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H.260

Introduced by Representatives Stevens of Waterbury, Berry of Manchester,
Davis of Washington, Donovan of Burlington, Fields of
Bennington, Gonzalez of Winooski, Hooper of Montpelier,
Krowinski of Burlington, Lucke of Hartford, Macaig of
Williston, McCormack of Burlington, O’Sullivan of Burlington,
Pearson of Burlington, Sullivan of Burlington, Till of Jericho,
and Walz of Barre City

Referred to Committee on

Date:

Subject: Labor; employment practices; minimum wages

Statement of purpose of bill as introduced: This bill proposes to raise the
minimum wage to \$15.00 per hour for all employees and to eliminate the
separate basic wage rate for service or tipped employees.

An act relating to the minimum wage

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 384 is amended to read:

§ 384. EMPLOYMENT; WAGES

(a) An employer shall not employ any employee at a rate of less than ~~\$9.15~~
\$15.00 per hour. Beginning on January 1, 2016, ~~an employer shall not employ~~

1 ~~any employee at a rate of less than \$9.60. Beginning January 1, 2017, an~~
2 ~~employer shall not employ any employee at a rate of less than \$10.00.~~
3 ~~Beginning January 1, 2018, an employer shall not employ any employee at a~~
4 ~~rate of less than \$10.50, and beginning January 1, 2019 and on each~~
5 ~~subsequent January 1, the minimum wage rate shall be increased by five~~
6 ~~percent or the percentage increase of the Consumer Price Index, CPI-U, U.S.~~
7 ~~city average, not seasonally adjusted, or successor index, as calculated by the~~
8 ~~U.S. Department of Labor or successor agency for the 12 months preceding the~~
9 ~~previous September 1, whichever is smaller, but in no event shall the minimum~~
10 ~~wage be decreased. The minimum wage shall be rounded off to the nearest~~
11 ~~\$0.01. An employer in the hotel, motel, tourist place, and restaurant industry~~
12 ~~shall not employ a service or tipped employee at a basic wage rate less than~~
13 ~~one half the minimum wage. As used in this subsection, "a service or tipped~~
14 ~~employee" means an employee of a hotel, motel, tourist place, or restaurant~~
15 ~~who customarily and regularly receives more than \$120.00 per month in tips~~
16 ~~for direct and personal customer service. If the minimum wage rate~~
17 ~~established by the U.S. government is greater than the rate established for~~
18 ~~Vermont for any year, the minimum wage rate for that year shall be the rate~~
19 ~~established by the U.S. government.~~

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1 Sec. 2. EFFECTIVE DATE

2 This act shall take effect on July 1, 2015.