

TOWN OF LUDLOW VERMONT

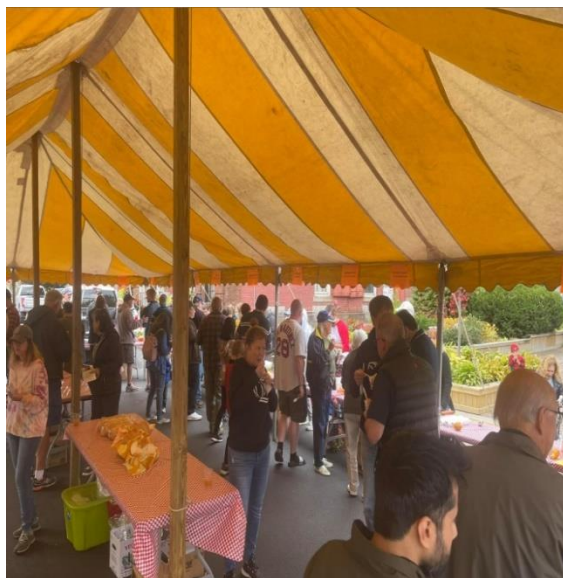
2022 ANNUAL REPORT **For the Fiscal Year Ending June 30, 2022**



“A Better Place to Live, Work & Play”

Please refer to this report for Town Meeting

30th Annual Chili Cook-Off



LUDLOW TOWN MEETING 2023

Public Information Meeting

Monday, March 6, 2023

7:00 PM

Heald Auditorium in the Ludlow Town Hall

Tuesday, March 7, 2023

10:00 AM to 7:00 PM (Australian Ballot)

Heald Auditorium in the Ludlow Town Hall



Frank Heald Auditorium

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TOWN OF LUDLOW

FOR EMERGENCIES DIAL – 911

**Town Hall Office Hours
8:30 AM to 4:30 PM * Monday – Friday**

EMERGENCY	911
Municipal Manager	228-2841
Police, Fire, Ambulance (Non-Emergency).....	228-4411
Ambulance (Non-Emergency)	228-2880
Fire Department (Non-Emergency)	228-2211
Town Clerk & Treasurer	228-3232
Planning & Zoning Services	228-2845
Listers Office	228-7206
Parks & Recreation/Community Center	228-2655
Highway Department	228-2271
Wastewater Treatment Facility (Business/Billing Office).....	228-2841
Wastewater Treatment Facility	228-8431
Water Department (Business/Billing Office).....	228-2841
Water Department	228-8431
Cemetery (April to November)	228-2852 or 228-1646
Ludlow Transfer Station	228-2846
Open Tuesday, Thursday, Saturday & Sunday from 8:00 AM to 5:00 PM	
Black River Academy Museum	228-5050
Black River Senior Center	228-7421
Fletcher Memorial Library	228-8921
Website	www.ludlow.vt.us

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS

OFFICE		TERM EXPIRES
Moderator:	Martin Nitka (elected)	2023
Town Clerk:	Ulla P. Cook (elected 3-yrs)	2023
Assistant Town Clerk:	Pamela Todt (appointed)	
Town Treasurer:	Ulla P. Cook (elected 3-yrs)	2024
Assistant Town Treasurer:	Pamela Todt (appointed)	
Select Board:	Brett Sanderson, Vice Chair (elected 3-yrs)	2024
	Bruce Schmidt, Chair (elected 3-yrs)	2023
	Justin Hyjek (elected 3-yrs)	2025
	Scott Baitz (elected 1-yr)	2023
	Robert Brandt (elected 1-yr)	2023
Municipal Manager:	Scott Murphy (appointed)	
Collector of Delinquent Taxes:	Scott Murphy (appointed)	
Emergency Management Director:	Ronald Bixby (appointed)	2023
Emergency Management Assistant:	David VanGuilder (appointed)	2023
First Constable:	Jeffrey Billings (elected)	2023
Southern Windsor County Regional Planning Commission		
Representative:	Rosemary Goings (appointed)	2023
Alternate:	Scott Murphy (appointed)	2023
Southern Windsor County Regional Transportation Advisory Committee		
Representative:	Sharon E.P. Bixby (appointed)	2023
Alternate:	Scott Murphy (appointed)	2023
Southern Windsor/Windham Counties Solid Waste Management District		
Representative:	Scott Murphy (appointed)	2023
Alternate:	John Denner (appointed)	2023
Town Health Officer:	Robert Brandt (3-year appointed)	2022
Deputy:	Sean Gurdak (3-year appointed)	2024

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS		
OFFICE		TERM EXPIRES
Director of Planning & Zoning: Assistant Planning & Zoning Officer:	Rosemary Goings (appointed)	2023
	Scott Murphy (appointed)	2023
Board of Cemetery Commissioners: (5-year term)	Robert Brandt (elected)	2025
	Bruce Schmidt (elected)	2024
	Brett Sanderson, Chair (elected)	2023
	Herbert VanGuilder (elected)	2027
	Ludwig Gabranski (elected)	2026
Development Review Board: (Appointed)	Phillip Carter (3-yrs)	2023
	Julie Nicoll (2-yrs)	2023
	John Boehrer (1-yr)	2023
	Douglas Sheehan (1-yr)	2023
	George Tucker Jr. (1-yr)	2023
Board of Listers: (3-year term)	Tomieka MacPherson (elected)	2023
	Douglas Sheehan (elected)	2025
	Jeanne Stasz (elected)	2024
Planning Commission: (Appointed – 4-year term)	Ryan Silvestri	2024
	Theresa Gurdak-Carter, Chair	2023
	Theodore Stryhas	2023
	Andrea Goldman	2026
	Judith Pullinen	2026
Recreation Committee: (Appointed)	Marissa Selleck (3-yr)	2024
	Scott Baitz (3-year)	2023
	Patrick Gray (1-yr)	2023
	Joseph Gurdak (1-yr)	2023
	Jeanne Stasz (1-yr)	2023
Justice of the Peace: (2-year terms)	Jean Strong	2023
	Theresa Gurdak-Carter	2023
	Alice Nitka	2023
	Judith Pullinen	2023
	Herbert VanGuilder	2023
	G. Harold Welch	2023
	Joyce Washburn	2023
	Timothy Rumrill	2023
	Laura Lienhard	2023

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS

OFFICE		TERM EXPIRES
Trustees of Public funds: (3 Year Terms)	Herbert VanGuilder (elected)	2024
	Ulla Cook (elected)	2025
	Rosemary Goings (elected)	2023
Black River Valley Sr. Ctr. Rep:	Herbert VanGuilder	2023
Senior Solutions – Council on Aging	Carol Hastings (appointed)	2023
Fence Viewers:	Bruce Schmidt (appointed)	2023
	Herbert VanGuilder (appointed)	2023
	Charles Rimer (appointed)	2023
Forest Fire Warden: (5 Year Term)	Brett Sanderson (appointed)	2023
Pound Keeper:	Stevan Laskevich	2023
Surveyor of Wood & Lumber:	Herbert VanGuilder (appointed)	2023
Tree Warden:	Phillip Carter (appointed)	2023
Deputy Tree Warden:	Robert Brandt (appointed)	2023
Weigher of Coal:	Loran Greenslet (appointed)	2023



TOWN OF LUDLOW MUNICIPAL EMPLOYEES

Municipal Manager:

Scott Murphy

Administration:

Angela Kissell, Administrative Assistant

Diane Knight, Municipal Clerk

Cherry Nicoll, Part-time Municipal Clerk Assistant

Building & Grounds Maintenance:

Kevin MacPherson, Building & Grounds Foreman

Glen Ayer, PT Building & Grounds

Eugene Dean, Community Center Operations

Cemetery Department:

Douglas Sheehan, Cemetery Sexton

Kevin MacPherson, Building & Grounds Foreman

Joshuah MacPherson

April Dunich

Tomieka MacPherson

Community Ambulance Service:

Stephanie Grover, Chief

Michael Heiden, AEMT

Mary Mancino, Paramedic

David Norton, AEMT

Ludlow Ambulance Part-Time Staff

Kurt Schmidt, Paramedic

James Payne Jr., AEMT

David Mason, AEMT

Charlie Shimkus, EMT

Erica Simkins, EMT

Dillon Coburn, EMT

Marissa Foote, EMT

Michael Ripley, EMT

Fire Department:

Peter Kolenda, Fire Chief

Ronald Bixby, Deputy Chief

Eric Lever, Deputy Chief

Francis Kissell, Captain

Steve Wilson, Captain

Listers Department:

Jeannie Stasz

Tomieka MacPherson

Highway Department:

Ronald Tarbell, Highway Foreman
Glenn Ayer, Jr., Truck Driver/Equipment Operator
Christopher Barlow, Mechanic, Truck Driver/Equipment Operator
Dominic Kendall, Truck Driver/Equipment Operator
Scott Tatro, Truck Driver/Equipment Operator
Jarrett Sanderson, Truck Driver/Equipment Operator
Raymond Wood, Truck Driver/Equipment Operator

Parks & Recreation Department:

Nicholas Miele, Director of Parks & Recreation
Mark Aumand, Part-time

Planning & Zoning Services:

Rosemary Goings, Director of Planning & Zoning
Cherry Nicoll, Part-time Administrative Assistant

Police Department:

Jeffrey P. Billings, Chief of Police
Ryan Palmer, Sergeant
Jeffrey Warfle, Corporal
Catherine Warner, Police Officer
Zachary Paul, Police Officer
George Hauser, Communications Operator
David Pettit III, Communications Operator
David Pettit, Jr., Communications Operator
Mark Martell, Communications Operator
David E. VanGuilder, Communications Operator

Police Part-Time Staff:

Ashley Billings, Traffic Control
Tyler Billings, Traffic Control
Aliza Bogner, Traffic Control
Spencer Foucher, Police Officer
Elizabeth Dyer, Dispatch

Town Clerk & Treasurer's Department:

Ulla P. Cook, Town Clerk/Treasurer
Pamela Todt, Assistant Town Clerk/Treasurer

Transfer Station:

Patricia Potter, Transfer Station Manager
David Aubin, Attendant
Matthew Daniels, Attendant
Robert Hannon, Part-time
Theodore Hall, Part-time

WARNING

TOWN OF LUDLOW, VERMONT

PUBLIC INFORMATION MEETING & ANNUAL TOWN MEETING

MARCH 6, 2023 AND MARCH 7, 2023

The legal voters of the Town of Ludlow, County of Windsor, State of Vermont, are hereby notified and warned to meet at the Heald Auditorium in the Ludlow Town Hall at 37 Depot Street, Ludlow, Vermont on Monday, March 6, 2023, at seven o'clock PM, (7:00 PM), for a Public Informational Meeting followed by the Annual Meeting, and on Tuesday, the seventh day of March, 2023, between the hours of ten o'clock AM, (10:00 AM) in the forenoon and seven o'clock, PM, (7:00 PM) in the afternoon to act on the following articles.

The legal voters of the Town of Ludlow are further notified that voter qualifications, registration and absentee voting relative to said Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated. You must be registered to vote in the Town of Ludlow in order to vote at Town Meeting. Voters are encouraged to request an Early/Absentee Ballot from the Town Clerk's Office by calling (802) 228-2828 or email to treasure@ludlow.vt.us.

Informational Meeting/Annual Town Meeting

Time: March 6th, 2023 at 07:00 PM Eastern Time (US and Canada)

TUESDAY, March 7th, 2023: Australian Ballot - 10:00 AM to 7:00 PM

ARTICLE 1. To elect Town Officers for the coming year.

MONDAY, March 6th, 2023: Public Information Meeting & Annual Meeting 7:00 PM

ARTICLE 2. Shall the voters of the Town of Ludlow vote to exempt the property located at
22 Buttermilk Falls Road owned by the Ludlow Masonic Building Association from Property Taxes for a period of (5) five years:
commencing with the 2023 tax year?

ARTICLE 3. Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners and Trustees of Public Funds the same

as last year, Select Board **\$1,600.00**, Cemetery Commissioners **\$900.00**, Trustee of Public Funds **\$400.00**?

ARTICLE 4. Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on **August 15, 2023, November 15, 2023, February 15, 2024 and May 15, 2024**, and must be delivered to the Town Treasurer and postmarked on or before the due date?

ARTICLE 5. Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?

ARTICLE 6. Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County Budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be \$4,409,115.00.**

ARTICLE 7. Shall the voters of the Town of Ludlow appropriate the sum of \$312,085.00 to the **Ludlow Community Ambulance Service** to support their overall operations?

ARTICLE 8. Shall The voters of the Town of Ludlow vote to eliminate the **Ludlow Community Ambulance Service** as a Proprietary Fund and to include it into the Town's General Fund budget beginning in FY 2025?

ARTICLE 9. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle and equipment purchases, building maintenance and repairs and to fund programs? Highway Equipment Fund **\$30,000.00**, Fire Equipment Fund **\$30,000.00**, Police Equipment Fund **\$5,000.00**, Recreation Facilities Fund **\$10,000.00**, Ludlow Town Hall Facilities Fund **\$10,000.00**, Ludlow Community Center Facilities Fund **\$5,000.00**, Black River Senior Center Facilities Fund **\$2,500.00**, Black River High School Building Fund **\$5,000.00**. **The amount to be raised in taxes will be \$97,500.00.**

ARTICLE 10. Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250.00 to the MOOver, formerly The Current**, to support the public transit bus service to Ludlow from Bellows Falls and from Rutland?


ARTICLE 11. Shall the voters of Ludlow approve **\$75,000.00** to support of the Expeditionary School at Black River to provide bridge funding for the 2023-24 school year?

ARTICLE 12. To transact any other business necessary and proper when met.
Voters to discuss whether to consider allowing optional delivery methods
of the Annual Town Report.

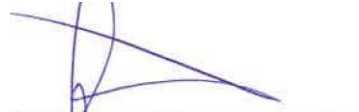
Dated at Ludlow, Vermont this 26th day of January, 2023.

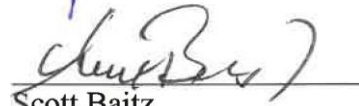
TOWN OF LUDLOW SELECT BOARD


Bruce Schmidt, Chair


Brett Sanderson, Vice Chair


Robert Brandt


Justin Hyjek, Clerk


Scott Baitz

LUDLOW TOWN MEETING 2023

MANAGEMENT'S EXPLANATION OF ARTICLES

Article 1 - To elect Town Officers for the coming year:

- * Select Board – One, 3-year term
- * Select Board – One, 1-year term
- * Select Board – One, 1-year term
- * Cemetery Commission – One, 5-year term
- * Town Agent – 1-year term
- * Trustee of Public Funds – One, 3-year term
- * Board of Listers – One, 3-year term
- * Moderator – One, 1-year term
- * First Constable – One, 1-year term

Article 2 – Shall the voters of the Town of Ludlow vote to exempt the property located at 22 Buttermilk Falls Road owned by the Ludlow Masonic Building Association from property taxes for a period of five (5) years: commencing with the 2023 tax year?

Article 3 - Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners and Trustees of Public Funds the same as last year?
Select Board \$1,600.00, Cemetery Commissioners \$900.00, Trustee of Public Funds \$400.00.

Article 4 - Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on **August 15, 2023, November 15, 2023, February 15, 2024** and **May 15, 2024** and must be delivered to the Town Treasurer and postmarked on or before the due date?

Article 5 - Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?

Article 6 - Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County Budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. The amount to be raised by taxes will be **\$4,409,115.00**.
FY2024 Town Budget may be found on pages #18-38.

Article 7 – Shall the voters of the Town of Ludlow appropriate the sum of \$312,085.00 to the **Ludlow Community Ambulance Service** to support their overall operations?
The Ludlow Ambulance Service budget can be found on pages #19-20.

Article 8 – Shall the voters of the Town of Ludlow vote to eliminate the **Ludlow Community Ambulance Service** as a Proprietary Fund and to include it into the Town's General Fund budget beginning in FY 2025?
The Town needs voter approval to move LAS into the Town's General Fund.

Article 9 - Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle purchases, equipment purchases, building maintenance and repairs and to fund programs? Highway Equipment Fund **\$30,000.00**, Fire Equipment Fund **\$30,000.00**, Police Equipment Fund **\$5,000.00**, Recreation Facilities Fund **\$10,000.00**, Ludlow Town Hall Facilities Fund **\$10,000.00**, Ludlow Community Center Facilities Fund **\$5,000.00**, Black River Senior Center Facilities Fund **\$2,500.00**, former Black River High School Building Fund **\$5,000.00**. The amount to be raised by taxes will be **\$97,500.00**.

Capital Funds are used to support Municipal departments and facilities for the periodic replacement of vehicles and equipment purchases, building maintenance repairs and renovations and to fund programs and future needs. Fund balances are projected for the end of the fiscal year and do not include planned expenditures for FY 2024.

Fund Balances	Balance 6/30/2022	Article 2022-23	Expense 2022-23	Article 2023-24	Balance
Town Hall Renovation Fund	\$ 53,563.29	\$ 10,000.00	\$ 20,000.00	\$ 10,000.00	\$ 53,563.29
Recreation Facility Fund	\$ 31,829.00	\$ 25,000.00	\$ 45,000.00	\$ 10,000.00	\$ 21,889.00
Police Equipment Fund	\$ 32,490.58	\$ 5,000.00	\$ 25,000.00	\$ 5,000.00	\$ 17,490.58
Highway Equipment Fund	\$ 64,117.22	\$ 30,000.00	\$ 50,000.00	\$ 30,000.00	\$ 74,117.22
Fire Equipment Fund	\$ 334,057.36	\$ 30,000.00	\$ -	\$ 30,000.00	\$ 394,057.00
Community Center Fund	\$ 35,306.38	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 45,306.38
Senior Center Fund	\$ 5,055.43	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 10,055.43
BRHS Facilities Fund	\$ 5,004.64	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 15,004.64

Projected capital purchases in FY 2024 are as follows and may be found in the budget on page #23-24 under capital:

- * *Buildings & Grounds – Pick-up Truck*
- * *Highway – Road Grader*
- * *Community Center – Tractor*

Article 10 - Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250.00** to MOOver formerly The Current to support the public transit bus service to Ludlow from Bellows Falls and Rutland? *The report on the MOOver is on page #79.*

Article 11. Shall the voters of Ludlow approve \$75,000.00 to support the Expeditionary School at Black River to provide bridge funding for the 2023 – 24 school year?

This a voter submitted petition request.

Article 12: To transact any other business necessary and proper when met.

Voters to discuss whether to consider allowing optional delivery methods of receiving the Annual Town Report.



Ludlow, Vermont

A Better Place To Live, Work & Play

FY 2024 BUDGET PREFACE

On the following pages you will find:

The FY 2024 Total Town Budget summary is on page #17.

1. FY 2024 Town operating budget total is **\$5,833,179.00** – an increase of 4.8% over FY 2023 Operating budgets may be found on page #18-38.
2. Town revenues budget total is **\$1,424,064.00** – an increase of 7.5% over FY 2023.
3. Ludlow's portion of the Windsor County Tax and Courthouse Capital Improvement Bond is **\$103,000.00** and may be found on page #31.
4. Voted Town Articles for your consideration total **\$491,835.00** and may be found on page #21.
5. Voted tax exemptions total **\$80,238.22** (see below).
6. Fund Balances may be found on page #14 under the Management's Explanation of Articles.

FY 2024 Proposed Voted Tax Exemptions		
Name	Assessed Value	Taxes 2023/2024
*Gill Odd Fellows Home	\$1,637,900.00	\$29,957.19
*Fletcher Farm Foundation	\$2,457,000.00	\$44,938.53
Black River Lafayette	\$183,900.00	\$3,363.53
*Rod & Gun Club	\$108,200.00	\$1,978.97
Total Exempt for FY 2024:		\$80,238.22

*Exemptions that were previously approved by voters and are still active.

Assuming the approval of all of the above (budget, articles & exemptions), the total amount to be raised in taxes will be **\$4,981,188.22**, which represents an increase of **4.5%**, or **\$213,755.** over FY 2023.

The Select Board, management, and staff work conscientiously to maintain cost effective levels of service that residents and visitors expect.

A copy of the FY 2024 Budget Summary may be found on page #17.

FY 2024 TOWN BUDGET SUMMARY

TOWN OPERATIONS	EXPENDITURES	REVENUES	TO BE RAISED IN TAXES
Administration	\$ 304,434.00	\$ 183,340.00	\$ 121,094.00
Ambulance	\$ 808,001.00	\$ 829,185.00	Proprietary
Appropriations	\$ 173,587.00	\$ -	\$ 173,587.00
Building & Grounds	\$ 207,570.00	\$ 16,700.00	\$ 190,870.00
Capital Purchases	\$ 439,600.00	\$ 469,100.00	\$ (29,500.00)
Cemetery	\$ 125,697.00	\$ 40,925.00	\$ 84,772.00
Community Center Ops	\$ 93,625.00	\$ 2,500.00	\$ 91,125.00
Debt Management	\$ 354,609.00	\$ 42,691.00	\$ 311,918.00
Fire Department	\$ 167,970.00	\$ 3,000.00	\$ 164,970.00
Highway Department	\$ 1,128,910.00	\$ 146,250.00	\$ 982,660.00
Insurance	\$ 202,769.00	\$ 10,939.00	\$ 191,830.00
Intergovernmental	\$ 60,000.00	\$ -	\$ 60,000.00
Listers Office	\$ 78,435.00	\$ 3,500.00	\$ 74,935.00
High School Building	\$ 95,161.00	\$ 7,500.00	\$ 87,661.00
Parks & Recreation	\$ 194,800.00	\$ 16,300.00	\$ 178,500.00
Planning & Zoning	\$ 188,077.00	\$ 26,800.00	\$ 161,277.00
Police Department	\$ 1,228,280.00	\$ 56,899.00	\$ 1,171,381.00
Solid Waste/Transfer Station	\$ 439,150.00	\$ 187,750.00	\$ 251,400.00
Town Clerk/Treasurer	\$ 247,505.00	\$ 209,870.00	\$ 37,635.00
FY 2023 County Tax	\$ 71,000.00	\$ -	\$ 71,000.00
FY 2023 County Capital Cost	\$ 32,000.00	\$ -	\$ 32,000.00
TOWN BUDGET TOTAL:	\$ 5,833,179.00	\$ 1,424,064.00	\$ 4,409,115.00

VOTED AT TOWN MEETING	EXPENDITURES	REVENUES	TO BE RAISED IN TAXES
FY 2024 Proposed Articles	\$ 491,835.00	\$ -	\$ 491,835.00
FY 2024 Voted Exemptions	\$ 80,238.22	\$ -	\$ 80,238.22
OTHER TOTAL:	\$ 572,073.22	\$ -	\$ 572,073.22

FY 2022 vs. FY 2023 BUDGET COMPARISON

BUDGET COMPARISON	FY 2023	FY 2024	DIFFERENCE	% INCREASE
Town Budget	\$ 4,253,412.00	\$ 4,409,115.00	\$ 155,703.00	3.7%
Proposed Articles	\$ 431,835.00	\$ 491,835.00	\$ 60,000.00	13.9%
Voted Exemptions	\$ 82,186.04	\$ 80,238.22	\$ (1,947.82)	-2.4%
COMPARISON TOTALS:	\$ 4,767,433.04	\$ 4,981,188.22	\$ 213,755.18	4.5%
DIFFERENCE FY 2023 vs FY 2024 = 4.5%				

ADMINISTRATION:

ADMINISTRATION		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-10-10.00	Manager	\$ 61,320.00	\$ 61,806.47	\$ 63,160.00	\$ 66,300.00
100-10-10.05	Clerks	\$ 85,500.00	\$ 109,832.14	\$ 91,300.00	\$ 99,500.00
100-10-10.06	Recording Secretary	\$ 1,498.00	\$ 2,016.00	\$ 2,075.00	\$ 2,175.00
100-10-10.07	Part-Time Assistant	\$ -	\$ -	\$ 16,100.00	\$ 17,100.00
100-10-10.10	Select Board	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
100-10-10.15	Health Officer	\$ 1,500.00	\$ 431.25	\$ 1,650.00	\$ 1,700.00
100-10-12.00	Pension	\$ 9,200.00	\$ 11,245.47	\$ 10,750.00	\$ 12,000.00
100-10-12.20	Insurances	\$ 40,100.00	\$ 35,054.37	\$ 39,500.00	\$ 39,500.00
100-10-12.25	Insurance Carveout payroll	\$ 2,900.00	\$ 4,843.35	\$ 2,930.00	\$ 4,600.00
100-10-15.00	FICA	\$ 12,070.00	\$ 14,808.96	\$ 14,075.00	\$ 14,750.00
100-10-17.00	Manager Car Allowance (payroll)	\$ 927.00	\$ 1,204.77	\$ 1,140.00	\$ 1,197.00
100-10-21.00	Audit	\$ 7,500.00	\$ 5,522.50	\$ 6,000.00	\$ 6,300.00
100-10-22.00	VLCT Dues	\$ 3,514.00	\$ 3,514.00	\$ 3,778.00	\$ 3,962.00
100-10-23.00	Computer	\$ 1,000.00	\$ 139.43	\$ 3,000.00	\$ 3,500.00
100-10-28.00	Animal Control	\$ -		\$ 1,500.00	\$ 1,800.00
100-10-29.00	Memberships	\$ 400.00	\$ 681.85	\$ 400.00	\$ 400.00
100-10-38.00	Equipment	\$ 1,250.00	\$ 2,102.46	\$ 1,500.00	\$ 1,500.00
100-10-45.00	Legal	\$ 2,000.00	\$ 1,627.50	\$ 2,500.00	\$ 2,500.00
100-10-51.00	Office Supply	\$ 4,900.00	\$ 4,986.00	\$ 4,000.00	\$ 4,000.00
100-10-56.00	Advertising	\$ 800.00	\$ 1,569.73	\$ 750.00	\$ 750.00
100-10-56.05	Town Meeting & Reports	\$ 4,500.00	\$ 4,683.63	\$ 4,300.00	\$ 4,700.00
100-10-57.00	Training/Conferences	\$ 500.00	\$ 245.07	\$ 500.00	\$ 400.00
100-10-57.05	Mileage	\$ 200.00	\$ 116.00	\$ 200.00	\$ 150.00
100-10-57.10	Health/Safety Programs	\$ 900.00	\$ 498.71	\$ 900.00	\$ 500.00
100-10-58.00	Telephone/Internet	\$ 2,800.00	\$ 2,914.41	\$ 3,200.00	\$ 3,200.00
100-10-59.00	Copier	\$ 2,300.00	\$ 2,023.19	\$ 2,100.00	\$ 2,600.00
100-10-62.00	LEF Disbursement	\$ -		\$ -	\$ -
100-10-64.00	Tax Sale Legal Expense	\$ -		\$ -	\$ -
100-10-65.00	Tax Abatements	\$ -	\$ 15,003.70	\$ -	\$ -
100-10-65.05	Tax Interest Abate	\$ -	\$ 7,396.09	\$ -	\$ -
100-10-65.10	Tax Penalty Abate	\$ -	\$ 1,018.00	\$ -	\$ -
100-10-65.20	Tax Sale Redemption	\$ -		\$ -	\$ -
100-10-70.00	Grants	\$ -	\$ 9,585.20	\$ -	\$ -
100-10-96.00	Web Page Maintenance	\$ 1,200.00	\$ 1,030.00	\$ 1,200.00	\$ 1,250.00
100-10-97.00	HMGP Grant Expense	\$ -	\$ -	\$ -	\$ -
100-10-99.00	Miscellaneous	\$ 250.00	\$ 90.62	\$ 250.00	\$ 100.00
Total ADMINISTRATION		\$ 257,029.00	\$ 313,990.87	\$ 286,758.00	\$ 304,434.00

ADMINISTRATION Revenue:

ADMINISTRATION Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-10.05	Tax Appeal Adjustments	\$ -	\$ -	\$ -	\$ -
100-06-10.06	Town Delinquent Tax Interest	\$ 30,000.00	\$ 25,264.03	\$ 29,000.00	\$ 29,000.00
100-06-10.07	Town Delinquent Tax Penalty	\$ 69,500.00	\$ 45,579.32	\$ 72,000.00	\$ 72,000.00
100-06-10.08	Town Delinquent Tax Other	\$ -	\$ 12.09	\$ -	\$ -
100-06-10.09	Tax Sale	\$ 500.00	\$ 7,141.35	\$ -	\$ -
100-06-10.10	RR Tax	\$ -	\$ -	\$ -	\$ -
100-06-10.11	Tax Sale Attorney Fees	\$ -	\$ -	\$ -	\$ -
100-06-10.15	Stearns Pit Lease	\$ 76,600.00	\$ 78,259.30	\$ 76,600.00	\$ 81,340.00
100-06-10.25	Copier Fees	\$ -	\$ -	\$ -	\$ -
100-06-10.30	Phone Reimbursements	\$ -	\$ -	\$ -	\$ -
100-06-10.33	Legal Reimbursement	\$ -	\$ -	\$ -	\$ -
100-06-10.35	Entertainment Permits	\$ -	\$ -	\$ -	\$ -
100-06-10.43	Dog Impoundment Fees	\$ -	\$ -	\$ -	\$ -
100-06-10.45	LEF Transfer	\$ -	\$ -	\$ -	\$ -
100-06-10.46	Pilot Program	\$ -	\$ -	\$ -	\$ -
100-06-10.47	Deferred Comp. Transfer	\$ -	\$ -	\$ -	\$ -
100-06-10.60	Grant Income	\$ -	\$ 9,585.20	\$ -	\$ -
100-06-10.99	Miscellaneous	\$ 1,000.00	\$ 14,423.07	\$ 1,000.00	\$ 1,000.00
Total ADMINISTRATION		\$ 177,600.00	\$ 180,264.36	\$ 178,600.00	\$ 183,340.00
TO BE RAISED IN TAXES		\$ 79,429.00	\$ 133,726.51	\$ 108,158.00	\$ 121,094.00

TOWN BUDGET FY 2024

AMBULANCE DEPARTMENT:

Ludlow Community Ambulance Service is a proprietary unit (fund). An article for voter's consideration is on the ballot in the amount of \$312,085 to be voted at Town Meeting.

