

TOWN OF SUDBURY, VERMONT



Annual Report for the Year Ending December 31, 2003

TOWN CLERK'S OFFICE HOURS

OPEN TO THE PUBLIC
(802) 623-7296
e-mail: bati@vtisp.com
Home Phone: (802) 623-7554
MONDAY - 9:00 AM to 4:00 PM
WEDNESDAY - 7 PM to 9 PM
FRIDAY - 9:00 AM to 3:00 PM

SELECTBOARD'S MEETINGS

At the Town Clerk's Office
THE FIRST MONDAY
OF EACH MONTH AT 7:00 P.M.
One week later for Holidays

PLANNING COMMISSION MEETINGS

At the Town Clerk's Office
THE FIRST TUESDAY
OF EACH MONTH AT 7:00 P.M.

SCHOOL BOARD MEETING

At the Sudbury School
THE SECOND MONDAY
OF EACH MONTH AT 5:30 P.M.

FRIENDS OF THE SCHOOL

At the Sudbury School
THE SECOND MONDAY
OF EACH MONTH AT 7:00 P.M.

RECYCLING

At the OLD STATE SHED on Williams Lane
THE FIRST & THIRD SATURDAYS
OF EACH MONTH FROM 9:00 AM TO 12:00 PM

SUDBURY COMMUNITY CLUB

WINTER: Town Clerk's Office
SUMMER: Town Hall
SECOND THURSDAY
OF EACH MONTH AT 7:00 P.M.

HAZARDOUS WASTE DAYS

See pages 28-30 for dates & places

**FOR EMERGENCIES
CALL 911**

WARNING

The Legal Voters of the TOWN OF SUDBURY, VERMONT, are hereby notified to meet at the Town Meeting House in Sudbury, Vermont on Tuesday, March 2, 2004, at Seven O'clock P.M. to transact the following business:

1. To elect a Moderator for the ensuing year.
2. To elect a Town Clerk for the ensuing year.
3. To elect a Town Treasurer for the ensuing year.
4. To act on the Auditor's Report.
5. Will the voters adopt the 2004 budget as proposed by the Selectboard, and authorize them to set a tax rate sufficient to defray the town expenses?
6. Will the town's legal voters vote to appropriate the sum of Four Thousand Two Hundred Fifty Dollars (\$4,250), to be used for the repair and rebuilding of the Sudbury Hill Cemetery Fence?
7. To see if the Town's legal voters will vote to have its current taxes collected by the Town Treasurer.
8. To elect from the legal voters the following officers required by law to be elected at said meeting, for a term of three (3) years:
 - A. Selectboard member
 - B. Lister
 - C. Auditor
9. To elect from the legal voters the following officers required by law to be elected at said meeting for a term of one (1) year:
 - A. Road Commissioner
 - B. First Constable
 - C. Second Constable
 - D. Collector of Delinquent Taxes
 - E. Grand Juror
10. To elect from the legal voters to the Planning Commission three (3) members for terms of three (3) years each.
11. Shall the legal voters of the Town of Sudbury vote to raise the amount of Eight Thousand Eight Hundred Eighty-Two Dollars (\$8,882.00) to purchase a wing for the town truck?

12. Shall the legal voters of the Town of Sudbury vote to raise Twenty Thousand Dollars (\$20,000.00) to begin reconstruction on Sawyer Needham Road?
13. To transact any other business proper to be done when met.

DATED at Sudbury, Vermont, this 31st day of January, 2004.

SELECTBOARD, TOWN OF SUDBURY

Arthur Keefe, Chair (2006)

Joseph Choma (2005)

Thomas Williams (2004)

TABLE OF CONTENTS

	<u>PAGE</u>
Public Notices	Inside Front Cover
Town Warning	1, 2
Table of Contents	3, 4
Town Officers	5, 6
Recap of Minutes of 2002 Town Meeting	6, 7
Town Clerk's Report for 2003	8, 9
Auditors' Report	10
Selectboard's Report	11
Selectboard's Estimated Budget for 2004	12
Selectmen's Orders - General Fund	12-16
- Highway	16-17
Town Treasurer's Report	18-20
Statement of Taxes Raised for 2003	18
Reappraisal Fund	18
Capital Fund	18
Dog Fund	19
Equipment Fund	19
Equipment Earnings	19
Cemetery & Fire Funds	20
Planning Commission Report	20-21
Delinquent Tax List	21-22
Sudbury Community Club	23-24
Sudbury 2003 Memory Tree	24-26
Solid Waste Report	27-30
Solid Waste Alliance Report	30-31
Salisbury Landfill Report	32
Vital Statistics	33 & 36
Sudbury Map	34-35
Organizational Reports	36-41
Agency Informational Chart	42-43
Early Care & Educational Opportunities for Children Chart	44
Friends of the School Report	45
Road Race Report	46
Annual Report of the Superintendent of Schools	47-48
Early Reading Instruction	48
Sudbury Town School Legal Notices	49
Sudbury's Country School 2003 Student Assessment Results	50-51
RNESU Summary of Discipline Policy	52
Australian Ballot Vote Information	53
RNESU Three Years Comparisons Chart	54-55
RNESU Proposed Assessment	56
Otter Valley assessment Calculations	57
Town of Sudbury Enrollment Figures	58

School Treasurer's Report	58-59
Schedule of Indebtedness	58
School Major Equipment Fund	58
Slason School Fund	58
Carol Rowe Memorial Fund	59
Sudbury School Activities Account	59
Sudbury School Staff	60
Sudbury's Country School Principal's Report	61-62
Sudbury's Country School Director's Report	62-63
Sudbury's Country School Proposed Budget	64-67
Sudbury Town School District Warning	68

Front and Back Covers

Curtains from the Sudbury Town Hall
 painted 1908 by Charles Henry of Ferrisburgh, VT

The front cover is called "Mill Scene"
 The back cover is a close up of part of the "Grand Drape"
 Photographs by and courtesy of Jan Smith

TOWN OFFICERS

POSITION	OFFICERS	TERM EXPIRES
Moderator	Hanford R. Davis	3-2004
Town Clerk	Steve Sgorbati	3-2004
Assistant Town Clerk	Margery Gregory	Appointed
Town Treasurer	Jim Germond	3-2004
Assistant Town Treasurer	Steve Sgorbati	Appointed
Selectboard	Thomas Williams	3-2004
	Joseph Choma	3-2005
	Arthur Keefe (Chair)	3-2006
Listers	Gary Bowen	3-2004
	Norman Grenier	3-2005
	Craig deLancey (Chair)	3-2006
Auditors	Michael Ladago	3-2004
	Etta M. Aines (Chair)	3-2005
	Bob Walker	3-2006
School Directors	Amanda Greeno	3-2004
	Linda Rossi	3-2005
	Stephen Roberts (Chair)	3-2006
Road Commissioner	Robert Cook	3-2004
First Constable	Shawn Ketcham	3-2004
Second Constable	John Connolly	3-2004
Delinquent Tax Collector	Janet Zutell	3-2004
Grand Juror	Asa Bloomer	3-2004
OVUHS Representative	Arden Hayden	3-2004
Fire Warden	Al Lysak	Appointed
Health Officer	Dale Martin	Appointed
Fence Viewer	Michael Williams	Appointed
Town Agent	Etta M. Aines	Appointed

TOWN OFFICERS

POSITION	OFFICERS	TERM EXPIRES
Cemetery Commissioners	Robert Ketcham	Appointed
	Mary Germond	Appointed
Civil Defense Chairman	Bonnie Strand	Appointed
Energy Coordinator	Fred Everson	Appointed
Sudbury Solid Waste Supervisor	Steven Sgorbati	Appointed
Justices of the Peace	Asa Bloomer	1-2005
	Roland Desforges	1-2005
	Patricia Smith	1-2005
	Adele Steele	1-2005
	Robert Walker	1-2005
Planning Commission	Janet Disorda	3-2004
	Larry Rowe	3-2004
	Michael deLancey	3-2004
	Adele Steele	Resigned
	Asa Bloomer	Resigned
	Bob Walker	3-2006
Zoning Administrator	Fred Chadwick	3-2006
		Appointed
Board of Civil Authority	Consists of: Town Clerk Selectboard Justices of the Peace	

RECAP OF MINUTES OF 2003 TOWN MEETING

The Town's representative in Montpelier, Peg Flory, reported on some of the subjects before the Legislature and answered questions from the floor.

Christine Hadsel, who was in charge of restoring the stage curtain in the Town Hall, explained how she had worked with a number of the townspeople in repairing them and teaching them how to preserve them in the future. An album was passed around and noted it would be kept at the Town Clerk's office for anyone to look at. Ms. Hadsel was given a round of applause in appreciation for her presentation and the work she had done.

The 2003 Annual Town Meeting was called to order at 7:17 p.m.

Officials elected can be found in the list of TOWN OFFICERS.

VOTED: To hold the Annual Town School District Meeting first.

2003 ANNUAL SUDBURY TOWN SCHOOL DISTRICT MEETING

VOTED: To accept the Town School District Officers' reports beginning on Page 41 of the Town Report.

VOTED: To authorize expenditures not to exceed Four Hundred Sixty-Four Thousand, Eight Hundred Twenty-Four Dollars and No Cents (\$464,824.00), for the 2003-2004 school year (FY2004). The amount of such sum to be raised by taxes to be offset by special education revenues, state aid and other incomes. [Several dissensions.]

VOTED: To authorize the Board of School Directors to borrow money, if needed, in anticipation of taxes to meet the expenses of the Sudbury School District. [One dissension.]

VOTED: To adjourn the 2003 Annual Town School District Meeting at 7:35 p.m.

SUDBURY TOWN MEETING

RECONVENED at 7:40 p.m.

VOTED: To accept the Auditor's Report as printed on Page 10 of the 2002 Annual Report.

VOTED: To adopt the 2003 budget in the total amount of \$348,016.46, of which \$177,241.00 is to be raised by taxes, and to authorize the Selectboard to set a tax rate sufficient to defray the town expenses.

VOTED: To appropriate the sum of Three Thousand Dollars (\$3,000), to be used for the repair and rebuilding of the Sudbury Hill Cemetery Fence. [Some dissension]

VOTED: To approve the Resolution as printed on Page 2 of the 2002 Town Report.

VOTED: To adjourn the 2003 Annual Town Meeting at 9:35 p.m.

TOWN CLERK'S REPORT FOR 2003

We had what seemed like a record attendance at our Town Meeting last year. Over 40% of the registered voters in Sudbury were there. That demonstrates a care in the community not found in many other locations. It is good to know indifference doesn't live in Sudbury. It was an honor and privilege to serve as your Town Clerk.

This Town Meeting day the polls will be open for the Presidential Primary and the Otter Valley Union High School budget votes from 10:00 AM to 7:00 PM. Come out and make your voice heard! In case you haven't read it lately, Article 7 of the Vermont Constitution states: "That all power being originally inherent in and consequently derived from the people, therefore, all officers of government, whether legislative or executive, are their trustees and servants; and at all times, in a legal way, accountable to them."

The Friends of the School will once again be offering sweets and refreshments before Town Meeting. Come early, vote, and visit with your neighbors.

The electronic age has finally arrived in Sudbury and with it comes huge changes. We have filed our grand list with the state electronically for the first time in compliance with new requirements. And beginning next year, the new federal election laws go into effect which requires a statewide voter checklist. Local voters will be added or deleted in the database via the internet.

The tax changes of Act 68 will begin to kick in and directly impact your property taxes in 2004. Full implementation, however, does not begin until 2005. They are calling this the "transition year." It is the law passed last year which promised to give tax relief and make education taxation "lower, clearer, and simpler." They claim that when all the equalization factors are figured in and with all towns equal, you will see the beauty of it. When all the smoke clears, we will see.

Tax rates and some of the requirements are still being changed at this writing. Essentially the biggest change is this: There will now be two different tax rates. Any parcel without a homestead, vacation homes, businesses, and farms are going to be assessed at a flat \$1.55 (plus or minus a few cents) and the municipal tax (last year 38¢). Everybody else, that is to say those of us who live in our own homes on our own land which is contiguous to our home, will be assessed at \$1.08 (plus or minus), and in addition, will shoulder ALL of the education spending above the block grant (now to be called "base education payment" currently @ \$6,800/per pupil) plus, the municipal tax.

Overall, and to be safe, don't plan for any real tax relief. Additionally, fewer taxpayers will qualify for the prebate program. Any savings you may see (if you believe them) in your property tax bill is already being spent by you on the increased sales and use tax, utilities, gasoline, and rooms and meals and the up and coming "streamlined sales tax." Is that what they call "shifting?"

As for the simplification of the tax structure, they have redefined the "homestead." Plus, we will now have the "housesite" which, in the quest of simplification, is actually the old definition of the homestead. Add to that, two different tax rates, equalized education property values, an equalized education grand list and I am all tingly with the simplification, how about you? Now that it's elementary, however, I don't believe we can replace the listers, school board, and treasurer with our children just yet. I have a feeling our town officers will spend many long hard hours dealing with this new and simplified tax structure.

Important Notes

Regardless of whether or not you file tax returns, everyone who owns property in the State of Vermont MUST file a HOMESTEAD DECLARATION (form HS-131) on or before April 15, 2004. These forms are available at the Clerk's office and will be available at Town Meeting.

Beginning last April, the Clerk's office is now open on Wednesday evenings from 7-9 to provide access to those of you who work for a living and cannot come in during the day. See inside cover for other hours.

To satisfy the state's requirements, I need to determine Sudbury's trash numbers. PLEASE FILL OUT AND RETURN THE TRASH SURVEY. You can bring it to Town Meeting, return it to the Town Clerk's Office, or the recycling center.

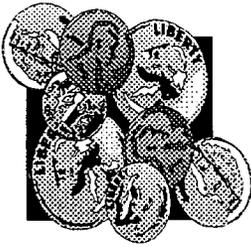
The Community Club has made great progress in raising funds for the Town Hall. Please try and support their fundraising activities. All of their events benefit the community and helps to defray expenses which otherwise would have to come from somewhere and possibly taxes. Community involvement is an important issue that foundations and government agencies scrutinize when granting funds to a project. Please make an effort to participate.

Respectfully submitted,

Steve Sgorbati, Town Clerk

PLEASE BRING YOUR TOWN REPORT WITH YOU TO THE MEETING

AUDITORS' REPORT - 2003



We, the undersigned Auditors of the Town of Sudbury, hereby certify that we have examined the account books, orders, checks, bills and reports of the Selectboard, the School Directors, and Town Treasurer, and found them to be correct and in good order to the best of our knowledge and belief.

RESOURCES

Checkbook Balance 12/31/03	\$ 1,080.81
Money Market Balance 12/31/03	955.48
Equipment Fund Balance Due Town	<u>984.97</u>

Cash on Hand 12/31/03 \$ 3,021.26

Additional Equipment Funds Due Town	332.79
Delinquent Taxed Due & Payable	<u>51,508.21</u>

Total Cash Resources \$ 54,862.26

LIABILITIES

Schedule of Indebtedness: None	\$ 0.00
Balance Due School District	<u>0.00</u>

CASH NET WORTH: December 31, 2003 \$ 54,862.26

The Elementary School's Schedule of Indebtedness can be found in the Table of Contents.

