

Annual Report for the Town of Fair Haven

Fiscal Year July 1, 2017 – June 30, 2018



Dedication



Judy A. Reed March 11, 1942 – July 18, 2018

All across America, small towns like Fair Haven depend on their elected officials and volunteers to insure that the community is run fairly and equitably for all. Judy was one of those special people. For 29 years Judy carried out her duties as a Lister with diligence, professionalism and fairness. Her knowledge of Fair Haven, both as a resident and as a Lister, was endless and such an asset to our Town. As a lifetime resident of Fair Haven, she took great pride in her/our town.

Judy was one of the founding members of the Fair Haven Union High School Booster Club. She, along with many others in the school district, donated countless hours at the high school to make sure that all athletes participating in all sports had the proper equipment and help they needed to feel special and successful. It was one of her ways to be involved and to make life a little better for others.

It is here where she and her husband John of 57 years raised their four children. Judy was a dedicated and devoted mother and nothing was more important to her than her family. If any of her children was involved in any type of event, you can be sure, no matter what, Judy was there supporting them. After her children were grown, the grandchildren arrived. Judy and John were once again off to an event or game.

Summers, the pool at the house on Second Street was open to family, friends, neighbors and anyone needing to get cool. Her unselfish nature and willingness to share with others was unknowingly on display. As her son Scott recently noted, "Everything she did had a meaning and a purpose. Nothing was done just to put a check in the box."

Judy's sudden passing has left a void in so many lives and this community. Judy would be extremely humbled by this acknowledgement. She would thank us graciously, but provide us with a list of names of people she felt deserved the honor instead of her.

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ELECTED TOWN OFFICIALS

MODERATOR		Vacant	2021
Ceil Hunt	2019		
TOWN CLERK		TOWN AGENT	
Suzanne Dechame, CVC	2019	Shawn Tomasi (No Oath Taken)	2019
FIRST CONSTABLE		TOWN SCHOOL DISTRICT DIRECTORS	
Donald Proctor	2019	Sharon Adams	2019
SECOND CONSTABLE		David Carrabino	2019
Sean Galvin	2020	Tara Buxton	2019
SELECTBOARD		Michael Bache	2020
Robert Richards, Chair	2021	DIRECTORS, FAIR HAVEN U.H.S.	
Jeff Sheldon	2019	Sharon Adams	2019
Jay Brown	2019	Roy Eckler	2019
Jake Helm	2019	Patrick Frazier	2019
John Lulek	2020	Lauritz Rasmussen	2020
CEMETERY COMMISSION		SLATE VALLEY MODIFIED UNIFIED UNION SCHOOL BOARD	
Selectboard		Tara Buxton	2019
BOARD OF LISTERS		Michael Bache	2019
Thomas Bruso	2020	Roy L. Eckler	2020
Sharon Adams	2021	JUSTICES OF THE PEACE	
Dani Roberts (Appointed 12/18/18)	2019	Cindy Adams	2019
TRUSTEES OF PUBLIC FUNDS		John T. Adams	2019
Mary A. Phelps	2019	Lorraine Brown	2019
Michael Barsalow	2021	Francis Dechame	2019
Maureen B. Hall	2020	Roy Eckler	2019
TOWN TREASURER		Jane Ellis	2019
Suzanne Dechame	2020	Peter Laramie	2019
GRAND JUROR		George Stannard, III	2019
Shawn Tomasi (No Oath Taken)	2019	Dani Laramie Roberts	2019
WATER/SEWER COMMISSION		LIBRARY TRUSTEES	
Selectboard		Cecelia Hunt	2019
TOWN AUDITORS		Judy Gevry	2021
Glen Roberts	2019	Nathan Morris	2020
Vacant	2020	Thomas Bruso	2020
		Judy Sheldon	2019

APPOINTED TOWN OFFICIALS

TOWN MANAGER/TAX COLLECTOR	HEALTH OFFICER
Jonas Rosenthal, Interim	John Lulek
Appointed April 2017	10/31/2019
Joseph Gunter, Town Manager	ASSISTANT HEALTH OFFICER
Appointed March 2018	Ray Phillips
POLICE CHIEF	March 2019
William Humphries	EMERGENCY MANAGEMENT COORDINATOR
	James Heller
	March 2019

APPOINTED TOWN OFFICIALS (cont.)

FIRE DEPARTMENT		Phil Stannard, Jr.	March 2019
James Heller, Chief			
Thomas Fucile, 1 st Assistant Chief		FENCE VIEWERS	
Donald Proctor, 2 nd Assistant Chief		Vacant	March 2019
Michael Provencher, Captain		Claire Stanley	March 2019
Steve Marcoux, Lieutenant		Vacant	March 2019
David Ward, Safety Officer		POUND KEEPER	
FOREST FIRE WARDEN		Chief Humphries	March 2019
Ken Jones	06/30/2019	RRPC REPRESENTATIVE	
David Ward, Assistant	06/30/2019	Ashley Bride	June 2019
ZONING ADMINISTRATOR		Roseann Van Lew (Alternate)	June 2019
Phil Adams	March 2021	SWAC REPRESENTATIVE	
INSPECTOR OF LUMBER		Bonnie Rosati	April 2019
Ray Phillips	March 2019	RUTLAND TRANSPORTATION COUNCIL	
WEIGHER OF COAL		Cindy Adams	June 2019
Ray Phillips	March 2019		
TREE WARDEN			

APPOINTED BOARDS AND COMMITTEES

PLANNING COMMISSION		ZONING BOARD OF ADJUSTMENT	
Patrick Frazier	March 2019	Cindy Adams, Chair	March 2020
Dave Eighmey (Chair)	March 2020	Thomas Brusco	March 2019
Danielle Roberts	March 2022	Kevin Durkee	March 2021
George Stannard, III (Resigned)	March 2021	John Lulek	March 2019
Paul Jardine	March 2022	Bonnie Rosati	March 2020
Nathan Stannard	March 2021	Patrick Frazier, Alternate	March 2021
ENERGY COMMITTEE		CEMETERY COMMITTEE	
Vacant	March 2018	Mary McNeil, Chair	March 2019
Robert Richards	March 2019	Dani Roberts, Clerk	March 2019
Neil Robinson	March 2019	Matthew McNeil	March 2019
Vacant	March 2018	John Lulek	March 2019
Vacant	March 2018	June Wilcha	March 2019
Chris Stanton	March 2019		

WARNING

The legal voters of the Town of Fair Haven, the County of Rutland, State of Vermont, are hereby warned to meet at the Fair Haven Grade School, in said Town on the first Monday in March being March 4, 2019 at 7:00 P.M. for discussion of Articles 1 through 18 and to act on Article 19 and on the first Tuesday in March being March 5, 2019 at 10:00 A.M. at the Fair Haven Post 49 Legion Building to vote by Australian Ballot on Articles 1 through 18.

ARTICLE 1 Shall the voters of Fair Haven vote to accept the Town Officers' Report?

ARTICLE 2 Shall the voters of Fair Haven vote to approve the Select board's budget of **\$2,157,229** (minus \$501,390 anticipated revenue) of which \$1,655,839 is to be raised by taxes?

ARTICLE 3 Shall the voters of Fair Haven vote to elect officers for the following terms:
Moderator for one (1) year; First Constable for two (2) years; two (2) Selectmen for one (1) year; one (1) Selectman for three (3) years; Town Clerk for three (3) years; one (1) Lister for three (3) years; one (1) Lister for two (2) years of a three (3) year term; one (1) Trustee of Public Funds for three (3) years; one (1) Town Auditor for three (3) years; one (1) Town Auditor for two (2) years of a three (3) year term; one (1) Town Auditor for one (1) year of a three (3) year term; Grand Juror for one (1) year; Town Agent for one (1) year; one (1) Library Trustee for three (3) years; and one (1) Library Trustee for one (1) year?

ARTICLE 4 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2019-20 the sum of **\$85,700** to support the **Library**?

ARTICLE 5 Shall the voters of Fair Haven vote to **exempt from taxation for 5 years all real estate owned by the Fair Haven Volunteer Squad, Inc.** per 32 V.S.A. § 3840 beginning July 1, 2019 and ending June 30, 2024?

ARTICLE 6 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2019-20 the sum of **\$51,869** for the support of the **Fair Haven Rescue Squad**?

ARTICLE 7 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2019-20 the sum of **\$29,500** to support **Fair Haven Concerned, Inc.**, a program which organizes and coordinates services necessary to meet the needs of the citizens of the Town of Fair Haven?

ARTICLE 8 Shall the voters of Fair Haven vote to appropriate for fiscal year 2019-20 the sum of **\$2,739** for the support of **Rutland Mental Health Services** so that these services can be maintained?

ARTICLE 9 Shall the voters of Fair Haven vote to appropriate for fiscal year 2019-20 the sum of **\$3,000** to support the programs and services of **BROC – Community Action in Southwestern Vermont**?

ARTICLE 10 Shall the voters of Fair Haven vote to appropriate for fiscal year 2019-20 the sum of **\$1,200** to support **RSVP and the Volunteer Center**?

WARNING (Cont.)

- ARTICLE 11** Shall the voters of Fair Haven vote to raise, appropriate and expend the sum of **\$7,087** for the support of the **VNA & Hospice of the Southwest Region** formally known as *Rutland Area Visiting Nurse Association and Hospice* to provide services to the residents of the Town?
- ARTICLE 12** Shall the voters of Fair Haven vote to appropriate for fiscal year 2019-20 the sum of **\$3,500** to support the **Association for Retarded Citizens – Rutland Area** d/b/a ARC-Rutland Area?
- ARTICLE 13** Shall the voters of Fair Haven vote to appropriate for fiscal year 2019-20 the sum of **\$7,500** for the support of the **Castleton Community Seniors, Inc.** (The Old Homestead) senior bus transportation and wellness programs?
- ARTICLE 14** Shall the voters of Fair Haven vote to appropriate for fiscal year 2019-20 the sum of **\$2,500** for the support of the **Marble Valley Regional Transit District's** (The Bus) public transit service to the residents of the Town?
- ARTICLE 15** Shall the voters of Fair Haven vote to appropriate for fiscal year 2019-20 the sum of **\$5,000** for the support of **Fair Haven Boys & Girls Club** to provide services to residents of the Town.
- ARTICLE 16** Shall the voters of Fair Haven vote to appropriate **\$40,000** of the total **\$180,343** fiscal year 2017-18 Public Works Fund carry forward to the **Public Works Vehicle and Equipment Reserve** account?
- ARTICLE 17** Shall the voters of Fair Haven vote to appropriate **\$16,810** of the total **\$116,810** fiscal year 2017-18 General Fund carry forward to the **Grant Match Reserve** account?
- ARTICLE 18** Shall the voters of Fair Haven vote to appropriate for fiscal year 2019-20 the sum of **\$1,800** for **Southwestern Vermont Council on Aging** to provide elder services to residents of the Town?
- ARTICLE 19** To transact any other business properly to be done at the annual Town meeting.

The polling place for receiving Australian ballots under Article 1 through 18 will be open at 10:00 A.M. and remain open until 7:00 P.M. at the Fair Haven Post 49 Legion Building.

WARNING (Cont.)

Approved by the Selectboard this 18th day of January, 2019.

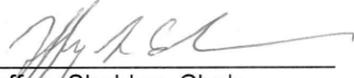
Selectboard:



Robert Richards (Chair)



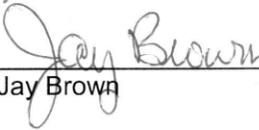
Jake Helm



Jeffrey Sheldon, Clerk



John Lulek



Jay Brown

FY 2020 PROPOSED BUDGET REVENUE							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
010:GENERAL							
2000:GENERAL FUND REVENUE							
010-2000-00.00	Current Real Property Tax	1,257,782	1,257,112	1,331,442	1,355,352	23,910	1.80%
010-2000-03.00	Penalty & Interest	30,000	34,104	30,000	30,000	-	
010-2000-03.50	HS-122 Late Fees	500	790	500	500	-	
010-2000-04.00	Interest On Current Taxes	13,000	16,719	13,500	13,000	-500	
010-2000-05.00	RAILROAD TAX	20	224	20	20	-	
010-2000-06.00	PILOT	13,000	16,540	16,000	15,000	-1,000	
010-2000-07.00	Hold Harmless Current Use	9,500	9,806	9,600	9,000	-600	
Total 2000:GENERAL FUND REVENUE		1,323,802	1,335,295	1,401,062	1,422,872	21,810	1.56%
2100:PERMITS AND LICENSES							
010-2100-01.00	Beverage Licenses	1,000	1,205	1,000	1,000	-	
010-2100-04.00	Building Permits	1,200	1,330	1,000	1,000	-	
010-2100-08.00	Excess Weight Permits	300	320	250	300	50	
Total 2100:PERMITS AND LICENSES		2,500	2,855	2,250	2,300	50	2.22%
2300:FEES & CHARGES - GEN GOV							
010-2300-50.00	Photocopy Charges	50	100	25	50	25	
010-2300-70.00	Zoning Board of Adjustmen	750	-	500	400	-100	
010-2300-75.00	Zoning Research Charges	400	475	500	400	-100	
Total 2300:FEES & CHARGES - GEN GOV		1,200	575	1,025	850	-175	-17.07%
2310:TOWN CLERK FEES							
010-2310-01.00	Recording	15,000	16,153	14,500	16,000	1,500	
010-2310-02.00	DMV	800	748	900	800	-100	
010-2310-03.00	Fish & Wildlife Licenses	200	176	200	200	-	
010-2310-04.00	Green Mtn Pass	-	40	-	-	-	
010-2310-05.00	Certified Copies	2,300	1,425	2,500	1,750	-750	
010-2310-06.00	Search/Land Record Copies	1,600	1,998	1,700	1,700	-	
010-2310-07.00	Dog Licenses	2,000	2,459	2,100	2,000	-100	
010-2310-08.00	Marriage/CU Licenses	150	270	150	150	-	
010-2310-09.00	Restoration Fund	1,800	2,887	4,900	5,000	100	
Total 2310:TOWN CLERK FEES		23,850	26,156	26,950	27,600	650	2.41%
2400:FEES & CHARGES-PUB SAFETY							
010-2400-20.00	Fire Dept Service Charge	5,248	5,300	-	-	-	
Total 2400:FEES & CHARGES-PUB SAFETY		5,248	5,300	-	-	-	
2500:TRANSFER STATION REVENUE							
010-2500-00.00	Users Fees	95,000	80,614	80,000	78,000	-2,000	
010-2500-00.01	West Haven Service Fee	16,000	16,000	16,000	16,000	-	
010-2500-01.00	Punch Card Sales	79,200	67,018	68,000	65,000	-3,000	
010-2500-02.00	Recycling Income	3,000	5,678	7,500	5,000	-2,500	
010-2500-03.00	Solid Waste Permits	7,450	7,862	7,100	7,100	-	
Total 2500:TRANSFER STATION REVENUE		200,650	177,172	178,600	171,100	-7,500	-4.20%

FY 2020 PROPOSED BUDGET REVENUE							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
2572:CEMETERY REVENUE							
010-2572-01.00	Lot Sales	7,000	2,800	5,000	2,000	-3,000	
010-2572-03.00	Cornerstones	650	610	650	600	-50	
010-2572-04.00	Burials	5,000	8,650	5,000	6,000	1,000	
010-2572-08.00	Interest from Trust Fund	6,500	1,801	4,500	2,000	-2,500	
Total 2572:CEMETERY REVENUE		19,150	13,861	15,150	10,600	-4,550	-30.03%
2660:ANIMAL CONTROL							
010-2660-00.00	Impounding Fees	-	-	-	50	50	
010-2660-01.00	Boarding Fees	-	-	-	-	-	
Total 2660:ANIMAL CONTROL		-	-	-	50	50	
2800:POLICE REVENUE							
010-2800-02.00	Ticket & Parking Fines	25,000	42,694	28,000	30,000	2,000	
010-2800-02.10	Constable Fines	500	696	500	500	-	
010-2800-03.00	SRO and Special Services	47,000	48,507	47,700	52,470	4,770	
010-2800-03.10	Benson Contract	-	5,019	7,000	7,000	-	
010-2800-04.00	Reports, Permits, Etc.	3,000	4,714	5,500	5,500	-	
010-2800-05.00	Rental Income	-	-	-	-	-	
010-2800-06.00	K-9 Reimbursement	200	201	-	200	200	
Total 2800:POLICE REVENUE		75,700	101,831	88,700	95,670	6,970	7.86%
2900:MISCELLANEOUS							
010-2900-30.00	Interest Income	20	-	50	-	-50	
010-2900-70.00	Refunds	-	1,614	-	1,000	1,000	
010-2900-70.02	FHGS 1/2 Treas Fee	1,575	1,575	-	-	-	
010-2900-80.00	Rent Income	5,400	3,600	5,400	-	-5,400	
010-2900-83.00	Misc Income	1,000	8,638	2,000	3,000	1,000	
010-2900-85.00	NSF Returned Check Fee	300	402	150	200	50	
010-2900-91.00	Insurance Reimb	500	3,933	500	500	-	
010-2900-92.00	Tax Sale Reimb	1,500	41,164	6,000	6,000	-	
010-2900-93.00	Sale of Property	-	-	40,000	25,000	-15,000	
010-2900-99.00	CASH OVER/SHORT	-	54	-	-	-	
Total 2900:MISCELLANEOUS		10,295	60,980	54,100	35,700	-18,400	-34.01%
Total 010:GENERAL		1,662,395	1,724,025	1,767,837	1,766,742	-1,095	-0.06%
030:PUBLIC WORKS							
2000:PUBLIC WORKS REVENUE							
030-2000-00.00	Highway Property Tax	408,383	408,383	404,160	501,882	97,722	
Total 2000:PUBLIC WORKS REVENUE		408,383	408,383	404,160	501,882	97,722	24.18%
2200:INTERGOVERNMENTAL REVENUE							
030-2200-00.00	STATE AID TO HIGHWAYS	87,500	87,521	87,500	87,500	-	
Total 2200:INTERGOVERNMENTAL REVENUE		87,500	87,521	87,500	87,500	-	0.00%

FY 2020 PROPOSED BUDGET REVENUE							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
2900:MISCELLANEOUS							
030-2900-83.00	Misc Revenue	-	3,925	1,000	2,500	1,500	
030-2900-99.00	Utilization of Surplus	-	-		-	-	
Total 2900:MISCELLANEOUS		-	3,925	1,000	2,500	1,500	150.00%
Total 030:PUBLIC WORKS		495,883	499,829	492,660	591,882	99,222	20.14%
COMBINED GENERAL, PUBLIC WORKS. AND APPROPRIATIONS							
		2,158,278	2,223,854	2,260,497	2,358,624	98,127	4.34%
		General Fund Budget				1,565,347	
		Revenue Other Than Property Taxes				411,390	
		Property Taxes to Offset General Fund				1,153,957	
		Public Works Fund Budget				591,882	
		Revenue Other Than Property Taxes				90,000	
		Property Taxes to Offset Public Works Fund				501,882	
		Appropriations				201,395	
		Property Taxes to Offset Appropriations				201,395	
		Total Property Taxes to Offset Expenses				1,857,234	

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
010:GENERAL							
3000:SELECTBOARD							
010-3000-10.00	Selectboard Salary	3,600	3,600	3,600	3,600	-	
010-3000-10.01	Secretarial Services	2,400	1,710	2,400	2,400	-	
010-3000-30.00	Advertising	1,500	3,416	1,750	1,750	-	
010-3000-40.00	Dues and Meetings	200	571	200	100	-100	
010-3000-60.00	Legal Services	6,000	5,650	6,000	6,000	-	
010-3000-62.00	Printing	2,000	1,248	2,000	2,000	-	
Total 3000:SELECTBOARD		15,700	16,195	15,950	15,850	-100	-0.63%
3210:TOWN MANAGER							
010-3210-10.00	Town Manager Salary	49,390	46,253	54,000	55,620	1,620	
010-3210-40.00	Dues and Meetings	900	3,504	900	600	-300	
010-3210-74.00	Travel (Mileage)	350	218	400	50	-350	
Total 3210:TOWN MANAGER		50,640	49,975	55,300	56,270	970	1.75%
3310:ELECTIONS UNIT							
010-3310-10.00	Election Salary	50	25	150	50	-100	
010-3310-21.00	Operating Supplies	-	-	50	25	-25	
010-3310-56.00	Program Voting Machine	2,200	1,677	4,000	2,000	-2,000	
010-3310-60.00	Election Workers (A/P)	500	557	2,000	600	-1,400	
Total 3310:ELECTIONS UNIT		2,750	2,259	6,200	2,675	-3,525	-56.85%
3400:TOWN TREASURER							
010-3400-10.00	Treasurer Salary	4,811	4,811	4,919	3,492	-1,427	
Total 3400:TOWN TREASURER		4,811	4,811	4,919	3,492	-1,427	-29.01%
3410:ACCOUNTING DEPARTMENT							
010-3410-10.00	Office Salaries	49,459	49,409	50,565	52,082	1,517	
010-3410-40.00	Dues and Meetings	300	60	150	150	-	
010-3410-74.00	Travel (Mileage)	100	-	50	50	-	
Total 3410:ACCOUNTING DEPARTMENT		49,859	49,469	50,765	52,282	1,517	2.99%
3420:AUDITING DEPARTMENT							
010-3420-10.00	Auditors - Salary	300	-	300	300	-	
010-3420-60.00	Professional Services	9,480	9,872	13,100	11,500	-1,600	
Total 3420:AUDITING DEPARTMENT		9,780	9,872	13,400	11,800	-1,600	-11.94%
3430:LISTERS							
010-3430-10.00	Listers - Salary	18,000	17,056	19,000	25,188	6,188	
010-3430-20.00	Office Supplies - Listers	250	222	250	250	-	
010-3430-40.00	Dues and Meetings	600	530	600	600	-	
010-3430-60.01	Tax Mapping	1,950	1,950	2,200	2,200	-	
010-3430-72.00	License	275	502	275	275	-	

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
010-3430-74.00	Travel (Mileage)	250	360	200	300	100	
010-3430-83.00	Machinery and Equipment	500	300	500	500	-	
Total 3430:LISTERS		21,825	20,920	23,025	29,313	6,288	27.31%
3440:DELINQUENT TAX COLLECTING							
010-3440-30.00	Tax Sale Advertising	1,650	1,736	1,650	1,700	50	
010-3440-40.00	Tax Sale Fees	-	15,532	-	-	-	
010-3440-60.00	Tax Sale Professional Svc	1,650	10,801	2,500	2,500	-	
010-3440-90.00	Refund-Redeemed Tax Sales	-	27,560	-	-	-	
Total 3440:DELINQUENT TAX COLLECTING		3,300	55,629	4,150	4,200	50	1.20%
3500:TOWN CLERK							
010-3500-10.00	Town Clerk Salary	49,281	49,281	50,390	51,902	1,512	
010-3500-10.01	Assistant Salary	2,500	2,398	7,100	7,100	-	
010-3500-20.00	Office Supplies	500	429	200	500	300	
010-3500-40.00	Dues and Meetings	200	35	200	200	-	
010-3500-62.00	Printing	-	-	300	-	-300	
010-3500-83.00	Machinery and Equipment	-	-	4,200	4,200	-	
Total 3500:TOWN CLERK		52,481	52,143	62,390	63,902	1,512	2.42%
3600:MUNICIPAL PLANNING COMMIS							
010-3600-10.00	Municipal Planning Salary	550	550	550	550	-	
010-3600-30.00	Advertising	250	-	250	250	-	
010-3600-56.00	Secretarial Services	720	720	720	720	-	
Total 3600:MUNICIPAL PLANNING COMMIS		1,520	1,270	1,520	1,520	-	0.00%
3610:MUNICIPAL ZONING							
010-3610-10.00	Municipal Zoning Salary	14,245	13,930	14,567	15,004	437	
010-3610-20.00	Office Supplies	70	45	95	50	-45	
010-3610-60.00	Professional Services	-	-	150	-	-150	
Total 3610:MUNICIPAL ZONING		14,315	13,975	14,812	15,054	242	1.63%
3620:ZONING BOARD OF ADJUST							
010-3620-40.00	ZBA Dues and Meetings	300	25	250	250	-	
010-3620-70.00	Advertising	300	-	450	450	-	
Total 3620:ZONING BOARD OF ADJUST		600	25	700	700	-	0.00%
3710:MUNICIPAL BLDG & GROUNDS							
010-3710-10.00	MB & Grounds Salary	1,798	878	1,800	1,854	54	
010-3710-10.10	Wages - Overtime	-	103	-	-	-	
010-3710-20.00	Office Supplies	3,800	4,516	3,700	4,200	500	
010-3710-21.20	Fuel and Propane	13,000	15,080	11,500	15,500	4,000	
010-3710-22.00	Repair & Maint Supplies	500	391	500	500	-	
010-3710-34.00	Telephone - O	2,500	2,139	2,400	2,100	-300	
010-3710-34.01	Postage	3,600	3,609	3,600	3,600	-	
010-3710-40.00	Subscriptions	200	180	175	175	-	

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
010-3710-56.00	Other Purchased Services	5,205	3,794	5,000	4,000	-1,000	
010-3710-56.01	Copier	550	745	550	550	-	
010-3710-60.00	Technology Services	8,800	8,050	5,500	4,100	-1,400	
010-3710-68.00	Repairs and Maintenance	5,800	5,500	5,800	5,000	-800	
010-3710-76.00	Utilities - Electric	6,500	5,688	6,500	5,700	-800	
010-3710-76.01	Utilities - Water	1,000	790	1,000	1,000	-	
010-3710-83.00	Machinery & Equipment	-	450	-	-	-	
Total 3710:MUNICIPAL BLDG & GROUNDS		53,253	51,913	48,025	48,279	254	0.53%
4010:EMERGENCY MANAGEMENT							
010-4010-21.00	Fuel	400	-	375	375	-	
010-4010-68.00	Maintenance	1,700	731	1,600	1,600	-	
Total 4010:EMERGENCY MANAGEMENT		2,100	731	1,975	1,975	-	0.00%
4110:POLICE DEPARTMENT							
010-4110-10.00	Police Salary - Full Time	204,119	201,909	211,866	213,590	1,724	
010-4110-10.01	Police Salary - Part Time	15,000	16,930	15,000	15,000	-	
010-4110-10.02	Admin Assist	14,398	14,449	14,757	15,200	443	
010-4110-10.03	SRO and Special Services	36,000	42,013	36,000	36,270	270	
010-4110-10.10	Police - Overtime	7,500	9,993	7,600	8,000	400	
010-4110-20.00	Office Supplies - P	1,000	1,299	1,200	1,200	-	
010-4110-21.00	Operating Supplies	3,000	3,098	3,000	3,000	-	
010-4110-21.01	K-9 Expenses	700	517	550	550	-	
010-4110-22.00	Repairs & Maint Supplies	600	477	500	500	-	
010-4110-34.00	Communications - P	8,000	7,728	8,000	8,000	-	
010-4110-56.01	Copier	1,100	1,106	1,056	1,056	-	
010-4110-83.00	Machinery and Equipment	500	500	500	500	-	
Total 4110:POLICE DEPARTMENT		291,917	300,019	300,029	302,866	2,837	0.95%
4130:POLICE TRAINING							
010-4130-21.00	Operating Supplies	650	306	650	700	50	
010-4130-40.00	Dues and Meetings	800	520	800	600	-200	
Total 4130:POLICE TRAINING		1,450	826	1,450	1,300	-150	-10.34%
4180:POLICE VEHICLES/EQUIPMENT							
010-4180-21.10	Gasoline P	12,500	12,236	12,500	12,500	-	
010-4180-68.00	Repairs and Maintenance	5,500	9,655	6,000	6,000	-	
010-4180-72.00	Licenses & Registrations	500	122	500	500	-	
010-4180-83.00	Machinery and Equipment	2,000	2,372	2,100	2,200	100	
010-4180-84.00	Vehicle Maint - Grants	-	-5,967	-	-	-	
Total 4180:POLICE VEHICLES/EQUIPMENT		20,500	18,418	21,100	21,200	100	0.47%
4190:CONSTABLES							
010-4190-10.00	Constables - Salary	3,500	2,104	2,500	2,500	-	
010-4190-21.00	Supplies - Constables	80	-	80	80	-	
010-4190-34.00	Communications - Cons	450	200	1,000	600	-400	

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
010-4190-40.00	Meetings & Training	400	20	400	200	-200	
010-4190-74.00	Travel (Mileage)	800	558	800	700	-100	
010-4190-83.00	Machinery & Equipment	500	1,213	600	600	-	
Total 4190:CONSTABLES		5,730	4,095	5,380	4,680	-700	-13.01%
4510:FIRE FIGHTING DEPARTMENT							
010-4510-10.00	Fire Fighting Salary	10,250	7,536	10,000	11,165	1,165	
010-4510-48.00	Insurance	1,500	2,504	2,100	2,500	400	
010-4510-74.00	Travel (Mileage)	350	135	350	100	-250	
010-4510-79.00	Hepatitis B Vaccinations	480	200	490	590	100	
Total 4510:FIRE FIGHTING DEPARTMENT		12,580	10,375	12,940	14,355	1,415	10.94%
4530:FIRE DEPARTMENT TRAINING							
010-4530-21.00	Operating Supplies	150	-	650	200	-450	
010-4530-21.01	Educational Supplies	1,000	967	900	900	-	
010-4530-40.00	Dues and Meetings	3,000	1,639	2,500	2,500	-	
Total 4530:FIRE DEPARTMENT TRAINING		4,150	2,606	4,050	3,600	-450	-11.11%
4540:FIRE DEPT COMMUNICATIONS							
010-4540-22.00	Repair & Maint Supplies	600	-	600	550	-50	
010-4540-34.00	Communications - F	1,000	2,046	2,100	2,100	-	
010-4540-34.20	Dispatching Services	3,450	1,750	3,550	3,650	100	
010-4540-68.00	Repairs and Maintenance	1,000	335	1,000	500	-500	
010-4540-76.00	Utilities	600	422	600	600	-	
010-4540-83.00	Machinery & Equipment	3,750	3,656	4,000	3,500	-500	
Total 4540:FIRE DEPT COMMUNICATIONS		10,400	8,209	11,850	10,900	-950	-8.02%
4580:FIRE DEPARTMENT EQUIPMENT							
010-4580-10.00	Fire Equipment - Salary	1,400	1,322	1,250	1,410	160	
010-4580-21.00	OS Fuel F	750	711	750	750	-	
010-4580-22.00	Repair & Maint Supplies	750	33	750	750	-	
010-4580-23.00	Small Tools & Equipment	1,150	640	1,310	1,310	-	
010-4580-56.10	Extinguisher Maintenance	250	123	200	200	-	
010-4580-56.20	Air Paks - Maintenance	4,250	972	9,400	4,250	-5,150	
010-4580-68.00	Repairs and Maintenance	6,000	6,490	6,000	6,000	-	
010-4580-72.00	Registration & Inspection	150	255	150	255	105	
010-4580-83.00	Machinery and Equipment	11,000	4,690	12,850	9,000	-3,850	
010-4580-84.00	Fire Police Equipment	750	488	750	750	-	
Total 4580:FIRE DEPARTMENT EQUIPMENT		26,450	15,724	33,410	24,675	-8,735	-26.14%
4600:FOREST FIRE WARDEN							
010-4600-21.00	Operating Supplies	200	-	200	200	-	
Total 4600:FOREST FIRE WARDEN		200	-	200	200	-	0.00%

