rock stepping stones and new picnic tables at Colchester Pond. Youth Build made the tables for us.

- **Hands On Fun = Learning at the Parks**

This year we were pleased to extend our outdoor programs to year round, which means we could offer them to children participating in Parks and Recreation



Malletts Bay School fifth graders learn the basic of fly tying at Conservation Field Day, May 2003.



Department Summer Programs, thanks to funds from private foundations and a government grant. During the school year, children from Colchester participated in programs lasting 1-3 days. Also, Colchester children came to the Homestead to see a fish dissected, garden, test the pH of water, and learn about wildlife, wetlands and forest succession. New this year, school children helped us launch our first Reptiles and Amphibian Survey of the parks, thanks to a grant from a private foundation.

Malletts Bay School students learn about ducks, Conservation Field Day, May 2003.

- **More than 300 Volunteers Helped Steward the Parks**

Our thanks go to each and every Colchester resident who helped us maintain our trails, post park boundaries, monitor turtles at Delta Park, remove purple loosestrife from the Ethan Allen Homestead, collect water samples from Colchester Pond, or look for amphibians, reptiles or other signs of wildlife in and around the parks. We could not have done this important work without you!

- **New Parkland to be Acquired**

We hope to acquire additional parkland soon and will keep you posted!

Respectfully submitted,
Jennifer Ely, Executive Director

G:\Working Files\Ely 2000-present\Financials2000-01\Towns\AnnualReport2003Colchester.doc



AmeriCorps Vista and NCCC volunteers remove purple loosestrife from Delta Park in Colchester, summer 2003.

CHITTENDEN COUNTY REGIONAL PLANNING COMMISSION
Annual Report, FY2003

The Chittenden County Regional Planning Commission (CCRPC) was founded by an act of the Vermont legislature in 1966. CCRPC is a 24-member board consisting of one delegate from each of Chittenden County's 19 municipalities and five at-large members representing the interests of agriculture, conservation/environmental, industrial/business, socio-economic/housing and transportation.

CCRPC's mission is to "serve Chittenden County and its communities through an effective regional planning process characterized by communication, facilitation, collaboration and technical assistance."

CCRPC provides planning leadership in both policy guidance and technical analysis. Member communities benefit from the expertise of staff through its professional and technical assistance services.

Watershed planning is an integrated ecosystem approach to land use planning that is governed by the limits of the watershed. CCRPC is actively involved in the watershed plans currently being undertaken by the Agency of Natural Resources. CCRPC is working with municipalities and local emergency managers to develop multi-jurisdictional Hazard Mitigation Plans. Staff also worked with a diverse group of local representatives and technical experts to identify areas best suited for Open Space functions throughout the County. CCRPC is collaborating with GBIC to develop a regional strategic economic development plan.

CCRPC offers technical assistance in the form of Geographic Information System (GIS) maps, training and GIS analysis. In 2003, 14 municipalities took advantage these services. CCRPC staff visited with each town's planning commission and/or select board to present the findings from the Regional Build-out Analysis (RBA). The RBA provides each municipality with a visual and narrative depiction of the maximum build-out potential allowed under each municipality's current zoning policies. Each town was provided with a narrative report, showing the tabular results for each of its zoning districts, as well as a GIS file that could be used within local planning processes. In collaboration with the Chittenden County Metropolitan Planning Organization, CCRPC completed the development of the Land Use-Transportation Decision Support System (DSS). This GIS-embedded modeling software will allow regional planners to visualize and examine the interactions between natural resources, transportation and municipal infrastructure, and development patterns

CCRPC reviews municipal plans as part of the statutory requirement to confirm municipal planning processes. In addition, the CCRPC regularly reviewed development applications governed by *Act 250* for compliance with the *2001 Chittenden County Regional Plan*.

Maintaining a balanced built and natural environment involves continued cooperation. CCRPC appreciates the opportunity to work with its members to plan appropriately for the region's future to protect the special quality of life that is shared throughout Chittenden County.

CIVIL UNIONS

7/20/2002	MACPEEK, DAVID EDWIN ROY, AARON EDWARD
7/26/2002	UNGERICHT, BARBARA ELIZABETH DINEEN, MEGAN E B
8/10/2002	SEYMOUR, WANDA CARRIE WARNER, JONNEAN MARIE
9/15/2002	EDDY, SUSAN BETH ROGERS, ELIZABETH ANNE
9/15/2002	PARKER, RANDALL TELMON HENLEY, DAVID VINCENT
10/31/2002	COHEN, ANNIE MARIE STADELBACHER, LYNDA RENEE
1/14/2003	BARTOSIK, KEITH ERIC MACH, HANS DAVID
1/17/2003	TANNER, STEPHANI HEATHER CAPEHART, TERESA ANN
4/22/2003	JOHNSTON, CHARLES CLINTON PERREE, JAMES ANTHONY
5/24/2003	AUBERT, KERI THERESA FLANAGAN, JAKKI RENEE