Respectfully submitted,

Robert Walter (2006)

Etta Aines (2005)

Michael Ladago, (2004)

SELECTBOARD'S REPORT FOR 2003

The Board has completed another year of business as usual and the transitioning with a first-term Town Clerk and Town Treasurer has been a smooth and positive one.

On-going issues continue to be concerns over maintenance of the Town Hall, replacement of cemetery fences, and upkeep of town highways. Some of our financial needs can be met through the great efforts that are being made by the Sudbury Community Club. By the fundraising and grant writing work they are doing, it allows us to keep our budget in line without putting more burden on the taxpayers. A lot of work is needed on the Town Hall and as a start, a new heating system has been installed. Work has begun on the Hill Cemetery fence. See the Warning for future highway plans.

Beyond routine items on this year's Warning, we are asking voters to consider raising the sum of \$20,000.00 for work to be done on the Sawyer Needham Road, which is in much need of repair and has been for years. This money would give us a start on the work that needs to be done over a number of years, with construction being done by sections at a time. The second article is for the sum of \$8,882.00 for the purchase of a snow plow wing to be installed on the new town truck purchased in 2003. The wing allows for plowing of some roads to be completed in one pass. It will also reduce the need for the grader to push back the piles making for great savings in both time and costs.

To the assessments, we have added a separate line for the Jaws of Life which is provided by the Brandon Fire Department. Its use is called for when needed for highway accidents. If we are successful in collecting these fees through the motor vehicle operator's insurance, this money would sit idle.

As always, delinquent taxes are an issue and major concern. Our budget is based largely on money to be raised by taxes. If property taxes are not paid, we do not have the money necessary to operate the town. Procedures for Tax Sales will be put into effect to bring the delinquent tax list up to date and to prevent the town from having to borrow money.

The total proposed Budget for 2004 is down from last year by \$9,400.88. The Town Budget is \$141,273.38 which is a decrease from last year, and the Highway Budget of \$168,417.00, is an increase from last year. The amount to be raised by taxes is 187,454.62.

We hope to see you at Town Meeting on March 2, 2004.

SELECTBOARD
Arthur Keefe, Chair
Joseph Choma
Thomas Williams

SELECTBOARD'S ESTIMATED BUDGET FOR 2004*

	2003 BUDGET	2004 BUDGET	VARIANCE
Town Expenses	161,791.26	141,273.38	(20,517.88)
Highway Expenses	157,300.00	168,417.00	11,117.00
TOTALS	319,091.26	309,690.38	(9,400.88)
TO BE RAISED BY TAXES			
Town	88,941.00	87,957.62	(983.38)
Highway	91,300.00	99,497.00	8,197.00
TOTALS	180,241.00	187,454.62	7,213.62

*Please see SELECTBOARD'S ORDERS for details

February 12, 2004

Respectfully submitted,

Arthur Keefe, Chair

Joseph Choma

Thomas Williams

SELECTBOARD'S ORDERS

FOR THE CALENDAR YEAR ENDING DECEMBER 31, 2003
AND PROPOSED BUDGET FOR 2004

GENERAL FUND

RECEIPTS	2003 BUDGET	2003 RECEIPTS	2003 VARIANCE	2004 BUDGET	03-04 VARIANCE
Balance Forw	23,043.38	23,043.38	0.00	3,021.26	- 20,022.12
PropertyTax	88,941.00	88,750.49	- 190.51	87,957.62	- 983.38
State Reimb.	0.00	11,534.00	11,534.00	0.00	0.00
DelinqTaxCol	40,359.00	24,641.19	-15,717.81	40,000.00	- 359.00
Reaprsl Fd	3,000.00	3,507.00	507.00	3,500.00	500.00
Plan'g Comm.	2,500.00	2,773.78	273.78	2,500.00	0.00
Misc. Income	1,000.00	236.70	- 763.30	1,000.00	0.00
Recycling	700.00	1,029.09	329.03	1,000.00	300.00

RECEIPTS	2003 BUDGET	2003 RECEIPTS	2003 VARIANCE	2004 BUDGET	03-04 VARIANCE
Interest	1,097.88	949.08	- 148.80	800.00	- 297.88
Cemetery Fnd	0.00	1,000.00	1,000.00	500.00	500.00
Cong. Church	0.00	594.50	594.50	594.50	594.50
Planning Grnt	0.00	2,700.00	2,700.00	0.00	0.00
Tn HallRecets	600.00	330.00	- 270.00	300.00	- 300.00
Dog Licenses	300.00	109.00	- 191.00	100.00	- 200.00
Elec Reimb	250.00	240.00	- 10.00	0.00	- 250.00
TOTAL REVENUE	161,791.26	161,438.21	- 353.05	141,273.38	-20,517.88

DISBURSEMENTS

	2003 BUDGET	2003 DISBUS'D	2003 VARIANCE	2004 BUDGET	03-04 VARIANCE
<u>SALARIES & FEES</u>					
Selectmen	1,200.00	1,200.00	0.00	1,200.00	0.00
Auditors	1,300.00	1,300.00	0.00	1,300.00	0.00
Listers	2,400.00	2,420.00	20.00	2,400.00	0.00
Appraisal work	2,000.00	1,300.00	- 700.00	2,000.00	0.00
Town Clerk	10,000.00	10,000.00	0.00	10,000.00	0.00
Asst. Town Clerk	2,000.00	502.00	- 1,498.00	2,000.00	0.00
Town Treasurer	12,000.00	12,000.00	0.00	12,000.00	0.00
Del. Tax Collector	2,500.00	1,534.18	- 965.82	2,500.00	0.00
RCSWD Superv	300.00	300.00	0.00	300.00	0.00
Planning Comm	1,400.00	1,400.00	0.00	1,400.00	0.00
Zoning Admin	3,500.00	4,973.13	1,473.13	3,500.00	0.00
Election Officials	600.00	540.00	- 60.00	600.00	0.00
Fire Warden	50.00	50.00	0.00	50.00	0.00
Legal Fees	5,000.00	3,683.00	- 1,317.00	4,000.00	- 1,000.00
Minutes	500.00	500.00	0.00	500.00	0.00
Misc. Fees	700.00	687.00	- 13.00	400.00	- 300.00
911 Work	100.00	100.00	0.00	100.00	0.00
Payroll Tx (FICA)	0.00	1,697.72	1,697.72	1,683.00	1,683.00
Recrdng Reimb.	700.00	700.00	0.00	700.00	0.00
TOTALS	46,250.00	44,887.03	- 1,362.97	46,633.00	383.00

	2003 BUDGET	2003 DISBUS'D	2003 VARIANCE	2004 BUDGET	03-04 VARIANCE
MAINTENANCE & UPKEEP					
Cemetery Upkeep	2,000.00	2,160.00	160.00	2,200.00	200.00
Grounds Upkeep	700.00	600.00	- 100.00	700.00	0.00
Tn Hall Maintenc	5,000.00	5,000.00	0.00	5,000.00	0.00
Tn Office Mainten	500.00	359.68	- 140.32	500.00	0.00
TOTALS	8,200.00	8,119.68	- 80.32	8,400.00	200.00
UTILITIES & SERVICES					
Heating Oil TnHall	500.00	673.21	173.21	700.00	200.00
ShorehamTel- Off	700.00	659.47	- 40.53	700.00	0.00
CVPS - Office	1,100.00	1,349.19	249.19	1,200.00	100.00
CVPS - Hall	700.00	445.47	- 254.53	700.00	0.00
CVPS - Shed	350.00	418.81	68.81	400.00	50.00
Insr. - Town Hall	600.00	600.00	0.00	682.50	82.50
Insr - Prop/Liab	3,200.00	3,548.00	348.00	4,011.50	811.50
Ins - Health	3,500.00	872.40	- 2,627.60	3,687.00	187.00
Whiting Fire Dept	4,000.00	3,000.00	- 1,000.00	4,000.00	0.00
HubbardtonFireD	500.00	500.00	0.00	500.00	0.00
BrandonAreaRes	1,800.00	1,800.00	0.00	2,070.00	270.00
BrandnFireJwslf	0.00	1,281.25	1,281.25	1,200.00	1,200.00
Recycling	700.00	434.00	- 266.00	700.00	0.00
Solid Waste Fees	1,900.00	1,525.30	- 374.70	1,900.00	0.00
Dog Licnse Exp	100.00	47.78	- 52.22	80.00	- 20.00
Rutland Herald	200.00	0.00	- 200.00	200.00	0.00
Rutland Co. Tax	5,900.00	5,319.06	- 580.94	5,175.38	- 724.62
Misc Utils & Serv	400.00	125.00	- 275.00	400.00	0.00
TOTALS	26,150.00	22,598.94	- 3,551.06	28,306.38	2,156.38
ASSESSMENTS					
Rut.Visit Nurse	1,413.00	1,413.00	0.00	1,413.00	0.00
Rut MH Comm	568.00	568.00	0.00	568.00	0.00
BROC	300.00	300.00	0.00	300.00	0.00
VtCtrlndepLiving	80.00	80.00	0.00	80.00	0.00
VLCT	325.00	641.00	316.00	673.00	348.00
SW Area Aging	250.00	250.00	0.00	250.00	0.00
RutWstNeighHsg	0.00	0.00	0.00	250.00	250.00

	2003 BUDGET	2003 DISBUS'D	2003 VARIANCE	2004 BUDGET	03-04 VARIANCE
Brandon Library	1,750.00	1,750.00	0.00	1,750.00	0.00
Rut Reg Pln Com	500.00	500.00	0.00	500.00	0.00
RutWomenShelte	100.00	100.00	0.00	100.00	0.00
Vt Adult Learning	250.00	250.00	0.00	250.00	0.00
George Aiken	50.00	50.00	0.00	50.00	0.00
Green Up Vt	50.00	50.00	0.00	50.00	0.00
L Hort/Burr& Echo	1,500.00	1,500.00	0.00	1,500.00	0.00
Burr Pond Dam	500.00	500.00	0.00	500.00	0.00
NatlResrcConsrv	75.00	75.00	0.00	200.00	125.00
TOTALS	7,711.00	8,027.00	316.00	8,434.00	723.00
SUPPLIES					
Deed Bk Maintnc	900.00	1,200.00	300.00	1,000.00	100.00
Postage	1,100.00	907.19	- 192.81	1,000.00	- 100.00
Copier	500.00	449.00	- 51.00	500.00	0.00
Office/Vault	700.00	1,745.53	1,045.53	1,800.00	1,100.00
TOTALS	3,200.00	4,301.72	1,101.72	4,300.00	1,100.00
OTHER TN EXP					
Discount Allowan	40,000.00	35,979.07	- 4,020.93	36,000.00	- 4,000.00
Int-Tax Anticip Ln	300.00	0.00	- 300.00	300.00	0.00
Plannng/Zong Exp	900.00	1,082.09	182.09	1,000.00	100.00
TOTALS	41,200.00	37,061.16	- 4,138.84	37,300.00	- 3,900.00
FUNDS					
Capital Fund	5,000.00	5,000.00	0.00	5,000.00	0.00
Reappraisal Fund	2,900.00	2,900.00	0.00	2,900.00	0.00
TOTALS	7,900.00	7,900.00	0.00	7,900.00	0.00
OTHER ITEMS					
Due Equip Fnd 02	17,480.26	17,480.26	0.00	0.00	-17,480.26
Due Solid Waste	600.00	591.16	- 8.84	0.00	- 600.00
Cemetary Rest	3,000.00	4,250.00	1,250.00	0.00	- 3,000.00
Muncpl Plan Grnt	0.00	2,700.00	2,700.00	0.00	0.00
Orwell Fire Dept	0.00	500.00	500.00	0.00	0.00
Vt. Rabies Fund	100.00	0.00	- 100.00	0.00	- 100.00
TOTALS	21,180.26	25,521.42	4,341.16	0.00	-21,180.26
TOTAL TOWN EXPENSES	161791.26	158416.95	- 3,374.31	141273.38	-17,517.88

HIGHWAY

REVENUE	2003 BUDGET	2003 RECEIPTS	2003 VARIANCE	2004 BUDGET	03-04 VARIANCE
Property Taxes	91,300.00	72,273.61	-19,026.39	99,497.00	8,197.00
StateAid/Highway	47,000.00	49,864.28	2,864.28	49,800.00	2,800.00
Misc Hwvy Incm	0.00	120.00	120.00	120.00	120.00
Benson Rd. Work	1,000.00	1,000.00	0.00	1,000.00	0.00
St Paving Grant	18,000.00	0.00	-18,000.00	18,000.00	0.00
TOTAL	157,300.00	123,257.89	-34,042.11	168,417.00	11,117.00

DISBURSEMENTS

	2003 BUDGET	2003 DISBR'S'D	2003 VARIANCE	2004 BUDGET	03-04 VARIANCE
<u>PAYROLL</u>					
Highway Labor	30,000.00	34,729.96	4,729.96	36,000.00	6,000.00
Payroll Tx (FICA)	0.00	2,656.72	2,656.72	2,754.00	2,754.00
Worker's Comp	2,700.00	2,737.42	37.42	3,063.00	363.00
Outside Contcg	7,000.00	7,640.50	640.50	8,000.00	1,000.00
Roadside Mowing	1,500.00	1,500.00	0.00	1,500.00	0.00
Chain Saw Rental	300.00	270.00	-30.00	300.00	0.00
TOTALS	41,500.00	49,534.60	8,034.60	51,617.00	10,117.00
<u>MATERIALS</u>					
Salt	15,000.00	14,619.08	-380.92	15,000.00	0.00
Chloride	3,500.00	3,327.36	-172.64	3,500.00	0.00
Sand/Gravel	25,000.00	21,560.82	-3,439.18	25,000.00	0.00
Blacktop	26,000.00	7,861.90	-18,138.10	26,000.00	0.00
Clvrts, signs, etc	2,000.00	45.80	-1,954.20	2,000.00	0.00
TOTALS	71,500.00	47,414.96	-24,085.04	71,500.00	0.00
<u>GARAGE/OPER</u>					
Heating Oil	1,000.00	1,495.51	495.51	1,500.00	500.00
Bldg Maintenance	500.00	1,617.15	1,117.15	500.00	0.00
Insurance	800.00	800.00	0.00	800.00	0.00
Diesel Fuel	3,000.00	2,004.78	-995.22	3,000.00	0.00
Telephone- Garag	500.00	506.43	6.43	500.00	0.00
TOTALS	5,800.00	6,423.87	623.87	6,300.00	500.00

	2003 BUDGET	2003 DISBR'S'D	2003 VARIANCE	2004 BUDGET	03-04 VARIANCE
<u>EQUIP EXPENSE</u>					
Repairs: Truck	4,000.00	1,263.38	- 2,736.62	3,000.00	- 1,000.00
Repairs: Loader	2,000.00	1,100.70	- 899.30	2,000.00	0.00
Repairs: Grader	2,000.00	2,148.54	148.54	3,500.00	1,500.00
Misc. Expenses	3,000.00	1,919.17	- 1,080.38	3,000.00	0.00
TOTALS	11,000.00	6,431.79	- 4,568.21	11,500.00	500.00
Payroll Tx due 02	0.00	2,255.75	2,255.75	0.00	0.00
<u>EQUIP FUND</u>					
Truck	20,000.00	18,150.00	- 1,850.00	20,000.00	0.00
Loader	2,000.00	2,700.00	700.00	2,000.00	0.00
Grader	5,500.00	5,940.00	440.00	5,500.00	0.00
TOTALS	27,500.00	26,790.00	- 710.00	27,500.00	0.00
TOTAL HIGHWAY EXPN	157300.00	138850.97	-18,449.03	168,417.00	11,117.00

