

2014 Vermont State Construction Prevailing Wage



**VERMONT
PREVAILING WAGE RATES
FOR STATE FUNDED CONSTRUCTION PROJECTS**

Authorized by the
"Capital Construction Act"
29 V.S.A. Section 161(b)

Effective: June 16, 2014
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For Information or Assistance....

- On whether a State construction project is covered by the Prevailing Wage requirements, contact:
Vermont Department of Buildings and General Services
phone (802) 828-2211, email deborah.damore@state.vt.us, web bgs.vermont.gov

- Relating to the prevailing wage rates, occupations or wage rate areas, contact:
Vermont Department of Labor, Economic & Labor Market Information
phone (802) 828-4153, email mathew.barewicz@state.vt.us , web www.vtLmi.info

- To file a complaint about failure to pay a Prevailing Wage Rate or incorrect payment of a Prevailing Wage, contact:
Vermont Department of Labor, Wage & Hour Division
phone (802) 828-0267, email labor-wagehour@state.vt.us

Equal Opportunity is the Law

The State of Vermont is an Equal Opportunity/Affirmative Action Employer. Applications from women, individuals with disabilities, and people from diverse cultural backgrounds are encouraged. Auxiliary aids and services are available upon request to individuals with disabilities. 711 (TTY/Relay Service) or 802-828-4203 TDD (Vermont Department of Labor).

Frequently Asked Questions

How do I find the Prevailing Wage Rate for an occupation ?

1. Find the area where the job is located from the map or list of towns on pages 6-7.
2. Go to the Prevailing Wage table on pages 4-5.
3. Find the appropriate occupation.
4. Use the wage rate from the column for the correct Prevailing Wage Area.

What are the Prevailing Wage Areas ?

The state is divided into three geographic areas for determining prevailing wage rates.

Burlington-South Burlington Metropolitan New England City and Town Area (NECTA)

Southern Vermont Area

Northern Vermont Area

A map and the towns in each area are available on pages 6-7.

Which projects are covered ?

Any project authorized or funded by the State of Vermont "Capital Construction Act" and which cost more than \$100,000. To find out if a specific project is covered, contact the Department of Buildings and General Services, Deborah Damore, at (802) 828-2211 or deborah.damore@state.vt.us.

Which occupations are covered ?

Prevailing Wage requirements are only applicable to construction related occupations listed on pages 4 and 5. If a particular occupation is not listed, contact the Vermont Department of Labor at (802) 828-4153 to discuss whether a Prevailing Wage Rate would apply to that occupation. Definitions for all occupations can be found on the U.S. Department of Labor, Bureau of Labor Statistics website: www.bls.gov/oes/current/oes_stru.htm.

What is the Prevailing Wage requirement ?

All employees working on construction projects, as defined above, shall be paid no less than the mean (average) prevailing wage determined by the Vermont Department of Labor. The mean prevailing wage rates published here are effective as of June 16, 2014. These rates will remain in effect until the the next publication, anticipated for June 2015.

What is the rate for Apprentices ?

The Prevailing Wage Rate for an apprentice is the rate for the occupation for which they are apprenticing, such as plumber, electrician, etc. Apprentices are not considered "helpers".

Is there a Fringe Benefit requirement ?

Under current Vermont law, there is no requirement for the Prevailing Wage Rate to include Fringe Benefits. Prevailing wage rates are straight-time, gross pay, exclusive of premium pay, and do not include the cost of fringe benefits.

What is the source of the wage rates ?

Prevailing wage rates are based on 2013 Occupational Employment and Wage Survey estimates.

