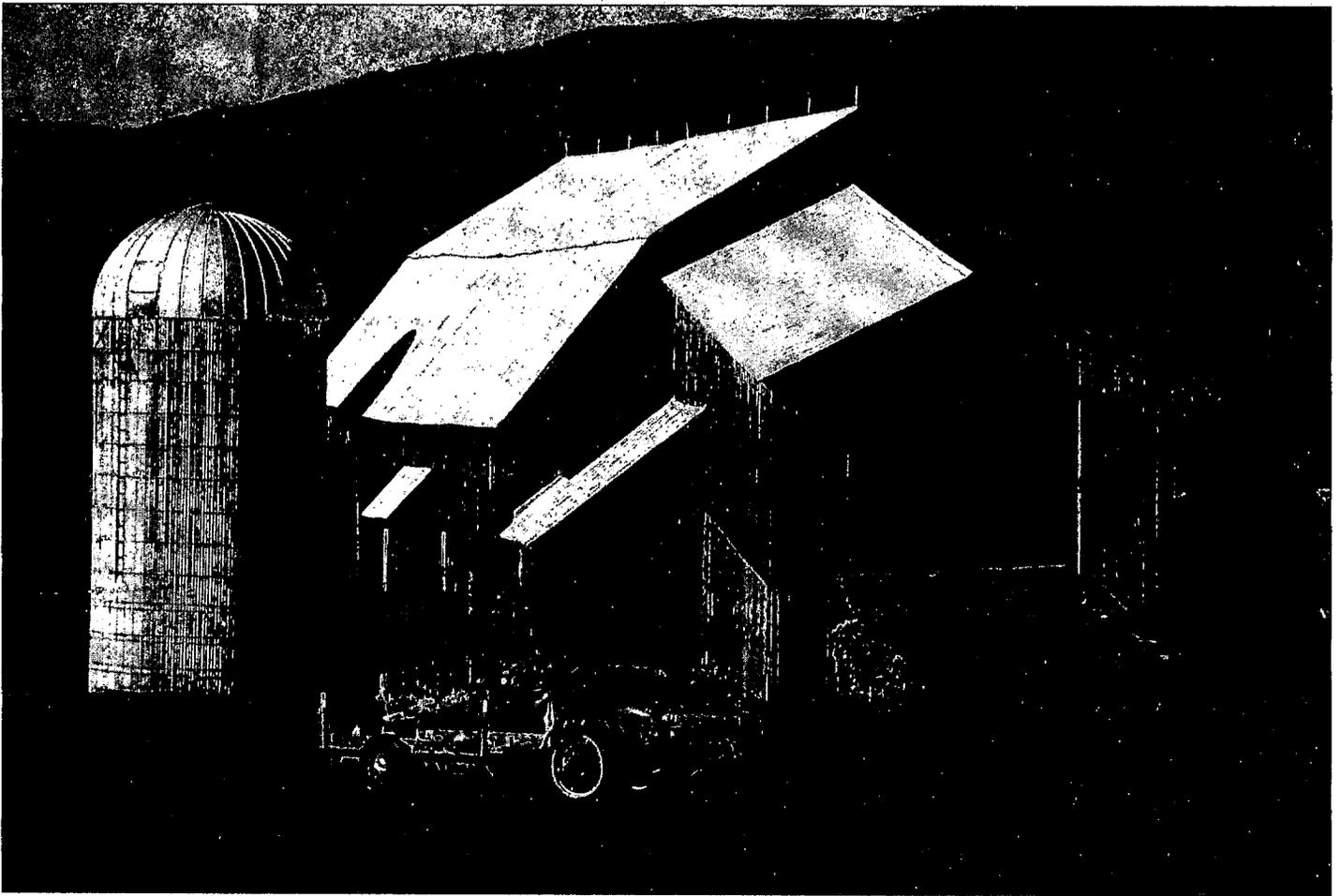


ANNUAL REPORT OF THE TOWN OFFICERS
AND SCHOOL DIRECTORS OF

FAYSTON

VERMONT

FOR THE YEAR ENDING DECEMBER 31, 2003



PLEASE BRING THIS REPORT TO TOWN MEETING,
TUESDAY, MARCH 2, 2004 AT 10:00 A.M.
AT THE FAYSTON ELEMENTARY SCHOOL

MEETINGS

SELECTMEN

2nd and 4th Monday of each month at 6:30 p.m.
at the Municipal Building.

PLANNING COMMISSION

1st and 3rd Tuesday of each month at 7:30 p.m.
at the Municipal Building

ZONING BOARD OF ADJUSTMENT

On call of Chairman

BOARD OF CIVIL AUTHORITY

On call of Town Clerk

BOARD OF SCHOOL DIRECTORS

2nd Tuesday of each month at 6:00 p.m.
at Fayston Elementary School

MUNICIPAL PHONE NUMBERS

Town Clerk		496-2454 x21
	Fax	496-9850
E-mail		fayston@madriver.com

OFFICE HOURS:

Monday through Friday
9:00 a.m. to 3:30 p.m.

Zoning Administrator		496-2454 x25
	Fax	496-9850
	E-mail	faystonzoning@madriver.com

Town Garage		496-8827
Elementary School		496-3636
	Fax	496-5297

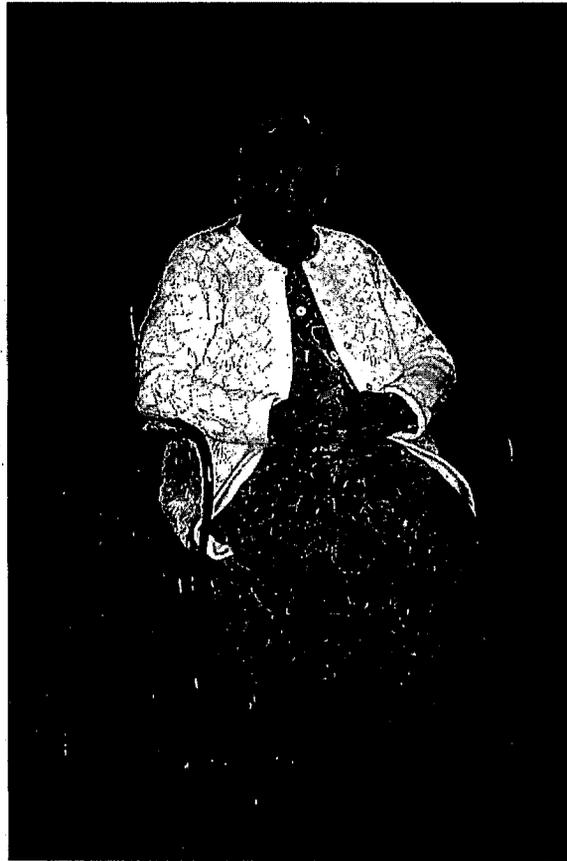
Harwood Union High School		244-5186
		1-800-639-1094
	Fax	882-1199

Emergency Telephone Numbers		
Ambulance		496-3600 or 911
Fire		496-2400 or 911
State Police		496-2262 or 911
Valley Health Center		496-3838
Central Vermont Hospital		229-9121
Poison Control Center		1-802-658-3456

Cover photo courtesy of TJ Greenwood ©2004.

In Memory of Willis Bragg

DEDICATION



*Fernande Viens at her 90th birthday
celebration, July 23, 2002.*

photo courtesy of ABD

It is with deep gratitude and honor that the people of Fayston, Vermont dedicate this 2003 Town Report to our much-loved eldest citizen, Fernande Calixta Viens of North Fayston.

Fernande was born in 1912 in Montreal, Canada where she grew up and attended school. She married Gregory Viens in 1935. Their first child, Huguette, was born in Canada before they moved to Vermont to buy a farm on the North Fayston Road in 1937. The Viens, had six more children: Fred, Armand, Nicolle, Jeanette, Gregory and Francis. All seven children attended Fayston schools on the North Road and then South School on Rt. 17 when North closed.

With her husband busy as Fayston's road commissioner, Fernande took care of the farm. The children helped her with chores until the cows were sold in the late 1950's after the barn floor collapsed. She still kept chickens, fruit trees and a large garden. She preserved enough vegetables and fruits to keep her family fed through the long winters. "She was a good farmer for a city-born woman," says her daughter.

Fernande's dedicated citizenship and neighborliness is an inspiration to all of us. She is a person full of love for her family, her friends and the world. Her generosity is boundless, always giving a helping hand wherever it is needed. Even now, in her 92nd year, she sews and crochets for veterans and still lives in the same farmhouse they bought over 65 years ago. It is with great pride and appreciation that we honor Fernande Viens on Town Meeting Day, March 3rd, 2004.

Ann B. Day

AN INVITATION

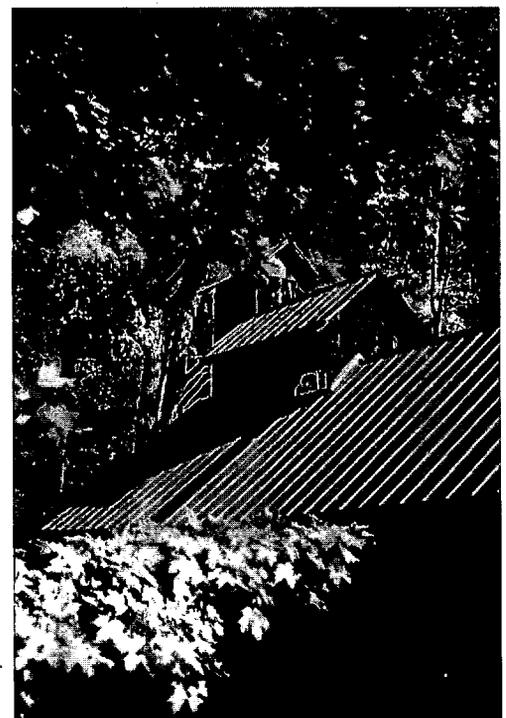
TO ALL CITIZENRY AND OTHER INTERESTED PEOPLE

The registered voting residents of the Town of Fayston welcome any interested Fayston landowner or winter residents to our annual town meeting to be held at the Fayston Elementary School on Tuesday, March 2, 2004. The meeting will be called to order at 10:00 A.M. A break in the proceedings will be made at approximately Noon for a shared potluck lunch.

The agenda/warning of Town Meeting can be found on page 4 of this report.

Although only residents on the legal checklist are allowed to vote on the issues, we hope you will come, meet your neighbors and become better acquainted with your town and its officers.

For more information about Town Meeting, contact the Town Clerk at 496-2454 (9:00 A.M. - 3:00 P.M., Monday through Friday.)



*Photos on this page courtesy of
TJ Greenwood ©2004*

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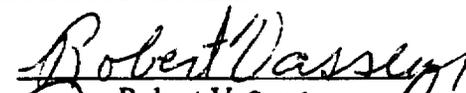
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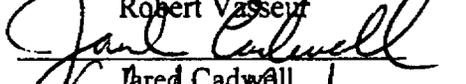
WARNING OF TOWN MEETING - MARCH 2, 2004

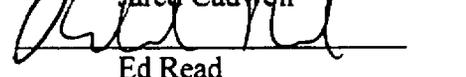
The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 2, 2004 at 10:00 A.M. to transact the following business:

- Article 1. To elect a Moderator for the year ensuing. David Jones' term expires.
- Article 2. To elect a Town Clerk for the year ensuing. Virginia Vasseur's term expires.
- Article 3. To hear and act upon the reports of the Town Officers for the year 2003.
- Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.
- Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?
- Article 6. To assess a time of payment of several taxes (PROPERTY TAXES ARE DELINQUENT ON NOVEMBER 1).
- Article 7. To elect a Treasurer for the year ensuing. Teresa Uzzle's term expires.
- Article 8. To elect a Selectman for a three year term. Robert Vasseur's term expires.
- Article 9. To elect a Lister for a three year term. Tony Egan's term expires.
- Article 10. To elect a First Constable for a one year term. Raymond Munn's term expires.
- Article 11. To elect a Second Constable for a one year term. David Cain's term expires.
- Article 12. To elect a Tax Collector for a one year term. Virginia Vasseur's term expires.
- Article 13. To elect a Cemetery Commissioner for a three year term. Arthur Williams's term expires.
- Article 14. To elect a Trustee of Public Money for a three year term. Teresa C. Uzzle's term expires.
- Article 15. To elect a Grand Juror for a one year term. David Jones' term expires.
- Article 16. To elect a Town Agent for a one-year term. David Olenick's term expires.
- Article 17. Shall the voters authorize a sum of money to pay debts, if any, and expenses of the Town of Fayston for the year ending December 31, 2004?
- Article 18. Shall the voters authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk?
- Article 19. Shall the Town vote to start next year's Town Meeting at 10:00 o'clock in the forenoon at the Fayston Elementary School?
- Article 20. Shall the Town vote to appropriate the sum of \$10,000.00 (not to exceed \$10,000.000) to be paid over a two-year period for the Mad River Valley Health Center, Inc. capital campaign for the construction of a new health center facility?
- Article 21. To transact any other business which may properly come before the meeting.

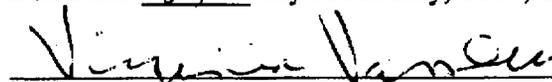
Board of Selectmen


Robert Vasseur


Jared Cadwell


Ed Read

Dated this 28 day of January, 2004, at Fayston, Vermont


Virginia Vasseur, Fayston Town Clerk

Received and recorded this 28 day of January 2004.

TOWN MEETING MINUTES MARCH 4, 2003

The legal voters of the Town of Fayston are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 4, 2003 at 10:00 A.M. to transact the following business:

David Jones made announcements. Everyone who is a voting member needs to check in and receive a yellow ticket to allow them to vote on Town issues. Encouraged those that had not done so already to make sure they did so. Bert Lindsay is here from the Mad River Valley Health Center. Brian Degen is here for a report or information on the Community Center and Gail Breslauer on an information piece on Sled Dog Education Month for the State. These will be dealt with once the Town's business is over and adjourned.

Meeting was called to order at 10:15 A.M. by Moderator David Jones and then turned to the Chair of the Selectboard for Article #1.

Article 1: To elect a Moderator for the ensuing year. David Jones' term expires.

David Jones was nominated by David Cain and duly seconded by Yves Gonnet. Motion made and duly seconded to cast one ballot for David Jones. So moved by voice vote in the affirmative. Clerk instructed to cast one ballot. David Jones elected as Moderator.

Article 2. To elect a Town Clerk for the year ensuing. Virginia Vasseur's term expires.

Virginia Vasseur was nominated by Arthur Williams and duly seconded by Ann Day. So moved by voice vote in the affirmative. Moderator instructed to cast one ballot. Virginia Vasseur elected as Town Clerk for a one-year term.

Article 3. To hear and act upon the reports of Town Officers for the year 2002.

Some information was provided prior to this going to the floor for vote.

Janice Kenyon from the Planning Commission provided information. They had applied and gotten a \$15,000 grant to look at the zoning ordinances and have now hired Burnt Rock. They have decided to combine the zoning and subdivision ordinances into one document. They will be bringing ordinances up to state statute. Hope to have a draft by April 2003 and spend the next months working through it, getting input from Town residents and holding public meetings. It will be brought to the voters at Town Meeting 2004. Planning Commission meetings are held the 1st and 3rd Tuesdays of every month and the public is welcome.

Gussie Graves from the Listers Office provided information. She brought attention to the Lister's report on page 18 of the Town Report. Talked about the re-appraisal process and thanked everyone for their cooperation. She is always happy to answer any questions that voters may have. Also commented on the brochure put out by the FES regarding the CLA stating it was very well done.

Motion by Arthur Williams and seconded by Yves Gonnet to approve Article 3. So moved by voice vote in the affirmative. Reports accepted as printed in the Town Report.

Article 4. To see if the Town will authorize the Selectboard to borrow money in anticipation of general revenue and with short term notes fund the Capital Budget.

Motion by Tony Egan and duly seconded by Bob Vasseur that they be so authorized. So moved by voice vote in the affirmative.

Article 5. Shall the Town pay the Board of Selectmen's expenses, and if so, how much?

Motion by Ann Day and duly seconded by David Cain that the Selectboard be paid \$750.00 each for expenses. So moved by voice vote in the affirmative.

Article 6. To assess a time of payment of several taxes (PROPERTY TAXES DELINQUENT ON NOVEMBER 1).

Motion by Bob Vasseur and duly seconded by Mike Vasseur to continue the present policy that the taxes are delinquent on November 1. So moved by voice vote in the affirmative.

Article 7. To elect a Treasurer for the ensuing year. Teresa Uzzle's term expires.

Motion by David Cain and duly seconded by Raymond Munn that the name of Teresa Uzzle be placed in nomination. Carried by voice vote in the affirmative. Clerk instructed to cast one ballot. Teresa Uzzle elected as Treasurer for a one-year term.

Article 8. To elect a Selectmen for a three-year term. Jared Cadwell's term expires.

Motion by Bert Lindsay and duly seconded by Mike Vasseur that the name of Jared Cadwell be placed in nomination. Carried by voice vote in the affirmative. Clerk instructed to cast one ballot. Jared Cadwell elected Selectmen for a three-year term.

Article 9. To elect a Lister for a three-year term. Fred Spencer's term expires.

Motion by Freddie Graves and duly seconded by Annie Cain that the name of Fred Spencer be placed in nomination. Carried by voice vote in the affirmative. Clerk instructed to cast one ballot. Fred Spencer elected as Lister for a three-year term.

Article 10. To elect a First Constable for a one year term. Raymond Munn's term expires.

Motion by Ann Day and seconded by David Cain that the name of Raymond Munn be placed in nomination. Carried by voice vote in the affirmative. Clerk instructed to cast one ballot. Raymond Munn elected First Constable for a one-year term.

Article 11. To elect a Second Constable for a one year term. David Cain's term expires.

Motion by Gussie Graves and duly seconded by Annie Cain that the name of David Cain be placed in nomination. Carried by voice vote in the affirmative. Clerk instructed to cast one ballot. David Cain elected Second Constable for a one-year term.

Article 12. To elect a Tax Collector for a one year term. Virginia Vasseur's term expires.

Motion by Freddie Graves and duly seconded by Mike Vasseur that the name of Virginia Vasseur be placed in nomination. Carried by voice vote in the affirmative. Clerk instructed to cast one ballot. Virginia Vasseur elected Tax Collector for a one-year term.

Article 13. To elect a Cemetery Commissioner for a three-year term. Krietta Phillips's term expires.

Motion by Freddie Graves and duly seconded by Gini Vasseur that the name of Krietta Phillips be placed in nomination. Carried by voice vote in the affirmative. Krietta Phillips elected Cemetery Commissioner for a three-year term.

Article 14. To elect a Trustee of Public Money for a three-year term. Ronald Graves Jr.'s term expires.

Motion by Freddie Graves and duly seconded by Mike Vasseur that the name of Ronald Graves, Jr. be placed in nomination. Carried by voice vote in the affirmative. Ronald Graves, Jr. elected for three-year term as Trustee of Public Money.

Article 15. To elect a Grand Juror for a one-year term David Jones' term expires.

Motion by Gussie Graves and duly seconded by Freddie Graves that the name of David Jones be placed in nomination. Carried by voice vote in the affirmative. David Jones elected for a one-year term as Grand Juror.

Article 16. To elect a Town Agent for a one-year term David Olenick's term expires.

Motion by Ann Day (with comment about how valuable David Olenick has been to the Town) and duly seconded by Gini Vasseur be placed in nomination. Carried by voice vote in the affirmative. David Olenick elected for a one-year term as Town Agent.

Article 17. To vote a sum of money to pay debts, if any, and expenses of the Town of Fayston for the year ending December 31, 2003.

Motion by Jared Cadwell and duly seconded by Tony Egan that the sum of \$736,341.00 be voted for the expenses of the Town for the year ending December 31, 2003. At this point Jared Cadwell went over the budget items including but not limited to: the increase in health benefits through VLCT (14-15%), fire department, re-appraisal and repair of the municipal building. After a time David Cain made the motion to cease discussion and duly seconded by Freddie Graves, discussion ended. Article 17 was read again and carried by voice vote in the affirmative.

Article 18. To authorize the Selectmen to set the necessary tax rate after the Grand List has been completed and lodged in the Office of the Town Clerk.

Motion by Bob Vasseur and duly seconded by Gussie Graves that they be so authorized. Carried by voice vote in the affirmative.

Article 19. Shall the Town vote to start next year's Town Meeting at 10:00 o'clock in the forenoon at the Fayston Elementary School.

Motion by Arthur Williams and duly seconded David Cain that Town Meeting start at 10:00 a.m. next year (2004) at the Fayston Elementary School.

Article 20. Shall the Town vote to appropriate the sum of \$7500.00 to be used for police protection.

Motion to accept in the affirmative by Ann Day and duly seconded by Judy DiMario. There followed discussion regarding the amount of hours this \$7500.00 would allow for and the function of these officials both within the parameters of this contract vs. how they ordinarily serve The Town now. Motion was made to pass over Article 20 by Rick Rayfield and duly seconded by John Pacheco. After further discussion this motion was withdrawn.

The original motion to accept Article 20 was read again. Shall the Town vote to appropriate the sum of \$7500.00 to be used for police protection. Article 20 carried by voice vote in the negative. Article 20 Denied.

Article 21. Shall the voters authorize the Town Clerk to approve additions to the checklist pursuant to Title 17, Vermont Statutes Annotated, Section 2144(b).

Motion by Gussie Graves and duly seconded by Ellen Gonnet that the Town Clerk be so authorized. Carried by voice vote in the affirmative.

Article 22. Shall the voters authorize the sale of a 17+/- acre parcel of Town owned land located off Bassett Hill.

Motion by Arthur Williams and duly seconded by Tony Egan that it be so authorized.

There followed discussion about possible restrictions to the use of said land and the granting of public access. Article 22 carried by voice vote in the affirmative.

Article 23. Shall the voters authorize the sale of a 7.5+/- acre parcel of Town owned land located near Old Mansfield Road (Wild Turkey Lane)?

Motion by David Cain and duly seconded by Ellen Gonnet that it be so authorized.

There followed discussion about possible restrictions to the use of said land and the possibility of putting it out to bid. Article 23 carried by voice vote in the affirmative.

Article 24. Shall the voters of The Town of Fayston adopt the following resolution?

Resolved by the voters of the Town of Fayston,

Whereas Act 60, the equal education opportunity act of 1997, promised an equitable allocation of educational spending among all taxpayers;

Whereas Act 60 has failed to fulfill that promise,

- By establishing an income sensitivity formula that fails to protect all property owners from the escalation of property taxes relative to their income;
- By inventing a block grant program that fails to account for the costs of living and of operating schools from town to town, and that it is set arbitrarily low, resulting in an inequitable high "Local Share" taxes for some towns;
- By adopting an equalization methodology (common level of appraisal) administered by the State that relies on an arbitrary and capricious formula for calculating a town's equalized grand list;
- By preventing voters and taxpayers from planning for the future, due to the imposed insecurity of the rising cost of owning their home, their sanctuary;
- By adopting an education funding system that relies predominately on taxes on those who choose to own property and businesses;
- By creating an atmosphere where "Sending Towns" have a disincentive to grow their economy out of fear there will be an increase in property taxes, and "Receiving Towns" have a disincentive to grow their economy out of a fear of becoming a "Sending town";
- By encouraging the alarming growth in the education system by 400 million dollars over four years,

without effective spending caps;

- By destroying any meaningful opportunity for local control of education spending; and
- By setting towns against towns in a mad race for equity, which instead has resulted in higher spending for education without measurable improvements in schools;

NOW THEREFORE BE IT RESOLVED, that the voters of the Town of Fayston hereby urge the Selectboard to withhold that portion of the State Equalized Property Tax that is above the \$1.10 rate, and to hold these monies in escrow, pending effective and positive legislative change to Act 60. (This is a non-binding resolution.)

Motion by Susan Roy and duly seconded by Gini Vasseur that the voters of the Town of Fayston hereby urge the Selectboard to withhold that portion of the State Equalized Property Tax that is above the \$1.10 rate, and to hold these monies in escrow, pending effective and positive legislative change to Act 60. (This is a non-binding resolution.) There followed discussion. After a time Arthur Williams moved that the debate cease and was duly seconded by Ellen Gonnet. The question was read again and Article 24 carried by voice vote in the affirmative.

Article 25. Shall the legislature be urged to change Vermont's voting law for statewide elections, which currently can result in no candidate receiving a majority and the selection of a governor by the legislature instead of the voters; and replace it with a system where the top vote getter wins, a system which is currently in place for electing legislators and the congressional delegation: (This is a non-binding resolution.)

Motion by Tony Egan and duly seconded by David Cain to accept this resolution. Discussion and explanation followed. The question was read again and Article 25 carried by voice vote in the negative. Article 25 Denied.

Article 26. Should Vermont governors have a four-year term beginning in the year 2008. (This is a non-binding resolution.)

Motion by Art Williams and duly seconded by Annie Cain. Carried by voice vote in the affirmative.

Article 27. To transact any other business which may properly come before the meeting.

At this time Bert Lindsay from the MRVHC spoke briefly and introduced the representative from Fayston who are on the MRVHC Board. Due to time constraints he offered to answer questions after the meeting.

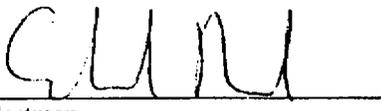
Brian Degen spoke briefly about the Community Center and if there was enough support for such a venture. He too welcomes any questions or comments.

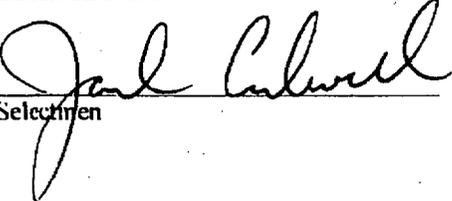
Gail Breslauer spoke about the Proclamation for the State of Vermont designating the month of February 2003 as Vermont Sled Dog Education Month. Copy of Proclamation attached.

Motion to adjourn by Arthur Williams and duly seconded by Hanna Williams. Carried by voice vote in the affirmative. Time 12:25 P.M.