REVENUE

Balance Forward (1/1/03)	23,040.38
PLUS Receipts	
Town	138,397.83
School	848,845.00
Highway	<u>123,257.89</u>
Total	<u>1,110,500.72</u>
TOTAL REVENUE	1,133,541.10

DISBURSEMENTS

Town Disbursements	158,416.95
Highway Disbursements	123,257.89
Prop Taxes Pd to School	<u>848,845.00</u>
Total Disbursements	<u>1,130,519.84</u>

RECEIPTS LESS DISBURSEMENTS

\$ 23,040.38

Checkbook Balance December 31, 2003	\$ 1,080.81
Money Market Bal. December 31, 2003	955.48
Equip. Fund Balance Due Town	<u>984.97</u>

Balance Forward 2004:

\$ 3,021.26

TOWN TREASURER'S REPORTS

STATEMENT OF TAXES RAISED FOR 2003

GRAND LIST FOR 2003	\$ 474,874.99	
TAX RATE FOR 2003	\$2.19	
TOTAL TAXES BILLED		<u>\$ 1,039,976.23</u>
Taxes Collected:		
Education	\$ 848,485.00	
Municipal	<u>127,269.88</u>	
Total Taxes Collected	975,754.88	
LESS Refunds of Overpayment	- 2,224.85	
PLUS Discount taken	35,979.07	
PLUS Delinquent Taxes Due for 2003	<u>30,467.13</u>	
TOTAL TAXES ACCOUNTED FOR		<u>\$ 1,039,976.23</u>

REAPPRAISAL FUND - 2003

Beginning Balance, January 1, 2003		\$ 15,144.19
ADD Deposits	2,900.00	
ADD Interest	<u>149.89</u>	
Total Receipts:		<u>3,049.89</u>
Balance Forward, December 31, 2003		\$ 18,194.08

CAPITAL FUND - 2003

Beginning Balance, January 1, 2003	\$ 10,152.44	
Add Deposits	5,000.00	
Add Interest	<u>82.77</u>	
Total Receipts:	<u>5,082.77</u>	
TOTAL REVENUE:		\$ 15,235.21
Less Expenditures		- <u>100.00</u>
Fund Balance 12/31/03		\$ 15,135.21

DOG FUND - 2003

During the 2003 year the Town of Sudbury registered a total of 56 dogs

Males & Females	9 @ \$ 9.00	\$ 81.00
Males & Females	47 @ \$ 5.00	235.00
(neutered/spayed)	—	—

Totals 56 \$ 316.00



Total Receipts:	\$ 316.00
LESS Fees	- 168.00

Total Town: \$ 148.00



EQUIPMENT FUND - 2003

Fund Balance, January 1, 2003	\$ 31,005.59
ADD Deposits due from 2002	17,480.26
ADD 2003 Deposits	11,196.92
ADD Interest	<u>57.65</u>

Total Receipts 28,734.83

TOTAL REVENUE: 59,740.42

LESS Expenditures
Purchase of Town Truck - 68,938.00

FUND BALANCE, December 31, 2003 (332.79)



EQUIPMENT EARNINGS - 2003

2003 Gross Earnings	\$ 26,790.00
LESS 2003 Expenses	- <u>15,593.08</u>

TOTAL EARNINGS FOR 2003 \$ 11,196.92

SUDBURY CEMETERY AND FIRE FUND - 2003

Fund Balance, January 1, 2003	\$ 7,683.12
ADD Interest	+ <u>52.63</u>
Total Revenue:	\$ 7,735.75
DEDUCT Expenses:	<u>1,000.00</u>
Ending Balance, December 31, 2003	<u>\$ 6,735.75</u>

PLANNING COMMISSION and ZONING REPORT FOR 2003

The Planning Commission meets the first Tuesday of each month in the Town Clerk's Office at 7:00 PM (except for the month of March). All meetings are open to the public and you are encouraged to attend these meetings.

The Town Plan update and revisions as required every five years will be ready soon for public meetings and you are encouraged to attend. Your involvement continues to be of great help.

The year was busy for the Planning Commission and Zoning Board of Adjustment with regular meetings, variances and the Town Plan revisions. Our Grant application to revise zoning bylaws did not receive funding, so our present bylaws remain in place for now. We will be re-applying this year for another grant to do these revisions.

Please contact Fred Chadwick, Zoning Administrator, 1769 Huff Pond Rd., Sudbury, VT 05733 (802-247-3355) prior to proceeding with any project. Allow enough time for the permit process and to determine the type of permit required for the project.

Anyone doing any work on their septic systems, including a tank replacement, should contact the Zoning Administrator, or the Department of Environmental Conservation, Rutland, VT (802-786-5900) to verify what requirements apply to your installation.

In 2003, Sudbury issued 54 Zoning Permits for Projects as follows:

House additions	3	New septic systems	
Porches or decks	4	or septic repairs	11
Barns or sheds	9	Road access permit	2
Garage/garage additions	5	Alterations	1
Conditional Use permit	3	Change of Use permit	1
Subdivision of land or or lot line realignment	2	New residence or seasonal camp	4

In addition to the above permits, there were:

- 12 Permit reviews,
- 9 Violations issued, and
- 2 Memo preparations

The permits generated \$1,996.00 in fees for the Town.

Respectfully,
Fred Chadwick,
 Sudbury Zoning Administrator/Planning Commission Chair
 (802) 247-3355

COLLECTOR OF DELINQUENT TAXES - REPORT FOR 2003				
TAX YEAR	TAXES	INTEREST	PENALTIES	TOTAL
2000	474.32			474.32
2001	9,023.91	2,512.91	674.72	12,211.54
2002	9,761.94	1,239.43	953.81	11,955.18
2003	4,650.85	102.07	391.51	5,144.43
FINAL TOTALS	23,911.02	3,854.41	2,020.04	29,785.47

DELINQUENT TAX LIST

NAME	Previous Yrs	2003	TOTALS
Barker, Scott		2,314.83	2,314.83
Bertrand, Leo		162.22	162.22
Bertrand, Randall & Laurie		78.40	78.40
Burditt, Eric & Vickie		2,183.43	2,183.43
Burnside Estate, c/o Justine		784.02	784.02
Bushey, Paul		1,020.54	1,020.54
Cummings, Lisa	857.01	812.49	1,669.50
Heinaman, D (Now Gradziel)	358.68		358.68
Honeychurch, Margaret*	200.00		200.00

NAME	Previous Yrs	2003	TOTALS
Johnson, James & Darlene		2,785.68	2,785.68
Kapitanski Trust	622.57	862.86	1,485.43
Levine, Kenneth	2,160.59	2,358.63	4,519.22
Lundy, Allison & John	1,272.81	1,206.69	2,479.50
Mable, Joette & Kenneth		2.39	2.39
Maguire Estate c/o D. Maguire		759.93	759.93
Mainolfi, Chiara**	6,146.29	2,906.13	9,052.42
Marcell, Philip & Patricia	1,362.13	698.61	2,060.74
McShane, John & Nance		2,399.22	2,399.22
Murphy, Leo, et al (c/o:Daniel)	132.91	900.09	1,033.00
Nagin, Mary & Lucille	801.57		801.57
Noble, Porter & Victoria	3,056.50	2,080.50	5,137.00
O'Connell, Brian & Deborah	598.75		598.75
Parker, Richard & Mary***	2,550.24	2,417.76	4,968.00
Parker, Richard & Mary		3,864.03	3,864.03
Reese, Thomas & Glenn	319.34		319.34
Schmidt, Fred & Nancy		111.69	111.69
Srb, Christian	358.68		358.68
TOTAL DELINQUENT TAXES FOR 2003	20,798.07	30,710.14	51,508.21
Less Collected in 2004	2,550.24	2,417.76	4,968.00
TOTAL DELINQUENT	18,247.83	28,292.38	46,540.21

* PARTIAL PAYMENT MADE; ** PAYING MONTHLY; *** PAID IN 2004

Ali Property owners with two or more years delinquent taxes owed have been turned over to attorney for tax sale.

Respectfully submitted,

Janet L. Zutell, Delinquent Tax Collector

SUDBURY COMMUNITY CLUB

The Sudbury Community Club was very active during 2003. This group of Sudbury residents actively promoted community activities as well as worked on fundraising projects. There have been some great successes and progress made.

Because of the support of the community at our events, donations received, and Grants awarded, it was possible to start work on the Meeting House Restoration Project. We are very fortunate to have such a beautiful building in our town and because of this, feel it is worthwhile to put in the effort it takes to accomplish the work needed to preserve this wonderful historical building.

Work has begun on the building with a new furnace re-located upstairs from the basement for better access and to insure against water getting to the furnace. The oil tank was moved and covered with a roof. Also, some repair work was done on the roof.

During 2003 the events and happenings include:

- Green-up Day in May
- Plant sale in May
- Dance and Silent Auction in May
- Bill Wright Concert and The Great Ice Cream Competition in July
- Variety Show and Silent Auction in November
- Memory Tree Ceremony in December
- Received Grant from Vermont Community Foundation for \$7,500 for installation of furnace
- Received Grant from Walter Cerf for \$4,000 for renovation of meeting house
- Grant approved from Cultural Facilities Grant for \$3,4040 for renovation of bathrooms
- Generous donation of \$39,000 from Ada Selleck Coats for the Restoration Fund

In addition, it has been very gratifying to see the community come together for the fun times as well as contributing their energy and time to make these various events successful. The annual Plant Sale will again be the Saturday before Mother's Day and any plants you would like to contribute to the sale will be appreciated very much. We will be planning a schedule of events for 2004 and are very hopeful that more of you will want to join us. We would like to have as many people as possible as part of our group. That will be the best way to achieve our goal of bringing our community together.

The SCC meets the 2nd Thursday night of each month at 7:00 p.m. - winter months at the Town Office - warmer months at the Meeting House. Contact Larry Rowe (623-6432) or Lyn Smith (623-7351) for information. **WOULD LOVE TO SEE YOU THERE.**

COMMUNITY CLUB FUND - 2003

Cash in Bank, January 1, 2003 \$ 11,835.15

Receipts

Grants Received	\$ 11,500.00	
Donations-Ada Selleck Coats	39,000.00	
John Brooks Memorial Fund	2,110.00	
Fund Raising Events	4,710.36	
Donations, other	1,936.00	
Interest Received	<u>242.43</u>	
Total Receipts:		\$ <u>59,498.79</u>

Total Cash: \$ 15,192.35

Disbursements

Restoration work performed	7,105.00	
Curtain Repair	1,000.00	
Other Expenses	<u>330.60</u>	
Total Disbursements:		- <u>8,435.60</u>

BALANCE ON HAND, December 31, 2003 \$62,989.34

Respectfully Submitted,
Carolyn Webster, Treasurer,
Sudbury Community Club

SUDBURY 2003 MEMORY TREE

Flora Ackerly	Florence Bearor	Evelyn Blazenko
Willard Ackerly	Hector Beaudin	Edith "Lee" Bones
Heather Adams	Leona Beaudin	Edward Booska
Arthur Aines	Joe Beaugard	Virginia Booth
Mildred Aines	Walter Beckwith, Jr.	Helena Branchaud
Arthur Aines, Jr.	Dorothy Beliveau	Marianna Brasile
Velma Aldridge	Louis Beliveau	Pacifico Brasile
Arthur Askew	Bema	John Brooks
David Askey	Erin Rose Bertrand	Gary L. Brown
Helen Askey	Francis "Bud" Bertrand	Lois Bryant
	Noella Bertrand	Rick Bryant
	Randall David Bertrand	Julia Bucklin
Gloria Jean Banks	Randy David Bertrand	Betty Bulken
Craig Barnard	Bertrand Family	Frederick G. Bulken

Frederick N. Bulken
Gladys Bulken
Raymond Bulken

Tony Calco
Robert Campbell
Bill Caryl
Gretta Catozzi
Alberico Cioffi
Barbara Cioffi
Earll Clum
Grace Clum
Dr. Bern Colby
Raymond G. Cook
Ruth Cook
The Cookie Lady
Connie Costello
John Costello
Thomas Costello
Tris Cox
Barbara Cummings

Molly Daymont
Ella Dean
Marion M. deLancey
Leo Desforges
Yvette Desforges
Deanetta Desjadon
Warren Desjadon
Alfred Disorda
Viola Disorda
Al Draven
Mary Draven
Dick Durell

Bill Embelton
Ethier Family
Clair Euber
Nate Euber

Martha Everson
Fred Everson, Sr.

Molly Fasy
James Flannery
Janice Forguites
Leslie Forguites
Tom Frattini

Millard Freemantle
Sylvia Freemantle

Bernard Garfinkel
Anna Germond
James Germond
Jim Germond
Paul Germond
Smith Germond
Julia Gingras
Leo Gingras
Jeffery Gould
Leon Gould, Jr.
Rudolph Gresl
Grant Griffin
Jennie Griffin
Murry Griffin
Richard Griffin
Timothy Griffin
Vivian Griffin
Bill Gurney
June Gurney

Eugene Hayes
Gil Hennessey
J.K. Hyde

John Irwin

Harry Jestude
James Jestude
David R. Johnson
Gene Johnson
John F. Joy

Lillian Kasporwitz
Robert Kasporwitz
John Kearney
Pauline Kearney
Lena Ketcham
Robert P. Ketcham
Charles Kline
Fionuala Kline
Kreiger Family
Bill Krieger
Kathy Krieger
Kay Krieger
Wm. Krieger

Edmund Ladd
Kenneth LaDuke
Marguerite Lampron
Charles Lebeau
Frances Lebeau
Albert LeBlanc
Lee Family
Joshua M. Lee
Roger Lee
Carlton Leedom
Muriel Leedom
Lorraine Lewis
Robert Lones
Henry L. Long
Anna Lee Ladd Lopes
Joseph Lopes
Irene Loveland

Arthur Mallory
Gordon Mallory
Carmen Marchica
Matilda Marchica
Mildred Marshall
Robert Marshall
Edith M. Martin
Kenneth A. Martin
Ralph Mason
Wanda Mason
Homer J. Mitchell
George Moore
Marjorie Moore
Dana Morgan
Joe Mulcahy
John Mulcahy
Kristopher Mulcahy
Rose Mulcahy

Alta Naylor
Eleanor New
Leon New

Tim O'Mara

Ethel Pascuzzo
Betty V. Phelps
Frank J. Phelps
Franklin F. Phelps
Jennie F. Phelps

Agnes Pirog
Joseph Pirog
Joanna Pittman
Susan Planausky
Albertha Pominville
Eugene Pominville
Abe Posmanter
Wilfred J. Preseau

Fred Reck
Helen Reck
Patty Bruce Reiley
Ethel Robbins
Winifred Robbins
Grace Rosenkrans
Rosie Rosenkrans
Marion Ross
Carol Rowe
Dr. Maurice Rowe
Isabel Rowe

