

TOWN OF SALISBURY

ANNUAL REPORT

FISCAL YEAR ENDING JUNE 30, 2021



Kiosk, afforded thru a grant, at the head of the Pitch Pine Trail on Plains Rd. A 1.7 mile loop trail created by the Salisbury Conservation Commission meanders thru mixed hardwood forest with views of Mooselamoo and Halnon Brook.

Town Meeting – Saturday February 26, 2022 at 2PM
Salisbury Community School & by Zoom.
Registration is required if attending by Zoom.
For Zoom registration go to www.townofsalisbury.org

*** If you do not wish to keep your Annual Report please recycle it with the Town Clerk. ***

Town Report Dedication 2021

The dedication to the 2020 Town Report acknowledged the many individuals who came together in remarkable fashion to keep Salisbury running during the onset of the Covid-19 pandemic. The unprecedented nature of events coinciding with the 2020 fiscal year prompted comparisons with events such as World War II and 9/11. The exceptional character of Salisbury's residents was made apparent as individuals supported one another on many levels.

The effects of the pandemic persisted throughout this past year to a greater extent than many of us would have predicted or hoped. If 2020 was defined by community response to a crisis, 2021 is best viewed as a year of persistence and adjustment to a "new normal" under a set of still-challenging conditions that prevented many from resuming pre-pandemic patterns. By the time January 1st, 2021 rolled around, the pandemic had been impacting Vermonters for eight months, and folks were tired! With this in mind, we're extremely grateful to so many in Salisbury who worked to overcome the lingering challenges of a pandemic that's still impacting us.

The Town's dedicated employees - no doubt worn out like everybody else - displayed their continued professionalism and high standards of community service. Town Clerk, Sue Scott, and Assistant Town Clerk, Anna Scheck, ensured that elections ran smoothly, and patiently negotiated shifting Covid-19 protocols and technological challenges to provide physical and remote access to Town resources and events for residents. Sue, Anna, Brenda Burchard, Town Treasurer, and Anne Filion, Assistant Town Treasurer, also dedicated significant time and energy to deciphering the financial complexities surrounding expenditure of American Recovery Plan Act (ARPA) funds.

In order to ensure that our roads remained safe and passable, Road Foreman Willem Jaring and assistant Mike Lackard did an admirable job of plowing, grading and clearing vegetation while also maintaining town equipment. In addition, they ambitiously tackled a variety of other projects ranging from culvert replacement to strategic planning for vehicle replacement and future additions to our fleet.

Other public servants, both compensated and volunteer, similarly rose to the occasion, resuming their valued roles of Librarian, Delinquent Tax Collector, Zoning Administrator, Animal Control Officer, Fire Warden, Listers, and volunteer members of the Fire Department, Development Review Board, Planning Commission, Library Committee, Cemetery Committee, Historical Society, and Conservation Commission.

This year, we would like to highlight the contributions of the Conservation Commission and the Town Hall Committee. Chaired by Heidi Willis, the Conservation Commission has worked for several years to enhance accessibility to and raise awareness of the Town Forest. Having spearheaded a survey of the Town Forest to help define its boundaries, the hard work of several members in particular, Jim Andrews, Preston Turner, and John Metcalfe, culminated this past year in establishment of the 1.7 mile Pitch Pine nature/hiking trail complete with parking, signage, an informational kiosk, and donated benches placed at a scenic overlooks. We're grateful to the Conservation Commission for creating this fantastic resource for Salisbury residents. If you haven't had an opportunity, please make a point of visiting the Town Forest, taking a hike, and experiencing this beautiful and accessible walking trail in person.

We would also like to express our gratitude to the Town Hall Renovation Committee for its exceptional contributions. Salisbury has been engaged in a long-term conversation about ways to make our historically-significant 19th century Town Hall most useful to the community. With financial assistance from the Town, the committee had organized a feasibility study soliciting input from architects, engineers, and restoration specialists to identify project priorities. This past year, the Committee worked with the Select Board to access ARPA funds which will allow for installation of a much-needed septic system and access to potable water, with logistical guidance kindly provided by Jeremy Rathbun. Committee Chair Glenn Andres dedicated significant energy to applying for grant funds to assist with handicapped access and an ADA compliant bathroom. The committee and other residents, generously donated their time to repair plaster and re-paint the upstairs to create a more appealing space for community use.

We are grateful to all Salisbury residents who gave generously of their time and energy for all of our benefit. Thank you to all!

Paul Vaczy

Pat Dunn

Jonathan Blake

John Nuceder

Kip Andres

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TOWN OF SALISBURY
NOTICE and AGENDA - Public Informational Hearing
February 26, 2022 at 2:00PM

Salisbury Community School, 286 Kelley Cross Road, Salisbury, Vermont
and via ZOOM

The Town of Salisbury Select Board will hold a public informational hearing which may be attended in person or remotely using Zoom on Saturday February 26, 2022 at 2:00PM to discuss the Australian ballot articles on the 2022 Town Meeting Warning.

Advanced registration is required to attend remotely. The deadline for registering is Saturday February 26, 2022 at 12:00 noon. Please go to www.townofsalisbury.org to register.

In person attendance will require attendees to follow ACSD's Covid protocols at the time of the meeting. Masks will be required for all in attendance regardless of vaccination status.

The complete Agenda, which includes the full text of the Articles to be voted on by Australian ballot, may be found on the website www.townofsalisbury.org. These Articles are also listed in the Warning for Town Meeting which can be found in this Town Report.

AGENDA

2:00 Instruction on how Zoom meeting will operate
Call to Order
Representatives from Montpelier to speak
Introduction of Select Board members
Invocation

Discussion of Articles 1 – 9 to be voted on by Australian ballot on Tuesday March 1, 2022.

- The polls will be open in the TOWN OFFICE from 8:00 AM until 7:00 PM.

Discussion of other non-binding business:

- Overview of ARPA funds
- Information presentation by Laura Stone, Vermont Agency of Transportation regarding the Salisbury/Cornwall (Covered) Bridge replacement

Adjournment



Bald Eagles
Lake Dunmore
Photo by David Phelps

WARNING
TOWN OF SALISBURY ANNUAL TOWN MEETING
March 1, 2022

The legal voters of the Town of Salisbury are hereby warned and notified to **meet at the polls** in the **Salisbury Town Office** on **March 1, 2022** between **8:00AM and 7:00PM** to transact the following business.

Article 1: Shall the Town authorize the Town Treasurer to receive all taxes on or before the date of delinquency?

Article 2: Shall the Town apply any General Budget surplus from the current year which is in excess of \$30,000.00 to the next fiscal year before setting the tax rate?

Article 3: If the voters do not approve Article 2, shall the Town apply the General Budget surplus, if any, to the next fiscal year before setting the tax rate?

Article 4: Shall the voters authorize the sum of **\$331,081.00** to defray the General Expenses of the Town for the fiscal year July 1, 2022 to June 30, 2023?

Article 5: Shall the voters authorize total Highway expenditures of **\$505,342.00** of which **\$405,342.00** shall be raised by taxes; and **\$100,000.00** by non-tax revenues for the fiscal year July 1, 2022 to June 30, 2023?

Article 6: Shall the voters appropriate the sum of **\$16,213.75** to the Otter Creek Watershed Insect Control District (formerly known as the BLSG) to apply adulticide for the purpose of mosquito control?

Article 7: Shall the voters appropriate the sum of **\$10,500.00** for the purpose of completing the survey of the Town Forest?

Article 8: Shall the voters appropriate **\$ 89,725.00** to be raised by taxes to the following organizations as shown:

- | | | |
|------|--------------|---|
| (1) | \$ 200.00 | Addison Allies Network for the purpose of supporting and assisting migrant farm workers in Addison County |
| (2) | \$ 1,900.00 | Addison Central Teens (ACT) |
| (3) | \$ 500.00 | Addison Co. Economic Development Corp. (ACEDC) to provide assistance and resources to the community which promote economic development. |
| (4) | \$ 1,310.00 | Addison County Home Health & Hospice |
| (5) | \$ 750.00 | Addison County Humane Society (Homeward Bound) |
| (6) | \$ 1,400.00 | Addison County Parent Child Center |
| (7) | \$ 300.00 | Addison County Readers, Inc. |
| (8) | \$ 350.00 | Addison County Restorative Justice Services, Inc. |
| (9) | \$ 400.00 | Addison County River Watch Collaborative |
| (10) | \$ 1,500.00 | Age Well |
| (11) | \$ 700.00 | Charter House Coalition to provide services to individuals and families who are homeless. |
| (12) | \$ 1,350.00 | Counseling Service of Addison County (CSAC) |
| (13) | \$ 800.00 | Elderly Services, Inc. |
| (14) | \$ 1,350.00 | HOPE (Helping Overcome Poverty's Effects) |
| (15) | \$ 700.00 | John Graham Housing Services (formerly John Graham Emergency Shelter) |
| (16) | \$ 25,000.00 | Lake Dunmore/Fern Lake Association Milfoil Prevention Program |
| (17) | \$ 750.00 | Open Door Clinic to provide health services for uninsured and under-insured adults in Addison County. |
| (18) | \$ 325.00 | Retired and Senior Volunteer Program (RSVP) |
| (19) | \$ 300.00 | Salisbury Historical Society |
| (20) | \$ 750.00 | Salisbury Little League |
| (21) | \$ 1,500.00 | Salisbury Swim Program |
| (22) | \$ 43,240.00 | Salisbury Volunteer Fire Department |
| (23) | \$ 1,700.00 | Tri Valley Transit (formerly Addison County Transit Resources/ACTR) |
| (24) | \$ 1,000.00 | Turning Point Center to provide a safe, friendly, and substance use free environment for people in recovery |
| (25) | \$ 400.00 | Vermont Adult Learning |

(Warning continued pg. 6)

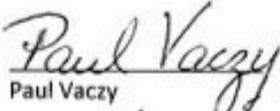
(Warning continued from pg. 5)

(26) \$ 1,250.00 WomenSafe

Article 9: To elect Town Officers for the following:

Collector of Delinquent Taxes	1 year term
First Constable	1 year term
Lister	3 year term
Lister	2 years remaining of an unexpired 3 year term
Moderator	1 year term
Select board	2 year term
Select board	3 year term
Town Clerk	1 year term

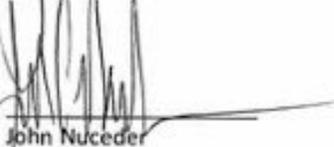
SALISBURY SELECT BOARD


Paul Vaczy

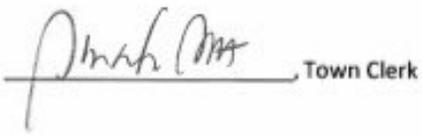

Jonathan Blake


Patrick Dunn


Kip Andres


John Nuceder

Received for Recording: January 25 2022


Town Clerk

NOTICE TO VOTERS

For Local Elections

BEFORE ELECTION DAY:

CHECKLIST POSTED at the Salisbury Town Clerks Office and at the Salisbury Post Office by January 30, 2022. If your name is not on the checklist, then you must register to vote.

SAMPLE BALLOTS will be posted by February 19, 2022.

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to olvr.vermont.gov.

REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at mvp.vermont.gov. The latest you can request ballots for the 2022 Town Meeting Election is the close of the Town Clerk's office on Thursday February 24, 2022 at 6:00PM. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

WAYS TO VOTE YOUR EARLY BALLOT:

- You may vote in the town clerk's office before the deadline.
- Voter may take his or her ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

ON ELECTION DAY:

(Notice to Voters continued pg. 7)

If your name was dropped from the checklist in error or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- Hinder or impede a voter going into or from the polling place.
- Socialize in a manner that could disturb other voters in the polling place.
- Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

INSTRUCTIONS FOR VOTERS using Australian Ballots

CHECK-IN AND RECEIVE BALLOTS:

Go to the entrance checklist table.

Give name and, if asked, street address to the election official in a loud voice.

Wait until your name is repeated and checked off by the official.

An election official will give you a ballot.

Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.

WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

Go to the exit checklist table and state your name in an audible voice.

Wait until your name is repeated and checked off by the official.

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box.

LEAVE the voting area immediately by passing outside the guardrail.

Financial Reports

Audit

Telling & Hillman, P.C. have been engaged to do an audit of the town's finances for Fiscal Year 2021. Once the report has been completed, it may be viewed at the town offices during regular business hours.

Note: Current rules state that a town report may contain a simple statement as above, or it must include the entire report (approximately 35 pages).

