

Town of Salisbury, Vermont Annual Report



For Fiscal Year Ending June 30, 2017

Town Meeting - Saturday – March 3, 2018 – 3PM

DEDICATION

“Service to others is the rent you pay for your room here on earth.”

- Muhammad Ali

This annual report of the Town of Salisbury is dedicated to all those individuals who serve in all appointed or volunteer capacities. Some on boards or commissions have very specific roles. Others assume the multi-faceted work of preparing and hosting special events for all to enjoy.

No matter who or what they do, we thank them for contributing to the vitality of the community.

It is our hope that as the seasons go by, more will step forward and join these wonderful people.

“If you think you are too small to be effective, you have never been in bed with a mosquito.”

- Betty Reese



FRONT COVER

This year's report is marked with a wonderful photograph of a mature bald eagle from Kathy Dick. Along with Kathy, Jim Andrews helped in the design of the cover. The eagle was perched on the island in Lake Dunmore where it is often seen fishing, occasionally with its mate, from ice out to ice in.

John Buck, VT wildlife biologist, who spoke at a recent Salisbury Conservation Committee program, states that the eagle remains on the VT State Endangered Species list but has been making a strong comeback over the past decade

Eagles had been missing from VT since the mid – 1940's. Happily, a record 21 pairs produced 35 young in VT in 2017. One of those nesting pairs is at an undisclosed spot in West Salisbury and produced 2 eaglets.

The juveniles have brown feathers with brown and white mottling on the breast. It takes 4-5 years for eagles to mature to their distinctive appearance of white head and tail with yellow beak and legs. They live over 20 years and tend to mate for life, sharing parental duties. Females are larger than males. Look for the “golf ball in the tree” to spot them !

Residents can look forward to more frequent sightings of these magnificent birds.

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TOWN MEETING WARNING

Town of Salisbury Town Meeting Warning

The legal voters of the Town of Salisbury are hereby warned and notified to meet at the **SALISBURY COMMUNITY SCHOOL** on **SATURDAY March 3, 2018 at 3:00 PM** to transact the following business:

- Article 1: To act upon the report of the Town Officers as submitted by the Select Board.
- Article 2: Shall the Town authorize the Town Treasurer to receive all taxes on or before the date of delinquency?
- Article 3: Shall the Town authorize the Select Board to borrow money in anticipation of taxes if necessary?
- Article 4: Shall the Town apply the General Budget surplus from the current year, if any, to the next fiscal year before setting the tax rate?
- Article 5: Discussion of Articles to be voted on by Australian ballot on March 6, 2018.
- Article 6: To transact any other business which is proper to come before said meeting.

The Town Meeting shall recess until **8:00 AM, TUESDAY MARCH 6, 2018**, to elect the following Officers and vote on the following Articles by Australian ballot. The polls will be open in the **TOWN OFFICE from 8:00 AM until 7:00 PM.**

Article 7: To elect Town Officers for the following:

Auditor	1 year remaining of a 2 year unexpired term
Auditor	2 years remaining of an 3 year unexpired term
Auditor	3 year term
Collector of Delinquent Taxes	1 year term
First Constable	1 year term
Grand Juror	1 year term
Lister	3 year term
Lister	1 year remaining of a 3 year unexpired term
Moderator	1 year term
Selectboard	2 year term
Selectboard	3 year term
Town Agent	1 year term
Town Clerk	1 year term

- Article 8: Shall the voters authorize the sum of **\$204,440.00** to defray the General Expenses of the Town for the fiscal year July 1, 2018 to June 30, 2019?
- Article 9: Shall the voters authorize total Highway expenditures of **\$490,134.14** of which **\$391,278.14** shall be raised by taxes; and **\$98,856.00** by non-tax revenues for the fiscal year July 1, 2018 to June 30, 2019?
- Article 10: Shall the voters authorize the Select Board to establish a reserve fund named Town Hall Renovation Fund and fund it annually with at least **\$1,000.00**? This fund will be used for all grants, gifts or any monies designated for use of the Town Hall renovation.
- Article 11: Shall the voters appropriate **\$77,785.00** to be raised by taxes to the following organizations as shown:
- | | | |
|-----|-------------|--|
| (1) | \$ 1,900.00 | Addison Central Teens (ACT) |
| (2) | \$ 1,310.00 | Addison County Home Health & Hospice |
| (3) | \$ 750.00 | Addison County Humane Society (Homeward Bound) |

(4)	\$ 1,400.00	Addison County Parent Child Center
(5)	\$ 300.00	Addison County Readers, Inc.
(6)	\$ 350.00	Addison County Restorative Justice Services, Inc.
(7)	\$ 400.00	Addison County River Watch Collaborative
(8)	\$ 1,700.00	Addison County Transit Resources (ACTR)
(9)	\$ 1,100.00	Age Well (formerly Champlain Valley Agency on Aging)
(10)	\$ 700.00	Charter House Coalition
(11)	\$ 1,350.00	Counseling Service of Addison County (CSAC)
(12)	\$ 800.00	Elderly Services Inc.
(13)	\$ 100.00	Green Up Vermont
(14)	\$ 1,350.00	HOPE
(15)	\$ 500.00	Hospice Volunteer Services
(16)	\$ 700.00	John Graham Emergency Shelter
(17)	\$ 19,000.00	Lake Dunmore/Fern Lake Association Milfoil Prevention Program
(18)	\$ 750.00	Open Door Clinic
(19)	\$ 325.00	Retired and Senior Volunteer Program (RSVP)
(20)	\$ 500.00	Salisbury Historical Society
(21)	\$ 750.00	Salisbury Little League
(22)	\$ 1,500.00	Salisbury Swim Program
(23)	\$ 39,000.00	Salisbury Volunteer Fire Department
(24)	\$ 1,250.00	WomenSafe

SALISBURY SELECT BOARD

Martha Sullivan

Martha Sullivan

Tom Scanlon

Tom Scanlon

Pedie O'Brien

Pedie O'Brien

Paul Vaczy

Paul Vaczy

Patrick Dunn

Received for Recording:

January 26 2018

Patricia A. [Signature]
Town Clerk

AUDIT

Telling & Telling completed an audit of the town's finances. This report may be viewed at the town offices during regular business hours.

Note: New rules state that a town report may contain a simple statement (as above) or the whole report (1-35 pages).

DEBT SERVICE

Payment Date	Principal	Interest	Payment Due	Amount Paid
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2009 Loan from Landfill of \$70,096.43 at 0% interest for Lake Dunmore Road Project.

12/31/2017		7th of 10 payments		\$7,069.64
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2014 Loan from National Bank of \$136,040.00 at 2.6% interest for 2015 International truck.

5/1/2015			\$29,454.50	\$29,454.50
5/1/2016			\$29,454.50	\$29,454.50
5/1/2017			\$29,454.50	\$29,454.50
5/1/2018			\$29,454.50	
5/1/2019			\$29,454.50	

2016 Loan from State of Vermont of \$90,000.00 at 2% interest for 2016 Case loader.

12/31/2017	\$18,000.00	\$1,800.00	\$19,800.00	\$19,800.00
12/31/2018	\$18,000.00	\$1,440.00	\$19,440.00	
12/31/2019	\$18,000.00	\$1,080.00	\$19,080.00	
12/31/2020	\$18,000.00	\$720.00	\$18,720.00	
12/31/2021	\$18,000.00	\$360.00	\$18,360.00	

2017 Bond from Vermont Municipal Bond Bank for \$850,000 at 3.62% interest.

Repayment includes \$483,972 in interest for a total of \$1,333,972.

Annually there is one payment on principal and two on interest.

This is a 30 year bond to cover the cost of the Maple Street Bridge project.

Final payment is scheduled for November 1, 2047.

GENERAL FUND

	2015-2016	2016-2017	2017-2018		2018-2019
	ACTUAL	ACTUAL	JUL-DEC	BUDGET	BUDGET
REVENUE					
Current taxes	3,000,786.23	2,940,543.41	2,084,462.92		
Overpayment refunds	(14,410.42)	(16,030.22)	(4,963.91)		
PILT-Dept of Interior	10,617.00	10,076.00			
Current Use	51,041.00	50,584.97	41,904.00		
Delinquent taxes	168,403.39	103,812.21	13,953.63		
Delinquent interest	6,024.87	3,767.35	2,473.21		
Delinquent fees	12,933.73	6,895.40	1,204.06		
Local fines	11,431.84	6,886.10	4,924.85		
PILOT-State of VT	18,261.42	17,313.67	1,205.00		
Fees	15,675.95	16,427.21	10,601.85		
Interest	528.10	568.00	316.33		
Rent	4,962.03	5,210.13	2,668.60		
TOTAL REVENUE	3,286,255.14	205,510.82	2,158,750.54		
TRANSFERS					
School	2,628,737.03	2,572,154.20	1,310,945.73		
Highway Dept.	343,491.62	344,494.14	367,033.00		
Town Meeting articles	77,147.50	73,010.00	74,585.00		
Del Tax Collector	12,455.48	7,893.00	1,214.81		
State of Vermont	1,158.00	1,066.00	235.00		
Miscellaneous			4,199.46		
Total	3,062,989.63	2,998,617.34	1,758,213.00		
DISBURSEMENTS					
Administration					
Administrative Asst	2,697.58	1,980.00	660.00	3,000.00	\$ 1,500.00
Clerk Salary	15,100.02	15,899.90	8,250.07	15,500.00	\$ 15,500.00
Clerk Longevity			461.52	1,000.00	\$ 1,500.00
Clerk Asst	3,261.25	3,837.50	1,797.25	4,500.00	\$ 4,500.00
Treasurer Salary	14,626.07	15,499.90	8,250.07	15,500.00	\$ 15,500.00
Treasurer Longevity			461.52	1,000.00	\$ 1,500.00
Treasurer Asst	552.00	406.00	399.00	1,000.00	\$ 2,500.00
Select Board	3,300.00	3,150.00	1,200.00	3,300.00	\$ 3,300.00
Board of Listers	6,177.84	5,298.25	2,528.25	12,000.00	\$ 12,000.00
Zoning Administrator	1,418.75	1,809.00	903.75	3,000.00	\$ 2,500.00
DRB Clerk	380.57	626.25	993.75	3,500.00	\$ 3,500.00
DRB Stipend	100.00	100.00		500.00	\$ 500.00
Health Officer	500.00	-		500.00	\$ 500.00
Payroll Expenses	7,934.49	4,801.77	2,482.89	6,000.00	\$ 7,000.00
Total	56,048.57	53,408.57	28,388.07	70,300.00	\$ 71,800.00

GENERAL FUND

	2015-2016	2016-2017	2017-2018		2018-2019
	ACTUAL	ACTUAL	JUL-DEC	BUDGET	BUDGET
Town Office					
Advertising/Legal Notice	774.00	77.31	359.10	350.00	\$ 500.00
Building Maintenance	-	-	3,632.50	2,500.00	\$ 2,500.00
Computer repair	10,113.68		1,172.08	10,000.00	\$ 2,000.00
Copier lease	1,839.78	1,778.88	741.20	2,000.00	\$ 1,500.00
Electricity	1,821.31	2,179.41	1,249.83	2,200.00	\$ 2,200.00
Equipment purchase	-	2,860.73	2,860.73	5,000.00	\$ 1,000.00
Equipment repair	-	115.98	-	250.00	\$ 250.00
Ground Maintenance	4,183.50	1,740.00	950.00	2,500.00	\$ 3,000.00
Heat	3,272.39	4,278.53	1,142.63	4,000.00	\$ 4,000.00
Lister Supplies/Postage	1,118.44	367.36	317.80	600.00	\$ 600.00
Lister Telephone	739.04	920.16	386.33	800.00	\$ 800.00
Office Maintenance	760.08	456.50	301.50	1,500.00	\$ 1,500.00
Office Supplies	2,368.25	2,527.64	2,363.55	2,500.00	\$ 2,500.00
Postage	1,792.27	1,325.11	460.94	2,500.00	\$ 2,500.00
Telephone	2,576.00	2,336.85	978.96	2,400.00	\$ 2,400.00
Website	1,401.85	3,513.94	-	2,500.00	\$ 2,500.00
Total	32,760.59	24,478.40	16,917.15	41,600.00	\$ 29,750.00
Insurance					
Employment practices	1,319.00	1,594.00	1,886.00	1,319.00	\$ 2,000.00
Public Officials Liability	1,769.00	2,053.00	2,447.00	2,300.00	\$ 2,500.00
Property & Casualty	6,455.63	6,274.00	6,352.05	8,300.00	\$ 7,000.00
Unemployment Ins	586.66	594.50	365.13	728.00	\$ 900.00
Workers' Compensation	467.00	392.00	333.61	467.00	\$ 500.00
Total	10,597.29	10,907.50	11,383.79	13,114.00	\$ 12,900.00
Taxes/Assessments/Dues					
Addison Co Tax	8,233.22	8,170.00	7,386.57	9,000.00	\$ 8,100.00
Addison Co Humane Soc	1,075.00	550.00		550.00	\$ 550.00
Addison Co Reg. Planning	1,348.80	2,773.65		1,391.13	\$ 1,425.00
VLCT Dues	2,200.00	2,275.00		2,275.00	\$ 2,275.00
RFPTF Dry Hydrant Progr	100.00	-	100.00	100.00	\$ 100.00
MREMS	2,840.00	-	-	2,840.00	\$ 2,840.00
Total	15,797.02	13,768.65	7,486.57	16,156.13	\$ 15,290.00
Professional Services					
Financial audit	5,100.00	5,600.00	5,200.00	4,000.00	\$ 5,600.00
Legal	125.00	704.43	3,595.56	2,500.00	\$ 3,000.00
Total	5,225.00	6,304.43	8,795.56	6,500.00	\$ 8,600.00

