

HARTLAND, VERMONT

TOWN REPORT

July 1, 2022 to June 30, 2023



TOWN AND SCHOOL DISTRICT MEETINGS

TOWN MEETING

Tuesday, March 5, 2024 at 9:00 AM

SCHOOL DISTRICT INFORMATIONAL MEETING

Tuesday, February 27, 2024 at 7:00 PM

DEADLINES

Dates for paying the following without penalties, interest or fines:

Dog License: April 1st, 2024

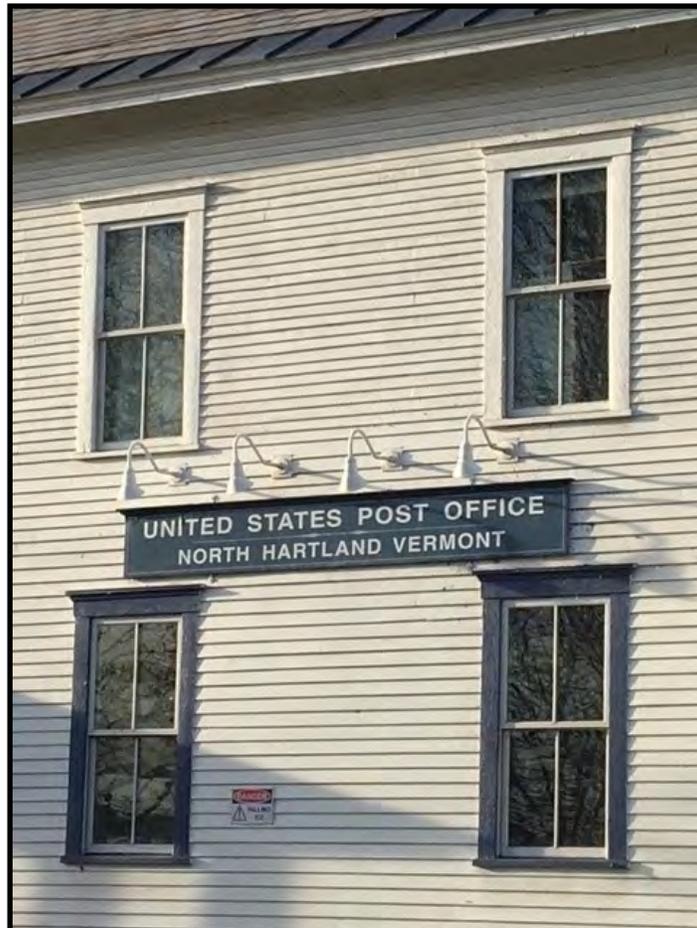
Property Taxes for 2024-2025 Fiscal Year:

1st Installment—September 6th, 2024

2nd Installment—February 7th, 2025

Hartland's Website:

www.hartland.govoffice.com



**TOWN OF HARTLAND
WARNING FOR TOWN MEETING
MARCH 5, 2024**

The legal voters of the Town of Hartland, Vermont, are hereby notified and warned to meet at Damon Hall at One Quechee Road, Hartland, Vermont, on Tuesday, March 5, 2024, at 9:00 AM in the forenoon to act on the following articles:

ARTICLE 1: To elect, by Australian ballot, Town officers for the ensuing year. Polls will be open at 7:00 AM and close at 7:00 PM.

Town Moderator	One 1-year Term	Town Clerk	One 3-year Term
Town Treasurer	One 3-year Term	Lister	One 3-year Term
Selectboard	One 3-year Term	Library Trustee	One 3-year Term
Selectboard	One 2-year Term		

ARTICLE 2: Shall the Town vote to appropriate \$92,000 to support the Hartland Volunteer Fire Department?

ARTICLE 3: Shall the Town authorize the deposit of \$2,032.11 from the Lister Education Restricted Fund to the Reappraisal Fund?

ARTICLE 4: Shall the Town authorize the deposit of \$1,879 from the Act 200 Planning Fund to the Cemetery Fund?

ARTICLE 5: Shall the Town vote to appropriate \$5,000 to support Ottauquechee Health Foundation?

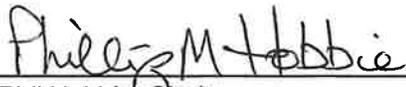
ARTICLE 6: Shall the Town vote to appropriate \$2,000 to support Hartland Community Arts?

ARTICLE 7: Shall the Town vote to appropriate \$84,482 to support social service agencies as follows:

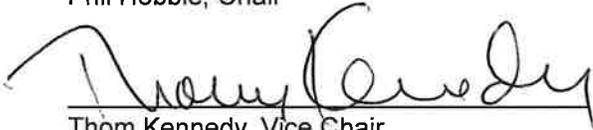
Aging in Hartland	\$28,200
Junction Arts and Media (CATV)	\$3,000
COVER Home Repair	\$1,500
Green Mountain Economic Development	\$1,694
Green Mountain Retired Senior Volunteer Program (RSVP)	\$200
Green Up Vermont	\$200
Hartland Community Food Shelf	\$500
Hartland Farmer's Market	\$2,000
Hartland Rescue Squad	\$14,500
Headrest	\$1,710
Healthcare & Rehabilitative Services of Southeaster VT, Inc. (HCRS)	\$3,453
Mt. Ascutney Prevention Partnership	\$2,000
Public Health Council of the Upper Valley	\$345
Senior Solutions	\$1,500
Southeastern Vermont Community Action (SEVCA)	\$3,220
Special Needs Support Center of the Upper Valley	\$3,700
The Family Place	\$200
Tri Valley Transit	\$1,500
Vermont Center for Independent Living	\$160
Visiting Nurse and Hospice (VNH) for Vermont and New Hampshire	\$10,500
Volunteers in Action	\$900
White River Council on Aging	\$1,000
Windsor County Mentors	\$2,000
Women's Information Services, Inc.	\$500

- ARTICLE 8:** Shall the voters authorize the General Fund and Highway Fund expenditures of \$3,679,380 of which \$2,967,414 shall be raised by taxes?
- ARTICLE 9:** Shall the Town vote to use funds from the Capital Reserve Fund up to \$150,000, for the purchase and installation of lights for the 3 Corners Intersection Project. Any Grant money for this project received will be returned to the Capital Reserve.
- ARTICLE 10:** Shall the Town vote to direct the Selectboard to make available up to \$100,000 from the Capital Reserve Fund to assist with the possible purchase of land and conservation easements of the Pohl property by the Upper Valley Land Trust.
- ARTICLE 11:** Transact any other business necessary and proper under this warning.

Dated at Hartland, Vermont, this 22nd day of January 2024, A.D.



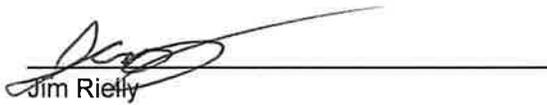
Phil Hobbie, Chair



Thom Kennedy, Vice Chair



Clyde Jerne



Jim Rielly

Hartland School District

Warning for Annual District Meeting

(In Person and Virtual)

Tuesday, February 27, 2024, at 7:00 p.m. at Damon Hall, 1 Quechee Road, Hartland, Vermont

Voting by Australian Ballot

Tuesday, March 5, 2024, at

Damon Hall, 1 Quechee Road, Hartland, Vermont

Polls Open: 7:00 a.m. Polls Close: 7:00 p.m.

The legal voters of the Hartland School District are hereby notified and warned to meet in person at Damon Hall, 1 Quechee Road in Hartland, VT, -or- virtually on Tuesday, February 27, 2024, at 7:00 p.m. to transact any business not involving voting by Australian Ballot or any voting required by law to be by ballot, such meeting so started shall be adjourned to Tuesday, March 5, 2024. The February 27th meeting shall include the public informational meeting on the articles to be voted by Australian Ballot.

Join with Google Meet (if virtual option)

<https://meet.google.com/teh-vpev-dbi>

Join by Phone

(US) +1 401-889-3468 PIN: 133 424 494#

The legal voters of the Hartland School District are further notified and warned to meet at Damon Hall, 1 Quechee Road in Hartland, VT, on Tuesday, March 5, 2024, to act on any business involving voting by Australian Ballot or any voting required by law to be by ballot. Polls open at 7:00 a.m. and close at 7:00 p.m.

ARTICLE 1: To act on the reports of the *Hartland School District* officers from July 1, 2022 to June 30, 2023. (by Australian Ballot)

ARTICLE 2: To elect the *Hartland School District* Officers for the ensuing term. (by Australian Ballot)

ARTICLE 3: To vote that the *Hartland School District* is authorized to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (by Australian Ballot)

ARTICLE 4: Shall the voters of the *Hartland School District* authorize the Hartland Board of School Directors to withdraw up to \$75,000 from the Capital Reserve Fund towards the Hartland Elementary School playground? (by Australian Ballot)

ARTICLE 5: Shall the voters of the *Hartland School District* approve the school board to expend \$11,541,199, which is the amount the school board has determined to be necessary for the ensuing fiscal year? (by Australian Ballot)

ARTICLE 6: To transact any other business which may properly come before the meeting.

Hartland School Board

DocuSigned by:
Nicole Buck Nicole Buck, Chair
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DocuSigned by:
Beth Roy Beth Roy, Member
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DocuSigned by:
Colleen Spence Colleen Spence, Vice Chair
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DocuSigned by:
Hannah Foote-Bensimhon Hannah Foote-Bensimhon, Member
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DocuSigned by:
Heather Vonada Heather Vonada, Clerk
BCA18CFD07A449...

Dated at Hartland, Vermont, the 19th of January, 2024

Received for posting the 19th of January, 2024

Brian Stroffolino Brian Stroffolino, Hartland Town Clerk

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Cover Photo, courtesy of Bob Quaderer

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TOWN OF HARTLAND, VERMONT

Town Report

This report reviews the events of Fiscal Year 2023 (July 2022 through June 2023) and proposes budgets for Fiscal Year 2025 (July 2024 through June 2025).

We are currently in Fiscal Year 2024 (July 2023 through June 2024).

Chartered: July 10, 1761
Settled: 1763
Area: 28,544 acres
Population:
1980 Census: 2,396
1990 Census: 2,988
2000 Census: 3,223
2010 Census: 3,393
2020 Census: 3,547



2023 Tax Rate:

Town	0.3492
Highway	0.2919
Local	0.0028
County Tax	0.0069
School Resident	1.8202
School Non-Resident	1.7118
Total Resident	\$2.4709
Total Non-Resident	\$2.3625

TOWN OFFICIALS

ELECTED OFFICIALS

Town Moderator

Matt Dunne 2024

School Moderator

Matt Dunne 2024

Town Clerk

Brian D. Stroffolino 2024

Town Treasurer

Cheryl Perry 2024

Selectpersons

Phil Hobbie, Chair 2024

Mandi Potter 2024

Clyde A. Jenne 2025

Tom Kennedy 2025

Jim Rielly 2026

School Directors

Nicole Buck 2024

Colleen Spence 2024

Hannah Foote-Bensihmon 2025

Heather Vonada 2025

Elizabeth Roy 2026

Listers

Robert Quaderer 2024

Stacey Bradley 2025

Cheyenne Latimer 2026

First Constable

James Dow 2025

Library Trustees

Rita Boyton 2024

Meredith Liben 2025

Becka Warren 2025

Christopher Drain 2026

Dana Jacobson-Goodhue 2026

District Representatives

John L. Bartholomew 2025

Elizabeth Burrows 2025

Justices of the Peace

Barbara E. Barbour

John L. Bartholomew

Thomas W. Campbell

Molly Delaney

William Donahue

Matt Dunne

Clyde A. Jenne

Thomas J. Kennedy

Bettina Read

Patricia B. Richardson

David Singer

Brian D. Stroffolino

--Terms ending 2025

APPOINTED OFFICIALS

Assistant Town Clerk

John Paulette

Assistant Town Treasurer

Dennise Post

Energy Committee

Bruce Merritt 2024

Vacant 2024

Vacant 2025

Vacant 2025

Vacant 2026

Vacant 2026

Municipal 9-1-1 Contact

Stacey Bradley, Coordinator

TOWN OFFICIALS

Appointed Officials (continued)

Representative to the Council on Aging Southeastern VT (Senior Solutions)
Curt Peterson

Recreation Committee

Kelly Piselli 2024
Kandy Gray 2025
Chris Scelza 2025
Rendall Strawbridge 2025
Chad Tribou 2025
Nancy Lewis 2026

Animal Control Officer

James Armbruster

Representatives to Two Rivers Ottauquechee Regional Commission

Charles Jeffries

Representative to Greater Upper Valley Solid Waste Management District

Robert H. Stacey

Interim Town Manager

Martin Dole

Tax Collector

Martin Dole

Delinquent Tax Collector

Martin Dole

Connecticut River Joint Commission /Mt. Ascutney Subchapter

Dan Nelson
Sarah Cohen Wood (alternate)

Town Planning Commission

Jay Boeri, Clerk 2024
Steve Cone 2024
Charles Jeffries 2024
Kate Donahue 2025
Rebecca Gordon, Chair 2025
John Magliocco 2025
David Dukeshire 2027
Dan Jerman, Vice Chair 2027
George Little 2027

Conservation Commission

Dean Greenberg 2024
Doug Hill 2024
Will Moore 2024
Rob Anderegg, Chair 2026
Suzanne Esner 2026
Sarah Wood 2026
Tina Barney 2027
Guy Crosby 2027
Jennifer Porter Waite 2027

Cemetery Committee

Bob Bibby
Dan Morancy
Whit Mowry
Tom Kennedy

Tree Warden

Greg Chase 2024

Special Officers Appointed by the State

Health Officer

Alan Beebe 2024

TOWN ORDINANCES

The following is a list of Hartland's ordinances that are in effect as of 01-01-2020 and a brief explanation of each one. The complete ordinances can be read in the Town Clerk's office or at www.hartland.govoffice.com.

1. **DUMPING OF GARBAGE AND REFUSE** No person shall dispose of garbage or refuse within the Town of Hartland at any place except the Town designated dump.
2. **TRAILER AND MOBILE HOME PARK ORDINANCE** No person shall maintain or operate, within the limits of Hartland, any trailer or mobile home park unless such person shall first obtain from the licensing authority a license therefore.
3. **DOG ORDINANCE** All dogs within the Town of Hartland shall be restrained from running at large. A dog shall be deemed to be restrained from running at large when it is kept upon the property of its owner or keeper, or is kept within an enclosure on the property of its owner or keeper, or is kept on a leash or is under the immediate control of its owner or keeper.
4. **TRAFFIC ORDINANCE** To protect the safety and facilitate access of residents, users of the town highways, and emergency service providers, and (2) to maintain a safe traffic flow, the Selectboard adopts this traffic ordinance for the Town of Hartland, Vermont.
5. **ORDINANCE PROHIBITING THE MINING AND MILLING OF URANIUM AND THORIUM** The mining and milling of fissionable source materials is prohibited within the borders of the Town of Hartland.
6. **HIGHWAY ORDINANCE AND CULVERT POLICY** A permit is required prior to constructing a driveway. Culverts will not be installed in private driveways by Town Highway personnel or at Town expense. Culverts installed by private residents will be done under the supervision of the Selectmen or Town Manager.
7. **OPEN BURNING ORDINANCE** Outdoor burning of any material other than untreated wood or yard wastes is prohibited within the Town of Hartland, in accordance with 10 VSA #2645. Permits for the burning of untreated wood or yard wastes are required and may be obtained from the Fire Warden.
8. **VENDOR'S ORDINANCE** A permit is required for any person to sell to the public on Town property. Permits may be obtained from the Town Manager's office in advance of the date of sale.
9. **JUNK AND JUNK VEHICLES** To protect the public health, safety and well-being, and to promote the responsible use of resources and protection of the environment, it shall be unlawful to place, discard, or abandon junk or three or more junk motor vehicles in a place where any such item is visible from the traveled way of a highway or town road.
10. **BUILDING ORDINANCE** The purpose of this Ordinance is to create a permit program to inform the Town of new building and construction projects. This Ordinance is adopted under the authority granted in 24 V.S.A. §§2291(14) and (is) (Defining Public Nuisances); 19 V.S.A. §1111 (Permitted Use of Right-of-Way); 24 V.S.A. § 4424 (Flood Hazard Areas); 32 V.S.A. Chapter 129 (Tax Grand Lists); 30 V.S.A. Chapter 87 (Enhanced 911, Emergency Services); and 20 V.S.A. Ch. 1 (Emergency Management). This Ordinance shall constitute a civil ordinance within the meaning of 24 V.S.A. Chapter 59.

NOT AN ORDINANCE BUT STATE LAW:

Permits are required for any work done in the town's rights-of-way and are issued by the Selectboard [19 VSA 111 and 302(a)(21)]. Applicants must apply in writing for any construction, installation, or alteration of driveways, fences, buildings, ditches, culverts, pipes, or wires within the highway right-of-way. Unless otherwise recorded or surveyed, the public right-of-way is presumed to be three rods wide (49'6"), measured from the center line of the currently existing highway (1990 case law).

Selectboard Report

The Town of Hartland Selectboard has been diligently working to address the needs and concerns of our community in 2023. As we navigate through the year, our focus remains on promoting the well-being of our residents, enhancing community services, and ensuring responsible governance.

Major initiatives of the selectboard included the replacement of the Town Manager, the reconstruction of Three Corners intersection and the research by the community on Town safety and policing needs.

The Selectboard would like to recognize the work of the entire staff over the past year during which the Town operated without a Town Manager. We appreciate the efforts of Martin Dole who served as Interim Town Manager. I want to thank my Board colleagues for maintaining an ethical, balanced and legal process to solve the management issues despite heavy criticism during this period.

The Board conducted a national search for a new town manager and was assisted in the process by Municipal Management Services. An initial search failed when the lead candidate withdrew. A second search is near completion just as this report is being written.

This past June saw the start of the redesign of the Three Corners intersection. During the summer months the intersection was filled with construction equipment and crews as well as flaggers. The project was due to be completed in early fall. Despite our best efforts the power and media companies have not yet completed their work. We continue to work with these companies and now must wait until spring to see the poles removed. Our thanks to the Hartland community for their cooperation during this busy construction time.

With the Vermont State Police unable to deliver the services that the Town had contracted for, the Board needed to investigate alternative safety and policing options. The Selectboard formed a committee whose work included a review of the past year's policing calls, discussion of the town's safety needs and a town wide meeting to solicit thoughts on what was needed for town safety. Using the Committee's report, the Selectboard has requested proposals from Woodstock, the Windsor County Sheriff, Hartford, and Windsor on providing future police services.

Looking back over 2023, I see a healthy, vibrant town. We have strong community organizations. Our Hartland Public Library is vibrant and welcoming with its many programs. More townspeople are using the Foster Meadow facilities, as well as, the town walking trails. Increasingly, folks are volunteering to help within Hartland, demonstrating an essential aspect of community - membership.

Over the year ahead, the Selectboard will continue to oversee and manage the economic health of Hartland, to preserve and protect natural resources within the town, to collaborate with law enforcement agencies to maintain a safe and secure community, as well as, to support emergency preparedness initiatives, ensuring Hartland's resilience in the face of natural disasters or unforeseen events. We will continue to maintain and improve our roads and bridges, to ensure the safety and accessibility of our community.

The Hartland Selectboard remains committed to fostering a vibrant and inclusive community. We appreciate the ongoing support and engagement of our residents, as we work together to build a thriving and resilient town. If you have any questions, concerns, or suggestions, please do not hesitate to contact us or attend an upcoming selectboard meeting.

Respectively submitted,
Phil Hobbie, Selectboard Chair

TOWN OF HARTLAND BUDGET COMMENTS

The staff and I have put together a budget that is fiscally strong considering the stubbornly high inflation and elevated prices from shortages that keep cropping up. The FY 2024-2025 overall operating budget is \$3,679,380 (excluding Appropriations) for the General Fund and Highway Funds combined. This is a combined budgetary increase of \$199,022 or 6.41% in the general fund and 4.65% over the previous fiscal year in the Highway Department.

Appropriations are voted on separately and total \$183,482 before increased requests of \$16,375 (9.8%) over last year.

The most important element to this year's budget again is inflation. This affects both the General Fund and Highway Fund. Particularly impactful again is employee health insurance benefits as MVP is up 11.4% and BCBS is 14%. Employee cost-of-living increases are based on a consumer price index (CPI) which is a measure of inflation. For the 12-month period as of September 2023, when we put the budget together, the NE (New England) CPI was 3.0%. Therefore, employee wages will increase by 3.0% in FY25.

Over the last three years, we've seen supplies become scarce and employee availability become extremely competitive, applying pressure on prices and wages across the board. Regarding health insurance, we are experiencing a \$31,242 increase going into FY25, mostly due to an 11.4% increase in premiums.

Outside of the wages and health insurance expenses, we strived to keep the budget as static as possible and were successful in doing so. Although, one area that we did increase our budgeting was the paving line item in the Highway Fund which we increased by \$40,000. In line with inflation, our paving projects continue to increase in cost while our paving needs are as far reaching as ever.

For FY25 we have budgeted \$145,600 for Policing and the Town Constable at \$26,775. The budget of the General Fund would be a static increase without the police budget increase. General Fund budget would be at a 2.70% increase with the State Police contract at \$45,000 and the Town Constable at \$34,781 as it was in FY24. Adding \$92,594 for policing to the total of \$145,600 brings the FY 25 to the 6.41% we have presented for the General Fund Budget.

Recognizing this present economic climate of inflation and worker shortages, a great amount of attention and care has been taken to balance the needs of the taxpayer with the necessity of maintaining a healthy and dedicated work force.

Martin Dole
Interim Town Manager

TOWN OF HARTLAND - BUDGET SUMMARY
Revenues, Expenditures & Amounts to be Raised by Taxes
General Fund

General Fund Revenue	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
General Fund Revenue	192,194	1,247,954	164,131	165,467
General Fund Recreation Revenue	131,600	166,273	138,900	160,500
State of Vermont Hold Harmless	173,000	195,479	183,000	185,000
General Fund Taxes	1,335,614	1,369,192	1,445,385	1,544,276
Total General Fund Revenue	1,832,408	2,978,898	1,931,416	2,055,243

General Fund Expenditures	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Administration	363,678	360,171	397,103	412,476
Assessment	397,872	367,792	363,847	475,722
Constable	16,855	34,719	34,781	26,775
Animal Control Officer	3,700	2,794	3,150	3,700
Listers	106,726	106,736	112,897	117,883
Town Clerk	94,709	85,780	96,892	99,109
Finance	102,446	112,642	116,900	121,720
Ordinance Admin & Planning	53,070	31,717	46,748	25,950
Planning Commission	1,900	-	19,600	10,000
Conservation Commission	2,000	2,000	3,000	3,000
Sumner Falls	560	599	700	600
Foster Meadow Library	19,500	17,282	20,430	19,265
Martin Memorial Bldg	2,825	2,999	3,490	3,490
North Hartland School	4,085	7,743	5,040	5,650
Foster Meadow/Barns	900	679	1,150	1,150
Recreation Center Program	281,847	264,061	280,136	290,121
Recreation Center	15,500	23,263	18,100	19,900
Activity Center	11,309	8,096	12,600	12,400
Town Garage	18,970	17,449	21,083	20,589
Damon Hall	13,600	13,821	14,550	14,100
Capital Improvements	37,500	29,275	15,000	-
Buildings & Grounds	47,708	44,243	59,168	55,000
Cemeteries	5,000	2,890	5,000	5,150
Four Corners Park	-	-	-	-
Grants	5,000	-	-	-
Hartland Public Library-Program	213,148	253,763	264,051	293,494
Miscellaneous	12,000	1,215,143	16,000	18,000
Total General Fund Expenditures	1,832,408	3,005,657	1,931,416	2,055,244

TOWN OF HARTLAND - BUDGET SUMMARY
Revenues, Expenditures & Amounts to be Raised by Taxes
Highway Fund

Highway Fund Revenues	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Highway - Tax Revenue	1,245,790	1,245,790	1,347,942	1,423,137
State Aid & Grants	179,130	186,231	201,000	201,000
Miscellaneous Income	-	126	-	-
Highway Fund Revenue Total	1,424,920	1,432,147	1,548,942	1,624,137
Highway Fund Expenditure				
Highway-Administration	217,571	215,989	254,090	228,735
Summer Maintenance	429,466	398,014	473,293	499,623
Gravel Resurfacing	-	-	-	-
Paving & Resurfacing	200,000	281,485	220,000	260,000
Winter Maintenance	265,883	229,170	277,559	290,972
Town Bridges	-	-	-	-
Equipment	312,000	312,000	324,000	344,807
Total Highway Expenditures	1,424,920	1,436,658	1,548,942	1,624,137

TOTAL BUDGET EXPENSE (GEN & HWY)	3,257,328	4,442,315	3,480,358	3,679,381
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Amounts to be Raised by Taxes

	Budget FY2023	Budget FY2024	Proposed Budget FY2025
Total Town Budget	3,257,328	3,480,358	3,679,381
Less Anticipated Income	(323,794)	(303,031)	(325,967)
Highway Money	(161,630)	(170,000)	(170,000)
Highway Surplus	-	-	-
HWY-Grants & Aids	(17,500)	(31,000)	(31,000)
Hold Harmless	(173,000)	(183,000)	(185,000)
To be Raised by Taxes (Budget)	2,581,404	2,793,327	2,967,414
To be Raised by Taxes, Windsor County	32,300	31,881	31,881
To be Raised by Taxes, Appropriations	143,207	167,107	183,482
Total Budget, County, and Appropriations, Raised by Taxes	2,756,911	2,992,315	3,182,777

GENERAL FUND REVENUE - DETAIL

General Fund Revenue	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Interest Del & Late Taxes	25,000	18,897	25,000	20,000
8% Penalty	28,000	29,684	28,000	28,000
HS122 Late File Fee due	-	15,188	10,000	15,000
Interest on Investments	6,000	35,566	6,000	10,000
Dog Licences and Fees	2,500	2,677	2,500	2,500
Mobile Home Park Fees	50	25	50	50
1st and 3rd Class License	260	370	300	300
Damon Hall Rent	1,000	300	1,000	1,000
Activity Center Rent	10,200	9,350	10,200	10,200
Driveway Permit Fees	100	475	100	100
Copies/Fax	4,900	4,879	5,400	4,900
Weigh Permit	450	325	400	400
Construction Permit	200	270	300	300
Current Taxes	1,478,821	1,512,399	1,612,492	1,723,258
Railroad Reimbursement	4,410	6,616	4,855	4,855
Windsor County Tax	32,300	32,300	31,881	31,881
No Hartland Tax Dam Loss	2,324	2,839	2,324	2,324
Judical Fines	2,500	3,204	4,500	5,500
Equalization Revenue	-	1,602	1,591	1,602
State of VT-Hold Harmless	173,000	195,479	183,000	185,000
PILOT Payments	35,000	4,000	-	4,000
Recording/Vault Fees	27,500	20,017	27,500	22,000
Motor Vehicles Reg Fees	250	191	180	180
OHD - DONATIONS	750	-	-	-
OHD - VENDORS BOOTH	100	425	600	375
OHD - FOOD	500	-	-	-
Old Home Day - Clothing	-	75	-	-
VLCT/PACIF W/C Refund	-	161	-	-
Library Book Purchase	600	401	300	-
Library Copier	300	338	150	-
Library Conscious (Fines)	-	109	-	-
Adult Programs	-	21	-	-
Postage ILL Library	500	-	-	-
Library Fund Transfer in	-	6,923	-	-
ARPA Transfer In	-	1,048,503	-	-
Election Income	6,000	42	-	-
Miscellaneous Income	500	2,182	500	-
General Fund Revenue	1,844,015	2,955,832	1,959,123	2,073,725

GENERAL FUND REVENUE - DETAIL

	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
REVENUE - RECREATION				
Recreation Center - Rent	6,600	8,120	7,200	7,500
After School Program	35,000	53,797	33,000	50,000
Summer/Vacation Camp	25,000	28,554	28,000	30,000
Sports Camp	500	990	300	1,000
Youth Programs	5,000	16,670	12,000	13,000
Adult Programs	10,000	4,597	6,000	5,000
Teen Adventures	10,000	9,442	10,000	9,000
Special Events	2,000	1,000	2,500	1,000
Youth Sports-Fall Soccer	3,500	4,937	3,900	4,500
Youth Sports-Basketball	4,000	5,900	3,000	3,500
Youth Sp-Baseball/Softbal	2,500	4,767	3,000	3,500
Athletic Director-Reimb	27,500	27,500	30,000	32,500
Total Revenue - Recreation	131,600	166,273	138,900	160,500

	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
REVENUE - Grant				
Postage ILL Library Grant	500	831	500	-
3 Corners Intersection	-	-	-	-
NH Charitable Foundation	-	500	-	-
VT Community Foundation	-	750	-	-
Summer Program Grant	-	300	-	-
Total Revenue - Grant	500	2,381	500	-
TOTAL REVENUES	1,976,115	3,124,486	2,098,523	2,234,225

GENERAL FUND EXPENSES - DETAIL

GENERAL FUND EXPENSES	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Administration				
Regular Pay-Town Manager	91,002	98,885	97,280	105,000
Auditors	18,000	23,000	18,000	19,500
Selectboard	5,220	5,726	6,617	6,617
Fica Expense	30,319	31,586	31,730	31,544
Retirement	20,619	20,757	21,350	11,066
Workers Compensation	11,150	12,825	14,685	11,066
Health Insurance	82,059	66,374	92,933	104,078
Telephone	7,450	6,946	7,450	7,450
Office Supplies	1,200	1,578	1,200	1,500
Postage	1,200	379	1,100	1,500
Conferences	1,000	1,294	1,000	1,500
Mileage	500	-	500	1,000
Legal/Professional Servic	25,000	12,885	20,000	20,000
Advertising	2,500	1,169	3,500	4,500
New Equipment	-	2,526	1,800	2,200
Equip Repairs & Maint	2,500	2,188	2,500	2,500
Printing	6,000	9,546	6,500	6,000
Computer Purchases	3,500	4,068	6,000	6,000
Fleet & Liability Insur	29,526	29,217	33,578	35,183
Energy Committee	1,800	697	1,800	2,000
IT Services	21,708	27,173	25,780	26,853
Website Service	1,000	845	1,000	1,200
Miscellaneous Expense	-	37	-	3,420
Radio Repair & Maint	425	470	800	800
Total Administration	363,678	360,171	397,103	412,476
Assessment				
Vermont State Police	62,000	10,956	45,000	145,600
Abatements	-	22,798	-	-
County Tax	32,300	31,881	31,881	31,881
Re-Appraisal Fund	-	-	-	15,000
Ambulance Services	71,000	73,275	77,040	77,040
TRORC Plan	5,445	5,445	5,617	5,789
VLCT - Dues	5,446	5,446	5,644	5,817
Fire Truck Equipment	57,081	57,081	-	-
GUV Solid Waste District	34,460	34,460	31,014	31,014
Fire Department Capital Res.	65,000	65,000	68,000	68,000
Dispatch	16,500	10,940	25,531	22,000
Fire Truck Tanker	29,014	28,952	-	-
3-Corners Bond	19,626	21,559	74,120	73,581
Total Assessment	397,872	367,792	363,847	475,722

GENERAL FUND EXPENSES - DETAIL

GENERAL FUND EXPENSES	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Constable				
Regular Pay	10,905	19,341	26,039	18,000
FICA	-	-	1,992	1,325
Supplies	1,000	8,451	1,000	1,200
Training/Education	250	28	250	750
Mileage	4,700	6,899	5,500	5,500
Total Constable	16,855	34,719	34,781	26,775
Animal Control Officer				
Regular Pay	2,300	2,065	2,000	2,000
Supplies	100	375	100	400
Mileage	750	326	750	750
Stray Expenses	300	-	300	300
Miscellaneous	250	28	-	250
Total Animal Control Officer	3,700	2,794	3,150	3,700
Listers				
Regular Pay	92,466	96,564	98,835	101,893
Office Supplies	850	647	1,000	1,000
Postage	650	218	750	800
Conferences	1,443	255	1,595	1,427
Mileage	550	656	850	1,000
Advertising	750	-	400	750
Memberships	1,032	767	1,175	1,290
New Equipment	500	1,073	300	800
Consulting Services	500	-	300	300
Software License	2,035	1,056	2,142	2,473
Tax Mapping	5,900	5,500	5,500	6,050
Re appraisal N Hartland	-	-	-	-
Miscellaneous Expense	50	-	50	100
Total Listers	106,726	106,736	112,897	117,883
Town Clerk				
Regular Pay	51,573	53,429	55,132	56,849
Part Time Pay	23,126	22,418	25,084	25,860
Office Supplies	1,750	725	1,750	1,500
Binders & Shelving	3,000	3,000	3,000	3,000
Election Expense	5,000	942	3,000	3,000
Election Postage	3,150	133	1,000	1,000
Postage	800	312	800	500
Continuing Education	2,000	1,502	2,500	2,500
Mileage	200	578	350	600
Advertising	200	-	200	200
New Equipment	300	-	200	200
Printing	-	-	-	-
Software License	2,510	2,110	2,700	2,700
Miscellaneous Expense	-	-	-	-
Misc - Dog Tags	-	-	-	-
Dog Expenses	850	358	900	900
Dues	250	275	275	300
Total Town Clerk	94,709	85,780	96,891	99,109

GENERAL FUND EXPENSES - DETAIL

GENERAL FUND EXPENSES	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Finance				
Regular Pay-Treasurer	4,200	4,240	4,502	4,682
Regular Pay-Finance Admin	67,384	69,809	72,034	74,195
Finance Admin Part Time Pay	23,711	26,013	26,314	28,543
Office Supplies	3,500	3,637	3,750	3,700
Postage	2,700	3,440	3,150	3,500
Conferences	600	243	800	500
Mileage	350	260	350	350
NEMRC Software & Support	-	5,000	6,000	6,250
Total Finance	102,445	112,642	116,900	121,720
Ordinance Admin. & Planning				
Regular Pay-Ordinance Admin.	47,070	28,315	40,088	20,000
Office Supplies	750	450	810	500
Postage	750	15	990	500
Conferences	500	65	540	750
Mileage	500	122	540	750
Advertising	750	-	810	500
Mapping	2,750	2,750	2,970	2,950
Total Ordinance Admin & Plan	53,070	31,717	46,748	25,950
Planning Commission				
Part time pay	500	-	-	-
Conferences	500	-	500	500
Mileage	100	-	100	100
Professional Services	800	-	15,000	5,400
Printing	-	-	4,000	4,000
Total Planning Commission	1,900	-	19,600	10,000
Conservation Commission				
Supplies	500	55	-	500
Subcontract	1,500	1,855	3,000	2,500
Conservation Transfr out	-	90	-	-
Total Conservation Comm.	2,000	2,000	3,000	3,000
Sumner Falls				
Supplies	-	599	-	-
Repairs/Maintenance	560	-	700	600
Total Sumner Falls	560	599	700	600
Foster Meadow Library				
Electricity	6,300	5,601	6,930	7,140
Supplies	500	466	500	500
Repairs/Maintenance	8,500	5,452	8,500	7,500
Fuel	4,200	5,763	4,500	4,125
Total Foster Meadow Library	19,500	17,282	20,430	19,265

GENERAL FUND EXPENSES - DETAIL

GENERAL FUND EXPENSES	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Martin Memorial Bldg				
Electricity	825	844	990	990
Supplies	-		-	-
Repairs	-	378	-	-
Fuel	2,000	1,777	2,500	2,500
Total Martin Memorial Bldg	2,825	2,999	3,490	3,490
North Hartland School				
Electricity	600	685	715	675
Water	325	260	325	325
Supplies	-	678	-	-
Repairs	1,000	4,193	1,500	2,500
Fuel	2,160	1,926	2,500	2,150
Total North Hartland School	4,085	7,743	5,040	5,650
Foster Meadow/Barns				
Electricity	300	279	300	300
Supplies	100	-	100	100
Repairs	500	400	750	750
Total Foster Meadow Barns	900	679	1,150	1,150
Recreation Ctr. Program				
Director	57,197	60,096	61,144	63,048
Assistant Rec Director	43,405	43,150	46,400	47,950
Fica Expense	11,867	12,538	12,838	8,491
Retirement	6,791	6,814	7,259	7,770
Health Insurance	45,571	26,065	23,443	29,687
Telephone	1,000	1,652	1,200	1,400
Office Supplies	500	620	500	600
Apparel Expense	200	165	250	250
Credit Card Charges	3,000	2,277	3,000	2,500
MY.REC	4,000	3,295	4,300	3,800
Postage	50	10	50	50
Conferences	750	365	750	750
Mileage	100		100	100
Advertising	500	752	600	600
Memberships	500	420	500	600
After School-Payroll	26,319	34,174	31,878	35,004
After School Program	1,700	1,878	1,800	2,000
Summer/Vac Camp-Payroll	26,198	22,196	26,624	27,520
Summer/Vacation Camp-Prgm	3,500	1,748	2,500	2,500
Sport Camps	500	1,287	500	1,000
Youth Programs	5,000	9,402	10,000	10,000
Adult Programs	8,000	3,018	7,000	7,000
Teen Adventure-Payroll	3,500	1,915	3,500	3,500
Teen Adventure-Program	11,000	5,377	11,000	6,500

