

Annual Report of the Town Officers

For the Year Ending December 2003



Town of

Searsburg, Vermont 2003

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DEDICATION

Margaret Elizabeth Harpootlian Morgan

We the Townspeople would like to dedicate this 2003 Searsburg Town Report to Margaret "Peg" Morgan.

Peg and her husband, Henry, lived in Searsburg and raised their children, Harry, John, Michael, Florence, and Nishon; beginning in the early 1950's. After Peg's husband's death in 1973, she continued to live in Searsburg and kept busy serving Searsburg in many town positions. Peg served as an auditor from 1963-1966 and again from 1989-1990. Peg filled the office of School Director from 1977-1978 and from 1982-1987. At about the same time, she was appointed to the position of Town Health Officer and served from 1982-1990. The Town of Searsburg is pleased to acknowledge her and thank her for her many dedicated years of service.

To Peg: *"Many more years of quiet solace in her hidden farmhouse on the East end of Searsburg."*

From your friends and neighbors.

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GENERAL INFORMATION

TOWN OFFICE HOURS

Open to the Public: Monday: 8:00 a.m. to 4:00 p.m.
Tuesday: 8:00 a.m. to 12:00 noon
Friday: 8:00 a.m. to 12:00 noon
Additional Town Clerk's hours: Tuesday: 12:00 noon to 4:00 p.m.
Friday: 12:00 noon to 4:00 p.m.

NO TOWN ZONING

For State required permits, contact The Agency of Natural Resources, Springfield Office: (802) 885-8855.

TOWN DUMPSTER HOURS: SUNDAYS 8AM - 4PM

ANNUAL DUMPING PERMIT: \$10.00 SEPTEMBER RENEWAL

TOWN FOREST FIRE WARDEN

A permit is required from the fire warden to burn during the months of May through October. The permit is free of charge. Contact: JOHN KILBRIDE (802) 464-7369

DOG LICENSES

SEARSBURG RESIDENTS: Please license your dog by April 1, 2004 or your dog will be impounded and delivered to the Bennington County Humane Society at your expense.

All dogs 6 months of age or older must be licensed by April 1, 2004. State Law requires dogs to be vaccinated for rabies every 24 months. A certificate of vaccination and a spayed or neutered certificate (if applicable) must be presented to the Town Clerk at the time the license is requested. The cost is as follows:

Spayed or neutered:	\$5.00
Not spayed or not neutered:	\$9.00
State of Vermont additional fee for rabies clinic:	\$1.00
<i>Late Fees-50% additional charge</i>	

RABIES ALERT - Rabies is a disease that can kill animals and people!!!!

Vermont law requires rabies shot for all cats and dogs. Rabies shots help protect pets and pet owners from rabies. Enjoy wildlife from a safe distance. Remember, rabid animals have been found in all Vermont Counties.

VITAL RECORDS

BIRTHS:	2/28/03 Dylan James Wright
	7/11/03 Colby Robert Webber
DEATHS:	6/24/03 Alta H. Davis
MARRIAGES:	8/09/03 Joseph W. Levy to Christine M. Holbrook
CIVIL UNION:	None

PAYROLL RATES:	2003	2004
Town Officers (except Listers)	\$8.00 per hour	\$8.00 per hour
Listers	\$10.00 per hour	\$10.00 per hour
Selectmen	\$800.00 per year	\$800.00 per year
Road Commissioner	\$12.00 per hour	\$13.00 per hour (1/16/04)
Equipment Operator	\$10.00 per hour	\$11.00 per hour (1/16/04)
Equipment Per Hour	Up To Selectmen	Up To Selectmen

TOWN OFFICERS FOR THE YEAR 2003

MODERATOR	Clesson Bernal	Term Expires 3/04
TOWN CLERK	Josephine Kilbride	Term Expires 3/04
TOWN TREASURER	Josephine Kilbride	Term Expires 3/04
SELECTMEN	Gerald Lind	Term Expires 3/04
	Walter Kenney	Term Expires 3/05
	Ronald Lemaire	Term Expires 3/06
ROAD COMMISSIONER	Peter Janovsky	Term Expires 3/04
LISTERS	Quintina Reynolds	Term Expires 3/04
	Josephine Kilbride	Term Expires 3/05
	Sherrie Lind	Term Expires 3/06
AUDITORS	Carol Bernal	Term Expires 3/04
	Quintina Reynolds	Term Expires 3/05
	Sandra Gaszek	Term Expires 3/06
CONSTABLE	John Kilbride	Term Expires 3/04
TOWN AGENT	Stanley Florence	Term Expires 3/04
GRAND JUROR	Clesson Bernal	Term Expires 3/04
TAX COLLECTOR	John Kilbride	Term Expires 3/04
TOWN SCHOOL DIRECTORS	Gary Sage	Term Expires 3/04
	Donna Roy	Term Expires 3/05
	Jacklynn Elliot	Term Expires 3/06
CEMETERY COMMITTEE CHAIRPERSON	Frank Pulaski	
TOWN ENERGY COORDINATOR	Richard Hollister	
ENVIROMENTAL CONTROL OFFICER	Richard Hollister	
DEPUTY HEALTH OFFICER	Stanley Florence	
JUSTICES OF THE PEACE	Walter Kenney	
	Clesson Bernal	
	Marjorie Florence	
	Sherrie Lind	
	Michael Johnson	
BOARD OF CIVIL AUTHORITY	Selectboard and Justices	
OVERSEER OF THE POOR	Selectboard	

TOWN EMPLOYEES

HIGHWAY EMPLOYEE	Jeff May
LANDFILL ATTENDANT	Michael Johnson

Annual Report of the Superintendent of Schools

Windham Southwest Supervisory Union

2002 – 2003

Two of the major and significant highlights of the 2002-2003 year involved the passage of the Joint Contract by the Whitingham and Wilmington Town School Districts and the passage of Act 68 replacing Act 60.

The Joint School District Contract was passed by a plurality of both the Towns of Whitingham and Wilmington on 4 November 2003. This event was the watermark of over two years of meetings, negotiations and planning between both school boards and the school administration. The passage of the Joint Contract Agreement was historically significant not only because of several efforts to combine the school districts in the past decade but also because of over fifty years of on and off debate regarding the merits of combining both school districts. The combining of grades 6-12 was manifested in the impracticality of having two small high schools eight miles apart and the increased academic and extra curricular opportunities that are possible.

The 2003 legislature finally dealt with the financial inequities inherent in Act 60 for the past six years especially for the school districts of Halifax, Whitingham, Wilmington and Searsburg. The technical revisions in Act 68 essentially eliminated the "shark pool" for these towns and the potential for a favorable impact on property tax rates.

In spite of the continued financial penalties of Act 60 on the towns of Halifax, Searsburg, Whitingham and Wilmington their FY '04 budgets were all approved. Readsboro approved a budget amount that was actually lower than the school budget in 2002-2003. This was attributable to a major shift in tuition costs with a large twelfth grade graduation class and a small eighth grade graduating class.

The Wilmington School District, matched by Federal and State grant monies, approved \$427,000 in WMHS building renovations as well as \$200,000 in technology improvements including a "state of the art" wireless computer laboratory. Whitingham, while passing their budget, also approved an additional \$57,000 for a roof replacement and a new fire alarm system. The Halifax School Directors' were assisted by a group of volunteers called the "Friends of Halifax" who raised \$10,600 to renovate and rebuild the Halifax School playground. Searsburg, also struggling under Act 60, debated the issue of withholding state education payments to the state and the costs of special education.

Seven new board members also joined the WSSU, two each from Searsburg, Whitingham and Wilmington and one to Halifax.

Academically much progress was made with the second year of implementation of alternative special education programs at the WSSU level (grades K-5) and the Pioneer Program at WMHS (grades 9-12). With the passage of the Joint School District the intent is to restructure alternative special education programming at the middle school level with the objectives of improving services as well as cost effectiveness.

In respect to student performance and progress our WSSU scores on the New Standards Reference Exams (NSRE's) remained equal or better than the state averages. However, some uneven scores in certain areas have precipitated a closer examination and we have already begun

an analysis and have begun working with some schools which are intended to lead to interventions designed to remedy any weaknesses in our curriculum and instruction.

The Whitingham Wings Program, initiated and directed by Elizabeth McEwen, and funded by a federal 21st Century Grant, is also an example of programming which has united the community and school providing after school enrichment and homework support has been instrumental for laying the foundation for academic improvement in the community which is supported by data from teacher surveys.

Extensive training for teachers, as well as paraeducators across the districts in the supervisory union, has also been provided in the areas of Thinking Maps and Portfolio Scoring.

An Asian Studies Program has been initiated in most of the schools in the WSSU through a Freeman Foundation shared with Brattleboro (WSESU) and has provided the services of two Chinese teachers to work with our children in the areas of Chinese language and culture.

There continues to be new educational, financial and human resource challenges every year and the implementation of the federal mandate of No Child Left Behind and the measures of determining "highly qualified" teachers and support staff will be most challenging across the supervisory union as well as the state and country in 2004-2005.

The integration of the two school districts of Whitingham and Wilmington grades 6-12 will be probably our greatest challenge locally and hopefully our greatest success

Special thanks to Arnold Coombs, Ann Betit, Susan Andrews, Lorraine Janowski, David Wheeler and Matthew Yakovleff for their service to their respective communities over the past years which ended in 2003.

Special thanks to the members of the Searsburg Board of School Directors: Gary Sage, Chairperson, Jackie Elliot and Donna Roy.

I would also like to thank the Town Selectmen: Walter Kenney III, Chairperson, Ronald Lemaire and Gerald Lind.

Ongoing thanks to Town Clerk Josephine Kilbride for her continued cooperation with the school district.

Respectfully Submitted,

Dr. M. Peter Wright
Superintendent of Schools
Windham Southwest Supervisory Union

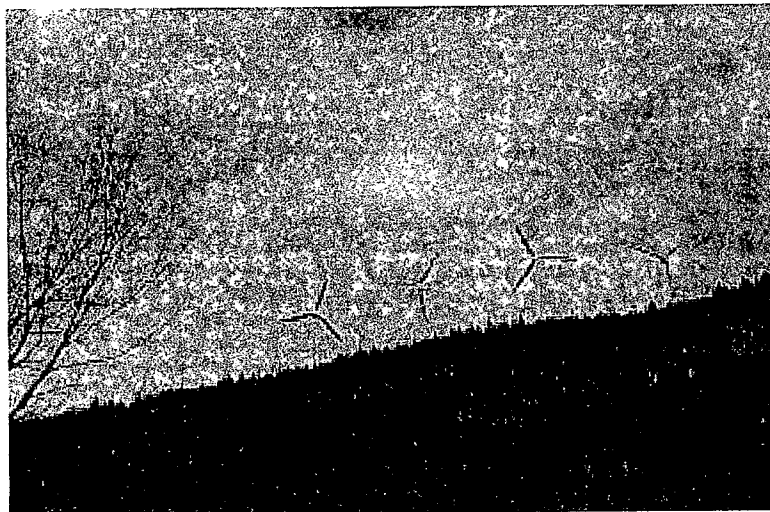
SEARSBURG SCHOOL DISTRICT ENROLLMENT

AS OF DECEMBER 31, 2003

	GRADE	TOTAL
Wilmington Schools	Pre-school	1
	K	0
	1	0
	2	2
	3	0
	4	1
	5	1
	6	0
	7	1
	8	0
	9	0
	10	1
	11	1
	12	1
	Total	9

TUITION RATES

	<u>2002-2003</u>	<u>2003-2004</u>
WILMINGTON:		
Pre-School -3 yrs.	\$ 1,675	\$ 1,905
Pre-School-4 yrs.	\$ 2,278	\$ 2,535
Kindergarten	\$ 6,700 full day	\$ 7,500 full day
Elementary	\$ 6,700	\$ 7,500
Secondary	\$ 6,700	\$ 7,500



WARNING
ANNUAL SCHOOL DISTRICT MEETING

The legal voters of the Town School District of Searsburg, Vermont are hereby notified and warned to meet on Monday, March 1, 2004 in said town, at the Town Office, so-called at 7:30 p.m. to act on the following articles, viz:

- ARTICLE I To elect, by ballot, a Moderator.
- ARTICLE II To elect, by ballot, a School Director to serve for three years.
- ARTICLE III To elect, by ballot, a School Director to serve for the remaining two years of a three year term.
- ARTICLE IV Shall the voters of the Searsburg School District appropriate \$185,384 necessary for the support of its schools for the year beginning July 1, 2004?
- ARTICLE V To transact any other business that may legally come before the meeting.

Gary Sage, Chairperson
Donna Roy
Jackie Elliot
Searsburg School Directors

Dated at Searsburg, Vermont
this 29th day of January 2004.

SEARSBURG SCHOOL DISTRICT REPORT 2002-2003

	2002-2003	2002-2003
<u>School Board Service:</u>	BUDGET	ACTUAL
Salaries	\$ 1,500.00	\$ 798.00
Treasurer	\$ 100.00	\$ 100.00
Professional Services	\$ 200.00	\$ -
Audit Services	\$ 1,300.00	\$ 1,800.00
Errors & Omissions	\$ 157.00	\$ -
Advertising	\$ 150.00	\$ -
Travel & Conferences	\$ 300.00	\$ -
Dues & Fees	\$ 220.00	\$ 257.00
Misc. Expenses	\$ 100.00	\$ 92.14
<u>Superintendent's Office:</u>		
Assessment	\$ 6,205.00	\$ 7,487.00
<u>Pupil Transportation:</u>		
Transportation	\$ 15,753.00	\$ 15,696.30
<u>Instructional Service:</u>		
Tuitions	\$ 83,750.00	\$ 52,419.89
Vocational	\$ 2,296.00	\$ 2,343.56
<u>Special Education:</u>		
Individual Aides	\$ 36,195.00	\$ 9,604.12
EEE Summer Program	\$ -	\$ 339.76
Summer Program	\$ 1,200.00	\$ -
Purchased Para Services	\$ 450.00	\$ -
Special Ed Excess Cost	\$ 6,000.00	\$ 10,719.38
Behavior Specialist	\$ -	\$ 32.50
Tuitions	\$ -	\$ -
Evaluations	\$ 750.00	\$ -
Physical Therapy	\$ -	\$ 608.30
HS Prof. Services	\$ -	\$ 175.00
Transportation	\$ 5,250.00	\$ 46.35
Total Budget	\$ 161,876.00	\$ 102,519.30
Payment to Education Fund		\$ 1,758.00
Total Expenditures		\$ 104,277.30

FY '2003 Receipts	6/30/02	Fund Balance	\$ 106,457.65
		Ed Fund Discount	\$ -
		Property Taxes Local	\$ 1,143.00
		Interest	\$ 2,206.30
		State Support Grant	\$ 105,197.00
		State Transportation	\$ 7,580.00
		Federal Forestry	\$ 7,359.79
		Special Education:	
		One Time Reibursement	
		Block Grant	\$ 5,676.00
		Intensive	\$ 7,170.68
		EEE Block Grant	\$ 954.00
Total Revenue:			\$ 243,744.42
Property Taxes for Education Fund			\$ 1,758.00
Total Revenue:			\$ 245,502.42
Fund Balance FY '2003			\$ 141,225.12
Fund Balance Applied to FY '2004			\$ 80,534.00

SEARSBURG SCHOOL BUDGET REPORT 2004-2005

	2002-2003	2003-2004	2004-2005
	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
<u>School Board Service:</u>			
Salaries	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Treasurer	\$ 100.00	\$ 100.00	\$ 100.00
Professional Services	\$ 200.00	\$ 200.00	\$ 200.00
Audit Services	\$ 1,300.00	\$ -	\$ -
Property Insurance	\$ -	\$ -	\$ 1,000.00
Errors & Omissions	\$ 157.00	\$ 215.00	\$ 1,022.00
Advertising	\$ 150.00	\$ 150.00	\$ 150.00
Travel & Conferences	\$ 300.00	\$ 300.00	\$ 300.00
Dues & Fees	\$ 220.00	\$ 250.00	\$ 275.00
Misc. Expenses	\$ 100.00	\$ 100.00	\$ 150.00
<u>Superintendent's Office:</u>			
Assessment	\$ 6,205.00	\$ 8,243.00	\$ 8,027.00
<u>Pupil Transportation:</u>			
Transportation	\$ 15,753.00	\$ 50,937.00	\$ 16,630.00
<u>Instructional Service:</u>			
Tuitions	\$ 83,750.00	\$ 75,000.00	\$ 78,000.00
Vocational	\$ 2,296.00	\$ 2,296.00	\$ 5,536.00
<u>Special Education:</u>			
Individual Aides	\$ 36,195.00	\$ 1,033.00	\$ 2,066.00
Purchased Prof Services	\$ -	\$ 5,000.00	\$ 5,000.00
EEE Summer Program	\$ -	\$ 500.00	\$ 1,000.00
Summer Program	\$ 1,200.00	\$ 400.00	\$ 620.00
Alt Program Student Expenses	\$ -	\$ -	\$ 2,000.00
Physical Therapy	\$ -	\$ 1,680.00	\$ 1,800.00
Purchased Para Service	\$ 450.00	\$ 450.00	\$ 450.00
Special Ed Excess Cost	\$ 6,000.00	\$ 9,000.00	\$ 8,000.00
Evaluations	\$ 750.00	\$ 2,250.00	\$ 6,000.00
Tuition	\$ -	\$ 45,000.00	\$ 45,000.00
Transportation	\$ 5,250.00	\$ 446.00	\$ 558.00
Total Budget	\$ 161,876.00	\$ 205,050.00	\$ 185,384.00

FY '2005 Anticipated Receipts

6/30/03	Fund Balance	\$ 60,691.00
	Interest	\$ 1,000.00
	Fed. Forestry	\$ 6,000.00
	Transportation	\$ 7,691.00
Special Education	Block Grant	\$ 3,041.00
	Intensive	\$ 2,685.00
	<u>EEE Block Grant</u>	\$ 631.00
FY '2005	Total Revenues	\$ 81,739.00
FY '2005	Education Spending	\$ 103,645.00
FY '2005	Equalized Pupils	18.67
FY '2005	Per Pupil Spending	\$ 5,551.42

FINANCIAL SUMMARY OF WINDHAM SOUTHWEST SUPERVISORY UNION GENERAL FUND

	Actual 2002-2003	Budget 2003-2004	Budget 2004-2005
Revenues:			
Interest	705.29	1,500	1,000
Federal Revenues	22,184.00	24,542	25,204
Assessments	748,569.00	824,301	802,698
Misc. Income	<u>33.81</u>	<u>0</u>	<u>0</u>
General Fund Revenues:	771,492.10	850,343	828,902
Fund Balance	<u>39,759.16</u>	<u>24,310</u>	<u>86,173</u>
Total Gen Fund Revenues:	811,251.26	874,653	915,075
Expenditures:			
Curriculum Development	62,727.63	66,826	72,251
Superintendent's Office	256,654.65	267,029	273,979
Fiscal Services	67,258.05	73,002	77,418
Speech Services	110,131.78	118,911	123,887
Alternative Program	58,585.74	200,930	210,682
EEE Program	66,618.09	65,457	70,836
Title I Administration	7,656.25	7,911	8,213
Special Education	<u>71,135.92</u>	<u>74,587</u>	<u>77,809</u>
Total Gen Fund Expenditures	700,768.11	874,653	915,075
Excess/(Deficiency)	110,483.15	0	0

The Windham Southwest Supervisory Union expects the financial budget for the current year (2003-2004) to be as budgeted.



**FINANCIAL SUMMARY OF WINDHAM SOUTHWEST SUPERVISORY UNION
SPECIAL REVENUE FUNDS**

<u>State Funds</u>	<u>Actual 2002-2003</u>	<u>Budget 2003-2004</u>
Revenues:		
BEST Grant	7,500.00	0
New Directions State Grant	92,399.22	76,056
Other State Revenues	<u>4,426.62</u>	<u>5,024</u>
	104,325.84	81,080
Expenditures:		
BEST Grant	7,500.00	0
New Directions State Grant	53,094.03	76,056
<u>Other State Grants</u>	<u>1,821.12</u>	<u>5,024</u>
Total State Expenditures	62,415.15	81,080
Excess/(Deficiency)	41,910.69	0

	<u>Actual 2002-2003</u>	<u>Budget 2003-2004</u>
<u>Federal Funds:</u>		
Special Programs Fund Revenues:	921,788.16	742,735
Local & Private Funds:	<u>25,950.76</u>	<u>24,675</u>
Total Revenues:	947,738.92	767,410
Special Programs Fund Expenditures:	616,032.73	742,735
Local & Private Expenditures:	<u>13,734.35</u>	<u>24,675</u>
Total Expenditures:	629,767.08	767,410
Excess/(Deficiency)	317,971.84	0
Title I Fund Revenues:	83,816.64	203,543
Title I Fund Expenditures:	7,090.00	143,513
Title I Transfer to Towns:	<u>75,926.00</u>	<u>60,030</u>
Excess/(Deficiency)	800.64	0
Title V Fund Revenues:	17,850.00	21,479
Title V Fund Expenditures:	<u>10,287.77</u>	<u>21,479</u>
Excess/(Deficiency)	7,562.23	0

Federal Revenues for 2002-2003 include carryover from 2001-2002.

Budgeted Federal Revenues for 2003-2004 include carryover from 2002-2003, and are restricted for use in those programs only.

1.15.2004

SEARSBURG ANTICIPATED REVENUES COMPARISON

	2003-2004	2004-2005	
<u>Local Revenues:</u>			
Interest Income	\$ 1,000	\$ 1,000	
Fund Balance	\$ 80,534	\$ 60,691	
<u>Federal Revenues:</u>			
Federal Forestry	\$ 6,000	\$ 6,000	
<u>State Special Education</u>			
Mainstream Block Grant	\$ 2,935	\$ 3,041	
EEE Block Grant	\$ 400	\$ 631	
Intensive	\$ 3,917	\$ 2,685	
<u>Other State Revenues</u>			
Transportation	\$ 7,337	\$ 7,691	
Total Revenues	\$ 102,123	\$ 81,739	
			% Increase
			<u>/(Decrease)</u>
Budget	\$ 205,050	\$ 185,384	-9.59%
Block Grant to Tech Center	\$ 3,835		
Gross Act 68 Budget	\$ 208,885	\$ 185,384	-11.25%
Less: Anticipated Revenues	\$ 102,123	\$ 81,739	-19.96%
Education Spending	\$ 106,762	\$ 103,645	-2.92%
Equalized Pupils	19.35	18.67	-3.51%
Education Spending Per Pupil	\$ 5,517	\$ 5,551	

Estimated School Tax Rate for FY'2005		ESTIMATED****	
	FY'2004	FY'2005	Increase
School Tax	\$ 1.200	\$ 1.251	\$ 0.051
School Local Share Tax	\$ -	\$ -	\$ -
Town Tax (Level Funded)	\$ 0.870	\$ 0.870	\$ -
Total Tax	\$ 2.070	\$ 2.121	\$ 0.051
FY 2005 Tax rate is figured at a Common Level of Appraisal of 87.93%.			

**** Tax rate estimates are based on pending legislature bill H.540. The bill is expected to proceed through the House & Senate in the next two weeks. If the estimated tax rates change, new information will be available at town meeting but it may not be possible to estimate the tax rate accurately.

Another factor that could change these rates would be an appeal from the town of the property valuation.

	State Rate	CLA Adjusted Tax Rate
Non-residential School Tax Rate	1.59	87.93% \$ 1.81
Residential School Tax Rate \$1.10	1.10	87.93% \$ 1.251

Another part of H. 540 lowers the residential and non-residential base tax rates.

	State Rate	CLA Adjusted Tax Rate
Non-residential School Tax Rate	1.54	87.93% \$ 1.75
Residential School Tax Rate \$1.05	1.05	87.93% \$ 1.20

Three Prior Years Comparisons

PRELIMINARY

District: **Searsburg**
County: **Bennington**

LEA: **182**
S.U.: **Windham Southwest**

Expenditures

	FY2002	FY2003	FY2004	FY2005
Budget (local budget approved in prior years)	258,771	161,876	205,050	185,384
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable	2,732
S.U. assessment (included in local budget)	6,090	6,205	8,243	8,027
Deficit (if included in local budget)	-	-	-	not applicable
Block grant paid by State to tech center in prior years	7,137	6,401	3,835	not applicable
1. Separately warned article passed at town meeting	-	-	-	-
2. Separately warned article passed at town meeting	-	-	-	-
3. Separately warned article passed at town meeting	-	-	-	-
Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
Act 68 local adopted budget	265,908	168,277	208,885	185,384
+ Union school or joint school district assessment	-	-	-	-
+ Deficit if not included in budget or revenues	-	-	-	-
+ Special programs expenditures (if not included in local budget)	-	-	-	-
Gross Act 68 Budget	265,908	168,277	208,885	185,384
Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	0

Revenues

+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	95,022	55,536	102,123	81,739
+ Capital debt aid	-	-	-	-
+ Special program revenues (if not included in local budget)	-	-	-	-
- Deficit if not included in budget or expenditures	-	-	-	-
- Act 144 revenues	95,022	55,536	102,123	81,739
Total revenues	95,022	55,536	102,123	81,739
- Fund raising (if any)	-	-	-	-
Adjusted local revenues	95,022	55,536	102,123	81,739

Education Spending (Act 68 definition)

Education Spending	170,886	112,741	106,762	103,645
Equalized Pupils	20,78	20,05	19,35	18,67

Education Spending per Equalized Pupil

Education Spending per Equalized Pupil	8,224	5,623	5,517	5,551
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Excess Spending per Equalized Pupil (if any)
Per pupil figure used for calculating District Adjustment

District spending adjustment (minimum of 100%)
(\$5,551 / \$6,800)

Anticipated homestead tax rate, equalized
(100.000% x \$1.10)

Household Income Percentage for income sensitivity
(100.000% x 2.0%)

WINDHAM REGIONAL COMMISSION 2003 REPORT

The Windham Regional Commission works with 27 towns in southeastern Vermont to address regional issues and help towns to provide effective local government. Each town annually appoints two representatives to the commission. Searsburg's current representatives are Gerald Lind and Walter Kenney III. Commissioners serve on a number of committees that mirror the concerns of the region, including both standing committees and ones that are formed on an ad hoc basis to address specific issues.

2003 brought with it some new and extensive work for the WRC. Fitting those tasks into our already full schedule has not been easy, but we have nonetheless worked to address those important issues, and we will continue those efforts in the coming year. Examples of new and unanticipated tasks have included:

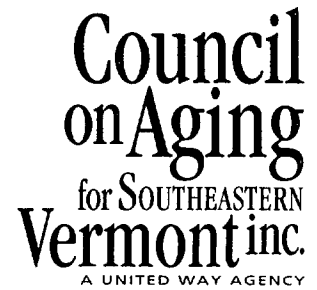
- Energy issues:
 - Catamount Energy, Inc.—a Central Vermont Public Service subsidiary—is seeking to develop up to 50 megawatts of wind power on Glebe Mountain in Londonderry and Windham, which may mean construction of up to twenty-seven wind turbines. To date, the WRC has convened a series of public meetings to review and discuss major issues and worked with state and other regional organizations to better understand the potential impacts involved. We currently are participating in a series of community-based discussions, led by others, that are aimed at resolving some of the difficult conflicts that such a development presents.
 - On a later schedule and therefore consuming less WRC staff time at present, is an anticipated proposal by Green Mountain Power to significantly expand the Searsburg wind farm, currently consisting of eleven turbines rated at about 6 megawatts, potentially adding up to 19 new turbines and 34 additional megawatts of rated power.
 - Entergy Nuclear Vermont Yankee filed an application for Vermont Public Service Board approval to increase its power output by approximately 20%, from 540 to about 650 megawatts. The WRC is participating in this proceeding, which began in January 2003 and is expected to continue into spring 2004. At the same time, we anticipate that Entergy will apply in 2004 for approval of dry cask, on-site storage of spent nuclear fuel, which will extend this higher level of involvement well into 2005 or 2006.
- Public Transportation:
 - This region, along with most of Windsor County, received public transportation services from Town and Village Transportation Services (TVTS) for several years. Also known as "Town & Village Bus," TVTS experienced severe financial difficulties and ceased to exist as a non-profit transit provider at the end of 2003. Throughout the fiscal year, the WRC and our counterpart to the north worked with the Vermont Agency of Transportation, at the Agency's request, to try and save the troubled transit provider, which efforts were not successful. Since that time, we have helped to form a new corporate entity, Connecticut River Transit, Inc. which is filling the important role of providing transportation for human services, medical needs, and travel to work.

