

**From:** Allen, Susan [Susan.Allen@vermont.gov]  
**Sent:** Tuesday, July 24, 2012 11:33 AM  
**To:** Lofy, Bill; MacLean, Alex  
**Subject:** FW: Public Records Requests

Just FYI to keep everyone looped in. Sue

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**From:** Collier, Steven  
**Sent:** Tuesday, July 24, 2012 11:24 AM  
**To:** Collier, Steven; London, Sarah; Allen, Susan  
**Cc:** Duffy, Kate; Gretkowski, Rosemary  
**Subject:** RE: Public Records Requests

ATTORNEY-CLIENT AND WORK PRODUCT PRIVILEGED COMMUNICATION

Good Morning. Please find the current, slightly revised (#s 1, 8, 9) post-Deeghan public records list. Thanks very much.

Steve

- 1) July 13, 2012 Donoghue request for Deeghan's timesheet. DPS will serve as the conduit of all information, but Donoghue continues to request information from DHR, and now Finance. DHR and Finance declined on July 23, 2012. Donoghue upset, Secretary Spaulding and I spoke to him. All future substantive responses originate from DPS;
- 2) July 16, 2012 Doug Hoffer request for Auditor market factor adjustment records. July 19, 2012 informed Hoffer we expect to provide a response by July 30, 2012.
- 3) July 16, 2012 Thatcher Moats request for top 150 information. Kate provided documents on July 17, 2012, and Moats then requested FY 2011 (instead of CY 2011) top 150 information. We don't have it, it would take time to generate, Harold needs to produce it, and is on vacation. Doug is working on the total compensation report for Jack Hoffman. Kate informed Moats we could not satisfy his deadline, and asked him if he still wanted the information. As of July 18, 2012, Moats had not responded. Doug is nearing completion of the total compensation report, so we should be able to respond, if Moats renews his request. Currently, I consider this response complete.
- 4) July 16, 2012 Fox 44 walk-in request. Unclear, but Natario requested the top 150 report and "overtime report" for 2011. Karen asked him to follow-up in writing, but he did not on this particular request. He did tell Karen, however, that he wanted what we already produced. On July 20, 2012, we sent a top 10 VSP list, and provided the top 150 report. At the moment, this response is complete.

- 5) July 17, 2012 Fox 44 e-mail request for “top 10 salary earners within the Vt State Police. I am hoping those numbers will show their base salary and the overtime they earned.” See Number 4; currently complete.
- 6) July 13, 2012 DPS request for “payroll processing” information. The Administration, Finance, and DHR gathered information for a response, but the request was misconstrued, and is not pending.
- 7) 7-17-12 WCAX request for DHR e-mails relating to State employee timesheet fraud. Spoke with Susie Steimle 7-19-12 as discussed in a subsequent e-mail. Our response is complete, though Steimle may submit additional related requests.
- 8) 7-19-12 WCAX request to Treasurer’s Office for salaries and overtime from 2010-2012. Orally informed Steimle we could produce early next week, and Doug is working on compiling the data. Response due today, July 24, 2012. Steimle inquired about status this morning, we are checking one apparent anomaly, and then will provide notice to Administration and Treasurer, and provide the information to Steimle.
- 9) 7-20-12 Seven Days request for employee settlement agreements since 2010 that exceed \$20,000. Sent related e-mail yesterday, and will today notify Paul Heintz we need an extension, will charge for staff time, and will respond by August 3, 2012. Significant review and notice to departments required before response.

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**From:** Collier, Steven  
**Sent:** Friday, July 20, 2012 1:45 PM  
**To:** London, Sarah; Allen, Susan  
**Cc:** Duffy, Kate; Gretkowski, Rosemary  
**Subject:** FW: Public Records Requests

ATTORNEY-CLIENT AND WORK PRODUCT PRIVILEGED COMMUNICATION

Sorry to continue to bombard you, but here is a public records update, and where I think we are now. Thank you much.