GENERAL FUND EXPENSES - DETAIL

GENERAL FUND EXPENSES	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Special Events	4,000	4,523	5,000	5,000
Youth Sports-Fall Soccer	2,000	5,011	2,500	4,500
Youth Sports-Basketball	5,000	5,849	4,000	5,500
Youth Sp-Baseball/Softbal	2,000	3,295	2,500	3,500
Equipment Reserve - Vans	4,500	4,500	4,500	4,500
Vans Maintenance & Repairs	2,000	427	2,000	2,000
Vans Fuels	1,200	1,243	2,500	2,500
Total Recreation Ctr. Program	281,848	264,061	280,136	290,121
Recreation Center				
Electricity	2,500	2,673	2,750	2,750
Water	1,500	1,935	2,400	2,400
Supplies	1,000	1,447	1,000	1,000
New Equipment	500	-	250	250
Repairs/Maintenance	4,000	8,837	4,200	6,500
Fuel	6,000	8,372	7,500	7,000
Total Recreation Center	15,500	23,263	18,100	19,900
Activity Center				
Water	1,500	1,650	2,400	1,800
Real Estate Taxes	4,809	4,881	5,200	5,400
Repairs/Maintenance	5,000	1,564	5,000	5,200
Total Activity Center	11,309	8,096	12,600	12,400
Town Garage				
Electricity	3,000	3,279	3,498	3,604
Telephone	1,500	1,788	1,785	1,785
Supplies	4,000	4,891	3,800	4,200
Repairs/Maintenance	4,050	2,144	4,500	4,000
Fuel	6,420	5,229	7,500	7,000
Maintenance	-	118	-	-
Total Town Garage	18,970	17,449	21,083	20,589
Damon Hall				
Electricity	3,300	2,647	3,300	3,000
Supplies	500	365	750	600
Repairs/Maintenance	3,500	5,910	3,500	4,000
Fuel	6,300	4,419	7,000	6,500
Janitor Services&Supplies	-	137	-	-
Grounds Upkeep	-	54	-	-
Maintenance	-	290	-	-
Total Damon Hall	13,600	13,821	14,550	14,100

GENERAL FUND EXPENSES - DETAIL

GENERAL FUND EXPENSES	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Capital Improvements				
Damon Hall	12,500	11,802	7,500	-
Recreation Center	-	8,848	7,500	-
Activity Center	25,000	-	-	-
Jennevill Culvert ARPA	-	8,625	-	-
Total Capital Improvemens	37,500	29,275	15,000	-
Buildings & Grounds				
Labor	12,000	5,998	12,000	9,789
Fica Expense	918	459	918	749
Supplies/Parts Janitorial	2,000	3,109	3,200	3,200
Supplies/Summersel Fertilizer	-	-	1,250	1,250
Equipment/Tools	250	-	300	300
Repairs/Maintenance	1,200	5	-	-
Janitorial Services	3,640	3,360	3,900	3,500
Grounds Upkeep - Mowing	22,700	24,637	25,000	28,613
Grounds Upkeep - Landscaping	-	-	5,000	-
Rubbish removal	3,000	4,771	5,000	5,000
Salt	2,000	1,903	2,600	2,600
Total Building & Grounds	47,708	44,243	59,168	55,000
Cemeteries				
Supplies	400	231	400	400
New Equipment	-	406	-	-
Tree Cutting	4,000	1,850	4,000	4,000
Flags	600	403	600	750
Total Cemeteries	5,000	2,890	5,000	5,150
Grants				
ADA - Recreation Center	5,000	-	-	-
Total Grants	5,000	-	-	-

GENERAL FUND EXPENSES - DETAIL

GENERAL FUND EXPENSES	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Hartland Public Library				
Director Regular Pay	53,836	57,056	57,550	56,144
Head of Circulation - Pay	30,449	34,547	33,136	37,149
Children's Librarian	26,601	33,465	34,520	35,350
Community Engagement	26,515	28,132	29,156	35,350
Library Substitute	1,500	4,414	1,500	1,001
Fica	10,665	11,962	11,809	12,622
Retirement	9,410	8,337	8,451	11,479
Health Insurance	18,797	34,978	50,629	67,099
Telephone	2,500	2,291	2,500	2,500
Programs-Adults	650	647	650	650
Programs-Children/YA	600	547	600	600
Supplies - Office	2,500	2,983	2,500	2,500
Copier	1,100	1,543	1,100	1,100
Books & Process. - Adults	8,000	7,576	8,000	8,000
Books & Process. - Juvenile	5,200	5,075	5,200	5,200
Periodicals-w/o videos&CD	1,200	1,277	1,200	1,200
Books Rec-Adults tape/CD	1,900	1,788	400	400
Books-Rec-Juv-tape/CD	750	518	200	200
Videos/DVD/CD-ROM-Not Sys	500	437	500	500
Audio Books	-		2,050	2,050
Postage - Ill	1,350	2,450	1,450	1,450
Postage - Misc	175	163	200	200
Staff Development	1,500	1,463	1,500	1,500
Publicity	200	509	200	200
New Equipment	1,200	900	2,000	2,000
Technology Maint/Support	600	344	600	600
Digital Subscriptions/Svcs	5,200	5,402	6,200	6,200
Memberships	250	346	250	250
Library NH Charitable Found.	-	531	-	-
VT Community Foundation	-	744	-	-
ALA Library Grant	-	132	-	-
Summer Perfoming Grant	-	300	-	-
Plant Wild Flowers Grant	-	939	-	-
Sunup Grant-Payroll	-	1,684	-	-
Save the Children Grant	-	283	-	-
Total Hartland Public Library	213,148	253,763	264,051	293,494

GENERAL FUND EXPENSES - DETAIL

GENERAL FUND EXPENSES	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Miscellaneous				
Grounds Upkeep-N Hartland	-	-	500	500
Green Up Day Expenses	-	-	500	500
Volunteer/Employee Recogn	2,000	1,603	2,000	2,000
Old Home Day Expenses	10,000	14,247	13,000	15,000
Jacket Grant HVFD	-	2,020	-	-
Transfer out Bridge Fund	-	35,273	-	-
Transfer out Culvert Fund	-	100,000	-	-
Transfer out 3 Corners Project	-	1,062,000	-	-
Total Miscellaneous	12,000	1,215,143	16,000	18,000
Total General Fund Expenditures	1,832,408	3,005,658	1,931,415	2,055,243

HIGHWAY FUND REVENUE

Highway Fund Revenue	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
State Aid	161,630	168,731	170,000	170,000
Property Taxes	1,245,790	1,245,790	1,347,942	1,423,137
Grant / Other	17,500	17,500	31,000	31,000
Misc. Income	-	126	-	-
Total Highway Revenues	1,424,920	1,432,147	1,548,942	1,624,137

HIGHWAY FUND EXPENSES

Highway Fund Expenses	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
FICA	29,649	30,196	31,744	33,826
Retirement	25,813	26,287	28,009	30,952
Workers Comp	26,017	23,637	34,265	25,820
Health Insurance	104,389	109,470	130,649	105,950
Uniforms	8,000	5,644	5,000	4,855
North End Street Lights	1,240	1,114	1,200	1,200
South End Street Lights	4,960	5,109	5,000	5,400
Route 12 Comm Tower	-	939	-	-
Pole Rental	-	272	-	1,946
Telephone	1,350	868	1,100	965
Continuing Education	600		600	600
Admin. / Office Supply	600	332	500	500
Permitting/Proc. Fees	1,400	1,765	1,400	1,400
Fleet&Liability Insurance	13,553	10,356	14,623	15,322
Total Highway - Admin	217,570	215,989	254,090	228,735
Summer Maintenance				
Buildings and Grounds	43,514	40,715	47,828	51,503
Labor C3	180,177	196,657	191,315	205,370
Rentals	3,200	4,872	3,500	8,000
Subcontract	25,000		20,000	25,000
Tree removal	10,000	3,800	10,000	10,000
Crack Sealing	5,000		10,000	5,000
Liquid Dust Control	26,000	33,133	28,000	28,000
Culverts	6,500	9,539	12,000	15,000
Stone	12,000	5,468	10,000	10,000
Hot Mix	1,200	693	1,500	1,500
SpotHardPck-3/4 crushed s	80,000	65,377	77,500	80,000
Cold Patch	500	179	900	500
Signs	3,000	6,719	4,000	5,000
Hydro Seeder	4,000	3,272	4,000	4,000
Guard Rails	7,500		14,000	20,000
Grants-In-Aid	21,875	27,222	38,750	30,750
Repairs	-	367	-	-
Total Summer Maintenance	429,466	398,014	473,293	499,623

HIGHWAY FUND EXPENSES

Highway Fund Expenses	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Paving & Resurfacing				
Subcontract	200,000	281,485	220,000	260,000
Total Paving & Resurfacing	200,000	281,485	220,000	260,000
TOTAL SUMMER HIGHWAY	847,036	895,488	947,383	988,358
Winter Maintenance				
Labor C3	130,473	134,444	138,539	148,716
Overtime	33,410	23,632	37,270	40,256
Sand	48,000	43,742	50,000	50,000
Cold Patch	2,000	1,370	1,750	2,000
Bulk Rock Salt	52,000	25,577	50,000	50,000
Repairs	-	381	-	-
Miscellaneous	-	23	-	-
Total Winter Maintenance	265,883	229,170	277,559	290,972
Equipment				
Supplies	10,500	10,928	10,500	10,500
Maintenance	35,000	34,955	35,000	35,000
Fuel	45,000	75,647	60,000	70,000
Tires & Tubes	8,000	8,047	10,000	10,000
Parts	13,500	22,817	15,000	15,000
Tools	-	145	-	-
Chains	9,000	7,496	9,000	8,000
Towing	3,500	8,348	3,500	4,500
Mascoma Bucket loader loan	31,807	31,807	31,807	31,807
Equipment Transfer Out	155,693	111,811	149,193	160,000
Total Equipment	312,000	312,000	324,000	344,807
TOTAL HWY EXPENDITURES	1,424,919	1,436,658	1,548,942	1,624,137

APPROPRIATIONS
July 1, 2024 - June 30, 2025

	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Junction Arts & Media (CATV)	3,000	3,000	3,000	3,000
COVER Home Repair	1,500	1,500	1,500	1,500
Green Mountain Economic Development Corp.	1,694	1,694	1,694	1,694
Green Mountain Retired Senior Volunteer Program	200	200	200	200
Green Up Vermont	200	200	200	200
Hartland Community Food Shelf	500	500	500	500
Aging in Hartland Community Nurse Program	13,500	13,500	28,200	28,200
Hartland Community Arts	-	-	-	2,000
Hartland Farmer's Market	2,000	2,000	2,000	2,000
Hartland Rescue Squad	14,500	14,500	14,500	14,500
Hartland Volunteer Fire Department	73,000	73,000	80,000	92,000
Headrest	1,710	1,710	1,710	1,710
Healthcare Rehabilitation Services of SE Vermont	3,453	3,453	3,453	3,453
Mt. Ascutney Prevention Partnership	2,000	2,000	2,000	2,000
Public Health Counsel of the Upper Valley	345	345	345	345
Senior Solutions	1,500	1,500	1,500	1,500
Southeastern Vermont Community Action	3,220	3,220	3,220	3,220
Special Needs Support Center Upper Valley	1,500	1,500	3,700	3,700
Tri Valley Transit	1,500	1,500	1,500	1,500
Moover Rockingham (Current Transit)	125	125	125	-
The Family Place	200	200	200	200
Ottauquechee Health Foundation	2,500	2,500	2,500	5,000
Vermont Center for Independent Living	160	160	160	160
Visiting Nurse & Hospice for VT & NH	10,500	10,500	10,500	10,500
Volunteers in Action	900	900	900	900
White River Council on Aging, Bugbee Center	1,000	1,000	1,000	1,000
Windsor County Mentors	2,000	2,000	2,000	2,000
Women's Information Services, Inc.	500	500	500	500
TOTAL	143,207	143,207	167,107	183,482

FINANCE OFFICE REPORT

If you have any questions concerning your tax bill please call (802) 436-2464 or stop in. Damon Hall is open for business 8:00 AM – 4:00 PM, Monday through Friday.

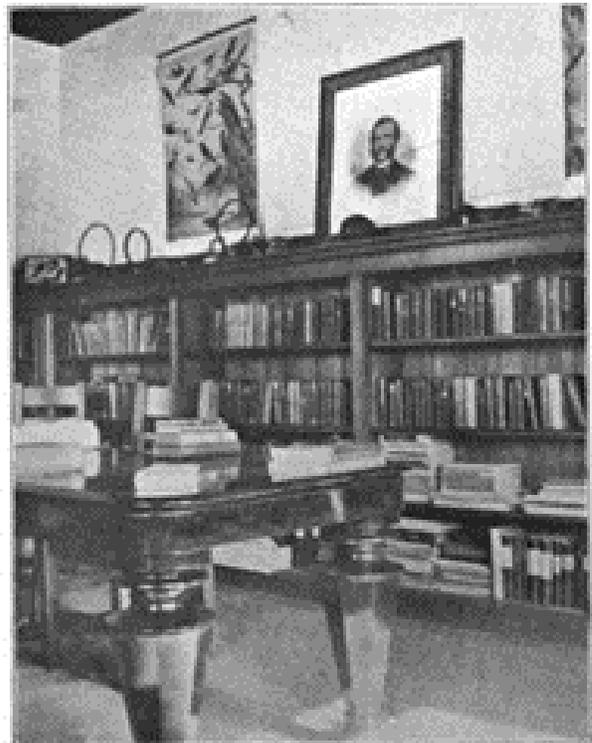
Vermont homeowners must fill out Form HS-122, which is required by the Vermont Department of Taxes. **This form needs to be sent to the Vermont Department of Taxes by April 15th.** By filing this form, you are notifying the State that you are a Vermont resident. This form must be completed every year. It does not have to be filed at the same time as your State income tax, and can also be filed electronically. The State notifies the Town that you are either a resident or non-resident. This information lets the Town know which tax rate you should be billed. If Form HS-122 is not filed on time, an **8%** penalty will be added to the tax bill. An accounting of all these adjustments must be kept.

The Town Clerk and myself are notaries. The notary services are free.

Landfill stickers expire on June 30th, 2023. We usually have the new stickers mid-June. Landfill punch cards (\$51.50) and stickers (\$30) are available in the Finance Office. The landfill stickers are good for one fiscal year, July 1st – June 30th. If you cannot get to Damon Hall during our business hours to purchase these items, you can send a check for the amount of the punch card and/or sticker and a self-addressed stamped envelope to the Town of Hartland, P.O. Box 349, Hartland, VT 05048. We have also added a drop box out front which is checked daily.

Credit card purchases under \$50 have a \$1.50 surcharge, and anything over \$50 is subject to a 2.5% charge. American Express customers are charged a 3.5% fee plus \$1.50 surcharge. Please visit our website <https://hartland.govoffice.com> for any of the town's information you may be looking for.

As always it is a pleasure to serve the people of the Town of Hartland.
Martin Dole, Finance Administrator



Damon Hall circa 1918, former Hartland Town Library, current home of Finance Office

**TOWN OF HARTLAND, VERMONT
2023 - 2024 Tax Rate**

2023 Grand List:	
Municipal	4,618,328
Education Homestead	2,754,286
Education NonResidential	1,868,224
Budget Figures for 2023-2024 are as follows:	
Town General Fund	2,098,523
Anticipated Income	(303,031)
Hold Harmless Payment from State	<u>(183,000)</u>
To be raised by taxes General Fund	1,612,492
Town Highway Fund	1,548,942
Less Anticipated Income	<u>(201,000)</u>
To be raised by taxes Highway Fund	1,347,942
Total to be raised by taxes; General and Highway Funds	2,960,434
County Tax	31,881
School - Budget	9,991,128

Proposed Town tax rate for 2023-2024:	Homestead	Non Residential
Town	0.3492	0.3492
Highway	0.2919	0.2919
Local Tax	0.0028	0.0028
County Tax	0.0069	0.0069
School Resident	1.8202	
School Non-Residential		1.7118
Total	2.4709	2.3625

TOWN OF HARTLAND
COMPARATIVE BALANCE SHEET
for the years ended June 30, 2022 and June 30, 2023

ASSETS	6/30/2022	6/30/2023	VARIANCE
Cash - Mascoma Bank Credit Card	9,511.23	6,103.96	(3,407.27)
Cash- General Fund Checking	128,898.31	218,386.16	89,487.85
Cash-Mascoma Rec Dept	15,773.73	1,842.35	(13,931.38)
Cash - Sweep Acct Mascoma	1,383,841.89	1,458,943.76	75,101.87
Cash - ARPA	526,088.60	-	(526,088.60)
Cash - US Bank	1,062,000.00	808,433.99	(253,566.01)
Mascoma 6 Month CD		1,007,921.19	1,007,921.19
Pre Paid Postage	(154.93)	58.02	212.95
Rec Center Petty Cash	100.00	100.00	-
Library Petty Cash	175.00	175.00	-
Activity Center Utilities Receivable	409.70	1,204.10	794.40
Library Receivable	-	-	-
Interest Receivable	6,416.91	4,629.06	(1,787.85)
Penalty Receivable	5,261.91	3,633.80	(1,628.11)
Delinquent Taxes-Prior Year	7,224.39	2,659.20	(4,565.19)
Delinquent Taxes-Current Year	91,886.10	60,012.11	(31,873.99)
Prepaid Expenditures	155,986.36	44,183.87	(111,802.49)
Total Assets	3,393,419.20	3,618,286.57	224,867.37
LIABILITIES AND FUND BALANCES			
Accounts Payable	559,320.01	241,878.41	(317,441.60)
Dump Stickers - GUVSWMD	624.00	494.00	(130.00)
Dump Coupons - GUVSWMD	198.00	(5,023.00)	(5,221.00)
Fringe Benefits	-	-	-
Accrued Wages	18,680.23	26,994.67	8,314.44
Funds Due Trust Account	-	-	-
Town Clerk Fees - Payable to State	3,910.50	4,324.20	413.70
Prepaid taxes	40,748.25	55,225.42	14,477.17
Deferred Revenue	53,775.49	34,676.72	(19,098.77)
Total Liabilities	677,256.48	358,570.42	(318,686.06)
RESTRICTED FUND BALANCES			
Unappropriated General Fund	1,219,462.97	1,195,084.35	(24,378.62)
Highway Fund	590,415.43	585,905.07	(4,510.36)
Equipment Fund	272,366.22	326,398.30	54,032.08
Town Bridges Fund	108,887.08	144,160.08	35,273.00
ARPA	525,031.02	247.16	(524,783.86)
Mascoma CD		1,007,921.19	1,007,921.19
Restricted Balances	2,716,162.72	3,259,716.15	(464,367.76)
TOTAL LIABILITIES AND FUND BALANCE	3,393,419.20	3,618,286.57	(783,053.82)

EQUIPMENT FUND

Beginning Balance 7/1/2022		272,366.22
Revenue-Equipment		
Proceeds from Highway Department	113,311.08	
Proceeds from Recreation Department	4,500.00	
Loan Proceeds	-	
Total Revenues	<u>117,811.08</u>	
Expenditures		
2023 GMC 3500	63,779.00	
Total Expenditures	<u>63,779.00</u>	
Ending Balance 6/30/2023		326,398.30

DEBT SCHEDULE AS OF JUNE 30, 2023

	2022	2023	2024	2025	2026	2027	2028	2029
General Fund Debt								
DEC Water Bond	-	-	-	-	-	-	-	-
Pumper Fire Truck	57,081	57,081	-	-	-	-	-	-
Tanker Fire Truck	28,928	28,928	-	-	-	-	-	-
21 Route 12 House	-	-	-	-	-	-	-	-
3-Corners Intersection	5,809	21,559	74,120	73,042	71,964	70,886	69,808	68,730
Total General Fund Debt	91,818	107,568	74,120	73,042	71,964	70,886	69,808	68,730
Highway Fund Debt								
2013 Freightliner	-	-	-	-	-	-	-	-
2015 Western Star (Equip Fund)	-	-	-	-	-	-	-	-
Bucket Loader	31,807	31,807	31,807	31,807	31,807	-	-	-
Total Highway Fund Debt	31,807	31,807	31,807	31,807	31,807	-	-	-
Total Hartland Debt	123,625	139,375	105,927	104,849	103,771	70,886	69,808	68,730

**TRUST AND SPECIAL ACCOUNTS
FUND BALANCE SHEET as of June 30, 2023**

ASSETS

Mascoma Savings Bank	1,808,950.15
Merritt Fund - Eaton Vance	72,057.62
Campbell Fund - Eaton Vance	62,803.61
Interfund Town of Hartland	<u>7,310.85</u>
TOTAL ASSETS	1,951,122.23

FUND BALANCES

Reappraisal Fund	127,563.08
Unemployment Fund	3,766.06
Merritt Fund	128,620.08
Campbell Fund	65,313.83
Cemetery Fund	7,498.41
Conservation Trust Fund	9,946.83
Planning Commission Act 200 Funds	1,878.59
Capital Reserve Funds	476,653.10
Fund Balance Reserve	321,119.05
Restricted Highway Fund	92,064.41
Culvert Fund	201,763.32
Bridge Fund	144,160.08
Restricted Listers Education Funds	2,032.11
Restricted Record Preservation	45,141.72
Justin Laundry Scholarship Fund	2,612.95
Zoe Richardson Memorial Fund	8,265.16
Ray Sapp Memorial Fund	5,765.20
Ray Sapp Scholarship Fund	12,565.84
Recreation Center Building Fund	1,136.06
Recreation Center Scholarship Fund	11,583.96
Recreation Center Special Projects Fund	35,312.35
Recreation Center Fundraising Fund	2,813.75
Building Reserve Fund	12,894.27
Library - Memorial Fund	66.70
Library - Reserve Fund	-
Library - Fundraising Account	12,745.01
Library - Hedwig Winans Fund	44.02
Town Fire Dept. - Capital Reserve	217,796.29
Total Fund Balances 6/30/2023	1,951,122.23

TOWN OF HARTLAND
SCHEDULE OF TRUST AND SPECIAL ACCOUNTS
07/01/2022-06/30/2023
TRUST ACCOUNTS

UNEMPLOYMENT FUND

Beginning Balance 07/01/2022	3,716.65
Interest	49.41
Proceeds	-
Disbursements	-
Ending Balance 06/30/2023	3,766.06

REAPPRAISAL FUND

Beginning Balance 07/01/2022	111,987.59
Proceeds	13,617.00
Interest	1,958.49
Disbursements	-
Ending Balance 06/30/2023	127,563.08

MERRITT FUND

Beginning Balance 07/01/2022	122,593.14
Interest	192.26
Dividends	1,063.69
Proceeds	-
Gain on Investment	4,771.00
Disbursements	-
Ending Balance 06/30/2023	128,620.09

CAMPBELL FUND

Beginning Balance 07/01/2022	65,558.58
Interest	54.81
Dividends	927.08
Gain on Investment	4,158.28
Disbursements	(5,384.92)
Ending Balance 06/30/2023	65,313.83

CEMETERY FUND

Beginning Balance 07/01/2022	7,403.54
Interest	94.87
Proceeds	-
Disbursements	-
Ending Balance 06/30/2023	7,498.41

CONSERVATION TRUST FUND

Beginning Balance 07/01/2022	9,741.49
Interest	115.34
Proceeds	90.00
Disbursements	-
Ending Balance 06/30/2023	9,946.83

**PLANNING COMMISSION - ACT
200 FUNDS**

Beginning Balance 07/01/2022	1,859.38
Interest	19.21
Disbursements	-
Ending Balance 06/30/2023	1,878.59

RESTRICTED HIGHWAYS FUNDS

Beginning Balance 07/01/2022	90,436.91
Interest	1,627.50
Disbursements	-
Ending Balance 06/30/2023	92,064.41

CAPITAL RESERVE FUND

Beginning Balance 07/01/2022	468,628.83
Interest	8,024.27
Proceeds	-
Disbursements	-
Ending Balance 06/30/2023	476,653.10

BUILDING RESERVE FUND

Beginning Balance 07/01/2022	12,778.91
Interest	115.36
Proceeds	-
Disbursements	-
Ending Balance 06/30/2023	12,894.27

Fund Balance Reserve

Beginning Balance 07/01/2022	314,307.00
Interest	6,812.05
Proceeds	-
Disbursements	-
Ending Balance 06/30/2023	321,119.05

CULVERT RESERVE FUND

Beginning Balance 07/01/2022	100,084.68
Interest	1,678.64
Proceeds	100,000.00
Disbursements	-
Ending Balance 06/30/2023	201,763.32

BRIDGE FUND

Beginning Balance 07/01/2022	108,887.08
Interest	-
Proceeds	35,273.00
Disbursements	-
Ending Balance 6/30/2023	144,160.08

SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued
07/01/2022- 06/30/2023

**RESTRICTED LISTERS
EDUCATION FUNDS**

Beginning Balance 07/01/2022	2,003.27
Interest	28.84
Proceeds from State of Vermont	-
Disbursements	-
Ending Balance 06/30/2023	<u>2,032.11</u>

**RESTRICTED RECORD
PRESERVATION**

Beginning Balance 07/01/2022	34,858.12
Interest	112.62
Proceeds from recording/grants	10,262.00
Disbursements	(91.62)
Ending Balance 06/30/2023	<u>45,141.12</u>

SCHOOL SPECIAL ACCOUNTS

**JUSTIN LAUNDRY SPORTS
SCHOLARSHIP**

Beginning Balance 07/01/2022	3,289.10
Interest	43.25
Donations	-
Disbursements	(719.40)
Ending Balance 06/30/2023	<u>2,612.95</u>

**ZOE RICHARDSON MEMORIAL
FUND**

Beginning Balance 07/01/2022	8,184.62
Interest	80.54
Donations	-
Disbursements	-
Ending Balance 06/30/2023	<u>8,265.16</u>

RECREATION DEPARTMENT SPECIAL ACCOUNTS

**RECREATION CENTER BUILDING
FUND**

Beginning Balance 07/01/2022	6,084.36
Interest	51.70
Proceeds	-
Disbursements	(5,000.00)
Ending Balance 06/30/2023	<u>1,136.06</u>

**RECREATION CENTER
FUNDRAISING FUND**

Beginning Balance 07/01/2022	2,777.69
Interest	36.06
Donations	-
Disbursements	-
Ending Balance 06/30/2023	<u>2,813.75</u>

**RECREATION CENTER
SCHOLARSHIP FUND**

Beginning Balance 07/01/2022	22,567.55
Interest	97.41
Donations	-
Disbursements	(11,081.00)
Ending Balance 06/30/2023	<u>11,583.96</u>

**RECREATION CENTER SPECIAL
PROJECTS**

Beginning Balance 07/01/2022	27,180.19
Interest	132.16
Donations	8,000.00
Disbursements	-
Ending Balance 06/30/2023	<u>35,312.35</u>

RAY SAPP MEMORIAL FUND

Beginning Balance 07/01/2022	5,697.90
Interest	67.30
Proceeds	-
Ending Balance 06/30/2023	<u>5,765.20</u>

RAY SAPP SCHOLARSHIP FUND

Beginning Balance 07/01/2022	11,769.73
Interest	96.11
Proceeds	1000
Disbursements	(300.00)
Ending Balance 06/30/2023	<u>12,565.84</u>

SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued
07/01/2022-06/30/2023

HARTLAND FIRE DEPT ACCOUNTS

TOWN - FIRE DEPT CAPITAL RESERVE

Beginning Balance 07/01/2022	185,393.24
Interest	2,403.05
Proceeds	65,000.00
Disbursements	<u>(35,000.00)</u>
Ending Balance 06/30/2023	217,796.29

LIBRARY SPECIAL ACCOUNTS

LIBRARY - HEDWIG WINANS

Beginning Balance 07/01/2022	1,013.95
Interest	4.79
Proceeds	-
Disbursements	<u>(974.72)</u>
Ending Balance 06/30/2023	44.02

LIBRARY RESERVE FUND

Beginning Balance 07/01/2022	6,875.23
Interest	47.87
Donations	-
Proceeds	-
Disbursements	<u>(6,923.10)</u>
Ending Balance 06/30/2023	-

LIBRARY - FUNDRAISING APPEAL

Beginning Balance 07/01/2022	9,486.19
Interest	84.10
Transfer to Library Svc	
Proceeds	10,824.89
Disbursements	<u>(7,650.17)</u>
Ending Balance 06/30/2023	12,745.01

LIBRARY - MEMORIAL FUND

Beginning Balance 07/01/2022	500.34
Interest	2.41
Proceeds	525.00
Disbursements	<u>(961.05)</u>
Ending Balance 06/30/2023	66.70

ANALYSIS OF DELINQUENT TAXES RECEIVABLE AS OF JUNE 30, 2023					
Year Ended 6/30	Balance 6/30/22	To Collector during 7/1/2022-6/30/23	Collections 7/1/2022- 6/30/23	Adjust Abatements 7/1/2022-6/30/23	Balance 7/1/2023
2023	-	401,960.85	-	-	-
2022	91,886.10	-	31,873.99	-	60,012.11
2021	6,871.05	-	4,211.85	-	2,659.20
	6,871.05	-	36,085.84	-	62,671.31

DELINQUENT REAL ESTATE TAXES As of June 30, 2023			
Name	Total	2022-2023	2021-2022
ASHLINE, RANDY	2,860.32	2,860.32	-
BLAKE, RYAN	428.50	428.50	-
BARRY, JENNIFER	700.00	700.00	-
BORNEMAN, PATRICK	1,014.52	1,014.52	-
BREDER RESTORATION LLC	2,574.92	2,574.92	-
COLEY, FREDERICK	645.77	645.77	-
DAVIS, JAMES	753.44	753.44	-
DOWNS, DAWNESE	287.05	287.05	-
FRENCH, LINDA	695.52	695.52	-
FRENCH, KEITH & AMANDA	102.60	102.60	-
FINN, KELLY	29.99	29.99	-
GARDNER, MARK	12.78	12.78	-
GRAHAM, CHRIS TRUST	3,567.32	3,567.32	-
HAMMOND, GLORIA	1,262.53	1,262.53	-
HAMBLIN, PETER & JENNIFER	2,505.03	2,505.03	-
HERSCHEL, LINCOLN	7.73	7.73	-
HERSCHEL, LINCOLN	725.47	725.47	-
HUTT, HAROLD	645.27	645.27	-
JENKS, RICHARD	1,209.28	1,189.10	20.18
KENDALL, JOHN A SR.	1,201.34	1,201.34	-
LEISURE LIVING	9,476.39	9,476.39	-
MARCEL, JOSH	610.14	610.14	-
MITCHELL, JOHN & LINDA	3,707.68	3,707.68	-
ORDWAY, DANIEL	1,810.36	1,810.36	-
PECOR, RAYMOND	61.67	61.67	-
POZZUTO, CLAIRE	669.15	669.15	-
RYAN, JOHN	1,099.30	1,099.30	-
REED, CATHRYN	1,464.56	1,464.56	-
SEARS JUDY M & BRIAN	783.82	783.82	-
SMITH, JEANINE	4,821.28	2,182.26	2,639.02
SOOS, HEIDI	3,142.00	3,142.00	-
SPITZSCHUH, KATHLEEN	523.30	523.30	-
STEWART, RONALD	3,794.46	3,794.46	-
STEARNS, SMANTHA	289.96	289.96	-
STEARNS, TARA	921.88	921.88	-
SUMMARSELL, AMBER	277.24	277.24	-
THOMAS, MATTHEW	1,377.54	1,377.54	-
THOMPSON, SHEILA & RAYMOND	762.30	762.30	-
VALLEY, DAVID	2,861.44	2,861.44	-
WARNER, RICHARD & NANCY	110.44	110.44	-
WILKINSON, DEBBIE	2,877.02	2,877.02	-
Total	62,671.31	60,012.11	2,659.20

TOWN CLERK'S OFFICE REPORT

Office Staff:

The digitization of our Land Records continued, as we scanned and indexed all books we could do so in-house. This has made title search work efficient and more accessible, and much easier to access documents for our residents. We contracted with Recordsforce to scan 42 of our larger books, which will digitize our records back to 1950.

We pride ourselves in serving our community. Stop by, and/or give us a call or email with any needs you have. Conversation is always free!

Stay well,

Brian Stroffolino - Town Clerk
John Paulette - Assistant Town Clerk

Elections:

We held two State elections in 2022. 802 ballots were cast during the August 9, 2022 Primary. The Voter Checklist was 2,887, resulting in a 27.7% participation rate. 1739 ballots were cast during the November 8, 2022 General. The Voter Checklist was 2,901, resulting in a 59.9% participation rate. Our Town Meeting was held back in-person on March 7, 2023. 117 people were in attendance to vote for all the Town articles from the floor. 465 ballots were cast for Town & School Officers and for the School articles. The Voter Checklist was 2921, which equates to only a 4% participation rate from the floor and a 15.9% participation rate via Australian ballot. This was much different from our 32.4% participation rate in 2022 when we voted all Australian ballot.

Dog Licenses:

Vermont State Statute 20 VSA § 3581 requires that all dogs in town be registered, numbered, described, and licensed every year. It is the job of the Clerk's Office to comply with this statute.

Licensing your dog provides the town information to ensure that lost dogs may be reunited with their owner. A portion of the fee contributes to state-wide rabies clinics and low-cost spay & neuter programs.

License fees are \$13.00 for intact dogs and \$9.00 for spayed or neutered dogs. If you do not license your dog by April 1st, 2024, a statutory 50% late fee will be applied.

Town Clerk's Office Revenue:

Revenue is generated in our office through Land Records recordings, marriage licenses, copying fees, motor vehicle renewal fees and other services provided by the Town Clerk's Office. **See our website (www.hartland.govoffice.com) for a full list of services.** These incomes support town operations, however, they are not dependent on taxes levied by the town.

Total Income for Fiscal Year 2022-2023:

FY 2021-2022 Clerk's Office Income	
Recording	\$20,163
Record Preservation	\$7,262
Motor Vehicle Registration	\$192
Dog Registrations	\$2,684
Copies & Vault Time	\$2,782
Posted Land, GMP & Misc.	\$285
Liquor Licenses	\$370
Total	<u>\$33,737</u>

Recorded Documents	1,611 pages
Property Transfer Tax Forms	102
Marriage Licenses	27
MyLar Maps (Surveys)	11
Dog Licenses	507
Births recorded	0
Deaths & Burials recorded	40
DMV Renewals	64

Other Services:

Notary services are available to residents at no charge during our regular office hours. Copies and fax services are also available for a fee. Conversation, opinions, and information about Hartland history are, as always, free.

VOTER REGISTRATION INFORMATION

Registration is available during all normal business hours of the Town Clerk's Office on days preceding the election and during polling hours on Election Day 17 VSA § 2144. You may register to vote online at www.olvr.vermont.gov. Once you are registered to vote, you do not need to re-register unless you move to a new town. **Due to recently enacted legislation, ballots will be mailed to all registered voters for all state elections.**

*****IT IS IMPERATIVE THAT YOU CONTACT THE CLERK'S OFFICE OR VISIT THE MY VOTER PAGE <https://mvp.vermont.gov/> ANY TIME YOU CHANGE YOUR PHYSICAL AND/OR MAILING ADDRESS. THIS WILL ENSURE YOU RECEIVE YOUR BALLOT*****

EARLY AND ABSENTEE BALLOTS

All early voter absentee or mail-in ballots must be returned to the Town Clerk's Office before the close of the office on the day before the election, dropped in the town drop box, or dropped off at the polling place before 7 P.M. on the day of the election, in order to be counted.

Absentee Ballots: For local elections only, voters can request that the town clerk mail them an early voter absentee ballot up until 5 P.M. on the day before the election. This ballot will arrive with a return envelope so that the ballot, once voted, can be returned to the Clerk, and safely stored to be counted on or before Election Day. The Clerk must receive the ballot by the close of polls on Election Day in order for it to be counted. A ballot can be requested any time before an election. Clerks will mail absentee ballots as soon as they are available.

Early Voting: A voter may vote at the Town Clerk's Office, in person, any time after the ballots are delivered to the Clerk. Ballots will be delivered to the clerks no later than 45 days before a Primary or General Election or 20 days before a Municipal Election using an Australian ballot. A voter may vote in the Clerk's Office, during normal business hours, any time after the ballots are delivered until the day before the election.

Hand-Delivered Ballots: A voter may pick up a ballot at the Town Clerk's Office at any time after the ballots are available. A voted absentee ballot can be hand-delivered in a sealed envelope to the Clerk on, or prior to, Election Day. The ballot can be returned to the Clerk or delivered to the polling place by the voter or any person the voter authorizes to return the ballot for him or her. A person can only pick up his or her own ballot from the Clerk's Office.

Vote at Home on Election Day: If you are sick or have a disability, a ballot can be delivered to your home on Election Day. Two Justices of the Peace (of different parties when possible) will deliver a ballot to you, and then will bring the ballot back to the polling place so that it can be placed in the ballot box and counted.