GENERAL FUND

	2015-2016	2016-2017	2017-2018		2019-2019
	ACTUAL	ACTUAL	JUL-DEC	BUDGET	BUDGET
Town Meetings & Elections					
Ballot clerks	-	-		50.00	\$ 50.00
Ballot printing	258.00	164.00		200.00	\$ 200.00
Election official stipend	-			250.00	\$ 250.00
Total	258.00	164.00	-	500.00	\$ 500.00
Town Report					
Printing	1,300.00	1,890.00		1,500.00	\$ 1,200.00
Postage	241.48	329.75		300.00	\$ 300.00
Total	1,541.48	2,219.75	-	1,800.00	\$ 1,500.00
Town Hall					
Electricity	520.01	599.20	247.40	700.00	\$ 700.00
Heat	1,522.04	2,217.84	401.73	3,000.00	\$ 1,200.00
Maintenance	2,128.53	3,832.62	875.75	2,500.00	\$ 400.00
Total	4,170.58	6,649.66	1,524.88	6,200.00	\$ 2,300.00
Public Safety					
Constable	-	-	-	100.00	
Animal Control	1,200.00	1,200.00	600.00	1,200.00	\$ 1,200.00
Fire Warden	400.00	400.00		400.00	\$ 400.00
Addison Co Sheriff's Dep	13,563.35	9,626.38	4,909.31	13,000.00	\$ 13,000.00
Total	15,163.35	11,226.38	5,509.31	14,700.00	\$ 14,600.00
Miscellaneous					
BLSG Insect District	15,073.00	17,017.00	18,499.68	18,499.54	\$ 19,000.00
Building lot expenses	4,906.40	-	-	-	\$ -
Building Reserve Fund	-	-		5,000.00	\$ 5,000.00
Cemeteries	2,160.00	5,613.63	3,917.01	5,000.00	\$ 5,000.00
Conservation Commission	121.30	600.00	500.00	500.00	\$ 500.00
DTC Supplies	288.00			200.00	\$ 200.00
Education/Seminars	832.06	923.67	415.00	2,000.00	\$ 1,500.00
Emergency Management	-	-		250.00	\$ 250.00
Green Up Program	-	-		100.00	\$ 100.00
Interest-Line of Credit	904.87	-	-	1,000.00	\$ 1,000.00
Planning Commission	-	-		250.00	\$ 250.00
Property Tax Program	2,989.55	4,506.59	4,565.27	2,500.00	\$ 2,550.00
Street Lights	939.08	806.76	405.00	850.00	\$ 850.00
Town Library	9,500.00	10,000.00	10,500.00	10,500.00	\$ 10,500.00
Misc/E911	1,134.84	-		500.00	\$ 500.00
Total	38,849.10	39,467.65	38,801.96	47,149.54	\$ 47,200.00
TOTAL DISBURSEMENTS	180,410.98	160,070.81	118,807.29	218,019.67	\$ 204,440.00

HIGHWAY FUND

	2015-2016	2016-2017	2017-2018		2018-2019
	ACTUAL	ACTUAL	JUL-DEC	BUDGET	BUDGET
REVENUE					
Budget	\$ 343,491.62	\$ 344,494.14	\$ 367,033.00		
State Aid	\$ 98,989.58	\$ 98,971.00	\$ 49,428.23		
Other	\$ 1,015.53	\$ 410.00	\$ 3,938.23		
TOTAL REVENUE	\$ 443,496.73	\$ 443,875.14	\$ 420,399.46		
DISBURSEMENTS					
ADMINISTRATION					
Road Foreman	\$ 43,889.15	\$ 49,047.00	\$ 27,962.50	\$ 47,000.00	\$ 50,000.00
Full Time Employee			\$ 8,224.00	\$ 37,000.00	\$ 37,000.00
Part Time Employees	\$ 28,876.75	\$ 29,201.00	\$ 16,674.50	\$ 10,000.00	\$ 15,000.00
FICA	\$ 5,155.91	\$ 5,969.00	\$ 4,201.83	\$ 7,200.00	\$ 7,600.00
Retirement	\$ 130.00	\$ 130.00	\$ 65.00	\$ 130.00	\$ 130.00
Health Insurance	\$ 7,717.31	\$ 8,090.00	\$ 6,185.72	\$ 12,000.00	\$ 12,000.00
Health Reimbursement Acct	\$ 2,906.23	\$ 1,338.00		\$ 2,500.00	\$ 2,500.00
Seminars	\$ 30.00		\$ 30.00	\$ 60.00	\$ 100.00
Miscellaneous	\$ 819.97		\$ 57.00	\$ 1,000.00	\$ 1,000.00
Total Administration	\$ 89,525.32	\$ 93,775.00	\$ 63,400.55	\$ 116,890.00	\$ 125,330.00
GENERAL OPERATION					
Chloride	\$ 8,910.00	\$ 7,560.00	\$ 7,120.00	\$ 6,500.00	\$ 6,500.00
Cold Patch	\$ -	\$ 478.00	\$ 845.25	\$ 1,700.00	\$ 1,700.00
Culverts	\$ 4,660.40		\$ 394.90	\$ 5,000.00	\$ 1,500.00
Culvert State Permit	\$ -		\$ -	\$ 4,000.00	\$ 4,000.00
Gas/Oil/Fuel	\$ 11,251.50	\$ 11,293.00	\$ 7,483.21	\$ 25,000.00	\$ 25,000.00
Gravel	\$ 10,102.89	\$ 7,518.00	\$ 4,964.99	\$ 13,000.00	\$ 13,000.00
Salt	\$ 32,114.75	\$ 55,250.00	\$ 9,388.91	\$ 55,000.00	\$ 58,000.00
Signs	\$ 863.88	\$ 1,802.00	\$ -	\$ 1,700.00	\$ 1,700.00
Subcontractors	\$ 13,089.50	\$ 9,588.00	\$ 24,995.41	\$ 8,000.00	\$ 8,000.00
Tree removal	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00
Winter Sand	\$ 25,432.00	\$ 16,187.00	\$ 18,039.00	\$ 25,000.00	\$ 25,000.00
Rip Rap Stone			\$ 2,763.74		\$ 2,000.00
Total General Operation	\$ 106,424.92	\$ 109,676.00	\$ 75,995.41	\$ 147,900.00	\$ 149,400.00

HIGHWAY FUND

	2015-2016	2016-2017	2017-2018		2018-2019
	ACTUAL	ACTUAL	JUL-DEC	BUDGET	
EQUIPMENT					
Maintenance	\$ 5,884.35	\$ 4,794.00	\$ 1,299.92	\$ 7,500.00	\$ 7,500.00
Repair	\$ 11,192.66	\$ 13,795.00	\$ 3,997.36	\$ 7,500.00	\$ 9,000.00
Tools/Small Equipment	\$ 1,229.81	\$ 6,984.00	\$ 590.30	\$ 1,500.00	\$ 1,500.00
Total Equipment	\$ 18,306.82	\$ 25,573.00	\$ 5,887.58	\$ 16,500.00	\$ 18,000.00
PAVING	\$ 85,000.00	\$ 85,000.00	\$ -	\$ 85,000.00	\$ 85,000.00
TOWN SHED					
Electricity	\$ 1,401.23	\$ 1,937.00	\$ 864.27	\$ 1,700.00	\$ 1,700.00
Heat	\$ 2,336.37	\$ 2,332.00	\$ 2,245.19	\$ 4,500.00	\$ 4,000.00
Maintenance	\$ 3,435.23	\$ 1,092.00	\$ 454.05	\$ 2,000.00	\$ 3,000.00
Office expense	\$ 28.90	\$ 574.00	\$ 673.24	\$ 150.00	\$ 300.00
Telephone/internet	\$ 1,506.09	\$ 1,594.00	\$ 717.60	\$ 2,000.00	\$ 2,000.00
Total Town Shed	\$ 8,707.82	\$ 7,529.00	\$ 4,954.35	\$ 10,350.00	\$ 11,000.00
INSURANCE					
Property & Casualty	\$ 8,369.51	\$ 8,983.00	\$ 9,186.16	\$ 9,000.00	\$ 9,200.00
Unemployment	\$ 791.37	\$ 718.00	\$ 385.54	\$ 600.00	\$ 800.00
Workers' Compensation	\$ 11,139.04	\$ 8,422.00	\$ 9,035.71	\$ 10,000.00	\$ 12,000.00
Total Insurance	\$ 20,299.92	\$ 18,123.00	\$ 18,607.41	\$ 19,600.00	\$ 22,000.00
PAYMENTS/TRANSFERS					
Bridge Account	\$ 2,000.00			\$ 2,000.00	\$ 2,000.00
Equipment Fund	\$ 20,000.00	\$ 20,000.00		\$ 10,000.00	\$ 20,000.00
Route 53 Project	\$ 7,009.64	\$ 7,009.64		\$ 7,009.64	\$ 7,009.64
2015 International	\$ 29,454.50	\$ 29,455.00		\$ 29,454.50	\$ 29,454.50
2016 Case loader	\$ -	\$ -	\$ 19,800.00	\$ 19,800.00	\$ 19,440.00
Temporary bridge rental	\$ -	\$ -	\$ 1,201.88	\$ 1,500.00	\$ 1,500.00
Interest on trucks		\$ 2,208.00			
Miscellaneous		\$ 1,901.00	\$ 283.75		
Total Payments/Transfers	\$ 58,464.14	\$ 60,573.64	\$ 21,285.63	\$ 69,764.14	\$ 79,404.14
TOTAL DISBURSEMENTS	\$ 386,728.94	\$ 400,250.00	\$ 190,130.93	\$ 466,004.14	\$ 490,134.14
	There is the potential for reimbursement from other agencies				
	for labor, material, and equipment use during events that are				
	classified as 'disasters'.				

COMPENSATION REPORT

Mary Bagley	Assistant Clerk	3,756.50
Mary Bagley	Assistant Treasurer	253.00
Tom Barker	Highway	49,357.02
Tom Barker	Landfill	157.50
Brenda Burchard	Town Treasurer	15,499.90
Brenda Burchard	Assistant Clerk	81.00
Brenda Burchard	Landfill Bookkeeping	1,376.00
Ernie Coburn	Fire Warden	400.00
Tammy Coburn	Landfill Recycling	3,012.35
Kim Cunningham	Lister	3,178.00
Patrick Dunn	Select Board	450.00
Anne Filion	Auditor	108.00
Mindy Goodrich	Delinquent Tax Collector	7,893.00
Jordan Hillman	Highway	4,925.00
Michael Hutchins	Landfill	468.00
Sid Hutchins	Landfill	25,432.00
Sid Hutchins	Highway	8,848.50
Dan Kuczynski	Lister	2,120.25
Mike Lackard	Highway	8,097.00
Mike Lackard	Landfill	60.00
Marilyn McDowell	Library	6,338.00
Steve Morrison	Landfill	6,068.25
Steve Morrison	Highway	54.25
Pedie O'Brien	Select Board	600.00
Pedie O'Brien	Landfill Administration	548.00
Tom Scanlon	Select Board	600.00
Kim Schroeder	Landfill	1,586.00
Kim Schroeder	Highway	104.00
Sue Scott	Town Clerk	15,899.90
Sue Scott	Assistant Treasurer	153.00
Martha Sullivan	Select Board	900.00
Mary Anne Sullivan	Administrative Assistant	1,980.00
Mary Anne Sullivan	DRB Administration	726.25
Jim Thurston	Highway	6,992.00
Jim Thurston	Landfill	128.00
Paul Vaczy	Select Board	600.00
Brian Webb	Animal Control	1,200.00
Mark Wilch	Zoning Administration	<u>1,809.00</u>
		182,759.67

SALISBURY VOLUNTEER FIRE DEPARTMENT

Town Contribution \$39,000

Truck Insurance	\$11,500
Workers' Comp	\$1,800
Loan Payment	\$5,500
Power	\$2,000
Fire House Phone and Internet	\$2,300
Propane Heating	\$2,000
Truck Fuel	\$2,000
Equip. Maintenance	\$2,600
Repairs	\$2,000
Purchases	\$1,000
Communication	\$2,500
Training	\$300
Personal Protective Equipment	\$3,000
Dues	
State	\$300
Local	\$200

Total \$39,000



DELINQUENT TAX COLLECTOR'S REPORT

As of January 5th 2018 the delinquent taxes are as follows:

2015 Uncollected taxes are \$8,598.31

2016 Uncollected taxes are \$25,205.04

*These totals do not include interest or penalties.

On the last delinquency date of April 6th 2017 the total principal 2016 delinquent taxes were \$127,234.68. From that date to January 5th 2018 the collected delinquent principal taxes = \$102,029.64+ (approximate figure).

The next date that taxes are considered delinquent is April 6th 2018 for the 2017 tax bill year.

I sincerely thank all town residents who have been working with me and keeping in contact with me to catch up on their delinquent taxes. I greatly encourage all of you who have not been in contact with me to give me a call and work with me.

Current delinquent tax reports are always available at the town office or by calling me at 802-349-2141. I have enjoyed working with both delinquent tax payers and the Town of Salisbury with the collection of delinquent taxes and I look forward to serving in this position for many years to come.