Respectfully submitted by Patti Lewis, Assistant to the Selectboard, Town of Fayston


Selectboard Chair


Selectmen


Selectmen

TOWN OFFICIALS ELECTED AT TOWN MEETING

Selectman	Robert Vasseur	496-2384	175 Kew-Vasseur Road	Fayston	3 year	2004
Selectman	Edward Read	496-3052	P.O. Box 848	Waitsfield	3 year	2005
Selectman	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	3 year	2006
Town Clerk	Virginia Vasseur	496-2454	866 N. Fayston Rd.	North Fayston	1 year	2004
Town Treasurer	Teresa Uzzle	496-2454	866 N. Fayston Rd.	North Fayston	1 year	2004
Tax Collector	Virginia Vasseur	496-2454	866 N. Fayston Rd.	North Fayston	1 year	2004
School Director	Ellen Gonnet	496-6176	P.O. Box 1628	Fayston	2 year	2005
School Director	Paul Sipple, Chair	496-6305	P.O. Box 418	Waitsfield	2 year	2004
School Director	Liz Levey	496-4107	161 Big Basin Road	North Fayston	3 year	2005
School Director	Susan Kuegel	496-6302	424 Randall Road	North Fayston	3 year	2004
School Director	Jennifer Ball	496-5628	1659 Center Fayston Rd.	Fayston	3 year	2006
Union School Director	Kimberly Keiser	496-5485	Nelson Farm Rd.	North Fayston	3 year	2004
Lister	Augusta Graves	496-3230	P.O. Box 936	Waitsfield	3 year	2005
Lister	Fred Spencer	496-2426	1912 Mill Brook Road	Fayston	3 year	2006
Lister	Tony Egan	496-3927	589 Glen View Road	Fayston	3 year	2004
First Constable	Raymond Munn	496-3582	P.O. Box 253	Waitsfield	1 year	2004
Second Constable	David Cain	496-6863	311 Hiddenwood Rd.	Fayston	1 year	2004
Cemetery Commissioner	Krietta Phillips	496-6731	P.O. Box 12	Waitsfield	3 year	2006
Cemetery Commissioner	Zelda LaVanway	496-4201	2913 N. Fayston Rd.	North Fayston	3 year	2005
Cemetery Commissioner	Arthur Williams	496-3866	1622 Mill Brook Rd.	Fayston	3 year	2004
Trustee of Public Money	Teresa C. Uzzle	496-2454	866 N. Fayston Rd.	North Fayston	3 year	2004
Trustee of Public Money	Judy DiMario	496-3367	P.O. Box 617	Waitsfield	3 year	2005
Trustee of Public Money	Ronald Graves, Jr.	496-4644	439 Big Basin Road	North Fayston	3 year	2006
Grand Juror	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2004
Town Agent	David Olenick	496-2267	P.O. Box 25	Waitsfield	1 year	2004
Moderator	David Jones	496-2106	P.O. Box 88	Waitsfield	1 year	2004

APPOINTED TOWN OFFICIALS

Road Foreman	Michael Quenneville	496-8827	866 N. Fayston Rd.	North Fayston	1 year	2004
Town Clerk Assistant	Teresa Uzzle	496-2454	866 N. Fayston Rd.	North Fayston	1 year	2004
Town Clerk Assistant	Patti Lewis	496-2454 x 23	866 N. Fayston Rd.	North Fayston	1 year	2004
Zoning Administrator	Blaine Laskowski	496-2454 x 25	866 N. Fayston Rd.	North Fayston	1 year	2004
Dog Catcher	Michael Quenneville	496-8827	866 N. Fayston Rd.	North Fayston	1 year	2004
Wastewater Officer	Mike Mayo	583-3346	P.O. Box 1024	Waitsfield	1 year	2004
Fence Viewer	Jared Cadwell	496-3295	866 N. Fayston Rd.	North Fayston	1 year	2004
Fence Viewer	Ed Read	496-3052	P.O. Box 848	Waitsfield	1 year	2004
Fence Viewer	Willis Bragg	496-3956	Bragg Hill	Fayston	1 year	2004
Shingle Inspector	Larry Garrard	496-4175	Waitsfield	1 year	2004	

Tree Warden	Michael Quenneville	496-8827	866 No. Fayston Rd.	North Fayston	1 year	2004
Service Officer	Teresa Uzzle	496-2554	866 No. Fayston Rd.	North Fayston	1 year	2004
Health Officer	Alison Hobart	496-2070	1508 Bragg Hill Road	Fayston	1 year	4/14/04
Energy Co-Ordinator	Gary Belknap	496-3346	1376 N. Fayston Road	Fayston	1 year	2004
Civil Defense Co-Ordinator	Raymond Munn	496-3582	P.O. Box 253	Waitsfield	1 year	2004
Planning Commission	Janice Kenyon	496-9101	P.O. Box 790	Waitsfield	4 year	2005
Planning Commission	Garth Genge	496-3638	P.O. Box 11	Waitsfield	4 year	2005
Planning Commission	Kevin Wry	496-9797	Mansfield Road	Fayston	4 year	2006
Planning Commission	Tony Egan	496-3927	589 Glen View Rd.	Fayston	4 year	2007
Planning Commission	Raymond Munn	496-3582	P.O. Box 253	Waitsfield	4 year	2006
Planning Commission	Augusta Graves	496-3230	P.O. Box 936	Waitsfield	4 year	2004
Planning Commission	Stellan Wollmar	496-3428	P.O. Box 1567	Waitsfield	4 year	2006
Planning Commission	David Hoyne	496-9517	1445 Ctr. Fayston Rd.	North Fayston	4 year	2004
Planning Commission	Shayne Jacquith	496-7915	P.O. Box 1337	Waitsfield	4 year	2007
Board of Adjustment	David Jones	496-2106	P.O. Box 88	Waitsfield	3 year	2005
Board of Adjustment	David Cain	496-6863	311 Hiddenwood Rd.	Fayston	3 year	2004
Board of Adjustment	3 year	Mar-106				
Board of Adjustment	Jonathon Shea	496-7038	4296 Ctr. Fayston Rd.	North Fayston	3 year	2006
Board of Adjustment	Gayle Brown	496-4671	Center Fayston Road	North Fayston	3 year	2004
Board of Adjustment	Bill Wilcox/Alternate					
MRVPD	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	1 year	2004
MRVPD	Ed Read/Alternate	496-3052	P.O. Box 848	Waitsfield	1 year	2004
Recreation District	Michael Riddell	496-2070	1508 Bragg Hill Road	Fayston	3 year	2005
	Kelly Lewis	496-3278	Kew Vasseur Road	Fayston	2 year	2004
Cntrl. Vt. Revolving Loan Fund						
Camel's Hump	Doug Wilson	496-3836	1169 Kew Vasseur Road	Fayston	1 year	2004
Solid Waste Rep.	Robert Vasseur	496-2384	175 Kew-Vasseur Road	Fayston	1 year	2004
Solid Waste Rep.	Jared Cadwell/Alternate	496-3295	866 N. Fayston Rd.	North Fayston	1 year	2004

ELECTED AT GENERAL ELECTION

Justice Of The Peace	Ann Day	496-3527	700 Bragg Hill Road	Fayston	2005
Justice Of The Peace	Virginia Renfrew	496-4333	P.O. Box 701	Waitsfield	2005
Justice Of The Peace	Jared Cadwell	496-3295	P.O. Box 691	Waitsfield	2005
Justice Of The Peace	Teresa Uzzle	496-3056	P.O. Box 1043	Waitsfield	2005
Justice Of The Peace	Rick Rayfield	496-5667	P.O. Box 819	Waitsfield	2005

SELECTBOARD REPORT 2003

The Town of Fayston, like many towns in Vermont, has been buffeted by the past several years of changes in education funding. Due to the sterling efforts of a core group of Fayston citizens and their formation of the Fayston Education Fund, we have enjoyed some insulation from the shock of Act 60/68 taxation. However, we enter 2004 knowing that this countermeasure can no longer be used. We will feel the full effect of the statewide property tax this year. In response, the Selectboard is exercising fiscal restraint wherever possible.

The Selectboard wishes to report the following regarding Town activities in 2003. Fayston road work: the renovation and paving of the Hill #9 embankment and road surface; crushing and laying up of winter sand at the Sharpshooter's Road town gravel pit; gravel top dressing of several miles of roadway; re-building of a 1/10 mile stretch of Moulton Road; brush-hogged the roadsides of most of our roadways; regular maintenance of roadways year round; near completion of salt shed per ANR regulations; received delivery of a 2003 Series John Deere Loader. The Selectboard commends the Road Crew for their outstanding service to the Town.

Town Reappraisal: The Town is nearing completion of its re-appraisal. Our listers have done the lion's share of this work. Gussie Graves has spearheaded this effort and we should have a completed Grand List by summer 2004. The Town has also contracted the services of veteran appraiser, Tom Vickery, to handle the most technical appraisal challenges; i.e. Mount Ellen and Mad River Glen Ski areas valuations.

Regulatory Matters: The Select board has been working closely with the Zoning Board of Adjustment, the Zoning Administrator, the town's attorney and Planning Commission to further clarify and enforce zoning ordinances. This is sometimes a complicated and challenging task but we've managed to keep the Town's legal bills within budgeted amounts.

Administrative Update: The Town Clerk's Office had a particularly busy year of recording due to effects of low interest rates and the consequent re-financing of properties. The staff has undertaken the tedious but important task of re-organizing the vault files and archives. The municipal building lower room was frequently used for both classroom and social purposes. The building's exterior was improved with new siding and paint on two sides and with the installation of a split rail fence.

Waitsfield/Fayston Fire Department: The purchase of a new Model 2003 International 1,000 gallon Pumper Truck has proven to be a valuable piece of equipment. The agreement for both the Towns of Fayston and Waitsfield has remained the same this year with a 60% - 40%-cost sharing arrangement. See the full Fire Department report in the Town Report.

Point of Honor: The Select board acknowledges the death of one its finest citizens, Willis "Willie" Bragg. Willie was an active and wise participant in local government much of his adult life. He ably served for thirteen years as a side judge with the Washington Country Superior Court, for twenty- one years as a Fayston Selectman and for five years as a member of the Fayston Planning Commission. He also was a founding member of the Fayston Historical Society. He was a diligent and generous steward of the Bragg Hill Farm that he operated as a dairy farm for twenty-one years. In his retirement he took immaculate care of the property not only for his personal enjoyment but also for the enjoyment of others. We are saddened by the death of this good man.

Respectfully,

Robert Vasseur, Chair
Jared Cadwell
Ed Read

FAYSTON PLANNING COMMISSION REPORT - 2003

The Fayston Planning Commission continued work on rewriting the Zoning and Subdivision Regulations. We completed our contract with Burnt Rock and now have a draft document. It was our hope to bring the revisions to the voters at Town Meeting this year, but we decided to spend a little more time reviewing and addressing concerns. We held a Public Informational meeting in October and several ideas and issues were raised that we felt warranted some extra work. These issues include: stream setbacks, driveway standards, subdivision regulations, non-complying structure rules, offices, and possible changes to development standards in the Recreation district. We expect to complete our review this spring and will again invite everyone to a public meeting to review our modified draft. In addition to the issues we are currently reviewing, the new draft has been reorganized to make them easier to use for citizens, board members and the Zoning Administrator alike. It also brings the regulations in line with state standards. In the meantime, we welcome input and ideas at any time.

The Planning Commission reviewed and approved four subdivisions this past year, resulting in an additional 8 lots. We also reviewed and approved several amendments or administrative corrections to prior subdivisions. During the year we met with Peter Forbes from Knoll Farm to discuss their short and long terms goals and ideas. They are looking to continue the traditional and historic use of the Knoll Farm through community events, public access to the land, farming and a learning center. We also had a discussion with Brian Degen, Kate Williams, and Eric Kaplan who presented their ideas for a Community Center. The Commission voted to support the concept of the Open Hearth Community Center. We welcome individuals and organizations to meet with us to discuss ideas during the planning stages.

Ray Munn stepped down from the board this year. His contributions to the new Town Plan and the draft Zoning and Subdivision Regulations were very much appreciated. We thank him for his time and valuable input. Al Molnar was appointed to fill Ray's position. David Hoyne also resigned this year and we will miss his expertise, input and thoughtful ideas. As of this writing his position has not yet been filled.

As always, please let us know if you have ideas or concerns about the planning and zoning process in Fayston. We meet on the first and third Tuesday evenings of each month at 7:30 p.m. at the Fayston Town Hall.

Respectfully submitted,

Janice Kenyon, Chair
Tony Egan
Garth Genge

Gussie Graves
Shayne Jaquith
Al Molnar

Stellan Wollmar
Kevin Wry



FAYSTON LISTER'S REPORT 2003

As you all are very aware we have been diligently pursuing the data collection for the reappraisal over the last year. The data collection is nearly complete. The properties left for data collection are mostly those that are in the construction stage. The data collection is only a part of the job. There is a substantial amount of office work left to do. We plan to have the Grand List out timely unless unforeseen circumstances arise.

Tom Vickery, our consultant, has been extremely helpful and he will be reappraising the ski areas this spring.

I feel Act 68 is a much improved bill over Act 60. I would encourage anyone who has not filled out and returned their HS 131 form to do so. This could result in faster turn around on your income tax return.

During the month of May, if all goes well, you will receive a list of all properties with the new assessed values. Hopefully we will have the old listed value rate and tax rate and the new listed value with a proposed new tax rate.

Again the listers want to thank all the tax payers that so graciously supported us in the data collection process.

Respectfully,

The Board of Listers

Gussie Graves
Fred Spencer
Tony Egan

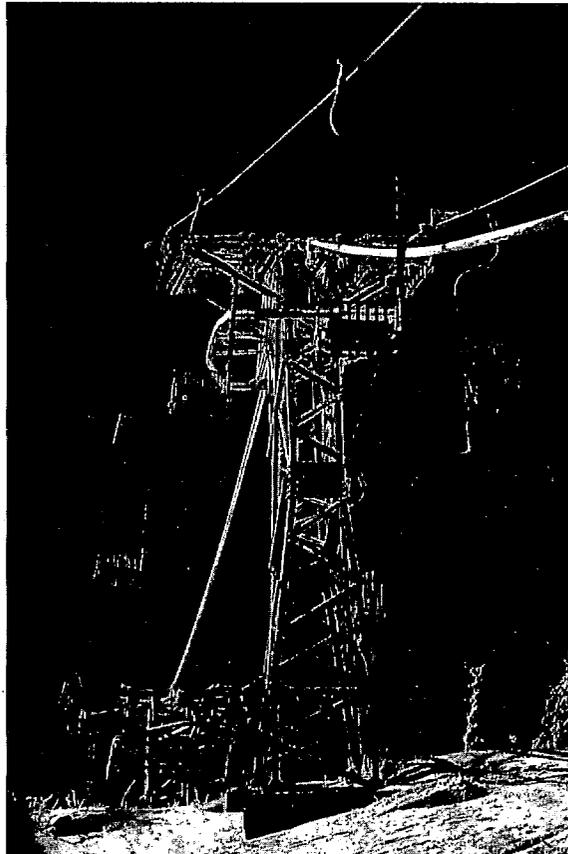


Photo courtesy of TJ Greenwood ©2004

ZONING AND PLANNING ADMINISTRATOR'S REPORT 2003

The Zoning Administrator, in conjunction with the Planning Commission and Zoning Board of Adjustment, approved a total of 176 zoning permit applications during 2003. This represents a fifteen percent increase over 2002. This growth was concentrated in additions to existing homes and certificates of occupancy. In contrast, there were fewer permits issued for new single-family homes. The Zoning Board of Adjustment issued decisions regarding 17 applications for conditional use, variances, and home occupations. Further information on subdivisions is contained in the Fayston Planning Commission report.

Zoning permits

	2003	2002	2001	2000	1999
Subdivisions and amendments	7	5	9	8	4
Single-family homes	20	28	17	12	24
Additions/accessory structures	54	41	46	51	38
Wastewater permits	28	25	24	17	34
Certificates of occupancy	50	35	23	32	30
Permits with ZBA approval	17	19	7	20	10
Total	176	153	126	140	140

Blaine Laskowski took over from Kevin Russell during the last quarter of 2003, as the appointed Zoning Administrator for the Town of Fayston. The Zoning Administrator spends approximately 24 hours per week managing zoning permit activity, providing administrative support to the Zoning Board of Adjustment and the Planning Commission, and enforcing the Fayston Zoning Ordinance. The primary goal for the Zoning Administrator for year 2004 is to provide efficient service to the residents and property owners of Fayston regarding zoning issues.

Fayston Zoning permits are required for all new buildings, additions, decks, sheds, barns, garages, accessory buildings, septic systems and changes to systems, home occupations, accessory apartments, ponds, subdivisions, and other uses detailed in the Fayston Zoning Ordinance. Certificates of occupancy are required for homes and commercial buildings, as well as for septic systems and changes to septic systems.

Zoning applications are available at the Fayston town office. Residents are encouraged to contact Blaine Laskowski at the number below with questions before submitting an application. Blaine's office hours are Mondays and Wednesdays from 10:00 a.m. to 4:00 p.m., and Fridays from 8:00 a.m. to 2:00 p.m. To make an appointment, call the Fayston offices at 496-2454, ext. 25.

Respectfully submitted,
 Blaine Laskowski
 Zoning and Planning Administrator
 faystonzoning@madriver.com



NEWS FROM THE TOWN CLERK'S OFFICE

The Town Clerk's Office has been busy as ever with lots of recording, tax collections, dog licensing, accounting, every day interaction with the public and more. The large lower room has also seen a busy year with classes being held several times a week plus many meetings and gatherings that took place. The building itself was improved with a split rail fence and new siding and/or paint on two sides. While interior space is manageable the physical layout of the desks and equipment is currently being assessed to maximize the space. Cupboards and closets have been reorganized and the vault continues to improve as space and cleaning allow. We are looking forward to another great year in 2004!

Gini, Teresa and Patti

VITAL STATISTICS - 2003

DEATHS

MARCH 13	Vivian E. DeFlaminis	88
JUNE 6	Guy Malcolm Livingston	85
JUNE 22	Betty Linnea Kuegel	76
SEPTEMBER 17	Pamela J. Kluckner	54
NOVEMBER 9	Grace Elizabeth Moniodis	73
OCTOBER 2	Nancy W. Clark	83
NOVEMBER 11	Howard Dalton Carr	84

BIRTHS

January 1	Levi Alexander Smith	Patricia Kernan Philip Curtis Smith II
January 22	Kaia Rose Levey	Catherine Eliopoulos Richard Barry Levey
March 18	Lucas William Wilcox	Terry Hopper William Richard Wilcox, JR
March 25	Madeline Mary Cheney	Andrea Fawn Russell David Wentworth Cheney
May 2	Gretchen Hyland Kogut	Melinda Wetzell Robert Jeffrey Kogut
May 27	Kathryn Bailey Rush	Lori Suzanne Green Michael Kent Rush
October 7	Lillian Althea Vasseur	Kristy Michelle Haapala Steven Alan Vasseur
November 9	Zennor Philip DiMario	Michelle Renee Drury Marc DiMario
November 29	Augustus Henry Mosle	Sarah Madeleine Sandor Stavrakys Douglas Clark Mosle

CEMETERY COMMISSIONERS' REPORT

Sadly, it was a busy year. There was one (1) burial and one (1) cremation in North Fayston and two (2) lots sold. In South Fayston there were three (3) cremations, one (1) burial, and 14 lots sold. One (1) monument was erected in North Fayston and one (1) in South Fayston.

Thanks to the thoughtfulness of Vincent Donato, the Commission was able to plant a partial hedge of spirea and lilac bushes and two crabapple trees in South Fayston in memory of his Father and Mother.

Beginning balance 1/1/2003	\$ 577.27
Monies Transferred from \$5500 CD	5555.27
V.L. Perkins (Grave Openings)	350.00
Heming & Donato (Grave Openings)	100.00
Appropriation from Town of Fayston	3000.00
Sale of 16 Lots	<u>4480.00</u>
Total Cash	\$14,062.54

EXPENDITURES:

Grounds Care	\$ 4600.00
Corner Stones	340.00
Memorial Flags	48.00
Mad River Garden Ctr. (Donato Donation)	500.00
Town of Fayston (Grave Openings)	200.00
Mike Quenneville (Grave Openings)	300.00
Perpetual Care	2125.00
Northfield Savings (Purchase CD)	5500.00
Service Charge	<u>32.43</u>
Total Expenditures	\$13,645.43

TOTAL ASSETS:

Ending Balance in Checkbook	\$ 417.11
Restricted Funds	65890.51
Perpetual Care	34668.55
Purchased CD	<u>5500.00</u>
Total	\$106,476.17

Zelda LaVanway
Krietta Phillips
Arthur Williams

FOTHERGILL SEGALE & VALLEY*Certified Public Accountants*

John E. (Jeff) Fothergill, CPA
Michael L. Segale, CPA
Sheila R. Valley, CPA
Teresa H. Kajenski, CPA
Jane M. Burroughs, CPA

INDEPENDENT AUDITOR'S REPORT

January 16, 2004

Selectboard
Town of Fayston
Fayston, Vermont

We have audited the accompanying general purpose financial statements of the Town of Fayston, Vermont, as of and for the year ended December 31, 2003, as listed in the Table of Contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

A Statement of General Fixed Assets is not included in the general purpose financial statements which is a departure from U. S. generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is unknown.

In our opinion, except for the effects on the general purpose financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Fayston, Vermont, as of December 31, 2003, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended in conformity with U.S. generally accepted accounting principles.

(Continued)

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The supplemental schedules listed in the Table of Contents are presented for purposes of additional analysis and are not required parts of the general purpose financial statements of the Town of Fayston. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Respectfully submitted,

Fothergill Segale & Valley, CPAs

FOTHERGILL SEGALE & VALLEY, CPAs
Vermont Public Accountancy License #110

TOWN OF FAYSTON, VERMONT

EXHIBIT A

COMBINED BALANCE SHEET - ALL FUND TYPES

DECEMBER 31, 2003

	GOVERNMENTAL FUNDS			FIDUCIARY FUNDS		Totals (Memorandum only)
	General	Special Revenue Fund Reappraisal	Capital Projects	Cemetery Maintenance	Cemetery Perpetual Care	
ASSETS						
Cash - checking and savings	\$ 808,691	\$ 0	\$ 10,795	\$ 732	\$ 2,126	\$ 822,344
Certificates of deposit	71,062	0	0	5,512	0	76,574
Investments	0	0	0	70,023	33,997	104,020
Delinquent taxes receivable	139,866	0	0	0	0	139,866
Other receivables	4,000	0	0	0	0	4,000
Due from other funds	0	45,082	367,742	6,913	0	419,737
Total assets	\$ 1,023,619	\$ 45,082	\$ 378,537	\$ 83,180	\$ 36,123	\$ 1,566,541
LIABILITIES AND FUND BALANCE						
Liabilities						
Accrued payables	\$ 12,965	\$ 28,032	\$ 0	\$ 0	\$ 0	\$ 40,997
Accrued payroll taxes & exp.	7,583	0	0	0	0	7,583
Due to State Education Fund	483,614	0	0	0	0	483,614
Deferred revenue	105,400	0	0	0	0	105,400
Due to other funds	412,824	0	0	0	6,913	419,737
Total liabilities	1,022,386	28,032	0	0	6,913	1,057,331
Fund Balance						
Reserved	0	17,050	378,537	41,505	29,210	466,302
Unreserved						
Board designated	0	0	0	41,675	0	41,675
Undesignated	1,233	0	0	0	0	1,233
Total fund balances	1,233	17,050	378,537	83,180	29,210	509,210
Total liabilities and fund balances	\$ 1,023,619	\$ 45,082	\$ 378,537	\$ 83,180	\$ 36,123	\$ 1,566,541

TOWN OF FAYSTON, VERMONT

EXHIBIT B

COMBINED STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES - ALL GOVERNMENTAL
AND FIDUCIARY FUND TYPES

YEAR ENDED DECEMBER 31, 2003

	GOVERNMENTAL FUNDS			FIDUCIARY FUNDS		Totals (Memorandum only)
	General	Special Revenue Fund Reappraisal	Capital Projects	Cemetery Maintenance	Cemetery Perp. Care	
REVENUES						
Property taxes	\$ 600,640	\$ 0	\$ 0	\$ 0	\$ 0	\$ 600,640
Fees, licenses and permits	49,305	0	0	0	0	49,305
State of Vermont - highway funds	62,754	0	0	0	0	62,754
State of Vermont - reappraisal grant	0	8,015	0	0	0	8,015
Investment income	12,108	0	0	12,236	4,551	28,895
Other	46,728	0	0	4,930	0	51,658
Total revenues	771,535	8,015	0	17,166	4,551	801,267
EXPENDITURES						
Salaries - road crew	107,183	0	0	0	0	107,183
Employee benefits	82,003	0	0	0	0	82,003
Highway equipment	48,340	0	0	0	0	48,340
Highway supplies	34,751	0	0	0	0	34,751
Town garage	4,061	0	0	0	0	4,061
Officers' salaries	87,471	0	0	0	0	87,471
Officers' supplies	21,369	0	0	0	0	21,369
Taxes and assessments	52,675	0	0	0	0	52,675
Fire protection	19,244	0	0	0	0	19,244
Insurance	17,395	0	0	0	0	17,395
Town meeting and election	4,005	0	0	0	0	4,005
Municipal building	49,172	0	0	0	0	49,172
Planning / Board of Adjustment	46,558	0	0	0	0	46,558
Administrative	16,030	0	0	0	0	16,030
Reappraisal	0	29,377	0	0	0	29,377
Road construction	0	0	26,833	0	0	26,833
Construction equipment	0	0	76,417	0	0	76,417
Road retreatment	0	0	23,373	0	0	23,373
Cemetery expenditures	0	0	0	6,026	0	6,026
Total expenditures	590,257	29,377	126,623	6,026	0	752,283
EXCESS REVENUES (EXPENDITURES)	181,278	(21,362)	(126,623)	11,140	4,551	48,984
OTHER FINANCING SOURCES (USES)						
Transfers from (to) other funds	(142,000)	0	139,000	3,000	0	0
EXCESS REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	39,278	(21,362)	12,377	14,140	4,551	48,984
FUND BALANCES - JANUARY 1, 2003	(38,045)	38,412	366,160	69,040	24,659	460,226
FUND BALANCES - DECEMBER 31, 2003	\$ 1,233	\$ 17,050	\$ 378,537	\$ 83,180	\$ 29,210	\$ 509,210

TOWN OF FAYSTON, VERMONT

EXHIBIT C

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL - GENERAL FUND

YEAR ENDED DECEMBER 31, 2003

	Budget	Actual	Favorable (Unfavorable) Variance
REVENUES			
Property taxes	\$ 588,341	\$ 600,640	\$ 12,299
State of Vermont - highway funds	60,000	62,754	2,754
GM Valley School	4,000	4,000	0
Fees, licenses and permits	42,000	49,305	7,305
Interest on taxes	12,000	12,704	704
Interest on investments	20,000	12,108	(7,892)
Miscellaneous	29,000	30,024	1,024
Total revenues	755,341	771,535	16,194
EXPENDITURES			
Salaries			
Road crew	108,000	107,183	817
Employee Benefits			
Hospitalization	43,000	44,399	(1,399)
Retirement	12,500	11,465	1,035
Social Security	18,000	19,389	(1,389)
Uniforms	2,000	2,253	(253)
Dental	4,500	4,497	3
Total employee benefits	80,000	82,003	(2,003)
Highway Equipment			
Blades	1,000	4,583	(3,583)
Diesel	13,000	14,065	(1,065)
Repairs	20,000	15,544	4,456
Gasoline	3,000	2,895	105
Oil	1,000	1,674	(674)
Other parts	4,000	5,056	(1,056)
Rentals	0	2,002	(2,002)
Tires	5,000	2,521	2,479
Total highway equipment	47,000	48,340	(1,340)
Highway Supplies			
Calcium	10,000	8,685	1,315
Sand	7,000	6,331	669
Other supplies	1,000	66	934
Salt	18,000	19,669	(1,669)
Total highway supplies	36,000	34,751	1,249

See Notes to Financial Statements.

