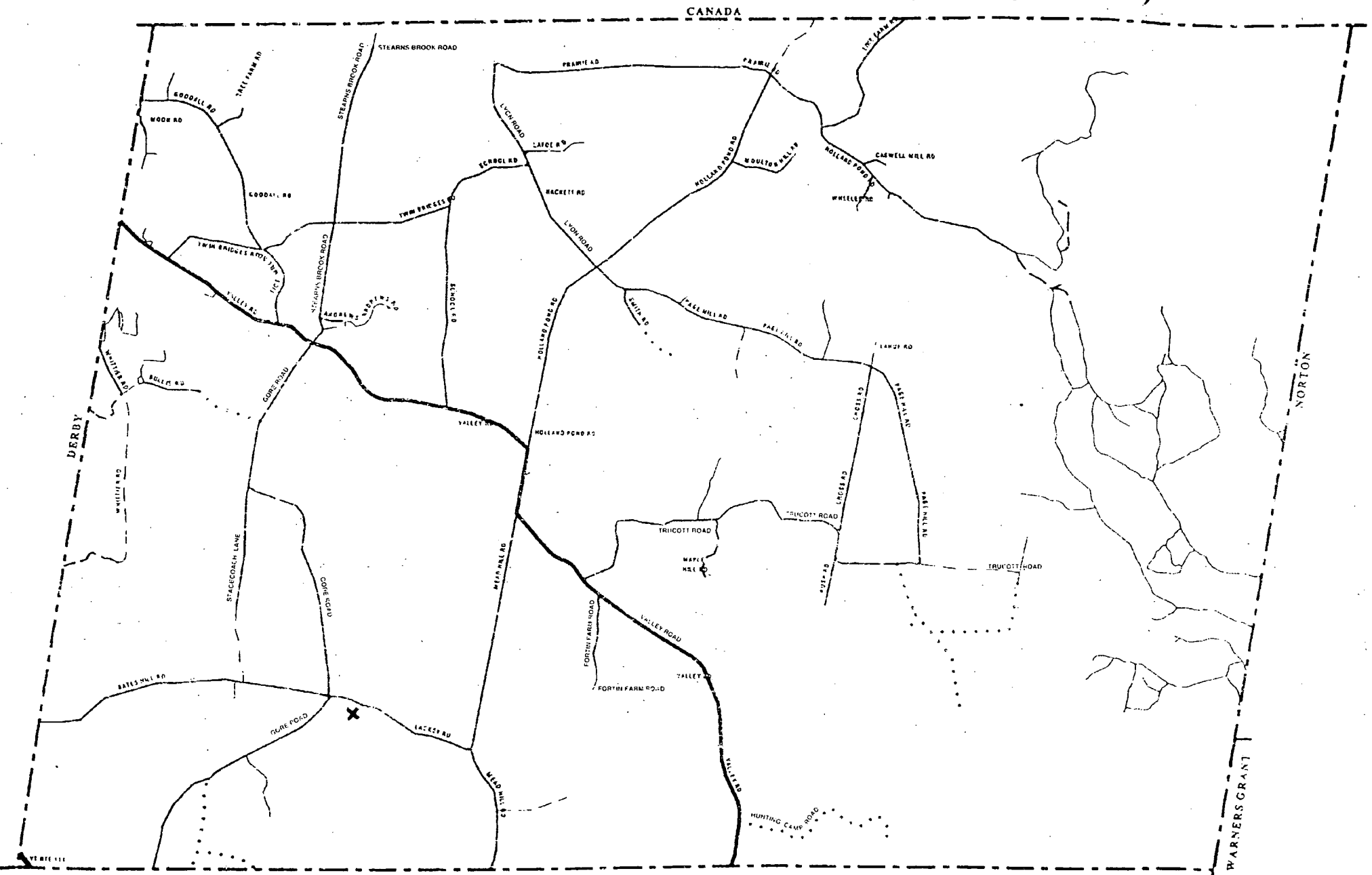


Town of Holland, Vermont



Annual Town & School Report

For Year Ending **2004**



Dedication

The Town of Holland is proud to dedicate this year's town report
to

Rodney Lyon

who faithfully served as Town Fire Warden for **Forty Years!**
Rodney retired as Fire Warden in April 2004. We also would like
to thank his wife, Veda, his 'right-hand man' when it came to
issuing fire permits. Thank you both for all your time and effort
over the last forty years!

ANNUAL TOWN

&

SCHOOL REPORT

TOWN OF

HOLLAND

Vermont

For Fiscal Year Ended

DECEMBER 31, 2004

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Warning

Annual Town Meeting and Annual Town School District Meeting
The legal voters in the Town and Town School District of the Town of Holland, County of Orleans, State of Vermont, are hereby warned and notified to meet in the Holland School Building in said Town on Tuesday, March 1, 2005 at 10 A.M. to transact the following business:

Article 1. To elect a Moderator for the ensuing year.

Article 2. To elect a Moderator for the Town School District for the ensuing year.

Article 3. To hear and dispose of the reports of the Town Officers for the past year.

Article 4. To elect all other officers required by law for ensuing year. (Newly elected officers will be sworn in at the close of the meeting.)

Article 5. To see if the Town will vote to authorize the Selectboard to accept Grants and spend such grants and any other unanticipated revenue.

Article 6. To see if the Town will vote to raise money by tax to meet the expenses and liabilities for the ensuing year, not to exceed \$347,301.00 less such State Highway Aid as is received by the Town and to authorize the Selectboard to set a tax rate sufficient to provide the same, according to the Grand List as established by the Board of Listers.

Article 7. To see if the Town will vote up to \$19,000.00 for a truck body for the 1997 Ford Truck.

Article 8. Shall the voters of the Holland Town School District appropriate \$771,433.00 less such State Aid as is received by the Holland School District necessary for the support of its school for the year beginning July 1, 2005.

Article 9. Shall the voters of the Holland Town School District authorize the Board of School Directors to accept Grants and spend such and any other unanticipated revenue.

Article 10. Will the Town vote to have all taxes paid into the Town Treasury as provided by law and if so, to set the due date and tax collection policy.

Article 11. Will the Town vote to appropriate \$1000.00 to the Holland Historical Society, Inc.

Warning

Article 12. Will the Town vote to appropriate an amount up to \$3,000.00 to the Holland Historical Society, Inc., for the purpose of reprinting Ella Farrow's *History of Holland*.

Article 13. Will the Town vote to appropriate the sum of \$200.00 to the Northeast Kingdom Learning Services Inc, a.k.a the Northeast Kingdom Adult Basic Education program.

Article 14. Will the Town vote to appropriate the sum of \$150.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to senior citizens in the ensuing year.

Article 15. Will the Town vote to appropriate \$50.00 to Green Up Vermont.

Article 16. Will the Town vote to appropriate the sum of \$50.00 for the Northeast Kingdom Community Action Youth Services, Orleans County Court Diversion, a community service program to assist in maintaining existing services to the increase in juvenile and adult offenders, and the victims of their crimes.

Article 17. Will the Town vote to appropriate \$617.00 to Northeast Kingdom Human Services, Inc.

Article 18. Will the Town vote to appropriate a sum of money not to exceed \$246.96 to the Northeastern Vermont Development Association for planning, development, promoting and publicizing the resources of Caledonia, Essex and Orleans counties with other towns in the three counties.

Article 19. Will the Town vote to appropriate the sum of \$75 for the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational Program.

Article 20. Will the Town vote to appropriate \$300.00 to the Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers.

Article 21. Will the Town vote to appropriate the sum of \$750.00 to the Orleans-Essex VNA & Hospice, Inc for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurses Aide, Homemaker, Personal Care Attendant, Hospice and Maternal

Child Health Programs and other community health programs provided by the Agency.

Article 22. Will the Town vote to appropriate \$250.00 to Step O.N.E.

Article 23. Will the Town vote to appropriate \$120.00 to the Vermont Center for Independent Living.

Article 24. Will the Town vote to appropriate to the Vermont Association for \$100 the Blind and Visually Impaired.

Article 25. Will the Town vote to appropriate \$500.00 to assist the Frontier Animal Society with its commitment to rescuing and finding homes for unwanted pets.

Article 26. Will the Town vote to appropriate \$500.00 to the Big Read Wagon Bookmobile to continue the bookmobile library services to our community.

Article 27. Will the Town vote to appropriate \$75.00 to support the Northern Vermont Resource Conservation and Development Council (RC&D).

Article 28. Will the Town vote to appropriate \$178.13 to support the Rural Community Transportation Inc in order to maintain the quality of service that is needed for the members of our community.

Article 29. To transact any other business proper to be brought before said meeting.

Article 30. To swear in newly elected officers.

Article 31. To adjourn the meeting, except for the Australian balloting in progress.

NOTE: Polls will be open from 7:30 A.M. to 7 P.M. for the purpose of voting Australian Ballot, Including: North Country Union Junior High Budget, North Country Union High School Budget and Northeast Kingdom Waste Management District Budget

Dated at Holland, Vermont this 28th day of January, 2005

Town of Holland
Board of School Directors
 David Merrill
 Diana Limlaw
 Larene Ackerson

Town of Holland
Selectboard
 Winston Dowland
 Lenny Brien
 Cynthia Merrill

INCOMPATIBLE OFFICES

An auditor shall not be town clerk, town treasurer, selectman, first constable, collector of current or delinquent taxes, town manager, road commissioner, or town district school director; nor shall a spouse of or any person assisting any of these officers in the discharge of their official duties be eligible to hold office as auditor. A selectman or school director shall not be first constable, collector of taxes, town treasurer, auditor or town agent. A selectman shall not be Lister. Election officers at local elections shall be disqualified as provided in section 2456 of Title 17.

ASSISTANT CLERK

After her/his election, a town clerk shall forthwith appoint one or more assistant clerks, for whose official acts she/he shall be responsible, who shall hold office during her/his term of office, or until such appointment is revoked by her/him. Such appointments and revocation shall be recorded in the office of the town clerk.

DUTIES

Such assistant clerk shall be sworn and is authorized to perform the recording and filing duties of the town clerk, to issue licenses and certified copies of records and, in the absence, death or disability of the town clerk, is further authorized to perform all other duties of such clerk. If the town clerk dies, the authority of the assistant town clerk to perform the duties of the town clerk shall continue until a successor is appointed by the selectmen under section 963 of title 24.

2004 Town Officers

Elected Position	Term of Office	Term Expires
Moderator.....	1 Year.....	Ernest Emmerson2005
Town Clerk.....	3 Years.....	Monica Yeamans.....2007
Treasurer.....	3 Years.....	Monica Yeamans.....2007
Selectboard.....	3 Years.....	Winston Dowland.....2006
.....	3 Years.....	Cynthia Merrill.....2007
.....	3 Years.....	Lenny Brien2005
Road Commissioner.....	3 Years.....	Robert Camber.....2007
Listers.....	3 Years.....	Warren Rumery.....2006
.....	3 Years.....	Diane Judd.....2007
.....	3 Years.....	Rosemary Nelson2005
Auditors.....	3 Years.....	Barbara Pine.....2006
.....	3 Years.....	Suzanne Moulton.....2007
.....	3 Years.....	Paula Markwell2005
Constable.....	1 Year.....	Mark Newell2005
Delinquent Tax Collector.....	1 Year.....	Richard Sykes2005
School Directors.....	3 Years.....	David Merrill.....2006
.....	3 Years.....	Larene Ackerson.....2007
.....	3 Years.....	Diana Limlaw2005
Union School Director.....	3 Years.....	David Merrill , resigned.....2007
Grand Juror.....	1 Year.....	Speedo Deskins2005
Town Agent.....	1 Year.....	Monica Yeamans2005
Cemetery Commissioner.....	5 Years.....	Evelyn Page.....2008
.....	5 Years.....	David Flynn , no longer eligible.....2009
.....	5 Years.....	Wanda Flynn2005
.....	5 Years.....	Warren Rumery.....2006
.....	5 Years.....	Penelope Tice.....2007
Solid Waste Supervisor.....	1 Year.....	Winston Dowland2005
Planning Commission.....	3 Years.....	Ronald Patenaude.....2006
.....	3 Years.....	Joseph Cannon.....2006
.....	3 Years.....	Albert Hauver.....2007
.....	3 Years.....	Timothy Beauregard2005
.....	3 Years.....	John Castle2005

Appointed by Selectboard:

Fence Viewers.....	Warren Rumery, Augustin Patenaude, Howard Nelson
Pound Keepers.....	Mark Newell, Winston Dowland
Energy Coordinator.....	Selectboard
Inspector of Lumber.....	Selectboard

Weigher of Coal.....	Selectboard
Tree Warden.....	Selectboard
Recycling Attendant.....	Clayton Markwell
State Police Advisory Board.....	Mark Newell, Howard Nelson
Emergency Management.....	Winston Dowland, Howard Nelson
Green-Up Chair.....	Lucy Cannon

Appointed by State of Vermont, Selectboard recommendations:

Town Health Officer.....	Lucy Cannon
Town Service Officer.....	Winston Dowland
Town Fire Warden.....	Rodney Lyon
Flood Coordinator.....	Road Commissioner
Environmental Conservation Officer.....	Selectboard

Appointed by Town Clerk/Treasurer:

Assistant Clerks.....	Rosemary Nelson, Penelope Tice
Assistant Treasurer.....	Helene Sykes

Appointed by Cemetery Commission:

Treasurer.....	Monica Yeamans
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Appointed by Planning Commission:

Secretary-Clerk.....	
----------------------	--

School District Officers by Virtue of Town Office Held:

Town Clerk.....	Town Treasurer
Town Auditors.....	

Boards & Committees:

Justices of the Peace (Elected Nov. 2004):

Thomas Adams
Brian Currier
Diane Judd
Howard Nelson
Rosemary Nelson

Auditors' Financial Statement

ASSETS

Fiscal Year Ending December 31, 2004

General Fund:		Balance	Dept. Balance
Money Market Checking #13		\$64.24	
Checking #01		31,819.92	\$34,971.91
Highways:			
Money Market #13		\$2,500.75	
Equipment Fund #14		488.13	
Checking #01		4,808.58	\$7,797.46
Cemeteries:			
Checking Account #13		\$6,830.77	
Savings Acct #19 (Interest Only)		6.12	
Lease Rental Trust #18 (Interest Only)		\$15.98	\$15.98
Accounts Receivable:			
Delinquent Taxes:			
1993		\$339.60	
1994		362.24	
1995		362.24	
1996		263.68	
1997		198.00	
1998		198.00	
1999		212.40	
2000		226.50	
2001		262.35	
2002		726.68	
2003		3,904.29	
2004		29,032.16	
Total Del. Taxes Receivable			\$36,088.16
Other Accounts Receivable:			
Highway Fund			973.46
Highway Fund-FEMA			28,595.80
General Fund			3,087.75
Holland Town School District			
Fiscal Year Ending June 30, 2004			
Assets			
	Balance	Dept. Balance	
Money Market/Checking	\$101,214.15		
Buildings & Grounds CD	30,870.80		
Playground Savings	3,368.14		
Bus Fund CD	6,134.81		\$141,587.90

Real Property			
Office on 1 acre (1985)		\$75,000	
Garage on 1 acre (1973)		60,000	
Recycling Trailer (1970)		2,850	\$137,850
Office Contents			
Vault, files, shelves, all contents			9,000
Computers & printers		9,800	
Garage Contents			
		13,500	
Highway Equipment			
CASE Loader (2004)		96,000	
Grader, John Deere 770A (1984)		50,000	
Int'l Dump Truck, Diesel (2001)		65,000	
Ford Dump Truck, Diesel (1997)		43,200	
Int'l Dump Truck, Diesel (1985)		10,000	
Caterpillar Backhoe 416B (1998)		35,000	
Sanders (3)		6,000	
Flink Snow Plow (1996) new		3,400	
V-Plow (Used, 1997)		1,600	
Flink Snow Plow (1995) used		700	
Flink Snow Plow (1989)		1,500	312,400
Cemetery Equipment			
Storage Building		1,000	
Hand Tools		200	
Weedeater (1990)		165	
Toro Mower (1990)		400	
Mead Hill Cemetery, 3.23 Acre		7,000	
Marston Cemetery		1,000	
			9,765
School			
Building (1962 & 1973) 11,000 sq. ft	495,000		
Land, 6 Acres	6,000		
School Contents	49,000		
School Bus (2003) -diesel	14,000		
School Bus (2001) GMC	25,000		589,000

STATE DEPARTMENT OF FINANCE SUMMARY - 2004

Department	Total Year	Dept Total
General Fund		
Town Clerk Fees	\$35.00	
Current Use	17,071.00	
2004 Taxes - Fish & Wildlife	6,857.34	
Lease Land Rent- Fish & Wildlife	7.20	
Act 60 - Reappraisal/EEGL Study	3,801.00	
		\$27,771.54
Highways		
State Aid - Class 2	\$41,969.32	
State Aid - Class 3	49,340.42	
State Aid - Additional	7,258.50	
		98,568.24
School		
State Aid (3110)	\$418,172.00	
State Sharing Pool (3115)	22,707.00	
Small Schools - Act 60 (3145)	61,342.00	
State Aid Transportation (3150)	28,128.00	
Mainstream Block Grant (3201)	21,194.00	
Intensive Reimbursement (3202)	49,238.00	
(3203)	1,474.26	
Essential Early Education (3204)	3,002.00	
(3452)	295.28	
(4448)	760.37	
Federal Lunch Reimbursement (4450)	17,970.60	
(4451)	116.15	
Federal Breakfast (4452)	10,821.41	
TRS Refund	852.40	
TOTAL all departments		636,073.47
		\$762,413.25

Statement of Taxes Raised 2004

GRAND LIST

	2003- \$2.13	2004
Real Estate Property	\$31,333,938.00	\$31,998,043.00
Grand List at 1%	\$313,339.38	\$319,980.43
Grand List - Residential		\$163,582.89
Grand List - Non Residential		\$156,397.54
Taxes Billed & Assessed:		
Grand List at Rate	\$667,412.87	
Residential GL @ \$1.978		\$323,566.95
NonResidential GL @ \$2.5078		392,213.74
Late Penalties 1%		49.15
Fish & Game PILOT	\$6,773.72	6,857.34
Total Taxes Assessed/Billed	\$674,186.59	\$722,687.18
Taxes Accounted For:		
Property Taxes Paid to Treasurer	\$626,003.18	\$676,303.42
Fish & Game PILOT	6,773.72	6,857.34
Overpayments	(226.97)	(2,847.32)
Underpayments	0.28	1.41
Total Collection by Treasurer	\$632,550.21	\$680,314.85
Delinquent Taxes to Collector	41,636.38	42,372.33
Total Taxes Accounted for	\$674,186.59	\$722,687.18
Taxes Apportioned:		
Statewide School Tax	\$388,665.98	\$491,442.39
Local Share School Tax	107,506.76	
Town Highway Fund	110,295.49	157,814.30
Highway Loan	28,545.27	28,510.25
General Fund	32,399.37	38,013.75
Grand List at Rate	\$667,412.87	\$715,780.69
Late Penalties 1%	6,773.72	49.15
Fish & Game PILOT		6,857.34
Total Taxes Apportioned	\$674,186.59	\$722,687.18

Year	Grand List Rate	Taxes*	Delinquent
2000	299,282.59	1.51	432,964.45*
2001	304,310.03	1.749	26,175.66
2002	311,054.44	1.77	538,635.91*
2003	313,339.38	2.13	37,471.25
2004	319,980.43	1.978/2.5078	557,047.42*
			40,182.68
			674,186.59*
			41,636.38
			42,372.33

*Includes Fish & Wildlife PILOT (Payment In Lieu of Taxes)

Listers' Report

Breakdown of Parcels as of 4/1/04

Residential Properties with less than 6 acres	54
Residential Properties with more than 6 acres	144
Mobile Homes without Land	18
Mobile Homes with Land	20
Vacation Properties with less than 6 acres	55
Vacation Properties with more than 6 acres	72
Commercial Property	1
Industrial Property	1
Utilities (Electric)	1
Farms	20
Woodland	8
Miscellaneous	135

TOTAL NUMBER OF PARCELS IN HOLLAND 529

Property Valuation in Montpelier makes a study of the real estate sales in town. From this study they come up with an equalized Grand List based on the relationship between sales and listed values.

In 2000 our listed values were at	95.73%
In 2001 our listed values were at	90.22%
In 2002 our listed values were at	86.66%
In 2003 our listed values were at	85.24%
In 2004 our listed values were at	73.54%

We have been ordered by the State Tax Department to do a reappraisal for 2005. Land values will be changing in 2005 so hopefully our percentage of listed values will rise closer to 100%.