Curbside Voting: Election Officials are permitted "to carry a ballot to a handicapped or elderly person in order to permit that person to mark his ballot while in a motor vehicle adjacent to the polling place." V.S.A. Title 17§2505(b).

Defective/Spoiled Ballots: If your ballot is found to be defective and received five days prior to the election, the Clerk's Office will contact you by phone, email (if provided) or mail to notify you of the defective ballot and allow you the opportunity to cure the defective ballot. You can call the Clerk's office or visit the My Voter Page www.mvp.vermont.gov to provide up-to-date phone and email contact information.

Abstract Minutes for Town Meeting March 7, 2023

The legal voters of the Town of Hartland, Vermont, met at Damon Hall at 1 Quechee Rd., Hartland, Vermont, on Tuesday, March 7, 2023, at 9:00 in the forenoon to act on the following articles:

ARTICLE 1: To elect, by Australian ballot, Town officers for the ensuing year. Polls will be open at 7:00 a.m. and close at 7:00 p.m.

Town Moderator - 1 year - Matt Dunne	405
Select Board - 3 year – James R. Rielly	387
Select Board - 2 year – Jacob Holmes	145
Thomas Kennedy	292
Lister - 3 year - Cheyenne Latimer	394
1st Constable - 2 year - James Dow	381
Library Trustee - 3 year – Dana Jacobson-Goodhue	375
Library Trustee - 3 year – Christopher Drain	329

Matthew Dunne, Town Moderator, called the meeting to order and gave opening remarks as well as clarification on rules of order. He then introduced our State Representatives and State Senators. Rep. Elizabeth Burrows provided a legislative update. Rep. John Bartholomew provided a legislative update. Senator Allison Clarkson provided a legislative update. Senator Dick McCormack provided a legislative update.

The Town Moderator introduced members of the Conservation Commission. Christine Barney presented a Conservation Award to Kerry Gawalt and Stephen Leslie of Cedar Mountain Farm. Robert Anderegg spoke about the history of the Conservation Award and stated that due to Covid-19 an award had not been given out the previous two years. He presented another Conservation Award to Jennifer Waite.

Phillip Hobbie, Selectboard Chair, recognized Mary O'Brien for her years of service on the Selectboard. He also thanked Martha McGlenn for her years of service on the Selectboard as well as her voluntary editing of the Town Report. He also thanked Gordon Richardson for his years of service on the Selectboard.

Abstract Minutes for Town Meeting March 7, 2023 (CONTINUED)

Phillip Hobbie stated that the Selectboard wanted to thank the volunteers in the Town of Hartland and asked that current and past volunteers stand up as each Selectboard member listed organizations, groups, and committees/commissions. The list was as follows: ARPA Committee, Cemetery Advisory Committee, Energy Committee, Justice of the Peace (which serve on the Board of Abatement and Board of Civil Authority), Planning Commission, Recreation Committee, Health Officers, Tree Warden, School Board, Friends of the Library, Library Board of Trustees, Fire and Rescue Squad Members, Aging in Hartland, Hartland Town Band, Hartland Community Arts, Hartland Historical Society, Hartland Farmers Market Board, Hartland Community Oven Committee, Green Up Day organizers, Meals on Wheels, Hartland Food Shelf, Hartland Garden Club, Hartland Hill Hoppers, Hartland Winter Trails Board, Hartland Nature Club, Hartland 4H, Hartland Boy and Girl Scouts, School and Recreation athletic coaches.

Phil Hobbie thanked all Town staff for their service.

ARTICLE 2: Shall the Town vote to appropriate \$28,200 to support Aging in Hartland's, Hartland Community Nurse Program?

Curt Peterson moved; Peter Luquer seconded. Katie Williams (Non-resident) and Nancy North, Town Nurses, provided a slide show presentation. Jeffrey Bell made a comment about the emotional and financial needs of elders. There being no further comments or discussion the article passed.

ARTICLE 3: Shall the Town vote to appropriate \$80,000 to support the Hartland Volunteer Fire Department?

Bruce Renfro moved; Nicole Buck seconded. Fire Chief, John Sanders, provided a slide show presentation. This presentation covered Articles 3, 6, and 10. A 75th anniversary celebration of the Hartland Volunteer Fire Department and Hartland Rescue Squad will be held on June 11, 2023, at the North Hartland Dam. There being no further comments or discussion the article passed.

ARTICLE 4: Shall the Town vote to appropriate \$3,700 to support the Special Needs Support Center of the Upper Valley?

Curt Peterson moved; Susan Reilly seconded. Thomas Kennedy asked for clarification about what services the Special Needs Support Center provides and information about the organization. Elizabeth Barker provided a brief explanation. Christine Knippenberg spoke about social isolation of individuals with disabilities and the importance of supporting them. There being no further comments or discussion the article passed.

Abstract Minutes for Town Meeting March 7, 2023 (CONTINUED)

ARTICLE 5: Shall the Town vote to appropriate \$55,207 to support social service agencies as follows:

Kathleen Bell moved; Gretchen Schmertz-Ocasio seconded. Bruce Renfro asked for clarity about what services Mt. Ascutney Prevention Partnership provides. He also asked what the \$2000 appropriated money for the Hartland Farmers Market would be used for. Nicole Buck stated the Mt. Ascutney Prevention Partnership deals with issues involving childhood poverty, creating healthy communities, and concerns and support involving drug and alcohol abuse. Christine Barney stated that she is a member of the Hartland Community Oven Committee and that the committee is able to self-fund for their events, classes, etc. and that the Hartland Community Oven is a subset of the Hartland Farmers Market. She stated that the market might use the appropriated funds for general operating costs and for the POP Club (Power of Produce) program. Rebecca Genovese stated that the Hartland Farmers Market is now located in Windsor, VT at Artisan Park. Linda Genovese asked about the process for amending an article. The Town Moderator provided clarification about the process. There being no further comments or discussion the article passed.

Junction Arts and Media (CATV)	\$ 3,000
COVER Home Repair	\$ 1,500
Green Mountain Economic Development Corporation	\$ 1,694
Green Mountain Retired Senior Volunteer Program (RSVP)	\$ 200
Green Up Vermont	\$ 200
Hartland Community Food Shelf	\$ 500
Hartland Farmer's Market	\$ 2,000
Hartland Rescue Squad	\$ 14,500
Headrest	\$ 1,710
Health Care and Rehabilitative Services of Southeastern Vermont, Inc. (HCRS)	\$ 3,453
MOOver Rockingham (Southeast Vermont Transit)	\$ 125
Mt. Ascutney Prevention Partnership	\$ 2,000
Ottauquechee Health Foundation	\$ 2,500
Public Health Council of the Upper Valley	\$ 345
Senior Solutions	\$ 1,500
Southeastern Vermont Community Action (SEVCA)	\$ 3,220
The Family Place	\$ 200
Tri Valley Transit	\$ 1,500
Vermont Center for Independent Living	\$ 160
Visiting Nurse and Hospice (VNH) for Vermont and New Hampshire	\$ 10,500
Volunteers in Action	\$ 900
White River Council on Aging (Bugbee Senior Center)	\$ 1,000
Windsor County Mentors	\$ 2,000
Women's Information Services, Inc. (Wise)	\$ 500

Abstract Minutes for Town Meeting March 7, 2023 (CONTINUED)

ARTICLE 6: Shall the voters approve the expenditure of \$35,000 from the Fire Department Capital Reserve Account for the purposes of fire truck maintenance?

Bruce Renfro moved; Patrice Mushlin seconded. There being no comments or discussion the article passed.

ARTICLE 7: Shall the voters authorize total General Fund and Highway Fund expenditures of \$3,480,358 of which \$2,793,327 shall be raised by taxes?

Patricia Richardson moved; Ione Minot seconded. The Town Manager, David Ormiston (Non-resident), provided a slide show presentation. Robert Anderegg asked how the ARPA funds affect the proposed budget. The Town Manager stated that ARPA funds did not affect the proposed budget and that those monies are in a separate fund. David Singer commented that there will only be a slight increase in the Windsor County budget. Chester Pasho asked why the 3 Corners Intersection project was not in the proposed budget. The Town Manager stated that it was not in the proposed 2024 Fiscal Budget because the Bond monies have already been voted on and placed in a separate fund and that any overages would be covered by surplus monies in the Highway Fund. There being no further comments or discussion the article passed.

ARTICLE 8: Shall the voters authorize the deposit of \$100,000 from the General Fund surplus to fund the Culvert Reserve Fund?

Nicole Buck moved; Robert Bibby seconded. There being no comments or discussion the article passed.

ARTICLE 9: Shall the voters authorize the deposit of \$35,273 from the General Fund surplus to fund the Bridge Reserve Fund?

Gretchen Schmertz-Ocasio moved; David Baldwin seconded. Victor Hall asked if the Culvert Reserve Fund and Bridge Reserve Fund are new funds. The Town Manager stated that neither are new funds. There being no further comments or discussion the article passed.

Abstract Minutes for Town Meeting March 7, 2023 (CONTINUED)

ARTICLE 10: Shall the voters establish a reserve fund to be called the Fire Department Equipment Reserve Fund, to be used for the purchase of new fire trucks and equipment and the maintenance thereof, in accordance with 24 V.S.A §2804 and to transfer the funds from the existing Fire Department Capital Reserve Account as of June 30, 2023, to fund this reserve fund?

John Sanders moved; Chester Pasho seconded. Bettina Read asked if decommissioned Fire and/or Rescue vehicles can be sold or consigned. The Fire Chief stated that it mostly depends on the age and condition of the vehicle, but historically we have not received any compensation. Patricia Richardson inquired about the language of the article, and if it must include that the Selectboard may approve the spending of money in this fund. The Town Manager stated that it did not need to be included and that the new fund specifies the use of the fund. Thomas Kennedy expressed some concerns about the language of the article for the new fund, specifically differentiating maintenance versus capital reserve expenditures. The Fire Chief stated that the intent of the new fund is not for operating costs but only for emergencies. Thomas Kennedy suggested setting a limit to the dollar amount. The Town Moderator stated that that could not be discussed or proposed because the warned article does not have a dollar amount. The Fire Chief reiterated that the main purposes of the new fund would be for future vehicle purchases and emergencies and that it would be ideal to only need Selectboard approval versus voter approval which takes place once a year. Nicole Buck provided clarification on the language of 24 V.S.A §2804. There being no further comments or discussion the article passed.

ARTICLE 11: Transact any other business necessary and proper under this warning.

Susan Reilly stated that some voters have been discussing whether to continue holding Town Meeting at Damon Hall and/or whether the location should change. She suggested forming a committee to explore this. The Town Moderator asked for a straw poll to gauge interest in creating a committee to discuss a different venue for Town Meeting and/or a change of date/time.

Nicole Buck thanked Sarah Stewart Taylor for her service on the School Board. She also thanked Scott Richardson for his service on the School Board.

Thomas Kennedy thanked the Selectboard for their service. He urged caution around social media posts.

Matthew Dunne thanked those that supported the Afghan couple that relocated to Vermont.

Bruce Renfro moved to adjourn the meeting at 11:40 AM; Curt Peterson seconded. All in favor.

Attendance at Meeting 117

Number on Voter Checklist 2921

Submitted by Brian D. Stroffolino – Hartland Town Clerk

VITAL STATISTICS

Marriages

July 1, 2022 to June 30, 2023

PARTY A	PARTY B	DATE
Trottier, Stephanie Elizabeth	Marsters, Robert Eldon	07/09/2022
Barth, Kristen Marie	Donahue, Erin Margaret	07/10/2022
Ohl, Heather Ann	Lind, Peter Oldham	07/15/2022
Melendy, Felisha Anne	Ashline, Joshua Allen	07/23/2022
Wallace, Oliver Michael	Willens, Haley Ann	07/23/2022
Mapes, Danielle Jesser	Elbrecht, Thomas Roger	07/30/2022
Berkman, Claire McKey	Cobham, Charlie Aaron	08/04/2022
Sullivan, George Whitney	Bolte, Margaux Lee	08/05/2022
Bagley, Elizabeth Darcy	Rine, Larry Wayne Jr.	08/06/2022
Pape, Gregory Andrew	St. Laurent, Danielle Margaretta	08/20/2022
Marshall, Zachary Thomas	Keim, Abigail Catherine	08/23/2022
Cooper, Justin Harold Scott	Eda, Clarissa Duquez	09/04/2022
Tyminski, Taylor Paige	Wood, Zachary Michael Kendal	09/26/2022
Marshall, Daniel John	Fitzgerald, Rebecca Maureen	09/29/2022
Lemaster, Katherine Anne	Gulam, Craig Christopher	10/08/2022
Merlin, Michael Tyler	Moore, Laura Alexis	10/10/2022
Moran, John Kristofer	Henson, Shannon Rae	10/12/2022
Christoffers, Jennifer Ann	Vass, Jonathan Evan	10/15/2022
Marsala, Victoria Jean	Goldenberg, Alex William	10/16/2022
Nolan, Clancy Veronica	Gardner, Nathan Douglas	10/31/2022
Holbrook, Hillary Ann Lane	Perry, Brandon Norman	11/03/2022
Warner, Dulcie Ann	Demuth, Michael Peter	12/07/2022
Willis, Michael John	Bahlenhorst, Ann Frances	04/27/2023
Lyman, Tamilee Lynn	Gourley, Peter C	06/10/2023
Dalecki, Jennifer Dorothy	Malina, Stephen Daniel	06/17/2023
Ashe, Sean Emmett	Saunders, Olivia Erica	06/20/2023
Hacker, Katrina Stephanie	Hastings, Charlotte Victoria	06/24/2023

VITAL STATISTICS (continued)**Deaths****July 1, 2022 – June 30, 2023**

NAME	DATE	AGE
Barbour, Sheila Ann	07/02/2022	68
Spencer, Michael S.	07/03/2022	57
Smith, Michael Cullen	07/05/2022	50
Lemieux, Caroll A.	07/16/2022	74
Andrews, Devon Thomas	07/26/2022	19
Greenberg, Susan	10/03/2022	72
LaFavor, Donald David Russell	10/14/2022	89
Kenyon, Shirlie Anne	10/16/2022	82
Parker, Dana	10/28/2022	64
Morris, Patrick Dennis	11/05/2022	83
Greaney, Anne Marie	11/11/2022	72
Kapise, John Philip	12/10/2022	100
Sweet, Angela M.	12/01/2022	39
Bernard, A. Jessica	01/10/2023	75
DeTurk, Ann L.	02/28/2023	58
Finely, Edmund Francis	02/28/2023	76
Thompson, Carl R	03/10/2023	81
Matson, Laurence D	03/01/2023	73
Wending, Robert F.	03/22/2023	63
Bruno, John M.	03/26/2023	80
Ashline, George W.	04/27/2023	75
Hackman, Marie D.	05/14/2023	81
Richards, Allionna Maylin	05/31/2023	17
Gordon, Jane A.	06/24/2023	66
Thompson, Raymond H.	06/29/2023	88

LICENSES & RABIES CLINIC INFORMATION

DOG LICENSES

INFORMATION ON DOG LICENSES

A person who owns or keeps a dog or wolf-hybrid more than six months old needs a license by April 1st each year. If the animal is not licensed by April 1st, the fee increases by 50%. A person who becomes the owner of an unlicensed animal six months or older after April 1st, or a person who keeps an animal which becomes six months old after April 1st, must get a license within 30 days. A person registering a spayed female or neutered male dog or wolf-hybrid must show the Town Clerk a certificate signed by a licensed veterinarian showing that the animal has been fixed. Those requesting an animal license must provide a current rabies certificate signed by a licensed veterinarian.

After June 1, 2024 the Animal Control Officer or Town Constable may be instructed by the Select Board to have destroyed any and all unlicensed dogs and wolf-hybrids per state statute 20 VSA 3590.

Licensing Fees

Before April 1, 2024

Males & Females	\$ 13.00
Males & Females (Fixed)	\$ 9.00

After April 1, 2024

Males & Females	\$ 17.00
Males & Females (Fixed)	\$ 11.00

REPORT OF DOG LICENSES ISSUED July 1, 2022 to June 30, 2023

507 Licenses Sold	
VT Rabies Program	\$ 545.00
VT Neutering Program	\$ 2,119.00
Town of Hartland	\$ 2,684.00
 Total Fees Collected	 <u>\$ 5,428.00</u>

You can license your dog in-person at the Town Clerk's Office. You may also submit the fee and current rabies certificate in an envelope with a self-addressed envelope in our Town drop box or by mailing it to the Town Clerk's Office.

Hartland Town Clerk
PO BOX 349
Hartland VT 05048

Please enclose a check for the appropriate fees and a current rabies certificate. If you cannot find yours ask your veterinarian to email or fax (802-436-2464) one to us.

LIQUOR LICENSES SOLD

July 1, 2022 to June 30, 2023

2 First Class @ 115.00	\$ 230.00
2 Second Class @ 70.00	\$ 140.00
Town of Hartland	\$ 370.00
 Total Fees Collected	 <u>\$ 370.00</u>

Rabies Clinic - Wednesday, March 20, 2024 6:00-7:30 PM

Rabies Clinic Wednesday March 20, 2024 6:00-7:30 PM Hartland Recreation Center, 19 VT Route 12. \$15/vaccination. Please bring your animal's most recent rabies certificate. Watch for flyers posted around town. Cats must be brought to the clinic in carriers.



VSNIP & VVSA INFORMATION

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are! Together We Truly Do Make a Difference! 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP Executive Director: VVSA

JUSTICES OF THE PEACE

Barbara E. Barbour
John L. Bartholomew
Thomas W. Campbell
Molly Delaney
William Donahue
Matt Dunne
Clyde A. Jenne
Thomas J. Kennedy

Patricia B. Richardson
Bettina Read
Brian D. Stroffolino
Sheila Vowinkel
--Terms ending 2025

Mandatory vs. Discretionary Duties

Some of the duties of the Justice of the Peace are mandatory, while others are discretionary and may be performed at the JP's option.

Mandatory duties are those duties which, by law, the JP must perform. These duties include participating as a Board of Civil Authority member by serving as an Election Official and assisting on election days, hearing and deciding tax appeals, and serving as a member of the Board of Abatement.

Discretionary functions of the office include performing marriages, administering oaths, performing notarial acts when commissioned as a notary, and serving as a magistrate.

The responsibilities of Justices of the Peace can be divided into five broad categories:

- 1) **Elections**. Each Justice of the Peace is a member of his or her town's Board of Civil Authority (BCA). The BCA is charged with the conduct of all elections that occur in town (primary, general, special, and local). Upon request, JPs are also responsible for delivering absentee ballots at election time to voters who are ill or physically disabled.
- 2) **Tax appeals and abatement**. As BCA members, Justices of the Peace hear and decide town property tax assessment appeals when local property owners do not agree with the final decision of the listers. Because JPs are BCA members, they also sit as members of their town's Board of Abatement to determine whether a taxpayer's property tax obligation should be forgiven under certain circumstances.
- 3) **Marriages**. Justices of the peace may solemnize marriages in Vermont.
- 4) **Oaths and notarial acts**. Justices of the Peace may administer oaths in all cases where an oath is required, unless a specific law makes a different provision. Justices of the Peace may also perform notarial acts. Under 2018 legislation modernizing notary public regulation, JPs must apply for and renew their notary public commissions through the Secretary of State's Office of Professional Regulation.
- 5) **Duties as magistrate**. If commissioned by the Supreme Court, a Justice of the Peace may also serve as a magistrate.

OPEN MEETING LAW REQUIREMENTS IN VERMONT

Vermont's Open Meeting Laws apply to all boards, councils and commissions of the state and its political subdivisions (i.e. municipalities), including committees and subcommittees of these bodies. 1 V.S.A. § 310(3). This means the open meeting law governs meetings of selectboards, planning commissions, boards of civil authority, recreation commissions, municipal public library trustees, auditors, listers, etc., as well as any committee created by one of these public bodies.

Public bodies are required to take minutes. Minutes must at least include the names of all members of the public body present at the meeting, and other active participants, and all motions, proposals, and resolutions made, and their dispositions, and the results of any votes taken. 1 V.S.A § 312 (b)(1). Minutes are public records, which must be available for public inspection and copying after five days from the date of the meeting. Minutes also must be posted no later than five days from the date of the meeting to a website, if one exists, that the public body maintains or has designated as the official website of the body. 1 V.S.A § 312 (b)(2). Minutes are the permanent record of the formal actions of the public body and play an important role in recording the history of municipal business. *From the Vermont Secretary of State's 'A Guide to Open Meetings.'*

In Hartland, the minutes of public bodies are made available to the public at Damon Hall and on the Town website www.hartland.govoffice.com

MINUTES OF LONG-STANDING PUBLIC BODIES

ARPA Committee Minutes are available in the Town Clerk's Office at Damon Hall. Online minutes can be found in the ARPA Committee section of our town website.

Conservation Commission Minutes are available in the Town Clerk's Office at Damon Hall. Online minutes that are available can be found in the Conservation Commission section of our town website.

Energy Committee Minutes are available in the Town Clerk's Office at Damon Hall. Online minutes that are available can be found in the Energy Committee section of our town website.

Planning Commission Minutes are available in the Town Clerk's Office in Damon Hall. Online minutes that are available can be found in the Planning Commission section of our town website.

Policing in Hartland Committee Minutes are available in the Town Clerk's Office in Damon Hall. Online minutes that are available can be found in the Policing in Hartland section of our town website.

Hartland Public Library Trustees Minutes are available at the Hartland Public Library. Minutes from June of 2014 on can be found on the Library's website.

Hartland School Board Minutes prior to 2008 are available in the Town Clerk's Office at Damon Hall. Online minutes are posted at www.wsesu.net/hes-board

Hartland School District is a member of the **Windsor Southeast Supervisory Union**, whose minutes are available online at www.wsesu.net/supervisory-union/su-board

Selectboard Meeting Minutes are available in the Town Clerk's Office at Damon Hall. Online minutes that are available can be found in the Selectboard section of our town website.

Town Meeting Minutes are available at the Town Clerk's Office in Damon Hall.

ROAD & FACILITY MAINTENANCE REPORT

This year's message will be about recognition and thanks.

Thank you to the Hartland Volunteer Fire Dept. The help and assistance provided is greatly appreciated. From the trees down in the winter to flushing culverts after the July storm, the FD was there when asked. Speaking of the July rains. Hartland is blessed to have a number of contractors that really bailed us out when we needed it most. Thank you D&D, Peeler Brothers, Marc and Tyler Palmer with Ben Spaulding, Richard Sargent and Ian Cummings, Weglarz Property Maintenance, and Moe Therrien from Windsor

Thank you to the residents that practiced patience and understanding during the very busy summer. We understand that it was tough.

Thank you to the staff at Damon Hall. Brian, John, Michelle and Martin are always quick to get in touch with me with issues and comments from the townsfolk and getting the messages out on the website and listserv.

Indeed the Highway crew has earned my thanks and respect. BJ Mattson stepped up and took over the grader. He had big shoes to fill after Doug Harrington left us for the private sector. Doug did a great job and his 15+ years of dedication will be missed. Zach Latimer took over the main backhoe duties and does a fantastic job. Erich Weeks put his time in the all-wheel drive and conquered the west end plow route along with smoothing out the rough spots with his scraper blade all over town. Evan McClure tackled the long one-ton route and got it dialed in, especially the Mill Street addition. Buildings and Grounds master Rob Ray keeps himself right out straight with the many items on his daily to-do list. He never stops moving. Malachy Flynn did an amazing job with the cemeteries this summer. Troy Williams is our new guy. His energy is a shot in the arm, and he's excited to learn as much as he can.

Over a dozen culverts got replaced. Hard pack was spread all over town. Clay Hill got a much needed reclaim and paving. Tons of hot mix was shoveled. Ditches got cleaned. Sand pile is up. Trees were cut. There is always so much to do.

Bill Barrows
Highway Foreman



HARTLAND WINTER OPERATIONS PLAN

Plow routes are set up to open all major traffic routes and bus routes first. The roads will then be plowed in an order which is designed to be the most efficient and fastest route to effectively clear all roads.

Treatment of paved roads will commence once snow accumulates to +/-1 inch. Plowing of gravel roads will commence upon +/- 3 inches of accumulation or the end of the storm.

The Town of Hartland has five employees to perform winter maintenance on 75 miles of roads. Each of the five routes takes approximately five hours to completely plow once with no interruptions for emergency situations. Sanding routes take approximately three hours to complete once. Plow truck drivers shall not vary from their specific route except for emergency situations.

- The Town does not plow or sand Class 4 highways or private roads.
- Operations generally begin at 2:00 AM to have major routes and bus routes clear by 7:00 AM.
- Salt and/or a sand/salt mix will be applied to all paved roads as needed. Salt is not effective when the road temperature is below 20 degrees Fahrenheit.
- Sand will be applied to all gravel roads as needed.
- Generally, there will be no maintenance between the hours of 11:00 PM and 2:00 AM.

Neither the Town nor its drivers are responsible for any damage to any structure erected within the Town right-of-way. Examples include mailboxes, private signs and fences. It is the responsibility of the landowner to assure that the structure is located so that it will not be damaged during routine winter highway maintenance. Home owners that choose to have mailboxes within the right-of-way must satisfy post office regulations and are responsible to maintain their mailboxes in order to receive delivery.

Approved and accepted by the Hartland Board of Selectmen February 4, 2008.

WHEN TREES ARE ON POWER LINES

Remember, when trees are on power lines or when power lines are down across the road, Green Mountain Power needs to take care of the lines before the Town or Road Crew can become involved. Also, assume anything touching a line is also energized. Never attempt to remove trees or limbs from a utility line.

If the line is blocking the road or in contact with a vehicle with people inside, call 911. Then call Green Mountain Power 888-835-4672. Anyone in the vehicle should remain there until help arrives as it is the safest place to be. If the car is on fire, the best way to exit the vehicle is to jump out and away from the vehicle, keeping feet together, and hop or shuffle away from the scene. Those outside the vehicle should stay at least 50 feet away.

RESERVING OR RENTING TOWN SPACES FOR EVENTS

Damon Hall has an upstairs meeting room with stage and a downstairs common room that can be rented together or separately. Prices depend on the use and organization hosting the event. Call the Town Offices for rental information and availability (436-2464).

The Recreation Center has two large rooms, a kitchen and access to sports fields, playground equipment, and Lulls Brook natural areas. Call the Recreation Center for rental information and availability (436-2790).

Hartland Public Library has two meeting rooms available for booking at our library. Attendance is limited to 50 individuals for the downstairs meeting room, and 8 for the upstairs meeting room. All programs must be open to the public and no attendance or entry fee may be charged. Our downstairs meeting room is also available for displays of exhibits and artwork. Please see <https://www.hartlandlibraryvt.org/meeting-rooms/> for more information or call (436-2473).

HARTLAND RECREATION DEPARTMENT

The mission of the Hartland Recreation Department is to enhance the quality of life of the community by providing a wide variety of meaningful and fulfilling leisure activities for all age groups. Programs aim to recognize each person as an individual, with different needs, abilities and goals, and to encourage participation that educates, promotes sportsmanship, physical fitness, and citizenship in a strong recreation community.

The Hartland Recreation Department strives to provide activities through all four seasons. We offer special events for the whole family, truck extravaganza on the 3rd Saturday in May, Old Home Day July 4th celebration, and Pumpkins in the Park on Halloween. In addition to our own special events, we also work with our neighboring recreation departments helping with the Covered Bridges Half Marathon.

Mason Thompson has now been the assistant director for the recreation department for over a year. His knowledge of sports and experience as a referee and college athlete have been a valuable resource. Mason puts in countless hours on the basketball court during the winter months and on the soccer field in the fall.

Participation in our youth programs has been excellent. Hartland fields a variety of youth sports teams offering soccer, basketball, softball, baseball, cross country, and track to students in grades K-8. The after-school program hosts as many as 30 kids a day and our wildcat summer camp, open to grades K-5, averages over 30 kids per day. Our summer adventure series saw an increase in popularity this past year, offering summer field trips around the Vermont and New Hampshire area.

During the school year, we offer a variety of offsite programs. Swim classes through the Upper Valley Aquatic Center, Bowling at Maple Meyer Lanes in Claremont, Horseback riding at Delaney Stables in Brownsville and an outdoor educational program at V.I.N.S. in Quechee. In the winter months we work with the school to provide the winter activities program. Students have the option to ski or snowboard at Saskadena Six, Swim at U.V.A.C. or go bowling at Maple lanes in Claremont.

The Rec Center would like to thank all of the coaches, chaperones and event planners that made this year memorable and successful. Our special events, programs and youth sports would not happen without the help of the community and all of our volunteers. We are looking forward to this coming year where we hope to evolve our current programs and innovate new recreational opportunities to the Hartland community.

Thank you,

John C. Leonard
Recreation Director
Town of Hartland
19 Route 12
Hartland, VT 05048
802-436-2790



John Leonard, Director



Mason Thompson, Asst. Director

HARTLAND RECREATION DEPARTMENT (Continued)



Ray Sapp Basketball Camp

Ilze Luneaus at Wildcat Summer Camp



Winter Pitching Clinic



153 U.S. Highway 5, Hartland, VT 05048

www.hartlandlibraryvt.org

802-436-2473

LIBRARY HOURS

Tuesday - Thursday: 10 - 6

Fridays: 10 - 4

Saturdays: 9 - 2

Sunday & Monday: Closed

This has been a year of transformation and progress for the Hartland Public Library. We said goodbye to some dear friends and colleagues and welcomed a new Library Director, a new Youth Services Librarian, and a new Community Engagement Librarian. We revamped the library's interior space to be more open, accessible, and welcoming for our visitors, and we partnered with local organizations to create some really special programs. In the background, we are working on a reclassification project, applying for accessibility and capital grant funds at the state and federal levels, planning our five-year strategic goals, cleaning and organizing our basement and attic, expanding our young adult section, and buying books!

Today's staff is focused on the basic library principles of helping others, fostering community and inclusivity, supporting educational experimentation, and bolstering youth literacy. Each day, we aim to achieve the library's Mission set forth by our predecessors:

The Hartland Public Library is a focal point of the community, a gathering place for all people. The purpose of the Library is to provide free access to materials, resources, and programs for the educational, recreational, and informational needs of the community.

While we were understaffed, Hartland residents and library supporters came out in droves to volunteer at the library. Volunteer participation increased 366% over one year, and as of this writing, we have a total of 14 regular volunteers, three of whom are youth volunteers. Our volunteers are integral to daily operations and we are grateful for the support of such a caring community.

This year, we developed robust library programs and events, such as the Summer Reading Program, where local businesses donated over \$600.00 worth of prizes to support youth literacy. Our summer pizza party saw ~180 visitors and the Community Oven Committee baked 20 pizzas in support of summer reading. We expanded our Story Times to every Tuesday (10:30am) and every Saturday (10:00am). Our 1000 Books Before Kindergarten program, which focuses on early literacy, has 45 participants and six children have

completed reading 1000 books. We host nursery school story times once a month, as well as a monthly family playgroup in partnership with The Family Place. For older kids, we have STEAM Thursdays (3:30-4:30pm) and plan to restart Friday movies (with popcorn!) for even more after-school fun.

Our monthly first-Friday Senior Café co-sponsored with Aging in Hartland, continues to be well attended and much appreciated by the community, as well as our Cribbage Group, which meets every Wednesday. Aging in Hartland helped fund the fresh coat of paint for the library’s Community Room – thank you, Aging in Hartland! Our Community Room has become a source of pride at the library, where we host monthly art shows and are a welcoming space for people to gather and for organizations to meet.

Now that we have a full time Community Engagement Librarian, we’re starting a much-anticipated Cook Book Club – cooking from a cookbook and discussing the book and the food!, Adult Crafts and Coloring, a Reader’s Corner, focusing on books and literature and linguistics, and a teen and adult Writing Workshop. We’ll continue with our monthly Board Game Night and add a bi-monthly Dungeons and Dragons party for adults and teens. These program ideas came directly from patrons during our September Library Party.

We continue to develop community partnerships with the following organizations: Aging in Hartland, the Hartland Cooperative Nursery School, the Hartland Elementary School, the Hartland Farmers Market, Hartland Community Arts, Hartland Community Garden, Hartland Community Oven, the Hartland Winter Trails, The Family Place, and more! We are currently working on high school outreach – how can the library better support teens? And we are planning to implement a reliable courier service for patrons who have limited mobility.

We’ve seen percentage increases in library statistics across the spectrum – from item check-outs to Community Room usage. This growth may be a response to the Covid pandemic downgrading to an endemic, but there is definitely a buzz throughout the library. All of our recorded statistics are up from one year ago. As of this writing:

LIBRARY USAGE/YR	NOV. 2021 - OCT. 2022	NOV. 2022 - OCT. 2023	% INCREASE
Visits	11,226	14,557	29.67%
Item Check Outs	20,253	26,512	30.90%
Community Room Use	2	142	7000.00%
Upper Room Use	16	191	1093.75%
Incoming ILLs	795	1274	60.25%
Outgoing ILLs	839	1276	52.09%
Reference Questions	863	2438	182.50%
Technical Questions	274	527	92.34%
New Card Sign-Ups	135	140	7.00%

We would love to highlight some of our offerings that haven't been utilized much this year. You can find these items on our website, or come to the library and we'll show you how to find them:

1. **Library of Things:** Did you know you can check out more than books at your library? We have a telescope, a sewing machine, blood pressure cuffs, an OBDII automobile code scanner/reader, a croquet set, a Fujifilm Instax Mini 9 Camera, Chromebooks, Wi-Fi Hotspots, ukuleles, games, and more!
2. **Universal Class:** You can choose from 600+ online classes offered by the VT State Library. Online offerings range from bookkeeping to photography and photo editing, to crafting, fiction writing, history and math lessons, and career-boosting courses.
3. **Gale A-Z Databases:** Read newspapers from around the world, watch a car repair video, get tips on writing a resume, find the latest information on health and medicine, listen to podcasts, and much more! Gale academic databases are at your fingertips with your library card.
4. **Libby:** Our online app for downloading digital and audio books! The app has eBooks that we might not have physical copies of. Come to the library and we can help you set it up on your phone, iPad or Kindle.

Here are our most popular check-outs – a one-year snapshot from November 2022 to November 2023. Included are the top ten adult fiction and nonfiction, overall top young adult and juvenile books, and picture books. We also included the top ten overall checkouts from the library, which encompasses all items. The top ten juvenile checkouts are all graphic novels, which are notated as [GN]. This data does not capture our digital offerings:

ADULT FICTION	TITLE/AUTHOR	# OF CHECKOUTS
1	No plan B / by Lee Child and Andrew Child	21
2	Going rogue / by Janet Evanovich	14
3	The bullet garden / by Stephen Hunter	14
4	Treasure state / by C.J. Box	13
5	It starts with us / by Colleen Hoover.	13
6	Good dog, bad cop / by David Rosenfelt	13
7	Demon Copperhead / by Barbara Kingsolver	12
8	I will find you / by Harlan Coben	12
9	Desert star / by Michael Connelly	11
10	Long shadows / by David Baldacci	11

ADULT NONFICTION	TITLE/AUTHOR	# OF CHECKOUTS
1	Spare / by Prince Harry, Duke of Sussex	10
2	The light we carry / by Michelle Obama	9
3	I'm glad my mom died / by Jennette McCurdy	7
4	Backroads & byways of Vermont / by Christina Tree	7
5	Bittersweet / by Susan Cain	6
6	Half baked harvest every day / by Tieghan Gerard	6
7	Dinners with Ruth / by Nina Totenberg	6
8	The Mediterranean dish / by Suzy Karadsheh	6
9	Farewell to the East End / by Jennifer Worth	6
10	Be a plant-based woman warrior / by Jane & Ann Esselstyn	6

YA TITLES	TITLE/AUTHOR	# OF CHECKOUTS
1	Elsewhere / by Gabrielle Zevin	5
2	They/them pronouns / by Archie Bongiovanni [GN]	5
3	The ballad of songbirds and snakes / by Suzanne Collins	4
4	Dancing at the pity party / by Tyler Feder [GN]	4
5	The daughters of Ys / by M. T. Anderson [GN]	4
6	Project Hail Mary / by Andy Weir	4
7	Heartstopper, Vol. 4 / by Alice Oseman	4
8	Heartstopper, Vol. 3 / by Alice Oseman	4
9	Heartstopper Vol. 2 / by Alice Oseman	4
10	Shuna's journey / by Hayao Miyazaki [GN]	4

JUV TITLES	TITLE/AUTHOR	# OF CHECKOUTS
1	Dog Man: Brawl of the wild / by Dav Pilkey [GN]	8
2	Dog Man: Mothering heights / by Dav Pilkey [GN]	7
3	Dog Man: A tale of two kitties / by Dav Pilkey [GN]	7
4	Catwad: High five! /by Jim Benton [GN]	7
5	Guts / by Raina Telgemeier [GN]	6
6	Dog Man: Unleashed / by Dav Pilkey [GN]	6
7	Twins / by Varian Johnson [GN]	6
8	Dog Man: For whom the ball rolls / by Dav Pilkey [GN]	6
9	The Bad Guys in mission unpluckable / by Aaron Blabey [GN]	6
10	The Bad Guys in the furball strikes back / by Aaron Blabey [GN]	6

PICTURE BOOKS	TITLE/AUTHOR	# OF CHECKOUTS
1	The sour grape / by Jory John and Pete Oswald	11
2	I love strawberries! / by by Shannon Anderson	9
3	Inside cat / by Brendan Wenzel	9
4	Grumpy Monkey says no! / by Suzanne Lang	8
5	This moose belongs to me / by Oliver Jeffers	8
6	Mel fell / by Corey R. Tabor	8
7	Return of the Underwear Dragon / by by Scott Rothman	8
8	Brave as a mouse / by Nicolò Carozzi	8
9	Pete the cat: Super Pete by Super Pete / by Kimberly Dean	8
10	Max can read! / by Rosemary Wells	7

ALL CHECKOUTS	TITLE/AUTHOR	# OF CHECKOUTS
1	VINS Nature Center Museum Pass [Pass]	42
2	A world of curiosities / Louise Penny [Book, Fiction]	22
3	No plan B / Lee Child, Andrew Child [Book, Fiction]	21
4	Billings Farm & Museum Pass [Pass]	19
5	Going rogue / Janet Evanovich [Book, Fiction]	14
6	Top gun [Movie, DVD]	14
7	Spare / Prince Harry, Duke of Sussex [Book, Nonfiction]	14
8	The bullet garden / Stephen Hunter [Book, Fiction]	14
9	Treasure state / C.J. Box [Book, Fiction]	13
10	It starts with us / Colleen Hoover [Book, Fiction]	13

We'd like to again thank the Hartland community and all of our volunteers. We also want to thank everyone at Damon Hall for helping us transition from a staff of two to being fully staffed. A special thank you to Bill Barrows and Rob Ray for helping to keep our building safe and operational. A huge thank you to The Friends of the Library, who had their most successful Book Sale EVER this year, bringing in over \$2,200 for library programs, books, and services. Lastly, we thank the Board of Trustees for helping us through our staffing challenges and helping to improve our library policies.