AMBULANCE		BUDGET FY 2022	ACTUAL FY2022	BUDGET FY 2023	BUDGET FY2024
301-27-10.06	Clerical	\$ -	\$ 77.77	\$ 300.00	\$ 100.00
301-27-10.07	On Call	\$ 500.00	\$ -		\$ -
301-27-10.00	Attendants	\$ -	\$ 8,085.25		\$ -
301-27-10.11	Accrued Leave Exp Account	\$ -	\$ -	\$ -	\$ -
301-27-10.15	EMTS - Full-Time	\$ 190,000.00	\$ 223,924.64	\$ 199,920.00	\$ 229,900.00
301-27-10.16	EMTS - Part-Time	\$ 120,000.00	\$ 85,126.67	\$ 126,480.00	\$ 89,300.00
301-27-10.17	EMTS - OT - Full-Time	\$ 18,500.00	\$ 70,573.56	\$ 20,000.00	\$ 59,000.00
301-27-10.18	EMTS - OT - Part-Time	\$ 5,000.00	\$ 11,575.86	\$ 5,000.00	\$ 11,000.00
301-27-10.20	Training/Drills Salary	\$ 2,000.00	\$ -	\$ -	\$ -
301-27-10.30	Misc. Vehicle Repair Salary	\$ 1,000.00	\$ 2,943.00	\$ 1,500.00	\$ 1,500.00
301-27-12.00	Pension	\$ 25,500.00	\$ 24,553.93	\$ 26,989.00	\$ 27,000.00
301-27-12.20	Health/Dental/Life	\$ 174,260.00	\$ 85,001.37	\$ 135,192.00	\$ 135,000.00
301-27-15.00	FICA	\$ 25,600.00	\$ 30,866.31	\$ 27,130.00	\$ 31,000.00
301-27-19.03	Ambulance Intercept	\$ 2,000.00	\$ 10,600.00	\$ 6,000.00	\$ 6,900.00
301-27-20.00	Diesel Fuel	\$ 7,500.00	\$ 9,126.28	\$ 7,000.00	\$ 10,700.00
301-27-20.01	Building Utilities	\$ 8,000.00	\$ 6,893.31	\$ 8,200.00	\$ 8,100.00
301-27-23.00	Computer	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 2,500.00
301-27-23.03	Audit	\$ 2,000.00	\$ 1,912.50	\$ 2,100.00	\$ 2,000.00
301-27-24.00	Billing Services	\$ 19,000.00	\$ 19,344.36	\$ 19,000.00	\$ 19,000.00
301-27-25.05	Radios	\$ 5,000.00	\$ 349.00	\$ 4,000.00	\$ 5,500.00
301-27-26.00	Professional Services	\$ -	\$ -	\$ -	\$ -
301-27-29.00	Dues	\$ 500.00	\$ 180.00	\$ 400.00	\$ 400.00
301-27-30.00	Insurances PC&L & WC & Unemp.	\$ 65,000.00	\$ 37,898.50	\$ 38,188.00	\$ 46,551.00
301-27-31.00	Heating Fuel Oil	\$ 2,500.00	\$ 2,297.42	\$ 2,500.00	\$ 2,600.00
301-27-33.00	Hepatitis/Flu Shots	\$ -	\$ -	\$ -	\$ -
301-27-38.00	Equipment	\$ -	\$ -	\$ -	\$ -
301-27-39.00	Uniforms	\$ 2,000.00	\$ 1,384.61	\$ 2,000.00	\$ 2,250.00
301-27-45.00	Legal	\$ 1,000.00	\$ 262.50	\$ 750.00	\$ 750.00
301-27-51.00	Supplies-Medical	\$ 18,000.00	\$ 14,456.06	\$ 17,000.00	\$ 19,000.00
301-27-51.01	Supplies-Office - Advertising	\$ 3,500.00	\$ 4,217.73	\$ 4,000.00	\$ 4,000.00
301-27-51.02	CPR Training Supplies	\$ 1,600.00	\$ 1,270.00	\$ 1,600.00	\$ 1,500.00
301-27-57.00	Training/Drills	\$ 7,000.00	\$ 4,827.24	\$ 7,000.00	\$ 6,900.00
301-27-60.00	Vehicle Maintenance	\$ 10,000.00	\$ 10,818.24	\$ 13,000.00	\$ 11,000.00
301-27-69.00	Mileage	\$ -	\$ -	\$ -	\$ -
301-27-70.00	New Ambulance	\$ -	\$ -	\$ -	\$ -
301-27-75.01	Nitrous Oxide	\$ -	\$ -	\$ -	\$ -
301-27-77.00	Ambulance Department Grants	\$ -	\$ 34,535.17	\$ -	\$ -
301-27-83.00	Misc. Cash Expense	\$ 200.00	\$ 1,417.82	\$ 200.00	\$ 500.00
301-27-84.00	Community Projects	\$ 500.00	\$ 48.18	\$ 500.00	\$ 450.00
301-27-87.00	Bad Debt	\$ -	\$ -	\$ -	\$ -
301-27-89.00	Ambulance Dispatch (LPD)	\$ 20,000.00	\$ 22,485.00	\$ 20,000.00	\$ 22,500.00
301-27-90.00	Medicaid Provider Tax	\$ 10,500.00	\$ 17,068.82	\$ 17,068.00	\$ 12,000.00
301-27-99.00	Refund	\$ 2,000.00	\$ 1,791.67	\$ 1,800.00	\$ 1,800.00
301-27-99.01	Bld Repair/Maintenance	\$ 1,500.00	\$ 2,005.75	\$ 1,500.00	\$ 1,500.00
301-27-99.02	Stair Chair	\$ -	\$ -	\$ -	\$ 8,400.00
301-27-99.99	Ambulance Note	\$ -	\$ -	\$ -	\$ 27,400.00
Total AMBULANCE EXPENSE		\$ 754,160.00	\$ 747,918.52	\$ 718,817.00	\$ 808,001.00

TOWN BUDGET FY 2024

AMBULANCE Revenue:

AMBULANCE Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
301-06-15.05	Calls	\$ 360,000.00	\$ 370,550.42	\$ 317,060.00	\$ 365,000.00
301-06-15.07	Ambulance Memberships	\$ 13,000.00	\$ 11,890.00	\$ 13,000.00	\$ 12,500.00
301-06-15.10	Interest	\$ 500.00	\$ -	\$ 500.00	\$ -
301-06-15.12	Capital Reimbursement	\$ -	\$ -	\$ -	\$ -
301-06-15.13	Cavendish	\$ 47,600.00	\$ 35,700.00	\$ 73,150.00	\$ 78,600.00
301-06-15.14	Ludlow	\$ 312,085.00	\$ 312,085.00	\$ 312,085.00	\$ 312,085.00
301-06-15.15	Plymouth	\$ 13,975.00	\$ 13,975.00	\$ 15,375.00	\$ 16,500.00
301-06-15.20	Bad Debt Recovered	\$ -	\$ 132.67	\$ -	\$ -
301-06-15.25	Donations	\$ 5,000.00	\$ 11,164.13	\$ 5,000.00	\$ 5,000.00
301-06-15.27	CPR Training Fees	\$ 2,000.00	\$ 1,090.00	\$ 2,000.00	\$ 1,500.00
301-06-15.30	Okemo Winter Coverage	\$ -	\$ -	\$ -	\$ 38,000.00
301-06-15.95	Subscription	\$ -	\$ -	\$ -	\$ -
301-06-15.96	Capital Fund Transfer	\$ -	\$ -	\$ -	\$ -
301-06-15.97	Grants	\$ -	\$ 49,848.07	\$ -	\$ -
301-06-15.98	Ambulance Grant Revenue	\$ -	\$ 16,028.13	\$ -	\$ -
301-06-15.99	Miscellaneous	\$ -	\$ -	\$ -	\$ -
Total AMBULANCE REVENUE		\$ 754,160.00	\$ 822,463.42	\$ 738,170.00	\$ 829,185.00



APPROPRIATIONS:

APPROPRIATIONS		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-72-97.05	VNA of VT/NH	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00
100-72-97.10	Fletcher Library Electric/Fuel	\$ 14,000.00	\$ 13,164.83	\$ 14,000.00	\$ 13,500.00
100-72-97.11	Fletcher Library Operations	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
100-72-97.35	Green-Up Vermont	\$ 50.00	\$ -	\$ 50.00	\$ 50.00
100-72-97.40	Black River Museum Fuel/Utilities	\$ 16,000.00	\$ 13,738.57	\$ 16,000.00	\$ 14,750.00
100-72-98.05	SEVCA	\$ 2,440.00	\$ 2,440.00	\$ 2,440.00	\$ 2,440.00
100-72-98.10	HCRS Mental Health	\$ 2,537.00	\$ 2,537.00	\$ 2,537.00	\$ 2,537.00
100-72-98.11	Advocacy, Resources & Community	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
100-72-98.20	Black River Senior Ctr Meals	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
100-72-98.21	Black River Senior Center	\$ 25,000.00	\$ 21,747.45	\$ 25,000.00	\$ 25,000.00
100-72-98.25	Green Mtn. RSVP	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-72-98.30	Windsor County Youth Services	\$ 600.00	\$ -	\$ 600.00	\$ -
100-72-98.37	LES/BRACC Mentoring Program	\$ 3,500.00	\$ 3,500.00	\$ -	\$ -
100-72-98.39	Ludlow Streetscapes	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 2,000.00
100-72-98.40	Windsor County Mentors	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-72-98.45	Black River Good Neighbors	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
100-72-98.50	VT Ctr for Ind. Living (VCIL)	\$ 360.00	\$ 360.00	\$ 360.00	\$ 360.00
100-72-98.51	FOLA	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
100-72-98.52	Women's Freedom Center	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
100-72-98.53	Senior Solutions	\$ 750.00	\$ 750.00	\$ 750.00	\$ 1,100.00
100-72-98.55	VT Adult Learning/Basic Ed	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
100-72-98.67	Okemo Valley TV	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ 2,450.00
100-72-98.69	Black River Museum	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
100-72-98.75	BRACC	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 10,000.00
100-72-98.80	After School Program	\$ 19,000.00	\$ 19,000.00	\$ 15,000.00	\$ 10,000.00
Total APPROPRIATIONS		\$ 192,687.00	\$ 185,687.85	\$ 185,187.00	\$ 173,587.00

ARTICLES – VOTED AT TOWN MEETING BY AUSTRALIAN BALLOT:

TOWN VOTED ARTICLES		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-74-96.05	Fire Equipment Fund	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
100-74-96.07	Police Equipment Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.25	Recreation Facilities Fund	\$ 5,000.00	\$ 5,000.00	\$ 25,000.00	\$ 10,000.00
100-74-96.26	BRHS Facilities Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.27	Ludlow Town Hall Fund	\$ 5,000.00	\$ 5,000.00	\$ 10,000.00	\$ 10,000.00
100-74-96.30	Highway Equipment Fund	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
100-74-96.59	The MOOver (formerly The Current)	\$ 7,250.00	\$ 7,250.00	\$ 7,250.00	\$ 7,250.00
100-74-96.65	Community Center Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
100-74-96.69	Cemetery Capital Reserve	\$ -	\$ -	\$ -	\$ -
100-74-96.74	Senior Center Fund	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
100-74-96.75	Ludlow Ambulance Service Support	\$ 312,085.00	\$ 312,085.00	\$ 312,085.00	\$ 312,085.00
100-74-96.76	ESBR School Support	\$ 18,760.00	\$ 9,250.00	\$ -	\$ 75,000.00
Total Articles		\$ 425,595.00	\$ 416,085.00	\$ 431,835.00	\$ 491,835.00

TOWN BUDGET FY 2024

BUILDING & GROUNDS DEPARTMENT:

BUILDINGS & GROUNDS		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-11-10.00	Bld & Grds Supervisor	\$ 57,725.00	\$ 63,477.79	\$ 63,240.00	\$ 66,000.00
100-11-10.01	Bld & Grds Labor	\$ 3,500.00	\$ 8,551.15	\$ 24,480.00	\$ 25,700.00
100-11-12.00	Pension	\$ 3,800.00	\$ 4,776.51	\$ 5,970.00	\$ 5,970.00
100-11-12.20	Insurances	\$ 35,430.00	\$ 30,131.62	\$ 35,825.00	\$ 35,825.00
100-11-15.00	FICA	\$ 4,850.00	\$ 5,609.38	\$ 6,915.00	\$ 6,915.00
100-11-20.00	Fuel Oil	\$ 16,000.00	\$ 17,637.33	\$ 16,750.00	\$ 19,000.00
100-11-25.00	Equipment	\$ 900.00	\$ 918.26	\$ 750.00	\$ 1,000.00
100-11-32.00	Parks/Bandstand	\$ 500.00	\$ -	\$ 1,000.00	\$ 1,000.00
100-11-35.00	Utilities/Services	\$ 12,500.00	\$ 13,426.73	\$ 12,750.00	\$ 13,000.00
100-11-36.00	Senior Ctr Ops/Utilities	\$ 11,500.00	\$ 16,626.46	\$ 12,000.00	\$ 12,000.00
100-11-38.00	Supplies	\$ 4,500.00	\$ 4,643.94	\$ 4,300.00	\$ 4,300.00
100-11-40.00	Truck/Mower Gas	\$ 5,000.00	\$ 5,451.38	\$ 5,000.00	\$ 5,750.00
100-11-42.00	Cell Phone	\$ 175.00	\$ -	\$ 175.00	\$ 860.00
100-11-44.00	Equipment Repair/Maint.	\$ 3,000.00	\$ 2,072.54	\$ 3,000.00	\$ 2,750.00
100-11-50.00	Uniforms	\$ 700.00	\$ 1,017.16	\$ 700.00	\$ 700.00
100-11-57.00	Tank Building Maintenance	\$ 500.00	\$ 82.30	\$ 500.00	\$ 500.00
100-11-60.00	Facilities Repair/Maintenance	\$ 5,000.00	\$ 14,530.04	\$ 5,750.00	\$ 6,300.00
100-11-60.05	Town Hall Renovations	\$ -			
Total BUILDINGS & GROUNDS		\$ 165,580.00	\$ 188,952.59	\$ 199,105.00	\$ 207,570.00

BUILDING & GROUNDS

Revenue:	BUILDING & GROUNDS Revenue:	BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
	Revenue:				
100-06-20.05	Town Hall Facility Rental	\$ 100.00	\$ -	\$ -	\$ 500.00
100-06-20.13	Senior Center Rents	\$ 10,500.00	\$ 9,350.00	\$ 10,500.00	\$ 12,000.00
100-06-20.15	Senior Ctr Ops Utilities Reimburse	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 4,000.00
100-06-20.99	Miscellaneous	\$ 100.00	\$ 1,308.68	\$ 100.00	\$ 200.00
Total BUILDINGS & GROUNDS		\$ 14,700.00	\$ 10,658.68	\$ 14,600.00	\$ 16,700.00
TO BE RAISED IN TAXES		\$ 150,880.00	\$ 178,293.91	\$ 184,505.00	\$ 190,870.00

TOWN BUDGET FY 2024

CAPITAL:

Capital Purchases include a new Police Cruiser, Parks and Recreation improvements to the skate park, Building and Grounds Mower and Highway International Truck, building repairs at the Transfer Station and replacement of sprinkler system at the Town Hall. Capital expenses will also include the Town's share of the Vail Bridge repairs. Capital equipment notes and fund transfers will help to offset expenses.

CAPITAL		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-90-91.46	Police Department Body Cams	\$ -	\$ -		
100-90-91.48	Highway Department Grant	\$ -	\$ -		
100-90-91.50	Recreation Department	\$ -	\$ -	\$ 3,500.00	
100-90-91.51	Admin. Department Grant	\$ -	\$ 30,000.00		
100-90-91.52	Listers Reappraisal	\$ 39,000.00	\$ 37,090.00	\$ -	
100-90-92.09	Unassigned Expenses	\$ -	\$ 28,750.00		
100-90-92.13	Highway Better Roads	\$ -	\$ -		
100-90-92.14	Mill Street Bridge	\$ -	\$ 3,481.46		
100-90-92.20	Highway Vehicle - Chevy 3500 Truck	\$ -	\$ -	\$ 87,000.00	
100-90-92.22	Re-surfacing Skate Park/Basket Ball	\$ 20,000.00	\$ -	\$ 20,000.00	
100-90-92.27	Police Cruiser	\$ 30,000.00	\$ 60,210.74	\$ 28,000.00	
100-90-92.28	Bld & Grounds Mower	\$ -	\$ -	\$ 11,000.00	\$ 9,500.00
100-90-92.31	CAT Grader	\$ -	\$ -	\$ -	\$ 313,400.00
100-90-92.35	Computer System (Server)	\$ -	\$ 7,877.00	\$ 5,000.00	
100-90-92.38	Public Safety Building Fund	\$ -	\$ -		
100-90-92.39	Hwy Truck 2023	\$ -	\$ -	\$ 192,000.00	
100-90-92.41	Bld & Grds Truck	\$ -	\$ -		\$ 69,000.00
100-90-92.54	Highway Mowing Tractor	\$ 90,000.00	\$ 85,000.00		
100-90-92.61	Town Hall Sprinkler System & Circulators	\$ -	\$ 14,301.54	\$ 20,000.00	
100-90-92.69	Comm Ctr John Deere Tractor	\$ -	\$ -		\$ 17,700.00
100-90-92.78	Flood Control	\$ -	\$ 5,700.00		
100-90-92.80	Highway Crushed Gravel	\$ -	\$ -		\$ 30,000.00
100-90-92.84	Community Ctr. Capital	\$ -	\$ 1,176.07		
100-90-92.86	Highway Radios	\$ -	\$ 5,967.00		
100-90-92.89	Vail Bridge	\$ -	\$ 14,317.94	\$ 39,000.00	
100-90-92.90	Transfer Station Buildings	\$ 2,750.00	\$ 2,659.00	\$ 5,000.00	
100-90-92.99	Highway Wheel Loader	\$ -	\$ -		
Total CAPITAL		\$ 181,750.00	\$ 296,530.75	\$ 410,500.00	\$ 439,600.00

TOWN BUDGET FY 2024

CAPITAL Revenue:

CAPITAL Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-90.01	Commonwealth Ave Paving Project	\$ -	\$ 5,000.00		
100-06-90.04	Highway Trade	\$ -	\$ -		
100-06-90.05	Fire Department Grant Revenue	\$ -	\$ 2,725.00		
100-06-90.08	Police Department Grant Revenue	\$ -	\$ -		
100-06-90.09	Highway Department Grant Revenue	\$ -	\$ -		
100-06-90.10	Recreation Department Grant Revenue	\$ -	\$ -		
100-06-90.11	Admin. Department Grant	\$ -	\$ 7,000.00		
100-06-90.15	Police Cruiser Trade	\$ 5,000.00	\$ -	\$ 5,000.00	
100-06-90.16	Highway Note Chevy 3500 Truck	\$ -	\$ -	\$ 47,000.00	
100-06-90.17	Recreation Facilities Fund	\$ -	\$ -		
100-06-90.18	Town Hall Repair Fund	\$ -	\$ -	\$ 20,000.00	
100-06-90.20	Sale of Asset - truck	\$ -	\$ -		\$ 25,000.00
100-06-90.21	Dog Park Fundraising/Grant	\$ -	\$ -		
100-06-90.23	Listers Reappraisal Fund	\$ -	\$ -		
100-06-90.46	Coolidge Solar Payment	\$ 35,000.00	\$ 35,000.00	\$ 40,000.00	\$ 25,000.00
100-06-90.47	Fire Fund	\$ -	\$ -		
100-06-90.51	Fire Dept	\$ -	\$ -		
100-06-90.53	Hwy Equipment Fund	\$ 20,000.00	\$ 15,000.00		\$ 30,000.00
100-06-90.55	Sale of Asset (Bus)	\$ -	\$ -		
100-06-90.57	Highway Note - Mowing Tractor	\$ 70,000.00	\$ 70,000.00		
100-06-90.60	Hwy Truck Note - International 2023	\$ -	\$ -	\$ 172,000.00	\$ 44,000.00
100-06-90.62	Hwy Truck Trade (Tandem)	\$ -	\$ -		
100-06-90.63	Bus Note - New 2016	\$ -	\$ -		
100-06-90.64	Intemational Truck Trade	\$ -	\$ -	\$ 20,000.00	
100-06-90.65	Loan Proceeds - Grader	\$ -	\$ -		\$ 283,400.00
100-06-90.69	Infrastructure Bond	\$ -	\$ -		
100-06-90.70	Better Roads Grant	\$ -	\$ -		
100-06-90.71	Structures Grant (Pleasant St Bridge)	\$ -	\$ -		
100-06-90.75	State Grant - Andover Structures	\$ -	\$ -		
100-06-90.76	Community Ctr. Capital	\$ -	\$ -		\$ 17,700.00
100-06-90.92	Highway Chevy 3500 - Trade	\$ -	\$ -	\$ 40,000.00	
100-06-90.94	Structures - Lovejoy Brook Bridge	\$ -	\$ -		
100-06-90.97	Note B & G Truck	\$ -	\$ -		\$ 44,000.00
100-06-90.97	Hwy F-3500 Pick Up	\$ -	\$ -		
100-06-90.99	Miscellaneous Capital	\$ -	\$ 30,000.00		
Total CAPITAL		\$ 130,000.00	\$ 164,725.00	\$ 344,000.00	\$ 469,100.00
TO BE RAISED IN TAXES		\$ 51,750.00	\$ 131,805.75	\$ 66,500.00	\$ (29,500.00)

CEMETERY DEPARTMENT:

CEMETERY DEPARTMENT		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-51-10.05	Cemetery Labor	\$ 30,500.00	\$ 49,774.35	\$ 28,250.00	\$ 49,700.00
100-51-10.07	Cemetery Labor - Misc.	\$ 8,000.00	\$ 1,284.28	\$ 8,000.00	\$ 5,000.00
100-51-10.08	Grounds Foreman	\$ 4,200.00	\$ 5,453.63	\$ 4,300.00	\$ 4,700.00
100-51-10.09	Sexton	\$ -	\$ -	\$ 9,990.00	\$ 18,000.00
100-51-10.10	Commission	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
100-51-10.15	Recording Secretary	\$ 875.00	\$ 720.00	\$ 875.00	\$ 920.00
100-51-12.00	Pension	\$ 1,262.00	\$ 422.10	\$ 1,325.00	\$ 1,400.00
100-51-12.25	Insurances (health, life, dental)	\$ -	\$ -	\$ -	\$ -
100-51-12.26	Insurance PC&L, WC, Unemploy	\$ 4,000.00	\$ 4,677.00	\$ 2,543.00	\$ 5,427.00
100-51-12.35	Insurance Carveout	\$ -	\$ -	\$ -	\$ -
100-51-15.00	FICA	\$ 4,500.00	\$ 4,722.67	\$ 4,180.00	\$ 4,600.00
100-51-20.00	Gas/Oil	\$ 1,100.00	\$ 2,098.87	\$ 1,400.00	\$ 1,750.00
100-51-21.00	Audit	\$ 800.00	\$ 815.00	\$ 850.00	\$ 900.00
100-51-25.00	Equipment Maintenance	\$ 700.00	\$ 1,470.83	\$ 1,400.00	\$ 1,400.00
100-51-25.05	Tools/Equipment	\$ 1,200.00	\$ 1,446.06	\$ 1,200.00	\$ 1,400.00
100-51-30.00	Uniforms	\$ 300.00	\$ 784.33	\$ 300.00	\$ 350.00
100-51-32.00	Tree Work/Stump Removal/Brush	\$ 2,000.00	\$ 16,931.00	\$ 3,000.00	\$ 3,000.00
100-51-35.10	Utilities	\$ 2,300.00	\$ 3,869.70	\$ 2,700.00	\$ 2,900.00
100-51-38.00	Flowers	\$ 500.00	\$ 155.00	\$ 500.00	\$ 500.00
100-51-39.00	Training/Conference/Mileage	\$ -	\$ -	\$ -	\$ -
100-51-40.00	Corner Stones	\$ 900.00	\$ 450.00	\$ 900.00	\$ 800.00
100-51-41.00	Sand/Top Soil/Gravel	\$ 800.00	\$ -	\$ 800.00	\$ 700.00
100-51-45.00	Legal/Engineering/Survey	\$ 750.00	\$ -	\$ 700.00	\$ 600.00
100-51-60.00	Supplies & Repairs	\$ 1,000.00	\$ 3,156.05	\$ 1,100.00	\$ 1,100.00
100-51-60.10	Truck Maintenance	\$ 450.00	\$ 156.55	\$ 450.00	\$ 450.00
100-51-65.00	Improvement Projects	\$ 5,000.00	\$ 5,446.87	\$ 6,000.00	\$ 6,000.00
100-51-78.00	Water Line Repairs	\$ 300.00	\$ -	\$ 300.00	\$ 300.00
100-51-78.01	Land Site Work & Fencing	\$ 3,900.00	\$ -	\$ 3,700.00	\$ 3,500.00
100-51-78.02	Retreatment	\$ 300.00	\$ -	\$ 300.00	\$ 300.00
100-51-78.03	Monument Restoration/Projects	\$ 5,500.00	\$ 3,786.09	\$ 5,500.00	\$ 5,500.00
100-51-78.04	Small Tractor/Backhoe/Bucket	\$ -	\$ -	\$ -	\$ -
100-51-78.05	Mower/Tractor	\$ 3,000.00	\$ 5,600.00	\$ 8,000.00	\$ -
100-51-78.06	Bank/Exit wall Restoration	\$ -	\$ -	\$ -	\$ -
100-51-78.07	Flag Poles (2)	\$ -	\$ -	\$ -	\$ -
100-51-78.08	Storm Drain Replacement	\$ -	\$ -	\$ -	\$ -
100-51-80.04	Cemetery Capital	\$ -	\$ 1,800.00		\$ -
Total CEMETERY DEPARTMENT		\$ 88,637.00	\$ 119,520.38	\$ 103,063.00	\$ 125,697.00

CEMETERY Revenue:

CEMETERY Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-25.05	Vault	\$ 200.00	\$ 125.00	\$ 200.00	\$ 150.00
100-06-25.10	Lots	\$ 1,750.00	\$ 2,720.00	\$ 1,500.00	\$ 3,000.00
100-06-25.15	Burials	\$ 6,000.00	\$ 8,525.00	\$ 6,000.00	\$ 7,100.00
100-06-25.20	Care	\$ -	\$ 400.00	\$ -	\$ -
100-06-25.25	Foundations	\$ 1,500.00	\$ 3,955.00	\$ 1,500.00	\$ 1,600.00
100-06-25.30	Trustees of Public Funds	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 15,000.00
100-06-25.35	Corners, etc.	\$ 650.00	\$ 1,515.00	\$ 800.00	\$ 800.00
100-06-25.40	Cemetery Services	\$ -	\$ -	\$ -	\$ -
100-06-25.41	Capital Reserve Fund - Bank Work	\$ -	\$ -	\$ -	\$ -
100-06-25.42	Mower - Capital Equipment Fund	\$ -	\$ -		\$ -
100-06-25.43	Tractor - Capital Equipment Fund	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00
100-06-25.44	Flag Poles - Building Fund	\$ -	\$ -	\$ -	\$ -
100-06-25.45	Backhoe Trade	\$ -	\$ -	\$ -	\$ -
100-06-25.46	Trade X-Mark Mower	\$ -	\$ -	\$ -	\$ -
100-06-25.47	Cemetery Capital	\$ -	\$ 9,575.85	\$ 5,175.00	\$ 5,175.00
100-06-25.99	Miscellaneous	\$ 50.00	\$ 290.00	\$ 50.00	\$ 100.00
Total CEMETERY DEPARTMENT		\$ 25,150.00	\$ 27,105.85	\$ 38,225.00	\$ 40,925.00
TO BE RAISED IN TAXES		\$ 63,487.00	\$ 92,414.53	\$ 64,838.00	\$ 84,772.00

COMMUNITY CENTER OPERATIONS:

COMMUNITY CTR OPS		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-14-10.02	Community Ctr. Assistant	\$ 46,092.00	\$ 48,826.86	\$ 27,840.00	\$ 34,600.00
100-14-10.03	Community Center Staff Labor	\$ 4,700.00	\$ 565.11	\$ 4,100.00	\$ 1,900.00
100-14-12.00	Pension	\$ 3,225.00	\$ 3,065.75	\$ 2,265.00	\$ 3,100.00
100-14-12.20	Insurances	\$ 12,510.00	\$ 11,035.10	\$ -	\$ 3,000.00
100-14-15.00	FICA	\$ 3,890.00	\$ 3,778.52	\$ 2,500.00	\$ 2,900.00
100-14-42.00	Cell Phone	\$ 500.00	\$ 484.24	\$ 525.00	\$ 525.00
100-14-44.00	Uniforms	\$ 750.00	\$ 948.02	\$ 800.00	\$ 800.00
100-14-70.00	Utilities/Services	\$ 33,500.00	\$ 31,521.00	\$ 32,000.00	\$ 32,000.00
100-14-75.00	Supplies/Maintenance	\$ 16,000.00	\$ 11,909.10	\$ 16,000.00	\$ 14,000.00
100-14-76.00	Cafeteria Grease Trap	\$ -	\$ -	\$ -	\$ -
100-14-99.02	Miscellaneous	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 800.00
Total COMMUNITY CTR OPS		\$ 122,167.00	\$ 112,133.70	\$ 87,030.00	\$ 93,625.00

COMMUNITY CENTER OPERATIONS Revenue:

COMMUNITY CENTER OPS Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-46.05	Community Center Facility Rental	\$ 1,200.00	\$ 2,217.50	\$ 1,000.00	\$ 1,200.00
100-06-46.15	Fitness Center Membership Fees	\$ 1,000.00	\$ 1,396.00	\$ 1,100.00	\$ 1,200.00
100-06-46.20	Locker Rental Fees	\$ 150.00	\$ -	\$ -	\$ -
100-06-46.25	Program Fees	\$ -	\$ 66.00	\$ -	\$ -
100-06-46.99	Miscellaneous	\$ 100.00	\$ 1,070.21	\$ 100.00	\$ 100.00
Total COMMUNITY CTR OPS		\$ 2,450.00	\$ 4,749.71	\$ 2,200.00	\$ 2,500.00
TO BE RAISED IN TAXES		\$ 119,717.00	\$ 107,383.99	\$ 84,830.00	\$ 91,125.00



Community Center Christmas Festival Lights

TOWN BUDGET FY 2024

DEBT MANAGEMENT:

As notes and bonds pay down, the interest costs decline. Equipment and vehicles are replaced on a schedule and are funded through current and future taxes and with the use of short-term borrowing and dedicated funds.

