

**CONFIDENTIAL**  
LEGISLATIVE BILL REVIEW FORM: 2014

Bill Number: S.241 Name of Bill: An act relating to binding arbitration for State employees

Agency/Dept: AOA/DHR Author of Bill Review Kate G. Duffy

Date of Bill Review: May 23, 2014 Status of bill (check one)

Upon introduction     As passed by 1<sup>st</sup> body     As passed by both bodies     Fiscal

Recommended Position:

Support     Oppose     Remain Neutral     Support with Modifications

**ANALYSIS**

1. Summary of bill and issues it addresses.

S. 241 establishes a committee to study different methods of dispute resolution for grievances filed by state employees, including binding arbitration and resolution before the Labor Relations Board, and to assess whether they are timely, economical and protect privacy. A report must be submitted by January 15, 2015.

2. Is there a need for this bill?

No, the issue was fully vetted before the Legislature and it is clear arbitration is not less expensive and does not require less time. Privacy can be protected under either approach.

3. What are likely to be the fiscal and programmatic implications of this bill for this Department?

The Department of Human Resources will be required to spend time and resources on an issue that has already been assessed fully.

4. What are likely to be the fiscal and programmatic implications of this bill for other departments in state government, and what is likely to be their perspective on it?

The Attorney General's Office will be required to spend time and resources on an issue that has been assessed fully.

5. What might be the fiscal and programmatic implications of this bill for others, and what is likely to be their perspective on it?

None.

6. Other stakeholders:

6.1 Who else is likely to support the proposal and why?

VSEA supports the bill and will use it as a vehicle to promote binding arbitration rather than dispute resolution before the Labor Board. VTA and other labor groups generally support VSEA in this endeavor.

6.2 Who else is likely to oppose the proposal and why?

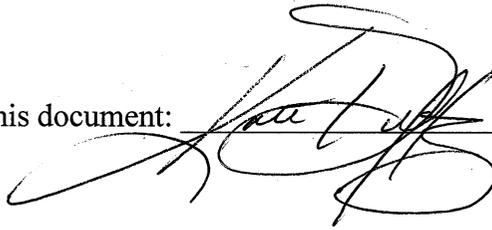
No one.

7. Rationale for recommendation:

There is no reason for the bill, but it creates a compromise position that is favored by VSEA. DHR considered recommending a veto, but the issue is insignificant enough that it is probably not worth the effort.

8. Specific modifications that would be needed to recommend support of this bill.

Commissioner has reviewed this document:



Date:

5/23/04