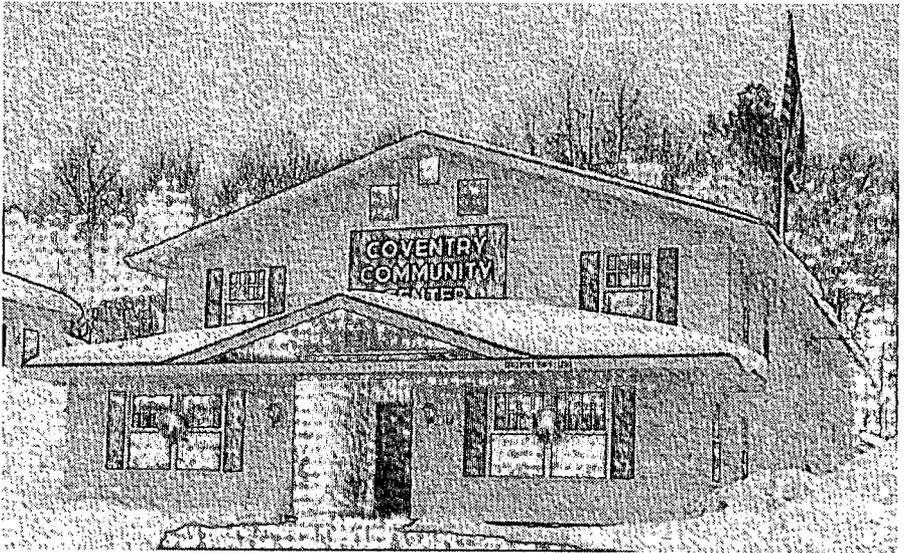


# *Annual Report*

## Town & School District



## Town of **Coventry, Vermont**

For the Year Ending  
June 30, 2003

# ANNUAL TOWN REPORT

TOWN OF  
COVENTRY, VERMONT

For the Year Ending  
June 30, 2003

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# WARNING

## ANNUAL TOWN AND SCHOOL DISTRICT MEETING

The legal voters of the Town of Coventry are hereby notified and warned to meet at the Coventry Community Center on Tuesday, March 2nd, 2004 at 10:00 a.m. to transact the following business:

1. To elect a Moderator for the year ensuing.
2. To see if the Town will accept the Town Officers' reports.
3. To elect all necessary Town and School District Officers for the year ensuing.
4. Shall the voters of the Coventry Town School District appropriate the sum of \$1,831,829 necessary for the support of its schools and \$9,924 for support of the North Country Technical Center for the year beginning July 1, 2004?
5. Shall the voters of the Coventry Town School District authorize the Board of School Directors to direct up to \$38,278 from the surplus funds to pay tuition costs?
6. To see if the Town will approve a budget of \$731,000 for support of its Summer and Winter Highways, and to pay current expenses of the Town for the year ensuing, including repairing and rebuilding bridges, and direct the Selectboard to assess a tax sufficient to meet the same.
7. To see if the Town will vote to pay the 2004 Property and Real Estate Taxes to Town Treasurer on or before November 4th, 2004.
8. To see if the Town will appropriate \$75 to the Orleans County Court Diversion Program and direct the Selectboard to assess a tax sufficient to meet the same.
9. To see if the Town will appropriate \$425.88 to the Northeastern Vermont Development Association and direct the Selectboard to assess a tax sufficient to meet the same.
10. To see if the Town will appropriate \$275 to Step O.N.E. and direct the Selectboard to assess a tax sufficient to meet the same.
11. To see if the Town will appropriate \$3000 to Orleans Essex VNA and Hospice Inc., for the services of Skilled Nursing, Physical Therapy, Home Health Aide/Homemaker/PCA, Hospice, and Maternal Child Health Programs, and other health programs provided by the Agency and direct the Selectboard to assess a tax sufficient to meet the same.

12. To see if the Town will appropriate \$200 to support the Northeast Kingdom Adult Education and Literacy Program, and direct the Selectboard to assess a tax sufficient to meet the same.
13. To see if the Town will vote to appropriate \$130 to help the Vermont Center for Independent Living, and direct the Selectboard to assess a tax sufficient to meet the same.
14. To see if the Town will appropriate \$1065 to Northeast Kingdom Human Service, Inc., to assist in maintaining services in mental health, mental retardation, family counseling, and services to children and the elderly, including 24-hour emergency services, and direct the Selectboard to assess a tax sufficient to meet the same.
15. To see if the Town will appropriate \$250 to assist the Northeastern Vermont Area Agency on Aging, and direct the Selectboard to assess a tax sufficient to meet the same.
16. To see if the Town will appropriate \$300 to Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers and direct the Selectboard to assess a tax sufficient to meet the same.
17. To see if the Town will appropriate \$100 to Green Up Vermont and direct the Selectboard to assess a tax sufficient to meet the same.
18. To see if the Town will appropriate \$2000 to help defray the operational expense of the Newport Ambulance Service, Inc., and direct the Selectboard to assess a tax sufficient to meet the same.
19. To see if the Town will appropriate \$150 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its Educational Program, and direct the Selectboard to assess a tax sufficient to meet the same.
20. To see if the Town will appropriate \$50 to the Northern Vermont Resource Conservation and Development (RC&D) Council, and direct the Selectboard to assess a tax sufficient to meet the same.
21. To see if the Town will appropriate \$300 to the Big Read Wagon Bookmobile, and direct the Selectboard to assess a tax sufficient to meet the same.
22. To see if the Town will appropriate \$500 to the Frontier Animal Society, and direct the Selectboard to assess a tax sufficient to meet the same.

23. To see if the Town will appropriate \$243.80 for Rural Community Transportation ("RCT") services.

24. To act on any other business that may legally come before said meeting.

25. To adjourn.

Dated at Coventry, Vermont this 22nd day of January, A.D., 2004

**SELECTBOARD**

**Michael Marcotte, Chair**

**Bradley Maxwell**

**Barry Allen**

**SCHOOL DIRECTORS**

**Viola Poirier, Chair**

**Mary Ellen Linton**

**Jerry St. Sauveur**

**Frank Carbonneau**

**Mark Mohrmann**

Received for record this 22nd day of January, A.D., 2004 at 8:10 p.m.

ATTEST: **Peggy J. Rackleff**, Town Clerk

## TOWN AND SCHOOL DISTRICT OFFICERS

		Term Expires
Moderator .....	Walter Tarbox	2004*
Clerk .....	Peggy Rackleff	2004*
Treasurer .....	Peggy Rackleff	2004*
Selectboard .....	Bradley Maxwell	2004*
	Michael Marcotte	2005
	Barry Allen	2006
Listers .....	Lyell Reed	2004*
	Larry Broe	2005
	David Rackleff	2006
Trustee of Public Money .....	Peggy Rackleff	2004*
Grand Juror .....	James Moulton	2004*
School Directors .....	3 Year Terms	
	Frank Carbonneau	2004*
	Mark Mohrmann	2005
	Mary Ellen Linton	2006
	2 Year Terms	
	Viola Poirier	2004*
	Gerry St. Sauveur	2005
Collector of Delinquent Taxes .....	Town Clerk/Treasurer	2004*
Town Agent .....	James Moulton	2004*
First Constable .....	James Moulton	2004*
Second Constable .....	Zachary Hart	2004*
Trustee of Cemetery Fund .....	Peggy Rackleff	2004*
Cemetery Association .....	Gerry St. Sauver	2004*
	Lester Carbonneau	2005
	Barbara Young	2006
Planning Commission .....	Gerry St. Sauver	2004*
	Jeff Vinton	2004*
	Jack Smith	2005
	Timothy Maikshilo	2006
	John Miller	2006

### 2003 Town Officers Appointed

Road Commissioner .....	David Gallup
Town Service Officer .....	Mary Ellen Linton
Civil Defense Chairman .....	Chester Taylor
Tree Warden .....	Francis Beaumier
Fence Viewers .....	Maurice Maxwell
	George St. Onge
	Sylva Piette

Fire Warden ..... Pedro Grondin  
 Deputy Fire Warden ..... David Gallup  
 Poundkeeper ..... David Rackleff  
 Health Officer ..... David Rackleff  
 Zoning Administrator ..... Richard Cook  
 Assistant Clerk ..... Mona Rounsevelle  
 Assistant Treasurer ..... Rebecca Therrien

**BOARDS & COMMITTEES**

**Justices of the Peace (Elected-2002)**

Jane Booth, Alan Feltmarch  
 James Moulton, "Jiggs" Petit  
 Joyce Robinson

**Board of Civil Authority**

Town Clerk  
 Selectboard  
 Justices

**Board of Tax Abatement**

Board of Civil Authority  
 Listers  
 Treasurer

**Hazardous Waste & Recycling Advisory Committee**

The Selectboard

Margaret Maxwell  
 Mary Ellen Linton  
 Sherry St. Onge

Kathleen Gingras  
 Richard Lussier

**MEETINGS**

Annual Town Meeting ..... First Tuesday in March  
 10:00 a.m. Community Center  
 Selectboard ..... Second Tuesday each month  
 6:30 p.m. Town Clerk's Office  
 Planning Commission ..... Second Monday each month  
 7:00 p.m. Community Center  
 Town Clerk Office Hours ..... Monday 8:00 a.m. to 4:00 p.m.  
 Tuesday through Thursday  
 8:00 a.m. to 12:00 noon  
 Closed on all Monday holidays.  
 Telephone 754-2288  
 FAX 754-2288  
 E-mail [pjrtc@together.net](mailto:pjrtc@together.net)

Notices concerning meetings, checklist updates, and town business are posted in the Community Center and the Post Office.

Notices are also published in the Newport Daily Express.

## ABSTRACT OF 2003 ANNUAL TOWN MEETING MINUTES

The voters of the Town of Coventry met at the Community Center on March 4th, 2003 and transacted the following business. The meeting was called to order at 10:00 by Moderator Walter Tarbox and after adjourning for fifteen minutes the meeting was reconvened at 10:15 am. The voters agreed to waive the reading of the Warning. Walter Tarbox was elected to serve as moderator for the year ensuing.

The town and school district officers were elected as shown on page 7. The school budget of \$1,790,114 for the school and \$1,030 for the North Country Technical Center was passed after a discussion of the ability of Coventry citizens to vote for the location of the workforce development center. It was told that the citizens were unable to vote because they were not members of the district. The school board members however, would be allowed to vote.

In discussion of the town budget it was asked what the \$10,000 expense for emergency equipment was. Michael Marcotte responded saying that it was for the purchase of equipment for town residents to use in case of floods or other such disaster. Dale Perron asked how the winter road budget was going and David Gallup said it was in good shape. Sarah Robinson asked if the budget included money for quality road fill because the roads are now full of clay and not as good. She was told the town was looking for land for gravel. The budget then passed by a voice vote.

The town was asked to increase the number of elected Justices of the Peace. When asked why, Alan Feltmarch explained that under state law populations over 1000 could have 7 Justices of the Peace, and that currently because people held more than one position in town that sometimes there were conflicts of interest. Recently in the case of Board of Civil Authority tax appeals, there were some members with conflict of interest and others not being in the area at the time. The board was just able to meet the required number of members. He further explained that if the article passed that the 2 extra justices would be in the November, 2004 election and that they would take office in February of 2005. The article then passed.

Real estate taxes were voted to be collected on or before November 6th, 2003.

The following appropriations for a total of \$7,972.40 were passed:

Orleans County Court Diversion Program .....	75.00
NVDA .....	302.40
Step O.N.E. ....	250.00
Orleans Essex VNA/Hospice .....	3,000.00
Northeast Kingdom Adult Basic Education .....	200.00
Vermont Center for Independent Living .....	130.00
Northeast Kingdom Human Services, Inc. ....	1,065.00
Northeastern VT Area Agency on Aging .....	250.00
Orleans County Citizens Advocacy .....	300.00
Green Up Vermont .....	100.00
Newport Ambulance Service .....	1,600.00
Orleans County Historical Society .....	150.00
Northern Vermont Resource Conservation and Development Council .....	50.00
Big Read Wagon Bookmobile .....	200.00
Frontier Animal Society .....	300.00

All of the articles for appropriations passed with very little discussion.

In other business Mark Mohrmann spoke on this being the 200<sup>th</sup> town meeting. In further discussion Carolyn Granai requested that the town enact a leash law for health and safety and the discussion continued on the pros and cons of the leash law. The final speaker, Fred Webster, spoke in support of the freedom of dogs.

The meeting adjourned at 12:00 noon.

## **A MESSAGE FROM YOUR SELECTBOARD**

As you may have been reading in the local papers, New England Waste Services (formerly Waste USA) has requested to amend their certification from the Agency of Natural Resources to accept more waste at the landfill. They are asking to increase from 240,000 tons a year up to 370,000 tons a year, but this does not mean that they will necessarily get to this tonnage. This has come about mainly because there are presently only 2 lined landfills in the state, this facility and one in Moretown. The facility in Moretown will be going through the permitting process for another phase and in the meantime will be accepting a greatly reduced amount of waste. This leaves NEWS as the only landfill able to accept waste in the state. We continue to support the landfill as it continues to have a positive effect on Coventry. If you have any questions or concerns, please don't hesitate to ask us. If we can't give you the answers you need, we will surely get them for you.

The solid waste committee has been very active this past year. The committee rewrote the town waste plan last summer, keeping us in compliance with the state. They also have composters for sale. These are only \$15.00 for town residents. They also held a composting instructional night at the school. This was very informative and another will be held this spring.

We continue to be blessed with dedicated employees and volunteers who work for you. But we can always use more help. Don't wait to be asked, step up and give your time and talents to your town.

We continue to meet the second Tuesday of the month at 6:30 p.m. Share with us your thoughts, ideas, concerns. Together we can make Coventry a great place to live.