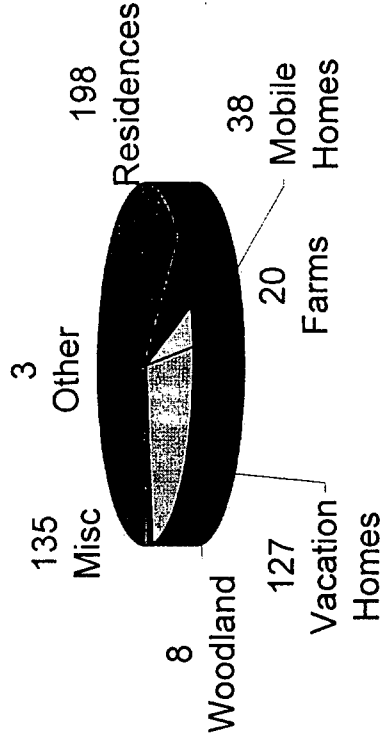
Holland Board of Listers

Diane Judd, Chair

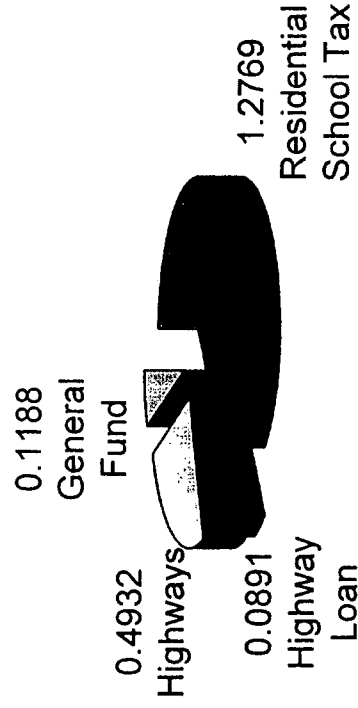
Warren Rumery

Rosemary Nelson

Types of Properties 2004



2004 Tax Dollar (Resident) \$1.978



Delinquent Taxes as of December 31, 2004

1993				Chalifour, Anne	865.37
Roberts, Marcel (2 parcels)				Chalifour, Anne	246.89
Total 1993	\$339.60			Chalifour, Anne	115.96
1994				Gravlin, Herbert & Mary	601.87
Roberts, Marcel (2 parcels)				Guerrera, Robert & Dinicola, Michelina	1,441.98
Total 1994	362.24			*Hatin, Michael	210.65
1995				*Hoadley, John	589.45
Roberts, Marcel (2 parcels)				Jacobs, David & Julie	2,502.17
Total 1995	362.24			Jacobs, David, & Scott & Timothy Davidson	952.97
1996				Kingsley, Carlton & Tammey Turk	300.00
Roberts, Marcel (2 parcels)				Kutubes, Peter	2,878.95
Total 1996	263.68			Kutubes, Peter	619.42
1997				*Lafleur, David	353.60
Roberts, Marcel (2 parcels)				Lemieux, ELisa & Joseph	1,654.17
Total 1997	198.00			Mills, Pauline	555.82
1998				Mills, Pauline & John Mills	526.15
Roberts, Marcel (2 parcels)				Morey, Ronald & Debra Lyons	636.98
Total 1998	198.00			O'Neill, Hugh & Sharon	408.77
1999				Parady, Larry & Constance	2,413.16
Roberts, Marcel (2 parcels)				*Silas, Paul	1,291.52
Total 1999	212.40			Roberts, Marcel	376.18
2000				*Sanville, Ronald & Louise	1,275.81
Roberts, Marcel				Shepard, Craig & Debra	630.98
Total 2000	226.50			Shepard, Donald & Stuart	845.13
2001				Shepard, Stuart	417.36
Roberts, Marcel				Total 2004	28,998.11
Total 2001	262.35			GRAND TOTAL	\$36,054.09
2002					
*Silas, Paul	461.18				
Roberts, Marcel	265.50				
Total 2002	726.68				
2003					
*Hatin, Michael	178.92				
*Hoadley, John	634.74				
Roberts, Marcel	319.50				
*Sanville, Ronald & Louise	1,373.85				
*Silas, Paul	1,096.95				
Total 2003	3,904.29				
2004					
Abbott, David Jr & Cheryl	310.97				
**Avona, Joseph & Julie Chase	1,463.72				
Beauregard, Valerie & Timothy	1,821.24				
Borsari, Amy	2,437.58				
Bullock Farrow, Linda	253.29				

* Denotes Tax Sale Proceedings
The above figures do not include interest and penalties.
** Paid in Full since December 31, 2004.

DELINQUENT TAXES COLLECTED - 2004

Delinquent Taxes, December 31, 2003	\$33,795.60
Delinquent Taxes collected, Jan 1-Oct 15, 2004	(25,199.03)
Delinquent Taxes, prior years remaining	\$8,596.57
Delinquent Taxes, Oct 16, 2004	\$42,372.33
Additional Checks that bounced	1,944.74
Delinquent Taxes paid , Oct 16-Dec 31, 2004	(16,859.55)
Net Delinquent Taxes, Dec 31, 2004	27,457.52
	\$36,054.09

DELINQUENT TAX COLLECTION POLICY

- A. As soon as the warrant has been received, and each month afterwards, the tax collector will send a notice to each delinquent taxpayer indicating the amount of taxes, penalty and interest owed.
- B. No payment arrangements which do not pay the bill in full before the due date of next year's bill will be accepted.
- C. If the tax on property is not paid in full within twenty (20) days of the notice, the tax collector will seek the authorization of the Selectboard to place a lien on the property.
- D. Mortgage holders and lien holders will be notified of the delinquent taxes thirty (30) days after the first notice has been sent out.
- E. Partial payments will be applied to the interest portion and postage due, and the remainder will be divided proportionally between the principal amount and the 8% fee.
- F. Taxes that remain delinquent after reasonable effort to collect them has been made, or if no satisfactory payment arrangements have been made or if the payment agreement has not been met, the tax collector will begin the following actions to sell as much of the property as necessary to pay the tax, plus the costs and fees:
 1. The collector will notify the taxpayer of the tax sale decision, the date by which full payment must be received, and the costs to expect once the sale process begins.
 2. The collector will also notify all mortgage holders, lessees and lien holders.
 3. Once the deadline date has expired and full payment has not been received, the collector will proceed with the tax sale according to the procedures specified in 32 VSA Sec. 5252.
 4. Costs of preparing and conducting the sale, including legal fees up to a maximum of 15% of the amount of the delinquent tax will be charged to delinquent taxpayer.
- G. Taxes that remain delinquent after a period of three months will automatically be subject to tax sale.

Richard Sykes
Delinquent Tax Collector

Selectboard Report for 2004

This year had many hardships with flood damage but Bob and Dennis pulled us through. The highways were kept open and repaired with little inconvenience to us the townspeople.

After their documentation we received over \$100,000.00 to repair the flood damages from FEMA. When the repairs are made we'll see what's left and apply that to the needs of the roads.

Thanks to all the townspeople who volunteer to help us. It is very much appreciated. Let's work together. It helps us accomplish what we need to do.

Thanks,

Winston E. Dowland, Chair
Lenny Brien
Cynthia Merrill

Town of Holland Auditors' Report

We have examined all the accounts and records of the Town of Holland at the close of the fiscal year, and have verified that the stated cash balances for each entity are correct. The financial accounts of the Town, as presented to us, were in excellent order. We trust this report presents to you a comprehensive and clear account of all receipts, disbursements and the financial condition of the Town of Holland.

Suzanne Moulton
Paula Markwell
Barbara Pine
Town of Holland Auditors

Holland
Selectboard's
FY 2005 General Fund Budget

Proposed

	Actual FY - 2003	Budget FY - 2004	Actual FY - 2004	Budget FY - 2005
ADMINISTRATION				
Assistant Clerks	2,303.75	2,700.00	2,222.75	2,600.00
Town Clerk/Treasurer	16,900.00	17,745.00	17,745.00	18,277.00
Selectmen	1,900.00	1,900.00	1,300.00	1,900.00
Constable	500.00	500.00	500.00	500.00
Auditors	477.00	500.00	708.63	500.00
Listers	4,960.80	5,250.00	5,305.90	12,000.00
Ballot Clerks	157.50	300.00	274.75	200.00
Recycle Attendant	1,249.00	1,250.00	1,224.00	1,250.00
Clerk to the Board	71.75	100.00	112.00	100.00
Total ADMINISTRATION	28,519.80	30,245.00	29,393.03	37,327.00
INSURANCE				
Unemployment Comp	255.04	275.00	73.80	75.00
Consolidated Insurance	3,250.00	3,250.00	3,250.00	3,300.00
Officers Bond	124.00	124.00	124.00	124.00
Total INSURANCE	3,629.04	3,649.00	3,447.80	3,499.00
OFFICE				
Electricity	1,659.15	1,700.00	1,932.52	1,700.00
Telephone	550.13	575.00	619.25	575.00
Office Supplies	545.15	595.00	802.90	725.00
Computer Supplies	519.06	1,100.00	493.27	1,100.00
Bldgs & Grounds	385.95	1,350.00	285.86	5,750.00
Postage	712.14	1,000.00	1,075.84	1,000.00
Community Newsletter post	721.87	600.00	177.60	750.00
Record Book	184.99	370.00	379.56	380.00
Office Equipment	327.31	500.00	-	500.00
Office Equip Maintenance	659.11	100.00	422.40	500.00
Copier Lease		720.00	-	1,200.00
Total OFFICE	6,264.86	8,610.00	6,189.20	14,180.00
PAYROLL EXPENSES				
FICA/Medicare Share	2,386.60	2,314.00	2,504.52	2,815.00
Total PAYROLL EXPENSES	2,386.60	2,314.00	2,504.52	2,815.00

Holland
Selectboard's
FY 2005 General Fund Budget

Proposed

GENERAL OPERATION				
Town Reports	489.82	1,500.00	365.71	500.00
Legal Expenses	6,186.84	500.00	4,592.05	1,500.00
Recycling	844.59	950.00	962.12	950.00
Training	470.00	500.00	320.00	500.00
Mileage Reimbursement	156.00	400.00	107.00	400.00
Advertising	111.15	175.00	76.00	150.00
Dues	1,844.00	1,850.00	1,881.00	2,190.00
Planning Commission Costs	-	200.00	-	200.00
Miscellaneous	2,790.00	-	104.50	-
Hydrants	611.12	-	-	-
Lease Rent	79.49	80.00	79.49	80.00
Total GENERAL OPERATION	13,583.01	6,155.00	8,487.87	6,470.00
SERVICES & ASSESSMENTS				
Ambulance	1,764.00	1,940.00	1,940.40	2,117.00
Fire Protection	2,608.17	1,000.00	1,859.00	1,500.00
County Taxes	5,716.34	5,750.00	5,789.70	5,800.00
Cemeteries	3,000.00	3,000.00	3,000.00	3,000.00
Voted Assessments	3,522.00	3,550.00	4,863.96	4,500.00
Contingency	-	1,000.00	-	1,000.00
Total SERVICES & ASSESSMENT	16,610.51	16,240.00	17,453.06	17,917.00
Total GENERAL FUND	70,993.82	67,213.00	67,475.48	82,208.00

Statement of Estimated Revenues
Town General Fund

	2004 Estimated	2004 Actual	2005 Estimated
Town Clerk Fees	\$6,500.00	\$8,116.79	\$6,500.00
State Aid: EEGI Study	537.00	0.00	537.00
State Aid: Reappraisal	3,222.00	3,801.00	3,222.00
Current Use	14,569.00	17,071.00	17,000.00
Dog Licenses	1,200.00	1,091.00	1,200.00
Interest on Accounts	500.00	423.54	500.00
Delinquent Taxes	25,500.00	42,058.58	25,000.00
Interest on Delinquent Taxes	1,530.00	3,282.47	1,800.00
Levy on Tax Sales	0.00	60.00	0.00
Lease Rent	7.20	7.20	7.20
PILOT- Fish & Wildlife	6,700.00	6,857.34	6,800.00
Property Taxes	6,197.80	-6,107.54	18,891.80
Restoration Fees	750.00	993.00	750.00
TOTALS	\$67,213.00	\$77,639.12	\$82,208.00

Statement of Estimated Revenues
Highway Fund

	2004 Estimated	2004 Actual	2005 Estimated
State Aid, Regular	\$88,250.00	\$91,309.74	\$94,100.00
Interest on Accounts	100.00	20.98	25.00
FEMA	0.00	0.00	75,000.00
Property Taxes	135,960.00	157,669.85	95,789.00
Miscellaneous	0.00	328.80	0.00
Overweight Permits	135.00	135.00	135.00
Access Permits	44.00	135.00	44.00
Totals	\$224,489.00	\$249,599.37	\$265,093.00

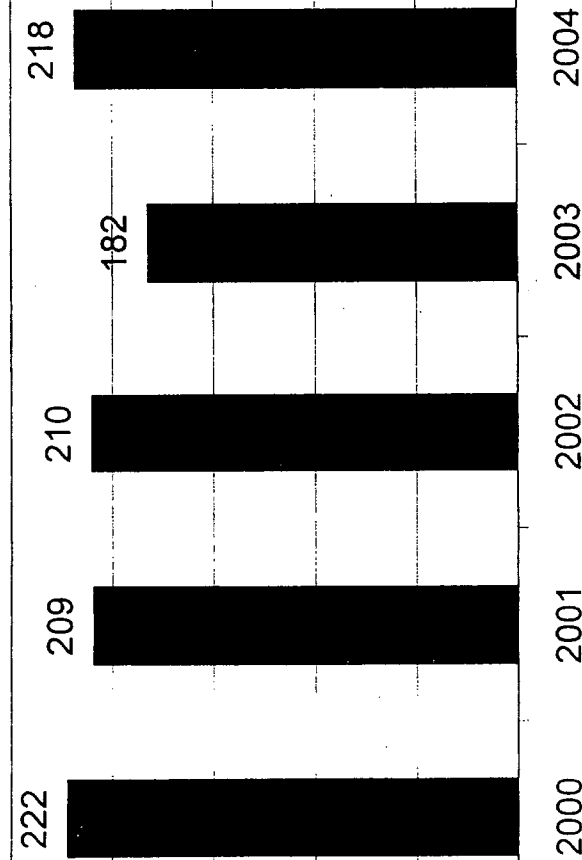
Beginning Balance, January 1, 2004	\$40.84
Interest Earned	<u>0.14</u>
Ending Balance, December 31, 2004	\$40.98
Receipts:	
State of Vermont Fish & Wildlife	\$ 7.20
Town Property Taxes	79.49
Interest on Lease Rent Savings	<u>0.14</u>
	\$86.83
Expenses:	
From General Fund:	
School Lease Rent	50.99
Church Lease Rent	<u>28.50</u>
Remaining in General Fund, December 31, 2004	\$ 7.34

Lease Rental 2004

Town Officers Salaries
2004

Position	
Road Commissioner	\$25,968.75
Town Clerk/Treasurer	17,745.00
Assistant Town Clerks	2,222.75
Road Workers (1 fulltime; 1 parttime)	23,039.00
Road Laborers (3 part-time)	1,183.50
Overtime Paid to Highway Crew	2,496.41
Listers (3)	4,960.80
Delinquent Tax Collector fees	3,372.37
Selectboard (3)	1,900.00
Constable	500.00
Auditors	708.63
Ballot Clerks	274.75
Clerk to the Board	112.00
Town Reports Labor	245.75
Recycling Attendant	<u>1,224.00</u>
Total Gross Payroll for 2004	\$85,953.71

Dog Licensed in 2004



Owners of Unlicensed Dogs As of December 31, 2004

According to Town Clerk records the following people have dogs that remained unlicensed at the end of the year. If your dog has died or was given away to an out-of-town resident please call the Town Clerk's Office!

Jennifer Atherton	Debra Lyon Morey
Julie Avona Chase	Mike McDonald
James Beauvais	John Mills
Mike & Melanie Farrow	Doug & Judy Moulton
Robin Farrow	Tara Moulton
Heidi & Randy Gleason	Mark Newell
John Hoadley	Louise Sanville
Tami LaPointe	Stuart Shepard

Article VII of the Town of Holland's Dog Ordinance states a civil penalty of at least \$50 may be imposed for offenses against the Dog Ordinance which includes the licensing of all dogs over the age of six months. **All dogs six months or older must be licensed by April 1st of each year.**

Derby Line Ambulance Service, Inc.

Estimated Expenses for 2005

Insurances:	
Vehicle	\$4,052.00
Gen'l Liability/Business/Pers Property	3,176.00
Accident/Disability	1,975.00
Workers Compensation	14,155.00
Reimbursements:	
Chief Salary	6,500.00
Total Estimated Expenses	\$29,858.00
Town of Derby Appropriation	
Town of Holland Appropriation	\$25,000.00
Town of Morgan Appropriation	2,117.00
Total Appropriations	\$29,317.00

The Derby Line Ambulance would like to thank everyone who donated to our service for the year 2004.

There were 474 calls responded to during the year 2004...

Derby Line Ambulance is in the process of building a new facility. It is located at 67 Beach Street in Derby Line. It is expected to be open by early March 2005. There will be an open house in the early summer months for all to attend.

Respectfully, Brian Fletcher, Chief

Holland Cemetery Commission

Town of Holland

Perpetual Care -- Cemetery -- Trust Funds

Funds Held in Trust Acct #71:

A.R.Hall Estate	1931	\$ 100.00
Hollis Ames Estate	1945	50.00
Amon, Harriette, Ernest Moulton Est.	1954/1978	350.00
Albert Musgrove	1966	150.00
Ethel Goodwin	1968	150.00
Harry Sargent	1970	50.00
Clifford E Duff	1973	100.00
Cora Flinn	1973	100.00
Cora Grant	1973	100.00
Ralph Lafoe	1975	100.00
Riley Worth	1975	100.00
Roy Gray	1975	100.00
Elwin & Luna Gray	1977	200.00
Fred & Almedia Flinn	1977	200.00
Burton Hall	1928	100.00
Will Marsh	1973	50.00
Joseph B Armstrong	1926	50.00
Harry Marsh	1926	100.00
Hattie Wheeler	1978	50.00
Gary & Hattie Wheeler	1981	50.00
J. Fox	1986	100.00
D. Stratton	1987	100.00
Catherine Page Estate	1967	50.00
L & M Holmes	1987	\$50.00
Merle Judd Estate	1990	100.00
Catherine & Maurice Page	1986	40.00
Lottie Todd Estate	1989	100.00
Ted Daggett Family Trust	1991	100.00
Katherine Mosher	1994	300.00
Carrie Gray	1994	50.00
Audna Brooks	1995	75.00
Sadie Worth	1996	400.00
Harry Wheeler	1999	100.00
Total in Trust Account #71		\$ 3,915.00
Funds Held in Trust Account #19		
Richie Trust	1966	\$50.00
Grand Total of All Funds Held in Trust		\$ 3,965.00
(Interest Only is for use in the Cemetery upkeep)		

2004 Town Report

Cemetery Commission	
2004 Financial Statement	
Beginning Balance, January 1, 2004	\$4,862.23
Receipts:	
Town Appropriation (2003)	\$ 3,000.00
Town Appropriation (2004)	3,000.00
Sale of lots	524.00
Grave openings	600.00
Burial Transits	15.00
Interest from Trust Account CD	112.46
Interest from NOW account	<u>5.04</u>
Total Receipts	7,284.50
Total funds available	\$12,146.73
Expenses:	
Mowing Mead Hill Cemetery	\$2,850.00
Grave openings	465.00
Spring Clean-up Mead Hill	135.00
Cemetery Repair work	375.00
Mowing Marston Cemetery	216.00
Sexton services	500.00
Corner Posts	210.00
Excavator rental	150.00
Rental of Jackhammer	337.56
VOCA dues	20.00
Advertising	27.40
Flags	<u>20.00</u>
Total Expenses	5,315.96
Ending Balance, December 31, 2004	\$6,830.77
Receivable - Gilfillan lot	<u>262.00</u>
Funds Available	\$7,092.77

TOWN OF HOLLAND CEMETERY POLICY

The front portion of the cemetery having been donated to the Town carries no charge. Space being very limited, only lots for cremation are available in the front portion. The new rear section was purchased by the Town of Holland and these lots will be sold.

Shrubbery that will attain a height of more than two (2) feet will not be allowed on the cemetery lots. This is meant to include any bush that spreads.

This Policy was adopted in 1993.

TOWN CLERK'S REPORT

DOG LICENSES

Dog licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate which has been signed (NOT stamped) by a licensed veterinarian. **Fees have changed!** The State of Vermont has added a \$2 per license fee for a statewide spay/neuter program effective July 1, 2004. Spayed/Neutered dogs license is \$7.00 on or before April 1st; dogs not spayed or neutered are \$11.00 for licenses on or before April 1st. If your dog has died during the year or you have given it away to out-of-town residents please contact the Town Clerk's Office so we may remove it from our records. Avoid late fees by licensing your dog on or before April 1st!

RABIES CLINIC

We will be offering a rabies clinic for your pets on Saturday, March 26th, 9 am to Noon at the Holland Town Garage.

GREEN MOUNTAIN PASSPORTS

Green Mountain Passports are available to any Vermont citizen who has reached 62 years of age or older. Applications are available at the Town Clerk's Office with a fee of \$2.

MOTOR VEHICLE REGISTRATION RENEWALS

The Holland Town Clerk's Office renews Motor Vehicle Registrations. The office receives \$3 for each renewal. If your registration is up for renewal and you don't think you'll be able to get it back in time from Montpelier, or, if you forgot to send it in, you can renew here and receive a temporary registration and temporary 'R' stickers which are valid 30 days from date of renewal. Your computer-generated registration form plus a **check or money order** made out to DMV for the amount of the renewal are all you need in addition to the \$3 Town Clerk fee. We can do all motor vehicles including boats and snowmachines!

LAND POSTINGS

If you wish to post your land you must file a form at the Town Clerk's office **each year** for an annual cost of \$5. If you post your land for the first time in March your posting runs out the following March and you must fill out a new form. Guidelines are also available with size of signs and where they must be placed for your land to be legally posted. For example: if you put signs only along the roadway and not on the other three sides of your property you are not legally posted. Or, if you put up signs and have not filed at the Town Clerk's office, your land is not legally posted.

2004 Town Report

VOTER REGISTRATION

Residents of Holland may register to vote for Town meeting any time up to the second Monday before Town Meeting or by noon on Monday, February 21, 2004, for this year's town meeting.

OFFICE HOURS

The office is open Monday, Tuesday, Thursday from 8 am to 3 pm and Fridays 8 am to noon. There will be additional hours the week taxes are due. Notices will be included with your property tax bills. Tax payments must be received here at the office no later than 5 PM the day taxes are due. Postmarks are **not** acceptable! Taxes not received by 5 PM on the due date are turned over to the Delinquent Tax Collector.