TOWN OF FAYSTON, VERMONT

EXHIBIT C

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL - GENERAL FUND

YEAR ENDED DECEMBER 31, 2003

	Budget	Actual	Favorable (Unfavorable) Variance
Town Garage			
Electricity & heat	1,800	1,453	347
Maintenance and repairs	2,500	1,847	653
Telephone	800	761	39
Total town garage	<u>5,100</u>	<u>4,061</u>	<u>1,039</u>
Officers' Salaries			
Town Clerk/Tax Collector	33,852	33,852	0
Assistant Clerk/Treasurer	29,484	29,484	0
Administrative assistant	8,500	9,622	(1,122)
Listers	15,000	12,592	2,408
Reappraisal assistant	0	1,312	(1,312)
Delinquent tax collector	0	19,392	(19,392)
Penalties collected	0	(18,783)	18,783
Total officers' salaries	<u>86,836</u>	<u>87,471</u>	<u>(635)</u>
Officers' Supplies			
Computer supplies	3,000	6,537	(3,537)
Equipment purchase	3,000	0	3,000
Listers	3,000	1,855	1,145
Selectmen	2,250	2,250	0
Postage	2,800	1,594	1,206
Equipment rental	2,200	2,959	(759)
Supplies	3,500	5,796	(2,296)
Seminars/Dues	1,000	378	622
Total officers' supplies	<u>20,750</u>	<u>21,369</u>	<u>(619)</u>
Taxes and Assessments			
Joslin Memorial Library	4,600	4,600	0
Washington County	22,500	21,250	1,250
Recreation district	10,000	10,000	0
MadBus	6,250	6,250	0
Donations	10,000	10,575	(575)
Total taxes and assessments	<u>53,350</u>	<u>52,675</u>	<u>675</u>
Fire Protection			
Waitsfield contract	20,520	19,244	1,276
Insurance			
Liability, etc.	8,552	8,552	0
Workers' compensation	6,956	8,486	(1,530)
Unemployment	357	357	0
Total insurance	<u>15,865</u>	<u>17,395</u>	<u>(1,530)</u>

TOWN OF FAYSTON, VERMONT

EXHIBIT C

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL - GENERAL FUND

YEAR ENDED DECEMBER 31, 2003

	Budget	Actual	Favorable (Unfavorable) Variance
Town Meeting and Election			
Election clerks	1,000	455	545
Supplies	1,000	750	250
Town Report	3,100	2,800	300
Total town meeting and election	5,100	4,005	1,095
Municipal Building			
Cleaning	3,000	3,403	(403)
Mowing	1,500	1,100	400
Electricity	2,500	2,176	324
Heat	3,000	2,353	647
Other	2,000	2,505	(505)
Repairs	34,000	34,228	(228)
Telephone	3,500	3,407	93
Total municipal building	49,500	49,172	328
Planning/Board of Adjustment			
Advertising	2,000	1,707	293
CVRPC	970	970	0
Other	400	502	(102)
MRVPD	19,100	19,100	0
Planning resources	500	165	335
Supplies and postage	1,000	279	721
Town plan	1,600	200	1,400
Computer equipment	1,500	620	880
Zoning administrator	23,400	23,015	385
Total planning/board of adjustment	50,470	46,558	3,912
Administration			
Pound	2,000	2,000	0
Legal	5,000	4,692	308
Consulting	1,750	3,342	(1,592)
Audit	3,300	2,940	360
MRV solid waste alliance	2,000	1,997	3
Other	1,000	0	1,000
League of Cities and Towns	800	1,059	(259)
Total administration	15,850	16,030	(180)
Total expenditures	594,341	590,257	4,084

TOWN OF FAYSTON, VERMONT

EXHIBIT C

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL - GENERAL FUND

YEAR ENDED DECEMBER 31, 2003

	Budget	Actual	Favorable (Unfavorable) Variance
Transfers to Other Funds			
Road construction	20,000	20,000	0
Cemetery trust	3,000	3,000	0
Equipment reserve	60,000	60,000	0
Town garage reserve	8,000	8,000	0
Fire equipment reserve	8,000	8,000	0
Road retreatment	35,000	35,000	0
Bridge reserve	8,000	8,000	0
Total transfers to other funds	<u>142,000</u>	<u>142,000</u>	<u>0</u>
Total expenditures and transfers to other funds	<u>736,341</u>	<u>732,257</u>	<u>4,084</u>
EXCESS REVENUES OVER (UNDER) EXPENDITURES AND TRANSFERS	<u>\$ 19,000</u>	39,278	<u>\$ 20,278</u>
FUND BALANCE - JANUARY 1, 2003		<u>(38,045)</u>	
FUND BALANCE - DECEMBER 31, 2003		<u>\$ 1,233</u>	

TOWN OF FAYSTON, VERMONT

EXHIBIT D

STATEMENT OF CASH FLOWS
NONEXPENDABLE TRUST FUND - CEMETERY

YEAR ENDED DECEMBER 31, 2003

NET CASH FLOW FROM (TO) OPERATING ACTIVITIES:

Excess revenues over expenditures	\$ 4,551
Unrealized gain on securities	<u>(4,283)</u>
Total cash flow from operating activities	<u>268</u>

NET CASH FLOW TO INVESTING ACTIVITIES:

Purchase of investments	(3,199)
Purchase of investments (reinvested dividends)	<u>(268)</u>
Total cash flow to investing activities	<u>(3,467)</u>

NET CASH FLOW FROM FINANCING ACTIVITIES:

Advance from maintenance fund	<u>2,125</u>
-------------------------------	--------------

NET DECREASE IN CASH (1,074)

CASH - JANUARY 1, 2003 3,200CASH - DECEMBER 31, 2003 \$ 2,126

TOWN OF FAYSTON, VERMONT

SCHEDULE 1

SCHEDULE OF TAXES RAISED

YEAR ENDED DECEMBER 31, 2003

	MUNICIPAL	LOCAL EDUCATION	STATE EDUCATION	TOTAL
Total Grand List	\$ 1,494,159.68	\$ 1,496,154.25	\$ 1,496,154.25	
Tax rate	0.40	0.64	1.360	
Taxes Billed	<u>\$ 597,663.87</u>	<u>\$ 957,538.72</u>	<u>\$ 2,034,769.78</u>	\$ 3,589,972.37
Decrease in deferred taxes				800.00
Payment to Fayston School District				(2,022,903.00)
Payment to State of Vermont				<u>(967,229.00)</u>
Net property taxes				<u>\$ 600,640.37</u>

Reconciliation of Delinquent Taxes

Years	Delinquent Taxes Due Jan. 1, 2003	Current Taxes Gone Delinquent	Collections	Delinquent Taxes Due Dec. 31, 2003
1999	\$ 92.55	\$ 0	\$ 92.55	\$ 0
2000	427.78	0	0	427.78
2001	17,687.57	0	13,641.93	4,045.64
2002	122,990.50	0	88,473.32	34,517.18
2003	0	229,688.47	128,813.07	100,875.40
	<u>\$ 141,198.40</u>	<u>\$ 229,688.47</u>	<u>\$ 231,020.87</u>	<u>\$ 139,866.00</u>

TOWN OF FAYSTON, VERMONT

SCHEDULE 2

SUMMARY OF CASH RECEIPTS AND CASH EXPENDITURES
GOVERNMENTAL FUNDS

YEAR ENDED DECEMBER 31, 2003

CASH BALANCE - January 1, 2003		\$ 831,918
CASH RECEIPTS		
Delinquent taxes	231,021	
Penalties and interest	31,487	
Taxes collected	3,360,283	
Interest on investments	12,108	
State of Vermont - highway funds	62,754	
Other miscellaneous receipts	<u>115,343</u>	
Total cash receipts		3,812,996
CASH EXPENDITURES		
Highway	194,335	
Other General Fund	400,532	
Capital expenditures	126,623	
Transfer to Cemetery	3,000	
Transfer to School District and State	<u>3,029,876</u>	
Total cash expenditures		<u>3,754,366</u>
CASH BALANCE - December 31, 2003		<u>\$ 890,548</u>

SCHEDULE 3

TOWN OF FAYSTON,
VERMONT

COMBINING BALANCE SHEET - CAPITAL PROJECTS FUNDS

DECEMBER 31, 2003

	Town Garage	Fayston Store Cleanup	Fire Equipment	Road Retreatment	Bridge Reserve	Other Equip/ Assets	Recreation Reserve	Road Construction	Totals (Memorandum only)
ASSETS									
Cash - money market	\$ 0	\$ 0	\$ 0	\$ 0	\$ 10,795	\$ 0	\$ 0	\$ 0	\$ 10,795
Due from other funds	8,583	0	(11,601)	138,736	129,277	85,691	12,000	5,056	367,742
Total assets	<u>\$ 8,583</u>	<u>\$ 0</u>	<u>\$ (11,601)</u>	<u>\$ 138,736</u>	<u>\$ 140,072</u>	<u>\$ 85,691</u>	<u>\$ 12,000</u>	<u>\$ 5,056</u>	<u>\$ 378,537</u>
FUND BALANCES									
Reserved	<u>\$ 8,583</u>	<u>\$ 0</u>	<u>\$ (11,601)</u>	<u>\$ 138,736</u>	<u>\$ 140,072</u>	<u>\$ 85,691</u>	<u>\$ 12,000</u>	<u>\$ 5,056</u>	<u>\$ 378,537</u>
Total liabilities and fund balances	<u>\$ 8,583</u>	<u>\$ 0</u>	<u>\$ (11,601)</u>	<u>\$ 138,736</u>	<u>\$ 140,072</u>	<u>\$ 85,691</u>	<u>\$ 12,000</u>	<u>\$ 5,056</u>	<u>\$ 378,537</u>

See Notes to Financial Statements.

SCHEDULE 4

TOWN OF FAYSTON, VERMONT

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -
CAPITAL PROJECTS FUNDS

YEAR ENDED DECEMBER 31, 2003

	Town Garage	Fayston Store Cleanup	Fire Equipment	Road Retreatment	Bridge Reserve	Other Equip/ Assets	Recreation Reserve	Road Construction	Totals (Memorandum only)
REVENUES									
Interest	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
State grant	0	0	0	0	0	0	0	0	0
Total revenues	0	0	0	0	0	0	0	0	0
EXPENDITURES									
Road retreatment	0	0	0	23,373	0	0	0	0	23,373
Road construction	0	0	0	0	0	0	0	26,833	26,833
Construction equipment, vehicles	7,417	0	0	0	0	69,000	0	0	76,417
Bridge construction	0	0	0	0	0	0	0	0	0
Total expenditures	7,417	0	0	23,373	0	69,000	0	26,833	126,623
EXCESS REVENUES (EXPENDITURES)	(7,417)	0	0	(23,373)	0	(69,000)	0	(26,833)	(126,623)
OTHER FINANCING SOURCES									
Transfers from (to) other funds	8,000	(8,038)	16,038	35,000	8,000	60,000	0	20,000	139,000
EXCESS REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES	583	(8,038)	16,038	11,627	8,000	(9,000)	0	(6,833)	12,377
FUND BALANCES - JANUARY 1, 2003	8,000	8,038	(27,639)	127,109	132,072	94,691	12,000	11,889	366,160
FUND BALANCES - DECEMBER 31, 2003	\$ 8,583	\$ 0	\$ (11,601)	\$ 138,736	\$ 140,072	\$ 85,691	\$ 12,000	\$ 5,056	\$ 378,537

GENERAL FUND BUDGET FOR 2004

EXPENSES	ACTUAL 2003	BUDGET 2003	BUDGET 2004
ADMINISTRATIVE			
CEMETERY	3,000.00	3,000.00	3,000.00
POUND	2,000.00	2,000.00	2,000.00
LEGAL	4,691.85	5,000.00	5,000.00
CONSULTING	3,342.00	1,750.00	1,500.00
AUDIT EXPENSE	2,940.00	3,300.00	3,600.00
MRV SOLID WASTE ALLIANCE	1,996.75	2,000.00	2,000.00
CONTINGENCY & MISC		1,000.00	1,000.00
LEAGUE OF CITIES & TOWNS	<u>1,059.00</u>	<u>800.00</u>	<u>1,200.00</u>
TOTAL ADMINISTRATIVE	19,029.60	18,850.00	19,300.00
BENEFITS			
HOSPITALIZATION	44,399.17	43,000.00	42,000.00
RETIREMENT	11,465.16	12,500.00	10,000.00
TAXES - PAYROLL	19,388.37	18,000.00	20,000.00
UNIFORMS	2,253.01	2,000.00	2,300.00
DENTAL	<u>4,497.00</u>	<u>4,500.00</u>	<u>4,700.00</u>
TOTAL BENEFITS	82,002.71	80,000.00	79,000.00
ELECTIONS			
ELECTION CLERKS	455.00	1,000.00	1,000.00
SUPPLIES	750.00	1,000.00	1,000.00
TOWN REPORT	<u>2,800.00</u>	<u>3,100.00</u>	<u>2,800.00</u>
TOTAL ELECTIONS	4,005.00	5,100.00	4,800.00
FIRE			
WAITSFIELD CONTRACT	<u>19,243.72</u>	<u>20,520.00</u>	<u>20,500.00</u>
TOTAL FIRE	19,243.72	20,520.00	20,500.00
HIGHWAY EQUIPMENT			
BLADES	4,582.54	1,000.00	2,000.00
DIESEL	14,064.78	13,000.00	13,000.00
REPAIRS	15,544.03	20,000.00	18,000.00
GASOLINE	2,895.10	3,000.00	3,000.00
OIL	1,674.33	1,000.00	1,000.00
OTHER PARTS	5,055.40	4,000.00	4,000.00
TIRES	2,521.00	5,000.00	5,000.00
RENTAL	<u>2,002.32</u>	<u>0.00</u>	<u>2,000.00</u>
TOTAL HIGHWAY EQUIPMENT	48,339.50	47,000.00	48,000.00
HIGHWAY GARAGE			
ELECTRICITY	1,088.60	1,200.00	1,200.00
HEAT	364.86	600.00	600.00
MAINT & REPAIRS	1,846.68	2,500.00	3,000.00
TELEPHONE	<u>760.65</u>	<u>800.00</u>	<u>800.00</u>
TOTAL HIGHWAY GARAGE	4,060.79	5,100.00	5,600.00
TOTAL HIGHWAY SALARIES	107,183.47	108,000.00	112,000.00
HIGHWAY SUPPLIES			
CALCIUM	8,684.60	10,000.00	10,000.00
SAND	6,331.20	7,000.00	7,000.00
OTHER SUPPLIES	66.50	1,000.00	1,000.00
SALT	<u>19,668.87</u>	<u>18,000.00</u>	<u>18,000.00</u>
TOTAL HIGHWAY SUPPLIES	34,751.17	36,000.00	36,000.00

	ACTUAL 2003	BUDGET 2003	BUDGET 2004
INSURANCE			
EXTRA LIABILITY	500.00	500.00	500.00
PROPERTY & CASUALTY	6,244.00	6,244.00	7,106.00
PUBLIC OFFICIALS	1,209.00	1,209.00	1,322.00
WORKERS' COMP	8,485.87	6,956.00	9,144.00
EMPLOYMENT PRACTICES	599.00	599.00	684.00
VLCT UNEMPLOYMENT	<u>357.04</u>	<u>357.00</u>	<u>500.00</u>
TOTAL INSURANCE	17,394.91	15,865.00	19,256.00
MUNICIPAL BUILDING			
CLEANING	3,402.88	3,000.00	3,400.00
MOWING	1,100.00	1,500.00	1,500.00
ELECTRICTY	2,176.20	2,500.00	2,500.00
HEAT	2,352.75	3,000.00	3,000.00
OTHER	2,504.65	2,000.00	2,000.00
MAINTENANCE	34,228.03	34,000.00	34,000.00
TELEPHONE	<u>3,407.14</u>	<u>3,500.00</u>	<u>3,500.00</u>
TOTAL MUNICIPAL BUILDING	49,171.65	49,500.00	49,900.00
OFFICER SUPPLIES			
COMPUTER EXPENSES	6,537.91	3,000.00	3,000.00
EQUIPMENT PURCHASE		3,000.00	3,000.00
LISTERS - EXPENSES	1,854.77	3,000.00	3,000.00
SELECTMEN	2,250.00	2,250.00	2,250.00
POSTAGE	1,594.40	2,800.00	2,800.00
EQUIPMENT RENTAL	2,959.11	2,200.00	3,000.00
SUPPLIES	5,796.04	3,500.00	4,500.00
SEMINARS/DUES	378.20	1,000.00	1,000.00
BANK FEES	<u>-1.00</u>	<u>0.00</u>	<u>0.00</u>
TOTAL OFFICER SUPPLIES	21,369.43	20,750.00	22,550.00
PLANNING			
ADVERTISING	1,707.27	2,000.00	2,000.00
CVRPC	969.85	970.00	970.00
EXP/MISCELLANEOUS	501.79	400.00	400.00
PLANNING-SUPPLIES	168.10	1,000.00	500.00
PLANNING-POSTAGE	110.55		
MRVPD	19,100.00	19,100.00	19,100.00
TOWN PLAN		1,600.00	800.00
PLANNING RESOURCES	165.01	500.00	500.00
PLANNING CONTRACT WORK	200.00		
ZONING ADMINISTRATION	21,844.23	23,400.00	22,000.00
COMPUTER EQUIPMENT	620.00	1,500.00	750.00
PLANNING - OTHER	<u>1,127.50</u>	<u>0.00</u>	<u>0.00</u>
TOTAL PLANNING	46,514.30	50,470.00	47,020.00
OFFICER SALARIES			
CLERK/TAX COLLECTOR	33,852.00	33,852.00	34,868.00
ASSIST CLERK/TREASURER	29,484.00	29,484.00	30,369.00
LISTERS	12,592.50	15,000.00	15,000.00
ADMINISTRATIVE ASSIST	10,933.93	8,500.00	12,500.00
TOTAL OFFICER SALARIES	86,862.43	86,836.00	92,737.00
TAXES:			
RECREATION DISTRICT	10,000.00	10,000.00	10,000.00
JOSLIN MEMORIAL LIBRARY	4,600.00	4,600.00	5,600.00
WASHINGTON COUNTY	21,250.00	22,500.00	22,500.00
DONATIONS*	10,575.00	10,000.00	10,225.00
MAD RIVER TRANSIT	<u>6,250.00</u>	<u>6,250.00</u>	<u>0.00</u>
TOTAL TAXES	52,675.00	53,350.00	48,325.00
TOTAL OF ALL CATEGORIES	\$592,603.68	\$597,341.00	604,988.00

GENERAL FUND, BUDGET FOR 2004

	ACTUAL 2003	BUDGET 2003	BUDGET 2004
ADMINISTRATIVE	18,850.00	19,029.60	19,300.00
BENEFITS	80,000.00	82,002.71	79,000.00
ELECTIONS	5,100.00	4,005.00	4,800.00
FIRE	20,520.00	19,243.72	20,500.00
HIGHWAY EQUIPMENT	47,000.00	48,339.50	48,000.00
HIGHWAY GARAGE	5,100.00	4,060.79	5,600.00
HIGHWAY SALARIES	108,000.00	107,183.47	112,000.00
HIGHWAY SUPPLIES	36,000.00	34,751.17	36,000.00
INSURANCE	15,865.00	17,394.91	19,256.00
MUNICIPAL BUILDING	49,500.00	49,171.65	49,900.00
OFFICER SUPPLIES	20,750.00	21,369.43	22,550.00
PLANNING	50,470.00	46,514.30	47,020.00
OFFICER SALARIES	86,836.00	86,862.43	92,737.00
TAXES	<u>53,350.00</u>	<u>52,675.00</u>	<u>48,325.00</u>
TOTAL	<u>\$597,341.00</u>	<u>\$592,603.68</u>	<u>\$604,988.00</u>

CAPITAL FUND, BUDGET FOR 2004

	BUDGET 2003	ACTUAL 2003	BUDGET 2004
ROAD CONSTRUCTION	20,000.00	20,000.00	20,000.00
ROAD RETREATMENT	35,000.00	35,000.00	35,000.00
EQUIPMENT RESERVE	50,000.00	50,000.00	60,000.00
FIRE EQUIPMENT RESERVE	8,000.00	8,000.00	11,000.00
BRIDGE RESERVE	8,000.00	8,000.00	8,000.00
TRUCK RESERVE	10,000.00	10,000.00	0.00
HIGHWAY GARAGE RESERVE	<u>8,000.00</u>	<u>8,000.00</u>	<u>8,000.00</u>
TOTAL	<u>\$139,000.00</u>	<u>\$139,000.00</u>	<u>\$142,000.00</u>
 GENERAL AND CAPITAL FUND BUDGET TOTALS	 \$736,341.00	 \$731,603.68	 \$746,988.00

DONATIONS FOR 2003

PEOPLE'S HEALTH & WELLNESS CLINIC
 RETIRED & SENIOR VOLUNTEER PROGRAM
 CENTRAL VT. COUNCIL ON AGING
 MAD RIVER VALLEY HEALTH CENTER
 WASHINGTON COUNTY YOUTH – BOYS & GIRLS CLUB
 VT. CENTER FOR INDEPENDENT LIVING
 CENTRAL VT. ECONOMIC DEVELOPMENT CORPORATION
 BATTERED WOMEN'S SERVICES & SHELTER
 MAD RIVER VALLEY PUBLIC ACCESS TELEVISION CHANNEL 44
 THE FAMILY CENTER OF WASHINGTON COUNTY
 CENTRAL VT. HOME AND HEALTH & HOSPICE, INC.
 VT. ASSOCIATION FOR THE BLIND & VISUALLY IMPAIRED
 EVERGREEN PLACE, INC. AND MAD RIVER VALLEY SENIOR CITIZENS
 ONION RIVER ARTS COUNCIL
 WASHINGTON COUNTY DIVERSION PROGRAM
 GREEN UP VERMONT
 VT. POLICY ADVOCACY COMMITTEE
 MAD RIVER RIDGE RUNNERS

FIXED ASSETS AS OF DECEMBER 31, 2003

REAL PROPERTY:

Municipal Building & Land
 Town Garage & Land
 Gravel Pit
 Little Forest Land
 LeClaire Forest Land
 Fayston Country Store Land
 Cemeteries (3)

ROAD DEPARTMENT:

ESTIMATED FAIR MARKET VALUE

2002 Mack Truck	\$64,800.00
1999 Mack Truck	\$36,000.00
1995 Mack Truck	\$25,200.00
1986 Grader	\$36,000.00
2003 Loader	\$98,000.00
2001 Chevrolet Pickup	\$13,500.00
2000 Backhoe	\$57,600.00
Misc. Tools & Equipment	\$10,000.00

FAYSTON CAPITAL BUDGET AND PROGRAM 2004 - 2009

2. FINANCIAL ANALYSIS

In order to determine Fayston's capacity to finance future capital expenditures, a financial analysis of the Town's expenditures and revenues was developed. Trends in expenditures, both operating and capital, since 1999 were studied. Types of expenditures -- roads, schools, fire and police, and general administration -- were broken out to identify where growth is occurring. Changes in the grand list, tax rate, and other sources of revenue were also analyzed.

Based on past trends, as adjusted, projections were made of the Town's future revenue base and operating expenditures to the year 2009. Capital project costs and grand list growth (the major revenue base) are given in today's dollar. Debt service already committed to by the Town was factored into the projections, as well. A variable tax rate was applied to the projected grand list to estimate future revenues. By subtracting projected operating costs, an estimate of revenue available for capital expenditures was derived. These calculations are contained in the Appendix.

3. BUDGET AND PROGRAM

Capital projects were programmed according to the expected timing of their need. The method of funding for the projects (outright purchase, short term notes, reserve fund, etc.) was based on municipal financial practices and the budget to absorb expenditures. In other words, if a project would result in a major increase in the tax rate for one year, phrasing of the expenditure either by funding through a note, depreciation account, or reserve fund was proposed. The result is an even distribution of annual expenditures by the municipality and a stable tax rate.

ADOPTION OF THE CAPITAL BUDGET AND PROGRAM:

The capital budget and program is adopted in accordance with the provisions of 24 VSA Section 4404(a) of the Municipal and Regional Planning and Development Act. This section requires at least one public hearing by the Selectmen and filing of the proposal with the Town Clerk and Secretary of the Planning Commission at least fifteen days prior to the hearing. The Planning Commission may submit a report to the Selectmen on the proposal prior to the hearing. The capital budget and program is then adopted by an act of the legislative body promptly after the final public hearing.

PROCESS FOR USE AND UPDATING A CAPITAL BUDGET AND PROGRAM:

As the Selectmen prepare their budget for Town Meeting, the first year of the capital program is reviewed for inclusion as the capital budget for that year. Adjustments are made as necessary to the capital budget to reflect more recent cost data and any changes in financing.

