

**JANUARY 08, 2007
MINUTES**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:05 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donarae Metcalf, Deann Welch, Ken Bush; Board members absent: Linda Rice; Staff members present: Anita Ristau, Elizabeth Hansen, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian and Judith Cutler, Prosecuting Attorneys, Pamela Barney, OPR Investigator; Others present: Liane LaPan, Kathleen King, Denise Carr, Kerry DeWolfe, Esq., Bob Begley, Deborah Moore

1. A. Weiss moved to approve the minutes of the December 11, 2006 meeting with corrections as noted

Pass

2. A. Weiss moved to approve the minutes of the December 18, 2006 meeting with corrections as noted.

S. Farrell, L. Tyo, E. Leff and D. Welch abstained

Pass

3. **ADMINISTRATION:**

- A. Nursing Assistant Program - Monthly Report. E. Hansen reported.

1. L. Tyo moved to approve Spaulding High School and Barre Technical Center Adult/Evening Program's Biennial Review with recommendations.

Pass

2. L. Tyo moved to approve the reactivation of Wake-Robin Life Care Retirement Community program with recommendations.

Pass

- B. Executive Director's Report - Monthly Report. A. Ristau reported. Attached

- C. The Board received the thank you note from Kathy Apple, Executive Director, NCSBN

4. **EDUCATION:**

- A. K. Bush moved to approve the Re-entry Programs Annual Report for the following:

1. VTC - RN Program
2. VTC - LPN Program
3. CNE-NET - RN/LPN Program
4. Connecticut League for Nursing/Charter Oak College

Pass

5. **PRACTICE:**

- A. S. Farrell moved to approve the Position Statement Delegation of Insulin Pumps in School Settings as representing the Board's current thinking on the question "Can the school nurse

delegate the management of care for children with diabetes who use insulin pumps in school settings?" **Pass**

- B. Deborah Moore and Bob Begley from Prison Health Services appeared before the Board to discuss nursing practices at the Correctional facilities. They shared with the Board the Nursing Evaluation Tool that nurses will be using in the facilities.

6. **COMPLAINTS:**

NU83-0506 Jessie Metcalf was not present. K. Bush moved to approve the Stipulation and Consent Order and impose an **ADMINISTRATIVE PENALTY** on Licensed Practical Nurse **Jessie Metcalf**. **Pass**

NA23-1106 Laurie Kane was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Laurie Kane**. **Pass**

NA21-1106 Tara Ziter was not present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Tara Ziter**. **Pass**

APPNA11-1106 Liane Lapan was present. E. Leff moved to go into deliberative session at 10:15 a.m. **Pass**
The meeting resumed at 10:20 a.m. The Board voted in deliberative session to reverse the preliminary denial and issue a **CONDITIONED** Licensed Nursing Assistant license to **Liane Lapan**.

NA22-1106 Kathleen King was present. L. Tyo moved to go into deliberative session at 10:40 a.m.

Pass
The meeting resumed at 10:45 a.m. The Board voted in deliberative session to **REVERSE** the preliminary denial and **ISSUE** Kathleen King a Licensed Nursing Assistant license.

NU14-0906 Denise Carr was present and represented by Kerry DeWolfe Esq. A. Weiss moved to go into deliberative session at 1:45 p.m. **Pass**

The meeting resumed at 2:10 p.m. The Board will issue a written decision.

7. **FOLLOW-UP:**

NU28-1104 Kelly McEvoy was not present. E. Leff moved to find Kelly McEvoy in **DEFAULT** **Pass**

L. Tyo moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Kelly McEvoy**. **Pass**

NU03-0703 Christine Kelly was not present. L. Tyo moved to find Christine Kelly in **DEFAULT**

Pass

L. Tyo moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Christine Kelly**. **Pass**

NU77-0605 Susan Egan was not present. S. Farrell moved to go into deliberative session at 3:05 p.m. to discuss a motion from Susan Egan for a stay of the decision to condition her license.

Pass

The meeting resumed at 3:45 p.m. The Board will issue a written decision.

NU11-0702 Karen Bogert was not present. D. Metcalf moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Karen Bogert**. **Pass**

8. **CONCLUDED REPORT:**

A. Weiss moved to approve the Concluded Investigation and recommended that **NA06-0906** be concluded without charges. E. Leff recused. **Pass**

E. Leff moved to approve the Concluded Investigation and recommended that **NU30-1003** be concluded without charges. **Pass**

9. **OTHER:**

A. The Board received the Nursing Law Regan Report - December 2006

B. The Board received the article from the January 2007 Advance Nurses on the Brattleboro Retreat.

10. A. Weiss moved to adjourn the meeting at 3:50 p.m.

Pass

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**State of Vermont
Office of the Secretary of State
Professional Regulation
Board of Nursing
AGENDA
February 12, 2007**

TO: Chair and Members, Vermont Board of Nursing

FROM: Anita Ristau, Executive Director

The next meeting of the Vermont Board of Nursing will be held on **February 12, 2007** at **9:00 a.m.**, at Central Vermont Hospital, 130 Fisher Road, Berlin, VT, Conference Room 1. Location: Exit 7, off I-89, once you get off I-89, at the second set of lights turn left. Turn right and at the next set of lights turn right.

Please notify this office immediately if you will be unable to attend, have to leave early or if you are going to have to recuse yourself from a case.

FEBRUARY MEETING CANCELLED

**MARCH 12, 2007
MINUTES**

The meeting was held at Central Vermont Hospital, Berlin, VT, Conference Room 1. The meeting was called to order at 9:05 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donarae Metcalf, Deann Welch, Ken Bush, Linda Rice; Staff members present: Anita Ristau, Elizabeth Hansen, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney; Others present: Castleton State College Nursing Faculty and Students, Andrea Nickerson, William Butterfield, John Pacht, Esq., Debra Golt, Dr. David Johnson, Dr. Kirk Dufty, Irene Fortin, Dr. Francisco Greenberg, Dr. Brian Calhoun

1. A. Weiss moved to approve the minutes of the January 8, 2007 meeting. L. Rice abstained **Pass**

2. ADMINISTRATION:

- A. Nursing Assistant Program - Monthly Report - E. Hansen reported. See attached.

L. Tyo moved to approve Rowan Court Health and Rehabilitation Center Biennial Review with recommendations. **Pass**

K. Bush moved to approve the following Annual Reports:

Bennington Health & Rehabilitation Center	Berlin Health & Rehabilitation Center
Cedar Hill Continuing Care Community	Crescent Manor Care Centers
Eden Park of Rutland	Franklin County Rehabilitation
North Country Career Center (Day Program)	Starr Farm Nursing Center
Union House Nursing Home	Vernon Green Nursing Home

Pass

- B. Executive Director's Report - Monthly Report - A. Ristau reported. See attached.
- C. The Board received and reviewed the FY2007 Second Quarter Budget Report. A. Weiss noted that fees need not be increased for the next bienneum because there is enough revenue to cover the expenses.
- D. The Board received and reviewed Disciplinary Data RN/LPN/APRN/LNA 1998-2006
- E. The Board received and reviewed the Legislative Bills Introduced this Session. A. Weiss moved that the Board oppose the Christian Science Nursing Exception Bill. **Pass**

3. EXAMINATION:

- A. The Board received the report on individuals who participated in the 1st quarter of 2007 for the NCLEX Item Development Panels

4. PRACTICE:

- A. E. Leff reported on the Ad-Hoc Practice Committee meeting that was held on February 8, 2007.
- B. Dr. Kirk Dufty and Irene Fortin appeared before the Board and spoke in favor of the Propofol Position Statement. Dr. Francisco Greenberg appeared before the Board and spoke against the Propofol Position Statement.