And guess what? It's never too late to apply for a library card! Apply online or come to the library to fill out your application – and receive a five-star tour of the library when you do! With a library card, you have access to online reading materials on Libby, online courses, research databases, and the ability to place holds and request inter-library loans, among many other things. If you have questions about the library, would like to volunteer, or have book suggestions, please email director@hartlandlibraryvt.org, or call us at **802-436-2473**.

Thank you for your continued support,

Traci Joy
Library Director
Hartland Public Library
Hartland, VT



Photo credit: *Lily Merwin, Grade 5*

Librarians and volunteers pictured, left to right: *Tilly DalPra, Youth Volunteer; Traci Joy, Library Director; Amy VanderKooi, Youth Services, Librarian; Erik Van Eck, Circulation and Technical Services Librarian; Rhys Morris, Community Engagement Librarian; Jaryn Louzier, Youth Volunteer*

Town of Hartland

Office of First Constable • PO Box 239 • Hartland, VT • 05048-0239

Phone (802) 698-8341

email: hartlandconstable@gmail.com

Fax (802) 698-8349

CONSTABLE REPORT

Another very busy year here in Hartland, I appreciate the feedback I get when I'm out patrolling. Illegal burning and dumping was higher this year, and speed is still a problem in town. I participated in significant training this year which was at no cost to the town. I attended training for drug interdiction, Vermont Case Law, Interacting with people in a mental health crisis and Interacting with people who have Autism. I have fostered a great relationship with the Windsor Country Sheriff's Dept. and look forward to that continuing over the years.

Parents please take the time to make sure your teenage drivers have in the vehicle they drive proof of insurance, registration and a license with them. The digital age we live in doesn't always work roadside when you have blue lights behind you. Print out the insurance card and leave it in the vehicle. How many points can a junior operator get before they lose their license. The answer is 3. One speeding ticket for doing 11 MPH or more will have their license revoked. The vast majority of teenagers I have stopped didn't know that.

As the colder weather arrives so does the snow, please take the time to clean the snow and ice off your vehicle - all of your vehicle. Allow yourself extra time to get to your destination, don't tail gate, reduce your speed, and be sure to have appropriate tires for the conditions. It is illegal to leave snow on top of your vehicle, just 2 inches of snow can melt and turn to ice making it a hazard when driving down the road (to yourself as well as other drivers).

A big challenge in Hartland when responding to a call is finding your driveway. Having reflective numbers at the end of your driveway that can be seen from both directions is very important for all emergency services. If you live on a shared driveway that forks place reflective numbers at the fork in the road as well.

In closing, I want to remind everyone that I welcome your questions, feedback and concerns. I wish to thank again the local departments that give their assistance when needed, Windsor Police, and the Vermont State Police. I extend my thanks to the townspeople for their support. I look forward to building a relationship with the Windsor County Sheriff's Dept. this coming year.

Respectfully submitted,

James D. Dow
Hartland Town Constable

SEAT BELTS SAVE LIVES

TOWN OF HARTLAND - VOLUNTEER FIRE DEPARTMENT

Proposed Budget (Expenses)

Fire Department	Budget FY2022	Actual FY2022	Budget FY2023	Actual FY2023	Budget FY2024	Proposed Budget FY2025
Payroll : Clerical	2,400	2,200	2,400	-	2,400	2,400
Payroll: Chief Stipend	-	-	-	2,600	-	12,000
Uniforms	500	4,580	500	1,642	500	500
Turnout Gear	9,000	1,876	9,000	17,145	10,000	10,000
Electricity	2,800	3,214	2,900	3,009	2,900	3,500
Telephone/Internet	3,000	2,656	3,000	3,206	3,000	3,000
Radio/Communications	3,400	9,439	3,400		3,400	4,000
Office Supplies	450	875	450	2,536	450	450
Training/Fire School	1,000	102	1,000	770	1,000	1,000
Fire Prevention	1,000	960	1,000	885	1,000	1,000
New Equipment	10,000	1,075	10,000	901	10,000	10,000
Fire Extinguishers	-	-	-	417	-	-
Fire Truck Purchase	-	-	-	-	-	-
Building Upkeep/Repairs	9,000	10,173	9,000	5,331	9,000	10,000
Security	1,000	246	1,000	79	1,000	1,000
Insurance	9,000	3,094	9,000		9,000	9,000
Heating Oil	7,000	6,944	7,000	8,897	8,000	8,500
Foam	-	-	-	549	-	-
Capital Reserve Fund	-	-	-		-	-
Travel/Meetings	-	-	-	533	-	-
Mutal Aid Dues	1,500	-	2,000	928	2,000	2,000
Truck/Equipment Maintenance	5,000	22,411	6,000	53,267	10,000	12,000
Equipment Upkeep	-	-	-	-	-	-
SCBA	3,000	2,370	3,000	5,076	3,000	3,000
Fuel / Trucks	1,750	1,925	1,750	1,701	2,750	3,500
Communications/Radio	-	-	-	3,758	-	-
Food for Responders	600	122	600	465	600	600
Capital Reserve-Dry Hydrant	-	-	-	9,717	-	-
Total Fire Department	71,400	74,262	73,000	123,412	80,000	97,450

HARTLAND VOLUNTEER FIRE DEPARTMENT REPORT

Remember – Smoke and CO Detectors Save Lives

Please, check the batteries in your smoke and CO detectors when the clocks change. If you see fire, get out, stay out, and dial 9-1-1. Have an escape plan and practice it. **Help Us Find You:** Please keep the address of your home or business clearly marked and visible from the street. If you need a retro-reflective 911 sign, please contact the Hartland Town Manager.

The Hartland Volunteer Fire Department responded to 174 calls in 2023, up from 167 calls in 2022. We responded to 73 crashes in 2023!

Elected Officers are shown below. Please call them for burn permits or any non-emergency fire department questions:

Chief John Sanders	802-436-2222
Assistant Chief Scott Bowers	802-356-9205
Captain Jason Berry	802-291-4196
Lieutenant Alan Beebe	802-299-7972

Scott Bowers continues his role as the town Fire Warden. We currently have 32 members on the Fire Department and welcomed Ian O'Brien, Julie Colt, and junior Firefighter Olyve Frankenfield into our ranks this past year. Kim Beebe remains our FD Secretary.

The above contact information for HVFD is also available on the town website or visit us on Facebook at:

<https://www.facebook.com/HartlandFireDeptRescueSquad/>

We remain a 100% volunteer department and are always looking for volunteers. Anyone interested should contact one of the officers.

We responded to 174 emergency calls as summarized in the table. The July rainstorms resulted in several additional emergency responses.

This year we celebrated our 75th anniversary with a pig roast and festive gathering of members, friends, families, and neighboring departments at North Hartland Lake.

In October we held fire prevention events for grades K-8 at Hartland Elementary School. That same week we visited the 4-corners and Coop preschools. Thank you, Cheyenne, for organizing these events!

Several local training courses including railroad safety, first annual "Upper Valley Fire School" weekend, fireground pump operations, propane emergencies, and lithium-ion battery firefighting courses were attended in addition to our recurring in-house trainings.

Major projects included preventive maintenance for all equipment including undercoating of all apparatus, housekeeping, repairs and updates at both fire stations including pavement repair. We are expecting delivery of our new Forestry Truck in June of 2024 (ordered in 2022).



Fire Prevention Day at the Coop Nursery School

I would like to thank all the members and families of the department for the endless hours donated to keep the organization running smoothly. Also, the generous training and service donations we received this year from many businesses in and around Hartland.

Respectfully Submitted,

John K. Sanders, Chief, HVFD

HVFD Calls in 2023 (174)

Motor Vehicle Crashes	(73)
Vehicle fires	(10)
Structure/Chimney fires	(15)
Brush fires & Illegal Burns	(18)
Public/Medical Assist	(21)
Down Power Lines	(7)
Fire Alarms	(21)
Spill/Leak/Odor	(4)
Other	(5)

*****Reminder:** A burn permit is required year-round (yes, even with snow on the ground) by a fire officer or from the town office before any type of outside burning is allowed. Please report any illegal or suspicious burning by calling 911.***

HARTLAND RESCUE SQUAD
Annual Proposed Budget
July 1, 2023 - June 30, 2024

Cash Balance 7/1/2022: 44,007

Income

Donations 66,152

Interest 508

Town Funds 14,500

Total Income 81,160

Total Cash Available 125,167

	2021-2022 Adopted	2021-2022 Actual	2022-2023 Proposed	2022-2023 Actual	2023-2024 Proposed
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Disbursements:

Training:	3,000	3,153	3,000	3,060	3,000
Radio :	2,000	-	2,000	-	2,000
Medical Supplies:	3,000	2,546	3,000	9,983	3,000
Personal Protective Equip:	2,000	52	2,000	-	2,000
Conference/Education	-	-	-	3,300	-
Rescue Vehicle:	1,000	1,422	1,000	449	1,000
Office Supplies	1,000	430	1,000	196	1,000
Capital Expenditure:	1,000	-	1,000	-	1,000
Tools & Equipment	1,000	2,018	1,000	3,669	1,000
Dues & Subscriptions	500	-	500	1,000	500
Total	14,500	9,621	14,500	21,657	14,500

Beginning Cash Balance July 1, 2022: 44,007

Receipts: 81,160

Disbursements: (21,657)

Ending Cash Balance June 30, 2023: 103,510

Cash to account for:

Checking: 6,518

Savings: 769

Capital Fund: 14,638

Mascoma CD 81,585

Total 103,510

HARTLAND RESCUE SQUAD

The Hartland Rescue Squad was called to 321 calls in the past year. Even though the call volume rises over time and the cost of everything has gone up, we are able to remain level-funded again this year.

The requirements of becoming and maintaining certifications as an EMT remain slightly difficult. Our numbers of volunteers have decreased. When life gets busy, the time to volunteer becomes more difficult. With this increase in call volume, our all-volunteer squad could use your help. If you are interested in becoming an EMT, please reach out to any of our members.

Although we receive many donations, this past year we received a large donation from an estate. We have been tossing around ideas of what to do with these funds but have not yet come to a final decision. We do not feel that it was donated to offset the cost of running the Rescue Squad. More to come on that.

Our mission continues to be to provide a rapid response to the scene, assess the need for additional resources, and provide the highest possible level of emergency care while awaiting ambulance arrival and transport. We continue to maintain transport agreements with Windsor Ambulance, Woodstock Ambulance, and the Hartford Fire Department, each serving a different part of our town.

I would like to personally thank all the members of the Hartland Rescue Squad who unselfishly volunteer their time and knowledge in order to help their fellow community members. The amount of commitment and dedication exhibited by our members still astounds me.

We would like to thank anyone that donates to the Rescue Squad. We will try hard to put your donations to good use!

Thank you,

Alan Beebe, Director
Hartland Rescue Squad

ANIMAL CONTROL OFFICER REPORT

I continue to stay busy responding to calls regarding issues with domestic animals in town. The most common problem is still dogs running at large in continuous violation of the town ordinance. As a reminder dogs should not be allowed to run at large and should remain under an owners' control either on their property, with a leash, or with voice control. I approach this issue with an educate, warn, enforce mentality. I would much rather see a solution that keeps a dog safe and contained on an owner's property than write a ticket for violation of the ordinance.

Occasional run offs happen and found dogs continue to pop up. A majority of these dogs have no identification and locating the owner can be problematic. A dog should have a collar with contact information, registration tag, and proof of rabies vaccination so that it can be quickly reunited with its owner. Ideally a dog would have a microchip that is always available to scan in case a collar falls off. This year a microchip reader was purchased by the town for use on stray dogs. Contact your vet for more information on getting your pet chipped. Humane societies sometimes offer low cost clinics to chip pets.

This year I also responded to several calls regarding the welfare of animals in town. These investigations can be complex and involve multiple agencies. Many times owners are just in need of help caring for their animals and do not know about available resources. If someone is struggling to care for their animals, they should not be afraid to reach out to discuss options. I am not in the business of removing animals from homes if there is a solution that can keep them with their family. There are several great humane societies in our area that can temporarily house animals if the need arises.

I would like to thank the other agencies that assisted throughout the year including the Town Constable, Vermont Warden Service, Vermont State Police, Windsor County Sheriff, the Hartford Police Department, and the Upper Valley Humane Society.

Respectfully,

Jim Armbruster
Animal Control Officer

**DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE
VSP Royalton
2011 VT 107
Bethel, VT 05032**



October 18, 2023

Town of Hartland,

This letter is to summarize the activity of the State Police in the town of Hartland from July 1, 2022, through June 30, 2023.

The Troopers on contracted time provided 136.25 patrol hours, made a total of 88 traffic stops and investigated 1 incident. A total of \$3366.00 of fines were collected as a result of tickets issued in this time frame. Where applicable, tickets were written as local ordinance violations so that a portion of those fines could come back to the town.

For the town as a whole, 541 incidents were investigated, and 64 motor vehicle stops were made during this time frame. Of the cases taken over the course of the year these were the highest in numbers. 84 motor vehicle crashes (this includes injury and 11011-injury crashes), 45 suspicious activity, 18 theft cases and 21 domestic assault/family fight cases.

Please let me know if you have any questions regarding this report or suggestions in how we can improve our service to the town.

Respectively,

Station Commander, VSP Royalton

"Your Safety Is Our Business"

Local Health Office Annual Report: 2023

White River Junction Local Health Office | 118 Prospect Street, White River Junction, VT
802-295-8820 | AHS.VDHWhiteRiverJct@Vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. **The White River Junction Local Health Office provides essential services and resources to towns in Northern Windsor and Southern Orange counties.** Some highlights of our work in 2023 are below. For more information, visit HealthVermont.gov/local/white-river-junction



Collaboration with Partners

The White River Junction (WRJ) staff works with over 30 diverse health care and social service organizations in the Greater Upper Valley Integrated Services Team (GUVIST). **GUVIST is making services and support for community members of all ages more efficient, effective, responsive and appropriate to the desires of those in need.** To learn more about this initiative, visit uvpublichealth.org/guvist/



Addressing Health Equity

Our Women, Infants & Children (WIC) program helps pregnant people and families with children under age 5. We provide healthy foods, nutrition education, breastfeeding support and referrals to community resources. Our office understands that not having transportation can make it difficult to get services. **Our office has the most access points in the state with our nutritionists hosting clinics at seven satellite sites.** If you would like to learn more visit www.healthvermont.gov/local/white-river-junction/wic-white-river-junction



Planning For and Responding to Emergencies

Our Emergency Preparedness Specialist, Immunization Nurse, Epidemiologist and other staff have worked with the Upper Valley Medical Reserve Corps (MRC) to help our communities. They have spent hundreds of hours **conducting COVID testing, administering COVID and Mpox vaccinations, investigating over 210 infectious disease cases and collecting kits for water testing during flood recovery.** Learn more about the MRC at uvpublichealth.org/featured-partner-upper-valley-medical-reserve-corps/



Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

- **Member Benefits** - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:
- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. Staff responds to thousands of member questions and publishes guidance, templates, research reports, and FAQs. In 2023, VLCT specialists provided government-specific finance training as well as resources and consultation that help Vermont's cities and towns comply with federal rules for receiving federal ARPA and infrastructure funding. Staff also provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to local officials.** The League provides training via webinars, classes at members' locations, and its annual member conference, the largest gathering of municipal officials in the state. In the wake of the 2023 floods, VLCT became a crucial information hub for local officials. VLCT's Equity Committee assists local officials in centering the work of justice, diversity, equity, inclusion, and belonging in their municipalities' decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped cities and towns access additional resources to respond to the pandemic, repair roads and bridges, enact cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2023 includes securing \$3 million for towns to expand their capacity to access state and federal grants through the Municipal Technical Assistance Program, fighting to balance changes to local zoning laws with state land use laws to facilitate housing construction, elevating awareness of the financial difficulties rural emergency medical services face, amplifying municipal concerns as the Legislature contemplates moving toward a state-led reappraisal system, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members group rates on important benefits for municipal employees: life, disability, dental, and vision insurance. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit vlct.org.** Recent audited financial statements are available at vlct.org/AuditReports.

TRORC 2023 YEAR-END REPORT

The Two Rivers-Ottauquechee Regional Commission is your regional planning commission. We are governed by a Board of Representatives appointed by each of our 30 member towns. We work to make the area better today, and to articulate a vision for a thriving regional economy that enhances the Region's outstanding quality of life. The following are highlights from our work in 2023.

Technical Assistance on Planning Issues

Our staff support your local officials by being a wealth of information on many subjects, enabling them to serve you better. We provide advice on zoning, capital budgeting, and preventing flood damage; review solar and cell tower projects; stay abreast of state and federal initiatives so that local government can take advantage of these; and have worked hard to address the region's housing crisis. The Municipal Technical Assistance Program has supported eligible towns in identifying project opportunities and funding sources to undertake those projects. TRORC staff have also assisted numerous towns with revisions to municipal plans, bylaws and studies.

Economy and Public Health

This year, TRORC supported the Region's talented artists, food producers, and other parts of the creative economy sector through training and networking events. We also were able to provide many small businesses with grant funds to weather Covid-19, as well as guidance to towns on using their federal recovery funds. TRORC also helps identify and clean contaminated parcels of land for reuse.

Emergency Management and Preparedness

TRORC staff continued to serve as liaisons between Vermont Emergency Management and local emergency responders, organizations, and town officials on emergency planning. TRORC assisted several communities with updating their Local Hazard Mitigation Plans, helping to reduce future damages from disasters and enable greater state and federal funding when they do happen. When disasters happen, we actively become part of the state and local long-term recovery process and have done so most recently with the July floods.

Energy/Climate Change

TRORC assisted towns on Enhanced Energy Plans to save money for communities and further the State energy goal of meeting 90% of energy needs from renewable sources by 2050. TRORC has continued working to support member towns through assessing town buildings for energy conservation upgrades. We also work on state-level climate policy and local adaptation measures.

Transportation

TRORC also worked with towns to get funding to implement road improvement projects. We also work to support our transit agencies, build park and ride lots, and help towns with traffic counts and speed studies.

Specifically in Hartland this past year, TRORC assisted the town with updating the Local Emergency Management Plan. TRORC also assisted the town in a successful grant application for the VTrans Highway Safety Improvement Program to complete edge line marking on several town roads. TRORC has also been supporting the town as project manager for the Three Corners Intersection project. For energy, staff assisted the town with applying for energy assessment grants for the Library, Recreation Center, and Damon Hall.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

*Peter G. Gregory, AICP, Executive Director
William B. Emmons III, Chairperson, Pomfret*





Connecticut River Joint Commissions

Giving voice to New England's great river

New Hampshire – Connecticut River Valley Resource Commission
Vermont – Connecticut River Watershed Advisory Commission

Connecticut River – Mount Ascutney Local River Subcommittee – Annual Report 2023

The Mount Ascutney Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. Throughout 2023, the Subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person. Current members of Vermont are Judy Howland and Dan Nelson from Hartland, William Manner and Kelly Stettner from Springfield, Howard Beach from Weathersfield, and Michael Metivier and Jim Bennett from Windsor, and openings in Rockingham. Current members of New Hampshire are John Streeter from Charlestown, Jeffrey Plant from Cornish, David Taylor from Plainfield, and David Bailey in Claremont. Those with only one representative have an opening for a second volunteer. During 2023, David Taylor from Plainfield served as chair. Meetings and events are open to the public.

Mount Ascutney is one of the five subcommittees a part of the CRJC since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality, wildlife habitat, and appropriate development. Specific responsibilities include providing feedback on proposed permits and plans to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. In addition, CRJC is responsible for maintaining a bi-state watershed plan.

During 2023, Mount Ascutney engaged on several issues. Permits that were reviewed include herbicide or pesticide use in proximity to the River, boat landing management, a farm store development in Hartland, and industrial park buildout in Windsor. Mount Ascutney continues to monitor the Bellows Falls Dam relicensing process, as well as a potential bicycle corridor along VT Route 5.

CRJC supported outreach efforts in service of the Connecticut River, including the Making Room series: Planning for those who are here and those on their way; as well as the Connecticut River Watershed Partnership meeting in coordination with Friends of Conte. Further, Mount Ascutney supported water quality monitoring efforts along the Connecticut River.

In 2024, Mount Ascutney will continue their activities in management, outreach, and learning for the Connecticut River. Mount Ascutney welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring. If you are interested to learn more, please contact us at info@crjc.org.



GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT 2023 Annual Report

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs as well as offering technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

GUV held three special collections in 2023 in West Fairlee, Strafford and Thetford. We collected 7.25 tons of tires, 7 tons of electronics, and approximately 10 tons of “big” trash. Collection events are open to any resident or business within the district.

As of November 1, members of the district recycled 1.7 tons of batteries. Batteries may be recycled outside of the Hartland town offices. Find other drop-off locations at <https://www.call2recycle.org/>

- Vermonters saved over 103,166 gallons of paint from the landfill in **2022**.
- 408 GUV residents (58 from Hartland) participated in two household hazardous waste events.
- 148 GUV residents participated in two Styrofoam collection events sponsored by Sustainable Lebanon and Lebanon Rotary.
- 2024 GUV collection event dates and recycling updates will be posted on our website, Facebook page, town list servs, and in local newspapers.
- In FY2023, Bob Stacey once again represented Hartland on the GUVSWMD Board of Supervisors. We thank him for his dedication and ongoing support.

For information call Ham Gillett at 802-674-4474, email hgillett@marcvt.org, or visit www.guvswmd.org.

HARTLAND PLANNING COMMISSION 2023

The Hartland Planning Commission is made up of Hartland Resident volunteers appointed by the Hartland Select Board to review how proposed projects align with the Hartland Town Plan and to revise the Hartland Town Plan as necessary. The Hartland Planning Commission's regularly scheduled public meetings are at 6:30 PM the first Wednesday of each month on the lower level of Damon Hall. Members of the public are welcome to attend. Current members of the planning Commission are Rebecca Gordon, Chairperson, Dan Jerman Vice Chair, Jay Boeri Clerk, Members Charles Jeffries, George Little, Dave Dukeshire, Kate Donahue, Steve Cone, John Magliocco. Agendas, Meeting Minutes and Archives of Hartland Planning Commission can be found on the Hartland town website at <https://hartland.govoffice.com/> under the Municipal Government drop down.

The Hartland Planning Commission may be reached at PlanningCommission@HartlandVT.org or alternatively by USPS mail at PO Box 349, Hartland Vermont 05048.

2023 has seen discussions on affordable housing, flood control and how to handle development in town districts. The Hartland Planning Commission presented the survey results at an open session so all residents could weigh in on what they feel is important to the town for the future. The current Town Plan expires in January 2025. The upcoming year will consist of making recommendations for changes to the Town Plan based on the survey results.

Submitted by Rebecca Gordon on behalf of the Hartland Planning Commission

HARTLAND CONSERVATION COMMISSION 2023

The Hartland Conservation Commission (HCC) works to protect and preserve Hartland's natural and cultural resources for the benefit of the community. Our efforts are focused in three areas: Public and Protected Lands and Watersheds, Education and Outreach, and Public Policy, as described below.

The Commission meets on the second Wednesday of each month (except July and August) at 7 pm in Damon Hall. We invite anyone who is interested to attend.

Public and Protected Lands and Watersheds

- Contracted with the Vermont Center for Ecostudies to conduct an ecological assessment of the Sumner Falls property in advance of planning new trails. Their report was received in October.
- Contracted with Arrowwood Environmental to conduct a wetland delineation on the 17-Acre Wood as part of the ADA-accessible trail project.
- Continued water testing along Lull's Brook and the Connecticut River at seven sites, including a site on Weed Brook (tributary of Lull's Brook).
- Participated in the Connecticut River Source-to-Sea clean-up in September with a clean-up at Sumner's Falls. Sixteen volunteers removed over 320 pounds of trash.
- Worked with Hannah Dallas, the County Forester, to plan for managing the Jenne Town Forest. Contracted with Gary Trachier to create base maps of the forest.
- Helped plant trees and bushes along Lull's Brook in a buffer revegetation effort.

Education and Outreach

- Co-sponsored Green-Up Day. Volunteers covered all the targeted roads in town.
- Conducted a Bioblitz, including a bird walk, at Sumner Falls to inventory plants and animals as part of the ecological assessment.
- Coordinated efforts to assist migrating amphibians on Big Night. Thirty volunteers worked at several road crossing "hot spots".
- Maintained the Conservation Commission Facebook page as a vehicle for public outreach and education.
- Presented Conservation Awards at Town Meeting to Kerry Gawalt and Stephen Leslie of Cedar Mountain Farm and to Jennifer Waite of the Conservation Commission.
- Staffed a booth at Old Home Day with information on various conservation projects that we are currently working on.
- Formed a group of about 20 volunteers to participate in the Fungal Diversity Survey. As of early November, the group had added over 780 new observations of fungi, including over 110 species never observed in Hartland before.

Public Policy

- The Selectboard approved the Roads and Legal Trails policies that the Commission wrote.

Chris Collier, David Sleeper, and Robyn Mosher stepped down from the Commission this year. We are grateful to all of them for their service. We welcome Suzanne Enser and Will Moore, who bring new energy and enthusiasm to the Commission.

Commission members (term ending): Chair Rob Anderegg (2026), Scribe/Clerk Tina Barney (2027), Treasurer Suzanne Enser (2026), Guy Crosby (2027), Dean Greenberg (2024), Will Moore (2024), Jennifer Waite (2027), and Sarah Wood (2026).



Guy and Rebecca plant trees along Lull's Brook

HARTLAND ENERGY COMMITTEE 2023

The Hartland Energy Committee (EC) assists Hartlanders in understanding and implementing economically and environmentally sound energy decisions. We are guided by the Vermont Comprehensive Energy Plan goals and the Vermont Climate Action Plan as we move towards a renewable, equitable, and sustainable energy future that meets the needs of the present without compromising the ability of future generations to meet their needs.

Major HEC activities and accomplishments in 2023

- Continued to hold all-virtual meetings to reduce gasoline-powered transport.
- Mentored a school community service project for a Hartland 8th grader at the UV Waldorf School in Quechee.
- Completed the *WEATHERIZE Hartland* Campaign begun in September 2022.
- Completed the Wx survey and analyzed the responses
- Posted a summary of the responses on the ListServ and town website (<https://hartland.govoffice.com/index.asp?SEC=35E701D1-C083-4283-AB43-B595B48D9028>).
- Analyzed 12 Hartland homes with InfraRed (IR) photography to identify heat loss and gave each homeowner a written report with their photos.
- Developed and submitted energy-related questions to the Planning Commission for their Town-wide survey.
- Sponsored an Earth Day EV Rally including cars, trucks, e-bikes, and lawn and yard equipment.
- Hosted several Energy Info Tables in conjunction with the Hartland Garden Club Plant Sale and the Hartland Farmers Market.
- Hosted Hartland's annual E-Bike Lending Library during which 24 Hartlanders gave an e-bike a 2-day test ride.
- Hosted an HEC tent after the Old Home Day parade with information on WindowDressers window inserts, Weatherization, available space on a local Community Solar array, and a display of e-bikes.
- Collaborated with the Hartford EC to initiate a Vermont Works for Women Trailblazers Green Energy Trades Training Program at the Hartford Area Career & Technology Center in 2023. The program developed for 12 students was oversubscribed and graduated 15 students, 3 of whom are Hartland residents.
- Posted on the ListServ the EC's response to a VT Digger article (5/22/23) on the dangers of spray foam insulation. Presented a well-attended virtual Public Discussion of *Types of Insulation* with presentations by three local building professionals (Bruce Merritt, Karl Kemnitzer, and Frans van de Ven) and a lively Q&A session.
- Presented to the SelectBoard about VTrans additional strategies to reduce GHG emission in the transportation sector to meet the 2030 and 2050 CEP goals. Proposed support for the Rt 5 Bicycle Corridor Project as one component of this VTrans work.
- Cosponsored a WindowDressers Community Build with the Hartford and Sharon ECs. The 2023 Build was held in Damon Hall and produced 202 insulating window inserts for 29 homes/buildings in this area, including the Hartland Public Library, which received inserts for 13 drafty windows on the west and north side of the building. Estimated total saving on heating costs from these 202 inserts: \$5000 this winter and \$50,000 over the 10-yr life span of the inserts.
- Promoted various energy-related activities sponsored by other groups: Sustainable Woodstock Green Drinks, UV Styrofoam Recycling Collections, Vital Communities Affordable Energy Resource Fair, Upper Valley EV Expo, Efficiency VT Button-Up, etc.

2023 Hartland Energy Committee members [term ending]: Ariel Arwen, Clerk [2026], Sarah Bruce, Chair [2025], Karl Kemnitzer [2026], and Bruce Merritt [2024].

*Respectfully submitted, Sarah Bruce,
November 3, 2023*

HARTLAND COMMUNITY ARTS, INC. 2023

The 2022-2023 season for Hartland Community Arts was the year of going back to normal, even though “the normal” is transforming into something new. What remains the same is our commitment to the local arts and to the people who gather around them.

The highlights:

Holiday Show, December 2022

This was the first in-person show since 2019. There was a mixture of anxiety and excitement as we prepared for the show. Thanks to many community members who stepped up to share their talents on stage, it was an amazing evening. Just to give an example, people are still talking about Peter Luquer’s “Smoke, smoke, smoke” performance! Damon Hall was totally decked out by the inspiration and labor of HCA board member Julie Abernethy (and her family). It was a pure magic. We also were fortunate to have the event recorded by Junction Arts and Media (JAM) which allowed us to share the show more widely from our website (<http://hartlandcommunityarts.org/>).

Poetry Fest, April 2023

Again, it was conducted in person at the Hartland Public Library. Six poets read their respective poems around the theme of “Renewal.” The evening gave us some healing and solace from the collective trauma and challenges of our time.

Old Home Day, July 2023

HCA joined the parade with two giant orange hands. At the booth, our popular raffle for art material baskets was back, as well as the portraits by the board member Chiho Kaneko.

HCA continued to support Hartland Elementary School’s Drama Club by providing a stipend for the vocal coach for the spring production, and a grant toward the Club’s Broadway trip.

As HCA is poised to transition into a new chapter with two new board members, we are planning a series of fundraisers to keep up with the increasing cost of insurance and fees, as well as to support arts education through HES and our scholarships. We hope many Hartland community members recognize the value of the HCA programs and will join us to fulfill our mission.

Lastly, we would like to express our deepest gratitude to Howard Trachtenberg, who was the treasurer of HCA for many years. Howard passed away on September 23, 2023. We miss his smiles, his sense of humor, his intelligence, his kindness, his wisdom, and much, much more.

Respectfully submitted,

Hartland Community Arts
Board of Directors:

Julie Abernethy, Shari Altman, Christne Hauck, Chiho Kaneko, John Lehet, Prudence Merton, Dan Paterson

HARTLAND GREEN UP DAY



Green Up Day continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245

Ginny White
Dean Greenberg



Aging in Hartland 2023 Town Report

Aging in Hartland has completed its 12th full year of caring for seniors in Hartland. By coordinating senior services throughout our area, AiH supports our Community Nurse, home maintenance projects, recreational activities, educational programs, transportation, Meals on Wheels, and in-home visits and counseling. AiH has supported hundreds of seniors in their endeavors to remain in their own homes and maintain safe, healthy lives here in Hartland.

As we emerged from the COVID 19 pandemic and returned as much as possible to “normal” routines, Aging in Hartland continued to grow and expand the services we offer to many seniors in town who need support as they age at home.

Thanks to the support we received from the taxpayers of Hartland and other generous donors we were able to provide over 1,500 hours of community nurse services to those seniors in 2023. Our nurses visit individuals in their homes, providing direct care, education, screening, medication management, and a host of other services tailored to the needs of the patients and their families. The nurses are also present at the Hartland Food Shelf pick-up times and at Senior Cafés to check blood pressures and answer questions. Our nurses say these are an excellent time to observe:

“ . . . How is someone interacting, how is their appearance, are they taking more food than normal, are they having difficulty eating the food being served, has something changed? It’s a time to chat and ask “how are you doing?” . . . It’s so important to listen to what’s going on around us. Ideally it’s great to visit people in their home but not everyone wants us to come there and in a public space we can observe so much more. . . I feel we make a difference, we show our presence and hopefully if someone needs help they will tell us or call AiH.”

Many seniors or their families reach out to us via phone. We receive 20-30 calls a month on our help line. In addition to nursing referrals, these calls have also led to all kinds of other assistance. Examples this past year included yard clean-up, stacking wood, finding a used refrigerator, installing bathroom grab bars, connecting folks with Meals on Wheels, arranging a friendly visitor, providing medical rides, delivering prescriptions, help applying for grants to pay for home repair or caregivers, finding a dog sitter when someone was hospitalized. . . the list goes on and on.



This year, with support from Granite United Way and in partnership with the Hartland Public Library, we launched a monthly Senior Café. The Senior Café, held from 10-11:30 on the first Friday of each month at the library’s community meeting room, offers residents an opportunity to come together to socialize and enjoy some refreshments

We set up small tables with tablecloths and centerpieces and offer coffee, tea, fruit, and baked goods. Community nurses attend for casual check-ins and the Café is followed by a Tech Help Session. The first Senior Café was held in April 2023, and each month we have had 15-20 Hartland seniors, as well as community nurses and Aging in Hartland and Library representatives.



Our annual \$28,200 appropriation from the town covers half the cost of providing Community Nurse services. We have an active fundraising committee, which ran a very successful on-line auction in October 2023, as well as food concessions at Hartland Summer Concerts and Old Home Day. The remainder of the cost of the nurse program, and all other program and operating expenses are covered by the generosity of our donors and grants. In addition to that support, and just as important, our volunteers contribute hundreds of hours of their time every year. Without them we would not survive, and we wish to publicly thank them all.



If you would like to be an AiH volunteer, or to make a gift supporting our Community Nurse program, or both, please call us at 802-674-4118 or email welcome@aginginhartland.org. Or you can visit our newly redesigned website, AginginHartland.org. We have the tools to make your support easy and painless, and we will be very grateful.

Hartland Garden Club

The Hartland Garden Club's mission is town beautification and education. Last year we planted and maintained gardens at the Library, Damon Hall, the Soldiers' Memorial at Three Corners, and the "Welcome to Hartland" sign on Route 5. We also planted the pots at the library and on the steps of Damon Hall.

Our Annual meeting was held on April 2, 2023 and officers were elected for 2023/24.

Co-Presidents: Shari Altman and Carol Stedman

Vice President: Dan Talbot

Secretary/Membership Coordinator: Cheryl George

Treasurer: Howard Trachtenberg/Prudence Merton

Sadly we lost Howard Trachtenberg in 2023. He was a valued garden club member and our treasurer for many years. We will miss him as a valued friend. It is also a great loss for our Hartland community, as Howard played an active role in other town organizations. Prudence Merton graciously stepped up to fill the treasurer's role.

The club held its annual plant sale on the lawn of Damon Hall on Saturday May 20th, 2023. The plant sale date for 2024 is Saturday May 18, from 9:00 am until noon. We are keeping our date a week before Memorial Day, as that has been preferred by many Garden Club and community members.

On July 4th, the Garden Club sponsored its traditional display of cut flowers from members' gardens in the basement of the Rec Center for Old Home Day. Thank you to all who participated and helped bring floral fireworks to the celebration.