DEBT MANAGEMENT		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-80-91.07	Interest Notes Payable	\$ 8,841.00	\$ 9,929.36	\$ 8,525.00	\$ 22,354.00
100-80-91.08	Interest Bonds Payable	\$ 48,144.00	\$ 49,554.14	\$ 42,809.00	\$ 37,155.00
100-80-91.21	Public Safety Building Bond	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
100-80-91.31	Town Hall Bond	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
100-80-91.33	Highway Truck 2020	\$ 17,200.00	\$ 17,900.00	\$ 17,900.00	\$ 17,900.00
100-80-91.35	Highway Western Star Truck 2021	\$ -	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
100-80-91.40	Trackless 2018 Note	\$ 18,200.00	\$ 18,200.00	\$ 18,200.00	\$ -
100-80-91.44	Community Center Bond	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00
100-80-91.46	Hwy John Deere Mowing Tractor Note	\$ -	\$ -	\$ 15,000.00	\$ 14,000.00
100-80-91.55	CAT Grader Bond	\$ 14,667.00	\$ 14,667.00	\$ 14,667.00	\$ 14,667.00
100-80-91.56	Hwy F - 550 Note	\$ 11,300.00	\$ 11,300.00	\$ 11,300.00	\$ 11,300.00
100-80-91.57	2018 Hwy F - 3500 Note	\$ 9,400.00	\$ 9,400.00	\$ 9,400.00	\$ -
100-80-91.58	Bld & Grds 2500 Truck Note	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00	\$ 4,300.00
100-80-91.59	Fire Truck 2014	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
100-80-91.60	Infrastructures Bond	\$ 20,134.00	\$ 20,133.33	\$ 20,134.00	\$ 20,133.00
100-80-91.64	Walker Bridge Bond Principle	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
100-80-91.66	Highway Wheel Loader Note	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00
100-80-91.18	Highway 2023 Freightliner	\$ -	\$ -	\$ -	\$ 34,400.00
100-80-91.19	Highway 2023 Chev. 3500 Truck	\$ -	\$ -	\$ -	\$ 9,400.00
Total DEBT MANAGEMENT		\$ 344,386.00	\$ 355,083.83	\$ 331,235.00	\$ 354,609.00

DEBT MANAGEMENT Revenue:

DEBT MANAGEMENT Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-40.05	Interest	\$ 4,500.00	\$ 1,138.47	\$ 4,000.00	\$ 4,100.00
100-06-40.10	Verizon Rent	\$ 28,800.00	\$ 30,331.44	\$ 28,800.00	\$ 30,800.00
100-06-40.14	Public Safety Building (LEF)	\$ -	\$ -	\$ -	\$ -
100-06-40.16	Interest (Village Contribute Trackless)	\$ -	\$ -	\$ -	\$ -
100-06-40.17	Village Contribute to Wheel Loader	\$ 5,000.00	\$ -	\$ -	\$ -
100-06-40.18	Interest (OVTV Building)	\$ 1,801.00	\$ -	\$ 1,791.00	\$ 1,791.00
100-06-40.22	Tenant Bld Payments	\$ 4,440.00	\$ 6,229.00	\$ 4,440.00	\$ 6,000.00
100-06-40.99	Miscellaneous	\$ -	\$ -	\$ -	\$ -
Total DEBT MANAGEMENT		\$ 44,541.00	\$ 37,698.91	\$ 39,031.00	\$ 42,691.00
TO BE RAISED IN TAXES		\$ 299,845.00	\$ 317,384.92	\$ 292,204.00	\$ 311,918.00

FIRE DEPARTMENT:

FIRE DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
100-24-10.00	Chief/Deputy	\$ 13,530.00	\$ 13,530.00	\$ 13,140.00	\$ 13,800.00
100-24-10.05	Payroll	\$ 50,000.00	\$ 42,087.48	\$ 55,000.00	\$ 48,500.00
100-24-15.00	FICA	\$ 4,835.00	\$ 4,254.77	\$ 5,220.00	\$ 5,220.00
100-24-20.00	Fuel Oil	\$ 6,250.00	\$ 6,483.30	\$ 6,250.00	\$ 7,100.00
100-24-31.00	Insurances W.C.	\$ 13,000.00	\$ 8,201.50	\$ 12,000.00	\$ 10,000.00
100-24-33.00	Hepatitis Shots	\$ 250.00	\$ 194.00	\$ 250.00	\$ 250.00
100-24-35.00	Utilities/Services	\$ 7,300.00	\$ 7,322.81	\$ 7,300.00	\$ 7,500.00
100-24-38.00	Supplies	\$ 400.00	\$ 524.88	\$ 400.00	\$ 600.00
100-24-57.00	Training	\$ 1,300.00	\$ 490.00	\$ 1,300.00	\$ 12,000.00
100-24-58.00	Telephone	\$ 800.00	\$ 1,945.56	\$ 2,000.00	\$ 2,000.00
100-24-60.00	Repair/Maintenance	\$ 6,500.00	\$ 6,449.10	\$ 6,500.00	\$ 6,500.00
100-24-70.05	Diesel Fuel/Gas	\$ 2,500.00	\$ 2,830.52	\$ 3,000.00	\$ 3,200.00
100-24-74.00	Protective Gear	\$ 12,000.00	\$ 2,491.49	\$ 12,000.00	\$ 12,000.00
100-24-87.00	Equipment/Trucks	\$ 30,000.00	\$ 27,889.03	\$ 35,000.00	\$ 35,000.00
100-24-87-01	Air Pack Maint	\$ 2,800.00	\$ 2,030.07	\$ 2,800.00	\$ 2,800.00
100-24-87.02	Health Evaluations	\$ 3,000.00	\$ 110.00	\$ 3,000.00	\$ 1,500.00
Total FIRE DEPARTMENT		\$ 154,465.00	\$ 126,834.51	\$ 165,160.00	\$ 167,970.00

FIRE DEPARTMENT Revenue:

FIRE DEPARTMENT Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
100-06-45.05	Donations	\$ -	\$ -	\$ -	\$ -
100-06-45.10	Transfer Special Revenue	\$ -	\$ -	\$ -	\$ -
100-06-45.97	False Alarm	\$ 1,000.00	\$ 1,200.00	\$ 750.00	\$ 1,000.00
100-06-45.98	Grant	\$ -	\$ -	\$ -	\$ -
100-06-45.99	Miscellaneous	\$ 2,000.00	\$ 20,000.00	\$ 2,000.00	\$ 2,000.00
Total FIRE		\$ 3,000.00	\$ 21,200.00	\$ 2,750.00	\$ 3,000.00
TO BE RAISED IN TAXES		\$ 151,465.00	\$ 105,634.51	\$ 162,410.00	\$ 164,970.00



*Fire Department - 9/11 Memorial march
Photo taken by Otis Nelson*

HIGH SCHOOL BUILDING:

HIGH SCHOOL BUILDING		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
100-29-10.00	Custodial/Labor	\$ 5,000.00	\$ 4,224.00	\$ 5,600.00	\$ 4,500.00
100-29-14.00	FICA	\$ 383.00	\$ 225.22	\$ 430.00	\$ 430.00
100-29-15.00	Water/Sewer	\$ 5,350.00	\$ 634.54	\$ 650.00	\$ 650.00
100-29-20.00	Rubbish Removal	\$ 500.00	\$ -	\$ -	\$ -
100-29-25.00	Property Insurance	\$ 7,000.00	\$ -	\$ 9,781.00	\$ 9,781.00
100-29-35.00	Electricity	\$ 29,000.00	\$ 14,673.73	\$ 20,000.00	\$ 17,000.00
100-29-40.00	Fuel Oil	\$ 38,000.00	\$ 38,751.00	\$ 39,500.00	\$ 42,800.00
100-29-51.00	Supplies	\$ 3,500.00	\$ -	\$ 3,500.00	\$ 1,500.00
100-29-58.00	Telephone/Internet	\$ 1,200.00	\$ 388.08	\$ 1,200.00	\$ 500.00
100-29-60.00	Repairs & Maintenance-Various	\$ 18,000.00	\$ 25,214.97	\$ 22,500.00	\$ 18,000.00
100-29-70.00	Gasoline	\$ 250.00	\$ -	\$ 250.00	\$ -
Total BRHS BUILDING		\$ 108,183.00	\$ 84,111.54	\$ 103,411.00	\$ 95,161.00

HIGH SCHOOL BUILDING Revenue:

HIGH SCHOOL Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
	Revenue:				
100-06-48.00	Blk River Indep. School Rental	\$ 6,000.00	\$ 5,000.00	\$ 6,600.00	\$ 6,000.00
100-06-48.05	Tenants- Other	\$ 4,500.00	\$ -	\$ 1,500.00	\$ 1,500.00
100-06-48.10	Facility Rental	\$ -	\$ -	\$ -	\$ -
100-06-48.15	Fields/Other Assets Rental	\$ -	\$ -	\$ -	\$ -
Total BRHS BUILDING		\$ 10,500.00	\$ 5,000.00	\$ 8,100.00	\$ 7,500.00
TO BE RAISED IN TAXES		\$ 97,683.00	\$ 79,111.54	\$ 95,311.00	\$ 87,661.00

TOWN BUDGET FY 2024

HIGHWAY DEPARTMENT:

HIGHWAY DEPARTMENT		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-30-10.00	Salaries	\$ 321,500.00	\$ 290,376.26	\$ 313,150.00	\$ 328,800.00
100-30-10.05	Overtime	\$ 20,000.00	\$ 21,902.29	\$ 19,500.00	\$ 19,500.00
100-30-12.00	Pension	\$ 21,400.00	\$ 19,651.95	\$ 22,500.00	\$ 22,500.00
100-30-12.20	Insurances	\$ 146,900.00	\$ 100,938.40	\$ 139,350.00	\$ 139,000.00
100-30-12.25	Insurance Carveout	\$ -	\$ 5,198.77	\$ -	\$ 9,000.00
100-30-15.00	FICA	\$ 26,125.00	\$ 23,663.72	\$ 25,500.00	\$ 25,000.00
100-30-19.00	Crack Sealing	\$ 1,800.00	\$ -	\$ 1,800.00	\$ 1,800.00
100-30-20.00	Garage Fuel	\$ 3,500.00	\$ 3,410.36	\$ 4,000.00	\$ 4,300.00
100-30-25.00	Supplies/Tools	\$ 5,400.00	\$ 7,937.65	\$ 6,500.00	\$ 7,000.00
100-30-35.00	Utilities/Services	\$ 4,800.00	\$ 5,754.54	\$ 4,760.00	\$ 4,900.00
100-30-35.05	Street Lights	\$ 63,000.00	\$ 42,213.59	\$ 60,000.00	\$ 52,000.00
100-30-40.00	Winter Sand	\$ 43,500.00	\$ 26,341.37	\$ 45,000.00	\$ 45,000.00
100-30-40.05	Winter Salt	\$ 79,000.00	\$ 63,338.46	\$ 81,000.00	\$ 85,000.00
100-30-40.10	Winter Supplies	\$ 9,000.00	\$ 7,282.66	\$ 8,600.00	\$ 8,000.00
100-30-41.00	Crushing Gravel	\$ 3,000.00	\$ 3,006.50	\$ 3,000.00	\$ -
100-30-42.00	Rentals	\$ 1,000.00	\$ 570.00	\$ 1,000.00	\$ 900.00
100-30-43.00	Surpac	\$ 15,500.00	\$ 13,489.68	\$ 16,000.00	\$ 16,000.00
100-30-44.00	Plant Mix	\$ 4,200.00	\$ -	\$ 4,000.00	\$ 3,750.00
100-30-50.00	Uniforms/Boots	\$ 3,000.00	\$ 3,464.36	\$ 3,000.00	\$ 3,400.00
100-30-53.00	Asphalt	\$ 1,900.00	\$ 192.64	\$ 1,900.00	\$ 1,800.00
100-30-53.05	Cold Patch	\$ 1,000.00	\$ 3,044.66	\$ 1,000.00	\$ 2,000.00
100-30-53.10	Retreatment	\$ 118,000.00	\$ 215,918.69	\$ 132,000.00	\$ 140,000.00
100-30-54.00	Culverts	\$ 10,000.00	\$ 8,991.12	\$ 8,000.00	\$ 8,000.00
100-30-55.00	Bridges	\$ 8,000.00	\$ 57.42	\$ 8,000.00	\$ 7,500.00
100-30-57.00	Training	\$ 500.00	\$ 76.38	\$ 500.00	\$ 500.00
100-30-57.05	Mileage	\$ 3,100.00	\$ 2,971.37	\$ 3,000.00	\$ 3,000.00
100-30-58.00	Telephone	\$ 650.00	\$ 582.91	\$ 650.00	\$ 650.00
100-30-58.01	Cell Phones/Pagers	\$ 850.00	\$ 2,633.36	\$ 900.00	\$ 1,500.00
100-30-59.00	Computer	\$ 200.00	\$ 295.03	\$ 200.00	\$ 250.00
100-30-60.00	Garage Maintenance	\$ 3,800.00	\$ 3,835.10	\$ 4,000.00	\$ 4,000.00
100-30-60.05	Vehicle Maintenance	\$ 55,000.00	\$ 81,127.76	\$ 55,000.00	\$ 59,000.00
100-30-61.00	Signs/Lines/Rails	\$ 6,200.00	\$ 9,789.99	\$ 7,000.00	\$ 8,000.00
100-30-61.09	Municipal Road Permit Fees (MRGP)	\$ 2,250.00	\$ 1,350.00	\$ 2,250.00	\$ 2,360.00
100-30-61.10	Road Cut Bond Returns	\$ 2,000.00	\$ 2,500.00	\$ 2,000.00	\$ 2,000.00
100-30-66.00	Chloride	\$ 10,000.00	\$ 10,600.86	\$ 11,000.00	\$ 11,500.00
100-30-68.00	Grant Expenses	\$ -	\$ -	\$ -	\$ -
100-30-76.00	Trees/Brush	\$ 5,000.00	\$ 1,127.20	\$ 5,000.00	\$ 5,000.00
100-30-84.00	Summer Const/Spring Roads	\$ 50,000.00	\$ 56,282.42	\$ 52,000.00	\$ 52,000.00
100-30-87.00	Diesel Fuel	\$ 38,000.00	\$ 50,711.30	\$ 39,500.00	\$ 44,000.00
100-30-99.02	Miscellaneous	\$ -	\$ -	\$ -	\$ -
Total HIGHWAY DEPARTMENT		\$ 1,089,075.00	\$ 1,090,628.77	\$ 1,092,560.00	\$ 1,128,910.00

HIGHWAY DEPARTMENT Revenue:

HIGHWAY Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-50.05	State Aid	\$ 96,000.00	\$ 111,294.63	\$ 96,000.00	\$ 106,000.00
100-06-50.25	Bridges	\$ -	\$ -	\$ -	\$ -
100-06-50.30	Retreatment/Paving	\$ -	\$ -	\$ -	\$ -
100-06-50.37	Road Cut Permits	\$ 1,500.00	\$ 7,350.00	\$ 1,500.00	\$ 1,500.00
100-06-50.38	Town Access Permit	\$ 750.00	\$ 2,750.00	\$ 750.00	\$ 750.00
100-06-50.39	Highway Grants	\$ 26,500.00	\$ 32,102.94	\$ -	\$ -
100-06-50.99	Miscellaneous	\$ 41,000.00	\$ 36,870.54	\$ 38,000.00	\$ 38,000.00
Total HIGHWAY		\$ 165,750.00	\$ 190,368.11	\$ 136,250.00	\$ 146,250.00
TO BE RAISED IN TAXES		\$ 923,325.00	\$ 900,260.66	\$ 956,310.00	\$ 982,660.00

TOWN BUDGET FY 2024

BOARD OF LISTERS OFFICE:

LISTERS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
100-16-10.00	Salaries	\$ 68,500.00	\$ 16,273.16	\$ 15,300.00	\$ 16,000.00
100-16-15.00	FICA	\$ 5,125.00	\$ 1,244.98	\$ 1,185.00	\$ 1,185.00
100-16-19.00	Supplies/Services/Copier	\$ 3,000.00	\$ 3,276.70	\$ 5,000.00	\$ 3,500.00
100-16-23.00	Computer	\$ 1,350.00	\$ 281.20	\$ 2,000.00	\$ 1,000.00
100-16-27.00	License Fee	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
100-16-38.00	Equipment/Furniture	\$ 500.00	\$ 1,182.18	\$ 2,000.00	\$ 500.00
100-16-52.00	Postage	\$ 600.00	\$ 528.86	\$ 1,000.00	\$ 1,000.00
100-16-57.00	Training/Conference	\$ 100.00	\$ 100.00	\$ -	\$ -
100-16-58.00	Telephone	\$ 1,100.00	\$ 1,443.90	\$ 1,500.00	\$ 1,500.00
100-16-64.00	CAI Map Maintenance & Updates	\$ 2,750.00	\$ 3,150.00	\$ 6,000.00	\$ 6,000.00
100-16-65.00	Property Map Update (GIS)	\$ 600.00	\$ 312.00	\$ -	\$ -
100-16-69.00	Mileage	\$ 50.00	\$ -	\$ -	\$ 250.00
100-16-69.05	Reappraisal	\$ -	\$ -	\$ -	\$ -
100-16-69.06	Prof. Services - Assessor's Contract	\$ 10,200.00	\$ 41,750.00	\$ 42,000.00	\$ 42,000.00
100-16-69.07	Legal	\$ 2,000.00	\$ 262.50	\$ 2,000.00	\$ 1,000.00
Total LISTERS		\$ 100,375.00	\$ 74,305.48	\$ 82,485.00	\$ 78,435.00

LISTERS Revenue:

LISTERS Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
100-06-65.12	State Reimburse - Appraisal	\$ 30,000.00	\$ -	\$ -	\$ -
100-06-65.15	Grand List Maintenance	\$ 3,500.00	\$ 3,559.00	\$ 3,500.00	\$ 3,500.00
100-06-65.99	Miscellaneous	\$ -	\$ -	\$ -	\$ -
Total LISTERS		\$ 33,500.00	\$ 3,559.00	\$ 3,500.00	\$ 3,500.00
TO BE RAISED IN TAXES		\$ 66,875.00	\$ 70,746.48	\$ 78,985.00	\$ 74,935.00

WINDSOR COUNTY TAX & CAPITAL:

WINDSOR COUNTY TAX & CAPITAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
100-70-26.00	County Tax	\$ 69,136.00	\$ 66,367.00	\$ 69,136.00	\$ 71,000.00
100-70-26.01	County Capital Cost	\$ 37,000.00	\$ 31,117.00	\$ 37,000.00	\$ 32,000.00
Total INTER GOVERNMENTAL		\$ 106,136.00	\$ 97,484.00	\$ 106,136.00	\$ 103,000.00

TOWN BUDGET FY 2024

PARKS & RECEREATION DEPARTMENT:

PARKS & RECREATION		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-60-10.00	Director	\$ 55,177.00	\$ 54,068.26	\$ 57,930.00	\$ 57,930.00
100-60-10.01	Recreation Support Staff	\$ 27,000.00	\$ 15,524.87	\$ 18,000.00	\$ 22,700.00
100-60-10.03	Camp Staff	\$ 2,000.00	\$ -	\$ -	\$ -
100-60-10.05	Summer Labor	\$ 3,000.00	\$ 2,032.14	\$ -	\$ 1,400.00
100-60-10.07	Winter Labor	\$ -	\$ 253.90	\$ -	\$ 1,500.00
100-60-10.08	Referees/Coaches/Instructors	\$ 13,500.00	\$ 5,646.00	\$ 10,000.00	\$ 9,500.00
100-60-12.00	Pension	\$ 3,450.00	\$ 3,755.58	\$ 3,620.00	\$ 3,620.00
100-60-12.20	Insurances	\$ 600.00	\$ 959.64	\$ 12,800.00	\$ 12,400.00
100-60-12.35	Insurance Carveout (payroll)	\$ 4,300.00	\$ 4,843.35	\$ -	\$ -
100-60-15.00	FICA	\$ 7,701.00	\$ 6,301.76	\$ 7,750.00	\$ 7,750.00
100-60-20.00	Fuel Oil	\$ 1,500.00	\$ 2,992.53	\$ 2,300.00	\$ 3,400.00
100-60-35.00	Utilities/Services	\$ 15,500.00	\$ 22,181.48	\$ 21,000.00	\$ 21,000.00
100-60-38.00	Supplies	\$ 2,300.00	\$ 4,275.25	\$ 2,300.00	\$ 2,300.00
100-60-56.00	Advertising	\$ 900.00	\$ 1,456.31	\$ 1,000.00	\$ 1,000.00
100-60-57.00	Training	\$ 650.00	\$ 414.41	\$ 650.00	\$ 650.00
100-60-58.00	Telephone/Cell Phone	\$ 2,200.00	\$ 2,046.96	\$ 1,800.00	\$ 2,050.00
100-60-60.00	Fields (Fletcher, Little League, Dorsey)	\$ 19,000.00	\$ 24,608.10	\$ 17,000.00	\$ 15,000.00
100-60-60.65	Summer Camp Supplies	\$ 1,000.00	\$ 1,128.77	\$ 1,000.00	\$ 1,250.00
100-60-65.00	Maintenance Equipment	\$ 600.00	\$ 666.10	\$ 750.00	\$ 700.00
100-60-70.00	Gasoline (mowers & vehicles)	\$ 150.00	\$ 71.13	\$ 100.00	\$ 150.00
100-60-72.00	Capital Fund	\$ -	\$ 590.00	\$ -	\$ -
100-60-72.05	Skate Park Maintenance	\$ 2,000.00	\$ 2,723.04	\$ 2,500.00	\$ -
100-60-72.06	Tennis Court Maintenance	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
100-60-73.00	Fletcher Field Dog Park	\$ 500.00	\$ 5,751.39	\$ 500.00	\$ 500.00
100-60-75.00	Concession Stand	\$ 2,000.00	\$ 1,453.47	\$ 1,000.00	\$ 1,500.00
100-60-77.00	Summer Concert Series	\$ 3,500.00	\$ 2,691.03	\$ 3,750.00	\$ 4,000.00
100-60-88.00	Improvements (Capital)	\$ -	\$ -	\$ -	\$ -
100-60-88.05	Equipment	\$ 2,000.00	\$ 3,189.61	\$ 2,000.00	\$ 2,000.00
100-60-89.00	Youth Recreation & Activities	\$ 4,000.00	\$ 2,609.52	\$ 4,000.00	\$ 3,750.00
100-60-89.05	Adult Activities	\$ 4,000.00	\$ 4,449.69	\$ 3,500.00	\$ 3,250.00
100-60-89.06	Senior Citizens Activities	\$ 1,000.00	\$ 280.76	\$ 750.00	\$ 750.00
100-60-89.60	Little League	\$ 4,500.00	\$ 5,004.68	\$ 4,500.00	\$ 3,500.00
100-60-89.61	Babe Ruth	\$ 750.00	\$ 720.00	\$ 750.00	\$ 750.00
100-60-89.65	Playgrounds	\$ 3,000.00	\$ -	\$ 2,750.00	\$ 1,500.00
100-60-89.67	Refunds	\$ -	\$ 145.00		\$ -
100-60-89.73	Youth Athletic Equipment/Sports	\$ 3,750.00	\$ 4,930.63	\$ 3,500.00	\$ 3,750.00
100-60-89.74	Team Sports (BRHS Athletics)	\$ -	\$ (144.31)		\$ -
100-60-99.05	Miscellaneous	\$ 500.00	\$ 566.37	\$ 250.00	\$ 750.00
100-60-99.06	Transportation (Municipal Transit)	\$ -	\$ -		\$ -
100-60-99.07	Recreation Scholarship	\$ 1,500.00	\$ 200.00	\$ 1,000.00	\$ 500.00
100-60-99.08	Fireworks Display	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 3,000.00
Total RECREATION DEPARTMENT		\$ 195,028.00	\$ 188,387.42	\$ 190,250.00	\$ 194,800.00

TOWN BUDGET FY 2024

PARKS & RECREATION Revenue:

PARKS & RECREATION		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-80.05	Little League	\$ 3,000.00	\$ 3,288.00	\$ 4,000.00	\$ 3,500.00
100-06-80.06	Recreation Adult Programs	\$ 250.00	\$ -	\$ 250.00	\$ -
100-06-80.07	Recreation Youth Programs	\$ -	\$ 25.00	\$ -	\$ -
100-06-80.10	Concession Stand Revenues	\$ 2,500.00	\$ 741.41	\$ 3,000.00	\$ 2,500.00
100-06-80.20	Softball	\$ 800.00	\$ 600.00	\$ 800.00	\$ 800.00
100-06-80.40	West Hill	\$ -	\$ -	\$ 700.00	\$ 700.00
100-06-80.45	Field Use	\$ -	\$ -	\$ -	\$ -
100-06-80.50	Dog Park	\$ 200.00	\$ 2,500.00	\$ 400.00	\$ 400.00
100-06-80.52	Skate Park	\$ -	\$ 2,500.00		\$ -
100-06-80.55	Soccer	\$ 1,500.00	\$ 1,595.97	\$ 1,600.00	\$ 1,750.00
100-06-80.57	Youth Basketball	\$ 1,500.00	\$ 2,983.40	\$ 3,000.00	\$ 3,500.00
100-06-80.65	Summer Recreation	\$ 2,000.00	\$ -	\$ 1,000.00	\$ 750.00
100-06-80.90	Grants	\$ -		\$ -	\$ -
100-06-80.97	Capital Fund	\$ 15,000.00	\$ 5,845.00	\$ 15,000.00	\$ -
100-06-80.98	Donations	\$ 1,000.00	\$ 896.22	\$ 1,000.00	\$ 1,000.00
100-06-80.99	Miscellaneous	\$ 500.00	\$ 698.84	\$ 500.00	\$ 700.00
Total RECREATION DEPARTMENT		\$ 28,250.00	\$ 21,673.84	\$ 31,250.00	\$ 16,300.00
TO BE RAISED IN TAXES		\$ 166,778.00	\$ 166,713.58	\$ 159,000.00	\$ 178,500.00



