

ANNUAL REPORTS

TOWN OF THETFORD, VERMONT

***YEAR ENDING
DECEMBER 31, 2019***

<i>Emergency</i>	<i>Inside front cover</i>	<i>Reports - Town Depts. & Organizations</i>	<i>13</i>
<i>Town Directory</i>	<i>2-6</i>	<i>Financial Reports</i>	<i>59</i>
<i>Town Meeting Information</i>	<i>7</i>	<i>Other Annual Reports</i>	<i>91</i>
<i>Warning for Town Meeting 2020</i>	<i>10</i>	<i>Complete Index</i>	<i>107</i>

Thank you to Martha Howard, Director of the Thetford Historical Society, for providing the photographs.

THETFORD ELECTED OFFICIALS

[term expires in “()”]

Cemetery Commissioners – 3 year

Sam Eaton (‘21)	333-9232	sam56short@gmail.com
Mark McMahon (‘22)	603-667-0335	MoMMc5@aol.com
Richard Landry (‘20)	802-356-9664	rich.landry.414@gmail.com

Justices of the Peace – 2 year (Nov. ‘20)

Richard Balagur	785-4514	richard@balagur.com
Robin Brown	333-4727	rrbrown1122@gmail.com
Wendy Cole	785-2698	wendycole723@gmail.com
Jessica Eaton	333-9491	krash537@hotmail.com
Margaret Gilmore	785-4909	mouxgie@gmail.com
Dave Goodrich	785-2170	davidgoodrich73@yahoo.com
Greg Kasten	785-2970	greg@doctorkasten.com
Bill Keegan	333-9372	bill.b.keegan@gmail.com
Orin Pacht		orinpacht@gmail.com
Michael Pomeroy		

Listers – 3 year

Sean Boyce (‘21)	785-2922	listers@thetfordvermont.us
Diane Osgood (‘20)	785-2922	listers@thetfordvermont.us
Janet Stowell (‘22)	785-2922	listers@thetfordvermont.us

Representatives for Orange-Windsor

Tim Briglin	785-2414	tbriglin@leg.state.vt.us
James Masland	785-4146	jmasland@leg.state.vt.us

School Directors – 2 & 3 year

Julie Acker (‘20)	785-2449	jacker.vt@gmail.com
Charlie Buttrey (‘20)	785-4005	charliebuttrey@yahoo.com
Shannon Darrah, Chair (‘22)	649-1505	shabbott88@gmail.com
Donna Pluta (‘20)	785-4176	pluta.donna@icloud.com
Megan Snider (‘21)	785-2612	megansnider55@gmail.com

School Moderator – 1 year

Sarah Martel (‘20)	802-785-2018	martel71@gmail.com
--------------------	--------------	--------------------

Selectboard – 2 & 3 year

Nick Clark (‘20)	802-359-3142	selectboard@thetfordvermont.us
Michael Pomeroy (‘21)		n.clark@thetfordvermont.us
Stuart Rogers, Chair (‘22)		
Li Shen (‘21)	785-4950	l.shen@thetfordvermont.us
Douglas Stone Vice Chair (‘20)	785-2140	802sugarshack@gmail.com
Martie Betts, Selectboard Assistant - Appointed		selectboardassistant@thetfordvermont.us

Senator-Orange County

Mark MacDonald	433-5867
----------------	----------

Sheriff of Orange County

Bill Bohnyak	685-4875
--------------	----------

Town Clerk – 3 year

Tracy Borst ('22)

785-2922

townclerk@thetfordvermont.us

Town Moderator – 1 year

Sarah O. Martel ('20)

785-2018

martel71@gmail.com

Town Treasurer– 3 year

Tracy Borst ('20)

785-2922

treasurer@thetfordvermont.us

Trustees of Trust Funds – 3 year

Priscilla Hall ('20)

333-4077

J. Rick Hoffman ('22)

785-2438

Joe Tofel ('21)

649-1434



The Community Store, North Thetford
THS Archives

APPOINTED OFFICERS

Animal Control Officer

Stuart Rogers

Assistant Town Clerk

Lori Magoon 785-2922

Assistant Treasurer

Kristie Wadsworth 785-2922

Delinquent Tax Collection

Mary Dan Pomeroy 785-2922 cdt@thetfordvermont.us

Conservation Commission

Sue Tallman ('21)	785-4579	sue.tallman@gmail.com
Judy Harvey ('20)	785-4373	3jaharvey@gmail.com
Sue Fritz ('22)	802-299-0870	sefritz58@gmail.com
Steven Lehman, Chair ('22)	785-4241	slehman616@gmail.com
Jim McCracken ('22)	785-2925	jcmcc211@gmail.com
Robert Pulaski, ('20)	333-4627	bobpulaski@myfairpoint.net
Jeff Smith ('22)	785-2615	bhollowforestry@gmail.com
Connie Snyder ('22)	785-2729	c.crovosnyder@gmail.com
Sara Cavin ('21)		

Development Review Board

Jesse Anderson ('20)	917-407-5116	vermontian@gmail.com
Bill Bridge ('20)	785-2964	unharried@gmail.com
Don Longwell ('21)	785-4971	vtlongwell@aol.com
Sean Mullen, Chair ('21)		
Tim Taylor ('21)	333-4455	tim.taylor@crossroadfarm.com
Alternate - Vacant		

DPW Foreman

Dale Lewis 785-4679 publicworks@thetfordvermont.us

Emergency Management Director

Mariah Whitcomb 802-291-1445 thetfordemergencymanagement@gmail.com

Energy Committee

Mary Bryant ('20)	785-4512	mb.gravityhill@gmail.com
Chris Hebb ('22)	333-9689	Chris.Hebb@gmx.com
Michael Kiess, Chair ('22)	299-5864	michaelkiessvt@gmail.com
Joel Legunn ('21)	785-3041	joel.legunn@gmail.com
Alice Stewart ('20)	785-3087	AFS@myfairpoint.net
Bob Walker ('20)		
Erica Ko ('20)	917-407-5116	ericako@gmail.com
Vacant (2)		

Fire Warden

Chad Whitcomb ('20)	802-356-2100	chad@whitcombwelding.com
---------------------	--------------	--------------------------

Greater UV Solid Waste District Representative

Vacant (1)

Historian

Marshall Van Norden ('21)	333-4574
---------------------------	----------

Historic Preservation Committee (3)

Stephen Branchflower, Chair ('20)	785-2667	stephen@smithandvansant.com
Doug Miller, Sec ('22)	802-299-6458	firstlightrenovations@gmail.com
Catherine Saunders ('21)		catherine.saunders@gmail.com

Planning Commission (5)

Liz Ryan Cole ('20)	785-4124	lizryancole@me.com
Jason Crance, Chair ('21)		
Jamie Thaxton, Vice Chair ('21)	785-4222	james.thaxton.01@gmail.com
Dean Whitlock ('22)	785-2012	boatman@deanwhitlock.com
David Forbes ('22)		vtervuren@gmail.com

Police Department

Michael Evans, Police Chief	785-2200	michael.evans@vermont.gov
Stuart Rogers, Patrol Officer	785-2200	stuart.rogers@vermont.gov
Michael Scruggs, Patrol Officer	785-2200	michael.scruggs@vermont.gov
Judith Powell, Administrative Assistant		

Recreation Advisory Council (7)

Sara Ecker, Chair ('21)	785-4486
Mike Wells, V Chair ('22)	785-4731
Nathan Hill ('21)	
Andy McGovern ('20)	
Kevin Brooker ('20)	
Stephanie Gulick ('21)	
Stacy Barton ('22)	

Recreation Director

Nathan Maxwell	785-2922	recreation@thetfordvermont.us
----------------	----------	-------------------------------

Senior & Affordable Housing Committee

David Fisk ('22)	333-9607	lutefisk_us@yahoo.com
Dale Gephart ('20)	333-9748	dale.s.gephart@dartmouth.edu
Scott Hesser ('20)	617-285-0688	scotthesser@me.com
Mark McMahon, Chair ('20)	603-667-0335	MoMMc5@aol.com
Heinz Trebitz ('20)	785-2129	lht63@wavecomm.com
Vacant (1)		

Thetford Elder Network

Jody Biddle, Chair	785-4508
Betty Campbell	785-2407
Sue Gault, Secretary	785-2805
Dale Gephart, V Chair	333-9748
Priscilla (Pril) Hall	333-4077
Cathy Newbury	785-3136
Sue Rump	785-4029
Inge Trebitz	785-2129

Timothy Frost Building Committee

Jesse Anderson
 Marion Betts
 Rachel Cook
 Jennifer Davey
 Shari Gouwens
 Sharon Harkay
 Bill Bridge (Alternate)
 Chris Leitao (Alternate)

Town Service Officer

Jessica Eaton ('20) 333-9491

Tree Warden

Bill Murphy ('20) 603-252-6315 arborkiller@icloud.com

Tri Town Commission

Michael & Martie Bouchard
 Doug Stone ('20) 785-2140 802sugarshack@gmail.com

Two Rivers-Ottawaquechee RPC

Stuart P. Rogers

Upper Valley Ambulance

David Goodrich 785-2170 davidgoodrich73@yahoo.com

Zoning Administrator - 3 year

Mary Ellen Parkman ('21) 785-2922 zoning@thetfordvermont.us
 Diane C. Osgood, Zoning Clerk

Notaries Public

Wendy Cole 785-2698
 Kate Cone 785-2964
 Lynn J. Daley 785-4336
 Emily S. Davis 649-2729
 Dana C. Grossman 785-4074
 Daniel F. Grossman 785-4074
 Mary M. Hathorn 333-9176
 Lynn Irwin 785-4581
 Rick Maynard 333-9130
 Kathy McQueen 785-4493
 Diane C. Osgood 522-9376
 Susie Weider 785-4014

TOWN MEETING INFORMATION

Saturday, February 29, 2020 at 9:00 am

Thetford Elementary School Multi-Purpose Room

School Meeting is warned for 9 am – 10 am

Town Meeting is warned for 10 am

Coffee and snacks will be available for the morning session.

Childcare will be available from 9 am-2 pm

**Luncheon will be available for purchase, provided by the
Thetford Academy Senior Class.**



French & French, Union Village
THS Archives

2020 CANDIDATES FOR TOWN AND SCHOOL OFFICES	
Cemetery Commissioner, 3 year	Richard P. Landry
Lister, 3 year	Diane C. Osgood
Selectboard, 3 year	David W. Goodrich Steven Tofel
Selectboard, 2 year	Nick Clark Bill T. Huff
Selectboard, 2 year to complete 3 year	John E. Bacon Mary Bryant
Selectboard, 1 year to complete 2 year	Sharon Harkay
Town Treasurer, 3 year	Tracy Borst
Town Moderator, 1 year	Michael Kiess
Trustee of Trust Funds, 3 year	Priscilla Hall
School Director, 3 year	Julie Acker
School Director, 2 year	Charlie Buttrey
School Director, 1 year to complete 2 year	Donna Pluta
School Moderator, 1 year	Michael Kiess



MODERATOR'S MUSINGS

People who are unfamiliar with Thetford sometimes struggle to understand how one small town can be comprised of so many different villages, each one with a unique identity. Yet the collection of villages is one of the features that make our hometown special. Similarly, we all bring our own perspective to the various topics addressed at Town Meeting while keeping in mind that respectful discourse is essential for the whole to remain greater than the parts. Besides the requisite official business, Town Meeting also gives us the opportunity to recognize community service and to visit with our neighbors. I hope to see many of you on February 29.

Sarah Martel

**TOWN OF THETFORD
VOTER INFORMATION
NOTICE TO VOTERS BEFORE ELECTION DAY**

Clerk's Office Hours

5:00 pm - 7:00 pm Monday
8:00 am - 4:00 pm Tuesday – Thursday

Registered voters may participate and vote February 29 (Town Meeting) and March 3 (Australian ballot). Applications to the voter checklist are available at the Town Clerk's office at 3910 Vermont Route 113, Thetford Center or online at <http://olvr.sec.state.vt.us>.

Early or Absentee Voting

Any registered voter that cannot make it to the polling place on voting day may request an absentee ballot - no explanation necessary. Absentee ballots may be requested by phone, in writing, or in person by the voter's family member (a voter's spouse, children, brothers, sisters, parents, spouse's parents, grandparents and spouse's grandparents) with the Town Clerk's office or online at the State of Vermont's My Voter Page, <http://mvp.sec.state.vt.us>.

Deadline to request absentee Australian ballots for yourself or on behalf of another voter:

March 2. Town offices are open from 8:00 am to 10:00 am.

Absentee Ballots may be voted in three ways:

- 1) In person at the Town Clerk's Office.
- 2) Mailed to you and mailed or delivered back to the Town Clerk's office by 7 pm on Election Day (March 3, 2020).
- 3) Brought to you (in the case of illness or physical disability) by two Justices of the Peace on the day of or day before election. Must be requested at least 3 days in advance.

Board of Civil Authority Meetings with Tabulator testing - February 19, 2020, 6:30 pm, Town Hall. March 2, 2020, Absentee ballots will be processed (the day before the voting) at 11:00 am at the Town Hall.

Public Informational Hearing – Monday, February 24, 2020, Thetford Town Hall

7:00 pm - Meet the candidates

7:30 pm - A preview of the Town Meeting Warned Articles

Town & School Meeting – February 29, 2020, 9:00 am

Thetford Elementary Multi-Purpose Room

* School Meeting - 9:00-10:00 am, Town Meeting - 10:00 am to close.

Voting by Australian Ballot – Tuesday, March 3, 2020

For Town and School Officers and School District Budget, and Presidential Primary

Thetford Town Hall

3910 VT Route 113

Thetford Center, VT 05075-0126

Polls open 8:00 am to 7:00 pm



Town of Thetford Vermont

3910 Vermont Route 113 • P.O. Box 126 • Thetford Center, VT 05075
802-785-2922 • thetfordvermont.us

2020 THETFORD TOWN MEETING WARNING

The legal voters of the Town of Thetford, in the County of Orange, and the State of Vermont, are hereby warned to meet in the Multi-Purpose Room of Thetford Elementary School, in the Town of Thetford, on Saturday, February 29th, 2020 at 10:00am to transact the following business:

- | | |
|------------|--|
| Article 1 | To hear the reports of the Town. |
| Article 2 | Shall the Town have all taxes paid to the Treasurer's Office, at the direction of the Town Manager, on or before Thursday, October 15 th , 2020 by 5:00pm? |
| Article 3 | Shall the Town limit the amount of the penalty charged by the Collector of Delinquent Taxes for payments made after the payment due date to eight percent of the tax collected pursuant to 32 V.S.A. §1674(3)(A)? |
| Article 4 | Shall the Town vote that overdue taxes will bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of such tax pursuant to 32 V.S.A. §5136? |
| Article 5 | Shall the Town raise the sum of \$1,069,154 (one million, sixty nine thousand, one hundred and fifty four dollars) for the budgeted expenditures of the Town General Fund? |
| Article 6 | Shall the Town raise the sum of \$1,071,180 (one million, seventy one thousand, one hundred and eighty dollars) for the budgeted expenditures of the Department of Public Works Fund? |
| Article 7 | Shall the Town raise the sum of \$107,585 (one hundred and seven thousand, five hundred and eighty-five dollars) as an appropriation to the Thetford Library Federation? |
| Article 8 | Shall the Town raise the sum of \$199,187 (one hundred ninety-nine thousand, one hundred eighty-seven dollars) as an appropriation to the Thetford Volunteer Fire Department? |
| Article 9 | Shall the Town raise the sum of \$98,379 (ninety-eight thousand, three hundred and seventy-nine dollars) to be added to the Fire Capital Equipment Fund? |
| Article 10 | Shall the Town raise the sum of \$36,160 (thirty-six thousand, one hundred sixty dollars) to be added to the Police Capital Equipment Fund? |

- Article 11 Shall the Town raise the sum of \$162,120 (one hundred sixty-two thousand, one hundred twenty dollars) to be added to the Public Works Capital Equipment Fund?
- Article 12 Shall the Town establish a reserve fund in accordance with 24 V.S.A. §2804, to be called the Public Works Capital Reserve Fund, to be used for the planning, siting, construction, maintenance, and repair of Public Works' facilities?
- Article 13 Shall the Town raise the sum of \$2,500 (two thousand, and five hundred dollars) as an initial deposit into the Public Works Capital Reserve Fund, if established?
- Article 14 Shall the Town raise the sum of \$10,000 (ten thousand dollars) to be added to the Trailhead Project Fund, for the purpose of reducing the fund's deficit?
- Article 15 Shall the Town establish a reserve fund in accordance with 24 V.S.A. §2804, to be called the Recreation Scholarship Fund, to be used for recreation scholarships?
- Article 16 Shall the Town raise the sum of \$500 (five hundred dollars) as an initial deposit into the Recreation Scholarship Fund, if established?
- Article 17 Shall the Town raise the sum of \$113,872 (one hundred thirteen thousand, eight hundred seventy-two dollars) as an appropriation to Upper Valley Ambulance?
- Article 18 Shall the Town raise the sum of \$14,838 (fourteen thousand, eight hundred thirty-eight dollars) for a Regional Energy Coordinator?
- Article 19 Shall the Town raise the sum of \$13,000 (thirteen thousand dollars) as an appropriation to VNA/VNH?
- Article 20 Shall the Town raise the sum of \$500 (five hundred dollars) as an appropriation to Orange County Restorative Justice, formerly known as Orange County Diversion?
- Article 21 Shall the Town vote to exempt from taxation sugarhouses under 32 V.S.A. § 3607a?
- Article 22 Shall the Town overturn the Commercial Cannabis Ordinance that prohibits the cultivation and sale of commercial cannabis within the town of Thetford, as signed on December 27, 2019?
- Article 23 To transact any other business.

The following Article shall be voted on by Australian ballot on Tuesday, March 3, 2020. The Australian balloting will take place from 8:00 a.m. to 7:00 p.m., at the Thetford Town Hall, 3910 VT Route 113, Thetford Center, Vermont.

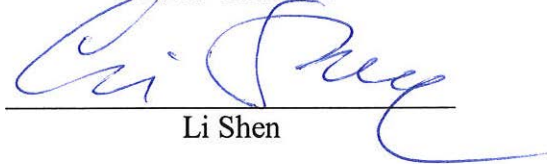
Article 24 To elect Town Officers.


Nick Clark (Chair)



Michael Kiess


Douglas Stone


David Goodrich


Li Shen

A true copy, attest:


Tracy Borst, Town Clerk

January 29, 2020

Date

SELECTBOARD REPORT

2019 was a year that saw some notable changes in Thetford. A Town vote in 2018 had paved the way for the transition to a Town Manager form of governance. The Selectboard got to work in January with the formal appointment of a Town Manager Search Committee and finalization with the Search Committee and the Vermont League of Cities and Towns of a job description for that new manager position. Another landmark in that month was the Town's acceptance from the United Church of Thetford, of the Warranty Deed of the Timothy Frost Church. Pastor Brigid Farrell presided over the presentation of the deed to the Selectboard by Dan Grossman. The deconsecrated church is now referred to as the Timothy Frost Building, and a Committee is leading the exploration of potential ways the building can continue to serve our community.

After Town Meeting in March, we said goodbye to Selectboard members Cathee Clement and Rich Krzal. We thank them for their diligent service. New Selectboard member Nick Clark and returning Selectboard members Michael Pomeroy (who served previously from 2010 to 2015) and Stuart Rogers were sworn in. The Selectboard gratefully appointed Jessica Eaton to the position of Town Service Officer and Bill Murphy to the position of Tree Warden.

The Selectboard gave their approval for the first ever Green-Up Day Festival on the Thetford Center Green. This event, featuring live music and a food truck, was coordinated by the tireless efforts of Kayce Mae Penn with trash collection by the Conservation Commission. It was a big success and a lively introduction to spring.

Two long-anticipated projects, the Thetford Hill Trailhead Project and the Thetford Hill Pedestrian Walkway, progressed from the drawing-board to reality when bids were accepted for their construction. The building of these projects was scheduled to occur during school summer vacation to cause the least disruption to Thetford Elementary School that lies in close proximity to the work areas.

In July, we welcomed our first Town Manager, Serena Bemis-Goodall after a lengthy screening of over 40 candidates in a joint effort of the Selectboard, the Search Committee and the Vermont League of Cities and Towns. The Thetford Hill Pedestrian Project was completed, apart from a few details, by the first day of school. September also saw the retirement of Al Stone from the Health Officer position. We applaud Al for filling this role, the most recent in a decades-long succession of volunteer positions he has held with the Town.

An unexpected failure of the Town server temporarily disrupted business at Town Hall and precipitated the addition of the firewall and replacement of the server. The Selectboard signed a contract with a new provider, All Access Infotech, for town computer and IT services.

The Selectboard adopted ordinances for better traffic control and to ban commercial sale and cultivation of cannabis.

Veteran Selectboard member and longtime Selectboard Chair, Stuart Rogers, resigned in December. Stuart was a key figure in the recovery from the July 1st, 2017 storm that caused severe and widespread damage to Town roads, and in the lengthy process of handling Federal bureaucracy and permits to allow the Thetford Hill Trailhead and Pedestrian Projects to move forward. We gratefully acknowledge his leadership, dedication and service to the Town.

We urge all residents to participate in the U.S. Census this year because the results will determine how more than \$675 billion is distributed each year to states and localities for key programs during the next decade. The Census is short, easy to complete, and important for this town.

Respectfully,

Thetford Selectboard,

Douglas Stone, Mike Kiess, Li Shen, David Goodrich, and Nick Clark (Interim Chair)



UNITED STATES CENSUS

Every ten years, the U.S. Constitution requires an enumeration of all persons in the United States, commonly referred to as The Census. For the next ten years, the numbers produced in this effort will help determine how more than \$675 billion will be distributed to states and localities annually through more than 65 federal programs. These programs include special education funding, school lunch programs, Meals on Wheels, fuel assistance, Medicare, housing rehabilitation, community economic development and revitalization block grants, early childhood education, cooperative extension offices, and more. This year, you will have the option of responding online, on the telephone, or with a traditional, short-form written response. Look for your invitation to respond in the mail or at your door. It is critical that *everyone* participates and that all household members be included. The 2020 Decennial Census begins in March. Make sure that *your* community counts!



Guy Scaife, Interim Town Manager, greets residents at the Thetford Recycling Center.

DEDICATION

This report is dedicated in remembrance of:

ELMER BROWN - We write this in remembrance of Elmer Brown, a pillar of the community who graced our town with a wry sense of humor and a sincere and warm welcome to all comers. We thank him for his tireless decades of service to us as Captain and Assistant Chief of the Thetford Volunteer Fire Department and as a founding member of the Thetford FAST Squad. He watched over us as a trustee of town institutions, including Thetford Academy, the Timothy Frost Church, and the Town. We feel his presence in these institutions. Elmer had a beautiful, bass singing voice that featured in many barbershop quartets. His passion for horticulture lives on in the form of numerous beautiful gardens in Thetford and the Upper Valley, and in the thriving E.C. Brown's Nursery that is now in the skilled and caring hands of his son, Kevin, daughter-in-law, Robin, and wife, Bertha Brown. We extend our sympathy to them and to son, Kirk Brown and his wife, Karen.



MICHAEL POMEROY - We mourn the sudden loss of Mike Pomeroy, one of our most community-minded residents. In spite of battling leukemia for about a decade, Mike served twice on the Selectboard, up to his death in January. We will miss his affable, energetic presence and distinctive attire at Baker's General Store in Post Mills, the Village Store in Thetford Center and B&B Cash Market in West Fairlee, businesses that he operated with his wife, Mary Dan Pomeroy. He applied a keenly analytical mind to a diversity of issues such as public affairs and finances and was also an excellent cook with a love of maple sugaring and big dogs. We join the community in extending our sincere condolences to his wife, Mary Dan Pomeroy and daughters, Maggie and Michaela Pomeroy.



SEAN MULLEN - With sorrow, we also mark the passing of Sean Mullen, our longest serving chair of Thetford's Development Review Board. Sean was an avid outdoorsman and lover of sports, coaching and refereeing throughout his years. He read extensively and approached life with humor, intellect and curiosity. These qualities served him well as a special education paraprofessional and mentor at Thetford Academy. In his spare time, he put his considerable energies into working his land. We extend our deepest sympathies to his wife, Judy Harvey, his son, Evan Mullen, and his stepsons, Sam and Matthew Williams.

TOWN CLERK AND TREASURER REPORT

In the Treasurer office this year, we've worked with Recreation to add credit card acceptance to online registration and quickly expanded to include Treasure Island as well. This proved to be popular and relatively easy to manage. Kristie and I also completed a bigger project; we've partnered with two new banks which proved to be worth the effort. We increased our interest income immensely, decreased our bank fees and provided for better loan interest rates. The Treasurer's office was relocated, moving into the Town Clerk's office, leaving a combined Clerk/Treasurer work space. It's a busy office every day.

The Clerk's office wasn't such a busy year. Lori and I continued to work on digitization of older records and met the new state requirements for vital record processing. A server crash in November moved up our planned install of a new server and firewall. The safety of our information is important to us and the new equipment will help protect and preserve our data.

2020 will be a busy election year! Please remember, there is now same day voter registration and absentee ballots are easily obtained both in our office and online. The town website, www.thetfordvermont.us is filled with information and is available 24/7.

Thank you to my office staff, Kristie Wadsworth and Lori Magoon for their ever faithful assistance. Lori has been assisting in the Clerk's office for 13 years and Kristie, while just under two years of service, has fit in and become a valuable member of our town hall staff. I value their dedication and our shared commitment to the care and keeping of the Town of Thetford.

Dates to Remember:

February 29, 2020 - Town Meeting
9am at the Elementary School
March 3, 2020 - Voting at Town Hall
April 1 - Renew Animal License before this
date to avoid \$25 late fee
August 11, 2020 - Vermont Primary
October 15, 2020 - Property Tax Payments
Due
November 3, 2020 - General Election
Polls open 8am-7pm

Contact us:

Phone: (802) 785-2922 x5
Fax: 802-785-2031
Email: townclerk@thetfordvermont.us

Mailing address:

PO Box 126 Thetford Center, VT 05075

Physical address:

3910 Vermont Route 113, Thetford Center
Monday 5pm-7pm, Tuesday-Thursday 8am-
4pm

ANIMAL LICENSES

ALL DOGS, FERRETS AND WOLF-HYBIRDS OVER 6 MONTHS MUST BE LICENSED

Present a valid rabies certificate and fees to the Town Clerk.