Vermont State Construction Prevailing Wage Rates by Area Effective June 16, 2014

SOC	Occupational Title	Burlington -	Southern Vermont	Northern Vermont
		South Burlington Metropolitan NECTA *		
		\$ / hr	\$ / hr	\$ / hr
17-1011	Architects, Except Landscape and Naval	33.37	32.26	27.76
17-3011	Architectural and Civil Drafters	21.44	22.40	21.55 ¹
11-9041	Architectural and Engineering Managers	64.12	51.63	61.67
47-2011	Boilermakers	27.85 ²	27.85 ²	27.85 ²
47-2021	Brickmasons and Blockmasons	25.67	25.36	20.42
47-2031	Carpenters	21.39	20.20	19.92
47-2041	Carpet Installers	17.52	18.19 ¹	20.31
47-2051	Cement Masons and Concrete Finishers	19.28	16.31	17.11
17-3022	Civil Engineering Technicians	21.11	21.00	24.45
17-2051	Civil Engineers	34.14	35.81	33.37
47-2061	Construction Laborers	14.61	15.83	13.87
11-9021	Construction Managers	38.05	44.06	35.74
47-4011	Construction and Building Inspectors	18.18	29.73	20.18
47-5041	Continuous Mining Machine Operators	23.98 ²	23.98 ²	23.98 ²
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	18.27	18.41 ¹	18.41 ¹
13-1051	Cost Estimators	34.40	25.28	26.70
53-7021	Crane and Tower Operators	22.90 ¹	18.43	25.43
47-5011	Derrick Operators, Oil and Gas	23.48 ²	23.48 ²	23.48 ²
47-2081	Drywall and Ceiling Tile Installers	20.14	17.51	20.38 ¹
47-5021	Earth Drillers, Except Oil and Gas	19.29 ¹	19.30	17.43
49-9051	Electrical Power-Line Installers and Repairers	30.35 ¹	30.87	27.18
47-2111	Electricians	20.01	20.16	19.82
47-4021	Elevator Installers and Repairers	36.64 ²	36.64 ²	36.64 ²
53-7032	Excavating and Loading Machine and Dragline Operators	16.02	16.74	18.35
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	24.19 ²	24.19 ²	24.19 ²
47-4031	Fence Erectors	15.87 ²	15.87 ²	15.87 ²
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	29.86	28.66	25.01
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	20.55	20.71	22.69
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	29.13	27.98	29.43
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	13.92 ¹	13.92 ¹	13.92 ¹
47-2043	Floor Sanders and Finishers	14.86 ¹	13.91	14.86 ¹
47-2121	Glaziers	15.09 ¹	15.09 ¹	15.09 ¹
47-4041	Hazardous Materials Removal Workers	18.83 ¹	18.83 ¹	18.83 ¹
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	23.79	20.13	19.28
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	19.47	16.51 ¹	16.51 ¹
47-3012	Helpers--Carpenters	16.34	13.88	14.53
47-3013	Helpers--Electricians	14.50 ¹	14.64	14.32
47-5081	Helpers--Extraction Workers	13.39 ¹	13.39 ¹	13.39 ¹
49-9098	Helpers--Installation, Maintenance, and Repair Workers	12.15	12.34	10.10
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	12.68 ²	12.68 ²	12.68 ²
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	13.85	15.17	16.11

* Map of and towns in each Prevailing Wage Area are on pages 6 -7, which are based on New England City and Town Areas (NECTA).

1 - State average wage, area wage not available.

2 - National average wage, area and state wage not available.

Vermont State Construction Prevailing Wage Rates by Area Effective June 16, 2014

SOC	Occupational Title	Burlington - South		
		Burlington Metropolitan NECTA *	Southern Vermont Area *	Northern Vermont Area *
		\$ / hr	\$ / hr	\$ / hr
47-3016	Helpers--Roofers	11.06 ¹	11.06 ¹	11.06
47-3019	Helpers--Construction Trades, All Other	16.77 ¹	16.77 ¹	16.77 ¹
47-4051	Highway Maintenance Workers	15.89	17.11	17.94
47-2131	Insulation Workers, Floor, Ceiling, and Wall	15.91	16.80 ¹	16.53
47-2132	Insulation Workers, Mechanical	22.63 ²	22.63 ²	22.63 ²
17-1012	Landscape Architects	32.97 ²	32.97 ²	32.97 ²
37-3011	Landscaping and Groundskeeping Workers	12.81	15.14	13.14
47-5042	Mine Cutting and Channeling Machine Operators	23.31 ²	23.31 ²	23.31 ²
47-2073	Operating Engineers and Other Construction Equipment Operators	19.94	18.24	16.93
47-2141	Painters, Construction and Maintenance	17.92	16.08	15.67
47-2142	Paperhangers	18.47 ²	18.47 ²	18.47 ²
47-2071	Paving, Surfacing, and Tamping Equipment Operators	15.53 ¹	14.74	16.31
47-2072	Pile-Driver Operators	27.03 ²	27.03 ²	27.03 ²
47-2151	Pipelayers	18.16	20.65	18.31 ¹
47-2161	Plasterers and Stucco Masons	19.95 ²	19.95 ²	19.95 ²
47-2152	Plumbers, Pipefitters, and Steamfitters	22.31	20.24	21.89
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairs	27.23	25.26 ¹	25.26 ¹
47-4061	Rail-Track Laying and Maintenance Equipment Operators	22.24 ²	22.24 ²	22.24 ²
47-2171	Reinforcing Iron and Rebar Workers	26.17 ²	26.17 ²	26.17 ²
49-9096	Riggers	21.24 ²	21.24 ²	21.24 ²
47-5051	Rock Splitters, Quarry	20.10 ¹	20.10	20.10 ¹
47-5061	Roof Bolters, Mining	26.25 ²	26.25 ²	26.25 ²
47-2181	Roofers	15.52 ¹	15.45	15.84
47-5012	Rotary Drill Operators, Oil and Gas	29.38 ²	29.38 ²	29.38 ²
47-5071	Roustabouts, Oil and Gas	17.39 ²	17.39 ²	17.39 ²
49-2098	Security and Fire Alarm Systems Installers	23.97 ¹	23.97 ¹	23.29
47-4091	Segmental Pavers	16.97 ²	16.97 ²	16.97 ²
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	18.92 ¹	19.54	18.92 ¹
47-5013	Service Unit Operators, Oil, Gas, and Mining	23.19 ²	23.19 ²	23.19 ²
47-2211	Sheet Metal Workers	22.87	17.62	22.24 ¹
47-2231	Solar Photovoltaic Installers	18.81 ¹	18.81 ¹	18.81 ¹
47-2022	Stonemasons	20.95 ¹	25.93	18.20
47-2221	Structural Iron and Steel Workers	19.91 ¹	19.91 ¹	19.91 ¹
17-3031	Surveying and Mapping Technicians	20.84	19.82 ¹	19.78
17-1022	Surveyors	22.99	29.73 ¹	20.95
47-2082	Tapers	19.62	19.62 ¹	19.62 ¹
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	21.83	29.83	20.28
49-9052	Telecommunications Line Installers and Repairers	27.96	30.32	25.75
47-2053	Terrazzo Workers and Finishers	20.69 ²	20.69 ²	20.69 ²
47-2044	Tile and Marble Setters	17.43 ¹	17.43 ¹	17.43
49-9081	Wind Turbine Service Technicians	25.51 ²	25.51 ²	25.51 ²