**Bradley Maxwell**  
**Michael Marcotte**  
**Barry Allen**

**Town of Coventry**  
**GENERAL FUND BUDGET REPORT**

	BUDGET 2002/03	ACTUAL 2002/03	BUDGET 2003/04	BUDGET 2004/05
<b>REVENUES</b>				
<b>LOCAL</b>				
Fees Delq. Taxes .....	\$ 2,500.00	\$ 3,783.25	\$ 2,500.00	\$ 2,500.00
Interest Delq. Taxes .....	1,000.00	2,419.46	1,500.00	1,500.00
Local government-school .....	1,600.00	1,600.00	1,600.00	
Interest Checking & Savings .....	16,800.00	9,344.22	15,000.00	8,500.00
Interest Reappraisal Fund .....	300.00	81.90	250.00	100.00
Interest Bldg. & Maintenance Fund ...		255.67	350.00	250.00
Interest Roads & Bridges Fund .....		1,584.75	2,500.00	1,500.00
Interest Gravel Pit Fund .....		9.02		100.00
Town Clerk Fees .....	6,500.00	10,308.71	6,500.00	6,500.00
Dog Licenses .....	800.00	695.00	800.00	800.00
Waste U.S.A. Fees .....	500,000.00	504,298.76	275,062.25	455,193.75
Community Center Rent .....	350.00	360.00	350.00	350.00
Transfer-Reappraisal Fund .....		3,273.00		
Reimbursement Roads .....		1,653.82		
Miscellaneous .....	2,000.00	1,655.30	2,000.00	2,000.00
	531,850.00	541,322.86	308,412.25	479,293.75
<b>STATE</b>				
Transportation .....	70,000.00	119,192.82		
Agency of Nat. Resources .....	2,000.00	3,243.80	3,000.00	3,000.00
Railroad Tax .....	350.00			
FEMA Flood Reimbursement .....		43,182.93		
Dept. of Taxes-Reappraisal .....	3,700.00	3,822.00	3,700.00	3,700.00
Judicial Fines Refund .....	200.00			200.00
	76,250.00	169,441.55	6,700.00	6,900.00
<b>TOTAL REVENUES - GEN. FUND</b>	<b>\$608,100.00</b>	<b>\$710,764.41</b>	<b>\$315,112.25</b>	<b>\$486,193.75</b>
<b>EXPENDITURES</b>				
<b>SALARIES</b>				
Town Clerk/Treasurer .....	\$ 15,034.50	\$ 15,034.50	\$ 15,782.00	\$ 16,571.00
Assistant Town Clerk .....	3,225.00	2,454.82	3,225.00	3,225.00
Select Board members .....	1,900.00	1,900.00	1,900.00	1,900.00
Delinquent Tax Collector .....	2,500.00	3,132.14		
Health Officer .....	100.00	100.00	100.00	150.00
Dog warden .....	200.00	200.00	200.00	250.00
Moderator .....	100.00	25.00	50.00	100.00
Ballot Clerks .....	700.00	812.00		1,200.00
E-911 .....	400.00		250.00	250.00
FICA .....	1,756.50	1,745.72	1,641.46	1,710.00
Unemployment .....	100.00		50.00	50.00
<b>Total SALARIES</b> .....	<b>26,016.00</b>	<b>25,404.18</b>	<b>23,198.46</b>	<b>25,406.00</b>

	BUDGET 2002/03	ACTUAL 2002/03	BUDGET 2003/04	BUDGET 2004/05
<b>OFFICE</b>				
Legal Services .....	2,000.00	814.00	2,000.00	2,000.00
Equipment Repairs .....	500.00	55.00	500.00	500.00
Postage .....	900.00	1,629.97	1,200.00	1,200.00
Telephone .....	720.00	664.00	720.00	720.00
Advertising .....	300.00	481.02	300.00	300.00
Town Report .....	2,000.00	1,728.83	2,000.00	2,000.00
Supplies .....	1,500.00	1,566.87	1,500.00	1,500.00
Reference Books .....	100.00	46.00		100.00
Microfilming Fees .....	500.00		500.00	900.00
Software .....	500.00	900.00	900.00	500.00
Equipment and Furniture .....	400.00	1,530.87	500.00	1,500.00
Internet .....	275.40	287.40	275.00	300.00
Dues and Fees .....	2,200.00	2,594.00	2,500.00	3,000.00
Miscellaneous .....	150.00	19.94	150.00	100.00
<b>Total OFFICE .....</b>	<b>12,045.40</b>	<b>12,317.90</b>	<b>13,045.00</b>	<b>14,620.00</b>
<b>LISTERS</b>				
Salaries .....	5,700.00	3,981.75	5,700.00	5,000.00
FICA .....	436.00	347.49	436.05	382.50
Reappraisal .....	5,000.00	2,055.00		
Postage .....	200.00	554.27	200.00	200.00
Supplies .....	250.00	273.76	250.00	250.00
Equipment .....		24.79		
Dues & Fees .....	400.00	351.18	400.00	400.00
Software .....				
Reappraisal Fund .....	2,834.00	3,273.00		
Tax Mapping Update .....			750.00	750.00
Miscellaneous .....	50.00	300.00		
<b>Total LISTERS .....</b>	<b>14,870.00</b>	<b>11,161.24</b>	<b>7,736.05</b>	<b>6,982.50</b>
<b>INSURANCE</b>				
Workers' Comp Insurance .....	5,500.00	4,943.00	5,096.00	4,600.00
Property & Liability .....	9,000.00	5,837.00	6,017.00	6,732.00
Bond Insurance .....	1,950.00			
<b>Total INSURANCE .....</b>	<b>16,450.00</b>	<b>10,780.00</b>	<b>11,113.00</b>	<b>11,332.00</b>
<b>UTILITIES</b>				
Electricity - Village green .....		297.93		300.00
Street lights .....	2,100.00	2,141.57	2,370.00	2,000.00
<b>Total UTILITIES .....</b>	<b>2,100.00</b>	<b>2,439.50</b>	<b>2,370.00</b>	<b>2,300.00</b>
<b>COMMUNITY CENTER</b>				
Unemployment .....		84.75		
Water .....	150.00	112.50	150.00	150.00
Cleaning Services .....	750.00	854.89	750.00	850.00
FICA .....	57.50	65.41	57.50	65.00
Repairs and Maintenance .....	10,000.00		2,500.00	2,500.00

	BUDGET 2002/03	ACTUAL 2002/03	BUDGET 2003/04	BUDGET 2004/05
<i>Community Center con't.</i>				
Supplies .....	400.00	161.86	400.00	400.00
Electricity .....	250.00	646.58	500.00	700.00
Propane .....	50.00		50.00	50.00
Heat .....	2,000.00	2,403.55	2,000.00	2,100.00
Equipment .....	1,000.00	1,168.32	1,000.00	1,000.00
<b>Total COMMUNITY CENTER .....</b>	<b>14,657.50</b>	<b>5,497.86</b>	<b>7,407.50</b>	<b>7,815.00</b>
<b>FIRE DEPARTMENT</b>				
Newport City Fire Dept. ....	2,000.00	5,465.95	2,000.00	2,500.00
Newport Center Fire Dept. ....	1,250.00	175.00	1,200.00	1,500.00
Orleans Fire Department .....	1,250.00		1,200.00	1,500.00
Emergency Equipment .....			10,000.00	
Emergency Equipment Repair .....				500.00
Dry Hydrants .....	2,500.00		2,500.00	
<b>Total FIRE DEPARTMENT .....</b>	<b>7,000.00</b>	<b>5,640.95</b>	<b>16,900.00</b>	<b>6,000.00</b>
<b>MISCELLANEOUS</b>				
Planning Commission .....	1,200.00	1,200.00		
Stray Dog Kenneling .....	400.00		250.00	250.00
Audit Services .....	3,500.00	3,500.00	3,500.00	3,500.00
May Davies Trust Account .....	2,000.00		500.00	
Edmund Douglas Price Fund .....	993.75		775.50	
Recreation .....	9,500.00	7,034.04	8,000.00	8,000.00
Orleans County Tax .....	7,000.00	7,430.35	7,000.00	7,500.00
Sheriff Department .....	5,000.00	4,361.45	5,000.00	5,000.00
Newport City Police Department .....	500.00		500.00	500.00
Appropriations .....	7,000.00	7,032.40	7,000.00	8,000.00
Cemetery Association Expenses .....	3,500.00	3,599.03	6,200.00	8,700.00
Other Misc. Expenditures .....	1,000.00	340.69	1,000.00	1,000.00
<b>Total MISCELLANEOUS .....</b>	<b>41,593.75</b>	<b>34,497.96</b>	<b>39,725.50</b>	<b>42,450.00</b>
<b>TRANSFERS-TO OTHER FUNDS</b>				
Solid Waste Fund .....	2,500.00	2,500.00	2,500.00	2,500.00
Grader Fund .....	15,000.00	15,000.00	15,000.00	15,000.00
Roads and Bridges Reserve Fund .....	93,397.35		58,705.58	117,262.75
Bldg & Maintenance Reserve Fund ...	50,000.00	50,000.00	58,705.58	117,262.75
Gravel Pit Fund .....	75,000.00	75,000.00	58,705.58	117,262.75
<b>Total TRANSFERS</b>				
<b>TO OTHER FUNDS .....</b>	<b>235,897.35</b>	<b>142,500.00</b>	<b>193,616.74</b>	<b>369,288.25</b>
<b>TOTAL EXPEND. - GEN. FUND .....</b>	<b>\$370,630.00</b>	<b>\$250,239.59</b>	<b>\$315,112.25</b>	<b>\$486,193.75</b>

# HIGHWAY FUND BUDGET REPORT

**BUDGET    ACTUAL    BUDGET    BUDGET**  
**2002/03    2002/03    2003/04    2004/05**

**REVENUES**

**LOCAL**

Waste USA .....		\$174,937.75	\$174,806.25
Reimbursement Roads .....			
Miscellaneous .....			
		174,937.75	174,806.25

**STATE**

Transportation .....		70,000.00	70,000.00
FEMA-flood reimbursement .....			
Miscellaneous .....			
		70,000.00	70,000.00

**TOTAL REVENUES - HIGHWAY FUND**

**\$244,937.75    \$244,806.25**

**EXPENDITURES**

**ROADS & BRIDGES**

FICA .....	\$	2,295.00	\$	2,393.97	\$	2,562.75	\$	2,486.25
Health Benefits .....		6,895.00		6,831.09		8,060.00		8,155.00
Retirement .....		1,500.00		1,274.98		1,575.00		1,575.00
Unemployment .....		100.00		605.96		200.00		
Water - Main St .....		70.00		105.00		70.00		140.00
Equipment Repairs .....		1,500.00		4,642.31		1,500.00		1,500.00
F-450 Warranty Extension .....		3,000.00		2,295.00				
Building Repairs .....		1,800.00		540.96		5,000.00		5,000.00
Town Gravel Pit Garage .....				225.03		3,500.00		1,800.00
New Garage - Well .....		5,000.00		7,474.56				
Road Maintenance .....		90,000.00		176,400.94		90,000.00		90,000.00
Gravel pit .....		2,000.00		1,760.00		5,500.00		7,000.00
Telephone .....		720.00		1,259.13		820.00		1,100.00
Cellular phone .....		540.00		178.52		150.00		
Supplies .....		500.00		1,087.75		500.00		750.00
Fuel .....		4,000.00		2,220.38		7,200.00		5,000.00
Heating - Main St .....		2,000.00		1,968.42		1,500.00		2,000.00
Heating - Route 14 .....		1,500.00		1,795.49		1,500.00		2,000.00
Electricity - Main St .....		900.00		897.02		1,100.00		950.00
Electricity - Route 14 .....		900.00		382.72		450.00		550.00
Equipment .....				18.72				
Parts .....		2,500.00		8,075.77		2,500.00		3,500.00
Road Signs .....		1,500.00		1,274.78		1,500.00		1,500.00
Miscellaneous .....		500.00		730.50		500.00		500.00

**Total ROADS & BRIDGES -**

**SELECT BOARD ..... \$129,720.00    \$224,439.00    \$135,687.75    \$135,506.25**

	BUDGET 2002/03	ACTUAL 2002/03	BUDGET 2003/04	BUDGET 2004/05
<b>ROAD COMMISSIONER-WINTER</b>				
Road Commissioner Salary .....	15,000.00	15,000.00	15,750.00	15,750.00
Other Salaries .....	500.00	410.00	500.00	500.00
Cont. Services-Meunier .....	37,000.00	32,529.93	36,000.00	36,000.00
Road Stakes .....	300.00		300.00	
Equipment .....	200.00		1,200.00	
Miscellaneous .....	250.00	38.75	250.00	1,000.00
<b>Total ROAD COMMISSIONER- WINTER .....</b>	<b>53,250.00</b>	<b>47,978.68</b>	<b>54,000.00</b>	<b>53,250.00</b>
<b>ROAD COMMISSIONER-SUMMER</b>				
Road Commissioner-Salary .....	15,000.00	15,000.00	15,750.00	15,750.00
Other Salaries .....	500.00	880.00	1,500.00	500.00
Cont.Services-Meunier .....	35,000.00	33,575.00	36,000.00	38,000.00
Other Contracted Services .....	500.00	1,150.00	500.00	500.00
Road Stakes .....				300.00
Road Maintenance .....	3,000.00		1,000.00	
Miscellaneous .....	500.00	159.90	500.00	1,000.00
<b>Total ROAD COMMISSIONER - SUMMER .....</b>	<b>54,500.00</b>	<b>50,764.90</b>	<b>55,250.00</b>	<b>56,050.00</b>
<b>TOTAL EXPENDITURES- HIGHWAY FUND .....</b>	<b>237,470.00</b>	<b>323,182.58</b>	<b>244,937.75</b>	<b>244,806.25</b>

**SOLID WASTE FUND**

**REVENUES**

Transfer from General Fund .....	2,500.00	2,500.00	2,500.00	2,500.00
Interest .....	300.00	139.60	300.00	150.00
<b>TOTAL REVENUES .....</b>	<b>2,800.00</b>	<b>2,639.60</b>	<b>2,800.00</b>	<b>2,650.00</b>

**EXPENDITURES**

Postage .....		221.28		
Fees-HHW Days .....	1,500.00	2,228.42	1,700.00	2,500.00
Educational Projects .....	3,000.00		3,000.00	3,000.00
Miscellaneous .....	53.40			
<b>TOTAL EXPENDITURES .....</b>	<b>4,500.00</b>	<b>2,503.10</b>	<b>4,700.00</b>	<b>5,500.00</b>

**GRADER FUND**

**REVENUES**

Transfer from General Fund .....	15,000.00	15,000.00	15,000.00	15,000.00
Interest .....	500.00	432.11	500.00	500.00
Miscellaneous .....				
<b>TOTAL REVENUES .....</b>	<b>15,500.00</b>	<b>15,432.11</b>	<b>15,500.00</b>	<b>15,500.00</b>

**EXPENDITURES**

Repairs and Maintenance .....	2,000.00		2,000.00	2,000.00
Parts .....	4,000.00	547.54	4,000.00	4,000.00
<b>TOTAL EXPENDITURES - GRADER FUND .....</b>	<b>\$ 6,000.00</b>	<b>\$ 547.54</b>	<b>\$ 6,000.00</b>	<b>\$ 6,000.00</b>

## 2002 STATEMENT OF TAXES ASSESSED

### Grand List:

Real Estate Property ..... \$482,428.19

### Tax Rate: \$1.0304

Statewide Property Tax \$1.0064 ..... 485,515.73

Local Share Property Tax \$.0240 ..... 11,578.28

497,094.01

### Taxes Assessed and Billed:

Grand List (\$482,428.19) at \$1.0304 ..... **\$497,094.01**

### Taxes Accounted For:

Property Taxes to Treasurer ..... 452,630.75

Delinquent Taxes to Collector ..... 44,356.10

Taxes Abated ..... 107.16

**Total Taxes Accounted For ..... \$497,094.01**

## STATEMENT OF INDEBTEDNESS

The Town of Coventry has no indebtedness.

