

# **TOWN OF LUDLOW VERMONT**

## **2020 ANNUAL REPORT** **For the Fiscal Year Ending June 30, 2020**



**“A Better Place to Live, Work & Play”**

**Please refer to this report for Town Meeting.**

## In Memory of Robert “Bob” Kirkbride

**Member of the Ludlow Fire  
Department & Served as  
Fire Chief**

**Active member of the  
Ludlow Rotary Club**



### **Cover Photo Credit:**

This vivid Colorama cover photo was taken by Neil Montanus, who was famous for his Kodak Coloramas that hung in Grand Central Terminal in Manhattan from the 1950's to the 1990's. Neil captured this image from the East Lake Road bridge of “Junker John’s Place” in 1954 and turned it into a backlit Colorama that measured 18-feet high and 60-feet wide, and hung on the east balcony wall of the terminal. Below is a more current photo taken from the same location. Jim Montanus shared his father’s story with Ulla Cook, Town Clerk & Treasurer.



# **LUDLOW TOWN MEETING 2021**

**Electronic Public Information Meeting via ZOOM  
Monday, February 22, 2021 at 6:00 PM**

**Join ZOOM Public Information Meeting:**

**<https://us02web.zoom.us/j/85277101765?pwd=Ty9Dek9qK3NmSWdOSIRFNfJodWdSUT09>**

**Meeting ID: 852 7710 1765**

**Passcode: 583569**

**Dial in by phone: +1 929 205 6099**

**Meeting ID: 852 7710 1765**

**Passcode: 583569 (LUDLOW on a phone keypad)**

**Find your local number: <https://us02web.zoom.us/u/kefWeUfnSJ>**

*(A link to the ZOOM Public Information Meeting may also be found at [www.ludlow.vt.us](http://www.ludlow.vt.us) on the sidebar to the right. Be sure to download ZOOM onto your computer or smartphone prior to attending the meeting).*

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## **TOWN MEETING VOTE**

**Tuesday, March 2, 2021  
10:00 AM to 7:00 PM (Australian Ballot)  
Heald Auditorium - Ludlow Town Hall**



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**TOWN OF LUDLOW**

**FOR EMERGENCIES DIAL – 911**

**Town Hall Office Hours  
8:30 AM to 4:30 PM \* Monday – Friday**

<b>EMERGENCY .....</b>	<b>911</b>
Municipal Manager .....	228-2841
Police, Fire, Ambulance (Non-Emergency).....	228-4411
Ambulance (Non-Emergency) .....	228-2880
Fire Department (Non-Emergency) .....	228-2211
Town Clerk & Treasurer .....	228-3232
Planning & Zoning Services .....	228-2845
Listers Office .....	228-7206
Parks & Recreation/Community Center .....	228-2655
Highway Department .....	228-2271
Wastewater Treatment Facility (Business/Billing Office).....	228-2841
Wastewater Treatment Facility .....	228-8431
Water Department (Business/Billing Office).....	228-2841
Water Department .....	228-8431
Cemetery (April to November).....	228-2852 or 228-1646
Ludlow Transfer Station .....	228-2846
Open Tuesday, Thursday, Saturday & Sunday from 8:00 AM to 5:00 PM	
Black River Academy Museum .....	228-5050
Black River Senior Center .....	228-7421
Fletcher Memorial Library.....	228-8921
Website .....	<a href="http://www.ludlow.vt.us">www.ludlow.vt.us</a>

## TOWN OF LUDLOW, VERMONT

### TOWN OFFICERS

<u>OFFICE</u>		<u>TERM EXPIRES</u>
<b>Moderator:</b>	Martin Nitka (elected)	2021
<b>Town Clerk:</b>	Ulla P. Cook (elected 3-yrs)	2023
<b>Assistant Town Clerk:</b>	Pamela Todt (appointed)	
<b>Town Treasurer:</b>	Ulla P. Cook (elected 3-yrs)	2021
<b>Assistant Town Treasurer:</b>	Pamela Todt (appointed)	
<b>Select Board:</b>	Bruce Schmidt, Chair (elected 3-yrs)	2023
	Heather Tucker (elected 3-yrs)	2022
	Brett Sanderson (elected 3-yrs)	2021
	Scott Baitz (elected 1-yr)	2021
	Justin Hyjek (elected 1-yr)	2021
<b>Municipal Manager:</b>	Scott Murphy (appointed)	
<b>Collector of Delinquent Taxes:</b>	Scott Murphy (appointed)	
<b>Emergency Management Director:</b>	Ron Bixby (appointed)	2021
<b>Emergency Management Assistant:</b>	David VanGuilder (appointed)	2021
<b>First Constable:</b>	Tyler Billings (elected)	2021
<b>Southern Windsor County Regional Planning Commission</b>		
<b>Representative:</b>	Rosemary Goings (appointed)	2021
<b>Alternate:</b>	Open	
<b>Southern Windsor County Regional Transportation Advisory Committee</b>		
<b>Representative:</b>	Sharon E.P. Bixby (appointed)	2021
<b>Alternate:</b>	Scott Murphy (appointed)	2021
<b>Southern Windsor/Windham Counties Solid Waste Management District</b>		
<b>Representative:</b>	Scott Murphy (appointed)	2021
<b>Alternate:</b>	John Denner (appointed)	2021
<b>Town Health Officer:</b>	Robert Brandt (appointed)	2022
<b>Deputy:</b>	Pam Cruickshank (appointed)	2021

## TOWN OF LUDLOW, VERMONT

### TOWN OFFICERS

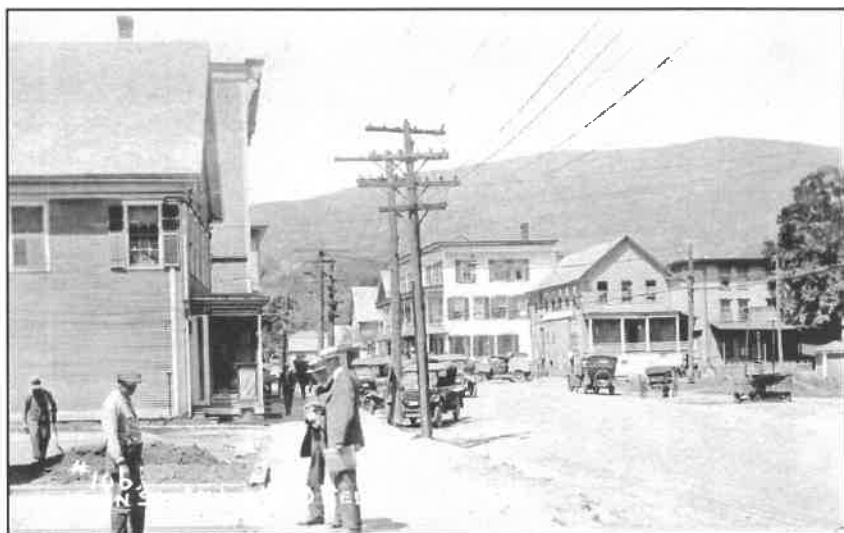
OFFICE		TERM EXPIRES
<b>Director of Planning &amp; Zoning:</b>	Rosemary I. Goings (appointed)	2021
<b>Assistant Planning &amp; Zoning Officer:</b>	Scott Murphy (appointed)	2021
<b>Board of Cemetery Commissioners:</b>	Robert Brandt (elected)	2025
<b>(5-year term)</b>	Bruce Schmidt (elected)	2024
	Brett Sanderson, Chair (elected)	2023
	Herbert Van Guilder (elected)	2022
	Ludwig Gabranski (elected)	2021
<b>Development Review Board:</b>	Phil Carter (3-yrs)	2023
<b>(Appointed)</b>	Julie Nicoll (2-yrs)	2021
	John Boehrer (1-yr)	2021
	Doug Sheehan (1-yr)	2021
	Julie Bowyer (1-yr)	2021
<b>Board of Listers:</b>	Tomieka MacPherson (elected)	2023
<b>(3-year term)</b>	Richard Thayne (elected)	2022
	Margot Martell, Chair (elected)	2021
<b>Planning Commission:</b>	Ryan Silvestri	2024
<b>(Appointed – 4-year term)</b>	Theresa Gurdak-Carter	2023
	Ted Stryhas	2023
	Alan Couch, Chair	2022
	Phoebe Tucker	2022
<b>Recreation Committee:</b>	Scott Baitz (3-year)	2023
<b>(Appointed)</b>	Susan Pollender (3-yrs)	2021
	Joseph Gurdak (1-yr)	2021
	Jeannie Stasz (1-yr)	2021
	Marissa Selleck (1-yr)	2021
<b>Justice of the Peace:</b>	Jean Strong (elected)	2022
<b>(2-year terms)</b>	Theresa Gurdak-Carter (elected)	2022
	Kenneth Davis (elected)	2022
	Alice Nitka (elected)	2022
	Herbert VanGuilder (elected)	2022
	G. Harold Welch (elected)	2022
	John Boehrer (elected)	2022
	Tim Rumrill (elected)	2022
	Laura Lienhard	2022



## TOWN OF LUDLOW, VERMONT

### TOWN OFFICERS

<u>OFFICE</u>		<u>TERM EXPIRES</u>
<b>Trustees of Public funds: (3 Year Terms)</b>	Ulla Cook (elected)	2022
	Rosemary Goings (elected)	2023
	Herbert VanGuilder (elected)	2024
<b>Black River Valley Sr. Ctr. Rep:</b>	Open (appointed)	2021
<b>Senior Solutions – Council on Aging</b>	Carol Hastings (appointed)	2021
<b>Fence Viewers:</b>	Rosemary Goings (appointed)	2021
	Herbert VanGuilder (appointed)	2021
	Ralph Pace (appointed)	2021
<b>Forest Fire Warden: (5 Year Term)</b>	Brett Sanderson (appointed)	2022
<b>Pound Keeper:</b>	Steve Laskevich (appointed)	2021
<b>Surveyor of Wood &amp; Lumber:</b>	Herb VanGuilder (appointed)	2021
<b>Tree Warden:</b>	Ralph Pace (appointed)	2021
<b>Deputy Tree Warden:</b>	Robert Brandt (appointed)	2021
<b>Weigher of Coal:</b>	Loran Greenslet (appointed)	2021



## **TOWN OF LUDLOW MUNICIPAL EMPLOYEES**

### **Municipal Manager:**

Scott Murphy

### **Administration:**

Pamela Cruickshank, Office Manager

Diane Knight, Municipal Clerk

### **Building & Grounds Maintenance:**

Kevin MacPherson, Building & Grounds Foreman

Eugene Dean, Community Center Operations

### **Cemetery Department:**

Douglas Sheehan, Cemetery Sexton

Kevin MacPherson, Building & Grounds Foreman

Eugene Dean

April Dunich

Tomieka MacPherson

### **Community Ambulance Service:**

Jeffrey Billings, Chief of Police

Stephanie Grover, Deputy Chief

Gregory Stoughton, AEMT

Mary Mancino, AEMT

David Norton, AEMT

### **Ludlow Ambulance Part-Time Staff**

Ben Hoyt, Paramedic

David Mason, AEMT

Kurt Schmidt, Paramedic

Maddison Segerstrom, EMT

Daniel Stoughton, Paramedic

David Burgess, EMT

Jordyn Bagalio, AEMT

Dillon Coburn, EMT

Rebecca Roys, AEMT

Marissa Stack, EMT

Cameron Harbeson, EMT

Michael Ripley, EMT

Alyssa Collins, EMT

Jon Mazurek, ET

### **Fire Department:**

Peter Kolenda, Fire Chief

Ron Bixby, Deputy Chief

Brett Sanderson, Deputy Chief

Eric Lever, Captain

Steve Wilson, Captain

### **Listers Department:**

Margot Martell

Terry Thayne

Tomieka MacPherson

**Highway Department:**

Ronald Tarbell, Highway Foreman  
Glenn Ayer, Jr., Truck Driver/Equipment Operator  
Christopher Barlow, Mechanic, Truck Driver/Equipment Operator  
Bill Davis, Truck Driver/Equipment Operator  
Tim Olesky, Truck Driver/Equipment Operator  
Raymond Wood, Truck Driver/Equipment Operator

**Parks & Recreation Department:**

Nick Miele, Director of Parks & Recreation  
Mark Aumand, Part-time  
Darlene Phillips, Part-time  
Ryan Sheehan, Part-time

**Planning & Zoning Services:**

Rosemary Goings, Director of Planning & Zoning  
Barbara Davis, Administrative Assistant

**Police Department:**

Jeffrey P. Billings, Chief of Police  
Richard King, Detective Sergeant  
Ryan Palmer, Police Officer  
Jeffrey Warfle, Police Officer  
Catherine Warner, Police Officer  
David Pettit III, Communications Operator  
David Pettit, Jr., Communications Operator  
Mark Martell, Communications Operator  
David E. VanGuilder, Communications Operator

**Police Part-Time Staff:**

Ashley Billings, Traffic Control  
Tyler Billings, Traffic Control  
Zach Paul, Traffic Control  
Terry Fortuna, Dispatch

**Town Clerk & Treasurer's Department:**

Ulla P. Cook, Town Clerk/Treasurer  
Pamela Todt, Assistant Town Clerk/Treasurer

**Transfer Station:**

Patricia Potter, Transfer Station Manager  
David Aubin, Attendant  
Bob Hannon, Part-time  
Ted Hall, Part-Time  
Seth McLaughlin, Part-time

**WARNING**

**TOWN OF LUDLOW, VERMONT**

**REMOTE ELECTRONIC PUBLIC INFORMATION MEETING  
&  
ANNUAL TOWN MEETING**

**FEBRUARY 22, 2021 & MARCH 2, 2021**

The legal voters of the Town of Ludlow, County of Windsor, State of Vermont, are hereby notified and warned to meet at the Heald Auditorium in the Ludlow Town Hall at 37 Depot Street, Ludlow, Vermont on Tuesday, the second day of March, 2021, between the hours of ten o'clock AM, (10:00 AM) in the forenoon and seven o'clock, PM, (7:00 PM) in the afternoon to act on the following articles.

The legal voters of the Town of Ludlow are further notified that voter qualifications, registration and absentee voting relative to said Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated. You must be registered to vote in the Town of Ludlow in order to vote at Town Meeting. Voters are encouraged to request an Early/Absentee Ballot from the Village Clerk's Office by calling (802) 228-3232 or email to [treasure@ludlow.vt.us](mailto:treasure@ludlow.vt.us).

The legal voters of the Town of Ludlow are further notified that the Select Board for the Town of Ludlow, VT will hold a Public Informational Meeting electronically via ZOOM on **Monday, February 22, 2021 6:00 p.m.** to discuss the Australian ballot articles on the 2021 Town Meeting Warning.

**Topic: Ludlow Public Information Meeting via ZOOM**  
**Time: Feb 22, 2021 at 06:00 PM Eastern Time (US and Canada)**

**Join ZOOM Meeting:**

<https://us02web.zoom.us/j/85277101765?pwd=Ty9Dek9qK3NmSWdOSlRfNFJodWdSUT09>

**Meeting ID: 852 7710 1765    Passcode: 583569**

Dial in by phone: +1 929 205 6099    Meeting ID: 852 7710 1765

Passcode: 583569 (LUDLOW on a phone keypad)

***TUESDAY, MARCH 2, 2021: Australian Ballot - 10:00 AM to 7:00 PM***

ARTICLE 1. To elect Town Officers for the coming year.

- ARTICLE 2. Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners and Trustees of Public Funds the same as last year, Select Board **\$1,600.00**, Cemetery Commissioners **\$900.00**, Trustee of Public Funds **\$500.00**?
- ARTICLE 3. Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on **August 16, 2021, November 15, 2021, February 15, 2022 and May 16, 2022**, and must be delivered to the Town Treasurer and postmarked on or before the due date?
- ARTICLE 4. Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?
- ARTICLE 5. Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County Budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be \$4,106,503.00.**
- ARTICLE 6. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle and equipment purchases, building maintenance and repairs and to fund programs? Highway Equipment Fund **\$30,000**, Fire Equipment Fund **\$30,000.00**, Police Equipment Fund **\$5,000.00**, Recreation Facilities Fund **\$5,000.00**, Ludlow Town Hall Facilities Fund **\$5,000.00**, Ludlow Community Center Facilities Fund **\$5,000**, Black River Senior Center Facilities Fund **\$2,500.00**. **The amount to be raised in taxes will be \$82,500.00.**
- ARTICLE 7. Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250.00 to The MOOvers, formerly The Current**, to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland?
- ARTICLE 8. Shall the voters of the Town of Ludlow authorize the Select Board to establish and maintain a Facilities Fund for Black River High School Building for repairs and restoration? The amount to be raised is **\$5,000.00**.
- ARTICLE 9. Shall the voters of the Town of Ludlow appropriate the sum of **\$312,085.00** to the **Ludlow Community Ambulance Service** to help support their overall operations?

ARTICLE 10. Shall the voters of the Town of Ludlow pay for asbestos removal in the boiler room at the Black River Museum Academy Building with a cost not to exceed **\$18,760.00?**

ARTICLE 11. To transact any other business necessary and proper when met.

**Dated at Ludlow, Vermont this 21<sup>st</sup> day of January, 2021.**

**TOWN OF LUDLOW SELECT BOARD**

Bruce Schmidt, Chair  
Brett Sanderson, Vice Chair  
Heather Tucker, Clerk

Justin Hyjek  
Scott Baitz



## **LUDLOW TOWN MEETING 2021**

### **MANAGEMENT'S EXPLANATION OF ARTICLES**

**Article 1** - To elect Town Officers for the coming year:

- \* Select Board – One, 3-year term
- \* Select Board – One, 1-year term
- \* Select Board – One, 1-year term
- \* Cemetery Commission – One, 5-year term
- \* Town Agent – 1-year term
- \* Trustee of Public Funds – One, 3-year term
- \* Board of Listers – One, 3-year term
- \* Moderator – One, 1-year term
- \* First Constable – One, 1-year term

**Article 2** - Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners and Trustees of Public Funds the same as last year?

*Select Board \$1,600, Cemetery Commissioners \$900, Trustee of Public Funds \$400.*

**Article 3** - Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on August 16, 2021, November 15, 2021, February 15, 2022 and May 16, 2022 and must be delivered to the Town Treasurer and postmarked on or before the due date?

**Article 4** - Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?

**Article 5** - Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County Budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. The amount to be raised by taxes will be **\$4,106,503.00**.

*FY 2022 Town Budget may be found on page #17-39.*

**Article 6** - Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle purchases, equipment purchases, building maintenance and repairs and to fund programs? Highway Equipment Fund **\$30,000**, Fire Equipment Fund **\$30,000**, Police Equipment Fund **\$5,000**, Recreation Facilities Fund **\$5,000**, Ludlow Town Hall Facilities Fund **\$5,000**, Ludlow Community Center Facilities Fund **\$5,000**, Black River Senior Center Facilities Fund **\$2,500**. The amount to be raised by taxes will be **\$82,500**.

*Capital Funds are used to support Municipal departments and facilities for the periodic replacement of vehicles and equipment purchases, building maintenance repairs and renovations and to fund programs and future needs. Fund balances are projected for the end of the fiscal year and do not include planned expenditures for FY 2022 (please see page #14 for fund balances).*

<b>Fund Balances</b>	<b>Balance 6/30/2020</b>	<b>Article 20-21</b>	<b>Expense 20-21</b>	<b>Article 21-22</b>	<b>Balance</b>
Town Hall Renovation Fund	\$44,114	\$5,000	(\$712)	\$5,000	\$53,402
Recreation Facility Fund	\$34,703	\$5,000	(\$15,000)	\$5,000	\$29,703
Police Equipment Fund	\$22,397	\$5,000	\$0	\$5,000	\$32,397
Highway Equipment Fund	\$78,899	\$40,000	(\$70,000)	\$30,000	\$78,899
Fire Equipment Fund	\$267,650	\$30,000	\$0	\$30,000	\$327,650
Community Center Fund	\$29,076	\$5,000	\$0	\$5,000	\$39,076
Senior Center Fund	\$46	\$2,500	\$0	\$2,500	\$5,046

*Projected capital purchases in FY 2022 are as follows and may be found in the budget on page #22-23 under capital:*

- \* *Police Cruiser*
- \* *Highway – Mowing Tractor*
- \* *Recreation – Re-surface the Skate Park at Dorsey Park*

**Article 7** - Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250** to MOOvers formerly the Current to support the public transit bus service to Ludlow from Bellows Falls and Rutland? *Report is on page #86.*

**Article 8** - Shall the voters of the Town of Ludlow authorize the Select Board to establish and maintain a Facilities Fund for Black River High School Building for repairs and restoration? The amount to be raised by taxes is **\$5,000**. *This is a new fund for building maintenance and repairs/renovations and to fund future needs of the former BRHS building.*

**Article 9** - Shall the voters of the Town of Ludlow appropriate the sum of **\$312,085.00** to the Ludlow Ambulance Service to help support their overall operations? *The purpose is to help support the Ambulance Services' overall operations. Call revenues have decreased due to COVID and revenues do not cover the operating costs for the service. Call statistics can be found on page #46.*

**Article 10** - Shall the voters of the Town of Ludlow vote to pay for asbestos removal in the boiler room at the Black River Museum Academy Building with a cost not to exceed **\$18,760**?

**Article 11** – To transact any other business necessary and proper when met.



# Ludlow, Vermont

*A Better Place To Live, Work & Play*

## FY 2022 BUDGET PREFACE

On the following pages you will find:

The FY 2022 Total Town Budget summary is on page #16.

1. FY 2022 Town operating budget total is **\$5,290,624** – a decrease of -9.4% over FY 2021. Operating budgets may be found on page #17-39.
2. Town revenues budget total is **\$1,184,121** – a decrease of -33% over FY 2021.
3. Ludlow's portion of the Windsor County Tax and Courthouse Capital Improvement Bond is **\$106,136** and may be found on page #32.
4. Voted Town Articles for your consideration total **\$406,835** and may be found on page #20.
5. Voted tax exemptions total **\$100,184.91** (see below).
6. Fund Balances may be found on page #14 under the Management's Explanation of Articles.

FY 2020 Proposed Voted Tax Exemptions		
Name	Assessed Value	Taxes 2020/2021
Gill Odd Fellows Home	\$1,660,300	\$33,280.71
Fletcher Farm Foundation	\$3,049,300	\$61,123.22
*Black River Lafayette	\$171,900	\$3,445.74
*Rod & Gun Club	\$116,500	\$2,335.24
Total Exempt for FY 2021:		\$100,184.91

\*Exemptions that were previously approved by voters and are still active.

Assuming the approval of all of the above (budget, articles & exemptions), the total amount to be raised in taxes will be **\$4,106,503.00**, which represents an increase of 0.6%, or \$23,640 over FY 2021.

The Select Board, management and staff work diligently to maintain cost effective levels of service that residents and visitors expect.

A copy of the FY 2022 Budget Summary may be found on page #16.

# TOWN BUDGET FY 2022

## FY 2022 TOWN BUDGET SUMMARY

TOWN OPERATIONS	EXPENDITURES	REVENUES	TO BE RAISED IN TAXES
Administration	\$ 257,029.00	\$ 177,600.00	\$ 79,429.00
Ambulance	\$ 754,160.00	\$ 754,160.00	Proprietary
Appropriations	\$ 192,687.00	\$ -	\$ 192,687.00
Building & Grounds	\$ 165,580.00	\$ 14,700.00	\$ 150,880.00
Capital Purchases	\$ 181,750.00	\$ 130,000.00	\$ 51,750.00
Cemetery	\$ 88,887.00	\$ 25,150.00	\$ 63,737.00
Community Center Ops	\$ 122,167.00	\$ 2,450.00	\$ 119,717.00
Debt Management	\$ 355,386.00	\$ 44,541.00	\$ 310,845.00
Fire Department	\$ 154,465.00	\$ 3,000.00	\$ 151,465.00
Highway Department	\$ 1,089,075.00	\$ 165,750.00	\$ 923,325.00
Insurance	\$ 203,700.00	\$ 21,500.00	\$ 182,200.00
Intergovernmental	\$ 60,000.00	\$ -	\$ 60,000.00
Listers Office	\$ 100,375.00	\$ 33,500.00	\$ 66,875.00
High School Building	\$ 108,183.00	\$ 10,500.00	\$ 97,683.00
Parks & Recreation	\$ 195,028.00	\$ 28,250.00	\$ 166,778.00
Planning & Zoning	\$ 166,405.00	\$ 28,000.00	\$ 138,405.00
Police Department	\$ 1,108,766.00	\$ 86,233.00	\$ 1,022,533.00
Solid Waste/Transfer Station	\$ 404,300.00	\$ 195,250.00	\$ 209,050.00
Town Clerk/Treasurer	\$ 230,705.00	\$ 217,697.00	\$ 13,008.00
FY 2022 County Tax	\$ 69,136.00	\$ -	\$ 69,136.00
FY 2022 County Capital Cost	\$ 37,000.00	\$ -	\$ 37,000.00
<b>TOWN BUDGET TOTAL:</b>	<b>\$ 5,290,624.00</b>	<b>\$ 1,184,121.00</b>	<b>\$ 4,106,503.00</b>

VOTED AT TOWN MEETING	EXPENDITURES	REVENUES	TO BE RAISED IN TAXES
FY 2022 Proposed Articles	\$ 406,835.00	\$ -	\$ 406,835.00
FY 2022 Voted Exemptions	\$ 100,184.91	\$ -	\$ 100,184.91
<b>OTHER TOTAL:</b>	<b>\$ 507,019.91</b>	<b>\$ -</b>	<b>\$ 507,019.91</b>

## FY 2021 VS. FY 2022 BUDGET COMPARISON

BUDGET COMPARISON	FY 2021	FY 2022	DIFFERENCE	% INCREASE
Town Budget	\$ 4,082,863.00	\$ 4,106,503.00	\$ 23,640.00	0.6%
Proposed Articles	\$ 165,750.00	\$ 406,835.00	\$ 241,085.00	145.5%
Voted Exemptions	\$ 98,130.00	\$ 100,184.91	\$ 2,054.91	2.1%
<b>COMPARISON TOTALS:</b>	<b>\$ 4,346,743.00</b>	<b>\$ 4,613,522.91</b>	<b>\$ 266,779.91</b>	<b>6.1%</b>
<b>DIFFERENCE FY 2022 vs. FY 2021 = 6.1%</b>				

# TOWN BUDGET FY 2022

## ADMINISTRATION:

ADMINISTRATION		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-10-10.00	Manager	\$ 56,400.00	\$ 54,388.00	\$ 57,800.00	\$ 61,320.00
100-10-10.05	Clerks	\$ 79,600.00	\$ 83,043.62	\$ 82,000.00	\$ 85,500.00
100-10-10.06	Recording Secretary	\$ 1,230.00	\$ 1,542.00	\$ 1,270.00	\$ 1,498.00
100-10-10.10	Select Board	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 8,000.00
100-10-10.15	Health Officer	\$ 500.00	\$ 892.50	\$ 600.00	\$ 1,500.00
100-10-12.00	Pension	\$ 4,950.00	\$ 8,206.51	\$ 8,400.00	\$ 9,200.00
100-10-12.20	Insurances	\$ 37,000.00	\$ 35,972.48	\$ 39,600.00	\$ 40,100.00
100-10-12.25	Insurance Carveout payroll	\$ 2,580.00	\$ 4,578.61	\$ 2,825.00	\$ 2,900.00
100-10-15.00	FICA	\$ 11,200.00	\$ 11,701.13	\$ 11,715.00	\$ 12,070.00
100-10-17.00	Manager Car Allowance (payroll)	\$ 8,360.00	\$ 738.40	\$ 900.00	\$ 927.00
100-10-21.00	Audit	\$ 7,000.00	\$ 7,210.00	\$ 7,000.00	\$ 7,500.00
100-10-22.00	VLCT Dues	\$ 3,376.00	\$ 3,376.00	\$ 3,376.00	\$ 3,514.00
100-10-23.00	Computer	\$ 500.00	\$ 1,730.63	\$ 500.00	\$ 1,000.00
100-10-29.00	Memberships	\$ 200.00	\$ 354.25	\$ 200.00	\$ 400.00
100-10-38.00	Equipment	\$ 1,000.00	\$ 866.09	\$ 1,250.00	\$ 1,250.00
100-10-45.00	Legal	\$ 2,000.00	\$ 2,518.13	\$ 2,000.00	\$ 2,000.00
100-10-51.00	Office Supply	\$ 5,000.00	\$ 4,879.20	\$ 4,500.00	\$ 4,900.00
100-10-56.00	Advertising	\$ 800.00	\$ 734.13	\$ 750.00	\$ 800.00
100-10-56.05	Town Meeting & Reports	\$ 5,000.00	\$ 3,979.51	\$ 4,900.00	\$ 4,500.00
100-10-57.00	Training/Conferences	\$ 1,000.00	\$ 183.45	\$ 800.00	\$ 500.00
100-10-57.05	Mileage	\$ 700.00	\$ -	\$ 500.00	\$ 200.00
100-10-57.10	Health/Safety Programs	\$ 1,000.00	\$ 845.74	\$ 900.00	\$ 900.00
100-10-58.00	Telephone/Internet	\$ 2,900.00	\$ 2,621.78	\$ 2,700.00	\$ 2,800.00
100-10-59.00	Copier	\$ 2,600.00	\$ 1,825.44	\$ 2,300.00	\$ 2,300.00
100-10-62.00	LEF Disbursement	\$ -	\$ 12,736.00	\$ -	\$ -
100-10-64.00	Tax Sale Legal Expense	\$ -	\$ 14,415.12	\$ -	\$ -
100-10-65.00	Tax Abatements	\$ -	\$ 2,619.60	\$ -	\$ -
100-10-65.05	Tax Interest Abate	\$ -	\$ 1.46	\$ -	\$ -
100-10-70.00	Grants	\$ -	\$ 2,219.00	\$ -	\$ -
100-10-96.00	Web Page Maintenance	\$ 3,000.00	\$ 900.00	\$ 2,000.00	\$ 1,200.00
100-10-99.00	Miscellaneous	\$ -	\$ 1,480.00	\$ 250.00	\$ 250.00
<b>Total ADMINISTRATION</b>		<b>\$ 245,396.00</b>	<b>\$ 274,058.78</b>	<b>\$ 246,536.00</b>	<b>\$ 257,029.00</b>

ADMINISTRATION Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-10.05	Tax Appeal Adjustments	\$ -	\$ -	\$ -	\$ -
100-06-10.06	Town Delinquent Tax Interest	\$ 30,000.00	\$ 33,317.27	\$ 29,000.00	\$ 30,000.00
100-06-10.07	Town Delinquent Tax Penalty	\$ 50,000.00	\$ 76,493.49	\$ 47,500.00	\$ 69,500.00
100-06-10.08	Town Delinquent Tax Other	\$ -	\$ 9.00	\$ -	\$ -
100-06-10.09	Tax Sale	\$ 400.00	\$ 2,038.16	\$ 400.00	\$ 500.00
100-06-10.10	RR Tax	\$ 1,000.00	\$ -	\$ 500.00	\$ -
100-06-10.11	Tax Sale Attorney Fees	\$ -	\$ 12,908.07	\$ -	\$ -
100-06-10.15	Stearns Pit Lease	\$ 72,258.00	\$ 83,226.50	\$ 74,426.00	\$ 76,600.00
100-06-10.25	Copier Fees	\$ 100.00	\$ -	\$ 75.00	\$ -
100-06-10.35	Entertainment Permits	\$ 700.00	\$ -	\$ 700.00	\$ -
100-06-10.45	LEF Transfer	\$ -	\$ 12,736.00	\$ -	\$ -
100-06-10.60	Grant Income	\$ -	\$ 534.28	\$ -	\$ -
100-06-10.99	Miscellaneous	\$ 1,000.00	\$ 21,611.90	\$ 1,000.00	\$ 1,000.00
<b>Total ADMINISTRATION</b>		<b>\$ 155,458.00</b>	<b>\$ 242,874.67</b>	<b>\$ 153,601.00</b>	<b>\$ 177,600.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 89,938.00</b>	<b>\$ 31,184.11</b>	<b>\$ 92,935.00</b>	<b>\$ 79,429.00</b>