Mindy S. Goodrich
Delinquent Tax Collector

RESERVE FUNDS

Ann Story Account	Income	Expense	Balance
Balance June 30, 2016			345.58
Interest	0.11		
Ending Balance June 30, 2017			345.69
Bridge Account	Income	Expense	Balance
Balance June 20, 2016			1948.9
Interest	19.38		
Loan from Highway Account	1700		
Loan from National Bank	975666		
2nd payment from Bridge Grant	45223.83		
GMP Share per agreement	91343.5		
CCS - contractor		1084382.94	
VHB - engineers		29141.93	
Miscellaneous - Maple St		1688	
Guard rails at temporary bridge		3041.5	
Dubois & King - covered bridge study		1500	
Ending Balance June 30, 2017			-3852.76
Buildings and Grounds Fund	Income	Expense	Balance
Balance June 20, 2016			26834.46
Interest	8.05		
Ending Balance June 30, 2017			26842.51
Conservation Commission	Income	Expense	Balance
Balance June 30, 2016			1507.13
Interest	0.46		
FY 17-18 Budget	500		
Compost bin		45	
Dues - Vermont Assn		50	
Ending Balance June 30, 2017			1912.59
Equipment Fund	Income	Expense	Balance
Balance June 30, 2016			31726.1
Interest	7.02		
Line of Credit advance	100000		
FY 17-18 Budget	20000		
Sale of 1991 truck	500		
Beauregard Equipment - loader		120300	
Body for 1998 truck		700	
National Bank - repay LOC		10416.25	
Ending Balance June 30, 2017			20816.87

RESERVE FUNDS

Paving Fund	Income	Expense	Balance
Balance June 30, 2016			31255.16
Interest	5.61		
Advance from Highway Account	70000		
FY 17-18 Budget	85000		
D&F Paving		100520.91	
Highway Account - repay loan		70000	
Ending Balance June 30, 2017			15739.86
Reappraisal Fund	Income	Expense	Balance
Balance June 30, 2016			12598.51
Interest	4.71		
State Grant (2014)	6269.5		
State Grant (2016)	6324		
State Grant (2017)	6409		
Ending Balance June 30, 2017			31605.72
Recreation Fund	Income	Expense	Balance
Balance June 30, 2016			462.72
Interest	0.12		
Ending Balance June 30, 2017			462.84
Restoration Fund	Income	Expense	Balance
Balance June 30, 2016			4271.23
Interest	1.28		
Certified copies	71		
Kofile Technologies - supplies		393.15	
Ending Balance June 30, 2017			3950.36
Zoning Account	Income	Expense	Balance
Balance June 30, 2016			8793.12
Interest	3.09		
Permit Fees	3985		
ZA Mileage reimbursement		555.64	
Legal Fees		1307.19	
Legal notice/postage		53.56	
Ending Balance June 30, 2017			10864.82
Holman Cemetery	Income	Expense	Balance
Balance June 20, 2016			9304.12
Interest	2.7		
Lot sale	600		
Information sign		403.36	
Headstone maintenance		1000	
Ending Balance June 30, 2017			8503.46

RESERVE FUNDS

	Income	Expense	Balance
Village Cemetery			
Balance June 30, 2016			6915.89
Interest	1.17		
Lot sale	600		
Howard Trust	4400		
Headstone maintenance		1000	
Information sign		476.16	
New fence		4234	
Brush clearing		560	
Boundary flagging		212.5	
Ending Balance June 20, 2017			5434.4
	Income	Expense	Balance
West Salisbury Cemetery			
Balance June 30, 2016			6853.23
Interest	1.79		
Information sign		466.16	
Fence installation		425	
Corner posts		90	
Ending Balance June 30, 2017			5873.86
	Income	Expense	Balance
Howard Trust Fund			
Market Value June 30, 2016			38386.41
Reinvested gains	3997.71		
Fence at Village Cemetery		4400	
Market Value June 30, 2017			37984.12

LIBRARY FINANCIAL REPORT

Beginning Balance, July 1, 2016		26,717.41
Receipts		
Town Support	10,000.00	
Fundraising	1,035.30	
Donations	249.70	
Interest	97.60	
Total	11,382.60	
Total Income		38,100.01
Expenses		
Salaries	6,012.30	
FICA Taxes	458.78	
Programs	472.91	
Media Materials (books, movies, CDs)	1,056.72	
Phone	444.26	
Supplies	216.95	
Miscellaneous	411.16	
Total	9,073.08	
Ending Balance June 30, 2017		29,026.93
National Bank of Middlebury		12,360.43
Vermont Federal Credit Union		16,294.60
Total on Deposit		28,655.03

STATEMENT OF TAXES Fiscal Year 2017

Taxes needed for 07/01/16 to 06/30/17	
General Fund	200,083.15
Highway Fund	443,494.14
Town Meeting Articles	73,010.00
Interest on Maple St. Bridge Loan	16,330.00

LESS:

Current Use	50,000.00
State Money	98,971.14
Additional per Highway Budget Article	28.86
PILOT	15,600.00
PILT	9,850.00
General Checking	38,188.79
Highway Checking	0.00
Anticipated Income	37,006.69
Total to be Raised	483,271.81

Actual Taxes Collected

Municipal Grand List	1,895,111 X 0.2556	486,285.55
Homestead Education	811,031.99 X 1.7327	1,405,274.96
Non-Resident Education	1,081,060.49 X 1.5348	1,659,211.67
HS-122 Penalty		1,198.99
HS- 122 Education changes		7,291.09
HS-122 Municipal changes		902.98
BCA & Lister changes		-436.77
Total Deposits		3,531,181.23
Overpayments Refunded		-11,333.47
Misc Adjustment		-53.15
Delinquent Taxes unpaid		39,933.86
Balance		0.00

SALISBURY CONSERVATION COMMISSION REPORT

The Salisbury Conservation Commission's mission statement (as adopted at our June 10, 2004 meeting) is to promote community responsibility for the stewardship and sustainable use of the natural and cultural resources of Salisbury, for present and future generations. These are some of the activities we have undertaken during the last year:

Protection of Natural Resources:

The SCC, in cooperation with the Salisbury Select Board, has obtained funds to conduct a perimeter survey of the Town Forest property. This survey will provide information on the boundaries of the parcel west of Upper Plains Road to allow for the development of a trail access from Plains Road. It will also provide Salisbury with information regarding the limits of the town's gravel pit. The SCC made arrangements with Vermont Fish & Wildlife biologist John Buck and local landowners to have Brenda Burchard monitor the success of Salisbury's first bald eagle nest in many decades.

Education and Community Building:

The annual Salamander soiree, sponsored by the SCC and the Otter Creek Audubon Society, was conducted on Morgan Road in March. The spring salamanders crossed at least a week earlier than any previously recorded movement. 17 volunteers counted over 1200 salamanders representing 9 species. The Public is invited to join the SCC and OCAS members to observe and learn about the annual spring migration, one of Vermont's largest migration road crossings.

Jim and Kris Andrews presented a program in March on their trip to Africa, focusing on birds and other African wildlife.

Crispin Butler provided information at the town landfill on home composting . Over 40 compost buckets were given away along with a with a composting bin.

SCC also manned a table at Town Meeting providing information on our activities.

Finally, the SCC co-sponsored 3 other events with the Lake Dunmore Fern Lake Association: Night Photography and Terrific Turtles in July, and Reading the Night Sky in August. We look forward to working together with the LDFLA and Otter Creek Audubon Society as well as other conservation oriented groups to host public events in the future.

New Member:

The SCC welcomed new member John Metcalf this year. John and his wife recently moved to Salisbury from Maine.

Funding:

The SCC relies on a town budget allocation supplemented by various grants and private donations. We welcome the public to our monthly meetings that are held in the Town Library in the Town Hall. Meetings are held on the 3rd Wednesday of the month at 7PM.

DEVELOPMENT REVIEW BOARD

During 2017 the board reviewed the following requests:

- Kathy Clarke requested a waiver of setbacks to replace the demolished structure on the rear of the house located at 838 Maple Street. Remanded back to Zoning Administrator for issuance of standard permit.
- Frank Punderson requested a major subdivision for 41.39 acres on Upper Plains Road. Preliminary Decision was sent to Mr. Punderson. Mr. Punderson has withdrawn his application for a major subdivision.
- Christopher (Kip) Andres requested a Conditional Use Permit for restoration and change of use for the former blacksmith shop located at 925 Maple Street. Approved with conditions.
- Charles Roy requested a subdivision of a single existing lot into two lots. Application was amended to a boundary adjustment and was handled by the Zoning Administrator.

An organizational meeting was also held at which officers were appointed and our Rules and Procedures were reviewed and adopted.

If you are considering building, adding on or possibly opening a business, please visit the town office and review a copy of the Town of Salisbury Unified Development Regulations. This will help you understand what is and is not permitted in your zone.

Respectfully submitted,
Christine Heudorfer, Chair

"I am only one, but I am one. I cannot do everything, but I can do something. And I will not let what I cannot do interfere with what I can do."

- Edward Everett Hale

The Salisbury DRB has openings ! Volunteer and really get to know zoning !

HIGHWAY REPORT

Unfortunately, during 2017 we had one part-time help for the highway department. We continue advertising for the position as, particularly in the winter, we need help for plowing and sanding.

We did not receive a paving grant last year, as we had received so many in the past, and the state wants to be equitable when it comes to town funding. The select board and I will apply again in 2018.

As you know, we had to deal with 2 declared disasters – flooding on July 1 and the wind storm October 31. This stretched our capacities to the limit. Those who were able to help did an exceptional job. We expect to be reimbursed up to \$70,000 from FEMA and the Federal Highway Administration.

The sub-zero temperatures and plenty of precipitation so far this winter have taken a very large chunk out of our sand and salt piles. ½ of our sand pile has been used, and while we can purchase more salt, it has become more expensive this year.

Salisbury's policy is safe roads, not bare roads. Careful driving and acting responsibly in your vehicles are the best choices for driving in the winter.

Remember: It is against the law in Vermont to plow/dump snow on the bank on the opposite side of the road when you plow your driveway. Those on the lake shore roads need to be especially vigilant, as plowing snow across the road and right-of-way violates the Shoreland Protection Act which requires that there be a 3' tall vegetative barrier 10' away from the lake. Too, salt as well as sand (a foreign material for the lake) disturb the natural balance.

Please thank, as I do, Sid, Jordan, and Mike for working long hours, often all night, to make the sure the roads are in good shape.

Tom Barker
Road Foreman

"Everybody can be great. Because anyone can serve.

You don't have to have a college degree to serve.

You don't have to make your subject and verb agree to serve.

You don't have to know the second theory of thermodynamics in physics to serve.

You only need a heart full of grace.

A soul generated by love."

Martin Luther King, Jr.

LISTER'S REPORT

The Town of Salisbury continues to grow. This is good news for our Grand List. We viewed many new homes this past year. There have also been many renovations and additions. We anticipate being quite busy this spring also. If you have a new, renovated or expanded home and do not have a "land line", please call us with your cell phone number so we may set up an appointment in March in a timely manner.

Our equalization study has returned from the state. The CLA numbers have dropped slightly due to sale price increases. Our Current Level of Appraisal (CLA) is 96.9%. This number represents how close our sales are to our reappraisal values. Our Coefficient of Dispersion (COD) is 12.45%. This number represents fairness when comparing the variety of properties in our town and should be a number between 0 and 20.

In the March elections we will be looking to reelect 1 incumbent and fill 1 new Lister seat. We would really like to add someone to our team in the March elections. Kim will be leaving in the next year or so to take care of her brother who has MS. We would really like to get someone else well versed in the programs we use and Lister policy and procedure. We welcome any questions you might have regarding the duties and skills of this office at any time.

If you would like to contact us for any reason our hours are Tuesdays from 9-1 at 352-9390. We have a new email address for the listers office. Salisburylisters25@gmail.com.

Thank you all for allowing us into your homes. Your cooperation is greatly appreciated.

Respectfully submitted,
The Board of Listers
Kim Cunningham and Dan Kuczynski
352-9390

PLANNING COMMISSION REPORT

Primary work during 2017 was amending the town plan. First, the state's requirement for a separate section on flood resilience, with its definitions and needed maps, was added with help from Regional Planning. Then, in order to apply for village designation, we added required language to incorporate that.

Our town plan expired in December 2017, and as we did not have enough time to revise the whole document, we held a hearing on these amendments and sent them to the selectboard who adopted them, thereby giving the town an active plan.

This year, we will be working on the required energy section and the newly passed Act 171 which requires us to update our plan with language concerning forest fragmentation and wildlife habitat.

Our greatest need is for more members.

The town's plan is the vision we in Salisbury have for the future development of our town.

The best plans result from a diverse set of ideas. We would like some of the younger generation to join us as well as anyone concerned with growth and development.

Our town plan is the basis for much of our zoning regulations, so if you are at all interested in these matters, join us.

The Planning Commission meets the first Monday of the month at 7PM in the town offices.

SELECT BOARD REPORT

Salisbury had another busy year. The Maple St bridge was completed, and we secured the bond to cover the cost. Talks are in progress about replacing the covered bridge.

Two separate federal disaster declarations have resulted in dealing with FEMA and the Federal Highway Administration to recover some of our costs to repair the damages.

The survey of the western portion of the Municipal Forest is nearly complete.

The Town Plan was amended and adopted. Additional work on the Plan continues.

The landfill *ad hoc* committee continued gathering facts and ideas concerning the eventual closure. Grants were applied for and awarded. A separate page lists details of the grant activity.

Each year we note that more residents need to become involved in town business. However, it seems that the same people keep stepping up to help. What do we need to do to get more individuals to take an active role in our town affairs? We have positions that need to be filled. There is serious work to be done on the Planning Commission, and we need workers. We have not had a full Lister board for 2-3 years. The trend cannot continue. Do we need to institute a draft?

On the plus side, we note that Deb Brighton spent considerable time dealing with the State of Vermont to satisfy the multiple requirements of the grant used for the feasibility study for the Town Hall. Mary Anne Sullivan volunteered countless hours to get the website back up and running. Much more information can be added to the site to make it a great asset for all to use.

The weather has made dealing with our roads a real nightmare for our highway department. Nevertheless, the crew is out day and night doing what can be done to make our roads safe.

Financially, the town is in good shape. Here's hoping 2018 is uneventful and peaceful.

"Life's most persistent and urgent question is:

What are you doing for others?"

Martin Luther King, Jr.

GRANT ACTIVITY

The following list constitutes the many projects and activities the town is presently dealing with involving grants or resources from other agencies:

COVERED BRIDGE: A request has been sent by ACRPC to have the bridge replacement be listed on the state Structures Replacement list. This listing, along with our push for it to be high on the county priority list, could result in the cost of the replacement being born by the State and Federal governments.

GRANTS-IN-AID: We received a grant of \$6,000 to help defray to cost of projects conducted on hydro-connected highways. These are roads where the runoff potentially reaches Otter Creek and ultimately Lake Champlain. One project has been completed and another is scheduled for spring. Deadline for completion is June 30, 2018

VILLAGE PEDESTRIAN SAFETY STUDY: This is an \$8000 grant to pay for a pedestrian safety study in the Village area. The final report, which is being formalized by DuBois and King Engineering of Brandon will address both lighting and traffic calming.

FEDERAL HIGHWAY ADMINISTRATION: This agency provides funding to help defray the cost of disaster damage on Lake Dunmore Road (Route 53). The repair work from damage sustained during the July flood is complete, and we are waiting for reimbursement that is approximately \$6900.

FEMA – DR4330: The flooding that occurred last July 1st is covered by this disaster declaration. All work has been completed. The maze of paperwork is oncoming. Reimbursement should exceed \$50,000.