Male/Female (unaltered) \$13.00

Spayed/Neutered \$9.00

Renewals are due by **APRIL 1, 2020.**

After April 1st, the penalty of \$25 will be applied and the licensing fee increases.



RABIES CLINIC

Saturday, March 28, 2020

10:00 to 11:00 am

Thetford Town Garage

Rabies vaccinations (ONLY) available for cats and dogs for a fee
by Oxbow Veterinary Clinic

**TOWN LICENSING WILL BE AVAILABLE AT TOWN HALL
10:00 TO 11:00 AM**

LICENSING FEES:

Male/Female (unaltered) \$13.00

Spayed/Neutered \$9.00

Must provide a current rabies vaccine and certificate of spay/neuter, if applicable.



Town of Thetford

• PO Box 126

• Thetford Center, VT 05075

• (802) 785-2922

TOWN OF THETFORD, VERMONT

MINUTES OF THE 2019 ANNUAL TOWN MEETING

The Town Moderator, Sarah Martel, called the meeting to order at 10:15am. She made introduction of the Selectboard members and welcomed the voters to the 2019 Town Meeting.

The Moderator read the warning:

The legal voters of the Town of Thetford, in the County of Orange, and the State of Vermont, are hereby warned to meet in the Gymnasium of Thetford Academy, in the Town of Thetford, on Saturday, March 2nd, 2019, at 10:00 AM, and following the close of the 2019 School District Meeting (at 9:00 AM), to transact the following business.

With no objections to suspend the rules, Jim Masland and Tim Briglin, State Representatives, spoke to the meeting about their work in Montpelier this year.

Next Stuart Rogers, Selectboard Chair, welcomed the voters to the 2019 Town Meeting. He mentioned this past year's notable retirements and thanked them all for their service to the Town of Thetford: Denise Adams, Lister and Jill Graff, Treasurer and Becky Buchanan Assistant Treasurer; he also thanked the two appointed Selectboard members, Cathee Clement and Ricard Krzal. The Civic Pride Award was presented to Jessica Eaton, for service to the town, community, school and churches of Thetford.

Article 1: To hear the reports of the Town.

The Article was moved and seconded. Stuart Rogers indicated a few corrections to reports, apologized for the errors. Article 1 passed by show of voter cards.

Article 2: Shall the Town have all taxes paid to the Treasurer's or Town Manager's Office on or before Tuesday, October 15th, 2019 by 5:00 pm?

The Article was moved and seconded. No discussion. Article 2 passed by show of voter cards.

Article 3: Shall the Town continue the policy, that after this deadline, interest of 1% per month, or fraction thereof for the first three months and thereafter 1.5% per month, or fraction thereof and 8% penalty will be due the Town?

The Article was moved and seconded. There was no discussion. Article 3 passed by show of voter cards.

Article 4: Shall the Town raise the sum of \$977,527 (nine hundred, seventy-seven thousand, five hundred and twenty-seven dollars) for the budgeted expenditures of the Town General Fund?

Article 4 was moved and seconded. The Selectboard Chair, Stuart Rogers, offered an amendment to this article correcting the sum to \$976,027; there was a correction in the budget figures after the budget was prepared and printed in the Town Report. Amendment was seconded. The amendment passed by show of voter cards.

Stuart Rogers, Selectboard Chair, reviewed areas of note and change in the budget, as reported on page 57 of the 2018 Town Report. There were no questions. Article 4 passed by show of voter cards.

Article 5: Shall the Town raise the sum of \$1,016,646 (one million, sixteen thousand, six hundred and forty-six dollars) for the budgeted expenditures of the Department of Public Works Fund?

The Article was moved and seconded. Stuart Rogers offered some details on the Public Works budget. There was some discussion of salt usage and paving and road maintenance policies. Article 5 passed by show of voter cards.

Article 6: Shall the Town raise the sum of \$154,400 (one hundred, fifty-four thousand, four hundred dollars) to be added to the Public Works Capital Equipment Fund, for the purpose of executing that Capital Expenditure Plan as shown in the Town Report?

The Article was moved and seconded. Stuart Rogers spoke to the possibility to rewrite the recent six-year leases later in 2019. Article 6 passed by show of voter cards.

Article 7: Shall the Town raise the sum of \$32,000 (thirty-two thousand dollars) to be added to the Police Capital Equipment Fund, for the purpose of executing that Capital Expenditure Plan as shown in the Town Report?

The Article was moved and seconded. Stuart Rogers spoke to the goal of increasing the balance to allow for the purchase of the cruiser(s) without financing. Article 7 passed by show of voter cards.

Article 8: Shall the Town raise the sum of \$94,595 (ninety-four thousand, five hundred and ninety-five dollars) to be added to the Fire Capital Equipment Fund, for the purpose of executing that Capital Expenditure Plan as shown in the Town Report?

The Article was moved and seconded. This plan is shown on page 80 of the 2018 Town Report; the calculations are from the Fire Department. It was noted that Tanker 2 is being removed from service and the Forestry Truck replaces that vehicle in the schedule. Chad Whitcomb, Fire Chief, spoke to the article; the move from four trucks to three results in a savings of \$400,000 for the town. Article 8 passed by show of voter cards.

Article 9: Shall the Town raise the sum of \$188,733 (one hundred, eighty-eight thousand, seven hundred and thirty-three dollars) as an appropriation for the 2019 annual operating cost of the Thetford Volunteer Fire Department?

The Article was moved and seconded. The correction of the Fire Department Report in the 2018 Town Report (Page 36) from 18 EMS calls to 181 calls. Chad Whitcomb, Fire Department Chief, explained the budget process of the department and added that fire service equipment increased exponentially each year. Article 9 passed by show of voter cards.

Article 10: Shall the Town raise the sum of \$113,872 (one hundred, thirteen thousand, eight hundred and seventy-two dollars) as an appropriation for the 2019 annual operating cost of Upper Valley Ambulance?

The Article was moved and seconded. Stuart Rogers, Selectboard Chair, spoke to the vacant position of Representative to the Upper Valley Ambulance from Thetford. The new director, Allen Beede, was introduced and he spoke to the \$1.1 million budget and said they have approximately 1100 calls a year. Half of their revenue comes from taxes, the other half from taxes from towns in their contract area on a per capita basis.

Article 10 passed by show of voter cards.

Article 11: Shall the Town authorize that all current taxes and delinquent taxes be collected by the newly approved and created Town Manager position, once hired?

The Article was moved and seconded. Stuart Rogers offered an amendment: Shall the Town authorize that all current taxes and delinquent taxes be collected under the direction of the newly appointed and created Town Manager position, once hired? Amendment was seconded. The amendment passed by show of voter cards.

Stuart Rogers explained Vermont statute requires voter approval to have collection of taxes under the authority of the Town Manager in a Town Manager form of governance. Article 11, as amended, passed by show of voter cards.

Article 12: Shall the Town establish a reserve fund in accordance with 24 V.S.A.

§2804, to be called the Timothy Frost Building Fund, to be used for the future care of the Timothy Frost property, building and grounds, to be funded through tax revenues, grants and private donations?

The Article was moved and seconded. Stuart Rogers relayed that the town accepted ownership of the Timothy Frost building, the former church located next to Town Hall. There are some donation funds that will come to the town each year which is expected to be in a designated fund for the care and maintenance of the steeple. Article 12 passed by show of voter cards.

Article 13: Shall the Town raise the sum of \$5,000 (five thousand dollars) as an initial deposit into this Timothy Frost Building Fund, if established?

The Article was moved and seconded. Stuart Rogers referred to the previous article and explained the Selectboard decided on this amount to add to the fund (of previous article). The town can accept donations to this fund as well. Article 13 passed by show of voter cards.

Hearing no objections, at noon the Town Moderator called a 30 minute lunch break. The meeting was called back into session at 12:40p.m. Mark McDonald, Thetford's State Senator, briefly spoke to the crowd.

Article 14: Shall the Town establish a reserve fund in accordance with 24 V.S.A. § 2804, to be called the Town Tree Fund, for the purpose of managing the care and safety of trees within the Town's Right of Ways and Town properties, with recommendations of the Town Tree Warden?

The Article was moved and seconded. Stuart Rogers explained a plan to begin to fund for managing the continued decline in health of the trees due to insects, diseases and aging. Article 14 passed by show of voter card.

Article 15: Shall the Town raise the sum of \$7,500 (seven thousand, five hundred dollars) as an initial deposit into this Town Tree Fund, if established?

The Article was moved and seconded. This amount will start the fund to address the ongoing trouble with the trees, as discussed in the previous article. Article 15 passed by show of voter cards.

Article 16: Shall the Town of Thetford vote to raise, appropriate and expend the sum of \$107, 585 (one hundred, seven thousand, five hundred and eighty-five dollars) for support of Thetford Library Federation to provide services to residents of the Town?

The Article was moved and seconded. Peter Blodgett, Librarian, spoke to the presented budget. The Library has seen a huge increase in the "tween" patrons and e-book rentals. Article 16 passed by show of voter cards.

Article 17: Shall the Town of Thetford appropriate the sum of \$4,266 (four thousand, two hundred and sixty-six dollars) for support of the Clara Martin Center?

The Article was moved and seconded. The discussion centered around how these social service appropriations were removed from the general budget and listed as separate articles. A Point of Order was called, and the Moderator agreed.

Alexis Sargent, a Clara Martin Center representative and Thetford resident, spoke to the article; Clara Martin Center arrived at this number based on town population and hasn't increased the amount for many years. Article 17 passed by show of voter cards.

With no objections, Stuart Rogers spoke to the process of the Social Service Appropriations request process of 2018 for 2019 fund requests. In 2018 the receiving Social Service organizations were notified three times that they would need to present a petition to request any funds; all petitions turned in were warned as the petition read. Some residents complained of the work this created for the organizations to get the required signatures for petitions. Doug Stone, Selectboard, mentioned the work Tracy Borst, Town Clerk, and Martie Betts, Selectboard Assistant, do each year contacting the organizations so the town can give money to them. Stuart Rogers spoke of the past process requiring that only new or a change in the amount requested would need a petition. Some towns require petitions every year, other towns require every three years. They are all required to submit a report or letter of how the organization served the town. After other discussion, Stuart Rogers stated the Selectboard would be revisiting the process throughout the year.

Article 18: Shall the Town of Thetford appropriate the sum of \$8,000 (eight thousand dollars) for support of the Community Nurse of Thetford, Inc.?

The Article was moved and seconded. Wendy Cole, resident and Representative of the Community Nurse of Thetford board offered this fun fact: there are just shy of 500 residents in this town over 65 years old. The Community Nurse is available for any age, free of charge, for any Thetford residents. The requested funds are a third of annual budget. Article 18 passed by show of voter cards.

Article 19: Shall the Town of Thetford vote to raise, appropriate and expend the sum of \$5,250 (five thousand, two hundred and fifty dollars) for support of the Lake Fairlee Association to provide services to residents of the Town?

Article 19 was moved and seconded. Nolan Riegler, resident and a member of the board of Lake Fairlee Association spoke to the methods used to treat the lake for milfoil and other invasive plants. Other sources of funding include property owners on the lake, the state and each of the towns, Thetford, Fairlee and West Fairlee. Article 19 passes by show of voter cards.

Article 20: Shall the Town of Thetford vote to raise, appropriate and expend the sum of \$300 (three hundred dollars) for support of the Family Place, Inc. to provide services to residents of the Town?

The Article was moved and seconded. There were no questions. Article 20 passed by show of voter cards.

Article 21: Shall the Town appropriate the sum of \$260 (two hundred and sixty dollars) to the Public Health Council of the Upper Valley for the purpose of continuing public health coordination for Thetford residents particularly in the areas of Substance Misuse, Elder Care, Oral Health, Emergency Preparedness, and Healthy Living?

The Article was moved and seconded. The Moderator suspended the rules to hear from Alice Healy, Executive Director of the Public Health Council of the Upper Valley. Their funds request is based on 10 cents per capital. They are a coalition working on both sides of the Connecticut River, currently serving 22 towns. Their work includes hosting seminars for Town Service Officers and Health Officers and work with schools to meet non-academic needs. Article 21 passed by show of voter cards.

Article 22: Shall the Thetford Voters authorize an expenditure of \$1,300 (one thousand, three hundred dollars) for Safeline, Inc., a not-for-profit agency?

The Article was moved and seconded. Barbara Defelice, a volunteer supporter for Safeline, spoke to the relationship between WISE and Safeline work. Article 22 passed by show of voter cards.

Article 23: Shall the Town of Thetford vote to raise, appropriate and expend the sum of \$4,950 (four thousand, nine hundred and fifty dollars) for the support of the White River Council on Aging (Bugbee Senior Center) to provide services to residents of the Town?

The Article was moved and seconded. Pril Hall, Thetford resident, spoke to the services offered at this Senior Center including delivering meals to people who need to get them in their home, a supply of free Orthopedic Equipment, a Social Worker, programs, classes for elderly in the community. Article 23 passed by show of voter cards.

Article 24: Shall the Town of Thetford vote to raise, appropriate and expend the sum of \$500 (five hundred dollars) for support of Senior Solutions to provide services to residents of the Town?

The Article was moved and seconded. Pril Hall, Thetford resident, was asked by Senior Solutions to speak to this article as a member of the Thetford Elder Network. Senior Solutions serves the elderly of the entire southeast corner of Vermont and allows access to a federal grant that serves Thetford's once a month senior luncheon. They are a resource for elders with help with Medicaid and Medicare, housing, transportation, and a help line. This is not an increase in requested funds. Article 24 passed by show of voter cards.

Article 25: Shall the Town of Thetford appropriate the sum of \$3,200 (three thousand, two hundred dollars) to support the Stagecoach Transportation Services, a division of Tri-Valley Transit, Inc.?

The Article was moved and seconded. Mike Kiess spoke to the increase in the amount requested due to ride requests and the bus ridership increases. Most of their funding is from federal and state funds, and the remaining five percent is requested from the towns it serves. Article 25 passes by show of voter cards.

Article 26: Shall the Town vote and appropriate the sum of \$11,536 (eleven thousand, five hundred and thirty-six dollars) to help support the home health, maternal and child health, and hospice care provided in patients' homes and in community settings by the Visiting Nurse and Hospice for VT and NH?

The Article was moved and seconded. There were no questions or discussion. Article 26 passed by show of voter cards.

Article 27: Shall the Town approve moving the positions of Agent to Prosecute & Defend Suits, and Grand Juror from being elected, to that of being appointed by the Selectboard?

The Article was moved and seconded. Stuart Rogers explained this article seeks to remove the listed positions from the local election town ballot. These are two positions that haven't had candidates elected in years. If the necessity of someone in the position arises, the Selectboard would appoint to that position. Vermont League of Cities and Towns recommends changing these positions to appoint by the Selectboard if the need arises. Article 27 passed by show of voter cards.

Article 28: Other non-binding business.


The Article was moved and seconded. Michael Kiess, Thetford Energy Committee Chair, announced a program coming up to help weatherize homes and reduce cost through energy efficiencies. Doug Stone, Thetford Selectboard, offered thanks to Sally Bugg, Recycle Center Director, for her service which is ending soon as she and her family move from town.


Article 29: To transact any other business.

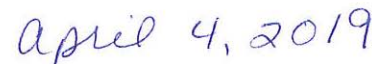
During 2018, the Selectboard approved the offer of the United Church of Thetford of the Timothy Frost Church. At the beginning of this year, 2019, the Town accepted the donation of the Timothy Frost Church, building and grounds, adjacent to Town Hall. This year the Selectboard plans to create a Town committee to research and discuss all the options for the best use of this space. Stuart Rogers explained the Selectboard thought has been to review and discuss the ideas and opinions to the SB and find a good use for that building.

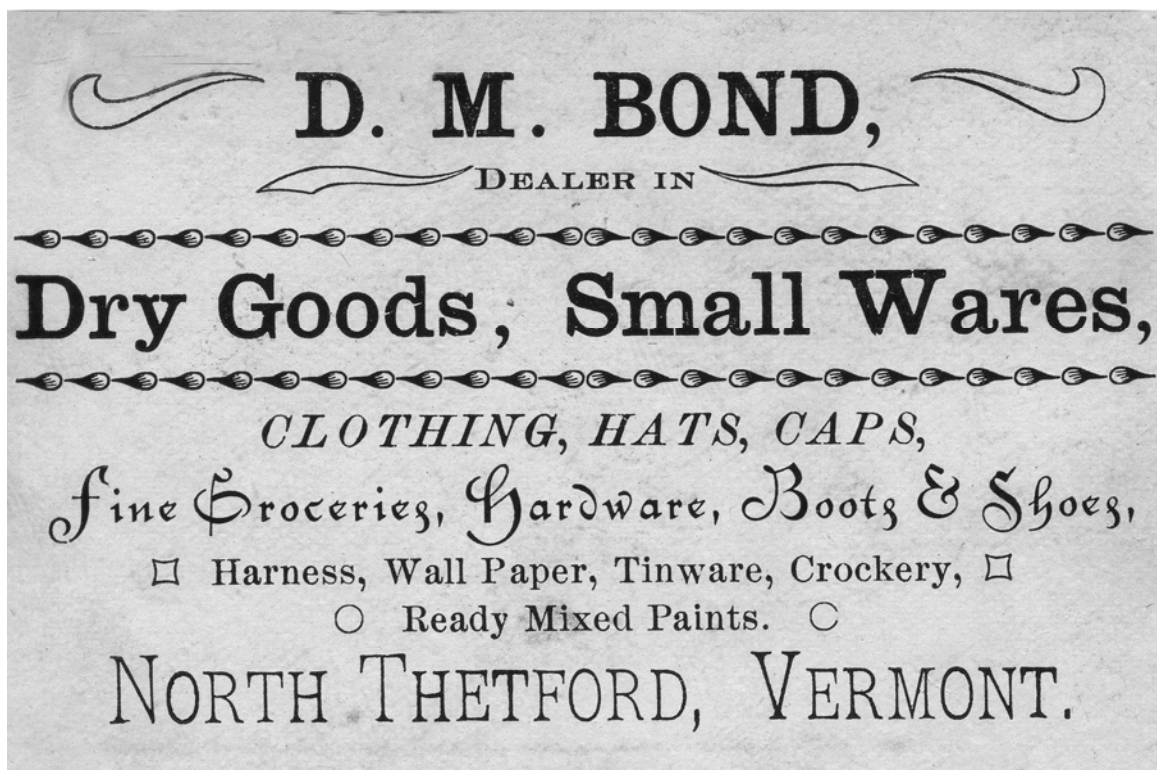
A motion to adjourn passed at 2:06pm and the 2019 Annual Town Meeting closed.


Sarah Martel, Town Moderator


Stuart Rogers, Selectboard Chair


Tracy Borst (Town Clerk)


Date



Business Card from D.M. Bond's Store, North Thetford
THS Archives

AUSTRALIAN BALLOT RESULTS MARCH 5, 2019

Cemetery Commissioner	
Mark T. McMahon	505
Write In	2
Blank	51

Town Moderator, 1 year	
Sarah O. Martel	487
Write In	2
Blank	69

Lister, 3 year	
Janet Stowell	474
Write In	3
Blank	81

Trustee of Trust Funds, 3 year	
J. Rick Hoffman	479
Write In	1
Blank	78

Selectboard, 3 year	
Stuart P. Rogers	456
Write In	17
Blank	85

School Director, 3 year	
Shannon H. Darrah	473
Write In	3
Blank	82

Selectboard, 2 year	
Michael Pomeroy	398
Write In	19
Blank	141

School Director, 2 year	
Megan Snider	449
Write In	2
Blank	107

Selectboard, 1 year	
Nick Clark	319
David W. Goodrich	213
Write In	1
Blank	25

School Moderator	
Sarah O. Martel	487
Write In	0
Blank	71

Town Clerk, 3 year	
Tracy Borst	533
Write In	0
Blank	25

School Budget	
Yes	373
No	176
Blank	9

Town Treasurer, 1 year	
Tracy Borst	522
Write In	0
Blank	36

School Capital Improvement Fund	
Yes	376
No	169
	13

STATE REPRESENTATIVES' REPORT

Report from the Legislature - Representatives Jim Masland and Tim Briglin

We live in interesting times, no less in Vermont than in other parts of the country. While the legislature faces many of the same issues we have grappled with for many years – delivering affordable health care, providing quality education, making efficient use of limited resources, supporting families and Vermont businesses – addressing the climate crisis before us has taken on heightened urgency.

The climate crisis affects every part of Vermont life from how we get to work, to how we heat our homes, to how we carry our groceries, to what we eat and where we play. With this broad and deep a societal challenge before us, there is plenty of disagreement in Montpelier on how to proceed. That disagreement is exacerbated by the collapse of our federal government's ability to forge a national policy to address this emergency. In the face of these headwinds, and being clear on the need to act decisively and collectively, we are pressing forward on several high priority bills that we hope pass both chambers with sizable majorities.

The Global Warming Solutions Act establishes statutory greenhouse gas emissions reductions requirements for VT and a planning and regulatory process to get us there. Another bill will accelerate our state's electric utilities path to get to 100% renewable energy. In the budget, we will be debating putting more funding toward home weatherization, improving our electric grid, and providing incentives for purchasing electric vehicles.

Another big push – the Transportation Climate Initiative, or TCI – has to do with curbing emissions from motor vehicle fuels. TCI is a 12-state regional program from Maine to Virginia. It would allow states to pollute more (burn more gasoline and diesel) if they pay more. States would then get those funds back to invest in projects to reduce future fossil fuel use.

On the state budget front, while we began the session with a nearly \$70 million shortfall, it appears that state revenues will be increasing approximately the same amount making us hopeful we can avoid some of the cuts in state programs we've seen in recent years. Perhaps it goes without saying there will always be more worthy causes to fund than there are budget funds to cover.

It has been heartening to hear Governor Scott and Speaker Johnson call upon legislators to reach across the aisle to solve seemingly intractable problems that might otherwise divide us. We applaud that sentiment and will work with open minds with our fellow legislators of all political stripes.

We live in challenging times when many of us question the direction of our nation and its leaders. Yet, Vermont stands apart, playing an important role to lead with civility in a time of Washington's paralysis. As always, thank you for playing your civic role. We look forward to hearing from you. Please do not hesitate to contact us through the medium of your choice at the coordinates below:

Tim Briglin
459 Tucker Hill Road
Thetford Center, VT 05075
H(802) 785-2414, M(802) 384-8256
tbriglin@leg.state.vt.us

Jim Masland
714 Pero Hill Road
Thetford Center, VT 05075
(802) 785-4146
jmasland@leg.state.vt.us

DEVELOPMENT REVIEW BOARD & ZONING OFFICE REPORT

The Development Review Board (DRB) is a five member quasi-judicial board appointed by the Selectboard. The DRB conducts hearings and issues decisions on all subdivision applications, certain zoning applications and appeals from actions of the Zoning Administrator. Regularly scheduled meeting dates are set for the second and fourth Tuesdays of each month unless there are no matters requiring hearings. Agendas are posted on the bulletin board outside the zoning office, at local post offices and on the town list serve.

The Zoning office encourages applicants to plan ahead for projects. The reasons for this are that the zoning office is part-time, a hearing may be necessary and, due to public notice requirements, the application deadline in these cases can be well in advance of hearing dates. The applicant is responsible for understanding and following the zoning ordinances and subdivision regulations both of which may be found on-line at www.thetfordvermont.us/zoning.

Summary of Permits:	2014	2015	2016	2017	2018	2019
Subdivision Plats Approved	3	7	1	2	0	1
Number of Lots Created	6	6	0	6	0	2
Annexations	2	2	1	4	3	2
Boundary Adjustments	0	2	0	0	0	0
Residences	8	11	5	3	2	6
Mobile Homes	1	0	0	2	0	1
Accessory Buildings	22	32	25	15	19	23
Additions	12	12	8	9	6	8
Decks & Porches	8	11	11	13	9	15
Businesses/Conditional Use	13	12	12	8	1	1
Telecommunication Facility	0	0	0	0	0	0
Home Occupation/Office	0	1	0	0	3	2
Driveways	2	6	4	0	4	3
Agricultural	0	2	2	2	1	0
Miscellaneous *					4	7
Total Permits Processed **	62	85	69	62	52	71

* Miscellaneous column added in 2018.

** Summary Permit numbers may not add up to total. Some permits include multiple categories.

Zoning office hours are Tuesdays, and Thursdays, currently 9 am to 1 pm. During these hours, you will find Mary Ellen Parkman, the Zoning Administrator, or her Assistant, Diane Osgood, available to assist you. Your calls and email inquiries are invited.

Sean Mullen, Chair
Development Review Board

Mary Ellen Parkman, Zoning Administrator
Diane Osgood, Zoning Assistant
Telephone: 802-785-2922, Ext 3
Email: zoning@thetfordvermont.us

PLANNING COMMISSION REPORT

The Planning Commission focused its 2019 efforts on the rewrite of the draft Town Plan, devoting the greater part of every meeting to the Town Plan task. The five-member board worked very diligently to review public comments as well as suggestions from Two Rivers-Ottawaquechee Regional Commission (TRORC) to prepare the Town Plan for public hearing.

The Planning Commission warned a public hearing to review the draft Town Plan on September 17, 2019, and which was continued to September 19, 2019. The hearing was well attended and members of the public provided important feedback and offered helpful changes to the Planning Commission for its post-hearing review process.

After the public hearing, the Planning Commission focused its efforts on reviewing comments and requested changes offered by the public and determining whether such comments/changes should be incorporated into the draft Town Plan. The Planning Commission made many changes based on the public response and was very appreciative of the outpouring of participation in the Town Plan review process.

Upon completion of the post-hearing review process, the Planning Commission voted to submit the Town Plan to the Selectboard for them to undertake their review and approval process. The Town Plan was submitted to the Selectboard on December 12, 2019. Pursuant to the applicable statutes, the Selectboard now has one year from the date of the final Planning Commission public hearing (September 19, 2019) to complete its own process and approve the Town Plan. The Planning Commission will continue to be available to answer any questions the Selectboard has as they undertake their own review process.

In the meantime, the Planning Commission will return to the Subdivision Regulations and also begin to review the Zoning Bylaw, both with regard to changes that will be required once a new Town Plan is finally adopted.