## DELINQUENT TAX REPORT

There were no 2002 delinquent taxes owed on June 30th, 2003.

**TOWN OF COVENTRY, VERMONT**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**ALL GOVERNMENTAL FUND TYPES**  
**Year Ended June 30, 2003**

	General Fund	Community Development Fund	Grader Fund	School Bond Reserve Fund	Solid Waste Fund	Totals (Memorandum Only)
<b>Revenues</b>						
Intergovernmental	\$ 171,042	\$ 321,070	-	-	-	\$ 492,112
Licenses/permits	695	-	-	-	-	695
Fees and charges for services	518,751	-	-	-	-	518,751
Appreciation in fair market value - investments	-	-	-	2,414	-	2,414
Interest and dividends	13,743	-	432	11,664	140	25,979
Miscellaneous	3,322	-	-	-	-	3,322
<b>Total revenues</b>	<b>707,553</b>	<b>321,070</b>	<b>432</b>	<b>14,078</b>	<b>140</b>	<b>1,043,273</b>
<b>Expenditures</b>						
General government	66,945	-	-	-	-	66,945
Health and welfare	-	-	-	-	2,503	2,503
Public safety	10,302	-	-	-	-	10,302
Transportation	323,183	-	548	-	-	323,731
Recreation	12,532	-	-	-	-	12,532
Cemetery	3,599	-	-	-	-	3,599
Appropriations	7,032	-	-	-	-	7,032
Intergovernmental	7,430	-	-	-	-	7,430
Capital outlays	-	321,070	-	-	-	321,070
<b>Total expenditures</b>	<b>431,023</b>	<b>321,070</b>	<b>548</b>	<b>-</b>	<b>2,503</b>	<b>755,144</b>

Excess of revenues over (under) expenditures									
Other financing sources (uses)	276,530	-	(116)	14,078	(2,363)	288,129			
Transfers in (out)	<u>(17,500)</u>	-	<u>15,000</u>	-	<u>2,500</u>	-			
Excess of revenues and other financing sources over expenditures and other financing uses	259,030	-	14,884	14,078	137	288,129			
Fund Balance, Beginning	<u>632,534</u>	-	<u>44,996</u>	<u>283,146</u>	<u>14,539</u>	<u>975,215</u>			
Fund Balance, Ending	<u>\$ 891,564</u>	<u>\$ -</u>	<u>\$ 59,880</u>	<u>\$ 297,224</u>	<u>\$ 14,676</u>	<u>\$ 1,263,344</u>			

**TOWN OF COVENTRY, VERMONT  
COMBINING BALANCE SHEET  
ALL FUND TYPES  
June 30, 2003**

ASSETS	Governmental Fund Types				Fiduciary Fund Type		Total (Memorandum Only)
	General Fund	Grader Fund	School Bond Reserve Fund	Solid Waste Fund	School Trust Fund		
Cash:							
Unrestricted	607,908	\$ 60,428	\$ -	\$ 17,179	\$ -	\$ -	\$ 685,515
Restricted	266,774						266,774
Investments	-	-	192,737	-	7,692		200,429
Accounts receivable:							
Delinquent taxes	675	-	-	-	-	-	675
Other	134,099	-	-	-	-	-	134,099
Due from other funds	1,751	-	104,487	-	-	-	106,238
<b>Total assets</b>	<b>\$ 1,011,207</b>	<b>\$ 60,428</b>	<b>\$ 297,224</b>	<b>\$ 17,179</b>	<b>\$ 7,692</b>	<b>\$ -</b>	<b>\$ 1,393,730</b>

**LIABILITIES AND FUND EQUITY**

Liabilities							
Accounts payable	\$ 18,206	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,206
Due to other funds	101,437	548	-	2,503	1,751	-	106,239
<b>Total liabilities</b>	<b>119,643</b>	<b>548</b>	<b>-</b>	<b>2,503</b>	<b>1,751</b>	<b>-</b>	<b>124,445</b>

Fund Equity						
Fund Balances:						
Restricted for specific purposes					5,941	5,941
Reserved for specific purposes				14,676	-	951,268
Unreserved:						
Undesignated						
Total fund equity	312,076			14,676	5,941	312,076
Total liabilities and fund equity	891,564	297,224		17,179	7,692	1,269,285
	<u>\$ 1,011,207</u>	<u>\$ 297,224</u>		<u>\$ 17,179</u>	<u>\$ 7,692</u>	<u>\$ 1,393,730</u>

## CEMETERY REPORT

### Passumpsic Savings Bank-Money Market Acct.

Balance in Bank, January 1, 2003 .....			\$ 6,703.34
Interest Received on Certificates .....	\$ 332.06		
Interest on Savings .....	53.03		
Total Receipts .....	385.09		
Total Funds Available .....			7,088.43
Cemetery expenses .....			326.75
Balance in Money Market, December 31, 2003			6,761.68

### Village Cemetery

Balance in Bank, January 1, 2003 .....			5,736.07
Perpetual Care .....			
Interest on Savings .....	21.11		
Total Receipts .....	21.11		
Balance in Bank, December 31, 2003 .....			5,757.18

### Sale of Lots

Balance in Bank, January 1, 2003 .....			2,924.91
Sale of Lots .....	225.00		
Interest on Savings .....	11.27		
Total Receipts .....	236.27		
Balance in Bank, December 31, 2003 .....			\$ 3,161.18

**Certificates of Deposit** ..... **\$ 21,538.40**

Respectfully submitted,  
Peggy J. Rackleff, Trustee Cemetery Funds

## TOWN CLERK'S REPORT

### 2003 VITAL RECORDS

#### BIRTHS

Name	Date	Place
Isaac Nathaniel Driver	January 6, 2003	Newport
Austin James Smith	March 7, 2003	St. Johnsbury
Isaiah Louis Solomon Dick	May 29, 2003	Morristown
Ana Lorene Prue	June 21, 2003	Newport
Logan Louis Sterling Cota	June 25, 2003	Newport
Julia Carol Ballinger	July 7, 2003	Newport
Mya Rae Lucas	July 26, 2003	Newport
Bailee Nicole Guyette	November 7, 2003	Newport
Madison Anne Alexander	December 9, 2003	Newport

#### DEATHS

Name	Date	Place
Thomas G. Ulrich	February 12, 2003	Newport
Edward Edson Smith	March 4, 2003	Coventry
Carolyn M. Blake	June 1, 2003	Coventry
Thelma Mary Beaumont	June 11, 2003	Coventry
Gerard John Hamel	September 14, 2003	Newport

#### MARRIAGES

Name	Date	Residence
Jonathan J. St. Onge	February 14, 2003	Coventry
Tonya Louise Jarvis		Coventry
Howard Franklin Knight, Jr.	March 6, 2003	Coventry
Ana Cojuhar Coblai		Moldova
Brian J. Grimes	May 3, 2003	Coventry
Reneé M. Walker		Coventry
Paul Richard Cutting	July 5, 2003	Coventry
Heather Ann Williams		Greensboro
Charles Richard Rockwell	July 12, 2003	Coventry
Jamie-Lynn Maynard		Coventry
James Howard Cobb	July 26, 2003	Barton
Mary Kay Fletcher		Coventry
Robin Douglas Barrup Sr.	September 28, 2003	Coventry
Melissa Ann Braley		Coventry
Alan Rock Desroches	October 4, 2003	Coventry
Lisa Marie Brooks		Coventry
Jeffrey Milton Driver	November 8, 2003	Coventry
Amber Khristle Before		Coventry

## 2003 DOGS

27 Male dogs .....	9.00	\$ 243.00
21 Female dogs .....	9.00	189.00
50 Male neutered dogs .....	5.00	250.00
57 Female spayed dogs .....	5.00	285.00
2 Male dogs .....	8.00	16.00
2 Special & Kennel licenses .....		110.00
<u>159 Licenses .....</u>		<u>1,093.00</u>
	Late Fees	26.00
	Total	\$1,119.00
	Clerk	318.00
	State	159.00
	Town	642.00

The Town Clerk's office is open on Monday from 8:00 am to 4:00 pm and on Tuesday through Thursday from 8:00 am to 12:00 noon. There is an outside mail slot so that if you are unable to license your dog during regular office hours, the current rabies vaccination not yet on file with the town clerk and fee may be left and the license will be mailed to you. Dogs may also be licensed by mail. If your animal has been neutered since the last registration, a copy of the neutering certificate will be needed to lower your licensing fee.

## 2003 COVENTRY PROPERTY TRANSFERS

	Number of parcels
Land to out-of-state purchasers .....	6
Land to in-state purchasers .....	4
Land to in-town purchasers .....	8
Residence to out-of-state purchasers .....	4
Residence to in-state purchasers .....	3
Residence to in-town purchasers .....	2
Mobile homes to in-town purchasers .....	11
Mobile homes to out-of-town purchasers .....	1

Respectfully submitted,  
Peggy J. Rackleff, Town Clerk

## **EDMUNDS-DOUGLAS-PRICE ENDOWMENT FUND**

Committee: Brad Maxwell, Chair  
David Gallup  
Mary Ellen Linton  
Phillis Mosher  
Thelma Wilcox

The children of Coventry School are enjoying the good snow cover and using the Fund-supported snowshoes during recess and for special outings on the nature trail. It takes a bit of coordination to get the younger grades buckled up, but teacher Elizabeth Dutton is up to the challenge with a bit of help.

The new portable staging purchased with funds from the Edmunds-Douglas-Price Foundation and the Coventry Town Foundation arrived in time for the Christmas concert. It includes a backdrop curtain. The staging is sturdy but light, making setup a breeze and it can be configured in a variety of ways. It will be stored at the school for the use of the community.

The students and community continue to be grateful for the generosity of the Douglas and Price families.

Sincerely,  
Mary Ellen Linton

## **COVENTRY TOWN FOUNDATION 2003 REPORT**

The first meeting of the Coventry Town Foundation was held on September 25, 2002. The original Board Members are: Barry Allen, Cheryl Currier, Mary Ellen Linton, Richard Lussier, Mike Marcotte, Brad Maxwell, Dale Perron, Sarah Robinson, and Mona Rounsevelle.

The first Annual Meeting was held on March 4, 2003. The above Board was elected, and 44 membership applications were received. Copies of the By-Laws were available. Mike said that the Foundation would assist with scholarships to college, help the Coventry Village School, and provide aid to the elderly and for disasters, all to Coventry residents only.

Officers were elected as follows on March 19, 2003:

President	Richard Lussier
Vice President	Dale Perron
Secretary	Mary Ellen Linton
Treasurer	Sarah Robinson

Mary Welz from Vermont Student Assistance Corporation (VSAC) came to the April meeting and outlined the services VSAC can offer, including a scholarship program geared to Coventry.

The Board defined the goals of the Foundation as:

1. Help as many students as possible, young and old, who want to go on for higher education.
2. Increase the number of students going to college and provide an incentive to keep them in school until graduation.
3. Two and four year colleges as well as Title IV eligible schools will be supported.
4. The Board strongly recommends that the recipients plan to give back to their communities through public service after graduation.
5. The first scholarships will be awarded this summer for the school year 2004-2005. Deadline for applications is July 15th, to the VSAC office.

Cheryl condensed a draft of the scholarship application. It will require two letters of recommendation and two essays. We will start accepting applications for students 21 and under. Later, adults and part-time students may be considered. Parents are reminded that any offer to find scholarships which involves a fee is a scam. Scholarship information is available in the VSAC program book. There are 42 Coventry students at North Country, 15 at Lake Region, and 9 at Stanstead.

Cheryl also presented a grant application to be used by townspeople and the school. This has already been used by the school for a \$7,500 grant for staging and a backdrop curtain.

Mary Ellen presented a design for the seal. A stamp has been made.

In November Richard drafted a letter inviting high school students and their parents to a Coventry Town Foundation meeting on January 8, 2004 at school. There are 85 CTF members at present. 14 community members came to the school to hear about scholarship information. Carl Bayer from VSAC spoke about the Vermont Grant Application and the Free Application for Federal Student Aid (FAFSA). Sarah made a short, clear presentation of the CTF and its plans for Coventry students; she also went over the

requirements for membership and for application for scholarships. A student is eligible to apply for a scholarship only if a full five years have passed since the family moved to Coventry. Residency may be proven by property tax bills, voter registration, utility bills, landlord certification, closing papers or other means of dating the move. Proof should be brought to the Town Clerk or assistant Town Clerk. No financial statement is required.