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
5280:STREET LIGHTS							
010-5280-76.00	Utilities - Street Lights	29,000	29,027	30,500	30,000	-500	
010-5280-76.01	Utilities-Security Lights	7,600	7,060	7,700	7,100	-600	
010-5280-76.02	Utilities - Park	1,700	1,693	1,850	1,700	-150	
Total 5280:STREET LIGHTS		38,300	37,780	40,050	38,800	-1,250	-3.12%
5520:CEMETERY EXPENSES							
010-5520-10.00	Cemetery - Salary	18,315	20,892	23,531	24,489	958	
010-5520-10.10	Cemetery - Overtime	250	538	454	524	70	
010-5520-21.00	Operating Supplies	600	581	600	600	-	
010-5520-56.00	Other Purchased Services	8,000	2,830	7,000	5,000	-2,000	
010-5520-57.00	Cemetery Committee Exp	3,000	2,935	3,500	2,600	-900	
010-5520-68.00	Repairs & Maintenance	1,000	396	500	500	-	
010-5520-92.00	Trustee 40%	2,700	1,120	2,700	2,700	-	
Total 5520:CEMETERY EXPENSES		33,865	29,292	38,285	36,413	-1,872	-4.89%
5910:AIR PARK							
010-5910-10.00	Air Park - Salary	1,564	575	960	1,008	48	
010-5910-22.00	Repair & Maint Supplies	100	57	100	200	100	
010-5910-56.00	Other Purchased Services	10,240	7,059	-	1,200	1,200	
010-5910-76.00	Utilities - Air Park	350	310	350	350	-	
Total 5910:AIR PARK		12,254	8,001	1,410	2,758	1,348	95.60%
6140:PUBLIC HEALTH INSPECTOR							
010-6140-10.00	Public Health - Salary	1,800	1,500	1,500	1,500	-	
010-6140-40.00	Dues and Meetings	50	-	50	50	-	
010-6140-74.00	Travel (Mileage)	-	-	40	40	-	
Total 6140:PUBLIC HEALTH INSPECTOR		1,850	1,500	1,590	1,590	-	0.00%
6150:ANIMAL CONTROL							
010-6150-10.00	Animal Control - Salary	1,300	696	1,300	1,300	-	
010-6150-21.00	Operating Supplies	300	738	300	250	-50	
010-6150-74.00	Travel (Mileage)	50	-	50	-	-50	
010-6150-85.01	Rabies Clinic	450	824	450	500	50	
Total 6150:ANIMAL CONTROL		2,100	2,258	2,100	2,050	-50	-2.38%
6300:TRANSFER STATION							
010-6300-10.00	Transfer Station - Salary	75,893	77,231	79,998	82,400	2,402	
010-6300-10.10	Transfer Station-Overtime	3,000	2,007	3,200	3,200	-	
010-6300-21.00	Operating Supplies	2,000	1,460	2,000	2,000	-	
010-6300-22.00	Repair & Maint Supplies	300	40	300	300	-	
010-6300-40.00	Dues	11,500	11,620	11,500	12,303	803	
010-6300-56.00	Other Purchased Services	3,000	4,793	3,000	3,000	-	
010-6300-56.10	OS - MSW	53,177	53,776	53,000	57,567	4,567	
010-6300-56.20	OS - C&D	35,441	34,552	35,000	39,045	4,045	

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
010-6300-56.25	OS - Compost	-	520	780	780	-	
010-6300-56.30	OS - HHW	3,000	2,928	3,000	3,000	-	
010-6300-56.40	OS - Hauling Fee	12,034	12,980	13,000	13,000	-	
010-6300-56.45	OS - Recycling Charges	5,280	10,487	5,280	6,908	1,628	
010-6300-56.70	OS - Tire Disposal	1,500	-	1,500	1,500	-	
010-6300-68.00	Repairs and Maintenance	500	-	500	500	-	
010-6300-72.00	License	200	210	210	210	-	
010-6300-76.00	Utilities	1,900	1,839	1,950	1,950	-	
Total 6300:TRANSFER STATION		208,725	214,443	214,218	227,663	13,445	6.28%
7230:BASEBALL ACTIVITIES							
010-7230-10.00	Baseball - Salary	4,276	4,276	4,276	4,300	24	
010-7230-21.00	Operating Supplies	600	964	500	500	-	
010-7230-44.00	Equipment	1,500	1,797	1,500	1,500	-	
010-7230-45.00	Umpire & Entry Fees	3,200	1,405	3,000	2,500	-500	
010-7230-48.00	Insurance - Sports Policy	200	-	150	150	-	
010-7230-56.00	Other Purchased Services	2,000	2,284	2,000	2,000	-	
Total 7230:BASEBALL ACTIVITIES		11,776	10,726	11,426	10,950	-476	-4.17%
7390:RECREATION DEPARTMENT							
010-7390-10.00	Recreation - Salary	5,345	5,345	5,400	5,522	122	
010-7390-10.01	Summer Wages	16,000	11,587	16,000	14,000	-2,000	
010-7390-21.00	Operating Supplies	600	116	600	500	-100	
010-7390-23.00	Recreation Supplies	600	534	600	600	-	
010-7390-30.00	Advertising	300	748	275	275	-	
010-7390-56.00	Other Purchased Services	1,300	1,306	1,300	7,800	6,500	
010-7390-74.00	Transportation	3,000	2,726	3,000	3,000	-	
010-7390-83.00	Machinery & Equipment	1,000	3,150	950	1,000	50	
Total 7390:RECREATION DEPARTMENT		28,145	25,512	28,125	32,697	4,572	16.26%
7480:SPECIAL EVENTS							
010-7480-44.00	Christmas	250	180	250	250	-	
010-7480-44.01	Memorial Day	2,500	2,522	3,500	2,500	-1,000	
010-7480-44.02	Concerts in the Park	7,500	7,500	7,500	7,500	-	
010-7480-44.03	VT Green Up Day	200	150	200	150	-50	
Total 7480:SPECIAL EVENTS		10,450	10,352	11,450	10,400	-1,050	-9.17%
8720:MEMBERSHIPS							
010-8720-44.00	RRPC Membership Dues	925	925	925	975	50	
010-8720-44.01	VLCT Membership Dues	4,097	4,097	5,025	4,301	-724	
010-8720-44.02	Rutland Humane Society	100	-	100	500	400	
010-8720-44.03	REDC Promotion	-	-	1,497	500	-997	
010-8720-44.04	REDC Membership Dues	500	500	500	500	-	
Total 8720:MEMBERSHIPS		5,622	5,522	8,047	6,776	-1,271	-15.79%

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
9150:DEBT MANAGEMENT							
010-9150-90.00	Fire - Principal 2021	15,750	15,750	15,750	15,750	-	
010-9150-91.00	Fire Truck Interest	2,599	2,599	1,950	1,300	-650	
Total 9150:DEBT MANAGEMENT		18,349	18,349	17,700	17,050	-650	-3.67%
9300:INTERGOVERNMENTAL EXP							
010-9300-72.00	County Tax Payment	12,575	13,016	13,020	13,500	480	
Total 9300:INTERGOVERNMENTAL EXP		12,575	13,016	13,020	13,500	480	3.69%
9500:JUDGMENTS & DAMAGES							
010-9500-79.01	Abatements	1,000	1,359	1,000	1,000	-	
010-9500-79.02	Insurance Claims	5,000	5,055	5,000	10,000	5,000	
010-9500-79.03	Court Settlement	-	-	-	-	-	
Total 9500:JUDGMENTS & DAMAGES		6,000	6,414	6,000	11,000	5,000	83.33%
9700:BENEFITS							
010-9700-15.00	Retirement	36,000	35,253	38,000	42,000	4,000	
010-9700-15.01	SS Tax/FicaMedi Employer	55,557	55,340	57,000	57,000	-	
010-9700-15.02	Health Insurance	116,500	104,067	129,000	121,000	-8,000	
010-9700-15.03	Life & Disability Ins	4,000	3,708	4,000	4,500	500	
010-9700-15.06	Vision Insurance	700	566	700	700	-	
010-9700-48.00	Unemployment Insurance	16,773	15,109	15,500	7,000	-8,500	
010-9700-48.01	Workers' Comp Insurance	38,735	50,698	75,000	42,000	-33,000	
010-9700-48.02	VLCT - PACIF	75,598	72,247	76,000	69,200	-6,800	
010-9700-48.04	Public Officials Liabilit	5,562	5,480	6,100	1,212	-4,888	
010-9700-48.07	HRA and Fees	44,000	25,059	50,000	55,000	5,000	
Total 9700:BENEFITS		393,425	367,527	451,300	399,612	-51,688	-11.45%
9790:GF RESERVE ALLOCATIONS							
010-9790-79.00	PW Vehicles & Equipment	25,000	25,000	25,000	25,000	-	
010-9790-79.01	Police Vehicles & Equip	6,000	6,000	8,000	8,000	-	
010-9790-79.02	Fire Vehicles & Equipment	7,500	7,500	7,500	7,500	-	
010-9790-79.03	Reappraisal	-	-	-	-	-	
010-9790-79.04	Streets and Sidewalks	5,000	5,000	-	-	-	
010-9790-79.05	Municipal Building	5,000	5,000	5,000	-	-5,000	
010-9790-79.06	Transfer Station	2,500	2,500	2,500	2,500	-	
010-9790-79.08	Bridge Repair	5,000	5,000	5,000	-	-5,000	
010-9790-79.09	Grant Match	-	-	-	18,000	18,000	
010-9790-79.10	Restoration Fund	2,000	1,638	2,000	2,000	-	
010-9790-79.12	New Town Garage	5,000	5,000	7,000	-	-7,000	
Total 9790:GF RESERVE ALLOCATIONS		63,000	62,638	62,000	63,000	1,000	1.61%
Total 010:GENERAL		1,502,747	1,502,789	1,600,261	1,565,347	-34,914	-2.18%

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account	Account	YR: 17/18	YR: 17/18	YR: 18/19	FY20		
Number	Name	Budget	Actual	Budget	Proposed	Variance	% Change
030:PUBLIC WORKS							
5100:PUBLIC WORKS ADMIN							
030-5100-00.00	HW Surplus - Transfer Out	-	-	-			
030-5100-00.01	HW Prior Year Deficit	-	-	-			
030-5100-10.00	Public Works Admin Salary	64,410	53,148	64,000	66,000	2,000	
030-5100-10.10	PW Admin - Overtime	-	112	-	-	-	
030-5100-20.00	Office Supplies	200	172	200	200	-	
030-5100-21.00	Operating Supplies - PW	3,410	3,685	3,500	3,500	-	
030-5100-30.00	Advertising	600	762	600	600	-	
030-5100-40.00	Dues and Meetings	200	84	200	700	500	
Total 5100:HIGHWAY ADMIN		68,820	57,963	68,500	71,000	2,500	3.65%
5110:SUMMER WORK							
030-5110-10.00	Summer Work Salary	64,158	40,839	59,414	50,500	-8,914	
030-5110-10.10	Summer Work - Overtime	4,250	6,471	5,532	6,689	1,157	
030-5110-21.00	Operating Supplies - PW	-	125	-	-	-	
030-5110-21.10	OS - CaCl	1,000	230	1,000	1,500	500	
030-5110-21.20	OS - Paint	2,000	-	2,000	5,000	3,000	
030-5110-21.30	OS - Signs	2,000	2,161	2,000	2,000	-	
030-5110-21.40	OS - Safety	1,000	234	1,000	6,000	5,000	
030-5110-22.00	Repair & Maint Supplies	2,000	911	2,000	2,000	-	
030-5110-22.10	Maint Supply-Hot Mx/Patch	3,600	-	3,600	2,600	-1,000	
030-5110-22.40	Maint Supply - Gravel	7,500	6,250	7,500	7,500	-	
030-5110-23.00	Small Tools and Equipment	500	723	500	500	-	
030-5110-56.00	Other Purchased Services	2,000	2,520	2,000	7,000	5,000	
030-5110-56.10	Outside - Road Work	100,000	100,000	100,000	170,000	70,000	
030-5110-56.20	Outside - Ditching	2,000	-	2,000	2,000	-	
030-5110-56.60	Outside - Tree Removal	8,000	5,830	8,000	6,000	-2,000	
030-5110-68.00	Repairs and Maintenance	400	363	600	600	-	
030-5110-83.00	Machinery and Equipment	2,000	593	2,000	2,000	-	
Total 5110:SUMMER WORK		202,408	167,250	199,146	271,889	72,743	36.53%
5140:WINTER WORK							
030-5140-10.00	Winter Work Salary	27,563	28,412	29,774	30,667	893	
030-5140-10.10	Winter Work - Overtime	12,500	9,600	9,897	10,123	226	
030-5140-21.10	OS - Salt	52,200	52,982	48,750	52,500	3,750	
030-5140-21.20	OS - Sand	4,000	4,034	12,000	12,000	-	
030-5140-21.30	OS - CaCl	1,000	925	1,000	1,000	-	
030-5140-22.20	Maint Supply - UPM Patch	1,800	1,799	1,800	1,800	-	
030-5140-22.30	Maint Supply - Gravel	7,000	6,250	7,500	7,500	-	
030-5140-56.00	Other Purchased Services	4,000	2,636	4,000	3,000	-1,000	
Total 5140:WINTER WORK		110,063	106,638	114,721	118,590	3,869	3.37%
5310:PUBLIC WORKS BUILDINGS							
030-5310-10.00	PW Buildings Salary	1,927	3,175	1,921	2,280	359	
030-5310-21.00	Operating Supplies - Fuel	6,375	4,871	6,375	5,000	-1,375	
030-5310-22.00	Maintenance Supplies	1,750	1,715	1,750	1,750	-	

FY 2020 PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
030-5310-23.00	Small Tools and Equipment	3,300	1,791	3,300	3,300	-	
030-5310-34.00	Communications - PW	2,300	1,931	2,300	2,300	-	
030-5310-68.00	Repairs and Maintenance	2,700	6,377	2,700	2,700	-	
030-5310-76.00	Utilities	2,900	1,755	2,800	2,800	-	
030-5310-76.01	Water	245	339	245	245	-	
Total 5310:PUBLIC WORKS BUILDINGS		21,497	21,954	21,391	20,375	-1,016	-4.75%
5360:PW EQUIPMENT							
030-5360-10.00	PW Equipment Salary	31,845	30,720	25,692	26,463	771	
030-5360-10.10	PW Equipment - Overtime	100	235	110	150	40	
030-5360-21.00	OS - Diesel	18,500	13,670	18,500	17,500	-1,000	
030-5360-21.10	OS - Unleaded Gas PW	5,500	3,065	5,500	5,500	-	
030-5360-21.20	OS - Motor Oil	800	299	800	800	-	
030-5360-21.30	OS - Hydraulic Oil	600	53	600	600	-	
030-5360-21.40	OS - Anti-Freeze	150	115	150	150	-	
030-5360-21.50	OS - Grease/Fluids	550	292	550	550	-	
030-5360-22.00	Maintenance Supplies	25,000	25,429	25,000	23,000	-2,000	
030-5360-68.00	Repairs and Maintenance	8,000	21,739	8,000	9,500	1,500	
030-5360-72.00	Licenses and Registration	200	505	300	300	-	
030-5360-83.00	Machinery and Equipment	1,200	1,640	2,000	2,000	-	
Total 5360:PW EQUIPMENT		92,445	97,762	87,202	86,513	-689	-0.79%
5900:HYDRANT REPLACEMENT							
030-5900-10.00	Hydrant Salary	-	390	1,000	251	-749	
030-5900-10.10	Wages - Overtime	-	-	50	-	-50	
030-5900-22.00	Maintenance Supplies	150	522	150	150	-	
030-5900-83.00	Machinery and Equipment	500	165	500	500	-	
Total 5900:HYDRANT REPLACEMENT		650	1,077	1,700	901	-799	-47.00%
9150:DEBT MANAGEMENT							
030-9150-90.00	Loader - Principal 2023	-	-	-	19,400	19,400	
030-9150-91.00	Loader - Interest	-	-	-	3,214	3,214	
Total 9150:DEBT MANAGEMENT		-	-	-	22,614	22,614	
Total 030:PUBLIC WORKS		495,883	452,644	492,660	591,882	99,222	20.14%
TOTAL: SELECTBOARD BUDGET		1,998,630	1,955,433	2,092,921	2,157,229	64,308	3.07%

PROPOSED BUDGET EXPENSES							
Selectboard Approved: January 15, 2019							
Account Number	Account Name	YR: 17/18 Budget	YR: 17/18 Actual	YR: 18/19 Budget	FY20 Proposed	Variance	% Change
9900: APPROPRIATIONS							
010-9900-44.01	Rescue Squad	27,340	27,340	27,340	51,869	24,529	
010-9900-44.02	Rutland Area Visiting Nur	7,087	7,087	7,087	7,087	-	
010-9900-44.03	Rutland Mental Health	2,739	2,739	2,739	2,739	-	
010-9900-44.04	Fair Haven Concerned	29,500	29,500	29,500	29,500	-	
010-9900-44.06	SW VT Council on Aging	1,800	1,800	1,800	1,800	-	
010-9900-44.07	Fair Haven Boys & Girls	-	-	5,000	5,000	-	
010-9900-44.08	Retired Sr Vol Program	1,050	1,050	1,100	1,200	100	
010-9900-44.09	Fair Haven Library	76,082	76,082	78,210	85,700	7,490	
010-9900-44.10	BROC	3,000	3,000	2,800	3,000	200	
010-9900-44.11	Assoc Retarded Citizens	3,500	3,500	3,500	3,500	-	
010-9900-44.13	Park Restoration/Tree Rep	-	-	-	-	-	
010-9900-44.14	Castleton Comm Seniors	5,000	5,000	6,000	7,500	1,500	
010-9900-44.17	Marble Valley Transit	2,500	2,500	2,500	2,500	-	
Total 9900: APPROPRIATIONS		159,598	159,598	167,576	201,395	33,819	20.18%
COMBINED - SELECTBOARD BUDGET AND APPROPRIATIONS							
		2,158,228	2,115,031	2,260,497	2,358,624	98,127	4.34%
PROPERTY TAXES NEEDED CALCULATION:					FY 2019	FY 2020	
GENERAL FUND:							
GENERAL FUND FY 2020 BUDGET - NOT INCLUDING APPROPRIATIONS					1,600,261	1,565,347	
Less Anticipated Non-Tax Based Revenue					436,395	411,390	
TOTAL - Taxes Needed for General Fund - Not Including Appropriations					1,163,866	1,153,957	-0.9%
PUBLIC WORKS FUND:							
PUBLIC WORKS FUND FY 2020 BUDGET					492,660	591,882	
Less Anticipated State Aid					88,500	90,000	
TOTAL - Property Taxes Needed for Public Works Fund					404,160	501,882	24.2%
TAXES NEEDED FOR GENERAL AND PUBLIC WORKS FUNDS					1,568,026	1,655,839	5.6%
TAXES NEEDED FOR APPROPRIATIONS ONLY					167,576	201,395	20.2%
TAXES NEEDED FOR GENERAL, PUBLIC WORKS, AND APPROPRIATIONS					1,735,602	1,857,234	7.0%
FY 2018 FUND BALANCE APPROPRIATIONS FOR VOTER CONSIDERATION IN MARCH 2019							
		GENERAL FUND		PUBLIC WORKS FUND			
06/30/18 ADJUSTED FUND BALANCE		116,810			180,343		
PROPOSED APPROPRIATIONS:							
Grant Match Reserve		16,810					
Public Works Equipment Reserve					40,000		
FUND BALANCE WITH APPROVAL		100,000			140,343		

GENERAL FUND RESERVE 07/01/17 - 06/30/18					
GF RESERVE	BEGINNING BALANCE	EXPENSES	REVENUE	DIFFERENCE	BALANCE
Reappraisal	\$ 179,535.68	\$ -	\$ 10,563.00	\$ 10,563.00	\$ 190,098.68
Municipal Building	\$ 84,384.95	\$ -	\$ 30,000.00	\$ 30,000.00	\$ 114,384.95
Public Works Equipment	\$ 53,581.03	\$ 67,312.00	\$ 31,946.97	\$ (35,365.03)	\$ 18,216.00
Fire Equipment	\$ 176,924.35	\$ -	\$ 7,662.97	\$ 7,662.97	\$ 184,587.32
Police Equipment	\$ 41,202.71	\$ 31,816.18	\$ 11,312.60	\$ (20,503.58)	\$ 20,699.13
Streets & Sidewalks	\$ 204,712.73	\$ 43,989.10	\$ 80,000.00	\$ 36,010.90	\$ 240,723.63
Transfer Station	\$ 5,099.76	\$ -	\$ 2,500.00	\$ 2,500.00	\$ 7,599.76
Bridge Repair	\$ 63,802.25	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 68,802.25
Airport	\$ 1,782.16	\$ 600.00	\$ -	\$ (600.00)	\$ 1,182.16
Jaws of Life	\$ 987.66	\$ -	\$ -	\$ -	\$ 987.66
Listers Equipment	\$ 16,110.76	\$ -	\$ 1,240.12	\$ 1,240.12	\$ 17,350.88
Listers Education	\$ 2,884.87	\$ -	\$ -	\$ -	\$ 2,884.87
Grants	\$ 68,106.15	\$ 2,761.71	\$ 25,069.48	\$ 22,307.77	\$ 90,413.92
Record Restoration	\$ 17,355.12	\$ -	\$ 1,637.50	\$ 1,637.50	\$ 18,992.62
Recreation Building	\$ 45,453.03	\$ -	\$ -	\$ -	\$ 45,453.03
Town Garage	\$ 35,005.36	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 40,005.36
Marketing	\$ 1,267.85	\$ -	\$ -	\$ -	\$ 1,267.85
TOTAL	\$ 998,196.42	\$ 146,478.99	\$ 211,932.64	\$ 65,453.65	\$ 1,063,650.07
SURPLUS RESERVE 07/01/17 - 06/30/18					
SURPLUS RESERVE	BEGINNING BALANCE	EXPENSES	REVENUE	DIFFERENCE	BALANCE
Emergency	\$ 308,386.72	\$ -	\$ 10,551.90	\$ 10,551.90	\$ 318,938.62
Grant Match	\$ -	\$ -	\$ -	\$ -	\$ -
Park Restoration/Trees	\$ 4,000.36	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 14,000.36
4th Street Sidewalk	\$ -	\$ -	\$ -	\$ -	\$ -
Highway Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
Highway Paving/Repair	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 312,387.08	\$ -	\$ 20,551.90	\$ 20,551.90	\$ 332,938.98
WATER AND SEWER RESERVE 07/01/17 - 06/30/18					
W & S RESERVE	BEGINNING BALANCE	EXPENSES	REVENUE	DIFFERENCE	BALANCE
Water Cap Improvements	\$ 223,404.93	\$ -	\$ 80,030.00	\$ 80,030.00	\$ 303,434.93
Sewer Cap Improvements	\$ 159,936.99	\$ -	\$ 40,030.00	\$ 40,030.00	\$ 199,966.99
Vehicles	\$ 153.69	\$ -	\$ -	\$ -	\$ 153.69
Water Shed Road	\$ 11,434.30	\$ -	\$ -	\$ -	\$ 11,434.30
Water Sinking	\$ 24,544.96	\$ 5,212.41	\$ -	\$ (5,212.41)	\$ 19,332.55
Sewer Sinking	\$ 62,608.94	\$ -	\$ -	\$ -	\$ 62,608.94
TOTAL	\$ 482,083.81	\$ 5,212.41	\$ 120,060.00	\$ 114,847.59	\$ 596,931.40
GRANTS 07/01/17 - 06/30/18					
GRANT NAME	BEGINNING BALANCE	EXPENSES	REVENUE	DIFFERENCE	BALANCE
START	\$ -	\$ 457.75	\$ 457.75	\$ -	\$ -
Police Seizure	\$ 5,254.48	\$ -	\$ 0.75	\$ 0.75	\$ 5,255.23
Community Garden	\$ 595.11	\$ 30.00	\$ 40.01	\$ 10.01	\$ 605.12
Police Equipment 17	\$ -	\$ 1,734.00	\$ 1,734.00	\$ -	\$ -
Highway Safety OP 18	\$ -	\$ 12,765.75	\$ 12,765.75	\$ -	\$ -
DUI 18	\$ -	\$ 13,664.05	\$ 13,664.05	\$ -	\$ -
Bigelow Road	\$ -	\$ 7,500.00	\$ 7,500.00	\$ -	\$ -
DUI 17	\$ -	\$ 8,554.20	\$ 8,554.20	\$ -	\$ -
Downtown Streetscape	\$ -	\$ 2,986.05	\$ 6,400.00	\$ 3,413.95	\$ 3,413.95
COPS Vests	\$ -	\$ 3,022.48	\$ 3,022.48	\$ -	\$ -
Highway Safety OP 17	\$ -	\$ 4,653.38	\$ 4,653.38	\$ -	\$ -
Vtrans Mechanic Street	\$ -	\$ 8,203.00	\$ 8,203.00	\$ -	\$ -
Police Equipment 18	\$ -	\$ 7,021.28	\$ 7,021.28	\$ -	\$ -
TOTAL	\$ 5,849.59	\$ 70,591.94	\$ 74,016.65	\$ 3,424.71	\$ 9,274.30



Batchelder Associates, PC

October 3, 2018

Town of Fairhaven, Vermont
Joseph Gunter, Town Manager
Select Board Members
3 North Park Place
Fair Haven, VT 05743

Dear Joe and Select Board,

This letter includes two separate forms of communication: *Communication with Those Charged with Governance at or Near the Conclusion of the Audit* and *Management Letter Comments*.

COMMUNICATION WITH THOSE CHARGED WITH GOVERNANCE AT OR NEAR THE CONCLUSION OF THE AUDIT

We have audited the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Town of Fair Haven, Vermont for the fiscal year ended June 30, 2018. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated June 29, 2018. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Town of Fair Haven, Vermont are described in Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during the fiscal year ended June 30, 2018. We noted no transactions entered into by the Town of Fair Haven, Vermont during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate(s) affecting the Town's financial statements were, Management's estimated useful lives used to calculate depreciation of property, plant and equipment. We evaluated the key factors and assumptions used to develop the useful lives, in determining that they are reasonable in relation to the financial statements taken as a whole. The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. We encountered no such misstatements, material, either individually or in the aggregate, to the Town's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 3, 2018.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to Town's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as Town's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We were not engaged to report on Schedule of Proportionate Share of the Net Pension Liability VMERS Defined Benefit Plan – Schedule 1 and the Schedule of Contributions – VMERS Defined Benefit Plan – Schedule 2, which accompany the financial statements but are Required Supplemental Information. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance to them.

MANAGEMENT LETTER COMMENTS

In planning and performing our audit of the financial statements of the Town of Fairhaven, Vermont, as of and for the year ended June 30, 2018 we considered its internal control to determine our auditing procedures for expressing our opinion on the financial statements and not to provide assurance on internal control. Our consideration of internal control would not necessarily disclose all matters in internal control that might be material weaknesses or significant deficiencies under standards established by the American Institute of Certified Public Accountants. We noted certain matters involving internal controls that are presented below for your consideration. These comments and recommendations are offered with the hope of improving internal controls and financial reporting.

- There is a duplication of efforts and accounting functions between the Town accountant and the Town Treasurer. Specifically, the reconciling of the bank accounts. The Treasurer reconciles the bank accounts manually, using

information provided by the Town accountant. This is a lengthy and cumbersome process and unnecessary as the NEMRC accounting system provides an automated reconciliation module. This module is used accurately by the Town accountant each month. We would suggest that the departments combine efforts, with the Town accountant completing the bank reconciliation within NEMRC and the Town Treasurer reviewing the NEMRC reconciliation once complete. This will meet the requirements of internal control and create a stronger efficiency within the Town.

- There does not seem to be a cohesive work flow within the finance department. Strengthening this team effort will only benefit the financial integrity of the Town and the Town's employees.
- During grand list testing, we found rounding issues in the municipal tax calculation of between \$.01 and \$.04. The local agreement and education tax calculations were rounded correctly. We had suggested contacting NEMRC regarding this issue. Their reply was as follows: "This is normal as the taxes are calculated as total rate then when bills are printed, the individual rates are back figured. The municipal rate is the one that is always used to capture the fractions of cents from calculation of the other rates. Taxes have been calculated this way in Vermont for as long as I have memory". We are satisfied with this response, but feel it is good information should a taxpayer complete the same calculations.
- As part of internal control testing, we look for account coding, approval and approval dates on all invoices. Out of the 36 invoices we tested, we found 11 to be missing one of the three items we test for. We suggest that all invoices contain these three elements for a stronger internal control and to follow the Town policies.
- Transfers approved during the budget process are a common procedure. Many of the transfers were identified in a single account leaving the general fund but were combined with interest income or other income items when being recorded in the recipient funds. We would suggest that you keep the transfers in and out segregated from other transaction to easily identify that transfers were completed and received.
- We would suggest that a transfer schedule be prepared by the Town accountant for presentation at audit to easily identify that all transfers approved during the budget process were completed and recorded appropriately. This document can then show if some transfers were not made in full per the budget and the reasons for such adjustments.
- During the auditing fieldwork, we found expenses which we determined to be prepaid for fiscal year 18/19. This means that the expenses were paid for prior to June 30, 2018 for expenses that should be included in the 18/19 budget. The total prepaid expenses found were immaterial and after discussions with management, we agreed to pass the adjustment. We would suggest that moving forward, the Town analyze these transactions and post in the proper period or purchase and pay for the items in the appropriate period as the ability to waive the adjustment in the future may not be an option due to materiality. Management has agreed to make this part of their policy for reviewing invoices and allocating to correct budget years.

Restriction on Use

This information is intended solely for the information and use of the board of Selectmen and management of Town of Fair Haven, Vermont and is not intended to be, and should not be, used by anyone other than these specified parties. Thank you for your help in another successful audit.

Batchelder Associates, P.C.

Batchelder Associates, PC
Barre, Vermont
Vermont License # 945

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Batchelder Associates, P.C.