Planning requires a lot of time and attention to detail and public participation in the process is paramount. The Town Plan serves as a guide for all of the Town by-laws and ordinances that affect development, business, and growth within the town borders. If you are interested in playing an active role in the future of Thetford, please contact a member of the Selectboard or Jason Crance, chair of the Planning Commission (Jason@crancelaw.com).

All meetings are open to the public and are held at 7:15 p.m. on the first and third Tuesdays of each month.

BOARD OF LISTERS REPORT

■ **GRAND LIST:** Each year, the Listers establish a Grand List specifying the value of taxable property as of April 1st. The Preliminary-Grand List must be filed with the Town Clerk on or before June 4th. Grievance hearings must begin no later than June 19th and the final Grand List must be lodged with the Town Clerk by July 25th.

■ **EQUALIZATION STUDY RESULTS:** The results from the 2019 State Equalization Study for Thetford are a Common Level of Appraisal (CLA) of 92.06%, and our Coefficient of Dispersion (COD) is 12.19%. For additional information please go to:

<http://tax.vermont.gov/property-owners/understanding-property-taxes>

■ **USE VALUE APPRAISAL PROGRAM (CURRENT USE):** Owners of agricultural and forest land may be eligible to have land taxed at the lower “use value” rate by enrolling in the Current Use Program. At least 25 acres are required for enrollment, but there are some special eligibility criteria for smaller active agricultural parcels. Farm buildings can also be enrolled in the program. For additional information and to file an application electronically, please go to: <http://tax.vermont.gov/property-owners/current-use>.

■ **HOMESTEAD DECLARATION AND PROPERTY TAX ADJUSTMENT CLAIM (FORM HS-122):** By Vermont law, property owners whose homes meet the definition of a Vermont homestead must file a Homestead Declaration each year, 32 V.S.A. § 5410. Many people file their Homestead Declaration at the same time they file their Vermont Income Tax return. **However, if you apply for an extension or even if you are not required to file a Vermont Income Tax return, the Homestead Declaration must still be filed. Penalties apply after the April deadline.** For additional information and to file electronically, please go to: <http://tax.vermont.gov/property-owners/homestead-declaration>

■ **VETERANS EXEMPTION:** Veterans who own their home and declare a Vermont homestead may be eligible for a property tax exemption. For additional information and requirements, please go to: www.veterans.vermont.gov

As a Board, we must abide by changing state statutes and fixed and constrained timetables. We are here to assist you with any questions or concerns that you may have. Our office hours are Tuesdays and Wednesdays, 8:30 AM – 4:00 PM. Telephone: 785-2922, Ext. 4; Email listers@thetfordvermont.us or visit our website at: <http://thetfordvermont.us/departments/listers-office>

Respectfully submitted,

Janet E. Stowell
Diane C. Osgood
Sean M. Boyce
Terre D. Lefler, Clerk

DEPARTMENT OF PUBLIC WORKS REPORT

2019 was a year of many personnel changes for the Town of Thetford and its road crew. The crew worked much of the year down one crew member. We are still looking to fill this open position.

Dale Lewis was promoted to Foreman in September. Dale started as a crew member for the Town in 2018 and has proven he is a reliable, competent team member capable of assuming this leadership role. Dale is originally from Central New York with an extensive work history in farming but has been working as a highway crew member since 2014. We also hired a new road crew member, Matthew Beloin. Please welcome Matthew to Thetford and congratulate Dale on his promotion to DPW Foreman.

If you are aware of a problem with the Town's roadways or drainage system, please feel free to let Dale know. If there is a plugged culvert near your house or a wash out that is impacting travel, we want to know about it. Email him or call the garage. Please keep in mind that the Public Works Department has ongoing projects, budget constraints and priorities that may impact their ability to immediately remedy the situation but the first step is to identify the damage.

Mary Ellen Parkman, who has been the DPW Project Manager for several years and has been promoted to Town Engineer with additional responsibilities within the DPW including planning for future projects which will be critical with a limited budget and an aging infrastructure with many failed paved roadways in need of repair. She will continue to secure grants and manage construction projects for the Town.

The following highway grants were secured in 2019. All projects are complete except for the Colby Road South work which will be completed in 2020.

Grant Funds	Project Name	Project Description	Total Project Cost	Grant Amount	Town Share
VTRANS Structures Grant	Barker Road Culvert Replacement	Replaced rotted 42" metal culvert with a 66" arch pipe	\$170,300.00	\$154,800.00	\$17,030.00
Better Roads Structures Grant	Mud Pond Culvert Replacement	Replaced rotted 36" metal culvert with a 6' culvert	\$77,000.00	\$60,000.00	\$17,000.00
VTRANS Structures Grant	Sawnee Bean Road Culvert Replacement	Replaced failed box culvert with a 87"x63" arch culvert	\$108,654.71	\$93,289.24	\$15,365.47
Grants-in-Aid Year 3	Colby Road South	ditch lining, culverts and turnouts	\$15,875.00	\$12,700.00	\$3,175.00

The Town's crew did various projects with a very limited staff in 2019. One project to note is bringing the lower section of Asa Burton Road up to standards by re-establishing the ditch lines within the Town's right-of-way and stone lining them.

The State of Vermont had implemented a new Municipal Roads General Permit that went into effect in 2018. We continue to work on the Road Erosion Inventory required by this permit. The Town has 486 hydrologically connected road segments that all have to be inventoried in regards to their drainage, a priority for repair is assigned and an improvements plan will be submitted by December 31, 2020.

No new equipment was purchased in 2019. The Tractor is due for replacement in 2020 and makes and models are being evaluated now. The equipment fund has been updated to swap replacement dates for the Loader and the Tractor. The loader is now scheduled for replacement in 2021. (First payments are scheduled for the year after purchase).

We would like to thank the road crew: Rocky Clark, Dennis Streeter, Craig Kinney, and Matthew Beloin for their hard work and dedication. We would also like to thank the fire department, police department, and the local contractors who regularly step up to assist the Town.

Respectfully submitted,

Dale Lewis
DPW Foreman
785-4679
publicworks@thetfordvermont.us

Mary Ellen Parkman
Town Engineer
785-2922, ext. 3
zoning@thetfordvermont.us



Hatch's Store, Post Mills
THS Archives

CEMETERY COMMISSIONERS' REPORT

Trees have been the order of business in regards to this year's major maintenance. With the assistance of Bill Murphy, our tree warden, we were finally able to remove several mature pine trees that threatened Kinney Cemetery. If these trees had fallen they would have surely decimated most if not all of the headstones.

We continue to assess long term planning for tree maintenance in and around our cemeteries. There are many older trees (some decaying, others dead) that pose significant risk to several areas. Once again partnering and closely working with our tree warden we will prioritize these areas of concern and address them expeditiously.

The Town of Thetford assuming ownership of the Evergreen Rest Cemetery has taking longer than we expected. Map work and records are still being updated. We anticipate our work to be completed this year.

As always we must thank all of those who do generously volunteer their time and services assisting us with everything from painting, headstone cleaning, headstone resetting, stonewall repairs and the list goes on. Without your help many of these tasks would go undone.

Thank you.

Respectfully Submitted,

Sam Eaton, Chair
Richard Landry
Mark McMahon

THETFORD POLICE DEPARTMENT

Throughout 2019, the Thetford Police Department remained fully staffed at our allotted level of three full-time officers. Full staffing levels allow us to cover an average of 110 hours across the 168 hours of the week, and we rely on Vermont State Police when we do not have an officer on duty. We enjoy a productive relationship with Vermont State Police staff and work closely with them on a regular basis. Thetford Police covered the majority of calls in Town, with VSP covering 175 calls in Thetford – 59 of those were related to Interstate 91, for which they are primarily responsible. Of the remaining 117 calls by VSP in Thetford, 41 were to back-up or assist an on-duty Thetford Officer and 8 were incorrectly coded as being in Thetford or were errors or duplicates. The remainder, 67 calls were handled by VSP in the absence of a Thetford Officer. Conversely, Thetford Officers handled 718 calls, and responded outside the jurisdiction of Thetford on 47 occasions to assist VSP. Additionally, we assisted Norwich Police 3 times; Lyme PD twice; and Hartford, Lebanon and Vermont Fish and Game once each. We are thankful for our relationship with these and other public safety partners, on whom we rely and work with to keep Thetford safe.

We continue our effort to be a presence in our schools, and collaborate frequently with school staff on issues affecting students and their families. We were awarded funding through the US Attorney's Office for the District of Vermont – from an anonymous donor – to institute a reading program where officers read with groups of elementary school children. We are one of three agencies in the State to receive such funding, and it is a treat to present each child with their copy of a book to take home and share with family.

Our current staffing levels provide us the flexibility to engage in this sort of effort with our community, both in the schools and elsewhere within the community. We are fortunate and thankful that we are able to maintain that level of staffing.



Reading program with TES kids
Regina Bradley, photo

Officers Rogers, Scruggs and I continue to complement the Thetford Fire Department by serving as EMT's, responding with the rescue squad whenever possible to assist people in need. We added a patrol contract with the Town of West Fairlee in 2019, resulting in the appearance of an over-expenditure in portions of the budget, which are entirely offset by revenues from the West Fairlee contract as well as an ongoing relationship with the US Army Corps of Engineers for work within the Union Village Dam property. We look forward to the summer season with the road finally open through the park following the flooding of July, 2017.

On behalf of Police Officers Stuart Rogers and Michael Scruggs, and Administrative Assistant Judy Powell, thank you for your support – it is our pleasure to partner with you to make Thetford a safe, vibrant community. Please let me know if you have ideas or concerns about how we might be more effective, and as always, look out for your neighbor and be kind to one another.

Michael Evans
Chief of Police

THETFORD POLICE DEPARTMENT STATISTICS

Nature of Incident	2019 Total	2018 Total	% Change 2018-2019
911 Hang up	10	17	-41%
Abandoned Vehicle	2	0	200%
Agency Assist	146	132	11%
Alarm	31	41	-24%
Animal Problem	17	16	6%
Assault	2	2	0%
ATV Incident	1	0	100%
Bad Check	3	1	200%
Burglary	3	0	300%
Citizen Assist/ Citizen Dispute	47	65	-28%
Death Investigation	1	2	-50%
Directed Patrol/Foot Patrol	43	62	-31%
Drugs (Incl. Consent Search)	4	3	33%
EMS/Ambulance Assist	43	48	-10%
Family Fight/ Custody Dispute	12	9	33%
Fingerprints	33	34	-3%
Fire Department Assist	12	14	-14%
Fireworks	2	0	200%
Fraud	3	6	-50%
Intoxication/ Alcohol Violation	1	4	-75%
Juvenile Problem	6	9	-33%
Littering	3	8	-63%
Lost/Found Property	7	5	40%
Missing Person	1	0	100%
MV Complaint/ Disturbance	39	50	-22%

Nature of Incident	2019 Total	2018 Total	% Change 2018-2019
Noise Complaint	3	7	-89%
Paperwork/Subpoena Service	5	10	-50%
Parking Problem	2	1	100%
Phone Problem	1	2	-50%
Public Speaking	7	5	40%
Sex Offender Registry	0	1	-100%
Sex Offense	0	0	0%
Suspicious Person/ Veh/Circ	46	49	-6%
Theft/Larceny	10	13	-23%
Threatening	6	5	20%
Traffic Crash	24	28	-14%
Traffic Hazard	26	14	86%
Traffic Offense	11	11	0%
Trespassing	3	2	50%
Vandalism/Unlawful Mischief	3	3	0%
Vehicle/Residential Lockout	4	9	-56%
VIN Check	73	60	22%
Wanted Person/ Warrant	3	1	200%
Welfare Check	19	21	-10%
Totals	718	770	-7%

Traffic Stops	368	343	7%
VCVCs (tickets) Issued	121	137	-12%
Arrests	25	25	0%
Property Check	436	364	20%

Respectfully submitted:

Michael Evans
Chief of Police

P: (802) 748-3111

STATE OF VERMONT

F: (802) 748-1585



DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE
1068 U.S. Route 5; Suite 1
St. Johnsbury, Vermont 05819

December 31, 2019

To Thetford Town Residents:

The Vermont State Police continues to provide dedicated police coverage for your town during hours not covered by the Thetford Police Department. We also continue to work collaboratively with Chief Evans to provide the best possible service for the residents of Thetford. Throughout the year, Troopers responded to a broad range of calls and the total number of cases generated by the Vermont State Police was 175.

Enclosed is a list of offenses that the Vermont State Police responded to in your town from January 1, 2019 to December 31, 2019.

Respectfully,

Lieutenant Hugh O'Donnell

Station Commander: Lt. Hugh O'Donnell

Patrol Commanders: Sgt Lyle Decker, Sgt Russell Finn, Sgt David Roos, Sgt Matthew Tarricone

"Your Safety Is Our Business"

VERMONT STATE POLICE STATISTICS TOWN OF THETFORD

(Not Defined)	2
911 Hangup Call	4
Agency Assistance	42
Alarm	16
Animal Problem	2
Aggravated Assault	2
Citizen Assist	4
Citizen Dispute	5
Condition of Release Violation	2
Traffic Accident w/Damage	21
Traffic Accident w/Injuries	3
Dead Animal or Carcass	1
Death Investigation	1
Directed Patrol	1
Driving - License Suspended	3

Family Fight/Domestic	2
Fraud	1
Juvenile Problem	1
Missing Person	1
Motor Vehicle Complaint	26
Overdose	1
Sex Offense	1
Suspicious Person/Circumstance	14
Theft	1
Theft of Automobile	1
Threatening	4
Traffic Hazard	6
Wanted Person	1
Welfare/Suicide Check	6

TOTAL INCIDENTS FOR THETFORD 175

THETFORD VOLUNTEER FIRE DEPARTMENT

The Thetford Volunteer Fire Department (TVFD) provides fire, rescue and emergency medical services to the town of Thetford. The organization has matured into a strong community resource.

In 2019, TVFD responded to a total of 308 emergencies.

Structure Fires	16
Car Fires	4
Wildland Fires	3
EMS (medical)	140
Extrication / Technical Rescue	19
Hazardous Conditions (power lines, Hazmat)	54
Service Calls	18
Cancelled en route	14
Alarm activation and investigation	32
Flood / storm response	8

Combining the many hours of training and maintenance of equipment and facilities, in addition to responding to emergencies each year, our volunteers donate hundreds of thousands of dollars of labor annually. This consists of significant time. Required regulatory reporting has increased, there are additional regulatory training requirements each year as well as National Fire Protection Agency standards to be met.

Responding to emergencies often means leaving our families, our full-time work and other activities to help our community. We provide this service willingly to keep our community safe. This service is provided 365 days a year, 24 hours a day.

As with many volunteer organizations, we continue to have a need for additional personnel. We recognize the time commitment is extensive, but the reward of serving this community is worth it. Anyone interested in learning more, should contact us at thetfordfire@gmail.com.

Follow us on Facebook for more information and regular updates from the department. You can also use the department's website that contains safety tips, permit information in addition to department information. www.thetfordfire.org

In 2019, the Fire Department applied for FEMA Assistance to Firefighter Grant (AFG) needing to replace our aging fleet of radios for emergency communications. Most of the department's portable radios are 24 years old. On Oct. 1st, we were awarded this grant for \$123,000, with a total replacement cost of \$136,000.

We also were awarded a grant for EMS training. With this grant, we were able to purchase a medical simulation mannequin. This mannequin allows us to practice basic and advanced level medical skills. This grant was provided by the NARA Fund for \$5800.

Please help us help you in an emergency. If your address is unmarked, it takes us longer to locate you. We ask that you place a reflective address sign at the end of your driveway. The fire department has these signs available for a small fee. Also, if you have a Fire Alarm system and/or a medical monitoring

system that reports to a monitoring agency, please consider the installation of a Knox Box. A Knox Box is a secure system that allows us quick access to the location. For more information on this system, please contact us at thetfordfire@gmail.com.

I would like to thank all the members of the department and the community for the continued support.

Respectfully submitted,

Chad A. Whitcomb Fire Chief
Thetford Volunteer Fire Department Inc.



Department Training – Vehicle Extrication

THETFORD EMERGENCY MANAGEMENT

The Emergency Management Director is responsible for coordinating the various components of the emergency management system in an emergency. This includes the coordination of the fire department, rescue services, law enforcement, public works and various state resources.

2019 was a quieter year regarding weather emergencies until the November 1st storm. While Thetford was lucky, related to this not being a flooding event, the accompanying windstorm created moderate damage throughout the town, particularly in the Post Mills and Thetford Center villages. Many community members were without power for 3-5 days and several roads were closed for 1-3 days while tree debris and power lines were cleaned up. On November 1st, we opened our Emergency Operations Center and coordinated the efforts of our Department of Public Works, Police and Fire Departments to best meet the needs of our town. Every road was evaluated, and all damages and power issues were reported. It was determined that a modified Emergency Operations Center could be used on November 2nd and 3rd as much of the work to be completed was contingent upon Green Mountain Power removing power lines from the roadways and private property. During this time period, members of the Fire Department conducted door to door check-ins with members of the community to verify there were no additional needs due to the extended power outage. Water and food were provided where needed by our Fire Department volunteers. Green Mountain Power and other agencies worked through the weekend and power was restored to most areas by Sunday the 3rd and all residences by Tuesday the 5th.

Additionally in 2019, several goals were accomplished for Emergency Management including: scheduling training with the State Emergency Management Office for members of the Selectboard and town office staff, which will occur in early 2020, as well as evaluating our operations with the addition of a Town Manager role. We continue to work with local businesses to complete Memorandums of Understanding to allow for seamless coordination and completion of work in an emergency.

In 2020, we will continue our coordination with our Town Departments and continue to serve our community in both planning for and recovery from large scale emergencies. Interested in learning more? We welcome you to review our website at <http://thetfordemergencymanagement.weebly.com/> and reach out with any questions to the email address listed below.

Respectfully submitted,

Mariah Whitcomb, MBA
Emergency Management Director
thetfordemergencymanagement@gmail.com

FIRE WARDEN REPORT

The Spring of 2019 was an uneventful fire season.

Most fires are caused by people burning without permits, as well as careless activities. Unpermitted and unattended fires will be extinguished by the fire department with the possibility of a fine issued by the Fire Warden.

Please understand that during times of unfavorable fire conditions, permits will not be issued in the Town of Thetford. Once the weather conditions improve, permits will be allowed.

Burn permits are not required when there is complete snow cover. However, I do ask that you call the numbers listed below to notify us of your burning during this time. This helps cut down the cost of fire department resources be sent on needless calls.

Please note the following Vermont law relating to open burning permits:

Title 10 V.S.A Chapter 83: 2645

OPEN BURNING - PERMITS:

Except as otherwise provided in this section, a person shall not kindle or authorize another to kindle a fire in the open air for the purpose of burning weeds, grass, or rubbish of any kind except where there is snow on the site, without first obtaining permission from the fire warden or deputy warden of the town, stating when and where such fire may be kindled. Whenever such permission is granted, such warden, within 12 hours, shall issue a written permit for record purposes stating when and where such fire may be kindled. During periods of extreme fire hazard, the Commissioner of Forest and Parks may notify town fire wardens that for a specified period no burning permits shall be issued. The wardens shall issue no permits during the specified period.

Fires kindled for the purpose of burning brush or for other lawful purpose shall be kindled only at such times and under such conditions as will enable the parties starting them to keep them entirely under control and not creating a public nuisance or hazard. **Fires must be attended at all times.**

To obtain a burn permit, please call:

Chad Whitcomb	Fire Warden	802-356-2100
Mariah Whitcomb	Deputy Warden	802-291-1445
Andrew Field	Deputy Warden	802-333-3727

Respectfully submitted:

Chad A. Whitcomb
Fire Warden

UPPER VALLEY AMBULANCE

The mission of Upper Valley Ambulance (UVA) is to provide around-the-clock emergency medical response to residents and visitors of the nine communities we serve. Emergency Medical Services (EMS) is one of the three legs of public safety, along with law enforcement and fire/rescue. While we all hope that we never require the services of a public safety agency, having those services available is very important to our peace of mind.

The communities of Bradford, Corinth, Fairlee, Orford, Piermont, Thetford, Strafford, Vershire and West Fairlee have a combined population of over 12,000 full-time residents. We think of it as a single community with a population similar to the larger communities in our region, Hanover, Hartford, and Lebanon, but with a much larger area, over 340 square miles! Approximately 1200 calls for medical aid came through the 9-1-1 system for our area in 2019.

When someone calls 9-1-1, they typically are experiencing an event that overwhelms their ability to cope with the situation. We and our community FAST squads respond and bring professional intervention skills, mostly medical but often just a helping hand and reassurance. Perhaps an individual has fallen and cannot get up without assistance. In that case, we conduct an assessment to determine if they are injured or have an underlying medical problem that caused them to fall. If not, we help them up and leave them with advice on how to stay safe in the future. Those kinds of calls make up about 35% of what we do and typically there is no ambulance transport. We provide that service at no charge to the patient. The next call could be a rollover accident on the highway with multiple injured patients. We have to be prepared to handle anything. That is what you, our constituents, expect of us.

UVA employs highly skilled, highly educated allied health professionals (EMT's, Advanced EMT's, Paramedics). Two providers are on duty 24 hours a day, 365 days a year. In addition, we have a second and most days a third ambulance crew on duty during the daytime. If our ambulances are already committed to calls when another call comes in, we pay for another ambulance service to respond to that call. You are thus ensured that if you call 9-1-1, an ambulance will always respond to help you.

Upper Valley Ambulance signed a purchase order to buy a new ambulance that is desperately needed this year. We expect delivery of the new ambulance in April-May of 2020. Two of our ambulances are going on six years old and are gaining mileage. In order to help ensure that we have reliable equipment, these need to be replaced on a regular basis.

The expense of running UVA is split between the income we generate by billing for ambulance transport, and a fee that we charge the communities. The split is roughly 50-50. The fees that are paid by the towns are based upon the year-round population. The UVA Board of Directors and I are very careful with the public's money. We believe we run a tight financial ship, and welcome a comparison with any other public safety entity covering a community of 12,000 souls.

Finally, we are grateful to have the opportunity to serve you, although we sincerely hope you won't need us.

Alan Beebe,
Executive Director
Upper Valley Ambulance

RECYCLING CENTER

Hours – Saturday Only
Year-round 8:30 am – 12:00 pm

It has been another busy year at our recycling center. Thanks to Thetford we have recycled more than 350,000 pounds of plastics, paper, glass, metal and aluminum. Congratulations!

I would like to thank Sally Bugg for her years of service, especially all her help in the transitioning into my new position. A job well done. Enjoy your new island life!

Beginning February 1, 2020, we will commence separating our tin cans (including soup, vegetable, dog and cat), other metal containers, and tin foil (including pie tins) and placing them in our scrap metal bin. This will help to increase the revenue we receive for scrap metal.

Plastics #1-7 will still be accepted in our commingle plastics bin. If you have any questions during this transition please ask.

Our largest source of revenue is redeemables. Please check carefully before you discard your items. The 5 cent deposit marking is often not easy to read. If you are not sure we are happy to assist.

The recycling market is volatile and constantly changing. We have to make adjustments from time to time. Most of these changes are often out of our control. Please be patient as we navigate through these changes.

Thank you.

Mark McMahon
Recycling Coordinator

SENIOR AND AFFORDABLE HOUSING COMMITTEE (SAHC)

Vision Statement

'Thetford senior and affordable housing enables members of our community, of all ages, to remain in Thetford in the face of changing conditions or circumstances. We wish to allow people to stay in their homes as long as possible. Then, when they otherwise would have to leave home due to limitations of age, medical requirements, disability, lack of family support, or reduced income - dwelling units will be available to meet their needs and will be within their means.'

Thetford senior and affordable housing should be integrated into the life of the community, and help balance values such as self-reliance, privacy, thrift, and access to needed services including health care.

Housing supported by the Thetford community promotes a diversity of backgrounds, interests, aspirations and income levels that represents a cross section of Thetford.'

At the March 2, 2019 Town Meeting, SAHC distributed a short survey asking whether senior residents are planning and can afford to stay in town indefinitely. An evaluation of the survey returns can be viewed at the Town website under SAHC documents. There were a total of 83 participants 60 of which indicated they are planning to stay in town. Also, there were valuable comments on the questions of housing affordability and transportation services. 77 respondents supported partnering with neighboring towns for building senior, affordable and workforce housing.

Based on input from the February 2018 forum on affordable housing in Thetford, SAHC decided to broaden its search for housing sites to include parts of the town other than East Thetford. In 2019, the committee identified a suitable piece of land in Post Mills and undertook preliminary steps to acquire that property.

Public funding for small scale (less than 15 units) housing projects is difficult to obtain. Providing infrastructure (e.g. land, utilities) is one way to facilitate the starting of housing projects. SAHC has been working with the Selectboard and Planning Commission to obtain funds for the land purchase and raise the awareness of the need to improve the infrastructure in parts of the town.

Also, the committee has been reaching out to neighboring towns in an effort to create joint projects which are easier to finance but still allow the construction of smaller sub units in participating town locations.

Members of the Thetford Senior and Affordable Housing Committee meet on a monthly schedule or as needed. Committee members are:

David Fisk, Dale Gephart, Manohar Grewal, Scott Hesser, Mark McMahon (Chair), and Heinz Trebitz.

Respectfully submitted,

Heinz Trebitz

TEN: THETFORD ELDER NETWORK

Our mission at TEN is to create social and intergenerational links among our Thetford elders. We offer selected services with hopes of making it easier for our seniors to remain in their homes, to feel less isolated and more connected to our community.

- At our **Senior Luncheons**, supported in part by Senior Solutions, we serve fifty or sixty folks a delicious, healthy meal using organic and local foods. Often there is an educational or entertaining program. Lunches are held on the fourth Thursday of the month at 11:30 am at the North Thetford Church. Luncheon dates do change to allow for holidays. The number of diners has increased; so has the banter and camaraderie.
- Our **Coffee Klatch** invites you for conversation in a comfortable, relaxed setting at the Thetford Community Center on 2nd Wednesdays of the month from 10 -11:30. In 2019, as many as 20 gathered for the simple delight of connecting with one another without an agenda.
- TEN sponsors two weekly programs: **Thetford Friday Walkers** who meet each Friday late morning for a stroll or hike somewhere in town or nearby, for fitness, social connections, and knowledge of our area. Also, on Fridays, a **Tai Chi** class is held at the Community Center offering instruction and practice of fitness movements that build balance, muscle strength, and help to heal injuries with excellent results and good fun.
- TEN collaborates with our **Community Nurse** who offers some medical and health-keeping services including ways to assist with loneliness from isolation.
- TEN provides rides by appointment and **offers volunteers** who can help with chores.
- Periodically TEN sponsors informational meetings and book discussions. **Programs** provide information, community building, exuberance and even more connection.