## TOWN BUDGET FY 2022

### AMBULANCE DEPARTMENT:

*Ludlow Community Ambulance Service is a proprietary unit (fund). An Article for voter's consideration is on the ballot in the amount of \$312,085 to be voted at Town Meeting.*

AMBULANCE		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
301-27-10.06	Clerical	\$ 3,600.00	\$ 4,357.82	\$ -	\$ -
301-27-10.07	On Call	\$ 18,250.00	\$ 3,650.00	\$ 500.00	\$ 500.00
301-27-10.08	Volunteer Attendants/Drivers	\$ 10,500.00	\$ 2,145.00	\$ -	\$ -
301-27-10.15	EMTS - Full-Time	\$ 177,800.00	\$ 160,809.07	\$ 186,300.00	\$ 190,000.00
301-27-10.16	EMTS - Part-Time	\$ 68,000.00	\$ 121,927.41	\$ 100,000.00	\$ 120,000.00
301-27-10.17	EMTS - OT - Full-Time	\$ -	\$ 57,245.86	\$ 18,000.00	\$ 18,500.00
301-27-10.18	EMTS - OT - Part-Time	\$ -	\$ 6,116.18	\$ -	\$ 5,000.00
301-27-10.20	Training/Drills Salary	\$ 2,000.00	\$ 645.00	\$ 2,000.00	\$ 2,000.00
301-27-10.30	Misc. Vehicle Repair Salary	\$ 1,000.00	\$ 808.15	\$ 1,000.00	\$ 1,000.00
301-27-12.00	Pension	\$ 18,500.00	\$ 19,326.31	\$ 24,200.00	\$ 25,500.00
301-27-12.20	Health/Dental/Life	\$ 35,600.00	\$ 22,483.72	\$ 55,975.00	\$ 174,260.00
301-27-15.00	FICA	\$ 23,000.00	\$ 27,364.74	\$ 23,500.00	\$ 25,600.00
301-27-19.03	Ambulance Intercept	\$ 2,000.00	\$ 9,425.00	\$ 2,000.00	\$ 2,000.00
301-27-20.00	Diesel Fuel	\$ 10,000.00	\$ 6,395.73	\$ 8,000.00	\$ 7,500.00
301-27-20.01	Building Utilities	\$ 8,000.00	\$ 7,874.54	\$ 8,000.00	\$ 8,000.00
301-27-23.00	Computer	\$ 2,000.00	\$ 2,602.40	\$ 2,500.00	\$ 2,500.00
301-27-23.03	Audit	\$ 2,000.00	\$ 2,060.00	\$ 2,000.00	\$ 2,000.00
301-27-24.00	Billing Services	\$ 9,000.00	\$ 12,019.52	\$ 20,000.00	\$ 19,000.00
301-27-25.05	Radios	\$ 5,000.00	\$ 762.00	\$ 5,000.00	\$ 5,000.00
301-27-26.00	Professional Services	\$ -	\$ 5,925.00	\$ -	\$ -
301-27-29.00	Dues	\$ 500.00	\$ 280.00	\$ 500.00	\$ 500.00
301-27-30.00	Insurances PC&L & WC & Unemp.	\$ 30,844.00	\$ 45,725.00	\$ 61,919.00	\$ 65,000.00
301-27-31.00	Heating Fuel Oil	\$ 1,750.00	\$ 2,605.69	\$ 2,000.00	\$ 2,500.00
301-27-33.00	Hepatitis/Flu Shots	\$ 500.00	\$ -	\$ 500.00	\$ -
301-27-38.00	Equipment	\$ -	\$ 1,877.09	\$ -	\$ -
301-27-39.00	Uniforms	\$ 2,900.00	\$ 2,094.45	\$ 2,000.00	\$ 2,000.00
301-27-45.00	Legal	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00
301-27-51.00	Supplies-Medical	\$ 18,000.00	\$ 9,864.22	\$ 19,000.00	\$ 18,000.00
301-27-51.01	Supplies-Office	\$ 3,500.00	\$ 6,509.88	\$ 3,500.00	\$ 3,500.00
301-27-51.02	CPR Training Supplies	\$ 2,000.00	\$ 1,242.00	\$ 1,750.00	\$ 1,600.00
301-27-57.00	Training/Drills	\$ 8,500.00	\$ 8,074.96	\$ 7,500.00	\$ 7,000.00
301-27-60.00	Vehicle Maintenance	\$ 7,500.00	\$ 15,761.44	\$ 9,000.00	\$ 10,000.00
301-27-75.01	Nitrous Oxide	\$ -	\$ -	\$ 11,000.00	\$ -
301-27-77.00	Ambulance Department Grants	\$ -	\$ -	\$ -	\$ -
301-27-83.00	Misc. Cash Expense	\$ -	\$ 400.66	\$ 100.00	\$ 200.00
301-27-84.00	Community Projects	\$ 1,000.00	\$ 53.99	\$ 1,000.00	\$ 500.00
301-27-89.00	Ambulance Dispatch (LPD)	\$ 21,830.00	\$ 21,830.00	\$ 21,830.00	\$ 20,000.00
301-27-90.00	Medicaid Provider Tax	\$ 12,000.00	\$ 9,321.70	\$ 10,500.00	\$ 10,500.00
301-27-99.00	Refund	\$ 3,000.00	\$ 4,333.03	\$ 3,000.00	\$ 2,000.00
301-27-99.01	Bld Repair/Maintenance	\$ 1,500.00	\$ 2,957.82	\$ 1,500.00	\$ 1,500.00
<b>Total AMBULANCE EXPENSE</b>		<b>\$ 512,574.00</b>	<b>\$ 606,875.38</b>	<b>\$ 616,574.00</b>	<b>\$ 754,160.00</b>



**AMBULANCE Revenue:**

AMBULANCE Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
301-06-15.05	Calls	\$ 400,000.00	\$ 343,028.68	\$ 400,000.00	\$ 360,000.00
301-06-15.07	Ambulance Memberships	\$ 10,000.00	\$ 12,865.00	\$ 12,000.00	\$ 13,000.00
301-06-15.10	Interest	\$ 600.00	\$ 876.31	\$ 600.00	\$ 500.00
301-06-15.13	Cavendish	\$ 41,250.00	\$ 41,250.00	\$ 45,375.00	\$ 47,600.00
301-06-15.14	Ludlow (Town Voted Article)	\$ 60,000.00	\$ 60,000.00	\$ 66,000.00	\$ 312,085.00
301-06-15.15	Plymouth	\$ 12,100.00	\$ 12,100.00	\$ 13,310.00	\$ 13,975.00
301-06-15.20	Bad Debt Recovered	\$ 400.00	\$ 374.64	\$ -	\$ -
301-06-15.25	Donations	\$ 3,000.00	\$ 13,588.17	\$ 3,000.00	\$ 5,000.00
301-06-15.27	CPR Training Fees	\$ 2,500.00	\$ 2,423.00	\$ 3,000.00	\$ 2,000.00
301-06-15.30	Reserve Savings Donations	\$ -	\$ 419.00		\$ -
301-06-15.97	Grants	\$ -	\$ -	\$ -	\$ -
301-06-15.98	Ambulance Grant Revenue	\$ -	\$ 1,118.00	\$ -	\$ -
301-06-15.99	Miscellaneous	\$ -	\$ 18,980.93	\$ -	\$ -
<b>Total AMBULANCE REVENUE</b>		<b>\$ 529,850.00</b>	<b>\$ 507,023.73</b>	<b>\$ 543,285.00</b>	<b>\$ 754,160.00</b>



**Members of Ludlow's Emergency Management Team are unloading a pallet of disinfectant products donated by Lysol to help combat COVID-19.**

**TOWN BUDGET FY 2022**

**APPROPRIATIONS:**

APPROPRIATIONS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-72-98.11	Advocacy, Resources & Community	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
100-72-98.80	After School Program	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00
100-72-98.45	Black River Good Neighbors	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 4,000.00
100-72-98.69	Black River Museum	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
100-72-97.40	Black River Museum Fuel/Utilities	\$ 14,000.00	\$ 14,963.40	\$ 15,500.00	\$ 16,000.00
100-72-98.21	Black River Senior Center	\$ 20,000.00	\$ 17,690.00	\$ 25,000.00	\$ 25,000.00
100-72-98.20	Black River Senior Ctr Meals	\$ 9,000.00	\$ 9,000.00	\$ 15,000.00	\$ 15,000.00
100-72-98.75	BRACC	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
100-72-98.58	Education Operations	\$ 11,000.00	\$ 11,000.00	\$ -	\$ -
100-72-97.10	Fletcher Library Electric/Fuel	\$ 14,000.00	\$ 11,758.93	\$ 14,000.00	\$ 14,000.00
100-72-97.11	Fletcher Library Operations	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
100-72-97.15	Fletcher Library/School Books	\$ 2,500.00	\$ 1,136.57	\$ -	\$ -
100-72-98.51	FOLA	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
100-72-98.25	Green Mtn. RSVP	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-72-97.35	Green-Up Vermont	\$ 100.00	\$ 50.00	\$ 100.00	\$ 50.00
100-72-98.10	HCRS Mental Health	\$ 2,537.00	\$ 2,537.00	\$ 2,537.00	\$ 2,537.00
100-72-98.37	LES/BRACC Mentoring Program	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
100-72-98.38	Ludlow Community Ambulance	\$ 60,000.00	\$ 60,000.00	\$ -	\$ -
100-72-98.39	Ludlow Streetscapes	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
100-72-98.67	Okemo Valley TV	\$ 1,750.00	\$ 1,750.00	\$ 2,000.00	\$ 2,250.00
100-72-98.53	Senior Solutions	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
100-72-98.05	SEVCA	\$ 2,440.00	\$ 2,440.00	\$ 2,440.00	\$ 2,440.00
100-72-97.05	VNA of VT/NH	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00
100-72-98.55	VT Adult Learning/Basic Ed	\$ -	\$ -	\$ 300.00	\$ 300.00
100-72-98.50	VT Ctr for Ind. Living (VCIL)	\$ 360.00	\$ 360.00	\$ 360.00	\$ 360.00
100-72-98.40	Windsor County Partners	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-72-98.30	Windsor County Youth Services	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
100-72-98.52	Women's Freedom Center	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
<b>Total APPROPRIATIONS</b>		<b>\$ 252,437.00</b>	<b>\$ 243,435.90</b>	<b>\$ 191,987.00</b>	<b>\$ 192,687.00</b>

**ARTICLES -VOTED AT TOWN MEETING BY AUSTRALIAN BALLOT:**

TOWN VOTED ARTICLES		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-74-96.05	Fire Equipment Fund	\$ 40,000.00	\$ 40,000.00	\$ 30,000.00	\$ 30,000.00
100-74-96.07	Police Equipment Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.25	Recreation Facilities Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.26	BRHS Facilities Fund	\$ -	\$ -	\$ -	\$ 5,000.00
100-74-96.27	Ludlow Town Hall Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.30	Highway Equipment Fund	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 30,000.00
100-74-96.59	The MOOver (formerly The Current)	\$ 7,250.00	\$ 7,250.00	\$ 7,250.00	\$ 7,250.00
100-74-96.65	Community Center Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.74	Senior Center Fund	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
100-74-96.75	Ludlow Ambulance Service Support	\$ -	\$ -	\$ 66,000.00	\$ 312,085.00
<b>Total Articles</b>		<b>\$ 109,750.00</b>	<b>\$ 109,750.00</b>	<b>\$ 165,750.00</b>	<b>\$ 406,835.00</b>

# TOWN BUDGET FY 2022

## BUILDING & GROUNDS DEPARTMENT:

BUILDINGS & GROUNDS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-11-10.00	Bld & Grds Supervisor	\$ 54,250.00	\$ 61,411.63	\$ 55,900.00	\$ 57,725.00
100-11-10.01	Bld & Grds Labor	\$ 3,000.00	\$ 4,749.95	\$ 3,250.00	\$ 3,500.00
100-11-12.00	Pension	\$ 3,435.00	\$ 3,709.50	\$ 3,570.00	\$ 3,800.00
100-11-12.20	Insurances	\$ 32,400.00	\$ 29,935.08	\$ 34,960.00	\$ 35,430.00
100-11-15.00	FICA	\$ 4,380.00	\$ 5,062.48	\$ 4,555.00	\$ 4,850.00
100-11-20.00	Fuel Oil	\$ 15,000.00	\$ 15,539.16	\$ 16,000.00	\$ 16,000.00
100-11-25.00	Equipment	\$ 750.00	\$ 713.95	\$ 750.00	\$ 900.00
100-11-32.00	Parks/Bandstand	\$ 300.00	\$ 101.70	\$ 300.00	\$ 500.00
100-11-35.00	Utilities/Services	\$ 13,000.00	\$ 10,752.43	\$ 13,000.00	\$ 12,500.00
100-11-36.00	Senior Ctr Ops/Utilities	\$ 11,500.00	\$ 19,620.83	\$ 11,500.00	\$ 11,500.00
100-11-38.00	Supplies	\$ 4,500.00	\$ 4,214.86	\$ 4,500.00	\$ 4,500.00
100-11-40.00	Truck/Mower Gas	\$ 3,500.00	\$ 9,845.42	\$ 4,000.00	\$ 5,000.00
100-11-42.00	Cell Phone	\$ 150.00	\$ -	\$ 175.00	\$ 175.00
100-11-44.00	Equipment Repair/Maint.	\$ 22,750.00	\$ 3,618.70	\$ 3,000.00	\$ 3,000.00
100-11-55.00	Uniforms	\$ 800.00	\$ 663.37	\$ 700.00	\$ 700.00
100-11-57.00	Tank Building Maintenance	\$ -	\$ -	\$ 500.00	\$ 500.00
100-11-60.00	Facilities Repair/Maintenance	\$ 3,500.00	\$ 6,123.73	\$ 4,000.00	\$ 5,000.00
100-11-60.05	Town Hall Renovations	\$ 500.00	\$ -	\$ -	\$ -
<b>Total BUILDINGS &amp; GROUNDS</b>		<b>\$ 173,715.00</b>	<b>\$ 176,062.79</b>	<b>\$ 160,660.00</b>	<b>\$ 165,580.00</b>

BLD & GROUNDS Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-20.05	Town Hall Facility Rental	\$ 200.00	\$ -	\$ 100.00	\$ 100.00
100-06-20.13	Senior Center Rents	\$ 12,000.00	\$ 10,200.00	\$ 10,500.00	\$ 10,500.00
100-06-20.15	Senior Ctr Ops Utilities Reimburse	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 4,000.00
100-06-20.99	Miscellaneous	\$ 200.00	\$ 1,181.03	\$ 100.00	\$ 100.00
<b>Total BUILDINGS &amp; GROUNDS</b>		<b>\$ 16,400.00</b>	<b>\$ 11,381.03</b>	<b>\$ 14,700.00</b>	<b>\$ 14,700.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 157,315.00</b>	<b>\$ 164,681.76</b>	<b>\$ 145,960.00</b>	<b>\$ 150,880.00</b>



## TOWN BUDGET FY 2022

### CAPITAL:

*Capital purchases include a new Police Cruiser, Parks & Recreation improvements to the skate park, new Highway mowing tractor, building repairs at the Transfer Station and Lister's Reappraisal. Capital equipment notes and fund transfers will help to offset expenses.*

CAPITAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-90-91.44	Fire Department Grant	\$ -	\$ 3,325.00	\$ -	\$ -
100-90-91.46	Police Department Body Cams	\$ -	\$ 1,517.06	\$ 3,700.00	\$ -
100-90-91.48	Highway Department Grant	\$ -	\$ 146,513.13	\$ 250,000.00	\$ -
100-90-91.50	Recreation Department -Tractor	\$ -	\$ 20,471.04	\$ 25,000.00	\$ -
100-90-91.51	Admin. Department Grant	\$ -	\$ 42,172.05	\$ -	\$ -
100-90-91.52	Listers Reappraisal	\$ -	\$ 104,733.00	\$ -	\$ 39,000.00
100-90-92.13	Highway Better Roads	\$ -	\$ -	\$ 12,000.00	\$ -
100-90-92.22	Re-surfacing Skate Park/Basket Ball	\$ -	\$ -	\$ -	\$ 20,000.00
100-90-92.27	Police Cruiser	\$ -	\$ -	\$ 42,500.00	\$ 30,000.00
100-90-92.35	Computer System (Server)	\$ -	\$ 7,918.00	\$ 30,000.00	\$ -
100-90-92.40	Hwy Tandem Truck 2021	\$ 131,000.00	\$ 143,272.45	\$ 180,000.00	\$ -
100-90-92.41	Bld & Grds Equip Leaf Vacuum	\$ -	\$ -	\$ 6,000.00	\$ -
100-90-92.50	Commonwealth Ave Paving Project	\$ 130,000.00	\$ -	\$ -	\$ -
100-90-92.61	Town Hall Building Repairs	\$ -	\$ 1,033.20	\$ -	\$ -
100-90-92.71	Highway F-550 Truck	\$ 82,000.00	\$ 57,629.00	\$ -	\$ -
100-90-92.72	Recreation West Hill	\$ 6,000.00	\$ 6,000.00	\$ -	\$ -
100-90-92.77	Dog Park	\$ -	\$ -	\$ 21,000.00	\$ -
100-90-92.78	Flood Control	\$ 6,000.00	\$ 4,600.00	\$ -	\$ -
100-90-92.79	Construction Work in Progress	\$ -	\$ 880.00	\$ -	\$ -
100-90-92.84	Community Ctr. Capital	\$ -	\$ 11,019.61	\$ -	\$ -
100-90-92.86	Highway Radios	\$ 8,500.00	\$ 10,564.01	\$ 7,100.00	\$ -
100-90-92.90	Transfer Station Buildings	\$ -	\$ -	\$ -	\$ 2,750.00
100-90-92.91	West Hill Recreation Bld Repairs	\$ 3,200.00	\$ -	\$ 3,200.00	\$ -
100-90-92.94	Fire Department Air Packs (Bottles)	\$ 50,000.00	\$ 77,779.00	\$ 50,000.00	\$ -
100-90-92.98	Structures - Lovejoy Brook Bridge	\$ -	\$ -	\$ 168,500.00	\$ -
100-90-95.54	Highway Mowing Tractor	\$ -	\$ -	\$ -	\$ 90,000.00
<b>Total CAPITAL</b>		<b>\$ 416,700.00</b>	<b>\$ 639,426.55</b>	<b>\$ 799,000.00</b>	<b>\$ 181,750.00</b>



**Rod & Gun Club Bridge Under Construction**



## TOWN BUDGET FY 2022

### CAPITAL Revenue:

CAPITAL Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-90.01	Commonwealth Ave Paving Project	\$ 103,900.00	\$ -	\$ -	\$ -
100-06-90.04	Highway Trade	\$ 20,000.00	\$ -	\$ -	\$ -
100-06-90.05	Fire Dept Grant Revenue	\$ -	\$ 1,662.50	\$ -	\$ -
100-06-90.08	Police Dept Grant Revenue	\$ -	\$ -	\$ -	\$ -
100-06-90.09	Highway Dept Grant Revenue	\$ -	\$ 110,133.20	\$ 200,000.00	\$ -
100-06-90.10	Recreation Dept Grant Revenue	\$ -	\$ 15,182.30	\$ -	\$ -
100-06-90.11	Admin. Department Grant	\$ -	\$ -	\$ -	\$ -
100-06-90.15	Police Cruiser Sale	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00
100-06-90.16	Highway Note F- 550 Plow	\$ 62,000.00	\$ 60,000.00	\$ -	\$ -
100-06-90.17	Recreation Facilities Fund	\$ 9,200.00	\$ -	\$ -	\$ -
100-06-90.21	Dog Park Fundraising/Grant	\$ -	\$ -	\$ 10,500.00	\$ -
100-06-90.23	Listers Reappraisal Fund	\$ -	\$ 104,733.00	\$ -	\$ -
100-06-90.46	Coolidge Solar Payment	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00
100-06-90.47	Fire Fund	\$ 50,000.00	\$ -	\$ -	\$ -
100-06-90.53	Hwy Equipment Fund	\$ -	\$ -	\$ 70,000.00	\$ 20,000.00
100-06-90.60	Hwy Truck Note - Tandem 2021	\$ 86,000.00	\$ 86,000.00	\$ 90,000.00	\$ -
100-06-90.62	Hwy Truck Trade (Tandem)	\$ 45,000.00	\$ -	\$ 20,000.00	\$ -
100-06-90.70	Better Roads Grant	\$ -	\$ -	\$ 60,000.00	\$ -
100-06-90.93	Highway Note - Mowing Tractor	\$ -	\$ -	\$ -	\$ 70,000.00
100-06-90.94	Structures - Lovejoy Brook Bridge	\$ -	\$ -	\$ 151,650.00	\$ -
100-06-90.98	Cell Tower Rent	\$ 8,500.00	\$ -	\$ 29,000.00	\$ -
100-06-90.99	Miscellaneous Capital	\$ -	\$ 46,634.99	\$ -	\$ -
<b>Total REVENUE</b>		<b>\$ 384,600.00</b>	<b>\$ 424,345.99</b>	<b>\$ 671,150.00</b>	<b>\$ 130,000.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 32,100.00</b>	<b>\$ 215,080.56</b>	<b>\$ 127,850.00</b>	<b>\$ 51,750.00</b>



**Demolition of 24 East Hill Road property damaged in Tropical Storm Irene and financed in part through FEMA.**

# TOWN BUDGET FY 2022

## CEMETERY DEPARTMENT:

CEMETERY DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-51-10.05	Cemetery Labor	\$ 39,150.00	\$ 28,417.14	\$ 40,100.00	\$ 30,500.00
100-51-10.07	Cemetery Labor - Misc.	\$ 7,850.00	\$ 13,013.49	\$ 12,000.00	\$ 8,000.00
100-51-10.08	Grounds Foreman	\$ 3,792.00	\$ 4,212.00	\$ 4,000.00	\$ 4,200.00
100-51-10.10	Commission	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,500.00
100-51-10.15	Recording Secretary	\$ 820.00	\$ 821.00	\$ 850.00	\$ 875.00
100-51-12.00	Pension	\$ 1,500.00	\$ 1,043.34	\$ -	\$ 1,262.00
100-51-12.25	Insurances (health, life, dental)	\$ 3,280.00	\$ -	\$ -	\$ -
100-51-12.26	Insurance PC&L, WC, Unemploy	\$ 4,549.00	\$ 5,048.50	\$ 3,824.00	\$ 4,000.00
100-51-12.35	Insurance Carveout	\$ -	\$ 1,653.60	\$ -	\$ -
100-51-15.00	FICA	\$ 4,255.00	\$ 3,987.23	\$ 4,662.00	\$ 4,500.00
100-51-20.00	Gas/Oil	\$ 1,800.00	\$ 1,238.16	\$ 1,800.00	\$ 1,100.00
100-51-21.00	Audit	\$ 600.00	\$ 1,030.00	\$ 600.00	\$ 800.00
100-51-25.00	Equipment Maintenance	\$ 600.00	\$ 1,718.22	\$ 1,000.00	\$ 700.00
100-51-25.05	Tools/Equipment	\$ 1,200.00	\$ 382.55	\$ 1,200.00	\$ 1,200.00
100-51-30.00	Uniforms	\$ 300.00	\$ 472.79	\$ 300.00	\$ 300.00
100-51-32.00	Tree Work/Stump Removal/Brush	\$ 4,000.00	\$ 1,700.00	\$ 4,000.00	\$ 2,000.00
100-51-35.10	Utilities	\$ 2,300.00	\$ 2,219.88	\$ 2,300.00	\$ 2,300.00
100-51-38.00	Flowers	\$ 900.00	\$ 120.50	\$ 500.00	\$ 500.00
100-51-39.00	Training/Conference/Mileage	\$ 100.00	\$ -	\$ 100.00	\$ -
100-51-40.00	Corner Stones	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 900.00
100-51-41.00	Sand/Top Soil/Gravel	\$ 2,000.00	\$ 300.00	\$ 2,000.00	\$ 800.00
100-51-45.00	Legal/Engineering/Survey	\$ 1,000.00	\$ 112.50	\$ 1,000.00	\$ 750.00
100-51-60.00	Supplies & Repairs	\$ 1,000.00	\$ 2,660.41	\$ 2,000.00	\$ 1,000.00
100-51-60.05	South Hill Cemetery	\$ 250.00	\$ -	\$ 250.00	\$ 250.00
100-51-60.10	Truck Maintenance	\$ 500.00	\$ -	\$ 500.00	\$ 450.00
100-51-65.00	Improvement Projects	\$ 5,000.00	\$ 996.35	\$ 8,000.00	\$ 5,000.00
100-51-78.00	Water Line Repairs	\$ 300.00	\$ -	\$ 300.00	\$ 300.00
100-51-78.01	Land Site Work & Fencing	\$ 6,000.00	\$ 212.73	\$ 6,000.00	\$ 3,900.00
100-51-78.02	Retreatment	\$ 500.00	\$ -	\$ 300.00	\$ 300.00
100-51-78.03	Monument Restoration/Projects	\$ 8,000.00	\$ 6,712.30	\$ 8,000.00	\$ 5,500.00
100-51-78.04	Small Tractor/Backhoe/Bucket	\$ 3,000.00	\$ 2,901.10	\$ -	\$ -
100-51-78.05	Zero Turn 54" Mower	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00
100-51-78.06	Bank / exit wall Restoration	\$ 2,000.00	\$ -	\$ -	\$ -
<b>Total CEMETERY DEPARTMENT</b>		<b>\$ 111,546.00</b>	<b>\$ 84,973.79</b>	<b>\$ 113,586.00</b>	<b>\$ 88,887.00</b>

CEMETERY Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-25.05	Vault	\$ 500.00	\$ -	\$ 400.00	\$ 200.00
100-06-25.10	Lots	\$ 1,500.00	\$ 891.00	\$ 1,500.00	\$ 1,750.00
100-06-25.15	Burials	\$ 6,500.00	\$ 6,222.00	\$ 6,000.00	\$ 6,000.00
100-06-25.20	Care	\$ -	\$ -	\$ -	\$ -
100-06-25.25	Foundations	\$ 1,000.00	\$ 2,045.00	\$ 1,500.00	\$ 1,500.00
100-06-25.30	Trustees of Public Funds	\$ 15,000.00	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00
100-06-25.35	Corners, etc.	\$ 850.00	\$ 534.00	\$ 650.00	\$ 650.00
100-06-25.47	Cemetery Capital	\$ -	\$ -	\$ -	\$ -
100-06-25.99	Miscellaneous	\$ -	\$ 4,892.60	\$ -	\$ 50.00
<b>Total CEMETERY DEPARTMENT</b>		<b>\$ 25,350.00</b>	<b>\$ 24,584.60</b>	<b>\$ 25,050.00</b>	<b>\$ 25,150.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 86,196.00</b>	<b>\$ 60,389.19</b>	<b>\$ 88,536.00</b>	<b>\$ 63,737.00</b>



## TOWN BUDGET FY 2022

### COMMUNITY CENTER OPERATIONS:

COMMUNITY CENTER OPERATIONS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-14-10.02	Bld & Grds Assistant	\$ 43,650.00	\$ 39,696.39	\$ 44,750.00	\$ 46,092.00
100-14-10.03	Community Center Staff Labor	\$ 5,000.00	\$ 1,485.96	\$ 4,700.00	\$ 4,700.00
100-14-12.00	Pension	\$ 2,920.00	\$ 3,330.41	\$ 2,967.00	\$ 3,225.00
100-14-12.20	Insurances	\$ 11,900.00	\$ 10,877.91	\$ 12,375.00	\$ 12,510.00
100-14-15.00	FICA	\$ 3,725.00	\$ 3,150.44	\$ 3,785.00	\$ 3,890.00
100-14-42.00	Cell Phone	\$ 500.00	\$ 489.27	\$ 500.00	\$ 500.00
100-14-44.00	Uniforms	\$ 650.00	\$ 580.84	\$ 750.00	\$ 750.00
100-14-70.00	Utilities/Services	\$ 32,000.00	\$ 33,159.57	\$ 33,500.00	\$ 33,500.00
100-14-75.00	Supplies/Maintenance	\$ 15,000.00	\$ 15,019.42	\$ 17,000.00	\$ 16,000.00
100-14-76.00	Cafeteria Grease Trap	\$ 500.00	\$ -	\$ 500.00	\$ -
100-14-99.02	Miscellaneous	\$ 300.00	\$ 2,260.00	\$ 1,000.00	\$ 1,000.00
<b>Total COMMUNITY CTR OPS</b>		<b>\$ 116,145.00</b>	<b>\$ 110,050.21</b>	<b>\$ 121,827.00</b>	<b>\$ 122,167.00</b>

COMMUNITY CTR OPS Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-46.05	Community Center Facility Rental	\$ 1,400.00	\$ 740.00	\$ 1,200.00	\$ 1,200.00
100-06-46.15	Fitness Center Membership Fees	\$ 900.00	\$ 1,444.00	\$ 1,000.00	\$ 1,000.00
100-06-46.20	Locker Rental Fees	\$ 30.00	\$ 202.03	\$ 150.00	\$ 150.00
100-06-46.99	Miscellaneous	\$ 100.00	\$ 2,035.00	\$ 100.00	\$ 100.00
<b>Total COMMUNITY CTR OPS</b>		<b>\$ 2,430.00</b>	<b>\$ 4,421.03</b>	<b>\$ 2,450.00</b>	<b>\$ 2,450.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 113,715.00</b>	<b>\$ 105,629.18</b>	<b>\$ 119,377.00</b>	<b>\$ 119,717.00</b>



**Community Center Fitness Center**

# TOWN BUDGET FY 2022

## DEBT MANAGEMENT:

*As notes and bonds pay down, the interest costs decline. Equipment and vehicles are replaced on a schedule and are funded through current and future taxes and with the use of short-term borrowing and dedicated funds.*

DEBT MANAGEMENT		BUDGET FY 2020	ACTUAL FY 2020	BUDGET FY 2021	BUDGET FY 2022
100-80-91.07	Interest Notes Payable	\$ 9,513.00	\$ 10,717.65	\$ 10,678.00	\$ 8,841.00
100-80-91.08	Interest Bonds Payable	\$ 36,773.00	\$ 37,321.00	\$ 55,576.00	\$ 48,144.00
100-80-91.10	Interest Bond (Community Ctr)	\$ 25,806.00	\$ 25,805.35	\$ -	\$ -
100-80-91.21	Public Safety Building Bond	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
100-80-91.31	Town Hall Bond	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
100-80-91.32	Hwy Backhoe 2016	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ -
100-80-91.33	Highway Truck 2020	\$ -	\$ -	\$ 17,200.00	\$ 17,200.00
100-80-91.40	Trackless 2018 Note	\$ 18,200.00	\$ 18,200.00	\$ 18,200.00	\$ 18,200.00
100-80-91.42	Fire Pumper Truck Bond	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
100-80-91.44	Community Center Bond	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00
100-80-91.55	CAT Grader Bond	\$ 14,667.00	\$ 14,667.00	\$ 14,667.00	\$ 14,667.00
100-80-91.56	Hwy F - 550 Note	\$ -	\$ -	\$ 11,300.00	\$ 11,300.00
100-80-91.57	2018 Hwy F - 3500 Note	\$ 9,400.00	\$ 9,400.00	\$ 9,400.00	\$ 9,400.00
100-80-91.58	Bld & Grds 2500 Truck Note	\$ 4,530.00	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00
100-80-91.59	Fire Truck 2014	\$ 11,890.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
100-80-91.60	Infrastructures Bond	\$ 20,244.00	\$ 20,133.33	\$ 20,134.00	\$ 20,134.00
100-80-91.61	2017 Transit Bus Note	\$ 4,500.00	\$ 4,500.00	\$ -	\$ -
100-80-91.62	2017 Hwy Truck Note	\$ 16,400.00	\$ 16,400.00	\$ 16,400.00	\$ 16,400.00
100-80-91.63	Fire Station Improvement Note	\$ 9,800.00	\$ 9,800.00	\$ 9,800.00	\$ 9,800.00
100-80-91.64	Walker Bridge Bond Principle	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
100-80-91.65	2018 Highway Excavator/Trailer	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00	\$ 11,000.00
100-80-91.66	Highway Wheel Loader Note	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00
<b>Total DEBT MANAGEMENT</b>		<b>\$ 354,723.00</b>	<b>\$ 356,244.33</b>	<b>\$ 372,655.00</b>	<b>\$ 355,386.00</b>