Other on-going work has included:

- Regional transportation efforts, which included work with many towns to conduct Road Surface Management System inventories; identification of bridge and culvert issues; helping the Vermont Agency of Transportation to develop and implement its highway access management system; continued work on the West River Trail project; continued management of the Route 121 reconstruction project in Rockingham and Grafton (with phase 1 being completed in 2003 and phase 2 to follow with bids in December 2003); help to towns on lower-scale but important projects like sidewalks and other bicycle/pedestrian improvements; and others.
- Natural resource planning, which is at the core of the WRC's mission and has included work with the West River Watershed Alliance and other "basin planning" groups, review of state programs and policies aimed at improving energy efficiency in Vermont; work to improve local and regional programs and policies that affect water quality, such as stormwater management and wastewater disposal rules; and others.
- Community development and related planning work, which included major efforts like the WRC's Brownfields Reuse Initiative which now has completed assessments on 14 of over 20 nominated sites (the Brownfield program received its 3rd block of funding from the USEPA this year) and will continue through 2004; municipal planning and land use regulation assistance, which included help with municipal planning and land use regulation projects in eleven towns; increased work to provide education and information for local officials, including five "Cross-Town Talks" educational sessions, four Zoning Administrator Workshops, sponsorship and participation in three state-wide sessions over Vermont Interactive Television; help to the Vermont Environmental Board as it considered changes to its rules and procedures; the "Livable Communities" education program which wrapped up later in calendar year 2003 with a highly successful two-day course for forty-six participants; continued help on Connecticut River Scenic Byway projects, including the now completed Bellows Falls Waypoint Interpretive Center; and others.
- Support of regional emergency planning and preparation efforts, which included continued work with towns and support of the Local Emergency Planning Committee; increased efforts to assist local governments to coordinate their responses to ever-increasing federal and state-sponsored security and emergency preparedness programs; efforts to continually improve homeland security and pre-disaster mitigation planning, which aim to minimize damage or disruption from reasonably predictable events, such as floods and severe storms; and others:

The WRC's core budget is partially funded by member town assessments, which are essential to receiving other state and federal support. The \$1.39 per resident rate for 2004, based on 2000 population estimates, results in a total assessment of \$250.00 (minimum assessment) from Searsburg for the new fiscal year. For information on the WRC and its programs, contact your Town Representative or the WRC office at 139 Main Street, Suite 505, Brattleboro, (802) 257-4547; e-mail wrc@sover.net. Visit our website at www.rpc.windham.vt.us.

*Providing the information
and assistance necessary
to enable seniors to
achieve a safe, healthy,
rewarding and fulfilling life,
in a setting of their choice*



2003 ANNUAL REPORT

The Council on Aging for Southeastern Vermont, Inc. (COASEV, Inc.) fosters and supports successful aging of seniors in the Searsburg community and throughout Windham and Windsor Counties. COASEV staff, along with seniors and other community members, develop, advocate, coordinate and assure access to services which enhance the quality of their lives in Searsburg. To accomplish this mission in Searsburg we provide direct services as those listed below, as well as work collaboratively with other organizations in Searsburg.

- ◆ **Information and Assistance** – through the Senior Helpline at 1-800-642-5119 – Providing resources, tips, applications for benefits, and assistance with health insurance information.
- ◆ **Senior Nutrition** – Home delivered meals are arranged and congregate meals are served at the Jacksonville meal site.
- ◆ **Transportation** – Special arrangements are made for non-Medicaid seniors requiring medical transportation.
- ◆ **Case Management** – Providing one on one case management to those wishing to stay in their community and by managing the Medicaid Waiver program which provides nursinghome like care. With self-neglect referrals we assist the individual to become aware of and access services thus regaining control of their lives. 3 Clients are currently receiving these services at an annual cost of \$2,343.
- ◆ **Advocacy** – Assisting with accessing a wide array of benefits such as VHAP pharmacy, fuel assistance, food stamps, telephone lifeline, tax rebates, and Supplemental Security Income. These services are provided through home visits.
- ◆ **Care Giver Respite** – Through grants we are able to provide respite assistance for caregivers of those diagnosed with dementia and other chronic diseases.
- ◆ **Senior Companion Program** – Providing friendly visiting as well as a stipend employment opportunity for older, limited income workers.
- ◆ **Planning** – for seniors is accomplished by working with legislators, other agencies, and the communities we serve.
- ◆ **Successful Aging Initiatives** – Providing a series of small community grants for groups and organizations to create and expand their programs.

Your town contribution of \$200 generates \$1,133 in Federal matching funds to support all of these activities. Services are provided at no cost but participants are encouraged to make anonymous, voluntary contributions. The support of Searsburg citizens as well as that of the hundreds of volunteers and dedicated staff make these services possible.

Submitted by Marie Saunders, Executive Director

Suite 304 56 Main Street Springfield, VT 05156
(800) 642-5119 (802) 885-2655 Fax (802) 885-2665

VISITING NURSE ALLIANCE OF VERMONT AND NEW HAMPSHIRE, INC
Home Care, Hospice and Family Health Services -- Report to the Town of Searsburg

The Visiting Nurse Alliance is like the local police and fire departments - a strategic part of the community's safety net - with services that must be continuously available to anyone in need. The need varies dramatically from month to month and year to year. The VNA provides a comprehensive range of care, requisitioned by hospital staff and physicians, for everyone, regardless of ability to pay.

We value the continued partnership with the Town of Searsburg to help us meet your residents' home care, hospice and family health needs. Town funding accomplishes the following:

- Enables your family, friends and neighbors to remain independent and at home as they receive skilled clinical care during times of injury, recovery from surgery or accidents, disability, whether for short-term and chronic illness. For many such patients, many are addressing multiple medical, emotional and social issues at the same time.
- Provides emotional support plus pain and symptom management during terminal illness. Hospice care extends to family members as well. More and more patients want to be at home during their end of life, and through hospice they have that control.
- Provides community-wellness programs and assistance to young families at risk. Clients range from fathers and/or mothers who want to be more effective parents through learning parenting skills or providing a balanced diet; infants who require hi-tech health care; and children who grow and learn through play groups that offer interaction with other children.

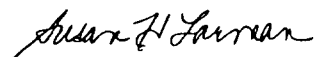
The VNA provided the following services this past year: (July 1, 2002 through June 30, 2003)

Skilled Nursing	125
Physical Therapy	8
Occupational Therapy	2
Medical Social Worker	2
Home Health Aide	49

Total Visits	319
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On behalf of the people we serve in your community, thank you for your continued confidence.

Respectfully submitted,



Susan H. Larman, BSN, MBA
President and Chief Executive Officer

Visiting Nurse Alliance of VT and NH, Inc.
46 S. Main Street, White River Junction, VT 05001

**THE VERMONT CENTER FOR INDEPENDENT LIVING
SUMMARY FOR THE TOWN ANNUAL REPORT**

The Vermont Center for Independent Living (VCIL) teaches people with significant disabilities how to gain more control over their lives and how to access tools and services to live more independently. We also conduct public education and systems change activities that promote the full inclusion of disabled people into community life.

An estimated one in five Vermonters has a disability. VCIL, a private not-for-profit corporation, is Vermont's first and only cross-disability center for independent living and the first organization in the state to be directed and staffed by a majority of people with diverse disabilities.

Statewide, from October 1, 2002 through September 11, 2003, VCIL responded to 1,974 requests from individuals, agencies and community groups for information and referrals on a broad range of subjects related to living with a disability. We provided on-on-one peer counseling to 342 individuals to help increase their independent living skills and life opportunities; provided 405 households with financial and technical assistance for making their bathrooms and entrances accessible to a disabled family member; provided over 340 with personal assistance and/or assistive technology; provided communications equipment to 67 Deaf, hard-of-hearing or speech-impaired individuals through our Telecommunications Equipment Distribution Program, and served home-delivered meals to almost 533 Vermonters through VCIL's Meals On Wheels program for Individuals Under 60 with Disabilities.

VCIL's central office is in downtown Montpelier with three smaller regional offices in Bennington, Brattleboro and Burlington. The Montpelier office houses our resource library and our toll-free information line, which provides answers to disability-related questions from every Vermont community. Our locally-based Peer Advocacy Counselors are available to people with disabilities in every municipality in Vermont.

During FY 2003, VCIL provided direct services to Vermonters, utilizing the following services/programs:

1. Information & Referral
2. Home and Community Access program
3. Meals on Wheels (people with disabilities under the age of 60)
4. Peer Advocacy Counseling
5. Vermont Telecommunications Equipment Distribution Program
6. Sue Williams Freedom Fund

TO LEARN MORE ABOUT VCIL, CALL US TOLL-FREE AT 1-800-639-1522

Vermont Coalition of Municipalities

Annual Report – 2003

The organized effort to substantially reform Act 60 and reduce the reliance on the property tax to fund education is not over. Despite the recent enactment of Act 60 reform, we believe the promise of lower education property taxes will be short term.

We contend that in July of 2004, when this new law goes into effect, the property taxes will be a good deal higher than estimated and will continue to rise rapidly over the next two years. When the rising tax impact is felt, the pressure to reform the statewide property tax system will greatly increase.

In a letter to all legislators in May of 2003, we stated the following reasons for our opposition to the changes in the reform legislation because it still retained many of the onerous features that were a part of Act 60 such as:

- **Over-dependence on the property tax to fund education;**
- **Reliance on a flawed property valuation and equalization system;**
- **Rapidly rising property values, which under the Common Level of Appraisal (CLA) system, increase tax rates;**
- **A system based on tax rate instead of tax burden;**
- **Lack of cost controls over rising education costs; and**
- **Tax policy inhibiting economic development and job creation.**

As noted above, there continue to be serious problems with the state system of financing education. **The Coalition intends to continue to be an organized force fighting for property tax relief. In the coming year we also intend to monitor closely the studies on cost containment and grand list issues established by the law.**

We will also work through the legislature and the administration to correct the inequities in the education equalization system and the problems caused in the way property values are determined.

SELECTBOARD REPORT

The Selectboard continues the appeal with the State on the equalized Grand List. The partial closing of sleepy Hollow Road was completed. Another successful "Free Dump day" was held. The Route 9 road project is almost complete. We thank you for your patience with the traffic delays. May we soon enjoy the improvements of this highway. The Selectboard is very grateful to the many people who give their time to the town on committees, boards and by individual initiative. The Selectboard meets regularly on the 2nd Tuesday of each month. All residents are welcome. Minutes are on file at the Town office.

SEARSBURG SELECTBOARD

Gerald Lind, Chair

Walter Kenney

Ronald Lemaire



BOARD OF LISTERS

The Lister's year was relatively calm. All required work has been completed. The Tax map should be updated this year. If you think that your taxable acreage is incorrect, take a look at the tax map in the Town Clerk's office. If you have a survey map of your property, bring it in and we will have the map revised. Our Thanks to all property owners for their cooperation during the year.

SEARSBURG LISTERS

Josephine Kilbride

Quintina Reynolds

Sherrie Lind

RESOLUTION FOR VOTE AT TOWN MEETING
MARCH 1, 2004

Shall it be resolved that the citizens of the town of Searsburg, Vermont petition its federal legislators i.e. Honorable Bernard Sanders, Honorable James Jeffords and the Honorable Patrick Leahy by strongly opposing the prospect of designation of additional wilderness areas of the Green Mountain National Forest in our community. Further, we wish to let it be known that management of the national forest is critically important to our residents since it encompasses a great deal of our town. Presently, the forest is used for multiple purposes including many which would be either prohibited or greatly diminished if more wilderness area is designated. Let it be known that the designation of additional wilderness areas will unduly restrict access and utilization of the Green Mountain National Forest. We would lose forest management practices that maintain productivity, and jobs related to logging. Family recreation opportunities such as small game hunting, camping, ATV riding, mountain bike riding and snowmobile touring will be severely limited. Many wildlife habitat improvement projects also require the use of motorized equipment. To this date there has not been any abuse of the National Forest Lands that would make the lands any less environmentally safe and sound. State Law further protects National Forest land through Act 250 legislation. The designation of additional wilderness areas in the Green Mountain National Forest in our town will severely restrict our rights to utilize the lands as we see fit for forest management and recreation.



WARNING
ANNUAL TOWN MEETING
MARCH 1, 2004

- Article 1. To elect by ballot all town officers required by law.
- Article 2. To take appropriate action on the officers report.
- Article 3. To see if the town will vote to raise the town and highway taxes in one town tax.
- Article 4. To see how much money, or percentage, of the grand list, the town will vote to raise or appropriate for the ordinary care of the winter and summer roads.
- Article 5. Will the town vote to pay the health officer for milage and hourly rate for services to the town.
- Article 6. To see if the town will authorize the selectboard to take a percentage of the grand list to pay current expenses and outstanding claims.
- Article 7. To see if the town will vote to pay its taxes to the town treasurer.
- Article 8. Will the town vote to pay its taxes on real and personal property in two {2} installments on august 1 and november 1?
- Article 9. Will the town vote to authorize the selectboard to borrow money in the ensuing year to pay current expenses and issue interest bearing town orders thereof?
- Article 10. To see if the town will vote to charge interest on delinquent taxes at a rate not to exceed the maximum allowed by law which is 1% for the first 3 months and 1.5% for every month after.
- Article 11. Will the town vote to appropriate \$90.00 for the Vermont center for independent living?
- Article 12. Will the town vote to appropriate \$ 50.00 for B.R.O.C..
- Article 13. Will the town v0te to appropriate \$100.00 for the council on aging?
- Article 14. Shall the voters of the town of Searsburg vote to contribute \$250.00 to the youth center in Wilmington.

- Article 15. To request the registered voters of the town of Searsburg to appropriate a sum of \$250.00 to support the home health agency by the visiting nurse alliance of VT and NH, Inc.
- Article 16. To see if the voters of the town of Searsburg will vote to start a reserve fund for building maintenance beginning with the remaining money left over from the 2003 town budget for the building maintenance.
- Article 17. To see if the town will vote to hold over all accounts in a reserve fund for forthcoming years.
- Article 18. To see if the town will vote to authorize the selectboard to set a salary in lieu of fees and 1% of taxes for the town clerk/ treasurer.
- Article 19. Will the voters of the town of Searsburg vote to change from a calendar year to a fiscal year, July 1 through June 30?
- Article 20. To see if the town will vote to eliminate the office of town auditors and have the selectboard hire an outside auditing firm.
- Article 21. To see if the town will vote to raise and appropriate the expense budget as approved, less anticipated revenues as approved, less surplus and reserved funds from end of year 2003 as approved by voters.
- Article 22. To transact any other business that may legally come before the meeting.
- Article 23. Adjourn.

Dated at Searsburg, Vermont this 1st day of February A.D. 2004.

SEARSBURG SELECTBOARD
Gerald Lind, Chair
Walter B. Kenney III
Ronald Lemaire

AUDITOR'S REPORT

We, the undersigned Auditor's, to the best of our knowledge and belief, declare the following to be the correct amount of all orders and accounts turned in to us by the Officers of Searsburg, Vermont for the year ending, December 31, 2003.

Signed February, 5th 2004

Carol Bernal, chair; Quintina Reynolds; & Sandra Gaszek

RECONCILIATION OF ACCOUNTS, RECEIPTS, AND DISBURSEMENTS

Balance at Beginning of Year	\$161,862.13
Plus Receipts	\$418,027.39
Minus Disbursements	(\$400,760.02)*
TOTAL	\$179,129.50
Minus Balance at End of Year	(\$179,129.50)
UNEXPLAINED DIFFERENCE	\$ 0.00

TRIAL BALANCE

BANK ACCOUNT BALANCES & ACCRUED PAYROLL TAXES 01/01/03

Checking Account	\$ 4,882.46
Savings Account 1	60,075.27
Savings Account 2	35,040.10
Education Fund.....	56,341.86
Equipment Account	5,002.73
Payroll Account	876.71
Payroll Taxes Owed	(357.00)
TOTAL	\$161,862.13

RECEIPTS

Current Taxes Collected.....	\$356,364.77
Delinquent Taxes Collected	30,994.67
8% Tax Penalty Collected.....	2,107.34
Interest on Delinquent Taxes.....	953.52
Highway Payments	10,681.06
Dog Fees	169.00
Office Fees	3,793.50
Backhoe Use.....	453.75
Parcel Maintenance.....	1,043.00
PILT.....	8,733.00
Interest on Bank Accounts	768.40
Dump Stickers	830.00
Tower Rental	300.00
Miscellaneous.....	835.38
TOTAL RECEIPTS.....	\$418,027.39

DISBURSEMENTS

Selectmen's Salaries	\$800.00
Town Clerk/Treasurer.....	8,947.50
Listers Wages	1,667.50
Auditors Wages	1,108.00
BCA/Elections Wages	368.00

TRIAL BALANCE (Disbursements 2003 - continued)

Town Report Expenses	523.83
Road Comm. – Winter Roads Expenses	22,488.04
Road Comm. – Winter Roads Salaries	25,044.00
Road Comm. – Summer Roads Expenses	17,488.27
Road Comm. – Summer Roads Salaries	22,666.25
Diesel	2,491.08
Garage Supplies/Equipment Expense	5,321.62
Heat/Electric	9,539.80
Telephone	1,632.88
Office Expenses	1,756.82
Postage	419.06
Aladco Uniforms	944.68
Insurance	23,327.55
Social Security/Medicare	5,539.02
County Tax	1,934.20
Windham Regional Dues	250.00
Coalition of Municipalities	143.00
Fire Contract	10,032.00
Office Fees Paid to Town Clerk	3,793.50
1% Taxes to Treasurer	2,957.84
Tax Penalty paid to Del. Tax Collector	2,057.84
Legal Fees	1,050.93
VLCT Dues	314.00
Dump Expenses	6,397.65
Dump Wages	3,120.00
Building Maintenance	434.05
BROC Donation	43.00
Council on Aging Donation	200.00
So. Vt. Home Health Donation	250.00
Vt. Center for Independent Living	90.00
Miscellaneous	80.00
School Taxes to Windham School District	102,927.00
School Taxes to State of Vermont	<u>112,611.11</u>
TOTAL DISBURSEMENTS	\$400,760.02*

BANK ACCOUNT BALANCES & ACCRUED PAYROLL TAXES 12/31/03

Checking Account	\$15,459.43
Savings Account 1	60,506.77
Savings Account 2	29,889.55
Education Fund	58,603.13
Equipment Account	14,026.86
Parcel Maint. Account	1,043.02
Payroll Account	0.00
Payroll Taxes Owed	<u>(399.26)</u>
TOTAL	\$179,129.50**

*Disbursement totals do not include \$10,000.00 transferred to Equipment Account

**Liabilities At The End Of The Year:

\$58,583.11 School Taxes Owed to the State Of Vermont (Due 6/01/04) .

\$800.00 Owed to Ron Lemaire – Salary 2003.

TAX RATES

<u>GRAND LIST</u>	<u>2002</u>	<u>2003</u>
Real Property	\$18,481,000.00	\$18,758,900.00
Personal Property: Equipment	\$109,457.00	\$105,421.00
Veteran's Exemptions	\$40,000.00	\$40,000.00
Town Tax Rate 2002	\$.98	\$.87
School Tax Rate Statewide 2002	\$1.16	\$1.20
Local Share 2002	<u>\$.02</u>	
Total Tax Rate 2002	\$2.16	\$2.07

DELINQUENT TAXES

RECONCILIATION OF DELINQUENT TAXES

Total Current Taxes 2003	\$382,647.92
Plus Delinquent Taxes Brought Forward from 12/31/02	\$31,165.92
Less Total Current Tax Payments 2003	(\$356,364.77)
Less Total Delinquent Tax Payments 2003	(\$30,994.67)
Less Adjustment – James Webber	(\$218.96)
Plus Miscellaneous Adjustments	<u>\$0.35</u>
TOTAL DELINQUENT TAXES 12/31/03	\$26,235.79

2003 DELINQUENT TAX LIST (as of 12/31/03)

	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
Boyer, Garry		129.60	77.31	
Compton, John	320.85			
Cooper, Elizabeth	366.14			
Davis, Alta	1,540.08			
Davis, James	1,462.45			
Fillion, Jeff	1,904.40			
Holbrook, Christine	457.00			
Hollister, Elizabeth		203.47		
Hollister, Richard	579.60	604.80	683.20	357.95
Johnson, Michael	832.14	337.26		
Kilbride, Jack & Josie	893.00			
Marr, Richard	177.02			
Marr, William & Kevin	173.88			
Martin, Willene	207.00	216.00	152.70	
Meadows, Mark & Sandra	885.96			
Moro, Gloria	41.40			
Pedersen, Wendy	736.92			
Penson, Ray	341.55	356.40		
Restino, Jacqueline	128.34			
Reynolds, Chris & Tina	581.67			
Towne, Donald	4,661.64	4,864.32		
Wade, Robert & Anne	213.21			
Waring/Beadsworth		211.68		
Watson, Benjamin	101.43	105.84	119.56	108.78
Wroblewski, William	1,101.24			
YEARLY TOTALS	\$17,706.92	\$7,029.37	\$1,032.77	\$466.73
GRAND TOTAL	\$26,235.79			

PROPOSED BUDGET

	Budget 2003	Expenses 2003	Proposed Budget 2004
Selectman's Salary	\$2,400.00	\$800.00	\$2,400.00
Town Clerk Salary	8,604.00	8,947.50	4,475.00
Town Treasurer Salary (was combined with Clerk 2003)	0.00	0.00	4,475.00
1% of Taxes to Treasurer	3,198.00	2,957.84	3,000.00
Listers' Salary	2,000.00	1,667.50	2,000.00
Auditors' Salary	1,200.00	1,108.00	1,400.00
BCA/Elections Salary & Expenses	700.00	368.00	1,300.00
Health Officer Salary & Expenses	115.00	0.00	115.00
Social Security/Medicare Expense	5,500.00	5,539.02	6,000.00
Audit of 2002 Financial Records	0.00	0.00	4,500.00
Insurance	21,000.00	23,327.55	23,000.00
Fire Contract	10,032.00	10,032.00	10,032.00
Heat/Electric	8,700.00	9,539.80	10,000.00
Telephone	1,475.00	1,632.88	1,650.00
Office Expenses	1,750.00	1,756.82	1,750.00
Building Maintenance	3,500.00	434.05	3,500.00
Dump Salary (was combined with Expenses in 2003)		3,120.00	3,200.00
Dump Expenses	10,000.00	6,397.65	6,800.00
Postage	500.00	419.06	500.00
County Tax	2,500.00	1,934.20	2,000.00
Printing of Town Report	500.00	523.83	550.00
Legal Fees	5,000.00	1,050.93	0.00
Tax Map	0.00	0.00	1,200.00
Town Reappraisal	0.00	0.00	0.00
Miscellaneous	1,200.00	80.00	200.00
VLCT Dues	800.00	314.00	320.00
Windham Regional Dues	250.00	250.00	250.00
Vt. Coalition Dues	350.00	143.00	100.00
BROC Donation	43.00	43.00	50.00
Council on Aging Donation	200.00	200.00	100.00
So. Vt. Home Health Donation	250.00	250.00	250.00
Vt. Ctr. For Independent Living Donation	90.00	90.00	90.00
Youth Center	0.00	0.00	250.00
Winter Roads Salary (was combined with Expenses in 2003)	50,000.00	25,044.00	27,000.00
Winter Road Expenses		22,488.04	20,000.00
Summer Roads Salary (was combined with Expenses in 2003)	50,000.00	22,666.25	25,000.00
Summer Road Expenses		17,488.27	8,000.00
Diesel	4,000.00	2,491.08	3,000.00
Equipment Expense/Garage Supplies	5,000.00	5,321.62	5,500.00
Aladco - Uniform Expense	900.00	944.68	500.00
BUDGET SUBTOTAL	\$201,757.00	\$179,370.57	\$184,457.00
Reserve for Equipment Account	10,000.00	10,000.00	5,000.00
Reserve for Building Maintenance	0.00	0.00	5,000.00
Reserve for Legal Fees	0.00	0.00	5,000.00
BUDGET TOTAL	\$211,757.00	\$189,370.57	\$199,457.00
8% Tax Penalties Payable to Collector 8%		2,057.84	
Office Fees Payable to Town Clerk		3,793.50	
SUBTOTAL DISBURSEMENTS		195,221.91	
School Taxes to Windham School District		102,927.00	
School Taxes paid to State of Vermont		112,611.11	
TOTAL DISBURSEMENTS		\$410,760.02	

SEARSBURG TELEPHONE DIRECTORY

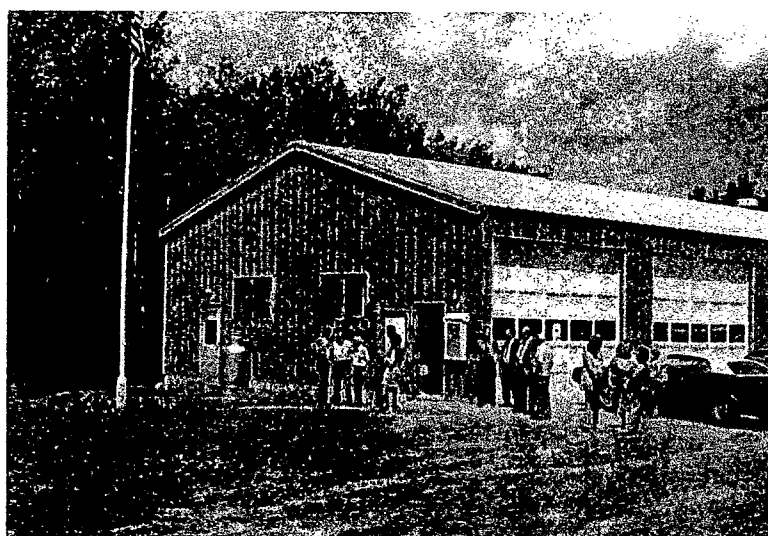
EMERGENCY NUMBERS

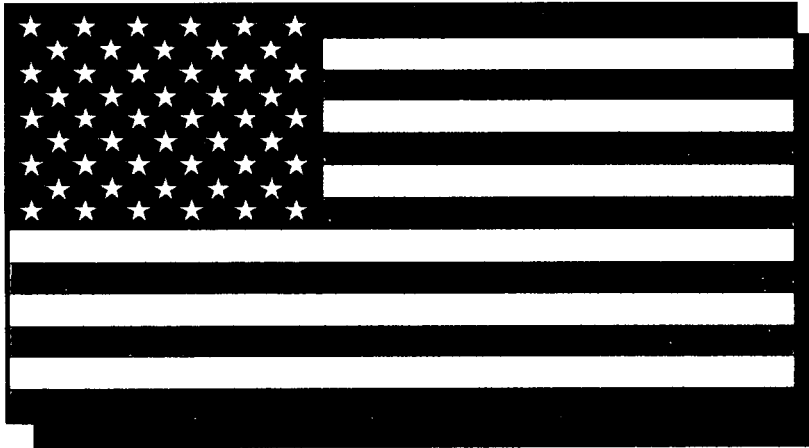
To SAVE a Life, STOP a crime, or REPORT a Fire.....Dial 9-1-1

Wilmington Fire Dept. (Business Office).....464-8022
Vermont State Police.....254-2382
Fish & Game Warden.....254-2382
Searsburg Fire Warden.....464-7369
Constable of Searsburg.....464-7369

TOWN OFFICIALS

Bernal, Carol & Clesson.....464-2484
Florence, Stanley & Marjorie464-9733
Gaszek, Sandy.....464-0594
Lemaire, Ronald.....464-0230
Janovsky, Peter.....(Town garage) 464-8081
Johnson, Mike464-2612
Kenney, Walter464-9728
Kilbride, Josephine & John.....464-7369
Lind, Sherrie & Gerald.....464-5081
May, Jeff.....(Town garage) 464-8081
Pulaski, Frank464-2282
Reynolds, Tina464-7559
Roy, Donna464-5526
Sage, Gary.....464-0181





In Memory of
James E. Webber,
Vietnam Veteran
Born April 3, 1950
Died January 4, 2004
From service to his country
God has set him free.