Our monthly meetings are held on the first Monday of the month at Latham Library at 10:00. We welcome your ideas and your support. Our dedicated TEN Team thanks you for your continuing interest in quality of life for all. For more information, consult our brochure, call 785-4508 or find us on the town website:

<http://thetfordvermont.us/wp/boards-and-committees/thetford-elder-network/>

Respectfully submitted,

Jody Biddle, Chair

TRI-TOWN COMMISSION

The Tri-Town Commission had a quiet year, after trying to get a required meeting together and not making a quorum. We are in violation of the agreement. The Town of Fairlee suggested going to one Representative per town. I disagree. I think two representatives per town should be the minimum. The next required meeting is in March after Town meeting. My suggestion is to have a selectboard meeting with all three towns to decide on number of representatives and delegate who those representatives are. Selectboards should ask for letters of interest but if you are interested, you can put your name in anytime. I want to thank the representatives that have served on the commission as it has been a pleasure for me to work with you.

The hands-on work to do is to put up safety signs and buoys for the spillway and inspect dam and flood gate. All best for warm weather. As everyone knows, Lake Fairlee is a very important resource and that makes the dam equally important. Serving on this commission is a great community service.

Respectfully submitted,

Douglas Stone
Chair, Tri-Town Commission



Burr & Campbell's Store, Post Mills
THS Archives

THETFORD ENERGY COMMITTEE

MISSION:

The Thetford Energy Committee (TEC) works with the Town, its residents and businesses to help reduce energy use, save money, and protect the environment.

Our 2018 TEC strategic plan was developed with input from the Selectboard, our state representatives and interested citizens, who identified three focus areas for the 2018-2023 period:

1. Weatherization
2. Renewable Energy
3. Transportation

Home Weatherization - The Thetford and Strafford Energy Committees teamed up to participate in the Maine nonprofit “Window Dressers” program. At community workshops, volunteers built 246 reusable, insulating window inserts for 35 homes. Recipients paid for inserts on a sliding scale determined by income. The workshops took place in early January, 2020.

Thetford Community Solar - The town’s second community solar project began providing power to its members this fall. The 150kw community solar array located on Godfrey Road in East Thetford benefits not only members, but also the Thetford Library Federation and the Thetford Water Co-op. All Renewable Energy Credits (RECs) were retired by Green Mountain Power (GMP). The solar photovoltaic system is designed to generate approximately 270,000 kWh in the first year.

Grateful Thanks for Bob Walker - Bob Walker, who initiated and chaired it through 2018, has “retired” from the TEC to continue leading and developing energy and sustainability initiatives outside of the committee. Bob’s tremendous contributions to the Town of Thetford, the TEC and energy committees statewide cannot be overstated. We thank him for his service.

If you have questions or suggestions for us, or would like any other energy-related information, please contact us at by email: thetfordenergy@gmail.com or michaelkiessvt@gmail.com or phone: 802.299.5864. We can connect you with various programs or help you find answers to your energy-related questions. The TEC meets the second Tuesday of each month, 5:30pm - 7pm at Town Hall.



Volunteers assembling window inserts at the North Thetford church



Ribbon cutting for the Thetford Community Solar array on Godfrey Road

THETFORD CONSERVATION COMMISSION



The Thetford Conservation Commission manages town properties, plans with town committees and state agencies for future conservation, and hosts educational and service events. We're grateful for the enthusiastic participation by many town residents at those events, and we welcome your continued support!

Activities of the past year included:

- Ali Thomas, Education Manager for the VT Fish and Wildlife Department, gave a presentation and led a tracking walk in February.
- More than two hundred people attended Thetford's third annual Wildlife Film Festival featuring highlights from the Jackson Hole Film Festival in March.
- More than 300 people attended a "live animal" event, including owls, presented by the Southern Vermont Natural History Museum in April.
- More than 100 residents participated in Green Up Day and deposited a total of nearly 100 bags of trash.
- Dedicated townspeople continued the arduous task of trying to contain invasive garlic mustard in select areas of the Town.
- Dr. George Clark led the eighth annual birding walk on the Taylor Floodplain Preserve and Crossroad Farm in May. We're grateful to Connie Snyder for continuing to organize it and to Janet and Tim Taylor for hosting.
- Our consulting surveyor reestablished a property line at the Taylor Preserve that was disturbed by the ongoing meandering of the Ompompanoosuc River.
- Consulting ecologist Jesse Mohr presented his results of Phase One of the Town's Natural Resources Inventory in November to a large, intensely interested crowd. It's clear that Thetford loves its natural environment and is committed to caring for it!

Respectfully submitted,

Steve Lehman, Chair

THETFORD HILL HISTORIC PRESERVATION COMMITTEE

This committee serves as an advisory body to assist property owners with issues of historic preservation within the Thetford Hill Historic District, and to advise, through written report forms, the Development Review Board and Zoning Administrator.

2019 left us with one fewer committee member when Kristofer Ray moved to the United Kingdom. This left our committee needing to have all three remaining members present to make a quorum, as officially, the committee is supposed to have five members. Nick Clark, our liaison with the Selectboard, suggested changing the committee size to three members, which would require only two of us to be present in order to conduct any business, which, though infrequent, often requires fairly prompt attention. The Selectboard, in January 2020, made the change in our committee to three members, leaving two alternate positions, should we find additional members to serve.

In the course of 2019, we had only one inquiry in May, as to possible window replacement requirements, and one site visit in September, to look at a proposed renovation. We were unable to connect with the builder to clarify specifics and a final hearing has yet to be set for that project. We will update that project in our 2020 minutes and report should it move ahead.

No other official business required our attention in 2019.

Respectfully submitted,

Doug Miller
Secretary for Thetford Hill Historic Preservation Committee



Jacobs Store, North Thetford
THS Archives

RECREATION DEPARTMENT

We have had a very productive year in 2019. Our youth and adult programs had 603 registrants and brought in \$37,682.00 in revenue between recreation programs, camps, and the ski sale. There are 508 local participants and 96 non-resident participants who have registered for our recreation activities. The revenue increases this year helped to balance the added additional cost of programs that were created this year.

This year, Recreation Department and Treasure Island brought credit card transactions to the online program. This was successful with almost 80% of recreation programs being paid for by credit cards. The addition of this feature has saved time for participants to get signed up and has allowed the town a faster way to obtain revenue.

Many programs grew this past season and a few new programs were added. The town had a summer basketball program to help youth participants gain skills as they transition to Thetford Academy. The outdoor exploration camp added a day kayaking on Lake Fairlee that was so successful we are in hopes of making this a week long program this coming summer.

Thetford Recreation is working with a local committee to research plans for bike paths in and around the town of Thetford. The hope is to expand activities and promote ways for citizens of all ages to embrace the environment of our town.

Our ski program had 114 participants and 26 parent volunteers for snowboarding and alpine skiing and six youth and three volunteers for cross country. The annual Thetford Ski Sale brought in \$2,566.07 which offsets costs and provides scholarships.

The Recreation Department was able to issue out \$1,755.00 in scholarships in 2019. It was great to be raising enough money in the year to be able to help out so many families.

Adult programs include: drop-in basketball and Futsal, a softball co-ed program. Starting in 2020, the Recreation Department will be looking to increase adult participation with the expansion of baseball, running, biking trails, and a pick-up adult soccer league. We encourage anyone with any adult program ideas to please reach out to Nathan Maxwell at recreation@thetfordvermont.us.

Thetford is a great community. I thank you for being a part of the Recreation Department by participating and volunteering for our activities.

Respectfully submitted,

Nathan Maxwell
Recreation Director

TREASURE ISLAND

Open from Memorial Day to Labor Day

2019 marked the beginning of credit card acceptance at the Island. We started the year by making some improvements to the grounds. The tennis courts were removed as they were dilapidated and posed a huge safety risk. The Pavilion in the woods underwent deconstruction and will be brought out and established by the volleyball court for the 2020 season. Removal of unneeded grills that are being updated. Lifeguards were added this season with a plan for continued growth next season. A new dock was installed with the help of a State grant that picked up 50% of the cost.

We opened a little late this season due to the long time it took for the ice to melt off the lake and the water to warm up. It was an inconvenience to both the town as well as our patrons. However, safety is always the top priority. We are in hopes the weather will be more cooperative in the coming season.

A site survey was performed this fall to give us a perspective of the property and is being used to make future plans for some facility improvements in the coming years. New vegetation was added around some trees to give a slight face lift. The coming year we expect to resurface the parking lot.

Plans are being made for some changes to the bath house including water efficient toilets. The construction of some improved visiting areas and plans for a major construction of the house to become a usable space to rent for events.

A fair amount of vandalism took place on the property this past summer and plans are in motion to add some much needed surveillance to the property for after hours issues that created the loss of a lot of equipment this past year.

This summer Treasure Island ran very well with minimal days off. Weather created some disruptions including opening day. For the season, Treasure Island brought in some programming, recreation was able to run camps again, and a consideration for increasing the duration of those camps is being worked on for the coming year. Treasure Island generated \$36,852.00 in revenue. This is very consistent with last year.

We will look this year at continuing improvements to the property and create a new mission statement. The largest focus for this year will be improvements to the bath house and the continuation of communication about the house and Treasure Island. The plan is to be able to propose a plan for the house for the 2021 budget.

Respectfully submitted,

Nathan Maxwell
Recreation Director

LATHAM MEMORIAL LIBRARY AND PEABODY LIBRARY

Latham Memorial Library

Hours: Monday: 2:00 - 8:00 pm; Tuesday: 2:00 - 5:00 pm; Wednesday: 10:00 am - 5:00 pm
Thursday: 2:00 - 8:00 pm; Friday: 10:00 am - 5:00 pm; Saturday: 10:00 am - 1:00 pm
Sunday (October-April): 10 am - 1:00 pm

The Latham Trustees expended much energy working with the Thetford community to bring the Board into compliance with its bylaws, concluding with the election of eight new Trustees in December. However, this did not distract the library from continuing to serve our community through its programs and services, including the increasingly popular Sunday hours from October to May.

The library's space for Teens and Tweens continues to be extremely popular, accounting for 3,109 visits during the after school hours. A focus has been on providing enrichment activities for the Tweens that complement the popular games nights and other children's programming, including two mobile planetarium shows offered in conjunction with our summer reading program.

While the number of adult visitors was relatively stable (5,377 vs. 5,374), there was a significant surge in children visiting the Latham (3,788 vs. 3,065), not counting families that visited the library on Halloween for the haunted house and distribution of books. This is reflected in borrowing patterns, with adult borrowing relatively stable (2,539 vs. 2,502) and a nice rise in the borrowing of juvenile books (5,143 vs. 4,461). In addition, patrons downloaded 4,425 audio and e-books from Listen Up Vermont! and One Click Digital, offsetting the small decrease in movies and audio books borrowed from our own collection.

The donations from our patrons and friends, two generous grants that support the library's program activities, and the proceeds from our two successful book sales, enabled us to buy 152 Adult books, 287 juvenile books, 81 DVDs, and 41 CDs. The library also uses these funds to pay for the popular museum passes, which were checked out 74 times this year, and to buy two refurbished computers to replace two older Mini Macs in the computer room.

Come visit in 2020. If we don't have what you need, we can usually get it for you through purchase or interlibrary loan. Trustee meetings are held the first Wednesday of every month at 7:00 pm. where you are always welcome. Libraries change lives.

Peabody Library

Hours: Tuesday: 5:30 - 8:00 pm; Wednesday: 2:00 - 8:00 pm

In its 153rd year, the library hosted 48 programs including six adult book discussions. Volunteers opened the library every Saturday morning during the summer months.

The Twenty-Fourth Annual Penny Carnival was cancelled due to weather. We hope to have a Carnival in 2020! Programs were offered every month this year for children. Programs concluded in December with the 30th Annual Holiday Readings.

The Library had 1,227 visitors borrowing 623 books from the library collection. 68 audio books also circulated from the library. 79 movies were enjoyed from Peabody. A total of 812 titles circulated from the library in 2019. 261 more people came and visited the library than last year.

Come discover one of the most elegant public rooms in Thetford. Your faithful support maintains the wish of George Peabody “that the library shall be enjoyed by those who may be in the village of Post Mills and its environs.” Let your libraries change your life.



John Morris Store (and campground), East Thetford
THS Archives

THETFORD LIBRARY FEDERATION

The Thetford Library Federation is a group of five town libraries working together to serve Thetford. Representatives for the libraries at Thetford Academy and the Thetford Elementary School, The Peabody Library in Post Mills, the Latham Memorial Library, and the Thetford Historical Society on Thetford Hill meet several times each year to coordinate their services to the town. The libraries together approve the Federation's budget and its request to the Town for an appropriation supporting the libraries. The appropriation pays a major portion of the operating budgets of the two public libraries (Peabody and Latham), and the cost of the digital public access catalog shared among the five libraries. The balance of the Federation's budget comes from its endowment and your continued support of our annual appeal. We thank you for helping us meet our annual expenses in 2019.

The Federation owns and maintains the Bicentennial Building as a free home to the Latham Memorial Library and the Thetford Historical Society. In the summer of 2018, the Federation insulated the attic of the Bicentennial Building. In the year since then, the building has used roughly 20% less fuel oil over previous years. We are continuing to look at ways to increase the efficiency of the building and lower its cost to the town.



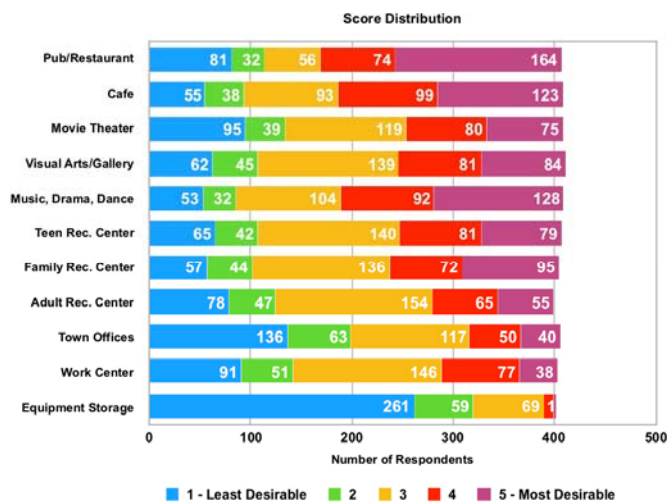
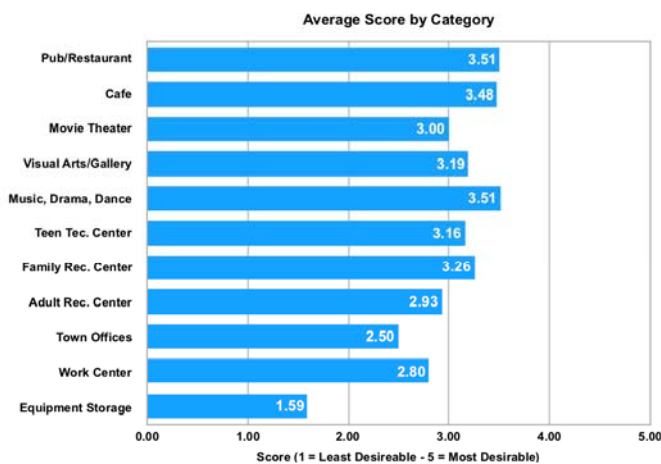
Sayre's Store, Thetford Center
THS Archives

TIMOTHY FROST BUILDING COMMITTEE

The Committee convened on May 23, 2019 for the purpose of investigating options for the use of the now vacant brick church building between the Village Store and the Town Offices in Thetford Center. Since being deeded to the town in 2018, this attractive and historic building has sat vacant. The Timothy Frost Building Committee is charged by the Selectboard “to discuss and bring all options for the uses of the building and the financial implications to the Town.” (<http://thetfordvermont.us/wp/timothy-frost-committee/>)

During summer 2019, the Committee identified questions to be answered so as to organize its work. Information related to some structural questions were provided by various town documents and by Stuart Rogers and Nick Clark. The Historical Society provided background history of the church and its relationship to the community.

The Committee has solicited public input in two ways up to this point: public comment at its meetings and a community-wide survey. The recently completed survey received 417 responses from both online and paper versions. The Committee is *beginning* its review of the responses. The process of determining possible uses of the Frost building is a complex one, involving not only community input, but also structural and financial issues and resources. Research and review of the structural and financial issues and resources related to potential building uses will begin in coming months. The Timothy Frost page of the town website and the Thetford listserv are two ways to keep abreast of the Committee’s work.



MEMORIAL PARK GROUP

For the past year the Memorial Park Group has been observing the variety of trees that were planted. They have survived with varying degrees of success, pruning and adding bark mulch will continue as needed.

Currently we are scheduling a meeting to discuss whether to add any flower beds or other plantings to the space. Does the public have suggestions or ideas for the space to keep it inviting? As always feel free to park on the perimeter, picnic and play tag in the middle and clean up after your pets.

Jessica Eaton for the Memorial Park Group
333-9491
Krash537@hotmail.com



Village Store, Thetford Center
THS Archives

TOWN OF THETFORD BUDGET REPORT

Fiscal Year 2020

The Selectboard is presenting a budget for the 2020 General Fund and Department of Public Works Fund that will increase the 2020 funds to be raised by 4.67%.

Spending in the General Fund will increase by 7.22%

Spending in the Department of Public Works Fund will increase by 2.16%

Spending on other Warranted Articles will increase by 7.96%, if all pass.

The total increase in funds to be raised is estimated at 4.96%, including Veterans Exemptions and Local Agreements.

At the closing of 2019, the General Fund had a balance of approximately \$310k. We began 2019 with \$367k and budgeted to use \$125k from the fund balance, but, due to a budget surplus, the General Fund balance only decreased by \$57k. The General Fund balance is roughly 19.13% of total 2020 expenditures, and so the Selectboard is budgeting \$150k of the fund surplus this year.

At the closing of 2019, the Department of Public Works Fund had a balance of approximately \$160k. We began 2019 with \$216k, and budgeted to use \$30k from the fund balance; due to a budget deficit, the Department of Public Works Fund decreased by \$50k. The Department of Public Works Fund balance is roughly 13.27% of total 2020 expenditures, and so the Selectboard will not be using any of the fund balance this year.

Increased Revenue

We are projecting increased revenue in 2020. Two notable increases are in Bank Interest and Police Contracted Services. Revenue in Bank Interest is expected to increase due to changes in banking that will yield the Town a higher interest rate. Police Contracted Services is expected to increase due to contracted services provided to the Town of West Fairlee.

Increased Expenditures

Many of the expenditure increases in 2020 are driven by costs related to personnel. 2020 is the first year that the Selectboard is budgeting for a full year of expenses related to the Office of the Town Manager. Several Town employees will also be seeing an expansion in their roles, including our Project Manager becoming our Town Engineer, and our Recreation Director becoming our Parks and Recreation Director.

Changes to the Budget

A few cosmetic changes were made to the budget in 2020. Many line item descriptions were reworded for clarity, including clearer descriptions for monies being transferred into funds. Some line items were grouped together (such as Meetings, Dues, and Travel) consistently throughout the budget, while some line items were broken apart to create new line items. A new category was created for the Town Manager, which was previously grouped under Selectboard in 2019.

We look forward to your questions and discussion at the Town Meeting.

APPROPRIATIONS SUMMARY

In 2019, the following organizations received the appropriation listed:

Clara Martin Center for the past 50 years, has provided a multitude of mental health services throughout the greater Orange County to best meet the needs of community members in a holistic approach, including individual, couples, and group therapy and services for co-occurring mental health and substance abuse. The Clara Martin Center also offers psychiatric consultations and evaluations and medication management services. **Appropriation \$4266.**

Community Nurse of Thetford served 28 new clients in addition to 17 who were carried over from the previous year for a total of 45 individuals or families served. The Community Nurse had ongoing contact with an average of 25 clients, made 72 home visits, and had 165 documented phone or email conversations with clients or family members. The Community Nurse also attended monthly senior lunches and coffee klatches, checked in regularly with the food shelf and provided educational reminders to the public via the list serve. **Appropriation \$8,000.**

The Family Place supports families with young children through comprehensive programs designed to strengthen positive relationships, teach essential skills, and promote enduring, healthy growth for families and community. The Family Place served more than 62 children (and their families) from Thetford through both on-site and home-based services. **Appropriation \$300.**

Lake Fairlee Association acts as steward of Lake Fairlee, coordinating triclopyr milfoil treatment, greeter programs, encourages safe use of the lake and protects the environment. **Appropriation \$5250.**

Orange County Court Diversion Program (now Orange County Restorative Justice Center) is a community based, cost effective alternative to the criminal court system for eligible offenders referred by the State's Attorney. **Appropriation \$240.**

Public Health Council of the Upper Valley is the largest and broadest coalition of advocates on public health issues in the greater Upper Valley region. PHC addressed the following priorities; substance misuse & addiction, access to mental health care services, domestic violence, access to primary care services, healthcare for seniors and child abuse & neglect. **Appropriation \$260.**

Safeline is a nonprofit that provides free and confidential services for victims of domestic and sexual violence, including crisis support, safety planning, financial management and job readiness skills, among other services. Twenty-nine services were provided for 4 victims and their support people who identified themselves as residents of Thetford. It is likely that these statistics are understated, as victims often choose not to give any identifying information out of fear for their own safety. **Appropriation \$1300.**

Senior Solutions – Council on Aging offers support services to elders and their families through information and assistance, health insurance, senior nutrition, transportation, social services and special assistance. Services to Thetford residents included 49 calls and office visits, Medicare assistance for 25 residents, 60.25 hours of home-based services for elder residents, 71, 812 meals at home, transportation and other services. **Appropriation \$500**

Stagecoach offers an environmentally healthy option for transportation to work and shopping routes, affordable access to public health care, and reliable transportation for the elderly and people with disabilities. In the past year, 112,571 rides were provided to Thetford residents through either the Dial-A-Ride System or one-way trips. **Appropriation \$3200.**

Visiting Nurse Association and Hospice of VT and NH is a nonprofit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. Between July 1, 2018 and June 30, 2019, VNH made 1,770 homecare visits to 74 Thetford residents, including approximately \$47,656 in unreimbursed care. **Appropriation \$11,536.**

White River Council on Aging/Bugbee Center is a nonprofit agency which provides services for people aged sixty and older, along with their families, including nutrition programs, recreation, education and social programs, as well as transportation and fitness activities. During Fiscal Year 2019, services of some sort were provided to more than 100 Thetford residents. **Appropriation \$4950.**

FINANCIAL REPORTS

***YEAR ENDING
DECEMBER 31, 2019***

TOWN OF THETFORD 2020 PROPOSED BUDGET

SUMMARY	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
Selectboard + Town Manager	384,825	254,918	397,473	3.29%	242,858	439,900	10.67%
Town Hall + Timothy Frost	108,700	110,867	117,086	7.71%	120,201	124,261	6.13%
Town Clerk + Elections	83,354	77,666	67,148	-19.44%	66,505	73,969	10.16%
Town Treasurer	94,349	109,982	98,232	4.12%	109,257	109,710	11.69%
Listers	60,281	59,117	64,075	6.29%	62,376	65,636	2.44%
Zoning + Planning Commission	39,113	30,739	39,555	1.13%	36,516	38,770	-1.99%
Police	281,380	311,359	303,053	7.70%	310,119	319,780	5.52%
Emergency Management + Fire Warden	14,572	9,350	15,562	6.80%	8,387	17,514	12.54%
Recycling + Solid Waste	78,394	79,319	79,477	1.38%	76,094	82,266	3.51%
Recreation + Treasure Island	125,517	124,426	131,645	4.88%	122,737	148,263	12.62%
Conservation	3,350	2,918	3,350	0.00%	3,340	4,850	44.78%
Social Service Appropriations	46,488	46,488	39,562	-14.90%	39,562	28,026	-29.16%
Miscellaneous	145,304	135,218	155,399	6.95%	155,789	167,838	8.00%
General Fund Expenses	1,465,626	1,352,366	1,511,616	3.14%	1,353,741	1,620,782	7.22%
Less Previous Year Surplus Applied	(100,000)	-	(125,000)	25.00%	-	(150,000)	20.00%
Less Non-Tax Revenues	(338,626)	(402,028)	(358,527)	5.88%	(387,828)	(401,628)	12.02%
Totals	1,027,000	950,338	1,028,089	0.11%	965,913	1,069,154	3.99%
 Dept. of Public Works Expenses	 1,093,682	 1,078,683	 1,180,057	 7.90%	 1,233,328	 1,205,580	 2.16%
Less Previous Year Surplus Applied	(25,000)	-	(30,000)	20.00%	-	(150,000)	20.00%
Less Non-Tax Revenues	(133,300)	(151,729)	(133,400)	0.08%	(180,151)	(134,400)	0.75%
Totals	935,382	926,954	1,016,657	8.69%	1,053,177	1,071,180	5.36%
 Additional Warned Articles							
Thetford Library Federation	103,585	103,585	107,585	3.86%	107,585	107,585	0.00%
Thetford Volunteer Fire Dept.	173,949	173,949	188,733	8.50%	188,733	199,187	5.54%
Fire Capital Equipment (#338)	90,090	90,090	94,595	5.00%	94,595	98,379	4.00%
Police Capital Equipment (#301)	28,000	28,000	32,000	14.29%	32,000	36,160	13.00%
DPW Capital Equipment (#304)	147,000	147,000	154,400	5.03%	154,400	162,120	5.00%
DPW Facilities Fund (new)						2,500	
Trailhead Project Deficit						10,000	
Recreation Scholarship Fund (new)						500	
Upper Valley Ambulance	95,756	111,284	113,872	18.92%	113,872	113,872	0.00%
Regional Energy Coordinator						14,838	
VNA/VNH	11,536	11,536	11,536	0.00%	11,536	13,000	12.69%
Orange County Restorative Justice						500	
Total	681,140	665,444	702,721	3.17%	702,721	758,641	7.96%
 General Fund + Public Works Fund	 1,962,382	 1,877,291	 2,044,747	 4.20%	 2,019,090	 2,140,334	 4.67%
Additional Warned Articles	681,140	665,444	702,721	3.17%	702,721	758,641	7.96%
Veterans Exemption	12,932		10,618	-17.89%		8,500	-19.95%
Local Agreements	13,033		15,822	21.40%		4,000	-74.72%
Totals	2,669,487	2,542,735	2,773,908	3.91%	2,721,811	2,911,474	4.96%

Note: Some figures may differ from previous years' Town Reports as some line items have been moved to warned articles.