The projections for operating expenses and grand list used in developing the program should be weighted against actual experience and modified as necessary. At the same time as the budget is prepared, other capital items in the program should be reviewed. If there are any changes in these items, they can be made at this time. Examples of changes are deferral of a project due to unforeseen priority needs or financial constraints, and additions to the program. Each year as the capital budget is finalized, one more year is added to the capital program. Suggestions for new capital projects should be given to the method of financing them. Projections of operating expenditures and debt service should be extended at the same time to determine the effect of any capital items on the budget for the additional year.

FORMAT FOR THE CAPITAL BUDGET AND PROGRAM:

The chart on the following page represents the Fayston Capital Budget and Program for the period 2004-2009. The upper portion of the chart, Capital Projects, lists the Town's anticipated capital needs, including various road equipment, school bus, road and bridge improvements, and town buildings. A cost is listed for each item, in columns representing the years within the program period. A total dollar amount for capital expenditures is provided by year. Contributions to Depreciation Accounts and Reserve Funds, the lower portion of the chart, presents the timing and amount of proposed "deposits" to reserve funds for school buses, road work and equipment, and fire equipment. Again, the total dollar amount for deposits is provided by year.

The capital projects for 2004 in the Town Report will show NET total amount of capital expenditures proposed and represent the year's capital expenditures, minus revenues taken from existing reserve funds, plus revenues deposited in reserve funds.

FIVE YEAR TREND ANALYSIS
COMPOUND ANNUAL RATE OF CHANGE

REVENUE	
GRAND LIST	1.5%
TAX RATE	9.5%
TOTAL TAX REVENUE	10.5%
FED/STATE AID	5.5%
OTHER REVENUE	-2.0%
TOTAL REVENUE	8.5%

OPERATING EXPENDITURES	
ROADS	-6.5% (3.0% 2001 through 2003)
POLICE & FIRE	2.0%
GENERAL ADMN/PLANNIN	11.0%
SCHOOLS	1.0%
SCHOOL DEBT SERVICE	-1.0%
TOTAL EXPENDITURES	6.0%

PROJECTED REVENUE AT FIXED TAX RATE
COMPOUND ANNUAL RATE OF CHANGE 2003 Budget as base

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
GRAND LIST	\$1,516,572	\$1,539,321	\$1,562,410	\$1,585,847	\$1,609,634	\$1,633,779
TAX RATE	2.40	2.40	2.40	2.40	2.40	2.40
TAX REVENUE	\$3,639,773	\$3,694,369	\$3,749,785	\$3,806,032	\$3,863,122	\$3,921,069
FED/STATE	371,339.00	\$ 391,763	\$ 413,310	\$ 436,042	\$ 460,024	\$ 485,325
OTHER REVENUE	132,874	132,874	132,874	132,874	132,874	132,874
(at same as 2003 budget)						
TOTAL REVENUE	\$4,143,986	\$4,219,006	\$4,295,969	\$4,374,947	\$4,456,020	\$4,539,268

PROJECTED OPERATING EXPENDITURES
COMPOUND ANNUAL RATE OF CHANGE
2003 Budget as base

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
ROADS	201,983	208,042	214,284	220,712	227,334	234,154
POLICE & FIRE	20,930	21,349	21,776	22,211	22,655	23,108
GENERAL ADMN	366,579	406,903	451,862	501,345	556,493	617,707
SCHOOLS	1,988,094	2,007,975	2,028,055	2,048,335	2,068,819	2,089,507
TOTAL OPERATING	\$2,577,586	\$2,644,269	\$2,715,776	\$2,792,603	\$2,875,300	\$2,964,476
BALANCE FOR CAPITAL AND DEBT SERVICE	\$1,566,400	\$1,574,737	\$1,580,193	\$1,582,344	\$1,580,720	\$1,574,792
TOWN CAPITAL	142,000	131,000	131,000	131,000	131,000	131,000
DEBT SERVICE/SCHOOL	55,886	55,327	54,774	54,226	53,684	53,147
SURPLUS/DEFICIT	\$1,368,514	\$1,388,410	\$1,394,419	\$1,397,118	\$1,396,036	\$1,390,645

FAYSTON CAPITAL PROJECTS
January 2004

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
PURCHASES & EXPENSES						
TOWN:						
ROAD CONSTRUCTION	20000	20000	20000	20000	20000	20000
ROAD RETREATMENT	35000	35000	35000	35000	35000	35000
EQUIPMENT RESERVE	60000	60000	60000	60000	60000	60000
FIRE EQPT RESERVE	11000	8000	8000	8000	8000	8000
BRIDGE RESERVE	8000	8000	8000	8000	8000	8000
HIGHWAY GARAGE	8000					
TOTAL TOWN CAPITAL	\$142,000	\$131,000	\$131,000	\$131,000	\$131,000	\$131,000

TOWN OF FAYSTON FINANCIAL ANALYSIS

	1999	2000	2001	Actual 2002	Budget 2003
REVENUE					
GRAND LIST	1403195	1420928	1,443,229	1430391	1494160
TAX RATE	1.55	1.775	2.05	2.37	2.40
TAX REVENUE	2161924	2522147	2958620	\$ 3,285,078	\$ 3,585,984
STATE AID - TOWN	83055	73691	62270	68046	70000
FEDERAL/STATE-SCHOOL	184376	230292	269084	275086	281980
OTHER - TOWN	66996	65266	91211	122796	97000
FLOOD WORK	0	0	0	0	0
OTHER - SCHOOL	28000	35000	35000	25500	35874
FAYSTON ED FUND	200000	200000	150000	100000	0
TOTAL REVENUE	\$2,724,351	\$3,126,396	\$ 3,566,185	\$ 3,876,506	\$ 4,070,838
EXPENDITURES - OPERATING					
ROADS	226752	195443	188100	183645	196100
POLICE & FIRE	18373	18253	18490	19412	20520
GENERAL ADMN	187035	189031	285701	292145	330251
PLANNING	37002	36024	40396	46880	50470
DEBT SERVICE	0	0	0	0	0
TOWN TOTAL	\$469,162	\$438,751	\$ 532,687	\$ 542,082	\$ 597,341
SCHOOL - ELEM.	733851	798957	855119	950813	991928
HARWOOD	697156	748886	878637	902943	976482
DEBT SVCE - ELEM	59233	57292	59742	58007	55886
SCHOOL TOTAL	\$1,490,240	\$1,605,135	\$1,793,498	\$1,911,763	\$2,024,296
TOTAL OPERATING - BOTH	\$1,959,402	\$2,043,886	\$ 2,326,185	\$ 2,453,845	\$ 2,621,637
CAPITAL					
TOWN	152000	150000	126000	126000	139000
SCHOOL	0	0	0	0	0
TOTAL OPERATING & CAPITAL	\$2,111,402	\$2,193,886	\$ 2,452,185	\$ 2,579,845	\$ 2,760,637
LONG TERM DEBT					
TOWN	0	0	0	0	0
SCHOOL	440000	405000	370000	335000	300,000
TOTAL LONG TERM DEBT	440000	405000	370000	335000	300,000

FIXED ASSETS AS OF DECEMBER 31, 2003

REAL PROPERTY:

Municipal Building & Land
 Town Garage & Land
 Gravel Pit
 Little Forest Land
 LeClaire Forest Land
 Fayston Country Store Land
 Cemeteries (3)

ROAD DEPARTMENT:

ESTIMATED FAIR MARKET VALUE

2002 Mack Truck	\$64,800.00
1999 Mack Truck	\$36,000.00
1995 Mack Truck	\$25,200.00
1986 Grader	\$36,000.00
2003 Loader	\$98,000.00
2001 Chevrolet Pickup	\$13,500.00
2000 Backhoe	\$57,600.00
Misc. Tools & Equipment	\$10,000.00

WAITSFIELD-FAYSTON VOLUNTEER FIRE DEPARTMENT

The Fire Department continues to operate under agreement of the Towns of Waitsfield and Fayston, with a 60% - 40% cost sharing arrangement. The Department responded to 60 calls in 2003 as follows:

Calls by town:

Waitsfield calls	31	51.67%
Fayston call	28	46.67%
Warren calls	1	1.67%
Moretown calls	0	0%

Calls by type:

Structure fire	0	Utility assistance	6
Structure fire w. mutual aid	1	Furnace/electrical malfunction	5
Chimney fire	5	Propane leak	2
Hazardous spill	1	Fire alarm/smoke & CO2 detector	14
Vehicle fire	1	Arson	4
Woodland fire	1	Hazardous conditions	2
Mutual Aid Assist	1	Good intent call, no fire	7
Motor vehicle accident assist	10		

Firefighters worked hard this year with departmental training, including mutual training with the Warren Fire Department concerning water relay. One firefighter is attending the State funded 140-hour firefighter school. The new truck purchased last year has proven to be a valuable piece of equipment. The Department was awarded a grant from the Department of Homeland Security for just under \$7,000 to purchase a high & low frequency radio which enables us to communicate with any agency responding to any emergency situation in the state. Also, the grant will pay for a cascade system to fill air bottles faster, and an automatic emergency difribulator and reference books regarding hazardous materials.

Officers for 2003 were:

Chief	Delbert Palmer (Waits.)
1 st Asst. Chief	Gordon Eurich (Waits.)
2 nd Asst. Chief	Paul Hartshorn (Waits.)
Captain	Jack Corliss (Fays.)
Lieutenant	Owen Wimble, Jr. (Waits.)
Lieutenant	Travis Michaud (Waits.)
Secretary	Renee Michaud (Waits.)
Treasurer	Gordon Eurich (Waits.)
Moderator	Eric Haskin (Waits.)
	Rick Peterson (Fays.)
	Kevin Van Schaick (Waits.)

Active Firefighters:

Robert Aldred (Waits.)
Arnold Burbank (Waits.)
Bruce Howard (Fays.)
Scott Howard (Fays.)
Leon Holle-Ensalada (Waits.)
Bob Lockett (Fays.)
Lester Miller, Jr. (Waits.)
Michael Munn (Fays.)
Ramsey Orr (Waits.)

Junior Firefighters:

Shilo Howard (Fays.)
Alison Kernan (Fays.)

Respectfully Submitted,
Delbert Palmer, Chief

MAD RIVER VALLEY AMBULANCE SERVICE (MRVAS)

The Mad River Valley Ambulance Service (MRVAS) responded to 448 calls in 2003, a slight increase from 2002. Twenty-three percent, or 103 of these calls were from Fayston. [The average call takes about three hours, including cleaning and re-stocking the rig and finishing paperwork.] These calls were answered by a team of over 60 trained and dedicated volunteers. The only compensation they receive is the satisfaction of helping their neighbors. [MRVAS does employ a full-time administrative assistant]. Many members of our team are trained in more than one discipline, giving us 13 EMT-Basics, 20 EMT-Intermediates, 9 First Responders, 17 drivers, 15 dispatchers [most are EMD certified], and 18 members of our Rescue team [which includes subspecialties such as ropes and extrication technician].

A major change to our team is the addition of a new category of membership, the Junior Ambulance member. These are teenagers that are interested in a career in a healthcare field. Some are only 16 but have been certified by the State as a First Responder attendant. Others have not been certified, but may ride along to observe emergency medicine in action. These new members are also members of the Harwood Union Teen Ambulance Corps (HUTAC), an Explorer Post at Harwood.

Thanks to the efforts and perseverance of a few of our members, MRVAS received over \$50,000 in Federal, State and Corporate grants. MRVAS now has 16 AEDs (defibrillators) that are carried by our most active members, along with their jump kits and oxygen, greatly decreasing the response time of an AED to a patient in cardiac arrest. This is in addition to 2 new cardiac monitors/ defibrillators in the rigs, which also monitor vital signs such as pulse and blood pressure. A Homeland Security grant allowed us to purchase a large enclosed trailer and stock it with supplies and equipment needed to treat up to 50 critically injured patients at a large scale incident. It also has an emergency generator and extra floodlights. This Emergency Support Unit (ESU) is the only resource like it in central Vermont, and is available for any incident in the region. The ECS was rolled out in October, when MRVAS hosted an MCI (Mass Casualty Incident) training at Sugarbush's Mt. Ellen parking lot. A scenario was simulated that a fuel oil truck ran into a school bus. Ambulance services and fire departments from as far away as Richmond, Stowe and Barre participated in the drill. Another HSU grant allowed us to install UHF radios in all of our rigs so that we can communicate with other agencies on their frequency, such as Sugarbush Ski Patrol, State Police, Sheriff, etc. In December, our local snowmobile club, the Ridge Runners, donated a new snowmobile, an enclosed sled for transporting an injured patient, and a trailer to transport them. They are also providing training. The snowmobile and sled were used on a call within two weeks of receiving it.

For over 25 years, MRVAS had used the "red phone" or "firebar" system for receiving emergency calls. Up to 15 phones, located in our dispatcher's homes and businesses, would all ring at the same time, allowing any of our dispatchers to take the emergency call or assist the duty dispatcher with a complex call. This analog system was getting unreliable, parts were hard to get and it was no longer compatible with the telephone company's new digital equipment. After much research and testing, we replaced the old system with an Emergency Conference Bridge (ECS) developed for MRVAS. It sits at our station and answers the emergency call and then simultaneously dials all of our dispatchers' phone numbers, using outgoing lines. The numbers it dials are easily changed. Although it is expensive, the ECS has allowed MRVAS to continue to dispatch its own calls at a cost less than that of having an outside agency dispatch the calls, and with better service.

Thanks to the generous support of the community and a more efficient billing system, MRVAS ends 2003 with a solid financial footing. In October, MRVAS ordered a new ambulance, at a cost of \$135,000, and will be seeking help through donations and grants to help pay for it and to stock it with equipment and supplies. Delivery is expected in April, and we will not trade in our oldest rig, as we have done in the past. With the new rig, we will begin to maintain 3 ambulances, in addition to our Rescue vehicle.

Please visit us on the web: www.mrvas.org.

Call us (496-8888) or e-mail us (mrvas@madriver.com) to:

- Find out how you can contribute
- Find out how you can join us
- take a CPR course or refresher
- how to post your E-911 address so that we can find you

Thanks for your continued support.

Sincerely, for MRVAS,
Brad Cook, President

VERMONT COALITION OF MUNICIPALITIES

ANNUAL REPORT – 2003

The organized effort to substantially reform Act 60 and reduce the reliance on the property tax to fund education is not over. Despite the recent enactment of Act 60 reform, we believe the promise of lower education property taxes will be short term.

We contend that in July of 2004, when this new law goes into effect, the property taxes will be a good deal higher than estimated and will continue to rise rapidly over the next two years. When the rising tax impact is felt, the pressure to reform the statewide property tax system will greatly increase.

In a letter to all legislators in may of 2003, we stated the following reasons for our opposition to the changes in the reform legislation because it still retained many of the onerous features that were part of Act 60 such as:

- Over-dependence on the property tax to fund education;
- Reliance on a flawed property valuation and equalization system;
- Rapidly rising property values, which under the Common Level of Appraisal (CLA) system, increase tax rates;
- A system based on tax rate instead of tax burden;
- Lack of cost controls over rising education costs; and
- Tax policy inhibiting economic developemnt and job creation.

As noted above, there continue to be serious problems with the state system of financing education. The Coalition intends to continue to be an organized force fighting for the property tax relief. In the coming year we also intend to monitor closely the studies on cost containment and grand list issues established by the law.

We will also work through the legislature and the administration to correct the inequities in the education equalization system and the problems caused in the way property values are determined.

63 Lakeshore Road, Ludlow, VT 05419 For information: 228-7601



MAD RIVER VALLEY HEALTH CENTER, INC.

The Mad River Valley Health Center Inc. is a 501-c-3 nonprofit corporation governed by a community Board of Directors composed of individuals representing the towns of Warren, Waitsfield, Fayston, Moretown and Duxbury. MRVHC Inc. was incorporated in 1980 when a group of concerned citizens and businesses raised the funds to purchase the health center building and the medical practice from Dr. John Saia to secure accessible, family health care for the Valley towns. In 1986, MRVHC Inc. relinquished administrative responsibility for the existing practice by selling it to Dr. Francis Cook. Mad River Valley Health Center Inc. continues to own the building while leasing the space to the current medical practice that operates as a separate entity.

The mission of the Mad River Valley Health Center Inc. is to provide a quality facility to insure the availability of local health care to residents of the Mad River Valley, neighboring towns and visitors. Dr. Cook, together with two nurse practitioners, two registered nurses, and a three person administrative staff, operates a comprehensive family practice that encompasses health care to persons of all ages. Physical and gynecological exams, well childcare, immunizations, lab work, diabetes and mental health care as well as timely response to illness, injury and accidents. In 1996, the Health Center received Rural Health Center designation further enhancing the services available to Medicaid and Medicare patients.

Over its' 23 year history the practice at the Mad River Valley Health Center has served an estimated 70-80 percent of the population of the Mad River Valley. Dr. Cook's practice sees an average of 600 patients per month and provides an average of 1050 patient procedures per month. In response to a 48 percent increase in the population over the last 20 years, the health center building is strained to serve the increased demands of the community. The Board of the Mad River Valley Health Center Inc. is currently undertaking a capital campaign for the purpose of raising money to construct a new and expanded health facility on the existing site. The new building will provide increased medical office space to more efficiently serve the needs of the current medical practice. A second floor will provide additional space for complementary health services, a health information resource library, as well as space to hold health and wellness workshops. The building is designed to fit aesthetically into the streetscape of the historic Waitsfield Village location.

The Mad River Valley Health Center Inc. is committed to promoting and improving health services to meet the needs of the Mad River Valley Community.

Visit www.MRVHC.com, and review the Valley's new health and wellness directory, the history of the Health Center and to further your understanding of the plans for the new center and its' contribution to the Mad River community.

The MRVHC, Inc. Directors would like to thank the surrounding towns for their continued support, and all those who have already contributed so generously to this important project. This project will benefit all area residents.

Respectfully submitted,

Bert Lindsay, Fayston, President
Marta Marble, Waitsfield, Vice President
Jack Barnes, Moretown, Treasurer
Mary Jane Blouin, Warren, Secretary
Ellen Strauss, Warren
Jennifer Morris, Waitsfield
Kevin O'Brien, Fayston

PART OF PAGE 37 - FAYSTON TOWN REPORT

REVENUE ESTIMATES

	ESTIMATE 2003	ACTUAL 2003	ESTIMATE 2004
STATE AID-HIGHWAY	60,000.00	62,753.00	62,500.00
*STATE AID-REAPPRAISAL		8,015.00	
CURRENT USE	10,000.00	11,811.00	11,000.00
INTEREST GENERAL FUND	20,000.00	11,834.00	12,000.00
INTEREST DELINQUENT TAXES	12,000.00	12,704.00	12,000.00
PILOT (payment in lieu of taxes)	14,000.00	14,056.00	14,000.00
WAITSFIELD ROAD WORK	3,000.00	3,000.00	3,000.00
LICENSES	2,000.00	2,331.00	2,800.00
PERMITS	15,000.00	12,775.00	12,000.00
FEES	25,000.00	34,244.00	30,000.00
MISCELLANEOUS	6,000.00	4,455.00	5,000.00
FUND BALANCE PRIOR YR.	(19,000.00)	(19,000.00)	1,000.00
TOTAL	148,000.00	158,978.00	165,300.00
TAXES NEEDED	588,341.00	593,557.00	581,688.00
TOTAL REVENUE	736,341.00	752,535.00	746,988.00

* Designated Only For Reappraisal Expense

TOWN HWY NO.	LENGTH CLASS 3	IN MILES CLASS 4
3	0.980	(0.130)
4	3.980	
5	1.500	(0.400)
6	0.200	(0.600)
7	1.060	(0.150)
8	0.000	(0.300)
9	0.760	(0.100)
10	1.480	
11	1.450	
12	0.350	
13	0.860	(0.540)
14	0.500	(0.200)
15	0.060	(0.440)
16	1.510	
17	3.500	
18	1.040	
19	1.400	
20	0.320	
21	0.000	(1.200)
22	0.700	
23	0.420	
24	0.500	
25	1.070	(0.790)
26	1.750	(0.350)
27	0.000	(0.120)
28	0.000	(0.700)
29	0.240	
30	0.100	
31	0.000	(0.220)
32	0.080	
33	0.160	
34	0.100	
35	0.660	
36	0.130	
37	0.800	
TOTAL	27.660	6.240



Photo courtesy of TJ Greenwood ©2004

MILEAGE SUMMARY

CLASS 1 TOWN HIGHWAYS:			
TOTAL CLASS 1 TOWN HWYS:			0.000
CLASS 2 TOWN HIGHWAYS:			
NO. 1	3.400		
NO. 2	0.600		
NO. 3	0.180		
TOTAL CLASS 2 TOWN HWYS:			6.180
CLASS 3 TOWN HIGHWAYS:			
TOTAL CLASS 3 TOWN HWYS:			27.660
TOTAL TOWN HWYS:			33.840
STATE HIGHWAYS:			
INTERSTATE RAMPS	0.000		
TOTAL INTERSTATE HWYS:			0.000
STATE HWY. 17	5.824		
TOTAL NON-INTERSTATE HWYS:			5.824
TOTAL STATE HWYS:			5.824
TOTAL TRAVELLED HWYS, FEB. 10, 2003			39.664
(EXCLUDES CLASS 4 MILEAGE)			

HIGHWAYS

=====	INTERSTATE
=====	STATE HIGHWAY SYSTEM
=====	TOWN HIGHWAY SYSTEM
-----U-----	IMPASSABLE OR UNTRAVELED
-----0-----	DISCONTINUED
-----LT-----	LEGAL TRAIL
-----FT-----	FOOT TRAIL

- INTERSTATE ROUTE
- U.S. NUMBERED ROUTE
- STATE NUMBERED ROUTE
- INTERCHANGE NUMBER
- CLASS 1 TOWN HIGHWAY
- CLASS 2 TOWN HIGHWAY
- CLASS 3 TOWN HIGHWAY
- CLASS 4 TOWN HIGHWAY
- NFR** NATIONAL FOREST ROAD
- SFH** STATE FOREST HIGHWAY

=====	BRIDGE OR CULVERT < 6'
=====	BRIDGE OR CULVERT 6' - 20'
=====	BRIDGE GREATER THAN 20'
=====	COVERED BRIDGE

ROAD SURFACE TYPES

=====	STATE PAVED
=====	OTHER PAVED
-----	STATE GRAVEL
-----	OTHER GRAVEL
-----	GRADED AND DRAINED
-----	UNIMPROVED/PRIMITIVE

POLITICAL SUBDIVISIONS

-----	STATE BOUNDARY
-----	COUNTY BOUNDARY
-----	TOWN BOUNDARY
-----	CITY BOUNDARY
-----	VILLAGE BOUNDARY
-----	URBAN COMPACT BOUNDARY