* Map of and towns in each Prevailing Wage Area are on pages 6 -7, which are based on New England City and Town Areas (NECTA).

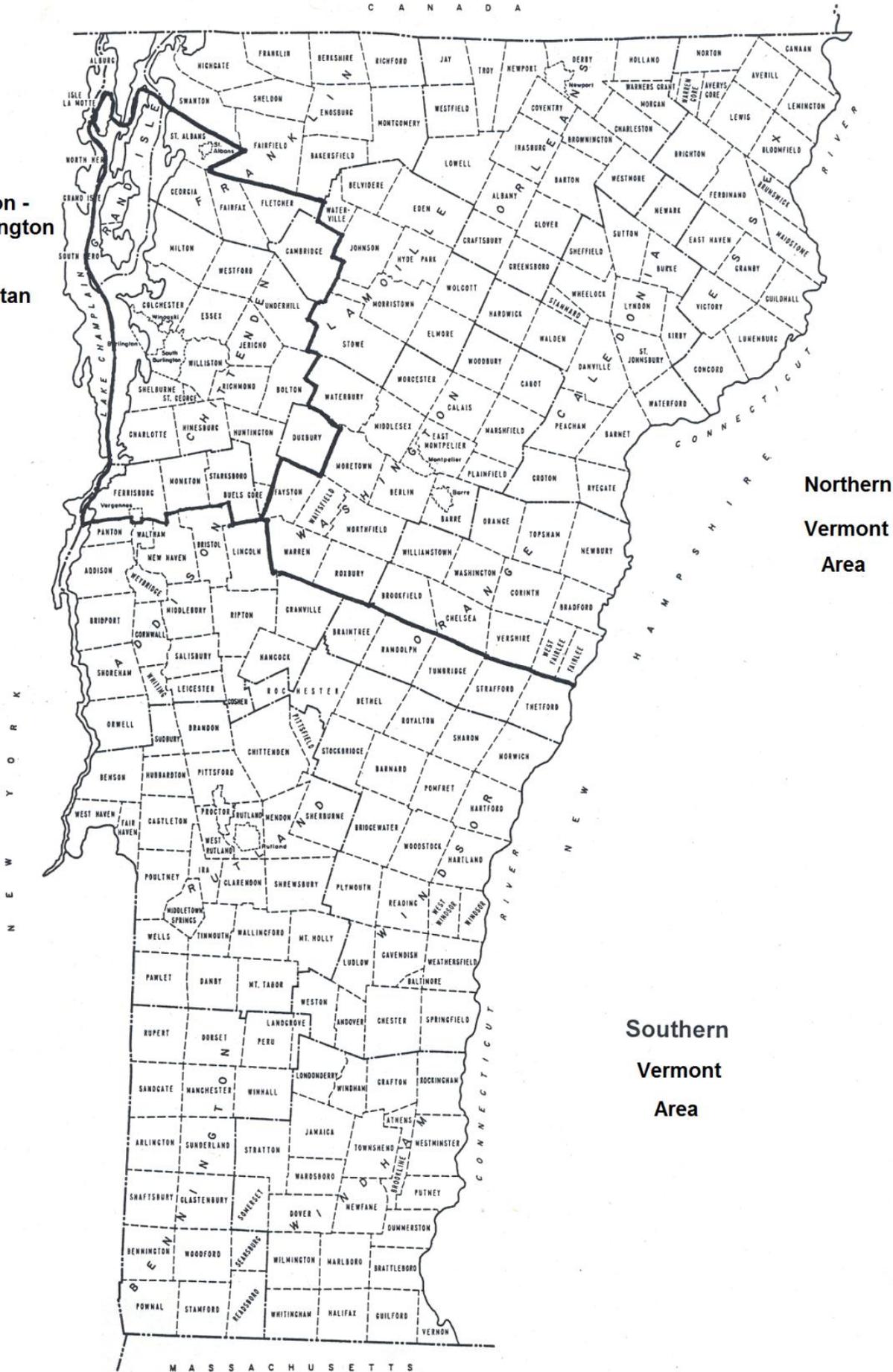
1 - State average wage, area wage not available.