FIRST CLASS

State of Vermont
Dept. of Libraries
109 State Street
Montpelier, Vt. 05609-0601



**The Town of
Shaftsbury, Vermont
Annual Report
For Year Ending June 30, 2003**



The old Baptist Meeting House in Shaftsbury Center
(now the Shaftsbury Historical Society Museum)
photographed before the road was paved in 1931.

2004 Town Meeting and Election

School Business Meeting - 6:30 p.m., Monday March 1, 2004

Town Business Meeting - 7:30 p.m., Monday, March 1, 2004

Balloting - 7 a.m. to 7 p.m., Tuesday, March 2, 2004



DR. JAMES S. SHEA

Dr. James, S. Shea, M.D., 77, a resident of Duffy Drive, Bennington died Friday, Aug. 29, 2003, surrounded by his family, at the Vermont Veterans Home, following a long illness.

Born in Bennington, Nov. 13, 1925 he was the son of the late William Bernard and Catherine Blanche (Seward) Shea. He received his early education in Bennington and was a 1943 graduate of the former Bennington High School. He later attended Georgetown University in Washington, D.C. and the University of Vermont. After receiving his undergraduate degree he graduated from the University of Vermont College of Medicine in Burlington. Dr. Shea then served his residency in Beverly, Mass.

A World War II Navy veteran, he served from 1944 until 1946. Dr. Shea married the former Jean Shorb Pearce in Baltimore, MD. in 1949. Together with his late brother, Dr. Donald F. Shea, Dr. Shea was in private practice in Bennington for many years until his retirement in 1985.

Dr. Shea was elected to represent the town of Shaftsbury in the Vermont Legislature, a position which he held for three terms. After leaving the Legislature Dr. Shea served on the Vermont State Board of Medical Practice. Dr. Shea was very active in the local community and on the statewide level. He served on the Mount Anthony School board during the 1960s and 1970s. While in the Vermont Legislature he was the legislative representative on the Board of Trustees at the University of Vermont.

HELPFUL NAMES AND NUMBERS

TOWN CLERK

Judy Stratton Phone 442-4038 Fax: 442-0955
..... Hours Monday 9:00 AM - 5:00 PM
..... Tues-Fri 9:00 AM - 3:00 PM

**VERMONT STATE REPRESENTATIVE
SHAFTSBURY DISTRICT 2-4**

Representative Alice Millerin Shaftsbury 442-9825
Vermont State House, Sergeant-at-arms1-800-322-5616
E-mailamiller@sover.net

SELECTMEN

Peter Cross, Chairman	447-3753
John Tiffany, Vice Chair	447-1008
John Fagerholm	447-2617
Wynn Metcalfe	447-7877
Deborah Maskiell	442-6039

SELECTMEN'S MEETINGS

When:First & Third Mondays of each month
Time:7:00 PM
Town Office Building Cole Hall (upstairs) - 61 Buck Hill Road

WATER BOARD

Deborah Maskiell, Chairman 442-7839

ADMINISTRATIVE ASSISTANT

Phone:442-4043
Fax: 442-0955
Hours: Mon-Thurs 9:00 AM-5:00 PM

WINTER LANDFILL HOURS

Tuesday and Thursday 11:00 AM - 4:00 PM
Saturday 7:00 AM - 4:00 PM

SUMMER LANDFILL HOURS

Tuesday	11:00 AM - 6:00 PM
Thursday	11:00 AM - 4:00 PM
Saturday	7:00 AM - 4:00 PM

TOWN TREASURER

Henrietta Billow442-6242
HoursMon – Fri 10:00 AM to 4:00 PM

LISTERS

Angie Abbatello, Chair442-5740
HoursMon-Thurs 9:00 AM – 12:00 PM
E-mailshaftsbury@tax.state.vt.us
(also by appointment)

ZONING INFORMATION

Zoning AdministratorAnthony Zazzaro
HoursMon, Tue, Wed
Permit Information & Inspection442-3182
Home447-7798
(Permit applications can be obtained at the Town Office)

BUILDING INSPECTIONS

Building InspectorStephen Eddington
Phone442-3182

ZONING BOARD OF ADJUSTMENT

Joe McKechnie, Chairman447-1796
Meetings:Second and Fourth Wednesdays of each month, 7:30 PM
Town Office Building Cole Hall (upstairs) - 61 Buck Hill Road

PLANNING COMMISSION

Andrew Knafel, Chairman442-6037
MeetingsSecond and Fourth Tuesdays of each month, 7:30 PM
Town Office Building Cole Hall (upstairs) - 61 Buck Hill Road

CEMETERY COMMITTEE

Wynn Metcalfe, Chairman447-7877

ECONOMIC COMMITTEE

Caroline Morse, Chairman447-0225

BURNING PERMITS

Oliver Durand447-7168
Paul Maitland.....375-0089
(Burning Ordinance Is In Effect)

ADDITIONAL HELPFUL NAMES AND NUMBERS

Animal Control Officer, Traci Mulligan	375-6121
Constable, First, Gary Burgess	447-7670
Constable, Second, Sheilah Miller	442-9534
Delinquent Tax Collector, Merton J. Snow	442-4526
Emergency Management Director, Henry Martinka	447-7153
Fire Emergency	9-1-1
Firehouse (other than a fire)	442-4226
Firehouse	447-7361
Fuel Coordinator, Sheila Miller	442-9534
Game Warden, Travis Buttle	442-5421
Game Warden - Deputy, Wynn Metcalfe	447-7877
Health Officer, Dr. James Carroll	442-2875
Highway Foreman, Ronald Daniels	442-9838
Howard Park Recreation Area	442-9821
Lake Shaftsbury State Park	375-9978
North Bennington School Board and Elementary School	442-5955
Recreation Committee, Curtis Merrow, Chairman	442-8042
Second Chance Animal Shelter (Humane Society)	375-2898
Shaftsbury School Board and Elementary School	442-4373
Town of Shaftsbury, Fax Number	1-802-442-0955
Town Service Officer,	Vacant
Tree Warden, Michael Biddy	442-2197
Vermont Legislature, Sergeant-at-arm	1-800-322-5616
Vermont State Police Barracks, Troop D	442-5421
Veterans Committee, Bruce Niles, Chairman	447-1075
Water Superintendent, Joe Hermann	447-0211
Water Superintendent Asst., Michael Ryan	442-8594

VISIT OUR TOWN WEB SITE

www.shaftsbury.net

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Local Officials & Duties - Demographics

Zoning and Other Frequently Asked Questions

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Section 1

General Information

ELECTED TOWN OFFICERS

SELECTBOARD

Peter Cross, Chair	2-year term expires 2004
John Tiffany, Vice Chair	3 year term expires 2005
Wynn Metcalfe	2-year term expires 2005
John Fagerholm	3-year term expires 2006
Deborah Maskiell	3-year term expires 2004

TOWN CLERK

Town Clerk, Judy Stratton	3-year term expires 2006
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TREASURER

Town Treasurer, Henrietta Billow	3-year term expires 2006
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ONE-YEAR TERMS (EXPIRES 2004)

Town Moderator	Thomas Dailey
Tax Collector	Merton J. Snow
First Constable	Gary Burgess
Second Constable	Sheilah Miller
Grand Juror	Barth VanderEls
Town Agent	Tyler Resch

LISTERS

Angie Abbatello, Chair	3-year term expires 2006
Diana Mayer	3-year term expires 2004
Elaine Coonradt	3-year term expires 2005

AUDITORS

Joan Vargo, Chair	3-year term expires 2006
Walter Hyjek	Unexpired 3-Year Term expires 2005
James Meskun	3-year term expires 2004

TRUSTEES OF PUBLIC FUNDS

George Cowper	Unexpired 3 Year Term 3-year term expires 2005
Charles Yoder	Unexpired 3 Year Term 3-year term expires 2004
vacant	3-year term expires 2006

JUSTICES OF THE PEACE (2-YEAR TERM EXPIRES 2004)

Henrietta Billow, Democrat	442-2311
Barbara Buxbaum, Democrat	375-6717
Joseph Coonradt, Republican	442-2243
Marna Whitman Dailey, Democrat	442-6582
Arthur Faris, Democrat	447-7744

Elizabeth Faris, Democrat	447-7744
Benjamin D. Hulett, Democrat	442-8635
William Hurley, Democrat	447-7881
Alice Miller, Democrat	442-9825
Joyce Scarey, Democrat	442-6747
Merton J. Snow, Republican	442-4526
Barth Vander Els, Democrat	442-9504

BOARD OF CIVIL AUTHORITY CONSISTS OF:

Justices of the Peace	Selectmen	Town Clerk
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BOARD OF ABATEMENT CONSISTS OF:

Justices	Selectmen	Town Clerk	Town Treasurer	Listers
----------	-----------	------------	----------------	---------

TOWN OFFICERS APPOINTED

1-YEAR TERM (EXPIRES APRIL 1, 2004)

Fence Viewers	John Williamson
Fence Viewers	John Tiffany
Fence Viewers	Peter Niles
Inspector of Lumber	John Tiffany
Inspector of Shingles	John Tiffany
Inspector of Wood	John Tiffany
Weigher of Coal	John Tiffany
Health Officer	James Carroll, MD
Tree Warden	Michael Biddy
Town Service Officer	vacant
Fuel Coordinator	Sheilah Miller
Highway Foreman	Ronald Daniels
Animal Control Officer	Traci Mulligan
Building Inspector	Steve Eddington

BENNINGTON COUNTY REGIONAL PLANNING COMMISSION (BCRC) MEMBERS

Charles Yoder	3-year term expires April 1, 2005
J. Tyler Resch	3-year term expires April 1, 2005

ZONING BOARD OF ADJUSTMENT MEMBERS

Joe McKechnie, Chairman	Gary Burgess, Vice Chairman		
Wynn Metcalfe	Donald Latiff	Fritz Ludwig	
Anthony Zazzaro, Zoning Administrator	3-year term expires 2004		

PLANNING BOARD MEMBERS

Andrew Knafel, Chairman	Kevin Bubriski, Vice Chairman		
David Mance	Mark Young	William Jakubowski	Jim Serraro

RECREATION COMMITTEE

Curtis Merrow, Chairman 1 -year term expires April 1, 2004
Deborah Maskiell 1 -year term expires April 1, 2004
Helen Olney 1 -year term expires April 1, 2004
Andrew Nutting 1 -year term expires April 1, 2004
Linda Weber 1 -year term expires April 1, 2004
Alan Baker 1 -year term expires April 1, 2004
Lorrie Carra 1 -year term expires April 1, 2004
Frances Broomhall 1 -year term expires April 1, 2004

VETERANS COMMITTEE

(1-YEAR TERM EXPIRES APRIL 1, 2004)

Bruce Niles, Chairman Junior Harwood Harold Baldwin Lew Levin Charles Bushey
Philip Young Robert Loomis Dennis Browe Barry Quigley Mark Bollhardt
Dennis McCarthy, Chairman Memorial Day Parade

FIRE DEPARTMENT OFFICERS

(1-YEAR TERM EXPIRES APRIL 1, 2004)

Fire Chief Joe Vadakin
First Assistant Chief Jay Coonradt
Second Assistant Chief Jason Burnham
Fire Warden Oliver Durand
Deputy Fire Warden Paul Maitland
Deputy Fire Warden David McKeighan

CEMETERY COMMITTEE

(1-YEAR TERM EXPIRES APRIL 1, 2004)

Wynn Metcalfe, Chairman 1 -year term expires April 1, 2004
Angie Abbatello 1 -year term expires April 1, 2004
David Mance 1 -year term expires April 1, 2004

CEMETERY CARE DEPARTMENT

Cemetery Care Team Leader Larry Moffitt

HIGHWAY DEPARTMENT

Highway Team Leader Ronald Daniels
Highway Assistant Team Leader Timothy Greene
Highway Team Member Gary Gore
Highway Team Member George Chandler
Highway Team Member Robert Dubeck
Highway Team Member Carl Davis

WATER DEPARTMENT

Water Superintendent Joseph Herrmann
Assistant Water Superintendent Michael Ryan

ANNUAL TOWN MEETING MINUTES

Monday, March 3, 2003

Select Board Present: Wynn Metcalfe, Chairman, Barth VanderEls, Vice-Chairman, Deborah Maskiell, Peter Cross and John Tiffany

Moderator: Thomas Dailey

Other's Present: Dennis McCarthy, Town Administrator, Judy Stratton, Shaftsbury Town Clerk, Cynthia Hamilton, Minutes Secretary and approximately 145 registered voters from Shaftsbury.

Moderator Dailey called the meeting to order at 7:30 pm.

All stood for the Pledge of Allegiance.

A moment of silence was observed for our troops overseas, noting that their service allows us to conduct meetings and engage in our Town Meeting type of governance and to honor the following for their dedication and service to the town of Shaftsbury: Leo L. Harrington, Benjamin W. Hulett, Emile J. Boutin and Clifford B. Harrington.

Moderator Dailey introduced the Shaftsbury Select board, Shaftsbury Town Clerk, Town Administrator and Minutes Secretary.

Resolutions:

Representative Alice Miller presented the following resolutions:

1. Matthew Young: to recognize his achievement on becoming an eagle scout.
2. Clifford Harrington: in honor of his life and to recognize his dedication to the Town of Shaftsbury.
3. Wesley Bump: in honor of his life and to recognize his dedication to the Town of Shaftsbury.

Recognitions:

Chairman Metcalfe requested a round of applause for the Town Highway Crew for all of their hard work and efforts throughout this winter season.

Chairman Metcalfe presented the following with a token of appreciation, on behalf of the Town of Shaftsbury, in recognition of each individual's hard work, dedication and commitment to the Town of Shaftsbury:

1. Barth VanderEls
2. Bernard Whitman
3. Ernest Harwood
4. Tom Truex

David Herzfeld, a FEMA Firefighter who worked at 9/11 ground zero presented two oil paintings to the Town of Shaftsbury for Cole Hall, as a tribute to all of the hero's from ground zero.

Annual Report House of Representatives: Representative Alice Miller:

Representative Miller updated the townspeople on the efforts of the VT House of Representatives: Bottle Bill, Early Childhood Bill, Volunteer Firefighters and Rescue Personnel having free access to all State Parks in VT, reviewed the State Bond Rating, provided and update on proposed changes to VHAP Insurance and the affect of current actions by pharmaceutical companies in response to Canadian sales to US Citizens and finally, noting written information she had brought back for those interested.

Moderator Dailey thanked Representative Miller for her efforts.

Chairman Metcalfe provided a brief overview of the Economic Development Review Committee, reporting that a draft of their report is available to all at the Town Clerk's office.

Moderator Dailey outlined the format for evening, soliciting any objection from the floor in regards to voter and non-voters sitting together. No objection was noted.

Ed Colvin made a motion to waive the reading of the warning from Page 19 of the Shaftsbury Annual Report. Anthony Miller seconded. Motion passed with a voice vote.

I. To hear the reports of the Town Officers and take action thereon.

Chairman Metcalfe detailed corrections to the Town Report 2003 and identified Select board Liaisons of various Town departments. Anthony Miller made a motion to accept the Shaftsbury Town Report as presented and corrected. Ms. Barbara Miller seconded. Motion passed with a voice vote.

II. To determine:

- A. What salary shall be paid to the Town Treasurer?
- B. What salary shall be paid to the Town Clerk?
- C. What salary shall be paid to the Town Listers?
- D. What hourly rate shall be paid to the Ballot Clerks?
- E. What compensation, if any, shall be paid to other elected Town Officers?
 - 1. First Constable
 - 2. Second Constable
 - 3. Auditors
 - 4. Selectmen
 - 5. All other elected Town Officers
- F. What stipend shall be paid to members of the Planning Commission and Zoning Board of Adjustment?
- G. What compensation, if any, shall be paid for mileage?

Joyce Scarey made a motion for all compensation of Article II to remain same as last year with Rick Mattison seconding. Ben Hulett made an amendment to increase the hourly rate

for Ballot Clerks to \$10.00/hour. Current pay is \$6.25 per hour. As there was no second, motion died.

Selectman Barth VanderEls stated the Board of Selectmen recommended that the Town Treasurer be increased from \$12,000 per year to \$14,000 per year and made this an amendment to the original motion. The motion to amend was seconded and discussion ensued.

Paula Lasell asked the Selectmen for an explanation of their recommendation. Selectman Barth VanderEls provided an explanation of the proposed \$2,000 increase to the Treasurer's salary. William Hurley asked if the warned budget included that \$2,000 increase and was told it was included. Dr. Arthur Faris expressed concern that this line item has seen an increase, two or three times in the past five years and recommended level funding. Ed Colvin expressed that for the amount of work required, it seems that an increase of \$2,000 is not enough, and asked who on the Select board supported or non-supported this increase. Chairman Metcalfe explained that the entire Select board supported this increase unanimously. Michael Biddy questioned the number of tax bills generated by the Town Treasurer. Selectman Barth VanderEls explained there are approximately 1,800 tax bills that go out once a year.

Dr. Arthur Faris stated that two years ago the town was paying \$2,000 to have the payroll handled. Now, the Town Treasurer has taken over this position for a \$2,000 per year salary. Looking at the Town budget, there is an increase in the payroll salary for the Treasurer of \$2,000 as well, making her compensation increase \$4,000. He felt that the town should start trying to hold the line.

Ed Colvin made a motion to cease debate. Motion was seconded and carried.

All were in favor of ceasing debate.

Voice vote on the amendment to the main motion was too close to call. Moderator Dailey then asked for a standing vote on level funding the compensation paid to the Town Treasurer. 70 in favor of \$2,000 increase, 73 opposed. Amendment to motion failed.

Floor was open to discussion on the main motion. Selectmen Barth VanderEls stated a foot note was omitted in the town report stating that there was an additional \$2,000 added to the budget for payroll that would be for one year only. This is for people to be trained to do the payroll and will not be in the budget for next year. Ed Colvin asked the Moderator what options the assembly has now that they have new information that may have mislead the previous vote. Had the footnotes been in place, it is possible the vote might have gone the other way.

Moderator Dailey allowed Ruth Levin, who voted no on the amendment, to motion for a reconsideration of the previous vote. This was seconded and passed with a voice vote. Selectmen Barth VanderEls explained that there are two different items on the floor. One is a \$2,000 raise for the Town Treasurer position to \$14,000. The second is a \$2,000 increase under payroll, which the Treasurer does as well. This is to cover the cost of additional training, and it is a one-time cost. This \$2,000 request was for NERCO training to

enable other Town employees, besides Henrietta Billow the knowledge to process payroll. Rick Stratton suggested to save money, turning the responsibility of processing payroll, back over to the Town Administrator.

Barry Mayer called the question. This was seconded and passed with a voice vote.

Moderator Dailey called the vote on the amendment to raise the Town Treasurer's salary from \$12,000 to \$14,000. Voice vote was too close to call so Moderator Dailey asked for a standing vote. 78 in favor, 69 opposed. Amendment passed.

Floor was then opened for discussion on the main motion. Jake Jakubowski motioned to amend the motion to increase mileage compensation to 35¢ per mile. Selectman John Tiffany seconded this motion. Motion to amend was defeated by a voice vote.

Dr. Arthur Faris made a motion to cease debate and was seconded. Moderator Dailey called for a vote on the main motion as amended. Motion passed with a voice vote.

III. To adopt the Town Budget?

Ed Colvin made a motion to accept the Town Budget as presented. Anthony Miller seconded. Moderator Dailey asked for questions from the floor regarding the Budget. Paul Becker asked for clarification of Professional Services. Selectman, John Tiffany provided an update from Lister's office in regards to training on new program, cross training with Town Clerk, legal fees, etc. Chairman Metcalfe and Representative Miller provided insight into mandates handed down from Federal and State Levels, the expenses of which, the Town has limited or no control. Ms. Magdalena Usategui questioned whether the Select board had considered hiring a professional appraiser vs. using Town Listers? Ed Colvin exclaimed that the Lister's did a great job this year with a 99.47% appraisal.

Moderator Dailey called for a voice vote on Article III. It passed unanimously.

IV. Will the Town vote to have taxes collected by the Town Treasurer?

Anthony Miller made a motion to approve the collection of taxes by the Town Treasurer. William Hurley seconded. Motion passed unanimously with a voice vote.

V. Will the Town vote to set the date for payment of taxes as November 10th, 2003?

Anthony Miller made a motion to approve as amended by Ed Colvin to incorporate "by 5:00 pm". William Hurley seconded. Motion passed unanimously with a voice vote.

VI. Will the Town vote to use the Australian Ballot System to approve the Town Budget?

Anthony Miller made a motion to decline use of the Australian Ballot System for approval of the Town Budget. Joe McKechnie seconded this motion. Discussion ensued as to the manner of the Australian Ballot System. Motion passes unanimously with a voice vote.

VII. "Be it resolved that the citizens of the Town of Shaftsbury urgently call

upon our municipal leaders, state legislators, governor, and Congressional delegation to put Vermont in the forefront of a sustainable energy future. Specifically, we request immediate and ongoing action on legislative initiatives designed to promote energy efficiency in Vermont's homes, business, public building, and transportation systems, and to encourage expansion of the renewable energy industry in the state of Vermont."

Ellen Viereck made a motion to approve. Anthony Miller seconded. Ellen Viereck expressed support for alternative energy sources. Noel Cardiff expressed concern with government support for green systems, but rather that private industry should be responsible for the costs. Don LaSalle explained that the renewable energy industry is newly emerging and expressed a need for jobs in Vermont within this field. Arthur Faris moved the question to cease debate. Joan LaVigne seconded. Motion carried unanimously by a voice vote.

VII: To transact any other business found proper when met.

Miss. Eleanor B. Smith read a short essay she had written.

Paul Becker Sr. directed questions surrounding the Shaftsbury Landfill to the Select board. Selectmen, VanderEls, Cross and Metcalfe provided information surrounding the transition from a burial and cover landfill to a transfer station and provided an update on the progress thereof. Ms. Magdalena Usategui asked if the Select board could call a special meeting when they are ready to close the current landfill to solicit community involvement.

Donald Peters expressed concern over the condition of the road in Peter's Flats, and noted that one side of the road is posted differently than the other for speed.

With no further business to be conducted, Anthony Miller made a motion to adjourn at 10:33 pm. Rick Stratton seconded and motion carried unanimously by a voice vote.

Meeting adjourned at 10:30 PM

Respectfully Submitted,

Cynthia Hamilton
Minutes Secretary

Minutes approved and signed by
Thomas J. Dailey, Moderator
William Hurley, BCA

RESULTS OF BALLOT ARTICLES

March 4, 2003

931 Voters

9. To Determine: Will the Town appropriate \$5,225 to the Bennington Home Health Agency?

YES	670	NO	216	BLANK	44	SPOILED	1
-----	-----	----	-----	-------	----	---------	---

10. To Determine: Will the Town appropriate \$4,750 to the John G. McCullough Free Library?

YES	595	NO	296	BLANK	38	SPOILED	2
-----	-----	----	-----	-------	----	---------	---

11. To Determine: Will the Town appropriate \$950 to the Retired Senior Volunteer Program?

YES	711	NO	191	BLANK	28	SPOILED	1
-----	-----	----	-----	-------	----	---------	---

12. To Determine: Will the Town appropriate \$347 to the Center for Independent Living?

YES	671	NO	228	BLANK	32	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

13. To Determine: Will the Town appropriate \$1,615 to the Bennington Rutland Opportunity Council?

YES	492	NO	393	BLANK	46	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

14. To Determine: Will the Town appropriate \$855 to the Bennington Tutorial Center?

YES	562	NO	331	BLANK	37	SPOILED	1
-----	-----	----	-----	-------	----	---------	---

15. To Determine: Will the Town appropriate \$1,045 to the Southwestern Vermont Area Agency on Aging?

YES	675	NO	224	BLANK	32	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

16. To Determine: Will the Town appropriate \$285 to the Sage City Symphony?

YES	414	NO	475	BLANK	39	SPOILED	3
-----	-----	----	-----	-------	----	---------	---

17. To Determine: Will the Town appropriate \$11,334 to the Bennington Free Library?

YES	500	NO	399	BLANK	29	SPOILED	3
-----	-----	----	-----	-------	----	---------	---

18. To Determine: Will the Town appropriate \$190 to the Vermont Green Up, Inc.?

YES	644	NO	255	BLANK	32	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

19. To Determine: Will the Town appropriate \$4,560 to the Bennington Project Independence?

YES	539	NO	342	BLANK	50	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

20. To Determine: Will the Town appropriate \$475 to the Sunrise Family Resource Center?

YES	455	NO	427	BLANK	48	SPOILED	1
-----	-----	----	-----	-------	----	---------	---

21. To Determine: Will the Town appropriate \$950 to Lake Paran (Paran Recreations)?

YES	587	NO	310	BLANK	34	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

22. To Determine: Will the Town appropriate \$475 to the Norshaft Little League?

YES	691	NO	208	BLANK	32	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

23. To Determine: Will the Town appropriate \$475 to The Friends of Eagle Square?

YES	415	NO	460	BLANK	55	SPOILED	1
-----	-----	----	-----	-------	----	---------	---

24. To Determine: Will the Town appropriate \$428 to the Project Against Violent Encounters?

YES	604	NO	288	BLANK	39	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

25. To Determine: Will the Town appropriate \$48 to the George D. Aiken Resource Conservation & Development Council, Inc.?

YES	551	NO	332	BLANK	48	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

26. To Determine: Will the Town appropriate \$1,900 to the Arlington Rescue Squad?

YES	587	NO	303	BLANK	40	SPOILED	1
-----	-----	----	-----	-------	----	---------	---

27. To Determine: Will the Town appropriate \$2,375 to the Shaftsbury Historical Society?

YES	563	NO	324	BLANK	44	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

28. To Determine: Will the Town appropriate \$570 to the Center for Restorative Justice (Bennington Court Diversion Program)?

YES	466	NO	405	BLANK	59	SPOILED	1
-----	-----	----	-----	-------	----	---------	---

29. To Determine: Will the Town appropriate \$190 to the Vermont Association for the Blind or Visually Impaired?

YES	693	NO	201	BLANK	37	SPOILED	0
-----	-----	----	-----	-------	----	---------	---

30. To Determine: Will the Town appropriate \$713 to the Bennington Coalition for the Homeless.

YES	567	NO	322	BLANK	42	SPOILED	0
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31. To Determine: Will the Town appropriate \$380 to the Bennington County Conservation Dist.?

YES	472	NO	397	BLANK	62	SPOILED	0
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32. To Determine: Will the Town appropriate \$38,000 to the Equipment Reserve Fund?

