

Woodbury Town Report



For the Year 2017

*Including financial reports for Fiscal Year 2017
and budgets for Fiscal Year 2019
for the Town of Woodbury, Vermont,
the Woodbury Town School District,
the Hazen Union School District,
and the Orleans Southwest Supervisory Union.*

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Woodbury Connections

The town of Woodbury is on Facebook! Catch up with local news and happenings. If you're on Facebook, just put "Woodbury Connections" in the search bar and request to join the group.



Woodbury Front Porch Forum is a place for both official and unofficial town notes and news, which any member is welcome to submit. The posts are bundled into an e-newsletter that is sent to all members. No charge to join. Go to frontporchforum.com to sign up!

NOTICE TO VOTERS
ANNUAL TOWN and SCHOOL DISTRICT MEETING
Woodbury Elementary School Gymnasium
Tuesday, March 6, 2018
10:00 a.m.

Hazen UHSD Budget voting by ballot will take place from 9 AM to 7 PM at the same location as Town Meeting. Early and absentee voting is available for this item – see details below.

A Pre-Town Meeting Forum will be held on Thursday, March 1 at 6:30 PM at the Town Hall.

BEFORE TOWN MEETING DAY

The checklist will be posted by January 31, 2018. Make sure your name is on it. If your name is not on it, you should register to vote:

WHEN: Any time up to and including March 6 Town Meeting Day. Same Day Voter Registration is now available in Vermont.

WHERE: Town Clerk's Office, Route 14 in South Woodbury, M-Th 9-1 and M 6-8 PM

or ON-LINE: Eligible voters can also register to vote through the Secretary of State's Online Voter Registration System – www.olvr.sec.state.vt.us

ON TOWN MEETING DAY

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a Superior Court judge, who will settle the matter. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit required documentation, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

ABSENTEE VOTING

If you are on the checklist, you may vote early by absentee ballot (for any reason) for any ballot vote. If you are ill or disabled, you may request that an absentee ballot be delivered to your home by Justices of the Peace, who will bring you the ballot, help as necessary with reading or marking the ballot, and return it to the Town Clerk in the sealed envelopes provided.

Early voting on the Hazen Budget will be available at the Town Office as soon as ballots are available.

Absentee ballots for the Hazen Budget vote can be requested no later than 1 PM on Monday, March 5 (the day before Town Meeting). You may also vote early in the Town Office before 1 PM on Monday, March 5. You may also pick up a ballot prior to 1 PM on March 5 and return it to the polls at the Woodbury Elementary School during the day on March 6.

If you have any questions, please call the Town Clerk at 456-7051.

AUDITORS REPORT AND CERTIFICATE

The Auditors met and set a schedule, examined the accounts of the Town and verified the existence of stated cash balances, accounts and records of the Town. We find the said reports of receipts and disbursements to present fairly in all material respects the financial position of the Town on June 30, 2017.

The auditors wish to thank Diana Peduzzi and Brandy Smith for their able assistance in completing the Audit.

Auditors Recommendations include:

- Complete inventory all the Town land assets and report same on its balance sheet;
- Provide job descriptions for all employees in order to assure qualified applicants and employees;
- Train and educate its employees; if this is not being accomplished the town should hire outside contractors;
- Provide a budgeted clothing allowance for Town road employees and require receipts to the Town Treasurer for reconciliation;
- Adhere to the Overtime Policy as in the Town's Personal Policy;
- Continue to level fund Town Appropriations;
- All Town checks should reflect a detailed description of its purpose;
- Hire a CPA firm to audit the Town's accounts every three years;
- Appoint an Independent Road Commissioner and;
- Include an Article in 2019 Town Report to adopt the Australian Ballot voting.

Respectfully submitted,

Susan S. Martin, Chair
Jayne Nold-Laurendeau



*Woodbury Village
Painting by Gary Smith*

TOWN OF WOODBURY, VERMONT

WARNING

ANNUAL TOWN AND SCHOOL DISTRICT MEETING

TUESDAY, MARCH 6, 2018

The legal voters of the Town and School District of Woodbury, Vermont are hereby warned and notified to meet at the Woodbury Elementary School on Tuesday, March 6, 2018 at 10:00 a.m. to take action on the following Articles:

Article 1: Who shall be elected moderator to govern the Town and School District meetings for the ensuing year?

Woodbury Town School District Articles:

Article 2: To hear and act upon the reports of the Woodbury Town School District officials.

Article 3: To elect all necessary School District Officers as required by law.

Woodbury Town School District Director _____ 2 years

Woodbury Town School District Director _____ 3 years

Woodbury Town School District Director _____ 3 years

Hazen Union School Director _____ 1 year (remaining on a 3-year term)

Article 4: Shall the voters of the school district approve the school board to expend \$1,000,558.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,567.00 per equalized pupil. This projected spending per equalized pupil is 4.71% lower than spending for the current year.

Article 5: To see if the voters of the town will authorize the school board to borrow money in anticipation of taxes and state revenues.

Article 6: To see if the voters of the school district will authorize the school board to transfer \$30,000.00 of unobligated year end balance as of June 30, 2017 to the reserve fund previously established pursuant to Title 24 Section 2804 to be used for building maintenance and repair.

Article 7: To see if the voters of the school district shall authorize the replacement of the Woodbury Elementary School roof in an amount not to exceed \$120,000 to be financed over a period not to exceed three years. **This article must be voted by Australian ballot.**

Article 8: To transact any other School District business that may legally come before the meeting.

Town of Woodbury Articles:

Article 9: What action will the Town take in regard to the printed report of the Town Officials for the year ending December 31, 2017?

Article 10: Who shall be elected to fill the following positions as Town Officers?

Selectperson _____ 3 years

Lister _____ 3 years

Auditor _____ 3 years

Delinquent Tax Collector _____ 1 year

Grand Juror _____ 1 year

Town Law Agent _____ 1 year

Cemetery Commissioner _____ 5 years

Library Trustee _____ 1 year

Library Trustee _____ 1 year

Agent to Transfer Real Estate _____ 1 year

Article 11: Shall the Town have its taxes paid to the Town Treasurer, as tax receiver, 60 days after tax bills are mailed (estimated to be Oct. 25, 2018)? Taxes would then become delinquent and be turned over to the Collector of Delinquent Taxes for collection with a penalty that increases by ½ % per month of delinquency to a maximum of 6% for one full year or more of delinquency, and interest of 6% per year or ½% per month.

Article 12: Will the voters authorize and empower the Select Board to borrow money on the credit of the Town?

Article 13: Will the voters authorize and empower the Select Board to borrow money to pay current expenses in anticipation of taxes raised and uncollected?

Article 14: Shall the Town appropriate \$17,850 to the Woodbury Volunteer Fire Department, to be added to the truck replacement fund?

Article 15: Shall the Town appropriate \$73,188.00 to fund the operations of the Woodbury Volunteer Fire Department for the fiscal year commencing July 1, 2018?

Article 16: Shall the town appropriate \$7,785.50 for two (2) Traffic Warning Speed signs to be deployed on Route 14 in Woodbury Village?

- Article 17:** Shall the town appropriate \$7,785.50 for two (2) Traffic Warning Speed signs to be deployed on Route 14 by Woodbury Lake?
- Article 18:** Shall the Town appropriate \$12,000 for the support of the Woodbury Community Library?
- Article 19:** Shall the Town appropriate \$7,000 for the support of the Woodbury Cemeteries?
- Article 20:** Shall the Town appropriate \$1,000 for the “Friends of Woodbury Elementary School”
- Article 21:** Shall the Town appropriate \$620 to the Woodbury/ Calais Food Shelf?
- Article 22:** Shall the Town appropriate \$1,000 to the Sylvia Jackson fund?
- Article 23:** Shall the Town appropriate \$4,533 to Hardwick Emergency Rescue?
- Article 24:** Shall the Town appropriate \$750 to Aid to Women, Men and Children in Abuse and Rape Emergencies (A.W.A.R.E.)?
- Article 25:** Shall the Town appropriate \$250 to the American Red Cross of NH/VT?
- Article 26:** Shall the Town appropriate \$300 to Capstone (Community Action Council)?
- Article 27:** Shall the Town appropriate \$600 to Central Vermont Adult Basic Education?
- Article 28:** Shall the Town appropriate \$750 to the Central Vermont Council on Aging?
- Article 29:** Shall the Town appropriate \$2,000 to Central Vermont Home Health & Hospice Inc.?
- Article 30:** Shall the Town appropriate \$650 to CIRCLE (Battered Women’s Services)?
- Article 31:** Shall the Town appropriate \$100 to the Family Center of Washington County?
- Article 32:** Shall the Town appropriate \$484 to the Green Mountain Transit Agency?
- Article 33:** Shall the Town appropriate \$50 to Green Up Vermont?
- Article 34:** Shall the Town appropriate \$500 to the Hardwick Area Community Coalition?
- Article 35:** Shall the Town appropriate \$300 to the Hardwick Area Community Justice Center?
- Article 36:** Shall the Town appropriate \$750 to Hardwick Community Television?
- Article 37:** Shall the Town appropriate \$200 to Our House of Central Vermont?
- Article 38:** Shall the Town appropriate \$100 to the People’s Health and Wellness Clinic?
- Article 39:** Shall the Town appropriate \$200 to the Sexual Assault Crisis Team?
- Article 40:** Shall the Town appropriate \$1000 to the Twin Valley Senior Center?

Article 41: Shall the Town appropriate \$100 to the VT Assoc. of Conservation Districts for the Dry Hydrant Program?

Article 42: Shall the Town appropriate \$210 to the Vermont Center for Independent Living?

Article 43: Shall the Town appropriate \$500 to the Washington County Youth Service Bureau?

Article 44: Shall the Town appropriate \$1000 to Washington County Mental Health Services?

Article 45: What amount shall be budgeted to meet the expenses and liabilities of the Town for general purposes for the period from July 1, 2018 to June 30, 2019 and shall the Select Board be authorized to set a tax rate sufficient to provide the same?

Article 46: What amount shall be budgeted to meet the expenses and liabilities of the Town for highway purposes for the period from July 1, 2018 to June 30, 2019 and shall the Select Board be authorized to set a tax rate sufficient to provide the same?

Article 47: Whereas, extreme and erratic temperatures, increasingly severe storms, and a risk of tick-borne diseases, and threats to farmers and maple sugar makers clearly demonstrate that climate change is one of the most urgent problems facing our state, nation, and the world, and

Whereas the State of Vermont has a goal in the Comprehensive Energy Plan to achieve 90% of its energy from renewable sources by 2050, yet is making insufficient progress towards achieving that goal;

Now, therefore, be it resolved:

1. That the Town urges the State of Vermont to:
 - a. Halt any new or expanded fossil fuel infrastructure, including but not limited to energy pipelines;
 - b. Firmly commit to at least 90% renewable energy for all people in Vermont, with firm interim deadlines; and,
 - c. Ensure that the transition to renewable energy is fair and equitable for all residents, with no harm to marginalized groups or rural communities.

Article 48: To transact any other Town business that may legally come before the meeting.

Article 49: To adjourn the meeting.

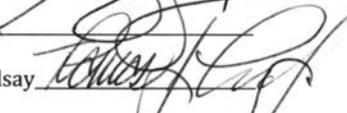
Dated at Woodbury, Vermont this 22nd day of January, 2018.

Select Board:

Michael Gray, Chair



Guy Rouelle

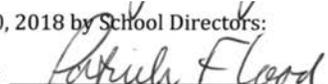


Thomas "Skip" Lindsay

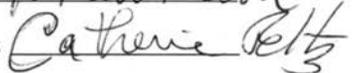


Approved on Jan. 30, 2018 by School Directors:

Patrick Flood, Chair



Catherine "Cacky" Peltz



Kim Silk

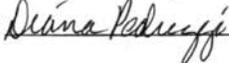


Phoebe Slater



Received for recording at the Woodbury Town Clerk's Office on February 1, 2018.

Attest:



Diana Peduzzi, Town Clerk

TOWN OF WOODBURY, VERMONT

MINUTES OF THE ANNUAL TOWN AND SCHOOL DISTRICT MEETING

Held on Tuesday, March 7, 2017

The legal voters of the Town and School District of Woodbury, Vermont met at the Woodbury Elementary School on Tuesday, March 7, 2017 at 10:00 a.m. and acted on the following Articles:

The meeting was opened by moderator Steven Freihofner at 10:05 AM. He led the Pledge of Allegiance, and a moment of silence for remembering those who passed away during the last year. He then read the rules of procedure for conducting the meeting.

It was noted by Catherine Peltz, school board member, that a second school board position has become Vacant due to a resignation. This is a one-year position, to fill out an un-expired term. She asked that the School district warning be amended to add this position. The request was approved with unanimous consent and upon approval of the moderator.

Article 1: Election of Moderator for Town and School District Meetings for the ensuing year: Steve Freihofner was nominated by Roy Demers and he was elected by a voice vote.

Article 2: To act on the printed report of the Town and School District Officials for the year ending December 31, 2016: Mike McGlynn moved the article and Skip Marchessani seconded. Mike McGlynn thanked the writers of the report for the dedication to his late wife Marcia, recognizing her many years of service to the town, and said that this type of kindness makes him happy to live in Woodbury. Carol Ray pointed out an error in the Food Shelf report regarding hours of operation. Peter Peltz complimented the report and moved that it be accepted. Motion carried.

Article 3: Election of Town Officers

Town and School District Treasurer for three years: Brandy Smith was nominated by Robin Durkee, and she was elected by a voice vote.

Selectperson for three years: Michael Gray was nominated by Paul Council. There were no other nominations. Michael McGlynn moved that the clerk cast one ballot for Michael Gray as Selectperson. The motion passed by a voice vote and the ballot was cast.

Lister for three years: Ronald Wells was nominated by Michael McGlynn. There were no other nominations. Paul Cerutti moved that the clerk cast one ballot for Ronald Wells, Lister for 3 years. The motion passed by a voice vote and the ballot was cast.

Auditor for three years: Jayne Nold-Laurendeau was nominated by Susan Martin. There were no other nominations. A motion was made and seconded for the clerk to cast one ballot to elect Jayne as an auditor for three years. The motion passed by a voice vote and the ballot was cast.

Delinquent Tax Collector for one year: Ronald Wells was nominated by Michael Gray, seconded by Michael McGlynn. He was elected on a voice vote.

Grand Juror for one year: Retta Dunlap was nominated by Paul Cerutti, with a second by Peter Morse. She was elected by a voice vote.

Town Law Agent for one year: Retta Dunlap was nominated by Susan Martin, with a second by Peter Morse. She was elected by a voice vote.

Cemetery Commissioner for five years: Pat Gahagan was nominated by Ron Wells and elected by a voice vote.

Library Trustee for three years: Brett Stanciu nominated Brandy Smith, with a second from Ginger Etkind. She was elected by a voice vote.

Library Trustee for three years: Sarah Barton nominated Cindy Gordon, with a second from Ginger Etkind. She was elected by a voice vote.

Library Trustee for three years: Ginger Etkind was nominated by Brett Stanciu, and was elected by a voice vote.

Library Trustee for one year: Jack Travelstead was nominated by Brandy Smith and *he was elected by a voice vote.*

Library Trustee for one year: Heather Lanphear was nominated by Ginger Etkind. She declined the nomination and instead nominated Tonya Ewen for the position. Tonya was elected by a voice vote.

Agent to Transfer Real Estate for one year: Diana Peduzzi was nominated by Ronald Wells with a second by Susan Martin. She was elected by a voice vote.

Article 4: Shall the voters authorize a delinquent tax penalty that increases by ½% per month of delinquency to a maximum of 6% for one full year or more of delinquency?

The article was moved by Kim Silk and seconded by Michael McGlynn. Discussion: Jack Gouin and Michael McGlynn requested explanations of how this change would take place. Michael Gray and Brandy Smith explained that the penalty would total 6 percent after one year, and would not increase beyond that, but the ½ % per month interest would continue to accrue. Merry Gangemi expressed concern that the penalty for non-payment of taxes is actually a punishment for people who are financially unable to pay their taxes on time, and this is unfair. Delinquent tax collector Ron Wells explained that there is a need for more incentive to get property taxes paid. There are some who can afford to pay but prioritize other bills and other investment options over paying their property taxes, because of the currently low penalty and interest. With the current system of 1% penalty, the amount collected by the town does not cover the actual collection cost. Michael McGlynn, Merry Gangemi and Peter Peltz mentioned the Tax Abatement process as a way to protect those who truly are struggling to make their tax payments. The article passed on a voice vote.

Article 5: Shall the Town have its taxes paid to the Town Treasurer, as tax receiver, 60 days after tax bills are mailed (estimated to be Oct. 19, 2017)?

Taxes would then become delinquent and be turned over to the Collector of Delinquent Taxes for collection with a penalty of 1% [or – with a penalty that increases by ½ % per month of delinquency to a maximum of 6% for one full year or more of delinquency] and interest of 6% per year or ½% per month. Moderator Freihofner explained that the wording of this motion will depend on the results of Article 4. Michael McGlynn moved to amend the motion to strike the words “with a penalty of 1%”, so that the motion would read: “Shall the Town have its taxes paid to the Town Treasurer, as tax receiver, 60 days after tax bills are mailed (estimated to be Oct. 19, 2017)? Taxes would then become delinquent and be turned over to the Collector of Delinquent Taxes for collection with a penalty that increases by ½ % per month of delinquency to a maximum of 6% for one full year or more of delinquency, and interest of 6% per year or ½% per month.” McGlynn then asked whether the Oct. 19 date was the date the bills would be sent, or the date the taxes will be due. Michael Gray explained that the date was an estimate of when taxes will be due, and was only included as a courtesy to the taxpayers.

In a subsequent motion, that wording was excluded. The final amended motion reads as follows:

“Shall the Town have its taxes paid to the Town Treasurer, as tax receiver, 60 days after tax bills are mailed? Taxes would then become delinquent and be turned over to the Collector of Delinquent Taxes for collection with a penalty that increases by ½% per month of delinquency to a maximum of 6% for one full year or more of delinquency and interest of 6% per year or ½% per month.”

The motion passed without further comment.

Article 6: Will the voters authorize and empower the Select Board to borrow money on the credit of the Town?

Kim Silk moved the article be approved. The motion was seconded. Steve Murphy asked whether the town intends to borrow money. Treasurer Brandy Smith and Selectman Michael Gray responded that the town has no plan to borrow money – this article is always included in the warning just in case borrowing authority is needed. The motion passed by a voice vote.

Article 7: Will the voters authorize and empower the Select Board to borrow money to pay current expenses in anticipation of taxes raised and uncollected?

Ron Wells moved the article, Skip Marchesani seconded and there was no discussion. The motion passed by a voice vote.

Article 8: Shall the Town appropriate \$14,000 to the Woodbury Volunteer Fire Department, to be added to the truck replacement fund?

Kim Silk moved the article, Gary Smith seconded, and the motion carried on a voice vote with no discussion.

Article 9: Shall the town vote to exempt property owned by and used for the purposes of our non-profit volunteer fire, rescue and ambulance services?

If so voted, such property will also be exempt from the education grand list and the equalized education grand list. Kim Silk moved the article, with a second from Roy Demers. Merry Gangemi asked if the Fire Department has paid taxes in the past, and whether this will result in fewer taxes being paid to the town. Paul Cerutti explained that the Fire Department has never paid taxes but it was only in recent years that they were made aware that the voters must approve the exemption every five years. The motion passed with no further discussion.

Article 10: What amount shall the Town appropriate to fund the operations of the Woodbury Volunteer Fire Department for the fiscal year commencing July 1, 2017?

Paul Cerutti moved that the Town appropriate \$72,835 to fund the Woodbury Volunteer Fire Dept. Gary Smith seconded the motion. Susan Martin stated that she did not object to the motion. She wanted to point out that the number of calls made to incidents in Calais is quite a bit higher than Woodbury calls, but this disparity is not reflected in the amount contributed by Calais. She noted her opinion that the Select Board should be more involved in the negotiations, because having it done by the fire department is not working. Selectman Guy Rouelle noted that he went with Paul last year to a Calais Select Board meeting where this allotment was discussed. Michael McGlynn noted in his opinion it is clear that Calais gets more service than Woodbury and that they should pay a fair share. Jayne Nold-Laurendeau asked if there are any volunteers from Calais? Paul Cerutti noted that there have been volunteers from Calais in the past but there are none at this time. The motion was passed by a voice vote with a few “nays”.

Article 11: Shall the Town appropriate \$12,000 for the support of the Woodbury Community Library?

Peter Peltz moved that the appropriation be approved. The motion was seconded and was approved on a voice vote.

Article 12: Shall the Town appropriate \$7,000 for the support of the Woodbury Cemeteries?

Heather Lanphear moved that the appropriation be approved. The motion was seconded and approved on a voice vote.

Article 13: Shall the Town appropriate \$1,000 for the “Friends of Woodbury Elementary School”?

Heather Lanphear moved that the appropriation be approved. The motion was seconded. Responding to a question, Elizabeth Stratton explained that the “Friends” is a parents group that does projects for kids, including the Pumpkin Walk at Halloween, and funding certain performances at the school. This year the “Friends” acquired a grant from the Woodbury Fund to construct an outdoor skating rink near the school. The motion was passed on a voice vote.

Article 14: Shall the Town appropriate \$613 to the Woodbury/Calais Food Shelf?

Heather Lanphear made a motion to approve the appropriation. The motion was seconded. Susie Graves asked how the requested amount was calculated. Carol Ray explained the formulas that are set by the Vermont Food Bank. Susie added that she thinks there are many in Woodbury who may need the extra help. We are not a rich community. Merry Gangemi moved to amend the article to allocated \$1,000 to the Food Shelf. The motion was seconded by Robin Durkee, and the amendment was passed. Carol Ray thanked the community for their continued support for the Food Shelf. Kim Silk moved to approve the amended article, and it was passed.

Article 15: Shall the Town appropriate \$500.00 to the Sylvia Jackson fund?

Kim Silk moved to approve the article, and Merry Gangemi seconded the motion. Nancy Oakes asked for more information about the fund. Merry Gangemi explained that the fund was started with an bequest in the 1928 will of Sylvia Jackson, “for the care and comfort of Woodbury residents”. She reported that the select board recently approved the formation of a committee to oversee and expand the fund. In response to questions, she responded that the fund will only be available for personal needs of Woodbury residents. The article was approved.

Article 16: Shall the Town approve any or all of the following requested appropriations to area service organizations:

- \$ 750 to Aid to Women, Men and Children in Abuse and Rape Emergencies (A.W.A.R.E.)
- \$ 250 to the American Red Cross of NH/VT
- \$ 300 to Capstone Community Action Council
- \$ 650 to CIRCLE (was Battered Women's Services and Shelter)
- \$ 600 to Central Vermont Adult Basic Education
- \$ 750 to the Central Vermont Council on Aging
- \$ 2,000 to Central Vermont Home Health & Hospice Inc.
- \$ 100 to the Family Center of Washington County
- \$ 484 to the Green Mountain Transit Agency
- \$ 50 to Green Up Vermont
- \$ 500 to the Hardwick Area Community Coalition
- \$ 300 to the Hardwick Area Community Justice Center
- \$ 750 to Hardwick Community Television
- \$ 200 to OUR HOUSE of Central Vermont
- \$ 100 to the People's Health and Wellness Clinic
- \$ 150 to the Sexual Assault Crisis Team
- \$ 1,000 to Twin Valley Seniors, Inc.
- \$ 100 to the VT Association of Conservation Districts for the Dry Hydrant Program
- \$ 210 to the Vermont Center for Independent Living
- \$ 500 to the Washington County Youth Service Bureau
- \$ 1,000 to Washington County Mental Health Services

Patrick Flood moved to approve the article, and the motion was seconded by Jayne Nold-Laurendeau. Patrick then moved to amend the article to clear up the language "any or all" in the article as written. The Amended motion: "Shall the town approve the requested appropriations to all of the organizations listed, for a total of \$10,544." The amended motion was seconded by Ellie Hayes. Ann Marie Wakeen asked to make a comment on one of the organizations listed – Washington County Mental Health. Moderator Freihofner ruled that, in order to single out one of the listed groups for comment or possible amendment, there would have to be a division of the article. She made the motion to divide the article and it was seconded. The meeting voted on the amendment by a show of hands. On a count of 41 in favor and 54 opposed, the request to divide the question was not approved. The moderator then called for a vote on the amended motion, and it was passed. All of the organizations listed in Article 16 will be appropriated the requested amounts.

Article 17: What amount shall be budgeted to meet the expenses and liabilities of the Town for general purposes for the period from July 1, 2017 to June 30, 2018 and shall the Select Board be authorized to set a tax rate sufficient to provide the same?

The article was moved by Skip Lindsay and seconded by Michael McGlynn. Skip added that the amount requested for General Purposes and Special Projects is \$485,872. Michael Gray explained that most of the amount under "Special Projects" is for the FEMA grant to remove the old Woodbury Country Store. This expenditure is balanced by a like amount of income. The article passed.

Article 18: What amount shall be budgeted to meet the expenses and liabilities of the Town for highway purposes for the period from July 1, 2017 to June 30, 2018 and shall the Select Board be authorized to set a tax rate sufficient to provide the same?

Skip Lindsay made the motion to approve \$354,358.80 for the highway budget. Michael McGlynn seconded the motion. Guy Rouelle responded to a request by stating that the budgeted amount is 4% less than last year. Robin Durkee requested an explanation of the budget item \$5,000 for the ANR underground storage tank fine. Michael explained that the fine resulted from a compliance check by ANR which found that the road crew had failed to monitor the underground storage tanks for several months. He explained that the fine is being negotiated by the town's attorney and may be reduced to about \$6,000. The town can propose a Supplemental Environmental Project which would allow some of that money to be spent on a project in the town instead of being paid to the state. Russell Richardson asked about the danger to the groundwater because of this mistake. Michael explained that the failure to monitor the space between the two walls of the double-walled tank did not present an immediate danger of pollution, but it is a law that the tanks be monitored once a week and the monitoring must be recorded in a log book. Russell stated that there is no excuse for the job not being done properly. Selectman Guy Rouelle explained that there would be zero tolerance for any future similar mistakes. Steve Murphy suggested that employee mistakes should not result in loss of employment if there was no harm done, and corrective measures are taken. The highway budget of \$354,358.80 was passed.

Article 19: To transact any other Town business that may legally come before the meeting.

The moderator asked the voters if they wanted to recess for lunch, or hear from our legislators and then recess for lunch. There was no motion to recess. The body consented to allow our legislative representatives, David Yacavone and Gary Nolan, both from Morrisville, to speak. They discussed what is going on at the state legislature and in their respective committees.

The meeting recessed for lunch at approximately 12:30 pm.

After the break, Article 19 was again offered by the moderator. Suzy Graves asked for an update on the FEMA grant to remove the old Woodbury Country Store. Diana Peduzzi explained that, when the process began we were warned that FEMA buy-outs can take three years. It's now been two years and activity is now stepping up. Susan Martin asked if the town will be able to vote on the use of the location after it is reclaimed. Diana explained that the FEMA grant is for flood control, and the area must remain a green space. Norman Etkind explained about negotiations in earlier years when Calais began sharing the Woodbury Fire Dept. budget.

Woodbury Town School District Articles:

Article 20: To elect all necessary School District Officers as required by law. The article was moved by Catherine Peltz, with a second from Ellie Hayes. Mrs. Peltz then offered an amendment to the article, to add the election for a one-year term, to the list of elections, with a second by Skip Marchesani. The amendment was approved

Woodbury Town School District Director for two years – Phoebe Slater was nominated by Peter Peltz. There were no other nominations and she was elected.

Woodbury Town School District Director for one year – Patrick Flood was nominated by Catherine Peltz. There were no other nominations and he was elected.

Hazen Union School District Director for three years - Steve Freihofner was nominated by Kim Silk. There were no other nominations and he was elected.

Article 21: To hear and act upon the reports of the Woodbury Town School District officers and directors.

Kim Silk moved to approve the reports, with a second from Heather Lanphear. There was no discussion. The reports were accepted as written.

Article 22: Shall the voters of the school district approve the school board to expend \$991,545 which is the amount the school board has determined to be necessary for the ensuing fiscal year?

It is estimated that this proposed budget, if approved, will result in education spending of \$17,385 per equalized pupil. This projected spending per equalized pupil is 17.01% higher than spending for the current year.

Kim Silk moved to approve the budget amount of \$991,545. The motion was seconded by Lee Wohlers.

Retta Dunlap commented that tax bills are increasing \$100 or \$200 every year, something needs to change. The school board is doing its job but so many things are beyond their control. When does it stop?

Kim Silk, WES Board Chair, walked through the budget process the board followed. There are several functions that the state has mandated must be operated out of the Supervisory Union – transportation, food service and special education for example. These have created some confusion in the budgeting process, plus the fact that OSSU has gone through 5 business managers in the last 5 years, including two in the past year. The school board asked OSSU to re-do the first budget proposal so that the penalty threshold would not be reached. Although the per-pupil spending will be higher for next year, the total budget and tax rate will be only slightly increased.

Merry Gangemi noted that salaries at the OSSU level are disproportionately higher than teacher salaries. \$30,000 for a teacher salary is an outrage. There are more and more excuses why the budget is too complicated for us to understand, but some things are very clear – administrator salaries are out of control.

Brett Stanciu stated that she has repeatedly voiced a similar concern at school board and union district meetings, and has always been voted down.

Robert Martin, Ann Marie Wakeen, and Goddard Graves spoke on the subject of administrative costs.

Peter Peltz, a member of the State Board of Education, expressed his opinion that our school is on life support. A group has formed to focus on the survival of the school, and will be taking a hard look at how the school can evolve, grow and continue.

Patrick Flood spoke about the group that is forming, consisting of community members, school board members, parents and teachers. He believes that the system is broken and if things at the school don't change, the school will close in the not-too-distant future, maybe even next year. This year's per-pupil cost was \$1.00 under the cap. (Above the cap, the school would have to pay a penalty to the state). To stay under the cap, one position had to be cut. Next year, the school is in danger of losing the \$70,000 "small school grant" we have been receiving for years.

Act 46 attempted to help schools control costs through consolidation of school districts, but for various reasons Woodbury has not found a way to take advantage of consolidation.

In summary, Patrick hopes that, with community involvement, commitment, energy and creativity, a way will be found to make our school a vital school that will attract more students. We have one year to figure this out and try to keep our school open.

Steve Murphy believes that the town has started to revitalize the school but it may take a few years. Also, the school building is an important center for many community functions.

Brett Stanciu reminded the group that, even though many of the details of running a school are out of our control, there is still a vast amount of local control and it will be our decision whether to close or maintain an elementary school in our community.

Peter Peltz spoke about the wonderful architecture of how the school is set up, with four classrooms entering onto a central hall, so students can feel part of the whole school family. Also, our school has been awarded for being the most energy efficient school in the state.

Hearing no further comments, the vote was called and it passed with a few "no's".

Article 23: Shall the voters authorize the school board to borrow money in anticipation of taxes and state revenues?

Kim Silk moved approval of the article. Stuart Hall seconded. There was no discussion and the article passed on a voice vote.

Article 24: To transact any other School District business that may legally come before the meeting.

Retta Dunlap commented that the public school education model might not be the best model for educating the children in our community.

Article 25: To transact any other business that may legally come before the meeting.

The moderator determined that this article was redundant and suggested that, unless anyone objected and as long as no one moved the motion, the meeting could proceed to Article 26. No one moved the motion.

Article 26: To adjourn the meeting. Roy Demers moved to adjourn the meeting and there were no objections. The meeting was adjourned.

Signed at Woodbury, Vermont by:

Steven Freihofner, Moderator /s
Michael Gray, Select Board Chair /s
Kim Silk, School Board Chair /s

Received for filing at the Town Clerk's Office on October 11, 2017 at 10:00 AM

Attest: Diana Peduzzi, Clerk /s/

SELECT BOARD REPORT

It always seems appropriate to begin this report with a thank you to all the folks in Woodbury who contribute in many different ways to the town –from elected and appointed town officials, town employees, volunteers of the Woodbury Fire Department and of other town organizations and events. The library’s Pie Breakfast, the Bessie Drennan Days sponsored by the Woodbury Women’s Fire Auxiliary, the Friends of Woodbury Elementary School’s fall pumpkin walk and winter ice skating rink, the Conservation Commission’s Mother’s Day bird walk, Green Up Day ...these organizations and events add to the character of our town and give us the opportunity to gather together as members of a community. Our elected and appointed officials tend to do their work unnoticed by most; their efforts are absolutely necessary for the town to function as a “municipality.”

A big Thank You to all.

The select board’s work to see the FEMA Hazard Mitigation Grant to fruition continues at a “glacial pace”, as appropriately termed by Skip Lindsay. This project is on every meeting’s agenda, sometimes with new updates and sometimes frustratingly with little progress to report. It is an often asked question to the select board of just what is going on with the old store, when will that building will be removed? We wish we had a definitive answer to that question. The slow progress is frustrating to the select board and the property owners, as well as people in town. When there is something to be done, we do it and then wait for other state and federal agency’s to follow through on their end. We spend a lot of time waiting. What feels like a significant change for this year is a cautious working relationship with the property owners, guided in large part by Guy Rouelle and Diana Peduzzi. This resulted in a Purchase and Sales Agreement with the property owners that came about after a long struggle over earlier disagreements had stalled any progress. The town came close to losing its award of funds from the Central Vermont Regional Planning Commission to pay for a required Phase 2 study. This study will determine if there is further contamination from fuel tanks that were located on the property. There is more on the project elsewhere in the town report. For now let us say that things are back on track but still moving at that “glacial” pace.

