

**From:** Allen, Susan [Susan.Allen@vermont.gov]  
**Sent:** Wednesday, February 10, 2016 10:41 AM  
**To:** Pepper, James  
**Subject:** RE: does this work?

I think this is good. Why don't I print it and take it to Erika to look at? Thoughts?

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**From:** Pepper, James  
**Sent:** Wednesday, February 10, 2016 10:37 AM  
**To:** Allen, Susan <Susan.Allen@vermont.gov>  
**Subject:** does this work?

Patricia Moulton, Secretary of the Agency of Commerce, and Annie Noonan, Commissioner of the Department of Labor, have reviewed draft No. 1.1 Senator Campbell's amendment to H.187 requiring the Department of Labor and the Agency of Commerce and Community Development to conduct a survey of Vermont employers with five or fewer employees; assess the number of employees employed by each employer, the hourly wages paid by each employers to its employees, and whether each employer provides its employees with paid time off from work that satisfies the requirements of 21 V.S.A. § 482 – 484; and report to the General Assembly the results of the survey and an estimate of the total additional cost to employers on or before January 15, 2017. Together, we do not believe that this amendment will have a fiscal impact on either the Department of Labor or the Agency of Commerce.

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