YES	661	NO	221	BLANK	48	SPOILED	1
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33. To Determine: Will the Town appropriate \$9,500 to the Grader Reserve Fund?
 YES 622 NO 250 BLANK 56 SPOILED 3

34. To Determine: Will the Town appropriate \$33,250 to the Fire Truck Reserve Fund?
 YES 649 NO 245 BLANK 36 SPOILED 1

35. To Determine: Will the Town appropriate \$22,800 to the Landfill Reserve Fund?
 YES 686 NO 205 BLANK 39 SPOILED 1

36. To Determine: Will the Town appropriate \$950 to the Veterans Honor Roll?
 YES 630 NO 246 BLANK 54 SPOILED 1

37. To Determine: Will the Town appropriate \$9,500 to the Sidewalk Reserve Fund?
 YES 442 NO 436 BLANK 52 SPOILED 1

38. To Determine: Will the Town vote to close the Shaftsbury Landfill before the 2006 permit expires?

The timing of the closure to be determined by the Board of Selectmen.
 YES 431 NO 462 BLANK 33 SPOILED 5

39. To Determine: Will the Town vote to exempt Taconic Community Grange from the payment of property tax for a period of five (5) years?
 YES 480 NO 379 BLANK 71 SPOILED 1

OFFICIAL BALLOT RESULTS

ANNUAL TOWN MEETING

March 4, 2003

931 Voters

SELECTMAN

<u>3 Year</u>	<u>Vote for not more than ONE</u>
John "Skip" Fagerholm	523
Dean LaForest	373
Write In	1
Spoiled	5
Blank	29

SELECTMAN

<u>2 Year</u>	<u>Vote for not more than ONE</u>
Joe McKechnie	201
Wynn Metcalfe	613
Stephen Washburn	75
Write-In	1
Spoiled	3
Blank	38

TOWN CLERK

<u>3 Year</u>	<u>Vote for not more than ONE</u>
Judy Stratton	835
Write In	11
Spoiled	2
Blank	83

TREASURER

<u>3 Year</u>	<u>Vote for not more than ONE</u>
Henrietta Billow	844
Write In	6
Spoiled	1
Blank	80

LISTER

<u>3 Year</u>	<u>Vote for not more than ONE</u>
Unexpired term- expires 2004	
Diana Mayer Write-In	68
Write Ins Others	42
Spoiled	11
Blank	810

LISTER

<u>3 Year</u>	<u>Vote for not more than ONE</u>
Angie Abbattello	676
Write In	25
Spoiled	4
Blank	26

MODERATOR

<u>1 Year</u>	<u>Vote for not more than ONE</u>
Thomas J. Dailey	831
Write In	6
Spoiled	2
Blank	92

TAX COLLECTOR

<u>1 Year</u>	<u>Vote for not more than ONE</u>
Merton Snow	836
Write In	2
Spoiled	1
Blank	92

FIRST CONSTABLE

<u>1 Year</u>	<u>Vote for not more than ONE</u>
Gary Burgess	792
Write In	8
Spoiled	2
Blank	129

SECOND CONSTABLE

<u>1 Year</u>	<u>Vote for not more than ONE</u>
Sheilah Miller	420
Ellen Viereck	417
Write In	4
Spoiled	1
Blank	89

GRAND JUROR

<u>1 Year</u>	<u>Vote for not more than ONE</u>
Barth VanderEls	765
Write-In	12
Spoiled	2
Blank	152

AUDITOR

<u>3 Year</u>	<u>Vote for not more than ONE</u>
Joan Vargo	777
Write-In	8
Spoiled	0
Blank	146

TOWN AGENT

<u>1 Year</u>	<u>Vote for not more than ONE</u>
Tyler Resch	725
Write-In	9
Spoiled	1
Blank	196

TRUSTEE OF PUBLIC FUNDS

<u>3 Year</u>	<u>Vote for not more than ONE</u>
Write-In	56
Spoiled	6
Blank	869

STATE OF VERMONT
Bennington County, SS:
TOWN OF SHAFTSBURY

The inhabitants of the Town of Shaftsbury qualified to vote at the annual Town Meeting are hereby notified and warned to meet at the Elementary School in said Town on Monday, March 1, 2004, at 7:30 p.m. to transact the business specified below, to be done from the floor. Following completion of such business, the Meeting will stand adjourned until 7:00 a.m. Tuesday, March 2, 2004 at the Buck Hill Road Fire House for the election of officers and for voting on ballot articles. On March 2, 2004, polls will be open from 7:00 a.m. to 7:00 p.m.

Residents of Shaftsbury may make application to have their names placed upon the checklist during regular Town Clerk Office hours: Monday 9:00 a.m. to 5:00 p.m. Tuesday - Friday 9:00 a.m. to 3:00 p.m, and no later than 5:00 p.m. on Monday, February 23, 2004 in order to vote on March 1, and (or) March 2, 2004.

Any voter unable to come to the polls, may request from the Town Clerk an absentee ballot until 5 o'clock p.m. on Monday, March 1, 2004.

**BUSINESS TO BE TRANSACTED FROM THE FLOOR ON MONDAY,
MARCH 1, 2004 AT 7:30 P.M.
150 BUCK HILL ROAD ELEMENTARY SCHOOL.**

1. To hear the reports of the Town Officers and take action thereon.
2. To Determine:
 - A. What salary shall be paid to the Town Treasurer?
 - B. What salary shall be paid to the Town Clerk?
 - C. What salary shall be paid to the Town Listers?
 - D. What hourly rate shall be paid to the Ballot Clerks?
 - E. What compensation, if any, shall be paid to other elected Town Officers?
 1. First Constable
 2. Second Constable
 3. Auditors
 4. Selectmen
 5. All other elected Town Officers
 - F. What stipend shall be paid to members of the Planning Commission and Zoning Board of Adjustment?
3. To adopt the Town Budget.
4. To Determine: Will the Town vote to have taxes collected by the Town Treasurer?
5. To Determine: Will the Town vote to set the date for payment of taxes as November 10, 2004?
6. Shall the voters of the Town of Shaftsbury advise the Governor, our State Legislators, and Regulatory Agencies of the following: "The voters of the Town of Shaftsbury call upon the Governor, our State Legislators, and Regulatory Agencies to support and actively work for:
 - 1.) the mandatory labeling of all Genetically Engineered (GE) food and seed;
 - 2.) legislation that will shift all liability from farmers to the commercial developers of the

GE technology for any damages resulting from the growing of GE crops; and
3.) until there is credible and independent scientific evidence that these products are not harmful to our health, the environment, and the survival of family farms, a moratorium on the further growing of Genetically Engineered crops for commercial use in the State of Vermont"?
7. To transact any other business found proper when met.

**BUSINESS TO BE TRANSACTED BY BALLOT ON TUESDAY,
MARCH 2, 2004, BETWEEN THE HOURS OF 7 A.M. AND 7 P.M. AT
166 BUCK HILL ROAD FIRE HOUSE.**

8. To Determine: Will the Town vote to re-adopt the Town Plan as amended and approved by the Board of Selectmen at their meeting on January 19, 2004?
9. To Determine: Will the Town appropriate \$4,703 to the Bennington Home Health Agency?
10. To Determine: Will the Town appropriate \$4,275 to the John G. McCullough Free Library?
11. To Determine: Will the Town appropriate \$855 to the Retired Senior Volunteer Program?
12. To Determine: Will the Town appropriate \$312 to the Center for Independent Living?
13. To Determine: Will the Town appropriate \$ 1,454 to the Bennington Rutland Opportunity Council?
14. To Determine: Will the Town appropriate \$770 to the Bennington Tutorial Center?
15. To Determine: Will the Town appropriate \$941 to the Southwestern Vermont Area Agency on Aging?
16. To Determine: Will the Town appropriate \$10,201 to the Bennington Free Library?
17. To Determine: Will the Town appropriate \$171 to the Vermont Green Up, Inc.?
18. To Determine: Will the Town appropriate \$4,104 to the Bennington Project Independence?
19. To Determine: Will the Town appropriate \$428 to the Sunrise Family Resource Center?
20. To Determine: Will the Town appropriate \$855 to Lake Paran (Paran Recreations)?
21. To Determine: Will the Town appropriate \$428 to the Norshaft Little League?
22. To Determine: Will the Town appropriate \$385 to the Project Against Violent Encounter?
23. To Determine: Will the Town appropriate \$43 to the George D. Aiken Resource Conservation & Development Council, Inc.?
24. To Determine: Will the Town appropriate \$1,710 to the Arlington Rescue Squad?
25. To Determine: Will the Town appropriate \$2,138 to the Shaftsbury Historical Society?
26. To Determine: Will the Town appropriate \$513 to the Center for Restorative Justice?
27. To Determine: Will the Town appropriate \$171 to the Vermont Association for the Blind or Visually Impaired?
28. To Determine: Will the Town appropriate \$642 to the Bennington Coalition for the Homeless.

29. To Determine: Will the Town appropriate \$342 to the Bennington County Conservation Dist.?
30. To Determine: Will the Town appropriate \$38,000 to the Equipment Reserve Fund?
31. To Determine: Will the Town appropriate \$ 10,000 to the Grader Reserve Fund?
32. To Determine: Will the Town appropriate \$33,250 to the Fire Truck Reserve Fund?
33. To Determine: Will the Town appropriate \$855 to the Veterans Honor Roll?
34. To Determine: Will the Town appropriate \$10,000 to the Sidewalk Reserve Fund?
35. To Determine: Will the Town appropriate \$7,000 to the Sewer Feasibility Study?
36. To Determine: Will the Town appropriate \$19,000 to the Highway Emergency Reserve Fund?

Ballot Articles \$ 153,546

BOARD OF SELECTMEN TOWN OF SHAFTSBURY

Peter Cross, Chairman John Tiffany, Vice Chairman

Deborah Maskiell, Member John Fagerholm, Member Wynn Metcalfe, Member

AUDITORS REPORT

We have examined the records and found to the best of our knowledge, that the statement of accounts appearing in this Town Report portray the condition of the finances of the Town of Shaftsbury. The revenues of the Dog Report and that of the Zoning Administrator will not agree with the Treasurer's Statement of Revenues and Expenditures as the two are based on an annual reporting basis versus a fiscal year basis for the Treasurer's report.

Joan Vargo, Chair
James Meskun
Walter J. Hyjek

TREASURER'S STATEMENT OF REVENUE AND EXPENDITURE
GENERAL FUND
PERIOD ENDING 6/30/03

REVENUES:	
Current Tax Revenue	\$3,583,969.15
Land Use Withdrawal	3,823.30
Delinquent Tax Revenue	224,678.76
Railroad Tax	186.77
Vt. Highway State Aid	148,412.60
State Grants	736.03
State Land Use	13,594.00
VT Forest & Parks	10,700.00
Fed Land Pilot Program	3,931.12
State Pilot	682.00
Dog Licenses	5,251.00
Liquor Licenses	90.00
Zoning & Building Permits	19,250.00
Dog Fines	70.00
Police Fines	1,261.69
Interest Earned	3,894.34
Delinquent Tax Interest	9,047.40
Recycling-Landfill	6,889.95
Landfill fees	9,417.00
Other Income	18,639.07
TOTAL REVENUE	\$4,064,524.18

Total Disbursements	(4,065,092.76)
Fund balance 6/30/03	(568.58)
Prior year Fund Balance	2,415.31
Total Liabilities	(22.49)
Total Liabilities & Fund Balance	\$ 1,824.24

Balance Sheet- Period 12 June

GENERAL FUND

ASSETS

Checking Account	75.24
Cash Advance - Petty	200.00
DUE FROM OTHER FUNDS	1,549.00
Total Assets	1,824.24

LIABILITIES

Retirement W/H	-0.01
Group Life/Disability	-13.63
AFLAC Supplemental	-8.85
Total Liabilities	-22.49

FUND BALANCE

Fund Balance	2,415.31
Total Prior Years Fund Balance	2,415.31

Fund Balance Current Year	568.58
Total Fund Balance	1,846.73
Total Liabilities, Fund Balance	1,824.24

Balance Sheet Current Year - Period 12 June

ACT 200 FUND

ASSETS

SAVINGS- Act 200 Fund	10,749.03
Total Assets	10,749.03

LIABILITIES

Total Liabilities	0.00
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FUND BALANCE

Fund Balance	10,559.69
Total Prior Years Fund Balance	10,559.69

Fund Balance Current Year	189.34
Total Fund Balance	10,749.03
Total Liabilities, Fund Balance	10,749.03

Balance Sheet Current Year - Period 12 June
HOOKE MEMORIAL FUND

ASSETS

MM-Hooke Memorial-Chitten	9,102.15
Total Assets	9,102.15

LIABILITIES

Total Liabilities	0.00
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FUND BALANCE

Fund Balance	7,277.37
Total Prior Years Fund Balance	7,277.37

Fund Balance Current Year	1,824.78
Total Fund Balance	9,102.15
Total Liabilities, Fund Balance	9,102.15

Balance Sheet Current Year - Period 12 June
EQUIP REPLACEMENT FUND

ASSETS

Equipment Savings	44,030.80
Total Assets	44,030.80

LIABILITIES

Total Liabilities	0.00
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FUND BALANCE

Fund Balance	52,143.16
Total Prior Years Fund Balance	52,143.16
Fund Balance Current Year	-8,112.36
Total Fund Balance	44,030.80
Total Liabilities, Fund Balance	44,030.80

Balance Sheet Current Year - Period 12 June
FIRE EQUIP REPLACEMENT FUND

ASSETS

Fire Trk Res Fd CD BofB	36,089.73
'01 Appro BofB Cd	0.00
Firemen's Mem.Village Cem	159.00
Total Assets	36,248.73

LIABILITIES

DUE TO OTHER FUNDS	499.00
Total Liabilities	499.00

FUND BALANCE

Total Prior Years Fund Balance	35,636.95
Fund Balance Current Year	112.78
Total Fund Balance	35,749.73
Total Liabilities, Fund Balance	36,248.73

Balance Sheet Current Year - Period 12 Jun
MUNICIPAL GRANTS

ASSETS

State Municipal Grant	0.00
State H&C Affairs/NonINT	3,821.84
Burning grant	845.00

Total Assets	4,666.84
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LIABILITIES

Due to Other Funds	1,050.00
Total Liabilities	1,050.00

FUND BALANCE

Fund Balance	4,370.94
Total Prior Years Fund Balance	4,370.94
Fund Balance Current Year	-754.10
Total Fund Balance	3,616.84
Total Liabilities, Fund Balance	4,666.84

Balance Sheet Current Year - Period 12 June
SIDE WALK FUND

ASSETS

Sidewalk Savings	13,516.99
Phase II Donations	11,564.92
Total Assets	25,081.91

LIABILITIES

Total Liabilities	0.00
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FUND BALANCE

Fund Balance	16,908.94
Total Prior Years Fund Balance	16,908.94
Fund Balance Current Year	8,172.97
Total Fund Balance	25,081.91
Total Liabilities, Fund Balance	25,081.91

REPORT OF THE TRUSTEES OF PUBLIC FUNDS

Fiscal Year Ended June 30, 2003

This report summarizes the activity in the town funds for which the trustees of public funds have responsibility. The charge is to ensure the optimum investment of the funds for protection of principal and appreciation, consulting as necessary with a professional investment advisor. The current trustees were appointed by the Selectmen for one-year terms. This was necessary due to resignations and the absence of candidates at the last election.

Fund amounts shown in the table for July 1, 2002 differ from those previously published due to bookkeeping corrections and adjustments.

Most of the funds described here were established through the foresight and generosity of individuals with close ties to Shaftsbury. There can be few more lasting contributions to the town than a donation or bequest to one of the existing funds or establishing a new one for community benefit. There can also be a contribution in helping to keep these funds in use for their intended purposes. As residents of Shaftsbury, you may become aware of such a use or need. Consider the Julia Mattison Fund, for example as a means to help another resident if that need is quietly made known. Proposals from residents for this kind of assistance or other worthwhile projects can be considered by the Selectmen in light of the resource the town's public funds provide.

George Cowper
Charles Yoder
Trustees of Public Funds

CEMETERY TRUST FUND

These funds, with accruing net income, are set aside by the selectmen to acquire equipment needed for the care of our cemeteries or for the procurement of additional land if and when that becomes necessary.

CEMETERY PERPETUAL CARE

These funds result from payments made to the Town of Shaftsbury to provide for the perpetual care of cemetery lots. An amount for this purpose is included in the price of each lot sold. Monies received by the town from this source become part of the principal of the fund and may not be used for any other purpose but to produce income for perpetual care. This income is used by the town for cemetery care under the supervision of the selectmen. The annual net income from this fund is remitted to the Town of Shaftsbury after the close of the fiscal year.

SCHOOL FUND

The School Fund, derived from any payments or bequests to the Town of Shaftsbury School District, provides that the net income from the fund be paid annually to the school district.

LIBRARY FUND - RESTRICTED

All net income is paid annually upon request to the Mary Monroe Hawkins Memorial

Library Association to purchase books for the library at the Shaftsbury Elementary School.

LIBRARY FUND - UNRESTRICTED

In June 1994 the trustees received a check for \$10,000 from the estate of Tirzah J. Sweet as an unrestricted bequest to the Mary Monroe Hawkins Memorial Library, located in the Shaftsbury Elementary School. Net income is credited to the fund. Monies from this fund are requested and disbursed at the discretion of the Mary Monroe Hawkins Memorial Library Association.

HEALTH FUND

All net income is to be credited to the Shaftsbury Health Fund. Income can be drawn from the Health Fund as needed for current activities related to community health.

RECREATION FUND

This fund was established to accumulate an endowment providing income for use in supporting recreation projects in the Town of Shaftsbury. Prior town recreation saving accounts together with Howard Park contributions were either transferred or deposited into this fund to make up its principal. The annual net income from this fund is remitted to the Town of Shaftsbury after the close of the fiscal year for use by the recreation committee.

JULIA MATTISON FUND

This fund was established in 1919 by the will of Julia E. Mattison. Income is to be used to assist in the care, comfort and maintenance of any aged and needful women who are residents of the Town of Shaftsbury. Monies are disbursed at the discretion of the selectmen.

GEORGE W. HAWKINS FUND

This fund was established in 1976 by a generous legacy from a former resident, George W. Hawkins. Net income is, credited to the fund. The fund is unrestricted as to use and monies are disbursed at the discretion of the selectmen. It has been the selectmen's policy to maintain a minimum principal of \$80,000.

Trustees of Public Funds,
George Cowper
Charles Yoder

REPORT OF THE TRUSTEES OF PUBLIC FUNDS
FISCAL YEAR ENDED JUNE 30, 2003

Public Fund	Balance 7/1/02	Fees & Exp.	Income	Net Gain/Loss	Additions	Withdrawals	Balance 6/30/03
Cemetery Trust	\$13,660.00	(\$94.00)	\$609.00	\$473.00	\$0.00	\$0.00	\$14,648.00
Cemetery Perpetual Care	\$94,684.00	(\$637.00)	\$4,062.00	\$3,024.00	\$1,200.00	(\$5,922.00)	\$96,411.00
School	\$25,239.00	(\$169.00)	\$1,079.00	\$799.00	\$0.00	(\$1,381.00)	\$25,567.00
Library - Restricted	\$11,234.00	(\$74.00)	\$463.00	\$328.00	\$0.00	(\$1,123.00)	\$10,828.00
Library - Unrestricted	\$8,875.00	(\$61.00)	\$395.00	\$308.00	\$0.00	\$0.00	\$9,517.00
Health	\$15,021.00	(\$103.00)	\$669.00	\$521.00	\$564.00	\$0.00	\$16,672.00
Recreation	\$87,220.00	(\$585.00)	\$3,725.00	\$2,760.00	\$0.00	(\$4,832.00)	\$88,288.00
Julia Mattison	\$18,553.00	(\$128.00)	\$827.00	\$643.00	\$0.00	\$0.00	\$19,895.00
TOTAL MIXED FUND	\$274,486.00	(\$1,851.00)	\$11,829.00	\$8,856.00	\$1,764.00	(\$13,258.00)	\$281,826.00
G. W. HAWKINS FUND	\$81,917.00	(\$136.00)	\$2,883.00	\$338.00	\$0.00	\$0.00	\$85,002.00
TOTAL PUBLIC FUNDS	\$356,403.00	(\$1,987.00)	\$14,712.00	\$9,194.00	\$1,764.00	(\$13,258.00)	\$366,828.00

TOWN OF SHAFTSBURY

Delinquent Taxes as of 6/30/2003

2000 TAXES	Real Estate Tax
Gallina, Thomas W.	<u>\$43.85</u>
2000 Totals	\$ 43.85

2001 TAXES

Clifford, Michael & Heather	127.63*
Gallina, Thomas W.	1412.45
Kipp, Tobias L. & Gina P.	185.19*
Legacy, Edward S.	637.56
Legacy, Edward W. & Virginia	<u>63.91*</u>
2001 Totals	\$ 2,426.74

2002 TAXES

Asnis-Feit, Heather	2292.71 *
Borden, Michael	887.32 *
Brown, Beatrice	2922.43**
Brown, John & Wendy	1715.55
Caron, Robert E. & Sharon A.	70.17 *
Carter, James & Radm.	2012.54 *
Carver, Michael A.	1033.08 *
Caton, Alan & Mona Jo	1736.87**
Cecere, Alexander G.	2296.37 *
Charpentier, Ida M.	838.32 *
Chellis, Dana P.	1956.37**
Clifford, Michael & Heather	3301.74 *
Daly Robert J. & Deborah A.	1527.41**
Eddington, Stephen J & Mary O.	1495.86
Gallina, Thomas W.	1488.67
Gwozdz, Jason & Michelle	1313.25 *
Hale, Kevin M. & Margaret L.	1164.27 *
Harmon, James F.	1475.20 *
Holliday, Rev. William F.	121.40
Johnson, K.C. & Joyclyn	2403.72 *
Kipp, Tobias L. & Gina P.	2111.44 *
Lawton, James R. & Pamela M.	2669.95 *
Legacy, Edward S.	1556.34
Legacy, Edward W. & Virginia	406.00
Lesser, Keith C. & Jeannette A.	1600.12**
Mancini, Joseph M. & Beverly L.	1574.58 *
Matteson, Robert J.M.	169.46 *
Mazza, Jr. Anthony F.	1206.06 *
Moffitt, Donald P.	142.71 *
Morton, Teresa	1000.99 *
Onorato, Mark	341.27 *

Psomas, Richard M.	625.66 *
Ripley, Gregory & Christina	1189.74**
Squires, James & Ann	1542.41 *
Strom, Charles E. & Pauline R.	1532.63 *
Thomas, Ann M.	292.53
Toomey, Terry C.	613.11 *
Ware, Sr. Michael R.	1455.64 *
Washburn, Stephen F. & Suzanne M.	738.54
Washburn, Suzanne M.	423.40
Woodard, Vicki	858.90
Zak, John & Joanne	<u>1226.07**</u>
2002 Totals	\$55,330.80
GRAND TOTALS	\$57,801.39

* Paid in full as of 12/31/03

** Partially Paid as of 12/31/03

Year	Amount Due 6/30/2002	Amount Collected	Abatements	Delinquent 6/30/2003
1999	\$ 285.35	\$ 94.63	\$190.72	\$0.00
2000	\$ 6,209.97	\$ 6,166.12		\$43.85
2001	\$ 64,573.41	\$ 62,146.67		\$2,426.74
Sub Total	\$71,068.73	\$68,407.42	\$190.72	\$2,470.59
2002	\$218,611.68	\$163,280.88		\$55,330.80
GRAND TOTAL	\$289,680.41	\$231,688.30	\$190.72	\$57,801.39

Merton J. Snow
Delinquent Tax Collector

LISTERS REPORT

We are still setting up new files as a result of the town-wide reappraisal. It's a long, tedious job, but the details of individual assessment cards and files are important; we want to ensure data is as accurate as possible.

As before, we will continue to make any adjustments and revisions, if we discover they are necessary. We will certainly notify property owners of any such action.

The controversial Act 60 Education Funding Law, with its rebate/prebate program, was hard enough to comprehend and implement. We even had to print a new tax bill to include Homestead data on it. Now we have Act 68, which further affects the school tax rate, by dividing the grand list between residential (base tax rate 1.10) and commercial or non-residential properties (base tax rate 1.59). Local (town) tax rates will continue to be set by the Selectboard, as determined by the voter-approved town budget, divided by the entire grand list for the town.

At a recent seminar the speaker remarked, 'Act 68 will be a nightmare for Listers and Treasurers'. Our program was again revised to include 'SPAN' numbers, which will appear on tax bills. We are also revamping our program to include homestead and house-site formulae under Act 68. These ongoing changes to the method of funding education through property-based taxes require an ever-increasing allotment of time by Town Listers and Treasurers.

All resident Vermont homeowners are required to file the new Declaration of Vermont Homestead Form HS-131 – this form was mailed to you in December 2003 and there is also a copy in your Vermont income tax booklet.

You must file if you are a Vermont resident and you own and occupy a Vermont property as your principal home as of April 1, 2004.

You do not need to file if you own only commercial property, a vacation home or second home in Vermont.

This declaration determines which school property tax rate is applied to your property.

The State will be providing all Listers with a list of declared homesteads, which we must review to be sure the homestead property is accurately categorized for education tax purposes, and that the taxpayer receives the correct tax rate and income sensitivity payment, if eligible.

Again, if you have any questions about your property or assessment, contact the Listers directly at 442-5740. We're on the second floor in Cole Hall. Our hours are Monday-Thursday from 9:00 AM-12 noon and we're always available by appointment, when necessary.

Angie Abbatello
Elaine Coonradt
Diana Mayer

Balance Sheet Current Year - Period 12 June
LISTER'S REAPPRAISAL, FUND

ASSETS

Lister's MM Fund	79,864.70
Total Assets	79,864.70

LIABILITIES

Total Liabilities00
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FUND BALANCE

Fund Balance	106,979.22
Total Prior Years Fund Balance	106,979.22

Fund Balance Current Year	-27,114.52
Total Fund Balance	79,864.70
Total Liabilities, Fund Balance	79,864.70

LISTER'S REAPPRAISAL FUND TREASURER'S REPORT

Period ending June 30, 2003

Fund balance as of July 1, 2002	\$106,979.22
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REVENUE:

2002 Budgeted Appropriation	\$10,000.00
Act 60 State Payments	12,334.00
Interest Earned	2,176.65

Total Revenue	\$24,510.65
Total Revenue and Fund Balance	\$131,489.87

DISBURSEMENTS:

Salaries & Wages	\$26,783.49
Operating Supplies	4,513.59
Professional Reappraisal	17,040.00
Travel & Meetings	1,522.49
Miscellaneous Expense	1,765.60

Total Disbursements	51,625.17
Total Fund Balance June 30, 2003	\$79,864.70

REPORT OF THE SELECTBOARD

This past year the Selectboard worked its way through many changes within our Town government. We feel these changes are a positive step in the way we manage the business of running a Town government. Our goal has been to manage our affairs in a more business like manner and above all to be open, accountable and do it with integrity.

We've reorganized several departments to be more economical and to flow more efficiently. More changes are hopefully on the way. We hired an accounting firm from Montpelier to look at each department to evaluate the financial accounting, budgeting, record keeping and an overall look of our procedures as a whole. We have received a draft copy outlining findings and recommendations. This report is preliminary in nature and once finalized the Board would be happy to share it with the Town.

The biggest accomplishment is the changes at the landfill area. Through extensive research we discovered not only how much more we were paying to dispose of our waste compared to surrounding towns, but why. A printout is available showing what these costs were and how much we saved by going to a mobile transfer station vs. burying our trash. Officially, the landfill is still open. When it is finally determined that a transfer station is the way to dispose of our waste, steps will be taken to cap the landfill.