2 - National average wage, area and state wage not available.

State Construction Prevailing Wage Areas

C A N A D A

Burlington -
South Burlington
VT
Metropolitan
NECTA



Northern
Vermont
Area

Southern
Vermont
Area

M A S S A C H U S E T T S

Towns in

Burlington - South Burlington Metropolitan NECTA ¹

Bolton	Colchester	Fletcher	Isle La Motte	Richmond	St. Albans	Vergennes
Buels Gore	Duxbury	Georgia	Jericho	Shelburne	St. George	Westford
Burlington	Essex	Grand Isle	Milton	South Burlington	Starksboro	Williston
Cambridge	Fairfax	Hinesburg	Monkton	South Hero	Underhill	Winooski
Charlotte	Ferrisburg	Huntington	North Hero			

Towns in

Northern Vermont Area

Albany	Brownington	East Montpelier	Highgate	Montgomery	Roxbury	Warner's grant
Alburg	Brunswick	Eden	Holland	Montpelier	Ryegate	Warren gore
Averill	Burke	Elmore	Hyde Park	Moretown	Sheffield	Warren
Avery's Gore	Cabot	Enosburg	Irasburg	Morgan	Sheldon	Washington
Bakersfield	Calais	Fairfield	Jay	Morristown	St. Johnsbury	Waterbury
Barnet	Canaan	Fairlee	Johnson	Newark	Stannard	Waterford
Barre	Charleston	Fayston	Kirby	Newbury	Stowe	Waterville
Barton	Chelsea	Ferdinand	Lemington	Newport	Sutton	West Fairlee
Belvidere	Concord	Franklin	Lewis	Northfield	Swanton	Westfield
Berkshire	Corinth	Glover	Lowell	Norton	Topsham	Westmore
Berlin	Coventry	Granby	Lunenburg	Orange	Troy	Wheelock
Bloomfield	Craftsbury	Greensboro	Lyndon	Orleans	Vershire	Williamstown
Bradford	Danville	Groton	Maidstone	Peacham	Victory	Wolcott
Brighton	Derby	Guildhall	Marshfield	Plainfield	Waitsfield	Woodbury
Brookfield	East Haven	Hardwick	Middlesex	Richford	Walden	Worcester

Towns in

Southern Vermont Area

Addison	Castleton	Hancock	Mount Holly	Randolph	Springfield	Wells
Andover	Cavendish	Hartford	Mount Tabor	Reading	Stamford	West Haven
Arlington	Chester	Hartland	New Haven	Readsboro	Stockbridge	West Rutland
Athens	Chittenden	Hubbardton	Newfane	Ripton	Strafford	West Windsor
Baltimore	Clarendon	Ira	Norwich	Rochester	Stratton	Westminster
Barnard	Cornwall	Jamaica	Orwell	Rockingham	Sudbury	Weston
Bellows Falls	Danby	Killington	Panton	Royalton	Sunderland	Weybridge
Bennington	Dorset	Landgrove	Pawlet	Rupert	Thetford	White River Jct.
Benson	Dover	Leicester	Peru	Rutland	Tinmouth	Whiting
Bethel	Dummerston	Lincoln	Pittsfield	Salisbury	Townshend	Whitingham
Braintree	Fair Haven	Londonderry	Pittsford	Sandgate	Tunbridge	Wilmington
Brandon	Glastenbury	Ludlow	Plymouth	Searsburg	Vernon	Windham
Brattleboro	Goshen	Manchester	Pomfret	Shaftsbury	Wallingford	Windsor
Bridgewater	Grafton	Marlboro	Poultney	Sharon	Waltham	Winhall
Bridport	Granville	Mendon	Pownal	Shoreham	Wardsboro	Woodford
Bristol	Guilford	Middlebury	Proctor	Shrewsbury	Weathersfield	Woodstock
Brookline	Halifax	Middletown Springs	Putney	Somerset		

1 - Area definitions based on 2000 U.S. Census, released January 2005, and New England City and Town Areas (NECTA).