

Vermont Young Professional Economy Pitch

April 21, 2015

Name of Organization: SELF! O'Brien Shortle Reynolds & Sabotka / Rutland Young Professionals

Name of Individual/s Presenting Pitch: Gwen Flewelling

Challenges Facing Vermont Businesses/Specific Sector:

How to attract and retain young professionals in the area

- her company is understaffed

Common theme: in order to retain and attract, it must be affordable here

- student loan debt is crippling

"The Sandwich Generation" – need to buy a home, start a family and save for retirement

Ideas/Suggestions to Rejuvenate Vermont's Economy:

Student loan forgiveness or consolidation program

Expand student loan repayment terms?

- will still allow young people to save

Pay-as-you-go program based on percentage of salary

Tax incentives for businesses

Other Challenges we must address:

Other Comments: