

Marlboro, Vermont Annual Report 2021



**Marlboro Music Festival
Purchases Marlboro College Campus**

TOWN OF MARLBORO

P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 1722 (2020 Census)

730 registered voters

Meeting Times and Town Officer Hours (Many meetings are conducted via Zoom)

Auditors:	Meet at Town Office at the Auditor's discretion
Board of Listers:	Tuesday mornings (Town Office)
Conservation Commission:	1 st Monday at 7:00 p.m. (Town Office)
Development Review Board:	3 rd Tuesday at 7 p.m. (Town Office or Zoom When Warned)
Hogback Preservation Commission:	2 nd Monday, Jan, Mar, May, July, Sep, Nov. 5p.m. (Town Office)
Marlboro Volunteer Fire Company:	2 nd and 4 th Mondays at 7 p.m. (Firehouse)
Planning Commission:	2 nd Tuesday at 5:00 p.m. (Town Office)
School Board:	3 rd Thursday at 6 p.m. (Elementary School)
Select Board:	2 nd and 4 th Thursdays at 6 p.m. (Town Office)
Town Clerk:	9 a.m. to 4 p.m. Tuesday and Thursday 254-2181
Treasurer:	9 a.m. to 4 p.m. Monday and Wednesday

Zoning

For information on permits contact Mary Sargent at 257-4227

In Case of Fire or Emergency dial 911

Town Telephone Numbers

Town Office.....	254-2181
Town Office Fax.....	257-2447
Town Hwy Department.....	257-0252
Animal Control Officer.....	348-7479
Constable.....	254-3344
Vermont State Police...911 or (802)	722-4600

For Burn Permits Call:

Allan McLane.....	579-7987
Pieter van Loon.....	254-3872

Websites

Town.....	http://marlborovt.us
School.....	http://marlboroschool.net

Marlboro Elementary School.....	254-2668
Marlboro Post Office.....	254-4400

Tree Warden

Pieter Van Loon.....	254-3872
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Cover Art

Photo by Tom Brosnahan

Taxes

Property tax bills are mailed in mid-August. The tax due date is set at Town Meeting and appears on the tax bills. The final Grand List is filed in July using values as of April 1st.

**INFORMATIONAL ZOOM MEETING REGARDING MARLBORO SCHOOL,
TUESDAY, FEBRUARY 22ND AT 6PM
INFORMATIONAL ZOOM MEETING REGARDING MARLBORO TOWN MEETING,
THURSDAY, FEBRUARY 24TH AT 6PM**

Links To Both Meetings Can Be Found On The Web at: Marlborovt.us

**TOWN MEETING MARCH 1, 2022
POLLING HOURS 9AM - 7PM**

**TOWN OF MARLBORO, VERMONT
ELECTED OFFICERS**

<u>Office</u>	<u>Officer</u>	<u>Term Expires</u>
Moderator	Steven John	2022
Town Clerk	Forrest Holzapfel	2024
Treasurer	Linda Peters	2022
Select Board	Julia von Ranson	2022
	Aaron Betts	2023
	James Agate	2024
Listers	Forrest Holzapfel	2022
	Eric Matt	2023
	Evan Wyse	2024
Auditors	Andy Reichsman	2022
	S. Rose Watson	2023
	Gail MacArthur	2024
Constable	Clarence Boston	2022
Collector of Delinquent Taxes	Linda Peters	2022
Town Agent	Mimi Brill	2022
Trustees of Public Funds	Jill Golden	2022
	Patricia Mangan	2022
	Hollis Carlisle	2022
Justices of the Peace	David Holzapfel	2022
	Linda Peters	2022
	T. Hunter Wilson	2022
	Andy Reichsman	2022
	Marcia Hamilton	2022
School Directors	Celena Romo	2022
	Judy Robinson	2022
	Jeremy Kirk	2022
	Dan MacArthur	2023
	Douglas Korb	2024

Town of Marlboro**Monies Paid to Elected Town Officials - 2021**

Select Board:	\$1,000.00 per Board Member	\$3,000.00
Town Clerk:	Annual Salary	\$37,453.60
Town Treasurer:	Annual Salary	\$47,111.24
Listers:	E.W. \$34.71 F.H.& E.M.\$ 24.78	\$17,190.11
Auditors:	\$19.14 hourly	\$2,497.78
Constable:	Annual Salary	\$234.03

TOWN OF MARLBORO, VERMONT - APPOINTED OFFICERS

Animal Control Officer: Peggy Tiffany

Assistant Treasurer: Andrea Howe (appointed by Treasurer)

Assistant Town Clerk: Evan Wyse (appointed by Town Clerk)

Conservation Commission: Ashley Bies (Chair), Pieter van Loon (Vice Chair), Dante Corsano, Michael Purcell, Eric Slayton

Development Review Board: Steven John, Chairman, Jean Boardman, Vice Chairman, Gail MacArthur, John Nevins, and Brent Seabrook. Alternates to the Board are: Bennett Grout and Matthew Tell. Peter Barus is Administrative Assistant.

Deerfield Valley Communications Union District (CUD): Steven John (Vice Chair)

E-911 Coordinator and Town Communication Coordinator: Allan McLane

Emergency Management Coordinator: Jay Sparks

Energy Coordinator: Vacant

Fire Chief: Rusty Sage

Fire Wardens: Allan McLane and Pieter van Loon

Green-Up Day Coordinator: Sarah Robb Greico

Health Officer: Susanne Shapiro

Hogback Preservation Commission: Michael Purcell (Chair), Christine Colella, Edward Metcalfe, Sarah Grant, John Nevins

Housing Rehabilitation Committee: Patricia Webster and T. Hunter Wilson

Inspector of Lumber, Shingles, and Wood: Robert Anderson

Planning Commission: Timothy Segar (Chair), Donald Sherefkin, Edie Mas, Patti Smith, Matthew Tell, Jennifer Girouard, Will Shakespeare, and Staley McDermet.

Rescue Inc. Trustee: Didi Prignano

Road Foreman: David Elliott

Select Board Assistant: Pamela Burke

Senior Solutions: Lucy Gratwick

Tree Warden: Pieter van Loon

Weigher of Coal: Hugh Whitney

Windham Regional Commissioner: Edith Mas

Windham Solid Waste District Representative: Stillman Vonderhorst

Zoning Administrator: Mary Sargent

MARLBORO ORGANIZATIONS

Marlboro Alliance – MarlboroAlliance@gmail.com*****

Francie Marbury, President 464-5169 Peggy Tiffany, Treasurer

Marlboro Cares – 258-3030

Jennifer Mazur, President 254-9747 Beth McDermet, Treasurer

Marlboro Community Center – marlbوروcommunitycenter@gmail.com - 257-0801

Marlbوروcommunity.center (Website)

Lauren Poster, Co-Chair

Andy Horton, Co-Chair, Library Committee

Gail MacArthur, Treasurer

Representative

Tim Segar, Secretary

Lynn Lundsted, Coordinator

Marlboro Town Library

Andy Horton, Chair

Felica Tober, Secretary

Gemma Ollis, Treasurer

Marlboro Community Fair

marlbوروfair@gmail.com

The Marlboro Meeting House – marlbوروmeetinghouse@gmail.com*****

Jack North, Chair, Trustees 254-4976

Marcia Hamilton, Facilities 490-0347

The Marlboro Park Association mpa.southpond@gmail.com*****

Erica Morse, President

Marlboro Center Park Committee *****

P'tricia Wyse, Chair 257-8065

Ames Hill-Marlboro Community Center, Inc. *****

Leland Smith, President

Paul Butler & Geoff Dolman,

Megan Littlehales, Vice President

Treasurer

William McKellar, Vice President

Amy Pofcher, Secretary

Eileen Parks, Secretary

Marlboro Music School and Festival *****

Festival Phone Number 254-2394 (Only while in session)

Marlboro Historical Society *****

Jim Tober, President 257-9929

Augusta Bartlett, House Chair

Donald Sherefkin, Vice President

Forrest Holzapfel, Clerk

Jill Golden, Treasurer

WARNING
TOWN OF MARLBORO, VERMONT
ANNUAL TOWN MEETING ~ MARCH 1, 2022
Australian Ballot Vote

Legal voters of the Town of Marlboro, County of Windham, State of Vermont, are hereby warned and notified that due to the COVID-19 pandemic, and per the town vote on December 18, 2021 **all articles (1 - 21)** below will be voted by Australian ballot. A ballot and voting instructions will be mailed to all active voters of this municipality by February 9, 2022. Additionally, the polls will be open for in-person voting on Tuesday, March 1, 2022 from **9:00 A.M. – 7:00 P.M.** in the Marlboro Town House.

Informational meeting:

The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no voting) on Articles 1 - 21 will meet by ZOOM on **Thursday, February 24, 2022** at the hour of 6:00 o'clock in the evening using the following link and phone number:

Link: <https://Us02web.Zoom.us/j/89755939733>

Meeting Id: 897 5593 9733

To Join By Phone: 1-646-558-8656

- Article 1:** To act upon the Auditors' Report.
- Article 2:** To elect all town officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Treasurer, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Delinquent Tax Collector, one three-year term.
- Article 3:** To see if the town will vote to appropriate and expend \$3,300.00 to pay the yearly stipend for the Town's three member Select Board.
- Article 4:** To see if the town will vote to set Friday October 7, 2022 as the due date for property taxes, payable to the Treasurer.
- Article 5:** To see if the town will vote to appropriate and expend \$420,000.00 for the General Fund.
- Article 6:** To see if the town will vote to appropriate and expend \$420,000.00 for town highways, summer and winter maintenance.
- Article 7:** To see if the voters of the Town of Marlboro will vote to renew the property tax exemption to the Marlboro Volunteer Fire Company, Inc. for a period of five years, beginning March 1, 2022.

- Article 8:** To see if the town will vote to appropriate and expend \$38,500.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.
- Article 9:** To see if the town will vote to appropriate and expend \$50,000.00 to the Marlboro Volunteer Fire Company, Inc. for apparatus replacement funding.
- Article 10:** To see if the town will vote to appropriate and expend \$408.00 to support the Animal Resource Fund (ARF).
- Article 11:** To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.
- Article 12:** To see if the town will vote to appropriate and expend \$3,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro Community through its programs.
- Article 13:** To see if the town will vote to appropriate and expend \$500.00 to support the Marlboro Town Library in their efforts toward purchasing books and providing reading related opportunities for the community.
- Article 14:** To see if the town will vote to appropriate and expend \$20,681.22 to Rescue, Inc. for services.
- Article 15:** To see if the town will vote to appropriate and expend \$2,000.00 to Deerfield Valley Rescue, Inc. for services.
- Article 16:** To see if the town will vote to appropriate and expend \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.
- Article 17:** To see if the town will vote to appropriate and expend \$250.00 to The Moover for services.
- Article 18:** To see if the town will vote to appropriate and expend the sum of \$12,679.00 for the following agencies:

Brattleboro Area Hospice, Inc.....	\$ 250.00
Deerfield Valley Food Pantry.....	\$ 500.00
Gathering Place for Adult Day Services.....	\$ 500.00
Green Mountain RSVP & Volunteer Center.....	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont...	\$ 1,050.00
Marlboro Cares.....	\$ 1,800.00
Senior Solutions.....	\$ 400.00

Southeastern Vermont Community Action, Inc.....	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH.....	\$ 3,179.00
Women’s Freedom Center.....	\$ 1,200.00
American Red Cross Green Mountain.....	\$ 500.00
Green Up Vermont.....	\$ 100.00
Grace Cottage Hospital.....	\$ 1,000.00
Youth Services.....	\$ 1,000.00

Article 19: To see if the town will vote to authorize cannabis retailers in town pursuant to 7 V.S.A. § 863.

Article 20: The State of Vermont has adopted a Fair and Impartial Policing Policy whose purpose is to uphold the principle of equal treatment under the law by:

- Protecting all Vermonters from biased law enforcement based on personal characteristics such as race, gender, sexual orientation, or immigration status.
- Limiting local law enforcement from engaging in immigration enforcement through collaboration with federal immigration officials.

This policy contains several loopholes allowing for areas of collaboration between federal immigration authorities and local law enforcement, which in Marlboro is the Windham County Sheriff’s Office.

The following proposed revisions are intended to close these loopholes:

- Immigration status shall not be used as a criterion for citation, arrest, or custody by members of local law enforcement.
- Information about victims and witnesses gathered by the members of local law enforcement shall not be shared with federal immigration authorities.
- Members of local law enforcement may only share information with immigration authorities to investigate a felony.
- Local law enforcement shall not grant access to detainees unless immigration authorities have a judicially issued criminal warrant.
- Local law enforcement shall only arrest and detain a person for illegal border crossing if the person is witnessed crossing the border.
- Nothing in this policy is intended to violate federal law.

Given the above, shall the voters of the Town of Marlboro urge the Windham County Sheriff's Office to adopt these revisions in order to restrain the Windham County Sheriff from collaborating with federal immigration authorities and to protect the rights of all people living in and passing through Marlboro.

Article 21: To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue.

Dated at Marlboro, Vermont this 20th day of January, 2022.

AUDITORS

Contact us at MarlboroTownReport@gmail.com

We conducted our work according to 24 V.S.A. 1681-1684, which requires that we examine and adjust the accounts of the town of Marlboro. To the best of our knowledge, the following reflects a true and accurate picture of the town's business for the year ending December 31, 2021.

For those of you who want to save paper, the Town Report will be posted on the Town Web-site for viewing prior to Town Meeting. We will still have plenty of printed copies available at the Town Office.

We are still requesting that all Town Organizations and Offices establish an email account for your organization. We are spending too much time trying to track down the email of whoever is in charge of an organization and often the report is delayed. Having an organization email provides a single point of contact for your organization and consistency when members change. It can easily be done through a gmail account. Once you have created an email account for your organization, please email it to us - MarlboroTownReport@gmail.com

Please send any changes of Municipal Meeting times and information relating to Marlboro Organizations to the auditors at the above email address. If we do not hear from you we will assume your information from the last Town Report has not changed.

Rose Watson Gail MacArthur Andy Reichsman

COMPARATIVE BALANCE SHEET-2021

ASSETS:	2020	2021
GENERAL FUND:	\$406,038.87	\$ 833,895.75
EQUIPMENT ACCOUNT:	\$114,724.54	\$ 57,962.97
DELINQUENT TAX BILLS:	\$115,062.10	\$ 172,531.59
 LIABILITIES:		
TAX LEVY due to SCHOOL and STATE:	\$116,853.31	\$ 183,059.39
EXCESS of ASSETS over LIABILITIES :	\$ 518,972.20	\$ 881,330.92

TOWN OF MARLBORO-ACT 68-2021

FY 2021 Education Funding Cash Flow for Municipality

In 2021, the amount raised for ACT 68 was	\$ 1,937,592.65
Payments to Marlboro School District 2021	\$ 1,754,533.26
Payment Due 2/2022	\$ 183,059.39
 Municipal Treasury	 \$ 4,369.41

TOWN INDEBTEDNESS: NONE

Delinquent Tax List By Year 2003-2021

Year Name

2003

OQUISANTI, MARK

2004

OQUISANTI, MARK

2005

OQUISANTI, MARK

2006

OQUISANTI, MARK

2007

OQUISANTI, MARK

2008

OQUISANTI, MARK

2009

OQUISANTI, MARK

2010

OQUISANTI, MARK

2011

OQUISANTI, MARK

2012

OQUISANTI, MARK

2013

BOHAN MARAGRET, LEE SUZANNE M.
 MESSIER DOREEN Estate of
 OQUISANTI, MARK

2014

BOHAN MARAGRET, LEE SUZANNE M.
 MESSIER DOREEN Estate of
 OQUISANTI, MARK

2015

BOHAN MARAGRET, LEE SUZANNE M.
 MESSIER DOREEN Estate of
 OQUISANTI, MARK

SMITH TODD H.
 TURNER, JESSICA

2016

BOHAN MARAGRET, LEE SUZANNE M.
 MESSIER DOREEN Estate of
 MILLS KEVIN B. AND DENISE STEVENS
 OQUISANTI, MARK
 SELLECK ROBERT E/O
 TURNER JESSICA

2017

BOHAN MARAGRET, LEE SUZANNE M.
 MESSIER DOREEN Estate of

 MILLS KEVIN B. AND DENISE STEVENS
 OQUISANTI, MARK
 SELLECK ROBERT E/O
 SMITH TODD H.

2018

BENNETT BETH AND RICHARD

 BOHAN MARAGRET, LEE SUZANNE M.
 COHEN ALLEN
 LAVIN EDWARD J. E/O

 MERCIER RAYMOND H. & MERCIER TERRY J.
 MESSIER DOREEN Estate of
 OQUISANTI, MARK
 POWLING ROBERT L.
 SELLECK ROBERT E/O
 TURNER, JESSICA

2019

AIKSNORAS THOMAS

 AIKSNORAS THOMAS AND VALLE DOROTHY
 BENJAMIN HELEN L., TRUSTEE
 BENNETT BETH & RICHARD G.

 BOHAN MARAGRET, LEE SUZANNE M.
 COHEN ALLEN
 LAVIN EDWARD J. E/O

 MERCIER RAYMOND H. & MERCIER TERRY J.
 MESSIER DOREEN Estate of
 OQUISANTI, MARK
 POWLING ROBERT L.

SELLECK ROBERT E/O
 Shader, Lance C.
 TURNER JESSICA

2020

Baker, Alan & Charlene
 BENNETT BETH & RICHARD G.

BOHAN MARAGRET, LEE SUZANNE M.
 Boyd, Kent
 CARMICHAEL LIZBETH
 COHEN ALLEN
 KIM HAJIN AND KUMJEE
 LAVIN EDWARD J. E/O
 MAYUR, LLC

MERCIER RAYMOND H. & MERCIER TERRY J.
 MESSIER DOREEN Estate of
 OQUISANTI, MARK

PATTON-HOCK C. ARTHUR & KEVIN C.
 SELLECK ROBERT E/O

SEVIGNY WILLIAM F & REBECCA T
 Shader, Lance C.

WILLIAMS NORA S. REVOCABLE TRUST
 ZARGO ALAN & JANET

2021

ALTICE FREDERICK L.
 BAKER ALAN G & CHARLENE M

Benjamin, Helen Revocable Trust
 BENNETT BETH & RICHARD G.

BOHAN MARAGRET, LEE SUZANNE M.
 Boyd, Kent
 Boyd, Robert II
 CARLISLE WILLIAM F.
 COHEN ALLEN
 COOLEY ERIC
 CUCCINIELLO RORY
 Emma and Alana Redden
 FINUCANE, ROBERT
 GILLESPIE CIRI LYNN
 Gorbecki, Joseph
 GRASSO JAMES & ANDREA S.
 Jensen, Timothy D & Susan A
 JENSON, TIMOTHY AND SUSAN
 KELLEY MARGARET T.
 KIM HAJIN AND KUMJEE

LAVIN EDWARD J. E/O
 Leblond, Robert F & Janet L
 Marlboro Maximus LLC
 MARTIN DORI-PATRICIA
 MAYUR, LLC
 MCAUSLAN ANDREA S.
 MCCARTHY JOSEPH
 MERCIER RAYMOND H. & MERCIER TERRY J.
 MESSIER DOREEN Estate of
 NELSON JOAN ANN
 OQUISANTI, MARK
 PONTES JOSEPH J.
 SELLECK ROBERT E/O
 Shader, Lance C.
 Smith Donald J. Momaney Heather
 THOMAS EDITH B.
 Von Steinwehr Randi
 WILLIAMS NORA S. REVOCABLE TRUST
 ZARGO ALAN & JANET

TOWN OF MARLBORO
TREASURER'S REPORT OF DELINQUENT TAXES

From Town Report 2020

Outstanding, or in the Collectors Hands	\$ 112,782.69
Homestead Corrections	\$ -604.92
Referred to Collector 2020	\$ 167,089.39
Transmitted to Collector to Treasurer	\$ 103,166.78
Outstanding, In the Hands of Collector	\$ 176,100.38
Balance in the Tax Collectors Checking Account	\$ 37,690.78

TOWN OF MARLBORO, VERMONT
EQUIPMENT ACCOUNT SUMMARY: 2021

4-Jan-22

STARTING BALANCE:

\$114,724.54

INCOME:

EXPENSE:

2008 STERLING DUMP TRUCK	5,135.00	3,539.16
2003 FORD PICKUP 350	3,295.00	1,226.27
2003 FREIGHTLINER FL-80	0.00	613.05
2009 INTERNATIONAL DUMP TRUCK	15,942.50	11,145.12
2010 INTERNATIONAL DUMP TRUCK	14,719.16	2,649.93
2011 INTERNATIONAL DUMP TRUCK	13,865.00	25,155.53
2014 INTERNATIONAL DUMP TRUCK	14,027.50	14,995.24
2015 WESTERN STAR	10,913.50	70,251.21
2019 F550 PICKUP TRUCK	3,655.00	19,246.86
CAT LOADER	1,732.50	8,128.70
JOHN DEERE GRADER	21,780.00	6,606.33
JOHN DEERE BACKHOE	13,585.00	3,718.99
GARAGE	350.00	12,652.10
MISC.	94.05	216.03
DIESEL	6,442.19	30,538.01
LOAN-TO GENERAL FUND	0.00	0.00
FROM EQUIPMENT ACCOUNT	0.00	0.00
SUB-TOTALS:	<u>125,536.40</u>	<u>210,682.53</u>
VEHICLE FUEL ADJUSTMENT:		28,384.56
TO INVESTED FUNDS	+	-
FROM INVESTED FUNDS	-	0.00
	0.00	-
INVESTED FUNDS FROM		+
EQUIPMENT ACCOUNT:		<u>\$57,962.97</u>
	0.00	

BALANCE OF INVESTED FUNDS:
TOTAL CASH IN BANK:

+

\$57,962.97

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Town of Marlboro
Budget and Previous Year Comparison
January-December 2021

	Budget	Actual	Actual
	Jan - Dec 22	Jan - Dec 21	Jan - Dec 20
Income			
4100 · TAX REVENUE			
1204 · Bounced Check Income		18.00	0.00
4105 · Property Tax Revenue		2,613,661.00	2,815,502.22
4106 · Prior Year Current		2,397.47	0.00
4120 · Delinquent Taxes & Interest		93,763.56	303,219.13
4210 · Warrant Charge & Fee		6,455.19	16,199.81
Total 4100 · TAX REVENUE		2,716,295.22	3,134,921.16
4400 · STATE REVENUE			
4405 · Civil Fees		3,782.00	6,689.53
4406 · Liens/ Releases- State		0.00	45.00
4408 · Current Use/Hold Harmless		53,980.00	52,708.00
4411 · ARPA-American Rescue Plan Act		155,299.25 *1	0.00
4412 · Grants Misc		29,982.00 *2	0.00
4415 · Grant- Public Service		31,017.73	0.00
4420 · Highways			
4422 · Paving Reimbursement		157,356.28	0.00
4420 · Highways - Other		134,001.35	159,282.24
		291,357.63	159,282.24
4421 · Local Roads Grant		0.00	11,959.77
4425 · Pilot Payment		2,126.20	2,037.20
4430 · Planning Grant		0.00	7,800.00
4440 · Property Tax Adjustment		768.00	14,575.00
4445 · Reappraisal		5,712.00	5,661.00
4460 · FEMA Reimbursement		191,347.68 *3	0.00
4465 · Lister education grant		672.00	666.00
Total 4400 · STATE REVENUE		766,044.49	261,423.74
4800 · OTHER REVENUE			
4810 · COVID ResponceGrant		90.95	5,000.00
4815 · Fees and Licenses		21,083.77	22,115.00
4820 · Rental Income		23,270.00	23,270.00
4880 · Zoning Fees		2,375.00	4,935.00
4885 · Interest Income		106.77	39.14
4920 · Miscellllaneous Income		2,529.47	1,221.89
		1.00	0.00
Total 4800 · OTHER REVENUE		49,455.96	56,581.03
		3,531,795.67	3,452,925.93
Total Income		3,531,795.67	3,452,925.93

*1 ARPA Funds

*2 Community Center Grant

*3 2017 Reimbursement

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Town of Marlboro
Budget and Previous Year Comparison
January-December 2021

	Budget	Actual	Actual
	Jan - Dec 22	Jan - Dec 21	Jan - Dec 20
Expense			
5000 · GENERAL OPERATING EXPENSES			
5010 · Animal Contol	891.94	891.94	877.50
5030 · Ballot Clerk	0.00	0.00	220.50
5045 · Cartographic Support	1,000.00	1,010.25	1,583.00
5050 · Copier	3,921.00	3,921.00	375.00
5060 · Cemetery Maintenance	4,400.00	4,400.00	4,400.00
5072 · Lister- ProVal	3,310.61	2,340.36	0.00
5074 · Europia	1,885.00	3,563.21	0.00
5076 · Purchase-New	2,000.00	649.99	0.00
5078 · Zoom/ & GO DADDY	1,157.77	1,541.17	0.00
5079 · Intuit-Acct. Program	1,079.40	778.95	0.00
5070 · Computer Expense - Other	5,710.50	2,021.78	11,406.05
Total 5070 · Computer Expense	15,143.28	10,895.46	11,406.05
5080 · Continuing Education	500.00	596.00	75.00
5090 · Covid expense account	1,236.50	2,762.50	1,001.00
5100 · Insurance & Bonding	4,571.88	1,021.68	3,553.29
5105 · General Liability Ins.	2,841.00	2,889.00	759.90
5110 · Legal Expenses	3,537.00	2,670.00	2,930.67
5120 · Meetings/Membership	320.00	225.70	90.89
5130 · Mileage Reimbursement	300.00	311.92	79.40
5160 · Mutual Aid Assessment	18,616.00	18,162.00	17,297.00
5170 · Outside Contract	0.00	9,500.00	1,275.00
5180 · Property Tax Overpayment	0.00	28,437.90	16,984.27
5195 · Road Crew Hire Ad	1,225.15	1,522.15	605.51
5200 · PAYROLL-ADMINISTRATIVE			
5201 · Salaries & Wages	204,945.61	165,625.46	165,822.78
5220 · FICA Expense	0.00	0.00	85.04
5240 · Health Insurance	42,338.40	42,762.55	43,143.81
5260 · Unemployment Benifits	0.00	56.91	313.67
Total 5200 · PAYROLL-ADMINISTRATIVE	247,284.01	208,444.92	209,365.30
5320 · Postage	2164.88	2,047.28	2,341.85
5325 · P O Box Rent	214.00	214.00	214.00
5340 · Office Supplies	2190.22	1,690.22	3,089.08
5360 · Printing	1,108.35	1,108.35	826.60
5380 · Public Officers Liabilty	2303.75	2,151.75	477.75
5390 · Recycling Center Maintenance	18,500.00	17,116.47	12,849.40
5395 · Solid Waste	9,000.00	7,094.12	8,893.90
5410 · Taxes & Assessments	18,000.00	17,623.64	18,048.96
5412 · Town Park	200.00	200.00	200.00
5422 · Payport reimbursement	0.00	11,996.23 *4	0.00
5424 · Payport Transfer	37.00	11,595.58 *5	0.00
5420 · Miscellaneous - Other	0.00	521.54	1,043.39
Total 5420 · Miscellaneous	511.54	24,113.35	1,043.39
5000 · GENERAL OPERATING EXPENSES - Oth	0.00	566.48	485.04
Total 5000 · GENERAL OPERATING EXPENSES	319,448.58	371,588.08	321,349.25
5500 · PLANT OPERATION EXPENDITURES			
5520 · Fire Alarm	275.00	275.00	275.00
5540 · Insurance-Building	3,170.00	4,001.00	3,344.00
5560 · Plowing, Mowing	1,730.00	1,730.00	1,509.00
5580 · Repairs & Maintenance	5,246.04	5,246.04	484.55
5600 · Utilities			
5610 · Electric	450.78	450.78	368.84
5640 · Heating Fuel	2,207.20	2,258.10	1,638.00
5660 · Telephone/Internet	4,470.83	4,470.83	3,877.19
Total 5600 · Utilities	7,128.81	7,179.71	5,884.03
Total 5500 · PLANT OPERATION EXPENDITURES	17,549.85	18,431.75	11,496.58
Total General Operating Expense	336,998.43	390,019.83	332,845.83
*4 Insufficient On-line Tax Payments			
*5 On-line Del. Tax Paym't Transferred			

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Town of Marlboro
Budget and Previous Year Comparison
January-December 2021

	Budget	Actual	Actual
	Jan - Dec 22	Jan - Dec 21	Jan - Dec 20
Highway Expenditures			
6070 · Black Top Patch	300.00	0.00	326.35
6080 · Culverts & Ditch Work	7,500.00	8,461.02	6,613.80
6175 · FMCSA site fee	10.00	6.25	5.00
6220 · General Liability Insurance	3,511.00	5,707.25	12,004.22
6240 · Gravel Purchase	35,000.00	32,677.75	26,256.50
6260 · Miscellaneous	400.00	368.46	534.20
6270 · Office Supplies/ Computer	505.00	505.00	0.00
6280 · Outside Contract	1,000.00	15,144.05	140.00
6300 · PAYROLL-HIGHWAY			
6301 · Salaries & Wages	225,963.65	156,233.43	148,693.96
6340 · Health Insurance	83,935.92	55,510.64	59,954.99
6350 · Life Insurance	775.04	775.04	752.02
6351 · Retirement	11,863.09	6,599.57	6,455.99
Total 6300 · PAYROLL-HIGHWAY	322,537.70	219,118.68	215,856.96
6480 · Resurfacing	0.00	198,657.85	0.00
6490 · Road Signs	284.46	284.46	379.50
6502 · Liquid Calcium	6,000.00	5,960.50	8,190.00
6510 · Salt Purchase	8,810.76	8,810.76	9,647.92
6550 · Uniforms	6,500.00	5,176.47	5,336.90
6680 · Winter Sand	55,000.00	47,265.00	45,313.44
6800 · EQUIPMENT ACCOUNT			
6820 · GSR Equipment Use	72,000.00	70,744.50	68,947.00
6860 · WR-Plowing	15,500.00	13,799.50	11,150.50
6880 · WR-Sanding	25,000.00	22,204.00	16,645.50
Total 6800 · EQUIPMENT ACCOUNT	112,500.00	106,748.00	96,743.00
Total Highway Expense	504,858.92	654,891.50 *6	427,347.79

*6 Includes Cost of Paving

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Town of Marlboro
Budget and Previous Year Comparison
January-December 2021

	Budget	Actual	Actual
	Jan - Dec 22	Jan - Dec 21	Jan - Dec 20
6600 · EMERGENCY MANAGEMENT			
6605 · Pager Costs	0.00	214.80	0.00
6610 · Propane	500.00	416.94	329.44
6620 · Telephone Expense	70.08	55.29	314.71
6661 · Generator	1,400.00	1,134.54	295.00
Total 6600 · EMERGENCY MANAGEMENT	1,970.08	1,821.57	939.15
66900 · Reconciliation Discrepancies	0.00	1.00	789.90
6700 · SHERIFF'S DEPARTMENT	9,000.00	8,281.00	7,007.00
7000 · SERVICE AGENCY GRANTS			
7010 · Marlboro Volunteer Fire Dept.	85,000.00	85,000.00	35,000.00
7015 · Rescue, Inc.	20,681.22	12,882.10	12,752.74
7020 · American Red Cross	500.00	500.00	0.00
7025 · Deerfield Valley Rescue	2,000.00	2,000.00	1,500.00
7030 · Grace Cottage Hospital	1,000.00	1,000.00	1,000.00
7035 · Green Up Vermont	100.00	50.00	50.00
7040 · Marlboro Mixer Newsletter	3,000.00	3,000.00	3,000.00
7045 · Southeastern VT Eco. Developmen	3,234.00	3,234.00	3,234.00
Total 7000 · SERVICE AGENCY GRANTS	109,834.00	107,666.10	56,536.74
7300 · SOCIAL SERVICE GRANTS			
7310 · Brattleboro Area Hospice	250.00	250.00	0.00
7315 · Southeastern Vermont Transit In	250.00	250.00	250.00
7325 · Deerfield Valley Food Pantry	500.00	500.00	500.00
7330 · Gathering Place	500.00	500.00	500.00
7335 · Green Mt. RSVP Ctr.	230.00	230.00	230.00
7340 · Health Care & Rehab. Services	1,050.00	1,050.00	1,050.00
7342 · Garden Path Elder Living	0.00	0.00	3,000.00
7345 · Marlboro Cares	1,800.00	400.00	400.00
7346 · Marlboro Community Center	3000.00	32,982.00 *7	0.00
7350 · SEVCA	970.00	970.00	970.00
7355 · Senior Solutions	400.00	0.00	400.00
7360 · Visiting Nurses Assn. & Hospice	3,179.00	3,179.00	3,179.00
7365 · Womens Freedom Center	1,200.00	1,200.00	1,200.00
7370 · Youth Services	1,000.00	1,000.00	1,000.00
Total 7300 · SOCIAL SERVICE GRANTS	14,329.00	42,511.00	12,679.00
7500 · SHORT TERM DEBT	0.00	0.00	142,037.26
8500 · EDUCATION SPENDING	1,937,592.65*	1,871,386.57	2,247,718.26
9020 · FICA Expense	28,140.86	28,491.24	28,002.15
Total Expense	3,262,172.44	3,105,069.81	3,255,903.08
Total Income		3,191,456.75	3,292,202.52

Net Income

426,725.86 *9 197,022.85

*7 Community Center Grant

*8 School spending to 6/30/2022

*9 Includes ARPA, 2017 FEMA, C.C. Grant

TOWN OF MARLBORO, VERMONT
TAXES VOTED, ASSESSED, AND COLLECTED---2021

Grand List (Real Property)	\$1,553,326.00
Homestead Tax Rate: \$2.1602	
Non-Residential Tax Rate: \$2.0428	
Taxes Voted:	
General Fund	\$ 300,000.00
Highways	\$ 380,000.00
Separately Warned Requests 57,151.42	\$ 108,838.87
Social Service Organizations	\$ 11,529.00
TOTAL TAXES VOTED FOR TOWN:	\$ 800,367.87
SCHOOL DISTRICT	\$1,941,962.06
TOTAL TAX LIABILITY	\$2,742,329.93
Current Use-Hold Harmless	\$ - 53,560.00
GRAND TOTAL TAX LIABILITY	\$ 2,688,769.93
Tax Bills Prepared	\$2,743,274.45
Taxes received by Treasurer	\$2,575,823.59
Total Tax bills transferred to Collector	\$ 167,450.86

Trustees of Public Funds

The only funds under our purview are the Hinkley Trust Under Will and the Carroll Fund, which is also a Trust Under Will. As you are probably aware, the Hinkley account distributes 100% of its income between several Marlboro based organizations and the Carroll funds are to be used for the perpetual upkeep of the David Strong and the Henry Mather family plots located in the Marlboro Center Cemetery. Neither of these accounts holds or generates enough cash to consider investing.

There is language within state statutes, permitting our resignation (en mass), thereby eliminating these positions from the town government. We are choosing this course of action which will not preclude the town from reinstating these positions, if the need arises, in the future.

Distributions for the tax years of 2019, 2020, and 2021, from the Hinkley Trust Under Will, will be made upon notice of the Certificate of Deposit's renewal.

Respectively Submitted, Jill Golden, Patricia Mangan, Hollis Carlisle

Carroll Fund

Beginning Balance \$4,296.34

Interest pd to 12/31/21 \$ 0.65

Ending Balance \$4,296.99

Hinkly Fund 1 Year CD

Beginning Balance \$35,851.50

Ending Balance \$35,923.36

Accrued Interest \$73.26

ANIMAL CONTROL OFFICER

In 2021, I spent approximately 20 hours on animal control issues. Overall, this is a very dog (and animal) friendly town, and things are resolved easily and quickly. The biggest issue is dogs running at large, especially when they do not have collars and/or tags. Please license your dogs and have them wear collars and/or tags, especially if they are escape artists or repeat offenders! Even though there were not many reported issues, please walk your dog on leash when on public roads, unless you have perfect recall with your dog. Not every dog likes other dogs, nor do all people like all dogs.

The ARF fund (Animal Resource Fund) paid out \$27 for dog licenses and \$100 for Vet bills. I have a current balance of \$591, so if you need help to pay vet bills or licensing, please reach out to me.

The breakdown of issues is as follows:

TYPE	NUMBER
Dogs Running at Large	30
No owner present	25
Dogs running into road	5
Dog aggression issues	6
Dogs charging at people walking	3
Dog bites	3
Dogs not licensed	10
Wandering cats	1
Noise complaint	1

Sincerely, Peggy Tiffany Animal Control Officer

AMES HILL – MARLBORO COMMUNITY CENTER (a.k.a. South Pond)

Ames Hill – Marlboro Community Center
 P.O. Box 2124, West Brattleboro, VT 05303
ahmcc1938@gmail.com

The Ames Hill – Marlboro Community Center (AHMCC) is a not-for-profit entity whose primary mission is to promote and further the conservation and preservation of the natural resources and ecology of South Pond and its surrounding forest areas. For over 75 years, AHMCC has protected South Pond through a conservation agreement with the Vermont Land Trust. The organization currently maintains just over 615 acres of conserved lands and three beaches.

Executive Committee: Leland Smith, President, Megan Littlehales, Vice President William Mckellar, Vice-President, Paul Butler, Treasurer, Geof Dolman, Treasurer, Amy Pofcher, Secretary, Eileen Parks, Secretary
 Submitted by Leland Smith, President, AHMCC

DEVELOPMENT REVIEW BOARD

The DRB regularly meets on the third Tuesday of the month to hear Permit applications submitted for their review.

The following Permit applications were considered by the DRB during 2021, and all were approved:

- Permit # 21-11 CH : Owners: Allison Norsworthy & Hannah Cressy, PO Box 347, Marlboro, VT 05344-0347; Location: 310 Cowpath 40, Marlboro, VT; Tax Map Number 12-00-31.1; Proposal: Change of Use: Build a two-car barn with a one-bedroom apartment on the second floor. Accessory to an existing Single-Family Dwelling.
- Permit # 21-12 W : Owner: Aaron Aldrich, 552 Hinesburg Road, Brattleboro, VT 05301; Location: 4535 VT Route 9, Marlboro, VT; Tax Map Number 06-02-31; Proposal: Waiver: Add upper & lower decks to a Single-Family Dwelling located within the Side Yard Setback from the parcel boundary to the south.
- Permit # 21-13 W : Owner: Donald Patterson, 3005 Higley Hill Road, West Marlboro, VT 05363; Location: 3005 Higley Hill Road, Marlboro, VT; Tax Map Number 02-00-56; Proposal: Waiver: Addition to a garage located within the Side Yard Setback from the parcel boundary to the west.
- Permit # 21-18 CH : Owners: William & Tracy Subject, 34 Juniper Road, Rocky Point, NY 11778; Location: 5220 Augur Hole Road, Marlboro, VT; Tax Map # 03-00-45; Proposal: Change of Use: Build a Primitive Camp on a parcel with an existing Single-Family Dwelling.

The members of the DRB are: Steven John, Chairman, Jean Boardman, Vice Chairman, Gail MacArthur, John Nevins, and Brent Seabrook. Alternate to the Board is Matthew Tell. Peter Barus is Administrative Assistant.

If you are interested in serving on this Board, please apply by letter to the Marlboro SelectBoard.

Mary Sargent, Zoning Administrator

EMERGENCY MANAGEMENT DIRECTOR

There was no activation of the Emergency Management Director for the year of 2021 beyond the current Covid 19 Crisis. The Covid 19 crisis remains a top priority of Vermont Emergency Management and while Governor Scott released the State of Emergency in June of this year new variants of Covid 19 including Delta and Omicron appeared and continue to remain a concern. Vermont currently reports more than 77.4% of her citizens vaccinated with Windham County at 84% vaccinated. Vermont remains the most vaccinated state in the Union.

Hurricane Henri arrived in Vermont on August 16th and while other towns in Vermont suffered damage no damage was reported to the Emergency Management Director in Marlboro.

The emergency generator at the Marlboro Volunteer Fire Company received routine service on 10/8 of this year and is in good working order.

A public safety inventory was conducted and submitted to Vermont Emergency Management in accordance with ACT166 Vermont Law. Marlboro's emergency providers are as follows:

Fire: Marlboro Volunteer Fire Company

Police: Windham County Sherriff's Department, Vermont State Police

Ambulance: Rescue Inc.

Dispatch Services: Southwestern NH District Fire Mutual Aid located in Keene, NH.

The Local Hazard Mitigation Plan had its 5yr update. This plan ensures Marlboro's eligibility for Hazard Mitigation Assistance (HMA) grants through VEM and FEMA, and state assistance in covering a percentage of required local match for Public Assistance grants after declared disasters. The current plan ensures a 75% federal share commitment and a 25% local match commitment.

Respectfully Submitted 1/4/2022

Jay A Sparks, Emergency Management Director, Town of Marlboro VT

FIRE WARDEN

Burn permits are required (by state statute) prior to kindling a fire outdoors at any time there is no snow cover. The full text can be found at Title 10 V.S.A., Sect. 2645, Open Burning; Permits (see below). However, even when there is snow cover we appreciate knowing where and when you are burning as it prevents our having to do a smoke investigation.

Most fires that burn out of control are started by people burning yard waste. The period between snow-melt and green-up is always the driest time of the year. Resist the urge to burn up the yard-rakings and blow-downs during this period. The best days to call for permits in the springtime are those when there is a steady light rain and the ground and leaf litter are saturated.

January through June last year were drier than average. Once again everyone exhibited remarkable restraint and respect for the situation. July was wet but on balance we received our usual annual rainfall. Thanks are owed to all of you for paying attention to the conditions and calling for permits before burning! 141 permits were issued and no serious out-of-control situations arose.

Tree damage caused by ice storms will often cause a large increase in litter and combustible materials in the woods. Property owners are encouraged, to the extent possible, to clean up whatever they can, especially around buildings and yards, so as to minimize any fire danger resulting from winter storms or routine die-back.

It is our policy to issue permits only on and for the actual day of the burn as we also advise the regional fire dispatchers of all permits outstanding. Generally we don't require you to come and physically obtain a permit since most situations can be handled on the phone but occasionally we will need to perform a site visit. Note however, that just leaving a message on our answering machines doesn't qualify as having obtained a permit and we aren't always able to call back. Please plan ahead, know the conditions and the forecast. Call early in the morning on the day you wish to burn.

TITLE 10 V.S.A. CHAPTER 83. VERMONT DEPARTMENT OF FORESTS, PARKS & RECREATION SUBCHAPTER 4: FOREST FIRES & FIRE PREVENTION

§ 2645. Open burning; permits

(a) Except as otherwise provided in this section, a person shall not kindle or authorize another person to kindle a fire in the open air for the purpose of burning natural wood, brush, weeds, or grass without first obtaining permission from the town forest fire warden or deputy forest fire warden, stating when and where such fire may be kindled. Wood, brush, weeds, or grass may not be burned if they have been altered in any way by surface applications or injection of paints, stains, preservatives, oils, glues, or pesticides. Whenever such permission is granted, the fire warden, within 12 hours, shall issue a written "Permit to Kindle" for record purposes stating when and where such fire may be kindled.

(b) [Repealed.]

(c) The provisions of this section will not apply to:

- (1) the kindling of a fire in a location where there is snow surrounding the open burning site;

- (2) fires built in stone arches, outdoor fireplaces, or existing fire rings at State recreational areas or fires built in stone arches, outdoor fireplaces, or fire rings on private property that are not located within woodland, timberland, or a field containing dry grass or other flammable plant material contiguous to woodland;
- (3) the kindling of a fire in a location that is 200 feet or more from: any woodland, timberland, or field containing dry grass or other flammable plant material contiguous to woodland; or
- (4) areas within cities maintaining a fire department.

(d)(1) As used in this section, "natural wood" means:

- (A) trees, including logs, boles, trunks, branches, limbs, and stumps;
- (B) lumber, including timber, logs, or wood slabs, especially when dressed for use; and
- (C) pallets that are used for the shipment of various materials, so long as such pallets are not chemically treated with any preservative, paint, or oil.

(2) "Natural wood" shall not mean other wood products such as sawdust, plywood, particle board, or press board.

(e) Nothing in this section shall be construed to limit the authority of the air pollution control officer to prohibit open burning in accordance with the rules adopted under chapter 23 of this title. (Added 1977, No. 253 (Adj. Sess.), § 1; amended 2015, No. 171 (Adj. Sess.), § 11.)

Allan McLane, 579-7987 or 464-9930, Rusty Sage, 249-2553, Pieter Van Loon, 254-3872 or 380-2923

HOGBACK PRESERVATION COMMISSION

Hogback Mountain experienced a continued increase in trail use during 2021 as people from Marlboro, the region and far afield flocked to the outdoors during another pandemic year.

Eric Slayton's bird banding project once again took place in spring and fall, an enjoyable, educational and important project for the many volunteers. Adopt a Trail, a new volunteer program initiated at the Marlboro Fair, is providing much help to the trail crews by reporting sightings of downed trees and other areas requiring maintenance. A Photo Foray, a new event led by Cherrie Corey on a foggy fall day, instructed participants in the art of outdoor photography, resulting in gorgeous photos of the landscape and flora on the misty mountain. The Hogback Mountain Conservation Association (HMCA) plans to return to its typically higher number of events in 2022 and welcomes ideas and suggestions from the public. The Southern Vermont Natural History Museum also led several popular educational and fun walks throughout the year.

HMCA's Ad-Hoc Invasives Management Committee has been working on locating, identifying and removing terrestrial invasives and has finalized details of its proposed management plan.

During the year, the Commission (HPC) worked with HMCA to respond to the proposal of the Marlboro Trustees of Public Funds to return the town's Hogback Preservation Fund to HMCA for management. During the process, HMCA prepared a long history of the fund for all to review. In September, the town unanimously approved this transfer at a Special Town Meeting.

HPC and HMCA encourage everyone to get outside and visit Hogback Mountain to enjoy the scenery and fresh air, whether alone, with your family, or as part of a public event. It is an incredible Vermont treasure located in our very own town.

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of rehabilitation projects, ranging from septic and well installations, heating, and roofing, to plumbing and electrical repairs and upgrade. We are currently serving 13 clients, two from Halifax, six from Marlboro, and five from Whitingham, with current loans amounting to \$171,425 in principle. Funds available for new loans to income-eligible applicants are \$177,956.00.

HOUSING REHABILITATION COMMITTEE

Halifax-Marlboro-Whitingham

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of rehabilitation projects, ranging from septic and well installations, heating, and roofing, to plumbing and electrical repairs and upgrade. We are currently serving 13 clients, two from Halifax, six from Marlboro, and five from Whitingham, with current loans amounting to \$171,425 in principle. Funds available for new loans to income-eligible applicants are \$177,956.00.

Our Committee is one of the few in Vermont that remain active and self-sufficient in the administration of funds recycling from repaid loans. The Committee has funds to lend and invites the residents of our three towns who may have a necessary rehabilitation project to apply to see if they meet eligibility guidelines. Please contact us through any of the Committee members listed below. Applications are also available from the three Town Clerks.

Andy Rice, Chair
257-7982

Al Dacey
257-5879

Don McKinley
368-2376

T. Hunter Wilson
464-5129

Patty Webster
464-8153

Linda Donaghue
368-2313

MARLBORO ALLIANCE

As a 501(c)(3) charitable organization, The Marlboro Alliance mission is to support, nurture and enrich the Marlboro community. The Alliance is an umbrella organization for the following town organizations: Marlboro Cares, Marlboro Fair, Marlboro Mixer, Marlboro Town Library, Marlboro Community Center, and the Animal Resource Fund. Please see more detailed reports below for each of these. The Alliance also raises funds to provide summer camp and college scholarships, direct grants to individuals, support as requested for organizations under our umbrella, and funds for other organizations that provide services to the Marlboro Community.

Due to the continuing disruption and hardship caused by the pandemic, the Emergency Assistance Fund stayed active through August. \$200 per month was given to residents who requested it due to loss of income caused by the virus. In 2021 we received \$15,120 in donations to this fund. We gave out \$16,000 and currently are keeping \$4500 in this line item for future needs. We also gave \$1370 to component and community organizations.

The Scholarship Fund appeal, shepherded by Michelle Holzapfel, brought in \$7000. \$6300 was given for scholarships to summer camps and colleges. Drawing on some reserves, an additional \$1200 was given to MES for summer programming.

An online auction was held again as a major fundraiser for the Alliance. Hats off to Lynna Jackson and the committee members who pulled this off. There were 128 items (97 sold) from 52 donors with 85 bidders. After fees we raised a bit over \$5,000. We thank the community for your generous donations and purchases of goods and services. We are especially grateful to the family of Emily Kunreuther for donating many items from her estate.

In December we began a new program of providing covid test kits to residents and are distributing them at the community center. Donations to cover expenses are requested but not required. We are pleased to be able to support people in getting together safely with family and friends. Thank you to Edie Mas for proposing this idea and to Peggy Tiffany for implementing it.

Only a few of the many volunteers who make the work of the Alliance possible are mentioned here. There are many more! Thank you for all you do to nurture our community during these very challenging times.

We start 2022 with a board of directors dedicated to continuing support of the Marlboro community. Our board directors are Gussie Bartlett, Michelle Holzapfel (Scholarships), Carol Ann Johnson (Recording Secretary), Gail MacArthur, Francie Marbury (President), Edie Mas (Finance Committee), Jennifer Mazur (Marlboro Cares), Meg

McCarthy (Marlboro Mixer), Polli Moryl (Finance Committee), Lauren Poster (Marlboro Community Center), Peggy Tiffany (Treasurer), Felicia Tober (Marlboro Town Library), and Brian Whitehouse (Marlboro Fair). Lynna Jackson serves on the Finance Committee and is diligent in keeping us on the right side of the law with the IRS.

We thank outgoing directors Mimi Brill and Lucy Gratwick for their service. We seek new directors and encourage you to consider joining us.

The Marlboro Alliance may be reached by US postal mail at:
Marlboro Alliance, PO Box 165, Marlboro, VT, 05344

You may also contact The Marlboro Alliance with email:
MarlboroAlliance@gmail.com

MARLBORO CARES

Marlboro Cares is a non-profit, all volunteer organization with the mission to provide no-cost, non-emergency assistance to Marlboro residents and to assist in enriching townspeople's lives through a variety of activities. We have a ten-member volunteer board of directors and a pool of over 70 wonderful volunteers. Access to our services is via our call-forwarding telephone service (802-258-3030), which is monitored daily.

For the past 14 years, Marlboro Cares has gratefully received \$400 a year from Town Meeting. This year, we are requesting \$1800 so that we can continue to offer our ongoing services to the town. We are hoping that we will be able to restart the popular Senior Lunches in late May. These lunches cost us approximately \$3,000 a year above the \$5 we charge participants. The lunches are open to any Marlboro resident over the age of 60 and are a fabulous and delicious way to socialize with our neighbors. In the past, the Lunches regularly had a participation of 40-45 diners, our limit.

Another year of Covid again cancelled some of our regular activities, such as Senior Lunches and our annual wellness presentation; however we did return to providing our other usual services, as well as some new ones making for a very busy year. We answered more than 631 calls on our answer line. We provided a record number of 94 different residents with non-emergency assistance, such as transportation, errands, meals, food and pharmacy delivery, information, companionship, at-home medical equipment, and simple chores. We assisted 17 residents in signing up for Covid vaccination or booster shots. In addition, many referrals were given to different social service organizations, as well as for in-home care givers, equipment, and handyman-type chores. We found medical equipment for residents on loan here in Marlboro, as well as from local organizations.

Marlboro Cares, in collaboration with the Marlboro Community Center, made Everyone Eats meals available to Marlboro residents free of charge. This year, we picked up and distributed 1,220 Everyone Eats meals from local restaurants to 51 residents, as well as 50 Thanksgiving dinners from a community group in Brattleboro. Marlboro Cares also picked up and delivered 280 Meals On Wheels to local residents. We also continued to partner with the Marlboro Community Center to deliver 178 bags of free groceries to those in need. We again partnered with the Marlboro Alliance Emergency Fund as a way for people without internet to request emergency funds, if they had been negatively impacted financially by Covid. From January through August (when the program ended), we assisted 8 residents make 29 requests. Our volunteers cooked 53 meals for 5 people, who were sick, injured, or in recovery.

In February, we sent out 18 Valentine cards and chocolates to our older residents who live alone. This December, we delivered Holiday Baskets to 21 of our most senior residents, as well as 4 special gifts. New this year was our sending "Thinking of You" postcards to 103 residents to let them know they were not alone during the pandemic. We honored the memory of the 8 residents and former residents, who passed away this year. We welcomed the one new baby in town with a gift certificate to Carters. We welcomed 10 new homeowners with a gift bag. If we over-looked anyone

for any of these gifts, please let us know. Tai Chi classes, begun with Marlboro Cares support, are ongoing. We have a regular information article in the Mixer. Marlboro Cares is part of the town's Emergency Plan.

Marlboro Cares is a component organization of the Marlboro Alliance, which is our Federal non-profit umbrella organization. Marlboro Cares is represented on the Board of the Alliance, and on the Emergency Shelter and Marlboro Assistance Fund committees. A representative from the Marlboro Cares Board is on the Board of the Marlboro Community Center, Windham All Cares groups, and Senior Solutions. Our funding comes from a Senior Solutions Transportation grant, as well as grants from Marlboro Town Meeting and the Marlboro Alliance. We are extremely thankful for this financial help, as well as for the generous tax-deductible donations received this year from residents and their families.

The Board of Directors would like to publicly thank our dedicated volunteers. In addition to the board of directors, they are: Bob Anderson, Ann Bartlett, Laura Berkowitz, Fred Bisbee, Jeff Bower, Michael Boylen, Louise Cochran, Barbara & Bruce Cole, Dan & Sophie Dennis, Ellen Dudley, Keely Eastley, Lucy Gratwick, Eva Grimaldi, Kimi Hasegawa, Forrest Holzappel, David & Michelle Holzappel, Andra Horton, Andrea Howe, Jill Hulme, Stephen John, Carol Ann & Peter Johnson, Sylvia Johnson, Doug Korb, Sarah Lepkoff, Andrea Livermore, Jerry Lundsted, Dan & Gail MacArthur, Max Magen, Francie Marbury, Edie Mas, Andrea Matthews, Joe Mazur, Staley McDermet, Rob Merriam, Malcolm Moore, Kate Morgan, Jonathan Morse, Gemma Ollis, Cathy Osman, Linda Peters, Mary Peterson, Bradley & Lauren Poster, Didi Prignano, Kate Ratcliff, Saint Rosner, Celia Segar, Tim Segar, Susanne Shapiro, Peggy Tiffany, Felicia & Jim Tober, Nancy Waring, Cherie Watson, Kent Webster, Brian Whitehouse, and T. Wilson. If you would like to volunteer for Marlboro Cares, please speak to any Board member below or call our answer line.

Current Board members are: Nancy Anderson, Augusta Bartlett, Carol Hendrickson, Susan Kunhardt, Jennifer Mazur (President), Beth McDermet (Treasurer), Carla Meskill, Joe Prignano, Patty Webster, and Nora Wilson (Secretary). The telephone number for our assistance, referrals, to volunteer, to attend a lunch or for questions is 802-258-3030. Leave a message and someone will return your call within 24 hours.

MARLBORO MIXER TOWN NEWSLETTER

The Marlboro Mixer is a free bimonthly newsletter for the town of Marlboro that acts as a calendar for local meetings and events; lists classifieds and services; provides information about town and school officials' work; shares non-fiction pieces about local ecology, agriculture, history, and people profiles. Residents are encouraged to contribute pieces of writing and service listings to "The Mixer".

The newsletter is mailed to all Marlboro town residents free of charge and is also available as a PDF via email. Funding for this publication is provided by the town of Marlboro through the Marlboro Alliance. This year, in an effort to save money, we continue to request that everyone who has sufficient internet contact our editor to receive the Mixer electronically. If you prefer to continue receiving the Mixer in hard copy, please consider making a donation of \$15 to cover the cost of printing and mailing. If you do nothing, rest assured you will continue to receive the Mixer in the mail.

A budget is available upon request.