Revenues	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-2000-00.00 Current Tax Levy	1,027,000	1,405,027	1,028,089	0.11%	1,717,374	1,069,154	3.99%
Subtotal	1,027,000	1,405,027	1,028,089	0.11%	1,717,374	1,069,154	3.99%
Non-Tax Revenues							
100-2000-01.00 Hold Harmless (Current Use)	142,000	151,152	150,000	5.63%	160,275	160,000	6.67%
100-2030-00.00 Interest Delinquent Taxes	23,000	22,905	23,000	0.00%	19,238	20,000	-13.04%
100-2035-00.00 Late Homestead Penalty	8,000	11,632	10,000	25.00%	9,726	10,000	0.00%
100-2040-00.00 School Tax Billing Fee	11,500	11,500	11,500	0.00%	12,049	12,500	8.70%
100-2101-00.00 Liquor Taxes	280	280	280	0.00%	280	280	0.00%
100-2110-00.00 Dog Penalties (late fee)	500	667	550	10.00%	475	500	-9.09%
100-2120-00.00 Dog Licenses	2,500	2,439	2,500	0.00%	2,718	2,700	8.00%
100-2121-01.00 Zoning Permits	4,000	3,190	3,500	-12.50%	5,710	5,500	57.14%
100-2211-00.00 Penalty on Taxes	27,000	21,226	22,000	-18.52%	16,487	18,000	-18.18%
100-2310-00.00 Town Clerk Fees	23,000	20,520	20,500	-10.87%	22,634	21,500	4.88%
100-2351-00.00 Use of Town Records	150	175	150	0.00%	287	280	86.67%
100-2353-00.00 Zoning Material Receipts	-	120	-		-	-	
100-2400-00.00 Traffic/Civil Fines	4,200	3,196	3,500	-16.67%	2,382	2,500	-28.57%
100-2400-10.00 Police Receipts	100	11,564	250	150.00%	4,469	1,200	380.00%
100-2400-15.00 Police Contracted Services	10,000	13,283	13,900	39.00%	15,739	23,971	72.45%
100-2630-00.00 Recycling Sticker Revenue	11,500	9,508	10,500	-8.70%	14,545	14,500	38.10%
100-2634-02.00 Recycling Receipts		5,726	5,700		5,209	8,000	40.35%
100-2690-00.00 Sale Town Owned Property	500	-	-	-100.00%	-	-	
100-2700-00.00 Treasure Island Receipts	30,000	37,889	37,500	25.00%	36,852	37,500	0.00%
100-2700-00.01 Recreation Donations	-	132	-		-	-	
100-2750-00.00 Recreation Receipts	24,000	26,136	26,000	8.33%	31,433	30,000	15.38%
100-2810-00.00 Insurance Claim Receipts	-	19,931	-		1,629	-	
100-2850-00.00 Municipal Fine Receipts		83			28		
100-2930-00.00 Bank Interest	200	1,202	1,000	400.00%	5,105	12,000	1100.00%
100-2985-00.00 Flood Cont-Water Resource	3,675	3,675	3,675	0.00%	3,675	3,675	0.00%
100-2987-00.00 Forest & Parks Tax	21	21	21	0.00%	21	21	0.00%
100-2989-00.00 PILOT Revenues	7,500	12,591	12,000	60.00%	16,626	16,500	37.50%
100-2990-00.00 Miscellaneous Receipts		523	500		236	500	
100-2992-00.00 Town Land Maint. Revenue	5,000	10,764	-	-100.00%	-	-	
100-2999-00.00 Fish & Game Lease		1	1		1	1	
Subtotal	338,626	402,028	358,527	5.88%	387,828	401,628	12.02%
Totals	1,365,626	1,807,055	1,386,616	1.54%	2,105,202	1,470,782	6.07%

Police	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-4100 POLICE							
100-4100-10.00 Police Chief	72,198	72,601	74,003	2.50%	75,885	76,834	3.83%
100-4100-10.01 Police Officers	121,000	128,409	131,932	9.03%	134,683	137,439	4.17%
100-4100-10.02 Police O.T.	10,000	10,972	10,000	0.00%	10,041	10,000	0.00%
100-4100-10.06 UVD Contracted Detail	5,000	7,189	7,500	50.00%	6,932	8,550	14.00%
100-4100-10.07 Admin. Assistant	4,716	3,030	3,453	-26.80%	3,747	4,012	16.21%
100-4100-10.08 Other Contracted Details	1,500	746	1,000	-33.33%	4,994	7,350	635.00%
100-4100-14.00 Soc. Sec. Police Chief	5,523	5,027	5,661	2.50%	5,780	5,878	3.83%
100-4100-14.01 Soc. Sec. Police Officers	9,257	10,118	10,093	9.03%	10,686	10,514	4.17%
100-4100-14.02 Soc. Sec. O.T.	765	-	765	0.00%	-	765	0.00%
100-4100-14.03 Soc. Sec. UVD Contracted Detail	383	520	574	50.00%	510	654	14.00%
100-4100-14.04 Soc. Sec. Other Contracted Details	115	53	77	-33.33%	373	562	635.00%
100-4100-14.07 Soc. Sec. Admin Assisant	361	232	264	-26.80%	287	307	16.21%
100-4100-15.00 Benefits	2,750	4,050	(Moved to 100-3000-15.02)				
100-4100-20.00 Office Supplies	700	725	800	14.29%	760	800	0.00%
100-4100-21.00 Police Supplies	3,000	13,525	3,500	16.67%	3,267	3,500	0.00%
100-4100-25.00 Uniforms	5,500	4,737	5,500	0.00%	5,755	5,500	0.00%
100-4100-34.00 Telecommunications	5,880	5,760	6,100	3.74%	5,720	6,400	4.92%
100-4100-35.00 Postage	250	271	250	0.00%	112	250	0.00%
100-4100-36.00 Radio/Dispatch	2,584	889	2,600	0.62%	2,014	2,600	0.00%
100-4100-40.00 Dues/Meetings/Travel	700	504	800	14.29%	869	860	7.50%
100-4100-42.00 Training	5,850	5,926	6,100	4.27%	6,000	6,300	3.28%
100-4100-60.00 Contracted Services	1,500	1,256	4,680	212.00%	1,455	4,680	0.00%
100-4100-68.00 Vehicle Repair	5,500	9,122	9,525	73.18%	11,294	9,525	0.00%
100-4100-74.00 Police Fuel	9,000	10,275	10,500	16.67%	10,446	10,500	0.00%
100-4100-83.00 Equipment Repair	1,500	1,185	1,500	0.00%	2,840	2,000	33.33%
100-4100-84.00 Cruiser Fire Damage	-	10,241					
100-4100-91.00 Transfer to Small Equipment (#327)	3,000	3,000	3,000	0.00%	3,000	2,500	-16.67%
100-4100-95.00 Grant Matching	500	-	500	0.00%	2,377	500	0.00%
Subtotal	279,031	310,361	300,676	7.76%	309,827	318,781	6.02%
100-6150 ANIMAL CONTROL							
100-6150-10.00 Animal Control	1,067	489	1,093	2.47%	-	371	-66.10%
100-6150-14.00 Soc. Sec. Animal Control	82	37	84	2.47%	-	28	-66.10%
100-6150-15.00 Pound Fees	250	-	250	0.00%	-	100	-60.00%
100-6150-22.00 Humane Supplies/Innoculations	250		250	0.00%		100	-60.00%
100-6150-37.00 Licensing Supplies	300	278	300	0.00%	292	300	0.00%
100-6150-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
100-6150-74.00 Travel	300	195	300	0.00%	-	(Moved to 100-6150-40.00)	
Subtotal	2,348	999	2,377	1.21%	292	999	-57.97%
Totals	281,380	311,359	303,053	7.70%	310,119	319,780	5.52%

Emergency Management + Fire Warden	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-3900 EMERGENCY MANAGEMENT							
100-3900-30.00 Emergency Management	9,400	4,329	10,100	7.45%	2,984	10,200	0.99%
100-3900-90.00 Transfer to Emer. Infrs. (#334)	2,500	2,500	2,500	0.00%	2,500	4,500	80.00%
Subtotal	11,900	6,829	12,600	5.88%	5,484	14,700	16.67%
100-4500 FIRE WARDEN							
100-4500-10.01 Fire Warden	2,672	2,521	2,962	10.86%	2,903	2,814	-5.01%
Subtotal	2,672	2,521	2,962	10.86%	2,903	2,814	-5.01%
Totals	14,572	9,350	15,562	6.80%	8,387	17,514	12.54%

SELECTBOARD + TOWN MANAGER	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-3000 SELECTBOARD							
100-3000-10.01 Selectboard Stipend	5,000	3,500	5,000	0.00%	4,000	5,000	0.00%
100-3000-11.00 Selectboard Assistant	7,255	3,798	7,625	5.10%	6,209	7,825	2.62%
100-3000-14.00 Soc. Sec. Selectboard Stipend	383	268	383	0.00%	306	383	0.00%
100-3000-15.00 Selectboard Contingency	3,000	5,197	7,500	150.00%	3,618	5,000	-33.33%
100-3000-15.01 Soc. Sec. Selectboard Assistant	555	1,507	583	5.10%	491	599	2.62%
100-3000-15.02 Town Employees Benefits	101,652	1,507	138,946	36.69%	491	132,993	-4.28%
100-3000-20.00 Supplies/Publications	250	50	250	0.00%	599	250	0.00%
100-3000-30.00 Advertising	2,000	1,296	3,500	75.00%	4,853	3,500	0.00%
100-3000-40.00 VT League of Cities & Towns	4,015	4,015	4,126	2.76%	4,126	4,295	4.10%
100-3000-40.01 Dues/Meetings/Travel	1,000	1,459	1,250	25.00%	650	1,000	-20.00%
100-3000-42.00 Town Employees Unemployment	1,166	1,166	1,130	-3.10%	579	1,102	-2.48%
100-3000-47.00 Workers Compensation	18,790	22,543	19,473	3.63%	18,616	21,253	9.14%
100-3000-48.00 PACIF Liability	44,434	46,862	44,413	-0.05%	45,481	46,975	5.77%
100-3000-60.00 Legal Services	24,000	13,587	24,000	0.00%	11,157	24,000	0.00%
100-3000-74.00 Travel	500	398	500	0.00%	849	(Moved to 100-3000-40.01)	
100-3000-75.00 GMEDC			1,289		1,297	1,297	0.62%
100-3000-80.00 Professional Audit	22,500	25,558	22,500	0.00%	26,271	22,500	0.00%
100-3000-85.00 Transfer to Planning/Consulting (#314)	3,000	3,000	5,000	66.67%	5,000	4,000	-20.00%
100-3000-90.00 Mowing	9,325	8,370	9,500	1.88%	9,480	8,925	-6.05%
100-3000-91.00 Town Lands Maintenance	6,200	3,323	13,000	109.68%	14,951	4,000	-69.23%
100-3000-91.01 Transfer to Town Land (#342)	5,000	5,000	-	-100.00%	-	10,000	
100-3000-92.00 Town Employees Retirement	22,500	24,939	24,320	8.09%	27,573	30,160	24.01%
100-3000-93.00 Transfer to Sidewalk Project (#341)	77,575	77,575	24,000	-69.06%	24,000	-	
Subtotal	360,100	254,918	358,288	-0.50%	210,598	335,056	-6.48%
100-3100 TOWN MANAGER							
100-3100-10.00 Town Manager **	20,000	-	36,400	82.00%	29,976	96,000	163.74%
100-3100-14.00 Soc. Sec. Town Manager	4,725	-	2,785	-41.07%	2,284	7,344	163.74%
NEW LINE ITEM - Dues/Meetings/Travel						1,500	
Subtotal	24,725	-	39,185	58.48%	32,260	104,844	167.56%
Total	384,825	254,918	397,473	0.03	242,858	439,900	10.67%

TOWN HALL + TIMOTHY FROST	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-3710 TOWN HALL							
100-3710-20.00 Supplies	350	374	400	14.29%	802	500	25.00%
100-3710-56.00 Rubbish Removal/Recycling	1,000	2,041	2,000	100.00%	2,248	2,200	10.00%
100-3710-60.00 Contracted Custodial Services	4,500	4,851	4,500	0.00%	5,179	5,200	15.56%
100-3710-68.00 Maintenance/Repairs	3,500	4,275	3,500	0.00%	7,105	3,500	0.00%
100-3710-76.00 Utilities	7,000	8,788	7,500	7.14%	8,881	9,000	20.00%
100-3710-80.00 Alarm Service	280	230	280	0.00%	296	350	25.00%
100-3710-83.00 Equipment	1,000	-	1,000	0.00%	183	500	-50.00%
100-3710-84.00 Transfer to Town Hall (#308)	22,500	22,500	22,500	0.00%	22,500	22,500	0.00%
100-3710-90.00 Town Hall Bond Payment	35,995	35,995	34,606	-3.86%	34,606	33,300	-3.77%
Subtotal	76,125	79,055	76,286	0.21%	81,800	77,050	1.00%
100-3210 OPERATIONS							
100-3210-20.00 Supplies	3,000	3,719	3,500	16.67%	3,886	3,500	0.00%
100-3210-23.00 Copier Contract Support	600	680	600	0.00%	600	600	0.00%
100-3210-24.00 Copier Maintenance/Supplies	75	-	75	0.00%	-	75	0.00%
100-3210-26.00 Computer/IT Support	6,000	5,545	6,000	0.00%	7,330	12,951	115.85%
100-3210-27.00 Computer Licensing Agreements	13,700	12,204	14,000	2.19%	11,333	19,135	36.68%
100-3210-28.00 Computer Supplies	400	464	400	0.00%	550	400	0.00%
100-3210-34.00 Telecommunications	6,400	6,401	6,400	0.00%	7,313	7,100	10.94%
100-3210-35.00 Postage	1,000	956	1,000	0.00%	1,040	1,000	0.00%
100-3210-68.00 Equipment Maintenance/Repairs	200	763	200	0.00%	-	200	0.00%
100-3210-83.00 Equipment/Tools	1,200	1,079	1,625	35.42%	1,131	2,000	23.08%
Subtotal	32,575	31,812	33,800	3.76%	33,183	46,961	38.94%
100-3750 TIMOTHY FROST BUILDING							
100-3750-76.00 Timothy Frost Building Utilities			2,000		218	250	-87.50%
100-3750-94.00 Transfer to Timothy Frost (#339)			5,000		5,000	0	-100.00%
Subtotal			7,000		5,218	250	-96.43%
Total	108,700	110,867	117,086	7.71%	120,201	124,261	6.13%

Miscellaneous	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
COMMITTEES							
100-4000-50.00 Energy Committee	600	146	600	0.00%	390	2,885	
NEW LINE ITEM - Transfer to Energy (#324)						400	
100-6940-20.00 Senior & Affordable Housing	-	-	-		-	-	
NEW LINE ITEM - Transfer to SAHC (#333)						2,500	
100-6950-20.00 TEN Committee	-	-	-		-		
100-6140 HEALTH OFFICER							
100-6140-10.00 Health Officer	200	-	200	0.00%	-	200	0.00%
100-6140-14.00 Soc. Sec. Health Officer	15	-	15	2.00%	-	15	0.00%
100-6140-40.00 Dues/Meetings/Travel	-	-	-			50	
100-6140-74.00 Travel	50	-	50	0.00%		(Moved to 100-6140-40.00)	
100-6820 CEMETERIES							
100-6820-01.00 Mowing	8,500	7,025	8,500	0.00%	7,365	8,500	0.00%
100-6820-20.00 Supplies	500	-	500	0.00%	-	500	0.00%
100-6820-68.00 Maintenance/Repairs	7,500	3,630	7,500	0.00%	7,500	5,000	-33.33%
100-9900 TAX APPROPRIATIONS							
100-9900-01.00 Veterans' Flags	400	400	400	0.00%	400	400	0.00%
100-9900-02.00 Scholarships	500	500	500	0.00%	500	500	0.00%
100-9900 FLOOD EXPENSE							
100-9900-07.00 Flood Expense	-	-	-		-	-	
100-6960 TRI TOWN COMMISSION							
100-6960-00.00 Annual Allocation	4,466	4,457	1,617	-63.79%	982	1,617	0.00%
100-6960-84.00 Dam Bond Payment	27,957	27,914	27,442	-1.84%	27,438	26,951	-1.79%
100-9300 COUNTY TAX							
100-9300-00.00 County Services	84,967	88,533	90,924	7.01%	96,630	97,320	7.03%
100-9150 INTEREST PAID							
100-9150-00.00 Interest on Loans	4,000	-	3,000	-25.00%	5,744	5,750	91.67%
MISC.							
100-9990-04.00 Real Estate Abatements	5,000	2,013	5,000	0.00%	20	5,000	0.00%
100-9990-06.00 Bank Fees	650	601	650	0.00%	320	-	-100.00%
100-6160 TREE WARDEN							
100-6160-20.00 Tree Warden Operations			750		750	250	
100-6160-30.00 Tree Warden Stipend			250		250	-	
100-6160-90.00 Transfer to Town Tree (#340)			7,500		7,500	10,000	
Total	145,304	135,218	155,399	6.95%	155,789	167,838	8.00%

Recreation + Treasure Island	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-7000 RECREATION							
100-7000-10.00 Parks & Recreation Director	40,768	40,752	41,787	2.50%	34,991	56,443 [▲]	35.07%
100-7000-10.01 Mileage	-	39	300		145	(Moved to 100-7000-40.00)	
100-7000-14.00 Soc. Sec. Parks & Recreation Director	3,119	2,819	3,197	2.50%	2,367	4,318 [▲]	35.07%
100-7000-15.00 Benefits	1,000	573	(Moved to 100-3000-15.02)				
100-7000-20.00 Supplies	100	298	350	250.00%	494	300	-14.29%
100-7000-20.01 Youth Sports Equipment	4,900	5,941	5,000	2.04%	7,076	6,300	26.00%
100-7000-27.00 Licensing Agreements	3,000	2,440	3,000	0.00%	2,440	2,440	-18.67%
100-7000-30.00 Advertising	250	237	250	0.00%	147	500	100.00%
100-7000-34.00 Utilities	600	314	600	0.00%	265	200	-66.67%
100-7000-40.00 Dues/Meetings/Travel	100	50	400	300.00%	-	800	100.00%
100-7000-40.01 Skiing Program	8,925	8,322	8,500	-4.76%	7,637	8,500	0.00%
100-7000-40.02 Cross-Country Skiing Program	175	-	175	0.00%	-	50	-71.43%
100-7000-40.03 Adult Programs	100	-	600	500.00%	-	100	-83.33%
100-7000-40.10 Special Events	50	-	50	0.00%	-	50	0.00%
100-7000-50.00 Officials' Fees	2,500	3,000	2,800	12.00%	2,650	3,000 [▲]	7.14%
100-7000-50.01 Tournaments	2,000	1,312	2,000	0.00%	2,174	2,200	10.00%
100-7000-50.03 Instructor and Registration	1,500	316	1,500	0.00%	281	1,500 [▲]	0.00%
100-7000-50.04 Summer Camps	-	73	400		652	500	25.00%
100-7000-50.90 Transfer to Recreation (#325) '07	3,000	3,000	3,000	0.00%	3,000	3,000	0.00%
100-7000-68.00 Maintenance/Repairs	1,500	1,483	1,500	0.00%	265	1,500	0.00%
100-7000-76.00 Portable Toilets	1,500	1,430	1,500	0.00%	1,540	1,550	3.33%
Subtotal	75,087	72,400	76,909	2.43%	66,124	93,251	21.25%
100-7005 TREASURE ISLAND							
100-7005-10.00 Treasure Island Staff	20,000	24,688	24,000	20.00%	25,724	25,000	4.17%
100-7005-14.00 Soc. Sec. Treasure Island Staff	1,530	1,846	1,836	20.00%	1,968	1,913	4.17%
100-7005-17.00 Property Taxes	13,500	12,847	13,500	0.00%	13,202	13,500	0.00%
100-7005-22.00 Supplies	2,000	1,285	2,000	0.00%	3,098	1,800	-10.00%
100-7005-30.00 Advertising	300	217	300	0.00%	225	300	0.00%
100-7005-34.00 Telephone	800	641	800	0.00%	712	600	-25.00%
100-7005-68.00 Maintenance/Repairs	10,000	7,047	10,000	0.00%	10,501	5,000	-50.00%
100-7005-70.00 Residence	-	126					
100-7005-76.00 Utilities	500	536	500	0.00%	327	400	-20.00%
100-7005-79.00 Training/Certifications	1,800	554	1,800	0.00%	855	1,500	-16.67%
NEW LINE ITEM - Transfer to Treasure Island (#344)						5,000	
100-7005-99.00 Transfer to PACIF Grant (#315) '18		2,240					
Subtotal	50,430	52,026	54,736	8.54%	56,613	55,013	0.51%
Totals	125,517	124,426	131,645	4.88%	122,737	148,263	12.62%

Town Clerk + Elections	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-3500 TOWN CLERK							
100-3500-10.00 Town Clerk	44,748	39,770	30,389	-32.09%	31,855	34,000	11.88%
100-3500-10.01 Assistant Town Clerk	20,606	20,899	21,119	2.49%	21,022	21,851	3.46%
100-3500-14.00 Soc. Sec. Town Clerk	3,423	2,873	2,325	-32.09%	2,201	2,601	11.88%
100-3500-14.01 Soc. Sec. Assistant Town Clerk	1,576	1,599	1,616	2.49%	1,608	1,672	3.46%
100-3500-15.00 Benefits	1,400	1,107	(Moved to 100-3000-15.02)				
100-3500-25.00 Town Hall Technology Initiative	1,500	961	2,000	33.33%	1,514	2,000	0.00%
100-3500-40.00 Dues/Meetings/Travel	2,550	2,074	2,550	0.00%	1,446	2,500	-1.96%
Subtotal	75,804	69,281	59,998	-20.85%	59,647	64,624	7.71%
100-3080 RECORDS							
100-3080-62.00 Town Report	4,000	4,438	4,500	12.50%	4,285	4,500	0.00%
100-3080-65.00 Transfer to Restoration (#302)	1,000	1,000	1,000	0.00%	1,000		
Subtotal	5,000	5,438	5,500	10.00%	5,285	4,500	-18.18%
100-3300 BOARD OF CIVIL AUTHORITY							
100-3300-10.02 Expenses	200	210	200	0.00%	190	200	0.00%
100-3300-40.00 Dues/Meetings/Travel	100	-	100	0.00%	0	100	0.00%
Subtotal	300	210	300	0.00%	190	300	0.00%
100-3310 ELECTIONS							
100-3310-10.00 Officials	400	220	100	-75.00%	210	500	400.00%
100-3310-21.00 Supplies	250	74	250	0.00%	620	645	158.00%
NEW LINE ITEM - Postage						1,000	
100-3310-23.00 Tabulator Programming/Ballots	1,600	2,443	1,000	-37.50%	553	2,400	140.00%
Subtotal	2,250	2,737	1,350	-40.00%	1,383	4,545	236.67%
Totals	83,354	77,666	67,148	-19.44%	66,505	73,969	10.16%

Treasurer	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-3400 TREASURER							
100-3400-10.00 Treasurer	44,748	42,232	30,389	-32.09%	31,498	34,000	11.88%
100-3400-11.00 Assistant Treasurer	25,248	43,232	44,346	75.64%	45,303	51,959	17.17%
100-3400-12.00 Office Assistant	610	91	625	2.46%			
100-3400-14.00 Soc. Sec. Treasurer	3,423	1,952	2,325	-32.09%	2,161	2,601	11.88%
100-3400-14.01 Soc. Sec. Assistant Treasurer	1,931	3,061	3,392	75.64%	3,466	3,975	17.17%
100-3400-14.03 Soc. Sec Office Assistant	47	7	48	1.73%			
100-3400-15.00 Benefits	2,900	1,663	(Moved to 100-3000-15.02)				
100-3400-20.00 Supplies	1,600	3,037	1,600	0.00%	1,602	1,600	0.00%
100-3400-35.00 Postage	1,800	1,719	1,800	0.00%	1,764	1,800	0.00%
100-3400-40.00 Dues/Meetings/Travel	300	564	1,500	400.00%	1,440	1,800	20.00%
100-3400-74.00 Treasurer Travel	200	291	400	100.00%	222	(Moved to 100-3400-40.0)	
Subtotal	82,808	97,849	86,424	4.37%	87,456	97,735	13.09%
100-3440 DELINQUENT TAX COLLECTION							
100-3440-10.00 Del. Tax Collection Clerk	8,956	9,301	9,180	2.50%	8,842	9,336	1.70%
100-3440-14.00 Soc. Sec. Del. Tax Collection Clerk	685	711	702	2.50%	676	714	1.70%
100-3440-20.00 Supplies	100	-	100	0.00%	-	100	0.00%
100-3440-35.00 Postage	900	914	925	2.78%	663	925	0.00%
100-3440-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
100-3440-60.00 Tax Sale - Legal Fees	300	1,208	300	0.00%	719	300	0.00%
100-3440-65.00 Tax Sale - Publication	100	-	100	0.00%	-	100	0.00%
Subtotal	11,541	12,133	11,807	2.31%	10,900	11,975	1.42%
Totals	94,349	109,982	98,232	4.12%	109,257	109,710	11.69%

