

CONFIDENTIAL
LEGISLATIVE BILL REVIEW FORM: 2014

Bill Number: H.882 Name of Bill: An act relating to compensation for certain State employees

Agency/ Dept: Dept. of Human Resources Author of Bill Review: Bradley Kukenberger, Finance and Management
BEH

Date of Bill Review: 5/9/2014

Status of Bill: (check one):

Upon Introduction As passed by 1st body As passed by both bodies

Recommended Position:

Support Oppose Remain Neutral Support with modifications identified in #8 below

Analysis of Bill

1. Summary of bill and issue it addresses. *Describe what the bill is intended to accomplish and why.*

Please refer to the bill review from Kate Duffy, Commissioner, Department of Human Resources.

2. Is there a need for this bill? *Please explain why or why not.*

Please refer to the bill review from Kate Duffy, Commissioner, Department of Human Resources.

3. What are likely to be the fiscal and programmatic implications of this bill for this Department?

This bill will allow the Secretary of Administration to distribute the appropriated funds to State departments at the end of FY 2015. Departments across state government will need these funds in FY 2015 to cover the cost of salary increases as a result of the VSEA bargaining contract and this act. The Commissioner of Finance and Management, in conjunction with other departments, will create a plan for the distribution of FY 2015 Pay Act funds, which H.882 sufficiently funds.

4. What might be the fiscal and programmatic implications of this bill for other departments in state government, and what is likely to be their perspective on it?

The appropriations in H.882 are necessary to pay the costs of State employee salary increases in FY 2015 and FY 2016. Departments will work with the Commissioner of Finance to determine the extra amount they will need to cover personnel costs in both fiscal years. Without transfers from the appropriations in H.882, Vermont departments would not be able to afford their employees.

5. What might be the fiscal and programmatic implications of this bill for others, and what is likely to be their perspective on it? *(for example, public, municipalities, organizations, business, regulated entities, etc)*

For Executive, Judicial, and Legislative branch employees, the costs of salary increases will be funded as follows:

Please return this bill review as a Microsoft Word document to laura.gray@state.vt.us and jessica.mishaan@state.vt.us

FY 2015:

General Fund - \$8,335,165
Transportation Fund - \$2,000,000

FY 2016:

General Fund - \$9,807,180
Transportation Fund - \$2,000,000

These appropriations substantially follow the Administration's recommendations.

6. Other Stakeholders:

6.1 Who else is likely to support the proposal and why?

6.2 Who else is likely to oppose the proposal and why?

7. Rationale for recommendation: *Justify recommendation stated above.*

8. Specific modifications that would be needed to recommend support of this bill: *Not meant to rewrite bill, but rather, an opportunity to identify simple modifications that would change recommended position.*

Secretary/Commissioner has reviewed this document: _____ **Date:** _____