Dr. Brian Calhoun and Dr. David Johnson appeared before the Board and spoke in favor of the Ketamine Position Statement.
- C. The Board received the letter from Jon Bennett, CRNA regarding Ad Hoc recommendation on Propofol
- D. The Board received the letter from Carroll Ruhlman, CRNA regarding Ad Hoc recommendation on Propofol
- E. A. Weiss moved to table the Position Statement on the Administration of Ketamine for Pain Control. **Pass**
- F. A. Weiss moved to table the Position Statement on Propofol. **Pass**

5. EDUCATION:

- A. S. Farrell reported on the following Annual Reports:
 - 1. Norwich University - MSN- A. Ristau will send a letter that more information is needed prior to a decision being made.
 - 2. Southern Vermont College - Associate Degree- A. Weiss moved to table. **Pass**
 - 3. Southern Vermont College - BSN - A. Weiss moved to table. **Pass**
 - 4. UVM response to Annual Report - L. Tyo moved to accept UVMs response to the Annual Report. **Pass**

6. COMPLAINTS:

- NU43-0107 William Butterfield was present and represented by John Pacht. L. Rice moved to go into deliberative session at 9:47 a.m. Sue Farrell recused **Pass**

The meeting resumed at 10:00 a.m. L. Rice moved to **SUSPEND** the Registered Nurse

License of **William Butterfield** until the next regularly scheduled Board meeting. A written order will be issued. **Pass**

A. Weiss moved to amend the motion to read "The Board shall retain the right to continue the suspension following the April meeting or until the case before it is concluded." After discussion and assurance that this would take place A. Weiss withdrew the Motion.

NU36-1005 Barbara Turner was not present. L. Tyo moved to approve the Stipulation and Consent Order and voted NO. **CONDITION** the license of Licensed Practical Nurse **Barbara Turner**. A. Weiss

Pass

APPNU05-0706 Christopher Dougherty was not present. K. Bush moved to approve the Stipulation and Consent Order and **WARN** the license of Licensed Practical Nurse **Christopher Dougherty**.

Pass

NU09-0806 Margie Yoder was not present. L. Tyo moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Margie Yoder**. D. Metcalf recused

Pass

NA36-0106 Amber Garrow was not present. L. Tyo moved to find Amber Garrow in **DEFAULT**. **Pass**
L. Tyo moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Amber Garrow**.

Pass

NA21-1106 Tara Ziter was not present. L. Rice moved to find Tara Ziter in **DEFAULT**. **Pass**
A. Weiss moved **REVOKE** the license of Licensed Nursing Assistant **Tara Ziter**. **Pass**

NA32-0106 Sylvia Duke was not present. K. Bush moved to find Sylvia Duke in **DEFAULT**. **Pass**
S. Farrell moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Sylvia Duke**.

Pass

NA44-0306 Tory Switser was not present. L. Tyo moved to find Tory Switser in **DEFAULT**. **Pass**
L. Tyo moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Tory Switser**.

Pass

NU34-1005 Ruth Sanford was not present. E. Leff moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Registered Nurse **Ruth Sanford**.

Pass

NA39-0206 Megan Noury was not present. L. Tyo moved to find Megan Noury in **DEFAULT**. **Pass**
L. Rice moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Megan Noury**.

Pass

NA07-1006 Kory George was not present. K. Bush moved to find Kory George in **DEFAULT**. **Pass**
S. Farrell moved **REVOKE** the license of Licensed Nursing Assistant **Kory George**. **Pass**

7. FOLLOW-UP

NU04-0704 Andrea Nickerson was present. S. Farrell moved to go into deliberative session at 12:05 p.m.

Pass

The meeting resumed at 12:35 p.m. K. Leahy will issue a written decision for the Board's approval.

NU37-1204 Judy McCarthy was not present. L. Rice moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Judy McCarthy**.

Pass

NU70-0401 Denise Spinelli was not present. K. Bush moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Denise Spinelli**. S. Farrell recused. **Pass**

NU18-0904 Paul Croteau was not present. L. Rice moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Paul Croteau**. L. Tyo recused. **Pass**

NA67-0604 Christine Mabee was not present. D. Metcalf moved to **REINSTATE WITHOUT CONDITIONS** the license of Licensed Nursing Assistant **Christine Mabee**. A. Weiss recused. **Pass**

NU60-0405 Florence Atherton was not present. L. Rice moved to **REINSTATE WITHOUT CONDITIONS** the license of Licensed Practical Nurse **Florence Atherton**. L. Tyo recused. **Pass**

NU84-0606 Denise Robin was not present. L. Tyo moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Denise Robin**. L. Rice recused. **Pass**

NU61-0202 Mary Schober was present. E. Leff moved to approve the **Modification** of Stipulation and Consent Order for Registered Nurse **Mary Schober**. L. Tyo and S. Norton recused. **Pass**
8. CONCLUDED REPORT

E. Leff moved to approve the Concluded Investigation and recommended that the following be concluded without charges. L. Rice recused. **Pass**

NU54-0106	NA29-1205	NU51-1205A	NU51-1205B
NA53-0406	NU73-0306		

L. Tyo moved to approve the Concluded Investigation and recommended that the following be concluded without charges. E. Leff recused. **Pass**

NU16-0906	NA52-0406	NU35-1106	NU41-1206
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A. Weiss moved to approve the Concluded Investigation and recommended that the following be concluded without charges. L. Tyo recused. **Pass**

NA09-1006	NA10-1006	ULP-NU02-0706	NU74-0406
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K. Bush moved to approve the Concluded Investigation and recommended that the following be concluded without charges. S. Farrell recused. **Pass**

NU36-1106I	NU39-1106	NU29-1106	NU08-0806
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9. OTHER:

A. The Board received the Nursing Law Regan Report - February 2007.

10. D. Welch moved to adjourn the meeting at 4:00 p.m. **Pass**

**APRIL 9, 2007
MINUTES**

The meeting was held at Central Vermont Hospital, Berlin, VT, Conference Room 1. The meeting was called to order at 9:05 a.m. by Linda Rices, Chair; Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Deann Welch, Ken Bush; Board Members absent: Susan Farrell and Donarae Metcalf; Staff members present: Anita Ristau, Elizabeth Hansen, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney; Others present: Southern Vermont Nursing Faculty and Students, Norwich University Nursing Faculty and Students, John Pacht, Esq. and Bill Butterfield

1. A. Weiss moved to approve the minutes of the March 12, 2007 meeting as amended. **Pass**

3. ADMINISTRATION:

- A. Nursing Assistant Program - Monthly Report - A. Ristau reported. See attached.
L. Tyo moved to approve the following annual reports:

Addison County Home Health & Hospice	The Arbors, Shelburne
Birchwood Terrace Healthcare	Centers for Living and Rehab
Clinical Career Training, Bristol, NH	Fletcher Allen Health Care
Mountain View Center	Green Mountain Technology & Career Ctr
Helen Porter Healthcare & Rehab	Mt. Ascutney Hospital & Health Care
North Country Career Center (adult/evening)	Northlands Job Corps
Pines Rehab & Health Care	Randolph Technical Career Center (Day)
Randolph Technical Career Center (evening)	River Bend Career & Tech Center (Day)
River Bend Career & Tech Center (evening)	River Valley Tech Center (Day)
River Valley Tech Center (Evening/Adult)	Spaulding HS/Barre Tech Center (Day)
Spaulding HS/Barre Tech Center (Evening/Adult)	Stafford Tech Center (Day)
Stafford Tech Center (Evening/Adult)	Thompson House
Vermont Veterans' Home	Professional Nurses Service Inc.

Pass

- B. Executive Director's Report - Monthly Report - A. Ristau reported. See attached.
C. Board received H.531 - Primary Care Providers: Nurse Authority Study
D. D. Welch and A. Ristau reported on the NCSBN Mid-Year Meeting that was held in New Orleans, LA.

