

OFFICE OF PROFESSIONAL REGULATION
89 MAIN STREET, 3rd FLOOR, MONTPELIER, VT
BOARD OF NURSING
UNAPPROVED MINUTES
February 10, 2020

1. Call to Order:

The meeting was called to order at 9:03 AM by Ellen Watson — Chair

Board members present: Ellen Watson, Krystal Bernier, Luana Tredwell, Douglas Sutton, William White, Deborah Swartz, Daniel Coane, Wendy Thurston, Jennifer Laurent, Virginia Hudson.

Board members absent: Kelly Sinclair

Staff members present: Phyllis Mitchell, Nursing Board Executive Officer; Gabriel Gilman, General Counsel; Michael Kupersmith, Hearing Officer; Kristin Donnelly, Licensing Administrator I; Beth Kneen, Docket Clerk; Ellen Leff, Case Manager

Prosecuting Attorneys: Jennifer Colin, Traci Leibowitz.

Guests: Jamie John, Megan Slack

Changes and Additions to the Agenda:

A review of a new partnership between VTC and Central Vermont Medical Center was added to the agenda.	
A discussion of the OPR report <u>Obstacles to Recruitment and Retention of Qualified Nurse Educators</u> was added to the agenda.	

2. Approval of Minutes:

<ul style="list-style-type: none"> - Jennifer Laurent requested more detailed minutes to fully capture Board Member feedback regarding the OPR legislative report. - Deborah Swartz moved to approve the minutes as presented. Douglas Sutton seconded. 	PASS
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3. Summary Suspensions/Disciplinary Hearings:

2020-13	Slack, Megan appeared via telephone. The Board went into deliberation at 10:16 and reconvened at 10:30. Douglas Sutton moved to SUMMARILY SUSPEND the license of LPN Megan Slack . Krystal Bernier seconded.	PASS
2013-767	Verwey, Penny was not present. Daniel Coane moved to dismiss the Respondent's Petition to Modify Conditions . Deborah Swartz seconded.	PASS
2015-14; M2016-6	Weaver, Marcie was not present. Douglas Sutton moved to continue this matter to the March Board meeting . Virginia Hudson seconded.	PASS
2019-36 & 2019-37	John, Jamie was present. The Board agreed to recess at 9:30 and reconvened at 10:43. The Board deliberated at 10:44 and went into a second recess at 10:53. The Board reconvened at 12:50 and went into a second deliberation at 1:00. The Board reconvened at 1:06. William White moved to ACCEPT the State's recommendation to CONDITION the license of LPN Jamie John , with modification to one proposed condition. Virginia Hudson seconded.	PASS

5: Stipulations/Hearings/Default Orders:

2015-5	Chezhiya, Irma was not present. Daniel Coane moved to ACCEPT the ORDER TO REMOVE CONDITIONS on the license of RN Irma Chezhiya . Virginia Hudson seconded.	PASS
2019-93 & 2019-156	Nisler, Janet was not present. Virginia Hudson moved to ACCEPT the proposed STIPULATION & CONSENT ORDER to CONDITION the license of RN Janet Nisler .	PASS
2019-128	Thairu, Edward was not present. Douglas Sutton moved to ACCEPT the proposed STIPULATION & CONSENT ORDER to REPRIMAND and IMPOSE A \$500 MONETARY CIVIL PENALTY against the license of RN Edward Thairu . Virginia Hudson seconded.	PASS
2019-168	Hall, Mark was not present. William White moved to ACCEPT the proposed DEFAULT ORDER to INDEFINITELY SUSPEND the license of LNA Mark Hall . Virginia Hudson seconded.	PASS

6. Executive Director's Report:

Phyllis Mitchell reviewed the January 2020 Executive Director Report with Board members present. Board members agreed to hear a presentation on the CNS role in Connecticut from Mary Nielsen, RN, APRN, DNP of Western CT State University.

7. Education:

Nursing Education Committee:

- Deborah Swartz reviewed the corrected supplemental information from Castleton University with Board members present.
- Phyllis Mitchell shared an announcement from VTC regarding their new partnership with Central Vermont Medical Center for LPN education. This program will be incorporated into VTC's existing annual report to the Board.

8. Practice:

APRN Sub-Committee:

The Committee has not met since the last Board meeting.

Practice Committee:

Douglas Sutton reviewed proposed revisions to the Delegation position statement which add the Five Rights of Delegation and omit definitions already covered in Statute. These revisions were in response to the newly released ANA/NCSBN Delegation Guidelines After review, the Board unanimously agreed to accept the proposed changes.

Alternative Program Committee:

The Committee has not met since the last Board meeting.

9. Other Business:

- Board members reviewed the findings of OPR's legislative report, *Obstacles to Recruitment and Retention of Qualified Nurse Educators*. Gabriel Gilman, OPR General Counsel, shared that Vermont is in the minority of states that do not have a waiver process for nurse educators and 6.6% of all nurses in Vermont are master's prepared. Several Board members voiced concern that instituting a waiver process could negatively affect overall program quality and remove the incentive for institutions to hire master's prepared nurses.
 - Phyllis Mitchell shared information on the Next Generation NCLEX presentation to take place at Southern New Hampshire University April 27, 2020, which is open to all Board members.
- Prosecutor Jen Colin introduced Ben Novogroski. Ben will join the prosecutors in the Enforcement Division.

Adjournment: The meeting adjourned at 1:49 PM.

Motion: Virginia Hudson

Second: Daniel Coane