On Sunday, October 8, The Hartland Garden Club planted a memorial tree for Patty Talbot (past Hartland Garden Club President) at the Unitarian Universalist Church at Hartland Four Corners. Rev. Paul Sawyer gave a touching dedication for Patty, mentioning her 40 plus years playing piano for church services, her boundless energy, her smile, and her generous spirit. Church members and Garden Club members spoke of her fondly and the Adams crab apple tree was planted in her remembrance. She is missed.

This year's construction at the intersection at Damon Hall put many of our efforts on hold, but it has also given us a rare opportunity to upgrade the Damon Hall gardens for 2024. In the late fall, after the Three Corners/Damon Hall intersection construction was completed, Talbots' Creative Gardening, hired by the Garden Club, installed a new bulb garden to beautify that conspicuous corner. It will be refreshed each year and followed by a display of annuals. A revamped plan for perennials and shrubs is in the works for 2024.

Our 2023 Winter Education Series at Damon Hall begins in February. Our dates and topics are as follows:

Sunday, February 18, 3PM at Damon Hall- "How to Create a Native Pollinator Garden" with Jane Sorensen Jane Sorensen is the co-owner of Northeast Pollinator Plants and River Berry Farm, as well as the coordinator of Northeast Wild Seed Collectors. Her presentation will be loaded with specific information and handouts featuring color palettes, flowering times, heights and habitat recommendations.

Hartland Garden Club (continued)

Sunday, March 24, 4PM at Damon Hall “Re-wilding The Kitchen Garden” with Ellen Ecker Ogden

Come meet Ellen Ecker Ogden, artist, author and garden designer. Her presentation “is not just about planting natives. It is about creating an ecosystem that supports and evolves each year. In this lecture, she will share ideas on how to design, plant, and sustain a kitchen garden that will be healthy for people and pollinators. Can we let our gardens go just a little wild? With Ellen’s inspiration and expertise perhaps we can. Kitchen gardens are all about building a sanctuary for yourself, and everyone who visits. Ellen encourages us to stay curious, keep learning, and find ways to make our gardens more artful. Let’s turn work into play.

Sunday, April 14, 4PM at Damon Hall “ The Beauty of Spring Bulbs” with Jenny Talbot

Jenny Talbot from Talbot's Creative Gardens will present how to design and plant a beautiful spring bulb garden. She'll share examples of favorite varieties and color combinations for both sun and shade as well as practical tips and anecdotes from nearly 25 years of bulb design experience. **Our Annual meeting will be held April 14, 2024, immediately following Jenny Talbot's presentation.**

We are always accepting new members. Please email us at hartlandgardenclub@gmail.com for more information.

Respectfully submitted,
Carol Stedman/Shari Altman Garden Club Co-Presidents

Annual Historical Society Report 2023

The Society was pleased to reopen for visitors after the closure due to the Covid shutdown. Hopefully that is in our rear-view mirror. On a nearly weekly basis we have had people either dropping off Hartland related items or stopping in to inquire about family history or the lineage of a property.

We would like to acknowledge Rob Ray, the town's maintenance person who has spruced up and painted the building. It looks great!

We have had a large map of Windsor County from 1856 framed and mounted in the main entryway.

The Monday ladies, Pip Parker, Julie Hazen, Suzanne Nothnagel and have been re-organizing much of our archival materials. Pip and Julie have been scanning the Ruggles and English glass plates that we have and some of the images were used on our 2023 calendar which was well received. With hundreds of these plates, we will have a lot of material to share.

We were fortunate to receive a bequest from Marian Martin Kenyon's will. She was the daughter of Alonzo (Red) & Nancy Martin and grew up in Martinsville. She also left a bequest to the Plainfield New Hampshire Historical Society where she lived. These funds will help us to do preservation work on some of our collections.

One of our long time friends and members passed away this last year. We will always be indebted to the work that Carol Mowry did for us.

Clyde Jenne
Historical Society President

HARTLAND HILL HOPPERS 2023

A very special thanks to our many generous Landowners that allow us the privilege to maintain a trail on their property – we appreciate each and every one of you! Landowners and Volunteers make trails possible!

A reminder to all trail users to respect the Landowners, stay on marked trails and be courteous to others!

This year, VAST had over 2.5 million dollars in storm damage throughout the state to our trail system. Thank goodness for grants and volunteers so that we could do the necessary repairs to get the trails ready for the season.

Snowmobiling supports the local businesses right here in town! Snowmobiling generates millions of dollars in the State of Vermont each year. In order to ride on the VAST trail system, each snowmobile is required to have a valid TMA, which includes VAST, Club & County fees. Liability insurance for each snowmobile is mandatory and if you were born after July 1, 1983 – you must take the snowmobile safety course. The course can also be done on-line through VAST. VAST has over 6,000 miles of trail of which 41 miles are right here in Hartland.

VAST TMA/memberships are only available to purchase on-line.

For updates, stay tuned through the clubs emails as well as the clubs Facebook page. Although we had a small turnout for our annual Landowner's "Thank You" BBQ this past summer, it was enjoyed by those that attended.

Our meetings are the second Wednesday of the month beginning in October and ending in April and held at the Hartland Recreation Center at 7:00 PM. All are welcome to attend.

Look for us at Hartland's Old Home Day on the 4th of July where we will be, once again with our famous sausages with the works, our tasty Fresh Squeezed Lemonade and our bright and colorful Sno Cones! Fundraisers are necessary to help with the clubs expenses, including maintaining our Tucker, building bridges and overall trail maintenance! Donations of any size are very much appreciated and gratefully accepted anytime! If you wish to donate to the club, checks should be made out to the Hartland Hill Hoppers, Inc. and mailed to PO Box 105, Hartland, VT 05048.

Again, “many many thanks” to all of our Landowners & Volunteers and anyone else that has helped in any way! Remember, we are VAST & it is what we make it! Happy Trails!

Best Regards,
Yvonne Rice, President

Hartland Hill Hopper Club Officers:	President:	Yvonne Rice
	Vice President:	Mark Walker
	Treasurer:	Debbie Davis
	Secretary:	Scott Brown
	Trail Masters:	Ronnie Rice, Alan Dunklee, Troy Nadeau

HARTLAND WINTER TRAILS 2023

By the time you're reading this report, I hope we have had a good winter with lots of snow for skiing and snowshoeing on the HARTLAND Winter Trails.

This winter we hosted a S'mores and campfire stories with the public library and put on our annual TTT after a three year covid hiatus. In the 2024/25 season we will be celebrating our 50th. Anniversary. There is a plan to hold a number of special events during this winter season. Look to our website to learn how to volunteer or participate in any upcoming events.

The fall of 2023 was very busy for Hartland winter trails. The increased rain of summer resulted in extra trail work this fall. We are focusing on building trails which are resilient and sustainable as summers generally become wetter. This means purchasing and placing larger culverts, new culverts in other locations and several trail re-routes. It took us until the middle of December for the trails to be ready for the season. More volunteers to help with trail work are always welcome. Volunteers are an essential part of the organization. I am happy to announce that we have several new super volunteers that have taken on the responsibility of filling several Director positions that have been vacant for a long time. There are many plans for the future of Hartland Winter Trails to help support winter outdoor recreation for the body and soul.

Now with additional volunteers we have more opportunities to provide programs for the community. Volunteers are the backbone of building and maintaining the trails. The more volunteers that step up to help, the better the load is shared by many backs.

In addition to volunteers, another key element to the trail system are the 30+ landowners who graciously allow the public to cross their property. Without the landowners there would be no trails. Please make sure to always follow any posted signs when using the trails as some landowners have special requests when accessing their property.

Donations help us to purchase the tools, culverts and hay as well as the fuel we need to do the trail work and grooming. We appreciate your generosity and support.

Please visit our newly refurbished website for information, to make a donation or to sign up for volunteering: hartlandwintertrails.org Visit us on FaceBook and Instagram as well.

Happy Trails - Andrea Ambros Executive Director of Hartland Winter Trails



2024 APPROPRIATION REQUEST

Every year, Hartland voters appropriate funds to support a variety of local social service organizations. The organizations are described on the following pages.

Aging in Hartland	\$28,200
Junction Arts and Media (CATV)	\$3,000
COVER Home Repair	\$1,500
Green Mountain Economic Development	\$1,694
Green Mountain Retired Senior Volunteer Program (RSVP)	\$200
Green Up Vermont	\$200
Hartland Community Food Shelf	\$500
Hartland Farmer's Market	\$2,000
Hartland Rescue Squad	\$14,500
Headrest	\$1,710
Healthcare & Rehabilitative Services of Southeaster VT, Inc. (HCRS)	\$3,453
Mt. Ascutney Prevention Partnership	\$2,000
Public Health Council of the Upper Valley	\$345
Senior Solutions	\$1,500
Southeastern Vermont Community Action (SEVCA)	\$3,220
Special Needs Support Center of the Upper Valley	\$3,700
The Family Place	\$200
Tri Valley Transit	\$1,500
Vermont Center for Independent Living	\$160
Visiting Nurse and Hospice (VNH) for Vermont and New Hampshire	\$10,500
Volunteers in Action	\$900
White River Council on Aging	\$1,000
Windsor County Mentors	\$2,000
Women's Information Services, Inc.	\$500

Aging in Hartland 2023 Town Report

Aging in Hartland has completed its 12th full year of caring for seniors in Hartland. By coordinating senior services throughout our area, AIH supports our Community Nurse, home maintenance projects, recreational activities, educational programs, transportation, meals on wheels, and in-home visits and counseling. AiH has supported hundreds of seniors in their endeavors to remain in their own homes and maintain safe, healthy lives here in Hartland.

As we emerged from the COVID 19 pandemic and returned as much as possible to “normal” routines, Aging in Hartland continued to grow and expand the services we offer to many seniors in town who need support as they age at home.

Thanks to the support we received from the taxpayers of Hartland and other generous donors we were able to provide over 1,500 hours of community nurse services to those seniors in 2023. Our nurses visit individuals in their homes, providing direct care, education, screening, medication management, and a host of other services tailored to the needs of the patients and their families. The nurses are also present at the Hartland Food Shelf pick-up times and at Senior Cafés to check blood pressures and answer questions. Our nurses say these are an excellent time to observe:

“ . . . How is someone interacting, how is their appearance, are they taking more food than normal, are they having difficulty eating the food being served, has something changed? It’s a time to chat and ask “how are you doing?” . . . It’s so important to listen to what’s going on around us. Ideally it’s great to visit people in their home but not everyone wants us to come there and in a public space we can observe so much more. . . I feel we make a difference, we show our presence and hopefully if someone needs help they will tell us or call AiH.”

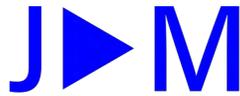
Many seniors or their families reach out to us via phone. We receive 20-30 calls a month on our help line. In addition to nursing referrals, these calls have also led to all kinds of other assistance. Examples this past year included yard clean-up, stacking wood, finding a used refrigerator, installing bathroom grab bars, connecting folks with Meals on Wheels, arranging a friendly visitor, providing medical rides, delivering prescriptions, help applying for grants to pay for home repair or caregivers, finding a dog sitter when someone was hospitalized. . . the list goes on and on.

This year, with support from Granite United Way and in partnership with the Hartland Public Library, we launched a monthly Senior Café. The Senior Café, held from 10-11:30 on the first Friday of each month at the library’s community meeting room, offers residents an opportunity to come together to socialize and enjoy some refreshments

We set up small tables with tablecloths and centerpieces and offer coffee, tea, fruit, and baked goods. Community nurses attend for casual check-ins and the Café is followed by a Tech Help Session. The first Senior Café was held in April 2023, and each month we have had 15-20 Hartland seniors, as well as community nurses and Aging in Hartland and Library representatives.

Our annual \$28,200 appropriation from the town covers half the cost of providing Community Nurse services. We have an active fundraising committee, which ran a very successful on-line auction in October 2023, as well as food concessions at Hartland Summer Concerts and Old Home Days. The remainder of the cost of the nurse program, and all other program and operating expenses are covered by the generosity of our donors and grants. In addition to that support, and just as important, our volunteers contribute hundreds of hours of their time every year. Without them we would not survive, and we wish to publicly thank them all.

If you would like to be an AiH volunteer, or to make a gift supporting our Community Nurse program, or both, please call us at 802-674-4118 or email welcome@aginginhartland.org. Or you can visit our newly redesigned website, AginginHartland.org. We have the tools to make your support easy and painless, and we will be very grateful.



Junction Arts & Media

CATV

Community Access Television, Inc. is now operating as
JAM – Junction Arts & Media
5 S. Main Street, 1st Floor • P.O. Box 141
White River Junction, VT 05001
(802) 295-6688 • uvjam.org

JAM (CATV) requests \$3000.00 appropriation from the Town of Hartland, VT in 2024 to continue to support our non-profit media coverage and services to the town of Hartland and Hartland School District.

ANNUAL REPORT 2023
Submitted to the Town of Hartland, VT

In 2023 JAM – Junction Arts & Media continued to evolve in our role serving the Hartland and Upper Valley community across all media platforms (TV, website, YouTube, social media, and podcasting), media arts education, and media events.

Transparency in local government – JAM maintained continuous coverage of local government meetings for Hartland while supporting workforce training for new producers of all ages. JAM staffed, live-streamed and cablecast on VTEL (and Comcast) hybrid in-person/remote meetings for all Selectboard, Town and School meetings. JAM/CATV re-broadcasts/streams meetings at least once and offers meetings at JAM On-Demand, on YouTube, and archived at Archive.org.

Media Arts & Literacy Education – JAM summer camps, after-school “Film Club,” and three youth film contests served 100+ youth grades 6-12. Adult media education support includes circulating equipment, podcasting, JAM Media Labs, Documentary Production, and CCV.

Additional “Channels” – This year JAM merged with White River Indie Films to offer film events such as “Farm to Film Festival” (Oct. 2023) bringing farmers and policymakers together to share climate solutions through regenerative agriculture. JAM opened a new recording studio for local podcasting. JAM’s website and newsletter reach 1,500+ people weekly. Learn more at: uvjam.org

COVER HOME REPAIR

COVER fosters hope and builds community by completing urgent home repairs for low-income homeowners. Our projects help homeowners remain in their homes safely and affordably, rather than losing their home to deterioration, abandonment, or conversion to higher-priced homes. When other affordable housing is not available, COVER's work helps to prevent homelessness and the destabilizing effects that would ripple through families and communities. In addition to home repairs, we weatherize homes to keep occupants warm, safe, and dry; reduce heating costs; and address the environmental impact of home heating loss.

In the last 12 months, COVER completed 88 home repairs and weatherized 40 homes in the Upper Valley. **From 10/1/2022-9/20/2023, COVER repaired three homes and weatherized four homes in Hartland.** Our work included repairing a roof and installing a temporary accessibility ramp. Our weatherization work included installing door gaskets and sweeps, building 36 interior storm windows, repairing the subfloor of a home, and wrapping blankets around electric heaters to keep these homes warmer and more efficient to heat. The average income of the homeowners we assisted in Hartland during this time period was \$1,110/month.

While COVER's daily work is focused on repairing homes, our overarching mission is to build community and improve the lives of our homeowners and volunteers. Addressing home repair needs with the help of volunteers is cost-effective and facilitates neighbors getting to know neighbors.

In the past year, 17 volunteers came from Hartland or North Hartland to help in the COVER store, our mural and pocket park project and on home repair or weatherization projects.

Thank you to the residents of Hartland and North Hartland for supporting COVER with appropriations and as volunteers!

* * *

COVER respectfully requests an appropriation in the amount of \$1500, which is the same amount we received last year.





GREEN MOUNTAIN ECONOMIC DEVELOPMENT CORPORATION

Green Mountain Economic Development Corporation (GMEDC) is one of twelve statewide Regional Development Corporations (RDCs), serving a 30-town region in Orange and northern Windsor counties. Our primary function is to develop economic vitality and prosperity consistent with the goals of the communities we serve.

In FY2023, dues from member towns contributed \$19,273 of our annual operating budget of \$220,183. Town dues are assessed at \$0.50/resident, as determined by population data from the VT Department of Health and the U.S. Census Bureau. Further operating revenue comes from business memberships and federal, state, and other funding sources. ***Your support helps provide client-specific economic development services free of charge and available to municipalities, new entrepreneurs, established and expanding businesses.*** Services include business development guidance, relocation support, and project development; for requests that are beyond our level of expertise, GMEDC has a ready referral network to meet client needs. Additionally, the RDCs work collectively throughout the legislative session to promote the needs and interests of the business community across the state. GMEDC and our local partners have assisted 100+ businesses and municipalities seeking additional information on economic development activities, local business projects, funding opportunities, legislative action and more.

On behalf of the GMEDC Board of Directors and all of our members, I would like to thank the Town of Hartland for your continued support and partnership. For further information, call us at (802) 295-3710 or visit our website at www.gmedc.com

Erika C. Hoffman-Kiess, Executive Director



Green Mountain RSVP - Hartland Annual Town Report – FY 2023

Green Mountain RSVP (GMRSVP) is an AmeriCorps Seniors program that engages people 55 and older to improve lives, strengthen communities and foster civic engagement. GMRSVP is focused on addressing social isolation, healthy aging, and food insecurity.

Hartland is home to two AmeriCorps Senior GMRSVP Volunteer. One volunteer co-leads the ZOOM Bone Builder class that is hosted by a Hartland resident. This class previously met in Damon Hall and transitioned to zoom during covid. The accessibility for homebound participants makes this a popular exercise and wellness group. A second volunteer wrote 50 cheerful cards that were delivered to isolated seniors with their meal delivery.

Your town's funds help us to continue to support and develop programs for older adults who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. GMRSVP serves Bennington, Windham, and Windsor Counties.

Contact Program Director, Corey Mitchell at (802)674-4547 to learn more about GMRSVP and how you can volunteer in Hartland.



“You cannot get through a single day without having an impact on the world around you.”
~ Dr. Jane Goodall

Town of Hartland
P.O. Box 349
Hartland, VT 05048

**Thank You Hartland
for helping keep Vermont a
beautiful place to live, work & play!**

**Your contribution makes a difference
#togetherwecan #greenupVT**

Green Up Vermont
P.O. Box 1191
Montpelier, VT 05601-1191
www.greenupvermont.org

Appropriation Request Letter

Oct. 12, 2023

Dear Residents of Hartland

Thank you for your past appropriation to Green Up Vermont in support of Green Up Day. We had a great turnout with a 20% increase in volunteers (23,500) who picked up 348 TONS of trash and 15,000 tires from our roads and waterways. This amazing community service and sense of pride keeps our towns not only looking good, but also safe, healthy, and economically vibrant places to live.

Your help is crucial in sustaining this mission of clean environments and teaching our youth to care about and get involved in their communities. Your annual contribution is so appreciated and makes a real impact.

As Green Up rolls into our 54th year, we are again requesting your support for the usual \$200.00 appropriation.

The amount requested is based on town population and funds go directly back into your town in the way of supplies, educational tools for your schools, and local promotion for Green Up Day.

<i>Population</i>	<i>\$ Request</i>
• 0- 1,000	\$50
• 1001 - 2000	\$100
• 2001 - 3000	\$150
• 3001 – 4,000	\$200
• 4,001 up	\$300

This past Green Up Day we saw the resurgence of gatherings which really gave an amazing boost to communities. Let’s keep building strong communities by working together.

Mark your calendar for **Green Up Day 2024, May 4th** - its bound to be out-of-this-world! Also look for information about our very special VT Top to Bottom Green Up as we try for a Guinness Book of Records record.

I am honored to serve your community and look forward to working with you again. Thank you so very much!

Kate Alberghini, Executive Director
802-522-7245 • greenup@greenupvermont.org

- CHAIR
Parker Riehle
- CHAIR EMERITUS
F. Sheldon Prentice
- VICE CHAIR
Ara Hagen
- TREASURER
Corinna Costello
- BOARD MEMBERS
Justin Brown
Mike Casella
Erin Desautels
Lucas Herring
Bryn Oakleaf
Denise Palmer
Gene Richards

Green Up’s mission is to promote the stewardship of our state’s natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the benefits of a litter-free environment.

Green Up Vermont is a 501(c)(3) private nonprofit corporation.

HARTLAND FOOD SHELF

The Hartland Food Shelf, started in 2004 by the late Connie Tessier, is now observing twenty years of serving this community. Located in the Fellowship Hall at the Universalist Church in Hartland Four Corners, it is open every Thursday from 5-6:30 PM and every Friday from 8–9:30 AM, as well as by appointment.

Food is provided by Willing Hands, by the Co-op, by an occasional food drive, by local residents who donate their fresh produce, by neighbors who bring in groceries to share, and by food purchased by volunteers using money that has been donated. In addition to dry goods offered, approximately 100 to 200 pounds of vegetables are offered on a weekly basis to the families that attend the food shelf. The generous cash donations that come in from community members are greatly appreciated.

As of April 1, 2023, long-time volunteers Carol Perry and Richard Brousseau both retired from their many years of work with the Food Shelf. A number of new volunteers keep showing up to carry on in the spirit of community that Connie would have approved. Darlyne Franzen has taken on the overall administration of the Food Shelf.

Bruce Locke now prepares the Friday morning breakfast, with help from Clyde Jenne, Todd Lloyd, and Bill Howland. I make the coffee. Some of the other volunteers are Maria Rogers, Bud Voghel, Betsy Howland, Ellen Sauer, Rob Ray, Martha Brown, Sandy Gmur, Jennifer Grant, and just about anyone who is willing to put away chairs, clear off the tables, or help someone carry out a bag of groceries.

The town nurse, Nancy North, visits every other week to do blood pressure checks and to consult on health related issues. Under the leadership of volunteer Helen Esmond, with help from volunteers June Stacey, Pru Merton, Martha McGlenn and Frances Page, the children's food bag program continues from the Hartland Rec Center.

The Hartland Food Shelf volunteers appreciate the financial support the town has provided in past years. We look forward to a favorable vote for an appropriation of \$500.00 at Town Meeting, 2024.

For more information please visit our website <https://hartlandfoodshelf.com/>

Submitted by,

Judy Howland on behalf of the Hartland Food Shelf



Dear Town of Hartland,

The Hartland Farmers Market would like to request \$2000.00 for the 2024 Town appropriation.

The Hartland Farmers Market supports a healthy and sustainable Hartland and surrounding communities. Our sincere thanks to the shoppers, vendors, volunteers, donors, and sponsors, who were all part of keeping the market and community oven operational.

The Hartland Community Oven had several pizza bakes, educational classes and community bakes in 2023. A new concrete table was built for safe use of hot items. Hartland Elementary School students learned about the process of making pizza dough and baking pizzas with the guidance from the Oven Committee twice this year.

2023 was a difficult year for our market due to the weekly inclement weather. We hope that 2024 will bring sunnier skies, more vendors and customers, and more collaboration with the Hartland Public Library and Hartland Community Oven.

The appropriation shall read as follows:

Shall the Town vote to appropriate \$2,000 to support the Hartland Farmers Market? The Hartland Farmers Market offers a children’s program, POP Club, where kids aged 5-12 learn about and eat fresh produce and receive market “POP Bucks” to spend on produce.

The Hartland Farmers’ Market Board: Julienne Hoyman, Joe Perron, Carly Stone, Brian Stroffolino, Maeve Tischbein

The Hartland Community Oven Committee: Tina Barney, Elizabeth Flynn, Tom Graham, Jeffrey Hamelman, Jesse Hills, Andy Kelley, Emily Merwin, Brian Stroffolino, Sarah White

Brian Stroffolino
Market Manager



END OF YEAR REPORT: TOWN OF HARTLAND

FY22: July 1, 2022 – June 30, 2023

Summary of Agency

Founded in 1971 by a group of Dartmouth College students, Headrest is a non-profit organization with a mission to support individuals and their families, friends and neighbors affected by substance use, navigating recovery, or in crisis, by providing effective programs and treatment options that support prevention and long-term recovery. Headrest will never turn anyone away.

For those in recovery, Headrest offers **Outpatient Counseling**, in either an individual or group setting, **Intensive Outpatient Counseling**, our **Low Intensity Residential Program**, where length of stay depends on each client's treatment plan, and the **Headrest "Opportunities For Work" (HOW) Vocational Program**, which helps our clients get and keep career-ladder, living-wage jobs. For those in crisis, Headrest operates the **24/7 Crisis Hotline (1-800-273-TALK)** that serves NH and VT. On average, the **24/7 Crisis Hotline** fields 10,000 calls per year relating to a variety of crisis including depression/anxiety, substance use disorder, domestic violence and suicide ideation. Other programs include the **Impaired Driver Care Management Program (DUI School)**, where individuals who have lost their license due to a DUI learn to take responsibility for their actions and work towards getting their license back, and the **Friends & Family Support Group**, which is facilitated by people who are also in recovery.

Headrest is located in Lebanon, NH but our programs and services are available to all residents of NH and VT, whether in-person or via telehealth.

The Headrest Vision: "We imagine a world where there is no shame in getting the help you need."

FY23 Funding

The Town of Hartland's \$1,710 donation went to support the **24/7 Crisis Hotline (1-800-273-TALK)**. The Hotline receives about 10,000 calls per year relating to a variety of crisis including depression/anxiety, substance use disorder, domestic violence and suicide ideation. No surprise, anxiety-related calls have increased as a result of the COVID-19 pandemic. Due to the confidential nature of the Hotline, it is difficult to accurately track a caller's city/town of residence unless they self-identify as they may be calling from a borrowed phone or a cell phone that is registered to the city/town that they were living in when they first signed up for service. Additionally, when an individual is experiencing a crisis, that crisis also affects the family members, friends, neighbors and employers of the caller so we believe we are also helping many more individuals than our call numbers represent.

Health Care and Rehabilitation Services of Southeastern Vermont

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$3,453.00 from the Town of Hartland at the 2024 Town Meeting to help support same day access to our services for residents of your community. This funding will support our Access Navigator positions, which allow us to provide mental health and substance use supports to residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many since the beginning of the COVID-19 pandemic. In the year ending June 30, 2023, our agency provided a comprehensive range of [community based](#) services to 3,690 people in Windsor and Windham counties. The services that are available to the residents of your community include:

Adult Mental Health and Addiction Services: HCRS offers comprehensive services for adults who are experiencing mental health and/or substance use difficulties. These services include assessment of need, treatment, referral services, and limited psychiatric services. HCRS is committed to building on the strengths of the individuals we serve. Our goal is to help clients and their families achieve improved wellness, health, and quality of life while addressing their mental health and substance abuse needs.

Children, Youth, and Families Program: We provide a comprehensive system of care for youth of all ages who are experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services including psychiatry, counseling, case management, respite services, school-based services, behavioral consultation services, summer therapeutic programs, and employment assistance for older youth.

Kindle Farm School: Our alternative school in Newfane serves boys in grades 2 – 12, who are unable to remain in a traditional classroom setting. Kindle Farm uses a unique approach of strong relationships, a low student to staff ratio, and hands-on learning experiences to engage these students, many of whom are able to return to their sending schools after learning new skills.

Developmental Services (DS): The DS program provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person served receives an individualized program to meet their unique needs.

Residential Services: HCRS offers residential care including short term crisis stabilization, intensive residential care, and therapeutic community residential services. Each program is specifically designed to offer individuals an appropriate level of care to support their personal recovery and wellness needs.

Emergency Services: This team has a very specific mission to act quickly in critical situations. Specially-trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Hartland for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.

Mt. Ascutney Prevention Partnership (MAPP) ~ Hartland Town Report

MAPP is a community-based public health coalition. Our goal is to inspire community action and collaboration that promotes health and positive environments for all. To learn more about MAPP, visit www.mappvt.org or www.facebook.com/mappvt.org

This past year, MAPP provided the following services:

- Supported Hartland Elementary (HES) with substance use prevention resources and outreach at community dinners.
- Supported implementation of Screen-Free Week in the spring for the school.
- Updated and shared Vaping and Cannabis prevention curricula for all schools in the WSESU to access via Google Drive and provided print copies by way of a binder.
- Provided over 70 bags of back-to-school supplies for HES families and we helped to coordinate summer meals as well.

It is a pleasure working with the town of Hartland. Feel free to reach out if you would like to learn more: Melanie.sheehan@mahhc.org



PHC is our region's trusted leader in public health, supporting the people, professionals, and organizations who, together, make our communities healthier places to live, work, and play. Our mission is to improve the health of all Upper Valley residents. We do this in four ways:

1. Unify the public health priorities of the region to promote collaboration and progress towards shared goals.
2. Work alongside health and human services organizations and policy makers to develop actionable plans to address community priorities.
3. Aggregate and disseminate public health information across the region and bring people together to share ideas, experiences, and expertise.
4. Function as backbone support for underserved members of the community by serving as fiscal sponsor for program development, providing technical assistance, and advocating for health equity.

Our work in 2023 included:

- Released a new Community Health Improvement Plan.
- Hosted regular meetings for PHC partners to share information and resources.
- Distributed COVID test kits to organizations for vulnerable residents.
- Provided staff support to Upper Valley Strong's response to flooding.
- Hosted six flu clinics, providing over 1,500 free vaccines.
- Hosted the Upper Valley Community Health Equity Partnership, funded through the US Centers for Disease Control and Prevention.
- Collaborated with local school districts and the Hartford Community Coalition to provide summer meals for children.

PHC appreciates the opportunity to serve the residents of Hartland and will continue to work hard to meet your needs in 2024. For more information, visit us at www.uvpublichealth.org.



Senior Solutions requests \$1,500.00 from the Town of Hartland to be appropriated at the 2024 Town Meeting.

Enclosed is a report showing the services we provided to residents of the Town of Hartland.

I hope that the Town of Hartland will appoint an interested representative to our Advisory Council every year. This group meets bi-monthly to hear from a guest speaker on issues affecting older Vermonters, and helps us connect with those who will benefit from our services and identify local needs.

Speaking of local needs, older Vermonters in Southeastern Vermont have faced many unexpected challenges over the past year: higher costs for food, heat, transportation, and housing; serious health issues; and a catastrophic drop in the number of direct care workers. Coupled with the recent severe weather events bringing devastating flooding, it's becoming increasingly difficult for them to age in the places they choose, without timely, steady support.

To help our neighbors overcome these obstacles, Senior Solutions works diligently to strengthen the comprehensive system that serves them and their caregivers. We continue to collaborate closely with local aging-in-place, Cares and Mutual Aid groups to help assure needs are being met in local communities. Within three days of the recent flooding, our staff had restored all meal deliveries and began providing direct support to those affected by the flooding—whether they needed assistance with benefits or a specific intervention such as a microwave or help with cleanup.

We also seek to reduce the burdens of isolation and loneliness. We have a volunteer corps that provides friendly visits to isolated older Vermonters. Our Foxy Fund is helping to alleviate isolation and loneliness by providing hundreds of pounds of pet food each month and helping to cover veterinary costs for Meals on Wheels recipients.

Supporting caregivers is also an important part of our work. We partner with local and statewide organizations to promote and operate programs that provide financial resources, rest, and relief for those taking care of dementia patients and older adults with serious health conditions. We encourage counseling for caregivers and host memory cafes where caregivers and their loved ones can relax and socialize in a safe and supportive setting.

As we all know, the population of older adults in Vermont is increasing, as are the costs of goods and services across the board. For Senior Solutions, this means that both the cost of each service and the total number of people requesting each service is going up. Although we continually seek funding from new sources, financial support from the towns we serve is critical to enabling us to do more for the older Vermonters we serve.

We appreciate the support of your residents. If you need further information, please do not hesitate to contact us at townoutreach@seniorsolutionsvt.org.

Sincerely,

Mark Boutwell
Executive Director

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA)

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty*. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel & utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar Program.

In the community of Hartland, SEVCA assisted 69 households (132 people) address poverty-related emergency needs. We have provided the following services during FY2023:

Weatherization: 4 homes (4 people) received weatherization services.

Emergency Heating System Replacements: 3 homes (3 people) received emergency heating system repairs or replacements.

Tax Preparation: 14 households (15 people) received tax preparation assistance, tax credits & refunds, other services.

Family Services: 27 households (58 people) received 119 services including crisis resolution, financial counseling, nutrition education; forms assistance, referral to and assistance with accessing needed services.

Fuel & Utility Assistance: 17 households (40 people) received 25 assists to receive emergency heating fuel or to avoid utilities disconnects.

Housing Assistance: 1 household (2 people) received housing assistance

Emergency Home Repair Services: 1 household (4 people) received emergency assistance to address immediate health and safety related home repairs.

Solar Energy Assistance: 1 household (3 people) received \$430 in electric energy credits to reduce their energy burden.

Head Start: 1 family (3 people) received comprehensive child development and family support services.

The combined value of the services provided in Hartland was in excess of \$ 68,389.00.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Hartland for their ongoing support.

Kathleen Devlin, Interim Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive
Westminster, VT 05158
(800)464-9951 or (802)722-4575

sevca@sevca.org

www.sevca.org



SNSC envisions a world where every person with special needs, and their families, have the tools and resources to live their greatest lives. We offer adult and youth programming, caretaker and parent support programs, and community awareness campaigns.

SERVICE TO HARTLAND RESIDENTS

In FY23, SNSC provided over 2,641 hours of service to 1,300 community members, offering direct advocacy support to 42 families in the Upper Valley. 2.6% of our total participants for FY23 were Hartland residents.

SERVICES AND PROGRAMS

Adult Services

- **Happenings:** Social events for adults with disabilities.
- **Art Lab:** Creative sessions with AVA Gallery.
- **Cooking Club:** Hands-on cooking lessons
- **Book Club:** Inclusive reading sessions every Monday.
- **Sex Education:** Bi-monthly discussions on relationships.

Youth Services

- **Aspire:** Recreational program emphasizing social skill development.
- **Aspire Summer Camp:** An extension of our Aspire program, the camp offers school-aged youth with disabilities activities in a sensory-friendly and safe environment.
- **Art Lab for Kids:** Art initiative with AVA Gallery tailored for young special needs participants.
- **Teen Activities:** Monthly events including movie nights and outdoor activities.

Parental and Caretaker Support

- **Educational Advocacy:** Guidance on special education and Section 504 processes.
- **Bi-weekly Support Group:** A Zoom forum for parents to connect.

Community Campaigns

- **SNIP Insights:** A safety initiative spanning 24 towns, SNIP aids emergency responders in recognizing and assisting special needs residents.
- **Enabling the Upper Valley:** In partnership with multiple organizations, we design disability-friendly spaces, providing expert assessments and training to businesses and organizations.



As one of 15 Parent Child Centers in Vermont, The Family Place operates a variety of programs designed to promote strong, resilient families and nurturing, high quality early experiences for children.

The Family Place staff includes early childhood educators, child development specialists, a nurse, a licensed clinical mental health counselor, home visitors and case managers. We offer meaningful, timely support in families' homes, at our center, or in other settings where families are comfortable.

Families come through our doors for many different reasons. Sometimes, it's to make connections with other families through playgroups or events. Often, it's for assistance finding or paying for child care. Sometimes, it's because someone recognizes that a child is behind in meeting developmental milestones or has special medical needs. Other parents engage with us for support in meeting education or employment goals, or to enhance their parenting skills.

The Family Place partners with families to identify all the potential areas for support and connect them with the resources that are most appropriate for their circumstances and goals. We partner with local agencies and providers, working together to create a more effective fabric of support for families.

The Family Place served more than 98 children (and their families) from Hartland last year, through both on-site and home-based services.

We could not do this vital work without the support of the Hartland community and our community partners. We have seen the challenges facing families become increasingly complex. We are keenly aware of the importance of the early childhood years and the challenges to healthy outcomes for the children in our community. The Family Place provides a family-friendly campus and experienced staff to welcome and assist adults and children alike.

For more information, please view our website at www.FamilyPlaceVT.org or call (802) 649-3268.

Thank you for your support!

Stephanie Slayton
Executive Director
stephanies@the-family-place.org



Thank you for the Town of Hartland's generous support last year. During the past four years, your support helped us provide an annual average of **894 free Dial-A-Ride trips for Hartland residents** either by volunteer drivers or on wheelchair accessible vehicles. TVT's Dial-A-Ride and Public Bus Systems provided a total of 180,335 rides for the year. All of TVT's transportation programs enable community members to maintain their independence, gain and keep employment, and access critical healthcare and quality-of-life services.

Dial-A-Ride Programs – Focus on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. Dial-A-Ride offers direct access from home to: medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis, substance abuse treatment, and other destinations that enhance riders' quality of life.

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life. Hartland residents can access the 89'er and River Route commuter bus routes from nearby Hartford stops to access destinations along the I-89 and I-91 corridors.

The state and local grants through which we provide these services require us to raise up to 20% "local match" dollars. TVT's requests from towns account for approximately 5% of the match requirement.



THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000
TOWN OF HARTLAND
SUMMARY REPORT

Request Amount: \$160.00

For over 44 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'23 (10/2022-9/2023) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **140** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **178** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **73** individuals with information on assistive technology; **41** of these individuals received funding to obtain adaptive equipment. **379** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **17** people and provided **7** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is in downtown Montpelier (although we are working from home as our office (along with so many others) was devastated in the July flood and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'23, **2** residents of **Hartland** received services from the following programs:

- Home Access Program (HAP)
(\$**3,150.00** spent on home modifications)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.