NATURAL FEATURES

~~~~~	SINGLE LINE STREAM
=====	OPEN WATER
=====	SWAMP

MISCELLANEOUS

=====	DAM
-------	-----

OTHER TRANSPORTATION

-----	RAILROAD
-----	AIRPORT TERMINAL

DISCLAIMER:  
Highway and bridge data by Vermont Agency of Transportation, Division of Technical Services. All other data from Vermont Center for Geographic Information.

## EVERGREEN PLACE, INC. AND MAD RIVER VALLEY SENIOR CITIZENS, INC.

On behalf of the Mad River Valley Senior Citizens, Inc. (MRVSC) and Evergreen Place, Inc. (EPI), we would like to thank you for your generous support over the years.

EPI and MRVSC, with tremendous effort and enthusiastic support from the Mad River Valley community and friends, have had great success this past year. The renovated Evergreen place provides affordable senior shared housing and a center for senior activities. Evergreen Place housing has had high occupancy rates and the Senior Center, open three days a week, has continued to increase activities for the members of MRVSC and all other participating seniors. The Meals on Wheels Program is revitalized. Word has it that the food at Tuesday and Thursday's senior meals is terrific. Also, the Valley Food Shelf is located, rent free, at Evergreen Place.

EPI is a non-profit Vermont corporation with a five member Board of Directors, made up of Valley residents. This Board is responsible for the entire operation of Evergreen Place, including all financial considerations and hiring and oversight of the management company. EPI has retained Cathedral Square Corporation, a non-profit Vermont corporation, to manage the Evergreen Place property including both its housing and Senior Center functions.

MRVSC is also a non-profit Vermont corporation with a seven member Board of Directors, primarily made up of local seniors. For many years MRVSC has provided area seniors with health, cultural and social activities.

EPI, through an agreement with MRVSC, maintains the Senior Center at Evergreen Place, at no charge to seniors. The Senior Center at Evergreen Place provides a venue for socializing and various activities such as bingo, musical presentations, speakers, health clinics and holiday celebrations. EPI and MRVSC have established a joint activities committee to increase and schedule activities available to Valley seniors. As part of its Senior Center program, EPI provides a noon day meal on Tuesdays and Thursdays to both residents and community seniors, with a suggested voluntary donation of \$3.50 from community seniors.

EPI, with the help of a dedicated group of volunteers, also is currently serving meals through the Meals on Wheels program to homebound seniors in Moretown, Fayston, Waitsfield and Warren. A joint committee of EPI and MRVSC members is working to bring in additional volunteers for the Meals on Wheels program and to expand the number of seniors who are served by the program.

The Town's financial support is critical to maintain the housing and Senior Center functions and activities. Although EPI and MRVSC working together have made significant progress, the operation of Evergreen Place will continue to be financially challenging. We will continue to undertake private fundraising and work with the EPI lenders to provide additional resources to operate and pay residual debt. Municipal support of Evergreen Place will attract the continued support of our lenders, other public sources and private contributions.

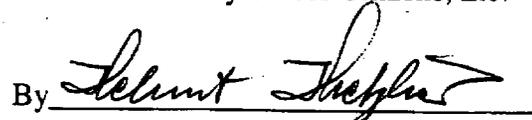
On behalf of both Boards of Directors, we would like to request a town appropriation of \$2,500 at the March 2004 town meeting. The Town's generous support should be made payable to EPI to be allocated between the two organizations by their mutual agreement upon receipt of the check.

Thank you in advance for your support of our cooperative programs currently serving the Valley towns.

Evergreen Place, Inc.

By   
 Harriet Ann King, President and  
 Duly Authorized Agent

Mad River Valley Senior Citizens, Inc.

By   
 Helmut Hietzker, President and  
 Duly Authorized Agent

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## MAD RIVER VALLEY PLANNING DISTRICT 2003 ANNUAL REPORT

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This is the nineteenth year that the Mad River Valley Planning District has served the Valley Towns of Fayston, Waitsfield and Warren. Following is a summary of projects to which the Mad River Valley Planning District contributed in 2003.

### **MAD RIVER HOUSING COALITION**

The housing shortage in the Mad River Valley is one of the most significant issues facing the community today. The Housing Coalition has been working on raising awareness regarding the severity of the problem. A Housing Forum for the business community was held in April and was well supported by local businesses. In August, the Planning District assisted in organizing a high profile event in Fayston attended by Governor Douglas and Senator Jeffords to celebrate the success of Habitat for Humanity in the Valley. The Coalition is evaluating methods of raising funds and building partnerships with the private sector in an effort to facilitate the construction of housing units in the community.

### **SUGARBUSH**

The Mad River Valley Planning District and Steering Committee worked cooperatively with Sugarbush planning staff in 2003 to carefully review and provide comments on development plans for the Lodge at Lincoln Peak. The open review process initiated by Sugarbush resulted in a project that was widely supported by the greater community. The Act 250 process was relatively smooth and led to a positive outcome for the Valley. As a result of the process, Sugarbush contributed \$76,000 to an affordable housing fund that will be managed by the Vermont Housing and Conservation Board. The funds will be used to supplement the development of affordable units in the Mad River Valley towns of Fayston, Waitsfield, Warren, Duxbury and Moretown. In addition to working with Sugarbush on development issues, the Planning District assisted the resort in acquiring and administering \$40,000 in grant funding for storm water management in Sugarbush Village. The Planning District continues to cooperate with the Resort on data collection as required by the MOU.

### **TRANSPORTATION**

Chittenden County Transportation (CCTA) has assumed responsibility for public transportation services in Washington County. The MadBus will continue to serve the Valley floor and the ski resorts as it did last year with minor changes to the schedule. The ski bus, connecting Montpelier to the Valley on weekends and holidays, has been reinstated; it began service in December 2003. Over the next few months, the Transportation Advisory Committee will be working with PDI Creative of Burlington to develop a long-range marketing plan for the MadBus. The acquisition of locally-owned buses in 2002, and the formation of a partnership with a professional transportation agency this year gives the Transportation Advisory Committee an opportunity to improve public transportation in the Valley for residents and visitors.

### **MAD RIVER WATERSHED CONSERVATION PARTNERSHIP**

The Conservation Partnership put a significant amount of effort into updating the Rural Resource Protection Plan during 2003. Funded in part by two grants (Vermont Community Foundation and the Land Trust Alliance), the Partnership undertook an extensive inventory of natural and cultural features in the Mad River Watershed. A well-informed conservation strategy based on community input and on the inventory of the natural features in the watershed will help to guide decisions about local conservation efforts, and assist in garnering the community support and funding necessary to complete successful land conservation projects. The Partnership has been working steadily with landowners who wish to conserve their land. The 309-acre Blair Farm in Warren closed in December, and the 6 acre Tardy project was finalized in June. Tardy was conserved through the efforts of the Town of Waitsfield, The Conservation Partnership and private landowners. The Partnership is confident several additional priority projects will close during 2004.

### **WASTEWATER TASK FORCE**

The Task Force has been reviewing the 90% report on wastewater treatment options. Two alternatives have been presented to Waitsfield by consultants Phelps Engineering. Various funding options are being considered and will be discussed by the Task Force in detail in 2004.

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## PHENN BASIN

The MRVPD represented the Valley's interests on the Phenn Basin Advisory Committee. The Long Range Management Plan for the Phenn Basin block of Camel's Hump State Park is now in place. Work on the existing bridges has been completed. FPR expects to continue meeting with the Advisory Committee to monitor issues of access and management.

## CLG-HISTORIC PRESERVATION AND RURAL RESOURCE PROTECTION

The Rural Resource Commission completed an update of the State Historic Survey of Buildings and Structures in 2003. The initial survey of buildings in the Mad River Valley was done over twenty years ago. The survey records are available to the public at the Mad River Valley Planning District office. CLG funds were also acquired this year to finance the feasibility study for the Warren Municipal Building expansion proposal, and to survey significant trees and landscape features on North and Center Fayston Roads.

## DATA COLLECTION

New information is continually being added to the MRVPD Data Book to keep it up-to-date. Information from the 2000 census on population and socio-economics is now current. Information on housing, wages and income will be added as it becomes available. A Data Book is available in each town office.

The focus of the Planning District for 2003 has been primarily on Valley-Wide issues, Sugarbush and the Act 250 process, affordable housing, historic preservation, land conservation and public transportation. The office works with State agencies and organizations to ensure the Valley's viewpoint and needs are represented on a variety of issues. The Planning District's annual budget is funded through annual contributions from each Town and Sugarbush Resort. In 2004, the level of funding will remain at \$19,100 for each contributor, bringing the total to \$76,400. MRVPD activities continue to be overseen by a seven-member Steering Committee consisting of a Selectman and a Planning Commissioner from each town and a representative of the Chamber of Commerce. The Steering Committee meetings are open to the public and are held at the General Wait House on the 3rd Thursday of each month at 7:00 p.m. The Executive Director can be reached weekdays at 496-7173, or by e-mail at [mrvpd@madriver.com](mailto:mrvpd@madriver.com).

Respectfully submitted,

Elwin Neill, Waitsfield Select Board  
Russ Bennett, Waitsfield Planning Commission



## MAD RIVER PATH ASSOCIATION 2003 ANNUAL REPORT

In 1993 the Mad River Path Association (MRPA) was officially organized as a 501(c)(3) non-profit educational organization. This was the outcome of community planners who formed a trails committee to create the Mad River Greenway recreation trail system connecting the towns and villages of the Mad River Valley. Today in addition to building and maintaining trails, the MRPA has grown to include many facets to its community building work. The organization participates in community planning including alternative transportation initiatives, advocating for bicycle and pedestrian facilities and developing other recreation opportunities. They organize community events advocating for physical fitness and sponsor youth recreation activities. They assist with public land management planning, maintain private landowner relationships and participate in land conservation projects. They inform and educate through meaningful articles in the local media and their membership newsletter *Pathways*.

Key to their success as a community organization has been their ability to link their community together through establishing partnerships with a wide variety of public, private and non-profit organizations. It is partnering that has enabled them to bring broad-based resources to bear on the effort of growing the Mad River Greenway, protecting the existing recreation trails and assisting in community planning. They work closely with the Valley towns, other non-profit organizations, a wide-variety of user groups and private citizens toward their goals.

They derive their financial support through similar diversity with membership dues, government grants, private donations, sponsorships, event proceeds and local municipal tax support. Thankfully the Mad River Valley community as a whole endorses their many efforts and provides broad-based support to the organization. MRPA income in 2003 was derived through public and private grants (32%), Mad River Valley Recreation District funding (28%), membership dues and contributions (27%) and fund-raising events (13%). Businesses contribute generously to the Mad Dash, the annual foot race and community fitness event held on the path.

The MRPA maintains an office in the General Wait House, 4061 Main St., Waitsfield, where the Executive Director is on staff to assist residents and visitors as well as provide administration support to the organization on a daily basis. The organization is governed by a board of directors of local citizens and operates under a set of approved bylaws and articles of incorporation. Board meetings are held on the last Wednesday of each month and are open to all who wish to attend. Contact them at: Mad River Path Association, PO Box 683, Waitsfield, VT 05673. Phone: (802) 496-7877, email: [recpath@madriver.com](mailto:recpath@madriver.com), website: [www.madriverpath.com](http://www.madriverpath.com).

### Board of Directors:

#### **Matt Strassberg, Director**

Harrison Snapp, Chairman

Richard Hiscock, V. Chairman

Alfred C. Gilbert, III, Treasurer

Barclay Rappeport, Secretary

Kevin Russell, Executive Director

Carl Lobel, Director

Danielle Hampton, Director

Peter Laskowski, Director

Audrey Huffman, Director

Eric Sharnberg, Director

William Heinzerling, Director

Raymond Schenk, Director

### Current projects for 2004 include:

- maintaining and extending the Mad River Greenway,
- completing the Kingsbury Bridge Greenway section,
- publishing the Fayston Trails Plan,
- continuing to provide public planning support,
- updating the Walks and Rambles map and guide,
- producing two *Pathways* newsletters and
- organizing the 9th annual Mad Dash community event.

## MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT SUBMISSION

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. We distribute our funds upon review and approval of a submitted proposal and budget.

The MRVRD funded quite a few projects this year. These included the yearly support of the Skatium and Mad River Path Association. We provided funding to the Catamount Trail Association for their purchase of essential trail maintenance equipment. We also contributed to three local playgrounds, helped out with purchasing property around Blueberry Lake and supported the Mad River Chorale with a project.

We are now in the process of putting aside enough capitol to work on some long-term projects, which could involve land development on a rather large scale. With these potential expenditures, projects we know we must budget for, and the rise in fund requests, the MRVRD is requesting funds for the fiscal year 2004 in the amount of \$10,000 from each contributing town.

The board of the MRVRD encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Please visit our revamped website to view the proposal guidelines at [www.madriverrec.com](http://www.madriverrec.com).

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms.

Michael Riddell, Fayston - President  
 Doug Bergstein, Warren - Treasurer  
 Ken Felderman, Warren - Secretary  
 Renee Berrian, Waitsfield  
 Amy Scharges, Waitsfield  
 Jon Jamieson, Waitsfield  
 Kelley Lewis, Fayston  
 Dayna Lisaius, Warren

Beginning Balance            \$26,850.27

**Income:**

Funding from towns        \$30,000.00  
 Interest                        91.53  
 Total Income                 \$30,091.53

**Expenditures:**

Skatium                        7,900.00  
 Website                        770.00  
 Mad River Path Assn.       10,000.00  
 Mad River Chorale            200.00  
 Verd-Mont Park Assn.        700.00  
 Catamount Trail Assn.       1,000.00  
 PO Box                         26.00  
 Spring Hill Playground      1,000.00  
 Moretown Playground        100.00  
 Blueberry Lake Fund         1,000.00

**Total Expenditures        \$22,696.00**

**Ending Balance             \$34,245.80**

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## MAD RIVER SOLID WASTE ALLIANCE

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The Mad River Solid Waste Alliance includes the Towns of Duxbury, Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994.

During 2003, the Alliance held two Household Hazardous Waste Collection Day events in Duxbury, at the Harwood Union High School on May 10, 2003 and on October 4, 2003. A total of 315 households participated in the events this year, which represents 6.3% of our population. We collected over 1,680 gallons and 2,328 pounds of hazardous waste at the two events. Residents within the Alliance communities are able to bring all their waste pesticides and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. **If you have waste mercury containing products such as: thermometers or thermostats; medical or scientific instruments; switches; lamps; batteries or other mercury containing waste you can dispose of these products at the Household Hazardous Waste Collection Day Events.** The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Remember that latex paint is not a hazardous waste and will not be accepted. You can mix latex paint with kitty litter to solidify it and dispose of the mixture in your garbage. We are again planning two collection day events in 2004 at Harwood Union High School.. They are scheduled for May 8 and October 2, 2004.

Over 1,175 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2003. The tanks are located in Waitsfield at the Earthwise Transfer Station and at the WSI Landfill in Moretown. As an Alliance resident, you can bring up to 5 gallons of used crankcase oil to either of these sites at a cost of fifteen cents per gallon at the Earthwise Transfer Station and twenty-five cents per gallon at the WSI Landfill for proper disposal. A car and truck oil filter crusher is also available for Alliance residents at the WSI Landfill at a cost of twenty-five cents per filter.

The Alliance continues to work with the Association of Vermont Recyclers to provide educational programs and theater productions promoting reduction, reuse and recycling. During 2003 the Association of Vermont Recyclers completed pollution prevention and resource conservation programs for the Fayston, Moretown, Waitsfield, Warren and Thatcher Brook Elementary Schools and the Crossett Brook Middle School.

The seventh truckload sale of compost bins was successful with the distribution of 54 composters and 24 kitchen composters. It is estimated that each composter can compost 500 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold a eighth Compost Bin Sale this spring. The Alliance held two car and pick-up truck tire and metal collection events at the WSI Landfill and the Earthwise Transfer Station during 2003. A total of 3,326 tires and over 3548 tons of metal were collected during these events. We are planning to hold two tire and metal collection events during 2004.

**The Waste Systems International of Vermont, Inc. Landfill (WSI) provides Alliance residents with the opportunity to bring their recyclables to the facility at no charge. This is done as part of the arrangement between the Alliance and WSI for being the "host district" for the facility.** During 2003 single stream recycling became a reality in the Alliance. You can now bring your mixed paper, glass bottles and jars, metal cans and #1 and #2 plastic bottles in the same container for recycling. The recyclables are taken to the Chittenden County Materials Recovery Facility for processing. The WSI Landfill in anticipation of reaching capacity in it's existing disposal cell in 2005 has initiated an application to get additional cell space permitted for future disposal. The Casella Earthwise Transfer Station and WSI also participated in the free disposal of roadside litter during the Green Up Day celebrations. The Alliance continued a computer collection and recycling program this year and 145 computer systems and printers and 33 televisions were collected. This is an on going program at the WSI Landfill. The cost to recycle the computers and printers is \$12.00 per system and tv's are \$15.00 each. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, textiles, propane cylinders and other materials. Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together.

The Alliance Solid Waste Implementation Plan is being reviewed by the State for conformance with the revised State Solid Waste Plan. There will be two public hearings on the plan following the State's review and approval. The plan will be available for review at the Town Clerk's Office prior to the public hearing.

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The FY 04 assessment for the administrative and program costs remain the same at \$1.75 per capita.

The representatives of the Alliance include: Duxbury, Diana Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Waitsfield, Sal Spinosa; Warren, Ken Blair; Waterbury, Ed Steele and John Malter from Waterbury is the Administrator for the Alliance.

PROJECTED EXPENSES 2003	ACTUAL 2003, 11 MONTHS	PROPOSED 2004
Admin. 529hr@\$29=\$17,168 Insurance-\$600 SWManagers Assoc. \$150		582@\$29=\$16,878, Insurance=\$900, SWManagers Assoc. \$150
<b>TOTAL ADMIN. \$17,916</b>	<b>\$14,932</b>	<b>\$17,928</b>
Educ. A. 377@\$29=\$10,933 B. Travel/office-1,924 C. Newsletter, Printing, Distribution-\$2,000 D. School Programs-\$3,500 E. Green Up Day, Home Show, Special Clean Ups-\$500 F. NRRA Memb=\$180 G. Conference=\$600		A. 360-\$10,440 B. \$1,924 C. \$2,000 D. \$3,500 E. \$993 F. \$180 G. \$600
<b>TOTAL EDUCATION \$19,637</b>	<b>\$16,667</b>	<b>\$19,637</b>
HHW A. 295@\$29=\$8,555 B. Travel/Materials=\$2,409 C. HHW Contractor=\$13,600		A. 260@\$29=\$7,540 B. \$2,409 C. \$15,000
<b>TOTAL HHW=\$26,564</b>	<b>\$21,911</b>	<b>\$24,949</b>
Equip Maint.=\$200	----	\$200
Tire Collection-\$3,750	\$3,446	\$3,540
Metal Collection=\$500	----	\$500.
Computer Collect.=\$1,744	----	\$1,809
Compost Bins(72@\$31.50=\$2268.	\$2,256	72@35=\$2,520 24@\$8=\$192 Marketing=\$300
Sales Tax=\$113		\$3,012 \$163.
Brochure=\$2,100	-----	\$2,100
<b>TOTAL EXPENSES=\$74,681</b>	<b>\$58,712</b>	<b>\$73,675</b>

Projected Income 2003	Actual Income -11 months	Proposed Income 2004
Duxbury(1,289)=\$2,256	\$2,256	\$2,256
Fayston(1,141)=\$1,997	\$1,997	\$1,997
Moretown(1,653)=\$2,893	\$2,893	\$2,893
Waitsfield(1,659)=\$2,903	\$2,903	\$2,903
Warren(1,681)=\$2,942	\$2,942	\$2,942
Waterbury(4,915)=\$8,601	\$8,601	\$8,601
<b>Population(12,338)@1.75 \$21,592</b>	<b>\$21,592</b>	<b>\$21,592</b>
WSI Education-\$19,637	\$16,167	\$19,637
WSI HW-\$13,282	\$10,955	\$10,882
Ag. Pest. Grant-\$3,000	\$1,517	\$3,000
SQG-\$3,500	\$1,157	\$1,500
DEC HHW Grant-\$3,500	\$2,800	\$3,500
<b>Total HHW-\$20,782</b>	<b>\$16,439</b>	<b>\$18,882</b>
Compost Bins-\$2,448	\$2,451	\$3,000
Tires-2,400-\$3,600	\$3,722	2,520 tires-\$3780
Computers-\$1,200	\$1,979	\$2,025
SW Impl. Grant-\$1,439	-----	\$1,439
Burning Grant-\$4,000	\$2,261	\$1,739
<b>Total Misc.-\$12,687</b>	<b>\$10,581</b>	<b>\$12,071</b>
<b>TOTAL INC.- \$74,722</b>	<b>\$64,779</b>	<b>\$72,278</b>

## FRIENDS OF THE MAD RIVER

Thanks again to the residents of the Mad River Watershed for supporting our twelfth successful year! Over these past twelve years, the Friends of the Mad River (FMR) has worked to find solutions to the complex environmental challenges that exist in the Mad River Valley. Our latest effort, an educational booklet titled, "*Caring for the River, Caring for the Land: A guide to living in the Mad River Valley*" was released in November. We hope you enjoyed reading it as much as we enjoyed creating it. This publication was truly a community effort (*locally produced and printed*) and we'd like to thank the numerous artists, photographers, and writers for their contributions. We'd also like to thank our editors and designer for their time and energy. What a great accomplishment! We welcome your feedback and comments so that we can incorporate them into a future edition.

This year we continued to implement "The Best River Ever", our community developed conservation plan, while making and retaining many loyal friends, and having fun. Three small grants and membership donations have allowed us to retain Michael Blazewicz as a part-time Watershed Coordinator. Mike has been working hard staffing our office at the General Wait House, promoting our mission through various programs and educational projects, and acting as a resource for the community.

One of our most successful programs, Mad River Watch, entered its seventeenth consecutive year of citizen based water quality sampling. This summer, samples from throughout the watershed were analyzed in the laboratory at our office and the results were posted on "Friends" signs, in The Valley Reporter, and on our website, [www.FriendsOfTheMadRiver.org](http://www.FriendsOfTheMadRiver.org).

Once again volunteers helped our cooperative effort with the Natural Resource Conservation Service and the Winooski Conservation District. Spring rains fell on the near 1000 trees and shrubs that we planted along the Mad River. Citizen volunteers also provided a great service to the community in May when parts of the Moretown section of the river, as well as several tributaries were cleaned up during "Green-Up Vermont Day".

Last but certainly not least, we wish to thank the thirty volunteers who helped us collect data on the condition of the Mad River and its tributaries. This stream assessment and flood hazard study was conducted in association with the Vermont Geologic Survey and the Vermont Rivers Management Team. Data from this assessment will be available later this spring and we look forward to working with our towns and residents to help prevent future flood damage as well as to improve the habitat and quality of our streams.

Please contact us if you would like to get involved. We welcome your comments and ideas. Stop by the Friends' office at the General Wait House in Waitsfield, visit us online at [www.FriendsOfTheMadRiver.org](http://www.FriendsOfTheMadRiver.org), or contact us, 496-9127, [friends@madriver.com](mailto:friends@madriver.com). Respectfully submitted,

### FRIENDS OF THE MAD RIVER BOARD OF DIRECTORS:

Kinny Connell, Warren, President  
 Jack Byrne, Moretown, Vice-President  
 Elizabeth Walker, Duxbury, Secretary  
 Ken Felderman, Warren, Treasurer  
 Leon Holle-Ensalada, Waitsfield

John Norton, Warren  
 Katie Sullivan, Waitsfield  
 Mary Gow, Warren  
 Brian Shupe, Waitsfield  
 Maxine Grad, Moretown

## JOSLIN · MEMORIAL · LIBRARY

To: Town of Fayston Selectmen  
From Gayle Brown, Waitsfield Library Representative  
RE: Waitfield Library 2003 Report/2004 Request

Funds provided by the town of Fayston have always been used to fund the general operation of the Waitsfield library. These expenses would include salaries, utilities, books and periodicals among other things.

New Expenses in 2003: The largest expense to the Waitfield Library in 2003 was the total repair of the Library's septic system. This expense alone depleted any reserve the library had up until this point in 2003. Saturdays are the busiest day for the library and have grown enough to require a full time library assistant in 2003.

Patron Count: As of Dec 10, 2003 total patrons to the Waitsfield Library have been 1187 patrons. 210 of those patrons are Fayston taxpayers. This represents approximately 18% of total circulation to be from Fayston.

Fayston continues to represent an average of 20% participation to all children's programs that includes the Saturday program as well as the Preschool story hour. Four "Baby books" were mailed to the town of Fayston in 2003.

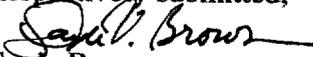
Inventory/Circulation: There were 452 new books added for adults in 2003 and 174 juvenile books added. The total new books in 2003 were 608.

Total adult circulation in 2003 was 8984 as compared to 9251 in 2002 year to date. (Unfortunately, the library is unable to break down what percentage of this is represented by Fayston tax-payers.) Total juvenile circulation was 14, 894 in 2003 as compared with 15, 483 in 2002 year to date.

2004 Request: On behalf of the Waitsfield Library, I would like to ask the Fayston selectmen to consider \$5600 to be allocated to the Waitsfield Library for 2004 from the town of Fayston. The Waitsfield Library's total budget for 2004 is approximately \$44,000 for 2004. The new septic and lack of reserves has left the Library with some big challenges ahead in 2004 regarding it's expenses. The Waitsfield Library is very appreciative of the continued financial support from Fayston through the years.

I thank you in advance and look forward to hearing from you soon with regards to this request.

Respectively submitted,

  
Gayle Brown

Fayston Representative to Waitfield Library

P.O. Box 359 · Waitsfield, Vermont 05673 · 802-496-4205

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## MAD RIVER VALLEY PUBLIC ACCESS TELEVISION CHANNEL 44

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Mad River Valley Television is a community-based television channel dedicated to giving the community access to the airwaves. MRVTV Channel 44 is part of Waitsfield Cable's basic tier of service. MRVTV broadcasts locally generated programs with a focus on public, educational and governmental (PEG) programming.