DEBT MANAGEMENT Revenue:		BUDGET FY 2020	ACTUAL FY 2020	BUDGET FY 2021	BUDGET FY 2022
100-06-40.05	Interest	\$ 3,500.00	\$ 14,409.90	\$ 4,000.00	\$ 4,500.00
100-06-40.10	Verizon Rent	\$ -	\$ 29,384.00	\$ -	\$ 28,800.00
100-06-40.12	Senior Bond Reimbursement	\$ 1,381.27	\$ 1,381.27	\$ -	\$ -
100-06-40.16	Interest-Village Contribute Trackless	\$ 6,370.00	\$ -	\$ 5,000.00	\$ -
100-06-40.17	Village Contribute to Wheel Loader	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00
100-06-40.18	Interest (OVTV Building)	\$ 2,083.00	\$ 4,337.00	\$ 1,942.00	\$ 1,801.00
100-06-40.22	Tenant Bld Payments	\$ 4,440.00	\$ 8,840.00	\$ 4,440.00	\$ 4,440.00
100-06-40.99	Miscellaneous	\$ -	\$ -	\$ 51,562.00	
<b>Total DEBT MANAGEMENT</b>		<b>\$ 17,774.27</b>	<b>\$ 58,352.17</b>	<b>\$ 71,944.00</b>	<b>\$ 44,541.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 336,948.73</b>	<b>\$ 297,892.16</b>	<b>\$ 300,711.00</b>	<b>\$ 310,845.00</b>

# TOWN BUDGET FY 2022

## FIRE DEPARTMENT:

FIRE DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-24-10.00	Chief/Deputy	\$ 13,140.00	\$ 13,140.00	\$ 13,140.00	\$ 13,530.00
100-24-10.05	Payroll	\$ 48,000.00	\$ 50,076.00	\$ 50,000.00	\$ 50,000.00
100-24-15.00	FICA	\$ 4,700.00	\$ 4,836.07	\$ 4,835.00	\$ 4,835.00
100-24-20.00	Fuel Oil	\$ 7,000.00	\$ 5,239.03	\$ 7,000.00	\$ 6,250.00
100-24-30.00	Health, Dental Insurance	\$ -	\$ 439.49	\$ -	\$ -
100-24-31.00	Insurances W.C.	\$ 8,323.00	\$ 12,819.00	\$ 11,279.00	\$ 13,000.00
100-24-33.00	Hepatitis Shots	\$ 250.00	\$ -	\$ 250.00	\$ 250.00
100-24-35.00	Utilities/Services	\$ 7,000.00	\$ 6,877.94	\$ 7,300.00	\$ 7,300.00
100-24-38.00	Supplies	\$ 500.00	\$ 208.49	\$ 400.00	\$ 400.00
100-24-57.00	Training	\$ 1,400.00	\$ -	\$ 1,300.00	\$ 1,300.00
100-24-58.00	Telephone	\$ 900.00	\$ 381.58	\$ 900.00	\$ 800.00
100-24-60.00	Repair/Maintenance	\$ 8,000.00	\$ 397.37	\$ 7,000.00	\$ 6,500.00
100-24-70.05	Diesel Fuel/Gas	\$ 3,500.00	\$ 1,735.38	\$ 3,300.00	\$ 2,500.00
100-24-74.00	Protective Gear	\$ 12,000.00	\$ 12,130.34	\$ 12,000.00	\$ 12,000.00
100-24-87.00	Equipment/Trucks	\$ 27,000.00	\$ 19,926.03	\$ 27,000.00	\$ 30,000.00
100-24-87-01	Air Pack Maint	\$ 2,800.00	\$ 1,277.98	\$ 2,800.00	\$ 2,800.00
100-24-87.02	Health Evaluations	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00
<b>Total FIRE DEPARTMENT</b>		<b>\$ 144,513.00</b>	<b>\$ 129,484.70</b>	<b>\$ 151,504.00</b>	<b>\$ 154,465.00</b>

FIRE DEPARTMENT Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-45.05	Donations	\$ -	\$ 500.00	\$ -	\$ -
100-06-45.97	False Alarm	\$ 3,000.00	\$ -	\$ 1,500.00	\$ 1,000.00
100-06-45.99	Miscellaneous	\$ -	\$ 8,186.50	\$ 2,000.00	\$ 2,000.00
<b>Total FIRE</b>		<b>\$ 3,000.00</b>	<b>\$ 8,686.50</b>	<b>\$ 3,500.00</b>	<b>\$ 3,000.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 141,513.00</b>	<b>\$ 120,798.20</b>	<b>\$ 148,004.00</b>	<b>\$ 151,465.00</b>



## TOWN BUDGET FY 2022

### HIGH SCHOOL BUILDING:

*The former Black River High School/Middle School was purchased in FY 2020. Increases for heating fuel, utilities and repair/maintenance are necessary to keep the building open and operating for tenants that are occupying the building. Black River Independent School and TRSU After School Program are among the tenants in FY 2021.*

HIGH SCHOOL BUILDING		BUDGET FY 2020	ACTUAL FY 2020	BUDGET FY 2021	BUDGET FY 2022
100-29-10.00	Custodial/Labor	\$ -	\$ -	\$ -	\$ 5,000.00
100-29-14.00	FICA	\$ -	\$ -	\$ -	\$ 383.00
100-29-15.00	Water/Sewer	\$ -	\$ -	\$ 5,200.00	\$ 5,350.00
100-29-20.00	Rubbish Removal	\$ -	\$ -	\$ 500.00	\$ 500.00
100-29-60.00	Repairs & Maintenance-Various	\$ -	\$ -	\$ 10,000.00	\$ 18,000.00
100-29-25.00	Property Insurance	\$ -	\$ -	\$ 5,000.00	\$ 7,000.00
100-29-58.00	Telephone/Internet	\$ -	\$ -	\$ 1,500.00	\$ 1,200.00
100-29-51.00	Supplies	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00
100-29-70.00	Gasoline	\$ -	\$ -	\$ 250.00	\$ 250.00
100-29-35.00	Electricity	\$ -	\$ -	\$ 18,000.00	\$ 29,000.00
100-29-40.00	Fuel Oil	\$ -	\$ -	\$ 22,000.00	\$ 38,000.00
<b>Total BRHS BUILDING</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 65,950.00</b>	<b>\$ 108,183.00</b>

HIGH SCHOOL BUILDING Revenue:		BUDGET FY 2020	ACTUAL FY 2020	BUDGET FY 2021	BUDGET FY 2022
100-06-48.00	Blk River Indep. School Rental	\$ -	\$ -	\$ -	\$ 6,000.00
100-06-48.05	Tenants- Other	\$ -	\$ -	\$ -	\$ 4,500.00
100-06-48.10	Facility Rental	\$ -	\$ -	\$ -	\$ -
100-06-48.15	Fields/Other Assets Rental	\$ -	\$ -	\$ -	\$ -
<b>Total BRHS BUILDING</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,500.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 65,950.00</b>	<b>\$ 97,683.00</b>





# TOWN BUDGET FY 2022

## HIGHWAY DEPARTMENT:

HIGHWAY DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-30-10.00	Salaries	\$ 267,500.00	\$ 263,613.84	\$ 313,000.00	\$ 321,500.00
100-30-10.05	Overtime	\$ 25,000.00	\$ 13,958.70	\$ 21,500.00	\$ 20,000.00
100-30-12.00	Pension	\$ 17,400.00	\$ 12,890.43	\$ 20,100.00	\$ 21,400.00
100-30-12.20	Insurances	\$ 98,000.00	\$ 103,470.28	\$ 144,997.00	\$ 146,900.00
100-30-12.25	Insurance Carveout	\$ -	\$ 330.72	\$ -	\$ -
100-30-15.00	FICA	\$ 22,070.00	\$ 21,261.48	\$ 24,550.00	\$ 26,125.00
100-30-19.00	Crack Sealing	\$ -	\$ -	\$ 1,800.00	\$ 1,800.00
100-30-20.00	Garage Fuel	\$ 3,000.00	\$ 2,874.27	\$ 3,500.00	\$ 3,500.00
100-30-25.00	Supplies/Tools	\$ 4,900.00	\$ 6,125.62	\$ 5,200.00	\$ 5,400.00
100-30-35.00	Utilities/Services	\$ 4,800.00	\$ 3,826.00	\$ 4,800.00	\$ 4,800.00
100-30-35.05	Street Lights	\$ 61,500.00	\$ 66,749.35	\$ 61,000.00	\$ 63,000.00
100-30-40.00	Winter Sand	\$ 38,000.00	\$ 38,227.13	\$ 43,000.00	\$ 43,500.00
100-30-40.05	Winter Salt	\$ 73,000.00	\$ 81,233.99	\$ 77,000.00	\$ 79,000.00
100-30-40.10	Winter Supplies	\$ 7,500.00	\$ 3,846.47	\$ 9,000.00	\$ 9,000.00
100-30-41.00	Crushing Gravel	\$ 3,000.00	\$ 3,876.00	\$ 2,000.00	\$ 3,000.00
100-30-42.00	Rentals	\$ 1,500.00	\$ -	\$ 1,000.00	\$ 1,000.00
100-30-43.00	Surpac	\$ 15,000.00	\$ 13,547.78	\$ 15,000.00	\$ 15,500.00
100-30-44.00	Plant Mix	\$ 4,000.00	\$ 4,783.01	\$ 4,200.00	\$ 4,200.00
100-30-50.00	Uniforms/Boots	\$ 3,000.00	\$ 2,208.21	\$ 3,000.00	\$ 3,000.00
100-30-53.00	Asphalt	\$ 2,000.00	\$ 1,159.04	\$ 1,900.00	\$ 1,900.00
100-30-53.05	Cold Patch	\$ 900.00	\$ 704.93	\$ 1,000.00	\$ 1,000.00
100-30-53.10	Retreatment	\$ 111,000.00	\$ 194,618.66	\$ 116,000.00	\$ 118,000.00
100-30-54.00	Culverts	\$ 9,000.00	\$ 5,608.40	\$ 9,000.00	\$ 10,000.00
100-30-55.00	Bridges	\$ 5,000.00	\$ -	\$ 9,000.00	\$ 8,000.00
100-30-57.00	Training	\$ 500.00	\$ 118.34	\$ 500.00	\$ 500.00
100-30-57.05	Mileage	\$ 2,500.00	\$ 3,095.93	\$ 3,100.00	\$ 3,100.00
100-30-58.00	Telephone	\$ 650.00	\$ 579.08	\$ 650.00	\$ 650.00
100-30-58.01	Cell Phones/Pagers	\$ 900.00	\$ 811.05	\$ 850.00	\$ 850.00
100-30-59.00	Computer	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
100-30-60.00	Garage Maintenance	\$ 4,000.00	\$ 3,059.97	\$ 3,800.00	\$ 3,800.00
100-30-60.05	Vehicle Maintenance	\$ 50,000.00	\$ 43,729.91	\$ 55,000.00	\$ 55,000.00
100-30-61.00	Signs/Lines/Rails	\$ 6,200.00	\$ 5,746.67	\$ 6,200.00	\$ 6,200.00
100-30-61.09	Municipal Rd Permit Fees (MRGP)	\$ 2,190.00	\$ 1,350.00	\$ 2,250.00	\$ 2,250.00
100-30-61.10	Road Cut Bond Returns	\$ 1,500.00	\$ -	\$ 2,000.00	\$ 2,000.00
100-30-66.00	Chloride	\$ 9,000.00	\$ 11,117.75	\$ 9,200.00	\$ 10,000.00
100-30-68.00	Grant Expenses	\$ 8,172.00	\$ 9,237.70	\$ -	\$ -
100-30-76.00	Trees/Brush	\$ 5,000.00	\$ 1,111.28	\$ 5,500.00	\$ 5,000.00
100-30-80.00	Flood Event	\$ -	\$ 3,003.23	\$ -	\$ -
100-30-84.00	Summer Const/Spring Roads	\$ 45,000.00	\$ 25,808.73	\$ 50,000.00	\$ 50,000.00
100-30-87.00	Diesel Fuel	\$ 24,000.00	\$ 24,678.64	\$ 40,000.00	\$ 38,000.00
100-30-99.02	Miscellaneous	\$ -	\$ -	\$ 5,100.00	\$ -
<b>Total HIGHWAY DEPARTMENT</b>		<b>\$ 936,882.00</b>	<b>\$ 978,362.59</b>	<b>\$ 1,075,897.00</b>	<b>\$ 1,089,075.00</b>

## TOWN BUDGET FY 2022

### HIGHWAY DEPARTMENT Revenue:

HIGHWAY Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-50.05	State Aid	\$ 95,000.00	\$ 102,205.72	\$ 96,000.00	\$ 96,000.00
100-06-50.37	Road Cut Permits	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00
100-06-50.38	Town Access Permit	\$ 1,000.00	\$ 215.00	\$ 750.00	\$ 750.00
100-06-50.39	Highway Grants	\$ -	\$ -	\$ -	\$ 26,500.00
100-06-50.99	Miscellaneous	\$ 45,000.00	\$ 35,301.34	\$ 42,000.00	\$ 41,000.00
<b>Total HIGHWAY</b>		<b>\$ 142,500.00</b>	<b>\$ 137,722.06</b>	<b>\$ 140,250.00</b>	<b>\$ 165,750.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 794,382.00</b>	<b>\$ 840,640.53</b>	<b>\$ 935,647.00</b>	<b>\$ 923,325.00</b>

### INSURANCES:

*FY 2022 estimates are based on quoted insurance premiums from the Vermont League of Cities and Towns (VLCT).*

INSURANCE		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-73-30.05	Unemployment	\$ 17,100.00	\$ 18,617.00	\$ 14,901.00	\$ 14,835.00
100-73-30.10	Workers Compensation	\$ 88,635.00	\$ 89,001.50	\$ 89,368.00	\$ 97,000.00
100-73-30.15	Municipal Officers (Liability)	\$ 2,461.00	\$ 2,290.50	\$ 2,120.00	\$ 2,225.00
100-73-30.20	Vehicle/Fire/Liability	\$ 76,312.00	\$ 75,823.50	\$ 74,953.00	\$ 78,700.00
100-73-30.23	Employment Practices Liability	\$ 13,019.00	\$ 11,718.50	\$ 10,418.00	\$ 10,940.00
100-73-30.25	Deductibles	\$ -	\$ -	\$ -	\$ -
<b>Total INSURANCE</b>		<b>\$ 197,527.00</b>	<b>\$ 197,451.00</b>	<b>\$ 191,760.00</b>	<b>\$ 203,700.00</b>

INSURANCE Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-55.05	Workers Compensation	\$ -	\$ -	\$ -	\$ -
100-06-55.10	Refunds	\$ -	\$ 335.00	\$ -	\$ -
100-06-55.17	Employee Contributions	\$ 38,000.00	\$ 42,113.62	\$ 38,000.00	\$ 21,500.00
100-06-55.99	Miscellaneous	\$ -	\$ -	\$ -	\$ -
<b>Total INSURANCE</b>		<b>\$ 38,000.00</b>	<b>\$ 42,448.62</b>	<b>\$ 38,000.00</b>	<b>\$ 21,500.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 159,527.00</b>	<b>\$ 155,002.38</b>	<b>\$ 153,760.00</b>	<b>\$ 182,200.00</b>

### INTERGOVERNMENTAL:

*Highway tax provides support for Village of Ludlow infrastructure.*

INTER GOVERNMENTAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-70-90.00	3/5 Highway Tax	\$ 50,000.00	\$ 50,000.00	\$ 60,000.00	\$ 60,000.00
<b>Total INTER GOVERNMENTAL</b>		<b>\$ 50,000.00</b>	<b>\$ 50,000.00</b>	<b>\$ 60,000.00</b>	<b>\$ 60,000.00</b>



# TOWN BUDGET FY 2022

## BOARD OF LISTERS OFFICE:

LISTERS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-16-10.00	Salaries	\$ 65,000.00	\$ 55,200.12	\$ 66,500.00	\$ 68,500.00
100-16-15.00	FICA	\$ 4,985.00	\$ 4,222.79	\$ 4,975.00	\$ 5,125.00
100-16-19.00	Supplies/Services/Copier	\$ 1,500.00	\$ 3,428.58	\$ 2,000.00	\$ 3,000.00
100-16-23.00	Computer	\$ 750.00	\$ 1,120.00	\$ 1,350.00	\$ 1,350.00
100-16-27.00	License Fee	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
100-16-38.00	Equipment/Furniture	\$ 600.00	\$ 213.08	\$ 500.00	\$ 500.00
100-16-52.00	Postage	\$ 700.00	\$ 220.18	\$ 600.00	\$ 600.00
100-16-57.00	Training/Conference	\$ 400.00	\$ 70.00	\$ 300.00	\$ 100.00
100-16-58.00	Telephone	\$ 1,500.00	\$ 1,125.96	\$ 1,400.00	\$ 1,100.00
100-16-64.00	Property Map Update	\$ 2,600.00	\$ 2,750.00	\$ 2,750.00	\$ 2,750.00
100-16-65.00	Property Map Update (GIS)	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
100-16-69.00	Mileage	\$ 75.00	\$ -	\$ 50.00	\$ 50.00
100-16-69.05	Reappraisal	\$ -	\$ 4,833.00	\$ -	\$ -
100-16-69.06	Professional Services - Appraisal	\$ 10,200.00	\$ 10,200.00	\$ 10,800.00	\$ 10,200.00
100-16-69.07	Legal	\$ 1,500.00	\$ 9,193.98	\$ 2,000.00	\$ 2,000.00
<b>Total LISTERS</b>		<b>\$ 94,910.00</b>	<b>\$ 97,677.69</b>	<b>\$ 98,325.00</b>	<b>\$ 100,375.00</b>
LISTER Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-65.12	State Reimburse - Appraisal	\$ 24,000.00	\$ 17,013.16	\$ 24,000.00	\$ 30,000.00
100-06-65.15	Grand List Maintenance	\$ 3,500.00	\$ 3,543.00	\$ 3,500.00	\$ 3,500.00
100-06-65.99	Miscellaneous	\$ -	\$ 156.50	\$ -	\$ -
<b>Total LISTERS</b>		<b>\$ 27,500.00</b>	<b>\$ 20,712.66</b>	<b>\$ 27,500.00</b>	<b>\$ 33,500.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 67,410.00</b>	<b>\$ 76,965.03</b>	<b>\$ 70,825.00</b>	<b>\$ 66,875.00</b>

## MUNICIPAL TRANSIT:

*School transportation for LES students is now run by TRSU. Ludlow Municipal Transit busing has been eliminated.*

MUNICIPAL TRANSIT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-28-10.00	Transportation Supervisors	\$ 11,440.00	\$ 11,220.00	\$ -	\$ -
100-28-10.05	Driver Salaries	\$ 74,000.00	\$ 24,673.99	\$ -	\$ -
100-28-10.15	Overtime	\$ 14,000.00	\$ 11,923.33	\$ -	\$ -
100-28-10.20	Part Time Drivers	\$ 25,000.00	\$ 32,685.75	\$ -	\$ -
100-28-12.00	Pension	\$ 5,126.00	\$ 4,688.42	\$ -	\$ -
100-28-12.20	Insurances (Medical, Dental, Life)	\$ 28,000.00	\$ 27,490.28	\$ -	\$ -
100-28-15.00	FICA	\$ 9,850.00	\$ 6,425.27	\$ -	\$ -
100-28-23.00	Transit Lease	\$ 10,800.00	\$ 8,182.50	\$ -	\$ -
100-28-25.25	Insurance Carveout	\$ 4,300.00	\$ 3,487.52	\$ -	\$ -
100-28-38.00	Supplies/Uniforms/Services	\$ 2,100.00	\$ 724.26	\$ -	\$ -
100-28-57.00	Training	\$ -	\$ 12.07	\$ -	\$ -
100-28-58.00	Cell Phones/Utilities/Services	\$ 3,800.00	\$ 1,427.92	\$ -	\$ -
100-28-60.00	Repairs/Maintenance	\$ 14,000.00	\$ 9,505.43	\$ -	\$ -
100-28-70.00	Diesel Fuel & Gasoline	\$ 18,500.00	\$ 8,093.51	\$ -	\$ -
100-28-70.02	Miscellaneous	\$ -	\$ -	\$ 1,000.00	\$ -
<b>Total MUN TRANSIT SYSTEM</b>		<b>\$ 220,916.00</b>	<b>\$ 150,540.25</b>	<b>\$ 1,000.00</b>	<b>\$ -</b>

## TOWN BUDGET FY 2022

### MUNICIPAL TRANSIT Revenue:

MUNICIPAL TRANSIT Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-47.05	Schools	\$ 5,800.00	\$ 5,800.00	\$ -	\$ -
100-06-47.06	Recreation	\$ 4,000.00	\$ -	\$ -	\$ -
100-06-47.07	State Diesel Fuel Tax Refund	\$ -	\$ 5.95	\$ -	\$ -
100-06-47.99	Miscellaneous	\$ -	\$ 815.02	\$ -	\$ -
<b>Total MUN TRANSIT SYSTEM</b>		<b>\$ 9,800.00</b>	<b>\$ 6,620.97</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 211,116.00</b>	<b>\$ 143,919.28</b>	<b>\$ 1,000.00</b>	<b>\$ -</b>

### MUNICIPAL TRANSIT REVENUE FUND (FY 2021):

*Voted at Town Meeting 2020 to reduce the Town Tax Rate and subsequently eliminate the Municipal Transit fund.*

SPECIAL REVENUE FUND FOR TRANSIT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-40.24					
<b>Total BUS FUND REVENUE</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 95,879.00</b>	<b>\$ -</b>

### WINDSOR COUNTY TAX & CAPITAL:

*Represents Ludlow's share of the bond interest and capital cost to fund the Windsor County Courthouse capital improvement bond.*

WINDSOR COUNTY TAX & CAPITAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-70-26.00	County Tax	\$ 66,836.00	\$ 67,607.00	\$ 69,136.00	\$ 69,136.00
100-70-26.01	County Capital Cost	\$ 37,000.00	\$ 35,057.00	\$ 37,000.00	\$ 37,000.00
<b>Total INTER GOVERNMENTAL</b>		<b>\$ 103,836.00</b>	<b>\$ 102,664.00</b>	<b>\$ 106,136.00</b>	<b>\$ 106,136.00</b>

## PARKS &amp; RECREATION DEPARTMENT:

PARKS & RECREATION		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-60-10.00	Director	\$ 52,008.00	\$ 51,880.90	\$ 53,570.00	\$ 55,177.00
100-60-10.01	Recreation Support Staff	\$ 5,000.00	\$ 7,514.00	\$ 23,100.00	\$ 27,000.00
100-60-10.03	Camp Staff	\$ 19,830.00	\$ 541.71	\$ 5,000.00	\$ 2,000.00
100-60-10.05	Summer Labor	\$ 29,400.00	\$ 15,535.77	\$ 5,900.00	\$ 3,000.00
100-60-10.07	Winter Labor	\$ -	\$ 1,460.93	\$ -	\$ -
100-60-10.08	Referees/Coaches/Instructors	\$ 10,800.00	\$ 11,935.00	\$ 12,500.00	\$ 13,500.00
100-60-12.00	Pension	\$ 3,150.00	\$ 3,761.41	\$ 3,220.00	\$ 3,450.00
100-60-12.20	Insurances	\$ 2,200.00	\$ 1,024.68	\$ 2,200.00	\$ 600.00
100-60-12.35	Insurance Carveout (payroll)	\$ 4,300.00	\$ 4,578.61	\$ 4,300.00	\$ 4,300.00
100-60-15.00	FICA	\$ 8,700.00	\$ 7,193.99	\$ 7,708.00	\$ 7,701.00
100-60-20.00	Fuel Oil	\$ 900.00	\$ 1,464.76	\$ 1,350.00	\$ 1,500.00
100-60-35.00	Utilities/Services	\$ 15,000.00	\$ 19,333.29	\$ 15,500.00	\$ 15,500.00
100-60-38.00	Supplies	\$ 2,500.00	\$ 2,776.68	\$ 2,500.00	\$ 2,300.00
100-60-56.00	Advertising	\$ 1,000.00	\$ 999.35	\$ 900.00	\$ 900.00
100-60-57.00	Training	\$ 705.00	\$ 375.55	\$ 750.00	\$ 650.00
100-60-58.00	Telephone/Cell Phone	\$ 2,000.00	\$ 2,133.67	\$ 2,000.00	\$ 2,200.00
100-60-60.00	Recreation Fields	\$ 18,229.00	\$ 19,790.45	\$ 18,500.00	\$ 19,000.00
100-60-60.65	Summer Camp Supplies	\$ 4,100.00	\$ 1,250.00	\$ 1,500.00	\$ 1,000.00
100-60-65.00	Maintenance Equipment	\$ 600.00	\$ 857.78	\$ 600.00	\$ 600.00
100-60-70.00	Gasoline (mowers & vehicles)	\$ 250.00	\$ 80.07	\$ 200.00	\$ 150.00
100-60-72.00	Capital Fund	\$ -	\$ 636.04	\$ -	\$ -
100-60-72.05	Skate Park Maintenance	\$ 4,000.00	\$ 5,121.78	\$ 2,000.00	\$ 2,000.00
100-60-72.06	Tennis Court Maintenance	\$ 250.00	\$ 207.60	\$ 500.00	\$ 500.00
100-60-73.00	Fletcher Field Dog Park	\$ -		\$ -	\$ 500.00
100-60-75.00	Concession Stand	\$ -	\$ 1,942.72	\$ 2,700.00	\$ 2,000.00
100-60-77.00	Summer Concert Series	\$ 3,750.00	\$ 2,850.00	\$ 3,500.00	\$ 3,500.00
100-60-88.00	Improvements (Capital)	\$ -	\$ -	\$ -	\$ -
100-60-88.05	Equipment	\$ 2,500.00	\$ 3,129.52	\$ 2,000.00	\$ 2,000.00
100-60-89.00	Youth Recreation & Activities	\$ 4,000.00	\$ 4,472.40	\$ 4,000.00	\$ 4,000.00
100-60-89.05	Adult Activities	\$ 1,200.00	\$ 981.41	\$ 4,000.00	\$ 4,000.00
100-60-89.06	Senior Citizens Activities	\$ 1,000.00	\$ 257.16	\$ 1,000.00	\$ 1,000.00
100-60-89.60	Little League	\$ 4,000.00	\$ 6,947.46	\$ 4,500.00	\$ 4,500.00
100-60-89.61	Babe Ruth	\$ 600.00	\$ 320.00	\$ 750.00	\$ 750.00
100-60-89.65	Playgrounds	\$ 1,850.00	\$ 406.17	\$ 3,600.00	\$ 3,000.00
100-60-89.67	Refunds	\$ -	\$ 80.00		\$ -
100-60-89.72	Recreation to School	\$ 9,000.00	\$ 9,000.00	\$ -	\$ -
100-60-89.73	Youth Athletic Equipment/Sports	\$ 3,500.00	\$ 2,136.00	\$ 3,500.00	\$ 3,750.00
100-60-89.74	Team Sports (BRHS Athletics)	\$ -	\$ 257.38	\$ -	\$ -
100-60-89.80	Area Park Tickets Paid	\$ -	\$ 1,553.00	\$ -	\$ -
100-60-89.81	Summer Camp Meals	\$ 4,800.00	\$ -	\$ -	\$ -
100-60-99.05	Miscellaneous	\$ 500.00	\$ 558.10	\$ 500.00	\$ 500.00
100-60-99.06	Transportation (Municipal Transit)	\$ 4,000.00	\$ -	\$ 2,000.00	\$ -
100-60-99.07	Recreation Scholarship	\$ 3,000.00	\$ 584.99	\$ 1,500.00	\$ 1,500.00
100-60-99.08	Fireworks Display	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
<b>Total RECREATION DEPARTMENT</b>		<b>\$ 228,622.00</b>	<b>\$ 195,930.33</b>	<b>\$ 198,348.00</b>	<b>\$ 195,028.00</b>

**PARKS & RECREATION DEPARTMENT Revenue:**

PARKS & RECREATION Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-80.05	Little League	\$ 4,000.00	\$ 6,131.82	\$ 4,000.00	\$ 3,000.00
100-06-80.06	Recreation Adult Programs	\$ 1,000.00	\$ -	\$ 250.00	\$ 250.00
100-06-80.07	Recreation Youth Programs	\$ 1,500.00	\$ 75.00	\$ -	\$ -
100-06-80.10	Concession Stand Revenues	\$ -	\$ 4,489.97	\$ 3,500.00	\$ 2,500.00
100-06-80.20	Softball	\$ 1,500.00	\$ -	\$ 400.00	\$ 800.00
100-06-80.35	Tennis Lessons	\$ 100.00	\$ -	\$ -	\$ -
100-06-80.40	West Hill	\$ -	\$ 100.00	\$ -	\$ -
100-06-80.50	Dog Park	\$ -	\$ -	\$ 200.00	\$ 200.00
100-06-80.55	Soccer	\$ -	\$ 1,907.86	\$ 1,500.00	\$ 1,500.00
100-06-80.57	Youth Basketball	\$ 2,000.00	\$ 4,157.26	\$ 1,500.00	\$ 1,500.00
100-06-80.60	Swim Lessons	\$ 700.00	\$ -	\$ -	\$ -
100-06-80.65	Summer Recreation	\$ 11,000.00	\$ -	\$ 12,000.00	\$ 2,000.00
100-06-80.89	Area Park Tickets Income	\$ -	\$ 1,555.00	\$ -	\$ -
100-06-80.90	Grants	\$ -	\$ -	\$ -	\$ -
100-06-80.97	Capital Fund	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 15,000.00
100-06-80.98	Donations	\$ 3,000.00	\$ 37.96	\$ 1,000.00	\$ 1,000.00
100-06-80.99	Miscellaneous	\$ 500.00	\$ 49.99	\$ 500.00	\$ 500.00
<b>Total RECREATION DEPARTMENT</b>		<b>\$ 40,300.00</b>	<b>\$ 18,504.86</b>	<b>\$ 39,850.00</b>	<b>\$ 28,250.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 188,322.00</b>	<b>\$ 177,425.47</b>	<b>\$ 158,498.00</b>	<b>\$ 166,778.00</b>