To subscribe to the Mixer or send a submission or donation, please write to:

Meg McCarthy, PO Box 1768, Brattleboro, VT 05302

meg@megmccarthy.com

MARLBORO COMMUNITY CENTER

Marlboro Community Center

The Mission of the Marlboro Community Center is to support, nurture, and enrich the Marlboro Community.

The MCC is a component organization of the Marlboro Alliance. We are located on the first floor of the Marlboro Meeting House on South Road. The Alliance rents the space on behalf of the MCC and its other component organizations, including Marlboro Cares and the Marlboro Town Library. Initial financial support from the Marlboro Alliance has made it possible for us to provide this incredible resource for our town. In addition the MCC is supported by donations from our activities, and from three funds initiated in 2020, Food Share, General Fund and our Endowment Fund, and from support from the town. Donations to the Endowment Fund are responsibly invested to assure our long-term sustainability, with earned income distributed annually to the MCC for our operations. Thus far we have received over \$100,000 in donations.

In the wake of Covid, many of our regular activities including Yoga, Senior Lunches, Strong Living, Talk about our Democracy, remain on hold. Movie night slipped in under the radar before the Omicron surge. We hope things will change this year, for the better, and we will be ready to go. We continue to find ways to connect while staying safe. Because of the HVAC and filter system that was installed last year, we are keeping the center open for wifi use, as well as the café and library.

Community Food Share program is available to anyone who could use an extra bag of groceries or would like to pick up for a friend or neighbor. Hot meals to go are also available on Thursdays. Bonvue eggs and beef can be purchased and there is an ongoing puzzle exchange in the lobby. Saturday morning Zoom Coffee Hour is back for the winter from 9 am to 10 . It's a wonderful opportunity for friends and neighbors to come together for conversation. Most weeks an invited speaker or topic headlines the Zoom Coffee Hour, with Representative Emily Long joining on the second Saturday of every month.

This summer we hosted a community chili supper, a July 4th barbeque in conjunction with the fire department, a bike swap, a garden tour and a fabulous concert. We have also had several successful art exhibits/receptions and a Halloween treat give away.

For more information on our programs, or to sign up for our weekly e-newsletter, please email our Coordinator, Lynn Lundsted at MarlboroCommunityCenter@gmail.com or visit our website at www.MarlboroCommunity.Center. If you have an interest in serving on our board, or helping with one of our many activities, please contact mccc.chair@gmail.com.

Recognizing that since 2018 the Community Center has become an integral part of our town, we are requesting support from the Town in the amount of \$3,000.

MCC Board

Co-Chair and Alliance Representative: Lauren Poster, Co-Chair and Library Committee Representative: Andra Horton

Secretary: Tim Segar, Treasurer: Gail MacArthur, Marlboro Cares Representative: Joe Prignano

Board members: Laurie Panther

MARLBORO FAIR

The 38th annual Marlboro Fair was a joyful event that happened on one of the most stunning early fall days of the year. After cancelling the 2020 fair due to the pandemic, the fair committee pulled out all the stops and created an extravaganza of games, food, music, entertainment, homegrown veggies and baked goods. The theme of the fair was Un-Masquerade, a play on the easing of mask restrictions and the excitement of gathering with our neighbors and friends outside once again.

An intrepid team of volunteers erected tents and staked out the parking the afternoon before the fair, and other committee members and volunteers arrived at the fair early on Saturday morning to put the final touches on set up. At 10:00 am on fair day, The Ill Wind Ensemble opened the fair as they have in years past, leading us all onto the fairgrounds with their happy cacophony. Local musicians provided entertainment all day, the tea tent, expertly run by Suzanne Whitehouse, Erika Korb and Gemma Olis offered refined refreshment, Jeremy Matt oversaw a team of blacksmiths who both demonstrated techniques and gave fairgoers the opportunity to try their hands at the anvil. The Vanlodostov Family Circus returned to teach kids and grownups alike how to stilt walk and juggle, the Vermont Natural History Museum was a big draw with their beautiful birds of prey and fascinating reptiles. There were tractors aplenty to inspire young farmers, and disc golf supervised by Jeremy Kirk for anyone wanting to run around and burn off energy. Central to the fair, of course, were the games, run with great aplomb by Brian Whitehouse. Skillet Toss, Nail Pounding, Egg Toss, all were great successes, the winners walking away with those coveted prizes of a tiny skillet or dozen golden eggs. The dunk tank returned for the second year in a row thanks to Andrea Burke, and we were all grateful for the warm, sunny weather, especially the dunkees.

The arts and crafts tent and the agriculture tent were filled with beautiful handmade items on display and impressive home grown produce. Delicious baked goods were judged, awarded ribbons and then eaten. The junior high and the volunteer fire department provided a hearty lunch of burgers with all the fixings, ice cream and a fine corn roast. New to the food on offer this year was Star Fire Bakery, with tempting treats ranging from tender scones to decadent amaretto-soaked pound cake. New also to the fair this year was the clothing swap, the brilliant brainchild of Laura Berkowitz. Because the beloved town tag sale was cancelled this year, Laura created a space at the fair for people to bring clothing they would have otherwise donated to the sale, all available for an optional monetary donation. She did a great job of supervising the area and then packing up the remainders at the end of the day.

The Quiz show made a comeback, testing contestants' knowledge of all things Marlboro, and the raffle drawing resulted in some lucky and happy winners of some fantastic prizes. Thanks to everyone who contributed to the raffle this year! Megan MacArthur Littlehales once again outdid herself by composing another version of The Fair Song, which closed the fair by making us all grateful for our wonderful community and making this writer a little teary eyed.

It was hard to know what to expect in terms of turnout this year given the pandemic and varying degrees of comfort with gathering in large numbers, but our community showed up in spades with more than 400 fairgoers coming to enjoy the day. It had been a long year and a half of isolation, and Marlboro demonstrated how much connection and neighbors mean to all of us. After expenses, profit from the 2021 fair was just under \$70. Suggestions for improving next year's fair included: The need for more volunteers to help with tent set up and stake out the day before the fair, more people to judge and award ribbons to the produce and canned goods in the agriculture tent, the possibility of promoting the fair at the Imperfect Garden Tour as a way to solicit more produce tent entries for the ag tent, hiring the Longshanks stiltwalkers again, finding another spot to hold the nail pounding contest to give it more room, using social media (Facebook, Instagram, etc.) to post a list of fair committee members if people in the community have questions or suggestions. Julie, Jeff and Jennie took an afternoon in October to inventory fair supplies so next year we know what we have and what we need to buy. The layout of the fair worked well this year, especially spacing tables and chairs further apart, allowing more room to walk between them. Hand sanitizer and masks were available on all the tables and at the front gate, so Covid-19 safety protocols were followed.

As winter arrives with the first few dustings of snow and the holidays approach at breakneck speed, It is lovely to think back on the 2021 Marlboro Fair and that sunny day in September. Before long, this committee of creative, energetic people will be meeting monthly again, coming up with ways to make the 2022 fair even more fun and memorable. We hope you'll join us!

MARLBORO TOWN LIBRARY

The Marlboro Town Library begins its third year of operation in the Marlboro Community Center under the umbrella of the Marlboro Alliance. It is open whenever the Community Center is open. The library is completely run by volunteer board members and supported by contributions and a few grants, including a generous \$2000 grant from the American Rescue Plan Act that we received this year. The shelves are stocked with over 2000 current and requested titles for people of all ages and all interests. The library board has worked to organize workshops, discussions, and other book related events for people in town. There are over 200 library patrons and circulation averages at around 30 books per week.

The catalog can be searched at <https://www.librarycat.org/lib/marlborotownlibrary>. The Board welcomes input from the community and can be reached at marlborotownlibrary@gmail.com. We look forward to seeing you browsing the shelves.

Respectfully Submitted by the Marlboro Town Library Board:
Andra Horton – chair, Felicia Tober – secretary, Gemma Ollis – treasurer,
Dianna Noyes, Carol Hendrickson, Cathy Osman, Kate Purdie

MARLBORO BOARD OF LISTERS

As of January 1, 2022, our Common Level of Appraisal (CLA) for 2021, as determined by the State of Vermont, is **100.90% down from 105.95%** in 2020. Our Coefficient of Dispersion (COD measures equity among all taxpayers) for 2021 is **14.69% up from 13.49%** in 2020. A COD of 15% or less is considered acceptable by nationally held standards. The State of Vermont’s “**2021 Equalization Study Results**” is available for viewing here: marlborovt.us/government/listers.

The year of 2021 saw 40 transfers of property, the same as 2020. Of the transfers, 26 were complete “Change of Ownership” and 14 were between family members. A variety of properties traded hands including single family dwellings, camps, open land parcels, and the entire former Marlboro College (several times).

New construction continues at a steady pace around town with numerous sheds, porches, additions, barns, and garages being built along with 8 new houses in some state of completion. In-person inspections resumed in 2021 with the consent of owners. We followed the appropriate Covid-19 protocols and did our best to keep everyone safe.

There was a net increase of **\$1,815,700** to the Grand List for 2021. When we lodged our 2021 Grand List, the total Town value was **\$155,373,400** after all adjustments for Utilities, Veterans, Current Use & Contracts. The 2 tax rates of 2021 were set at **\$2.1602** for Homestead Property and **\$2.0428** for Non-Residential Property.

Please remember that **Full Time Residents** of Vermont need to annually file Vermont Form HS-122 (Homestead Declaration & Property Tax Adjustment Claim) in order to receive help in defraying their Marlboro Property Tax Bill. Vermont Form HI-144 (Household Income) is needed along with HS-122 to determine your eligibility. **DUE DATE: April 15, 2022** (Filing allowed up to October 17, 2022 but late filing penalties apply).

Give the Office a call at (802) 254-2181 or email us at listers@marlborovt.us if you have questions, concerns, or curiosity about land or buildings in town.

Marlboro Listers: Evan Wyse (Chair), Forrest Holzapfel, Eric Matt

MARLBORO CENTER PARK

In December of 2001, through a project of The Marlboro Conservation Commission, 10 acres of land, in the center of town, was purchased from Malcolm and Ted Moore.

The funds for the land were raised in 3 ways:

1. Generous community donations
2. Grants awarded by The Connecticut River Joint Commissions (\$1,500) and a Federal grant administered by the state, from the Land and Water Conservation Fund (\$30,000)
3. In a special town meeting, on July 31, 2001, the townspeople of Marlboro voted that the Town Center Fund of \$38,000, dedicated to "town recreational purposes", be used for the balance needed to purchase the land.

"This land is important to the town for several reasons. It contains an important wetland that has been proven to purify water flowing through it. Water samples taken in 1997 showed dramatic reductions in e-coli counts after the wetland compared to e-coli counts in samples taken above the wetland. This area being one of the headwaters of the Whetstone Brook, the Conservation Commission feels that its protection is especially important. The parcel can provide a small park and recreation area for the town. Its combination of wooded and open spaces make an ideal mix for walking paths and picnic areas. There are educational opportunities here for students from Marlboro Elementary and Marlboro College to study its natural ecology, and a play area for the nursery school. And finally, the parcel contains a site which might support a town septic system, if that need should ever arise."

(this excerpt is from the original proposal to purchase the 10 acres for a Marlboro Town Park, by the Marlboro Conservation Commission)

Our promises and obligations to Connecticut River Valley Partnership Program grant are:

Protecting the cleansing wetland at the headwaters of the Whetstone Brook.

Use by Marlboro Elementary School for outdoor education.

Preservation of wetland for potential use as "the only possible site for a town septic system".

Our promises and obligations to the Land & Water Conservation grant are:

Low impact recreation ie: no motorized vehicles

Low maintenance

Gentle recreation for the public

Paths for walking, x-country skiing

Nature study

Benches and tables

Wheelchair accessibility

A very big THANK YOU for your vision of procuring this land for our town to the 2001 Marlboro Conservation Commission; JBC Thomas (Chair), David Matt, Polly Wilson, Sally Andrews, Alan Dater, Stephen Krane, Bob Engel and David Holzapfel.

*Special events at the Marlboro Center Park **must** be approved to avoid scheduling conflicts.

Please contact P'tricia Wyse with any questions or requests: p.tricia@myfairpoint.net

MARLBORO VOLUNTEER FIRE COMPANY, Inc. (MVFC)

The Marlboro Volunteer Fire Company, Inc. continues to thrive with the combined energies of the firefighters, our fire chief, and the board of directors. There have been semi-monthly fire trainings, monthly medical classes, multiple board meetings, protective gear upgrades, pressure tests of pumps and air packs, truck committee gatherings, hydrant repair debates, and at least 125 emergency calls responded to. Much of our success stems from the financial support of the generous people who live in (or are involved with) the Town of Marlboro. Those of us participating within Fire Department cannot thank you enough for helping us to help you.

We have a small, exceptionally dedicated core group of fire and rescue personnel on our roster. Many of them have been with us for years and they have attracted some new members (a few of whom don't even reside in our town). All of these people are contributing significant amounts of time acquiring knowledge, participating in training, and responding at a moment's notice to other's needs. We hope you appreciate the level of the commitment this team makes to this town.

As fewer people appear to be committing time to volunteer organizations, the staffing of our company also becomes challenging. We'd be happy to help you find a place in our organization that supports our efforts to keep this valuable service available. When emergency equipment and personnel originate within town, response times are reduced, needs are more rapidly assessed, and outcomes can be significantly improved.

Our capital campaign is laser-focused on the purchase of a replacement fire engine. Such an acquisition would let us to retire our frontline, ever faithful, 1968 Maxim Pumper (with its elegant Diamond Reo cab), allowing it to assume the rightful designation of an eye catching, historic parade piece.

The board of directors is pursuing many avenues for financial support. Our intent is to keep the dollars requested at town meeting the smallest amounts possible. The figures listed in this year's warned articles reflect our projected needs for upcoming fiscal year.

Again, thank you for your support of our efforts.

Sincerely MVFC, Inc. Board of Directors,

William Shakespeare President, Tim Smith Vice President, Michael Schneider Treasurer,
Carol Ann Johnson Secretary, Ann Bartlett Member

MARLBORO HISTORICAL SOCIETY

The Marlboro Historical Society, founded in 1966, maintains the Ephraim H. Newton House and the Houghton Schoolhouse on South Road, as well as the large collection of objects, photographs, and documents they hold. Our purpose is to preserve Marlboro history and promote its understanding within the community and beyond. Over the years, we have welcomed residents and visitors on dozens of summer walks to sites of historic interest in Marlboro, and we have maintained open hours at Newton House on Saturday afternoons in July and August, as well as on other special occasions and by appointment. Please explore our website anytime, at digitalmarlboro.omeka.net, to view some of the 1,200 photographs from our archives.

In this second pandemic year, the Society was pleased to be able to offer a modest program of summer events:

---The traditional --and popular--ice cream social returned on July 10. A good turnout of folks from near and far, young and old, enjoyed homemade and hand-churned ice cream, as well as mini-cups, chocolate sauce, and excellent conversation on the lawn under the maples.

---The in-person annual meeting followed on July 15 at the Marlboro Community Center. After a brief business meeting, local photo history experts Bob LeBlond and Charlie Marchant shared a program entitled "Yesterday's Marlboro" which included photographs from the Porter Thayer and Lewis Brown collections as well as numerous images from many eras in Marlboro which they have printed and archived. Thanks to the thirty people who came out for this program.

---On August 7, Forrest Holzapfel led a group of 20 to the Barna Clark Spring on Ames Hill Road. Forrest offered a fascinating account of the life and untimely death of Barna Clark, Brattleboro merchant and Marlboro summer resident. He introduced us to the ever-flowing spring dedicated to Clark's memory: it reads: "Barna A. Clark, a true friend and a good man. 1896."

-- On August 14, Marcia Hamilton led a group of about 25 to the Branch School. A school district in the North part of town was established in the 1780s, and a schoolhouse has stood in the general area ever since. Marcia shared a display of photos of school buildings going back to the early 1900s. She read memories submitted by several former students. Malcolm Moore, the only former student present, shared his delightful memories firsthand. Marcia plans to present other one-room schoolhouse programs in the future.

Thanks to those of you who have responded to the call for information about your Marlboro house and land for inclusion in the society's archives. This "house project" is an ongoing initiative, and we welcome new and additional contributions any time.

Thank you to all the Trustees and officers whose generous donation of time carries our Historical Society forward, and thank you to all townspeople who participate in our programs and offer financial support through dues and donations. We can't continue our work without you. If you would like to participate more directly in the work of the Society, as trustee, as a volunteer, or to pursue a project of interest to you, please let us know.

Trustees: Jean Boardman, Marcia Hamilton, Malcolm Moore, Staley McDermet,
 House Chairperson and Honorary Trustee: Gussie Bartlett
 President: Jim Tober Vice President: Don Sherefkin Treasurer: Jill Golden
 Clerk: Forrest Holzapfel
 Honorary Trustees: Esther Fielding, Richard Hamilton

We are saddened to note the passing of Barbara Parker, former archivist; Dick Lewontin, former treasurer; and Polly Wilson, long-time member and honorary trustee.

MARLBORO MEETING HOUSE

During 2021 the Trustees continued to monitor previous leaky areas in the roof and steeple and we have had success with the work done last year with the exception of one area we are monitoring in the steeple. A plumber stopped the leaks under the kitchen sink. The front steps were repaired and drainage there was improved by Community Center volunteer, Joe Prignano, for whom we are grateful. An electrician added a new outlet in the kitchen and wired a fixture in the entry. The light fixtures at the front steps were replaced because they had seen better days and nights. We arranged a pre-buy of 800 gallons of propane. A propane furnace replaced the oil furnace installed at the beginning of 2021 with a Town-Alliance-Community Center grant for a HVAC system - heating, ventilation air condition - for better air flow during Covid-19 times and after. A new cooking range with propane burners and electric ovens was installed in the spring to replace the electric range. The building was power-washed in the fall.

The summer community potluck supper was cancelled and we organized a 50/50 raffle to raise funds that would have been collected at the event. Ty Gibbons won half of the money collected, \$1,160, and he and Robin MacArthur donated it back to the Marlboro Meeting House. We are grateful for their kind and generous act.

The pastor and Board of Deacons minister to the spiritual interests of the church and community. For over 100 years religious services have been conducted on ten Sundays during the summer. One service is held each month in October, November, December and April. A new minister, Pastor Matthew Deen, preached in-person services during the 10 weeks in the summer with masks and spatial distancing in practice in the latter part. As pandemic cases spiked, in person was exchanged for Zoom for the Thanksgiving and Christmas services.

The Marlboro Meeting House is a 501(c)3 non-profit organization. It relies on fundraising and donations for financial support. No solicited funds pay for religious activities. We are grateful for all of the neighbors in town who respond to our appeals for financial support.

Marcia Hamilton, Vice Moderator and facility coordinator
marlboromeetinghouse@gmail.com 802 490-0347 call/text

MARLBORO PLANNING COMMISSION

Over the last year the Planning Commission has been completing work on the Town Plan. The Plan acts as a forward looking image of the town and sets up a reference for future town policies. The document and accompanying maps have been available in the Town Office and online since the early fall. Here is the appropriate link. <https://marlborovt.us/wp-content/uploads/2014/05/2013-Marlboro-Town-Plan.pdf>

As part of the process the Planning Commission held a public hearing on November 9th and subsequently revised the document. The revised draft then went to the Select Board for consideration, and they are holding a second public hearing on January 13th. Once this is complete the Town Plan will be reviewed by the Windham Regional Commission for final approval thus allowing the Town of Marlboro to follow state laws and be able apply for and receive grant monies available in Vermont.

Tim Segar on behalf of the Planning Commission

THE MARLBORO SCHOOL ASSOCIATION

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the 501(c)(3) Association are tax deductible, as allowed by law.

The Marlboro School Association raised \$11,257 from our 26th annual appeal. Since we were founded in 1994 *we have provided over \$142,000 to support the children at the Marlboro Elementary School.* Thank you for making this possible!

We want to thank all of the town members, grandparents, and Marlboro School Alumni who have contributed to this year's appeal, which has raised \$13,310 to date. Your tax-deductible contribution can be sent to PO Box 213, Marlboro, VT 05344—*there's still time to contribute!*—and your donation will be recognized in the next annual appeal.

Last year the Association provided funding for forestry supplies for the Citizen Scientist Project, science equipment, garden carts, Solo stoves, cubby room lockers, building materials for the Miniature Village, and outdoor clothing. This year, we plan to provide funding for stream ecology supplies, digital microscopes, a climbing structure and swing set, outdoor clothing, art supplies, speakers, tools, stools, and field research.

If you are interested in serving on our board or would like more information regarding the Marlboro School Association, please contact one of the current board members.

Anna Barrio, Bruce Cole, Sara Kazemi, Wayne Kermenski, Douglas Korb,
Francie Marbury, Lauren Poster, Adrian Segar

MARLBORO SELECT BOARD

James Agate was elected to a three-year term to the Select Board, joining current members, Julia von Ranson and Aaron Betts. The Board, with Julia von Ranson, Aaron Betts, and James Agate, elected Julia von Ranson, Chair, and Aaron Betts, Vice-Chair in March 2021.

The Covid-19 pandemic continued to dictate that the Select Board meetings be held virtually through Zoom for much of the year. After a brief lull in the severity of the pandemic allowed hybrid (in person & Zoom) meetings, the recent severity of the pandemic as again dictated a return to virtual only meetings. The pandemic also forced the

closure of the Town Office for much of the year, but with proper protocols in place the Town Office is once again open to the public.

The Board was able to hire a new road crew member to bring the crew up to three people and has approved and is actively searching for a fourth road crew member to enhance the crew's ability to perform their function.

As Marlboro continues to grow and more demands are placed upon the town from the State and Federal governments, the Board has determined, approved, and commenced a search for a Town Administrator. A position that will operate under the Board to implement their directions, coordinate Board directives with other governmental organizations and other town commissions and committees and handle the day-to-day town functions that are not under the purview of other town officials.

Over the past year, the Board, working with HMCA, finalized the transfer of the Hogback endowment funds to the HMCA, where the funds can be administered more efficiently and to maximum benefit of the Hogback Conservancy.

With the passage of the American Rescue plan in the early part of 2021, the Town will ultimately receive a total of roughly \$300,000 in rescue funding (ARPA Funding). These funds have several restrictions on their use which are still being fully outlined by the Federal Government. The town has until 2024 to allocate these funds and until 2026 to expend them. The Board is currently working on the best use of these funds that will benefit the town and residents to the utmost extent. In addition to these ARPA funds, there are indications that additional funds will be available via Grant programs from the Bi-Partisan Infrastructure Bill passed in Washington in late 2021.

The Board also would like to recognize the great work by the Planning Commission for its work in finalizing the Town Plan, which the Board (by the time of publication) will have done its final review of and passed on to the Windham Regional Commission in preparation for final adoption. For those interested, the complete plan is available on the town's website.

A major issue the Board has been working on concerns the mitigation of vehicular speeding through the town center. The Board has received reports from both the VTrans section of the State Department of Transportation and from the Windham Regional Commission and has been investigating several options to help solve this problem. Of immediate recourse, once winter ends, increased road signage, including on-road painting, will be implemented. The Board has also been working with the Sheriff's office to increase police presence (ticketing) as a deterrent. There are other possible solutions that the Board continues to evaluate as this issue is a top priority.

Finally, while by no means, the last issue the Board is working through, the recycling area at the Road Crew location, continues to present its own challenges. The Board has contracted with a new hauler in an effort to maintain space in the containers for residents' materials and is considering several options for emptying the containers in a timely and efficient manner. The road crew continues to do a great job in dealing with the recycling area, but the Board again urges Marlboro residents to be aware of the situation and not leave recycling if there is no room in the containers.

The public is always welcome to attend Select Board meetings (currently via Zoom – also please note that Zoom does have a “phone-in” option for those who wish to connect in that manner), and we value your input. There is always a ten-minute period for unscheduled open public comment at the beginning of every meeting. You may contact the Select Board by email at marlboroselectboard@gmail.com or by post at Select Board, PO Box 518, Marlboro, VT 05344.

Marlboro Select Board: Julia von Ranson, Chair; Aaron Betts, Vice Chair; James Agate

TOWN CLERK'S REPORT

Challenges to our small-town government continued through 2021 as the COVID-19 pandemic provided continual reminders that we must implement changes in order to adapt. It has been both exhausting and inspiring. Like a tree, the municipality does not move but must adapt to changing conditions.

There was no in-person Town Meeting in 2021 due to the pandemic. Could this be the first time this has happened in Marlboro? All officers, articles, and nonbinding questions were voted by Australian ballot per decision of the Select Board and supported by the Vermont Legislature's law allowing this flex in voting methodology for the calendar year of 2021. Separate informational meetings by video chat were held in February 2021 for the town and school portions of town meeting allowed for some discussion, but no amendments could be made to the articles as printed on the ballot. It was reassuring to see that participation increased to 43% for this election (almost double a typical Town Meeting) after the extra work in mailing ballots to all active voters. Additionally, my assistant Evan Wyse and I kept the polling place open on March 2, 2021 in the Town House for those who preferred an in-person voting experience.

Later in 2021, we facilitated two Special Town Meetings which were held in-person outdoors in front of the Town House: on September 22nd, voters met and passed an article to return the Hogback Fund to the Hogback Mountain Conservation Association for investment while on December 18th, in a light snow, voters met and passed articles to change the town's voting methodology from floor voice vote to all Australian ballot until the pandemic recedes. A new vote by Australian ballot can be held in the future to revert to our traditional floor vote Town Meeting.

In 2021, 290 documents were recorded in the Land Records equaling over 1,114 pages. Total Town Clerk fees received exceeded \$22,106. All these figures are increases from prior years. In October 2021, I signed a contract with Cott Systems to digitize our Land Records back to 1948 and provide the public with a portal to access our records from anywhere and anytime. This is a major change for our workflow and one that the pandemic has shown we need to provide. We had front-row seats to the multiple changes in ownership at the former Marlboro College campus, ending with the property in the hands of Potash Hill, Inc., a new entity under the auspices of the Marlboro Music Festival. An uptick in the volume of property sales kept us busy.

Other projects I have worked on in 2021 include: catalyzing work on the expansion of King Cemetery which currently has no space for additional burials; meeting with the Select Board to begin the visioning and organization of how to spend the \$310,000 in ARPA money granted to the town which must be spent before 2026; facilitating contractors to remove dangerous overhanging trees behind the Town Office; re-roofing the entire Town Office building; and helping a reporter with the Vermont Public Radio show "Brave Little State" get information and backstory about the naming of Cowpath 40.

In Marlboro Vital Statistics this year, only one baby was born. There were five marriages and seven deaths. Please see the Vital Records elsewhere in the Town Report for specifics.

The number of dogs licensed in 2021 was 251, another increase from the prior year. Thank you to the owners who responded to our by-mail renewal system. Please license your dog by April 1st if it is unregistered.

I continue to enjoy helping the people of Marlboro, and the general public, with a wide range of issues related to town information and our records. If you have a question, please ask.

Forrest Holzapfel, Marlboro Town Clerk

VITAL RECORDS 2021**BIRTHS**

Date	Name	Parents
July 18, 2021	Indy Adele Cofiell	Brennan R. Cofiell Hannah L. Cofiell

DEATHS

Date	Name	Residence
January 1, 2021	Glory A. K. Brill Schmerzler	New Jersey
January 2021	Ashley E. Moore	Brattleboro
April 26, 2021	Wesley Collins	New Hampshire
August 20, 2021	Chester J. Ridel	Marlboro
June 30, 2021	Eileen Ranslow	Marlboro
September 13, 2021	Mary Faith Wilson	Marlboro
December 16, 2021	Emily Jane Slade	Marlboro

MARRIAGES

Date	Names	Residence
May 24, 2021	Shanna Ninef Khenayzir Diego David Barreto	Marlboro Marlboro
July 18, 2021	David Whitney Elliott Lisa Karen Hecht	Marlboro Marlboro
August 21, 2021	Alexandro Diaz Ramirez Ariel Bonna Poster	New York New York
September 4, 2021	Andrew William Hicks Alysabeth Anne Simon	Marlboro Marlboro
September 5, 2021	Alyssa Jayne Amaral Kenneth Richard Follette	Massachusetts Massachusetts

TOWN WEBSITE <http://marlborovt.us>.

The Select Board policy regarding the purpose of the Town Website states it is to provide information about Town government, services, and attractions.

The Select Board designates the Town Website the official website of the Town at the first select board meeting after Town Meeting. The Open Meeting Law was revised by the Legislature, effective July 1, 2016.