Debt Service

Payment Date	Principal	Interest	Payment Due	Amount Paid
2016 Loan from State of Vermont of \$90,000.00 at 2% interest for 2016 Case loader.				
12/31/17	\$ 18,000.00	\$ 1,800.00	\$ 19,800.00	\$ 19,800.00
12/31/18	\$ 18,000.00	\$ 1,440.00	\$ 19,440.00	\$ 19,440.00
12/31/19	\$ 18,000.00	\$ 1,080.00	\$ 19,080.00	\$ 19,080.00
12/31/20	\$ 18,000.00	\$ 720.00	\$ 18,720.00	\$ 18,720.00
12/31/21	\$ 18,000.00	\$ 360.00	\$ 18,360.00	\$ 18,360.00
This loan is now paid in full.				
2017 Bond from Vermont Municipal Bond Bank for \$850,000 at 3.62% interest.				
Repayment includes \$483,972 in interest for a total of \$1,333,972.				
Annually there is one payment on principal and two on interest.				
This is a 30 year bond to cover the cost of the Maple Street Bridge project.				
Final payment is scheduled for November 1, 2047.				
In FY18, no principal payments were made (because the loan was new) and two interest payments were made.				
11/1/17	\$ -	\$ 9,138.13	\$ 9,138.13	\$ 9,138.13
5/1/18	\$ -	\$ 13,822.38	\$ 13,822.38	\$ 13,822.38
11/1/18	\$ 28,333.00	\$ 13,822.38	\$ 42,155.38	\$ 42,155.38
5/1/19	\$ -	\$ 13,570.22	\$ 13,570.22	\$ 13,570.22
11/1/19	\$ 28,333.00	\$ 13,570.22	\$ 41,903.22	\$ 41,903.22
5/1/20	\$ -	\$ 13,298.26	\$ 13,298.26	\$ 13,298.26
11/1/20	\$ 28,334.00	\$ 13,298.22	\$ 41,632.22	\$ 41,632.22
5/1/21	\$ -	\$ 13,007.80	\$ 13,007.80	\$ 13,007.80
11/1/21	\$ 28,333.00	\$ 13,007.80	\$ 41,340.80	\$ 41,340.80
5/1/22	\$ -	\$ 12,701.80	\$ 12,701.80	
11/1/22	\$ 28,333.00	\$ 12,701.80	\$ 41,034.80	
5/1/23	\$ -	\$ 12,373.14	\$ 12,373.14	
2018 Loan from State of Vermont of \$93,000 at 2% interest for 2019 International Truck.				
6/30/19	\$ 18,600.00	\$ 1,860.00	\$ 20,460.00	\$ 20,460.00
6/30/20	\$ 18,600.00	\$ 1,488.00	\$ 20,088.00	\$ 20,088.00
6/30/21	\$ 18,600.00	\$ 1,116.00	\$ 19,716.00	\$ 19,716.00
6/30/22	\$ 18,600.00	\$ 744.00	\$ 19,344.00	
6/30/23	\$ 18,600.00	\$ 372.00	\$ 18,972.00	
2021 Loan from Landfill Investment Account of \$35,000 at 1.5% interest for Digester Appraisal				
6/30/22	\$ 7,000.00	\$ 525.00	\$ 7,525.00	
6/30/23	\$ 7,000.00	\$ 420.00	\$ 7,420.00	
6/30/24	\$ 7,000.00	\$ 315.00	\$ 7,315.00	
6/30/25	\$ 7,000.00	\$ 210.00	\$ 7,210.00	
6/30/26	\$ 7,000.00	\$ 105.00	\$ 7,105.00	

General Fund

	2019-2020	2020-2021	2021-2022	2021-2022	PROPOSED
	ACTUAL	ACTUAL	JULY - DEC	BUDGET	2022-2023
					BUDGET
REVENUE					
Current Taxes	3,297,386.45	3,571,348.19	2,476,959.81		
Overpayment Refunds	(7,313.14)	(503.53)	-		
PILT - Dept. of Interior	10,743.00	10,895.00	11,199.46		
Current Use	45,852.00	54,081.00	54,705.00		
Delinquent Taxes	98,303.30	186,204.67	19,885.20		
Interest Late and Delinquent	7,839.00	21,016.05	1,119.18		
Delinquent Fees	9,502.71	17,571.55	1,442.08		
Local Fines	6,261.29	3,119.97	1,098.50		
PILOT - State of Vermont	11,617.40	11,077.40	-		
Fees	33,530.49	25,059.01	10,195.70		
Interest	473.01	167.18	91.24		
Rent	5,000.00	5,000.00	2,500.00		
Grant	-	947.07	-		
Railroad Tax	-	490.21	-		
EEGL/Reappraisal	-	777.00	-		
Court Award	-	300.00	-		
Loan from Landfill for Appraisal	-	35,000.00	-		
TOTAL REVENUE	3,519,195.51	3,942,550.77	2,579,196.17		
TRANSFERS					
School	2,707,554.84	2,988,957.31	1,688,156.64		
Highway Dept.	389,622.00	383,956.00	90,000.00		
Town Meeting Articles	82,325.00	89,325.00	89,125.00		
Delinquent Tax Collector	7,522.44	22,075.88	1,987.07		
State of Vermont	1,005.00	900.00	190.00		
Miscellaneous	155.91	-	-		
Total	3,188,185.19	3,485,214.19	1,869,458.71		
DISBURSEMENTS					
Administration					
Administrative Assistant	1,380.00	1,320.00	720.00	1,500	1,500
Clerk Salary	16,500.12	16,908.81	9,134.67	17,000	21,000
Clerk Longevity	1,499.94	2,000.00	1,076.88	2,000	2,000
Clerk Assistant	4,222.50	7,051.76	4,488.00	8,250	9,000
Treasurer Salary	16,500.12	16,908.81	9,134.67	17,000	21,000
Treasurer Longevity	1,499.94	2,000.00	1,076.88	2,000	2,000
Treasurer Assistant	7,001.25	6,599.31	4,139.66	8,250	9,000
Select Board	3,350.00	2,400.00	1,200.00	3,300	3,300
Board of Listers	4,328.00	5,183.00	2,881.50	7,200	7,200

General Fund continued

Zoning Administrator	2,748.75	3,402.75	1,265.65	2,500	3,870
DRB Clerk	783.75	536.25	572.63	1,500	2,500
DRB Stipend	-	-	-	500	500
Health Officer	500.00	-	-	500	500
Auditor	-	-	-	0	-
Librarian	(18.32)	81.00	(40.50)	0	-
Payroll Expenses	6,057.32	4,925.96	2,941.43	5,450	6,380
Total	66,353.37	69,317.65	38,591.47	76,950	89,750
Town Office					
Advertising/Legal Notice	936.16	77.50	112.38	500	500
Building Maintenance	-	-	-	1,000	1,000
Computer Software & Network	7,368.88	5,464.04	8,076.31	4,000	8,050
Copier Lease	1,333.75	1,490.13	765.43	1,500	1,500
Electricity	2,507.09	2,284.86	832.42	3,000	3,000
Equipment Purchase	-	2,036.04	-	6,000	6,000
Equipment Repair	282.06	-	-	250	250
Grounds Maintenance	3,632.50	2,215.00	3,057.50	3,000	3,000
Heat	4,672.64	4,093.48	1,653.92	4,000	4,000
Lister Supplies/Postage	700.67	227.27	282.69	500	500
Lister Telephone	989.00	1,077.34	541.08	950	1,200
Office Maintenance	1,411.00	1,995.37	648.00	2,000	2,000
Office Supplies	2,123.64	1,667.22	1,022.82	3,000	3,000
Postage	2,122.37	2,250.27	1,525.23	2,800	2,800
Telephone	2,512.74	2,707.57	1,824.51	2,400	2,700
Website	1,812.75	1,775.00	-	2,500	2,500
Total	32,405.25	29,361.09	20,342.29	37,400	42,000
Insurance					
Employment Practices	1,889.13	1,514.00	310.83	1550	1,575
Public Officials Liability	1,998.18	2,910.00	502.91	2950	2,525
Property & Casualty	7,067.00	7,189.00	1,790.83	7200	9,000
Unemployment	420.55	451.78	545.51	700	750
Workers' Compensation	478.60	555.00	121.67	600	500
Total	11,853.46	12,619.78	3,271.75	13,000	14,350
Taxes/Assessments/Dues					
Addison Co. Tax	8,296.10	9,932.20	11,050.79	10,350	12,622
Addison Co. Humane Society	600.00	600.00	-	600	600
Addison Co. Regional Planning	1,475.76	-	1,475.76	1,475	1,475
VLCT Dues	2,383.00	2,480.00	2,480.00	2,500	2,621
RFPTF Dry Hydrant Program	100.00	100.00	100.00	100	100
MREMS	2,840.00	11,360.00	11,360.00	11,360	11,360
Total	15,694.86	24,472.20	26,466.55	26,385	28,778

General Fund continued

Professional Services					
Financial Audit	3,100.00	9,600.00	-	7,000	7,000
Legal	3,289.00	3,828.27	1,953.00	4,500	4,500
Appraisal	-	15,000.00	-	0	7,420
Total	6,389.00	28,428.27	1,953.00	11,500	18,920
Town Meeting & Elections					
Tabulator Expense	-	-	-	0	500
Ballot Printing	268.00	477.00	-	300	300
Election Official Stipend	250.00	250.00	-	250	250
Town Meeting Expenses	417.85	-	-	500	500
Total	935.85	727.00	-	1,050	1,550
Town Report					
Printing	1,840.00	1,807.00	-	2,000	2,000
Postage	277.58	158.76	-	400	400
Total	2,117.58	1,965.76	-	2,400	2,400
Town Hall					
Electricity	581.79	545.60	234.45	650	650
Heat	2,494.28	2,367.99	741.77	2,000	2,000
Maintenance	1,620.40	1,428.00	1,381.18	2,000	2,000
Total	4,696.47	4,341.59	2,357.40	4,650	4,650
Public Safety					
Constable	-	-	-	0	-
Animal Control	2,200.00	150.00	86.25	2,000	2,000
Fire Warden	-	-	-	400	500
Addison Co. Sheriff's Dept.	11,986.41	13,750.51	4,635.24	10,000	14,000
Total	14,186.41	13,900.51	4,721.49	12,400	16,500
Miscellaneous					
BLSG Insect District	25,462.16	26,371.80	-	0	9,200
Bridge Bond Principal	28,333.00	28,334.00	28,333.00	28,333	28,333
Building Lot Expenses	-	-	-	0	-
Building Reserve Fund	-	5,000.00	5,000.00	5,000	5,000
Cemeteries	12,779.95	12,750.00	9,000.00	11,050	11,000
Conservation Commission	750.00	750.00	750.00	750	1,000
DTC Supplies	220.00	165.00	116.00	500	500
Education/Seminars	135.00	124.00	294.00	500	300
Emergency Management	-	-	-	250	250
Fire Hydrant Heater	375.36	418.23	125.82	300	425
Fire Truck	-	-	-	0	-
Green Up Program	100.00	100.00	-	100	100
Interest - Line of Credit	932.44	-	-	1,000	1,000

General Fund continued

Interest - Bridge Bond	26,868.48	26,306.02	13,007.80	25,710	25,075
Planning Commission	-	1,932.53	(1,500.00)	500	500
Property Tax Programs	4,038.03	7,877.39	1,900.00	7,000	8,250
Street Lights	958.06	987.37	500.64	850	1,000
Tax Mapping	4,037.50	-	-	1,250	1,250
Restoration Fund	-	-	6,444.00	0	-
Town Hall Reserve Fund	1,000.00	1,000.00	1,000.00	1,000	1,000
Energy Fund	-	-	500.00	500	500
Town Library	11,000.00	11,000.00	12,500.00	12,500	17,000
E911	-	-	191.25	500	500
Miscellaneous	145.91	(79.00)	5.00	0	-
Total	117,135.89	123,037.34	78,167.51	97,593	112,183
TOTAL DISBURSEMENTS	271,768.14	308,171.19	175,871.46	283,328	331,081

Highway Fund

	2019-2020	2020-2021	2021-2022	2021-2022	PROPOSED
	ACTUAL	ACTUAL	JULY - DEC	BUDGET	2022-2023
					BUDGET
REVENUE					
Taxes (per Budget)	389,622.00	383,956.00	90,000.00		
FEMA Grant	-	3,405.34	-		
State Aid	101,530.13	129,838.43	57,305.30		
Other	5,551.38	16,086.92	8,652.10		
TOTAL REVENUE	496,703.51	533,286.69	155,957.40		
DISBURSEMENTS					
ADMINISTRATION					
Road Foreman	51,277.50	54,445.01	32,254.57	60,000	62,000
Full Time Employees	80,458.00	38,287.25	22,756.25	40,000	44,650
Part Time Employees	1,759.00	1,011.50	190.00	10,000	5,350
FICA	10,430.67	7,171.40	4,261.14	8,415	8,570
Retirement	2,400.00	2,600.00	1,400.00	2,600	3,250
Health Insurance	13,682.24	15,482.44	8,523.92	18,000	18,000
Health Reimbursement	(1,449.44)	-	-	350	350
Seminars	-	20.00	-	100	100
Miscellaneous	-	-	579.00	-	-
Total Administration	158,557.97	119,017.60	69,964.88	139,465	142,270
GENERAL OPERATION					
Chloride	6,050.00	11,259.02	7,106.94	12,000	14,000
Cold Patch	2,093.00	306.27	635.70	2,200	1,000