Batchelder Associates, P.C.
 Barre, Vermont
 License #945
 October 3, 2018

Federal Grantor/Pass-through Grantor/ Program Title	Federal Program	Federal CFDA Number	Award Number	Award Amount	From Pass-Through Awards	Total Expenditures
U.S. Environmental Protection Agency: Passed through Vermont Department of Environmental Conservation, Agency of Natural Resources Drinking Water State Revolving Fund	Clean Water Revolving Fund	66.468	RF3-342-3.0	\$ 1,960,000	\$ 1,960,000	\$ 882,945
U.S. Department of Justice	Bullet Proof Vest Partnership Grant	16.607	16084152	\$ 3,194	\$ 3,022	\$ 3,022
U.S. Department of Transportation: Passed through Vermont Agency of Transportation						
Passed through Rutland County Sheriff's Department (SHARP)						
2017 OP Enforcement	NHTSA	20.600	GR1053	\$ 4,653	\$ 4,653	\$ 4,653
2018 OP Enforcement	NHTSA	20.600	GR1230	\$ 12,766	\$ 12,766	\$ 12,766
2017 Equipment Support	NHTSA	20.600	GR1053	\$ 1,764	\$ 1,734	\$ 1,734
2018 Equipment Support	NHTSA	20.600	GR1230	\$ 7,021	\$ 7,021	\$ 7,021
				\$ 26,174	\$ 26,174	\$ 26,174
2017 DUI Enforcement	NHTSA	20.608	GR1053	\$ 8,554	\$ 8,554	\$ 8,554
2018 DUI Enforcement	NHTSA	20.608	GR1230	\$ 13,664	\$ 13,664	\$ 13,664
				\$ 22,218	\$ 22,218	\$ 22,218
Highway Planning and Construction Mechanic St.	FHWA	20.205	CA0482	\$ 350,000	\$ 8,203	\$ 8,203
				\$ 350,000	\$ 8,203	\$ 8,203
				\$ 398,392	\$ 56,595	\$ 56,595
				\$ 2,361,586	\$ 2,019,617	\$ 952,562
			TOTAL AWARDS AND EXPENDITURES:			

TOWN OF FAIR HAVEN, VERMONT
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
JUNE 30, 2018

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Organization- The Town of Fair Haven, Vermont operates under a Selectboard/Representative form of government and provides the following services as authorized by its charter: public safety-police and fire, highways and streets, water, health and social services, culture-recreation, public improvements, planning and zoning and general administrative services.

A. Uniform Guidance Reporting Entity – For purposes of complying with the audit requirements of *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*, the Town includes all funds and programs that are considered part of the primary governmental unit, as described in the basic financial statements as of and for the year ended June 30, 2018.

B. Basis of presentation – The information in the accompanying schedule is presented in accordance with Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).

1. Federal award – Pursuant to the Uniform Guidance, federal award means federal financial assistance and federal cost-reimbursement contracts that non-federal entities receive directly from federal awarding agencies or indirectly from pass-through entities. The Town receives direct federal awards which are passed through the State of Vermont.

2. Federal financial assistance – Under the Uniform Guidance, federal financial assistance is defined as assistance provided by a federal agency, either directly or indirectly, in the form of grants, contracts, cooperative agreements, loan guarantees, property, interest subsidies, insurance, or direct appropriations. Federal financial assistance does not include direct federal cash payments to individuals.

3. Major and nonmajor programs – The Uniform Guidance establishes risk-based criteria for determining those major programs to be tested for compliance with program requirements. Nonmajor federal programs are included on the Schedule of Expenditures of Federal Awards but are subject to lower levels of testing.

C. Basis of accounting – The accompanying Schedule of Expenditures of Federal Awards includes the federal grant activity of the Town and is presented on the accrual basis of accounting. The information in the schedule is presented in accordance with the requirements of the Uniform Guidance. Therefore, some amounts presented in this schedule may differ from amounts presented in or used in the preparation of the basic financial statements.

2. SUB RECIPIENTS:

NONE

3. LOANS

NONE

TOWN OF FAIR HAVEN, VERMONT
SCHEDULE OF FINDINGS
FOR THE YEAR ENDED JUNE 30, 2018

A: SUMMARY OF AUDITOR'S RESULTS:

Financial Statements –

Type of auditor's report issued: *Unmodified*

Internal control over financial reporting:

- Material weakness(es) identified? *No*
- Significant deficiency(ies) identified? *No*

Noncompliance material to financial statements noted? *No*

Federal Awards –

Internal control over major programs:

- Material weakness(es) identified? *No*
- Significant deficiency(ies) identified? *No*

Type of auditor's report issued on compliance for major programs: *Unmodified*

Any audit findings disclosed that are required by 2 CFR section 200.516(a) are reported: *No*

Identification of major programs:

- *U.S. Environmental Protection Agency, Passed through the State of Vermont Department of Environmental Conservation, Agency of Natural Resources, Drinking Water State Revolving Fund 66.468)*

Dollar threshold used to distinguish between Type A and Type B programs: *\$750,000*

Auditee qualified as low-risk auditee: *No*

B: AUDIT FINDINGS – FINANCIAL STATEMENTS:

There were no audit findings identified for the year ended June 30, 2018.

C: AUDIT FINDINGS – FEDERAL AWARDS:

There were no audit findings identified for the year ended June 30, 2018.

STATUS OF PRIOR AUDIT FINDINGS
AS OF JUNE 30, 2018

There are no unresolved prior audit findings applicable to this auditee.



Batchelder Associates, PC

INDEPENDENT AUDITOR'S REPORT

To the Board of Selectmen
Town of Fair Haven
Fair Haven, Vermont

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Town of Fair Haven, Vermont ("Town"), as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town, for the year ended June 30, 2018, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 3-9, 16 and 40-45, respectively, be presented to supplement the basic financial statements.

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The combining and individual non-major fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual non-major fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual non-major fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Batchelder Associates, P.C.

Batchelder Associates, PC
License #945
Barre, Vermont
October 3, 2018

TOWN OF FAIR HAVEN, VERMONT
STATEMENT OF NET POSITION
JUNE 30, 2018

STATEMENT A

	Governmental Activities	Business-type Activities	Total
ASSETS			
Cash	\$ 1,774,432	\$ 596,932	\$ 2,371,364
Investments	191,272	-	191,272
Accounts receivable (net of allowance for uncollectible):	27,039	62,933	89,972
Delinquent taxes receivable	183,867	-	183,867
Penalties receivable	36,777	-	36,777
Notes receivable	218,664	12,825	231,489
Land held for sale	31,056	-	31,056
Internal balances	(134,452)	134,452	-
Capital assets:			
Land, infrastructure, and other assets not being depreciated	35,085	752	35,837
Buildings and vehicles net of accumulated depreciation	2,663,737	5,933,951	8,597,688
Total Assets	5,027,477	6,741,845	11,769,322
DEFERRED OUTFLOW OF RESOURCES			
Deferred Outflows of Resources Related to the Town's Participation in VMERS	151,073	52,708	203,781
Total Deferred Outflows of Resources	151,073	52,708	203,781
LIABILITIES			
Account payable	82,735	30,383	113,118
Accrued payroll and withholdings	7,375	-	7,375
Tax sale and fees payable	18,211	-	18,211
Noncurrent liabilities:			
Compensated absences payable	22,431	2,965	25,396
Net pension liability	288,477	100,649	389,126
Bonds and notes payable, due within one year	15,750	130,497	146,247
Bonds and notes payable, due in more than one year	31,500	2,923,699	2,955,199
Total current liabilities	466,479	3,188,193	3,654,672
DEFERRED INFLOWS OF RESOURCES			
Prepaid taxes	21,506	-	21,506
Deferred notes receivable	-	-	-
Deferred amount on pensions	17,461	6,092	23,553
Total Deferred Inflows of Resources	38,967	6,092	45,059
NET POSITION			
Net investment in capital assets	2,651,572	2,880,507	5,532,079
Nonspendable	31,055	-	31,055
Restricted	101,857	596,932	698,789
Committed	1,348,237	-	1,348,237
Assigned	50,000	-	50,000
Unassigned	490,383	122,829	613,212
Total Net Position	\$ 4,673,104	\$ 3,600,268	\$ 8,273,372

TOWN OF FAIR HAVEN, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2018

STATEMENT E

	General Fund	Highway Fund	Non-Major Governmental Funds	Total Governmental Funds
Revenues:				
Taxes	\$ 1,268,137	\$ 408,383	\$ -	\$ 1,676,520
Intergovernmental	26,570	87,521	88,316	202,407
Charges for services	196,333	-	-	196,333
Permits, licenses and fees	131,417	-	-	131,417
Investment income	-	-	19,295	19,295
Miscellaneous revenues	33,420	3,925	24,163	61,508
Total Revenues	<u>1,655,877</u>	<u>499,829</u>	<u>131,774</u>	<u>2,287,480</u>
Expenditures:				
General government	695,852	-	-	695,852
Public safety	361,000	-	70,562	431,562
Highways and Streets	37,780	353,024	-	390,804
Public Works	214,444	-	-	214,444
Culture, recreation and community development	211,710	-	18,256	229,966
Cemeteries	29,291	-	-	29,291
Health and welfare	3,758	-	-	3,758
Capital outlay:				
Public Safety	-	-	32,416	32,416
Public Works	-	-	-	-
Highway and streets	-	99,646	114,063	213,709
Debt service:				
Principal	15,750	-	-	15,750
Interest	2,599	-	-	2,599
Total Expenditures	<u>1,572,184</u>	<u>452,670</u>	<u>235,297</u>	<u>2,260,151</u>
Excess/(Deficiency) of Revenues Over Expenditures	<u>83,693</u>	<u>47,159</u>	<u>(103,523)</u>	<u>27,329</u>
Other Financing Sources:				
Transfers in	(153,000)	(50,000)	203,000	-
Total Other Financing Sources	<u>(153,000)</u>	<u>(50,000)</u>	<u>203,000</u>	<u>-</u>
Net Change in Fund Balances	(69,307)	(2,841)	99,477	27,329
Fund Balances - July 1, 2017 (restated)	<u>185,755</u>	<u>233,184</u>	<u>1,350,617</u>	<u>1,769,556</u>
Fund Balances - June 30, 2018	<u>\$ 116,448</u>	<u>\$ 230,343</u>	<u>\$ 1,450,094</u>	<u>\$ 1,796,885</u>

TOWN OF FAIR HAVEN, VERMONT
 STATEMENT OF FUND NET POSITION
 PROPRIETARY FUNDS
 JUNE 30, 2018

STATEMENT H

	Enterprise Funds			Total
	Water Fund	Sewer Fund	Water and Sewer Reserve Fund	
Assets				
Current Assets:				
Cash and cash equivalents	\$ -	\$ -	\$ 596,932	\$ 596,932
Accounts receivable (net of allowance for uncollectible)	32,202	30,731	-	62,933
Loans Receivable	-	12,825	-	12,825
Due from other funds	(179,761)	314,213	-	134,452
Total Current Assets	<u>(147,559)</u>	<u>357,769</u>	<u>596,932</u>	<u>807,142</u>
Noncurrent Assets:				
Sewer assets	-	3,715,414	-	3,715,414
Water assets	6,878,886	-	-	6,878,886
Less: accumulated depreciation	(2,530,991)	(2,128,606)	-	(4,659,597)
Total Noncurrent Assets	<u>4,347,895</u>	<u>1,586,808</u>	<u>-</u>	<u>5,934,703</u>
Total Assets	<u>4,200,336</u>	<u>1,944,577</u>	<u>596,932</u>	<u>6,741,845</u>
Deferred Outflows of Resources				
Deferred outflows of resources related to the Town's participation VMERS	23,427	29,281	-	52,708
	<u>23,427</u>	<u>29,281</u>	<u>-</u>	<u>52,708</u>
Liabilities				
Current liabilities:				
Accounts payable	10,216	20,167	-	30,383
Current portion of long-term debt	98,111	32,386	-	130,497
Due to other Funds	-	-	-	-
Total Current Liabilities	<u>108,327</u>	<u>52,553</u>	<u>-</u>	<u>160,880</u>
Noncurrent Liabilities:				
Compensated absences payable	1,318	1,647	-	2,965
Net pension liability	44,734	55,915	-	100,649
Bonds payable, net of current portion	2,664,432	259,267	-	2,923,699
Total Noncurrent Liabilities	<u>2,710,484</u>	<u>316,829</u>	<u>-</u>	<u>3,027,313</u>
Total Liabilities	<u>2,818,811</u>	<u>369,382</u>	<u>-</u>	<u>3,188,193</u>
Deferred Inflows of Resources				
Prepaid taxes	-	-	-	-
Deferred inflows of resources related to the Town's participation in VMERS	2,708	3,384	-	6,092
Total Deferred Inflows of Resources	<u>2,708</u>	<u>3,384</u>	<u>-</u>	<u>6,092</u>
Net Position				
Net investment in capital assets	1,585,352	1,295,155	-	2,880,507
Restricted	-	-	596,932	596,932
Unrestricted/(Deficit)	(183,108)	305,937	-	122,829
Total Net Position	<u>\$ 1,402,244</u>	<u>\$ 1,601,092</u>	<u>\$ 596,932</u>	<u>\$ 3,600,268</u>

TOWN OF FAIR HAVEN, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND NET POSITION
PROPRIETARY FUNDS
FOR THE YEAR ENDED JUNE 30, 2018

STATEMENT I

	Enterprise Funds			Total
	Water Fund	Sewer Fund	Water and Sewer Reserve Fund	
Operating Revenues:				
Charges for services	\$ 449,251	\$ 438,084	\$ -	\$ 887,335
Interest and penalties	2,913	2,913	-	5,826
Other	3,097	42,777	-	45,874
Total Operating Revenues	<u>455,261</u>	<u>483,774</u>	<u>-</u>	<u>939,035</u>
Operating Expenses:				
Payroll	140,695	112,559	-	253,254
Benefits	61,932	49,547	-	111,479
Supplies	16,951	17,750	-	34,701
Equipment	(934)	2,614	-	1,680
Purchased services	16,476	70,922	-	87,398
Repairs and maintenance	19,295	19,382	-	38,677
Utilities	19,217	65,018	-	84,235
Miscellaneous	11,160	19,465	-	30,625
Depreciation	181,835	17,065	-	198,900
Insurance	7,607	7,607	-	15,214
Total Operating Expenses	<u>474,234</u>	<u>381,929</u>	<u>-</u>	<u>856,163</u>
Operating Income /(Loss)	<u>(18,973)</u>	<u>101,845</u>	<u>-</u>	<u>82,872</u>
Non-Operating Revenues/(Expenses):				
Forgiveness of Debt	275,000	-	-	275,000
Interest expense	(9,335)	(4,133)	(5,152)	(18,620)
Total Non-Operating Revenues/(Expenses)	<u>265,665</u>	<u>(4,133)</u>	<u>(5,152)</u>	<u>256,380</u>
Net Income Before Capital Contributions and Transfers	246,692	97,712	(5,152)	339,252
Capital Contributions and Transfers:				
Capital Contributions	-	-	-	-
Transfers In	-	-	120,000	120,000
Transfers Out	(80,000)	(40,000)	-	(120,000)
Total Capital Contributions and Transfers	<u>(80,000)</u>	<u>(40,000)</u>	<u>120,000</u>	<u>-</u>
Change in Net Position	166,692	57,712	114,848	339,252
Net Position/(Deficit) - July 1, 2017	<u>1,235,552</u>	<u>1,543,380</u>	<u>482,084</u>	<u>3,261,016</u>
Net Position/(Deficit) - June 30, 2018	<u>\$ 1,402,244</u>	<u>\$ 1,601,092</u>	<u>\$ 596,932</u>	<u>\$ 3,600,268</u>

TOWN OF FAIR HAVEN, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2018

SCHEDULE 3

Page 1 of 6

	<u>Original and Final Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
REVENUES:			
General government:			
Property taxes:			
Current	\$ 1,257,782	\$ 1,225,581	\$ (32,201)
Delinquent	-	-	-
Interest and penalties	43,000	41,766	(1,234)
Payments in lieu of taxes, HS-122 refunds and other	500	790	290
Current use program	9,500	9,806	306
Other taxes	13,020	16,764	3,744
Total property taxes	<u>1,323,802</u>	<u>1,294,707</u>	<u>(29,095)</u>
Licenses and permits:			
Certified copies	2,300	1,425	(875)
Dog licenses	2,000	2,459	459
Liquor licenses	1,000	1,205	205
Recording fees	15,000	16,153	1,153
Vault time/copies	1,650	2,098	448
Vehicle registration fees	800	748	(52)
Zoning	1,150	475	(675)
Other	3,650	5,023	1,373
Total licenses and permits	<u>27,550</u>	<u>29,586</u>	<u>2,036</u>
Total general government	<u>1,351,352</u>	<u>1,324,293</u>	<u>(27,059)</u>
Charges for Services:			
Public safety			
Police	75,700	101,831	26,131
Fire	5,248	5,300	52
Total public safety	<u>80,948</u>	<u>107,131</u>	<u>26,183</u>
Cemetery			
Lot Sales/Burials	12,650	12,060	(590)
Interest Income	6,500	1,801	(4,699)
Total Cemetery	<u>19,150</u>	<u>13,861</u>	<u>(5,289)</u>
Sanitation			
User Fees	197,650	171,494	(26,156)
Recycling Income	3,000	5,678	2,678

TOWN OF FAIR HAVEN, VERMONT
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE
 BUDGET AND ACTUAL
 GENERAL FUND
 FOR THE YEAR ENDED JUNE 30, 2018

SCHEDULE 3

Page 2 of 6

	<u>Original and Final Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Total sanitation	\$ 200,650	\$ 177,172	\$ (23,478)
Total charges for services	<u>300,748</u>	<u>298,164</u>	<u>(2,584)</u>
Miscellaneous income:			
Insurance Reimbursement	500	3,933	3,433
Building income	5,400	3,600	(1,800)
Tax Sale Reimbursement	1,500	13,604	12,104
Other	<u>2,895</u>	<u>12,283</u>	<u>9,388</u>
Total miscellaneous income	<u>10,295</u>	<u>33,420</u>	<u>23,125</u>
Total revenues	<u>\$ 1,662,395</u>	<u>\$ 1,655,877</u>	<u>\$ (6,518)</u>
 EXPENDITURES:			
General Government:			
Selectmen:			
Salaries	\$ 6,000	\$ 5,310	\$ 690
Supplies	2,000	1,248	752
Outside services	6,000	5,650	350
Other	<u>1,700</u>	<u>3,987</u>	<u>(2,287)</u>
Total selectmen	<u>15,700</u>	<u>16,195</u>	<u>(495)</u>
Town manager:			
Salaries	49,390	46,253	3,137
Travel (Mileage)	350	218	132
Other	<u>900</u>	<u>3,504</u>	<u>(2,604)</u>
Total town manager	<u>50,640</u>	<u>49,975</u>	<u>665</u>
Elections:			
Salaries	50	25	25
Equipment	2,200	1,677	523
Non-Employee Workers	<u>500</u>	<u>557</u>	<u>(57)</u>
Total elections	<u>2,750</u>	<u>2,259</u>	<u>491</u>
Clerk/Treasurer:			
Salaries	106,051	105,899	152

TOWN OF FAIR HAVEN, VERMONT
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE
 BUDGET AND ACTUAL
 GENERAL FUND
 FOR THE YEAR ENDED JUNE 30, 2018

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Supplies	\$ 500	\$ 428	\$ 72
Other	200	35	165
Total clerk/treasurer	106,751	106,362	389
Travel (Mileage)	100	-	100
Other	300	60	240
Total accounting	400	60	340
Auditing:			
Salaries	300	-	300
Outside services	9,480	9,872	(392)
Total auditing	9,780	9,872	(92)
Listers:			
Salaries	18,000	17,056	944
Supplies	2,700	2,472	228
Travel (Mileage)	250	360	(110)
Other	875	1,031	(156)
Total Listers	21,825	20,919	906
Delinquent Tax Collection:			
Refund-Redeemed Tax Sale	-	-	-
Outside services	1,650	10,801	(9,151)
Other	1,650	17,269	(15,619)
Total delinquent tax collection	3,300	28,070	(24,770)
Planning/Zoning/Community development:			
Salaries	14,795	14,480	315
Outside services	720	720	-
Other	600	25	575
Total planning/zoning/community development	16,115	15,225	890
Municipal building:			
Salaries	1,798	981	817
Office Supplies	19,770	19,284	486
Operating Supplies	500	391	109

TOWN OF FAIR HAVEN, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2018

SCHEDULE 3

Page 4 of 6

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Outside services	\$ 5,205	\$ 3,794	\$ 1,411
Repairs & Maintenance	5,800	5,950	(150)
Utilities	20,500	21,558	(1,058)
Total municipal building	53,573	51,958	1,615
Total General Government:	280,834	300,895	(20,061)
Public safety:			
Emergency Management:			
Utilities	400	-	400
Repairs & Maintenance	1,700	731	969
Total Emergency Management	2,100	731	1,369
Police:			
Salaries	280,517	287,396	(6,879)
Communications	8,450	7,928	522
Machinery and equipment	1,000	1,713	(713)
Office Supplies	2,100	2,405	(305)
Operating Supplies	4,380	4,092	288
Training	1,450	826	624
Travel (Mileage)	800	558	242
Vehicles	20,500	18,418	2,082
Other	400	20	380
Total police	319,597	323,356	(3,759)
Fire:			
Salaries	11,650	8,858	2,792
Communications	10,400	8,209	2,191
Equipment	25,050	14,402	10,648
Insurance	1,500	2,504	(1,004)
Operating Supplies	680	200	480
Training	4,150	2,605	1,545
Travel (Mileage)	350	135	215
Total fire	53,780	36,913	16,867
Street Lights:			
Utilities	38,300	37,780	520
Total street lights	38,300	37,780	520

TOWN OF FAIR HAVEN, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2018

SCHEDULE 3

Page 5 of 6

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Public Health Inspector:			
Salaries	\$ 1,800	\$ 1,500	\$ 300
Other	50	-	50
	<hr/>	<hr/>	<hr/>
Total public health inspector	1,850	1,500	350
	<hr/>	<hr/>	<hr/>
Public services:			
Animal Control:			
Salaries	1,300	696	604
Operating Supplies	300	738	(438)
Travel (Mileage)	50	-	50
Other	450	824	(374)
	<hr/>	<hr/>	<hr/>
Total animal control	2,100	2,258	(158)
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Total public safety	417,727	402,538	15,189
	<hr/>	<hr/>	<hr/>
Cemetery Expenses:			
Salaries	18,565	21,430	(2,865)
Operating Supplies	600	581	19
Outside services	8,000	2,830	5,170
Repairs & Maintenance	1,000	396	604
Trustee 40%	2,700	1,120	1,580
Other	3,000	2,935	65
	<hr/>	<hr/>	<hr/>
Total cemetery	33,865	29,292	4,573
	<hr/>	<hr/>	<hr/>
Air Park:			
Salaries	1,564	575	989
Operating Supplies	100	57	43
Outside services	10,240	7,059	3,181
Utilities	350	310	40
	<hr/>	<hr/>	<hr/>
Total air park	12,254	8,001	4,253
	<hr/>	<hr/>	<hr/>
Transfer station:			
Salaries	78,893	79,239	(346)
Dues	11,500	11,620	(120)
Off-site fees	110,432	115,243	(4,811)
Operation supplies	2,300	1,500	800
Outside services	3,000	4,793	(1,793)
Repairs & Maintenance	500	-	500

TOWN OF FAIR HAVEN, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2018

SCHEDULE 3

Page 6 of 6

	<u>Original and Final Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Utilities	\$ 1,900	\$ 1,839	\$ 61
Other	200	210	(10)
Total solid waste	<u>208,725</u>	<u>214,444</u>	<u>(5,719)</u>
Recreation:			
Salaries	25,621	21,208	4,413
Equipment	2,500	4,947	(2,447)
Insurance	200	-	200
Operation supplies	1,800	1,614	186
Outside services	6,500	4,994	1,506
Transportation	3,000	2,726	274
Other	300	748	(448)
Special Events - Christmas	250	180	70
Special Events - Concerts in the Park	7,500	7,500	-
Special Events - Memorial Day	2,500	2,522	(22)
Special Events - VT Green Up Day	200	150	50
Total recreation	<u>50,371</u>	<u>46,589</u>	<u>3,782</u>
Total Public services:	<u>305,215</u>	<u>298,326</u>	<u>6,889</u>
Other Expenses:			
Memberships	5,622	5,522	100
County Tax	12,575	13,016	(441)
Judgments and Damages:	6,000	6,414	(414)
Benefits	393,475	367,526	25,949
Debt Services	18,349	18,349	-
Voter appropriations	159,598	159,598	-
Total other expenses	<u>595,619</u>	<u>570,425</u>	<u>25,194</u>
Total Expenditures	<u>\$ 1,599,395</u>	<u>\$ 1,572,184</u>	<u>\$ 27,211</u>
Other Financing Sources:			
Transfers Out	<u>\$ (153,000)</u>	<u>\$ (153,000)</u>	<u>\$ -</u>
Net Change in Fund Balance	<u>\$ (90,000)</u>	<u>\$ (69,307)</u>	<u>\$ 20,693</u>
Fund Balance - July 1, 2017		<u>185,755</u>	
Fund Balance - June 30, 2018		<u>\$ 116,448</u>	



Batchelder Associates, PC

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Select Board
Town of Fair Haven, Vermont
Fair Haven, Vermont

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Fair Haven, Vermont ("Town"), as of and for the year ended June 30, 2018, which collectively comprise the Town's basic financial statements and have issued our report thereon dated October 3, 2018. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over financial reporting.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. However, as described in the accompanying Schedule of Findings and Deficiencies in Internal Control, we identified certain deficiencies that we consider to be material weaknesses and other that we consider to be significant deficiencies.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis.

A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. We found no deficiencies described in the accompanying statements we would consider to be material weaknesses.

A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* for year ending June 30, 2018.

We noted certain other matters that we reported to management of the Town in a separate letter dated October 3, 2018. The Town of Fair Haven, Vermont response to the deficiencies in Internal Control are not included with this audit.

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of the testing, and not to provide an opinion on the effectiveness of the Town's internal control or on compliance. This report is an integral part of an audit performed in accordance with "Government Auditing Standards" in considering the Town's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Batchelder Associates, P.C.

Batchelder Associates, PC
Barre, Vermont
October 3, 2018
Vermont License # 945

**2018 ANNUAL TOWN BUDGET
MINUTES AND ELECTION RESULTS
MARCH 5, 2018 AND MARCH 6, 2018**

Fair Haven Grade School began at 7:00 for a brief meeting (minutes taken by school staff)

Moderator Cecelia "Ceil" Hunt discussed order and rules we would be following for discussion of all articles.

All stood for the Pledge of Allegiance.

Present: Selectboard members Robert Richards, Bonnie Rosati, Neil Robinson, Jeff Sheldon and Patrick Frazier. Town Manager Joseph Gunter, Interim Town Manager Jonas Rosenthal and Town Clerk, Suzanne Dechame.

Chairman Robert Richards thanked Mr. Rosenthal for all he did for the Town of Fair Haven during his time here as Interim Town Manager.

Meeting was called to order at 7:07 PM by Moderator Hunt and began with reading the warning and discussion of the following articles:

ARTICLE 1 Shall the voters of Fair Haven vote to accept the Town Officers' Report? No Discussion.
YES 397 NO 28 PASSED

ARTICLE 2 Shall the voters of Fair Haven vote to elect officers for the following terms?
Moderator for 1 year; Second Constable for 2 years; two Selectmen for 1 year; one Selectmen for 3 years; one selectmen for a term of 2 years of an unexpired 3 year term, one Lister for 2 years of an unexpired 3 year term; one Lister for 1 year of a 3 year term; Lister for a 3 year term; Town Auditor for 3 years; Town Auditor for 2 years of an unexpired 3 year term; Grand Juror for 1 year; Town Agent for 1 year; Trustee of Public Funds for 2 years; Town Auditor for 3 years; one Library Trustee for 3 years; and one Library Trustee for 2 years. and one Library Trustee for 1 year. No Discussion

	YES 406	NO 19	PASSED
Moderator, 1yr		Cecelia "Ceil" Hunt	417
Second Constable, 2yrs		Sean Galvin	386
Selectmen, 1yr vote for 2		Jay M. Brown	279 Winner
		Jake Helm	249 Winner
		Bonnie Rosati	209
Selectmen, 2 yrs unexpired 3 yr term		Patrick W. Frazier	156
		John Lulek	224 Winner
Selectmen, 3 yrs		Robert J. Richards	332
Grand Juror, 1yr		Shaun Tomasi	378
Town Agent, 1yr		Shaun Tomasi	372
Lister, 3 yrs		Judith Reed	402
Lister, 2 yrs unexpired 3 yr term		Thomas Bruso	379
Lister, 1 yr unexpired 3 yr term		Sharon Adams	382
Library Trustee, 1yr		Cecelia "Ceil" Hunt	401
Library Trustee, 2 yrs		Thomas Bruso	377
Library Trustee, 3 yrs		Judith Gevry	404
Trustee of Public Funds, 3 yrs		Michael Barsalow	391
Town Auditor 3 yrs		VACANT	
Town Auditor 2 yrs unexpired 3 yr term		VACANT	
Town School Director, 1yr		Tara Buxton	386
Union High School Director, 1yr		Sharon Adams	364
		Patrick W. Frazier	204

ARTICLE 3 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$78,210** to support the **Library?** Bridget Stockwell asked where the accounting breakdown was and why was it not in the town report. Julia Sheldon, a trustee for the Library pointed out what the increase was from and that there is an accounting sheet on the table as you come in.

YES 353 NO 78 PASSED

ARTICLE 4 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$27,340** for the support of the **Fair Haven Rescue Squad** ? Bridget Stockwell same question as above. Town office has a copy.

YES 369 NO 56 PASSED

ARTICLE 5 Shall the selectboard make an annual appropriation to **Fair Haven Rescue Squad, Inc.** an annual Selectboard expenditure, not requiring a petition? Jennie Kendall questioned the board including this in the Selectboard budget. This petition was to remove the requirement for a petition with 5% signatures to be done every 5 years to be tax exempt.

YES 293 NO 130 PASSED

State Representatives William "Bill" Canfield and Robert Helm addressed the audience. They spoke about House Ways and Means, School Safety, VTrans, Roads and Bridges, Shield Law and Carbon Tax. Push for a Convention of States.

ARTICLE 6 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$29,500** to support **Fair Haven Concerned, Inc.**? Again where is the report.

YES 337 NO 95 PASSED

ARTICLE 7 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$2,739** to support **Rutland Mental Health Services?** No Discussion.

YES 320 NO 107 PASSED

ARTICLE 8 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$2,800** to support **BROC – Community Action in Southwestern Vermont?** No Discussion.

YES 276 NO 155 PASSED

ARTICLE 9 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$1,800** to support the **Southwestern Vermont Council on Aging?** No Discussion.

YES 352 NO 82 PASSED

ARTICLE 10 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$1,100** to support **RSVP and The Volunteer Center?** No Discussion

YES 314 NO 115 PASSED

ARTICLE 11 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$7,087** to support the **Rutland Area Visiting Nurse Association and Hospice?** No Discussion.