FEMA – DR4356: This disaster was the windstorm that occurred October 29-30, 2017. The work for this disaster has also been completed, and the rest is paperwork. Reimbursement should exceed \$8000.

TOWN HALL RENOVATION: The grant work for the feasibility study has all been submitted and payment of \$20,000 is expected shortly.

ENERGY PLANNING PILOT PROGRAM: Salisbury has recently been selected as one of the towns to receive assistance from ACRPC to expand the Energy Section in our town plan. The award is \$12,000.

VILLAGE DESIGNATION: This designation is not a monetary award but, rather, opens doors to funding. Now that the Planning Commission and the town have adopted the appropriate required language in the Town Plan, the process will move forward through the Vermont Agency of Commerce and Community Development.

MUNICIPAL FOREST SURVEY: The survey of the western portion of the Municipal Forest is nearly completed. This is funded by the voters' approval of an article at town meeting last year.

"The best way to find yourself is to lose yourself in the service of others."

- Mahatma Gandhi

TOWN CLERK REPORT

Looking back over the past year, there have been several events worth noting. While the outcome of the November 2017 general election is noteworthy, the fact that Salisbury had a full slate of candidates for Justice of the Peace is something I was particularly thankful for. JP's not only solemnize marriages, they serve a vital function on both the Board of Civil Authority (BCA) and the Board of Abatement (BOA) for the town.

In February, our new website came online. Please check it out if you have not already done so. Many thanks to those who got it up and running.

Last March, town meeting was held on the Saturday preceding Town Meeting Day, a departure from the usual Monday night before. There was a good turnout. The afternoon meeting allowed for participation by the Salisbury Community School students and presentation displays by various community groups outlining their plans and accomplishments. In a wonderful wrap up to the day, we enjoyed a scrumptious dinner in the company of neighbors.

In August, the Vermont League of Cities and Towns (VLCT) came to Salisbury to provide training for BCA Members. As we had a fairly new board, this was very helpful indeed.

Having no elections to deal with through the fall, we were able to catch up on document recording. A goal I have had since I began is to inventory the many documents which have been collecting in the office in order to develop a records management policy and schedule.

A couple of general notes: social service agency funding requests and the reports that accompany them are available for review in the town office. If you are interested in what these agencies do and the services they provide for Salisbury residents and the rest of the county, please feel free to stop by and read through the binder.

Lastly, the deadline for renewal of dog licenses is April 1st. Tags and licenses are available now for anyone who would like to renew early. If you choose to renew by mail, please be sure your dog's rabies vaccination is up to date, or include a current rabies certificate along with your payment (\$9.00 for altered dogs, \$13.00 for unaltered dogs) and a self-addressed stamped envelope for return of the tag and license. Renewal reminders will be sent out in early March along with dates of area rabies clinics.

Thank you once again for the opportunity to serve the town of Salisbury. The smooth running of the town office is a team effort that would not be possible without the assistance, patience and good humor of town office staff, town officials, town residents and other town office users. Thank you one and all for another terrific year!

Respectfully submitted,
Susan Scott

TREASURER'S REPORT

The biggest change and challenge in the Treasurer's job in fiscal year 2017 was moving to two property tax payments. Many people, both residents and non-residents, found the change helpful. Although overall I felt the new process went very smoothly, as with any major change, a few problems came up. The one with the most negative impact was people forgetting the deadline for the second payment and becoming delinquent as a result. Please remember that you receive only ONE bill each year, and reminder notices are NOT mailed out. I am keeping an e-mail list of those who would like an e-mailed reminder in March. (The second due date is April 5th.) To be included e-mail me at salisbury.treasurer@gmail.com with a subject line of Tax Reminder List. Reminders will also continue to be posted around town, in the Addison Independent and at Town Meeting.

Anne Filion was elected auditor at Town Meeting, and was very helpful in reviewing invoices, deposits, payroll, and policies. Since two auditors are required before any reports they make have legal standing, Anne transitioned to Assistant Treasurer early in the current fiscal year. She is a great help in keeping all of the work current, and is busy learning all aspects of the job so she will be able to fill in for me if necessary.

With the addition of Anne to the team, we've been able to begin implementing more separation of duties. This practice is recognized as an important fraud prevention technique. By making this standard operating procedure, we hope to prevent any problems now or in the future.

As always, a big thank you to everyone who works in the office. You all make my days more pleasant.

Respectfully submitted,
Brenda Burchard
Town Treasurer

**"Volunteering is the ultimate exercise in democracy.
You vote in elections once a year, but when you volunteer, you vote everyday about the
kind of community you want to live in."**

- Anonymous

HEALTH OFFICER REPORT

During the year ending June 30, 2017, I responded to numerous reports of animal bites. In a number of cases, the victims were members of the animals owners' families. Rabies vaccination status was confirmed for the animals, and the owners were required to confine the animals for a period of 10 days, during which the risk of the animals biting another person or animal was prevented, and the animals were confirmed to be healthy at the end of the confinement period.

NOTE: Town Health Officers do not order animals to be destroyed due to biting. Our only concern is to ensure that the public is not being exposed to rabies due to animal bites. However, we must have verification of rabies vaccine status as well as the animal's health status after the confinement period.

I spoke to 2 landowners after receiving complaints that they were allowing people to live at properties that lacked sufficient wastewater disposal systems. Both were put into contact with the appropriate State agency staff.

NOTE: Pump stations are not permissible wastewater disposal systems unless they have been allowed due to past state regulations under specific properties. Contractors who advise landowners that they can legally install a pump station, or otherwise deviate from the specifications of a state issued wastewater disposal permit are mistaken.

I dealt with a rental situation in which a furnace had failed and the tenant was provided with a space heater that posed a fire risk. There was also water leaking in to the room where the electric service panel was located. The property owner corrected the situation.

I advised a tenant and a property owner regarding a bedbug infestation.

NOTE: Pesticides are not the appropriate remedy for bedbugs. The way to eradicate them is with a high heat treatment.

I attended a workshop on housing codes and rental housing safety.

I kept up to date on reports of Arbovirus testing. Salisbury has a very low risk of mosquito borne illness during the year.

Respectfully submitted
Jeanne Fischer Montross, THO

IMPORTANT NOTICE

Only 5% of Vermonters with wells have had their drinking water tested for contaminants. Call the Vermont Department of Health Laboratory today to get your homeowner's drinking water test kits.

(802) 660 – 9997
Vermont Department of Health

ZONING ADMINISTRATOR REPORT FOR 2017

There were 43 zoning applications received this year. The town was billed for services by the zoning administrator for a total of \$2411.56 which was offset by fees collected totaling \$4070.00.

The following is a breakdown of the permit requests for 2016:

New dwellings - 5
Accessory apartments - 0
Replacement dwellings - 2
Major additions (larger than 200 sq. ft.) - 6
Minor additions (200 sq. ft. of less) - 7
Large accessory outbuildings (larger than 200 sq. ft.) - 8
Fences (tall enough to require a permit) - 8
Signs - 2
Boundary adjustment - 1
Conditional use (requiring approval by DRB - 2
Certificates of Compliance - 5
Notices of violation - 0

Please remember that the Zoning Regulations (with few exceptions) require a permit "...before commencing any land development; change of use of a structure; construction or alteration of a structure; or subdivision."

Additionally, *all* structures must comply with property boundary setbacks, regardless of whether that structure requires a permit. Should you have any questions, contact the zoning administrator for advice.

Respectfully submitted,
Mark Wilch
Zoning Administrator
802 598-8902
salisburyza@gmail.com

"I've learned that you shouldn't go through life with a catcher's mitt on both hands.
You need to be able to throw something back."
- Maya Angelou

BLSG (Mosquito Control) REPORT

We thank the citizens of BLSG district for their support during the 2017 season. Joint multi town efforts are economical and efficient for all. Communication and cooperation with property owners, residents and the Vermont Agency of Agriculture are critical components in the effort to reduce and control mosquito populations. The BLSG is dedicated to improving the quality of our efforts through training, program development, and continuing education.

Larviciding is one of the most economical ways to control and eliminate mosquito populations. Our staff is able to target certain areas of high density, mosquito breeding pools by larvicide applications. July 5th-7th marked the largest aerial treatments that the district has ever done treating 5500 acres. This is in addition to another treatment that took place on May 12, covering an additional 2400 acres; both treatments were a success, with a 95 percent kill ratio.

Our operations budget for this year was \$94,750. The District received an initial \$70,000 towards the larvicide program from the Vermont Agency of Agriculture. We received an additional \$238,000. To this date we have expended \$402,750 towards mosquito control. We are extremely grateful for their cooperation and assistance.

The BLSG insect control district provides larvicide and adult surveillance during the months of April through October. The weather was not in our favor this season. It was an extremely wet spring and early summer, and the weather remained warm well into the fall months. This resulted in the BLSG team performing numerous site visits where we found multitudes of larvae throughout the district, resulting in numerous emergence of adult mosquitoes requiring adulticide treatments.

Adult surveillance serves as a critical part of the BLSG's Integrated mosquito management program. By understanding population levels within the district, we can determine the level of nuisance mosquitoes, genus and species, and the location where the mosquitoes are breeding. Light traps are placed near established mosquito breeding habitats. Critical sites are located along the Otter Creek watershed. As conditions change the BLSG has the capacity to apply the correct larvicide to control outbreaks, when this fails adulticide treatments are necessary. While safety to humans and wildlife is paramount, this flexibility minimizes the environmental impact and increases the safety of an already safe program.

The BLSG insect control district provided aerial larvicide treatments for the town of Pittsford. Sites treated were located along the Otter Creek watershed. These sites were continually monitored, inspected and treated on a routine basis throughout the mosquito season. During the summer months the BLSG received numerous calls from Pittsford residents requesting an adulticide application. The town of Pittsford contracted with BLSG to provide adulticide treatment for Pittsford day, and the school and fire department areas were treated, which greatly reduced the mosquito populations. The residents of Pittsford will have the opportunity to vote at March town meeting to become full members of an expanded BLSG for the 2018 mosquito season.

The BLSG again thanks the citizens of the district for their support and reminds them to take the necessary precaution against mosquitoes. Mosquitoes transmit pathogens that cause some of the worst diseases known to man, including malaria, west Nile virus, yellow fever, dengue fever, zika, and encephalitis.

Recall that in 2012, two residents of the district died from Equine encephalitis, which was mosquito borne. Dr. Ben Lawton became involved with the BLS, when his wife became ill in the spring of 1989. Due to a mosquito bite she laid unconscious for a week at the Rutland hospital. She was one of the lucky ones and after extensive physical therapy made a complete recovery. This is when Dr. Lawton petitioned the town of Goshen and BLS to have the town join the district, hence BLSG!

We have lost some well-qualified members of the board: Pete Hare, Steve Kellogg and Dave Bishop. We want to thank all of our board members for their service. Especially Wayne Rausenberger-Treasurer, Jeff Whiting – Vice Chair, Jeff Smith, Brad Lawes, and our book keeper Eloise Crane. We need new board members with the "fire in the belly". There is one opening in Brandon and two in Salisbury. If interested please contact BLSG or your local select board.

If you wish to opt out of the adulticide spraying please send a written request annually to BLSG PO Box 188, Brandon, Vermont, 05733. Please provide your 911 address and a property map, which delineates your property boundaries on the public right-of-way. A representative from the district will contact you to assist in marketing your property as a no spray zone. Opting out needs to be renewed annually. Don't forget the five D's: drain/ditch, dress appropriately, defend and avoid dusk to dawn outdoor activities when mosquitoes are most active. Please visit the BLSG website for spray routes and updated information during the season: <https://blsgmosquito.wordpress.com/>

Sincerely,

Will Mathis & Dr. Ben Lawton

"It's easy to make a buck.

It's a lot tougher to make a difference."

-Tom Brokaw

EMERGENCY MANAGEMENT AND OTHER NOTEWORTHY ITEMS

Tom Scanlon, Emergency Management Director (EMD)

Salisbury submitted its 2017 Local Emergency Operations Plan (LEOP) through the Local Emergency Planning Committee (LEPC) to the Vermont Emergency Management (VEM). This is done annually and amended as necessary. This is but one element that is necessary under the Emergency Relief and Assistance Fund (ERAF) Rule. This is the mechanism by which towns are reimbursed so as to minimize economic losses as a result of a Federal Disaster Declaration.

We all have come to realize that are weather, and particularly the storms are more severe. During 2017 there were two (2) Federal Disaster Declarations for storms that affected Addison County. The first was the severe storm and flooding June 29th through July 1st and the wind/rain event of October 29th and 30th. Salisbury sustained damage during both events and is seeking cost reimbursements as appropriate. During the past year a Local Hazard Mitigation Plan (LHMP) was prepared with the assistance of Tim Bouton, the Emergency Planner at Addison County Regional Planning (ACRP). This has been approved by VEM and forwarded to FEMA for final approval. This is another important document needed for the ERAF Rule. Also completed and adopted was an Emergency Management Ordinance, which is also a critical component of the total Emergency Management Plan for the town. This, along with other important emergency information can be found on the Emergency Management Page on the town web site www.townofsalisbury.org .

As most of you know the Red Cross Local Disaster Shelter Initiative (LDSI) has been discontinued. We had made application to be part of this. With persistence we were able to get blankets and cots pre-positioned at the Salisbury School for use in an emergency. They are also available for the school should they have to shelter in place. The Town Clerk is maintaining the list of shelter volunteers, should they be needed.

Some time ago the town adopted VT-Alert as the primary source of notification to community members. This system was problematic necessitating the state to shut it down and reconfigure it. The new and revised version recently came back on line. If you have signed up for this service earlier you have to sign up again. I urge all community members to sign up for VT-Alert at www.vtalert.gov .

In addition to being the EMD for the town, I sit on the LEPC, the Regional Planning Commission, as well as the county Transportation Advisory Committee (TAC). As I reported last year a grant was applied f`or looking at pedestrian safety in the village area. This was awarded to Dubois & King and Jon Ashley, the engineer who manages the Brandon office is in the process of preparing the final report.

The Town Planning Commission recently adopted an amendment to the Town Plan supporting Village Designation. With this being done I will be moving forward in applying to the Vermont Agency of Commerce and Community Development for Village Center Designation. The benefits of this designation can be found at <http://accd.vermont.gov>

SALISBURY GREEN UP DAY REPORT

By 10 am on Green Up Day, May 6, 2017, approximately 90-95% of all the roads in Salisbury were assigned.

