

ROXBURY, VERMONT

**ANNUAL REPORT FOR THE FISCAL YEAR ENDING
JUNE 30, 2020**



TOWN MEETING, TUESDAY, MARCH 2, 2021

ROXBURY, VERMONT

Population.....691 (2010 U.S. Census Data)
Area 25,984 acres, Altitude 1,007 feet
Chartered August 6, 1781

TOWN DIRECTORY

Town Clerk.....485-7840
Town Treasurer and Selectboard Assistant.....485-7860
FAX Number.....485-9160
E-mail
Town Office.....townrox@tds.net
Town Auditorsroxauditors@tds.net
Town Listersroxlisters@tds.net
Roxbury Webmaster.....roxburyvtweb@gmail.com
Web Address.....www.roxburyvt.org

OFFICE HOURS

Town Clerk.....Tuesday–Friday 9AM-12/NOON & 1-4PM
Selectboard Assistant.....Tuesday-Friday 8AM-12/NOON & 1-4PM
Town Treasurer.....By Appointment Only
Assistant Treasurer.....Tuesday-Friday 8AM-12/NOON & 1-4PM
Summer Hours... May – Sept.....Fridays 9AM-12NOON

From May through September, the office closes at noon on Fridays.

Selectboard meets the 1st and 3rd Monday of every month at 7:00PM in the Town offices. If meeting falls on a holiday, check bulletin board at Town office for alternate meeting time.*

Montpelier Roxbury Board of School Directors meets 1st and 3rd Wednesday of each Month at 6:30PM. Location varies. *

Roxbury Auditors meet the 3rd Wednesday of every month at 9:30 am.*

Roxbury Free Library Trustees meet on the 2nd Tuesday of every month at 5:30pm at the library.*

Roxbury Free Library Hours:

	Tuesday	10AM - 6PM
	Wednesday (School Year)	8AM -11AM
485-6860	Thursday	2PM - 7PM
	Saturday	10AM -1PM

Forest Fire Warden & Roxbury Fire Department485-6555
TO REPORT A FIRE OR OTHER EMERGENCIES, CALL.....911

Front Cover: West Hill Rd..... Photo by Sue Nevins
Back Cover: Town Drop Box..... Photo by Tammy Legacy

*Due to ongoing Covid-19 pandemic, most meetings will be virtual. Check with respective board before appearing in person.

The 2020 Town Report is dedicated to Stephen Twombly. Steve has been a staple in our Town for many, many years.

Steve moved here in the 70's. He raised his three sons and one daughter on Ordway Road. Steve ran his own construction business before deciding to become a real estate appraiser which led him to his current position as assessor for the City of Montpelier.

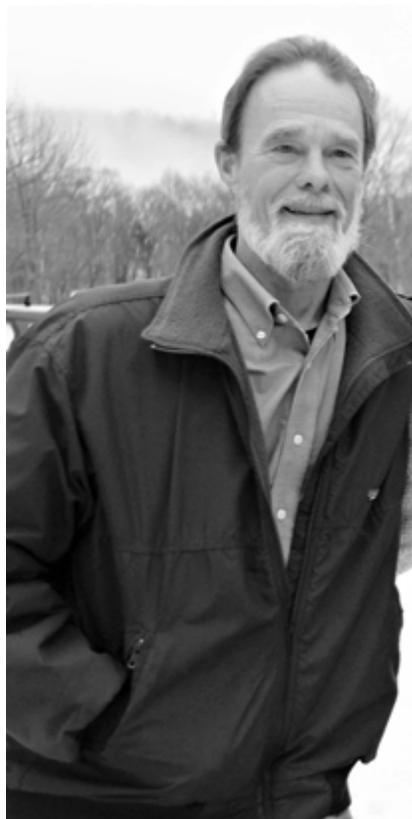
After moving here, it did not take him long to become active in the community. He became a Lister in 1975, stayed in that role until 1986. In 1986 he became a Roxbury School Board Member. Steve was on the Board when the addition was built onto the existing school building. Steve stayed on the School Board until 1995 when he became a Roxbury Selectboard Member. Steve stayed on the Board for many years until deciding he needed a break in 2004. While Steve was on the Board, he also took on the title of Road Commissioner.

Steve is very proud that he helped save the Roxbury Village School from condemnation, an addition was built on and the existing building was restored. The construction enabled the children of Roxbury to continue to go to school in this wonderful building instead of having a new school built on Warren Mountain Road.

In 2011, Steve must have missed the Selectboard because he once again held the title of Selectman until he decided enough was enough and retired in the fall of 2020. He continues his duties for the City of Montpelier and working on his farm raising beef.

During Steve's time in Roxbury, he has held other titles which include Town Agent, Chairman of Civil Defense, Inspector of Lumber & Shingles, Tree Warden, Energy Coordinator and Emergency Management Director.

The citizens of Roxbury are lucky to have dedicated people like Steve amongst us.



**TOWN OF ROXBURY REMOTE PUBLIC INFORMATIONAL HEARING
NOTICE and AGENDA**

The Selectboard for the Roxbury will hold a public informational hearing by electronic means on Saturday, February 20, 2021 at 10:00 a.m. and on Monday, March 1, 2021 at 6:30 p.m. to discuss the Australian ballot articles on the 2021 Town Meeting Warning.

Information on how to access the remote hearing:

- By telephone: Dial 1-844-855-4444. When prompted enter the meeting ID: 118697.

- Art. 2. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 13, 2021, November 12, 2021, February 11, 2022 and May13, 2022, with interest of one half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date?
- Art. 3. Will the voters approve the sum of \$620,597.00 for the operation and maintenance of Town roads?
- Art. 4. Will the voters approve the sum of \$241,635.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article.
- Art. 5. Will the voters approve the sum of \$2,500.00 to be administered by the Cemetery Commission for tree removal and stump grinding at town cemeteries?
- Art. 6. Will the voters approve the sum of \$31,750.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art. 7. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account?
- Art. 8. Will the voters approve the sum of \$16,330.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art. 9. Will the voters approve the sum of \$12,000.00 for the Fire Department Equipment Fund? These funds will be used to purchase Self Contained Breathing Apparatus (SCBA).
- Art. 10. Will the voters authorize the Selectboard to purchase the property located at 1592 Roxbury Road owned by Amedeo Santi, Luther Santi, Caitlyn Santi and Penny Brown and the property located at 1556 Roxbury Road owned by Amedeo Santi for a Village Park by negotiation with the owners, or if necessary by eminent domain, and to borrow up to \$250,000.00 to be repaid in equal installments over ten years for said purchase, including legal fees, and removal of any structures there on as deemed necessary by the Selectboard?
- Art. 11. Shall the voters of Roxbury approve the sum of \$429.00 to Green Mountain Transit?
- Art. 12. Shall town vote to give \$1,000.00 to the Roxbury Food Shelf to pay their expenses to the Vermont Food Bank. (Australian Ballot)
- Art. 13. Shall the town voters authorize expenditure of \$500.00 for The Greater

Northfield Senior Citizens, Inc., d/b/a Northfield Senior Center?

- Art. 14. Shall the town voters authorize expenditure of \$500.00 for the Capstone Community Action, Inc.?
- Art. 15. Shall the town voters authorize expenditure for Central Vermont Home Health and Hospice in the amount of \$1,250.00?
- Art. 16. Shall the town voters authorize expenditure for Family Center of Washington County in the amount of \$200.00?
- Art. 17. Shall the town voters authorize expenditure for Vermont Association for the Blind and Visually Impaired in the amount of \$500.00?
- Art. 18. Shall the town voters authorize expenditure for Good Beginnings of Central Vermont in the amount of \$100.00?
- Art. 19. Shall the town voters authorize expenditure for People's Health and Wellness Clinic in the amount of \$300.00?
- Art. 20. Shall the town voters authorize expenditure for Washington County Youth Service Bureau/Boys & Girls Club in the amount of \$250.00?
- Art. 21. Shall the town voters authorize expenditure for Central Vermont Council on Aging in the amount of \$900.00?
- Art. 22. Shall the town voters authorize expenditure for Circle (formerly Battered Women's Services and Shelter) in the amount of \$100.00?
- Art. 23. Shall the town voters authorize expenditure for Prevent Child Abuse Vermont in the amount of \$200.00?
- Art. 24. Shall the town voters authorize expenditure for Mosaic Vermont (formerly Sexual Assault Crisis Team for Washington County) in the amount of \$200.00?
- Art. 25. Shall the town voters authorize expenditure for Central Vermont Adult Basic Education in the amount of \$600.00?
- Art. 26. Shall the town voters authorize expenditure for Good Samaritan Haven in the amount of \$400.00?
- Art. 27. Shall the voters authorize expenditure for Community Harvest of Central Vermont in the amount of \$250.00?
- Art. 28. Shall the voters authorize expenditure for Vermont Family Network in the amount of \$250.00?

Dated at Roxbury, Vermont on this 21st day of January, 2021.

Roxbury Selectboard

Clare St. John

Shane Ryan

David McShane

**ANNUAL TOWN OF ROXBURY ARTICLES
WARNING OF 2021 TOWN MEETING**

The legal voters of the Town of Roxbury are hereby notified and warned to meet in the Roxbury Town Clerk's Office on Tuesday, March 2, 2021 between the hours of 7:00 a.m. and 7:00 p.m. to vote by Australian Ballot upon the following articles.

- Art. 1. To elect the following officers of the Town.
Town Moderator for a term of one year
Town Clerk for a term of one year
Town Treasurer for a term of one year
Selectman for a term of three years
Selectman for a term of two years remaining of a three-year term
Lister for a term of three years
Auditor for a term of three years
Library Trustee for a term of three years
Collector of Delinquent Taxes for a term of one year
Cemetery Commissioner for a term of three years
First Constable for a term of one year
Second Constable for a term of one year
- Art. 2. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 13, 2021, November 12, 2021, February 11, 2022 and May13, 2022, with interest of one half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date?
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- Art. 21. Shall the town voters authorize expenditure for Central Vermont Council on Aging in the amount of \$900.00?
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- Art. 28. Shall the voters authorize expenditure for Vermont Family Network in the amount of \$250.00?

Dated at Roxbury, County of Washington and State of Vermont, this 21st day of January, 2021.

Roxbury Selectboard

Clare St. John

Shane Ryan

David McShane

Notice: The last day to register to vote to be eligible to participate at this meeting is Tuesday, March 2, 2021 at the polls. Requests for mailed absentee ballots for this meeting must be received by Monday, March 1, 2021 no later than 5:00 P.M. Further information on voter registration and absentee voting or any other appropriate information may be obtained from the Town Clerk during normal business hours.

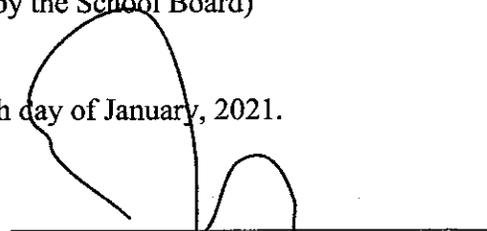
MONTPELIER ROXBURY SCHOOL DISTRICT

WARNING OF 2021 ANNUAL MEETING

The legal voters of the Montpelier Roxbury School District are hereby warned of voting for all Australian ballot articles to be held on Tuesday, March 2, 2021. The legal voters of Montpelier may vote at Montpelier City Hall from 7:00 a.m. to 7:00 p.m. The legal voters of Roxbury may vote at the Roxbury Town Hall from 10:00 a.m. to 7:00 p.m.

- ARTICLE 1** To elect one School District Moderator, one School District Clerk and one School District Treasurer to serve from their election and qualification for one year or until the election and qualification of their successors. (Requested by the School Board)
- ARTICLE 2** To elect two Montpelier School Directors, each for a three year term; one Montpelier School Director for one year remaining on a three year term; and one Roxbury School Director for a three year term. (Requested by the School Board)
- ARTICLE 3** Shall the voters of the school district adopt a budget of \$25,783,584 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,166.19 per equalized pupil. This projected spending per equalized pupil is 1.43% higher than spending for the current year. (Requested by the School Board)
- ARTICLE 4** Shall the voters of the school district appropriate \$250,000 necessary to supplement the Capital Reserve Fund in support of the District? It is estimated that this proposed budget, if approved, will result in education spending of \$17,336.64 per equalized pupil. This projected spending per equalized pupil is 2.61% higher than spending for the current year. (Requested by the School Board)
- ARTICLE 5** Shall the voters appropriate the sum of \$9,700 (Chair \$1,500; Vice Chair \$1,200; others \$1,000 each) as compensation to the School Directors for their services for the ensuing fiscal year? (Requested by the School Board)
- ARTICLE 6** Shall the voters authorize the Board of School Directors to hold any audited fund balance as of June 30, 2021 in a reserve (assigned) fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school? (Requested by the School Board)

Approved by the Board of School Directors on the 20th day of January, 2021.



Jim Murphy, Board Chairperson

INSTRUCTIONS FOR VOTERS using Paper Ballots (Australian Ballot)

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- **WRITE-IN** candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box.

LEAVE the voting area immediately by passing outside the guardrail.

NOTICE TO VOTERS

BEFORE MEETING DAY:

CHECKLIST POSTED at Clerks Office by January 31, 2021. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 20, 2021.

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to olvr.sec.state.vt.us.

ON MEETING DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

! If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- ! Vote more than once per election, either in the same town or in different towns.
- ! Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- ! Hinder or impede a voter going into or from the polling place.
- ! Socialize in a manner that could disturb other voters in the polling place.
- ! Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

Tammy Legacy, Town Clerk

ELECTED TOWN OFFICIALS 2020

Town Moderator	Lucinda Sullivan	2021
Town Clerk	Tammy Legacy	2021
Town Treasurer	Anne Maxham	2021
Selectboard	Clare St. John, chair	2022
	Steve Twombly, resigned	2020
	Shane Ryan, appointed	2021
	David McShane	2021
Listers	Forrest Twombly, chair	2021
	William Hansen	2023
	Carmeta French	2022
Auditors	Joan Leary, Chair	2022
	E. Frances French	2023
	Flo Parzych, resigned	2020
	Matthew Lipschutz, appointed	2021
Collector of Delinquent Taxes	Sam Twombly	2021
Cemetery Commissioners	John (Jack) Cashman, chair	2023
	Wendy Cashman	2022
	Susan Nevins	2021
	William Hansen	2021
First Constable	Randy Whitney	2021
Second Constable	Richard Smith	2021
Grand Juror	John (Jack) Cashman	2021
Town Agent	Jane Pincus, chair	2023
Library Trustees	Heidi Albright	2023
	Edward Carney	2023
	Carl Ellis	2021
	Jeanne Beckwith	2022
Justices of the Peace	Gerald D'Amico	2021
	Adam Jackson	2021
	Sarah (Sally) Kirn	2021
	Susan Nevins	2021
	Charles Slocum, resigned	2021
Montpelier Roxbury School District		
School Directors	Ryan Zajac	2021
	Gerry Huck	2022
School District Treasurer	Shelly Quinn	2021
School District Clerk	Tammy Legacy	2021
School District Moderator	vacant	2021

APPOINTED TOWN OFFICIALS 2020

Road Commissioner	David McShane	2021
Town Health Officer	Dr. Craig Sullivan	2021
Deputy Town Health Officer	Dr. Duane Natvig	2021
Assistant Town Clerk	Britney Pombar	2021
Assistant Town Treasurer	Tammy Legacy	2021
Mountain Alliance	Clare St. John	2021
Regional Planning Commissioner	Gerald D'Amico	2021
Green-Up Coordinators	Claire Chomentowski	2021
	Kim Copeland	2021
Energy Coordinator	Nicholas Laskovski	2021
Emergency Management Director	Steve Twombly	2021
Forest Fire Warden	Tim Martin	2021
E-911 Coordinator	Tammy Legacy	2021
Planning Commissioners	Lucinda Sullivan, chair	2022
	Mike French	2023
	Dotti Guiffre	2021
	Elizabeth Carney	2022
	Jesse Greig, resigned	2020
	vacant	
Fence Viewers	none appointed	
Inspector of Lumber & Shingles	Adam King	2021
Chairman of Civil Defense	Steve Twombly	2021
Website Administrator	Nina Govoni	2021
Tree Warden	Steve Lusk	2021
Animal Control Officer	Janine Maninnen	2021
Central Vermont Internet Rep	Tim Sullivan	2021
Central Vermont Transportation Rep	Gerald D'Amico	2021

TOWN EMPLOYEES

Road Crew	Loren Bent, foreman
	Roger Thomas
	Andrew Legacy
	Clarence Baker (Per Diem)
Selectboard Assistant	Tammy Legacy
Grants Administrator	Britney Pombar
Listers Assistant	Britney Pombar

LIBRARY TRUSTEE EMPLOYEES

Library Director	Ryan Zajac
Assistant Library Director	Lisa Mercurio
Library Substitute	Caitlyn Santi

2020 SELECTBOARD REPORT

2020 presented many unforeseen challenges to our world as we knew it. With the on-going COVID-19 guidelines, as well as medical expertise, we all hope for a healthier and safer 2021!

While we started remote meetings shortly after Town Meeting in March, resumed in person meetings at the Community Hall in October, and were required to go back to remote meetings in November, we continued our efforts to maintain and improve the Town's infrastructure and provide necessary services. We feel our proposed budget makes investments where needed and is judicious with taxpayer's dollars.

After many years of service on the Selectboard, Steve Twombly resigned in September. We appreciate and value Steve's dedication to the Town and it's well-being. Shane Ryan was appointed to fill the vacancy. Resignations were regretfully accepted from Jesse Greig, Planning Commissioner and Flo Parzych, Auditor. We thank you both for your hard work.

We would also like to thank Bill Hansen for donating his time to the Town for his work as Lister.

Newly appointed to positions are Tim Sullivan, Representative on the Central VT Internet Board; Janine Manninen as Animal Control Officer and Matt Lipschutz as Auditor. Thank you all for your involvement!

We ended the 2019/20 year with a surplus of \$45,153.31. Some of this is due to income from the Better Roads Grant, approximately \$32,000 in decreased expenses due to COVID-19, and an increase in other income. The Town received the State and FEMA portion of the April 2019 storm in the amount of \$11,093.54. These invoices were paid in the last fiscal year.

Due to costly repair, we upgraded necessary equipment. We replaced the 2012 Ford truck with a 2020 Ford 350 one ton with plow. The 2012 Ford truck will be sold at auction. We traded in the 1987 John Deere 544 loader and replaced it with a John Deere 524L loader. We also purchased a 2021 International Truck.

The 2021 International was paid for out of the Town's Equipment Fund. Two five-year loans were established to cover the cost of the 2020 Ford 350 and the John Deere 524L loader.

We received a CVRPC grant in the amount of \$4,400.00 which allowed the Town to purchase a leaf blower.

Given the age and condition of the shingles on the Town Clerk's Office, this past Fall a new 24-gauge, pre-finished double locked standing seam metal roof was installed for \$25,500 by Burrell Roofing.

With increased technology needs, and limited aged equipment, we upgraded the computers, software and antivirus software at the Town Clerk's Office. The updated

equipment was installed by Tech Group and was financed for 3 years at \$243.72 per month.

In 2019, we received an order to conduct a Town-Wide Reappraisal from the Property Valuation and Review Division of the Vermont Department of Taxes. It has been over 10 years since our last reappraisal. A Request for Proposals was issued and awarded to New England Municipal Consultants. The cost for the Reappraisal is \$63,600. We have adequate money in the reserve fund to pay for the project. They anticipate completion of this project by June 2022.

With unplanned power outages, and after much consideration, we invested in a Briggs & Stratton 12 KW generator with a 10-year warranty. The generator will be installed by Brook Field Service the latter part of January at the Town Clerk's Office for \$7,957.

In 2018, we were awarded a Class II Road Grant of \$175,000 for Warren Mountain Road. This was used for pavement repairs and drainage improvements. The Town covered the 20% match for the grant with town equipment and labor

After an extended design and approval process, work has started on the slope repair on Warren Mountain Road. This work is through a Federal Highway Grant with a 20% town match. This work required easements from three property owners who we would like to thank for their cooperation in moving the project forward. As Federal Highway Regulations require, the Town hired GPI/Greenman-Pederson Inc. as the resident engineer for the project. Through the bid process the project was awarded to Neil Daniels Construction of Ascutney, Vermont. The project should be completed in May 2021. The town match was approved in a previous budget.

Lafayette was contracted to replace guardrails that did not meet code on Warren Mountain Road near the railroad tracks and Town Garage Road for \$3,500.

An extension was filed and awarded for the Structures Grant to Cast in Place two culverts on Warren Mountain Road. The work will be done in June of 2021 and the road is expected to be closed for approximately three weeks.

A Better Roads Grant was received for Cruickshank Road and used to stone line ditches. This brings a portion of the road into compliance with the Municipal General Stormwater Permit. The town match for this grant was made with town equipment and labor.

A Grants-in-Aid Grant was awarded to the Town by the Central Vermont Regional Planning Commission for ledge removal and stone line ditches on a portion of Cram Hill Road. This brings these hydrologically connected road segments into compliance with the Municipal General Stormwater Permit. This work was completed by our road crew.

We applied for and received a grant for a sidewalk scoping study in the amount of \$35,000. This study will identify any right-of-way or utility issues and the feasibility of replacing the existing sidewalk through Roxbury. This study will be done in 2021.

Due to COVID 19, there will be no in person Town Meeting in 2021. All articles will be voted on by Australian Ballot. Two Informational Meetings will be held by conference call. One is on February 20th at 10:00 a.m. and one is on March 1, at 6:30 p.m. Please call the toll-free number 1-844-855-4444, when prompted enter the meeting number ID 118697.