YES 355 NO 78 PASSED

ARTICLE 12 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19 the sum of **\$3,500** to support the **Association for Retarded Citizens – Rutland Area?** No Discussion.

YES 309 NO 122 PASSED

ARTICLE 13 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19, the sum of **\$6,000** for the support of the **Castleton Community Seniors, Inc. (The Old Homestead) senior bus transportation and wellness programs?** No Discussion.

YES 345 NO 85 PASSED

ARTICLE 14 Shall the voters of Fair Haven vote to appropriate for fiscal year 2018-19, the sum of **\$2,500** to support **Marble Valley Regional Transit District ("The Bus")** public transit service to the residents of the Town? No Discussion.

YES 314 NO 101 PASSED

ARTICLE 15 Shall the Town of Fair Haven vote to raise, appropriate and expend the sum of **\$5,000** for the support of **Fair Haven Boys & Girls Club** to provide services to residents of the Town. Jennie Kendall asked what this is going to be used for. A representative spoke on behalf of the program they provide snacks, dinner, activities and will be there for the children during summer after the Towns recreation programs end for the day they will take care of the kids.

YES 279 NO 143 PASSED

ARTICLE 16 Shall the voters of Fair Haven approve **Eureka Lodge #75 Free and Accepted Masons** to continue to be exempt from property taxes for a five year period from July 1, 2018 through June 30, 2023. Bridget asked do we know how many properties are tax exempt.

YES 267 NO 159 PASSED

ARTICLE 17 Shall the voters of Fair Haven vote to appropriate **\$50,000** of the total **\$183,184** fiscal year 2015-17 Highway Fund carry forward to the **DPW Equipment Replacement Funds Reserve** account? This is a surplus but not all from one year.

YES 323 NO 104 PASSED

ARTICLE 18 Shall the voters of Fair Haven vote to approve the Selectboard's budget of **\$2,092,921** (minus \$524,895 anticipated revenue) of which \$1,568,026 is be raised by taxes? Glen Traverse 4% increase page 45 of the Town Report outlines what caused the increase. Also a more realistic revenue budget. Jennie Kendall composed and read a letter in favor of the Police Dept.

YES 262 NO 168 PASSED

ARTICLE 19 To transact any other business properly to be done at the annual Town Meeting. After Article 19 it reads – The polling place for receiving Australian ballots under Article 1 through Article 17 – should read Article 1 through Article 18.

Meeting adjourned at 8:47 PM and will resume on March 6, 2018 for ballot voting from 10 AM to 7 PM at the American Legion Hall, Route 22A, Fair Haven, VT.

Respectfully submitted

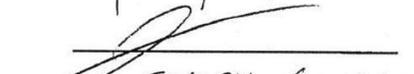
Suzanne Dechame
Fair Haven Town Clerk

A tape of the meeting may be requested.

Approved by:



Robert Richards, Chairman



Joseph Gunden
Town Manager

TOWN OFFICERS AND BOARDS

Selectboard

The Fair Haven Selectboard welcomes Jake Helm, Jay Brown and John Lulek to the Board. We also want to thank Bonnie Rosati and Neil Robinson for their service on the Board and their continued work volunteering on various committees that they still serve.

The Board also wishes to welcome and introduce Joe Gunter as our Town Manager. Joe has already proven himself to be a valuable and committed manager. Joe is at many town events and is very accessible. Joe has an open door policy. Please feel free to stop by and introduce yourself.

Fair Haven is beginning a promising period in its history. The move forward shows up in many initiatives that your Selectboard and many concerned and committed citizens have worked diligently on this past year.

Concerts in the Park had another successful season. Hundreds of Fair Haven citizens came together welcoming visitors from all over to our summer Thursday nights with music and friendship. We began a Downtown Revitalization Committee that has already produced many options for an updated, safer, and traffic-pedestrian friendly downtown. These volunteers have worked hundreds of hours with the engineering firm of Dubois & King with a goal of seeing our downtown in a more appealing and safer way. We owe it to them to hear their ideas and suggestions with an open mind. The Board has started an Economic Development Committee to assist the Town on the business side. There is also renewed interest in getting our Recreation Committee going again.

The Town has seen many infrastructure improvements this year. We finished up the water line project replacing the worst parts of our water lines. We have installed a telemetry system for the Water Department allowing real time reporting on the water level in the south tank and the status of other parts of the system. We will begin a sidewalk project from Second Street to the high school this year. The State will pave Route 22A through Town. We have continued to resurface roads increasing that budget line item by \$70,000 to a total of \$170,000. We will continue our program of repairing cracks to extend the life of those roads and streets treated. We have replaced our aging loader by using the Reserve Account, dedicated for equipment purchases for the down payment, and financing the rest. While we received a favorable finance rate to begin with, our Town Manager was able to get a refinance rate of just over 2%, saving the Town more than \$6,000 over the life of the loan. We have once again entered into a limited partnership with the Rutland County Housing Trust. As a partner, we are the grantee of a pass through grant which will facilitate part of the Housing Trust's \$9,000,000 project. The benefits are obvious for the folks that live there. The Town will see an increase to its Grand List, thus helping taxpayers. These are just a few of the many examples of Fair Haven's growth, vitality, and its commitment to becoming an even greater community in which to live.

The Selectboard continues to support Fair Haven's growth and its improvements to quality of life, but we don't live in a vacuum. We need the continued assistance of volunteers and the input of citizens. The Board encourages everyone to become an active part of Fair Haven's future. We meet every two weeks in the municipal building and meetings are open to the public. If you are unable to attend, the meetings may be viewed on Peg-TV and the minutes are always posted and available on our web site www.fairhavenvt.org. Volunteers are always welcome for committees, events and commissions. Run for an office. Above all.....vote. The Selectboard welcomes *all* input and invites everyone to become an active part of Fair Haven's very promising future.

The Selectboard is committed to a local Town police force which is represented by the budget we present each year. That money was well spent last year as Fair Haven became a national news story. We were in the spot light for not what happened, but what didn't. Our Police Department, led by Chief Humphries, in cooperation with other law enforcement agencies, acted quickly to prevent a troubled person from committing an unimaginable crime. We will never be able to thank Chief Humphries and his department enough for preventing Fair Haven from becoming another horrible news story.

TOWN MANAGER

Joseph Gunter

It is my pleasure to write the Town Manager report for the 2017/2018 Fair Haven Town Report. There have been some changes in Fair Haven this year. The Town has a new Department of Public Works Superintendent, the Recreation Committee was started back up, the Revitalization Committee was established, an Economic Development Committee was formed, and the Town hired a new Town Manager.

2018 saw old traditions continued like Concerts in the Park, Applefest, and Spring Fling. And new events held like Fair Haven Friday events and a chili cook-off. The Town partnered with the Red Knights to host a motorcycle charity ride benefiting the Boys and Girls Club and with Mission Church to hold movies in the park. We also partnered with the downtown businesses and Mission Church to hold a Halloween trunk-or-treat downtown. Events like these bring the vibrancy to downtown that residents desire. In 2018/2019 and beyond we hope to continue to partner with these groups and any other organizations that wish to come to Fair Haven to hold events.

We have been fortunate to receive a grant for \$22,500 to help replace the bathroom that burned down in 2013, and a \$24,000 grant from Vermont Transportation for a pedestrian traffic study downtown. Additionally, the Town received a loan from the Vermont Municipal Loan Fund, cutting our interest rate almost in half for the new loader purchased earlier in the year. As of June 30, 2018, the Town General Fund balance was \$116,448 and the Highway Fund balance was \$230,343.

Looking forward, our goals include improving the Town Hall and making the second floor accessible for use; installing the new bathroom at the playground; and replacing the playground equipment behind the grade school. In 2019/2020, we have also added the daunting goal of replacing the Adams Street Bridge to our to-do list. We will do our best to meet and, hopefully, exceed the expectations of Fair Haven residents and the Board of Selectmen.

Finally, I would like to thank the dedicated volunteers who keep the Town running. It has been a pleasure to meet and get to know all of you. I'd also like to thank all of our elected officials at the schools and the Town for their service to the community. The jobs you do can be thankless - I see the hard work you do and the commitment you have to your Town and I appreciate it.

Board of Listers

We would first like to take this time to remember our coworker and friend, Judy Reed. Judy was a Lister for Fair Haven for over 28 years. She worked continuously to be consistent and equitable to property owners throughout her years in this office. Judy passed away in July, and we will miss her.

The Listers office recorded 102 transfers from April 1, 2017 - March 31, 2018. We sent 52 Change of Appraisal Notices due to new construction, improvements, or change of assessment for other reasons.

There were 12 grievance appeals to the Listers, with none continuing to the Board of Civil Authority.

The Grand List for the fiscal year is \$185,184,900. The Listers will be glad to answer questions and provide information on the property assessment of any taxpayer.

Thank you for your support as we continue to carry out our duties and responsibilities.

Respectfully submitted,
Sharon Adams and Thomas Bruso

Constables

No Report Submitted.
Donald Proctor, Constable
Sean Galvin, 2nd Constable

Emergency Management Coordinator

I'm pleased to report that no events requiring the activation of the Town's Emergency Operations Center occurred during the 2017-18 fiscal year.

The Town's Local Emergency Operations Plan was updated in April. Also, I attended several Emergency Management Roundtables, hosted by the Rutland Regional Planning Commission, along with meetings of the District 2 Local Emergency Planning Committee.

Residents are reminded that the Town participates in the Code Red Alerting Program – a form of “Reverse 911” system that allows for important information to be relayed via telephone, cell phone, email, or text, as needed. Anyone interested in signing up for this notification service may do so by contacting the Town Office.

The Town offers E911 address number plates free of charge. Contact me at the Town Garage (265-3192) weekdays after 11 AM if interested.

Thanks to the Fair Haven Fire Department, Fire Police, Police Department, Rescue Squad, Public Works Department, Town Manager, Selectboard, and surrounding mutual-aid Fire, Police, and EMS agencies, for another year of seamless cooperation. Once again, a special thanks to the Poultney Fire Department for providing weekday automatic mutual aid, ensuring our calls are covered. Your volunteer emergency service agencies still need help, especially during weekdays. Have you considered lending a hand?

Thank you, and stay safe.

Respectfully submitted,
Jim Heller, Emergency Management Coordinator

Fire Department

For fiscal year 2017 - 2018, the Fair Haven Fire Department responded to 91 calls for service, 68 within our district and 23 mutual aid responses. Our call breakdown is as follows:

Structure Fires:	in district - 1;	mutual aid -7
Chimney Fires:	in-district - 1	
Grass/Brush Fires:	in district - 2;	mutual aid - 1
Vehicle Fires:	in district - 3;	

Other Fires: in district - 7; mutual aid - 1
 Alarms: in district -10; mutual aid -1
 Hazardous Cond.: in district -12
 Good Intent: in district - 11; mutual aid - 1
 EMS Assists: in district - 9
 Accidents: in district - 8; mutual aid - 12
 Other Responses: in district - 4

Although the Department has added several probationary members over the year, overall manpower, especially weekday manpower, remains critically low.

This year, our dispatch center, the Washington County Communications Center in Ft. Edward, NY, procured a three-year grant funding the IamResponding system. In addition to delivering pre-plan, water supply, and mapping information, this system uses computer and cellular technology to both convey dispatch information via text, email, and cell phone, and to allow us to know who is – and who is not – responding to an incident, both to individual cell phones and to a computer monitor at the firehouse. This system is proving its value more and more as we continue to explore its capabilities.

With the opening of their Low Hampton firehouse, as of February 1, 2018, the Town of Hampton, NY has cancelled their longstanding fire service contract with the Town of Fair Haven. We look forward to working with our Hampton brothers moving forward, and appreciate having an additional pumper-tanker located just west of the NY/ VT border.

As always, a heartfelt thanks is due to our mutual-aid fire departments – Benson, Castleton, Hampton NY, Hubbardton, West Haven, and Whitehall NY - with a special thanks to the Poultney Fire Department for providing weekday automatic mutual aid. Thanks, also, to the Fair Haven Fire Police, Fair Haven Police Department, Castleton Police Department, Vermont State Police, and Fair Haven EMS for all your assistance.

To the Town Manager, Town Office staff, Public Works and Water/Sewer Department employees, and Selectboard, thank you for your help and supportand to the citizens and taxpayers of the Town of Fair Haven – thank you for all you do to make it a pleasure to protect you. Stay safe.

Respectfully submitted,
 Jim Heller, Chief of Department

ROSTER (as of 12/14/18)

Officers

Jim Heller (FF1) – Chief of Dept.
 Tom Fucile (FF2, Fire Inst.) – Asst. Chief
 Don Proctor (FF1) – Asst. Chief
 Mike Provencher (FF2) - Captain
 Steve Marcoux (FF2) – Lieutenant
 Dave Ward – Safety Chief

Interior Firefighters

Nick Hollmann(FF2)
 Jodi McGee (FF2)

Support Firefighters

Dave Eighmey
 Don Howard Jr. (FF1)
 Chris Leipfert
 Zach Reid (FF1)
 Ryan Rooker (FF2)

Probationary Firefighters

Mark Guntel
 Ben Howard (L/A)
 Ryan Kenny
 Connor Mack
 Ryan Langmaid (L/A)
 John Seighman
 Glen Wilcox-Hurlbut

Junior Firefighter

Amy Howard

Fire Police

Mike Barsalow
 Fred Capron
 Jack Eaton
 John Lulek
 Del Pelletier

Health Officer

This year there were 3 incidents of mold in apartments; 2 incidents of electrical problems in apartments; 3 complaints of insufficient heat in apartments when the outside temperature outside was 60° or less; 3 apartments without a window or exhaust fan in a bathroom; 3 incidents of fuel oil tanks in basements not vented outside; 1 case of high levels of lead in a child's blood; 1 case of a smoke/carbon monoxide detector in an apartment that was not hard wired; 3 reports of dog bites.

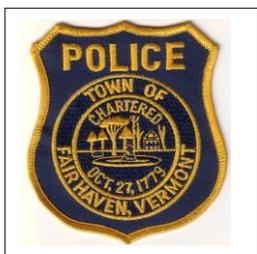
Reminder: Fair Haven offers a free rabies clinic to residents. The clinic is held every year, the last Saturday in March.

I can be reached at 802-265-3226 or 802-683-6924 or through the Town Office at 802-265-3010, x1.

Respectfully submitted,
John Lulek

Planning Commission

No report submitted.
David Eighmey, Chair



Fair Haven Police Department

On behalf of the entire Police Department, we would like to take this opportunity to thank everyone for your continued support as we strive to keep our community safe.

This last year was very challenging and rocked our small community, forever changing us. In early February, the Police Department was called to investigate a report of a former student who was planning to conduct a mass shooting at our high school. During the response to this threat we were assisted by the Vermont State Police, Rutland County Sheriffs, Castleton Police and Constable from both Fair Haven and Castleton. Within 16 hours of the initial complaint, the suspect was arrested.

This incident resulted in sweeping changes in security in the school district. No longer can we say, "That could never happen here." We have learned that "See something, Say something," works. During this incident, Angela McDevitt of Dutchess County, NY; Mollie Mortenson and her mother Jennifer Mortenson of Castleton, put aside their feelings and came forward providing information which enabled us to stop this threat before it could happen and before anyone was hurt. These people are the true heroes in this case. The Department wishes to thank our community, our school officials and our select board for their support during a time of crisis.

The Department lost two key members in 2017-2018; Patrolman Edward Hayes and School Resource Officer, Scott Alkinburgh, both leaving for other opportunities. We would like to thank them for their years of service and dedication to Fair Haven.

We welcomed Edward Hunter to fill the School Resource Officer position. Ed came to us after many years as a VT State Trooper and service with the Rutland County Sheriffs and the Horry County Police Department in South Carolina. Also, we hired Patrolman Cheri McDermott who has numerous years of law enforcement experienced having served the Rutland County Sheriffs and the Castleton Police Department.

Our permanent drug take-back box is available year round. Bring your unused or outdated prescription or over the counter medications, as well as pet medications, to the Fair Haven Police Department between 9:00 am and 2:00 pm Monday through Friday. We are unable to accept liquid medications. Watch the Department's Facebook page for the dates and times of the Drug Enforcement Agency's (DEA) Spring and Fall National Drug Take Back Days. During the April 2018 National Drug Take Back event we collected 27 pounds of pills. Thanks to everyone who brought medications in for proper disposal.

The Department wishes to thank everyone for their help and generous donations during our Fourth Annual Food Drive to benefit Fair Haven Concerned. We collected 2,000 pounds of food, including 35 turkeys and \$175 in cash donations. We would also like to extend a very special thank you to our local Shaw's Supermarket staff for their help and for providing us with the space in their parking lot for the food drive.

REMINDER: It is a State law that all dogs must have current rabies shots and be registered by April 1 of each year. Look for news of the free rabies clinic held every year the last Saturday in March. We wish to thank all dog owners who contacted us and registered their pets. Contact the Town Clerk for registration fees.

Are You 9-1-1 Compliant? Do you know your 9-1-1 number? Do you display your green/white 911 number so it can easily be seen from the street/road? Because emergency services dispatching, including fire, rescue and police, is no longer handled within Rutland County, response may be delayed, jeopardizing your safety. The green/white 911 numbers are available from the Town at no cost. Contact Jim Heller at 265-3192. Leave your name and phone number and he will get back to you.

The Department's Facebook page, (<https://www.facebook.com/FairHavenPoliceDepartment>), continues to be a valuable tool to keep the community informed, solving crimes, providing the community with useful information, reuniting lost dogs with their owners and links to tips for keeping our community safe. Check it out!

Respectfully submitted,
William T. Humphries, Chief of Police

Zoning Administrator

54 Zoning permit applications received
- 2 Zoning permit applications denied
52 Total Zoning Permits Issued

There were seven informal notices of zoning violation mailed to individuals this year and one formal notice of violation was issued. With actions taken to correct the zoning violations, they were resolved.

The Planning Commission is continuing the work on updating our zoning regulations. Your suggestions to clarify or improve our zoning regulations would be appreciated, please communicate them to me, or the Planning Commission, at the Town Office.

The Fair Haven Zoning Districts Map, Zoning Regulations, Town Plan, application forms and fee schedule are available on-line at the Town of Fair Haven web site. The site is www.fairhavenvt.org and the zoning information can be accessed in PDF form by clicking on "Departments" at the top of the page, then "Zoning Administration."

If you are considering new development, please call me if you need any assistance with a permit application or if you have any zoning questions.

Respectfully submitted,
Phil Adams

Type of zoning permit issued:		
Single-family dwellings	5	3- houses, 2-replacement mobile homes
Residential additions	10	(includes porches and decks)
Garages/carports/pole barns/barns	5	1-garage, 2-pole barns, 1-barn, 1-addition to garage (garages/carports constructed with new homes are not included)

Type of zoning permit issued:		
Accessory structures	9	3-sheds, 6-fences (Some accessory structures are also included with other permits issued for development)
Home Occupations	2	1-custom meat cutting, 1-massage
Commercial buildings/additions	1	1-building for business vehicles & materials storage
Commercial Use (new & changed)	5	2-restaurants, 1-Florist, 1-antique sales, 1-retail to coffee shop
Commercial signs	6	(new, relocated, or changed signs)
Removal of structures	5	2-mobile homes,1-inground pool, 1-barn, 1-porch (removed & replaced homes, additions on homes, garages or sheds, are not included)
Subdivision for development	0	These include subdivisions for a new land use, that are located in the designated Flood Hazard Area, and subdivisions that have existing buildings on the parcels

Zoning Board of Adjustment

No report submitted.
Cindy Adams, Chair

TOWN CLERK Vital Statistics

There were 26 births filed in the Town of Fair Haven for 2018. Due to laws regarding adoption and legitimization of children and the Town's liability exposure, the births will not be published in the Annual Town Report. Anyone is welcome to view the birth records during regular business hours.

Civil Marriages

WRIGHT, Terisha Ann	KLAYER, Johnathan Jeffrey	01/02/2018/
MERRITT, Nicholas Paul	SWENOR, Laura Gail	02/23/2018
EDDY, John Carroll	MCLAUGHLIN, June Marie	03/01/2018
DREW, Suzanne I.	TALLMAN, William G.	03/17/2018
EMRICK, Elizabeth F.	FORSTER, Curtis Linn	03/31/2018
CHADBURN, Sara Beth	SEAMAN, Blake Edwards	04/14/2018
FONSECA, Jillian Renee	CAMPBELL, Sean Michael	04/17/2018
MACKEY, Shelby Kay	SEAGREN, JR., David Lee	04/17/2018
PEDRO, JR. Reese Edward	KELLY, Mary Lynn	04/24/2018
MATTHEWS, Jennifer Elizabeth	CIUFO, JR., Terry Mike	04/28/2018
WHITE, Scott James	QUARTERS, DesaRay Lynn	05/02/2018
STURTEVANT, Jessica Jeanne	PHALEN, Mark Anthony	05/12/2018
DUNCAN, JR., Thomas L.	MESSER, Kristin Erica	06/02/2018
RUTKOWSKI, II, Gary Karl	GUERRERO, Gabriela Michelle	06/02/2018
LEDDICK, Tiaunna Cassaundra	BEVINS, Danny George	06/23/2018
LAUCHMAN, Tammy Marie	WRIGHT, Kevin Patrick	08/11/2018
LESSARD, Jonathan Daniel	O'GRADY, Natasha M.	08/11/2018
EARLE, Catlyn Marie	MCLAREN, Jeremy James	08/12/2018
MACCONNELL, John Robert	EGGLESTON, Anita Anne	09/21/2018
SPELLICY, Maureen Anne	SHAUL, Mark Andrew	10/06/2018
ILLSLEY, Rebecca A.	MUZZY, Gary M.	10/13/2018
KASUBA, Kristen Marylee	PREVETTE, Curtis Lee	11/24/2018

Deaths

LIAN, Elizabeth	01/17/2018	86 YEARS
CAMERON, Marjorie Bruno	1/17/2018	70
REED, John Arthur	01/30/2018	78
BRIGGS, Jane Jaunita	02/04/2018	86
GERMAINE, Theresa Joan	02/08/2018	81
SWEENEY, Joseph Thomas	02/15/2018	83
LIAN, Thomas	03/03/2018	89
PARKER, Thomas W.	03/08/2018	80
DOCKUM, Sr. Darwin Morris	03/09/2018	96
MORREN, Jeanette A.	03/19/2018	91
HAYWARD, Janet N.	03/25/2018	56
RANNEY, Harold George	04/09/2018	90
HADEKA, David J.	05/05/2018	44
REED, Edward L.	06/11/2018	79
BELDEN, Sr. Neil Judson	06/26/2018	72
WOOD, Anne O.	07/13/2018	89
BLAIR, Jr. Stanley James	07/17/2018	71
REED, Judith A.	07/18/2018	76
BUCCI, James Adam	08/28/2018	68
ROBERTS, Jr. Wray Edward	09/2018	53
ROBERTS, Cindy	09/04/2018	67
WEBER, John Charles	09/12/2018	59
DOYLE, Marjorie Louise	09/29/2018	87
FARYNIARZ, Frances A.	09/23/2018	95
EDDY, Richard William	10/12/2018	86
BROOKS, Paul M.	10/19/2018	25
FARRAR, Margaret P.	11/08/2018	90
KENNEDY, Sylvia Rita	11/11/2018	86
BRIGGS, John	12/21/2018	90
PESHA, Charles Ronald	12/26/2018	84
BELL, Ida J.	12/31/2018	81

A YEAR IN REVIEW 2018

Item	#Processed
DMV Renewals: This Service is for the renewal of registrations for cars, trucks, trailers, snowmobile and motorboats. The cost of this service is the registration fee (check only) plus \$3.00 in check or cash	230
FISH & WILDLIFE	64
GREEN MOUNTAIN PASSPORTS - these are for Vermont residents 62 years or older, or a person totally disabled while serving in the armed forces or a resident of VT Veterans Home in Bennington. Green Mountain Passport holders are eligible state wide for reduced prices on goods and services from hundreds of VT private business and for free state sponsored events.	16
DOGS – registered- State law ALL dogs 6 months or older are to be registered by April 1 of each year. All that is needed is a current rabies certificate. Spayed or neutered cost \$9.00 others are \$13.00 after April 1 a late fee will be added. RECORD LICENSES SOLD	500

MARRIAGES	23
CERTIFIED COPIES	139
RECORDED DOCUMENTS	511

PLEASE NOTE: ALL fees for services provided by Town Clerk are deposited and reported to the General Fund.

Legally Posted Land:

Allen, Karen	54.0 acres
Allen-Webber, Paul	03.5 acres
Bethel, Edward et al	39.0 acres
Brower, Adrian	25.5 acres
Brower, Kevin	22.5 acres
Durkee, Neal D. & Jacobson, Lisa	59.0 acres
Genier, Richard & Cathy	78.0 acres
Grenier, Brian & Colleen	03.1 acres
Holzworth, Rod	270 acres
Hughes, Michael	78.0 acres
Jackson, David & Rhonda,	98.8 acres
McGuinness, Jean	09.5 acres
Roberts, Joyce A.	55+ acres
Roberts, Hugh	116 acres
Roberts, Kurt	292 + 40 acres
Spaulding, Mary Jane	2.74 acres
Thomas, Bryan	109 acres
Wetherby, Ronald & Mary	200+ acres

NOTARY PUBLIC services are provided at **no cost**.

ELECTIONS IN 2019

Town Meeting - Tuesday – March 5, 2019

LIQUOR LICENSES 2018

FIRST CLASS:

American Legion Post 49
 Eagles, Aerie #3907
 Fair Haven Inn
 Tomasi's

SECOND CLASS:

Fair Haven Mobil
 Dollar General Store #11660
 Liberty Street Market
 Mac's Convenience Store
 Maplefield's at Fair Haven
 Walgreens #18354
 Shaw's Beer & Wine
 Stewart's Shop # 190

FREE - RABIES CLINIC - FREE

Saturday **MARCH 30, 2019**
 10 AM - NOON

Auditors (Elected)

No report submitted.
 Glen Roberts

Delinquent Tax Report as of 06/30/2017

Adams Family Properties		12,786.27	Joaquim, Deborah	*	798.53
Adams, Caryl		4,473.60	Johnson, Thomas	**	1,671.72
Alex, Paul	*	599.41	Lapine, Victoria		488.22
Allen, Daniel		518.75	Laramie, Charles	**	1,592.90
Andrus, Dennis	*	6,029.78	Lloyd, Judith	*	612.32
Angis, Victoria	*	1,707.35	Louder, Sharon	*	390.54
Bergantino, Hugo	*	593.46	Lybeck, Timothy	*	930.97
Bischoff, William		4,517.43	Hier, Marshall		1,666.57
Bishop, Dale	*	50.64	Moss, Richard	*	4,390.21
BLX Capital	*	3,759.77	Naser, Gordon		4,687.31
Brunone, Elizabeth	*	259.90	Nelson, Wallace		298.62
Burns, Marie	*	1,607.49	Nowak, Barbara	*	60.98
Carboy, William	*	1,108.03	Ouellette, Michael	*	251.55
Caroll, Marnie	*	418.95	Owen House	*	4,346.53
Chizmar, Frank		362.83	Panoushek, Dale	*	9.54
Citifinancial Services	*	3,174.79	Polino, Adam	*	3,417.51
Clark, Jane		1,540.96	Pratt, Verna		304.34
Clark, Kevin		1,139.53	Pritchard, Carol	*	4,045.37
Colvin, Michelle	*	480.27	Proctor, James	*	680.51
Coombs, Margaret	*	5,394.05	Provo, Ryan	*	1,028.26
Cooper, Donald		83.86	R & L Investments	**	2,088.89
Couture, Dawn	*	1,407.19	Raymond, Cheryl		214.65
Cram, Doug	*	985.87	Reed, Anne	*	6,683.69
Doner, Jennifer	*	22.60	Rooker, Linda	*	537.45
Doty, Charles		4,020.64	Ross, Linda	*	3,550.51
Ellis, Jared	**	2,296.24	Ruby, William	**	1,623.34
Ellis, Laurie	*	1,067.27	Rupe, Sylvia		413.22
Facer, Helen	*	138.77	Seamans, John	*	195.81
FH Comm. Solar Gard.	*	809.90	Sec. Of HUD	*	630.47
Freund, Nathan	*	41.12	Severance, Thomas	*	582.63
Glenbrook Construction	*	9,704.84	Shaddock, Glenn	*	4,264.03
Gokey, Stacey		3,672.75	Sheldrick, Bridget		3,940.51
Goshea, Janet	*	152.47	Simms, Jane		121.84
Grenier, Kevin	*	4,448.39	St. Armour, Clayton	**	1,426.31
Hart, Patsy	*	996.84	Starry, Stewart	*	913.21
Hayward, Janet	**	811.27	Town of Fair Haven	^	30,065.47
Hier, Gordon		2,974.19	Tupper, Donald	*	259.41
Shaw, Hazel Hillier	*	223.51	Vanderbilt Mortgage	*	956.67
Howard, Steven	*	2,411.83	Wayne, Lawrence	**	18,670.70
Hubert, Donald N.	*	131.29	White, Rodney	**	5,997.59
Hudson, Lawrence	*	992.49	Wing, Shelbie		2,831.33
Hussnane, Noor	**	10,398.38	Wolk, Steven	**	4,315.07
Ieremias, Dimitrio	*	372.72			

* Paid in Full

**Partial Payments Made

^ Town of Fair Haven Delinquent Taxes are the result of properties acquired through tax sales. Balances will be paid when properties are sold.