Under Skip’s guidance many ordinances were either created or updated, including a new Open Burning Ordinance and a revised Nuisance Animal Ordinance. Work on these ordinances came about as the result of events in town that showed inadequacies in the existing ordinances and needed to be addressed. Skip has also done much work developing job descriptions for the various road crew positions and writing the many Requests for Proposals (RFPs) that are a prerequisite for many of the town’s larger purchases or work projects. The select board has also been revising the Personnel Policy under Guy’s guidance, focusing on employee benefits and insurance, incorporating new state requirements for sick leave; developing a hiring process; town employee and town official pay scales and incorporating a more comprehensive drug and alcohol policy developed by the Vermont League of Cities and Towns.

Woodbury also now uses a more comprehensive accounting system developed by The New England Resource Center, known as NEMRC. At the urging of our Town Treasurer, Brandy Smith, and approved at last year’s Town Meeting, this system’s software was purchased and came into use at the beginning of the present fiscal year, starting on July 1. Brandy has spent many hours getting this system up and running and the select board and road foreman have helped her develop the appropriate line items listed in the system. As we get used to this new system we begin to appreciate its level of detail and see it as a tool to more accurately design and track budgets in the future.

THE SNOWY WINTER OF 1939

EAST LONG POND: 1938-39 HURRICANE

The 1938-39 Winter Hurricane hit hard in the East Long Pond, Woodbury, VT, area. Trees were just about wiped out. Mr Bud Bruce of Lower Cabot, VT, hired logger George Theron Evans (GT) of Moretown, VT, to log out the fallen timber before the ice went out.

Vehicle passage to East Long Pond is only by the North Road, which starts three miles up from the Cabot-Woodbury Road off Route 14 in Woodbury Center, VT. At that time, the road went to Mackville and Hardwick, and still does, if you can navigate it, and closed in Winter.

Back in the Winter of 1939, the North Road was snowed in. GT with his crew of loggers and team of horses made their way through heavy snow down the North Road intending to cross Felix Pond and follow the brook out to East Long Pond. North Road goes downhill not far from where it starts, than goes sharply up hill, which makes a deep mini valley. In 1939 this "valley" was buried with snow from crest to crest more than 15 feet deep. To be able to reach Felix Pond the snow had to be removed to a point where the horses could cross to the frozen mud pond. GT went down to Woodbury Center and hired as many 15 and 16 year old youths with shovels he could find. This took a great deal of time and work but did the job. With the horses finally through to Felix Pond the crew went to work establishing a corduroy road beside the brook out to East Long Pond. The horses traveled this road many times drawing out the fallen timber.

(The following photos recorded that endeavor).

Upon the logging job completed Mr. Bruce paid GT and also had him pick out a place of his choosing on Mr. Bruce's mile long Southwest shoreline of the pond. Mr. Bruce gave GT permission to construct a road on Bruce's property running off the North Road down to East Long Pond. That road is now known as South Camp Road.

CEDAR HAVEN

In 1940, George T. Evans (GT), and his crew, built a camp on East Long Pond, the first camp on the pond. It was built of the Cedar trees on the property, outside log structure and inside finished cedar lumber, which became Cedar Haven. In late December 1940, Andrew G. Tweedie, a licensed VT surveyor, his wife, Lucille Evans Tweedie, Shorty and Blanche Lamore, of lower Cabot, stayed in the camp while they surveyed the southwest shoreline with the help of two men from Cabot, plotting lots 100 foot X 100 foot.

Submitted to Woodbury Historical Society by Roxanna Tweedie Quero

THE SNOWY WINTER OF 1939



In 1939 G.T. Evans recruited local men and teenage boys to shovel the North Road, East Long Pond, Woodbury, VT



Shoveling the North Road 1939



Mr. Evans was hired by Bud Bruce to draw out trees felled by the hurricane



Making head way



Job well done

Photos Courtesy of the Roxanna Tweedie Quero

ROAD REPORT

The road crew has gone through some changes this past year. Harry Dailey left his position as road foreman in April. Greg Parkhurst, a part of the road crew since 2013, replaced Harry as road foreman. Greg Adams was hired as a full time road crew member and started work on July 1st. The road crew also has three part timemembers - Robert Fair, David Pike and Tim Neill. Michael Gray works a few hours a week as an administrative assistant to the road foreman, allowing him to focus on the road work.

Beyond the year-round road maintenance of our town roads and highway equipment, the road crew assisted in a major road drainage/erosion project at the bottom of East Hill Road. Gravel from the road had been washing across and under Route 14 and into Woodbury Lake for many years. A Better Roads Grant, awarded in 2015, provided financial support to address the problem with an 80%-20% matching grant. Better Roads provided \$20,000 towards the project; the town was required to come with a 20% match of \$5000 for a total grant award of \$25,000.

Much of the work on town roads for the near future and beyond will now be done in light of Act 64, known as the Clean Water Act, which officially goes into effect on July 1, 2018. All municipalities will be required to pay a yearly fee of about \$2640 to support the administration of this act and will be required to submit plans for all road work to the Agency of Natural Resources for approval if that part of the road is “hydrologically connected”... that is, if drainage from that road runs into a stream or body of water. Act 64 has been in the works for several years and is related to the cleanup efforts for Lake Champlain. All of the major road work done by the road crew on town highways of recent years has been done to the new standards set for Act 64. This past year the road crew took part in a pilot project for the Grants-in-Aid program that will yearly help towns pay for work done to improve connected sections of roads. It is intended by the road crew that all of the road work under the Act 64 Municipal Road General Permit oversight will be done with the state’s 80% - 20% grant programs. This past summer the road crew worked on sections of King Pond Road and Valley Lake Road, working under the guidance and supervision of the Central Vermont Regional Planning Commission, designated by ANR to oversee the Grants-in-Aid program. Other Act 64 related projects the town is presently engaged in are a Town Highway Inventory and the Kingsbury Branch Watershed Tactical Plan. These projects are also overseen by CVRPC and state funded, with the inventory requiring a 20% match. The highway inventory will let the town road crew know what roads or sections of road are within compliance of the Act 64 road standards and which are not. From that, an initial 5 year plan will be developed to tackle the more serious problems first with the goal of the act to have all erosion problems addressed over the next 20 years. The road crew will be working to strike a balance between projects required by Act 64 and other improvements it would like to implement for the town.



*East Hill Road Ditch Repair, South Woodbury
Photo by Michael Gray*

FEMA HAZARD MITIGATION PROJECT REPORT

The story continues. In March, 2015, the town prepared and submitted a grant application to FEMA (Federal Emergency Management Agency) for funding to purchase and remove the building we know as “The Former Woodbury Country Store”. The application was based on records substantiating flood losses in the village over the last 30 years. The purpose of the project is to alleviate future losses from flooding. The project met the criteria for funding and was preliminarily approved. The total budget proposed and approved by FEMA is \$124,000, 25% of that amount required as the local match.

At Town Meeting two years ago, the voters approved the town’s participation in the grant program and agreed to provide the required 25% match to the federal funds, estimated at \$30,000. \$30,000 was raised in the 2016 budget and set aside in a separate fund, also approved by the voters. A report on expenditures from that fund is included elsewhere in this Town Report under “Special Funds”.

So here we are three years later and still you have not observed much movement in the project!

Progress in 2017 has still been slow but steady. A major hurdle was the negotiation of a Purchase and Sale Agreement with the building owners. Once this was signed, the Central Vermont Regional Planning Commission went ahead with planning for the Phase 2 Environmental Site Assessment (ESA), for which they had dedicated \$40,000 of EPA money. CVRPC finally chose a contractor, the Johnson Company, and the testing for this study should be accomplished within the next couple of months. No local match is required for this expenditure.

The results of the Phase 2 ESA will tell us whether there is contaminated soil on site and if so, exactly where it is located and how deep. The Agency of Natural Resources will then decide if any contaminated soil will be disturbed by the project. If ANR determines that contaminated soil must be removed, the town may qualify for financial assistance from the “Petroleum Clean-up Fund”. The current property owners have paid the deductible to be covered under that fund, and this insurance protection will pass on to any new owner of the site. If no soil needs to be removed, ANR can then issue a “Clean Site Letter”. The Clean Site Letter will hopefully be the last step leading up to the actual FEMA grant award.

More than a year ago, a Lead and Asbestos Analysis was completed by a contractor chosen by a competitive bid, Clay Point Associates. Asbestos was found on sink coatings, some floor tiles, some sheetrock compound and some vermiculite attic insulation. Recently, the town issued an RFP for the asbestos remediation. Several potential bidders attended a site visit in January and the bids are expected soon. The work cannot be done until the town has purchased the building.

An engineering firm was hired after a competitive process. Marsh Engineering of Montpelier was chosen to design the final site contours and stream configuration. Marsh Engineering will sub-contract with Bear Creek Environmental of Middlesex, an expert in stream bank restoration.

Once the grant is awarded, the town will be in a position to purchase the property. The contractor chosen by competitive bid process will remove the asbestos from the building. Another bid process will choose a contractor to remove the buildings and reclaim the disturbed areas. The town’s engineer and stream bank restoration specialist, in conjunction with the Agency of Natural Resources and VTrans, will design the stream banks.

Any of the above-mentioned reports are available for public review at the town office, or can be sent to you by email on request. Here’s hoping next year’s Town Report will include photographs of a finished project!!!

**ELECTED TOWN OFFICIALS
(AS OF DECEMBER 31, 2017)**

Moderator:

Term expires 2018

Steven Freihofner

Town Clerk:

Term expires 2019

Diana Peduzzi

Town Treasurer:

Term expires 2020

Brandy Smith

Select Board:

Term expires 2018

Guy Rouelle

Term expires 2019

Thomas "Skip" Lindsay

Term expires 2020

Michael Gray, Chair

Listers:

Term expires 2018

Robert Martin

Term expires 2019

Michael McGlynn

Term expires 2020

Ronald Wells, Chair

Auditors:

Term expires 2018

Susan Martin

Term expires 2019

Hannah Morse

Term expires 2020

Jayne Nold-Laurendeau

Collector of Delinquent Taxes:

Term expires 2018

Ronald Wells (appointed)

Grand Juror:

Term expires 2018

Retta Dunlap

Town Law Agent:

Term expires 2018

Retta Dunlap

Cemetery Commissioners (5 year terms):

Term expires 2018

Nannette Tavekelian

Term expires 2019

Sheila Neill (Chair)

Term expires 2020

Patti Garbeck

Term expires 2021

Richard Paton

Term expires 2022

Patricia Gahagan

Library Trustees:

Term expires 2018 (1-year term)

Jack Travelstead

Term expires 2018 (1-year term)

Tonya Ewen

Term expires 2020 (3-year term)

Brandy Smith

Term expires 2020 (3-year term)

Cindy Gordon

Term expires 2020 (3-year term)

Ginger Etkind

School Directors:

Term expires 2018 (1-year term)
Term expires 2018 (3-year term)
Term expires 2018 (3-year term)
Term expires 2019 (2-year term)
Term expires 2019 (3-year term)

Patrick Flood
Catherine Peltz
Carlotta (Suzy) Graves
Phoebe Slater
Kim Silk

Union H.S. District 26 Directors:

Term expires 2019 (3-year term)
Term expires 2020 (3-year term)

Erin Smith
Steven Freihofner

Real Estate Agent:

Term expires 2018

Diana Peduzzi

Justices of the Peace (Elected at General Election 2016):

Patrick Flood
Mary Anne Gangemi
Jayne Nold-Laurendeau
Peter Peltz
Susan Stitely



*Greenwood Lake Camps
Painting by Gary Smith*

**APPOINTED TOWN OFFICIALS
(AS OF DECEMBER 31, 2017)**

Road Foreman:

Term expires 2018

Greg Parkurst

Animal Control Officer:

Term expires 2018

Kim Silk

Dangerous Buildings Officer:

Term expires 2018

Kim Silk

Health Officer:

Term expires 2018

Brian Shatney

Forest Fire Warden:

Appointed by State

Paul Cerutti

Asst. Fire Warden

Appointed by State

Jacob Cerutti

Planning Commission (4 year terms):

Term expires 2018

Wayne Dunlap

Term expires 2019

Jennifer Harmon

Term expires 2020

Peter Peltz

Term expires 2021

Michael Gray

Term expires 2022

Vacant

Zoning Administrator:

Term expires 2018

Jennifer Harman

Zoning Board of Adjustment (3 year terms):

Term expires 2018

Rick Cannon

Term expires 2018

Michael McGlynn

Term expires 2020

Mary Clark (Chair)

Term expires 2020

Ward "Skip" Marchesani

Term expires 2020

David Barnowski

Conservation Commission (4 year terms):

Term expires 2018

Susan Sawyer (Chair)

Term expires 2018

Jack Travelstead

Term expires 2021

Paul Council

Term expires 2021

Michael Gray

Term expires 2021

Chad Wohlers

Term expires 2021

Kiley Briggs

Central Vermont Regional Planning Commission Member:

Term expires 2018 Michael Gray

Transportation Advisory Committee Representative:

Term expires 2018 Vacant

Central Vermont Solid Waste Management District Representative:

Term expires 2018 Jayne Nold-Laurendeau

First Constable:

Term expires -- Vacant

Energy Coordinator:

Term expires 2018 Michael Gray

Assistant Town Clerk:

Term expires 2019 Laura Dailey

Assistant Town Treasurer:

Term expires 2018 Tom Beers

Emergency Management Director:

Term expires 2018 Brian Shatney

E911 Coordinator:

Term expires 2018 Thomas "Skip" Lindsay

Tree Warden:

Term expires 2018 Ronald Wells

Poundkeeper:

Term expires 2018 Kim Silk

Woodbury Fund Committee:

Term expires 2018 Peter Peltz
Term expires 2018 Grady Neill
Term expires 2018 Robin Durkee
Alternate – Term expires 2018 Vera Batchelder

Woodbury/Hardwick Rail-Trail Committee:

Term expires 2018 Brian Shatney
Term expires 2018 Steve Gray
Term expires 2018 Jim Smith
Term expires 2018 Peggy Bowen
Term expires 2018 Harry Dailey

**WOODBURY TOWN EMPLOYEES AND PAID OFFICERS
RATES OF PAY DURING 2017**

Name	Position	Rate 12/31/17	Total 2017
Adams, Greg	Road Crew, Full Time	\$ 19.40	\$ 21,082.95
Beers, Thomas	Assistant Treasurer	\$ 18.18	\$ 3,432.37
Cerutti, Jacob	Deputy For. Wrtn.	Stipend \$500	\$ 86.58
Cerutti, Paul	Forest Fire Warden	Stipend \$500	\$ 86.58
Dailey, Harry	Road Foreman	\$ 22.12	\$ 25,956.48
Dailey, Laura	Assistant Clerk	\$ 12.50	\$ 300.00
Durkee, Robin	Town Hall agent	Stipend \$150	\$ 150.00
Fair, Robert	Road Crew, Part Time	\$ 16.45	\$ 9,140.04
Gray, Michael	Select Board Chair	Stipend was \$400	\$ 400.00
Gray, Michael	Road Crew Admin.	\$ 15.45	\$ 4,633.32
Harman, Jennifer	Zoning Admin.	Stipend \$1000	\$ 1,000.00
Harman, Jennifer	Asst. Clerk	\$ 14.00	\$ 4,349.96
Lindsay, Thomas	Select Board	Stipend was \$300	\$ 300.00
Lindsay, Thomas	E911 Coordinator	Stipend \$400	\$ 400.00
Martin, Robert	Lister	\$ 15.00	\$ 771.25
Martin, Susan	Auditor	\$ 13.00	\$ 545.00
McGlynn, Michael	Lister	\$ 15.00	\$ 622.50
Morse, Hannah	Auditor	\$ 13.00	\$ -
Neill, Timothy	Road Crew, Part Time	\$ 15.45	\$ 1,498.65
Nold-Laurendeau, Jayne	Auditor	\$ 13.00	\$ 405.00
O'Connell, Susan	Librarian	\$ 15.00	\$ 530.00
Parkhurst, Greg	Road Foreman	\$ 21.03	\$ 55,152.40
Peduzzi, Diana	Town Clerk	\$ 24.14	\$ 24,652.95
Pike, David	Road Crew, Part Time	\$ 18.02	\$ 16,884.69
Rouelle, Guy	Select Board	Stipend was \$300	\$ 300.00
Silk, Kim	Animal Control	\$ 12.50	\$ 187.50
Silk, Kim	Dangerous Bldgs.	\$ 15.00	\$ -
Smith, Brandy	Town Treasurer	\$ 21.93	\$ 25,474.16
Stanciu, Brett	Librarian	\$ 15.00	\$ 9,105.00
Wells, Ron	Lister, Chair	\$ 15.00	\$ 6,262.50
Wells, Ron	Del. Tax Collector	\$ 30.00	\$ 1,882.50
Wilbur, Erni	Assistant Clerk	\$ 12.50	\$ 476.00
			\$ 216,068.38

**TOWN OF WOODBURY VERMONT
STATEMENT OF REVENUES AND EXPENSES
PROPOSED FISCAL YEAR 2019 BUDGET**

SUMMARY

	FY 2018 Budget	FY 2018 1.22.18 Actual	FY 2019 Budget
Expenses			
General Government Expense Total	\$365,029.00	\$177,477.91	\$348,458.78
Highway Expense Totals	\$387,258.80	\$250,439.60	\$449,740.87
Special Projects	\$121,400.00	\$0.00	\$0.00
Total Expenses	\$873,687.80	\$427,917.51	\$798,199.65
Revenues			
Deduct General Government Revenues	\$154,800.00	\$76,844.30	\$150,025.00
Deduct Highway Revenues	\$117,250.00	\$79,570.37	\$114,284.00
Deduct from General Fund Surplus	\$0.00	\$0.00	\$0.00
Total Revenue	\$272,050.00	\$156,414.67	\$264,309.00
Total Revenue Required	\$601,637.80	\$271,502.84	\$533,890.65
	2017 Tax Bill	2018 Tax Bill	
Grand List	\$1,302,342.90	\$1,298,522.50	
Municipal Tax Rate *	\$0.437	\$0.411	
Tax on \$100,000 Parcel	\$436.70	\$411.15	

*This is an estimate only, the actual Grand List amount used to calculate the 2018 tax rate will be different. If the Grand List decreases, the tax rate will increase, if the Grand List increases, the tax rate will decrease.

GENERAL GOVERNMENT REVENUES

	FY 2018 BUDGET	FY 2018 1.22.18 ACTUAL	FY 2019 BUDGET
ACCOUNTS RECEIVABLE	\$0.00	\$7,855.27	\$0.00
TAXES			
Delinquent Tax Interest	\$5,000.00	\$2,766.60	\$5,000.00
Delinquent Tax Penalty	\$2,000.00	\$1,594.89	\$2,000.00
Current use / Hold Harmless	\$25,000.00	\$33,234.00	\$25,000.00
Agency of Nat Res Pilot Project	\$2,000.00	\$12,282.76	\$2,000.00
Agency of Nat. Res Land	\$10,900.00	\$10,133.72	\$10,000.00
Tax Sales	\$0.00	\$0.00	\$0.00
Miscellaneous Income: Home	\$0.00	\$0.00	\$0.00
TOTAL TAXES	\$44,900.00	\$60,011.97	\$44,000.00
GOVERNMENT GRANTS			
FEMA Grant	\$94,000.00	\$0.00	\$94,000.00
Green-Up Vermont Grant	\$0.00	\$320.63	\$150.00
TOTAL GRANTS	\$94,000.00	\$320.63	\$94,150.00
FEES, PERMITS & LICENSES			
Zoning Permits	\$950.00	\$325.00	\$800.00
Photocopies & Fax Fee Rev	\$10,000.00	\$0.00	\$0.00
Beverage Licenses	\$100.00	\$0.00	\$0.00
Posted Land	\$0.00	\$15.00	\$25.00
Town Hall Rent	\$200.00	\$250.00	\$200.00
Vault Fees	\$0.00	\$60.50	\$100.00

	FY 2018 BUDGET	FY 2018 1.22.18 ACTUAL	FY 2019 BUDGET
Vital Records	\$0.00	\$0.00	\$0.00
Marriage Licenses	\$100.00	\$20.00	\$100.00
Maps For Recording	\$0.00	\$0.00	\$0.00
Vehicle Registration Fees	\$0.00	\$9.00	\$20.00
Dog Registration Fees	\$1,000.00	\$199.00	\$1,000.00
Land Records Recording	\$0.00	\$4,572.40	\$5,000.00
TOTAL FEES, PERMITS & LICENSES	\$12,350.00	\$5,450.90	\$7,245.00
SERVICES			
Traffic Fines	\$3,000.00	\$1,663.50	\$3,000.00
Certified Copies	\$0.00	\$70.00	\$100.00
Copies of Vital Records	\$0.00	\$87.00	\$200.00
Copies at Cost	\$50.00	\$38.80	\$100.00
Land Record Copies	\$0.00	\$370.00	\$700.00
Green Mtn Passport	\$0.00	\$12.00	\$30.00
TOTAL SERVICES	\$3,050.00	\$2,241.30	\$4,130.00
MISCELLANEOUS			
Interest Income	\$500.00	\$692.67	\$500.00
Friends of WES	\$0.00	-\$438.47	\$0.00
Woodbury Park	\$0.00	\$0.00	\$0.00
Overpayment FY to School	\$0.00	\$0.00	\$0.00
Miscellaneous Revenue	\$0.00	\$710.03	\$0.00
TOTAL MISCELLANEOUS	\$500.00	\$964.23	\$500.00
TOTAL GEN. GOV. REVENUES	\$154,800.00	\$76,844.30	\$150,025.00

HIGHWAY REVENUES

	FY 2018 BUDGET	FY 2018 1.22.18 ACTUAL	FY 2019 BUDGET
HIGHWAY REVENUES			
State Aid to Highway	\$69,000.00	\$0.00	\$0.00
State of VT - Class 2	\$0.00	\$15,519.28	\$21,000.00
State of VT - Class 3	\$0.00	\$36,323.76	\$48,000.00
Lower Cabot Rd Match	\$0.00	\$0.00	\$0.00
Grant - Lower Cabot Rd	\$0.00	\$0.00	\$0.00
MRGP - Grant in Aid	\$0.00	\$0.00	\$12,000.00
Grants - East Hill	\$20,000.00	\$20,000.00	\$0.00
MRGP - Grant Inventory	\$0.00	\$0.00	\$4,984.00
Access Permits	\$0.00	\$10.00	\$50.00
Swenson Reimbursement	\$28,000.00	\$7,692.33	\$28,000.00
Fleet / Overweight Permit	\$250.00	\$25.00	\$250.00
Interest Income	\$0.00	\$0.00	\$0.00
Miscellaneous Revenue	\$0.00	\$0.00	\$0.00
Use of Fund Balance	\$0.00	\$0.00	\$0.00
TOTAL HWY REVENUES	\$117,250.00	\$79,570.37	\$114,284.00
TOTAL REVENUES	\$272,050.00	\$156,414.67	\$264,309.00

HIGHWAY EXPENSES

WAGES AND BENEFITS			
Wages - Greg Parkhurst	\$110,500.00	\$24,126.62	\$49,920.00
Wages - Greg Adams	\$0.00	\$21,296.00	\$42,640.00
Wages-Highway Administrative Assistant	\$0.00	\$1,158.76	\$2,410.00
Wages - Robert Fair	\$0.00	\$8,148.67	\$10,000.00
Wages - Dave Pike	\$0.00	\$4,171.63	\$16,000.00
Wages - Beaver Control	\$0.00	\$1,444.58	\$1,500.00
Wages - Tim Neil	\$10,000.00	\$1,498.65	\$6,000.00

	FY 2018 BUDGET	FY 2018 1.22.18 ACTUAL	FY 2019 BUDGET
Overtime Back Pay	\$5,308.80	\$5,308.80	\$0.00
Overtime RC	\$0.00	\$7,165.69	\$19,000.00
SS & Medicare	\$8,000.00	\$5,254.24	\$10,000.00
Retirement VMERS - Highwa	\$6,100.00	\$2,956.81	\$6,100.00
Health Ins. - Highway	\$15,000.00	\$6,984.37	\$15,340.00
Unemployment Insurance	\$4,500.00	\$1,382.47	\$4,000.00
Workers Comp Insurance	\$6,400.00	\$6,856.45	\$10,283.41
Liability coverage Hwy	\$0.00	\$1,991.87	\$7,967.46
Life/Disability Ins.-Hwy	\$600.00	\$312.85	\$600.00
Dental Ins. - Highway	\$2,000.00	\$910.88	\$2,000.00
Vision Ins. - Highway	\$0.00	\$155.40	\$200.00
Uniforms	\$700.00	\$584.46	\$700.00
Premium Assistance - Hwy	\$2,400.00	\$1,295.00	\$2,400.00
Employer Deduct. Contrib.	\$2,000.00	\$0.00	\$3,120.00
TOTAL WAGES & BENEFITS	\$173,508.80	\$103,004.20	\$210,180.87
OFFICE EXPENSE-HIGHWAY			
Garage Supplies	\$1,200.00	\$320.47	\$1,200.00
Workshops / Training	\$0.00	\$0.00	\$200.00
Mileage - Highway	\$400.00	\$441.87	\$400.00
Electricity-Garage	\$5,500.00	\$534.48	\$1,500.00
Electricity - Street Lights	\$2,800.00	\$1,406.64	\$2,800.00
Telephone / Wifi - Garage	\$0.00	\$706.55	\$1,440.00
Heat - Garage	\$5,500.00	\$4,005.74	\$8,000.00
TOTAL OFFICE EXPENSE HWY	\$15,400.00	\$7,415.75	\$15,540.00
GENERAL EXPENSE-HIGHWAY			
Property Insurance-Garage	\$0.00	\$4,203.50	\$8,000.00
TOTAL GENERAL EXPENSE HWY	\$0.00	\$4,203.50	\$8,000.00
PUBLIC SAFETY-HIGHWAY			
MRGP - Fees	\$0.00	\$0.00	\$2,640.00
Safety Equip. - Signs, Co	\$1,500.00	\$168.85	\$1,000.00
Village Speed Signs	\$0.00	\$0.00	\$7,800.00
Woodbury Lake Speed Signs	\$0.00	\$0.00	\$7,800.00
Radio's / Camera's / Pagers	\$0.00	\$229.00	\$2,400.00
TOTAL PUBLIC SAFETY HWY	\$1,500.00	\$397.85	\$21,640.00
BUILDING & GROUNDS HWY			
Trash Service	\$0.00	\$420.00	\$750.00
Equipment Grant	\$0.00	\$0.00	\$0.00
Equipment Grant Security	\$0.00	\$0.00	\$0.00
Garage - Repairs/Maintenance	\$1,000.00	\$728.14	\$1,500.00
Salt Shed	\$0.00	\$567.35	\$0.00
TOTAL BUILDING & GROUNDS HWY	\$1,000.00	\$1,715.49	\$2,250.00
HIGHWAY EQUIP/PARTS/REPAIRS			
Equipment Rental	\$3,500.00	\$2,995.24	\$6,000.00
Small Tools	\$3,000.00	\$393.64	\$3,000.00
Gas	\$0.00	\$66.99	\$100.00
Diesel Fuel - Town Garage	\$20,000.00	\$15,397.12	\$25,000.00
Grease/Oil	\$0.00	\$1,029.43	\$1,200.00
Outside Services	\$15,000.00	\$375.00	\$1,000.00
Parts	\$5,000.00	\$566.54	\$1,500.00
Chainsaws	\$0.00	\$0.00	\$100.00
Truck 1 - 2013 Freight.	\$0.00	\$2,639.94	\$5,000.00
Truck 2 - 2014 Freight.	\$0.00	\$6,616.82	\$5,000.00
Truck 3 - 1999 Dump	\$0.00	\$473.10	\$1,500.00
Truck 4 - 2012 F550 1 Ton	\$0.00	\$920.06	\$3,000.00
Truck 5 - 2014 Bucket Loader	\$0.00	\$96.56	\$250.00
2008 Excavator	\$0.00	\$68.97	\$2,500.00
1994 CAT Grader	\$0.00	\$190.89	\$7,500.00

	FY 2018 BUDGET	FY 2018 1.22.18 ACTUAL	FY 2019 BUDGET
Utility Trailer	\$0.00	\$0.00	\$100.00
1988 Delta Trailer	\$0.00	\$0.00	\$500.00
Wood Chipper	\$0.00	\$0.00	\$300.00
Plows / Sanders	\$0.00	\$142.52	\$3,000.00
Hydro Seeder	\$0.00	\$451.32	\$500.00
Gas Pump	\$0.00	\$0.00	\$500.00
Sand Screen	\$0.00	\$48.45	\$1,000.00
Equipment Main./Supplies	\$12,400.00	\$1,136.87	\$3,000.00
Tires	\$0.00	\$6,358.45	\$8,500.00
Tire Chains	\$0.00	\$7,049.99	\$8,500.00
Plows / Blades	\$0.00	\$1,666.55	\$1,500.00
Carbide Tips	\$0.00	\$1,440.00	\$1,500.00
Rake Teeth	\$0.00	\$189.00	\$1,500.00
ANR Fine Underground Storage Tank	\$5,000.00	\$6,782.50	\$0.00
Equipment Purchase	\$0.00	\$0.00	\$0.00
TOTAL HWY PARTS/ EQUIP/MAINT/REPAIRS	\$63,900.00	\$57,095.95	\$93,050.00
ROAD MAINTENANCE			
Gravel	\$45,000.00	\$13,240.75	\$30,000.00
Gov. Grant - MRPG TH Inventory	\$0.00	\$0.00	\$6,230.00
Gov. Grant - East Hill	\$27,400.00	\$24,243.74	\$0.00
Gov. Grant - MRGP / Aid	\$0.00	\$0.00	\$14,400.00
Gov. Grant - MRGP / Aid	\$0.00	\$3,152.05	\$0.00
Street Signs	\$5,000.00	\$397.10	\$2,000.00
Road Salt	\$10,000.00	\$4,478.53	\$0.00
Sand	\$28,000.00	\$25,990.00	\$28,000.00
Chloride	\$8,500.00	\$4,744.39	\$8,500.00
Paving/Resurfacing	\$0.00	\$0.00	\$0.00
Reservoir Road Paving Gravel	\$0.00	\$0.00	\$0.00
Cold Patch	\$0.00	\$242.08	\$300.00
Guardrail Installation/re	\$0.00	\$0.00	\$0.00
Stone	\$0.00	-\$476.00	\$2,000.00
Maintenance - Class IV Road	\$3,000.00	\$1,050.00	\$5,000.00
Culverts	\$5,000.00	\$1,141.40	\$2,500.00
Highway Misc - Other	\$0.00	\$40.32	\$100.00
Underground Storage Tank	\$50.00	\$50.00	\$50.00
TOTAL ROAD MAINTENANCE	\$131,950.00	\$78,294.36	\$99,080.00
TOTAL HIGHWAY EXPENSES	\$387,258.80	\$251,729.25	\$449,740.87

GENERAL GOVERNMENT

PAYROLL EXPENSES			
Stipend - Selectboard	\$3,250.00	\$0.00	\$3,250.00
Wages - Town Clerk	\$24,000.00	\$12,908.87	\$27,000.00
Wages - Asst. Town Clerk	\$9,000.00	\$1,092.20	\$5,350.00
Wages - Listers	\$7,500.00	\$1,938.75	\$7,000.00
Wages - Delinquent Tax Coll	\$2,000.00	\$1,882.50	\$2,500.00
Wages - Ballot Clerks	\$200.00	\$80.00	\$500.00
Wages - Auditors	\$1,500.00	\$143.00	\$1,000.00
Wages - Town Treasurer	\$20,500.00	\$14,305.82	\$24,500.00
Wages - Asst. Town Treasurer	\$0.00	\$2,632.56	\$3,600.00
Wages - Forest Fire Warden	\$0.00	\$0.00	\$500.00
Wages - Deputy Fire Warden	\$0.00	\$0.00	\$500.00
Wages - Custodian	\$2,000.00	\$440.00	\$1,000.00
Wages - Zoning Administrator	\$1,000.00	\$500.00	\$1,000.00
Wages - E911	\$400.00	\$0.00	\$400.00
Wages - Animal Control Officer	\$500.00	\$0.00	\$500.00
Wages - Bld Safety Officer	\$0.00	\$0.00	\$0.00
SS & Medicare	\$6,000.00	\$2,872.19	\$6,500.00