To all who have contributed to making Roxbury the fine community that it is, the Selectboard says "Thank you!"

We ask for your participation and involvement as we continue to deal with the Town's immediate needs and in planning our future.

Clare St John, Chair
David McShane, Road Commissioner
Shane Ryan, Vice Chair



**TOWN OF ROXBURY
BALANCE SHEET AS OF JUNE 30, 2020**

ASSET

Checking	\$517,070.37
NSB Tax Sale Account	\$ 0.00
Community Bank (Health Equity)	\$ 8,351.00
Deposits in Transit	\$ 0.00
Petty Cash	<u>\$ 44.00</u>
Total	\$525,465.37

Due From Other Funds \$415,702.48

Total Asset \$ 109,762.89

LIABILITY

Current Liabilities

Payroll-FICA	\$ 1,704.78
Payroll-FWH	\$ 715.06
Payroll-MCARE	\$ 398.78
Payroll-RET	\$ 2,371.74
Payroll-SWHVT	\$ 227.95
Health Ins Withholding	\$ 464.66
Life & AD&D Withholdings	\$ 196.65
457 Deferred Comp Plan	\$ 0.00
Aflac	\$ 6.30
Green Mtn Credit Union	\$ 0.00
EyeMed	\$ -6.39
Union Dues	\$ 40.15
Tax Overpayments	\$ 3,313.83
Employee Prop Tax Withholding	\$ 0.00
Dog Fee Due to State of Vermont	\$ 20.00
Marriage Fee to State of Vermont	\$ 0.00
Tax Sale Proceeds	\$ 0.00
Tax Sale Proceeds Interest	<u>\$ 0.00</u>

Total Current Liabilities \$ 9,453.51

Total Liabilities \$ 9,453.51

FUND BALANCE

Total Prior Years Fund Balance	\$ 55,156.07
Fund Balance Current Year	<u>\$ 45,153.31</u>
Total Fund Balance	\$100,309.38

Total Liability, Fund Balance \$ 109,762.89

REVENUE

	Budget FY - 2020	Actual FY-2020	Budget FY - 2021	Budget FY - 2022
Current Taxes	\$807,092.00	\$682,198.91	\$755,546.00	\$687,532.00
Taxes -School	\$1,051,753.90	\$1,051,753.90	\$1,228,260.88	\$0.00
VT Municipal Tax Adjustment	\$0.00	\$0.00	\$0.00	\$0.00
Delinquent Tax	\$0.00	\$113,716.33	\$0.00	\$0.00
Tax Interest	\$750.00	\$1,652.02	\$1,200.00	\$1,200.00
Delinq. Tax Interest	\$6,500.00	\$6,446.50	\$7,000.00	\$7,000.00
Tax Penalty	\$9,000.00	\$10,267.40	\$9,000.00	\$9,000.00
Railroad Tax	\$3,000.00	\$3,550.81	\$3,500.00	\$3,500.00
Total Tax Revenues	\$1,878,095.90	\$1,869,585.87	\$2,004,506.88	\$708,232.00
Revenue From State				
Highway	\$62,000.00	\$63,539.44	\$64,000.00	\$64,000.00
Forest & Parks	\$28,000.00	\$35,492.80	\$35,000.00	\$37,000.00
Current Use - State	\$35,000.00	\$36,102.00	\$35,000.00	\$40,000.00
Collection of Taxes	\$2,000.00	\$2,552.19	\$2,000.00	\$2,000.00
Total Revenue From State	\$127,000.00	\$137,686.43	\$136,000.00	\$143,000.00
Other Revenue				
Town Clerk's Fees	\$8,000.00	\$9,710.76	\$8,500.00	\$9,000.00
Ticket Revenue	\$0.00	\$1,306.83	\$2,500.00	\$1,000.00
Interest Income	\$200.00	\$547.90	\$175.00	\$200.00
Grant Income-BRG	\$0.00	\$8,164.03	\$0.00	\$0.00
Grant Income-Tech Center	\$0.00	\$0.00	\$0.00	\$0.00
Grant Income-LGER	\$0.00	\$0.00	\$0.00	\$0.00
FEMA Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00
Miscellaneous Income	\$300.00	\$566.80	\$300.00	\$300.00
Highway Miscellaneous Inc	\$2,000.00	\$534.00	\$600.00	\$500.00
Highway Excise Tax	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Revenue	\$10,500.00	\$20,830.32	\$12,075.00	\$11,000.00
Total Revenues	\$2,015,595.90	\$2,028,102.62	\$2,152,581.88	\$862,232.00

EXPENSES

	Budget FY - 2020	Actual FY - 2020	Budget FY - 2021	Budget FY - 2020
General Government				
Payroll				
Assistant Clerk	\$10,500.00	\$7,146.08	\$11,000.00	\$11,220.00
Auditors	\$1,500.00	\$854.33	\$1,200.00	\$1,200.00
Clerk	\$18,750.00	\$17,674.52	\$19,125.00	\$19,508.00
Delinquent Tax Collector	\$1,550.00	\$1,550.00	\$1,600.00	\$1,600.00
Election-Civil	\$250.00	\$219.20	\$500.00	\$500.00
Housekeeping	\$750.00	\$375.00	\$750.00	\$750.00
Listers	\$6,000.00	\$814.08	\$6,000.00	\$6,000.00
Selectmen	\$3,000.00	\$2,833.30	\$3,000.00	\$3,000.00
Selectboard Assistant	\$18,750.00	\$19,896.62	\$19,125.00	\$19,508.00
Treasurer	\$1,550.00	\$1,550.00	\$1,600.00	\$1,600.00
Misc. Payroll	\$1,000.00	\$442.68	\$1,000.00	\$1,000.00
Webmaster	\$750.00	\$570.90	\$750.00	\$750.00
Assistant Treasurer	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Comp FICA	\$3,600.00	\$3,277.85	\$3,600.00	\$3,600.00
Comp MCARE	\$950.00	\$766.65	\$950.00	\$950.00
Retirement	\$1,500.00	\$1,560.42	\$1,721.00	\$1,820.00
Employee Insurance	\$16,200.00	\$16,061.93	\$16,100.00	\$8,700.00
Health Reimbursement	\$2,500.00	\$560.60	\$2,700.00	\$1,300.00
Comp SUIVT	\$1,000.00	\$255.93	\$500.00	\$500.00
Workman's Comp	\$350.00	\$319.50	\$400.00	\$300.00
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Total Payroll	\$92,450.00	\$78,729.59	\$93,621.00	\$85,806.00
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Town Office				
Postage	\$1,000.00	\$1,198.82	\$1,500.00	\$1,200.00
Supplies	\$2,000.00	\$2,462.05	\$2,000.00	\$2,000.00
Software	\$200.00	\$316.85	\$250.00	\$250.00
Advertising	\$500.00	\$66.07	\$400.00	\$400.00
Office Equipment	\$1,000.00	\$2,324.83	\$3,000.00	\$3,100.00
Tax Bills & Collection	\$1,100.00	\$667.05	\$1,000.00	\$1,000.00
Town Report	\$1,000.00	\$973.25	\$1,000.00	\$1,000.00
Tax Map - Grand List	\$1,700.00	\$1,185.00	\$1,200.00	\$1,200.00
Service Contract	\$3,300.00	\$3,360.44	\$7,800.00	\$8,200.00
Records Management	\$2,500.00	\$2,500.00	\$2,500.00	\$3,000.00
Elections	\$750.00	\$1,506.25	\$2,500.00	\$1,500.00
Electricity	\$900.00	\$922.53	\$900.00	\$900.00
Telephone	\$1,800.00	\$1,739.82	\$2,600.00	\$2,600.00
Fuel	\$2,400.00	\$2,167.56	\$2,500.00	\$2,500.00
Roxbury Planning	\$300.00	\$0.00	\$300.00	\$300.00
Misc	\$500.00	\$528.71	\$400.00	\$400.00
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Total Town Office	\$20,950.00	\$21,919.23	\$29,850.00	\$29,550.00
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EXPENSES

	Budget FY - 2020	Actual FY - 2020	Budget FY - 2021	Budget FY - 2020
Senior Ctr/Community Hall				
Electricity	\$400.00	\$404.72	\$400.00	\$400.00
Telephone	\$500.00	\$516.63	\$550.00	\$550.00
Fuel	\$700.00	\$808.17	\$900.00	\$900.00
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Total Senior Ctr/Community	\$1,600.00	\$1,729.52	\$1,850.00	\$1,850.00
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Public Safety				
Law Enforcement	\$7,500.00	\$4,536.54	\$7,500.00	\$7,500.00
Northfield Ambulance	\$20,730.00	\$20,730.00	\$20,730.00	\$20,730.00
Fire/EMS Dispatching	\$10,635.00	\$10,673.38	\$11,060.00	\$11,503.00
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Total Public Safety	\$38,865.00	\$35,939.92	\$39,290.00	\$39,733.00
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General Expenses				
Mileage	\$400.00	\$86.25	\$400.00	\$400.00
Street Lights	\$2,500.00	\$2,453.82	\$2,500.00	\$2,500.00
Historical Society	\$200.00	\$200.00	\$200.00	\$200.00
Cemetery Restoration	\$4,500.00	\$2,029.00	\$4,500.00	\$2,500.00
Cem Rest Fund Transfer	\$0.00	\$2,471.00	\$0.00	\$0.00
Constable's Expenses	\$100.00	\$0.00	\$100.00	\$100.00
League of C & T	\$1,849.00	\$1,849.00	\$1,924.00	\$1,924.00
CV Regional Plan.	\$830.00	\$829.20	\$883.00	\$908.00
Dues for Profess. Develop	\$300.00	\$325.00	\$320.00	\$350.00
Mad River Resource Dues	\$4,319.00	\$4,319.00	\$4,300.00	\$2,060.00
Legal	\$1,000.00	\$123.75	\$2,000.00	\$2,000.00
Washington Co. Taxes	\$6,100.00	\$6,100.00	\$6,121.00	\$5,690.00
Seminars & Training	\$3,100.00	\$1,942.92	\$2,500.00	\$2,875.00
Computer Services	\$1,000.00	\$1,992.19	\$1,000.00	\$1,750.00
CV Humane Society	\$200.00	\$0.00	\$200.00	\$200.00
VACD	\$100.00	\$100.00	\$100.00	\$100.00
Newsletter Expenses	\$300.00	\$210.88	\$300.00	\$300.00
Memorial Day-Cem. Flags	\$250.00	\$224.00	\$250.00	\$250.00
Flags	\$200.00	\$0.00	\$200.00	\$200.00
Cemetery/Municipal Mowin	\$6,150.00	\$7,950.00	\$6,150.00	\$8,000.00
Building Insurance	\$4,200.00	\$4,218.10	\$4,275.00	\$4,500.00
Bond - Town Officials Ins	\$1,000.00	\$919.50	\$913.00	\$907.00
Accounting	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
Building Maintenance	\$25,000.00	\$5,719.40	\$25,000.00	\$25,000.00
Building Repair Fund	\$3,000.00	\$22,280.60	\$3,000.00	\$3,000.00
Green Up Day Expenses	\$1,200.00	\$1,518.87	\$1,200.00	\$1,200.00
Green Up Vermont	\$50.00	\$50.00	\$50.00	\$50.00
Debt Princ.- Storms	\$20,000.00	\$20,000.00	\$0.00	\$0.00
Debt-Land Purchase	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
Int.-Land Purchase	\$1,219.00	\$1,218.75	\$975.00	\$732.00
Interest-Storms	\$450.00	\$450.00	\$0.00	\$0.00

EXPENSES

	Budget FY - 2020	Actual FY - 2020	Budget FY - 2021	Budget FY - 2020
Grant Match Expense	\$0.00	\$0.00	\$0.00	\$7,000.00
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Total General Expenses	\$99,517.00	\$99,581.23	\$79,361.00	\$84,696.00
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Total General Government	\$253,382.00	\$237,899.49	\$243,972.00	\$241,635.00
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Highway				
Highway Payroll				
Highway	\$145,000.00	\$126,948.36	\$175,000.00	\$178,000.00
Comp FICA	\$9,400.00	\$7,251.45	\$11,000.00	\$11,000.00
Comp MCARE	\$2,000.00	\$1,695.86	\$2,700.00	\$2,700.00
Retirement	\$4,600.00	\$4,687.27	\$6,700.00	\$8,000.00
Employee Insurance	\$38,500.00	\$38,156.38	\$46,800.00	\$47,600.00
Health Reimbursement	\$5,000.00	\$1,611.41	\$6,750.00	\$6,700.00
Comp SUIVT	\$1,000.00	\$391.03	\$900.00	\$900.00
Workmen's Comp	\$11,400.00	\$11,667.50	\$13,400.00	\$13,000.00
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Total Highway Payroll	\$216,900.00	\$192,409.26	\$263,250.00	\$267,900.00
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Materials				
Signs	\$1,200.00	\$1,652.38	\$1,200.00	\$1,200.00
Bridges	\$10,000.00	\$71.13	\$10,000.00	\$8,000.00
Culverts	\$7,500.00	\$7,252.00	\$6,000.00	\$6,000.00
Guardrails	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
Chloride	\$6,000.00	\$13,160.00	\$6,500.00	\$6,500.00
Gravel	\$30,000.00	\$34,103.56	\$30,000.00	\$30,000.00
Sand	\$60,000.00	\$54,496.00	\$60,000.00	\$50,000.00
Salt	\$6,500.00	\$8,456.95	\$7,500.00	\$8,000.00
Stormwater Discharge Fees	\$2,000.00	\$1,350.00	\$1,350.00	\$1,350.00
Permit Fees	\$0.00	\$0.00	\$240.00	\$240.00
<hr/>				
Total Materials	\$126,700.00	\$124,042.02	\$126,290.00	\$114,790.00
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Town Garage				
Electric	\$2,300.00	\$2,334.69	\$2,500.00	\$2,500.00
Telephone	\$500.00	\$448.66	\$500.00	\$500.00
Fuel Oil	\$5,000.00	\$4,511.29	\$5,000.00	\$5,000.00
Shop Maintenance	\$1,800.00	\$417.46	\$2,000.00	\$2,000.00
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Total Town Garage	\$9,600.00	\$7,712.10	\$10,000.00	\$10,000.00
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Equipment				
Training	\$250.00	\$0.00	\$300.00	\$300.00
Vehicle & Bldg Insurance	\$7,000.00	\$7,328.84	\$7,130.00	\$8,260.00
Gas	\$150.00	\$118.60	\$350.00	\$3,000.00
Diesel	\$30,000.00	\$26,151.11	\$33,000.00	\$30,000.00

EXPENSES

	Budget FY - 2020	Actual FY - 2020	Budget FY - 2021	Budget FY - 2020
Oil	\$2,000.00	\$1,870.39	\$1,800.00	\$3,600.00
Diesel Exhaust Fluid	\$300.00	\$141.35	\$150.00	\$300.00
Vehicle Maint/Repair	\$35,000.00	\$0.00	\$35,000.00	\$30,000.00
Loader Repair	\$0.00	\$164.52	\$0.00	\$0.00
2019 John Deere Loader	\$0.00	\$0.00	\$0.00	\$0.00
Grader Repair	\$0.00	\$5,704.00	\$0.00	\$0.00
2019 JD Grader	\$0.00	\$3,610.00	\$0.00	\$0.00
2021 International	\$0.00	\$291.00	\$0.00	\$0.00
Winter Equipment	\$0.00	\$8,420.94	\$0.00	\$0.00
Chipper	\$0.00	\$465.52	\$0.00	\$0.00
2018 International	\$0.00	\$3,840.39	\$0.00	\$0.00
Summer Equipment	\$0.00	\$472.50	\$0.00	\$0.00
2008 John Deere Backhoe	\$0.00	\$2,262.86	\$0.00	\$0.00
Tractor	\$0.00	\$640.44	\$0.00	\$0.00
2012 International	\$0.00	\$17,909.30	\$0.00	\$0.00
2012 Ford	\$0.00	\$3,646.78	\$0.00	\$0.00
2016 International Truck	\$0.00	\$5,083.43	\$0.00	\$0.00
2020 Ford Truck	\$0.00	\$0.00	\$0.00	\$0.00
Highways Equipment Fund	\$80,000.00	\$80,000.00	\$60,000.00	\$50,000.00
Debt Prin - 2019 Loader	\$0.00	\$0.00	\$0.00	\$26,980.00
Interest-2019 Loader	\$0.00	\$0.00	\$0.00	\$3,036.00
Debt Principal-2020 Ford	\$0.00	\$0.00	\$0.00	\$10,642.00
Interest-2020 Ford	\$0.00	\$0.00	\$0.00	\$1,198.00
Debt Principal-Tenney Bri	\$13,000.00	\$13,000.00	\$0.00	\$0.00
Interest-Tenney Bridge	\$293.00	\$292.50	\$0.00	\$0.00
Debt Principal-2016 Int'l	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00
Interest-2016 Int'l	\$900.00	\$900.00	\$450.00	\$0.00
Debt Principal-2018 Int'l	\$12,400.00	\$12,400.00	\$12,400.00	\$12,400.00
Interest-2018 Int'l	\$987.00	\$988.40	\$741.00	\$494.00
Debt Prin-2019 Grader	\$0.00	\$0.00	\$34,400.00	\$34,400.00
Interest-2019 Grader	\$0.00	\$0.00	\$4,558.00	\$3,647.00
Miscellaneous	\$0.00	\$159.00	\$0.00	\$0.00
Welder Supplies	\$800.00	\$622.43	\$800.00	\$800.00
Shop & Misc Supplies	\$2,000.00	\$2,642.18	\$1,500.00	\$1,500.00
Small Equip Purchase	\$750.00	\$805.43	\$750.00	\$750.00
Tools	\$750.00	\$514.25	\$750.00	\$750.00
Personal Protective Equip	\$500.00	\$329.48	\$700.00	\$700.00
New Equipment Purchase	\$0.00	\$3,700.00	\$0.00	\$0.00
Total Equipment	\$207,080.00	\$224,475.64	\$214,779.00	\$222,757.00
Hired Services				
Pagers & Uniforms	\$2,300.00	\$2,604.42	\$2,421.00	\$2,500.00
Winter Equipment Hired	\$2,500.00	\$1,425.00	\$2,500.00	\$2,500.00
Summer Equipment Hired	\$0.00	\$1,675.00	\$0.00	\$0.00
Mileage	\$100.00	\$129.95	\$150.00	\$150.00

EXPENSES

	Budget FY - 2020	Actual FY - 2020	Budget FY - 2021	Budget FY - 2020
Special Projects	\$5,000.00	\$0.00	\$0.00	\$0.00
Grant Match Expense	\$65,000.00	\$65,000.00	\$0.00	\$0.00
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Total Hired Services	\$74,900.00	\$70,834.37	\$5,071.00	\$5,150.00
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Total Highway	\$635,180.00	\$619,473.39	\$619,390.00	\$620,597.00
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Fire Dept				
Electricity	\$1,200.00	\$1,024.83	\$1,200.00	\$0.00
Telephone	\$500.00	\$519.75	\$550.00	\$0.00
Fuel - oil	\$2,400.00	\$2,217.07	\$2,400.00	\$0.00
Fuel - gas	\$600.00	\$161.46	\$500.00	\$0.00
Mutual Aid	\$250.00	\$250.00	\$250.00	\$0.00
Dues	\$180.00	\$144.00	\$180.00	\$0.00
Parts & Service	\$1,500.00	\$1,500.39	\$3,500.00	\$0.00
Training	\$400.00	\$0.00	\$400.00	\$0.00
Community Service	\$50.00	\$0.00	\$50.00	\$0.00
Supplies/Miscellaneous	\$300.00	\$9.00	\$300.00	\$0.00
Insurance	\$4,800.00	\$4,915.30	\$5,500.00	\$0.00
Building Maintenance	\$4,000.00	\$4,000.00	\$1,500.00	\$0.00
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Total Fire Dept	\$16,180.00	\$14,741.80	\$16,330.00	\$0.00
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Voted Articles				
Fire Dept Truck Fund	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
Library	\$31,400.00	\$31,400.00	\$30,800.00	\$0.00
Fire Dept Equip Fund	\$4,000.00	\$4,000.00	\$12,000.00	\$0.00
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Total Voted Articles	\$50,400.00	\$50,400.00	\$57,800.00	\$0.00
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Appropriations				
CV Home Health	\$1,250.00	\$1,250.00	\$1,250.00	\$0.00
CV Agency on Aging	\$900.00	\$900.00	\$900.00	\$0.00
CVCAC	\$500.00	\$500.00	\$500.00	\$0.00
Assoc. for the Blind	\$500.00	\$500.00	\$500.00	\$0.00
Greater Northfield Senior	\$500.00	\$500.00	\$500.00	\$0.00
Circle (Battered Women)	\$100.00	\$100.00	\$100.00	\$0.00
Peoples Health & Wellness	\$200.00	\$200.00	\$300.00	\$0.00
Youth Service Bureau	\$250.00	\$250.00	\$250.00	\$0.00
GMTA	\$0.00	\$0.00	\$429.00	\$0.00
Family Center	\$200.00	\$200.00	\$200.00	\$0.00
Home Share Vermont	\$300.00	\$300.00	\$0.00	\$0.00
Good Beginnings	\$200.00	\$200.00	\$100.00	\$0.00
Good Samaritan Haven	\$400.00	\$400.00	\$300.00	\$0.00
Washington County Mental	\$800.00	\$800.00	\$800.00	\$0.00
Roxbury Food Shelf	\$1,000.00	\$980.73	\$1,000.00	\$0.00
CV Adult Basic Educ.	\$600.00	\$600.00	\$600.00	\$0.00