Participants are anxious to get out there and clean up accumulated trash. Most express their disgust at what they find and ask questions like "why DO people feel they can chuck bottles, cans, coffee cup, fast food paper out of their windows?" or "why DON'T we have a return on water bottles, iced tea and energy drink containers?"

I have no answers.

Education, persistence, communicating with your representatives are tools we all can draw on. Nonetheless, I am grateful that 42 residents, 20 Kids on the Run, 15 4-H Swamp Riders and 75 students from Salisbury Community School all helped to collect 191 bags, 17 tires, 17 large items that don't fit in a bag. Thank you all for your participation and support. Salisbury DOES look better for our efforts.

I will be back May 5, 2018 for another Green Up Salisbury. Look for posters around town, notices in the Addison Independent and Spotted Salamander, a flyer tucked in your child's school papers or an email if you are on my Early Bird Email Notification List. Bags from Green Up Vermont arrive a week before Green Up Day and that is when local distribution begins.

Thank you to the volunteer truck drivers who take bags to the landfill. Thank you to Sid Hutchins for collecting tally slips at the Landfill. Thank you to all who participated. Thank you to Salisbury Community School science teacher, Amy Clapp, for continuing to keep the Green Up Vermont curriculum at Salisbury Community School.

Started in 2015, Green Up Vermont is now one of the choices available for charitable giving on your Vermont State Income Tax Form!

New in 2016: Anyone can also support Green Up Vermont by participating in the **Amazon Smiles** program for nonprofits. When you login to your Amazon.com account, you can now select the charity of your choice and Amazon will donate .5% of the purchase price, at no cost to you. Please consider selecting Vermont Green Up!

Christine Turner,
Salisbury Green Up Coordinator

"Volunteers are love in motion ! "
-Anonymous

LANDFILL REPORT

As the numbers show, 2017 was a good year at the landfill. Revenue came very close to meeting expenses which is the goal each year. However, the revenue figure received a huge boost when we were able to accept the debris from the covered bridge. The picture for future years does not look so rosy.

All indications point to the fact that, whether we like it or not, the landfill is rapidly losing its ability to continue in operation. The good news is that when we talk about closing the landfill, we are talking only about the 'pit' area. The trash and recycling drop off area; the building used for electronics and goody exchanges; the leaf and debris area are all outside the 'landfill' area.

The process of closing up the pit area is very involved and means working with the State of Vermont, contractors, haulers, Addison County Solid Waste Management District (ACSWMD) and attorneys. It does not happen overnight.

The Select Board has commenced the long process by taking the first step which is asking ACSWMD if they will accept us as a member town. ACSWMD reviewed our request and voted to accept us. The second step is for the Salisbury Select Board and ACSWMD to consider and approve an Admission Agreement.

Once the Admission Agreement is approved and certified, Salisbury becomes a "temporary member" of the District. That means Salisbury residents can start using the District facilities. For example, since the District accepts household hazardous wastes five days a week, Salisbury will no longer need to hold HHW days relieving us of one of our largest expenses. During this time, our landfill will continue in operation the same as it is now.

Bear in mind that after the Agreement is approved, the voters in Salisbury have up to one year to vote on whether or not they agree to join the District. The vote is by Australian ballot and could be scheduled at the same time as the November general election or even next Town Meeting.

Meanwhile, the information packet that has been promised is still in the works. We want to address any possible questions that might be raised. Please be sure to voice your concerns and questions either at Town Meeting, at the Landfill, at a Select Board meeting, or in writing or by phone (no Twitter). The information news packet will give information about the cost of different scenarios for dealing with future trash/recycling.

FY 2017 LANDFILL DETAILS

REVENUE

punch cards	31725
trash-	
bags	5232
trash-by yard	7298
demolition	31860
furniture	673
metal	1331
tires	267
electronics	680
misc	50
grant	1100
interest	8
loan payment	<u>7010</u>
	87234

EXPENSES

wages/payroll exp	40957
insurance	2363
workers comp	6669
engineering	4145
soil testing	6915
hazardous waste	15729
recycle cost	4730
supplies	482
subcontractor	935
repairs	2598
franchise tax	1934
utilities	391
fuel/oil/grease	823
licenses/permits	1545
misc	36
less closure costs	<u>-850</u>
	89402

**"How wonderful it is that nobody need wait a single moment
before starting to improve the world."**

-Anne Frank

2017 CEMETERY REPORT

The committee meets during warmer weather. Henry Haskell has been appointed to the committee, and as the person in charge of the Phineas Rice gravesite, he installed new fencing around the area and added landscaping.

New fencing was also installed at the Village Cemetery this year by 8ozFencing LLC. Scott Munson did a beautiful job. This is a wonderful little cemetery at the end of Prospect Street that many do not know even exists.

The information boards have been stained and are ready for use. Come spring, we hope to post a price schedule and rules and regulations on each board. Our next big project is to post a diagram of each cemetery on its bulletin board along with the names of everyone residing there.

(Lot sizes and prices are already on the town's website: townofsalisbury.org)

LITTLE LEAGUE REPORT

2017 was an exciting season for the Salisbury Little League. We had both a minor and majors teams call the Village field its home base.

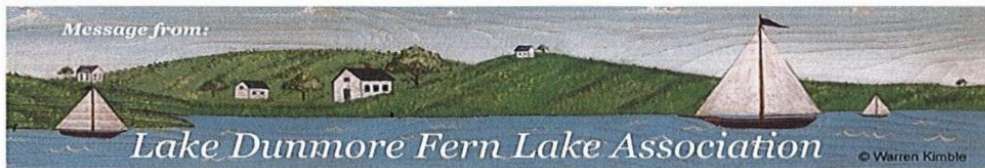
The minors team was solid and had a good season. The majors team was strong with kids from 4 different towns coming together and winning a league championship with a home victory over a great Starksboro team.

I would like to thank everybody for their support of our local teams and great facilities. Let's look forward to another great season this year.

Toby Rheaume
Salisbury Town Little League

**"The broadest, and maybe the most meaningful definition of volunteering:
Doing more than you have to because you want to, in a cause you consider good."**

-Ivan Scheier



**Lake Dunmore / Fern Lake Association
P.O. Box 14
Salisbury, Vermont 05769**

The Association's mission is "to protect and enhance the natural vitality of Lake Dunmore and Fern Lake while preserving the recreational and lifestyle interest of the Lake's community. In so doing, the Association protects the Lake's value as a public recreational facility and respects the interests of property owners and the public." Membership in the Association is open to anyone who supports the mission and goals of the Association.

Invasive species control is by far the largest program operated by the Association. The uncontrolled spread of milfoil can limit or make impossible boating, fishing and swimming. The shallow areas of Lake Dunmore (the shore line and approximately half the surface area) and all of Fern Lake are particularly at risk. In 2016 we made an initial application of herbicide targeting only Eurasian milfoil which was quite successful, but our fleet of suction harvesters (4 of them) still needed to be manned for the summer of 2017 to continue managing the areas of the lakes where milfoil continued to grow. Without the boats continuing the hand-pulling and suction harvesting, the milfoil would quickly get out of control again.

The benefits to the Town of Salisbury are twofold: First, the preservation of a wonderful, natural recreation area available to the public. Second, the preservation of property values around the lakes is an important and substantial portion of the Town's Grand List.

Milfoil control program costs and funding for 2017 were \$186,497. These costs were met as follows:

LDFLA In-Kind Personnel & Services	\$ 36,000
State Grant	\$ 43,000
Town Support – Leicester	\$ 19,000
Town Support – Salisbury	\$ 19,000
LDFLA Cash Support	<u>\$ 69,497</u>
	\$ 186,497.

In the face of volatile State Grant support, the Association has successfully reached the Capital Campaign goal to generate an endowment to pay a portion of the budget beginning in 2018. The contributions by the towns still represents approximately 20% of the revenues used to support operations. Without this we would certainly rapidly loose control and see degradation in water quality, recreational value, and finally property value without such support.

Respectfully submitted: James Foley, Jr., President

SALISBURY FREE PUBLIC LIBRARY REPORT 2016-17

The Salisbury Library welcomed a new Librarian last spring, Ruth Bernstein. Ruth comes to us with experience in the Leicester School and Shoreham Village libraries and a wealth of enthusiasm, energy, ingenuity and helpfulness as those of you who have met her will attest.

Her success as a grant writer has resulted in the addition of dozens of new children's books through the Children's Literacy Fund (CLiF) awards, one of which was hosted at Branbury Beach last summer with Doug Wilhelm, a recognized children's author present to read to the gathering of over 50.

Ruth collaborates with Chris Sylvestri, librarian at the Salisbury Community School, and reading specialist, Diane Benware, to capitalize on mutual benefits for both the public and school libraries. The result of this effort enabled the visits of Vermont authors Ashley Wolff and Jim Arnosky to the school for presentations and a Family Literacy Night.

The popular core community activities which the library offers include the Halloween pre-trick-or-treat pizza party and the Winter Holiday Event. The latter has blossomed into the Community Bonfire and Tree-Lighting at Veterans' Memorial Park and Mary Beth and Ken Tichacek's home. This is followed by a decorated hay wagon ride, thanks to Jackie and George Devold (and this year's driver, J.J. Rubright) down Maple Street to the Library for Supper with Santa. While enjoying goulash, cider and cookies, Santa reads "A Visit from St. Nick".

Every year the Librarian chooses a seasonal story to add to the collection and inscribes the names of all the town babies born during the previous year. This year's book was "A Christmas like Helen's" by Natalie Kinsey Warnock, a Vermont author who had just spent time in the Salisbury School teaching students how to capture and collect their own family stories.

The Library's main fund-raising event has become the annual Turkey-and-More Raffle which finds the Trustees hanging out at the Landfill on several Saturdays preceding Thanksgiving. Maple Meadow Farm helped with ticket sales, too, as did the contributions of local businesses. Your generous response has brought in funds for equipment updates as well as new and requested materials--thank you!

Some of the offerings available at the Library include:

- * State Park and museum passes, craft night, book groups
- * Inter-library loan privileges, a new modem and two new computers donated by Middlebury College; free wifi and computer access
- * Free e-book and audio-book downloads
- * Two wildlife cameras for checkout, donated by the Salisbury Conservation Commission

There's a new undertaking afoot as this Report goes to press. An Art and Chocolate Celebration is planned take place at the Town Hall/Library on Sat., Feb. 10. Local and regional artists are being invited to share their work, for sale or display, giving others an opportunity to see the talent and work of their neighbors, while donated chocolate desserts will be for sale to benefit the Library.

This effort will be dedicated to the memory and generosity of David Seeley, a Salisbury native and multi-talented knitter who left the Library a legacy in his will. A selection of his work will be on display.

Do stop at the Library table on Town Meeting Day, to sign up for a card (free) and raffle opportunity. Consider becoming a Friend or Trustee.

Library hours are Tues., 3-6, Thurs., 2-5, & Sat. 9-12 Telephone: 352-4198

TOWN HALL RENOVATION COMMITTEE REPORT

July 1, 2016 to June 30, 2017

When the committee resumed meeting in February 2017, we planned our presentation for the annual town meeting in March. We had materials from Vermont Integrated Architects and Otter Creek Engineering to display. We also explained that all expenses have been covered by grants.

We continued to work with Isaac Wagner of Wagner Development Partners to develop the very detailed and extensive Feasibility Study to be presented to the Selectboard at a meeting in late summer 2017.

Committee members are Glenn Andres, Barrie Bailey representing the Conservation Commission, Margaret and Jim Eagan representing the Historical Society, Deb Brighton, Kathy Dick, Becky Haydock, Barbara Andres, secretary and Mary Burchard, chair. The Conservation Commission and Historical Society hold their meetings in the hall.

Submitted by
Mary Burchard

"Act as if what you do makes a difference. It does. "
- William James

VITAL STATISTICS – 2017

Births

Fisher Douglas Goodrich
Chase F. & Erin E. Goodrich

Aubree Lynn Bodette
Thomas L. Bodette Jr. & Chantel L. Rogers

Elora Jade Davis
Tyler B. Davis, Sr. & April M. Hathaway

Willa Marie Boise
Jason R. Boise & Samantha J. Morin

Ellen Marie Littlefield
Nicholas B. Little field & Samantha J. Wells

Carter Wayne Bowdish
Austin W. Bowdish & Christian M. Bowdish

Lockie Williams Wisnowski
Reese E. & Frankie L. Wisnowski

Daniel Paul Dragon
Cory D. Dragon & Erica L. A. Alger

Harmonee Rose Kennett
Joshua J. & Lyndsie E. Kennet

Abigail Rose New
Jesse D. & Hannah M. New

Evelynn Anna Hellyer
Thomas R. & Jessica L Hellyer

Matthew Jacob Bently King
Taylor Roase Miller

Marriages

Carisa Marie Chadburn & Daniel Edward Fenton

Alexis Kimberly Quesnel & Brian Michael Ledoux

Sherraine Lynn Pechie & Steven Duane Hartman

Mechele Lynn Wells & Edward Dennis Davis

Deaths

Joyce Irene Byers
Esther B. Trudeau
Roger Joseph Desabrais, Sr.
Carole J. Heutis
Theo Fuller Lowell
Elizabeth G. Pierce

Michele V. Foreman
Carol Ann Jennings
Margaret A. Petri
John E. Fitzgerald
William J. Barrows
James Albert Vaughn Elvins

**Town of Salisbury
Town Meeting Minutes
March 4, 2017**

The legal voters of the Town of Salisbury are hereby warned and notified to meet at the Salisbury Community School on **Saturday March 4, 2017 at 3:00 PM** to transact the following business:

Town Moderator, Wayne Smith, called the meeting to order at 3:54 PM and proceeded with the Annual Town Meeting

Article 1: To act upon the report of the Town Officers as submitted by the Select Board.

A motion to adopt was made by Barrie Bailey and seconded by David Nuceder. With no discussion Article 1 was adopted by unanimous voice vote

Article 2: Shall the Town authorize the Town Treasurer to receive all taxes on or before the date of delinquency?