**Residents enjoying the activities at West Hill Recreation Area**

# TOWN BUDGET FY 2022

## PLANNING & ZONING DEPARTMENT:

PLANNING & ZONING SERVICES		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-15-10.02	Director	\$ 49,000.00	\$ 49,369.18	\$ 50,200.00	\$ 51,700.00
100-15-10.05	Planning Board	\$ 1,900.00	\$ 625.00	\$ 1,250.00	\$ 1,250.00
100-15-10.10	Development Review Board	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
100-15-10.15	Administrative Assistant	\$ 23,000.00	\$ 26,470.67	\$ 25,900.00	\$ 26,700.00
100-15-10.20	Recording Secretary	\$ 2,460.00	\$ 1,545.00	\$ 2,520.00	\$ 2,600.00
100-15-12.00	Pension	\$ 4,370.00	\$ 4,539.49	\$ 4,554.00	\$ 4,900.00
100-15-12.20	Insurances	\$ 44,700.00	\$ 43,407.98	\$ 48,211.00	\$ 48,900.00
100-15-15.00	FICA	\$ 6,350.00	\$ 6,428.36	\$ 6,553.00	\$ 6,755.00
100-15-19.05	Mapping Services	\$ 665.00	\$ -	\$ 1,250.00	\$ 750.00
100-15-23.00	Computer	\$ 500.00	\$ 300.94	\$ 500.00	\$ 1,000.00
100-15-37.00	SWCRPC	\$ 2,454.00	\$ 2,453.75	\$ 2,550.00	\$ 2,650.00
100-15-38.00	Equipment/Copier	\$ 2,822.00	\$ 1,625.60	\$ 2,800.00	\$ 2,800.00
100-15-45.00	Legal	\$ 1,000.00	\$ 1,822.50	\$ 2,500.00	\$ 2,500.00
100-15-51.00	Supplies	\$ 2,500.00	\$ 1,263.06	\$ 2,000.00	\$ 2,000.00
100-15-56.01	DRB Advertising	\$ 3,000.00	\$ 2,008.90	\$ 2,750.00	\$ 2,500.00
100-15-56.02	Planning Advertising	\$ 1,500.00	\$ 475.00	\$ 1,400.00	\$ 1,400.00
100-15-57.00	Training/Conferences	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
100-15-58.00	Telephone	\$ 900.00	\$ 478.46	\$ 700.00	\$ 700.00
100-15-71.00	Mapping Services (GIS)	\$ 500.00	\$ 312.00	\$ 500.00	\$ 500.00
100-15-72.00	E-911	\$ 400.00	\$ 196.80	\$ 600.00	\$ 500.00
100-15-99.00	Mileage & Expenses	\$ 100.00	\$ -	\$ 100.00	\$ 100.00
100-15-99.03	Municipal Planning Grant	\$ 11,027.00	\$ 557.00	\$ -	\$ -
<b>Total PLANNING</b>		<b>\$ 165,348.00</b>	<b>\$ 149,879.69</b>	<b>\$ 163,038.00</b>	<b>\$ 166,405.00</b>

## PLANNING & ZONING Revenue:

PLANNING & ZONING SERVICES Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-70.05	Zoning Fees	\$ 14,000.00	\$ 10,004.80	\$ 14,000.00	\$ 13,000.00
100-06-70.15	Zoning Hearings	\$ 8,000.00	\$ 6,693.00	\$ 6,000.00	\$ 6,000.00
100-06-70.22	Sub Divisions	\$ 2,500.00	\$ 3,700.00	\$ 3,000.00	\$ 3,000.00
100-06-70.23	Certificate of Occupancy	\$ 3,000.00	\$ 2,970.00	\$ 3,250.00	\$ 3,500.00
100-06-70.24	Planning Bianchi Fees	\$ 2,500.00	\$ 1,880.00	\$ 2,350.00	\$ 2,500.00
100-06-70.30	Grants	\$ -	\$ -	\$ -	\$ -
100-06-70.31	Municipal Planning Grant	\$ 11,027.00	\$ 6,616.00	\$ -	\$ -
100-06-70.99	Miscellaneous	\$ -	\$ -	\$ -	\$ -
<b>Total PLANNING</b>		<b>\$ 41,027.00</b>	<b>\$ 31,863.80</b>	<b>\$ 28,600.00</b>	<b>\$ 28,000.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 124,321.00</b>	<b>\$ 118,015.89</b>	<b>\$ 134,438.00</b>	<b>\$ 138,405.00</b>

# TOWN BUDGET FY 2022

## POLICE DEPARTMENT:

POLICE DEPARTMENT		BUDGET FY 2020	ACTUAL FY 2020	BUDGET FY 2021	BUDGET FY 2022
100-20-10.00	Police Duty	\$ 353,600.00	\$ 344,569.82	\$ 375,000.00	\$ 386,250.00
100-20-10.05	Special Officers	\$ 3,000.00	\$ 2,780.80	\$ 2,000.00	\$ 2,000.00
100-20-10.10	Traffic Control	\$ 11,000.00	\$ 10,986.40	\$ 11,000.00	\$ 11,000.00
100-20-10.15	Overtime	\$ 33,000.00	\$ 29,309.85	\$ 31,000.00	\$ 31,000.00
100-20-10.20	Dispatchers	\$ 222,200.00	\$ 204,030.81	\$ 215,000.00	\$ 221,450.00
100-20-10.25	Part-Time Dispatchers	\$ 12,000.00	\$ 13,153.52	\$ 12,000.00	\$ 12,000.00
100-20-10.30	Dispatch Overtime	\$ 26,000.00	\$ 28,529.78	\$ 26,000.00	\$ 27,000.00
100-20-10.33	Police Custodial	\$ 800.00	\$ -	\$ 800.00	\$ 800.00
100-20-10.35	Payroll Insurance Carveout	\$ 12,100.00	\$ 696.99	\$ -	\$ -
100-20-10.40	Vehicle Maintenance Labor	\$ 700.00	\$ 887.91	\$ 600.00	\$ 600.00
100-20-12.00	Pension	\$ 55,000.00	\$ 52,624.07	\$ 63,400.00	\$ 67,610.00
100-20-12.20	Insurances	\$ 203,000.00	\$ 209,373.31	\$ 243,127.00	\$ 222,406.00
100-20-15.00	FICA	\$ 50,750.00	\$ 49,375.28	\$ 51,515.00	\$ 52,950.00
100-20-19.00	Uniform Cleaning Allowance	\$ 3,600.00	\$ -	\$ 3,600.00	\$ 3,600.00
100-20-20.00	Building Utilities	\$ 5,900.00	\$ 5,201.72	\$ 5,900.00	\$ 5,900.00
100-20-21.00	Building Maintenance/Repairs	\$ 10,000.00	\$ 5,811.53	\$ 5,000.00	\$ 5,000.00
100-20-23.00	Computer Services	\$ 18,500.00	\$ 13,646.46	\$ 12,000.00	\$ 12,000.00
100-20-35.00	Services/Advertising	\$ -	\$ 1,945.90	\$ -	\$ -
100-20-38.00	Equipment/Supplies	\$ 8,000.00	\$ 7,530.80	\$ 10,000.00	\$ 10,000.00
100-20-38.03	Supplies Traffic Control	\$ -	\$ 240.12	\$ -	\$ -
100-20-38.05	Radio Purchase	\$ 1,600.00	\$ 1,942.00	\$ 1,600.00	\$ 1,600.00
100-20-50.00	Uniforms	\$ 5,000.00	\$ 5,688.99	\$ 5,000.00	\$ 5,000.00
100-20-57.00	Training	\$ 3,500.00	\$ 3,686.68	\$ 3,000.00	\$ 3,000.00
100-20-58.00	Telephone	\$ 13,000.00	\$ 6,092.78	\$ 19,000.00	\$ 8,000.00
100-20-60.00	Vehicle Maintenance	\$ 6,000.00	\$ 6,897.28	\$ 6,000.00	\$ 6,000.00
100-20-60.05	Radio Maintenance	\$ 2,000.00	\$ 1,917.50	\$ 2,100.00	\$ 2,100.00
100-20-70.00	Gas & Oil	\$ 11,500.00	\$ 9,507.46	\$ 11,500.00	\$ 11,500.00
100-20-99.02	Misc. New Vehicle Cameras	\$ -	\$ -	\$ 5,000.00	\$ -
<b>Total POLICE DEPARTMENT</b>		<b>\$ 1,071,750.00</b>	<b>\$ 1,016,427.76</b>	<b>\$ 1,121,142.00</b>	<b>\$ 1,108,766.00</b>

POLICE DEPARTMENT Revenue:		BUDGET FY 2020	ACTUAL FY 2020	BUDGET FY 2021	BUDGET FY 2022
100-06-75.05	Plymouth Dispatch	\$ 3,660.00	\$ 3,695.00	\$ 3,770.00	\$ 3,770.00
100-06-75.06	Water/Wastewater Dispatch	\$ 1,600.00	\$ 1,120.00	\$ 1,500.00	\$ 1,500.00
100-06-75.09	LAS Dispatch	\$ 21,830.00	\$ 21,830.00	\$ 22,485.00	\$ 22,485.00
100-06-75.10	Police Equipment Fund	\$ -	\$ -	\$ -	\$ -
100-06-75.20	Traffic	\$ 12,000.00	\$ 9,934.57	\$ 9,000.00	\$ 9,000.00
100-06-75.25	Fines	\$ 8,000.00	\$ 4,056.78	\$ 6,500.00	\$ 6,500.00
100-06-75.30	Parking Fines	\$ 200.00	\$ 275.00	\$ 200.00	\$ 200.00
100-06-75.35	Alarm Registrations	\$ 2,500.00	\$ 2,310.00	\$ 2,600.00	\$ 2,600.00
100-06-75.40	False Alarm Fees	\$ 100.00	\$ -	\$ -	\$ -
100-06-75.52	Windsor County Sheriff	\$ 38,037.00	\$ 38,037.00	\$ 39,178.00	\$ 39,178.00
100-06-75.99	Miscellaneous	\$ -	\$ 481.46	\$ 2,000.00	\$ 1,000.00
<b>Total POLICE DEPARTMENT</b>		<b>\$ 87,927.00</b>	<b>\$ 81,739.81</b>	<b>\$ 87,233.00</b>	<b>\$ 86,233.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 983,823.00</b>	<b>\$ 934,687.95</b>	<b>\$ 1,033,909.00</b>	<b>\$ 1,022,533.00</b>

# TOWN BUDGET FY 2022

## SOLID WASTE – TRANSFER STATION:

*The Transfer Station is now composting approximately 480 lbs. of food scraps daily. Z-sort and cardboard revenues are driven by market prices.*

SOLID WASTE		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-40-10.00	Manager	\$ 47,400.00	\$ 51,532.83	\$ 48,820.00	\$ 52,700.00
100-40-10.05	Attendants	\$ 31,400.00	\$ 46,578.39	\$ 42,000.00	\$ 50,200.00
100-40-10.07	Labor	\$ 25,000.00	\$ 21,267.68	\$ 26,000.00	\$ 24,000.00
100-40-12.00	Pension	\$ 4,728.00	\$ 5,174.95	\$ 5,050.00	\$ 5,300.00
100-40-12.20	Insurances	\$ 33,700.00	\$ 31,110.60	\$ 35,759.00	\$ 36,250.00
100-40-15.00	FICA	\$ 7,980.00	\$ 9,132.62	\$ 8,963.00	\$ 9,300.00
100-40-17.00	VT Work Program (non-payroll)	\$ 500.00	\$ 50.00	\$ 200.00	\$ 200.00
100-40-20.00	Uniforms	\$ 1,000.00	\$ 1,159.52	\$ 1,200.00	\$ 1,200.00
100-40-20.25	Heating Fuel	\$ 600.00	\$ 638.25	\$ 700.00	\$ 750.00
100-40-25.00	Equipment	\$ 300.00	\$ -	\$ 300.00	\$ 300.00
100-40-35.00	Utilities/Services	\$ 6,000.00	\$ 5,856.30	\$ 6,900.00	\$ 6,900.00
100-40-38.00	Supplies	\$ 1,500.00	\$ 1,649.58	\$ 1,750.00	\$ 1,900.00
100-40-40.00	Town Logo MSW Bags	\$ 27,000.00	\$ 23,944.69	\$ 26,000.00	\$ 26,000.00
100-40-46.00	Maintenance Agreement	\$ 1,350.00	\$ 1,291.56	\$ 1,350.00	\$ 1,350.00
100-40-58.00	Telephone	\$ 925.00	\$ 758.78	\$ 950.00	\$ 950.00
100-40-60.00	Repair/Maintenance	\$ 6,000.00	\$ 2,678.96	\$ 8,000.00	\$ 8,000.00
100-40-99.01	Miscellaneous	\$ 250.00	\$ -	\$ 950.00	\$ 800.00
<b>Total SOLID WASTE</b>		<b>\$ 195,633.00</b>	<b>\$ 202,824.71</b>	<b>\$ 214,892.00</b>	<b>\$ 226,100.00</b>
<b>DISPOSAL</b>					
100-41-19.10	Trucking Fees - Misc. Haz	\$ 100.00	\$ -	\$ 100.00	\$ 100.00
100-41-19.11	Trucking Fees - Mixed Solid Waste	\$ 13,000.00	\$ 12,911.56	\$ 13,000.00	\$ 13,400.00
100-41-19.12	Trucking Fees - C & D	\$ 16,000.00	\$ 17,066.62	\$ 17,000.00	\$ 17,900.00
100-41-19.13	Trucking Fees - Metal	\$ 3,500.00	\$ 3,373.33	\$ 3,500.00	\$ 5,000.00
100-41-19.14	Trucking Fees - Z-Sort/Cardboard	\$ 7,500.00	\$ 7,910.89	\$ 7,500.00	\$ 7,700.00
100-41-19.15	Trucking Fees - Tires	\$ 5,000.00	\$ 4,223.52	\$ 6,000.00	\$ 6,000.00
100-41-19.16	Trucking Fees - Organics	\$ 1,500.00	\$ 1,915.34	\$ 1,300.00	\$ -
100-41-19.18	Trucking Fees - Glass	\$ 700.00	\$ 6,865.50	\$ 1,400.00	\$ 7,000.00
100-41-19.19	Trucking Fees - E-Waste	\$ -	\$ 885.00	\$ 1,000.00	\$ 1,000.00
100-41-19.25	Const & Demolition Disposal	\$ 42,100.00	\$ 44,094.92	\$ 43,000.00	\$ 45,000.00
100-41-19.26	Zero Sort Process Fee	\$ 13,000.00	\$ 8,932.86	\$ 13,000.00	\$ 13,000.00
100-41-19.27	Cardboard Process Fee	\$ 1,500.00	\$ 2,274.20	\$ 1,500.00	\$ 1,500.00
100-41-19.28	Freon Disposal	\$ 1,200.00	\$ 1,572.00	\$ 1,600.00	\$ 1,600.00
100-41-85.00	MSW Disposal	\$ 57,000.00	\$ 59,044.17	\$ 57,000.00	\$ 59,000.00
<b>Total DISPOSAL</b>		<b>\$ 162,100.00</b>	<b>\$ 171,069.91</b>	<b>\$ 166,900.00</b>	<b>\$ 178,200.00</b>

## TOWN BUDGET FY 2022

### SOLID WASTE – TRANSFER STATION Revenue:

SOLID WASTE Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-85.05	Construction & Demolition	\$ 51,000.00	\$ 71,301.60	\$ 53,000.00	\$ 90,000.00
100-06-85.06	Tires	\$ 2,500.00	\$ 3,894.08	\$ 3,500.00	\$ 4,000.00
100-06-85.07	Fire Extinguishers	\$ 50.00	\$ 44.00	\$ 50.00	\$ 50.00
100-06-85.08	Propane Tanks	\$ 100.00	\$ 373.00	\$ 150.00	\$ 400.00
100-06-85.09	Ballasts	\$ 200.00	\$ 186.00	\$ 200.00	\$ 200.00
100-06-85.10	Permits	\$ 65,000.00	\$ 43,170.00	\$ 58,000.00	\$ 50,000.00
100-06-85.11	Batteries (car/equipment)	\$ 75.00	\$ 281.80	\$ 75.00	\$ 200.00
100-06-85.12	Freon	\$ 500.00	\$ 2,398.00	\$ 1,000.00	\$ 4,200.00
100-06-85.15	Metal	\$ 15,000.00	\$ 12,216.93	\$ 15,000.00	\$ 15,500.00
100-06-85.20	Bottle & Can Returns	\$ 5,000.00	\$ 7,097.08	\$ 5,000.00	\$ 5,500.00
100-06-85.25	E-Waste/Rebate	\$ 900.00	\$ 222.00	\$ 700.00	\$ 500.00
100-06-85.26	Zero Sort ACR rebate	\$ 5,000.00	\$ 1,206.67	\$ 4,000.00	\$ 3,500.00
100-06-85.27	Cardboard ACR rebate	\$ 5,000.00	\$ 2,432.98	\$ 4,200.00	\$ 4,200.00
100-06-85.30	Sale of Town Logo Trash Bags	\$ 5,200.00	\$ 7,156.00	\$ 4,800.00	\$ 4,200.00
100-06-85.40	MSW Fees	\$ 9,000.00	\$ 12,867.60	\$ 9,000.00	\$ 8,800.00
100-06-85.99	Miscellaneous (Brush)	\$ 5,000.00	\$ 2,175.00	\$ 4,000.00	\$ 4,000.00
<b>Total SOLID WASTE</b>		<b>\$ 169,525.00</b>	<b>\$ 167,022.74</b>	<b>\$ 162,675.00</b>	<b>\$ 195,250.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 188,208.00</b>	<b>\$ 206,871.88</b>	<b>\$ 219,117.00</b>	<b>\$ 209,050.00</b>

### TOWN CLERK & TREASURER:

TOWN CLERK/TREASURER		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-12-10.05	Assistant Clerk	\$ 45,880.00	\$ 43,502.32	\$ 47,000.00	\$ 48,400.00
100-12-10.10	Town Clerk/Treasurer	\$ 79,300.00	\$ 79,000.34	\$ 81,280.00	\$ 82,900.00
100-12-10.15	BCA/Town Meetings (payroll)	\$ 3,000.00	\$ 1,281.25	\$ 3,000.00	\$ 3,000.00
100-12-10.17	Positive Pay Bank Acct Charges	\$ 250.00	\$ 228.00	\$ 250.00	\$ 230.00
100-12-10.20	Trustees of Public Funds	\$ 900.00	\$ 600.00	\$ 900.00	\$ 1,200.00
100-12-10.30	Licenses	\$ 3,000.00	\$ 2,375.00	\$ 3,000.00	\$ 2,500.00
100-12-12.00	Pension	\$ 8,542.00	\$ 7,485.76	\$ 7,750.00	\$ 8,225.00
100-12-12.20	Insurances	\$ 53,000.00	\$ 46,954.99	\$ 49,500.00	\$ 49,500.00
100-12-15.00	FICA	\$ 9,875.00	\$ 9,515.09	\$ 10,117.00	\$ 10,350.00
100-12-18.00	NEMRC On-line Land Records	\$ -	\$ -	\$ -	\$ 1,200.00
100-12-23.00	Computer	\$ 400.00	\$ 381.30	\$ 400.00	\$ 400.00
100-12-23.05	Vault Preservation	\$ 1,500.00	\$ 3,479.54	\$ 3,000.00	\$ 5,000.00
100-12-25.00	Equipment	\$ 4,500.00	\$ 4,753.68	\$ 3,000.00	\$ 4,500.00
100-12-51.00	Services/Supplies	\$ 11,000.00	\$ 10,680.23	\$ 11,000.00	\$ 12,000.00
100-12-57.00	Training/Conference	\$ 200.00	\$ 30.00	\$ 200.00	\$ 200.00
100-12-58.00	Telephone	\$ 1,200.00	\$ 1,008.67	\$ 1,200.00	\$ 1,100.00
<b>Total TOWN CLERK /TREASURER</b>		<b>\$ 222,547.00</b>	<b>\$ 211,276.17</b>	<b>\$ 221,597.00</b>	<b>\$ 230,705.00</b>



## TOWN BUDGET FY 2022

### TOWN CLERK & TREASURER Revenues:

TOWN CLERK/TREASURER Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-30.05	Dog Licenses	\$ 2,400.00	\$ 2,140.00	\$ 2,300.00	\$ 2,200.00
100-06-30.10	Liquor Licenses	\$ 3,800.00	\$ 3,920.00	\$ 3,800.00	\$ 3,800.00
100-06-30.25	Marriage Licenses	\$ 2,400.00	\$ 1,860.00	\$ 2,500.00	\$ 2,000.00
100-06-30.30	Town Clerk Copier Fees	\$ 7,000.00	\$ 7,415.00	\$ 7,000.00	\$ 7,200.00
100-06-30.35	Town Clerk Certified Copies	\$ 2,500.00	\$ 1,503.00	\$ 1,500.00	\$ 1,500.00
100-06-30.40	Town Clerk Recording Fees	\$ 58,000.00	\$ 61,545.20	\$ 62,000.00	\$ 66,000.00
100-06-30.45	Town Clerk Burial Permits	\$ 75.00	\$ 5.00	\$ 75.00	\$ 25.00
100-06-30.50	Vault Preservation	\$ -	\$ -	\$ -	\$ -
100-06-30.54	Registration Renewal Fees	\$ 90.00	\$ 94.00	\$ 120.00	\$ 100.00
100-06-30.55	Hunt/Fish Licenses	\$ 50.00	\$ -	\$ 50.00	\$ 22.00
100-06-30.56	Zoning Recording Fees	\$ 2,500.00	\$ 2,992.00	\$ 2,500.00	\$ 3,000.00
100-06-30.95	Transfer Vault Preservation	\$ 5,000.00	\$ 5,000.00	\$ 4,000.00	\$ 6,200.00
100-06-30.99	Miscellaneous	\$ 100.00	\$ 75.47	\$ 150.00	\$ 150.00
<b>Total TOWN CLERK</b>		<b>\$ 83,915.00</b>	<b>\$ 86,549.67</b>	<b>\$ 85,995.00</b>	<b>\$ 92,197.00</b>

TOWN CLERK - Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2020	FY 2020	FY 2021	FY 2022
100-06-35.05	Sherman Fund	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00
100-06-35.10	Homer Skeels Fund	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-06-35.15	Agan Fund	\$ 9,500.00	\$ 19,334.25	\$ 12,000.00	\$ 19,000.00
100-06-35.25	State Education Coll. Fee	\$ 45,000.00	\$ 48,293.00	\$ 48,000.00	\$ 49,000.00
100-06-35.30	Act 60 Investment Int.	\$ 5,000.00	\$ 22,628.12	\$ 15,000.00	\$ 18,000.00
100-06-35.40	Current Tax Interest	\$ 38,000.00	\$ 39,116.93	\$ 35,000.00	\$ 38,000.00
100-06-35.99	Miscellaneous	\$ -	\$ 1,514.23	\$ -	\$ -
<b>Total TOWN TREASURER</b>		<b>\$ 99,000.00</b>	<b>\$ 131,386.53</b>	<b>\$ 111,500.00</b>	<b>\$ 125,500.00</b>
<b>TO BE RAISED IN TAXES</b>		<b>\$ 39,632.00</b>	<b>\$ (6,660.03)</b>	<b>\$ 24,102.00</b>	<b>\$ 13,008.00</b>



Bld & Grounds Foreman, Kevin MacPherson installed a new ballot box/mail box in front of the Town Hall that was purchased with grant funds from the State of VT.

## **ANNUAL REPORT OF THE LUDLOW SELECT BOARD**

**JULY 1, 2019 TO JUNE 30, 2020**

In FY 2020, the Town tax rate was set at \$3.201 per 100 of assessed value, representing a 2.7% increase over FY 2019.

The following highlights our year in review for FY 2020.

### **Black River High School/Middle School Building:**

The end of the 2020 school year in June marked the closing of the Black River High School/Middle School with much discussion of whether the Town of Ludlow should purchase and maintain the school building. The Select Board formed a nine-member “Feasibility Committee” and scheduled informational meetings to receive input from Ludlow residents. In September of 2019, the Select Board voted to proceed with the purchase of the Black River High School/Middle School. A Special Town Meeting was held on November 12<sup>th</sup> with 119 people in attendance and the article was voted and passed to purchase of the former school building for \$1.00. Proposed plans are to lease the school building to the Black River Independent School and TRSU After School Program at the start of the school year in 2020. Under the Town of Ludlow’s guidance this 28,000 square foot architectural icon will continue to serve as the gateway into Ludlow for years to come.

### **Buildings & Infrastructure:**

- Summer paving included work on Commonwealth, Trailside Road, O’Connor Hill, Okemo Ridge Road, portion of Pleasant Street and Smith Street.
- Vail Bridge – VTrans approved a project to rehabilitate the Vail Bridge on Main Street which is scheduled for replacement in FY 2022 at a cost of \$2 million with a Town share of 5%. The bridge project is expected to take 6-8 weeks to complete.
- Lovejoy Brook Bridge Replacement was awarded to Neil Daniels Construction in the amount of \$168,500 and was funded in part by a VT Highway Structures grant for \$151,000 with the town paying a 10% share.
- Village of Ludlow transferred ownership of the Lamere Square Bridge to the Town. Lamere Square Bridge Replacement was awarded to Neil Daniels Construction for \$28,950.
- An amendment to the Town & Village Ordinance Relating to the Operation and Parking of Motor Vehicles & Bicycles to alter tractor-trailer access on Pleasant Street was approved. The Ordinance would allow tractor-trailer trucks to only access businesses via Route 103 to Soapstone Road. The Ordinance went into effect on November 6 with enforcement to those who continued to access Pleasant Street.
- The Select Board approved updates to the Municipal Plan and appreciates the hard work of the Planning Commission.
- Epic Promise (Vail/Okemo) – Staff members from Okemo worked on the West Hill building, walking trail and bridges. This work was performed by volunteer workers from Okemo and all of the materials were purchased by the Epic Promise with no cost to the Town.
- New boiler was installed at the Black River Senior Center at a cost of \$5,500.
- New Pavilion was constructed at the West Hill Recreation Area at a cost of \$14,350.
- Town of Ludlow worked with the Ludlow Electric Light Department to convert 118 street lights in the Town and 106 in the Village to LED lights. Wattages in the street lights range

from 100 to 400 watts. Ludlow Village Electric fronted the money and is doing all of the installations at no cost to the community. Efficiency Vermont rebates will also help to offset the overall cost of the LED lights. The Select Board is grateful for the assistance from the Ludlow Electric Department for implementing these cost saving measures.

**Grants:**

- With the assistance of Regional Planning, the Highway Department received a Grant-In-Aid (GIA) equipment grant for the purchase of a Hydro Seeder. This new piece of equipment was immediately put into service on Commonwealth Avenue
- A 2020 Better Back Roads Grant was approved in the amount of \$41,525 for the Slopeside Stabilization Project on the Okemo Mountain Access Road. The project bid was awarded to Neil Daniels Construction
- Town of Ludlow partnered with the Lake Rescue Association on an Aquatic Nuisance Control grant from the State of Vermont to combat invasive Eurasian Milfoil infestation by employing scuba divers and volunteer greeters to inspect boats in/out of the water

**Technology & Computer Safety Update:**

With the ever-present threat of computer viruses and cyber-attacks, the Town of Ludlow made security a priority in FY 2020. The Town of Ludlow contracted with an outside source to update the firewalls in the main server and begin the process to move to a cloud-based setting for even greater protection. This also included the migration of the Patriot Program and server from the Listers Office onto the main server.

**Trucks & Equipment**

- NEW 2020 Freightliner Tandem Truck (trade of a 2011 International)
- New mower for Bld & Grds
- New F550 truck & body was purchased for the Highway Department
- Installed a security camera system in the Ludlow Fire Department with 50% funding through a VLCT Grant.

**FEMA Grant Update:**

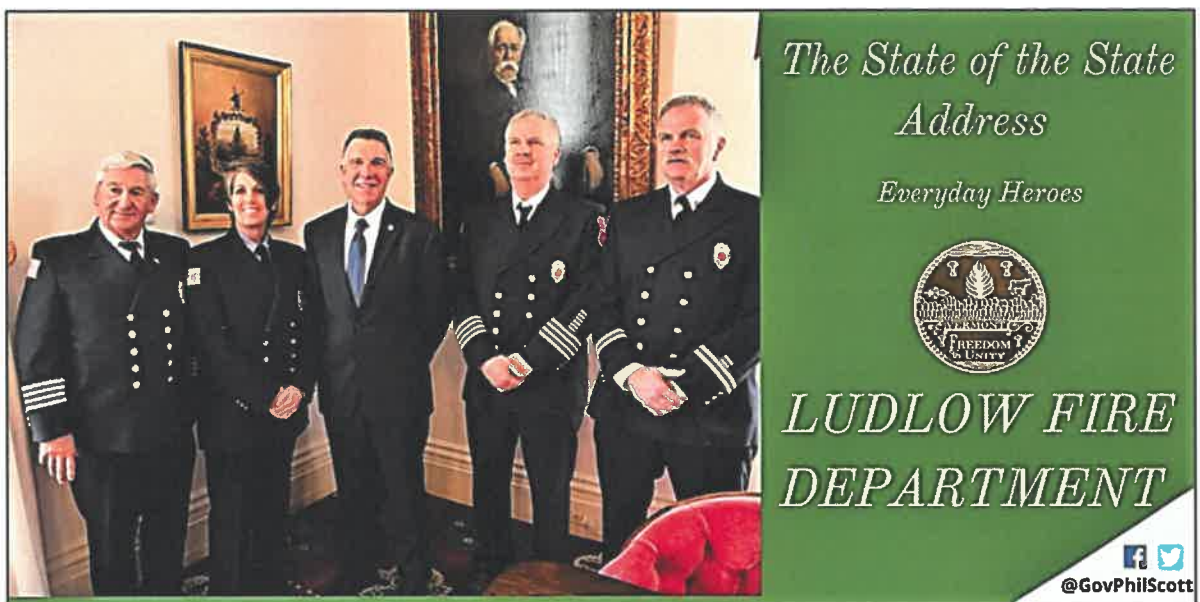
FEMA Buyout of properties located at 24 & 30 East Hill Road continued in FY 2020 with the demolition of both houses and reimbursement of funds.

Ludlow's sense of vitality and community spirit was put to the test again on April 15, 2020 with yet another "100-year flood" that produced damages in excess of \$155,000 to more than 20 roads, culverts and bridges. The Highway Department worked throughout the summer to repair the roads and culverts. FEMA funded a total of \$118,338 from the damages.

**Awards:**

- Ludlow Ambulance Service received the Health Heart Safe Community Award which recognizes all communities who meet the specific criteria that help to increase the potential for saving victims of sudden cardiac arrest. Ludlow's police cruisers, Fire Department vehicles and Ambulances all have AED's.

- Dedication of the Town Hall Conference Room in honor of Howard Barton, Jr. took place on September 2, 2019. A bronze plaque now hangs on the entrance wall of the conference room.
- Governor Phil Scott recognized the Ludlow Fire Department at the State of the State Address as “Everyday Heroes” for going above and beyond the call of duty on Thanksgiving Day in 2019 when a family's stove caught fire destroying their turkey dinner. Firefighters extinguished the flames and went back to the firehouse to cook the family's dinner and saved their holiday. Deputy Chief Ron Bixby, Angela Kissel, Chief Peter Kolenda and Captain Eric Lever were on hand to receive the award from Governor Phil Scott.
- On July 1, 2019, the Select Board congratulated the BRHS Boys Varsity Baseball team for winning the 2019 Division IV Vermont State Championship with a Resolution honoring the team and their coaches. This was especially notable as it was Coach Jim O’Neil’s last game before his retirement.



## COVID-19

Shortly after Town Meeting in March COVID-19 hit and a State of Emergency was declared. The Town & Village of Ludlow Boards, Emergency Management team and staff members carefully monitored the COVID-19 virus and followed Governor Scott’s Executive Orders. The Town kicked into high gear and provided assistance to the community by utilizing the Municipal Transit buses to deliver daily breakfast and lunch to students and their families at home. The Ludlow Police Department and Ambulance Department collected food and goods and delivered them to residents in need. The Select Board held its regular meetings electronically via ZOOM and “kept its fingers on the pulse” of the community’s needs.