EXPENSES

	Budget FY - 2020	Actual FY - 2020	Budget FY - 2021	Budget FY - 2020
Sexual Assault Crisis Tea	\$200.00	\$200.00	\$200.00	\$0.00
Prevent Child Abuse VT	\$200.00	\$200.00	\$200.00	\$0.00
Art's Bus Inc.	\$500.00	\$500.00	\$0.00	\$0.00
Community Harvest	\$100.00	\$100.00	\$200.00	\$0.00
School Budget	\$1,051,753.90	\$1,051,753.90	\$1,228,260.88	\$0.00
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Total Appropriations	\$1,060,453.90	\$1,060,434.63	\$1,236,589.88	\$0.00
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Total Expenditures	\$2,015,595.90	\$1,982,949.31	\$2,174,081.88	\$862,232.00
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RESERVED ACCOUNTS AS OF JUNE 30, 2020

Highway Equipment Fund	\$ 39,696.67
Community Hall Fund	\$ 3,016.83
Grants Fund	\$ 43,261.92
Reappraisal Fund	\$ 71,532.80
Book Restoration Fund	\$ 9,890.25
Fire Equipment Fund	\$ 18,805.46
Animal Control Fund	\$ 180.70
Planning Grant Fund	\$ 1,923.34
Village Cemetery Fund	\$ 62,188.10
Library Programs Fund	\$ 10,995.17
Strict Cemetery Trust Fund	\$ 3,317.64
Library Cap Improvement Fund	\$ 128.55
Library Operating Fund	\$ 2,775.79
Senior Center Fund	\$ 7,798.76
Community Hall Rest Project Fund	\$ 1,281.35
Listers Education Reserve Fund	\$ 2,206.88
Fire Dept Truck Capital Fund	\$ 80,459.57
Cemetery Reserve Fund	\$ 4,684.25
Accounting Reserve Fund	\$ 2,500.15
Municipal Buildings Fund	\$ 43,201.41
Highway Building Repair Fund	\$ 309.47
FEMA Disaster Fund	\$ 204.31
Energy Reserve Fund	\$ 1,177.00
Historical Society Reserve Fund	\$ <u>4,166.11</u>
Total Reserved Funds	\$ 415,702.48

Long-Term Debt:

1. People's United Bank (2019 John Deere Loader)
Due 9/24/2021 \$134,900.00 (2.25% int) Matures on 9/24/2025 (26,980.00 per year)
2. People's United Bank (2020 Ford F550Truck)
Due 9/24/2021 \$53,210.00 (2.25% int) Matures on 9/24/2025 (10,642.00 per year)
3. Dell Financial Services (New Computers, Software and Technology)
Due monthly for 36 months (243.71), Original \$7,890.00 (7.44% int) Matures in 2023
4. People's United Bank (2019 John Deere Grader)
Due 7/1/2021 \$137,6000.00 (2.65% int) Matures on 7/1/2024 (34,400.00 per year)
5. People's United Bank (Former Garner Property)
Due 3/7/2021 \$30,985.00 (3.25% int) Matures on 3/7/2024 (\$7,500.00 per year)
6. Union Bank (2018 International Truck)
Due 11/18/2021 \$24,800.00 (1.99% int) Matures on 11/21/2022 (12,400.00 per year)

**TOWN OF ROXBURY
RESERVE FUNDS**

	HIGHWAY EQUIPMENT	COMMUNITY HALL FUND	GRANTS FUND	REAPPRAISAL	BOOK RESTORATION FUND
<i>Balance June 30, 2019</i>	\$ 134,540.07	\$ 3,011.72	(\$40,994.47)	\$ 65,746.93	\$ 8,029.06
REVENUE					
Interest	\$ 159.60	\$ 5.11	\$ -	\$ 104.87	\$ 15.89
Town Appropriation	\$ 80,000.00	\$ -	\$ 65,000.00	\$ -	\$ -
Grants	\$ -	\$ -	\$ 68,711.16	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
Surplus Funds	\$ -				
Other Income	\$ 172,000.00	\$ -	\$ -	\$ 5,681.00	\$ 2,566.00
Total Revenue	\$ 252,159.60	\$ 5.11	\$ 133,711.16	\$ 5,785.87	\$ 2,581.89
EXPENDITURES					
Equipment	\$ 347,003.00	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 49,454.77	\$ -	\$ 720.70
Transfer Funds	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 347,003.00	\$ -	\$ 49,454.77	\$ -	\$ 720.70
<i>Balance June 30, 2020</i>	\$ 39,696.67	\$3,016.83	\$ 43,261.92	\$ 71,532.80	\$ 9,890.25
	FIRE EQUIPMENT	ANIMAL CONTROL FUND	VILLAGE CEMETERY	PLANNING GRANT	LIBRARY PROGRAMS
<i>Balance June 30, 2019</i>	\$ 26,751.53	\$ 180.40	\$ 62,060.29	\$ 1,920.08	\$ 9,036.09
REVENUE					
Interest	\$ 31.33	\$ 0.30	\$ 52.81	\$ 3.26	\$ 17.74
Town Appropriation	\$ -	\$ -		\$ -	\$ -
Grants	\$ -	\$ -		\$ -	\$ -
Sale of Equipment	\$ -	\$ -		\$ -	\$ -
Surplus Funds	\$ -	\$ -		\$ -	\$ -
Other Income	\$ 4,000.00	\$ -	\$ 175.00	\$ -	\$ 3,782.00
Total Revenue	\$ 4,031.33	\$ 0.30	\$ 227.81	\$ 3.26	\$ 3,799.74
EXPENDITURES					
Equipment	\$ 11,977.40	\$ -	\$ 100.00	\$ -	\$ 185.10
Other Expenses	\$ -	\$ -		\$ -	\$ 1,655.56
Transfer Funds	\$ -	\$ -		\$ -	\$ -
Total Expenditures	\$ 11,977.40	\$ -	\$ 100.00	\$ -	\$ 1,840.66
<i>Balance June 30, 2020</i>	\$ 18,805.46	\$ 180.70	\$ 62,188.10	\$ 1,923.34	\$ 10,995.17

**TOWN OF ROXBURY
RESERVE FUNDS**

	STRICT CEMETERY TRUST	LIBRARY CAP IMPROVEMENT	LIBRARY OPERATING RESERVE	SENIOR CENTER FUND
<i>Balance June 30, 2019</i>	\$ 3,312.01	\$ 128.34	\$ 3,876.19	\$ 7,785.53
REVENUE				
Interest	\$ 5.63	\$ 0.21	\$ 7.16	\$ 11.66
Town Appropriation	\$ -	\$ -	\$ 31,400.00	\$ 13.23
Grants	\$ -	\$ -	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
Surplus Funds	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ -	\$ 444.71	\$ -
Total Income	\$ 5.63	\$ 0.21	\$ 31,851.87	\$ 13.23
		\$ -		
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 32,952.27	\$ -
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ 32,952.27	\$ -
<i>Balance June 30, 2020</i>	\$ 3,317.64	\$ 128.55	\$ 2,775.79	\$ 7,798.76
	COMMUNITY HALL RESTORATION FUND	LISTERS EDUCATION FUND	FIRE DEPT TRUCK FUND	CEMETERY RESERVE FUND
<i>Balance June 30, 2019</i>	\$ 979.43	\$ 2,203.14	\$ 65,348.48	\$ 1,959.92
REVENUE				
Interest	\$ 1.92	\$ 3.74	\$ 111.09	\$ 3.33
Town Appropriation	\$ -	\$ -	\$ 15,000.00	\$ 2,471.00
Grants	\$ -	\$ -	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
Surplus Funds	\$ -	\$ -	\$ -	\$ -
Other Income	\$ 300.00	\$ -	\$ -	\$ 250.00
Total Income	\$ 301.92	\$ 3.74	\$ 15,111.09	\$ 2,724.33
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ -	\$ -
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -	\$ -
<i>Balance June 30, 2020</i>	\$ 1,281.35	\$ 2,206.88	\$ 80,459.57	\$ 4,684.25

**TOWN OF ROXBURY
RESERVE FUNDS**

	ACCOUNTING RESERVE FUND	MUNICIPAL BUILDING FUND	HIGHWAY BUILDING REPAIR FUND
<i>Balance June 30, 2019</i>	\$ 1,677.30	\$ 36,179.06	\$ 308.95
REVENUE			
Interest	\$ 2.85	\$ 34.36	\$ 0.52
Town Appropriation	\$ 2,500.00	\$ 3,000.00	\$ -
Grants	\$ -		\$ -
Sale of Equipment	\$ -		\$ -
Surplus Funds	\$ -	\$ -	\$ -
Other Income	\$ -	\$ 23,280.63	\$ -
Total Income	\$ 2,502.85	\$ 26,314.99	\$ 0.52
EXPENDITURES			
Equipment	\$ -		\$ -
Other Expenses	\$ 1,680.00	\$ 19,292.64	\$ -
Transfer Funds	\$ -	\$ -	\$ -
Total Expenditures	\$ 1,680.00	\$ 19,292.64	\$ -
<i>Balance June 30, 2020</i>	\$ 2,500.15	\$ 43,201.41	\$ 309.47
	FEMA DISASTER FUND	ENERGY RESERVE FUND	HISTORICAL SOCIETY RESERVE FUND
<i>Balance June 30, 2019</i>	\$ 141,742.20	\$ 1,175.01	\$ 2,458.47
REVENUE			
Interest	\$ -	\$ 1.99	\$ 4.34
Town Appropriation	\$ -	\$ -	\$ 200.00
Grants	\$ -	\$ -	\$ -
Sale of Equipment	\$ -	\$ -	\$ -
Surplus Funds	\$ -	\$ -	\$ -
Other Income	\$ 141,946.51	\$ -	\$ 1,503.30
Total Income	\$ 141,946.51	\$ 1.99	\$ 1,707.64
EXPENDITURES			
Equipment	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ -
Transfer Funds	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -
<i>Balance June 30, 2020</i>	\$ 204.31	\$ 1,177.00	\$ 4,166.11

2020-2021 TAX RATE

**GENERAL GOVERNMENT
EXPENSE**

Library	\$ 30,800.00
Vol Fire Dept	\$ 16,330.00
Fire Dept Truck Cap	\$ 15,000.00
Fire Dept Equip Fund	\$ 12,000.00
Cemetery Commission	\$ 2,000.00
Appropriations	\$ 8,329.00
Admin	<u>\$241,972.00</u>

Total General Govt. \$326,431.00

INCOME

Del. Tax Int	\$ 7,000.00
Tax Penalty	\$ 9,000.00
Tax Interest	\$ 1,200.00
Forest & Parks	\$ 35,000.00
Current Use – State	\$ 35,000.00
Coll. of Taxes retained by Town of Roxbury	\$ 2,000.00
Town Clerk Fees	\$ 8,500.00
Railroad Tax	\$ 3,500.00
Interest	\$ 175.00
Ticket Revenue	\$ 2,500.00
Miscellaneous	<u>\$ 300.00</u>

Total Gen Govt. Income \$104,175.00

GENERAL GOVERNMENT AMOUNT TO BE RAISED BY TAXES:

Total Expenses	\$326,431.00
Total Income	<u>\$104,175.00</u>

Amount to be raised	\$222,256.00
Divide by Grand List	<u>+761,434.00</u>
GENERAL GOVT TAX RATE	.2919

**HIGHWAY DEPARTMENT
EXPENSES**

\$619,390.00

INCOME

State & Misc	\$ 64,600.00
Voter Approved Reduction	<u>+21,500.00</u>
Total Income	\$ 86,100.00

HIGHWAY DEPT AMOUNT TO BE RAISED BY TAXES

Total Expenses	\$619,390.00
Total Income	<u>\$ 86,100.00</u>

Amount to be raised	\$533,290.00
Divide by Grand List	<u>+761,434.00</u>
HIGHWAY TAX RATE	.7004

TOTAL MUNICIPAL TAX RATE

General Govt	.2919
Highway	<u>.7004</u>
Total	.9923

SCHOOL DISTRICT HOMESTEAD RATE 1.6095
TOTAL HOMESTEAD TAX RATE 2.6018

SCHOOL DISTRICT NON-RESIDENTIAL TAX RATE 1.6673
TOTAL NON-RESIDENTIAL TAX RATE 2.6596

**DELINQUENT TAX REPORT
JULY 1, 2019 – JUNE 30, 2020**

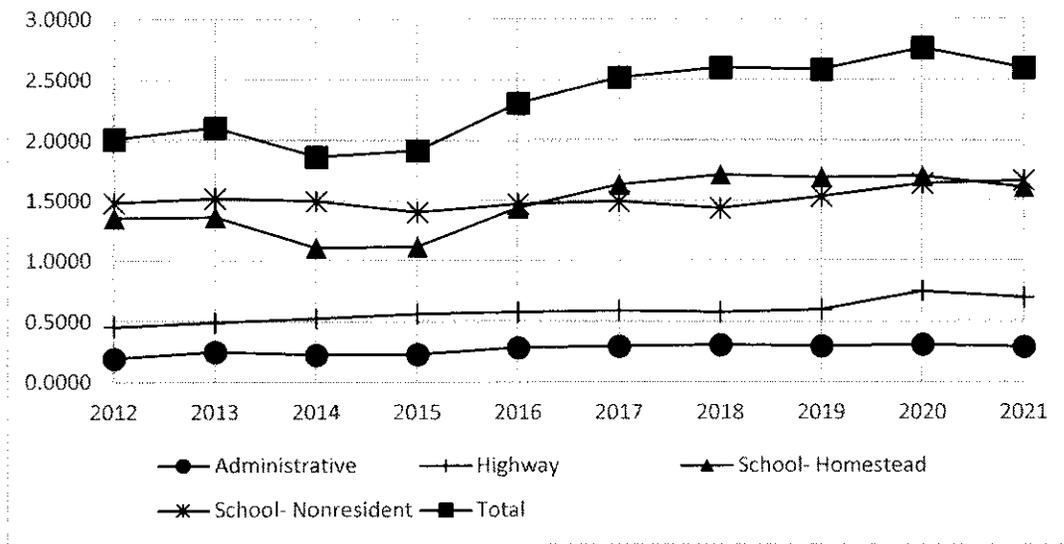
Balance June 30, 2019	\$118,213.00
2019-2020 Delinquent Taxes	\$124,491.06
Collected Delinquent Taxes:	
Year: 2014-2015	\$ 789.50
Year: 2015-2016	\$ 1,231.16
Year: 2016-2017	\$ 6,712.05
Year: 2017-2018	\$ 14,139.45
Year: 2018-2019	\$ 39,186.84
Year: 2019-2020	<u>\$ 52,378.08</u>
Total Collected:	\$114,437.08
Balance due as of June 30, 2020	
Year: 2015-2016	\$ 755.22
Year: 2016-2017	\$ 3,487.18
Year: 2017-2018	\$ 12,997.89
Year: 2018-2019	\$ 38,913.71
Year: 2019-2020	<u>\$ 72,112.98</u>
As of June 30, 2020 Total Delinquent Taxes Owed:	\$128,266.98

**TOWN OF ROXBURY
DELINQUENT TAX SUMMARY REPORT
AS OF JUNE 30, 2020**

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	OTHER	TOTAL
2015-2016	\$ 755.22	\$ 7.54	\$ -	\$ -	\$ 762.76
2016-2017	\$ 3,487.18	\$ 664.37	\$ 279.01	\$ 201.24	\$ 4,631.80
2017-2018	\$ 12,997.89	\$ 1,477.73	\$ 849.74	\$ 773.19	\$ 16,098.55
2018-2019	\$ 38,913.71	\$ 3,046.19	\$ 2,710.30	\$ -	\$ 44,670.20
2019-2020	\$ 72,112.98	\$ 1,923.11	\$ 5,219.01	\$ -	\$ 79,255.10
TOTAL	\$ 128,266.98	\$ 7,118.94	\$ 9,058.06	\$ 974.43	\$ 145,418.41
OTHER - consist of legal fees					

PREVIOUS TAX RATES

Year	Year	Administrative	Highway	School- Homestead	School- Nonresident	Total
1	2012	0.1986	0.4581	1.3572	1.4841	2.0139
2	2013	0.2523	0.4923	1.3644	1.5217	2.1090
3	2014	0.2279	0.5283	1.1106	1.4964	1.8668
4	2015	0.2329	0.5647	1.1201	1.4054	1.9177
5	2016	0.2876	0.5809	1.4416	1.4734	2.3101
6	2017	0.2971	0.5913	1.6332	1.4931	2.5216
7	2018	0.3087	0.5786	1.7156	1.4367	2.6029
8	2019	0.2981	0.5984	1.6911	1.5344	2.5876
9	2020	0.3101	0.7510	1.7034	1.6414	2.7645
10	2021	0.2919	0.7004	1.6095	1.6673	2.6018



Year 4, 2004 was for a 6 month budget year, Municipal Taxes only

2020 INVENTORY OF TOWN PROPERTY

HISTORICAL SOCIETY BUILDING	\$28,800.00
COMMUNITY HALL	\$110,298.00
FIRE STATION	\$370,028.00
2003 INTERNATIONAL FIRE ENGINE	\$150,000.00
2005 INTERNATIONAL FIRE TRUCK	\$150,000.00
2016 INTERNATIONAL FIRE ENGINE	\$93,000.00
FIREFIGHTING EQUIPMENT	\$70,000.00
TOWN LIBRARY BUILDING	\$169,123.00
TOWN LIBRARY CONTENTS	\$50,000.00
TOWN OFFICE BUILDING	\$373,883.00
OFFICE FURNITURE & EQUIPMENT	\$20,000.00
MISCELLANEOUS SUPPLIES	\$1,500.00
TOWN GARAGE & LAND	\$451,873.00
TRACTOR BUILDING	\$400.00
2016 INTERNATIONAL TRUCK	\$100,000.00
2018 INTERNATIONAL TRUCK	\$150,000.00
2021 INTERNATIONAL TRUCK	\$122,210.00
2012 FORD TRUCK F350	\$6,000.00
2020 FORD TRUCK F350	\$50,000.00
2019 JOHN DEERE GRADER 622G	\$270,000.00
2008 JOHN DEERE BACKHOE 410J	\$28,000.00
2012 JOHN DEERE TRACTOR WITH BOOM MOWER	\$32,000.00
2019 JOHN DEERE LOADER 524L	\$140,900.00
325 GALLON HENDERSON HYDORSEEDER	\$3,700.00
WINTER EQUIPMENT	\$20,000.00
SMALL TOOLS	\$5,000.00
CHAINSAW & EQUIPMENT	\$2,700.00
LEAF BLOWER	\$5,500.00
362 STIHL CHAINSAW	\$700.00
TOTAL	\$2,975,615.00

TOWN CLERK REPORT

What do I say about 2020? It has been a very unusual year, sometimes very difficult, never boring, many changes, not all for the best.

COVID-19 Pandemic happened two weeks after Town Meeting in 2020. My wonderful assistant, Britney Pombar, was temporarily laid off. The office was closed to the public. I continued to work at the office, waiting on people via email, postal mail and using the drop box outside the front door. I helped the researchers (attorneys, title searchers and realtors) by sending them indexes and making copies of documents that they requested. The Selectboard worked hard to help get the office open to our towns people by having Jon Guiffre install a plexi-glass barrier so that I could wait on people via a small window. This was installed in time for collection of property taxes in May. I want to thank Dave McShane for working hard to get the necessary changes made so that I could continue to help the Roxbury residents. Masks have been required to be worn by all coming to the office. I truly appreciate everyone for honoring this requirement. I know the masks are not fun to wear but they are necessary and I think they save lives.

Britney was able to come back in the summer. When I felt it was safe, I allowed the researchers to come into the meeting room. The staff assisted them by getting them everything they needed and making all copies. After people left the office, the area was cleaned. I think Britney and I did a wonderful job at keeping the public safe in the office. It wasn't easy but it was necessary.

Unfortunately, I had to shut down the office to researchers in late fall when Washington County had a high rate of COVID cases. Fortunately, a week after the holidays, I was able to open back up.

Due to COVID-19, there will be no rabies clinic will be held in Roxbury this spring. If things get better in the summer, we may be able to schedule one. There will be rabies clinics held at a variety of Tractor Supply stores. Schedule is printed in VSNIP report.

There were grants available for Towns/Clerks to help protect citizens and staff during the elections. The Primary and General Election were very unique. Fortunately, most voters chose to vote by Australian Ballot. But we were ready. Via the grants, we purchased small plexi-glass barriers, new signs, new sanitizing equipment, new large outside drop box for absentee ballots, new laptop computer, software and IT help and lots of supplies. I was able to use some of the funds to help offset the cost to have an On Demand Generator purchased and to be installed at the Town Office. The generator should be installed in January or February of 2021. The reason for the need for the On Demand Generator is some of our elections are held at the Town Office and the office is the command center in emergencies.

The Secretary of State's Office and State Legislators helped make the elections safer by requiring absentee ballots be sent to every active voter for the General Election. They also sent post cards to all active voters prior to the Primary Election so that people could request absentee ballots be sent to them. The polls were still open to those that wanted to vote in person; the staff made sure the voters and staff were protected by constantly cleaning after each voter. All had to wear masks.

I was sworn in as the President of the New England Association of City & Town Clerks. The ceremony took place in December via Zoom.