The Board approved investing \$14,000 with Don Hunt at AIG American General. On January 21, 2004 Don Hunt brought the end-of-year statement showing an investment total of \$13,790.56. The balance as of January 21 is \$14,035.94. The bank balance as of 1/24/04 was \$18,602.65.

Coventry Town Foundation Budget 2003 -2004  
Developed May 6, 2003.

Endowment	30%	\$16,950
Scholarship	53.1%	\$30,000
Operating costs	6.2%	\$ 3,525
Office		\$2000
Postage		300
Phone card		100
Lap Top Computer		1000
Software		300
Misc.		300
Secretary of State		25
Legal Fees		500
Audit (accounting)		1000
Other	10.7%	\$ 6,025
Transportation		
Nutrition		
Medical		
Day Care		
Historic Preservation		
Loans		

The next annual meeting will be held at 11:45 AM on March 2nd, 2004, at Town Meeting. All members are encouraged to attend.

## PLANNING COMMISSION REPORT

This past year the planning commission finished with the new town plan. We started the adoption process in April 2003. At the end of September the adoption process was over, coming with the approval of both the town of Coventry and NVDA regional planning commission. The new town plan is now in place.

For the rest of the planning commission meetings, we have been looking at and keeping up to date on such articles as the Waste USA proposed expansion, the Washington Electric Cooperative's proposed electric generating plant at the Waste USA site, the new cell tower on Pine Hill, and also, the Velco power upgrade.

The Planning Commission has also met with a NVDA representative to see what it will take to bring a zoning plan to the town of Coventry. The town now only has zoning for flood plains.

Coventry Planning Commission

**MARK YOUR CALENDARS!**

**Year 2004 Household Hazardous Waste**



**Collection Days**



This is a **great** opportunity to dispose of those old paints, pesticides, and cleaning products you have in your basement or garage.

**Saturday, May 8, 2004 &  
Saturday, October 16, 2004**

**8:30 am to 11:30 am**

**New England Waste Services of Vermont, Inc. Landfill  
on Airport Road in Coventry**

These event are **FREE** through an agreement with your municipality

**A Business may bring waste to the event for a fee, provided you have  
contacted NEWSVT to make prior arrangements for drop-off time.**

No pre-registration is necessary unless you are a business, but proof of residency will be required.

**What is a household hazardous waste?**

A household hazardous waste is any discarded household material that can be classified as toxic, corrosive, flammable or reactive.

**Materials Accepted at the Event:**

Acids, Adhesives, Aerosols, Antifreeze, Brake Fluid, Cements, Charcoal Lighters, Chlorine, Cleaning Fluid, Degreasers, Disinfectants, Drain Cleaners, Dry Gas, Epoxies, Dyes, Fiberglass Resins, Flea Powders, Furniture Strippers, Hair Removers, Herbicides, Insect Repellents, Lacquers, Lubricants, Mothballs or Flakes, Nail Polish Removers, Oven Cleaners, Latex Paints, Oil Based Paints, Paint Removers, Paint Thinners, Permanent Solutions, Pesticides, Photo chemicals, Rat Poisons, Rug & Upholstery Cleaners, Rust Solvents, Wood Preservatives, Spot Removers, Toilet Bowl Cleaners, Tub and Tile Cleaners, Turpentine, Varnish, Weed Killers, Wood Polishes, Wood Stains, Fluorescent Light tubes, Mercury containing products.

**Materials NOT Accepted at the Event:**

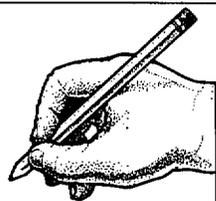
Automotive and Marine Batteries, Tires, Explosives or Shock-Sensitive Materials, Ammunition, Radio-Active Wastes, Pathological Wastes, Infectious Waste, Medicines, Dioxins, PCB containing light ballasts, PCB containing smoke detectors, electronic equipment, fire extinguishers, propane/torch cylinders, TV's, computers, electronics.

If you have any questions about the event or acceptable materials please call Janet at **(802) 223-7221**.

**Sponsored by New England Waste Services of Vermont, Inc. - Hope To See You There!**

*Notes, Questions,  
Ideas for Discussion*

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# ANNUAL SCHOOL REPORT

TOWN OF  
COVENTRY, VERMONT

For the Year Ending  
June 30, 2003

## SCHOOL DIRECTOR'S REPORT

Due to the federal legislation "No Child Left Behind Act", Coventry Village School Board has been looking at costs and quality of education for its students and community. It is our goal to be aware of NCLBA requirements and our role in implementation. NCLBA requires Adequate Yearly Progress of formulated tests showing the progress of students reaching proficiency on state standards in reading and mathematics. Coventry Village School has met and surpassed the AYP goals for the first two years. We continue keeping the child's best interest in mind providing high quality education at an affordable cost.

Drainage and site improvements were completed this past summer. We have been in contact with Lamoille Construction in regard to our displeasure of repair work done on the concrete patio and sidewalk. The Board is looking forward to having this repair work finalized this spring.

The proposed budget for the ensuing year of 2004-2005 reflects increasing music, art, and instrumental music each for one-half day. The total budget increase reflects an increase of 2.28%. Increases occurred in negotiated agreements with staff, substitute salaries and health insurance, although the actual insurance rate declined. The cost projected for heating oil increased (a more realistic report of the actual cost over the past few years). There were also increases in the Superintendent's office, psychological services, and home school coordinator. We are well aware of the state legislature's major priority of cost containment.

The faculty has been successful in pursuing grant money when appropriate for our needs. Sue Lefevre applied for and received a "Breaking Down Barriers to Assistive Technology" grant. Computer programs will be used to help with reading skills, compositions, and dictionary use. New staging, more instruments for the band, and field trips to Burlington have been obtained through grants. This last was from the Solid Waste Fund. The students went to a program on Art and Recycling at the Flynn.

A new discipline policy has been put into effect at Coventry Village School, promoting responsibility and courtesy among the students and faculty.

Due to Judy Tinker accepting the Titles teacher position, Julie McFarland was hired for the Second Grade position. Upon Jay Bona's resignation, John Stowell was hired as the Middle Grades Math/Social Studies teacher. Sue Lefevre returns accepting the Special Education position.

The Board accepted Bill Leithead's, Nicholas Transit, resignation for transportation services of Grade K-8 students. We wish to thank Bill for his many years of service to Coventry Village School.

In closing, the board thanks Superintendent, Rod Weston, Principal, Martha Perron, Financial Manager, Glenn Hankinson, the teaching staff and support staff at Coventry Village School, and the taxpayers for their continued support.

Respectfully submitted,  
School Directors

## **PRINCIPAL'S REPORT**

### **MARCH 2004**

There have been a few changes this year in the school. Kindergarten has expanded to a full day program with Jill Grims teaching. Kathy Dull now works in the afternoon with the reading recovery program. John Stowell is 50% seventh and eighth grade Mathematics and seventh grade Social Studies teacher. Susan Lefevre is back as our Special Education teacher. Julie McFarland is the new second grade teacher as Judy Tinker now works as a consolidated federal fund employee working in grades 1-8. Once a week Ginni Grims (OENSU North Country Schools Science coach) works in the school implementing science lessons with traveling science kits. Kisha Lyon is a student teacher in the Physical Education program.

Once a month the students leave at 12:45 and the faculty stays for professional development. The focus of the work has been curriculum coordination and critical friend work from professional learning communities.

Class sizes remain small in some classes while other classes are in the twenties. Our school population is at 121 this year.

There are many things that have stayed the same. After School Programs funded by Vermont Student Assistance Corporation (VSAC) and Foundation for Excellent Schools (FES) are offered by staff and high school mentors and include the following; science club, homework club, French class, and dance.

Through our continued involvement with Vermont Rural Partnership and Foundation for Excellent Schools our students and staff are involved in a variety of opportunities for learning that take place out-side the school building such as visiting colleges, attending retreats, conferences, and participating in placed based learning.

Students continue to work together in geography (geo buddies) and the world map Olympics. The buddy classrooms have tee shirts of the same color they wear once a week when they get together. Each month a class holds an all school assembly. We have had visits from the Vermont Symphony Orchestra, VSA arts of Vermont with Patti Hernandez, puppet shows with kids on the Block, and students visited from Germany. Many grades went to the Flynn Theater in Burlington to view a professional production.

We are using the services of a technology coordinator one day a week to help maintain our computers and enhance educational opportunities for students and staff.

We have continued middle school co-ed soccer, boys and girls basketball, and cheerleading. We would not be able to provide these opportunities to our students with out the help from our coaches, Chris Dutton, Bill and Tammy Nobaris, and Stephanie Currier, some who volunteer their time to work with our students. We really appreciate their support of these activities.

On behalf of the dedicated paraprofessionals, faculty, and other support staff, I thank the community for its ongoing support in our efforts.

Sincerely,

/s/ Martha Perron, Principal

## COVENTRY SCHOOL DISTRICT 2004-05 BUDGET-REVENUES

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>REVENUES:</b>				
1000 Local				
1500 Interest .....	\$ 6,150	\$ 8,000	\$ 6,000	\$ (2,000)
1990 Misc .....	1,753	0	0	0
<b>Total 1000 .....</b>	<b>7,903</b>	<b>8,000</b>	<b>6,000</b>	<b>(2,000)</b>
3000 State				
3109 Homestead Rev. to School .....	0	0	243,826	243,826
3110 General State Aid .....	1,286,247	1,312,035	844,235	(467,800)
3112 Non-Residential Property Tax .....	0	0	326,348	326,348
3125 Local State Support Grant .....	23,903	57,855	0	(57,855)
Prior year funds .....	1,470	0	0	0
3145 Small Schools Grant .....	67,070	67,812	63,272	(4,540)
3150 Transportation .....	28,053	27,225	32,928	5,703
3201 Mainstream Block Grant .....	64,781	58,842	49,174	(9,668)
3202 Intensive Reimbursement .....	105,460	132,797	149,006	16,209
3203 Extraordinary Reimbursement .....	0	8,038	0	(8,038)
3204 Essential Early Education .....	8,089	8,073	6,028	(2,045)
<b>Total 3000 .....</b>	<b>1,585,073</b>	<b>1,672,677</b>	<b>1,714,817</b>	<b>42,140</b>
4000 Federal				
4242 Title II-Teacher Development .....	23	0	0	0
4247 Title IV-A .....	0	2,332	2,332	0
4250 Title I-Compensatory .....	16,583	31,201	31,201	0
4255 Title V .....	3,327	5,136	5,136	0
4270 Class Size Reduction .....	29,356	0	0	0
4651 Title II-A TQ .....	0	42,000	42,000	0
4651.1 Title II-A PD .....	900	1,541	1,541	0
<b>Total 4000 .....</b>	<b>50,188</b>	<b>82,210</b>	<b>82,210</b>	<b>0</b>
6000 Other				
6000 BEST Grant Funds .....	1,185	0	0	0
6100 Excellent Schools Grant .....	600	0	0	0
6200 Snelling Center Grant .....	2,500	0	0	0
6300 VT Arts Council .....	3,413	0	0	0
6500 CSRD Grant .....	43,013	0	0	0
6510 Medicaid Funds .....	0	27,227	28,802	1,575
6600 Jordan/Nike Grant .....	2,500	0	0	0
<b>Total 5000 .....</b>	<b>53,211</b>	<b>27,227</b>	<b>28,802</b>	<b>1,575</b>
<b>Total Revenues .....</b>	<b>\$1,696,375</b>	<b>\$1,790,114</b>	<b>\$1,831,829</b>	<b>\$ 41,715</b>

## COVENTRY SCHOOL DISTRICT 2004-05 BUDGET-EXPENDITURES

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>EXPENDITURES:</b>				
<b>1100 Regular Programs</b>				
110 Teacher Salaries .....	\$ 301,882	\$ 345,510	\$ 384,329	\$ 38,819
120 Substitute Salaries .....	8,344	5,500	8,500	3,000
210 Health Insurance .....	39,590	47,603	56,041	8,438
220 FICA .....	26,713	26,432	30,051	3,619
230 Life Insurance .....	248	325	325	0
250 Worker's Compensation .....	0	1,278	2,048	770
260 Unemployment Insurance .....	1,294	500	500	0
270 Tuition Reimbursement .....	8,681	12,000	12,000	0
280 Dental Insurance .....	2,285	2,400	2,250	(150)
290 Long Term Disability .....	890	1,185	1,076	(109)
321 Contract Music .....	0	900	900	0
430 Equipment Repairs .....	0	0	500	500
440 Copier Lease .....	2,970	6,180	7,920	1,740
561 Tuition - In State Public .....	296,624	288,000	288,000	0
565 Tuition-Private School .....	99,654	113,400	50,400	(63,000)
610 Teaching Supplies .....	4,305	5,600	5,000	(600)
611 Copier Supplies .....	1,656	1,500	1,500	0
612 Computer Supplies .....	1,243	1,000	1,000	0
615 Art Supplies .....	821	800	800	0
616 Testing Supplies .....	662	750	750	0
640 Textbooks & Periodicals .....	3,605	3,500	3,000	(500)
660 Manipulative Devices .....	650	1,000	1,000	0
670 Computer Software .....	222	1,500	3,400	1,900
730 Equipment .....	9,198	9,000	12,400	3,400
733 Furniture .....	361	500	500	0
738 Phys Ed Equipment .....	838	400	400	0
739 Music Equipment .....	1,236	800	800	0
890 Misc .....	328	200	200	0
891 Field Trips .....	0	2,500	2,500	0
<b>Total .....</b>	<b>814,299</b>	<b>880,263</b>	<b>878,090</b>	<b>(2,173)</b>
<b>Total 1100 .....</b>	<b>814,299</b>	<b>880,263</b>	<b>878,090</b>	<b>(2,173)</b>
<b>1200 Titles: Class Size Reduction .</b>				
110 Teacher Salaries .....	30,963	0	0	0
120 Substitutes .....	25	0	0	0
210 Health Insurance .....	379	0	0	0
220 FICA .....	2,371	0	0	0
250 Workers Comp .....	32	0	0	0
270 Tuition Reimbursement .....	265	0	0	0
280 Dental Insurance .....	108	0	0	0
290 Long-term Disability .....	65	0	0	0
<b>Total .....</b>	<b>34,207</b>	<b>0</b>	<b>0</b>	<b>0</b>