The Town Clerk is available after normal office hours if you cannot make it to the office during regular hours for other Town Clerk services. Please call to make an appointment.

Monica R Yeamans
Town Clerk/Treasurer

2004 Town Clerk Receipts

Source:	2002	2003	2004
Recording of Documents	\$4,698.00	\$4,993.00	\$5,701.00
Filing of Documents	586.00	354.00	617.00
Vital Records	347.00	433.00	337.00
Copies of records	472.02	447.52	763.40
Use of Copy Machine	52.75	15.30	17.15
Records Search/Service	184.00	211.50	279.50
Town Reports sold @ \$5	15.00	5.00	10.00
Land Posting Permits @ \$5	45.00	55.00	70.00
Green Mountain Passports @ \$2	0.00	4.00	0.00
Restoration fees	840.00	848.00	993.00
Motor Vehicle Registration renewals	353.00	318.00	288.00
Marriage Licenses	*230.00	*69.00	*92.00
Use of Fax machine	2.00	24.00	1.00
Other: Sale of Desk	25.00	0.00	0.00
Postage Reimbursement	0.00	0.00	0.74
Total Town Clerk Receipts	\$7,853.77	\$7,777.32	\$9,169.79
Less fees to VT State Treasurer	150.00	45.00	60.00
Net Town Clerk Fees	\$7,703.77	\$7,732.32	\$9,109.79

Note: All Town Clerk receipts except the Restoration Fees go into the General Fund to help defray Property Taxes. The Restoration Fees are for the restoring and preservation of land records books and vital records books.

*\$15.00 of each marriage license is sent to the Vermont State Treasurer

Derby Line Fire Department

Profit & Loss Statement - 01/01/04 - 12/31/04

INCOME 2004

Beginning Balance, January 01, 2004	\$10,687.10
Charitable Donations	750.00
Donation booths	4,348.40
Extinguisher sales	645.00
Fire Report	75.00
Gift Received	200.00
Grant Money	34,640.34
Interest Income	25.01
Sale of Doors	1,200.00
Service Rendered	2,781.00
Town of Derby	12,822.06
Town of Holland	1,778.00
Town of Morgan	4,304.00
Training re-imbursement	292.94
TOTAL INCOME	\$74,548.85

EXPENSES 2004

Ads	\$24.00
Auto:	
Fuel	\$1,061.20
Service	547.99
Other	750.13
Total Auto	2,359.32
Building Repairs	19,423.13
Coin Drop	40.00
Donation	90.00
Dues & Subscriptions	200.00
Equipment	18,576.68
Extinguisher Inspection	25.00
Gifts Given	35.00
Green MT Electric Parts	55.67
Jaws of Life Service Contract	400.00
Kitchen Appliance	2,025.00
Labor	10,995.96
Office Expense	97.00
Phone Bill	1.82
Postage & Delivery	30.31
Rescue Pump	6,255.00
Stripping of Mini	130.00
Telephone Calls	3.39
Trailer Inspection	30.00
Vehicle	47.39
Water Reconnection	25.00
Water Thaw	75.00
TOTAL EXPENSES	\$61,277.61
BALANCE as of December 31, 2004	\$13,271.24

Tim Cole, Secretary/Treasurer

FIRE PROTECTION REPORT - 2004

Fire Calls to Holland - From Derby Line Fire Department:

Dec 2003	Chimney Fire, Moulton Hill RD, Castro	\$108.00
Jan 2004	Vehicle Fire, Valley Rd	92.00
Jan 2004	Chimney Fire, Fortin Farm RD, E Fortin	200.00
Oct 2004	House Fire, Twin Bridge Rd, Shepard	1336.00
Nov 2004	Smoke in home, Smith Rd, Bockler	42.00
Nov 2004	Stove Fire, Gore Rd, Harding	81.00
	Total 2004 expenses	\$1859.00

Town of Holland Fire Policy

1. Brush and grass fires require a signed permit issued by the Town Fire Warden. However, A permit is not required when the ground is wet from rain or is covered with snow. The purpose of this policy is to establish a control on brush and grass fires in the Town. The fire warden's responsibility is to be aware of daily fires within the town and to respond with trained personnel and necessary equipment to contain the fire. When a permitted fire is out of control the Town Fire Warden will make the determination to call the Fire Department. If the Town Fire Warden determines that a permitted brush or grass fire requires the Fire Department assistance, the cost of the service will be paid by the Town.
2. The Town Fire Warden has the authority to levy a fine to the person responsible for creating a grass or absurd fire without the benefit of a permit. When the Fire Department is called to control a non-permitted fire, the person responsible for creating the fire will be liable for the cost of the responding Fire Department.
3. All billings from the Derby Line Fire Department for Town fire calls will be sent to the Town Treasurer. The Town Treasurer will pay the billings immediately.
4. The Town will charge the person responsible for non-permitted fires that a Fire Department responds a minimum fee of \$250.00.

RESIDENTIAL RECYCLING IN HOLLAND

NEWSPAPERS, MAGAZINES & OFFICE PAPER (Junk Mail): Can be mixed together – Includes catalogs, telephone books, glossy inserts and paperback books as well as colored paper, white paper, wrapping paper and junk mail. Any color and type of paper can be in this category **except** brown Kraft bags and boxboard. **EFFECTIVE 02/14/05**

CORRUGATED CARDBOARD & BROWN KRAFT BAGS & BOXBOARD: **NO** wax-coated cardboard, egg cartons, cardboard soiled with food waste or Styrofoam. Remove excess tape. Staples are OK. Please no strings, handles, or bags with plastic layers.

TIN CANS: Labels OK. Flattening not required. Separate from aluminum cans (a magnet will stick to tin but not to aluminum.)

ALUMINUM CANS, FOIL, AND FOOD TRAYS: Labels OK. Flattening not required, keep clean. Snack bags and candy wrappers are not aluminum foil!

GLASS (ALL COLORS): Clear, green, blue, and amber bottles and jars. Plates, window, mirror, crystal, ceramic, Pyrex and drinking glasses are acceptable. Rinse clean. **NO** lids: metal or wood. **NO** light bulbs.

#1 PETE and #2 HDPE PLASTICS: Look for the #1 or #2 stamped on the bottom of the container. Includes soft drink, water and juice bottles, salad oil, peanut butter jars, milk jugs, detergent, shampoo, and household product bottles. Labels are OK, please remove caps and crush larger containers. Tubs and automotive product containers are acceptable as long as they are completely drained of fluid and have the #1 or #2 on them. Rinse all containers please!

SPECIAL WASTES: Automotive batteries; Aerosol cans; Tires (NO rims); Used motor oil and filters; Fluorescent bulbs; Electronics (computers, TVs and VCRs.)

OPEN EVERY SATURDAY from 9:00 AM to 12:00 Noon.

We had 85 households in Holland recycling in 2004! That's up by three families over last year and those that did recycle did more times. We had three families that visited the recycling center at least 20 times: Clayton & Paula Markwell, Guy & Phyllis Lyon and George & Anna Whitelaw. We had four families that recycled at least 15 times: Laurel & Gary Mosher, Christine & Roger Quirion, Tami & Ron Sykes and Jerry & Susan Snay. Eight families recycled 10 or more times: Irma Bowen, John & Jill Castle, Nancy Castle, Winston & Heather Dowland, Rodney & Veda Lyon, Gus & Sally Patenaude, Barbara & Ken Pine, and Pete & Monica Yeamans.

Keep up the great work and spread the word to your neighbors to help them recycle, too.

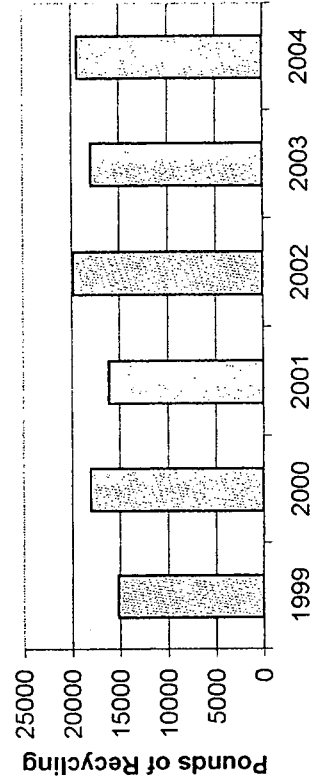
Yearly Totals

Holland Recycling

Date: January 1, 2004 - December 31, 2004

Materials	Amount in Pounds				
	#1 Quarter	#2 Quarter	#3 Quarter	#4 Quarter	TOTAL
Cardboard	172	853	410	422	1857
Brown Paper Bags/Boxboard	171	201	165	209	746
Newspaper/Magazines	2271	2174	1758	3472	9675
White Paper	0	0	0	0	0
Color Paper	405	152	178	95	830
Junk Mail	0	0	0	0	0
Tin Cans	479	586	174	396	1635
Aluminum Cans	20	36	22	0	78
Mixed Glass	498	852	523	1195	3068
Mixed Plastic	288	474	162	527	1451
#2 HDPE Color Plastic	0	0	0	0	0
#2 HDPE Natural Plastic	0	0	0	0	0
Textiles	0	0	0	0	0
Other	0	0	0	0	0
TOTAL RECYCLABLES	4304	5328	3392	6316	19340

Holland Recycling from 1999 to 2004



Town of Holland - Combined Balance Sheet
December 31, 2004

Town of Holland

2004 Town Report

Town of Holland
Schedule of Long Term Debt
December 31, 2004

Assets	General	Highway	Equipment
Money Market Accounts	\$ 64.24	\$2,500.75	\$488.13
Checking Account	31,819.92	4,808.58	0.00
Delinquent Taxes Receivable	36,054.09	0.00	
Accounts Receivable	3,087.75	973.46	0.00
TOTAL ASSETS	\$63,304.01	\$8,282.79	\$488.13
Liabilities & Fund Balances			
Accounts Payables	\$ 1,657.38	\$2,850.56	\$0.00
Prepaid 2002 Property Taxes	983.46	0.00	0.00
Highway Loan	0.00	28,546.00	0.00
Gravel Loan	0.00	52,610.82	0.00
Bank Equipment Loans	0.00	0.00	77,278.98
TOTAL LIABILITIES	\$ 2,640.84	\$84,007.38	\$77,278.98
Fund Balances:			
Restricted	18,211.00*	0.00	(76,790.85)
Unrestricted	42,452.17	(75,724.59)	0.00
Total Liabilities and Fund Balances	\$63,304.01	\$8,282.79	\$488.13

*Restoration fees for Vital Records & Land Records books

*Grand List Reappraisal Fund

Restoration Fund

Balance Jan 1, 2004	\$1,154.00
Fees received in 2004	993.00
Total Restoration Funds available	\$2,147.00
Restoration Fund Balance Dec 31, 2004	\$2,147.00

Grand List Reappraisal Fund

Balance 01/01/04	\$12,263.00
State Aid Reappraisal Funds received-2004	3,801.00
Total Reappraisal funds available	\$16,064.00
Reappraisal expenses 2004	00.00
Grand List Reappraisal Fund Balance 12/31/04	16,064.00
Total restricted Funds Balance	\$18,211.00

Equipment Fund

Balance, January 1, 2004	\$6,587.79
Budget appropriation	40,000.00
Interest Earned	4.00
Funds available	\$46,591.79
Screen payment	-20,344.00
Loader Loan payment	-25,759.66
Balance, December 31, 2004	\$488.13

As of December 31, 2004, long-term debt consists of the following:

Road Repair Loan with Bank, Interest @ 3.48%, Annual principal and interest payments of \$28,546, Matures June 15, 2005	\$25,825.00
Equipment Loan with Bank, Interest @ 2.59% Annual principal and interest payments of \$25,759.66, Matures August 10, 2007	72,525.00
Gravel Loan with Bank, Interest @ 2.59% Annual principal and interest payments of \$26,305.41 Matures September 14, 2006	50,000.00
Total Long-Term Debt	\$148,350.00

The following are maturities on long-term debt as anticipated for each of the next five years and in the aggregate:

Year Ending December 31	Principal	Interest	Total
2005	74,175.00	6,436.07	80,611.07
2006	49,175.00	2,890.07	52,065.07
2007	25,000.00	759.66	25,759.66
	\$148,350.00	\$10,085.80	\$158,435.80

Snow Left on Road Can Cause Problems

Is there a snow plow driver in Vermont who has not come across ridges of snow left on the roadway from driveway clearing operations? Another problem is the practice of some private operators who dump snow on the edge of the pavement, leaving it for the town plow to wing back.

In both cases the snow can turn to ice and become a safety hazard for all motorists. When a plow hits ridges of ice or a frozen bank severe damage can result. These impediments can even throw a car.

Towns have the authority under 23 VSA 1126 to demand that snow not be left in the road. The statute reads: "no person shall drop or deposit upon any highway... any ... substance likely to injure any person, animal or vehicle upon the highway."

Another statute, 19 VSA 1105, also addresses the issue of placing an obstruction or encroachment in a public highway "so as to hinder or prevent public travel, or to injure or impede a person traveling on the highway." Some towns publish a notice in the local paper before snow flies. Others write or call snow plow operators to inform them of the hazard and ask for their cooperation. It could be people are simply not aware. If friendly persuasion doesn't work, we may have to enforce the law.

TOWN OF HOLLAND SELECTBORAD'S POLICY PERTAINING TO CURB CUTS

All private roads or driveways entering State or Town highways require an access permit that will be issued by the Town Clerk and approved by the assigned inspector (Road Commissioner). Culvert pipes will be of sufficient size and lengths to insure proper drainage and provide access for emergency vehicles. All expenses for culvert pipes, other drainage and private road construction is the responsibility of the land owner.

Anyone replacing an existing culvert within the highway right-of-way after the enforcement date of this policy will also be required to obtain a permit.

For the protection of State and Town highway a permit shall be required for any use of any highway right-of-way, consistent with the provisions of V.S.A. Title 19 Section 1111.

Adopted: August 8, 1994

TOWN POLICY ON CLASS IV ROADS

Warned and voted at Town Meeting of 1989 the following: The Landowner is responsible to upgrade Class IV roads to Class III specifications before the town accepts upgrade.

Specifications: The landowner will be required to upgrade road bed to the following standards. The roadbed should be raised, where possible, above the surrounding terrain to provide adequate drainage and facilitate snow removal. Alignment and grades should be the best obtainable at reasonable cost, and adequate to provide safe travel at reasonable speeds. No unshielded vehicle hazards should be permitted within the clear zones. Roads where daily vehicle traffic is one to three cars, the minimum road surface width is 20 ft. with a gravel surface depth of 12 inches before the town accepts the upgraded road. A minimum right of way for roadway is 50 ft. The road must be inspected and approved by the Vermont District Engineer as a Class III road.

Proposed Highway 2005 Budget Comparison

	Actual FY - 2003	Budget FY - 2004	Actual FY - 2004	Budget FY - 2005
LABOR				
Overtime Pay	3,612.79	2,000.00	2,496.41	2,000.00
Road Commissioner	25,978.50	26,000.00	25,968.75	31,200.00
Highway Crew	28,505.50	26,260.00	23,039.00	26,260.00
FICA/Medicare	4,282.45	4,150.00	4,047.97	4,396.00
Labor Expense			1,183.50	
Total Labor	62,379.24	58,410.00	56,735.63	63,856.00
INSURANCE				
Unemployment Comp.	570.24	700.00	295.20	226.00
Consolidated Insurance	7,885.03	9,069.00	9,069.00	9,361.00
Health	6,354.43	6,500.00	7,644.42	11,100.00
Dental Insurance	549.82	660.00	599.70	600.00
Advertising	28.00	100.00		100.00
Training	85.00	250.00	250.00	250.00
Safety Equipment/Supplies	613.32	1,100.00	2,642.04	1,000.00
Uniform Rental				2,000.00
Total Insurance	16,085.84	18,379.00	20,500.36	24,637.00
Equipment Hire				
Equipment Hire	462.50			2,000.00
Contract Hire	1,700.00	2,000.00	3,102.50	2,000.00
Total Equipment Hire	2,162.50	2,000.00	3,102.50	4,000.00
EQUIPMENT				
Repair & Maintenance	12,371.37	9,195.00	12,843.34	12,000.00
Repair & Maint. Mileage			37.50	
Tires & Chains	2,488.37	3,000.00	2,811.98	3,000.00
Fuel-Diesel	13,369.86	13,000.00	11,625.66	13,000.00
Oil & Grease	776.08	700.00	923.18	1,000.00
Equipment supplies	652.03	200.00	533.57	200.00
Total Equipment	29,657.71	26,095.00	28,775.23	29,200.00
GARAGE				
Electricity	1,037.56	1,200.00	1,049.29	1,200.00
Telephone	522.82	600.00	559.24	600.00
Furnace Fuel	2,231.88	2,500.00	2,699.86	2,500.00
Buildings & Grounds	10,116.44	4,250.00	4,916.16	4,250.00
Small Tools & Equipment	2,772.28	800.00	4,119.72	800.00
Equipment	116,700.00			
Total Garage	133,380.98	9,350.00	13,344.27	9,350.00
RETREATMENT				
Retreatment	46,215.40	20,000.00		20,000.00
Total Retreatment	46,215.40	20,000.00		20,000.00
MATERIALS				
Gravel	109,079.15		9,964.20	10,000.00
Chloride	11,640.53	12,000.00	7,440.00	12,000.00
Salt	6,800.61	8,000.00	8,007.59	8,000.00
Culverts	3,572.24	3,000.00	4,664.16	3,000.00
Patching	200.40	150.00	195.00	250.00
Signs & Posts	1,736.00	800.00	407.23	800.00
Winter Sand				13,695.00
Gravel Loan Payment		26,305.00	26,305.00	26,305.00
Total Materials	133,028.93	50,255.00	56,983.18	74,050.00

Proposed Highway 2005 Budget Comparison

Equipment Fund	Transfer To Equipment Fnd	Loan Interest	20,000.00	40,000.00	40,000.00
Total Equipment Fund			2,783.99		40,000.00
Special Project Expense			22,783.99		40,000.00
Total Special Project			27,847.50		
Total Expenses			473,542.09	224,489.00	219,441.17
TOTAL HIGHWAY FUND			473,542.09	224,489.00	219,441.17
					265,093.00

Annual Town Meeting.

The legal voters in town meeting, in the Town of Holland, are hereby notified and warned to meet at the Town Hall, in said Holland, on Tuesday, the 7th day of March, 1905, at 10 o'clock in the forenoon, to transact the following business, to wit:

- 1 To elect a Moderator and Town Clerk for the ensuing year.
- 2 To hear and dispose of the reports of the town officers for the past year.
- 3 To elect all other town officers required by law, for the ensuing year.
- 4 To see how much tax the town will vote to raise for all purposes, and how the same shall be collected and apportioned.
- 5 To see if licenses to sell intoxicating liquors shall be granted in this town.
- 6 To transact any other business that can be legally done.

Given under our hands, this 6th day of February, A. D. 1905.

G. H. TICE,
M. L. AMES, } Selectmen of Holland.
H. C. BRADFORD,

Officers Elected March 7th, 1905.

Moderator.....	E. A. FERRIN
Clerk....	J. M. PAGE
Selectmen:.....	{ D. McILHINY M. L. AMES H. C. BRADFORD
Treasurer.....	J. M. PAGE
Overseer of Poor.....	N. W. GRAY
Constable	W. E. BOOTHMAN
Listers.....	{ J. A. BRADFORD WM. RICE B. J. FARR G. W. RUMERY
Trustee of Public Money.....	H. R. MARSH
Auditors.....	{ J. A. BRADFORD CHAS. LADD E. M. GRAY
School Directors	{ J. H. SMITH C. H. BENNETT WM. PALIN
Road Commissioner.	JAMES FLINN
Town Agent.....	E. A. FERRIN



Photo courtesy of Warren Rumery

The Line Farm (above) was named as such because the barn straddled the international boundary line separating Canada from the United States. The cow grain was purchased in Canada, not only because it was cheaper but because the cows' heads were in Canada while their bodies were in the States. At one time, Line Farm Road passed by and on into Canada. It is not hard to imagine the reputation that developed in this area. During the War of 1812 and the Embargo Act, many local farmers supplied the British troops with cattle that just happened to get loose and wander down the road following a trail of grain. Horses, too, with loaded saddlebags, left their hitching posts. The barns were used as hiding places for roadrunners while customs agents were on the prowl. At one point in its history, the land to be surveyed before the farm could legally be raided. Even today, Line Farm Road is sometimes in the news.

The above photo and text appear on page 64 of *Holland and Its Neighbors*, a pictorial history put out by the Holland Historical Society.

working with the Community Club to identify ways to bring people together to support and celebrate our school and community.

After-school programs have expanded with the availability of the 21st Century Grant. There have also been a number of other grant initiatives that have allowed for added student activities. On several occasions students have demonstrated excellent leadership with grant initiatives, organizing more opportunities for students and providing valued input and ownership throughout many areas of the school. We will continue to identify meaningful ways to bring extra-curricular learning opportunities to our students.

Throughout the budget process the Board and Administration has focused on eight areas to maintain or increase support. These areas are: *Support Adequate Core Instructional Staff, Support Access to Learning for All Standards, Support Adequate Support Staff, Support Access to Professional Development, Support Adequate Instructional Resources, Support Adequate Access to Current Technology, Support Co-Curricular Learning Opportunities & Support Safe, Healthy, Functional Facilities.*

The proposed budget reflects a shift to consolidate para-educator positions along with a redistribution of some of our Federal Title monies to support increased professional staff for smaller instructional grouping. All of our class sizes are above average numbers throughout the supervisory union. A number of Student Support Services have been grouped together to better track expenditures for these important positions with Medicaid Reimbursement funds. Nonetheless, we will need to further consider how to add the support of a Guidance Counselor in the years to come.