A motion to adopt was made by Jonathan Blake and seconded by David Nuceder. With no discussion Article 2 was adopted by unanimous voice vote

Article 3: Shall the Town authorize the Select Board to borrow money in anticipation of taxes if necessary?

A motion to adopt was made by Ben Fuller and seconded Joanne Langrock. With no discussion Article 3 was adopted by unanimous voice vote

Article 4: Shall the Town apply the General budget surplus from the current year, if any, to the next fiscal year before setting the tax rate?

A motion to adopt was made by David Nuceder and seconded by Jonathan Blake. Barb Andres asked if there was ever any surplus. Martha Sullivan answered, "rarely." With no further discussion Article 4 was adopted by affirmative voice vote, with one dissenting vote

Article 5: Discussion of Articles to be voted on by Australian ballot on March 7, 2017.

Moderator Smith indicated that Article 7, the election of Town Officers, would be skipped and covered later in the afternoon. The Select Board was introduced: Martha Sullivan, Chair, Tom Scanlon, Paul Vaczy, Patrick Dunn and Pedie O'Brien along with the Treasurer and Town Clerk.

Moderator Smith began with

Article 8: Shall the voters authorize the sum of \$218,019.67 to defray the General Expenses of the Town for the fiscal year July 1, 2017 to June 30, 2018?

David Nuceder pointed out that the spending for Listers in the 15-16 budget was \$6,000. Looking at the proposed amount for 17-18, David suggested we could save \$6,000 by not writing in anyone for Lister, but leaving the office vacant as no one is running for the position.

Martha talked about the General Fund budget, noting the 9% increase from last year. According to her calculations, the increase would mean a \$15.00 increase in tax bill for a property assessed at \$200,000. if everything else remained the same. She also noted that there is a line item now for building maintenance, citing the need for painting the

trim at the Town Office and work of that nature. We have never really had a line item for this and Martha indicated that we can't continue to level fund forever.

Tom Scanlon noted that a line item for \$2,800 was added for Middlebury Regional Emergency & Medical Services (MREMS). This request has not been included in the budget in the past although it has been paid. Barrie Bailey talked about the membership solicitations MREMS sends out each year asking if the budget figure was in addition to MREMS membership. Tom explained that there is a town obligation to keep the service running in the towns that MREMS responds to. The membership is like an insurance policy for members so that if you need the service the cost is covered.

Heidi Willis asked about the \$5,000 line item on page nine for equipment purchase. Martha answered that part of it is for remaining payment on the new server and the remainder in case we need it.

No other questions, comments or discussion.

Article 9 Shall the voters authorize total Highway expenditures of \$466,004.14 of which \$367,033.00 shall be raised by taxes; and \$98,971.14 by non-tax revenues for the fiscal year July 1, 2017 to June 30, 2018?

David Nuceder commented that over the past years the highway budget has gone up 100%. It is now nearly half a million dollars. We have no more roads than we have had but we do have a couple of new trucks now that were purchased without voters having any say in the expenditure. David feels the Select Board is doing things without a vote and not doing a good job of supervising the Road Foreman. He suggested that perhaps we go back to electing the Road Commissioner.

Leah Keller asked what would happen if this article and the previous article were voted down? Wayne answered that the Select board would have to call for another town vote either on the same budget or a different one. Martha added that if the budgets were voted down she hopes that voters would let the Select Board know what they objected to, which specific line items, so that the board could look at them more closely and make adjustments before holding another vote.

The suggestion to look at contracting out our road work was made by Sheila Conroy noting that it might avoid the issue we have with keeping help. Gary Brown added that we have one full time employee, two truck payments and a loader payment. Perhaps we could look at the ages of the equipment we have and do some forecasting about future needs.

Sue Mackey had a question regarding the health insurance item for \$12,000. What positions is that allocated for and what percentage of the insurance does the town cover? Also how does the Health Reimbursement account work? Martha answered that the town pays 100% of the Road Foreman's health insurance and there is \$500 per month allocated towards the second full time employee's cost of purchasing health insurance. The Road Foreman can use the Health Reimbursement account to cover his deductibles. In essence, the town pays the full cost of the Road Foreman's health insurance. The question was raised asking who at the meeting has a health insurance policy that covers 100 percent of their costs.

Tom Scanlon urged folks to look line by line at the budget and note the increases. For example the budget for road salt has increased; the state is now requiring the town to get a permit to work on its roads which is an additional expense. We are now renting the replacement bridge in place of the covered bridge so some items in the budget are new expenses some are costs that increase over time. Many are costs we have no control over.

Regarding the loss of the covered bridge, Ben Fuller asked about the insurance coverage for the costs of the temporary bridge rental. Paul Vaczy explained that insurance covered the cost of demolition as well as the installation and three months of rental for the bridge but after that rental becomes the towns' responsibility. Salisbury and Cornwall are splitting the cost of bridge rental 50/50.

Paul went on to explain that the towns contracted with an engineer for some ball park replacement figures for a one lane concrete bridge or another timber bridge. The cost for a covered bridge like in kind to the bridge that

burned was estimated at over 2 million dollars. The estimate for a precast bridge was around 1.5 million. Bridge replacement will likely be a couple year or more process.

Jeanne Montross asked the reasons for using salt versus plowing on a road. Paul Vaczy answered that it depends on the weather. We have had a lot of freeze/thaw action this year. When a dirt road thaws, you can't put a plow on it so you do the best you can under the conditions. Jeanne brought up the difference in road maintenance on Shard Villa Road between Salisbury and Middlebury and stated that several times this year the road on the Salisbury side had a one lane pass of salt down the middle and was not plowed. She stated the condition of the road was horrible, while once she crossed over to Middlebury it was plowed and easy to negotiate. So, her question concerns the cost comparison between the two options. Paul answered that he can speak to the Road Foreman in regards to Jeanne's concerns and added that drifting of snow can be an issue on that road.

Returning to the bridge discussion, Jonathan Blake asked about the cost of increasing the bridge width to two lanes. Paul answered that the figures were estimated for one lane only because the abutments and pier that are in place could be used for replacement. A two lane bridge would cost significantly more as the abutments and pier would have to be rebuilt.

Regarding insurance on the covered bridge, a question was asked about the town's coverage. Paul noted that the insurance money used for demolition and placement of the temporary bridge, was not part of the insurance money that can be used for replacement. Martha explained that it was Salisbury's understanding that the policy covered minor repairs on the bridge so our coverage was \$250,000. She did not know what Cornwall's understanding was, but they carried \$800,000 of coverage on the bridge. Although the policy did not mention replacement, it is her understanding that we can use the full amount towards replacement.

Paul Vaczy outlined the figures for each option as presented by the engineers. For the like in kind covered bridge with an estimated total replacement cost of \$2,055,000, after insurance, grants etc. the estimated cost to be shared by Cornwall and Salisbury would be \$680,000. Precast concrete bridge is estimated at \$1,450,000; after insurance grants etc. the estimated cost to be shared between the two towns is \$100,000. Understand that these are very preliminary ball park estimates.

Sue Quesnel asked where the figures came from and are they bid estimates. Paul replied that these are very very preliminary figures, they are not bids. They were put together by DuBoise & King to provide some preliminary information. Sue indicated her preference for supporting local businesses when the bridge gets rebuilt.

David Nuceder felt it would be better for the town not to worry about bridge replacement at this time but pay down some of our current debt.

Heidi Willis expressed the thoughts of many when she said she was heartsick over the loss of the covered bridge. She hoped that the voters would have a chance to vote on the replacement options when the time comes and would like to see the covered bridge replaced with the same.

Jennifer Sommers echoed Heidi in hoping that the replacement was a covered bridge. She asked about looking at other funding options/fundraising.

Tom Scanlon noted John Rouse's commitment to seeing our Maple Street bridge project through to completion even though he had moved out of town and was no longer on the board. Tom wished to thank John for all his hard work on that bridge and requested that the minutes reflect the Town's thanks. A round of hearty applause was offered for John and his good work on the bridge project.

Martha noted that the "bad news" is coming. She stated that the first of 30 annual payments on the bond for the Maple Street bridge will be due in November of 2018, with each payment being estimated at \$28,000.

David Nuceder asked about Culvert State Permit at \$4,000 line item on page thirteen. Paul replied that it is the permit fee Tom spoke about earlier. The town needs to get a permit from the state to do any culvert work going forward.

Paul stated that currently we have one full time employee working on the roads and we are actively searching for another. There is only so much work that can be done by one person alone. Sid Hutchins and Jordan

Hillman have been great at filling in with winter plowing and road work but we need another full time person year round on the roads.

Article 10 Shall the voters of the Town of Salisbury authorize the sum of \$7,900.00 to be used to conduct a perimeter survey of the entire western portion of the municipal forest including the dogleg roadway leading to Plains Road?

David Nueder asked why we need to survey our own land. Jim Andrews of the Conservation Commission spoke to the need for the survey. He explained that our town forest is a beautiful piece of land of about 132 acres bordered by many small parcels. There are portions of the boundary we do not know the location of. The Conservation Commission surveyed the town several years ago about uses for the town forest and recreation was high on the list of what residents wanted to see. The Commission would like to create some hiking trails in the forest perhaps coming in off of Plains Road, the one place where the forest boundary coincides with a road for trail access. The Conservation Commission looked at grants for trails, doing some logging etc. but these require certainty regarding the town forest boundary. The Commission got estimates from local surveyors and now are asking the town to cover the cost of the partial survey. Maps and management plans are available at the Conservation Commission table, including a map of the area they would like to have surveyed.

Barrie Bailey stated that in her talks with the state, they were shocked to find out that we do not know where our municipal forest boundary is in some places.

Article 13: Shall the voters appropriate \$73,585.00 to be raised by taxes to the following organizations as shown

- | | | | |
|------|------------|---|---|
| (1) | \$1,500.00 | to Addison Central Teens (ACT) | No one spoke in support of ACT |
| (2) | \$350.00 | to Addison County Restorative Justice Services, Inc. | Tom Scanlon spoke in support of ACRJS, Inc. |
| (3) | \$1,310.00 | to Addison County Home Health & Hospice | Jennifer Sommers spoke in support of ACHHH |
| (4) | \$750.00 | to Addison County Humane Society (Homeward Bound) | No one spoke in support of ACHS |
| (5) | \$1,400.00 | to Addison County Parent Child Center | No one spoke in support of ACPCC |
| (6) | \$300.00 | to Addison County Readers Inc. | Jeanne Montross spoke in support of ACR, Inc. |
| (7) | \$400.00 | to Addison County River Watch Collaborative | Heidi Willis spoke in support of ACRWC |
| (8) | \$1,700.00 | to Addison County Transit Resources (ACTR) | No one spoke in support of ACTR |
| (9) | \$1,100.00 | to Age Well (formerly Champlain Valley Agency on Aging) | Barrie Bailey spoke in support of Age Well |
| (10) | \$800.00 | to Elderly Services Inc. | No one spoke in support of Elderly Services, Inc. |
| (11) | \$1,350.00 | to HOPE | |

Jeanne Montross spoke in support of HOPE

(12) \$500.00 to Hospice Volunteer Services

services.

Heidi Willis spoke in support of Hospice volunteer

A question was asked regarding the relationship between Addison County Home Health and Hospice and Hospice Volunteer Services. It was explained that ACHHH provides nursing care for patients receiving hospice services while Hospice Volunteer Services trains and provides volunteer assistance, such as companionship or respite for caregivers to families with a loved one in hospice care.

(13) \$700.00 to the John Graham Emergency Shelter

No one spoke in support of John Graham Shelter

(14) \$19,000.00 to the Lake Dunmore/Fern Lake Association Milfoil Prevention Program

Sue Mackey spoke in support of the LDFLA.

A question was asked about the effectiveness of the herbicide application last summer. Sue reported that it was very successful, allowing the Association to knock down a lot of milfoil so they can continue with the manual harvesting efforts. Barrie Bailey suggested having volunteers at the boat launch to educate boaters about milfoil earlier in the season due to the nice weather lately. Mary Beth Tichacek asked if there was a difference in the cost between manual pulling and using the herbicide. Sue responded that the herbicide application allowed continuation of manual pulling efforts without requiring more boats and staff. She did not have cost analysis figures but said they may be available on the LDFLA website.

(15) \$750.00 to the Open Door Clinic

Jody Brakeley spoke in support of the Open Door Clinic

(16) \$325.00 to the Retired and Senior Volunteer Program

No one spoke in support of RSVP

(17) \$500.00 to the Salisbury Historical Society

Jim Eagan spoke in support of the Salisbury Historical Society, indicated the society's display and talked about the summer series for 2017.

(18) \$750.00 to the Salisbury Little League

No one spoke in support of Little League

(19) \$1,500.00 to the Salisbury Swim Program

No one spoke in support of the Swim Program

(20) \$36,000.00 to the Salisbury Volunteer Fire Department

Chief Gary Smith spoke in support of the SVFD and reminded folks about the Pancake Breakfast on April 9

Sue Quesnel thanked the Volunteer Fire Department for their service. A hearty round of applause for the Fire Department followed Sue's comments. Mary Burchard reminded folks of the Fire Department's Christmas wreath fundraiser in November and December, encouraging residents to purchase a wreath.

(21) \$1,350.00 to the Counseling Service of Addison County

Jeanne Montross spoke in support of CSAC

(22) \$1,250.00 to WomenSafe

Heidi Willis spoke in support of WomenSafe on behalf of Carol Rule who could not attend this year

Returning now to:

Article 6: To transact any other business which is proper to come before said meeting.

Pedie O'Brien noted that the Town Meeting Committee planned and organized the day today. Members of the committee were Barb Andres, Peggy Cox, Kathryn Schloff, Heidi Willis and Gay Truax. Pedie stated that the committee did a wonderful job planning for the table displays, the potluck and participation from the Community School students. She encouraged folks to offer their feedback on the day (Saturday versus Monday evening). A hearty round of applause followed for the committee and all their hard work.

David Nuceder complimented whomever put the town report together this year. He stated that is the best report we've had in a few years. Another round of applause followed.

Barb Andres indicated that there were still three important items to do before the day was over, the drawing for the door prizes, perusing the display tables and dinner!

Barrie Bailey asked how the town budgets could be returned to a floor vote (instead of Australian ballot)

Rebecca Holmes encouraged folks to stay for the potluck supper noting that the meal is complimentary!