We changed carriers for our liability insurance and saved \$12,500 and we have the same coverage. Outdated and excess equipment was sold generating \$21,000. There is the potential to save close to \$20,000 with the new Selectboard Administrative Assistant position in the next budget. We've discontinued magazine subscriptions, periodicals, newsletters, etc., many of which are available over the internet for free, for an additional savings of \$2,500.

We've purchased a truck for the Water Department and set them up in the garage near the entrance to the recycling shed, where they will have more room for their equipment and will be better organized.

Income from interest on dedicated trust funds were given to the Shaftsbury Elementary School during National Education Week. A check was awarded for \$829 to purchase a audiometer for the school nurse. This replaces one that predates the 70's.

The burning ordinance was rewritten and a grant was obtained from the Agency of Natural Resources to cover the cost of printing and mailing it to every resident of our Town along with other pertinent information. We thank Charles Yoder for organizing and mailing the ordinance.

After last springs quick thaw, we decided it was time to take care of several consistent problem areas. The first was East Road near Ezra's Swamp, East Road was impassable for several weeks. Hopefully we have corrected the problem, we'll know soon. Others will be completed this year. White Creek Road was resurfaced with the help of a grant from the VT Agency of Transportation. This year we hope to gain another grant for resurfacing Buck Hill Road and if the money is available another shorter road. Improvements were started on Cross Hill Road which will resume in the spring.

The budget being presented to you is very close to level funded. This is the

result of the changes in the landfill and recycling areas of the budget, savings in insurance, and just being thrifty. For the first time we have an emergency reserve fund. It's not much, but it's a start. Hopefully you'll allow us to add to it at the end of this fiscal year.

As your Selectboard we are ever mindful of our duties and responsibilities to you - our neighbors, friends and fellow taxpayers. We take your trust seriously.

Peter K. Cross, Chairman

LANDFILL REPORT

The landfill was changed July 1, 2003 to a mobile transfer station. Rather than burying our waste, we are transferring it, through a private contractor, to the cheapest location available for disposal. Our contractor TAM, Inc. is also handling our recycling. By adding ours to theirs more can be recycled, more economically.

We had over three years worth of glass and tin that had no home. The brush pile was an accumulation of over two years of yard waste and debris. The tire pile was getting larger and larger. Metal was not being handled properly. Disposing of this accumulated waste eroded some of the savings we planned on for this year. Yet we have a considerable savings! The total won't be known until the end of the fiscal year.

At this time the landfill has a temporary cover and has been planted to grass for erosion control and to ensure that trash won't surface and become air-borne. A surveyor will determine the present profile to help us decide what is needed to meet state requirements when the decision is made to cap the landfill area.

For now, the mobile transfer station satisfies all of our current needs. Many people have stated that it runs smoother than the previous landfill and is more efficient to the taxpayer, through less sorting.

The disposal of household waste is very expensive. We feel we have chosen the best option for the Town, which is reflected by the amount of funds we have saved the taxpayers of Shaftsbury.

Peter K. Cross

Balance Sheet Current Year Period 12 Jun LANDFILL

ASSETS

CD-Banknorth 15 mo 2.5apy	27,489.84
BkNorth LdfillReserve Fnd	25,912.08
Landfill Closure CD-BS&L	119,615.33
'98 Landfill SinkingBofB	22,823.60
Landfill Clos CD now BofB	95,029.18
BofB 11 mo CD Closure	25,349.58
BofB 11 mos CD '01 RF	0.00

'98 Landfill Sinking B of B	0.00
Total Assets	316,219.61
LIABILITIES	
Total Liabilities	0.00

FUND BALANCE

Fund Balance	285,586.54
Total Prior Years Fund Balance	285,586.54

Fund Balance Current Year	30,633.07
Total Fund Balance	316,219.61
Total Liabilities, Fund Balance	316,219.61

**TOWN OF SHAFTSBURY 2003-2004 TAX RATE INFORMATION
TOWN TAX RATE**

Town Budget as voted	\$1,173,773.00
Less: Budgeted Revenues	\$232,215.00
Total to be raised by taxes	\$941,558.00
Less: Sage City	\$285.00
Friends of Eagle Square	\$475.00
General Fund Balance.	\$1,824.00
Delinquent Taxes as of 6/30/03	\$12,753.00
Total Credits	\$15,337.00
Taxes to be raised	\$926,221.00
Divided by Grand List	\$2,210,449.50
Increase 4.9% .....	.42

**TOWN OF SHAFTSBURY 2003-2004 TAX RATE INFORMATION
STATE-WIDE EDUCATION TAX RATE**

State Education Property Tax to be raised	\$2,057,250.00
Divided by the education Grand List	\$1,876,241.50

YIELDS THE STATE WIDE TAX RATE 2003-20041.10

Local Share Property Tax to be raised	\$1,133,689.00
Divided by Education Grand List	\$1,876,241.50

YIELDS THE LOCAL SHARE TAX RATE 2003-2004 .....	.60
Total School Tax Rate (7.2% Increase)	1.70

GRAND TOTAL TOWN AND SCHOOL TAX RATE 2003-2004	\$2.12
TOTAL TAXES TO BE RAISED 2003-2004	\$4,117,160.00
Total increase over previous year	6.5%

TOWN OF SHAFTSBURY 2004-2005 BUDGET

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
TOWN EXPENSES						
GENERAL GOVERNMENT						
Administration						
Selectmen's Stipend	3,832	4,000	3,956	4,000	2,000	4,000
SB Admin Assistant	32,385	36,660	30,477	38,480	11,264	26,000
Donation by Administrator 02/03	0	(1,820)	(1,820)	(3,640)	0	0
Admin. Support	5,420	2,000	787	2,000	2,397	4,000
Office Supplies	4,812	4,300	3,918	4,300	2,724	4,000
Payroll/Bookkeeping	4,117	4,080	3,891	6,000	1,000	4,000
Comp/Cop/supplies/maint.	3,601	4,920	5,522	5,800	2,211	7,320
Advertising/Legals	763	300	1,042	500	496	1,000
Postage	3,300	4,975	4,580	4,975	3,870	4,500
Dues/Taxes	26,200	24,000	25,503	26,500	26,778	26,800
Insurance & Bond	37,108	38,000	50,783	53,500	36,059	36,400
Professional Services	4,168	2,500	5,362	4,500	7,822	10,000
Meetings/Training	1,102	1,750	979	1,750	325	1,605
Interest Expense	2,821	2,200	2,017	2,200	2,032	2,018
Video/Web Site	216	500	204	500	35	459
Misc. Expenses	987	1,000	329	1,000	0	917
Total	\$130,832	\$129,365	\$137,528	\$152,365	\$99,013	\$133,019

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Employee Benefits						
Health Plan (Highway)	31,231	32,170	38,486	40,904	22,297	47,200
Sick day/Hwy	3,225	1,500	7,381	3,000	1,558	0
Health (Town Adm)	6,677	7,250	7,306	7,871	1,968	9,400
Health (Town Clerk)	6,677	7,250	7,306	7,871	4,722	9,400
FICA (Social Security)	28,520	25,000	30,327	31,000	11,656	29,000
Unemployment	919	900	917	923	387	900
Health-Cemetery	1,989	2,950	3,741	6,290	3,250	0
Health: Recycling	8,733	10,500	6,079	4,872	406	0
Sick days/ Landfill/Cemetery	139		3,111	1,000	1,684	0
Retirement	9,536	10,000	12,276	15,250	4,382	15,000
Disability (Cemetery)	115	308	298	225	588	0
Disability (Landfill)	179	528	134	200	10	0
Disability Town Adm)	523	523	523	524	523	0
Disability (Highway)	843	1,579	1,034	1,350	467	1,350
Employee Benefits (Protected)	32,122	0	29,751	0	25,955	0
Total	\$131,428	\$100,458	\$148,670	\$121,280	\$79,853	\$112,250
Board of Civil Authority						
Salaries/Wages	325	2,000	1,525	2,000	38	2,000
Equipment/Supplies	1,784	2,700	2,393	2,700	572	3,400
Travel & Meetings	0	100	0	100	0	200
Tax Abatements	1,739	0	0	0	0	0
Miscellaneous Expenses	4,434	400	17	400	0	0
Total	\$8,282	\$5,200	\$3,935	\$5,200	\$609	\$5,600

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Treasurer						
Salaries/Wages	12,000	12,000	12,000	14,000	7,000	14,000
Other Services	170	250	237	250	55	229
Miscellaneous Expenses	<u>35</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	\$12,205	\$12,250	\$12,237	\$14,250	\$7,055	\$14,229
Auditors						
Professional Audit	0	0	0	0	0	6,000
Salaries/Wages	1,628	2,250	1,464	2,250	778	2,250
Town Report	3,868	4,200	4,129	4,200	8	4,200
Travel & Meetings	<u>0</u>	<u>100</u>	<u>180</u>	<u>150</u>	<u>0</u>	<u>150</u>
Total	\$5,497	\$6,550	\$5,772	\$6,600	\$786	12,600
Listers						
Salaries/Wages	18,771	21,000	13,247	21,000	9,368	21,000
Advertising/Legals	0	125	0	0	0	0
Dues/Subscriptions	130	150	130	130	135	120
Maintenance/Supplies	0	0	0	0	52	3,500
Professional Services	0	10,000	6,220	10,000	1,850	10,000
Tax Maps	1,333	1,200	1,700	1,250	1,250	1,500
Travel & Meetings	1,003	1,000	609	1,200	266	1,200
Reappraisal Fund	10,000	10,000	10,000	10,000	0	10,000
Computer Maintenance	2,469	2,000	461	2,500	0	2,500
Misc. Expenses	<u>28</u>	<u>200</u>	<u>8</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	\$33,735	\$45,675	\$32,376	\$46,080	\$12,921	\$49,820

Delinquent Tax Collector						
Delinquent Fees	0	1-JUL-02	1-JUL-02	1-JUL-03	1-JUL-03	1-JUL-04
Office Supplies	0	30-JUN-03	30-JUN-03	30-JUN-04	DEC 31 03	30-JUN-05
	\$0	BUDGET	12 MO ACTUAL	BUDGET	6 MO ACTUAL	BUDGET
Total						
Town Tree Warden						
Maintenance/removal	660					
Tree Plantings	0					
Total	\$660					
Town Clerk						
Salaries/Wages	8,000					
Dues/Subscriptions	15					
Travel & Meetings	95					
Professional Services	90					
Machinery&Equip/Supplies	3,055					
Misc. Expenses	0					
Total	\$11,255					
Zoning						
Salaries/Wages	2,668					
Stipend Members	100					
Administrator Salary/Wages	9,595					
Permit Fees	4,815					
Other Services	1,650					

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Advertising/Legals	931	700	495	700	267	800
Professional Services	4,471	2,000	3,017	2,000	218	4,000
Recording Fees	2,317	0	1,022	1,500	518	1,376
Travel & Meetings	<u>550</u>	<u>300</u>	<u>576</u>	<u>300</u>	<u>227</u>	<u>500</u>
Total	\$27,096	\$18,375	\$18,315	\$18,800	\$6,762	\$20,645
Planning						
Salaries/Wages	2,582	3,000	1,753	3,000	1,135	3,000
Planning Admin salaries	400	0	0	0	0	0
Stipend Members	100	700	0	700	0	700
Legal Notices	1,025	850	1,475	850	100	780
Printing	313	500	0	500	0	459
Professional Services	3,715	2,000	0	2,000	0	1,833
Travel & Meetings	217	500	0	500	70	459
Misc. Expenses	<u>0</u>	<u>0</u>	<u>37</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	\$8,352	\$7,550	\$3,265	\$7,550	\$1,305	\$7,231
Town Office/Cole Hall						
Salaries/Wages	1,896	2,600	2,771	3,750	1,756	3,750
Operating Supplies	1,202	1,100	711	1,500	354	1,400
Repairs/Maintenance	2,135	3,000	2,409	3,000	4,531	3,000
Renovations	525	0	0	12,000	0	10,000
Utilities	<u>10,027</u>	<u>9,000</u>	<u>10,389</u>	<u>9,000</u>	<u>4,615</u>	<u>11,000</u>
Total	\$15,785	\$15,700	\$16,279	\$29,250	\$11,256	\$29,150
Total General Gov't.	\$385,127	\$353,023	\$390,533	\$414,375	\$224,584	\$398,502

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
PUBLIC SAFETY						
Animal Control						
Salaries/Wages	334	500	508	500	0	500
Monthly Stipend	3,667	4,000	3,667	4,000	2,667	4,000
Equipment	242	250	0	250	0	229
Dog Census	0	0	0	0	0	0
Tags/Vet Care/Misc.	467	750	1,407	1000	188	917
Total	\$4,710	\$5,500	\$5,582	\$5,750	\$2,855	\$5,646
Emergency Management						
Operating Supplies	79	200	0	200	0	183
Travel & Meetings	0	100	0	100	0	92
Total	\$79	\$300	\$0	\$300	\$0	\$275
Fire Warden						
Operating Supplies	372	550	536	550	0	504
Total	\$372	\$550	\$536	\$550	\$0	\$504
Fire Department						
Salaries/Wages	1,800	1,800	1,800	1,800	0	1,800
Firehouse Expenses	8,352	8,000	4,739	8,000	102	8,000
Communications	8,473	9,000	9,355	9,500	6,598	9,500
Chief's Schooling	0	500	87	750	0	750
Training	1,313	1,500	620	2,000	630	2,000
Insurance & Bond	2,140	2,325	1,338	2,500	2,424	2,000

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Operating Supplies	334	500	366	500	48	500
Equipment Fund	15,248	15,000	12,429	15,000	9,389	15,000
Fire Truck Maintenance	7,556	5,000	5,129	6,000	4,998	6,000
Utilities	3,480	3,000	4,383	3,250	1,935	2,981
Fire Truck Fuel	1,483	1,500	1,869	1,750	609	1,750
Fire House Fuel	2,039	3,000	3,639	3,500	297	3,500
Extraction Equipment	0	500	0	1,500	502	1,500
Total	\$52,218	\$51,625	\$45,753	\$56,050	\$27,532	\$55,281

Law Enforcement						
State Police Overtime Prog.	3,514	5,200	6,009	6,000	3,024	5,503
Equipment	76	0	50	100	0	92
Constables	0	200	0	200	0	184
Total	\$3,590	\$5,400	\$6,059	\$6,300	\$3,024	\$5,779
Total Public Safety	\$60,968	\$63,375	\$57,929	\$68,950	\$33,411	\$67,485

PUBLIC WORKS						
Vehicle Maintenance						
Pressure Washer	225	50	195	50	0	46
Steamer	0	50	0	50	0	46
Operating Supplies	4,636	3,000	2,843	3,000	115	3,500
Repairs/Subcontract	1,728	3,000	128	3,000	0	2,000
Trk #1-95 Int/George	1,884	1,000	2,876	1,500	2,632	3,000

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Trk #2-98 Int/Gary	756	1,000	2,748	1,500	1,536	1,500
Trk #3-92 Int/Tim	2,642	1,500	4,341	2,000	802	1,500
Trk #4-03 Int/Carl	6,147	500	651	500	334	1,500
Pickup 1988	466	0	0	0	0	0
Trk #5-94 One Ton/Bob	2,202	2,000	2,572	2,500	3,290	2,500
Trk #6-90 Int Chloride Truck	130	100	705	1,000	32	500
Trk #7-02 One Ton/Ron	0	100	52	500	0	500
Backhoe	49	1,000	2,633	1,000	1,672	900
Plows	1,840	1,500	925	1,500	8	1,375
Chainsaws	180	200	51	200	0	175
Sanders	839	1,000	2,764	1,000	32	0
Sidewalk Machine	215	250	85	250	4	230
Mower	748	100	169	200	777	183
Communications	1,199	800	711	500	0	450
Cat Grader	3,754	5,000	2,034	5,000	1,095	5,000
John Deere Tractor	890	1,500	610	1,500	291	1,376
Cat Excavator 1988	1,215	2,000	0	2,000	544	1,000
Rake	0	0	0	0	0	6,000
Chipper	0	100	23	100	0	0
Gas, Diesel & Oil	8,194	10,000	15,727	10,000	5,405	10,000
Misc. Expenses	791	500	0	0	0	0
Misc. Equipment	87	400	89	1,000	107	0
Total	\$40,818	\$36,650	\$42,933	\$39,850	\$18,676	\$43,281

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Special Projects						
Cemetery	3,400	6,800	6,800	4,800	0	0
Julia Mattison Fund Dist.	0	0	0	0	0	0
Total	\$3,400	\$6,800	\$6,800	\$4,800	\$0	\$0
Highway - Summer						
Salaries/Wages	65,032	67,165	76,319	69,180	41,037	71,000
Emergency Replace. Pay	763	500	0	500	0	2,000
Operating Supplies	781	1,000	765	1,000	45	917
Signs	2,209	2,000	640	3,000	949	2,752
Gravel	88,768	40,000	25,544	40,000	25,408	36,689
Level & Sealing	617	2,000	19,419	2,000	611	1,834
Dust Control	20,283	30,000	39,533	30,000	16,612	27,517
Bridges/Guardrails	3,572	5,000	0	5,000	1,026	4,586
Subcontract Costs	9,460	18,500	14,121	18,500	2,150	16,969
Travel & Meetings	17	200	0	200	0	184
Culverts	7,637	6,000	1,439	6,000	2,314	5,504
Uniform Cleaning	1,152	2,000	1,177	2,000	754	1,834
Rentals	259	500	0	0	0	0
Long-Term Paving Repair	0	35,000	0	40,000	22,596	36,689
Long-Term Gravel Repair	0	11,200	0	11,200	1,980	10,273
CDL Drug Testing	450	300	450	300	0	275
Misc. Equipment	653	1,200	10	700	330	642
GSBA-34 Storm Water Rules	0	0	0	4,000	0	3,662
Total	\$201,653	\$222,565	\$179,418	\$233,580	\$115,812	\$223,334

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Garage						
Operating Supplies	1,185	2,000	1,862	2,000	647	1,200
Maint & Improvements	1,675	6,000	8,327	6,000	0	5,000
Utilities	5,254	5,500	3,504	5,500	1,280	5,000
Machinery/Equipmt.	875	1,000	2,046	1,000	4	0
Total	\$8,988	\$14,500	\$15,740	\$14,500	\$1,931	\$11,200
Highway-Winter						
Salaries/Wages	50,723	56,750	63,025	58,460	21,879	63,000
Emergency Replace. Pay	510	1,000	0	1,000	0	2,000
Operating Supplies	1,842	4,000	679	4,000	290	4,000
Gravel	20,765	14,000	21,816	16,000	9,393	15,000
Sand/Salt	44,400	55,000	67,502	55,000	21,784	55,000
Subcontract Costs	1,850	2,500	178	2,500	2,382	2,000
Uniform Cleaning	941	700	698	700	670	640
Travel & Meetings	0	100	10	100	0	100
CDL Physicals	0	400	0	400	0	400
Misc. Expenses / Footwear	0	200	20	0	50	0
Misc. Equipment	200	200	0	400	0	0
Total	\$121,231	\$134,850	\$153,929	\$138,560	\$56,448	\$142,140
Street Lights						
Hawks Avenue	326	400	265	400	108	367
S. Shaftsbury Village	9,668	10,500	10,358	10,500	3,525	9,631
Total	\$9,994	\$10,900	\$10,623	\$10,900	\$3,633	\$9,998

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Landfill						
Salaries/Wages	20,727	22,500	18,233	23,175	203	0
Operating Supplies	740	1,500	376	1,000	61	0
CFC Removal	713	600	72	500	0	0
Subcontract Costs	6,006	10,000	10,899	10,000	943	0
Sticker Cost	214	0	1,266	0	1,175	1,200
Gravel/Pondfill	4,415	6,500	8,502	6,500	3,977	0
Advertising/Legals	44	300	93	300	200	0
Education/Enforcement	0	0	0	0	0	0
Professional Services	13,432	8,000	5,409	12,000	1,782	0
Repairs/Maintenance	4,192	18,000	16,177	18,000	185	1,000
Trash Truck	51	800	482	500	0	0
State Landfill Tax	4,431	6,000	4,594	5,500	694	0
Utilities	578	1,200	735	800	44	0
Const. Waste Removal	8,000		9,844	2,000	4,603	0
Gas, Diesel & Oil	2,448	1,800	1,838	1,800	104	1,000
Partial Capping	0	0	0	0	0	0
Misc. Expenses	205	400	166	400	0	0
Solid Waste Removal TAM	0	0	722	0	18,541	55,100
Mobile Transfer Station	0	0	0	0	15,305	30,000
Tire Removal	0	0	0	0	2,500	0
Reimbursed Tipping Cards	0	0	0	0	236	0
Hazardous Waste Days (2)	0	0	0	0	0	15,000
Total	\$66,194	\$77,600	\$79,408	\$82,475	\$50,552	\$103,300

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Recycling						
Salaries/Wages	26,532	32,830	29,509	33,815	551	0
Uniforms	709	1,000	855	1,000	40	0
Operating Supplies	1,263	800	284	1,000	0	0
Trailer Transport	2,655	1,500	4,453	1,800	504	0
Utilities	2,034	1,750	1,173	2,000	232	0
Electronics Recycling Program	0	0	0	0	0	0
Oil, & Haz. Waste Event	15,925	9,000	9,031	20,000	16,732	0
Bldg. Maint & Repairs	9,830	3,000	0	3,000	678	0
Rental Unit	460	0	0	1,500	96	0
Skid Steer/Trailer Costs	291	500	989	1,000	0	0
Misc. Expenses	234	200	467	200	0	0
Total	\$59,934	\$50,580	\$46,760	\$65,315	\$18,834	0
Total Public Works	\$512,211	\$554,445	\$535,612	\$589,980	\$265,885	\$533,253
General Fund Total	\$958,306	\$970,843	\$984,074	\$1,073,305	\$523,880	\$999,240
5% Reduction 1/13/03				(\$53,665)		
General Fund Total				\$1,019,640		

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
BALLOT ARTICLES						
Home Health Agency	5,500	5,500	5,500	5,225	5,225	4,703
John G. McCullough Library	5,000	5,000	5,000	4,750	4,750	4,275
RSVP	1,000	1,000	1,000	950	950	855
Ctr. For Independent Living	365	465	465	347	347	312
BROC	1,700	1,700	1,700	1,615	1,615	1,454
Tutorial Center	900	900	900	855	855	770
SWVT Agency on Aging	1,100	1,100	1,100	1,045	1,045	941
Sage City Symphony	300	0	0	285	0	0
Benn. Free Library	11,300	11,583	11,583	11,334	11,334	10,201
VT Green Up, Inc.	200	200	200	190	190	171
Benn. Project Independence	4,800	4,800	4,800	4,560	4,560	4,104
Sunrise Family Resource	2,650	0	0	475	475	428
Paran Recreations, Inc.	1,000	1,000	1,000	950	950	855
Norshafi Little League	500	500	500	475	475	428
PAVE	400	500	500	428	428	385
George D. Aiken RC&D	50	50	50	48	48	43
Arlington Rescue Squad	2,000	2,000	2,000	1,900	1,900	1,710
Shaftsbury Hist. Society	2,500	2,500	2,500	2,375	2,375	2,138
Center for Restorative Justice	200	300	300	570	570	513
VT Assoc. Blind/Vis Imp	200	200	200	190	190	171
Benn County Conservation Dist.	400	400	400	380	380	342
Benn Coalatoin Homeless	0	500	500	713	713	642
Veterans Honor Roll	1,000	1,000	1,000	950	950	855

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Friends of Eagle Square	0	0	0	475	0	0
<u>Appropriation Totals</u>	\$43,065	\$41,198	\$41,198	\$41,083	\$40,325	\$36,296
Equip. Reserve Fund	40,000	40,000	40,000	38,000	38,000	38,000
Grader Reserve Fund	0	0	0	9,500	9,500	10,000
Fire Truck R. F.	35,000	35,000	35,000	33,250	33,250	33,250
Landfill R. F.	24,000	24,000	24,000	22,800	22,800	0
Sidewalk R.F.	10,000	0	0	9,500	9,500	10,000
Catamount Access TV	0	0	0	0	0	0
Sewer Feasibility Study	0	0	0	0	0	7,000
Emergency Reserve Fund	0	0	0	0	0	19,000
<u>Total Reserve Funds</u>	\$109,000	\$99,000	\$99,000	\$113,050	\$113,050	\$117,250
<u>Total app., reserve funds</u>	\$152,065	\$140,198	\$140,198	\$154,133	\$153,375	\$153,546
OUTSIDE REVENUES						
Railroad Tax	0	125	187	125	125	125
VT State Highway Aid	141,707	142,000	148,413	\$142,000	0	148,000
Storm 00 Reim./FEMA	14,092	0	0	0	0	0
State Grants	2,548	7,000	730	5,000	21	5,000
State Land Use	30,580	11,500	13,594	20,000	16,499	20,000
State Pilot Program	0	0	682	500	798	500
Trustee of Public Funds	2,550	0	0	0	0	0
Fed Land Pilot Program	2,868	1,300	3,931	2,000	24	2,000
VT Forests & Parks	10,700	10,000	10,700	10,700	10,700	10,700
Dog Licenses	3,108	5,000	5,251	5,000	1,012	5,000
Beer & Liquor Licenses	135	90	90	90	0	90
Building Permits	12,111	15,000	19,250	15,000	8,027	15,000

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
Dog Fines	0	100	70	100	55	100
Dog Census Fines	0	0	0	0	0	0
Police Fines	1,833	1,000	1,262	1,200	477	1,200
Earned Interest	8,619	5,000	3,894	2,000	485	1,500
Recycling Revenues	494	3,000	6,890	5,000	0	0
Daily Paper Cover	9,988	8,000	0	0	0	0
Tipping Fees	10,080	9,000	9,417	16,000	0	0
Employee Health Share	400	0	0	0	0	0
Sale of Town Property	0	6,000	0	0	0	0
Insurance Claims Reimb.	0	0	0	0	0	0
Other Anticipated Receipts	0	0	0	0	0	0
Delinq. Tax Interest	5,569	4,000	9,047	4,500	2,882	4,500
Landuse withdrawal penalty	0	0	3,823	0	0	0
Other Income	2,030	4,000	18,639	3,000	1,611	2,000
Total Income	\$259,411	\$232,115	\$255,870	\$232,215	\$42,591	\$215,715
Total Expenditures	\$1,110,371	\$1,111,041	\$1,124,272	\$1,173,773	\$677,255	\$1,152,786
Less: Total Revenues	\$259,411	\$232,115	\$255,870	\$232,215	\$42,591	\$215,715

	1-JUL-01 30-JUN-02 ACTUAL	1-JUL-02 30-JUN-03 BUDGET	1-JUL-02 30-JUN-03 12 MO ACTUAL	1-JUL-03 30-JUN-04 BUDGET	1-JUL-03 DEC 31 03 6 MO ACTUAL	1-JUL-04 30-JUN-05 BUDGET
TOTAL AMOUNT TO BE RAISED BY TAXES	\$850,960	\$878,926	\$868,402	\$941,558	\$634,664	\$937,071
Category						
General Gov't.	\$385,127	\$353,023	\$390,533	\$414,375	\$224,584	\$398,502
Public Safety	\$60,968	\$63,375	\$57,929	\$68,950	\$33,411	\$67,485
Public Works	\$512,211	\$554,445	\$535,612	\$589,980	\$265,885	\$533,253
Appropriations	\$43,065	\$41,198	\$41,198	\$41,083	\$40,325	\$36,296
Reserve Funds	\$109,000	\$99,000	\$99,000	\$113,050	\$113,050	\$117,250
5% Reduction 1/13/03				(\$53,665)		
TOTALS	\$1,110,371	\$1,111,041	\$1,124,272	\$1,173,773	\$677,255	\$1,152,786