MRVTV was incorporated in March 1998 by a small group of Valley residents who wanted to bring public access television to the community. Since incorporation the board of directors has surveyed community organizations, sought support from municipal boards and has successfully negotiated a contract with Waitsfield Cable. We are incorporated as a 501(c)(3) not for profit organization.

MRVTV went on the air in February 2000 with the Lareau Swim Hole public hearings. We air 12-16 hours of local programming daily with a bulletin board of community messages filling the remaining time. We expect the number of hours of local programming to continue to grow in 2004.

Anyone with appropriate training on the equipment can use the station and equipment in accordance with MRVTV broadcast standards. MRVTV holds workshops to teach the public how to film events and how to edit the tapes. MRVTV also has space available for studio taping and accepts prepared tapes for broadcast.

MRVTV-CH 44 broadcasts tapes of local town, district and school board meetings, events such as the Warren Fourth of July celebration, Harwood Union concerts, and many other school and community events. MRVTV looks to community members to learn to tape events and is working with Harwood Union to train students to cover local events. Additionally, MRVTV airs locally produced talk shows, political debates, specialty shows and other programs generated by members of the community.

MRVTV-CH 44 is funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG surcharge on their cable bills. Waitsfield Cable also provided start up funds for equipment and organizational fees. The towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorships funds and the board is considering a local membership drive to raise revenues to support increased staffing and programming.

To learn more about MRVTV-CH 44 please contact Alex Maclay, program director, or Adam Tyksinski, channel manager, at 583-4488 (44TV) or by email- [tv@mrvtv.com](mailto:tv@mrvtv.com), or stop by our offices and studio in the Diffraction Building at 49 Fiddlers's Green, Suite 306. You can also check us out on the web at [www.mrvtv.com](http://www.mrvtv.com), or call our 24-hour hotline 583-4747 for program information and schedules.

Members of the board are: Chuck Allen, Dan Eckstein, Michael Hock, Lisa Loomis, Alex Maclay, Adele Nicols, Brian Shupe, and Margo Wade. We meet twice a year and welcome public input to the meetings or to any board member.

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## CENTRAL VERMONT ECONOMIC DEVELOPMENT CORP.

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The economy in Vermont and nationally has struggled for the past year. Central Vermont has not been immune from this trend. Notably Bombardier has mothballed the Barre Town plant due to a lack of work for rail car production through out their system. Bombardier is negotiating a number of new contracts but the work, if they are the successful bidder, is several years out. On the plus side there are 800 more people working in Central Vermont than there were a year ago according to Department of Employment and Training statistics. Our unemployment rate is below the State and National averages but underemployment is a concern.

Housing continues to be an issue in Central Vermont. There is more demand for housing than there are units available and employers report that new employees are having difficulty finding appropriate housing. Most new construction is being done for the owner and there is little being built for the market. Cost and affordability at all levels are a concern. CVEDC will continue to work on this issue.

CVEDC has approved four SBA 504 loans in the past year, providing those businesses with long term, fixed rate financing that allowed them to expand. We have also assisted several businesses with VEDA financing.

We continue to work with area organizations on a variety of projects including filling empty buildings with tenants. Workforce development is still at the forefront of CVEDC's efforts and we are working closely with area businesses and the CV Workforce Investment Board on this issue.

The Small Business Development Center Specialist that works out of the CVEDC office continues to provide area residents with information about starting a new business or in the case of an existing business, marketing, financing or other information to assist their business. Over 140 Central Vermont residents took advantage of this free service last year.

Our web site continues to grow and we encourage you to visit the site at [www.central-vt.com/cvedc](http://www.central-vt.com/cvedc). A commercial/industrial sites data base has been added.

We appreciate the support given to CVEDC by Fayston over the years and look forward to continuing our successful relationship with the town in the future.

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## CENTRAL VERMONT REGIONAL PLANNING COMMISSION

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The Central Vermont Regional Planning Commission (CVRPC) is a consortium of 23 towns and cities in Washington County and western Orange County. CVRPC provides a forum in which municipalities work together to address regional issues and opportunities. It also offers its member communities professional assistance with local planning efforts through its experienced and knowledgeable staff.

This past year, the Commission focused on quality of life issues that are addressed in the Regional Plan and worked on the update of the Regional Transportation Plan that also serves as the transportation element of the Regional Plan. With the completion of the revisions to these Plans, both documents were adopted by the Commission. In addition, the Commission's Transportation Advisory Committee annually evaluates the regional inter-modal transportation needs and problems and makes recommendations to the State Transportation Agency on projects that should be included in the Agency's five year capital program. The Commission is also involved in the review of regionally significant Act 250 development projects and the local designation of village and growth centers. The Commission continues to work on the development of regional and local pre-disaster mitigation plans, approved 8 town plans during the year, and was awarded an EPA Brownfields grant to identify and assess potential brownfields sites.

CVRPC assisted the Town with administration of the Mad River Valley Planning District and the Mad River Solid Waste Alliance, provided analysis for the capital budget and program, and assisted in the development of a pre-disaster mitigation plan.

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CVRPC continues to work with local officials to provide GIS mapping, including planning maps for a variety of projects and municipal plans, bicycle path suitability maps, and maps of the region's natural resources. CVRPC provides model bylaws, such as the telecommunication facilities bylaws that can be used as a stand-alone ordinance or as an amendment to existing zoning bylaws. CVRPC continues to maintain its web-based planning tools that can guide officials in updating town plans and zoning ordinances and finding additional resources related to planning.

Thank you for your continued support. We look forward to another year of serving our member communities and the Central Vermont Region.

Susan M. Sinclair, Executive Director  
Geoff Slater, Commissioner

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## VERMONT LEAGUE OF CITIES & TOWNS

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### ANNUAL REPORT FOR TOWN REPORTS

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The Vermont League of Cities and Towns' mission is to serve and strengthen Vermont local government. Most government services used by Vermonters on a daily basis are those provided by its cities and towns. These include highways, police, fire, recreation, sewer and water. Vermont municipal officials are responsible for raising and expending nearly one-half of the non-federal taxes raised in the state.

In large part, volunteer elected and appointed municipal officials lead these governments. VLCT provides the following services to its member cities and towns, to strengthen the ability of these officials to provide quality services at affordable levels of taxation:

- Advocacy representation before the State Legislature, administration and judiciary, ensuring that municipalities have the resources and authority to serve their citizens. VLCT is a leader in the education finance debate and in securing revenues for town highway and bridge maintenance programs.
- Training, technical assistance and publications to strengthen the ability of municipal officials to serve their communities. In the past year, we have responded to almost 50,000 telephone calls, 21,200 of them from local officials on the toll-free telephone line available to them. Our Municipal Assistance Center and Group Services staffs provided over 750 workshops and small group training sessions attended by over 4,000 municipal officials and answered over 2,300 legal questions posed by municipal officials. VLCT distributed over 575 copies of local government publications and distributed over 3,200 hard copies or electronic mail versions of VLCT's Weekly Legislative Report to municipal officials each week during the legislative session.
- Purchasing opportunities to provide needed services at the lowest cost. These include an array of municipal insurance programs, among many others. Examples of how this saves local taxpayers dollars are the securing of municipal employee health insurance and liability coverage for town operations. The VLCT Health Trust represents the most affordable option available to provide health insurance to municipal employees. The value of VLCT PACIF to all our members was made painfully clear last year when the major re-insurer for the largest private sector option available for municipal property and casualty insurance was declared insolvent by the State of Pennsylvania, threatening the payment of claims made under those policies.

All 246 Vermont cities and towns are members of VLCT, along with 140 other municipal entities including villages and fire districts. Membership dues are \$.72 per capita plus a \$250 service fee per year. VLCT maintains its offices in Montpelier and employs 42 staff members. It has an annual operating budget of approximately \$3.0 million.

Individuals interested in finding out more about Vermont League of Cities and Towns, including reviewing its audited financial statements can visit its Web site at [www.vlct.org](http://www.vlct.org).

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# Central Vermont Council on Aging

*Empowering Seniors*

**CENTRAL VERMONT COUNCIL ON AGING  
REPORT OF SERVICES TO THE TOWN OF FAYSTON  
OCTOBER 1, 2002 - SEPTEMBER 30, 2003**

The Central Vermont Council on Aging is a private, non profit organization that supports elders to remain independent as long as possible in their own homes and communities. We use federal, state and local funds to provide a variety of programs and services for elders, either directly or under contract with local groups and organizations.

Services include case management, information and referral, community and home delivered meals, senior center services, transportation and a number of volunteer opportunities for people of all ages.

The Case Manager for the Town of Fayston is Larissa Dodge. Case Managers are trained to assess needs and create a care plan for individuals that includes public, private and volunteer resources.

The Council on Aging contracts with Mad River Valley Senior Center for the provision of community and home delivered meals for seniors. Noontime meals are served Tues. and Thurs. at the senior center. Home delivered meals are also delivered to the homes of elders who cannot get out to the mealsite.

Transportation is provided under contract with the local transportation authority. Under this agreement, rides are provided to elders to get to and from mealsites, medical appointments and shopping.

Other services such as legal assistance, health insurance information and referrals to other agencies can be provided by calling the senior helpline at 1-800-642-5119.

We appreciate the support for programs and services for central Vermont elders from the Town of Fayston. Please call us for more information or assistance.

Sincerely,

Charles W. Castle, Executive Director

30 Washington Street • Barre, Vermont 05641 • (802) 479-0531 • FAX (802) 479-4235  
Information & Assistance 1-800-642-5119  
EMAIL: CVCOA@SOVER.NET



Central Vermont Home Health & Hospice

600 Granger Road  
Barre, VT 05641  
phone/voicemail 802/224-2235  
fax 802/223-2861  
barbara.b.butler@hitchcock.org  
www.cvhhh.org

Barbara Butler, Community Relations Director

## 2003 ANNUAL SERVICE REPORT

TOWN OF FAYSTON

December 3, 2003

Central Vermont Home Health and Hospice (CVHHH) is a 92-year-old non-profit agency governed by a local voluntary Board of Directors. Serving the residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing comprehensive, high-quality home health and hospice care to all Central Vermonters, regardless of their ability to pay. In addition, the agency promotes the general welfare of the citizens of Central Vermont with long term care services and health promotion activities including flu and pneumonia vaccinations, health screenings, and foot care clinics. Our hospice program offers volunteer training and comprehensive bereavement services throughout the year.

### Twelve Month Report of CVHHH Services to the Town of Fayston December 2002 – November 2003

	# of Families Served	# of Visits
<b>Home Health Care</b>		
Skilled and High-Technology Nursing	18	189
Home Health Aide Service	6	91
Physical Therapy	14	86
Occupational Therapy	3	12
Medical Social Service	5	10
<b>Long Term Care</b>		
Aide and Attendant Care	5	177
Homemaker	1	16
<b>Maternal Child Health Care</b>	4	5

Town funding will help ensure CVHHH can continue these services in Fayston through 2004 and beyond.

For more information, contact Eileen Blake, RN, President and CEO, or Barbara Butler, Community Relations and Development Director, at 223-1878.

*Continuing a Tradition of Caring: Over 90 Years of Home Care and 20 Years of Hospice*

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## PEOPLE'S HEALTH & WELLNESS CLINIC

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Serving the Uninsured and Underinsured of Central Vermont  
*553 North Main Street, Barre, Vermont 05641*

Telephone: 802-479-1229

FAX: 802-479-5444

E-mail: PHWC@sover.net

### **MISSION:**

**TO PROVIDE PRIMARY HEALTH CARE AND WELLNESS EDUCATION TO THE UNINSURED AND UNDERINSURED COMMUNITY MEMBERS OF CENTRAL VERMONT WHO CANNOT OTHERWISE AFFORD THESE SERVICES.**

The People's Health & Wellness Clinic (PHWC) provides primary and preventative health care to the uninsured and underinsured of Central Vermont. Over 75 health care professionals volunteer their time and expertise to ensure that our Fayston community members receive the care they need.

Health care is a crisis point in our country and Central Vermont is no exception. Over the past two years the PHWC has seen a dramatic increase in the numbers of people needing our services. This is due to three major upheavals in our society: sharp increases (over 14%) in health insurance premiums, forcing many of our businesses to eliminate this benefit to their employees; widespread unemployment or under-employment; and severe cuts in Medicaid and VHAP qualifications and benefits.

In 2003 the PHWC added 288 new patients to our patient base of over 3000. The PHWC saw nearly 500 patient visits this past year, a jump of approximately 150 more than the previous year. We added additional medical doctors, nurse practitioners, nurses, massage therapists, and others to our volunteer base in order to provide for the increased numbers of patients. Along with these increases come increased costs for medical supplies and equipment, pharmaceuticals and other costs in running this free clinic.

For information on scheduling an appointment, or volunteering, call the PHWC office Monday through Thursday from 9:00 a.m. through 3:00 p.m. at 479-1229. Actual clinic hours are from 5:30 p.m. to 8:30 p.m. by appointment.

Thank you again for supporting the efforts of the People's Health & Wellness Clinic in continuing to provide health care to those in need.

Sincerely,

Alison K. Underhill  
Executive Director

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## THE WASHINGTON COUNTY YOUTH SERVICE BUREAU/BOYS & GIRLS CLUB Is An Important Resource To The Residents of Fayston

During the past service year (July 1, 2002 – June 30, 2003) The Washington County Youth Service Bureau/Boys & Girls Club (YSB/B&GC) provided the following services to young people and families in Fayston:

- **27 Youths and Family Members** participated in the **Country Paths Program** that works in the Washington West Supervisory Union to promote academic achievement, substance abuse prevention, and healthy choices through a wide range of out-of-school time activities.
- **3 Teens** were provided with **Substance Abuse Treatment** counseling.
- **9 Students** attended **Teen Parent Panel Discussions** to learn about the challenges and realities faced by adolescent parents.
- **2 Teens** participated in the **Transitional Living Program (TLP)** that helps homeless young people make the transition to independent living.
- **45 Youths and Other Community Members** participated in **YSB/B&GC Special Events:** presentations, outings and activities.

Referrals to the Washington County Youth Service Bureau/Boys & Girls Club come from parents, teachers and other school personnel, other area organizations, the Vermont Department of Social and Rehabilitative Services, the Vermont Department of Corrections, churches, police officers, and young people themselves. Many referrals are received through the agency's 24-Hour Crisis Response Service.

The Bureau is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, and fundraising activities such as Trees for Teens.

**For Information And Assistance Call  
The Washington County Youth Service Bureau/Boys & Girls Club**

**229-9151**

**24 Hours A Day – 7 Days A Week**

Washington County Youth Service Bureau/  
Boys & Girls Club  
Phone: 802-229-9151 ~ Fax: 802-229-2508

*Youth  
Service  
Bureau*



**BOYS & GIRLS CLUB**

P.O. Box 627 ~ 38 Elm Street  
Montpelier, VT 05601  
E-Mail: WCYSB@adelphia.net

# WASHINGTON COUNTY COURT DIVERSION PROGRAM

ANNUAL REPORT - FY 2003

## WHO WE ARE AND WHAT WE DO

- We are a local program that addresses unlawful behavior, supports victims of crime & promotes a healthy community.
- Court Diversion is the community alternative to court for first offenders in Washington County.
- Our volunteer boards hear both adult and juvenile cases referred from court by the state's attorney.
- We also administer the Teen Alcohol Safety Program (TASP), a program created by the legislature in 2000 to deal with a crackdown in enforcement of underage drinking laws.

It is our philosophy that ordinary citizens who volunteer their time and energy are more effective in confronting those who have committed crimes than our court system can be, especially the first time that an offender is charged with an illegal act. Our volunteers have the same perspective as those who are victimized by illegal acts, and they are committed to:

## OUR GOALS

- to see that the victim is made whole to the extent possible through restitution, apology or service by the offender;
  - to see that the community is compensated through service by the offender for the harm it has suffered;
  - to help the offender realize the true human consequences and impact of his or her actions; and
  - to direct the offender toward activities that will increase his or her chances of being crime free in the future.
- In FY 03 (July 1, 2002 - June 20, 2003):
- We received 225 referrals to Diversion and had 189 TASP clients, for a total of 414 clients served in the period.
  - Washington County Diversion and TASP clients performed 5401 hours of community service to various community organizations in this county. Some of the sites included the American Red Cross, Central Vermont Food Bank, Central Vermont Hospital, American Cancer Society, Washington Co. Youth Service Bureau, CV Humane Society, and local school systems.
  - Money paid back to crime victims and donations to charities amounted to \$14,546.00 for the year.
- Since The Beginning
- Since Diversion's inception in this country in 1982, over 5800 diversion clients have successfully paid back their victims and the community for their offenses and have been given a fresh start with a clean record, and a total of 1181 crime victims have received compensation totaling over for their losses amounting to over \$304,686.00

## FUNDING

As a community based, non-profit program and United Way Agency in FY 03, Diversion got 53% of its funds from the Attorney general's office; 34% from client fees, 5.5% from United Way and the remaining 7.5% from other local sources like towns and cities. Our total cost per case last year was \$285.00 for each of 468 cases. That is hundreds of dollars less per case than any alternative where the offender goes to court.

Many thanks to the voters for your consistent support for Diversion over the years.

We continue to need - and deeply appreciate - your assistance!



# 911 For Everyone...



## ENHANCED 911 BOARD REPORT

Statewide System Operations - Jan 1 2003 to Nov 30 2003

Total Calls Handled System-wide	Wire-Line	113,763	Wireless	60,374
Total Abandoned Calls System-wide	Wire-Line	15,464	Wireless	3,656
Average Call Answer Time System-wide	5 Seconds			
Average Call Duration System-wide	1 Minute 54 Seconds			

The Vermont E-911 system continues to perform within established benchmarks.

The Enhanced 911 Board operates ten 911 call answering points, known as Public Safety Answering Points (PSAP). They are located at the Springfield Police Department, the Hartford Police Department, the Montpelier Police Department, the Lamoille County Sheriff's Office, the Saint Albans Police Department, the Shelburne Police Department, and the State Police Barracks at Williston, Rutland, Rockingham and Derby to be operational by Jan 2004.

### E 9-1-1 Address Confidentiality

In 1996, the General Assembly passed a law requiring Towns that created new street addresses for enhanced 9-1-1 to provide a confidentiality option to residents.

This option allows residents to prevent their names from being linked with their new street addresses in municipal public records, such as the Grand List. If you choose to exercise this option, you are required by law to provide the Town Clerk with an alternate mailing address, such as a Post Office box. Copies of the "Confidentiality Option Form" and instructions are available at your Town Office or on the internet @ [www.state.vt.gov/e911](http://www.state.vt.gov/e911). Your Confidentiality Option Form is not a public record and is exempt from disclosure under the Public Records Law. Town officials are required to preserve your privacy.

## ONION RIVER ARTS COUNCIL

Funding Request: \$200.00 Purpose: Support for Onion River Art Council's Education & Community Programs

Onion River Arts Council (ORAC) is celebrating 30 years of bringing the performing arts to Central Vermont. Founded in 1973, our mission is "to enrich the quality of life in central Vermont by weaving the arts into the fabric of the community." We do this in a number of ways. ORAC is best known for producing performance series and festivals like First Night and Independence Day festivities in Montpelier, the Celebration Series at the Barre Opera House, and free summer concert series in Barre and Montpelier. While these "beyond the stage" work in the areas of arts education, community outreach and arts advocacy. These activities tend to attract less publicity and public awareness but they are, in fact, the backbone of our organization.

Our staff (two full time, two part-time) is responsible for creating and overseeing more than 150 performances, workshops and activities each year reaching approximately 36,000 people. This may seem like an overwhelming schedule for such a small agency and it is, indeed, a challenge. Onion River Arts Council is able to achieve this level of community programming through our extensive partnerships, and with financial support from grants, corporate sponsors and municipal funding from towns like Fayston.

Onion River Arts Council's educational and community partnerships are diverse and affect a broad cross section of our population. They provide us with opportunities to work with youth, seniors, families, artists, businesses, social service agencies, other non-profits, city officials, civic groups and other community members. We collaborate with Central Vermont Community Action Council to integrate the arts in pre-school programs as part of the HeadStart/Arts Partnership. We partner with teachers and parent groups when we design our Arts-In-Education (AIE) program, so that our residency and matinee performance offerings will tie-in and enhance classroom curriculum. ORAC provides afterschool and out-of-school arts activities for middle school students in four Washington county school districts through our long-standing partnership with the Washington County Youth Service Bureau. We bring artists into nursing homes and assisted care facilities to provide creative stimulation to our elderly neighbors. For the past two years, we have worked with the City of Barre and the Danforth Learning for Life Committee to create a series of free music events in Barre. We also work with a number of social service agencies to provide free or reduced-price tickets for all of our events to low income, immigrant, or non-traditional populations in our community.

Educational programs and partnership are important to Onion River Arts Council for a number of reasons. Foremost, community outreach is what defines a local arts organization like ORAC from for-profit presenters. Through our AIE program and partnerships, we deliver arts activities that benefit the community, not just "The bottom line." These programs direct us to the needs of the community and help find ways to make the arts accessible to all. They also give us new platforms to promote the arts as a key to curriculum building, downtown revitalization, regional tourism, and community planning. Basically, it is our partnerships that make it possible for us to fulfill our mission to "weave the arts in the fabric of the community."

Onion River Arts Council's partners value our relationship as well. We have developed a reputation for being a knowledgeable and dedicated partner, bringing 30 years of arts to give youth healthy alternatives to violent behavior, and drug and alcohol use. With the success of partnerships like CityScape in Barre and Country Paths at Harwood Union and Crossett Brook Middle School, the Youth Service Bureau now automatically builds arts programming into their grant applications and prevention projects. When Northfield School's CSO received a large grant to enhance the arts opportunities in the district, they called Onion River Arts Council to craft a year-round schedule of arts programs for all school grades. When Kids'Fest could no longer produce Montpelier's First Night festival, ORAC was asked to take it under its wing. After seven years, the New Year's Eve event has tripled in scope and community participation. When the City of Montpelier decided to expand its annual Independence Day fireworks display to a larger event, they asked ORAC to become involved. In three year's time, this has become the biggest annual event in the Capital City. Now over 20,000 people are drawn to Montpelier for activities throughout downtown including a street dance, two stages of music, vendors, children's activities on the State House lawn, a gigantic parade and, of course, fireworks. ORAC organizes 35 community groups and nearly 100 volunteers to create this event.

Educational and community partnership take us beyond performance stages to the core of Central Vermont life. Onion River Arts Council's staff and Board are committed to offering these programs to our community and to raising the funds to maintain them. We are grateful to our members, sponsors, educational, and community partners for their support. We hope the Town of Fayston will continue to support these efforts as well.

## THE FAMILY CENTER OF WASHINGTON COUNTY

....SERVING FAMILIES IN FAYSTON

The Family Center of Washington County fosters the positive growth and development of young children and their families. The Family Center's array of services includes: infant & toddler, preschool and after school child care programs, playgroups for children from birth to five, parent education and outreach activities for mothers and fathers, training for child care providers, assistance to parents in finding and paying for child care, Side by Side for teen parents, planning and coordinating the Central Vermont Early Childhood Council's region-wide programs for parents as first teachers of their children.

**Among the 13 individuals in Fayston who benefitted from The Family Center's programs and services from July 1, 2002 – June 30, 2003 were:**

- * **6 child care providers** who received our **Child Care Provider Support and Resource & Referral** services.
- * **2 families** who consulted our **Child Care and other Resource & Referral** services.
- * **3 families** who received **assistance paying for child care**.
- * **2 community members and child care professionals** who planned local and regional **Early Childhood Council** activities.

We are grateful for the support shown by the voters of Fayston. For more information about any of our programs, please contact Lee S. Lauber, Executive Director, at 828-8765. 32 College Street, Suite 100, Montpelier, VT 05602

## RETIREE & SENIOR VOLUNTEER PROGRAM (RSVP)

A VOLUNTEER CENTER FOR CENTRAL VERMONT & NORTHEAST KINGDOM

SERVING THE COUNTIES OF: CALEDONIA, ESSEX, LAMOILLE, ORANGE, ORLEANS AND WASHINGTON