	FY 2018 BUDGET	FY 2018 1.22.18 ACTUAL	FY 2019 BUDGET
Unemployment Insurance	\$750.00	\$58.13	\$200.00
Workers Comp./ Ins	\$400.00	\$218.32	\$400.00
Life / Disability Ins.	\$300.00	\$194.38	\$300.00
Dental	\$500.00	\$266.10	\$500.00
Vision Insurance	\$150.00	\$63.42	\$150.00
TOTAL PAYROLL EXPENSES	\$79,950.00	\$39,596.24	\$86,650.00
OFFICE OPS & EXPENSE			
Supplies	\$3,000.00	\$1,919.57	\$3,000.00
Delinquent Tax Coll. Supplies	\$0.00	\$27.00	\$500.00
Lister's Software/Supplies	\$0.00	\$304.96	\$200.00
ZB/Planning Comm.- Supplies	\$400.00	\$0.00	\$400.00
Postage	\$2,000.00	\$734.45	\$2,000.00
Training/Meetings/Seminar	\$850.00	\$170.00	\$500.00
Mileage - Admin.	\$1,000.00	\$366.01	\$1,000.00
Office Equipment / Maint.	\$500.00	\$135.00	\$500.00
Town Reports / Postage	\$5,000.00	\$0.00	\$5,500.00
Computer Equipment / Maint.	\$0.00	\$285.00	\$1,000.00
Electricity -Town Hall	\$1,500.00	\$123.87	\$200.00
Electricity - Town Office	\$4,500.00	\$549.74	\$1,000.00
Town Office - Telephone	\$0.00	\$822.12	\$1,500.00
Heat - Town Hall	\$0.00	\$1,000.00	\$1,500.00
Heat - Town Office	\$0.00	\$815.73	\$2,000.00
School Emergency Fuel Tank	\$0.00	\$0.00	\$0.00
Computer Software Support	\$6,000.00	\$8,955.23	\$2,000.00
TOTAL OFFICE OPS & EXPENSE	\$24,750.00	\$16,208.68	\$22,800.00
GENERAL EXPENSE			
Regional Planning Commission	\$1,000.00	\$996.60	\$1,023.78
Staff Appreciation	\$100.00	\$125.00	\$250.00
Advertising	\$600.00	\$419.16	\$600.00
Dues/VLCT/SWST/TC Assoc	\$3,500.00	\$2,963.00	\$3,500.00
Tax Mapping	\$1,000.00	\$0.00	\$1,000.00
Green Up Day Expense	\$200.00	\$150.00	\$200.00
County Taxes	\$10,100.00	\$10,116.00	\$9,800.00
Legal Expense	\$3,000.00	\$5,521.80	\$3,000.00
Consulting Fees	\$6,000.00	\$6,088.13	\$2,000.00
Animal Boarding	\$500.00	\$0.00	\$500.00
Central VT Humane Society	\$0.00	\$0.00	\$300.00
Zoning Board	\$500.00	\$0.00	\$500.00
Conservation Commission	\$200.00	\$0.00	\$200.00
Liability Insurance - Town	\$15,000.00	\$4,848.08	\$5,000.00
Bank Service Charges	\$0.00	\$0.00	\$0.00
Tax Abatements	\$1,000.00	\$0.00	\$1,000.00
Miscellaneous	\$0.00	\$0.00	\$0.00
TOTAL GENERAL EXPENSE	\$42,700.00	\$31,227.77	\$28,873.78
PUBLIC SAFETY			
Hardwick Rescue	\$4,400.00	\$4,579.32	\$4,533.00
Forest Fires Protection	\$0.00	\$0.00	\$0.00
Constable Equipment	\$0.00	\$0.00	\$0.00
Sheriff's Patrol	\$7,500.00	\$3,810.65	\$5,000.00
TOTAL GENERAL EXPENSE	\$11,900.00	\$8,389.97	\$9,533.00
BUILDINGS AND GROUNDS			
Mowing Town Office	\$0.00	\$200.00	\$500.00
Mowing Town Park	\$650.00	\$315.00	\$650.00
Repairs & Maint. - Town Office	\$1,000.00	\$170.00	\$1,000.00
Repairs & Maint. - Town Hall	\$1,000.00	\$0.00	\$1,000.00
TOTAL BUILDINGS & GROUNDS	\$2,650.00	\$685.00	\$3,150.00

	FY 2018 BUDGET	FY 2018 1.22.18 ACTUAL	FY 2019 BUDGET
TRANSFERS OUT			
Highway Equipment Reserve Fund	\$70,000.00	\$70,000.00	\$72,000.00
Paving Fund	\$0.00	\$0.00	\$0.00
Town Building Maintenance	\$0.00	\$0.00	\$0.00
Woodbury Town Library Fund	\$12,000.00	\$12,000.00	\$12,000.00
Woodbury Cemetery Fund	\$7,000.00	\$7,000.00	\$7,000.00
Woodbury Conservation Fund	\$0.00	\$0.00	\$0.00
Sylvia Jackson Fund	\$500.00	\$500.00	\$1,000.00
Capital Improvements	\$0.00	\$0.00	\$0.00
TOTAL TRANSFERS OUT	\$89,500.00	\$89,500.00	\$92,000.00
VOTED ARTICLES			
Friends of WES	\$1,000.00	\$1,000.00	\$1,000.00
Woodbury Fire Dept. Truck	\$14,000.00	\$14,000.00	\$17,850.00
Woodbury Fire Dept. Operations	\$72,835.00	\$54,626.25	\$73,188.00
Woodbury Fire Dept. Reserve	\$0.00	\$0.00	\$0.00
Woodbury Fire Dept. Relocation	\$0.00	\$0.00	\$0.00
Woodbury/Calais Foodshelf	\$1,000.00	\$1,000.00	\$620.00
Hazard Mitigation Grant	\$0.00	\$0.00	\$0.00
FEMA Grant	\$94,000.00	\$0.00	\$94,000.00
TOTAL	\$182,835.00	\$70,626.25	\$186,658.00
APPROPRIATIONS			
American Red Cross	\$250.00	\$250.00	\$250.00
Aware	\$750.00	\$750.00	\$750.00
Central VT Council on Aging	\$750.00	\$750.00	\$750.00
Central VT Adult Basic ED	\$600.00	\$600.00	\$600.00
Central VT Economic Dev.	\$0.00	\$0.00	\$0.00
Central VT Home Health/Ho	\$2,000.00	\$2,000.00	\$2,000.00
Capstone Community Action	\$300.00	\$300.00	\$300.00
CIRCLE (FKA Battered Women)	\$650.00	\$650.00	\$650.00
Family Ctr of Washington County	\$100.00	\$100.00	\$100.00
Green MTN Transit	\$484.00	\$484.00	\$484.00
Green-Up VT	\$50.00	\$50.00	\$50.00
Hardwick Greensboro Resto	\$300.00	\$300.00	\$300.00
Hardwick Area Community C	\$500.00	\$500.00	\$500.00
Hardwick Community TV	\$750.00	\$750.00	\$750.00
N. VT Resource Cons & Dev	\$0.00	\$0.00	\$0.00
Our House of Central VT	\$200.00	\$200.00	\$200.00
People's Health & Wellnes	\$100.00	\$100.00	\$100.00
Retired Seniors Volunteer	\$0.00	\$0.00	\$0.00
Sexual Assault Crisis Tea	\$150.00	\$150.00	\$200.00
Twin Valley Senior Center	\$1,000.00	\$1,000.00	\$1,000.00
VACD/Dry Hydrant Program	\$100.00	\$100.00	\$100.00
VT Center for Indep. Living	\$210.00	\$210.00	\$210.00
Washington Co. Mental Health	\$1,000.00	\$1,000.00	\$1,000.00
Washington Co. Youth Services	\$500.00	\$500.00	\$500.00
TOTAL APPROPRIATIONS	\$10,744.00	\$10,744.00	\$10,794.00
TOTAL VOTED ARTICLES and APPROPRIATIONS	\$193,579.00	\$81,370.25	\$197,452.00
TOTAL GENERAL GOVERNMENT EXPENSES	\$355,529.00	\$177,477.91	\$348,458.78

**TOWN OF WOODBURY
GENERAL FUND
BALANCE SHEET
JUNE 30, 2017**

ASSETS

Cash - Unrestricted

Cash on Hand - Petty Cash	\$200	
Cash in Bank - MMA - Union Bank	\$105,276	
Cash in Bank - Checking - Union Bank	\$87,846	

Total Cash Unrestricted \$193,322

Cash - Restricted

Cemetery Fund	\$8,061	
Conservation Commission	\$5,251	
Fire Department Reserve Fund	\$5,021	
Hazard Mitigation Fund	\$22,895	
Highway Equipment Reserve Fund	\$10,620	
Library - Checking	\$13,778	
Library- Petty Cash	\$200	
Lister Education Fund	\$8,781	
Paving Fund	\$18,241	
Reappraisal Fund	\$77,496	
Restoration Reserve Fund	\$3,328	
Sylvia Jackson Fund	\$6,365	
Town Building Maintenance Reserve	\$15,102	

Total Cash - Restricted \$195,137

Accounts Receivable and Other Assets

Delinquent Taxes Receivable \$53,458

Payroll Taxes Receivable from Library	\$0	
Other Receivables	\$0	
Prepaid Expenses	\$0	

Total Receivable \$53,458

TOTAL ASSETS

\$441,917

LIABILITIES AND FUND BALANCES

Liabilities

Accounts Payable-General Fund	\$0
Accounts Payable-Cemetery Fund	\$0
Accounts Payable-Library	\$0
Taxpayer overpayments	\$0
Fees/Earnings Payable	\$0
Payroll Taxes Payable - Town	\$0
Payroll Taxes Payable - Library	\$0
Due to School District or ED Fund	\$0
Pre-paid Insurance Premiums - FD	\$0
Pre-paid Property taxes-2017	\$7,997
Note Payable - Union Bank	\$0

Total Liabilities \$7,997

General Fund Balances

General Fund - Unrestricted

Balance - July 1, 2016	\$250,288
Excess Revenues/Disbursements FY 2017	<u>-\$11,505</u>

General Fund Balance - June 30, 2017 \$238,783

General Fund - Restricted - Exhibit 1

Cemetery Fund	\$8,061
Conservation Commission	\$5,251
Fire Department Reserve Fund	\$5,021
Hazard Mitigation Fund	\$22,895
Highway Equipment Reserve Fund	\$10,620
Library	\$13,978
Lister Education Fund	\$8,781
Paving Fund	\$18,241
Reappraisal Fund	\$77,496
Restoration Reserve Fund	\$3,328
Sylvia Jackson Fund	\$6,365
Town Building Maintenance Reserve	<u>\$15,102</u>

Total Fund Balances - Restricted \$195,137

TOTAL LIABILITIES AND FUND BALANCES \$441,917

**TOWN OF WOODBURY
GENERAL FUND
STATEMENT OF CASH FLOW
Fiscal Year Ended June 30, 2017**

Balances - July 1, 2016		
Cash on Hand	\$200.00	
Union Bank - Checking	\$3,166.65	
Union Bank - MMA	\$197,472.32	
Total		\$200,838.97
Revenues:		
Licenses & Permit Fees	\$14,354.00	
State of VT - Highway Maint.	\$69,141.67	
Interest and Penalties	\$6,651.51	
State Ed Fund	\$0.00	
Reimbursement - Swenson Co.	\$26,368.69	
Other	\$141,465.85	
Total		\$257,981.72
Delinquent Taxes Collected or Abated		\$189,056.16
Property Taxes Collected		
State of Vermont - Municipal Portion of State Pay	\$9,406.21	
State of Vermont - Pilot, ANR, Current Use	\$42,536.54	
Landowners	\$2,035,919.93	
Total: Property Taxes Collected		\$2,087,862.68
Total Revenues		\$2,534,900.56
Adjustments to cash due to changes in receivables and payables		\$2,873.81
Total Cash Available		\$2,738,613.34
Less: Disbursements		
Hazen Union	\$779,715.00	
Woodbury Elementary	\$820,995.00	
State Education Fund	\$64,577.10	
Total to Schools		\$1,665,287.10
Operating Expenses		
Highway	\$346,534.71	
Lower Cabot Rd, FEMA, East Hill	\$168,792.68	
Town Officers	\$77,029.70	
Town Mtgs. & Elections	\$4,897.33	
Fire Protection	\$0.00	
Taxes & Interest	\$9,937.00	
General Administration	\$37,529.57	
Town Buildings	\$10,396.04	
Planning & Zoning	\$2,617.23	
Appropriations	\$103,632.00	
Total Operating Expenses		\$761,366.26
Transfers- Restricted Funds		\$118,637.85
Total Disbursements		\$2,545,291.21
Cash Balance - June 30, 2017		\$193,322.13
Cash on Hand	\$200.00	
Union Bank - Checking	\$87,845.78	
Union Bank - MMA	\$105,276.35	
Total Cash Balance June 30 2017		\$193,322.13

**STATEMENT OF CHANGES IN FUND BALANCES
FISCAL YEAR ENDED JUNE 30, 2017
RESTRICTED ACCOUNTS**

CEMETERY FUND

Balance -- July 1, 2016		\$13,349
Add:	Interest Earned	\$9
	Town Appropriation	\$7,000
	Sale of Lots	\$100
	South Woodbury Grant	\$0
	Total Additions	\$7,109
Deduct:	Gasoline/Oil/Supplies	\$0
	Labor	\$7,330
	Flags	\$160
	Advertising	\$33
	South Woodbury Expenses	\$4,875
	Total Deductions	\$12,397
Fund Balance -- June 30, 2017		\$8,061

**CONSERVATION FUND
(f/k/a WETLANDS FUND)**

Beginning Balance - July 1, 2016		\$6,024
Add:	Interest Earned	\$9
	Donations	\$0
	Other Income	\$0
	Total Additions	\$9
Deduct:	AVCC Membership	\$50
	Speakers Series	\$732
	Meetings/mileage	\$0
	Total Deductions	\$50
Fund Balance - June 30, 2017		\$5,983

FIRE DEPARTMENT RESERVE FUND

Balance -- July 1, 2016		\$5,013
Add:	Interest Earned	\$8
	Transfer from General Fund	\$0
	Total Additions	\$8
Deduct:	Other Expenses	\$0
	Total Deductions	\$0
Fund Balance - June 30, 2017		\$5,021

HAZARD MITIGATION FUND

Balance -- July 1, 2016		\$0
Add:	Interest Earned	\$22
	Transfer from General Fund	\$30,000
	Total Additions	\$30,022
Deduct:	Lead/Asbestos Testing	\$3,058
	Appraisal Service	\$4,000
	Legal Expenses	\$70
	Total Deductions	\$7,128
Fund Balance - June 30, 2017		\$22,895

HIGHWAY EQUIPMENT RESERVE FUND

Balance -- July 1, 2016			\$1,897
Add:	Interest Earned	\$9	
	Sales of Equipment	\$0	
	Transfer from General Fund	\$80,000	
	Total Additions	<u>\$80,000</u>	\$80,009
Deduct:	Equipment Purchase	\$71,286	
	Total Deductions		\$71,286
Fund Balance - June 30, 2017			<u><u>\$10,620</u></u>

WOODBURY COMMUNITY LIBRARY

Beginning Balance -- July 1, 2016			\$11,385
Add:	Interest Earned	\$24	
	Fundraising	\$4,134	
	Town Appropriation	\$12,000	
	Donations	\$385	
	Book Sales	\$40	
	Vermont Community Foundation	\$-	
	Other - Linda Tucker Donations	\$-	
	Other Income	\$-	
	Total Additions	<u>\$16,583</u>	\$16,583
Deduct:	Books-Children	\$-	
	Books-Young Adult	\$-	
	Books-Adult	\$328	
	Books-Linda Tucker Collection	\$1,027	
	Electronic Media	\$-	
	Periodicals-Adult	\$-	
	Director's Salary	\$8,858	
	Staff Salary	\$-	
	Payroll Taxes	\$678	
	Unemployment Comp.	\$115	
	Capital Expenditure	\$-	
	Adult Program-Materials/Stipend	\$65	
	Children's Programs	\$358	
	Telephone	\$476	
	Supplies	\$26	
	Postage	\$79	
	Computer Catalog	\$220	
	Computer Expenses	\$275	
	Dues	\$-	
	Insurance	\$385	
	Staff - Training and Travel	\$128	
	Trustee - Training & Travel	\$45	
	Summer Reading	\$62	
	Fundraising Expense	\$510	
	Misc. Expense	\$355	
	Total Deductions	<u>\$13,990</u>	\$13,990
Fund Balance - June 30, 2017			<u><u>\$13,978</u></u>

LISTER EDUCATION FUND

Beginning Balance - July 1, 2016			\$7,890
Add:	Interest Earned	\$12	
	State of Vermont	\$879	
	Total Additions	<u>\$891</u>	\$891
Deduct	Training	\$0	
	Total Deduction	<u>\$0</u>	\$0
Fund Balance - June 30, 2017			<u><u>\$8,781</u></u>

PAVING FUND

Beginning Balance - July 1, 2016			\$25,970
Add:	Interest Earned	\$32	
	Town Appropriation	\$14,587	
	Swenson payments	\$4,551	
	Total Additions		<u>\$19,170</u>
Deduct:	Paving Projects	\$26,899	
	Total Deductions		<u>\$26,899</u>
Fund Balance - June 30, 2017			<u><u>\$18,241</u></u>

PROPERTY REAPPRAISAL FUND

Beginning Balance - July 1, 2016			\$69,914
Add:	Interest Earned	\$109	
	Town Appropriation	\$0	
	State of Vermont	\$7,472	
	Total Additions		<u>\$7,581</u>
Deduct:	Lister	\$0	
	Mileage	\$0	
	Total Deductions		<u>\$0</u>
Fund Balance - June 30, 2017			<u><u>\$77,496</u></u>

RECORD RESTORATION FUND

Beginning Balance - July 1, 2016			\$2,350
Add	Interest Earned	\$3	
	Town Clerk Fees	\$975	
	Total Additions		<u>\$977</u>
Deduct	Bank Charges	\$0	
	Restoration of Records	\$0	
	Total Deductions		<u>\$0</u>
Fund Balance - June 30, 2017			<u><u>\$3,328</u></u>

SYLVIA JACKSON FUND

Beginning Balance - July 1, 2016			\$5,862
Add:	Interest Earned	\$3	
	Donations	\$500	
	Total Additions		<u>\$503</u>
Deduct:	Disbursements	\$0	
	Total Deductions		<u>\$0</u>
Fund Balance - June 30, 2017			<u><u>\$6,365</u></u>

TOWN BUILDING MAINTENANCE RESERVE FUND

Beginning Balance - July 1, 2016			\$15,087
Add:	Town Appropriation	\$0	
	Interest Earned	\$15	
	Total Additions		<u>\$15</u>
Deduct:	Disbursements	\$0	
	Total Deductions		<u>\$0</u>
Fund Balance - June 30, 2017			<u><u>\$15,102</u></u>

BREAKDOWN OF TAX RATE

Tax Year	Total Taxes	Municipal per \$100 of the Grand List	Education per \$100 of the Grand List	Total Tax Rate per \$100 of the Grand List
2008	\$2,082,516			
	Homestead	\$0.4100	\$1.2369	\$1.6469
	Non-Residential	\$0.4100	\$1.2672	\$1.6772
2009	\$2,097,060			
	Homestead	\$0.3509	\$1.3347	\$1.6856
	Non-Residential	\$0.3509	\$1.3244	\$1.6753
2010	\$2,077,354			
	Homestead	\$0.3396	\$1.2754	\$1.6150
	Non-Residential	\$0.3396	\$1.3281	\$1.6677
2011	\$2,073,419			
	Homestead	\$0.3296	\$1.2813	\$1.6109
	Non-Residential	\$0.3296	\$1.3189	\$1.6485
2012	\$ 2,401,245			
	Homestead	\$0.4279	\$1.5063	\$1.9342
	Non-Residential	\$0.4279	\$1.3903	\$1.8182
2013	\$ 2,404,549			
	Homestead	\$0.3983	\$1.5326	\$1.9309
	Non-Residential	\$0.3983	\$1.4276	\$1.8259
2014	\$ 2,406,040			
	Homestead	\$0.3511	\$1.5630	\$1.9141
	Non-Residential	\$0.3511	\$1.4765	\$1.8276
2015	\$ 2,571,404			
	Homestead	\$0.3880	\$1.6954	\$2.0834
	Non-Residential	\$0.3880	\$1.5116	\$1.8966
2016	\$ 2,566,926			
	Homestead	\$0.4379	\$1.5713	\$2.0092
	Non-Residential	\$0.4379	\$1.5000	\$1.9379
2017	\$ 2,629,399			
	Homestead	\$0.4367	\$1.6645	\$2.1012
	Non-Residential	\$0.4367	\$1.5116	\$1.9483

SAMPLE TAX BILL FOR 2017, FOR \$100,000 PROPERTY VALUE:

Your assessment	Tax Rate per \$100.00	(Homestead)
\$100,000.00	\$1,000.00 X 0.4367	\$436.70 Municipal
	\$1,000.00 X 1.6645	<u>\$1,664.50</u> Education
	\$1,000.00 X 2.1012	\$2,101.20 Total Tax
		(Non-Resident)
\$100,000.00	\$1,000.00 X 0.4367	\$436.70 Municipal
	\$1,000.00 X 1.5116	<u>\$1,511.60</u> Education
	\$1,000.00 X 1.9483	\$1,948.30 Total Tax

**WOODBURY 2017 BILLED GRAND LIST
GRAND LIST REPORT**

	MUNICIPAL	HOMESTEAD	NON- RESIDENTIAL
TOTAL # OF PARCELS	870		
# HOMESTEADS DECLARED	311		
ACRES	23,321.14		
LAND	\$ 61,377,731		
BUILDING	\$ 76,356,218		
REAL	\$ 137,733,900	\$ 63,644,100	\$ 74,089,800
Add			
(+) NON-APPROVED CONTRACTS	\$ -	\$ -	\$ -
(+) NON-APPROVED FARM CONTRACTS	\$ -	\$ -	\$ -
(+)INVENTORY	\$ -	\$ -	\$ -
(+)EQUIPMENT	\$ 303,540	\$ -	\$ 303,540
Subtract			
(-)VETERAN	\$ 120,000	\$ 120,000	\$ -
(-)FARM STAB	\$ -	\$ -	\$ -
(-)CURRENT USE	\$ 7,687,750	\$ 2,047,850	\$ 5,639,900
(-)CONTRACTS	\$ 388,940	\$ -	\$ 85,400
(-)SPECIAL EXEMP.	\$ -	\$ -	\$ -
GRAND LIST	\$ 1,298,408	\$ 614,763	\$ 686,680
HOMESTEAD	\$ 76,025,800		
HOUSESITE	\$ 67,728,800		
LEASE	\$ -		
TAX RATES 2017			
TOTAL TAX ASSESSED	MUNICIPAL	EDUCATION	TOTAL RATE
\$ 2,629,399.00			
HOMESTEAD	\$ 0.4367	\$ 1.6645	\$ 2.1012
NON-RESIDENTIAL	\$ 0.4367	\$ 1.5116	\$ 1.9483

STATEMENT OF TAXES RAISED

Fiscal Year Ending June 30, 2017

Taxes Levied 8/17/2016:

Non-Residential Education	1,028,061.89
Homestead Education	965,804.28
Municipal	567,980.78
1 % Late HS-122 Penalty	0.00
Total Taxes Levied	2,561,846.95
Late Payment Fee	150.00
State Owned Buildings (Pilot)	2,376.00
State Owned Land (ANR)	10,895.54
State Hold Harmless Fund (Land Use)	29,265.00
Total State Payments	42,686.54
Total Tax Revenue	<u><u>2,604,533.49</u></u>

Taxes Accounted For As Follows:

Payments Received -- State	42,686.54
State Credits	340,833.49
Payments Received -- Owners	2,035,919.93
Delinquent Taxes	185,093.53
Total Taxes Accounted For	<u><u>2,604,533.49</u></u>

Homestead Tax Rate		1.5713	Education
		0.4379	Municipal
		2.0092	Total Due

Non-Residential Tax Rate		1.5000	Education
		0.4379	Municipal
		1.9379	Total Due

CHANGES IN DELINQUENT TAXES

Fiscal Year ending June 30, 2017

Delinquent Tax Balance - June 30, 2016	57,420.66
Additions:	
Delinquent Taxes To Collector	185,093.53
Total Beginning Balance Plus Additions	242,514.19
Deductions:	
Delinquent Taxes Collected	189,056.16
Delinquent Tax Balance - June 30, 2017	53,458.03

VITAL STATISTICS
as reported to Woodbury Town Clerk in 2017

BIRTHS

In Vermont, a birth certificate is filed in the town in which a child is born, or the town in which the parents live if the child is born in a hospital in another town. Fourteen birth certificates were filed in the Town of Woodbury during 2017, and the following are included here with parental approval:

NAME:	DATE OF BIRTH:	PARENTS:
Ryan Seth Horst	January 5, 2017	Isaac and Amanda Horst
Fox Aiden Sinnema	April 7, 2017	Michael and Kate Sinnema
Connor Robert Chapin	June 6, 2017	Ashley Martin and Jeremy Chapin
Winter Eve Prentiss	July 13, 2017	Sean and Sarah Prentiss
Theodore Ott Sawyer	October 8, 2017	George Sawyer and Erin Smith
Moirah Usinowicz	October 18, 2017	Darren Usinowicz and Joanna Gordon
Chloe Mae Doyon	October 23, 2017	Nina Livellara and Nate Doyon
Otis Biehl Ray	November 8, 2017	Kalissa Ray
Jason Matthew Barton	December 10, 2017	Sarah and Chris Barton
Sydney Wildman Cutler	December 11, 2017	Eileen Wildman and Judith Cutler
Victor Elgin Gordon		John and Cynthia Gordon

CIVIL MARRIAGES

Five marriage licenses were filed in the Woodbury Town vital records during 2017. These couples have authorized inclusion in this report:

NAME:	DATE OF EVENT:
Danielle Eleanor Goldstein and Benjamin John Witte	February 7, 2017
Molly Van-Hof and Anthony Durant Brock	July 29, 2017
Hazel Goulet and Graham Cassinell	July 29, 2017
Allison Ilene Kipp and Tobias Dale Lacey	September 16, 2017
Jamie Lee Dutil and Kiley Vincent Briggs	December 09, 2017

DEATHS

Four deaths were recorded in the Town of Woodbury in 2017.

NAME:	AGE:	DATE:
Lloyd Arnold Dailey	72	February 18, 2017
Merrill Lee Gosbee, Jr	70	February 25, 2017
Stuart Lynn Bagley	62	March 28, 2017
Francis E. McNaulty	88	October 7, 2017

WOODBURY PROPERTY SALES 2017

The following list includes bona-fide property sales that took place in 2017. Transfers among family members or for estate planning purposes are not included.

William James Duke Trust to Shatney, Monty & Janet-23.8 Acres-Blueberry Hill Rd-\$40,000-1/26/17
Burgess, Suzette to Heather Holmes-10.2 Acres-646 Valley Lake Rd-\$68,000-2/8/17
Mamet, David to Nalley, Mark -194 Acres-3318 Cabot Rd-\$620,000-2/17/17
Van Hoff, Molly & Kittredge, Ben to Dutil, Jamie & Briggs, Kiley -11.7 Acres-1422 Cabot Rd-\$150,000-3/24/17
Parker, Coleman B. to Novick, Jessica, C.-5 Acres-Old Quarry Rd-\$55,000-3/28/17
Brigham, Loriman & Dorothy to Micklas, David & Dorothy-187 Ice House Rd-\$125,000-5/15/17
Brisson, Zmijeski, Poinatale, & Gagne, to Wells, Peter & Kristen-.22 Acre-Hovey Rd-\$132,000-5/15/17
Watts, Kathleen E. to Doyon, Nathan & Livellara, Nina-.52 Acre-\$116,000-5/31/17
Goodwin, Christopher O. to Rouelle, Guy A. & Angela S.-3.8 Acres-956 VT Rt 14-\$106,000-5/31/17
Foster, Scott W. to Bailey, Melvin F. & Lindquist, Marilyn E.-1 Acre-West Woodbury Rd-\$30,500-6/12/17
Stanciu, Brett to Hurley, Grace-8.23 Acres-854 West Woodbury Rd-\$130,000-6/15/17
Meunier, Carol R. to Equity Trust Co./Michael McCarty IRA -3.34 Acres-345 Rathburn Rd-\$151,000-6/21/17
Whitmore, Katherine to Usinowicz, Darren & Gordon, Joanna – 16.3Acres - 80 Valley Lake Road - \$186,000 – 7/14/17
Francavilla, S. Joseph & Betty to Kittredge, Jacob –.31 Acres - 574 Vermont Rt. 14 - \$148,000 – 7/27/17
Council, Paul & Bagiackas, Claudia to Audet, Jacob & Bashaw, Sydney - 4.3 acres – 124 Scribner Road - \$139,300 – 7/31/17
Nudell, Ric to Broaddus, Michelle – 16.7 acres – 287 Keene Farm Road - \$165,000 – 8/9/17
Hanlon, Donald to D’Amico, G. Peter – 531 Herricks Cove - \$180,000 – 8/23/17
Dumoine Farms Co. to IM Reily Family Trust – 186 & 438 acres, Woodbury Mtn. - \$1,163,440 – 9/14/17
Hall, John & Donna to Baril, Dennis and Monique, Greenwood Lake 1.43 acres – 9/19/17
Equity Trust Co./Michael McCarty IRA to Hill, Courtney & Heisler, Joshua – 345 Rathburn Rd – \$174,800 9/22/17
Wakeen, Ann Marie to Smith, Erin and Sawyer, George - 306 Maple Road - \$185,000 – 11/1/17
Douglas, J. & Cameron, F. to McGlynn, Michael – West Woodbury Road - 46,000 - 11/15/17
North Country Federal Credit Union to Mayo, Roderick & Claire – 367 Buck Lake Rd. \$40,000 – 12/12/17
Thomas, Patricia to Line, Corey – 73 Cass Cove Road - \$225,000 – 12/11/17
Brabant, John & Campisi, Joanne to Laggis, Margaret & Laggis, Andrew – 90 Acres, RT 14 - \$217,000 -12/14/17

DOG LICENSE REPORT FOR 2017

A total of 190 dogs were licensed in Woodbury in 2017.

Total License Fees Collected	\$1,920.00
Less Rabies Control Program	\$190.00
Spay/Neuter Control Program	\$760.00
Total Receipts Paid to Town Treasurer	\$970.00

All dogs six months of age or over shall be licensed annually, on or before April 1st, as required by state law. Also, any dog acquired after April 1st, or becomes six months old during the year shall, within 30 days, be licensed. Dog license tags are available at the Town Clerk’s office in January of each year. Even though you don’t have to license your dog until April 1st each year, you may want to avoid doing so at the last minute.

	Base Fee	Rabies Control Fee	Spay Neuter Fee	Total License Fee
Neutered	\$4.00	\$1.00	\$4.00	\$ 9.00
Un-neutered	\$8.00	\$1.00	\$4.00	\$13.00

After April 1 fees are increased:

Neutered	\$6.00	\$1.00	\$4.00	\$11.00
Un-neutered	\$12.00	\$1.00	\$4.00	\$17.00

To be licensed, all dogs must have current vaccinations against rabies. A current vaccination means:

1. All dog and wolf-hybrid vaccinations recognized by state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
2. All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9 to 12 months of the initial vaccination, the animal must receive a booster vaccination.
3. All subsequent vaccinations following the initial vaccination shall be valid for 36 months. 20 V.S.A. §3581 (c).

Dogs may be licensed at the Town Office (see hours inside front cover). Copies of rabies certificates, signed by a licensed veterinarian, must be filed with the Town Clerk and certificates of spaying or neutering must also be provided. **Dogs may be licensed by mail if they were previously licensed in Woodbury.** If your dog loses the Town dog license tag, please let the Town Clerk know and you will be given a replacement tag free of charge.

Even though it is not necessary (yet) to register cats, it is very important that they receive vaccinations against rabies, and STATE LAW NOW REQUIRES IT.

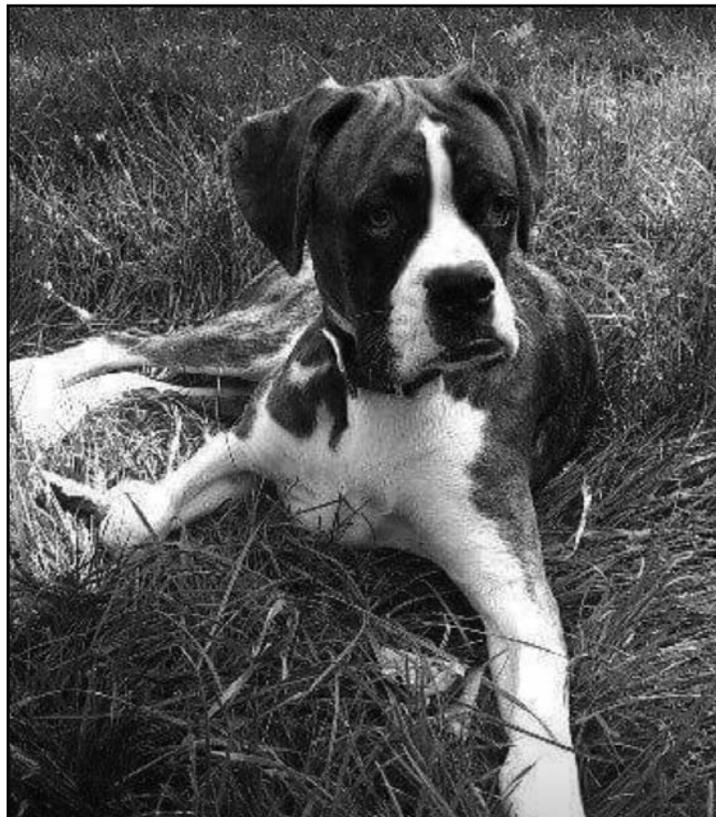
If you lose your pet or find someone else's pet, please contact Kim Silk, Animal Control Officer, 472-7061 and the Town Clerk's Office, 456-7051.

You can also post on Woodbury Connections on Face Book or Front Porch Forum.