Continued maintenance and improvement of our facility is important. We continue to face challenges with limited space and may consider some short term arrangements that will provide more flexibility with the delivery of instruction. Support of our computing environment is essential. Over the years our school has benefited from Federal Title funds to support technology purchases. Now we are looking to use those same funds, grant monies along with local funds to make a jump to "portability" with the utilization of lap tops. In addition, we have included money in the budget to provide more technology support.

There has been much accomplished within the past several years. The professional development of recent years has paid off with improved instructional strategies and

Principal's Letter to the Community:

I am pleased to have the opportunity to report on the status of our school to the Holland community. I confidently believe the Holland Elementary School continues to make successful strides in supporting the learning of all students.

There are several new additions to our staff. We are fortunate to have Cindy Couture as our General Music teacher and Sarah Kinsley as our Band Teacher. Brenda Pfiefer joined our staff as a Special Education teacher. Amy Nadeau re-joined our staff as a Class-Size Reduction and Title I support Teacher. Chad Thompson joined us after student teaching last year to become a para-educator. Carolyn Petell is serving as a Student Assistance Counselor thanks to a grant provided by the Vermont Visiting Nurses Association. Megan Thompson is serving as our School Nurse. As most of our community knows, Marie Davison, our School Secretary, has been out for most of the year due to illness. We miss her hard work, her knowledge of our school community and most of all her positive spirit and kind heart. We look forward to her returned good health and return to school.

Our students continue to demonstrate success with meeting goals for academic performance as established by the State, within our local action plans and at the classroom level. State-wide assessments and local assessments, along with other academic indicators, show our students are achieving desired learning outcomes. At the same time, we continue to address areas across the curriculum requiring ongoing attention and improvement. Continued professional development and monthly staff meetings to collaborate on development with core academic subjects are an important part of our commitment to continuous improvement. Most importantly, we strive to address individual students needs to ensure all students are progressing.

We have seen an active group of parents reestablish the Parents' Club. (formerly titled the Home & School Club) With their support, we have maintained many important traditions like the Annual Halloween Party and Christmas Sale along with developing other events and activities. In addition, we also look forward to

subsequent learning outcomes for students. There are many examples that illustrate our success. The hard work of the staff, stewardship of the Board and the support of the community enable Holland School to succeed in serving all students. Our school's academic success, overall learning opportunities, and sense of community make Holland Elementary School a model of success for other small rural schools. We will build on this success as we establish an updated mission statement and define clear learning objectives. Also, further identifying ways in which we measure success is important. We will continue this work throughout the spring and look for ways to include many voices in the direction of our school.

I am confident that our school-community will continue to expect, and support, a school that both demonstrates and develops the character, competence, creativity and sense of community that is important to our children. Our Board members deserve a great thanks for their many hours of service in support of students and our community. Certainly, many thanks to parents and community members for your involvement and continued support of our school. Most importantly, thanks to our students for all their hard work and joy of learning.

Respectfully,

John A. Castle
Principal

Holland Elementary School Enrollment - 2004/2005

Grade:	Pre-K	K	1	2	3	4	5	6	Total
Boys	7	6	4	4	2	5	6	5	39
Girls	6	2	6	10	4	6	4	7	45
Totals	13	8	10	14	6	11	10	12	84

Schedule of School Debt

Fiscal Year Ending June 30, 2004

Long-term School Liabilities	\$0.00
Total School Debt	0.00

HOLLAND TOWN SCHOOL DISTRICT COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL ALL BUDGETED GOVERNMENTAL FUND TYPES Year Ended June 30, 2004

	General Fund		Variance Favorable (Unfavorable)
	Budget	Actual	
Revenues			
Property taxes	\$ 195,063	\$ 175,531	\$ (19,532)
Intergovernmental	1,050,949	1,084,885	33,936
Interest earned	3,000	715	(2,285)
Miscellaneous	51	2,109	2,058
Total revenues	1,249,063	1,263,240	14,177
Expenditures			
Direct Instructional Services:			
Regular programs	229,687	231,818	(2,131)
Special educational programs	184,510	184,095	415
Support Services:			
Student	25,835	22,736	3,099
Instructional staff	18,131	16,394	1,737
General administration	30,326	31,053	(727)
School administration	75,517	73,826	1,691
Business administration	82,733	89,025	(6,292)
North Country Union High School assessment	592,374	593,606	(1,232)
Total expenditures	1,239,113	1,242,553	(3,440)
Excess of revenues over expenditures	9,950	20,687	10,737
Other Financing Uses			
Transfers out	(10,250)	(11,500)	(1,250)
Excess of revenues over (under) expenditures and other financing uses	(300)	9,187	9,487
Fund Balance, Beginning	85,023	85,023	-
Fund Balance, Ending	\$ 84,723	\$ 94,210	\$ 9,487

GENE A. BESAW & ASSOCIATES, P.C.

Certified Public Accountants & Consultants

101 East Main Street • P.O. Box 949 • Newport, VT 05855-0949
 (202) 334-5093 • 800-300-5093 • FAX 802-334-6427

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
 Holland Town School District
 Holland, Vermont

We have audited the accompanying financial statements of each major fund and the aggregate remaining fund information of the Holland Town School District, Holland, Vermont, as of and for the year ended June 30, 2004, as shown in the table of contents, which collectively comprise a portion of the District's basic financial statements required by accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Holland Town School District's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Management has not presented government-wide financial statements to display the financial position and changes in financial position of its governmental activities. Accounting principles generally accepted in the United States of America require the presentation of government-wide financial statements. The amounts that would be reported in government-wide financial statements for the District governmental activities are not reasonably determinable.

In our opinion, because of the effects of the matter discussed in the preceding paragraph, the financial statements referred to above do not present fairly, in conformity with the accounting principles generally accepted in the United States of America, the financial position of the Holland Town School District, Holland, Vermont, as of June 30, 2004, or the changes in its financial position for the year then ended.

In accordance with *Government Auditing Standards*, we have also issued our report dated December 1, 2004, on our consideration of Holland Town School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Page 2
 To the Board of Directors
 Holland Town School District

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements of the Holland Town School District. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly presented in all material respects in relation to the financial statements taken as a whole.

Jim A. Besaw & Associates, P.C.
 Newport, Vermont
 December 1, 2004

HOLLAND TOWN SCHOOL DISTRICT COMBINED BALANCE SHEET - ALL FUND TYPES JUNE 30, 2004

	Government fund types				Total Memorandum (Only)
	General Fund	Special Revenue Fund		Bus fund	
		Hot lunch			
ASSETS					
Cash	\$ 132,030	\$ 4,026	\$ 6,135	\$ 142,191	
Accounts receivable:					
Due from other governments	38,571	-	-	38,571	
Due from other funds	-	1,090	-	1,090	
Due from other funds	-	324	13,942	14,266	
Total assets	<u>\$ 170,601</u>	<u>\$ 5,440</u>	<u>\$ 20,077</u>	<u>\$ 196,118</u>	
AND FUND EQUITY					
Accounts payable	\$ 18,104	\$ -	\$ -	\$ 18,104	
Accrued salaries and payroll withholdings payable	44,021	-	-	44,021	
Due to other funds	14,266	-	-	14,266	
Total liabilities	<u>76,391</u>	<u>-</u>	<u>-</u>	<u>76,391</u>	
Fund balance:					
Reserved:	56,289	-	-	56,289	
Unreserved:					
for future expenditures	-	5,440	20,077	25,517	
undesignated	37,921	-	-	37,921	
Total fund equity	<u>94,210</u>	<u>5,440</u>	<u>20,077</u>	<u>119,727</u>	

HOLLAND SCHOOL DISTRICT		2005-2006 Budget			
	FY 03-04 Budget	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget	
REVENUES:					
1000 Local					
1110 Local Share Property Tax	195,063				
1200 Local Government Unit	51		51		51
1500 Interest	3,000	718	1,000		650
1910 Rentals					
1990 Miscellaneous		9,543			
Total 1000	198,114	10,261	1,051		701
2000 Sub Grants from OENSU					
2242 Title II-Teacher Development		21,902			
2247 Title IV-Safe & Drug Free	1,365	925	1,365		1,365
2250 Title I-Compensatory	21,009	21,447	21,009		30,240
2260 Title V	9,307	5,939	9,307		9,307
2263 Title II D					1,423
2280 EPSDT Funds		4,619	*not available		
2440 Migrant Ed Grant		1,500	*not available		
2651 Title II-A TQ	21,000		21,000		21,000
2652 Title II-A PD	902		902		902
2281 Medicaid Funds	17,253	17,531	18,997		18,500
Total 2000	70,836	73,863	72,580		82,737
3000 State					
2790 Statewide Improvement Grant		11,260	*no longer eligible		
3109 Homestead Revenue to School	351,618	388,293	247,140		232,638
3110 Education Spending Rev fr State	396,066	380,428	378,439		491,752
3112 Non-Residential Property Tax			320,648		322,038
3114 Tech Center Grant					38,776
3125 Local Share Support Grant		175,531			
3145 Small Schools Grant	55,563	57,127	58,618		62,910
3150 Transportation Grant	18,420	25,363	29,354		29,000
3201 SpEd Mainstream Block Grant	37,691	37,691	42,388		40,000
3202 SpEd Intensive Reimbursement	109,401	94,523	101,969		98,000
3202 Prior Year Intensive		(1,926)			
3203 SpEd Extraordinary Reimburse	4,534	1,474			1,200
3204 Essential Early Education	6,820	6,834	6,003		6,188
3213 BEST Grant		700			
Total 3000	980,113	1,177,298	1,184,559		1,322,502
Total Revenues	1,249,063	1,261,422	1,258,190		1,405,940

HOLLAND SCHOOL DISTRICT

2005-2006 Budget

EXPENDITURES:

	FY 03-04 Budget	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget	
1100 Regular Programs					
110 Teacher Salaries	159,052	138,991	187,050		222,335
115 Classroom Aides					9,749
120 Substitute Salaries	2,500	5,280	3,500		4,500
210 Health Insurance	31,074	30,647	36,130		42,138
220 FICA	12,018	10,760	13,047		18,099
230 Life Insurance	135	113	131		148
250 Worker's Compensation	572	269	819		1,577
260 Unemployment Insurance	230	1,407	574		1,826
270 Tuition Reimbursement	7,500	6,582	7,500		7,500
271 Workshops/Conferences	*formerly through state impr. Grant				2,000
280 Dental Insurance	1,326	1,219	1,500		1,560
290 Long Term Disability	530	362	488		763
323 Testing Services	*moved to 1211				-
430 Equipment Repairs	500		500		250
510 Field Trips- Dues & Fees		319			500
550 Printing	100	134	200		400
580 Travel	500		500		500
610 Teaching Supplies	6,000	5,333	6,000		7,500
610a Statewide Improvement Grant					-
610b F.E.S. Expenses		39			-
610c EPSDT Funds		5,132			-
610d BEST Grant		2,448			-
610e VRP Grant		115			-
611 Copier Supplies	*moved to 2225				-
612 Computer Supplies	*moved to 2225				-
613 Physical Education Supplies	50		50		-
614 Music Supplies	100		100		100
616 Testing Supplies	400	198	400		200
640 Textbooks & Periodicals	2,000	1,000	2,000		2,500
660 Manipulative Devices	100	410	100		-
670 Computer Software	*moved to 2225				-
730 Equipment	500	159	500		850
733 Furniture	500	414	500		-
738 Phys Ed Equipment	100	7	100		150
891 Assemblies	750	903	750		750
Total	226,537	221,634	262,439		325,895

HOLLAND SCHOOL DISTRICT

2005-2006 Budget

	FY 03-04 Budget	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
1150 Title I - Compensatory Ed				
110 Teacher Salaries	6,573	16,920	10,875	21,465
115 Aide Salaries	2,213	893	5,015	-
210 Health Insurance	870	985	5,365	6,503
220 FICA	672	1,478	1,216	1,642
230 Life Insurance	6	10	10	19
250 Worker's Compensation	33	-	78	146
260 Unemployment Insurance	19	42	91	170
280 Dental Insurance	75	64	113	225
290 Long Term Disability	23	17	32	74
326 Contract: Reading Recovery	10,000	13,252	10,000	-
610 Supplies	525	-	525	0
Total 1150 Title I	21,009	33,661	33,320	30,244
1151 Title II-A TQ				
110 Salaries	16,466	19,720	10,875	18,285
115 Aide Salaries		2,914		-
210 Health Insurance	1,740	2,270	1,482	2,167
220 FICA	1,260	1,731	832	1,399
230 Life Insurance	13	16	10	12
250 Worker's Compensation	61	74	53	108
260 Unemployment Insurance	34	46	39	103
280 Dental Insurance	150	217	113	150
290 Long Term Disability	45	68	-	63
610 Supplies	1,231	31	-	-
Total Title II-A TQ	21,000	27,087	13,404	22,287
1191 Title II A PD				
110 Salaries		685		-
220 FICA		52		-
330 Title II D		5,545		902
TOTAL 1191		6,282		902
1192 Title II-D				
730 Equipment		1,886		1,423
Total Title II-D		1,886		1,423
1147 Title IV-A				
330 Contracted Services	1,365	1,285	1,365	1,365
Total 1147 Title IV-A	1,365	1,285	1,365	1,365

HOLLAND SCHOOL DISTRICT

2005-2006 Budget

	FY 03-04 Actual	FY 03-04 Budget	FY 04-05 Budget	FY 05-06 Budget
1160 Title V				
301 Tech Integration Contract Serv				2,217
330 Nursing Services			4,017	6,783
331 Psychological Services	1,411		3,525	see 2100-111
610 Supplies	5,880	9,307	1,765	307
730 Technology Equipment				-
Total Title V	7,291	9,307	9,307	9,307
1211 Special Ed Programs				
110 Teacher Salaries	28,333	28,293	31,000	32,640
115 Aide Salaries	32,014	33,734	33,818	12,460
120 Substitutes Salaries	980	1,100	1,100	1,000
210 Health Insurance	26,169	19,483	19,483	18,828
220 FICA	4,846	4,729	5,043	3,527
230 Life Insurance	22	25	25	25
250 Worker's Compensation	346	229	318	307
260 Unemployment Insurance	559	194	463	452
270 Tuition Reimbursement	1,936	4,125	2,500	2,500
280 Dental Insurance	281	300	300	300
290 Long Term Disability	72	97	91	112
323 Testing Services		400	400	500
329 Behavior Specialist	300			-
330 Contracted Services	140			1,500
513 Sp Ed Transportation	102			-
560 Tuition - Turning Points		31,950		
610 Teaching Supplies	780	500	500	650
640 Textbooks & Periodicals	275	250	250	250
670 Software				250
Total	97,155	125,409	95,291	75,301
1212 Special Programs				
300 EEE Local			1,766	2,126
301 EEE State/Federal	1,333	-	6,003	6,188
Total	8,402	6,820	7,769	8,314
2110 Support Services				
111 School Therapist			3,525	7,500
112 Home School Coordinator	4,611	4,487	3,029	3,000
113 Student Assistance Counselor				3,000
Total 2100	4,611	4,487	6,554	13,500

HOLLAND SCHOOL DISTRICT

2005-2006 Budget

	FY 03-04 Budget	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
2134 Nurse				
110 Salaries	4,717	5,259	2,900	-
210 Health Insurance	1,367	1,415	796	-
220 FICA	361	402	222	0
230 Life Insurance	17	-	7	0
250 Worker's Compensation	25	26	14	0
260 Unemployment Insurance	25	62	38	0
270 Tuition Reimbursement	300	-	300	0
280 Dental Insurance	60	56	30	0
290 Long Term Disability	16	13	8	0
330 Services		1,141		0
610 Supplies	250	244	250	0
Total	7,138	8,618	4,565	0
2140 Psychological Services				
323 Testing Services	1,000		1,000	1000
330 Contract Services	1,500		1,500	1500
332 NKHS	-	See 2100-111		0
Total	2,500	-	2,500	2500
2150 Speech & Audiology				
115 Aide Salaries	5,532	4,822	5,015	6,230
210 Health Insurance	-	2,973	3,883	4,335
220 FICA	423	(149)	384	477
250 Worker's Compensation	20	6	25	43
260 Unemployment Insurance	22	41	52	113
332 Contract Speech	5,200	5,441	5,200	8,880
510 Speech Mileage Reimbursement	5,000	982	5,000	1,000
Total	16,197	14,116	19,559	21,078
2213 Instructional Staff Training Services				
325 In-Service	750	176	750	See 1100-271
Total	750	-	750	-
2222 Educational Media/Library				
115 Aide Salaries	8,250	8,247	8,580	9,120
210 Health Insurance	3,419	3,883	3,883	4,335
220 FICA	631	585	656	698
230 Life Insurance	13	11	13	12

HOLLAND SCHOOL DISTRICT

2005-2006 Budget

	FY 03-04 Budget	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
250 Worker's Compensation	31	41	42	62
260 Unemployment Insurance	22	53	52	113
280 Dental Insurance	150	141	150	150
610 Supplies	150	35	150	150
640 Books & Periodicals	2,000	1,803	2,000	2,000
641 Professional Books	100	-	100	100
650 Audio Visual Materials	150	29	150	200
670 Computer Software	100	144	100	100
735 Internet Connection	-	-	0	moved to 2225
Total	15,016	14,972	15,876	17,040
2225 Technology				
330 Contract Services				1,500
430 Repair Services				500
431 Copier Contract	2,700	2,976	2,700	3,000
610 Supplies	1,000	698	1,000	1,250
670 Software	250	66	250	300
730 Equipment	1,500	836	1,500	1,500
731 Computers				5,000
735 Internet Connection	2,365	1,247	2,365	2,000
Total 2225	7,815	5,823	7,815	15,050
2311 Board of Education				
110 Salaries	1,500	1,500	1,500	1,500
220 FICA	115	115	115	115
360 Legal Services	1,000	138	1,000	1,000
522 Liability Insurance	2,040	2,378	2,664	2,837
540 Advertising	500	1,408	500	1,000
810 Dues & Fees	715	700	715	1,000
890 Misc	100	215	100	200
Total	5,970	6,454	6,594	7,652
2321 Office of Superintendent				
327 NKHS Therapist	-	-	-	See 2100-111
331 Assessment	19,869	19,988	21,048	21,160
Total	19,869	19,988	21,048	21,160
2410 Office of Principal				
111 Principal Salary	48,504	48,332	48,504	53,820
114 Secretary Salary	8,250	7,047	8,581	9,120
210 Health Insurance	11,031	11,470	11,691	13,069
220 FICA	4,342	4,091	4,367	4,815

HOLLAND SCHOOL DISTRICT					
2005-2006 Budget					
	FY 03-04 Budget	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget	
730 Equipment	100	33	100	100	
731 Alarm Contract	250	-	250	250	
Total 2600	42,863	41,643	60,292	51,945	
2620 Care and Upkeep Grounds					
422 Snow Removal	1,750	987	1,750	1,000	
424 Lawn Care	800	230	800	350	
Total 2620	2,550	1,217	2,550	1,350	
2711 Transportation to & from School					
110 Salaries	15,820	14,799	16,450	17,112	
120 Substitute Salaries	150	1,774	150	150	
220 FICA	1,210	1,293	1,270	1,321	
250 Worker's Compensation	1,005	1,420	1,316	848	
260 Unemployment Insurance	84	135	210	372	
431 Contracted Service	200	113	200	200	
524 Business Auto Insurance	1,621	1,609	1,607	897	
890 Misc	300	292	300	1,500	
Total 2711	20,390	21,435	21,503	22,400	
2720 Transportation Co-Curricular					
513 Field Trips	500	412	500	500	
Total 2720	500	412	500	500	
2740 Vehicle Maintenance					
431 Contract Services	1,500	1,900	1,500	1,500	
612 Engine Oil	100	75	250	100	
613 Tires	800	-	800	800	
614 Repair Parts	2,000	2,341	2,000	2,000	
626 Gasoline	4,000	4,040	4,000	5,000	
Total 2740	8,400	8,356	8,550	9,400	
5310 Transfers to Food Service					
210 Health Insurance	-	7,855	6,000	-	
230 Life Insurance	-	22	22	-	
250 Worker's Compensation	-	72	450	-	
260 Unemployment Insurance	-	123	105	-	
280 Dental Insurance	-	46	300	-	
570 Contract Services	500	1,500	3,000	16,743	
930 Fund Transfer	250	1,500	3,000	16,743	
Total 5310	750	9,618	10,377	-	

HOLLAND SCHOOL DISTRICT					
2005-2006 Budget					
	FY 03-04 Budget	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget	
230 Life Insurance	33	27	38	32	
250 Worker's Compensation	210	282	280	428	
260 Unemployment Insurance	57	482	131	253	
270 Tuition Reimbursement	1,500	-	1,500	1,500	
280 Dental Insurance	399	374	400	375	
290 Disability Insurance	166	124	142	185	
530 Postage	200	213	200	300	
580 Travel	450	-	450	450	
610 Supplies	100	243	100	400	
810 Dues & Fees	175	250	175	250	
890 Misc	100	819	100	250	
Total 2410	75,517	73,754	76,659	85,247	
2520 Fiscal Services					
331 Contract Services - Bookkeeper	4,500	4,200	4,800	4,800	
523 Crime Insurance	30	-	30	30	
Total	4,530	4,200	4,830	4,830	
2526 Audit					
370 Audit Services	-	-	3,200	0	
Total	-	-	3,200	0	
2610 Operations and Maintenance					
110 Custodial Salary	10,920	10,920	11,357	11,816	
220 FICA/Medicare	835	835	869	904	
250 Worker's Compensation	478	518	654	727	
260 Unemployment Insurance	43	93	105	186	
411 Sewer Services	250	-	250	350	
413 Water Testing	610	568	610	660	
421 Trash Disposal	1,200	1,003	1,200	1,200	
425 Recycling	300	3	300	-	
431 Contract Services	2,500	3,858	19,000	3,000	
432 Repair Parts	1,500	704	1,500	1,500	
433 Replace Carpets/Tile	1,500	160	1,500	6,000	
521 Property Insurance	1,027	1,177	947	1,752	
531 Telephone	1,300	2,032	1,300	2,500	
532 Fax/Computer Line	1,000	741	1,000	-	
610 Supplies	3,650	3,874	3,950	3,500	
622 Electricity	9,400	8,128	9,400	8,500	
624 Heating Oil	6,000	6,996	6,000	9,000	

HOLLAND SCHOOL DISTRICT				
2005-2006 Budget				
	FY 03-04 Budget	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
5350 Contributions to Reserve Accounts				
732 Purchase Bus	10,000	10,000	5,000	5,000
921 Technology Fund	-	-	1,000	1,000
Total 5350	10,000	10,000	6,000	6,000
Total Expenditure	656,689	649,900	702,617	771,433
Other Expenses				
NCUHS Assessment	335,443	593,606	335,443	314,346
Est NCUHS SpEd				
NCUJHS Assessment	255,922		255,922	277,373
Est NCUJHS SpEd				
Technical Center Tuition	1,009		1,009	42,788
Total Assessments	592,374	593,606	592,374	634,507
Total Expenditures	1,249,063	1,243,506	1,294,991	1,405,940
Technical Center Assessment	18,165			

*This assessment is paid directly from your General State Support Grant

We are proud to report that the Holland School is alive and well serving the community both as an educational center and a hub of community activities.