Mission Statement for RSVP - Volunteers getting things done for our Central Vermont and Northeast Kingdom Communities.

### Provides the following benefits:

- Serves all Vermonters, regardless of health or income.
- An assessment of your skills, interest, and talents.
- An opportunity to put those skills, interests, and talents to work as a volunteer, helping solve community problems.
- An opportunity to be trained in volunteer work of your choice.
- A belief and practice in the philosophy that volunteers need to be recognized. RSVP does this in many ways.
- Coverage by Excess Liability insurance, while performing volunteer duties, driving to and from the worksite or (heaven forbid) should an accidental death occur while performing a volunteer activity.
- An opportunity, if a need exists, to receive mileage reimbursement, when driving to and from your volunteer work.
- Provides training to organizations utilizing volunteers.

### Operation:

- Has been in Vermont for over 30 years.
- Is sponsored by the Central Vermont Council on Aging and governed by three Advisory Councils.
- Funding is provided by the Federal Government (through The Corporation for National and Community Service), State and Local town governments, Green Mountain and Lamoille County United Way and other local fundraising.

Statewide there are six RSVP programs serving over 4,500 volunteers at over 1023 volunteer stations contributing over 480,000 volunteer hours of service. In 2001, 1240 RSVP for Central Vermont and Northeast Kingdom volunteers gave over **105,728 hours of service to 150 non-profit organizations in Caledonia, Essex, Lamoille, Orange, Orleans and Washington Counties.**

**Battered Women's Services And Shelter  
of Washington County**

Fiscal year 2003 has been another eventful year for BWSS. We have expanded programs for children and began three new partnerships that will improve services for victims and survivors of domestic violence. Last year, staff and volunteers responded to 3049 hot line calls, an increase of calls by 20% from the previous year. Shelter services were provided to 22 women and 16 children for a total of 1322 person nights, 486 more bed nights than last year. Our schools program, "Violence-Free Relationships Project" reached a total of 624 students in Washington County. BWSS provided community presentations to 225 individuals. Advocates provided support for 120 plaintiffs during Final Relief from Abuse Hearings. Attendance at Court Education Programs was 179. A total of 1,649 people received direct services from our staff and volunteers. Support groups allowed 13 women and 8 children to come together on a weekly basis to process feelings and receive peer support. Our 30 dedicated volunteers contributed 10,627 hours to the work of BWSS.

Our services include:

- SHELTER: women and their children fleeing domestic abuse are offered respite from violence in a safe home-like environment. Families are provided information about domestic violence and community resources, referrals and advocacy to social services and the courts.
- SHELTER YOUTH PROGRAM: Available to children staying in Shelter.
- 24-HOUR HOT LINE (223-0855): Staff and trained volunteers maintain a 24-hour hotline to offer support, intervention, information and referrals for victims of domestic violence.
- COURT EDUCATION PROGRAM: educating plaintiffs about the dynamics of domestic abuse and the process followed at the Final Abuse Hearing, as well as providing an advocate to be present at the hearings.
- EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY: Accessed information and referrals through the Hotline.
- SUPPORT GROUPS: 8-10 week programs with provided childcare.
- VIOLENCE-FREE RELATIONSHIP PROGRAM: offered to middle and high school students in Washington County.
- NOBODY LIKE ME! : Arts-based violence prevention and intervention group for young children.
- EDUCATIONAL PRESENTATIONS: are offered to civic organizations and businesses upon request
- INFORMATION AND REFERRAL: services available through our 24-Hour Hotline.

**Battered Women's Services And Shelter  
of Washington County  
Mission Statement**

*Battered Women's Services And Shelter is a community-based organization dedicated to ending domestic abuse. Battered Women's Services And Shelter provides advocacy, support services and shelter to help abuse survivors build on strengths to shape fulfilling lives for themselves and their children. Operating in partnership with related Washington County organizations and agencies, Battered Women's Services And Shelter strives to mobilize community awareness and sensitivity to issues relating to domestic violence.*

*Battered Women's Services And Shelter is committed to maintaining an organization which empowers the Board, Staff, Volunteers and the families we serve, demonstrating the strength of people working together.*



**Battered Women's Services And Shelter**

P.O. Box 652

Barre, VT 05641

24-Hour Hotline (802) 223-0855

## VERMONT ASSOCIATION FOR THE BLIND & VISUALLY IMPAIRED (VABVI)

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The Vermont Association for the Blind and Visually Impaired (VABVI) greatly appreciates the Town of Fayston for including a contribution to VABVI in their 2003 budget.

Our mission is to enable Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We were established with assistance from Helen Keller and the American Foundation for the Blind in 1926. Since then, our agency has provided services to any visually impaired Vermonter who needs them, at no cost to the client, due to the financial support we receive from individuals, businesses, civic organizations, and municipalities as well as state and federal grants.

Our services for children include teaching and support at home and in the classroom. Our Teachers of the Visually Impaired (TVI) instruct in Braille, and acquire materials such as textbooks in alternative formats appropriate for each child's visual impairment, whether it's Braille, large print or on audiotape. They also assist classroom teachers in instructing with less emphasis on visual learning, such as writing on the blackboard. We also plan educational overnight camps each year, so the students can exercise their independent and daily living skills in a supportive environment. In addition, we also provide transitional services for teens looking beyond high school to higher learning or independent living.

For adults, we make visits to homes to help adapt the home for safety and ease of mobility. We mark stoves, microwaves, thermostats and other appliances for ease of use and help organize pantries and closets to make cooking and other daily living tasks manageable and reasonably efficient. We provide orientation and mobility lessons, including white cane instruction, so that people can get around on their own. We sponsor Peer Assisted Learning and Support (PALS) groups, bi-monthly meetings for peer education and group support, which meet in 11 locations around the state, including Montpelier. We served one adult in Fayston last year.

Volunteers are an important part of our organization. Last year 204 VABVI volunteers drove 181,206 miles and donated 14,631 hours of service – the equivalent of seven and a half full time employees – either by driving, reading, shopping, brailleing, working in our offices or other capacities. It is in large part because of these volunteers that we spent 87 cents out of every dollar on direct services in your community last year. To become a volunteer or to learn more about our services, contact us at 1-877-350-8838 or [general@vabvi.org](mailto:general@vabvi.org) or visit our website at [www.vabvi.org](http://www.vabvi.org).

## GREEN UP VERMONT

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GREEN UP DAY, MAY 1, 2004

Thirty-three years strong, "Green Up Day" is a special day when Vermonters clean and spruce up their communities. We were the first state in our nation to designate a day for such cleaning of the entire state. Working together, we can keep our unique Green Up spirit growing for Vermont.

Green Up Vermont is the not-for-profit 501© (3) organization that promotes litter-free communities by supporting Green Up Day, civic pride and education.

Over 130,000 Vermonters participated in Green Up Day 2003, using over 33,000 Green Up bags, collecting over 200 tons of trash, piles of mixed metals and tires. Green Up Vermont arranged widespread promotional support in excess of \$25,000.

The success of Green Up for Vermont depends upon two essential ingredients. One is the combined efforts of individuals and civic groups who volunteer to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With your town's help, we can continue our unique annual Vermont tradition of, taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 15 percent of our budget. The rest comes from gifts from towns, individuals and businesses. These funds pay for supplies, promotion and services of two part-time employees. We ask your community to contribute, according to population, to keep Green Up growing for Vermont.

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## NORTHERN VERMONT RESOURCE CONSERVATION AND DEVELOPMENT (RC&D) COUNCIL AVAILABLE TO HELP YOU

The Northern Vermont RC&D Council is here to serve your community. We coordinate and facilitate help to town governments, school districts, fire departments and nonprofit groups in the eight northern Vermont counties. We are a voluntary nonprofit citizen's group supporting natural resource conservation, community improvement and rural development. We get technical assistance and staff help through the U.S. Department of Agriculture but private sources make up most of our budget. The Council is self-supporting 501 (c) (3) nonprofit, nonpartisan organization.

We are available to your community upon your request. We bring together technical and financial resources focused on the specific needs that you may have. We rely on our extensive networks to bring the resources together to help you meet your needs. Highlights of our work in 2003 and initiatives that can **HELP YOU** include:

### IMPROVED RURAL FIRE PROTECTION/INSURANCE COSTS

Help is available from The Vermont Rural Fire Protection Task Force and Vermont's RC&D Councils to:

- Assist with strategic Fire Protection Water Supply Plans
- Provide technical specifications, plans and funding for Dry Hydrants/pumping basins
- Increase cost savings on the purchase of fire safety equipment through cooperative purchasing

The Vermont Rural Fire Protection Task Force is a working group of the Vermont RC&D Area Councils. They worked with the state and federal government to provide grant money to Vermont communities for the Dry Hydrant and Jeffords Fire Safety Equipment Grant Program. Our staff is available to assist your community with these programs.

Over 144 towns statewide have received 335 - \$1,000 or \$2,500 grants for dry hydrants from 1999-2003. The Jeffords Firefighter Safety Equipment Grant Program has provided over \$1.2 million in the form of 50% matching grants to Fire Departments in Vermont. These grants have leveraged over \$1.7 million in local matching funds. This money has been used to purchase needed safety equipment such as firefighting boots, gloves and helmets. A total of 527 Jeffords Grants have been awarded to 217 Vermont Fire Departments/Towns since 2000.

### VERMONT BETTER BACKROADS

Want to save town \$ while improving fishing, swimming and water supplies? Technical and financial support is available to **HELP YOUR TOWNS DO JUST THAT!** The Better Backroads Manual, Driveway Access Policy Guidelines and our popular Pocket Guide to Better Road Maintenance are available free of charge.

This year the Vermont RC&D Area Councils' Better Backroads Small Grants Program awarded over \$100,000 to Vermont towns for erosion control projects, inventories and capital budget planning and to demonstrate good road maintenance techniques and fix chronic problems. We hope to have continued funding for 2004. This program demonstrates cost effective practices for protecting the quality of waters in our streams, ponds and lakes, as well as helps to keep our backroads in good shape. Good road maintenance is good for water quality, that's why the programs motto is... "Vermont Better Backroads, Clean Water You Can Afford".

### VERMONT AGRITOURISM INITIATIVE

The agritourism initiative is a new coordinated program for farmers in Vermont who are or who would like to diversify and develop visitor based businesses on the farm. Bed and breakfasts on a working farm, vegetable/fruit stands, farm tours, sleigh rides and corn mazes are all examples of agritourism. Through a \$700,000 USDA Rural Development grant program, we can offer low interest loans and free technical assistance for marketing and project development to interested farmers in you community. Give us a call if you would like more information on this exciting new program.

#### Other Projects for 2003

- Northern Forests Canoe Trail
- North Country Farming Network
- Island Pond Pedestrian Timber Bridge
- Vermont Envirothon
- Northeast Kingdom Conservation Service Corps
- Fannie Clac - New Cars For Low Income Vermonters

Assistance is available on a request basis for your communities needs. If you are looking for assistance in the natural resource conservation or economic development area, we may be able to help. Over the years the Northern Vermont RC&D Council has helped many communities and organization on a variety of projects. We work on a request basis. For information and free consultation call Beth Ann Finlay our Coordinator at (802) 828-4595 or email: [beth_ann.finlay@vt.usda.gov](mailto:beth_ann.finlay@vt.usda.gov).

## 2003-04 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

PO Box 1450, Waitsfield, Vermont • 802-496-2272

### CENTRAL OFFICE STAFF

Dr. Robert Gerardi, *Interim Supt. of Schools*  
 Dr. Edith Beatty, *Director of Curriculum & Assessment*  
 Marilyn Spaulding, *Accounts Payable*  
 Donarae Cook, *Special Education Director*  
 Laura Titus, *Administrative Assistant*

John Pike, *Business Manager*  
 Diane Story, *Financial Assistant*  
 Jeanette Hunter, *Payroll/Benefits*  
 Angela Young, *Special Ed. Secretary/Medicaid Clerk*

The Washington West Office welcomed several new staff members this year. Dr. Robert Gerardi was hired as Interim Superintendent of Schools, starting on September 15, 2003. John Pike began his duties as Business Manager on September 1, 2003, and Dr. Edith Beatty was employed as Director of Curriculum and Assessment effective January 2, 2004.

Angela Young was Secretary to the Special Education Director and former Assistant Superintendent for Instruction. This year she continues as Secretary to the Special Education Director and has assumed the duties of the Medicaid Clerk.

### EARLY CHILDHOOD INITIATIVE

We have established partnerships with four community preschool/childcare providers; namely, The Children's Space, Waitsfield Children's Center, Spring Hill School, and The Learning Ladder. Staff from the supervisory union schools and community partners has worked together to develop curricula aligned with the Vermont Standards.

### CURRICULUM

Over the last couple of years, eleven standards-based curricula have been developed, adopted, and are being implemented in Washington West Supervisory Union. The three remaining disciplines to be developed are technology education, physical education, and early childhood education. With the employment of our new Director of Curriculum and Assessment, we will see the development of these curricula in the near future.

### ASSESSMENT

Assessment activities included participation in the state testing programs in English/language arts, math and science. Several schools also participated in the National Assessment of Educational Progress (NAEP). This past spring all supervisory union schools participated in this national program in compliance with the requirements of the No Child Left Behind (NCLB) Act. Schools continue to use portfolio assessment at the local level as well as norm-referenced assessment at grades 3, 5, 6, and 7. As district school personnel implement and review the various curricula, work will continue on strengthening local assessments specific to each curricular area. Work also will continue on standards-based reporting as mandated in NCLB. Upon installation of a district-wide student data management system, development of an electronic database and reporting system will begin.

### PROFESSIONAL DEVELOPMENT

This is the second year of the district-wide system of professional development based on the concept of professional learning communities (PLC). Thirty teachers and administrators participated in a daylong facilitators' training program in the summer of 2003, and one attended a five-day training sponsored by the National School Reform faculty.

There are twenty-seven professional learning communities active in the Washington West Supervisory Union. The groups are diverse, varying in both composition and topics, but all affording an opportunity for teachers to work together on common interests that will advance their professional learning. This year the goals and objectives of the PLC groups also needed to show an impact on student learning.

In order to determine the changes and directions needed for year three, information will be gathered from facilitators throughout the year, as well as an end of the year program evaluation. Opportunities for further facilitator training will also be provided.

### SPECIAL SERVICES

Every school within the Washington West Supervisory Union (WWSU) has an array of educational opportunities available to support children with unique learning challenges. Classroom teachers are able to differentiate instruction within their classrooms, making the curriculum accessible to all students, given their strengths and challenges. Our goal is to provide accommodations and services to children within their regular education classrooms to the extent possible. Title I support is available for students in regular education who need more attention in language arts and math. Students who have English as their second language receive support within the regular education continuum of services as well.

Students with disabilities are provided more intensive accommodations and remedial services under the Individuals with Disabilities Act (IDEA-B) and Section 504 of the Rehabilitation Act of 1973. We are mandated to locate, evaluate, and serve

students with disabilities and provide them with a Free Appropriate Public Education (FAPE) in the Least Restrictive Environment (LRE).

Currently, WWSU serves 320 students in special education from age 3 through age 21. This represents 14% of our total average daily membership.

Special education is funded by federal and state block grants and through a state reimbursement formula. All other support services are provided through local budgets, Title I grant, and Medicaid reimbursement revenue generated by special education.

### **BUSINESS MANAGER REPORT**

FY '04 saw a changing of the guard with the hiring of a new Business Manager. Thanks go out to Michelle Baker, the previous Business Manager, for her hard work and dedication to Washington West Supervisory Union.

The FY '05 budgeting process takes us into the era of Act 68, and questions still remain at the time this goes to press as to how the actual tax rates will turn out. One of the primary differences in Act 68 relates to splitting the Education Grand List into a Homestead and a Non-Residential Education Grand List. Another major change in Act 68 is closing the "loophole" of local education funds. Two towns in our supervisory union will be impacted by this change. Provisions have also been included in Act 68 to "penalize" towns whose per pupil spending exceeds 135% of the state average. (This threshold amount is estimated to be \$10,800 by the state.) This excess spending provision will be ratcheted down to 130% in FY '06 and to 125% in FY '07 and thereafter. There are no towns in our supervisory union that are currently impacted by this specific provision, but we need to look to the future to manage costs at a level that will not place any excess burden on the taxpayers within our supervisory union.

### **FY 2005 BUDGET**

The Washington West budget for FY '05 continues the present level of services. Based on competitive salaries and benefits for Superintendent positions regionally, our budget incorporates a salary and benefit package relating to the hiring of a long-term Superintendent. Overall, the budget reflects an expenditure increase for Washington West of 6.12%.

### **ALL BOARDS RETREAT**

On Saturday, November 1, 2003, the Washington West Supervisory Union conducted an all-day all boards retreat at the Best Western Hotel in Waterbury. Winton Goodrich of the VT School Boards Association facilitated this meeting. After reviewing the challenges facing school districts today, the members focused on what the Washington West Supervisory Union should stop doing or start doing to prepare our students to become contributing members of society. After much discussion, some boards members indicated a willingness to serve on one of two committees - (1) a committee to improve our existing governance structure, and (2) a committee to look further at a single K-12 Board for the supervisory union.

### **NOTE OF OUR APPRECIATION**

All board members, building administrators, certified teachers, instructional assistants, and support staff make a tremendous commitment to provide students with a quality education. To their credit, all indicators are that a quality education is being offered successfully in all of our schools.

Your continued efforts are encouraged and appreciated. Kudos for a job well done this past school year.

Washington West Supervisory Union Summary Budget	FY 03 Budget	FY 03 Audited	FY 04 Budget	FY 05 Proposed
-----------------------------------------------------	-----------------	------------------	-----------------	-------------------

**General Assessment**

Salaries	118,565	118,023	120,613	195,884
Benefits	28,795	29,960	33,855	60,534
Contracted Services and Operating Costs	170,814	177,321	169,998	73,700
<i>Total General Assessment</i>	<u>318,174</u>	<u>325,304</u>	<u>324,465</u>	<u>330,118</u>

**Special Education Assessment**

Salaries	62,100	62,100	62,100	76,867
Benefits	14,077	15,526	15,785	19,278
Contracted Services and Operating Costs	3,606	3,556	3,610	5,160
<i>Total Special Education Assessment</i>	<u>79,783</u>	<u>81,182</u>	<u>81,495</u>	<u>101,306</u>

**Business Manager Assessment**

Salaries	60,000	60,000	60,000	62,100
Benefits	15,526	15,363	17,307	18,232
Contracted Services and Operating Costs	3,470	3,458	4,220	4,600
<i>Total Business Office Assessment</i>	<u>78,996</u>	<u>78,821</u>	<u>81,527</u>	<u>84,932</u>

**Payroll/Benefits and Fiscal Services Assessment**

Salaries	88,328	88,823	93,000	97,031
Benefits	17,838	18,790	19,942	23,811
Contracted Services and Operating Costs	5,401	4,286	5,400	5,700
<i>Total Payroll/Benefits and Fiscal Svs Assessment</i>	<u>111,567</u>	<u>111,899</u>	<u>118,342</u>	<u>126,543</u>

**Total Expenditures**

<u>588,520</u>	<u>597,206</u>	<u>605,829</u>	<u>642,898</u>
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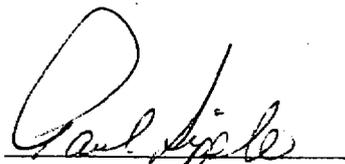
**Revenue**

Interest	8,400	3,587	5,872	3,600
Other Revenue	6,202	8,657	0	12,000
Fund Balance	51,709	62,753	3,181	(12,761)
Assessments	522,209	522,209	596,776	640,059
<i>Total Revenue</i>	<u>588,520</u>	<u>597,206</u>	<u>605,829</u>	<u>642,898</u>

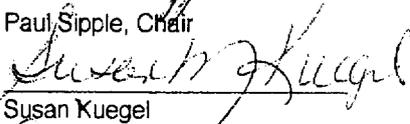
## WARNING OF 2004 ANNUAL MEETING OF THE FAYSTON TOWN SCHOOL DISTRICT

The legal voters of the Town of Fayston School District are hereby notified and warned to meet at the Fayston Elementary School on Tuesday, March 2nd, 2004 at 1:00 pm to transact the following business:

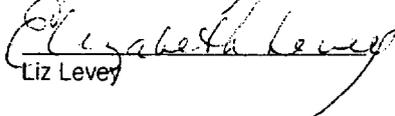
- Article 1: To elect a moderator for the ensuing year; David Jones' term expires.
- Article 2: To hear and act upon the reports of the Town School District Officers.
- Article 3: To see if the Town School District will authorize the School Board to borrow money in anticipation of general revenues.
- Article 4: Shall the School District pay the School Directors' expenses, and if so, how much?
- Article 5: To elect a School Director for a three year term; Susan Kuegel's term expires.
- Article 6: To elect a School Director for a two year term; Paul Sipple's term expires.
- Article 7: To elect a Harwood Union School Director for a three year term; Kim Kieser's term expires.
- Article 8: To elect a Treasurer for the School District; Jeffrey Rice's term expires.
- Article 9: To vote a sum of money to pay debts, if any, and expenses of the Town School District for the fiscal year ending June 30, 2005.
- Article 10: To discuss any other business, which may properly come before the meeting.



Paul Sipple, Chair



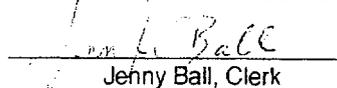
Susan Kuegel



Liz Levey



Ellen Gonnet

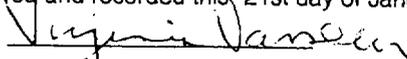


Jenny Ball, Clerk

Dated this 29th day of January, 2004, at Fayston, Vermont.

Virginia Vasseur, Fayston Town Clerk,

Received and recorded this 21st day of January, 2004.

Attest 

## MINUTES OF THE FAYSTON TOWN SCHOOL MEETING - MARCH 4, 2003 AT 1:00 P.M.

David Jones called the meeting to order at 1:30 PM.

Thank you to the PTO for a great lunch. All clapped.

Kinney Connell presented a legislative update.

David Jones turned the meeting over to Michael Vasseur for nomination of a school moderator.

Articles 1: To elect a School Moderator for the ensuing year. David Jones term expires.

David Jones nominated by Stellan Wolmar and seconded by Cindy Seckler. So moved by voice vote. Carried. David Jones elected School Moderator.

Article 2: To hear and act upon the reports of the Town School District Officers.

Motion to move by Yves Gonnet and seconded by Annie Cain. Under this article there will be one report.

1. Fayston School Principal's report. Marilyn Zophar presented. Report accepted as presented.

Article 3: To see if the Town School District will authorize the school board to borrow money in anticipation of general revenues.

Motion by Yves Gonnet and duly seconded by Rick Rayfield that they be so authorized. So moved by voice vote. Carried.

Article 4: Shall the School District pay the School Director's expenses and if so, how much? Motion by Arthur Williams and seconded by Yves Gonnet that they are paid \$750.00 each in expenses. So moved by voice vote in the affirmative. Carried.

Article 5: To elect a School Director for a three year term. Laura Guion's term expires. Motion by Jared Cadwell and duly seconded by Stellan Wolmar that the name of Jennifer Ball be placed in nomination. Carried by voice vote. Jennifer Ball elected School Director for a term of three years.

Thank you to Laura Guion for her service. All clapped.

Article 6: To elect a School Director for a two year term. Michael Vasseur's term expires. Motion by Susan Daly and duly seconded by Cindy Seckler that the name of Ellen Gonnet be placed in nomination. Carried by voice vote. Ellen Gonnet elected School Director for a term of two years.

Thank you to Michael Vasseur for his service. All clapped.

Article 7: To elect a School Director to complete Scott Bennett's term with two years left of a three-year term. Liz Levey was appointed in December to fulfill until Town Meeting. Motion by Marge Keough and duly seconded by Gael Jacobson that the name of Liz Levey be placed in nomination. Carried by voice vote. Liz Levey elected School Director to fulfill the final two years of a three-year term.

Article 8: To elect a treasurer for the Second District. Jeffrey Rices' term expires. Motion by Michael Vasseur and duly seconded by Ann Day that the name of Jeffrey Rice be placed in nomination. Carried by voice vote. Jeffrey Rice elected School District Treasurer for a one-year term.

Article 9: To vote sum of money to pay any debts, if any, and expenses of the Town School District for the year ending June 30, 2004.

Motion by Rick Rayfield and duly seconded by Yves Gonnet that the sum of \$1,047,814.00 be voted for the purpose. Michael Vasseur went over the budget at this time.

Motion by Rick Rayfield and duly seconded by Stellan Wolmar that an additional \$300 be added to the budget for a total of \$1,048,114.00. Failed by voice vote.

Original motion. Passed by a voice vote in the amount of \$1,047,814. Carried.

Article 10: To discuss any other business, which may properly come before the town.

Thank you to all Board members for their service to the community. All clapped.

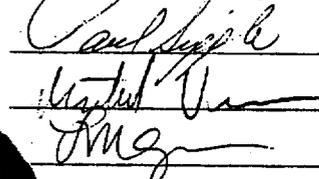
Good job to the Fayston Education Fund (FEF) for the recent flyer they distributed. It does a great job of explaining the impact of Act 60 on property taxes and education spending.

Michael Vasseur addressed the Town to encourage involvement and participation at monthly Board meetings.

Motion to adjourn by Michael Vasseur and duly seconded by Ellen Gonnet.

Meeting was adjourned at 3:02 PM.

Respectfully submitted by Susan M. Kuegel, Clerk, Fayston School Board of Directors

  
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## HARWOOD UNION BOARD OF SCHOOL DIRECTORS REPORT

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January 31, 2004

I would like to begin my annual report by thanking the Fayston community for the opportunity to serve as your representative to the Harwood Union School Board for the past six years. It has been a rewarding and educational experience for me. Due to increasing responsibilities both at work and to my family, I have elected not to seek another term. I will remain on the Administrative Committee as a citizen volunteer and continue to influence policies for the school in that capacity.

The highlights of the past year that I would like to report on include the budget process for the 03/04 year, policy development, the implementation of weighted grading, and the joint board retreat related to governance.