The Town has in force a Domestic Pet Nuisance Control Ordinance which levies penalties for dogs which are found to be nuisances, vicious or unlicensed. When the Animal Control Officer has reasonable grounds to believe that a person has violated a provision of the Ordinance, the officer may issue a notice of the alleged violation as provided in 20 V.S.A. Section 3550 (e) and (f). A copy of such Notice shall be filed with the Select Board. Civil fines can be from \$20 to \$500 depending on the severity and duration of the violation. The ordinance is posted at the Town Office and copies are available on request.

VACCINATION CLINIC will be held at:

Hardwick Veterinary Clinic
Every Saturday in March, \$15 rabies shots
8:30 a.m. – 10 a.m. (Walk-in)
64 N. Main Street, Hardwick
(Just below the Hardwick Municipal Building)



Willow Grace
Photo by Brandy Smith

WOODBURY FIRE CHIEF'S REPORT

The Woodbury Volunteer Fire Department responded to 113 emergency calls last year. There were 79 calls in Woodbury. Of those calls, 51 were medical emergencies and 28 were fire / rescue. We responded to 27 fire/ rescue calls in Calais, and 7 mutual aid calls to assist our neighboring communities.

	Woodbury	Calais		Woodbury	Calais
Bulding fires	0	2	Medical Emergencies	51	0
Chimney fires	1	1	Power Lines Down	4	1
Pellet Stove fire	0	1	Smoke in Building	2	1
Oven fire	0	1	Propane Leak in House	2	1
Fire investigation	1	0	Unpermitted Burning	1	0
Carbon Monoxide	2	0	Dog Rescue	0	1
Fire alarms	2	4	Service Call	1	4
Motor Vehicle Crashes	9	10	Dam Emergency	1	0
Vehicle fire	1	0	Boat Stranded on Lake	1	0

Mutual Aid was provided to:

Hardwick	2
East Montpelier	1
Greensboro	3
Cabot	1

The fire department was active and busy this year.

We were excited to provide fire prevention programs at the local schools to teach our children to be fire safe. We also held our annual open house, and our annual Halloween event at the firehouse. We are interested in keeping people informed about our calls as well as anything that could affect you, such as hazardous weather. We have a Facebook page that we update regularly.

Last December we began providing emergency medical first response to Woodbury and we feel the program has been a great success. Over the last year our members responded to fifty-one medical emergencies, and eight car crashes and have been able to provide life-saving care to our neighbors within five to seven minutes in most cases. This has been done with a negligible effect on the budget, a true value-added service.

The budget overall is rising around 2.16% this year. This is primarily due to increases in the cost of dispatching (+8.42%), and vehicle maintenance (+ 5.41%). Woodbury's portion for operating expenses will be increasing by \$353 and Calais will be increasing by \$1885.

We are proposing a \$3,850 increase in the truck fund for both Calais and Woodbury. The increase in funding will allow us to replace our Rescue 2 which is a 2001 Chevrolet Silverado that we purchased used seven years ago. This vehicle is used to transport equipment and personnel to fire calls, to pull our rescue boat and for our EMS calls. The current truck has served us well but needs to be replaced due to rust and corrosion problems. The average age of our fleet is 17.1 years old and our annual maintenance cost has averaged around \$17,500 a year.

Space for our vehicles, training, and day to day operations continues to be a problem. The current fire station facilities are inadequate and we are working to find a solution to this difficult problem. We are hoping to find a path forward this year and will keep you informed of any news.

I would like to thank you for the support that we have enjoyed. Our goal is to provide the best service possible to the community and to create safety for our members by having a properly staffed, equipped and trained fire department. Without your support, this would not be possible and for this we are truly thankful.

We have 16 active firefighters and 10 active members. Our dedicated staff of volunteers has worked hundreds of hours serving our communities between emergency calls, training and equipment maintenance. This is indeed a sacrifice that has reaped immeasurable benefits for people in their time of need. I would like to personally thank everyone who has given so selflessly of their time and energy to this worthy cause. If you would like to find a way to serve your community and make a difference we are always looking for new members, feel free to contact me if you would like more information on how you could help the fire department. We will provide all necessary equipment and training. If you have any questions I may be reached at 472-6181 or email me at pcwoodbury@gmail.com.

Respectfully submitted,

Paul Cerutti, Fire Chief
Woodbury Volunteer Fire Department

WOODBURY VOLUNTEER FIRE DEPARTMENT ROSTER

OFFICERS:	ACTIVE MEMBERS:	BUSINESS OFFICERS:
Paul Cerutti, Chief	Rick Barron	Chance Payette, President
Chance Payette, Asst. Chief	Emily Cahill	Tim Neill, Vice President
Tim Neill, Captain	Greg Cahill	Arlene Cerutti, Secretary
Jason Lowell, 1st Lieutenant	Kasie Cahill	Thom Leno, Asst. Secretary
Jacob Cerutti, 2nd Lieutenant	Penny Cahill	Hannah Morse, Treasurer
	Arlene Cerutti	Jayne Nold-Laurendeau, Asst. Treasurer
FIREFIGHTERS:	Rachel Cerutti	
Dana Huoppi	Thom Leno	
Roy Demers	Hannah Morse	
Kelsey Silk	Jayne Nold-Laurendeau	* Active members are defined in the WVFD bylaws as non-firefighting support staff.
Marcial Rodriguez		
James Dailey	JUNIOR FIREFIGHTERS:	
Chris Barton	Makayla Smith	
Faith "Ducky" Dudley	Olivia Payette	
Caleb Cerutti		
Andrew White		

**WOODBURY FIRE DEPARTMENT
STATEMENT OF REVENUES AND EXPENSES
AND PROPOSED BUDGET FOR FY 2019**

	15-16 Budget	15—16 Actual	16-17 Budget	16-17 Actual	17-18 Budget	18-19 Proposed
Income						
Calais - operating	\$22,627.00		\$26,768.00		\$28,650.00	\$30,535.00
Woodbury - Operating	\$68,173.00		\$72,989.00		\$72,835.00	\$73,188.00
Total Income	\$83,553.00		\$99,757.00		\$101,485.00	\$103,723.00
Expenses						
Air Pack maintenance		\$804.88				\$500.00
hydrotest	\$130.00		\$130.00	\$28.00	\$130.00	\$130.00
batteries	\$260.00		\$260.00	\$539.84	\$260.00	\$400.00
Equip	\$11,500.00	\$13,793.21	\$11,500.00	\$14,310.77	\$11,750.00	\$12,000.00
Background Checks	\$300.00	\$30.00	\$300.00	\$90.00	\$300.00	\$210.00
Hose/Ladder Testing	\$1,200.00	\$2,048.00	\$1,200.00		\$1,200.00	\$1,200.00
Computer/Software	\$600.00		\$600.00	\$305.00	\$600.00	\$600.00
Firefighter Support Services	\$500.00	\$860.55	\$500.00	\$586.06	\$500.00	\$525.00
air compressor	\$500.00		\$500.00	\$595.00	\$500.00	\$600.00
Mutual Aid	\$775.00	\$522.00	\$775.00	\$506.00	\$775.00	\$775.00
Postage and office	\$450.00	\$692.64	\$450.00	\$692.48	\$450.00	\$475.00
Physicals	\$200.00		\$200.00	\$706.14	\$200.00	\$250.00
Radio Equip	\$3,600.00	\$5,215.50	\$3,600.00	\$3,540.75	\$3,750.00	\$3,850.00
Pump Testing	\$900.00		\$900.00		\$900.00	\$900.00
fit testing	\$630.00		\$630.00	\$350.00	\$630.00	\$115.00
Station Maintenance	\$3,000.00	\$4,927.61	\$3,000.00	\$6,894.56	\$3,250.00	\$3,500.00
flow testing	\$340.00		\$340.00	\$728.00	\$340.00	\$115.00
Training	\$1,200.00	\$2,282.20	\$1,200.00	\$570.00	\$1,350.00	\$1,350.00
Truck Maintenance	\$9,500.00	\$17,283.96	\$12,000.00	\$16,602.47	\$12,000.00	\$12,650.00
Internet/Telephone	\$1,100.00	\$1,421.15	\$1,300.00	\$1,434.74	\$1,300.00	\$1,450.00
Vaccines	\$150.00		\$150.00		\$150.00	\$100.00
Dispatch Services	\$12,265.00	\$12,264.28	\$17,522.00	\$17,522.28	\$19,200.00	\$20,818.00
E-Dispatch Service/ active911	\$1,200.00	\$1,248.00	\$1,200.00	\$1,080.00	\$1,200.00	\$260.00
Equipment Fuel	\$7,000.00	\$1,945.07	\$5,000.00	\$1,887.88	\$3,750.00	\$3,250.00
Station utilities (not fuel)	\$3,000.00	\$2,533.41	\$3,000.00	\$2,710.47	\$3,000.00	\$3,000.00
Buildings fuel	\$6,000.00	\$4,369.00	\$4,000.00	\$2,283.09	\$4,000.00	\$3,750.00
Insurance	\$11,500.00	\$8,482.64	\$11,500.00	\$9,048.60	\$11,500.00	\$11,000.00
Recruitment & Retention Fund	\$13,000.00	\$9,970.00	\$13,000.00	\$11,280.00	\$13,000.00	\$13,000.00
Fire Prevention Materials		\$300.55		\$753.18	\$500.00	\$600.00
One time equipment purchase			\$5,000.00	\$13,414.38	\$5,000.00	
Property Taxes				\$44.57		
Public Outreach				\$1,343.00		\$1,350.00
Finance Charges/ Bank Fees				\$18.38		
Misc		\$1,326.64				
Truck Maintenance Reserve	\$5,000.00					\$5,000.00
E2 upgrade Fundraising				-\$10,000.00		
Total	\$90,800.00	\$90,994.65	\$99,757.00	\$99,865.64	\$101,485.00	\$103,723.00
Truck Fund						
Truck Fund –	\$27,000.00	\$27,000.00	\$27,320.00	\$27,320.00	\$28,000.00	\$35,700.00
-- Woodbury portion	\$13,500.00		\$13,660.00	\$13,660.00	\$14,000.00	\$17,850.00
-- Calais portion	\$13,500.00		\$13,660.00	\$13,660.00	\$14,000.00	\$17,850.00
Total + Truck Fund	\$117,800.00	\$117,994.65	\$127,077.00	\$127,185.64	\$129,485.00	\$139,423.00

HARDWICK EMERGENCY RESCUE SQUAD INC.

P O Box 837, Hardwick, VT 05843

802-472-6343

Town Manager/Select Board:

As 2017 draws to a close, our call volume stands at 512. Extrapolating this call rate through to the end of the year will take us above the 561 calls we received for the full year in 2016.

Enclosed you will find our 2018 budget with the town appropriations requested. The individual appropriations are, as usual, based on the number of calls in each town, averaged over the last five years.

As you know we are now a Paramedic Level Service. We have one fully certified Paramedic on the squad, Brooke O'Steen of Hardwick. We also recently welcomed Elizabeth Holmes to our community. Elizabeth has completed her paramedic education and is currently waiting to take her final test to become a certified Paramedic. We have two paid employees, Colby Massey and Elizabeth Holmes, who cover our daytime hours.

This past year we conducted an Emergency Medical Technician (EMT) class and have welcomed several new members to the squad as a result. We are hoping to conduct another EMT class in 2018 and are continuing recruitment of new volunteer members. The majority of our membership will be recertifying their AEMT or EMT licenses in 2018.

Our Ambulance committee is reviewing all the possibilities of acquiring a new ambulance to replace our Ambulance #1.

We remind everyone to keep an updated list of medications and any pertinent medical documents to be readily available in case of an ambulance call. This will help expedite the process at the scene and at the hospital. We are still having difficulty finding locations, as 911 numbers are not visible from the road. We **strongly** encourage all community members to check that their 911 numbers are posted and visible from the road no matter what the season or time of day.

Hardwick Rescue Squad remains committed to providing the highest levels of care and treatment to our communities. We are constantly training in order to improve our skills and knowledge. We would like to express our deep appreciation to our families, friends and neighbors for their invaluable support and assistance.

We feel very fortunate to enjoy the outstanding support of our towns, town crews, fire departments, law enforcement departments, electric departments, businesses and community members. We could not provide the services we do without their on-going support of our operations.

If anyone has any questions, please feel free to leave a message for us at our non-emergency number, 472-6343. The call will be referred for response.

Sincerely,

Deb LaRose

Deb LaRose
President, AEMT

HARDWICK EMERGENCY RESCUE SQUAD, INC.

2018 BUDGET

Revenue	2017 Budget	2018 Budget
Service Income	\$204,550.00	\$200,000.00
Town Appropriations	\$50,000.00	\$50,000.00
Total Revenue	\$254,550.00	\$250,000.00

Expenses		
Professional Services	\$4,000.00	\$5,500.00
Ambulances	\$8,000.00	\$8,000.00
Billing Service	\$6,000.00	\$5,000.00
Dispatch	\$27,000.00	\$29,000.00
Equipment	\$7,500.00	\$7,500.00
Insurance	\$22,000.00	\$24,000.00
Membership	\$2,600.00	\$3,000.00
Office	\$950.00	\$1,200.00
Payroll	\$50,000.00	\$52,000.00
Health Ins.		\$5,000.00
Building Maintenance	\$2,500.00	\$1,500.00
Supplies	\$20,000.00	\$16,000.00
Training	\$2,000.00	\$2,000.00
Utilities	\$7,000.00	\$6,000.00
Ambulance Capital Fund	\$75,000.00	\$45,000.00
Building Capital Fund	\$15,000.00	\$5,000.00
Equipment Capital Fund	\$5,000.00	\$6,300.00
Vt State Ambulance Tax		\$28,000.00
Total Expenses	\$254,550.00	\$250,000.00

Town Appropriations		Pro-Rated 2017		Pro-Rated 2018	
Hardwick	43.78%	\$21,888.69		\$23,006.88	46.01%
Craftsbury	15.25%	\$7,624.89		\$7,001.21	14.00%
Greensboro	15.51%	\$7,756.35		\$7,385.67	14.77%
Standard	1.10%	\$547.77		\$566.58	1.13%
Walden	2.72%	\$1,358.46		\$1,133.14	2.27%
Wolcott	12.49%	\$6,244.52		\$6,373.94	12.75%
Woodbury	9.16%	\$4,579.32		\$4,532.58	9.07%
Total		\$50,000.00		\$50,000.00	

WOODBURY CEMETERY COMMISSION

During the calendar year of 2017 we continued with our upgrade of the cemetery fences, boundary lines and roads. The fence at the West Woodbury Cemetery was repaired and replaced with new posts and boarding. The painting will be done in 2018, once the wood has dried out. Richard Paton and his two grandsons completed this endeavor. We appreciate their community service.

The Woodbury Road Crew graciously hauled many truckloads of soil into the South Woodbury Cemetery. Our plan this year is to upgrade the road with this fill.

Again, Jeffrey Kaiser bush-hogged the newest section of the South Woodbury Cemetery. We appreciate his willingness to both improve the appearance of the slope and to keep the brush under control.

The Commission would like to thank the Town of Woodbury for the yearly money to maintain our cemeteries. Again we are asking \$7,000.00 for the continued maintenance of our five cemeteries.

Respectfully submitted,
Patricia Gahagan, Patti Garbeck, Sheila Neill, Richard Paton, and Nanette Tavekelian



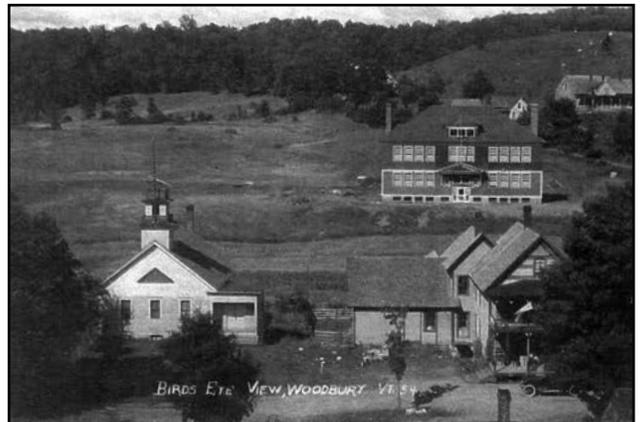
Photo by Michael Gray

WOODBURY HISTORICAL SOCIETY ANNUAL REPORT

Although we do not have much to report, our small group continues to collect historical information on Woodbury. We sell postcards at Bessie Drennan Days and volunteer to help continue that tradition.

We are still conducting interviews and holding informational meetings. We have plans and ideas for the summer of 2018, and are also planning a publication.

Respectfully Submitted, Woodbury Historical Society members: Carolyn Stewart, Sheila and Grady Neill, Dan and Gaie St. John



WOODBURY CONSERVATION COMMISSION

The year 2017 was an eventful one for the Woodbury Conservation Commission. Throughout the year, we arranged for presentations from five speakers to share their knowledge on matters relating to the natural history of our area. Fifty people or more attended some of these talks and learned about the birds, mammals, plants, rocks, and weather of Woodbury. Most speakers were paid with fiscal help we received from the Woodbury Fund in 2016. Susan Sawyer volunteered her time and expertise to offer a look at the work she has recently completed for the Northern Rivers Land Trust that describes our landscape, flora and fauna. Many thanks to Brett Stanciu for providing library space and her efforts at scheduling and promoting these talks.

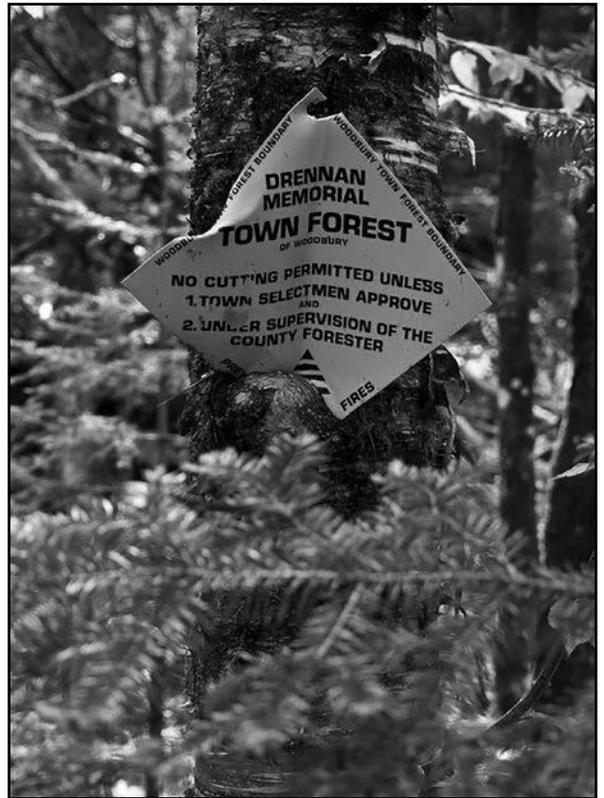
Green Up Day was a success thanks in a large part to Patti Garbeck's efforts as coordinator. As usual, we collected a sizable amount of roadside trash, tires and junk from places it does not belong. Our roadman, Greg Parkhurst was very helpful with town equipment. Thank you Greg and Patti and all who participated. Something to consider: Green Up participation is faltering. Please consider allotting just a couple of hours on May for what has become a valuable Vermont tradition.

We also offered our annual spring bird walk. Eight people rubbed the sleep from their eyes on an early May morning and were treated to good views of 33 species of spring migrants. It is always such a pleasure to see these migrants returning after their hazardous travels from warmer places.

This year Woodbury received a sizable grant for professional consultation and design work to be used for formulating a strategy to make the Drennen Town Forest more accessible to people in our town. In the initial phase of this work, we were approached by the school board and asked to help with strategizing future educational use of the school wetland. Our planning process has now evolved to include the School Wetland area. Our initial objective is to build a foot-trail loop in the Town Forest and an observation dock in the wetland, both of which can be used for educational purposes. We consider the Town Forest and School Wetland to be valuable assets to our community and are fortunate to have this professional help in planning that future. Hats off to Jack Travelstead for his efforts at securing the grant and thank you to all those townspeople involved with this process.

We have two new members to help with all this-- Chad Wohlers and Kiley Briggs. We are fortunate to have their help. We meet on the third Thursday of each month at 6:30 at the Town Clerk's Office.

Paul Council, Chair, Jack Travelstead, Michael Gray, Chad Wohlers, Susan Sawyer, Kiley Briggs



*Drennen Memorial Town Forest
Photo by Chad Wohlers*

THE WOODBURY CALAIS FOOD SHELF AND JOANNE ELDRED ELDER CARE PROGRAM

We would like to thank Woodbury for their generous financial support. The Woodbury Calais Food Shelf currently serves 31 monthly Woodbury residents vegetables, canned and packaged goods and meat including turkeys as well as USDA commodities.

Our costs for Food Shelf grocery items is \$0.084 per pound. This number reflects the total number of pounds of food we get from the Foodbank divided by our costs to supply the food per pound. If we follow the Foodbank's recommendation that we provide individuals with 2/3 of a pound of food each day, then our cost per day per client is \$0.055 or \$20 per year per client.

Our 2017 request for \$620 covers the \$20 per client per year or 100% of what the Vermont Foodbank recommends. During 2018 we will be open from 9 a.m. until 11 a.m. on the third Saturday each month and on Wednesday evening from 5 to 6:30 pm that follows our Saturday opening. If you want to donate food or money or have questions about the Food Shelf or have an emergency need for food, please call Carol Ray at 472-6292.

The Woodbury Calais Food Shelf is a non-profit community organization. It began as a project by students at the Woodbury Elementary School in 1995, the same year that we became members of the Vermont Foodbank. The Food Shelf is available to any resident of a funding town, regardless of income. We encourage use of the Food Shelf by anyone whenever there is a need. We offer a hand up, not a hand out. We are also a USDA food site, which means that we distribute monthly commodities supplied to us by the United States Department of Agriculture, to clients from across Washington County. An income eligibility requirement must be met prior to receiving USDA commodities. These income eligibility requirements are higher than you would think. A family of four can make up to \$45,510 per year and qualify for USDA commodities.

We are funded by the towns of Calais, Woodbury and Cabot and by private donations. We appreciate being able to make a request for funds to the town of Calais and thank you for your continued sustaining support.

THE WOODBURY FUND REPORT

After expending most of its reserves in 2015 and 2016 for the purchase and landscaping the Village Green, the Woodbury Fund was able to make two disbursements last year. The first was to the Central Vermont Home Health and Hospice that has been supported in the past for services provided to Woodbury residents. The second award was made to help start the Woodbury Elementary School's after-school program. This program has exceeded expectations and has clearly demonstrated its need in the community with the number of students that use it and with volunteers who help support it.

Grant applications are available at the Town Clerk's office and should be submitted by April 1st or October 1st. Grants are offered to projects or programs in Woodbury that would not be supported by public funds.

Questions can be made to Peter Peltz at 472-6524. The other members of the board are Grady Neill, Robin Durkee and John Meyer.

THE SYLVIA JACKSON FUND

Almost one-hundred years ago, Sylvia Jackson, of Brookline Massachusetts signed her last will and testimony and included in her list of beneficiaries two bequests for the Town of Woodbury, one for the “perpetual care of the Jackson family cemetery plot, and another “... One Thousand (\$1000.00) Dollars, with a special request that it be used for the care and comfort...” of Woodbury residents.

In the intervening years, the Sylvia Jackson Fund (the Fund) has quietly helped folks in Woodbury who, through no fault of their own, fell on hard times, endured catastrophic illness, or lost their job or livelihood.

The Sylvia Jackson Fund is a town-specific fund with a committee that meets as needed to review requests for help. In 2017 the fund was used to pay for a fuel delivery to an elderly resident.

Other needs might include medical supplies, wood or other utilities, any needs which are not being met by other agencies. This Fund also has the ability to react quickly to an immediate, emergency need.

The fund balance is included elsewhere in this report, under “Statement of Changes in Restricted Fund Balances.” We are asking for \$1,000 this year. If you know of a Woodbury resident who is in emergency need, you may make a request on their behalf but they must be willing to confirm the need and accept the help.

We thank the Town for supporting this fund and hope you will support the request for \$1,000. Your continued support will benefit your heart and your community.

Merry Gangemi, Committee Chair

Please contact the town office, at woodburyclerk@comcast.net, for both donations to the Fund and requests for assistance.



*Gravestone of Sylvia Jackson,
Buck Lake Road Cemetery*

Photo by Merry Gangemi

WOODBURY COMMUNITY LIBRARY REPORT (FISCAL YEAR 2016-2017)

The Woodbury Community Library had a busy year. Library visitors have tripled in the past year, and book circulation has doubled. This is good news for the town's small library.

With an enthusiastic and capable board of trustees, and an energetic and dedicated librarian, the library hosted over a dozen events, on a range of topics from natural history to composting. Local poets and writers shared their work. Woodbury's Susan Sawyer shared and signed her new book. Meteorologist Roger Hill answered questions about our changing climate. Mike Clough from the Southern Vermont History Museum did a double presentation with live animals — one for the elementary schoolchildren and a second for the community. The library gratefully acknowledges support and guidance from the Woodbury Conservation Commission and funding from the Woodbury Fund, which made many of these programs possible. Over 500 people attended these events — and that doesn't include the library's popular pie breakfast.



*Woodbury Community Library
Photo by Brett Stanciu*

Mark your calendars for the 2018 Pie Breakfast, on Saturday, March 17, 8-10 a.m.

In September, the library partnered with the elementary school for an afterschool program serving 34 children, through literacy and educational enrichment activities, crafts and Legos. The library is well-used by these lively and enthusiastic children. Other library and school collaboration includes class visits, a monthly read-aloud storytime, author visits, student sharing of creative work, and more.

2017 also marks the inception of the trustee-generated Adopt-an-Author program. As of this writing, 16 community members have offered to buy new releases, at the most of one per year, from adult and children's authors. This program nicely connects readers with needed new books. Many thanks!

Community members are encouraged to use the library's permanent adult and children's collection. The state library launched a new interlibrary loan system, and this well-designed system is increasingly utilized by library patrons without fees. Additionally, the library offers wi-fi and public computers, and, this year, also provided resumé writing help, employment assistance, and adult continuing education support.

Winter Library Hours:

**Mondays, 1 - 5 pm
Wednesdays, 1 - 5 pm
Saturdays, 10 am - 12**

Check out the library's sandwich board in the village for updates. The library is here to serve the town of Woodbury. Please stop in, check out a book, ask for assistance, or just say hello. It's your library!

Brett Stanciu, Librarian
Brandy Smith, Chair of the Trustees
Ginger Etkind, Secretary
Jack Travelstead, Treasurer
Cindy Gordon, Trustee
Tonya Ewen, Trustee

WOODBURY COMMUNITY LIBRARY PROPOSED OPERATING BUDGET

Account	Budget FY17	Actual FY17	Budget FY18	Actual FY18	Budget FY19	18/19 Change
Library Revenues:						
Interest Income	\$ 20.00	\$ 23.80	\$ 13.00	\$ 1.69	\$ 13.00	\$ -
Fundraising Events	\$ 3,000.00	\$ 4,134.00	\$ 4,050.00	\$ -	\$ 4,000.00	\$ (50.00)
Town Appropriation	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ -
Donations-unrestricted	\$ 200.00	\$ 385.00	\$ 200.00	\$ 100.00	\$ 200.00	\$ -
Book Sales	\$ 50.00	\$ 40.00	\$ 75.00	\$ 40.00	\$ 75.00	\$ -
Grants	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ (300.00)
Linda Tucker Donations	\$ 150.00	\$ -	\$ 150.00	\$ -	\$ -	\$ (150.00)
Other Income	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 2,000.00	\$ (1,000.00)
Adopt-an-Author	\$ -	\$ -	\$ -	\$ 108.72	\$ 150.00	\$ 150.00
Total Revenues	\$ 15,420.00	\$ 16,582.80	\$ 19,788.00	\$ 12,250.41	\$ 18,438.00	
Library Expenditures:						
Wages-Librarian	\$ 10,000.00	\$ 8,858.25	\$ 10,000.00	\$ 4,215.00	\$ 10,500.00	\$ 500.00
Wages-staff	\$ -	\$ -	\$ 700.00	\$ -	\$ -	\$ (700.00)
SS and Medicare	\$ 750.00	\$ 677.69	\$ 750.00	\$ 696.53	\$ 800.00	\$ 50.00
Unemployment	\$ 470.00	\$ 115.13	\$ 470.00	\$ 66.33	\$ 500.00	\$ 30.00
Library supplies	\$ 150.00	\$ 26.06	\$ 200.00	\$ 211.39	\$ 300.00	\$ 100.00
Library Postage	\$ 50.00	\$ 78.79	\$ 50.00	\$ 59.85	\$ 150.00	\$ 100.00
Staff Training and Travel	\$ -	\$ 128.46	\$ 400.00	\$ 409.81	\$ 400.00	\$ -
Trustee Training and Travel	\$ 200.00	\$ 45.00	\$ 100.00	\$ -	\$ 100.00	\$ -
Computer Expenses	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ 100.00	\$ -
Computer Maintenance	\$ 250.00	\$ 175.40	\$ 100.00	\$ 75.00	\$ 100.00	\$ -
Telephone	\$ 480.00	\$ 476.05	\$ 480.00	\$ 199.42	\$ 480.00	\$ -
Book-Adult	\$ 700.00	\$ 328.19	\$ 700.00	\$ 584.46	\$ 800.00	\$ 100.00
Books- Youth Adult	\$ -	\$ -	\$ 1,300.00	\$ -	\$ 300.00	\$ (1,000.00)
Book-Linda Tucker	\$ 500.00	\$ 1,026.69	\$ 2,500.00	\$ 1,192.79	\$ 1,500.00	\$ (1,000.00)
Videos-Adult	\$ 100.00	\$ -	\$ 100.00	\$ -	\$ -	\$ (100.00)
Electronic Media	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -
Humanities Council	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ (100.00)
Adult Programs-material	\$ -	\$ 65.00	\$ -	\$ -	\$ -	\$ -
Computer Catalog	\$ 500.00	\$ 220.00	\$ 500.00	\$ 220.00	\$ 500.00	\$ -
Fundraising Expenses	\$ 250.00	\$ 510.33	\$ 200.00	\$ -	\$ 300.00	\$ 100.00
Miscellaneous	\$ 150.00	\$ 354.68	\$ 150.00	\$ -	\$ 150.00	\$ -
Summer Reading	\$ 200.00	\$ 62.00	\$ 200.00	\$ -	\$ 200.00	\$ -
Crafts	\$ -	\$ -	\$ 200.00	\$ 76.73	\$ 300.00	\$ 100.00
Outside Expense	\$ -	\$ 357.64	\$ -	\$ -	\$ -	\$ -
Insurance	\$ 500.00	\$ 385.00	\$ 400.00	\$ 388.32	\$ 550.00	\$ 150.00
Total Expenditures	\$ 15,550.00	\$ 13,990.36	\$ 19,800.00	\$ 8,395.63	\$ 18,130.00	
Revenues - Expenditures	\$ (130.00)	\$ 2,592.44	\$ (12.00)	\$ 3,854.78	\$ 308.00	

FRIENDS OF WOODBURY ELEMENTARY SCHOOL ANNUAL REPORT

Dear Fellow Town Members,

The Friends of Woodbury Elementary School is an independent, non-profit group whose mission is to support programs and events that enhance educational opportunity at the School; and to foster ties between the School and the Woodbury community.

In 2017, Friends of WES financed and organized a variety of instructive school programs, and provided support for the school by, for example:

- * Helping to fund Four Winds, a Vermont-based natural science program developed by the non-profit organization Fours Winds Nature Institute, and taught by parents and community members.
- * Planning and administering the end-of-year Field Day event.
- * Providing supplies and assistance with a holiday craft day.
- * Rejuvenating the school picnic tables.
- * Donating \$1,000 to the after school enrichment program.

Regarding public service, Friends of WES cultivated community bonds between Woodbury residents and their neighbors:

- * In a popular tradition, we staged the annual Pumpkin Walk at the school, drawing many visitors from our Town and beyond.
- * Provided scholarship funding for Woodbury Elementary children to attend Summer Camp.
- * Built a community skating rink and added a new shelter!

Additionally Friends of WES:

- * Coordinated and sponsored Teacher Appreciation Week.

Friends of WES organized fundraising events throughout the year including:

- * Town meeting concession stand.
- * Yankee Candle Fundraiser.
- * Family photo shoot.

We thank the Town for its financial backing of our work on behalf of the School and the Woodbury community at-large. We recognize and value the strong support of our neighbors in their generous donations of food, time, and money in furthering the mission of this organization. Accordingly, in preparation for the 2017 school year, we respectfully request a \$1000.00 appropriation from the Town.