The Open Meeting Law provides that “[a]ll meetings of a public body are declared to be open to the public at all times, except as provided in section 313 of this title [on executive sessions].”

1 V.S.A. § 312(a). The intent of the law is to create transparency in government by requiring advance public notice and an opportunity for public participation in governmental decisions. The law is found in 1 V.S.A. §§ 310-314.

Agendas must be posted 48 hours in advance of a regular meeting and 24 hours in advance of a special meeting in the following ways: physically posted in or near the municipal office; (2) physically posted in at least two other public places in town that have been designated for posting; (3) posted electronically to a website, if one exists, that is maintained or has been designated as the official website. 1 V.S.A. § 312(d).

Five calendar days after the meeting, minutes must be available for inspection and copying and must be posted to a website that is maintained or has been designated as the official website. 1 V.S.A. § 312(b)(2)

The Town Website is a comprehensive resource for the municipal directory, boards and commissions, minutes, calendars, agendas and documents. Many forms are available under List of Documents. Please contact Forrest Holzapfel, Town Clerk, regarding forms and procedures relating to elections, zoning applications, marriage licenses, and vital records.

We are always working to update the website and streamline the content for ease of use.

Nicholas D. Morgan, Content Manager nickselectboard@gmail.com

MARLBORO ZONING ADMINISTRATOR MARLBORO ZONING ADMINISTRATOR

The following permits were acted upon in 2021:

New Single or Two-Family Dwelling: 3
 New Accessory Structure: 7
 Addition to Existing Structure: 8
 Land Division: 1
 Boundary Line Adjustment: 2
 Change of Use: 3
 Conditional Use: 1
 Conditional Use, Surface Water Buffer Overlay District: 1
 Conditional Use, Wildlife Habitat Overlay District: 2
 Variance: 0
 Waiver: 1
 Site Plan Amendment: 0
 Signs: 1
 Other: 1

Whether you are planning to build a new structure or to make minor alterations to an existing building, you should contact the Town Office to see whether a permit is required. The Zoning Administrator must act on every permit within 30 days of receipt of a *complete* application; once the permit is approved there is a 15-day posting period during which it may be appealed. Only after all this has been completed is the permit in effect, and the applicant allowed to begin construction. It is advisable to apply for your permit at least 60 days before you want to start a project. There is a penalty for failing to obtain a valid permit before work begins on any project.

Please remember that the Zoning Regulations are voted on by residents to maintain the quality of life in our Town, not to annoy you, the homeowner. Every effort is made to apply these Regulations fairly and equitably to each application. If you have any questions, please contact the Zoning Administrator, who is here to help and guide you through the permitting process. If you have suggestions for improving these Regulations, the Planning Commission welcomes input from the public at their regular meeting on the second Tuesday of each month.

Mary Sargent
Zoning Administrator

**OFFICERS WHOSE SERVICES WERE NOT REQUESTED
OR WHO DID NOT SUBMIT A REPORT**

Constable, Conservation Commission, E-911 Coordinator, Greert-Up Coordinator, Health Officer, Inspector of Wood, Marlboro Energy Committee, Town Communication Coordinator, Tree Warden, Town Agent, Weigher of Coal, Grand Juror.

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice respectfully requests that the Town of Marlboro support our program for the next fiscal year of 2022/2023 in the amount of \$250.

Brattleboro Area Hospice has provided support to dying and grieving community members throughout Windham County and nearby towns since 1979 based on the belief that no one should die alone. Due to the pandemic, we have created extensive protocols to continue providing in-person hospice support and have moved much of our other program work -- bereavement and advance care planning -- online.

We work in four key program areas.

- Our Hospice Care Program, the last remaining all-volunteer hospice in the state, provides trained volunteers and staff who provide practical and emotional support to clients and their families leading up to and following the end of life.
- Our Advance Care Planning project, Taking Steps Brattleboro, helps people in the Brattleboro area complete their Advance Directive and register them with the State of Vermont.
- Our Bereavement Care Program, the largest in Vermont, hosts bereavement groups and provides individual counseling for those who are grieving. We present an annual service of remembrance at the Hospice Memorial Garden at Living Memorial Park in Brattleboro. The garden is available year-round for the enjoyment of the community.
- Our Community Education Programs maintain a lending library for general public use, including books to help children understand death and dying. We created a digital library catalog so that community members can browse the library and reserve books from home, minimizing in-person contact at our office. Throughout the year we present a variety of events to the public on topics of death and dying. These are currently being offered on Zoom; we will return to in-person events when it is safe to do so.

In 2020/21, five Marlboro residents were directly involved with our services: One resident received one-on-one bereavement services and two completed their advance directives by June 30, 2021. Two Marlboro residents were active BAH volunteers.

All Brattleboro Area Hospice services are offered free of charge to residents of your town. We receive no insurance and state or federal funding; therefore, we rely on local support to fund our work. Our thrift shop Experienced Goods, which provides 70% of our operating budget, continues to operate for more limited hours than before the pandemic. We are especially grateful for the financial assistance provided by the towns we serve at this difficult time. Thank you for considering our funding request.

Sincerely, Susan Parris, Executive Director

DEERFIELD VALLEY FOOD PANTRY

The Deerfield Valley Food Pantry continues to provide supplemental food assistance to our neighbors in need. We averaged over 80 families, representing about 200 individuals, each month, with increased usage during the fall and winter holiday seasons. We are able to provide about a week's worth of non-perishable foods as well as fresh produce, dairy, meat and bread at every monthly distribution. We also try to meet other personal needs by providing toilet paper, laundry detergent and personal care items as often as possible.

Our donor base continues to grow and we are ever grateful to our members, local businesses and non-profits, and local and second-homeowner donors whose support supplements annual donations from the towns we service and many of the local churches in the area. We introduced new membership recruitment forms that were distributed to local businesses and churches and generated a significant increase in our annual membership dues income.

Our volunteer base continues to be strong and we added a few new volunteers this year. The enthusiasm and satisfaction of people helping others is obvious and heartwarming. Local school children continue to provide many hours of sorting and shelving assistance. We are sincerely grateful for increased assistance and donations from other area non-profits, especially the Rotary and Lions clubs. We gratefully received a grant from the Rotary to replace one of our upright freezers.

We held our usual yearly fundraising events. Our August Motorcycle Ride was the most successful so far, generating almost \$5,000 from fees, donations, sponsors and raffle proceeds. Our annual Holiday Concert at Memorial Hall is always a joyous addition to the season and we were heartened to know that although we mourned the loss of Skip Morrow who was instrumental in its creation, the other musicians were willing and able to carry on in his memory.

All members of the Board and the many others who volunteer are sincerely thanked for their service to the hungry in our area.

DEERFIELD VALLEY CUD

Deerfield Valley Communications Union District (DVCUD), dba DVFiber

2021 Year in Review

DVFiber has grown to include 24 towns in three counties, has selected its private sector vendor partner, and has obtained substantial grant funding to begin work on a fiber optic cable network.

We have collectively accomplished much in this past year with the incredible work of representatives and alternates appointed by the Select Boards of our member towns, plus additional volunteers — some 60 people in all — who have applied technical, financial, and communications skills to keep us moving forward. We are ready to design and construct the fiber optic network that will make Internet access at gigabit speeds a reality for nearly 8,000 homes and businesses on the grid that do not have it now.

What are CUDs?

Communications union districts (CUDs) are special purpose municipalities, just like water, fire, or sewer districts. Vermont had been struggling for many years through several governors of both parties to find a way to bring high-speed Internet service to the most rural parts of our state, areas that commercial providers have found unprofitable to serve.

Beginning in 2015 and continuing through this past year, the Vermont legislature enacted legislation setting out the framework for the formation of municipal districts and giving them the tools to deliver service for all where there was none before. DVFiber is now one of nine CUDs in Vermont.

Significant Events

Early on, our governing board, composed of representatives and alternates from all of our member towns, decided that the best path to achieve the required results would be to form a public/private partnership in which DVFiber, the public partner, would own the network, manage it for the benefit of our customers, and pay a private sector partner to construct and operate it on our behalf. To that end, through an RFP process, the governing board of DVFiber selected Great Works Internet (GWI) of Biddeford, Maine, a B Corporation, as our partner. We signed a Memorandum of Understanding (MOU) with GWI and began to negotiate the full details of our partnership agreement.

Next Steps

The Vermont Community Broadband Board (VCBB) has just awarded DVFiber a \$4.1 million grant of federal funds to finance pre-construction work. This work includes a high-level design for all 24 member towns and a detailed engineering design for the six Phase I towns — the ones with the largest concentrations of poorly served homes and businesses. In addition, the grant pays for necessary work by utility companies to prepare their poles for the attachment of our fiber next year.

DVFiber will apply for additional federal funds to finance the actual network construction. We expect these funds to become available for awards in early 2022. We are grateful for federal funding which will greatly speed up the construction schedule.

Our Thanks

We would like to thank all of our Select Boards for their support, for their appointments of such highly skilled delegates to our board, and for their patience while we roll out this technically complex and expensive — but essential — network and service. We are working as fast as we can to deliver on the promise of a community-owned, fiber optic broadband network that provides affordable, world-class service to everyone in our member towns.

DEERFIELD VALLEY RESCUE

Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. The core of our agency is made up of approximately 16 volunteers, five full time paid staff and part time paid seasonal attendants. DVR has responded to 786 calls as of December 1ST 2021 of which 36 were in the town of Marlboro.

This past year has once again been a very challenging year for us. Our volunteer ranks are shrinking and the cost of operating continues to rise. The nation's EMS system is facing a crippling work force shortage. We would like to see all employers encourage workers to become members of Deerfield Valley Rescue and then make every effort to make the employee available to respond to emergency calls when practical.

Although we frequently work closely with the Fire and Police departments, we are a completely independent organization. We would like to thank Marlboro Fire, and First Responders crew for the all the help they provide us throughout the year.

It would not be possible for DVR to operate without the continued personal support from the community. The annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription please do so and please consider making an additional donation towards this goal. Another way to help support DVR is through the Propane Dover Group. For an Annual donation of \$50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more information on this, go to <https://propanedover.com>.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

THE GATHERING PLACE

I would like to begin by thanking you once again for your support of The Gathering Place— it means so very much to us and our shared community.

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served adults with disabilities and elder residents of Windham County and border towns since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The centers are open Monday through Friday from 8:00AM to 5:00PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our enhanced services include:

- nursing oversight
- access to on-site counseling, and occupational and physical therapies, podiatry and hairdresser.
- daily exercise program including tai-chi
- recreation and social activities including expressive arts, poetry and crafts
- nutritious meals and snacks
- personal care
- outreach services
- companionship
- special events
- access to transportation and coordination of medical appointments

There are many different ways that program participants may pay for their services, including:

- Private pay refers to those participants who pay TGP's stated fee.
- TGP offers scholarships for those who exhibit financial need, to help cover the cost of attendance. For those program participants whose income falls within TGP's Sliding Fee Scale range, an adjusted fee is calculated according to the scale.
- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association

Historically The Gathering Place provides hours of service, meals served, activities provided as units of measure. The COVID 19 Pandemic forced adult day services to close and abruptly end in person services to clients. The Gathering Place was closed to in person services from mid-March 2020 through May 2021.

During the time we were closed we adapted our programming to include porch visits, telephone calls, care packages for care givers, monthly individualized activity packages, ZOOM activities and group discussions, and coordination of support with collaborating agencies, case managers and families, none of which were reimbursable.

We were able to open our doors to participants on June 7, 2021 once the Governor lifted the state of emergency for Adult Days.

As part of our fundraising program, we ask local towns for financial support so that we can continue to provide an excellent program and stand ready to meet the future demand for our services, including the ability to fund our income sensitive sliding fee scale for those folks that need our support. The Gathering Place is asking for your help and is requesting funding in the amount of **\$500**.

Requested Appropriation for 2022-2023:	\$500.00
Amount Requested in 2021-2022:	\$500.00

Thank you for your consideration. We look forward to your response. If you have any questions or require additional information please contact me at your earliest convenience.

Sincerely, Maggie Lewis Executive Director

GRACE COTTAGE FAMILY HEALTH AND HOSPITAL

Grace Cottage Family, Health & Hospital

Townshend, VT, 802-365-7357, www.gracecottage.org

Caring For Our Communities in Sickness and in Health

"From the day of its founding, Grace Cottage Hospital has served as a beacon of healing.

It is open day and night, serving all comers with respect, compassion, efficiency,

professionalism, and wonderful food." Dr. Robert Backus, Wardsboro, VT

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for more than 70 years. In 2021, Grace Cottage was named "Best Hospital," "Best Emergency Care," "Best Physical Therapy," "Best Pharmacy," "Best Pediatrician," "Best Doctor," and "Best Place to Work" in the *Brattleboro Reformer* Readers' Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. In 2020 and 2021, donations were a "saving grace," allowing Grace Cottage to stay vigilant and prepared during the pandemic. Donations also allowed us to upgrade the Emergency Department Trauma Room to allow for more efficient care and to purchase three new advanced capacity, non-invasive ventilators for use with patients in the Emergency Department. Also, the hospital's 10-year-old CT scanner was replaced with a new 128-slice Philips CT for cardiac, pulmonary, trauma, and pediatric diagnostic imaging.

Grace Cottage Family Health offers expanded hours for the convenience of both returning and new patients. In most cases, provider appointments are immediately available. More than 8,000 area residents choose Grace Cottage for their primary care. We offer physicals and wellness visits, chronic disease management, pediatrics, geriatrics, and mental health services. Several of our providers are accepting new patients. Grace Cottage achieved Age-Friendly Certification this year from the Institute for Healthcare Improvement. A new wider, safer sidewalk with built-in lighting was installed in front of Grace Cottage Family Health last fall.

Grace Cottage's **Community Health Team** offers valuable, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, short-term mental health support, substance abuse assessment and treatment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing assistance.

Grace Cottage's **Rehabilitation Department** continues to offer exceptional care for both hospital patients and outpatients, with 12 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, women's health, and pelvic health physical therapy.

Grace Cottage is committed to promoting wellness through classes in our **Community Wellness Center**. Once it is safe to gather again, we encourage area residents and visitors to take advantage of our low-cost or free classes and events. Various support groups are offered throughout the year.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter items, gifts, and greeting cards are also available.

Fiscal Year 2021, by the numbers:

28,207: Patient visits to Grace Cottage Family Health

3,545: Patient days in hospital

2,730: Emergency Dept. visits

6,759: Outpatient Rehab visits

2,070: Diagnostic Imaging visits

1,941: Community Health Team visits

3,262: Covid-19 tests

2,366: Individual donations to Grace Cottage

Grace Cottage is an independent, non-profit 501(c)3 organization. Town appropriations and other donations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support**. You help to make Grace Cottage the special place that it is.

Grace Cottage Family Health 802-365-4331 Grace Cottage Hospital 802-365-7357
 Grace Cottage Rehabilitation 802-365-3637 Messenger Valley Pharmacy 802-365-4117
 P.O. Box 216, 185 Grafton Road, Townshend, Vermont 05353 www.gracecottage.org

GREEN MOUNTAIN RSVP

Green Mountain RSVP (GMRSVP), an AmeriCorps Seniors program, is for people age 55 and older who want to volunteer in their community. We help local non-profit organizations by recruiting and matching volunteers to meet community needs. Your town's funds help us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Our program covers Bennington, Windham, and Windsor Counties.

GMRSVP volunteer drivers for Meals on Wheels have served Marlboro residents and volunteer with Vermont Association for the Blind, aiding area residents with shopping and medical trips. GMRSVP staff provides outreach and education about volunteering, transportation, senior hotline resources, healthy aging, fraud awareness, AARP Tax Aide and the Senior Meals to residents at the town clerk office. One volunteer in town has been leading a Bone Builder exercise class in Brattleboro for six years and receives ongoing training, support, and continuing education for leading her class. The Bone Builder exercise groups have continued to run after brief closures during the early covid lockdowns. Local volunteers helped with our 2021 MLK Day of Service "Sunshine Cards" project which provided many area seniors living alone and in housing sites with a lovely handmade postcard with an uplifting message during the height of the pandemic. GMRSVP provided an online Zoom training and a Zoom session on Fraud Awareness and self-produced an educational video by seniors for seniors about avoiding scams based on the FTC "Pass it On" initiative.

During the current and unprecedented times, GMRSVP has not seen any increases in funding through any of the stimulus packages provided by the federal or state entities. Our program did not meet the criteria or apply for any of the other funding opportunities. 74% of our volunteers continue to serve during COVID-19 and we are pivoting our programming to continue to serve the community, focusing on addressing social isolation, wellness, and food insecurity.

Contact Volunteer Coordinator, Steve Ovenden in our Windham County office at (802)254-7515 to learn how you can volunteer in Marlboro.

GREEN UP DAY

Green Up Day on May 1, 2021 was a huge success thanks to nearly 22,000 volunteers statewide who Greened Up. The infographic shows that all your hard work to beautify Vermont is needed and that it makes where we get to live, work, and play a very special place. As one of Vermont's favorite holidays, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont environment.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Along with Green Up Day, we work year-round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 229-4586

HEALTH CARE & REHABILITATION SERVICES (HCRS)

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY21, HCRS provided 1,138 hours of services to 15 residents of the Town of Marlboro. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Marlboro.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

MARLBORO MUSIC

It has been quite a momentous year at Marlboro Music. This past summer was filled with music and feelings of deep gratitude that we could convene our musical community after 15 long months of lockdown. Once again, we enjoyed the world's finest chamber music in our home of more than 70 years on Potash Hill.

We were delighted, and relieved, that our efforts to keep our community and neighbors COVID-free were 100% successful. We express gratitude to our artists, who adhered to extensive safety protocols and inspired us with their musical explorations; to our medical advisors and the State of Vermont for their guidance and leadership; and to our audience members and everyone in town who has supported our artists and musical program throughout the pandemic, embracing our risk-mitigation measures at the Concert Hall, ensuring that live music could return to Marlboro, and that we would all benefit from its beauty and healing power.

We were very pleased also to open the Jerome and Celia Bertin Reich Building and new residence hall this past summer, in time to welcome our musicians back to campus. The Reich building contains chamber music rehearsal studios and a music library, offices, and common areas while the 18-room residence hall houses many of our exceptional young musicians. Designed to blend in with the historic farm buildings on campus and the beautiful countryside, the new facilities are nestled into the adjacent rolling hills, offering inspiration and views from every angle.

As you probably have heard, 2021 represents the beginning of a new chapter in Marlboro Music's history, as we purchased the former Marlboro College campus known as Potash Hill. Completed in September 2021, this purchase ensures that the property will remain intact and be preserved for generations to come, bringing a vital measure of stability to the organization, the community, and the many friends and neighbors who have lived, learned, and listened here, and who have come to treasure this special place.

We are committed to being good stewards of the land, to raising the funds necessary to preserve Potash Hill and honor its rich history, and to nurture its potential for the future. To this end, we have created a subsidiary organization, Potash Hill, Inc. to manage and oversee the campus, and formed a 15-member task force, consisting of Marlboro musicians, trustees, and staff members, to oversee an in-depth strategic planning and feasibility process to help determine future uses of the property from September through May each year. The task force is seeking input from interested parties to help determine the best off-season uses of the campus in the years ahead, and as we build support to help cover the costs of conserving this beautiful property and addressing its ongoing maintenance and capital needs.

We have been very busy this fall focusing on some necessary repairs and our strategic process for determining future off-season uses. We invite you to explore our new website devoted to the campus, potashhill.org, and to help us in supporting future uses of Potash Hill that are compatible with our mission and values, and which will enhance the cultural and economic vitality of the town, region, and state.

We have been so touched by the outpouring of enthusiasm from friends here in Marlboro in response to the campus purchase. It was wonderful to see so many residents at our October open house, and we look forward to more opportunities to welcome you to campus as we emerge from the pandemic. Thank you again to everyone in town for your support and encouragement, for joining us for the summer concerts and open rehearsals, and for sharing in our vision for an ever brighter future on Potash Hill.

2022 Marlboro Music Festival: July 16-August 14, 2022

Contact us at info@marlboromusic.org (artistic program) or info@potashhill.org (campus)

Christopher Serkin, Pres. & Chair; Philip Maneval, Manager Submitted by Brian Potter, Communications Director

MOOVer

Thank you again for Marlboro's \$250 donation last year. As a private non-profit 501c3 transportation company since 2003, The MOOVer Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Marlboro has contributed to us for many years, and we thank you again for your support.

The MOOVer Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOVer Rockingham's total operating expenses last year were \$2,216,876.01. We provided 100,415 bus, van, taxi, and volunteer rides. Our buses and vans traveled 480,282 miles over 31,255 hours

Marlboro's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$250 contribution from Marlboro this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOVer Rockingham may improve service in your community.

RESCUE INC.

Rescue Inc with stations in Brattleboro and Townsend, Vermont offers ambulance services to 13 Vermont towns and 2 New Hampshire towns. The company, from either station, responds to 911 calls from the eastern half of Marlboro, including Rt 9 emergencies. Ambulances are staffed by 2 levels of EMTs and paramedics, if critical care is needed. Our MVFC provides first responder care, then transfers care to Rescue Inc personnel when they arrive on site. During the COVID pandemic, Rescue Inc set up mobile vaccination units that have provided inoculations to home bound patients, schools businesses and prisons. Mobile clinics have been arranged for communities, including Marlboro, for walk-in clients to get their vaccinations.

The mobile units have traveled over 63,000 miles and have the ability to administer 700 to 1000 shots a day. Marlboro, Vt has relied on Rescue Inc for transport of patients to the hospital as well as assisting with vehicle extrications and search and rescue needs. They are a valued partner in providing health care to our community.

Respectfully submitted, Didi Prignano, rep to the Rescue Inc Board of Trustees 2021

During the last year, ever-changing community needs have had our staff expanding services and taking on new roles. Our ambulance crews, based out of our Brattleboro and Townshend stations, responded to 5,716 emergency and nonemergency calls including transports of our sickest community members to hospitals in six states. We were able to provide service to 100% of emergency calls in our coverage area as well as provide support to many of our neighboring towns. Our technical rescue team continues to grow; this year the team provided flood response, as well as wilderness search support, in what ended up being one of our busiest years.

Our COVID response, in partnership with the Vermont Department of Health, included home delivery of COVID vaccinations, mobile vaccination clinics, specialty transport of infected patients, and mobile infusion centers that provided access to life saving monoclonal treatments in our area and across the state.

As we look ahead, our members and staff remain dedicated to our 56-year tradition of providing exceptional emergency medical care and transport in the region. We are excited to be able to continue providing these services this year at the same per-capita rate as last year (due to census changes, total town cost may have changed). Our COVID team will also continue to support the state pandemic response, bringing critical services to our communities.

Thank You,
Drew Hazelton, Chief of Operations

SENIOR SOLUTIONS (COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.)

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Marlboro and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us throughout the COVID crisis. All our programs except group wellness and group dining activities have remained operational subject to reasonable precautions. Over the past eighteen months we have built a new cohort of volunteers helping people with groceries, food distributions and other needs. We continue to collaborate closely with local aging-in-place, Cares and Mutual Aid groups to help assure needs are being met in local communities.

Supporting caregivers is an important part of our work. We help them assess needs and options, connect with resources and local programs, and provide short-term respite for those who are caring for loved ones.

As we all know, the population of older adults in Vermont is increasing and so are the many costs associated with providing services. Financial support from the towns we serve is critical as are the voluntary contributions from clients, to help support the services they receive.

We work to develop programs to meet evolving interests and needs. This past year our Friendly Visitor and Vet-to-Vet volunteer visitor programs grew significantly. We offer the HomeMeds program that screens older adults for

medication problems such as drug interactions or harmful side effects. Our aquatics programs for arthritis are very popular. We train volunteer instructors in Tai Chi for falls prevention and counselors for our PEARLS home-based program for people with mild depression. We provide financial support for training of volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs are available to anyone 60 and over in Marlboro and throughout our service area of greater Windsor and Windham counties.

This is a summary of services provided to Marlboro residents in the last year (7/1/2020 - 6/30/2021).

Information and Assistance: 1 Call or Office Visit. Our HelpLine (1-802-885-2669 or 866-673-8376 toll-free) offers information, referrals and assistance to older Vermonters, their families and caregivers to problem-solve, plan, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also on our web site at www.seniorsolutionsVT.org.

Medicare Assistance: 9 Calls or Office Visits. Marlboro residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, orientation classes for new Medicare enrollees, and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 4 seniors with in-home case management or other home-based assistance (totaling 2 hours) to enable them to remain living safely in their homes. Often minimal services can prevent nursing home placement. A case manager works with an elder at home to create and monitor a plan of care, centered on the individual's personal values and preferences. Many people would not be able to remain in their homes if not for the services of Senior Solutions. We also investigate reports of self-neglect and aid those facing challenges of abuse, neglect, or exploitation using a community collaboration approach.

Nutrition services and programs: 1 resident received 49 Meals on Wheels provided by Brattleboro Area Senior Meals Inc. We financially support these home-delivered meals, as well as the community meals at Brattleboro Area Senior Meals, the Whittingham Municipal Center in Jacksonville, and other meal sites in our region.

Senior Solutions administers federal and state funds that we provide to local organizations to help them operate senior meals programs and provide food safety, quality monitoring and oversight. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use town funding to support the senior meals program, nor do we benefit from any funds that the town gives to local meal sites. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Volunteer Visitors: Senior Solutions provides volunteers who serve isolated older Vermonters through home visits, telephone reassurance, and help with shopping and other errands. Our Vet-to-Vet program matches Veteran volunteers with Veteran recipients. Our volunteers provided 120.5 hours of service to 4 residents.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for older Vermonters, that may include a van, a taxi, or a volunteer driver. Special arrangements can be made for individuals without Medicaid who require medical transportation.

Special Assistance: Senior Solutions provides flexible funds that can help people with one-time needs when no other program is available.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Our agency is enormously grateful for the support of the people from the Town of Marlboro.
Submitted by Mark Boutwell, Executive Director

SeVEDS

Improving wages, creating jobs, attracting and keeping people in the region, all of this is critical economic development work that is beyond the capacity of any single community to substantially affect. SeVEDS creates strategies and attracts resources to help us act together as a region to build a thriving economy. Since 2007 when SeVEDS was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC), we have taken a proactive approach to long-term regional economic development. **BDCC, Southeastern Vermont's Regional Development Corporation, develops and implements these strategies.**

Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: **Strengthen Business, Support People.** It is available online at www.seveds.com. SeVEDS requests funding from all 27 towns we serve to support the work and in 2021, eighteen communities, representing 82% of Windham residents invested in SeVEDS. We use this municipal funding in three key ways:

1. To directly **fund implementation** of programs & projects serving local communities, businesses and people.
2. For **capacity**. We use SeVEDS regional municipal funds to create programs (see pg2), conduct research and planning, secure and administer grants, and to help regional partners – in FY21 we helped bring another **\$4.2 Million** directly to other organizations – towns, businesses and non-profits.
3. As **seed funding**. We leverage your dollars to bring additional money to the region to provide technical assistance and programs so every dollar contributed by towns is matched to bring in outside funding. In the last five years municipal funding has helped to launch programs for high schools, workforce recruitment and retention, small business succession planning, and community leaders and volunteers.

Background & Request

SeVEDS requests funding at \$3.00 per person from all 27 towns we serve to support this work. **Therefore, we are asking the Town of Marlboro to appropriate \$3,234 (based on a population of 1,078) to support SeVEDS.**

2020 Pandemic Response

SeVEDS guides regional economic development and recovery, with strategy and insight. We took a leading role in economic response and recovery for Tropical Storm Irene and the closure of the VY Nuclear Plant. During the COVID-19 pandemic, BDCC adapted programs, and stretched to meet emerging needs through relief efforts:

- BDCC conducted extensive outreach, as we do in any disaster, to collect and compile information about how businesses and employers were impacted, share the information with policymakers, and enact a local response.
- 684 businesses in the Region received liaison support and technical assistance from BDCC staff to help apply for federal and state relief, and in many cases to develop a “pivot” strategy to move forward. **9 Marlboro organizations received liaison support from BDCC to help apply for federal and state relief.**
- 1,549 loans went to businesses and non-profits in the Region through the federal Paycheck Protection Program (PPP) and EIDL, totaling \$130,059,813. **18 Loans totaling \$1,613,137 Million were made to Marlboro organizations employing 122 people.**
- 143 Windham Region business received Restart Vermont Technical Assistance (ReVTA) through BDCC. 54 of these local businesses received grants (up to \$4000). They employ 1,125 people. **1 Marlboro based businesses participated in the Restart Vermont Technical Assistance Program through BDCC (grants \$2500-4000).**
- **We launched a new round of ReVTA grants to help businesses pivot toward the future (winter 2021-22).**
- BDCC provided technical assistance and grants (up to \$10,000) to 133 sole proprietors through CDBG-CV.
- We provided dozens of webinars like a COVID-19 Business Resiliency series, municipal trainings on short and long term impacts of COVID-19, **Business Economic Resiliency Webinars** to deliver technical assistance around ever-changing conditions and relief programs, and **Windham Resiliency Team Webinars** to ensure local legislators and state and federal officials consistently heard from local people about recovery needs.