Town Meeting in March of 2021 will not be a normal Town Meeting. The Selectboard voted to have all articles voted by Australian Ballot. The Board of Civil Authority voted to have the election held at the Town Clerk's Office. They also voted to have the polls be opened at 7 a.m. Absentee ballots will be sent to all active voters in Roxbury. These changes are for 2021 only.

I would like to thank Pat Swann for all the years she helped me at the polls. I could always count on Pat to work on election day. She never complained. It was a joy spending the day with her. Due to COVID 19, Pat decided it was time to step down as ballot clerk.

I want to thank Mary Bouchard and Lena French for volunteering to help at the polls. The days were long, lots of cleaning and many hours of wearing a mask. I also want to thank those that offered to help at the polls. I really appreciate your offer.

A special thank you to the Roxbury Selectboard for their support and understanding during a very difficult time. I know it was not easy conducting the Town's business when you couldn't meet for most of 2020. You went out of your way to protect the employees and to help the citizens of Roxbury. I appreciate what you have done and hope 2021 will not be as difficult for you.

I want to thank Steve Twombly for his work on the Selectboard. Steve decided to resign in September. He has worked hard for the citizens of Roxbury since 1975 when he became a Lister. He has held many positions in the past 46 years. I am honored to call him my friend.



ELECTION RESULTS IN 2020

New Justice of Peace were elected in November of 2020. They are:

Gerry D'Amico	Bill Hansen
Sally Kirn	Sue Nevins
Arthur Smith	

TOWN MEETING – MARCH 3, 2020

83 Voters attended Town Meeting
247 Votes cast for the Town & School Ballots.
238 Votes cast for the Presidential Primary

School Budget \$25,054,090 - Roxbury voter results – Yes 141, No 87
Montpelier voter results – Yes 2459, No 1877

Capital Reserve Fund – Roxbury voter results – Yes 129, No 101
Montpelier voter results – Yes 3770, No 575

Compensation of Officers – Roxbury voter results – Yes 156, No 71
Montpelier voter results – Yes 2857, No 1488

Audited Fund Balance – Roxbury voter results – Yes 168, No 57
Montpelier voter results – Yes 3322, No 930

No Moderator was elected.
School District Clerk – Tammy Legacy (one year)
School District Treasurer – Shelley Quinn (one year)

Roxbury School Director elected Gerry Huck for 2 years.
Montpelier School Directors elected for 3 years: Aniket Kulkarni, Jim Murphy and Jill Remick.
Montpelier School Directors elected for 1 year: Mara Iverson

PRIMARY ELECTION

57 votes were cast at the polls, 138 votes were cast by absentee

GENERAL ELECTION

119 votes were cast at the polls, 321 votes were cast by absentee

(In 2016, there were 283 votes cast at the polls, 102 votes cast by absentee = 385)

The following are were elected in November of 2020.

Washington County Senators

Ann Cummings
Andrew Perchlik
Anthony Pollina

Orange-Washington-Addison Representatives

Jay Hooper
Larry Satcowitz

AUTOMATED TAX PAYMENT PROGRAM

THE PROGRAM

When you participate in the Automated Tax payment program, your property taxes are automatically withdrawn from your checking, savings or bank money market account on the due date(s). For your protection, the program is governed by state and federal regulations, and you can stop participating at anytime with appropriate notification.

WHY SHOULD I CONSIDER SIGNING UP?

- Provides you peace of mind – No chance of forgetting to pay your taxes on time or no need to worry about your payment being lost in the mail because the payments will be automatically withdrawn from your account on the effective tax due date.
- Your payments are made safely, accurately and timely by using the Automated Clearing House system, the same system that deposits millions of paychecks and over half of all Social Security checks.
- Save you time and money – No more writing checks paying postage or mailing your payments. Not to mention driving your payments to the town office on the due date.
- Utilizes your tax dollars more efficiently by saving the Town time and money.

HOW DOES IT WORK?

- Checking, savings and bank money market accounts can be accessed through the Automated Tax payment Tax program. Paperwork to sign-up for this service is to be received by the Town Treasurer three weeks prior to the due date to effectively set-up a pre-notification to your bank and delay any unforeseen complications.
- If the respective tax due date fall on a Saturday, Sunday or holiday, the payment will bet taken out on the next business day without penalty.
- Your bank statement will serve as receipt for your tax records.

Effective with the first tax payment, the Town of Roxbury will be offering taxpayers the option to have their property tax payments automatically withdrawn from their checking or savings account. By signing up for "AutoPay", taxpayers will:

- Eliminate the possibility of late or lost payments and any penalties that may occur.
- Reduce trips to the Town office.
- Reduce postage.
- The payment(s) is withdrawn from your account on the due date(s), and no sooner. Should the due date fall on a Saturday, Sunday or holiday, the payment will be deducted from your account on the next business day without penalty.

How do I sign up?

To sign up for AutoPay, simply stop by the Town office and pick-up an enrollment form, or call 802-485-7860 and one will be sent to you. When returning the completed form, please include a voided check. This will help ensure that your account number and bank number are accurate. Once the paperwork is complete, you will be notified by the Town when the first payment will start.

SIGN-UP TODAY AND ENJOY THE CONVENIENCE OF AUTOMATED TAX PAYMENTS

For any additional questions regarding AutoPay, please call the number 802-485-7860.

Currently there are 27 taxpayers signed up for autopay for current taxes and 2 for delinquent taxes. It works really well. The amount is deducted on the due date. If the due date is a holiday or week-end, it comes out the following day. If you are interested in signing up, please give me a call at 802-485-7860 or email me at townrox@tds.net.

**Tammy Legacy
Assistant Treasurer**

2020 VITAL RECORDS

BIRTHS

Charleigh Bushey to Christie & Justin Bushey

Rowan Daigle to Katrina Scribner & Andrew Daigle

DEATHS

Donald Bernier

Lonny Boardman

Thomas Chowmentowski

Everette Fleury

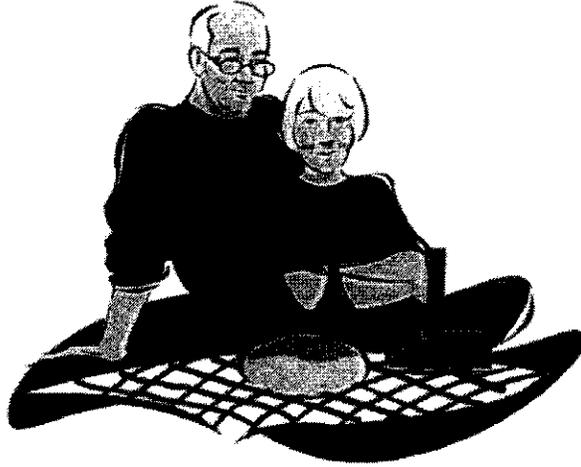
Deane Harrington

Thomas O'Grady

Francis Warner



GREEN MOUNTAIN PASSPORT



A DISCOUNT PROGRAM FOR SENIORS AND VETERANS

To be eligible for a passport, a person must be:

A legal resident of Vermont and is

- 62 years of age or older or
- A veteran of the uniformed services

Use your passport for free admission to Vermont State Parks (overnight camping and other park fees **are excluded**), Vermont State Historic Sites, and events which are fully State Sponsored.

To receive a **Green Mountain Passport**, just fill out an **application** at your local **City or Town Clerk's Office** and pay a \$2.00 fee.

(The Green Mountain Passport Program began in 1974 by enactment of the General Assembly.)

Vermont Agency of Human Services
Department of Disabilities, Aging, and Independent Living
103 South Main Street
Waterbury, VT 05671-1601
802-871-3344

If you'd like information about services and benefits for Seniors, contact your local Area Agency on Aging by calling the Senior HelpLine at: 1-800-642-5119

VERMONT VSNIP PROGRAM

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services, helps income challenged care-providers of cats & dogs neutered for \$27.00. The balance is paid ONLY by a \$4.00 fee added to the licensing of dogs, and put into a designated account.

VSNIP is now at "0" funding due to dogs not being registered at least by six months of age. Required by law, a rabies vaccination enables your dog to be licensed. While town offices may not be open to the public, dogs *can* be licensed. Call, provide the rabies certificate, include a check for that amount, and a SASE. **Rabies IS in Vermont and IS deadly.** Tractor Supply Stores are now holding monthly rabies clinics again! Call for their schedule.

Licensing a dog: 1) identifies your dog if lost, **2)** provides proof that your dog is protected from rabies in the event your dog is bitten by a rabid animal {but would still need immediate medical attention}, **3)** bites another animal/person, which could result in the quarantine of your dog or possibly euthanasia to test for rabies if your current vaccination isn't proven, **4)** helps support VSNIP to address the over-population of cats and dogs in VT, and **5) §3590. List of dogs and wolf-hybrids not licensed states, in part ...** "the municipal clerk shall notify the owners or keepers of all dogs and wolf-hybrids named on the list that have not already been licensed or inoculated, and after May 30 shall furnish to the legislative body a list of dogs and wolf-hybrids not licensed or inoculated as required by law. Owners shall also be notified that unlicensed or uninoculated dogs or wolf-hybrids may be destroyed." (No one want this, so vaccinate & register – for the protection of your animals and people!

For an application for VSNIP, send a SASE to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if this is for a cat/dog or both. 802-672-5302

.....

TRACTOR SUPPLY STORES: RABIES CLINICS FOR CATS & DOGS. CALL AHEAD TO BE SURE INFO IS CURRENT!

VERMONT

Bennington: 300 Depot St. 05201 802-440-9937 TIME: 5:00 – 7:30 12.3.20 / 1.28.21 / 2.25.21 / 3.25. 21 / 4.22.21

Middlebury: 476 Foote St 05753 802-382-9292 TIME: 9:30 – 11:00 12.5.20 / 1.2.21 / 1.30.21 / 2.27.21 / 3.27.21

Montpelier: 352 River St 05602 802-223-2246 TIME: 4:00 – 5:30 12.6.20 / 1.3.21 / 1.31.21 / 2.28.21 / 3.28.21

Morrisville: 88 Center Rd 05661 802-888-2010 TIME: 1:00 -2:30 12.6.20 / 1.3.21 / 1.31.21 / 2.28.21 / 3.28.21

Newport: 124 Commerce Way 05855 802-334-2944 TIME: 9:30 – 11:00 12.6.20 / 1.3.21 / 1.31.20 / 2.28.21/ 3.28.21

No. Clarendon: 1177 US RTE 7 So. 05759 747-4759 TIME: 1:00 – 3:00 12.3.20 /
1.28.21 / 2.25.21 / 3.25.21 / 4.22.21

St. Albans: 2636 Highgate Rd 05478 802-524-0705 TIME: 4:00 – 5:30 12.5.20 /
1.2.21 / 1.30.21 / 2.27.21 / 3.27.21

Shelburne: 3708 Shelburne Rd 05482 802-985-4092 TIME: 1:00 – 2:30 12.6.20 /
1.2.21 / 1.30.21 / 2.27.21 / 3.27.21

AUDITORS' STATEMENT

JUNE 30, 2020

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Roxbury. To the best of our knowledge, the financial statements and reports show the financial activity and financial position of the Town of Roxbury for the calendar year ended June 30, 2019.

Fran French
Florence (Flo) Parzych (Resigned)
Matthew Lipschutz (Appointed)
Joan Leary

FOLDER OF ALL COMMITMENTS IS AVAILABLE AT TOWN OFFICE AND AT THE HEAD TABLE AT TOWN MEETING.



**ROXBURY BOARD OF LISTERS
TOWN OF ROXBURY, VERMONT**

The Town of Roxbury has begun a town-wide reappraisal program slated to take effect for the year 2022. The Town has contracted New England Municipal Consultants to complete all associated reappraisal tasks and duties. NEMC will be working closely with the Board of Listers and the Town Clerk's Office to ensure a timely completion. Over the next year, residents of Roxbury should expect to receive a reappraisal informational letter. The letter will outline reappraisal specifics and help to clarify the process for property owners. If anyone has any questions, comments or concerns, please contact the town office at (802) 485-7840. We will do our best to accommodate any specific requests.

NEMC will be attempting to collect building information and land data specific to all parcels in Roxbury. NEMC uses qualified data collectors to record physical and unique property characteristics. The goal of any reappraisal is to create fairness in assessment across an entire community. Strong data collection is the foundation of fair assessments and community equity. We ask for cooperation from all residents as data collection will commence in the summer months of 2021.

Respectfully submitted,
Roxbury Board of Listers



2020 GRANDLIST

FORM 411 (Town CODE : 531)

(Taxable value includes only those values used when issuing tax bills)

REAL ESTATE	Parcel Count	Municipal LV (Taxable)	Homestead ED LV (Taxable)	Non-Res Ed LV (Taxable)	Total LV (Taxable)
Residential 1	91	12,979,100	8,501,900	4,477,200	12,979,100
Residential 2	166	40,892,200	28,670,100	12,222,100	40,892,200
Mobile Home -U	6	113,700	37,700	76,000	113,700
Mobile Home- L	48	4,199,500	2,863,400	1,363,100	4,199,500
Seasonal 1	28	1,827,900	0	1,827,900	1,827,900
Seasonal 2	70	8,187,800	321,300	7,866,500	8,187,800
Commercial	8	2,672,600	232,600	2,440,000	2,672,600
Commercial Apts	1	124,000	0	124,000	124,000
Industrial	0	0	0	0	0
Utilities-E	2	1,922,000	0	1,922,000	1,922,000
Utilities-O	0	0	0	0	0
Farm	2	150,000	148,700	1,300	150,000
Other	0	0	0	0	0
Woodland	45	3,615,900	0	3,615,900	3,615,900
Miscellaneous	108	3,723,000	20,100	3,702,900	3,723,000
TOTAL LISTED REALESTATE	577	80,500,900	40,768,800	39,732,100	80,500,900
Cable	0	0	0	0	0
Equipment	0	0	0	0	0
Inventory	0	0	0	0	0
TOTAL TAXABLE PROPERTY		80,500,900	40,768,800	39,732,100	80,500,900
EXEMPTIONS					
Total Vetrans	8	160,000	70,000	10,000	80,000
Total Contract	0	0	0	0	0
Current Use	98	4,197,500	826,900	3,370,600	4,197,500
Special Exemptions	0	0	0	0	0
TOTAL EXEMPTIONS		4,357,500	896,900	3,370,600	4,197,500
TOTAL MUNICIPAL GL		761,434.00			
TOTAL EDUCATION GL			398,719.00	363,515.00	762,234.00

2020 Listers Report

The Listers spent most of our time inspecting new construction and renovation projects to keep the Grand List up to date, as well as updating Property Transfers and Current Use filings. In light of the Covid-19 health concerns and the changes we faced we were instructed by the State of Vermont in March 2020 that no internal inspections occur until further notice. This created last minute hurdles for listers and property owners.

The State Tax Department calculated that Roxbury's 2020 Coefficient of Dispersion (COD) is 18.31 And the Common Level Appraisal (CLA) is 102.19. This is based on sales data and shows that our assessments are considered unfair as many values are far above or far below the assessment.

Past Equalization Study

YEAR	CLA (Common Level Appraisal)	COD (Coefficient of Dispersion)
2019	97.64	19.89
2018	97.11	20.83
2017	102.97	14.16
2016	106.84	15.03
2015	107.27	15.31
2014	104.18	15.74
2013	107.8	11.8
2012	96.23	16.55
2011	90.69	14.90



PROPERTY TRANSFERS FROM APRIL 1, 2019 THROUGH MARCH 31, 2020

GRANTOR	GRANTEE	DATE OF RECORD	LOCATION
CARR, ALVIN & CYNTHIA	FENN, ELLEN	5/28/2019	SHAW ROAD
DAY, BENJAMIN & LORRAINE	MANNINEN, JANINE	6/20/2019	WINCH HILL ROAD
JONES, SELBY ESTATE OF	WINZINRIED THOMAS & CLARIS	7/12/2019	BULL RUN ROAD
DRAKE, L. DAWLEY, J. McSHANE, N.	BARRETT, AMY & APGAR, ANDREW	7/30/2019	TRACY HILL ROAD
JONES, SELBY ESTATE OF	DAVIS, AMY & ERIC	8/1/2019	DIEMER ROAD
JONES, SELBY ESTATE OF	LIPSHUTZ, MATTHEW	8/6/2019	MESSIER HILL ROAD
HEBERT, CAROLYNE	DAIGLE, ANDREW & SCRIBNER, KATRINA	8/9/2019	ROXBURY ROAD
VILLAGE HOMES CORPORATION	WINZENRIED, THOMAS & CLARIS	8/16/2019	BULL RUN ROAD
MONTGOMERY, FRANCIS LEE	LASKOVSKI, NICHOLAS & GETLER, KRISTEN	8/22/2019	WARREN MOUNTAIN ROAD
ZAGORA, JOAN	URBAN, JUSTIN & KRISTIN	8/23/2019	BULL RUN ROAD
GAUTHIER, ALBERTA	ROBINSON, KENNETH & HALL, MELANIE	9/3/2019	WARREN MOUNTAIN ROAD
POTTER, R., M., B., J.,	ETHIER, PATRICIA & RICHARD	9/16/2019	CRAM HILL ROAD
MERRILL, B & SANCHEZ, M	FORRER, KATHERINE & FRIETAG, GABRIEL	9/26/2019	EAGLE PEAK ROAD
SCHENCK, CORNELIUS & RUTH	SUCHAZ, DANIEL & BHAT, SWARNA	10/29/2019	WINCH HILL ROAD
LUCAS, G. & SMITHERS, D.	RUSSELL, W. & STROINEY- RUSSELL, SALLY	11/20/2019	WEST HILL ROAD
JONES, SELBY ESTATE OF	COPELAND, KIMBERLY & MICHAEL	11/27/2019	BULL RUN ROAD
KETNER, BRENT	KORNMAN, CHARLES	12/6/2019	HORNER ROAD
WYAND, JAMES & ROBERT	ALLEN, MICHAEL JR.	12/16/2019	RAYNOR ROAD
JERRY, RONALD	LANGLOIS, ROBERT & JUSTIN	12/19/2019	EAST ROXBURY ROAD
WATERMAN, ALAN	CLYMER, WILLIAM	12/20/2019	WEST HILL ROAD
SARGENT, CHARLES & ANNETTE	PARTRIDGE, D., R., J., & DECKER, DONALD	1/6/2020	BEAVER MEADOW ROAD
FISCHER, PAUL	BUCHANAN, GAGE	1/24/2020	CRUICKSHANK ROAD
JONES, JEFFREY	VON STACKELBERG, CHRISTIAN	3/2/2020	WARREN MOUNTAIN ROAD
HUNT, J. & DAILEY, K.	BURNELL, ANDREA	3/31/2020	UNLANDED MOBILE HOME
CURRIER, G. ESTATE OF & HABEL, S	WHITE, WAYNE	3/31/2020	ROXBURY ROAD

Roxbury Volunteer Fire Department
2020/2021 Annual Report

During the 2020/2021 reporting period, the Roxbury Volunteer Fire Department (RVFD) responded to 13 calls. These included motor vehicle fire, mutual aid, residence fires, motor vehicle rescue, grass/wood fires and ambulance lift assists. Training drills have been curtailed due to COVID concerns. We have tried to be very cautious about exposure of first responder personnel. We continue to participate in Zoom bi-monthly meetings of the Capital Fire Mutual Aid System. At this point in time we have 9 active members; new members are always welcome. RVFD elected officers are Tim Martin, Chief; Mike Dickinson, Assistant Chief; Jason Maxham, Treasurer; and Don Randall, Secretary.

This year's Roxbury Volunteer Fire Department operating budget request is level funded.

As in past years we continue to request Capital Truck funds for the eventual replacement of vehicles. Last year we requested an article for equipment replacement. This is requested again this year as we continue to replace/upgrade our SCBA (Self Contained Breathing Apparatus).

The cedar siding on the south side of the building was replaced during the past year. In the coming years we anticipate having work done to freshen up the interior of the fire station.

Due to COVID restrictions we have canceled all fundraisers as required by the Governor's directives. We anticipate resuming these events in the future.

We thank the residents of Roxbury for their continued support.

Roxbury Volunteer Fire Department

7/01/19---6/30/20 7/01/19---6/30/20 7/01/20---6/30/21 7/01/21---6/30/22

	Budget	Expenditure	Current	Proposed
Town Appropriation	\$16,180.00	\$14,741.70	\$16,330.00	\$16,330.00

Budget Detail

building maintenance	\$4,000.00	\$4,000.00	\$1,500.00	\$1,500.00
Community Service	\$50.00	\$0.00	\$50.00	\$50.00
Electricity	\$1,200.00	\$1,024.83	\$1,200.00	\$1,200.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Telephone	\$500.00	\$519.75	\$550.00	\$550.00
Fuel Oil	\$2,400.00	\$2,217.07	\$2,400.00	\$2,400.00
Insurance	\$4,800.00	\$4,915.30	\$5,500.00	\$5,500.00
Mutual Aid	\$250.00	\$250.00	\$250.00	\$250.00
Parts & Services	\$1,500.00	\$1,500.29	\$3,500.00	\$3,500.00
Supplies/Miscellaneous/Tool	\$300.00	\$9.00	\$300.00	\$300.00
Training	\$400.00	\$0.00	\$400.00	\$400.00
Truck Fuel	\$600.00	\$161.46	\$500.00	\$500.00
VSFA	\$180.00	\$144.00	\$180.00	\$180.00
		\$1,438.30		

	6/30/2019			6/30/2020
Bank Accounts	Ending Bal.	Income	Expense	Ending Bal.
Checking	\$262.91	\$45.00	\$0.00	\$307.91

note: Capital Fire dispatch includes Fire and Ammbulance and will come from the general fund budget.



