

	UOF/De-escalation*
Recruits	
Pre-Basic (VSP ONLY)	16 Hours NLUOF
	26 Hours Firearms
Basic (All Law Enforcement Officers)	36 Hours Firearms
	46 Hours NLUOF
	8 Hours Communication and De-Escalation
	4 Hours Deadly Force
	4 Hours OC Certification
	8 Hours Mental Health Crisis
Post-Basic (All Law Enforcement Officers)	16 Hours CEW/Taser Certification
Post Basic (additional for VSP Only)	2 Hours Team Two Mental Health Crisis and De-escalation
	20 Hours Firearms
	28 Hours NLUOF
In-Service (VSP)	
Annual	4 Hours NLUOF (Required for all LEOs for certification)
	12 Hours Firearms (Includes qualification required for all LEOs for certification)
Ongoing (VSP Only)	Avg 30 troopers per year to Team Two mental health crisis training (8 hours)
*Use of force and mental health classes have de-escalation components	**FIP training is required in odd numbered years for all LEOs for certification

FIP/Cultural Awareness
2 Hours Fair and Impartial Policing
4 Hours Fair and Impartial Policing
4 Hours Community Policing
4 Hours Hate Crimes
8 Hours Fair and Impartial Policing
2019 - 3 Hours**
2018 - 2 Hours
Local training with VSP FIP/Comm Relations director