DEATHS

DATE	NAME	AGE	DATE	NAME	AGE
7/1/2002	PARSONS, DOROTHY C	88	11/27/2002	BEAUPRE, JON FRANCES	40
7/7/2002	GEUZE, JOHANNES	72	11/27/2002	BUGBEE, ETHEL MAY	88
7/10/2002	LAFRANCE, REGINALD P, SR	55	12/3/2002	SAVAGE, JOHN HUDSON	54
7/13/2002	WESCOTT, JUSTIN ARTHUR	19	12/5/2002	LASKOWSKI, CATHERINE	94
7/16/2002	TOMACHESKY, RUTH	83	12/7/2002	MOSSEY, LOUIS H, JR	73
7/19/2002	NEWHALL, ROBERT E	53	12/9/2002	VIAU, ERNEST ALBERT, SR	80
7/21/2002	GRENIER, JANICE ALICE (BOUDA	66	12/13/2002	GROH, EUNICE	84
7/23/2002	HAZELETT, S RICHARD	78	12/14/2002	STEINER, MARY	92
7/23/2002	BOURDEAU, EVELYN M	67	12/17/2002	WILLIAMS, DOROTHY ANNE	48
7/24/2002	CHAPMAN, JERRY SCOTT	40	12/17/2002	CLEARY, LAURA	89
8/2/2002	VERRILLO, LENA FRANCES	95	12/23/2002	O'REGAN, THERESA AGNES REID	82
8/5/2002	LIBSON, ETHEL	87	12/24/2002	ELLIS, ROBERT	78
8/6/2002	CHARBONEAU, E LEO, SR.	78	12/25/2002	BUSHEY, SHEILA	51
8/9/2002	BROMLEY, ALBERT CARLTON	79	1/3/2003	MCGETTRICK, JOSEFINE D	77
8/12/2002	MASLACK, GREG PETER	35	1/3/2003	COMMO, ROSELLA JANE	76
8/15/2002	MACLEAY, WILLIAM B III	54	1/3/2003	TOWNE, ARLENE ESTELLE	74
8/16/2002	DEVINO, MARY C	86	1/13/2003	HYMAN, DAVID M	39
8/18/2002	BILLINGS, ROBERT W	64	1/19/2003	STREMLAU, FRANCES	96
8/26/2002	WALTERS, EVELYN E	90	1/26/2003	PAQUETTE, HELEN M	88
9/6/2002	SABENS, FRED A BLISS	96	1/28/2003	HEATH, THELMA	91
9/6/2002	RINGUETTE, PAUL ROGER	43	1/31/2003	RUSHLOW, VIRGINIA ANN	59
9/12/2002	HAMLIN, ROBERT ALEX	63	2/1/2003	MORSE, FRANCES B	86
9/15/2002	BAKER, CHRISTIAN STUART	24	2/2/2003	KNIGHT, THOMAS L	41
9/18/2002	BERGERON, DANA MARK	52	2/9/2003	FRENCH, MILDRED	89
9/20/2002	LEITH, NORMAN BRUCE	88	2/12/2003	HARRIS, WALTER RUBIN	85
9/24/2002	DERRY, RICHARD JOSEPH	77	2/14/2003	DOLLMATSCH, CHLOE	0
9/26/2002	O'BRIEN, THELMA A	93	2/14/2003	HALNON, RAYMOND JAMES, SR	64
9/30/2002	WRIGHT, ROBERT F	43	2/19/2003	SOONS, JULIA C	80
10/5/2002	LONGLEY, LEO RAYMOND	78	2/25/2003	MULLEN, THERESA ANN	62
10/5/2002	PAQUETTE, JEANINE ANITA	61	2/27/2003	LAROCQUE, MANDY LYNN	22
10/11/2002	REDMOND, RICHARD C, SR	66	3/1/2003	ABELING, MARY KATHERYN	48
10/26/2002	CUNNINGHAM, RALPH E	80	3/2/2003	WASHER, FLORENCE E	92
10/29/2002	BEAN, CARL CLEMENT	65	3/7/2003	BURBO, KENNETH DAVID, SR	68
10/30/2002	MORRILL, RITA ROSE	76	3/8/2003	MOULTON, EDNA B	81
10/30/2002	CROSS, ARTHUR ANTHONY	59	3/13/2003	SPLITTER, EBERHARD	64
10/31/2002	BLONDIN, BEVERLY JOYCE BEN	69	3/18/2003	GONYEA, JUDITH DAWN	65
10/31/2002	SNOW, RONALD EDWARD	54	3/21/2003	BARCOMB, MARGARET MARION	88
11/8/2002	LYONS, MILLICENT SUSAN	50	3/24/2003	LAVALLEY, NORMA I	81
11/11/2002	CARDINAL, LAWRENCE R	76	3/24/2003	FULLER, ANITA B	77
11/11/2002	BADORE, PAMELA J	46	3/26/2003	ZANGHI, GRACE	86
11/13/2002	REYNOLDS, HELENA AMANDA	90	3/28/2003	NOLAN, RENA MAINVILLE	94
11/14/2002	THOMA, ENDRE PHILIP	58	3/29/2003	ABBOTT, SHERWOOD WILSON	68
11/15/2002	STAPLETON, RICHARD JOHN	79	4/4/2003	WALLACE, FRANK KING	87
11/17/2002	LAROE, LORRAINE E	80	4/5/2003	MAYHOOD, LOIS A	74
11/19/2002	PLANKEY, LOUIS RUDOLPH	73	4/10/2003	COUTURE, SR. MARIE-BLANCHE	85
11/22/2002	HAMEL, JERALDINE	72	4/16/2003	MCSWEENEY, JAMES S, II	61
11/22/2002	TABET, MITCHELL	90	4/17/2003	TANNER, HOWARD DWIGHT	95
11/25/2002	QUINN, ELSIE M	79	4/20/2003	VON BRUNS, BARBARA	88

DEATHS

DATE	NAME	AGE	DATE	NAME	AGE
4/24/2003	ISELL, HAROLD MICHAEL	57			
4/26/2003	HART, GEORGE TYLER	86			
4/27/2003	ALBERTS, ANNA MAY	82			
5/12/2003	FAY, PATRICIA RITA	91			
5/14/2003	MOODY, ANNA JANE	86			
5/17/2003	SIMPERS, MARY PALMER	69			
5/18/2003	CALARCO, FELECIA DORA	88			
5/18/2003	POTVIN, IRENE DIANA	91			
5/22/2003	BIDUS, CHESTER	79			
5/22/2003	MARTELL, ROY ANDREW	85			
5/24/2003	HANSON, RICHARD KENWOOD	49			
5/24/2003	FRANCZUK, EDWARD	53			
5/31/2003	GIFFIN, MARION E	87			
6/2/2003	ROACH, WENDY JEANNE	48			
6/9/2003	INGALLS, ALBERT ALLEN	80			
6/16/2003	RANDALL, PATRICIA ANN	66			
6/21/2003	KEMENOVIC, HEDE	95			
6/23/2003	WESTON, DOROTHY	91			
6/24/2003	HEBERT, MARGARET MARY	82			
6/27/2003	OLSEN, ARNOLD	78			
6/30/2003	MAGOON, GEORGE	93			