4. EDUCATION:

- A. Southern Vermont College - Associate Degree- Tabled from March meeting.
B. Southern Vermont College - BSN - Tabled from March Meeting.
C. A. Ristau reported on the Vermont Technical College Survey Visit. A. Weiss moved to approve Vermont Technical College for 8 years with recommendations. **Pass**

5. LICENSURE:

- A. L. Rice moved to approve Nancy Cameron's RN renewal application based on the hours Ms. Cameron worked as a Home Health and Hospice Nurse and that her position as a professional Electrologist does not meet the practice requirements for renewal. **Pass**
- B. A. Weiss moved to table Ellen Pearce's RN renewal application and request that she submit a letter on how her job relates to her role as an RN. **Pass**
- C. E. Leff moved to preliminarily deny Mary Gummere request for RN renewal because her job as a Neuromuscular Therapist does not require her to have Registered Nurse license to function as a Neuromuscular Therapist. **Pass**

6 PRACTICE:

- A. A. Weiss moved to table the Student Nurse in Prelicensure Structured Program not Associated with a School of Nursing Position Statement. **Pass**
- B. K. Bush moved to remove the Position Statement on the Administration of Ketamine for Pain Control from the table. **Pass**
- Control. L. Tyo moved to not adopt the Position Statement on the Administration of Ketamine for Pain Control. E. Leff voted No. **Pass**
- C. K. Bush moved to remove the Position Statement on Propofol from the table. **Pass**
K. Bush moved to approve the Position Statement on Propofol as written but to delete under Scope of Practice Bullet 4 "In Emergency Room settings for short duration procedures with the direct presence of both a physician and either a person trained to administer anesthesia or a respiratory therapist." **Pass**

7. COMPLAINTS

- A. The Board discussed the new ETG Testing Language in Stipulations and requested it be placed on the May meeting agenda for further discussion.
- NA05-0806 Misty Johnson was not present. K. Bush moved to find Misty Johnson in **DEFAULT**. **Pass**
L. Tyo moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Misty Johnson**. **Pass**
- NU32-1106 Karin Johnson was not present. A. Weiss moved to table the discussion on the new ETG testing language. **Pass**
- L. Rice moved to go into deliberative session at 10: 40 a.m. **Pass**
The meeting resumed at 11:00 a.m. The Board moved while in Deliberative Session to approve the Stipulation and Consent Order, with the removal of the ETG language under Section 7, and to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Karin Johnson**. **Pass**
- NU43-0107 William Butterfield was present and represented by John Pacht, Esq. L. Rice moved to go into deliberative session at 11:30 a.m. **Pass**
The meeting resumed at 11:40 a.m. The Board moved while in deliberative session to approve the Stipulation and Consent Order, with the removal of the ETG language under

Section 7, and to **INDEFINITELY SUSPEND** the license of Registered Nurse **William Butterfield**. **Pass**

NA58-0506 Elizabeth Henderson was not present. K. Bush moved to approve the Stipulation and Consent Order and **SUSPEND** the license of Licensed Nursing Assistant **ELIZABETH HENDERSON**. **Pass**

NA04-0806 Amanda Poczobutt was not present. A. Weiss moved to find Amanda Poczobutt in **DEFAULT**. **Pass**

E. Leff moved to go into Deliberative Session at 11:55 a.m. **Pass**
The meeting resumed at 12:07 p.m. A. Weiss moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Amanda Poczobutt**. **Pass**

NU60-0206 The hearing for Lori Kempf De Bustillos was continued.

NU20-0905 Scott Broderick was not present. E. Leff moved to approve the Stipulation and Consent Order and **SUSPEND** the license of Registered Nurse **Scott Broderick**. **Pass**

NU80-0605 The hearing for Mark Ward was continued.

NA55-0506 Kristi Hobbs was not present. A. Weiss moved to find Kristi Hobbs in **DEFAULT**. **Pass**
K. Bush moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Kristi Hobbs**. **Pass**

NA59-0506 Ceire Lennox was not present. K. Bush moved to find Ceire Lennox in **DEFAULT**. **Pass**
A. Weiss moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Ceire Lennox**. **Pass**

NU28-1100 Rita Blais was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Rita Blais**. **Pass**

8. FOLLOW-UPS:

NA65-0606 Barbara Mounts was not present. E. Leff moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Barbara Mounts**. **Pass**

NU04-0702 Judith Joseph was not present. A. Weiss moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Judith Joseph**. **Pass**

NU72-0605 Lynn Carrier was not present. E. Leff moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Lynn Carrier**. **Pass**

NU69-0404 Mari-Jean Andersen was not present. L. Tyo moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Mari-Jean Andersen**. **Pass**

9. CONCLUDED REPORT:

A. Weiss moved to approve the Concluded Investigation and recommended that

NU07-0806

NA20-1106

NA19-1106

be concluded without charges. L. Tyo recused.

Pass

A. Weiss moved to approve the Concluded Investigation and recommended that **NU62-0206** be concluded without charges. L. Rice recused.

Pass

A. Weiss moved to approve the Concluded Investigation and recommended that **NU38-1106** be concluded without charges. E. Leff recused.

Pass

A. Weiss moved to approve the Concluded Investigation and recommended that **NA18-1106** be concluded without charges. S. Farrell recused.

Pass

10. OTHER:

A. The Board received the Nursing Law Regan Report - March 2007

11. K. Bush moved to adjourn the meeting at 4:30 p.m.

Pass

**MAY 14, 2007
MINUTES**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Deann Welch, Ken Bush, Donarae Metcalf, William Kurtz, Linda Rice; Staff members present: Anita Ristau, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian and Judith Cutler, Prosecuting Attorneys, Pamela Barney, Investigator for OPR; Others present: Brian McNalley, Hollie Shaner-McRae, Mark Ward, Maryanne Gummere, Pat Wrightsman, Jason Sawyer, Esq.

1. A. Weiss moved to approve the minutes of the April 9, 2007 meeting. S. Farrell, D. Metcalf and W. Kurtz recused. **Pass**

2. ADMINISTRATION:

- A. Nursing Assistant Program - Monthly Report - A. Ristau reported. See attached. L. Rice moved to approve the following annual reports:

Eden Park/ Brattleboro
Lyndon Institute
Maple Lane, Barton
Northwest Technical Center, St. Albans
St. Johnsbury Health & Rehabilitation

Greensboro Nursing Home
The Manor, Morrisville
Mayo Nursing Home, Northfield
Rowan Court, Barre
VNA of Chittenden & GI Counties,

Colchester

M. Denise Southgate, Independent Program Administrator/Instructor

Pass

- B. Executive Director's Report - Monthly Report - A. Ristau reported. See attached.
 - C. The Board discussed the Board retreat and agreed the retreat would be held on September 6th.
 - D. The Board discussed the Delegate Assembly to be held in Chicago - August 7-10. L. Rice and D. Metcalf expressed an interest in attending.
 - E. The Board received the FY2007 Second Quarter Budget Report prepared by Paul Daley, Business Administrator.

3. EDUCATION:

- A. L. Rice moved to remove Southern Vermont College's Associate and BSN degree from the table.

Pass

Pat Wrightsman, Chair of the Southern Vermont College Nursing Program appeared before the Board to discuss the nursing programs. S. Farrell moved to approve Southern

Vermont College's Associate and BSN annual report with recommendations and to continue approval of the programs for two years, until 2009 with a progress report due April 2008. **Pass**

- B. The Board received and approved Norwich University's request for extension on the site visit.