As the pandemic abates, we are shifting focus from relief, to resilience. Please see our program offerings and find out how we support working Vermonters, small businesses, and communities: www.brattleborodevelopment.com

SeVEDS-Led Programming

For an overview of FY21, please check out the BDCC & SeVEDS Annual Report at www.brattleborodevelopment.com or call to receive a copy 802-257-7731 x230. Our web site features upcoming events or trainings, programs and resources. Sign up for an e-newsletter for updates on state and federal economic and community development resources. To learn more about the CEDS, CEDS projects, or Southern Vermont Economy Summit visit www.sovermontzone.com. Staff attend at least one Selectboard meeting each year, in addition to supporting local initiatives. We are always happy to visit other committees to talk about specific programs, projects or services.

Programs and Services – Recent Updates:

- The **Pipelines and Pathways Program** (P3) connects students in Windham County high schools with career awareness and preparedness opportunities to help every senior graduate with a solid plan for success, whether college or workforce-bound. BDCC employs a full time staffer who works in every high school teaching classes, facilitating workplace experiences, and creating education-employment connections. **BUHS and CTE Sophomores participated in the fall Sophomore career learning event in Brattleboro and older students will participate in the Reality Fair this spring.**
- **BDCC's Business Assistance Program** is a newly expanded 3 person team providing technical assistance and lending to businesses at all stages – startups to growth to owner successions – all at no cost.
- BDCC is expanding our **lending products** portfolio to help more entrepreneurs. Low fee, low interest loans from \$750 to \$90,000 are available even to businesses that need to build credit.
- **Workforce development:** BDCC convenes regional partnerships, facilitates the Vermont Training Program which helps fund employee upskilling, and brings new training and development programs to the region.
- **Recruitment and Retention:** We launched the Southern Vermont Welcome Wagon chapter which helps new and returning Vermonters connect with local hosts in their new communities. We also help employers secure the talent they need to grow their organizations here with recruitment services and support.
- **Southern Vermont Young Professionals** helps people in their 20s to 40s advance their careers and deepen connections in the region, fostering the next generation of leaders, innovators and entrepreneurs. Check out events every month including family friendly offerings, homebuyer classes and financial wellness.
- **Community Facilities Technical Assistance Program** is designed to help qualified projects and applicants with project development and management, and with becoming successful applicants to USDA Loan & Grant Programs. From fire stations and childcare centers, to town garages and medical centers, this program is a great way to stretch local dollars.
- We support local initiatives and the people who lead them through the **Southern Vermont Economy Project**. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants, plus 43 online webinars to help solve problems, build local capacity and find resources. We are helping local organizations and towns with everything from connectivity to non-profit fundraising.
- **Welcoming Communities:** BDCC leads a regional partnership working to build an inclusive local immigration system to support foreign-born community members, and welcoming workplaces. This winter, as a result of BDCC's efforts, Brattleboro will begin to welcome refugees with the help of ECDC (one of 9 national refugee resettlement agencies) and the local Community Asylum Seekers Project (CASP).
- **Supporting the regional job base:** In FY21 we supported employers that provide 25-30% of the jobs in this region, and dozens of local sole proprietors.
- **Providing economic research and data:** We conduct research to understand what's happening in the economy, and to share this understanding with the communities and organizations we serve. This year a BDCC & SeVEDS Regional Data Report has been shared with your selectboard. The report is on our web site, or contact us to request a copy jstromsten@brattleborodevelopment.com
- **We advocate daily for the needs of the regional economy, from ensuring very small businesses aren't left out of relief programs to pushing to expand programs that help your community achieve your goals.**

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar program.

In the community of Marlboro we have provided the following services during FY2021:

Weatherization: 12 homes (30 people) were weatherized at a cost of \$58,311.

Emergency Heating System Replacement: 2 homes (2 people) received a heating system repair or replacement at a cost of \$464.

Micro-Business Development: 4 households (14 people) received counseling, technical Assistance and support to start, sustain or expand a small business, valued at \$6,747.

Navigator Services: 2 households (3 people) received assistance in navigating health insurance options or other necessary services.

Tax Preparation Service: 1 household (1 person) received \$961 in tax refunds or credits and tax preparation services valued at \$322.

Family Services: 4 households (5 people) received 6 services valued at \$336 (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

Fuel / Utility Assistance: 2 households (7 people) received 2 assists valued at \$3,546.

Solar Energy Assistance: 1 household (1 person) received \$345 in solar energy credits on their electric bill to reduce their energy burden

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Marlboro for their support.

Stephen Geller, Executive Director Southeastern Vermont Community Action (SEVCA)
91 Buck Drive, Westminster, VT 05158 (800) 464-9951 or (802) 722-4575
sevca@sevca.org www.sevca.org

VISITING NURSE AND HOSPICE FOR VT AND NH

Home Health, Hospice and Pediatric Services Marlboro, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2020 and June 30, 2021 VNH made 51 homecare visits to 6 residents. This included approximately \$1,215 in unreimbursed care to residents.

- Home Health Care: 34 home visits to 5 residents with short-term medical or physical needs.
- Long Term Care: 17 home visits to 1 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.

VNH serves many of Marlboro's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs, and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

Over the past year this has included many telehealth visits for which we did not receive reimbursement. It is with your help that we are able to provide services like this to those in need. Marlboro's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

VERMONT LEAGUE OF CITIES and TOWNS

Serving and Strengthening Vermont Local Government

About the League. The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports.

Member Benefits. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities. This federal partnership was instrumental in securing more than \$200 million in local pandemic aid through the American Rescue Plan Act, and ensuring it reached every city, town, and village in Vermont.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help them carry out the important work of local government. For a comprehensive list of member benefits and services, please visit vlct.org/memberguide.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.

THE VT SPAY NEUTER PROGRAM

The VT Spay Neuter Incentive Program aka "VSNIP", under the oversight of the VT Economic Services Department, is administered by VT Volunteer Services for Animals Humane Society (VWSA). VSNIP helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee, the major funding for this important program. Funds are determined by the number of dogs licensed, which is required by law when a dog is six months of age. A current rabies vaccination is required to register, and a rabies vaccination can be administered after 12 weeks of age for both cats and dogs.

Prostrate and mammary cancer is more likely to occur in unsterilized cats and dogs. It's not pretty and they're likely to die. Animals live longer and happier when they're spayed and neutered, are less likely to fight for territory, and mark what they claim to be "theirs"!

Licensing a dog: 1) helps identify your dog if lost, 2) provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal, but would still need immediate medical attention, 3) if your dog bites an animal or person – which could result in quarantine or possible euthanasia to test for infection, and 4) helps pay for VSNIIP, addressing the population situation in Vermont.

Farms with cats should especially be aware that one rabid cat or dog can affect an entire population of animals on the premise. The answer is neutering through VSNIIP which includes a rabies vaccination and the first of the two part distemper series.

Look for Rabies Clinics in March across the state. You can call your veterinarian and ask the cost of a rabies vaccination only, or call your nearest Tractor Supply Store for their Monthly Rabies Clinic schedule. Rabies IS in Vermont and it IS deadly.

To receive a VSNIIP Application, send a 9" S.A.S.E to: VSNIIP, PO Box 104, Bridgewater, VT 05034. Indicate if it's for a cat, dog or both. For more information, call 802-672-5302.

Please visit our website: www.VVSAHS.org

VVSA will be hosting Rabies Clinics in March. Call for dates and locations.

The animals thank you in advance! *Together We Truly Do Make A Difference!!*

Sue Skaskiw, VVSA Humane Society Executive Director/VSNIIP Administrator

WINDHAM COUNTY SHERIFF'S OFFICE

As Vermont forges toward the goal of an endemic with COVID-19, the Windham County Sheriff's Office continues to work on modernization of our profession as we continue to serve our community. This year, our department adopted the statewide policy which controls how force is used by our deputies as well as every law enforcement officer in Vermont; contributed to the development of the statewide policy on body worn cameras; furthered our work in de-escalation, fair and impartial policing, law enforcement response to mental health calls; all while working to support partners through changing times. This is not to say the work is done. We continue to navigate legal, interpersonal, and complex issues with stakeholders with the vested interest of getting the above work right.

We had a few new initiatives start this year, which build toward our future to serve the people of Windham County. We deployed the first all-electric law enforcement vehicle in Vermont, as part of a pilot project to examine the costs and viability. To date, we are finding an 85% reduction in operational costs of the EV compared to a gas powered equivalent. We established a civilian panel known as the Windham County Sheriff's Advisory, who is charged with providing input on the local issues important to Windham County and the operations of the department. We've begun offering the Regional Animal Control Officer (ACO) program to help assist member towns with animal control issues under the municipality's statutory responsibilities. Our ACO comes with many years of experience including as an ACO in New Hampshire and as a veterinary technician in Vermont. This is a service that we've built separate from our law enforcement capacity, with the hope that one day all towns in Windham County join as members. If your town would like to learn more about becoming a member, your town's leadership can contact my office.

We have also been navigating through a variety of financial changes and hardships. While federal funds have been allocated to state and municipal governments, county funds were re-distributed outside of the county. Additionally, the state increased our contributions to the Vermont State Employees Retirement System by 58% over last year, as policymakers toil with solutions to aid the underfunded system. Our request to leave the retirement system was denied, citing mandatory participation. We've faced increases in the cost of nearly everything along with delays in receiving necessary equipment, supplies, training, and personnel. As a result, we were left with no other solution than to either increase our hourly rates, or significantly reduce or stop providing services all together. We continue to look for funding sources, grants, and pursue legislation to help alleviate this burden.

The Sheriff's Office continues to support the interdisciplinary Consortium on Substance Use, working to resolve the opioid and substance use issues that have affected Windham County. The Sheriff's Office continues to support the following programs and initiatives: coordination with the Windham County Highway Safety Task Force; daily Are You Okay? welfare check phone calls; Police Liaison social worker program; Work Zone Safety Enforcement; and Toys for Kids. We continue to maintain secured anonymous drug disposal bin in our lobby to help the citizens of our

community safely dispose of unwanted/unused prescription medications. It is the continued support of Marlboro and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole.

For the 2021 fiscal year (July 1, 2020 to June 30, 2021), the Sheriff's Office was able to provide 148.25 hours of service. The services provided included motor vehicle enforcement and response to calls for service, or calls where response would not be provided by the town's primary law enforcement agency. During the contract period, we issued a total of 59 tickets with the potential net revenue for Marlboro of \$7,115. Additionally, deputies have issued 27 warnings and responded to 144 calls for service.

The Windham County Sheriff's Office is pleased to serve the people of Marlboro and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted, Sheriff Mark R. Anderson

WOMEN'S FREEDOM CENTER

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2020 through June 30, 2021, the Women's Freedom Center responded to over 2,000 hotline calls, sheltered 70 adults and their 45 children and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **523** survivors and their **344** children who had been abused. These figures include 7 survivors and their 5 children from Marlboro. In addition, we provided 51 community outreach activities including school presentations and workshops to 545 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling, Executive Director

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Marlboro is currently represented by Edith Mas and William Shakespeare. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC

meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2021 has been a busy year. We began a collaboration with the Vermont League of Cities and Towns (VLCT) to assist towns with the American Rescue Plan Act (ARPA). VLCT is helping explain the ARPA use and reporting policies, and the WRC is helping towns think strategically about how to make the most of this once in a generation direct funding from the federal government. Among other potential uses, the opportunity exists for communities to invest in infrastructure to support the retention of existing businesses and homes, and create the capacity necessary to encourage the development of new housing. In July we assisted towns as they reported damage associated with the most severe flooding event since Tropical Storm Irene 10 years ago, and sped up the local hazard mitigation plan update process for several towns in anticipation of the federal disaster declaration. We have new capacity to support local energy plan implementation and planning, the ability to convene the region's town energy committees, and to advance climate adaptation and resilience initiatives.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 7 percent of our total budget for FY 2021, and is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$5,738 and is based upon 2020 Census data. To see our detailed Work Program and Budget for FY 2022, visit our website, www.windhamregional.org, and click on the heading "About Us."

WINDHAM SOLID WASTE MANAGEMENT

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 with eight member towns. These towns cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro, which closed in 1995. A regional materials recycling facility (MRF) was constructed adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Seven towns, Dover, Jamaica, Readsboro, Townshend, Stratton, Wardsboro, and Wilmington operate transfer stations, and their trash and recycling haulers now collect recyclable materials for processing, primarily at the Casella MRF in Rutland. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town. This year, WSWMD also prepared a summary of solid waste and recycling services for each member town to post on its website.

Roll-Off Containers Donated to Towns: When the MRF closed in 2017, the recycling roll-off containers that WSWMD had provided to its member towns were no longer hauled and processed by WSWMD. In 2017 WSWMD loaned the containers to towns that wanted them, and in 2021 WSWMD transferred ownership of the roll-off containers, at no charge, to Brookline, Halifax, Jamaica, Marlboro, Readsboro, Townshend, and Wilmington. This saves those towns the cost of renting containers from their contract hauler.

Financial Report: WSWMD finished fiscal year 2021 with a budget surplus of \$79,534, and total revenues of \$1,293,227, off-setting total expenses of \$1,213,693. The annual assessment to member towns was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new census figures. The annual budget now includes a capital reserve fund for equipment replacement.

Transfer Station: The COVID-19 pandemic has demonstrated that WSWMD provides "essential services," and has continued full-scale operation. The staff stepped up to keep the transfer station operating with significant new safety protocols. Only the ever-popular Swap Shop suspended operation in 2020 but re-opened in May 2021 with new safety protocols.

The transfer station is a regional drop-off center for landfill materials, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station diverts 76% of all materials to recycling and composting, including electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, oil-based paint and other paint products, sharps, textiles, books, and tires. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker for \$40/year. The cost for trash disposal is \$3.00 per 33-gallon bag, or \$155/ton.

Materials Recovery Facility (MRF): The WSWMD MRF closed in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold, generating approximately \$100,000 of revenue per year.

Trucking: Since closure of the MRF in 2017, WSWMD no longer collects recyclable materials from member towns, but retained a driver with a Class A CDL license that allows WSWMD to self-haul recyclables from our transfer station, scrap metal, and wood chips for the composting operation.

Brattleboro Brookline Dover Dummerston Guilford Halifax Jamaica Marlboro Newfane Putney Readsboro Somerset
Stratton Townshend Vernon Wardsboro Westminster Wilmington

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 8th year of operation and is the 2nd largest food scrap composting facility in Vermont. As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and in 2021 were projected to exceed 2,000 cubic yards per year, the maximum allowed by the state permit. About 50% of the food waste is from the Town of Brattleboro curbside collection program, and the balance from commercial and institutional sources brought to the compost site by private trash haulers. In April, Vermont Bread Company closed its manufacturing facility in Brattleboro, and WSWMD diverted Keene State College to another composting facility, and as a result the permit capacity will not be exceeded in 2021.

The District is evaluating technologies and costs to meet state permit requirements for a larger capacity permit. The District sold more than 3,000 cubic yards of "Brattlegrow" compost in 2021 through retail distributors, as well as for construction projects. WSWMD donates compost for school and community gardens.

Solid Waste Implementation Plan (SWIP): 2021 was the second year of the five-year term of the current SWIP. Household hazardous waste collection, education, and outreach, as well as numerous other requirements, are mandated by State law and contained in the District's SWIP. Membership in WSWMD makes towns compliant with state recycling mandates.

Solar Array: WSWMD leases its closed and capped landfill to Greenbacker Capital who operate a 5 mega-watt solar array on the landfill. It is the largest group net-metered project in the state and has contracted for 20 years with the towns of Brattleboro, Wilmington, Readsboro, Vernon, Wardsboro, Dummerston, Halifax, and Newfane; schools in Brattleboro, Vernon, Putney, and Marlboro; as well as Landmark College, Marlboro College, and the Brattleboro

Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

New HHW Depot: WSWMD opened its Household Hazardous Waste (HHW) Depot on May 1, 2021. The facility is open by appointment one day each week from May through October. This year 326 households were served by the facility, up from an average of 260 households per year in the previous five years. The facility startup costs were paid for in part by a grant from the Vermont Department of Environmental Conservation (DEC), and operational costs are covered by a separate grant from the DEC. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste.

In addition to the HHW Depot, the District provided a one-day HHW collection event on July 24th in Readsboro in collaboration with a neighboring solid waste district.

Backyard Composting Demonstration Area: A new teaching area has been installed at the District demonstrating different systems for composting food scraps at homes, schools, and community gardens. The District conducted three workshops in the demonstration area during 2021. The facility is available for use by schools and community organizations as well. The District also conducts composting workshops in District towns as we did in Newfane, Halifax, and Vernon.

Business Outreach & Technical Assistance: The District continues to promote its business resources and free technical assistance, including food scrap diversion. In 2021, WSWMD aided about 50 businesses.

School Outreach & Technical Assistance: The District continues to promote its school resources and free technical assistance, including food scrap diversion. In 2021, WSWMD aided 10 schools.

Special Event Outreach and Technical Assistance: WSWMD owns 20 sorting stations for special events that are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

WINDHAM & WINDSOR HOUSING TRUST

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership's** Home Repair Program assisted 42 homeowners by providing low cost loans to make critical repairs. The one-to-one counseling assist 46 new homeowners in 2021 by navigating them through the purchase process to closing on their new home. The Shared Equity program has 134 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. Beyond these standard program, the Homeownership department has acted quickly to administer the State's COVID Relief Funded Rehousing Recovery Program. This program granted funding for the rehab of 79 privately owned units which were formerly offline to bring them back on the market before the close of the year to absorb the need for safe and affordable housing. The units are spread across the whole of Windham and Windsor Counties. Our new Housing Retention Program has assisted 80 renters and homeowners impacted by Covid in stabilizing their housing with access to relief funding.

Housing Development: WWHT develops affordable rental housing opportunities which meets the diverse housing needs of a community. This takes the form of both rehabilitation of existing housing and the construction of new apartments. At the close of 2021, the Bellows Falls Garage project broke ground. This project will introduce 27 new apartments to Downtown Bellows Falls, and contribute to the revitalization of this historic Vermont village. The Putney project entered the design phase in 2021, creating 27 new homes within the village. In 2022, WWHT is planning the rehabilitation of 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units will allow us to serve our residents into the coming decades.

Property Management: WWHT owns 878 residential properties and 16 commercial properties with rental apartments with over 1500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property

Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This includes helping tenants access rent relief funding through the State. We have accessed nearly \$500,000 of rental relief for tenants. In 2021 we brought on a full Supportive Services Department focused on increasing the wellbeing of our residents by building community, accessing resources, and empowering and engaging residents. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages. **For more information, please visit us on the web at www.homemattershere.org**

YOUTH SERVICES

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and restorative justice services for young people, individuals and families in Windham County communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services available include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion & Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Therapeutic case management services, support and referral
- Workforce and career development programs with one-on-one and group meetings for high school students and young adults
- Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
- Counseling services for young adults including Assessment, Intervention and Recovery
- Youth-led screen printing business start-up named DemoGraphiX

This year, we respectfully request \$1,000 from the Town of Marlboro to help fund our agency's services. We served 4 residents from Marlboro during Fiscal Year 2021 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin Executive Director
Transforming Lives, Inspiring Futures

**TOWN OF MARLBORO, VERMONT
SCHOOL DISTRICT WARNING
Australian Ballot Vote**

Legal voters of the Marlboro School District, are hereby warned and notified, that due to the COVID-19 pandemic, the Board of School Directors has determined per school district vote on December 18, 2021, that all articles of business (Articles 1-6) for the 2022 Annual School Meeting to be held on Tuesday, March 1, 2022, will be voted by Australian ballot. A ballot and voting instructions will be mailed to all registered voters of School District by February 9, 2022. In addition, the polls for in-person voting on March 1, 2022 will be open beginning at 9:00 A.M. and close at 7:00 P.M. in the Marlboro Town House.

Informational meeting: The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no action) on Articles 1-6 will meet by ZOOM on Tuesday, February 22, 2022 at the hour of 6:00 o'clock in the evening. Voters and interested persons can access and participate in the meeting remotely by using this link: <https://zoom.us/j/5201609340> Meeting ID: 520 160 9340. The link and additional information will also be posted on the School District's website: www.marlboroschool.net

Article 1: To elect -

- One (1) School Director for a three-year term ending 2025.
- Two (2) School Directors for one-year terms ending 2023.

Article 2: To compensate the Directors of the Marlboro School District \$500 each.

Article 3: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Article 4: "Shall the voters of the Marlboro School District approve the school board to expend \$3,714,000 which is the amount the school board has determined to be necessary for the ensuing fiscal year." It is estimated that this proposed budget, if approved, will result in education spending of \$25,738 per equalized pupil. This projected spending per equalized pupil is 21.63% more than spending for the current year.

Article 5: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

Article 6: To see if the voters of the Marlboro School District authorize moving the operational surplus, if any, from FY 2022 to the Capital Reserve Fund.

Dated at Marlboro, Vermont this 15th day of January 2022.

Douglas Korb, Chair, Dan MacArthur, Vice Chair

Celena Romo, Clerk, Judith Robinson, Jeremy Kirk

Marlboro School District FY 23 Proposed Annual Budget Report - Revenue - Board Approved 1-12-2022

	Account	Account Title	FY 21 Actual	FY 22 YTD Actual	FY22 Budget	FY23 Proposed Budget	Variance	Variance %
1001 GENERAL 0 LOCAL/STATE	41301	TUITION-STUDENTS	9,378	0	30,000	15,000	-15,000	-50.00%
	41302	TUITION FROM PUB LEA	32,000	0	0	0	0	0.00%
	41510	INVEST INTEREST EARNED	382	0	1,300	500	-800	-61.54%
	41901	FOOD SERV-SALES TO STU	582	0	13,000	5,000	-8,000	-61.54%
	41990	MISC OTHER LOCAL REVENUE	1,440	0	0	0	0	0.00%
	41991	LOCAL REV-REBATES	588	464	0	500	500	0.00%
	43110	EDUCATION SPENDING GRANT	2,771,808	2,600,108	2,600,108	3,440,297	840,189	32.31%
	43114	SUP ASSIST VC DIST BY ST	34,459	40,927	40,927	46,185	5,258	12.85%
	43145	SMALL SCHOOLS GRANT	124,153	120,297	124,153	120,297	-3,856	-3.11%
	43150	STATE AID TRANSPORT	35,760	-	35,000	35,000	0	0.00%
	45230	TRANSFER IN-RSRV	-	-	13,000	0	-13,000	-100.00%
Total 0 - LOCAL/STATE			3,010,569	2,761,796	2,857,488	3,682,779	899,291	28.18%
2 OTHER-RESTRICTED	42481	MEDICAID IEP REIMB	20,648	-	24,757	22,686	-2,071	-8.37%
Total 2 - OTHER-RESTRICTED			20,648	0	24,757	22,686	-2,071	-8.37%
3 STATE REV	42473	SG-STATE BREAKFAST MATCH	-	-	335	335	0	-
	42474	SG STATE LUNCH MATCH	-	-	1,200	1,200	0	-
Total 3 - STATE REV			0	0	1,535	1,535	0	-
4 FEDERAL	42449	SG-FFV	-	-	4,000	4,000	0	-
	42450	SG-FED SCHOOL LUNCH	-	-	16,000	16,000	0	-
	42452	SG-FEDERAL BREAKFAST	-	-	7,000	7,000	0	-
	42455	SG-FED SUMMER FOOD	51,160	-	-	-	0	-
Total 4 - FEDERAL			51,160	0	27,000	27,000	0	-
5 LOCAL	41980	REFUND PRIOR YEAR	11,974	-	-	-	-	-
Total 5 - LOCAL			11,974	0	0	0	0	-
Total 1001 - GENERAL FUND			3,094,332	2,761,796	2,910,780	3,714,000	803,220	27.59%
Total MARLBORO SCHOOL DISTRICT			3,094,332	2,761,796	2,910,780	3,714,000	803,220	27.59%

Marlboro School District FY 23 Proposed Annual Budget Report - Expenditure - Board Approved 1-12-2022

	Account	Account Title	FY21 Actual	FY22 YTD Actual	FY22 Budget	FY23 Proposed Budget	Variance	Variance %	FTE NOTES
01 PREKINDER/ 1101 DIRECT INSTRUCTION	5111	TEACHERS	70,815	70,355	68,138	72,095	3,957	5.81%	1.00
	5121	PARAEDUCATOR	22,386	53,916	28,332	29,434	1,101	3.89%	1.00
	5131	SUBSTITUTES	-	-	1,350	-	(1,350)	(100.00%)	Move to 5341 Prof services
	5211	HEALTH INSURANCE	11,809	14,364	14,406	15,099	693	4.81%	
	5218	HSA	2,600	2,600	-	-	-	0%	
	5219	HRA	-	-	4,200	4,400	200	4.76%	
	5220	FICA	6,938	9,025	7,380	7,767	387	5.24%	
	5232	VSTRS--OPEB	1,329	-	1,308	1,329	21	1.61%	
	5234	VMERS	1,343	3,370	1,771	1,840	69	3.89%	
	5271	WORKERS COMPENSATION	500	3,910	940	1,015	76	8.04%	W/C increase over entire budget
	5292	LIFE	-	-	388	-	(388)	(100.00%)	NO LIFE offered in Contract
	5294	LTD	-	-	-	323	323	0%	LTD Offered in Contract
	5341	OTHER PROFESSNL SERVICES	-	-	-	1,350	1,350	0%	From 5131
	5562	TUITN TO PRIV VT LEAS	10,246	-	14,192	14,192	-	-	
	5611	GENERAL SUPPLIES	4,897	770	1,500	1,500	-	-	
	5641	BOOKS AND PERIODICALS	379	-	500	500	-	-	
	5642	CURR AND MATERIALS	-	835	-	-	-	0%	
	5733	FURNITURE AND FIXTURES	-	606	-	-	-	0%	
Total 1101 - DIRECT INSTRUCTION			133,242	159,650	144,406	150,844	6,438	4.46%	
1106 ART SVCS	5111	TEACHERS	-	3,124	1,531	1,693	162	10.55%	0.10 Total ART FTE = .60
	5220	FICA	-	229	117	130	12	10.55%	
	5232	VSTRS--OPEB	-	-	131	132	1	0.76%	
	5271	WORKERS COMPENSATION	-	15	15	17	2	10.51%	
	5292	LIFE	-	-	5	-	(5)	(100.00%)	
	5294	LTD	-	-	-	16	16	0%	
Total 1106 - ART SVCS			-	3,368	1,800	1,988	188	10.45%	
1112 MUSIC ED SVCS	5111	TEACHERS	-	6,275	2,261	3,371	1,110	49.10%	0.10 Total Music = .20
	5220	FICA	573	480	173	258	85	49.10%	
	5232	VSTRS--OPEB	-	-	1,308	132	(1,176)	(89.91%)	
	5271	WORKERS COMPENSATION	150	23	23	34	11	49.09%	
	5292	LIFE	-	-	7	-	(7)	(100.00%)	
	5294	LTD	-	-	-	97	97	0%	
Total 1112 - MUSIC ED SVCS			723	6,778	3,774	3,891	117	3.19%	
1113 PHYSICAL ED SVCS	5111	TEACHERS	-	-	-	922	922	-	0.10 BP
	5211	HEALTH INSURANCE	-	-	-	401	401	-	
	5219	HRA	-	-	-	126	126	-	
	5220	FICA	-	-	-	71	71	-	
	5271	WORKERS COMPENSATION	-	-	-	9	9	-	
	5281	DENTAL	-	-	-	39	39	-	
	5294	LTD	-	-	-	10	10	-	
Total 1113 - PHYSICAL ED SVCS			-	-	-	1,677	1,677	-	
1201 SPECIAL EDUCATION- ECSE	5593	SU ASSESSMENTS	23,838	16,537	16,537	42,983	26,446	159.92%	Shared costs (see WCSU)
Total 1201 - SPECIAL EDUCATION-ECSE			23,838	16,537	16,537	42,983	26,446	159.92%	
Total 01 - PREKINDERGARTEN			157,893	186,233	166,813	201,283	34,769	20.88%	
11 ELEMENTAR/ 1101 DIRECT INSTRUCTION	5111	TEACHERS	293,179	314,598	263,274	340,634	77,350	29.38%	5.10 Addition in sal (sci teacher)
	5121	PARAEDUCATOR	80,123	80,826	30,000	88,029	58,029	193.43%	3.00 Increase in para support
	5131	SUBSTITUTES	12,671	-	9,000	-	(9,000)	(100.00%)	Move to 5341 Prof services
	5211	HEALTH INSURANCE	73,602	56,620	83,454	67,989	(15,465)	(18.53%)	
	5218	HSA	10,569	4,587	4,200	8,500	4,300	102.38%	
	5219	HRA	7,800	5,300	18,900	9,450	(9,450)	(50.00%)	
	5220	FICA	28,101	28,401	22,435	32,793	10,357	46.16%	
	5232	VSTRS--OPEB	5,316	-	3,924	5,316	1,392	35.47%	
	5234	VMERS	7,225	3,841	1,875	4,493	2,608	139.12%	