Highway Fund continued

Culverts	2,128.20	132.00	(419.20)	2,500	4,500
Culvert State Permit	-	1,590.00	-	1,350	1,600
Gas/Oil/Fuel	15,250.64	13,414.46	7,970.38	20,000	20,000
Grass Replacement Supplies	165.00	140.77	120.00	100	100
Gravel	16,610.66	11,977.17	6,267.22	12,000	12,000
Salt	63,502.67	29,370.34	8,098.62	62,000	62,000
Signs	535.50	858.50	364.68	500	500
Subcontractors	13,978.00	6,066.63	9,326.05	8,000	8,000
Tree Removal	-	-	1,500.00	1,200	1,200
Winter Sand	40,650.42	26,389.19	4,480.13	30,000	30,000
Rip Rap Stone	64.00	58.80	-	500	500
Total General Operation	161,028.09	101,563.15	45,450.52	152,350	155,400
EQUIPMENT					
Maintenance	10,659.29	8,537.05	3,504.19	15,000	12,000
Repair	23,316.84	20,805.11	8,490.08	12,000	17,500
Tools/Small Equipment	(276.62)	1,880.18	-	2,000	2,000
Total Equipment	33,699.51	31,222.34	11,994.27	29,000	31,500
PAVING					
	85,000.00	90,000.00	90,000.00	90,000	100,000
TOWN SHED					
Electricity	1,959.85	1,795.60	726.01	2,000	2,000
Heat	1,858.68	1,990.04	1,718.21	2,000	2,000
Maintenance	464.89	3,431.65	1,795.79	1,500	1,000
Office Expense	551.44	1,150.98	541.20	500	1,000
Telephone/Internet	1,561.90	1,877.63	735.60	1,700	1,900
Rubbish Removal	330.00	480.00	240.00	500	500
Uniforms	2,140.87	2,957.47	1,508.15	2,800	3,000
Total Town Shed	8,867.63	13,683.37	7,264.96	11,000	11,400
INSURANCE					
Property & Casualty	11,477.44	11,985.00	2,908.39	13,400	13,000
Unemployment	669.40	514.63	614.03	750	800
Workers' Comp	11,529.43	7,056.91	(1,561.92)	8,500	8,500
Total Insurance	23,676.27	19,556.54	1,960.50	22,650	22,300
PAYMENTS/TRANSFERS					
Bridge Account	-	2,000.00	-	2,000	2,000
Equipment Fund	-	20,000.00	-	20,000	20,000
Route 53	6,829.64	-	-	-	-
2015 International Truck	-	-	-	-	-
2016 Case Loader	18,000.00	18,000.00	18,000.00	18,000	-
2019 International Truck	18,600.00	18,600.00	-	18,600	18,600
Temporary Bridge Rental	1,440.00	1,440.00	720.00	1,500	1,500

Highway Fund continued

Interest on Equipment	2,568.00	1,836.00	360.00	1,104	372
Sucker Bridge Repair	-	-	-	-	-
Miscellaneous	766.22	-	-	-	-
Total Payments/ Transfers	48,203.86	61,876.00	19,080.00	61,204	42,472
TOTAL DISBURSEMENTS	519,033.33	436,919.00	245,715.13	505,669	505,342

Compensation Report

<u>Employee</u>	<u>Department</u>	<u>Wages</u>
Ruth Bernstein	Library	8,379.00
Jonathan Blake	Select Board	600.00
Brenda Burchard	Town Treasurer	18,980.81
Brenda Burchard	Landfill Bookkeeping	96.00
Shelia Conroy	Select Board	600.00
Kim Cunningham	Lister	4,523.00
Jill Dunn	Lister	504.00
Patrick Dunn	Select Board	600.00
Anne Filion	Assistant Treasurer	6,599.31
Anne Filion	Assistant Clerk	31.00
Mindy Goodrich	Delinquent Tax Collector	22,075.88
Jordan Hillman	Highway	660.00
Sid Hutchins	Highway	351.50
Willem Jaring	Highway	57,045.01
Willem Jaring	Landfill	144.00
Dan Kuczynski	Lister	156.00
Mike Lackard	Highway	38,287.25
Mike Lackard	Landfill	102.00
Carly Lehrer	Animal Control Officer	150.00
Carol J Martin	Office Cleaning	832.50
Ramona O'Brien	Landfill	1,760.00
Ramona O'Brien	Select Board	600.00
Anna Scheck	Assistant Clerk	7,020.76
Anna Scheck	Administrative Assistant	1,200.00
Sue Scott	Town Clerk	18,980.81
Sue Scott	DRB Clerk	536.25
Sue Scott	Administrative Assistant	120.00
Travis Truax	Library	1,620.00
Mark Wilch	Zoning	<u>3,402.75</u>
	Total	195,957.83

Delinquent Tax Report

The Town of Salisbury is again planning a tax sale for this coming spring. Any property owner delinquent for three years or owing more than \$500.00 will be subject to a tax sale. We are hopeful that 2022 will mirror last year and that a tax sale will not prove necessary.

Grant Activity

The following list constitutes the many projects and activities the town is presently dealing with involving grants or resources from other agencies.

COVERED BRIDGE: This project is moving ahead. Replacement is currently scheduled for Summer 2025. Further information is included in the Select Board Report section of this report.

FEMA – DR4356: This disaster was the windstorm that occurred October 29-30, 2017. Reimbursement of \$9,867.05 was received during Fiscal Year 2021.

Heat Pump Rebates: Heat pumps were installed in the Town Office in August 2020. Under the program offered by Green Mountain Power, rebates of \$1,600.00 were received.

LGER Grant: These funds were to reimburse the Town for unexpected expenses (cleaning supplies, plexiglass, thermometers for health checks, etc.) related to the COVID-19 pandemic. The Town received \$947.07 reimbursement for eligible expenses.

Planning Commission Grant: The Planning Commission received a \$2,000.00 grant to obtain assistance from the Addison County Regional Planning Commission to guide them through an update of the Town Plan, which is described in the Planning Commission report.

Election Expense Reimbursement: The Town received \$143.83 in reimbursement for expenses related to changes needed to hold Town Meeting during COVID-19.

Summer Library Programming Grant: The Salisbury Free Public Library received a \$200.00 grant to offer additional programming during Summer 2021.

ARPA Funds: In early Fiscal Year 2022, the Town received funds from the American Rescue Plan Act. The Select Board has been discussing how to make the best use of these funds within the federal guidelines. An accounting of the funds will be included in next year's report.



Loon on Lake Dunmore - photo by David Phelps

Reserve Funds

Ann Story Account				Income	Expense	Balance
Balance June 30, 2020						330.10
Interest				0.28		
Ending Balance June 30, 2021						330.38
Bridge Account				Income	Expense	Balance
Balance June 30, 2020						23,872.84
Interest				3.98		
Annual Appropriation				2,000.00		
Ending Balance June 30, 2021						25,876.82
Buildings and Grounds Fund				Income	Expense	Balance
Balance June 30, 2020						6,857.90
Interest				1.63		
Heat Pump Incentives				1,600.00		
Yearly Appropriation				5,000.00		
Reimburse for Fire Truck				20,000.00		
Heat Pumps for Town Office					5,220.00	
Ending Balance June 30, 2021						28,239.53
Conservation Commission				Income	Expense	Balance
Balance June 30, 2020						6,275.31
Interest				1.14		
Conservation Grant				564.00		
FY21 Budget Appropriation				750.00		
Donations Received				2,000.00		
Program Expense					1,446.33	
Dues					50.00	
Ending Balance June 30, 2021						8,094.12
Highway Equipment Fund				Income	Expense	Balance
Balance June 30, 2020						27,806.53
Interest				4.35		
FY 21 Budget Appropriation				20,000.00		
Ending Balance June 30, 2021						47,810.88
Paving Fund				Income	Expense	Balance
Balance June 30, 2020						316.09
Interest				2.85		
FY 21 Budget Appropriation				90,000.00		
D & F Excavating					46,996.66	
Ending Balance June 30, 2021						43,322.28
Reappraisal Fund				Income	Expense	Balance
Balance June 30, 2020						38,113.74
Interest				11.76		
State Parcel Payments (3 yrs)				19,745.50		
Ending Balance June 30, 2021						57,871.00

Reserve Funds continued

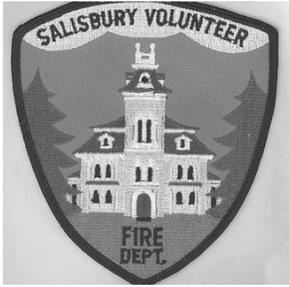
Recreation Fund				Income	Expense	Balance
Balance June 30, 2020						451.30
Interest				0.29		
Ending Balance June 30 , 2021						451.59
Restoration Fund				Income	Expense	Balance
Balance June 30, 2020						2,434.38
Interest				0.58		
Per page fees for document maintenance				4,872.00		
Ending Balance June 30, 2021						7,306.96
Town Hall Renovation Fund				Income	Expense	Balance
Balance June 30,2020						1,434.97
Annual Appropriation 2020/2021				1,000.00		
Landfill Punch Card Donations				446.50		
Town Hall Repairs					173.92	
Ending Balance June 30, 2021						2,707.55
Zoning Account				Income	Expense	Balance
Balance June 30, 2020						15,950.66
Interest				2.65		
Permit Fees				4,432.50		
ZA Mileage and expenses					676.31	
Legal notices					236.38	
Legal fees					2,203.75	
Ending Balance June 30, 2021						17,269.37
Holman Cemetery				Income	Expense	Balance
Balance June 30, 2020						8,260.49
Interest				1.31		
Plot Purchase				600.00		
Cornerstones					95.00	
Ending Balance June30, 2021						8,766.80
Village Cemetery				Income	Expense	Balance
Balance June 30, 2020						4,944.04
Interest				1.02		
Ending Balance June 30, 2021						4,945.06
West Salisbury Cemetery				Income	Expense	Balance
Balance June 30, 2020						7,198.92
Interest				1.14		
Plot Purchases				1,200.00		
Cornerstones					190.00	
Ending Balance June 30, 2021						8,210.06
Grants Account				Income	Expense	Balance
Balance June 30, 2020						19.10

Reserve Funds continued

Deposit					0.25		
	Ending Balance June 30, 2021						19.35
Howard Trust Fund							
					Income	Expense	Balance
Market Value June 30, 2020							52,637.94
Reinvested Gains						11898.93	
Market Value June 30, 2021							64,536.87

Salisbury Fire Department

Salisbury, Vermont 05769
Est. 1972



The Members of the Salisbury Volunteer Fire Department had another busy year! Our dedicated team spent more than 500 hours training and obtaining certifications!

We would like to recognize Firefighter Ben Fuller on successfully completing the national certification of Firefighter 1! Ben spent more than 200 hours training and studying for this course. Ben joins a large number of our members who have completed this certification.

2021 was a challenge with continued safety protocols and in person training restrictions. Our members continued to stay dedicated and we were able to continue to provide safe and effective service to the Town of Salisbury.

We are grateful for the support of this great community!

Ryan Emilio, Fire Chief

Fire Department Funding

Property/Liability Insurance and Maintenance	\$11,500
Workers Compensation	\$1,800
Loan payments and liabilities	\$5,500
Utilities	\$6,300
Truck and Equipment Fuel	\$2,000
Equipment maintenance and repairs	\$4,600
Misc. Purchases and Expenses	\$1,000
Communication equipment	\$2,500
Training cost	\$300
Personal Protective Equipment (Gear)	\$4,000
State and local membership dues	\$560
SCBA (air pack) replacement 1 per year	\$3,180
Total Town Contribution:	\$43,240

Salisbury Free Public Library Financial Report

FINANCIAL REPORT 7-1-2020 TO 6-30-2021

Beginning Balance July 1, 2020	34,092.98
National Bank of Middlebury	17,158.92
Vermont Federal Credit Union CD	16,909.06
Petty Cash	<u>25.00</u>
Total on Deposit 6-30-20	<u>34,092.98</u>
Receipts	
Town Support	11,000.00
Fundraising and Donations	3,694.39
Grant Income	1,525.00
CD interest	<u>337.32</u>
TOTAL	16,556.71
TOTAL CASH AVAILABLE FOR USE	50,649.69
Expenses	
Salaries inc. FICA taxes	10,851.16
Media: Collection (books, DVDs, materials)	1,797.03
Media: Online (electronic media & movies)	916.51
Telephone	601.03
Programs	399.90
Technology	363.00
Supplies	300.73
Fundraising Expense	290.30
Postage	195.02
P. O. Box	92.00
Grant Expense	75.00
Professional fees (Vermont Library Association)	<u>50.00</u>
TOTAL	15,931.68
Ending Balance June 30, 2021	34,718.01
National Bank of Middlebury	
Operating Funds	15,996.63
Grant Funds	<u>1,450.00</u>
	17,446.63
Vermont Federal Credit Union CD	17,246.38
Petty Cash	<u>25.00</u>
Total on Deposit 6-30-21	<u>34,718.01</u>

Respectfully submitted,
Alison Metcalfe, Treasurer

¹ Receipts shown do not include in-kind donations to the value of \$725.00

² Paul Post Fund \$750, Middlebury Rotary Club \$500, Summer Reading program \$200, Salisbury Conservation Commission \$75

³ Includes payment to Brandon Library to share their Inter-Library Loan courier service

⁴ Program co-sponsored by Salisbury Conservation Commission

Statement of Taxes
Fiscal year 2021

STATEMENT OF TAXES Fiscal Year 2021			
Taxes needed for 07/01/20 to 06/30/21			
General Fund			216,560.00
Highway Fund			483,031.00
Town Meeting Articles			89,325.00
Maple Street Bridge Bond Principal & Interest			54,644.00
BLSGP			26,371.80
Energy Fund			500.00
Deficit Elimination			30,000.00
LESS: Current Use			54,081.00
State Money			99,075.00
PILOT			10,000.00
PILT			11,000.00
General Checking			0.00
Highway Checking			0.00
Anticipated Income			36,924.00
Total to be Raised			689,351.80
Actual Taxes Collected			
Municipal Grand List	1,947,632.00 X 0.3127		609,024.50
Bridge Bond	1,947,632.00 X 0.0281		54,728.33
Deficit Elimination	1,947,632.00 X 0.0155		30,188.41
Homestead Education	835,533.32 X 1.7964		1,500,952.08
Non-Resident Education	1,107,365.68 X 1.7451		1,932,463.86
HS-122 Penalty			2,376.97
HS-122 Education changes			515.26
HS-122 Municipal changes			0.00
BCA, Lister & State changes			22,754.59
Total Deposits			4,097,344.05
Overpayments Refunded			-3,592.19
Delinquent Taxes unpaid			59,252.14
Balance			0.00

Board and Commission Reports

Conservation Commission Report 2021

The Salisbury Conservation Commission's mission statement adopted on June 10, 2004, is to promote community responsibility for the stewardship and sustainable use of the natural and cultural resources of Salisbury for present and future generations. These are some of the activities the commission has undertaken this past year.