4. LICENSURE:

- A. L. Rice moved to take Ellen Pearce's RN renewal application off the table. **Pass**
A. Weiss moved to table the application until the requested information on Ellen Pearce's job description is received. L. Rice voted No. **Pass**

- B. E. Leff moved to deny Renee Korst's request for a waiver of the work requirements for renewal of her RN license. **Pass**

- C. Maryanne Gummere appeared before the Board to request an extension on the work requirements to renew her RN license. L. Rice moved to grant a six month extended license to facilitate Ms Gummere's accumulating sufficient nursing practice time to support license renewal for the licensing period beginning on April 1, 2007. The six month extension shall begin upon entry of the order. **Pass**

5. PRACTICE:

- A. K. Bush moved to take the Student Nurse in Prelicensure Structured Program not Associated with a School of Nursing Position Statement off the table. **Pass**

E. Leff moved to approve the Student Nurse in Prelicensure Structured Program not Associated with a School of Nursing Position Statement.. **Pass**

- B. L. Rice moved to table the Position Statement on the Administration of Ketamine for Pain Control. **Pass**

- C. The Board requested that A. Ristau send a letter to Dr. Robert Robinson stating that the Board had reviewed his letter and is generating a response to his questions which will be forthcoming.

- D. The Board approved the revised Position Statement on Propofol.

- E. L. Rice moved to approve the revised Position Statement on Delegation. **Pass**

6. COMPLAINTS:

A. Weiss moved to go into deliberative session at 12:45 to discuss a pending motion on Jeanne Rindell, NA63-0606. **Pass**

B. The Board discussed the EtG Testing Language to be used in Stipulations. The general consensus was not to include language specific to EtG in the Stipulations but to continue using the EtG test as part of the testing regime for nurses on conditions

NU21-1006 Amy Joy Goodell was not present. L. Rice moved to accept the Stipulation and Consent order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Amy Joy Goodell**. **Pass**

NU67-0507 Elizabeth Eikenberry was not present. D. Metcalf moved to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Elizabeth Eikenberry**. **Pass**

NU61-0407 Brian McNally was present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Brian McNally**. **Pass**

NU80-0605 Mark Ward was present and represented by Jason Sawyer, Esq. K. Bush moved to go into deliberative session at 1:55 p.m. **Pass**
The meeting resumed at 2:05 p.m. The Board, while in deliberative session, voted **CONDITION** the license of Registered Nurse **Mark Ward**.

7. FOLLOW-UP

NU36-0200 Carmen Stevenson was not present. S. Farrell moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Carmen Stevenson**. **Pass**

NA42-0306 Saudia Lamont was not present. K. Bush moved to find Saudia Lamont in **DEFAULT**.

Pass
S. Farrell moved to **REVOKE** the license of Licensed Nursing Assistant **Saudia Lamont**.

Pass

NU01-0706 Pamela Jo Patton was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Pamela Jo Patton**. **Pass**

NA45-0306 Tammie Bruso was not present. S. Farrell moved to approve the Stipulation and Consent order and **REPRIMAND AND SUSPEND for one week** the license of Licensed Nursing Assistant **Tammie Bruso**. **Pass**

APP-NA30-0107 Jessica Grace was not present. K. Bush moved to approve the Stipulation and Consent Order and grant a **CONDITIONED LICENSE** to Licensed Nursing Assistant **Jessica Grace**. **Pass**

2NA23-1106 Laurie Kane was not present. L. Rice moved to approve the Stipulation and

Consent order and **CONDITION** the license of Licensed Nursing Assistant **Laurie Kane**. The language relating to EtG will be stricken from the Stipulation and Consent Order. **Pass**

8. CONCLUDED REPORT

A. Weiss moved to approve the Concluded Investigation and recommended that

NA14-1006

NA48-0406

NU15-0906

be concluded without charges. L. Rice , L. Tyo and S. Farrell recused.

Pass

9. OTHER:

A. The Board received the Nursing Law's Regan Report - April 2007

10. A. Weiss moved to adjourn the meeting at 5:15 p.m.

Pass

**JUNE 11, 2007
MINUTES**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:05 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Ken Bush, Donarae Metcalf, Linda Rice; Board Members absent: Deann Welch and William Kurtz; Staff members present: Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney; Others present: Nancy Donnelly, Roberta Hamilton, Laurie Kempf DeBustillos, Karla Kalber by phone

1. A. Weiss moved to approve the minutes of the May 14, 2007. **Pass**
2. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report - S. Farrell reported. See attached.
 - L. Rice moved to approve VNA of Chittenden & Grand Isle Counties 1-Year Post Approval Survey. E. Leff recused. **Pass**
 - L. Tyo moved to approve Greensboro Nursing Home's Biennial Review with recommendations. **Pass**
 - L. Tyo moved to approve Thompson Houses's Biennial Review with recommendations. A. Weiss moved to amend the motion to state an updated textbook must be adopted by January 2008. **Pass**
 - B. The Board received the Executive Director - Monthly Report
3. PRACTICE:
 - A. S. Farrell moved to go into Executive Session at 10:40 a.m. to discuss a letter that K. Leahy drafted to be sent to Dr. Robinson. **Pass**
 - B. A. Weiss moved to take the Position Statement on the Administration of Ketamine for Pain Control off the table. **Pass**
 - A. Weiss moved to approve the Position Statement on the Administration of Ketamine for Pain Control as amended. E. Leff voted NO. **Pass**

- C. The Board discussed Rowan Court Nursing Home's request for an LNA to be designated as a Peer Skills Reviewer. The Board does not feel it is in its purview to approve or not approve an LNA as a Peer Skills Reviewer. The Board would recommend that Nursing Homes use proper delegation procedures that clearly state that LNA's cannot assess, evaluate, teach or use nursing judgement skills when acting as a Peer Skills Reviewer.

4. LICENSURE:

- A. A. Weiss moved to take Ellen Pearce's renewal application off the table. **Pass**

E. Leff moved to not approve Ellen Pearce's renewal as a Solution Architect based on the job description that E. Pearce submitted. The job does not include nursing duties as defined in the Laws and Rules and does not state that the individual must be an RN in order to work in this position.

Pass

5. COMPLAINTS:

- NU43-1105 Michelle Cardinal was not present. K. Bush moved to approve the Stipulation and Consent Order and **WARN** the license of Registered Nurse **Michele Cardinal**.

Pass

- APPNU68-050 Roberta Hamilton was not present. S. Farrell moved to **GRANT** a Registered Nurse license to **Roberta Hamilton**. E. Leff recused.

Pass

- APP-NA-44-0507 Karla Kalber appeared by telephone. A. Weiss moved to go into deliberative session at 12:12 p.m. K. Leahy will issue a written decision for the Board.

- NU60-0206 Laurie Kempf DeBustillos was present. K. Bush moved to go into deliberative session at 1:55 p.m. K. Leahy will issue a written decision for the Board.

- NU61-0407 Brian McNally was not present. K. Bush moved to approve the Stipulation and Consent order and **SUSPEND** the license of Registered Nurse **Brian McNally**.

Pass

6. FOLLOW-UP

Nancy Donnelly was present. L. Rice moved to go into deliberative session at 11:35 a.m. K. Leahy will issue a written decision for the Board.

7. CONCLUDED REPORT:

1006 A. Weiss moved to approve the Concluded Investigation and recommended that **NU24-**
be concluded without charges. E. Leff recused. **Pass**

0207 A. Weiss moved to approve the Concluded Investigation and recommended that **NA33-**
be concluded without charges. S. Farrell recused. **Pass**

1106 A. Weiss moved to approve the Concluded Investigation and recommended that **NU37-**
be concluded without charges. L. Tyo recused. **Pass**

8. OTHER:

A. The Board received the Nursing Laws Regan Report May 2006.

9. L. Rice moved to adjourn the meeting at 305 p.m. **Pass**

**JULY 9, 2007
MINUTES**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:10 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Linda Rice, Hollie Shaner-McRae, Adhoc Member; Board Members absent: Deann Welch, Donarae Metcalf, Kenneth Bush and William Kurtz; Staff members present: Anita Ristau, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian, Judith Cutler, Prosecuting Attorney; Others present: Donna Martin, Virginia Swain, Daisy Gopeng by phone

1. A. Weiss moved to approve the minutes of the June 11, 2007. **Pass**

2. **ADMINISTRATION:**

- A. Nursing Assistant Program - Monthly Report - A. Ristau reported. See attached.