TOWN BUDGET FY 2024

PLANNING & ZONING DEPARTMENT:

PLANNING SERVICES		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-15-10.02	Director	\$ 51,700.00	\$ 47,703.09	\$ 54,300.00	\$ 56,700.00
100-15-10.05	Planning Board	\$ 1,250.00	\$ 400.00	\$ 1,375.00	\$ 1,375.00
100-15-10.10	Development Review Board	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
100-15-10.15	Assistant	\$ 26,700.00	\$ 16,732.78	\$ 24,480.00	\$ 25,704.00
100-15-10.20	Recording Secretary	\$ 2,600.00	\$ 1,680.00	\$ 2,400.00	\$ 2,520.00
100-15-12.00	Pension	\$ 4,900.00	\$ 3,710.06	\$ 4,950.00	\$ 4,950.00
100-15-12.20	Insurances	\$ 48,900.00	\$ 38,758.55	\$ 49,900.00	\$ 49,900.00
100-15-15.00	FICA	\$ 6,755.00	\$ 5,550.45	\$ 6,830.00	\$ 6,830.00
100-15-19.05	Mapping Services	\$ 750.00	\$ 1,046.99	\$ 750.00	\$ 750.00
100-15-19.06	Rental Registry Services	\$ -	\$ -	\$ -	\$ 13,433.00
100-15-23.00	Computer	\$ 1,000.00	\$ 211.57	\$ 1,000.00	\$ 900.00
100-15-37.00	SWCRPC	\$ 2,650.00	\$ 2,453.75	\$ 2,825.00	\$ 2,975.00
100-15-38.00	Equipment/Copier	\$ 2,800.00	\$ 2,217.89	\$ 2,600.00	\$ 2,600.00
100-15-45.00	Legal	\$ 2,500.00	\$ 15,607.30	\$ 3,500.00	\$ 4,750.00
100-15-51.00	Supplies	\$ 2,000.00	\$ 1,594.80	\$ 1,800.00	\$ 1,700.00
100-15-56.00	Advertising	\$ -	\$ 197.92	\$ -	\$ -
100-15-56.01	DRB Advertising	\$ 2,500.00	\$ 1,145.50	\$ 2,500.00	\$ 2,500.00
100-15-56.02	Planning Advertising	\$ 1,400.00	\$ -	\$ 1,200.00	\$ 1,200.00
100-15-57.00	Training/Conferences	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
100-15-58.00	Telephone	\$ 700.00	\$ 567.04	\$ 700.00	\$ 700.00
100-15-71.00	Mapping Services (GIS)	\$ 500.00	\$ 1,075.00	\$ 600.00	\$ 800.00
100-15-72.00	E-911	\$ 500.00	\$ 670.23	\$ 500.00	\$ 500.00
100-15-99.00	Mileage & Expenses	\$ 100.00	\$ -	\$ 50.00	\$ 50.00
100-15-99.01	Grants	\$ -	\$ -	\$ -	\$ -
100-15-99.02	Refunds	\$ -	\$ -	\$ -	\$ -
100-15-99.03	Municipal Planning Grant	\$ -	\$ 4,769.73	\$ -	\$ 1,040.00
Total PLANNING		\$ 166,405.00	\$ 152,092.65	\$ 168,460.00	\$ 188,077.00

PLANNING & ZONING Revenue:

PLANNING SERVICES Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-70.05	Zoning Fees	\$ 13,000.00	\$ 20,694.24	\$ 14,000.00	\$ 14,000.00
100-06-70.15	Zoning Hearings	\$ 6,000.00	\$ 13,649.00	\$ 5,500.00	\$ 5,500.00
100-06-70.20	Zoning Savings	\$ -	\$ -	\$ -	\$ -
100-06-70.21	Zoning Penalties	\$ -	\$ -	\$ -	\$ -
100-06-70.22	Sub Divisions	\$ 3,000.00	\$ 2,200.00	\$ 1,000.00	\$ 1,000.00
100-06-70.23	Certificate of Occupancy	\$ 3,500.00	\$ 2,765.00	\$ 3,500.00	\$ 3,500.00
100-06-70.24	Planning Bianchi Fees	\$ 2,500.00	\$ 2,520.00	\$ 2,500.00	\$ 2,500.00
100-06-70.30	Grants	\$ -	\$ -	\$ -	\$ -
100-06-70.31	Municipal Planning Grant	\$ -	\$ -	\$ -	\$ -
100-06-70.35	Awarded Legal Fees	\$ -	\$ 200.00	\$ 200.00	\$ 200.00
100-06-70.99	Miscellaneous	\$ -	\$ 194.22		\$ 100.00
Total PLANNING		\$ 28,000.00	\$ 42,222.46	\$ 26,700.00	\$ 26,800.00
TO BE RAISED IN TAXES		\$ 138,405.00	\$ 109,870.19	\$ 141,760.00	\$ 161,277.00

TOWN BUDGET FY 2024

POLICE DEPARTMENT:

POLICE DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
100-20-10.00	Police Duty	\$ 386,250.00	\$ 327,943.87	\$ 399,580.00	\$ 447,530.00
100-20-10.05	Special Officers	\$ 2,000.00	\$ 2,397.20	\$ 2,000.00	\$ 2,500.00
100-20-10.10	Traffic Control	\$ 11,000.00	\$ 17,602.33	\$ 11,500.00	\$ 18,500.00
100-20-10.15	Overtime	\$ 31,000.00	\$ 44,257.82	\$ 35,000.00	\$ 44,750.00
100-20-10.20	Dispatchers	\$ 221,450.00	\$ 219,929.29	\$ 223,600.00	\$ 250,400.00
100-20-10.25	Part-Time Dispatchers	\$ 12,000.00	\$ 12,269.84	\$ 13,000.00	\$ 13,000.00
100-20-10.30	Dispatch Overtime	\$ 27,000.00	\$ 39,919.88	\$ 27,000.00	\$ 27,000.00
100-20-10.33	Police Custodial	\$ 800.00	\$ -	\$ -	\$ -
100-20-10.35	Payroll Insurance Carveout	\$ -	\$ -	\$ -	\$ -
100-20-10.40	Vehicle Maintenance Labor	\$ 600.00	\$ 1,391.50	\$ 1,000.00	\$ 1,000.00
100-20-12.00	Pension	\$ 67,610.00	\$ 70,095.02	\$ 65,800.00	\$ 70,000.00
100-20-12.20	Insurances	\$ 222,406.00	\$ 179,421.44	\$ 224,850.00	\$ 220,000.00
100-20-15.00	FICA	\$ 52,950.00	\$ 50,324.21	\$ 54,900.00	\$ 54,000.00
100-20-19.00	Uniform Cleaning Allowance	\$ 3,600.00	\$ 2,800.00	\$ 3,500.00	\$ 3,500.00
100-20-20.00	Building Utilities	\$ 5,900.00	\$ 6,547.01	\$ 5,800.00	\$ 6,000.00
100-20-21.00	Building Maintenance/Repairs	\$ 5,000.00	\$ 13,234.77	\$ 5,200.00	\$ 5,000.00
100-20-22.00	Special Officer Expenses	\$ -	\$ -	\$ -	\$ -
100-20-23.00	Computer Services	\$ 12,000.00	\$ 10,339.44	\$ 12,000.00	\$ 11,900.00
100-20-35.00	Services/Advertising	\$ -	\$ 778.00	\$ -	\$ -
100-20-35.05	LLBG Grant	\$ -	\$ -	\$ -	\$ -
100-20-38.00	Equipment/Supplies	\$ 10,000.00	\$ 9,306.15	\$ 13,500.00	\$ 10,000.00
100-20-38.03	Supplies Traffic Control	\$ -	\$ -	\$ -	\$ -
100-20-38.05	Radio Purchase	\$ 1,600.00	\$ 1,922.84	\$ 1,600.00	\$ 9,600.00
100-20-38.07	Homeland Security Expense	\$ -	\$ -	\$ -	\$ -
100-20-50.00	Uniforms	\$ 5,000.00	\$ 6,456.20	\$ 5,000.00	\$ 5,000.00
100-20-57.00	Training	\$ 3,000.00	\$ 4,086.91	\$ 3,500.00	\$ 4,000.00
100-20-58.00	Telephone	\$ 8,000.00	\$ 4,981.69	\$ 9,000.00	\$ 5,000.00
100-20-60.00	Vehicle Maintenance	\$ 6,000.00	\$ 3,376.74	\$ 6,400.00	\$ 6,000.00
100-20-60.05	Radio Maintenance	\$ 2,100.00	\$ 456.00	\$ 2,100.00	\$ 2,100.00
100-20-70.00	Gas & Oil	\$ 11,500.00	\$ 11,251.68	\$ 11,500.00	\$ 11,500.00
100-20-87.00	New Vehicle	\$ -	\$ -	\$ -	\$ -
100-20-99.02	Misc. New Vehicle Cameras	\$ -	\$ -	\$ -	\$ -
Total POLICE DEPARTMENT		\$ 1,108,766.00	\$ 1,041,089.83	\$ 1,137,330.00	\$ 1,228,280.00

POLICE DEPARTMENT Revenue:

POLICE DEPARTMENT Revenue:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2022	FY 2022	FY 2023	FY2024
100-06-75.05	Plymouth Dispatch	\$ 3,770.00	\$ 3,770.00	\$ 3,885.00	\$ 4,002.00
100-06-75.06	Water/Wastewater Dispatch	\$ 1,500.00	\$ 1,400.00	\$ 1,550.00	\$ 1,597.00
100-06-75.09	LAS Dispatch	\$ 22,485.00	\$ 22,485.00	\$ 20,000.00	\$ 22,500.00
100-06-75.10	Police Equipment Fund	\$ -	\$ -	\$ -	\$ -
100-06-75.15	Special Events	\$ -	\$ -	\$ -	\$ -
100-06-75.20	Traffic	\$ 9,000.00	\$ 19,272.88	\$ 9,500.00	\$ 19,000.00
100-06-75.25	Fines	\$ 6,500.00	\$ 4,836.95	\$ 6,000.00	\$ 6,000.00
100-06-75.30	Parking Fines	\$ 200.00	\$ 75.00	\$ 200.00	\$ 200.00
100-06-75.35	Alarm Registrations	\$ 2,600.00	\$ 2,625.00	\$ 2,800.00	\$ 2,600.00
100-06-75.40	False Alarm Fees	\$ -	\$ -	\$ -	\$ -
100-06-75.45	COPS Fast Grant	\$ -	\$ -	\$ -	\$ -
100-06-75.52	Windsor County Sheriff	\$ 39,178.00	\$ 39,178.00	\$ 40,355.00	\$ -
100-06-75.99	Miscellaneous	\$ 1,000.00	\$ 238.80	\$ 1,000.00	\$ 1,000.00
Total POLICE DEPARTMENT		\$ 86,233.00	\$ 93,881.63	\$ 85,290.00	\$ 56,899.00
TO BE RAISED IN TAXES		\$ 1,022,533.00	\$ 947,208.20	\$ 1,052,040.00	\$ 1,171,381.00

SOLID WASTE – TRANSFER STATION:

The Transfer Station is now composting approximately 480 lbs. of food scraps daily. Z-Sort and cardboard revenues are driven by market place.

SOLID WASTE		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-40-10.00	Manager	\$ 52,700.00	\$ 49,708.52	\$ 55,280.00	\$ 56,000.00
100-40-10.05	Attendants	\$ 50,200.00	\$ 80,710.69	\$ 74,460.00	\$ 83,500.00
100-40-10.07	Labor	\$ 24,000.00	\$ 5,200.86	\$ 10,500.00	\$ 8,500.00
100-40-12.00	Pension	\$ 5,300.00	\$ 7,354.42	\$ 6,130.00	\$ 7,500.00
100-40-12.20	Insurances	\$ 36,250.00	\$ 41,051.44	\$ 49,115.00	\$ 54,000.00
100-40-15.00	FICA	\$ 9,300.00	\$ 10,375.07	\$ 10,700.00	\$ 10,800.00
100-40-17.00	VT Work Program (non-payroll)	\$ 200.00	\$ -	\$ -	\$ -
100-40-20.00	Uniforms	\$ 1,200.00	\$ 1,405.20	\$ 1,600.00	\$ 1,600.00
100-40-20.25	Heating Fuel	\$ 750.00	\$ 693.00	\$ 950.00	\$ 1,100.00
100-40-25.00	Equipment	\$ 300.00	\$ 3,737.76	\$ 300.00	\$ 300.00
100-40-35.00	Utilities/Services	\$ 6,900.00	\$ 6,819.36	\$ 6,900.00	\$ 6,900.00
100-40-38.00	Supplies	\$ 1,900.00	\$ 3,584.32	\$ 3,500.00	\$ 3,600.00
100-40-40.00	Town Logo MSW Bags	\$ 26,000.00	\$ 25,625.43	\$ 26,000.00	\$ 26,500.00
100-40-46.00	Maintenance Agreement	\$ 1,350.00	\$ 2,626.56	\$ 1,500.00	\$ 1,600.00
100-40-58.00	Telephone	\$ 950.00	\$ 895.08	\$ 950.00	\$ 1,000.00
100-40-60.00	Repair/Maintenance	\$ 8,000.00	\$ 6,361.89	\$ 7,500.00	\$ 7,000.00
100-40-75.00	Truck Maintenance (backhoe)	\$ -	\$ -	\$ 500.00	\$ 500.00
100-40-77.00	5-Year Re-Certification	\$ -	\$ -	\$ -	\$ -
100-40-99.01	Miscellaneous	\$ 800.00	\$ -	\$ 600.00	\$ 400.00
Total SOLID WASTE		\$ 226,100.00	\$ 246,149.60	\$ 256,485.00	\$ 270,800.00
DISPOSAL					
100-41-19.10	Trucking Fees - Misc. Haz (bulbs/ballast)	\$ 100.00	\$ 2,620.71	\$ 100.00	\$ 100.00
100-41-19.11	Trucking Fees - Mixed Solid Waste	\$ 13,400.00	\$ 9,223.00	\$ 12,400.00	\$ 11,000.00
100-41-19.12	Trucking Fees - C & D	\$ 17,900.00	\$ 13,634.00	\$ 20,000.00	\$ 18,000.00
100-41-19.13	Trucking Fees - Metal	\$ 5,000.00	\$ 3,446.78	\$ 5,000.00	\$ 5,250.00
100-41-19.14	Trucking Fees - Z-Sort/Cardboard	\$ 7,700.00	\$ 7,293.45	\$ 7,900.00	\$ 7,800.00
100-41-19.15	Trucking Fees - Tires	\$ 6,000.00	\$ 4,622.57	\$ 5,900.00	\$ 5,800.00
100-41-19.16	Trucking Fees - Organics	\$ -	\$ -	\$ -	\$ -
100-41-19.18	Trucking Fees - Glass	\$ 7,000.00	\$ 3,021.58	\$ 6,900.00	\$ 6,700.00
100-41-19.19	Trucking Fees - E-Waste	\$ 1,000.00	\$ 1,720.16	\$ 1,100.00	\$ 1,000.00
100-41-19.25	Construction & Demolition Disposal	\$ 45,000.00	\$ 37,467.95	\$ 45,000.00	\$ 42,000.00
100-41-19.26	Zero Sort Process Fee	\$ 13,000.00	\$ 3,504.58	\$ 12,500.00	\$ 10,500.00
100-41-19.27	Cardboard Process Fee	\$ 1,500.00	\$ 1,021.20	\$ 2,000.00	\$ 1,900.00
100-41-19.28	Freon Disposal	\$ 1,600.00	\$ 1,470.00	\$ 1,800.00	\$ 1,700.00
100-41-19.29	Propane Trucking Fees	\$ -	\$ 609.00		\$ 600.00
100-41-85.00	MSW Disposal	\$ 59,000.00	\$ 58,219.04	\$ 59,000.00	\$ 56,000.00
Total DISPOSAL		\$ 178,200.00	\$ 147,874.02	\$ 179,600.00	\$ 168,350.00

SOLID WASTE -TRANSFER STATION Revenue:

SOLID WASTE Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-85.05	Construction & Demolition	\$ 90,000.00	\$ 67,936.00	\$ 86,000.00	\$ 84,000.00
100-06-85.06	Tires	\$ 4,000.00	\$ 4,133.00	\$ 4,000.00	\$ 4,000.00
100-06-85.07	Fire Extinguishers	\$ 50.00	\$ 40.00	\$ 50.00	\$ 50.00
100-06-85.08	Propane Tanks	\$ 400.00	\$ 317.00	\$ 400.00	\$ 400.00
100-06-85.09	Ballasts	\$ 200.00	\$ 219.00	\$ 200.00	\$ 200.00
100-06-85.10	Permits	\$ 50,000.00	\$ 41,513.00	\$ 50,000.00	\$ 48,000.00
100-06-85.11	Batteries (car/equipment)	\$ 200.00	\$ 112.00	\$ 200.00	\$ 200.00
10-06-85.12	Freon	\$ 4,200.00	\$ 2,879.00	\$ 4,000.00	\$ 4,100.00
100-06-85.15	Metal	\$ 15,500.00	\$ 18,555.23	\$ 15,500.00	\$ 14,500.00
100-06-85.20	Bottle & Can Returns	\$ 5,500.00	\$ 6,999.80	\$ 5,400.00	\$ 5,200.00
100-06-85.25	E-Waste/Rebate	\$ 500.00	\$ 2,107.03	\$ 500.00	\$ 700.00
100-06-85.26	Zero Sort ACR rebate	\$ 3,500.00	\$ 4,430.75	\$ 3,500.00	\$ 3,500.00
100-06-85.27	Cardboard ACR rebate	\$ 4,200.00	\$ 12,573.75	\$ 4,200.00	\$ 4,500.00
100-06-85.30	Sale of Town Logo Trash Bags	\$ 4,200.00	\$ 7,191.00	\$ 4,000.00	\$ 5,500.00
100-06-85.40	MSW Fees	\$ 8,800.00	\$ 13,449.00	\$ 10,000.00	\$ 11,000.00
100-06-85.99	Miscellaneous (Brush)	\$ 4,000.00	\$ 808.00	\$ 2,200.00	\$ 1,900.00
Total SOLID WASTE		\$ 195,250.00	\$ 183,263.56	\$ 190,150.00	\$ 187,750.00
TO BE RAISED IN TAXES		\$ 209,050.00	\$ 210,760.06	\$ 245,935.00	\$ 251,400.00



*Herb VanGuilder swap shop recognition for his lifelong contribution and outstanding public service to the Town and Village of Ludlow
Photo taken by Otis Nelson*

TOWN CLERK & TREASURER:

TOWN CLERK/TREASURER		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-12-10.05	Assistant Clerk	\$ 48,400.00	\$ 50,141.59	\$ 50,850.00	\$ 53,400.00
100-12-10.10	Town Clerk/Treasurer	\$ 82,900.00	\$ 82,355.55	\$ 87,050.00	\$ 91,300.00
100-12-10.15	BCA/Town Meetings (payroll)	\$ 3,000.00	\$ 3,146.93	\$ 3,000.00	\$ 3,000.00
100-12-10.17	Positive Pay Bank Acct Charges	\$ 230.00	\$ 228.00	\$ 230.00	\$ 230.00
100-12-10.20	Trustees of Public Funds	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
100-12-10.30	Licenses	\$ 2,500.00	\$ 3,540.00	\$ 2,800.00	\$ 3,500.00
100-12-12.00	Pension	\$ 8,225.00	\$ 8,830.64	\$ 8,645.00	\$ 8,800.00
100-12-12.20	Insurances	\$ 49,500.00	\$ 44,333.76	\$ 49,750.00	\$ 54,725.00
100-12-15.00	FICA	\$ 10,350.00	\$ 10,468.64	\$ 10,875.00	\$ 10,800.00
100-12-18.00	NEMRC On-line Land Records Portal	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
100-12-23.00	Computer	\$ 400.00	\$ 190.00	\$ 400.00	\$ 200.00
100-12-23.05	Vault Preservation	\$ 5,000.00	\$ 6,073.38	\$ 5,000.00	\$ 5,000.00
100-12-25.00	Equipment	\$ 4,500.00	\$ 2,452.12	\$ 3,500.00	\$ 3,000.00
100-12-51.00	Services/Supplies	\$ 12,000.00	\$ 11,018.85	\$ 11,000.00	\$ 10,000.00
100-12-57.00	Training/Conference	\$ 200.00	\$ 24.57	\$ 100.00	\$ 100.00
100-12-58.00	Telephone	\$ 1,100.00	\$ 1,012.22	\$ 1,100.00	\$ 1,050.00
100-12-99.00	Miscellaneous	\$ -	\$ 157.55	\$ -	\$ -
Total TOWN CLERK /TREASURER		\$ 230,705.00	\$ 226,373.80	\$ 236,700.00	\$ 247,505.00

TOWN CLERK/TREASURER Revenue:

TOWN CLERK/TREASURER Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-30.05	Dog Licenses	\$ 2,200.00	\$ 1,629.00	\$ 2,000.00	\$ 1,700.00
100-06-30.10	Liquor Licenses	\$ 3,800.00	\$ 4,610.00	\$ 3,800.00	\$ 4,500.00
100-06-30.25	Marriage Licenses	\$ 2,000.00	\$ 2,160.00	\$ 2,400.00	\$ 2,500.00
100-06-30.30	Town Clerk Copier Fees	\$ 7,200.00	\$ 8,225.50	\$ 7,500.00	\$ 7,200.00
100-06-30.35	Town Clerk Certified Copies	\$ 1,500.00	\$ 2,556.00	\$ 1,500.00	\$ 2,000.00
100-06-30.40	Town Clerk Recording Fees	\$ 66,000.00	\$ 74,368.00	\$ 65,000.00	\$ 65,000.00
100-06-30.45	Town Clerk Burial Permits	\$ 25.00	\$ -	\$ -	\$ -
100-06-30.50	Vault Preservation	\$ -	\$ 2,641.78	\$ -	\$ -
100-06-30.54	Registration Renewal Fees	\$ 100.00	\$ 27.00	\$ 60.00	\$ 50.00
100-06-30.55	Hunt/Fish Licenses	\$ 22.00	\$ -	\$ 20.00	\$ 20.00
100-06-30.56	Zoning Recording Fees	\$ 3,000.00	\$ 3,534.00	\$ 3,000.00	\$ 3,200.00
100-06-30.95	Transfer Vault Preservation	\$ 6,200.00	\$ 6,200.00	\$ 6,500.00	\$ 9,500.00
100-06-30.99	Miscellaneous	\$ 150.00	\$ 329.25	\$ 100.00	\$ 200.00
Total TOWN CLERK		\$ 92,197.00	\$ 106,280.53	\$ 91,880.00	\$ 95,870.00

TOWN CLERK Revenue:

TOWN CLERK Revenue:		BUDGET FY 2022	ACTUAL FY 2022	BUDGET FY 2023	BUDGET FY2024
100-06-35.05	Sherman Fund	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00
100-06-35.10	Homer Skeels Fund	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
100-06-35.15	Agan Fund	\$ 19,000.00	\$ 15,247.59	\$ 19,000.00	\$ 16,000.00
100-06-35.20	Roberts Fund	\$ -	\$ -	\$ -	\$ -
100-06-35.25	State Education Coll. Fee	\$ 49,000.00	\$ 51,531.84	\$ 50,000.00	\$ 51,000.00
100-06-35.30	Act 60 Investment Int.	\$ 18,000.00	\$ 3,584.18	\$ 4,000.00	\$ 6,000.00
100-06-35.40	Current Tax Interest	\$ 38,000.00	\$ 32,234.68	\$ 38,000.00	\$ 39,500.00
100-06-35.99	Miscellaneous	\$ -	\$ -	\$ -	\$ -
Total TOWN TREASURER		\$ 125,500.00	\$ 102,598.29	\$ 112,500.00	\$ 114,000.00
TO BE RAISED IN TAXES		\$ 13,008.00	\$ 17,494.98	\$ 32,320.00	\$ 37,635.00

LUDLOW SELECT BOARD

ANNUAL REPORT

JULY 1, 2021 TO JUNE 30, 2022

The Ludlow community has a long history of coming together when it matters most. We've worked collaboratively to battle tropical storms, provide protective measures against Covid-19 and responded during economic downturns to maintain an excellent quality of life and friendly environment for our Ludlow citizens.

Unprecedented times call for extraordinary measures. In FY 2022, our goals were lofty. We persevered to provide exceptional ongoing services when departments were working with limited staff due to Covid, upgraded infrastructure and continued in-house technology upgrade to thwart potential cyber-attacks, and worked to manage the town's finances, while keeping an eye on the long-term prospects. The result is a healthy financial prospectus.

We are pleased to present our year in review for FY 2022.

Highlights:

The Ludlow Town Select Board voted to use \$450,000.00 of the town's unassigned funds (surplus) to set the town tax rate at \$0.3194 per \$100 of assessed value. The residential education tax rate was set at \$1.5413, while the non-residential education tax rate was set at \$1.5096.

The COVID-19 pandemic continued to affect all levels of our local government in FY 2022. There was still some uncertainty, fiscal and social pressures and slower than normal economic activity. Flexibility and adaptability were still needed to meet the needs of our citizens and business owners. Select Board members worked with staff to ensure "back of the house" activities were well-run to prevent unnecessary constraints on cash resources. On the upside, real estate sales had continued to reach all new 'highs' as we find that there are many new homeowners and second homeowners moving to Ludlow to work remotely while contributing to our local economy. Most of the monthly meetings were held as 'hybrid' meetings. Eventually resuming back to "in-person" while keeping the option of being able to attend these meetings via ZOOM.

On March 31, 2022, the Transfer Station Swap Shop Building was dedicated in honor of Herbert VanGuilder and his efforts to create this swap shop for those residents who may be experiencing some difficult times but are in need of small or large household items. A plaque was presented to Herb in addition to the one that was placed on the building to express the Town's appreciation for his long -standing dedication to help the citizens of Ludlow.

Fy2022 was a busy year with capital investments, infrastructure improvement, buildings and equipment. The procedure remains the same as in the past, vehicles and equipment are replaced

on a schedule and costs are born by current and future taxpayers through the use of dedicated funds and short-term borrowing.

Capital Improvement/Infrastructure Projects:

- Summer paving included road work on Bixby Rd./Town Farm Rd/ and Witalec Rd.
- Ludlow Dog Park was completed with fencing, (2) benches. The park continues to be used by our local residents and their “furry” friends.
- Added extra security by moving to the ‘Cloud’ for our Municipal Office computer’s network information storage.
- Cemetery Mapping Software Program was purchased and installed.
- The Lister’s reappraisal was completed.
- Townhall upgrades to the elevator, circulators, and sprinkler system.
- Power washing and crack repairs to the (2) tennis courts located at Dorsey Park.
- Pre-construction plans/meetings were completed by VTrans for the Vail Bridge #26 replacement, with a construction date to begin in earlier FY

Vehicles & Equipment:

- CAT Tractor/Roadside Mower at a cost of \$85,000.00 was purchased for the use of the Highway & Transfer Station Departments.
- Police Department – (2) Cruisers (due to COVID & lack of production, we never rec’d our cruiser for FY 2021 until FY 2022).



Grants:

- Town of Ludlow continues to partner with the Lake Rescue Association on an Aquatic Nuisance Control grant from the State of Vermont to combat invasive Eurasian Milfoil infestation by employing scuba divers and volunteer greeters to inspect boats in/out of the water. They also engaged in a Milfoil Management Program
- A Micro-Transit Grant was received in FY 2021 to determine the feasibility to expand transportation services in town. The Town worked with OVRRC and Regional Planning

and the RFP was awarded to Toole Design for a total cost of \$30,000. This study was completed in FY 2022.

- Applied for and approved through Green Up Vermont for a water bottle filling station for use at Dorsey Park.
- Applied for and approved through the State Grant Agency for Forest Parks & Recreation for \$190,500.00 to be used towards the design and build of a new skate park to be located at Dorsey Park.

Beautification of Ludlow:

We are thankful for the volunteer efforts of our many civic organizations, individuals and businesses. The Ludlow Garden Club, Village Streetscapes and Ludlow Women's Club are instrumental in beautifying our Town and Village during the holidays. In the spring, summer and fall, beautiful flower baskets adorn our bridges and streets and have become the centerpieces for our Town and Village.

Remembering Our Past Full-Time Town Employees:

Without our hard working and dedicated employees, we would not be able to provide the exceptional service to our citizens. Therefore, we have created this new section of our annual report to recognize those full-time employees who have chosen to take another path in life during FY 2022.