Sincerely,

Friends of Woodbury Elementary School

Elizabeth Stratton, Martha Demers, Phoebe Slater, Laura Murphy, Jamie Lowell



*Woodbury's Outdoor Skating Rink
Photo by Molly Stanciu*

FRIENDS OF WOODBURY ELEMENTARY SCHOOL BUDGET TO ACTUALS

	2016 - 2017 Budget	2016 - 2017 Actuals	2017 - 2018 Proposed Budget
Income:			
Donations	\$200.00	\$155.00	\$150.00
Fundraisers	\$1,000.00	\$1,706.56	\$1,500.00
Town Appropriation	\$1,000.00	\$1,000.00	\$1,000.00
Box Tops	\$300.00	\$318.30	\$300.00
Total Income	\$2,500.00	\$3,179.86	\$2,950.00
Expenses:			
Reimbursements/Supplies	\$500.00	\$314.95	\$742.00
DCF	\$500.00	\$-	\$408.00
Scholarships	\$550.00	\$320.00	\$550.00
Teacher Appreciation	\$105.00	\$120.92	\$105.00
Four Winds	\$670.00	\$670.00	\$670.00
Enrichment (formerly tracked in "other")	\$175.00	\$-	\$475.00
Other Expenses	\$-	\$424.00	\$-
Total	\$2,500.00	\$1,849.87	\$2,950.00

\$2,735.86 fund balance as of 6/30/17



Photo by Brett Stanciu

WOODBURY AFTER SCHOOL ENRICHMENT PROGRAM

Out of Act 46 discussions, the School Board created a Steering Committee made up of board members, community members, teachers/staff at WES and parents with children in the school. The idea was to come together and share a vision for the future of the school. After many meetings and some amazing ideas, the Steering Committee ranked a long list of items and chose four of the top ideas to move on first; at the top of the list was an after school enrichment program that the School Board ultimately approved. The long term plan is to apply for 21st Century funding (if approved, it will not be available until the 2018-2019 school year) but the committee felt there was an immediate need, so a short-term program was established, funded with a combination of grants, fundraising and donations. The Steering Committee was able to secure a very gracious donation of \$5,000 from the Woodbury Fund, which represents a majority of the funding available to the program this year.

The program runs on Mondays and Wednesdays from 2:50-5:00 and will run the full school year. The program afternoon includes recess and snack, an enrichment activity then freeplay/library time. We are fortunate to be able to offer library time (books, crafts, Lego club) to students and thank Brett Stanciu and the Library Trustees for the opportunity.

The program is structured by six week long sessions with different themes on each day that run throughout the session, organized by a group of parent volunteers. So far this year we have covered Wildlife themes, physical education, maker lab (STEM), dance and art and plan future sessions that will include yoga, robotics and activities with WonderArts out of Greensboro, just to name a few. In addition to the base budget developed prior to the program, Principal Amy Masse has also managed to secure grant funding from Kids on the Move to pay for dance class and \$1,000 from the Green Mountain Fund that will help pay for robotics and WonderArts instruction. These additional grant funds have greatly increased our ability to provide quality enrichment activities for the students attending.

Also of note, the program has partnered with the Woodbury/Calais Foodshelf to provide students healthy snacks. Thank you to the Foodshelf Trustees and Director Carol Ray for being open to the collaboration.

Enrollment in the Afterschool Program has averaged 27 students per session and 34 students, or 81%, have been participated in the program overall. The idea of expanding programing next year to such a large population of WES students is very exciting!

Lastly, this program would not be such a success if it were not for our two Club Leaders, Carol Ray and John Kordet, so it would seem prudent to publicly acknowledge how wonderful they are. Carol and John are thoughtful and caring and make a wonderful team. Their continued flexibility and support of the students and the program are attributes a team could only wish for in their leaders.



Photo by Brett Stanciu

REPORTS AND APPROPRIATION REQUESTS FROM AREA SERVICE ORGANIZATIONS

The following area service organizations have asked for appropriations from the Town for fiscal year 2018-2019. The service provided by each organization is summarized below. The service reports and appropriation requests from these groups and agencies are available at the Town Office.

American Red Cross (1-800-660-9130) Supported primarily by local volunteers, the Red Cross provides emergency support for victims of fire, flood, and other disasters as well as instruction in health and safety. This past year the Vermont & New Hampshire Region of the American Red Cross helped over 1,100 people. American Red Cross provides all its services for free with no support from federal or state governments. For more information about the Red Cross and its services, visit their website: www.redcross.org/nhvt

2018 - \$250

2019 - \$250

AWARE (Hardwick, VT 05843; 472-6463) For over 30 years Aid to Women, Men and Children in Abuse and Rape Emergencies (AWARE) has served victims of domestic and sexual violence in our community. Last year AWARE served 196 women, men and children, answered over 2,100 hotline calls and in person requests, educated over 2,200 students and held several educational and outreach events. Those served by AWARE received crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing assistance, transportation, support groups and education.

2018 - \$750

2019 - \$750

Capstone Community Action (479-1053) Capstone Community Action's programs and services assist families working toward creating better lives for themselves, their families and their communities. Last year, programs and services were used by 21 Woodbury households (37 individuals) including: food shelf access for 4 households; crisis and supplemental heating fuel for 7 families; 1 household furnace was repaired at no charge; and 2 households were weatherized at no charge. One person found and maintained reliable transportation, 2 people attended classes with a financial counselor to be better able to manage and grow family finances. And finally, 4 residents had their taxes prepared at no charge.

2018 - \$300

2019 - \$300

Central Vermont Adult Basic Education, Inc. (46 Washington Street, Suite 100, Barre, VT 05641; 476-4588) Central Vermont Adult Basic Education is a community-based nonprofit organization serving the basic education and literacy needs of Woodbury adults and teens for 50 years. CVABE is the only organization in this region which provides free, individualized tutoring in basic reading, writing, math and English as a second language for any person who is at least 16 years old. CVABE has six learning centers located throughout the region, including Learning Centers in Morrisville, Montpelier, and Barre. CVABE also has the area license to give the GED exam leading to a high school equivalency credential. The average cost to serve an adult literacy student for one year is \$3,145. Each year for the past ten years, an average of 1-2 residents of Woodbury have enrolled in the program. The service is free and available throughout the year.

2018 - \$600

2019 - \$600

Central Vermont Council on Aging (59 North Main Street, Barre, VT 05641; 479-0531; Senior Help Line 1-800-642-5119) Central Vermont Council on Aging (CVCOA) is a private, nonprofit organization that assists elders in remaining independent as long as possible in their homes and communities. Among the services provided directly by or under contract with CVCOA are community and home delivered meals, health insurance counseling, transportation, family caregiver support, respite grants, mental health, legal services, assistance with food stamps, fuel assistance, and other public benefits. The case manager for Woodbury is Lisa Mercurio and she can be reached at 476-2660. Lisa provided at least 47 hours of service directly to 12 Woodbury residents this past year. Visit: www.cvcoa.org for more information.

2018 - \$750

2019 - \$750

Central Vermont Home Health & Hospice (600 Granger Road, Barre, VT 05641; 223-1878) For over 100 years, CVHHH has provided home health, hospice, and supportive care services to Central Vermonters at home. CVHHH is not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors, serving the residents of 23 Central Vermont towns. CVHHH is committed to providing high-quality, medically necessary home health and hospice care to all Central Vermonters regardless of their ability to pay. In 2017, CVHHH provided 613 visits to 20 patients in Woodbury including 517 home health visits, 41 hospice visits, 12 Maternal Child Health visits, and 43 long-term-care visits. For more information regarding its services, or for volunteer opportunities, call CVHHH at 223-1878 or visit their web site: www.cvhhh.org.

2018 - \$2,000

2019 - \$2,000

Circle (P.O. Box 652, Barre, VT 05641; 24 Hour Toll Free Hotline 1-877-543-9498) Circle is a small, community-based organization dedicated to ending all forms of domestic violence. Circle provides services to all victims of domestic violence regardless of gender, age, sexual orientation, religion, or ethnicity. These services have always been provided at no cost. During the past year 6,081 hotline calls were answered. Shelter was provided to 19 women and 15 children. Prevention educational programs reached a total of 40 students. Circle provided community presentations to 399 individuals through 22 trainings and workshops. Advocates provided support to 103 plaintiffs during Final Relief from Abuse Hearings and assisted 132 individuals file for temporary orders. Over 1,500 people received direct services. Volunteers contributed over 8,010 hours to the work of Circle.

2018 - \$650

2019 - \$650

Family Center of Washington County (383 Sherwood Drive, Montpelier, VT 05602; 262-3292) In 2016-2017 fiscal year the Family Center served 14 members of the Woodbury community through an array of child development and family support services, including Child Care and other Resource and Referral services, assistance to pay for child care, and consultation with their Childcare Provider Support Services program. For more information about their programs call (802) 262-3292 ext. 122, email familycenter@fcwcvt.org or visit their website www.fcwcvt.org.

2018 - \$100

2019 - \$100

Green Mountain Transit Agency (6088 VT Route 12, Berlin, VT 05602; 223-7287) Green Mountain Transit Agency provides safe, convenient, affordable and environmentally efficient public transportation. In addition to the bus and van routes serving Central Vermont, GMTA also provides individual rides for the elderly and disabled persons in rural areas who need transportation to medical or other appointments, through a system of volunteer drivers who are reimbursed through Medicare, Medicaid or other sources. In 2017, GMTA provided transportation services to 1 Woodbury resident, involving 4 trips. Visit RideGMT.com for more information.

2018 - \$484

2019 - \$484

Green Up Vermont (PO Box 1191, Montpelier, VT 05601; 229-4586 or 1-800-974-3259) Green Up Vermont celebrated 47 years in 2017. Green Up Vermont combines efforts of individuals and civic groups to make Green Up Day successful. The program works to enhance our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and educating them about the benefits of a litter free environment. Mark your calendars for this year's Green Up Day, May 5, 2018. Visit www.greenupvermont.org for more information.

2018 - \$50

2019 - \$50

Hardwick Area Community Coalition (PO Box 446, Hardwick, VT 05842; 472-8010) The mission of HACC "is to reduce alcohol, tobacco, and drug use by changing the norms within our communities and delaying the onset of first use of these substances by our youth." HACC serves the towns of Orleans Southwest Supervisory Union with a variety of programs including: producing newsletters; maintaining a website and Facebook page; distributing prevention information through

school newsletters, newspaper articles and at community events; hosted Darryl Rodgers as a guest speaker who shared his story and spoke to students on how to empower them to make wise choices and encourage them to be the best they can be; educating adults about providing alcohol to minors, and holding community meetings to educate and talk about topics facing our community and children. Visit: www.haccprevention.com for more information.

2018 - \$500

2019 - \$500

Hardwick Area Community Justice Center (PO Box 523, Hardwick, VT 05843; 802-644-1960) In the 2017 fiscal year HACJC programs provided restorative practices to community members in the greater Hardwick Area in the Pre-Charge, Reparative Probation, and Direct Court Referral programs. Overall, hundreds of residents are served both directly and peripherally in the pursuit of repairing the harm incurred by offenses against individuals and the community. HACJC receives referrals from local law enforcement before the case is referred to the State's Attorney's office (Pre-Charge), by the Department of Corrections as a condition of probation or directly from community members wanting to resolve conflicts. In addition, Town officials, civic leaders, organization boards, and school administrators make referrals to the program. HACJC provides dispute resolution coaching and conducts educational community events. HACJC is working as part of the community justice centers, to improve and increase program referrals to best meet the needs of all Vermont communities, large and small. For more information, contact Carol Plante at cplante802@gmail.com

2018 - \$300

2019 - \$300

Hardwick Community Television (P.O. Box 736, Memorial Building, 20 Church Street, Hardwick, VT 05843; 472-6655) HCTV is a local non-profit TV station committed to providing the community with access to local events, meetings, and independent programming. HCTV videotapes and broadcasts Woodbury Select Board meetings, Hazen Union sports and concerts, and other community events. DVDs of these programs are available to be borrowed by all Woodbury residents at no charge from the TV station, as well as being broadcast on Cable TV Channel 16. In addition, all new programming is permanently archived on their website (www.hctv.us). HCTV is available to cover special events and meetings held in Woodbury. HCTV also offers youth video workshops open to the community. HCTV offers free camera and editing training to all Woodbury community members. For more information, contact the station.

2018 - \$750

2019 - \$750

OUR HOUSE of Central Vermont (38 Summer Street, Barre, VT 05641; 476-8825 or email at ourhousebarre@gmail.com) OUR House is a non-profit Children's Advocacy Center and Special Investigations Unit located in Barre and serving all of Washington County. OUR (One Unified Response) House's mission is to provide a safe and supportive setting for child victims of sexual abuse, their non-offending family members, and adult survivors of sexual assault. OUR House implements a multidisciplinary approach to the issue of sexual abuse. They work very closely with the Department of Children and Families, Law Enforcement, the State's Attorney's Office, Washington County Mental Health Services, and other local non-profit organizations to conduct investigations in a child friendly environment. They also offer therapy referral, case management, safety planning, training, and referral services to children and adults. In the last year, OUR House saw 153 cases walk through their door.

2018 - \$200

2019 - \$200

People's Health & Wellness Clinic (553 North Main Street, Barre, VT 05641; 479-1229) The mission of the People's Health & Wellness Clinic is to provide primary health care and wellness education to the uninsured and under-insured community members of Central Vermont who cannot otherwise afford these services. Patients must have income at or below 400% of the federal poverty level. In addition to office visits, they assist with lab referrals and diagnostic testing costs, provide free pharmaceuticals and assist with enrollment in other health programs such as Medicaid, Vermont Health Connect, and Ladies First. The Clinic is open Monday through Thursday 9 AM – 5 PM plus evening clinics Mondays. For an appointment call 479-1229, or email PHWC@sover.net.

2018 - \$100

2019 - \$100

Sexual Assault Crisis Team of Washington County (4 Cottage Street, Barre, VT 05641; 476-1388 or 24 hour hotline 802-479-5577, e-mail sactwc@aol.com) SACT is a non-profit organization serving Washington County residents, whose goal is to provide comprehensive services to male, female and transgender victims/survivors of sexual violence, including 24/7 hotline, legal advocacy, medical advocacy, crisis services, emergency shelter, support groups, transitional housing, and educational forums. These services are also available to victim/survivor's non-offending family members and support network. Although the number of Woodbury clients is confidential, during this past year SACT provided shelter to 43 people, for a total of 1410 bed nights, and received calls from 1361 people.

2018 – \$200

2019 - \$200

Twin Valley Senior Center (4583 US Rt 2, PO Box 152 East Montpelier 05651; 223-3322) The TVSC serves Cabot, Calais, Woodbury, East Montpelier, Plainfield, and Marshfield; and provides essential services to seniors aged 55 and older, including three hot meals weekly, at their Blueberry Hill Building on Rt 2 in East Montpelier. They are open Monday, Wednesday and Fridays, 9-3. There have exercise programs 3 days a week, a yearly flu shot clinic, shopping trips, monthly foot clinics, occasional special outings and trips, free tax preparation for area seniors, and other social and entertainment functions. The center is responsible for meals on wheels three times weekly to elderly who cannot make the trip to the center. Hot and frozen meals are delivered to homebound elderly and disabled 7 days a week, as needed. The Center helps seniors in our rural area maintain the social, emotional and physical wellbeing that enables them to remain independent in their homes. www.twinvalleyseniors.org.

2018 - \$1,000

2019 - \$1,000

Vermont Center for Independent Living (East State Street, Montpelier, 05602; 1-800-639-1522) Since 1979, VCIL has taught people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life. During 2017 VCIL responded to over 3,000 requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. For more information visit their web site at www.vcil.org.

2018 - \$210

2019 - \$210

Vermont Association of Conservation Districts / Rural Fire Protection Task Force (14 Crab Apple Ridge, Randolph, VT 05060 828-4582) is a membership association of the Vermont Association of Conservation Districts (VACD), whose mission is to work with landowners and communities to protect natural resources and support the working landscape. To date, 214 Vermont communities have benefitted from the Rural Fire Protection Program. VACD will continue to support and assist fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources.

2018 – \$100

2019 - \$100

Washington County Mental Health Services (P.O. Box 647, Montpelier, 05601; 802-229-0591, 24-hour line for emergency and non-emergency services) WCMHS is a private non-profit organization that, since 1969, has provided services to communities concerning mental health and developmental services, and supports adults and children living in Washington County. They are both office and community based, allowing them to meet with people wherever they need services, whether in schools, home, or offices. Because almost 90% of their consumers receive care through Medicaid, which does not cover the actual cost of the services, additional local funding is needed to make up the shortfall. For more information visit their website at www.wcmhs.org.

2018 - \$1,000

2019 - \$1,000

Washington County Youth Service Bureau (38 Elm Street, Montpelier, VT 05602; 229-9151) The Bureau is private non-profit organization that has assisted young people and their families since 1974. Our services include individual and family counseling; substance abuse treatment; teen parent services; crisis support for run away and homeless youths; after school programs, a teen center and more.

2018 - \$500

2019 - \$500



Woodbury Town School District

2018 Annual School District Meeting Materials

2016 – 2017 School Report
2017 Financial Report (July 1, 2016 – June 30, 2017)
2019 Proposed Budget (July 1, 2018 – June 30, 2019)

Important Dates

March 6, 2018

10:00 AM

Annual School District
Meeting
Woodbury Elementary
School

Administration

Principal Amy Massé
Superintendent Joanne LeBlanc

School Board

Patrick Flood, Chair
Cacky Peltz
Phoebe Slater
Kim Silk

2018 Annual School District Meeting Materials

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Hazen Union School District #26

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Important Notes

2016 - 2017 (FY17) Auditor Reports: The reports are in draft form since they have not been approved by their boards at the time of publication. Once approved, the reports with financial statements will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

Additional FY19 Budget Documents: Detailed budget documents, containing additional information within each revenue and expenditure category, can be accessed online at <http://woodburyschoolboard.ossu.org> and www.ossu.org.

2018 Annual School District Meeting Materials

Directors & Officers

Woodbury Town School District Directors

Name	Appointment/ Term Ends
Patrick Flood, Chair	2018
Cacky Peltz, Vice Chair	2018
Kim Silk, Clerk	2019
Phoebe Slater	2019
Vacant	2018

Woodbury Town School District Directors

Name	Appointment/ Term Ends
Brandy Smith, District Treasurer	2020
Diana Peduzzi, District Clerk	2019

Hazen Union School District #26 Directors

Name	Appointment/ Term Ends
Steven Freihofner, Chair	2020
Andrew Meyer, Vice Chair	2018
Jefferson Tolman, Clerk	2019
Amy Holloway	2018
Marc Tod DeLaricheliere	2020
Ceilidh Galloway-Kane	2018
Michael Metcalf	2018
Erin Smith	2019
Clara Lew-Smith, student	2018
Eliana Brochu, student	2019

Hazen Union School District #26 Officers

Name	Appointment/ Term Ends
Orise Ainsworth, Moderator	2018
Brandy Smith, District Treasurer	2018
Alberta Miller, Assistant District Treasurer	2018
Wendy Guyette, District Clerk	2018

WARNING
WOODBURY TOWN SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING

March 6, 2018,
At the Woodbury Elementary School

The legal voters of the Woodbury Town School District are hereby notified and warned to meet at the Woodbury Elementary School in Woodbury, Vermont on Tuesday, March 6, 2018 at 10:00 a.m. to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- Alternate District Treasurer

Article 2: To elect all necessary school board directors as required by law:

- One (1) Woodbury Town School District Director for a term of two years.
- Two (2) Woodbury Town School District Director for a term of three years.
- One (1) Hazen Union School Director for a term of one year remaining on a three year term.

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

School Board Chair	\$ 000.00 / yr	District Treasurer	\$ 000.00 / yr
School Board Member	\$ 000.00 / yr	Alternate District Treasurer	\$ 25.00/ incident as needed
		District Clerk	\$ 000.00 / yr

Article 4: To hear and act upon the reports of the Woodbury Town School District officers and directors.

Article 5: Shall the voters of the school district approve the school board to expend \$1,000,558.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,567.00 per equalized pupil. This projected spending per equalized pupil is 3.51% lower than spending for the current year.

Article 6: To see if the voters of the town will authorize the school board to borrow money in anticipation of taxes and state revenues.

Article 7: To see if the voters of the school district will authorize the school board to transfer \$30,000.00 of unobligated year end fund balance as of June 30, 2017 to the reserve fund previously established pursuant to Title 24, Section 2804 to be used for building maintenance and repairs.

Article 8: To see if the voters of the school district shall authorize the replacement of the Woodbury Elementary School roof in an amount not to exceed \$120,000 to be financed over a period not to exceed three years. **This article must be voted by Australian ballot.**

Article 9: To transact any other business that may legally come before the meeting.

WARNING
WOODBURY TOWN SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING

March 6, 2018,

At the Woodbury Elementary School immediately following the adjournment of town meeting

Dated at Woodbury, Vermont this 23rd day of January, 2018.

Patrick Flood

Phoebe Slater

Cathy Pettit

Woodbury Town School District

Attest:

Olivia Peduzzi

District Clerk

Date:

Jan 31, 2018



Woodbury Elementary

63 Valley Lake Road
Woodbury, VT 05681, 05650
<http://www.woodbury.ossu.org>

School Board Report

Woodbury is fortunate to have our small school. Our children get an education that is individualized, designed to help them reach their potential. Our elementary school has implemented “individual learning plans” to help students make the most of their education and pursue areas of interest, starting in kindergarten. This in the direction that education is headed and is vitally important. Too many students tune out school early, sometimes as young as second or third grade. Connecting learning to their interests is key in keeping them engaged and becoming lifelong learners.

Meanwhile, state policy is making it more and more difficult for small schools. It is clear that state leaders want small schools to close and consolidate. We are told this will save money, but no one can tell us how much. Meanwhile no one is talking much about the benefits of smaller schools for students. Many students are challenged to learn in a typical school setting. Sometimes this is due to problems at home resulting from trauma such as poverty, hunger, homelessness, even abuse. Schools are somehow expected to overcome these real obstacles, but the reality is that many students come to school every day not ready to learn. In a smaller school like ours, they can get the individual attention they need to learn.

The School Board has made a commitment to keep our school open just as long as possible, in spite of the fact that state policies are all focused on closing schools like ours. We realize the costs need to be managed and are presenting a budget that we believe will meet the needs while being fiscally responsible.

The biggest challenge the school faces is a small population. We hope that by making improvements to the school program that we will become an attractive school for parents thinking about moving to Woodbury. With just a few more students our school can remain viable.

Such improvements include the initiation of an after-school program. This year it has only been two days per week, but was immediately embraced, with over 30 students enrolled. There is a huge need for parents for after school support, and a program like ours that provides enrichment to the students and meets a community need. We are also working with the Woodbury Conservation Commission to develop a plan for the town forest and wetlands. A major part of this effort is to create a learning environment based on nature, science and outdoor learning. We believe this will also make the school more attractive to many parents.

We hope the Woodbury School, with your support, will continue to provide a quality education for our children for years to come.

Patrick Flood
Cacky Peltz
Kim Silk
Phoebe Slater



Woodbury Elementary

Amy Massé, Instructional Leader

63 Valley Lake Road

Woodbury, VT 05681, 05650

amasse@ossu.org (802) 472-5715

<http://www.woodbury.ossu.org>

2016 - 2017 School Report

Vision & Mission

Woodbury School exists to empower students with the knowledge and skills necessary to achieve their full potential and become successful, responsible, and contributing members of society.

Woodbury Bears are responsible, respectful and safe.

Principal's Message

The little red schoolhouse located in the center of town has educated the students of Woodbury for over 100 years. Each year a small family is formed, bringing rich educational and social experiences to students. Generations of families have attended here and experienced the family environment that naturally occurs. Each student is known and cared for, all the while getting an education that embraces their interests and wraps around them to meet their needs. Student successes are celebrated and areas in need of growth, supported. The focus on academics, wellness and social and emotional needs brings out and nurtures the best in all the children. The supportive and positive relationships are what create a safe environment for learning and growing to occur, as well as, a sense of community.

Our school community embraces the idea that we all learn differently, thus there are opportunities for students and staff to think innovatively and learn independently. Students are encouraged to explore their interests and expand their curiosities. Goal setting, individual student monitoring, self reflection and student driven exploration are a part of the process of learning at Woodbury. The staff work collaboratively and individually to infuse the curriculum with authentic tasks and/or project based learning opportunities that help students make connections and to foster engagement. By educating the whole child in a variety of ways, we hope to grow productive and healthy engaged citizens. Thank you for providing these students this very rich experience within a small setting. They are truly learning what it means to be part of a community.

Recent Successes

- Analysis of assessment data from state, district and local assessments indicates that we need to continue to bring math achievement scores up while maintaining the progress in the literacy achievement scores.
- We recognize that we also need to become more informed about trauma in children and of best practices in meeting the needs of these children emotionally, socially, behaviorally and academically.
- Students of Woodbury need to have available to them a math and literacy support teacher to help intervene in areas of need and to promote a greater rate of progress in these areas.
- Families identified a need for an after school program that offers enrichment opportunities for the children.
- There was desire to continue to build on the outdoor learning opportunities and project based learning that we offer.

Needs Assessment

- Analysis of assessment data from state, district and local assessments indicates that we need to bring math achievement scores up while continuing to make progress in the literacy achievement scores.
- We recognize that we also need to become more informed about trauma in children and of best practices in meeting the needs of these children emotionally, socially, behaviorally and academically.



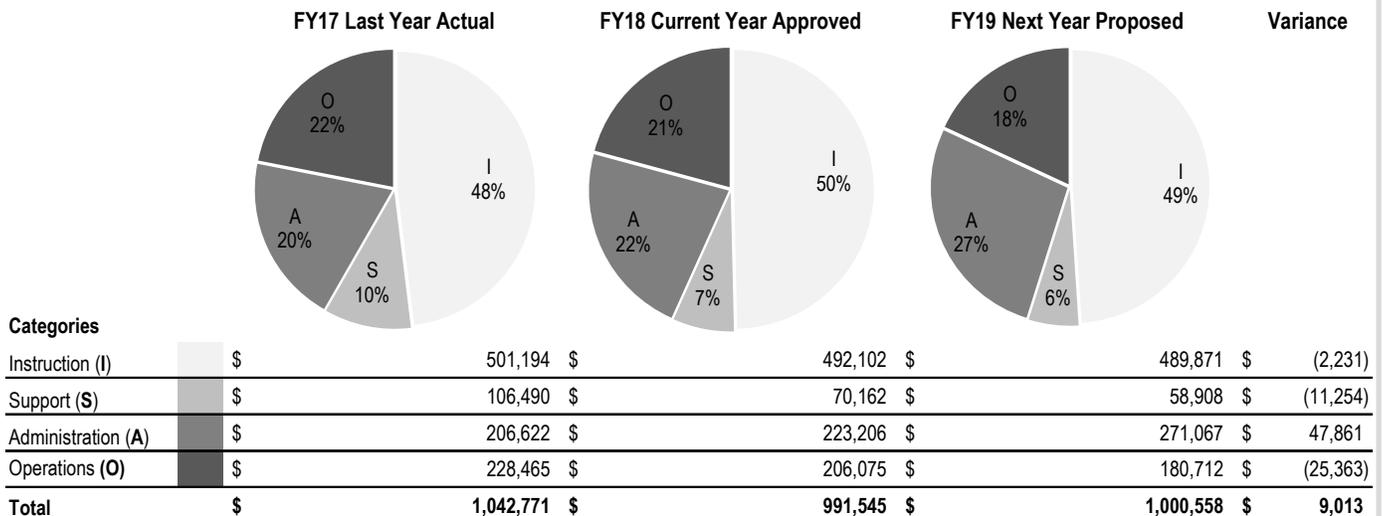
Woodbury Elementary
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2016 - 2017 School Report

Plan to Achieve Goals

- In response to our needs in math and literacy we used grant funds to continue building the interventions offered through our math and literacy support teacher. This Titles funded position will provide additional services to students, as well as, be available to coach staff four days/week.
- The staff continue to build Learning Proficiencies based on the Common Core Standards at all grade levels and develop a continuum of the curriculum that will build on from year to year.
- Staff will participate in coursework for professional development that will help grow their understanding of trauma in children and provide instructional strategies that will allow them to be better equipped to meet the needs of these children.
- In an effort to improve student engagement, staff will develop ways to incorporate more student choice and interest driven learning opportunities as well as opportunities for experiential/ project based learning focused around student identified goals.

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration

Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin

Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers

See the following budget pages for more information or visit www.ossu.org

Get Involved

Families and community members are critical partners in our students success. Woodbury Elementary School encourages you to get involved with what we do. You are always welcome to join us on Wednesday Mornings for our Whole School Morning Meeting at 7:50 a.m. or Wednesday afternoon for our Whole School Read Aloud at 12:30 p.m. We also invite you in any day to be part of the learning: mentor a student, share your knowledge or a talent, chaperone some outdoor or experiential learning time, join us for lunch, read to a student. The possibilities to get involved are endless. Please contact us and we will find a way to get you involved. Please also review our website periodically and find out what is happening in your school. Current groups supporting our school are: The Friends of WES, Four Winds, and the school board sub committee that meets monthly to discuss educational issues or find ways to support the school. They have been instrumental in establishing an After School Program two days per week in the fall of 2017.



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2016 - 2017 School Report

Student Data - Demographics

Oct. 1 Student Counts	15-16	16-17	17-18
Pre-Kindergarten	7	6	12
Kindergarten	14	9	11
1st Grade	8	10	6
2nd Grade	8	8	9
3rd Grade	6	9	7
4th Grade	2	7	5
5th Grade	7	1	7
6th Grade	7	6	1
K-6 Subtotal	52	50	46
Total	59	56	58

K-6 Attendance	14-15	15-16	16-17
Attendance Rate	95%	95%	94%
Students with fewer than 10 absences per year	73%	63%	65%

School Climate	14-15	15-16	16-17
Harassment Complaints	0	6	0
Bullying Complaints	0	1	1
Weapons Violations	0	0	0
Substance / Tobacco Violations	0	0	0

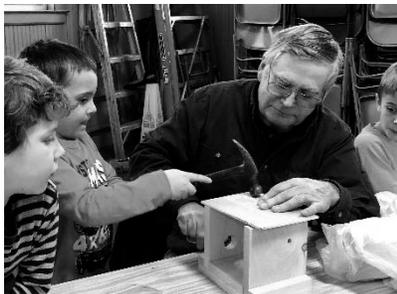
K-6 Demographics	14-15	15-16	16-17
Gender (%F / %M)	49 / 51	47 / 53	50 / 50
Free/Reduced Lunch	52%	55%	52%
Individualized Education Plan	<N	16%	12%
504 Plan	<N	2%	0%
Education Support Team	<N	0%	0%
Hispanic	2%	4%	4%
American Indian/Alaskan Native	<N	4%	2%
African American / Black	0%	2%	2%
Asian	<N	0%	0%
Multiple Races	6%	4%	2%
White	92%	100%	100%

K-6 Participation	14-15	15-16	16-17
Band	5	9	4
Basketball	10	9	9
Soccer	11	10	12
Chorus	14	5	5

Staff Information	14-15	15-16	16-17
Core classes taught by Highly Qualified Teachers	100%	100%	100%
Average Experience (Yrs)	12.2	14.6	15.6
Professional Staff with Master's Degrees	30%	40%	29%
Professional Staff FTE	5.1	4.2	4.2

Historical Enrollment

K-6 October 1 Enrollment Count											Avg. Annual Change	
07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 (FY16)	16-17 (FY17)	17-18 (FY18)	10 Year	5 Year
50	55	51	47	36	43	49	44	52	50	46	0.1%	2.0%





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2016 - 2017 School Report

Student Data - Assessments

SBAC Math Assessment Summary

Grades 3-6 Math	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	20	100%	10%	35%	25%	30%	45%	45%
Female	8	100%	**	**	**	**	63%	45%
Male	12	100%	8%	25%	25%	42%	33%	46%
FRL	14	100%	0%	36%	21%	43%	36%	31%
Not-FRL	6	100%	**	**	**	**	67%	56%
Students with Disabilities	5	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	23%
Migrant	**	**	**	**	**	**	**	**
White	19	100%	**	**	**	**	**	46%
African American	**	**	**	**	**	**	**	28%
Hispanic	**	**	**	**	**	**	**	39%
Asian	**	**	**	**	**	**	**	53%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	55%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

SBAC English Language Arts Assessment Summary

Grades 3-6 ELA	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	18	100%	28%	39%	17%	17%	67%	52%
Female	8	100%	**	**	**	**	75%	57%
Male	10	100%	30%	30%	20%	20%	60%	46%
FRL	12	100%	8%	58%	17%	17%	67%	36%
Not-FRL	6	100%	**	**	**	**	67%	63%
Students with Disabilities	4	100%	**	**	**	**	25%	11%
Limited English Proficient	**	**	**	**	**	**	**	20%
Migrant	**	**	**	**	**	**	**	**
White	17	100%	**	**	**	**	**	52%
African American	**	**	**	**	**	**	**	33%
Hispanic	**	**	**	**	**	**	**	46%
Asian	**	**	**	**	**	**	**	59%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	36%
Pacific Islander	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



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2016 - 2017 School Report

Student Data - Assessments

NECAP Science Assessment

Grade 4 Science	2016-2017								2015-2016								
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	
Reporting Groups:																	
Overall	6	100%	**	**	**	**	**	47%	1	100%	**	**	**	**	**	**	48%
Female	3	100%	**	**	**	**	**	47%	**	**	**	**	**	**	**	**	50%
Male	3	100%	**	**	**	**	**	47%	**	**	**	**	**	**	**	**	47%
FRL	4	100%	**	**	**	**	**	31%	**	**	**	**	**	**	**	**	32%
Not-FRL	2	100%	**	**	**	**	**	57%	**	**	**	**	**	**	**	**	59%
Students with Disabilities	1	100%	**	**	**	**	**	16%	**	**	**	**	**	**	**	**	19%
Limited English Proficient	**	**	**	**	**	**	**	13%	**	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	48%	**	**	**	**	**	**	**	**	49%
African American	**	**	**	**	**	**	**	17%	**	**	**	**	**	**	**	**	26%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	9%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	38%