MARRIAGES

7/1/2002	BERRY, WAYNE STUART KRUSZESKI, LORRAINE DORIS	8/10/2002	PROVOST, TREVOR ROBERT BLOW, JENNIFER LYNN
7/6/2002	PARRIS, ANY WENDELL LUKE ALLISTER, LISA R	8/10/2002	OGRIZOVICH, NICHOLAS GEORGE MACFARLANE, KERI BROOKS
7/6/2002	YOUNG, ADAM MCKINLEY WELLENS, SUSAN MARIE	8/10/2002	FONTAINE, PAUL ALBINI DALEY, KIMBERLY ANN
7/6/2002	LAMPHERE, TRACY GEORGE LAPIERRE, DONNA JEAN	8/11/2002	CARPER, MARK DAVID NORTON, MICHELLE MARIE
7/6/2002	BIANCHI, ERIC WILLIAM TOOMEY, CAITLIN BRIGID	8/16/2002	KERR, ANTHONY WILLIAM MCELWAIN, AMY SUE
7/9/2002	SMART, DAVID STANLEY BAUMANN, CHRISTINE CATHERINE	8/17/2002	FLETT, EDWARD JOHN CHAFE, CHERYL ANN
7/10/2002	KOORNICK, JASON SCOTT LYONS, KATHLEEN SUZANNE	8/22/2002	PRIEMER, MARK FRANCIS UNG, LOUNG BUN
7/12/2002	ROBBINS, ERIC DAVID TAFT, BROOKE MARY	8/23/2002	BRADFORD, JOEL LINCOLN TOMCZAK, NATALIE ROSE
7/13/2002	LINN, MICHAEL PAUL KRIKORIAN, KARA ROSE	8/24/2002	SMITH, BARRY G LAVIGNE, SARAH J
7/13/2002	LAMPHERE, MICHAEL DAVID MONTANI, ALANA THERESA	8/24/2002	JUDGE, MARK LYONS MATLAK, MARGARET MARY
7/19/2002	CASEY, LUKE MICHAEL HOLMES, MELINDA M	8/24/2002	BROKHOFF, KURT ROBERT BELL, CANDICE MARIE
7/19/2002	LOFGREN, PATRICK MICHAEL SILVA, LISA M	8/24/2002	TRAHAN, TIMOTHY JACQUES AUSTIN, CYNTHIA MARIE
7/20/2002	HARTER, TOD GILBERT K'MUL WA, JULIAP KANINI	8/26/2002	FARINEAU, JEAN-PAUL KITTREDGE, GINGER ANN
7/20/2002	LAROSE, JONATHAN LEE BOLL, MEGAN AUGUST	8/29/2002	CABIN, ROBERT JONATHAN MEIJERS, ANNE LAUMA
7/20/2002	WRIGHT, PATRICK L HALL, JENNIFER L	8/30/2002	PROVOST, CHRISTOPHER ANDREW HOUGH, FALINDA MARIE
7/27/2002	SPOONER, JEFFREY SCOTT BRUSO, LORI LYNN	8/31/2002	SHEPARD, CHRISTOPHER SCOTT ANZELONE, CARMELA TERESA
7/27/2002	BUSHEY, JASON JAY MONFREDA, KELLIE ANN	9/1/2002	DUNN, ROBERT LUCIOUS COROLOGOS, CHRISTIE CATHRYN
7/27/2002	AIKEN, EDMUND ROY BENOURE, REBECCA LYNN	9/1/2002	BUSHEY, DONALD, JR MENDL, MARYELLEN
7/27/2002	LAMBERT, ADAM WAYNE DICKOVICK, KATHRYN STEELE	9/7/2002	SLAYTON, STEVEN ROBERT JARVIS, KARIE LYNN
7/27/2002	RIZVANOVIC, HAKIJA BAHIC, RAMAJANA	9/7/2002	DAWLEY, HUGH DENNIS ZITER, KELLEY ANN
7/27/2002	WORSTER, ARVARD LEWIS KOHLER, EMILY ANN	9/7/2002	TYREE, MELVIN THOMAS MOULTON, CHARLEEN DIANA
8/3/2002	FOUNTAIN, JEFFREY EMMITT BOUCHARD, MELANIE YOUNG	9/7/2002	FOLEY, BRUCE JOSEPH PREVOST, SANDRA MARIE
8/3/2002	BOARDMAN, BRUCE THOMAS PAQUETTE, LYNDA GAIL	9/13/2002	DESROSIERS, MICHAEL SEAN DEPAUL, KELLY ELIZABETH
8/3/2002	HILL, GREGORY ROY MCGRAIL, KATRINA MARIE	9/14/2002	HOLMES, JAMES MATTHEW SAVARD, BRENDA LEE
8/9/2002	MYERS, MATTHEW LEO BAUER, STACY LYNN	9/14/2002	MARTEL, RONALD WILLIAM BURNETT, STACY JO
8/9/2002	MARCOTULLIO, RAYMOND HENRY PIPER, MICHELLE ELAINE	9/20/2002	REYNOLDS, PHILIP H ALLAIRE, HEATHER C