Herman Schloo
Christopher Schneider
Edel Schneider
Haro Schneider
John Schneider
Evelyn Schults
George Schults
Carole Seavey
Constance Seavey
Fred Seavey
Harold Selleck
Stella Selleck
Richard Sgorbati
Betty Lou Shoemaker
Tom Slater
John Spiridakis
Tillie Stafford
Dorothy Stevens
Woodbury Stevens
Eva Stuart

Jessie Taylor
Paul Tetreault
Marian H. P. Tuttle
Richard Beebe Tuttle

Monroe Waite

Albert R. Walker
Ethel Walker
Frank Walker
Angeline Walsh
Melissa Walton
Betty Wertz
Grace Weseman
Ralph Weseman
Kevin White
Annette Wilbur
Robert Wilbur
E. Margaret "Peg" Williams
Judy A. Williams
Theron W. Williams
Robert B. Wilson

Anna Zacek
Constance Zacek
Frances Zacek
John Zacek
Karol Zacek
John L. Zapf

Military who have died in Iraq
since 3/19/03

343 New York City
Firefighters

Pets

Heidi Marchica
My linda Marchica
Natasha Marchica
Nikki Marchica
Tumbles Marchica
Dakota Bertrand
Herman Webster
Snoopy Webster
Maxie Webster
Dixon Webster
Amy Webster
Kali Naylor
Sophie Naylor
Sassy Sue Zapf
Bella
Buddie Sgorbati
Benedicto Sgorbati
Thadeaus Sgorbati

Buster
Shadow
Jesse Schneider
Morris Schneider
Riley Lones
Kato the Cat
Star the Dog
Hobo the Dog
Owl the Dog
Mavis the Dog

SUDBURY SOLID WASTE REPORT FOR 2003

RECYCLING

Sudbury's recycling program was again profitable and successfully diverted over 80,000 lbs from incineration and landfills. In 2003, the Town of Sudbury shipped and sold 42,699 lbs. of paper, 3,220 lbs. of tin, and 1,940 lbs. of plastics and received \$1,029.09 for the effort. We also crushed 32,900 lbs of glass on site which was used as a base material for a driveway in town. Overall, our gross profits (\$1029.09) minus \$430.17 in expenses (transportation- \$120.00, and electricity \$310.17, totals up to a net profit of \$598.92. This was the baler's first full year of operation and really paid off in terms of reducing transportation costs. We easily avoided 10 trips to the Rutland MRF.

The volunteers who give up their time are the real difference between a recycling program costing thousands of dollars (like in most Vermont towns) versus one that pays for itself. Lyn Smith, Jessica Doos, and Robert Gates really make a difference with the generous gift of their time. Additionally, our road crew, Robert and Raymond Cook, and Charles Tambour are always ready when a truck needs loading or a mountain of glass needs to be hoisted into the crusher. Larry Rowe has also helped out with his tractor to load. Rick and Scott Sgorbati continue to provide trucking into the Rutland MRF. Altogether, volunteer contributions add up to this: 80,000 pounds of waste cost absolutely nothing to dispose of, and to make a great accomplishment truly beyond belief, they threw almost \$600.00 into the general fund. Sudbury recycling is indeed a community success story!

As always, donations of your deposit bottles and cans are greatly appreciated. At years end we had a balance of \$500.00. Another special thanks to Lyn Smith for more of his time in this area.

Last year, we added computer recycling which is off to a slow start. We will be getting our first pick up of the container shortly. This is the only material we handle that we have to charge for. The cost is \$15.00 for a system or .25/lb.

This year, we are adding Inkjet cartridge recycling and cell phone recycling to our program. The town will receive \$\$ for certain types. Please bring them in to the Recycling Center when you come.

Green Up Day went smoothly again thanks to the planning and logistics of the Sudbury Community Club. Additionally, with a donation of landfill coupons by Bob Gates and free trucking by Lyn Smith, the cost this year to the town was ZERO. Call Larry Rowe (623-6432) if you want to help out in 2004.

SOLID WASTE

The State of Vermont is requiring us to conduct a trash survey to see how much trash each household produces a week and where it goes. It is a short survey and

is very important. **PLEASE FILL OUT THE SURVEY AND BRING IT TO TOWN MEETING OR THE TOWN CLERK'S OFFICE.**

Solid waste fees totaled \$1,525.30 (\$979.45 for SWAC dues necessary to meet state compliance laws and \$545.85 for hazardous waste events which are state mandated). We had another record turnout at the Fall 2003 Household Hazardous Waste collection. I'm looking to increase participation again this year. Please mark your calendars and clean out your cellars and garages. There will be another event in Sudbury on Saturday, September 11, 2004 from 2:00 PM to 3:30 PM. Also, please remember that HHW can be brought throughout the year to the Rutland County Solid Waste District facility on Gleason Road in Rutland. Contact Tom Loomis at 802-770-1333 for hours of operation. They will also accept hazardous waste from farms and small businesses at the Rutland facility.

Trash disposal options have changed. J.R.'s Rubbish is beginning to pick up residential trash in Sudbury. You may want to call and compare. Other haulers are: Tracy Wyman, Casella, and Richard Humiston. Self-hauling to Salisbury Landfill remains the cheapest option. COUPONS (\$20.00/book of ten) ARE NOW ONLY AVAILABLE AT THE LANDFILL. Call Salisbury for hours (352-4228).

Respectfully submitted,

Steve Sgorbati, Supervisor

A HOUSEHOLD HAZARDOUS EVENT WILL BE HELD IN SUDBURY ON SATURDAY, SEPTEMBER 11, 2004 from 2:00-3:30 p.m. PLEASE MARK YOUR CALENDARS.

HOUSEHOLD HAZARDOUS WASTE COLLECTION DATES

SATURDAY, APRIL 10, 2004

8:00 a.m. – noon. – RUTLAND TOWN Transfer Station, in Northward Park, off Post Road Extension, Rutland Town

1:30– 3:30 p.m. – CHITTENDEN TRANSFER STATION, Chittenden

SATURDAY, APRIL 17, 2004

8:00-9:30 a.m. - PAWLET, Mettowee Community School Parking Lot, Route 153, West Pawlet

10:30-noon – MIDDLETOWN SPRINGS Transfer Station, behind fire house, Middletown Springs

1:30-3:00 p.m. – FAIR HAVEN TRANSFER STATION, Fair Haven Avenue, Fair Haven

3:30-5:00 p.m. - former WEST HAVEN ELEMENTARY SCHOOL, corner of Main Road and Rt. 22A, West Haven

SATURDAY, SEPTEMBER 11, 2004

8:00 - 9:30 a.m. - SHREWSBURY CENTER GARAGE, behind Shrewsbury Community Meeting House, Shrewsbury Center

11:00 A.M- 12:30 p.m.- BENSON TRANSFER STATION, Benson

2:00-3:30 p.m. - SUDBURY RECYCLING CENTER, across from the Town Garage, Williams Lane, Sudbury

SATURDAY, SEPTEMBER 18, 2004

8:00 A.M. - noon. - RUTLAND TOWN Transfer Station, in Northward Park, off Post Road Extension, Rutland Town

1:30-3:00 p.m. - TINMOUTH COMMUNITY CENTER, across from Snack Bar, Route 140, Tinmouth

AVAILABLE TO: Residents of the Solid Waste Alliance Communities (SWAC) Towns ONLY - Benson, Chittenden, Fair Haven, Middletown Springs, Pawlet, Rutland Town, Shrewsbury, Sudbury, Tinmouth, and West Haven. As a resident of SWAC, you may attend ANY of the events listed above, not just the one scheduled for your town. Residents of these communities may also drop off their household hazardous waste at the Gleason Road Hazardous Waste Depot during normal operating hours. Please call Tom at 770-1333 for more information. **PROOF OF RESIDENCY REQUIRED!!!**

COST: Free to SWAC residents.

BUSINESS WASTE: Businesses should contact the Rutland County Solid Waste District (Tom at 770-1333) to arrange for disposal and cost information.

- ❖ Use products up for their intended use to lower disposal costs for your community.
- ❖ Keep products in their original containers. Do not mix products!
- ❖ No smoking or fires allowed at the collection site.
- ❖ Stockpiling of wastes at the collection site is not allowed.

***COMPUTER COLLECTION:** Permanent computer collection boxes are available in the towns of Benson, Chittenden, Fair Haven, Middletown Springs, Rutland Town, Shrewsbury, Sudbury, and Tinmouth. West Haven residents can access the computer collection box located in Fair Haven. Please check with your town office or transfer station attendant for disposal fees. In addition, computers are also accepted for recycling or disposal at the Rutland County Solid Waste Facility during regular operating hours. There is a nominal fee for disposal.

What to Bring

From the Yard/Garden

Pesticides
Herbicides
Insect Sprays
Rodent Killer
Pool Chemicals
Flea Powder
No-Pest Strips
Fertilizer
Lighter Fluid

From the House

Drain Cleaners
Oven Cleaners
Floor Cleaners
Toilet cleaners
Rug/Upholstery Cleaners
Furniture Polish
Metal Polish
Arts and Crafts Supplies
Photo Chemicals
Chemistry Kits
Mothballs
Unbroken Flourescent Tubes
Lithium, Mercury, Ni-CAD Batteries

From the Garage

Wax Polish
Engine Degreaser
Carburetor Cleaner
Gas Treatments
Creosote
Radiator Flusher
Roofing Tar
Used Motor Oil

From the Workbench

Rust Proofers
Wood Preservatives
Wood Strippers & Stains
Paint Thinners
Lead & Oil-Based Paints
Solvents/Varnish Sealants

What Not To Bring

LATEX PAINT: Latex Paint is not hazardous waste! Use it up or give it to a friend to use. It may be dried and landfilled as a solid waste. Open container and let dry or mix in cat-litter to speed up process.

COMPUTERS: See above.

CAR BATTERIES may be taken to the Rutland County Solid Waste Facility during regular operating hours. Most service stations will take used car batteries.

TIRES are also accepted at the Gleason Road facility for a nominal fee.



SOLID WASTE ALLIANCE COMMUNITIES 2003 Report

The Solid Waste Alliance Communities are comprised of the towns of Benson, Chittenden, Fair Haven, Middletown Springs, Pawlet, Rutland Town, Shrewsbury, Sudbury, Tinmouth, and West Haven. Through a cooperative

effort, these towns endeavor to resolve solid waste management issues in a cost effective manner. SWAC functions with one administrator, Pam Clapp (518-854-9702). SWAC fulfills the statutory requirements of the state laws covering solid waste. It would prove difficult for individual municipalities to meet state requirements and operate as inexpensively as SWAC. This year the organization has:

- ◆ Restructured the Joint Municipal Survey Committee/Solid Waste Alternative Committee (JMASC/SWAC) into the Solid Waste Alliance Communities (SWAC) under an Interlocal Contract
- ◆ Sponsored Household Hazardous Waste Collection events (mandated by the State)
- ◆ Attended and represented each town at state-wide solid waste planning meetings
- ◆ Written and received state grants to help reduce costs
- ◆ Coordinated paper recycling pickups with Putney Paper (towns receive money for paper collected)
- ◆ Fielded citizen questions and concerns regarding solid and hazardous waste issues.
- ◆ Overseen joint Solid Waste Plan (mandated by the State)

The State adopted its Solid Waste Implementation Plan (SWIP), effective November 1, 2001. All municipalities in the State had 18 months to update their existing Plans. SWAC took steps to ensure that SWAC towns would be in compliance with this State mandate. SWAC submitted an updated SWIP to the State in May 2003, meeting the State deadline. It is anticipated that SWAC will adopt this updated SWIP in 2004. Citizen participation continues to play a major role in the operation of SWAC. We look forward to ongoing dialogue with our citizens. We wish to thank those citizens who participate in our ongoing efforts to recycle and appropriately dispose of solid and hazardous waste.

2003 SALISBURY LANDFILL REPORT

Salisbury Town Office: 352-4228

The Salisbury Landfill is located at 1301 Upper Plains Road.

A random inspection program is implemented of incoming trash, as required by the State of Vermont, to insure that recyclables and household hazardous wastes are not being deposited in the Landfill. Although not required, clear trash bags would make inspection faster and cleaner. If inspection finds recyclables or hazardous wastes in your trash, you will have to remove the offending materials for proper disposal before disposing the remainder of your trash in the Landfill.

Recycling is located at the Landfill during regular Landfill hours. The Town now contracts with JR's Rubbish and Recycling for the management of recyclables.

We are going to be having a re-evaluation of the Landfill in the spring and we continue to work on lowering and/or eliminating the State fines on the Landfill. Ernest Coburn, Landfill Foreman, has notified the Selectboard that the southwest and east slopes of the Landfill will be capped this summer.

Respectfully submitted,

June B. Hadley,

Town Clerk/Treasurer, Town of Salisbury

VITAL STATISTICS 2003

BIRTHS

Shannon Charles Laurence Wright born March 16, 2003 in Rutland, Vermont to Colleen and William Wright

Evan William Thomas born November 20, 2003 in Middlebury, Vermont to Brian and Callie Thomas

MARRIAGES & CIVIL UNIONS

William Henry Maloy Sr. and Tina Marie Lamson - June 28, 2003 in Middlebury, Vermont

Amanda Marie Barrett and Deirdre Anita Kelly - July 5, 2003 in Sudbury, Vermont

Jarod Leighton Wilcox and Jody Marie Lester - July 5, 2003 in Fair Haven, Vermont

Jed Robert Davis and Noelle Marie Carman - August 2, 2003 in Ludlow, Vermont

Michael Charles Disorda and Andrea Lee McMahon - September 13, 2003 in Rutland, Vermont

Kevin Joseph Bertrand and Tammy Marie Pierro - September 27, 2003 in Brandon, Vermont

Wayne Leonard Weseman and Cheryl Ann Eisenhower - November 7, 2003 in Sudbury, Vermont