Both the Town & Village took extraordinary measures to provide ongoing services to area businesses and residents while striving to protect our staff throughout the pandemic. The severity of the Corona Virus has deeply affected our Ludlow community with the passing of several

beloved residents. The crisis is not over and it is a time for common sense, so please be safe, be kind and take care of one another.

**Beautification of Ludlow:**

We are thankful for the volunteer efforts of the Ludlow Garden Club, Village Streetscapes and Ludlow Women's Club for the beautification of Ludlow during the holidays and for their beautiful summer flower baskets and flower boxes that have become the centerpieces for our Town and Village. This year, our "Welcome to Ludlow" signs were repainted by Marcia Dockum with funds that were contributed by an anonymous donor.

The Select Board applauds the achievements the students of the Ludlow Elementary School and Black River Middle & High School have accomplished in academics, athletics, recycling, and music and community service.

The municipal website can be found at [www.ludlow.vt.us](http://www.ludlow.vt.us) where you can access meeting agendas, minutes, calendar of events, Town & Village Ordinances and links to various local organizations. Municipal events are available with just a few clicks of a button.

We say this every year, the good things that happen in this community that we have chosen as "a better place to live, work, or play" would not be possible without the dedicated municipal staff, the hard-working members of our boards and commissions, the Ludlow school system, community service organizations and "you" the taxpayers and residents of Ludlow.

We truly appreciate all of your efforts and support.

**Town of Ludlow Select Board**

Bruce Schmidt, Chair  
Brett Sanderson, Vice Chair  
Heather Tucker, Clerk  
Justin Hyjek  
Scott Baitz

**Ludlow Municipal Manager**

Scott Murphy

# LUDLOW COMMUNITY AMBULANCE SERVICE

## Fiscal Year 2020 Report

Fiscal Year 2020 was a challenging year for the Ludlow Ambulance Service. COVID-19 put us through a lot of hoops and changed every aspect of the way that we do business. Like the rest of the world, we figured out how to adapt to the rapidly changing world around us, how to provide top notch care for our patients while keeping our employees safe and up to date with the rapidly changing pandemic. As with all ambulance services in the state our call volume decreased drastically because of the pandemic. People were afraid to call 911 in fear of going to the hospital and catching the disease. The decrease in call volume meant a significant decrease in revenue which is what our budget is mostly dependent on. We have done our best to cut spending while still being able to provide 24/7/365 full time coverage to our community, a feat we are very proud of.



## Staffing

We continue to follow recommendations from the consulting firm Municipal Resources Inc. in all of the department operations including our staffing. Our daily staffing consists of 2 employees 24/7/365. For the 2020 fiscal year we had 3 full time employees and got the approval at town meeting to hire our 4<sup>th</sup> full time employee to start in fiscal year 2021. The rest of our shifts are supplemented by part time employees. Our goal is to provide 24/7 Advanced Life Support (ALS) coverage to our town. We are working towards this goal by sending employees through (ALS) level classes, and this year we have one full time employee in paramedic school at the New England EMS Institute in Manchester NH.

### Ludlow Ambulance Employees/Structure

Police Chief Jeff Billings

Deputy Chief Stephanie Grover- Paramedic

Daniel Stoughton- FT Paramedic

Gregory Stoughton- FT AEMT

David Mason- PT AEMT

Jordyn Bagalio- PT AEMT

Marissa Stack- PT EMT

David Burgess- PT EMT

Rebecca Roys- PT AEMT

Dillan Coburn- PT EMT

Cameron Harbeson- PT EMT

Michael Ripley PT EMT

Jonathan Mazurek PT EMT

## COVID-19 Response

The novel coronavirus first hit our area in March 2020. We experienced the same problems as most healthcare providers in the United States faced. We had a shortage of personal protective equipment, a lot of uncertainty and constant policy changes to make sure we were keeping everyone safe. We moved our operations to the Community Center to allow for better social distancing and to separate ourselves from police and dispatch. We remained at the Community Center through August 2020 then moved back to the public safety complex. In this time our community stepped up to assist us in more ways than we could imagine. We had thousands of homemade masks donated, face shields, monetary donations, cleaning supplies and food. We are so thankful for each and every one of





you that helped us in these uncertain times. We have been vigilant in keeping up with current standards and following the newest safety practices. With the help of the community, we were able to purchase air purifying respirators for our employees to wear with potential COVID patients. Two thirds of our employees were also among the first in the area to receive the Pfizer COVID-19 vaccine.

## Community Outreach

Participating in Community Events is one of our favorite things to do. We love interacting with each and every one of you on a non-emergent basis and getting to know the people in our community. Unfortunately, a lot of our community events this year had to be cancelled or postponed due to COVID-19. When we could we still participated in trainings with our area Fire Departments and ski patrol, and taught CPR courses for a few local businesses and skills sessions with individuals outside while the weather was still nice. We tried to fill this void with a coloring contest for our



local children and had a few participants who colored a picture of A1. The participants were all given a small token of appreciation which we hoped brightened their day. We also participated in Trunk or Treat and loved all of the creative costumes. We look forward to the day that we can go back to “normal” and safely be in large groups out in the community!

## Summary

Fiscal Year 2020 has been a year that everyone will remember and most hope to never repeat. But one thing that did come out of this difficult year is the resilience of our community and the strength everyone showed in pulling together. We were successful this year because of the support that all of our community gave us in many different ways. The cards that were sent with words of kindness and gratitude, the waving and clapping when the ambulance drove down the street, and all of the supplies and donations that you gave to us. We appreciate each and every individual, business and the support of the Select Board and Town Manager, without all of you we could not have made it through this. We also appreciate the other town departments pulling together and helping us when needed, the Community Center and Recreations Department for sharing their building for 6 months. The Fire Department, Police Department and Dispatch for the help they not only gave us this year but all the past years. The Highway Department for keeping the trucks up and running and the streets maintained and Building and Grounds for making sure we have an adequate place to come back to! We look forward to 2021 and hope that “normalcy” comes with it!

Respectfully,

Stephanie Grover  
Chief, Ludlow Ambulance Service



## **Ludlow Cemetery Commission Annual Report 2020**

The following is a report from the Cemetery Commission to give an overview of the past years' accomplishments for the period covering July 1, 2019 to June 30, 2020 at the Pleasant View Cemetery, Smithville Cemetery and South Hill Cemetery.

Our Cemetery Sexton, Doug Sheehan continues to work closely with families and funeral homes to coordinate burials and interments. Burial Highlights from FY 2020 include the following:

- Cremation Burials – 7
- Full Burials – 7
- Disinterment – 1
- Reinternment – 1
- Cemetery Lots Sold – 5
- 9 New foundations were constructed
- 1 Prepayment for the installation of a Military Marker
- For the summer of 2021, 14 cremations have already been scheduled and 4 are pre-paid

### **Cemetery Highlights in FY 2020:**

Our cemetery staff did a great job throughout the spring, summer and fall months to manage the mowing and trimming and general maintenance of the grounds of our cemeteries projects that took place are as follows:

- Work on the sluiceway/spillway was completed to repair the damage and re-construct the spillway to prevent future erosion
- Purchased a new John Deere small tractor/mower
- Purchased a new 9-inch digging bucket for the loader
- Work was completed on 39 monuments to stabilize them
- Wooden fence was painted
- Repaired the concrete foundation on the lower building
- Cemetery Rules & Regulations were amended
- Many of the grave sites were raised and leveled
- Foundation repairs are ongoing

The Cemetery Commissioners would like to thank the Cemetery staff, Municipal staff, Select Board, Highway staff, members of the Buildings & Grounds department and Town Clerk staff for their help. A special thank you to our Municipal Manager, Scott Murphy for his guidance. We thank the Ludlow community for your continued support as we work to preserve our cemeteries for future needs. Your comments and feedback are always welcome.

Respectfully submitted,

### **Ludlow Cemetery Commission**

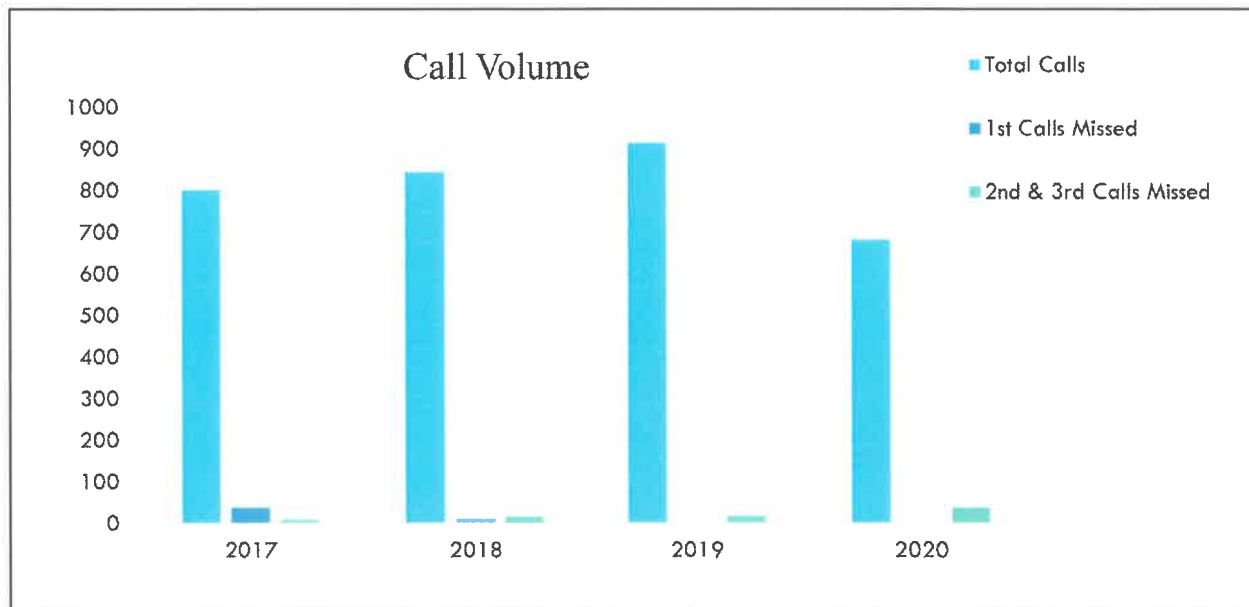
Brett Sanderson, Chairman  
Robert Brandt, Vice Chair  
Bruce Schmidt, Clerk

Herb VanGuilder  
Louis Gabranski

## LUDLOW COMMUNITY AMBULANCE STATISTICS

Patient Destination	Number of Patients
Springfield Hospital	397
Rutland Regional Medical Center	54
Helicopter Landing Zone	5
Mount Ascutney Hospital	3
Dartmouth Hitchcock Medical Center	2
Gill Odd Fellows Home	1
Home	1
No Transports, Stand by Cancellations	220
Total	683

Number of Calls	Primary or Mutual Aid
1	Mutual Aid
46	Primary
20	Mutual Aid
528	Primary
12	Mutual Aid
56	Primary
19	Primary
1	Transfer
39	All second or third calls



## **LUDLOW BUILDING & GROUNDS 2020 Annual Report**

The Ludlow Building & Grounds Department is responsible for the general maintenance and cleaning of our municipal facilities including the Town Hall, Ludlow, Community Center, Dorsey Park, West Hill Recreation, the Skate Park and Public Safety Building on a daily basis. We coordinate the seasonal boiler cleaning for all of the municipal facilities, elevator inspections, generator inspections, sprinkler system inspections and perform routine snow plowing, shoveling and salting of buildings during the winter.

Prior to the winter season, we prepare the parks, fields and facilities for the winter. The mowers and tractors are serviced, repaired and winterized in preparation for the next “growing” season. During the spring, summer and fall months we are busy with the daily maintenance and mowing, raking, weed trimming and beautification of the grounds. Dorsey Park Field and Fletcher Fields are prepared for the various sporting events and community activities. Veteran’s Memorial Park, Kesman Park and Elm Street Park are cleaned and maintained routinely.

Furnace, elevator, equipment, fuel checks and fire extinguisher checks are routinely performed. General repairs, painting and daily maintenance are always ongoing at all of the facilities. We manage the setup and cleanup of the many events that take place in the Heald Auditorium.

### **Infrastructure, Building Repairs & Vehicle Highlights in FY 2020:**

- Replaced the blower and zone valves at the Community Center
- Repairs to the Basix Automation Integrators for the heating system at the Community Center
- New oil burner was installed at the Black River Senior Center replacing a failed system
- Coordinated the removal of trees at West Hill and Dorsey Park
- New Cub Cadet Pro-2 mower
- Repairs to drain pipes and sewer pipes at the Town Hall

### **Coronavirus Update:**

Worked with vendors to purchase disinfectant wipes, sprays, gloves and other protective gear, which has been a challenge to order to get. All facilities were cleaned and disinfected and we continue to use caution and common sense while working on our facilities.

Building & Grounds staff works with the Cemetery staff to open and close the cemetery for the season and to keep up with the daily maintenance and care of the grounds.

We enjoy assisting the members of the Ludlow Garden Club and Village Streetscapes and so appreciate all that they do to keep the town and village grounds looking beautiful all year long.

I would like to thank the Town and Village employees, Municipal Manager, Select Board, Village Trustees and the citizens of Ludlow for their continued support and cooperation. Your input is always welcome and appreciated.

Respectfully submitted,  
Kevin D. MacPherson  
Building & Grounds Foreman

## **Ludlow Cemetery Commission Annual Report 2020**

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Respectfully submitted,

### **Ludlow Cemetery Commission**

Brett Sanderson, Chairman  
Robert Brandt, Vice Chair  
Bruce Schmidt, Clerk

Herb VanGuilder  
Louis Gabranski

# DEVELOPMENT REVIEW BOARD

This year, the Development Review Board (DRB) held hearings on 6 Conditional Uses, 7 Subdivisions, 5 Local Act 250 Reviews, 3 Planned Residential Unit Amendments, 1 Flood Hazard Review, 1 Planned Unit Development, and 1 Variance. In consideration of these hearings, the board must consider our Municipal By-Laws, our Town Plan, State requirements, and Federal requirements. In Ludlow, the DRB is an 'on the record' board. This means that the board acts as a Quasi-Judicial body. People are sworn in, and evidence is presented. The board then write up it's finding of facts, and conclusions of law, and issues a decision. If the decision is appealed to the Superior Court, the Court will not re-hear the case, it will review the decision in relation to the facts, and law. If we were not 'on the record', the Court would hold a new hearing. The court holds 'on the record' DRB's to a higher standard'. There are only 12 'on the record' DRB's in Vermont.

Ludlow's DRB consists of 5 members. They spend many hours preparing for hearings, conducting them, and preparing the decision in deliberative session. Our decisions must be objective, and based on law. There is a lot involved, and I thank the board for their commitment to this.

The DRB would like to thank the Selectboard and Village Trustees for their support. We also thank the Planning office, and Planning Commission for their support as well. Rosemary Goings, Director of Planning and Zoning, does an excellent job of communicating with the board, and providing the information that is required for a hearing. As always, a special thanks to Lisha for recording the minutes.

Phil Carter, Chairman



# Ludlow Fire Department

P.O. Box 355, Ludlow, Vermont 05149

E-mail: ludlowfire@comcast.net

## ANNUAL REPORT FOR 2020

The department responded to 204 calls from 1-1-20 to 12-31-20 with a breakdown as follows:

Fire alarms	80	Structure fires	3
Auto accidents	12	Carbon monoxide	32
DHART landings	4	Fuel / Propane leaks	7
Chimney fires	3	Odor investigations	3
Mutual aid	19	Electrical problems	4
Brush / outside fires	5	Ambulance assists	15
Dumpster fires	1	Car fires	1
Sprinkler alarms	2	Rescue calls	7
Equipment fires	1	Misc. / service calls	5

2020 was a very trying year with the onset of the Corona virus pandemic. A sixty plus year member and former Chief Robert Kirkbride was one of the first in the state to pass away from Covid 19. For the past forty years, Bob could be seen running the front desk at our annual auction. He will be deeply missed.

Due to safety concerns surrounding the Corona virus, our annual auction was cancelled. The department will be looking and hoping at a down turn of the virus to allow us to safely hold the auction in 2021.

We placed twelve new air packs with spare bottles into service with the cost being split between the Town and the fire department.

In a recent three foot plus snowstorm, the department responded to several carbon monoxide alarms. We found dangerous to potentially lethal levels on carbon monoxide due to heating appliance vents covered with snow. A reminder to all homeowners and property managers to check these vents during heavy snowfall and also to make sure all carbon monoxide detectors are in working order.

I would like to thank the Municipal Manager, the Board of Selectmen, Ambulance, Police and Highway Departments and the Ludlow community for their support.

Peter Kolenda, Fire Chief  
Ludlow Fire Department

## **TOWN OF LUDLOW HIGHWAY DEPARTMENT**

### **FY 2020 ANNUAL REPORT**

During the fiscal year of July 1, 2019 to June 30, 2020, a variety of maintenance tasks and projects were performed to maintain and improve our roads and streets. Our highway staff resurfaced gravel roads with Surpac and work diligently to ditch and mow the roadsides. We also replaced culverts, hauled sand, stone and other materials for road repair, performed shoulder work and trimmed trees and brush along the roadsides. The Highway Department offers assistance to other municipal departments whenever needed.

#### **Ongoing Maintenance in the Town & Village:**

- Plowing, Sanding, Salting
- Roadside Mowing & Mowing of Dams
- Road Grading & Sweeping
- Tree & Brush Maintenance
- Routine Ditching & Cleaning of Culverts
- Village Line Painting to include: crosswalks, stop bars, turning lanes and parking lines

#### **FY 2020 Highlights:**

The winter season was challenging with numerous snow and ice storms mixed with sporadic warm weather periods that created muddy roads, pot holes and frost heaves. To top it off, we had another snow storm on May 14<sup>th</sup>! Vehicle maintenance was a priority to keep all trucks on the road. When COVID hit we staggered our department hours to keep staff safe and continued. Our staff assisted the Transfer Station with the construction of a new Compost Station in preparation for the mandatory ban of food scraps from trash or landfills starting on July 1<sup>st</sup>. With the closing of Pleasant Street to tractor-trailer traffic, we installed a large bollard at the intersection of Andover Street/Pleasant Street to prevent trucks from entering. This ban proved to be very interesting in the beginning as trucks still tried to negotiate the turn, taking down the bollard and jersey barriers (one barrier was dragged by the truck up Route 103). A new keyless entry door system with punch codes was installed at the Highway Garage. Highway staff assisted the Cemetery Department with burials when needed.

#### **Paving Projects:**

- Paving projects in FY 2020 included Commonwealth, Trailside Road, O'Connor Hill, Okemo Ridge Road, portion of Pleasant Street and Smith Street.

#### **Infrastructure Projects:**

- Okemo Slope Stabilization Project & Guardrail was completed and funded through a Better Roads Grant to mitigate the significant sediment run off and stabilize the steep slope from the ongoing erosion and install 100' of guardrail for safety.
- Replacement of the Lamere Square Pedestrian Footbridge
- Began the preparations for the replacement of the Lovejoy Brook Bridge
- Several repairs to the Vail Bridge on Main Street
- Grants-In-Aid Program helped to help fund stone lined ditching on Commonwealth Avenue
- Storm drain replacements on Pleasant Street and High Street/Church
- Sidewalk replacements on Pleasant Street, Elm Street, High Street



**Highway Equipment & Capital Purchases:**

- NEW 2020 Freightliner Tandem Truck (trade of a 2011 International)
- Repairs to the Vail Bridge (holes)
- Purchased a straw blower utilizing the Grants-In-Aid Program.

Members of the Highway Department continue to take training classes pertaining to workplace safety and other sessions to better serve the citizens of Ludlow. During the spring and summer months training was by ZOOM or other electronic meeting means.

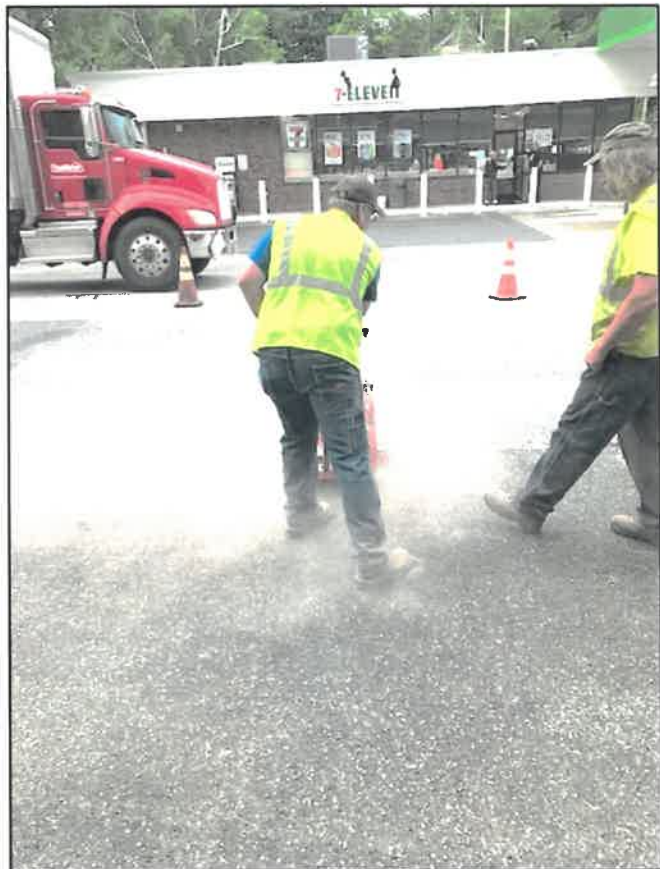
I would like to thank all the Town employees, Municipal Manager, Select Board and Village Trustees for the services they provide to us. I would especially like to thank the Village of Ludlow Electric Department for their assistance throughout the year.

We are grateful to the residents of the Town & Village of Ludlow for their continued support and cooperation and appreciate your feedback.

Respectfully submitted,

Ron Tarbell  
Highway Foreman

**Bill Davis and Raymond Wood from the Highway Department perform a road cut on Main Street to repair a water main.**



## **BOARD OF LISTERS ANNUAL REPORT**

This has been an unusual year with the pandemic creating many changes. There have been periods of time when Town Hall has been closed to the public due to the Corona Virus pandemic.

The Listers office holds a grievance process, usually in June of each year. We usually know, by mid-May, the date the appeals will be held in June. Please remember that appeals to the Listers concern only your assessed value, not your tax bill. Any property owner may meet with us at any time, with an appointment, to discuss their assessment.

The Reappraisal that has been being worked on will be completed for the 2021 Grand List. It has been a process and we are grateful that New England Municipal Consultants have been able to take on this task once again. This company has been a great help through the years since we first hired the company for the 2005 Reappraisal. It has not been an easy undertaking this year due to dealing with issues of social distancing, etc. due to the pandemic. Still, work on the project continues as best it can.

A reminder to folks that all of the mapping and assessment information is available on-line at [www.caigisonline.com/LudlowVT](http://www.caigisonline.com/LudlowVT) or it can be accessed on the town website, [www.ludlow.vt.us](http://www.ludlow.vt.us), there is a link on the right side of the home page that will bring you to the same information site.

Applications for Veterans Exemptions are now made through the Vermont Office of Veterans Affairs.

Respectfully submitted,

Margot Martell  
Tomieka MacPherson  
Terry Thayne

# **LUDLOW MUNICIPAL TRANSIT**

## **Annual Report FY 2020**

FY 2020 was a transition year for the Ludlow Municipal Transit System and also marked the end of an era. The year started out like “gangbusters” with athletic events, field trips and an assortment of other transportation needs. With reduced numbers enrolled this past year, we were able to consolidate our AM and PM runs with just two buses. Winter weather came into play with the postponement of some athletic events and field trips, but put smiles on the faces of the students enrolled in the Okemo Ski/Snowboard Program.

Our Municipal Transit drivers logged a total of 22,774 bus miles and 4,116 miles with the 12-passenger van.

### **School Athletic Events:**

- Transported student athletes to 79 sporting events

### **School Field Trips:**

- Transported classes on 49 school field trips (LES = 28 trips & BRHS/MS = 21 trips)

### **Other Highlights:**

We provided transportation for the July 4<sup>th</sup> Fireworks Display at West Hill, donated the use of a large bus for the Annual Stuff-A-Bus Food Drive at Shaw’s, provided transportation 1 day a week to school children to/from Okemo for their Ski Days, and provided a weekly grocery bus to Shaw’s for the Gill Home senior residents at the Gill Home apartments on Friday’s.

### **COVID-19 Timeline:**

- March 9<sup>th</sup> bus disinfecting procedures were put into place to sanitize all buses (seats, seat belts, door handles, etc.) before each bus shift and each time children departed the bus.
- March 13 – schools were closed with remote learning until further notice.
- March 13 for the safety of our seniors and our drivers, we discontinued the Gill Home shopping trip to Shaw’s.
- March 19<sup>th</sup> Municipal Transit began providing daily drop off of breakfast and lunch and school curriculums to students at bus stops in Ludlow. Teachers and para-educators handed out food and school materials to parents and children along the bus routes. We continued this service throughout the summer season.
- April – the leased 12-passenger van was returned to Merchants Rental 3-months early
- May – An offer was made to TRSU for the purchase of several Municipal Transit buses. TRSU declined and the Municipal Transit buses were prepped for sale.

The closing of the BRHS/MS and early onset of COVID marked the end of an era for the Ludlow Municipal Transit System. For nearly two decades, our drivers took great care of their passengers and we are thankful for their service.

Respectfully,

Ron Tarbell  
Highway Foreman  
Municipal Transit Supervisor

## **Town of Ludlow Parks and Recreation Department**

### **Annual Report FY 2020**

The Ludlow Parks and Recreation Department strives to provide a wide variety of programs that continues to promote health and wellness within the community. Here is a summary of the unbelievable year of programs and events during fiscal year 2020.

Fiscal year 2020 certainly strived to build upon the success of last year's programs, events and facilities. The most notable improvement was the 4<sup>th</sup> of July at the West Hill Recreation Area with over 1,500 people in attendance which more than doubled the attendance from the previous year. We provided Goodman's American Pie, and Simply Asian to go with the likes of Squeels on Wheels BBQ, as well as face painting, selling 4<sup>th</sup> of July themed items as well as a concert from the Chris Kleeman Band. All of these factors combined to make this the most exciting event in the area, which set the stage for Imery's Talc's fireworks show at dusk.

Once again, the Ludlow Community Center hosted a fantastic Halloween party that included music, games, food, candy which was donated by Shaw's, and a Haunted House which saw three hundred sixty-five people. There were thirteen lucky winners that received the witches call and they won a gift certificate from Ludlow Village Pizza. Another event that provided a significant benefit to the community was Green Up Day. This was Green Up Day's 50<sup>th</sup> anniversary, which was different due to the Covid-19 pandemic, but every volunteer received a special 50<sup>th</sup> anniversary t-shirt which supports Green Up Vermont. The community definitely cleaned up less roadside trash, which can be attributed to the numerous community members that were cleaning up the area when they were out walking. I would like to thank LaValley Building Supply for donating grabbers for the volunteers to use.

The youth sports season was cut short in late March due to the pandemic, however, we were able to host fall baseball, youth soccer as well as youth basketball season. This was the first year that we participated in a fall baseball league and also hosted the end of the season tournament. The youth soccer program had sixty-four athletes throughout six teams. Every athlete that registered early received a Ludlow soccer long sleeve warm up with their last name on the back. Throughout the season, we hosted the Valley Youth League championships, a jamboree and numerous night games at Pullinen Field. The youth basketball program had fifty-six athletes throughout five teams. This was the first season basketball warmups were sponsored by William Raveis Vermont Properties, Clever Cow Designs and Papa John's Sugar Shack. We hosted two jamborees, assisted the Knights of Columbus with their free throw competition, as well as a Jr. NBA Skills competition. Once again, the Ludlow Community Center hosted the Valley Youth League championships and also hosted a double elimination tournament. The tournament pushed the athletes, coaches, officials and parents to the limit since there were twelve games crammed into a week. The best part about hosting these events is the ability to establish a fantastic atmosphere with warm up music, players introduced with music in addition to providing a concession stand for the games. These small details definitely make a huge impact for the athletes, coaches, fans and officials.

There was plenty of work that was accomplished at Dorsey Park starting with GM Tree Tech removing hazardous trees by the softball field, skate park, and tennis courts. There were also major renovations to the skate park vert ramp and bowl to make it safer for the skaters. The tennis courts also saw an increased use as the weather warmed up.

For the first time in Ludlow, Vail hosted an Epic Promise day at the West Hill Recreation Area. This was comprised of many volunteers to assist in the revitalization of the location. The entire space was revamped in three specific areas which include the building, hiking trails and establishing some horseshoe pits. The hiking trails really made a huge jump because three bridges were installed, plus the trails were cleaned up. The trail sign will be installed in the spring. I would like to thank Vail Resorts, the Ludlow Recreation Committee, community members and the Ludlow Rotary for their continued support on this project as well as the vision of what this space can become.

The largest improvement at the Ludlow Little League Field was the new Daktronics wireless scoreboard, which was donated by LaValley Building Supply. The goal was to install the scoreboard prior to the start of the spring season, but the pandemic delayed the project. To begin the process, maintenance on the support post needed to be completed, which included sanding and applying a fresh coat of paint as well as removing the huge shrub in front of the scoreboard. LaValleys generously sent their boom truck over to assist Eugene and I with the installation of the scoreboard and sponsorship panel. Finally, the new entrance sign was installed with the goal to match the scoreboard. The facility is now ready for the athletes to get back on the field next spring.

The Ludlow dog park committee progressed toward a \$21,000 fundraising goal to establish a dog park at Fletcher Fields. We achieved this goal by receiving a huge fencing donation from VELCO, in addition to donations from Ludlow Rotary, Vermont Community Foundation, Ben and Jerry's Foundation, and the Town of Ludlow. We intend to install the dog park up in Fiscal year 2021.

The Parks and Recreation Department continues to move in the right direction by looking back at the continued progress. I would like to take a moment to thank my terrific staff member Heather Graham for her expertise, Kevin MacPherson and Eugene Dean for the fantastic job at keeping our facilities looking great, the volunteers and coaches for each event and season, the staff in the Municipal Office, Municipal Manager, Municipal Transit, Highway Department, Wastewater Department, Police/Fire/Ambulance Department and the Recreation Committee. All the sustained support will make the us flourish in the future.

Sincerely,



Nicholas E. Miele

Ludlow Parks and Recreation Director

## Planning Commission Town of Ludlow Annual Report

The Planning Commission works directly with the Planning and Zoning Office and the Southern Windsor County Regional Planning Commission. Our meetings are held on the third Tuesday of every month at 6:00 P.M. and the public is always welcome.

The Planning Commission is pleased to report that the Municipal Plan has been updated, and approved by the Select Board and Villages Trustees. The new Plan is more concise and easier to read than the old Plan. It contains a new Energy Section and concrete goals for future development in Ludlow.

We continue to update the Town/Village Zoning and Flood Hazard Regulations. This past year we started to work on ways to improve the year round rental market in order to entice young people to move into town. We are also looking into regulating the short term rental market.

We were awarded a Municipal Planning Grant to make the village safer and more pedestrian friendly. Toward that end, we are looking at the rules and regulations regarding parking, crosswalk placement and village speed limits.

After many years as a member of the Planning Commission, Alan Isaacson has moved on and his seat has been filled by Ryan Silvestri. Aaron Galley also moved on, his seat has been filled by Ted Stryhas. George Tucker Jr. has also moved on to the wilds of Alaska, his seat has been filled by Phoebe Tucker.

The Board would like to thank Jason Rasmussen from the Regional Planning Commission, and Rosemary Goings, Director of Planning for their help in all the projects and applying for grants when available.