Protection of Natural and Cultural Resources

Salisbury's original Bald Eagle nest site was not occupied this year. However, a new nest was established on Lake Dunmore and at least two young eagles were fledged there.

Education and Community Building

Again this year, no public Salamander Soirée events were scheduled on Morgan Road due to COVID concerns. However salamanders crossed as they always do and were seen by informal observers on several evenings in March and April.

A number of educational events were held via zoom presentations and limited field walks and talks. Two zoom presentations by experts on sustainability were very well attended. Environmental studies on the history of phosphate levels and other measures of eutrophication and mitigation in Lake Dunmore was presented by Dave Johnson.

A story walk was placed on the Pitch Pine Trail in cooperation with Ruth Shattuck Bernstein and the Salisbury library.

Recreation Access

A considerable amount of work was completed on the Pitch Pine Trail including trail clearing and marking, parking and access improvement. A kiosk was built at the trail head off Plains Road, where information on the trail route, cultural and natural features, and history of the Town Forest are available.

The trail continues to be well used by numerous folks as well as a number of SCC organized field trips on trees, birds and mushrooms. The SCC is also anticipating the acquisition of a conservation easement on the abutting property south of the Town Forest that could be used for an extension of the Pitch Pine Trail. This easement has been due to the persistent diligence of Mary Anne Sullivan and she deserves all the credit.

The portion of our town forest that lies east of Upper Plains Road borders both private land and Green Mountain National Forest. Many of the boundaries that border private land have never been surveyed and boundary questions have arisen. In 2017 the town voted to survey the portion of the town forest west of Upper Plains Road. We are now asking for town funding to survey the remaining ½ of the forest. Please vote in support of funding this survey at town meeting.

Building Community by Providing Conservation Input and Funding

The SCC has provided input on a number of local issues relevant to environmental and cultural resources of Salisbury. This included Salisbury's vote to defund the BLSG mosquito adulticide program. We will continue to provide information regarding future Town Meeting votes on the topic.

Two brochures to familiarize new residents with our community and its natural resources were completed and are available at the Town Offices. One contains brief information on town history, governance, and contacts, and the second focuses on appreciation and conservation of our natural resources.

The Turner Conservation fund received \$400 in donations matched by the Turners. Please consider donating to increase the fund with donations matched up to \$5000.

The SCC has also worked with Salisbury Planning Commission on updating the town plan focusing on protecting wildlife crossings and forested blocks and their connections.

The SCC relies on grants, donations and a modest town budget allocation to fund various activities. We normally meet at the Old Town Hall at 7pm on the third Wednesday of the month. Lately we are conducting zoom meetings and we encourage anyone interested in joining us to contact Heidi Wills (redsprings@myfairpoint.net).

Respectfully submitted,

Heidi Willis, Kip Andres, Jim Andrews, Barrie Bailey, Crispin Butler, Barb Karle, John Metcalfe, Sue Staats, and Preston Turner

Development Review Board Report

The Development Review Board (DRB) is a five-member body that meets on the third Wednesday of the month when there is business to act on. The role of the DRB is to hear and review applications for development under the applicable regulations. Salisbury's Unified Development Regulations, which contain a map showing zoning districts throughout town, can be found by going to the town website www.townofsalisbury.org clicking on the *Documents* tab and scrolling down to *Unified Zoning*.

The DRB was busy in FY 21, conducting a total of four hearings, on seven applications for the following:

Appeal of ZA decision	1
Boundary Line Adjustment	1
Conditional Use	2
Major Subdivision	1
Minor subdivision	1
Waiver of setback	1

The Board also held a public meeting to hear an initial subdivision proposal which provided a basis for offering feedback on the proposal.

The Board make up changed slightly this past year with Gretchen Cotell becoming an alternate to the Board and Stephen Heidel joining as a full member. In addition, the Board welcomed a new DRB Clerk, Anna Scheck.

Currently, all of the Board's five seats are filled. Anyone wishing to know more about the DRB or who may be interested in serving as an alternate member should contact Jeff McDonough, DRB Chair.

Respectfully submitted for the DRB: Jeff McDonough (Chair), Rose Gale (Vice Chair), Dave Anderson, Ken Tichacek, Stephen Heidel and Gretchen Cotell.

Highway Report

Fortunately, we had a reasonably calm winter and a smooth but warm summer at the highway department.

One of our larger projects this year was the repaving of West Salisbury Road, achieving great results and very positive feedback from residents.

With grant funding, we were able to ditch, stone and re-line Pidgeon Road East. We were also able to acquire a set of shouldering disks with grant funding. This piece of equipment will allow us to reclaim gravel and help with repairing the shoulders on our gravel roads.

Mike and I rebuilt our sand screener we call the "Grizzly". This helps keep frozen chunks out of our winter sand pile.

We have been actively working to maintain clear lines of sight on our roads by cutting back brush, branches, and tree limbs.

This past summer we applied a new dust control agent to help mitigate the issue we were having in the past with great results.

We now have another abled body on the grader in Mike Lackard. He has been working hard to learn the machinery and has taken to it quickly and is making good progress and his work has been really nice.

The Town has made a cooperative purchase of a road crack sealer machine with 6 other Addison County Towns. This makes owning the machine much more cost effective. This purchase will help our roads last longer between repaves. We are also purchasing a used but newer to us, John Deere roadside mower tractor. It will be a major upgrade in our equipment and you will see immediate results this year.

Respectfully Submitted,
Willem Jaring

Lister's Report

2021 has been a challenging year as 2020. We have continued to work remotely for most of our dealings with homeowners for everyone's safety.

The Board of Listers was very fortunate to have two wonderful women run for the empty lister seats last year, Margaret Fox and Jill Dunn. Unfortunately due to family issues Jill has vacated her seat. We are looking for a new lister this March. This is a great opportunity for anyone interested in learning about town government. **THERE IS NO AGE RESTRICTION IN VERMONT TO RUN FOR OFFICE.** If you are computer literate we can teach you the rest. Are you a socially minded student who needs to upgrade their resume for college? Working as a Lister for The Town of Salisbury might just make you stand out.

Guide lines came out from the State of Vermont on how to modify our lister work for 2021 and 2022. We will not be entering any homes. We will take outside measurement when allowed. Most of our work will be done in our vehicles and by phone. If you have a new home or completed building permit please contact us by phone or email to update us on your progress. Your cooperation is greatly appreciated.

Our equalization study has returned from the state. 2021's CLA was 87.88%. Our 2022 Current Level of Appraisal (CLA) is 87.27%. The optimum percent is 100%. This number represents how close our sales are to our 2012 reappraisal values. This drop in the CLA likely represents the sharp increase in sale prices.

2021's COD was 12.73%. Our 2021 Coefficient of Dispersion (COD) is 12.85%. The COD represents fairness when comparing the variety of properties in our town and should be a number between 0 and 20. The optimum percent is 10%.

Our CLA/COD have been changing in the wrong direction. Due to these changes the state has requested we reappraise. Our last reappraisal was 2012, we have been averaging 10-12 years between appraisals. Work for our next appraisal will begin in the next year.

If you would like to contact us for any reason our hours are Tuesdays from 9-1 at 352-9390. We have a new email address for the Listers office. Salisburylisters25@gmail.com.

Respectfully submitted,
The Board of Listers - Kim Cunningham and Margaret Fox

Planning Commission Report

The Planning Commission spent most of the year working on an update to the Town Plan. The main purposes of the update are to maintain state approval which allows us to have a voice in certain legal proceedings and to be eligible for grants; to incorporate new information and changes; to resolve a conflict between an area designated for neighborhood growth and the habitat of endangered species; and to meet new legal requirements about forest blocks and flood resilience. The commission received a grant to enlist Katie Raycroft-Meyer of the Addison County Regional Planning Commission to guide us through the update.

Jens Hilke and Alyssa Bennett, of the Vermont Fish and Wildlife Department, gave a presentation on the resources of Salisbury and our current town plan, helpfully pointing out where the town plan is inconsistent with our current understanding of high priority areas for wildlife and for ecological integrity. Jens commented that "it is astounding how many rare species Salisbury has." Jens also referred us to the GIS tools available online, which enabled us to see the town's important resources, individually and in combination. These maps, along with the knowledge of state and local expert, Jim Andrews, significantly improved the information underlying the plan. If you would like to look at the maps of your neighborhood (or any place in Vermont) it is easy to get started using the Atlas provided on the Agency of Natural Resources website. Recommended!

The commission also heard a presentation on community wastewater systems by the Agency of Natural Resources. These systems would allow clustering of housing, and perhaps more affordable housing. There will be technical support and grant money available.

One of the consistent comments in a town survey was strengthening the village. Richard Amore of the Department of Housing and Community Development met with the

commission to discuss the possibility of receiving official designation as a Village Center. Kip Andres provided Richard with a virtual tour of the village – both past and present. Richard explained that the village designation would give the town access to, and priority for, technical help, grants, and tax credits – but it would not impose restrictions. The planning commission completed the detailed application and received certification.

A draft of the updated plan will be completed in 2022. There will be two public hearings and opportunities for comments and revisions.

We would welcome new members! If you would like more information, please contact any of us. If you would like to join, please talk with Town Clerk Sue Scott.

Respectfully submitted by
Ariell Slater, Morgan Cate, Barrie Bailey, Deb Brighton

Select Board Report

The Select Board has been quite busy this past year with many new items to focus on. The following report describes and details these items.

There has been positive movement by the State of Vermont regarding the Cornwall-Salisbury Bridge. The results of the scoping study performed to determine the next steps in the process were recently discussed at a meeting of the two Select Boards led by Laura Stone of VTRANS. Various potential options for a replacement bridge were reviewed and explained. A follow-up meeting will take place with the Salisbury and Cornwall Select Boards in January 2022. While bridge construction is slated for 2025, no decisions are being made prior to public involvement. Further discussion of the bridge replacement process is planned for Town Meeting.

This past year, the Select Board contracted George Sansoucy, whose company performs appraisals of utilities and special purpose properties, to perform an assessment of the Vanguard Digester at the Goodrich Farm at a cost of \$30,000.00. This assessment, which will take place over a two-year period, will add a significant sum to the Grand List and subsequently the town's income from taxes when fully completed.

The Town is also contracting with New England Municipal Consultants to perform a town-wide re-appraisal. The groundwork will begin this spring for a 2024 reappraisal. This is required due to the percentage of the CLA "Common Level of Appraisal" moving to far below 100%.

A positive development for the Town has been the creation of a Conservation Easement on Upper Plains Road. The Town has accepted the easement which will be managed by the Salisbury Conservation Commission. We are extremely grateful to Mary Ann Sullivan for the time and resources she devoted to establishing this easement. Thanks are also due to Jim Carroll, the Town Attorney, and Jim Andrews for their perseverance in seeing this worthwhile project through to completion.

This past year saw the appointment of Judi Ellwood as the Town Health Officer. Judi brings extensive experience in the health field to this position.

Last year the Town did not have a candidate run for the position of delinquent Tax Collector, and the Select Board appointed Mindy Goodrich. Mindy, attorney Jeff Guevin, and the Select Board began actively pursuing tax sales. The first such tax sale in many years was scheduled for this past spring. However, all notified property owners took care of their obligations prior to the scheduled date and the need for a sale was eliminated. The Town of Salisbury is again planning a tax sale for this coming spring. Any property owner delinquent for three years or owing more than \$500.00 will be subject to a tax sale. We are hopeful that 2022 will mirror last year and that a tax sale will not prove necessary. Our thanks go out to Mindy and Jeff for their assistance with this process.

We are also grateful to the work of the Planning Commission, and Deb Brighton in particular, for their efforts in pursuing a Village Center Designation for the Town of Salisbury. This designation was achieved this past year and provides access to a variety of opportunities,

including opening the door to grant funding for community projects. This Village Center designation lasts for ten years.