Holland students are performing at higher and higher levels every year both at Holland and as they continue their education else where. Students at the Junior High are consistently earning scholastic as well as personal awards, such as falcon of the quarter. This shows that our town is not just producing smart kids but good kids as well. The board attributes much of its success to the intense and continued education of our staff. While we are proud of these accomplishments, we must not slip back into complacency but continue to look for areas of further improvement. Not only do we feel it is our duty to do so, but the ever increasing standards of the federal No Child Left Behind Legislation forces us to.

The budget put before the town this year will bring about several changes we feel are necessary for the continued success of our students. Most of the increases are beyond our control, such as salaries, insurance, fuel oil and many other fixed costs of day to day operation. We also plan to increase certified staff and student access to technology. The cost of these changes will be off set by the down sizing of uncertified staff and by increased federal grant money and State revenues.

The board has put much time and effort into this budget, making the changes we feel are necessary for the Holland students continued success. While the budget is up from previous years it is still among the lowest cost per student in the state as well as our local district and we do not feel that it is excessive in any areas.

We thank you for your continued support of the Holland children.

Sincerely: David Merrill
Diana Limlaw
Lori Ackerson

HOLLAND NUTRITION PROGRAM

	BUDGET 2003-2004	ACTUAL 2003-2004	BUDGET 2004-2005	BUDGET 2005-2006
Checking Balance	\$3,829.37	\$3,829.37	\$1,518.56	\$1,396.38
Savings Balance	<u>1,945.74</u>	<u>1,945.74</u>	<u>3,156.52</u>	<u>0.00</u>
Total Beginning Balance	\$5,775.11	\$5,775.11	\$4,675.08	\$1,396.38

REVENUE:

Sale of Reimbursable Meals				
Lunches	3,773.50	4,229.50	5,110.00	3,771.25
Breakfasts	<u>1,311.25</u>	<u>1,548.60</u>	<u>1,942.50</u>	<u>1,233.75</u>
TOTAL	\$5,084.25	\$5,778.10	\$7,052.50	\$5,005.00
State & Federal Reimbursements				
Lunch	15,590.75	15,320.25	18,775.75	15,933.75
Breakfast	<u>9,940.00</u>	<u>10,458.40</u>	<u>12,768.00</u>	<u>11,285.75</u>
TOTAL	25,530.75	25,778.65	31,543.75	27,219.50

Late envelopes	100.00	227.70		
Interest	15.00			
Adult Meals	2,616.25	1,153.75	1,312.50	1,750.00
A La Carte	<u>350.00</u>	<u>1,374.00</u>	<u>500.00</u>	<u>700.00</u>
Preschool Milk Reimbursement	133.00	134.10	145.00	125.00
State Matching Funds-Breakfast	600.00	295.28	400.00	200.00
State Matching Funds-Lunch		459.19	500.00	400.00
Transfer from School District		1,500.00	9,627.00	16,743.00
After School Snack	300.00	700.20	300.00	500.00
Other Income	<u>0.00</u>	<u>1,282.23</u>	<u>0.00</u>	<u>0.00</u>
TOTAL	4,114.25	7,126.45	12,784.50	20,418.00
TOTAL EARNED REVENUE	<u>34,729.25</u>	<u>38,683.20</u>	<u>51,380.75</u>	<u>52,642.50</u>
TOTAL FUNDS AVAILABLE	38,559.12	44,458.31	56,055.83	54,038.88

EXPENSES:

Salaries	19,100.50	21,887.31	22,404.02	23,673.30
Social Security/Medicare	1,461.19	1,674.36	1,713.93	1,811.00
Dental Insurance	290.00	281.16	325.00	
Workers Comp Insurance			450.00	1,456.00
Unemployment Insurance			105.00	186.00
Life Insurance			22.00	25.00
Dental Insurance			300.00	302.00
Health Insurance			6,000.00	8,670.00
Fund Transfer	<u>0.00</u>	<u>0.00</u>	<u>2,750.00</u>	<u>0.00</u>
TOTAL Labor Expenses	20,851.69	23,842.83	34,069.95	36,123.30

Food	16,388.70	13,423.55	18,329.50	15,982.75
Supplies	780.00	1,406.00	900.00	900.00
Commodities Delivery	140.00	130.35	160.00	150.00
Commodities Storage	125.00	116.25	150.00	135.00
Equipment	400.00	265.00	400.00	300.00
Conference Expenses	800.00	362.48	500.00	300.00
Postage Expense	50.00	61.53	50.00	50.00
Other Expenses	<u>100.00</u>	<u>185.81</u>	<u>100.00</u>	<u>100.00</u>
TOTAL	18,783.70	15,950.97	20,589.50	17,917.75
TOTAL FIXED EXPENSES	39,635.39	39,793.80	54,659.45	54,041.05
ENDING BALANCE	(1,076.27)	4,664.51	1,396.38	(2.17)
Error in 02-03 ending bal		(0.20)		
Error		<u>0.01</u>		
Corrected balance		4,664.30		
Interest		<u>10.78</u>		
Ending Balance		4,675.08		

January 15, 2005

Dear Community Members,

The North Country Schools (OENSU) and the students they serve are performing well. One good comparison of the performance of our students versus those across the country can be created by utilizing the National Assessment of Educational Progress (NAEP) and Vermont's New Standards Reference Exam (NSRE). In comparison with students in the other 49 states, Vermont fourth graders had the second highest level of achievement in math and the fifth highest level of achievement in reading. How do our fourth graders compare to all Vermont fourth graders? This comparison is based on the percentage of students who met or exceeded the standard on the NSRE examination.

Literacy - Fourth grade students in the North Country Schools outscored Vermont fourth grade students in the basic understanding of reading, the analysis and interpretation of reading, the effectiveness of their writing, and the use of conventions in their writing. In every category of literacy, our students outscored Vermont students as a whole.

Math - The math scores for fourth graders is a repeat of the literacy scores with our students outscoring Vermont students in basic skills, math concepts, and problem solving.

What about eighth grade? Vermont students rank 3rd in reading and 4th in math when compared with students from every state in the nation. NCS eighth graders lag a bit behind the Vermont students in literacy and math. For about eight years, our focus has been on the early grades. It is time to expand that focus to the upper grades.

Literacy - To address this deficiency, there is a new initiative in place, Literacy: 3 Through 6 and Beyond. This includes a full-time literacy coach who works with teachers in grades three through eight.

Math - These scores are more competitive than the literacy scores, but still slightly below the statewide scores. To help bring these scores up, the supervisory union has hired a master teacher with National Board Certification to coach math teachers in grades K through 8. This teacher was previously sponsored by the North Country Schools as she completed the Vermont Math Initiative, a UVM masters degree program. In addition to coaching, she helps to provide graduate level math courses to our staff.

By 2007, virtually every elementary teacher will have taken at least one graduate level math course that focuses on challenging content information.

The tenth grade scores are all within three percentage points, plus or minus, of the Vermont scores. NCUHS is involved in a major school improvement effort that is affiliated with the High Schools That Work organization. This work is funded through a federal grant.

One final note on test scores, this is the first year since the inception of the New Standards Reference Exams in 1998 that our scores in every category (4th, 8th, and 10th grades) have improved when compared to the average scores in previous years. With continuous improvement as the overall goal, the North Country Schools are on the right track.

As superintendent, I would like to thank you, the community members in the various municipalities, for your support of public education. With the foundation you provide, the school staffs are hard at work preparing our children for the challenges of a global economy in this new century. My favorite aspect of public education is that it is about quality for all children, not just the wealthiest or brightest or the children of the most powerful. Public education is about community and raising the level of opportunity for the whole community. Who really knows the capabilities of a child until we teach them to open that envelope of hope and opportunity that is the future?

Horace Mann (1796-1859) is known as the father of American public education. Two of his quotes seem particularly appropriate for a New England Town Meeting Day. In one of the last public speeches of his life, Mann said, "Be ashamed to die before you have won some battle for humanity." Horace Mann also said, "The public school is the greatest discovery made by man." Following Horace Mann's thinking, we can see that supporting the education of all children through the local public schools represents one small battle for humanity in which each of us plays a role. Thank you for your support, your commitment to a brighter tomorrow, and your belief in the children of our community.

Respectfully,

Rod Weston, Ed.D.

NCUHS INCOME STATEMENT PROPOSED 2005-2006

Assessments:	Operating Revenues	Proposed Revenues	% Variance	% Variance
	2004-2005	2005-2006	2004-2005 to 2005-2006	2004-2005 to 2005-2006
Sending Districts	\$ 8,497,204	\$ 8,960,000	\$ 462,796	5.45%
Fund Balance	\$ 126,000	\$ -	\$ (126,000)	-100.00%
FY2004-2005 Articles	\$ 126,000	\$ 10,000	\$ (116,000)	-92.06%
Total Adjusted Assessment	\$ 8,749,204	\$ 8,970,000	\$ 220,796	2.52%
Tuition	\$ 235,519	\$ 250,000	\$ 14,481	6.15%
Regular	\$ 14,000	\$ 18,000	\$ 4,000	28.57%
State Aid Driver Education	\$ 56,000	\$ 58,000	\$ 2,000	3.57%
Interest Earned	\$ 4,000	\$ 2,000	\$ (2,000)	-50.00%
Field Trip Reimbursement	\$ 3,000	\$ 2,064	\$ (936)	-31.20%
Building Rental	\$ 5,000	\$ 5,000	\$ -	0.00%
Miscellaneous	\$ 317,519	\$ 335,064	\$ 17,545	5.53%
Total Anticipated Revenues	\$ 9,066,723	\$ 9,305,064	\$ 238,341	2.63%
Revenue Grand Total				

Assessment Per Town 2005-2006 (based on October 15, 2004, student count)

Town	Student Count	NCUHS FTE	Regular Assessment	NCCC FTE
Brighion	66	56.83	\$ 630,577	9.17
Charleston	37	29.67	\$ 329,214	7.33
Derby	281	236.58	\$ 2,625,057	44.42
Holland	36	28.33	\$ 314,346	7.67
Jay	17	14.50	\$ 160,890	2.50
Lowell	54	43.33	\$ 480,783	10.67
Morgan	35	29.67	\$ 329,214	5.33
Newport City	231	192.33	\$ 2,134,066	38.67
Newport Town	97	80.17	\$ 889,555	16.83
Troy	95	78.83	\$ 874,686	16.17
Westfield	22	18.17	\$ 201,612	3.83
Totals	971	808.41	\$ 8,970,000	162.59

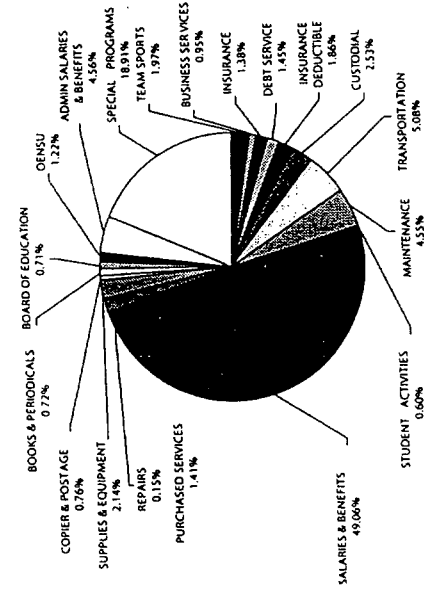
Tuition Student Count - October 15, 2004

Town	Student Count	NCUHS FTE	Tuition 2004-2005	NCCC FTE
Covenry	45	37.67	\$ 236,266.24	7.33
Ferdinand	3	2.33	\$ 14,613.76	0.67
Montgomery	11	9.33	\$ 58,517.76	1.67
Other	2	2.00	\$ 12,544.00	0.00
Total Tuition	61	51.33	\$ 321,941.76	9.67

Student Count Spreadsheet - October 15, 2004

Town	Grade					Oct. 15, Change	
	9th	10th	11th	12th	2003	#	%
Brighion	19	19	15	13	66	70	-5.71%
Charleston	15	10	5	7	37	35	5.71%
Derby	71	77	60	73	281	264	6.44%
Holland	10	8	9	9	36	38	-5.26%
Jay	3	6	5	3	17	21	-19.05%
Lowell	10	22	15	7	54	55	-1.82%
Morgan	10	11	7	7	35	35	0.00%
Newport City	56	50	62	63	231	242	-4.55%
Newport Town	30	20	29	18	97	90	7.78%
Troy	31	22	23	19	95	99	-4.04%
Westfield	6	3	6	7	22	21	4.76%
Sub-Total	261	248	236	226	971	970	0.10%
Tuition Towns	Grade					Oct. 15, Change	
	9th	10th	11th	12th	2003	#	%
Covenry	11	14	12	8	45	42	7.14%
Ferdinand	1	0	0	2	3	2	50.00%
Montgomery	5	3	0	3	11	8	37.50%
Non-Resident	0	0	1	1	2	12	-83.33%
Sub-Total	17	17	13	14	61	64	-4.69%
Grand Total	278	265	249	240	1032	1034	-2 -4.58%

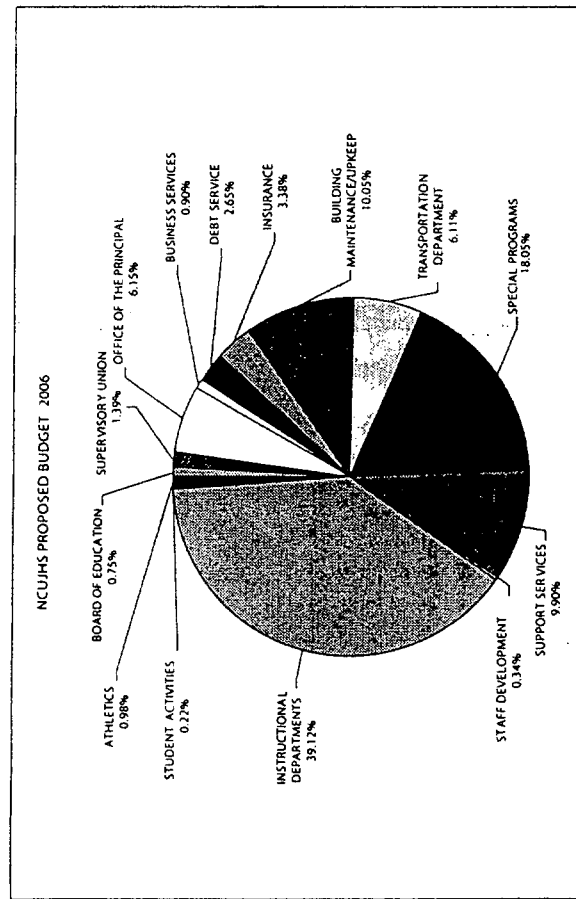
NORTH COUNTRY UNION HIGH SCHOOL PROPOSED BUDGET FY 2005-2006



Student Count Spreadsheet - October 15, 2004

Town	7th	8th	Oct. 15, 2004	Oct. 15, 2003	#	%
Derby	62	72	134	131	3	2.29%
Holland	13	9	22	17	5	29.41%
Jay	1	10	11	9	2	22.22%
Morgan	11	11	22	19	3	15.79%
Newport City	55	62	117	123	-6	-4.88%
Sub-Total	142	164	306	299	7	64.84%

Tuition Towns	7th	8th	Oct. 15, 2004	Oct. 15, 2003	#	%
Brownington	5	5	10	14	-4	-28.57%
Westfield	4	3	7	8	-1	-12.50%
Sub-Total	9	8	17	22	-5	-41.07%
Grand Total	151	172	323	321	2	23.76%



NCUJHS INCOME STATEMENT

2005-2006

	Operating Revenues 2004-2005	Proposed Revenues 2005-2006	\$ Change 2004-2005 to 2005-2006	% Change 2004-2005 to 2005-
Assessments:				
Sending Districts	\$ 3,656,980	\$ 3,808,000	\$ 151,020	4.13%
Fund Balance	\$ (165,000)	\$ -	\$ 165,000	-100.00%
2004-2005 Articles	\$ -	\$ 50,000	\$ 50,000	0.00%
Total Adjusted Assessment	\$ 3,491,980	\$ 3,858,000	\$ 366,020	10.48%
Tuition				
Regular	\$ 40,000	\$ 51,724	\$ 11,724	29.31%
Interest Earned	\$ 18,000	\$ 18,000	\$ -	0.00%
Building Rental	\$ 1,500	\$ 1,500	\$ -	0.00%
Miscellaneous	\$ 500	\$ 500	\$ -	0.00%
Total Anticipated Revenues	\$ 60,000	\$ 71,724	\$ 11,724	19.54%
Allocated Fund Balance	\$ 165,000	\$ -	\$ (165,000)	-100.00%
Revenue Grand Total	\$ 3,716,980	\$ 3,929,724	\$ 212,744	5.72%

Assessment Per Town 2005-2006

(based on October 15, 2004, student count)

Town	Student Count	NCUJHS FTE	Regular Assessment
Derby	134	43.7908%	\$ 1,689,451
Holland	22	7.1895%	\$ 277,373
Jay	11	3.5948%	\$ 138,686
Morgan	22	7.1895%	\$ 277,373
Newport City	117	38.2353%	\$ 1,475,118
Totals	306	100%	\$ 3,858,000.00
Total Assessment			\$ 3,858,000.00

Tuition Student Count - October 15, 2004

Town	Student Count	NCUJHS Tuition Rate	Tuition Amount
Brownington	10	\$ 7,680	\$ 76,800.00
Westfield	7	\$ 7,680	\$ 53,760.00
Other	0	\$ 7,680	\$ -
Total Tuition	17		\$ 130,560.00

NCCC INCOME STATEMENT Anticipated for 2005-2006 Year

Budget 2003-2004 Budget 2004-2005 Proposed 2005-2006

REVENUES

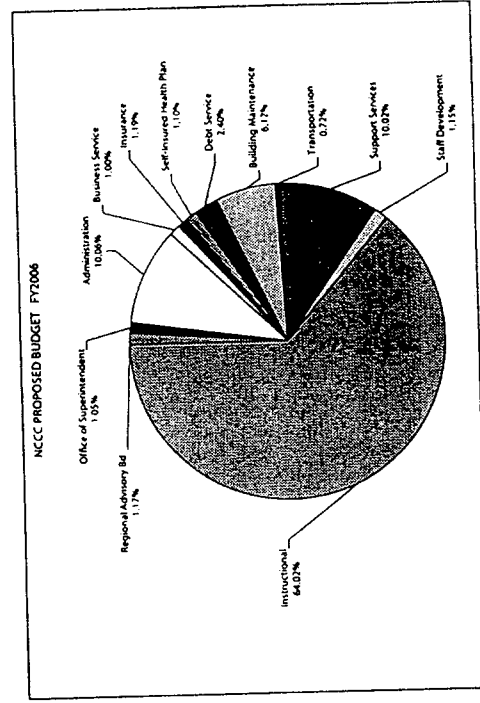
Tuition	\$ 22,607	\$ 226,266	\$ 257,446
State Tuition Reimbursement	\$ 1,023,114	\$ 987,700	\$ 1,092,240
Overhead Support Reimbursement	\$ 409,173	\$ 395,080	\$ 439,425
Salary Reimbursement	\$ 50,659	\$ 51,000	\$ 52,000
Equipment Grant	\$ 10,000	\$ 25,000	\$ 20,000
Carl Perkins Grant	\$ 125,000	\$ 120,000	\$ 128,000
Fund Balance	\$ 2,500	\$ 3,000	\$ 3,000
Earned Interest	\$ 1,643,053	\$ 1,933,046	\$ 2,087,111