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>1211 Special Programs</b>				
110 Teacher Salaries .....	33,756	39,293	47,000	7,707
115 Aide Salaries .....	37,350	49,377	52,565	3,188
120 Substitutes Salaries .....	615	650	650	0
210 Health Insurance .....	9,516	11,116	17,052	5,936
220 FICA .....	5,608	6,833	7,666	833
230 Life Insurance .....	86	150	145	(5)
240 Municipal Retirement .....	2,063	2,469	2,628	159
250 Worker's Compensation .....	0	328	528	200
270 Tuition Reimbursement .....	744	1,500	1,500	0
280 Dental Insurance .....	504	600	600	0
290 Long Term Disability .....	57	135	168	33
330 Contract Services .....	23,758	20,975	9,225	(11,750)
561 Tuition-In State Public .....	107,435	146,267	153,650	7,383
610 Teaching Supplies .....	1,463	2,500	2,500	0
640 Textbooks & Periodicals .....	642	500	500	0
660 Manipulative Devices .....	901	1,000	1,000	0
730 Equipment .....	2,073	3,000	3,000	0
<b>Total .....</b>	<b>226,572</b>	<b>286,693</b>	<b>300,377</b>	<b>13,684</b>
<b>1212 Special Programs-EEE</b>				
300 EEE Local .....	7,939	6,750	15,482	8,732
301 EEE State/Federal .....	8,089	7,331	6,028	(1,303)
<b>Total .....</b>	<b>16,028</b>	<b>14,081</b>	<b>21,510</b>	<b>7,429</b>
<b>1250 Title I-Compensatory Education</b>				
110 Teacher Salaries .....	25,000	25,473	45,000	19,527
120 Substitutes .....	24	0	0	0
210 Health Insurance .....	333	3,183	10,672	7,489
220 FICA .....	1,914	1,949	3,443	1,494
230 Life Insurance .....	0	23	25	2
250 Worker's Compensation .....	0	94	239	145
280 Dental Insurance .....	154	275	300	25
290 Disability Insurance .....	70	87	154	67
610 Supplies .....	0	117	117	0
640 Textbooks & Periodicals .....	0	0	0	0
660 Manipulative Devices .....	0	0	0	0
<b>Total .....</b>	<b>27,495</b>	<b>31,201</b>	<b>59,950</b>	<b>28,749</b>
<b>1292 Title II - Teacher Development</b>				
270 Tuition Reimbursement .....	900	0	0	0
330 Contracted Services .....	0	0	0	0
<b>Total .....</b>	<b>900</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2151 Title II-A TQ</b>				
110 Teacher Salaries .....	0	36,613	22,000	(14,613)
210 Health Insurance .....	0	2,035	2,025	(10)
220 FICA .....	0	2,801	1,683	(1,118)

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>2151 Title II-ATQ con't.</b>				
230 Life Insurance .....	0	40	25	(15)
250 Workers Compensation .....	0	135	117	(18)
280 Dental Insurance .....	0	175	0	(175)
290 Disability Insurance .....	0	126	75	(51)
610 Supplies .....	0	75	75	0
<b>Total .....</b>	<b>0</b>	<b>42,000</b>	<b>26,000</b>	<b>(16,000)</b>
<b>2251 Title II-A PD</b>				
330 Contracted Services .....	0	1,541	1,541	0
<b>Total .....</b>	<b>0</b>	<b>1,541</b>	<b>1,541</b>	<b>0</b>
<b>2263 Title II-D</b>				
330 Contracted Services .....	0	0	0	0
<b>Total .....</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2247 Title IV-A</b>				
330 Contracted Services .....	0	2,332	2,332	0
<b>Total .....</b>	<b>0</b>	<b>2,332</b>	<b>2,332</b>	<b>0</b>
<b>1294 Title IV - Safe &amp; Drug Free Schools</b>				
270 Tuition Reimbursement .....	80	0	0	0
330 Contract Services .....	0	0	0	0
<b>Total .....</b>	<b>80</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1295 Title V</b>				
330 Contracted Services .....	0	5,136	5,136	0
610 Supplies .....	5	0	0	0
640 Textbooks .....	4,128	0	0	0
<b>Total .....</b>	<b>4,133</b>	<b>5,136</b>	<b>5,136</b>	<b>0</b>
<b>1296 Title VI - Innovative Education</b>				
330 Contract Services .....	23	0	0	0
640 Textbooks & Periodicals .....	1,210	0	0	0
<b>Total .....</b>	<b>1,233</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total 1200 .....</b>	<b>310,648</b>	<b>382,984</b>	<b>416,846</b>	<b>33,862</b>
<b>1300 Best Grant</b>				
270 Tuition Reimbursement .....	506	0	0	0
330 Contracted Services .....	528	0	0	0
610 Supplies .....	1,006	0	0	0
<b>Total .....</b>	<b>2,040</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1310 Science Institute</b>				
110 Salaries .....	875	0	0	0
220 FICA .....	67	0	0	0
<b>Total .....</b>	<b>942</b>	<b>0</b>	<b>0</b>	<b>0</b>

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>1320 FES Grant</b>				
610 Supplies .....	528	0	0	0
<b>Total .....</b>	<b>528</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1330 Jordan/Nike Scholarship Grant</b>				
610 Supplies .....	210	0	0	0
730 Equipment .....	2,289	0	0	0
<b>Total .....</b>	<b>2,499</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1350 VSAC Grant</b>				
330 Contracted Services .....	1,767	0	0	0
<b>Total .....</b>	<b>1,767</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1370 VT Rural Partnership</b>				
330 Contracted Services .....	500	0	0	0
580 Travel .....	71	0	0	0
610 Supplies .....	618	0	0	0
<b>Total .....</b>	<b>1,189</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1380 Gear-Up Grant</b>				
330 Contracted Services .....	3,390	0	0	0
580 Travel .....	173	0	0	0
<b>Total .....</b>	<b>3,563</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1385 Peace Garden Grant</b>				
610 Supplies .....	383	0	0	0
<b>Total .....</b>	<b>383</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1390 CSRD Grant</b>				
270 Tuition Reimbursement .....	7,000	0	0	0
330 Contracted Services .....	23,433	0	0	0
610 Supplies .....	877	0	0	0
640 Textbooks & Periodicals .....	2,294	0	0	0
<b>Total .....</b>	<b>33,604</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total 1300 .....</b>	<b>46,514</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>1400 Co-Curricular</b>				
110 Salaries .....	1,860	2,000	2,000	0
220 FICA .....	0	153	153	0
330 Contract Services .....	80	0	0	0
<b>Total .....</b>	<b>1,940</b>	<b>2,153</b>	<b>2,153</b>	<b>0</b>
<b>Total 1400 .....</b>	<b>1,940</b>	<b>2,153</b>	<b>2,153</b>	<b>0</b>
<b>2120 Guidance</b>				
110 Salaries .....	12,393	21,497	22,500	1,003
210 Health Insurance .....	0	3,419	3,883	464
220 FICA .....	948	1,644	1,721	77
230 Life Insurance .....	0	13	13	0
250 Worker's Compensation .....	0	80	119	39

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>2120 Guidance con't.</b>				
270 Tuition Reimbursement .....	191	0	0	0
280 Dental Insurance .....	8	150	150	0
290 Disability Insurance .....	24	74	66	(8)
610 Supplies .....	203	150	150	0
640 Textbooks & Periodicals .....	0	200	200	0
<b>Total .....</b>	<b>13,768</b>	<b>27,227</b>	<b>28,802</b>	<b>1,575</b>
<b>2134 Nurse</b>				
324 Contract Nurse .....	9,019	15,503	16,678	1,175
610 Supplies .....	109	350	350	0
640 Textbooks & Periodicals .....	0	50	50	0
<b>Total .....</b>	<b>9,128</b>	<b>15,903</b>	<b>17,078</b>	<b>1,175</b>
<b>2140 Psychological Services</b>				
323 Testing Services .....	945	5,766	4,500	(1,266)
330 Contract Services .....	177	0	0	0
332 NKHS .....	0	0	2,100	2,100
<b>Total .....</b>	<b>1,122</b>	<b>5,766</b>	<b>6,600</b>	<b>834</b>
<b>2150 Speech &amp; Audiology</b>				
110 Salaries .....	29,826	25,796	27,000	1,204
115 Aide Salaries .....	0	5,506	2,391	(3,115)
210 Health Insurance .....	4,999	5,700	6,327	627
220 FICA .....	2,282	2,395	2,248	(147)
230 Life Insurance .....	0	25	30	5
240 Municipal Retirement .....	0	275	120	(155)
250 Worker's Compensation .....	0	116	156	40
270 Tuition Reimbursement .....	800	900	900	0
280 Dental Insurance .....	222	180	180	0
290 Disability Insurance .....	40	88	79	(9)
333 Contract Audiologist .....	0	200	200	0
610 Supplies .....	40	3,800	3,800	0
640 Textbooks & Periodicals .....	0	750	750	0
<b>Total .....</b>	<b>38,209</b>	<b>45,731</b>	<b>44,181</b>	<b>(1,550)</b>
<b>Total 2100 .....</b>	<b>48,459</b>	<b>67,400</b>	<b>67,859</b>	<b>459</b>
<b>2200 Teacher Aides</b>				
115 Aide Salaries .....	207	1,500	500	(1,000)
220 FICA .....	16	115	38	(77)
<b>Total .....</b>	<b>223</b>	<b>1,615</b>	<b>538</b>	<b>(1,077)</b>
<b>2213 Support Instructional Staff</b>				
325 In-Service .....	0	250	250	0
<b>Total .....</b>	<b>0</b>	<b>250</b>	<b>250</b>	<b>0</b>
<b>2222 Educational Media/Library</b>				
115 Aide Salaries .....	11,813	12,403	13,468	1,065

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>2222 Educational Media/Library con't.</b>				
210 Health Insurance .....	400	400	400	0
220 FICA .....	979	949	1,030	81
230 Life Insurance .....	22	25	25	0
240 Municipal Retirement .....	591	620	673	53
250 Worker's Compensation .....	0	46	71	25
270 Tuition Reimbursement .....	0	700	700	0
580 Travel .....	49	100	100	0
610 Supplies .....	337	425	425	0
640 Textbooks & Periodicals .....	2,165	2,800	2,800	0
650 Audio Visual Materials .....	763	250	250	0
670 Computer Software .....	535	580	580	0
730 Furniture .....	165	300	300	0
810 Dues & Fees .....	83	100	100	0
<b>Total .....</b>	<b>17,901</b>	<b>19,698</b>	<b>20,922</b>	<b>1,224</b>
<b>2225 Computer-Assisted Instruction</b>				
735 Internet Connection .....	205	1,148	1,148	0
<b>Total .....</b>	<b>205</b>	<b>1,148</b>	<b>1,148</b>	<b>0</b>
<b>Total 2200 .....</b>	<b>18,329</b>	<b>22,711</b>	<b>22,858</b>	<b>147</b>
<b>2311 Board of Education</b>				
110 Salaries .....	2,600	2,600	2,600	0
220 FICA .....	199	199	199	0
810 Dues & Fees .....	1,085	1,050	1,050	0
<b>Total .....</b>	<b>3,884</b>	<b>3,849</b>	<b>3,849</b>	<b>0</b>
<b>2315 Legal</b>				
360 Legal Services .....	228	3,000	3,000	0
<b>Total .....</b>	<b>228</b>	<b>3,000</b>	<b>3,000</b>	<b>0</b>
<b>2319 Other Board Expenses</b>				
522 Liability Insurance .....	2,873	3,691	4,819	1,128
540 Advertising .....	1,405	1,000	1,000	0
890 Misc .....	264	1,000	1,000	0
<b>Total .....</b>	<b>4,542</b>	<b>5,691</b>	<b>6,819</b>	<b>1,128</b>
<b>2321 Office of Superintendent</b>				
327 NKHS .....	8,468	6,622	9,254	2,632
331 Assessment .....	35,820	25,172	27,006	1,834
334 SpEd Assessment Est. ....	114	0	0	0
<b>Total .....</b>	<b>44,402</b>	<b>31,794</b>	<b>36,260</b>	<b>4,466</b>
<b>Total 2300 .....</b>	<b>53,056</b>	<b>44,334</b>	<b>49,928</b>	<b>5,594</b>
<b>2410 Office of Principal</b>				
111 Principal Salary .....	42,000	47,500	51,000	3,500
112 Asst Principal Salary .....	500	900	900	0
114 Secretary Salary .....	16,007	16,220	17,354	1,134

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>2410 Office of Principal con't.</b>				
120 Substitute Secretary .....	228	0	0	0
210 Health Insurance .....	13,335	16,004	14,362	(1,642)
220 FICA .....	4,455	4,875	5,298	423
230 Life Insurance .....	43	50	50	0
240 Municipal Retirement .....	800	811	868	57
250 Worker's Compensation .....	0	236	362	126
270 Tuition Reimbursement .....	3,152	2,500	1,500	(1,000)
280 Dental Insurance .....	461	600	600	0
290 Disability Insurance .....	31	163	149	(14)
530 Postage .....	836	1,000	1,000	0
580 Travel .....	259	300	300	0
610 Supplies .....	1,249	1,500	1,500	0
730 Equipment .....	0	2,000	500	(1,500)
733 Furniture .....	0	500	250	(250)
810 Dues & Fees .....	588	500	500	0
<b>Total .....</b>	<b>83,943</b>	<b>95,659</b>	<b>96,493</b>	<b>834</b>
<b>Total 2400 .....</b>	<b>83,943</b>	<b>95,659</b>	<b>96,493</b>	<b>834</b>
<b>2520 Fiscal Services</b>				
330 Contract Services .....	6,525	6,500	6,700	200
523 Crime Insurance .....	0	66	66	0
530 Postage .....	378	300	300	0
610 Supplies .....	381	300	300	0
810 Dues & Fees .....	0	500	500	0
890 Misc .....	63	50	50	0
<b>Total .....</b>	<b>7,347</b>	<b>7,716</b>	<b>7,916</b>	<b>200</b>
<b>2526 Audit</b>				
370 Audit Services .....	0	3,200	3,200	0
<b>Total .....</b>	<b>0</b>	<b>3,200</b>	<b>3,200</b>	<b>0</b>
<b>Total 2500 .....</b>	<b>7,347</b>	<b>10,916</b>	<b>11,116</b>	<b>200</b>
<b>2600 Operations and Maintenance</b>				
412 Water .....	660	660	660	0
421 Trash Disposal .....	1,355	1,300	1,300	0
431 Contract Services .....	24,519	23,500	23,500	0
521 Property Insurance .....	1,971	2,562	2,363	(199)
531 Telephone .....	1,590	4,500	4,500	0
610 Supplies .....	3,709	5,500	5,500	0
622 Electricity .....	19,970	20,000	20,000	0
623 Bottled Gas .....	818	750	750	0
624 Heating Oil .....	15,752	12,000	14,000	2,000
730 Equipment .....	32	2,500	2,500	0
<b>Total .....</b>	<b>70,375</b>	<b>73,272</b>	<b>75,073</b>	<b>1,801</b>