ROXBURY FREE LIBRARY
ANNUAL REPORT - March 2021 TOWN MEETING

And then the script changed... For several years now the Roxbury Free Library annual report to the town has been fairly consistent in what and how we have presented our impact in the community. Since 2020 was not a consistent year we believed it only made sense that our report follow suit and also deviate from what has been consistent.

“The library building is closed, but we are still open for service” is the motto we lived by in the early days of the pandemic; and that motto is probably the best way to summarize the year 2020 at the Roxbury Free Library. With board support the RFL staff shut the building doors to public visits on March 17th 2020 out of safety concerns connected to the COVID-19 pandemic. We were able to safely open the doors to the public again not until July 1st 2020. What has transpired since that March closure has been a series of changes that some we hope we can soon move past, and others we hope perpetuate into the future. I think I can honestly say there has never been a better time to have a small library in the community. As this goes to print in January 2021 our building and collection are open for public access. Only 23% of public libraries in Vermont can claim that status for their operations. Our small space, staff numbers, and patron visitation rates have allowed us to easily be flexible in complying with all COVID-19 safety recommendations. Though we too miss the toys, comfy chairs and community members occupying the library space for hours at a time, we are gladder to have the ability to safely offer public browsing of the stacks, even if only for 30 minute blocks of time. Before reopening in July our biggest concern was managing patron compliance with our COVID safety protocols inside the building. We are truly grateful how conscientious RFL visitors have been when abiding our required safety measures — we couldn’t be open if it wasn’t for your compliance. Thank you from the staff and all other visitors to the RFL for doing your part. Now let’s see how we did for our part and what happened at the RFL in 2020.

What was Roxbury reading in 2020? The 3 most circulated adult books were *Where the Crawdads Sing* by Delia Owens, *The Red Lotus* by Chris Bohjalian, and *The Bear and the Nightingale*, by Katherine Arden. Our young readers read *Rise of the Earth Dragon* by Tracey West, *Origami* by Rachael Thomas, and *Creepy Carrots*, by Aaron Reynolds more than any others in 2020. We had 349 patrons, including 21 brand new patrons, who were reading those popular books in 2020. By the end of 2020 we saw the physical RFL collection grow to more than 7,252 items — an increase of 601 items over the year. We are more excited to report how we have been able to expand our digital collection offerings. Starting in 2020, for the first time ever, we are now offering digital film and music collections. We have also dramatically increased the amount of instant access digital book and audiobook collections available to RFL patrons. Reporting an increase doesn’t do justice to describe the scale of these changes. Last year we reported 14,790 downloadable materials available in our collection. This year we are reporting over 900,000 downloadable materials available in our collection. Stay connected with us, we have more to offer now than ever before! In fact, we made it easier to connect in 2020. During 2020 we expanded our open public WiFi network with help from a program provided by the State of Vermont. We saw an average of 160 different devices connecting to our network each month in 2020 (an increase of ~22% from 2019). Community members were using our computers and internet connection to schedule appointments for COVID tests, connect with doctors for tele-health visits, take classes, and stay connected with friends and family who not too long ago weren’t all that distant. Some of those community members may also have been checking out all the Roxbury historical records that we digitized and made available on our website in 2020. As the rest of the world moved online in the spring of 2020, Roxbury followed suit, but we were still here in our community.

As would be expected (and hoped for) after being closed for a quarter of the year and reopening during a global pandemic, our visitation rates were lower in 2020 than during 2019 (~46% lower; 149 child and 409 adult visits in 2020 as compared to 285 child and 917 adult visits in 2019). Remember how “the building is

closed but we're still open" was our motto in 2020? Here is where it becomes evident. Despite a 46% decrease of visitors inside the building, circulation of materials decreased by only 8% between 2019 and 2020 (3,402 vs. 3,146 issues respectively, not counting digital content). We have always offered home delivery of materials, but almost immediately after the closure in March we began offering curbside pickup of materials also. Curbside pickup is one of those things that we didn't have on our radar before 2020, but would be happy to see it continue into the future since it seems to work well for some. In 2019 we made home deliveries of 9 different items only. In 2020 we have safely made home deliveries of at least 366 different items. Both of those delivery methods have been offered continuously since the closure with only one exception, when Governor Scott issued the Stay Home Stay Safe Order the week of March 25th 2020. Those safe and effective delivery models allowed us to keep our community informed and entertained as our community members saw their work schedules and entire jobs changing, our community parents becoming teachers, and all of us wondering what is coming next. We wonder the same at the RFL.

Despite cancellations, changed venues, and unknown levels of interest, the RFL organized 15 programs and hosted meeting space for 4 meetings throughout the 2020 calendar year. Attendance in these events included 106 adults and 84 children. Though those numbers were lower than in 2019 (581 total attendees), we have been pleased with the reach some of our programs now make. For example, the RFL hosted a virtual presentation in December that was attended by out-of-state participants and the recorded video has been viewed by many more than just the live audience. Neither of those things have happened at RFL programs in years past. As this example illustrates, reporting metrics for 2020 has been a challenge since the upheaval in our operations has us doing so much so differently that accurately comparing 2020 to years past is a challenge. We can accurately say that it is only with continued support from so many dedicated individuals that we have been able to be here to serve the community in 2020. To conclude we extend a gracious thank you to all our board members, supporters, volunteers, and staff who remain committed to the RFL and its mission.



Gifts	-	-	-	-	
NSB Account	-	-	-	-	
Misc. Expense	-	92.11	-	-	
Assistant Librarian	5,435.18	2,443.81	5,471.00	5,635.00	103%
Asst. Libr. Payroll Taxes	600.00	-	576.00		103%
	<u>\$ 32,608.81</u>	<u>\$ 31,263.32</u>	<u>\$ 33,070.00</u>	<u>\$ 33,390.00</u>	<u>104%</u>

Note that Director & Assistant Librarian Payroll Taxes lines have been rearranged to track with the bookkeeper's (Town Clerk's) accounting system. The budget for these items is now under lines 8 & 9, SUIVT and FICA/Medicare. Their total has a 4% increase.

2022 RFL "Friends" Budget
(Non-tax Monies Raised from Donations, &c.)

	<u>Actual 2020</u>	<u>Actual 2020</u>	<u>Proj. 2022</u>	<u>Proj. 2022</u>
	<u>Expense</u>	<u>Income</u>	<u>Expense</u>	<u>Income</u>
On Hand		\$ 10,995.17		\$ 12,500.00
Due in	-		-	
Donations	2,725.00		2,000.00	
Fundraising	1,057.00		1,000.00	
	<u>\$ 3,782.00</u>		<u>\$ 3,000.00</u>	
Contribution to RFL, RIF		\$ 196.07		\$ 965.00
Programs, Projects		665.47		700.00
Copier Lease		159.10		-
Newsy		990.09		1,000.00
		<u>\$ 2,010.73</u>		<u>\$ 2,665.00</u>
Net:		<u>\$ 1,771.27</u>		<u>\$ 335.00</u>

Robury Food Shelf

2020-2021

As I sit down to write this report, I must admit that the better part of 2020 was a bit of a blur for me. I relied on the generous assistance of many people to keep the food shelf running smoothly, and an abundance of thanks goes to Barbara Townsend Peasley, Linda and Michael Laperle, Ed Carney, Susan D'amico and Rich Smith. And of course, thanks also to Tammy who took care of our bills, as well as the good people of Roxbury who authorized her to do so.

According to our records, this past year we served a total of 409 households representing 989 people. These numbers are down from previous years, reflected mostly in the first months following the onset of the pandemic, when people were wary to venture from their homes. In recent months, our numbers have risen again. As much as possible, our boxes are pre-packed and available to patrons for curbside pickup. Now that my time allows, I also do a regular number of home deliveries, and am always willing to do that upon request. At this point, we don't advise routine visits, but I welcome phone calls (485-7779), and caution you not to be deterred if you get my answering machine message, which features a cat and a trombone.

Last year, we came within \$20 of spending our full food shelf allotment from the town (\$1000), and given the fact that our church's offerings were greatly reduced because we met in person very rarely, the town's support of the food shelf was especially appreciated this past year. So, too, were the contributions of friends and neighbors, with whose help we were able to purchase holiday turkeys and hams.

Finally, many thanks to the Roxbury School children, whose very successful food drive in December not only filled bellies but warmed our hearts as well.

Claire Chomentowski

Roxbury Cemetery Commission Annual Report

Year 2020 presented challenges for all of us including the Commission. Despite Covid-19 we were successful in continuing restoration work. This included cleaning 115 headstones at First Settler East and East Roxbury Cemeteries, resetting/repairing approximately 80 stones at the Village Cemetery by Green Valley Memorials of Randolph, restoring entrance gate and installing perimeter chain at Braley plot in First Settler East, and reclaiming Winch Hill Cemetery. Maintenance projects included tree removal at Orcutt and East Roxbury Cemeteries by Snapping Turtle Tree Service of Northfield, brush removal at Village Cemetery, and replacing a retaining wall (see photo) at East Roxbury Cemetery by Big Rock Landscaping of Barre. We wish to acknowledge Wade Holt and Ron Trucksess for allowing access through their property for the East Roxbury Cemetery tree project. The Commission also placed flags at the graves of our war veterans in observance of Memorial Day.

The Commission acknowledges the contributions of volunteer scouts and family members from Boy Scout Troop 759 of Northfield who cleaned headstones in East Roxbury organized by Jonathan Tenney, and assistance with brush removal provided by Mormon Community sisters from Barre. The major volunteer project was reclaiming Winch Hill Cemetery (see photos) the past two years with minimal cost to town of \$100. The commission is indebted to Don Randall and Cas Vaicaitis for their relentless commitment to this project, but in particular Don for providing equipment essential to completing the project. We also wish to thank the Town and its road crew for supplying the project with exceptionally clean fill. Special thanks also go out to Jerry Carruba of Northfield for donating his forged "B" added to the Braley plot gate (see photo). Don Randal added his welding skills to this project. Without the continuing service of volunteers maintaining and restoring our cemeteries would be difficult.

The Commission recorded two burials in East Roxbury Cemetery, two burials in Village Cemetery, one removal from East Roxbury Cemetery with reburial in Williston, VT, and one plot sale in Village Cemetery.

The Commission has proposed two Articles for voter approval at Town Meeting. The first involves no cost to taxpayers as it is designed to free up \$2,000 previously approved by voters in 2019. These funds were specifically earmarked for tree removal at West Hill Cemetery, which has been hampered by unresolved access issues. The objective of the Commission is to make this money available for any of its ongoing tree removal projects. The second article is designed to make an additional \$2,500 available for ongoing cemetery restoration/maintenance. The unexpected cost of removing a large dying ash tree and replacement of a retaining wall at East Roxbury Cemetery resulted in various budget adjustments and postponement of several restoration projects. In order to replenish funds, the Commission is seeking the support of voters in passage of this second article.

Respectfully Submitted,

Jack Cashman, Chair, 485-8915
Susan Nevins, Vice Chair, 485-5619
Wendy Cashman, Secretary, 485-8915

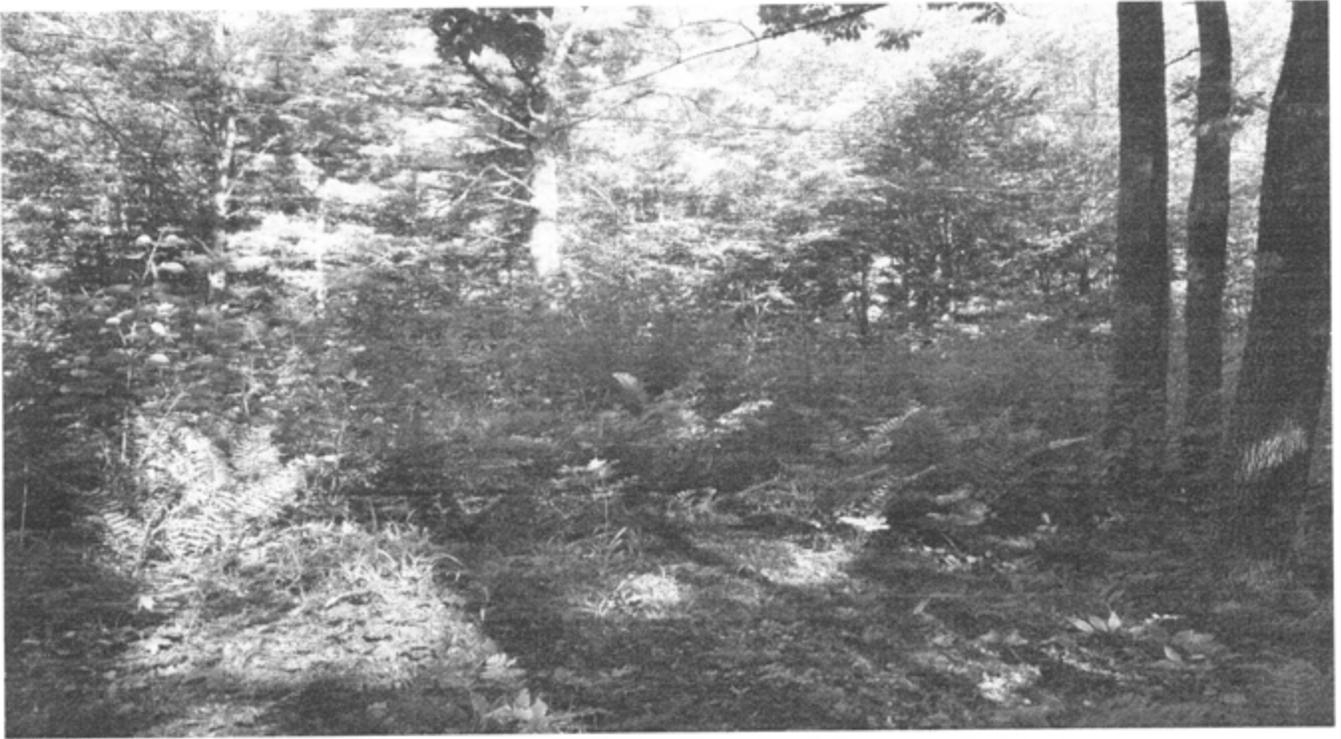
Braley Plot, First Settler East Cemetery; donated forged "B" installed in gate; added perimeter chain.



New retaining wall (east side), East Roxbury Cemetery.



Winch Hill Cemetery, October 2019



Reclaimed Winch Hill Cemetery, October 2020 (Photo courtesy of John Hilferty)



General Cemetery Restoration/Maintenance Fund

	2019-2020 Actual	2020-2021 Budget	2020-2021 As of 1/2021	2021-2022 Proposed
Reserve Fund Carryover	\$ 1,959.92	\$ 4,684.25	\$ 4,684.25	\$ 960.00
Town Appropriation	\$ 2,471.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Town Meeting Article	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,500.00
Interest	\$ 3.33	\$ -	\$ -	\$ -
Fees	\$ -	\$ -	\$ 95.00	\$ -
Donations	\$ 250.00	\$ -	\$ 120.00	\$ -
Restoration/Maintenance	\$ 2,000.00	\$ 8,912.50	\$ 7,054.53	\$ 5,200.00
Balance	\$ 4,684.25	\$ 271.75	\$ 2,344.72	\$ 760.00

Cemetery Trust Fund (Orcutt and East Roxbury Cemeteries)

	2019-2020 Actual	2020-2021 Budget	2020-2021 As of 1/2021	2021-2022 Proposed
Balance Carryover	\$ 3,312.01	\$ 3,317.64	\$ 3,317.64	\$ 1,692.64
Interest	\$ 5.63	\$ -	\$ -	\$ -
Restoration/Maintenance	\$ 585.00	\$ 85.00	\$ 1,625.00	\$ -
Balance	\$ 2,732.64	\$ 3,232.64	\$ 1,692.64	\$ 1,692.64
Cumulative Interest*	\$ 1,643.79	\$ 1,649.42	\$ 24.42	\$ 24.42

*Only interest can be utilized for perpetual care/maintenance.

Village Cemetery Restoration/Maintenance Fund

	2019-2020 Actual	2020-2021 Budget	2020-2021 As of 1/2021	2021-2022 Proposed
Balance Carryover*	\$32,491.53	\$ 32,491.53	\$ 32,491.53	\$ 29,667.53
Interest on Account**	\$ 52.81	\$ -	\$ -	\$ -
Burial Lot Sales	\$ -	\$ -	\$ 1,200.00	\$ -
Corner Stone Sales	\$ 125.00	\$ -	\$ 150.00	\$ -
Burial Fees	\$ 50.00	\$ -	\$ -	\$ -
Restoration/Maintenance	\$ 100.00	\$ 4,862.50	\$ 4,174.00	\$ 5,574.00
Balance	\$32,619.34	\$ 27,629.03	\$ 29,667.53	\$ 24,093.53

*Reflects funds transferred from Roxbury Cemetery Association to Town in Dec. 2019.

** Includes interest earned on additional perpetual care funds of which principal (\$29,568.76) must remain in trust.
Perpetual care funds transferred from Roxbury Cemetery Association to Town in Dec. 2019.

Roxbury Planning Commission:

The Roxbury Planning Commission is a five-member board created and appointed by the Roxbury Select Board. Each member has a term of 3 years with duties described by State Law in 24 VSA Chapter 117. The Planning Commission's primary responsibility includes regular updates and revisions to The Roxbury Town Plan, which guides the vision for the growth of the Town of Roxbury.

The Commission meets on the first and third Thursdays of the month, as needed, at 5:30pm, and meets in the Town offices; located at 1664 Roxbury Road, Roxbury, Vermont. However, due to Covid-19, the Commission is currently meeting remotely via Zoom. It also may schedule special meetings and workshops in addition to its regular schedule. Please check on these times as times and dates can change or meetings can be cancelled. Agendas are available prior to meetings and minutes are available following approval.

Once the Town Plan has been updated and approved by the Select Board and the Central Vermont Regional Planning Commission, there will be public hearings by the Planning Commission and the Select Board where the community will have opportunity for input and comment, after which the Select Board will adopt the Plan. The Plan goes into effect after adoption by the Select Board.

Members:

Lucinda Sullivan – Chair
Term expires September 2022
Mike French – Vice Chair
Term expires September 2023
Elizabeth Carney – Secretary
Term expires September 2021
Dottie Guiffre
Term Expires September 2021
Vacant Seat
Term Expires September 202_.

2020 Commitments

Vermont Association for the Blind and Visually Impaired

Green Mountain Transit

Central Vermont Adult Basic Education in **Roxbury**

Central Vermont Home Health & Hospice

Family Center of Washington County

Circle (formerly Battered Women's Shelter)

Central Vermont Council on Aging

Community Harvest of Central Vermont

MOSAIC-Healing Communities | Ending Sexual Violence

Central Vermont Regional Planning Commission

Capstone Community Action



Photo dedications:

<u>Page Location:</u>	<u>Description:</u>	<u>Photographer:</u>
Front Cover	West Hill at Young Rt	Sue Nevins
Dedication	Steve Twombly	Twombly family
Selectboard Report	Fish hatchery sculpture	Sue Nevins
Expenses	Helicopter	Tammy Legacy
Clerk's Report	Covid-safe desks	Tammy Legacy
Vital Records	Warren Mountain Road mud	Melanie Hall
Auditor's statement	Into Town	Sue Nevins
Lister's statement	Turkeys	Sue Nevins
Lister's report	Deer	Sue Nevins
RVFD report	Old Schoolhouse	Sue Nevins
RFL report	Old Roxbury	Town hall
Cemetery	Settler East cemetery gate	Cemetery Commission
Cemetery	East Roxbury retaining wall	Cemetery Commission
Cemetery	Winch Hill reclamation	John Hilferty
Commitments	Fish Hatchery	Sue Nevins
Montpelier Public School	Montpelier High School	School District
Rear Cover	Drop Box	Tammy Legacy

**ANNUAL TOWN OF MEETING
MINUTES OF MARCH 3, 2020**

Polls opened at 10 a.m. for Australian Ballot Voting.

Lucinda Sullivan, Town Moderator, called Town Meeting to order at 10:22 a.m. Lucinda welcomed the newcomers to the community and the new attendees to Town Meeting. Lucinda told everyone lunch is provided by the Roxbury Gardens. The Library is having a raffle and giving away seeds. Lucinda read from a book about the history of Town Meeting. The rules of Town Meeting were explained. Voters will be allowed to speak two times per article.

- Art. 1. To elect the following officers of the Town. (Australian Ballot)
- Town Moderator for a term of one year
 - Town Clerk for a term of one year
 - Town Treasurer for a term of one year
 - Selectman for a term of three years
 - Selectman for a term of two years remaining of a three-year term
 - Lister for a term of three years
 - Lister for a term of two years remaining of a three-year term
 - Auditor for a term of three years
 - Library Trustee for a term of three years
 - Library Trustee for a term of three years
 - Library Trustee for a term of three years
 - Collector of Delinquent Taxes for a term of one year
 - Cemetery Commissioner for a term of three years
 - First Constable for a term of one year
 - Second Constable for a term of one year
 - Grand Juror for a term of one year
 - Town Agent for a term of one year

- Art. 2. To hear and act upon the reports of the Town Officers.
Ed Carney moved the article, Fran French seconded.