MARRIAGES

9/21/2002	HOUGHTON, JEFFREY EDWARD DUBOIS, BONNIE DIANE	12/27/2002	WRIGHT, WILLIAM JOHN JOHNSON, CHARLENE ROBIN
9/21/2002	CORRIVEAU, TIMOTHY DAVID RINGUETTE, MICHELLE DENISE	12/28/2002	BUSHELL, JERRY EDWARD WHITE, MELISSA ANN
9/21/2002	SICELY, JEREMY ROY WALKER, NICOLE MICHELLE	12/28/2002	GEORGES, YANNICK DANIEL PALMER, SUSAN LEE
9/21/2002	GURAL, JUSTIN ALLAN BROWN, REBECCA JEAN	1/1/2003	GILBERT, MARK E FORTNER, THERESA LEEANN
9/24/2002	BAKER, SCOTT MICHAEL RUHL, KATYLYN KELLY	1/18/2003	MCSWEENEY, JACK JOSEPH, JR DEVOID, MICHELLE ANN
9/27/2002	LABELLE, WADE JOSEPH DESAUTELS, ANGELIQUE MARIE	1/19/2003	REYNOLDS, CLAYTON DOUGLAS WOOD, KIM LILLIAN
9/28/2002	SMALL, NICHOLAS JAMES BLOW, RACHEL HARRIET	2/3/2003	PARZYCK, EDWARD FRANKLIN CARPENTER, VALERIE JEAN
9/28/2002	GURNEY, JASON ALAN ROBERTS, AMY KILEE	2/7/2003	CONANT, TREVOR J BETOURNAY, STACY LYNN
10/5/2002	HAMMOND, BARRY PAUL PAPA, DANIELLE MARIE	2/8/2003	YOUNG, JEFFREY ALAN POWELL, STEPHANIE AMBER
10/5/2002	WHITE, NORMAN ROBERT MAZZA, HEATHER MICHELLE	2/22/2003	FORD, ERIC CHRISTOPHER BOYNTON, KOI HOPE
10/5/2002	STODDERT, JOEL THOMAS FLYNN, APRILE MARIE	2/28/2003	MERCHANT, THOMAS MATTHEW MARMOLEJO, LETICIA
10/5/2002	BORMAN, PETER JOHN SMITH, JULIE ANN	3/3/2003	ANDERSEN, EDWARD C, III WILBER, JENNIFER R
10/5/2002	BEAMS, ALAN JAMES JANKOWSKI, KELLEY ANN	3/8/2003	DAVIS, ERIC SCOTT BORTHWICK, CAROL ANN
10/6/2002	MOORE, GARY R BOCI, ETELEVA	3/15/2003	MULAC, DIETER DOUGLAS HOSIG, JEANNE RACHELLE
10/12/2002	TUTTLE, STEVEN WAYNE DEVARNEY, DIANE MICHELLE	3/29/2003	RACINE, BRADLEY MICHAEL MILLER, SANDRA OUELLETTE
10/12/2002	LANG, CLIFFORD ALBERT SHAPPY, GAYLE MARIE	4/12/2003	GRANGER, MARK MICHAEL MALLOY, KATIE ELIZABETH
10/12/2002	BADGER, DAVID MICHAEL NOLAN, CHRISTINA LORETTA	4/25/2003	PALMER, BRUCE ADAM OUELLETTE, CASIE LYNN
10/18/2002	MCNAMARA, TROY LAYNE CORTESE, RENEE MICHELLE	4/26/2003	SANDOVAL, RODOLFO GEOVANNY ROSA, GRISELLE
10/19/2002	CONNORS, DANIEL MICHAEL COATES, KATHERINE MARGARET	4/26/2003	WHITE, JAMES JOSEPH DANAHY, MARYANN FITZGERALD
10/19/2002	SWAN, JOSEPH MICHAEL MCGRATH, MEGHAN DORIA	4/26/2003	BROOKER, ADAM MICHAEL DESJARDIN, SARAH BETH
10/20/2002	FRANCIS, RUSSELL PAUL KEYES, KIFFANY ANN	5/3/2003	STEWART, ROBERT DEAN SPIES, ALLYSON AUSTINE
10/24/2002	YADAV, MUKESH K YADAV, MEENU	5/3/2003	OLSEN, ADAM R KRAJEWSKI, RACHEL D
11/16/2002	MAYER, BRIAN JAMES SCHULLER, GRETCHEN HOPE	5/4/2003	SAWYER, JASON JOHN BONIFIELD, CAROLYN MARIE
11/23/2002	GARVER, ANDREW NATHAN HAGADORN, KRISTI MARYSKA	5/9/2003	TATRO, CASEY ARTHUR MAHONEY, ERIC DANA
12/18/2002	SLOSS, GEORGE DAVID WHEELER, KATHLEEN CURRIER	5/10/2003	HALE, BURTON ANDREW, JR THIBAUT, DENISE PAULINE
12/20/2002	SABOURIN, LEONEL J YOUNG, JACQUELINE L	5/17/2003	BISSONNETTE, STEVEN LAWRENCE BOOZAN, NICOLE LYNN

MARRIAGES

5/17/2003	BENSON, CRAIG BIRGER THIBAUT, SHARON LEIGH	6/28/2003	DELL'OSSO, DOMENIC JOSEPH, JR KOPECK, NICOLE ELIZABETH
5/18/2003	PROVENCHER, CRAIG EDWARD CHAPMAN, MICHELLE CHRISTINE		
5/24/2003	LAWSON, GEORGE ALLEN MAGNER, MICHELE		
5/24/2003	HOULE, JASON WAYNE TATRO, JESSICA MAE		
5/30/2003	CALHAN, LEO DALE, JR DURRSCHMIDT, LAURA ELLEN		
5/31/2003	PALAGONIA, MICHAEL ANTHONY HULBURD, JULIE ANNE		
5/31/2003	MURPHY, BRANDON CHARLES COLLINS, ERIN LEE		
6/1/2003	HARRINGTON, MONTE JAMES SEARFOSS, DONNA LEE		
6/6/2003	MARSHALL, MICHAEL REID HAYES, HILDE WILD		
6/7/2003	MCHARG, MICHAEL OWEN, JR MORAN, MOLLY PAULINE		
6/7/2003	TRAINOUE, DAVID MICHAEL AURIEMMA, CHRISTINE MARIE		
6/7/2003	BEAUREGARD, JOSHUA PATRICK BENOIT, STACY LYNN		
6/12/2003	GAYNON, JERALD ANTHONY SCHUMP, CAROL RUTH		
6/13/2003	MCALLISTER, JAMIE LEE BRISSON, JESSICA LEE		
6/14/2003	MOORE, SETH STEPHEN AUSTIN, MARTHA JEAN		
6/14/2003	BESSETTE, KENNETH MARTIN, III CUMMINGS, MARY LOUISE		
6/14/2003	BURTON, BRUCE HAROLD JAPHET, SARA LYNN		
6/16/2003	CERVERO, DAVID JAMES RYAN, NANCY LOUISE		
6/19/2003	STOLZ, PHILLIP LEROY JESTINGS, WENDY LYNN		
6/21/2003	DOWNING, DUSTIN RUSSELL, JR BIRD, SONYA RAE		
6/21/2003	WINN, CHARLES BARRY SCHILLING, TAMARA LYNN		
6/21/2003	CAMPOLUNGO, ERICH GERARD COLVIN, SARAH LYNNE		
6/21/2003	MILLER, RICHARD R ROBAR, CATHY M		
6/21/2003	ROCK, LYMAN JAMES PREAVY, CARRI-ANN		
6/21/2003	LOTHROP, RICHARD R TURNER, CYNTHIA A		
6/21/2003	PROVOST, JAMES KENNETH, JR RICHARDS, JESSIE LYNN		