Marlboro School District FY 23 Proposed Annual Budget Report - Expenditure - Board Approved 1-12-2022

	Account	Account Title	FY21 Actual	FY22 YTD Actual	FY22 Budget	FY23 Proposed Budget	Variance	Variance %	FTE	NOTES	
	5261	UNEMPLOYMENT COMPENSATION	7,506	230	-	-	-	0%			
	5271	WORKERS COMPENSATION	5,633	-	2,933	4,275	1,343	45.78%			
	5281	DENTAL	2,800	1,172	5,177	4,940	(237)	(4.58%)			
	5291	OTHER EMPLOYEE BENEFITS	3,615	-	14,200	14,200	-	-			
	5292	LIFE	1,005	-	1,062	-	(1,062)	(100.00%)			
	5294	LTD	-	-	-	1,896	1,896	0%			
	5321	PROFESSIONAL EDU SERVICES	-	340	-	-	-	0%			
	5341	OTHER PROFESSNL SERVICES	-	-	-	9,000	9,000	0%		from 5131	
	5591	PRCHSRV FRM PUB VT LEA	42	-	-	-	-	0%			
	5611	GENERAL SUPPLIES	21,755	3,582	8,000	8,000	-	-			
	5641	BOOKS AND PERIODICALS	2,555	517	2,000	2,000	-	-			
	5642	CURR AND MATERIALS	-	7,219	-	-	-	0%			
	5733	FURNITURE AND FIXTURES	307	1,243	1,500	1,500	-	-			
	5734	TECH-RELATED HARDWARE	17,888	-	4,000	4,000	-	-			
	5811	DUES AND FEES - STAFF	16	-	300	300	-	-			
Total 1101 - DIRECT INSTRUCTION			581,789	508,476	476,233	607,305	131,071	27.52%			
1201	MTSS (Spec Ed and AST)	5593	SU ASSESSMENTS	278,214	200,199	272,270	297,103	24,833	9.12%		
Total 1201 - MTSS (Spec Ed and AST)			278,214	200,199	272,270	297,103	24,833	9.12%			
1501	CO-CURRICULAR	5353	OTH TECH SERV - LOCAL	-	-	1,000	1,000	-	-		
Total 1501 - CO-CURRICULAR			-	-	1,000	1,000	-	-			
Total 31 - ELEMENTARY (K-6)			859,923	708,674	749,503	905,408	155,904	17.62%			
31	SECONDARY 1101	DIRECT INSTRUCTION	5111	TEACHERS	136,960	71,505	63,814	98,615	34,801	42.13%	1.50 Added salary (Sci Teacher)
			5121	PARAEDUCATOR	-	-	-	12,386	12,386	-	0.50
			5131	SUBSTITUTES	-	-	1,350	-	(1,350)	(100.00%)	Move to 5341 Prof services
			5211	HEALTH INSURANCE	18,902	8,077	14,490	15,106	616	4.25%	
			5218	HSA	5,585	4,000	4,200	2,100	(2,100)	(50.00%)	
			5219	HRA	400	-	-	3,150	3,150	-	
			5220	FICA	10,118	5,114	4,882	8,492	3,610	63.10%	
			5232	VSTRS--OPEB	1,329	-	-	1,329	1,329	-	
			5234	VMERS	-	-	-	774	774	-	
			5271	WORKERS COMPENSATION	800	644	638	1,110	472	63.10%	
			5281	DENTAL	-	93	486	786	300	61.82%	
			5291	OTHER EMPLOYEE BENEFITS	-	-	2,049	2,049	-	-	
			5292	LIFE	-	-	414	-	(414)	(100.00%)	
			5294	LTD	-	-	-	485	485	-	
			5331	EMP TRAINING/DEVELOP	-	429	-	-	-	-	
			5561	TUITN TO PUB VT LEAS	285,734	-	403,504	610,595	207,091	51.32%	Updated per census ADDED 5
			5562	TUITN TO PRIV VT LEAS	211,029	101,052	150,480	156,124	5,644	3.75%	Updated per census
			5566	TUITN TO VC-ON BEHALF	34,459	-	40,927	46,185	5,258	4.72FTE Updated 1-11-22	
			5567	TUITN TO VC	28,354	-	35,836	33,582	(2,254)	4.72FTE Updated 1-11-22	
			5611	GENERAL SUPPLIES	7,497	1,702	1,500	1,500	-	-	
			5641	BOOKS AND PERIODICALS	3,094	-	500	500	-	-	
			5642	CURR AND MATERIALS	-	1,299	-	-	-	-	
			5733	FURNITURE AND FIXTURES	-	916	-	-	-	-	
			5734	TECH-RELATED HARDWARE	-	-	2,000	2,000	-	-	
Total 1101 - DIRECT INSTRUCTION			744,259	194,830	727,070	986,867	269,797	6.41%			
1201	MTSS (Spec Ed and AST)	5593	SU ASSESSMENTS	130,924	200,199	128,127	198,069	69,942	93.23%		
Total 1201 - MTSS (Spec Ed and AST)			130,924	200,199	128,127	198,069	69,942	93.23%		Includes Academic Support	
1501	CO-CURRICULAR	5353	OTH TECH SERV - LOCAL	7,512	312	2,000	2,000	-	-		
Total 1501 - CO-CURRICULAR			7,512	312	2,000	2,000	-	-			
Total 31 - SECONDARY (7-12)			882,685	395,340	887,197	1,196,936	339,739	39.63%			
51	LOCATION-W 1106	ART SVCS	5111	TEACHERS	-	21,489	13,783	25,396	11,613	84.25%	0.40 Total .60 (.10 prek .10
			5220	FICA	946	1,581	1,054	1,943	888	84.25%	
			5232	VSTRS--OPEB	-	-	1,177	1,197	20	1.70%	
			5271	WORKERS COMPENSATION	150	139	138	254	116	84.26%	
			5291	OTHER EMPLOYEE BENEFITS	-	-	615	615	-	-	
			5292	LIFE	-	-	41	-	(41)	(100.00%)	
			5294	LTD	-	-	-	242	242	0%	
			5611	GENERAL SUPPLIES	705	555	1,000	1,000	-	-	
Total 1106 - ART SVCS			1,801	23,764	17,900	30,647	12,333	72.09%			
1109	WORLD LANG	5111	TEACHERS	35,569	-	14,950	24,366	9,415	62.98%	0.33 FTE increase	
		5220	FICA	2,737	-	1,144	1,864	720	62.98%		
		5271	WORKERS COMPENSATION	-	151	150	244	94	62.98%		
		5291	OTHER EMPLOYEE BENEFITS	-	-	410	615	205	50.00%		
		5294	LTD	-	-	-	323	323	0%		
		5611	GENERAL SUPPLIES	189	-	200	200	-	-		
Total 1109 - WORLD LANG			38,495	151	18,854	27,611	10,758	63.83%			
1112	MUSIC ED SVCS	5111	TEACHERS	-	21,514	20,348	33,146	12,799	62.90%	0.50 30 plus .20 afterschool	
		5220	FICA	2,244	1,646	1,557	2,536	979	62.90%		
		5232	VSTRS--OPEB	-	-	-	1,197	1,197	0%		
		5271	WORKERS COMPENSATION	225	205	203	331	128	62.90%		
		5291	OTHER EMPLOYEE BENEFITS	-	-	615	620	205	33.33%		
		5292	LIFE	-	-	61	-	(61)	(100.00%)		
		5294	LTD	-	-	-	410	410	0%		
		5611	GENERAL SUPPLIES	584	261	500	1,500	1,000	200.00%	Increase in supplies	
		5641	BOOKS AND PERIODICALS	-	-	100	-	(100)	(100.00%)		
Total 1112 - MUSIC ED SVCS			3,053	23,626	23,384	39,941	18,557	71.79%			
1113	PHYSICAL ED SVCS	5111	TEACHERS	-	24,108	22,608	21,818	(791)	(3.50%)	0.40 60 Total FTE .20 After school	
		5211	HEALTH INSURANCE	-	14,118	-	9,491	9,491	0%		
		5219	HRA	-	3,360	-	2,982	2,982	0%		
		5220	FICA	-	1,574	1,730	1,669	(61)	(3.50%)		
		5232	VSTRS--OPEB	-	-	-	1,329	1,329	0%		
		5271	WORKERS COMPENSATION	300	228	226	218	(8)	(3.50%)		
		5281	DENTAL	-	306	-	916	916	0%		

Marlboro School District FY 23 Proposed Annual Budget Report - Expenditure - Board Approved 1-12-2022

	Account	Account Title	FY21 Actual	FY22 YTD Actual	FY22 Budget	FY23 Proposed Budget	Variance	Variance %	FTE	NOTES
	5291	OTHER EMPLOYEE BENEFITS	-	-	820	1,230	410	50.00%		
	5292	LIFE	-	62	-	-	-	0%		
	5294	LTD	-	-	-	229	229	0%		
Total 1113 - PHYSICAL ED SVCS			300	43,766	25,384	39,882	14,498	57.11%		
1120 ACADEMIC SUPPORT	5591	PRCHSRV FRM PUB VT LEA	-	68,979	68,979	-	(68,979)	(100.00%)		Part of MTSS budget
Total 1120 - ACADEMIC SUPPORT			-	68,979	68,979	-	(68,979)	(100.00%)		
1501 CO-CURRICULAR	5111	TEACHERS	-	8,204	-	-	-	0%		
	5220	FICA	-	604	-	-	-	0%		
	5591	PRCHSRV FRM PUB VT LEA	16,603	-	16,603	-	(16,603)	(100.00%)		Moved to TRANSFER OUT TO
	5611	GENERAL SUPPLIES	-	450	-	500	500	0%		
Total 1501 - CO-CURRICULAR			16,603	9,258	16,603	500	(16,103)	(96.93%)		
2120 GUIDANCE SERVICES	5111	TEACHERS	32,412	53,884	33,275	48,031	14,756	44.35%	0.60	Was budgeted in FY 22 as 40
	5211	HEALTH INSURANCE	-	-	21,252	-	(21,252)	(100.00%)		
	5219	HRA	-	-	4,200	-	(4,200)	(100.00%)		
	5220	FICA	2,502	4,122	2,546	3,674	1,129	44.35%		
	5271	WORKERS COMPENSATION	-	336	333	4,803	4,470	1,343.44%		
	5281	DENTAL	-	-	1,606	-	(1,606)	(100.00%)		
	5291	OTHER EMPLOYEE BENEFITS	-	-	1,230	1,230	-	-		
	5294	LTD	-	-	-	323	323	0%		
	5611	GENERAL SUPPLIES	349	554	-	500	500	0%		
	5641	BOOKS AND PERIODICALS	-	260	-	-	-	0%		
Total 2120 - GUIDANCE SERVICES			35,923	59,005	63,441	58,561	(5,880)	(9.12%)		
2131 HEALTH SERVICES	5111	TEACHERS	41,042	44,944	29,537	44,944	15,407	52.16%		readjusted to salary schedule in
	5211	HEALTH INSURANCE	9,966	16,941	21,252	16,941	(4,311)	(20.29%)		
	5218	HSA	598	-	-	-	-	0%		
	5219	HRA	2,120	4,200	4,200	4,200	-	-		
	5220	FICA	2,799	2,709	2,260	3,438	1,179	52.16%		
	5232	VSTRS--OPEB	1,329	-	-	1,329	1,329	0%		
	5271	WORKERS COMPENSATION	100	298	295	449	154	52.16%		
	5281	DENTAL	1,239	382	1,606	1,290	(316)	(19.65%)		
	5291	OTHER EMPLOYEE BENEFITS	50	1,639	820	1,640	820	100.00%		
	5294	LTD	-	-	-	323	323	0%		
	5611	GENERAL SUPPLIES	673	342	500	2,250	1,750	350.00%		Increase in supplies
Total 2131 - HEALTH SERVICES			59,916	71,459	60,470	76,805	16,335	27.01%		
2213 INSTRUCT STAFF TRAIN	5111	TEACHERS	-	-	16,000	10,000	(6,000)	(37.50%)		
	5220	FICA	-	-	-	750	750	0%		
	5642	CURR AND MATERIALS	-	581	-	-	-	0%		
Total 2213 - INSTRUCT STAFF TRAIN			-	581	16,000	10,750	(5,250)	(32.81%)		
2220 LIBRARY/MEDIA SERVICES	5111	TEACHERS	33,166	39,348	27,713	28,108	395	1.42%	0.50	4 FTE REDUCED .10 L'after
	5211	HEALTH INSURANCE	7,471	-	14,490	-	(14,490)	(100.00%)		
	5218	HSA	2,585	-	4,200	-	(4,200)	(100.00%)		
	5220	FICA	2,329	3,010	2,120	2,150	30	1.42%		
	5271	WORKERS COMPENSATION	-	280	277	281	4	1.43%		
	5281	DENTAL	662	-	993	-	(993)	(100.00%)		
	5291	OTHER EMPLOYEE BENEFITS	-	-	820	1,024	204	24.88%		
	5294	LTD	-	-	-	259	259	0%		
	5611	GENERAL SUPPLIES	390	56	500	500	-	-		
	5641	BOOKS AND PERIODICALS	1,135	-	2,000	2,000	-	-		
	5735	TECHNOLOGY SOFTWARE	375	-	600	600	-	-		
	5811	DUES AND FEES - STAFF	195	-	500	500	-	-		
Total 2220 - LIBRARY/MEDIA SERVICES			48,307	42,694	54,213	36,422	(17,792)	(34.68%)		
2311 BOARD OF EDUCATION	5191	OTHER	2,250	5,000	2,500	2,500	-	-		
	5220	FICA	172	383	191	191	-	-		
	5271	WORKERS COMPENSATION	-	25	25	25	-	-		
	5341	OTHER PROFESSNL SERVICES	-	-	1,500	1,500	-	-		
	5591	PRCHSRV FRM PUB VT LEA	2,181	3,174	3,174	2,092	(1,082)	(34.09%)		
	5593	SU ASSESSMENTS	105,638	100,495	100,495	118,577	18,082	17.99%		Increase in ADM
	5611	GENERAL SUPPLIES	-	315	500	500	-	-		
	5811	DUES AND FEES - STAFF	1,580	-	1,700	-	(1,700)	(100.00%)		Super budget paying
	5898	BANK FEES	420	-	-	-	-	0%		
	5950	SPECIAL ITEMS	850	-	60,927	28,000	(32,927)	(54.04%)		Yearly negotiations
Total 2311 - BOARD OF EDUCATION			113,091	109,392	171,012	163,385	(7,627)	(10.31%)		
2314 AUDIT	5342	AUDITING SERVICES	-	1,540	5,665	5,835	170	3.00%		
Total 2314 - AUDIT			-	1,540	5,665	5,835	170	3.00%		
2315 LEGAL SERVICES	5341	OTHER PROFESSNL SERVICES	21,128	113	2,500	2,500	-	-		
Total 2315 - LEGAL SERVICES			21,128	113	2,500	2,500	-	-		
2410 OFFICE OF THE PRINCIPAL	5141	ADMINISTRATION	85,460	88,736	84,460	91,398	6,938	8.21%	1.00	FY 22-.0% increase budgeted
	5161	CLERICAL	46,254	46,994	45,254	49,767	4,513	9.97%	1.00	based on current salary + COLA
	5211	HEALTH INSURANCE	27,343	27,846	32,802	28,644	(4,158)	(12.68%)		
	5218	HSA	8,093	6,749	8,400	8,350	(50)	(0.60%)		
	5220	FICA	9,652	10,089	9,923	10,799	876	8.83%		
	5232	VSTRS--OPEB	1,329	-	1,308	1,329	21	1.61%		
	5234	VMERS	2,775	2,937	2,828	3,110	282	9.97%		
	5271	WORKERS COMPENSATION	950	1,310	1,297	1,412	115	8.83%		
	5281	DENTAL	2,092	498	2,092	1,679	(412)	(19.72%)		
	5291	OTHER EMPLOYEE BENEFITS	6,545	3,121	5,000	5,000	-	-		
	5292	LIFE	622	145	609	286	(323)	(53.09%)		
	5294	LTD	-	-	-	323	323	#DIV/0!		
	5311	OFFICIAL/ADMIN SERVICES	159	1,170	250	250	-	-		
	5312	WELLNESS FUNDS	425	215	500	500	-	-		
	5533	POSTAGE	1,048	277	1,500	1,500	-	-		
	5536	COMMUNICATIONS - LOCAL	144	-	1,200	1,200	-	-		
	5541	ADVERTISING	-	-	200	200	-	-		
	5581	TRAVEL	-	-	200	200	-	-		

Marlboro School District FY 23 Proposed Annual Budget Report - Expenditure - Board Approved 1-12-2022

	Account	Account Title	FY21 Actual	FY22 YTD Actual	FY22 Budget	FY23 Proposed Budget	Variance	Variance %	FTE	NOTES
	5611	GENERAL SUPPLIES	947	356	2,500	2,500	-	-		
	5739	OTHER EQUIPMENT	175	-	500	500	-	-		
	5811	DUES AND FEES - STAFF	900	289	800	800	-	-		
Total 2410 - OFFICE OF THE PRINCIPAL			194,912	180,732	201,623	209,747	8,124	4.03%		
2510 FISCAL SERVICES	5835	INTEREST ON ST DEBT	2,188	-	2,500	2,500	-	-		
Total 2510 - FISCAL SERVICES			2,188	-	2,500	2,500	-	-		
2580 ADMIN TECHNOLOGY SERVICES	5591	PRCHSRV FRM PUB VT LEA	15,539	37,576	37,576	56,263	18,687	49.73%		
Total 2580 - ADMIN TECHNOLOGY SERVICES			15,539	37,576	37,576	56,263	18,687	49.73%		
2610 OPERATION OF BUILDINGS	5181	NON-CLERICAL GENERALISTS	50,492	48,390	45,760	62,524	16,764	36.64%	1.50	Increase-.50 SY employee
	5211	HEALTH INSURANCE	-	11,819	-	12,432	12,432	0%		Change in employee
	5218	HSA	-	2,600	-	-	-	0%		Change in employee
	5219	HRA	-	-	-	4,400	4,400	0%		Change in employee
	5220	FICA	3,863	3,476	3,501	4,783	1,282	36.64%		
	5234	VMERS	2,937	3,024	2,860	3,908	1,048	36.64%		
	5271	WORKERS COMPENSATION	-	462	458	625	168	36.63%		
	5281	DENTAL	-	382	-	1,290	1,290	0%		
	5292	LIFE	-	77	-	-	-	0%		
	5294	LTD	-	-	-	323	323	0%		
	5341	OTHER PROFESSNL SERVICES	24,091	33,515	-	50,000	50,000	0%		Engineers exp increase
	5422	SNOW PLOWING AND SANDING	1,807	-	1,500	1,500	-	-		
	5431	NONTECHNLGY REPAIR/MAINT	12,062	12,076	20,000	40,000	20,000	100.00%		Increase for additional building
	5432	TECHNLGY REPAIR/MAINT	1,269	-	500	500	-	-		
	5441	RENTALS-LAND/BUILDINGS	-	-	-	31,020	31,020	0%		Mobile Classroom
	5443	RENTALS-COMPUTERS/RELATED	3,001	792	9,000	-	(9,000)	(100.00%)		Offset to tech increase
	5490	OTHER PURCH PROPERTY SERV	13,694	18,456	5,000	5,000	-	-		
	5521	INSURANCE (NOT EMP BEN)	7,753	8,209	7,800	8,000	200	2.56%		
	5534	TELEPHONE AND VOICE	7,983	6,800	6,800	8,000	1,200	17.65%		
	5581	TRAVEL	-	-	350	350	-	-		
	5611	GENERAL SUPPLIES	6,783	14,430	12,000	12,000	-	-		
	5622	ELECTRICITY	11,901	8,747	8,800	8,800	-	-		
	5626	GASOLINE	736	30	100	500	400	400.00%		Increased cost
	5627	WOOD CHIPS/PELLETS	12,646	6,000	16,000	16,000	-	-		
	5629	OTHER	-	50	-	-	-	0%		
	5733	FURNITURE AND FIXTURES	-	6,796	-	-	-	0%		
	5739	OTHER EQUIPMENT	5,422	1,486	-	-	-	0%		
Total 2610 - OPERATION OF BUILDINGS			166,441	187,518	146,429	271,956	131,528	93.66%		
2711 RESIDENT STUDENTS	5121	PARAEDUCATOR	2,070	8,370	13,762	7,875	(5,887)	(42.78%)	.20	based on actual worked
	5181	NON-CLERICAL GENERALISTS	47,693	38,168	46,880	51,665	4,785	10.21%	1.35	
	5220	FICA	3,807	3,560	4,604	4,555	(49)	(1.07%)		
	5271	WORKERS COMPENSATION	353	546	606	595	(11)	(1.75%)		
	5341	OTHER PROFESSNL SERVICES	1,153	115	1,100	1,100	-	-		
	5431	NONTECHNLGY REPAIR/MAINT	6,958	3,474	10,000	7,000	(3,000)	(30.00%)		
	5442	VEHICLE LEASE	13,941	13,941	14,000	34,000	20,000	142.86%		New Lease for Bus
	5521	INSURANCE (NOT EMP BEN)	-	678	400	700	300	75.00%		Adjustment to actual
	5581	TRAVEL	49	12	300	200	(100)	(33.33%)		
	5611	GENERAL SUPPLIES	527	1,519	400	1,000	600	150.00%		Increase to actual
	5626	GASOLINE	2,938	782	5,500	5,500	-	-		
Total 2711 - RESIDENT STUDENTS			79,490	71,165	97,552	114,191	16,639	17.06%		
3100 FOOD SERVICES OPERATIONS	5181	NON-CLERICAL GENERALISTS	31,256	33,167	32,736	37,118	4,382	13.39%	1.00	New Employee FY 22
	5211	HEALTH INSURANCE	5,266	7,644	7,665	8,043	378	4.93%		
	5219	HRA	2,250	750	2,100	2,250	150	7.14%		
	5220	FICA	2,300	2,391	2,504	2,840	335	13.39%		
	5234	VMERS	1,875	2,073	2,046	2,320	274	13.39%		
	5271	WORKERS COMPENSATION	239	335	327	371	44	13.39%		
	5281	DENTAL	399	116	486	389	(97)	(19.92%)		
	5292	LIFE	-	-	92	-	(92)	(100.00%)		
	5431	NONTECHNLGY REPAIR/MAINT	-	-	-	8,000	8,000	0%		Kitchen equipment needed
	5591	PRCHSRV FRM PUB VT LEA	6,524	7,655	5,159	10,527	5,368	104.05%		Increase in compliance
	5631	FOOD	44,947	13,567	42,000	42,000	-	-		
	5739	OTHER EQUIPMENT	1,747	700	1,000	1,000	-	-		
Total 3100 - FOOD SERVICES OPERATIONS			96,806	68,398	96,116	114,858	18,743	19.60%		
5090 DEBT SERVICE - OTHER	5831	REDEMPTION OF PRINCIPAL	17,240	17,149	17,149	17,149	0	0.00%		Wood Boiler
	5832	INTEREST ON LT DEBT	1,263	1,836	1,310	1,836	526	40.12%		Increase to actual
Total 5090 - DEBT SERVICE - OTHER			18,503	18,985	18,459	18,985	526	2.85%		
5390 TRANSFER	5919	FUND TRANS OUT-After School	-	-	-	24,640	24,640	0%		Local Contribution to afterschool-
5390 TRANSFER	5919	FUND TRANS OUT-Capital Reserve	-	-	-	115,395	115,395	0%		Transfer to capital
Total 5390 - TRANSFER			-	-	-	140,035	140,035	0%		
Total 51 - LOCATION-WIDE EXCL PRE-K			912,096	1,028,679	1,137,667	1,410,373	272,008	23.98%		
Total 1001 - GENERAL FUND			2,812,517	2,318,926	2,910,781	3,714,000	803,219	27.59%		
Total MARLBORO SCHOOL DISTRICT			2,812,517	2,318,926	2,910,781	3,714,000	803,219	27.59%		

District: Marlboro		T120		Property value equivalent yield	Homestead tax rate per \$12,000 of spending cap equivalent yield
SU: Windham Central		Windham County	12,937	<--See bottom note	1.00
			15,484		Property value equivalent yield per 2.0% of household income
Expenditures		FY2020	FY2021	FY2022	FY2023
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,767,864	\$3,066,776	\$2,910,780	\$3,714,000
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA	-
4.	Locally adopted or warned budget	\$2,767,864	\$3,066,776	\$2,910,780	\$3,714,000
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	Total Budget	\$2,767,864	\$3,066,776	\$2,910,780	\$3,714,000
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$290,371	\$290,211	\$269,745	\$227,518
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	NA	NA	NA	NA
13.	Offsetting revenues	\$290,371	\$290,211	\$269,745	\$227,518
14.	Education Spending	\$2,477,493	\$2,776,565	\$2,641,035	\$3,486,482
15.	Equalized Pupils	136.44	136.49	134.40	136.48
16.	Education Spending per Equalized Pupil	\$18,158.11	\$20,342.63	\$19,650.56	\$25,738.09
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	-	-	\$8.79	-
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-
25.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-
26.	Excess spending threshold	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	threshold = \$19,997 \$19,997.00
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	\$1,587	2 year suspension	2 year suspension
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$18,158	\$21,929	\$19,651	\$25,738.09
29.	District spending adjustment (minimum of 100%)	170.531% based on yield \$10,648	199.393% based on yield \$10,883	173.638% based on \$10,763	198.949% based on yield \$10,763
Prorating the local tax rate					
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$25,738.09 ÷ (\$12,937 / \$1.00)]	\$1,7053 based on \$1.00	\$1,9939 based on \$1.00	\$1,7364 based on \$1.00	\$1,9895 based on \$1.00
31.	Percent of Marlboro equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
32.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.99)	\$1,7053	\$1,9939	\$1,7364	\$1,9895
33.	Common Level of Appraisal (CLA)	100.62%	101.11%	105.95%	100.90%
34.	Portion of actual district homestead rate to be assessed by town (\$1,9895 / 100.90%)	\$1,6948 based on \$1.00	\$1,9720 based on \$1.00	\$1,6399 based on \$1.00	\$1,9718 based on \$1.00
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>					
35.	Anticipated income cap percent (to be prorated by line 30) [(\$25,738.09 ÷ \$15,484) x 2.00%]	2.78% based on 2.00%	3.24% based on 2.00%	2.85% based on 2.00%	3.32% based on 2.00%
36.	Portion of district income cap percent applied by State (100.00% x 3.32%)	2.78% based on 2.00%	3.24% based on 2.00%	2.85% based on 2.00%	3.32% based on 2.00%
37.	#N/A	-	-	-	-
38.	#N/A	-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1,385. **THESE FIGURES USE THE ESTIMATED \$90,000,000 SURPLUS FROM THE EDUCATION FUND. I DO NOT EXPECT THAT SURPLUS WILL BE USED TO INCREASE THE YIELDS.** I would suggest using the figures provided without the surplus: \$12,937 for the property yield, \$15,484 for the income yield, and \$1,482 for the non-homestead tax rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

MARLBORO SCHOOL PRINCIPAL'S REPORT

Marlboro School District enrollment for the 2021-2022 school year.