Pam Cruickshank- After 16+ years of being the Municipal Office Manager, Pam retired in December of 2021. Pam continues to be a great source of information and is always willing to lend a 'helping hand' with her wealth of local government knowledge. Pam always went above and beyond to help anyone who came to her and always with a smile on her face. Her daily ray of sunshine will be missed by many.

Rick King – After 19+ years of service to our Police Department, Rick retired in April of 2022. Rick had fulfilled many roles within our Police Department, including Officer, Sargeant, Detective and even filled in as 'Acting Chief' when our Chief of Police took any time off.

Bill Davis – With 11+ years of service to our Highway Department, Bill was able to assist our Highway Foreman with department guidance and supervision in our foreman's absence. This was in addition to his weekly equipment/truck operator duties. We are so grateful for Bill's time and experience that he gave our town to keep our roads safe before going into the private sector business.

Chuck Craig - With 27+ years of weekly operation and supervisory duties that Chuck gave to the our Water & Wastewater Department, he decided to retire this year. Chuck, with his in-depth knowledge of our system, which he learned while working with Loran Greenslet, was a key component in keeping our water/wastewater systems running smoothly and in compliance with the State of Vermont.

We would like to acknowledge these four individuals for their dedication and hard work. They were very much appreciated and will be missed. We want to wish these ‘now past’ employees the very best in their future endeavors.

The municipal website can be found at www.ludlow.vt.us where you can access meeting agendas, minutes, calendar of events, Town & Village Ordinances and links to various local organizations. Municipal events are available with just a few clicks of a button.

The good things that happen in this community that we have chosen as “A Better Place to Live, Work, and Play” would not be possible without our dedicated municipal staff, members on our boards and commissions, community service organizations and our residents of Ludlow.

We truly appreciate all of your efforts and support.

Town of Ludlow Select Board

Bruce Schmidt, Chair
Brett Sanderson, Vice Chair
Justin Hyjek, Clerk
Robert Brandt
Scott Baitz

Ludlow Municipal Manager

Scott Murphy

Ludlow Community Ambulance Service

Fiscal Year 2022 Report

Fiscal Year 2022 has brought a new sense of normal to ambulance services across the state including our service. We are seeing call volume slowly increasing to pre pandemic levels and we have been accustomed in dealing with supply shortages and cost increases. It is hard to gauge the direction the healthcare system is going but we are hopeful that the supply shortages will go back to normal and that the cost of supplies and equipment will begin to level off which will allow us to be able budget and replace items more efficiently.

Staffing

We continue to be staffed 24/7/365 by two licensed EMS providers and in most instances an Advanced Life Support (ALS) crew. One of our full-time employees graduated from The New England EMS Institute's Paramedic Program and is now working at that capacity. We also had another full-time employee begin Paramedic School with an anticipated graduation of September 2023. This past year we also began strengthening our relationship with Okemo and began working more closely with ski patrol by doing combination trainings and utilizing ski patrollers on ambulance calls.

Ludlow Ambulance Service Employees and Structure

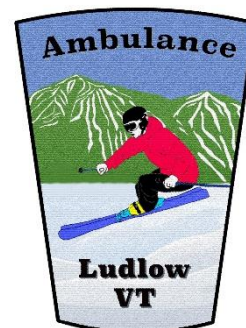
Ambulance Service Chief – Stephanie Grover - Paramedic

Mary Mancino FT Paramedic
David Norton FT Advanced EMT
Michael Heiden FT Advanced EMT
Marissa Stack PT Advanced EMT
Dillan Coburn PT EMT

Kurt Schmidt PT Paramedic
James Payne PT Advanced EMT
David Mason PT Advanced EMT
Michael Ripley PT EMT
Charles Shimkus PT EMT

Equipment

This year we dove right into our goal of replacing aging equipment. We purchased a new 2022 Ford F550 PL Custom Ambulance from Vander Molen Fire Apparatus. We are excited to be taking delivery of the new truck in March 2023. The truck will have a new design, featuring an update of our patch on the door and graphics that represent the beauty of Vermont. We were also fortunate enough to replace both of our stretchers that were both 15 years old and unable to be serviced any longer. These two purchases were made almost entirely from grant funding which was roughly \$45,000. As we go into a new year, we are excited to continue working on our equipment replacement plan and finding funding sources to alleviate the burden of these replacements on the tax payers.



Community Outreach

We were excited to host our first annual Golf Tournament at Fox Run in October 2022. We appreciate all the community support that we received during our fundraising efforts. We had a great response from local businesses in hole sponsorship and raffle prizes. We ended up raising approximately \$10,000, and a portion of those funds are going towards purchasing a new mobile radio for the new ambulance. We look forward to our next tournament which is already scheduled for Monday October 2 2023.

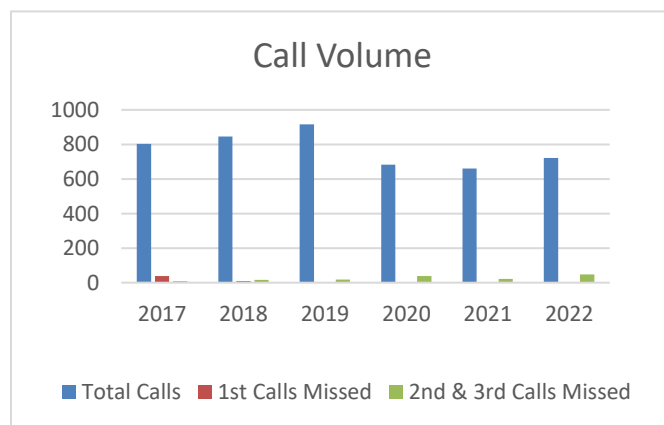
We continue to offer our subscription service to residents every year and are happy to report that our new website has an option for individuals to enroll in the program and pay online. Our new website is ludlowambulancevt.org. We hope this new website will provide a resource to our community to understand the services that we provide and to keep them informed with what is going on.



Summary

2022 was a wonderful year for Ludlow Ambulance Service and it was a great change of normalcy after multiple years dealing with the COVID-19 pandemic. We continue to be successful this year because of the support that we get from our community. There is never a shortage of kind words and generosity that we receive from the community. We want to thank Ludlow Police and Dispatch and all our area Fire Departments that we work with for their help throughout the year. The Highway Department for keeping our ambulances running and the roads clear and safe. Building and Grounds for making sure we have an adequate place to come back to and the Town Manager and Selectboard for supporting our department and making sure we have everything we need to continue serving our community. We look forward to 2023 and being able to continue to serve our community.

Town	Number of Calls	Primary or Mutual Aid
Andover	5	Mutual Aid
Cavendish	72	Primary
Chester	14	Mutual Aid
Ludlow	510	Primary
Mount Holly	12	Mutual Aid
Plymouth	20	Primary
Proctorsville	80	Primary
Springfield/Springfield Hospital	3	Mutual Aid
Weston	6	Mutual Aid



LUDLOW BUILDING & GROUNDS 2022 ANNUAL REPORT

The Ludlow Building & Grounds Department is responsible for the general maintenance and cleaning of our municipal facilities including the Town Hall, Ludlow, Community Center, Dorsey Park, West Hill Recreation, Black River High School, Skate Park and Public Safety Building on a daily basis. We coordinate the seasonal boiler cleaning for all of the municipal facilities, elevator inspections, generator inspections, sprinkler system inspections and perform routine snow plowing, shoveling and salting of buildings during the winter.

In the summer season we are mowing, raking, weed trimming and ensuring the beautification of the grounds. Dorsey Park Field, Fletcher Fields and BRHS Field are prepared for the various sporting events and community activities. Veteran's Memorial Park, Kesman Park and Elm Street Park are cleaned and maintained routinely.

Furnace, elevator, equipment, fuel checks and fire extinguisher checks are routinely performed. General repairs, painting and daily maintenance are always ongoing at all of the facilities. We manage the setup and cleanup of the many events that take place in the Heald Auditorium such as plays, Town and Village Meetings, concerts, movies and meetings.

Infrastructure, Building Repairs & Vehicle Highlights in FY 2022:

- New mower was added to the department
- Had a new helper for the season and was able to get other jobs done and quicker
- Did a lot of work at high school building with electrical, painting and all new fire doors, etc....
- New culvert put in at dog park by the highway department
- Drains repaired behind town hall
- New flag station and monument put in at Veteran's park

We took exceptional measures to clean, disinfect and protect our facilities, staff and visiting guests. We continue to use caution and common sense while working on our facilities.

I work closely with the Cemetery staff to supervise the overall outside operation of the Cemetery and to oversee the daily maintenance and care of the grounds. We also coordinate the pouring of concrete for new foundations and headstones and facilitate burials.

We enjoy assisting the members of the Ludlow Garden Club and Village Streetscapes and so appreciate all that they do to keep the town and village grounds looking beautiful all year long.

I would like to thank the Town and Village employees, Municipal Manager, Select Board, Village Trustees and the citizens of Ludlow for their continued support and cooperation. Your input is always welcome and appreciated.

Respectfully submitted,



Kevin D. McPherson
Building & Grounds Foreman

Ludlow Cemetery Commission Annual Report 2022

The following is a report from the Cemetery Commission to give an overview of the past years' accomplishments for the period covering July 1, 2021 to June 30, 2022 at the Pleasant View Cemetery.

I, Doug Sheehan continues to work closely with families and funeral homes to coordinate burials and interments. I also work closely with monuments companies and supervise the installing of monuments. Burial Highlights from FY 2022 include the following:

- Cremation Burials – 24
- Full Burials – 5
- Disinterment – 1 and shipped the cremains to Lansing, Michigan for reburial
- Cemetery Lots Sold – 21
- We installed 3 ground markers
- We had 1 winter storage in the tomb

Cemetery Highlights in FY 2022:

Our cemetery staff did a great job throughout the spring, summer and fall months to manage the mowing and trimming and general maintenance of the grounds of our cemeteries projects that took place are as follows:

- We completed the online cemetery mapping system and can be access thru the Town's website www.ludlow.vt.us
- 15 New foundations were installed and supervised the installation of the monuments
- We had about 100 monuments cleaned
- Foundation repairs are ongoing

The Cemetery Commissioners would like to thank the Cemetery staff, Municipal staff, Select Board, Highway staff, members of the Buildings & Grounds department and Town Clerk staff for their help. A special thank you to our Municipal Manager, Scott Murphy for his guidance. We thank the Ludlow community for your continued support as we work to preserve our cemeteries for future needs. Your comments and feedback are always welcome.

Respectfully submitted,

Ludlow Cemetery Commission

Brett Sanderson, Chairman
Robert Brandt, Vice Chair
Bruce Schmidt, Clerk

Herb VanGuilder
Louis Gabranski

Development Review Board

This year, The Development Review Board held hearings on 2 Planned Residential Developments, 8 permit amendments, 1 Notice of Violation appeal, 7 Conditional Use Permits, 6 Subdivisions and 1 hearing from the Environmental Court.

Each hearing was conducted objectively, and fairly in relation to zoning regulations and the law. The Board spend many hours in open hearings, and deliberative sessions in making their decisions.

Ludlow DRB is an on the record DRB. We act as the court. Evidence is presented and individuals are under oath. If a decision is appealed to the Court, the Court will review our findings of fact and conclusions of law to see if we erred. The Court will not hear the case, that was our job.

The Board would like to thank the Selectman, Trustees and Town Manager for their support.

Rosemary Goings and Cherry Nicoll do an excellent job of supporting the Board and providing us with the information needed. As always, Lisha Klaiber does an excellent job of recording the minutes and helping the office when needed.

In closing the Chairman would like to thank the Board members for their professionalism and dedication. They are committed to do their best and are an asset to our community.

If you have any questions about our process, please visit the Planning and Zoning Office. The hours are 8:30 A.M – 4:30P.M, Monday through Friday.

Respectfully submitted,

Phil Carter, Chairman
John Boehrer, Vice-Chairman
Julie Nicoll
Doug Sheehan
George Tucker Jr.



Ludlow Fire Department

P.O. Box 355, Ludlow, Vermont 05149

E-mail: ludlowfire@comcast.net

ANNUAL REPORT FOR 2022

The department responded to 240 calls from 1-1-22 to 12-31-22 with a breakdown as follows:

Fire alarms	98	Structure Fires	1
Vehicle accidents	15	Carbon Monoxide	24
Traffic control	3	Fuel / propane leaks	9
Chimney fires	6	Odor investigations	3
Mutual aid	26	Electrical problems	6
Ambulance assists	30	Dumpster fires	1
Vehicle fires	3	Rescue calls	2
Brush fires	8	Misc. / service calls	5

The department responded to one structure fire this past year. The fire was in a duplex building with heavy fire showing upon arrival. With our firefighters and the help of mutual aid, the fire was knocked down very quickly. The fire unit sustained extensive damage with minor damage to the second unit. The cause of the fire was improper disposal of ashes. I would like to remind everyone to use a non-combustible container for wood ashes and this container should not be placed on a combustible surface.

The department received a 50/50 matching grant from the Vermont Rural Protection Task Force for installation of a dry hydrant on Rublee Lane. This hydrant will provide added fire protection to the Black River Overlook complex.

We are always looking for new members and if you would like to serve the community, please stop by the fire station any Sunday morning or Tuesday evening.

May thanks to the Municipal Manager, the Board of Selectmen, police, ambulance & highway departments, and the Ludlow Community for your support.

Peter Kolenda, Fire Chief
Ludlow Fire Department

Town of Ludlow Highway Department FY 2022 Annual Report

During the fiscal year of July 1, 2021 to June 30, 2022 the Highway Department performed routine maintenance on Town roads and Village streets. We resurfaced gravel roads with shurpac and worked diligently to ditch and mow the roadsides. We replaced culverts. Hauled sand, stone and other materials for road repair. We also performed shoulder work and trimmed trees and brush along the roadsides. We cleared snow off roads and sidewalks from November to April. The Highway Department offers assistance to other municipal departments whenever needed.

Ongoing Maintenance in the Town & Village

- Road Grading and Sweeping
- Plowing, Sanding and Salting
- Routine Ditching and Cleaning of Culverts
- Roadside and Dam Mowing
- Tree and Brush Maintenance
- Village Line Painting to include crosswalks, stop bars turning lanes and parking lines

FY2022 Highway Department Highlights

- Vehicle maintenance was a priority to keep all trucks and equipment on the road.
- Mud Season was exceptionally difficult to keep up with this year.

Highway Equipment and Capital Purchases

- No New Purchases this year

Paving Projects

- Bixby Road
- Witalec Road
- Town Farm Road

Infrastructure Projects:

- New Drainage installed at the dog park
- Drains replaced behind Town Hall

Members of the Highway Department continue to take training classes pertaining to workplace safety and classes to guide our service to the community of Ludlow.

I would like to thank the Municipal Manager, Select Board and Village Trustees for the services they provide to us. Special thanks to the other Department Heads and their employees for the assistance they provide to the Highway Department when necessary.

We are first and most grateful to the Town & Village of Ludlow's Community for its' continued support.

Respectfully Submitted,

Ron Tarbell
Highway Foreman



Ludlow, Vermont

A Better Place to Lie, Work & Play

Lister/Assessors' Office
Telephone: (802)-228-7206
E-Mail: listers@ludlowvt.us
Post Office Box 359
Ludlow, VT 05149

LUDLOW LISTER'S ANNUAL REPORT JULY 1, 2021 - JUNE 30, 2022

To Ludlow Select Board,

July 2021 - Mailed out 115 grievance results to property owners. The Grand List was submitted to the State, tax bills were printed and mailed. New hours were established for the office. After 17 years of service, Terry Thayne retired.

August 2021 - Received 3 BCA hearing requests. The new office hours are now in effect. The office started sending out sale surveys to new owners, this will help us either qualify or disqualify sales for the State Equalization Study. The office met with Franco Rossi of CAI, the town tax mapping company, we created a new procedure for updating the online tax maps. New survey maps will be sent to CAI quarterly via scanned PDF, sending these maps in bulks quarterly will streamline the process to keep the maps updated.

September 2021 - BCA hearings are completed, along with site visits. Over 100 sales verification forms have been sent out to new property owners. Office has been cleaned out and we are down to two computer terminals.

October 2021 - The final results of the BCA appeals were mailed out to the appellants. We are very please with the response from our sales verification survey forms, we have received over 30% of them back, which will help us in the equalization study for next year. Our office has a "new look" complete with 2 high top desks.

November, December 2021 - Continue to input new property transfers and building permits. Listers office was slow as is normal this time of year.

January 2022 - Received the decision of the one appeal to the State Hearing Office (PVR) "Ghia vs Ludlow" upholding the BCA value.

February 2022-The Lister's office and Planning board shared the cost of purchasing an additional module from CAI. This module will make it easier to identify and correct errors on the tax maps.

March 2022-Ryan starts to inspect the 75 open building permits and other properties flagged for physical improvements. All map updates for 2022 grand list have been finalized thru CAI.

April, May 2022-193 change of appraisal letters were sent out increasing the total Grand List by \$21,569,388. This growth was mostly due to new housing projects and the further development of South Face. Doug Sheehan was appointed to fill the position of the third lister.

June 2022-The 2022 Grand List has been submitted to the State and Listers grievance hearings were held, 7 were conducted.

Respectfully submitted,

Ryan Silvestri - Ludlow Assessor
Jeannie Stasz - Lister & Office Clerk

Town of Ludlow Parks and Recreation Department Annual Report FY 2022

The Ludlow Parks and Recreation Department strives to offer a variety of programs that encourages health and wellness within the community. Here is a synopsis of the challenging year of events and programs during fiscal year 2022.

Fiscal year 2022 certainly strived to rebuild programs that faced challenges from the Covid-19 pandemic. The year could be characterized into three stages where we adapted and overcame challenges. This was the first summer in a year where summer activities were finally back to normal with no masks or restrictions. A major highlight was the completion of the Ludlow Dog Park at Fletcher Field which ended the long twelve-year journey. All year the park was filled with excitement not only from local community members, but also from surrounding community members as well. Throughout the summer there was coed softball, the summer concert series, clinics as well as our Ludlow/ Chester Babe Ruth team which completed a perfect season. The athlete's success on the field prompted us to improve some areas on the field such as the pitcher's mound, base paths, base cutouts, and the home plate area. These areas could not have been accomplished without the help of our Highway Department for delivering 18 tons of infield mix. These improvements absolutely helped our athletes play even better as the summer rolled on.

The fall season brought back many great memories at Dorsey Park since it was the first time in two years that the Girls Invitational and Josh Cole Tournament were played. The fans, athletes, and coaches were excited to play under the lights because the atmosphere reminds every one of many great memories and moments. After the high school athletes had their moment, the youth athletes had another opportunity to play on the field which made each one of our sixty-five athletes smile. The 2nd annual Scarecrows on Main contest was successful again with over seventeen different scarecrows throughout Ludlow. William Raveis made 40 scarecrow frames to help increase participation. The Best on Main had a tie between the American Legion and 3 Graces, Mojo's won the scariest, Peggy Olney won the Best of VT, and Shannon Barton won the Funniest scarecrow. It was obvious that everyone enjoyed seeing all the awesome designs throughout town.

As we approached Halloween there was a concern with a surge in Covid. There was so much uncertainty with an influx of cases, so there was not a big party in the community center. Benson's Chevrolet hosted the Trunk or Treat, and the recreation department created a haunted house in the red room. Small groups were let in every five minutes which allowed all the kids in the group to slowly walk through and get startled by the various scarers throughout the 3-to-5-minute walk. I did receive outstanding feedback for the Halloween fun that we provided, and we scared a lot of kids. We gave out 152 bags of candy this year which were generously donated by the Ludlow American Legion. The haunted house would not have been successful without the numerous volunteers that pitched in not only in decorating, but also having the foresight in developing a scary haunted house.

The winter months bring a huge influx of community members to stay active by using the fitness room, participating in open gym, indoor soccer, volleyball, and basketball. These activities would generate over one-hundred athletes into the community center weekly. There was also excitement outside the community center with our participation in the 1st annual Ludlow Village Festival of Lights presented by Mary W. Davis Realtor & Associates Inc. A few different ways we were able to expand our display from the previous year was to add more lights to the iconic tank, animate the lights on the building and set up our awesome inflatables. Youth

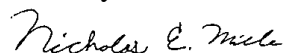
basketball season revolved around being flexible as everyone navigated an influx of Covid cases. The Ludlow Community Center was one of the few facilities that allowed fans and we were able to allow a 2 fan per player limit for spectators, all of whom were wearing masks. We also enhanced our stream on the Ludlow Parks and Recreation Facebook group by utilizing a camera instead of an iPhone and moving the camera under the hoop. These somewhat minor changes made a major impact on the viewing experience which generated a lot of positive feedback. Over the winter our department received two substantial grants one from Green Up Vermont to put an outdoor water bottle filling station at Dorsey Park as well as from the Vermont Outdoor Recreation Economic Collaborative (VOREC) to rebuild the Ludlow Skate Park in concrete. The total amount that was awarded was \$190,500 which will allow us to rebuild 3,000 to 4,000 square feet which is a fantastic start. The skate park committee will continue to fundraise so the park can be expanded in the future.

Each year the Great Ludlow Egg Hunt might be the most fun event that we host because of the high participation and the number of different prizes we can hand out. This event continues to blow us away as we had 90 kids that participated in searching for over 1600 eggs and some various prizes ranged from hot wheels' cars, ducks, stickers, to stuffed animals. Once the eggs were all emptied the kids also participated in various mini games as well as taking a chance at winning one of our seven guessing jars. I would like to thank the Ludlow American Legion, and the Sons of the American Legion for all their help with purchasing everything needed to fill the eggs and filling all the eggs. After our egg hunt, we began the preparation for Vermont's 52nd Green Up Day was on May 7th. There was an overwhelming response of 55 volunteers eager to clean up the Town and Village of Ludlow. We provided light breakfast items which were donated by Dunkin Donuts, as well as granola bars, and water which were donated by Shaws. We provided T-shirts, grabbers, water bottles and hats to the volunteers. we collected 2400 pounds of trash which was highlighted by a couch, tires, dehumidifier, interior parts of a car, as well as a destroyed road sign.

This year the registration numbers were good as we had 54 total athletes excited to participate in the spring sports season. Unfortunately, the numbers did not add up for our 5/6 softball team and 12u baseball team, so we combined with Cavendish. Ludlow's Opening Day was on Saturday, May 7th which was exactly 1,099 days since the last time we had a formal opening day. This was a momentous occasion since we were back to playing baseball and softball with masks or social distancing.

The Parks and Recreation Department continues to move in the right direction by looking back at the continued progress. I would like to take a moment to thank my terrific staff member Mark Aumand for his expertise, Eugene Dean and Kevin MacPherson for the fantastic job at keeping our facilities looking great, the volunteers and coaches for each event and season, the staff in the Municipal Office, Municipal Manager, Highway Department, Wastewater Department, Police/Fire/Ambulance Department, and the Recreation Committee. All the sustained support will make the us flourish in the future.

Sincerely,



Nicholas E. Miele, Ludlow Parks and Recreation Director

**Planning Commission
Town and Village of Ludlow
2022 Annual Report**

The Planning Commission works directly with the Ludlow Planning and Zoning Office and the Mount Ascutney Regional Planning Commission. Our meetings are held on the third Tuesday of every month at 6:00 P.M, and we meet at the Town Hall. Due to Covid, some of the meetings held in the last year were through Zoom. The last few months we have been meeting in-person. We encourage citizens of Ludlow to attend and participate in our meetings.

The Planning Commission is guided by our dedication to the Town and Village of Ludlow. Our primary goal is to grow our town in a way that our citizens have a better place to live, thrive, play and work.

This past year we have been working on updating Village Zoning, with the help of the Regional Planning Commission through a Municipal Planning Grant. The Commission has been and will continue to take a look at all areas of the village, taking into account what naturally happened in terms of residential and commercial development and looking at each districts' potential for future growth. Our decisions have also been guided by citizen participation. We are currently in the process of developing a survey to gather more information as we move forward with our work updating Village Zoning. The Commission has also worked on parking issues, signage, streamlining the permitting process and dimensional/density requirements. We will be finishing up our Municipal Planning Grant work in 2024, holding a public hearing, and then bringing our recommendations to the Village Trustees.

We could not move forward without the dedication and hard work of the members of this Planning Commission. We could not achieve our goals without the consultants of the Mount Ascutney Regional Planning Commission: Jason Rasmussen, Allison Hopkins, and Martha Harrison. We are also guided and aided by Rosemary Goings and Cherry Nicoll of Ludlow's Planning and Zoning Office. Thank you to Scott Murphy, Diane Knight and Angela Kissell in Ludlow's Administrative Office. Lastly, our progress has been enhanced by the increased participation at our monthly meetings by Ludlow citizens. This Commission hopes citizen participation will continue to grow.

All of our minutes, Ludlow's Town Plan, and Zoning documents are available at the Planning Office or online at www.ludlow.vt.us. Links to video recordings of our meetings are also available at the town website.

Respectfully submitted,

Terry Carter, Chair
Ryan Silvestri
Ted Stryhas
Judy Pullinen
Andi Goldma

Town of Ludlow
Planning and Zoning Department
July 1, 2021 – June 30, 2022

Building Permit – 86 applications
Access Permit – 7 applications
Sign Permit – 14 applications

Bianchi Search – 72 requests
Certificate of Occupancy – 21 approved

The Town of Ludlow is governed by Zoning and Flood Hazard Regulations in accordance with the Vermont Planning and Development Act, Title 24, Chapter 117. It is the intent of the Zoning Regulations to provide for the orderly community growth, and to provide for public health, safety, and welfare.

The office works closely with the Development Review Board, Planning Commission, Mount Ascutney Regional Commission (Southern Vermont Regional Planning Commission), Ludlow Listers, State of Vermont Department of Fire Safety, The Ludlow Town Clerks Office, and a number of State Agencies and other Municipalities.

The Municipal Plan, Zoning Regulations, and Subdivision Regulations change frequently. Always consult the Planning and Zoning office for the most recent edition of the zoning and subdivision documents or whether or not you need a permit. Keep in mind that we always publish zoning changes in the newspaper and on the Municipal boards in the Town Hall building, before they are made. The public is always welcomed to attend any public meeting and we look forward to you sharing your thoughts and opinions with us. Our bylaws, permit applications, board meeting minutes, and the Municipal Plan are available online at www.ludlow.vt.us.

The department would like to thank the members of the Planning Commission and the Development Review Board for the dedication to the Town and Village of Ludlow.

The office is open Monday through Friday, 8:30 A.M. – 4:30 P.M. Stop in anytime if you have any questions or concerns. Email address: planning@tds.net or zoning@tds.net Planning and Zoning office phone number is 802-228-2845.

Respectfully submitted,

Rosemary Goings

Rosemary Goings
Director of Planning and Zoning

Jeffrey P. Billings
Chief of Police
P.O. Box B
Ludlow, VT 05149-0250



Municipal Offices
Ph..802-228-4411
Fax 802-228-5505.
police@ludlow.vt.us

Ludlow, Vermont

A Better Place To Live, Work & Play

**LUDDLLOW POLICE DEPARTMENT
ANNUAL REPORT
01 JULY 2021 THROUGH 30 JUNE 2022
Jeffrey P. Billings
Chief of Police**

Police Officers

Rick King
Catherine Warner
Ryan Palmer
Jeffrey Warfle

Communications Operators

David Pettit Jr.
David Pettit Sr.
Mark Martell
David VanGuilder

Part-Time Employees

Ashley Billings
Traffic control

Tyler Billings
Traffic control

Zach Paul
Traffic Control
Dispatcher

Terry Fortuna
Dispatcher

Aliza Bogner
Traffic control

Any Season Is The Right Season to Visit Ludlow
Proud Sponsor Of The Dare Program

ACTIVITY SUMMARY

Fiscal 2021

Crimes Against persons:	2020	2021	2022
Lig. Law violations	42	16	31
Homicide	0	0	0
Sexual Assault	1	4	3
A gravated Assault	3	2	2
simple Assault	11	1	2
Fraud	5	1	4
Domestic Disturbance	26	32	28
Harassment	13	17	8
suicide	2	0	0
Fatalities	0	0	0
violation of Probation	4	3	2
Child Abuse	1	4	2
Possession Stolen Property	2	1	1
Embezzlement	1	0	0
Crimes against Property			
Burglary	6	2	4
Larcenies	19	17	45
Motor vehicle Theft	0	0	5
vandalism	10	18	14
Trespassing	8	8	3
Crimes Against The Public Peace			
Disorderly conduct	27	25	3
Telephone Violations	16	17	9
Noise Disturbance	28	51	30
Threats Against Life	14	9	5
Motor vehicle Related Incidents			
Accidents	94	75	111
Traffic Tickets	286	230	133
warnings Issued	384	393	321
Motor Vehicle Disturbances	34	27	38
Motorist Assist	31	55	69

	2020	2021	2022
MISCELLANEOUS ACTIVITIES			
suspicious Persons/Circ.	216	183	185
security checks	1269	1099	1094
Emergency Alarms	111	80	97
Animal complaints	39	32	28
Assist Other Agencies	297	239	260
Missing Person Complaints	12	10	8
civil	8	2	2

ARREST INFORMATION:

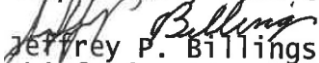
criminal Arrest	61	64	69
Driving while Intoxicated	28	39	30

Officer Response Statistics

Total calls for service	2691	2291	2509
Mileage	32,353	3400	32010
Foot Patrol Hours	77	64	56

I would like to thank the Municipal Manager, Members of the Board of selectmen, Fire and Ambulance Personnel, Police Department Personnel and especially the citizens of Ludlow for their support.