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
7/1/2002	VIERLING, CHAD WILLIAM PEARSON, MARY ELIZABETH	VIERLING, ETHAN WILLIAM
7/2/2002	BLOW, DAVID WILLIAM, JR VIENS, AMY MARIE	BLOW, JOSHUA DAVID
7/8/2002	CORRIVEAU, ALAN YVES POISSON, MICHELE	CORRIVEAU, EMMA BETH
7/9/2002	WALTERS, SCOTT MICHAEL BUTLER, MICHELLE LYNN	WALTERS, MARIA LYNN
7/10/2002		THERRIEN, JORDAN MICHAEL
7/13/2002	THERRIEN, MELANIE JANE WORDELMAN, PAUL DAVID	WORDELMAN, AMY JOY
7/16/2002	LOSEE, ELIZABETH RUTH KENDRICK, JEFFRY RYAN	KENDRICK, PIPER REESE
7/17/2002	FRENCH, DEBORAH LEE RIGGEN, ROBERT GARDNER	RIGGEN, CARLY ELIZABETH
7/17/2002	ZEHNACKER, PAULA MARTIN, KERRY JAMES	MARTIN, CASSIDY MARIE
7/19/2002	SANVILLE, SANDRA LEE BISSONNETTE, MAUREEN ELIZABETH	BISSONNETTE, ELIJAH JOHN
7/19/2002	KIGONYA, GODFREY SEKATAWA SHEPARD, LAURIE ANN	KIGONYA, GODFREY SHEPARD
7/19/2002	SWEENEY, JOSHUA CLARK VEZINA, JESSICA LYNN	SWEENEY, LOGAN JOSHUA
7/31/2002	CHAGNON, STEVEN ALAN MOSSEY, KELLEY LYNN	CHAGNON, MADISON ELAINE
7/31/2002	BARCOMB, DENNIS JOSEPH SMITH, KALEY LUCILLE	BARCOMB, FLYNN ISABELLE
8/3/2002	ALLARD, BRUCE B BARONE, MARILYN ROMPREY	ALLARD, BRYNN MARIE
8/3/2002	HARRIS, KEVIN BRADLEY KOLEWE, JENNIFER ELIZABETH	HARRIS, HUNTER RAMON
8/7/2002	ZHANG, WEI ZHANG, XU	ZHANG, MICHELLE HAN
8/8/2002	WELLS, JAMIE JAY WILLETTE, MANDY LYNN	WELLS, KYLE JAMES
8/8/2002	MARCOU, FRANK DANIEL, JR DEFORGE, LAURA MARIE	MARCOU, MOLLY ROSE
8/12/2002	RUESCHER, THOMAS JOHN WOODY, CYNTHIA MARIE	RUESCHER, BLAKE WOODY
8/12/2002	FULLERTON, DALE EDWARD BAKER, MICHELLE EUNICE	FULLERTON, DYLAN LIONEL
8/14/2002	BUCKLER, RAYMOND ALVIN GARCIA, GRACIELA	GARCIA-BUCKLER, ALLURA ARIAN
8/18/2002	CASAB, DEDRICK EDWARD LAROSE, AMY JOHANNA	CASAB, DIEGO EDWARD
8/19/2002	SAYERS, TERRANCE GENE MORRILL, KIMBERLEY JEAN	SAYERS, GRACE MADINE
8/25/2002	GAMELIN, FRANCIS ADELARD DEBRITA, TRACY ANNMARIE	GAMELIN, ZACHARY FRANCIS
8/27/2002	CLARK, MATTHEW AARON MULVENNA, LANI MARIE	CLARK, SPENCER THOMAS

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
8/29/2002	LAFFERTY, JOHN MAGALLANES, FRANCES	LAFFERTY, WAVERLY GRACE
8/31/2002	CLARK, CURTIS JUAN LEIGH-GORGES, SHANNON	CLARK, BAILEY HUNTER
9/3/2002	GAZO, MATTHEW LOUIS CHAPMAN, ELIZABETH	GAZO, ISABELLA ROSE
9/4/2002	BROWN, JEREMIAH COOPER HAMLIN, MICHELLE LYNN	BROWN, ALYSSA MARGARET ANN
9/8/2002	CHOI, JASON YONGHA SHIM, JINSOOK	CHOI, NICHOLAS, WON
9/8/2002	MERRIMAN, ERIC LONDON GARDNER, MELISSA ANN	MERRIMAN, RAEGAN ELIZABETH
9/15/2002	KOLLAR, JEFFREY PAUL FAGAN, SUSAN MARIE	KOLLAR, ELISE MARIE
9/17/2002	O'DONNELL, MICHELLE A PFOHLER, MICHELLE ANN	O'DONNELL, EMMAKATE ALETA
9/17/2002	EATON, JEFFREY SCOTT PANELLA, MICHELE	EATON, RYAN JOSEPH
9/17/2002	ABRY, JOHN HAMILTON TROMBLEY, ALISON SUZANNE	ABRY, REED LOUIS
9/20/2002	GARRA, JEFFREY HARRIS REYNOLDS, FALLON ANN	GARRA, ATLANTIS RAY
9/21/2002	BILLADO, MICHAEL ALLEN LAVALEE, KATINA ELIZABETH	BILLADO, MORGAN ELIZABETH
9/23/2002	THON, BRIAN PAUL ROCKWELL, MARY	THON, HARRISON ROCKWELL
9/24/2002	WU, HONGFEI LIN, DONGDONG	WU, HENRY HAIHAN
9/24/2002	WU, HONGFEI LIN, DONGDONG	WU, NATHAN HAINA
9/27/2002	BAKER, J MICHAEL, III SHORTSLEEVE, ADRIENNE CLAIRE	BAKER, JOSEPH MICHAEL, IV
9/29/2002	AMOS, ROBERT LLOYD, JR GRIMES, AIMEE JEAN	AMOS, AUSTIN JAY
9/30/2002	LAMPHIER, STEVEN HARLEY CHOINIÈRE, DARLENE MARIE	LAMPHIER, HANNAH MICHELE
10/2/2002	WEBSTER, FRANCIS RICHARD CROWLEY, ALLYSON CAROLINE	WEBSTER, FRANCIS RYAN
10/4/2002	GILMOND, JEREMY ALAN CHAPMAN, KRISTEN LEA	GILMOND, JADEN MICHAEL
10/6/2002	STANNARD, JASON ROBERT SIMPSON, AMY JENNIFER	STANNARD, J BRODY
10/7/2002	CORMAN, DOUGLAS PELLETIER, LISA	CORMAN, JACOB AARON
10/9/2002	AWADA, IBRAHIM TAWFIK, SAWSAN	AWADA, NADER NAJI
10/9/2002	AWADA, IBRAHIM TAWFIK, SAWSAN	AWADA, ADAM BILAL
10/10/2002	SORRELL, ANDREW JAMES GRANT, AMY LYNN	SORRELL, ALEXANDER JAMES
10/10/2002	GORDON, JEFFREY WILLIAM HIGGS, DEANA MARIE	GORDON, COLBY WILLIAM CHANDL