In 2020, a comprehensive study was conducted by Dubois & King of the intersection of Upper Plains Rd. and Rte. 53 in an effort to mitigate traffic-related safety concerns in the area. This study was funded by a grant received through Addison County Regional Planning. In December 2021, the Town contracted with Black Bear Landscaping to cut vegetation and remove a large tree to increase the line of sight for motorists. The Select Board would like to thank Black Bear Landscaping for their professionalism and the Sheriff's Department, the Salisbury Highway Department, and property owner Carol Wieland for their assistance with this process.

The Lake Dunmore/Fern Lake Association (LDFLA) approached the Town of Salisbury in 2021 proposing a partnership to mitigate runoff into Lake Dunmore. This preliminary proposal was the result of an assessment of environmental impacts to the lake. While the project remains in its planning stages, the LDFLA has hired Fitzgerald Environmental to engineer the project, and the Select Board plans to continue the conversation with members of the LDFLA as more information becomes available.

The Conservation Commission, spearheaded by Preston Turner, has designed and produced a "Welcome to Salisbury" flyer as well as a map of the Pitch Pine Trail. These documents are available to members of the public at the Town Office and the kiosk at the Pitch Pine trailhead, respectively.

The Animal Control Officer position which was previously held by Carly Lehrer has passed to Jahnu Gibbs during Carly's maternity leave. Both are employed by Homeward Bound and have been very responsive and professional.

Maple Broadband, a Municipal Communications District, is entering its second year of operation. The Town is currently in need of an additional representative for this Board. The mission of this organization is to provide affordable and readily accessible fiber optic internet service to all homes in Addison County. Please contact the Town Office for additional information if you are interested in serving as a representative for Salisbury.

Our 2022 Town Meeting will be a hybrid event, with residents either able to participate virtually or in person. As most are aware, there was a significant disruption at this past year's meeting. We would like to extend particular thanks to Sue Scott, Wayne Smith, Jim Andrews, and Ken Tichacek for their patience and extra effort in navigating this disruption. To prevent this from happening again, it will be necessary for residents to pre-register with the Town Office to gain admittance to the virtual format.

We would also like to inform the taxpayers of Salisbury of the ongoing relationship with the mosquito control district. Formerly known as the Brandon Leicester Salisbury Goshen Insect Control District (BLSG), the organization has been re-named the Otter Creek Watershed Insect Control District (OCW). Much has changed with the organization over the last year, and we believe that these changes benefit all parties. The State of Vermont informed the Town of Salisbury and the OCW that due to Salisbury's continued membership in the District, Salisbury was required by the District to continue its participation in the Larvicide Program. If no larviciding services were rendered to Salisbury, the \$70,000.00 grant provided by the State for the Larvicide Program would be rescinded. The District voted to re-establish the Larvicide Program in Salisbury on July 21, 2021. Since that time, the District has calculated the operational costs of both the Larvicide and Adulticide Programs, and Salisbury is responsible for its share of the Larvicide program. The State grant requires a 25% match from the District members, and Salisbury is responsible for a portion of this amount. The cost to Salisbury for its required part of the Larvicide Program has been placed in the General Fund. Adulticide costs will be voted on as a separate article. The vote in March 2021 created much confusion and some anger regarding the Town's relationship with the District. Many discussions and meetings resulted from this vote. As a result, the OCW budget has been completely reworked to break out the costs of both programs. The OCW budget will continue to be refined moving forward. New leadership was elected in November 2021 to continue this approach. Trust in the leadership and performance of the District's programs have been a concern of Salisbury's OCW representatives, Salisbury voters, and the Select Board. It is our view that while oversight of the "new" District should continue, the fresh leadership is a positive development.

This year the Town has received funds through the American Rescue Plan Act (ARPA) to provide pandemic-related aid. These funds must be obligated or contracted by 2024 and expended by 2026. The Town has appointed a manager to oversee dispersal of these funds. Town Treasurer, Brenda Burchard, is currently serving in this role with Select Board member, Pat Dunn, acting as an alternate.

Over the course of a two-year period, \$115,889.34 will become available through Municipal funds and \$215,021.77 through County funding for a total ARPA allotment of \$330,911.11. These funds must either be expended or contracted by 2025. Access to funds requires yearly expenditure reports complete with receipts as well as acceptable justification of the relationship of expenditures to Covid impact reduction and/or minimizing future pandemic impact.

The Select Board, Town Clerk, and Treasurer have been participating in webinars presented by the Vermont League of Cities and Towns to gather information about ARPA processes and regulations. VLCT has been extremely helpful in answering questions.

Currently, \$45,000.00 of ARPA funds have been allocated to Cott Systems, a business which will digitize hardcopies of the Town Land Records extending back to 1968. This will allow the records to be accessed electronically in the event of another or continuing pandemic.

Other expenditures include purchase of an OWL system, for \$1,199.00, which will facilitate remote access to public events. OWL is a 360° camera, microphone, and speaker system which allows for a more immersive teleconference experience. The device, which is sound activated, automatically shifts focus to different participants in an event when they speak. This device will potentially allow all meetings to be held both in person or remotely moving forward.

An allocation of \$30,000.00 has also been made to Maple Broadband to facilitate installation of fiber optic broadband service. As a member of the municipality, participation by the Town of Salisbury is needed to help advance the overall goal of providing low cost access to broadband throughout Addison County.

The Select Board has also allotted ARPA funds to allow for installation of water and sewer to the Town Hall. Through generous donation of time and energy by Jeremy Rathbun of Dubois and King Engineers, plans for both water and sewer have been provided for the Town Hall at no cost to the Town. The cost of these infrastructure improvements is estimated at \$50,000.

The Select Board is also involved in an on-going discussion with the Fire Department regarding the allocation of additional ARPA funds. We are fortunate that access to ARPA resources means that we are in a position to address some of the Department's immediate needs with no impact to Salisbury taxpayers. An assessment of the Fire Department's needs is currently being carried out.

The Select Board is grateful to Willem and Mike at the Highway Department, as well as to Sue, Brenda, Anne, and Anna at the Town Office for their loyal service to the Town. We are not only fortunate to serve with these individuals, but with all of the other great town officials and volunteers!

It has been a pleasant experience working with one another on the Select Board. As a mutually respectful group of individuals we value one another's positive and professional civic dedication. We continue to encourage members of the community to engage in public service for our town.

We would like to thank Peter Langrock for the donation of a painting of the Covered Bridge to the Town Office.

Respectfully submitted by,
Paul Vaczy, Chair



Officer Reports

Health Officer's Report

My name is Judi Ellwood. I have lived in my current house in Salisbury since 1980. I have been in health care since 1979. I worked as a registered nurse for almost thirty years before becoming a nurse practitioner. I now work in a primary care office providing women's health care.

My experience with town health officers in the past was entirely centered around being responsible for reporting dog bites that I saw when I was working as a nurse in the emergency room. When I became aware that there was a need for a town health officer in Salisbury I thought ... I've seen it from the reporting side I think I could handle it on the receiving end. So far the dogs in Salisbury have been very well behaved as I have not received a single report of a dog bite!

Some of the work I have been tasked with involved a call from a concerned community member about the welfare of the occupants of a house in terms of sanitary conditions. There were no facts to support her concerns and no response was really required.

A few months later a resident asked me to come and do a home inspection. An inspection had already been done by the Fire Marshal and I was able to obtain a copy of that which addressed the main concerns in terms of safety. I completed the report and submitted it to the town clerk's office. I provided the occupant with a copy and asked the town clerk to send a copy to the owner of the home as I had been unable to contact him.

Since submitting the inspection report I have had no other calls. I continue to be available. I can be reached at 802.989.0242

Submitted by, Judi Ellwood

Town Clerk's Report

Covid continues to overshadow operations at the town office. Whether case counts rise or fall, we continue to keep the Covid protocols in place. We are grateful to all who chose and continue to choose to do their town business remotely whenever possible. We will make every effort to go on providing timely service.

While we have not yet put the town wide email list I wrote about in last year's report into action, we are again asking residents who would like to receive email updates from the town to send us your name, email address and a current phone number (in case we have questions). You can call the office with your request or email it to town.clerk@comcast.net with the subject line Town Email List.

The two big items for the Clerk's office this past year were election law changes and records management. Act 60, which, among other election changes, allowed towns to decide a number of election related questions, passed last spring. Going forward the Secretary of State's office will be mailing a ballot for the November general elections only, to every active registered voter. Towns were allowed to decide to do the same for municipal elections. The Select Board considered this item and opted to have ballots for municipal elections mailed out by voter request only, a decision I fully support. Consequently, if you wish to cast your ballot early for any election you may stop into the town office and vote early or request an absentee ballot either by calling the town office or making your request through your *My Voter Page* (<https://mvp.vermont.gov>).

There were several other decisions left up to the towns regarding how our elections are conducted. Salisbury's Board of Civil Authority chose to leave the manner in which we conduct our elections unchanged. If you ever have any question regarding elections, the election law changes or the election process, please don't hesitate to contact the town office. I invite you to share your suggestions and concerns and I would be happy to answer any questions you may have.

Records management has always been one of the major tasks for any clerk. I have been working on improving our system in small increments over the past several years. This past year saw a real need to speed up the process, as records in the vault accumulated to a point that made it difficult to find space for new documents.

Working with the Vermont State Archive and Records Administration (VSARA) and with advice from neighboring clerks, Salisbury is in the homestretch of adopting a comprehensive records management policy. Putting the policy pieces together has been an arduous process necessitated by the State's move away from record retention/disposition lists, which were very specific, to General Record Schedules, which are very broad and more time consuming to use in developing policy. None the less, we are nearly there. My hope is that the policy will serve as a working document so that managing records will be an easier task for Salisbury clerks going forward.

Thanks to the comprehensive inventory done by Assistant Town Clerk, Anna Scheck, a plan for vault clean up began to take shape this past fall. The town office was closed to the public for the two weeks over the holidays so that we could put the plan into action. While there is still work to be done, great progress has been made thanks to the efforts of all town office staff.

The last, and most exciting item relating to records management is the up coming digitization of Salisbury's land records. Thanks to the infusion of American Rescue Plan Act (ARPA) funds, Salisbury was able to contract with Cott Systems to scan and index our land records going back as far as 1968. In addition, Cott will also scan our entire land record card index. What this means for the town is that our index will be preserved, offsite, and be available should some disaster occur. What it means for me in particular, is peace of mind!

Finally, my yearly reminder regarding licensing dogs. The 2022 dog licenses are now available. The deadline for having your dog(s) licensed is April 1 but avoid the crowds, renew early! Licensing requests/renewals must be accompanied by a current rabies vaccination certificate (unless we have a copy on file), the yearly fee (\$9 for altered dogs / \$13 for unaltered dogs) and a current phone number if sending in your registration. You may license your dog(s) by coming into the office, by mailing the required items or by dropping them through the mail slot in the front door. Once processed, license(s) and tag(s) will be mailed back to you. There has been no word yet on a Spring Rabies Clinic. Should a clinic be scheduled, details will be listed on the town website (www.townofsalisbury.org) and on Front Porch Forum.

Once again, it has been my privilege to serve the residents of Salisbury. I am so grateful to be a part of a terrific group of hard working individuals who keep the best interests of the town at the forefront of all they do. Thanks go out to all town officials, committee members, volunteers and town staff. My sincere thanks to my town office coworkers, who make work such a pleasure, for another successful year.

Respectfully submitted,
Susan Scott, Town Clerk

Treasurer's Report for Fiscal Year 2021

Fiscal year 2021 (July 1, 2020 to June 30, 2021) had many moving parts, all of which were successfully navigated! Our town was very lucky not to experience any major increase in tax delinquencies as a result of COVID-19 economic challenges. In addition, the Delinquent Tax Collector and the Select Board worked together to collect delinquent taxes from past years, which has improved the cash position of the Town. All transfers to reserve accounts are now current, and I anticipate that all yearly transfers going forward will be made in a timely manner.

In order to accurately assess the value of the Vanguard Digester (located on the Goodrich Farm), a specialized company needed to be hired. To cover this unexpected and unbudgeted expense, the Select Board voted to borrow funds from the Landfill Investment Account. This loan will be paid back over the course of 5 years at an interest rate of 1.5%. The additional taxes raised will more than cover the loan.

In this year's Town Warning are two articles regarding the use of any surplus at the end of the year. One asks voters to set aside \$30,000 as operating reserve before using any remaining surplus to reduce the tax rate. I encourage you to vote in favor of this in order to create a cushion for unexpected and unforeseen expenses. Our world seems to be increasingly unpredictable so having some readily available funds seems to me to be a good (and prudent) idea. Any amount not used during the fiscal year will not be reserved for future years. It will become available to roll over as the new reserve or to be part of the tax reduction amount the following year. In other

(Treasurer's Rept continued pg. 28)

words the maximum amount of the reserve would be voted each year independently of all previous years. The second article is the traditional article asking if voters want the entire surplus used for tax reduction if the first article does not pass.

Once again, I want to thank all of my colleagues in the Town Office. I enjoy working with each of them. Anne Filion continues to play an invaluable role in keeping all the day-to-day tasks completed. I'd be lost without her!