NCCC TUITION AND TECH GRANT PER TOWN 2004-2005

	Fall 2004 FTE	Six Semester Average FTE	Tuition	Tech Grant
Albany	3.00	1.68	\$ 1,055	\$ 8,789
Barton ID	2.83	2.63	\$ 1,651	\$ 13,758
Brighton	9.17	10.29	\$ 6,461	\$ 53,830
Brownington	1.67	0.59	\$ 370	\$ 3,086
Burke	-	0.24	\$ 151	\$ 1,256
Charleston	7.33	7.26	\$ 4,559	\$ 37,979
Coventry	7.33	7.14	\$ 4,483	\$ 37,351
Derby	44.42	34.28	\$ 21,525	\$ 179,327
Glover	0.67	0.61	\$ 565	\$ 3,191
Holland	0.83	0.90	\$ 4,012	\$ 4,708
Irasburg	7.67	6.39	\$ 741	\$ 33,428
Jay	1.50	1.18	\$ 2,003	\$ 6,173
Lowell	2.50	3.19	\$ 5,092	\$ 16,688
Montgomery	10.67	8.11	\$ 490	\$ 42,425
Morgan	1.67	0.78	\$ 2,932	\$ 4,080
Newport City	5.33	4.67	\$ 23,032	\$ 24,430
Newport Town	38.67	36.68	\$ 9,387	\$ 191,882
Orleans ID	16.83	14.95	\$ 779	\$ 78,207
Troy	1.50	1.24	\$ 11,196	\$ 6,487
Westfield	16.17	17.83	\$ 2,436	\$ 93,273
Westmore	3.83	3.88	\$ 75	\$ 20,297
Ferdinand	-	0.12	\$ 383	\$ 628
	183.59	164.64	\$ 103,381.00	\$ 861,273.00

Assessment Headcount as of October 15, 2004

Town	Grade					Oct. 15, 2004	Oct. 15, 2003	Change #	Change %	NCUHS FTE	NCCC FTE
	9th	10th	11th	12th							
Brighton	19	19	15	13	66	70	-4	-3.71%	36.83	9.17	
Charleston	15	10	5	7	37	35	2	5.71%	29.67	7.33	
Derby	71	77	60	73	281	264	17	6.44%	236.58	44.42	
Holland	10	8	9	9	36	38	-2	-5.26%	28.33	7.67	
Jay	3	6	5	3	17	21	-4	-19.05%	14.50	2.50	
Lowell	10	22	15	7	54	55	-1	-1.82%	43.33	10.67	
Morgan	10	11	7	7	35	35	0	0.00%	29.67	5.33	
Newport City	56	50	62	63	231	242	-11	-4.55%	192.33	38.67	
Newport Town	30	20	29	18	97	90	7	7.78%	80.17	16.83	
Troy	31	22	23	19	95	99	-4	-4.04%	78.83	16.17	
Westfield	6	3	6	7	22	21	1	4.76%	18.17	3.83	
Sub-Total	261	248	236	226	971	970	1	0.10%	808.41	162.59	
Tuition Towns											
	Grade					Oct. 15, 2004	Oct. 15, 2003	Change #	Change %	NCUHS FTE	NCCC FTE
	9th	10th	11th	12th							
Coventry	11	14	12	8	45	42	3	7.14%	37.67	7.33	
Ferdinand	1	0	0	2	3	2	1	50.00%	2.33	0.67	
Montgomery	5	3	0	3	11	8	3	37.50%	9.33	1.67	
Non-Resident	0	0	1	1	2	12	-10	-83.33%	2.00	0.00	
Sub-Total	17	17	13	14	61	64	-3	-4.69%	51.33	9.67	
Grand Total	278	265	249	240	1032	1034	-2	-4.58%	859.74	172.26	



North Country Schools OENSU

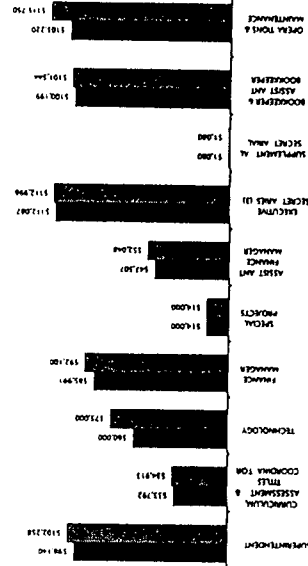
SUMMARY REPORT OF REVENUES AND EXPENDITURES Year Ended June 30, 2004

	General Fund	Special Revenue Fund
Revenues:		
Assessments	515,747	120,999
Overhead Costs	238,105	-
Bookkeeping Services	8,705	-
Reimbursements	\$2,241	-
Private / Local	-	-
Restricted Funds - Local	-	3,269,471
Restricted Funds - State	-	281,181
Restricted Funds - Federal	-	3,312,970
Total Revenues	\$775,810	\$6,984,621
Expenditures		
Operations - OENSU	\$ 777,267	\$ 567,955
Support Services to Students	1,148,244	-
Support Services	1,915,528	-
Restricted Funds - Distributed		
Brighton	-	127,482
Charleston	-	99,885
Coventry	-	66,011
Derby	-	229,584
Holland	-	130,627
Joy/Westfield	-	68,392
Lowell	-	109,141
Morgan	-	35,584
Newport City	-	221,412
Newport Town	-	78,508
North Country Union Junior High School & North Country Union High School	-	500,273
Sacred Heart	-	1,127
Troy	-	139,321
Early Childhood Program	-	355,258
EPSDT	-	61,267
Miscellaneous (District-Wide)	-	44,611
Total Distributed	-	2,268,483
Total Expenditures	\$777,267	\$6,980,661
Excess of Expenditures		
over Revenues	\$ 1,457	\$ (3,960)
Fund Balances - Beginning of Year	\$249,665	\$839,645
Fund Balances - End of Year	\$248,208	\$843,605

GENERAL FUND APPROVED BUDGET FY 2006

	Budget FY 2005	Budget FY 2006	Dollar Variance	% Variance
SUPERINTENDENT	\$ 98,140	\$102,258	\$ 4,118	4.2%
CURRICULUM, ASSESSMENT & TITLES COORDINATOR	83,792	34,913	1,121	3.3%
TECHNOLOGY	60,000	75,000	15,000	25.0%
FINANCE MANAGER	85,991	92,100	6,109	7.1%
SPECIAL PROJECTS	14,000	14,000	-	0.0%
ASSISTANT FINANCE MANAGER	47,507	52,048	4,541	9.6%
EXECUTIVE SECRETARIES (3)	112,087	112,996	909	0.8%
SUPPLEMENTAL SECRETARIAL	1,080	1,080	-	0.0%
BOOKKEEPER & ASSISTANT BOOKKEEPER	100,199	101,544	1,345	1.3%
OPERATIONS & MAINTENANCE	103,220	115,750	12,530	12.1%
GROSS GENERAL FUND BUDGET	841,252	701,688	(139,564)	-16.6%
ASSESSED TO TOWNS	\$547,566	\$565,271	\$17,705	3.2%

Comparison
Budget FY2005 - Budget FY 2006



IN CASE YOU DIDN'T KNOW

According to the 2000 US Census figures the population is about 588 citizens. According to the town clerk's office using 911 data, the town's population is closer to 628 citizens.

We have no banks, gas stations, stores or post offices. Surrounding towns provide these services. Some of the various home businesses include: bookkeepers, a candle making business, farm equipment sales, a stove shop, and dried flower arrangements. We do have a wide variety of residents in our small town. We have farmers, nurses, doctors, mechanics, carpenters, and lawyers living here, to name a few.

If you have come to reside here, some registrations are necessary. If they apply: a mobile home, your pet dog, your children, and you - should you care to become a voter.

Holland has about 44.2 miles of town highways of which 6.35 are paved. If, at any time, the road bordering your property needs emergency care, the Town Garage telephone number is 895-2923. Your patience will be appreciated, as yours may not be the only one needing care.

Private rubbish removal can be arranged by calling Pat Austin at 895-4889 or WSI at 334-7248.

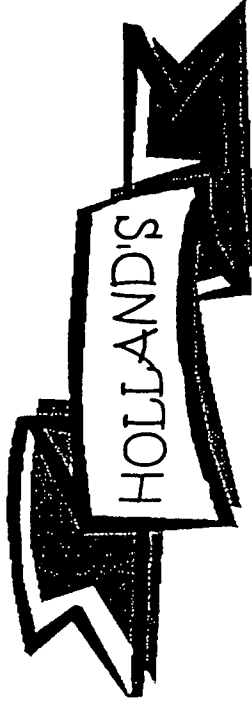
We share in the Holland-Derby Line Fire Department and Holland-Derby Line Ambulance. The emergency number to call is 9-1-1. Hospital services are available at North Country Hospital, Prouty Drive, Newport at 334-7331. The Town's Health Officer is Lucy Cannon. Her number is 895-2827.

Holland Pond is our largest body of water covering more than 300 acres, and is a reservoir for the Three Villages. Of the 23,040 acres chartered to the Town of Holland 224 years ago, 4,767 are owned by the Vermont Agency of Environmental conservation's Fish & Wildlife Department. They are located on the East side of town. Mt John is the highest elevation at 2,337 feet.

We have the Holland Historical Society, which has preserved the Old Congregational Church - The Holland Community Group, which raises funds for school extras - The Holland United Church, which has Sunday services - The Border Livestock Plus, our local 4-H group. These all provide many activities to attend and participate in. We also are proud of our "homey" Elementary school, K - 6.

Annual Town Reports are available at the Town Office any time after the end of February. There is a Holland Cookbook available for \$4.00.

The State Police Barracks is in Derby, at 766-2211. The Sheriff Department is in Newport at 334-6818. The Immigration, Customs and Border Patrol are located in Derby Line at 873-3277.



200th ANNIVERSARY of Incorporation

1805-2005

CELEBRATION

Saturday
August 6, 2005

We are in the early stages of planning the 200th Anniversary of Incorporation Celebration for Holland. Scheduled for Saturday August 6, 2005.

Anyone that has any ideas, would like to help plan, volunteer their time that day are ask to join us at a meeting at the Town Clerk's Office. The 2nd Tuesday of the month.

SATURDAY EVENTS *****

PARADE:

10:30 Line up at the Town Garage, parade to begin at 11:00. Anyone with an entry can contact Sue @ 895-2746 or Lori @895-4926.

COW MANEUVER:

Buy a plat of land and win a cash prize if the cow performs her "duty" on your plat. Only 100 plats of land available.

BAKE SALE:

Donations of baked goods for a bake sale would be greatly appreciated. They can be left at the school that morning.

GAMES:

Immediately following the parade on the school grounds:

HORSESHOE TOURNAMENT:

CRAFT SALE:

Set up on the school grounds, to reserve a table contact Monica at the Town Office 895-4440.

YARD SALE:

Set up on school grounds, to reserve a table contact Monica at the Town Office 895-4440.

FOOD VENDORS:

Anyone wishing to sell food or snacks can contact Lori @ 895-4926.

VARIETY SHOW:

We would like to end the day with a variety show and are looking for some one to help us put it together and for anyone interested in performing.

Holland Community Group

Financial Report 2004

Opening Balance: \$1216.98

Receipts:

T-shirt sales	\$ 50.50
Read Street Book Fair	275.73
Candle Sale Fundraiser	471.50
Total Receipts:	\$779.73

Expenses:

Read Street Book Fair	\$257.73
Donation to Sheperd Family	100.00
Paper goods for benefit dinner	62.73
Spates - plant for M Davison	33.80
Postage	3.70
Gift Certificates for townspeople	180.00

Total Expenses: \$637.96

Closing Balance: \$1358.75

Respectfully submitted,

Catherine Emery

2004 Secretary's Report – Holland Historical Society

Many thanks to those folks who supported the society's efforts with memberships, donations, participation, and interest – a special thanks for the picket fences, fixed windows, and garden plantings: for the painters, sorters, planners, and organizers. Don't forget to renew your memberships.

2004 saw big changes at the society's buildings and it was a busy and productive year. During the winter months, volunteers worked behind-the-scenes collecting together the photographs and writing the text for the pictorial history. Also they spent many hours documenting acquisitions, updating inventories, and organizing binders of ephemera.

Our first meeting was held in April in our new office and exhibition building; and in May the Verian Perkins Memorial Gardens were planned and planted to be ready for the Ribbon Cutting and Dedication Ceremony, with Vince Illuzzi officiating, on June 19th. Our Old Home Sunday Dinner was enjoyed and many stayed to listen to the speaker, The Town Photographer, from the VT Council of the Humanities. Old-Timers Day in the fall was well attended, the book signing was successful, and many memories were shared. 2004 was also the first year the museum was open one day a week during the summer. Folks that visited came for genealogy research, to visit their ancestor's roots, or just to browse rural history.

Society members were represented at state and community activities as well. Arcadia Publishing released our book, the pictorial history *Holland And Its Neighbors*, at the end of August. Sales have been good with the proceeds going toward the reprinting of the 1979 *History of Holland* by Ella Farrow. For the 4th year the society participated in the two day VT History Expo at Tunbridge with an exhibit entitled "The Sap Run" The handouts, maple cookies, and recipes were a hit. Also this year our steeple was finally painted and the memorial stones lettered. Both the Vermont and American flags were flown from the repaired flag pole and throughout the year volunteers have done research and answered queries from folks across the country and Canada. We acquired the Hemingway Gazetteer, which is on the society's computer to be used by researchers and members.

We are looking forward to another busy and productive year in 2005: with by-law changes to eliminate the November Meeting; to combine the family/individual membership dues; and to establish the Daisy Wheeler Education/Book Fund. This new year we would like to see more volunteers to help with the open houses and other summer activities, and we hope to see you there.

Plans for the 2005 season include:

- Raising funds for the painting of two sides (north & west) of the church, the windows, and back trim. *estimate \$2000.00*
- Reglazing or reputting of the church's stained glass windows.
- Continuation of fundraising for the reprinting of Ella Farrow's *History of Holland* with updated inclusions *estimate \$3000.00*
- The upkeep and expansion planting of the Verian Perkins Memorial Garden.
- Establishing a Junior Historical Society, working with the school.
- Cataloguing the HHS's archive, artifact, and photograph collections onto museum software.
- Spring election of officers.
- An exhibition "A Child's World" at the VT History Expo June 25th & 26th.
- Old Home Sunday Dinner with a painting raffle and a tentative auction.
- Society building open one day a week throughout July and one Saturday a month June through October.
- Build or obtain a storage shed for the large wooden tables.
- Develop and expand the society's early Holland family genealogy section.

Holland Historical Society 2004 Financial Statement - Checking

Opening Balance, 1 January 2004.....	\$3832.29
Receipts:	
Town Appropriation	\$1000.00
Memberships:	
Life: Davison, Karlton & Marie	\$100.00
Lyon, Rodney & Veda.....	100.00
Page, Reginald & Evelyn.....	100.00
Family: 42 @ \$.50.....	210.00
Individual: 13 @ \$.39.....	507.00
Supporting donations	219.75
Worship Service.....	20.75
Quilt Raffle Tickets	245.00
Dinner Tickets.....	347.00
Food Sold.....	78.50
Cookbooks - 14	69.00
Cemetery Catalogs - 1	12.50
Jackknives 6 @ \$.33, Pens 5 @ .50	20.50
Cards, Pictures, Maps, Ribbons.....	21.75
Donated Syrup	82.00
Postage.....	9.01
Daisy Wheeler Memorial.....	345.00
Pictorial History Loan.....	1000.00
Pictorial History Sales	3984.67
Total Receipts.....	8003.93
Total Checkbook Funds.....	\$11836.22

Expenses:	
Insurance	\$ 970.75
Electricity	386.23
Propane	88.56
Lawncare.....	566.00
Steeple Upkeep	2117.00
Newsletter	39.00
Tunbridge Fair Expo.....	69.44
VNGA Membership.....	41.99
Quilt Material.....	17.29
Tent Rental.....	100.00
Supplies.....	37.30
Archival Materials	138.31
Postage.....	77.70

Copies	5.20	4654.77
Pictorial Histories Costs		2683.60
Memorial Garden Soil & Pansies		363.75
Loan Repayment.....		1000.00
Life Members to C.D.....		300.00
Total Checks Written		9002.12
Total Checkbook Balance 12/31/04		\$2834.10

Life Member C.D. 12/31/03	\$2436.91
Interest Earned	29.73
2004 Life Memberships	300.00
Balance 12/31/04	\$2766.64

Verian Dale Memorial Savings 12/31/03	\$ 630.56
Interest Earned	2.30
Subtotal	\$ 632.86
To be withdrawn: 2004 expenses	363.75
Balance Savings	\$ 269.11

Daisy Wheeler Memorial for Education	\$ 345.00
History Sales	3984.67
History Costs	2683.60
2004 Balance	1301.07
	\$1606.07

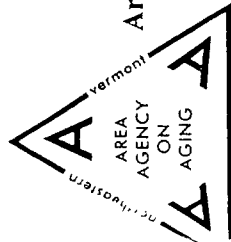
/s/ Evelyn S Page, Treasurer

Holland Historical Society, Inc.
Horse Shed Replication Grant

Opening Balance 1 January 2004	\$ 1,293.07
Interest Earned 2004	2.43
Total Funds Available	1,295.50

Expenses:	
Frederick Carter, Inc. (partial pmt. for painting belfry)	\$ 1,295.50

Closing balance 31 December 2004



Area Agency on Aging for Northeastern Vermont

161 Portland Street

St Johnsbury, Vermont 05819-2064



Advocacy. Action. Answers on Aging.

On behalf of the Area Agency on Aging for Northeastern Vermont I would like to thank you for your town's past financial support; it has been greatly appreciated. Because we are a community-based, private, non-profit organization serving older adults, we depend on the support of local groups. Holland's continued financial assistance remains vital to our future, and we are again asking for an appropriation from the town.

In the coming year we will continue to serve senior citizens in Holland in many ways. We are a private nonprofit agency. While our principal funding is through the Older Americans Act, we depend on Holland's annual appropriation to help us achieve our goals.

The mission of the Area Agency on Aging is to help any person 60 and over to maintain a healthy, active life and to remain independent in their own homes and communities for as long as possible. Our professional advocates and case managers work closely with seniors to determine how to best meet their individual needs, which may include: offering assistance with Social Security, Medicaid, Food Stamps, fuel assistance, in-home services and many others. There is no charge for services provided by the Agency.

Your past funding has allowed us to provide important services to Holland seniors such as support of senior meal sites, delivery of meals to the homebound, health insurance, counseling, transportation for medical and other appointments, legal services and companionship through the Senior Companion Program.

Despite cost increases, we fell we can maintain our current services in the coming year with a level-funding request, which would be \$150.00 from Holland.

If you would like any additional information, please call me at (800) 642-5119

Holland's continued commitment to the Area Agency on Aging is most welcome!

Sincerely,

Kenneth E Gordon, MSW
Executive Director

We served four clients from Holland for a total of 19.5 hours in 2004.



GREEN UP VERMONT

"Green Up Vermont"

Green Up Day, May 7, 2005 – 35th Anniversary!

Thirty-four years strong, "Green Up Day" is a special day when Vermonters clean and spruce up their communities. We were the first state in our nation to designate a day for such cleaning of the entire state. Working together, we can keep our unique Green Up spirit growing for Vermont.

Green Up Vermont is the not-for-profit 501© (3) organization that works to enhance our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness of a litter free environment.

Well over 15,000 Vermonters participated in Green Up Day 2004, using over 35,000 Green Up bags, collecting hundreds of tons of trash, piles of mixed metals and tires. Green Up Vermont arranged widespread promotional support in excess of \$25,000.

The success of Green Up for Vermont depends upon two essential ingredients. One is the combined efforts of individuals and civic groups who volunteer to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With your town's help, we can continue our unique annual Vermont tradition of, taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 10 percent of our budget. The rest comes from gifts from towns, individuals and businesses. These funds pay for supplies, promotion and services of two part-time employees. We ask your community to contribute, according to population, to keep Green Up growing for Vermont.

www.greenupvermont.org

greenup@greenupvermont.org

Northeast Kingdom Human Services, Inc 2004 Annual Report Summary



The Northeast Kingdom Human Services, Inc., is a private not-for-profit organization serving Essex, Caledonia and Orleans Counties. It is organized and directed by local citizens who believe that human services should be cost effective and responsive to the needs of our local communities.

The State of Vermont contracts with NKHS to provide a broad range of services to individuals with severe and persistent mental illness, children with severe emotional disturbance and their families, and individuals with developmental disabilities including mental retardation and autism. Services are also offered to individuals with alcohol and drug problems by the Tri-County Substance Abuse Program, a division of NKHS.

NKHS provides emergency and outpatient services to individuals with various, less severe social, emotional and psychological problems. To the extent that these services are subsidized by state and local dollars NKHS provides the services on a sliding fee scale based on the person's ability to pay.

Your appropriation is especially important to the delivery of our programs and services because it demonstrates community support and financial assistance. We greatly appreciate your interest and support.

FY 2004 Summary of Services for the Town of Holland

2000 Census Count for your town: 588 Persons served: 22

Our request for support at \$1.05 per capita = \$617.00

Eric Grims Leonard Wellman
Executive Director *President, Board of Directors*



NEKCA Northeast Kingdom Community Action, Inc.

Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board comprised of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract, which specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service and other remedial, educational, or corrective services. Approximately 87% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective: it takes far less money to process a case through Diversion than through Court, and the Diversion process is controlled by community people with vested interest in making sure there are not repeat offenses.

Your support at Town Meeting is vital to the continuation of the program.

Sincerely,

Stephanie R. Bowen
Diversion Director



NORTHEAST KINGDOM LEARNING SERVICES, INC.

1 MAIN STREET, NEWPORT, VT 05855 * (802) 334-2839/ 334-3018 FAX

We are the Northeast Kingdom Adult Education and Literacy Program (formerly Northeast Kingdom Adult Basic Education). We provide on-demand home and learning center educational services to Holland residents as well as to almost anyone in Caledonia, Essex or Orleans counties over the age of sixteen who wants to improve basic education skills. The program has full service learning centers in Newport and St. Johnsbury, part-time centers in North Troy, Island Pond, Hardwick, Canaan and Lyndonville and home tutors who travel everywhere in the three counties. As always, demand for adult basic education services remains very high. In 2004, we provided over 16,952 hours of direct instruction to 768 students. We are currently serving 388 adults who are working on a GED or high school diploma. Some of our other students are studying for the Commercial Driver's License or working to improve job readiness or job skills. Our Drop-Out Recovery program which allows adults to earn a competency based high school diploma at no additional cost to the high school continues to grow in popularity. We now have 15 people in the program and last year 3 earned their diploma. We also have seen an increase in G.E.D testing. Thirty-nine students have completed their G.E.D during the current year.