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
10/12/2002	ROBBINS, DARRELL WARD JONZA, JODI ANN	ROBBINS, REID NATHANIEL
10/13/2002	KELLEY, MICHAEL CLIFFORD FORTIER, WINDY LEE	KELLEY, CAMDEN SKYE
10/14/2002	MOSHOVETIS, MICHAEL JOSEPH GREENSLET, SHERRI-ANN GAIL	MOSHOVETIS, ASHTON ZOE
10/14/2002	MOSHOVETIS, MICHAEL JOSEPH GREENSLET, SHERRI-ANNE GAIL	MOSHOVETIS, DANIEL LORAN
10/14/2002	SHEDLEUR, ALAIN JOHNSON, KAREN LYNN	SHEDLEUR, EMMA LUCILLE
10/17/2002	TRABULSY, PHILIP PATRICK ESTRIN, MARIO	TRABULSY, MILO TENZIN
10/18/2002	DENNING, GEORGE WILLIAM, JR MEDOR, LISA MARIE	DENNING, LINDSAY ANNA-MARIE
10/23/2002	BRADY, DANIEL KENNETH SMITH, JENNIFER JEANNE	BRADY, BARRETT STEPHEN
10/25/2002	TUCKER, JEFFREY MICHAEL KNOWLES, TINA LOUISE	TUCKER, BROOKE ANN
10/27/2002	MACINNES, STOCKTON RUSH SANTORO, DANIELLE	MACINNES, ABIGAIL ROSE
10/28/2002	SCHUMACHER, PAUL ROBERT JERTSON, JILL EVELYN	SCHUMACHER, ANNALISE GRACE
11/1/2002	KIVELA, CASSANDRA IRENE	KIVELA, BRANDON CHARLES
11/3/2002	WHALON, DONALD MATTHEW, JR TUTTLE, BARBARA ANN	TUTTLE-WHALON, DEVIN MICHAEL
11/4/2002	LANGLOIS, JAMES PHILIP PRIM, ERIN MICHELLE	LANGLOIS, MADISON GRACE
11/5/2002	GRENIER, MATT EMILE REED, KIMBERLY ANNE	GRENIER, MAX EMILE
11/8/2002	MOORE, BRENT ADAMS LAFRAMBOISE, DENISE ELAINE	MOORE, OWEN LOUIS
11/11/2002	ROBERGE, RONALD LAWRENCE UZZANTI, GINA LOUISE	ROBERGE, GAVIN ANDREW
11/11/2002	GAFFNEY, DONALD PAUL AIGUIER, CELINA MARIE	GAFFNEY, ISABELLA MARION
11/13/2002	JONES, JEFFREY JAY HATHAWAY, SARAH LOUISE	JONES, ALEXANDER DAVID
11/15/2002	BOUCHARD, DENNIS J BLOW, CRYSTAL L	BOUCHARD, BRIANNA L
11/15/2002	TERJELIAN, ASHLEY MARIE	TERJELIAN, MADISON PAIGE
11/18/2002	NELSON, MARK WILLIAM BRISSON, KATHLEEN ANN	NELSON, JESSICA ELISE
11/20/2002	BISSONETTE, DONALD JOSEPH SMITH, SARAH JOANNE	BISSONETTE, GAVIN ALEXANDER
11/25/2002	PHAM, HUONG MINH NGUYEN, CHI THANH	PHAM, EMILY
11/25/2002	BARNEY, JOHN JOSEPH REBUCK, JILL ANNETTE	BARNEY, ALEXANDER RUSSELL
11/27/2002	LEWIS, NATHANIEL LINDAU MAJKA, ANDREA SARAH	LEWIS, ALCOTT MAJKA

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
11/29/2002	POPKE, THOMAS JAMES SANDS, KELLY JEAN	POPKE, JOCALYN MARIE
12/2/2002	WOODSIDE, MATTHEW RYAN GEORGE, MEREDITH	WOODSIDE, MIRA FENTON
12/2/2002	COUTURIER, MICHAEL DONALD ELLWOOD, HOLLEY JUNE	COUTURIER, AUTUMN VIOLET
12/2/2002	DUBIN, ROBERT LLOYD VOLKERT, CAROL DOROTHEA	DUBIN, WILLIAM ROBERT
12/3/2002	AIKEN, EDMUND ROY BENOURE, REBECCA LYNN	AIKEN, ZACHARY EDMUND
12/6/2002	CARLTON, FRANK EBERLE BISTRAM, SHELLY LOUISE	BISTRAM-CARLTON, GRACE ANNAB
12/10/2002	GENEST, ROBERT ERNEST, III FANNING, LEA ANN	GENEST, ROBERT ERNEST, IV
12/13/2002	SANDERSON, DALE PATRICK VASS, ELLEN	SANDERSON, GRIFFIN MICHAEL
12/16/2002	BROOKS, KEVIN WILLIAM SWEENEY, JANET MAY	BROOKS, MATTHEW RYAN
12/23/2002	HESTER, JAMES ALAN CAKE, DARLENE MARIE	HESTER, AMY ADELE
12/23/2002	LUTER, JOHN DOUGLAS, JR FLOOD, ROBIN LYNN	LUTER, MOLLY LEAH
12/24/2002	CHRISTENSEN, JAREN DEAN BROCK, ELIZABETH ANN	CHRISTENSEN, MORGAN JOY
12/25/2002	COBURN, DAVID ANDREW FLANAGAN, MOLLY EILEEN	COBURN, MASON ANDREW
12/27/2002	BLOOM, MATTHEW SETH HAUKE, MARTHA	BLOOM, EMILY ANNE
12/29/2002	LEE, GIE SCOTT, COURTNEY MELISSA	LEE, SOPHIA MELISSA
12/30/2002	SHEPPARD, PETER GEORGE LAPOINTE, HEATHER JUNE	SHEPPARD, HANNAH BLAKE
12/31/2002	GOEDKEN, LINUS SCOTT JACKSON, ANDREA	GOEDKEN, CARLEY RUTH
1/2/2003	BLIN, DAVID EDWARD RIPLEY, JANE ELIZABETH	BLIN, ABIGAIL ELIZABETH
1/9/2003	WORSTER, ARVARD LOUIS KOHLER, EMILY ANN	WORSTER, EMILY FRANCES
1/9/2003	FRANCIS, NORMAN LEON GOKEY, MELISSA SUE	FRANCIS, ZACHARY ROBERT
1/14/2003	BROWN, KEVIN PATRICK SCHLEGEL, CHRISTINE	BROWN, KEAGAN SCHLEGEL
1/16/2003	BASIC, NIHAD JUKIC, FINZETA	BASIC, ADEM
1/18/2003	ZHENG, JIAMAQ ZHAO, GUOFEN	ZHENG, ETHAN
1/21/2003	GRANT, DANIEL RAYMOND WILKINSON, LILITH BETH	GRANT, AMANDA MAY
1/22/2003	COSABIC, ALEN LULIC, ASIMA	COSABIC, EMMA TEJA
1/23/2003	SWEENEY, MICHAEL RICHARD MADORE, VANESSA ALEXIS	SWEENEY, AUSTIN MATTHEW