Visiting Nurse and Hospice for Vermont and New Hampshire
Home Health, Hospice and Pediatric Services

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2021 and June 30, 2022, VNH made 1,482 in-home visits to 70 residents. This included approximately \$42,267 in unreimbursed care to residents.

- **Home Health Care:** 56 residents with short-term medical or physical needs.
- **Hospice Services:** 6 residents who were in the final stages of their lives.
- **Long-Term Care:** 3 resident with chronic medical problems who need extended care in home to avoid admission to a nursing home.
- **Skilled Pediatric Care:** 6 residents for well-baby, preventative and palliative medical care.

VNH serves many of Hartland's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Hartland's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Anthony Knox

Anthony Knox
Community Relations Manager

Mt. Ascutney Hospital & Health Center Volunteers in Action (ViA)

Volunteers in Action (ViA) provides services that allow for many individuals who are older and/or disabled, especially those lacking familial support close by, the opportunity to stay in their homes and maintain independence as they age. ViA empowers people to help each other while maintaining dignity and bolstering a sense of community and belonging. Over the years, some of our volunteers have since transitioned to receiving services rather than providing them, and we are honored to help them as they once helped others.

During the past fiscal year, ViA has:

- Provided no-cost transportation for **1,940 trips** for various community members to medical appointments and quality of life needs covering **16,962 miles** (which includes nearly 3,500 for Hartland neighbors alone);
- Partnered with the VT Foodbank to provide **over 4,000 meals** and education/outreach to improve food security through the VeggieVanGo program;
- Partnered with Senior Solutions and Historic Homes of Runnemedede to deliver **approximately 19,000 meals** through the Meals on Wheels program along with the accompanying safety checks; and
- Spent collectively **over 3,000 hours** knitting hearts and garments for those in need and for comfort to those hospitalized and their families at Mt. Ascutney Hospital & Health Center, David's House, and Molly's Place at Dartmouth Hitchcock Medical Center.

As in years past, we are requesting \$900 to bolster our ability to live out our mission of *connecting and supporting neighbors helping neighbors!* Thank you for your consideration, and please reach out to us at **(802) 674-5971** for more information and/or to sign up to volunteer!



White River Council on Aging

White River Council on Aging, also known as Bugbee Senior Center, is a non-profit located in White River Junction committed to providing services to Upper Valley seniors (age 60+) and their families. We provide a range of social services, nutrition, health & wellness programs, and activities with the goal of enhancing the health, well-being, and independence of older adults. We also provide Meals on Wheels to residents of Hartford, Norwich, and Thetford.

This year we launched several new programs at Bugbee, including Cardio Drumming, “Eat Smart, Move More, Weigh Less,” “Locally Yours” free CSA pickups, Making Connections, a four-part workshop on transportation, and Walk With Ease.

During Fiscal Year 2023, attendance to lunch by Hartland seniors increased by 13%, and to all activities by 4%. A total of 45 Hartland residents received 787 services of some sort. Services given to Hartland seniors included, but are not limited to:

- Lunch & Activities: 38 Hartland seniors attended an event or lunch at Bugbee 712 times
- Trips: 6 Hartland seniors joined us for local and regional trips
- Social Services: 4 Hartland seniors had appointments with our social worker
- Volunteers: 5 Hartland seniors volunteered a total of 65 times

We at the Center, including our Board of Directors are grateful to the townspeople for their continuing support of our programs. We invite you to come on down and enjoy a meal or activity. If you would like more information, give us a call at 802-295-9068, visit our website at bugbeecenter.org, or stop in to see the Center during our hours of operation which are 8:00-4:00, Monday to Friday. Thank you again for your support.



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

Town Narrative - Hartland

For July 1, 2023 - June 30, 2024

For 50 years Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

Mentoring has been studied extensively and strong evidence shows that mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

It has been shown that youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates
- Enhanced self-esteem
- Enhanced self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Decreased likelihood of initiating drug and alcohol use

In the past year, WCM served and supported school- and community-based mentorships with children from towns throughout Windsor County including three (3) in Hartland. Collectively, our mentors volunteered thousands of hours to their communities.

Our surveys demonstrate the positive effects of mentoring on local families, with a clean sweep this year:

- 100% of Mentors would recommend mentoring to a family member, friend, or colleague.
- 100% of Mentee parents said their child is hopeful about his/her future.
- 100% of Mentees reported that having a mentor has made a difference in his/her life.

WCM employs regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

Financial support from Windsor County towns helps ensure the well-being of children and their families.

For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Hartland for their support for the children of Windsor County.

Matthew Garcia
Executive Director



Mission Statement:

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change.

Since 1971, WISE has been dedicated to providing trauma-informed advocacy and support for victims of domestic violence, sexual violence, stalking, and human trafficking within 23 communities in Windsor and Orange Counties, VT and Grafton County, NH. WISE supports people through the confidential and free 24-hour crisis line, on-site emergency housing and housing advocacy, legal services, safety planning, groups, and in-person advocacy at the WISE Program Center, police stations, courthouses, hospitals, social service agencies, and at Dartmouth College. In FY23 (7/1/22-6/30/23), WISE provided advocacy and other critical support services to a total of 1333 people. Among the advocacy responses sought from WISE, emergency shelter, legal advocacy, and accompaniments were the most common. WISE advocates are available every hour, every day at 866-348-WISE, or text at 603-836-9472 or chat online at resourceconnect.com/wiseuv/chat.

HARTLAND SCHOOL DISTRICT

Annual Reports	2023-2024 School Year
Annual Financial Reports	2023-2024 School Year
The Proposed Budget	2024-2025 School Year

Presented by the Hartland School Board

Nicole Buck, Chair
Nicole.Buck@wsesu.net
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Heather Vonada
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139 Cream Pot Road
Hartland, VT 05045

Administrators

Lyndsie Perkins, Principal
Perkins.Lyndise@wsesu.net

Alena Martes, Assistant Principal
Alena.Martes@wsesu.net

HARTLAND ELEMENTARY SCHOOL EMPLOYEE ROSTER

Administration

Perkins, Lyndsie	Principal
Martes, Alena	Assistant Principal

Support Staff

Johnston, Linda	Administrative Assistant
O'Connor, Heidi	Administrative Assistant

Staff

Aebi, Zana	Special Education Teacher
Barrett, Rae	Para Educator
Bernstein, Jaimie	Teacher, Music
Brooks, Annah	Teacher, Grade 1
Brown, Corinna	Social Emotional
Brown, Susan	Para Educator
Bullis, Sara	Special Education Teacher
Carle, Karen	Special Education Teacher
Carlson, Michelle	ELA Teacher, Grades 6-8
Cramer, Shannon	Grade 1 Teacher
Davis, Karen	Lunch Program
Deschamp, David	Special Education Support Staff
Driscoll, Jennifer	Grade 4 Homeroom
Dube, Marley	Social Emotional
Dunkel, Nicole	Para Educator
Duranceau, Jennifer	Interventionist
Eastman, Kelsey	Para Educator
Foley, Michael	Teacher, Music
French, Sue	Lunch Program
Fusco, Abbey	Social Studies, Grades 6-8
Garaffa, Abigail	Teacher, Grade 2
Glen, Cynthia	Math Teacher, Grades 6-8
Graves, Tyler	Special Education Teacher
Haley, Logan	Para Educator
Hamblin, Jennifer	Para Educator
Hamner, Carole	Para Educator
Hatch, Donna	ELA Teacher, Grades 6-8
Hull, James	Special Education Support Staff
Jeinnings, Annette	Nurse
Johnston, Linda	Administrative Assistant
Justice, Adam	PE Teacher
Knight, Jennifer	Interventionist

HARTLAND ELEMENTARY SCHOOL EMPLOYEE ROSTER

Staff (continued)

Martin, Jeremy (JD)	Science, Grades 6-8
McCarthy, Megan	Teacher, Grade 2
McClure, Betsy	Teacher, Grade 4
McDermott, Alyssa	Counselor
McHugh, Joseph	Maintenance
Meacham, Kelly	Para Educator
Morse, Elizabeth	Special Education Support Staff
Morse, Eugene	School Psychologist
Moskowitz, Minda	Special Education Teacher
O'Brien, Meghan	Teacher, Grade 3
O'Connor, Heidi	Administrative Assistant
Olmstead, Bailey	Support Staff
Paquette, Emily	Lunch Program
Picknell, Darrell	Maintenance
Pierce, Elizabeth	Special Education Support Staff
Pogue, Heather	Teacher, Grade 3
Ramirez, Jessica	Spanish Teacher, Grades K-8
Salo, Melody	Special Education Support Staff
Sammel, John	Maintenance
Skehan, Tina	Librarian
Skilling, Lauren	Teacher, Kindergarten
Smith, Dana	Interventionist
Stark, Jessica	Teacher, Kindergarten
Stiebing, Anne	Art Teacher
Sturgeon, Chad	PE/Health Teacher
Summarsell, Michele	Teacher, Grade 5
Sykes, Sherry	Maintenance
Sylvia, Jonathan	Special Education Support Staff
Tancreti, Lacey	Teacher, PE/Health
Thomas, Reigan	Interventionist
Trajanoviky, Elizabeth	BCABA
Welch, Wanda	Para Educator
Westenfeld, Melanie	Para Educator
Whalen, Laura	Counselor
White, Heather	Special Education Support Staff
Wilson, Michael	Special Education Support Staff
Ziegler, Beth	Teacher, Grade 5

BOARD OF SCHOOL DIRECTORS Annual Report

The new normal has arrived and we are thankful. We celebrated a fantastic FY22-23 with 107 skiers, 50 kids in Matilda the Musical, 18 8th graders taking High School Algebra at Windsor, 4 Community Dinners, 45 kids playing instruments, and over 600 student hours volunteered in our school and community.

Over the last 4 years, the administration and boards have been working to implement the goals of our new strategic plan as described by our Superintendent. The goals are:

1. Student Success and Engagement
2. Culture and Student Wellness
3. Information and Communication

The Board:

Hartland's board members are Nicole Buck, Heather Vonada, Beth Roy, Hannah Foote-Bensimhon, and Colleen Spence. Our meetings in the last year were mostly in-person with members and community joining remotely by choice.

We continued with the meeting change from last year and hold meeting on the first Tuesday of the month at 6:00pm. The goal of this move was to prevent regular overlap between Monday Selectboard meetings and our regularly scheduled School Board Meetings. The public can join our meetings either in person or via Google Meet. We found the hybrid format to be successful by allowing board members, staff, community and students to join us in whatever form is best for them.

This year we are losing a member of our board; Colleen Spence has chosen not to run for re-election. We would like to thank Colleen for her years of service to the Hartland School Community. We will miss Colleen's willingness to serve on SU budget committee, her insight and unwavering support for the families, kids and staff of the Hartland School District.

Our Program:

Hartland's student population is expected to remain essentially the same going into the next fiscal year. Therefore we do not plan to change our program from this year. In keeping with the strategic plan the Board has focused on improving equitable access to all school activities. The Board considers the whole child philosophy in all our decisions. Brain science tells us that children are developing neurons at a rapid pace during elementary years. As a child enters adolescence (middle school), the brain starts to reorganize and trim those neurons that are not used. This is where our whole child philosophy is so important. Children who develop skills in music, art, language, academic and athletics in those years before the brain reorganizes keep those connections strong. These new experiences simulate brain connections and create new neural pathways, setting kids up for stronger more resilient minds as they march towards becoming an adult. Kids at all income levels and family structures deserve the most out of their critical brain development years which is why this is such an important goal to our Board.

On top of brain development, another unwritten goal of the Board is to create future Vermonters. If we want to keep our communities strong, we need to raise kids know how to enjoy our long winters, engage in their community and understand Vermont's agricultural heritage. This is why the Board invests in our winter activities program, middle school volunteer requirements, compost and local food programs, among others.

BOARD OF SCHOOL DIRECTORS (continued)

This year all schools in Vermont are struggling with what is being referred to as the “funding cliff” due to the loss of COVID relief funds. On top of losing COVID relief, the State’s switch in free and reduced lunch calculations has meant Hartland has also lost some Title I funding which provides additional resources for income sensitive students. The Board prepared for this cliff last year by reducing teaching staff by one staff member. This year, there are two positions that were funded by COVID funds and one funded by Title I funds that now need to be added into the local budget. A replacement of our 25+ year old playground has also been included in the budget. State projections have anticipated a 12% increase in school budgets as a result of the “cliff”, Hartland’s increase is 15% partially due to the cuts implemented last year in anticipation of this year’s “cliff”.

Budgeting:

In recent years, the Board has looked at programming to right-size the school based on our mission to meet State’s Education Quality Standards and our local mission of Whole Child, Whole School, Whole Community. The Board believes this approach is fairer to both our students and our taxpayers. Based on this approach this year we are proposing the same basic programming package with the changes noted above.

This year, the proposed budget of \$11,541,199 increased by 15.51% or \$1,550,071 from last year.

We thank the taxpayers for their support in the past and we hope you continue to support our wonderful school district. We hope you support our efforts to create a balance between providing an equitable high-quality education, while minimizing excess costs. We encourage you to visit the school’s website (<http://www.wsesu.net/hes-home>) and hope you are able to come visit now that we are hosting regular events. We will post the budget presentation on the website if you’re unable to attend the annual meeting.

Sincerely,

Nicole Buck
School Board Chair

Hartland Elementary School

Lyndsie Perkins, Interim Principal

97 Martinsville Rd.
Hartland, Vermont 05048
(802) 436-2255 Fax (802) 436-2091
lyndsie.perkins@wsesu.net
www.wsesu.net

Dear Hartland Community Members,

Introduction:

It has been my privilege to serve as your principal this year. The Hartland community is filled with members who truly care about educating the whole child. We are filled with talented staff, families and members of the community who work together to meet students where they are and help them make progress in all areas.

School Vision and Mission:

Over the course of last year we have worked on a vision and mission for the entire Supervisory Union. Both of those, along with our strategic plan, are what we continue to use as guiding principles.

Vision: Engaging hearts and minds for a limitless future. Windsor Southeast Supervisory Union (WSESU) - where students want to learn, staff want to work, and families want to live.

Mission: WSESU is a diverse community of learners where:

- Every learner has the potential to be a leader
- Students have strong voice in shaping their school experiences
- Learning is personal, connected, and relevant
- High expectations exist in caring, nurturing environments
- Individuals grow into larger communities, while also broadening a sense of self
- Students get better at making decisions by making decisions
- Everyone is able to bring their full selves to the learning experience

Principal's Message:

This year we celebrated some incredible family events, such as Lunch With A Loved One, community dinners and academic open houses. It was wonderful seeing families from near and far come to spend time with students and celebrate their hard work. We are continuing to work hard at establishing and maintaining behavioral expectations with explicit modeling and reteaching expectations, along with building positive relationships.

Student Spotlight:

- We were able to put on another incredible production of the play Matilda.
- We began a student on the school board program with our first student, West Lee-Ogilbee.
- Last school year we sent ~18 students to Windsor High School to participate in Algebra.
- We offered many visiting opportunities for our middle level students as they decided on the best high school for them.
- We celebrate a group of students each month who demonstrate the following behaviors: hardworking, empathetic, accountable, respectful & trustworthy (HEART).

Hartland Elementary School

Lyndsie Perkins, Interim Principal

97 Martinsville Rd.
Hartland, Vermont 05048
(802) 436-2255 Fax (802) 436-2091
lyndsie.perkins@wsesu.net
www.wsesu.net

Faculty and Staff Recognition:

In November 2023, we celebrated Tina Skehan as a University of Vermont Outstanding Educator. We were able to travel to UVM so we could celebrate her accomplishments alongside the other UVM Outstanding Educators. Congratulations to Tina! We are so lucky to have you on our team.

Parental Involvement:

We have been fortunate to have an enormous amount of parental involvement, whether that is a part of the Drama Club fundraisers, the Parent Teacher Organization (PTO), or at any of our school events. Each month we invite families of students who have been nominated for a HEART award to enjoy some coffee and celebrate their students' accomplishments.

Instructional Practices:

Beginning last school year, we have piloted and adopted two programs: Eureka2, a K-8 math program, as well as Amplify CKLA, a K-5 ELA program based on the current best research around the science of reading. In addition to those two programs, we are constantly looking at data to help adjust our teaching practices. We look for large and small trends so we can support students both on a larger scale as well as on an individual level. We were also able to utilize Title funds to help pay for tutoring for any HES student who was interested.

Infrastructure & Facilities:

Thinking about the future, we would like to ask taxpayers to support a playground upgrade. The playground we currently have is approximately twenty-five years old, which is about a typical lifespan of a school playground. As it stands currently, there are areas of the playground that are off limits to students due the infrastructure being unsafe. In addition to the age and status of the playground, it is currently not accessible to all our student population. Due to student needs, there are students who are not able to play on that playground because of the way it is designed. A new playground would give access to 100% of our students, giving an equitable play experience.

The FY25 budget reflects the priorities within our strategic plan and priorities at HES. In conclusion, thank you for allowing me to serve as your principal for another year in this incredible community. I look forward to growing and learning alongside you all.

Sincerely,

Lyndsie Perkins

**Hartland School District
Statistics FY2022 - FY2025**

Hartland School Enrollment

Statistic	2021-2022	2022-2023	2023-2024*	Ct. Difference	% Difference
Total Student Enrollment	248	255	250	(5)	-1.96%

*Powerschool count 01/18/24

Expenditures by Education Level

Level	2021-2022	2022-2023	2023-2024	2024-2025	\$ Difference	% Difference
Location Wide: K-12	4,250,400	4,282,542	4,573,357	1,798,293	(2,775,064)	-60.68%
Elementary Education: K-6	1,438,561	1,677,135	1,624,986	4,453,825	2,828,839	174.08%
Secondary :7-12	3,339,743	3,621,672	3,792,785	5,289,081	1,496,296	39.45%
Totals	9,028,704	9,581,349	9,991,128	11,541,199	1,550,071	15.51%

Expenditures by Budget Category

Category	2021-2022	2022-2023	2023-2024	2024-2025	\$ Difference	% Difference
Wages	2,531,387	2,637,266	2,651,334	3,074,018	422,684	15.94%
Benefits	1,135,100	1,180,227	1,195,349	1,445,016	249,667	20.89%
Contracted Services	101,584	143,283	125,679	106,638	(19,041)	-15.15%
Maintenance	71,380	91,905	98,211	123,251	25,040	25.50%
Transportation	19,000	32,500	24,000	15,000	(9,000)	-37.50%
Communcations/Insurance	33,200	36,002	37,977	42,403	4,426	11.65%
Travel	12,000	16,500	9,500	5,000	(4,500)	-47.37%
Tuition	2,947,331	2,951,410	3,019,990	3,418,661	398,671	13.20%
Excess Cost	17,000	22,000	20,000	1,500	(18,500)	-92.50%
Assessments	1,980,561	2,245,771	2,500,690	2,775,157	274,467	10.98%
Books & Supplies	72,000	92,664	122,550	108,708	(13,842)	-11.29%
Energy	97,141	101,000	154,879	154,290	(589)	-0.38%
Equipment	5,000	8,125	7,199	231,172	223,973	3111.17%
Dues & Fees	6,020	16,196	16,270	37,885	21,615	132.85%
Debt & Transfers	0	6,500	7,500	2,500	(5,000)	-66.67%
Totals	9,028,704	9,581,349	9,991,128	11,541,199	1,550,071	15.51%

Education Funding Formula Statistics

Statistic	2021-2022	2022-2023	2023.-2024	2024-2025	Difference	% Difference
Projected Tax Rate	\$1.737	\$1.717	\$1.816	\$2.251	\$0.435	23.95%
Total Budget	9,028,704	9,581,349	9,991,128	11,541,199	1,550,071	15.51%
Common Level of Appraisel (CLA)	100.60%	90.24%	81.26%	69.00%	-12.26%	-15.09%
Equalized Pupil	464.31	448.06	418.61	660.71	242.10	57.83%
Cost per Equalized Pupil	19,771.93	20,628.62	22,841.81	17,116.19	-5725.62	-25.07%

Assessment Comparisons

Assessments Type	2022	2023	2024	2025	\$ Difference	% Difference
Early Childhood	191,164	203,723	249,980	206,111	(43,869)	-17.55%
Central Office	722,871	809,052	811,371	911,774	100,403	12.37%
Food Service	108,609	88,660	84,382	93,326	8,944	10.60%
Special Ed	1,066,526	1,144,336	1,354,957	1,563,946	208,989	15.42%
Totals	2,089,170	2,245,771	2,500,690	2,775,157	274,467	10.98%

Hartland High School Tuition

2024 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	70.00	20,475	1,433,250
Windsor	8.00	19,845	158,760
Woodstock	5.00	19,425	97,125
Mid-Christian	2.00	14,700	29,400
Putney	1.00	18,142	18,142
Sharon	14.00	19,425	271,950
St. Michaels	2.00	17,514	35,028
Thetford	7.00	22,012	154,084
Hanover	17.00	23,683	402,611
Lebanon	2.00	18,820	37,640
Kimball Union	4.00	18,142	72,568
Ledyard Charter	2.00	13,125	26,250
NE School of Arts	1.00	18,142	18,142
The Oxbow School	1.00	18,142	18,142
Virtual Learning Academy	1.00	18,142	18,142

137.00

Total General Ed Tuition 2,791,234

2024 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	12.93	5,721	73,971
River Bend Tech	0.73	8,518	6,218
State Tech	13.66	10,876	148,566

Total Tech Ed Tuition 228,756

FY24 Total Hartland Budgeted Tuition 3,019,990

2025 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	78.00	22,000	1,716,000
Windsor	8.00	20,837	166,696
Woodstock	12.00	20,273	243,276
Md. Christian	1.00	14,700	14,700
Putney	2.00	19,179	38,359
Sharon	7.00	20,900	146,300
Thetford	3.00	23,890	71,670
Hanover	31.00	23,944	742,264
KUA	1.00	12,380	12,380
Ledyard	1.00	13,125	13,125

144.00

Total General Ed Tuition 3,164,770

2025 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	12.04	7,963	95,875
River Bend Tech	1.11	7,717	8,566
State Tech	13.15	11,365	149,450

Total Tech Ed Tuition 253,890

FY25 Total Hartland Budgeted Tuition 3,418,660

Hartland Homestead Property Tax Impact

Value	Divisor	Grand list Value	FY24 Tax Rate	FY25 Tax Rate	FY24 Tax	FY25 Tax	Difference
100,000	100	1,000	1.8202	2.2509	1,820	2,251	431
200,000	100	2,000	1.8202	2.2509	3,640	4,502	1,068
250,000	100	2,500	1.8202	2.2509	4,550	5,627	1,335
300,000	100	3,000	1.8202	2.2509	5,460	6,753	1,602
400,000	100	4,000	1.8202	2.2509	7,280	9,004	2,136
500,000	100	5,000	1.8202	2.2509	9,100	11,255	2,670

**HARTLAND SCHOOL DISTRICT
CAPITAL RESERVE FUNDS AS OF JUNE 30, 2023:
\$342,425.79**

Hartland General Fund
Comparative Budget Report
General Fund (1001)

REVENUE

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
REFUND OF PRIOR YR EXPENSE	0	1,138.44	0	0
MISC OTHER LOCAL REVENUE	0	3,353.91	0	0
INTER-FUND TRANSFERS	0	6,103.63	0	0
STATE SUPPRT-	127,499	127,499.00	148,566	149,450
REIMB-UNENRLL	0	1,859.00	0	0
INVEST INTERE	0	633.25	0	0
PRIOR YR FUND	338,490	0.00	429,319	232,364
EDUCATION SPE	9,115,360	9,115,360.00	9,413,243	11,159,385
Total Revenue	9,581,349	9,255,947.23	9,991,128	11,541,199

EXPENDITURES

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
TEACHERS	838,425	813,981.12	757,430	821,956
PARAEDUCATOR	123,918	134,770.32	142,294	147,508
SUBSTITUTES	20,000	13,240.48	20,000	15,000
HEALTH INSURANCE	263,126	255,346.86	267,638	316,914
HSA	0	14,500.00	0	14,500
HRA	55,200	45,975.02	51,200	31,700
FICA	75,149	69,003.50	70,359	75,312
VSTRS--OPEB	5,608	8,412.00	7,545	9,744
VMERS	7,980	8,309.24	8,767	9,824
RETIREMENT - LOCAL	13,236	12,155.17	9,403	11,440
UNEMPLOYMENT COMPENSATION	247	215.21	1,472	216
WORKERS COMPENSATION	6,980	5,525.00	6,530	8,171
DENTAL	12,039	11,016.88	10,835	12,357
LIFE	784	730.32	783	495
LTD	2,020	1,446.62	1,922	2,026
TRAVEL	3,000	0.00	3,000	0
SPED EXCESS TO PUB VT LEA	5,000	0.00	5,000	0
GENERAL SUPPLIES	6,000	18,043.43	15,000	20,000
SUPPLIES-TECH RELATED	0	0.00	5,000	0
<i>Total Regular Education</i>	<i>1,438,712</i>	<i>1,412,671.17</i>	<i>1,384,178</i>	<i>1,497,163</i>

English Education

GENERAL SUPPLIES	1,150	5,227.26	0	5,500
BOOKS AND PERIODICALS	1,150	52.95	0	0
<i>Total English Education</i>	<i>2,300</i>	<i>5,280.21</i>	<i>0</i>	<i>5,500</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
World Language				
TEACHERS	56,954	56,954.00	59,283	68,679
SUBSTITUTES	0	950.00	0	0
HEALTH INSURANCE	22,277	22,278.34	25,114	29,238
HRA	4,000	4,775.74	4,000	4,000
FICA	4,357	3,962.06	4,535	5,254
RETIREMENT - LOCAL	570	0.00	0	0
UNEMPLOYMENT COMPENSATION	13	12.50	95	13
WORKERS COMPENSATION	404	332.83	421	570
DENTAL	1,183	1,159.68	1,183	1,183
LIFE	49	48.96	49	33
LTD	120	104.52	124	144
GENERAL SUPPLIES	500	90.35	0	250
BOOKS AND PERIODICALS	500	0.00	0	0
<i>Total World Language</i>	<i>90,927</i>	<i>90,668.98</i>	<i>94,804</i>	<i>109,364</i>
Physical Education				
TEACHERS	42,503	48,283.00	50,481	54,545
SUBSTITUTES	0	2,580.21	0	0
HEALTH INSURANCE	7,619	11,573.62	8,342	29,238
HRA	1,900	3,788.03	1,900	4,000
FICA	3,251	3,698.36	3,862	4,173
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	425	0.00	0	0
UNEMPLOYMENT COMPENSATION	13	12.55	81	13
WORKERS COMPENSATION	302	280.71	358	453
DENTAL	338	462.00	339	604
LIFE	49	48.96	49	33
LTD	89	100.92	106	114
GENERAL SUPPLIES	1,250	1,308.80	0	1,500
<i>Total Physical Education</i>	<i>59,141</i>	<i>73,539.16</i>	<i>67,027</i>	<i>96,297</i>
Math Education				
GENERAL SUPPLIES	1,150	739.73	0	1,000
BOOKS AND PERIODICALS	1,150	0.00	0	0
<i>Total Math Education</i>	<i>2,300</i>	<i>739.73</i>	<i>0</i>	<i>1,000</i>
Science Education				
PROFESSIONAL EDU SERVICES	1,750	0.00	1,750	0
GENERAL SUPPLIES	1,150	858.42	0	1,000
BOOKS AND PERIODICALS	1,150	0.00	0	0
<i>Total Science Education</i>	<i>4,050</i>	<i>858.42</i>	<i>1,750</i>	<i>1,000</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Social Studies				
GENERAL SUPPLIES	1,150	788.44	0	1,000
<i>Total Social Studies Education</i>	<i>1,150</i>	<i>788.44</i>	<i>0</i>	<i>1,000</i>
Reading Literacy				
GENERAL SUPPLIES	2,000	1,428.11	0	1,500
BOOKS AND PERIODICALS	2,000	0.00	0	0
<i>Total Reading Literacy</i>	<i>4,000</i>	<i>1,428.11</i>	<i>0</i>	<i>1,500</i>
Guidance				
TECHNICAL/PROFESSNL STFF	56,869	56,869.00	59,196	63,696
HEALTH INSURANCE	8,042	8,042.69	9,067	10,555
HRA	1,900	2,925.26	1,900	1,900
FICA	4,350	4,170.01	4,528	4,873
VSTRS--OPEB	1,402	1,051.50	1,509	1,624
RETIREMENT - LOCAL	569	1,159.59	0	1,274
UNEMPLOYMENT COMPENSATION	13	11.66	95	13
WORKERS COMPENSATION	404	326.61	420	529
DENTAL	338	332.04	339	339
LIFE	49	48.96	49	33
LTD	119	104.52	124	133
GENERAL SUPPLIES	500	261.19	0	500
<i>Total Guidance Services</i>	<i>74,555</i>	<i>75,303.03</i>	<i>77,227</i>	<i>85,469</i>
<i>Total Elementary Education</i>	<i>1,677,135</i>	<i>1,661,277.25</i>	<i>1,624,986</i>	<i>1,798,293</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>Secondary</i>				
Regular Instruction				
PARAEDUCATOR	38,657	42,777.60	44,110	44,870
SUBSTITUTES	10,000	827.02	20,000	1,500
HEALTH INSURANCE	8,984	8,042.69	9,067	10,555
HRA	2,200	2,777.84	2,200	2,200
FICA	3,722	3,072.00	4,904	3,547
VMERS	2,609	2,780.54	2,867	3,141
UNEMPLOYMENT COMPENSATION	55	12.49	103	15
WORKERS COMPENSATION	460	250.36	455	385
DENTAL	305	298.92	305	305
LIFE	49	24.48	98	33
LTD	81	87.36	134	94
TUITN TO PUB VT LEAS	1,915,053	1,942,640.35	1,689,135	2,125,972
TUITN TO PRIV VT LEAS	426,218	443,614.00	508,604	271,029
TUITN TO NONVT PUB LEAS	348,597	281,247.37	440,251	742,264
TUITN TO NONVT PRIV LEAS	47,570	38,166.61	153,244	25,505
SPED EXCESS TO PUB VT LEA	12,000	1,200.00	10,000	1,500
PY EXP ADJ	0	5,000.00	0	0
TRAVEL	1,500	0.00	1,500	0
SPED EXCESS TO PUB VT LEA	5,000	0.00	5,000	0
GENERAL SUPPLIES	3,500	3,150.53	3,500	3,500
SUPPLIES-TECH RELATED	0	0.00	5,000	0
<i>Total Regular Education</i>	<i>2,826,560</i>	<i>2,775,970.16</i>	<i>2,900,477</i>	<i>3,236,415</i>
English Education				
TEACHERS	69,110	51,740.32	59,973	150,949
SUBSTITUTES	0	412.50	0	0
HEALTH INSURANCE	22,277	11,843.15	14,017	30,379
HRA	4,000	911.22	4,000	5,900
FICA	5,287	3,756.70	4,588	11,548
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	691	0.00	0	0
UNEMPLOYMENT COMPENSATION	13	19.91	96	26
WORKERS COMPENSATION	491	299.57	426	1,253
DENTAL	1,183	483.48	604	882
LIFE	49	36.72	49	66
LTD	145	78.39	125	315
GENERAL SUPPLIES	1,000	572.58	1,500	1,000
BOOKS AND PERIODICALS	1,000	295.47	0	500
BAD DEBT EXP WRITE-OFF	0	59.17	0	0
<i>Total English Education</i>	<i>106,648</i>	<i>71,911.18</i>	<i>86,887</i>	<i>204,442</i>

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>World Language</i>				
TEACHERS	66,305	33,512.85	68,775	59,166
SUBSTITUTES	0	187.50	0	0
HEALTH INSURANCE	15,104	8,810.98	17,028	29,238
HRA	4,000	3,315.12	4,000	4,000
FICA	5,072	2,578.11	5,261	4,526
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	663	0.00	0	0
UNEMPLOYMENT COMPENSATION	13	11.93	110	13
WORKERS COMPENSATION	471	193.63	488	491
DENTAL	604	345.31	604	604
LIFE	49	28.56	49	33
LTD	139	60.97	144	124
GENERAL SUPPLIES	1,000	791.60	1,000	1,000
<i>Total World Language</i>	<i>94,822</i>	<i>51,238.56</i>	<i>98,968</i>	<i>100,819</i>
<i>Physical Education</i>				
TEACHERS	52,619	52,619.00	54,882	59,166
SUBSTITUTES	0	575.00	0	0
HEALTH INSURANCE	15,104	22,278.34	25,114	29,238
HRA	4,000	954.47	4,000	4,000
FICA	4,025	3,529.39	4,198	4,526
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	526	1,082.12	0	1,183
UNEMPLOYMENT COMPENSATION	13	12.50	88	13
WORKERS COMPENSATION	374	305.65	390	491
DENTAL	604	591.96	604	604
LIFE	49	48.96	49	33
LTD	110	104.52	115	124
GENERAL SUPPLIES	1,250	0.00	1,250	1,250
<i>Total Physical Education</i>	<i>80,076</i>	<i>83,503.91</i>	<i>92,199</i>	<i>102,252</i>
<i>Math Education</i>				
TEACHERS	51,174	129,719.00	134,616	169,796
SUBSTITUTES	0	875.00	0	0
OTHER	0	500.00	0	0
HEALTH INSURANCE	12,434	22,948.56	34,181	58,476
HRA	4,000	4,000.00	5,900	8,000
FICA	3,915	9,584.53	10,298	12,989
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	512	1,513.51	0	1,698
UNEMPLOYMENT COMPENSATION	13	24.41	215	26
WORKERS COMPENSATION	363	753.17	956	1,409
DENTAL	1,183	1,018.62	1,522	1,787
LIFE	49	97.92	98	66
LTD	107	215.16	281	355
GENERAL SUPPLIES	1,000	391.83	1,000	500
<i>Total Math Education</i>	<i>76,152</i>	<i>173,043.71</i>	<i>190,576</i>	<i>256,726</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Science Education				
TEACHERS	0	0.00	0	73,753
SUBSTITUTES	0	0.00	0	0
HEALTH INSURANCE	0	0.00	0	10,555
HRA	0	0.00	0	1,900
FICA	0	0.00	0	5,642
VSTRS--OPEB	0	0.00	0	1,624
RETIREMENT - LOCAL	0	0.00	0	0
UNEMPLOYMENT COMPENSATION	0	0.00	0	13
WORKERS COMPENSATION	0	0.00	0	612
DENTAL	0	0.00	0	339
LIFE	0	0.00	0	33
LTD	0	0.00	0	154
GENERAL SUPPLIES	2,000	140.91	0	500
<i>Total Science Education</i>	<i>2,000</i>	<i>140.91</i>	<i>0</i>	<i>95,125</i>
Social Studies				
TEACHERS	52,619	62,649.00	65,064	69,857
SUBSTITUTES	0	537.50	0	0
HEALTH INSURANCE	0	8,042.69	9,067	10,555
HRA	0	184.50	1,900	1,900
FICA	4,025	4,680.05	4,977	5,344
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	526	0.00	0	0
UNEMPLOYMENT COMPENSATION	13	12.08	104	13
WORKERS COMPENSATION	374	362.90	462	580
DENTAL	368	332.04	339	339
LIFE	49	48.96	49	33
LTD	110	104.52	136	146
GENERAL SUPPLIES	1,000	0.00	1,000	500
<i>Total Social Studies Education</i>	<i>60,486</i>	<i>78,356.24</i>	<i>84,607</i>	<i>90,891</i>
Vocational Education				
TUITN TO VC-ON BEHALF	127,499	127,499.00	148,566	149,450
TUITN TO VC	86,473	101,600.00	80,190	104,441
<i>Total Vocational Education</i>	<i>213,972</i>	<i>229,099.00</i>	<i>228,756</i>	<i>253,891</i>
Athletics				
TECH & PROF STAFF - STIPE	9,530	4,680.00	9,530	9,530
FICA	729	358.04	729	729
UNEMPLOYMENT COMPENSATION	15	6.82	15	15
WORKERS COMPENSATION	68	26.90	68	79
OTH PROF SERV - LOCAL	25,000	30,000.00	30,000	33,300
GENERAL SUPPLIES	5,000	3,476.12	5,000	5,000
OTHER EQUIPMENT	0	0.00	7,199	0
DUES AND FEES - STAFF	300	0.00	300	300
<i>Total Athletics</i>	<i>40,642</i>	<i>38,547.88</i>	<i>52,841</i>	<i>48,953</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Guidance				
SUBSTITUTES	0	312.50	0	0
TECHNICAL/PROFESSNL STFF	85,006	45,094.94	50,967	57,172
HEALTH INSURANCE	22,277	0.00	0	0
HRA	4,000	0.00	0	0
FICA	6,503	3,473.54	3,899	4,374
VSTRS--OPEB	0	1,402.00	1,509	1,624
UNEMPLOYMENT COMPENSATION	13	12.12	82	13
WORKERS COMPENSATION	604	260.78	362	475
DENTAL	1,183	0.00	0	0
LIFE	49	44.88	49	33
LTD	179	93.50	106	120
GENERAL SUPPLIES	500	480.35	500	500
HRA	0	49.12	0	0
<i>Total Guidance Services</i>	<i>120,314</i>	<i>51,223.73</i>	<i>57,474</i>	<i>64,311</i>
<i>Total Secondary Education</i>	<i>3,621,672</i>	<i>3,553,035.28</i>	<i>3,792,785</i>	<i>4,453,825</i>