L. Rice moved to approve River Valley Technical Center's Evening Program 1-Year Post Approval Review with recommendations. A. Weiss moved to amend the motion to include that the recommendations shall be met on or before October 1, 2007. **Pass**

L. Rice moved to approve North Country Career Center's Day Program Biennial Survey with recommendations. **Pass**

The Board agreed that all recommendations for Nursing Assistant programs must be met within 90 days of notification.

- B. Executive Director's Report - Monthly Report - A. Ristau reported. See attached.
- C. The Board requested that Paul Daley, Director of Administrative Services be invited to the next Board meeting to discuss the Fiscal Year 2007 Budget.

3. **PRACTICE:**

- A. A. Weiss moved to untable the discussion on the letter to be sent to Dr. Robinson. **Pass**
- The general consensus of the Board was that the letter should be sent to Dr. Robinson as written.

4. **COMPLAINTS:**

- NA67-0606 Christopher Rarick was not present. A. Weiss moved to find Christopher Rarick in **DEFAULT**. **Pass**
S. Farrell moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Christopher Rarick**. **Pass**
- NU19-0905 Clayre Bariteau was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Clayre Bariteau**.
A. Weiss voted No. Hollie Shaner-McRae, Ad-Hoc Member abstained. **Pass**
- NA50-0406 Diane Limlaw was not present. L. Rice moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Licensed Nursing Assistant **Diane Limlaw**. **Pass**
- NA32-0201 Donna Martin was present. L. Rice moved to go into deliberative session at 1:37 p.m. **Pass**
A. Weiss moved to have A. Ristau present in Deliberative Session. **Pass**
- The meeting resumed at 2:05 p.m. K. Leahy will issue a written decision for the Board.
- NU89-0606 Virginia Swain was present. L. Rice moved to go into deliberative session at 2:55 p.m. **Pass**
The meeting resumed at 3:10 p.m. K. Leahy will issue a written decision for the Board.
- NU01-0707 Mary Claeys was not present for the pre-denial hearing. The hearing was canceled per a phone call to the docket clerk by Ms. Claeys.
- Daisy Gopeng was present by phone. L. Tyo moved to allow Daisy Gopeng to take the exam for the 5th time. Ms. Gopeng will need to take a computer program review course prior to being allowed to sit for the exam. **Pass**

5. FOLLOW-UP

- NU73-0605 Ginger Chiappetta was not present. L. Rice moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Ginger Chiappetta**. E. Leff abstained. **Pass**

NU18-0902 Barbara Cilwik was not present. E. Leff moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Barbara Cilwik**. **Pass**

6. **CONCLUDED REPORT:**

A. Weiss moved to approve the Concluded Investigation and recommended that **NU11-0806** be concluded without charges. L. Tyo recused. **Pass**

7. **OTHER:**

A. The Board received the Nursing Laws' Regan Report - June 2007

8. A. Weiss moved to adjourn the meeting at 3:11 p.m. **Pass**

**AUGUST 13, 2007
MINUTES**

The meeting was held at the National LifeBuilding in Montpelier, VT. The meeting was called to order at 9:07 a.m. by Susan Farrell, Chair. Board members present: Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donnarae Metcalf, and DeAnn Welch. Members absent: Linda Rice, Kenneth Bush and William Kurtz. Staff members present: Anita Ristau, Elizabeth Hansen, Kevin Leahy, Board Attorney; Edward Adrian, Judith Cutler, Prosecuting Attorneys. Others present: April Coull, Cheryl Ridley-Roy, Stephen Kennedy, Jan Hansen, Cathy Frey, John Mabie, Jennifer Gray.

1. A. Weiss moved to approve the minutes of the July 9, 2007. Abstentions: D. Welch, D. Metcalf **Pass**

2. **ADMINISTRATION:**

- A. Nursing Assistant Program - Monthly Report - See attached.

L. Tyo moved to approve the Burlington Health & Rehabilitation Center's Program Reapproval/Biennial Review with recommendations **Pass**

L. Tyo moved to approve M. Denise Southgate's One-Year Post-Approval Survey as an independent LNA educator with one recommendation. **Pass**

L. Tyo moved to approve Professional Nurses Service's Biennial Review with recommendations. **Pass**

- B. Executive Director's Report - Monthly Report - A. Ristau reported. See attached.

- C. NCSBN Annual Meeting Report – A. Ristau

3. **EDUCATION:**

June **Norwich Focus Report:** S. Farrell presented a report on a focus visit conducted on 27, 2007. The Board will make a decision re: the Norwich BSN Program at the September Board meeting.

PN to RN on-line programs: The clinical component of on-line programs must be

taught

by faculty of the program who meet the requirements as specified in the Administrative Rules.

4. EXAMINATION:

NCLEX Examination Report reviewed - A. Ristau (See attached)

5. COMPLAINTS:

NA28-1205 April Coull was present. A. Weiss moved to go into deliberative session at 10:30 a.m. K. Leahy will issue the Board's decision. **Pass**

NU70-0306 Beth-Anne Willis was not present. D. Welch moved to find Beth-Anne Willis in **DEFAULT**. **Pass**
S. Farrell moved to **REVOKE** the license of Licensed Practical Nurse **Beth-Anne Willis**. **Pass**

NU31-1106 Patricia Grace was not present. D. Welch moved to find Patricia Grace in **DEFAULT**. **Pass**

D. Metcalf moved to **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Patricia Grace**. **Pass**

NU80-0607 Katherine Troy was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Katherine Troy**. **Pass**

NU26-1006 Barbara Bristol was not present. E. Leff moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Licensed Practical Nurse **Barbara Bristol**. **Pass**

NU90-0606 Joseph McIntyre was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Joseph McIntyre**. **Pass**

NU43-1105 Pamela Patton was not present. E. Leff moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Pamela Patton**. **Pass**

NU82-0506 Maureen Corbett was not present. S. Farrell moved to reject the Stipulation and Consent Order for Registered Nurse **Maureen Corbett**. **Pass**

NU11-0803 Sarah Benson was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Sarah Benson**. **Pass**

NU05-0707 Jennifer Gray was present and represented by Attorney John Mabie. At 4:30 p.m. A. Weiss moved to go into deliberative session. K. Leahy will issue in writing the Board's decision to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Jennifer Gray**. **Pass**

6. **APPEALED DECISIONS Reviewed:**

Bruno, Theresa AO-NU39-1105

Bowdy, Helen AO-NU21-0905

7. **CONCLUDED REPORTS:**

A. Weiss moved to recommend that **NA35-0307** be concluded without charges. S. Farrell and

E. Leff recused.

Pass

A. Weiss moved to recommend that **NA43-0507** be concluded without charges. E. Leff recused.

Pass

A. Weiss moved to recommend that **NA57-0506** be concluded without charges.

Pass

A. Weiss moved to recommend that **NU63-0407** be concluded without charges. Tyo recused.

Pass

8. The meeting was adjourned at 5:20 p.m.

Pass

**SEPTEMBER 10, 2007
MINUTES**

The meeting was held at the National Life Building in Montpelier, VT. The meeting was called to order at 9:07 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Ellen Leff, Linda Rice, Donarae Metcalf, Deann Welch, Ken Bush; Board Members absent: Sandra Norton, Laurey Tyo; Staff members present: Anita Ristau, Elizabeth Hansen, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney, Amy Carlson and Pamela Barney-Hango, Investigators; Others present: Kathleen Ullmeyer, Jon Tycbir, Esq, Jamie Lockwood, Melvin Fink, Esq., Marlene Sachs, Judith Lesure, Jayme Lord, Stacy Butler, Danielle Martel, Jennifer Whitney, Janice Hansen, Cathy Frey, Bill Clements

1. A. Weiss moved to approve the minutes of the August 13, 2007. K. Bush and L. Rice recused **Pass**
2. A. Weiss requested that a discussion on the role of the Board in hiring a new Executive Director be added to the agenda which was later tabled.
3. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report - E. Hansen reported. See attached.