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget	Change
<b>2620 Care and Upkeep Buildings</b>				
431 Contract Services .....	5,947	7,500	7,500	0
610 Supplies .....	74	0	0	0
<b>Total .....</b>	<b>6,021</b>	<b>7,500</b>	<b>7,500</b>	<b>0</b>
<b>2630 Care and Upkeep Grounds ....</b>				
422 Snow Removal .....	500	750	750	0
424 Lawn Care .....	1,100	1,100	1,100	0
610 Supplies .....	0	300	300	0
<b>Total .....</b>	<b>1,600</b>	<b>2,150</b>	<b>2,150</b>	<b>0</b>
<b>2640 Care and Upkeep Equipment</b>				
430 Contract Services .....	6,317	11,000	14,000	3,000
431 .....		195		
<b>Total .....</b>	<b>6,512</b>	<b>11,000</b>	<b>14,000</b>	<b>3,000</b>
<b>Total 2600 .....</b>	<b>84,508</b>	<b>93,922</b>	<b>98,723</b>	<b>4,801</b>
<b>2711 Transportation to &amp; from School</b>				
431 Contract Services .....	56,000	60,500	60,500	0
510 SpEd Transportation .....	13,352	2,600	1,000	(1,600)
<b>Total .....</b>	<b>69,352</b>	<b>63,100</b>	<b>61,500</b>	<b>(1,600)</b>
<b>2720 Transportation Co-Curricular</b>				513
Field Trips .....	0	0	1,000	1,000
<b>Total .....</b>	<b>0</b>	<b>0</b>	<b>1,000</b>	<b>1,000</b>
<b>Total 2700 .....</b>	<b>69,352</b>	<b>63,100</b>	<b>62,500</b>	<b>(600)</b>
<b>5100 Debt Service</b>				
830 Interest .....	40,355	37,445	34,460	(2,985)
910 Principal .....	60,000	60,000	60,000	0
<b>Total .....</b>	<b>100,355</b>	<b>97,445</b>	<b>94,460</b>	<b>(2,985)</b>
<b>Total 5100 .....</b>	<b>100,355</b>	<b>97,445</b>	<b>94,460</b>	<b>(2,985)</b>
<b>5310 Transfers to Food Service</b>				
570 Contract Services .....	4,000	2,000	2,000	0
730 Equipment .....	1,575	0	0	0
<b>Total .....</b>	<b>5,575</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>
<b>Total 5300 .....</b>	<b>5,575</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>
<b>Total Expenditure .....</b>	<b>\$1,658,093</b>	<b>\$1,790,114</b>	<b>\$1,831,829</b>	<b>\$ 41,716</b>

## COVENTRY VILLAGE SCHOOL DISTRICT GENERAL OBLIGATION BONDS

Bonds consist of:

1) A general obligation bond for the new building of \$1,130,000.00, issue dated July 19, 1995.

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Prior years	\$ 420,000.00	\$ 386,365.32	\$ 806,365.32
2003-2004	60,000.00	37,445.00	97,445.00
2004-2005	60,000.00	34,460.00	94,460.00
2005-2006	60,000.00	31,400.00	91,400.00
2006-2007	60,000.00	28,280.00	88,280.00
2007-2008	60,000.00	25,100.00	85,100.00
2008-2015	<u>410,000.00</u>	<u>93,297.50</u>	<u>503,297.50</u>
	\$1,130,000.00	\$ 636,347.82	\$1,766,347.82

**COVENTRY VILLAGE SCHOOL  
SALARIES**

<b>EMPLOYEE</b>	<b>FY2004 SALARY</b>	<b>FY2005 SALARY</b>
AMEY, JANE .....	\$ 14,117.00	\$ 15,200.00
AMIDON, MARY KAY .....	\$16,218.00	17,354.00
ANDERSON, MARIE .....	8,599.00	13,500.00
BENNETT, LINDA .....	8,547.00	9,145.00
BLAIS, JAIME .....	27,293.00	30,000.00
BOULANGER, LAURA .....	10,682.00	11,430.00
BRAULT, KATHLEEN .....	11,172.00	11,954.00
CARD, STEPHEN .....	7,264.00	11,429.00
COLLINS, KELLEY .....	9,788.00	10,473.00
CURRIER, CLAUDINE .....	11,172.00	11,954.00
DELLERT, KRISTEN .....	25,796.00	27,000.00
DUTTON, ELIZABETH .....	38,293.00	41,000.00
FIX, MARGARET .....	36,293.00	39,000.00
GRIMS, JILL .....	38,993.00	41,000.00
LEFEVRE, SUSAN .....	44,993.00	47,000.00
LUKENS, JOHN .....	29,293.00	32,000.00
MCFARLAND, JULIE .....	27,293.00	30,000.00
MONTGOMERY, JENNIFER .....	34,293.00	37,000.00
MOSHER, PHILLIS .....	42,993.00	45,000.00
PERRON, JOSLYN .....	5,059.00	8,400.00
PERRON, MARTHA .....	47,500.00	51,000.00
SMITH, PAMELA .....	31,293.00	34,000.00
STOWELL, JOHN .....	23,497.00	24,500.00
TINKER, JUDY .....	43,893.00	45,000.00
TUCKER, JOAN .....	20,646.00	22,000.00
WALTERS, ELIZA .....	12,587.00	13,468.00
	<u>\$627,567.00</u>	<u>\$679,807.00</u>

**Student Enrollment 2003-2004**

K	1st	2nd	3rd	4th	5th	6th	7th	8th	Public High School	Private High School	Total
9	19	10	11	9	21	11	18	13	19 LR 42 NCUHS	9	191

## NORTH COUNTRY SCHOOLS OENSU ANNUAL REPORT

Dear Fellow Citizens,

The North Country Schools/OENSU have met the annual yearly progress (AYP) expectations of the No Child Left Behind Act (NCLB). This is no small feat, given the exceptionally high standards adopted in Vermont and the underlying basis of the law that is predicted to identify virtually all Vermont schools and supervisory unions as being in need of improvement within a decade. Even as the Texas miracle is being exposed as the Texas fraud, the North Country Schools continue to embrace the spirit of NCLB, as has been the case for the past decade. The North Country Schools/OENSU is dedicated to reaching a level of service where supports are in place to help every student attain his or her absolute potential.

Some people still ask, "Why refer to the supervisory union as the North Country Schools?" That is simple. Supervisory unions, like OENSU, were created to provide administrative support, basically to take care of the paperwork. Today, this supervisory union is a community of schools dedicated to working together to improve the learning opportunities for all of our students. The North Country Schools organization is about education, not bureaucracy.

The supervisory union supports the schools through a wide range of professional development. This includes developing authentic assessments for the social sciences, updating and improving curriculum, and implementing a six-year professional development cycle. The latter is designed to improve the knowledge base of every teacher and build a professional learning community in each school and across the supervisory union.

Working together and in collaboration with two other supervisory unions, the North Country Schools are implementing a new wide area network (WAN). This WAN allows data to be collected more efficiently, taking less teacher time. The WAN provides fast access to the Internet and the wealth of resources available there. Ultimately, the goal is to have every school be able to utilize interactive teleconferencing across the supervisory union. This will allow teachers and students to learn with those in other schools. Specific areas of strength for one teacher can be shared with classrooms across the district. On January 15th, a group of students from North Country Union Junior High School will be talking with NASA scientists, with special emphasis on the Mars expedition. In the very near future, such a special opportunity could reach into every one of our schools by way of the WAN and the Vermont Interactive Learning Network.

The North Country Schools' central office has been directly involved in the two major projects under way at the high school and career center. North Country Union High School is utilizing a federal grant to partner with a national organization called High Schools That Work. The goal of the project is to develop a stronger educational program that will be more motivating, relevant, and challenging. Through higher expectations and practical supports at the individual level, the goal is to help every student to achieve the Vermont standards. The North Country Career Center is involved in a workforce development center project that holds the promise of providing far better services to students at Lake Region Union High School, a broader and more challenging array of opportunities for North Country students, and similar opportunities for adults in the region. These projects hold the potential to increase the secondary and post-secondary infrastructure in the county and maintain a cost/benefit ratio that can be supported into the future. All of the North Country Schools have a stake in these efforts.

A major issue that is under consideration by the Legislature is governance. This consideration is progressing on two fronts. First, there is discussion around the number of elected school boards that are really needed. Second, there is a major effort, funded by tax dollars, to move away from the control of public education by publicly elected boards and move toward public education designed for and partially controlled by business and industry. These are serious issues that may not be fully appreciated by voters because they are discussions that can easily be overlooked with the array of louder and more immediate issues that capture the focus of today's media.

The first governance discussion has implications for cost containment, organizational efficiency, and local control. Could each supervisory union be operated by one board with representation from each town? Consideration of this issue will produce interesting discussions, but really seems to be on the back burner. There is limited political benefit to decision makers to pursue this option.

The second option is a component of the workforce development center movement across the state. The Chittenden County center has the funding to run advertisements in major newspapers and on television touting the benefits of their project. The governance portion of the movement calls for transferring 40% of the votes on the center's board from publicly elected members to business and industry appointed members. This is a first step in transferring some control of public secondary education from the general electorate to business interests. In a state and nation where public education has been a cornerstone of equal opportunity and a unity of com-

munity, this kind of a change should be made thoughtfully, not as a little noticed sidelight of a major construction project. If you have taken the time to read this far in this letter, then you are the citizen who needs to understand this issue and bring it to the attention of your fellow voters for vigorous debate and serious reflection.

With the Vermont State Board of Education voting to support school choice and the Governor's calls for choice, this is another decision that needs to be made carefully. What are the implications for efficiency, a.k.a. cost containment? What impact will school choice have on small community schools? Will all schools available under a choice plan be expected to hire licensed teachers, provide the mandated curricular offerings, and generally operate under the same rules? Will all schools available under a choice plan be expected to maintain an open enrollment policy, including students with special needs? Again, this is an issue that needs thorough examination and consideration prior to adopting the idea.

Overall, our schools continue to provide excellent educational opportunities to those students who are willing to reach for them. Beyond that, today's educators are moving to the next level where the expectation is that every student will make that personal investment in the future and schools will put systems in place to promote that level of achievement. Our schools are almost at that higher level of expectations and moving there steadily.

Finally, thank you for the support you have shown in the past that has made the current level of student achievement possible. I hope that we, the teachers, para-educators, administrators, and other staff, have earned that level of confidence and support. We are dedicated to continuing improvement in the educational services that we deliver and to each and every child in this supervisory union.

Sincerely,  
Rod Weston, Ed.D.  
Superintendent

**NORTH COUNTRY SCHOOLS  
ORLEANS-ESSEX NORTH SUPERVISORY UNION  
SUMMARY REPORT OF  
REVENUES AND EXPENDITURES**

**Year Ended June 30, 2003**

	<b>General Fund</b>	<b>Special Rev Fund</b>
<b>Revenues:</b>		
Investment Income .....	\$ 10,271	\$ -
Assessments .....	487,222	126,134
Overhead Costs .....	54,703	-
Bookkeeping Services .....	176,140	-
Reimbursements .....	5,580	-
Private / Local .....	-	2,333,049
Restricted Funds - Local .....	-	271,755
Restricted Funds - State .....	-	2,701,300
Restricted Funds - Federal .....	-	-
<b>Total Revenues</b> .....	<b>733,916</b>	<b>5,432,238</b>
<b>Expenditures</b>		
Operations - OENSU .....	58,122	423,701
Restricted Funds - OENSU .....	-	-
Direct Services to Students .....	75,024	797,301
Support Services to Students .....		689,292
Support Services .....	593,470	1,348,007
Restricted Funds - Distributed .....		
Brighton .....	-	101,575
Charleston .....	-	91,028
Coventry .....	-	117,007
Derby .....	-	236,181
Holland .....	-	71,648
Jay / Westfield .....	-	67,062
Lowell .....	-	104,373
Morgan .....	-	39,024
Newport City .....	-	168,556
Newport Town .....	-	108,983
North Country Union Junior High School .....	-	North
Country Union High School .....	-	424,064
Sacred Heart .....	-	861
Troy .....	-	142,180
Early Childhood Program .....	-	319,311
EPSDT .....	-	42,052
Miscellaneous (District-Wide) .....	-	3,001
<b>Total Distributed</b> .....	<b>-</b>	<b>2,036,906</b>
<b>TOTAL EXPENDITURES</b> .....	<b>726,616</b>	<b>5,295,207</b>
<b>Excess of Expenditures over Revenues</b> .....	<b>(7,300)</b>	<b>(137,031)</b>
<b>Fund Balances - Beginning of Year</b> .....	<b>242,365</b>	<b>702,614</b>
<b>Fund Balances - End of Year</b> .....	<b>\$249,665</b>	<b>\$ 839,645</b>