** Data not available, or suppressed.

SBAC Math Grade Level Detail

Grade 3 Math	2016-2017								2015-2016								
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	
Reporting Groups:																	
Overall	7	100%	**	**	**	**	29%	52%	7	100%	**	**	**	**	43%	56%	
Female	2	100%	**	**	**	**	**	52%	3	100%	**	**	**	**	**	56%	
Male	5	100%	**	**	**	**	**	53%	4	100%	**	**	**	**	**	56%	
FRL	5	100%	**	**	**	**	**	37%	5	100%	**	**	**	**	**	41%	
Not-FRL	2	100%	**	**	**	**	**	65%	2	100%	**	**	**	**	**	67%	
Students with Disabilities	1	100%	**	**	**	**	**	10%	2	100%	**	**	**	**	**	18%	
Limited English Proficient	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	48%	
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	
White	7	100%	**	**	**	**	**	53%	6	100%	**	**	**	**	**	56%	
African American	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	35%	
Hispanic	**	**	**	**	**	**	**	45%	**	**	**	**	**	**	**	48%	
Asian	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	65%	
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	44%	
Pacific Islander	**	**	**	**	**	**	**	47%	**	**	**	**	**	**	**	64%	
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	

** Data not available, or suppressed.

Grade 4 Math	2016-2017								2015-2016								
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	
Reporting Groups:																	
Overall	7	100%	**	**	**	**	43%	47%	1	100%	**	**	**	**	**	**	50%
Female	3	100%	**	**	**	**	**	46%	0	100%	**	**	**	**	**	**	49%
Male	4	100%	**	**	**	**	**	48%	1	100%	**	**	**	**	**	**	51%
FRL	6	100%	**	**	**	**	**	32%	**	100%	**	**	**	**	**	**	32%
Not-FRL	1	100%	**	**	**	**	**	58%	**	100%	**	**	**	**	**	**	63%
Students with Disabilities	3	100%	**	**	**	**	**	10%	**	100%	**	**	**	**	**	**	14%
Limited English Proficient	**	**	**	**	**	**	**	16%	**	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	6	100%	**	**	**	**	**	48%	1	100%	**	**	**	**	**	**	50%
African American	**	**	**	**	**	**	**	25%	**	**	**	**	**	**	**	**	32%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	**	43%
Asian	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	**	61%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	**	29%
Pacific Islander	**	**	**	**	**	**	**	62%	**	**	**	**	**	**	**	**	71%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



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2016 - 2017 School Report

Student Data - Assessments

SBAC Math Grade Level Detail (continued)

Grade 5 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	1	100%	**	**	**	**	**	42%	6	100%	**	**	**	**	50%	43%
Female	0	100%	**	**	**	**	**	41%	3	100%	**	**	**	**	**	43%
Male	1	100%	**	**	**	**	**	44%	3	100%	**	**	**	**	**	44%
FRL	**	100%	**	**	**	**	**	26%	4	100%	**	**	**	**	**	28%
Not-FRL	**	100%	**	**	**	**	**	55%	2	100%	**	**	**	**	**	53%
Students with Disabilities	**	100%	**	**	**	**	**	8%	1	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	6%	**	**	**	**	**	**	**	14%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	1	100%	**	**	**	**	**	43%	6	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	27%	**	**	**	**	**	**	**	24%
Hispanic	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	38%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	49%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	21%	**	**	**	**	**	**	**	33%
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	36%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 6 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	5	100%	**	**	**	**	60%	39%	7	100%	**	**	**	**	0%	41%
Female	3	100%	**	**	**	**	**	41%	3	100%	**	**	**	**	**	41%
Male	2	100%	**	**	**	**	**	38%	4	100%	**	**	**	**	**	41%
FRL	3	100%	**	**	**	**	**	26%	4	100%	**	**	**	**	**	25%
Not-FRL	2	100%	**	**	**	**	**	48%	3	100%	**	**	**	**	**	51%
Students with Disabilities	1	100%	**	**	**	**	**	6%	0	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	4%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	39%	7	100%	**	**	**	**	**	42%
African American	**	**	**	**	**	**	**	19%	**	**	**	**	**	**	**	18%
Hispanic	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	41%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	32%
Pacific Islander	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	74%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

SBAC English Language Arts - Grade Level Detail

Grade 3 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	6	100%	**	**	**	**	67%	49%	7	100%	**	**	**	**	57%	54%
Female	2	100%	**	**	**	**	**	54%	3	100%	**	**	**	**	**	59%
Male	4	100%	**	**	**	**	**	45%	4	100%	**	**	**	**	**	49%
FRL	4	100%	**	**	**	**	**	35%	5	100%	**	**	**	**	**	39%
Not-FRL	2	100%	**	**	**	**	**	61%	2	100%	**	**	**	**	**	65%
Students with Disabilities	1	100%	**	**	**	**	**	12%	2	100%	**	**	**	**	**	14%
Limited English Proficient	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	42%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	6	100%	**	**	**	**	**	50%	6	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	42%	**	**	**	**	**	**	**	50%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	61%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	41%
Pacific Islander	**	**	**	**	**	**	**	47%	**	**	**	**	**	**	**	64%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



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2016 - 2017 School Report

Student Data - Assessments

SBAC English Language Arts - Grade Level Detail (continued)

Grade 4 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	6	100%	**	**	**	**	50%	49%	1	100%	**	**	**	**	**	54%
Female	3	100%	**	**	**	**	**	54%	0	100%	**	**	**	**	**	59%
Male	3	100%	**	**	**	**	**	45%	1	100%	**	**	**	**	**	48%
FRL	5	100%	**	**	**	**	**	35%	**	100%	**	**	**	**	**	37%
Not-FRL	1	100%	**	**	**	**	**	60%	**	100%	**	**	**	**	**	66%
Students with Disabilities	2	100%	**	**	**	**	**	10%	**	100%	**	**	**	**	**	13%
Limited English Proficient	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	50%	1	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	40%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	46%
Asian	**	**	**	**	**	**	**	61%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	35%
Pacific Islander	**	**	**	**	**	**	**	76%	**	**	**	**	**	**	**	65%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 5 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	1	100%	**	**	**	**	**	55%	6	100%	**	**	**	**	50%	58%
Female	0	100%	**	**	**	**	**	62%	3	100%	**	**	**	**	**	66%
Male	1	100%	**	**	**	**	**	49%	3	100%	**	**	**	**	**	51%
FRL	0	100%	**	**	**	**	**	37%	4	100%	**	**	**	**	**	42%
Not-FRL	**	100%	**	**	**	**	**	69%	2	100%	**	**	**	**	**	69%
Students with Disabilities	**	100%	**	**	**	**	**	13%	1	100%	**	**	**	**	**	14%
Limited English Proficient	**	**	**	**	**	**	**	13%	**	**	**	**	**	**	**	13%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	1	100%	**	**	**	**	**	56%	6	100%	**	**	**	**	**	59%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	37%
Hispanic	**	**	**	**	**	**	**	48%	**	**	**	**	**	**	**	52%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	64%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	50%
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	57%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 6 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	5	100%	**	**	**	**	80%	52%	7	100%	**	**	**	**	57%	56%
Female	3	100%	**	**	**	**	**	60%	3	100%	**	**	**	**	**	63%
Male	2	100%	**	**	**	**	**	45%	4	100%	**	**	**	**	**	50%
FRL	3	100%	**	**	**	**	**	37%	4	100%	**	**	**	**	**	39%
Not-FRL	2	100%	**	**	**	**	**	63%	3	100%	**	**	**	**	**	67%
Students with Disabilities	1	100%	**	**	**	**	**	11%	0	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	53%	7	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	34%
Hispanic	**	**	**	**	**	**	**	51%	**	**	**	**	**	**	**	60%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	63%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	79%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

School Board
Woodbury School District
Woodbury, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Woodbury School District, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Woodbury School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of and the aggregate remaining fund information of the Woodbury School District as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information and pension information on pages 4 through 10 and 50 through 53 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Woodbury School District's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance

with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 3, 2017, on our consideration of the Woodbury School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Woodbury School District's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 3, 2017

WOODBURY SCHOOL DISTRICT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental revenues:				
State Education Spending Grant	\$ 717,797	\$ 717,797	\$ 717,797	\$ -
Transportation Aid	28,000	28,000	26,809	(1,191)
Mainstream Block Grant	17,834	17,834	17,834	-
General SPED Reimbursement	80,522	80,522	84,203	3,681
Extraordinary Reimbursement	20,021	20,021	21,860	1,839
E-rate	6,000	6,000	9,328	3,328
Essential Early Education	6,202	6,202	6,202	-
Small School	74,000	74,000	76,389	2,389
Lunch - State	300	300	576	276
Breakfast - State	100	100	105	5
Lunch - Federal	10,000	10,000	11,296	1,296
Breakfast - Federal	2,000	2,000	2,153	153
Free Lunch Program	-	-	164	164
Commodities	1,500	1,500	1,834	334
Charges for services:				
Student Meals	7,000	7,000	7,145	145
Adult Meals	2,000	2,000	1,273	(727)
Interest income	3,000	3,000	6,840	3,840
Transfers from other funds	-	-	18,137	18,137
Amounts Available for Appropriation	<u>\$ 976,276</u>	<u>\$ 976,276</u>	<u>\$ 1,009,945</u>	<u>\$ 33,669</u>

See accompanying independent auditors' report and notes to financial statements.

WOODBURY SCHOOL DISTRICT

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 357,366	\$ 355,470	\$ 341,605	\$ 13,865
Special education	160,212	160,212	159,362	850
Co-curricular	326	326	226	100
	<u>517,904</u>	<u>516,008</u>	<u>501,193</u>	<u>14,815</u>
Student / instructor support -				
Guidance	19,912	19,912	21,655	(1,743)
Health services	11,138	11,138	15,724	(4,586)
Psychological services	5,258	5,258	4,008	1,250
Speech services	8,646	8,646	8,646	-
Occupational therapy services	4,333	4,333	4,333	-
Physical therapy / IEP services	11,707	11,707	11,707	-
Improvement of instruction	5,219	9,115	7,798	1,317
Library / media services	6,870	6,870	10,623	(3,753)
Technology integration	23,355	23,355	21,997	1,358
	<u>96,438</u>	<u>100,334</u>	<u>106,491</u>	<u>(6,157)</u>
Administration -				
School Board	27,245	27,245	12,849	14,396
Office of Superintendent	9,506	9,506	11,289	(1,783)
Office of Principal	136,964	133,044	130,138	2,906
Special education administration	4,655	4,655	4,655	-
Business office / human resources	25,209	25,209	27,568	(2,359)
Technology administration	12,596	12,596	19,803	(7,207)
Grants administration	318	318	318	-
	<u>216,493</u>	<u>212,573</u>	<u>206,620</u>	<u>5,953</u>
Operations -				
Operations and maintenance	120,837	122,757	126,969	(4,212)
Student transportation	43,036	43,036	42,523	513
Food service	51,608	51,608	55,246	(3,638)
	<u>215,481</u>	<u>217,401</u>	<u>224,738</u>	<u>(7,337)</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	-	2,590	(2,590)
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 1,046,316</u>	<u>\$ 1,046,316</u>	<u>\$ 1,041,632</u>	<u>\$ 4,684</u>

See accompanying independent auditors' report and notes to financial statements.

**Woodbury Town School District
2018-2019 (FY19) Budget Notes**

The proposed FY19 budget brings an increase of less than a cent in the actual homestead tax rate for our community members.

Woodbury's Actual Homestead tax rate equals \$0.8666 per \$100 of assessed value, an increase of \$0.0006 per \$100 of assessed home value. This translates to an estimated increase of \$.59 on a house valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- The district used \$33,400 in fund balance in FY17 to bring down the tax rate.

EXPENSES

- Total spending is up \$9,013.
- Woodbury continues to share staff with other districts in the OSSU to keep costs down.
- Reduction of 0.1 FTE in Library/Media.
- Reduction of 0.1 FTE School Nurse.
- Increase of 0.1 FTE Guidance Counselor.
- Change in food service operations which will have all meals prepared off-site.
- Reflects the first payment of a three year loan to replace the entire roof (\$45,000). Since this is a loan, it must be voted separately by Australian ballot per VT Statutes Title 24 §§ 1786a. Borrowing for public improvements and capital assets.

SUMMARY

- Total expenditures are up \$9,013.
- Local Revenues are up \$13,200.
- The net of the above results in a \$4,187 decrease in Education Spending.
- Equalized Pupils are up by 1.60.
- Ed Spending per Equalized Pupil is decreasing 3.51%.
- All of this contributes to a \$0.0006 increase in the actual homestead tax rate, which can be better understood by following the tax rate calculations and explanations.

Be sure to review the 2016-2017 Woodbury Town School District Report to learn more about the educational programming and goals that will be supported by this budget.

Woodbury Town School District
FY19 BUDGET

	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	12,587	19,750	42,224	16,200	10,000	(6,200)
SU Sources	11,204	12,450	14,294	13,900	13,900	0
State Sources	954,335	1,038,926	951,095	951,445	943,258	(8,187)
Federal Sources	1,388	1,500	1,834	1,500	0	(1,500)
Other Sources	68,961	10,354	1,638	8,500	33,400	24,900
TOTAL REVENUE	1,048,475	1,082,980	1,011,085	991,545	1,000,558	9,013
EXPENDITURES						
General Ed Instruction	303,045	370,002	341,607	415,457	430,956	15,500
Special Ed Instruction	0	169,711	159,362	76,000	58,700	(17,300)
Co-Curricular Instruction	227	217	225	646	215	(431)
TOTAL INSTRUCTION	303,272	539,930	501,194	492,102	489,871	(2,231)
Guidance	13,684	26,972	21,655	6,600	17,205	10,605
Health Services	11,041	11,056	15,724	16,250	8,370	(7,880)
Psychological Services	132	4,796	4,008	5,250	5,400	150
Speech Services	0	12,249	8,646	7,560	5,500	(2,060)
Occupational Therapy Services	0	3,431	4,333	1,000	1,500	500
Physical Therapy/IEP Services	0	9,294	11,707	0	0	0
Improvement of Instruction	2,486	1,948	7,797	3,400	9,932	6,532
Library/Media Services	5,345	9,443	10,623	17,000	11,000	(6,000)
Technology Integration	13,133	8,761	21,996	13,102	0	(13,102)
TOTAL STUDENT/ INSTRUCTOR SUPPORT	45,821	87,950	106,490	70,162	58,908	(11,254)
School Board	7,439	12,032	12,850	18,858	12,950	(5,908)
Office of Superintendent	264,339	9,979	11,289	11,200	12,600	1,400
Office of Principal	139,645	132,531	130,138	137,247	139,017	1,770
SPED Administration	0	4,824	4,655	2,400	2,300	(100)
Fiscal Services	2,835	39,558	27,568	28,900	80,000	51,100
Technology Administration	0	16,615	19,804	24,600	24,200	(400)
Grants Administration	0	686	318	0	0	0
TOTAL ADMINISTRATION	414,258	216,225	206,622	223,206	271,067	47,861
Operations & Maintenance	103,265	115,390	128,130	129,314	129,559	245
Student Transportation	60,984	37,162	42,524	27,560	29,953	2,393
Food Service	50,151	49,089	55,245	49,201	21,200	(28,001)
Prior Year	2,955	-	2,567	-	-	0
TOTAL OPERATIONS	217,355	201,641	228,465	206,075	180,712	(25,363)
TOTAL EXPENDITURES	980,706	1,045,746	1,042,771	991,545	1,000,558	9,013
REVENUE LESS EXPENDITURES	67,769	37,234	(31,686)	0	0	0

Woodbury Town School District
HISTORICAL TAX RATE CALCULATION

	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	
Total Expenditures	-6.9%	8.0%	1.1%	17.3%	4.3%	-3.4%	-5.2%	0.9%	
Local Revenues	-1.2%	6.5%	2.8%	13.2%	-5.0%	22.7%	-64.1%	11.2%	
Education Spending	-9.0%	8.5%	0.4%	18.9%	7.8%	-11.9%	21.7%	-0.5%	
Equalized Pupils	-9.1%	-9.6%	-3.8%	14.7%	3.3%	0.2%	5.3%	3.1%	
Ed Spending/Equalized Pupil	0.0%	20.0%	4.4%	3.6%	4.3%	-12.1%	15.6%	-3.51%	
CLA	1.4%	-3.7%	1.6%	1.7%	1.9%	0.8%	4.7%	-3.1%	
Equalized Tax Rate	1.2715	1.5290	1.6066	1.7105	1.7696	1.5316	1.6900	1.6833	
% ETR Increase over PY	1.2%	20.3%	5.1%	6.5%	3.5%	-13.5%	10.3%	-0.4%	
	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	<i>Change</i>
1 Total Expenditures	811,474	876,028	885,437	1,038,417	1,082,980	1,046,316	991,545	1,000,558	9,013
2 Local Revenues	227,598	242,404	249,204	282,017	267,840	328,519	118,100	131,300	13,200
3 Education Spending	583,876	633,624	636,233	756,400	815,140	717,797	873,445	869,258	(4,187)
4 Equalized Pupils	46.76	42.28	40.68	46.68	48.21	48.31	50.87	52.47	1.60
5 Ed Spending per Eq Pupil	12,487	14,986	15,640	16,204	16,908	14,858	17,170	16,567	(603)
Base Ed Amt/Prop Yield	8,544	8,723	9,151	9,285	9,459	9,701	10,160	9,842	(318)
6 District Spending Adjustment	146.145%	171.803%	170.910%	174.539%	178.752%	153.161%	168.997%	168.327%	-0.670%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	1.00	1.00	0.00
7 Eq Homestead Tax Rate	1.2715	1.5290	1.6066	1.7105	1.7696	1.5316	1.6900	1.6833	-0.0067
% Eq Pupil in District	44.34	41.76	41.63	47.47	49.05	49.53	52.04	54.79	2.75
Eq Home Tax Rate - District	0.5638	0.6385	0.6688	0.8120	0.8680	0.7586	0.8795	0.9223	0.0428
8 Common Level of Appraisal	103.12%	99.26%	100.87%	102.61%	101.55%	102.33%	101.55%	106.42%	4.87%
9 Act HomeTaxRate-District	0.5467	0.6433	0.6630	0.7913	0.8548	0.7413	0.8660	0.8666	0.0006

Add/cut 1c on actual homestd tax rate	5,150	100,000	Tax increase	\$ 0.59
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Woodbury School District Tax Rate Calculation Description

Row #	Explanation
1	Total Expenditures represents the money spent to operate all school district programs, functions, and services.
2	Local Revenues represents non-property income tax revenue.
3	Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
4	Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
5	Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
6	District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
7	Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
8	Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
9	Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

District: **Woodbury**
County: **Washington**

T251
Orleans Southwest

Property dollar equivalent yield **9.842**
Homestead tax rate per \$9,842 of spending per equalized pupil **1.00**

Income dollar equivalent yield per 2.0% of household income **11,862**

Expenditures		FY2016	FY2017	FY2018	FY2019	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$1,082,980	\$1,046,316	\$991,545	\$1,000,558	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$1,082,980	\$1,046,316	\$991,545	\$1,000,558	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$1,082,980	\$1,046,316	\$991,545	\$1,000,558	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$267,840	\$328,519	\$118,100	\$131,300	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$267,840	\$328,519	\$118,100	\$131,300	13.
14.	Education Spending	\$815,140	\$717,797	\$873,445	\$869,258	14.
15.	Equalized Pupils	48.21	48.31	50.87	52.47	15.
16.	Education Spending per Equalized Pupil	\$16,908.11	\$14,858.15	\$17,170.14	\$16,566.76	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$45.61	\$50.94	\$50.76	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	24.
25.	Excess spending threshold	threshold = \$17,103	Allowable growth	threshold = \$17,386	threshold = \$17,816	25.
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$17,103.00	\$17,036.27	\$17,386.00	\$17,816.00	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,908	\$14,858	\$17,170	\$16,566.76	27.
28.	District spending adjustment (minimum of 100%)	178.752% based on \$9,285	153.161% based on \$9,701	168.997% based on yield \$10,160	168.327% based on yield \$9,842	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$16,566.76 ÷ (\$9,842.00 / \$1,000)]	\$1.7696 based on \$0.99	\$1.5316 based on \$1.00	\$1.6900 based on \$1.00	\$1.6833 based on \$1.00	29.
30.	Percent of Woodbury equalized pupils not in a union school district	49.05%	49.53%	52.04%	54.79%	30.
31.	Portion of district eq homestead rate to be assessed by town (54.79% x \$1.68)	\$0.8680	\$0.7586	\$0.8795	\$0.9223	31.
32.	Common Level of Appraisal (CLA)	101.55%	102.33%	101.55%	106.42%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.9223 / 106.42%)	\$0.8548 based on \$0.99	\$0.7413 based on \$1.00	\$0.8661 based on \$1.00	\$0.8667 based on \$1.00	33.
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
34.	Anticipated income cap percent (to be prorated by line 30) [(\$16,566.76 ÷ \$11,862) x 2.00%]	3.22% based on 1.80%	2.73% based on 2.00%	2.86% based on 2.00%	2.79% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (54.79% x 2.79%)	1.58% based on 1.80%	1.35% based on 2.00%	1.49% based on 2.00%	1.53% based on 2.00%	35.
36.	Percent of equalized pupils at Hazen UHSD #26	50.95%	50.47%	47.96%	45.21%	36.
37.		-	-	-	-	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

Woodbury Town School District
2016-2017 Employee Report
the fiscal year.

Name	Description	FTE	Position Days	Amount
Boreanaz, Melissa L	Elementary Teacher	1.00	185	\$ 39,691
Carpenter, Heather G	Elementary Teacher	1.00	185	\$ 49,793
Eldred, Larry L	Custodian	1.00	260	\$ 40,602
Fairbanks, Debra E	Guidance Counselor	0.20	185	\$ 12,970
Guyette, Laura L	Food Service Director	1.00	192	\$ 18,817
Mallory, Megan	Elementary Teacher	1.00	185	\$ 7,957
Masse', Amy L	Principal	1.00	260	\$ 64,927
Masse', Heather	Administrative Assistant	1.00	192	\$ 23,256
Swanson, David M	Elementary Teacher	1.00	185	\$ 47,310
Turgeon, Donald E	Custodian	0.38	242	\$ 11,538
			Total:	<u>\$ 316,861</u>



Hazen Union School District #26

2018 Annual School District Meeting Materials

2016 – 2017 School Report
2017 Financial Report (July 1, 2016 – June 30, 2017)
2019 Proposed Budget (July 1, 2018 – June 30, 2019)

Important Dates

February 26, 2018 7:00 PM
FY18 Budget Hearing followed
by the Annual School District
Meeting in the HUS Auditorium

March 6, 2018

Australian Ballot Budget Vote in
Member Towns

Administration

Interim Principal Jack McCarthy
Associate Principal John Craig
Superintendent Joanne LeBlanc

School Board

Steven Freihofner, Chair, Woodbury
Jefferson Tolman, Greensboro
Erin Smith, Woodbury
Marc Tod DeLaricheliere, Hardwick
Andrew Meyer, Hardwick
Mike Metcalf, Greensboro
Amy Holloway, Hardwick
Ceilidh Galloway-Kane, Hardwick
Clara Lew-Smith, Student Member
Eliana Brochu, Student Member

WARNING

HAZEN UNION SCHOOL DISTRICT #26

1. **PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET** on February 26, 2018 at 7:00 p.m.
AND

2. **ANNUAL SCHOOL DISTRICT MEETING** on February 26, 2018 upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

1. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY19 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 26, 2018** at 7:00 p.m. for discussion on the school district's proposed FY19 budget as required by Title 17 VSA 2680 (g).

2. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 26, 2018 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 0 / yr	District Treasurer	\$ 425.00 / yr
School Board Member	\$ 0 / yr	Alternate District Treasurer	\$ 16.00 per payroll worked
		District Clerk	\$ 25.00 / yr

Article 3: To hear and act upon the reports of the Hazen Union School District No. 26 officers and directors.

Article 4: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 5: Shall the voters of the school district approve the school board to expend \$6,520,012.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,814.00 per equalized pupil. This projected spending per equalized pupil is 3.72 % higher than spending for the current year. (Voting by Australian Ballot on Tuesday, March 6, 2018)

Article 6: To transact any other business that may legally come before this meeting.

WARNING

HAZEN UNION SCHOOL DISTRICT #26

1. PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET on February 26, 2018 at 7:00 p.m.
AND
2. ANNUAL SCHOOL DISTRICT MEETING on February 26, 2018 upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

Voting on the aforementioned Article 5 will be by Australian Ballot on Tuesday, March 6, 2018 between the hours of

- a. Nine (9) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT

Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

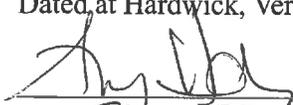
- b. Between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling place for the following member town:

Greensboro: Fellowship Hall, Greensboro, VT

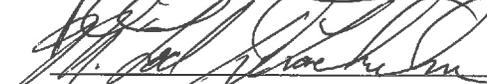
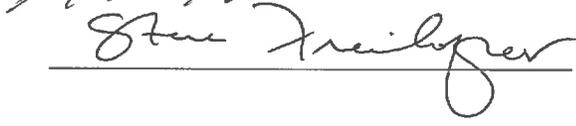
Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the town of Hardwick, the ballots commingled and publicly counted.

The legal voters of the Hazen Union School District No. 26 are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

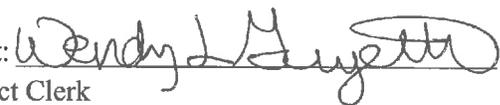
Dated, at Hardwick, Vermont this 15th day of January, 2018:





Hazen Union School District #26 School Board Directors

Attest: 
District Clerk

Date: 01-26-2018



School Board Report

Dear Parents, Students and Neighbors,

Our last Annual Report focused on how rapid technological developments affecting all areas of life were reshaping education. The world has changed and education must change along with it if students are to succeed in their lives and careers. In the Digital Age, it is no longer possible to graduate by simply spending enough hours of “seat time” in school. Today, the twin pillars of education are ‘proficiency-based learning’ and ‘flexible pathways’; students must demonstrate that they have acquired essential skills through authentic learning experiences, both in and outside the classroom. That means greater community involvement in education. It also means classroom teachers must adjust the curriculum to support this broader approach to education. In this Report, we give but a few examples of how students are learning inside and outside the walls of Hazen.

This past fall some students learned how to produce and market wreaths. They sold over 40 wreaths to wholesale and retail markets. Here are some of their comments about what they learned: “Record keeping was important”; “Have to be willing to do hard jobs, like gathering brush when it’s freezing out, to make the business work”; “It is important to be honest”; “Time management, budgeting and quality control are important.” They combined mathematics, collaborative problem solving, artistic and organizational skills in a single, memorable learning experience.

Other students partnered with the Center for an Agricultural Economy to build raised beds for Lamoille Housing Partnership homes. Nearly a dozen students learned about careers in education at Hardwick Elementary School by volunteering in classrooms, helping with special projects and running a basketball skills clinic.

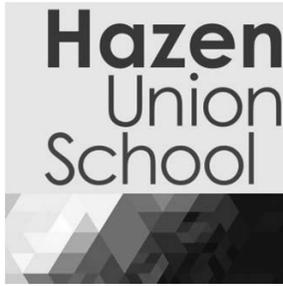
Interning students get hands on experience in careers they’re interested in and gain a better understanding employer expectations. Some of the placements included High Mowing Seeds, the Hardwick Gazette, Agape Hill Farm, Head Start, Vermont Food Venture Center, Greensboro Nursing Home and Stowe Aviation, to name a few. With the help of mentors, students learned about seed genetics, journalism, caring for llamas, child care, food production, nursing, and airplane maintenance. This list does not include the dozens of students who participated in personalized learning.

In biology class, students apply what they learned about blood types to solve a problem involving a mix up of babies at a hospital. Language students don’t just learn from a textbook, they have real communication with native speakers through pen pals.

J-term (June term) has been wildly successful with middle school students, to put it mildly; it will be offered school-wide this year. J-term offers authentic, hands-on applied learning through seminars for students. Developing independent learning skills is the key. With faculty guidance, students pick an area that interests them and chart a course of study. The goal is to sharpen thinking and problem solving skills, including gathering information from many sources; analyzing that information to apply to a report or project; persisting in solving problems and learning from failures; and, organizing and clearly communicating the outcome of their study to others.

These are just a few examples of how students become motivated and excited about learning inside and outside the classroom. This is an exciting time for learning at Hazen, and it’s just getting started. There are many ways to become involved with Hazen. We invite you to participate. Please contact the principal or any board member.

The Hazen Union School Board



Jack McCarthy, Interim Principal
 John Craig, Associate Principal
 126 Hazen Union Drive
 Hardwick, VT 05843
 (802) 472-6511
<http://www.hazen.ossu.org/>

2016 - 2017 School Report

Vision & Mission

Hazen Union School exists so that all students are empowered with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society – both locally and globally.

Principal's Message

Welcome to Hazen Union School. As principals of HUS, we are committed to making the educational experiences of all our students who walk through our doors a fantastic one. We firmly believe that all students should have the opportunities to pursue their interests as they transition from elementary school, through middle school and into high school.

Across our school, it is our expectation to continuously grow and improve requires new learning and support; recognize that every area of growth requires some level of systemic and individual professional development; and as a learning community we must embrace the need for change for the benefit of students.

Our ultimate goal is for our students to graduate from Hazen Union with the necessary skills and mind-set that will allow them to be successful in their pursuits.

-Jack McCarthy & John Craig

Recent Successes

- Launched J-term, a blend of flexible pathways, student choice, and proficiency-based learning to allowing middle-level students to pursue their passions
- Expanded our 1:1 device initiative and digital citizenship curriculum to the high school
- Middle level humanities teacher Sean McIntyre nominated as the OSSU outstanding teacher of the year awarded by the University of Vermont
- Students constructed a post-and-beam compost shed as part of a Service Learning in Math & Science
- Paved the front driveway and portion of the parking lot
- Faculty engaged in a variety of professional development, specifically in the fields of proficiency-based learning and trauma-informed education
- Continued our work around personalized learning plans under Act 77 for all students

Needs Assessment

- Personalize learning by facilitating student engagement and empowering student voice.
- Cultivate a safe and healthy school culture to facilitate learning for all individuals.
- Build positive family – school – community partnerships. (understanding of educational shifts)
- Build a multi-tiered system of support which is responsive to individual learner's needs and holds both students and adults accountable for continuous student improvement.
- Collaboratively develop curriculum, assessment, and instructional practices to promote a proficiency based system of learning.



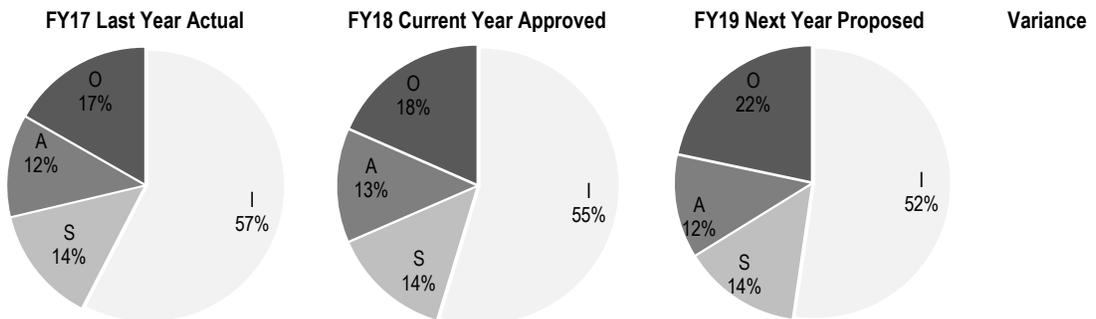
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2016 - 2017 School Report

Plan to Achieve Goals

- Every student grades 7 - 12 will have an individual Personalized Learning Plan and a portfolio of authentic evidence which documents their growth.
- Every high school senior has taken advantage of at least one flexible pathway opportunity during their high school years.
- Hazen will have a robust multi-tiered system of supports (MTSS) to teach and respond to behavioral needs.
- Increase participation at Hazen and in the community in ways that enhance a sense of belonging.
- Schools, families, and community partners have a shared vision of education.
- All families are engaged in the school community.
- Hazen will have a robust multi-tiered system of supports to respond to academic needs.
- Hazen will have a systemic approach to collect, analyze, and utilize student performance data to inform instruction.
- Hazen will have systems and practices to monitor progress and achievement of proficiency.
- Graduation decisions are made based on student evidence within a proficiency based system of learning.
- Comprehensive instructional strategies, methods, assessments, and materials will be mapped and support the collection of evidence of proficiency.

Budget Summary



Categories

Category	FY17 Last Year Actual	FY18 Current Year Approved	FY19 Next Year Proposed	Variance
Instruction (I)	\$ 4,374,990	\$ 3,718,107	\$ 3,408,889	(\$ 309,218)
Support (S)	\$ 1,042,410	\$ 936,961	\$ 904,824	(\$ 32,137)
Administration (A)	\$ 909,701	\$ 892,917	\$ 792,070	(\$ 100,847)
Operations (O)	\$ 1,269,607	\$ 1,251,600	\$ 1,414,230	\$ 162,630
Total	\$ 7,596,708	\$ 6,799,585	\$ 6,520,013	(\$ 279,572)

Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration

Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin

Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

One goal of this report is to inform and include our families and community as critical partners in our students' academic success. Ways to be involved include sharing this information, visiting your child's school, or talking to your child's teachers or Principals about current groups and committees that support our school. Stay current by liking us at [Facebook.com/HUSVT](https://www.facebook.com/HUSVT), following us on Twitter @HazenUnion, and reading our monthly electronic newsletter.