Recycling	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-6320 SOLID WASTE							
100-6320-00.00 GUVSWMD Dues	28,468	28,609	28,468	0.00%	28,468	28,468	0.00%
100-6340 RECYCLING							
100-6340-10.00 Recycling Staff	13,215	12,029	13,896	5.15%	14,734	15,000	7.95%
100-6340-14.00 Soc. Sec. Recycling	1,011	911	1,063	5.15%	1,137	1,148	7.95%
100-6340-20.00 Supplies	1,250	1,202	1,250	0.00%	1,228	1,000	-20.00%
100-6340-40.00 Comingled NRRA	25,000	28,551	25,000	0.00%	22,422	30,000	20.00%
100-6340-42.05 Glass Pick Up	2,500	1,735	2,000	-20.00%	1,406	(Moved to 100-6340-40.00)	
100-6340-42.07 Scrap Metal Pick Up	250	(776)	200	-20.00%	-	(Moved to 100-6340-40.00)	
100-6340-50.00 Community Education	100	-	100	0.00%	100	100	0.00%
100-6340-74.00 Dues/Meetings/Travel	1,000	944	1,000	0.00%	458	300	-70.00%
100-6340-75.00 Maintenance/Repairs	680	1,260	1,500	120.59%	1,536	1,000	-33.33%
100-6340-76.00 Portable Toilets	1,320	1,540	1,500	13.64%	1,320	1,500	0.00%
100-6340-80.00 Composting	500	414	250	-50.00%	385	750	200.00%
100-6340-82.00 Green-Up Day	600	400	750	25.00%	400	500	-33.33%
100-6340-90.00 Transfer to Recycling (#303)	2,500	2,500	2,500	0.00%	2,500	2,500	0.00%
Subtotal	49,926	50,710	51,009	2.17%	47,626	53,798	5.47%
Totals	78,394	79,319	79,477	1.38%	76,094	82,266	3.51%

Listers	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-3430 LISTERS							
100-3430-10.00 Lister Staff	38,932	40,301	41,436	6.43%	42,048	42,211	1.87%
100-3430-11.00 Lister Clerk	9,510	8,012	9,747	2.49%	9,455	10,424	6.95%
100-3430-14.00 Soc. Sec. Lister Staff	2,978	3,082	3,170	6.43%	3,196	3,229	1.87%
100-3430-14.01 Soc. Sec. Lister Clerk	727	613	746	2.49%	723	797	6.95%
100-3430-20.00 Supplies	950	1,082	950	0.00%	619	950	0.00%
100-3430-23.00 Service Contracts	2,534	3,510	3,256	28.50%	3,143	4,125	26.69%
100-3430-34.00 Advertising	100	101	120	20.00%	114	150	25.00%
100-3430-35.00 Postage	500	454	500	0.00%	544	500	0.00%
100-3430-40.00 Dues/Meetings/Travel	250	190	250	0.00%	310	750	200.00%
100-3430-68.00 Professional Services	3,500	1,565	3,500	0.00%	2,030	2,500	-28.57%
100-3430-70.00 Appeals		-	100				
100-3430-74.00 Travel	200	206	200	0.00%	186	(Moved to 100-3430-40.00)	
100-3430-83.00 Equipment	100	-	100	0.00%	8		
Totals	60,281	59,117	64,075	6.29%	62,376	65,636	2.44%

Social Service Appropriations	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Warned	Change %
100-6900 APPROPRIATIONS							
100-6900-01.00 Clara Martin Center	4,266	4,266	4,266	0.00%	4,266	4,266	0.00%
100-6900-10.00 VNA/VNH	11,536	11,536	11,536	0.00%	11,536	-	-100.00%
100-6900-40.00 WR Council on Aging	4,950	4,950	4,950	0.00%	4,950	4,950	0.00%
100-6900-53.00 The Family Place	300	300	300	0.00%	300	300	0.00%
100-6900-62.00 Safeline	1,300	1,300	1,300	0.00%	1,300	-	-100.00%
100-6900-65.00 Vermont Green Up, Inc.	150	150	(Moved to 100-3680-42.00)		-		
100-6900-75.00 GMEDC	1,297	1,297	(Moved to 100-3000-75.00)		-		
100-6900-83.00 Stagecoach	2,200	2,200	3,200	45.45%	3,200	3,200	0.00%
100-6900-84.00 Senior Solutions	500	500	500	0.00%	500	500	0.00%
100-6900-90.00 Lake Fairlee Association	5,000	5,000	5,250	5.00%	5,250	5,250	0.00%
100-6900-92.00 Community Nurse of Thetford	8,000	8,000	8,000	0.00%	8,000	8,000	0.00%
100-6900-94.00 Public Health Council			260		260	260	0.00%
Totals	46,488	46,488	39,562	-14.90%	39,562	26,726	-32.45%

Zoning and Planning	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-3620 ZONING							
100-3620-10.00 Zoning Administrator	16,964	12,703	17,389	2.50%	16,427	13,847	-20.37%
100-3620-10.01 Admin. Assistant	9,670	9,823	10,112	4.58%	9,968	13,863	37.09%
100-3620-14.00 Soc. Sec. Zoning Administrator	1,298	972	1,330	2.50%	1,257	1,059	-20.37%
100-3620-14.01 Soc. Sec. Admin. Assistant	740	751	774	4.58%	751	1,061	37.09%
100-3620-15.00 Benefits	-	33	<i>(Moved to 100-3000-15.02)</i>				
100-3620-20.00 Supplies	1,000	646	1,000	0.00%	787	800	-20.00%
100-3620-30.00 Advertising	750	90	600	-20.00%	424	500	-16.67%
100-3620-35.00 Postage	1,000	366	500	-50.00%	465	500	0.00%
100-3620-40.00 Dues/Meetings/Travel	400	165	400	0.00%	205	500	25.00%
100-3620-74.00 Travel	450	-	450	0.00%	20	<i>(Moved to 100-3620-40.00)</i>	
100-3620-83.00 Equipment	200	-	200	0.00%			
Subtotal	32,472	25,548	32,755	0.87%	30,304	32,130	-1.91%
100-3650 PLANNING							
100-3650-10.01 Clerical Support	1,331	1,335	1,365	2.52%	1,483	1,416	3.75%
100-3650-14.01 Soc. Sec. Clerical Support	102	102	104	2.52%	113	108	3.75%
100-3650-20.00 Supplies	75	-	75	0.00%	-	25	-66.67%
100-3650-21.00 Printing	750	-	750	0.00%	302	500	-33.33%
100-3650-30.00 Advertising	250	-	250	0.00%	373	350	40.00%
100-3650-35.00 Postage	80	-	100	25.00%	85	80	-20.00%
100-3650-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
100-3650-42.00 Training	100	-	100	0.00%	-	100	0.00%
100-3650-58.00 TRORC Dues	3,753	3,753	3,856	2.74%	3,856	3,960	2.70%
100-3650-74.00 Travel	100	-	100	0.00%		<i>(Moved to 100-3650-40.00)</i>	
Subtotal	6,641	5,191	6,800	2.40%	6,212	6,640	-2.37%
Totals	39,113	30,739	39,555	1.13%	36,516	38,770	-1.99%

Conservation	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
100-3800 CONSERVATION							
100-3800-20.00 Supplies & Project Support	850	418	850	0.00%	840	850	0.00%
100-3800-80.00 Transfer to Conservation (#306)	2,500	2,500	2,500	0.00%	2,500	4,000	60.00%
Totals	3,350	2,918	3,350	0.00%	3,340	4,850	44.78%

Dept. of Public Works	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
Non-Tax Revenue							
200-2232-00.00 State Highway Aid	132,800	132,827	132,900	0.08%	134,092	134,000	0.83%
200-2240-00.00 Other Grant Receipts	-	-	-		45,600	-	
200-2250-00.00 FEMA/FHA Flood Repair	-	17,914	-		-	-	
200-2509-00.00 DPW Receipts	-	184	-		-	-	
200-2519-00.00 DPW Materials Receipt	-	359	-		74	-	
200-2700-10.00 Overweight Permit Fees	500	445	500	0.00%	385	400	-20.00%
Subtotal	133,300	151,729	133,400	0.08%	180,151	134,400	0.75%
Tax Revenue							
200-2000-00.00 Current Tax Levy - DPW	960,382	935,382	1,046,657	8.98%	1,016,646	1,071,180	2.34%
Subtotal	960,382	935,382	1,046,657	8.98%	1,016,646	1,071,180	2.34%
Total Revenues	1,093,682	1,087,111	1,180,057	7.90%	1,196,797	1,205,580	2.16%
DPW Expenditures							
200-5000 DPW Wages							
200-5000-10.00 DPW Staff	216,726	203,086	228,644	5.50%	191,425	220,000	-3.78%
200-5000-10.02 Town Engineer	22,189	23,763	28,642	29.08%	28,995	55,390	93.39%
200-5000-10.03 Project Clerk	2,523	3,460	3,515	39.35%	3,627	(Absorbed by Town Engineer)	
200-5000-10.05 DPW On Call	550						
200-5000-11.00 DPW O.T.	25,000	16,027	25,000	0.00%	24,870	25,000	0.00%
Subtotal	266,988	246,336	285,801	7.05%	248,917	300,390	5.10%
200-5100 ADMINISTRATION							
200-5100-05.01 Retirement	10,850	8,213	10,172	-6.25%	8,468	12,048	18.44%
200-5100-15.00 Benefits	81,000	77,135	93,578	15.53%	79,875	109,903	17.45%
200-5100-15.01 Soc. Sec. DPW Staff	16,580	16,739	17,491	5.50%	16,872	16,830	-3.78%
200-5100-15.02 Soc. Sec. Town Engineer	1,697	1,818	2,191	29.08%	2,218	4,237	93.39%
200-5100-10.03 Soc. Sec. Project Clerk	193	265	269	39.35%	273		
200-5100-17.03 Clothing Expense	2,000	1,127	2,000	0.00%	1,501	2,000	0.00%
200-5100-20.00 Supplies	750	902	800	6.67%	2,762	1,000	25.00%
200-5100-34.00 Telecommunications	1,800	1,720	2,000	11.11%	1,764	2,000	0.00%
200-5100-36.00 Radio Maintenance	7,500	3,721	7,500	0.00%	1,077	5,000	-33.33%
200-5100-38.00 GIS Road Data Survey	400	168		-100.00%	400		
200-5100-40.00 Dues/Meeting/Travel	2,500	75	2,500	0.00%	90	2,500	0.00%
200-5100-40.01 Training & Travel	-	1,151	2,000		206	(Moved to 200-5100-40.00)	
NEW LINE ITEM – Unemployment						518	
200-5100-48.00 PACIF Liability	17,264	19,141	17,655	2.26%	17,462	19,594	10.98%
200-5100-48.01 Workers' Compensation	22,161	24,037	18,839	-14.99%	18,016	15,390	-18.31%
200-5100-74.00 Mileage Reimbursement	500	321	500	0.00%	75	(Moved to 200-5100-40.00)	
200-5100-80.00 Project Loan Interest	60,000	61,177	67,250	12.08%	85,506	56,379	-16.17%
Subtotal	225,195	217,710	244,745	8.68%	236,566	247,400	1.08%
200-5110 MAINTENANCE							
200-5110-22.00 Road Maintenance Supplies	65,000	63,998	65,000	0.00%	42,338	65,000	0.00%
200-5110-25.00 Contract Services	20,000	21,809	22,000	10.00%	23,759	25,000	13.64%
200-5110-50.00 Road Grant Match	13,150	-	5,000	-61.98%	5,000		
200-5110-55.00 MRGP Fee (Act 64)	2,400	3,161	1,350	-43.75%	-	1,590	17.78%
200-5110-60.00 Guardrails	6,000	7,749	7,500	25.00%	4,620	20,000	166.67%
200-5110-99.00 Transfer to Better Roads (#323)		-	20,000		20,000	25,000	
Subtotal	106,550	96,716	120,850	13.42%	95,717	136,590	13.02%
200-5120 RETREATMENT							
200-5120-22.00 Transfer to Paving Fund (#336)	100,000	100,000	125,000	25.00%	125,000	125,000	0.00%
200-5120-50.00 DPW Structures Grant Match	15,000	15,000	17,500	16.67%	17,500		
200-5120-99.00 Transfer to Structures (#310)	22,500	22,500	25,000	11.11%	25,000	17,500	-30.00%
Subtotal	137,500	137,500	167,500	21.82%	167,500	142,500	-14.93%
200-5130 RESURFACING							
200-5130-56.00 Gravel Resurfacing	60,000	16,383	60,000	0.00%	56,661	60,000	0.00%
Subtotal	60,000	16,383	60,000	0.00%	56,661	60,000	0.00%

Dept. of Public Works	2018 Budget	2018 Actual	2019 Budget	Change %	2019 Actual	2020 Proposed	Change %
200-5140 CONSTRUCTION							
200-5140-22.00 Construction Supplies	-	19,181					
200-5140-69.00 Rt. 132 Engineering Road Survey	15,000	42,751	15,000	0.00%	59,487	10,000	-33.33%
Subtotal	15,000	61,932	15,000	0.00%	59,487	10,000	-33.33%
200-5180 WINTER ROADS							
200-5180-22.00 Winter Road Supplies	125,000	153,550	140,000	12.00%	202,776	165,000	17.86%
Subtotal	125,000	153,550	140,000	12.00%	202,776	165,000	17.86%
200-5240 BRIDGES							
200-5240-56.00 Other Bridge Expenses	10,000	10,950					
200-5240-80.00 Transfer to Bridge (#305)	-	-	10,000		10,000	2,000	-80.00%
Subtotal	10,000	10,950	10,000	0.00%	10,000	2,000	-80.00%
200-5280 STREETLIGHTS							
200-5280-00.00 Streetlights	4,000	2,498	3,000	-25.00%	2,121	2,200	-26.67%
Subtotal	4,000	2,498	3,000	-25.00%	2,121	2,200	-26.67%
200-5310 GARAGE + FACILITIES							
200-5310-22.00 Supplies	4,000	1,701	3,000	-25.00%	5,792	3,000	0.00%
200-5310-56.00 Rubbish Removal	800	847	1,000	25.00%	867	1,000	0.00%
200-5310-68.00 Maintenance/Repairs	5,000	3,969	5,000	0.00%	7,532	2,500	-50.00%
200-5310-76.00 Utilities	5,000	4,839	5,000	0.00%	5,590	5,250	5.00%
200-5310-80.00 Alarm Service	300	155	300	0.00%	200	300	0.00%
200-5310-83.00 Equipment	-	-	-		-	2,500	
Subtotal	15,100	11,510	14,300	-5.30%	19,981	14,550	1.75%
200-5330 VEHICLES							
200-5330-20.00 Transportation Fuel	40,000	41,142	40,000	0.00%	48,490	45,000	12.50%
200-5330-21.00 Vehicle Oil	2,500	1,888	2,500	0.00%	-	2,500	0.00%
200-5330-22.00 Vehicle Supplies	350	118	350	0.00%	557	350	0.00%
200-5330-23.00 Vehicle DEF Fluid	1,500	974	1,500	0.00%	1,364	1,500	0.00%
200-5330-56.00 Equipment	7,500	4,601	7,500	0.00%	986	5,000	-33.33%
200-5330-68.00 Vehicle Maintenance & Rep (Total)	70,000	62,450	60,000	-14.29%	77,045	60,000	0.00%
200-5330-68.00 Vehicle Maintenance & Rep		8,545			4,507		
200-5330-68.01 Repairs - Truck 1		7,240			3,531		
200-5330-68.02 Repairs - Truck 2		6,147			2,779		
200-5330-68.03 Repairs - Truck 3		4,090			4,088		
200-5330-68.04 Repairs - Truck 4		8,903			2,696		
200-5330-68.05 Repairs - Tractor JD		1,007			3,468		
200-5330-68.06 Repairs - Grader		3,602			40,981		
200-5330-68.07 Repairs - Excavator		6,450			2,634		
200-5330-68.08 Vehicle Repair - Chipper		-			192		
200-5330-68.09 Equipment Repair-Chainsaw		-			281		
200-5330-68.10 Repairs - Chloride Trailer		55			634		
200-5330-68.11 Roller		726			-		
200-5330-68.14 Repair Parts-Mower		3,803			669		
200-5330-68.15 Repairs - Pole Saw		-			11		
200-5330-68.16 Trimmer		-			128		
200-5330-68.17 Water Pump		100			-		
200-5330-68.18 Repairs-Wheel Loader		3,029			3,489		
200-5330-68.22 DPW Hot Box		143			792		
200-5330-68.23 JD 310D Backhoe		1,505			1,617		
200-5330-68.50 Truck 5		7,106			4,548		
Subtotal	121,850	111,173	111,850	-8.21%	128,442	114,350	2.24%
200-5400 SIDEWALK MAINTENANCE							
200-5400-68.00 Sidewalk Maintenance	3,500	-	3,500	0.00%	1,496	3,600	2.86%
Subtotal	3,500	-	3,500	0.00%	1,496	3,600	2.86%
200-5610 SIGNS							
200-5610-22.00 Traffic Signs	3,000	2,423	3,500	16.67%	3,664	6,000	71.43%
Subtotal	3,000	2,423	3,500	16.67%	3,664	6,000	71.43%
200-5620 STRIPING							
NEW LINE ITEM - Striping						1,000	
Subtotal						1,000	
Total	1,093,682	1,078,683	1,180,057	7.90%	1,233,328	1,205,580	2.16%

TOWN HALL RENOVATION BOND REPAYMENT SCHEDULE

YEAR	RATE	PRINCIPAL	INTEREST	ANNUAL P&I	BOND BANK REFINANCE ADJ	ADJ. DEBT SERVICE	BALANCE (PRINCIPAL)
2002			7,630	7,360			600,000
2003	1.55%	30,000	22,701	52,701			570,000
2004	1.92%	30,000	22,236	52,236			540,000
2005	2.38%	30,000	21,660	51,660			510,000
2006	2.71%	30,000	20,946	50,946			480,000
2007	3.01%	30,000	20,133	50,133			450,000
2008	3.32%	30,000	19,230	49,230			420,000
2009	3.53%	30,000	18,234	48,234			390,000
2010	3.75%	30,000	17,175	47,175			360,000
2011	3.86%	30,000	16,050	46,150			330,000
2012	3.96%	30,000	14,892	44,892			300,000
2013	4.07%	30,000	13,704	43,704			270,000
2014	4.20%	30,000	12,483	42,483			240,000
2015	4.33%	30,000	11,223	41,223	1,015.36	40,207.64	210,000
2016	4.43%	30,000	9,924	39,924	1,128.17	38,795.83	180,000
2017	4.53%	30,000	8,595	38,595	1,805.08	36,789.00	150,000
2018	4.63%	30,000	7,236	37,236	1,240.99	35,995.01	120,000
2019	4.73%	30,000	5,847	35,847	1,240.99	34,606.01	90,000
2020	4.83%	30,000	4,428	34,428	1,128.17	33,299.83	60,000
2021	4.93%	30,000	2,979	32,979	6,904.67	26,074.33	30,000
2022	5.00%	30,000	1,500	31,500		31,500.00	0
TOTALS		600,000	278,806.06	878806.06	14,553.43	864,252.63	

DAM REPLACEMENT BOND REPAYMENT SCHEDULE

Date	Total Payment		Principal Amount	Interest Amount	Principal Balance	Interest Paid
	Amount					
07/15/2015					374,000.00	
01/15/2016	5,184.77			5,184.77	374,000.00	5,184.77
07/15/2016	23,828.41	18,700.00		5,128.41	355,300.00	10,313.18
01/15/2017	4,925.53			4,925.53	355,300.00	15,238.71
07/15/2017	23,545.22	18,700.00		4,845.22	336,600.00	20,083.93
01/15/2018	4,666.29			4,666.29	336,600.00	24,750.22
07/15/2018	23,290.21	18,700.00		4,590.21	317,900.00	29,340.43
01/15/2019	4,407.05			4,407.05	317,900.00	33,747.48
07/15/2019	23,035.20	18,700.00		4,335.20	299,200.00	38,082.68
01/15/2020	4,147.81			4,147.81	299,200.00	42,230.49
07/15/2020	22,802.73	18,700.00		4,102.73	280,500.00	46,333.22
01/15/2021	3,888.58			3,888.58	280,500.00	50,221.80
07/15/2021	22,525.17	18,700.00		3,825.17	261,800.00	54,046.97
01/15/2022	3,629.34			3,629.34	261,800.00	57,676.31
07/15/2022	22,270.16	18,700.00		3,570.16	243,100.00	61,246.47
01/15/2023	3,370.10			3,370.10	243,100.00	64,616.57
07/15/2023	22,015.15	18,700.00		3,315.15	224,400.00	67,931.72
01/15/2024	3,110.86			3,110.86	224,400.00	71,042.58
07/15/2024	21,777.05	18,700.00		3,077.05	205,700.00	74,119.63
01/15/2025	2,851.62			2,851.62	205,700.00	76,971.25
07/15/2025	21,505.13	18,700.00		2,805.13	187,000.00	79,776.38
01/15/2026	2,592.38			2,592.38	187,000.00	82,368.76
07/15/2026	21,250.12	18,700.00		2,550.12	168,300.00	84,918.88
01/15/2027	2,333.15			2,333.15	168,300.00	87,252.02
07/15/2027	20,995.10	18,700.00		2,295.10	149,600.00	89,547.13
01/15/2028	2,073.91			2,073.91	149,600.00	91,621.03
07/15/2028	20,751.36	18,700.00		2,051.36	130,900.00	93,672.40
01/15/2029	1,814.67			1,814.67	130,900.00	95,487.07
07/15/2029	20,485.08	18,700.00		1,785.08	112,200.00	97,272.15
01/15/2030	1,555.43			1,555.43	112,200.00	98,827.58
07/15/2030	20,230.07	18,700.00		1,530.07	93,500.00	100,357.65
01/15/2031	1,296.19			1,296.19	93,500.00	101,653.84
07/15/2031	19,975.06	18,700.00		1,275.06	74,800.00	102,928.90
01/15/2032	1,036.95			1,036.95	74,800.00	103,965.85
07/15/2032	19,725.68	18,700.00		1,025.68	56,100.00	104,991.53
01/15/2033	777.72			777.72	56,100.00	105,769.25
07/15/2033	19,465.03	18,700.00		765.03	37,400.00	106,534.28
01/15/2034	518.48			518.48	37,400.00	107,052.76
07/15/2034	19,210.02	18,700.00		510.02	18,700.00	107,562.78
01/15/2035	259.24			259.24	18,700.00	107,822.02
07/15/2035	18,955.01	18,700.00		255.01	0.00	108,077.03
	482,077.03	374,000.00		108,077.03		108,077.03

TRUSTEES OF TRUST FUNDS**FARM TRUST**

Established initially by Anna Poore, the Farm Trust is essentially our Town's private funds for those needing help in emergencies, as well as those special groups needing help. The original investment on December 4, 1957 was \$4,001.07.

Fidelity Puritan Trust Shares as of 12/31/18 - 49,222.237 shares	\$1,043,345.03
Fidelity Puritan Trust Shares as of 12/31/19 - 49,392.950 shares	\$1,121,414.70
Cash balance as of 12/31/18	\$5,048.74
Total Deposits	\$45,214.00
Total Checks Issued	-\$47,022.97
Bank Interest	\$2.17
Cash Balance as of 12/31/19	\$3,241.94

CEMETERY TRUST

Established by funds left by Anna Poore, the Fund helps maintain some of the Town's cemeteries. The original investment was \$1300.20.

Fidelity Puritan Trust Shares as of 12/31/18	\$34,130.04
Fidelity Puritan Trust Shares as of 12/31/19	\$39,660.30
Cash balance as of 12/31/18	\$2,347.29
Cash balance as of 12/31/19	\$2,336.29

LATHAM LIBRARY SCHOLARSHIP TRUST FUND

Started anonymously on March, 10, 1989, the Fund, as of 12/31/19, has a value of \$179,520.31.

The Latham Memorial Scholarship Trust Fund provides scholarships to Thetford Academy graduates who, among other things, have:

- demonstrated interest in Latham Library
- lived in Thetford for, at least, one year
- demonstrated high scholastic ability
- demonstrated financial need to meet the costs of a college education

During 2019, the Fund awarded 6 scholarships totaling almost \$9,000.00. Since its inception, the Fund has awarded approximately \$120,000 in scholarships to Thetford students.

Trustees of Trusts: Priscilla Hall
J. Rick Hoffman
Joseph S. Tofel



MARSTON/SMITH GRAVESITE FUND REPORT

This fund was established by a bequest from Mary B. Hoisington in 1972, with interest used for care of four graves, to include cleaning of stones and for floral pieces each Memorial Day. Graves included are located in the William and Caroline Marston and Eugene and Isadore Smith lots, Post Mills Cemetery.