Chair of the Selectboard, Steve Twombly spoke to the attendees. Steve recapped from what was mentioned in the Selectboard Report. The Town purchased a new grader, a new International Truck has been ordered, it should be delivered in the fall. The Selectboard ordered a new one ton to replace the Ford Truck. The Town Office has been painted and the new Community Hall porch was built. The Selectboard signed a contract with Washington County Sheriff. The Town received an order to reappraise. RFPs were sent out, only one bid has been received but was not accepted. The Board will go back out to bid. The Selectboard has voted to join the Mountain Alliance for Solid Waste. The highway budget was increased to allow hiring a third full-time employee. There was a surplus in last year's budget, there is an article asking to use the surplus to reduce taxes which would offset the cost of hiring a third man. Steve mentioned there is a questionnaire from Central Vermont Internet.

Questions were asked about hiring a third person. Cell tower and roads were mentioned. Also questions about the surplus funds. If a third person is hired, it is reasonable to believe the Town would not need to hire out when doing projects, the employees would be able to do them.

Dogs were discussed. Two dogs in the village are a nuisance, people are being harassed, what is the Selectboard going to do. Steve explained the Board has not received complaints in a while, the Animal Control Officer was dealing with the issue but he resigned. People are concerned about the dogs.

Road projects were discussed. People are concerned about Steele Hill Road. Steve explained there are big projects planned but he is not sure Steele Hill Road is on the list.

More discussion on hiring a third person. Inefficient to do projects with only two guys and having vacation time during summer.

One voter is interested in being the Energy Coordinator.

Thanks were given to the road crew for the fantastic job this year. CV Fiber versus EC Fiber was discussed.

The article is before the voters. The article passed with all ayes.

Art. 3. Will the voters approve the collection of taxes on real estate in four (4) equal installments on Friday, August 14, 2020, Friday, November 13, 2020, Friday, February 12, 2021 and Friday, May 21, 2021, with interest of one half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date? Wendy Cashman moved the article, Ryan Zajac seconded.

Carma Flowers asked about statistics on how delinquency was since the Town went to four payments. Tammy Legacy did not have any statistics but explained that taxpayers had asked for more payments. It has helped the taxpayers, some people pay all at once, some make two installments and other do the four installments. Ed Dickinson asked if the Town has had to borrow since changing the number of due dates. Tammy Legacy said no.

The article is before the voters. The article passed with all ayes

Art. 4. Will the voters approve the sum of \$619,390.00 for the operation and maintenance of Town roads? Tom Frazier moved the article, Ed Carney seconded.

Dave Santi called for paper ballot. Lucinda stated she would need seven people to vote yes for a paper ballot. No additional votes, no paper ballot was used.

Brock Freyer has concerns about Steele Hill Road. Dave McShane stated he would look into it. Mike McCorkel also stated Steele Hill Road needs maintenance. Ed Dickinson mentioned Warren Mountain Road is deteriorating, needs to be fixed.

The article is before the voters. The article passed with many ayes and one no.

Art. 5. Will the voters approve the sum of \$241,972.00 for the operation of the Town Administrative functions? This does not include any funds that may be

approved in any other article. Nick Laskovski moved the article, Sally Kim seconded. No discussion.

The article is before the voters. The article passed with all ayes.

- Art. 6. Will the voters approve using the \$21,500.00 in surplus funds from 2018/2019 fiscal year to reduce taxes? Courtney Jenkins moved the article, Fran French seconded.

Dave Santi asked where the surplus came from. Steve Twombly stated it was excess funds. Laura Sudhoff said that is good news. Louis Stamatelous asked if the funds could be invested instead. Steve said that was up to the voters.

The article is before the voters. The article passed with all ayes.

At this time Gerry D'Amico asked about budget pages, it looked like one was missing but turns out the town government budget pages are out of order in the Town Report. Question regarding surplus by Dave Larcombe. It was stated the revenue received was higher than anticipated.

- Art. 7. Will the voters approve the sum of \$2,000.00 to be administered by the Cemetery Commission for tree removal and stump grinding at town cemeteries? Don Randall moved the article, Carol Randall seconded.

Tom Frazier had concerns a certain tree in the West Hill Cemetery was going to be removed. Cemetery Commissioner Jack Cashman discussed where the funds will be used. The plan is to use most of it in the Orcutt Cemetery but there are multiple projects planned.

The article is before the voters. The article passed with all ayes.

- Art. 8. Will the voters approve the sum of \$30,800.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? Carl Ellis moved the article and Hannah Zajac seconded.

On behalf of the Library Trustees, Carl spoke. There are missing pages in the Town Report. The budget sheet was not printed, Carl brought copies for the voters. The budget request is \$600 less this year. Tom Frazier asked if the Auditors could make sure the Town Report is complete next year; there were issues last year too.

Library Trustee Ed Carney highlighted the upcoming programs. They are Master Gardener Program (they donated the seeds being given away), Verde Antique Marble Quarries in Roxbury, a presentation by Ed Carney on his Antarctic Expedition, a hands-on acting experience to solve a murder mystery in Roxbury presented by Jeanne Beckwith and great raffles. At 1pm on Saturday, March 7th, Roxbury's representative, Peter Reed and Jay Hooper will be speaking at the Library.

Mark Holderbach asked why unused budget funds do not stay with the Library. Carl responded that it was so organizations don't use it as a savings. Brock

Freyer thanked the Library for the Newsy (quarterly newsletter). Tom Frazier mentioned Dennis Kitz had information on Facebook about quarries. Dave Santi asked if the murder mystery was based on Roxbury's murder. The answer was no, it is fictional. Jane Pincus thanked Ryan Zajac for bringing the library into the 21st century and she thanked the Board. Also, a thank you to Adam Jackson for the wonderful bathroom floor.

The article is before the voters. The article passed with all ayes.

At 11:21 a.m. Lucinda stated if there were no objections, our Roxbury Representatives would like to speak. Jay Hooper and Peter Reed spoke about what was happening in Montpelier. There were various questions asked the Representatives. Gerry D'Amico thanked Jay for not always voting on party lines. Concerns about motor vehicle inspection laws were discussed.

Art. 9. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account? Don Randall moved the article, Sally Kirn seconded. No discussion.

The article is before the voters. The article passed with all ayes.

Art.10. Will the voters approve the sum of \$16,330.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year? Carol Randall moved the article, Tim Partlow seconded.

Dave Santi asked if all the money was spent last year. Tammy Legacy stated it was. Carlos Montero asked what was happening at the Fire Department. On behalf of the Roxbury Fire Department, Don Randall spoke. The Roxbury Fire Fighters Association purchased another truck to supplement the three trucks they already have, they paid \$6,000 for it. When one of the other trucks are down, this one will replace it. Mutual Aid calls usually need a tanker. Working on getting the new truck into service. SCBA were discussed. Two events were held in the fall by the Roxbury Fire Fighters Association, the Pig Roast and the Raffle Raffle. Don wanted the voters to know where the funds go. Dave Santi asked what will happen with the old SCBAs. Don said there were regulations they would need to follow because Department of Homeland Security funds were used to purchase them. Ryan Zajac thanked Mike Dickinson and Clarence Baker for helping with the ice rink. Don also mentioned that the Fire Department has delivered the Town Reports the last few years. The reasons they do that is to help lower cost and to familiarize the fire fighters with roads. Cell service was mentioned. Don is Roxbury's representative to CFMA. There is a program that would allow active 911 calls on cell phones for fire fighters. Wendy Cashman mentioned the need for 911 numbers for all cemeteries. Tammy will look into that. Wade Holt mentioned that Fire House Subs give money to fire departments, Fire House Subs is owned by former fire fighters.

The article is before the voters. The article passed with all ayes.

Art. 11. Will the voters approve the sum of \$12,000.00 for the Fire Department Equipment Fund. These funds will be used to purchase Self Contained Breathing Apparatus (SCBA). Michelle Dickinson moved the article, Jean Henry seconded.

Fran French asked how many would be purchased with the funds. Don stated two.

The article is before the voters. The article passed with all eyes.

Lucinda explained Articles 12 through 29 were by Australian Ballot. The voters can discuss under other business if they choose to. Heather Holter asked about the process for requesting the organizations to submit a petition. Is there an alternative process they could do, difficult for organizations to get signatures. Selectboard will look into it.

- Art. 12. Shall the voters of Roxbury approve the sum of \$429.00 to Green Mountain Transit. These funds will directly support Green Mountain Transit's ongoing operations and the amount is based on a fair share calculation applied to the municipalities Green Mountain Transit serves. (Australian Ballot)
- Art. 13. Shall town vote to give \$1,000.00 to the Roxbury Food Shelf to pay their expenses to the Vermont Food Bank. (Australian Ballot)
- Art. 14. Shall the town voters authorize expenditure of \$500.00 for The Greater Northfield Senior Citizens, Inc., d/b/a Northfield Senior Center? (Australian Ballot)
- Art. 15. Shall the town voters authorize expenditure of \$500.00 for the Capstone Community Action, Inc. (formerly Central Vermont Community Action Council, Inc: helping people build better communities through weatherization, business development, food shelves, Head Start, emergency heating, housing counseling, job training, and financial education? (Australian Ballot)
- Art. 16. Shall the town voters authorize expenditure for Central Vermont Home Health and Hospice in the amount of \$1,250.00: a nonprofit, full service Visiting Nurse Association committed to providing high-quality, medically-necessary home health and hospice care to all central Vermonters, regardless of their ability to pay? Our agency also promotes the general welfare of all central Vermont citizens with health promotion and long-term care services. (Australian Ballot)
- Art. 17. Shall the town voters authorize expenditure for Family Center of Washington County in the amount of \$200.00, building resourceful families and healthy children to create a strong community? (Australian Ballot)
- Art. 18. Shall the town voters authorize expenditure for Vermont Association for the Blind and Visually Impaired in the amount of \$500.00: enabling Vermonters who are blind or visually impaired to be more independent, cultivate adaptive skills and improve their quality of life? (Australian Ballot)
- Art. 19. Shall the town voters authorize expenditure for Good Beginnings of Central Vermont in the amount of \$100.00: supporting the transition to parenthood with free services for all families with new babies? (Australian Ballot)
- Art. 20. Shall the town voters authorize expenditure for People's Health and Wellness Clinic in the amount of \$300.00: providing free primary medical and complementary health care, including mental health, oral health, body work, and wellness education to the uninsured and under-insured community

members of Central Vermont who cannot otherwise afford these services?
(Australian Ballot)

- Art. 21. Shall the town voters authorize expenditure for Washington County Youth Service Bureau/Boys & Girls Club in the amount of \$250.00: Youth/family counseling; substance abuse treatment; help for runaway and homeless youth; support for teen parents; teen centers; reentry program for young offenders; support for youth involved in foster care; 24-hour crisis intervention; and more?
(Australian Ballot)
- Art. 22. Shall the town voters authorize expenditure for Central Vermont Council on Aging in the amount of \$900.00: supporting central Vermonters to age with dignity and choice, CVCOA provides a wide range of programs and services for aging persons to lead healthy, independent, and meaningful lives in their homes and communities? (Australian Ballot)
- Art. 23. Shall the town voters authorize expenditure for Circle (formerly Battered Women's Services and Shelter) in the amount of \$100.00: a community-based organization dedicated to ending domestic abuse? (Australian Ballot)
- Art. 24. Shall the town voters authorize expenditure for Prevent Child Abuse Vermont in the amount of \$200.00: working effectively to prevent child abuse and neglect through parent education, support and public awareness? (Australian Ballot)
- Art. 25. Shall the town voters authorize expenditure for Sexual Assault Crisis Team for Washington County in the amount of \$200.00: providing advocacy and support for people of all genders who have experienced sexual harm, and educating for a community free of sexual violence? (Australian Ballot)
- Art. 26. Shall the town voters authorize expenditure for Central Vermont Adult Basic Education in the amount of \$600.00: free adult education: reading, writing, math and computer literacy; English language and citizenship skills; high school completion programs; and academic readiness for career and college?
(Australian Ballot)
- Art. 27. Shall the town voters authorize expenditure for Good Samaritan Haven in the amount of \$300.00: Central Vermont's only homeless shelter, providing emergency shelter and support services to individuals experiencing homelessness in our community? (Australian Ballot)
- Art. 28. Shall the voters authorize expenditure for Community Harvest of Central Vermont in the amount of \$200.00: recovers surplus food through gleaning from local farms to help feed residents with limited access to nutritious food, maximize community resources, reduce waste, and create local food system awareness? (Australian Ballot)
- Art. 29. Shall the voters authorize expenditure for Washington County Mental Health in the amount of \$800.00: working to serve our community through education, support, and treatment of individuals who live with mental health challenges, developmental disabilities, and substance use issues? (Australian Ballot)

Art. 30. To transact any other proper business to be brought before said meeting. Ed Carney moved the article, Wendy Cashman seconded.

Dotti Guiffre discussed the Roxbury PTOs plan to have a gazebo built on the school playground. The gazebo would be used for school functions like graduations and the teachers can use it as an outdoor classroom. Also, when school is not in session, families can use it for outings. It also allows shade when people are hanging out. The cost would be about \$25,000.00. They have already raised \$5,000.00. Discussion on the location of gazebo, it would be in an area that is not used by the children. It would be on school property and the school would be responsible for it. It would be delivered in sections and built by professionals. Tom Frazier had concerns about a gazebo and what could happen if it was on the playground. Tom feels it could be a hangout for kids, alcohol was a concern. An alternative location was suggested. There was support for the gazebo. Elizabeth Carney mentioned the Planning Commission's survey showed people think the vacant land near the Town Office is an area to consider. Arthur Smith wanted to hear from a School Director. Ryan Zajac said the PTO initiated the project. An article was planned for the Town Meeting Warning but it didn't happen. The PTO came to the School Board. School would take ownership of the gazebo. The PTO would fundraise. If the school closes in the future, the Town could buy the property for one dollar but there is no plan to close the school. Michelle Dickinson asked if there were any grants available. Ryan said they are looking into it. Dave Santi asked if people were happy with consolidation. Ryan stated is he, can't answer for others. Hannah Zajac said the PTO is 501c3 so any donations can be tax deductible. Plans to have a 4th of July Duck Race was mentioned.

Ben Pincus asked if more info on openings for office could be posted. Also having a meeting to meet candidates was discussed.

The article is before the voters. The article passed with all ayes.

Lucinda stated if there were no objections, the meeting would adjourn. No objections. The meeting adjourned at 12:26 p.m.

Tammy Legacy
Dated March 6, 2020

Montpelier Roxbury Public Schools – FY'22 Budget

Budget Overview

Montpelier Roxbury Public Schools is grateful our communities have made the necessary sacrifices to allow us to keep our schools open during these challenging times. In FY'22, we are looking forward to resuming full in-person instruction and we will be focusing on strengthening instruction and student supports. As always, budget development balances the needs to maintain high educational quality against reasonable tax rates for our communities.

FY'22 Budget: Bearing in mind potentially unfavorable tax rate factors for FY'22, we have limited the budget increase to 2.8%. This limit was extremely challenging considering costs associated with a significant increase (9.6%) in health premiums, routine salary increases, and higher technical education costs (higher enrollment in tech centers and higher tuition costs). Fortunately, we forecast some cost savings related to tuition due to less grand-parented Roxbury students with school choice and a lower number of private preschool students. Even with a modest budget increase, we are still moving our system forward through staffing adjustments, professional development, and leadership.

The district is proposing several staffing changes. At the high school, we are: (1) adding a physical education (PE) teacher due to increasing enrollment; (2) continuing to plan for an alternative program for students with social emotional learning needs and increased the teacher position to full time – funded with Medicaid dollars; and (3) planning to fill a Math Interventionist position – funded with federal Title I dollars. For both the high school and middle school, we plan to convert a PE/Health teacher to a dedicated Health teacher. At Union Elementary School (UES), we plan to add an Intensive Needs Teacher to create an autism program to improve services. At Roxbury Village School, we need to increase the Nurse position from the equivalent of one day per week to half-time to provide services to students every day.

For the third year, we are proposing a Capital Fund, but we are decreasing it \$20K to \$250K to help limit the budget increase. The FY'22 projects include UES Behavior Room renovation, middle school gym renovation, and we have set aside funds to plan for other projects such as UES auditorium renovation, and long overdue window replacements at both UES and the middle school. The Capital Fund will once again appear as a separate article, but the cost has been included in the tax rate calculation.

Tax Rates: Due to economic impacts of the pandemic, a statewide tax factor (Property Dollar Yield) was projected to drop (an unfavorable impact) and the projected average tax increase in Vermont was 9%. Another challenge specific to our district is the decrease in our merger incentive. The incentive will drop 2¢ for the next two years - basically becomes a 2¢ tax increase each year. Other than limiting our budget increase, our only other tool to limit the tax rate increase is the use of our fund balance as a revenue source. In FY'22, we will use \$400K which decreases our education spending and tax rates. **UPDATE:** On January 25, 2021, based on updated

revenue projections, the House Ways & Means Committee passed a bill dramatically increasing the dollar yield which decreased our tax rate estimates shown below.

To stabilize tax rates in future years, we forecast changes in expenses, revenues, and enrollment. We know high school tuition costs will decrease for another year and transportation aid revenue will increase next year. We also anticipate enrollment will climb for at least a few more years which lowers our spending per pupil and tax rates. Unfortunately, legislative changes may negatively impact us in the coming years. Equalized pupil weighting factors may reduce our pupil count (even with increasing enrollment) and a new special education funding formula may decrease our revenues. Since we have built up significant fund balance, we can continue to use it as a tool to manage tax rates in the coming years.

The following tables show the most current estimated property tax rate calculation and impacts. The Montpelier rate is projected to increase 5.7¢ (3.3%) and the drop in common level of appraisal (CLA) accounts for 5¢ of the increase. The Roxbury tax rate is projected to decrease by 13.6¢ - largely due to an increase in their CLA.

For additional information on the FY'22 budget, please attend the Informational Hearing at Montpelier High School on March 1, 2021 and you can also visit the School Board's website: <https://www.mrpsvt.org/policies/>

Estimated Residential Tax Rates:

Description	FY'20 Budget		FY'21 Budget		FY'22 Proposed Budget	
	Montpelier	Roxbury	Montpelier	Roxbury	Montpelier	Roxbury
General Budget	\$23,813,218		\$25,054,090		\$25,783,584	
+ Capital Plan	\$260,000		\$270,000		\$250,000	
= Total Budget	\$24,073,218		\$25,324,090		\$26,033,584	
- Non-Tax Revenues	\$3,782,015		\$4,083,649		\$4,373,569	
= Education Spending	\$20,291,203		\$21,240,441		\$21,660,015	
÷ Equalized Pupils	1,241.02		1,255.03		1,247.22	
= Ed Spending per Eq Pupil	\$16,350.42		\$16,924.25		\$17,366.64	
÷ Property Dollar Yield*	\$10,648		\$10,998		\$11,385	
= Equalized Residential Tax Rate	\$1.536		\$1.539		\$1.525	
- Merger Incentive	\$0.060		\$0.040		\$0.020	
= Adj Equalized Residential Tax Rate**	\$1.476	\$1.654	\$1.499	\$1.572	\$1.505	\$1.505
÷ Common Level of Appraisal (CLA)	89.67%	97.11%	86.86%	97.64%	84.44%	102.19%
= Residential Tax Rate w/ CLA	\$1.646	\$1.703	\$1.726	\$1.610	\$1.783	\$1.473

* The Property Dollar Yield is subject to Legislature/Governor approval

** The law set a 5% possible reduction in tax rate - Roxbury can't have an equalized rate below \$1.493 ($\$1.572 * 95\%$)

Estimated Tax Rate Impacts:

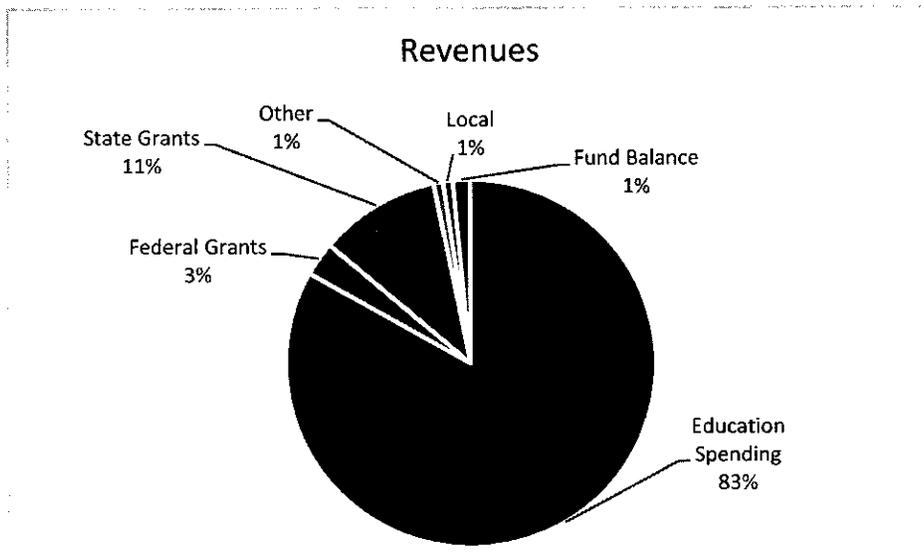
Montpelier			
Property Value on Tax Bill	\$100,000	\$200,000	\$300,000
FY'21 Property Tax Bill	\$1,726	\$3,451	\$5,177
Estimated FY'22 Property Tax Bill	\$1,783	\$3,566	\$5,348
Difference	\$57	\$114	\$172

Roxbury			
Property Value on Tax Bill	\$100,000	\$200,000	\$300,000
FY'21 Property Tax Bill	\$1,610	\$3,219	\$4,829
Estimated FY'22 Property Tax Bill	\$1,473	\$2,946	\$4,419
Difference	(\$136)	(\$273)	(\$409)

Note: Since approximately two-thirds of Vermont households receive an income sensitivity credit, the impacts shown above are higher than most taxpayers will actually experience.