Location Wide

Art Education				
TEACHERS	63,755	63,755.00	66,186	71,035
SUBSTITUTES	0	250.00	0	0
HEALTH INSURANCE	15,104	15,104.54	17,028	19,823
HRA	4,000	673.87	4,000	4,000
FICA	4,877	4,607.67	5,063	5,434
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	1,136	1,080.00	662	1,421
UNEMPLOYMENT COMPENSATION	13	11.84	106	13
WORKERS COMPENSATION	453	367.66	470	590
DENTAL	604	591.96	604	604
LIFE	49	48.96	49	33
LTD	134	104.52	138	148
GENERAL SUPPLIES	3,000	1,608.37	3,000	2,000
FURNITURE & FIXTURES	0	0.00	0	0
<i>Total Art Education</i>	<i>94,527</i>	<i>89,606.39</i>	<i>98,815</i>	<i>106,725</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Music Education				
TEACHERS	122,154	122,122.48	126,935	137,902
SUBSTITUTES	0	500.00	0	0
HEALTH INSURANCE	8,042	16,085.38	17,409	30,379
HSA	0	1,900.00	3,800	1,900
HRA	1,900	1,830.17	9,711	4,000
FICA	9,345	9,132.87	0	10,550
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
RETIREMENT - LOCAL	568	1,389.29	0	1,522
UNEMPLOYMENT COMPENSATION	26	23.64	203	26
WORKERS COMPENSATION	867	704.47	901	1,145
DENTAL	338	664.08	678	943
LIFE	98	97.92	98	66
LTD	257	209.04	265	288
NONTECHNLGY REPAIR/MAINT	0	3,757.75	2,800	4,000
GENERAL SUPPLIES	3,750	2,226.95	3,000	7,772
<i>Total Music Education</i>	<i>148,747</i>	<i>162,046.04</i>	<i>167,309</i>	<i>202,117</i>
Theatrical Education				
GENERAL SUPPLIES	2,000	0.00	2,000	2,000
<i>Total Theatrical Education</i>	<i>2,000</i>	<i>0.00</i>	<i>2,000</i>	<i>2,000</i>
Co-Curricular Athletic				
RENTALS-EQUIPMNT/VEHICLES	13,000	380.00	13,000	1,000
GENERAL SUPPLIES	2,000	1,245.00	2,000	1,500
DUES AND FEES - STUDENTS	9,620	23,585.00	9,620	31,085
<i>Total Co-Curricular Athletics</i>	<i>24,620</i>	<i>25,210.00</i>	<i>24,620</i>	<i>33,585</i>
Co-Curricular Academic				
TEACHERS - SITPEND	0	900.00	0	0
OTHER	16,800	10,350.00	16,800	11,250
OTH - STIPEND	0	1,800.00	0	4,250
FICA	1,285	983.27	1,285	1,186
VMERS	0	19.50	0	0
UNEMPLOYMENT COMPENSATION	0	8.31	27	13
WORKERS COMPENSATION	4	73.53	119	129
GENERAL SUPPLIES	1,000	0.00	0	0
<i>Total Co-Curricular</i>	<i>19,089</i>	<i>14,134.61</i>	<i>18,231</i>	<i>16,828</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Health Services				
SUBSTITUTES	5,000	4,013.45	2,500	5,000
TECHNICAL/PROFESSNL STFF	57,634	57,634.00	59,973	67,592
OTH - STIPEND	0	1,000.00	0	1,000
HEALTH INSURANCE	22,277	22,278.34	25,114	29,238
HRA	4,000	848.02	4,000	4,000
FICA	4,792	4,333.33	4,779	5,553
VSTRS--OPEB	1,402	1,051.50	1,509	1,624
RETIREMENT - LOCAL	1,158	1,152.72	1,199	1,352
UNEMPLOYMENT COMPENSATION	21	17.10	100	21
WORKERS COMPENSATION	409	358.25	444	603
DENTAL	1,183	1,159.68	1,183	1,183
LIFE	98	48.96	98	33
LTD	132	104.52	131	141
GENERAL SUPPLIES	3,600	965.37	3,600	1,500
<i>Total Health Services</i>	<i>101,706</i>	<i>94,965.24</i>	<i>104,630</i>	<i>118,840</i>
Psychological Services				
SUBSTITUTES	0	125.00	0	0
TECHNICAL/PROFESSNL STFF	56,847	78,139.01	82,109	79,925
OTH - STIPEND	0	0.00	0	5,000
HEALTH INSURANCE	12,434	12,434.40	14,017	0
HRA	4,000	5,488.24	4,000	0
FICA	4,349	5,744.22	6,281	6,497
VMERS	3,401	4,540.80	4,769	4,671
RETIREMENT - LOCAL	0	0.00	0	0
UNEMPLOYMENT COMPENSATION	26	23.30	131	34
WORKERS COMPENSATION	391	448.88	583	705
DENTAL	1,184	788.24	543	0
LIFE	98	97.92	98	66
LTD	119	163.20	172	167
OTHER PROFESSNL SERVICES	10,000	0.00	10,000	0
GENERAL SUPPLIES	500	125.98	500	500
<i>Total Psychological Services</i>	<i>93,349</i>	<i>108,119.19</i>	<i>123,203</i>	<i>97,565</i>
Instruction & Curriculum Development				
TEACHERS	190,924	139,640.00	144,453	216,548
TEACHERS - SITPEND	0	3,215.00	0	0
SUBSTITUTES	0	50.00	0	0
TECH & PROF STAFF - STIPE	10,500	0.00	0	0
HEALTH INSURANCE	30,319	30,321.07	34,181	59,617
HRA	5,900	6,948.05	5,900	9,900
FICA	15,409	10,307.88	11,050	16,566
RETIREMENT - LOCAL	2,551	2,792.68	1,396	3,095
UNEMPLOYMENT COMPENSATION	51	28.07	231	38
WORKERS COMPENSATION	1,356	821.08	1,026	1,797
DENTAL	1,521	1,491.70	1,522	2,126
LIFE	147	97.92	98	99
LTD	423	209.04	302	453
GENERAL SUPPLIES	2,000	0.00	2,000	1,000
<i>Total Instruction & Curriculum</i>	<i>261,101</i>	<i>195,922.49</i>	<i>202,159</i>	<i>311,239</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>Instructional Staff Training</i>				
TUITION REIMBURSEMENT	59,307	29,609.12	47,475	47,475
TRAVEL	9,500	767.00	2,500	2,500
<i>Total Instructional Staff Training</i>	<i>68,807</i>	<i>30,376.12</i>	<i>49,975</i>	<i>49,975</i>
<i>Library Media Services</i>				
TECHNICAL/PROFESSNL STFF	72,000	72,140.00	74,556	79,824
HEALTH INSURANCE	22,277	16,897.97	25,114	19,823
HRA	4,000	3,257.86	4,000	4,000
FICA	5,508	5,117.66	5,704	6,107
RETIREMENT - LOCAL	1,255	1,200.00	920	1,596
UNEMPLOYMENT COMPENSATION	13	11.66	119	13
WORKERS COMPENSATION	511	425.14	529	663
DENTAL	604	591.96	604	604
LIFE	49	48.96	49	33
LTD	151	104.52	156	167
GENERAL SUPPLIES	16,500	12,199.95	16,500	15,000
BOOKS AND PERIODICALS	0	9.20	0	0
SUPPLIES-TECH RELATED	0	120.00	0	0
<i>Total Library Media Services</i>	<i>122,868</i>	<i>112,124.88</i>	<i>128,251</i>	<i>127,830</i>
<i>Board of Education</i>				
CLERICAL	0	1,300.00	675	1,500
CLERICAL/SEC - STIPEND	932	0.00	0	0
OTHER	2,590	2,500.00	2,500	2,500
HEALTH INSURANCE	0	3,351.12	0	0
HRA	0	1,900.00	0	0
FICA	270	290.70	243	306
UNEMPLOYMENT COMPENSATION	6	4.96	5	6
WORKERS COMPENSATION	0	22.40	23	33
DENTAL	0	110.68	0	0
INSURANCE (NOT EMP BEN)	17,252	23,547.72	20,431	25,903
ADVERTISING	250	0.00	0	0
GENERAL SUPPLIES	200	0.00	200	0
DUES AND FEES - STAFF	3,000	2,322.11	3,000	3,000
<i>Total Board of Education</i>	<i>24,500</i>	<i>35,349.69</i>	<i>27,077</i>	<i>33,248</i>
<i>Board Treasurer</i>				
OTH - STIPEND	3,367	4,200.00	5,502	4,200
FICA	258	321.36	421	321
UNEMPLOYMENT COMPENSATION	5	6.12	9	7
WORKERS COMPENSATION	0	0.00	39	35
<i>Total Board Treasurer</i>	<i>3,630</i>	<i>4,527.48</i>	<i>5,971</i>	<i>4,563</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Legal Services				
OTH PROF SERV - LOCAL	1,500	8,121.00	5,000	10,000
<i>Total Legal Services</i>	<i>1,500</i>	<i>8,121.00</i>	<i>5,000</i>	<i>10,000</i>
Office of the Principal				
SUBSTITUTES	0	125.00	0	0
ADMINISTRATION	183,467	170,000.00	175,100	195,301
CLERICAL	92,947	94,147.47	96,797	105,681
HEALTH INSURANCE	74,873	52,599.35	59,295	69,032
HRA	13,900	7,223.54	9,900	10,400
FICA	21,146	20,318.90	20,814	23,025
VSTRS--OPEB	1,402	1,402.00	1,509	1,624
VMERS	5,324	5,307.37	5,999	6,747
RETIREMENT - LOCAL	0	1,200.00	948	1,050
TUITION REIMBURSEMENT	5,000	2,500.34	5,000	5,000
UNEMPLOYMENT COMPENSATION	51	46.82	435	51
WORKERS COMPENSATION	1,963	1,518.23	1,932	2,498
DENTAL	2,728	3,243.36	3,308	3,308
LIFE	1,047	1,036.68	1,033	1,181
LTD	580	552.00	569	629
OTH PROF SERV - LOCAL	38,000	37,580.00	36,000	40,000
RENTALS-EQUIPMNT/VEHICLES	0	0.00	500	0
COMMUNICATIONS	17,000	12,494.77	15,546	15,000
POSTAGE	1,000	92.43	2,000	1,500
PRINTING AND BINDING	500	0.00	0	0
TRAVEL	2,500	1,069.62	2,500	2,500
GENERAL SUPPLIES	10,500	7,392.83	10,000	10,000
DUES AND FEES - STAFF	3,000	1,829.75	3,000	2,000
<i>Total Office of the Principal</i>	<i>476,928</i>	<i>421,680.46</i>	<i>452,185</i>	<i>496,527</i>
Assessments				
SU ASSESSMENTS	203,723	203,723.00	249,980	206,111
SU ASSESSMENTS	809,052	809,052.00	811,371	911,774
SU ASSESSMENTS	88,660	88,660.00	84,382	93,326
SU ASSESSMENTS	1,144,336	1,144,336.00	1,354,957	1,563,946
<i>Total Assessments</i>	<i>2,245,771</i>	<i>2,245,771.00</i>	<i>2,500,690</i>	<i>2,775,157</i>
Debt Service				
INTEREST ON ST DEBT	6,500	1,619.99	7,500	2,500
<i>Total Debt</i>	<i>6,500</i>	<i>1,619.99</i>	<i>7,500</i>	<i>2,500</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>Building Operations - Interior</i>				
NON-CLERICAL GENERALISTS	182,929	203,432.39	200,647	214,867
HEALTH INSURANCE	53,465	53,468.25	60,275	70,172
HRA	13,200	8,167.06	13,200	12,800
FICA	13,994	14,464.04	11,281	16,437
VMERS	11,036	11,717.00	11,640	13,483
RETIREMENT - LOCAL	0	1,000.00	500	0
UNEMPLOYMENT COMPENSATION	51	56.37	321	51
WORKERS COMPENSATION	10,482	9,422.54	11,497	1,783
DENTAL	1,695	1,651.39	1,696	1,696
LIFE	196	179.52	196	132
LTD	384	376.44	419	449
OTHER PROFESSNL SERVICES	0	0.00	24,250	0
OTH PROF SERV - LOCAL	27,033	27,319.76	18,679	23,338
UTILITY SERVICES	6,275	6,332.38	9,000	6,966
TRASH & RECYCLING	11,624	17,372.16	14,400	19,109
NONTECHNLGY REPAIR/MAINT	56,159	27,697.21	0	30,467
OTHR PURCH PROP SRVS	40,000	41,559.00	53,536	54,486
GENERAL SUPPLIES	12,564	19,032.77	40,000	20,936
ELECTRICITY	42,757	51,615.80	55,191	60,710
OIL	56,853	83,208.41	98,278	91,529
GASOLINE	640	834.13	1,410	1,551
FURNITURE AND FIXTURES	5,125	0.00	0	231,172
DUES AND FEES - STAFF	276	1,215.00	350	1,500
BAD DEBT EXP WRITE-OFF	0	12.40	0	0
<i>Total Building Operations - Interior</i>	<i>546,738</i>	<i>580,134.02</i>	<i>626,766</i>	<i>873,634</i>
<i>Building Operations - Exterior</i>				
NON-CLERICAL GENERALISTS	1,731	3,493.77	0	3,500
FICA	128	259.62	0	268
VMERS	106	227.63	0	228
UNEMPLOYMENT COMPENSATION	0	0.31	0	0
WORKERS COMPENSATION	99	136.30	0	29
SNOW PLOWING AND SANDING	2,126	2,700.00	2,475	2,723
NONTECHNLGY REPAIR/MAINT	1,221	2,746.49	2,500	3,000
<i>Total Building Operations - Exterior</i>	<i>5,411</i>	<i>9,564.12</i>	<i>4,975</i>	<i>9,748</i>

Hartland General Fund
Comparative Budget Report
General Fund (1001)

	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Transportation				
NONTECHNLGY REPAIR/MAINT	1,500	62.40	0	1,500
GASOLINE	750	79.00	0	500
STU TRANS FRM OTHER <i>FIELD TRIPS</i>	8,000	1,997.30	8,000	5,000
STU TRANS FRM OTHER	5,000	176.04	0	0
STU TRANS FRM OTHER	1,000	0.00	0	0
STU TRANS FRM OTHER - <i>ATHLETICS</i>	13,500	6,172.93	13,500	10,000
STU TRANS FRM OTHER - <i>CO-CURRICULA</i>	5,000	0.00	2,500	0
<i>Total Transportation</i>	<i>34,750</i>	<i>8,487.67</i>	<i>24,000</i>	<i>17,000</i>
<i>Total District Wide</i>	<i>4,282,542</i>	<i>4,147,760.39</i>	<i>4,573,357</i>	<i>5,289,081</i>
TOTAL GENERAL FUND	9,581,349	9,362,072.92	9,991,128	11,541,199

In accordance with VSA Title 15, #563, an audit of the 2022-2023 accounts of the Hartland School District was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the Treasurer's Office Hartland, Vermont and at the Office of the Windsor Southeast Supervisory Union, 105 Main Street, Windsor, VT.

District: Hartland SU: Windsor Southeast		T094 Windsor County			Property dollar equivalent yield	Homestead tax rate per \$9,171 of spending per LTWADM
			9,171	←-See bottom note		1.00
			10,227			
Expenditures		FY2022	FY2023	FY2024	FY2025	
1.	Budget (local budget, including special programs, and full technical center expenditures)	\$9,180,305	\$9,581,349	\$9,991,128	\$11,541,199	1.
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	Locally adopted or warned budget	\$9,180,305	\$9,581,349	\$9,991,128	\$11,541,199	3.
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Expenditures	\$9,180,305	\$9,581,349	\$9,991,128	\$11,541,199	6.
7.	S.U. assessment (included in local budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	-	\$338,490	\$429,319	\$232,384	9.
10.	Offsetting revenues	-	\$338,490	\$429,319	\$232,384	10.
11.	Education Spending	\$9,180,305	\$9,242,859	\$9,561,809	\$11,308,835	11.
12.	Pupils (equip FY22 - FY24, LTWADM FY25)	464.31	448.08	418.81	680.71	12.
Education Spending per Pupil		\$19,771.93	\$20,628.62	\$22,841.81	\$17,116.19	
13.	<i>minus</i> Less ALL net eligible construction costs (or P8) per Pupil/pupil	-	-	-	-	13.
14.	<i>minus</i> Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	-	\$43.52	\$19.91	-	14.
15.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equip)	-	-	-	-	15.
16.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	\$410.39	\$426.27	-	\$37.84	16.
17.	<i>minus</i> Estimated costs of new students after census period (per pupil)	-	-	-	-	17.
18.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-	-	18.
19.	<i>minus</i> Less planning costs for merger of small schools (per pupil)	-	-	-	-	19.
20.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	\$37.21	\$45.58	\$81.09	\$39.97	20.
21.	<i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	\$37.21	\$45.58	\$81.09	-	21.
22.	<i>minus</i> Excess spending threshold	threshold = \$18,789	threshold = \$19,997	threshold = \$22,204	threshold = \$23,193	22.
23.	<i>plus</i> Excess spending per Pupil over threshold (if any)	\$18,789.00	\$19,997.00	\$22,204.00	\$23,193.00	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$20,307	\$20,829	\$22,842	\$17,116.19	24.
25.	District spending adjustment (minimum of 100%)	174.710%	154.938%	147.910%	186.634%	25.
Prorating the local tax rate						
27.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$17,116.19 ÷ (\$9,171 ÷ \$1.00)]	\$1,747.1	\$1,549.4	\$1,479.1	\$1,866.3	27.
28.	Act 127 tax cap (FY25 - FY29 eligible)				\$1,553.1	28.
29.	Percent of Hartland pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	29.
30.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.87)	\$1,747.1	\$1,549.4	\$1,479.1	\$1,553.1	30.
31.	Common Level of Appraisal (CLA)	100.60%	90.24%	81.26%	69.00%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$1,553.1 ÷ 69.00%)	\$1,796.7	\$1,717.0	\$1,820.2	\$2,250.9	32.
33.	Anticipated income cap percent (to be prorated by line 30) [(\$17,116.19 ÷ \$10,227) x 2.00%]	2.87%	2.59%	2.60%	3.35%	33.
34.	Portion of district income cap percent applied by State (100.00% x 3.35%)	2.87%	2.59%	2.60%	3.35%	34.

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.



**Welcome to the Windsor Southeast
Supervisory Union Financials Section**



Dear Members of the Windsor Southeast Supervisory Union Community,

Our mission is to *leverage powerful resources of people, property, projects, and plans to deliver on the promise of supporting better educational outcomes, and more opportunities for all of our students in all of our schools.*

I'm personally amazed and humbled by the expertise, passion, and dedication of all our finance & operations personnel - from the department heads to the individual contributors who make sure our students don't go hungry, our finances are transparent and accurate, our building and grounds are clean and maintained for the long-term, our staff have their questions answered as well as their pay & benefits provided accurately and on-time, our staff & students have second-to-none technology access & availability, and all our students are transported safely & efficiently.

Here are just some of the highlights from each department during the 2022-23 school year:

Buildings & Grounds

- Act 72 Facilities Assessments for each building received from the State to inform capital improvements and future preventive maintenance
- 1,304 building repairs requests in 22-23 - a 13% increase over last year

Business Services

- All Budgets Adopted & Passed
- Audit with Zero Findings
- New period & quarterly financial reports
- Serviced 1,218 purchasing requests in 22-23

Food Services

- Several Community Dinners
- Free Breakfast & Lunch for all students
- Free Lunch Wednesdays for Staff

Human Resources

- Frontline Central for onboarding
- Frontline PD Learning & Evaluation system
- Regular new employee orientation
- New kiosks for digital time cards

Did you know?

The WSESU Finance & Operations Team:

Serves and supports 300+ dedicated employees of our 3 member school districts and SU;

- Maintains and improves nearly 725,000 square feet of building space and 30 acres of property;
- Manages and optimizes over 3,000 network devices and connectivity for almost 1,500 users daily;
- Plans and serves nearly 200,000 student meals annually
- Stewards and safeguards more than \$30 million dollars of budget capacity;
- Safely transports students over 100,000 miles annually.

IT Services

- Updated wireless access points at all schools including better outdoor coverage
- New Camera System with ABS & Weathersfield completion
- 3,698 tickets in 22-23; Avg. open time of 3 hours.
- 99.28% customer satisfaction in 22-23

As you can see, 2022-23 was quite a busy year with many projects and improvements. Here are some things we are looking forward to in 2023-24:

Summer & Fall 2023

- Dark Fiber deployment to all schools
- SU-wide events calendar
- Updated wireless access points at all schools including better outdoor coverage
- HR & Payroll ticketing system
- New interactive panels deployment
- SU-wide facilities use form
- SU-wide catering use form
- Service awards recognition for faculty & staff
- Review and standardization of job descriptions (ongoing)

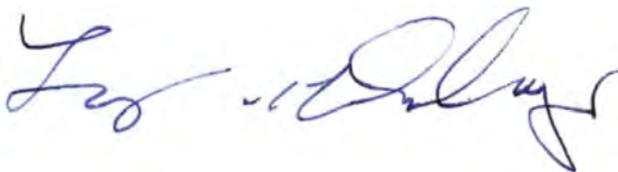
Winter 2023-24

- Act 127 - new Ed funding law implementation
- District Budgets proposals
- New purchasing request system
- Updated onboarding form that automatically feeds into HR/Payroll ticketing system

Spring & Summer 2024

- Update 5 Year plans as informed by Act 72
- Updated networking switches
- New facilities ticketing system
- Updated key & FOB security system

Thank you to the members of our community for your continued support. We are “stronger together” and I want to once again thank and appreciate all the members of our finance & operations team.



Larry Dougher
Director of Finance & Operations
Windsor Southeast Supervisory Union



Dear Communities of West Windsor, Windsor, Weathersfield, and Hartland:

It has been a true honor to serve as your Superintendent this year. Your support, encouragement, and trust in me is humbling. I am so lucky to work in such a supportive community.

The 2022 - 2023 school year was a year of growth and achievement for the Windsor South Supervisory Union. At the student level, we focused on student engagement through voice, choice, and agency. We used the Leader in Me framework, principles, and paradigms to teach our students how to successfully and compassionately lead their own learning in many areas. It is heartwarming to see our students helping to shape the culture of the school, eloquently sharing what they need to be able to thrive in our schools, and setting and achieving goals.

As a supervisory union, we continue to strive to create schools where each student receives the resources and educational opportunities needed to learn and thrive. We also strive to ensure that our staff continue to work to make sure that all our students feel safe, valued, included, and have a sense of belonging within our community.

At the administrative level, we created and/or implemented new systems for the onboarding of new staff, SU-wide Multi-Tiered Systems of Support, differentiated professional learning, and supervision and evaluation. We also piloted and adopted a new progress monitoring system called STAR, and we piloted and adopted an ELA program K-5, Amplify ELA, and a math curriculum K-8, Eureka2.

Our strategic plan continues to guide our work. Equity, engagement, and wellness are at the heart of our plan and are a part of all decisions we make. We worked with a consultant this year to refine our vision and mission statements.

WSESU VISION AND MISSION

Our Vision:

- Engaging hearts and minds for a limitless future
- WSESU—where students want to learn, staff want to work, and families want to live

Our Mission:

- Every learner has the potential to be a leader
- Students have a strong voice in shaping their school experiences
- Learning is personal, connected, and relevant
- High expectations exist in caring, nurturing environments
- Individuals grow into larger communities, while also broadening a sense of self
- Positive relationships define the interactions between school and the community
- Students get better at making decisions by making decisions
- Everyone is able to bring their full selves to the learning experience

Our FY25 budgets reflect our priorities and include the resources needed to ensure the success of all our students, while also balancing the needs of the taxpayers. We continue to align our policies, practices, and systems with our vision of high achievement and healthy students who are emotionally and physically safe.

I want to thank our dedicated faculty, staff, and administrators who give their best each day to ensure that our students develop the skills and competencies necessary for success.

Thank you for allowing me to serve your communities. I look forward to continuing to learn and grow with all of you.

Sincerely,

Christine Bourne

Dear Members of the Windsor Southeast Supervisory Union Community,

Since the December 2022 report, the Office of Curriculum, Instruction and Assessment has made some big strides. In this year's report you will hear from the CIA Team members. Read on further to find out about the changes to some of our curriculum programs as well as how we are embracing technology tools to help us be more responsive to student needs with improved assessment and data collection software. You will also hear about work that is being done with school leaders and other grant-funded work.

From our Curriculum and Instruction Specialist Patti Gray:

Last year, we piloted two programs: Amplify CKLA for K-5 English Language Arts and Eureka Math2. The Pilot teachers voted to recommend these two programs to the Administration who chose to adopt both programs. The School Board supported that decision.

Since we had already been teaching Eureka Math, this transition was fairly simple to make. The updated Eureka, called Eureka Math2 ("Squared"), removed many of the language barriers the original program contained. It also includes many Universal Design for Learning components. Both these measures mean students can more readily access math learning. Additionally, Great Minds, the parent company of Eureka, has added digital components and Art connections.

The other program, Amplify CKLA, focuses on explicit instruction of foundational skills and language instruction. It utilizes decodable readers in K-2. Grades 3-5 use student readers that are connected to the content knowledge. All grades strive to provide rich vocabulary and knowledge development that spirals through the grades. Additionally, students are supported in growing their listening, speaking, and writing skills. This is an intensive, rich program that requires patience while we make it our own. Our teachers are doing just that!

From our Data and MTSS Coordinator Brittany Preston:

Assessment: This year we were excited to roll out our new SU-Wide Assessment, Renaissance STAR. STAR is a screening tool administered to all students in grades K-10 that provides us with valuable information on how our students are doing in both Math and ELA, which students may need additional support through our MTSS processes, and what trends we are seeing over time. Training was provided to all staff around test administration as well as data interpretation.

We also administered the new state assessment, VTCAP, this year. This assessment replaced the SBAC assessment for grades 3-9 in English Language Arts and Math as well as grades 5, 8, and 11 in Science. We look forward to comparing our scores this year to our scores this spring in order to monitor student growth.

EduClimber is our new data warehouse. We are currently working with a group of MTSS Leaders to customize the system and become experts in its various components in preparation to roll it out to all staff in the Fall of 2024. We will utilize this system to help us manage our data, monitor the progress of our interventions, and house our student intervention plans.

Professional Growth: We were excited to roll out our new staff on-boarding plan this year. After collecting feedback from staff over the last several years, we worked to develop a more effective onboarding plan in order to make staff feel welcome, and provide them with the information and support they need to be effective as new staff members in our Supervisory Union. We have done this through summer self-guided and in-person training opportunities, a new teacher google website, and community building activities.

From Director and Grants Manager Angie Ladeau

Using a combination of Title II Federal grant funds and ESSER III (for Covid Recovery) funds, we have brought the Center for Educational Leadership program, Leading Equitable Schools, to our school leaders. This work started in August and will continue through the whole school year.

Recovery grants are beginning to expire with ESSER II expiring September 30, 2023. The ESSER funds (both II and III) have been used to fund additional teachers in our buildings as well as Leader In Me, We R Hope, and an additional mental health clinician. For more information please see the CIA webpage linked through the WSESU.net website.

These are just a few of the many ways that the CIA team supports learning and teaching across WSESU. If you have any questions, do not hesitate to reach out at aladeau@wsesu.net.

Respectfully submitted,

Curriculum & Instruction Team



Dear Communities of Hartland, Weathersfield, West Windsor, and Windsor,

It is another year to reflect on the accomplishments of the year and what we are looking forward to as we plan for the next fiscal year. We continue to see our students thrive as learners, community members, and leaders. All Students, All Staff, All Staff, All Students is the belief that embodies our Multi-Tiered Systems of Support, flexibility service delivery models, and commitment in creating engaging opportunities for our learners at all grade levels.

Student Support Services has a wide range of responsibilities in the Supervisory Union including special education, early childhood education, underhoused student supports, 504 support, all woven into MTSS. Deepening our connections with families and students is happening within classrooms and we are moving towards a family advisory council to start in the spring of 2024.

An important shift in personnel resources has enabled direct teaching staff more time to teach students in school while other special educators take over the paperwork management on a larger scale. The hybrid meetings, use of more integrated technology for our paperwork, and increased organizational tools in scheduling has allowed for this model to continue. We are pleased to say this model allows for student growth, teacher engagement, and adherence to our timelines for over three hundred students this year.

The two fully inclusive preschool classrooms serve students from all four towns. Each classroom has fifteen students who are supported by general education and special education staff. We are in the fourth year of the middle school and high school integrated community skills classrooms at the Windsor School. They are led by an amazing special education team committed to student voice and choice. We have seen a small increase of students who need more intensive programming within the SU requiring one to one support, small group specialized instruction and sometimes an out of district placement. These opportunities increase student success, meet students where they are at, and keep to our belief that students receive the education they need.

It is truly wonderful to work with such a dedicated, talented team of professionals and families on a daily basis on behalf of your children.

Respectfully Submitted,

Katie Ahern
Director of Student Support Services

Windsor Southeast Supervisory Union
FY25 Budget

Revenues

Local Revenues	Fund Number	Projected	Total
Admin & Operations Assessment	1001	2,985,805	
Special Education Assessment	1001	5,121,484	8,107,289
Early Childhood Assessment	2025	674,954	674,954
Food Service Assessment	6001 & 6002	411,351	411,351
Food Service Sales	6001 & 6002	27,504	27,504
<i>Total Local Revenues</i>			9,221,098
State and Federal Revenues			
State Grants Regular Ed	1001	670,699	670,699
State Grants Special Ed	1001	4,482,594	4,482,594
State Grants Food Service	6001 & 6002	307,092	307,092
Federal Grants Food Service	6001 & 6002	474,150	474,150
Early Essential Ed Grants	2025	120,714	120,714
<i>Total State & Federal Revenues</i>			6,055,249
TOTAL REVENUES			15,276,347

Expenditures

Programs	Fund Number	Projected	Total
Admin & Operations	1001	3,656,504	
<i>Superintendent, Curriculum & Data, Business, HR, DEI, Transportation, IT Services</i>			
Special Education	1001	9,604,078	13,260,582
Early Childhood Program	2025	795,668	795,668
Food Services	6001 & 6002	1,220,097	1,220,097
TOTAL EXPENDITURES			15,276,347

Windsor Southeast Supervisory Union

FY25 General Fund (1001)

Adopted by WSESU Board 10/23/2023

Revenues

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
INVEST INTERE	600	12,714	600	0
CONTRIBUTIONS/DONATIONS	0	5,000	0	0
SU ASSESS-REG	2,455,123	2,455,123	2,524,003	2,985,805
SPED SU ASSESSMENT	3,513,566	3,472,566	4,214,986	5,121,484
REFUND PRIOR YR EXP	0	716	265,224	238,225
MISC OTHER LOCAL REVENUE	0	43,290	39,000	40,000
STATE AID TRANSPORTATION	271,794	301,009	301,335	332,473
SPED REIMBURS	3,483,254	0	3,679,388	0
SPED REIMBURS	1,099,409	730,570	1,055,478	983,764
ACT 173 CENSUS BLOCK GRANT	0	3,813,201	0	3,498,830
TECH ED - TRANS	57,313	52,611	57,313	60,000
PROCEEDS BNDS/MULTI YR LNS	0	113,979	0	0
TOTAL REVENUES	10,881,059	11,000,780	12,137,328	13,260,582