DEATHS

Henry Lewis Long - January 23, 2003 in Sudbury, Vermont at age 81

Betty Jean Fortier - March 15, 2003 in Ludlow Vermont at age 80

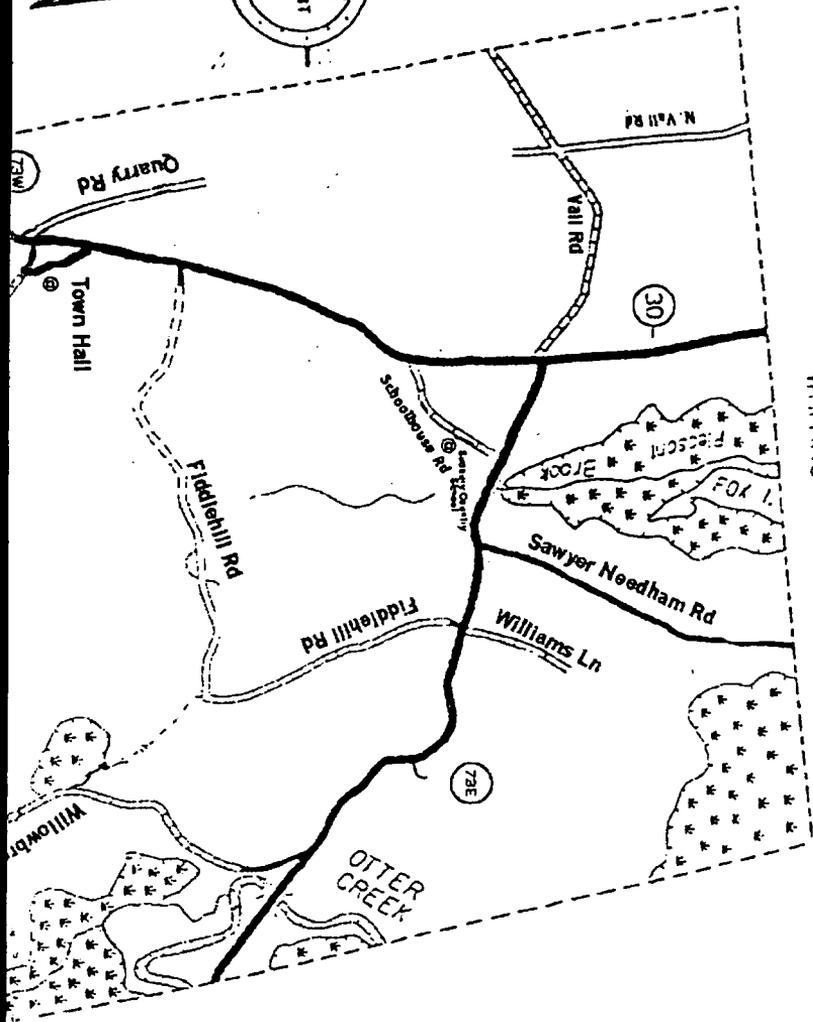
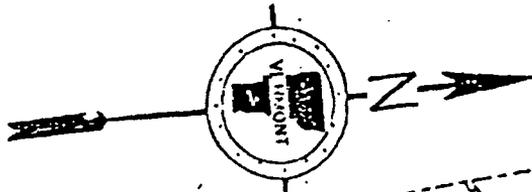
Florence Keyes Tatro - March 27, 2003 in Rutland, Vermont at age 70

Lorraine Frances Lewis - May 7, 2003 in Sudbury, Vermont at age 78

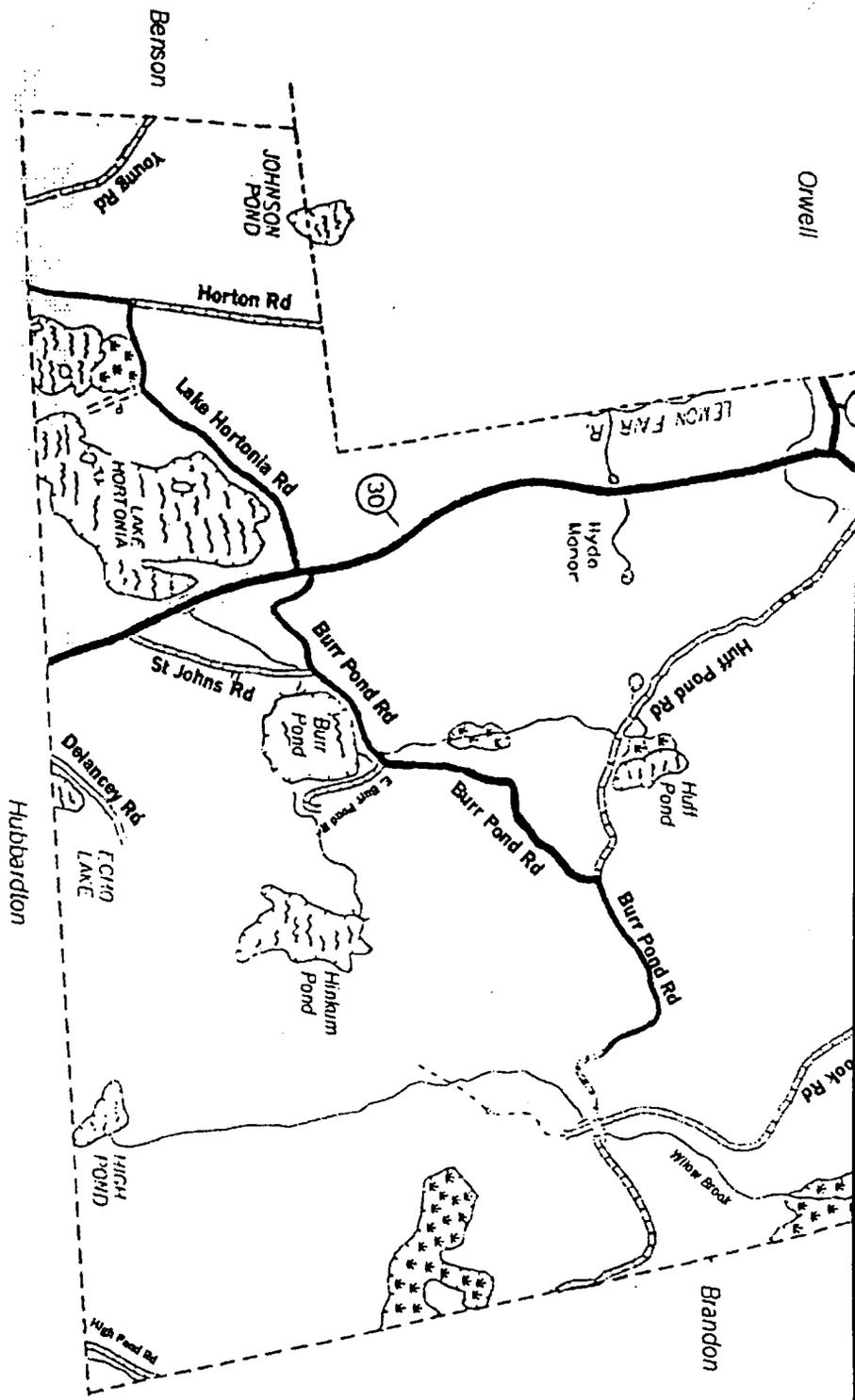
Edward James Woodbury - May 9, 2003 in Burlington, Vermont at age 63

John Howard Brooks - June 28, 2003 in Rutland, Vermont at age 37

Joseph William Gradziel - November 4, 2003 in Rutland at age 75



SUDBURY



Orwell

Benson

JOHNSON POND

Horton Rd

Youngs Rd

Lake Horton Rd

LAKE HORTON

30

Hyda Manor

LEON FAIR R.

St Johns Rd

Burr Pond Rd

Burr Pond

Huff Pond Rd

Huff Pond

Delancey Rd

ELGIN LAKE

Burr Pond Rd

Burr Pond Rd

Hinkum Pond

Hubbardton

HIGH POND

Willow Brook

High Pond Rd

Brandon

William Augusto Caryl - November 19, 2003 in Sudbury, Vermont at age 81

Mary Dorothy Caryl - December 24, 2003 in Burlington, Vermont at age 76

ORGANIZATIONAL REPORTS - 2003

The organizational requests appear in an abbreviated form. For further information on the following organizations, please visit the Town Clerk's Office or call for copies of brochures or annual reports. Also, a table will be set aside on Town Meeting day with this information available for all to read.

BENNINGTON-RUTLAND OPPORTUNITY COUNCIL, INC. (BROC)
60 Center Street, Rutland, Vermont 05701
1-802-775-0878 or 1-800-717-BROC; fax 802-775-9949
www.broc.org

Request for 2004: \$300.00

Last year appropriation: \$300.00

This past year BROC continued to experience a large increase in limited income families who needed help just meeting their basic needs -- enough food on the table; heat for warmth through the winter; and a roof over their heads. This past year (fiscal year ending 9/30/03), BROC helped 2 families in the Town of Sudbury.

=====

BRANDON AREA RESCUE SQUAD (BARS)
P.O. Box 232, Brandon, Vermont 05733
(802) 247-3231 Business Phone; (802) 247-3916 fax;
Emergency Phone: 247-6628

Request for 2004: \$2,070.00

Last year appropriation: \$1,800.00

The Brandon Area Rescue Squad responded to 535 calls in Brandon, Leicester, Sudbury, and Goshen. We have 27 members certified at an Emergency Medical Technician Basic level, 9 of those at the Intermediate level. 14 members are certified Emergency Care Attendants and provide our communities with 24 hour a day 7 day a week emergency coverage. Of our members, 5 are Junior members under the age of 18, and we recently instituted a small number of Driver Only members. We have completed purchase of property south of the village of Brandon and continue working on the process of building a new facility. We received a Grant last year to upgrade our communications which enable us to communicate with Police, Fire and other responding Agencies.

=====

BRANDON FREE PUBLIC LIBRARY (BFPL)

Parkside, Brandon, Vermont 05733

(802) 247-8230

Hours: Tues. & Wed. 8:30 am-8:00 pm; Thurs. & Fri. 8:30 am-5:00 pm;
Sat. 8:30 am-noon

Request for 2004: \$1,750.00

Last year appropriation: \$1,750.00

The mission of the Brand Free Public Library is to provide free, equal and easy access to information in all forms and offer recreational materials to the community and surrounding areas. The library is a community meeting center. We encourage, support and provide a comfortable meeting place for people from all walks of life. The citizens of Brandon and the surrounding towns are encouraged to visit their library. We strive to make information available to everyone regardless of geography, economics or expertise.

=====

GEORGE D. AIKEN RESOURCE CONSERVATION

& DEVELOPMENT, INC.

22 North Main St., Suite 2

Randolph, Vt 05060

(802) 728-9526; Fax (802) 728-5951

Request for 2004: \$50.00

Last year appropriation: \$50.00

The George D. Aiken RC&D Council is available to serve your community. We coordinate and facilitate assistance to town governments, school districts, fire departments, watershed groups and nonprofit organizations in the six southern Vermont counties. By bringing together help from our extensive network of resources, we can focus technical and financial resources on your specific needs. The Council is a self-supporting 501(c)(3) nonprofit organization.

We work on a request basis, so the first step is up to you - give us a call. For information and free consultation call Kenneth Hafner, our RC&D Coordinator at (802) 728-9526, or email: kenneth.hafner@vt.usda.gov.

=====

GREEN UP VERMONT

P.O. Box 1191

Montpelier, VT 05601-1191

(802) 229-4586; or 1-800-974-3259

greenup@greenupvermont.com

Request for 2004: \$50.00

Last year appropriation: \$50.00

Thirty-three years strong, "Green Up Day" is a special day when Vermonters clean and spruce up their communities. We were the first state in our nation to designate a day for such cleaning of the entire state. Over 13,000 Vermonters participated in Green Up Day 2003, using over 33,000 Green Up bags, collecting over 200 tons of trash, piles of mixed metals and tires. With your town's help, we can continue our unique annual Vermont tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up.

LAKE HORTONIA & BURR
Contact: Kate Hennessey: (802) 273-2985

Request for 2004: \$ 1,000.00 Last year appropriation: \$1,500.00

The amount requested would be used for Sonar Treatment on the Milfoil problems in these lakes.

=====

RUTLAND AREA VISITING NURSE ASSOCIATION & HOSPICE
7 Albert Cree Drive, PO Box 787, Rutland, Vermont 05702-0787
802-775-0568; Fax 802-775-2304;
Toll Free 1-800-244-0568; Referrals 802-770-1555
www.ravnah.org

Request for 2004 \$ 1,413.00 Last year appropriation: \$ 1,413.00

We are proud to report on a number of successes we have achieved: Provided over 1,200 hours of volunteer service in our Hospice Program; Initiated Hospice Palliative Care Program; Instituted Options Counseling for nursing home admissions; Collaborated with Wilcox Pharmacy in the Synagis® Program for patients with respiratory syncytial virus; Provided over 3,700 flue vaccinations; and Prepared for compliance with the Health Insurance Portability and Accountability Act. We made over 84,000 visits to 2,494 different patients, with 120 visits to 7 individuals in Sudbury.

=====

RUTLAND COUNTY WOMEN'S NETWORK & SHELTER
P.O. Box 313, Rutland, Vermont 05702-0313
Business: 1-802-775-6788 - Crisis: 1-802-775-3232

Request for 2004: \$ 100.00 Last year appropriation: \$ 100.00

We are a non-profit agency working for almost 25 years within Rutland County to provide safety and support services to victims of domestic violence and sexual assault. In addition to families needing immediate housing for their safety, we gave counseling and other support services to well over 3,400 people. We assist people

with counseling, support groups, help with relocation, are available on a 24 hour crisis line for domestic violence and rape, assist with family court advocacy, and other services necessary to keep families safe. We provided services to 14 residents of Sudbury this past year.

RUTLAND MENTAL HEALTH SERVICES
78 South Main St., P.O. Box 222, Rutland, Vermont 05702-0222
(802) 775-8224; fax (802) 747-7699
mail@rmhscen.org

Request for 2004: \$568.00 Last year appropriation: \$568.00

Our agency is committed to providing quality services regardless of an individual's ability to pay. Our services include: Individual Counseling for Children, Adults and Families; Substance Abuse Treatment Services; and Emergency/Crisis Services. We provided 216 hours of services to 11 Sudbury residents during fiscal year 2003.

RUTLAND NATURAL RESOURCES CONSERVATION DISTRICT
170 South Main St., Rutland, Vt 05701
802-775-7192 Ext. 17

Request for 2004: \$200.00 Last year appropriation: \$75.00

We had a very busy year working on issues of importance to Rutland County landowners and focused on two important projects: Watershed Planning for the upper part of the Otter Creek and its tributaries; and Preserving Family Farms and the Working Landscape. Along with continuing the above programs, we will focus on a new program, Town Road Assistance, where we will assist town selectboards, road foreman & commissioners in defining needs and applying for state-aid grants for roads and bridge improvement projects that contribute to better erosion control.

RUTLAND REGIONAL PLANNING COMMISSION
The Opera House, P.O. Box 965, Rutland, Vermont 05702
1-802-775-0871

Dues for 2004: \$500 Last year dues: \$500

The RRPC's mission is to "provide leadership and technical expertise to encourage cooperative planning with and among the region's communities and area wide interests; and, strive to improve the quality of life for people in the region by promoting harmony between sustainable economic development, environmental

interests and other planning issues.” Dues paying membership gives your community: (1) notice of all Commission meetings; (2) the opportunity to participate in workshops, forums and other educational & training programs; (3) telephone and office consultation concerning planning matters such as the interpretation and enforcement of local land development regulations or adoption and amendment procedures; (4) the opportunity to participate in the cooperative fuel purchasing program, and the Local Planning Assistance Program.

RUTLAND WEST NEIGHBORHOOD HOUSING SERVICES
71 Marble Street, P.O. Box 541, West Rutland, VT 05777
(802) 438-2303; Fax (802) 438-5338; rwnhs@vermontel.net

Request for 2004: \$250.00

Rutland West can provide your community with housing services including rehabilitation assistance, home buyer training, budgeting and financial assistance, as well as emergency housing. We exist to help deserving people get good, safe housing by providing the needed guidance and assistance to see the applicants through their rehab or purchase. We assisted 1 first time homebuyer in Sudbury this past year.

SOUTHWESTERN VERMONT COUNCIL ON AGING (SVCOA)
East Ridge Professional Building, 1085 U.S. Route 4, Unit 2B,
Rutland, Vermont 05701-9039
802-786-5990; fax 802-786-5994;
svcoa@svcoa.org

Request for 2004: \$ 250.00

Last year appropriation: \$ 250.00

We provided funding for 347 meals that were prepared and delivered to elder residents, including Sudbury. We provided assistance with applications and problem solving with Fuel Assistance, SSI, Medicaid, Food Stamps, etc., long term care placement and Medicaid Waiver to elder residents, including Sudbury.