Marlboro School District	
Class	In-person Enrollment
Preschool	11
Kindergarten	15
Grade 1	8
Grade 2	7
Grade 3	11
Grade 4	8
Grade 5	13
Grade 6	10
Grade 7	7
Grade 8	11
Total In-Person PK-8	101

High School Choice Enrollment		
Class	Public	Private
Grade 9	6	5
Grade 10	6	1
Grade 11	7	5
Grade 12	5	3
Total High School	24	14

This school year has proven to be one of the most challenging years many of us have ever experienced. The school year began with hope that this school year would be less impacted by the pandemic. As we all know now, this is not the case. We started the year well understaffed with a consistent 30% of our staff not in the building each day. Many of the supplies we ordered in the summer came late in the school year, such as classroom chairs arriving in November. As the fall went on things have improved. We became fully staffed, accepted another pandemic school year and have learned a whole new set of skills for supporting our community's social and emotional needs. We believe in community care and have needed it now more than ever. We can improvise on the spot and still end up with excellent results. Most importantly, we have learned to have fun in a time of crisis. Despite all of this, we all feel very fortunate to be working in this supportive and wonderful community.

There are a few educators and many students new to our school community. Educators joining our community this year include Sara Jane Muratori as the 5/6 classroom assistant, Whitney Hammer as a special education paraprofessional, Carol Martin as a preschool classroom assistant, Jeremy Butynski as new facilities manager, and Benjamin Pickard as our PE teacher. New to Marlboro School students include:

Preschool: Lenon, Otto, Mabel, Jules, Brennan, Merideth, Theresa, and Lillian;
 Kindergarten - Nova, Stokely, Caetano, Otis, and Georgio
 Primary - Ava and Landon
 3 / 4: Caitrin
 5 / 6: Arabella and Claire
 7 / 8: Mya

This year's Faculty professional development has focused on literacy, social justice, and restorative practices. We continue our collaboration with the Supervisory Union sponsored *Keys to Literacy* training. This training has focused on writing and provided us with a template for more consistent writing practices throughout the grades. Social Justice continues to be one of our main focuses. I am leading the WCSU JEDI (Justice, Equity, Diversity, Inclusion) Team and a small group of us are involved in the Vermont Principals Association's Equity Practitioners Network. Both opportunities have provided the needed knowledge to become a stronger community. Restorative Practices continues to be a focus as well. Now, two years in, it has grown to be a foundation of how we work and live as a community. I am proud of the work we have all done in each of these areas, and the growth in our community the past year.

Special programming (art, music, physical education & language) has always been important to Marlboro School. We have also come to see the need to balance these enriching activities with sustained classroom time so that classroom teachers have the time they need to focus on academic foundations. We have been collaborating with staff, board members, and families to try to find a sustainable and affordable balance, and are happy to report that next year's school budget includes:

- Spanish 2 classes/week for grades 5-8 and 1 class/week for grades K-4
- PE 2 classes/week for PK-8
- Art 1 class/week, grades 3-8 will continue to have a longer art class. Additionally, art has been budgeted for arts-integration projects with classroom teachers
- Library 1 class/week for grades PK-4 and research support for the middle school
- Music 1 class/week for PK-8 and instrumentals 1 class/week for grades 4-8
- Heath classes will continue to be integrated into classrooms.

L'after has been an integral part of our school for over a decade and in that time it has provided endless enrichment opportunities to students from mountain biking to drama. This year we have changed the structure to Special Programming ("Specials") teachers leading the programming. This has had many benefits such as highly qualified and knowledgeable leaders, "Specials" teacher retention through more employed hours, and a huge leap in the quality of the programming. This year's programming includes band, soccer, disc golf, theater, graphic arts, newspaper, floor hockey, and theme-based programs. We are seeing about 50% of our students participating each day. With so many benefits to this new structure, we plan to continue this structure into the future.

We made major changes to our Middle School structure this year. What has stayed the same is our programming commitments to field research and project-based learning. Middle School is grades 5-8 and students move between classes. Our two teachers have specialized in their strengths with one teacher

teaching math by single grades and the other teaching English language arts and social students as combined 5/6 and 7/8. I teach science, and I have very much enjoyed getting back in the classroom. Next year we have budgeted for a middle school science teacher, and I look forward to seeing this program grow in the years to come.

New to our community this year is the Local Education Counsel (LEC). The LEC provides guidance and support to the principal on the school budget, continuous improvement plan, devising strategies for partnerships within the community, and offers ways to improve or maintain a positive climate within the school. The counsel consists of families attending the school, students, teachers, and other persons drawn from our community. The counsel meets once a month, and I am grateful to their insight and commitment to our school.

For a few years now, we have been discussing a renovation to our building due to a rise in our student population and the condition of our school. This discussion has meandered from staying on the current campus to moving elsewhere in town. This, again, will be a main focus for next year. In the meantime, we continue to have space challenges and recently relieved some of these with a 2-classroom mobile building. This building serves as a science, middle school skills block, and Specials classrooms. This also relieves the main building, especially the library, which now has dedicated space again. I encourage all citizens of Marlboro to stay tuned to the future of our school building.

We are thankful for the generosity and commitment from the Marlboro School Association (MSA) for funding projects outside the scope of the school's budget. This year the MSA funded 17 teacher projects totaling \$14,000. These projects range from playground equipment to digital microscopes.

We are a community of educators that have the wonderful opportunity to work with the children of Marlboro. I have the fortunate opportunity to observe this in action each day and am amazed at what I observe. I want to thank the classroom teachers, families, board members and, most importantly, the students for making this a special place.

Wayne Kermenski, Marlboro School Principal

MARLBORO SCHOOL BOARD'S DIRECTOR'S REPORT

As COVID-19 variations continue to surge and abate, the Marlboro School has continued to operate with caution, resilience, and care. The Board of Directors, first and foremost, thanks the faculty, staff, and administration for their hard work during these challenging times. They have continued to provide a safe and nurturing learning atmosphere amidst ongoing restrictions to their normal learning environment and daily changes to staffing and student attendance. We also would like to make a special thank you to our nurse, Sara Sherritt, who has gone above and beyond in her service to families during this time. Sara is unwavering in her commitment to our school community's safety and provides clear and direct communication to families. We appreciate her tireless effort. Additionally, Sara could not complete her exceptional work without the support of Gail Chaine in the main office. Gail is there each morning ensuring all processes to keep students safe run smoothly – thank you, Gail!

While COVID-19 is still a part of everyday life at the Marlboro School, our current school year has not been the same as 2020. This year we have welcomed new families to the school and boast an enrollment of 101 students. Additionally, the afterschool program model has been modified to great success providing students with enriching programs led by faculty members. These teacher-led programs range from sports, such as basketball and soccer, to the arts, such as band and writing. We encourage you to read the accompanying principal's report to learn more about these and other happenings at the school.

As the Board planned for next year's budget with the administration, we first took stock of what lay in front of us. It should be no surprise that the current educational landscape is a challenging one. Not only is our school staff heading into its third year operating in a pandemic but also our students are still recovering from a difficult socio-emotional experience: the shutdown and social distancing. Our staff and faculty are fatigued and there is a general lack of substitutes. But each day they meet the challenge of ensuring students get what they need and step in during a COVID-related absence – to truly go above and beyond. Similarly, students (and families!) have shown great flexibility with distancing, masking and general safety rules – from at-home testing and vaccines prior to attendance to respecting pods in the school. It is in this landscape that the Board decided to build a budget that planned for a third year of COVID-19 hampering the school's procedures. The budget this year ensures that the academic, social and emotional needs of students are met, as stated by our principal at an October meeting, "We have children entering the school system that have not learned how to share due to social distancing and the shutdown." Our administration, along with the full WCSU staff, is working to ensure that those needs are met. Our focus in this budget, as always, is the whole child, and the socio-emotional component is extremely important for future academic success.

One important aspect related to socio emotional needs is outdoor play and engagement and we thank the Marlboro School Association (MSA) for funding several items this year – from a pump track for bikes to climbing domes. Thank you, MSA, and Adrian Segar, in particular, for his leadership on the Association!

As we look to the future of our school, the Board not only focused on next year being a "COVID" year (operating similar to this year), but also a 5-year strategy to advance class space needs, make important capital improvements, and abate rising costs. This year we saw large increases to our high school tuition, increasing transportation costs, and ongoing capital improvement needs due to delayed maintenance over the last many years. We are aiming to ensure these costs are managed through reserves so we do not see larger jumps in the tax rate from year-to-year.

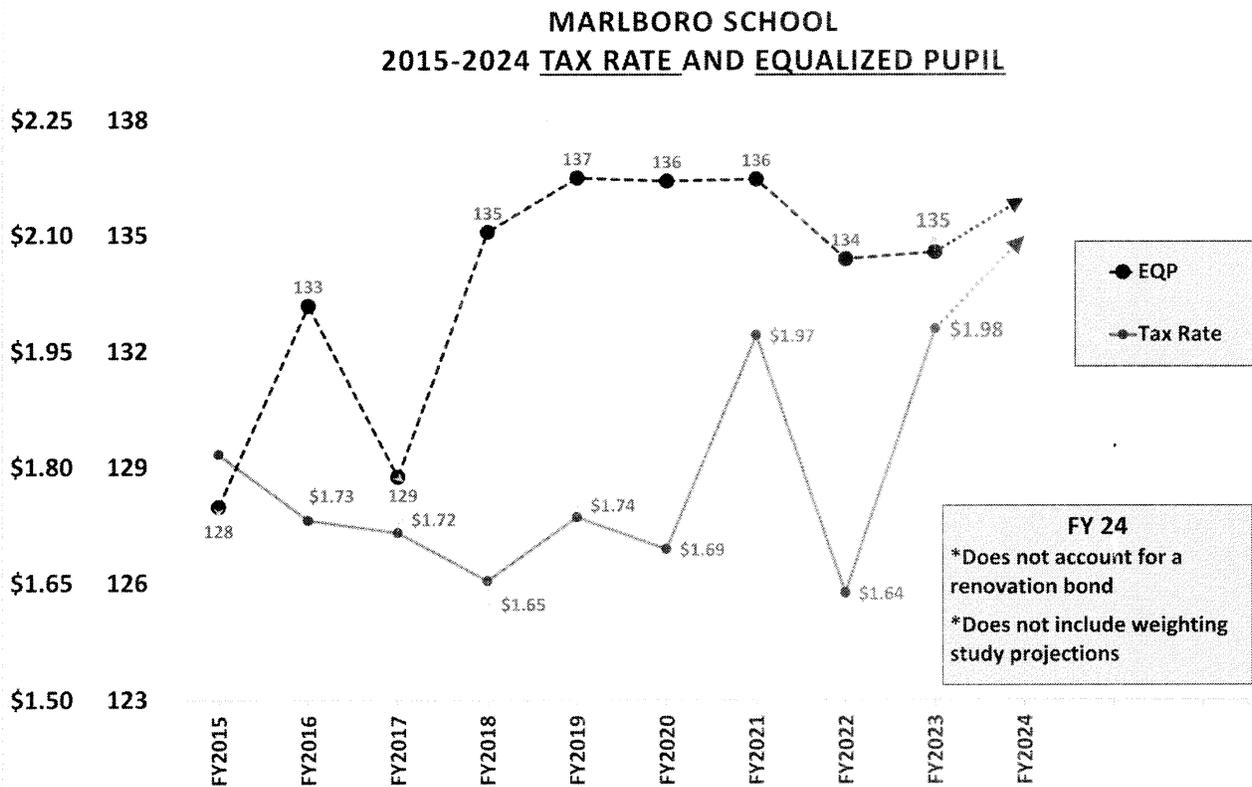
It is best to look at this year's proposed budget from the standpoint of the graph on the next page (produced by the WCSU business office). This chart shows a year-over-year outlook for Equalized Pupils (Pre-K – High School) alongside the tax rate – in short, we are seeing rising costs and within the chart you will see the year of 2020 (aka the shutdown/COVID-19 pandemic). This year is the only anomaly in the trajectory with a lesser tax rate since 1) many Federal dollars were infused into the education system providing funds that were initially budgeted for (giving the school a surplus) and 2) the Common Level of Appraisal was extremely artificial (Note: the Common Level of Appraisal (CLA) is the average house site value and a key factor in producing the tax rate – a high CLA means a lower tax rate. 105 in 2020 was the highest Marlboro had ever seen, with many families leaving the cities during the pandemic. This number is back down again to 100).

One addition to this year's Articles to be voted on is an article concerning how to handle surpluses in school budgets. In 2020 to combat COVID debt we used excess funds to cover costs. Therefore, this year we are asking the town through this special article to give the School Board the ability to choose whether to spend *or* reserve surplus funds in future years to make this clearer for future boards (see Article 6).

Our proposed budget for the 2022-2023 school year is up 27% in overall spending from the previous year. The Board anticipates that this budget will increase the Education tax rate this coming year from \$1.63 to \$1.97 (or 18%). As mentioned above, this is similar if not equal to our pre-COVID tax rate and is more in line with what we expect tax rates to be in the future.

Next year, or the year after, the Board will be coming to the voters of Marlboro with a proposal to pass a bond to fund major capital improvements to the school. Our aging building and growing student numbers across all grade levels, pre-k – 8th, is providing many challenges ranging from accessibility access, food service, to the deterioration of the overall building envelope. Many of these issues have temporary fixes in place or have simply been put off due to the scale of needing to address these issues. We aim to have many town meetings related to these capital improvements and will look forward to the community’s input as we proceed. This current budget sets the school up with its student’s needs for next year but also positions the town to be on better footing when we go out for a bond, as we will have anticipated funds for high school tuition increases, transportation needs, and space needs.

In closing, the Board will continue to lobby at the State level and work with our administration to ensure that Marlboro School continues to be a safe and healthy learning environment for all our students. If you have any questions on legislative issues or upcoming capital improvements, please reach out to us!



Marlboro Elementary School July 1, 2021-June 30, 2022
Marlboro Town Treasurer Accounting

Balances as of 6/30/2021

Capital Improvement Account:	\$	55,221.10
Future Tuition Account:		\$43,321.05
General Fund Checking Account:		\$76,044.13
TOTAL		\$174,586.28

The three accounts listed above are kept in one checking account at BS&L

General Fund Balance Check:

6/30/20-Balance	\$32,303.59
Income	4,293,175.35
Expenses	4,249,434.81
6/30/21- Balance	76,044.13

Separate accounts from the General Fund:

	Income:	Expense:		
Capital Asset Account			\$	-
(Transferred From General Account)	\$ 850,000.00		\$	850,000.00
Interest Income:	\$ 382.46			\$850,382.46
Service Charges		\$ -	\$	-
Transferred to General Fund		\$ 650,000.00	\$	-
Balance Remaining:			\$	250,382.46
Cash Reserve for Future School Bus Purchases:			\$	6,617.87
Interest/Service Charge	\$ 2.98	5.00	\$	6,615.85
Student Account (JR High)			\$	6,522.67
Income	\$ -		\$	6,522.67
Expense/Service Charge		959.27	\$	5,563.40
Interest	\$ 1.62		\$	5,565.02

WINDHAM CENTRAL SUPERVISORY
Superintendent's Letter
January Letter 2022

In January 2021, I communicated to the Windham Central Supervisory Union's (WCSU) member school districts acknowledging our collective challenge as we navigated an ongoing pandemic. As I write this letter in January 2022, my message will feel very similar.

We are all still living through our third school year in a COVID reality, AND our students, families, teachers, principals, board members, staff members, and community members are STILL resilient and supportive.

Our Students have shown great courage as they continue to experience school in an unprecedented manner. Our students have also provided models for continuing to move forward by engaging in daily learning opportunities, celebrating sports, creatively delivering artistic performances, and supporting their classmates.

Our Families have shown amazing patience and flexibility. The positive support from families for our schools during this challenging time is appreciated and energy sustaining.

As has been the case these last two years in particular, our Teachers, Principals, Staff Members, and Board Members have led our schools with a focus on creating a safe and welcoming environment for student learning to occur. This is not an easy task and we appreciate the professional dedication of all of our WCSU team members.

The WCSU serves close to 1,000 students in over 8 towns and 5 school districts. Over 365 square miles, we collaborate in educational leadership, multi-tiered systems of support, transportation, instruction, and professional development.

I am optimistic that our collective efforts will continue to help us deliver engaging learning for students while operating within a challenging time.

Thank you for supporting our schools.

William Anton

Fiscal Year 2023 Superintendent's Proposed Budget - YOY Summary and Narrative

	FY 21 Actual	FY 22	FY 23	\$ Variance	% Variance
Revenues	961,824	935,375	944,695	9,320	1.0%
Expenses	952,181	935,375	944,695	9,320	1.0%
Difference	9,643	0.00	0.00	0.00	

Full assessment table on following pages

The Superintendent's budget is up 1.0%, however a move of 12,000 was made to the technology budget. Had that not occurred the total increase would have been, 2.27%. Other changes in the business office, a retirement and resignation, also contributed to reduction in salary and benefits.

Staffing Changes

- .10 reduction - \$ [7,726]

Salary

- Overall salary decreases \$[15,765]

Healthcare

- Estimated 12% increase in healthcare- includes plan changes and reduction due to mandated health plans- \$2,890

Other adjustment to the budget

- Moved Technology Director into FFS Technology budget 100%
- Increase of Federal Grant indirect rate that increased revenues – \$5,000
- Increase in professional services for legal services -\$2,000
- Increase in liability insurance, adjust to actual – \$1,000
- Increase in telephone, no longer supported by ERATE –\$6,772
- Increase in advertising, staffing shortage -\$1,000
- VSBA dues paid by Superintendent budget and not billed directly to the districts \$5,000
- Increase in PD for business office staff for new hires \$2,000
- Copier lease – adjustment to budget \$2,500

Annual Budget Report - Revenue

		Account	Account Title	FY 21 Actual	FY 22 YTD Actual	FY22 Budget	FY23 Proposed Budget	Variance	Variance %
1001 GENERAL FUND	5 LOCAL	41510	INTEREST	1,859	62	-	-	-	-
		41931	SU ASSESS-REGULAR	917,664	903,374	903,375	908,695	5,320	0.59%
		41990	MISC OTHER LOCAL REVENUE	9,145	1,729	500	500	-	-
	Total 5 - LOCAL			928,668	905,165	903,875	909,195	5,320	0.59%
	6 OTHER	41992	CRIMINAL BACKGROUND PMT	412	940	-	-	-	-
		44200	INDIRECT REV FROM FED SOR	29,927	15,445	26,000	30,000	4,000	15.38%
		45290	OTHER TRANSFERS-ERATE	2,817	-	5,500	5,500	-	-
	Total 6 - OTHER			33,156	15,385	31,500	35,500	4,000	12.70%
Total 1001 - GENERAL FUND				961,824	921,550	935,375	944,695	9,320	1.00%
Total WINDHAM CENTRAL SU				961,824	921,550	935,375	944,695	9,320	1.00%

Annual Budget Report - Expenditures

		Account	Account Title	FY21 Actual	FY22 YTD Actual	FY22 Budget	FY23 Proposed Budget	Variance	Variance %
1001 GENERAL FUND	2314 AUDIT	5321	PROFESSIONAL EDU SERVICES	3,869	9,350	5,000	6,000	1,000	20.00%
	Total 2314 - AUDIT			3,869	9,350	5,000	6,000	1,000	20.00%
	2320 ADM SUPPORT	5141	ADMINISTRATION	136,556	141,677	141,677	148,761	7,084	5.00%
		5142	SU DOC/TECHNOLOGY	82,989	80,234	98,262	94,394	(3,868)	(3.94%)
		5161	CLERICAL	42,694	49,045	48,861	45,287	(3,574)	(7.31%)
		5211	HEALTH INSURANCE	47,649	53,748	55,487	57,731	2,244	4.04%
		5218	HSA	6,546	5,280	-	5,280	5,280	-
		5219	HRA	5,503	7,700	12,435	7,700	(4,735)	(38.08%)
		5220	FICA	19,183	19,402	21,022	20,931	(91)	(0.43%)
		5231	RETIREMENT	4,097	4,250	4,250	5,950	1,700	40.00%
		5234	VMERS	7,056	6,629	6,945	6,688	(257)	(3.70%)
		5261	UNEMPLOYMENT COMPENSATION	750	196	797	250	(547)	(68.62%)
		5271	WORKERS COMPENSATION	1,826	2,549	2,926	2,784	(142)	(4.85%)
		5281	DENTAL	2,789	3,122	3,121	2,659	(462)	(14.80%)
		5292	LIFE	263	472	502	543	41	8.17%
		5321	PROFESSIONAL EDU SERVICES	19,053	6,585	5,000	7,000	2,000	40.00%
		5331	EMP TRAINING/DEVELOP	2,476	-	12,000	12,000	-	-
		5521	INSURANCE (NOT EMP BEN)	7,139	6,000	5,000	6,000	1,000	20.00%
		5533	POSTAGE	3,736	86	3,000	3,000	-	-
		5534	TELEPHONE AND VOICE	12,801	2,299	8,500	15,272	6,772	79.67%
		5541	ADVERTISING	1,094	1,365	2,000	3,000	1,000	50.00%
		5581	TRAVEL	2,580	363	7,800	7,800	-	-
		5582	CONFERENCE EXPENSES	5,331	4,718	6,800	6,800	-	-
		5611	GENERAL SUPPLIES	7,008	3,668	5,500	6,000	500	9.09%
		5736	EQUIPMENT - LOCAL	2,782	-	1,000	1,000	-	-
		5811	DUES AND FEES - STAFF	10,208	10,703	6,000	11,000	5,000	83.33%
	Total 2320 - ADM SUPPORT			432,109	419,091	458,868	477,830	18,962	4.13%
	2510 FISCAL SERVICES	5141	ADMINISTRATION	104,310	118,758	107,961	112,279	4,319	4.00%
		5151	MID-MANAGEMENT/SUPERVISOR	49,328	8,410	45,074	33,475	(11,599)	(25.73%)
		5161	CLERICAL	174,080	171,721	135,797	129,756	(6,041)	(4.45%)
		5211	HEALTH INSURANCE	72,727	48,999	68,588	69,234	646	0.94%
		5218	HSA	6,726	550	-	330	330	#DIV/0!
		5219	HRA	13,781	12,540	17,053	14,520	(2,533)	(14.85%)
		5220	FICA	23,682	22,075	22,096	21,077	(1,019)	(4.61%)
		5231	RETIREMENT	-	-	-	4,491	4,491	#DIV/0!
		5234	VMERS	20,375	20,053	19,298	17,698	(1,600)	(8.29%)
		5261	UNEMPLOYMENT COMPENSATION	1,557	392	1,591	1,500	(91)	(5.72%)
		5271	WORKERS COMPENSATION	1,630	2,233	2,563	2,755	192	7.49%
		5281	DENTAL	3,905	2,523	3,533	3,041	(492)	(13.93%)
		5292	LIFE	216	754	861	765	(96)	(11.13%)
		5331	EMP TRAINING/DEVELOP	6,554	540	4,000	6,000	2,000	50.00%
		5431	NONTECHNLGY REPAIR/MAINT	350	-	800	800	-	-
		5443	COPIER LEASE	95	2,162	-	2,500	2,500	-
		5581	TRAVEL	926	591	1,000	1,000	-	-
		5582	CONFERENCE EXPENSES	1,241	400	3,000	3,000	-	-
		5611	GENERAL SUPPLIES	3,818	552	3,800	3,800	-	-
		5736	EQUIPMENT - LOCAL	1,996	-	1,000	1,000	-	-
		5898	BANK PENALTIES AND FEES	2,491	210	2,000	2,000	-	-
	Total 2510 - FISCAL SERVICES			489,787	413,461	440,014	431,022	(8,993)	(2.04%)
	2610 OPERATION OF BUILDINGS	5181	NON-CLERICAL GENERALISTS	2,825	3,565	5,651	3,565	(2,086)	(36.91%)
		5220	FICA	216	273	535	273	(262)	(49.02%)
		5431	NONTECHNLGY REPAIR/MAINT	1,478	1,020	1,500	1,500	-	-
		5441	RENTALS-LAND/BUILDINGS	15,540	15,540	15,540	16,006	466	3.00%
		5622	ELECTRICITY	3,252	7,200	4,000	4,000	-	-
		5624	OIL	2,549	3,510	3,750	4,000	250	6.67%
		5736	EQUIPMENT - LOCAL	556	-	500	500	-	-
	Total 2610 - OPERATION OF BUILDINGS			26,415	31,108	31,478	29,844	(1,632)	(5.18%)
Total 1001 - GENERAL FUND				952,181	884,009	935,375	944,695	9,320	1.00%
Total WINDHAM CENTRAL SU				952,181	884,009	935,375	944,695	9,320	1.00%

MTSS NARRATIVE

The **Vermont Multi-tiered System of Supports (VTmtss)** is a systemic approach to decision-making for excellence and equity within a culture of continuous improvement that focuses on successful outcomes for all students. This systemic approach:

- Supports the collaboration of all adults to meet the academic, behavioral, social and emotional needs of all students,
- Provides a layered system of high-quality, evidence-based instruction, intervention, and assessment practices that are matched to student strengths and needs,
- Relies on the effective and timely use of meaningful data,
- Helps districts and their schools organize resources to accelerate the learning of every student, and
- Engages and develops the collective expertise of educators, students, family and community partnerships.

WCSU Application of MTSS

MTSS provides a framework for how the WCSU is providing a continuum of services for the academic and behavioral needs of students. MTSS moves us out of our silos- classroom teacher, AST, Special ed - and blurs the boundaries for both students and adults. Its purpose is to provide individualized or differentiated instruction to serve the needs of ALL students. The role of the adult or the identification of a student does not dictate the support that is provided, rather, the need of the student becomes the driver for intervention.

- In the WCSU assessment tools are used to identify specific literacy and math skills that are in need of remediation. Intervention is planned using research-based tools to address the identified skill gaps. The WCSU has a robust LCAS system that is used to identify and address the academic skills areas for students.
- The WCSU uses our EST system to address behavioral and social emotional learning (SEL) needs. We are in the process of exploring SEL screeners and tools to help us better understand our student needs and to provide intervention and support.

Over the past few years, special education has prioritized the Academic, Social Emotional, and Behavioral needs of students at the early childhood and elementary levels. This has included provision of equitable services with qualified professionals and experts as well as the creation of our own in-district program now known as TLC (or The Learning Center). These resources have been successful for improvement in student learning and outcomes and has ensured that more of our children are able to be served within *our (their) community*.

For the upcoming year, special education has added a .3 FTE Guidance Counselor for counseling and mental health services deemed necessary for students on IEPs as well as to continue supporting the comprehensive teaming for students in TLC.

Special education has also added 2 professional staff for Leland & Gray, including a full-time School Based Clinician and a full-time Intensive Case Manager/Educator to address on-going as well as rising needs (due to the pandemic) of our middle and high school level students. These professionals will work closely with one another and teams to address higher-level needs of students *proactively* and *preventatively* as well as *immediately* as needs arise. They will collect data, develop plans, work closely with staff and outside agencies, work with teachers and staff, and will work directly with students. It is the intent that these positions shall enable us to further reduce the need for out of district placement at the middle and high school levels as well as increase our ability for students to successfully return to our supervisory union.

Additionally, we have an increased need for special education paraeducators due to rising needs of students in the midst of the COVID-19 pandemic as well as anticipated needs of students with increased academic demand as they advance in grade levels.