Please remember our meetings are open to the public, at this time all meetings are held via ZOOM, and all documents are available at the Planning Office or online at [www.ludlow.vt.us](http://www.ludlow.vt.us)

Respectfully submitted,

Alan Couch, Chairman  
Terry Carter  
Ryan Silvestri  
Ted Stryhas  
Pheobe Tucker

## Town of Ludlow

### Planning and Zoning Department

The Village of Ludlow is governed by Zoning and Flood Hazard Regulations in accordance with the Vermont Planning and Development Act, Title 24, Chapter 117. It is the intent of the Zoning Regulations to provide for the orderly community growth, and to provide for public health, safety, and welfare.

The office works closely with the Development Review Board, Planning Commission, Southern Windsor Regional Planning Commission, Ludlow Listers, State of Vermont Department of Fire Safety, The Ludlow Town Clerks Office, and a number of State Agencies and other Municipalities.

The Municipal Plan, Zoning Regulations, and Subdivision Regulations change frequently. Always consult the Planning and Zoning office for the most recent edition of the zoning and subdivision documents or whether or not you need a permit. Keep in mind that we always publish zoning changes in the newspaper and on the Municipal boards in the Town Hall building, before they are made. The public is always welcomed to attend any public meeting and we look forward to you sharing your thoughts and opinions with us. Our bylaws, permit applications, board meeting minutes, and the Municipal Plan are available online at [www.ludlow.vt.us](http://www.ludlow.vt.us).

The department would like to thank the members of the Planning Commission and the Development Review Board for the dedication to the Town and Village of Ludlow.

Also, I would like to thank my assistant, Barbara Davis, Scott Murphy, Municipal Manager, the Listers, (Margot Martell, Terry Thayne, and Mark Gauthier) for their help in research, the Town Clerk, (Ulla Cook), and Assistant Town Clerk (Pamela Todt) for their help in Bianchi title searches and all the recording, Pam Cruickshank and Diane Knight for their support and guidance, and the Board of Selectmen and Board of Trustees.

The office is open Monday through Friday, 8:30 A.M. – 4:30 P.M. Stop in anytime if you have any questions or concerns. Email address: [planning@ludlow.vt.us](mailto:planning@ludlow.vt.us)

Respectfully submitted,

*Rosemary Goings*

Rosemary Goings

Director of Planning and Zoning



Jeffrey P. Billings  
Chief of Police  
P.O. Box B  
Ludlow, VT 05149-0250



Municipal Offices  
Ph. 802-228-4411  
Fax 802-228-5505  
police@ludlow.vt.us

## Ludlow, Vermont

*A Better Place To Live, Work & Play*

### LUDLOW POLICE DEPARTMENT ANNUAL REPORT

01 JULY 2019 THROUGH 30 June 2020  
Jeffrey P. Billings  
Chief of Police

#### Police Officers

Richard Olmstead  
Rick King  
Catherine Warner  
Jon Waldman  
Ryan Palmer  
Jeffrey Warfle

#### Communications Operators

David Pettit Jr.  
David Pettit Sr.  
Mark Martell  
David VanGuilder

#### Part-Time Employees

Ashley Billings  
Traffic Control

Tyler Billings  
Traffic Control

Zach Paul  
Traffic Control

Terry Fortuna  
Dispatcher

## ACTIVITY SUMMARY

Fiscal 2020

<b>Crimes Against persons:</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
Lig. Law Violations	39	48	37	42
Homicide	0	0	0	0
Sexual Assault	4	3	2	1
Aggravated Assault	2	4	2	3
Simple Assault	8	5	6	11
Fraud	8	10	7	5
Domestic Disturbance	17	25	32	26
Harassment	11	18	13	11
Suicide	0	0	1	2
Fatalities	0	0	0	0
Violation of Probation	4	5	10	4
Child Abuse	2	2	1	1
Possession Stolen Property	2	1	2	2
Embezzlement	1	1	1	1

### **Crimes against Property**

Burglary	16	2	7	6
Larcenies	38	36	32	19
Motor Vehicle Theft	2	1	0	0
Vandalism	38	25	19	10
Trespassing	26	15	14	8

### **Crimes Against The Public Peace**

Disorderly Conduct	39	19	22	27
Telephone Violations	10	10	11	16
Noise Disturbance	32	86	33	28
Threats Against Life	15	10	15	14

### **Motor Vehicle Related Incidents**

Accidents	105	66	112	94
Traffic Tickets	202	254	179	286
Warnings Issued	427	592	624	384
Motor Vehicle Disturbances	28	34	35	32
Motorist Assist	64	69	84	31

	2017	2018	2019	2020
<b>MISCELLANEOUS ACTIVITIES</b>				
Suspicious Persons/Circ.	173	212	229	216
Security Checks	805	777	1142	1269
Emergency Alarms	155	136	80	111
Animal Complaints	36	33	46	39
Assist Other Agencies	145	258	302	297
Missing Person Complaints	16	8	17	12
Civil	9	11	14	8

**ARREST INFORMATION:**

Criminal Arrest	52	53	103	61
Driving while Intoxicated	27	28	29	28

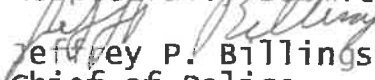
**Officer Response Statistics**

Total Calls for Service		3024	3025	2691
Mileage	27,500	36,780	32,353	
Foot Patrol Hours	64	62	64	77

The Department would like to thank everyone who donated monies and items that went to helping those in need this year. The Department raised over \$7000 all of which went towards buying food, gas cards, and other items to help citizens of Ludlow.

I would like to thank the Municipal Manager, Members of the Board of Selectmen, Fire and Ambulance Personnel, Police Department Personnel and especially the Citizens of Ludlow for their support.

Respectfully Submitted;

  
 Jeffrey P. Billings  
 Chief of Police

## SOLID WASTE - LUDLOW TRANSFER STATION 2020 ANNUAL REPORT

In FY 2020, the Ludlow Transfer Station handled the following items:

Mixed Solid Waste .....	503.46 tons
Construction & Demolition.....	483.93 tons
Metal .....	107.79 tons
Mixed Glass .....	43.11 tons
Cardboard.....	91.12 tons
Z-Sort (Mandated Recyclables) .....	123.72 tons
Textiles.....	58 tons
Tires .....	23.49 tons
Organics .....	We are composting!
e-Waste .....	51,117 pounds
Alkaline Batteries.....	64 cases

When COVID-19 hit in March, the Transfer Station was busier than ever. We saw an influx of second homeowners making Ludlow their permanent home and many residents cleaned out their homes while they were quarantining.

### Transfer Station Highlights - FY 2020 vs. FY 2019:

- E-Waste collections increased by 2.5%
- Metal tons collected increased by 27.4%
- Tire tons collected decreased by 16.9%
- MSW was up by 4% and C & D was down by 1.4%
- Z-Sort Recyclables increased by 12.6% (great job recyclers!)
- Glass tons collected increased by 31.4% (kudos for recycling!)
- Organics was averaging 1,200 lbs. per week, with many composting on their own, or utilizing our compost station. July 1<sup>st</sup> Composting becomes a Vermont law
- Textiles are collected in a tractor trailer and are picked up for recycle 2 times per year
- Scale was calibrated and inspected two (2) times this year and passed with flying colors

A steady flow of useful and interesting items continues to pass through the Swap Shop. This helps to keep the items out of the solid waste stream.

Green Up Day took place a few weeks later this year due to COVID-19 and was held on Saturday, May 30th. We thank the many volunteers who assisted us on Green Up Day.

As in the past we continue to look forward to serving our local residents and businesses to the best of our ability and welcome your feedback. Our thanks to the Ludlow Highway crew, the Select Board and Municipal Manager for their ongoing support.

A very special thank you to the residents of Ludlow for taking the time to recycle!

Respectfully,

Patti Potter, Transfer Station Manager



## Ludlow, Vermont

*A Better Place To Live, Work & Play*

### TOWN CLERK AND TREASURER NEWS

June 30, 2020

The following statistics represent the work performed in our office for the fiscal year:

Land Records (recorded and scanned)	5400 pages (Books 423-431)
Property Transfer Tax Returns (298)	\$933,854.33
2018-19 Tax Bills Mailed	3,498
Dog Licenses	196
Marriage Licenses Issued	30
Birth Certificates	8
Death Certificates Filed	34
Registration Renewals	37
Liquor Licenses	65
Outside Consumption Permits	19

We are digitizing our land records on a daily basis which includes warranty deeds, mortgages, permits both from the Town and State and other miscellaneous documents. These documents can now be printed directly from a computer in our office from 1980 to the present eliminating the need to make a copy from the land record books. We now have 353 books with the digital image attached or 214,800 pages. We now have 40 years available.

The State of Vermont Vital Records instituted a new system to obtain a certified copy of a birth or death certificates. There is an application form that needs to be filled out and only certain persons as eligible to request a copy. You also have to provide identification.

We process vehicle registration renewals in our office. We also sell hunting and fishing licenses which are now done on line.

Vermont has same day voter registration. You can register at the polls or you can register on line at [www.olvr.sec.state.vt.us](http://www.olvr.sec.state.vt.us).

We thank all the people of Ludlow for their support and if you have any questions, please do not hesitate to call (228-3232), e-mail at [treasure@ludlow.vt.us](mailto:treasure@ludlow.vt.us) or stop in. Our office hours are 8:30-4:30 Monday thru Friday.

*Ulla P. Cook*  
Town Clerk/Treasurer

## **Statement of Financial Audit**

The Town of Ludlow retained the services of the firm of Telling & Hillman, P.C. Certified Public Accountants, to audit Fiscal Year 2020 which ended June 30, 2020.

Their complete report is available on the Town web site [www.ludlow.vt.us](http://www.ludlow.vt.us) by clicking on the FY 2020 Financial Statement Link. You may also receive a copy by mail or in person. Copies are available inside the Ludlow Municipal Office.

On the following pages, you will find Balance Sheets for the Town and the Ambulance Service as well as a Statement of Revenues, Expenditures and Changes in Fund Balance for the Town and the Ambulance Service.

**TOWN OF LUDLOW, VERMONT**  
**Balance Sheet - Governmental Funds**  
**June 30, 2020**

		Permanent Trust Funds			
	General	Trustees of Public Funds	Agan Fund	Non-major Funds	Total Governmental Funds
<b>Assets</b>					
Cash and cash equivalents	\$ 1,258,284	\$ -	\$ -	\$ 7,001	\$ 1,265,285
Cash - restricted	50	28,395	-	-	28,445
Investments - restricted	-	396,074	293,993	-	690,067
Accounts receivable - other	42,615	-	-	-	42,615
State aid receivable	91,633	-	-	-	91,633
Federal aid receivable	7,396	-	-	-	7,396
Delinquent taxes, interest, and penalties receivable	413,347	-	-	-	413,347
Prepaid expenses	143,268	-	-	-	143,268
Due from Village	79,945	-	-	-	79,945
Due from other funds	-	-	-	848,251	848,251
<b>Total assets</b>	<b>\$ 2,036,538</b>	<b>\$ 424,469</b>	<b>\$ 293,993</b>	<b>\$ 855,252</b>	<b>\$ 3,610,252</b>
<b>Liabilities</b>					
Accounts payable	\$ 306,319	\$ -	\$ -	\$ -	\$ 306,319
Accrued liabilities	34,250	-	-	-	34,250
Due to other funds	848,251	-	-	-	848,251
Due to Ambulance Fund	26,081	-	-	-	26,081
Total liabilities	1,214,901	-	-	-	1,214,901
<b>Deferred inflows of resources</b>					
Unearned revenue - taxes	256,063	-	-	-	256,063
Unearned revenue - bike path	4,319	-	-	-	4,319
Prepaid property taxes	117,380	-	-	-	117,380
Total deferred inflows of resources	377,762	-	-	-	377,762
<b>Fund Balance</b>					
Nonspendable	143,268	-	-	-	143,268
Restricted	50	424,469	254,283	167,628	846,430
Committed	-	-	75,000	-	75,000
Assigned	-	-	-	729,171	729,171
Unassigned	300,557	-	(35,290)	(41,547)	223,720
Total fund balance	443,875	424,469	293,993	855,252	2,017,589
<b>Total liabilities, deferred inflows of resources, and fund balance</b>	<b>\$ 2,036,538</b>	<b>\$ 424,469</b>	<b>\$ 293,993</b>	<b>\$ 855,252</b>	<b>\$ 3,610,252</b>



**TOWN OF LUDLOW, VERMONT**  
**Statement of Revenues, Expenditures,**  
**And Changes in Fund Balance - Governmental Funds**  
**Year Ended June 30, 2020**

		Permanent Trust Funds			
	General	Trustees of Public Funds	Agan Fund	Non-major Funds	Total Governmental Funds
<b>Revenues</b>					
Property taxes, interest, and penalties	\$ 4,365,648	\$ -	\$ -	\$ -	\$ 4,365,648
Town clerk fees	86,550	-	-	-	86,550
Federal and state grant revenue	228,325	-	-	-	228,325
Investment income	12,414	9,224	16,462	5,924	44,024
Departmental income	625,649	-	-	-	625,649
Donations	538	700	-	-	1,238
Miscellaneous	38,253	-	-	54,530	92,783
<b>Total revenues</b>	<b>5,357,377</b>	<b>9,924</b>	<b>16,462</b>	<b>60,454</b>	<b>5,444,217</b>
<b>Expenditures</b>					
General government	1,251,681	1,550	22,823	-	1,276,054
Municipal transit	150,540	-	-	-	150,540
Public safety	1,139,854	-	-	-	1,139,854
Highway and streets	1,007,439	-	-	-	1,007,439
Sanitation and recycling	373,897	-	-	-	373,897
Cemetery	84,974	-	-	-	84,974
Culture and recreation	326,449	-	-	-	326,449
Intergovernmental	152,664	-	-	-	152,664
Special articles	250,686	-	-	-	250,686
Capital outlay, net	322,758	-	-	-	322,758
Debt service:					
Bond and note principal	282,400	-	-	-	282,400
Interest and other charges	73,844	-	-	-	73,844
<b>Total expenditures</b>	<b>5,417,186</b>	<b>1,550</b>	<b>22,823</b>	<b>-</b>	<b>5,441,559</b>
Excess/(deficiency) of revenues over/(under) expenditures	(59,809)	8,374	(6,361)	60,454	2,658
<b>Other financing sources (uses)</b>					
Loan proceeds	146,000	-	-	-	146,000
Transfers in	49,849	-	-	-	49,849
Transfers (out)	-	(10,000)	-	(39,849)	(49,849)
<b>Total other financing sources (uses)</b>	<b>195,849</b>	<b>(10,000)</b>	<b>-</b>	<b>(39,849)</b>	<b>146,000</b>
Change in fund balance	136,040	(1,626)	(6,361)	20,605	148,658
<b>Fund balance - beginning of year</b>	<b>307,835</b>	<b>426,095</b>	<b>300,354</b>	<b>834,647</b>	<b>1,868,931</b>
<b>Fund balance - end of year</b>	<b>\$ 443,875</b>	<b>\$ 424,469</b>	<b>\$ 293,993</b>	<b>\$ 855,252</b>	<b>\$ 2,017,589</b>

**TOWN OF LUDLOW, VERMONT**  
**Statement of Net Position**  
**Proprietary Fund**  
**June 30, 2020**

	<b>Ambulance Fund</b>
<b>Assets</b>	
Current assets:	
Due from General Fund	\$ 26,081
Accounts receivable, net of allowance for doubtful accounts of \$50,000	139,261
Total current assets	<u>165,342</u>
Noncurrent assets	
Capital assets, net of accumulated depreciation	<u>266,998</u>
Total assets	<u>432,340</u>
<b>Deferred outflows of resources</b>	
Pensions	<u>36,623</u>
<b>Total assets and deferred outflows of resources</b>	<u><u>\$ 468,963</u></u>
<b>Liabilities</b>	
Current liabilities	
Accrued liabilities	\$ <u>2,652</u>
Noncurrent liabilities	
Compensated absences	7,576
Net pension liability	<u>100,404</u>
Total noncurrent liabilities	<u>107,980</u>
Total liabilities	<u>110,632</u>
<b>Deferred inflows of resources</b>	
Pensions	<u>1,398</u>
<b>Net position</b>	
Invested in capital assets	266,998
Unrestricted	<u>89,935</u>
Total net position	<u>356,933</u>
<b>Total liabilities, deferred inflows of resources, and net position</b>	<u><u>\$ 468,963</u></u>

**TOWN OF LUDLOW, VERMONT**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**Proprietary Fund**  
**Year Ended June 30, 2020**

	<b>Ambulance Fund</b>
<b><i>Operating revenues</i></b>	
Charges for services	\$ 486,792
Miscellaneous	19,356
<b><i>Total operating revenues</i></b>	<u>506,148</u>
<b><i>Operating expenses</i></b>	
Operations and maintenance	622,990
Depreciation expense	53,828
<b><i>Total operating expenses</i></b>	<u>676,818</u>
<b><i>Income (loss) from operations</i></b>	<u>(170,670)</u>
<b><i>Nonoperating revenues</i></b>	
Investment income	<u>1,338</u>
Change in net position	<u>(169,332)</u>
<b><i>Net position - beginning of year</i></b>	<u>526,265</u>
<b><i>Net position - end of year</i></b>	<u><u>\$ 356,933</u></u>

Trustee of Public Funds  
As of June 30, 2020 and 2019

Town of Ludlow  
Trustees of Public Funds

<u>Assets</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>
Chittenden Bank: Money Market Account	8,394.14	8,686.46
Chittenden Bank: Team Ludlow	3,976.65	4,024.72
American Portfolios Financial Services Inc	407,677.81	408,965.48
Patricia Nye Beautification Fund	4,420.62	4,418.49
<b>Total Assets</b>	<b>424,469.22</b>	<b>426,095.15</b>
<b>Liabilities:</b>		
Accounts Payable		
<b>Total Liabilities</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Liabilities and Fund Balance</b>	<b>424,469.22</b>	<b>426,095.15</b>

Town of Ludlow  
Trustees of Public Funds

Trustee of Public Funds As of June 30, 2020 and 2019		June 30, 2020	June 30, 2019
<b>Fund Balance</b>			
<b>Cemetery Fund:</b>			
Cemetery Endowments	242,698.23	241,998.23	
Income Not Distributed	8,327.76	15,158.99	
<b>Total Cemetery Fund</b>		251,025.99	257,157.22
<b>Liz Stickney Music Fund:</b>			
Principal	15,000.00	15,000.00	
Income Not Distributed	8,230.54	7,925.19	
<b>Total Stickney Fund</b>		23,230.54	22,925.19
<b>Wetherbee Scholarship Fund:</b>			
Principal	2,000.00	2,000.00	
Income Not Distributed	1,086.41	896.22	
<b>Total Wetherbee Fund</b>		3,086.41	2,896.22
<b>Sherman Fund For Poor:</b>			
Principal	10,000.00	10,000.00	
Income Not Distributed	4,483.93	3,547.90	
<b>Total Sherman Fund</b>		14,483.93	13,547.90
<b>Smith S. Roberts Fund For Poor:</b>			
Principal	1,928.45	1,928.45	
Income Not Distributed	1,366.64	1,196.57	
<b>Total Roberts Fund</b>		3,295.09	3,125.02
<b>Homer Skeels Trust Fund</b>			
Principal	8,995.44	8,995.44	
Income Not Distributed	1,281.52	2,079.14	
<b>Total Skeels Trust Fund</b>		10,276.96	11,074.58
<b>Team Ludlow Recreation Assistance</b>			
Principal	5,155.00	5,155.00	
Income Not Distributed	(1,178.35)	(1,130.28)	
<b>Total Team Ludlow Recreation</b>		3,976.65	4,024.72
<b>Patricia Nye Beautification Fund</b>			
Principal	5,000.00	5,000.00	
Income Not Distributed	(579.38)	(581.51)	
<b>Total Patricia Nye Beautification Fund</b>		4,420.62	4,418.49
<b>Phyllis G and William W Agan Scholarship</b>			
Principal	76,078.67	76,078.67	
Income Not Distributed	34,594.36	30,847.14	
<b>Total Phyllis G and William W Agan Scholarship</b>		110,673.03	106,925.81
<b>Total Fund Balances</b>		<u>424,469.22</u>	<u>426,095.15</u>

Town of Ludlow  
Trustees of Public Funds

Trustee of Public Funds  
As of June 30, 2020 and 2019

	<u>June 30, 2020</u>	<u>June 30, 2019</u>
<b><u>Cemetery Fund Income</u></b>		
Revenues:		
Interest Income	4,169.11	16,528.99
Dividend Income		
<b><u>Total Income</u></b>	<b><u>4,169.11</u></b>	<b><u>6,785.15</u></b>
Less Expenses:		
Accounting Fees	1,000.34	1,000.00
Supplies		0.17
Distribution to the Town Cemetery Commissioners	10,000.00	15,000.00
	<b><u>11,000.34</u></b>	
Increase or (Decrease) in Undistributed Income	(6,831.23)	14,630.17
Undistributed Income From Prior Year	15,158.99	15,158.99
<b><u>Undistributed Income at End of Fiscal Year</u></b>	<b><u>8,327.76</u></b>	
<b><u>Liz Stickney Music Fund Income:</u></b>		
Revenues:		
Interest Income	305.35	618.27
Less Distributed to the Ludlow School Dept:		
Increase or (Decrease) in Undistributed Income	305.35	618.27
Undistributed Income at Beginning of Year	7,925.19	7,306.92
<b><u>Undistributed Income at End of Fiscal Year</u></b>	<b><u>8,230.54</u></b>	<b><u>7,925.19</u></b>
<b><u>Weatherbee Scholarship Fund:</u></b>		
Revenues:		
	<b><u>June 30, 2020</u></b>	<b><u>June 30, 2019</u></b>

Town of Ludlow  
Trustees of Public Funds

Trustee of Public Funds  
As of June 30, 2020 and 2019

Interest Income	190.19	90.53
Less Scholarships Awarded:		
Increase or (Decrease) in Undistributed Income	190.19	90.53
Undistributed Income at Beginning of Year	896.22	805.69
<b>Undistributed Income at End of Fiscal Year</b>	<b>1,086.41</b>	<b>896.22</b>
<b>Sherman Fund For Medical Assistance to Poor:</b>		
<b>Revenues:</b>		
Interest Income	936.03	480.34
Less Distributions to the Town of Ludlow for the Visiting Nurses Association		
Increase or (Decrease) in Undistributed Income	936.03	480.34
Undistributed Income at Beginning of Year	3,547.90	3,067.56
<b>Undistributed Income at End of Fiscal Year</b>	<b>4,483.93</b>	<b>3,547.90</b>
<b>Smith Sybil Roberts Fund for Worthy Poor:</b>		
<b>Revenues:</b>		
Interest Income	170.07	151.05
Less Distributions to the Town of Ludlow for the Poor		
Increase or (Decrease) in Undistributed Income	170.07	151.05
Undistributed Income at Beginning of Year	1,196.57	1,045.52
<b>Undistributed Income at End of Fiscal Year</b>	<b>1,366.64</b>	<b>1,196.57</b>
<b>Homer Skeels Fund for Tax Reduction:</b>		
<b>Revenues:</b>		
Interest Income	(297.62)	580.66
Less Distributions to the Town of Ludlow to Reduce Taxes for the Current Year	500.00	
Increase or (Decrease) in Undistributed Income	(797.62)	580.66
Undistributed Income at Beginning of Year	2,079.14	1,498.48
<b>Undistributed Income at End of Fiscal Year</b>	<b>1,281.52</b>	<b>2,079.14</b>



<u>Team Ludlow Recreation Assistance</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>
Interest Income	1.92	2.00
Less Distribution/ServChgs	49.99	
Increase or (Decrease) in Undistributed Income	(48.07)	2.00
Undistributed Income at Beginning of Year	(1,130.28)	(1,132.28)
<u>Undistributed Income at End of Fiscal Year</u>	<u>(1,178.35)</u>	<u>(1,130.28)</u>
<u>Patricia Nye Beautification Fund</u>		
Interest Income	2.13	2.20
Increase or (Decrease) In Undistributed Income		2.20
Undistributed Income at Beginning of Year	(581.51)	(583.71)
<u>Undistributed Income at End of Fiscal Year</u>	<u>(579.38)</u>	<u>(581.51)</u>
<u>Phyllis G and William W Agan Scholarship</u>		
Interest Income	3,747.22	5,496.91
Less Distribution/ServChgs	3,747.22	5,496.91
Increase or (Decrease) in Undistributed Income		25,350.23
Undistributed Income at Beginning of Year	30,847.14	
<u>Undistributed Income at End of Fiscal Year</u>	<u>34,594.36</u>	<u>30,847.14</u>

Cemetery Endowment Funds for Perpetual Care and Flowers

Trustee of Public Funds  
As of June 30, 2020 and 2019

Town of Ludlow  
Trustees of Public Funds

Schedule of Endowments Received in Fiscal years Ended June 20, 2020 and June 30, 2019		
	June 30, 2020	June 30, 2019
Cemetery Endowment Funds Beg Bal	241,998.23	239,998.23
Jeffrey and Constance Lyons Noiva		250.00
Jason Lerman		375.00
Robert Sydorowich		125.00
S. Joseph & Betty Francavilla		250.00
Laurice A. Rogers		500.00
Mary E. & Howard R. Barton Sr		250.00
Tony & Louise Schroeder		250.00
Eric Coburn	200.00	
Mark Huntley	250.00	
Jane Milnes	250.00	
Total Cemetery Endowments as of 6/30/2020 and 6/30/2019	242,698.23	241,998.23

Note: Endowment Funds are kept invested and income, net of related expenses, is given to the Town for cemetery expenses

Trustee of Public Funds: Ulla Cook, Rosemary Goings,  
Herbert VanGuilder  
6/30/2020



# ARC

## Advocacy \* Resources \* Community

Serving Citizens with Developmental Disabilities and their Families



### ANNUAL REPORT 2019-2020

#### BOARD OFFICERS:

Melissa Stevens  
President

Matt Whitcomb  
Vice President

Open  
Treasurer

Mikayla Shaw  
Secretary

#### BOARD MEMBERS:

John B Wing

Kate Tibbs

Bob Baxter

Herman Goldberg

#### HONORARY MEMBER

Terry Mangieri

#### EXECUTIVE DIRECTOR

Ross W Almo

#### REPRESENTATIVE PAYEE

Denise Leach

**Mission Statement:** *To advocate for the right of individuals with developmental disabilities and their families to be regarded as valued citizens with the same entitlements as non-disabled individuals, including the right to lifelong opportunities for personal growth and full participation in the community.*

#### INNOVATIONS

- Adapting to COVID ARC has kept connected to its members and clients via electronic media, phone, and standard post.
- The Mary and Leonard F Wing Jr Sensory and Resource Center planned opening in December 2020. The center will sponsor daily Social and Life Skill Programming and Calming Time through sensory awareness.
- The Great Outdoor Initiative, monthly fitness and adventure was received with much enthusiasm. The program ceased in March 2020. Future programming will resume when deemed safe to do so.

#### PROGRAMS

- **Representative Payee Program:** ARC services over 50 clients as a representative payee. This program provides financial management services to individuals with developmental disabilities who receive social security but are unable to manage their own finances.
- **Self-Advocates (SABE-R) and AKtion Club:** ARC typically facilitates monthly meetings for both the Self Advocates Becoming Empowered- Rutland (SABE-R) and the AKtion Club, a member of Kiwanis. Unfortunately, the groups were unable to meet from April through June of this year. In July, the first outdoor, social distancing, mask wearing meeting was held. In August, the group met at Crystal Beach on Lake Bomoseen for a meeting and some relaxation. During ARC's "out of office" time Daily Trivia questions were posted on ARC's Facebook page, we even played Bingo via a conference call. In May members were mailed two designs and were encouraged to participate in ARC's Great coloring Contest. In June members were mailed vegetable and herb seeds for the Summer Grow and Show Contest. In July ARC's Self Advocates joined the Green Mountain Self Advocates in a ZOOM meeting to celebrate 30 years of the American Disability Act (ADA). In both July and August "Fun & Learning" packets were mailed to members with challenges, containing education materials and a treat. We all hope the future will offer opportunities to continue our community awareness efforts with donations and fundraisers.
- **Social Events:** These events provide a safe and healthy environment for individuals with developmental disabilities that encourage building a circle of support, practicing social skills and physical exercise. Typically, activities include: five themed dances. We were able to hold the Valentines Dance, but the Easter and Spring Fling dances were cancelled. An outdoor, fall Barn Picnic and Activity Day is anticipated with great expectations. We hope to participate in the Rutland City Halloween Parade with our Kiwanis partners. Winter looks promising for snow sports with Vermont Adaptive. The 2019-2020 period may have been a little slower than in the past, but ARC served just under 800 attendees in the rolling twelve-month cycle.

#### STAFF

- Executive Director, Ross Almo is experienced in nonprofit - association management and has been with ARC for a year and a half. Denise Leach continues her role as Repetitive Payee. Office operations are supported by Voc Rehab, RSVP and A4TD as well as individual volunteers. ARC has a volunteer Board of Directors and community patrons.

ARC offers its sincere thanks for your continued support. As always, we do not receive State or Federal funding to accomplish our programming. We rely on the support of Rutland County and adjoining towns along with grants, and fundraisers. Our dedication to our mission statement continues as strongly now as it has for over sixty years. Typically, a thousand individuals in Rutland County take advantage of our services annually. Visit our website at: [www.arcrutlandarea.org](http://www.arcrutlandarea.org) and like us on [Facebook](https://www.facebook.com/arcrutlandarea). Thank you for your consideration

Sincerely,

Ross W. Almo, Executive Director



P.O. Box 197  
Ludlow, VT 05149  
(802) 228-7878  
[www.braccvt.org](http://www.braccvt.org)

## **Black River Area Community Coalition Update 2021**

The Black River Area Community Coalition (BRACC) is a community led coalition serving the towns of Ludlow, Plymouth and Mount Holly. We thank you for your past generous support. The mission of BRACC is to take a proactive approach to preventing youth substance use and violence by promoting a healthy involved community, supporting all youth in safe environments. We seek to expand opportunities that provide high expectations, clear boundaries and strengthen bonds between youth and adults. We encourage and educate adults about the importance of being good role models.

BRACC focuses on pro-active programming aimed at reducing high risk behaviors of our community's young people. BRACC's goal is to change the norm in our communities to send a clear message to youth that illegal use of alcohol and drugs are harmful to their health and future. BRACC is a collaboration of numerous groups, individuals and businesses in the community working for a common goal of safely raising healthy youth, with adults serving as positive role models. As we enter our 18<sup>th</sup> year serving our local community, we continue to expand our offerings and resources, although COVID has put a damper on many of our outreach programs. We hold our monthly meetings on Zoom, and are continuing to plan for future programs.

This long collaboration resulted in a variety of significant accomplishments and sponsorships over the year:

- We continue to promote the DEA National Prescription Drug Take Back Days which occur twice a year and continue to support the installation and use of permanent take boxes in pharmacies.
- Partnered with the TRSU Go Wild Summer Camp at West Hill Recreation Area to teach campers about fishing, respecting the environment and wellness.
- Oversee the Ludlow Elementary School's Mentoring Program
- Recognized Responsible Retailers as part of our effort to prevent underage drinking
- Promotion of our message on electronic and print media, and Okemo Valley TV to involve the public.
- Supported local students with special prevention programs, and information disseminated to parents via a monthly newsletter.
- We partner with the VT Departments of Education, Health and Liquor Control in supporting collaborative efforts with law enforcement to enhance our prevention efforts.
- We are partners in the Green Peak Alliance, a collection of Substance Abuse Prevention Coalitions in Windsor County.
- Collaborating with Turning Point in Springfield, to promote recovery services in our area.
- In the process of training a recovery coach in the coalition to work with residents in Ludlow
- Partnered with Regional Prevention Planning Commission to assist towns with policy reforms around alcohol use.