SECTION 6

TOWN CLERK

DEATHS FOR 2003

ALMA P. PRADON	NOVEMBER 12, 2002
EDWARD JOHNSON	NOVEMBER 14, 2002
JANET D. PATURZO	NOVEMBER 29, 2002
BELA DANVILLE	DECEMBER 21, 2002
RONALD E. CORNELL	JANUARY 3, 2003
RUTH SYVERSTAD	JANUARY 6, 2003
LAWRENCE BROWSE SR	JANUARY 19, 2003
HELEN M. WOLF	JANUARY 29, 2003
FRANK J. MISSBRENNER JR	FEBRUARY 15, 2003
WESLEY L. BUMP	FEBRUARY 18, 2003
THEODORA L. KING	MARCH 9, 2003
GAIL P. FOKINE	APRIL 1, 2003
FRITZ P. LUDWIG	APRIL 14, 2003
MARY L. VADAKIN	APRIL 14, 2003
MARY K. GREENSLET	MAY 2, 2003
HAROLD E. COLVIN	MAY 5, 2003
EDWARD C. GALLETT	MAY 13, 2003
MARGARET WILSON	MAY 25, 2003
PATRICIA ANN BARR	JUNE 19, 2003
SHAUN P. KEENAN	JUNE 25, 2003
SHARON ANN CARON	JULY 1, 2003
JOHANNES JOHNSON	JULY 3, 2003
MARGARET D. TETREAULT	JULY 7, 2003
ADRIENNE S. BARNES	JULY 21, 2003
CLAYTON G. VADAKIN	JULY 26, 2003
JAMES J. KELLY	AUGUST 13, 2003
LLOYD V. JOHNSON JR	SEPTEMBER 17, 2003
NORA MAY COONRADT	SEPTEMBER 24, 2003
NORMAN R. JONES	OCTOBER 30, 2003
SOPHIA KULHA	NOVEMBER 11, 2003
RICHARD C. BLAKE	DECEMBER 2, 2003
MORTON H. HOWE	DECEMBER 7, 2003
DWIGHT B. COWAN	DECEMBER 8, 2003
RAY CROSIER	DECEMBER 27, 2003
HARRIET SCHENK	DECEMBER 29, 2003

BIRTHS FOR 2003

JACK T. WARE	MARCH 23, 2003
MADISON B. NIEVES	MARCH 24, 2003
LEXUS G. SAUSVILLE	APRIL 22, 2003
CARLEIGH M. WOODS	APRIL 24, 2003
ANDRAIS O. E. STETSON	MAY 8, 2003
PETER L. BRODERSON	JUNE 2, 2003
KARDAR M. DICKINSON	JUNE 2, 2003
KIONNA L. HAYES	JUNE 11, 2003

MARSHAL O. TELFORD	JUNE 23, 2003
CALVIN D. LAFOREST	JULY 9, 2003
NOAH B. BORDEN	AUGUST 5, 2003
JOSIAH D. DURFEE	AUGUST 15, 2003
TRISTEN M. LEVICK	SEPTEMBER 3, 2003
ANDREW M. PONESSI	SEPTEMBER 17, 2003
ISAIAH D. BRUNACHE	SEPTEMBER 19, 2003
MAX W. HURLEY	OCTOBER 3, 2003
AUSTIN P. GROGAN	OCTOBER 6, 2003
LOLA HOFFENBERG	OCTOBER 24, 2003
JORDAN M. GARDNER	NOVEMBER 7, 2003
ERIC R. WHITMAN	NOVEMBER 14, 2003
ROSEMARY A. HARMON	DECEMBER 8, 2003
JENNIFER E. COONRADT	DECEMBER 22, 2003
MICHAELA S. HARRINGTON	DECEMBER 25, 2003

MARRIAGES FOR 2003

PHILLIP SAUSVILLE - JENNIFER JOHNSON	FEBRUARY 19, 2003
PETER STANLEY - CHERYL MANGELS	MARCH 29, 2003
THOMAS MORIARTY - AMY MAJOR	APRIL 21, 2003
BRIAN LACROIX - APRIL CURTIS	APRIL 26, 2003
ERIC CAMPBELL - DENISE TABER	APRIL 26, 2003
MATTHEW MESKUN - JENNIFER LASCELLES	MAY 17, 2003
JAMES CROSIER - SARAH MINOLI	JUNE 14, 2003
STEVEN YUCHT - NICOLE POPE	JULY 8, 2003
MARK SEKORA - CHAILA AGARD	JULY 19, 2003
NICHOLAS MAUS - DONNA DOUCETTE	JULY 20, 2003
GALEN RHODE - SANDRA BUSHEE	JULY 26, 2003
KEVIN ACHORN - BRENDA DOW	AUGUST 2, 2003
KEITH LONGTIN - KATHLEEN MCLOUD	AUGUST 16, 2003
ADAM WILSON - ERIN O'BRIEN	SEPTEMBER 13, 2003
RAY WILSON - TONYA HUNTLEY	SEPTEMBER 20, 2003
TED SENEAL JR - SUSAN BOURN	SEPTEMBER 20, 2003
ERIC BREITHAUP - JODI ANDERSON	SEPTEMBER 20, 2003
STEVE SAUSVILLE - VICKI O'DELL	SEPTEMBER 20, 2003
JOHN GODFREY - TEREZ CZAPP	OCTOBER 11, 2003
RONALD DANIELS - JENNIFER RYAN	OCTOBER 18, 2003
ERNEST LEONARD III - KATERINA PRIEBEROVA	OCTOBER 24, 2003
RANDAL GATES - AIMEE GROVER	NOVEMBER 1, 2003
LANCE ROSS - SHERRY CAMERON	NOVEMBER 8, 2003
JOHN WALL - MATTHANA KHORCHIDKLANG	NOVEMBER 14, 2003
DENNIS KIMBALL - LOUISE RAINVILLE	DECEMBER 20, 2003

DOG REPORT FOR YEAR ENDING 2003

Sex	Dog Number	Rate	Town Fee	State Fee	Kennel	Late Fee	Total Fee
Neutered	274	\$7.00	\$1,918	\$274	\$0	\$268	\$2,460
Spayed	298	\$7.00	\$2,086	\$298	\$0	\$188	\$2,572
Male	94	\$11.00	\$1,034	\$94	\$0	\$156	\$1,284
Female	54	\$11.00	\$594	\$54	\$0	\$104	\$752
Kennel	7	\$30.00		\$0	\$30	\$0	\$30
Total Fees	727		\$5,632	\$720	\$30	\$716	\$7,098

Less State(\$720)

LESS CLERK FEE (\$1,454)

Amount Due Town\$4,924

Checks To Treasurer

Issued	3/15/03	.....	\$1,335
Issued	4/1/03	.....	\$1,257
Issued	5/5/03	.....	\$642
Issued	6/1/03	.....	\$678
Issued	9/5/03	.....	\$690
Issued	12/2/03	.....	\$322
Total Issued To Town		.....	\$4,924

SECTION 7

OPERATIONAL REPORTS

SHAFTSBURY ANIMAL CONTROL OFFICER'S REPORT

This report on Animal Control activities covers the fiscal year of 7/1/02 – 6/30/03.

A total of 24 dogs were impounded by Animal Control for various violations of the Shaftsbury Dog Ordinance as well as in assisting state police with dogs in the car of an arrested party. In addition there were numerous warnings issued both in written and verbal form to the owners of dogs on which complaints were received.

Of the above 24 impounded dogs only 7 were claimed by owners, only 3 of which belonged to Shaftsbury residents with the others being from the surrounding areas.

Of the 17 unclaimed dogs only 7 were euthanized, because of unacceptable temperament, advanced age and ill health with 2 dogs being quite sickly. One had advanced mange and the other came down with the highly contagious Parvo virus just when he was about finished his holding period and about to go up for adoption. Radar was a very sweet older pup and it was heartbreaking to lose him because of this.

On a much happier note, there were 9 successful adoptions and I am thrilled to report that 2 of these were Beagles who are often unwanted by adopters because of their desire to run and hunt or unsuitable as household companions due to lack of socialization and not having previously been inside dogs. Both of these dogs were excellent candidates for housedogs and showed signs of having been so before impoundment.

The 10th dog was a very rare breed that I was eventually able to arrange to have go to

the breed rescue organization for evaluation and placement. It meant holding him for quite some time in my kennel but in the end he ended up with the people best qualified to see to his future.

Animal bite reports were down statewide as well as locally for Shaftsbury's fiscal period only 2 dog bite cases logged in our area.

As always I can be reached at 375-6121. A machine is always on to ensure that you can reach me as promptly as possible since I am so often in and out the door. PLEASE use the machine if you should get it as it really helps me to be able to organize the necessary trips for the towns I work for rather than someone waiting to get me in person, only to find out that I've just returned from their neighborhood and could have assisted them then if I'd known about it.

Respectfully submitted,

Traci Mulligan A.C.O.

Period ending June 30, 2003
CEMETERY FUND TREASURER'S REPORT

Fund balance July 1, 2002	\$43,820.51
REVENUE:	
Grave Work	\$1,050.00
Perpetual Care Due Trustees	1,300.00
Lot Sales	1,700.00
Trustees Public Funds	5,922.03
Voted Appropriation	6,800.00
Earned Interest .....	.693.24
Miscellaneous .....	.220.00
Total Revenue	\$17,685.27
Total Revenue and fund balance	\$61,505.78
DISBURSEMENTS:	
Salaries and Wages	\$10,871.46
Repairs & Maintenance .....	.52.80
Gas .....	.362.79
Machinery & Equipment	1,622.06
Miscellaneous Expense .....	.987.03
Total Disbursements	\$13,896.14
Total Fund Balance as of June 30, 2003	\$47,609.64

Henrietta Billow, Treasurer

Balance Sheet Current Year - Period 12 June
CEMETERY MAINTENANCE

ASSETS

Checking - Cemetery	1,730.97
Cemetery Savings	4,338.82
Huntington Cemetery Fund	34,673.97
'01 Special Projects	3,440.99
Huntington MM BofB	3,424.89
Total Assets	47,609.64

LIABILITIES

Total Liabilities000
--------------------------------	-------------

FUND BALANCE

Fund Balance	43,820.51
Total Prior Years Fund Balance	43,820.51
Fund Balance Current Year	3,789.13
Total Fund Balance	47,609.64
Total Liabilities, Fund Balance	47,609.64

2003 FIRE CHIEF'S REPORT

The Shaftsbury Fire Department would like to update you on the activities of your fire department. Last year we informed you that we had started our own extrication unit to assist us on motor vehicle accidents. We have had several occasions to use this unit this year. Although there are several pieces of equipment that we still have yet to acquire, we are making progress. We feel that it is essential that we purchase an air bag lift system. This will enable us to lift heavy objects such as cars or building materials in the event of victims being trapped. We are currently doing a fund raising campaign in order to buy this equipment.

This year we started a project to update our radio equipment.

Through a State Grant and the help of our Town Budget, we were able to install a new radio for our Station II. The radio in station I had been hit by lightning several times and only worked at half capacity. It was decided to replace this radio which is the major communication used to dispatch us to fire calls. We also remodeled our radio room and updated our computer system.

We held our annual Fire Prevention classes at the Shaftsbury Elementary School this year. We went into the classroom to teach fire safety and gave a tour of our fire trucks to the classes K-3. Grades 4-6 were given a demonstration of our extrication unit by watching us take a car apart. The main focus of this was to re-enforce how important seatbelts are and what effects drinking and driving can have. I'd like to thank the staff and faculty of the Shaftsbury School for the support they give the fire department. They truly are a wonderful group of people.

The recipient of the Fred Stacy Firefighter of the year award was given to 2nd Assistant Chief Jason Burnham. Jason came up through the ranks of the Shaftsbury Fire Department, starting as a Junior Firefighter. He has held the position of Captain, Lieutenant and is also our department Secretary. Jason's hard work, dedication and soft-spoken way of command has garnered the utmost respect of everyone within the Shaftsbury Fire Department.

It can never be said enough times, from the men and women of the Shaftsbury Fire Department family. Thank you for your support!

Respectfully submitted,
Chief Joseph J. Vadakin

Shaftsbury Fire Department

Structure Fires – 3
Chimney Fires – 2
Weather Related calls – 1
Vehicle Accidents – 15
Wildland Fires – 5
Car Fires – 3
False Alarms – 8
Mutual Aid - 5
Miscellaneous – 17
Total – 59

FOREST FIRE WARDEN'S REPORT, 2003

All of us involved in forest fire safety would like to thank each of you for the safe season we had last year. As I sit here on one of the colder nights of the year, with snow blowing around and the ground white, it's hard to remember the hot dry days of spring and fall when the fire danger was so high. But that's what we have to be thinking of, to be safe with the use of fire all the time, and considerate of our neighbors and the environment.

The system that the state put in place many years ago, with its requirement for a permit for open burning, helps give us a chance to know who is burning, where, and also what is being burned. The three wardens issued more than 150 permits last season, and that shows the awareness most people have of the system. In times of high danger, we are able to ask people to hold off on a burn, and we can also use this communication to promote safety and environmental consideration.

As most of you know, the Shaftsbury Board of Selectmen reviewed the town's ordinances about open burning this year, and made some changes. First and foremost, there is a local, as well as a state, ban on burning of household rubbish and garbage. The use of burning barrels to dispose of trash is banned throughout the town. The only material that can be burned consists of natural wood products, such as tree and shrubbery trimmings, debris resulting from lawn and garden cleanup, wood resulting from clearing a lot, and small amounts of construction scrap, such as cutoffs of untreated dimension lumber. No plywood, treated wood or plastics may be burned. Please make maximum use of our recycling system at the landfill, and properly dispose of any trash. If you have any questions about this or any other safety concerns, please feel free to contact any of us at the phone numbers listed below. We will be happy to get you an answer, or direct you to someone who can help.

The Shaftsbury Fire Department and our mutual aid system will be the immediate responders to any fire emergency, whether it is wildland, debris burning, or involving a structure or vehicle. Don't hesitate to call. If you have a doubt about a situation, we would rather respond and check it out, than be called too late to make a difference.

Shaftsbury Forest Fire Warden Oliver Durand	447-7168
Shaftsbury Deputy Warden Paul Maitland	375-1251
Glastenbury Fire Warden David McKeighan	375-2859
TO REPORT A FIRE SHAFTSBURY FIRE DEPT	911

Remember, "Only you can prevent forest fires."

2003 LEGISLATIVE TOWN REPORT

2004 Budget Summary

Vermont state government is fiscally sound. We passed a balanced budget during a time of considerable economic downturn. We managed to do this without cutting essential services and still maintain our rainy-day reserves. The fiscally responsible decisions by lawmakers over the past twelve years have put Vermont's fiscal house in order. Most other states have not been so fortunate, and face large deficits, program cuts and tax increases.

In November, we received very good news that a healthy surplus of \$25-30 million exceeded projections in the education fund. As promised by the Legislature last year, this unanticipated surplus will be returned to taxpayers.

Some highlights of the 2004 budget are listed below:

- The base budget is increased by less than 1 %.
- Funding for Higher Education is increased by 2%.
- The Minimum Wage was increased by 50 cents to \$6.75 in 2004 and to \$7.00 one year later.
- Medicaid will be a premium-based system based on ability to pay.
- Funding for substance abuse programs is increased by \$1.75 million.
- Tobacco prevention will continue at close to the current level.
- In FY '04, 16 regular troopers and 3 DUI trooper vacancies will be filled.
- The Springfield prison will open as planned.
- The VOSHA program to protect Vermont workers is retained.

Education Funding

The Legislature worked hard in a bipartisan fashion to reform education funding. This effort resulted in some significant changes to Act 60 that will take effect for the 2004-2005 school budget year. The new education finance law is Act 68.

New features include:

- Splits the grand list into residential and non-residential property.
- All non-residential property owners will pay the same rate throughout the state. This rate is set at \$1.59 and is independent of local spending.
- Residents will pay property taxes based on a direct relationship to local spending. The base education payment of \$6,800 will be funded by a residential tax of \$1.10. Any increased spending by a town above this level will result in a proportional increase in the residential property tax. Most Vermonters will continue to pay according to their income rather than the assessed value of their home.
- The controversial sharing pool is eliminated.
- Cost containment now rests firmly in the hands of the voter. An excess spending penalty will be imposed.
- Importantly, the new changes to the law do not sacrifice the equity required by the Supreme Court's Brigham decision for all Vermont's children.

We must remember that to truly contain school costs, the state must still address the cost of health care and figure out how to mitigate the negative aspects of the impending fed-

eral mandates of NCLB ("No Child Left Behind") that are not fully funded.

Medicare Reform???

Recent passage of the new federal Medicare bill recently signed into law supposedly to bring better medical benefits to senior citizens, in fact, threatens to eliminate Vermont's existing prescription drug programs such as the Vermont Health Access plan and V-Script because federal funding for drugs in those programs will be eliminated. It also prohibits the government from negotiating with pharmaceutical companies for discounts or lower prices and bans the importation of drugs from Canada and other countries.

The one good feature of the bill is that it increases Medicare reimbursements to doctors and hospitals, which have been too low for too long.

Not much happened in the Vermont Legislature to meet the challenge of controlling the spiraling cost of health care. Vermont faces a long-term deficit in its health care fund, and many Vermonters still struggle to afford health care or go without it.

Senator Dick Sears and I introduced resolutions in the Senate and House condemning Glaxo-Smith Kline, the pharmaceutical giant, for suspending the sale of drugs to Canadian pharmacies that reimport them to American customers at the much lower Canadian prices. The resolutions passed in both the Senate and House.

Transportation

The FY Transportation Capital bill increases the paving program budget by \$11.1 million and the major project construction budget by \$21.4 million over last year's budget.

Septic System Law Delay

The legislature changed the septic system law by delaying the implementation date. People owning 10 plus acre lots have until November 1, 2004 to begin substantial construction of a single-family dwelling.

Fish and Wildlife

As a new member of the Fish and Wildlife and Water Resources committee, I am pleased to report that after 16 years of failed attempts to pass a reciprocal fishing license bill between Vermont and New York, the committee was successful in getting the bill passed and into law. Vermonters will now enjoy fishing in New York State as well as Vermont for the price of a Vermont fishing license.

After hearing the debate carried out in southwestern Vermont concerning the spike-horn deer, I promise you that I will vote against making us one of the test areas for the proposed system until consensus is reached. If and when consensus is reached, I will vote for legislation that supports the wishes of the majority.

I would like to thank Travis Buttle, Marty and Marty Harrington Jr., Danny Mazzola, Wynn Metcalfe and Bill Sargent of Shaftsbury for their thoughtful advice and counsel on Fish and Wildlife issues. They have educated me on the importance of wildlife habitat and deer management among other important subjects.

Shaftsbury Grant

I'm pleased to report that I was able to obtain a state grant of \$5000 for the Shaftsbury Economic Development Committee. The money will be used to help implement the recommendations of the municipal planning grant for the revitalization of Shaftsbury.

Permit Reform

Reforming the permit process in Vermont was a common goal of the administration and most legislators. My goals included increased consistency, timeliness and predictability for the business community, enabling citizens to continue to have a say in decisions that affect their communities and protecting Vermont's natural environment.

Agreeing with the Senate, I did not support the House's efforts to eliminate citizen boards for appeals by replacing them with an expanded Environmental Court. I believe that an Environmental Court could make the permit process more legalistic and costly. I look forward to new and better solutions to the permit process when we return.

Important Reminder

You must file the new DECLARATION OF VERMONT HOMESTEAD FORM, HS-131, if you are a Vermont homeowner not later than April 1, 2004. You do not need to file if you own only commercial property, a vacation home, or second home in Vermont. The form was mailed to you in December 2003.

Thank you for the opportunity to serve as your State Representative. It is an honor and privilege for me to serve in the Vermont State House. If you would like to receive legislative news on hot topics, send me your e-mail address. If you have questions, concerns, or need more information, please contact me: Alice Miller, 88 Horton Hill Road, Shaftsbury, Vermont 05262, 442-9825, amiller@sover.net or at the Vermont State House from January to April, 1-800-322-5616, amiller@leg.state.vt.us

My warmest best wishes to you all.
Alice Miller, State Representative

ANNUAL REPORT OF THE SHAFTSBURY PLANNING COMMISSION

The responsibilities of the Planning Commission (PC) are: to review and approve subdivision plot plans for one and two family dwellings, Site Development Plans for all proposed commercial and industrial projects, and to update the Town Plan, Zoning Bylaws and Subdivision Bylaws on a five year basis. As a result of not revising the Town Plan in 2002 (the 5 year limit), it was not in compliance with state regulations and has not been in effect for the last two years. The PC was ready to present a revised Town Plan for the 2003 town meeting, but the PC was asked to wait a year in order to incorporate language reflecting some of the findings of the Shaftsbury Economic Revitalization Plan. As a result of not having a Town Plan In effect at the 2003 town meeting, the Zoning Bylaw revisions voted on and passed at that meeting are not valid and will have to be voted on again. The most significant of those revisions is the

Recreation Overlay District.

During 2003 we approved 8 subdivisions. The PC also worked on the Town Plan incorporating some of the recommendations of the economic committee. These recommendations included getting grants to study the feasibility of municipal sewage treatment for South Shaftsbury by either connecting to the Bennington facility or perhaps having some type of independent system. The plan also recommends looking into a bike/hiking path connecting North Bennington and South Shaftsbury. There were some significant changes to the solid waste portion of the Plan reflecting the changes taking place in the operation of our landfill and the way Shaftsbury handles its solid waste. Also, a new provision that encourages appropriate daycare facilities in the town was added.

The PC encourages public input and hopes to see citizens at our meetings. The PC meets at Cole Hall on the second and fourth Tuesdays of the month at 7:30 pm.

Andrew Knafel, Chair

Kevin Bubriski, Vice Chair

William Jakubowski

David Mance

Jim Serrao, Alternate

Mark Young

ROAD REPORT

The winter of 2002-2003 turned out to be a snowy and cold one, the first plowable storm blew in November 11th dropping 5+ inches of snow. There were numerous small snows throughout the year after Nov. 11th. One of the first major storms came on Christmas Day keeping the road crew in their trucks for 26 hours instead of being home with their families. January 3rd brought another storm requiring a 33 hour stint in the trucks which ended late Saturday night.

The lack of a full crew slowed our normal maintenance on the roads but we were able to complete one major project, that being Town Line Road. The lack of state funding for paving prevented any major jobs from being initiated, town funds being used for some much needed shim work on Airport Road, East Road and Elm Street Ext. Hopefully 2003-2004 will bring better weather and a full crew.

Respectfully, Ron Daniels

ANNUAL REPORT OF VETERANS COMMITTEE

The Veteran's Committee conducted the annual Memorial Day program at the Shaftsbury Elementary School. The guest speakers were Tyler Burgess and Troia VanCour Burgess, both US Air Force veterans. The committee presented retiring Principal Norma McShane with a Certificate of Appreciation. Additionally, money was given in honor of Mrs. McShane to be used for new books with a patriotic theme to be available in the school library.

Once again, the Veteran's Committee thanks the town's people for their support.

Malcom B. Niles,

Chairman Shaftsbury Veteran's Committee

WATER BOARD REPORT

Vermont Drinking Water Week May 2nd - May 8th

Last winter there was a total of eleven frozen water lines in town. The pumping station on Twitchell Hill, now has a new water pump. Plans are in progress to replace the last three old fire hydrants on Main Street, this summer.

The upgrade of electronic water meters both inside and outside will be ongoing, until all of them have been converted.

The Select board has hired Mike Ryan, as our Assistant Water Superintendent and he will be pursuing the needed State certification for this part time position.

The recent increased charge in water is the result of losing our heaviest water user, Stanley Tools. In order to cover our water budget this loss in revenue has to be divided up amongst those of us who receive this service. Explanation regarding the increase has been sent out in the water bills.

Once again the Select board, would like to thank April Herrmann, who will be leaving us to get married and pursue other endeavors; Joe for his dedicated service to the town of Shaftsbury; and also to Gerry Elwell and Peter Lauzon of the North Bennington Water Department for their assistance and frequent inspections in securing the water facility, which will help reduce any disruptions in our natural water resource provision. We thank all of you for your dedicated and diligent service to our town over the past year. The Vermont Water Supply Division of the Dept. of Environmental Conservation is currently revamping their web site, which can be downloaded at **WWW.VermontDrinkingWater.org** They expect to have their web site update completed in the fall of 2004. Your continued support and understanding is greatly appreciated.

The Board truly appreciates everyone's effort in conserving our Natural Water Resources!!!

Deborah M. Maskiell, Water Board Chair
Joseph R. Herrmann, Water Superintendent

WATER DEPARTMENT

TREASURER'S REPORT PERIOD ENDING 6/30/03

Fund Balance on hand July 1, 2002\$59,407.17

REVENUE:

Water rents\$78,276.51

Interest Earned1,791.13

8% Late Penalty481.92

Total Revenue80,549.56

Total Revenue and fund balance\$139,956.73

DISBURSEMENTS:

Salaries & Wages\$7,735.24

Operating Supplies1,182.27

No. Benn. Water Charges37,246.00

No. Benn Bond Assessment29,520.00

Legals, Dues, Postage	611.21
Outside Services	16.11
Repairs & Maintenance	5,550.93
Utilities	975.05
Rent & Insurance	300.00
Water Testing	702.00
Machinery & Equipment	5,507.30
Miscellaneous-Contingency	8,125.00
Total Disbursements	\$97,471.11

Total Fund Balance June 30, 2003 \$42,485.62

BALANCE SHEET 6-30-03 PERIOD 12 JUNE WATER

ASSETS

Checking - Water Dept	59.66
5 yr CD BennS&L	39,830.80
PETTY CASH ADVANCE	100.00
Water Money Market Chittenden	2,495.16
Total Assets	42,485.62

LIABILITIES

Total Liabilities	0.00
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FUND BALANCE

Fund Balance	59,407.17
Total Prior Years Fund Balance	59,407.17
Fund Balance Current Year	-16,921.55
Total Fund Balance	42,485.62

Total Liabilities, Fund Balance42,485.62

WATER DEPARTMENT USAGE BILLINGS DELINQUENT AS OF 6/30/03

Borden, Michael	146.29
Brown, John	446.27
Burdick, Jay	238.19 *
Caton, Alan	90.58 *
Habich, George	15.13 *
Mattison, Anna M	303.85**
Mattison, Jeanne	66.00 *
Morton, Theresa	522.72
Total	\$1,829.03

*Paid in full 12/31/03

**Partially paid as of 12/31/03

SHAFTSBURY RECREATION COMMITTEE REPORT

From mud season in April to snow cover in December, Howard Park played host to many organized and individual activities. Norshaft Little League and Monument Club Soccer filled the fields from the time they were firm until the end of June.

The season continued with adult soccer and Norshaft Youth Soccer. Once again Howard Park hosted two one week long soccer camps and several dog training sessions. Individual activities including tennis, nature trail hiking, and cross country skiing rounded out the activities.