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
1/28/2003	CUSHING, STEPHEN CHARLES FANE, MICHELLE ANN	FANE-CUSHING, COLBY STEPHEN
1/29/2003	HADLOCK, ADAM LANCE CROSS, ANN	HADLOCK, ADDISON RACHEL
1/29/2003	HADLOCK, ADAM LANCE CROSS, ANN	HADLOCK, ADDISON RACHEL
1/29/2003	PITANIELLO, BRIAN ANDREW HEBERT, DANIELLE LYNN	PITANIELLO, IZABELLA MICHELLE
2/4/2003	BRIGHAM, CHRISTOPHER LEE SCRUGGS, SABRINA MARIE	BRIGHAM, DOMINIC CHRISTOPHER
2/4/2003	SCHECK, MICHAEL WILLIAM LESTAGE, CHRISTINA ANN	SCHECK, MEGAN LAUREL
2/6/2003	KREMENTSOV, DIMITRY NIKOLAYEVI SANSONE, CARRIE LYN	KREMENTSOV, ISAAC DIMITRIEVIC
2/8/2003	BAKER, ANDREW SCOTT, SR BARBER, PATRICIA ANN	BAKER, ANDREW SCOTT, JR
2/9/2003	LOPES, JAMES THOMAS HOLONITCH, LISA ANN	LOPES, SAMUEL GEORGE
2/9/2003	HUFF, MARK EMERY PARIS, JULIE CHRISTINE	HUFF, MYLES EMERY
2/11/2003	CHRISTIAN, SEAN DAVID KRAUSE, SUSAN LYNN	CHRISTIAN, TY PARKER
2/14/2003	DOLLMATSCH, ERIC CHARLES HAVENER, PATRICIA ANN	DOLLMATSCH, CHLOE ELIZABETH
2/15/2003	COMSTOCK, KATINA MAE	COMSTOCK, ANDREW JOSEPH
2/19/2003	WRIGHT, JAY EARL PERREAULT, JUNE ALLISON	WRIGHT, KYRA LEAH
2/20/2003	MARTIN, JAMES JAY WHITE, LISA ANNE	MARTIN, LAUREN ASHLEY
2/21/2003	BISSONNETTE, JEFFREY LEO BESSETTE, FLORENCE MARY	BESSETTE, JORDYN MARIE
2/21/2003	METCALF, BRIAN JON DECKER, MARGARET MARY	METCALF, JACOB JON
2/27/2003	CAWLEY, EDWARD GREGORY KELLEWAY, KATHY JO	CAWLEY, HANNAH JOAN
2/28/2003	THIBAUT, DAVID DANIEL MEIER, ELIZABETH ANNE	THIBAUT, BROOKE KATHERINE
3/1/2003	LACROSS, JASON DAVID BURT, AMBER MARIE	LACROSS, ETHAN RENE
3/2/2003	MITCHELL, BENJAMIN ARTHUR HAZEN, STACY LYNN	MITCHELL, MICHAEL BENJAMIN
3/4/2003	BALDWIN, THOMAS VENNER HARVEY, LYNN MARIE	BALDWIN, JAYME NICOLE
3/8/2003	TANNER, JAYSON CHARLES BERUBE, JADE EMERAUDE	TANNER, ISABELLE ANNE
3/12/2003	KING, RUSSELL FREDRICK DENAULT, SUZANNE MARGUERITE	KING, KYLE DENAULT
3/12/2003	LAMOTHE, DARRIN JEAN BRIGANTE, KIM	LAMOTHE, LEAH CECILIA
3/13/2003	DUBA, ERIC JOHN DUBA, CHANDRA LEE	DUBA, BREANNA RAYN

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
3/14/2003	TARRANT, JEREMIAH F KOTHE, LORI	TARRANT, COLE WERNER
3/16/2003	CARPER, MARK DAVID MORGAN, MICHELLE MARIE	CARPER, LOGAN TABITHA
3/16/2003	LAGUE, CHRISTOPHER JOHN HEDBOR, ASTRID ELEANOR CECILIA	LAGUE, EVALINA MARY
3/17/2003	PRIM, BRIAN KEITH, JR SENNA, RENATA JEAN	PRIM, NEVAEH JEAN
3/18/2003	HAYES, DANIEL ARTHUR, JR TOWNE, KARIN LYNN	HAYES, KAITLYN ANN
3/20/2003	SORENSEN, BRIAN SHAW LAURITSEN, MARY JEAN	SORENSEN, TODD HYRUM
3/22/2003	PARK, YONGSOON KIM, HYUNME	PARK, JOHN JAECHAN
3/24/2003	FRANCIS, AMANDA JOYCE	FRANCIS, CASSIE MAE
4/2/2003	SOUZA, PAUL MARCELLO CAPOZZOLI, LISA MARIE	SOUZA, ISABELLA MARGUERITE
4/3/2003	HAGIOS, JOHN FREDERICK ROBERTS, CHRISTY	HAGIOS, GRETA LUCILLE
4/5/2003	HU, JIANHONG WEI, ZHENGZHENG	HU, CHRISTINE XUEMING
4/6/2003	GALLAGHER, JOHN FRANCIS, III LINEHAN, REBECCA ANN	GALLAGHER, JOHN FRANCIS, IV
4/8/2003	CABIN, ROBERT JONATHAN MEIJERS, ANNE LAUMA	CABIN, PAUL MEIJERS
4/8/2003	ZAMBON, ERIK GAVIN HOOKER, ANGELA MARIE	ZAMBON, MARIE LOUISE
4/8/2003	ROBERGE, DANIEL SCOTT BEZIO, MELISSA LYN	ROBERGE, TYLER SCOTT
4/9/2003	GARVER, ALAN ROBERT CLEVELAND, MEGAN DEBORAH	GARVER, LILY CLEVELAND
4/11/2003	CAMISA, KEVIN ROBERT DUSTIRA, SARAH WHITNEY	CAMISA, MADISON TAYLOR
4/13/2003	DASHNO, JAY PATRICK PELKEY, KENDRA LEE	DASHNO, NATHAN PATRICK
4/15/2003	HUNT, ROBERT SCOTT THEOFRASTOU, KIM ELLEN	HUNT, GARRETT SCOTT
4/17/2003	STRADER, MATTHEW CRAIG BEARSS, REBECCA ANN	STRADER, SAMUEL GRANT
4/21/2003	SCHNEIDER, THOMAS PATRICK LUFKIN, JENNIFER L	SCHNEIDER, GRETTA ELIZABETH
4/26/2003	PETRALIA, PAUL JAMES, III WOODARD, DANIELLE JEANNE	PETRALIA, EMMA JEANNE
4/27/2003	AIROLDI, JOSHUA JAMES COSGROVE, LYNNE MARIE	AIROLDI, SYDNEY JADE
4/30/2003	FARINEAU, JEAN-PAUL GARY JAHNKE, GINGER ANN	FARINEAU, GABRIELLE MICHAELA
4/30/2003	GRENON, BRIAN JOSEPH, II HYDUKE, KIM MARIE	GRENON, ZOE ANNABELLE
5/1/2003	PAYSON, RONALD SEARS CAPITULA, NANCY ANN	PAYSON, NICHOLAS MURPHY