Total Delinquent as of 06/30/2018: 220,664.29

Total Delinquent as of 01/24/2019: 123,636.84

Water & Sewer Balances as of 06/30/2018

Adams, John Tracy	*	1,787.98	Doty, Charles		679.75
Alexander, Keith & Pamela	*	256.13	Dunleavy, Gail	*	195.07
Andrus, Dennis	*	159.08	Eaton, Jason	*	202.65
Arnold, Gary	*	69.08	Eaton, John	*	142.48
Ashcroft, Angela	*	349.09	Eaton, Melinda		371.36
Audet, Aaron	*	231.07	Eighmey, David	*	228.16
Barsalow, William	*	128.47	Ellis, Jared	*	432.54
Beckwith, James	*	215.36	Ellis, Jennifer	*	321.06
Beebe, Raymond	*	150.05	Ellis, Laurie	*	285.06
Beljavskis, Christina	*	460.03	Fournier, Melissa	*	83.33
Belock, Glenda	*	231.07	Galvin, Sean	*	372.14
Bethel, Edward	*	9.08	Garrison, Aaron	*	241.81
Bishop, Dale & Jeannette	*	267.06	Gaylord, Nicole		665.97
Bixby, Jason & Tiffany	*	249.07	Gimmler, Caroline	*	429.05
Blazer, Warren & Suzzette	*	141.08	Glenbrook Construction	**	5,802.56
Boutwell, Michelle	*	642.11	Gokey, Stacy	*	320.47
Bowen, Phillip & Stephanie	*	339.06	Gonyea, Richard	*	70.14
Bride, Ashley	*	249.07	Goodrich, Jessica	*	287.27
Britt, Jean	*	101.33	Goodspeed, Joshua	*	159.08
Brooks, Timothy	*	141.08	Goshea, Janet	*	213.07
Brown, Edward	*	250.10	Graham, Scott	*	165.80
Caballero, Connie	*	267.06	Grenier, Kevin	^	1,868.63
Cairns, Jeffrey & Heather	*	177.07	Hadeka, David		141.08
Campanelli, Deborah	*	124.30	Haley, Alfred	*	97.83
Campbell, Anthony	*	437.84	Harrison, David	*	231.07
Canfield, William	*	141.08	Hart, Lori Ann	*	855.01
Carman, Renee	*	123.08	Heibler, George	*	91.22
Carmody, Cornelius		2,017.33	Hendee, Elton	*	141.08
Carroll, Marnie	*	313.16	Hewitt, Douglas	*	285.06
Carter, Donna	*	50.50	Hier, Donna	*	64.64
Casey, Joan	*	265.41	Hier, Marshall		1,660.37
Casey, Patrick	*	285.06	Hill, Christine	*	159.08
Chizmar, Frank		240.31	Hughes, Michael	*	303.06
Clark, Kevin & Sharon	*	197.40	Hutchins, Martin	*	231.07
Clark, Milfred		285.88	Jenkins, Janet	*	267.06
Couture, Dawn	*	249.07	Jennings, Brian	*	285.06
Crawley, Michael	*	177.07	Joaquim, Deborah	*	136.13
Cunningham, Christine	*	267.06	Jones, Patricia	*	230.13
Czachor, Jeffrey	*	393.05	Knapp, Donald	*	231.07
Dacier, Robert	*	1,000.42	Kniper, Christopher	*	267.06
Daigle, Nicholas	*	375.05	Langton, Elizabeth	*	33.37
Daley, Henry & Virginia	*	213.07	Lessard, Leonel	*	426.14
Daniels, Francis & Michele	*	177.07	Little, Shane	*	274.32
Daveluy, Diane	*	108.29	Lloyd, Judith	*	25.57
Davis, John & Diane	*	177.07	Loso, Annette	*	339.06
Davis-Hayes, Jean	*	177.07	Love, Robert	*	249.07
DeLong, Helen	*	195.07	Lybeck, Timothy	*	179.90
Derouchie, Charles	*	627.03	Lynch, James	*	25.25
Dillon, Shawn	*	339.06	Martin, Jennifer	*	141.08

Water & Sewer Balances as of 06/30/2018 (cont.)

McGee, Jodi	*	357.06	Severence, Ginger	*	320.08
Merritt, Nicholas	*	231.07	Shaddock, Glenn	*	375.05
Mestyan, Kristin	*	339.06	Sorrento, James	*	249.07
Methodist Church Parson.	*	291.98	Spallieri, Luigi	*	882.50
Misencik, Matthew	*	267.06	Stannard, Philip	*	126.86
Moss, Richard	*	285.06	Starling, Richard	*	123.08
Mulready, Christopher	**	332.13	Stearns, Nancy	*	483.04
Murray, Christopher	*	249.07	Stockwell, Bridget	*	321.06
Murray, David	*	231.07	Stockwell, Dean	*	166.33
Murray, Patrick	*	245.47	Tacey, Nancy	*	267.06
Nadeau, Robert	*	214.60	Taylot, Stephan	*	321.06
Naser, Gordon		480.44	Toftness, William	*	269.88
Nowak, Barbara	*	109.42	Town of Fair Haven	^	2,212.44
O'Dell, Corey	*	285.06	Traverse, Joshua	*	279.70
Owen House	*	641.62	Tupper, Donald	*	144.97
Pereau, Robin	*	213.07	Turner, Diana	*	177.07
Pettis, Craig	*	215.36	Turner, Elizabeth	*	219.09
Pockette, Matthew	*	231.07	Valente, Bernardo	*	656.41
Pomykala, Gregory	*	70.21	Vanderbilt Mortgage	*	69.08
R & L Investments	*	249.07	Vaughan, Michael	*	249.07
Ranney, Czarina	*	267.06	Viger, Chad	*	195.07
Ranney, Howard	*	69.08	Vladyka, Evan	*	215.14
Rasmussen, Lauritz	*	69.08	Walsh, William	*	283.88
Reed, Lawrence	*	105.08	Weeks, Ronald	*	249.99
Reid, Dennis	*	375.05	Weitman, John	*	252.02
Reutling, Frederick	*	321.06	Wetmore, Richard	*	159.08
Rice, Nichoolas	*	249.07	White, Bernadette	*	285.06
Richards, Michael	*	197.54	White, Rodney	**	4,681.94
Riverstone Properties	*	675.20	White, Terrence	*	444.14
Rogers, Cheryl	*	123.08	White, Walter	*	157.00
Rogers, George	*	123.08	Williams, Jay	*	195.07
Root, John	*	195.07	Wing, Shelbie	*	123.08
Ross, Linda	*	375.05	Wood, David	*	749.45
Sayers, Scott	*	142.61	Wood, John	*	623.25
Schaumloffel, William	*	364.31	Woods, Edward	*	69.08
Searles, David	*	426.14			

* Paid in Full

** Partial Payment(s) Made

^ Town of Fair Haven delinquent water and sewer accounts are the result of properties acquired through the tax sale process. Delinquencies will be paid upon sale of the properties.

Grand List

Residential I	733	\$110,976,200
Residential II	89	23,488,600
Mobile Homes	39	825,000
Mobile Homes w/Land	74	6,582,800
Seasonal I	2	441,100
Seasonal II	6	764,400
Commercial	85	28,033,900
Industrial	4	1,726,100
Utilities	5	5,280,600
Farm	4	1,531,000
Woodland	4	176,400
Miscellaneous	114	5,358,800
Cable	1	663,548

Total Listed Value:	1160	\$185,848,448
Exemptions		(3,040,048)
Taxable Property		187,928,496
Municipal Grand List		1,828,084.00
Educational Grand List		1,831,004.65

Municipal Tax Rate Data for Fiscal Year 2017-2018

General Fund:	\$1,911,480
Appropriations:	159,598
Less Anticipated Revenue:	(492,113)
Less Carry Forward:	<u>(0)</u>
Municipal Tax Liability:	\$1,666,465
Municipal Grand List Value:	1,814,410
Town Tax Rate = Liability ÷ Grand List	0.9183

Homestead Tax Rate (State Controlled):	1.2904
Non-Residential Tax Rate (State Controlled):	1.3670
Local Tax:	0.0018
Town Tax Rate	0.9183
Local Tax	0.0018
Homestead Tax Rate	<u>1.1759</u>
Total Homestead Tax Rate	2.2105

Town Tax Rate	0.9183
Local Tax	0.0018
Non-Residential Tax Rate	<u>1.3670</u>
Total Non-Residential Tax Rate	2.2871

Schedule of Delinquent Taxes

Delinquent Taxes: July 1, 2017	178,897.71
Current Taxes Becoming Delinquent	125,503.09
Penalty (8% of Principal for FYE 2018)	11,512.31
Interest FYE 2018	25,264.92
Total Delinquent Tax Payments	(113,141.36)
Abatements/Adjustments	(4666.39)
Delinquent Taxes as of June 30, 2018	178,897.71

PERSONNEL INFORMATION
JULY 1, 2017 - JUNE 30, 2018

		<u>JOB TITLE</u>	<u>SALARY</u>	<u>FICA</u>	<u>TOTAL</u>
ADAMS	CARYL	ZONING ADMINISTRATOR	13,929.61	940.25	14,869.86
ADAMS	SHARON	LISTER	4,818.13	325.22	5,143.35
ALKINBURGH	SCOTT	SRO POLICE	29,767.66	2,009.32	31,776.98
BARSALOW	MICHAEL	FIRE	308.00	20.79	328.79
BERTRUM	GENEVIEVE	TOWN ACCOUNTANT	51,207.00	3,456.47	54,663.47
BOWEN	ALLEN	TRANSFER STATION	39,489.99	2,665.57	42,155.56
BRESLEN	ANNA	REC SUMMER	1,450.00	97.88	1,547.88
BRESEE	RODNEY	PT POLICE	526.50	35.54	562.04
BRIERE	DENNIS	SEASONAL MOWING	6,066.15	409.47	6,475.62
BROWN	ABIGAIL	REC SUMMER	202.13	13.64	215.77
BROWN	KALEIGH	REC SUMMER	1,352.63	91.30	1,443.93
BROWN	LORRAINE	ELECTION WORKER	99.75	6.73	106.48
BRUSO	THOMAS	LISTER	3,146.35	212.38	3,358.73
CAPRON SR	BERNARD FRED	FIRE	30.00	2.03	32.03
CARONE	JULIA	REC SUMMER	1,282.50	86.57	1,369.07
COLOUTTI	CAMERON	REC SUMMER	1,290.50	87.11	1,377.61
COOK	SCOTT	SEASONAL MOWING	10,256.42	692.31	10,948.73
DALEY	SARAH	RECREATION DIRECTOR	9,621.04	649.42	10,270.46
DECHAME	FRANCIS	ELECTION WORKER	99.75	6.73	106.48
DECHAME	SUZANNE	CLERK/TREASURER	54,091.96	3,651.21	57,743.17
DONOVAN	GEORGE	WATER DEPT CHIEF	36,104.47	2,437.05	38,541.52
DUEL	TYLER	ANIMAL CONTROL	696.00	46.98	742.98
EATON	ELIAS	REC SUMMER	202.13	13.64	215.77
EATON	JAMES	FIRE	110.00	7.43	117.43
EATON JR	JOHN	PW FOREMAN	64,715.55	4,368.30	69,083.85
EATON JR	JOHN	FIRE	292.50	19.74	312.24
EIGHMEY	DAVID	FIRE	405.25	27.35	432.60
FEDOLFI	BEVERLY	OFFICE ASSISTANT	41,036.52	2,769.97	43,806.49
FESTA	JOSEPH	SEASONAL SUMMER	8,794.04	593.60	9,387.64
FRAZIER	PATRICK	SELECTBOARD/PLANNING COM	800.00	54.00	854.00
FUCILE	THOMAS	FIRE	294.00	19.85	313.85
GALVIN	SEAN	PT POLICE	386.25	26.07	412.32
GALVIN	SEAN	CONSTABLE	619.50	41.82	661.32
GARDNER	MIKAELA	FIRE	50.50	3.41	53.91
GEVRY	JUDITH	ELECTION WORKER	99.75	6.73	106.48
GREENE	ABBY	TRANSFER STATION	39,252.43	2,649.54	41,901.97
GUNTER	JOSEPH	TOWN MANAGER	23,538.46	1,588.85	25,127.31
HARVEY	ALLISON	PT CLERICAL POLICE	962.00	64.94	1,026.94
HAYES	EDWARD	POLICE	44,014.10	2,970.95	46,985.05
HELLER	JAMES	PW ASST/SEWER DEPT	43,499.02	2,936.18	46,435.20
HELLER	JAMES	FIRE	967.50	65.31	1,032.81
HEWITT	SHAUN	POLICE OFFICER	51,328.62	3,464.68	54,793.30
HOFFMAN	MICHAEL	PT POLICE	12,605.75	850.89	13,456.64
HOLLMANN	NICHOLAS	FIRE	247.50	16.71	264.21
HOWARD	AMY	FIRE	73.50	4.96	78.46
HOWARD	BENJAMIN	FIRE	10.00	0.68	10.68
HOWARD JR	DONALD	FIRE	543.50	36.69	580.19
HUMPHRIES	WILLIAM	POLICE CHIEF	74,804.70	5,049.32	79,854.02
JARDINE	PAUL	PLANNING COMMISSION	100.00	6.75	106.75
JONES	KENNETH	PT PUBLIC WORKS	6,979.50	471.12	7,450.62
KERBER	AARON	PW SUPERINTENDENT	53,830.37	3,633.55	57,463.92
KERBER	DALE	POLICE OFFICER	54,601.88	3,685.63	58,287.51

PERSONNEL INFORMATION, CONTINUED

JULY 1, 2017 - JUNE 30, 2018

		<u>JOB TITLE</u>	<u>SALARY</u>	<u>FICA</u>	<u>TOTAL</u>
KNIGHT	ROBERT	FIRE	105.00	7.09	112.09
LADUKE	MICHAEL	WATER ASSISTANT OPERATOR	34,641.51	2,338.30	36,979.81
LARAMIE	PETER	SEWER DEPT CHIEF	50,272.12	3,393.37	53,665.49
LEIPFERT	CHRISTOPHER	FIRE	335.75	22.66	358.41
LULEK	JOHN	FIRE/HEALTH OFFICER	2,202.00	148.64	2,350.64
MARCOUX	STEPHEN	FIRE	512.00	34.56	546.56
MCGEE	JODI	FIRE	31.50	2.13	33.63
MORSE	PARKER	REC SUMMER	139.13	9.39	148.52
NORTH	CARLTON	PT POLICE	18,992.75	1,282.01	20,274.76
PANOUSHEK	WALTER	PW SUPERINTENDENT	11,215.47	757.04	11,972.51
PELLETIER	ADALBERT	FIRE	574.00	38.75	612.75
PROCTOR	DONALD	FIRST CONSTABLE	1,484.00	100.17	1,584.17
PROCTOR	DONALD	FIRE	716.75	48.38	765.13
PROVENCHER	MICHAEL	FIRE	644.75	43.52	688.27
REED	JUDITH	LISTER	9,091.32	613.66	9,704.98
REID	ZACHARY	FIRE	171.75	11.59	183.34
RICARD	DAVID	PT POLICE	750.00	50.63	800.63
RICHARDS	ROBERT	SELECTBOARD	800.00	54.00	854.00
RIEHL	JAMES	PT POLICE	2,252.50	152.04	2,404.54
RINGQUIST	EMILY	REC ASSISTANT	3,018.75	203.77	3,222.52
RINGQUIST	ETHAN	REC SUMMER	1,572.50	106.14	1,678.64
ROBERTS	DANIELLE	ASSISTANT CLERK/TREASURER	3,375.37	227.84	3,603.21
ROBERTS	DANIELLE	PLANNING COMMISSION	100.00	6.75	106.75
ROBINSON	NEIL	SELECTBOARD	700.00	47.25	747.25
ROOKER	RYAN	FIRE	10.00	0.68	10.68
ROSATI	BONNIE	PT POLICE ASST	14,448.96	975.30	15,424.26
ROSATI	BONNIE	SELECTBOARD	700.00	47.25	747.25
ROSENTHAL	JONAS	INTERIM TOWN MANAGER	29,776.00	2,009.88	31,785.88
SAXTON	NATHAN	EQUIP OPERATOR/LABORER	39,523.26	2,667.82	42,191.08
SEIGHMAN	JOHN	FIRE	262.50	17.72	280.22
SHELDON	JEFFREY	SELECTBOARD	700.00	47.25	747.25
STANLEY	CLAIRE	SELECTBOARD MINUTE TAKER	1,710.00	115.43	1,825.43
STANNARD 3RD	GEORGE	PLANNING COMMISSION	150.00	10.13	160.13
SZABO	AARON	REC SUMMER	1,586.63	107.10	1,693.73
SZAREJKO	JUSTIN	PT POLICE	202.50	13.67	216.17
TUPPER	COLE	UMPIRE	150.00	10.13	160.13
VANDENBURGH	JASON	PT POLICE	1,302.00	87.89	1,389.89
WARD	BRIAN	FIRE	20.00	1.35	21.35
WARD	DAVID	FIRE	20.50	1.38	21.88
WHITTEMORE	DALE	SEWER DEPT ASSISTANT CHIEF	39,187.82	2,645.18	41,833.00
WILCOX-HURLBUT	GLENN	FIRE	197.00	13.30	210.30

Trustees of Public Funds

Cedar Grove Cemetery Perpetual Care Funds	\$121,723.40	
B. L. Bartholomew Trust	700.00	
Jennie Sheldon Trust	700.00	
Kathryn Hughes Trust	1,000.00	
Cassie Mason Fund	1,525.20	
Katherine M. Rutherford Fund	2,000.00	
Whitcomb Fund	10,625.99	
Frances C. Smith Fund	1,000.00	
Mary Thomas Fund	<u>154.78</u>	
	\$139,429.37	\$1,638.47
<u>West Street Cemeteries</u>		
Perpetual Care Funds	\$ 3,796.87	
George W. Ellis Fund	10,106.25	
Gertrude A. Dewey Fund	1,000.00	
Dyer-Donohue Fund	<u>1,800.00</u>	
	\$16,703.12	\$ 196.32
<u>Fair Haven Free Library</u>		
B. L. Bartholomew Trust	\$ 700.00	
Ellis French Fund	505.32	
Hattie Newton Fund	626.17	
Gertrude A. Dewey Fund	<u>1,000.00</u>	
	\$ 2,831.49	\$ 33.07
Totals	<u>\$158,963.98</u>	<u>\$1,867.86</u>

Interest income from the above named trust accounts has been turned over to the respective beneficiaries.

The total of the various accounts, amounting to \$158,963.98, was invested June 30, 2018 as follows:

Investments:

People's United Securities	\$ 60,000.00
Merchants Bank CD #2261641802	8,372.00
Merchants Bank CD #2261269123	46,224.38
Merchants Bank CD #2261288216	43,147.60
Merchants Bank Money Market #22023964	<u>1,220.00</u>
Total Investments	<u>\$158,963.98</u>

Trustee Maureen B. Hall 8/21/18
Trustee Michael Benslow 8-21-18

Trustee Mary A. Phelps 8/21/18

PUBLIC WORKS; WATER & WATER/SEWER TREATMENT

Department of Public Works

Summer Work: Paving projects for the year included cold planing/resurfacing on Academy St., Cedar St., Cemetery St., and Pleasant St. Also, a deteriorating section of S. Main St. was hot-patched in January, and we received word of a VTrans Class 1 paving project, slated for 2019, that will resurface S. Main St. and Washington St.

A VT Better Roads grant was secured that allowed us to install culverts and improve ditches on Bigelow Rd., reducing erosion into adjacent wetlands.

Catch basins were repaired on Caernarvon St. and Washington St.

Winter Work: The 2017 - 2018 winter season featured 24 precipitation events, with 75" of snow recorded at the Town Garage. Salt usage for the winter was 720 tons.

Buildings/Facilities: In July, VOSHA inspectors performed a compliance inspection of all Town facilities. Thanks to the follow-up on last year's voluntary Project Worksafe inspection, only one minor violation was cited.

The 3000 gallon underground diesel tank at the Town Garage was removed and disposed of.

The old airport hangar structure was torn down in late June, and a new, more functional gate was installed at the Transfer Station.

Once again, the Department provided support services for special events, including Concerts in the Park, Historical Day, the Classic Car Show, Lumberjack Show, National Night Out, AppleFest, CROP Walk, and Spring Fling

Vehicles/Equipment: On February 23rd, we took delivery of a new 2018 Dodge 1½ ton truck with plow and sander. All other Department vehicles were undercoated in early December.

Department staff fabricated a liquid chloride application trailer for gravel road dust control.

Water Lines/Sewer Lines/Hydrants: Once again this year, the Department responded to 7 water leaks at various locations, all involving service lines.

The \$1.3 million water main upgrade project, started last year, was completed. In addition, a new valve was installed on Mechanic St., and the fire hydrant at Second St. & Mechanic St., damaged during snow removal operations, was repaired.

In June, wastewater flow data was collected in the River St. area as part of an infiltration study. A manhole on River St. was repaired as well.

Cemeteries: Routine operations and maintenance continued at Cedar Grove and West Street Cemeteries.

Summary: The DPW/Cemeteries/Air Park expenditure budget for FY 2017-18 was \$542,002.00. Actual expenditures for the year totaled \$489,962.19.

At this time, I must express my thanks and appreciation to my DPW crew, Water/Sewer Dept., Fire Dept., Police Dept., and Town Office staff, and the residents and taxpayers of Fair Haven, for their help, guidance, and support. Please feel free to stop by or call the Town Garage (265-3192) with questions, complaints, or concerns, during regular business hours (7:00 A.M. - 3:30 P.M., weekdays). After hours, you may leave a message on our machine, or, in an emergency, call our cell phone at 342-0423.

Respectfully submitted,
Aaron Kerber
Public Works Superintendent

Transfer Station & Recycling Center

Tuesdays and Thursdays: 9:00 AM to 4:00 PM; Saturday: 8:00 AM to 4:00 PM

Phone: 265-8291

Portions of Premises are Monitored by Closed Circuit TV

Schedule of Fees

**Transfer Station Permit (Required)(sticker: Expires December 31 of each year): \$10.00 each.
(One permit per vehicle is required in order to access services at the Fair Haven Transfer Station.)**

Household Garbage (compactor)

15 Gallon Bag (18 lbs or less)

\$2.00 per Bag

30 Gallon Bag (36 lbs or less)

\$4.00 per Bag

55 Gallon Drum

\$8.00 per Drum

Punch Cards:

\$24.00 per Card

(Available at the Fair Haven & West Haven Town Offices, Transfer Station, The Kinder Way Café,
The Cleaning Center)

1 Punch per 15 Gallon Bag (18 lbs or less)

2 Punches per 30 Gallon Bag (36 lbs or less)

4 Punches per 55 Gallon Drum

Scale Fee:

\$174.00 per Ton

Demolition and Construction Material

Mattresses, box springs, furniture with upholstery

\$10.00 per Item

Couches

\$14.00 per Item

Sofa Beds

\$20.00 per Item

Carpets, finished wooden furniture and items other than household garbage will be charged accordingly.

NOTE: All Demolition and Construction Material must use the scale.

Appliances

With Freon

\$16.00 per Item

Computers (and other “e-cycles”): Free, but must be inventoried with an Attendant.

Tires (All rims must be removed)

Passenger or Truck Tires 20” and under

\$4.00 Each

All tires over 20” will be weighed

00.20 per Pound

Scale use for NON-Transfer Station Activity (**ONLY** with permission of DPW Superintendent): \$20.00/weight



NO CASH ACCEPTED AT THE TRANSFER STATION



Wastewater Treatment Facility

Moving on from where I left off in last year’s report, the cool weather continued throughout the summer and into early fall. After an unseasonable three day heat wave at the tail end of September we went quickly into late fall weather for a time before sliding headlong into yet another bitter winter. This winter broke, to our great relief, when the calendar flipped from February to March.

All of this cold weather played havoc with the processes at the plant where operations are heavily weather-dependent. We were never able to hit our summer stride although to our great frustration we attempted a few times to operate the plant as if summer had actually come.

A lightning strike in August near one of our pump stations caused electrical problems there that were not quickly resolved. At the same time we began experiencing electrical problems with an aging pump station across town. At the plant, in the meanwhile, a piece equipment critical to monitoring an important element of our process began to malfunction intermittently. That was plain to see, but was not easy to repair. To make matters worse, a meter used to monitor another vital process began to drift. By attempting to compensate for some problems that we knew existed and to compensate for others that we only thought existed we were tricked into creating some problems and making others worse.

Throughout the year everything seemed to conspire against us to make the running of the plant less efficient and more expensive to run than it should have been. Gains in annual electrical and chemical efficiency which we had fairly won through experience and tenacity and from which we had all benefitted for more than a decade now eluded us for most of the year.

The staff was frustrated and baffled by these events while they were happening, but benefits from the lessons learned at that time would bear fruit during the next year.

For a second time in four years we began to work with our engineers to develop plans for the future of our sewage plant. Ground was broken for the current plant more than thirty years ago while some structures date back to the first plant, constructed in 1969, nigh on fifty years ago. The plant is showing her age; in places it is literally crumbling.

While a great deal of our equipment has reached the end of its projected life, the plant continues to function superbly, surpassing all reasonable expectations. However, at some point replacement and not repair must happen. Everyone involved knows this to be true, so plans are moving ahead and a number of options are on the table.

Regular hours are 5 a.m. to 3:30 p.m. Monday through Friday with shortened hours on Saturday and Sunday. Tours are available on request. Please call 265-3544 to make arrangements.

Respectfully submitted,
Peter Laramie, Chief Operator

Water Treatment Facility

The water plant has continued with some positive changes in the 2018 calendar year. Our yearlong bi-weekly testing for E-coli from the Inman pond water source finished in July and all results were within acceptable limits. We spent nearly \$18,000 to purchase new turbidimeters, which measure the clarity of water, mainly because our old meters were so old, they could no longer be calibrated, as required by the State. We've found our numbers measuring the water cleanliness are actually better than we previously thought prior to replacing these meters. Containments and new plumbing were added to our chlorine storage area along with shut off valves where needed.

In April of this year, Aaron Kerber, DPW Supervisor, received his Class 4B water license. Assistant Operator, Michael LaDuke, continues to work towards his and is on course to receive it in Spring 2020.

Measuring an accurate level of our south side storage tank has been a problem for quite a few years. We are in the process of repairing and replacing some of our present telemetry system to allow accurate water level readings. This will also provide the Fair Haven Fire Department some additional control in the event of the necessity for increased water supply during a large fire.

We have had several tour groups from area colleges visit the water plant to see just what goes on and what water treatment entails. I feel every one of them left impressed and with a better understanding of all aspects of our process. Our water quality is measured continuously, every minute of every day of the year. In addition, we have a 24/7 phone dialer notification system that notifies us immediately prior to any emergency involving the Town's water supply quality.

The water plant is open every day of the year. Please feel free to call us at 265-3210 if you would like to have a tour of our facility.

Respectfully submitted,
George T. Donovan, Chief Operator

TOWN ORGANIZATION & SERVICES

Cemetery Committee

Committee members: Mary McNeil, Chair; Dani Roberts, Secretary; June Wilcha, John Lulek, Matt McNeil.

The Committee continues to take care of both cemeteries owned by the Town. Our focus continues to be the removal of dead and dying trees before large branches and/or the trees fall and damage headstones. This continues to be an issue. While the trees may look nice, they can be very destructive. We would like to gain control over the weeds in the pond in Cedar Grove. The Committee also continues to repair broken stones using methods approved by Vermont Old Cemetery Association (VOCA).

Work days are held 5 times each summer. This summer, 3 days were spent in Cedar Grove and 2 days in West Street. The public is invited and encouraged to participate. Notices are posted in advance of these dates.

The Committee meets the second Wednesday of the month March through October at 7:00 p.m. at the Town Office and, once again, the public is invited and encouraged to attend.

Respectfully submitted,
Danielle L. Roberts, Secretary

Concerts in the Park

Once again, the Concerts in the Park were well attended and all of our concerts were in the park. The average attendance increased again this past year, with an average attendance of about 600 people. This event takes the work of many, many volunteers and the generous support of the Town and our sponsors. Here is the list of our 2018 bands. We continue to try to bring in a variety of family friendly bands that represent a variety of musical genres.

June 14:	Mellow Yello	July 19:	Blue Jay Way
June 21:	Starline Rhythm Boys	July 26:	Annie and the Hedonists
June 28:	Aaron Audet	August 2:	Prydein
July 5:	Ener-jazz	August 9:	The Hand Picked Band
July 12:	Catamount Crossing	August 16:	JP Murphy Band (Irish Folk Music)

The Town generously donates \$7,500 to the committee which allows us to pay for the bands. The cost of bands averages between \$700 and \$900 each depending on the number of band members and travel distance. In addition to the cost of the bands weekly, the Committee also hires a sound company and port-a-potty. The amount the Town gives us does not cover these extra costs.

The Committee continues to support a music scholarship fund. This fund gives a four-year scholarship totaling \$2,000 to a graduating Fair Haven Union High School student who will major in music. We also make donations to the Dodge House, a shelter for homeless Veterans in Rutland County. Money for the scholarship fund and Dodge House donations come from profits collected in the 50/50 raffle held weekly.

The Committee also continues to work with the Board of Selectmen and the Downtown Revitalization Committee to discuss plans for better lighting in the park.

We want to especially thank our audiences. Our concert goers are the best! Bands want to come to play in Fair Haven because they enjoy the crowds who really engage with the performers. They all say that we also have the loveliest venue in the state!

We want to recognize the Fair Haven Congregational Church for their space as a rain location. We have not had to use it, as all of our concerts were outdoors this year.

Respectfully submitted,
Fred Capron, Scott Lobdell, Ceil Hunt, and Dee Bruce
The Fair Haven Concerts in the Park Committee

Fair Haven Free Library

The Fair Haven Free Library serves the citizens of Fair Haven with the help of many people. Our librarian, Carol Scott, provides a wonderful resource for our community and other nearby communities. She is assisted by many volunteers who have donated 1,944 hours, a significant increase from last year.

The automation project continues. Volunteers have spent 146 hours entering books into the system. The library added 120 new patrons, circulation was 14,801 books (an increase of 1,512 over last year), and interlibrary loans totaled 297 books, another increase for the year.

Friends of the Library continue to sponsor many programs for both children and adults. These programs were attended by 1,679 people. The library continues to have Story Time every Tuesday morning and Book Club the second Monday of the month. The library also received 20 pairs of snowshoes in February 2018 from the Vt. Department of Health to loan out to our patrons.

The outside of the building was painted in September 2017 and a new pad and oil tank was installed in December 2017.

The Board of Trustees would like to thank the members of our community for their continued support in making our library a vital resource for everyone in our community.

Respectfully submitted,
Library Board of Trustees

Fair Haven Free Library Budget Worksheet Fiscal Year Ending June 30,

Budget Item	2016	2017	2018	2019	2020
Salaries & Payroll Taxes	\$40,570	\$41,370	\$41,832	\$42,620	\$43,500
Utilities	3,000	3,250	3,500	4,000	4,200
Fuel	6,000	4,500	4,500	4,000	5,000
Workman's Comp	500	500	500	500	510
Book periodicals-Adult	7,900	7,900	7,900	8,300	8,300
periodicals-Juvenile	4,850	4,850	4,850	5,090	5,090
Digital Overdrive					3,000
Media - DVD/Audio	1,000	1,000	1,000	1,000	1,000
Speakers/programs	500	0	500	500	500
Travel	50	50	50	50	50
Repairs/Maintenance	3,000	4,000	4,000	4,000	5,000
Inspection	1,600	1,600	1,600	1,600	2,100
Supplies/Copier	1,800	1,800	1,800	1,800	1,800
Computers	700	700	700	700	700
Membership and Dues				500	500
Automation	750	750	750	750	1,000
Fiber Connect	(2,400)*	(2,400)*	2,400	2,400	3,000
Internet connection	0	0	0	0	0
ILL's	200	100	100	200	200
Postage	150	200	100	200	250
Total	\$72,570	\$72,570	\$76,082	\$78,210	\$85,700

Notes for 2016 and 2017:

Utilities includes zero for Phone in town request

Internet connection is included in Fiber connection

* \$2400 federally funded e-rate program.