L. Rice moved to approve Springfield Health and Rehabilitation Center's Biennial Review with recommendations to be completed within 90days. **Pass**
 - B. Executive Director's Report - Monthly Report - A. Ristau reported. See attached.
 - C. A. Weiss moved to re-elect the current officers. S. Farrell, Chair, L. Rice, Vice-Chair, L. Tyo, Secretary. **Pass**
 - D. L. Rice moved to table the discussion of the budget until the October meeting. **Pass**
4. EDUCATION:
 - A. Dean Cathy Frey, Professor Janice Hansen and Professor Bill Clements, faculty at Norwich University, appeared before the Board. E. Leff moved to approve the Committee's Report and recommendation to place Norwich University's Baccalaureate Program on **CONDITIONAL APPROVAL** based on evidence of a degree of non-compliance. K. Bush recused. **Pass**

- B. A. Weiss recommended that Norwich Masters Program be **APPROVED FOR 5 YEARS** with a progress report due in 1 year. **Pass**

5. COMPLAINTS:

NU12-0905 Kathleen Ullmeyer was present and represented by Jon Tycbir, Esq. L. Rice moved to go into deliberative session at 9:48 a.m. **Pass**
The meeting resumed at 10:22 a.m.

A. Weiss moved to go into deliberative session at 10:26 a.m. **Pass**
The meeting resumed at 10:40 a.m.

A. Weiss moved to go into deliberative session at 10:42 a.m. **Pass**
The meeting resumed at 11:00 a.m.

A. Weiss moved to go into deliberative session at 11:05 a.m. **Pass**
When the meeting resumed at 11:45 a.m. K. Leahy announced that a written decision would be issued.

NU82-0506 Maureen Corbett was not present. S. Farrell moved to approve the Stipulation and Consent order and **SUSPEND** the license of Registered Nurse **Maureen Corbett**. E. Leff recused. **Pass**

NU33-1104 Cynthia Hughes was not present. S. Farrell moved to approve the Stipulation and Consent order and **SUSPEND** the license of Registered Nurse **Cynthia Hughes**. **Pass**

NA64-0606 Joseph Menoff was not present. L. Rice moved to approve the Stipulation and Consent order and **CONDITION** the license of Licensed Nursing Assistant **Joseph Menoff**. S. Farrell recused. **Pass**

NU77-0406 Russell Williams was not present. S. Farrell moved to approve the Stipulation and Consent Order and **SUSPEND** the license of Licensed Practical Nurse **Russell Williams**. **Pass**

NU30-1106 Jamie Lockwood was present and represented by Melvin Fink, Esq. L. Rice moved to go into deliberative session at 4:30 p.m. **Pass**

When the meeting resumed at 4:40 p.m. K. Leahy announced a written decision would be issued.

NU08-070 Laurie Glynn was not present. L. Rice moved to **SUMMARILY**

SUSPEND the license of Registered Nurse **Laurie Glynn.** **Pass**

NU19-1006 Stacy Butler was present. A. Weiss moved to go into deliberative session at 5:30 p.m. **Pass**

When the meeting resumed at 5:45 p.m. K. Leahy announced a written decision would be issued.

NU72-0306 Donna Carrera. L. Rice moved to table the hearing. **Pass**

NU15-0807 Daniel Martel was present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Daniel Martel.** **Pass**

NU10-0707 Jennifer Whitney was present. K. Bush moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Jennifer Whitney.** **Pass**

6 FOLLOW-UP:

NU01-0704 Jeffrey Muisse was not present. E. Leff moved to **REINSTATE WITHOUT CONDITIONS** the license of Licensed Practical Nurse **Jeffrey Muisse.** **Pass**

NU21-1299 Gregory Sieverding was not present. K. Bush moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Gregory Sieverding.** **Pass**

7. CONCLUDED REPORTS:

A. Weiss moved to recommend that **NU33-1005** be concluded without charges. L. Rice recused. **Pass**

A. Weiss moved to recommend that **NU46-0107** be concluded without charges. E. Leff recused. **Pass**

A. Weiss moved to recommend that **NU45-0107** be concluded without charges. L. Tyo recused. **Pass**

8 OTHER:

A. The Board received the Nursing Laws Regan Report August 2007

9. K. Bush moved to adjourn the meeting at 6:30 p.m. **Pass**

OCTOBER 8, 2007 MINUTES

The meeting was held at the National Life Building in Montpelier, VT. The meeting was called to order at 9:07 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Ellen Leff; Donarae Metcalf, Deann Welch, Ken Bush, Sandra Norton, Laurey Tyo; Board Members absent: Linda Rice; Staff members present: Anita Ristau, Elizabeth Hansen, Nancy Morin, Christopher Winters, Director, OPR, Paul Daley, Director of Administrative Services, Kevin Leahy, Board Attorney, Edward Adrian and Judith Cutler, Prosecuting Attorney, Amy Carlson and Pamela Barney-Hango, Investigators; Others present: Nicole Gray, Stacy Lickert, Elizabeth Frydenlund, Christina Appleby

1. A. Weiss moved to approve the minutes of the September 10, 2007 meeting. L. Tyo and S. Norton recused **Pass**

A. Weiss moved to approve the minutes of the September 6, 2007 retreat. L. Tyo, D. Welch and S. Norton recused **Pass**

2. ADMINISTRATION:

A. Nursing Assistant Program - Monthly Report - E. Hansen reported. See attached.

B. Executive Director's Report - Monthly Report - A. Ristau reported. See attached.

C. Paul Daley and Chris Winters appeared before the Board to discuss the budget.

D. L. Tyo moved to go into Executive Session at 2:30 p.m. to discuss the hiring of an Executive Director for the Board of Nursing. The Board also met with Dr. Mary Botter, applicant for the position of Executive Director. **Pass**

The Board came out of Executive Session at 3:30 p.m.

3. PRACTICE:

A. The Board discussed the Health Care Reform Commission Draft Paper on Investments in Workforce, Capacity and Infrastructure Development from the Health Care Reform Commission September 2007. The Board requested the S. Farrell draft a letter of response and send the draft to the Board and a copy to C. Winters for review prior to mailing.

B. The Board discussed the letter from Linda Hurley regarding the Position Statement on PICC Lines. A. Ristau will review and revise the PICC Line Position Statement and bring it back to the Board in November for approval. The Board requested that A. Ristau advise L. Hurley that RNs may insert PICC lines as long as a Radiologist is doing the

fluroscopy.

- C. The Board discussed the memo from the Board of Pharmacy regarding Prescriptions Written for Family Members. The Board concurred that APRN's should comply with the same prescription restrictions and a Postion Statement will be drafted for the Board's review. K. Leahy will respond to the Pharmacy Board. A rule change will be implemented when other changes to the rules are drafted.

4. COMPLAINTS:

NU72-0306 Donna Carrera was not present. K. Bush moved to find **Donna Carrera** in **DEFAULT.** **Pass**

E. Leff moved to impose an **ADMINISTRATIVE PENALTY OF \$500.00** on Licensed Practice Nurse **Donna Carrera** to be paid within 45 days from the date of this order.