Tom Scanlon, the town's emergency management coordinator, indicated that there are emergency preparedness information on a back table by the door and encouraged folks to stop and pick up information from the table.

Kathy Dick thanked everyone who used the wireless microphones stating that it was the first time in years she was able to hear all that was said at the meeting. Applause followed.

Door Prize winners were chosen:

- Landfill punch cards went to: John Metcalfe, Sue Mackey, Sally McClintock, Ben Fuller, Ariell Slater.
- VT State Park passes went to: Celine Fuller, Brian Carter
- Picture frame went to: Rebecca Holmes
- Lantern went to: Wendel Jacobs
- Rouse Tire apparel went to: Jon Fillion
- Food Storage System went to: Anne Fillion

Tom Scanlon spoke about the effort to have Salisbury village designated as a 'village center' and the accompanying advantages of the designation.

Thanks and applause for Wayne for conducting the meeting today!

Jon Fillion moved that the town meeting be recessed. This was seconded by Jennifer Sommers. The vote for recess of the meeting was unanimous.

The Town Meeting shall recess until **8:00 AM, TUESDAY MARCH 7, 2017**, to elect the following Officers and vote on the Articles discussed by Australian ballot. The polls will be open in the **TOWN OFFICE 8:00 AM until 7:00 PM.**

Article 7: To elect Town Officers for the following:

ACSD Board Director	3 year term
Auditor	1 year term
Auditor	2 year term
Auditor	3 year term
Collector of Delinquent Taxes	1 year term
First Constable	1 year term
Grand Juror	1 year term
Lister	3 year term
Lister	2 year term to fill an unexpired term
Moderator	1 year term

School Board
Selectboard
Selectboard
Selectboard
Town Agent
Town Clerk
UD #3 Representative

10 month term
1 year term to fill an unexpired term
2 year term
3 year term
1 year term
1 year term
10 month term

Respectfully submitted,
Susan Scott - Town Clerk
Approved: Wayne D. Smith, Moderat



"As you grow older, you will discover that you have two hands –
one for helping yourself, the other for helping others."

- Audrey Hepburn



SUMMARIES OF SERVICE ORGANIZATIONS

ADDISON CENTRAL TEENS

www.addisonteens.com

Monday – Friday 3 – 6 PM

Since the Teen Center first opened its doors in September 2006, participation has been strong. Collectively, in FY 2017, Addison Central Teens served 120 individual teens. These 120 made 1,577 visits to the teen center. ACT averaged 12 teens visits a day to the drop in hours. In FY 2017, 10 teens from Salisbury made 82 visits to the teen center.

ADDISON HOME HEALTH AND HOSPICE

Total number of Salisbury Residents served: 69 individuals / 3793 visits

(802) 388-7259 www.achhh.org

ADDISON COUNTY RESTORATIVE JUSTICE SERVICES, INC

The following is a breakdown of the number of individuals from the Town of Salisbury who were provided services through our agency in FY 2017:

Court Diversion: 1
Youth Substance Abuse Safety Program: 3
Reparative Restorative Panels: 3
COSA : 0
Re-entry Navigation: 1
Driving with License Suspended: 1
Pretrial Services: 3
Tamarack: 0
Safe Driving: 1

(802)388-3888

ADDISON COUNTY PARENT/CHILD CENTER

Free services for anyone

52 Salisbury residents received services

(802)388-3171

www.addisoncountypcc.org

ADDISON COUNTY READERS, INC.

Part of the Dolly Parton Imagination Library which supplies a free book each month for preschoolers. In November 2017, 34 Salisbury pre-schoolers were enrolled in the program.

ADDISON COUNTY RIVER WATCH COLLABORATIVE

During the 2017 sampling season, trained volunteer water monitors collected samples – once per month from April to September – from six rivers in Addison County, two of which flow through Salisbury: Otter Creek and the Middlebury River. In 2014-15 we also monitored Halnon Brook, a tributary of the lower Middlebury River.

Our water quality measurements include: bacteria (*E.coli*), phosphorous, temperature and turbidity. Results for 2017 have not been finalized; we should have reports ready by March and plan to deliver copies to you (and your Conservation Commission) for review.

(802)434-3236

www.acrcpc.org/acr

ADDISON COUNTY TRANSIT R SERVICES

(802) 388 – 2287 actr-vt.org

During the past year, your support helped us provide 3,844 free trips for Salisbury residents either by volunteer drivers or on wheelchair accessible vehicles, including ACTR owned vehicles operated by Elderly Services, Inc.

**“If our hopes of building a better and safer world are to become more than wishful thinking,
we will need the engagement of volunteers more than ever.”**

- Kofi Anan

AGE WELL (formerly CVAA)

Last year, 27 people from Salisbury were provided with a variety of services:

905 Meals on Wheels delivered
171 congregate meals
170 hours of care and service co-ordination
29 calls to Helpline

Most of the services are at no charge. (802)865-0360 agewellvt.org

COUNSELING SERVICE OF ADDISON COUNTY Inc.

89 Main St.
Middlebury, VT 05753

Emergency Service (802) 388-7641 – available 24 hours a day 7 days a week

During fiscal year 2017, the Counseling Service provided 73,269 hours of service to residents from the Town of Salisbury who had mental health, substance abuse or developmental disability needs.

ELDERLY SERVICES Inc

In the past year 221 elders from Addison County and nearby towns were served at Project Independence Adult Day Center, 7 of whom were residents of Salisbury. Salisbury residents received a total of 3,435 hours of care, 930 hot meals, and approximately 1,162 van rides. These hours of care cost the agency \$55,297 for direct services to Salisbury residents. In addition, Salisbury seniors were students at our ESI College Lifelong Learning Center, Salisbury residents volunteered for us, 14 family caregivers received respite and peace of mind, and residents of Salisbury are on our staff.

HOMeward BOUND

Services provided to Salisbury January 1, 2017 – November 15, 2017:

Stray animals brought to HB - 12
Animals surrendered by their owner - 5
Adopted out to residents of Salisbury - 10
Stray animals returned to owner - 10
TNR: Feral cats spayed/neutered, rabies vaccinated,
and returned to Salisbury caregivers - 1

(802)388-1100

HOPE

Helping Overcome Poverty's Effects

During the twelve month period ending September 30, 2017, HOPE provided assistance to 93 Salisbury residents. Many of these households were served multiple times with large amount of funds. Your town's contribution helps to defray our costs.

HOSPICE VOLUNTEER SERVICES

Hospice Volunteer Services provided the following hospice services, bereavement programs and educational opportunities to the residents of the town of Salisbury during the past year, at no cost to individuals:

- Provided 7 hospice or palliative patient(s) with 7
- Total hours of respite or care: 32
- Total mileage: 38
- Invited 6 families to the annual Service of Remembrance
- Facilitated *Living with Loss* discussions with high school students as part of health class curriculums
- Salisbury residents who are active hospice volunteers: 8
- Salisbury residents currently on the HVS Board of Directors: 0

We currently manage a force of 180 trained volunteers for patient care, sitting, bereavement support and Wellspring singers, vigil

We conduct one-on-one support sessions with a bereavement specialist, available to all Addison County residents. We provide crisis response support in schools, daycare facilities, workplaces, and other organizations in the event of an untimely death in the community.

We provide free resource materials for residents with our public lending library of books, video and audio selections, brochures, pamphlets, guides and kids' kits for grieving children, as well as our website: www.hospicevs.org

JOHN GRAHAM SHELTER

In 2017, with help from Addison County municipalities, the John Graham Shelter:

- * Provided more than 16,000 bed nights of food, shelter, services, and hope to more than 300 people, many of whom were children;
- * Provided rapid rehousing to families at our own buildings in Vergennes, Middlebury, Bristol, and at many scattered sites;
- * Helped dozens of households find permanent housing and employment;
- * Provided counseling, case management and support services that help people take the next step in their lives.

(802) 877- 2677

www.johngrahamshelter.org

RSVP

RSVP is a volunteer management program serving the needs in human services, elder care, health, and education.

In FY 2017, Salisbury residents volunteered over 1,700 hours to support the community. In addition, Salisbury residents took advantage of our free income tax return preparation services, and free strength training and osteoporosis prevention classes. Overall, 344 Addison County residents benefited from attending classes and 654 community members took advantage of income tax preparation services.

In addition, any Salisbury resident who received assistance from a local service organization benefited from the work RSVP volunteers do throughout the area. Examples include community members at risk of hunger who received free nutritious meals at meal sites where our members volunteer, or residents who received free transportation services from volunteers who drive for Meals on Wheels and ACTR. Students at the Salisbury Community School benefited from our volunteer mentors with the Everybody Wins Program. Days of Caring volunteers also completed many needed projects at the school. In total, RSVP members volunteered 68,000 hours to 120 local social service agencies, libraries, schools, town offices, and other non-profits. These volunteer contributions equaled \$1.6 Million dollars in donated labor to our community.

79 Court St. Middlebury, Vermont
(802) 388-7044

SALISBURY HISTORICAL SOCIETY

We have completed the building of an Ann Story cabin replica for the Veterans' Park in town.

Future plans are to finish installing information boards at the cemeteries as well as organizing displays about Salisbury history upstairs in the Town Hall.

Talks for the coming year are also being discussed and will be planned in coordination with the Conservation Commission and the LDFLA

Margaret Eagan
Treasurer

OPEN DOOR CLINIC

A volunteer, free clinic, we have served 30 Salisbury residents through 30 medical visits, 6 dental visits, and 9 consultations. Our total cost per patient from Salisbury's financial allocation is \$25.00.

WOMENSAFE, Inc.

Contact Information:

Advocacy Services are Free and Confidential

24-Hour Hotline: (802) 388-4205 or (800) 388-4205

The Supervised Visitation Program at WomenSafe: (802) 388-6783

Business: (802) 388-9180

Fax: (802) 388 -3438

E-mail: info@womensafe.net

Web Site: www.womensafe.net

Services to Salisbury:

WomenSafe provided direct services to at least 9* people, including the parents of at least 13 children exposed to violence. WomenSafe also provided 9 presentations to 99 preschool and elementary students in Salisbury.

* For their safety, some people accessing services do not share their town of residence.

SCHOOL INFORMATION

SALISBURY SCHOOL DISTRICT PRINCIPAL'S REPORT

As part of ACSD, Salisbury Community School has been working on becoming authorized as an International Baccalaureate World School. Several staff training opportunities have taken place and teachers are preparing to teach, and then reflect, on their first trans-disciplinary inquiry unit in the coming months. In addition to IB training this fall, Salisbury teachers have met with our IB coordinator, Jessica Lynch and video-conferenced with our IB consultant to further our understanding of this work. In addition, Amy Clapp, Diane Benware and Bethany Morrissey are serving in leadership committees at the ASCD level.

A Children's Literacy Foundation Year of the Book Grant has brought us special programs including several authors' presentations and residencies this school year. Natalie Kinsey-Warnock conducted a six-day residency well aligned to IB principles, called *Storykeepers* that focused on students learning their own family stories through artifacts and genealogical research. Students created and shared some wonderful projects as a result of this residency that will be made into a book. Other authors have included Ashley Wolff and Jim Arnosky. Each offered wonderful inspirational stories and wisdom. In addition, the grant has included two family events, book collections for teachers and the rural and school libraries, and many free book giveaways. We look forward to more programs from January to June. All this has resulted in a community that really LOVES books!

Our science program, K-6th grade, continues to be a strong element of our school identity. We are in our second year of the Forest Classroom, an outdoor space where students connect to the land in an experiential way. This year, we collaborated with the Moosalamoo outdoor program at Otter Valley High School for some shared learning with older students. We also participated in a carbon challenge this fall to reduce our carbon footprint. Over several weeks we had a growing number of students carpooling or meeting teachers to walk to school. These engaging learning opportunities help students develop an awareness and commitment to care for their environment in the future.

This year we began a new program called EarlyAct in collaboration with the Rotary Club of Middlebury. This action club, which includes everyone at the school is charged with creating three projects that make a difference in our school, our community and our world. Students, with fifth and sixth grade leadership, drafted a constitution and bylaws and are now beginning to explore action projects they are interested in pursuing. This experience in civic responsibility will hopefully influence their involvement in similar pursuits in the future.

The Preschool Program is in its third year of a 4-year Expansion Grant that allows us to offer four year-olds a full time option, which most of our families selected. We collaborate with the ACSU Essential Early Education Program to provide additional services to students who qualify.

This year we are collaborating with Mary Johnson Child Care Center to offer an after school program at our school. With increasing licensing requirements it made sense to reach out to this experienced organization, which is already offering similar programming throughout the supervisory district.

Two teachers will be retiring at the end of this school year. Diane Benware, who has been teaching in Salisbury for 35 years and Sue Hornbeck, who has been with us for 22 years. They both have left

their footprint in our community and their absences will be felt. We are deeply grateful for their dedication and wish them well in their future pursuits.

As a community, we understand that student engagement and learning happens best when students have a healthy sense of belonging, significance, and fun. We continue to use Responsive Classroom strategies, a school-wide approach to positive discipline. Class meetings are held on a daily basis and students participate in activities that help our community grow. All School Gatherings and Special Programs enrich our school experience and bring a sense of joy to our time together. Friends of Salisbury Community School and *Everybody Wins!* volunteers are an essential part of our community, providing students and families with opportunities like Movie Nights and one-on-one relationships that span several years. We welcome participation in these organizations from Salisbury residents and families and we thank you for your commitment from the bottom of our hearts. We couldn't do it without you!

Respectfully submitted, Fernanda Canales, Principal

ADDISON CENTRAL SCHOOL DISTRICT FY19 Tax Calculation

Our Total Local Education Spending amount of \$30,843,640 is the first and only figure used in calculating our tax rate that we have control over. The other components in the formula are supplied by the Tax Department or Agency of Education.