Fair Haven Historical Society

Board Members and Officers for 2018:

Lorraine Brown, President
Carol Crawley, Treasurer
Dani Roberts, Curator and Historian
Ron Pesha
June Wilcha
Scott Folmsbee

Mary McNeil, Immediate Past President
Ceil Hunt, Secretary
Betty Barnouw, Vice-President
Mary Jane Spaulding
Francis Owen
Walter Sperr

The Historical Society finished their book, Fair Haven Memories, this year. The book is currently in its second printing. We want to thank everyone who let us interview them and share their memories with our community. We look forward to book number two. We will begin once again interviewing and researching on topics not covered in our first book.

We continue to collaborate with the library to offer speakers. This year we invited Vince Feeney to the library to help us celebrate Town Charter Day in October. We participated in other events like Applefest, Spring Fling, the Memorial Day Parade, and the Festival of Trees at the Slate Valley Museum.

The Society issues four newsletters annually and they are available to all members. We are always looking for new members and officers. If you are interested, please join us for one of our monthly meetings held in the Town Office on the third Monday of the month.

Respectfully submitted,
Ceil Hunt, Secretary

COMMUNITY SERVICES AGENCIES

ARC – Advocacy Resources Community

Mission Statement: To advocate for the right of individuals with developmental disabilities and their families to be regarded as valued citizens with the same entitlements as non-disabled individuals, including the right to lifelong opportunities for personal growth and full participation in the community.

Programs: Representative Payee Program: In 2017 – 2018, ARC served 51 clients as a representative payee. This program provides financial management services to individuals with developmental disabilities who receive social security but are unable to manage their own finances. We currently have a waiting list for this program.

Social Events: Six events were held this year, including our 60th anniversary celebration. The average total attendance for these events is 487 individuals per year. These events provide a safe space for individuals with developmental disabilities to build circles of support as well as physical exercise and recreation.

Self-Advocates/Aktion Club: ARC facilitated twelve meetings of the self advocates in 2017 – 2018, and held five abilities awareness trainings. The self advocates set goals for themselves, learn how to advocate and communicate their needs and wants, and become leaders and teachers in the community. The Aktion Club, a community service club sponsored by the Kiwanis, held twelve meetings, several game nights, tended a garden and donated the produce to the Community Cupboard, visited nursing homes, donated back to school supplies to a local school, participated in Relay for Life, and will be adopting a soldier's family for Christmas.

Rutland Family Support Network: We continue to maintain this listserve, which provides families and individuals with news, information, and answers questions pertaining to developmental disabilities.

Staff: Our executive director of twenty years, Lisa Lynch retired in June. Heather Kent has taken her place, and the position has now been made full time. We continue to have two other part-time staff members, a dedicated group of volunteers, our volunteer Board, and of course the community members.

Goals: We are moving to a larger space to be more accessible to the population we serve. Our current space is much too narrow to allow an individual using a wheelchair or other mobility assistance equipment to move safely and freely in our office. The new space will be on the fourth floor of the service building.

Currently we are working on two new programs for next year. The first is for the purchase of a Sound Beam 6, technology that allows movements of the body to be translated into sound waves and thus, music. This will allow some members of our population with limited dexterity to create music for the first time in their lives. The second program's purpose is to expose our members to more of the great outdoors, which is essential to health, by visiting state parks. For some, this will be their first time away from the town that they live in. Stay tuned!

We offer our heartfelt thanks for your continued support! As always, we receive no State or Federal funding to accomplish our programming; we rely on the support of towns in Rutland County, grants, and fundraisers throughout the year. We recently celebrated our 60th anniversary, which was attended by nearly one hundred people from our services area, including local politicians and two former executive directors. Our dedication to our mission statement will continue as strongly as it has in the last sixty years; on average over one thousand individuals in Rutland County take advantage of our services each year. Our funding request for this year is \$3,500. We look forward to continuing to serve you, and please visit us at arcrutlandarea.org, or like us on Facebook.

Sincerely,
Heather Kent, Executive Director

Revenues:	<u>Prior Year</u>	<u>% Revs.</u>
Allocation From United Way Contributions	\$ 5,225.00	10.57
Special Events	11,755.67	23.77
Fees & Grants: Govt Agencies	183.00	0.37
Membership Dues	25,825.00	52.22
Program Serv. Fees & Net Inc	770.00	1.56
Investment Income	5,445.00	11.01
Aktion Miscellaneous Income	174.22	0.35
	77.53	0.16
Total Revenues	<u>49,455.42</u>	100.00
Expenses:		
Salaries (Detail On Sched 5)	38,666.32	78.18
Employee Benefits	135.00	0.27
Payroll Taxes	4,333.90	8.76
Professional Fees	855.00	1.73
Supplies	578.12	1.17
Telephone(Watts Yes___No_X_)	844.90	1.71
Postage & Shipping	1,230.99	2.49
Occupancy	7,340.09	14.84
Rental & Maintenance of Equip	907.30	1.83
Printing & Publications	352.60	0.71
Travel	79.20	0.16
Conferences/Conventions/Mttg	1,147.16	2.32
Specific Assist to Individua	0.00	0.00
Membership Dues	0.00	0.00
Miscellaneous	1,397.67	2.83
Temporary Distribution	0.00	0.00
Total Expenses	<u>57,868.25</u>	117.01
Net Income (Loss)	<u>\$ (8,412.83)</u>	(17.01)

Boys & Girls Club

The mission of the Boys & Girls Club is “To inspire and enable all young people between the ages of 6 and 18 years old, especially those most in need, to realize their full potential as productive, responsible and caring citizens.”

Fair Haven school year activities:

- Monday – Friday: Snack and Dinner every day
- Art/craft activates: Create crafts/art work for the holiday of the month. i.e.: Thanksgiving, Christmas, Valentine’s.
- Reading time/homework time: some children do their homework; others read; coordinators or older children read to the younger children
- Positive action/smart moves: Mentoring children in positive actions and showing the correct way to live in this world.
- Music: We have a karaoke set up, where the children can sing all they want to appropriate tunes.
- “Movin’ Groovin’”: Is a series of stretching and aerobic exercise the help the children with balance and focus on their overall health.

- Move Fridays: We bring in a TV on Fridays and the children select a film they would like to watch.
- Field games/outside activities: Outside can be kick ball; using the outside basketball courts; in the winter we have sleds and the children can slide down the hill.
- Special dinners: A local church puts on a Thanksgiving dinner for the children and their families. The Boys and Girls club has a Christmas dinner for the children and their family. This year we also had a Christmas dinner/party at the Fair Haven Inn, put on by the Inn and the Rotary Club.

Fair Haven 2018 Summer Camp Activities/7weeks:

- Monday – Friday; 2:00 – 6:00 PM
- Snack and dinner everyday
- Monday: Fishing camp 1st and 3rd; dry land training at the school. A certified Fish and Game instructor does this.
- Gardening: The school let us put in a small garden in the front of the building and the children would work on planting, weeding and watering the garden. Gardening was done on at least three days during the week.
- Field games: usually kick ball or basketball on the outdoor courts.
- Karaoke is a big hit in the summer camp, as during the school year.
- Tuesday: More of the same above (except for fishing). Plus, tennis camp put on by a former professional trainer. Everyone participated in this great event. All the children would receive a prize for how well they did during the classes
- Wednesday: Swimming every Wednesday at the Castleton University pool.
- Thursday: Basically the same as Tuesday with no tennis or fishing. On rainy days, we would have movie time. When the farmers market opened on the green, we would venture to see the folks there.
- Friday: Two of the Friday was fishing training, but this time we went to Lake Bomoseen to actually fish. Some of the children were into the task and caught some fish. (all had to be put back in the water)
- Two of the Fridays the children went to Wonderfeet in Rutland for the afternoon.
- On some Fridays we took the children to the activities held in the town center or at the green. There was a magician one day and petting zoo on another. We had the dinner made to travel and the children ate at the town green.

**Boys & Girls Club of Rutland County
2018 Profit & Loss Budget vs. Actual - Fair
Haven
July 2017 through June 2018**

	Jul '17 - Jun 18	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4050 · Unrescricted/Unsolicited Gifts	1,174.34		
4060 · OJP/Office of Justice Program	0.00	21,666.68	-21,666.68
4090 · Membership Fees - Parent Pay	3,239.97	4,536.00	-1,296.03
4520 · Child Care Subsidies	25,196.10	3,628.80	21,567.30
Total Income	29,610.41	29,831.48	-221.07
Gross Profit	29,610.41	29,831.48	-221.07
Expense			
6180 · Insurance	3,767.88		
6235 · Marketing & Promo	1,168.74		

6240 · Miscellaneous	109.56		
6246 · New Site Expenses	543.23	0.00	543.23
6260 · Printing and Reproduction	425.15		
6270 · Professional Fees	112.77		
6273 · Food Program	491.56	420.00	71.56
6275 · Program Expenses	719.30	1,000.18	-280.88
6300 · Maintenance & Supplies	738.27		
6360 · Training / Prof Development	129.00		
6370 · Meeting Expense	18.94		
6380 · Travel & Lodging	510.03		
6550 · Payroll Expenses	62,109.91	37,711.59	24,398.32
6570 · Payroll Tax & Simple IRA	7,244.41	5,152.46	2,091.95
6790 · Office Supplies	637.42		
Total Expense	78,726.17	44,284.23	34,441.94
		-	
Net Ordinary Income	-49,115.76	14,452.75	-34,663.01
		-	
Net Income	-49,115.76	14,452.75	-34,663.01

BROC Community Action

On behalf of BROC Community Action and the thousands of people with low-income or living in poverty that we serve throughout Rutland and Bennington Counties, I want to personally thank you for supporting us through the balloting process over the years. BROC Community Action continues to experience many people seeking our programs and services each day.

Over the past year, BROC Community Action has demonstrated strong community impact in the Town of Fair Haven. **254 individuals were assisted and had their needs met** including receiving food at the BROC Community Food Shelf, USDA Commodities, housing counseling, homelessness assistance, heating and utility assistance, forms assistance for benefits such as 3SqVT, budget counseling, case management, resources and referrals, free income tax preparation and help starting or expanding a small business.

Despite the significant outcomes BROC Community Action has achieved for the residents of the Town of Fair Haven over the past year, there is still more work to do. People come to us cold, hungry, homeless, jobless or facing major health conditions every day. Your town appropriation helps ease the struggle for nearly 10,000 people who seek assistance from us each year as we meet the basic needs of their families and provide a path forward.

Respectfully, our appropriation request for the upcoming year is \$3,000.00.

We value our partnership with Fair Haven to assist those most in need.

Sincerely,



Thomas L. Donahue, CEO
tdonahue@broc.org

Castleton Community Seniors

The Castleton Community Seniors extend a sincere thank you to the voters of the Town of Fair Haven for their continued support that has allowed the growth of our senior and disabled transportation program, senior meal site, health and fitness activities, and numerous other educational and recreational programs and services.

- From July 1, 2017 through June 30, 2018, the Castleton Community Seniors provided 2869 rides for seniors and disabled residents of our community for doctor's appointments, physical therapy, adult day care, senior meals and essential food shopping. Over 889 of these rides were for residents of Fair Haven.
- Our senior meals programs served 1,251 nutritious hot meals in our dining room (274 to Fair Haven Residents) and assisted in distributing over 4,200 home delivered Meals on Wheels. Both of these programs help to improve the quality of life for older adults, many of whom are living alone and unable to drive.
- Our Wellness Center offers a variety of free disability and disease prevention programs for older adults. Exercise and fitness programs include osteoporosis prevention classes, Tai Chi for Arthritis, Tai Chi for Diabetes and a Matter of Balance falls prevention program. Our walking trail with fitness stations is open to all members of the community, with the added advantage of a packed surface suitable for individuals with limited mobility. Other outdoor activities include Kayak Club and Bocci Club.
- Our commitment to lifelong learning includes educational programs in health, science, history, the humanities and the arts that improve the quality of life for older adults enabling them to not only live longer, but live well.

Financial support for the Community Center programs and services comes from special event fund raisers, donations, program fees, grants, membership dues and appropriations from the towns of Castleton, Fair Haven and Hubbardton.

Thank you!

Castleton Community Seniors, Inc
Budget 2017 Actual 2017 - 2018 (proposed & actual YTD)

	Budget	Actual 2017	Proposed	YTD-2018
Income	2017		2018	Oct 15
Contributions	\$ 10,000.00	\$ 13,648.00	\$ 13,000.00	\$ 5,227.00
Fund raisers	\$ 19,000.00	\$ 20,987.00	\$ 18,000.00	\$ 18,052.03
Grants (other)	\$ 25,000.00	\$ 35,000.00	\$ 32,000.00	\$ 50,000.00
Memorial Gifts (reserve)		\$ 1,270.00		\$ 10.00
Meals	\$ 7,400.00	\$ 6,210.00	\$ 6,500.00	\$ 4,651.38
Membership Dues	\$ 4,100.00	\$ 3,465.00	\$ 4,100.00	\$ 4,425.00
Program income	\$ 3,300.00	\$ 2,863.00	\$ 3,000.00	\$ 544.50
Rental	\$ 10,125.00	\$ 10,020.00	\$ 10,125.00	\$ 8,350.00
SCAMP	\$ 20,000.00	\$ 17,852.00	\$ 18,000.00	\$ 20,295.73
Transportation	\$ 93,000.00	\$ 74,258.00	\$ 80,000.00	\$ 52,734.70
Town Funding	\$ 31,000.00	\$ 30,250.00	\$ 32,800.00	\$ 30,000.00
Interest Income	\$ 175.00	\$ 255.00	\$ 230.00	\$ 159.72
Miscellaneous	\$ 300.00	\$ 415.00	\$ 400.00	\$ 6.00
SCAMP Payroll reimburse				\$ 4,979.83
TOTAL	\$223,400.00	\$216,493.00	\$ 218,155.00	\$ 199,435.89
Expenses				
Accounting	\$ 2,400.00	\$ 2,164.00	\$ 2,400.00	\$ 1,768.00
Meals	\$ 8,800.00	\$ 7,024.00	\$ 7,000.00	\$ 4,668.81
Fund raising	\$ 4,400.00	\$ 4,924.00	\$ 4,000.00	\$ 5,810.63
Insurance	\$ 9,900.00	\$ 9,118.00	\$ 9,500.00	\$ 7,775.35
Copier	\$ 2,335.00	\$ 2,252.00	\$ 2,600.00	\$ 1,959.52
Postage-office	\$ 1,800.00	\$ 1,522.00	\$ 1,500.00	\$ 503.95
Office	\$ 2,600.00	\$ 3,124.00	\$ 1,703.00	\$ 1,756.29
Postage Newsletter			\$ 997.00	\$ 750.81
Payroll (net ED & .5 PD)	\$ 53,692.00	\$ 53,710.00	\$ 54,765.00	\$ 45,075.68
Payroll taxes (all)	\$ 33,500.00	\$ 31,164.00	\$ 32,000.00	\$ 24,164.68
Program expenses	\$ 1,400.00	\$ 2,250.00	\$ 2,100.00	\$ 2,756.90
Repairs & maintenance	\$ 7,200.00	\$ 14,401.00	\$ 10,000.00	\$ 13,528.32
Grants (restricted)				
SCAMP	\$ 14,800.00	\$ 15,011.00	\$ 15,000.00	\$ 23,656.92
Tax(prop&inc)	\$ 2,400.00	\$ 1,812.00	\$ 2,000.00	\$ 1,444.62
Transportation	\$ 59,000.00	\$ 51,002.00	\$ 55,000.00	\$ 39,864.27
Utilities	\$ 13,500.00	\$ 12,270.00	\$ 12,000.00	\$ 10,832.59
Line of Credit	\$ 100.00		\$ 100.00	\$ 250.00
Bank Service Charge				\$ 348.97
Miscellaneous	\$ 173.00	\$ 130.00	\$ 90.00	\$ 60.00
TOTAL	\$218,000.00	\$211,878.00	\$ 212,755.00	\$ 186,976.31
Mortgage (barn)	\$ 5,400.00	\$ 5,400.00	\$ 5,400.00	\$ 4,500.00
	\$223,400.00	\$217,278.00	\$ 218,155.00	\$ 191,476.31

Community Care Network – Rutland Mental Health Services

In the year 2018, 28 towns in Rutland County supported the work of Rutland Mental Health Services through town giving. Our agency is committed to providing quality services regardless of an individual's ability to pay. The generous support of towns such as the Town of Fair Haven assures that quality services are available for their families, friends and neighbors. Services provided to town residents include:

- Individual Counseling for Children, Adults and Families
- Substance Abuse Treatment Services
- Emergency/Crisis Services
- Developmental Disability Services

During fiscal year 2018, Rutland Mental Health Services provided 16,249 hours of services to 145 Fair Haven residents. We value our partnership with the Town of Fair Haven in providing these much needed services and thank you for your continued support.

Dick Courcelle
Chief Executive Officer

Fair Haven Concerned

Board of Directors:

Pam Berryhill, President	Sharon Kendall, Vice President	Mary Brown, Treasurer
Ceil Hunt, Secretary	David Mallory	Art Sabin (resigned this fall)
Patty Canfield Stannard	Patricia Szabo	Jennie Kendall
Kim Ransom	Sue Fletcher	Judy Sheldon

Fair Haven Concerned continues to grow and serve our neighbors in need in the communities of Fair Haven, West Haven, and Benson through the food shelf, holiday baskets and giving tree, and the thrift store. We do so through the generous support of our community members and the many, many faithful volunteers who donate hundreds of hours to our organization. In addition many civic and local organizations support our efforts. It truly is a community sponsored organization.

Our mission continues to be to support our neighbors in need, offering them a hand up. We employ one full time social worker/executive director and one part time staff member to help with office work. Fair Haven Concerned is a very busy place.

At the time this is being written, members of the Board of Directors are busy planning our 2018 Holiday Gala. This will be our 20th gala and we look forward to making it special. Most of the money raised helps support the needs for heating throughout the winter, but due to the increase in the cost of operating expenses, some of the monies raised do go to keep our doors open, so that we can continue the work we do.

Did you know that...

- 671 households have accessed the food shelf program over the past year?
- 297 times the Emergency Fund was accessed by a Fair Haven neighbor?
- 62 families were given holiday baskets?
- 49 families (112 children) took advantage of the Giving Tree to make the holidays brighter?
- More than 2500 times Fair Haven residents took advantage of the fresh fruits or weekly bread deliveries over the course of the past year?
- Fair Haven Concerned assists in other ways: employment resources, phone referrals for transportation to doctors' appointments, completing state and federal application forms, and advocacy in social service related issues.
- The Summer Nutrition Program provided 6,366 meals to children that participate in the Fair Haven Recreation Program and other summer programs.
- NEW THIS YEAR: 11/17-11/18 13,062 lbs of food has been recycled from Shaw's Supermarket by collaboration with the Vermont Foodbank's VT Fresh Food Recovery program.

Thank you to our hundreds of local supporters for another productive year. The important work of Fair Haven Concerned could not happen without you.

Respectfully submitted,
Ceil Hunt, Secretary
Ashley Bride, Executive Director

Fair Haven Concerned, Inc.			
July 1, 2017 - June 30, 2018			
Statement of Operations			
GENERAL FUND	6/29/15	6/29/16	Change
Receipts:			
Town of Fair Haven	29500.00	29500.00	0.00
United Way	0.00	8580.00	(8580.00)
United Way-Special	289.54	1039.28	(749.74)
Town of Benson	1500.00	1500.00	0.00
Town of West Haven	1500.00	1500.00	0.00
Area Churches	0.00	400.00	(400.00)
Individuals	5726.81	3287.50	2439.31
Corporate	2622.86	6819.14	(4196.28)
VT Voc Rehab	0.00	540.00	(540.00)
Memorial Gifts	1645.00	3048.84	(1403.84)
Miscellaneous Inc-Emerg Fnd Reimb Chrstma	0.00	0.00	0.00
Miscellaneous Income	0.00	7.35	(7.35)
Fund Raising	17179.74	18826.28	(1646.54)
Total Receipts	59963.95	75048.39	(15084.44)
Disbursements			
Salary	44600.14	44058.64	541.50
Admin reimb SNP	(2869.50)	(5159.70)	2290.20
Bank Charges	819.30	773.55	45.75
Mileage & Travel	969.57	892.52	77.05
Telephone	2335.30	2198.48	136.82
Benefits	1000.00	1000.00	0.00
Payroll Taxes	3411.91	3370.49	41.42
Payroll Taxes-Admin reimb SNP	(219.52)	(394.72)	175.20
Rent	13200.00	12800.00	400.00
Insurance	3144.50	3220.60	(76.10)
Office Expenses	2690.68	2530.80	159.88
Misc.	239.47	313.14	(73.67)
Fund Raising Expense	900.71	1191.25	(290.54)
Christmas Giving Tree	0.00	25.00	(25.00)
Food Purchases	0.00	0.00	0.00
Emerg. Fund Exp.	0.00	(123.00)	123.00
Total Disbursements	70222.56	66697.05	3525.51
Net Increase (Decrease) in Fund Balance	(10258.61)	8351.34	(18609.95)

Fair Haven Rescue Squad

As we enter our 48th year we would again like to thank everyone for their continued support.

Thank you to all of our patients who continue to return our satisfaction surveys. We received over a sixty percent return and of those ninety-seven percent rated our services/staff at very good or above. Thank you again, your input is appreciated!

To learn more about Fair Haven Rescue Squad's services or about becoming an EMT please feel free to contact me at 802/265-3620.

The yearly *Independent Auditors' Report* from McCormack, Guyette & Associates is on file in your Town Office and available for your review.

We've kept our promise of providing the best pre-hospital medical care to our towns. The Staff and Board of Directors appreciate the strong loyalty from the residents and select boards in our coverage area.

Respectfully submitted,
Tyler Hock, NR-P, Administrator

CALLS BY FISCAL YEAR	13-14	14-15	15-16	16-17	17-18
Benson	72	55	47	47	52
Fair Haven	310	263	287	203	225
Low Hampton	21	12	19	38	23
Hubbardton	36	36	24	33	38
West Haven	22	23	9	14	10
Mutual Aid response provided to Granville Rescue, Poultney Rescue, Regional Ambulance Service, and Skenesborough EMS	238	182	190	133	147

FAIR HAVEN VOLUNTEER RESCUE SQUAD, INC.
d/b/a FAIR HAVEN RESCUE
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2018 AND 2017

ASSETS

	<u>2018</u>	<u>2017</u>
CURRENT ASSETS		
Cash	\$ 5,799	\$ 22,733
Investments	112,819	110,946
Insurance billing receivables (net of allowance for write offs of \$70,089 in 2018 and \$64,826 in 2017)	140,177	129,652
Prepaid expense	8,500	4,413
Medical supply inventory - cost	<u>6,761</u>	<u>6,911</u>
Total current assets	<u>274,056</u>	<u>274,655</u>
PROPERTY AND EQUIPMENT		
Building and improvements	119,797	119,797
Vehicles	365,067	365,067
Furniture and fixtures	<u>120,132</u>	<u>120,132</u>
	604,996	604,996
Less accumulated depreciation	<u>523,784</u>	<u>486,152</u>
	<u>81,212</u>	<u>118,844</u>
	<u>\$ 355,268</u>	<u>\$ 393,499</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Accounts payable	\$ 2,169	\$ 746
Accrued pension	<u>109</u>	<u>-</u>
Total current liabilities	<u>2,278</u>	<u>746</u>
NET ASSETS		
Unrestricted	<u>352,990</u>	<u>392,753</u>
	<u>\$ 355,268</u>	<u>\$ 393,499</u>

Marble Valley Regional Transit District – “The Bus”

Marble Valley Regional Transit District (MVRTD), known as “The Bus” is in its 42nd year of providing service to the residents of the greater Rutland area. The Bus is the largest, no-urban, public transportation system in the State of Vermont and provides transportation to the general public throughout Rutland County, as well as to social and human service agencies, the resort communities and area businesses. MVRTD provides an enhanced level of self-sufficiency for the elderly, disabled and transportation disadvantaged who rely on public transportation. System ridership was over 713,000 rides this past year. MVRTD provides 65 jobs year round, with upwards of 85 during the winter peak season.

MVRTD provided over 3,400 rides to Fair Haven on the Fair Haven route, a commuter service with stops at the Shaw’s Shopping Center, Fair Haven Park, Skyline Corporation and Stewarts Shop. Other highly successful commuter routes operated by MVRTD both within Rutland County and beyond provide connections to three adjoining counties thus serving the growing population committed to the environmental benefits of public transit use as well as the savings realized in the cost of fuel.

MVRTD has provided service under the Elderly and Disabled Program to Fair Haven for many years.

For more information about schedules and services please call 773-3244, x117 or visit MVRTD’s web site at www.thebus.com.

MVRTD thanks the residents of Fair Haven for their continued support of public transit.

Live Green – Ride “The Bus”

Medic One Paramedic Intercept

We are pleased to present our annual report to the Citizens of the Town of Fair Haven. “Medic One,” or one of our advanced life support equipped ambulances, meets incoming patients that require advanced life support when needed and requested.

Training is very important to keep our Paramedics up to date in their skills. Training has been provided in Pre-Hospital Cardiac Life Support, Pediatric Advanced Life Support and National Paramedic Certifications for advanced personnel.

We are proud of our accomplishments and look forward to serving you in the future. Regional Ambulance Service Inc. is a not for profit corporation. The funds communities contribute helps to keep this program available to incoming patients from outside of the Regional Ambulance Service area. Our “Medic One” is a vital part of our goal of “Serving People 1st with Pride, Proficiency and Professionalism.”

The Fair Haven Rescue Squad is a valuable and professional community resource. Our staff works closely, as a team, with your community ambulance and first response personnel. We thank you for your past support and hope we can continue to serve with your local emergency personnel.

Respectfully submitted,

James A. Finger, Chief Executive Administrator

NeighborWorks of Western Vermont

2018 has been quite a productive year for NeighborWorks of Western Vermont. In Fair Haven:

- 1 resident used Energy Loans; 10 residents had HEAT Squad Energy Audits; 5 residents completed Energy Improvement Projects; 4 residents received Down Payment Assistance; 4 residents attended Homebuyer Ed; 6 residents participated in Financial Coaching sessions; 3 residents used a Rehab Loan; 1 resident participated in Foreclosure Prevention Counseling

In our service area of Addison, Bennington, and Rutland counties:

- **295 Low-cost, Comprehensive HEAT Squad Energy Audits** were completed on buildings; **102 Home Energy Improvement Projects** were completed and homeowners received a rebate check

from Efficiency Vermont; **60 Energy Loans** were issued, a total of \$969,503.10 to help homeowners make energy improvements

- **50 Down Payment Assistance Loans**, a total of \$1,278,218 were made to help homebuyers make it over the 20% down payment barrier
- **22 Rehab Loans**, a total of \$576,182.90 were made to homeowners to make health and safety upgrades to their homes
- **263** homebuyers attended our Homebuyer Education Course
- Assisted **18** households in finding their dream home with our RealtyWorks services

We look forward to your support of our organization and our work with the residents of Fair Haven.

Sincerely,

Svea Howard, Communications and Outreach Coordinator

Poultney-Mettowee Natural Resources Conservation District

Poultney-Mettowee Natural Resource Conservation District (PMNRCD) is a non-profit organization with a mission to develop programs that will facilitate the conservation of soil and clean water. PMNRCD has been providing environmental support, education, and outreach to the 14 towns in the district watershed for over 70 years. In addition to a five-member board, five employees staff the District: District Manager, Hilary Solomon; two Agricultural Outreach Specialists: Jennifer Alexander and Stefano Pinna; Native Plant Nursery Manager and Stormwater Project Manager, Sadie Brown, and Part-time Agricultural Technician/Tree Planting Crew Leader, Anya Beale.

Stormwater Management: The District is currently working with several towns on implementing potential “green stormwater” projects. We are working in Castleton, Poultney, and West Rutland to implement stormwater projects with grant funds and in Poultney and Wells to identify stormwater runoff issues and propose high priority stormwater mitigation projects in the Lake St. Catherine area.

Through the South Lake Partnership, PMNRCD and Rutland Regional Planning Commission (RRPC), continue to assist with funding and implementation of flood resiliency projects in the Flower Brook Watershed shared by Danby, Tinmouth, and Pawlet. The District is working with local forestry groups and landowners in Danby and Pawlet on stormwater erosion and runoff issues, focused on high-quality woodland areas in the watershed.

Agricultural Programs: The District assists farmers applying manure and fertilizer to their fields complete farm-specific, nutrient management plans through a statewide partnership program. The District provides agronomic and water quality guidance to local farms, writes grants to implement water quality improvement projects on farms, and provides rental of a no-till seed planter and soil aerator, which help to improve soil health.

Champlain Valley Native Plant Restoration Nursery: PMNRCD collaborates with Poultney’s Champlain Valley Nursery and area residents to make improvements to water quality. In 2018, over 17 acres of restoration plantings were completed in the District to create habitat and to control erosion. Plants are available to local landowners through our tree sale or on site. Visit our website for more information.

The Poultney-Mettowee watershed consists of all the lands that drain to the Poultney or Mettowee Rivers and their tributaries.

POW/MIA Vigil

The POW/MIA Vigil was inspired by former Fair Haven resident, Robert (Bob Doc) Jones, with the hopes of raising awareness and to educate the public about Prisoners of War (POW) and those Missing in Action (MIA).

In 1973, President Nixon declared that all 591 service men and women POWs that were held by North Vietnam were home (Operation Homecoming). At the onset, we, as well as many others throughout the country, believed and evidence showed, there were live American men and women that were left behind

in Vietnam. In August 1993, Doc spoke with several members of American Legion Post #49, including Bill Canfield, Jack Burke and Denny Barrett. The weekly Vigil was born and is the second longest running vigil in the United States, second only to Meredith, New Hampshire whose vigil started in 1989. The involvement of other townspeople grew and the goal for awareness and to educate started to blossom.

The Vigil is not just for those who were in the military or for those who have or have had a relative or knew someone who was a POW/MIA. It is for everyone and is an American Vigil. The Vigil is held in Memorial Park (northeast end of the park) every Thursday, rain or shine, and begins at 7:00 P.M. The duration of each vigil held is based on the number of years since President Nixon declared Operation Homecoming in 1973; one minute for each year. January 3, 2019 marked 46 years, thus, the vigil duration this year will be 46 minutes. This is not a silent vigil, but discussion is encouraged to educate and learn about what is happening. We attempt to assist in the needs of families and returned POW/MIAs.

There are other ways to show your support, share awareness and educate others about our POWs/MIAs. POW/MIA bracelets that were originally introduced in the 1960s are available through many companies with proceeds of sales going to support people, organizations and families affected by and working for POWs/MIAs. Educate yourself and others, especially younger generations who are no longer taught this information as a part of their curriculum. Boy Scout Troop #18 was the first troop given permission to wear the POW/MIA pin on their uniforms and at the same time given the authority by the National Boy Scout Council to carry the POW/MIA flag in parades and have it displayed at their campsites and in ceremonies. There have been scouts that are moving to the Eagle Scout rank that have used this venue and the Memorial Park as their community service including placing slate benches on the walkway of Memorial Park.