Balance on hand 1/1/19	\$1,035.89
Interest accrued	<u>.29</u>
Balance on hand 12/31/19	\$1,036.18

Tracy Borst, Town Treasurer

TOWN OF THETFORD, VERMONT BALANCE SHEET GOVERNMENTAL FUNDS DECEMBER 31, 2019									
ASSETS	General Fund	Highway Fund	Highway Equipment Fund	Fire Capital Equipment Fund	Paving Fund	Flood Damage Funds	Structures and BBR Grant Funds	Non-Major Governmental Funds	Total Governmental Funds
Cash	\$ 2,368,698	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 24,382	\$ 2,393,080
Investments	0	0	0	0	0	0	0	34,130	34,130
Receivables	183,556	0	0	0	0	3,532,835	211,020	43,497	3,970,908
Due from Other Funds	0	133,701	92,725	87,514	461,364	0	0	360,469	1,135,773
Prepaid Expenses	0	2,918	0	0	0	0	0	0	2,918
Inventory	0	56,608	0	0	0	0	0	0	56,608
Total Assets	\$ 2,552,254	\$ 193,227	\$ 92,725	\$ 87,514	\$ 461,364	\$ 3,532,835	\$ 211,020	\$ 462,478	\$ 7,593,417
LIABILITIES									
Accounts Payable	\$ 56,038	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 56,038
Accrued Payroll and Benefits Payable	43,893	13,652	0	0	0	0	0	0	57,545
Due to Other Funds	238,456	0	0	0	0	674,922	194,871	27,524	1,135,773
Due to Agency Funds	10,621	0	0	0	0	0	0	0	10,621
Unearned Revenue	8,795	0	0	0	0	0	0	4,157	12,952
Line of Credit	0	0	0	0	0	2,888,127	0	0	2,888,127
Due to School District	1,727,365	0	0	0	0	0	0	0	1,727,365
Total Liabilities	2,085,168	13,652	0	0	0	3,563,049	194,871	31,681	5,888,421
DEFERRED INFLOWS OF RESOURCES									
Prepaid Property Taxes	11,483	0	0	0	0	0	0	0	11,483
Unavailable Property Taxes, Penalties and Interest	145,000	0	0	0	0	0	0	0	145,000
Unavailable Grant Income	0	0	0	0	0	2,711,303	0	0	2,711,303
Total Deferred Inflows of Resources	156,483	0	0	0	0	2,711,303	0	0	2,867,786
FUND BALANCES/(DEFICIT)									
Nonspendable	0	59,526	0	0	0	0	0	1,300	60,826
Restricted	0	120,049	92,725	0	461,364	0	16,149	66,653	756,940
Assigned	0	0	0	87,514	0	0	0	362,844	450,358
Unassigned	310,603	0	0	0	0	(2,741,517)	0	0	(2,430,914)
Total Fund Balances/(Deficit)	310,603	179,575	92,725	87,514	461,364	(2,741,517)	16,149	430,797	(1,162,790)
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ 2,552,254	\$ 193,227	\$ 92,725	\$ 87,514	\$ 461,364	\$ 3,532,835	\$ 211,020	\$ 462,478	\$ 7,593,417

TOWN OF THETFORD, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2019

	General Fund	Highway Fund	Highway Equipment Fund	Fire Capital Equipment Fund	Paving Fund	Flood Damage Funds	Structures and BBR Grant Funds	Non-Major Governmental Funds	Total Governmental Funds
Revenues:									
Property Taxes	\$ 1,436,379	\$ 1,016,646	\$ 154,400	\$ 94,595	\$ 0	0	0	\$ 32,000	\$ 2,734,020
Penalties and Interest on Delinquent Taxes	35,725	0	0	0	0	0	0	0	35,725
Intergovernmental	180,776	179,692	0	0	0	1,497,321	317,909	275,595	2,451,293
Charges for Services	80,334	0	0	0	0	0	0	0	80,334
Permits, Licenses and Fees	74,478	0	0	0	0	0	0	5,367	79,845
Fines and Forfeits	11,612	0	0	0	0	0	0	0	11,612
Investment Income	5,105	0	343	1,022	3,321	0	0	3,058	12,849
Donations	0	0	0	0	0	0	0	3,574	3,574
Other	0	459	2,000	0	0	0	0	0	2,459
Total Revenues	1,824,409	1,196,797	156,743	95,617	3,321	1,497,321	317,909	319,594	5,411,711
Expenditures:									
General Government	809,078	0	0	0	0	0	0	6,921	815,999
Public Safety	615,608	0	0	117,580	0	0	0	0	733,188
Highways and Streets	0	1,030,919	0	0	5,166	30,014	0	0	1,066,099
Culture and Recreation	227,325	0	0	0	0	0	0	1,669	228,994
Solid Waste and Recycling	73,594	0	0	0	0	0	0	0	73,594
Cemetery	14,865	0	0	0	0	0	0	0	14,865
Capital Outlay:									
General Government	0	0	0	0	0	0	0	12,916	12,916
Highways and Streets	0	0	0	0	0	0	355,955	259,332	615,287
Culture and Recreation	0	0	0	0	0	0	0	83,890	83,890
Solid Waste and Recycling	0	0	0	0	0	0	0	24,884	24,884
Debt Service:									
Principal	48,700	0	117,772	0	0	0	0	27,500	193,972
Interest	13,348	0	19,524	0	0	0	0	3,255	36,127
Total Expenditures	1,802,518	1,030,919	137,296	117,580	5,166	30,014	355,955	420,367	3,899,815
Excess/(Deficiency) of Revenues Over Expenditures	21,891	165,878	19,447	(21,963)	(1,845)	1,467,307	(38,046)	(100,773)	1,511,896
Other Financing Sources/(Uses):									
Transfers In	0	0	0	0	125,000	0	67,500	88,750	281,250
Transfers Out	(78,750)	(202,500)	0	0	0	0	0	0	(281,250)
Total Other Financing Sources/(Uses)	(78,750)	(202,500)	0	0	125,000	0	67,500	88,750	0
Net Change in Fund Balances	(56,859)	(36,622)	19,447	(21,963)	123,155	1,467,307	29,454	(12,023)	1,511,896
Fund Balances - January 1, 2019	367,462	216,197	73,278	109,477	338,209	(4,208,824)	(13,305)	442,820	(2,674,686)
Fund Balances - December 31, 2019	\$ 310,603	\$ 179,575	\$ 92,725	\$ 87,514	\$ 461,364	(2,741,517)	16,149	\$ 430,797	\$ (1,162,790)

TOWN OF THETFORD, VERMONT
COMBINING BALANCE SHEET
NON-MAJOR GOVERNMENTAL FUNDS
DECEMBER 31, 2019

	Special Revenue Funds	Capital Projects Funds	Permanent Fund Cemetery Fund	Total
<u>ASSETS</u>				
Cash	\$ 21,002	\$ 0	\$ 3,380	\$ 24,382
Investments	0	0	34,130	34,130
Receivables	0	43,497	0	43,497
Due from Other Funds	<u>209,310</u>	<u>151,159</u>	<u>0</u>	<u>360,469</u>
Total Assets	\$ <u>230,312</u>	\$ <u>194,656</u>	\$ <u>37,510</u>	\$ <u>462,478</u>
<u>LIABILITIES</u>				
Liabilities:				
Due to Other Funds	\$ 0	\$ 26,484	\$ 1,040	\$ 27,524
Unearned Revenue	<u>4,157</u>	<u>0</u>	<u>0</u>	<u>4,157</u>
Total Liabilities	<u>4,157</u>	<u>26,484</u>	<u>1,040</u>	<u>31,681</u>
Fund Balances:				
Nonspendable	0	0	1,300	1,300
Restricted	21,458	10,025	35,170	66,653
Assigned	<u>204,697</u>	<u>158,147</u>	<u>0</u>	<u>362,844</u>
Total Fund Balances	<u>226,155</u>	<u>168,172</u>	<u>36,470</u>	<u>430,797</u>
Total Liabilities and Fund Balances	\$ <u>230,312</u>	\$ <u>194,656</u>	\$ <u>37,510</u>	\$ <u>462,478</u>

TOWN OF THETFORD, VERMONT
 COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND
 CHANGES IN FUND BALANCES
 NON-MAJOR GOVERNMENTAL FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2019

	Special Revenue Funds	Capital Projects Funds	Permanent Fund Cemetery Fund	Total
Revenues:				
Property Taxes	\$ 0	\$ 32,000	\$ 0	\$ 32,000
Intergovernmental	18,116	257,479	0	275,595
Permits, Licenses and Fees	5,367	0	0	5,367
Donations	64	3,510	0	3,574
Investment Income	1,826	1,231	1	3,058
	<u>25,373</u>	<u>294,220</u>	<u>1</u>	<u>319,594</u>
Total Revenues	<u>25,373</u>	<u>294,220</u>	<u>1</u>	<u>319,594</u>
Expenditures:				
General Government	6,921	0	0	6,921
Culture and Recreation	1,669	0	0	1,669
Capital Outlay:				
General Government	0	12,916	0	12,916
Highways and Streets	0	259,332	0	259,332
Culture and Recreation	0	83,890	0	83,890
Solid Waste/Recycling	0	24,884	0	24,884
Debt Service	0	30,755	0	30,755
	<u>8,590</u>	<u>411,777</u>	<u>0</u>	<u>420,367</u>
Total Expenditures	<u>8,590</u>	<u>411,777</u>	<u>0</u>	<u>420,367</u>
Excess/(Deficiency) of Revenues Over Expenditures	<u>16,783</u>	<u>(117,557)</u>	<u>1</u>	<u>(100,773)</u>
Other Financing Sources:				
Transfer In	16,250	72,500	0	88,750
Transfers Out	0	0	0	0
	<u>16,250</u>	<u>72,500</u>	<u>0</u>	<u>88,750</u>
Total Other Financing Sources	<u>16,250</u>	<u>72,500</u>	<u>0</u>	<u>88,750</u>
Net Change in Fund Balances	33,033	(45,057)	1	(12,023)
Fund Balances - January 1, 2019	<u>193,122</u>	<u>213,229</u>	<u>36,469</u>	<u>442,820</u>
Fund Balances - December 31, 2019	<u>\$ 226,155</u>	<u>\$ 168,172</u>	<u>\$ 36,470</u>	<u>\$ 430,797</u>

TOWN OF THETFORD, VERMONT COMBINING BALANCE SHEET NON-MAJOR SPECIAL REVENUE FUNDS DECEMBER 31, 2019										
<u>ASSETS</u>										
	Restoration of Records Fund	Conservation Fund	Reappraisal & Lister Education Fund	Planning & Consulting Fund	Composting Fund	Energy Committee & Improvements Fund	Town Land/Tree Funds	Other Grant Funds	Community Development Grant Fund	Total
Cash	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 21,002	\$ 21,002
Due from Other Funds	26,839	23,802	97,796	38,754	2,720	456	17,506	1,437	0	209,310
Total Assets	\$ 26,839	\$ 23,802	\$ 97,796	\$ 38,754	\$ 2,720	\$ 456	\$ 17,506	\$ 1,437	\$ 21,002	\$ 230,312
<u>LIABILITIES</u>										
Liabilities:										
Due to Other Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Unearned Revenue	0	0	0	0	2,720	0	0	1,437	0	4,157
Total Liabilities	0	0	0	0	2,720	0	0	1,437	0	4,157
<u>FUND BALANCES</u>										
Fund Balances:										
Restricted	0	0	0	0	0	456	0	0	21,002	21,458
Assigned	26,839	23,802	97,796	38,754	0	0	17,506	0	0	204,697
Total Fund Balances	26,839	23,802	97,796	38,754	0	456	17,506	0	21,002	226,155
Total Liabilities and Fund Balances	\$ 26,839	\$ 23,802	\$ 97,796	\$ 38,754	\$ 2,720	\$ 456	\$ 17,506	\$ 1,437	\$ 21,002	\$ 230,312

TOWN OF THETFORD, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED DECEMBER 31, 2019										
	Restoration of Records Fund	Conservation Fund	Reappraisal & Lister Education Fund	Planning & Consulting Fund	Composting Fund	Energy Committee & Improvements Fund	Town Land/Tree Fund	Other Grant Funds	Community Development Grant Fund	Total
Revenues:										
Intergovernmental	\$ 0	\$ 0	\$ 13,756	\$ 0	\$ 143	\$ 0	\$ 0	\$ 4,217	\$ 0	\$ 18,116
Permits, Licenses and Fees	5,203	164	0	0	0	0	0	0	0	5,367
Donations	0	64	0	0	0	0	0	0	0	64
Investment Income	202	235	816	305	0	0	110	0	158	1,826
Total Revenues	5,405	463	14,572	305	143	0	110	4,217	158	25,373
Expenditures:										
General Government	0	5,500	0	0	143	0	509	769	0	6,921
Culture and Recreation	0	0	0	0	0	0	0	1,669	0	1,669
Total Expenditures	0	5,500	0	0	143	0	509	2,438	0	8,590
Excess/(Deficiency) of Revenues Over Expenditures	5,405	(5,037)	14,572	305	0	0	(399)	1,779	158	16,783
Other Financing Sources:										
Transfers In	1,000	2,500	0	5,000	0	0	7,750	0	0	16,250
Total Other Financing Sources	1,000	2,500	0	5,000	0	0	7,750	0	0	16,250
Net Change in Fund Balances	6,405	(2,537)	14,572	5,305	0	0	7,351	1,779	158	33,033
Fund Balances - January 1, 2019	20,434	26,339	83,224	33,449	0	456	10,155	(1,779)	20,844	193,122
Fund Balances - December 31, 2019	\$ 26,839	\$ 23,802	\$ 97,796	\$ 38,754	\$ 0	\$ 456	\$ 17,506	\$ 0	\$ 21,002	\$ 226,155

TOWN OF THETFORD, VERMONT COMBINING BALANCE SHEET NON-MAJOR CAPITAL PROJECTS FUNDS DECEMBER 31, 2019											
	Town Hall Fund	Cruiser Fund	Recycling Fund	Recreation Field Fund	Police Small Equipment Funds	Bridge Fund	Thetford Sidewalk/Trails Fund	Emergency Infrastructure Fund	Treasure Island Capital Fund	Timothy Frost Building Fund	Total
ASSETS											
Receivables	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 43,497	\$ 0	\$ 0	\$ 0	\$ 43,497
Due from Other Funds	10,617	46,487	44,776	6,846	7,738	10,025	0	12,108	5,013	7,549	151,159
Total Assets	\$ 10,617	\$ 46,487	\$ 44,776	\$ 6,846	\$ 7,738	\$ 10,025	\$ 43,497	\$ 12,108	\$ 5,013	\$ 7,549	\$ 194,656
LIABILITIES											
Liabilities:											
Due to Other Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 26,484	\$ 0	\$ 0	\$ 0	\$ 26,484
Total Liabilities	0	0	0	0	0	0	26,484	0	0	0	26,484
FUND BALANCES											
Fund Balances:											
Restricted	0	0	0	0	0	10,025	0	0	0	0	10,025
Assigned	10,617	46,487	44,776	6,846	7,738	0	17,013	12,108	5,013	7,549	158,147
Total Fund Balances	10,617	46,487	44,776	6,846	7,738	10,025	17,013	12,108	5,013	7,549	168,172
Total Liabilities and Fund Balances	\$ 10,617	\$ 46,487	\$ 44,776	\$ 6,846	\$ 7,738	\$ 10,025	\$ 43,497	\$ 12,108	\$ 5,013	\$ 7,549	\$ 194,656

TOWN OF THETFORD, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR CAPITAL PROJECTS FUNDS FOR THE YEAR ENDED DECEMBER 31, 2019											
	Town Hall Fund	Cruiser Fund	Recycling Fund	Recreation Field Fund	Police Small Equipment Funds	Bridge Fund	Thetford Sidewalk/Trails Fund	Emergency Infrastructure Fund	Treasure Island Capital Fund	Timothy Frost Building Fund	Total
Revenues:											
Property Taxes	\$ 0	\$ 32,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	\$ 32,000
Intergovernmental	0	0	0	5,000	0	0	252,479	0	0	0	257,479
Donations	0	0	0	0	0	0	0	0	1	3,509	3,510
Investment Income	41	406	518	57	49	25	0	91	12	32	1,231
Total Revenues	41	32,406	518	5,057	49	25	252,479	91	13	3,541	294,220
Expenditures:											
Capital Outlay:											
General Government	11,924	0	0	0	0	0	0	0	0	992	12,916
Highways and Streets	0	0	0	0	0	0	259,332	0	0	0	259,332
Culture and Recreation	0	0	0	11,552	0	0	72,338	0	0	0	83,890
Solid Waste/Recycling	0	0	24,884	0	0	0	0	0	0	0	24,884
Debt Service	0	30,755	0	0	0	0	0	0	0	0	30,755
Total Expenditures	11,924	30,755	24,884	11,552	0	0	331,670	0	0	992	411,777
Excess/(Deficiency) of Revenues Over Expenditures	(11,883)	1,651	(24,366)	(6,495)	49	25	(79,191)	91	13	2,549	(117,557)
Other Financing Sources:											
Proceeds of Long-Term Debt	0	0	0	0	0	0	0	0	0	0	0
Transfers In	22,500	0	2,500	3,000	3,000	10,000	24,000	2,500	0	5,000	72,500
Total Other Financing Sources	22,500	0	2,500	3,000	3,000	10,000	24,000	2,500	0	5,000	72,500
Net Change in Fund Balances	10,617	1,651	(21,866)	(3,495)	3,049	10,025	(55,191)	2,591	13	7,549	(45,057)
Fund Balances - January 1, 2019	0	44,836	66,642	10,341	4,689	0	72,204	9,517	5,000	0	213,229
Fund Balances - December 31, 2019	\$ 10,617	\$ 46,487	\$ 44,776	\$ 6,846	\$ 7,738	\$ 10,025	\$ 17,013	\$ 12,108	\$ 5,013	\$ 7,549	\$ 168,172

Public Works Capital Equipment Fund- 10 Year Projection

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
Fund (\$ thousands)										
Fund Balance as of Jan 1	82.9	107.8	114.4	87.2	98.0	182.0	195.8	175.6	192.4	142.6
Added to fund	162.07	168.55	175.3	182.30	185.9	187.81	187.8	187.81	193.44	201.2
Increase in Contribution	5%	4%	4%	4%	2%	1%	0%	0%	3%	4%
Interest Earned on DPW Fund	0.0166	0.0216	0.0229	0.0174	0.0196	0.0364	0.0392	0.0351	0.04	
Anticipated Public Works Equipment Purchases (\$ thousands)										
Truck 1 F550 - 5 yrs. (2018)					40.0	40.0				
Truck 2 10WL - 8 yrs. (2016)	31.0	31.0	31.0			37.0	37.0	37.0	37.0	37.0
Truck 3 10WL - 8 yrs. (2017)	29.5	29.5	29.5	29.5			37.5	37.5	37.5	37.5
Truck 4 6WL - 8 yrs (2017)	28.1	28.1	28.1	28.1			37.5	37.5	37.5	37.5
Truck 5 10WL - 8 yrs (2018)	36.9	36.9	36.9	36.9						
Grader - 17 yrs (2010)									60.0	60.0
Excavator - 12 yrs (2013)							59.0	59.0	59.0	59.0
Loader - 12 yrs (2008)			37.0	37.0	37.0	37.0	37.0			
Tractor - 15 yrs (2006)		25.0	25.0	25.0	25.0	25.0				
Mower - 11 yrs (2017)	11.7	11.5							12.3	12.3
Chipper - 11 yrs (2006)			15.0	15.0						
Broom - 15 yrs (2006)										
Roller -						35.0				
Total Payments from Fund	137.2	162.0	202.5	171.5	102.0	174.0	208.0	171.0	243.3	243.3
Fund Balance as of Dec 31	107.8	114.4	87.2	98.0	182.0	195.8	175.6	192.4	142.6	100.4

Note: Figures are approximate and do not reflect interest or rounding.

Police Capital Equipment Fund- 10 Year Projection

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
Fund (\$ thousands)										
Fund Balance as of Jan 1	50.7	61.7	73.7	66.7	91.7	120.8	144.8	129.8	114.8	171.9
Added to fund	35.0	40.0	44.0	48.0	52.0	52.0	52.0	52.0	52.0	48.0
Increase in Contribution	9%	14%	10%	9%	8%	0%	0%	0%	0%	-8%
Interest Earned on Police Fund	0.0101	0.0123	0.0147	0.0133	0.0183	0.0242	0.029	0.0260	0.0230	0.0344
Trade/Sale	4.0		5.0	5.0	5.0		5.0	5.0	5.0	
Anticipated Police Equipment Purchases (\$ thousands)										
EQ1 - 2015 Ford Cruiser			28.0	28.0				72.0		
EQ2 - 2015 Ford Cruiser		28.0	28.0				72.0			
EQ3 - 2018 Ford F150	28.0				28.0	28.0				72.0
Total Payments from Fund	28.0	28.0	56.0	28.0	28.0	28.0	72.0	72.0	0.0	72.0
Fund Balance as of Dec 31	61.7	73.7	66.7	91.7	120.8	144.8	129.8	114.8	171.9	147.9

Note: Figures are approximate and do not reflect interest or rounding.

Fire Capital Equipment Fund- 10 Year Projection

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
Fund (\$ thousands)										
Fund Balance as of Jan 1	83.5	64.3	49.0	37.9	102.3	171.1	244.5	322.8	294.0	270.5
Added to fund	98.4	102.3	106.4	110.7	115.1	119.7	124.5	129.5	134.6	140.0
Increase in Contribution	4%	4%	4%	4%	4%	4%	4%	4%	4%	
Interest Earned on Fire Fund	0.0167	0.0129	0.0098	0.0076	0.0205	0.0342	0.0489	0.0646	0.0588	0.0541
Anticipated Fire Equipment Purchases (\$ thousands)										
E2 Pumper (2014) - 17 yrs. 2031										
E1 Pumper (1991) - 28 yrs. 2019	117.6	117.6	117.6							
T2 Tanker (2005) - 18 yrs. 2023	<i>Discontinued due to a reduction in trucks</i>									
E3 Pumper (2009) - 18 yrs. 2027								158.182	158.182	158.182
F1 Forestry (2008) - 15 yrs. 2023				46.3	46.3	46.3	46.257			
Total Payments from Fund	117.6	117.6	117.6	46.3	46.3	46.3	46.3	158.2	158.2	158.2
Fund Balance as of Dec 31	64.3	49.0	37.9	102.3	171.1	244.5	322.8	294.0	270.5	252.3

Note: Figures are approximate and do not reflect interest or rounding.

SCHEDULE OF INDEBTEDNESS										
	Balance 01/01/2019	Additions	Deletions	Balance 12/31/19	Interest Paid	2020 Principal & Interest	2021 Principal & Interest	2022 Principal & Interest	2023-2035 Principal & Interest	Total Principal & Interest
Bond Payable, Vermont Municipal Bond Bank										
Town Hall Improvements, Interest										
Ranging from 1.55% to 5.0%. Interest due	120,000		30,000	90,000		30,000	30,000	30,000		90,000
each June 1 and December 1 through 2022					4,606	3,300	2,979	1,500		7,779
Bond Payable Community Bank										
Lake Fairlee Dam Interest 2.75% Payable	317,900		18,700	299,200		18,700	18,700	18,700	243,100	299,200
Jan. 15 and July 15 and Principal payable July 15					8,742	8,251	7,714	7,200	46,831	69,996
through July 15, 2035										
Note Payable Community Bank										
Ford F150 interest at 3.83% due annually Nov. 2019 and 2020	55,000		27,500	27,500		27,500				27,500
					3,159	1,053				1,053
Note payable Daimler										
#2 2016 Western Star Truck Interest @ 3.27% due annually through 2022	114,363		27,226	87,137		28,116	29,036	29,985		87,137
					3,740	2,849	1,930	981		5,760
Note Payable Daimler										
#3 '17 Western Star Truck Interest @ 4.19% due annually through 2023	130,214		23,950	106,264		24,953	25,999	27,088	28,224	106,264
					5,456	4,452	3,407	2,318	1,183	11,360
Note payable Daimler										
#4 '17 Western Star Truck Interest @ 3.72% due annually through 2023	125,843		23,365	102,478		24,234	25,135	26,070	27,039	102,478
					4,681	3,812	2,911	1,976	1,006	9,705
Note Payable Mascoma Bank										
#5 2018 Western Star Truck Interest @ 2.9% due annual thru 2023	169,439		31,981	137,458		32,897	33,862	34,844	35,855	137,458
					4,914	3,997	3,032	2,050	1,040	10,119
Note payable Community Bank										
Bangal Mower 2017 Interest @ 2.2% through Oct. 2021	33,750		11,250	22,500		11,250	11,250			22,500
Subtotal				872,537	743	495	247			742
Community National FEMA Grand Anticipation Loan 2% due 11/1/2020										
	1,472,707	1,013,981	137,627	2,349,062						
					54,700	46,843				
Mascoma Bank Federal HWY Line of Credit 2.25% due April 2020										
PAID IN FULL 1/21/2020										
	2,190,861	670,000	2,321,796	539,065		539,065				
Annual Maturities TOTAL PRINCIPAL & INTEREST	4,730,077	1,683,981	2,653,395	3,760,664	121,546	821,303	196,202	182,712	384,278	989,051

Estimated Tax Rates for 2020
Using 2019 Grand List
\$3,534,939

Estimated taxes are showing a 6% increase despite a 4.96% budget increase. This is due to a reduction in the 2019 Grand List, which is in part due to increased enrollment in Current Use, resulting in an increase in Hold Harmless revenue.

AMOUNT TO BE RAISED	2020 Est. Tax Rate	2019 Tax Rate	2018 Tax Rate	2017 Tax Rate	2016 Tax Rate
General Fund					
\$1,069,154	0.3025	0.2760	0.3770	0.3520	0.3388
Highway Fund					
\$1,071,180	0.3030	0.2875	0.2657	0.2588	0.2327
Articles					
\$758,641	0.2146	0.2102	0.0974	0.0850	0.0776
Veteran's Exemption					
\$8,500	0.0024	0.0023	0.0030	0.0037	0.0030
Local Agreements					
\$4,000	0.0011	0.0010	0.0045	0.0036	0.0029
Total					
\$2,911,475	0.8236	0.7770	0.7476	0.7031	0.6550
% change from previous year	6.00%	3.93%	6.33%	7.34%	15.46%
Municipal taxes per \$100,000:					
	\$823.63	\$777.00	\$747.60	\$703.10	\$655.00
% change since 2016:	25.74%				
Average % change since 201	7.81%				

DELINQUENT TAX LIST**As of December 31, 2019**

The Vermont Supreme Court declared certain tax information confidential. Based on this decision, only the names of the property owners are listed.

Agnoli, Rodney & Debra *	Haynes, Brooke
Bailey, Agnes	Hodge, Amy
Bailey, Livio	Howard, Adam
Bailey, Warren & Florence	Howe, Matthew and Kim
Banios, Philip, Jr.	Joiner-Claflin, Margaret & Tomlinson-Huggett, JoAnn
Bardsley, Erin	Luikart, Paul & Ernest
Benjamin, Quinn & Cassie	Magoon, Robert J. & Maria*
Berecz, Frederick	Northboro Center LLC
Biathrow, Arlene *	Panella, Revocable
Blake, Robert & Patricia	Parker, Martin & Tammy
Bragg, James	Pellerin, Tracy
Braley, George and Linda *	Perkins, Kippy & Roger
Cho, Han & Seidner, Glen	Peters, Louis
Clark, Wayne	Pompy Press Inc.
Clifford, Gary	Rice, Susanne Bailey *
Cummings, Florence	Santor, Allen
Dalpe, Mark	Shinerama LLC *
Davidonis, Theresa	Sorscher, Adam & Burnham, Laurie
Durkee, Roy & Charlotte	Statewide Corporation
Fenton, Ann Narva	Telephone Operating Co. of VT
Geissler, Rene	Tyler, Hillary
Graham, Christopher	Zagaeski, Theodore
Hauger, Elizabeth	

*Paid in full by January 31, 2020

Total amount of taxes delinquent as of 12/31/19 \$190,360.36

Respectfully submitted:

Mary Danner Pomeroy

Sullivan, Powers & Co., P.C.
CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Fred Duplessis, CPA
Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Wendy C. Gilwee, CPA
VT Lic. #92-000180

January 29, 2020

Selectboard
Town of Thetford, Vermont
P.O. Box 126
Thetford Center, VT 05074-0126

We have audited the financial statements of the Town of Thetford, Vermont as of and for the year ended December 31, 2018. Our report on the governmental activities, each major fund and the aggregate remaining information, which collectively comprise the basic financial statements of the Town of Thetford, Vermont, was unqualified.