Respectfully submitted,
Brenda Burchard, Town Treasurer

Zoning Administrator Report for Calendar Year 2021

There were 33 zoning applications received last year. The town was billed for services by the zoning administrator for a total of \$3826.19 which was offset by fees collected totaling \$2532.50.

The following is a breakdown of the permit requests for 2021:

New dwellings	3
Replacement dwellings	2
Seasonal conversions	0
Major additions* (larger than 200 sq. ft.)	3
Large accessory outbuildings* (larger than 200 sq. ft.)	8
Fences (tall enough to require a permit)	2
Signs	6
Conditional use (requiring approval by DRB)	3
Certificates of Compliance	1**
Notices of violation	3

*Additions to existing buildings and one outbuilding measuring 200 sq. ft. or less do not require a permit although they must meet setback and other requirements of the district in which they are located. Additional outbuildings also require a permit.

**Some Certificates of Compliance are from permits issued in previous years.

Please remember that the Zoning Regulations (with few exceptions) require a permit "...before commencing any land development; change of use of a structure; construction or alteration of a structure; or subdivision."

Additionally, new structures must comply with property boundary setbacks and other district requirements, regardless of whether that structure requires a permit. Should you have any questions, contact the zoning administrator for advice.

Respectfully submitted,
Mark Wilch
Zoning Administrator
802 598-8902
salisburyza@gmail.com



Mallards - photo by David Phelps

Other Reports

Addison County Regional Planning Commission

Annual Report –Year End June 30, 2021

Addison County Regional Planning Commission (ACRPC) provided the following services to the Region during FY 2021:

Regional and Municipal Planning and Mapping

- Assisted member municipalities creating, adopting and regionally approving their municipal plans.
- Assisted member municipalities creating and adopting local regulations implementing their municipal plan.
- Provided data and mapping products to support on-going municipal planning activities.
- Provided technical assistance to municipal officials concerning municipal government.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation.
- Worked with Ferrisburgh, Shoreham (2020) Cornwall and Salisbury (2021) on their municipal planning grants.
- Completed work on an update of the Population and Housing section of the regional plan.

Educational Meetings and Grants

- Hosted workshops, Zoning Administrators Roundtables, and public meetings on a variety of planning topics.
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Worked with Vermont Emergency Management to exercise local and statewide disaster plans.
- Assisted in development of a hazard mitigation plan for the Town of Lincoln.
- Assisted all communities in the region to complete Local Emergency Management Plans.
- Provided COVID-19 updates and information to Town Officials and Emergency Managers.
- Assisted in developing a Mutual Aid agreement for Public Works Departments.

Energy Planning

- Assisted Bristol, Panton, New Haven, Starksboro and Shoreham in completing their enhanced energy plans.
- Worked with Panton, Salisbury, Vergennes and Bristol through regional approval of their Enhanced Energy Plans.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Developed an online mapping tool to support municipal energy planning.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee's regional priorities and studies.
- Supported Tri-Valley Transit/ACTR by providing leadership and technical support.
- Worked with municipalities to produce road erosion and culvert inventories for local roads.
- Assisted Towns with bike and pedestrian, Better Roads, and stormwater grants.
- Served as a Municipal Project Manager for sidewalk construction projects in Middlebury and Vergennes, a culvert replacement project in Bridport and moving the historic New Haven Train Station.
- Sponsored town transportation planning studies in Bristol and traffic and pedestrian counts throughout the region..
- Hosted regional Walk/bike council and began planning for a future Bike/Ped Summit in Middlebury.
- Sponsored a Planning and Environmental Linkage Study in Vergennes and the surrounding communities.

Natural Resources Planning

- Actively support the efforts of the Addison County River Watch Collaborative (ACRWC).
- Developed a new website, interactive dashboard, and data repository for the ACRWC.
- Worked with municipalities to support conservation commissions.
- Supported the Otter Creek Tactical Basin Plan and worked to establish the Clean Water Service Provider infrastructure.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.

Addison County Solid Waste Management District 2021 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board regularly holds hybrid meetings (due to the ongoing pandemic) on the 3rd Thursday of the month at 7PM, and the Executive Board meets monthly 8 days prior to the Board meeting at 4:30 PM. All meetings are open to the public.

District Mission : To seek environmentally sound & cost effective solutions for: (1) Promoting waste reduction; (2) Promoting pollution prevention; (3) Maximizing diversion of waste through reuse, recycling and composting; and (4) Providing for disposal of remaining wastes.

District Office and Transfer Station: Telephone: (802) 388-2333 **Fax:** (802) 388-0271

Website: www.AddisonCountyRecycles.org **E-mail:** acswwmd@acswwmd.org

Transfer Station Hours: M-F; 7 AM–3 PM & Sat; 8 AM–1 PM

Office Hours: M-F, 8 AM–4 PM

HazWaste Center Hours: M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. A complete list of acceptable items and prices can be found on the District's website.

2021 Highlights

COVID-19. District staff have been working diligently toward maintaining the solid waste management and collection system within its 21 member municipalities during these challenging times. Despite the disruption of COVID-19, the District Transfer Station remained open to commercial haulers and area businesses and continued to provide access to essential services. The District continued to adopt Precautionary Guidelines for all visitors to its Transfer Station and Offices, in order to reduce exposure to its staff and other customers. Visitors are asked to stay home if sick, and when visiting, to practice social distancing by keeping at least 6 feet away from others and wearing a mask. We appreciate visitors and customers' continued patience and cooperation as we strive to protect the health of our employees, customers and communities. Thank you!

New Implementation Grant. The District was awarded a Materials Management Implementation (MMI) grant of \$80,000 by the VT Department of Environmental Conservation, a division of the VT Agency of Natural Resources. The grant is part of \$975,000 made available from the Solid Waste Management Assistance Fund provided by the State to help towns and solid waste planning entities implement their solid waste plans, as required by State law. Grant funds will be used to improve the collection and management of single stream recyclables and food scraps at the District Transfer Station in Middlebury, where both programs have grown in volume in recent years. The MMI Grant funding of \$80,000 represents 40% of the total project costs, with the District providing 60% or \$120,000 in matching funds.

Recycling. Single stream recycling tonnage collected at the Transfer Station has seen a major increase through September 2021. The 3,367 tons of single stream recyclables collected surpass the 2020 totals by 527 tons. Of the MMI Grant total, ACSWMD received \$40,000 for a single stream recycling transfer trailer. The purchase of a new transfer trailer will provide additional capacity for storing the higher volume of single stream recyclables for efficient transfer to out-of-District processing facilities.

Food Scraps. Since the statewide food scrap ban took effect on July 1, 2020, the volume of food scraps the District Transfer Station manages has grown significantly. The District Transfer Station received 70.25 tons of food scraps through September 2021, almost double the 38.41 tons collected in 2020. An additional \$40,000 of the MMI Grant was awarded to the District to assist with the collection and management of food scraps. Grant funds will be used to purchase equipment that will support safe, efficient and sanitary collection of food scraps at the Transfer Station. Additional funding for the toter tipper is supported by a \$5,000 grant from the Vermont League of Cities and Towns Property and Casualty Intermunicipal Fund.

Illegal Burning/Disposal. The District contracted with the Addison County Sheriff's Department in 2021 to enforce its Illegal Burning & Disposal Ordinance. The District served again as County Coordinator for Green-Up Day, assisting the many area volunteers who organized collection of roadside litter, and providing bags and gloves. The District subsidized the disposal of 12.57 tons of roadside trash, 4.94 tons of tires, and various other abandoned items, for a total economic benefit to its member towns of \$3,342.

2022 Annual Budget: The District's adopted Annual Budget for CY2022 is \$3,975,660, a 4.13% increase over last year. The Transfer Station tip fees will increase to \$135/ton (\$9 minimum fee) for MSW and C&D. The rate for Single Stream Recyclables will decrease to \$100/ton. Rates on a few other items will have nominal increases. There will be no assessments to member municipalities in 2022. For a copy of the full 2021 Annual Report and Adopted 2022 Annual Budget and Rate Sheet, please call (802) 388-2333, or visit the District website at www.AddisonCountyRecycles.org.

Cemetery Report 2021

The cemetery committee continues to do the best job they can maintaining Town Cemeteries, working to keep records current and accessible and finally providing a service to those that need it. The committee is still feeling the loss and guidance of Martha Sullivan who literally knew everything there is to know about our cemeteries and not something easily replaced.

The committee would like to acknowledge the long-time commitment, hours spent serving and dedication of John Beattie. After many years of service, John is relinquishing responsibility on the cemetery committee. He will be missed, especially the wealth of knowledge he has pertaining to the West Side cemetery. We will do our best to not bother John, but know he will answer our call, in extreme circumstances.

Although we have been busy trying to keep up with existing infrastructure and making sure there are lots available if needed, I feel it's a good thing that we are not too busy!! As with most historical places and resources, time does not stand still and we would like to make it a priority in the coming year to provide repair and preservation to many headstones in our cemeteries. With that being said we will be actively recruiting individuals to join our committee to help provide the best service that we can. In particular we would like to;

- Create a recovery/preservation plan for all of our cemeteries head stones
- Create a digital map of all cemeteries
- Designate and advertise available burial lots in all cemeteries
- Continue to be as fiscally responsible as we can in relationship to upkeep

If you are interested please contact John Nueder – johnnueder@gmail.com - 802-352-4510

Respectfully Submitted,
Salisbury Cemetery Committee



*Congregational Church steeple, Salisbury Village.
Photo by David Phelps*

Emergency Management Report (2021)



During this time of year, besides a serious concern about the latest variant of Covid, winter weather rises to the top of the list. The blocking of roads and loss of electricity, particularly during the winter months is of serious concern. It is paramount that all are prepared for these kinds of conditions and use extreme caution when using alternative energy sources, particularly generators. I ask all to keep a copy of the Family Emergency Preparedness Workbook on hand. It is available at the Salisbury Town Office as well as on line at

Vermont Emergency Management (VEM). This is a valuable resource for various types of common emergencies, particularly those we are susceptible to here in Vermont.

2021 has been extremely eventful, not for natural disasters locally but rather, the COVID Pandemic, and the subsequent variants that have hit worldwide. All must continue to follow the publicized guidance and common sense: wear a mask, wash hands thoroughly and frequently, avoid gatherings, and maintain social distancing, where and when possible. However, first and foremost, get vaccinated, to include your booster shot. Over a five month period over 19,800 vaccinations were given at the Middlebury American Legion Post 27 and many Salisbury residents, to their credit, took full advantage of this.



The Town of Salisbury has an up to date and approved Emergency Management Plan as well as a FEMA and Vermont VEM approved All Hazard Mitigation Plan (AHMP). Additionally Salisbury has adopted the most recent VTrans Road and Bridge Standards and has adopted a flood hazard by-law in accordance with state and National Flood Insurance Program (NFIP) standards. Having all these this important documents in

place enables the Town of Salisbury to receive the optimal amount of reimbursement for economic losses as a result of a declared disaster. Salisbury has received the maximum amount from FEMA for various events in the last few years from the Vermont Emergency Relief and Assistance Fund (ERAF).

I urge all Salisbury residents to sign-up for Vermont Alert at <https://vem.vermont.gov/vtalert>. This is the primary source to warn all of impending events or emergency occurrences to include amber alerts, extreme weather warnings, etc. You can tailor your personal preferences for the type(s) of alerts you wished to be notified of. Please plan ahead for that unforeseen disaster or weather event which is inevitable, particularly with our climate changing.



I have remained active with Vermont Emergency Management as well as with the Local Emergency Management Program (LEMP) for Addison County which was recently dissolved. This has been replaced with a Regional Emergency Management Committee (REMC) which is still coordinated through the Addison County Regional Planning Commission (ACRPC), of which I am also a member.

I urge all to support our Salisbury Volunteer Fire Department and our Salisbury Highway Department for the invaluable role they play in Emergency Management. I also want to thank all the wonderful friends and neighbors in Salisbury who are always there to help, and would play vital roles in any emergency. This includes our town Select Board, Town Clerk and Town Treasurer. **MUTUAL HELPFULNESS** has always been a cornerstone of this state as well as this wonderful community..... I thank all for their continuing support.

Tom Scanlon, Salisbury Emergency Management Director (4 January 2022)



Green Up Day



Green Up Salisbury held May 1, 2021 removed a record amount of trash from our roadsides! Over 130 volunteers (80 students from our community school) participated covering approximately 70 miles of our 86 miles of roads in Salisbury.

This year's tally was 212 bags = 1.2 tons, 20 tires and 29 large items!

Bravo Salisburyans for coming out in force and doing such a fine job Greening UP Salisbury!

Mark your calendars for next year's Green Up Day...May 7, 2022. Notices will begin to go out in early April to my ever growing Early Bird Email List. This is when routes can be reserved and notice as to when and where to get Green Up Bags. Collection will be one day only on Green Up Day at the Town Shed (not the Transfer Station). All items go into one of our town trucks and are taken to Addison County Solid Waste Management District in Middlebury. As usual I will be stationed at the Kampersville Store from 8 am to 10 am on Green Up Day to assign the remaining routes and hand out bags and gloves. If you wish to be on my Early Bird Email List drop me a note at geojewel@yahoo.com.