Special education has also aimed to reduce special education transportation costs by purchasing 2 vehicles this summer and hiring licensed drivers. The original plan was to take over the transportation for students going to 2 different out of district placements. We later learned that the company we had been using for special education transportation was unable to find enough drivers to cover our routes and thus, had to purchase 2 additional vehicles and hire drivers to manage those routes. As a result of this investment, we have *significantly* reduced the cost of special education transportation and look forward to additional years of savings as a result of these investments. In total, we have hired 3.03 FTE licensed drivers, which are included in the total number of paraeducators in later pages in this packet.

I am thankful for the Board's continued support of students in special education (and all students) and am extremely excited for continued teamwork around development and maintenance of robust systems that meet the needs of students in our supervisory union. It is an honor to work in this supervisory union!

Section III Early Childhood Special Education

PROPOSED ALLOCATION						
All ECSE Expenses allocated based on ADM						
	FY 22(Fall Service Plan 2020)	FY 23 (Fall Service plan 2021)	YOY Variance	% Variance	% of ADM	Total ADM
Marlboro School District	\$16,537	\$42,983	\$26,446	159.92%	13%	134.00
River Valley Education District	\$38,751	\$100,721	\$61,970	159.92%	30%	314.00
Stratton School District	\$7,898	\$20,529	\$12,631	159.92%	6%	64.00
West River Education District	\$113,767	\$162,950	\$49,183	43.23%	49%	508.00
Windham School District	\$58,170	\$4,491	-\$53,679	-92.28%	1%	14.00
	\$235,124	\$331,674	\$96,550	41.06%	100%	1034.00

Account	Account Title	FY 21 Actual	FY 22 Budget	FY 23 Proposed Budget	Variance	Variance %	Local Budget	Local Cost	Shared Cost
2220 LIBRARY/MEDIA SERVICE 5111	TEACHERS	53,017							
Total 2220 - LIBRARY/MEDIA SERVICES		53,017						237,279.43	363,300.00
2510 FISCAL SERVICES 5899		583					3.50 FTE	6,878	49,385.33
Total 2510 - FISCAL SERVICES		583						6,878	49,385.33
2580 ADMIN TECHNOLOGY SEI 5171	TECHNICAL/PROFESSNL STIFF	130,038	169,896	167,247	(2,649)	(1.56%)	Marlboro School District		
5211	HEALTH INSURANCE	13,092	29,854	35,007	5,153	17.26%	River Valley Education District		
5219	HRA	2,841	6,800	8,800	2,000	33.33%	Stratton School District		
5220	FICA	9,931	12,997	12,794	(203)	(1.56%)	West River Education District		
5234	VMERS	5,928	8,730	8,191	(539)	(6.17%)	Windham School District		
5261	UNEMPLOYMENT COMPENSATI	1,500	1,594	1,500	(94)	(5.30%)			
5271	WORKERS COMPENSATION	1,466	7,472	1,672	(5,799)	(77.82%)			
5281	DENTAL	879	1,673	1,543	(130)	(7.77%)			
5292	LIFE	334	559	524	(34)	(6.17%)			
5331	EMP TRAINING/DEVELOP		2,500	2,500					
5341	OTHER PROFESSNL SERVICES	66,600	60,000	72,300	12,300	20.50%	Removed from Super		
5432	TECHNLGY REPAIR/MAINT	5,722	6,000	6,000					
5581	TRAVEL	57	2,000	2,000					
5611	GENERAL SUPPLIES	1,017	6,000	6,000					
5651	SUPPLIES-TECH RELATED	2,197	2,500	2,500					
5734	TECH HARDWARE-FA	118,325	105,000	110,000	5,000	4.76%			
5735	TECHNOLOGY SOFTWARE	115,251	114,130	138,000	23,870	20.91%			
5737	EQUIPMENT - LOCAL		4,000	4,000					
5739	OTHER EQUIPMENT	11,431	20,000	20,000					
Total 2680 - ADMIN TECHNOLOGY SERVICES		488,134	561,495	600,579	38,036	6.35%			
2690 OTHR SUPP SERV-CTRL 5161	CLERICAL	5,981	6,000	11,025	5,025	83.75%	Marlboro School District		
5220	FICA	458	459	843	384	83.75%	River Valley Education District		
5281	UNEMPLOYMENT COMPENSATI	8,721	60	50	(10)	(16.67%)	Stratton School District		
5271	WORKERS COMPENSATION	49	60	110	50	83.75%	West River Education District		
5341	OTHER PROFESSNL SERVICES		1,500	1,500					
5581	TRAVEL		2,000	2,000					
5611	GENERAL SUPPLIES		500	500					
Total 2690 - OTHR SUPP SERV-CTRL SERV		15,208	10,679	15,028	3,448	51.51%			
2711 RESIDENT STUDENTS 5341	OTHER PROFESSNL SERVICES	2,707	10,000	10,000					
5511	STUDENT TRANS FROM PUB LE			183,160	183,160				
5519	STU TRANS FRM OTHER	331,748	340,373	352,286	11,913	3.50%			
5626	GASOLINE	13,743	35,000	35,000					
5734	TECH HARDWARE-FA		3,000	3,000					
Total 2711 - RESIDENT STUDENTS		348,198	388,373	583,446	195,073	50.23%			
3100 FOOD SERVICES OPERA 5161	CLERICAL	33,450	29,390	31,518	2,128	7.24%			
5211	HEALTH INSURANCE	8,356	9,240	9,887	647	7.00%			
5218	HSA	1,105							
5219	HRA	1,560	2,640	2,640					
5220	FICA	2,431	2,248	2,411	163	7.24%	Stratton School District		
5234	VMERS	1,813	2,277	1,970	(307)	(13.48%)	West River Education District		
5281	UNEMPLOYMENT COMPENSATI		240	240					
5271	WORKERS COMPENSATION	296	354	315	(39)	(10.94%)			
5281	DENTAL	437	477	500	24	4.98%	Marlboro School District		
5292	LIFE	97	118	126	9	7.24%	River Valley Education District		
5331	EMP TRAINING/DEVELOP		500	500					
5442	CAR LEASE FOR WRED	326	3,912		(3,912)	(100.00%)			
5581	TRAVEL		500	500					
5611	GENERAL SUPPLIES		300	800	500	166.67%			
5736	EQUIPMENT - LOCAL		500		(500)	(100.00%)			
Total 3100 - FOOD SERVICES OPERATIONS		49,871	52,695	61,407	1,236	2.44%			
Total 1003 - AGENCY FUND		1,665,264	1,534,936	1,536,430	1,494	0.10%			
Total WINDHAM CENTRAL SU		1,665,264	1,534,936	1,536,430	1,494	0.10%			

**TOWN OF MARLBORO, VERMONT
MINUTES OF ANNUAL TOWN MEETING - FEBRUARY 23, 2021**

**TOWN OF MARLBORO, VERMONT
~ Non-binding MINUTES of Informational Meeting ~**

MARLBORO TOWN MEETING FEBRUARY 23, 2021 via video conference @ 6 PM

The legal voters and interested persons are warned and notified that an informational meeting (discussion and information, no actions taken) on Articles 1-17 will meet by ZOOM video conference on Tuesday, February 23, 2021 at the hour of 6:00 o'clock in the evening. Voters and interested persons can access and participate in the meeting remotely by using this link:

Link: <https://Us02web.Zoom.us/j/89755939733> Meeting Id: 897 5593 9733
To Join By Phone: 1-646-558-8656

Legal voters of the Town of Marlboro, County of Windham, State of Vermont, are hereby warned and notified that due to the COVID-19 pandemic, and pursuant to the provisions of Act 162, **all articles (1-17)** below will be voted by Australian ballot. A ballot and voting instructions were mailed to all active voters of this municipality on February 9, 2021. Additionally, the polls will be open for in-person voting on Tuesday, March 2, 2021 from 9:00 A.M. – 7:00 P.M. in the Marlboro Town House.

Present: Moderator Steven John, Marlboro Select Board members Jesse Kreitzer, Julia von Ranson & Aaron Betts, Town Clerk Forrest Holzapfel, Town Treasurer Linda Peters, Andrew Richardson, Auditor Gail MacArthur, Fire Chief Rusty Sage, Nancy Anderson, Marcia Hamilton, Richard Hamilton, Andrea Howe, Sophie Dennis, Daniel Dennis, Augusta Bartlett, Celia Segar, Adrian Segar, Road Foreman David Elliott, Judith Robinson, David Holzapfel, Barbara Cole, Casey Haynes, Jason Kohn, Lauren Poster, Andra Horton, Lucy Gratwick, Donald Sherefkin, Erica Morse, Edith Mas, Francie Marbury, Susan Kunhardt, Auditor Andrew Reichsman, Alex Beck, Catherine Hamilton (39 participants at peak, fluid participation)

StevenJohnopenedthemeetingat6:03PM. Forrestclarifiedthatballotscanbereturnedtothe Town Office drop box, in the mail, or on election day in the Marlboro Town House and that so far 53 ballots have been returned. Jesse Kreitzer asked if any candidates were present and if they wanted to speak. Of those on the ballot, only Gail MacArthur was present.

Steven John said we will follow the articles in our discussion.

Article 1: To act upon the Auditors' Report.

Discussion: Gail MacArthur made numerous comments about changes to errors in

the Town Report that were found after the report went to press.

Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Lister, one three-year term; Auditor,

Article 3: To see if the town will vote to appropriate and expend \$3,000.00 to pay the yearly stipend for the Town's three member Select Board.

Discussion: David Elliott asked what would happen if this was voted down, & discussion followed about the limitations of Australian ballot voting.

Article 4: To see if the town will vote to set Friday October 8, 2021 as the due date for property taxes, payable to the Treasurer.

Discussion: None

Article 5: To see if the town will vote to appropriate and expend \$408.00 to support the Animal Resource Fund (ARF).

Discussion: None

Article 6: To see if the town will vote to appropriate and expend \$300,000.00 for the General Fund.

Discussion: Jesse Kreitzer spoke to some small adjustments and allocating additional funds in various parts of the budget, all of which are incremental shifts.

Gail MacArthur asked about the increase in the recycling center costs, responded to by Aaron Betts. Aaron explained that the fees are being raised by Casella, our recycling hauler. He is checking with other area towns with a similar problem.

Article 7: To see if the town will vote to appropriate and expend \$380,000.00 for town highways, summer and winter maintenance.

Discussion: None

Article 8: To see if the town will vote to appropriate and expend \$35,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Discussion: Fire Chief Rusty Sage outlined the upcoming MVFC budget, which is \$45,000 but the \$35,000 request is level funded from last year.

Article 9: To see if the town will vote to appropriate and expend \$50,000.00 to the Marlboro Volunteer Fire Company, Inc. for apparatus replacement funding.

Discussion: Rusty talked about the need for newer trucks, which could cost \$400,000, so it would take 8 years at this appropriation level to get a new truck. David Elliott shared some ideas about different ways of financing a new truck.

Andy Reichsman asked about what aspects the Fire Department would be looking for.

Lauren Poster asked about an electrical brown-out that occurred this past fall, and Rusty verified the department incurred losses of equipment due to faulty wiring in the station.

Catherine Hamilton asked about the Diamond REO which is 53 years old. Rusty stated that many collectors would buy this type of truck.

David Elliott mentioned that in other towns the fire company is owned by the municipality.

Gail MacArthur asked about the increase in budget at the last Town Meeting and how those funds were spent. Rusty responded with some highlights of what funds were spent on.

Article 10: To see if the town will vote to appropriate and expend \$12,946.78 to Rescue, Inc. for services.

Discussion: None

Article 11: To see if the town will vote to appropriate and expend \$2,000.00 to Deerfield Valley Rescue, Inc. for services.

Discussion: None

Article 12: To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

Discussion: A few questions about how the funding for the Mixer works and does Meg McCarthy receive a stipend (she does). The Marlboro Alliance helps support this newsletter.

Article 13: To see if the town will vote to appropriate and expend \$2,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro Community through its programs.

Discussion: None

Article 14: To see if the town will vote to appropriate and expend \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

Discussion: Alex Beck from SEVEDS spoke to Andrew Richardson’s question

Article 15: To see if the town will vote to appropriate and expend \$250.00 to The Moover for services.

Discussion: Jude Robinson verified that the Moover provides daily bus service between Marlboro and Brattleboro for students as well as the general public. Susan Kundhardt and Jean Boardman added comments.

Article 16: To see if the town will vote to appropriate and expend the sum of \$ 11,529 for the following agencies:

Brattleboro Area Hospice, Inc.....	\$ 250.00
The Current.....	\$ 250.00
Deerfield Valley Food Pantry.....	\$ 500.00
Gathering Place for Adult Day Services.....	\$ 500.00
Green Mountain RSVP & Volunteer Center.....	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont...	\$ 1,050.00
Marlboro Cares.....	\$ 400.00
Senior Solutions.....	\$ 400.00
Southeastern Vermont Community Action, Inc.....	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH.....	\$ 3,179.00
Women’s Freedom Center.....	\$ 1,200.00
American Red Cross Green Mountain.....	\$ 500.00
Green Up Vermont.....	\$ 100.00
Grace Cottage Hospital.....	\$ 1,000.00
Youth Services.....	\$ 1,000.00

Article 17: To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue.

Discussion: None

Gail MacArthur thanked Jesse Kreitzer for his service on the Select Board, echoed by Steven John, particularly in Jesse's representation for the town in the circumstances surrounding the closing of Marlboro College.

Adjourned at 7:26 PM

Respectfully Submitted, Forrest Holzapfel, Town Clerk

TOWN OF MARLBORO, VERMONT
RESULTS OFFICIAL ANNUAL TOWN MEETING BALLOT – MARCH 2, 2021

INSTRUCTIONS TO VOTERS: To vote for a person whose name is printed on the ballot, mark a cross (X) in the square at the right of that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and mark a cross (X) in the square at the right.

Article 1: To act upon the Auditors' Report.

YES..... 280 NO2

Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting:

For SELECT BOARD, 3-year term VOTE for not more than ONE

James Agate 240

For LISTER, 3-year term VOTE for not more than ONE

Evan R. Wyse 29

For AUDITOR, 3-year term VOTE for not more than ONE

Gail MacArthur.....298

For CONSTABLE, 1-year term VOTE for not more than ON

YES304 NO3

For TRUSTEE OF PUBLIC FUNDS, 1-year term VOTE for not more than ONE

Jill K. Golden..... 263

Article 3: To see if the town will vote to appropriate and expend \$3,000.00 to pay the yearly stipend for the Town's three member Select Board.

YES290 NO 12

Article 4: To see if the town will vote to set Friday October 8, 2021 as the due date for property taxes, payable to the Treasurer.

YES304 NO3

Article 5: To see if the town will vote to appropriate and expend \$408.00 to support the Animal Resource Fund (ARF).

YES283 NO 18

Article 6: To see if the town will vote to appropriate and expend \$300,000.00 for the General Fund.

YES 291 NO10

Article 7: To see if the town will vote to appropriate and expend \$380,000.00 for town highways, summer and winter maintenance.

YES300 NO8

Article 8: To see if the town will vote to appropriate and expend \$35,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

YES 300 NO 6

Article 9: To see if the town will vote to appropriate and expend \$50,000.00 to the Marlboro Volunteer Fire Company, Inc. for apparatus replacement funding.

YES 277 NO26

Article 10: To see if the town will vote to appropriate and expend \$12,946.78 to Rescue, Inc. for services.

YES289 NO14

Article 11: To see if the town will vote to appropriate and expend \$2,000.00 to Deerfield Valley Rescue, Inc. for services.

YES294 NO 9

Article 12: To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

YES..... 261 NO37

Article 13: To see if the town will vote to appropriate and expend \$2,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro Community through its programs.

YES277 NO27

Article 14: To see if the town will vote to appropriate and expend \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

YES 222 NO65

Article 15: To see if the town will vote to appropriate and expend \$250.00 to The Moover for services.

YES 284 NO19

Article 16: To see if the town will vote to appropriate and expend the sum of \$ 11,529 for the following agencies:

- Brattleboro Area Hospice, Inc.: \$250.00**
- The Current: \$250.00**
- Deerfield Valley Food Pantry: \$500.00**
- Gathering Place for Adult Day Services: \$500.00**
- Green Mountain RSVP & Volunteer Center: \$230.00**
- Health Care and Rehabilitation Services of Southeastern Vermont: \$1,050.00**
- Marlboro Cares: \$400.00**
- Senior Solutions: \$400.00**
- Southeastern Vermont Community Action, Inc.: \$970.00**
- Visiting Nurse Association & Hospice of VT and NH: \$3,179.00**
- Women’s Freedom Center: \$1,200.00**
- American Red Cross Green Mountain: \$500.00**
- Green Up Vermont: \$100.00**
- Grace Cottage Hospital: \$1,000.00**
- Youth Services: \$1,000.00**

YES 273 NO22

Article 17: To see if the voters of the Town will authorize the town to borrow funds in anticipation of tax revenue.

YES 279 NO13

RESULTS COMPLETE

**TOWN OF MARLBORO, VERMONT
MINUTES OF SPECIAL TOWN MEETING
September 22, 2021**

Moderator Steven John called the meeting to order at 5:01 P.M. and read out the warning:

The legal voters of the Town of Marlboro, Vermont are hereby notified and warned to meet outdoors in front of the Town House of said Marlboro on Wednesday, September 22, 2021 at 5:00 P.M. to consider and act upon the following Articles:

Article 1. To elect a Moderator.

Steven John nominated by David Holzapfel, seconded by Nancy Anderson.

So voted by unanimous voice vote.

Steven John elected as Moderator for this meeting.

Also present are Justices of the Peace Linda T. Peters, Marcia Hamilton, T. Hunter Wilson, and David Holzapfel ; Select Board Vice-Chair Aaron Betts; Constable Clarence Boston.

Article 2. To see if the Town will vote to transfer the Hogback Preservation Fund, currently totaling approximately \$112,560, to the Hogback Mountain Conservation Association.

So moved by Lucy Gratwick and seconded by T. Hunter Wilson.

Discussion:

- Town Clerk Forrest Holzapfel spoke to the article and briefly summarized the terms of the Memorandum of Understanding between the Town of Marlboro and the Hogback Mountain Conservation Association. The Hogback Preservation Fund will be invested by the HMCA with the Vermont Community Foundation, and this outcome will benefit future uses and ownership of the 585 acres around Hogback Mountain.
- No further discussion. Clarence Boston called the question.

Motion passed by unanimous voice vote. Thirty-six voters were present.

The Town will transfer the Hogback Preservation Fund of approximately \$112,560 to the Hogback Mountain Conservation Association.

Article 3. To discuss any other non-binding business.

- Moved to adjourn by T. Hunter Wilson, seconded by Clarence Boston at 5:09 p.m.

Subject to additions and revisions presented which may come up after the posting date, according to law.

Respectfully Submitted,

Forrest Holzapfel, Town Clerk, Steven John, Moderator, Linda T. Peters, Treasurer & Justice of the Peace

MINUTES

TOWN OF MARLBORO, VERMONT

SPECIAL TOWN MEETING ~ DECEMBER 18, 2021

Moderator Steven John called the meeting to order at 12:03 P.M. and read out the warning:

The legal voters of the Town of Marlboro, Vermont, are hereby notified and warned to meet outdoors in front of the Town House at 13 Town Hill Road of said Marlboro on Saturday, December 18, 2021 at 12:00 p.m. to consider and act upon the following Articles:

Article 1. To elect a Moderator.

Steven John nominated by Clarence Boston, seconded by Linda Peters.

Jonathan Morse asked that the Clerk cast a single ballot, seconded by Clarence Boston.

So voted by unanimous voice vote.

Steven John elected as Moderator for this meeting.

Also present are Select Board members Julia von Ranson & Aaron Betts; Justices of the Peace Linda T. Peters, Marcia Hamilton, and David Holzapfel; Constable Clarence Boston.

Article 2: Shall the voters of the Town of Marlboro adopt all budget articles for the Town by Australian ballot pursuant to 17 V.S.A. § 2680(c) in place of an in-person floor vote, due to the effects of the ongoing COVID-19 pandemic.

So moved by Nancy Anderson and seconded by Linda Peters.

Discussion:

- Dan MacArthur asked to amend the article to include “for one one year only”.
- Town Clerk Forrest Holzapfel replied that Vermont law does not allow us to set a time frame, and this proposed voting methodology will be in place until a new vote changes the methodology back to the floor vote model.
- Dan MacArthur asked that we should change back as soon as possible. Clarence Boston called the question.

Motion passed by unanimous voice vote. 32 voters were present.

The Town will adopt all budget articles for the Town by Australian ballot pursuant to 17 V.S.A. § 2680(c) in place of an in-person floor vote, due to the effects of the ongoing COVID-19 pandemic.

Article 3: Shall the Town of Marlboro vote on all public questions by Australian ballot pursuant to 17 V.S.A. § 2680(d) in place of an in-person floor vote, due to the effects of the ongoing COVID-19 pandemic.

So moved by Gail MacArthur and seconded by Nancy Anderson.

Discussion: None.

Motion passed by unanimous voice vote. 32 voters were present.

The Town will vote on all public questions by Australian ballot pursuant to 17 V.S.A. § 2680(d) in place of an in-person floor vote, due to the effects of the ongoing COVID-19 pandemic.

Article 4. To discuss any other non-binding business.

- Moved to adjourn by Clarence Boston, seconded by Marcia Hamilton at 12:14 p.m.

Respectfully Submitted, Forrest Holzapfel, Town Clerk, Steven John, Moderator
Linda T. Peters, Treasurer & Justice of the Peace

**TOWN OF MARLBORO, VERMONT
MINUTES OF SCHOOL DISTRICT ANNUAL MEETING**

TOWN OF MARLBORO, VERMONT ~ Non-binding MINUTES of Informational Meeting ~ MARLBORO SCHOOL DISTRICT MEETING FEBRUARY 22, 2021 via video conference @ 6 PM

The legal voters and interested persons are warned and notified that an informational meeting (discussion and information, no actions taken) on Articles 1-4 will meet by ZOOM video conference on Monday, February 22, 2021 at the hour of 6:00 o'clock in the evening. Voters and interested persons can access and participate in the meeting remotely by using this link:

Link: <https://zoom.us/j/5201609340> Meeting Id: 520 160 9340 To Join By Phone: 1-929-205-6099 The link and additional information will also be posted on the School District's website: www.marlboroschool.net

Legal voters of the Marlboro Town School District, are hereby warned and notified that due to the COVID-19 pandemic, the Board of School Directors has determined, pursuant to the provisions of Act 162, that all articles of business (Articles 1-4) for the 2021 Annual Meeting to be held on Tuesday, March 2, 2021, will be voted by Australian ballot. A ballot and voting instructions were mailed to all registered voters of said School District on February 9, 2021. Additionally, the polls will be open for in-person voting on Tuesday, March 2, 2021 from 9:00 A.M. – 7:00 P.M. in the Marlboro Town House.

Present: Moderator Steven John, Marlboro School Board members Douglas Korb, Judith Robinson, Daniel MacArthur, Celena Romo, & David Holzapfel, Marlboro Select Board members Jesse Kreitzer, Julia von Ranson & Aaron Betts, Town Clerk Forrest Holzapfel, Treasurer Linda Peters, Jonathan & Charlene Morse, Jean Boardman, Marcia Hamilton, Richard Hamilton, Kimi Hasegawa, Patricia Webster, Nancy Anderson, Jason Kohn, Andra Horton, Francie Marbury, Pamela Burke, Wayne Kermenski, Augusta Bartlett, Adrian Segar, Barbara Cole, Sophie Dennis, Lucy Gratwick, Catherine Hamilton, Erica Morse, Leslieanne Garziano, Beth McDermet, Julianne Mills (31 participants at peak, fluid participation)

Called to order at 6:05 PM, introduction by Moderator Steven John, who has agreed to facilitate this meeting. Doug Korb pointed out that in thanking the Treasurer Linda Peters with help in the financial transition to the district level, neglected to thank Gail Chaine. Doug thanked David Holzapfel for his years of service on the School Board. Doug discussed the weighting study (how students are counted) and the Board positioning themselves to testify before the legislature. Page 56 of Town Report on line 33 the education tax rate is likely to be \$1.70.

Doug opened the meeting up for questions:

- Forrest spoke to the Common Level of Appraisal which did increase in 2020.
- Wayne Kermenski discussed the benefits package for school employees.
- Lucy Gratwick asked a question about students.
- Jonathan Morse added a question about the CLA and the sale of Marlboro College.
- Francie Marbury asked a question about students tuitioning into Marlboro School.
- Catherine Hamilton asked a question about funding with COVID shortfalls.
- Wayne Kermenski spoke about the \$100,000 in grant money the school received for COVID related help, including technology and an improved HVAC system. Financially the school is quite stable with the help from the State & Federal governments.
- Andrew Richardson asked about the pre-K program and full time versus part time.

- Francie Marbury asked about capital improvements at the school.
- Dan MacArthur talked about the leaky roof in an older section of the school and how it has been fixed but also looking into the future, the school needs more space and many general improvements. The school board is looking into how to fund improvements.
- Catherine Hamilton stated her sadness that more student parents were not on this zoom meeting, however Doug pointed out that there has been significant engagement from many parents over the last year once meetings went virtual last March. Adjournment at 7:03 PM Respectfully Submitted, Forrest Holzapfel, Town Clerk

TOWN OF MARLBORO, VERMONT

**RESULTS OFFICIAL ANNUAL TOWN SCHOOL DISTRICT MEETING
BALLOT MARCH 2, 2021**

INSTRUCTIONS TO VOTERS: To vote for a person whose name is printed on the ballot, mark a cross (X) in the square at the right of that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and mark a cross (X) in the square at the right.

Article 1: To elect the following school directors:

For **SCHOOL DIRECTOR, 3-year term**
VOTE for not more than ONE
Douglas Korb 272
..... Write-In

For **SCHOOL DIRECTOR, 3-year term, 1-year remaining**
VOTE for not more than ONE
Judith Robinson 279
..... Write-In

For **SCHOOL DIRECTOR, 1-year term**
VOTE for not more than ONE
Celena Romo 262
..... Write-In

For **SCHOOL DIRECTOR, 1-year term**
VOTE for not more than ONE
Jeremy Kirk 264
..... Write-In

Article 2: To compensate the Directors of the Marlboro School District \$500 each.
YES 287
NO 16

Article 3: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.
YES 274
NO 17

Article 4:
"Shall the voters of the Marlboro School District approve the school board to expend \$2,910,780 which is the amount the school board has determined to be necessary for the ensuing fiscal year."
It is estimated that this proposed budget, if approved, will result in education spending of \$19,647 per equalized pupil. This projected spending per equalized pupil is 3.5% less than spending for the current year.
YES 264
NO 36

RESULTS COMPLETE

LIST OF SERVICES AVAILABLE FOR ASSISTANCE TO MARLBORO RESIDENTS

Senior Solutions – Senior Help-Line 1-802-885-2669 or Toll-Free 1-866-673-8376

- The Senior Help-Line is a toll-free information and assistance resource for people aged 60 and older.
- Professional staff members can answer your questions and put you in touch with the resources you need to stay at home safely and comfortably.
- Meals on Wheels is available for persons unable to prepare a meal due to health or other reasons.
- Case Managers provide in-depth consultation with seniors, their families, and their caregivers to help identify and take advantage of programs to support their well-being and independence.
- Support Services are available to assist with questions about paying for prescription drugs, food, heating costs, home care services, legal services, health insurance, or respite care.
- Transportation issues can be assessed and solutions can be found.

Marlboro Cares Assistance Line – 1-802-258-3030

- A local non-emergency phone service for Marlboro Residents in need of assistance.
- Messages can be left by someone needing a ride to an appointment, a prescription picked up, a simple handyman task performed, and errand run, or a referral to other agencies.
- Staff monitor the phone once a day and find volunteers to provide assistance.

Vermont 2-1-1

- An information and referral program of the United Ways of Vermont – just dial 2-1-1.
- Helps to solve problems and links callers throughout Vermont with governmental programs, community-based organizations, support groups, and other local resources.
- More than 3,500 services are listed in the 2-1-1 database.

The MOOVer – 802-464-8487

- Funded by Federal and State monies; Serves Marlboro along Route 9.
- The trademark buses sport a Holstein motif. The MOOVer is free.
- They provide year-round deviated fixed route and demand-response services. Deviations are available up to 1/4 of a mile upon request at least 24 hours advance. To request a deviation call us at (802) 464-8487.

Front Porch Forum -- FrontPorchForum.com.

- Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state.