The financial statements and our report thereon are available for public inspection at the Town Treasurer's Office.

In addition, the audit for the year ended December 31, 2019 is in process. The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office when complete.

Sullivan, Powers & Company

OTHER ANNUAL REPORTS

2019

***COMMUNITY, AREA
and
STATE ORGANIZATIONS***

THETFORD HISTORICAL SOCIETY

2019 can be characterized as a year of rebuilding. In May, our Barn Museum sustained heavy damage following a motor vehicle accident. Repairs concluded just before the end of the year, and we are looking forward to warmer weather to begin to reorganize the contents and refresh exhibits for openings during the summer. Our appreciation goes out to Adam King of Arcadia Restorations and his crew for their authentic, skilled craftsmanship. Despite the barn damage, our grounds were well maintained by neighbor Jim Mannix, who kept the grass mowed and the banks trimmed. Thank you, Jim, for your generosity.

The timely topic of Migration inspired our public program offerings - spring and fall lecture series focusing on the movement of peoples into, out of, and through Vermont.

In the spring, we learned about:

- The Abenaki from Native educator Lynn Murphy
- Local connections to the Underground Railroad, with Michelle Sherburne
- Westward migration with Jill Mudgett

In the fall:

- Author Paul Searls read excerpts from his recent book, 'Repeopling Vermont', which explored the topic of state government sponsored efforts in the early 20th century that encouraged families to move here to live on abandoned properties.
- We sponsored author Nancy Marie Brown's lecture and slides on Gudrid Thorbjarnardottir, the Far-Traveler, who is believed to have sailed from Iceland to Vinland, the area of present-day Newfoundland, around the year 1000. Though not a Vermont migration story, hers was a remarkable journey, nonetheless.

We wrapped up our public events year with the annual Geography Bee, with questions on migration. Our thanks to participants and sponsors of the event. As in years past, proceeds were dedicated to projects at the Barn Museum.

In 2020, in addition to programming TBD, we're concentrating on reviewing our collected items, initiating conservation projects on those with the most pressing need, and weeding out non-Thetford materials and forwarding them on to the appropriate historical organizations to enjoy. Re-organization and eliminating duplicate items is a must with limited space. To that end, we're getting rid of copies of town and school reports (we have two complete runs that have been bound) in favor of PDF versions, created with the help and generosity of Grossman and Ripps Law Office and their staff. Currently, the scanned years run from 1938 forward; eventually we'll have the full run from 1877 to date. We are also undertaking the task of photographing collection items and entering them, as well as our extensive historical library of books, into a digital catalog.

Do any of these projects sound interesting to you? If so, VOLUNTEER! We'd love to see you for an hour or two, or whatever your schedule allows. Our library and archives, open year-round, are located in the Bicentennial Building, which we share with Latham Library. There will also be seasonal projects at the Barn Museum that could use your help. Drop us an email or contact one of our board members (a list is on our website: www.thetfordhistoricalsociety.org) and we'll match you up with the perfect project.

Martha Howard, Director
Thetford Historical Society



The Block (left) with Colton's Store, and Burr & Campbell's Store
(with second story porch, right), Post Mills

THS Archives

COMMUNITY NURSE OF THETFORD, INC. (CNT)

Community Nurse of Thetford Inc. (CNT) has completed 4 years of service to town residents. New referrals come in regularly from friends, neighbors, families, emergency rooms, and doctor's offices. It is evident that the services our nurse, Cindy Grigel provides are critically needed--they help keep folks in their homes and improve the quality of their daily lives.

During the past year, 28 new clients were served in addition to 17 who were carried over from the previous year for a total of 45 individual or families served. At any point in time, Cindy had ongoing contact with an average of 25 clients. She made 72 home visits, had 165 documented phone or email conversations with clients or family members, and saw others during office hours. She attended monthly senior lunches and coffee klatches, checked in regularly with the food shelf folks and provided educational reminders to the public via the listserv. Cindy works 12 hours a week including office hours 2 hours a week in the Upper Valley Pediatrics building in East Thetford.

Half of CNT's clients are over age 75 and 45% live alone. Many have impaired mobility and are at risk of falling. Many others have difficulty following medical advice and managing their symptoms, and 30% are experiencing financial struggles.

The assistance the nurse provides is quite diverse but most often takes the form of: symptom-management education and suggestions, family and caregiver support, medication teaching, and connecting the client or family to community resources. Not infrequently, CNT assists clients who are not eligible for Visiting Nurse or hospice service or whose Visiting Nurse eligibility has ended.

We greatly appreciate past approvals of our appropriation requests and humbly request approval again this year of our request for an \$8,000 appropriation. CNT sustainability is also assured by grants and contributions received from town organizations and individuals and from external grant sources.

Website: <https://communitynurseofthetford.weebly.com/> Phone: 1-802-738-9066

The Community Nurse of Thetford, Inc. Board of Directors

Wendy Cole, wendycole723@gmail.com

Susan Farrell, susan.farrell@thet.net

Priscilla Hall, prilhall@gmail.com

Joanne Sandberg Cook, jsandbergcook@gmail.com

THETFORD FOOD SHELF INC.

The Thetford Food Shelf is a source of food assistance for residents of Thetford, Vershire, Fairlee, West Fairlee, and Strafford. Households in these communities may use the Food Shelf every other week on Tuesday or Thursday morning from 10 am until noon. There are no income eligibilities for using the Thetford Food Shelf. Everyone is welcome.

We at The Thetford Food Shelf were very appreciative of the donations in cash, food and personal care products, and volunteer hours we received in 2019. The Thetford Food Shelf would not be able to continue our work without the help we have received from so many organizations and individuals.

We were very fortunate to receive grants from The Mascoma Bank Foundation, The Nara Fund, and The Vermont Community Foundation.

Each week, Willing Hands fills our produce bins with great fruits and vegetables and fills our bread shelves with bread.

Our partnership with the Vermont Foodbank allows us to purchase groceries and other items once a month. They also have free items we can order and only pay shipping on them.

We receive generous donations from Community Members in both cash and food. The schools and churches in the community are wonderful supporters of the Food Shelf with food drives and regular contributions.

The Town of Thetford provides a space for Thetford Food Shelf at no cost and we really appreciate the Town's support.

The volunteers at the Thetford Food Shelf include Bob Hagen, Shari Gouwens, Mark Sadoques, Jessica Warren, Pat Ware, Brenda Magoon, and Alan Hitchener. Mary Allen and Kippy Perkins are co-directors. Thank you for all your hard work!

The Thetford Food Shelf is a 501c3 nonprofit corporation.

Thank you for your support!



White River Junction Local Health Office

118 Prospect St., Suite 300

White River Junction, Vermont

Toll free: 888-253-8799 | Main line: 802-295-8820

E-mail: AHS.VDHOLHWhiteRiverJunction@vermont.gov

Local Health Report for THETFORD

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is in White River Junction at the address and phone number above. We provide a wide range of resources and services to 22 Vermont towns of the Upper Valley to promote health and wellness for all Vermonters. For example, in 2019 we:

Supported health for everyone in the community: We worked on a variety of projects and programs in partnership with schools, worksites, town offices, and local providers. We also served individuals and families right in our office. Our focus is on health equity because all people should have a fair and just opportunity to be healthy.

Provided WIC food and nutrition education to families: We served more than 20 Thetford residents with the Women, Infants, and Children (WIC) Nutrition Education and Food Supplementation Program, which provides individual nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables.

Ensured emergency preparedness: We worked with local partners, including schools, hospitals, and emergency personnel, to ensure we are prepared to distribute medicine, supplies, and information during a public health emergency. We also began working with the Thetford schools on driver safety education utilizing our Upper Valley Medical Reserve Corps.

Worked to prevent and control the spread of disease: We investigated more than 90 infectious disease cases in our district. We also responded to New Hampshire's Hepatitis A outbreak by immunizing more than 125 vulnerable individuals in our region of Vermont against the disease.

Student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, only 52% of students in Orange County agree or strongly agree that they "believe they matter to people in their community." Regionally, we see efforts like mentoring and afterschool enrichment programs helping to ensure youth feel valued and included.

Substance misuse and abuse: Regional substance abuse prevention consultants worked with community groups, schools, human service agencies, hospitals, and law enforcement.

Learn more at <https://www.healthvermont.gov/local/white-river-junction>

Join us on www.facebook.com/vdhwri/

ECFIBER

ECFiber (East Central Vermont Telecommunications District)

Thetford is a member of ECFiber, Vermont's first Communications Union District. ECFiber is owned by its 24 member municipalities.

In December of 2019, the District completed a \$10.0 million offering of revenue bonds to cover 2019-2020 capital expenditures. That will complete design and pole preparation work for the remainder of the 23 active town fiber-optic cable network in 2020.

At the close of 2019, ECFiber has completed over 1000 miles of active fiber-optic network in all or part of 22 member towns, serving 4,239 customers. Unserved areas continue to be our top priority. In 2019, we built out six towns border-to-border. These were: Braintree, Brookfield, Granville, Hancock, Rochester and Stockbridge. Next year's build includes remaining parts of: Bethel, Chelsea, Norwich, Randolph, Reading, Sharon, Royalton, Tunbridge, Vershire and Woodstock.

The Governing Board is also beginning a process to evaluate adding towns to the system, as several neighboring towns have expressed an interest to join. Any new towns added would be constructed after 2021 when Hartford, the last of the original 23 active towns is expected to be constructed.

The roads to be built in 2020 are highlighted in red or blue on our "zoomable" map at <https://map.ecfiber.net>. All currently served areas are highlighted in green on the map.

ECFiber plans to continue to raise capital through the municipal bond market in 2020 and to complete the total 1400 miles of network covering all underserved locations in its 23 active towns by 2021.

Beginning in 2020, ECFiber is pleased to state it is **reducing** its cost for Basic service (25Mbps symmetrical up and download speeds) and increasing its speeds for Standard, Ultra and Wicked Fast service levels from 50Mbps to 100, 200Mbps to 300, and 700Mbps to 800, respectively. Again, all speeds are symmetrical – upload and download. While we had to for the first time in 8 years increase our prices slightly for these services, and for our phone service, the features and service quality are improved.

ECFiber offers reliable and the best available speeds for high speed internet, along with voice over internet protocol (VOIP) phone services. Other features of ECFiber services are:

- Simple, stable pricing with no contracts, fine print, or data caps.
- Local and personable customer service. During business hours, phones are answered by an employee without an automated queue.
- Local ownership and control: Governing Board members appointed by their Selectboards advocate for their towns' concerns and meet monthly to set District policy.
- Community services. For example, ECFiber provides its highest level of service to over 25 community anchor institutions throughout our member towns for its lowest monthly fee.

Representative Jim Masland
Thetford Center, VT
(802) 785-4146



Green Mountain Economic Development Corporation

35 Railroad Row, Suite 101
White River Junction, VT 05001

Annual Report FY2019 (7/1/18 to 6/30/19)

- Green Mountain Economic Development Corporation (GMEDC) is actively supporting new, growing and relocating businesses wrestling with retention, expansion, day care and other critical issues in its 30 towns. We team with the Departments of Economic Development, Labor and Education, the Vermont Workforce Development Council, 3 Regional Technical Centers and other partners to help businesses advance their performance levels through training with state and federally funded programs. This is a top priority and we devote a large portion of our time and attention to it.
- During the past 8 years, GMEDC purchased 2 commercial facilities for tenants needing assistance and this spring we completed construction of a beautiful 28,000sf facility in Randolph for LEDynamics, a rapidly growing lighting manufacturer. This was made possible by a \$1M Community Development Block Grant (CDBG) and mortgage financing from VEDA. Combined these three companies have direct employment of over 275 people and are most important to their respective towns.
- Working with DED, we provide customized and confidential assistance to out-of-state companies interested in relocating to Vermont, as well as small and large companies hoping to stay here. Businesses receive individualized attention on matters regarding site location, financing, training programs, the Vermont Economic Growth Initiative (VEGI) tax incentives and a variety of other important issues including permitting, availability of housing, and the pursuit of Federal grants.
- GMEDC helps business, organizations and community groups secure financing from Vermont Economic Development Authority (VEDA) and other entities including USDA – Rural Development. We also manage Revolving Loan Funds for business support and disaster recovery. These provide gap financing not available elsewhere, especially following emergencies and other business interruptions.
- We facilitate forums for career and technical education, manufacturing, day care, forestry and other key sectors. We rely on resources provided by DED that are available through grants to non-profits, municipalities and community groups. Our Small Business Development Center (VtSBDC) is staffed with a Business Advisor who is an expert in helping start-ups and established companies at no charge.
- GMEDC works collaboratively with Two Rivers Ottauquechee Regional Commission to encourage appropriate land use, settlement and transportation patterns that stimulate healthy and vibrant communities, as desired by our 30 member towns. Assignments have included providing guidance and support to redevelop vacant public buildings, start a community store, and purchase real property.

- Brownfield Redevelopment of contaminated sites is an important part of our services. We assist prospective purchasers with the professional guidance and support necessary to return contaminated sites to productive use. We are willing to consider taking title as an interim owner and leverage our expertise with state and federal funding. This increases employment and improves local tax bases.



Wing's Market, East Thetford
VT State Archives

OMPOMPANOOSUC COMMUNITY TRUST INC.

The mission of OCT Inc. is to support the efforts of community-based groups that are working on projects to improve the well-being of our neighbors in areas of education, health, and recreation. OCT Inc., a non-profit trust, assists these groups with financial management, fundraising, grant administration, and general advocacy.

During 2019, the OCT Inc. supported the following projects:

1. Thetford Elementary School Bike Trail Project:

Brent Mellon and his team have completed the initial stage of the Thetford Elementary School Bike Trail. The project is ongoing and will be completed this spring. There is a possibility that in the year 2020, or beyond, the trail could be expanded across the Route 113 highway.

2. West Fairlee Community Club (WFCC):

OCT Inc. and the WFCC have signed a MOU that has OCT Inc. acting as fiscal agent for the WFCC. The OCT Inc. receives tax deductible donations intended for their improvement projects and manages the expenses.

3. Thetford HEAT Window Dressers Project:

OCT Inc. is helping Thetford Home Energy Action Team (HEAT) by raising funds and managing expenses. In 2019, HEAT volunteers helped 16 low income families weatherize their homes through a Window Dressers project.

4. Land and Leadership Initiative (LLI):

LLI is a Thetford-based organization which started a multi-pronged effort to create materials for training and hands-on experience about preservation and regeneration of soils. It is a major effort for preserving the environment. LLI has been able to secure a major grant to produce the study programs and train people in preservation and regeneration of soils. OCT Inc. and LLI has signed a MOU to help LLI to secure and manage their funds.

OCT Inc. Website for details <http://www.pompytrust.org/>

OCT Inc. Mailing Address: PO Box 2, Post Mills, VT 05058

For Inquiries, email: manohar.grewal@gmail.com

OCT Inc. Board Members:

Manohar Grewal (Chair), Mark McMahon, Dale Gephart, Ridge Satterthwaite, Linda Baccei, and Gregory Wilson



UPPER VALLEY FISH & GAME CLUB

PO Box 279, Thetford Center VT 05075



PURPOSE:

- To work for improvement and stimulate interest in the sports of hunting and fishing.
- To promote and maintain friendly relations with landowners.
- To promote good sportsmanship and educate the public with respect to conservation, hunting, and fishing.

OFFICERS:	President:	Michael Scruggs	Thetford	333-4462
	Vice Pres.:	Bob Stone	Thetford Center	785-4525
	Treasurer:	Bruce Avery	North Thetford	333-9671
	Secretary:	Rhett Scruggs	East Thetford	333-4067

MEMBERSHIP: The Club currently has 190 members, which includes 23 junior members. Junior membership is available to anyone 15 years old and under.

MEETINGS: Club meetings are held on the 2nd Thursday of each month. Meetings are held at the Thetford Elementary School from September through May at 7:00 pm, and at the club grounds in June, July, and August at 6:30 pm. The Club's annual meeting with election of officers is held in February.

FACILITIES: The club maintains a building, pond, and shooting ranges on approximately 57 acres at 940 Five Corners Road in Thetford Center. The shooting ranges provide for rifle, pistol, shotgun, archery, and action pistol shooting.

ACTIVITIES

During 2019: The 36th Annual Ice Fishing Derby was held on Lake Fairlee in February, with 224 participants and families. The annual Kid's Fishing Derby was held at the Club Pond in June, with 26 children participating. Certificates were presented to 18 Firearms Hunter Safety students and to 6 Bow Hunter Safety students at the fall Hunter Safety Class. The Club presented a Handgun Safety Class for Women, which all 12 participants completed. Club members donated over 350 man-hours to maintain the property and improve safety berms. The 25 yard target berm was improved. The large berm near the shooting position was started and will be completed in 2020. Stone and mat material were installed permitting access to the 200 yard target area. The material is designed to create natural drainage for the field as opposed to using culverts to direct water flow. We assisted the Town with installation of gates to the stump dump area. We reviewed our Environmental Stewardship Plan in regards to lime application and are actively seeking a quantity of larger limestone to improve soil management near target areas.

TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION

The Two Rivers-Ottawuechee Regional Commission is an association of thirty municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2019:

Technical Assistance: Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, bylaws and studies, and assisted towns with Municipal Planning Grant (MPG) applications.

Water Quality: TRORC staff was involved in the development of the White River Tactical Basin Plan as well as assisting with public hearings to gain input from community members. TRORC also completed several water quality grant projects with our town and non-profit partners that focused on storm water master planning, scoping green storm water infrastructure projects, and promoting watershed resiliency.

Creative Economy and Public Health: This year, TRORC obtained Federal grant funding to support the Region's creative economy. Staff hosted several Cornerstone Creative Community of Vermont (3CVT) steering committee meetings, as well as informational and networking events. TRORC continued to serve as the Zone Agent for the Vermont Art Council's Creative Network, and is on the Council's statewide steering committee. TRORC also worked on public health projects, including incorporating health-related goals and policies into town plans.

Emergency Management and Preparedness: TRORC conducted a statewide Hazardous Materials Flow Study to inform and update local emergency response plans. Our Local Emergency Planning Committee efforts with local emergency responders, organizations, and town officials continued meeting the needs of our first responders. TRORC assisted several communities with updating their Local Hazard Mitigation Plans.

Energy: TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the state energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. TRORC has begun working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont.

Transportation: TRORC is managing the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, up sizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically in Thetford this past year, TRORC served as the Municipal Project Manager for the Thetford Sidewalk and Thetford Trailhead construction projects. TRORC assisted the Town with updating the Town Plan. As part of the Grants in Aid program, ditching and culvert improvements on VT-132 were completed.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

*Peter G. Gregory, AICP, Executive Director
Jerry Fredrickson, Chairperson, Barnard*

GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the District offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

Direct services provided by GUV to Thetford and District residents in fiscal year 2019:

- GUV collected 14.1 tons of tires; 4.2 tons of scrap metal; 7.3 tons of electronics; 12.9 tons of “big” trash/construction and demolition debris; 2.3 tons of batteries; and thousands of fluorescent bulbs.
- 331 GUV residents (16 from Thetford) participated in four HHW events in FY2019. 11.1 tons of HHW were collected, including 1,230 gallons of paint.
- 124 GUV residents attended six backyard composting workshops where we sold 58 Soil Saver composters and 53 Sure-Close food scrap pails.

Food scraps will be banned from residential trash as of July 1, 2020. Contact GUV with questions.

In FY 2019, Jim Masland and Ben Bradley represented Thetford on the GUVSWMD Board of Supervisors. We thank them for their dedication and support of our work.

We would also like to thank the selectboard members and town crew who help make our collection events run so smoothly. Additional thanks go to Mark McMahon and team for all of the improvements and reorganization at the Recycling Center.

2020 GUV collection event dates will be posted on our website, Facebook page, town list serves, and in newspapers.

For information call Ham Gillett at 802-674-4474, email: hgillett@swcrpc.org, or visit www.guvswd.org.



CONNECTICUT RIVER JOINT COMMISSIONS

Suite 225, 10 Water St., Lebanon, NH 03766

Website at <http://www.crjc.org>

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed.



Headwaters of the Connecticut River, Fourth Connecticut Lake, Pittsburg, NH

During FY19, the CRJC continued its practice of convening bi-State meetings on important topics that impact both NH and VT. This past year we brought together ranking experts from the Society for the Protection of NH Forests, the VT Natural Resources Council, and the Watershed Management Division of NH to discuss land use, forests, and wildlife issues in the Connecticut River Valley as well as water quality activities and concerns in both states.

On the local level, the Mt. Ascutney Local River Subcommittee held its annual “Septic Smart” Workshop for property owners.

Going forward into FY20, the CRJC successfully applied for grants to conduct a future event focused on the Connecticut River economy and to undertake a 2020 strategic planning initiative.

The current Officers of the Joint Commissions are Steven Lembke, President (VT); Alex Belensz, Vice President (NH); Jennifer Griffin, Treasurer (NH); and Christopher Company, Secretary (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process e-mail contact@crjc.org.

For more information on CRJC see <http://www.crjc.org>.

UPPER VALLEY SUBCOMMITTEE ANNUAL REPORT



The Upper Valley Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities. Current members of Vermont are Lynn Bohi and David Barrell from Hartford, Melissa Horwitz from Norwich, Bill Bridge and Tara Bamford from Thetford, Ben Dana from Fairlee, and openings in Bradford. Current members of New Hampshire are Ruth Bleyler and Eric Agterberg from Lebanon, Alice Creagh and Jim Kennedy from Hanover, Bill Malcolm from Lyme, Carl Schmidt and Christine Bunten from Orford, and Karyn Brown and Helga Mueller from Piermont. Those with only one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date on a number of issues including dam management and the FERC relicensing process, and projects by the Connecticut River Conservancy. The Subcommittee reviewed and commented on a series of permits, including five applications from Dartmouth College for new construction and complex drainage systems, as well as the Fisher Riverbank Project in Orford. Members reviewed emergency work done on Pinneo Road in Hanover, updates on the Lebanon Westboro Railyard and restoration projects along Jacobs Brook in Orford and Girl Brook in Hanover. The Subcommittee has decided to undertake review of the Upper Valley region's Connecticut River Corridor Plan and will begin this process in upcoming meetings. In February 2018, the meeting hosted a presentation from Dr. Erin Rodgers on stream restoration. In July, a presentation from Bob Mulligan, Department of Safety Marine Patrol, was followed by a boat tour of the river. In October, Jennifer Griffin, Great River Hydro, updated members on the Connecticut River dams operations and FERC relicensing process. This December, members will learn about and discuss the Vermont basin management plan update from Danielle Owczarski, VTDEC Watershed Planner. NHDES has shared legislative changes to the wetlands permit process and is expected to share guidelines for implementation in December 2019.

If you or someone in your community is interested in learning about or contributing to river conservation issues in the region or serving as a liaison to the Upper Valley Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvsrpc.org to learn more.

VERMONT LEAGUE OF CITIES AND TOWNS

Serving and Strengthening Vermont Local Government

About the League

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

Member Benefits

All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member inquiries. In 2019, VLCT continued to provide members with timely legal and technical assistance, including answering more than 4,000 legal questions and publishing legal compliance guidance, templates and research reports, many of which are available to our members on our website.
- **Training programs on topics of specific concern to officials** who carry out the duties required by statute or are directed by town meeting mandates. The League provided training on various topics related to municipal law and governance to more than 1,000 members this past year.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, reducing carbon emissions, and ensuring water quality. Members are also represented at the federal level primarily through our partner, the National League of Cities, as well as directly with Vermont's Congressional delegation.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits Trust (VERB) provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs provide coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.

INDEX	
Appointed Officers	4
Appropriations Summary	57
Australian Ballot Results	24
Budget Report	56
Candidates For Town & School Offices	8
Cemetery Commissioners	31
Community Nurse of Thetford, Inc.	94
Connecticut River Joint Commissions	104
Conservation Commission	47
Dedication	15
Department of Public Works	29
Development Review Board	26
ECFiber	97
Elected Officials	2
Energy Committee	45
Emergency Management	38
FINANCIAL REPORTS	
Auditor's Letter	90
Capital Equipment Funds	85
Cemetery Trust Fund	75
Dam Replacement Bond Repay. Sched.	74
Delinquent Tax List	89
Estimated Tax Rates	88
Farm Trust Fund	75
Governmental Funds	77
Latham Library Scholarship Trust Fund	76
Marston/Smith Gravesite Fund Report	76
Non-Major Capital Projects Funds	83
Non-Major Governmental Funds	79
Non-Major Special Revenue Funds	81
Sched. of Indebtedness & Annual Maturities	87
Town Budget	60
Town Hall Renov. Bond Repay. Sched.	73
Fire Warden Report	39
Food Shelf	95
Greater UV Solid Waste Mgmt. Dist.	103

Green Mtn. Economic Dev. Corp.	98
Historic Preservation Committee	48
Historical Society	92
Latham Memorial Library	51
Library Federation	53
Lister's Report	28
Memorial Park Group	55
Minutes of the Annual Town Meeting	18
Moderator's Musings	8
Ompompanoosuc Community Trust Inc.	100
Peabody Library	52
Planning Commission	27
Police Department and Statistics	32
Rabies Clinic and Animal Licenses	17
Recreation Department	49
Recycling Center	41
Selectboard Report	13
Senior and Affordable Housing Ctte.	42
State Representatives' Report	25
Thetford Elder Network (TEN)	43
Timothy Frost Building Committee	54
Town Clerk and Treasurer Report	16
Town Meeting Information	7
Treasure Island	50
Tri-Town Commission	44
Two Rivers-Ottawquechee Reg. Comm.	102
United States Census	14
Upper Valley Ambulance	40
Upper Valley Fish and Game Club	101
Upper Valley Subcommittee of the Connecticut River Joint Commissions	105
Vermont Department of Health	96
Vermont League of Cities And Towns	106
Vermont State Police and Statistics	34
Volunteer Fire Department	36
Voter Information	9
Warning	10

✧ NOTES ✧