VERMONT ADULT LEARNING
1 Scale Ave., Suite 93, Rutland, Vermont 05701
(802) 775-0617; fax (802) 773-0323

Request for 2004: \$250.00

Last year appropriation: \$ 250.00

Vermont Adult Learning works with adults age 16 and over who are not in school and want to finish secondary school, improve their skills, or prepare for college or

a career. Last year Vermont Adult Learning served 520 adult residents of Rutland County and provided 15,355 hours of instruction. Student achievements included: Obtaining high school diploma; Earning GED; Acquiring job readiness skills; Obtaining employment; Retaining or improving employment; Improving parenting skills; and Increased participation in children's education.

=====

VERMONT CENTER FOR INDEPENDENT LIVING
11 East State Street, Montpelier, Vermont 05602
(802) 229-0501 (800) 639-1522; Fax (802) 229-0503;
email: vcil@vcil.org

Request for 2004: \$ 80.00

Last year appropriation: \$ 80.00

We are a non-profit statewide agency dedicated to improving the quality of life for people with disabilities. Direct services available to residents of Sudbury are: Counselors who work with residents, often in their homes; grants for adaptive equipment; Meals On Wheels for People Under the age of 60 With Disabilities; home access modifications; and advocacy work.

=====

VERMONT LEAGUE OF CITIES & TOWNS
89 Main Street, Suite 4, Montpelier, Vermont 05602-2948
(802) 229-9111; Fax (802) 229-2211
e-mail: info@vlct.org web: www.vlct.org

Dues for 2004: \$400.00

Last year dues: \$ 300.00

The Vermont League of Cities and Towns continues to respond to increased membership demands on the Municipal Assistance Center and other League services. VLCT is providing an increased number of training opportunities, publications and on-site technical assistance projects. Though these services are supported in part by fees, VLCT continues to rely heavily on the dues to make sure those resources are available. Many programs provided to municipalities continue to be jeopardized by the state's continued funding pressures.

AGENCY	PHONE	TYPES OF SERVICES
Adult Education/Diploma	775-0617	For students 21 or older interested in pursuing an adult diploma
Boys & Girls Club of Rutland Co	773-1902	Teen drop-in center: mentoring
Brattleboro Retreat	800-345-5550	Support, treatment, counseling, respite services for teens
Evergreen Center	775-4388	Drug & alcohol treatment
HerStory House	775-3232	Women's shelter, support for women & families dealing with domestic abuse
Infoline	747-9961	Listing of health and human services resources
Northeastern Family Institute	802-655-9013	Support, treatment, counseling, respite services for teens
Outright VT	800-452-2428	Support for gay, lesbian, and bisexual students
Police (VT State Police)	R: 773-9101 M: 388-4919	Law enforcement services
PRIME	773-4225 773-4365	Conflict mediation; respite for families. Some services provided at school.
Public Defenders Office	R: 773-5823 M: 388-4656	Support for students dealing with the legal system
Rape Crisis (Rutland County)	775-3232	Hot line & support for women dealing with issues related to sexual assault
Rutland Area Community Services	775-2381 775-1000	Individual, group, & family counseling, psychiatric evaluation & treatment
Rutland Area Prevention Coalition	775-4199x190	Countywide organization to coordinate substance abuse prevention programs
Rutland County Victim's Advocate	786-2531	Assistance to victims of crime

Rutland Reg. Board for Family Svcs.	776-4340 x116,117	Resources and Support for families
SRS: Department of Social & Rehabilitative Services	R: 786-5817 M: 388-4660	Child protective services & foster care placement
The Lund Family Center	802-864-7467	Parent/child center; teen pregnancy preparation
Vocational Rehabilitation	R: 786-5866 M: 388-4671	Support for people with disabilities to prepare them for work
VSAC	800-642-3177	Preparation for college & financial assistance
VT Department of Employment & Training	786-5837	Assistance with job finding and job finding skills
VT Department of Health	786-5876	Pregnant teens; HIV testing; other health services
VT Parent Information Center	773-2023	Support & information to parents regarding educational issues

Early Care and Educational Opportunities for Children	
Addison County Community Child Care Support Services	388-4304
Addison County Family, Infant, Toddler Project	388-1437, 1-800-639-1577
Addison County Headstart	388-9881
Addison County Parent/Child Center	388-3171
Addison County WIC/Well-Child Clinic	388-4644
Addison Social Rehabilitative Services (SRS)	388-4660
Addison Children's Upstream Services (CUPS)	382-8893,388-3171
Rutland County Family, Infant, Toddler Project	747-0539, 1-800-974-2034
Rutland County Headstart	775-8225
Rutland County Parent/Child Center	775-9711
Rutland County WIC/Well-Child Clinic	786-5811
Rutland Children's Upstream Services (CUPS)	775-2395
Rutland Social Rehabilitative Services (SRS)	786-5817
Barstow Preschool <i>serves Chittenden and Mendon</i>	773-3763
Brandon Early Essential Education <i>serves Brandon, Leicester, Sudbury</i>	247-4354
Pittsford Early Essential Education <i>serves Pittsford, Chittenden, Mendon</i>	483-2062
Whiting Preschool <i>serves Leicester, Sudbury and Whiting</i>	623-7991
Child Care Resource and Referral	775-9711
Child Development Clinic	1-800-660-4427
Kids on the Move	775-7612
Smart Moves	247-9500
Prevent Child Abuse Vermont	1-800-244-5373

FRIENDS OF THE SCHOOL

The Friends of the School meet the second Monday of the month at 7:00 PM at the Sudbury Country School. All are welcome. We had a successful Community Supper in May. Thank you for all who attended and helped with our dinner and a special thank you to JoAnn Mulcahy for all her hard work. Our holiday wreath sale continues to be our number one fun raiser so thank you to everyone who sells and buys. Your continued support to our school and community is always welcome and appreciated.

Respectfully submitted,

Maureen Sgorbati, Treasurer

2003 Financial Report of the Friends of the School

Checking Account Balance 1/1/03	480.94	
Savings Account Balance 1/1/03	<u>1,568.24</u>	
TOTAL		2,049.18
 RECIEPTS		
Interest	11.00	
Checking Account Deposits	2972.52	
Savings Account Deposits	<u>161.45</u>	
Total Receipts		<u>3,144.98</u>
 TOTAL REVENUE		 5,194.16
 EXPENSES		
Teacher's Petty Cash	150.00	
Graduation Costs	171.19	
Holiday Parties	44.59	
Instrument Purchase	125.00	
Music Scholarship	78.75	
Wreaths	1,215.75	
Yearbook	250.00	
Community Supper	172.11	
Miscellaneous	20.71	
Transfer to Checking	<u>400.00</u>	
TOTAL EXPENSES:		<u>-2,628.60</u>
 BALANCE:		 <u><u>2,565.56</u></u>
 Checking Account Balance	1,224.87	
Savings Account Balance	1,340.69	
BALANCE:		<u><u>2,565.56</u></u>

ROAD RACE COMMITTEE - 2003

On September 27th the 21st Annual Sudbury Road Race was held. As has been the case for the previous 20 years, a fun filled and profitable day was enjoyed. Much of the Sudbury Community gets involved by either participating or volunteering with this incredible fund raising effort which produced proceeds of over \$5,000.

Results for the races were as follows:

10K Run

Male - Carl Scott - Fair Haven 37:50

Female - Jenny Coon - ? 48:27

Top Sudbury Finisher - Rick Naylor - Sudbury 52:54

Walk

Male - Bob Gruver - Milton, VT 55:34

Female - Amity Robichaud - Proctor 1:00:15

1.2 Fun Run

Female - Miranda Hayes - Brandon 7:23

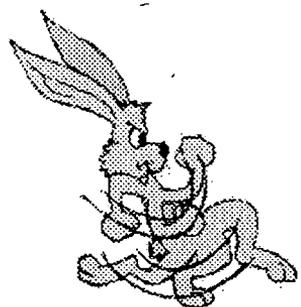
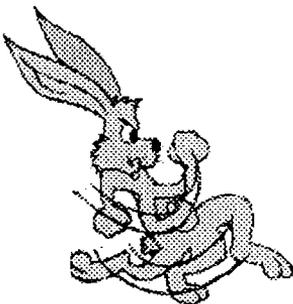
Male - John Chestna - Brandon 7:27

1st Sudbury Student - - Johnathan Russell - Sudbury School 9:20

OV Finishers - Lexi Naylor and Stephanie Greeno - 8:02

This year funds from the Road Race were used to add additional playground equipment to our School's playground and to again support the Road Runner's basketball program. As always the committee is open to suggestions for uses of the available funds. The current Road Race trust is over \$25,000.

Chris & Rob Naylor, Co-Chair
1425 Rte 30
Sudbury, Vt 05733



Annual Report of the Superintendent of Schools Sudbury Town School District

Next school year brings the beginning of Act 68, the new state aid formula. This law, passed with broad bipartisan support, is seen by most folks as a significant improvement to Act 60. While exact numbers are not available as this report goes to press, early estimates show significant decreases in your school property taxes. However, the law now places technical (vocational) education costs in your local town school budget. This makes your town school budget appear to increase more than it actually does. Please rest assured that we get other revenues from the state to offset these costs.

Across the state, school enrollments are going down and this remains a concern for us. Consequently, your board is keeping a careful eye on staffing levels. Rutland Northeast schools are very close to state averages on teacher to student ratios.

Blue Cross/ Blue Shield rates went up 9.75%. This is a lower level of increase than in earlier years but this is still a serious problem. Many of us are disappointed that the federal and state governments have not moved on this nationwide crisis. Comprehensive health care reform is beyond the scope of school districts, businesses and most citizens to solve. For your information, our employees must pay deductibles as well as co-pay 20% of their medical expenses.

This year, we implemented a new k-12 transportation system. After the start-up problems were sorted out, the system is working well. Bus behavior is generally better for all students. (This was a concern for many parents). We still have work to do and will continue to make refinements and improvements as time goes on.

As part of our goals, we have expanded our early education programs. Money spent in the early years is returned four-fold in later school and adult years. We now have solid options available to students throughout the supervisory union. Through a contract, Sudbury preschoolers can attend preschool at Whiting tuition-free and costs are funded through state aid (up to the number of openings available).

Another major goal is the implementation of the new federal education law. While the intentions were certainly noble, the law is drastically underfunded. What this means is an "unfunded mandate" where the costs are passed on to state and local governments. Despite Vermont's scoring an average of thirty percentile points higher than the nation (and our lead is increasing) every school in the state will ultimately be declared a "failure" due to flaws in the law. We continue to work with our state and federal governments on these issues. The Rutland Northeast board asked us to look at whether we should reject the federal money because the costs outweigh the benefits.

We can take justifiable pride in many of our stellar student performances. They match the best in the nation. At the same time, we are just as concerned with giving the best opportunities to all children. Thus, we have focused on alternative settings. Our goal is for every child to be a productive contributing member of society.

In inservice, we have concentrated on improving our classroom assessment practices. We have good performance on standardized tests but the numbers we test each year are so small that it is hard to draw conclusions. However, if active

community support and a good learning environment are our measure, then we are certainly succeeding.

The Sudbury board meets on the second Monday at 5:30pm at the school. We welcome your participation. If you have any questions, please feel free to contact me or any of your board members.

Sincerely,

William J. Mathis, Ph.D.
Superintendent of Schools



Early Reading Instruction

Reading services in our elementary schools continue to include professional and paraprofessional services to children in the area of literacy as well as consultation to teachers. The early education and kindergarten programs provide a variety of experiences with reading and writing that will enable all students to become emergent readers and writers. Concepts about print, phonological awareness, environmental print reading, name and letter recognition are the focus of instruction. Summer services are available for students at-risk. Parent training and informational sessions are offered throughout the school year. Home/School Coordination Services are available to all schools.

Most of our primary grade teachers and special educators have taken extensive training in early literacy instruction, including Guided Reading and Writing. The goal of this program is to provide professional development for teachers and to help students become stronger readers and writers. The focus of instruction for teachers is assessment of children's strengths and needs, matching book levels to student's needs, teaching for strategies, and organization and management of the classroom using Guided Reading and Writing. Throughout the school year, consultation to teachers and direct service to children is provided. Most of our teacher and special educators have also taken extensive training in phonological awareness and have experience with various multi-sensory, sequential, systematic phonics programs. Extended-year services are also available for older students who may be at-risk.

SUDBURY TOWN SCHOOL LEGAL NOTICES

School Board - The school board welcomes your input on all issues. The school board meets on the second Monday of each month at 5:30 at the school. Please call the school in advance in order to assure time for you on the agenda and to see if there have been any postponements or cancellations.

Equal Opportunity - The Rutland Northeast Supervisory Union insures equal employment and educational opportunities regardless of race, color, handicap, national origin, or sex.

Students with Disabilities - The Rutland Northeast Supervisory Union is required by federal laws IDEA-B (Formerly EHA-B) and Section 504 and state regulations to identify and locate all persons with disabilities between the ages of birth and 21 who may be in need of regular education, special education services or accommodations in accessing public education. If you know of any individual residing in the town of Sudbury who you suspect of having such needs, but who is not currently receiving them, please contact the special education coordinator, Michele LaRouche, at (802) 247-5757 or the school principal for your town.

Records Review - As provided under federal and state laws and regulations, all parents and legal guardians are hereby notified that the school records for their children are available for inspection. Please contact your school and set up an appointment if you wish to exercise this right.

Asbestos - The Asbestos Hazard Emergency Response Act [40 CFR 763.93 (g) (4)] requires that written notice be given that the following schools have Management plans for the safe control and maintenance of asbestos-containing materials found in their buildings. These Management Plans are available and accessible to the public at the administrative offices of each facility listed below. Please contact the building Principal if you wish to read this plan.

<u>School Address</u>	<u>Designated Person</u>	<u>Telephone</u>
1. Sudbury's Country School 31 Schoolhouse Road Sudbury, VT 05733	Fernanda Canales	623-7771
2. Otter Valley Union H. S. 2997 Franklin Street Brandon, VT 05733	David Mitchell	247-6833
3. Rutland Northeast Supervisory Union 49 Court Drive Brandon, VT 05733	Brenda Fleming	247-5757

Audit Reports - Certified Public Accountants audit reports are available for public inspection. Call the business office at (802) 247-5757.

SUDBURY'S COUNTRY SCHOOL
2003 Student Assessment Results

Terra Nova Assessment

The *Terra Nova Multiple Assessment* is a norm-referenced, standardized test, in its fourth year of use in Rutland Northeast. A great advantage of this test is that it allows citizens to see how Rutland Northeast achievement test scores compare to the nation. Further, you can see whether a group of students is improving as compared to the nation.

In looking at the scores for your school, the national average is 50. If your grade level scores increase as you read across a line, that means that class of students improved, as compared to the national average, as they moved from one grade to the next. The **bold** printed number is the grade the students were in when tested in Spring, 2003. The regular print numbers are the grade levels for earlier year scores. A score of 60 for a grade level grouping is excellent and a score of 70 or above is exceptional.