Pass

NU34-1106 Steve Lyle was not present. K. Bush moved to find **Steve Lyle** in **DEFAULT.** **Pass**
K. Bush moved to **WARN** the license of Registered Nurse **Steve Lyle.** **Pass**

NU16-0807 Jennifer Muchler was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Jennifer Muchler.** **Pass**

NU28-1106 Nicole Gray was present. A. Weiss moved to **CONDITION** the license of Licensed Practical Nurse **Nicole Gray.** **Pass**

NA08-1006 Ashley Bean was not present. K. Bush moved to find **Ashley Bean** in **DEFAULT.** **Pass**

Assistant **Pass**
L. Tyo moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing **Ashley Bean.**

NA35-0106 Fae Kerr was not present. L. Tyo moved to find **Fae Kerr** in **DEFAULT.** **Pass**
S. Farrell moved to **REVOKE** the license of Licensed Nursing Assistant **Fae Kerr.** **Pass**

NA05-0707 Lisa LaVallee was not present. A. Weiss moved to **DENY Lisa LaVallee's** application for licensure as a Licensed Nursing Assistant. **Pass**

NU31-0907 Stacy Lickert was present. E. Leff moved to go into deliberative session at 2:00 p.m. **Pass**

The meeting resumed at 2:20 p.m. K. Leahy stated that the Board while in deliberative session agreed to **GRANT Stacy Lickert** a Registered Nurse license with **CONDITIONS**.
Pass

NU43-0495 Deborah Freeman was not present. K. Bush moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Deborah Freeman**.**Pass**

NA51-0406 Linda Barcomb was not present. L. Tyo moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **Linda Barcomb**.**Pass**

NU76-0406 Tish Johnson-Smith was not present. E. Leff moved to go into deliberative session at 11:14 a.m.

Pass
The meeting resumed at 11:19 a.m. K. Bush moved to accept the Stipulation and Consent Order and **REPRIMAND** and impose a **\$250.00 ADMINISTRATIVE PENALTY** on the license of Registered Nurse **Tish Johnson-Smith**.
Pass

NU48-0107 Amy Beck was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Amy Beck**.
Pass

5. FOLLOW-UP

NU60-0206 Lori Kemp-Gardilcic was not present. E. Leff moved to go into deliberative session at 10:50a.m.

Pass
The meeting resumed at 10:57 a.m. S. Farrell moved to **DENY** the request for modification of the stipulation based on Licensed Practical Nurse **Lori Kemp-Gardilcic** not showing good cause for a modification.
Pass

NU34-1204 Elizabeth Frydenlund was present. E. Leff moved to go into deliberative session at 3:50 p.m.

Pass
The meeting resumed at 4:10 p.m. K. Leahy announced for the Board that a written decision would be issued.

NU19-0900 Christina Appleby was present. L. Tyo moved to go into deliberative session at 4:30 p.m.

Pass
The meeting resumed at 4:40 p.m. K. Leahy announced for the Board that a written decision would be issued.

NU81-0603 Tabatha Barnier was not present. K. Bush moved to **REINSTATE WITHOUT CONDITIONS** NU03-0704 the license of Licensed Practical Nurse **Tabatha Barnier**.
Pass

6. CONCLUDED REPORTS:

A. Weiss moved to approve the Concluded Investigation and recommended that

NA31-0107 NU72-0507 NU59-0307 NA09-0907 NU55-0307 NU77-0507

be concluded without charges. L. Tyo recused.

Pass

A. Weiss moved to approve the Concluded Investigation and recommended that

NU57-0307

be concluded without charges. E. Leff recused.

Pass

7. OTHER:

A. The Board received Nursling Law Regan Report for September 2007.

8. A. Weiss moved to adjourn the meeting at 4:50 p.m.

Pass

**NOVEMBER 15, 2007
MINUTES**

The meeting was held at the National Life Building in Montpelier, VT. The meeting was called to order at 9:30 a.m. by Alan Weiss, Acting Chair; Members present: Alan Weiss, Deann Welch, Sandra Norton, Maureen Bertrand, Marilyn Rinker and Rita Knapp, Ad Hoc Members; Board Members absent: Ken Bush, Linda Rice, William White, Laurey Tyo, Ellen Leff, Donarae Metcalf; Staff members present: Anita Ristau, Nancy Morin, Kevin Leahy, Board Attorney, Judith Cutler, Prosecuting Attorney; Others present: Katherine Troy and Joy Ubani by telephone

1. COMPLAINTS:

in NU80-0607 Katherine Troy was present by phone. D. Weiss moved to find **Katherine Troy**
DEFAULT. **Pass**

A. Weiss moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Katherine Troy.**
Pass

NA26-1206 Cathy Brundige was not present. D. Weiss moved to find **Cathy Brundige** in
DEFAULT. **Pass**

A. Weiss moved to **REPRIMAND** the license of Licensed Nursing Assistant **Cathy Brundige.**
Pass

NU50-0207 Neal Patrick was not present. D. Weiss moved to find **Neal Patrick** in
DEFAULT. **Pass**

D. Welch moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Neal Patrick.**
Pass

NA34-0307 Barbara King was not present. D. Weiss moved to find **Barbara King** in
DEFAULT. **Pass**

S. Norton moved to **REPRIMAND** the license of Licensed Nursing Assistant **Barbara King.**
Pass

NA61-0606 Heather O'Neil was not present. D. Welch moved to approve the Stipulation
and Consent order and **REPRIMAND** the license of Licensed Nursing Assistant

Heather O'Neil.

Pass

NU70-0507 Evelyn Samson was not present. S. Norton moved to approve the Stipulation and Consent order and **CONDITION** the license of Registered Nurse **Evelyn Samson**.

Pass

NU11-0803 Sara Benson was not present. M. Bertrand moved to approve the Stipulation and Consent order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Sara Benson**.

Pass

NU75-0406 Theony Tanner was not present. M. Rinker moved to go into deliberative session at 10:50 a.m.

Pass

The meeting resumed at 11:05 a.m. The Board while in deliberative session voted to approve the Stipulation and Consent Order and **REPRIMAND** the license of Licensed Practical Nurse **Theony Tanner**.

Pass

2. FOLLOW-UP

NA22-1100 Sandra Hennessey was not present. S. Norton moved to approve the Stipulation and Consent order and **SUSPEND** the license of Licensed Nursing Assistant **Sandra Hennessey**.

Pass

Joy Ubani was present by phone. M. Rinker moved to **DENY** Joy Ubani's request to take the NCLEX RN examination for the 5th time.

Pass

Paula Morin was not present. S. Norton moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Paula Morin**.

Pass

Sharon Dulude was not present. S. Norton moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Sharon Dulude**. M. Rinker recused. Rita Knapp was ad hoc member.

Pass

3. A. Weiss moved to adjourn the meeting at 11:45 p.m.

Pass

**DECEMBER 10, 2007
MINUTES**

The meeting was held at the National Life Building in Montpelier, VT. The meeting was called to order at 9:10 a.m. by Susan Farrell, Chair; Members present: Alan Weiss, Ellen Leff, Donarae Metcalf, Deann Welch, Ken Bush, Linda Rice, William White, Deborah Robinson, Sandra Norton; Staff members present: Mary Botter, Elizabeth Hansen, Nancy Morin, Kevin Leahy, Board Attorney, Edward Adrian and Judith Cutler, Prosecuting Attorney, Amy Carlson and Mark Jacobs, Investigators for OPR; Others present: Jessica Lennon, Denise Clark, Esq., Angela Auclair, Jeanine Carr, the following participated by phone; Ronnie Manalo, Francisco Matundan, Rita Blais, Kate Carr, Major Seth Kubala, Carol Mwayera and Rebecca Oduah

1. D. Welch moved to approve the minutes of the November 5, 2007. S. Norton, W. White abstained.

Pass

D. Welch moved to approve the minutes of the November 15, 2007 meeting. K. Bush, L. Rice, W. White, S. Farrell, E. Leff and D. Metcalf abstained.