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2016 - 2017 School Report

Student Data

Oct. 1 Student Counts	15-16	16-17	17-18
7th Grade	49	49	49
8th Grade	51	53	45
7-8 Subtotal	100	102	94
9th Grade	72	64	61
10th Grade	54	67	52
11th Grade	62	49	58
12th Grade	42	47	44
Adult without Diploma	-	3	5
9-12 Subtotal	230	230	220
Total	330	332	314

By Town	15-16	16-17	17-18
Craftsbury	1	1	1
Eden Mills	-	-	1
Greensboro	42	48	48
Hardwick	208	213	203
Morrisville	1	1	0
Stannard	17	12	7
Walden	15	10	10
Wheelock	0	1	1
Wolcott	9	8	7
Woodbury	37	38	36
Total	330	332	314

Historical Enrollment

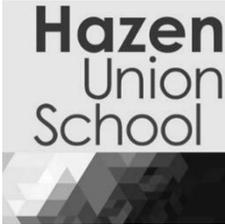
7-12 October 1 Enrollment Count											Avg. Annual Change	
07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 (FY16)	16-17 (FY17)	17-18 (FY18)	10 Year	5 Year
358	357	376	367	363	368	368	347	337	332	314	-1.3%	-3.1%

Programs	15-16	16-17	17-18
Green Mountain TC	33	29	20
Central Vermont Career Ctr (Barre)	1	-	1
Dual Enrollment	19	26	23
Early College	9	10	5
VAST	-	1	-
Pathways / Independent Study	25	45	52

7-12 Attendance	13-14	14-15	15-16
Attendance Rate	95%	93%	94%
Students with fewer than 10 absences per year	65%	62%	60%

College & Work Readiness	14-15	15-16	16-17
Junior/Seniors Taking AP Exams	15%	20%	20%
AP Exams with Passing Scores	72%	46%	74%
Juniors Taking College Admissions Tests	38%	38%	45%
Seniors Taking College Admissions Tests	52%	45%	30%
Graduation Rate	88%	93%	93%
Graduates Pursuing Higher Education	62%	65%	60%

Staff Information	14-15	15-16	16-17
Core classes taught by Highly Qualified Teachers	89%	97%	97%
Average Experience (Yrs)	15.8	12.4	11.5
Professional Staff with Master's Degrees	43%	74%	74%
Professional Staff FTE	33.7	31.6	38.9



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2016 - 2017 School Report

Student Data

7-12 Demographics	14-15	15-16	16-17
Gender (%F / % M)	46 / 54	47 / 53	44 / 56
Free/Reduced Lunch	58%	56%	56%
Individualized Education Plan	16%	14%	17%
504 Plan	4%	4%	5%
Education Support Team	3%	6%	5%
Hispanic	1%	1%	2%
American Indian/Alaskan Native	1%	2%	2%
African American / Black	1%	4%	4%
Asian	3%	1%	2%
Multiple Races	3%	4%	3%
White	91%	96%	95%

School Climate	14-15	15-16	16-17
Harassment Complaints	3	1	0
Bullying Complaints	1	0	0
Weapons Violations	1	2	2
Substance / Tobacco Violations	12	0	6

Activity	14-15	15-16	16-17
A World of Difference	29	11	
Cross Country	19	8	12
Golf	4	1	4
JV Basketball	36	32	37
JV Soccer	16	30	32
Middle Level Basketball	45	43	
Middle Level Soccer	42	42	
Middle Level Track	20	10	
National Honor Society	41	38	
National Technical Honor Society	9	7	
Ski & Ride	85	40	45
Swim Club	38	13	
Varsity Baseball	11	14	17
Varsity Basketball	30	23	22
Varsity Soccer	32	30	28
Varsity Softball	12	13	
Varsity Track	13	7	9

Vermont State Assessments – Summary Data

SBAC Math Assessment

Grades 7,8,11	2016-2017							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	146	100%	8%	16%	32%	44%	24%	41%
Female	67	100%	9%	13%	37%	40%	22%	42%
Male	79	100%	6%	19%	28%	47%	25%	39%
FRL	75	100%	5%	15%	29%	51%	20%	25%
Not-FRL	71	100%	10%	18%	35%	37%	28%	50%
Students with Disabilities	19	100%	**	**	**	**	**	4%
Limited English Proficient	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**
White	137	100%	**	**	**	**	**	41%
African American	**	**	**	**	**	**	**	19%
Hispanic	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	27%
Pacific Islander	**	**	**	**	**	**	**	52%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC English Language Arts Assessment

Grades 7,8,11	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	146	100%	10%	32%	32%	26%	42%	56%
Female	67	100%	9%	34%	37%	19%	43%	64%
Male	79	100%	11%	30%	27%	32%	42%	49%
FRL	75	100%	7%	24%	33%	36%	31%	39%
Not-FRL	71	100%	14%	41%	30%	15%	55%	66%
Students with Disabilities	19	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**
White	137	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	52%
Asian	**	**	**	**	**	**	**	62%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	43%
Pacific Islander	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

NECAP Science

Grade 8 Science	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	0%	18%	51%	31%	18%	25%	49	100%	0%	16%	47%	37%	16%	22%
Female	23	100%	0%	22%	43%	35%	22%	27%	21	100%	0%	14%	48%	38%	14%	24%
Male	26	100%	0%	15%	58%	27%	15%	23%	28	100%	0%	18%	46%	36%	18%	21%
FRL	27	100%	0%	19%	44%	37%	19%	11%	29	100%	0%	10%	38%	52%	10%	10%
Not-FRL	22	100%	0%	18%	59%	23%	18%	32%	20	100%	0%	25%	60%	15%	25%	29%
Students with Disabilities	6	100%	**	**	**	**	**	1%	8	100%	**	**	**	**	**	2%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	15%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	25%	44	100%	**	**	**	**	**	23%
African American	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	4%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	31%	**	**	**	**	**	**	**	30%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	6%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	24%	**	**	**	**	**	**	**	24%

** Data not available, or suppressed.

Grade 11 Science	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	46	100%	0%	22%	37%	41%	22%	33%	56	100%	0%	13%	41%	46%	13%	30%
Female	24	100%	0%	17%	29%	54%	17%	34%	28	100%	0%	14%	43%	43%	14%	32%
Male	22	100%	0%	27%	45%	27%	27%	31%	28	100%	0%	11%	39%	50%	11%	29%
FRL	20	100%	0%	10%	35%	55%	10%	15%	30	100%	0%	13%	40%	47%	13%	14%
Not-FRL	26	100%	0%	31%	38%	31%	31%	40%	26	100%	0%	12%	42%	46%	12%	38%
Students with Disabilities	4	100%	**	**	**	**	**	2%	7	100%	**	**	**	**	**	1%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	10%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	42	100%	**	**	**	**	**	33%	53	100%	**	**	**	**	**	32%
African American	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	14%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	26%	**	**	**	**	**	**	**	36%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	9%	**	**	**	**	**	**	**	17%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	39%	**	**	**	**	**	**	**	25%

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC Math Assessment - Grade Level Detail

Grade 7 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	49	100%	14%	27%	27%	33%	41%	44%	56	100%	13%	36%	34%	18%	48%	46%
Female	21	100%	10%	24%	43%	24%	33%	43%	28	100%	21%	29%	32%	18%	50%	49%
Male	28	100%	18%	29%	14%	39%	46%	44%	28	100%	4%	43%	36%	18%	46%	44%
FRL	27	100%	7%	22%	33%	37%	30%	29%	33	100%	15%	24%	33%	27%	39%	28%
Not-FRL	22	100%	23%	32%	18%	27%	55%	54%	23	100%	9%	52%	35%	4%	61%	57%
Students with Disabilities	8	100%	**	**	**	**	**	5%	7	100%	**	**	**	**	**	6%
Limited English Proficient	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	44%	50	100%	**	**	**	**	**	47%
African American	**	**	**	**	**	**	**	22%	**	**	**	**	**	**	**	25%
Hispanic	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	43%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	51%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	63%	**	**	**	**	**	**	**	44%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 8 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	49	100%	4%	12%	47%	37%	16%	41%	50	100%	16%	16%	28%	40%	32%	44%
Female	23	100%	9%	13%	39%	39%	22%	45%	21	100%	14%	14%	24%	48%	29%	46%
Male	26	100%	0%	12%	54%	35%	12%	38%	29	100%	17%	17%	31%	34%	34%	42%
FRL	27	100%	4%	15%	37%	44%	19%	26%	28	100%	11%	18%	21%	50%	29%	26%
Not-FRL	22	100%	5%	9%	59%	27%	14%	51%	22	100%	23%	14%	36%	27%	36%	54%
Students with Disabilities	6	100%	**	**	**	**	**	4%	9	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	12%	**	**	**	**	**	**	**	7%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	42%	47	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	18%	**	**	**	**	**	**	**	23%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	55%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	56%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	29%	**	**	**	**	**	**	**	24%
Pacific Islander	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	33%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 11 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	48	100%	4%	10%	23%	63%	15%	37%	56	100%	13%	16%	30%	41%	29%	38%
Female	23	100%	9%	4%	30%	57%	13%	38%	28	100%	7%	25%	29%	39%	32%	40%
Male	25	100%	0%	16%	16%	68%	16%	35%	28	100%	18%	7%	32%	43%	25%	36%
FRL	21	100%	5%	5%	14%	76%	10%	17%	26	100%	15%	8%	31%	46%	23%	19%
Not-FRL	27	100%	4%	15%	30%	52%	19%	45%	30	100%	10%	23%	30%	37%	33%	46%
Students with Disabilities	5	100%	**	**	**	**	**	2%	6	100%	**	**	**	**	**	2%
Limited English Proficient	**	**	**	**	**	**	**	1%	**	**	**	**	**	**	**	5%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	44	100%	**	**	**	**	**	37%	52	100%	**	**	**	**	**	38%
African American	**	**	**	**	**	**	**	17%	**	**	**	**	**	**	**	16%
Hispanic	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	22%
Asian	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	47%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	20%	**	**	**	**	**	**	**	**
Pacific Islander	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC English Language Arts Assessment - Grade Level Detail

Grade 7 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	49	100%	4%	39%	29%	29%	43%	55%	56	100%	16%	43%	21%	20%	59%	58%
Female	21	100%	0%	43%	33%	24%	43%	62%	28	100%	25%	39%	21%	14%	64%	66%
Male	28	100%	7%	36%	25%	32%	43%	49%	28	100%	7%	46%	21%	25%	54%	49%
FRL	27	100%	4%	22%	37%	37%	26%	39%	33	100%	12%	42%	18%	27%	55%	39%
Not-FRL	22	100%	5%	59%	18%	18%	64%	66%	23	100%	22%	43%	26%	9%	65%	69%
Students with Disabilities	8	100%	**	**	**	**	**	10%	7	100%	**	**	**	**	**	9%
Limited English Proficient	**	**	**	**	**	**	**	8%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	56%	50	100%	**	**	**	**	**	58%
African American	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	45%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	47%
Pacific Islander	**	**	**	**	**	**	**	63%	**	**	**	**	**	**	**	46%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 8 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	49	100%	8%	35%	35%	22%	43%	55%	50	100%	12%	36%	28%	24%	48%	59%
Female	23	100%	9%	43%	30%	17%	52%	64%	21	100%	19%	29%	33%	19%	48%	67%
Male	26	100%	8%	27%	38%	27%	35%	46%	29	100%	7%	41%	24%	28%	48%	50%
FRL	27	100%	4%	33%	37%	26%	37%	49%	28	100%	11%	29%	21%	39%	39%	41%
Not-FRL	22	100%	14%	36%	32%	18%	50%	65%	22	100%	14%	45%	36%	5%	59%	69%
Students with Disabilities	6	100%	**	**	**	**	**	9%	9	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	12%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	55%	47	100%	**	**	**	**	**	59%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	44%
Hispanic	**	**	**	**	**	**	**	45%	**	**	**	**	**	**	**	68%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	67%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	40%
Pacific Islander	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	39%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 11 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	48	100%	19%	23%	31%	27%	42%	59%	56	100%	20%	18%	36%	27%	38%	57%
Female	23	100%	17%	17%	48%	17%	35%	65%	28	100%	25%	21%	36%	18%	46%	65%
Male	25	100%	20%	28%	16%	36%	48%	52%	28	100%	14%	14%	36%	36%	29%	50%
FRL	21	100%	14%	14%	24%	48%	29%	40%	26	100%	23%	8%	42%	27%	31%	38%
Not-FRL	27	100%	22%	30%	37%	11%	52%	67%	30	100%	17%	27%	30%	27%	43%	65%
Students with Disabilities	5	100%	**	**	**	**	**	11%	6	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	1%	**	**	**	**	**	**	**	**
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	44	100%	**	**	**	**	**	60%	52	100%	**	**	**	**	**	58%
African American	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	35%
Hispanic	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	54%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	**
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

School Board
Hazen Union School District #26
Hardwick, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Hazen Union School District #26, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Hazen Union School District #26's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of and the aggregate remaining fund information of the Hazen Union School District #26 as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information and pension information on pages 4 through 10 and 54 through 57 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Hazen Union School District #26's basic financial statements. The Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance

with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 18, 2018, on our consideration of the Hazen Union School District #26's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Hazen Union School District #26's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 18, 2018

DRAFT

HAZEN UNION SCHOOL DISTRICT #26

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
State Education Spending Grant	\$ 5,544,870	\$ 5,544,870	\$ 5,544,870	\$ -
Transportation Aid	84,000	84,000	84,839	839
Mainstream Block Grant	120,889	120,889	120,889	-
General SPED Reimbursement	605,711	605,711	621,835	16,124
Extraordinary Reimbursement	240,000	240,000	159,222	(80,778)
Erate	30,000	30,000	45,491	15,491
State Placed Student	31,000	31,000	-	(31,000)
Driver's Education Reimbursement	5,000	5,000	1,394	(3,606)
Tech Transportation	24,500	24,500	-	(24,500)
High School Completion	-	-	21,829	21,829
Lunch - State	1,500	1,500	2,650	1,150
Breakfast - State	500	500	1,308	808
Lunch - Federal	62,000	62,000	62,014	14
Breakfast - Federal	24,000	24,000	22,031	(1,969)
Reduced Lunch Initiative	-	-	1,748	1,748
Commodities	9,000	9,000	8,314	(686)
Tuition	482,361	482,361	304,447	(177,914)
Tech Tuition	256,716	256,716	256,716	-
Charges for Services:				
Student Meals	30,000	30,000	29,886	(114)
Adult Meals	6,000	6,000	6,362	362
Services to Other LEA	40,000	14,706	-	(14,706)
Purchased Services - Woodbury	-	7,210	7,208	(2)
Purchased Services - Hardwick	-	9,042	9,071	29
Purchased Services - Craftsbury	-	9,042	9,040	(2)
Interest Income	17,000	17,000	1,496	(15,504)
Miscellaneous:				
Athletic Gate Receipts	10,000	10,000	8,035	(1,965)
Rent/lease of Facility	-	-	714	714
Other Receipts	-	-	80,060	80,060
Transfers from Other Funds	-	-	-	-
Amounts Available for Appropriation	<u>\$ 7,625,047</u>	<u>\$ 7,625,047</u>	<u>\$ 7,411,469</u>	<u>\$ (213,578)</u>

See accompanying independent auditors' report and notes to financial statements.

HAZEN UNION SCHOOL DISTRICT #26

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 3,143,762	\$ 3,177,097	\$ 3,115,577	\$ 61,520
Special education	1,130,574	1,130,573	1,130,573	-
Co-curricular	40,442	19,438	18,484	954
Athletics instruction	121,487	110,356	110,356	-
	<u>4,436,265</u>	<u>4,437,464</u>	<u>4,374,990</u>	<u>62,474</u>
Student/Instructor Support -				
Guidance	516,751	459,728	461,256	(1,528)
Health services	73,041	71,835	73,945	(2,110)
Psychological services	38,418	34,418	33,804	614
Speech services	50,882	50,882	50,882	-
Occupational therapy services	29,786	29,785	29,785	-
Physical therapy / IEP services	85,275	85,275	89,697	(4,422)
Improvement of instruction	37,029	23,404	23,104	300
Library / media services	113,027	122,543	122,731	(188)
Technology integration	172,490	187,856	157,205	30,651
	<u>1,116,699</u>	<u>1,065,726</u>	<u>1,042,409</u>	<u>23,317</u>
Administration -				
School Board	63,623	64,597	62,769	1,828
Office of Superintendent	69,241	82,258	82,258	-
Office of Principal	328,042	330,151	335,409	(5,258)
Special education administration	33,903	33,903	33,903	-
Business office / human resources	181,774	175,820	173,483	2,337
Technology administration	165,014	212,372	219,559	(7,187)
Grants administration	2,319	2,321	2,321	-
	<u>843,916</u>	<u>901,422</u>	<u>909,702</u>	<u>(8,280)</u>
Operations -				
Operations and maintenance	617,840	624,783	633,623	(8,840)
Student transportation	376,031	372,394	377,422	(5,028)
Food service	243,865	219,240	211,182	8,058
	<u>1,237,736</u>	<u>1,216,417</u>	<u>1,222,227</u>	<u>(5,810)</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	13,587	13,587	-
Debt Service -	<u>33,794</u>	<u>33,794</u>	<u>33,794</u>	<u>-</u>
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 7,668,410</u>	<u>\$ 7,668,410</u>	<u>\$ 7,596,709</u>	<u>\$ 71,701</u>

See accompanying independent auditors' report and notes to financial statements.

Hazen Union School District #26 2018-2019 (FY19) Budget Notes

The proposed FY19 budget brings an increase of just under twelve cents (\$.1196) in the equalized homestead tax rate for the district.

Greensboro's Actual Homestead tax rate = \$0.9363 per \$100 of assessed value, an increase of \$0.1346 per \$100 of assessed home value. This translates to an estimated increase of \$134.57 on a house valued at \$100,000.

Hardwick's Actual Homestead tax rate = \$0.9078 per \$100 of assessed value, an increase of \$0.0436 per \$100 of assessed home value. This translates to an estimated increase of \$43.58 on a house valued at \$100,000.

Woodbury's Actual Homestead tax rate = \$0.7690 per \$100 of assessed value, a decrease of \$0.0294 per \$100 of assessed home value. This translates to an estimated decrease of \$(29.42) on a house valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- Tuition revenue is down \$221,260 based on the district's historical receipts actually received.

EXPENSES

In reaction to our changing enrollment, the following changes are taking place in the budget:

- All programs have remained intact.
- 1.75 FTE para-educator positions are being removed from the budget.
- Operations and Maintenance has been reduced by .5 FTE.
- Department budgets have been cut across the school with respect to supplies and equipment.
- A new model for the administrative structure is proposed in this budget. The model consists of the Principal, Director of Guidance, two guidance counselors and Behavior Center Support. This resulted in removing the Associate Principal position.
- 0.2 FTE Professional Tech Education position is being removed from the budget.
- Special education instruction is decreasing in part because we have lower student needs.

SUMMARY

- Total expenditures are down \$279,573.
- Local revenues are down \$264,260.
- This results in a \$15,313 decrease in Education Spending.
- Equalized Pupils are down 13.79.
- Education Spending Per Equalized Pupil is increasing 3.72%
- All of this contributes to the increase in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2016-2017 Hazen Union School Report to learn more about the educational programming and goals that will be supported by this budget.

Hazen Union School District

FY19 BUDGET

	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	653,975	677,437	433,349	516,260	259,000	(257,260)
SU Sources	119,739	117,402	89,751	61,000	61,000	0
State Sources	6,372,720	6,811,844	6,828,289	6,214,825	6,192,512	(22,313)
Federal Sources	8,868	27,647	8,314	7,500	7,500	0
Other Sources	77,090	28,994	51,765	0	0	0
TOTAL REVENUE	7,232,392	7,663,324	7,411,469	6,799,585	6,520,012	(279,573)
EXPENDITURES						
General Ed Instruction	3,306,985	3,198,797	3,115,578	3,022,939	2,856,103	(166,836)
Special Ed Instruction	0	1,220,290	1,130,574	538,600	394,671	(143,929)
Co-curricular Ed Instruction	34,641	47,409	18,484	41,237	30,954	(10,284)
Athletics Instruction	92,698	107,195	110,354	115,330	127,161	11,831
INSTRUCTION	3,434,324	4,573,690	4,374,990	3,718,107	3,408,889	(309,219)
Guidance	292,029	488,699	461,256	454,823	603,730	148,907
Health Services	71,514	74,182	73,945	81,333	63,323	(18,010)
Psychological Services	12,659	34,302	33,804	45,700	38,000	(7,700)
Speech Services	0	88,478	50,882	41,600	38,000	(3,600)
Occupational Therapy	0	24,056	29,786	7,100	10,000	2,900
Physical Therapy/IEP Evaluation	1,056	68,726	89,697	0	0	0
Improvement of Instruction	3,498	29,824	23,104	32,942	62,844	29,903
Library/Media	136,447	142,721	122,730	102,530	49,081	(53,449)
Technology Integration	76,140	112,843	157,205	170,934	39,846	(131,088)
STUDENT/INSTRUCTOR SUPPORT	593,344	1,063,830	1,042,410	936,961	904,824	(32,138)
School Board	32,762	38,510	62,769	61,808	52,950	(8,858)
Office of Superintendent	1,972,888	73,702	82,258	79,600	90,000	10,400
School Admin	342,820	341,518	335,409	353,608	256,120	(97,489)
SPED Admin	0	34,849	33,903	16,900	16,000	(900)
Business Office/HR	19,562	190,159	173,483	205,100	214,000	8,900
Technology Admin	0	173,565	219,559	175,900	163,000	(12,900)
Grants Admin	0	5,069	2,321	0	0	0
ADMINISTRATION	2,368,031	857,373	909,701	892,917	792,070	(100,847)
Operations & Maintenance	533,003	759,566	633,623	689,204	692,263	3,059
Student Transportation	250,447	376,828	377,421	237,786	323,450	85,664
Food Service	188,268	186,815	211,182	231,610	231,517	(93)
Debt Service	58,482	35,427	33,794	93,000	167,000	74,000
PY Adjustments	1,387	51,069	13,587	0	0	0
OPERATIONS	1,031,587	1,409,706	1,269,607	1,251,599	1,414,230	162,630
TOTAL EXPENDITURES	7,427,286	7,904,599	7,596,708	6,799,585	6,520,012	(279,573)
REVENUE LESS EXPENDITURES	(194,894)	(241,274)	(185,239)	0	0	0

Hazen Union School District
HISTORICAL TAX RATE CALCULATION

	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY18 Change
Total Expenditures	4.3%	2.7%	1.1%	3.8%	3.1%	2.5%	-11.3%	-4.1%	
Local Revenues	13.6%	-4.0%	-0.3%	19.5%	-13.3%	5.4%	-67.2%	-43.2%	
Education Spending	1.3%	5.0%	1.6%	-1.3%	9.6%	1.7%	6.7%	-0.2%	
Equalized Pupils	0.6%	-2.6%	0.1%	1.1%	-2.3%	-0.3%	1.4%	-3.8%	
Ed Spending/Eq Pupil	0.6%	7.9%	1.5%	-2.4%	12.1%	2.0%	5.22%	3.72%	
Equalized Tax Rate	1.3610	1.4708	1.5027	1.5073	1.6755	1.6827	1.6905	1.8100	
% ETR Increase over PY	1.8%	8.1%	2.2%	0.3%	11.2%	0.4%	0.5%	7.1%	
	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY18 Change
1 Total Expenditures	6,733,625	6,912,308	6,988,768	7,251,371	7,478,149	7,668,410	6,799,585	6,520,012	(279,573)
2 Local Revenues	1,785,207	1,714,416	1,709,372	2,042,935	1,771,399	1,866,823	611,760	347,500	(264,260)
3 Education Spending	4,948,418	5,197,892	5,279,396	5,208,436	5,706,750	5,801,587	6,187,825	6,172,512	(15,313)
4 Equalized Pupils	370.23	360.58	360.89	364.72	356.49	355.41	360.28	346.49	(13.79)
5 Ed Spending per Eq Pupil	\$13,366	\$14,415	\$14,629	\$14,281	\$16,008	\$16,324	\$17,175	\$17,814	\$639
EdSp/EqPup with overthreshold									
Base Ed Amt/Prop Yield	8,544	8,723	9,151	9,285	9,459	9,701	10,160	9,842	(318)
6 District Spending Adjustment	156.435%	165.257%	159.860%	153.803%	169.237%	168.268%	169.046%	181.004%	11.958%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	1.00	1.00	0.00
7 Equalized Homestead Tax Rate	1.3610	1.4708	1.5027	1.5073	1.6755	1.6827	1.6905	1.8100	0.1196
Greensboro Eq Pupils at Hazen	46.59%	43.57%	45.20%	46.49%	45.35%	45.34%	47.75%	52.36%	4.610%
Hardwick Eq Pupils at Hazen	49.74%	48.40%	49.50%	51.11%	50.14%	50.06%	51.58%	50.14%	-1.440%
Woodbury Eq Pupils at Hazen	55.66%	58.24%	58.37%	52.53%	50.95%	50.47%	47.96%	45.21%	-2.750%
Greensboro Eq Tax Rate	0.6340	0.6408	0.6792	0.7007	0.7598	0.7629	0.8072	0.9477	0.1405
Hardwick Eq Tax Rate	0.6770	0.7119	0.7438	0.7704	0.8400	0.8424	0.8719	0.9076	0.0356
Woodbury Eq Tax Rate	0.7575	0.8566	0.8771	0.7918	0.8536	0.8493	0.8107	0.8183	0.0076
8 Common Level of Appraisal									
Greensboro	100.74%	102.89%	102.86%	105.50%	100.11%	100.40%	100.68%	101.22%	0.54%
Hardwick	90.58%	94.27%	91.66%	89.09%	88.56%	97.95%	100.89%	99.97%	-0.92%
Woodbury	103.12%	99.26%	100.87%	102.61%	101.55%	102.33%	101.55%	106.42%	4.87%
9 Actual Homestead Tax Rate									
Greensboro	0.6294	0.6228	0.6603	0.6642	0.7590	0.7599	0.8017	0.9363	0.1346
Hardwick	0.7474	0.7551	0.8115	0.8647	0.9485	0.8600	0.8642	0.9078	0.0436
Woodbury	0.7346	0.8630	0.8696	0.7716	0.8406	0.8300	0.7984	0.7690	-0.0294
Cut 1c on equalized homestead tax rate	\$ 34,200	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 134.57
									\$ 43.58
									\$ (29.42)

Hazen Union School District Tax Rate Calculation Description

Row #	Explanation
1	Total Expenditures represents the money spent to operate all school district programs, functions, and services.
2	Local Revenues represents non-property income tax revenue.
3	Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
4	Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
5	Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
6	District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
7	Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
8	Common Level of Appraisal (CLA) represents the relationship of each town's grand list to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
9	Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill. Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

District: Hazen UHSD County: Caledonia		U026 Orleans Southwest				Property dollar equivalent yield 9,842	Homestead tax rate per \$9,842 of spending per equalized pupil 1.00	
				11,862		Income dollar equivalent yield per 2.0% of household income		
Expenditures		FY2016	FY2017	FY2018	FY2019			
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012			1.
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-			2.
3.	Adopted or warned union district budget plus articles	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012			3.
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-			4.
5.	plus Prior year deficit repayment of deficit	-	-	-	-			5.
6.	Total Union Budget	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012			6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-			7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-			8.
Revenues								
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,771,400	\$1,866,823	\$611,760	\$347,500			9.
10.	Total offsetting union revenues	\$1,771,400	\$1,866,823	\$611,760	\$347,500			10.
11.	Education Spending	\$5,706,749	\$5,801,587	\$6,187,825	\$6,172,512			11.
12.	Hazen UHSD equalized pupils	356.49	355.41	360.28	346.49			12.
13.	Education Spending per Equalized Pupil	\$16,008.16	\$16,323.65	\$17,175.04	\$17,814.40			13.
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$101.35	\$95.08	-	-			14.
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$46.26	\$65.61	\$53.00	-			15.
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-			16.
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-			17.
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-			18.
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-			19.
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-			20.
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-			21.
22.	Excess spending threshold	\$17,103.00	\$16,190.56	\$17,386.00	\$17,816.00			22.
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-			23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,008	\$16,324	\$17,175	\$17,814.40			24.
25.	Union spending adjustment (minimum of 100%)	169.237% <small>based on \$9,285</small>	168.268% <small>based on \$9,701</small>	169.046% <small>based on yield \$10,160</small>	181.004% <small>based on yield \$10,076</small>			25.
26.	Anticipated equalized union homestead tax rate to be prorated [\$17,814.40 ÷ (\$9,842.00 / \$1,000)]	\$1.6754 <small>based on \$0.98</small>	\$1.6827 <small>based on \$1.00</small>	\$1.6905 <small>based on \$1.00</small>	\$1.8100 <small>based on \$1.00</small>			26.
Prorated homestead union tax rates for members of Hazen UHSD								
		FY2016	FY2017	FY2018	FY2019			
T086	Greensboro	0.7598	0.7629	0.8072	0.9477		52.36%	
T092	Hardwick	0.8400	0.8424	0.8720	0.9075		50.14%	
T251	Woodbury	0.8536	0.8493	0.8108	0.8183		45.21%	
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
27.	Anticipated income cap percent to be prorated from Hazen UHSD [((\$17,814.40 ÷ \$11,862) × 2.00%)]	3.05% <small>based on 1.80%</small>	3.00% <small>based on 2.00%</small>	2.86% <small>based on 2.00%</small>	3.00% <small>based on 2.00%</small>			27.
Prorated union income cap percentage for members of Hazen UHSD								
		FY2016	FY2017	FY2018	FY2019			
T086	Greensboro	1.38%	1.36%	1.37%	1.57%		52.36%	
T092	Hardwick	1.53%	1.50%	1.48%	1.50%		50.14%	
T251	Woodbury	1.55%	1.51%	1.37%	1.36%		45.21%	
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			
		-	-	-	-			

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

**Hazen Union School District #26
2016-2017 Employee Report**

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Alexander, Wesley W	PE Teacher	1.00	185	\$ 64,852
Aschenbach, Kurt	Custodian	1.00	260	\$ 32,302
Behrsing, Kyle	Teacher English	1.00	185	\$ 44,209
Bolio, Linda R	Food Service Nutritionist	1.00	192	\$ 20,970
Brochu, Gwendolyn G	Custodian	1.00	260	\$ 31,845
Brochu, Jr., David G	Custodian	0.50	192	\$ 11,168
Bryant, Talan	Teacher: Instructional	1.00	185	\$ 53,246
Burgess, Brian R	Teacher: Instructional	1.00	120	\$ 39,135
Burton, Jennifer R	Educational Technology Specialist	1.00	185	\$ 57,764
Callahan Brown, Susan	School Nurse	0.40	185	\$ 23,464
Casparian, Theodore L	Teacher - Math	1.00	43	\$ 8,567
Considine, Marc W	Teacher: Science	1.00	185	\$ 61,751
Craig, John C	Principal	1.00	260	\$ 76,906
Crowe, Kathleen M	Teacher - Math	1.00	185	\$ 53,511
Crum, Robert E	Custodian	0.50	260	\$ 16,172
Delzio, Barbara A	Teacher: Math	0.60	185	\$ 35,196
desGroseilliers, Nicole M	Admin. Assistant: School	1.00	192	\$ 22,649
Dickstein, Matthew E	Library Media Specialist	1.00	185	\$ 62,670
Ferland, Russell J	Custodian	1.00	260	\$ 35,256
Foster, Danielle M	Food Service Nutritionist	1.00	192	\$ 18,390
Foster, Nicole M	Teacher:Social Studies	1.00	185	\$ 48,461
Foster, Patricia L	Food Service Director	1.00	192	\$ 27,803
Freedy, Kay A	Teacher - Foreign Lang	1.00	185	\$ 46,424
Gannon, Glenn L	Teacher of Drivers Education	0.49	185	\$ 29,260
Hagman, Arne T	Teacher: Science	1.00	185	\$ 60,333
Harple, Leanne D	Teacher: English	1.00	185	\$ 35,954
Heller, Joel D	Teacher: Math	1.00	185	\$ 41,108
Hill, Aaron W	Teacher: PE	1.00	185	\$ 52,714
Ilstrup, Christopher D	Tech Support	1.00	185	\$ 44,881
Kittell, Shannon M	Teacher: Math	1.00	185	\$ 57,498
LeCours, Jeffrey R	Director of Safety and Maintenance	1.00	260	\$ 61,506
Lockhart, James A	Teacher: Art	1.00	185	\$ 64,852
Marquis, Bryanne A	Admin. Assistant: Guidance	1.00	260	\$ 27,948
Maskell, Corey R	Teacher: Social Studies	1.00	185	\$ 45,626
McCrory, Christian	Behavior Specialist	1.00	192	\$ 45,332
McIntyre, Sean P	Teacher: Middle School English	1.00	185	\$ 50,411
Miller, Christopher R	Guidance Director	1.00	185	\$ 74,460
Mills, Mason	Teacher: Music	1.00	185	\$ 52,980
Mitchell, David S	Teacher: Science	1.00	185	\$ 65,403
Modry, Joseph F	Teacher: Science	1.00	185	\$ 61,751
Montgomery, Lorraine A	Library Media Support Clerk	1.00	192	\$ 19,740
Moriarty, Michael D	Principal	1.00	260	\$ 87,200
Morrissey, Monica L	Teacher: Math	1.00	185	\$ 61,751
O'Hara, Allison H	Guidance Counselor	1.00	185	\$ 39,094
Paradee, Allison J	Teacher: Social Studies	1.00	185	\$ 38,273
Patenaude, Lynn M	Academic Pathways Coordinator	1.00	185	\$ 40,019
Pfeffer, Anja	Teacher: Instructional	1.00	185	\$ 57,232
Pridy, Tari	Teacher Math	1.00	121	\$ 23,178
Quinn, Joann M	Admin. Assistant: Principal's Office	1.00	192	\$ 33,746
Raas, James R	Teacher: Design & Technology	1.00	185	\$ 62,570
Robinson, Kelly A	Teacher: Reading	1.00	185	\$ 61,751
Romans, Linda H	School Nurse	0.60	185	\$ 29,599
Salmin, Aimee E	Teacher: Social Studies	1.00	185	\$ 41,905
Salmin, Marc E	Teacher: Art	1.00	185	\$ 53,246
Shatney, Christine E	Food Service	1.00	192	\$ 18,277
Sperry, John A	Athletic & Activities Director	1.00	192	\$ 27,122
Wildman, Eileen	Teacher: Science	1.00	185	\$ 50,145
			Total:	\$ 2,509,577

Hazen Union School District #26
Hazen Union School
Minutes of the Annual Meeting
Monday, February 27, 2017
7:00 P.M.