Respectfully Submitted;


 Jeffrey P. Billings
 Chief of Police

**SOLID WASTE – LUDLOW TRANSFER STATION
2022 ANNUAL REPORT**

In FY 2022, the Ludlow Transfer Station handled the following items:

Mixed Solid Waste	567.72 tons
Construction & Demolition	399.69 tons
Metal	62.88 tons
Mixed Glass	21.64 tons
Cardboard	95.50 tons
Z-Sort Mandated Recyclables	119.29 tons
Tires	24 tons
Organics	15.19 tons composted on site
Alkaline Batteries	1.42 tons
Cooking/Waste Oil	113 gallons

Transfer Station Highlights – FY 2022

Seth McLaughlin transferred from part-time in FY2021 to full-time in FY2022, however beginning FY2023 you are able to see his friendly face working alongside his new co-workers in the Water/Wastewater Department. We wish Seth much success working for the Village of Ludlow as we welcome in Matthew Daniels as our new full-time attendant.

While we saw some fluctuation in the amount of items listed above that we received over this past year, the biggest fluctuation was the amount of Organics tonnage (Composting). In FY21 we composted .34 tons, while in FY22 we composted 15.19 tons! This is due to our resident's commitment and diligence to composting.

In early spring of 2022, we presented a plaque to Herbert VanGuilder in a small gathering at the Transfer Station to commemorate Herb's efforts in having a place for those residents who are less fortunate to be able to come in and pick up some free household items to make their lives easier. In addition to the plaque, we also honored him by naming this building the "Herbert VanGuilder Swap Shop". Thank you, Herb, for all your years of commitment in helping our local residents.

In conjunction with the Highway Department, we were able to obtain a tractor for our use in keeping our facility organized and less inviting to the nearby "furry friends".

We continue to look forward to serving our local residents and businesses to the best of our ability and welcome your feedback. Our thanks to all of the departments who support us throughout the year especially the Ludlow Highway department. We would also like to thank the Select Board and Municipal Manager for their ongoing support.

As always, a very special thank you to the residents of Ludlow for taking the time to recycle.... The numbers show what a great job we are doing as a community to help our planet.

Respectfully,

Pattie Potter
Transfer Station Manager



Ludlow, Vermont

A Better Place To Live, Work & Play

TOWN CLERK AND TREASURER NEWS

June 30, 2022

The following statistics represent the work performed in our office for the fiscal year:

Land Records (recorded and scanned)	6600 pages (Books 447-457)
Property Transfer Tax Returns	442
2021-22 Tax Bills Mailed	3,526
Dog Licenses	168
Marriage Licenses Issued	30
Birth Certificates	12
Death Certificates Filed	50
Registration Renewals	9
Liquor Licenses	75
Outside Consumption Permits	23

We are digitizing our land records on a daily basis which includes warranty deeds, mortgages, permits both from the Town and State and other miscellaneous documents. These documents can now be printed directly from a computer in our office from 1979 to the present eliminating the need to make a copy from the land record books. We now have 384 books with the digital image attached or 230,400 pages. We now have 40 years available.

The State of Vermont Vital Records instituted a new system to obtain a certified copy of a birth or death certificates. There is an application form that needs to be filled out and only certain persons as eligible to request a copy. You also have to provide identification.

We process vehicle registration renewals in our office. We also sell hunting and fishing licenses which are now done on line.

Vermont has same day voter registration. You can register at the polls or you can register on line at www.olvr.sec.state.vt.us.

We thank all the people of Ludlow for their support and if you have any questions, please do not hesitate to call (228-3232), e-mail at treasure@ludlow.vt.us or stop in. Our office hours are 8:30-4:30 Monday thru Friday.

Ulla P. Cook

Town Clerk/Treasurer

Statement of Financial Audit – FY 2022

The Town of Ludlow retained the services of the firm of RHR Smith & Company Certified Public Accountants, to audit Fiscal Year 2022 which ended June 30, 2022.

Their complete report is available on the Town web site www.ludlow.vt.us by clicking on the FY 2022 Financial Statement Link. You may also receive a copy by mail or in person. Copies are available inside the Ludlow Municipal Office.

On the following pages, you will find Balance Sheets for the Town and the Ambulance Service as well as a Statement of Revenues, Expenditures and Changes in Fund Balance for the Town and the Ambulance Service.

TOWN OF LUDLOW, VERMONT
BALANCE SHEET – GOVERNMENTAL FUNDS
JUNE 30, 2022

	General Funds	ARPA Fund	Trustees of Public Funds	Agan Funds	Other Governmental Funds	Total Governmental Funds
ASSETS						
Cash and cash equivalents	\$ 474,363	\$ -	\$ 59,805	\$ 17,885	\$ 7,051	\$ 559,104
Investments	838,722	-	371,447	236,695	-	1,446,864
Accounts receivable (net of allowance for uncollectibles) :						
Taxes receivable	252,639	-	-	-	-	252,639
Other	79,422	-	-	-	-	79,422
Due from other governments	15,327	-	-	-	-	15,327
Prepaid items	167,450	-	-	-	-	167,450
Due from other funds	137,283	163,901	-	-	885,180	1,186,364
TOTAL ASSETS	\$ 1,965,206	\$ 163,901	\$ 431,252	\$ 254,580	\$ 892,231	\$ 3,707,170
LIABILITIES						
Accounts payable	\$ 75,474	\$ -	\$ -	\$ -	\$ -	\$ 75,474
Accrued liabilities	59,759	-	-	-	-	59,759
Due to other funds	1,049,081	-	-	-	38,217	1,087,298
TOTAL LIABILITIES	1,184,314	-	-	-	38,217	1,222,531
DEFERRED INFLOWS OF RESOURCES						
Deferred tax revenues	185,817	-	-	-	-	185,817
TOTAL DEFERRED INFLOWS OF RESOURCES	185,817	-	-	-	-	185,817
FUND BALANCES						
Nonspendable	167,450	-	-	-	-	167,450
Restricted	-	163,901	431,252	179,580	98,496	873,229
Committed	152,494	-	-	75,000	662,153	889,647
Assigned	-	-	-	-	131,582	131,582
Unassigned	275,131	-	-	-	(38,217)	236,914
TOTAL FUND BALANCES	\$ 595,075	\$ 163,901	\$ 431,252	\$ 254,580	\$ 854,014	\$ 2,298,822
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 1,965,206	\$ 163,901	\$ 431,252	\$ 254,580	\$ 892,231	\$ 3,707,170

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2022

	General Fund	ARPA Fund	Trustees of Public Funds	Agan Fund	Other Governmental Funds	Total Governmental Funds
REVENUES						
Taxes	\$ 27,289,312	\$ -	\$ -	\$ -	\$ -	\$ 27,289,312
Intergovernmental	-	163,662	-	-	-	163,662
Permits, licenses and fees	87,588	-	-	-	-	87,588
Charges for services	546,048	-	-	-	-	546,048
Miscellaneous revenues	244,012	239	(36,117)	(41,953)	95,755	261,936
TOTAL REVENUES	<u>\$ 28,166,960</u>	<u>\$ 163,901</u>	<u>\$ (36,117)</u>	<u>\$ (41,953)</u>	<u>\$ 95,755</u>	<u>\$ 28,348,546</u>
EXPENDITURES						
Current:						
General government	942,194	-	-	-	-	942,194
Public Safety	1,167,925	-	-	-	-	1,167,925
Highway and streets	1,481,793	-	-	-	-	1,481,793
Sanitation and recycling	394,024	-	-	-	-	394,024
Recreation and culture	188,388	-	-	-	-	188,388
Cemetery	119,521	-	-	-	-	119,521
Intergovernmental	23,079,129	-	-	-	-	23,079,129
Social Agencies	202,188	-	-	-	-	202,188
Other	-	-	1,000	18,845	-	19,845
Debt service:						
Principal	306,599	-	-	-	-	306,599
Interest	59,484	-	-	-	-	59,484
Capital outlay	290,564	-	-	-	-	290,564
TOTAL EXPENDITURES	<u>28,231,809</u>	<u>-</u>	<u>1,000</u>	<u>18,845</u>	<u>-</u>	<u>28,251,654</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	<u>(64,849)</u>	<u>163,901</u>	<u>(37,117)</u>	<u>(60,798)</u>	<u>95,755</u>	<u>96,892</u>
OTHER FINANCING SOURCES (USES)						
Bond and note proceeds	70,000	-	-	-	-	70,000
Transfers in	49,353	-	-	-	87,500	136,853
Transfers (out)	(399,585)	-	-	-	(49,353)	(448,938)
TOTAL OTHER FINANCING SOURCES (USES)	<u>(280,232)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>38,147</u>	<u>(242,085)</u>
NET CHANGE IN FUND BALANCES	(345,081)	163,901	(37,117)	(60,798)	133,902	(145,193)
FUND BALANCES – JULY 1	<u>940,156</u>	<u>-</u>	<u>468,369</u>	<u>315,378</u>	<u>720,112</u>	<u>2,444,015</u>
FUND BALANCES – JUNE 30	<u>\$ 595,075</u>	<u>\$ 163,901</u>	<u>\$ 431,252</u>	<u>\$ 254,580</u>	<u>\$ 854,014</u>	<u>\$ 2,298,822</u>

TOWN OF LUDLOW, VERMONT
STATEMENT OF NET POSITION – PROPRIETARY FUNDS
JUNE 30, 2022

	Enterprise Fund Ambulance Fund
ASSETS	
Current assets:	
Cash and cash equivalents	\$ 3,092
Accounts receivable (net of allowance for uncollectibles)	109,230
Total current assets	112,322
Capital assets:	
Machinery, equipment and vehicles	\$ 653,046
Total capital assets	653,046
Less: accumulated depreciation	(451,042)
Net Capital assets	202,004
TOTAL ASSETS	314,326
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to pension	68,763
TOTAL DEFERRED OUTFLOWS OF RESOURCES	68,763
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$ 383,089
LIABILITIES	
Current Liabilities:	
Accrued Expenses	\$ 6,567
Due to other funds	99,066
Current portion of long-term liabilities	328
Total current liabilities	105,961
Noncurrent liabilities:	
Noncurrent portion of long-term obligations:	
Accrued compensated absences	6,228
Net pension liability	79,877
Total noncurrent liabilities	86,105
TOTAL LIABILITIES	192,606
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to pension	50,865
TOTAL DEFERRED INFLOWS OF RESOURCES	50,865
NET POSITION	
Net investment in capital assets	202,004
Unrestricted	(61,846)
TOTAL NET POSITION	140,158
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	\$ 383,089

TOWN OF LUDLOW, VERMONT

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
 PROPRIETARY FUNDS
 FOR THE YEAR ENDED JUNE 30, 2022

	Enterprise Fund
	Ambulance Fund
OPERATING REVENUES	
Intergovernmental revenue	\$ 49,848
Charges for services	432,248
Other	25,978
TOTAL OPERATING REVENUES	<u>508,074</u>
OPERATING EXPENSES	
Salaries and benefits	551,976
Contract services	69,761
Office expenses	3,826
Maintenance	12,824
Supplies	19,944
Utilities	9,191
Insurance	37,899
Depreciation	52,836
Other	17,211
TOTAL OPERATING EXPENSES	<u>775,468</u>
OPERATING INCOME	<u>(267,394)</u>
NONOPERATING REVENUES (EXPENSES)	
Transfers in	312,085
Investment income (loss)	51
TOTAL NONOPERATING REVENUES (EXPENSES)	<u>312,136</u>
CHANGE IN NET POSITION	44,742
NET POSITION – JULY 1	<u>95,416</u>
NET POSITION – JUNE 30	<u>\$ 140,158</u>

Town of Ludlow - Trustees of Public Funds
As of June 30, 2022 and June 30, 2021

<u>Assets</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Chittenden Bank: Money Market Account	13,025.83	11,648.14
Chittenden Bank: Team Ludlow	3,978.05	3,977.65
American Portfolios Financial Services Inc	409,827.36	448,320.98
Patricia Nye Beautification Fund	<u>4,422.17</u>	<u>4,421.73</u>
<u>Total Assets</u>	<u>431,253.41</u>	<u>468,368.50</u>
<u>Liabilities:</u>		
Accounts Payable		
<u>Total Liabilities</u>	<u>0.00</u>	<u>0.00</u>
<u>Total Liabilities and Fund Balance</u>	<u>431,253.41</u>	<u>468,368.50</u>

Town of Ludlow - Trustees of Public Funds
As of June 30, 2022 and June 30, 2021

<u>Fund Balance</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Cemetery Fund:		
Cemetery Endowments	249,323.23	246,948.23
Income Not Distributed	<u>(1,093.55)</u>	<u>22,086.79</u>
Total Cemetery Fund	248,229.68	269,035.02
Liz Stickney Music Fund:		
Principal	15,000.00	15,000.00
Income Not Distributed	<u>8,492.50</u>	<u>11,727.95</u>
Total Stickney Fund	23,492.50	26,727.95
Wetherbee Scholarship Fund:		
Principal	2,000.00	2,000.00
Income Not Distributed	<u>1,466.56</u>	<u>1,713.17</u>
Total Wetherbee Fund	3,466.56	3,713.17
Sherman Fund For Poor:		
Principal	10,000.00	10,000.00
Income Not Distributed	<u>4,768.66</u>	<u>5,818.22</u>
Total Sherman Fund	14,768.66	15,818.22
Smith S. Roberts Fund For Poor:		
Principal	1,928.45	1,928.45
Income Not Distributed	<u>1,259.07</u>	<u>1,535.30</u>
Total Roberts Fund	3,187.52	3,463.75
Homer Skeels Trust Fund		
Principal	8,995.44	8,995.44
Income Not Distributed	<u>1,892.54</u>	<u>1,939.98</u>
Total Skeels Trust Fund	10,887.98	10,935.42
Team Ludlow Recreation Assistance		
Principal	5,155.00	5,155.00
Income Not Distributed	<u>(1,176.95)</u>	<u>(1,177.35)</u>
Total Team Ludlow Recreation	3,978.05	3,977.65
Patricia Nye Beautification Fund		
Principal	5,000.00	5,000.00
Income Not Distributed	<u>(577.83)</u>	<u>(578.27)</u>
Total Patricia Nye Beautification Fund	4,422.17	4,421.73
Phyllis G and William W Agan Scholarship		
Principal	76,078.67	76,078.67
Income Not Distributed	<u>42,741.62</u>	<u>54,196.92</u>
Total Phyllis G and William W Agan Scholarship	118,820.29	130,275.59
Total Fund Balances	<u>431,253.41</u>	<u>468,368.50</u>

Town of Ludlow - Trustees of Public Funds
As of June 30, 2022 and June 30, 2021

<u>Cemetery Fund Income</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Revenues:		
Interest Income	(22,179.25)	29,759.87
Dividend Income		
<u>Total Income</u>	<u>(22,179.25)</u>	<u>29,759.87</u>
Less Expenses:		
Accounting Fees	1,000.00	1,000.00
Supplies	1.09	0.84
Distribution to the Town Cemetery Commissioners		15,000.00
<u>Total Expenses</u>	<u>1,001.09</u>	<u>16,000.84</u>
Increase or (Decrease) in Undistributed Income	(23,180.34)	13,759.03
Undistributed Income From Prior Year	22,086.79	8,327.76
<u>Undistributed Income at End of Fiscal Year</u>	<u>-1,093.55</u>	<u>22,086.79</u>
 <u>Liz Stickney Music Fund Income:</u>		
Revenues:		
Interest Income	(3,235.45)	3,497.41
Less Distributed to the Ludlow School Dept:		
Increase or (Decrease) in Undistributed Income	(3,235.45)	3,497.41
Undistributed Income at Beginning of Year	11,727.95	8,230.54
<u>Undistributed Income at End of Fiscal Year</u>	<u>8,492.50</u>	<u>11,727.95</u>

Town of Ludlow - Trustees of Public Funds
As of June 30, 2022 and June 30, 2021

Weatherbee Scholarship Fund:

Revenues:

Interest Income	(246.61)	626.76
Less Scholarships Awarded:		
	<hr/>	<hr/>
Increase or (Decrease) in Undistributed Income	(246.61)	626.76
Undistributed Income at Beginning of Year	<u>1,713.17</u>	<u>1,086.41</u>
<u>Undistributed Income at End of Fiscal Year</u>	<u>1,466.56</u>	<u>1,713.17</u>

Sherman Fund For Medical Assistance to Poor:

Revenues:

Interest Income	(1,049.56)	2,334.29
Less Distributions to the Town of Ludlow for the Visiting Nurses Association		<u>(1,000.00)</u>
	<hr/>	<hr/>
Increase or (Decrease) in Undistributed Income	(1,049.56)	1,334.29
Undistributed Income at Beginning of Year	<u>5,818.22</u>	<u>4,483.93</u>
<u>Undistributed Income at End of Fiscal Year</u>	<u>4,768.66</u>	<u>5,818.22</u>

Smith Sybil Roberts Fund for Worthy Poor:

Revenues:

Interest Income	(276.23)	168.66
Less Distributions to the Town of Ludlow for the Poor		
	<hr/>	<hr/>
Increase or (Decrease) in Undistributed Income	(276.23)	168.66
Undistributed Income at Beginning of Year	<u>1,535.30</u>	<u>1,366.64</u>
<u>Undistributed Income at End of Fiscal Year</u>	<u>1,259.07</u>	<u>1,535.30</u>

Homer Skeels Fund for Tax Reduction:

Revenues:

Interest Income	(47.44)	1,158.46
Less Distributions to the Town of Ludlow to Reduce Taxes for the Current Year		<u>(500.00)</u>
	<hr/>	<hr/>
Increase or (Decrease) in Undistributed Income	(47.44)	658.46
Undistributed Income at Beginning of Year	<u>1,939.98</u>	<u>1,281.52</u>
<u>Undistributed Income at End of Fiscal Year</u>	<u>1,892.54</u>	<u>1,939.98</u>

Town of Ludlow - Trustees of Public Funds
As of June 30, 2022 and June 30, 2021

<u>Team Ludlow Recreation Assistance</u>	June 30,2022	June 30, 2021
Interest Income	0.40	1.00
Less Distribution/ServChgs		
Increase or (Decrease) in Undistributed Income	0.40	1.00
Undistributed Income at Beginning of Year	<u>(1,177.35)</u>	<u>(1,178.35)</u>
<u>Undistributed Income at End of Fiscal Year</u>	<u>(1,176.95)</u>	<u>(1,177.35)</u>
 <u>Patricia Nye Beautification Fund</u>		
Interest Income	0.44	1.11
Less Distribution/ServChgs		
Increase or (Decrease) In Undistributed Income	0.44	1.11
Undistributed Income at Beginning of Year	<u>(578.27)</u>	<u>(579.38)</u>
 <u>Undistributed Income at End of Fiscal Year</u>	<u>(577.83)</u>	<u>(578.27)</u>
 <u>Phyllis G and William W Agan Scholarship</u>		
Interest Income	(11,455.30)	19,602.56
Less Distribution/ServChgs		
Increase or (Decrease) in Undistributed Income	(11,455.30)	19,602.56
Undistributed Income at Beginning of Year	<u>54,196.92</u>	<u>34,594.36</u>
 <u>Undistributed Income at End of Fiscal Year</u>	<u>42,741.62</u>	<u>54,196.92</u>

Town of Ludlow - Trustees of Public Funds
As of June 30, 2022 and June 30, 2021

Cemetery Endowment Funds for Perpetual Care and Flowers
Schedule of Endowments Received in Fiscal years Ended June 20, 2022 and June 30, 2021

	<u>June 30, 2022</u>	<u>June 30, 2021</u>
Cemetery Endowment Funds Beg Bal	246,948.23	242,698.23
Daniel VanGuilder & David VanGuilder Sr		250.00
Patricia and Roger Pelletier		2,000.00
Gendron Enterprises		1,125.00
Bernard and Donna Snow		250.00
Alisha Aravena		125.00
Jason and Debbie Mowrey		125.00
David Garland		125.00
Beth Oldenburg		250.00
Pamela S. Brileya	250.00	
Joanne Edden	500.00	
Heidi Baitz	500.00	
Pamela and Stephen Todt	250.00	
Jason Kraby and Montana Roby	625.00	
Paul M. Weber	250.00	
Total Cemetery Endowments as of 6/30/2022 and 6/30/2021	<u>249,323.23</u>	<u>246,948.23</u>

Note: Endowment Funds are kept invested and income, net of related expenses, is given to the Town for cemetery expenses

Trustee of Public Funds: Ulla Cook, Rosemary Goings, Herb VanGuilder
AS OF 6/30/2022



Serving Citizens with Developmental Disabilities and their Families



BOARD OFFICERS:

Melissa Stevens
President

Bob Baxter
Vice President

Open
Treasurer

Kate Tibbs
Secretary

BOARD MEMBERS:

JohnB Wingr

Herman Goldberg

Margaret Hayward

Tim Wing

HONORARY
MEMBERS
Terry Mangierir

EXECUTIVE
DIRECTOR

Lisa S. Lynch,
Acting Consultant

**ANNUAL REPORT
2021-2022**

Mission Statement: To advocate for the right of individuals with developmental disabilities and their families to be regarded as valued citizens with the same entitlements as non-disabled individuals, including the right to lifelong opportunities for personal growth and full participation in the community.

PROGRAMS:

Representative Payee Program: ARC serves 52 individuals with DD/IDs by managing each client's individual SS/income and processing payments of their financial obligations on a monthly basis; as well as providing budgeting, completing paperwork pertaining to each client's SS/SSI reviews and coordinating with each client's support team. We currently have a waiting list for this program.

Self-Advocates (SABE-R) and AKtion Club: ARC facilitated meetings for both the Self Advocates Becoming Empowered- Rutland (SABE-R) and the AKtion club, a member of the Kiwanis Family SABE-R sets group and individual goals while practicing advocacy and communication skills to become leaders and teachers. The AK.tion Club is a community service club that holds fundraisers and donates the proceeds to causes of their choosing. With support from the Rutland County Sheriff's Dept., the club held a car wash to raise money to help a needy family at Christmas time

Social Events: These events provide a safe and healthy environment for individuals with developmental disabilities that encourage building a circle of support, practicing social skills and physical exercise. Good attendance at all activities including: themed dances - (Christmas Reindeer Dash, Spring Fling, etc.), a Pool Party and cookout at White's Pool, and on October 1, one of our member families is hosting a barn picnic at their home in Poultney. Fliers and emails are sent out announcing each event to a mailing list of over 500.

Rutland Family Support Network: We continue to maintain this Listserve, which provides families and individuals with news, information, and answers questions pertaining to developmental disabilities. We also appeared on PEG-TV to discuss ARC's programs and featured the musical talent of one of our members.

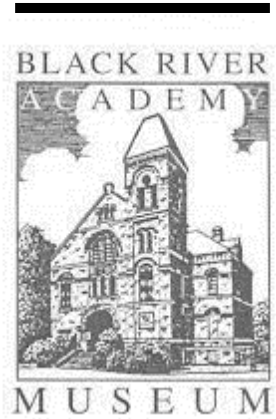
Sensory Room: For the last few months, staff and the board have spent many hours setting up and learning how to operate the new equipment in our newly expanded sensory room at the Wing Center., as well as marketing it to those who can refer potential users. "What is or why a sensory room?" you may ask.

"The human brain is designed to produce and regulate responses to the body's sensory experiences - those things we touch, see, smell, taste and hear. This link between the brain and our behavior is called "sensory integration." For most people, this is a normal and typically overlooked part of their daily experience. But for an individual with a developmental disorder, including autism, the way the brain processes these experiences can be a major source of distress and discomfort. Sensory rooms are "safe" spaces designed to provide a place for individuals with sensory issues to decompress and confront a variety of sensory issues in a way that will ultimately help them learn to cope with seemingly normal experiences. ~Benell@Lot(Senson• Room & Spaces in Schools and Homes (enablingsdevices.com/

On behalf of those we serve and their families, we are grateful for the support and continued assistance from the citizens of Rutland County. We receive neither state nor federal funding for our programming; we rely on the support of towns in Rutland County, grants, and small fundraisers throughout the year. Typically, a total of 1,000 residents in Rutland County take advantage of all the opportunities we offer annually. We do all this, with 1 full time and 1 part-time employed positions, volunteer board members, volunteers, and much community support. For those wanting more information on these wonderful services or to volunteer, please call 802-775-1370.

Respectfully Submitted,
Melissa Stevens
President, ARC Rutland Area Board of Directors.

128 Merchants Row, Suite 401, Rutland, VT 05701-5915~ (802) 775-1370 Fax 775-4544
Email address: info@arcrutlandarea.org Website: www.ARCRutlandArea.org



We are happy to report another successful year of growth for our museum. We remain committed to our mission of presenting "the ethnic and cultural traditions of the Black River Valley."

Our attendance was steady and our genealogy department has also seen a growth this past summer. We also continue our work in local schools.

The exhibit on the Black River High School has been completed and has a special spot on our third floor. We are planning an open house next summer. Our local TV station recorded two sessions of memories of past High School students what will be available to view at the museum at this time.

New acquisitions have arrived over the summer. Some of these are the school memorabilia, various paintings, Black River china (given out by various stores in Ludlow in the past, and military items.

Our fundraising committee hosted a Block Party in town, a Karen Carpenter concert at the Town Hall and a play, "Greater Tuna" at the museum. Unfortunately, our fundraising events have fallen short of what we have historically seen.

We thank the voters of Ludlow for their continued support.

Georgia Brehm
Museum Director



BLACK RIVER GOOD NEIGHBOR SERVICES, INC.

Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville

December 2022

Black River Good Neighbor Services' mission is to provide confidential, temporary food, clothing and financial assistance to those in need, helping them return to self-sufficiency. We serve Cavendish, Proctorsville, Ludlow, Mount Holly, Belmont and Plymouth. The last full year for which we report is the year ending December 31, 2022. We are committed to offering quality programs and assistance to individuals in need residing in Ludlow, therefore, we respectfully request your support.

In 2022 we provided qualifying Ludlow residents with food shelf visits at a value of **\$20,839**. In addition, we distributed food to individuals that qualify for the USDA food program. These individuals live on less than 185% of the federal poverty level. The government provides a small number of items monthly. With BRGNS subsidy we distribute twice a month to those households a full grocery bag including local eggs, fresh produce, meat or fish, and cheese with a value to Ludlow residents of **\$58,794**. This food was largely purchased from the Vermont Foodbank, together with donations through various businesses, organizations and individuals.

Our Holiday Program provided to qualifying Ludlow residents with gift cards, serving 42 adults and 8 children. Families with children also received toys and gifts for each child. The value of this program's service to your town was **\$5,600**.

Our Back-to-School Program served 5 Ludlow children, providing each child with gift cards to purchase backpacks, school supplies, shoes and clothing and snacks. The value of this program on behalf of Ludlow was **\$1,225**.

In October we began a free, monthly Community Lunch at the Ludlow Community Center Cafeteria serving up to 100 meals. As a result of this offering, we have become a Congregate Meal Site.

Black River Good Neighbor Services is most appreciative of support from the Town of Ludlow.

Food Shelf services value: **\$20,839**

Holiday Program value: **\$5,600**

Rental Assistance: **\$3,329**

Utility Assistance: **\$1,592**

Fuel Assistance: **\$2,197**

Back-to-school Program: **\$1,225**

Bi-Monthly USDA Food Distribution: **\$58,794**

Total 2022 value for services to Ludlow: \$93,576

Respectfully Submitted,

Krey Kellington

Krey Kellington
Executive Director



Serving the communities of Cavendish, Ludlow and Plymouth

Town of Ludlow Annual Report 2022

The mission of the Black River Valley Senior Center, located at 10 High Street, is to improve the physical and emotional health of area seniors. The Center hosts programs that provide socialization, companionship and support for the challenges faced by seniors and other community members in their daily lives.

The Black River Valley Senior Center is the local meal site for the *Meals on Wheels*. Last year over 6000 *Meals on Wheels* were delivered to Ludlow residents. This year Senior Solutions, the organization that provides state and federal funding to meal sites in Windsor and Windham County, has announced a 25% reduction in funding. The Board is considering ways to compensate for the funding shortfall, including potentially reducing essential services.