Curtis Merrow, Chair

Balance Sheet Current Year - Period 12 June TOWN RECREATION FUND

ASSETS

Bk of Benn 11mo CD	0.00
Bof B MM	8,456.60
Total Assets	8,456.60

LIABILITIES

Total Liabilities	0.00
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FUND BALANCE

Fund Balance	8,438.11
Total Prior Years Fund Balance	8,438.11

Fund Balance Current Year	18.49
Total Fund Balance	8,456.60
Total Liabilities,Fund Balance	8,456.60

Balance Sheet Current Year - Period 12 June HOWARD PARK FUND

ASSETS

Savings - Recreation Pk	6,254.44
Total Assets	6,254.44

LIABILITIES

Total Liabilities	0.00
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FUND BALANCE

Fund Balance	6,812.24
Total Prior Years Fund Balance	6,812.24
Fund Balance Current Year	-557.80
Total Fund Balance	6,254.44
Total Liabilities,Fund Balance	6,254.44

HOWARD PARK RECREATION REPORT TREASURER'S RECORD OF EXPENSES

Period ending June 20, 2003

Fund balance July 1, 2002	\$6,812.24
REVENUE:	
Trustees Public Funds	\$4,832.35
Interest Earned	89.74
Miscellaneous Income	247.79
Total Revenue	5,169.88
Total Revenue and Fund Balance	\$11,982.12
DISBURSEMENTS:	
Salaries & Wages	\$3,518.84
Operating Supplies	119.04
Bldg. Maintenance, Repairs	1,447.60
JD Lawn Mower Upkeep	149.78
Utilities	492.42
Total Disbursements	\$5,727.68
Total Fund Balance June 30,2003	\$6,254.44

ZONING ADMINISTRATOR

My name is Tony Zazzaro, your Zoning Administrator. I have been hired by the Selectboard to replace Ken Coonradt, who resigned from this post in April of 2003.

Shaftsbury has not witnessed any real spikes in building activity during this past year. Actually, building activity has progressed at the same rate as last year.

I am available for any zoning questions or problems needing my attention. Please feel free to call me here at the Town Office 442-3182 or at my home 447-7798. I also have an e-mail address that I check regularly, zoningadm@adelphia. net.

Some frequently asked questions are:

Do I need a permit for sheds, or metal out buildings? The answer is yes. All structures need a permit.

Do I need a permit for a new driveway? You will have to fill out a permit application and see the road foreman for his approval on the project.

How many unregistered cars can there be on someones property? No more than one unregistered, uninspected motor vehicle may be stored on any lot in the VR or VC districts for a period in excess of thirty days, except within a building. In the RR, RC or I districts it is two unregistered, uninspected or inoperable motor vehicles.

My septic system has failed. What do I need to do? You must obtain a permit and your new system must be designed by a certified technician or engineer. Before this system is

covered, it also must be inspected by the building inspector.

What building or development activities require a permit? All structures such as sheds, barns, accessory buildings, homes, porches, lean-to's, enclosure of porches or breezeways, pools, dormers, fences over 6' high, garages etc. require a permit.

Do I need a permit for a pond? Yes, however, a pond must be approved by the Zoning Board of Adjustment at a warned meeting. You will also be asked to have the District Conservationist observe the area and make recommendations relative to the pond inlets and outlets.

What is the process for sub-dividing my property? An application for a sub-division must be submitted to the Zoning Administrator. Then, a fifteen-day warning will be published in the newspaper announcing when the Planning Commission will meet to review the application. A site plan must be submitted at this time as well as other State permits, such as wastewater and Act 250 permits. The Zoning Administrator will assist applicants in their efforts to sub-divide property.

Remember, I am here to help you work through any and all situations that might require a permit!

Type of Permit	2000	2001	2002	2003
Houses	17	16	10	12
Mobile Homes	6	3	4	3
Additions	21	16	20	22
Barns	5	5	6	4
Garages	9	16	16	15
Sheds	13	24	19	19
Pools	8	5	5	5
Subdivisions	15	8	11	8
Home Occupations	3	2	7	3
Commercial Buildings	5	2	9	3
Signs	3	1	7	4
Camps	2	1	4	1
Septic System	10	16	19	21
Violations	4	2	0	3
House Permit Value	\$2,075,000	\$2,137,000	\$1,488,500	\$1,641,850
Average House Cost	90,217	133,587	106,321	142,000
Total Zoning Fees	9,110	9,680	13,626	17,467

SHAFTSBURY ZONING BOARD OF ADJUSTMENT ANNUAL REPORT

The Zoning Board consists of five permanant members and one alternate.

We hear appeals on permits, applications for variances, non-conforming uses and conditional uses.

This past year we heard and made rulings on two conditional use applications, one set back variance, one home occupation and one telecommunication.

Respectfully Submitted,
Joseph P. McKechnie, Chairman

ARLINGTON RESCUE SQUAD

The Arlington Rescue Squad had a very busy year. We continue to provide 24/7 coverage to Arlington, Sunderland, Sandgate, and North Shaftsbury with a very small nucleus of dedicated, hard working volunteers and 2 full time paid day employees.

Our average response time is 8.5 minutes. We responded to 395 calls in 2003. That is a increase of 44 calls over last year.

We have 2 new EMT - B and 2 new EMT - I, all of whom have advanced their level of training from the previous year. We have one of our full time employees attending Paramedic school which will be a huge asset to our community providing advance life saving care.

We continue to provide non emergency services to our community in the schools, senior citizen groups and professional groups providing education and CPR Classes.

We appreciate your support and will continue to provide the community with the best care possible.

Thank you,

Kim Harvey, President, ARSI

BENNINGTON AREA HOME HEALTH

Bennington Area Home Health provided home care services to 1,127 residents of Bennington, North Bennington, Woodford, Pownal and Shaftsbury during the time period of October 1, 2002 to September 30, 2003. These visits were provided to individuals ranging in age from newborn to over 100 years of age.

Service	Volume
Nursing	17,173
Physical Therapy	3,400
Speech Therapy	189
Occupational Therapy	964
Social Work	416
Home Health Aide/PCA	21,074
Homemaker	1,810
Total Visits	45,931

Bennington Area Home Health provides access for medically necessary home care services regardless of ability to pay, and provides access to health and flu clinics. These services are made possible through town funding and charitable contributions.

Thank you for your continued support.

Respectfully submitted,
Julia H. Maroney, R.N. Executive Director

BENNINGTON COALITION FOR THE HOMELESS

The 6 Bank Street Shelter for Families in Transition is a project of the Bennington Coalition for the Homeless providing short-term shelter and services to homeless families. The shelter is located on Bank Street in North Bennington and can serve 5 families consisting of 13 people at any given time. The average stay for a family is 3 months, during which time the family must participate in programs at the shelter and in the community that are designed to move them toward self-sufficiency and permanent housing.

In the past year, July 1, 2002-June 30, 2003, 6 Bank Street housed 17 families consisting of 61 individuals. 6 Bank Street provided 367 bednights to homeless from Shaftsbury. The operational costs of each bed at 6 Bank Street is \$24.86 per night, for a total of \$9,123.62 spent housing people from Shaftsbury. We received 134 homeless referrals, an increase of 35% from the previous year. We had a 70% success rate for placing families in permanent housing and implemented an "Aftercare" program for families leaving the shelter. This new program provides a home visitor to families in their new home who will continue working with them on budget counseling, parenting, transportation, nutrition education and maintaining positive relationships with landlords and neighbors. This is proving to be crucial to the success and stabilized housing for many families.

Respectfully Submitted, Kendy Skidmore, Executive Director

CENTER FOR RESTORATIVE JUSTICE

In 1979 Court Diversion began as a program that offered a community's response to juvenile offenses as an alternative to the formal court procedure. The Diversion Review Board, a volunteer board of community citizens, strives to respond to the needs of the victim by mandating apologies and restitution, to the community by requiring public service and donations, and to the offender by demanding participation in programs that may change behavior such as job training, parenting skills, GED tutoring, alcohol & other drug screening, therapy, etc.

Over the years this opportunity has been expanded to include adults; other programs have been added as well. Today Court Diversion is an agency sponsoring several grant-funded programs; Juvenile Restorative Probation Program, and Community Support and Supervision Program (Street Checkers) which provide support and supervision to at-risk adolescents, as well as traditional Diversion. Additionally, in July 2000 the Teen Alcohol Safety Program (TASP) was established in response to a change in legislation that decriminalizes first-offense Possession of Malt Beverage charges. The Court Diversion Program was designated as administrator of TASP by the State. Now a civil ticket, the legislature mandated that every young person be assessed and treated, if necessary, for their alcohol use. We believe prevention, education, and treatment, as well as enforcement, will help to stem the tide of underage alcohol consumption.

5% of Court Diversion referrals and 3% of TASP referrals are Shaftsbury residents. 91% of all referrals are under the age of 21. 87% of Diversion participants successfully completed the requirements of their Diversion contract. 91% of those who complete their requirements do not commit further criminal acts. In addition, Court Diversion participants have returned over \$58,000 in restitution and donations to their communities and performed over 31,000 hours of public service work. The Senior Meals Program, Ameri-

can Red Cross, Bennington Project Independence, Second Chance Animal Shelter, Ride-n-Shine and Shaftsbury State Park are some of the organizations or projects that have benefited from Diversion clients' community service work or charitable donations.

Although the Juvenile Restorative Probation Program and the Community Support and Supervision Program (Street Checkers) are self-sustaining through grants from the Agency of Human Services, the Court Diversion Program and Teen Alcohol Safety Program must rely on local fundraising to supplement the appropriation from the legislature and client fees.

We thank the voters of Shaftsbury for their support and look forward to continuing our commitment to provide programs that respond to the needs of the victim, the community and the offender.

Respectfully submitted,

Marianne Kennedy, Esq.
Executive Director

BENNINGTON COUNTY CONSERVATION DISTRICT

BCCD is a public non-profit organization which works with private landowners, other conservation organizations, local governments, and state and federal agencies to promote rural livelihoods and protect natural resources in the county. Major activities in fiscal year 2003 included:

- Yarns from Farms and Forests, 3 evenings of storytelling by area farmers and foresters. Six story tellers participated. A total of approximately 150 people attended the evenings and heard of what it was like to make a living on the land in earlier years.
- Walloomsac River clean-up/trash to treasures art event. 50 volunteers participated in the clean-up, filling five dump trucks with a trash. Bennington County 4-Wheeler Club members transported the trash from the river to the stockpiling area. Photographs taken by volunteers and trash art created by volunteers were displayed by Vermont Arts Exchange at its Stark Hose Gallery in Bennington in October and November.
- Working for Wildlife day. Seventeen volunteers participated in this planting project on more than one mile of streambank on the Batten Kill.
- Walloomsac watershed assessment. This survey concluded a study of Roaring Branch, South Stream, and the Walloomsac begun in 2001. Thirty-four volunteers participated in the project over the years.
- Serving as fiscal agent and advisor to new bi-state Batten Kill Watershed Alliance.
- Mettawee Community School water quality monitoring project. This project provided supplies for a monitoring program and some instruction for teachers. It also built a deck and created interpretive signs at the monitoring site. About twenty students and two teachers participated.

Submitted by,
Shelly Stiles, District Manager

BENNINGTON COUNTY REGIONAL COMMISSION

The following is a summary of services and projects during the past year.

Check our website: www.rpc.bennington.vt.us

Municipal Assistance:

Glastenbury - Plan update, zoning administration, land swap/wilderness/wind turbines, parcel maps; Shaftsbury - Plan update & maps/adoption procedures, zoning maps, mixed use zoning, floodplain issue, rail crossing safety, solid waste plan and amendments, multi-use paths/sidewalks, compost bin sales, economic study grant(s) bridge/culvert inventory.

Regional Projects/Services:

Molly Stark Route 9 Scenic Byway study/designation, regional solid waste plan, all-hazards emergency operations, and pre-disaster plans, VIT planning/zoning training, Regional Transportation Plan, 9-Town Solid Waste Plan, Strategic Economic Plan, grant management and assistance, brownfields grant proposal, recreation use & issues survey, public transportation assistance, village center designations, access management inventories/town plans, road capacity/intersection studies, Batten Kill geomorphic/land cover study, workshops/training for local officials and distribution of educational materials.

Current Regional Issues:

Other regional issues: Green Mt. National Forest Plan update, wilderness, Glastenbury land swap/Searsburg wind farm proposal, Equinox wind turbine project, Route 9 scenic byway, emergency management/planning support, permit reform, solid waste, access management and village improvements, Bennington bypass issues, Arlington area cell phone coverage, rail/airport service, strategic economic plan, affordable housing.

Robert M. Hartwell, Chairman

Rex Burke, Executive Director

BENNINGTON FREE LIBRARY

Almost 50% of Shaftsbury's population, or 1,603 individuals, families, and students were registered borrowers at the Bennington Free Library last year. They joined a total of 15,025 patrons who borrowed 85,000 books, magazines and tapes during the course of the year.

The Children's Librarians worked with teachers and the librarian at the Shaftsbury Elementary School to present book programs to students. As a result, many children from Shaftsbury are active Library users.

Shaftsbury residents were among 8,510 people of all ages who participated in almost 200 free library programs last year.

The Bennington Free Library received a second incentive grant from the Vermont Public Library & Freeman Foundations in 2002-2003 to automate the Library's collections and services.

Five computer workstations already in use [four of them from the Gates Foundation] make up a growing portion of the Library's developing computer services with an average of 159 people using them during a typical week, over 8,000 for the year. Over 70 people were trained to use the computers last year.

The Library's web site [www.bennington.lib.vt.us/index.html] contains information

about new books, magazines, programs and services, open hours and telephone number.

The Bennington Free Library is very appreciative of the financial support provided by the Town of Shaftsbury in the past year.

Anita M. Gauthier, Director

BENNINGTON PROJECT INDEPENDENCE, INC.

Bennington Project Independence provides Adult Day Care and Day Health Rehabilitation Services for frail older persons and younger disabled adults and their families from Shaftsbury and the surrounding communities throughout Bennington County.

In 2003, with support from Shaftsbury residents, Bennington Project Independence was able to provide a safe, sensitive and supportive day center program for adults who either prefer not or should not be alone for extended periods during the day. BPI serves people who feel isolated with out the support of family and friends, persons with delicate or chronic medical conditions that benefit from care or monitoring as well as serving persons with Alzheimer's Disease and other cognitive impairments who need specialized assistance. Our Participants come from a wide range of ages, interests and life experiences that enrich the program for everyone. At BPI, people can be safe, active and cared for during the day and return to the comfort of their homes and families in the evening.

With the increasing number of older persons, Adult Day Care is predicted to replace Child Daycare as the number one dependent care issue facing our society. Our goal at Bennington Project Independence is to help people get the most out of their lives and prevent premature institutional placement of persons potentially at risk. BPI is here to help Family Caregivers provide the best possible care for their loved ones. Knowing that their family member has an interesting and caring day center to attend, allows the Caregiver to continue to work, take care of their own children or take care of the other important aspects of life. Caregiving without support or relief can have a profoundly stressful effect on all of the family and their community.

With continued level funding support from communities like Shaftsbury, BPI was able to strengthen the family support component of our program with our innovative "Families Together" and "Caring Friends" Programs and expand the range of supportive and meaningful activities we provide for our Participants.

BPI's activities are opportunities. Our dedicated, professional staff offer a wide range of individually-tailored social and recreational activities, fitness and wellness groups, community trips and intergenerational events. Our handicapped accessible vans help us provide community access and specialized assistance.

We, at Bennington Project Independence are extremely grateful for the continued support from the residents of Shaftsbury and look forward to continuing to provide the highest quality Adult Day Care and Day Health Rehabilitation Services for Shaftsbury families in need.

Respectfully,
Linda Wichlac
Executive Director

BENNINGTON-RUTLAND OPPORTUNITY COUNCIL, INC.

First, BROCC would like to take this opportunity to thank the citizens of Shaftsbury who have supported the agency through the balloting process over the years, acknowledging the important work we do. This past year BROCC continued to experience a large increase in limited income families who needed help just meeting their basic needs -- enough food on the table; heat for warmth through the winter; and a roof over their heads.

BROCC helped meet the basic needs of 30 families in the Town of Shaftsbury between 10/1/02 and 9/30/03. This number included 2 homeless families that needed transitional or permanent housing assistance. In addition, BROCC weatherized 1 home, comprised of 2 individuals through our Weatherization & Energy Conservation program. BROCC's Child and Adult Care Food Program (CACFP) reimbursed 2 day care home providers (\$4,843.72) in Shaftsbury for serving nutritious meals to about 20 children in their care. BROCC also created several new partnerships and collaborations throughout the year with local organizations and businesses to help raise food for our emergency food shelf; as well as to help raise much needed funds through events and fund raising so that the needs of our neighbors continue to be met.

BROCC staff work hard each and every day to not only address immediate crisis, but to work on developing prevention plans with each person who needs our help. We are very proud of moving an individual or family up from the effects of poverty in their lives. In doing so, we advance our mission of "Helping people. Changing Lives." and we thank you, the Shaftsbury community, for helping make this possible.

THE FRIENDS OF EAGLE SQUARE

The mission of the Friends of Eagle Square is to establish in the old square shops a non-profit museum to display the machinery and products of the Eagle Square Company.

Exhibits and demonstrations will feature the tools and technology of one of Vermont's oldest metal industries. It began in 1819 when Silas Hawes (a Shaftsbury resident) received a patent for steel carpenter's framing squares. In 1858 the Eagle Square Company was born. Generations of Shaftsbury and neighboring families have been employed by and associated with Eagle Square, later to be owned by The Stanley Works.

This museum will preserve and promote the history of Shaftsbury and its contribution to the industrial era.

We are fortunate to have so many interested friends who meet at the Shaftsbury Methodist Church each Wednesday from 9:00-10:00 AM to follow our progress. The Stanley Works has given us over \$250,000 in machinery, tools, antiques and an Eric Sloane painting. We are waiting for a \$200,000 grant from Stanley as the economy improves. This is to fix the roof, add a restroom, sub-divide the stone square shop from the new building, add a leach field and renovate the interior with many displays.

Thanks goes to Fred Hansen, Carl Goodwin, Neal Strong, Gene Kosche, Ken Coonradt, Victor Rolando, Ann Kip, Angie Abbatello, John Lucey, Jim Knights and our secretary, Judy Casciare-James, who keeps us going.

We welcome visitors at our Wednesday meetings.

Ed Colvin, Director

GEORGE D. AIKEN RESOURCE CONSERVATION AND DEVELOPMENT (RC&D) COUNCIL AVAILABLE TO HELP YOU

The George D. Aiken Resource Conservation and Development Council (RC&D) has been "making things happen" for towns with natural resource conservation and rural development projects over the past year. We are here to serve your community. We coordinate and facilitate assistance to town governments, school districts, fire departments watershed groups and nonprofit organizations in the six southern Vermont counties. By bringing together help from our extensive network of resources, we can focus technical and financial resources on your specific needs. We get technical assistance and staff help through the U.S. Department of Agriculture, but private sources make up most of our budget. The Council is a self-supporting 501(c)(3) nonprofit organization. Highlights of our work in the six counties in 2003 include:

- 14 towns received funding to improve water quality and upgrade backroads through our better backroads grants
- Two towns received complete water supply plans identifying all potential useable water sources for fire fighting in the town
- 16 towns received funding and engineering assistance to design and install dry hydrants as a source of water to fight fires
- 6 towns received Jeffords fire safety grants to purchase personal protective gear for firefighters
- Numerous farmers received technical and marketing assistance with agritourism ventures
- 5 farmers received grants to support agritourism on their farms
- 10 towns received assistance from a consultant to help them prepare for an ISO (Insurance Service Office) evaluation. Towns are given a rating from 1 to 10 by the ISO and many insurance companies use that rating to set their rates. If a town can lower their ISO rating, it may lead to lower insurance costs for businesses and residents in that town
- We continue to serve as the fiscal agent for the White River Partnership and Connecticut River Birding Trail
- Teams of high school students from throughout the area participated in the Vermont Envirothon

Other current projects include helping a town with flooding problems, erosion control and streambank stabilization in several locations, helping to develop community centers and recreation fields. We currently have funding available for low interest loans (3.0 - 5.0%) to develop agritourism ventures on farms. Do you have a project or program that could use some assistance to "make it happen"? Over the years the George D. Aiken RC&D Council has helped many communities and organizations on a variety of projects. We work on a request basis, so the first step is up to you, giving us a call. For information and free consultation call Kenneth Hafner our RC&D Coordinator at (802) 728-9526 or email: kenneth.hafner@vt.usda.gov.

GREEN UP VERMONT

Green Up Vermont Day May 1, 2004

Thirty-four years strong, "Green Up Day" is a special day when Vermonters clean and spruce up their communities. We were the first state in our nation to designate a day for such cleaning of the entire state. Working together, we keep our unique Green Up spirit growing for Vermont.

Green Up Vermont is the not-for-profit 501© (3) organization that promotes litter-free communities by supporting Green Up Day, civic pride and education.

Over 13,000 Vermonters participated in Green Up Day 2003, using over 33,000 Green Up bags, collecting over 200 tons of trash, piles of mixed metals and tires. Green Up Vermont arranged widespread promotional support in excess of \$25,000.

The success of Green Up for Vermont depends upon two essential ingredients. One is the combined efforts of individuals and civic groups who volunteer to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With your town's help, we can continue our unique annual Vermont tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up.

Careful use of resources minimizes Green Up's operational costs. The State appropriates funds that cover about 15 percent of our budget. The rest comes from gifts from towns, individuals and businesses. These funds pay for promotion, supplies and services of two part-time employees. We ask your community to contribute, according to population, to keep Green Up growing for Vermont. www.greenupvermont.com

GREEN MOUNTAIN NATIONAL FOREST

The phrase "*CARING FOR THE LAND AND SERVING PEOPLE*", captures the Forest Service mission. As set forth in law, the mission is to achieve quality public land management under the sustainable multiple-use management concept to meet the diverse needs of people. Some of the highlights of this past year's programs include:

We are feverishly trying to finish the Green Mountain National Forest *Land and Resource Management Plan* (Forest Plan). The Forest Plan is an extremely important document, and directs how we will manage the Green Mountain National Forest (Forest), including what types and amounts of goods and services will be provided. Here is a listing of the meetings we held:

- Public meetings in Arlington and Londonderry on **Notice of Intent** comments and Desired Future conditions, January and February, 2003;
- Public meetings in Arlington and Londonderry on **draft goals**, March 2003;
- Public meetings in Arlington and Londonderry on **recreation and lands acquisition**, April 2003;
- Species Viability Evaluation Panels for **plants and animals**, April-August 2003;
- Public meetings in Arlington and Londonderry on **newly acquired lands (9.2 lands)**, May 2003;
- Public meetings in Arlington and Londonderry on **Class I and II roads**, June 2003;
- Public meetings in Arlington and Londonderry on **trails**, July 2003;
- Public meetings in Arlington and Londonderry on **biodiversity and ecosystem management**, August 2003;

- Public meetings in Arlington and Londonderry on **Wilderness**, September 2003;
- Public meetings in Arlington and Londonderry on **vegetation and timber management**, October 2003; and

We are now holding public planning group meetings on the final details of the plan, (setting up the zoning or management areas, setting goals and objectives, etc.). I cannot encourage you enough to become involved in this effort! Watch the newspaper for upcoming meetings or contact the Forest to get on the mailing list. Your opinion is important, and we want to hear from you!

In the field, our wildlife program continues to focus on federally listed threatened and endangered species. Working with State (Vermont and New York) and Federal agencies, we continue to monitor the Indiana bat populations in Vermont. We also continued Canada lynx surveys using hair snares for a fourth year. As in the past, no lynx were detected. Surveys for both species are likely to take place in 2004. The Forest continued its apple tree release program on the Manchester District using both Forest staff and volunteers to complete approximately 15 acres of release work.

In fisheries management, we continue to work with the Vermont Fish and Wildlife Department and southern watershed groups on a variety of inventory and habitat surveys of the Battenkill, as well as riverbank restoration projects.

In vegetation management, we have four timber sale projects on the entire Forest. Timber stand improvement happened on 112 acres and site preparation for natural regeneration on 94 acres. Environmental Analysis continued for the Greendale Project in Weston; and the Nordic Project in Winhall, Peru and Landgrove.

In recreation management, construction was completed on the Hapgood Pond dam. The Vermont Youth Conservation Corps rebuilt trails and bridges in several areas. Numerous volunteer groups, including VAST and the Green Mountain Club, as well as campground hosts and other individuals donated of their time and energy to improving recreation opportunities on the Forest.

The Forest grew by 2,844 acres through the acquisition of 4 parcels of land, and is now approximately 387,000 acres. The largest parcel was 2,720 acres in the Town of Wardsboro. Smaller parcels were acquired in Woodford, Warren, and Rochester.

U.S. Forest Service personnel were on site of the Challenger spacecraft disintegration in February. They helped NASA find pieces in a small area of Texas and were instrumental in finding several pieces that became part of the overall puzzle of that incident. We also sent out 15 interagency crews (20 people crews) to help in fighting wildfire in the west.

We wish to thank our many partners and cooperators who have helped us make 2004 a very successful year! We look forward to serving you in the New Year, and in working closely with you on the stewardship of YOUR Green Mountain National Forest.

Sincerely, Gina Owens, District Ranger, South Half
Steven Kimball, District Ranger, North Half

JOHN G. MCCULLOUGH FREE LIBRARY

The John G. McCullough Free Library in North Bennington continues to offer free membership to patrons of all ages from North Bennington, Bennington, Shaftsbury and other nearby towns. Our schedule is as follows: Tuesday & Wednesday 1:00—8:00, Thursday & Friday 1:00—6:00, Saturday 10:00—2:00, Sunday & Monday closed. The Library provides meeting space at no cost for non-profit community groups.

This year was a busy one for us. With the use of a grant from the Vermont Public Library Foundation (funded by the Freeman Foundation) we were able to make several important improvements. After much preparation, our automated circulation and catalog system went into use. This has greatly streamlined the checking out/in process, and provides us with more accurate information about our collection and patrons. Another much appreciated addition this year was the installation of air conditioning. Many thanks to Graphitek, Inc. who donated a colorful sign to publicize our new "cool" status. The VPLF/Freeman Foundation grant will also help us expand our collections, especially in specific areas such as video and audio materials. This year saw the debut of the Vermont Online Library. This service makes available a wealth of online, ad-free information, including the full text of thousands of magazines. The VOL can be accessed at the library, or through your home computer, 24 hours a day—contact us for details.

Last year the library's Board approved a Long Range Plan. This plan outlines our projected activities and goals. You can read it at our website: www.mccullough.lib.vt.us, or stop by for a copy. As part of the effort to fulfill these objectives, the library purchased and demolished the building next door on West Street, with an eye towards future expansion. We would like to add more space for a quiet reading area, a private meeting room, an accessible bathroom, and an elevator or lift.

Programs for children included our Wed. afternoon Story Time. Ice cream sundaes (thanks to Friendly's and Hannaford's) were a hit at our Family Story Times on balmy summer evenings. A musical program by folk singer/storyteller Margaret McArthur capped off the Summer Reading Program, which was built around the theme of Food Feasts. In October we welcomed a performer from Portland, ME, Michael Parent, who sang, told stories and juggled. This fall we kicked off a new monthly program, the World Travelers Club, in which a country or region of the globe is explored through stories, dancing, crafts and food. So far we have journeyed to Africa, Australia, and Ecuador. This program will continue through May of 2004. We also received a grant of \$2000 worth of children's books from the Children's Literacy Foundation, which were presented at an assembly at the North Bennington Graded School.

On June 6th, the anniversary of D-Day, we co-hosted a reading with the Bennington Bookshop by local author Alex Kershaw, who read from his latest book, *The Bedford Boys*. In conjunction with the Vermont Humanities Council and the Park-McCullough House, Professor Geraldine Pittman-Battle of Marlboro College led a reading group this summer on Victorian literature. Professor Pittman-Battle returned in the fall to lead another group on the Deptford novels of Robertson Davies. We are also pleased to announce the creation of an ongoing informal monthly book discussion group, which will read contemporary literature of its own choosing. The cost of renting book sets is covered by the VPLF/Freeman Foundation grant. Another program we introduced this year, Passports For Fun, allows our patrons to check out a pass good for free admission to several area attractions, museums and cultural institutions.