We could not do all of these things and the myriad of others we do without strong community support. Thank you for your tax levy support as well as the strong backing of the community. For more information, please contact us at 228-7878 or e-mail the Executive Director [paul.faenza@braccvt.org](mailto:paul.faenza@braccvt.org).

**On behalf of our youth and their families, thank you for supporting BRACC. Get involved, join us!!**



**P.O. Box 197  
Ludlow, VT 05149  
(802) 228-7878  
[www.braccvt.org](http://www.braccvt.org)**

### **Ludlow Elementary School Mentoring Program Report 2020-2021**

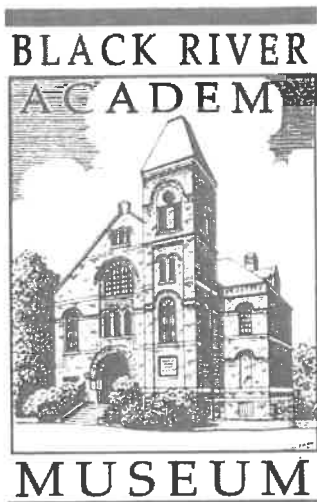
A collaborative effort between the School and Black River Area Community Coalition (BRACC), the program is in its eighth consecutive year school year, and as of January 1<sup>st</sup> we have eight mentors. The onsite coordinator is currently Marla Capposella, assisted Jo Bania, school to home liaison. This past year has been very unique with the COVID restrictions, we continue to work with our mentors, parents and students as we make changes to the way in which the mentoring program is developing.

The Ludlow Elementary mentoring program is a school-based program under the auspices of Mobius, Vermont's Mentoring Partnership program. Up until March of 2020, Mentors would meet weekly with their mentee for an hour during school lunch time. Activities ranged from reading to building an elaborate model sailboat to arts and crafts, to one-on-one soccer and basketball. All mentors have received background checks according to the guidelines established by the Two Rivers Supervisory Union. Current mentors have received training in appropriate interactions with the students and interactions have occurred under supervision of the school counselor.

In further testament to the success of the program, and in addition to the successful in school program, several mentor relationships have "graduated" to the community based program under the auspices of Rutland's Mentor Connector or Windsor County Partners; where mentors and mentees are authorized to meet outside of school time. Those are continuing matches that provide support to students as they mature through middle and high school and during the summer vacations.

Ludlow Elementary School and the Black River Area Community Coalition thanks you for your continued support of this important program. We are always in search of mentors for our program: One hour per week can make all the difference in the life of a child. Please consider becoming a mentor.

For more information please call the coalition office at 802-228-7878.



Education has been important to the residents of Ludlow since 1835 when a group of citizens met and formed a secondary academy. Ludlow would continue to go on to be the only town in southeastern Vermont to finance a secondary school. The tradition would continue through Black River High School until 2020 when it closed. In anticipation of the Academy becoming the home of historic memorabilia from BRHS the staff and trustees have been renovating the basement to accommodate new displays and exhibits.

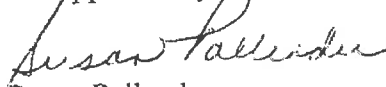
Recently we had a major beam break between the first floor and basement and while tearing down the ceiling to repair this problem we found asbestos. For the safety of visitors and staff we need to remove this and replace the ceiling.

With Covid 19 and the asbestos issue we have canceled all fundraising programs for this year. We are hopeful we can reinstate all our programs in 2021.

The museum has fixed the slate roof and repaired the front sidewalk this year. We have renovated the basement to accommodate new displays and exhibits.

Trustees and staff have been involved in getting an exhibit for the BRHS artifacts ready for a June grand opening.

We appreciate your continued support of the Black River Academy Museum.

  
Susan Pollender  
President



## **BLACK RIVER GOOD NEIGHBOR SERVICES, INC.**

*Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville*

November 19, 2020

The Black River Good Neighbor Services, Inc's mission is to provide confidential temporary food, clothing and financial assistance to those in need to help them return to self-sufficiency. We serve Cavendish, Proctorsville, Ludlow, Mount Holly and Plymouth.

The last full year for which we can report is the year ending December 31, 2019. As always we are committed to continue to offer quality programs to individuals in need in your town, thus we need your support.

In 2019 we provided qualified Ludlow residents with 25 holiday baskets, serving 41 adults and 20 children. Each basket contained enough food for a full holiday dinner for the particular family, and included toys/gifts for each child. The estimated value of this program's service to your town was \$3,060.50. In addition to the holiday basket program, in 2019 we provided qualified Ludlow residents with food shelf visits at an estimated value of \$43,033.49. We also distributed foods to individuals that qualify for the USDA food program. These individuals live on less than 185% of the federal poverty level. The government provides a couple of items per month. With BRGNS subsidy we distribute twice a month to these households a full grocery bag including local eggs, fresh produce, meat or fish, often cheese with a value to your residents in 2019 of \$57,822.50 This food was largely purchased by us from the Vermont Foodbank or locally, or was donated to us through various groups and organizations. Our Back to School program in 2019 served 36 children, providing each child with a backpack, school supplies and gift cards to help purchase shoes and clothing. 9 of the children were residents of the town of Ludlow. The value of the program was \$4,125.00. Our "Backpack" is a program providing school age children that would be getting food at school a weekly bag of food, the bag includes 2 breakfasts, 2 lunches, 2 snacks, 1 vegetable and 2 fresh fruits. This program ran for 8 weeks in the summer and 2 school vacations, 64 Ludlow children were enrolled in this program. The value of this program in 2019 was \$15,851.25. As you can see we want to support the health and development of the children of your community. Statistics for the entire area that we served during 2019 are as follows.

Estimated value of food shelf services was \$76,510.25

Estimated value of bi-monthly USDA food distribution was \$78,905.00

Estimated value of holiday baskets was \$8,082.00

The actual rental assistance was \$8,394.10

The actual utility assistance was \$4,167.54

The actual fuel assistance was \$3,503.69

Estimated value of the backpack program was \$15,581.25

Estimated value of the back to school program was \$4,125.00

Estimated value of miscellaneous assistance was \$2,794.00

Respectfully Submitted,  
Audrey Bridge  
Executive Director

37B MAIN STREET • LUDLOW, VERMONT 05149-1025 • PHONE (802) 228-3663 • EMAIL: BRGNS@GMAIL.COM

WWW.BRGN.ORG





*Serving the communities of Cavendish, Ludlow and Plymouth*

**Town of Ludlow Annual Report FY 2020**

The Black River Valley Senior Center, located at 10 High Street in Ludlow, serves folks from the towns of Cavendish, Ludlow and Plymouth. Prior to the COVID-19 pandemic, the Center was a place for people to share meals and companionship and enjoy activities that promote healthy senior living. We look forward to resuming those activities when it is safe to do so, and in the meantime, continue to provide a vital service to area seniors. The Senior Center's exchange library is available by appointment. Tai Chi classes for seniors were held this summer outside at Veteran's Park.

**Meals on Wheels** has become even more essential for seniors and others with disabilities who are homebound. This time of social distancing can be extremely isolating for those who are compromised. Black River Valley Senior Center volunteers, staff and Board Members have delivered over 8000 meals door-to-door to Ludlow residents. In addition Meals are available for curbside pickup by calling the Senior Center in advance. There is no charge for the meals.

Thank you to the Town of Ludlow for your continued support.

Sincerely,

Black River Valley Senior Center Board of Directors:

Mary Jane Cratty	Plymouth
Eileen Dunseith	Ludlow
Carol Hastings	Ludlow
Mark Huntley	Cavendish
Margot Martell	Ludlow
Douglas Sheehan	Ludlow
Jean Strong	Ludlow

## **Fletcher Memorial Library ~ 2020 Annual Town Report**

**I begin this report asking that we all take a moment to reflect and remember our beloved community and staff member, Pat Liao.**

**A wonderful human being – sadly stolen from us by Covid-19.**

### **COVID – 19 RESPONSE:**

- March 17<sup>th</sup> 2020, public access to the library was closed: FML continues to offer Curbside service indefinitely.
- ALL returned items are quarantined for 7 days. Our procedures follow specialized test results for library materials.
- We offer printing of your documents which are emailed to us – ONLY.
- Member access to downloadable eBooks, audio books and added during Covid – 54 magazine selections. The youth page has a wealth of information for learning and fun as well as live story book readings by Sacha. The Youth library also offers take home themed goodie bags including i.e. activities, books, and craft items.
- Membership form and requirements found at [fmlnews.org](http://fmlnews.org) under the “Membership” tab
- Sadly, both our Annual Book Sale and Silent Auction had to be cancelled

Please direct any suggestions, questions or concerns to Jill Tofferi. The Trustees and Staff of FML wish to be part of the Covid-19 solution and respect Covid guidelines as

*Fletcher Memorial Library offers its services free to all Ludlow, Cavendish, Mt. Holly and Plymouth property owners and full-time renters. Library privileges include loans of books, audio books, downloadable e-books, periodicals and our Inter-library Loan service. Computers and free Wi-Fi - 24/7 - are available.*

- FML is a member of the **Catamount Library Network (CLN)** - our on-line catalog with 20 member libraries. You may log into the system with your library card #, place holds, renew, request new titles, make lists and many other actions. Stop by for your card and a quick tutorial. Our Internet connection is fiber via Vtel.
- The Library’s fiscally responsible budget cannot be supported in full by our endowment. Our operational budget is reduced by a generous donation from the Fletcher Farm Foundation in the amount of \$40,000, the Ludlow Taxpayers in the amount of \$25,000 plus all utilities, and a donation of \$1200 from the taxpayers of Plymouth. Thank you!
- And where would we be without our awesome volunteers? We have gained some very dedicated and responsible people. You know who you are – THANKS!
- Our Youth Library continues to be a very busy destination and provide outreach to licensed area day-cares and our schools. Many of the youth programs are planned to include STEM (Science, Technology, Engineering and Math to align with school requirements.

*The staff would like our patrons to know that we are striving hard to meet your needs. If you have programming ideas, book suggestions, or a particular title that is not in our shared catalog, please let us know. We have available Inter-Library Loan (ILL) through the Vermont Department of Libraries.*

***The library board and staff take very seriously our stewardship of the library striving to preserve it for all generations. If you would like to make a tax deductible donation, we are a 501 (c) 3 organization***

**Board of Trustees**

Mary Barton, Chair  
Leanne Koponen, Secretary  
Leslie Lever, Treasurer  
Dennis Pearson, Trustee  
Irene Pearson, Trustee

**Staff**

Jill Tofferi, Library Director  
Ginger Palmer, Adult Librarian  
Sacha Krawczyk, Youth Librarian  
Pat Liao, Circulation Assistant  
And our valuable Volunteers

**Hours**

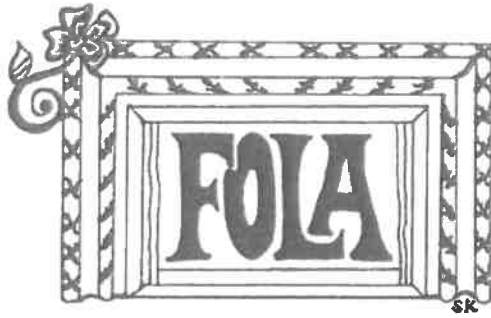
Monday: 10AM-7:00PM  
Tues-Fri: 10AM-5PM  
Saturday: 10AM-1PM

Respectfully submitted,

**Jill Tofferi**

Jill A. Tofferi, library director  
802-228-8921

**Visit Our Website for much more information! [www.fmlnews.org](http://www.fmlnews.org)**



## Friends of Ludlow Auditorium (FOLA)

PO Box 83

Ludlow, Vermont 05149

[www.fola.us](http://www.fola.us) / [info@fol.us](mailto:info@fol.us)

802-228-3238

### Summary of 2020

FOLA, during its twelfth year of operation, continued to bring great programs to the Ludlow Auditorium in 2020 – ***But with a twist that was totally unplanned – COVID-19.***

FOLA was able to show two films: “K2: documentary on the ascent of K2 Mountain” and “Easy Rider”. In mid - March we offered the Broadway musical, “The King and I”.

Immediately thereafter, Town Hall was closed in response to coronavirus-19. FOLA announced cancellation of its remaining 2020 schedule.

In May, FOLA funded a special virtual concert by Susan Haefner, with support from Okemo Valley TV Studios, that enabled over 500 people to enjoy an on-line musicale on YouTube to support area performing artists.

In September, following the guidelines of the State and the town's Emergency Orders, it was agreed to allow FOLA to resume using the Heald Auditorium in compliance with the Emergency Order. As a result, FOLA presented:

- Sept. 5 - “Parasite”, movie
- Sept. 26 – “The Anchorman”, movie
- Oct. 10 - “Amazing Grace”, an Aretha Franklin concert
- Oct. 24 - “Abbott and Costello Meet Frankenstein, movie for Halloween
- Nov. 14 - “Planes, Trains, and Automobiles, movie
- Dec. 19 - “It's a Wonderful Life”, Christmas movie
- Dec. 29 - “Apollo 11”, movie

FOLA has worked with Okemo Valley TV and the Town of Ludlow to make improvements to the auditorium for the hosting of regular meetings, like the Select Board Meeting. We have upgraded equipment, such as the purchase of a boom microphone for audience questions (a handheld microphone is a non-starter with Covid-19).

FOLA will focus its medium- and long-term planning efforts on building a better meeting support in the auditorium, while maintaining a great movie and event space. We want to create a safe, effective, and state of the art meeting space in the auditorium.

The funding sources for these expenditures in 2020 included:

1. A Town Meeting approved budget line item for \$2,000
2. Limited FOLA Membership and donations from a variety of individuals and organizations
3. Donations at FOLA sponsored events

FOLA did not seek financial assistance through fund-raising because of Covid-19.

Officers for 2020 included: Scott Stearns, Chairman; Jim Alic, Vice-Chair; David Almond, Treasurer; George Thomson, Secretary; Rachel Liff, Director, Kevin Kuntz, Director, Janet Pace, Director, Ralph Pace, Director, Don Richardson, Director, and Harry Welch, Director. More detailed information on FOLA may be found on its web site, [www.fola.us](http://www.fola.us).



*Proudly Sponsored by Southwestern Vermont Council on Aging*

Serving Bennington, Windham and Windsor Counties  
160 Benmont Ave., Suite 90 Bennington, VT 05201  
802-772-7875

## Ludlow Annual Town Report – FY 2020

Green Mountain RSVP (GMRSPV), a program of The Corporation for National and Community Service-Senior Corps, is for people age 55 and older who want to volunteer in their community. We help local non-profit organizations by recruiting and matching volunteers to meet community needs.

Your town's funds help us to continue to support and develop programs for seniors who wish to volunteer. Your funding enables us to support Ludlow volunteers with recognition and additional liability insurance, and education. Our staff and administrative costs are covered by federal funds from the Corporation for National and Community Service (CNCS) – Senior Corps.

There are currently 4 RSVP volunteers living in Ludlow and 8 serving in Ludlow.

- 1 at Black River Good Neighbor Services gathering supplies and making deliveries for the food shelf, thrift store and furniture store.
- GMRSPV volunteers work at the spring and fall BRGNS rummage sales, setting up, staffing and cleaning up. These are three-day events raising funds for the Food Shelf and other support programs.
- 7 continue delivering Meals on Wheels during the pandemic to 42 people in Ludlow and surrounding towns. MOW operates from the BRVSC Monday-Friday all year long.
- Collaborated with The Black River Valley Senior Center in the past year to support the Meals On Wheels program with supplemental insurance for drivers, supplies and site visits. We will continue to help BRVSC develop their social programming for seniors. For example, we brought the "Ukulaliens" to perform during the winter at luncheons.
- Ludlow residents participated in the Bone Builder class in Cavendish prior to COVID-19 and will return when classes resume.

During the current and unprecedented times, GMRSPV has not seen any increases in our funding through any of the stimulus packages provided by the federal or state entities. Our program did not meet the criteria or apply for any of the other funding opportunities, such as the PPP grants. 30% of our volunteers continue to serve during COVID-19 and we are working hard to pivot our programming to continue to serve the community, focusing on addressing social isolation and food insecurity. We look forward to all of our volunteers returning to service once deemed safe to.

Please contact Volunteer Coordinator, Corey Mitchell in our Windsor County office at (802) 674-4547 or Program Director, Cathy Aliberti in the Bennington Office at (802) 772-7875. Thank-you for your continued support.



# HCRS

HEALTH CARE & REHABILITATION SERVICES  
OF SOUTHEASTERN VERMONT

Headquarters:  
390 River Street  
Springfield, VT 05156  
(802) 886-4500  
[www.hcrs.org](http://www.hcrs.org)

Accredited by the  
Joint Commission

## **Health Care & Rehabilitation Services Narrative Report for FY20 for Town of Ludlow**

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY20, HCRS provided **1,434 hours of services to 64 residents** of the Town of Ludlow. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Ludlow.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.



### The MOOver Rockingham Report Ludlow FY21

Thank you again for Ludlow's \$7250 donation last year. As a private non-profit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Ludlow has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham's total operating expenses last year were \$2,625,578 We provided 137,859 bus, van, taxi, and volunteer rides. Our buses and vans traveled 571,129 miles over 28,299 hours.

In Ludlow we operate van and volunteer services for the elderly and disabled, which last year provided 410 rides at a cost of \$18,292. We also provide fixed route service which provided 4906 rides at a cost of \$101,341.

Ludlow's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$7250 contribution from Ludlow this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

Thank you!

Christine Howe  
General Manager





## FY2020 ANNUAL REPORT

July 1, 2019 – June 30, 2020

Okemo Valley TV is an independent, nonprofit community access television station, which is formerly known as “PEG Access” (Public, Educational, & Government). While officially designated to serve the Towns of Ludlow, Plymouth, Cavendish, Mount Holly, Andover, and Reading, we have increasingly been broadening our mission to include the larger surrounding region. We are one of 25 PEG Access / community TV organizations operating in Vermont.

One of our core activities is the operation of two cable TV channels. One is a Public / Community access channel (Comcast ch. 1076 & VTel ch. 166) and an Educational / Government access channel (Comcast ch. 1086 & VTel ch. 167). In the Spring of 2020, Comcast moved our channels to the new locations at 1076 & 1086; the old channels were de-activated and are no longer in service. Our TV channels and website (okemovalley.tv), feature local programming and community announcements. The vast majority of the content is presented by community members, local organizations, schools, and Town governments.

### Board of Directors:

Noah Schmidt, *President*

Don Richardson, *V.P.*

George Thomson, *Secretary*

John Cama, *Treasurer*

Will Harris

Sharon Huntley

Pat Moore

Patrick Cody  
*Executive Director*

During FY20, we presented 1,240 new, unique programs, which accounted for a combined total of 1,063 hours. Of those, 521 were locally-produced, amounting to 382 program hours. We created 157 community announcements for 51 different organizations, which played on the TV bulletin board, in between programming, & were published on our website. One of the key services that we provide is our “gavel-to-gavel” coverage of local government meetings. In total, during FY20, we recorded and televised 160 local government meetings (including municipal and school board meetings). When the Governor’s executive order and statewide shutdown went into effect in March, we responded by offering to support the Towns and schools in our service area with video conferencing for remote meetings and events. We have been offering this service ever since, and have expanded it to other groups, such as non profit organizations and artists (for virtual concerts and other performances). First and foremost, we are here to help community members stay connected and to connect with one another through media. The tools might change but our mission stays the same.

At the end of each fiscal year, during our annual meeting, we present awards to community members who made an impact through the use of our services. These were Susan Haefner (“Outstanding Achievement”), Pat Moore (“Producer of the Year”), the Mt. Holly After School Program (“Youth Producer”), and Kata Welch (“Community Service”). We added one other special award this year, the “Volunteer Impact Award”, in recognition of volunteer service in response to the ongoing pandemic. That went to Dr. Linda Thomson. In addition to producing and distributing community programming, we also provide community members with access to media production equipment and our facility, for the purposes of creating programming. We offer this, including hands-on trainings and workshops free of charge, although the during the COVID-19 pandemic, this part of our business was been on hold. In December 2019, we were involved with our largest community project yet, in terms of number of participants, with the reading of the U.S. Constitution in our studio. The resulting program can be viewed on our website and You Tube channel, and has also been periodically televised on our community access channel in recent months.

Our annual revenue in FY20 was \$207,546, up 7% from the previous year. The increase was attributed to receiving settlement funds from a court settlement involving Comcast. By far, the largest portion of our funding comes from cable TV subscriber revenue, paid to us as “franchise fees” from the cable providers (Comcast & VTel), and regulated through the State of Vermont. This amounted to 92% of our total revenue; the remainder was raised through a combination of sources, including Town appropriations, member contributions, grants, and fee-for-service production services.



## ANNUAL REPORT

### SENIOR SOLUTIONS (COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.)

Senior Solutions -- Council on Aging for Southeastern Vermont, Inc. -- has served the residents of **Ludlow** and Southeastern Vermont since 1973. We have offices in Springfield (main office), White River Junction and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us through the COVID crisis. All of our programs except group wellness activities have remained operational subject to reasonable precautions. When recommendations were made that older adults limit their contact with others, we immediately began to recruit volunteers and have been amazed at the outpouring of support. We rapidly built a new cohort of volunteers helping people with groceries, food distributions and other needs. We have been closely collaborating with local community and Mutual Aid groups to help assure needs are being met in local communities.

Most of our services are available to all older adults regardless of income, though we target our resources to those with the greatest social and economic needs. Supporting caregivers is an important part of our work. We help them assess needs and options, connect with resources and local programs and provide short-term relief (respite) for those who are caring for loved ones.

The population of older adults is increasing, as are many costs associated with providing services. Unfortunately, our state and federal funding has not kept up. We continually seek funding from new sources to enable us to do more for people. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. Financial support from the towns we serve is critical.

We work to develop programs to meet evolving interests and needs. This past year our Friendly Visitor and Vet to Vet volunteer visitor programs grew significantly. We offered the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects and our popular aquatics program for arthritis. We train volunteer instructors in Tai Chi for falls prevention and counselors in our PEARLS home-based program for people with mild depression. We provide financial support for training of volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs are available to anyone 60 and over in **Ludlow** or in our region.

This is a summary of services provided to **Ludlow** residents in the last year (07-01-19 through 06-30-20).

**Information and Assistance:** 168 Calls and Office Visits. Our HelpLine (1-802-885-2669 or 866-673-8376 toll-free) offers information, referrals and assistance to seniors, their families and caregivers to

problem-solve, plan, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also on our web site at [www.seniorsolutionsVT.org](http://www.seniorsolutionsVT.org).

**Medicare Assistance:** 19 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, “boot camps” for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

**In-Home Social Services:** We provided 36 elder residents with in-home case management or other home-based assistance for 317.50 hours to enable them to remain living safely in their homes. Often minimal services can prevent nursing home placement. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder’s personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

**Nutrition services and programs:** 48 **Ludlow** seniors received 5,793 home-delivered meals through **Black River Senior Center**. We also supported community meals available to **Ludlow** residents through other meal sites in our region. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs, and provides food safety and quality monitoring and oversight. Unfortunately, these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

**Caregiver Respite:** Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

**Transportation:** Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements can be made for non- Medicaid seniors who require medical transportation.

**Volunteer Visitors:** Senior Solutions recruits, screens, trains and supports volunteers of all ages who visit with isolated older adults and veterans and assist with shopping and chores. 8 **Ludlow residents received services from a volunteer.**

**Special Assistance:** Senior Solutions provides flexible funds that can help people with one-time needs when no other program is available.

**Other Services:** Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Our agency is enormously grateful for the support of the people of **Ludlow**.

Submitted by Carol Stamatakis, Executive Director.

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965.

Our Mission is to empower and partner with individuals and communities to alleviate the hardships of poverty, provide opportunities to thrive, and eliminate root causes of poverty in southeastern Vermont.

Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.*

SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis intervention, fuel & utility, and housing assistance), Homelessness Prevention, Micro-Business Development, Ready-for Work (workforce development), Vermont Matched Savings (asset building & financial literacy), Income Tax Preparation, VT Health Connect Navigator, Thrift Stores, and Solar Energy Program.

In the community of Ludlow we have provided the following services during FY2020:

**Weatherization:** 1 home (1 person) was weatherized at a cost of \$18,256

**Emergency Heating System Repair / Replacement:** 1 household (1 person) received a heating system repair or replacement at cost of \$1,149

**Tax Preparation:** 2 households (2 people) received tax credits, refunds and services totaling \$1,324

**Family Services:** 14 households (20 people) received 68 services valued at \$630 (crisis intervention, financial counseling, nutrition education, referral to and assistance in accessing needed services)

**Fuel/Utility Assistance:** 11 households (15 people) received 33 assists valued at \$12,187

**Housing Assistance:** 1 household (3 people) received 3 assists valued at \$1,564

**Solar Program:** 1 household (1 person) received \$323 in credits on their electric bill to reduce their energy burden

**Head Start:** 1 family (2 people) received comprehensive early education and family support services with a total value of \$16,275

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Ludlow for their support.

Stephen Geller  
 Executive Director

91 Buck Drive  
 Westminster  
 Vermont 05158  
 802.722.4575  
 800.464.9951  
 Fax 802.722.4509  
 sevca@sevca.org  
 www.sevca.org

## Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth  
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor  
[www.vtsolidwastedistrict.org](http://www.vtsolidwastedistrict.org)

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The District was chartered in 1981 and Each member municipality appoints a the Board of Supervisors. Ludlow's is the alternate.



currently serves fourteen Vermont towns. representative and an alternate to serve on representative is Scott Murphy. John Denner



All food scraps were banned from the landfill as of July 1, 2020. To help residents divert their food scraps from the trash, the District has offered backyard composting workshops for several years but had to cancel them in spring 2020 because of the COVID-19 pandemic. Instead, Ham Gillett made a video about the subject, which can be seen at <http://okemovalley.tv/virtual-composting-workshop>. We've also sold backyard composters for years. Composters make great presents – call the office to arrange a purchase – 674-9235 – only \$50! Another diversion option? The Ludlow Transfer Station accepts food scraps for free.



Four hundred and thirty-two people brought household hazardous waste (HHW) to the District's two collections in FY20, including sixteen Ludlow residents. We are planning to construct a permanent HHW facility in Springfield in 2021 which will be open for six months of the year, eight to ten hours a week. Before that facility is operational, we will probably hold at least one HHW event in 2021 – date and time to be determined.



Two retailers in Ludlow accept unwanted paint year-round. Bring paint to Aubuchon Hardware or LaValley's during regular business hours and dispose of the paint **for free** (cans must be labeled, not leaky, not rusty; bring unlabeled, leaky, or rusty cans of paint to an HHW event).



AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are accepted at the Ludlow Transfer Station. Batteries are "special recycling" and do NOT go in with other recycling.



Respectfully submitted,

Thomas Kennedy  
District Manager

Mary T. O'Brien  
Recycling Coordinator

Ham Gillett  
Outreach Coordinator



PO Box 364  
Ludlow, VT 05149  
[ludlowstreetscapes.org](http://ludlowstreetscapes.org)

## Ludlow Streetscapes Annual Report

Ludlow Streetscapes mission is to make Ludlow a more attractive location in which to live, work and play. Our hanging floral baskets, floral hayracks and winter greens continue to be our most visible work and are an aesthetic tradition in the community.

Due to the closure of the Andover foot bridge in 2019, we installed new hayracks for our summer flowers on the non-pedestrian side of the Depot Street bridge. After having received much positive feedback about this extension from Main Street we hoped to have a full installation of hayracks this year on both the reconstructed foot bridge recently dedicated to Robert N. Gilmore and Depot Street bridge. In early March we launched a fundraising campaign for this purpose however it was hampered with the onset of COVID-19. As we progressed with our efforts, we re-evaluated the full scope of our project and working within our means installed two hayracks to both areas. We were also happy to work with the town & village of Ludlow regarding our installation date to enable the Main Street lampposts to feature banners of the BRHS 2020 graduates. We received wonderful comments regarding the summer flowers as they flourished in July and August. We particularly wish to thank municipal manager Scott Murphy, recreation director Nick Miele and team for helping us maintain the plantings and working with us as we adjusted to some fall plantings due to the early frosts in September.

Our community has faced many uncertainties and adjustments these past months. We hope that our contribution provides comfort and normalcy during these distressing times. We thank the entire village and town of Ludlow for their cooperation and contributions to our cause. With this continued support, along with that of our local businesses, non-profit organizations and individuals within our community, we look forward to maintaining our current commitments and enhancing the quality of life in Ludlow while promoting a sense of pride in our community.

Respectfully,

Patty Greenwood, President  
Ludlow Streetscapes, Inc.



For the last 16 years the TRSU After School Program (ASP) has been providing high quality after school, out-of-school-time (OOST) and summer programming to students and families in the Ludlow community. In 2020 we continued to serve children in grades K-6th, in spite of the Covid-19 pandemic. In fact, in many ways the ASPs of TRSU have gone above and beyond our normal capacity to serve our students and working families during this time. While many schools in our area shuttered their programs in March, we have diligently worked to provided more programming than ever before. We were delighted to serve more than 50 students daily throughout the year. In total more than 80 Ludlow families accessed our programs this year, equaling more than 90 percent of the towns' K-6 student population.

2020, while strange, has shown the incredible flexibility of our programs and the dedication of Creating a supervisory union schedule, we opened programming up to nearly 500 K-6th grade students, providing more than 25 different after school activities and daily tutoring free of charge. In May we made the decision to open Go WILD. We created systems, built protocols, and trained more than 20 staff members to open one of the largest in-person summer camps in Vermont. In June we welcomed 75 students back for in-person learning at Go WILD where we continued our tradition of melding academic opportunity, physical activity, tutoring, outdoor adventures, and social emotional learning at West Hill. In August the protocols, lessons learned and systems that made Go WILD a success were used to guide school day decisions, we were in fact the experts on in-person learning at TRSU and in many ways, Vermont. In August we made plans to return to our normally operated ASPs with the slight adjustment to moving all programming outside. In September we were asked to open a childcare Hub, and within 3 weeks we leased space (formerly BRHS), hired staff, engaged systems, and licensed our program to begin serving 75 students on their first ever Remote Wednesday. By October we had our in-person programming at LES, and our Remote Learning Wednesday program at the Hub, we were then asked to provided virtual programming to students engaged in TRVLA. Beginning in late October we opened virtual programming to more than 75 students in grades K-6, offering 3 hours of programming per day including, STEM, cooking, art, physical education, geography, and a daily recess for students across TRSU. And lastly, in December we opened our Hub full time to support the needs of working families as TRSU moved to remote learning. Over the course of 3 weeks, we served more than 50 students, employed 10 college students, provided more than 75 hours of academic support and helped students connect to more than 3,500 zoom links!

This year has been one of the most impactful years for after school within TRSU and around the state. Each of the opportunities we provided students not only gave us the chance to provide academic and social and emotional support, but also allowed the families of our communities to return to work, allowing us to help grow the local economy while stabilizing family life. Throughout the year we continued to provide snack during our programming, served on the food committee to help organize meals during the spring shut down, and provided more than 3500 meals during the summer.

We are grateful for the financial support from the Ludlow taxpayer, and as always appreciate the many partnerships that we are engaged in within the Ludlow community. We look forward to serving you and your families in 2021.

Venissa White  
Program Director

**THE VERMONT CENTER FOR INDEPENDENT LIVING  
TOWN OF LUDLOW  
SUMMARY REPORT**

**Request Amount: \$360.00**

For the past 41 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'20 (10/2019-9/2020) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **236** individuals to help increase their independent living skills and **5** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **124** households with information on technical assistance and/or alternative funding for modifications; **89** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **61** individuals with information on assistive technology; **36** of these individuals received funding to obtain adaptive equipment. **573** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **30** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served **12** people in its first few months. The RISE Program can help provide an array of items or services if the needs are directly related to the Covid 19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'20, **8** residents of **Ludlow** received services from the following programs:

- Meals on Wheels (MOW): over **\$2,190.00** spent on meals for residents
- Sue Williams Freedom Fund (SWFF): (over **\$1,180.00** spent on assistive technology)
- Peer Advocate Counseling Program (PAC): (resident on waiting list for modifications in FY'21)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:  
**1-800-639-1522**, or, visit our web site at **www.vcil.org**.