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
5/8/2003	KABLAR, ADNAN ODOBASIC, MELIHA	KABLAR, DINO
5/15/2003	CORRIGAN, BRADY MARC GLADU, SUSAN RAE	CORRIGAN, CARSON LIAM
5/16/2003	LOUKO, JOHN PAUL TANGUAY, RACHAEL	LOUKO, MARCUS SAMUEL
5/16/2003	CICERO, WILLIAM SCOTT DEAMER, TERRY LEE	CICERO, JESSICA MARIE
5/16/2003	LEIGHTON, PETER ANTON MEIKLE, NATASHA ANN	LEIGHTON, SOPHIA GRACE
5/17/2003	BROOKS, DANIEL RICHARD CHAMBERLAIN, AMY	BROOKS, JACKSON DANIEL
5/20/2003	HATHAWAY, JOHN PAUL, JR LACEY, AMANDA JEAN	HATHAWAY, KAYLEE ANN
5/23/2003	CLEVELAND, CHARLES EARL CUSHING, JENNIFER LYNN	CLEVELAND, KRISTOPHER ANTHON
5/25/2003	PRATT, CHRISTOPHER DAVID HANDY, JESSICA	PRATT, ALYSSA MAY
5/26/2003	WRIGHT, TONY TODD DELIBAC, ILENE LAURA	WRIGHT, JOSHUA LARRY
5/27/2003	PELKEY, RICHARD LAWRENCE SPOONER, HEATHER MARIE	PELKEY, ASHLYN RAE
5/29/2003	VINCENT, JEFFREY MICHAEL HETLING, JENNIFER ANNE	VINCENT, ELIJAH THOMAS
5/30/2003	BROWN, LUKE ANTHONY GODIN, STAR KAY	BROWN, DOMINIK ANTHONY
5/31/2003	TARTE, JEFFREY MUNRO LIVINGSTON, PAULA L	TARTE, CLARA ANNE
6/1/2003	WARD, RANDY SCOTT TORREY, STACEY ELAINE	WARD, CODY JOHN
6/2/2003	HANSON, SHAWN MICHAEL DECELL, SANDRA CATHERINE	HANSON, MADISON ELIZABETH
6/2/2003	LEFEBVRE, COREY EDWARD COLF, SARAH ELIZABETH	LEFEBVRE, CORYNN ELIZABETH
6/2/2003	GIROUX, RICHARD PAUL HALNON, JENNIFER	GIROUX, JAMES ROBERT
6/3/2003	CARDIN, KEVIN DALE EARLE, DEBORAH	CARDIN GARRETT JOSEPH
6/5/2003	HAMMOND, BARRY PAUL PAPA, DANIELLE MARIE	HAMMOND, ANDREW LYNN
6/6/2003	SMITH, STEPHEN DREXEL, II STANISLAW, ANNE MARIE	SMITH, NOAH RILEY
6/9/2003	SOVA, ALAN WARD MARTIN, DIANE MARIE	SOVA, ABIGAIL MARY
6/9/2003	SOVA, ALAN WARD MARTIN, DIANE MARIE	SOVA, BENJAMIN LEON
6/11/2003	POILLUCCI, JOSEPH LOUIS LAMING, VICTORIA MARIE	POILLUCCI, ASHLEY ASSUNTA
6/15/2003	NISSON, PAUL RICHARDS WERTZ, PAMELA MARIE	NISSON, COLLETTE MICHELLE
6/15/2003	RUSSO, TIMON MORNINGSTAR, NICOLE	RUSSO, OWEN MORNINGSTAR

BIRTHS

DATE OF BIRTH	PARENTS	CHILD'S NAME
6/16/2003	HAYES, SHAUN LEE SAUNDERS, AMBER LYNNE	HAYES, ELIZABETH AMBER
6/17/2003	COLI, ROBERT LOUIS, JR RUSSELL, NANCY LYNN	COLI, AIDEN MATTHEW
6/18/2003	TULLGREN, PAUL TIMOTHY VALLEY, KAREN LEE	TULLGREN, TIMOTHY JOHN VALLE
6/20/2003	BECKETT, JAMES KEITH VIAU, JULIE ANNE	BECKETT, HALEY ANNE
6/21/2003	PETERS, DAVID ANTHONY BASILONE, LORI ANN	PETERS, JASON JAMES
6/23/2003	KING, SARAH BETH	KING, LOGAN JEFFREY
6/23/2003	JACUNSKI, MARK DAVID RANNEY, REBECCA ANNE	JACUNSKI, DEENA MARIE
6/24/2003	HOUSTON, TODD JEROME MURPHY, NICOLE PAULINE	HOUSTON, TRISTIN WILLIAM
6/30/2003	PROVOST, JASON EDWARD PATTERSON, KIMBERLY JO	PROVOST, MADDISON OLIVIA