Your support of the Northeast Kingdom Adult Education and Literacy program will be helpful to us during the coming year. Our town monies are vital. Town funds are used for many program purposes. They have helped us pay the rent for our learning centers and offer our students higher quality and more comprehensive instructional resources. Over the years, town funds have helped us purchase workbooks, instructional supplies, computers, reference materials and instructional software. We hope you will continue your support of the Northeast Kingdom Adult Education and Literacy program.

Respectfully submitted,

William V. Crenshaw
Executive Director

NON-TRADITIONAL EDUCATIONAL SERVICES FOR YOUTH, ADULTS, FAMILIES AND BUSINESSES
MANAGEMENT/FISCAL SERVICES FOR NON-PROFITS, SCHOOLS AND TOWNS



Northeast Kingdom Waste Management District 2004 Report for the Town of Holland

The Northeast Kingdom Waste Management District provides many services for the town of Holland. Recyclables are removed from the Holland Recycling Center and processed for marketing at the NEKWMD's facility on Church Street in Lyndonville. Holland residents have access to all NEKWMD events, including household hazardous waste collections and the full service recycling facility in Lyndonville.

The 2004 recycling rate for the Town of Holland was 4%. Every ton of trash costs approximately \$100 to dispose of, while recycling costs the town \$56.70 per ton in hauling fees. Therefore, as residents recycle more the town can lower its overall waste management costs.

The NEKWMD runs a household hazardous waste collection through the summer months at the Lyndonville recycling center and events throughout the area. These are open to residents and conditionally exempt generator businesses from all NEKWMD towns. No Holland residents used this service during 2004. Other Holland residents dropped off used motor oil, lead acid batteries and fluorescent light bulbs at the Lyndonville Depot and Holland Recycling Center.

The money for the NEKWMD budget comes from the sale of recyclables (21%), State grants (4%), hauling fees (8%), miscellaneous fees and income (6%), and a surcharge on every ton of trash disposed off from NEKWMD towns (61%). This surcharge is dropping from \$21.00 to \$20.00 for 2005 - this is the fifth year in a row that the surcharge has dropped. Residents of the Town of Holland paid less than 1% of the District budget in 2004, based on hauling fees and surcharge.

We are looking forward to a full slate of events during 2005. The hazardous waste depot in Lyndonville will be open from June 1 to September 30 Monday through Friday by appointment, and collection events on Saturday July 16 and Saturday August 13 when no appointment is needed. Household hazardous waste collections are scheduled for Saturday, June 4 and Saturday, September 24 at the Derby Recycling Center from 9 am to 1 pm - Holland residents are welcome at these collections. Watch for our annual bicycle reuse event this spring - come and pick up a new to you bike at no cost! Clothing drop and swaps are scheduled for spring and fall at the North Country Middle School in Derby - these events have grown in popularity over the last three years, and we now regularly send 2/3 of the clothing collected back into the community for reuse!

Please give us a call at 626-3532 or 800-734-4602 with any questions, comments, or waste management issues that you have. We can also be reached by e-mail at progmgr@nekwmd.org or on the web at www.nekwmd.org.

Thank you and happy recycling!

NORTH COUNTRY COALITION OF LIBRARIES (NCCOL)

The Bookmobile provides mobile public library service that has books for all ages including large print books, board books, puzzles, puppets, audiotapes, videotapes, as well as interlibrary loans. Randy LaGue, the bookmobile librarian, also presents programs and story hours for all ages. The bookmobile serves 14 communities from Lowell to Holland.

The two-year \$239,000 Institute of Museum and Library Service grant that paid for the vehicle, materials and staff for the first two years ended July 2003. In order to continue bookmobile library services with staff, materials and fuel, we need this appropriation of \$500.00 from your community. We will visit Holland year round, at the Holland Elementary School and community events conducting story time with the preschool children as well as being open to the public. The bookmobile is available to everyone especially those who have trouble traveling to regular public libraries.

\$500.00 will help cover the costs, but we also seek out grants and foundation money to meet the remaining budget needs. This, we hope, keeps bookmobile services affordable for Holland. We have heard children are reading more in the summer. We believe it is because they have access to materials year round. It is crucial to their development to keep up their reading skills.

Thank you for your time and consideration. Please let me know if you have any questions or concerns or ways to improve this service to your community.

Sincerely,

Cindy Karasinski, Director
North Country Coalition of Libraries

Dailey Memorial Library • Goodrich Memorial Library • Haskell Free Library • Hitchcock Memorial Library & Museum • Island Pond Public Library
Serving Brighton • Charleston • Coventry • Derby • Derby Center • Derby Line • Holland • Jay • Lowell • Morgan •
Newport City • Newport Town • North Troy • Troy • Westfield
Cindy Karasinski, Director • Goodrich Memorial Library • 202 Main Street • Newport, VT • 05855 • 802-334-7902 •
bigreadwagon@yahoo.com



Orleans County Citizens Advocacy

Mission and History

Orleans County Citizen Advocacy's mission is to bring community volunteers (called advocates) and people with developmental disabilities together in one-to-one relationships of friendship and advocacy. OCCA's goal is for people with disabilities to be valued, protected and accepted in their communities. The matches made by our Citizen Advocacy Coordinator, Ellen Bowen, grow to be enriching and important relationships, not only for the person with disabilities but also for the advocate.

Our non-profit organization operates with money raised at annual fund-raisers, including the Echo Lake Road Race, the Northeast Kingdom Lakes Century Bike Tour, the Glover Day Barn Sale, from donations from businesses and individuals, and occasional grants. We do not receive federal or state funding. Town Meeting Day appropriations made in towns across Orleans County are one of our largest sources of revenue.

Since our part-time program began in 1989 almost 50 matches have been made, thanks to the generosity of people in our communities. We are so grateful for the generosity of voters in Orleans County at Town Meeting over the years, and look forward to your support again this year. Anyone interested in learning more about Citizen Advocacy can call Ellen at 873-3285.

Without continued community support, we could not exist.

Barbara Delzio, President
Board of Directors

Citizen Advocacy: Bringing Community Volunteers and People with Disabilities Together

In 2004 Northeastern Vermont Development Association (NVDA) continued to serve as both the regional planning commission *and* the economic development corporation of the Northeast Kingdom. For 54 years, we've been carrying out our mission of putting planning into practice, while creating economic opportunities that complement the quality of life in Caledonia, Essex and Orleans counties.

NVDA provides planning assistance to each of our member communities. Assistance often takes the form of transportation planning, traffic counts, GIS mapping, bridge and culvert inventories, certification of town plans, and interpretation of planning and zoning issues and state laws. NVDA also has highly capable grant writers and administrators on staff, giving each community greater access to funds for infrastructural and facility improvements.

FEMA recently announced that all communities would have to have a Pre-Disaster Mitigation Plan in place in order to remain eligible for funding. In response, NVDA sent representatives to all 55 Northeast Kingdom towns to work with local first responders to ensure that each community would remain eligible for FEMA relief funds in the face of a natural or man-made disaster.

In 2004, NVDA saw several significant economic developments. The first was the opening of Dirigo Paper Company, which opened in Gilman – the location of the now-defunct American Paper Mills of Vermont. NVDA helped put together a multi-million-dollar-financing package that would allow the specialty paper producer to open and put more than 90 individuals back to work.

Another highlight was the completion of the Charles E. Carter Business Resource Center in the St Johnsbury-Lydon Industrial Park. This facility now has a number of tenants, pushing the employee count in the industrial park to nearly 600.

There are several pieces of land pending sale in the St Johnsbury-Lydon Industrial Park. These sales will mean the establishment of new businesses in the area, with employees coming from throughout the Northeast kingdom. There is also activity in the Hardwick Industrial Park, with one business planning an expansion and a new business that is scheduled to start up next spring.

NVDA has become more aggressive in recruiting Canadian companies to the area. Ongoing negotiations have yielded some very strong prospects from some Quebec-based companies. Our staff has also worked with a number of local businesses, either by providing capital from our revolving loan fund or coordinating specialized, confidential technical assistance. Our dynamic partnership with the

Small Business Development Center allows us to provide continuous service to entrepreneurs. We've made more than 150 referrals to the SBDC in 2004.

NVDA has worked with local officials from the Town of Holland on their Pre-Disaster Mitigation Plans, which will assist in ensuring that the residents will have access to timely relief should there ever be a devastating event. As part of a project to promote bicycling in the Northeast Kingdom, we studied many possible routes. One of the routes included in the final map/guide was a loop that passed through the town of Holland.

We look forward to working with your community in 2005 and appreciate your much-needed support.

Sincerely,

Steve Patterson, Executive Director





Northern Vermont Resource Conservation & Development Council

Rural Development - People Making Things Happen

On behalf of Northern Vermont Resource Conservation and Development (RC&D) Council, we hope this letter finds your community closing out a good 2004 and anticipating a hopeful 2005. We respectfully request your continued support by including an appropriation of \$75.00 in your 2005 Selectboard's budget. We acknowledge that this is a \$25 increase over last year, but it is the only increase we have requested in the last 14 years and we feel it is both necessary and reasonable. Being an organization with region-wide responsibility we are not able to petition each of the 113 towns within our are, so we ask that the small amount be included in the Selectboard's Budget.

The Northern Vermont Resource Conservation and Development Council is a 30 year old network of volunteers dedicated to identifying problems and designing solutions which fit the needs of its own communities. RC&D is a unique program that helps people care for and protect natural resources in a way that will improve the area's economy, environment and living standards. We serve our clients by coordinating and facilitating technical and financial assistance to local communities who initiate, sponsor, plan and implement projects.

Technical assistance through the RC&D is available, at no cost to the community.

We would be happy to work with you on problems and challenges your community is facing and work together to find solutions. We are glad to be a part of the Rural Fire Protection Dry Hydrant Grant Program, Better Backroads Grant Program and Natural Resources Education initiatives which have had significant impact on communities in Northern Vermont this past year. Eligible projects cover many different areas including: community development; improvements to infrastructure and water quality; parks and recreation; and development of a diversified forest and agriculture industry. The RC&D can also assist with finding financial resources and grant requests to carry out planned projects.

By working together we can arrive at solutions which will improve our communities!

Respectfully submitted,

Christine Kaiser, Secretary-Treasurer
Serving the communities in Caledonia, Chittenden, Essex, Franklin, Grand Isle, Lamoille, Orleans and Washington Counties

Town of Holland

2004 Town Report

ORLEANS ESSEX V.N.A. & HOSPICE, INC.

Service Report FY 2004

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As a not-for-profit agency, we are locally controlled by a Board of Directors selected from the towns we serve. Our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES

Total Agency Visits FY 2004	41,027
Total Visits FY 2004 - Town of Holland	653
Totals Visit Hours - Town of Holland	694
Total Agency Hours FY 2004	48,130

During Fiscal Year 2004, individuals served without reimbursement amounted to \$179,141 of uncompensated care provided throughout the 24 communities. In Holland, home based services were provided to 15 individuals for a total 653 multi-disciplinary visits. 13 residents also received services through Agency-sponsored wellness programs. Service to individuals without a payment source, or served under a sliding fee or reduced fee arrangement translated to a total of \$726.00 in uncompensated services.

Appropriation request for FY 2005\$750.00

Members or your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds you community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,

Nancy Warner
Executive Director





Rural Community Transportation, Inc.

492 Bay Street - Suite 1
Saint Johnsbury, Vt. 05819
Ph (802) 748-8170 Fax: (802) 748-5275



"The Ruby in the Kingdom"

Rural Community Transportation, Inc. ("RCT") is requesting to be placed on the Town Warning for March 2005 for an appropriation in the amount of \$178,133. RCT has been providing service in your community for over eleven years and last year was the first time that we asked for assistance from appropriations within the local community. RCT must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a nonprofit corporation providing transportation to the elderly, handicapped and disabled through a volunteer service. RCT brings members in your community to dialysis. Between all of our programs, RCT provides over 205,000 rides per year. Most of these rides are provided with our volunteer drivers that are reimbursed \$0.375 per mile for the use of their vehicles.

RCT's volunteer drivers transport people of all ages to school, adult-daycare services, senior meal sights and necessary medical treatments such as, dialysis, radiation therapy, chemotherapy, physical therapy, special medical skills and regular appointments. We currently have people use our services for transportation to medical appointments throughout the Northeast Kingdom, Burlington, VT, Hanover, NH and other medical facilities. RCT has even helped provide transportation to a local family to be with their son who was in a special care cancer unit in New York City.

RCT has provided 12 residents of Holland with 475 trips accumulating approximately 10,386 miles over the past year. With level funding from the state for over six years and the increasing request for our transportation services, RCT is respectfully requesting your help.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in you community.

If you have further questions, please call me at (802) 748-8170. Thank you for your time and consideration.

Respectfully,

David A. Towle
VT Rideshare Coordinator

STEP O.N.E.

Step O.N.E. provides free services to victim/survivors of domestic and sexual violence in Orleans and northern Essex counties, 24 hours a day, 7 days a week.

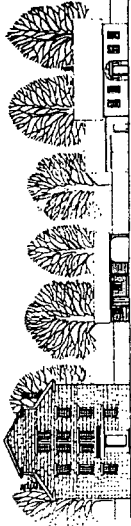
People who have been battered, abused, or raped may call the hotline to speak with a trained advocate. Advocates are available to meet with individuals at the hospital or at a law enforcement agency to discuss safety options. Victim/survivors may also call to make an appointment to meet with an advocate in our Newport office. Guidance is offered in accessing emergency safe housing, social services and other community resources. Support may be provided for victim/survivors during court appearances. Follow up, supportive listening, support groups, educational materials, and information is also offered. We also facilitate violence prevention presentations in schools focusing on bullying prevention and healthy relationships. For more information call (802)334-0148 or 1-800-224-7837.

In 2004 Step O.N.E. provided thousands of units of service to victim/survivors of domestic and sexual violence in Orleans and northern Essex counties. Each new incident of violence requires a minimum of 6 hours of staff time to aid the victim/survivor.

We depend upon local support to provide the immediate help that victims and survivors need. It would be greatly appreciated if Holland residents would please appropriate \$250.00 (Two Hundred Fifty Dollars)) to help with the costs that Step O.N.E. is facing. On behalf of the victim/survivors of domestic and sexual violence, Step O.N.E. staff and volunteers thank you for your past contributions. We ask for your consideration of this year's request; please help us continue to provide free services.

Respectfully

Catherine Norton, MSW, STEP ONE Program Director



THE OLD STONE HOUSE MUSEUM

109 OLD STONE HOUSE ROAD • BROWNINGTON, VT 05860-9557 • 802-754-2022
E-mail: info@oldstonehousemuseum.org
ORLEANS COUNTY HISTORICAL SOCIETY, INC.

The Orleans County Historical Society owns and operates the Old Stone House Museum, a regional history museum located in the Brownington Village Historic District. The Stone House and the Lawrence Barn are open for guided tours from May 15 through October 15. Orleans County residents receive a discount on Museum admissions. The Museum Visitor's Center, located in the historic home of Alexander Twilight, our nation's first African-American college graduate, is open year-round. The Prospect Hill Observatory, offering a spectacular view of the surrounding countryside, is open from May 1 to November 1. The Historical Society's research library and archives are available for use by appointment on a year-round basis.

This year, the Historical Society is pleased to announce a new "Town Days" program. Residents from every town in Orleans County will receive free admission to the Old Stone House Museum on their town's special days. Holland's "Town Days" will be Saturday and Sunday, August 6 and 7.

Museum events and activities for 2005 include: the Annual Collectors' Fair, the Antique Gas and Steam Engine Show, Heritage Craft Classes, concerts and traditional craft circles. In addition, more than 1200 schoolchildren will participate in educational programs offered by the Museum, such as: the Northeast Kingdom History Fair; planting, cultivation and seed saving in an heirloom vegetable garden; a history-based day camp; and two field days.

The Museum's largest annual event, Old Stone House Day, is scheduled this year for August 14. Among the day's highlights will be demonstrations of old-time skills, a farmers' market, live music, children's activities and the Museum's open house. As always, the event will be free and open to the public. For more information, please call 754-2022, visit our website at www.oldstonehousemuseum.org, or write: Old Stone House Museum, 109 Old Stone House Road, Brownington, VT 05860.

Town of Holland

THE VERMONT CENTER FOR INDEPENDENT LIVING SUMMARY FOR THE TOWN OF HOLLAND ANNUAL REPORT

The Vermont Center for Independent Living (VCIL) teaches people with significant disabilities how to gain more control over their lives and how to access tools and services to live more independently. We also conduct public education and systems change activities that promote the full inclusion of disabled people into community life.

An estimated one in five Vermonters has a disability. VCIL, a private non-profit organization, is Vermont's first and only cross-disability center for independent living and the first organization in the state to be directed and staffed by a majority of people with diverse disabilities.

Statewide, from October 1, 2003 through September 30, 2004, VCIL responded to over **2,000** requests from individuals, agencies and community groups for information and referrals on a broad range of subjects related to living with a disability. We provided one-on-one peer counseling to **355** individuals to help increase their independent living skills and life opportunities; provided **401** households with financial and technical assistance for making their bathrooms and entrances accessible to a disabled family member; provided over **345** with personal assistance and/or assistive technology; provided communications equipment to **76** Deaf, hard-of-hearing or speech-impaired individuals through the Vermont Equipment Distribution Program, and delivered meals to almost **555** Vermonters through VCIL's Meals on Wheels program for Individuals Under 60 with Disabilities.

VCIL's central office is located in Montpelier with three regional offices in Bennington, Brattleboro and Burlington. The Montpelier office houses a disability resource library and the toll-free information line, through which answers to disability-related questions are provided to callers from every Vermont community. Our locally based Peer Advocacy Counselors are available to people with disabilities in every municipality in Vermont.

During FY 2004 VCIL provided direct services to **1** resident of the Town of Holland utilizing the following services/programs: Information & Referral
Other services offered were:

Meals on Wheels for people with disabilities under age 60
Home and Community Access Program
Sue Williams Freedom Fund
Peer Advocacy Counseling Program
VT Equipment Distribution Program

To learn more about VCIL, call toll-free at 1-800-639-1522

VT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

The Vermont Association for the Blind and Visually Impaired (VABVI) greatly appreciates the Town of Holland for including a contribution to VABVI in their budget.

Founded in 1926, VABVI pursues a mission to enable Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. All of our services are provided without charge to the client, to ensure that no one is excluded due to financial concerns. During the 2004 fiscal year, we served nearly 1,400 clients from all fourteen counties in Vermont, including 17 children and 47 adults in Orleans County.

The 17 children that we serve in your community receive a variety of support and services from VABVI. We provide the support, tools and materials necessary for students to succeed in school, at home, and in the community. Our itinerant Teachers of the Visually Impaired (TVI) begin work with infants, children and their families as soon as visual impairment is discovered. Some skills and services that TVIs teach include:

- Instruction in Braille, as well as obtaining textbooks in Braille, large print, and on audiotape so visually impaired children have the same materials as their sighted peers;
- Orientation and mobility training;
- A Transition Program to help teens successfully move from high school to college or workplace;
- An Intense Residential Life Experiences (IRLE) education program, which provides opportunities for our youngest clients to learn independence, and self-esteem, and meet others coping with vision loss.

The 47 visually impaired adults in Orleans County also receive a variety of support and services from VABVI. From reading, writing and cooking, to hobbies, recreation and travel, we help visually impaired adults maintain their independence and dignity. Services for adults include:

- Orientation and mobility training, including white cane instruction;
- We offer home adaptation and recommendations, training and procurement of aids and appliances;
- Adult Service Providers (ASPs) help our clients to continue performing daily tasks and activities that may have become difficult;

- The Central Vermont Mini Center, a training facility for consumers coping with vision loss;
- Peer Assisted Learning and Support (PALS) groups that meet monthly in eleven locations around the state for peer education, group support, coping skills, ways to modify and handle everyday tasks, group interaction skills, and an opportunity for involvement in the community.

Volunteers are an important part of our organization. Last year 253 volunteers drove 199,672 miles and donated 14,036 hours of service – the equivalent of seven and a half full time employees – either by driving, reading, walking, shopping, brailleing, providing companionship, working in our offices or other capacities. It is in large part because of these volunteers that we spent 88 cents out of every dollar on direct services in your community last year.

Children and adults alike need to realize that there is no reason they cannot succeed in life provided they have the right tools and positive motivation they need to help make that success a reality. In 1930 Helen Keller said it best, "What really counts in life is the quiet meeting of every difficulty with the determination to get out of it all the good there is." As direct service providers, VABVI believes that independence should never be compromised. To become a volunteer or to learn more about our services, contact us at (800) 639-5861, general@vabvi.org or visit our website at www.vabvi.org.

The legal voters in the Town and Town School District of the Town of Holland, County of Orleans, State of Vermont, met in the Holland School Building in said Town on Tuesday, March 2, 2004 at 10 A.M.

Moderator, Ernest Emmerson, let Andrew Birch, President of the Border Livestock Plus 4-H group speak and then our State representatives, Nancy Sheltra and Loren Shaw. Nancy Sheltra told the audience that Holland's estimated school tax rate would be \$1.23 under Act 68 (\$1.55 under Act 60.) Moderator, Ernest Emmerson, opened the annual meeting at 10:15 AM. Thomas Adams moved to dispense with the reading of the Warning.

Article 1. To elect a Moderator for the ensuing year: Mark Newell nominated Ernest Emmerson, seconded by many; Lucy Cannon moved for nominations to cease, seconded by several. Clerk was instructed to cast one ballot for Ernest Emmerson as Town Moderator for one year.