**NORTH COUNTRY SCHOOLS/OENSU  
GENERAL FUND  
APPROVED BUDGET FY 2005**

	BUDG. FY2003	ACT. BUDG. FY2003	BUDG. FY2004	BUDG. FY2005	\$ VARI	% VARI
<b>SUPERINTENDENT</b>						
Salary .....	\$72,100	\$72,100	\$75,000	\$77,625	\$ 2,625	3.5%
FICA .....	5,520	5,516	5,740	5,940	200	3.5%
Health Insurance Buyout .....	2,000	2,000	2,000	2,000	0	0.0%
Dental Insurance .....	300	133	300	150	(150)	-50.0%
Retirement/ Annuity .....	2,590	2,552	4,000	4,000	0	0.0%
Life Insurance .....	350	191	350	350	0	0.0%
Disability Insurance .....	240	238	220	230	10	4.5%
Unemployment Insurance .....	170	98	100	105	5	4.8%
Workers Compensation .....	308	266	280	340	60	21.4%
Travel .....	3,500	1,919	5,000	5,000	0	0.0%
Professional Development .....	2,400	744	2,400	2,400	0	0.0%
<b>TOTAL .....</b>	<b>89,478</b>	<b>85,757</b>	<b>95,390</b>	<b>98,140</b>	<b>2,750</b>	<b>2.9%</b>
<b>CURRICULUM, ASSESSMENT &amp; TITLES COORDINATOR</b>						
Curriculum/ Assessment/ Titles .45 FTE	21,840	22,950	27,000	27,945	945	3.5%
FICA .....	1,670	1,756	2,070	2,140	70	3.4%
BC/BS .....	4,275	1,861	1,840	2,144	304	16.5%
Dental Insurance .....	150	135	140	140	0	0.0%
Life Insurance .....	25	22	10	10	0	0.0%
Disability Insurance .....	73	64	40	40	0	0.0%
Unemployment Insurance .....	125	105	50	50	0	0.0%
Workers Compensation .....	94	101	100	123	23	23.0%
Professional Development/Dues .....	1,200	0	1,200	1,200	0	0.0%
<b>TOTAL .....</b>	<b>29,452</b>	<b>26,993</b>	<b>32,450</b>	<b>33,792</b>	<b>1,342</b>	<b>4.1%</b>
<b>TECHNOLOGY</b>						
Contracted Svcs.-Tech Integration .....	30,000	29,768	30,000	45,000	15,000	50.0%
Contracted Svcs.-Consultant/ Tech. ....	12,000	10,418	12,000	15,000	3,000	25.0%
<b>TOTAL .....</b>	<b>42,000</b>	<b>40,186</b>	<b>42,000</b>	<b>60,000</b>	<b>18,000</b>	<b>42.9%</b>
<b>SPECIAL PROGRAM DIRECTORS</b>						
Director Salary .....	52,530	52,530	55,157	57,087	1,930	3.5%
Director Salary .....	47,380	52,230	54,842	56,761	1,919	3.5%
FICA .....	7,600	8,089	8,400	8,700	300	3.6%
BC/BS .....	13,100	14,587	16,940	18,060	1,120	6.6%
Dental Insurance .....	600	274	600	600	0	0.0%
Life Insurance .....	50	43	50	50	0	0.0%
Disability Insurance .....	350	293	320	340	20	6.3%
Unemployment Insurance .....	250	197	200	210	10	4.8%
Workers Compensation .....	430	293	410	500	90	22.0%
Legal Services .....	3,000	0	3,000	3,000	0	0.0%
Travel .....	3,500	3,148	3,500	3,500	0	0.0%
Dues & Fees .....	2,000	2,402	2,000	2,500	500	25.0%
Professional Development .....	3,000	930	3,000	2,500	(500)	-16.7%

	BUDG. FY2003	ACT. BUDG. FY2003	BUDG. FY2004	BUDG. FY2005	\$ VARI	% VARI
<b>Special Program Directors con't.</b>						
<b>TOTAL</b>	<b>133,790</b>	<b>135,016</b>	<b>148,418</b>	<b>153,808</b>	<b>5,390</b>	<b>3.6%</b>
<b>FINANCE MANAGER</b>						
Salary .....	60,000	60,000	65,000	67,275	2,275	3.5%
FICA .....	4,590	4,590	4,970	5,150	180	3.6%
BC/BS .....	2,400	3,862	2,800	3,800	1,000	35.7%
Dental Insurance .....	315	0	0	0	0	0.0%
Life Insurance .....	25	22	25	25	0	0.0%
Municipal Retirement .....	0	3,600	3,900	4,037	137	3.5%
Disability Insurance .....	220	167	190	200	10	5.3%
Unemploy. Insurance .....	125	98	100	105	5	4.8%
Workers Compensation .....	300	126	240	300	60	25.0%
Travel .....	1,500	671	3,600	3,600	0	0.0%
Professional Development .....	1,000	598	1,500	1,500	0	0.0%
<b>TOTAL</b>	<b>70,475</b>	<b>73,734</b>	<b>82,325</b>	<b>85,991</b>	<b>3,666</b>	<b>4.5%</b>
<b>SPECIAL PROJECTS</b>						
Purchase Service Grant Writing .....	0	0	0	0	0	0.0%
Purchased Service Special Projects .....	8,000	7,845	14,000	14,000	0	0.0%
<b>TOTAL</b>	<b>8,000</b>	<b>7,845</b>	<b>14,000</b>	<b>14,000</b>	<b>0</b>	<b>0.0%</b>
<b>ASSISTANT FINANCE MANAGER</b>						
Salary .....	29,990	29,994	31,500	32,603	1,103	3.5%
FICA .....	2,294	2,567	2,410	2,490	80	3.3%
BC/BS .....	9,500	9,527	10,500	9,365	(1,136)	-10.8%
Dental Insurance .....	315	274	300	300	0	0.0%
Life Insurance .....	25	22	25	25	0	0.0%
Disability Insurance .....	100	83	90	100	10	11.1%
Mun. Retirement .....	1,680	1,500	1,760	1,630	(130)	-7.4%
Unemployment Insurance .....	125	98	100	105	5	4.8%
Workers Compensation .....	80	63	120	140	20	16.7%
Professional Development .....	100	100	500	500	0	0.0%
Travel .....	0	0	250	250	0	0.0%
Training .....	500	0	0	0	0	0.0%
<b>TOTAL</b>	<b>44,709</b>	<b>44,227</b>	<b>47,555</b>	<b>47,507</b>	<b>(48)</b>	<b>-0.1%</b>
<b>EXECUTIVE SECRETARIES (3)</b>						
Administrative Assistant .....	26,570	26,603	27,900	28,877	976	3.5%
Personnel Assistant .....	22,660	22,651	23,790	24,623	833	3.5%
Receptionist .....	18,200	12,381	16,000	16,560	560	3.5%
FICA .....	5,160	5,230	5,180	5,360	180	3.5%
BC/BS .....	20,700	20,193	16,070	30,310	14,240	88.6%
Dental Insurance .....	650	400	900	900	0	0.0%
Life Insurance .....	75	86	75	75	0	0.0%
Disability Insurance .....	230	138	200	210	10	5.0%
Mun. Retirement .....	3,180	2,855	3,190	3,500	310	9.7%
Unemploy. Insurance .....	375	295	300	314	14	4.8%
Workers Compensation .....	280	236	250	308	58	23.3%
Travel .....	250	29	250	250	0	0.0%

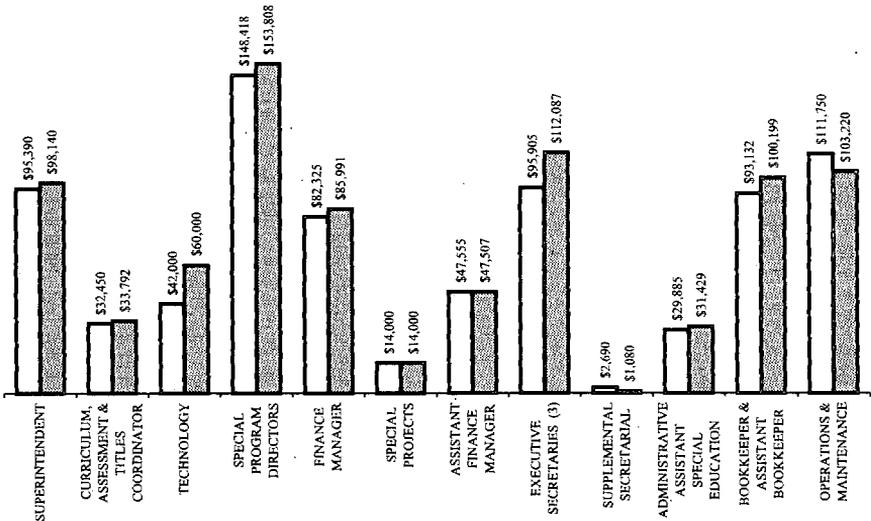
	BUDG. FY2003	ACT. BUDG. FY2003	BUDG. FY2004	BUDG. FY2005	\$ VARI	% VARI
<b>Executive Secretaries (3) con't.</b>						
Professional Development .....	300	114	300	300	0	0.0%
Training .....	1,500	0	1,500	500	(1,000)	-66.7%
<b>TOTAL .....</b>	<b>100,130</b>	<b>91,211</b>	<b>95,905</b>	<b>112,087</b>	<b>16,182</b>	<b>16.9%</b>
<b>SUPPLEMENTAL SECRETARIAL</b>						
Leaves/OENSU Minutes .....	2,500	882	2,500	1,000	(1,500)	-60.0%
FICA .....	0	73	190	80	(110)	-57.9%
<b>TOTAL .....</b>	<b>2,500</b>	<b>955</b>	<b>2,690</b>	<b>1,080</b>	<b>(1,610)</b>	<b>-59.9%</b>
<b>ADMINISTRATIVE ASSISTANT SPECIAL EDUCATION PROGRAMS</b>						
Salary .....	22,450	19,863	21,840	22,604	764	3.5%
FICA .....	0	1,510	1,670	1,730	60	3.6%
BC/BS .....	7,100	7,198	3,990	4,764	774	19.4%
Dental Insurance .....	320	463	300	300	0	0.0%
Life Insurance .....	25	22	25	25	0	0.0%
Disability Insurance .....	75	54	60	70	10	16.7%
Mun. Retirement .....	0	993	1,220	1,130	(90)	-7.4%
Unemploy. Insurance .....	125	98	100	105	5	4.8%
Workers Compensation .....	100	56	80	100	20	25.0%
Professional Development .....	100	63	100	100	0	0.0%
Training .....	500	0	500	500	0	0.0%
<b>TOTAL .....</b>	<b>30,795</b>	<b>30,320</b>	<b>29,885</b>	<b>31,429</b>	<b>1,544</b>	<b>5.2%</b>
<b>BOOKKEEPER &amp; ASSISTANT BOOKKEEPER</b>						
Salary Bookkeeper .....	28,630	28,662	30,062	31,114	1,052	3.5%
Salary Assistant Bookkeeper .....	18,440	24,512	25,880	26,786	906	3.5%
Wages Part Time Bookkeeping Asst. ....	5,000	0	2,500	1,500	(1,000)	-40.0%
FICA .....	0	4,042	4,280	4,430	150	3.5%
BC/BS .....	16,600	16,444	14,920	21,920	7,000	46.9%
Dental Insurance .....	620	574	600	600	0	0.0%
Life Insurance .....	50	43	50	50	0	0.0%
Disability Insurance .....	170	150	170	180	10	5.9%
Mun. Retirement .....	2,640	2,659	3,130	2,890	(240)	-7.7%
Unemploy. Insurance .....	330	197	200	210	10	4.8%
Workers Compensation .....	200	319	220	260	40	18.2%
Professional Development .....	150	0	150	150	0	0.0%
Training .....	750	106	250	250	0	0.0%
Travel .....	100	271	100	100	0	0.0%
Lowell Bkcp-Fund Balance .....	0	713	0	0	0	0.0%
Morgan Bkcp-Fund Balance .....	0	5,041	0	0	0	0.0%
NCUHS Payroll Clerk-Wages .....	10,000	6,937	8,200	8,487	287	3.5%
NCUHS Payroll Clerk-Benefits .....	0	995	1,220	1,273	53	4.3%
NCUHS Payroll Clerk-Phone/Supplies .....	0	0	1,200	0	(1,200)	0.0%
<b>TOTAL .....</b>	<b>83,680</b>	<b>91,666</b>	<b>93,132</b>	<b>100,199</b>	<b>7,067</b>	<b>7.6%</b>
<b>OPERATIONS &amp; MAINTENANCE</b>						
Miscellaneous Town Bills .....	3,000	845	3,000	1,000	(2,000)	-66.7%
VSA Dues/In Service .....	6,500	3,734	4,000	4,000	0	0.0%
Janitor/Rubbish Removal .....	2,200	2,010	2,200	2,200	0	0.0%