All figures are subject to changes by the State Legislature

Projected Property Yield:	\$ 9,842
Projected Income Yield:	\$11,862
Projected Non-residential rate:	\$1.629
Projected Spending Threshold:	\$17,816
Equalized pupils:	1,824.28

ACSD Tax Rate Calculation

Local Education Spending	\$30,843,640
Divided by Equalized Pupils	$\div 1,824.28$
Education Spending / Equalized Pupil	\$16,907.29

Education Spending/Equalized Pupil	\$16,907.29
Divided by the Property Tax Yield	$\div \$ 9,842.00$
Equalized District tax rate	\$1.7179

Equalized District tax rate	\$1.7179
Less the consolidation incentive	- \$0.08* <small>*incentive decreases \$.02 each year*</small>
Estimated District tax rate	\$1.6379 <i>(pre CLA adjustment)</i>
	4.35 cent increase over last year

The estimated District tax rate is divided by each Town's Common Level of Appraisal (CLA) as set by the VT Department of Taxes to determine each Town's estimated tax rate.

<u>Town</u>	<u>ACSD Tax Rate</u>	<u>CLA (FY19)</u>	<u>Estimated Town Tax Rate</u>
Bridport	\$1.6379	98.30%	\$1.6662
Cornwall	\$1.6379	100.59%	\$1.6283
Middlebury	\$1.6379	84.74%	\$1.9328
Ripton	\$1.6379	89.20%	\$1.8362
Salisbury	\$1.6379	96.90%	\$1.6903
Shoreham	\$1.6379	101.97%	\$1.6062
Weybridge	\$1.6379	98.21%	\$1.6677

**SALISBURY COMMUNITY SCHOOL
FY19 Function Code Budget**

Account	Description	Actual FY16 - 17	Budget FY17 - 18	Proposed FY18-19	% Difference
1100	Classroom Instruction	\$807,307.77	\$828,348.01	\$769,368.94	-7.12%
1103	Technology	\$16,096.74	\$0.00	\$0.00	0%
1120	Pre-K	\$35,755.22	\$36,375.59	\$44,738.42	22.99%
1190	Shared Personnel	\$39,022.65	\$44,705.41	\$0.00	-100%
1199	SPED-Local Reg Ed Portion			\$38,818.50	100%
1200	Special Education	\$240,612.00	\$0.00	\$0.00	0%
2100	Support Services	\$25,238.48	\$26,200.00	\$1,200.00	-95.42%
2120	Guidance	\$10,316.00	\$9,961.98	\$31,647.64	217.68%
2130	Health	\$14,544.00	\$16,248.00	\$15,700.72	-3.37%
2220	Media	\$41,426.57	\$42,446.73	\$44,524.99	4.90%
2310	Board of Education	\$12,162.26	\$0.00	\$0.00	0%
2313	Treasurer	\$809.90	\$0.00	\$0.00	0%
2320	ACSU Assessment	\$88,301.00	\$0.00	\$0.00	0%
2410	Principal's Office	\$172,507.15	\$170,103.42	\$171,957.41	1.09%
2520	Short - Term Interest	\$931.77	0.00	\$0.00	0%
2600	Operations & Maintenance	\$123,231.68	\$47,060.00	\$5,760.00	-87.76%
2711	Transportation	\$49,496.40	\$0.00	\$0.00	0%
2720	Transportation - Field Trips	\$1,766.45	\$1,500.00	\$1,500.00	0%
5100	Debt Service	\$81,883.86	\$5,346.00	\$5,346.00	0%
5310	Food Service	\$3,000.00	\$3,000.00	\$3,000.00	0%
Grand Total:		\$1,764,409.90	\$1,231,295.14	\$1,133,562.62	-7.94%

- 1100: .5 FTE teaching position retirement. .7 teaching position reduction by combining 2 classes based on projected enrollment. Add .25 World Language position
- 1199: Regular ed costs of special educators and special ed paraeducators
- 2100: Mis-code, moved to 2120
- 2120: Mis-code, moved from 2100

**Salisbury Town School District
Combined Balance Sheet
6/30/2017**

	General Fund	Special Revenue Fund	Capital Project Fund	Debt Service Fund	Enterprise Fund	Trust Fund	Totals
ASSETS							
Current Assets:							
Cash	\$172,691.83						\$172,691.83
Accounts Receivable	\$0.00	\$100.82			\$0.00		\$100.82
Accounts Receivable - Adults					\$9.50		\$9.50
Accounts Receivable - Students					\$273.65		\$273.65
Inventory - Supplies					\$28.90		\$28.90
Inventory - Food					\$467.65		\$467.65
Inventory - Commodities					\$553.74		\$553.74
Prepaid Expense							\$0.00
Current Assets Total	\$172,691.83	\$100.82	\$0.00	\$0.00	\$1,333.44	\$0.00	\$174,126.09
Long Term Assets							
Retirement of Debt				\$11,211.78			\$11,211.78
Long Term Assets Total	\$0.00	\$0.00	\$0.00	\$11,211.78	\$0.00	\$0.00	\$11,211.78
CURRENT ASSETS TOTAL	\$172,691.83	\$100.82	\$0.00	\$11,211.78	\$1,333.44	\$0.00	\$185,337.87
LIABILITIES AND FUND BALANCES							
LIABILITIES							
Current Liabilities							
Due To Other Funds	\$76,592.96	(\$14,830.07)	(\$5,637.01)	\$0.00	(\$56,125.88)		\$0.00
Encumbrance Payable	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00
Vouchers Payable	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00
Payroll Taxes/Benefits Payable	\$287.64						\$287.64
Accrued Wages/Social Security	\$284.73						\$284.73
Deferred Revenue	\$0.00						\$0.00
Credits Due Students & Adults					859.90		\$859.90
Current Liabilities Total	\$77,165.33	(\$14,830.07)	(\$5,637.01)	\$0.00	(\$55,265.98)	\$0.00	\$1,432.27
Long Term Liabilities							
GMP Evergreen Loan Payable				\$11,211.78			\$11,211.78
Bond Pay-New School				\$0.00			\$0.00
Long Term Liabilities Total	\$0.00	\$0.00	\$0.00	\$11,211.78	\$0.00	\$0.00	\$11,211.78
TOTAL LIABILITIES	\$77,165.33	(\$14,830.07)	(\$5,637.01)	\$11,211.78	(\$55,265.98)	\$0.00	\$12,644.05
FUND EQUITY							
Fund Balances							
Unreserved Fund Balance	(\$17,454.48)						(\$17,454.48)
Reserve Fund Balance	\$28,235.12	\$16,312.47	\$5,637.01	\$0.00	\$9,631.57		\$59,816.17
Education Reserve		\$113,616.82			\$19,066.18		\$113,616.82
Retained Earnings							\$19,066.18
Restricted for Encumbrance		(\$122.68)					(\$122.68)
Fund Equity Total	\$10,780.64	\$129,806.61	\$5,637.01	\$0.00	\$28,697.75	\$0.00	\$174,922.01
Net of revenue/Expenditures	\$84,745.86	(\$114,875.72)	\$0.00	\$0.00	\$27,901.67	\$0.00	(\$2,228.19)
TOTAL FUND EQUITY	\$95,526.50	\$14,930.89	\$5,637.01	\$0.00	\$56,599.42	\$0.00	\$172,693.82
TOTAL LIAB & FUND EQUITY	\$172,691.83	\$100.82	\$0.00	\$11,211.78	\$1,333.44	\$0.00	\$185,337.87

**SALISBURY SCHOOL DISTRICT
2016-17 FUND BALANCE REPORT**

GENERAL FUND REVENUE

Education Spending Revenue from State/Town	\$1,476,998.00	
State Aid - Small School Grant	71,756.00	
State Aid - Transportation	23,029.50	
State Aid - Special Education Block Grant	31,152.00	
State Aid - Special Education Intensive	96,218.00	
State Aid - Special Education Extraordinary	7,322.84	
Interest Income	266.11	
Land Fill Income	13,453.00	
U. S. Forestry	1,557.23	
Tuition	10,982.75	
Rent	1,497.00	
Ed Reserve	113,616.82	
Miscellaneous	1,306.51	
Total Revenue		<i>\$1,849,155.76</i>

GENERAL FUND EXPENSES

Regular Programs	\$898,182.38	
Special Education	240,612.00	
Support Services	25,238.48	
Guidance	10,316.00	
Health Service	14,544.00	
Media Services	41,426.57	
Board of Education	12,162.26	
Treasurer	809.90	
ACSU Assessments	88,301.00	
Principal's Office	172,507.15	
Operations & Maintenance	123,231.68	
Transportation	51,262.85	
Short Term Interest	931.77	
Debt Service	81,883.86	
Food Service Subsidy	3,000.00	
Total Expenditures		<i>(\$1,764,409.90)</i>

Excess Revenue over Expenditures	84,745.86
Beginning Fund Balance July 1, 2016	10,780.64
Ending Fund Balance June 30, 2017	<u>\$95,526.50</u>

The Fund Balance is committed as follows:

ACSD Capital Reserve Fund	\$4,074.84
Future Year Tax Reduction	\$6,705.16

General Fund Unassigned Fund Balance at June 30, 2017

\$84,746.50

**SALISBURY SCHOOL DISTRICT
2016-17 FUND BALANCE REPORT**

ENTERPRISE FUND

	Beg. Balance	Revenues	Expenditures	End. Balance
Food Service Program	\$4,700.61	\$60,437.93	(\$62,194.37)	\$2,944.17

CAPITAL PROJECT FUND

	Beg. Balance	Revenues	Expenditures	End. Balance
Brown Bequest - Playground	5,637.01	-	-	5,637.01
Totals	\$ 5,637.01	\$ -	\$ -	\$ 5,637.01

SPECIAL REVENUE FUND

	Beg. Balance	Revenues	Expenditures	End. Balance
Education Reserve *	113,616.82		(113,616.82)	-
After School Program	23,997.14	60,816.16	(27,679.05)	57,134.25
Middlebury College-Arctic Research	149.03	-	(149.03)	-
VT Stars Award	-	920.00	(920.00)	-
VT NEA Mini Grant	5.72		(5.72)	-
Exxon Mobil Grant	1,428.58	500.00	(45.77)	1,882.81
Brown Bequest-Books & Bikes	4,363.36	-	(198.99)	4,164.37
VT ANR Energy Efficiency Prize	3,223.42		(1,140.75)	2,082.67
NE Dairy Grant	81.00	-	(81.00)	-
Essential Early Education	-	11,793.00	(11,793.00)	-
ACSU Act 230 K-6 FAST	-	115.00	(115.00)	-
ACSU Act 230 BEST	-	250.00	(250.00)	-
ACSU CFG School Wide Program	-	78,606.45	(78,606.43)	0.02
ACSU Title IIA	-	21,030.37	(21,030.39)	(0.02)
ACSU Fresh Fruit & Vegetable Prgm	-	5,106.66	(5,106.66)	-
Food Service Equipment Grant			(3,479.00)	(3,479.00)
ACSU VSBIT Safety Subgrant		2,438.00	(2,438.00)	
ACSU VTCommunity Foundation Subgrant		2,700.00	(2,700.00)	
Pre-K Expansion	-	46,224.56	(46,224.55)	0.01
Red Robin U-Act Award	727.80	-	-	727.80
VEEP Transportation Grant		305.00	(259.71)	45.29
E-Rate for Technology	6,324.31	1,162.63	(1,459.00)	6,027.94
Instrument Angel Fund	9.25	-	(9.25)	-
Totals	\$153,926.43	\$231,967.83	(\$317,308.12)	\$68,586.14

* Requires voter approval to spend funds

DEBT FUND

	Beg. Balance	Revenues	Expenditures	End. Balance
1996 New School Bond	80,925.55	-	(80,925.55)	-

TOWN GOVERNMENT

ELECTED OFFICIALS

<u>OFFICE</u>	<u>TERM EXPIRES</u>
Moderator Wayne Smith	March 2018
Town Clerk Susan Scott	March 2018
Treasurer Brenda Burchard	July 2018
Selectboard Martha Sullivan Pat Dunn Pedie O'Brien Tom Scanlon Paul Vaczy	March 2020 March 2018 March 2018 March 2019 March 2019
Delinquent Tax Collector Mindy Goodrich	March 2018
Listers Kim Cunningham Dan Kuczynski Open	March 2020 March 2018
1st Constable Jay Torrey Jr.	March 2018
Town Agent Margaret Eagan	March 2018
Grand Juror Tom Scanlon	March 2018
Justices of the Peace Jonathan Blake Kathy Clarke Kathryn Schloff Tom Scanlon Ken Tichacek Jackie Davidson Sheila Conroy	Feb 2019 Feb 2019 Feb 2019 Feb 2019 Feb 2019 Feb 2019 Feb 2019

APPOINTED OFFICIALS

<u>OFFICE</u>	<u>TERM EXPIRES</u>
Fire Warden Ernie Coburn	March 2018
Animal Control Officer Open	
Zoning Administrator Mark Wilch	January 2020
Road Foreman Tom Barker	July 2018
Landfill Operator Sid Hutchins	July 2018
Conservation Commission Jim Andrews Heidi Willis Kip Andres Crispin Butler Barrie Bailey John Metcalf Barb Karle Sue Staats Preston Turner	April 2019 April 2019 April 2019 April 2020 April 2020 April 2020 April 2021 April 2021 April 2021
Cemetery Committee B. Andres, M. Sullivan, B. Michaels J. Beattie, G. Schroeder, H. Haskell	
Planning Commission Deb Brighton Tim Ryan Jeff Mc Donough Mary Anne Sullivan	April 2020 April 2018 April 2019 April 2020
Development Review Board Christine Heudorfer Chase Goodrich Paul Vaczy Jeff McDonough Mary Anne Sullivan	April 2020 April 2020 April 2018 April 2019 April 2018
Library Trustees Peggy Cox Mary Beth Tichacek Gay Truax Chris Sylvestri Barbara Andres Mary Burchard	July 2019 July 2019 July 2021 July 2021 July 2020 July 2020
Health Officer Jeanne Montross	April 2018

Town of Salisbury

25 Schoolhouse Rd
P. O. Box 66
Salisbury VT 05769

PRSRT STD
BLK RATE
U.S. POSTAGE
PAID
SALISBURY VT
05769
PERMIT NO.2

**CURRENT RESIDENT
SALISBURY, VT 05769**

Pre-Town Meeting

Saturday, March 3, 2018
3 PM
Salisbury Community School

Australian Ballot

Tuesday, March 6, 2018
8 AM – 7 PM
Town Office

Please bring this report with you to Town Meeting