Article 2. To elect a Moderator for the Town School District for the ensuing year: Robert Camber nominated Ernest Emmerson, seconded by many; Barbara Pine moved for nominations to cease, David Merrill seconded. Clerk cast one ballot for Ernest Emmerson for Town School District moderator for one year.

Article 3. To hear and dispose of the reports of the Town Officers for the past year. Town Clerk Monica Yeamans had a few corrections to report: covers are available with pictures of Ella Farrow on the inside cover (first ones delivered did not have the final cover); pages 44-51 the wrong school budget was published: correct copies are available; Dog chart on page 24 the figure for 2003 represents the total licenses sold but the actual number of dogs was 216. Delinquent taxes pages 16-17: C. Kingsley had paid his delinquent taxes prior to October 15th but the town was not notified; also paid in full are Davis, Hoyt, Lapointe, Mills, and Sheridan. Rabies Clinic will be held March 27th from 9 to noon at the town garage. Moderator reported someone commented they would like to see the Town Report in the old format. Brian Currier moved to accept the reports, seconded by Norman Temple. Aye vote accepted the reports.

Article 4. To elect all other officers required by law for ensuing year. Town Clerk, 3 year term: Monica Yeamans nominated by Lionel Fortin and seconded by several. Albert Hauver moved for nominations to cease, Thomas Adams seconded. Aye vote carried. Clerk was instructed to cast one ballot for Monica Yeamans for Town Clerk for three years.

Treasurer, 3 year term: Monica Yeamans was nominated by Robert Camber, seconded by Elaine Morin. Albert Hauver moved for nominations to cease, Thomas Adams seconded. Aye vote carried. Clerk cast one ballot for Monica Yeamans for Treasurer for three years.

Selectboard Member, 3 year term: Rene Fortin was nominated by Robert Camber and seconded by Brian Currier; Gary Champney nominated by Mark Newell; Robert Ludwig nominated by Lisa Ludwig; Thomas Adams nominated by Rodney Lyon (Tom declined); and Cynthia Merrill nominated by Suzanne Moulton. On the first ballot, 98 votes were cast (50 needed to win): Rene Fortin 39, Gary Champney 14, Robert Ludwig 11, Cynthia Merrill 32. Robert Ludwig

withdrew his name after the first ballot. Second ballot, 100 votes were cast (51 needed to win): Rene Fortin 44, Gary Champney 12, Cynthia Merrill 44. Gary Champney withdrew his name after the second ballot. Third ballot, 103 votes were cast (52 needed to win): Rene Fortin 50, Cynthia Merrill 53. Cynthia Merrill elected Selectboard member for three years.

Road Commissioner, 3 year term: Robert Camber nominated by Dennis Roberts, seconded by Lionel Fortin. Mitch Wonson moved for nominations to cease. Aye vote carried. Robert Camber elected Road Commissioner for three years.

Lister, 3 year term: Diane Judd nominated by Rosemary Nelson, seconded by Laurel Mosher. Thomas Adams moved for nominations to cease. Aye vote carried. Diane Judd elected Lister for three years.

Auditor, 3 year term: Suzanne Moulton nominated by Barbara Pine. Paula Markwell nominated by Suzanne Moulton. Terry Lumbra moved for nominations to cease. Because there is a two year term open all agreed to give Suzanne the three year term (she was nominated first) and Paula the two year term. Aye vote carried. Clerk cast one ballot for each. Suzanne Moulton elected Auditor for three years; Paula Markwell elected Auditor for two years.

Constable, one year term: Mark Newell nominated by Mitch Wonson, seconded by Kenneth Pine. Lucy Cannon moved for nominations to cease, David Merrill seconded. Aye vote carried. Clerk cast one ballot for Mark Newell for Constable for one year.

Delinquent Tax Collector: Richard Sykes nominated by Robert Camber, seconded by Sara Camber. Helene Sykes nominated by Diane Judd. Helene declined. Albert Hauver moved for nominations to cease. Aye vote carried. Clerk cast one ballot for Richard Sykes for Delinquent Tax Collector for one year.

School Director, 3 year term: Larene Ackerson nominated by Kay Harding, seconded by Lisa Ludwig; Thomas Dreher nominated by Evelyn Page, seconded by Rosemary Nelson; Albert Hauver nominated by Viola Hauver. Lucy Cannon moved for nominations to cease. First ballot, 99 votes cast (50 needed to win): Larene 40, Tom 39, Al 20. Albert Hauver withdrew his name after the first ballot. Second ballot, 97 votes cast (49 needed to win): Thomas Dreher 41; Larene Ackerson 56. Larene Ackerson elected School Director for three years.

Union School Director, 3 year term: David Merrill nominated by Elaine Morin. Mark Newell moved for nominations to cease. Aye vote carried. Clerk cast one ballot for David Merrill for Union School Director for three years. A round of applause was given to Elaine Morin for her eight years on the Union School District Board.

Grand Juror, one year term: Speedo Deskins nominated by Mark Newell. Barbara Pine moved for nominations to cease. Aye vote carried. Speedo Deskins elected Grand Juror for one year. Clerk cast one ballot.

Town Agent, one year term: Monica Yeamans nominated by Robert Camber. Barbara Pine moved for nominations to cease. Aye vote carried. Clerk cast one ballot for Monica Yeamans for Town Agent for one year.

Cemetery Commissioner, five year term. David Flynn nominated by Diana Emerson, seconded by Robert Camber. Albert Hauver moved for nominations to cease. Aye vote carried. Clerk cast one ballot for David Flynn for Cemetery Commissioner for five years.

Solid Waste Supervisor, one year term. Winston Dowland nominated by Robert Camber, seconded by Mark Newell. Barbara Pine moved for nominations to cease. Aye vote carried. Clerk cast one ballot for Winston Dowland for Solid Waste Supervisor for one year.

Planning Commission, three year term. Albert Hauver nominated by John Castle, seconded by Robert Camber. Brian Currier moved for nominations to cease. Aye vote carried. Clerk cast one ballot for Albert Hauver for Planning Commissioner for three years.

Article 5. To see if the Town will vote to authorize the Selectboard to accept Grants and spend such grants and any other unanticipated revenue. So moved by Thomas Adams, seconded by David Merrill. No discussion. Aye vote carried.

Article 6. To see if the Town will vote to raise money by tax to meet the expenses and liabilities for the ensuing year, not to exceed \$291,702.00 less such State Highway Aid as is received by the Town plus the 2003 deficit of \$24,726.00 and to authorize the Selectboard to set a tax rate sufficient to provide the same,

according to the Grand List as established by the Board of Listers. So moved by David Merrill. There was a lot of discussion. Kay Harding questioned why so much was spent? Why the deficit? Why wasn't a special town meeting warned? Albert Hauver said he has no problem with the loader purchase since we're paying for it out of budgeted monies. Paul Posenjak said a ten-year plan should be done. Robert Castle commented that the country as a whole is in debt with federal and state mandates not being funded. Dennis Roberts said the Planning Commission should be doing its job. John Castle stated it's up to the Selectboard to find funding not the Planning Commission. Lucy Cannon asked if we have our Emergency Management Plan in place isn't there funds available from FEMA? Brian Champney asked where did the old loader go? Selectboard answered it was sold in exchange for gravel delivery. Mark Newell stated the town's growth should help keep taxes lower. Others speaking were Barbara Pine, Viola Hauver, Terry Lumbra, Lincoln Petell, David Godfrey, Lisa Ludwig, Gary Sykes, Richard Long and Robert Lumbra. Paula Markwell asked why the town doesn't go after the delinquent tax payers especially Marcel Roberts? Viola Hauver and Kay Harding both asked if the proposed budget was a realistic budget? Winston Dowland responded to many of the questions. Monica Yeamans stated the Selectboard knew of shortage of money - they were given monthly expenditure reports. The moderator called for a standing vote. 58 voted in favor, 43 opposed. Budget passed.

Article 7. Shall the voters of the Holland Town School District appropriate \$665,816.00 less such State Aid as is received by the Holland School District necessary for the support of its school for the year beginning July 1, 2004. So moved by Barbara Pine and seconded by Kenneth Pine. David Merrill, School

board chair, stated that according to recent figures our school budget is about \$36,500 less than the per pupil block grant (\$6810 equalized student grant - Holland is currently at \$6536 per pupil; 137.67 equalized students) allows. If we don't raise the budget we will be a sending school and will have to send monies to the state education grant. Comments were made by Albert Hauver, Paula Markwell, Helene Sykes, Mark Violette and Diana Emmerson. Barbara Pine moved to add \$36,500 to the warned budget amount. Kay Harding moved for discussion to cease. Voice vote passed an amended school budget amount of \$702,316.00.

Article 8. Shall the voters of the Holland Town School District authorize the Board of School Directors to accept Grants and spend such and any other unanticipated revenue. So moved by Thomas Adams. No discussion. Aye vote carried.

Article 9. Shall the voters of the Holland Town School District authorize the Board of School Directors to set up a reserve account for up to \$30,000.00 of expected FY 2004 budget surplus to cover unanticipated alternative educational costs. Mark Newell so moved. David Merrill, School Board chair, said they want to set up a reserve fund. Monies budgeted for the Turning Points Program was no spent. Discussion and comments from Lisa Ludwig, Joseph Cannon, Robert Lumbra, Barbara Pine, and Paula Markwell. Discussion ceased. Aye vote carried the motion.

Article 10. Shall the voters of the Holland Town School District authorize the Board of School Directors to hire a part-time General Music Teacher at a cost of not more than \$10,000.00 (salary and benefits.) So moved by Kenneth Pine, seconded by Arthur Burr. Discussion: Albert Hauver said let's use the \$36,500 voted under article 7 to cover this cost; Cynthia Merrill commented that the teachers this past year did an excellent job the Christmas concert was awesome and she sees no need for a music teacher; Jennifer Patenaude said she is in favor of a music program; Robert Lumbra said we don't need more teachers; John Castle in support of the arts programs; Diane Judd is in favor of music program; Thomas Dreher is in favor of a music program; Paula Connary wants word that school board will hire teachers; others commenting were Paula Markwell, Winston Dowland, Diana Limlaw, Barbara Pine, Albert Hauver and Sara Camber. Moderator called for a standing vote: 50 stood in favor and 22 stood against; David Merrill and Diana Limlaw abstained from taking part in the vote. Motion passed on a standing vote.

Article 11. Shall the voters of the Holland Town School District authorize the Board of School Directors to hire a part-time Instrumental Music Teacher at a cost of not more than \$10,000.00 (salary and benefits.) So moved by John Castle and seconded by Kenneth Pine. Residents speaking in favor or against the motion were Thomas Adams, Cynthia Merrill, Terry Lumbra, Albert Hauver, Paula Connary and Monica Yeamans. David Merrill and Diana Limlaw abstained from voting the article. Motion passed on a voice vote.

Broke for lunch at 1:30 PM and were called back at 2 PM.

Article 12. Will the Town vote to have all taxes paid into the Town Treasury as provided by law and if so, to set the due date and tax collection policy. Policy set the same as last year: October 15th due date for all taxes (estimated one-half bill due June 15th but not a mandatory payment.)

Winston Dowland moved to vote articles 13 through 20 all at once. Diane Rowlee was against voting all at once. Each was voted separately.

Article 13. Will the Town vote to appropriate \$1000.00 to the Holland Historical Society, Inc. So moved by Thomas Adams and seconded by David Merrill. Passed on a voice vote.

Article 14. Will the Town vote to appropriate the sum of \$200.00 to the Northeast Kingdom Learning Services Inc, a.k.a the Northeast Kingdom Adult Basic Education program. So moved by David Merrill and seconded by Thomas Adams. Passed on a voice vote.

Article 15. Will the Town vote to appropriate the sum of \$150.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to senior citizens in the ensuing year. So moved by Thomas Adams and seconded by David Merrill. Passed on a voice vote.

Article 16. Will the Town vote to appropriate \$50.00 to Green Up Vermont. So moved by Albert Hauver and seconded by Thomas Adams. Passed on a voice vote.

Article 17. Will the Town vote to appropriate the sum of \$50.00 for the Northeast Kingdom Community Action Youth Services, Orleans County Court Diversion, a community service program to assist in maintaining existing services to the increase in juvenile and adult offenders, and the victims of their crimes. So moved by Albert Hauver and seconded by Thomas Adams. Ayes passed the motion.

Article 18. Will the Town vote to appropriate \$617.00 to Northeast Kingdom Human Services, Inc. So moved by Albert Hauver and seconded by Diana Emmerson. Aye vote carried.

Article 19. Will the Town vote to appropriate a sum of money not to exceed \$246.96 to the Northeastern Vermont Development Association for planning, development, promoting and publicizing the resources of Caledonia, Essex and Orleans counties with other towns in the three counties. So moved by Albert Hauver and seconded by Thomas Adams. Aye vote carried.

Article 20. Will the Town vote to appropriate \$300.00 to the Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers. So moved by Albert Hauver and seconded by Thomas Adams. Aye vote carried.

Diana Emmerson moved to vote Articles 21 through 27 all at once. Albert Hauver moved to exclude article 25. Terry Lumbra moved to vote each individually as before.

Article 21. Will the Town vote to appropriate the sum of \$1500.00 to the Orleans-Essex VNA & Hospice, Inc for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed

Nurses Aide, Homemaker, Personal Care Attendant, Hospice and Maternal Child Health Programs and other community health programs provided by the Agency. So moved by Albert Hauver and seconded by Thomas Adams. Aye vote carried.

Article 22. Will the Town vote to appropriate \$200.00 to Step O.N.E. So moved by Diana Emmerson and seconded by Larene Ackerson. Aye vote carried with three votes opposed.

Article 23. Will the Town vote to appropriate \$120.00 to the Vermont Center for Independent Living. No motion. Article declared dead.

Article 24. Will the Town vote to appropriate to the Vermont Association for \$100 the Blind and Visually Impaired. So moved by Albert Hauver and seconded by Kenneth Pine. Ayes have it.

Article 25. Will the Town vote to appropriate \$500.00 to assist the Frontier Animal Society with its commitment to rescuing and finding homes for unwanted pets. Albert Hauver moved and Viola Hauver seconded to amend this article to \$150.00. Amendment was defeated on a voice vote. Thomas Adams moved and Larene Ackerson seconded the article as warned. Article was defeated on a voice vote. Winston Dowland commented that we do our own in finding homes for unwanted pets.

Article 26. Will the Town vote to appropriate \$400.00 to the Big Read Wagon Bookmobile to continue the bookmobile library services to our community. So moved by Terry Lumbra and seconded by Larene Ackerson. Passed on a voice vote.

Article 27. Will the Town vote to appropriate \$50.00 to support the Northern Vermont Resource Conservation and Development Council (RC&D). So moved by Albert Hauver and seconded by Thomas Adams. Passed on a voice vote.

Article 28. To transact any other business proper to be brought before said meeting.

a. Diane Judd said the residents of Stagecoach Lane knew nothing about the extension of Stagecoach Lane all the way to Bates Hill Road. Winston Dowland said they had it surveyed because it had not been surveyed when the road was moved years ago. There are no funds set aside at this time to upgrade the road. Diane Rowlee complained the road has never been ditched. Evelyn Page and Warren Rumery also spoke. Larene Ackerson says she walks that road. Diane Judd asked why can't the Class 4 section stay as Class 4?

b. Mark Violette asked why the Line Farm Road is being plowed. The line Farm Road is a Class 3 road.

c. Bruce asked if all roads are going to be upgraded. Rosemary Nelson commented that upgrading to Class 3 will increase costs overall. Where will the funds come from to upgrade? Winston spoke about the free gravel the town has been getting from Island Pond.

Gary Sykes asked why not do Mount John road? Lynn Drury pointed out the Class IV road policy in the Town Report and said it's the property owners responsibility to upgrade. The Town shouldn't have to upgrade.

Kay Harding said what we say means nothing.

Diane Judd said Class 4 properties are assessed at a lower value. Property on paved roads are assessed with higher values.

Albert Hauver said if the Town has a Class 4 policy then follow it!

Terry Lumbra pointed out that the gravel from Island Pond isn't really free since we have to pay for trucking.

Joyce McDonald wanted to know who gave them permission to do the work?

d. Round of applause for Rodney Lyon for service as Town Fire Warden for 40 years.

e. Terry Lumbra heard that the speed limit for all roads was set at 35 mph. Was that true? Winston Dowland said the only problem with speed has been in the school zone. He doesn't see the need to change it anywhere else.

f. Kay Harding wanted to know if the town votes on something is it going to be adhered to?

g. Mark Violette wanted to know if there is a uniform policy on snowmobiles? Winston said authorities should be notified if there are snowmobiles where they shouldn't be, i.e.: on the trails. State Law says no snowmobiles on town highways without permission.

h. Delinquent taxes on parcels owned by Marcel Roberts came up again this year. Winston Dowland said he was going to ask Doug Gray to approach Mr Roberts about selling those lots.

i. Ernie Emmerson asked about the Town's CDL value of 85% and how that would affect our educational tax rate: \$1.05 would end up about \$1.23. There was a big discussion about re-appraisal of the town.

Article 29. To swear in newly elected officers. New officers were sworn in after meeting adjourned.

Article 30. To adjourn the meeting, except for the Australian balloting in progress. Meeting adjourned at 3:25 PM.

Polls were open from 7:30 A.M. to 7 P.M. for the purpose of voting Australian Ballot:

- Results were as follows:
- North Country Union High Budget
 - Article IV yes: 45 votes; no: 58 votes
 - Article V yes: 38 votes; no: 63 votes
 - Article VI yes: 34 votes; no: 67 votes
 - Article VII yes: 44 votes; no: 57 votes
 - North Country Union Junior High School Budget
 - Article IV yes: 47 votes; no: 54 votes
 - Article V yes: 67 votes; no: 31 votes
 - North Country Career Center
 - Article VIII yes: 46 votes; no: 57 votes
 - Northeast Kingdom Waste Management District Budget: Yes: 51 votes; No: 51 votes; 1 blank

Vermont Presidential Primary- Democratic ballots: 52; Republican ballots: 21

Democratic votes were as follows: Wesley K Clark 2; Howard Dean 15; John F Kerry 30; Dennis Kucinich 1; Lyndon Larouche Jr 0; Write-ins: John Edwards 3; Al Sharpton 1.

Republican votes were all for George W Bush: 21.

Dated at Holland this 8th day of March 2004.

Attest: Monica Rose Yeamans, Holland Town Clerk

Other Election Officials: /s/ Rosemary Nelson
/s/ Diane H Judd

VITAL STATISTICS - 2004

BIRTHS

Name	Month of Birth	Parents
Christopher Richard Dagesse	January	Gerard & Amanda Dagesse
Molly Juliette Patenaude	March	Ron & Jennifer Patenaude
Tiannah Lynn Mills	April	Justin & Tammy Mills
Samuel James Borsari	May	Warren & Amy Borsari
Celina Jade Mills	July	Jessica Ortiz & John Mills
Hunter John Atherton	July	Jennifer & Stacy Atherton
Jasmine Elizabeth Spaulding	August	Haley Golliot & Josh Spaulding
Noah Michael Fortin	October	Louise Campbell & Norm Fortin
Jack Wilson Pine	November	Barbara & Ken Pine
Cora Grace Nadeau	December	Amy & Ryan Nadeau

NOTES

DEATHS

Name	Residence	Age	Date of Death
Sidney Carter	Holland	84	March 5, 2004
Patricia Goodall	Holland	56	May 15, 2004
Gilbert Gilfillan	Holland	67	July 15, 2004
Henry Camber	Holland	74	July 21, 2004
Archie McCarty	Holland	72	August 1, 2004
Donald Spooner	Holland	74	September 27, 2004
Nita Ames	Holland	82	October 1, 2004
Charlotte Morey	Holland	83	December 10, 2004

BURIALS

Name	Residence	Date Died	Date of Burial
Sidney Carter	Holland	March 5	May 1
Patricia Goodall	Holland	May 15	May 22
Jessie Graves			June
Gilbert Gilfillan	Holland	July 15	July 20
Russell Page	Indiana	June 10	July
Nita Ames	Holland	Oct 1	Oct 6
Gretchen Daggett	Chelsea VT	Oct 26	Oct 30

MARRIAGES

Bride	Groom	Date
Kathleen Faxon	Jon Beauvais	February 2004
Abby Warner	Damian Deskins	March 2004
Shontel Moulton	Aaron Huntington	May 2004
Renee Poginy	Corey Fortin	May 2004
Beth Caldwell	David Cellini	September 2004

Telephones

Town Clerk's Office, School Road 895-4440
E-mail: holland@vtlink.net

Town Garage, Valley Road 895-2923

Town Elementary School, Valley Road 895-4455

Town Fire Warden, HOLLAND POND RD 895-4946

Constable/Dog Warden, Lyon Road 895-2848

Town Tree Warden, Lyon Road 895-4409

Fire, Ambulance, Elm Street, Derby Line 911

State Police Barracks, Derby 766-2211

Town Clerk's Office Hours
Monday, Tuesday, Thursday 8:00 am - 3:00 pm
Fridays (Sept - May) 8:00 am - noon

Closed Wednesdays
Other hours by appointment

Board & Committee Meetings

Annual Town Meeting: First Tuesday in March
Holland School Building - 10:00 a.m.

Selectboard: First & Third Mondays each month
Town Office - 6:30 p.m.

School Board: Second Monday each month
School Building - 6:30 p.m.

North Country Union School Board: Every other Tuesday
NCUHS Library - 6:30 p.m.

Planning Commission: Third Tuesday each month
Town Office - 7:00 p.m.

Union District H.S. Annual Meeting: February 21, 2005
NCUHS Library - 7:30 p.m.

Union District JHS Annual Meeting: February 21, 2005
NCUHS Library - 7:30 p.m.

Town Officers' Education Conference: April
Lyndon State College

