

From: Cohen, Hal [Hal.Cohen@vermont.gov]
Sent: Thursday, September 08, 2016 5:28 PM
To: London, Sarah; Pepper, James
CC: Schatz, Ken; Wisdom, Leslie; Sullivan, Allan
Subject: FW: UPK Background Check Challenges and Next Steps

See emails below. This may be something that AOE should respond to. Thought you should be aware.
Hal

Hal Cohen
Secretary, Agency of Human Services
802-241-0440

From: Wisdom, Leslie
Sent: Wednesday, September 07, 2016 8:58 AM
To: Schatz, Ken <Ken.Schatz@vermont.gov>; Murphy, Reeva <Reeva.Murphy@vermont.gov>; Benedict, Jennifer <Jennifer.Benedict@vermont.gov>; Sullivan, Allan <Allan.Sullivan@vermont.gov>
Subject: FW: UPK Background Check Challenges and Next Steps

Hi. Please see the email below. It seems that an Addison County SU has said that they will not pay at all this year if fingerprints are not complete by the date of the student census count – this is a different message than what was conveyed in the Addison County SUs' letter. The letter stated that implementation would be delayed, but that they would comply with the requirements of the law to provide 10 hours per week for 35 weeks.

I can forward this to Pepper and Sarah London.

Thanks,
Leslie

[Leslie Wisdom](#)
General Counsel
Department for Children and Families
tel. 802.241.0944
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From: Benedict, Jennifer
Sent: Wednesday, September 07, 2016 8:50 AM
To: Wisdom, Leslie <Leslie.Wisdom@vermont.gov>
Subject: FW: UPK Background Check Challenges and Next Steps

FYI, see highlighted section below. I did respond and explained CDD's position, and that each superintendent has the discretion to enforce his/her own background check process. I also stated that any questions with respect to the law might be best addressed by an attorney, if she so chooses.

Jen Benedict, Director
Child Care Licensing & Financial Assistance Program
DCF – Child Development Division

(c) 802-224-6236

From: Smith, Shanna
Sent: Tuesday, September 06, 2016 2:18 PM
To: Benedict, Jennifer <Jennifer.Benedict@vermont.gov>
Subject: FW: UPK Background Check Challenges and Next Steps

Can you respond to her? She makes a great point about other partners...

Shanna Smith

Licensing Supervisor
Department for Children & Families
Child Development Division
NOB 1 North
280 State Drive
Waterbury, Vt. 05671-1040

Office Phone: (802) 241-0826
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Fax # 802-241-0848

From: Jaime Milazzo [<mailto:milazzographics@yahoo.com>]
Sent: Friday, September 02, 2016 5:06 PM
To: Jaime Milazzo <milazzographics@yahoo.com>; Smith, Shanna <Shanna.Smith@vermont.gov>
Subject: Re: UPK Background Check Challenges and Next Steps

Shanna,

I am just following up about our conversation and the below email. I am still being told we need to get finger printed again for the Addison County supervisory unions because they do not accept CDD finger printing or we need to do a secondary dissemination form from our su so they release our finger prints that the local su has on file (this is only an option if they have been done in the last year for our su) to Addison County supervisory unions.

They have said if our fingerprint results are not back by the time they have to count our students on their census they will not pay is that students tuition for the year!

I am thinking of getting my attorney involved! As a preschool we are being discriminated against. The su take the word of other partners such a kelly service and bus companies that they are doing what is required why do they not trust us as professionals and expect that we will uphold our parts of our act 166 contracts?

Jaime Milazzo
Leap Frog Nursery School

Sent from my iPhone

On Aug 29, 2016, at 3:51 PM, Jaime Milazzo <milazzographics@yahoo.com> wrote:

Hi Shanna,

Here is the attached information we spoke of on the phone.

Jaime Milazzo

Leap Frog Nursery School

On Monday, August 29, 2016 3:45 PM, Jaime Milazzo <milazzographics@yahoo.com> wrote:

This is complete bull shit!

On Monday, August 29, 2016 3:20 PM, Caitlin Steele <csteele@acsu.org> wrote:

Hello UPK Partner Programs,

Fingerprinting and background check procedures for UPK partner programs have recently run into new complications. The letter attached describes the situation. Because this is a time-sensitive issue, I am sending the letter and accompanying forms via email today. You can expect to receive paper copies of these within the next couple of days. Please do not wait for the paper copies to act.

The three Addison County supervisory unions have worked closely on this issue to provide clarity and concrete steps forward. Questions remain around census counts and how this will impact funding for the UPK program. We understand that the AOE and various other state-level organizations are working on this. I will remain actively engaged in this challenge until we have answers.

Attached, please find five documents:

- 1) The letter from our three SUs - **Please read this immediately.**
- 2) Instructions for programs to meet updated background check requirements.

On the second page of those instructions, you will find 6 steps for Addison County PreK staff to follow to get all of their paperwork on file. The next three attachments correspond to those instructions.

- 3) The Assurances form to be returned to your partner SU(s)
- 4) ACSU's background check forms (If you are working first with ANESU or ANWSU, you may need to get similar forms from them.)
- 5) The secondary dissemination form to move records from one district to another

If you have questions related to your partnership with ACSU, please contact me directly.

Many, many thanks to Meg Baker who has worked tirelessly toward finding information and solutions to help us all tackle this challenge together.

Caitlin

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Caitlin S. Steele, Ph.D.
Director of Teaching and Learning

Addison Central Supervisory Union
49 Charles Ave.
Middlebury, VT 05753
[\(802\) 382-1276](tel:(802)382-1276)

<UPK Letter from ACSU ANESU & ANWSU.pdf>

<Criminal Background Check Information for Partner Providers.pdf>

<UPK Assurances of Checks.pdf>

<ACSU Criminal Record Check Forms.pdf>

<3 SUs CRC Form.pdf>