Cautions: Standardized tests are important but they do not measure all the important things that we teach. They also do not test the various skills and talents of individual students. Further, attitudes, behaviors, school tone and the like are not well represented by standardized tests.

Also, year-to-year comparisons become less reliable as the number of children tested within a grade level goes down. Twenty is about the lowest stable class size and classes of less than ten show erratic score patterns.

SUDBURY

TerraNova Scores - Total Reading MNCE

Grade	Class Year	Spring 00	Spring 01	Spring 02	Spring 03
3	Class of 2012				59.3
3,4	Class of 2011			78.4	
3, 4, 5	Class of 2010		64		54.5
3, 4, 5, 6	Class of 2009	65.6		65.8	62.3

TerraNova Scores - Total Language MNCE

Grade	Class Year	Spring 00	Spring 01	Spring 02	Spring 03
3	Class of 2012				52.0
3,4	Class of 2011			75.0	
3, 4, 5	Class of 2010		57		54.0
3, 4, 5, 6	Class of 2009	67.7		62.7	65.2

TerraNova Scores - Total Math MNCE

Grade	Class Year	Spring 00	Spring 01	Spring 02	Spring 03
3	Class of 2012				59.3
3,4	Class of 2011			69.4	
3, 4, 5	Class of 2010		51		63.5
3, 4, 5, 6	Class of 2009	64.3		64.2	69.3

New Standards Reference Examination

The New Standards Reference Examination is required by the State of Vermont and is administered in reading and mathematics in grades 4, 8, and 10. The test results indicating the percent of students who "mastered" the examinations are available on the state education department's site and are not reported here. State mastery levels are not consistent from grade to grade or from year to year due to changes in test forms.

The scores below show how local students scores in relation to national averages over the past four years. The national average is set at 50, a score of 60 is excellent and a score of 70 is exceptional.

Cautions: Remember that each fourth grade class is different. These tests do not compare the same students over time like the TerraNova tests. Thus, scores will not always show a consistent pattern. Twenty is about the lowest stable class size and classes of less than ten show erratic score patterns.

New Standards Reference Exam- Grade 4 -- MNCE

	Spring 2000	N*	Spring 2001	N*	Spring 2002	N*	Spring 2003	N*
Reading	4	73	5	78	3	66	6	89
Math	4	65	5	78	3	74	6	93

*N = Number of Students Tested

Vermont Developmental Reading Assessment

The Vermont Developmental Reading Assessment is required by the State for students in Grade 2. It is a performance-based test that reports the percentage of students who met the state's second grade standard for reading.

Vermont Developmental Reading Assessment

% Passing	
Sudbury	State
66%	82%

RUTLAND NORTHEAST SUPERVISORY UNION
Summary of Discipline Policy
(Annual Report required by Safe Schools Act, 16 VSA 165 (J))

The school is a community. It is responsible for education of those children who attend and, therefore, it must establish and enforce guidelines and procedures that provide for an orderly learning atmosphere. There must be a set of procedures for dealing with inappropriate student behavior; including ones for detention, suspension, and expulsion.

Principals and teachers shall have the authority to establish and enforce such rules and procedures as are consistent with state laws, regulations, local policies and board directives.

Among these actions are:

Immediate removal: A student may be summarily removed if there is an imminent danger to the student, other school personnel, or the school property. Due process rights will be accorded as soon as practical following the summary suspension.

Short Term Suspension: The Superintendent, principal, or a teacher (in the absence of the principal), may suspend a student from the school as a reasonable form of punishment, or for the purpose of securing or maintaining order in the school. Suspensions under this section shall not exceed 10 consecutive days. Due process rights are provided to the student.

Long Term Suspension: Long term suspension is defined as exclusion from school for ten days or more, but for a set period of time, not to exceed 90 days. Due process rights provided to the student are the same as those provided under expulsion.

Expulsion: The dismissal of a student for the remainder of the school year, or up to 90 days, (or in the case of a weapons violation, one year) shall occur only upon recommendation of the Superintendent of Schools and concurrence of a majority of the Board of School Directors. Due process rights shall be available to a student whose dismissal is under consideration.

RNESU PROPOSED BUDGET

The RNESU Proposed Budget 2004-2005 is printed in the "45th Annual Report, 2004, for the Otter Valley Union High School District No. 8", which is sent to the taxpayers of the Town of Sudbury. Therefore, we have not included it in this report.

EXAMPLES & INFORMATION

The polls will be open at the Sudbury Town Hall on Town Meeting Day March 2, 2004 from 10:00 a.m. until 7:00 p.m. for Australian balloting on the OVUHS Budget, and the OVUHS Request regarding construction of new athletic fields.

SAMPLE BALLOTS

OTTER VALLEY UNION HIGH SCHOOL DISTRICT ASSESSMENT FOR FISCAL YEAR 2003-2004

ARTICLE VII

To see if the voters of the Otter Valley Union High School District will appropriate the sum of Eight Million, Three Hundred Twenty Thousand, Eight Hundred Ninety-Six Dollars and Fifty-One Cents (\$8,320,896.51) for the 2004-2005 school year, of which Eight Million, Seventeen Thousand, Four Hundred Thirty-Six Dollars and Seventy-Three Cents (\$8,017,436.73) is to be raised by assessment by the member districts.

YES

NO

OTTER VALLEY UNION HIGH SCHOOL DISTRICT

ARTICLE VIII

To see if the voters of the Otter Valley Union High School District will appropriate the sum of Fifty Thousand Dollars (\$50,000.00) for the purpose of constructing new athletic fields, such sum to be added to the budget for the 2004-2005 school year.

YES

NO

Three Prior Years Comparisons

ESTIMATES ONLY

Three Prior Years Comparisons

PRELIMINARY

District: **Sudbury** LEA: **201**
 County: **Rutland** S.U.: **Rutland Northeast**

Expenditures

	FY2002	FY2003	FY2004	FY2005
Budget (local budget approved in prior years)	469,411	450,113	464,824	488,458
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable	not applicable
S.U. assessment (included in local budget)	125,191	115,279	120,298	120,386
Deficit (if included in local budget)	-	-	7,088	not applicable
Block grant paid by State to tech center in prior years	5,448	5,566	-	-
1. Separately warned article passed at town meeting	-	-	-	-
2. Separately warned article passed at town meeting	-	-	-	-
3. Separately warned article passed at town meeting	-	-	-	-
Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
	474,859	463,679	471,912	488,458
Act 68 local adopted budget				
Union school or joint school district assessment	335,128	380,616	385,254	420,388
Deficit if not included in budget or revenues	-	-	-	-
Special programs expenditures (if not included in local budget)	809,987	844,295	857,166	908,646
Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	-

Gross Act 68 Budget

	FY2002	FY2003	FY2004	FY2005
Revenues				
Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	177,366	154,907	162,740	193,339
Capital debt aid	3,910	2,466	2,192	2,334
Special program revenues (if not included in local budget)	-	-	-	-
Deficit if not included in budget or expenditures	-	-	-	-
Act 144 revenues	181,276	157,373	164,932	191,778
Total revenues				
	181,276	157,373	164,932	191,778
Fund raising (if any)	-	-	-	-
Adjusted local revenues				
	181,276	157,373	164,932	191,778

Three Prior Years Comparisons

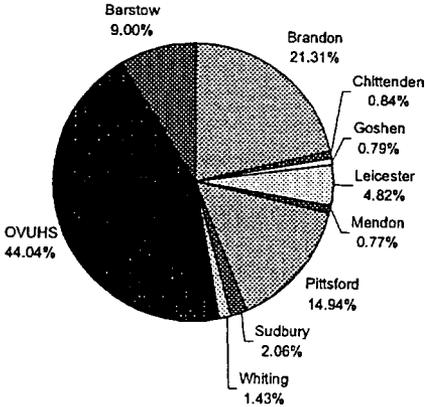
	628,711	686,922	692,234	716,868
Equalized Pupils	79.09	80.71	77.89	75.16
Education Spending (Act 68 definition)	7,949	8,511	8,887	9,538
Education Spending per Equalized Pupil				
Excess Spending per Equalized Pupil (if any)	not applicable	not applicable	not applicable	not applicable
Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	9,538
District spending adjustment (minimum of 100%) ($\$9,538 / \$6,800$)	not applicable	not applicable	not applicable	140.265%
Anticipated homestead tax rate, equalized ($140.265\% \times \$1.10$)	not applicable	not applicable	not applicable	\$1,543
Household Income Percentage for income sensitivity ($140.265\% \times 2.0\%$)	not applicable	not applicable	not applicable	2.81%

* Act 68, as currently written, uses this tax rate to calculate the town's state tax liability and WILL NOT be the actual tax rate reflected on individual tax bills.

**Rutland Northeast Supervisory Union
Proposed FY2005**

Special Services Funding - Grant Revenues and Assessments

**Special Education Proposed Assessment
\$4,127,513.26**

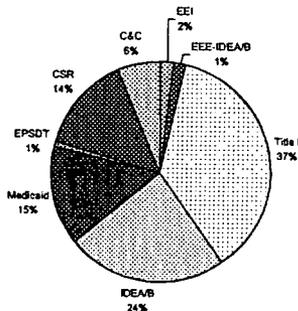


Total Sped Assessments	FY2005 Proposed Total Assessments
\$4,127,513.26	\$4,127,513.26
Brandon	\$879,731.23
Chittenden	\$34,724.55
Goshen	\$32,467.98
Leicester	\$199,024.84
Mendon	\$31,864.17
Pittsford	\$616,769.81
Sudbury	\$85,070.02
Whiting	\$58,988.38
OUVHS	\$1,817,597.69
Barstow	\$371,274.60
	\$4,127,513.26

Grant Revenues:	
EEl	\$30,639.33
EEE-IDEA/B	\$20,875.00
Title I	\$545,807.48
IDEA/B	\$350,749.20
Medicaid	\$215,551.74
EPSDT	\$12,614.07
CSR	\$210,707.42
C&C	\$95,660.02
	\$1,482,604.26

Total Special Services \$5,610,117.53

**Grant Revenues - Proposed FY2005
\$1,482,604.26**

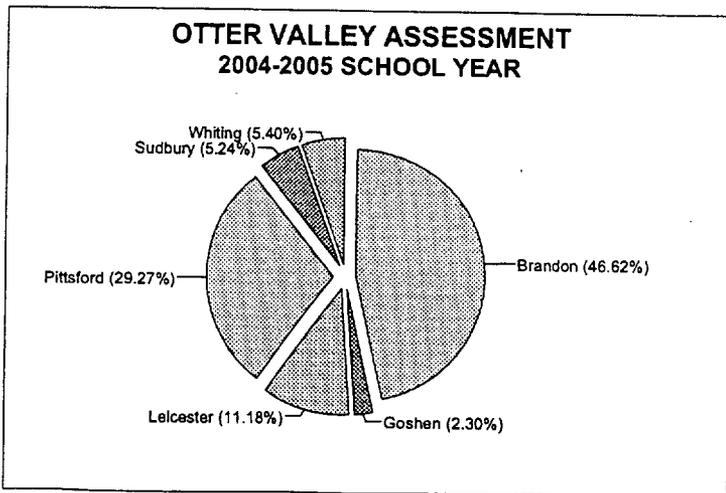


**OTTER VALLEY ASSESSMENT CALCULATION
2004-2005 SCHOOL YEAR**

TOWN	40 Day Average Daily Membership			PERCENT OF ASSESSMENT		
	2002	2003	CHANGE	2002	2003	CHANGE
Brandon	362	347.6	-14.4	47.95%	46.62%	-1.33%
Goshen	16	17.15	1.15	2.12%	2.30%	0.18%
Leicester	77	83.36	6.36	10.20%	11.18%	0.98%
Pittsford	223	218.23	-4.77	29.54%	29.27%	-0.27%
Sudbury	39	39.08	0.08	5.17%	5.24%	0.08%
Whiting	38	40.25	2.25	5.03%	5.40%	0.36%
	755	745.67	-9.33	100.00%	100.00%	-0.00%

TOWN	2003-2004	2004-2005	CHANGE	%
Brandon	3,575,951.18	3,737,391.89	161,440.71	4.51%
Goshen	158,053.09	184,396.64	26,343.55	16.67%
Leicester	760,630.50	896,285.93	135,655.43	17.83%
Pittsford	2,202,864.95	2,346,406.88	143,541.93	6.52%
Sudbury	385,254.41	420,187.79	34,933.38	9.07%
Whiting	375,376.09	432,767.62	57,391.53	15.29%
	7,458,130.22	8,017,436.73	559,306.51	7.50%

TOWN	2004-2005 DEBT SERVICE	2004-2005 REGULAR	2004-2005 TOTAL ASSMT
Brandon	52,338.59	3,685,053.30	3,737,391.89
Goshen	2,582.30	181,814.34	184,396.64
Leicester	12,551.62	883,734.30	896,285.93
Pittsford	32,859.18	2,313,547.70	2,346,406.88
Sudbury	5,884.33	414,303.46	420,187.79
Whiting	6,060.50	426,707.12	432,767.62
	112,276.51	7,905,160.22	8,017,436.73





CAROL ROWE MEMORIAL FUND
Cash Receipts & Disbursements
The Fiscal Year Ended June 30, 2003

Cash in Bank, July 1, 2002	\$ 1,049.72	
ADD Interest	<u>2.57</u>	
CASH IN BANK, June 30, 2002		<u>\$ 1,052.29</u>



SUDBURY STUDENT ACTIVITIES ACCOUNT
Cash Receipts and Disbursements
The Fiscal Year Ended June 30, 2002

Monies in this account are earned by the students
and are to be used for the students.

Beginning Balance, March 1, 2003	1,741.33	
Add Deposit	<u>3,614.83</u>	
Total	5356.16	
Less Disbursements	<u>3745.82</u>	
Fund Balance, June 30, 2003		<u>1,610.34</u>

**SUDBURY SCHOOL STAFF
2003 - 2004**

The following staff is included in the general elementary school budget:

Suzanne Davis*	Teacher K-2	100%
Mark Pelletier*	Teacher 5-6	100%
Fernanda Canales*	Teacher 3/4	50%
	Principal	30%
Janice Mead*	Teacher 3/4	50%
Beth Montello	Program Assistant	50%
Kim Robbins	Secretary	50%
Chad Chamberlain*	Teacher (Phys. Ed)	20%
Sandy Button*	Teacher (Art/Music)	20%
Dave Abbott	Custodian	40%
Kim Robbins	Morning Supervisor	10%

*Total Teaching Staff Full Time Equivalency (FTE): 3.4 FTE

The following staff is paid from program revenue gathered by the Breakfast & Lunch Program:

JoAnn Mulcahy	Breakfast/Lunch Program Director	75%
---------------	-------------------------------------	-----

The following staff is Special Education Staff included in the RNE Special Education budget. We pay a portion of the budget based on our Average Daily Membership (ADM).

Rick Ohanian	Special Educator	70%
Jean Fifield	Speech Language Pathologist	20%
Samantha Blow	Paraprofessional (one on one)	50%
Rhoda Forrest	Paraprofessional (one on one)	50%

The following staff is paid with RNE District Medicaid funds:

Tatiana Green	School Nurse	20%
Levi deCastro	Home School Coordinator	20%

**SUDBURY COUNTRY SCHOOL
SCHOOL PRINCIPAL'S REPORT
2003 - 2004**

Sudbury teachers are working harder now than ever. Changes in state standards, new regulations and accountability systems have put additional demands on the staff and administration. We have always held high expectations for all students, as our small school allows us to work with each individual student, identify needs and figure out the best way to address these needs. Our attendance rate for 2002-2003 was 82.70%.