Steve

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**From:** Collier, Steven  
**Sent:** Friday, July 20, 2012 1:36 PM  
**To:** Duffy, Kate; Schwartz, Harold; Pine, Doug; Pallas, Karen  
**Subject:** FW: Public Records Requests

ATTORNEY-CLIENT AND WORK PRODUCT PRIVILEGED COMMUNICATION

So, (excluding the additional pending Hoffman, Nolen, and Hallenbeck pay requests) here is the updated public records list:

- 10) July 13, 2012 Donoghue request for Deeghan's timesheet. DPS will serve as the conduit of all information, but Donoghue continues to request information from DHR, and now Finance. Additional responses from DHR and Finance pending;
- 11) July 16, 2012 Doug Hoffer request for Auditor market factor adjustment records. July 19, 2012 informed Hoffer we expect to provide a response by July 30, 2012.
- 12) July 16, 2012 Thatcher Moats request for top 150 information. Kate provided documents on July 17, 2012, and Moats then requested FY 2011 (instead of CY 2011) top 150 information. We don't have it, it would take time to generate, Harold needs to produce it, and is on vacation. Doug is working on the total compensation report for Jack Hoffman. Kate informed Moats we could not satisfy his deadline, and asked him if he still wanted the information. As of July 18, 2012, Moats had not responded. Doug is nearing completion of the total compensation report, so we should be able to respond, if Moats renews his request. Currently, I consider this response complete.
- 13) July 16, 2012 Fox 44 walk-in request. Unclear, but Natario requested the top 150 report and "overtime report" for 2011. Karen asked him to follow-up in writing, but he did not on this particular request. He did tell Karen, however, that he wanted what we already produced. On July 20, 2012, we sent a top 10 VSP list, and provided the top 150 report. At the moment, this response is complete.
- 14) July 17, 2012 Fox 44 e-mail request for "top 10 salary earners within the Vt State Police. I am hoping those numbers will show their base salary and the overtime they earned." See Number 4; currently complete.

- 15) July 13, 2012 DPS request for "payroll processing" information. The Administration, Finance, and DHR gathered information for a response, but the request was misconstrued, and is not pending.
- 16) 7-17-12 WCAX request for DHR e-mails relating to State employee timesheet fraud. Spoke with Susie Steimle 7-19-12 as discussed in a subsequent e-mail. Our response is complete, though Steimle may submit additional related requests.
- 17) 7-19-12 WCAX request to Treasurer's Office for salaries and overtime from 2010-2012. Orally informed Steimle we could produce early next week, and Doug is working on compiling the data. Response due July 24, 2012.

Other than critical neurons, am I missing anything?

Thanks very much.

Steve

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**From:** Collier, Steven  
**Sent:** Wednesday, July 18, 2012 9:46 AM  
**To:** Duffy, Kate; Schwartz, Harold; Pine, Doug  
**Cc:** Pallas, Karen  
**Subject:** Public Records Requests

ATTORNEY-CLIENT AND WORK PRODUCT PRIVILEGED COMMUNICATION

Hey folks, I'm aware of the following six new public records requests (excluding the additional pending Hoffman and Hallenbeck pay requests):

- 1) July 13, 2012 Donoghue request for Deeghan's timesheet. Response due today, I plan to cite DPS' response;
- 2) July 16, 2012 Doug Hoffer request for Auditor market factor adjustment records. Based on Doug's commitments and projections, I will write Hoffer today, and ask him to agree to a July 30, 2012 response. If he objects, I'll assert the 10-day extension.

- 3) July 16, 2012 Thatcher Moats request for top 150 information. Kate provided documents on July 17, 2012, and Moats then requested FY 2011 (instead of CY 2011) top 150 information. We don't have that, it will take time to generate, Harold needs to produce it, and is on vacation. Doug is working on the total compensation report for Jack Hoffman. I plan to tell Moats we don't have FY 2011, and that it would take time and expense to prepare. If he wants it, I'll assert the 10 day extension so Harold can do it. But, I will inform him we are working on a more extensive report, which he can access when prepared. Doug, when will the total compensation production be done?
- 4) July 16, 2012 Fox 44 walk-in request. Unclear, but Natario requested the top 150 report and "overtime report" for 2011. Karen asked him to follow-up in writing, but he did not on this particular request. He did tell Karen, however, that he wanted what we already produced. I plan to provide information we gave to Donoghue (today I hope).
- 5) July 17, 2012 Fox 44 e-mail request for "top 10 salary earners within the Vt State Police. I am hoping those numbers will show their base salary and the overtime they earned." Doug, can you prepare a spreadsheet so we can respond? I know you are swamped; we are obligated to respond by July 20, 2012.
- 6) July 13, 2012 DPS request for "payroll processing" information. The Administration, Finance, and DHR gathered information for a response, but the request was misconstrued, and is not pending. (DPS had a "media inquiry" in preparation for a video piece; it inadvertently transformed into a public records request. (And we thought kindergartners had all the fun.))

Kate and Karen, I know the media has been calling a lot, and I know Galloway wanted to talk to Kate. Did I miss any pending requests? Also, if I made any errors, please let me know. Thanks very much, and Doug, thanks so much for holding us together. (I brought extra duct tape today—you only need ask.)

Steve

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