Many thanks to all our volunteers: Ruth Wallace, Rae Brown, the Andrews/Christian

family, the Bennington Garden Club, Denise Sklepowicz and her fourth graders at NBGS, Mary Feidner, Sarah Maxfield, and the many folks who cheerfully put barcode labels on every single book in the building.

Kim Cushman is the chair of our Board, Rachel Schumacher serves as Sec.-Treas., and our other trustees are Forrest Snyder, Rachel Blumenthal, Anne Hunter, Joe Mueller, Mary Feidner and Wendy Woods.

Respectfully submitted,

Julie Zelman
Librarian

NORSHAFT LITTLE LEAGUE

The Norshaft Little League would like to thank the town of Shaftsbury for its contribution to the 2003 Little League season. The Norshaft Little League had another great baseball and t-ball year. The numbers of children participating remains steady. We had four major league teams, four minor league teams, four instructional league teams, and two t-ball teams.

The All-Star team participated in the Greenwich, Bennington, and Hoosick Falls Little League tournaments. Each tournament was exciting and competitive. The parents of the Norshaft Little League continue to make field improvements that will ensure a safe, fun environment for our children.

We look forward to the 2004 season and want to again extend our thanks to the town of Shaftsbury for their continued support.

Respectfully submitted,
Amy Iannotti, Secretary

PARAN RECREATIONS

During the summer of 2003 Lake Paran continued its tradition of providing a pristine lakefront for the community. It still is the only local lake that provides life guards.

Paran Recreations expanded its Music At Lake Paran program. These concerts were well attended and attracted both old and new lake lovers to six beautiful musical events. Rental canoes were again available for use and the office provided food at a reasonable price.

Recycling of all recyclable trash was continued this year hiring local companies.

Family and single membership increased dramatically this year. There were 568 day visitors, 115 from Shaftsbury, 243 from Bennington, 135 from North Bennington, and 75 from outlying areas. Memberships totaled to 145, of which 12 were from Shaftsbury, 37 from Bennington, 79 from North Bennington, and 17 from outside the vicinity. In addition the Lake also provides group memberships to several local organizations. We look forward to serving these and other families in the coming year.

We will continue our efforts to enhance Lake Paran as a community resource and ask for your continued support.

Respectfully submitted, Stuart Freyer, President Paran Recreations, Inc.

PROJECT AGAINST VIOLENT ENCOUNTERS

In 2003 PAVE continued to offer comprehensive services to victims of domestic and sexual violence. Those services include: 24-hour emergency hotline, court and social service advocacy, support groups, transitional housing, emergency financial assistance, information and referrals, community education, healthy relationship curriculum for schools and access to several different types of emergency, safe housing. Services are free and confidential.

All volunteer advocates are trained and supervised by staff. These dedicated citizens helped us provide safety, support and options to more than 1,000 individuals in the past year. The volunteer coordinator continues a vigorous recruitment process and tailors the training schedule to the needs of potential volunteers.

Our supervised visitation program, Family Time, provides children with safe access to their non-custodial parent. The size of this program has doubled in the past year. The nine trained monitors supervise visits for families with issues related to violence, separation or divorce. Visits take place in neutral locations throughout the community.

We continue to offer violence prevention programming to young people throughout Bennington County. Our focus this year is on: healthy relationships – high school, community service – middle school, and management of anger – "Hands are not for hitting" – elementary grades. In addition in collaboration with CAT-TV we are developing a teen video project that will enable high school students to raise and address issues of importance to local teenagers.

On behalf of our Board of Directors and staff, I thank you for your ongoing commitment to PAVE. Our staff and volunteers promise to continue to offer quality services for victims of domestic violence and sexual assault and respond to each town's desire for healthy and violence free communities.

Sincerely,

Joan M. Sakalas
Executive Director

BENNINGTON COUNTY RETIRED AND SENIOR VOLUNTEER PROGRAM (RSVP)

The goal of RSVP remains one of "reinvesting the talents and skills of a lifetime" in our communities. RSVP initiates and develops programs for seniors who wish to volunteer and provides support to volunteers in the form of excess liability insurance, training, transportation, and recognition.

Currently there are 81 active RSVP volunteers in the Shaftsbury/Arlington area serving in 104 nonprofit organizations throughout Bennington County. In 2003, the Shaftsbury area received a total of 3650 hours of service. Using a modest figure of \$10.00 per hour, this service represents a total value of \$36,500 returned to the community.

Shaftsbury Town Office, The Shaftsbury Senior Meals Program and Second Chance Animal Center are just a few of the programs directly impacted by the efforts of our Shaftsbury RSVP volunteers. These 81 RSVP volunteers also serve in a variety of other ways that benefit citizens in communities throughout Bennington County.

Examples include coordinating volunteer recognition functions; serving in an advisory capacity to the RSVP project director and as board members to other area agencies; participating in fund raising events; delivering meals on wheels; knitting or crocheting lap blankets for nursing home residents, or mittens, hats and scarves for children in area daycare centers; and assembling bulk mailings for agencies with a critical need to get their service information out to community residents. In 2003 we collaborated with The Green Mountain Chapter of the American Red Cross to offer "Preparing for the Unexpected" presentations to the Shaftsbury community. Attendees become better prepared in the case of a local disaster such as a fire, major snowstorm or power outage. Local Shaftsbury volunteers have been trained to make these presentations.

We are grateful to the Town of Shaftsbury for its continued support of our Program.

Respectfully Submitted,
Patricia M. Palencsar, Director
RSVP of Bennington County

SHAFTSBURY ECONOMIC DEVELOPMENT COMMITTEE

The major accomplishment of the Shaftsbury Economic Development Committee in 2003 has been the completion of South Shaftsbury Economic Revitalization Plan. This plan is the result of funding from a Municipal Planning Grant from the Vermont Agency of Commerce and Community Development and the Town of Shaftsbury as well as partnership with the Bennington County Regional Commission (BCRC).

Six strategies resulted from a comprehensive look at the Bennington County economy, South Shaftsbury's strengths and weaknesses, the community's vision and goals and the region's strategic industries. These six strategies are:

1. Provide sewer service to two Shaftsbury growth centers;
 2. Develop a Growth Center strategy;
 3. Develop a recreational and cultural trail;
 4. Capitalize on the railroad;
 5. Work to nurture medically-oriented industries serving the elderly; and
 6. Create, enhance and protect business relationships between Shaftsbury industries and the state and regional growth industries.
- Each of these strategies has an implementation plan and a committee member assigned to seeing the strategy through to completion. Our work for the foreseeable future will be keeping forward progress on each of these strategies and reporting that progress on a regular basis to the community through the Select Board.

Shaftsbury is the lead town in another important piece of planning work - the County Economic Development Plan. This plan was also funded by the Agency of Commerce and Community Development and also in partnership with BCRC with the Bennington County Industrial Corporation (BCIC) an additional partner. Following a model that is being used in many communities throughout the state, a long-range, comprehensive economic development strategy is being developed for Bennington County. This work should be complete in the first quarter of the new year and will be publicized well.

The committee deeply appreciates the support of the Select Board and the Planning Commission over the last year as well as, the participation of many, many citizens who

completed the vision survey, helped with the community mapping exercise and who attended the public hearings to offer feedback. We also extend our thanks to Dennis McCarthy who provided valuable administrative assistance for two years. Our meetings are usually on second Thursdays of the month and all are welcome.

Cinda Morse, Chair, Art Whitman, Vice Chair,

Tom Paquin, Chuck Bushey, Phylis Porio, Art Faris, Tyler Resch.

SHAFTSBURY GARDEN CLUB

The Shaftsbury Garden Club meets April through December.

We met at Cole Hall on May 19th to plant geraniums, ageratum and alyssum, keeping the tradition of red, white and blue for the memorial and honor roll. To beautify our town we take care of and plant flowers in the flower beds at the fish pond, Historical Society, the entrance to West Mountain Road, and the pots at the Main Street four corners. We had a plant and food sale in June. For speakers this year we had Juanita Cook on Lazy Gardening and Nancy Myers demonstrating dried flower arranging. We will make a Christmas donation to a needy Shaftsbury family. At our annual Holiday Tree-Lighting celebration in 2002 we honored the Shaftsbury Firefighters.

This year the Holiday Party, Program and Tree-Trimming will be December 7th at 4 P.M. in Cole Hall.

Pauline Jacobs, Secretary

Viola Baker, Vice-President

Viola Myers, Treasurer

SHAFTSBURY HISTORICAL SOCIETY

It has been a good year. We've had many interesting visitors, including Dr. Janice Stockard, a new anthropology professor at Bennington College, who was at our museum doing research on silkworm production in Shaftsbury from 1770 to 1840. The silk was often mixed into woolen cloth.

I want to thank Wilma and Rodney Rice for the donation of many fascinating artifacts to our museum, including a rare plane for shaping the ends of wooden water pipes and a device for weaning calves.

June 21, 2003, Gene Kosche took part of our Goewey Exhibit of Railroad Memorabilia to the Vermont History Expo in Tunbridge.

Our Special Exhibit last year was "Farming 150 Years Ago".

We are also exhibiting and selling paintings and prints by two talented woman artists, Milly Wells of North Shaftsbury and Randi Bentley of Wynantskill, New York.

The Special Exhibit for 2004 is entitled "The Museum as an Educational Institution".

Special exhibits planned for 2005 and 2006 will feature some of our valuable document collections that have not yet been brought to the public's attention. The Special Exhibit planned for 2005 will feature our rare collection of Civil War Disability Certificates, which offer many insights into mid-nineteenth century medicine.

The Special Exhibit planned for 2006 will be entitled "Court Documents of 1825".

I want to thank Barbara Buxbaum for the wonderful job she has been doing as our Volunteer Coordinator.

Robert J. Williams

Curator

SOUTHWESTERN VERMONT COUNCIL ON AGING

This report briefly describes the services and support provided to elders in Shaftsbury by the Southwestern Vermont Council on Aging during the past year; these included:

Senior Meals:

The Council provided funding for meals served to elder residents of Shaftsbury. This funding helped make available 2,320 meals that were prepared and delivered to the homes of 19 older persons in your community who were in need of this special support. This service, provided through contract, is often referred to as "Meals on Wheels". We also supplied "Blizzard Bags" to Meals on Wheels participants and other isolated elders, containing "shelf-stable" meals for use in a weather related or other emergency situation. In addition, 37 Shaftsbury elders participated at one or more of the luncheon sites available in our region, enjoying 1,247 meals.

Case Management Assistance:

39 elder residents of your community were served by SVCOA Case Management staff who provided help with applications and problem solving around programs such as Fuel Assistance, SSI, Medicaid, Food Stamps, etc. Case Managers also helped frail elders who were facing long term care placement, assisting those who wanted to and were able to remain independent connect with available supports including Medicaid Waiver assistance.

Other Services:

The Council on Aging also made available the following services to help support older persons in your community: 1) Telephone support through our "Senior Help Line" (786-5991 or 1-800-642-5119). This service provided easy phone access to elders and others in need of information about available programs and supports for older persons; 2) Health benefit counseling information and form filing assistance through our SHIP Program; 3) Legal service support through a contract with the Vermont Senior Citizens Law Project; 4) Provision of information related to elder issues through the "Elder Connection" column written by Barbara Hanson appearing weekly in the Bennington Banner; 5) Nutrition education and counseling provided by a Registered Dietician to elders who needed to improve their dietary intake; 7) Senior Companion support on a one on one basis for frail, homebound elders; 8) Elder Care Clinician outreach services to elders struggling with a variety of mental health issues provided through a contract with United Counseling Services; 9) Community Development assistance and 10) Caregiver information and support for family members and others who are providing help to elders in need of care.

SUNRISE FAMILY RESOURCE CENTER

Sunrise Family Resource Center is pleased to submit this report to the residents of the town of Shaftsbury. Your support of \$500 last year helped provide community-based prevention services designed to strengthen families, build stronger communities and reduce the need for more expensive remedial services in the future.

- In March 2004 Sunrise celebrates its 35th anniversary. We continue to offer a broad range of education and support services to children and families in Shaftsbury and throughout Bennington County both at our 238-244 Union Street location in Bennington and out in area communities. Last year Sunrise served over 600 families and individuals

county-wide.

- Two area playgroups plus a regular schedule of parenting classes and support groups are available to all parents wishing to strengthen relationships with their children while providing them with a better start. Town funding specifically helps to keep costs for these groups affordable for all.

- Nationally accredited childcare focusing on the youngest children in our communities (ages 6 weeks through age 3) continues to be a valuable Sunrise core service.

- Home visits providing parenting support and information on community resources were available to a variety of families --- those with newborns and young children, with children in high risk or stressful circumstances, or those moving towards economic self-sufficiency.

- Comprehensive services for pregnant and parenting teens continue thanks to grants from the Children's Trust Fund, the March of Dimes and the SVHC. We strive to reach young couples early in their pregnancies providing support to engage in early pre-natal care and to complete high school. Last year 12 young women and men graduated from MAUHS as a result of participating in our Opportunities program.

- Through our partnership with the Bennington County Childcare Association we provide resource development and referral information to childcare providers and families seeking childcare.

Strong, healthy families benefit all our communities. Sunrise looks forward to continuing its role in helping strengthen the families and community of Shaftsbury.

THE TUTORIAL CENTER

This past year at The Tutorial Center has again been one of exciting growth. Due to the support from towns such as Shaftsbury, we were able to provide a growing range of unique and vital services to more and more people.

Once again, The Tutorial Center has been recognized by the Vermont Department of Education as the most cost-effective adult basic education provider in the state. We pride ourselves on stretching every dollar to its limit.

A special highlight of this past year was the opening of a Community Computer Lab in our Manchester branch, which was made possible entirely through donations. In recognition of The Tutorial Center's role as a community education provider, IBM donated over \$30,000 in computer equipment, Microsoft donated \$33,000 in software, Adelpia provided high-speed internet access, and Southern Vermont College provided free technical support to establish the Lab. This Lab now complements the existing Lab in our Bennington branch and enables us to offer accessible computer literacy and computer-based instruction conveniently to all residents of Bennington County.

Overall highlights of our past year at The Tutorial Center include:

- **For adult learners-** 338 students were enrolled in basic education classes (a 10% increase over the previous year) and received approximately 9,500 hours of FREE instruction; 73 adults passed the GED exam or received their high school diploma; 25 adults received English as a Second Language instruction; 27 adults were enrolled in our award-winning Bridge-to-College program; and 52 adults participated in basic computer skills classes.

- **For children-** 173 students received individual tutoring instruction, with a total of 3,656 hours of instruction provided - virtually all subject areas were taught including all

levels of math, reading, writing, and foreign languages; more than 15 students enrolled in an alternative education program offered at The Tutorial Center; and 38 students participated in our summer enrichment program.

• **For families-** 7 community family literacy workshops called *Building Links* were offered.

The Town of Shaftsbury has generously supported the work of The Tutorial Center. We are very grateful to the town for supporting our literacy efforts in the past and we look forward to your continued support.

Respectfully submitted by, Jack Glade, Executive Director

THE VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

The Vermont Association for the Blind and Visually Impaired (VABVI) greatly appreciates the Town of Shaftsbury for including a contribution to VABVI in their 2003 budget. Our mission is to enable Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We were established with assistance from Helen Keller and the American Foundation for the Blind in 1926. Since then, our agency has provided services to any visually impaired Vermonter who needs them, at no cost to the client, due to the financial support we receive from individuals, businesses, civic organizations, municipalities, state and federal grants. Last year we served 1,413 people statewide – 1,128 adults and 285 children.

Our services for children include teaching and support at home and in the classroom. Our Teachers of the Visually Impaired (TVI) instruct in Braille, and acquire materials such as textbooks in alternative formats appropriate for each child's visual impairment, whether it's Braille, large print or on audiotape. They also assist classroom teachers in instructing with less emphasis on visual learning, such as writing on the blackboard. We also plan educational overnight camps each year, so the students can exercise their independent and daily living skills in a supportive environment. In addition, we provide transitional services for teens looking beyond high school to higher learning or independent living. We served one Shaftsbury child last year.

For adults, we make visits to homes to help adapt the home for safety and ease of mobility. We mark stoves, microwaves, thermostats and other appliances for ease of use and help organize pantries and closets to make cooking and other daily living tasks manageable and reasonably efficient. We provide orientation and mobility lessons, including white cane instruction, so that people can get around on their own. We sponsor Peer Assisted Learning and Support (PALS) groups, bi-monthly meetings for peer education and group support, which meet in 11 locations around the state, including Bennington. We served two adults in Shaftsbury last year.

Volunteers are an important part of our organization. Last year 204 VABVI volunteers drove 181,206 miles and donated 14,631 hours of service – the equivalent of seven and a half full time employees – either by driving, reading, shopping, brailleing, working in our offices or other capacities. It is in large part because of these volunteers that we spent 87 cents out of every dollar on direct services in your community last year. To become a volunteer or to learn more about our services, contact us at 1-877-350-8839 or general@vabvi.org or visit our website at www.vabvi.org.

THE VERMONT CENTER FOR INDEPENDENT LIVING

The Vermont Center for Independent Living (VCIL) teaches people with significant disabilities how to gain more control over their lives and how to access tools and services to live more independently. We also conduct public education and systems change activities that promote the full inclusion of disabled people into community life.

An estimated one in five Vermonters has a disability. VCIL, a private not-for-profit corporation, is Vermont's first and only cross-disability center for independent living and the first organization in the state to be directed and staffed by a majority of people with diverse disabilities.

Statewide, from October 1, 2002 through September 11, 2003, VCIL responded to 1,974 requests from individuals, agencies and community groups for information and referrals on a broad range of subjects related to living with a disability. We provided one-on-one peer counseling to 342 individuals to help increase their independent living skills and life opportunities; provided 405 households with financial and technical assistance for making their bathrooms and entrances accessible to a disabled family member; provided over 340 with personal assistance and/or assistive technology; provided communications equipment to 67 Deaf, hard-of-hearing or speech-impaired individuals through our Telecommunications Equipment Distribution Program, and served home-delivered meals to almost 533 Vermonters through VCIL's Meals On Wheels program for Individuals Under 60 with Disabilities.

VCIL's central office is in downtown Montpelier with three smaller regional offices in Bennington, Brattleboro and Burlington. The Montpelier office houses our resource library and our toll-free information line, which provides answers to disability-related questions from every Vermont community. Our locally-based Peer Advocacy Counselors are available to people with disabilities in every municipality in Vermont.

During FY 2003, VCIL provided direct services to Vermonters throughout the state, utilizing the following service programs:

1. Information & Referral
2. Home and Community Access program
3. Meals on Wheels (people with disabilities under the age of 60)
4. Peer Advocacy Counseling
5. Vermont Telecommunications Equipment Distribution Program.
6. Sue Williams Freedom Fund

TO LEARN MORE ABOUT VCIL, CALL US TOLL-FREE AT 1-800-639-1522

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns' mission is to serve and strengthen Vermont local government. Most government services used by Vermonters on a daily basis are those provided by its cities and towns. These include highways, police, fire, recreation, sewer and water. Vermont municipal officials are responsible for raising and expending nearly one-half of the non-federal taxes raised in the state.

In large part, volunteer elected and appointed municipal officials lead these governments. VLCT provides the following services to its member cities and towns, to strengthen the ability of the these officials to provide quality services at affordable levels of tax-

tion:

- Advocacy representation before the State Legislature, administration and judiciary, ensuring that municipalities have the resources and authority to serve their citizens. VLCT is a leader in the education finance debate and in securing revenues for town highway and bridge maintenance programs.

- Training, technical assistance and publications to strengthen the ability of municipal officials to serve their communities. In the past year, we have responded to almost 50,000 telephone calls, 21,200 of them from local officials on the toll-free telephone line available to them. Our Municipal Assistance Center and Group Services staffs provided over 750 workshops and small group training sessions attended by over 4,000 municipal officials and answered over 2,300 legal questions posed by municipal officials. VLCT distributed over 575 copies of local government publications and distributed over 3,200 hard copies or electronic mail versions of VLCT's Weekly Legislative Report to municipal officials each week during the legislative session.

- Purchasing opportunities to provide needed services at the lowest cost. These include an array of municipal insurance programs, among many others. Examples of how this saves local taxpayers dollars are the securing of municipal employee health insurance and liability coverage for town operations. The VLCT Health Trust represents the most affordable option available to provide health insurance to municipal employees. The value of VLCT PACIF to all our members was made painfully clear last year when the major re-insurer for the largest private sector option available for municipal property and casualty insurance was declared insolvent by the State of Pennsylvania, threatening the payment of claims made under those policies.

All 246 Vermont cities and towns are members of VLCT, along with 140 other municipal entities including villages and fire districts. Membership dues are \$.72 per capita plus a \$250 service fee per year. VLCT maintains its offices in Montpelier and employs 42 staff members. It has an annual operating budget of approximately \$3.0 million.

Individuals interested in finding out more about Vermont League of Cities and Towns, including reviewing its audited financial statements can visit its Web site at www.vlct.org.

VERMONT DEPARTMENT OF HEALTH

The Vermont Department of Health works to protect and improve the health of all citizens. The following are some of the essential services available to residents of Shaftsbury.

Special Supplemental Nutrition Program for Women, Infants and Children ('WIC'): One of the most effective ways to improve the health of the overall population is to improve nutrition and physical activity. WIC improves the health of pregnant and postpartum women, infants and young children by assuring access to health care, teaching families about good nutritional practices, and providing an individually designed package of nutritious food to eligible individuals. During 2002, 70 women, infants and children living in Shaftsbury received foods as well as health screening and individualized nutrition education through this program. The average value of foods provided is \$35.00 per person per month.

Town Health Officer Program: Every town in Vermont has a town health officer who is nominated by the select board and appointed by the commissioner of health. Town health officers work on a variety of environmental and health issues, and respond

to calls on public health concerns as varied as animal bites, West Nile virus, rental code complaints, and septic systems. The Health Department supports health officers with training, information and technical assistance. Your town health officer's report describes the nature of calls received for Shaftsbury. During 2002, the Health Department assisted your town health officer and town residents 1 time.

Vaccine-Preventable Diseases: Proper vaccination protects children and adults against many diseases, saves health care dollars, and minimizes sick leave from school or work. Immunization has reduced reportable cases of preventable diseases in Vermont to record low levels. Still, total annual hospital charges from vaccine-preventable disease in Vermont is \$2.6M, and each year 150 to 200 Vermonters die of pneumonia or influenza. During 2002, the Health Department distributed 9105 doses of vaccine to health care providers in Bennington County. This represents a value of \$127,348.65 to these communities, especially children living in Shaftsbury.

West Nile Virus (WNV) Surveillance: WNV first appeared in the U.S. in New York City in 1999 and has become well established in the United States. Birds, mammals and people can get WNV from the bite of an infected mosquito. The Vermont Departments of Health and Agriculture conduct surveillance for WNV each year from June until cold weather limits mosquito activity in the fall. In 2003, 5 Town Health Officers in different parts of the state also participated in the program, assisting primarily with mosquito trapping. As of September 19, 2003: 450 mosquito pools were tested, with nine positive for WNV, and three horses have tested positive (one each from Addison, Orleans and Franklin Counties). In Bennington County from June-Sept. 19th 2003, 38 dead birds were reported, 13 were tested, and 3 were found to be infected with West Nile virus. There were no reported human or equine cases reported during this same time period.

If you would like more information about these efforts, or if you have a public health concern, please call the Bennington District Office at 802-447-3531 . Please visit our web site at www.HealthyVermonters.info for information on health topics, public health emergency preparedness and response, news releases, publications, reports and general public health information.

ENHANCED 9-1-1 BOARD REPORT
STATEWIDE SYSTEM OPERATIONS - JAN 1 2003 TO NOV 30 2003

Total Calls Handled System-wide	Wire- Line	113,763	Wireless	60,374
Total Abandoned Calls System-wide	Wire- Line	15,464	Wireless	3,656
Average Call Answer Time System-wide	5 Seconds			
Average Call Duration System-wide	1 Minute 54 Seconds			

There were 152 9-1-1 calls received from Shaftsbury residents from Jan. 1, 2003 through Nov. 30, 2003 and 1 from Glastenbury.

The Vermont E-911 system continues to perform within established benchmarks.

The Enhanced 911 Board operates ten 911 call answering points, known as Public Safety Answering Points (PSAP). They are located at the Springfield Police Department, the Hartford Police Department, the Montpelier Police Department, the Lamoille County Sheriff's Office, the Saint Albans Police Department, the Shelburne Police Department, and the State Police Barracks at Williston, Rutland, Rockingham and Derby to be operational by Jan 2004.

E 9-1-1 ADDRESS CONFIDENTIALITY

In 1996, the General Assembly passed a law requiring Towns that created new street addresses for enhanced 9-1-1 to provide a confidentiality option to residents.

This option allows residents to prevent their names from being linked with their new street addresses in municipal public records, such as the Grand List. If you choose to exercise this option, you are required by law to provide the Town Clerk with an alternate mailing address, such as a Post Office box. Copies of the "Confidentiality Option Form" and instructions are available at your Town Office or on the internet @www.state.vt.gov/e911.

Your Confidentiality Option Form is not a public record and is exempt from disclosure under the Public Records Law. Town officials are required to preserve your privacy.

STATE POLICE-SHAFTSBURY BARRACKS

TOWN OF SHAFTSBURY INCIDENTS 1-01-03 TO 12-31 03

Total number of State Police incidents in the town of Shaftsbury for time period
between Jan. 1, 2003 and Dec. 31, 2003*

*All statistics are unofficial, pending verification by Vermont Criminal Information Center.
This report does not include Fish and Wildlife or reports of other law enforcement agencies.

Report provided by Lt. Stephen D. Poirot, Station Commander of Shaftsbury Barracks

(Not Defined)	1	ATV Incident	1
Consent Search	1	Background Investigation	3
Natural Death	1	Citizen Dispute	26
Assault	10	Citizen Assist	51
Burglary	11	Communications Offense	3
Larceny	29	Dead Body	2
Fraud	3	E911 Hangup	10
Vandalism	28	Basic rule and maximum limits	1
Cont Subst/Posses Marijuana	2	False Alarm	21
Runaway Juvenile	1	Obedience Enforcement Officers	1
Domestic Abuse Order Violation	1	Hitchhiking on Interstate	1
DUI of Liquor	7	Juvenile Problem	12
Illegal Possession by a Minor	4	Lost or Found Property	2
Family Disturbance	6	Motorist Assistance	9
Disorderly Conduct Other	2	Missing Person	2
Annoying, Harrass, Susp Phone Calls ..	4	Motorcycle/Recreation Veh Prob	1
Escaping from Custody	1	Not Classified	18
Probation - Parole Violation	2	Noise Disturbance	1
Trespassing Violation	2	Suspicious Person/Circumstance	26
Arrest on Warrant- Police Chk	4	Snowmobile Incident	2
Accident-Fatal (Traffic)	1	Speeding 31+ not interstate	1
Accident-Injury-DMV Report	8	Search Warrant	1
Accident-Damage - DMV Report	29	SUSP (Not Defined)	56
Motor Vehicle, Disturbances	89	Traffic Hazard	12
LSA Motor Vehicle	1	Threatening	1
Littering	7	Welfare Check	11
4523 (Not Defined)	1	Background Investigation	8
Alarm	11	Accident-Damage Short Form	7
Ambulance or Medical Assist	1	ATV Attempt to Elude	1
Animal Problem	7	DLS- Criminal	5
Agency Assist	33	Snowmobile/ATV Accid/Inc	5
Attempt to Locate	2	Fireworks	2

TOTAL INCIDENTS: 613

FROM:
TOWN OF SHAFTSBURY
Shaftsbury, Vermont 05262

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