Although looking at year by year testing results would be invalid due to the small samples, aggregated results over the past 6 years of State test results in grades 2 and 4, show a majority (76-97%) of Sudbury students meeting the standards in Language Arts, and Math Skills. Our students have also shown improvement in meeting the standards in Math Concepts and Problem Solving, and our district results on the Terra Nova in grades 3, 5 and 6 shows that Sudbury students are indeed above average. A wealth of teaching experience, collaboration with each other, and participation in workshops and courses is proving fruitful. Overall, our students do well on national and state tests, and their success at Otter Valley is well noted in the honor rolls and principal's lists.

But we don't do this alone. Many people support our small school daily. Families collaborate with us, and together we can overcome many obstacles. Support staff, like JoAnn Mulcahy, Kim Robbins and Dave Abbott do much behind the scenes and in the front line to keep us succeeding. The Food Program is continuing to enjoy a high level of participation, as well as frugal management. The secretarial and custodial changing of the guards has gone smoothly due to the commitment and dedication of those stepping in. To these people we are very grateful.

Still, there are many more players that enrich our students' lives. The Road Race, with its continued commitment to the school has provided us with two new pieces of playground equipment. Chad Chamberlain, Mark Pelletier and Robert Naylor offer our students the opportunity to participate in after-school rock-climbing, soccer and basketball, and play against area schools. This may be the reason for such good Sudbury representation in the Junior Varsity and Varsity teams at Otter Valley. Sandy Button's leadership in the Artist Guild Pig Project and Oscar Mayer Talent Search has provided us not only with excitement, but also with funds to enrich both our art and music programs. The William Center Trust Fund allowed the students the opportunity to learn puppetry and put on a superb show at the Town Hall. The Friends of the School support various projects and events. Volunteers also bring great diversity to the school. Linda and Bob Rossi are always there to help, whether it is substituting, shoveling a doorway or fixing things. Steve Sgorbatti, and John Lones have brought their expertise to the classroom. And many others like

Celia Dean and Ruthie Nichols provide us with treats that show us how much they care for the children and for the school.

We depend on everyone's commitment, and we are grateful to have such a deep commitment from so many in the town. We extend an invitation to all who want to visit, share their ideas, or get involved.

Respectfully submitted,

Fernanda Canales
Principal



**SUDBURY COUNTRY SCHOOL
MARCH, 2004
SCHOOL DIRECTORS' REPORT**

It has been a good year. I give all the credit to my fellow board members, to Fernanda Canales, our tireless (tired?) Principal, our teaching and support staff, and the many parents and community members that make the Sudbury School what it is today. Thanks everyone. You're truly the best.

With our 20th anniversary behind us, the future of small schools and ours in particular is on everyone's mind. National trends show rural enrollments down. Families are moving to more metropolitan areas where opportunities are more numerous and there is a growing trend toward alternative and home schooling furthering the decline of students enrolled in public schools. Coupled with our zoning restrictions, few open tracts of land available for development and the 2nd home community that doesn't send any children to the school (no kids=no state revenue), it's a challenge to keep our heads above water in terms of our enrollment.

That is not meant to sound ominous. We have been holding our own in terms of student numbers for the last several years, but we continue to keep a close eye on trends and are prepared to respond if needed. We have no immediate concerns. We just want to emphasize that these issues are very much on our minds and we are not ignoring them. Our current student/teacher ratio is very close to state norms and expected to hold steady for the foreseeable future.

Montpelier is in a continuous state of flux. As both federal and state politicians posture and change their "formulas" for education (recent Act 64 legislation and "No Child Left Behind"), one thing remains consistent - under funding. If our government is going to mandate programs, then the funds need to be allocated to enable us to initiate these programs. Take time out to talk to your elected officials and tell them what you think. That includes us.

John Dewey said, "As a child lives today, he will live tomorrow". There is no single more important or fundamental truth than the value of education. It defines us all and molds our collective future. It is no secret that kids who do not have access to early educational opportunities, drop out of school, or do not have access to alternative education during the high school years, have the potential to become huge financial burdens on society. Schools are excellent long-term investments. Education needs to be at the top of everyone's list when we consider how our elected officials allocate our hard-earned tax dollars.

Someone said: "It isn't the changes that kill you, it's the transitions." Well, after all of these years of being faithfully served by Patty Smith in our school treasurer's position, it was a bit of a scramble to get organized after Patty's departure. Jim Germond was extremely kind and generous with his time and worked closely with Brenda Fleming at Rutland Northeast S.U. to make the transition. RNESU now minds our books and issues all checks. It took us a few months to iron out the wrinkles, but from Jim's last report he is very happy with the work RNESU has done and feels very confident that we are in good hands.

As a community we are challenged with the task of educating all of our children regardless of their parent's cultural, political or religious inclinations. We must never forget that the hopes of this planet and the best foundation for our community's success starts right here with us and our little school. From these small beginnings, we expect, and continue to see, great things.

Respectfully submitted,
Steve Roberts Chair
Sudbury School Director

**STATEMENT OF CASH RECEIPT & DISBURSEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2003
AND
SUDBURY'S COUNTRY SCHOOL
PROPOSED BUDGET FY 2004**

REVENUE	2002-2003 BUDGET	2002-2003 ACTUAL	2003-2004 BUDGET	2004-2005 PROPOSED
Estimated Fund Balance	0.00	19,522.44	0.00	19,202.18
Property Taxes (K-12)	340,627.00	348,647.00	365,010.00	0.00
Tuition	0.00		0.00	3,400.00
Interest Earned	2,000.00	1,052.80	1,500.00	1,000.00
Miscellaneous			500.00	0.00
Homestead Rev. to Schl	0.00	0.00	0.00	0.00
GSSG/Ed Spndg. f/State	440,660.00	443,666.00	433,262.00	376,951.19
Non-Residential Prop. Tx	0.00	0.00	0.00	333,552.95
Grant for Technical Ctrs.	0.00	0.00	0.00	6,803.00
Amt due to Educ. Fund	-109,956.00	-110,956.00	-113,124.59	0.00
Transportation Aid	16,329.00	16,328.00	15,137.00	13,430.00
Debt Service Aid	2,491.00	2,466.00	2,191.00	439.00
Small Schools Grant	44,945.00	44,944.00	46,791.00	36,550.68
Special Ed Reimb.	91,633.38	107,972.09	98,812.00	107,048.17
Vt Construction Reimb.		17,783.36		0.00
Hot Lunch Reimb.	0.00	0.00	0.00	10,268.62
Prior Year Refunds		2,415.93		0.00
TOTAL	828,729.38	893,841.62	850,078.41	908,645.79

* Due to Act 68 Changes, Revenues Cannot be Directly Compared with Prior Years.

DISBURSEMENTS	2002-2003 BUDGET	2002-2003 ACTUAL	2003-2004 BUDGET	2004-2005 PROPOSED
<u>ADMINISTRATION</u>				
Board Honoraria	600.00	600.00	600.00	600.00
Brd - Employment Testg.	0.00	72.00	0.00	0.00
Vt. School Board Dues	605.00	600.00	605.00	605.00
Dist. Treasurer Salary	4,600.00	4,600.05	4,600.00	600.00
Legal Services	200.00	0.00	200.00	200.00
Insurance/Liability/Bondg	650.00	0.00	425.00	864.00
Brd - Printng &Expenses	525.00	560.16	525.00	525.00

DISBURSEMENTS	2002-2003 BUDGET	2002-2003 ACTUAL	2003-2004 BUDGET	2004-2005 PROPOSED
Misc. Admin. Expenses	800.00	28.50	800.00	0.00
Audit	2,300.00	2,500.00	0.00	0.00
SUB-TOTAL	10,280.00	8,960.71	7,755.00	3,394.00
<u>INSTRUCTION</u>				
Teacher's Salaires	179,130.90	162,254.56	168,149.20	176,063.14
Teacher Assistant		8,177.00	8,503.98	8,759.10
Library Salaries		8,005.50	10,380.00	10,800.00
Clerical Aide Salary	7,547.62	7,547.54	7,775.00	8,008.25
Teacher Substitutes	1,700.00	4,012.40	1,700.00	2,000.00
Homework Club	1,200.00	760.47	1,200.00	1,200.00
Art Supplies	400.00	245.40	400.00	0.00
Music Program	300.00	175.76	300.00	0.00
Teaching Supplies	2,700.00	1,975.68	2,650.00	3,550.00
Periodicals	300.00	414.22	300.00	300.00
Textbooks	1,500.00	1,325.47	1,200.00	1,200.00
Repair Inst. Equip.	2,500.00	376.45	2,500.00	2,500.00
Preschool Tuition	0.00	0.00	0.00	1,360.00
Co-Curricular Salaries	900.00	1,369.95	900.00	1,200.00
Physical Ed Supplies	300.00	297.92	300.00	0.00
Guidance Services	2,350.00	0.00	2,350.00	2,350.00
Tuition Reimbursement	3,500.00	1,782.64	3,000.00	3,000.00
In-Service	300.00	0.00	300.00	300.00
Library Books	1,000.00	1,262.44	1,000.00	1,000.00
Technology Instruction	2,300.00	1,630.29	1,500.00	1,500.00
Office Supplies	500.00	1,426.35	500.00	1,300.00
Principal Salary	18,672.33	18,672.16	19,485.00	20,477.70
Travel - Field Trips	700.00	528.88	600.00	600.00
SUB-TOTAL	227,800.85	222,241.08	234,993.18	247,468.19
<u>HEALTH SERVICES</u>				
Health Consultations	1,450.00	0.00	1,450.00	9,660.00
Health Supplies	200.00	74.80	200.00	200.00
Health - O/Pt Svcs	200.00	0.00	200.00	200.00
TOTAL	1,850.00	74.80	1,850.00	10,060.00

DISBURSEMENTS	2002-2003 BUDGET	2002-2003 ACTUAL	2003-2004 BUDGET	2004-2005 PROPOSED
<u>PUPIL TRANSPORTATION</u>				
Contract Busing/Assess	25,000.00	11,252.36	13,500.00	12,594.60
SUB-TOTAL	25,000.00	11,252.36	13,500.00	12,594.60
<u>PLANT OPERATION</u>				
Telephone	1,200.00	1,524.72	1,200.00	1,600.00
Electricity	2,200.00	2,132.44	2,200.00	2,310.00
Heat (Gas)	3,500.00	3,517.92	3,500.00	3,500.00
Custodial Salary	6,868.60	7,893.68	7,075.00	7,286.90
Custodial Supplies	800.00	1,634.65	900.00	1,200.00
Property Insurance	1,300.00	0.00	2,320.00	2,635.80
SUB-TOTAL	15,868.60	16,703.41	17,195.00	18,532.70
<u>PLANT MAINTENANCE</u>				
Building Repairs	2,000.00	3,449.99	2,000.00	2,000.00
Contracted Services	2,000.00	725.00	2,400.00	1,300.00
Upkeep Grounds	2,500.00	1,300.00	2,500.00	2,500.00
Water Testing - Salary	1,000.00	107.00	500.00	600.00
Water Testing Expense	0.00	567.26	300.00	300.00
Replace Major Equip.	500.00	100.88	500.00	500.00
Copier Maint. Contract	1,500.00	1,959.10	2,000.00	2,000.00
Repair Non-Inst. Equip.	500.00	481.44	0.00	500.00
Septic Replacement	0.00	56,364.50	0.00	0.00
SUB-TOTAL	10,000.00	65,055.17	10,200.00	9,900.00
<u>FIXED COSTS</u>				
Health Insurance	23,407.31	30,354.96	26,511.00	29,586.08
FICA	12,745.92	11,384.23	13,386.00	14,144.47
Worker's Comp. Ins.	984.66	418.09	1,486.00	1,034.60
Unemployment Ins.	134.15	112.00	137.00	190.86
Dental Insurance	980.83	992.04	1,090.00	1,124.05
SUB-TOTAL	38,252.87	43,261.32	42,610.00	46,080.06
<u>HOT LUNCH PROGRAM</u>				
Break/ Salary	0.00	9,752.40	0.00	9,914.75
Break/Benefits	0.00	746.08	0.00	353.87

DISBURSEMENTS	2002-2003 BUDGET	2002-2003 ACTUAL	2003-2004 BUDGET	2004-2005 PROPOSED
Break/Subsidy	0.00	2,584.47	0.00	0.00
SUB-TOTAL	0.00	13,082.95	0.00	10,268.62
DEBT SERVICE				
Bond Interest-Septic	0.00	736.56	500.00	225.00
Bond Principal	0.00	0.00	8,500.00	9,000.00
SUB-TOTAL	0.00	736.56	9,000.00	9,225.00
SPECIAL ED.				
Vocational Tuitions	3,782.06	5,290.29	7,425.00	13,912.20
Vocational Education	83,177.67	85,807.94	87,317.00	85,070.02
SUB-TOTAL	86,959.73	91,098.23	94,742.00	98,982.22
RNESU Assessment	32,101.74	32,109.74	32,979.00	32,221.23
SUB-TOTAL	32,101.74	32,109.74	32,979.00	32,221.23
TOTAL ELEMENTARY BUDGET	448,113.79	504,576.33	464,824.18	488,458.00
OVUHS Assessment	380,615.59	380,615.59	385,254.41	420,187.79
GRAND TOTAL	828,729.38	885,191.92	850,078.59	908,645.79

**SUDBURY TOWN SCHOOL DISTRICT
WARNING**

The legal voters of the Sudbury Town School District are hereby notified and warned to meet at the Town Meeting House in Sudbury, Vermont, on Tuesday, the 2nd day of March, 2004 at Seven O'clock P.M. to transact the following business:

1. To act upon the reports of the Town School District Officers.
2. To Elect the Necessary School District Officers
 - A. Town School District Treasurer for a term of one (1) year.
 - B. Town School Director for a term of three (3) years.
 - C. Town School Director for Otter Valley Union High School District No. 8 for a term of three (3) years.
3. To see if the voters of Sudbury Town School District will authorize expenditures not to exceed FOUR HUNDRED EIGHTY-EIGHT THOUSAND FOUR HUNDRED FIFTY-EIGHT DOLLARS and NO CENTS (\$488,458.00) for the 2004-2005 school year (FY 2005). The amount of such sum to be raised by taxes to be offset by special education revenues, state aid and other incomes.
4. To see if the Sudbury Town School District will authorize the Board of School Directors to borrow money, if needed, in anticipation of taxes to meet the expenses of the Sudbury School District.
5. To establish the compensation of the town school district treasurer.
6. To transact any other business proper to be done when met.

DATED at Sudbury, Vermont, this 29th day of January, 2004.

SUDBURY BOARD OF SCHOOL DIRECTORS

Stephen Roberts, Chair (2006)
Linda Rossi, Clerk (2005)
Amanda Greeno (2004)

Town of Sudbury
36 Blacksmith Lane
Sudbury, VT 05733
802-623-7296



Please bring your Town Report with you to the meeting on Tuesday, March 2, 2004 at 7:00 PM at the Town Hall