Revenue Projections

	FY'20 Actuals	FY'21 Budget	FY'22 Proposed	Difference	% Increase/ Decrease
Education Spending	20,188,532	21,088,822	21,468,396	379,574	1.80%
Tech On-Behalf	102,671	151,619	191,619	40,000	26.38%
Tech Unenrolled	0	1,500	0	-1,500	-100.00%
Small Schools Grant	79,992	79,992	79,992	0	0.00%
Transportation Aid	97,461	112,000	112,000	0	0.00%
Special Ed Block Grant	464,996	482,254	486,180	3,926	0.81%
Special Ed Intensive	1,447,763	1,457,859	1,613,200	155,341	10.66%
Special Ed Extraordinary	228,269	392,485	287,942	-104,543	-26.64%
Special Ed EEE	101,269	104,167	98,613	-5,554	-5.33%
Sp Ed State-Placed	28,322	18,000	54,532	36,532	202.96%
Best	1,926	0	0	0	N/A
Act 230	4,757	0	0	0	N/A
Driver Education	7,130	6,500	7,000	500	7.69%
Tech Transportation	10,044	13,500	13,500	0	0.00%
HS Completion On-Behalf	590	0	0	0	N/A
IDEA B Grant	315,923	331,069	340,739	9,670	2.92%
IDEA B Preschool	5,437	6,000	6,000	0	0.00%
CFP Grant (Title I)	272,245	362,306	349,683	-12,623	-3.48%
CFP Grant (Title IV)	38,224	0	0	0	N/A
CFP Grant (Title IIA)	99,599	94,799	90,765	-4,034	-4.26%
CRF - LEA Grant	42,484	0	0	0	N/A
IEP Medicaid	86,229	164,471	204,617	40,146	24.41%
EPSDT	20,343	12,691	14,306	1,615	12.73%
Tuition - PreK	7,728	0	10,500	10,500	N/A
Tuition - K-12	93,111	108,100	81,500	-26,600	-24.61%
Interest	41,463	20,000	25,000	5,000	25.00%
Rentals	8,788	20,000	12,500	-7,500	-37.50%
SpEd Excess Costs	25,757	23,456	50,000	26,544	113.17%
Fund Balance Carry Forward	0	240,000	400,000	160,000	66.67%
Miscellaneous	85,928	12,500	15,000	2,500	20.00%
Afterschool Enrich Fees	32,580	20,000	20,000	0	0.00%
Total	23,939,561	25,324,090	26,033,584	709,494	2.80%



MONTPELIER PUBLIC SCHOOLS, VERMONT MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED JUNE 30, 2020

Fothergill Segale & Valley, CPAs, Montpelier, Vermont conducted an audit of the financial statements for the fiscal year ended June 30, 2020. They performed their audit in accordance with the auditing standards generally accepted in the United States of America. The following Management's Discussion and Analysis is an important part of our financial statements and the audit report.

The Management's Discussion and Analysis for the year ended June 30, 2020 is intended to serve as an introduction to Montpelier Public School's basic financial statements. It contains sections that include Financial Highlights, Net Position, Capital Assets and Debt Administration as well as Current Issues. Copies of the full Audit Report, with all the Exhibits and Notes to the Financial Statements are available at the Business Office in Montpelier High School. If you have any questions regarding this report, please email Grant Geisler, Montpelier Roxbury School District Business Manager, at grantg@mpsvt.org.



**MONTPELIER ROXBURY SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2020**

Our discussion and analysis of Montpelier Roxbury School District's financial performance provides an overview of the School District's financial activities for the fiscal year ended June 30, 2020. The intent of this discussion and analysis is to look at the School District's financial performance as a whole; readers should also review the basic financial statements, which begin on Exhibit A.

Financial Highlights

- The School District's net position increased by \$1,571,807 in fiscal year 2020 compared to an increase in net position of \$1,343,752 in fiscal year 2019.
- The cost of all the School District's programs was \$27,103,169 this year compared to \$26,247,284 last year, an increase of \$855,885.
- The General Fund had an increase in fund balance of \$786,424 this year. The total fund balance for the General Fund was \$2,975,005 as of June 30, 2020. Of this amount, \$1,060 is committed for fiscal year 2021 capital expenditures, \$240,000 is assigned for fiscal year 2021 revenues, and the remainder of \$2,733,945 is assigned for future revenues after fiscal year 2021.
- The Grants Fund had a zero year end fund balance because revenues are recognized as expenditures are incurred.
- The Capital Projects Fund had a total fund balance of \$0 as of June 30, 2020. During fiscal year 2020, the fund balance of \$2,515,849 carrying forward from fiscal year 2019 was expended on planned construction projects.
- The Nonmajor Funds reported a combined net fund balance of \$5,000, with no change in fund balance.

Using This Annual Report

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities provide information about the activities of the School District as a whole and present a longer-term view of the School District's finances. Fund financial statements provide another level of detail. For governmental funds, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the School District's operations in more detail than the government-wide statements by providing information about the School District's most significant funds. All other nonmajor funds are presented in total in a single column. The remaining statement provides financial information about activities for which the School District acts solely as a trustee or agent for the benefit of those outside the government.

Reporting the School District as a Whole

The financial statements of the School District as a whole are included on Exhibits A and B. One of the most important questions asked about the School District's finances is, "Is the School District as a whole better off or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Activities report information about the School District as a whole and about its activities in a way that helps answer this question. These statements include all assets and liabilities using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenue and expenses are taken into account regardless of when cash is received or paid.

MONTPELIER ROXBURY SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2020

These two statements report the School District's net position and changes in net position. You can think of the School District's net position – the difference between assets plus deferred outflows of resources less liabilities and deferred inflows of resources – as one way to measure the School District's financial health, or financial position. Over time, increases or decreases in the School District's net position is one indicator of whether its financial health is improving or deteriorating. You will need to consider other non-financial factors, however, such as changes in the School District's property tax base and the condition of the School District's capital assets, to assess the overall health of the School District.

All of the School District's basic services are governmental activities. They include regular and special education for Kindergarten through 12th grade, support services, administrative services, transportation, food services, interest on long-term debt and other activities. Act 68 state aid, property taxes, and state grants finance most of these activities.

Reporting the School District's Most Significant Funds

The financial statements of the School District's governmental funds are reflected on Exhibit C – Exhibit F. The fund financial statements provide detailed information about the most significant funds – not the School District as a whole. The School District establishes many other funds to help it control and manage money for particular purposes or to show that it is meeting legal responsibilities for using certain taxes, grants, and other money (like grants received from the State of Vermont Agency of Education). The School District's major funds are the General Fund, Grants Fund, and Capital Projects Fund.

Governmental Funds

All of the School District's activities are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end that are available for spending. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the School District's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the School District's programs. We describe the differences between governmental activities and governmental funds in Exhibits C and E that are included in the financial statements.

The School District as Agent

The School District is the fiscal agent for funds held for various school related activities. The School District's fiduciary activities include Agency Funds and Private Purpose Trust Funds and are reported in a separate Statement of Fiduciary Net Position and Changes in Fiduciary Net Position on Exhibit G and Exhibit H. We exclude these activities from the other financial statements because the School District cannot use these assets to finance its operations. The School District is responsible for ensuring that the assets reported in these funds are used for their intended purposes.

**MONTPELIER ROXBURY SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2020**

The School District as a Whole

The perspective of the Statement of Net Position is of the School District as a whole. Table 1 provides a summary of the School District's net position for 2020 and 2019.

Table 1 - Net Position

	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>Change</u>
Current and other assets	\$ 4,770,135	\$ 7,488,317	\$ (2,718,182)
Capital assets	15,209,566	12,626,864	2,582,702
Total assets	<u>19,979,701</u>	<u>20,115,181</u>	<u>(135,480)</u>
Deferred outflows of resources	738,281	331,992	406,289
Long-term liabilities	8,313,016	8,762,363	(449,347)
Net pension liability	908,847	726,805	182,042
Other liabilities	1,842,416	2,832,638	(990,222)
Total liabilities	<u>11,064,279</u>	<u>12,321,806</u>	<u>(1,257,527)</u>
Deferred inflows of resources	<u>7,856</u>	<u>51,327</u>	<u>(43,471)</u>
Net position:			
Invested in capital assets, net of debt	8,274,566	7,696,376	578,190
Restricted	5,000	5,000	0
Unrestricted	<u>1,366,281</u>	<u>372,664</u>	<u>993,617</u>
Total net position	<u>\$ 9,645,847</u>	<u>\$ 8,074,040</u>	<u>\$ 1,571,807</u>

Unrestricted net position increased by \$993,617 and restricted net position did not change. The amount invested in capital assets, net of related debt, increased by \$578,190. The increase in unrestricted net position is due to expenses being less than expected in fiscal year 2020. The increase in invested in capital assets, net of debt is due to the effects of capital asset purchases, less depreciation, and a reduction of long-term debt. Deferred outflows and inflows of resources and the net pension liability are pension related and actuarially-determined and recalculated annually by the State of Vermont in accordance with GASB 68.

**MONTPELIER ROXBURY SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2020**

Table 2 reflects the change in net position for the fiscal years 2020 and 2019.

Table 2 - Change in Net Position			
	2020	2019	Change
REVENUES			
Program revenues:			
Charges for services	\$ 402,228	\$ 436,015	\$ (33,787)
Operating grants and contributions	7,933,379	7,702,806	230,573
General revenues:			
Act 68 State aid	20,188,532	19,365,254	823,278
Other general revenues	150,837	86,961	63,876
Total revenues	28,674,976	27,591,036	1,083,940
PROGRAM EXPENSES			
Instruction - general education	9,133,196	9,229,058	(95,862)
Instruction - special education	3,304,113	3,319,846	(15,733)
Vocational	190,306	150,451	39,855
Co-curricular	283,434	352,705	(69,271)
Afterschool	82,482	53,710	28,772
Support services - students	1,524,768	1,519,098	5,670
Support services - staff	1,329,971	917,637	412,334
General administrative	370,407	516,351	(145,944)
School administration	1,723,538	1,696,489	27,049
Business office and central services	394,967	344,144	50,823
Building maintenance	2,539,946	2,598,641	(58,695)
Transportation	515,745	367,875	147,870
Food service	592,689	609,575	(16,886)
Grant programs	578,706	524,966	53,740
Interest on long-term debt	315,901	347,738	(31,837)
On behalf payments	4,223,000	3,699,000	524,000
Total program expenses	27,103,169	26,247,284	855,885
Change in net position	\$ 1,571,807	\$ 1,343,752	\$ 228,055

Total revenues increased by \$1,083,940, or 3.93%. Charges for services includes food service sales which decreased in fiscal year 2020 by about \$90,000 due to the pandemic as well as tuition income which increased by about \$60,000. Operating grants and contributions increased by \$230,573, due to an increase in on behalf payments relating to the teacher's retirement system. Act 68 State aid increase of \$823,278 corresponds to the increase made in the budget for fiscal year 2020.

Total program expenses increased by \$855,885 or 3.26%. Of this increase, \$524,000 is due to an increase in on behalf payments relating to the teacher's retirement system. The increase in support services-staff is related to a reclassification of two positions from direct instruction – technology integrationist and instructional coach.

**MONTPELIER ROXBURY SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2020**

Table 3 presents the cost of each of the School District's largest programs as well as each program's net cost (total cost less revenue generated by the activities). The net cost shows the financial burden that was placed on the School District's taxpayers by each of these functions.

Table 3

	Total Cost of Services	Net Cost of Services	Total Cost of Services	Restated Net Cost of Services
	2020	2020	2019	2019
Instruction - general education	\$ 9,133,196	\$ 8,843,375	\$ 9,229,058	\$ 8,900,520
Instruction - special education	3,304,113	774,640	3,319,846	659,635
Support services - students	1,524,768	1,524,768	1,519,098	1,501,098
Building maintenance	2,539,946	2,497,158	2,598,641	2,468,679
School administration	1,723,538	1,723,538	1,696,489	1,696,489
All others	8,877,608	3,404,083	7,884,152	2,882,042
Totals	\$ 27,103,169	\$ 18,767,562	\$ 26,247,284	\$ 18,108,463

Fiscal year 2019 net costs for instruction - special education, support services – students, building maintenance and school administration were reclassified to be consistent with the classifications used in fiscal year 2020.

The School District's Funds

- The General Fund had an increase in fund balance of \$786,424 this year compared to an increase of \$878,914 in the prior year. The total fund balance for the General Fund was \$2,975,005 as of June 30, 2020. Of this amount, \$1,060 is committed for fiscal year 2021 capital expenditures, \$240,000 is assigned for fiscal year 2021 revenues, and the remainder of \$2,733,945 is assigned for future revenues after fiscal year 2021.
- The Grants Fund had a zero year end fund balance because revenues are recognized as expenditures are incurred. During fiscal year 2020, revenues of \$894,629 were offset by expenditures of the same amount.
- The Capital Projects Fund had a decrease in fund balance of \$2,515,849 this year due to completion of construction projects as planned. The total fund balance was zero as of June 30, 2020.
- The Nonmajor Funds reported a combined net fund balance of \$5,000, which is the nonspendable portion of a donation received in prior years related to the Roxbury School District. Any earnings from this balance will be used for Student activities for Roxbury students. During fiscal year 2020, \$181,239 was transferred to the Food Service Fund to cover the net cost of this program.

MONTPELIER ROXBURY SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2020

General Fund Budgetary Highlights

The General Fund had an increase in fund balance of \$786,424. Exhibit F-1 shows the budgetary information on the General Fund. The following are the major variances:

	Budget	Actual	Favorable (Unfavorable) Variance
Revenues			
Special education - intensive	\$ 1,602,548	\$ 1,459,859	\$ (142,689)
Special education - extraordinary	358,478	240,951	(117,527)
Expenditures and transfers			
Instruction - general education	9,352,341	9,071,916	280,425
Special education	3,509,546	2,990,272	519,274
Support services - staff	1,429,882	1,328,206	101,676
Transportation	647,024	515,745	131,279
Capital outlays	554,780	722,503	(167,723)
Transfer to food service fund	75,000	181,239	(106,239)

Revenues

Special education revenues are directly related to qualifying costs and are expected to vary based on student needs. Special education reimbursements were less than budgeted because special education expenditures were less than budgeted. The pandemic forced schools to close in March 2020. During the closure, there were no transportation costs and many program costs were reduced to reflect a fee for service (reduced expenses and reimbursements).

Expenditures

Instruction expenditures were less than budget due to various reasons that included: (1) lower health costs than anticipated; (2) less Roxbury students (with grand-parented high school choice options) attending schools in other districts (lower tuition costs); (3) fewer prekindergarten students attending private preschools (lower tuition costs); and lower costs related to school closure for the pandemic (substitutes, overtime, supplies, travel, etc.). Special education expenses were lower based on student needs and school closure for the pandemic. Support services-staff were lower than budget due to new hire savings and lower health costs. Transportation costs were lower than budget due to the pandemic. Capital outlays were greater than budgeted due to facility projects authorized by the School Board. The additional transfer to Food Service was necessary to cover the shortfall caused by the pandemic.

MONTPELIER ROXBURY SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2020

Capital Assets

At June 30, 2020, the School District had \$15,209,566 invested in a broad range of capital assets, including school buildings, improvements, machinery and equipment, and vehicles. This amount represents a net increase of \$2,582,702 compared to last year. (See Table 4 below)

Table 4 - Capital Assets at Year-End (Net of Accumulated Depreciation)

	2020	2019	Change
Land improvements	\$ 2,497,210	\$ 651,118	\$ 1,846,092
Buildings and improvements	12,291,073	8,695,734	3,595,339
Machinery and equipment	344,647	434,340	(89,693)
Vehicles	76,636	102,483	(25,847)
Construction in progress	0	2,743,189	(2,743,189)
Totals	\$ 15,209,566	\$ 12,626,864	\$ 2,582,702

This year's additions included the following:

Union Elementary School improvements and equipment	\$ 1,465,994
Main Street Middle School improvements and equipment	310,064
Montpelier High School improvements and equipment	1,414,893
Roxbury High School improvements and equipment	70,751
Total additions	\$ 3,261,702

Debt Administration

At June 30, 2020, the School District had \$8,198,780 in bonds outstanding versus \$8,652,365 on June 30, 2019, a decrease of \$453,585 (see Table 5 below).

Table 5
Outstanding Debt at Year-End

	2020	2019	Change
Vermont Municipal Bond - 2009 various renovations	\$ 670,000	\$ 745,000	\$ (75,000)
Vermont Municipal Bond - VMERS lump sum	1,263,780	1,282,365	(18,585)
Vermont Municipal Bond - 2014 various renovations	1,610,000	1,725,000	(115,000)
Vermont Municipal Bond - 2018 various renovations	4,655,000	4,900,000	(245,000)
Totals	\$ 8,198,780	\$ 8,652,365	\$ (453,585)

During fiscal year 2020, the School District made payments of \$453,585 on bonds.

**MONTPELIER ROXBURY SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2020**

Current Issues

On the subject of Act 46, the Montpelier and Roxbury merger effective July 1, 2018 allowed the Montpelier Roxbury School District to receive a tax rate incentive of eight cents in fiscal year 2019 and six cents in fiscal year 2020. This incentive will decrease by two cents in each of the subsequent three years.

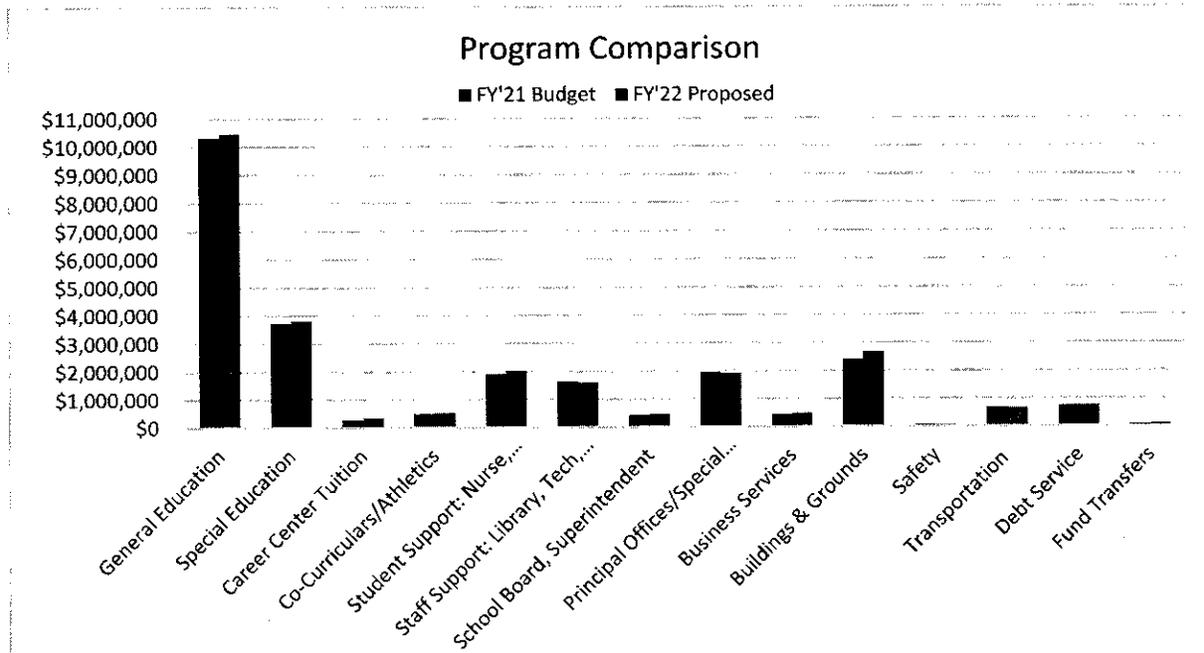
The school district migrated to a new State-wide Uniform Chart of Accounts in fiscal year 2020.

Contacting the School District's Financial Management

This financial report is designed to provide our citizens, taxpayers and creditors with a general overview of the School District's finances, and to reflect the School District's accountability for the monies it receives. Questions about this report or additional financial information needs should be directed to Grant Geisler, Business Manager, or Libby Bonesteel, Superintendent, Montpelier Roxbury School District, 5 High School Drive, Unit 1, Montpelier, Vermont 05602.