Everyone is welcome and encouraged to attend the POW/MIA vigil whether weekly or as your schedule permits. Above all, please keep all families in your hearts, thought and prayers, especially the Blue Star, Gold Star and active military.

Respectfully submitted,
One of Several Vigil Keepers

RSVP & The Volunteer Center

RSVP and The Volunteer Center is an “Invitation to Serve” program for people of all ages who want to meet community needs through meaningful use of their skills, talents, interests and knowledge in volunteer service. Needs are met in critical areas such as human services, elder care, health care, education, literacy, and the arts, just to name a few. RSVP/VC involves individuals in service that matches their personal interests and makes use of their varied life and professional experiences. Through such efforts, RSVP/VC is meeting the needs that strained local budgets cannot afford. RSVP/VC enables people to contribute to their communities while enjoying the personally satisfying and rewarding experience that community engagement offers. Additionally, over the past 15 years RSVP has implemented several “Signature Programs” aimed at addressing pressing community needs. These programs include *RSVP TeleCare*, a telephone reassurance and safety check in program offered FREE to Rutland County seniors, a children's literacy and mentoring program called *RSVP Rutland County Reads*, and after school program called *RSVP After School Buddies*, an osteoporosis prevention program, *RSVP Bone Builders*, which provides FREE strength and balance exercise classes with RSVP/VC volunteer instructors to Rutland County residents, and *RSVP Operation Dolls & More*, in which RSVP/VC volunteers restore and refurbish donated dolls, toys books and games. Last year over 10,000 items were distributed to 2,000 children and over 50 organizations to share with clients.

Locally, RSVP/VC is the largest program of coordinated volunteer services serving the people of Rutland County with 796 volunteers. From July 1, 2017 to June 30, 2018, RSVP/VC volunteers provided 177,712 hours of community service. The cost benefit to the communities of Rutland County in terms of cost of services provided equals \$4,451,686.

Currently in Fair Haven, 45 RSVP/VC volunteers donate their services to the following non-profit organizations which include many within the town of Fair Haven: Fair Haven Union High School, Fair Haven Elementary,

AARP, Fair Haven Concerned, Fair Haven Library, Poultney Elementary School, Young At Heart Club, Southwest Vermont Council on Aging, Meals on Wheels program, Rutland Regional Medical Center, VT Association for the Blind, Community Cupboard, One-2-One, American Red Cross, Castleton Community Center, Marble Valley Correctional Center, RAVNAH, Benson Community Center, *RSVP Rutland County Reads*, *RSVP Bone Builders*, & *RSVP Operation Dolls & More*.

The volunteer services they provide include: disaster preparedness presenter, knitting and sewing clothes for children, tutoring and mentoring in area schools, mailings, preparing community newsletters, greeting people at RRMC and providing information at the front desk, clerical assistance, delivering and preparing meals, driving for elders and the disabled and the visually impaired, cooking assistance, blood bank assistance, board member, library aide, blood drawing, reading to children, food bank assistance, friendly visitations, reading to students through the *RSVP Rutland County Reads* program, restoring dolls and toys through the *RSVP Operation Dolls & More Program* and exercise leaders for the *RSVP Bone Builders* program. Currently, there are Bone Builders classes are offered in Fair Haven free of charge to area residents.

On behalf of RSVP & The Volunteer Center, I would like to thank the residents of Fair Haven for their continued support. As financial constraints effect more and more non-profit organizations, the need for volunteers continues to increase. With your help, RSVP/VC will continue to respond to this need.

Nan M. Hart

Nan M. Hart, Director

RSVP and The Volunteer Center
6 Court St., Rutland, VT 05701 802•775•8220
48 Court St., Middlebury, VT 05753 802•388•7044



Financial Operating Statement FY 18

REVENUE	FY 18 Actual
Federal Grants	101,977
United Way (Rutland)	21,000
Town Contributions	25,743
State	37,774
Donations/Fund-raising/Signature Program revenue	8,788
Other (interest income)	55
TOTAL CASH REVENUE	195,337
<hr/>	
EXPENSES	
Personnel	114,470
Staff Travel	1,062
Telephone and Utilities	6,086
Rent/Property Taxes	4,477
Supplies	4,428
Postage	1,276
Admin/Accounting/Legal/Professional	9,596
Meetings/Workshops/Professional Dev./Dues	184
Fringe Stepdown	15,469
FICA/Ins./pension-401K/WC/ Health Ins	14,585
Volunteer Expenses	10,203
Volunteer Insurance/Travel	761
Equipment Purchase/Repair/Maint	859
Building Repair/Maint/Insurance/Deprec.	3,648
Signature Program Expenses: BB, Reads, Op Dolls	3,168
TOTAL EXPENSES	190,272
<hr/>	
CHANGE IN NET ASSETS: Gain/(Loss)	5065
Prior year net assets: (6/30/17)	47,928
Net assets as of 6/30/18	52,992

Rutland Economic Development Corporation

We extend our gratitude once again to you, our partners, for your continued work advancing the region. With your help, together our efforts have furthered the major strategies established for REDC centered around strengthening the support structure for new and existing businesses in Rutland County. The overarching theme of our strategic effort remains the same: to increase Rutland County's population, specifically early- and mid-career professionals and skilled workers, to counter the current and projected trend of regional population decline and the resulting workforce challenges.

Summary of Strategic Direction:

- Focus on population growth.
- Leverage the presence of area schools, colleges, universities, and technical centers as economic drivers.
- Support the growth of current businesses and industries in the Rutland Region.

Strategic Investments:

Focus on population growth.

- Alongside the Rutland Region Chamber of Commerce and area partners, helped guide the Regional Marketing Initiative through its first year after raising \$200,000 from regional businesses and municipalities to produce a dynamic, long-term campaign focused on promoting our regional assets and opportunities; Year 2 fully funded and due to be rolled out in FY2019.
- Supported Rutland Young Professionals workforce attraction and retention programs.
- Continued to work with area developers and experts to establish residential housing goals and development opportunities.
- Helped plan and support the fourth annual Young Professionals Summit of Vermont, a statewide conference on Vermont's future, held in Rutland.
- Emphasized Rutland County as a place for career opportunities through rutlandeconomy.com/careers.

Leverage the presence of area schools, colleges, universities, and technical centers as economic drivers.

- In partnership with the Rutland Region Workforce Investment Board through funding from the Department of Labor, designed and administered the pilot program Real Careers @ Rutland County to connect young adults to viable career plans that prepare them for one of the many high-skill, high-paying jobs in the region.
- Began collaborative efforts to develop internship/work experience processes with area colleges and universities and the Talent Pipeline Management Project.
- Introduced college and high school students (locally and around the state) to local leadership and job opportunities.

Support the growth of current businesses and industries in the Rutland Region.

- Secured \$437,500 in new lending capital available to Rutland County businesses unable to access adequate sources of conventional financing, deploying \$76,500 to two area businesses.
- Continued to monitor commercial real estate inventory and trends to match businesses with the best properties available for their needs, and marketing commercial properties through rutlandeconomy.com/property.
- Continued to connect regional businesses with local, state, and federal resources they need to develop and interfaced with government agencies to advocate on their behalf.
- Supported the continued growth of The MINT – Rutland's Makerspace with strategic planning, funding and 8,000 sq. ft. of space in REDC's building on Quality Lane in Rutland Town.
- Continued strengthening of a business development pipeline designed to connect emerging businesses with expertise and technical assistance to support sustainable success.
- Through the joint REDC-Chamber Policy Committee, pursued regional policy objectives designed to fortify regional business growth and engaged with policy makers and administrators to further these objectives.

- Hosted free business advising and technical assistance through the Vermont Small Business Development Center, Vermont Procurement Technical Assistance Center, and the Center for Women & Enterprise.

At REDC, we are 100% focused on making the Rutland region the most collaborative, innovative, and friendly place in Vermont to live, work, play, and grow a business. With your support, and the support of all our members and partners, we are enabled to strive ever further towards our vision:

The greater Rutland region is recognized as the most collaborative, innovative and friendly place in Vermont to live, work, play, and grow a business.

Sincerely,



Rutland Regional Planning Commission

Rutland Regional Planning Commission is a resource for towns; is a platform for ideas; and inspires a vision for our future. We balance local desires, best practices, and regional growth for communities that are vibrant today and strong for years to come.

We enjoyed working with the town of Fair Haven in 2018, especially with Joe Gunter and Jim Heller, with whom we worked on numerous emergency management initiatives for the town.

Our Emergency Management planner assisted the town with two emergency management plan updates: the Local Emergency Operations Plan and the Local Hazard Mitigation Plan. Additionally, we worked with Jim Heller to strengthen the town's overall local emergency management program.

RRPC assisted Fair Haven with water quality projects by conducting a post-construction site visit to review the town's Grants in Aid work; by reviewing and submitting town invoices; by helping Fair Haven get approved for the new round of funding; and by conducting a pre-construction site visit to assess which projects will be carried out. Additionally, RRPC used the South Lake Champlain Tactical Basin Plan and stormwater plans and reports to find the town's water quality projects to add to the state's master database of priority projects.

RRPC also provided technical assistance to the Zoning Administrator and to the Planning Commission; updated the town's zoning map; conducted traffic counts on Main Street; and assisted the town with two Better Roads grants: one Category A road erosion inventory and one Category D.

RRPC is a resource for towns. We provide the tools and information towns need to make informed decisions about land use, economic development, energy, transportation, emergency management and more.

RRPC is a platform for ideas. We create opportunities through our monthly meetings and provide communal space for people to learn and share ideas.

RRPC inspires a vision for the future. A cornerstone of our work is the Regional Plan, which articulates a vision for the land use, development, and growth in the Rutland region. We are conducting a comprehensive update to this plan and are excited to unveil the new document in 2019.

Solid Waste Alliance Communities

www.rutlandcountyswac.org

Steve Sgorbati, Chair – Sudbury

Chris Hoyt, Vice Chair – West Haven

Bonnie Rosati, Secretary/Treasurer – Fair Haven

Pamela Clapp, Administrator

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solidwastealliancecommunities@gmail.com

SWAC is composed of the towns of Benson, Chittenden, Fair Haven, Middletown Springs, Pawlet, Rutland Town, Shrewsbury, Sudbury, Tinmouth, and West Haven and serves a population of

approximately 14,000 people. These towns work cooperatively to comply with State laws and mandates managing solid and hazardous waste issues in an environmentally responsible and cost effective manner.

In 2018, SWAC successfully complied with all Year 4 of 5 Act 148 / ANR Solid Waste Implementation Plan (SWIP) requirements. SWAC received approval of a new SWIP in 2015. The SWIP meets the requirements of the State's Material Management Plan and outlines how solid and hazardous waste will be managed in the SWAC towns for a five-year period. All towns in Vermont are required to be included in a SWIP, and the requirements are extensive. The SWIP is available for review on the SWAC website.

SWAC acts as a liaison to the State of Vermont representing the SWAC town's interests on issues such as legislation and rule changes, SWIP requirements, and Product Stewardship.

SWAC is a member of the Vermont Product Stewardship Council and Product Stewardship Council. These groups have been instrumental in getting Environmental Producer Responsibility (EPR) legislation passed in Vermont. The EPR legislation requires manufacturers to be financially responsible for collection of their product(s). Current legislation includes collections for architectural paint, batteries, automobile switches, mercury thermostats, mercury lamps, compact fluorescent bulbs, and electronics waste. Efforts are underway to introduce legislation requiring manufacturers of household hazardous waste products to pay for end of life disposal of their products.

HAZARDOUS WASTE: SWAC contracted with ENPRO Services of Vermont to hold four household hazardous waste (HHW) events. The SWAC towns collected nearly 33 tons of household hazardous waste! Of the 33 tons, 23 tons were paint related materials! Also collected at the events were oxidizers, acids, alkalines, flammable liquids, ammonia, mercury devices, used oil, fluorescent bulbs, propane tanks, batteries, asbestos, pcb ballasts, and antifreeze.

Thank you for participating in SWAC's efforts to properly recycle and dispose of solid and hazardous waste. To keep your communities HHW and solid waste collection costs down, remember the 4 Rs – Reduce, Reuse, Recycle, and Repurpose. Try to use up the product you purchase for its intended use. Leftovers? Consider giving it to a neighbor friend, or charitable organization.

2019 HW Schedule: April 13, Rutland Town Transfer Station; April 27, Fair Haven Transfer Station; October 12, Rutland Town Transfer Station. All event times are 8:30 a.m. - 12:30 p.m. September 14, Pawlet at Dorset School - 9:00 a.m. - 1:00 p.m. The SWAC website provides additional information. All events are free to all SWAC residents. **ANY** SWAC resident can attend **ANY** of the events.

Between events: Residents of SWAC may purchase a non-district permit to utilize the Rutland County Solid Waste District Gleason Road transfer station and hazardous waste depot. This permit allows access to the Gleason Road facility and provides drop off of household hazardous waste at no charge, trash disposal at current rates, and access to recycling drop-offs. Permit purchase is available at the scale house or hazardous waste depot at the transfer station or at the RCSWD offices, located at 1 Smith Road, Rutland, Monday through Friday from 7:00 a.m. - 3:00 p.m. Permits are not available for sale on weekends at either location. Telephone 802-775-7209 for additional information and current rates.

Special thanks to the SWAC representatives and many of your town clerks. They spend countless hours assuring SWAC continues to run efficiently and effectively.

Your town was represented by:

Benson: Wes Bowen, Daphne Bartholomew
Chittenden: Clifford Bassett, Elmer Wheeler
Fair Haven: Bonnie Rosati (Secretary/Treasurer)
Middleton Springs: Glen Moyer, Terry Redfield
Pawlet: Lenny Gibson

Rutland: Dick Lloyd, William Bearor
Shrewsbury: Bert Potter
Sudbury: Steve Sgorbati (Chair)
West Haven: Chris Hoyt (Vice Chair)
Tinmouth: Wheaton Squire, Michael Fallar

Southwestern Vermont Council on Aging

This report describes the services that the Southwestern Vermont Council on Aging (SVCOA) provided to elders in Fair Haven during 2018.

Senior Meals

The Council helped provide 4,254 meals that were delivered to the homes of 28 elders in your community. This service is often called “Meals on Wheels.” In addition, 55 Fair Haven elders came together at a luncheon site in your area to enjoy a nutritious meal and the company of others; 1,333 meals were provided.

Case Management Assistance

SVCOA case management staff helped 32 older adults in your community. Case managers meet with an elders privately in the elder’s home or at another agreed upon location and assess the elder’s situation. They will work with the elder to identify needs and talk about possible services available to address those needs. If the elder desires, the case manager will link the client to appropriate services, coordinate and monitor services as necessary, and provide information and assistance to caregivers. Case managers also help elders connect with in-home assistance programs, including a program called Choices for Care. This program is especially helpful to frail elders facing long-term care placement who still wish to remain at home.

Other Services and Support

SVCOA also provided a host of other services to support older adults in your community. These services included:

- 1) “Senior HelpLine” assistance at 1-800-642-5119. Our Senior HelpLine staff provide telephone support to older adults and others, who need information about available programs and community resources;
- 2) Medicare and health benefit counseling information and assistance through our State Health Insurance Program (SHIP);
- 3) Legal service assistance through the Vermont Senior Citizens Law Project;
- 4) Information about elder issues via the “60Plus” column appearing in the Rutland Herald;
- 5) Nutrition education and counseling services provided by SVCOA’s Registered Dietician;
- 6) Senior Companion support for frail, homebound older adults;
- 7) Outreach services to older adults dealing with mental health issues through our Elder Care Clinician. SVCOA cooperates with Rutland County Mental Health to provide this service;
- 8) Transportation assistance; and,
- 9) Caregiver support, information and respite to family members and others who are providing much needed help to older adults in need of assistance.



U.S Department
Of Veterans Affairs

White River Junction VA Medical Center
215 North Main Street
White River Junction, VT 05009
866-687-8387 (Toll Free)
802-295-9363 (Commercial)

In Reply Refer to: 405/00

November 29, 2018

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form – VA form 10-10EZ – and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Sincerely,
Laura Miraldi
Acting Medical Center Director



State of Vermont, Department of Health
Rutland District Office
300 Asa Bloomer State Office Building
88 Merchants Row
Rutland, VT 05701

[phone] 802-786-5811
[fax] 802-786-5984
[toll free] 888-253-8802
HealthVermont.gov

Vermont Department of Health

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters.

Your local office is in Rutland at the address and phone number above. Available to help individuals and families at worksites, schools, town meetings, or by appointment, we work hard to provide you with knowledgeable and accessible care, resources, and services. We also partner with local organizations and health care providers to ensure we're equipped to respond to the community's needs. In 2018, we worked in partnership with communities to:

- Donate almost 300 pairs of adult and children's snowshoes to loan out at 21 free public libraries throughout Rutland County through a 3-4-50 grant.
- Increase capacity to prevent underage and binge drinking and reduce prescription drug misuse and marijuana through Regional Prevention Partnerships (RPP) and our local Partners for Prevention community network.
- Prevent and control the spread of infectious disease. In 2018 we spent \$13,729,406 on vaccines provided at no cost to healthcare providers around the state to make sure children and adults are protected against vaccine-preventable diseases. We also responded to 244 cases of infectious disease.
- Promote wellness by focusing on walking and biking safety, reducing tobacco exposure, and increasing access to healthy foods through the implementation of local projects and municipal strategies.
- Support healthy families by helping kids stay connected with providers and dentists following transfer into foster care.
- Serve families and children with the Women, Infants, and Children (WIC) Nutrition Education and Food Supplementation Program. In 2018, we served over 1300 families in Rutland County.
- Provide training on Help Me Grow to Healthcare and Early Childhood Education Providers to support improved access to resources and services for parents and families with young children.
- Share new data and reports including the *Vermont Lead in School Drinking Water Testing Pilot Report* which is helping Vermonters understand and address the risk of lead in school drinking water, and the *Injury and Violence in Vermont* report, which is shedding light on the risk of suicide among youths.
- Work with businesses in planning and starting worksite wellness strategies to improve on-the-job opportunities for health for local residents, including creating Breastfeeding Friendly locations to support growing families.
- Work with local partners, including, schools, hospitals, and emergency personnel, to ensure we are prepared to distribute medicine, supplies, and information during a public health emergency.
- Improve understanding of how to stay healthy at work, home, and in the community through initiatives and resources related to 3-4-50, Help Me Grow, WIC, Building Bright Futures, Be Tick Smart, 802Quits, and the Breastfeeding Friendly Employer project.

Learn more about what we do on the web at www.healthvermont.gov

Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities and directed by a 13-member Board of Directors that is elected by the membership and comprising municipal officials from across the state.

VLCT's mission is to serve and strengthen Vermont local government. It is the only statewide organization devoted solely to delivering a wide range of services to local officials who serve municipalities of varying populations and geographic regions but face similar requirements with disparate resources. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Local governments in Vermont provide essential services to residents and visitors alike. From managing budgets, conducting elections, assessing property and maintaining roads to providing public safety services, recreational programs, water and sewer infrastructure, street lighting, and libraries, the work carried out by appointed and elected officials and community volunteers is both critical and challenging. The demands on local government are complex and require resources that are not always available in every city, town or village in the state.

VLCT provides legal, consulting, and education services to its members, offering important advice and responses to direct inquiries, as well as training programs on specific topics of concern to officials as they carry out the duties required by statute or directed by town meeting voters. We represent cities and towns before the state legislature and state agencies, ensuring that municipal voices are heard collectively and their needs are met. VLCT also advocates at the federal level, primarily through its partner, the National League of Cities, and directly with Vermont's Congressional delegation.

VLCT offers opportunities to purchase risk management products and services that directly meet the specific and specialized needs of local government through the VLCT Employee Resource and Benefit (VERB) Trust and the VLCT Property and Casualty Intermunicipal Fund (PACIF).

During the 2018 calendar year, *VLCT News* converted to a magazine style publication from its newsletter format, with the intent to provide more content and diverse information in each edition.

VLCT also finalized the details of moving its digital data to the "cloud," thereby increasing operational efficiency and enhancing cyber security and redundant protection of information. This move also reduced the need to acquire, maintain, and replace costly capital equipment. Improvements to the website are ongoing, and in concert with this effort is the research into a new customer relations management system, designed to help VLCT provide important information to members, but also to simplify ways that members provide information to VLCT that is shared among all municipalities.

VLCT conducted a series of Listening Sessions in 12 communities around the state to hear directly from local officials about services received from VLCT and whether any changes are needed, including whether new services should be initiated or outdated ones eliminated. Further discussions will be held with the Board of Directors. Members will be kept apprised of progress in setting future goals and priorities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the continued progress being made in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.

VNA & Hospice of the Southwest Region

In 2018, VNA & Hospice of the Southwest Region, formerly known as Rutland Area Visiting Nurse Association and Hospice provided Rutland County residents with exceptional home care, hospice and community health services. From infants with hi-tech needs to our most senior population facing end-of-life care, we continued to bring medically necessary healthcare wherever it is needed, regardless of a client's ability to pay, location of residence, or complexity of health issues.

In the face of shrinking government and state reimbursements and rising healthcare costs, RAVNAH has continued to identify community needs and provide essential cost-effective health care services to some of Rutland County's most vulnerable individuals.

In 2018, VNA's dedicated staff made more than 147,928 visits to 3,342 patients. In the town of Fair Haven, we provided 5,363 visits to 107 individuals.

In closing, we wish to thank you for your past support. With your vote of confidence, we will continue to meet our mission to enhance the quality of life of all we serve through comprehensive home and community health services.



Ronald J. Cioffi, Executive Director



Carrie Allen, President of the Board of Directors

VNA & HOSPICE OF THE SOUTHWEST REGION, INC.

Statements of Operations

Years Ended December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Operating revenue		
Patient service revenue	\$ 19,086,826	\$ 17,533,898
Provision for bad debts	<u>(186,500)</u>	<u>(158,000)</u>
Net patient service revenue	18,900,326	17,375,898
Net assets released from restriction for operations	11,551	9,913
Other operating revenue	<u>1,556,879</u>	<u>1,411,994</u>
Total operating revenue	<u>20,468,756</u>	<u>18,797,805</u>
Operating expenses		
Salaries and benefits	15,083,086	13,773,337
Other operating expenses	5,630,086	5,341,454
Depreciation	<u>162,008</u>	<u>171,373</u>
Total operating expenses	<u>20,875,180</u>	<u>19,286,164</u>
Operating loss	<u>(406,424)</u>	<u>(488,359)</u>
Other revenue and gains (losses)		
United Way and municipal appropriations	270,464	246,822
Contributions, net	352,918	442,748
Investment income	106,339	89,905
Net assets acquired from Manchester Health Services	1,089,192	-
Change in fair value of investments	477,268	161,239
Loss on disposal of assets	<u>-</u>	<u>(10,028)</u>
Total other revenue and gains (losses)	<u>2,296,181</u>	<u>930,686</u>
Excess of revenue and gains over expenses and losses and increase in unrestricted net assets	<u>\$ 1,889,757</u>	<u>\$ 442,327</u>

Fair Haven Grade School
Principal's Report
2018-2019

Fair Haven Grade School (FHGS) began its immersion into the newly formed Slate Valley District on July 1 along with sister schools. We proceeded to blend our established procedures and policies with Slate Valley's new initiatives that will benefit us all as a school district. We have made it a priority to jointly collaborate as a union that will enable all students to thrive from opportunities offered throughout Slave Valley. Fair Haven Grade School is contributing to the Slate Valley mission, its current and long range goals. Commitment from all the schools within Slate Valley will generate a great education for all our students.

We continue our work with the district mission initiatives including safety, Proficiency Based Learning (PBL), Positive Behavior Intervention Supports (PBiS), and Proficiency-Based Assessment to name a few. Communication is key to understanding these ongoing goals. Slate Valley has held several community information sessions during the past year. Student safety is first and foremost and will always continue to be. We now admit and supervise all students upon arrival each morning with Fair Haven Police present most mornings and afternoons. Slate Valley has provided additional shared coverage with district School Resource Officers (SRO's). Fair Haven Grade School continues to educate students and staff on school safety along with monthly practice.

Proficiency Based Learning is a significant initiative in progress for all Slate Valley schools. Opportunities for parents and community to learn more about PBL and associated assessments have occurred. Teachers have helped define PBL at parent-teacher conferences in an effort to help parents understand the proficiency work. Students take more responsibility and involvement in their education thus maximizing their own learning. Assessments and report cards complement PBL and measure the student's level of proficiency.

It is a pleasure to share Mrs. Kim St. Phillips, K-1 Looping teacher, as Fair Haven's ARSU Outstanding Teacher. Mrs. St. Phillips' work with K-1 Looping been instrumental in guiding its success. The district also recognized our PBiS Team for their work with student support initiatives. Mrs. Noor Hussnane was recognized for her outstanding work with students as an Instructional Assistant. Fair Haven Grade School thanked retirees Cheryl Owen, Libby Johnson-Laramie, Amy Wright and Judy Jones for their many years of commitment to students, school and community in June.

Our overarching goals for every student are to be safe, successful and immersed in their learning. FHGS encourages students to be involved in activities outside the classroom as a balance to their academics. We are fortunate that we have strong numbers participating in athletics, clubs, music and the arts. We seek to model and involve our students in the community through our fall Applefest and work with Fair Haven Concerned. The complement of activities and academics usually defines a well-rounded successful student.

Collaborative visionary planning has been the Keynote to Fair Have Grade School's many goals and past successes. Fair Haven Grade School's vision is to continue that legacy within Slate Valley. We are very thankful for the support from our community and a dedicated staff both committed to meeting the needs of all students. Thank you to the Fair Haven community for your ongoing support.

Respectfully Submitted,
Wayne T. Cooke

**FAIR HAVEN GRADE SCHOOL
PERSONNEL INFORMATION
2017-2018**

Administration	Salary Degree Level	Exper.	Grade	Salary
Cooke, Wayne	M.ED.		Principal	124,877
Smith, Deborah	M.ED.		Assistant Principal	91,222
Davenport, Patricia	M+30		Retirement	5,663
Faculty				
Alexander, Kimberly	B+30	25	P.E.	58,663
Boudreau, Kala	B+15	5	Grade 2	43,252
Chapdelaine, Jennifer	B+15	9	Grade 4	45,897
Clifford, Valarie	M+30	30	Librarian	67,806
Cooke, Susan	M+30	32	Grade 2	70,450
Countryman, Jaclyn	B	1	Grade 4	37,775
Davenport, Patricia			Long Term Sub	13,150
Eddy, Kevin	BS+30	23	Math	56,663
Ezzo, Kimberly	M+30	11	Guidance	54,585
Folmsbee, Judith	M	9	Grade 5	48,919
Grenier, Courtney	B	10	Grade K-1	43,901
Hadeka, Deborah			Long Term Sub	18,588
Houghton, Dabra			Retirement	15,952
Humphreys, Sara	M+30	11	Grade 3	47,835
Hutchins, Cynthia	B	2	Music	23,458
Johnson-Laramie, Lisbeth	BS+45	36	Kindergarten	64,784
Kennedy, Stephanie	M	10	School Based Clinician	48,919
Kramer, Lori	B+30	19	Art/Enrichment	55,340
Lanich, Cameron	B	3	Health/P. E.	40,419
Markie, Mary			Retirement	10,859
McCrea, Teann	M	18	Grade K-1	60,818
McNeil, Jennifer	M	8	Kindergarten	47,597
Moffatt, Danielle	B+30	5	Social Studies	43,441
Morgello, Lisa	B	0	Grade 5	37,775
Owen, Cheryl	B+30	39	Grade 1	13,344
Owen, Cheryl			Retirement	3,029
Pellegrino, Kathleen			Long Term Sub	5,219
Postalino, Michele	M+15	28	Math & Lang Arts	66,295
Ringquist, John	B+15	14	Language Arts	52,507
Roberts, Patricia	B+15	14	Grade K-1	52,507
Robertson, Beth	BA+15	18	Grade 3	52,507
St Phillips, Kimberly	M	6	Grade K-1	45,782
Stanton, Christopher	MA+30	32	Grades 6, 7, & 8	70,450
Vanneman, Ann			Retirement	10,681
Wakker, Ellen	B	19	Nurse	49,674
Wald, Abigail	M+15	20	Language Arts	58,362
Welch, Erin	M	3	Spanish	44,952
Winn, Mary	AS	8	Nurse	44,386
Wright, Amy	M	10	Science	50,241
Yarwood, Hannah	M	15	Music	58,174

**FAIR HAVEN GRADE SCHOOL
PERSONNEL INFORMATION
2017-2018**

SECRETARIES	HOURLY RATE	Total Hrs.	Salary
Demasi, Terri	18.80	2256	43,104
Langmaid, Suzan	15.64	1900	29,722
Morrison, Lorna	13.93	1640	22,857
INSTRUCTIONAL ASSISTANTS			
	BASE PAY RATE		
Abby, Tammy	12.00	1303	15,766
Brough, Lisa	20.13	1455	29,516
Brown, Christine	12.00	1326	15,915
Daley, Katherine	12.50	1004	13,781
Eaton, Susan	13.90	1207	18,264
Etzler, Karrie	12.50	1325	16,509
Ferrara, Lisa	14.45	1314	20,608
Hussnane, Noor	12.00	1281	15,375
Hutchins, Colleen	15.35	1296	19,899
Jones, Judy	20.13	1328	26,723
Otto, Lori	12.50	1303	16,288
Reed, Linda	13.35	1348	19,408
Regan, Kristin	12.00	1362	18,117
Salamin, Launee	16.90	1318	22,288
Sumner, Christina	12.00	1229	14,830
Williams, Deborah	13.70	1292	19,245
Williams, Mary	18.62	1292	24,057
STUDENT SUPPORT COACH			
Wheeler, Christina	23.27	1583	36,860
DENTAL			
	HOURLY RATE		
Kendall, Jennie	30.39	194	5,903
NETWORK ADMINISTRATOR			
Kyhill, Jesse	Salaried		53,209
DATA ASSESSMENT/TECH INTEG.			
Ripley, Walter	Salaried		48,925
CUSTODIANS			
Eaton, Joseph	13.73	2160	29,657
McNeil, Mary	13.78	972	13,394
Ransom, Daniel	18.40	2166	39,854
Reed, Donna	13.78	1894	26,096
Ward, David	Salaried		50,691
Ward, Sara	12.78	1060	13,540
CAFE LUNCH AIDE			
Dechame, Francis	12.36	340	4,199
Johnson, Lester	12.75	335	4,271
Pockette, Timothy	12.36	311	3,838
Weatherwax, Thomas	12.00	345	4,134
CROSSING GUARDS			
Pockette, Timothy	12.36	250	3,087
Reed, Donna	14.72	264	3,886
Shaddock, Vicki	12.81	516	6,610