Pass

2. **ADMINISTRATION:**

- A. Nursing Assistant Program - Monthly Report. E. Hansen reported. See attached.

E. Leff moved to approve Cedar Hill Continuing Care Community's Biennial Review with recommendations to be completed within 90 days.

Pass

D. Metcalf moved to approve Cold Hollow Career Center's One-year Post Approval Review with recommendations to be completed within 90 days.

Pass

K. Bush moved to approve Eden Park of Rutland's Biennial Review with recommendations to be completed within 90 days.

Pass

D. Metcalf moved to approve Franklin County Rehabilitation's Biennial Review with recommendations to be completed within 90 days.

Pass

K. Bush moved to approve Genesis Eldercare Mountain View's Biennial Review with recommendations to be completed within 90 days. S. Farrell recused.

Pass

D. Welch moved to approve Green Mountain Nursing Home's Reinstatement Review with recommendations to be completed within 90 days.

Pass

A. Weiss moved to grant conditional approval to Northlands Job Corps LNA program with recommendations.

Pass

E. Leff moved to grant conditional approval to River Valley Technical Center day Program with recommendations. **Pass**

D. Robinson moved to approve Southwestern Vermont Healthcare Centers for Living and Rehabilitation's Biennial Review with recommendations to be completed within 90 days. **Pass**

K. Bush moved to approve Union House Nursing Home's Biennial Review. **Pass**

B. Executive Director's Report - Monthly Report - M. Botter reported. See attached.

C. A. Weiss moved to untable the review of the 2007-2008 Goals. **Pass**

D. Welch moved to approve the goals. A. Weiss moved to amend the motion to state that M. Botter would address some of the Goals each month in her report. **Pass**

D. An election of Board officers was held and the following were elected:

A. Weiss moved to elect L. Rice as the Chair. **Pass**

K. Bush moved to elect E. Leff as Vice-Chair. **Pass**

L. Rice moved to elect D. Welch as Secretary. **Pass**

E. The Board received the thank you card from Laurey Tyo

3. **EDUCATION:**

A. L. Rice moved to untable the review of the NCLEX RN and LPN Examination Scores for 1/1/07-09/30/07. **Pass**

The Board reviewed the scores for the Vermont Schools of Nursing.

B. L. Rice moved to untable the review of the nursing program Annual Reports .

1. K. Bush moved to accept the annual reports for the University of Vermont's MSN and BSN nursing program with recommendations. **Pass**

2.. L. Rice moved to accept the annual reports for Vermont Technical Center's LPN and Associate Degree nursing programs with recommendations. **Pass**

3. L. Rice moved to accept the annual report for Vermont Technical Center's RN and LPN Re-Entry Program. **Pass**

4. L. Rice moved to accept the annual report for Castleton State College's Associate nursing program with recommendations. **Pass**

5. K. Bush moved to accept the annual report for Southern Vermont College's Associate and BSN nursing program with recommendations. **Pass**
6. Moved to table Norwich University - BSN and MSN Annual reports. **Pass**
7. L. Rice moved to accept North Dakota's annual report for the RN and LPN re-entry program. **Pass**
8. L. Rice moved to accept the Connecticut League for Nursing's annual report for the RN re-entry program. **Pass**
9. L. Rice moved to accept Dartmouth Hitchcock Medical Center's annual report for the RN re-entry program. **Pass**

4. **PRACTICE:**

- A. E. Leff moved to untable the agenda item PICC Line Position Statement. **Pass**
E. Leff moved to table the PICC Line Position Statement until the next Board meeting because further information was needed before a decision could be made. **Pass**
- B. K. Bushy moved to untable the agenda item for APRN's Prescribing to Immediate Family Members Position Statement. **Pass**
L. Rice moved to approve the position statement on APRN's Prescribing to Immediate Family Members. **Pass**
- C. The Board received the Office of Nursing Workforce Research, Planning and Development report.
- D. The Board received the Memorandum from the Board of Pharmacy re: clarification of issues regarding prescribing of Schedule II's in Vermont.
L. Rice moved to have this memorandum mailed to all APRN's. **Pass**

5. **COMPLAINTS:**

- NU10-0707 Jennifer Whitney was not present. L. Rice moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Jennifer Whitney**. **Pass**
- NU28-1100 Rita Blais was present by phone. A. Weiss moved to accept telephone testimony from Rita Blais for purposes of this hearing. **Pass**
L. Rice moved to go into deliberative session at 1:55 p.m. **Pass**
The meeting resumed at 2:20 p.m. K. Leahy will issue a written decision.
- NA32-0107 Ashley Bacon was not present. D. Welch moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Licensed Nursing Assistant **Ashley Bacon**. **Pass**

6. **FOLLOW-UP:**

- APPLICANT Ronnie Manalo was present by phone. L. Rice moved to go into deliberative session at 10:00 a.m. **Pass**
The meeting resumed at 10:20 a.m. D. Metcalf moved to approve Ronnie Manalo to take the exam for the fifth (5) time. **Motion did not pass**. Applicant is **DENIED** approval to

take the exam for 5th time. K. Leahy will issue a written decision.

APPLICANT Francisco Matundan was present by phone. S. Farrell moved to **DENY** Francisco Matundo's request to take the NCLEX exam based on Mr. Matundan not taking and passing the examination within 5 years of the initial exam. K. Leahy will issue a written decision. **Pass**

NU30-1005 Jessica Lennon was present and represented by Denise Clark, Esq. L. Rice moved to go into deliberative session at 11:30 p.m. **Pass**
The meeting resumed at 12:00 p.m. K. Leahy will issue a written decision.

APP-NA17-1107 Erin McNulty was removed from the agenda per Ms McNulty's request.

APPLICANT Kate Carr was present by phone. Also present by phone was Major Seth Kubala. A. Weiss moved to defer ruling on the decision to deny Kate Carr a APRN license until she asks to have the application placed back on the agenda or the decision becomes moot. **Pass**

APPLICANT Carol Mwayera was present by phone. D. Robinson moved to **DENY** Carol Mwayera's request to take the NCLEX exam based on Ms. Mwayera not taking and passing the examination within 5 years of taking the initial exam. K. Leahy will issue a written decision. **Pass**

APPLICANT Rebecca Oduah was present by phone. S. Norton moved to **APPROVE** Rebecca Oduah to take the NCLEX examination for the 5th time. **Pass**

NU16-0807 Jennifer Muchler was not present. K. Bush moved to approve the Stipulation and Consent Order and **SUSPEND** the license of Registered Nurse **Jennifer Muchler**. **Pass**

NU78-0504 Laura Eisenberg was not present. S. Farrell moved to approve the Stipulation and Consent Order and **REINSTATE AND CONDITION** the license of Licensed Practical Nurse **Laura Eisenberg**. **Pass**

NA10-1007 Sonja White was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Sonja White**. **Pass**

NA13-1107 Angela Auclair was not present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Angela Auclair**. **Pass**

APP-NU06-0704 Jason Braasch was not present. L. Rice moved to **REINSTATE WITHOUT CONDITIONS** the license of Licensed Practical Nurse **Jason Braasch**. **Pass**

7. CONCLUDED REPORTS:

A. Weiss moved to approve the Concluded Investigation and recommended that **NU21-0807** **NA15-1106** **NU79-0607** be concluded without charges. E. Leff recused. **Pass**

A. Weiss moved to approve the Concluded Investigation and recommended that **NU58-0307** be concluded without charges. **Pass**

A. Weiss moved to approve the Concluded Investigation and recommended that **NA07-0807** be

concluded without charges. L. Rice recused.

Pass

8. A. Weiss moved to adjourn the meeting at 5:20 p.m.

Pass