The budget development process for the FY'03/04 budget was an interactive and lively process that included multiple public meetings with the Board to get input and guidance on what to include and what, if anything, to trim. The Board has been using an outcome based budgeting process for several years now, tying recommendations to the schools Action Plan. The process begins with input from the faculty and the preliminary recommendations are shared for public input. Due to difficult financial times and uncertainty over the direction Act 60 was heading, the initial budget contained significant reductions to programs and staff. The community input was very clear that we needed to work to protect those programs and not make reductions unless the budget failed to pass. The Harwood Union Board listened to that input and restored almost all of the proposed reductions and the budget did pass. Thanks to all of you who worked in support of the budget.

I have served on the Administrative committee the entire time I have been on the Board. It is responsible for the development of policies and job descriptions. We have worked to update all the outdated policies at Harwood, some dating back to the 1970's, and to have a single policy manual combining the Washington West Supervisory union wide policies with the Harwood only policies. I am pleased to report that this task is nearing completion and an up to date policy manual will be done by the end of March. Of course policy development is an ongoing responsibility and is an area of interest for me so I will continue to work with this committee after I leave the Board.

A joint effort between the curriculum and administrative committees was the development and adoption of the guidelines for weighted grading at the high school level. This came about in response to student and parent requests to explore how weighted grading is implemented at other high schools and what value it would bring to Harwood. After extensive study and review, the Board concluded that implementing weighted grading would indeed be beneficial to Harwood students, particularly those who are planning on attending highly competitive colleges or universities and to those students competing for financial assistance for post secondary education. The policy was adopted and the graduating class of 2006 will be the first class to fully benefit from the change. The policy essentially moves from a 4 point to a 4.7 grade point system with additional weight being given to honors and advanced placement classes. Since class rank and overall GPA's are major considerations for many colleges and universities, this system will make Harwood students more competitive.

Finally, I attended a full day joint board retreat in the late fall. All of the school boards in the WWSU were represented to discuss governance. While this is a topic that has been before the community before, what made this meeting different from my perspective was the information presented by the Vermont School Board Association. They presented information which demonstrates that many of the jobs our graduates in the next 5 to 10 years will hold are positions that are not yet known to us. This reinforced for me that our curriculum has to emphasize creative thinking and problem solving skills. As a community we need to do likewise. If we are going to be able to provide the resources needed to adequately prepare our students in such a rapidly changing world, we are going to have to think differently about how we work together as a community for the educational attainment of all of our children. The issue of governance will continue to be discussed. I do not know what the best course of action is but I do encourage us all to stay open to new possibilities.

Respectfully submitted,

Kim Keiser

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# Annual Report

*of*

## Student Performance Results

*for the*

### 2003/2004 School Year

#### Message from the Principal

Fayston Elementary is an incredible place to learn! With staff and community members' help, we have increased the opportunities for learning at FES for all community members. The FES Vision Committee was formed last summer, and we quickly determined our main purpose would be to increase the learning opportunities for the entire Fayston community. Our building has become much more active with ballet and tap dance lessons, volleyball, and guitar lessons. We have drama and technology classes planned for later this year. We are always looking for more ideas. Our vision is that our school will be a center for community learning and socializing.

During our regular school days, we also strive to give the children as many varied learning opportunities, as possible. We had a wonderful beginning to our year as we again invited parents and community members to join us on the first day of school for breakfast and to show their support to the children and staff for a new year of learning. In the fall, we had an exciting two weeks of Circus Smirkus artist residency. At the end of the two weeks, the children performed their newly learned circus tricks for the Fayston community. Another phenomenal opportunity for learning, with which we started out this year is our new mobile technology lab. Every classroom uses the fifteen lap tops for learning new technology skills. The children have used the laptops for internet research, creating hyper studio presentations, and producing iMovies. As January begins, we are starting an all school study of South America. We started the study with a spirited concert by a South American group, Rivista do Samba. This year, more sixth graders are taking the Fayston Excel Program challenge. They are in the middle of researching a special interest of theirs, and they are planning all of their independent learning, which is required to receive the award at graduation. Our children are participating in the Geography Bee, Dorothy Canfield Fisher Reading Program, and so much more. We are looking forward to the second annual elementary and middle school district music concert in the spring.

The staff is intentional in their learning, as well. We have used our weekly staff meetings for learning about new techniques, programs, or learning challenges and ideas for accommodating those challenges. We meet monthly for more professional development. We chose to focus on technology to increase our skills and knowledge, and to refine our technology curriculum.

The Board has been active in guiding and planning for the best educational opportunities for our community. They are being proactive in long term planning for a fiscally sound budget for, not only this year, but for years to come.

We are fortunate to have strong support from parents and community for our learning. The PTO has financially supported our mobile technology lab, as well as, other projects. The Environmental Learning for the Future Program continues to enrich the children's knowledge of the wonders of nature. Several parents are committed to working with students, working in the library, or volunteering with various programs. We thank all of our current volunteers for the powerful contributions they make to the children's learning.

All of us, who are involved in the every day learning at school, invite you to join us to visit, to volunteer, to support us in our learning..

INFORMATION ABOUT THE HEALTH & SOCIAL WELL-BEING OF CHILDREN IN FAYSTONSource: VT Dept Education School Report

Fayston Elementary School	Fayston	Vermont
Students eligible for		
Free or Reduced Lunch	16%	26.4%
Families eligible for Food Stamps	.8%	10.5%
Adjusted Gross Income per exemption	\$22,809	\$20,582
Median Family Income		
(for Joint & Head of Household)	\$55,938	\$47,296
Adults in Fayston with at least some		
post-secondary education	80.1%	N/A
Attendance Rate	95.5%	N/A

FAYSTON ELEMENTARY SCHOOLGENERAL INFORMATION

2003-04 School Year

Enrollment: October 1, 2003

Grade:	PK	K	1	2	3	4	5	6	Fayston Total
# Students:	7	12	18	16	16	9	12	12	102
Grade:	7	8	9	10	11	12	Harwood Total		
# Students:	23	10	22	18	22	10	105		

## Average Class Size

Preschool	7
Kindergarten	12
Grades 1-6	17

Total Enrollment Pre-K-gr. 6 102

## Special Services % of total enrollment

Students with Individualized Educational Plans	10
504 Plans	4
117 Plans	7

<b>Staff</b>	Professional Teachers	15
	Assistant Teachers	2
	Administrator	1
	Administrative Assistant	1
	Hot Lunch Chef	1
	Building Superintendent	1

## Professional Teachers' Salary

Fayston Average	\$ 38,063
Vermont Average	\$ 41,462

## Length of School Year

Student Days	180
Teacher Days	190

## Length of School Day

Preschool	3.5 hours
Kindergarten	4.2 hours
Grades 1-6	6.8 hours

**WE ARE DEDICATED TO:**

- Promoting curriculum and instruction, which emphasizes achievement and personal growth.
- Fostering a unique and cooperative atmosphere, which includes students, staff, parents and Fayston community members.
- Maintaining a positive and flexible environment, which promotes individual and social responsibility.

<b>Staff Name</b>	<b>Alma Mater</b>	<b>Credentials</b>
Beth Abbott-Koch	VT College of Norwich	BA Ed
Carolyn Adams	SUNY/Crane School Music	BA Music Ed
Doug Bergstein	UVM/Leslie College	BS(Bus)M Ed
Michelle Boleski	Parsons Sch Design/Johnson State	BFA Art Ed
Justina Boyden	UVM	BA Ed Socio
Lauren Cammann	U Mass	BA
Jen Degen	Leslie College	MA
Bob Gerardi	Boston College	MD Ed
Jen Higgins	UVM	BS Ed
Jean Joslin	UVM	BS Ed
Carla Kotas Lewis	Univ. of Nebraska/UVM	BA M Ed
Erika Lindberg	St Michael's/Boston Univ	BA French Ed
Tricia O'Regan	UVM/Plymouth State	BS PEMSpEd Cert SpecEd
Robin Twombly	Vermont College	BA
Tina Valentinetti	UVM/ Ohio State	BS/M Ed
Cristal Vasseur	UVM/Johnson State College	BA Ed Psych
Mary Jane Wright	Univ. of Denver/Suny New Paltz	BA M Ed
Marilyn Zophar	Johnson State	BS M Ed

<b>Fayston Board of Directors</b> .....	Paul Sipple, Chair
.....	Jennie Ball ..... Susan Kuegel
.....	Ellen Gonnet ..... Liz Levey
<b>Superintendent</b> .....	Robert Gerardi
<b>Principal</b> .....	Marilyn Zophar

**Fayston School Staff**

**Classroom Teachers**

Beth Abbott-Koch	(1.00) Kindergarten/Preschool
Justina Boyden	(1.00) Multiage 1/2
Lauren Cammann	(1.00) Special Ed
Jennifer Higgins	(1.00) Multiage 1/2
Carla Lewis	(1.00) Grade 3
Doug Bergstein	(1.00) Multiage 5/6
Cristal Vasseur	(1.00) Multiage 4/5/6
<b>Total FTE</b>	<b>(7.00)</b>

**Integrated Arts**

	<b>FTE Position</b>
Carolyn Adams	(0.20) Music
Erika Lindberg	(0.40) French
Michelle Boleski	(0.40) Art Teacher
Jen Degen	(0.40) Guidance
Tricia O'Regan	(0.40) Physical Education
Tina Valentinetti	(0.30) Nurse
Robin Twombly	(0.40) Librarian
<b>Total FTE</b>	<b>(2.50)</b>

**Paraprofessionals**

	<b>FTE Position</b>
Jean Joslin	(0.80) Teach. Assoc. Res. Room
Judy Long	(1.00) Assistant
<b>Total FTE</b>	<b>(1.80)</b>

**Support Staff**

	<b>FTE Position</b>	
Bill Johnson	(1.00) Building Superintendent Jean Thompson	(1.00)

**Administrative Assistant**

Cheryl Joslin	(1.00) Hot Lunch Chef
<b>Total FTE</b>	<b>(3.00)</b>

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## ASSESSMENT OF STUDENT PERFORMANCE

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### STANFORD ACHIEVEMENT TESTS (9TH EDITION)

We give these standardized “norm-referenced” multiple-choice tests to students in grades 3, 5 and 6, to measure their achievement in Reading, Mathematics, and Language skills. The SAT9’s are multiple choice tests of general academic achievement. The scores indicate how well a child can perform a small sample of language arts and math tasks in group settings. They show only one part of a child’s overall academic picture.

### THE VERMONT DEVELOPMENTAL READING ASSESSMENT

The DRA is an individually administered standards-based reading assessment given at the end of grade 2. It involves students reading and retelling selected short books. Teachers administer the assessment using uniform procedures, scoring the accuracy of students’ oral reading, as well as their comprehension. Teachers determine the highest range of text difficulty at which students read with both acceptable accuracy and comprehension. The tables show the percent of students who met or exceeded the performance standard.

### THE NEW STANDARDS REFERENCE EXAMS

How well can 4th graders meet the national standards in Mathematics? The NSRE provides a partial answer. A standards-based test, it includes both multiple-choice questions, and questions in which a student is required to provide the solutions to problems. It is administered in three separate 50 minute sittings to all students in grades 4 (and 8 and 10), assessing their accumulated knowledge and understanding of mathematical skills, concepts, and the ability to solve problems. Although the test is given to 4th graders, the results indicate the overall effectiveness of the K-4 math program.

Similarly, the English Language Arts NSRE seeks to determine how well 4th graders can meet very high academic standards in reading and language arts. Administered to 4th, graders (as well as 8th and 10th graders), it assesses their ability to comprehend and analyze different kinds of texts, using multiple-choice questions and open-ended responses. It also measures *writing effectiveness* based on two writing assignments, and knowledge and use of conventional grammar, usage and punctuation, based on multiple-choice editing questions and a scoring of their written response.

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	(current grade)	Class of 2002	Class of 2003	Class of 2004 (6 th )	Class of 2005 (5 th )	Class of 2006 (4 th )
Gr 2	VISMT Concepts ProbSolv'g				67% NA	64% NA
Gr 3	SAT 9 Total Math ProbSolv'g Procedures	<u>8 st's</u> 37% ile 40% ile 33% ile	<u>17 st's</u> 70% ile 78% ile 57% ile	<u>13 st's</u> 79% ile 82% ile 71% ile	<u>11 st's</u> 48% ile 54% ile 42% ile	<u>8 st's</u> 67% ile 61% ile 72% ile
Gr 4	NSRE (%) Skills Concepts ProbSolv'g	<u>7 st's</u> <u>FES VT</u> 71 69 14 38 11 25	<u>18 st's</u> <u>FES VT</u> 73 69 39 42 22 21	<u>13 st's</u> <u>FES VT</u> 77 71 53 42 22 22	<u>12 st's</u> <u>FES VT</u> 84 73 58 46 75 41	
Gr 5	SAT 9 Total Math ProbSolv'g Procedures	<u>8 st's</u> 46% ile 46% ile 45% ile	<u>18 st's</u> 58% ile 62% ile 53% ile	<u>12 st's</u> 50% ile 51% ile 49% ile		
Gr 6	SAT 9 Total Math ProbSolv'g Procedures	<u>9 st's</u> 43% ile 54% ile 32% ile	<u>21 st's</u> 60% ile 67% ile 53% ile			<b>st's= # of students</b>

### Math Achievement

The table above shows the percentage of students, who achieved the standards in mathematics over the last five years on the New Standards Reference Exam in grade 4 and the Stanford Achievement Tests given in grades 3, 5, and 6.

You can compare the Fayston scores with state average (VT) on the NSRE. State averages are not available for the SAT9.

Read ACROSS to compare the scores on an exam over the years.

Read DOWN to see the progress of one class through the grades.

		Class of 2002	Class of 2003	Class of 2004 (6 th )	Class of 2005 (5 th )	Class of 2006 (4 th )	Class of 2007 (3 rd )
Gr 2	DRA Reading	7 st's 86%	15 st's 66%	14 st's 79%	13 st's 92%	11 st's 100%	16 st's 69%
	STATE	75%	73%	76%	78%	81%	82%
Gr 3	SAT 9 Total Rdg	8 st's 51% ile	18 st's 83% ile	13 st's 78% ile	11 st's 74% ile	8 st's 74% ile	
	Rdg Comp'n	49% ile	79% ile	77% ile	72% ile	71% ile	
Gr 4	NSRE(%) Basic Unds'g Analysis Interpret	7 st's <u>FES</u> <u>VT</u> 85 83	17 st's <u>FES</u> <u>VT</u> 100 79	13 st's <u>FES</u> <u>VT</u> 85 80	12 st's <u>FES</u> <u>VT</u> 100 80		
		71 64	100 67	93 67	100 70		
Gr 5	SAT 9 Total Rdg	8 st's 50% ile	18 st's 72% ile	12 st's 60% ile			
	Rdg Comp'n	54% ile	70% ile	61% ile			
Gr 6	SAT 9 Total Rdg	9 st's 49% ile	21 St's 67% ile				St's =# of students
	Comp'n	53% ile	68%				

### Reading Achievement

This table shows the percentage of students, who achieved the standards in reading over the last five years on the VT Developmental Reading Assessment given in grade 2, the New Standards Reference Exam given in grade 4, and the Stanford Achievement Test given in grades 3, 5, and 6. You can compare the Fayston scores with state average on the NSRE and the DRA.

Read ACROSS to compare the scores on an exam over the years.

Read DOWN to see the progress of one class through the grades.

	(current grade)	Class of 2002	Class of 2003	Class of 2004 (6 th )	Class of 2005 (5 th )	Class of 2006 (4 th )
Gr 3	SAT 9 Total Lang Writing Editing	8 st's 41%ile 37%ile 35%ile	17 st's 79%ile 77%ile 78%ile	13 st's 75%ile 73%ile 74%ile	11 st's 62%ile 61%ile 66%ile	8 st's 69%ile 70%ile 69%ile
Gr 4	NSRE (%)  Effectiveness Editing	7 st's <u>FES</u> <u>VT</u>  86 58 86 49	17 st's <u>FES</u> <u>VT</u>  65 55 71 57	13 st's <u>FES</u> <u>VT</u>  46 57 77 60	12 st's <u>FES</u> <u>VT</u>  83 60 92 62	
Gr	SAT 9 Total Lang Writing Editing	8 st's 43%ile 46%ile 39%ile	18 st's 55%ile 63%ile 48%ile	12 st's 49%ile 58%ile 45%ile		
Gr 6	SAT 9 Total Lang Writing Editing	9 st's 33%ile 43%ile 32%ile	21 st's 55%ile 61%ile 53%ile			

### WRITING ASSESSMENT

This table shows the percentage of students, who achieved the standards in writing over the last five years on the New Standards Reference Exam given in grade 4 and the Stanford Achievement Test given in grades 3, 5, and 6. You can compare the Fayston scores with state average (VT) on the NSRE.

Read **ACROSS** to compare the scores on an exam over the years. Read **DOWN** to see the progress of one class through the grades.

**ANGOLANO & COMPANY**

CERTIFIED PUBLIC ACCOUNTANTS

P. O. BOX 639  
SHELBURNE, VERMONT 05482LOCATED AT:  
2834 SHELBURNE ROADTELEPHONE (802) 985-8992  
(800) 540-8992  
FAX (802) 985-9442DAVID H. ANGOLANO, CPA  
HEATHER L. ANGOLANO, CPA  
DAVID J. ANGOLANO

## Independent Auditors' Report

To The School Board  
Fayston School District

We have audited the accompanying general-purpose financial statements of Fayston School District, Vermont, as of and for the year ended June 30, 2003, as listed in the table of contents. These general-purpose financial statements are the responsibility of Fayston School District's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

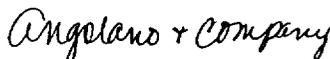
The general-purpose financial statements referred to above do not include the General Fixed Assets Account Group which should be included in order to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

The general-purpose financial statements referred to above do not include the fixed assets in its Proprietary Fund which should be included in order to conform with generally accepted accounting principles. Purchases of fixed assets are charged to current operations and are not depreciated over their estimated useful lives as required by generally accepted accounting principles. The amounts that should be recorded as fixed assets and charged as depreciation expense in the Proprietary Fund is not known.

In our opinion, except for the effects on the general-purpose financial statements of the omissions described in the preceding paragraphs, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of Fayston School District, Vermont, as of June 30, 2003, and the results of its operations and the cash flows of its proprietary fund type for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated July 31, 2003 on our consideration of Fayston School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was performed for the purpose of forming an opinion on the general-purpose financial statements of Fayston School District, Vermont taken as a whole. The combining and individual fund and account group financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of Fayston School District. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, except for the effects on the general, special revenue, and capital projects funds of the omissions described in the preceding paragraphs, is fairly stated, in all material respects, in relation to the general-purpose financial statements taken as a whole.



Angolano & Company  
Shelburne, Vermont  
Firm Registration Number 92-0000141

July 31, 2003

EXHIBIT I  
Fayston School District  
Combined Balance Sheet  
All Fund Types and Account Groups  
June 30, 2003

	Governmental Fund Types				Proprietary Fund Type	Fiduciary Fund Type	Account Groups	Totals (Memorandum Only)		
	General Fund	Special Revenue Fund	Capital Project Fund	Enterprise Fund					Agency Funds	Long-Term Debt
<b>ASSETS:</b>										
Current Assets:										
Cash	\$ 72,851	\$ 4,259	\$ 25,317		\$ 1,346		\$ 74,197			
Due From Other Funds							29,576			
Accounts Receivable - State	16,322						2,945			
Accounts Receivable - Supervisory Union	2,945						10,429			
Accounts Receivable - Other	10,429						1,374			
Prepaid Expenses	1,374						134,843			
Total Current Assets	<u>103,921</u>	<u>4,259</u>	<u>25,317</u>		<u>1,346</u>					
Other Assets:										
Amount to be Provided for:										
Retirement of Long-term Debt						335,000	335,000			
Total Other Assets						<u>335,000</u>	<u>335,000</u>			
<b>TOTAL ASSETS</b>	<b>\$ 103,921</b>	<b>\$ 4,259</b>	<b>\$ 25,317</b>		<b>\$ 1,346</b>	<b>\$ 335,000</b>	<b>\$ 469,843</b>			
<b>LIABILITIES AND FUND EQUITIES:</b>										
Liabilities:										
Accounts Payable - State	\$ 16,322						\$ 16,322			
Accounts Payable - Other	30,177						30,177			
Due To Other Funds	29,576						29,576			
Accrued Expenses	750						750			
Amount Held for Agency Funds							1,346			
Bond Payable						335,000	335,000			
Total Liabilities	<u>76,825</u>	<u></u>	<u></u>	<u></u>	<u>1,346</u>	<u>335,000</u>	<u>413,171</u>			
Fund Equity:										
Fund Balances:										
Unreserved	13,222						13,222			
Reserved	13,874	4,259	25,317				43,450			
Retained Earnings (Deficit)										
Total Fund Equities	<u>27,096</u>	<u>4,259</u>	<u>25,317</u>				<u>56,672</u>			
<b>TOTAL LIABILITIES AND FUND EQUITIES</b>	<b>\$ 103,921</b>	<b>\$ 4,259</b>	<b>\$ 25,317</b>		<b>\$ 1,346</b>	<b>\$ 335,000</b>	<b>\$ 469,843</b>			

The accompanying notes are an integral part of these financial statements

Fayston School District  
 Combined Statement of Revenues, Expenditures and  
 Changes in Fund Balances  
 All Governmental Fund Types and Expendable Trust Funds  
 For The Year Ended June 30, 2003

EXHIBIT II

	Governmental Fund Types				Totals (Memorandum Only)
	General Fund	Special Revenue Fund	Capital Projects Fund	Debt Service Fund	
REVENUES:					
Property Taxes	\$ 1,011,799				\$ 1,011,799
Interest on Investments	1,677				1,677
Education Fund	100,000				100,000
Town Rental	20,000				20,000
Private	270	\$ 13,334			13,604
State	1,313,946				1,313,946
Federal	11,722	-	-	-	11,722
<b>TOTAL REVENUES</b>	<b>2,459,414</b>	<b>13,334</b>	<b>\$ -</b>	<b>\$ -</b>	<b>2,472,748</b>
EXPENDITURES:					
Direct Services	1,463,500	13,107			1,476,607
Support Services:					
Students	23,341				23,341
Instructional Staff	30,641				30,641
General Administration	27,256				27,256
Area Administration	93,501				93,501
Fiscal Services	13,056				13,056
Operation & Maintenance of Building	99,395				99,395
Transportation	57,320				57,320
Debt Service:					
Interest Charges				22,907	22,907
Principal Retirement				35,000	35,000
Other Outlays	578,899	-	-	-	578,899
<b>TOTAL EXPENDITURES</b>	<b>2,386,909</b>	<b>13,107</b>	<b>-</b>	<b>57,907</b>	<b>2,457,923</b>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	72,505	227	-	(57,907)	14,825
OTHER FINANCING SOURCES (USES):					
Transfers In (Out)	(59,283)	63	-	57,907	(1,313)
EXCESS OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	13,222	290	-	-	13,512
FUND BALANCE, JULY 1, 2002	13,874	3,969	25,317	-	43,160
FUND BALANCE, JUNE 30, 2003	<u>\$ 27,096</u>	<u>\$ 4,259</u>	<u>\$ 25,317</u>	<u>\$ -</u>	<u>\$ 56,672</u>

The accompanying notes are an integral part of these financial statements

## FAYSTON TOWN SCHOOL DISTRICT 2004-2005 BUDGET PROPOSAL

	2002-2003 BUDGET	2002-2003 ACTUAL	2003-2004 BUDGET	2004-2005 PROPOSED	% CHANGE
<b><u>1100 REGULAR EDUCATION</u></b>					
Salaries	280,568	266,371	277,391	303,733	
Benefits & Staff Development	83,128	85,443	102,786	99,224	
Contracted Services	1,000	503	14,014	36,487	
Materials and Equipment	<u>28,418</u>	<u>31,383</u>	<u>32,868</u>	<u>25,500</u>	
<b>TOTAL REGULAR EDUCATION</b>	<b>393,114</b>	<b>383,700</b>	<b>427,059</b>	<b>464,944</b>	<b>8.87%</b>
<b><u>1200 SPECIAL EDUCATION &amp; ESSENTIAL EARLY ED</u></b>					
Salaries	88,344	93,660	99,687	70,481	
Benefits & Staff Development	12,979	9,013	10,948	16,089	
Spec. Ed. Contracted Services	20,749	13,497	15,000	62,998	
Materials and Equipment	<u>2,500</u>	<u>2,591</u>	<u>2,000</u>	<u>2,000</u>	
<b>TOTAL SPECIAL EDUCATION</b>	<b>124,572</b>	<b>118,761</b>	<b>127,635</b>	<b>151,568</b>	<b>18.75%</b>
<b><u>1250 COMPENSATORY EDUCATION</u></b>					
Salaries	45,451	29,708	21,227	24,881	
Benefits & Staff Development	<u>8,927</u>	<u>2,933</u>	<u>2,391</u>	<u>3,096</u>	
<b>TOTAL COMPENSATORY EDUCATION</b>	<b>54,378</b>	<b>32,641</b>	<b>23,618</b>	<b>27,977</b>	<b>18.46%</b>
<b><u>2120 GUIDANCE SERVICES</u></b>					
Salaries	4,819	3,801	7,940	9,195	
Benefits & Staff Development	406	575	696	3,194	
Contracted Services & Supplies	<u>184</u>	<u>243</u>	<u>300</u>	<u>150</u>	
<b>TOTAL GUIDANCE SERVICES</b>	<b>5,409</b>	<b>4,619</b>	<b>8,936</b>	<b>12,539</b>	<b>40.32%</b>
<b><u>2130 HEALTH SERVICES</u></b>					
Salaries	6,450	6,369	10,106	12,350	
Benefits & Staff Development	546	591	3,195	1,341	
Contracted Services & Supplies	<u>500</u>	<u>226</u>	<u>700</u>	<u>400</u>	
<b>TOTAL HEALTH SERVICES</b>	<b>7,496</b>	<b>7,186</b>	<b>14,001</b>	<b>14,091</b>	<b>0.64%</b>
<b><u>2150 SPEECH SERVICES</u></b>					
Salaries	24,187	3,488	20,855	25,332	
Benefits & Staff Development	7,193	(410)	5,717	8,992	
Contracted Services & Supplies	<u>950</u>	<u>8,458</u>	<u>1,750</u>	<u>700</u>	
<b>TOTAL SPEECH SERVICES</b>	<b>32,330</b>	<b>11,536</b>	<b>28,322</b>	<b>35,024</b>	<b>23.66%</b>
<b><u>2210 IMPROVEMENT OF INSTRUCTION</u></b>					
In-service	<u>3,000</u>	<u>1,923</u>	<u>3,000</u>	<u>2,500</u>	
<b>TOTAL IMPROVEMENT OF INSTR.</b>	<b>3,000</b>	<b>1,923</b>	<b>3,000</b>	<b>2,500</b>	<b>-16.67%</b>
<b><u>2220 EDUCATION MEDIA</u></b>					
Salaries	16,187	15,634	16,813	16,722	
Benefits & Staff Development	4,988	4,761	5,699	6,069	
Materials & Equipment	<u>8,200</u>	<u>8,323</u>	<u>16,598</u>	<u>15,900</u>	
<b>TOTAL EDUCATIONAL MEDIA</b>	<b>29,375</b>	<b>28,718</b>	<b>39,110</b>	<b>38,691</b>	<b>-1.07%</b>
<b><u>2310 BOARD EXPENSE</u></b>					
	9,500	9,650	10,450	12,300	17.70%
<b><u>2321 WASH. WEST GEN. ASSESSMENT</u></b>					
	17,606	17,606	19,296	23,468	21.62%
<b><u>2400 ADMINISTRATION</u></b>					
Salaries	82,170	80,696	85,563	88,271	
Benefits & Staff Development	11,760	10,919	12,568	12,674	
Postage, Supplies & Equipment	<u>2,200</u>	<u>1,886</u>	<u>2,700</u>	<u>2,700</u>	
<b>TOTAL ADMINISTRATION</b>	<b>96,130</b>	<b>93,501</b>	<b>100,831</b>	<b>103,645</b>	<b>2.79%</b>

**2520 FISCAL SERVICES**

Business Management	3,495	3,495	3,875	4,750	
Payroll & Accounting Services	7,611	7,611	8,757	10,943	
Audit	<u>1,800</u>	<u>1,950</u>	<u>4,600</u>	<u>2,750</u>	
<b>TOTAL FISCAL SERVICES</b>	<b>12,906</b>	<b>13,056</b>	<b>17,232</b>	<b>18,443</b>	<b>7.03%</b>

**2600 MAINTENANCE**

Salaries	26,942	26,680	27,214	26,000	
Benefits & Staff Development	5,127	4,427	5,366	4,087	
Building Supplies & Operations	<u>50,788</u>	<u>68,288</u>	<u>54,202</u>	<u>65,600</u>	
<b>TOTAL MAINTENANCE</b>	<b>82,857</b>	<b>99,395</b>	<b>86,782</b>	<b>95,687</b>	<b>10.26%</b>

**2710 DAILY TRANSPORTATION**

	<b>57,171</b>	<b>57,320</b>	<b>60,952</b>	<b>64,797</b>	<b>6.31%</b>
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**5100 DEBT SERVICE**

Principal	35,000	35,000	35,000	35,000	
Interest	<u>23,007</u>	<u>22,907</u>	<u>20,886</u>	<u>19,080</u>	
<b>TOTAL DEBT SERVICE</b>	<b>58,007</b>	<b>57,907</b>	<b>55,886</b>	<b>54,080</b>	<b>-3.23%</b>

**5500 FOOD SERVICE**

	<b>0</b>	<b>462</b>	<b>0</b>	<b>8,000</b>	
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**TOTAL ELEMENTARY SCHOOL COSTS 983,851 937,981 1,023,110 1,127,754 10.23%**

HARWOOD SETTLEMENT AGREEMENT	19,694	19,694	0		
VOCATIONAL TUITION	<u>5,761</u>	<u>5,010</u>	<u>10,619</u>		
<b>TOTAL FAYSTON REQUEST</b>	<b>963,436</b>	<b>1,047,814</b>	<b>1,138,373</b>	<b>8.64%</b>	

Block grant paid by State to tech centers in prior years	<u>11,744</u>	<u>11,744</u>	<u>9,703</u>	<u>0</u>	
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**Act 68 local adopted budget 1,020,564 975,180 1,057,517 1,138,373 7.65%**

Harwood Union High School Assessment	<u>902,943</u>	<u>902,943</u>	<u>981,064</u>	<u>990,927</u>	1.01%
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**Gross Act 68 Budget 1,923,507 1,878,123 2,038,581 2,129,300 4.45%****REVENUES**

Town Rental	20,000	20,000	20,000	20,000	
Interest on Investments	5,500	1,677	2,000	2,000	
Carryover (Prior Year Fund Balance)	0	0	13,874	13,222	
Fayston Education Fund (FEF)	100,000	100,000	200,000	0	
Anticipated Fayston Education Fund Deficit - FY04 0	0	0	0	(165,000)	
State Categorical & Special Ed Grants	265,755	235,039	271,560	281,440	
Federal Revenue	9,331	<u>11,722</u>	<u>11,600</u>	<u>14,162</u>	
Local Revenues	400,586	368,438	519,034	165,824	
Capital debt aid	<u>55,876</u>	<u>55,876</u>	<u>50,516</u>	<u>0</u>	
<b>Total Revenues</b>	<b>456,462</b>	<b>424,314</b>	<b>569,550</b>	<b>165,824</b>	

Less Fund Raising	<u>(100,000)</u>	<u>(100,000)</u>	<u>(200,000)</u>	<u>0</u>	
<b>Adjusted local revenues</b>	<b>356,462</b>	<b>324,314</b>	<b>369,550</b>	<b>165,824</b>	<b>-55.13%</b>

**EDUC. SPENDING (Act 68 definition) 1,567,045 1,553,809 1,669,031 1,963,476 17.64%**

Equalized Pupils	185.91	185.91	185.24	196.95	
<b>Education Spending per Equalized Pupil</b>	<b>8,429</b>	<b>8,358</b>	<b>9,010</b>	<b>9,969</b>	<b>10.64%</b>

**District Spending Adjustment (\$9,969 / \$ 6,800)146.603%**

**Anticipated Homestead Tax Rate, equalized (146.603% x \$1.05 - assumes passage of H.540) \$1.539**

Common Level of Appraisal (CLA) 83.89% 77.28% 72.84%

**Anticipated Actual Homestead Tax Rate (equalized rate / CLA - assumes passage of H.540) \$2.113**

	Actual	Actual
Statewide Education Tax	\$1.28	\$1.36
Local Share Tax	<u>\$0.71</u>	<u>\$0.64</u>
<b>Education Tax Rate</b>	<b>\$1.99</b>	<b>\$2.00</b>

**TOWN CLERK  
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NORTH FAYSTON, VERMONT 05660**

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