

# Vermont Employment Growth Incentive Program

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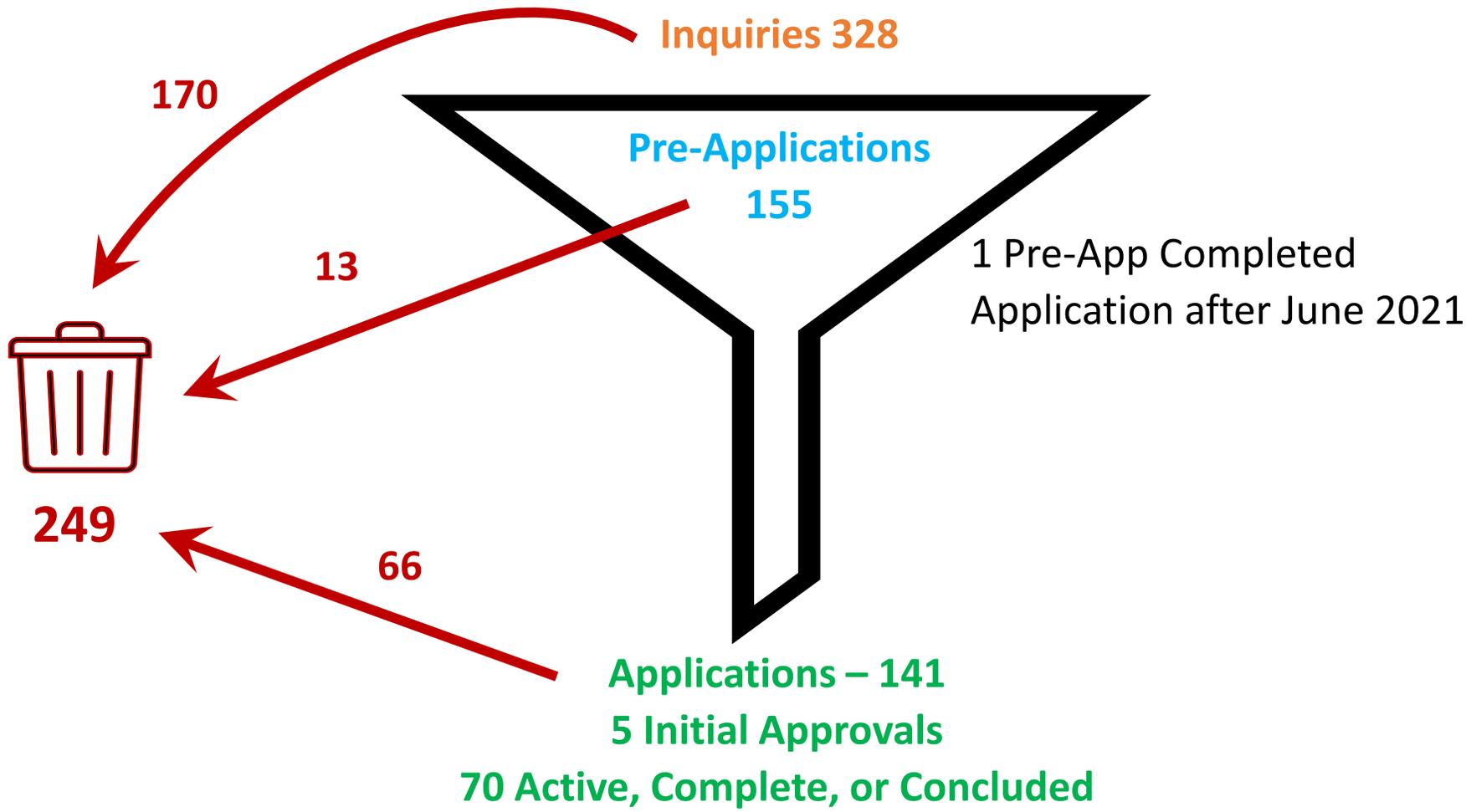


## Average Hourly Wages Based on 2021 Q3 Data

<b>County</b>	<b>Average Hourly Wage</b>	<b>County</b>	<b>Average Hourly Wage</b>
<b>Addison</b>	\$25.17	<b>Lamoille</b>	\$23.73
<b>Bennington</b>	\$24.31	<b>Orange</b>	\$21.35
<b>Caledonia</b>	\$22.72	<b>Orleans</b>	\$21.60
<b>Chittenden</b>	\$29.86	<b>Rutland</b>	\$23.78
<b>Essex</b>	\$20.19	<b>Washington</b>	\$28.00
<b>Franklin</b>	\$23.87	<b>Windham</b>	\$24.63
<b>Grand Isle</b>	\$19.21	<b>Windsor</b>	\$25.38

## 2019 Average Annual Unemployment Rates

County	Unemployment Rate	County	Unemployment Rate
Addison	2.3	Lamoille	3.0
Bennington	2.9	Orange	2.3
Caledonia	2.9	Orleans	4.1
Chittenden	1.7	Rutland	2.7
Essex	3.1	Washington	2.2
Franklin	2.3	Windham	2.5
Grand Isle	2.8	Windsor	2.0



## 2019 VEGI Claims – 39 Approved

New Qualifying Employees	953
New Qualifying Payroll	\$61,266,796
Average Wage	\$64,288
New Qualifying Capital Investments	\$58,960,446
Incentives Paid to Companies	\$2,012,921

## 2019 Approved Claims – Activity Summary by County

County	New Qualifying Employees	New Qualifying Payroll	Average Wage	New Qualifying Capital Investments	Incentives Paid to Companies
Addison	0	\$0	\$0	\$0	\$0
Bennington/Windham	179	\$9,654,727	\$53,937	\$5,714,824	\$377,350
Caledonia/Orleans	41	\$1,559,378	\$38,034	\$14,732	\$187,702
Chittenden	474	\$38,480,236	\$81,182	\$35,759,220	\$736,278
Essex	0	\$0	\$0	\$0	\$0
Franklin/Grand Isle	29	\$1,012,824	\$34,295	\$1,230,628	\$40,129
Lamoille/Washington	169	\$7,051,507	\$41,725	\$13,400,384	\$328,717
Orange/Windsor	61	\$3,508,124	\$57,510	\$2,840,658	\$342,745
Rutland	0	\$0	\$0	\$0	\$0
<b>Summary Total</b>	<b>953</b>	<b>\$61,266,796</b>	<b>\$64,288</b>	<b>\$58,960,446</b>	<b>\$2,012,921</b>

# VEGI Claims - Benefits Reporting

Benefit Type	Number of Claimants Offering Benefit	Percent of Claimants Offering Benefit	Average Percent Paid By Employer
Health Care	33	100%	80.5%
Dental	23	70%	
Prescription	21	64%	
Vision	16	48%	
Life Insurance	27	82%	
Short-Term/Long-Term Disability Insurance	26	79%	
Profit Sharing	13	39%	
Retirement Contribution	27	82%	
Tuition Assistance	13	39%	
Paid Leave (Vacation, Holiday)	33	100%	
Other (see details below)	11	33%	

# VEGI Claims - Benefits Reporting

**Other types of benefits offered by Applicants as reported in their claim forms:**

- Accident Insurance
- Paid Bereavement Leave
- Business Travel
- Clothing Allowance
- Company-Wide Functions
- Discounted Health Club Mem.
- Discounted Product
- Health and Wellness Program
- Holiday Bonus
- Paid Family Medical Leave
- Production Incentive
- Professional Organization Dues
- Personal Protective Equipment
- Public Transit Expense Reimb.
- Supplemental Life Insurance