**VISITING NURSE AND HOSPICE FOR VT AND NH**  
***Home Health, Hospice and Pediatric Services in Ludlow, VT***

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2019 and June 30, 2020 VNH made 4,801 homecare visits to 95 Ludlow residents. This included approximately \$62,415 in unreimbursed care to Ludlow residents.

- Home Health Care: 1,148 home visits to 59 residents with short-term medical or physical needs.
- Long-Term Care: 371 home visits to 11 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- Hospice Services: 3,238 home visits to 19 residents who were in the final stages of their lives.
- Skilled Pediatric Care: 44 home visits to 6 resident for well-baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots. Unfortunately, due to the COVID-19 pandemic we were forced to suspend these services in March. Since then, we have been rethinking our community wellness programs to find a way to continue to offer them following the pandemic.

Ludlow's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,



*Hilary Davis, Director Community Relations and Development (1-888-300-8853)*



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PO Box 101 • Windsor, VT 05089 • 802-674-5101 • [info@wcmentors.org](mailto:info@wcmentors.org) • [www.wcmentors.org](http://www.wcmentors.org)

**Town Narrative - Ludlow**  
**For July 1, 2020 - June 30, 2021**

For nearly 50 years, Windsor County Mentors has been creating and supporting mentoring relationships between caring adults and youth to help them thrive. By doing so, we create opportunities for the youth of Windsor County to realize their potential as healthy, responsible decision-makers. Mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community.

WCM offers both school- and community-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

In FY 2020, WCM served and supported 42 school- and community-based mentorships, with children from 16 towns (includes one community-based match in Ludlow). Collectively, these mentors volunteered over 1900 hours. Our mentees were distributed among 16 Windsor County public schools.

Our surveys demonstrate the positive effects of mentoring:

- Mentors (96%) would recommend mentoring to a family member, friend, or colleague.
- Mentee parents (100%) said their child is hopeful about his/her future.
- Mentees (82%) reported having a mentor has made a difference in his/her life.

WCM employs three regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

Financial support from Windsor County towns helps ensure the well-being of children and their families.

For more information on our mentorships, find us on Facebook, visit our website [www.wcmentors.org](http://www.wcmentors.org), or contact us at [ProgramsWC@outlook.com](mailto:ProgramsWC@outlook.com) 802-674-5101. WCM thanks the voters of Ludlow for their support for the children of Windsor County.

Matthew Garcia  
Executive Director

## Windsor County Youth Services Annual Report FY'21

In 2019 alone, Windsor County Youth Services has provided shelter services to over 150 Vermont teens for 5,000 shelter bed nights, and transitional living services to 9 young adults for 1,358 transitional living bed nights. Please see the tables below for details.

Transitional Living Program	Teens	Bed Nights
Girls	5	621
Boys	4	737
<b>Totals:</b>	<b>9</b>	<b>1358</b>

Shelter Program	Teens	Bed Nights
Girls	96	2,020
Boys	91	3,321
<b>Totals:</b>	<b>187</b>	<b>5,341</b>

Windsor County Youth Services offers a range of services for Vermont's homeless and runaway teenagers. Mountainside House and the House at Twenty Mile Stream offer short-term crisis stabilization and emergency shelter for Vermont teens ages 13-18, and a transitional living program is offered at both residences for ages 17-23. W.C.Y.S. is also very proud to provide a school program, licensed by the VT Department of Education, to all residents.

Mountainside and the House at Twenty-Mile Stream continue to involve our boys and girls in community projects such as the Ludlow Community Garden, the Vermont Sunshine Society, Black River Good Neighbors, The Fletcher Memorial Library Annual Book Sale, and Green-up day in Ludlow, VT. Our residents enjoy the opportunity to give back to our communities while learning important and valuable life skills.

**MINUTES OF THE MEETING  
TOWN OF LUDLOW, VERMONT  
ANNUAL TOWN MEETING  
March 2, 2020**

Total in Attendance – 74

The meeting was called to order by Moderator Nitka at 7:00PM. The Pledge of Allegiance was recited. Moderator Nitka then introduced the head table Select Board members Justin Hyjek, Heather Tucker, John Neal, Brett Sanderson, and Bruce Schmidt, Town Manager Scott Murphy and Town Clerk Ulla Cook. Moderator Nitka stated this meeting will be run according to Roberts Rules of Order.

ARTICLE 1. To elect Town Officers for the coming year. See attached results.

ARTICLE 2. Shall the voters of the Town of Ludlow hear Town Officers' reports for the period from July 1, 2017 to June 30, 2018?

*Mr. Buckley stated the dates are wrong and should be July 1 2018 to June 30, 2019. Motion to accept the article made by Mr. Buckley, second by Mr. Bixby. Mr. Buckley stated the date is wrong on page 47 next to the last paragraph should read September 2019 and not September 2020. Mr. Lagro made the motion to correct the date, second by Mr. Turkic. No further discussion. The amended motion was voted and the article was approved.*

ARTICLE 3. Shall the Voters of the Town of Ludlow vote to use the **\$95,879.14** from the Special Revenue Fund for Municipal Transit to reduce the Town Tax Rate and subsequently eliminate the fund?

*Motion to accept the article was made by Mr., Pace, second by Mr. Lagro. No discussion. The motion was voted and the article was approved.*

ARTICLE 4. Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners, and Trustees of Public Funds for the ensuing year?

*Motion made by Mr. VanGuilder to add \$100 to all these positions. Mr. Murphy stated the current salaries are Select Board \$1,500 per year, Cemetery Commissioners \$800 per year and Trustees of Public Funds \$300 per year. Ms. Gurdak made a second to Mr. VanGuilder's motion. Ms. Thomson stated the increase should be on a percentage basis not a flat \$100 for each board member.*

*Mr. Alexander agreed with Ms. Thomson. Mr. Kirkbride asked why we have Cemetery commissioners if the cemetery is under the supervision by the Select Board. Mr. Schmidt stated they are elected positions and currently there are five himself, Brett Sanderson, Lou Gabranski, Robert Brandt and Herb VanGuilder. They are separate boards. No further discussion. The motion was voted by a show of hands. The motion was passed and the article adopted.*

ARTICLE 5. Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on August 17, 2020, November 16, 2020, February 15, 2021 and May 17, 2021, and must be delivered to the Town Treasurer and postmarked on or before the due date?

*Motion to accept the article was made by Mr. Murphy, second by Mr. Kirkbride. Mr. VanGuilder question why we charge interest. He felt it should not be until the last due date. Mr. Alexander stated if*

*we did not pay in installments, it would be due the first date. No further discussion. The motion was voted and the article was approved.*

ARTICLE 6. Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?

*Motion to accept the article was made by Mr. Bixby, second by Mr. Kirkbride, No discussion. The article was voted and the article was approved.*

ARTICLE 7. Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County Budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be \$4,082,863.00.**

*Motion to accept the article was made by Mr. Welch, second Ms. Thomson. Ms. Bixby question if this was the correct time to bring up the ambulance or should it be under Article 9. It appears they are underfunded so I would like to know what their future plans are. Mr. Murphy stated we hired an ambulance consulting firm that came in evaluated the Ludlow Ambulance system. They made 64 recommendations. We have made some changes already. We switched to a paid staff so we have a 24/7 paid staff. Allows for a quicker response and better survival logs. We have made a management structure change and billing services which will help us get funds back quicker. The select board approved new rates so that will improve the financial position and tighter control on the finance situation. No discussion. The motion was voted and the article was accepted.*

ARTICLE 8. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle and equipment purchases, building maintenance & repairs, and to fund programs? **The amount to be raised in taxes will be \$92,500:**

- Highway Equipment Fund - \$40,000
- Fire Equipment Fund - \$30,000
- Police Equipment Fund - \$5,000
- Recreation Facilities Fund - \$5,000
- Ludlow Town Hall Facilities Fund - \$5,000
- Ludlow Community Center Facilities Fund - \$5,000
- Black River Senior Center Facilities Fund - \$2,500

*Motion to accept the article made by Ms. Carter, second by Mr. Lagro. Mr. Isaacson asked why this question was brought up in previous years and we were told that it was not allowed. What changed? Mr. Murphy stated we checked with the State and we were told we could do this. Mr. Kirkbride stated he likes the one article. Mr. Bakerman asked is this putting the money from Article 3 to Article 8. Mr. Murphy stated we cannot do that. Mr. Sanderson stated that Article 8 is a yearly occurrence and Article 3 is only one time. No more discussion. The motion was voted and the article was adopted.*

ARTICLE 9. Shall the voters of the Town of Ludlow appropriate the sum of **\$66,000** to the **Ludlow Community Ambulance Service** to help support their overall operations?

*Motion made by Mr. VanGuilder adopt the article, second by Mr. Bakerman. Mr. VanGuilder stated he has had to use the services we have in our community and we do not appreciate how good they are until you use them. The ambulance, fire and police departments as well as the other departments are second to none. We are very fortunate to have people in these departments that are all*

concerned to do the best they can do for our community of Ludlow. Ms. Bixby is this enough money for the ambulance. Stephanie spoke on behalf of the ambulance describing steps taken to improve the service. Mr. Murphy stated the ideal situation is to have 5 paramedics fulltime. Shortly we will be adding the fourth at the end of this month after she finishes training. Ms. Bixby wanted to amend the article. Bruce Schmidt thinks this is the right number \$66,000. They are looking at forming a regional ambulance service with other towns. Mr. Abraham asked about the increase in certain line items in the ambulance budget. Mr. Murphy responded we now use a billing service and the insurance is increased as we had a couple of workmen's compensation claims. Ms. Bixby made a motion to amend the article to \$100,000. Moderator Nitka ruled it not germane. Mr. Croswell made a motion to overrule the moderator's ruling, second by Angela Kissell. Motion to overrule was defeated. Mr. Jurkoic made a motion to amend the article to \$75,000 second by Mr. Buckley. Mr. McIntyre stated throwing out numbers is arbitrary and capricious based on no fact. Mr. Murphy the \$66,000 is what the select board determined the amount needed. No further discussion on the amendment. Motion to amend was defeated. Mr. VanGuilder asked to move the question. No further discussion. Motion to terminate debate passed. The article was voted as written and the article was adopted.

**ARTICLE 10.** Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250 to The Current and Marble Valley Regional Transit Company of Rutland** to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland?

Motion to approve the article was made by Ms. Carter, second by Ms. Thomson. Mr. McIntyre asked if other town appropriate money. Mr. Murphy responded that they do. No further discussion. The motion was voted and the article was adopted.

**ARTICLE 11.** Shall the voters of the Town of Ludlow vote all public questions by Australian Ballot? Mr. VanGuilder requested a paper ballot asking 6 more people to join in his request. Did not pass. Motion to accept the article made by Mr. Alexander, second by Mr. Croswell. Mr. Isaacson stated the elected officials should decide whether a vote should be Australian Ballot or off the floor depending on the issue. Mr. Schmidt stated he is against this article and feels we should have the town meeting format but I also understand there are situations where different situations are done by Australian Ballot. We should look at doing a town charter which needs the approval by the Vermont Legislature. That is the way the select board can make a decision on how we vote. This question was voted on in 1989 and it was defeated. I am hopeful that this will get voted down and we can move forward and try to do something to give the town options. Mr. Alexander feels a charter will take a long time and there are votes coming up such as the option tax which would be done town floor format. He feels that more people would vote in an Australian Ballot system than attending town meeting. For example, last year only 71 people attended town meeting, less than 5 percent. Australian Ballot system allows for absentee voting, town meeting does not as you have to be there in person. We need to update the system we use to determine how the town hears the voice of all the people. Adopting a policy of Australian Ballot is beneficial to the voting citizens of Ludlow. Mr. Bakerman stated if this is passed it would totally eliminate the town meeting forum. All public questions would be Australian Ballot. The same people that are not coming to the Town Meeting why is it so sure they would come to vote Australian Ballot. Mr. VanGuilder stated we need to do something to encourage people to attend these meetings and get a better thought as to what direction we want our community to go in. Ms. Thomson stated we need to have people come to vote but will they be educated voters because they did not come to the informational sessions. Ms. Alexander feels that more people would vote if it was by Australian Ballot. Mr. Kolenda stated that the select board and managers are doing a responsible job running the town and that reflects on the turnout for here. If there was a hot item, he feels this auditorium would be packed. Mr. Schmidt stated if we go to Australian Ballot, there would be an informational meeting but no changes can be made to an article as the warning has to be posted not less than 30 days before the meeting. There were several more comments from citizens both pro and con. Mr. Bakerman made a motion to move the question. The motion was voted and passed. The article was then voted and defeated.

ARTICLE 12. To transact any other business necessary and proper when met.

*Pam Cruickshank wanted to thank John Neal for his many years of service on the Select Board.*

*Mr. Buckley asked about the local options tax. Mr. Schmidt felt this was not the appropriate time because of Article 11.*

*Senator McCormick, Senator Nitka and Representative Nicoll were present.*

*Senator Nitka expressed if you have any concerns to please contact her.*

*Representative Nicoll stated he attends coffee hours every Monday morning to listen to concerns at the towns he represents. He also has a small brochure giving the legislative updates.*

*Mr. Abrahams questioned what makes certain properties tax exempt. What are the criteria? You have to be nonprofit, charitable organization. You have to have a petition.*

*Mr. VanGuilder wanted to thank all the departments for doing a good job for the tax payers.*

Motion to adjourn Mr. Donnelly at 8:40PM. Second by Mr. John Murphy.

Ulla P. Cook, Town Clerk

Jean Strong, BCA Chair

Martin Nitka, Moderator

**ANNUAL TOWN MEETING  
MARCH 3, 2020  
RESULTS**

**Number of votes cast: 648**  
**Absentee (included in above): 59**  
**Total number on checklist: 1590**

For Town Moderator for 1 Year

MARTIN NITKA (write in)	76
Misc write ins	17
Spoiled	2
Undervotes	553

For Town Clerk for 3 Years

ULLA P. COOK	598
Write ins	3
Undervotes	47

For Selectman for 3 Years

JAY A. JURKOIC	180
BRUCE SCHMIDT	421
Write ins	2
Undervotes	43
Overvotes	2

For Selectman for 1 Year

SCOTT BAITZ	371
CHRISTOPHER GARVEY	225
JUSTIN HYJEK	367
Write in	3
Undervotes	328
Overvotes	1

For Lister for 3 Years

TOMIEKA MACPHERSON	502
Write ins	6
Undervotes	140

For First Constable for 1 Year

TYLER BILLINGS	403
DON (NICK) NICOLL	162
Write ins	3
Undervotes	78
Overvotes	2

For Town Agent for 1 Year

Undervotes	625
Write ins	23



For Trustee of Public Funds for 1 Year (Balance of 3-year term)

HERBERT B. VANGUILDER	<b>519</b>
Write ins	8
Undervotes	121

For Trustee of Public Funds for 3 Years

ROSEMARY GOINGS	<b>551</b>
Write ins	4
Undervotes	121

For Cemetery Commissioner for 5 Years

ROBERT BRANDT	<b>516</b>
Write ins	4
Undervotes	93

For Ludlow Mount Holly Unified Union School Director 2 Years (Balance of 3-year term)

DAN "ORB" BUCKLEY	<b>490</b>
Write ins	3
Undervotes	155

For Ludlow Mount Holly Unified Union School Director for 3 Years

SEBASTIAN FRANK – Mount Holly	<b>273</b>
COURTNEY MCGUIRE –Ludlow	<b>430</b>
DAVID VENTER- Mount Holly	<b>283</b>
Write ins	18
Undervotes	1580

**RIVER VALLEY TECHNICAL CENTER**

**Article 1:** Shall the voters of the River Valley Technical Center School District approve the sum of **two million, nine hundred eighty-four thousand, five hundred eighty-five dollars (\$2,984,585)** to defray current expenses for the ensuing fiscal year and to pay outstanding orders and obligations?

YES - 397      NO - 185      UNDERVOTES - 66

**LUDLOW MOUNT HOLLY UNIFIED UNION SCHOOL DISTRICT**

**Article 1:** Shall the voters of Ludlow-Mount Holly Unified Union School District approve the School Board of Directors to expend **\$7,288,496** which is the amount the school board of directors has determined to be necessary for the ensuing fiscal year? It is estimated that the proposed budget, if approved, will result in education spending of **\$18,755.72** per equalized pupil.

YES – 413      NO – 179      UNDERVOTES - 56

**WARNING**

**SPECIAL TOWN MEETING  
TOWN OF LUDLOW, VERMONT**

**SPECIAL TOWN MEETING – TUESDAY, NOVEMBER 12, 2019**

The legal voters of the Town of Ludlow, Vermont, are hereby notified and warned to meet at the Heald Auditorium in the Ludlow Town Hall at 37 Depot Street, Ludlow, VT for a Special Meeting on Tuesday, the twelfth day of November 2019, at seven o'clock PM, (7:00 PM) in the evening to act on the following article:

**ARTICLE I**


Shall the voters of the Town of Ludlow vote to purchase the former high school building, located at 43 Main Street in Ludlow, Vermont from the Two Rivers Supervisory Union School District for the sum of one dollar (\$1.00)?

The legal voters of the Town of Ludlow are further notified that voter qualifications and registration for the Special Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated. You must be registered to vote in the Town of Ludlow in order to vote at this Special Town Meeting.

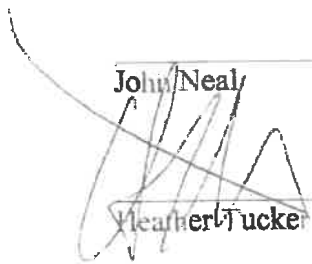
Dated at Ludlow, Vermont on this 11<sup>th</sup> day of October, 2019.

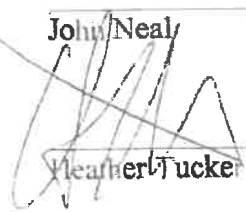
**TOWN OF LUDLOW, VERMONT  
SELECT BOARD**

  
Bruce Schmidt, Chairman

  
Brett Sanderson

  
Justin Hyjek

  
John Neal

  
Heather Tucker

MINUTES OF THE MEETING  
SPECIAL TOWN MEETING  
NOVEMBER 12, 2019

Number in attendance: 119

The meeting was called to order by Chairman of the Select Board Bruce Schmidt at 7:00PM who then had the audience stand and recite the pledge of allegiance. He then asked for nominations for moderator. Brett Sanderson made a motion to nominate George Thomson. The nomination was seconded. There were no other nominations. The motion was voted and passed.

Moderator Thomson then opened the meeting introducing the head table Select Board members Justin Hyjek, Heather Tucker, John Neal, Brett Sanderson, Bruce Schmidt, our Town Manager Scott Murphy and Ulla Cook, Town Clerk.

Moderator Thomson stated there is new information that our Town Manager would like to discuss. Scott Murphy stated the Select Board has the authority without voter approval to purchase assets for the Town. We reached out to the League of Cities and Towns attorneys and how to proceed with having a vote. The answer was if the town wanted to have an informational meeting and vote, it is the same process as the Town Meeting. We talked about it at the informational meeting last week. In the meantime, more information from the League attorney came back stating that since the select board already has the authority to make a decision on the purchase of the high school building, that it does not require voter approval. Therefore this vote we have been talking about having is considered a non-binding vote, therefore the recession and reconsideration statute does not apply. The voters do not have the authority to petition for a revote on this issue. The Select Board has the authority to make a decision but would like your input on how they make that decision.

Moderator Thomson stated we will conduct a meeting to have the opportunity to ask questions, discussion and vote and understanding it will be a non-binding vote. That means the Select Board will be making a decision in the future. We will be following Roberts Rules of Order. He then asked for anyone who is not a voter in Ludlow to identify themselves.

**Article 1: Shall the voters of the Town of Ludlow vote to purchase the former high school building, located at 43 Main Street in Ludlow, Vermont from the Two Rivers Supervisory Union School District for the sum of one dollar (\$1.00)?**

- a. Motion to adopt the article made by Joanna Bombadil, second by John Boehrer. Discussion followed.
- b. Dan Buckley – Member of the LMHUUSD wanted to verify ownership of the building is the LMHUUSD and not Two Rivers Supervisory Union.

- c. Robert Kottkamp – There are two organizations involved, one the school board the other the select board. Neither one seems to have had time to think this through. I went away mulling and this afternoon I came up with what struck me. The legal framing of the question is shall the town buy the school. I would frame it this way, which of the two bodies has the resources available and able to apply that will result in the best future of the town. I do not have an answer to my question.
- d. Dan Buckley – from the merger agreement we have to offer the building to the town for a dollar. If the town does not accept the building, we will then sell it to the highest bidder. Then neither entity would have control over it.
- e. Alan Isaacson – We need a plan for the building if the Town does purchase it. We need a committee to develop a plan.
- f. Bruce Schmidt – Totally agrees with Mr. Kottkamp and Alan Isaacson. We need to begin to plan what to do with the building and come up with options.
- g. Linda Thomson – Asked if the Town does not buy the building and the school is sold to the highest bidder where does the money go?
- h. Dan Buckley – Since the building is owned by the LMHUUSD the proceeds would go to the school district and TRSU.
- i. Bill Tucker – This is a real opportunity for the town. There are many memories and it is also the gateway to this town. It would be a great asset to the town. We all need to pitch in and make something happen.
- j. Mary O'Hare – I need clarification on couple is issues. Last week there was talk of the town buying the property and possibly renting it out. Mr. Murphy stated at that time a municipality cannot be a landlord, Mr. Murphy responded if we bought the building we in fact would be landlords by leasing space. We cannot develop for profit.
- k. Colleen Palmer – She stated she moved to town to live full time this past summer. She has read the municipal plan and she feels the town should purchase the building and see how this amazing piece of architecture can fit into our community and harmony whether it is a school or other space. It fits in with two other assets the community center and the elementary school. We have to be careful what you put in there to maintain the integrity of that whole area. The piece of property comes with land. Every Friday the elementary kids scamper up there for Forest Friday.
- l. Dean Alexander – He is disappointed in our town leaders bringing us here under false pretense. They have not properly looked into what we are talking about tonight. There is a potential of many dollars of expense to this town. I think the reason we are here tonight originally to vote is to provide a place for the Black River Independent School. They cannot apply to the state for a charter until they show they have a place to meet. The school has not closed yet, we have time. He stated he feels the board has not done their homework and we are here prematurely.
- m. Bruce Schmidt responded as chair of the board, we did not bring anyone here on false pretenses. More information came, we would have been remiss not to mention this to anyone. We work under transparency, trust and there can be an opinion and I respect that as long as I am chair of the board you will never see us bring anything under false pretenses to the towns' people of the Town of Ludlow.
- n. Phil Stratman stated his biggest fear is the cost figures. What the implication is to our tax base.

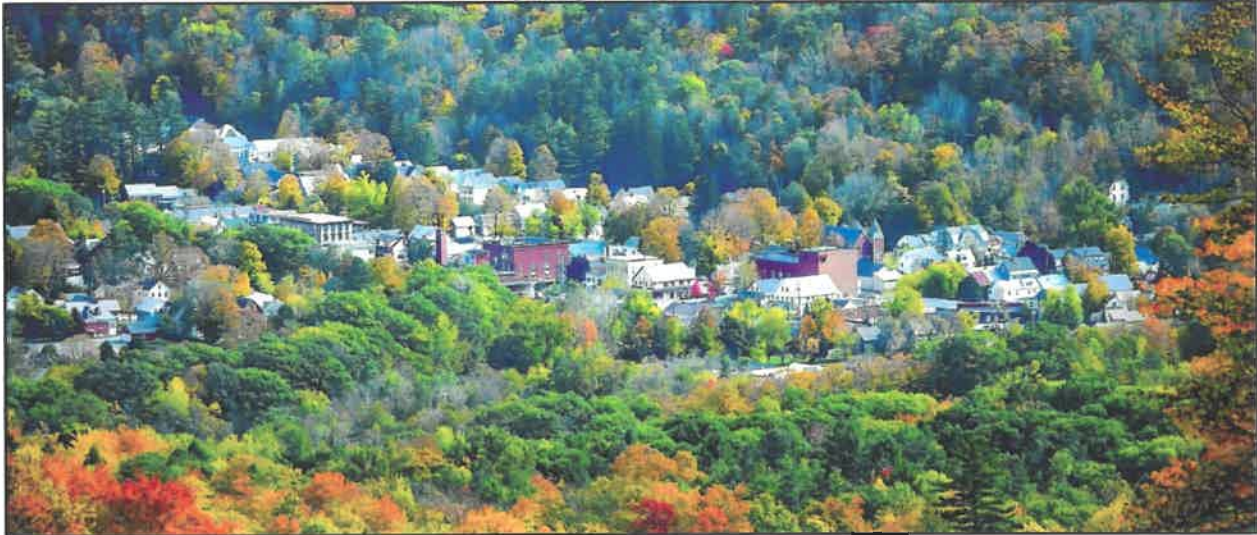
- o. Justin Hyjek responded we did a walk through a few months ago and found the building to be in great shape. If we purchase the building for a dollar and we can then formulate a plan.
- p. Dan Buckley stated we used numbers from the U39 Budget which was before the LMHUUSD. Our total maintenance cost was \$341,000. Custodial services were \$150,000. If the building is empty, you would not have to have custodians on a daily basis that would drop it down to about \$200,000. Oil cost was about \$40,000, electricity about \$10,000, now the cost is \$150,000. I would estimate the cost to be about \$200,000. Rough estimate you need oil, electricity and minimal custodial help. Not a huge amount of money when the building is assessed at about 1.8 million. If Ludlow buys the building, they will have control of it and can then sell if later if they wish and get their money back.
- q. Dean Alexander asked has the town formulated any plan regarding Black River Independent School as to how the building would be rented as far as responsibilities for maintenance.
- r. Scott Murphy stated we have not gotten that far yet as far as a lease. We are just going through the first step of purchasing the building if in fact we do. We do have some elementary figures that we have written down into a preliminary budget which we will start discussing next week. Nothing is finalized yet. There has been a number of \$340,000 originally, in our budgetary numbers we have narrowed it down to \$300,000 and we are also funding a municipal transit system that is going to go away and that is about \$220,000.
- s. Dean Alexander hopes the town slows down on this. I don't think you have to buy it tonight. The more information he hears the more he believes we are unprepared to make this commitment. I am not sure I am against buying the building but we do not have enough information.
- t. Joanna Bombadil encouraged people to attend select board meetings.
- u. Bruce Schmidt stated we as a select board will not be voting on this tonight without proper warning. We do whatever we can to keep our tax rate down.
- v. John Neal stated when we purchased the armory, we brought in community members and put together an interesting plan that engaged the entire community. We put together a really great project. Everyone on this board is fully engaged in this. Do we have all the details yet? No not yet. Do we want it to cost us more money? Absolutely not.
- w. Linda Thomson asked when Black River closes in June and the town does not buy it, the school board sells it for \$1,000,000 is that money equally divided between Ludlow and Mount Holly and the second part if the town buys it for \$0 and sells it after 5 years. Does that million dollars just go to Ludlow?
- x. Bruce Schmidt responded if the school is sold by the school board the money goes to the Ludlow Mount Holly School board for the school. If sold by the town of Ludlow before 5 years, we have to pay back the capital that has been done to the building since the formation of the LMUUSD. If the town sells it after 5 years, the money goes to the town.
- y. Otis Nelson asked about safety issues for children in the elementary school.
- z. Scott Murphy responded regarding that there are restrictions on the building as to permitted uses and conditional uses such as professional services, business offices, day care centers, multifamily dwellings, senior housing, financial institutions, municipal government building and transitional housing are just some examples. In fact when we talk about possible tenants CTV, Adult learning, Castleton University annex, community organizations, nonprofit, visiting nurses, Council on Aging, Senior Center and of course the school district might want to bring the supervisory union office back into town. There is no specific language according to our attorneys except smoking within 100 feet.

- aa. Otis Nelson has concerns using the same entrance as the elementary school.
- bb. Dean Alexander asked if the sale of the building can be separated from the 40 acres.
- cc. Bruce Schmidt responded we are not looking at that as an option at this time.
- dd. Jerry Tucker stated that the Paul Pullinen Field is part of the 40 acres which is used by the youth of our area and also surrounding towns. Also the rec department uses it. In the summer, separate from the school, summer Babe Ruth ages 12-16 and 16-19 use that field. This is just not Ludlow/Mount Holly kids it is also Chester, Cavendish, and Londonderry. There are 20 kids and the fees they pay goes to Ludlow.
- ee. Dan Buckley stated that originally the LMUUSD was going to just sell the building and half of the parking lot between the Building and the gymnasium. At the request of the select board we added in the ball field and the land under the condition that the land and the ball field can be used by the students.
- ff. Phil Stratman asked if the building is sold after 5 years, we will get something back in return for the money we had invested.
- gg. Bruce Schmidt assured that whenever we have a surplus, it is used to take down the tax rate.
- hh. Judy Pullinen wanted to call the question second by Harry Butts.
- ii. The article was voted and passed.
- jj. Motion to adjourn made by Dan Buckley, second Bruce Schmidt.
- kk. Meeting adjourned at 8:10PM.

Respectfully submitted,

Ulla Cook, Town Clerk  
George Thompson, Moderator  
Jean Strong, Justice of the Peace

## **TOWN & VILLAGE OF LUDLOW AERIAL VIEW**



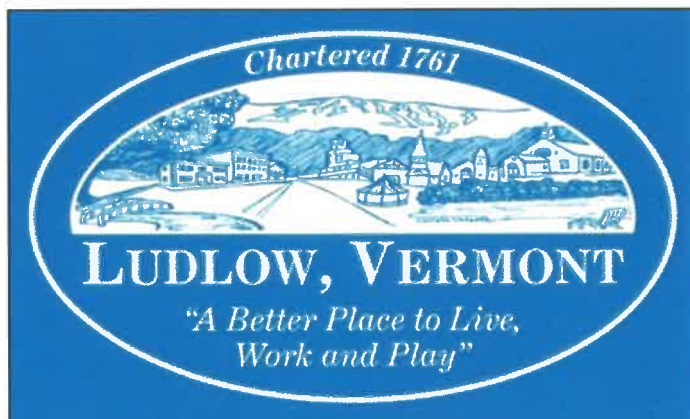
### **GOVERNMENT MEETINGS**

<b>Ludlow Select Board .....</b>	<b>First Monday of the Month - 6:00 PM</b>
<b>Village Board of Trustees .....</b>	<b>First Tuesday of the Month - 6:00 PM</b>
<b>Water Commission .....</b>	<b>First Tuesday of the Month - 5:00 PM</b>
<b>Cemetery Commission .....</b>	<b>Third Wednesday of the Month - 5:00 PM</b>
<b>Parks &amp; Recreation Committee .....</b>	<b>Second Tuesday of the Month - 5:00 PM</b>
<b>Development Review Board .....</b>	<b>Second Monday of the Month - 6:00 PM</b>
<b>Planning Commission .....</b>	<b>Third Tuesday of the Month - 6:00 PM</b>

**Ludlow Village Aerial Photo courtesy of Otis Nelson**

TOWN OF LUDLOW  
MUNICIPAL OFFICE  
PO BOX 359  
LUDLOW, VT 05149

U.S. POSTAGE  
PAID  
PERMIT NO. 40  
LUDLOW, VERMONT



**ZOOM Public Information Meeting**  
**February 22, 2021 – Remote Electronic Meeting 6:00 PM**

**Town Meeting Day – Voting Australian Ballot**  
**March 2, 2021 – 10:00 AM to 7:00 PM**