**FAIR HAVEN SCHOOL DISTRICT
2017-2018 Actual Revenue Report**

Report # 30026

Statement Code: BudgetR-TR

Account Number / Description	Budget	Actual
	7/1/2017 - 6/30/2018	7/1/2017 - 6/30/2018
10-000-00-1199-4000-00 JULY 1 BALANCE	(170,000)	0
10-000-00-1312-4000-00 TUITION OTHER LEA ELEM	(175,000)	(163,812)
10-000-00-1322-4000-00 TUITION OTHER LEA SEC	(75,000)	(50,000)
10-000-00-1510-4000-00 EARNINGS ON INVESTMENTS	(12,500)	(18,417)
10-000-00-1941-4000-00 EXCESS COST REIMB OTHER LEA'S	(5,000)	(4,419)
10-000-00-1980-4000-01 PRIOR YEAR E-RATE	0	(935)
10-000-00-1990-4000-00 MISC REVENUE	0	(12,449)
10-000-00-3110-4000-00 STATE SUPPORT GRANT	(4,554,414)	(4,510,064)
10-000-00-3202-4000-00 SPED EXPENDITURE REIMB	(238,300)	(254,813)
10-000-00-3205-4000-00 STATE PLACED STUDENTS	(40,000)	(75,576)
10-000-00-5400-4000-00 ADJ PRIOR YR EXPENDITURE	0	(3,724)
GRAND TOTAL	\$(5,270,214)	\$(5,094,209)

Balance in Roof Reserve Account as of 6/30/18	\$39,639.87
Balance in Vehicle Reserve Account as of 6/30/18	\$13,025.39
Balance in Boiler Reserve Account as of 6/30/18	\$12,986.44

FAIR HAVEN SCHOOL DISTRICT 2017-2018 Actual Expenditure Report

Report # 30025

Statement Code: BudgetE-TR

Account Number / Description	Budget 7/1/2017 - 6/30/2018	Actual 7/1/2017 - 6/30/2018
2213 PROFESSIONAL DEVELOPMENT		
10-010-10-2213-5270-00 PROF DEV TEACHERS	30,000	30,772
10-010-10-2213-5270-01 PROF DEV PARA	500	5,012
TOTAL 2213 PROFESSIONAL DEVELOPMENT	\$30,500	\$35,784
2310 BOARD OF EDUCATION		
10-010-10-2310-5114-00 SECRETARY SALARY	650	400
10-010-10-2310-5119-00 BOARD SALARIES	2,600	2,600
10-010-10-2310-5220-00 SOCIAL SECURITY	250	230
10-010-10-2310-5310-00 TREASURER	1,575	1,575
10-010-10-2310-5320-00 WORKSHOPS	250	0
10-010-10-2310-5330-00 CONTR.SERV FINGERPRINTING	200	90
10-010-10-2310-5340-00 LEGAL FEES	10,000	4,906
10-010-10-2310-5522-01 LIABILITY INSURANCE	8,650	7,570
10-010-10-2310-5522-02 UMBRELLA INSURANCE	366	346
10-010-10-2310-5540-00 ADVERTISING	1,500	1,144
10-010-10-2310-5580-00 BOARD TRAVEL	100	0
10-010-10-2310-5590-00 OTHER	500	1,933
10-010-10-2310-5610-00 SUPPLIES	100	0
10-010-10-2310-5810-00 DUES & FEES	1,800	1,532
TOTAL 2310 BOARD OF EDUCATION	\$28,541	\$22,326
2321 OFFICE OF THE SUPERINTENDENT		
10-010-10-2321-5331-00 ARSU ASSESSMENT REG	321,289	321,289
TOTAL 2321 OFFICE OF THE SUPERINTENDENT	\$321,289	\$321,289
2410 ADMINISTRATION		
10-010-10-2410-5110-01 PRINCIPAL SALARY	124,877	124,877
10-010-10-2410-5110-02 ASSISTANT PRINCIPAL SALARY	91,222	91,222
10-010-10-2410-5210-00 HEALTH INSURANCE	35,932	27,435
10-010-10-2410-5211-00 DENTAL INSURANCE	569	569
10-010-10-2410-5212-00 HEALTH SAVINGS ACCOUNTS	0	1,050
10-010-10-2410-5213-00 HEALTH REIMBURSEMENT ACCOUNTS	0	174
10-010-10-2410-5220-00 SOCIAL SECURITY	16,136	16,088
10-010-10-2410-5270-00 PROF DEVELOPMENT	3,000	2,589
10-010-10-2410-5290-01 OTHER BENEFITS	0	34
10-010-10-2410-5310-00 CONTRACT SERVICE	6,900	8,399
10-010-10-2410-5530-00 TELEPHONE	7,500	4,609
10-010-10-2410-5530-01 POSTAGE	4,300	3,731
10-010-10-2410-5580-00 TRAVEL	350	329
10-010-10-2410-5590-00 MISCELLANEOUS	500	62
10-010-10-2410-5610-00 SUPPLIES	2,000	392
10-010-10-2410-5733-00 EQUIPMENT	1,000	0
10-010-10-2410-5733-01 EQUIPMENT NON FA	0	701
10-010-10-2410-5810-00 DUES & FEES	2,000	1,673

FAIR HAVEN SCHOOL DISTRICT 2017-2018 Actual Expenditure Report

Report # 30025

Account Number / Description	Budget	Actual
	7/1/2017 - 6/30/2018	7/1/2017 - 6/30/2018
TOTAL 2410 ADMINISTRATION	\$296,286	\$283,934
2510 FISCAL SERVICES		
10-010-10-2510-5550-00 PRINTING & BINDING	1,000	848
10-010-10-2510-5590-00 SERVICES CHARGE	750	595
10-010-10-2510-5830-00 CURRENT INTEREST	12,000	13,239
TOTAL 2510 FISCAL SERVICES	\$13,750	\$14,682
2620 BUILDING SERVICES		
10-010-10-2620-5116-00 CUSTODIAL SALARIES	170,340	173,233
10-010-10-2620-5120-00 CUSTODIAL SUBSTITUTES	5,000	5,576
10-010-10-2620-5210-00 HEALTH INSURANCE	26,828	25,490
10-010-10-2620-5212-00 HEALTH SAVINGS ACCOUNTS	0	1,680
10-010-10-2620-5220-00 SOCIAL SECURITY	13,031	13,906
10-010-10-2620-5240-00 RETIREMENT	7,753	7,991
10-010-10-2620-5270-00 PROF DEV	200	0
10-010-10-2620-5290-00 OTHER BENEFITS	8,000	8,000
10-010-10-2620-5290-01 OTHER BENEFITS	0	54
10-010-10-2620-5411-00 WATER/SEWER	9,100	11,108
10-010-10-2620-5430-00 REPAIR SERVICE	33,000	40,725
10-010-10-2620-5521-00 PROPERTY INSURANCE	23,600	20,054
10-010-10-2620-5580-00 TRAVEL	200	0
10-010-10-2620-5610-00 SUPPLIES	28,100	36,587
10-010-10-2620-5610-01 SUPPLIES - VSBIT GRANT	0	10,556
10-010-10-2620-5622-00 ELECTRICITY	67,000	62,599
10-010-10-2620-5624-00 OIL	34,000	30,401
10-010-10-2620-5624-01 PROPANE	5,500	3,294
10-010-10-2620-5733-00 EQUIPMENT	14,000	0
10-010-10-2620-5733-01 EQUIPMENT NON FA	0	8,329
TOTAL 2620 BUILDING SERVICES	\$445,652	\$459,583
2630 CARE AND UPKEEP OF GROUNDS		
10-010-10-2630-5424-00 LAWN CARE SERVICES	2,500	2,735
10-010-10-2630-5430-00 REPAIR	200	1,650
10-010-10-2630-5430-01 PLAYGROUND REPAIRS	500	0
10-010-10-2630-5610-00 SUPPLIES	200	508
TOTAL 2630 CARE AND UPKEEP OF GROUNDS	\$3,400	\$4,893
2640 CARE AND UPKEEP OF EQUIPMENT		
10-010-10-2640-5430-00 COPIER & MAINT ON EQUIP	15,000	14,455
TOTAL 2640 CARE AND UPKEEP OF EQUIPMENT	\$15,000	\$14,455
2650 VEHICLE OPERATION & MAINTENANCE		
10-010-10-2650-5430-00 REPAIR SERVICES	1,050	2,660
10-010-10-2650-5610-00 SUPPLIES	250	214

FAIR HAVEN SCHOOL DISTRICT 2017-2018 Actual Expenditure Report

Report # 30025

Account Number / Description	Budget	Actual
	7/1/2017 - 6/30/2018	7/1/2017 - 6/30/2018
10-010-10-2650-5626-00 GASOLINE	500	721
TOTAL 2650 VEHICLE OPERATION & MAINTENANCE	\$1,800	\$3,595
2660 CROSSING GUARDS		
10-010-10-2660-5111-00 CROSSING GUARDS SALARY	15,427	13,583
10-010-10-2660-5120-00 CROSSING GUARD SUB	1,000	406
10-010-10-2660-5210-00 HEALTH INSURANCE	1,562	2,060
10-010-10-2660-5212-00 HEALTH SAVINGS ACCOUNTS	0	420
10-010-10-2660-5220-00 SOCIAL SECURITY	1,180	1,048
10-010-10-2660-5240-00 RETIREMENT	318	269
10-010-10-2660-5610-00 SUPPLIES	200	0
TOTAL 2660 CROSSING GUARDS	\$19,687	\$17,786
2711 STUDENT TRANSPORTATION		
10-010-10-2711-5331-00 ARSU ASSESSMENT TRANSPORTATION	101,028	101,028
TOTAL 2711 STUDENT TRANSPORTATION	\$101,028	\$101,028
5300 FUND TRANSFER		
10-010-10-5300-5931-00 FUND TRANSFER ROOF	2,000	2,000
10-010-10-5300-5932-00 FUND TRANSFER VEHICLE	2,000	2,000
10-010-10-5300-5933-00 FUND TRANSFER BOILER	2,000	2,000
TOTAL 5300 FUND TRANSFER	\$6,000	\$6,000
5100 DEBT SERVICE		
10-031-10-5100-5830-00 BOND INTEREST	30,335	28,859
10-031-10-5100-5910-00 BOND PRINCIPAL	70,000	70,000
TOTAL 5100 DEBT SERVICE	\$100,335	\$98,859
1100 DIRECT INSTRUCTION		
10-100-10-1100-5113-00 TEACHER SALARIES	1,422,748	1,390,108
10-100-10-1100-5113-01 LEADERSHIP TEAM	7,000	7,000
10-100-10-1100-5113-16 EARLY RETIREMENT INCENTIVE	54,993	46,183
10-100-10-1100-5114-00 SECRETARY SALARIES	92,784	93,519
10-100-10-1100-5115-00 AIDE SALARIES	27,598	73,324
10-100-10-1100-5115-02 TUTOR	0	1,025
10-100-10-1100-5120-01 SUBSTITUTE TEACHERS	30,000	27,583
10-100-10-1100-5120-02 SUBSTITUTE AIDES	3,500	1,728
10-100-10-1100-5120-04 SUB CALLER	5,000	5,000
10-100-10-1100-5120-08 LONG TERM TEACHER SUB	10,000	36,957
10-100-10-1100-5132-00 OVERTIME	2,000	2,164
10-100-10-1100-5210-00 HEALTH INSURANCE	389,812	310,868
10-100-10-1100-5211-00 DENTAL INSURANCE	6,036	1,627
10-100-10-1100-5212-00 HEALTH SAVINGS ACCOUNTS	0	7,592
10-100-10-1100-5213-00 HEALTH REIMBURSEMENT ACCOUNTS	0	13,568
10-100-10-1100-5220-00 SOCIAL SECURITY	122,014	125,946

FAIR HAVEN SCHOOL DISTRICT 2017-2018 Actual Expenditure Report

Report # 30025

Account Number / Description	Budget		Actual	
	7/1/2017 - 6/30/2018		7/1/2017 - 6/30/2018	
10-100-10-1100-5232-00 TEACHER RETIREMENT PAYMENT	3,300		8,270	
10-100-10-1100-5240-00 RETIREMENT	6,095		8,702	
10-100-10-1100-5250-00 WORKMEN'S COMPENSATION	28,050		27,792	
10-100-10-1100-5260-00 UNEMPLOYMENT	3,960		1,383	
10-100-10-1100-5290-00 OTHER BENEFITS	14,000		11,425	
10-100-10-1100-5290-01 LONGEITY STIPEND	700		400	
10-100-10-1100-5290-02 OTHE BENEFIT SECTION 125	2,800		1,853	
10-100-10-1100-5290-03 OTHER BENEFITS	0		15,750	
10-100-10-1100-5320-00 PURCHASE PROFESSIONAL SERVICE	5,000		7,015	
10-100-10-1100-5330-00 CONTRACTED SERVICES	15,000		9,672	
10-100-10-1100-5332-00 PROF EDUCATIONAL SERV fr SU	35,000		29,776	
10-100-10-1100-5430-00 REPAIR SERVICE	500		741	
10-100-10-1100-5580-00 TRAVEL	500		1,182	
10-100-10-1100-5610-00 SUPPLIES	32,000		26,827	
10-100-10-1100-5640-00 BOOKS & PERIODICALS	15,000		12,622	
10-100-10-1100-5650-00 AV MATERIALS	1,500		1,704	
10-100-10-1100-5670-00 SOFTWARE	9,500		9,437	
10-100-10-1100-5733-00 EQUIPMENT	3,500		0	
10-100-10-1100-5733-01 EQUIPMRNT NON FA	0		5,615	
10-100-10-1100-5810-00 DUES & FEES	800		330	
TOTAL 1100 DIRECT INSTRUCTION	\$2,350,690		\$2,324,688	
1200 SPECIAL EDUCATION				
10-100-10-1200-5331-00 ARSU ASSESSMENT SPED	224,987		224,987	
TOTAL 1200 SPECIAL EDUCATION	\$224,987		\$224,987	
1240 ENRICHMENT				
10-100-10-1240-5310-00 ENRICHMENT	1,000		700	
TOTAL 1240 ENRICHMENT	\$1,000		\$700	
2113 SOCIAL WORK SERVICES				
10-100-10-2113-5113-00 SCHOOL BASED CLINICIAN	45,822		48,919	
10-100-10-2113-5210-00 HEALTH INSURANCE	20,580		0	
10-100-10-2113-5211-00 DENTAL INSURANCE	285		0	
10-100-10-2113-5220-00 FICA	3,505		3,895	
10-100-10-2113-5290-00 BUY OUT	0		2,000	
10-100-10-2113-5320-01 PROF EDUCATIONAL SERV	12,500		13,605	
10-100-10-2113-5610-00 SUPPLIES	300		0	
10-100-10-2113-5610-01 SUPPLIES - WALMART GRANT	0		2,498	
TOTAL 2113 SOCIAL WORK SERVICES	\$82,992		\$70,917	
2120 GUIDANCE SERVICES				
10-100-10-2120-5113-00 GUIDANCE SALARY	54,987		54,585	
10-100-10-2120-5210-00 HEALTH INSURANCE	20,580		0	
10-100-10-2120-5211-00 DENTAL INSURANCE	285		0	

**FAIR HAVEN SCHOOL DISTRICT
2017-2018 Actual Expenditure Report**

Report # 30025

Account Number / Description	Budget	Actual
	7/1/2017 - 6/30/2018	7/1/2017 - 6/30/2018
10-100-10-2120-5220-00 SOCIAL SECURITY	4,206	4,329
10-100-10-2120-5290-00 OTHER BENEFITS	0	2,000
10-100-10-2120-5330-00 CONTRACT SERVICES	210	0
10-100-10-2120-5580-00 TRAVEL	100	31
10-100-10-2120-5610-00 SUPPLIES	250	142
10-100-10-2120-5640-00 BOOKS & PERIODICALS	250	79
10-100-10-2120-5650-00 AV MATERIALS	250	0
10-100-10-2120-5810-00 DUES & FEES	100	0
TOTAL 2120 GUIDANCE SERVICES	\$81,218	\$61,166
2130 HEALTH SERVICES		
10-100-10-2130-5113-00 NURSE SALARIES	91,831	94,060
10-100-10-2130-5120-00 SUBSTITUTE	3,000	0
10-100-10-2130-5210-00 HEALTH INSURANCE	28,390	17,976
10-100-10-2130-5211-00 DENTAL INSURANCE	569	95
10-100-10-2130-5220-00 SOCIAL SECURITY	7,025	6,932
10-100-10-2130-5290-01 OTHER BENEFITS	0	40
10-100-10-2130-5310-00 CONTRACT SERVICE	950	0
10-100-10-2130-5430-00 REPAIR SERVICES	300	116
10-100-10-2130-5610-00 SUPPLIES	2,500	1,533
10-100-10-2130-5733-00 EQUIPMENT	200	0
10-100-10-2130-5810-00 DUES & FEES	300	244
TOTAL 2130 HEALTH SERVICES	\$135,065	\$120,996
2133 DENTAL SERVICES		
10-100-10-2133-5115-00 DENTAL SALARY	7,002	5,903
10-100-10-2133-5220-00 FICA	536	452
TOTAL 2133 DENTAL SERVICES	\$7,538	\$6,355
2160 OT RELATED SERVICES		
10-100-10-2160-5340-00 CONT.SERV. OT	0	1,449
TOTAL 2160 OT RELATED SERVICES	\$0	\$1,449
2222 LIBRARY SERVICES		
10-100-10-2222-5113-00 LIBRARY SALARIES	67,143	67,806
10-100-10-2222-5210-00 HEALTH INSURANCE	20,580	17,248
10-100-10-2222-5211-00 DENTAL INSURANCE	285	47
10-100-10-2222-5220-00 SOCIAL SECURITY	5,136	4,933
10-100-10-2222-5290-01 OTHER BENEFITS	0	20
10-100-10-2222-5430-00 REPAIR SERVICE	400	0
10-100-10-2222-5610-00 SUPPLIES	500	271
10-100-10-2222-5640-00 BOOKS & PERIODICALS	5,500	1,132
10-100-10-2222-5650-00 AV MATERIAL	250	405
10-100-10-2222-5733-00 EQUIPMENT	1,000	0
10-100-10-2222-5810-00 DUES & FEES	975	241

FAIR HAVEN SCHOOL DISTRICT 2017-2018 Actual Expenditure Report

Report # 30025

Account Number / Description	Budget 7/1/2017 - 6/30/2018	Actual 7/1/2017 - 6/30/2018
TOTAL 2222 LIBRARY SERVICES	\$101,769	\$92,103
2225 TECHNOLOGY SERVICES		
10-100-10-2225-5115-00 NETWORK ADM	53,209	53,209
10-100-10-2225-5115-01 DATA ASSM'T ADM	48,925	48,925
10-100-10-2225-5210-00 HEALTH INSURANCE	28,390	23,664
10-100-10-2225-5211-00 DENTAL INSURANCE	285	285
10-100-10-2225-5212-00 HEALTH SAVINGS ACCOUNTS	0	4,200
10-100-10-2225-5220-00 SOCIAL SECURITY	7,813	7,453
10-100-10-2225-5240-00 RETIREMENT	5,618	5,618
10-100-10-2225-5270-00 PROF DEVELOPMENT	4,000	4,370
10-100-10-2225-5340-00 INTERNET SERVICE	12,200	12,351
10-100-10-2225-5350-00 PROF & TECH SERV	3,250	4,232
10-100-10-2225-5430-00 REPAIR SERVICE	200	0
10-100-10-2225-5610-00 SUPPLIES	4,000	2,825
10-100-10-2225-5640-00 BOOKS & PERIODICALS	0	1,621
10-100-10-2225-5650-00 AV MATERIALS	0	209
10-100-10-2225-5670-00 SOFTWARE	3,500	5,105
10-100-10-2225-5733-00 EQUIPMENT	38,300	0
10-100-10-2225-5733-01 EQUIPMENT NON FA	0	41,738
10-100-10-2225-5810-00 DUES & FEES	600	500
TOTAL 2225 TECHNOLOGY SERVICES	\$210,290	\$216,305
1100 DIRECT INSTRUCTION		
10-100-11-1100-5321-00 PURCH ED SERV - PREK PARTNERSHIPS	48,000	25,159
TOTAL 1100 DIRECT INSTRUCTION	\$48,000	\$25,159
1200 SPECIAL EDUCATION		
10-100-11-1200-5331-00 ARSU ASSESSMENT EEE	43,015	43,015
TOTAL 1200 SPECIAL EDUCATION	\$43,015	\$43,015
1200 SPECIAL EDUCATION		
10-211-10-1200-5115-00 SPED AIDES SALARY	304,459	306,501
10-211-10-1200-5120-01 SPED AIDE SUBSTITUTE	7,000	22,018
10-211-10-1200-5120-08 LONG TERM SUB 1A	2,500	0
10-211-10-1200-5210-00 HEALTH INSURANCE	138,882	116,301
10-211-10-1200-5211-00 DENTAL INSURANCE	2,221	3,262
10-211-10-1200-5212-00 HEALTH SAVINGS ACCOUNTS	0	15,466
10-211-10-1200-5213-00 HEALTH REIMBURSEMENT ACCOUNTS	0	4,941
10-211-10-1200-5220-00 SOCIAL SECURITY	23,291	25,040
10-211-10-1200-5240-00 RETIREMENT	16,745	16,879
10-211-10-1200-5270-01 PROF DEVELOPMENT PARA	1,500	0
10-211-10-1200-5290-00 OTHER BENEFITS	20,000	20,833
10-211-10-1200-5290-01 OTHER BENEFITS	0	150

FAIR HAVEN SCHOOL DISTRICT 2017-2018 Actual Expenditure Report

Report # 30025

Account Number / Description	Budget 7/1/2017 - 6/30/2018	Actual 7/1/2017 - 6/30/2018
TOTAL 1200 SPECIAL EDUCATION	\$516,598	\$531,391
1200 SPECIAL EDUCATION		
10-211-11-1200-5115-00 EEE AIDE/SEC SALARY	12,779	386
10-211-11-1200-5120-02 EEE SUBSTITUTE AIDES	1,000	20
10-211-11-1200-5210-00 EEE HEALTH INSURANCE	1,235	338
10-211-11-1200-5212-00 HEALTH SAVINGS ACCOUNTS	0	42
10-211-11-1200-5220-00 EEE SOCIAL SECURITY	978	26
10-211-11-1200-5240-00 EEE RETIREMENT	703	22
10-211-11-1200-5290-00 EEE BUY OUT	3,400	0
	<hr/>	<hr/>
TOTAL 1200 SPECIAL EDUCATION	\$20,095	\$834
1410 CO-CURR ACTIVITIES		
10-900-10-1410-5119-00 CO-CURR SALARIES	6,200	3,360
10-900-10-1410-5220-00 SOCIAL SECURITY	535	251
10-900-10-1410-5240-00 RETIREMENT	380	81
10-900-10-1410-5610-00 SUPPLIES	1,000	273
	<hr/>	<hr/>
TOTAL 1410 CO-CURR ACTIVITIES	\$8,115	\$3,965
1420 ATHLETICS		
10-900-10-1420-5119-00 COACHES SALARIES	20,800	13,724
10-900-10-1420-5119-02 OFFICIALS (EMPLOYEES) SAL	4,500	1,940
10-900-10-1420-5220-00 SOCIAL SECURITY	1,875	1,182
10-900-10-1420-5240-00 RETIREMENT	200	0
10-900-10-1420-5330-00 CONTRACT SERVICES	0	30
10-900-10-1420-5340-00 OFFICIALS & SUPERVISION	7,000	7,200
10-900-10-1420-5430-00 REPAIR SERVICE	200	0
10-900-10-1420-5610-00 SUPPLIES	500	761
10-900-10-1420-5733-00 EQUIPMENT	1,000	0
10-900-10-1420-5733-01 EQUIPMENT NON FA	0	119
	<hr/>	<hr/>
TOTAL 1420 ATHLETICS	\$36,075	\$24,956
2711 STUDENT TRANSPORTATION		
10-900-10-2711-5331-00 CO-CURR & EXTRA CURR TRANSPORTATI	0	1,212
	<hr/>	<hr/>
TOTAL 2711 STUDENT TRANSPORTATION	\$0	\$1,212
2720 CO-CURR TRANSPORTATION		
10-900-10-2720-5332-00 PURCH SERVICE TRANSPORTATION SU	15,000	12,932
	<hr/>	<hr/>
TOTAL 2720 CO-CURR TRANSPORTATION	\$15,000	\$12,932
3110 FOOD SERVICE		
10-910-10-3110-5430-00 REPAIR SERVICES	2,500	0
10-910-10-3110-5610-00 SUPPLIES	2,000	80
	<hr/>	<hr/>
TOTAL 3110 FOOD SERVICE	\$4,500	\$80

**FAIR HAVEN SCHOOL DISTRICT
2017-2018 Actual Expenditure Report**

Report # 30025

Account Number / Description	Budget	Actual
	7/1/2017 - 6/30/2018	7/1/2017 - 6/30/2018
GRAND TOTAL	\$5,270,215	\$5,147,424

Benson – Castleton – Fair Haven – Fair Haven Union High – Hubbardton – Orwell – West Haven

ADDISON-RUTLAND SUPERVISORY UNION

33 Mechanic Street

Fair Haven, Vermont 05743-1094

Phone (802) 265 – 4905

Fax (802) 265 – 2158

Auditor Report

The Fair Haven Town School District engaged the firm of RHR Smith & Company of Buxton, Maine to complete the annual audit of the financial statements of the governmental activities, the business-type activities and the aggregate remaining fund information as of and for the year ended June 30, 2018.

The audit includes the financial statements of each of the school district's non-major governmental, non-major enterprise, and fiduciary funds for the same period. The audit report includes Management's Discussion and Analysis, and budget to actual comparison information.

RHR Smith & Company has stated that the audit was conducted in accordance with auditing standards that require them to plan and perform the audit in order to obtain reasonable assurance whether the financial statements are free of material misstatement.

The audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Fair Haven Town School District's basic financial statements.

A copy of the annual audit can be obtained by contacting the Addison Rutland Supervisory Union Central Office at 33 Mechanic Street, Fair Haven, VT or by visiting the website at www.arsu.org.

ADDISON-RUTLAND SUPERVISORY UNION

33 Mechanic Street

Fair Haven, Vermont 05743-1094

Phone (802) 265 – 4905

Fax (802) 265 – 2158

IMPORTANT BUDGET INFORMATION

Benson Town School District, Castleton-Hubbardton Union School District, West Haven Town School District, Hubbardton Town School District, Fair Haven Town School District and Fair Haven Union High School District merged as of July 1, 2018 and became the Slate Valley Modified Unified Union School District (SVMUUSD). As of July 1, 2019 SVMUUSD, Orwell Town School District and Addison Rutland Supervisory Union will merge and become the Slate Valley Unified Union School District (SVUUSD). SVUUSD will issue a separate annual report that will contain fiscal year 2020 budget information. Please refer to the Slate Valley Unified Union School District and Addison Rutland Supervisory Union 2019 Annual Report for fiscal year 2020 budget information.

For copies of the report, please contact the Superintendent of Schools' Office, 33 Mechanic Street, Fair Haven, VT at 802-265-4905 or visit our webpage at www.arsu.org or www.slatevalleyunified.org. Copies of this report will also be made available at the Benson, Castleton, Fair Haven, Hubbardton, Orwell and West Haven Town Clerks offices as well as the local schools.

The Annual Meeting for SVUUSD is Monday, February 25, 2019 at 7:00 p.m. at the Fair Haven Union High School in the band room. This is the only meeting at which the budget for the 2019-2020 school year will be discussed.

Web Site

www.fairhavenvt.org

www.facebook.com/fairhavenvt

HoursTown Office

Mon. – Fri. 8:00 am – 4:00 pm

Town Clerk

Monday 8:00 am – 4:00 pm

Tuesday 8:00 am – 7:00 pm

Wed. & Thurs. 8:00 am – 4:00 pm

Friday 8:00 am – 12:00 pm

Transfer Station

Tuesday 9:00 am – 4:00 pm

Thursday 9:00 am – 4:00 pm

Saturday 8:00 am – 4:00 pm

Library

Monday 4:00 pm – 8:00 pm

Tuesday 8:30 am – 4:30 pm

Wednesday 4:00 pm – 8:00 pm

Friday 8:30 am – 4:30 pm

Saturday 9:00 am – 1:00 pm

Important Dates

March 5, 2019 Town Meeting Day
 April 1, 2019 Dog Licenses Due
 April 27, 2019 Household Hazardous Waste Collection
 April 30, 2019 Veteran's Exemption Eligibility Statement Due
 May 1, 2019 Liquor Licenses Due

Property Tax Due Dates

Quarter 3 FY 2019: February 10, 2019
 Quarter 4 FY 2019: May 10, 2019
 Quarter 1 FY 2020: August 10, 2019
 Quarter 2 FY 2020: November 10, 2019

*1% interest/month first 3 months; 1.5% thereafter for on all installments overdue 30 days. NO 30-day grace for May 10 payment. 8% penalty applied May 11. Postmarks accepted.

Water & Sewer

Bills are sent quarterly; generally due on September 30, December 30, March 30 and June 30.

* Interest added 1st of each month to all accounts not paid by due date. Post marks are accepted.

Meeting SchedulesConcerts in the Park

By Public Notice

Energy Committee

By Public Notice

Planning Commission1st and 3rd Wednesday of month; Municipal Bldg., 7:00 p.m.Selectboard

Every other Tuesday, Municipal Bldg., 7:00 p.m.

Zoning Board of Adjustment

By Public Notice

Phone NumbersAmbulance:

Emergency 911
 Non-Emergency 265-3620

Fire:

Emergency 911
 Non-Emergency 265-3125

Police:

Emergency 911
 Non-Emergency 265-4531

Town Manager 265-3010, x 5
 Town Clerk 265-3610
 Town Office 265-3010, x 1
 Town Accountant 265-3010, x 2
 Cedar Grove Cemetery Info. 265-3010, x 1
 Constable 342-3535
 DPW 265-3192
 Fair Haven Concerned 265-3666
 Fair Haven Free Library 265-8011
 Fair Haven Grade School 265-3883
 Fair Haven Union High School 265-4966
 Health Officer 683-6924
 Historical Society 265-3610
 Lister's Office 265-3010, x 6
 Property Tax Billing/Payments 265-3010, x 1
 Slate Valley Unified USD 265-4905
 Transfer Station 265-8291
 US Post Office 265-3205
 Wastewater Plant 265-3544
 Water Plant 265-3210
 Water/Sewer Billing/Payments 265-3010, x 1
 Welcome Center 265-4763
 Zoning Administrator 265-3010, x 7

STD Mail
U.S. Postage
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Fair Haven, VT
05743
Permit No. 8