Respectfully submitted by,
Christine Turner,
GUP coordinator for Salisbury

Save the Date!
Green Up Day
May 7, 2022

Your Contribution Matters

Use your tax refund or tax payment to support these Vermont organizations. Enter the amount of your gift on Form IN-111, Vermont Income Tax Return, Line 29. You may contribute to more than one organization.



Item 29a on Form IN-111

Give to our nearly 50,000 honorably discharged veterans. The fund helps veterans who are homeless, need long-term care, or need transportation. It also helps veterans apply for benefits and supports recognition programs.

www.veterans.vermont.gov
(802) 828-3379



Green Up Vermont

Item 29b on Form IN-111

Keep Vermont green and clean! Your gift supports Green Up Day, a unique Vermont tradition that brings together families, neighbors, and communities to remove litter and restore the natural beauty of our state every spring.

www.greenupvermont.org
(802) 229-4586



Item 29c on Form IN-111

Together we saved the loon. Let's not stop now! Other animals like bats and bald eagles are still at risk. Your donation helps protect Vermont's endangered wildlife for future generations to enjoy. Every \$1 you give means an extra \$2 helping Vermont's wildlife.

www.vtfishandwildlife.com
(802) 828-1000



Item 29d on Form IN-111

Connected kids are safe, successful kids. Support prevention programs for children in your community, including after-school care, mentoring, teen leadership, literacy, arts programs, substance abuse prevention, and more.

www.vtchildrenstrust.org
(888) 475-5437

From: Kate Alberghini,
Executive Director of Green Up Vermont
Green Up Day on May 1, 2021 was a huge success thanks to nearly 22,000 volunteers statewide who Greened Up. The infographic shows that all your hard work to beautify Vermont is needed and that it makes where we get to live, work, and play a very special place. As one of Vermont's favorite holidays, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont environment.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Along with Green Up Day, we work year-round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org
802-229-4586

Your gifts are deductible on next year's federal tax return as a charitable contribution.



P. O. Box 14, Salisbury, Vermont 05769

The Association's mission is "to protect and enhance the natural vitality of Lake Dunmore and Fern Lake while preserving the recreational and lifestyle interest of the Lake's community. In so doing, the Association protects the Lake's value as a public recreational facility and respects the interests of property owners and the public." Membership in the Association is open to anyone who supports the mission and goals of the Association.

Invasive species control is by far the largest program operated by the Association. The uncontrolled spread of Eurasian milfoil can limit or make impossible boating, fishing and swimming. Our milfoil control program in 2021 was supported by funding from the Vermont Department of Environmental Conservation (DEC) Aquatic Nuisance (ANC) Grant in Aid. These funds helped pay for equipment and labor to remove milfoil from our two lakes.

The results of our milfoil control program in 2021 were very positive and after many years of struggling to keep up with the infestation, we feel our recent efforts are showing signs of success. This past season we removed 337 total bushels from our 2 lakes. For comparison the totals from 2017 thru 2020 were 1290, 1894, 1918, and 916. In prior years the milfoil was so thick and dense that at least one suction harvester was running from June - September. In 2021 the concentrations were so reduced that we only used the suction harvester 11 days. Our lakes were in the best shape this fall that they have been in since the infestation began so many years ago. We look forward to continued success in the coming years as we determine the best strategies to mitigate its spread. However, we must not become complacent and less vigilant as a result of our short term successes.

The milfoil control program costs and funding for 2021 were \$173,751. Which was less than the \$225,374 spent last year thanks to the successful herbicide treatment of 2020. These costs were met as follows:

State Invasive Species Grant	\$ 22,914
Town Support – Leicester	\$ 25,000
Town Support – Salisbury	\$ 25,000
LDFLA Dues & Annual Donations	\$ 34,479
LDFLA Endowment Fund Contribution	\$ 66,358
	\$173,751

Watershed Action Plan - Intended to identify specific actions around our lakes that would reduce phosphorus loading, this plan was completed in November, 2021. 62 projects were prioritized with input from the LDFLA Water Quality Committee. The list of projects was entered into a statewide database, making them eligible for public funding. LDFLA successfully proposed two of the projects for VTDEC Design and Implementation Grants. The grants will be used to make stormwater improvements at Branbury State Park and at the Magoon Boat Launch. The full Watershed Action Plan can be found at [https:// www.dropbox.com/sh/q5q9hx1cleqgsc0/AABgqC2yRdH4ZiLJ-BQhj-ZOa?dl=0](https://www.dropbox.com/sh/q5q9hx1cleqgsc0/AABgqC2yRdH4ZiLJ-BQhj-ZOa?dl=0). The LDFLA would welcome the opportunity to discuss it with the Select Board.

The benefits to the Town of Salisbury are twofold: First, the preservation of a wonderful, natural recreation area available to the public. Second, the preservation of property values around the lakes which are an important and substantial portion of the Town's Grand List.

Respectfully submitted,
Jeffrey Schumann, President

Landfill and Transfer Station Report 2021

Our local landfill was closed on September 1, 2019, and the trash pit was then capped. Monitoring of the area will continue for 30 years. The Town contracted with R&L Rubbish to operate a drop-off station at the site. The accompanying financial statement shows the ongoing expenses associated with testing and monitoring, as well as the drop-off station expenses we agreed to cover. Monies for these expenses are provided by the Landfill Investment Account which was created specifically for this purpose. Questions about Landfill history, testing, and monitoring can be directed to the Select Board. Questions regarding disposal of items should either be directed to the Addison County Solid Waste Management District or to R&L Rubbish.

Landfill Financial Report 2021

Operating Expenses		
Wages/Payroll Exp.	2,016.81	
Insurance	216.97	
Audit	6,200.00	
Supplies	261.00	
Utilities	353.67	
Licenses/Permits	1,706.25	
Total Expenses	10,754.70	
Closure Costs		
Revenue		
Sale of Bulldozer	42,500.00	
Interest	6.73	
Total Revenue	42,506.73	
Expenses		
Punch Card Refunds	1,132.00	
Closing, Capping and Monitoring	167,058.52	
Total Expenses	168,190.52	
Net Cost of Closure	(125,683.79)	
Note: Closing, capping, and monitoring of the pit is being paid from investment funds held for that purpose by the Town.		
Note: Monitoring expenses will be ongoing per state requirements.		

Little League Report

Salisbury's Little League team plays with Middlebury now. Games are still played on the Village Field located near the town offices. Funds for the program will support the maintenance of this ball field.

Respectfully Submitted by,
Toby Rheaume,
Salisbury Town Little League

Maple Broadband

14 Seminary St.

Middlebury, VT 05753

www.maplebroadband.net

(802) 377-3713

Annual Report - Year End June 30, 2021

Maple Broadband is Addison County's Communications Union District (CUD). A CUD is a municipal not-for-profit corporation. Maple Broadband's mission is to enhance the economic, educational, and medical well-being of the communities we serve by providing a high-speed, reliable, affordable fiber internet network to all households and businesses; supported by prompt, skilled, helpful customer service. Our 20 member towns include Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge, and Whiting. Our Governing Board has 20 representatives appointed by the Select Boards of the member towns. Meeting agendas and minutes are posted on our website. During 2021, Maple Broadband has been focused on two broad areas:

Operational Development and Capacity Building

- Held weekly meetings of the Maple Broadband Executive Committee, which is composed of members with expertise in a wide variety of professions;
- Held monthly meetings of the Maple Broadband Governing Board;
- Retained administrative and consulting services from the Addison County Regional Planning Commission;
- Established a website to help inform the community about Maple Broadband;
- Applied for over \$200,000 in capacity-building grants and have continued to explore a variety of financing options;
- Through the Vermont Community Broadband Board, applied for and was awarded \$2.3 million to cover capacity building efforts and necessary pre-construction tasks;
- Continued to receive essential support from our partners, including:
 - Addison County Regional Planning Commission (ACRPC)
 - Addison County Economic Development Corporation (ACEDC)
 - Vermont Department of Public Service (DPS)
 - Vermont Communications Union District Association (VCUDA)
 - Vermont Community Broadband Board (VCBB)
 - Rural Innovation Strategies, Inc. (RISI)
 - ValleyNet
 - Waitsfield and Champlain Valley Telecom (WCVT)
 - Middlebury College
- Established and maintained on our website operational policies, including bylaws, conflict of interest policy, public relations policy, purchasing policy, and financial policies and procedures;
- Met with every select board in our service territory to tell the Maple Broadband story, to provide updates on our progress, and to seek financial support in the form of town ARPA (American Rescue Plan Act) funds;
- Met with area business groups, including the Addison County Chamber of Commerce, Addison County Economic Development Corporation, the Middlebury Rotary Club, and major employers like Middlebury College, to tell our story and solicit support;

Network Pre-Construction and Construction

- Completed a Business Plan;
- Negotiated, executed and announced a Network Management Agreement with Waitsfield and Champlain Valley Telecom;
- Selected the network engineering firm Vantage Point Solutions (VPS) to perform pre-construction tasks:
 - Completed Step 1: High-level network design;
 - Initiated Step 2: Field data collection services;
- In a partnership with Waitsfield and Champlain Valley Telecom, submitted an NTIA Broadband Infrastructure Grant which, if approved, will provide over \$8 million in funds dedicated to extending fiber broadband service to over 1,600 addresses in the Waitsfield and Champlain Valley Telecom operating territory of Addison County; and
- Initiated a program to pre-purchase long lead-time materials now, to improve likelihood that necessary construction materials will be on hand in time to begin network construction in 2022.

The coming year will be an important one for Maple Broadband. While it is difficult to predict with certainty what our network will look like at this time next year, our path forward includes completion of pre-construction tasks, creation of construction bid specifications, and selection of a qualified cabling contractor.

(Maple Broadband continued from pg. 37)

In coming months, we expect to be facing significant challenges related to availability of construction labor and materials. However, we are preparing to purchase key construction materials now to mitigate this concern. Implementation of a pre-purchase program presumes we will have the funds needed to cover these purchases. Vigorous member town support in the form of ARPA donations will be an important contributor to the success of the pre-purchase program.

Middlebury Regional EMS

55 Collins St., Middlebury

802-388-3286

Middlebury Regional Emergency and Medical Services (MREMS) is once again requesting to be included in the Town of Salisbury FY 2022 Budget at a rate of \$10 per capita, or \$11,360; the same amount requested in FY 2021. During fiscal year 2020 we responded to Salisbury 121 times, providing emergency services to town residents in need. We've also hosted COVID testing and vaccination clinics that are available to all county residents. This past year MREMS has been exceptionally busy, adapting our protocols in response to the unique challenges and demands associated with the COVID-19 pandemic, however, please know that I am available to provide additional information and/or answer any specific questions you may have. The below paragraph is an annual synopsis of the past year's activity for inclusion in your town report.

Best continued good health and safety,

Kate Rothwell NRP, VC

Email - krothwell@middleburyems.com

Middlebury Regional Emergency and Medical Services has been honored to provide services to your community for over 50 years. Our dedicated staff is on duty 24 hours a day, 7 days a week, 365 days a year, and consists of skilled, dedicated personnel including EMT's, AEMT's, Paramedics, First Responders, Heavy Rescue Technicians, and Dispatch Professionals. We have responded to approximately 2,981 calls during this year and, in order to protect our crews, community, and clients, we've implemented unprecedented safety measures in response to the COVID-19 pandemic. Our services have also been extended to the community through our operation of COVID-19 testing and vaccine clinics, providing thousands of vaccines to local residents.

Even as we remain busy with our COVID-19 response, our core mission continues to be providing cutting edge, emergency response including Heavy Rescue and prehospital care to our community. Middlebury Regional EMS strives to be recognized as a community leader in providing emergency healthcare services to area residents while remaining a financially viable nonprofit organization. We are grateful for the support of our towns and are committed to continuing to provide emergency services to those in need in the coming year.

Otter Creek Watershed Insect Management District

Formerly BLSG Insect Control District

End of the Year Report 2021

Breaking News! The Brandon/Leicester/Salisbury/Goshen/Pittsford (commonly known as the BLSG) Insect Control District is changing its name to the Otter Creek Watershed (OCW) Insect Control District. With a new town potentially joining and a current member potentially leaving the District, having a more generic name will alleviate the need to change the formal agreement that established the District and the District's By-Laws, every time there is a change in District membership. Needless to say, there are a plethora of related logistics to change (e.g., web site, call center greeting, vehicle registrations, insurance policies, bank accounts...) that the District will be making over the next several months.

The technical term for the level of biting insect activity within the District this past spring and summer was "horrendous". The BLSG staff worked many long days surveying (dipping for larvae throughout the 6,000 acres of wetlands within the District setting / retrieving / counting the contents of light traps in all member towns, including Salisbury) and then dispensing larvicide, when State-mandated larval counts were present and / or spraying adulticide where light trap counts exceeded thresholds of adult mosquitoes.

The BLSG is dedicated to constantly improving the quality of our efforts through training, program development, and continuing education. As a result, our staff is able to target areas of high density mosquito breeding. This year Rutland County received 143.8 lbs of *Bacillus thuringiensis* subspecies *israelensis* (bti) and *Bacillus Sphaericus* (bs) while Addison County received 125.7 lbs.