	BUDG. FY2003	ACT. FY2003	BUDG. FY2004	BUDG. FY2005	\$ VARI	% VARI
<i>Operations &amp; Maintenance con't.</i>						
Treasurer Stipend .....	0	820	0	820	820	100.0%
Audit .....	5,000	100	750	100	(650)	-86.7%
Legal Services .....	1,500	83	1,500	500	(1,000)	-66.7%
Supplies .....	12,600	13,291	12,600	13,500	900	7.1%
Advertising .....	4,500	495	3,500	1,500	(2,000)	-57.1%
Building Lease .....	25,200	29,127	26,500	30,000	3,500	13.2%
Postage .....	12,000	8,034	12,000	12,000	0	0.0%
Telephone .....	8,000	4,505	7,000	5,000	(2,000)	-28.6%
Telephone Maintenance .....	2,000	3,927	2,000	4,000	2,000	100.0%
Internet Services .....	0	2,435	1,500	2,500	1,000	66.7%
Consolidated Insurance .....	3,300	650	3,500	750	(2,750)	-78.6%
Purchased Service, Insurance .....	4,000	4,634	4,000	4,000	0	0.0%
Equipment .....	5,000	4,822	5,000	5,000	0	0.0%
Equipment Fund Balance .....	0	6,080	0	0	0	0.0%
Computer Support .....	3,000	322	0	500	500	0.0%
Computer Software .....	2,000	314	2,000	2,000	0	0.0%
Cyber Patrol .....	0	0	7,500	0	(7,500)	-100.0%
Equip Maintenance (Copier, Computer) .....	6,500	6,597	7,000	7,000	0	0.0%
Equipment Lease (Copier) .....	4,000	4,884	4,500	5,000	500	11.1%
Furniture .....	500	501	1,000	1,000	0	0.0%
Books .....	200	377	200	350	150	75.0%
Miscellaneous .....	500	119	500	500	0	0.0%
<b>TOTAL .....</b>	<b>111,500</b>	<b>98,705</b>	<b>111,750</b>	<b>103,220</b>	<b>(8,530)</b>	<b>-7.6%</b>
<b>GROSS GENERAL FUND BUDGET .....</b>	<b>746,509</b>	<b>726,615</b>	<b>795,500</b>	<b>841,252</b>	<b>45,752</b>	<b>5.8%</b>
<b>W/O TECHNOLOGY INCREASE .....</b>			<b>795,500</b>	<b>823,252</b>	<b>27,752</b>	<b>3.5%</b>
<b>LESS RECEIPTS:</b>						
Fund Balance .....	15,000	0	15,000	15,000	0	0.0%
Reimbursements .....	1,000	6,408	1,000	5,000	4,000	400.0%
NCUHS Payroll .....	10,500	6,742	10,500	10,500	0	0.0%
Interest .....	15,000	10,271	12,000	10,000	(2,000)	-16.7%
I.D.E.A. Salary/Benefits .....	34,055	34,055	29,885	31,429	1,544	5.2%
I.D.E.A. Salary/Benefits SpEd Directors .....	130,790	131,843	148,418	153,808	5,390	3.6%
E.E.E. & EEE Local .....	500	596	500	500	0	0.0%
NCLBA Salary/Benefits .....	7,200	0	2,500	2,500	0	0.0%
Special Education Medicaid .....	2,000	2,000	4,500	4,500	0	0.0%
SpEdDoc Collaborative .....	0	1,507	0	1,000	1,000	100.0%
I-Team/Regional Hearing Impaired .....	1,000	1,000	450	450	0	0.0%
Family Infant Toddler (Part H) .....	500	500	500	500	0	0.0%
Title I Salary/Benefits .....	8,500	0	2,500	2,500	0	0.0%
Title I Overhead Costs .....	35,000	43,500	42,000	44,000	2,000	4.8%
Title II A Overhead Costs .....	9,100	9,100	10,000	12,000	2,000	20.0%
<b>TOTAL RECEIPTS .....</b>	<b>270,145</b>	<b>247,522</b>	<b>279,753</b>	<b>293,686</b>	<b>13,933</b>	<b>5.0%</b>
<b>ASSESSED TO TOWNS .....</b>	<b>476,364</b>	<b>487,222</b>	<b>515,747</b>	<b>547,566</b>	<b>31,819</b>	<b>6.2%</b>
<b>W/O TECHNOLOGY INCREASE .....</b>			<b>515,747</b>	<b>529,566</b>	<b>13,819</b>	<b>2.7%</b>

**NORTH COUNTRY SCHOOLS / OENSU  
GENERAL FUND  
APPROVED BUDGET FY 2005**

	BUDGET FY 2004	BUDGET FY 2005	\$ VARI.	% VARI.
SUPERINTENDENT .....	\$ 95,390	\$ 98,140	\$ 2,750	2.9%
CURRICULUM, ASSESSMENT & TITLES COORDINATOR .....	32,450	33,792	1,342	4.1%
TECHNOLOGY .....	42,000	60,000	18,000	42.9%
SPECIAL PROGRAM DIRECTORS .....	148,418	153,808	5,390	3.6%
FINANCE MANAGER .....	82,325	85,991	3,666	4.5%
SPECIAL PROJECTS .....	14,000	14,000	0	0.0%
ASSISTANT FINANCE MANAGER ...	47,555	47,507	(48)	-0.1%
EXECUTIVE SECRETARIES (3) .....	95,905	112,087	16,182	16.9%
SUPPLEMENTAL SECRETARIAL .....	2,690	1,080	(1,610)	-59.9%
ADMINISTRATIVE ASSISTANT SPECIAL EDUCATION PROGRAMS	29,885	31,429	1,544	5.2%
BOOKKEEPER & ASSISTANT BOOKKEEPER .....	93,132	100,199	7,067	7.6%
OPERATIONS & MAINTENANCE .....	111,750	103,220	(8,530)	-7.6%
<b>GROSS GENERAL FUND BUDGET</b>	<b>795,500</b>	<b>841,252</b>	<b>45,752</b>	<b>5.8%</b>
<b>ASSESSED TO TOWNS .....</b>	<b>\$515,747</b>	<b>\$547,566</b>	<b>\$ 31,819</b>	<b>6.2%</b>

**Comparison  
Budget 2004 - Budget 2005**



## 2004-2005 NORTH COUNTRY UNION HIGH SCHOOL BUDGET

The Board and the Administration have worked diligently to put together a budget that will meet the needs of our school while respecting you, the taxpayer.

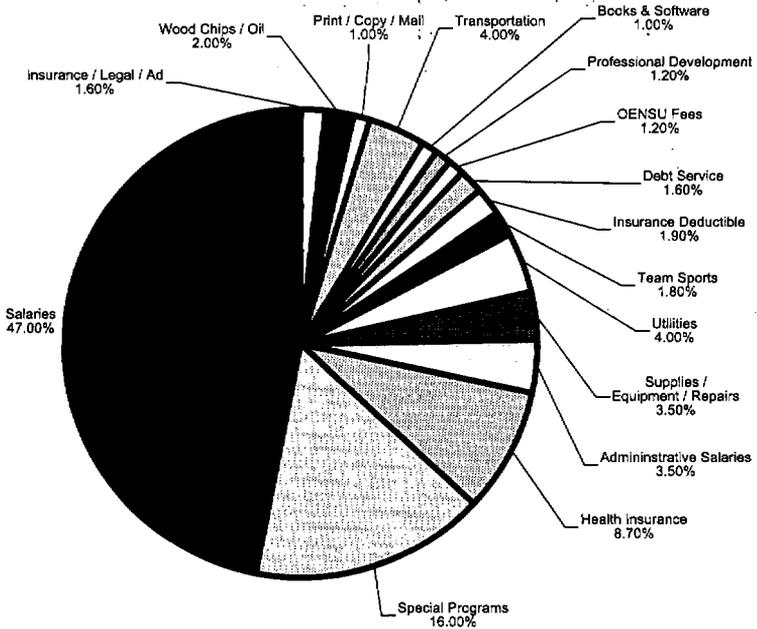
The proposed budget for this year reflects a 3.73% increase over last years budget, or a \$321, 298 increase. We had a fund balance of \$ 126,000 from 03-04 budget that will be returned to the taxpayers to offset next year's increase. When the fund balance is applied to the increase it reduces the new amount of money needed from the Towns to \$ 195,298 or 2.2% over last year. The basic block grant from the state to the Towns is expected to increase to around \$7,300 per secondary student.

We are in the final stages of negotiations with the teachers and support staff for a three-year contract and by the time you read this it should have been ratified. All sides were willing to evaluate our current health care package and see what could be done to save money, yet maintain the level of coverage that our employees deserve. We are going to a Blue Cross/ Blue Shield plan that has a \$1,000 deductible on a single plan, and a \$2,000 deductible on the two-person and family plans. The premium savings on this plan are in the \$400,000 range when combined for the High School, Junior High & Career Center. The school will self insure the portion of the deductible, and set this account up as a fund balance account so that any surplus can be put into this fund. Even if every person's deductible were paid, the school will still save money.

The Board will continue to work with the administration and staff to provide the most affordable yet comprehensive educational experience for your student. We cover the largest geographical school district in the state and offer all the amenities that other union high schools offer at a fraction of their price.

North Country Union High School Board of Directors

**North Country Union High School  
2004 - 2005 Budget**



	AUDITED 2002-2003	BUDGET 2003-2004	PROP. 2004-2005	VARI. TO 03-04 \$	%
<b>ASSESSMENTS</b>					
Allocated Fund Balance .....	\$ 0	\$ 0	\$ 126,000	\$126,000	
Regular Assessment .....	7,830,411	8,301,734	8,497,204	195,470	2.3%
<b>Total 02/03 Assessment: .....</b>	<b>7,830,411</b>	<b>8,301,734</b>	<b>8,623,204</b>	<b>321,470</b>	<b>3.7%</b>
<b>TUITION .....</b>	<b>252,721</b>	<b>232,691</b>	<b>235,519</b>	<b>2,828</b>	<b>1.2%</b>
<b>OTHER REVENUE .....</b>					
State Aid -Driver Education .....	13,476	16,000	14,000	(2,000)	-14.3%
Care & Custody .....	6,265	0	0	0	
Bus Field Trips .....	4,551	5,000	4,000	(1,000)	-25.0%
Building Rental .....	2,326	3,000	3,000	0	0.0%
Earned Interest .....	51,601	56,000	56,000	0	0.0%
Miscellaneous .....	22,693	5,000	5,000	0	0.0%
Prior Year St of VT .....	2,704				
ROTC .....	45,885				
NCCC Contracted Services .....	268,583				
<b>Total Anticip. Revenues: .....</b>	<b>\$ 418,084</b>	<b>\$ 85,000</b>	<b>\$ 82,000</b>	<b>(3,000)</b>	<b>-3.7%</b>
<b>Total Assessments, Revenues: .....</b>	<b>8,501,216</b>	<b>8,619,425</b>	<b>8,940,723</b>	<b>321,298</b>	<b>3.7%</b>

## NCUHS ASSESSMENT PER TOWN 2004-2005

(based on October 15, 2003 student count)

	STUDENT NCUHS		REGULAR	NCCC
	COUNT	FTE	ASSESSMENT	FTE
BRIGHTON .....	70	57.06	\$ 595,098.00	12.94
CHARLESTON .....	35	28.56	297,862.00	6.44
DERBY .....	264	227.44	2,372,050.00	36.56
HOLLAND .....	38	32.12	334,990.00	5.88
JAY .....	21	18.12	188,980.00	2.88
LOWELL .....	55	45.56	475,161.00	9.44
MORGAN .....	35	29.19	304,433.00	5.81
NEWPORT CITY .....	242	201.38	2,100,261.00	40.62
NEWPORT TOWN .....	90	75.06	782,827.00	14.94
TROY .....	99	81.69	851,973.00	17.31
WESTFIELD .....	21	18.56	193,569.00	2.44
<b>TOTAL ASSESSMENTS: .....</b>	<b>970</b>	<b>814.74</b>	<b>\$8,497,204.00</b>	<b>155.26</b>

### TUITION STUDENT COUNT - OCTOBER 15, 2003

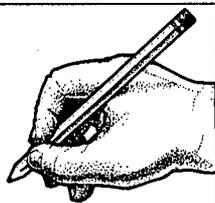
TUITION STUDENTS .....			TUITION AMT.	
COVENTRY .....	42	35.06	\$ 197,212.00	6.94
FERDINAND .....	2	0.5	2,813.00	1.5
MONTGOMERY .....	8	6.31	35,494.00	1.69
OTHER .....	12	12	0.00	
<b>TOTAL TUITION: .....</b>	<b>64</b>	<b>53.87</b>	<b>235,519.00</b>	<b>10.13</b>
<b>Assessments &amp; Tuition Total:</b>	<b>1034</b>	<b>868.61</b>	<b>\$8,732,723.00</b>	<b>165.39</b>

## NCUHS STUDENT COUNT - OCTOBER 15, 2003

TOWN	GRADE				Oct.15	Oct. 15	Change #	Change %
	9th	10th	11th	12th	2003	2002		
BRIGHTON	17	15	18	20	70	70	0	0.00%
CHARLESTON	10	7	12	6	35	40	-5	-12.50%
DERBY	76	59	71	58	264	267	-3	-1.12%
HOLLAND	10	10	11	7	38	40	-2	-5.00%
JAY	5	8	2	6	21	22	-1	-4.55%
LOWELL	21	16	7	11	55	46	9	19.57%
MORGAN	8	10	9	8	35	34	1	2.94%
NEWPORT CITY	50	61	69	62	242	257	-15	-5.84%
NEWPORT TOWN	18	29	19	24	90	95	-5	-5.26%
TROY	23	27	24	25	99	109	-10	-9.17%
WESTFIELD	2	5	6	8	21	27	-6	-22.22%
<b>SUB-TOTAL</b>	<b>240</b>	<b>247</b>	<b>248</b>	<b>235</b>	<b>970</b>	<b>1007</b>	<b>-37</b>	<b>-3.67%</b>
<b>Tuition Districts</b>								
COVENTRY	14	11	6	11	42	35	7	20.00%
FERDINAND GORE	0	0	2	0	2	2	0	0.00%
MONTGOMERY	3	0	4	1	8	9	-1	-11.11%
NON-RESIDENT	4	5	1	2	12	0	12	100.00%
<b>SUB-TOTAL</b>	<b>21</b>	<b>16</b>	<b>13</b>	<b>14</b>	<b>64</b>	<b>46</b>	<b>18</b>	<b>39.13%</b>
<b>GRAND TOTAL:</b>	<b>261</b>	<b>263</b>	<b>261</b>	<b>249</b>	<b>1034</b>	<b>1053</b>	<b>-19</b>	<b>-1.80%</b>

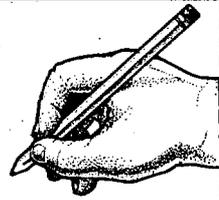
*Notes, Questions,  
Ideas for Discussion*

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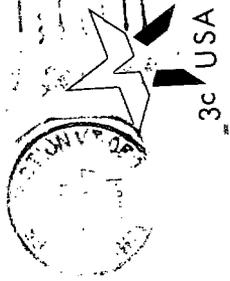


*Notes, Questions,  
Ideas for Discussion*

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**Town of Coventry**  
P.O. Box 104  
Coventry, Vermont 05825



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