Budget Overview - By Program

Program (by Function)	FY'20 Actuals	FY'21 Budget	FY'22 Proposed	\$ Increase/ Decrease	% Increase/ Decrease
General Education	\$9,344,159	\$10,329,095	\$10,486,942	\$157,847	1.53%
Special Education	\$3,299,860	\$3,716,634	\$3,829,413	\$112,779	3.03%
Career Center Tuition	\$190,306	\$289,262	\$367,633	\$78,371	27.09%
Co-Curriculars/Athletics	\$375,461	\$491,777	\$523,281	\$31,504	6.41%
Student Support: Nurse, Guidance, Soc Wkr, Speech, OT/PT	\$1,652,954	\$1,922,481	\$2,030,387	\$107,906	5.61%
Staff Support: Library, Tech, Curriculum, Prof Dev	\$1,472,672	\$1,644,641	\$1,613,573	(\$31,068)	-1.89%
School Board, Superintendent	\$427,757	\$444,574	\$462,389	\$17,815	4.01%
Principal Offices/Special Services Administration	\$1,771,673	\$1,962,765	\$1,926,790	(\$35,975)	-1.83%
Business Services	\$436,897	\$452,383	\$496,434	\$44,051	9.74%
Buildings & Grounds	\$2,671,500	\$2,420,199	\$2,682,053	\$261,854	10.82%
Safety	\$64,542	\$103,943	\$81,805	(\$22,138)	-21.30%
Transportation	\$515,745	\$682,944	\$662,902	(\$20,042)	-2.93%
Debt Service	\$763,351	\$763,392	\$759,982	(\$3,410)	-0.45%
Fund Transfers	\$181,239	\$100,000	\$110,000	\$10,000	10.00%
Total	\$23,168,115	\$25,324,090	\$26,033,584	\$709,494	2.80%



Name: Montpelier Roxbury Public Schools

Address: 5 High School Drive, Unit 1, Montpelier, VT 05602

Phone: (802)225-8200

Website: <https://www.mrpsvt.org/>

Facebook: <https://www.facebook.com/MRPSVT>

Instagram: <https://www.instagram.com/mrpsvt/>

Twitter: <https://twitter.com/mrpsvt>

From the Superintendent of Schools

Reading through my words from the past few years, it is hard to imagine just how different this year has been. No one was prepared for this global pandemic. The MRPS staff, including myself, are no exception. There are no masters courses, no system to rely on, no experts. All of us at Montpelier Roxbury traversed this year together and we will come out as one community, stronger than before.

Our teachers and staff faced an amazing challenge in the early spring of 2020. We defined our goals for school closure as a leadership group in one afternoon and put it into play the next. Teachers learned on the fly. They completely changed their instruction overnight. I am immensely proud of the MRPS faculty and staff. Their dedication and resilience to continue to support our learners throughout this past year is the stuff heroes are made of.

I would also be remiss in this yearly review to not single out the MPRS leadership team. There are no words to describe the determination, drive, and stamina of this team. When there was a problem, of which there have been many, it was put on the table and solved through debate, discussion, and, yes, sometimes through exhausted tears. And once the decision was made, this team turned around to serve the staff and community with strength and empathy—ready to support at every turn. I can't imagine a better team.

Despite the challenges, MRPS has been able to continue our work towards all students learning at high levels. Our four pillars of collective responsibility and collaborative practices, timely systems of remediation, intervention, and enrichment, prioritized curriculum, and high quality of instruction in every classroom are living and breathing in our work. This year has strengthened our abilities in collaborative practices. The collective efficacy built among staff will only speed up our growth as we move out of this odd year. The importance of prioritizing our curriculum has been front and center as instructional time lessened slightly. Professional capacity building moved to a virtual format and has continued in math and social emotional learning with science and literacy on deck for the second half of the year.

Make no mistake, MRPS will be glad when we are looking at this year in the rearview mirror, however we have learned valuable lessons, grabbed hold of many opportunities, and built upon

our amazingly solid collaborative foundation. We are ready to continue our growth so that all students learn at high levels.

A practice of gratitude has helped me get through the stress this year. I continue to be incredibly grateful for the opportunity this community has given me in leading a magnificent school district. I'm humbled by the trust my colleagues put in me on a daily basis. I look forward to what we can do together in the year to come.

Sincerely,
Libby Bonesteel

LAST NAME	FIRST NAME	2020 Total	LAST NAME	FIRST NAME	2020 Total
ADAMS	ELLEN	\$9,269.38	BRANON	CHELCEY	\$14,612.50
ADAMS	CLARISSA	\$66,613.65	BRASSARD	ANDREA	\$15,195.67
ADDARIO	RYAN	\$1,598.00	BRAUN	MICHELE	\$500.00
AIMI	ANDREA	\$12,626.00	BRAVAKIS	JENNA	\$57,484.34
ALDRICH	RACHEL	\$56,015.17	BRIGHAM	MARGARET	\$28,150.34
ALLEN	RONALD	\$35,371.05	BRKIC	ELVIR	\$40,517.26
ALLEN	THOMAS	\$61,257.71	BRODERICK	DYLAN	\$1,020.00
ANDERSON	MELISSA	\$65,316.43	BROMLEY	KIANNA	\$53,612.96
APPEL	SCOTT	\$60,227.08	BROMLEY	ANNA	\$57,508.47
ARNOLD	PAMELA	\$61,074.00	BROMLEY	SAMUEL	\$58,855.65
ASAY	BRIDGET	\$1,200.00	BROWN	BRITTANY	\$16,871.14
AVARD	CHRISTIAN	\$1,540.00	BROWN	KEVIN	\$24,986.00
BAGLEY	ERIC	\$2,360.00	BROWNELL	BENJAMIN	\$47,740.45
BAILEY	ELIZABETH	\$52,066.96	BRUCE	NANCY	\$11,564.82
BAKER	DIANE	\$70,650.31	BRUZZESE	WILLIAM	\$1,560.00
BALLANTYNE	LAURA	\$47,756.09	BRYANT	JENNY	\$16,170.00
BALZANELLI	JOHN	\$38,729.41	BUBROUSKI	CINDY	\$28,257.38
BARDEN	HANNAH	\$61,300.92	BUGBEE	WILLIAM	\$6,853.56
BAREA	KATHRYN	\$49,999.95	BURKE	SAYDE	\$19,686.93
BARRY	KATHLEEN	\$20,162.79	BURKE	JANET	\$28,110.96
BATE	JOHN	\$26,982.05	BURTON	CORALIE	\$8,852.41
BATES	HEATHER	\$67,062.64	BUSHWAY	ANTHONY	\$24,918.96
BAY-HANSEN	EMMA	\$500.00	BUTTERFIELD HEITMANN	CATHLEEN	\$77,897.81
BEAUCAGE	MONICA	\$29,073.51	BUZZI	JO-ANN	\$50,367.46
BEAUPRE	LINDA	\$75,412.94	CARLEY	EMILY	\$64,127.19
BECHTEL	MARY	\$65,616.07	CARLSON	BRIAN	\$3,046.00
BELANGER	VALERIE	\$58,791.99	CARR	PHILLIP	\$15,878.10
BELLOW-HANDELMAN	PERRY	\$20,162.79	CARRILLO	SANDRA	\$62,448.60
BENNETT	DAVID	\$1,100.00	CARROLL	JOSEPH	\$60,205.93
BENOIT	NOLAN	\$14,173.30	CECERE	LOUIS	\$27,549.91
BERG	TIMOTHY	\$38,561.49	CECKLER	TONI	\$71,396.62
BERRY	MICHAEL	\$118,390.38	CHABOT	KATHERINE	\$40,371.66
BEVINGTON	JOSEE	\$31,432.74	CHABOT	LAUREN	\$60,745.52
BIKIC	ANA	\$3,448.25	CHALOUX	JO-ANNE	\$52,584.07
BIRGE	SARAH	\$58,930.93	CHANDLER	SCOTT	\$34,430.84
BIRMINGHAM	JAMES	\$58,725.61	CHATER	MYLES	\$63,620.50
BLACKMER	CHANDRA	\$8,748.02	CHURCH	TEAL	\$660.00
BLACKMON	MADISON	\$1,598.00	CIAMPI	BRITTANY	\$3,245.00
BLODGETT	CARRIE	\$60,055.93	CLARK	PINKY	\$13,242.70
BLONDIN	JAMES	\$55,180.14	CLARK	ALEXANDER	\$45,865.79
BOLIO	BRENDA	\$67,982.64	CLARK	MARY	\$49,106.25
BONESTEEL	ELIZABETH	\$134,500.04	CLOSTER	JILL	\$61,591.06
BONoyer	TERESE	\$2,245.00	CODY	DENA	\$68,063.65
BOOTH	RYAN	\$42,066.13	COHEN	ELLIA	\$61,613.63
BOWEN	REBECCA	\$250.00	COMERCI	BETH	\$39,012.35
BOYCE	CHLOE	\$1,210.00	COOK	CARRIE	\$76,571.16

LAST NAME	FIRST NAME	2020 Total	LAST NAME	FIRST NAME	2020 Total
COOKSON	ELIZABETH	\$19,305.64	GEIER	HANNAH	\$50,199.13
CORBETT	LORNA	\$660.00	GEISLER	GRANT	\$116,003.40
COSTANTINO	RHEA	\$1,045.00	GERVIA	PAULA	\$75,208.17
COTTON	PIERRE	\$38,250.03	GIBSON-DAVIS	CHRISTINE	\$16,766.25
COUTURE	DAVID	\$32,987.85	GLINES	MORGAN	\$5,297.50
CRUIKSHANK	LISA	\$61,310.48	GOLDBLATT	HILARY	\$61,823.60
D'AMICO	MAIKO	\$14,403.41	GOLTZ	ALICE	\$4,933.50
DAVIA	SUZANNE	\$70,431.35	GONZALEZ REVILLA	EDISA	\$2,365.00
DAVIS	LACEY	\$16,777.26	GOODELL	SHERRY	\$7,137.26
DECASAS	KARIE	\$48,952.36	GOODELL	DIANA	\$27,625.17
DEISS	WILLIAM	\$51,750.01	GOODELL	LINDA	\$33,425.60
DELCORE	JACOB	\$12,939.64	GOODELL	GLEN	\$48,587.99
DELCORE	LAURA	\$30,103.23	GOODWIN	DEBORAH	\$44,327.79
DELLA PEPA-CLAYTON	JESSICA	\$35,747.05	GRIFFITH	JENNIFER	\$65,857.64
DEVORE	RENEE	\$112,165.02	GRIGGS	EMILY	\$56,118.61
DEWES	JESSICA	\$57,870.84	GUIFFRE	DOROTHY	\$42,628.02
DILAURO	REBAKKA	\$54,914.26	GUMMERE	TARA	\$8,810.14
DILENA	STEPHANIE	\$72,646.62	GUROS	CHRISTOPHER	\$63,277.01
DONOGHUE	BRIAN	\$3,350.00	HAGENBARTH	KRISTIN	\$19,706.50
DOSTIE	LINDA	\$60,177.42	HALPINE	SARAH	\$70,891.18
DOW COLLIER	PATRICIA	\$71,946.62	HARPER	MICHELLE	\$62,023.98
DREWITZ	JENNIFER	\$22,141.65	HART	JASON	\$19,576.08
DUBOIS	ASHLEY	\$60,289.13	HAYES	MATTHEW	\$18,494.28
DUNHAM	BONNE	\$1,020.00	HEATH	KAREN	\$72,571.62
EDMUNDS	RANDALL	\$42,867.80	HERATY	RYAN	\$105,400.97
ELDRIDGE	ABBIE	\$60,430.85	HESSLER	JAMES	\$1,189.00
ENGLUND	BRENT	\$2,360.00	HICKEY	DEBRA	\$42,003.07
EVANS	LELIA	\$24,066.21	HINGTGEN	STEVEN	\$500.00
EVANS	SARAH	\$30,403.55	HIRD	ALICIA	\$965.00
FAGIN	SYLVIA	\$66,624.27	HOCK	BRITTA	\$22,114.42
FERRIS	JOYCE	\$27,626.20	HOLT	NORRIS	\$12,980.41
FITZPATRICK	NANCY	\$53,201.34	HOOKER	CYNTHIA	\$2,255.00
FORD	SUZANNE	\$4,557.37	HOSTETTER	MARIAH	\$56,834.34
FOSTER	NICHOLAS	\$3,350.00	HUCK	GERRI	\$1,000.00
FOSTER	PAMELA	\$40,788.80	HUCKABAY	KATURA	\$11,697.48
FOURNIER	LILY	\$1,827.00	HUMKE	RYAN	\$48,820.09
FRANCKE	SUZANNE	\$68,557.64	HUNT	JACQUELINE	\$9,598.31
FRASER	ANNE	\$28,001.83	HUNT	SUZANNE	\$22,455.63
FRENCH	ADAM	\$55,188.14	HUNTLEY	KAYLA	\$20,162.79
GALLAGHER	BRIAN	\$61,363.19	HURLBERT	BRIAN	\$11,938.68
GARCES	AMANDA	\$1,108.00	IVERSON	MARA	\$500.00
GARDNER	SARAH	\$34,651.11	IWASCHUK	LOUISE	\$5,883.00
GARRETT	JENNESTA	\$12,849.68	JAKUBAUSKAS	LYNNE	\$77,434.84
GARRETT	DEBRA	\$52,633.65	JARRAD	JEFFREY	\$43,273.42
GAUTHIER	CYNTHIA	\$13,992.00	JENNINGS	MARIE	\$52,097.61
GAWARKIEWICZ	ELLEN	\$16,269.21	JOHNSON	LUCAS	\$47,964.61

LAST NAME	FIRST NAME	2020 Total	LAST NAME	FIRST NAME	2020 Total
JOY	MARK	\$4,918.75	MALLERY	ANGELA	\$1,485.00
KAHN	ELISABETH	\$61,377.42	MAMORIA	SARITA	\$8,876.48
KANE	KRISTINA	\$48,952.45	MANGHI	MATTHEW	\$1,540.00
KELLEY	WINDY	\$71,831.35	MARADIAGA RAMOS	VICTORIA	\$2,756.26
KELLOGG	ELIZABETH	\$40,874.99	MARLIER	KEVIN	\$3,935.00
KENDALL	KIMBERLY	\$52,845.06	MARTIN	DOROTHY	\$12,250.48
KENNISON	AARON	\$18,846.02	MAURICE	ROBERT	\$43,579.20
KIDNEY	KIMBERLY	\$32,598.22	MCCADDEN	KERRIN	\$70,010.08
KIMBALL	CHRISTINA	\$37,000.04	MCDONALD-FREY	MARITA	\$56,530.33
KIMBALL	AMY	\$70,482.64	MCGUIGGAN	WENDY	\$59,283.65
KNAUSS	SARAH	\$72,070.10	MCLANE	HEATHER	\$51,207.24
KOCH	SUSAN	\$66,357.64	MCLANE	BRENDAN	\$55,907.48
KOENEMANN	KARLYNN	\$28,014.54	MCLANE	MATTHEW	\$76,038.46
KOLIANDER-HART	DIANA	\$40,237.34	MCNAUGHTON	DREW	\$45,215.21
KOLUGURI	SRIVIDHYA	\$1,870.00	MCPHETRES	CYNTHIA	\$15,247.69
KONDURI	KARUNA	\$20,960.77	MEARS	NANCY	\$64,703.60
KOPPERS	DIRK	\$45,246.15	MELLO	MARY	\$46,294.91
KREITZ	KIRK	\$57,067.73	MERRILL	BETH	\$3,467.66
KROL	JOHN	\$1,520.00	MICHAUD	HEATHER	\$66,040.00
KUCINSKAS	STEPHANIE	\$15,512.17	MILES	JASON	\$67,455.64
KUHLMAN	ALISABETH	\$60,879.45	MILLER	SHANNON	\$37,421.55
KURLAND-PLATT	SHERYL	\$18,898.33	MILLER-ARSENault	DANIEL	\$66,817.26
LAFLEUR	SAMANTHA	\$46,857.05	MITCHELL	SUSAN	\$24,705.07
LAIDLAW	WILLIAM	\$67,555.64	MONMANEY	SUSAN	\$65,568.23
LAROSA	ANDREW	\$91,999.44	MONTERO	CARLOS	\$30,170.14
LEBLANC	DONNA	\$655.00	MOODY	ELIZABETH	\$36,541.50
LEBOEUF	SHANNON	\$2,375.00	MOODY	MATTHEW	\$52,494.84
LEETE	RUSSELL	\$60,723.01	MORGAN	TIMOTHY	\$10,366.09
LEFEBVRE	DANIEL	\$57,584.34	MORTON	JULIE	\$34,162.91
LEFEBVRE	COLLEEN	\$60,430.85	MOSKWA	MORGAINE	\$12,577.66
LEGACY	TAMMY	\$1,000.00	MULLEN	ELISABETH	\$19,566.72
LEMAN	KATHERINE	\$32,680.96	MUNCY	TINA	\$500.00
LERNER	SARA	\$18,077.13	MURPHY	JAMES	\$1,500.00
LINK	MATTHEW	\$66,990.95	MURRAY	HENRY	\$26,827.19
LLOYD	MORGAN	\$31,479.41	NELSON-MILES	JOHN	\$31,139.55
LOCKE	TRACIE	\$54,017.34	NICASTRO	MORGAN	\$34,257.72
LOVELESS	SARAH	\$56,834.34	NORFORD	SIERRA	\$13,905.36
LOVELETTE	DAVID	\$3,021.91	O'BRIEN	SUSAN	\$56,927.11
LOVELY	KATIE	\$1,210.00	O'CONNELL	LYNN	\$4,693.25
LUCE	CHRISTOPHER	\$50,423.91	OCCASO	CARLA	\$46,115.74
LUNDEEN	MARY	\$61,074.00	OLSON	SARAH	\$52,548.46
LYON DUKE	LAURIE	\$60,787.08	PARKER	IAN	\$30,430.00
MACHNIK	WHITNEY	\$73,696.62	PARKER	MELISSA	\$67,579.65
MACKAY	BRIANNA	\$17,776.93	PARKER	CHRISTINE	\$69,976.94
MAGIERA	BIANCA	\$17,979.37	PAYNE	AMANDA	\$16,978.62
MAGUIRE	DANIEL	\$50,598.54	PHILIBERT	PASCALE	\$27,537.51

LAST NAME	FIRST NAME	2020 Total	LAST NAME	FIRST NAME	2020 Total
PHILLIPS	KATRINA	\$29,603.88	STEINHURST	SUSAN	\$1,313.60
PIERCE	MELISSA	\$68,210.08	SULLIVAN	HELEN	\$15,201.30
PINE	SHARON	\$31,077.00	SWEENEY	RACHAEL	\$15,574.14
PITZNER	MICHELLE	\$4,983.13	SWENSON	ELIZABETH	\$2,955.00
POWELL	RICHARD	\$1,826.00	SWINDELL	ELIZABETH	\$48,615.91
PULSIFER	COREY	\$24,941.37	TAYLOR	DONALD	\$71,509.69
PURCELL	COLLEEN	\$57,302.40	TENNEY	LUIZA	\$660.00
QUATTRONE	ANTHONY	\$1,865.68	TETREULT	CHERYL	\$24,736.85
QUINN	SHELLEY	\$2,000.00	THOMAS	JOY	\$48,848.54
QUINN	SHELBY	\$56,984.34	THOMPSON	PEGGY	\$31,229.95
REED	MARY	\$64,769.85	TILLOTSON	JERRY	\$67,562.64
REID	KASANDRA	\$34,946.14	TOMAN	VICTOR	\$12,138.75
REMICK	GILLIAN	\$500.00	TOWNE	PAMELA	\$75,775.27
RIBY-WILLIAMS	EMMANUEL	\$64,420.50	TREPANIER	MONIQUE	\$6,807.00
RICHARDS	PHILIP	\$54,282.48	USTIANOV	ANDREAH	\$47,106.09
ROBERGE	CAROLYN	\$70,009.03	VANDEGRIEK	CANDANCE	\$11,338.74
ROBERTS	ABRIEL	\$605.00	VEREM	MIRZA	\$25,796.02
ROONEY	LAURA	\$21,667.19	VILBRIN	DONNA	\$33,851.47
ROSENBERG	ELI	\$70,410.56	VON DUNTZ	TRISTAN	\$22,941.06
ROTHAMMER	SARAH	\$24,601.93	VOORHIS	SARAH	\$45,595.35
ROY	MATTHEW	\$37,310.48	VUKOJA	DAVOR	\$1,483.00
RUBLEE	KARA	\$19,050.21	WALL HOWARD	JENNIFER	\$79,836.91
RUSSELL	ELIZABETH	\$14,409.56	WARING	ALLISON	\$37,205.53
RUSSO	MARIJKE	\$1,598.00	WATSON	PEGGY	\$15,339.33
SABENS	CHRISTOPHER	\$40,180.22	WATSON	ANNE	\$65,987.90
SABO	THOMAS	\$69,188.64	WATT	PETER	\$25,893.41
SALDI	ERIN	\$6,974.41	WEBB	NANCY	\$23,135.86
SANGUINETTI	JOSEPH	\$2,344.47	WEDDLETON	AMIE	\$21,745.36
SANTANA	KAIA	\$858.00	WEINSTEIN	VANESSA	\$58,680.93
SATHER	GEOFFREY	\$80,540.65	WELLS	SARAH	\$2,028.00
SAVARD	BRIGITTE	\$62,368.58	WELSH	PATRICIA	\$3,995.68
SCHUMER	ANDREW	\$28,640.00	WILLIAMS	JUSTIN	\$3,685.00
SCOTT	KIMBERLY	\$57,443.39	WILSON	ROSE	\$14,611.65
SEARLES	CASEY	\$23,580.40	WINTERS	INGE	\$15,387.16
SELKOWITZ	ELLEN	\$59,555.04	WINTERS	MICHAEL	\$40,117.25
SHABANIAN	TALIA	\$16,433.55	WRIGHT	DIANA	\$2,925.00
SHERMAN	REUBEN	\$3,025.00	YOUNG	CHRISTINA	\$52,445.06
SHOAFF	LEAH	\$51,702.88	YOUNG	TINA	\$52,679.28
SLESAR	LARA	\$43,144.00	ZAJAC	RYAN	\$1,000.00
SMART	JULIE	\$64,845.50			
SMITH	MATTHEW	\$1,371.00			
SPAULDING	MEGAN	\$57,647.98			
SQUIER	SARAH	\$74,546.54			
ST JOHN	MORGAN	\$19,145.07			
STEIN	ANDREW	\$1,000.00			
STEINBERG	HELENE	\$66,191.80			

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TOWN OF ROXBURY

P.O. BOX 53

ROXBURY, VT 05669