Expenditures

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Administration & Operations				
English Language Learners (ELL)				
TEACHERS	32,137	50,583	36,933	77,559
HEALTH INSURANCE	9,969	0	0	0
HRA	2,400	0	0	0
FICA	2,459	3,870	1,342	5,933
TUITION REIMBURSEMENT	0	2,000	0	0
UNEMPLOYMENT COMPENSATION	75	130	62	125
WORKERS COMPENSATION	137	159	131	551
DENTAL	362	0	0	0
LIFE	49	49	0	33
LTD	67	75	78	163
OTHER PROFESSNL SERVICES	0	2,707	0	0
TRAVEL	0	703	0	1,500
GENERAL SUPPLIES	0	0	0	1,000
<i>Total English Language Learners (ELL)</i>	<i>47,655</i>	<i>60,275</i>	<i>38,546</i>	<i>86,864</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Curriculum & Instruction				
TEACHERS - STIPEND	0	42,645.00	48,000	38,000
ADMINISTRATION	52,500	52,500	54,000	56,700
TECHNICAL/PROFESSNL STFF	0	0	87,550	94,500
HEALTH INSURANCE	0	0	25,085	28,279
HRA	0	0	4,000	4,000
FICA	4,016	7,272	10,829	11,567
VMERS	0	37	0	0
RETIREMENT - LOCAL	0	900	0	2,100
TUITION REIMBURSEMENT	2,500	1,819	4,000	3,000
UNEMPLOYMENT COMPENSATION	125	609	187	187
WORKERS COMPENSATION	186	297	813	872
DENTAL	591	580	1,809	0
LIFE	98	205	538	380
LTD	110	110	297	318
EMP TRAINING/DEVELOP	0	450	0	26,640
OTH PROF SERV - LOCAL	20,000	0	0	0
COMMUNICATIONS	750	1,221	1,900	1,900
TRAVEL	1,500	230	1,500	1,000
GENERAL SUPPLIES	15,000	17,728	2,000	22,417
GENERAL SUPPS - LOCAL	0	0	65,000	65,000
TECHNOLOGY SOFTWARE	65,000	45,258	85,000	98,347
DUES AND FEES - STAFF	1,500	3,579	1,500	2,500
<i>Total Curriculum & Instruction</i>	<i>163,876</i>	<i>175,438</i>	<i>394,008</i>	<i>457,707</i>
Technology Services				
ADMINISTRATION	58,600	58,600	60,300	78,750
TECHNICAL/PROFESSNL STFF	179,910	179,909	185,307	189,400
HEALTH INSURANCE	67,700	67,704	76,234	76,976
HRA	13,900	14,677	13,900	11,800
FICA	18,246	16,776	18,789	20,513
VMERS	13,551	12,954	13,954	14,078
RETIREMENT - LOCAL	0	1,972	0	0
TUITION REIMBURSEMENT	3,000	5,249	3,000	3,000
UNEMPLOYMENT COMPENSATION	499	521	499	499
WORKERS COMPENSATION	1,694	749	1,744	1,904
DENTAL	3,307	3,243	3,373	3,165
LIFE	196	378	376	297
LTD	501	493	516	563
TECHNLGY REPAIR/MAINT	10,000	6,670	0	0
COMMUNICATIONS	3,000	3,545	5,000	5,000
INTERNET	78,600	65,851	60,000	54,000
TRAVEL	1,000	175	1,000	1,000
GENERAL SUPPLIES	10,000	9,087	20,000	20,000
TECHNOLOGY SOFTWARE	130,835	133,754	134,830	145,470
OTHER EQUIPMENT	121,500	117,739	161,344	157,500
<i>Total Technology Services</i>	<i>716,039</i>	<i>700,046</i>	<i>760,166</i>	<i>783,915</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>Diversity, Equity, & Inclusion</i>				
TEACHERS - STIPEND	0	0	0	1,250
TECHNICAL/PROFESSNL STFF	0	0	0	78,750
OTH - STIPEND	0	0	0	2,500
HEALTH INSURANCE	0	0	0	10,209
HRA	0	0	0	1,900
FICA	0	0	0	6,024
VMERS	0	0	0	4,134
RETIREMENT - LOCAL	0	0	0	0
TUITION REIMBURSEMENT	0	0	0	2,500
UNEMPLOYMENT COMPENSATION	0	0	0	125
WORKERS COMPENSATION	0	0	0	559
DENTAL	0	0	0	352
LIFE	0	0	0	198
LTD	0	0	0	165
OTHER PROFESSNL SERVICES	0	0	0	2,000
TRAVEL	0	0	0	1,572
GENERAL SUPPLIES	0	0	0	3,000
BOOKS AND PERIODICALS	0	0	0	1,500
DUES AND FEES - STAFF	0	0	0	1,300
<i>Total Diversity, Equity, & Inclusion</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>118,039</i>
<i>Board of Education</i>				
CLERICAL	500	1,400	500	500
CLERICAL/SEC - STIPEND	150	0	150	150
FICA	65	107	65	65
VMERS	10	0	10	10
UNEMPLOYMENT COMPENSATION	4	13	4	4
WORKERS COMPENSATION	5	4	5	5
OTH PROF SERV - LOCAL	0	13,875	0	0
INSURANCE (NOT EMP BEN)	0	0	9,394	10,000
ADVERTISING	4,000	2,900	4,000	4,000
DUES AND FEES - STAFF	12,000	8,214	12,000	12,000
<i>Total Board of Education</i>	<i>16,734</i>	<i>26,513</i>	<i>26,128</i>	<i>26,734</i>
<i>Auditing Services</i>				
AUDITING SERVICES	40,000	40,500	40,000	41,000
<i>Total Auditing Services</i>	<i>40,000</i>	<i>40,500</i>	<i>40,000</i>	<i>41,000</i>
<i>Legal Services</i>				
OTH PROF SERV - LOCAL	5,000	4,651	5,000	5,000
<i>Total Legal Services</i>	<i>5,000</i>	<i>4,651</i>	<i>5,000</i>	<i>5,000</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Superintendent				
ADMINISTRATION	149,147	125,000	128,750	157,500
CLERICAL	48,700	50,000	52,250	54,863
HEALTH INSURANCE	23,146	30,321	34,141	38,488
HRA	5,900	7,578	5,900	5,900
FICA	15,135	13,030	13,847	16,246
VSTRS--OPEB	0	1,402	0	0
VMERS	2,557	2,500	2,743	2,880
RETIREMENT - LOCAL	0	2,500	0	12,352
TUITION REIMBURSEMENT	10,000	6,440	10,000	10,000
UNEMPLOYMENT COMPENSATION	250	130	250	250
WORKERS COMPENSATION	1,405	549	1,285	1,508
DENTAL	1,207	1,184	1,232	1,256
LIFE	890	538	782	627
LTD	415	366	380	446
OTH PROF SERV - LOCAL	5,000	4,000	5,000	5,000
COMMUNICATIONS	1,000	1,449	1,000	1,500
TRAVEL	3,200	7,227	3,200	3,500
GENERAL SUPPLIES	500	8,204	2,000	10,000
BOOKS AND PERIODICALS	0	153	500	500
DUES AND FEES - STAFF	6,000	14,319	6,000	6,000
INTEREST ON ST DEBT	0	746	0	0
<i>Total Office of the Superintendent</i>	<i>274,452</i>	<i>277,637</i>	<i>269,260</i>	<i>328,814</i>
Business Office				
ADMINISTRATION	112,600	112,000	116,000	121,800
MID-MANAGEMENT/SUPERVISOR	75,000	75,000	80,000	84,000
CLERICAL	101,607	101,606	108,517	113,943
HEALTH INSURANCE	65,030	55,190	62,144	70,055
HRA	13,900	21,777	13,900	13,900
FICA	22,124	21,111	23,296	24,460
VMERS	20,747	14,644	21,837	23,475
TUITION REIMBURSEMENT	4,500	4,271	4,500	4,500
UNEMPLOYMENT COMPENSATION	499	521	499	499
WORKERS COMPENSATION	2,053	2,917	2,162	2,270
DENTAL	1,860	1,824	1,897	1,935
LIFE	575	947	947	662
LTD	607	603	639	671
NONTECHNLGY REPAIR/MAINT	0	473	0	0
COMMUNICATIONS	4,000	5,362	4,000	4,000
POSTAGE	1,100	6,069	5,000	6,000
TRAVEL	0	579	800	800
GENERAL SUPPLIES	6,500	6,820	6,500	6,500
OTHER EQUIPMENT	500	900	500	500
DUES AND FEES - STAFF	500	980	500	1,000
<i>Total Business Office</i>	<i>433,702</i>	<i>433,592</i>	<i>453,638</i>	<i>480,971</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>Printing, Publishing & Duplicating Services</i>				
RENTALS-EQUIPMNT/VEHICLES	32,000	26,586	32,000	47,000
MACHINERY	0	113,979	0	0
REDEMPTION OF PRINCIPAL	0	14,947	0	0
INTEREST ON LT DEBT	0	4,961	0	0
<i>Total Printing, Publishing & Duplicating Services</i>	<i>32,000</i>	<i>160,473</i>	<i>32,000</i>	<i>47,000</i>
<i>Personnel Services</i>				
MID-MANAGEMENT/SUPERVISOR	60,900	60,900	65,000	77,700
CLERICAL	44,000	44,000	50,000	55,000
HEALTH INSURANCE	44,554	37,781	42,093	56,558
HRA	8,000	0	8,000	8,000
FICA	8,025	7,315	8,798	10,152
VMERS	5,507	5,245	6,038	6,967
TUITION REIMBURSEMENT	4,100	0	4,100	6,000
UNEMPLOYMENT COMPENSATION	250	261	250	250
WORKERS COMPENSATION	745	329	817	942
DENTAL	2,365	2,319	2,412	2,461
LIFE	98	288	287	228
LTD	220	219	242	279
GENERAL SUPPLIES	500	0	5,000	8,000
DUES AND FEES - STAFF	500	0	500	500
<i>Total Personnel Services</i>	<i>179,764</i>	<i>158,658</i>	<i>193,537</i>	<i>233,036</i>
<i>Operations</i>				
MID-MANAGEMENT/SUPERVISOR	105,000	105,000	108,000	113,400
HEALTH INSURANCE	0	0	0	14,140
FICA	8,033	8,047	8,262	8,675
VMERS	5,513	5,250	5,670	5,954
RETIREMENT - LOCAL	0	175	0	0
TUITION REIMBURSEMENT	2,500	777	2,500	2,500
UNEMPLOYMENT COMPENSATION	125	130	125	125
WORKERS COMPENSATION	746	329	767	805
LIFE	61	411	411	285
LTD	221	219	227	238
OTHER PROFESSNL SERVICES	1,800	0	1,800	1,800
CLEANING SERVICES	5,935	10,275	5,935	10,000
NONTECHNLGY REPAIR/MAINT	1,000	0	1,000	0
RENTALS-LAND/BUILDINGS	30,098	40,461	41,676	54,760
INSURANCE (NOT EMP BEN)	9,394	12,822	0	10,000
GENERAL SUPPLIES	1,000	937	1,000	2,000
ELECTRICITY	5,838	5,393	5,838	7,000
<i>Total Operations</i>	<i>177,264</i>	<i>190,228</i>	<i>183,211</i>	<i>231,681</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Transportation				
STU TRANS FRM OTHER	0	26,807	0	0
STU TRANS FRM OTHER	739,344	677,276	791,984	815,743
GASOLINE	0	36,714	0	0
<i>Total Transportation</i>	<i>739,344</i>	<i>740,796</i>	<i>791,984</i>	<i>815,743</i>

Fund Transfers Out				
STU TRANS FRM OTHER	0	58,309	0	0
<i>Total Transfers</i>	<i>0</i>	<i>58,309</i>	<i>0</i>	<i>0</i>

<i>Total Administration & Operations</i>	<i>2,825,830</i>	<i>3,027,116</i>	<i>3,187,478</i>	<i>3,656,504</i>
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Special Ed Summer Program

Regular Instruction				
TEACHERS - SUMMER	25,000	6,158	50,000	25,000
TEACHERS - STIPEND	7,000	0	7,000	2,000
PARAEDUCATORS - STIPEND	6,500	5,033	6,500	6,500
FICA	3,365	2,659	3,365	3,365
VSTRS--OPEB	2,123	1,402	2,123	2,123
VMERS	318	245	318	318
UNEMPLOYMENT COMPENSATION	65	431	65	65
WORKERS COMPENSATION	284	111	284	284
<i>Total Regular Instruction</i>	<i>44,655</i>	<i>16,039</i>	<i>69,655</i>	<i>39,655</i>

Psychological Services				
TECH & PROF STAFF - SUMME	1,500	0	1,500	1,500
FICA	143	0	143	143
VMERS	78	0	78	78
UNEMPLOYMENT COMPENSATION	6	0	6	6
WORKERS COMPENSATION	29	0	29	29
<i>Total Psychological Services</i>	<i>1,756</i>	<i>0</i>	<i>1,756</i>	<i>1,756</i>

Summer Speech Therapy				
TECH & PROF STAFF - SUMME	4,500	0	7,000	2,500
FICA	342	0	342	342
VMERS	176	0	176	176
UNEMPLOYMENT COMPENSATION	10	0	10	10
WORKERS COMPENSATION	29	0	29	29
<i>Total Speech Therapy</i>	<i>5,057</i>	<i>0</i>	<i>7,557</i>	<i>3,057</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Occupational Therapy				
TECH & PROF STAFF - SUMME	2,200	2,285	3,400	3,400
FICA	166	171	166	166
VMERS	94	114	94	94
UNEMPLOYMENT COMPENSATION	0	30	0	0
WORKERS COMPENSATION	14	7	14	14
<i>Total Occupational Therapy</i>	<i>2,474</i>	<i>2,607</i>	<i>3,674</i>	<i>3,674</i>
Summer Transportation				
NON-CLERICAL GEN - SUMMER	1,540	0	1,540	1,540
FICA	118	0	118	118
UNEMPLOYMENT COMPENSATION	12	0	12	12
WORKERS COMPENSATION	10	0	10	10
<i>Total Transportation</i>	<i>1,680</i>	<i>0</i>	<i>1,680</i>	<i>1,680</i>
<i>Total SPED Summer School</i>	<i>55,622</i>	<i>18,645</i>	<i>84,322</i>	<i>49,822</i>
Special Education				
Regular Instruction				
TEACHERS	1,178,788	1,277,351	1,374,242	1,568,571
TEACHERS - STIPEND	8,500	27,985	8,500	20,000
PARAEDUCATOR	937,936	1,137,433	976,816	890,664
PARAEDUCATORS - SUMMER	0	1,110	0	0
PARAEDUCATORS - STIPEND	7,500	4,384	7,500	7,500
SUBSTITUTES	5,000	8,000	5,000	5,000
TECHNICAL/PROFESSNL STFF	599,081	506,507	979,839	1,268,361
HEALTH INSURANCE	751,511	688,701	850,571	1,139,372
HSA	20,000	10,300	20,000	10,500
HRA	169,300	112,386	190,700	220,600
HRA	0	3,392	0	0
FICA	207,758	213,157	254,814	285,161
VSTRS--OPEB	20,250	15,422	20,250	0
VMERS	84,825	79,795	105,287	113,349
RETIREMENT - LOCAL	0	15,136	7,550	30,498
TUITION REIMBURSEMENT	35,000	28,264	35,000	35,000
UNEMPLOYMENT COMPENSATION	8,273	9,892	8,989	9,631
WORKERS COMPENSATION	18,008	9,154	21,990	24,550
DENTAL	32,627	30,134	34,337	39,218
LIFE	3,493	3,213	3,722	4,425
LTD	5,655	5,207	6,995	7,828
PROFESSIONAL EDU SERVICES	65,000	43,987	65,000	65,000
PROF EDUC SERV - PARA SUP	0	48,143	0	0
COMMUNICATIONS	0	0	1,200	0
TUITN TO PUB VT LEAS	1,104,723	225,791	800,000	250,000
TUITN TO PRIV VT LEAS	389,896	372,233	389,896	472,000
TUITN TO NONVT PRIV LEAS	270,152	454,429	270,152	410,000
TRAVEL	2,000	3,512	2,000	3,000
SPED EXCESS TO PUB VT LEA	224,853	146,040	200,000	200,000
GENERAL SUPPLIES	10,000	27,582	18,000	25,000
TECH-RELATED HARDWARE	5,000	1,292	10,000	3,000
BAD DEBT EXP WRITE OFF	0	341	0	0
PY EXP ADJ	0	84,246	0	0
<i>Total Regular Instruction</i>	<i>6,165,129</i>	<i>5,594,518</i>	<i>6,668,350</i>	<i>7,108,227</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Vocational Education				
SPED EXCESS TO PUB VT LEA	35,000	30,781	65,000	40,000
<i>Total Vocational Education</i>	<i>35,000</i>	<i>30,781</i>	<i>65,000</i>	<i>40,000</i>
Psychological Services				
TECHNICAL/PROFESSNL STFF	204,109	361,896	338,644	440,477
TECH & PROF STAFF - STIPE	10,235	240	10,235	0
HEALTH INSURANCE	50,795	93,515	89,257	110,230
HSA	4,000	0	4,000	0
HRA	6,600	48,352	17,600	22,000
FICA	16,397	25,654	25,906	33,697
VSTRS--OPEB	2,700	4,206	2,700	0
VMERS	6,913	4,643	17,779	23,125
UNEMPLOYMENT COMPENSATION	499	822	599	724
WORKERS COMPENSATION	1,366	1,104	2,306	3,024
DENTAL	2,670	3,673	4,824	4,964
LIFE	196	406	245	309
LTD	450	466	711	925
PROFESSIONAL EDU SERVICES	45,000	36,600	45,000	75,000
TRAVEL	1,500	235	1,500	1,500
SPED EXCESS TO PUB VT LEA	0	10,188	0	0
GENERAL SUPPLIES	2,000	9,865	2,000	2,000
BAD DEBT EXP WRITE OFF	0	90	0	0
<i>Total Psychological Services</i>	<i>355,430</i>	<i>601,954</i>	<i>563,306</i>	<i>717,976</i>
Speech Therapy				
TECHNICAL/PROFESSNL STFF	71,899	137,541	106,193	98,580
HEALTH INSURANCE	12,434	27,849	22,303	36,131
HRA	4,000	6,801	6,600	6,600
FICA	5,500	10,065	8,124	7,541
VSTRS--OPEB	1,350	1,402	1,350	1,350
VMERS	3,775	4,104	5,575	5,175
RETIREMENT - LOCAL	0	600	0	0
TUITION REIMBURSEMENT	3,500	0	3,500	2,000
UNEMPLOYMENT COMPENSATION	250	391	242	250
WORKERS COMPENSATION	479	432	734	700
DENTAL	338	968	662	1,480
LIFE	98	264	98	103
LTD	151	276	223	207
PROFESSIONAL EDU SERVICES	235,000	217,624	235,000	235,000
TRAVEL	1,000	705	1,000	1,000
SPED EXCESS TO PUB VT LEA	0	2,012	0	0
GENERAL SUPPLIES	2,500	813	2,500	2,500
<i>Total Speech Therapy</i>	<i>342,274</i>	<i>411,848</i>	<i>394,104</i>	<i>398,617</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Audiology Services				
PROFESSIONAL EDU SERVICES	3,400	0	3,400	3,400
<i>Total Audiology Services</i>	<i>3,400</i>	<i>0</i>	<i>3,400</i>	<i>3,400</i>
Occupational Therapy				
TECHNICAL/PROFESSNL STFF	96,821	97,052	98,668	73,500
HEALTH INSURANCE	12,838	16,333	20,961	8,507
HRA	4,000	6,038	8,800	2,200
FICA	7,407	7,115	7,548	5,623
VMERS	5,083	4,853	5,180	3,859
RETIREMENT - LOCAL	0	1,245	0	0
TUITION REIMBURSEMENT	1,000	599	1,000	1,000
UNEMPLOYMENT COMPENSATION	250	210	225	125
WORKERS COMPENSATION	644	305	643	522
DENTAL	852	754	776	294
LIFE	98	84	98	51
LTD	203	158	207	154
PROFESSIONAL EDU SERVICES	100	0	100	75,000
TRAVEL	500	158	500	500
SPED EXCESS TO PUB VT LEA	0	1,078	0	0
GENERAL SUPPLIES	1,000	1,269	1,000	2,000
<i>Total Occupational Therapy</i>	<i>130,796</i>	<i>137,252</i>	<i>145,706</i>	<i>173,335</i>
Physical Therapy				
PROFESSIONAL EDU SERVICES	14,000	14,000	24,000	24,000
SPED EXCESS TO PUB VT LEA	0	934	0	0
<i>Total Physical Therapy</i>	<i>14,000</i>	<i>14,934</i>	<i>24,000</i>	<i>24,000</i>
Visual Services				
PROFESSIONAL EDU SERVICES	24,000	20,246	24,000	24,000
<i>Total Visual Services</i>	<i>24,000</i>	<i>20,246</i>	<i>24,000</i>	<i>24,000</i>
Other Support Services - Student				
TECHNICAL/PROFESSNL STFF	74,275	78,206	80,552	145,000
HEALTH INSURANCE	8,042	8,043	9,056	19,173
HRA	1,900	0	4,400	4,400
FICA	5,682	5,829	6,162	9,093
VMERS	0	0	4,229	6,240
TUITION REIMBURSEMENT	2,800	3,162	2,800	3,500
UNEMPLOYMENT COMPENSATION	125	130	125	175
WORKERS COMPENSATION	527	245	572	699
DENTAL	338	332	345	352
LIFE	49	49	49	103
LTD	156	105	169	250
TRAVEL	100	0	100	0
<i>Total Other Support Services - Student</i>	<i>93,994</i>	<i>96,101</i>	<i>108,559</i>	<i>188,984</i>

**Windsor Southeast Supervisory Union
FY25 General Fund (1001)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Other Support Services - Staff				
TUITION REIMBURSEMENT	0	5,318	0	0
<i>Total Other Support Services - Staff</i>	<i>0</i>	<i>5,318</i>	<i>0</i>	<i>0</i>
Other Support Services - Administration				
ADMINISTRATION	177,500	202,500	211,845	210,162
CLERICAL	91,434	65,131	63,029	65,490
HEALTH INSURANCE	38,362	33,106	34,141	36,131
HRA	8,500	1,693	6,200	6,600
FICA	20,573	19,855	21,028	21,087
VSTRS--PENSION PAYMENTS	2,500	0	2,500	2,500
VMERS	4,800	3,257	14,431	3,438
RETIREMENT - LOCAL	0	863	0	0
TUITION REIMBURSEMENT	0	4,269	4,000	4,000
UNEMPLOYMENT COMPENSATION	499	454	374	374
WORKERS COMPENSATION	1,910	839	1,952	1,957
DENTAL	2,890	2,749	2,723	2,675
LIFE	562	847	147	154
LTD	565	560	577	579
OTH PROF SERV - LOCAL	4,000	6,072	4,000	6,500
COMMUNICATIONS	1,000	711	1,120	1,120
POSTAGE	450	0	450	450
ADVERTISING	350	787	350	350
TRAVEL	1,500	286	1,500	1,500
GENERAL SUPPLIES	2,500	2,265	2,500	2,500
MACHINERY	1,200	0	1,200	1,200
DUES AND FEES - STAFF	2,500	1,715	3,500	3,500
<i>Total Other Support Services - Administration</i>	<i>363,595</i>	<i>347,958</i>	<i>377,567</i>	<i>372,268</i>
Operation of Buildings				
CLEANING SERVICES	4,104	5,184	4,104	4,104
RENTALS-LAND/BUILDINGS	18,209	14,982	15,432	15,745
ELECTRICITY	1,366	2,392	2,000	2,000
<i>Total Operation of Buildings</i>	<i>23,679</i>	<i>22,558</i>	<i>21,536</i>	<i>21,849</i>
Transportation				
RENTALS-EQUIPMNT/VEHICLES	0	9,600	0	9,600
STU TRANS FRM OTHER	448,310	425,173	470,000	470,000
GASOLINE	0	1,945	0	2,000
<i>Total Transportation</i>	<i>448,310</i>	<i>436,718</i>	<i>470,000</i>	<i>481,600</i>
<i>Total Special Education</i>	<i>8,055,229</i>	<i>7,738,830</i>	<i>8,949,850</i>	<i>9,604,078</i>
TOTAL GENERAL FUND	10,881,059	10,765,946	12,137,328	13,260,582

In accordance with VSA Title 15, #563, an audit of the 2022-2023 accounts of the Windsor Southeast Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Suite 200, Windsor, VT.

**Windsor Southeast Supervisory Union
FY25 Early Childhood Program (2025)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
Revenues				
SU ASSESS-ADM SERVICE	621,900	618,211	777,634	674,954
REFUND PRIOR YR EXP	0	0	91,359	0
SPED PRE-K ECSE	120,714	120,714	120,714	120,714
SPED PRE-K INTE - INTER-FUND TRANSFERS	41,372	0	0	0
TOTAL REVENUES	783,986	738,925	989,707	795,668

Expenditures

Regular Education (ECP)

Direct Instruction

TEACHERS	58,316	58,399	60,750	63,788
PARAEDUCATOR	23,513	25,947	27,689	53,559
SUBSTITUTES	0	375		
OTH - STIPEND	7,500	5,500	7,500	7,500
HEALTH INSURANCE	21,680	22,278	25,085	53,118
HSA	4,000	4,000	4,000	4,000
HRA	4,400	0	4,000	10,600
FICA	6,834	6,591	6,766	8,977
VSTRS--OPEB	0	1,402	0	0
VMERS	1,999	1,330	0	0
VSTRS	0	525		
UNEMPLOYMENT COMPENSATION	249	265	234	343
WORKERS COMPENSATION	634	641	603	786
DENTAL	1,488	1,459	1,551	2,191
LIFE	98	90	98	154
LTD	172	121	186	246
PROFESSIONAL EDU SERVICES	2,800	0	2,800	2,800
OTH PROF SERV - LOCAL	500	895	500	500
COMMUNICATIONS	500	0	500	500
TUITN TO PUB VT LEAS	484,017	0	484,017	0
TUITN TO PRIV VT LEAS	0	366,645	0	425,000
TRAVEL	200	200	200	200
GENERAL SUPPLIES	3,000	2,904	3,000	3,000
<i>Total Regular Education (ECP)</i>	<i>621,900</i>	<i>499,566</i>	<i>629,479</i>	<i>637,263</i>

Special Education (ECSE)

Direct Instruction

TEACHERS	129,789	124,946	179,400	122,059
PARAEDUCATOR	0	52,197	98,559	0
HEALTH INSURANCE	0	694	42,758	19,265
HRA	16,085	29,931	10,300	3,800
FICA	3,800	3,800	17,435	9,338
VSTRS--OPEB	9,929	13,367	0	0
VSTRS--PENSION PAYMENTS	0	2,804		
VMERS	0	57	5,174	0
RETIREMENT - LOCAL	0	2,610		
UNEMPLOYMENT COMPENSATION	0	1,137	593	250
WORKERS COMPENSATION	248	624	1,569	867
DENTAL	922	1,289	2,216	968
LIFE	942	1,682	245	103
LTD	98	194	479	256
TRAVEL	273	316	1,500	1,500
<i>Total Special Education (ECSE)</i>	<i>162,086</i>	<i>235,648</i>	<i>360,227</i>	<i>158,405</i>

TOTAL EXPENDITURES	783,986	735,215	989,706	795,668
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**Windsor Southeast Supervisory Union
FY25 Food Services Program (6001 & 6002)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>Regular Food Services Revenue</i>				
FOOD SERV-SALES TO STU	16,667	23	0	0
FOOD SERV-SALES TO ADLTS	0	29,984	20,000	25,000
FOOD SERV-OTHR LOCAL	2,504	1,788	2,504	2,504
CONTRIBUTIONS/DONATIONS	0	21	0	0
SU ASSESS-ADM SERVICE	354,305	358,957	367,809	411,351
REFUND PRIOR YR EXP	0	0	97,251	0
SCHOOL LUNCH MATCH	6,551	5,909	6,500	6,500
CN BREAKFAST	1,992	1,616	2,000	2,000
ADDL BREAKFAST REIMB	0	483	0	500
UNIVERSAL MEALS	0	422,430	0	425,000
REDUCED LUNCH INITIATIVE	0	1,170	0	1,150
LOCAL FOOD INCENTIVE GRANT	0	18,289	0	18,000
SCHOOL LUNCH	0	185,414	527,736	190,000
SCHL BKFAST/STARTUP	0	62,668	88,514	72,092
COMMODITIES	0	47,024	38,532	45,000
INTER-FUND TRANSFERS	0	0	0	0
OTHER TRANSFERS	0	0	0	0
EXTRAORDINARY ITEMS	0	0	0	0
<i>TOTAL REGULAR FOOD SERVICES REVENUE</i>	<i>382,019</i>	<i>1,135,776</i>	<i>1,150,846</i>	<i>1,199,097</i>
<i>Summer Food Services Revenue</i>				
MISC OTHER LOCAL REVENUE	0	0.00	0	0
CN SUMMER FOOD SERV	661	352	0	0
SUMMER FOOD SERV	684,144	18,391	21,000	21,000
CHILD SEAMLSS SUMM OPTION	0	0	0	0
<i>TOTAL SUMMER FOOD SERVICES REVENUE</i>	<i>684,805</i>	<i>18,743</i>	<i>21,000</i>	<i>21,000</i>
TOTAL FOOD SERVICES REVENUE	1,066,824	1,154,519	1,171,846	1,220,097

**Windsor Southeast Supervisory Union
FY25 Food Services Program (6001 & 6002)**

Description	FY23 Budget	FY23 Actual	FY24 Budget	FY25 Budget
<i>Regular Food Services Expenditures</i>				
SUBSTITUTES	0	4,875	0	0
MID-MANAGEMENT/SUPERVISOR	118,582	120,332	126,500	133,550
NON-CLERICAL GENERALISTS	309,926	367,958	399,260	436,042
HEALTH INSURANCE	121,132	116,177	153,224	160,486
HSA	6,200	2,200	0	0
HRA	20,200	33,080	34,800	33,000
FICA	32,781	35,701	40,221	43,574
VMERS	24,107	24,273	27,602	29,904
RETIREMENT - LOCAL	0	1,295	0	1,320
TUITION REIMBURSEMENT	0	649	0	0
UNEMPLOYMENT COMPENSATION	1,747	1,925	1,708	1,747
WORKERS COMPENSATION	8,827	4,439	3,663	4,044
DENTAL	4,836	5,775	7,055	6,531
LIFE	936	887	1,058	951
LTD	900	804	1,104	1,196
OTH PROF SERV - LOCAL	2,500	12,169	2,500	4,000
TRASH & RECYCLING	7,000	10,890	7,000	7,000
NONTECHNLGY REPAIR/MAINT	25,000	9,832	25,000	15,000
COMMUNICATIONS	0	600	0	600
ADVERTISING	500	0	500	500
GENERAL SUPPLIES	61,000	52,555	20,000	20,000
BOTTLED GAS	6,000	8,627	6,000	6,000
GASOLINE	1,500	42	1,500	1,500
FOOD	275,000	334,779	275,000	275,000
USDA BROWN BAG	0	30,194	0	0
FOOD - LOCAL	18,000	21,927	18,000	18,000
USDA FRESH PRODUCE	0	16,831	0	0
MACHINERY	5,000	0	5,000	5,000
TECHNOLOGY SOFTWARE	4,200	4,360	4,200	4,200
DEPRECIATION/AMORTIZATION	0	10,918	0	0
DUES AND FEES - STAFF	750	0	750	750
BAD DEBT EXP WRITE OFF	2,500	1,113	2,500	2,500
<i>Total Regular Food Services Expenditures</i>	<i>1,059,124</i>	<i>1,235,204</i>	<i>1,164,146</i>	<i>1,212,397</i>
<i>Summer Food Services Expenditures</i>				
OTH PROF SERV - LOCAL	0	1,665	0	0
COMMUNICATIONS	1,200	0	1,200	1,200
ADVERTISING	0	1,309	0	0
GENERAL SUPPLIES	1,500	807	1,500	1,500
GASOLINE	5,000	0	5,000	5,000
FOOD	0	9,347	0	0
<i>Total Summer Food Services Expenditures</i>	<i>7,700</i>	<i>13,128</i>	<i>7,700</i>	<i>7,700</i>
TOTAL FOOD SERVICES EXPENDITURES	1,066,824	1,248,332	1,171,846	1,220,097



**OFFICIAL BALLOT
TOWN OF HARTLAND AND
TOWN OF HARTLAND SCHOOL DISTRICT
MARCH 5, 2024**

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use block letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

TOWN MODERATOR 1 YEAR VOTE FOR NOT MORE THAN ONE	SELECTBOARD 3 YEARS VOTE FOR NOT MORE THAN ONE	LIBRARY TRUSTEE 3 YEARS VOTE FOR NOT MORE THAN ONE
MATT DUNNE <input type="radio"/>	TRACE TANCRETI <input type="radio"/>	TINA SKEHAN <input type="radio"/>
(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>
TOWN CLERK 3 YEARS VOTE FOR NOT MORE THAN ONE	SELECTBOARD 2 YEARS VOTE FOR NOT MORE THAN ONE	SCHOOL MODERATOR 1 YEAR VOTE FOR NOT MORE THAN ONE
JOHN PAULETTE <input type="radio"/>	PHIL HOBBIE <input type="radio"/>	MATT DUNNE <input type="radio"/>
(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>
TOWN TREASURER 3 YEARS VOTE FOR NOT MORE THAN ONE	LISTER 3 YEARS VOTE FOR NOT MORE THAN ONE	SCHOOL DIRECTOR 3 YEARS VOTE FOR NOT MORE THAN ONE
KAREN K. CLARK <input type="radio"/>	ROBERT QUADERER <input type="radio"/>	NICOLE (NICKI) BUCK <input type="radio"/>
(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>	(Write-in) <input type="radio"/>
		SCHOOL DIRECTOR 2 YEARS VOTE FOR NOT MORE THAN ONE
		(Write-in) <input type="radio"/>

SCHOOL ARTICLES

ARTICLE 1: To act on the reports of the Hartland School District officers from July 1, 2022 to June 30, 2023. (by Australian Ballot)

YES

NO

ARTICLE 2: To elect the Hartland School District Officers for the ensuing term. (by Australian Ballot)

YES

NO

VOTE BOTH SIDES OF BALLOT

ARTICLES CONTINUED

ARTICLE 3: To vote that the Hartland School District is authorized to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (by Australian Ballot)

YES

NO

ARTICLE 4: Shall the voters of the Hartland School District authorize the Hartland Board of School Directors to withdraw up to \$75,000 from the Capital Reserve Fund towards the Hartland Elementary School playground? (by Australian Ballot)

YES

NO

ARTICLE 5: Shall the voters of the Hartland School District approve the school board to expend \$11,541,199, which is the amount the school board has determined to be necessary for the ensuing fiscal year? (by Australian Ballot)

YES

NO

ARTICLE 6: To transact any other business which may properly come before the meeting.

YES

NO

VOTE BOTH SIDES OF BALLOT



ROBERT'S RULES OF ORDER

The Board of Civil Authority recommends to the voters of the Town of Hartland that the following rules be adhered to in expediting the meetings and maintaining proper decorum. Most of these suggestions are either from Robert's Rules of Order or from Vermont State Statutes.

- Moderator - A municipal meeting shall be called to order by the moderator or—in his or her absence—by a selectman who shall preside until a moderator pro tempore is chosen. *V.S.A. Title 17 - § 2657*
- Members of the Board of Civil Authority will be appointed to serve as tellers and to count ballots or votes upon division of the house. The moderator will announce the results of all voice votes. The moderator shall appoint members of the Board of Civil Authority as may be required to tally votes.
- The moderator shall appoint one or more sergeant-at-arms to preserve order and to protect the various entrances or exits to and from the hall. *Robert's Rules of Order*
- All parliamentary procedures and rulings shall be governed by Robert's Rules of Order, current edition, except in elections using the Australian ballot system, or where State Law prevails. *V.S.A. Title 17 - § 2658*
- Voting in all matters shall be by voice, by division of the voters or by paper ballot. A division shall be had at the discretion of the moderator or upon demand of one (1) voter. A vote by paper ballot shall be had upon demand of seven (7) or more voters. A moderator may decide at any time to use any form of voting, paper included, without requiring a vote or showing of any kind by the voters.
- Voters who have spoken once on a question shall not again be entitled to the floor to the exclusion of another who has not yet spoken, without leave of the voters.
- In a debate, each member has the right to speak twice on the same question on the same day, but cannot make a second speech on the same question so long as any member who has not spoken on that question desires the floor. A member who has spoken twice on a particular question on the same day has exhausted his right to debate that question for that day.
- Without permission of the assembly, no one can speak longer than permitted by the rules of the body - or in a non-legislative assembly that has no rules of its own relating to the length of speeches, longer than ten (10) minutes. *Robert's Rules of Order*
- To gain the floor, each speaker shall rise and address the chair, and then, speaking into the microphone provided, give his or her name.
- A motion must be made, seconded and stated by the chair before it is open to debate. If he or she desires, the maker of the motion has the privilege to speak first.
- A warned article, once voted on, can only be reconsidered at the same meeting if done before the next article is considered. *V.S.A. Title 17—§ 2661.*
- Motions may be amended, and the amendments amended once, with voting to proceed from the last proposal of amendment in reverse order to their proposal.
- Debate may be cut off by a motion and 2/3 vote.
- Some motions to accomplish certain things are:
 - A Motion for the Previous Question is a motion to close or cut off debate. It must have a second, cannot be amended, and is non-debatable. It requires a 2/3 vote;
 - A Motion to Pass Over is considered an Objection to the Consideration of the Question if made before the main motion is moved, or as a Motion to Postpone Indefinitely, if made after the main motion is made;
 - Objection to Consideration does not need a second, cannot be amended, is undebatable, and requires 2/3 vote;
 - Motion to Postpone Indefinitely requires a second, can be debated, cannot be amended, and requires a majority vote;
 - A Motion to Adjourn must be seconded, is not debatable, and cannot be amended. It

For all EMERGENCIES, CALL 911

For non-emergency issues, our town contracts police services through the Vermont State Police Royalton Barracks. They can be reached at 802-234-9933 or online at <https://vsp.vermont.gov/stations/royalton>.

MUNICIPAL MEETINGS

Selectboard	First and third Mondays at 5:30 PM (If meeting falls on a holiday, the next night).	Damon Hall
Hartland School Board of Directors	First Tuesdays at 6:00 PM	Hartland Elementary School
Planning Commission	First Wednesday at 6:30 PM	Damon Hall
Energy Committee	Second Tuesday at 6:30 PM	Hartland Public Library
Conservation Commission	Second Wednesday at 7:00 PM	Damon Hall
Library Trustees	Third Tuesday of each month at 6:30 PM	Hartland Public Library
Annual Town Meeting	First Tuesday in March 9:00 AM	Damon Hall
Annual School Meeting	Monday of the week prior to town meeting, 7:30 PM and First Tuesday in March	Damon Hall

TOWN OFFICE HOURS

Monday through Friday 8:00 AM to 4:00 PM

Town Manager	802-436-2119	Email: jbcampbell@hartlandvt.org
Town Clerk	802-436-2444	Email: HartlandTownClerk@hartlandvt.org
Town Finance Office	802-436-2464	Email: Finance@hartlandvt.org
Town Listers	802-436-4292	Email: assessment@hartlandvt.org
Recreation	802-436-2790	Email: jleonard@hartlandvt.org

HARTLAND PUBLIC LIBRARY

Call us at 802-436-2473 or visit our website at hartlandlibraryvt.org

HARTLAND HISTORICAL SOCIETY

Phone: 802-436-1703
Call for hours

Organization	Phone Number	Website/Email
The Town of Hartland		www.Hartland.GovOffice.Com
Town Manager	436-2119	jbcampbell@hartlandvt.org
Finance Office	436-2464	finance@hartlandvt.org
Clerk's Office	436-2444	HartlandTownClerk@hartlandvt.org
Listers' Office	436-4292	assessment@hartlandvt.org
Hartland Public Library	436-2473	www.hartlandlibraryvt.org
Hartland Recreation Center	436-2790	jleonard@hartlandvt.org
Burning Permits Weekends/Holidays	See list on website	www.Hartland.GovOffice.com
FOR ALL EMERGENCIES	Call 911	FOR ALL EMERGENCIES
VT State Police Royalton Barracks	802-234-9933	https://vsp.vermont.gov/stations/royalton
Hartland Constable James Dow	802-698-8341 (cell) 802-698-8349 (fax)	hartlandconstable@gmail.com
Animal Control Officer—James Armbruster	802-281-9188	hartlandaco@gmail.com
Hartland Elementary School	436-2255	http://www.wsesu.net/hes-home/
Windsor SE Supervisory Union	674-2144	www.wsesu.net
Windsor Co. Civil/Probate Court (Woodstock)	457-2121	JUD.WindsorUnit@vermont.gov
Windsor Co. Family/Criminal Court (WRJ)	295-8865	JUD.WindsorUnit@vermont.gov
Green Mountain Power Outage Center	888-835-4672	www.greenmountainpower.com
DMV White River Junction	828-2050	www.dmv.vermont.gov
DMV Springfield	802-885-5273	www.dmv.vermont.gov
VTrans Contact Line	802-828-2675	https://vtrans.vermont.gov/contact-us
How do I subscribe to the Hartland Listserve?	http://hartlandvt.info/	mail-owner@hartlandvt.info
Greater Upper Valley Solid Waste District	674-4474	www.guvswd.org
North Hartland Lake Recreation Area	802-295-2855	
North Hartland Water District	603-667-7737 (G.Albright)	802-295-8573 (Meechams)
US Post Office—Three Corners (05048/05049)	436-2655	
US Post Office—North Hartland (05052)	296-3741	
JAMTV (for videos of public meetings)	295-6688	http://uvjam.org/
The Vermont Standard	457-1313	www.thevermontstandard.com
The Valley News (paper of record)	603-298-8711	https://www.vnews.com/
First Congregational Church (Brick Church)	436-2224	www.hartlandcongregationalchurch.org
First Universalist Church (Four Corners)	436-2592	www.hartlanduu.com
N. Hartland Community Church	296-2418	
Steve's Bait Shop (Fishing/Hunting Licenses)	802-296-7331	
Aging in Hartland	802-674-4118	www.welcome@aginginhartland.org