Community meals, entertainment and activities are scheduled each month. Services include a variety of home cooked meals for breakfast, lunch or dinner. The meals are planned, cooked and served at the Center by volunteers including members of the board of directors. Additionally, groups meet throughout the week at various times to participate in Bone Builders to increase physical mobility and other activities that enhance the mission of the Black River Valley Senior Center. All are welcome.

Thank you to the Town of Ludlow for your continued support, which is needed now more than ever.

Sincerely,

Black River Valley Senior Center Board of Directors:

Mark Augustaukas	Cavendish
Mary Jane Cratty	Plymouth
Eileen Dunseith	Ludlow
Sandy Johnson	Ludlow
Isabel Montgomery	Ludlow
John Murphy	Ludlow
Jean Strong	Ludlow
Warren Taylor	Ludlow



FLETCHER MEMORIAL LIBRARY

88 Main Street
Ludlow, VT 05149
802-228-8921
www.fmlnews.org

LIBRARY OVERVIEW:

FISCAL YEAR 2022

- We have been open to the public for 16 months. Many patrons still prefer curbside pick-up, but most come into browse.
- Our 6-week Summer Reading Program had the largest attendance ever! We have a nice base group of home- schooled families in the K-6th grade age group. Some weeks we ran out of project bags. The Ludlow Summer school program attended our weekly “special” library program with a performer.
- In 2020, we lost our dear staff member Pat Liao to Covid. Donations came in her honor. Austin Danyew has just removed the plants at area by our back entrance and replaced with rock. This will become a nice sitting area in the Shabby Chic style with eclectic pots filled with annuals and a bench – all in Pat’s honor. Look for this creation in the spring/summer of 2023
- Our Community Programming is back! Many “Thanks” to our dedicated and fun group of “Friends” Interested in joining? Please Call the Library 802-228-8921.
- Most exciting is the creation of our new “Friends 2.0” group in support of the library and staff. One of our volunteers has stepped up to facilitate this group. To date they have offered a training on “How to Use” your device to download audio and e-books. “Friends” jumped right in to hand-out candy at Benson’s Trunk or Treat, dressing-up as storybook characters. Tree trimming, an open house, book discussions, movies and community programs are forthcoming events. “Friends” wish to provide youth – adult activities. Our auction is back after being on hiatus since 2020 because of Covid. The new format will be on-line. We will use the site “32 Auctions”. All funds from this fundraiser are expended on programs, special collections, e-Content, Catalog Consortia Membership, Passes for Loan program our tech needs. (Hardware, software and IT support), and more. These are all enhanced services, which are not part of our Operational Budget. This is the Staffs’ event.
- Look for our Annual Book Sale 2023. Dates will be the third weekend of August 18th – 20th with the details to be determined. Book donations drop-off begins in July.

Many THANKS got out to our Community and Patrons for your much-appreciated support. Staff work hard to meet and exceed your needs. We appreciate ideas for programming, fund raising and even collection development. Keep it Coming!

Board of Trustees:

Mary Barton, Chair

Leslie Lever, Treasurer

Leanne Koponen, Secretary

Dennis & Irene Pearson, Directors

STAFF MEMBERS:

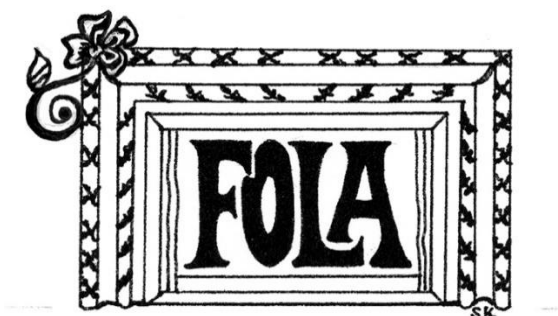
Jill Tofferi, Director

Jill Laramie, Adult Reference

Sacha Krawczyk, Youth Librarian

Beth Burgeson, Staff Support

Many THANKS to our Wonderful Volunteers – we appreciate You!



Friends of Ludlow Auditorium (FOLA)

PO Box 83

Ludlow, Vermont 05149

www.fola.us / info@folo.us

802-228-3238

Summary of 2022

FOLA, during its fourteenth year of operation, continued to bring great programs to the Ludlow Auditorium in 2022, especially as we emerged from the effects of Covid-19 pandemic procedures.

We screened the following movies on Saturday evenings during the year:

- *Apollo II*
- *O Brother Where Art Thou?*
- *The Lodger (silent film)*
- *Moscow on the Hudson*
- *Good Morning Vietnam*
- *Awakenings*
- *It's a Wonderful Life*

2022 was a general election year, so FOLA facilitated a Vermont Primary Candidates' Forum in July and a Vermont General Election Candidates' Debate in October.

FOLA continued its work with Okemo Valley TV and the Town of Ludlow to make major improvements to the auditorium for the hosting of regular meetings, like the Town Meeting. The equipment upgrade simplified the use of various audio/visual equipment while enabling the town to conduct hybrid meetings, i.e., meetings where people could either be physically present or participate via the Internet. It also created the ability to access equipment remotely.

FOLA assisted the town in conducting special town meetings and Select Board, Trustee, and other town board meetings as well as helping other non-profits use the space effectively.

Plans for its 2023 program schedule were finalized so that movie, special event, and information meetings will return in full to the Heald Auditorium.

The funding sources for these expenditures in 2022 included:

1. A Town Meeting approved budget line item for \$2,000
2. FOLA Membership and donations from a variety of individuals and organizations
3. Donations at FOLA sponsored events

Officers for 2022 included: Jim Alic, Chairman; Ralph Pace, Vice-Chair; David Almond, Treasurer; Scott Stearns, Program Director; George Thomson, Secretary; Darlene Remy, Director, Kevin Kuntz, Director, Janet Pace, Director, and Harry Welch, Director.

More detailed information on FOLA and its activities may be found on its web site, <https://folo.us>.

Connecting Volunteers Age 55 and Older to service Opportunities In
Bennington, Windham, and Windsor Counties



www.rsvpyt.org

volunteer
do good, feel good



AmeriCorps
Seniors

Green Mountain RSVP - Ludlow Annual Town Report - FY 2022

Green Mountain RSVP (GMRSPV), an AmeriCorps Seniors program, is for people age 55 and older who volunteer in their community. GMRSPV helps local non-profit organizations by recruiting and matching volunteers engaging them in the service of others and helping community partners meet their mission.

Your town's funds help us to continue to support and develop programs for older adults who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. GMRSPV serves Bennington, Windham, and Windsor Counties.

The Town and Village of Ludlow are served by 14 GMRSPV Volunteers, 11 of whom are town residents. GMRSPV enjoys a collaborative relationship with the Black River Valley Senior Center (BRVSC). Nine GMRSPV Volunteers deliver for the Meals on Wheels program located at BRVSC. The Bone Builder Strength and Balance Program meets at the center twice a week. Classes are led by 3 certified GMRSPV instructors and serve 16+ participants. GMRSPV supplies the class with materials, equipment, and training. BRVSC hosted a Bone Builder Leader training for a dozen people from around the county. Ludlow Shaw's prepared the lunch for that event. The BRVSC Board of Directors has two GMRSPV volunteers. In addition to circulating information on monthly community lunches and activities at BRVSC, we look forward to helping develop more programming to serve the community. There is a renewed relationship between GMRSPV and Black River Good Neighbor Services that will create many new volunteer opportunities. The first of which is their new monthly Community Meal. GMRSPV Volunteers are being recruited to help with preparation, serving, and clean-up. GMRSPV participated in the first Healthy Aging Fair held at BRGNS and will again in the future.

78% of GMRSPV volunteers continued to serve during the pandemic. Programming pivoted to serve the community and focused on addressing social isolation, wellness, and food insecurity. GMRSPV's recruitment efforts broadened to fill new and existing needs.

Contact Volunteer Coordinator, Corey Mitchell in Windsor County at (802)674-4547 to learn more about GMRSPV and how you can volunteer in Ludlow.



Headquarters:
390 River Street
Springfield, VT 05156
(802) 886-4500
www.hcrs.org

Accredited by the
Joint Commission

Health Care & Rehabilitation Services
Narrative Report for FY22 for Town of Ludlow

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY22, HCRS provided **6,067 hours of services to 61 residents** of the Town of Ludlow. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Ludlow.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.



The MOOver Rockingham Report FY23

Thank you again for Ludlow's \$ 7250 donation last year. As a private non-profit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Ludlow has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham 's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham 's total operating expenses last year were \$3,126,525.85. We provided 124,706 bus, van, taxi, and volunteer rides. Our buses and vans traveled 482,303 miles over 29,326 hours.

Ludlow contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$7250 contribution from Ludlow this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

Thank you!

Christine Howe
General Manager



FY2022 ANNUAL REPORT

July 1, 2021 – June 30, 2022

FY2022 Board of Directors:

Noah Schmidt,
President

Pat Moore,
Vice President

George Thomson,
Secretary

John Cama, *Treasurer*

Susan Haefner

Will Harris

Sharon Huntley

Zachary McNaughton

Wendell Perkins

Executive Director:
Patrick Cody

Okemo Valley TV is an independent, nonprofit community television station and media center, located in the Ludlow Community Center complex. It has been serving the local area since 2001. Okemo Valley TV is one of 24 such community TV stations and media centers in Vermont, represented by the Vermont Access Network, our membership and advocacy organization.

Our services include operating two community access television channels – one, a public / community access channel and the other an educational & government access channel. These are respectively carried on local cable TV on Comcast channels 1076 & 1086 and VTEL channels 166 & 167. Both of our TV channels can also now be viewed online, where they are streaming 24/7 on our website (okemovalley.tv). The first of these streams (of the Public / Community channel) was launched during the previous fiscal year (FY2021), while the second stream (of the Education / Government channel) launched this past year. In addition to live streaming, local programming is viewable on demand on both our website and You Tube channel.

During FY22, we presented 1,934 new programs. Of those, 1202 were locally-produced, amounting to 860 program hours. This is an increase of nearly 25% over the previous year (FY21), which was just about 50% more than FY20. The amount of content being generated is on the rise. One of the core services we provide is with the coverage of local government meetings, which we have been doing for more than 20 years. The pandemic brought changes to the format of public meetings, first going fully remote and – at least for many of them – migrating to a “hybrid” format. Hybrid is here to stay; we have assisted the local municipalities with implementing hybrid formats for their government meetings. In three of the Towns that we cover – Ludlow, Plymouth, and Mount Holly – we have assisted with the installation of AV systems in the Town Offices. For these locations, the Towns have invested in the service by allocating a portion of their ARPA funds to purchase & install the equipment. This investment was made during FY22, and the equipment will be put to use in each of these locations during FY23. Similar discussions have also taken place with Andover and Cavendish.

Our FY22 Annual Meeting was held in late June. It included the annual presentation of producer awards, which are given to community members who produce noteworthy programming deserving of attention, in four different categories. These went to Amy Mosher (“Producer of the Year”), Dr. Linda Thomson (“Outstanding Achievement”), Kata Welch (“Youth Producer”), and Liza Eaton (“Community Impact”).

Our revenues for FY2021 totaled \$236,478 and the total expenses were \$21,225. The primary funding comes from “PEG Fees” collected by the cable TV operators, as per Vermont regulations. In FY22, a typical year, this amounts to over 90% of our budget.

We are grateful the support of the Towns of Ludlow, Cavendish, Plymouth, & Mount Holly, who provided budget appropriations, totaling \$4,500 in revenue, and to the Vermont Legislature, which provided us with a \$12,500 appropriation from the State budget.

Thanks also to our local business underwriters for their support: HWC Financial, Heritage Family Credit Union, Marylou Scofield, Esquire, VT Properties / William Raevis Real Estate, Little Yellow House Studio, and Senior Solutions. We also received for in-kind underwriting support from VTEL, which powers our high speed fiber optic internet connection, making it possible to do all of the streaming and other distribution of video programming. And thank you to all of the community members who have supported us through membership. Together, contributions from individual memberships & business underwriting comprised \$4,425 of total revenue.

ANNUAL REPORT

SENIOR SOLUTIONS
COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Ludlow and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor, and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us throughout the COVID crisis. All our programs except group wellness and group dining activities have remained operational subject to reasonable precautions. Throughout this public health emergency, we have expanded our cohort of volunteers helping people with groceries, food distributions and other needs. We continue to collaborate closely with local aging-in-place, Cares and Mutual Aid groups to help assure needs are being met in local communities.

Supporting caregivers is an important part of our work. We partner with local and statewide organizations to promote and operate programs that provide financial resources, rest, and relief for those taking care of dementia patients and older adults with serious health conditions. We encourage counseling for caregivers and host memory cafes where caregivers and their loved ones can relax and socialize in a safe and supportive setting. This year, Senior Solutions obtained a Public Health AmeriCorps grant to train and support volunteers who will provide respite to families caring for individuals with conditions such as Parkinson's Disease and dementia.

As we all know, the population of older adults in Vermont is increasing, as are the costs of goods and services across the board. For Senior Solutions, this means that both the cost of each service and the total number of people requesting each service is going up. Although we continually seek funding from new sources, financial support from the towns we serve is critical to enabling us to do more for the older Vermonters we serve.

We work to develop programs to meet evolving interests and needs. Our Friendly Visitor program continues to provide older Vermonters with companionship and assistance with meal preparation, light housekeeping, errands, and more—all of which are often unmet needs of families caring for loved ones with serious health conditions. Our Vet-to-Vet program matches older veterans with volunteers who are also veterans.

This past year, we trained volunteer instructors in Tai Chi for falls prevention. We offered the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects. We provided financial support for training volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs remain available to anyone 60 and over in Ludlow and throughout our service area of greater Windsor and Windham counties.

This is a summary of services provided to Ludlow residents in the last year (07-01-21 through 06-30-22).

Information and Assistance: **152** Calls and Office Visits. Our HelpLine (1-802-885-2669 or 866-673-8376 toll-free) offers information, referrals, and assistance to older Vermonters, their families, and their caregivers to

*1(802)885-2655 Fax 1(802) 885-2665 Toll Free 1(866)673-8376
HelpLine 1(866)673-8376*

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty*. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis intervention, fuel & utility, and housing assistance), Homelessness Prevention, Micro-Business Development, Ready-for Work (workforce development), Vermont Matched Savings (asset building & financial literacy), Income Tax Preparation, VT Health Connect Navigator, Thrift Stores, and Solar Energy Program.

In the community of Ludlow we have provided the following services during FY2022:

Weatherization: 3 homes (5 people) received weatherization services.

Emergency Heating System Repair/ Replacement: 2 households (2 people) received an Emergency heating system repair or replacement.

Vermont Matched Savings and Financial Fitness: 2 households (7 people) received financial literacy and asset management education to increase financial independence.

Micro-Business Development Program: 1 household (1 person) received assistance to start, sustain, or expand a small business.

Ready-for-Work: 1 household (2 people) received classes and instruction such as resume writing, interview skills, or computer skills, geared toward returning to work or enhancing their job skills.

Tax Preparation: 3 households (3 people) received tax credits, refunds and services totaling \$2,445.

Family Services: 18 households (24 people) received 66 service (crisis intervention, financial counseling, nutrition education, referral to and assistance in accessing needed services).

Fuel/Utility Assistance: 9 households (12 people) received 9 assists.

Housing Assistance: 1 household (1 person) received 1 assist.

Vermont Emergency Rental Assistance: 10 households (15 people) received 10 assists to help with their Rental or Mortgage payments.

Solar Program: 1 household (1 person) received \$407 in credits on their electric bill to reduce their energy burden.

The combined value of these services provided for Ludlow's residents exceeded \$18,581.00.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Ludlow for their support.

Kevin Brennan

Executive Director

www.sevca.org

sevca@isevca.org

Southern Windsor/Windham Counties Solid Waste Management District

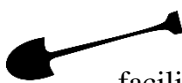
Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor

www.vtsolidwastedistrict.org

The District was chartered in 1981 and Each member municipality appoints a the Board of Supervisors. Ludlow's is the alternate.



currently serves fourteen Vermont towns. representative and an alternate to serve on representative is Scott Murphy. John Denner



All food scraps were banned from the landfill as of July 1, 2020. The Ludlow Transfer Station accepts food scraps from people with an access permit. To facilitate backyard composting, the District sold composters and food scrap pails. Many composting resources are available on the District's website.



The District constructed a permanent, seasonal household hazardous waste (HHW) depot in Springfield which opened on June 2, 2022. The site, located at the Alva Waste transfer station, is managed by the District. It was open, by appointment, for up to six hours a week for four months. The Depot will re-open in May 2023. We accept a long list of products, which can be read on our website, www.vtsolidwastedistrict.org.



Two retailers in Ludlow accept unwanted paint year-round. Bring paint to Aubuchon Hardware or LaValley's during regular business hours and dispose of the paint **for free** (cans must be labeled, not leaky, not rusty; bring unlabeled, leaky, or rusty cans of paint to the HHW Depot). Cans with dried-up paint go into the trash.



AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are accepted at the Ludlow Transfer Station. Batteries are "special recycling" and do NOT go in with other recycling (fire hazard).



The District is working with commercial organics collectors to increase the diversion of organics from the landfill with a focus on increasing the participation from large commercial entities. We also help schools and businesses comply with diverting food scraps and recycling from the trash.



This is the "reuse" symbol and that is what we do with glass that is brought to the Ludlow, Springfield, and Weathersfield transfer stations. It is trucked to Springfield, and after collecting at least 500 tons of glass bottles and jars, the glass is ground up and made available to contractors and residents as a substitute for gravel in construction and drainage projects.

Respectfully submitted,

Thomas Kennedy
District Manager

Mary T. O'Brien
Recycling Coordinator

Ham Gillett
Outreach Coordinator



**POBox364
Ludlow, VT 05149
ludlowstreetscapes.com**

Ludlow Streetscapes Annual Report

Ludlow Streetscapes' mission is to make Ludlow a more attractive location in which to live, work and play. Our hanging flower baskets, flower hayracks and winter greens hanging baskets continue to be our most visible work and are an aesthetic tradition in the community.

Although the beginning of 2022 had us still adjusting to a "new normal", the spring brought an excitement for summer as we looked forward to our floral plantings and the opportunity to gather once again in our community. With the anticipated re-construction and closure of the Vail bridge we approached businesses in Lamere Square to host the hanging baskets which normally adorned the bridge lampposts and wish extend a special "thank you" to Tacos Tacos, The Cookster and Goodmans American Pie for their participation. We also added additional hayracks to the Depot Street bridge and Robert N. Gilmore Memorial footbridge. In July, we were very delighted to participate in the BRAM Block Party. It was a pleasure to see so many familiar faces and introduce our organization to many new residents and visitors to Ludlow. The wonderful interactions and fun of the event encourages our group to continue our efforts. Despite an occurrence of vandalism with the destruction and taking of at least 6 plants from the footbridge at the end of July, our volunteers rallied by donating petunias and greens so the affected baskets could continue to flourish. We wish to extend our appreciation to Nick Miele and his team for the weekly watering during a particularly hot summer season.

We thank the entire village and town of Ludlow for their cooperation and contributions to our cause. With their continued support, along with that of our local businesses, non-profit organizations, and individuals, we look forward to maintaining our current commitments and enhancing the quality of life in Ludlow while promoting a sense of pride in our community.

Respectfully,

Patty Greenwood, President
Ludlow Streetscapes, Inc.

Patricia Greenwood
President

Rosa Donohue
Secretary

Jean Strong
Treasurer



The Two Rivers Afterschool Programs have continued to adapt, flex, and grow to meet the ever-changing needs of families and children in our communities. This has never been more true than this past and current school year and summer. While we all began last school year thinking that "things would be easier" with the pandemic becoming endemic, "easier" was certainly not the case. Our students, families, and staff faced sometimes even greater challenges returning back to school in-person 5 days a week.

Not only was the physical health and wellness of students, families, and staff still threatened and affected by Covid, but the emotional and psychological effects of the pandemic persisted, and are still present today. The importance and impact of providing safe, secure, and meaningful out of school time programs has perhaps never been more important to our schools and communities.

The afterschool and summer programs at Ludlow elementary are so very needed, and uniquely designed to support youth and families by creating collective impact with community partners, by providing data driven programs, and by remaining proactive to the needs of youth and families in our community. Our programs are not only licensed by the State of Vermont's Department for Children and Families, we are also a Nita M. Lowey 21st Century Community Learning Center 21st CCLC.

The 21st CCLC is a [U.S. Department of Education](#) program, administered through the Vermont Agency of Education, that provides grants for high-quality, expanded learning opportunities outside of regular school hours for children in a safe and secure educational environment. This is a competitive grant program, with stringent requirements to link out of school time with our student's experiences during the school day. We complement the academic process, and do not duplicate it. Our programs focus on the social emotional learning and the Essential Skills and Dispositions necessary for success in and out of school. Tutoring and homework help are a part of the program, as well, for needed and necessary purely academic support.

Our program also serves a nutritious snack each day that is funded through the National School Lunch Afterschool Snack Program. We are able to provide a daily snack that provides 2 components meeting federal and state nutritional standards. These healthy snacks are an important part of supporting the whole wellness of our students.

Our afterschool and summer programs are also licensed by the State of Vermont's Department for Children and Families. These codes ensure that our programs operate safely, and that our staff are highly qualified and trained. Being a licensed program also allows families to apply for and use child care subsidies for program fees. As a licensed program, we are also eligible for additional funding through various state and federal grants. These grant dollars are used to foster program sustainability by updating equipment, training staff, and building new program offerings within each afterschool site.

These various funding streams are incredibly important for a variety of reasons. First and foremost, they are necessary to keep the cost of the program affordable to families. Providing high

quality activities requires skilled, experienced staff and the supplies and equipment necessary to deliver these programs. Many families would struggle to pay the direct cost of the program, and children would be left unattended at home. It is also important to not have the taxpayers pay 100% of the program. A balanced blend of fees, grants, as well as community support contribute to our program's sustainability.

Many community partners come forward to support our youth and programs. The Fletcher Memorial Library, Farm & Wilderness Foundation, Okemo Mountain Resort, the Town & Village of Ludlow and the Ludlow Park and Recreation Department are but a few examples of partnerships that support the thriving of youth through financial or programmatic contributions. This powerful combination of fiscal diligence with program resources beyond the scope of school has given our students the opportunity to become more deeply connected to our community.

This summer, to address the challenge of increasing capacity for camp, TRSU provided 2 summer camp sites: one at Ludlow Elementary School, and one at Chester-Andover. This allowed us to serve over 100 youth daily between both programs, an increase of about 25% above previous year's capacities. While the program was based from the school (for ease of breakfast and lunch meal service, and other student support services delivered through the district), our camps still heavily relied on our community parks and partners for field trips and programming opportunities.

And the numbers... I know folks will be curious about how many students participate in our afterschool and summer programs.

We served 52 unique youth attending Ludlow elementary through afterschool programs, and 61 during 7 weeks of day camp. That's over 146 days of homework help, snacks, and enriching activities afterschool and almost 250 hours of field trips, special guests, and fun summer camp activities at camp.

I am so excited, though, about next year's report. There is so much planned for my sophomore year as Program Director. Providing responsive, relevant, and meaningful programs is not static- it requires constant tending and innovation. I am very thankful for the support of all our families, faculty, and of course, our town of Ludlow.

Warmly,

Theresa Serr

Afterschool Program Director

Two Rivers Supervisory Union

802-875-6429

theresa.serr@trsuo.org

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000

TOWN OF LUDLOW

SUMMARY REPORT

Request Amount: \$360.00

For over 43 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'22 (10/2021-9/2022) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **158** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **172** households with information on technical assistance and/or alternative funding for modifications; **80** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **91** individuals with information on assistive technology; **39** of these individuals received funding to obtain adaptive equipment. **454** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **29** people and provided **16** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served over 600 people in the 2 years it was funded. The Rise Program helped provide an array of items or services if the needs were directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Franklin, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'22, **4** residents of **Ludlow** received services from the following programs:

- Meals on Wheels (MOW)
(over **1,500.00** spent on meals for residents)
- RISE Fund (Resilience and Independence in a State of Emergency)
(**\$3,600.00** for pandemic related needs)
- Information Referral and Assistance (I,R&A)

Visiting Nurse and Hospice for Vermont and New Hampshire **Home Health, Hospice and Pediatric Services**

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2021 and June 30, 2022, VNH made 4886 in-home visits to 105 residents. This included approximately \$25,305 in unreimbursed care to residents.

- **Home Health Care:** 875 home visits to 50 residents with short-term medical or physical needs.
- **Hospice Services:** 3568 home visits to 35 residents who were in the final stages of their lives.
- **Long-Term Care:** 334 home visits to 14 residents with chronic medical problems who need extended care in home to avoid admission to a nursing home.
- **Skilled Pediatric Care:** 109 home visits to 6 residents for well-baby, preventative and palliative medical care.

VNH serves many of Ludlow's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Ludlow's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Anthony Knox

Anthony Knox
Community Relations Manager



PO Box 101 • Windsor; VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

Town Narrative - Ludlow

For July 1, 2021 - June 30, 2022

For almost 50 years, Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

Strong evidence shows that mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

Youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates and higher educational aspirations
- Enhanced self-esteem and self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Decreased likelihood of initiating drug and alcohol use

In FY 2022, WCM served and supported school- and community-based mentorships with children from towns throughout Windsor County including one (1) in Ludlow. Collectively, our mentors volunteered thousands of hours to their communities.

Our surveys demonstrate the positive effects of mentoring:

- Mentors (96%) would recommend mentoring to a family member, friend, or colleague.
- Mentee parents (100%) said their child is hopeful about his/her future.
- Mentees (82%) reported having a mentor has made a difference in his/her life.

Finally, a recent study by the Washington State Institute for Public Policy found almost 30 dollars in benefits to children returned to the community for every dollar spent on mentoring!

WCM employs regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

Financial support from Windsor County towns helps ensure the well-being of children and their families.

For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Ludlow for their support for the children of Windsor County.

Matthew Garcia
Executive Director

**Women's Freedom Center's
Statement of Services
And
Report to the Town of Ludlow**

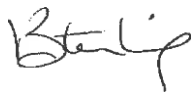
The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2021 through June 30, 2022, the Women's Freedom Center responded to over 1,800 crisis telephone calls, sheltered 128 people and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **936 people** (546 women, 3 non-binary individuals, 18 men, and 369 children) who had been abused. These figures include 8 survivors and their 7 children from Ludlow. In addition, we provided 38 community outreach activities including school presentations and workshops to over 600 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,



Vickie Sterling
Executive Director
Women's Freedom Center

PRELIMINARY MINUTES

**TOWN OF LUDLOW
BOARD OF SELECTMEN**

**PUBLIC INFORMATIONAL MEETING
&
ANNUAL TOWN MEETING
APRIL 4, 2022 AND APRIL 5, 2022**

BOARD MEMBERS PRESENT:

Bruce Schmidt, Chairman	Justin Hyjek	Heather Tucker
Scott Baitz		

STAFF PRESENT:

Scott Murphy	Ulla Cook	Marty Nitka, Moderator
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OTHERS PRESENT:

George Abraham	Kathleen Hartnett	Patrick Pullinen
Julie Abraham	Sharon Huntley	Richard Radonis
Paul Alcorn	Jay Jurkoic	Charlie Rimer
Shodie Alcorn	Rachel Karner	Benjamin Robinson
Eric Alden	Heather Kelly	Kristin Robinson
Dean Alexander	Angela Kissell	Sue Rohdieck
Linda Alexander	Francis Kissell	Newton Rose
Jeff Billings	Peter Kolenda	James Rumrill
Sharon Bixby	Don Lagro	Karly Sawicki
Gary Blodgett	Gary Mac Intyre	Lisa Schmidt
Marilee Blodgett	Mary Mancino	Noah Schmidt
Joanna Bombadil	Jane McGarry	Allen Seiple
Michelle Brandt	Joan Merrill	Marissa Selleck
Bob Brandt	Meredith Milliken	Marylou Shaw
Daniel Buckley	John Murphy, Jr.	Ryan Silvestri
Suzanne Buckley	John Neal	Theresa Southworth
Terry Carter	Otis Nelson	Jean Strong
John Denner	Julie Nicoll	Ken Tedford
Brandon Durham	Logan Nicoll	Alice Thayne
Kelly Fortuna	Alice Nitka	Richard Thayne
Zach Fortuna	Pam O'Neil	Zoe Trimboli
Peter Girouard	Richard Parry	Deborah Tucker
Andrea Goldman	Paula Pollender	Jerry Tucker, Sr.
Kathleen Grant	Peter Pollender	Herbert Van Guilder
Kaylon Griffith	Hannah Prentiss	Lisha Klaiber - Recorder
Stephanie Grover	Frank Provance	Rebecca Devereux - Okemo Valley-TV

1. CALL TO ORDER

- A. Marty Nitka called the meeting to order at 7:00 p.m. He led the meeting in the Pledge of Allegiance. He introduced the Select Board Members, referring to their name plates. He noted

Ulla Cook. He said that this meeting will adhere to Roberts Rules of Order and is modeled by State statute. He said this meeting is to discuss and vote on the articles. He said there will be no separate informational meeting. He said that he will read the article and the voters will vote to accept or no. He said that once an article has been voted on, you can't go back to it. Voting will be by voice, aye or nay. He will call the vote as he hears it. A voter may ask for a division of the house or request paper ballot (7 requests are needed.) In order to participate, you must be a registered voter of Ludlow.