The meeting was publicly warned by advertisement in the local weekly newspaper, *The Hardwick Gazette*, as well as publicly posted in each of the district's member towns as follows:

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY18 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 27, 2017** at 7:00 P.M. for discussion on the school district's proposed FY18 budget as required by Title 17 VSA 2680 (g).

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 27, 2017 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY18 budget, but no earlier than 7:30 P.M.

Steven Freihofner of the Hazen Union School Board, Woodbury representative, presented an overview of the FY18 budget and answered questions from the audience.

The meeting was called to order at 7:30 by Moderator Orise Ainsworth.

Article 1 - election of officers

Motion by Jeff LeCours, 2nd by Kim Silk to nominate Orise Ainsworth as Moderator. No further nominations - motion passed unanimously.

Motion by Kim Silk, 2nd by Jeff LeCours to nominate Wendy Guyette as District Clerk. No further nominations - motion passed unanimously.

Motion by Brett Stanciu, 2nd by Kim Silk to appoint Brandi Smith as District Treasurer. It was noted that Diana Peduzzi is no longer interested in holding this office. No further nominations - motion passed unanimously.

No candidates have expressed interest in the Alternate Treasurer position. The Board will advertise the position and appoint at a later date.

Article 2 - paid salaries

Motion by Kim Silk, 2nd by Jeff LeCours to approve salaries as listed within the Warning. No pay for school board chair or members; \$425.00 for District Treasurer; \$16.00 per payroll worked for Alternative District Treasurer; and \$25.00 for District Clerk. Motion passed unanimously.

Article 3 - reports

Motion by Kim Silk, 2nd by Brett Stanciu to approve the written reports as presented. Motion passed unanimously.

Hazen Union School District #26
Hazen Union School
Minutes of the Annual Meeting
Monday, February 27, 2017
7:00 P.M.

Article 4 - borrowing of money

Motion by Kim Silk, 2nd by Jeff LeCours to approve authorizing the voters to borrow money pending the receipt of payments from the member districts and state revenues for the purpose of paying school district expenses.
Motion passed unanimously.

Article 5 - budget

Voting on the aforementioned Article 5 will be by Australian ballot on Tuesday, March 7, 2017 as follows:

Nine (9) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT
Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

Between the hours of ten (10) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (P.M.) at which time the polls will close at the polling place for the following member town:

Greensboro: Fellowship Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, re-opened at the polling place in the Town of Hardwick, the ballots co-mingled, and publicly counted.

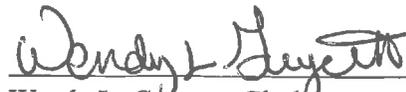
The proposed Hazen Union School District #26 budget in the amount of \$6,799,585.00 for school year 2017-2018 .was defeated, vote count as follows: 305 yes; 311 no; and 2 blank for a total count of 617 cast ballots.

Article 6 - other business

- On behalf of the school board, Amy thanked David Shepard for his service as a Hardwick representative on the board.
- Motion by Kim Silk, 2nd by Brett Stanciu that the moderator did not need to read the rules for the audience (7 persons).

Motion by Kim Silk, 2nd by Brett Stanciu to adjourn the meeting. Motion passed unanimously - meeting adjourned at 7:38 P.M.

Minutes taken and recorded by:



Wendy L. Guyette, Clerk

Hazen Union School District #26

Date: 03/09/17



Orleans Southwest Supervisory Union

Fiscal Year 2019 Supervisory Union Budget (Co-operative Spending Plan)

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

Town School Districts

Craftsbury
Greensboro
Hardwick
Stannard
Wolcott
Woodbury

Union School Districts

Hazen Union
Lakeview Union

OSSU is an educational services, planning, and administrative unit that serves six towns and eight school districts.

ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, transportation services and school board support.

As you review this portion of each individual school budget, I want to bring your attention to the expenditures that are directly related to the support of students and staff which includes individual student support or classroom supports for students in the general education classroom and who receive special education services. Additional supports include related services such as speech and language, occupational therapy, and physical therapy. Other services include food service, transportation, internet technology management, coordination of curriculum and assessment and professional development for staff. These services comprise 87% of the spending for meeting the needs of students and staff across this supervisory union.

While the remaining costs may be considered indirect costs, these costs are associated with the management of the services and resources needed to provide a quality education for all students. They include school board support, data system management, accounting services, budget development and finance, human resources, operations and maintenance. These costs comprise 13% of the budget and provides the support in managing nine different budget/board entities.

The spending plan that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,
Joanne M. LeBlanc, M.Ed.
Superintendent of Schools

*Craftsbury Town School District ♦ Hardwick Town School District ♦ Hazen Union School District ♦
Lakeview Union School District ♦ Wolcott Town School District ♦ Woodbury Town School District ♦ Greensboro ♦ Stannard*

Equal Opportunity Employer



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

Board of Directors
Orleans Southwest Supervisory Union
Hardwick, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Supervisory Union's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information and pension information on pages 4 through 11 and 52 through 55 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Orleans Southwest Supervisory Union's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis - Budget an Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining financial statements, capital asset schedules and the schedule of expenditures of federal awards are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, the combining financial statements, capital asset schedules and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 17, 2018 on our consideration of Orleans Southwest Supervisory Union's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Orleans Southwest Supervisory Union's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 17, 2018

ORLEANS SOUTHWEST SUPERVISORY UNION

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
General Education Assessment	\$ 1,903,049	\$ 1,151,355	\$ 1,248,795	\$ 97,440
Special Education Assessment	5,021,644	5,773,338	5,773,538	200
Charges for Services	1,213,110	1,213,110	1,495,690	282,580
Grants/Reimbursements	398,194	398,194	238,824	(159,370)
E-Rate	90,555	90,555	144,254	53,699
Interest Income	2,000	2,000	1,332	(668)
Miscellaneous:				
Miscellaneous:	-	-	10,802	10,802
Prior Year Revenues	-	-	4,937	4,937
Transfer From Other Funds	17,000	17,000	40,807	23,807
Amounts Available for Appropriation	<u>\$ 8,645,552</u>	<u>\$ 8,645,552</u>	<u>\$ 8,958,979</u>	<u>\$ 313,427</u>

See accompanying independent auditors' report and notes to financial statements.

ORLEANS SOUTHWEST SUPERVISORY UNION

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 904,559	\$ 904,759	\$ 1,193,369	\$ (288,610)
Special education	4,292,119	4,286,904	4,248,295	38,609
Co-curricular	-	-	4,166	(4,166)
Athletics instruction	-	-	2,261	(2,261)
	<u>5,196,678</u>	<u>5,191,663</u>	<u>5,448,091</u>	<u>(256,428)</u>
Student/instructor support -				
Guidance	260,677	260,677	167,639	93,038
Health services	-	-	2,530	(2,530)
Psychological services	95,942	97,442	111,126	(13,684)
Speech services	192,900	195,900	270,635	(74,735)
Occupational therapy services	103,968	106,183	53,973	52,210
Physical therapy/IEP services	289,067	287,417	166,058	121,359
Improvement of instruction	53,413	59,818	62,727	(2,909)
	<u>995,967</u>	<u>1,007,437</u>	<u>834,688</u>	<u>172,749</u>
Administration -				
School Board	73,512	36,484	86,114	(49,630)
Office of Superintendent	236,219	270,451	261,372	9,079
Office of Principal	-	-	8,180	(8,180)
Special education administration	114,926	106,853	110,029	(3,176)
Business office/human resources	477,764	488,783	568,414	(79,631)
Technology administration	287,459	287,459	311,514	(24,055)
Grants administration	6,605	-	-	-
	<u>1,196,485</u>	<u>1,190,030</u>	<u>1,345,623</u>	<u>(155,593)</u>
Operations -				
Operations and maintenance	57,542	57,542	138,843	(81,301)
Student transportation	1,108,325	1,108,325	1,018,981	89,344
Food service	-	-	6,456	(6,456)
	<u>1,165,867</u>	<u>1,165,867</u>	<u>1,164,280</u>	<u>1,587</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	-	37,357	(37,357)
Subgrants	90,555	90,555	125,354	(34,799)
	<u>90,555</u>	<u>90,555</u>	<u>162,711</u>	<u>(72,156)</u>
Transfers to other funds -				
Special revenue funds	-	-	15,036	(15,036)
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 8,645,552</u>	<u>\$ 8,645,552</u>	<u>\$ 8,970,429</u>	<u>\$ (324,877)</u>

See accompanying independent auditors' report and notes to financial statements.

Orleans Southwest Supervisory Union (OSSU)
2018 – 2019 (FY19) Co-Operative Spending Plan (Budget) Highlights

The OSSU is by state law the administrative and planning unit for all its member districts. Services include instructional and special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, business and accounting services, IT network, data systems, transportation, food service management, and school board support.

The FY19 OSSU Cooperative Preliminary Spending Plan (Budget) as approved by the OSSU Board is \$7,451,056. This represents a 3.63% decrease over the current budget. Seventy-eight percent (78%) of this budget goes towards student instruction, instructional support services, and student support services within school buildings that are paid for at the supervisory union level.

The FY19 purchased services are also provided through the SU and total \$1,246,003, a slight increase of .64% from last year. These are services which school boards have approved and will purchase from the SU. These services when added to the total Co-operative Spending Plan (budget) is \$8,697,059.

Overall, this is a 3.14% decrease from the FY18 budget.

In FY19:

1. This budget includes the purchase of a employee time and attendance management system which will reduce paperwork time for all involved, track employee hours, overtime and leave time.

Related Terms and Definitions:

- Assessment: costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.
- Purchased Service: a member district is charged for the precise, measurable cost of a particular service provided by the SU to the member district. A .20 FTE behavioral specialist is an example of a purchased service charged to a single member district.

Orleans Southwest SU
General Fund - Four Year Summary

Expenditures	Actual	Actual	Approved	Proposed	Variance (\$)	Variance (%)
	FY16	FY17	FY18	FY19		
General Education	23,220	24,653	22,326	29,146	6,820	30.55%
Special Education	4,447,692	4,236,696	4,055,901	3,742,766	(313,135)	-7.72%
Total Instruction	4,470,911	4,261,349	4,078,227	3,771,912	(306,314)	-7.51%
Guidance	108,478	124,275	114,953	79,761	(35,192)	-30.61%
Psychological Services	113,977	111,125	261,944	264,704	2,760	1.05%
Speech Language Pathology	278,115	270,635	310,569	266,593	(43,976)	-14.16%
Occupational Therapy	82,085	53,973	52,553	66,480	13,927	26.50%
Physical Therapy/IEP Evaluations	180,464	130,959	-	-	-	N/A
Improvement of Instruction	80,037	62,726	138,207	191,883	53,676	38.84%
Total Student/Instructor Support	843,156	753,693	878,227	869,421	(8,805)	-1.00%
School Board	77,748	86,118	81,717	139,538	57,821	70.76%
Office of the Superintendent	211,423	261,372	262,776	278,120	15,344	5.84%
SPED Administration	118,305	114,926	125,760	105,921	(19,839)	-15.78%
Business Office/HR	662,456	570,065	624,051	613,883	(10,168)	-1.63%
Tech Administration	424,768	311,511	501,708	513,790	12,082	2.41%
Grant Administration	14,814	6,605	-	-	-	N/A
Total Administration	1,509,514	1,350,597	1,596,012	1,651,252	55,240	3.46%
Operations & Maintenance	155,630	138,843	116,331	140,172	23,841	20.49%
Student Transportation	1,021,658	987,844	1,062,910	1,018,299	(44,611)	-4.20%
Purchased Services to Districts	993,821	1,200,068	1,238,119	1,246,003	7,884	0.64%
Subgrants	-	90,555	90,030	-	(90,030)	-100.00%
Total Operations	2,171,109	2,417,310	2,507,390	2,404,474	(102,916)	-4.10%
Total Expenditures	8,994,690	8,782,949	9,059,856	8,697,059	(362,796)	-4.00%

FY19 OSSU Assessment Summary

TOWNS	ELL		K-12		PSYCH		SLP		OT		IMPROVE OF INST		SUPER OFFICE		SPED ADMIN		TECH ADMIN		OPS & MAINT		TRANSPORT		SPED TRANSPORT		TOTAL		FY18 ADOPTED		% CHANGE	
	ELL	ELL	Pre-K	K-12	GUIDANCE	PSYCH	SLP	SLP	OT	OT	INST	INST	OFFICE	OFFICE	ADMIN	ADMIN	ADMIN	ADMIN	ADMIN	ADMIN	MAINT	MAINT	TRANSPORT	TRANSPORT	TRANSPORT	TRANSPORT	TOTAL	TOTAL	%	%
CRAFTSBURY	3,850	153.88	199	171,701	10,762	15,733	15,846	3,981	3,981	24,981	24,981	36,735	6,296	6,296	67,863	79,003	18,514	40,902	40,902	18,514	428	34,554	34,554	548,350	548,350	567,768	567,768	-3.24%	-3.24%	
GREENSBORO	89	3.56	5	3,972	-	364	364	92	92	578	578	850	146	146	1,570	1,828	428	-	-	428	428	-	-	10,715	10,715	12,600	12,600	-14.96%	-14.96%	
HARDWICK	6,060	242.25	314	270,305	16,942	24,769	24,945	6,268	6,268	39,327	39,327	57,831	9,911	9,911	106,835	124,373	29,147	64,392	64,392	29,147	29,147	54,398	54,398	864,830	864,830	899,700	899,700	-3.88%	-3.88%	
STANNARD	525	20.98	27	23,410	-	2,145	2,160	543	543	4,408	4,408	5,008	868	868	9,252	10,771	2,524	-	-	2,524	2,524	4,711	4,711	67,854	67,854	118,797	118,797	-42.88%	-42.88%	
WOLCOTT	6,871	274.66	356	306,469	19,209	28,082	28,283	7,106	7,106	44,589	44,589	65,568	11,237	11,237	121,128	141,012	33,046	73,006	73,006	33,046	33,046	61,676	61,676	980,533	980,533	1,048,415	1,048,415	-6.47%	-6.47%	
WOODBURY	1,313	52.47	68	58,547	3,670	5,365	5,403	1,358	1,358	8,518	8,518	12,526	2,147	2,147	26,998	23,140	6,313	13,947	13,947	6,313	6,313	11,782	11,782	187,317	187,317	193,960	193,960	-3.42%	-3.42%	
HAZEN	8,668	346.49	-	386,617	24,232	35,426	35,679	8,965	8,965	56,250	56,250	82,715	14,176	14,176	177,890	152,806	41,688	92,099	92,099	41,688	41,688	77,805	77,805	1,236,517	1,236,517	1,346,900	1,346,900	-8.20%	-8.20%	
LAKEVIEW	1,770	747.80	-	78,932	4,947	7,233	7,284	1,830	1,830	11,484	11,484	16,887	2,894	2,894	36,318	36,318	8,511	18,803	18,803	8,511	8,511	15,895	15,895	252,449	252,449	285,600	285,600	-11.61%	-11.61%	
TTL ASSESSMENTS	29,146	1,165.03	968	1,298,953	79,761	119,117	119,967	30,143	30,143	189,133	189,133	278,120	47,664	47,664	513,790	598,133	140,172	303,150	303,150	140,172	140,172	260,811	260,811	4,149,566	4,149,566	4,473,730	4,473,730	-7.25%	-7.25%	

Allocation Percentage

	Pre-K	Instruction	Transport.
CRAFTSBURY	20.58%	13.21%	13.49%
GREENSBORO	0.48%	0.31%	0.00%
HARDWICK	32.40%	20.79%	21.24%
STANNARD	2.81%	1.80%	0.00%
WOLCOTT	36.73%	23.58%	24.08%
WOODBURY	7.02%	4.50%	4.60%
HAZEN	0.00%	29.74%	30.38%
LAKEVIEW	0.00%	6.07%	6.20%
TOTAL	100.00%	100.00%	100.00%

INSTRUCTION

DISTRICT	ELL	ELL	Pre-K	K-12	GUIDANCE	PSYCH	SLP	SLP	OT	OT	IMPROVE OF INST	INST	OFFICE	OFFICE	ADMIN	ADMIN	ADMIN	ADMIN	ADMIN	ADMIN	MAINT	MAINT	TRANSPORT	TRANSPORT	TRANSPORT	TRANSPORT	TOTAL	TOTAL	FY18 ADOPTED	FY18 ADOPTED	% CHANGE	% CHANGE
CRAFTSBURY	3,850	153.88	199	171,701	10,762	15,733	15,846	3,981	3,981	24,981	24,981	36,735	6,296	6,296	67,863	79,003	18,514	40,902	40,902	18,514	428	34,554	34,554	548,350	548,350	567,768	567,768	-3.24%	-3.24%			
GREENSBORO	89	3.56	5	3,972	-	364	364	92	92	578	578	850	146	146	1,570	1,828	428	-	-	428	428	-	-	10,715	10,715	12,600	12,600	-14.96%	-14.96%			
HARDWICK	6,060	242.25	314	270,305	16,942	24,769	24,945	6,268	6,268	39,327	39,327	57,831	9,911	9,911	106,835	124,373	29,147	64,392	64,392	29,147	29,147	54,398	54,398	864,830	864,830	899,700	899,700	-3.88%	-3.88%			
STANNARD	525	20.98	27	23,410	-	2,145	2,160	543	543	4,408	4,408	5,008	868	868	9,252	10,771	2,524	-	-	2,524	2,524	4,711	4,711	67,854	67,854	118,797	118,797	-42.88%	-42.88%			
WOLCOTT	6,871	274.66	356	306,469	19,209	28,082	28,283	7,106	7,106	44,589	44,589	65,568	11,237	11,237	121,128	141,012	33,046	73,006	73,006	33,046	33,046	61,676	61,676	980,533	980,533	1,048,415	1,048,415	-6.47%	-6.47%			
WOODBURY	1,313	52.47	68	58,547	3,670	5,365	5,403	1,358	1,358	8,518	8,518	12,526	2,147	2,147	26,998	23,140	6,313	13,947	13,947	6,313	6,313	11,782	11,782	187,317	187,317	193,960	193,960	-3.42%	-3.42%			
HAZEN	8,668	346.49	-	386,617	24,232	35,426	35,679	8,965	8,965	56,250	56,250	82,715	14,176	14,176	177,890	152,806	41,688	92,099	92,099	41,688	41,688	77,805	77,805	1,236,517	1,236,517	1,346,900	1,346,900	-8.20%	-8.20%			
LAKEVIEW	1,770	747.80	-	78,932	4,947	7,233	7,284	1,830	1,830	11,484	11,484	16,887	2,894	2,894	36,318	36,318	8,511	18,803	18,803	8,511	8,511	15,895	15,895	252,449	252,449	285,600	285,600	-11.61%	-11.61%			
TTL ASSESSMENTS	29,146	1,165.03	968	1,298,953	79,761	119,117	119,967	30,143	30,143	189,133	189,133	278,120	47,664	47,664	513,790	598,133	140,172	303,150	303,150	140,172	140,172	260,811	260,811	4,149,566	4,149,566	4,473,730	4,473,730	-7.25%	-7.25%			

**Orleans Southwest Supervisory Union
2016-2017 Employee Report**

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Abel, Karen E	Literacy Interventionist	1.00	185	\$ 64,852
Aiossa, Carolyn T	Para educator	1.00	192	\$ 23,318
Allen, Christie D	Para educator	1.00	192	\$ 21,228
Baker, Erica J	Site Coordinator - REACH!	0.60	260	\$ 20,814
Ball, Matthew	Para educator	1.00	15	\$ 1,538
Baptiste, Brandon	Academic/Behavior Interventionist	1.00	192	\$ 10,179
Barnes, Alyssa B	Special Educator	0.50	185	\$ 29,591
Beal, Lindzey SP	Para educator	1.00	192	\$ 19,824
Billings, Christina L	Para educator	1.00	192	\$ 17,243
Boyd, William E	Behavior Interventionist	1.00	268	\$ 10,244
Bradford, Kelly J	Para educator	1.00	192	\$ 22,888
Brown, Tammy D	EEE	1.00	185	\$ 38,273
Burnham, Cynthia A	Literacy Interventionist	1.00	185	\$ 62,669
Butler, Rebecca S	Occupational Therapist	1.00	185	\$ 56,073
Chapman, Marina C	Communication Manager	0.50	260	\$ 37,826
Circelli, Rose	Special Educator/Math Interventionist	1.00	137	\$ 48,376
Clark, Michael J	Student Assistance Counselor	1.00	185	\$ 52,214
Clark, Nichole R	Para educator	1.00	192	\$ 19,670
Cleveland, June B	Para educator	1.00	192	\$ 20,710
Considine, Alana	Para educator	0.38	185	\$ 8,321
Cosgrove, Patricia A	Special Educator	1.00	185	\$ 60,333
Cross, Monica R	Math Coach	1.00	185	\$ 58,650
Cross, Wendy L	Para educator	1.00	192	\$ 18,735
Crytzer, Anna	ELL Coordinator	0.40	185	\$ 21,759
Cummings, Susan M	Para educator	1.00	192	\$ 26,928
Darling, Sonja M	Finance Assistant	1.00	260	\$ 50,147
Davis, Janis C	Teacher - Time for Kids	1.00	185	\$ 39,691
DeBonis, Victor M	Assistant Business Manager	0.50	68	\$ 21,077
DeBonis, Victor M	Chief Financial Officer	1.00	91	\$ 36,923
DeKens, Joseph P	Para educator	1.00	192	\$ 28,140
Doane, Marie L	Special Educator	1.00	185	\$ 64,852
Dopp, Cheryl L	Director of Human Resouces	1.00	260	\$ 47,500
Drown, Marquise M	Behavior Specialist	1.00	185	\$ 34,657
Dubuque, Dominique M	Special Educator	1.00	185	\$ 49,259
Dutton, Jean E	Math Coach	0.40	185	\$ 25,941
Epinette, Cynthia H	Finance Assistant	1.00	260	\$ 46,342
Fleer, Alice C	Para educator	1.00	192	\$ 21,695
Foster, Margaret M	Occupational Therapist Assistant	1.00	185	\$ 37,994
Freeman, Heather M	Director of Student Services	1.00	260	\$ 78,795
Garguilo, Stephanie	Para Educator Special Education	1.00	169	\$ 15,646
Gates, Theodore O	Data Manager/Analyst	1.00	260	\$ 47,277
Gebbie, Aileen Shea	Para educator	1.00	192	\$ 23,950
Gelineau, Beatrice E	Para educator	1.00	192	\$ 20,897
Gifford, Christine A	Para educator	0.73	192	\$ 14,506
Gravel, Ashley L	Para educator	1.00	192	\$ 17,433
Greene, Linda J	Para educator	1.00	192	\$ 21,477
Grzebien, Christine A	Special Educator	1.00	185	\$ 39,691
Guyette, Wendy L	Administrative Assistant	0.58	209	\$ 34,226
Hall, Della A	Para educator	1.00	192	\$ 21,894

**Orleans Southwest Supervisory Union
2016-2017 Employee Report**

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Hall, Jamie A	Para educator	1.00	192	\$ 21,055
Hall, Mary R	Para educator	1.00	192	\$ 21,921
Hancock, Elise R	Speech Language Pathologist	1.00	185	\$ 60,599
Hanna, Gael M	Literacy Interventionist	0.80	185	\$ 46,920
Harnden-McPhee, Aimee L.	Special Educator	0.90	185	\$ 54,742
Hart, Amanda M	Speech Language Pathologist	1.00	185	\$ 42,707
Hersey, Elisha J	Para educator	1.00	192	\$ 17,561
Hewitt, Colleen A	Para educator	0.40	192	\$ 8,759
Hill, Deborah A	Behavior Specialist	1.00	192	\$ 21,558
Holbrook, Diane M	Para educator	1.00	192	\$ 21,112
Hudson, Karen S	Clerical Support	0.25	260	\$ 4,844
Hurlbut, Gailene M	Para educator	1.00	192	\$ 21,007
Jacobs, Barbara B	Literacy Interventionist/Literacy Coach	0.50	185	\$ 33,042
Jacobs, Thomasina A	Para educator	1.00	192	\$ 22,445
Johnson, Teresa H	Special Educator	1.00	185	\$ 58,650
Jones, Kimberly M	Payroll & Benefits Specialist	1.00	183	\$ 33,210
Kish, Edward J	Site Coordinator - REACH!	0.50	260	\$ 15,369
Kittell, Laura Jill	Para educator	1.00	192	\$ 20,348
Knudson, Kimberly G	Para educator	1.00	192	\$ 25,221
Kordet, John	Para educator	1.00	192	\$ 17,654
Languerand, Christine M	Teacher - Math/ Math Interventionist	1.00	185	\$ 43,943
Lavalette, Ronald D	Para educator	1.00	192	\$ 22,915
LeBlanc, Joanne M	Superintendent of Schools	1.00	260	\$ 113,500
Locke, Kelly O	Special Educator	1.00	185	\$ 56,081
Lowell, Alicia F	Para educator	1.00	192	\$ 19,260
Martin, Christine	Para educator	1.00	164	\$ 15,054
Martin, David J	Network Administrator	1.00	260	\$ 76,959
Martin, Lisa K	Para educator	1.00	192	\$ 22,015
McIntosh, Brice N	Network Administrator	1.00	260	\$ 38,554
McLure, Rhoda M	Director Of Instruction, Assessment & Grants	1.00	260	\$ 80,285
Meservey, Annette M	Para educator	1.00	192	\$ 20,710
Millard, Kristen M	Intervener	1.00	192	\$ 35,455
Miller, Nicole M	Program Director - REACH!	1.00	260	\$ 51,584
Mitchell, Katherine L	Special Educator	1.00	185	\$ 72,749
Negrin-Vartanian, Andrea	Special Educator	1.00	185	\$ 64,852
O'Neill, Beverly A	Para educator	1.00	192	\$ 21,988
Olson, Jennifer A	Employment Specialist	1.00	185	\$ 49,115
Osgood, Cynthia L	Special Educator/Math Interventionist	1.00	185	\$ 45,394
Parks-Bradley, Carrie	Special Educator	1.00	185	\$ 38,539
Pembroke, Richard Jr.	Chief Financial Officer	1.00	170	\$ 64,731
Pembroke, Richard Jr.	Assistant Business Manager	0.50	18	\$ 5,496
Picard, Judith W	Para educator	1.00	192	\$ 23,950
Pittinaro, Michael	Behavior Consultant	1.00	260	\$ 52,700
Price, Erika M	Speech Language Pathologist Assistant	1.00	192	\$ 36,561
Putvain, Kelly A	Para educator	1.00	192	\$ 21,477
Ramsay, Charlene D	Para educator	1.00	192	\$ 21,007
Raynor, Randilee	Literacy Interventionsit/coach	0.60	136	\$ 20,224
Rowen, Lynda	School Psychologist	1.00	185	\$ 71,635
Roy, Ruth M	Physical Therapist	0.60	185	\$ 44,064

**Orleans Southwest Supervisory Union
2016-2017 Employee Report**

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Silver-Hall, Michelle D	Para educator	1.00	192	\$ 22,610
Simpson, Jennifer L	Behavior Specialist	1.00	192	\$ 25,318
Smith, Angela	Payroll & Benefits Specialist	1.00	83	\$ 12,284
Smith, Kevin J	Teacher - Special Education	1.00	185	\$ 52,980
Smith, Tammi S	Behavior Interventionist	1.00	192	\$ 20,710
Smith, Valerie L	Para educator	1.00	192	\$ 21,007
Smythe, Catherine G	Speech Language Pathologist	1.00	185	\$ 65,326
Steenkamp, Susanna M	Special Educator	1.00	185	\$ 64,852
Stein, Karl	Academic Pathways Coordinator	1.00	185	\$ 61,751
Stoudt, Lisa M	Special Educator	1.00	185	\$ 50,411
Thompson, Amy C	Para educator	1.00	192	\$ 20,872
Tousant, Diana D	Para educator	1.00	192	\$ 19,506
Tucker, Lavina E	Para educator	1.00	151	\$ 18,537
Walsh, Jessica A	Communications Facilitator	1.00	192	\$ 21,840
Ward, Jennifer L	Para educator	1.00	192	\$ 22,888
Webster, Wanda J	Admin Asst Director of S.S./Medicaid Clerk	1.00	260	\$ 30,389
Welch, Sarah N	Speech Language Pathologist	0.60	185	\$ 32,638
Werner, Mercedes	Para educator	0.40	101	\$ 5,644
Williams, Amy J	Para educator	1.00	192	\$ 25,778
Wilson, Craig A	Special Educator	1.00	185	\$ 57,232
Wright, Heather D	Special Educator	1.00	185	\$ 61,751
Young, Tara R	REACH - Academics Coordinator	0.50	260	\$ 12,315
Young, Tara R	Para educator	0.43	192	\$ 8,768
			Total:	\$ 4,167,192

WOODBURY BUSINESS DIRECTORY

Business Name	Description	Owner	Phone/Web Site
Cannon Construction	Home Building and Carpentry	Rick Cannon	456-7006
Demers and Bailey Construction	Building Construction, Renovations	Mark Demers	472-6400
Dog Pond Builders	General and Finish Carpentry	Kyle Neill	456-1739
Fifth Plane Carpentry	Residential Construction - All Phases	Rob Gildner	456-1340
Greene & Loignon, P.C.	Law Practice (Hardwick Office)	Chris Greene, Mike Loignon	472-8203
High Ledge Farm	Certified Organic Vegetables & Plants	Paul Betz & Kate Camilletti	456-8757 info@highledgefarmvt.com
J. Lowell Logging	Timber Harvest, Clearing, Excavation	Jason Lowell	472-9600
Jamie's Yard and Tree Service	Yard Work and General Maintenance	Jamie Benjamin	272-0217; 456-8142
Matt Peters Consulting Ecologist	Ecological/Botanical Consulting	Matt Peters	456-1051 peters.matt@yahoo.com
Mike Wiswell Building & Remod.	Residential Building, Repair, Remodeling	Mike Wiswell	498-5797
My Golf Marker	Golf markers and other golf items	Jon and Ann Sairs	456-8165 mygolffmarker.com
Paul Council	Residential Building and Renovations	Paul Council	456-1452
Rathburn's Autobody	Auto Body Work, Snowmobile Repair	Ron Rathburn	472-5702
Ron Langevin	Construction, Snow plowing/sanding	Ron Langevin	472-9111
Sawyer Studios	Green Woodworking, Windsor Chairs	George Sawyer	249-6300 sawyer-studios.com
Shao Shan Temple	Zen Buddhist Teachings & Practice		shaoshantemple.org
Shatney's Garage	General Automotive Repair	Brian and Judy Shatney	472-5762
Silkwood Kennel	Dog Boarding	Kim Silk	472-5954, 472-7061 (PM)
TBS Consulting LLC	IT Consulting Services	Tom Bottiggi	249-3669
The Sea-Horse Center	Experiential Learning with Horses	Sarah Barron	472-3825 theseahorsecenter.com
Therapeutic Massage of Vermont	Pain Relief, Relaxation, Energy Work	Christy Clark	472-8740
Thompson Lumber	Logging and Firewood	Kirk Thompson	456-7421
Universal Auto Repair	General Automotive Repair	Eric Mollour	472-9302
Vivace School of Music	Instrumental Music Instruction, All Ages	Marie-Helene Belanger	232-1033 vivaceschoolofmusic.com
Wells, Ron, Consulting Forester	Forestry Planning, Land Management	Ron Wells	472-6698
Windy Ridge Landscaping	Residential and Commercial Landscaping	Russell Richardson	479-1962
Wisdom of the Herbs School	Wild plant walks and programs	Annie McCleary	456-8122
Wit's Enj Web Development	Custom Designed Websites & more	Ben Witte	456-1221 www.witsenj.com
Woodbury Golf Course	9-hole Par 3 Course, X-C Ski Trails	Darwin Thompson	456-1250
Woodbury Mountain Reiki	Master Reiki Practitioner	Nancy Oakes	456-7006 vt-reiki.com

Please contact the Town Office if you wish to have your listing included next year.

**Town of Woodbury
P.O. Box 10
Woodbury, Vermont 05681**