2. **REVIEW & DISCUSS ARTICLE 1 – To Elect Town Officers for the coming year**

A. Marty Nitka said that that voting for this article will be by Australian ballot tomorrow at Town Hall.

3. **REVIEW & DISCUSS ARTICLE 2 - SHALL the voters of the Town of Ludlow vote to exempt the property owned by the Trustees of the Gill Odd Fellows Home of Vermont (Nursing Home) from the property tax for a period of five (5) years: commencing with the 2022 tax year?**

- A. MOTION by Herb Van Guilder and seconded by Dan Buckley to adopt this article.
- B. Marty Nitka called for questions or comments.
- C. Peter Girouard said that the state pays money to the home. If we exempt them from property taxes, the state doesn't have to pay as much. He said there is also 2.5 acres above and across the street.
- D. Theresa Southworth said the apartments are not included. This exemption would be only for the home and the acres. We have a base year system. We are reimbursed for 4 years. It's best for the home to have the taxes abated.
- E. Allen Seiple said if the taxes are abated, it would reduce their expenses and the money goes away and the reimbursement is less
- F. Theresa Southworth said if the expenses have tax, we are reimbursed for 4 years. It is better for Gill to have the taxes abated.
- G. Andrea Goldman asked how much that amount would cost each household.
- H. Marty Nitka referred her to page 17 of the town report.
- I. Andrea Goldman said the taxes are about \$30,000 and asked the impact to each
- J. Ulla Cook said that \$.01 raises \$144,000, it is a small fraction.
- K. Herb Van Guilder said that he supports this article. He said that we are fortunate to have a home in Ludlow to take care of its citizens.
- L. Theresa Southworth said the last time she asked, it is about \$12.00 per year.
- M. Allen Seiple asked for a raised hand vote.
- N. Marty Nitka said that would require a division. He asked all those in favor of adopting the article to raise their right hands. He asked all those against the article, to raise their left hands. The ayes have it.
- O. Article 2 is adopted.

4. **REVIEW & DISCUSS ARTICLE 3 - Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners and Trustees of Public Funds the same as last year, Select Board \$1,600, Cemetery Commissioners \$900, Trustee of Public Funds \$400?**
 - A. **MOTION by Pam O'Neil and seconded by Jim Rumrill to adopt Article 3 to fix the salaries as described above.**
 - B. There was no discussion
 - C. Marty Nitka noted that the ayes have it.
 - D. Article 3 is adopted.
5. **REVIEW & DISCUSS ARTICLE 4 - Shall the voters of the Town of Ludlow collect taxes on Real Property to be paid to the Town Treasurer on August 15, 2022, November 15, 2022, February 15, 2023 and May 15, 2023, and must be delivered to the Town Treasurer and postmarked on or before the due date.**
 - A. **MOTION by George Abraham and seconded by Dan Buckley to adopt Article 4.**
 - B. There was no discussion.
 - C. Marty Nitka noted that the ayes have it.
 - D. Article 4 is adopted.
6. **REVIEW & DISCUSS ARTICLE 5 – Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?**
 - A. **MOTION by John Murphy and seconded by Don Lagro to adopt Article 5 to authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness.**
 - B. Zach Fortuna asked if there is a discretionary amount and what it is. Scott Murphy said there is no ceiling. He said that for everyone's information, this article will not be on the agenda next year. He said that the Select Board is authorized by the State and legally has the authority to borrow money. We can look into this next year.
 - C. Marty Nitka called for the vote. He noted that the ayes have it.
 - D. Article 5 is adopted.
7. **REVIEW & DISCUSS ARTICLE 6 – Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. The amount to be raised by taxes will be \$4,253,412.00**
 - A. **MOTION by Sharon Bixby and seconded by Dan Buckley to adopt article 6.**
 - B. Peter Girouard noted that that is a 3% increase or \$150,000 over last year. Does this mean that we don't have to vote on Article 7?

- C. Bruce Schmidt said that the Select Board took many things into account. We felt that the employees needed a significant increase. We needed a new staff member for Buildings and Grounds. There is inflation and also, we had an increase in revenue. He said that the Select Board should explain the increase. He said that our employees are our biggest asset. He added that health insurance is also part of the change. We work hard to keep this level.
 - D. Herb Van Guilder said that he encourages a positive vote and thanked the Municipal Manager, the Select Board and the employees for keeping Ludlow progressive.
 - E. There was no further discussion.
 - F. Marty Nitka called for a vote and noted that the ayes have it.
 - G. Article 6 is adopted.
8. **REVIEW AND DISCUSS ARTICLE 7 - *Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund to support the following vehicle and equipment purchases, building maintenance and repairs and to fund programs?***
- Highway Equipment Fund \$30,000**
Fire Equipment Fund \$30,000
Police Equipment Fund \$5,000,
Recreation Facilities Fund \$25,000,
Ludlow Town Hall Facilities Fund \$10,000,
Ludlow Community Center Facilities Fund \$5,000, *Black River Senior Center*
Facilities Fund \$5,000?
The amount to be raised by taxes will be \$112,500.00.
- A. **MOTION by Don Lagro and seconded by Gary Mac Intyre to adopt Article 7.**
 - B. Francis Kissell noted that the numbers are the same every year and asked if we are keeping up.
 - C. Scott Murphy said we contribute to each one. If immediate action is needed, such as the increase for the Recreation Department, we discuss it with the department. The Recreation Department is looking to revitalize West Hill, including dredging and replacing sand. It should drop next year. He said the Fire Department costs are extremely high.
 - D. Bruce Schmidt said that the Select Board asks if we want to impact the people to cover a large amount or do a bond. When it is time to make the purchase, usually we do a bond.
 - E. Gary Mac Intyre said that the request for the Recreation Department is \$25,000, but the newspaper says the money is to cover dredging and sand. He said that the Article doesn't say how the money will be used. He said that in the past, money was voted by an Article for West Hill and the work was never done.
 - F. **MOTION by Gary Mac Intyre to amend the Article to use the \$25,000 for the Recreation Department Facilities Fund to be used to dredge West Hill and put in sand for the beach.**
 - G. **Motion seconded by Peter Girouard.**
 - H. Charlie Rimer asked what happens to everything else they want to do.
 - I. Marty Nitka said the \$25,000 is discretionary.

- J. Marissa Selleck said that the Rec. Committee has more plans, but broke them down into phases, to happen over the next few years. They are also looking into grants for more upgrades.
- K. Allen Seiple asked how much will be for dredging and how much for sand.
- L. Marissa Selleck said about \$20,000. She said they estimate about \$4,000 - \$5,000 to cover an access road to get equipment in and for maintenance.
- M. Bruce Schmidt said the Select Board has a critique procedure. This proposal came to the board late in the process, but it is worthwhile. The project will be in phases because the Select Board did not feel comfortable to put the full estimated project amount in this budget year. The committee worked hard on this and we put the \$25,000 in for this budget year. We did not have enough information to put in the full amount.
- N. Andrea Goldman asked if it will have to be dredged again.
- O. Marissa Selleck said, the water gets tested every year for bacteria and it passes. It will not have to be re-dredged every year. It will have a layer of landscape material laid. We have no information as to when and if it will have to be dredged again.
- P. Allen Seiple suggested that they vote down this amendment and let Marissa Selleck reword it.
- Q. Don Lagro said that the dam is part of the Army Corps of Engineers and he thinks they would have to look at it and some of this may be covered by them.
- R. Gary Mac Intyre said that his intention was to make sure that the project goes ahead. West Hill was a nice place. He wants Marissa Selleck to say what will get done this year.
- S. Otis Nelson said he has questions about the silt.
- T. Dan Buckley said they are dredging for safety.
- U. Sharon Bixby said we should put our trust in the Select Board and the Recreation Committee and vote down this amendment.
- V. Herb Van Guilder said he supports the amendment. We put a lot of money into recreation and there are not a lot of kids and locals in Ludlow. We are supporting Cavendish, so they don't have to provide these things.
- W. Patrick Pullinen said that 100% of our kids are using it. This will bring life back to the area.
- X. Marty Nitka read the Amendment: **MOTION by Gary Mac Intyre to amend the Article to use the \$25,000 for the Recreation Department Facilities Fund to be used to dredge West Hill and put in sand for the beach. Motion seconded by Peter Girouard** and called for a vote. The nays have it.
- Y. Gary Mac Intyre called for a house division.
- Z. Marty Nitka asked those in favor to raise their right hand, then asked those against the amendment to raise their left hand. The nays have it. The amendment is voted down.
- AA. Peter Girouard asked if there is an account of what's in each fund.
- BB. Ulla Cook said that information is on page 14 of the annual report.
- CC. Andrea Goldman asked if they made an amendment to put \$20,000 for dredging and \$5,000 for discretionary, would that satisfy what we are trying to get done and what

the recreation committee is asking for.

- DD. Scott Murphy said that the Recreation Committee made its recommendations to the Recreation director. He Brought it to me. The cost of the dredging will be \$23,000.
- EE. Andrea Goldman asked would the Select Board get what it wants if it says \$20,000 to \$23,000.
- FF. Marty Nitka said it is not appropriate to ask the Select Board's position. This is not a Select Board meeting.
- GG. Andrea Goldman asked if it would satisfy the needs to reword the article.
- HH. **MOTION by Don Lagro to move the discussion.**
- II. **Seconded by Francis Kissell.**
- JJ. Marty Nitka said there is a motion on the floor to terminate this discussion. He said that it requires a 2/3 vote to terminate the discussion. Vote was taken and over 2/3 of the voters voted to adopt Article 7, un-amended.
- KK. Article 7 is adopted.

9. **REVIEW & DISCUSS ARTICLE 8 – *Shall the voters of the Town of Ludlow appropriate the sum of \$7,250.00 to The MOOvers, formerly The Current, to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland?***

- A. **MOTION by Terry Carter and seconded by Pam O'Neil to adopt Article 8.**
- B. Zach Fortuna said that, in the past, we had contributed for service and it was suspended. Are we going to be paying for service we won't get?
- C. Scott Murphy said that we have not lost any service.
- D. Zach Fortuna said at the beginning of COVID, we lost service from here to Rutland. Is there a way to make sure we get service?
- E. Scott Murphy said that Moover has been very receptive and we haven't had any issues.
- F. Bruce Schmidt said that Moover services Springfield, Bellows Falls and Ludlow. THE BUS (from Rutland) has not asked for any money. THE BUS goes to Rutland. He said he has not heard of lost service from Moover (or Current.)
- G. Zach Fortuna suggested asking the large businesses to chip in.
- H. Justin Hyjek said that he uses Moover for the motel, and it makes 2 to 3 stops per day and is pretty consistent.
- I. Joanna Bombadil said that on page 83 of the Annual Report there is a good report about Moover. She said that it also provides van service to the hospital. The report says that last year, they provided 371 rides to the hospital at a cost of \$18,102. She said the report also said they provided 2,529 fixed route rides at a cost of \$115,529. She said that their request is a token of our participation. She said when we had the municipal transit system; it was hard to get access. When you call Moover, they come to your door and take you where you want to go.
- J. Marty Nitka called for a vote and the ayes have it.
- K. Article 8 is adopted.

10. **REVIEW & DISCUSS ARTICLE 9 - Shall the voters of the Town of Ludlow appropriate the sum of \$312,085.00 to the Ludlow Community Ambulance to help support their overall operations?**
- A. **MOTION by Julie Nicoll and seconded by Karly Sawicki to adopt Article 9.**
 - B. Peter Girouard said that at one time, there was discussion for all communities to have one service. He said that you can spend \$600,000 real quick. He asked if Vail is going to contribute.
 - C. Scott Murphy said that there were discussions this morning with Springfield and Chester. He said the state is giving direction or funding. He said we are working hard, but it is difficult to attract and maintain staff.
 - D. Allen Seiple said that when he left the service, there was a surplus of \$450,000, and we replaced an ambulance every 4 years. There was a study done and this is supposed to be a hybrid service with paid and volunteer personnel.
 - E. Peter Girouard asked if we have asked Mount Holly and Cavendish for money. Have we asked Vail for money?
 - F. Scott Murphy said that page 21 of the annual report shows that Plymouth and Cavendish have contributed and we have increased their portion. We will have discussions with Vail, after ski season about this impact on this service as well as all other municipal services.
 - G. Francis Kissell asked if the level of service is better with paramedics.
 - H. Stephanie Grover said the door is always open for volunteers. We provide 24/7, 365-day paramedic service. She said that equipment is more expensive and we can't get paid staff. She said that we can't retain volunteers. She said they have the support of the Select Board, and the budget is low.
 - I. Don Lagro said that had been on the Ambulance service before. He said he was billed \$800 for an ambulance and his insurance did not cover it. They are making money.
 - J. Allen Seiple said that he raised these issues in July. This is 8% of the entire town budget. We need a better plan.
 - K. Herb Van Guilder said he thanks the Ambulance Department and said they do a good job.
 - L. Francis Kissell said that \$312,000 is not that much money to save lives.
 - M. Zach Fortuna said he is concerned about the overtime, that's a lot of money. We got away from volunteers with training.
 - N. Scott Murphy volunteers are dwindling; we can't get volunteers with ongoing education.
 - O. Sharon Bixby said that she urges approval of this article.
 - P. Andrea Goldman said that she urges that we approve this, but can we get a guarantee that we will have valid discussions with Vail to pay impact fees for town services.
 - Q. Angela Kissell asked how much an EMT makes per hour.
 - R. Stephanie Grover said they start at \$14.85. She said the OT rate is high because we can't retain staff.
 - S. Angela Kissell asked if the pay increases include pay raises for the ambulance personnel.
 - T. Scott Murphy said it does include a small increase. He said we are working on another

- pay structure to being town employees' wages up to par. This is an ongoing situation.
- U. Zach Fortuna asked if we allow volunteers.
 - V. Stephanie Grover said we do, but we follow a schedule and volunteers only want 2 or 6 hour shifts. It's a scheduling nightmare.
 - W. Peter Kolenda said that we have 2 ambulances; perhaps we could have volunteers man the 2nd one. We do have multiple calls during the day.
 - X. Charlie Rimer said that if we don't approve the money, we will be in worse shape.
 - Y. Zach Fortuna said he is not opposed to it, and understands the concerns, but "too much hassle"
to schedule volunteers to offset costs is unrealistic. It could offset thousands of dollars. We could man the second ambulance.
 - Z. Joann Arenhaus (non-voter) said that there are federal employment laws that determine when you can or cannot have volunteers.
 - AA. Don Lagro said he was a volunteer. He said the fire department sends volunteers to drive the ambulance. He asked how much the ambulance receives for calls.
 - BB. Dean Alexander said their budget is on page 21 and they do budget for call.
 - CC. Marty Nitka called for a vote on Article 9 and the ayes have it.
 - DD. Article 9 is adopted.

11. **REVIEW & DISCUSS ARTICLE 10 – Shall the voters of the Town of Ludlow appropriate the sum of \$255,206.00 for the purchase of a new ambulance?**

- A. MOTION by John Murphy and seconded by Herb Van Guilder to adopt Article 10 for the purchase of a new ambulance.
- B. Herb Van Guilder asked if the ambulance will be fully equipped and what the life expectancy is.
- C. Scott Murphy said that it will be fully equipped to our requirements.
- D. Stephanie Grover said about 8 years.
- E. Francis Kissell asked if we can put money aside if we are going to replace one every 4 years.
- F. Scott Murphy said we can build a capital account.
- G. Logan Nicoll asked about trade-in for our ambulance.
- H. Stephanie Grover said we looked at the replacement prior to this vote and will purchase it by the end of the year.
- I. Peter Girouard said we should make sure that we include money in Article 7 for an ambulance capital fund.
- J. Marty Nitka called for a vote. The ayes have it.
- K. Article 10 is adopted.

12. **REVIEW & DISCUSS ARTICLE 11 – Shall the Town adopt the following Charter provision for the Town of Ludlow: Town of Ludlow Charter: There is hereby created a Town of Ludlow Charter which shall provide the Town of Ludlow with all the rights and duties as provided by the Vermont Statutes, and with a special provision providing: Unless otherwise required by law, and notwithstanding 17VSA Section 2680, the Select Board shall be vested with the sole authority as to warn town meeting articles by floor vote or by the Australian ballot system of voting?**

- A. Scott Murphy explained that the Article, if approved by the Legislature, would allow the Select Board to decide not to have a floor vote, but move to Australian ballot on specific or controversial topics.
- B. Andrea Goldman asked if that can't go either way.
- C. Scott Murphy said we can't switch from Australian to public, floor votes. We have the right to floor votes. He said that certain votes now are required by the State to be Australian ballot. He said that this is the language our attorney has suggested and it has been voted on in other towns.
- D. Andrea Goldman asked why this is here.
- E. Bruce Schmidt said that we found out, years ago, that all votes had been from the floor.
- F. **MOTION by Andrea Goldman and seconded by Dan Buckley to adopt Article 11.**
- G. Bruce Schmidt said that we would like to be about to have some Australian ballots because it became evident that the Select Board needs the ability to do Australian ballots and determine when they might be needed.
- H. Otis Nelson asked if the Select Board can eliminate Town Meeting.
- I. Scott Murphy said no. That would have to come from a floor vote.
- J. Allen Seiple asked if the Select Board can determine whether a vote will be by Australian ballot, why can't the Select Board do all Australian ballots and eliminate town meeting.
- K. Herb Van Guilder asked what effect this will have on the taxpayers.
- L. Scott Murphy said an article would have to be generated by petition for Australian ballot.
- M. Dean Alexander said, as of now, major issues could not require Australian ballot.
- N. Bruce Schmidt said that is correct.
- O. Dean Alexander asked if this article would allow Australian ballots.
- P. **MOTION by Andrea Goldman to amend the article by taking out "by floor vote" at the end of the article.** She said that it seems that the article, as written, give the Select Board the sole discretion for floor vote or Australian ballot. This is only about the Australian ballot/
- Q. **Motion seconded by Zach Fortuna.**
- R. Marty Nitka opened the floor to discussion on the amendment.
- S. Pam O'Neil asked, didn't the town manager say that the wording on the original amendment was from our Town attorney and voted on in other towns in the state. She cautions this body about changing language previously approved.
- T. Dan Buckley said there has been a lot of discussion on Articles 7 and 9. We can make amendments from the floor. There is a reason to allow the Select Board to put articles for vote.
- U. Dean Alexander asked if the State Legislature if we approve this amendment.
- V. Logan Nicoll said that he will introduce and support this charter request. In the past, the town did not know that we weren't allowed to do Australian Ballots. This gives us the option. He said he will vote against the amendment. The language as written has passed for other towns.
- W. Noah Schmidt said if we take it out, it could read to eliminate town meeting and votes from the floor.

- X. Peter Girouard said some people only vote tomorrow and do not come tonight and don't get to vote on the articles.
- Y. Andrea Goldman said she wants to retract the amendment.
- Z. Marty Nitka said she can't retract it. It has to go to a floor vote. He called for a vote on the amendment. He said the nays have it and the amendment is voted down. He opened discussion on the un-amended article.
- AA. Allen Seiple asked if you can request paper ballots.
- BB. Marty Nitka said yes but only after a voice vote. He called for a vote on Article 11.
- CC. The ayes have it.,
- DD. Article 11 is adopted.

13. **REVIEW & DISCUSS ARTICLE 12 – *To transact any other business necessary and proper when met.***

- A. MOTION by Peter Girouard and seconded by Don Lagro to adopt Article 12.
- B. Bruce Schmidt said that we have never taken money from a capital fund to use in other places.
- C. Bruce Schmidt thanked Heather Tucker for her service to the community, on the Select Board and other committees. She is not running for reelection to the Select Board. She was a tremendous asset and provided a good perspective.
- D. Andrea Goldman asked for all town meetings and board meetings to be held on ZOOM. She said that it would make meetings more accessible to the voters.
- E. Peter Girouard asked when the Vail Bridge would be fixed.
- F. Scott Murphy said it is scheduled for this summer.
- G. Peter Girouard said that at the transfer station, some commercial contractors are buying bags and the charging their customers for the service. He said they are supposed to be going across the scales. They should give part of the fees to the town. They should not be allowed to do the bags, but required to go across the scales.
- H. Logan Nicoll thanked the Select Board for dedicating the transfer station to Herb Van Guilder. He has put in many years of service to this town.
- I. Herb Van Guilder said thank you and that he is honored.
- J. Bruce Schmidt noted that there was a standing ovation for Herb Van Guilder.
- K. Francis Kissell asked if there are plans to pave the road at the transfer station.
- L. Bruce Schmidt said the Select Board is first working on getting a bathroom up there, but we can talk about paving later.
- M. Paul Alcorn thanked the Select Board for their work.
- N. Marty Nitka called for a vote, the ayes have it.
- O. Article 12 is adopted.

14. **ADJOURN**

- A. MOTION by Logan Nicoll to adjourn.
- B. Marty Nitka adjourned the meeting at 8:56 p.m.

Respectfully submitted,

Lisha Klaiber

Bruce Schmidt, Chairman

Brett Sanderson

Scott Baitz

Heather Tucker

Justin Hyjek

Ulla Cook, Town Clerk

Jean Strong, BCA Chair

Marty Nitka, Town Moderator

**OFFICIAL RESULTS
ANNUAL TOWN MEETING
April 5, 2022**

Total Number on Checklist	1,701
Total Number Absentee	33
Total Votes Cast	239

Article 1: To Elect Town Officers for the coming year:

For Town Moderator for 1 Year

Vote for not more than ONE

MARTIN NITKA	153
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NEWTON ROSE	75
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Write Ins:

Write Ins	1
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Blank	10
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Total Votes	239
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For Selectman for 3 Years

Vote for not more than ONE

JUSTIN HYJEK	191
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Write Ins:

Write Ins	9
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Blank	39
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Total Vote	239
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For Selectman for 1 Year

Vote for not more than TWO

SCOTT BAITZ	178
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Write Ins:

ROBERT BRANDT	117
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CHARLIE RIMER	92
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Write Ins	3
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Blank	88
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Total Votes	478
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For Lister for 3 Years

Vote for not more than ONE

Write Ins	21
Blank	218
Total Votes	239

Write Ins:

Douglas Sheehan 6
Terry Thayne 3
Various others with one vote 12
No winner declared

For First Constable for 1 Year

Vote for not more than ONE

JEFFREY BILLINGS 216

Write Ins	3
Blank	20
Total Votes	239

Write Ins:

For Trustee of Public Funds for 3 Years

Vote for not more than ONE

ULLA P. COOK 227

Write Ins	0
Blank	12
Total Votes	239

Write Ins:

For Cemetery Commissioner for 5 Years

Vote for not more than ONE

HERBERT VANGUILDER 202

Write Ins	7
Blank	30
Total Votes	239

Write Ins:

Mount Ascutney Regional Commission

The Mount Ascutney Regional Commission (MARC) is an organization that serves the ten towns in the southern Windsor County Region, including the Town and Village of Ludlow. The activities and programs of the MARC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the MARC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY22, the dues from member towns contributed about 2% of the MARC's annual budget of \$1,554,720. The municipal dues assessment of \$2,454 was determined on a \$1.25 per person based upon U.S. Census data. The remaining revenues were derived from federal, state, and other funding sources.

The MARC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping, and other planning activities. In FY22, the MARC has provided a significant number of services to the Town and Village of Ludlow including:

- Assistance to finalize the Village Center Master Plan;
- Provided technical assistance with zoning updates;
- Assistance with preparing grant applications;
- Technical assistance with the Grants-in-Aid Program;
- Emergency management planning assistance;
- Helped to update the Local Emergency Management Plan;
- Assisted with the Ludlow Microtransit/Shuttle Study;
- Provided information and technical assistance related to the American Rescue Plan Act (ARPA).

We would like to thank town appointed representatives Terry Carter, Rose Goings and Sharon Bixby who have served on the MARC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the MARC, call us at (802) 674-9201, visit our website at www.marcvt.org, or look us up on Facebook.

Jason Rasmussen, AICP
Executive Director

County Happenings Fiscal Year 2022-2023

The calendar year 2022 has seen some significant changes in Windsor County; the most significant will have come to pass prior to your reading this; there will be two new Assistant Judges at the helm of the County Government, and a new Sheriff as well as of February 1, 2023. Judge Terie, who had served the County for eight years, decided to step down and pass the torch, and Judge Ricci, who served for over a year after Judge Anderson retired, is also stepping down. In their stead will be newly elected Assistant Judge Alison Johannensen of Taftsville, and former Assistant Judge David Singer of Hartland. Sheriff Ryan Palmer will be replacing Sheriff Michael Chamberlain who had served the County since 1998. Another change is that Windsor County will have a new Deputy Treasurer, as Dianne Bumps will also be stepping down. Pepper Tepperman who is the County Clerk, and Bruce Page who is the Superintendent of our two buildings (the Courthouse, and the County Building) are remaining in their posts. They are *all* to be thanked for their past, and continued years of dedicated service to the constituents of Windsor County.

Other happenings include a slow, cautious re-opening of the Courts to the public for in-person hearings. The Judiciary is aware that Covid is still amongst us, and thus, as of the writing of this report, in-person hearings are still intermittent- some of them are in person, and others are either remote, using Webex, or a hybrid combination. The HVAC system at the Windsor County Courthouse is still in the process of being upgraded to insure the safety of litigants and staff.

The Windsor County Assistant Judges held the preliminary county budget meeting on December 14, 2022, and the final budget meeting was held January 18th 2023. The County Budget for fiscal year 2023-24 had to be increased a bit due to the enormous spike in heating oil prices. I'm sure that doesn't come as a surprise to anyone who heats their residence with oil and/or propane. We are all hopeful that by the time a new budget needs to be crafted for the next fiscal year, heating prices will recede a bit so future budget increases can be kept at a minimum. There has also been some work at the County Building to adjust the heating system there. Additionally, the phone system and the Internet services at the County Building have been upgraded, at a *lower* cost! Increases in spending in all other areas have been kept to a minimum.

Another noteworthy occurrence that will take place in 2023 is that this will be the last year that Windsor County Towns will be making payments for the Courthouse Renovation Bond; the renovation to upgrade the Courthouse and make it handicap accessible was completed 2014. The Courthouse, located in the Shire town of Woodstock, serves the needs of the constituents of Windsor County; it is a historic gem to be admired by all. Do drive by, or visit to see what your tax dollars have accomplished!

~NOTES~

TOWN & VILLAGE OF LUDLOW



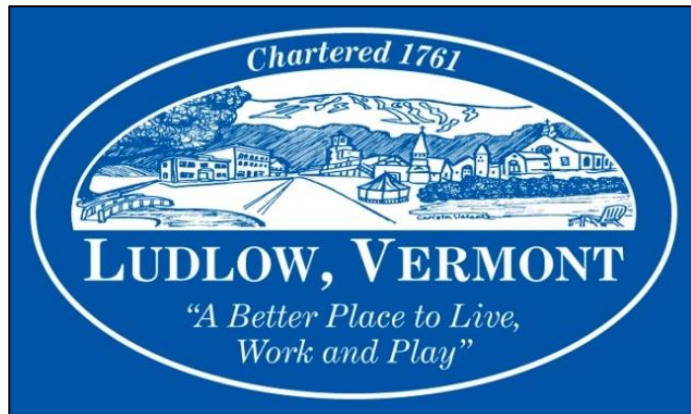
GOVERNMENT MEETINGS

- Ludlow Select Board First Monday of the Month - 6:00 PM**
- Village Board of Trustees First Tuesday of the Month - 6:00 PM**
- Water Commission..... First Tuesday of the Month - 5:00 PM**
- Cemetery Commission (in season)Third Wednesday of the Month - 5:00 PM**
- Parks & Recreation Committee Second Tuesday of the Month - 5:30 PM**
- Development Review BoardSecond Monday of the Month - 6:00 PM**
- Planning Commission Third Tuesday of the Month - 6:00 PM**

Photo courtesy of Otis Nelson

TOWN OF LUDLOW
MUNICIPAL OFFICE
PO BOX 359
LUDLOW, VT 05149

U.S. POSTAGE
PAID
PERMIT NO. 40
LUDLOW, VERMONT



Public Information Meeting
Monday, March 6, 2023 at 7:00 PM

Town Meeting Day – Voting Australian Ballot
Tuesday, March 7, 2023 – 10:00 AM to 7:00 PM