(OCWIMD continued from pg. 38)

Adulticide applications included Addison County receiving 216.2 gal of Permanone/Permasease and 11.7 gallons of Fyfanon. Rutland County received 494.5 gallons of Permanone/Permasease and 50.9 gallons Fyfanon to combat adult mosquito populations.

BLSG uses a series of factors to determine where and when to spray. This includes surveillance, species of mosquito, number of mosquitoes collected from mosquito traps, landing rates, weather and citizen service requests, in any given area. The District received 766 calls from residents reporting and requesting mosquito control: 182 calls from Brandon, 279 from Leicester, 65 from Salisbury, 4 from Goshen, 173 from Pittsford, 34 from Proctor and 31 misc. Total requests equal 766 requests from individuals for spraying services, a 417% increase from last year.

Salisbury. As reported previously, on Town Meeting Day last March Salisbury voters decided not to fund their portion of the BLSG budget for the fiscal year that started July 1, 2021. Consequently, and as provided for in the BLSG By-Laws, the BLSG Board of Trustees voted to suspend mosquito control services in the Town of Salisbury starting July 1st. That decision was agreed to by the two BLSG representatives from Salisbury: Paul Vaczy, who also is Chair of the Salisbury Select Board, and Jeff Schumann, who also is President of the LDFLA. Subsequently, the Vermont Agency of Agriculture, Food, and Markets notified the BLSG that if larvicide services were not provided to Salisbury, that would void the \$70,000 grant that they award the BLSG annually. The BLSG Board, in July, voted to resume larviciding (but not adulticiding) in Salisbury, when and where larva counts met State thresholds. Salisbury voters will have to decide during Town Meeting Day in March 2022 if they will fund the OCW.

Kudos to Will Mathis, Jeremy New, John Capen and Kerry White for heroic efforts this season keeping the biting insect populations at a tolerable level. Speaking of heroic efforts, the OCW normally employs 6 to 8 part-time folks to do all of the things pertaining to insect control in this area. Due to a number of factors over the past year, the staff has declined to a dedicated hard nucleus, and could really use some more help! If you know someone who might be interested in making some extra money and has a flexible schedule please have them contact Will Mathis for more information about what the job entails. Will can be reached by leaving a message with the OCW call center (802-247-6779) or sending an email to BLSGDistrict@gmail.com (though this email address will change sometime soon). To apply for a position, a letter of interest and resume should be sent to: OCW Insect Control District, PO Box 188, Brandon, VT 05733. Thank you.

Sincerely,
Will Mathis

Salisbury Historical Society

The Historical Society was able to have some indoor presentations for our Summer Series. The first was cosponsored with the Salisbury Library and was a celebration of the Women's Suffrage Movement. Linda Radke and her accompanist performed some songs from that time and we were able to locate a list of Salisbury women that voted in 1920 elections. The second presentation was by Barry (Duke) Whitney about our local civil war heroes. He had some very interesting letters that were sent back here during the war from the soldiers on the battle fields and camps. Bill Powers did 2 presentations for us. One on the hotels of Lake Dunmore and the second on Aunt Jenny and her tea house on Lake Dunmore. Bill always entertains us with his large collection of pictures from those times.

We are very grateful for the Salisbury Meeting House and that they were able to host our speakers inside their wonderful space this summer. We are also grateful for the speakers and all who attended.

Next year we hope to have more such presentations. In addition we hope to make some displays for the newly painted upstairs of the Town Hall.

Our current financial balance stands at \$6888.

Respectively Submitted,
Margaret Eagan, Treasurer

Salisbury Free Public Library Report 2020--2021

What might have been a year of low activity --or even stagnation--for the Salisbury Library, has instead turned out to be just the opposite, thanks to the versatility, energy and ingenuity of Librarian Ruth Shattuck Bernstein.

When the Board felt it unwise to invite patrons into the library because of CoVid, she found the desired materials through Inter-Library- Loan, often delivering them to the door, to the delight and astonishment of patrons. When the Library can be open, masks and hand sanitizer are available.

There's always something for everyone: tubs of books, games and puzzles which can be picked up on the "porch" of the library, hence, "steps-side pickup". Large print books are chosen for the residents of Shard Villa as well as children's materials for Rubright Childcare.

The growing Library Book Club has greatly appreciated her support in finding enough copies of each monthly choice for the growing number of participants. Other programs have included a Vermont Institute of Natural Sciences (VINS) presentation on raptors by Zoom and a session with State Representative Peter Conlon.

Children appreciated the Activity Box project, with the making of "slime" proving the most popular. The "Anne of Green Gables" book discussion group at Branbury State Park, in collaboration with Ilsley Library and Vt. State Parks, attracted families as did noted author/illustrator, Ashley Wolff, who came for storytime and drawing. STORYWALK on the Pitch Pine trail, featuring a walk in the woods enlivened with illustrations from two of the Library's books, was cosponsored with the Conservation Commission, and more are planned for the future.

While it was disappointing to give up the Halloween pizza party and Supper with Santa at the Library, moving the Feb. fundraiser, Art and Chocolate outdoors in June under a tent at the Salisbury meeting house was a great success. Borrowing the Library snowshoes was very popular during the winter, as was the great Seed Give-away in the spring and Park and Museum Passes for free or reduced entry fees. And help is always available in accessing e-and- audio books and new movies at no cost.

ARPA, Paul Post, Rotary and VT Library grants, generous donations from the Masons and the American Legion, over 130 hours of volunteer support and a very successful fund-raising letter campaign resulted in funds to acquire new materials.

Meanwhile the Board of Trustees is working on a strategic planning project which will enable yet more services. The Library is currently open on Tues. from 1-6, Thurs. from 1-4, and Sat. from 9 to 12. Telephone: 802 352-4198

Trustees are: Barbara Andres, Marcy Birmingham, Mary Burchard, Peggy Cox, Alison Metcalfe, Mary Beth Tichacek and Gay Truax

Town Hall Committee

The project for upgrading our National Register Town Hall is poised to leave its years of planning behind and to enter a more active phase. Although the building's use was limited in 2021 by the presence of Covid, responses to the pandemic have provided an opportunity to get actual work on the building underway. Consultation and new estimates were sought for a critical first phase of the work – the provision of water, septic, and handicapped access – all necessary to position the building for public use and future grants. Thanks to the *pro bono* assistance of engineer Jeremy Rathbun, suitable solutions to achieving water and septic for the confined site have been proposed, and the select board has allocated money from the town's ARPA allotment to proceed with these projects within the next two years. To address the handicapped access, up-to-date estimates have been provided by several excavators and contractors for the grading and construction of a handicapped parking spot, an entry system, a new vestibule area, and an ADA approved restroom. This will make the first floor completely accessible and usable not only for library, but also for meetings and satellite social service functions. On the basis of this information, the work of identifying and applying for grants to fund the accessibility portion of the project has begun with the encouragement and assistance of Addison County Regional Planning. If this critical first phase can be achieved, there will still be much to be done, but that can be tackled over time in smaller bites.

Thanks to the Town Hall Committee: Glenn and Barbara Andres, Deb Brighton, Jim and Margaret Eagan, Mary Burchard, Becky Heydock, and Kathy Dick. **Thanks for estimating:** Jeremy Rathbun, Jim Ploof, John Tenny, Brandon Streicher, Chris Allenson, and Dennis Smith.

2021 Vital Statistics

BIRTHS	MARRIAGES	DEATHS
Elena Marie Norris Megan & Travis Norris	Emma Lynn Ghilardi & Nicholas Franklyn Birmingham	Betsy Ann Bradley Frances M.K. Severance
Raegan May Ouellette Bekka & Nicholas Ouellette	~ Brady James Larocque & Kelsi Elizabeth Bean	Herbert Everett Rainey Erling William Chamberlain
Ethan Miles Yount Margaret Miles & Wade Yount	~ Timothy Thomas Romp & Skye Marie Buzzell	Stephen L. Smith George Kelly Gilman
Clara Josephine Vant Elizabeth & Peter Vant	~ Caitlan Stephens & Kyle Reed	Ronald C. Warner Gale Fearon Stanley
Theo Michelle Knight Renwick Corinne LeDuc & Stuart Renwick	~ Ryan Elizabeth LaClair & Michael John Sandman	Jason Eric Bailey-Warner Joyce Elizabeth Goguen
Nathan Tyler Rose Cassandra Chasse & Irving Rose	~ Khristina Marie Hedding & William Joseph McPherson	Selma S. McClintock Arnold Charles Gale
Ari T Wisnowski Frankie & Reese Wisnowski	~ Nathan Andrew Palmer & Katherine Leigh Perry	Rodney Jermiah DeGray Allen Richard Cram
	~ Victoria Eggleton Reed & Stephen Robert Picknell	Dianne Lynn Schroeder Ann M. Halnon
		Christine A. Heudorfer Ethel Anna Kellogg Yannick Sebastian Gomes

Minutes of the Informational Meeting 2021

February 27 & 28, 2021

Conducted remotely using Zoom

Due to the Covid-19 pandemic, this year's Town Meeting was held as an informational meeting only. It was conducted remotely with no in person participation. All articles will be voted on by Australian ballot at the polls on Tuesday March 2, 2021 from 7:00AM to 7:00PM.

The informational meeting was scheduled for 2:00PM on Saturday February 27, 2021. Due to the interruptions of many outside parties intent on disrupting the meeting, it was recessed with a date of Sunday February 28, 2021 at 2:00PM for continuation. Below are the minutes of each portion of the informational meeting:

Saturday February 27, 2021

As far as was possible to count 40 residents/households joined the February 27 meeting. The list of names is attached in the town record. The meeting was called to order at 2:00 PM. This portion lasted for approximately 30 minutes. All three of Salisbury's legislators were in attendance. Representative Peter Conlon began by mentioning that it is cross over time, the halfway point of the session where

lawmakers in the House and Senate send policy bills to the other chamber. He talked about the impact of federal dollars coming into the State, around 3 to 4 million, creating a more optimistic, although temporary, picture than was otherwise expected. There was a concern about a major deficit in the education budget, but money continues to come in. The current expectation is that the end of the fiscal year will show a surplus to carry forward.

Senator Ruth Hardy talked about the fast-track bill (federal funding) coming to the Senate from the House. She is currently serving on both the Health & Welfare and Finance Committees. In Health & Welfare, they are working on extending flexibility to hospitals/health care providers as well as providing more funding to the designated agencies for mental health and for treatment and prevention programs for substance abuse; both needs of which have spiked during the pandemic. Senator Hardy talked about the Finance Committee's work on long term funding for broadband. Lack of access to broadband has been very visible throughout the pandemic. In closing, Senator Hardy encouraged folks to sign up for and get vaccinated against Covid.

Senator Chris Bray began his presentation amid increasing interruptions. While he had the floor, Senator Bray talked about the impacts Covid has had, stating that all committees are working (remotely) in their various areas to respond to the issues Covid presents. He talked about the work of the Natural Resources Committee on issues such as trash, water quality and toxic substance exposure. Additionally, he mentioned the work Government Operations Committee has done to allow government to effectively operate remotely during this time.

Interruptions spiked and Senator Bray was cut off. The meeting carried on with Jim Andrews and Ken Tichacek working in concert to remove disruptive intruders.

Moderator Wayne Smith began with:

Article 1: Shall the Town authorize the Town Treasurer to receive all taxes on or before date of delinquency? There was no discussion on this article.

Article 2: Shall the Town apply the General Budget surplus from the current year, if any, to the next fiscal year before setting the tax rate? There was no discussion on this article.

Article 3: Shall the voters authorize the sum of **\$285,828.00** to defray the General Expenses of the Town for the fiscal year July 1, 2021 to June 30, 2022? Paul Vaczy began to present on this article but interruptions were too great to carry on in any effective manner. He did succeed in mentioning the work the Select Board has done with the Delinquent Tax Collector to increase collections of back taxes. There will be a tax sale coming up soon.

At this point, the meeting was recessed for approximately 10 minutes for the Zoom operators to try to establish a waiting room situation which would allow them to prevent intruders gaining access into the meeting. Once resumed it was clear that intruders could get around the waiting room restrictions put in place. At approximately 3:10 PM, the decision was made to recess the meeting and continue tomorrow, Sunday February 28, 2021 at 2PM with a requirement in place for pre-registration.

Sunday February 28, 2021

51 people/households pre-registered for this meeting continuation. The pre-registration list is attached in the town record. The meeting was called back into session at 2:00PM. Moderator Smith began with Article 3.

Article 3: (As stated above) Select Board Chair Paul Vaczy went over the increases in the budget by category, noting that the Select Board has been working to improve the accuracy of the budget, basing figures on past actual costs.

- Increase in Listers salary to reflect the possibility of having a full Board of three
- Increase in equipment purchase to deal with the needed upgrades to computer equipment
- Increase to the Cemetery line to reflect the actual cost of mowing.

Heidi Willis asked if there has been any thought about the website, making it more interactive and user friendly? Paul answered no, but it is an item the Select Board could discuss.

Article 4: Shall the voters authorize total Highway expenditures of **\$505,669.00** of which **\$406,594.00** shall be raised by taxes; and **\$99,075.00** by non-tax revenues for the fiscal year July 1, 2021 to June 30, 2022? Paul Vaczy spoke noting that mid-way through 2020 the Town hired Willem Jaring as our new Road Foreman. He and Mike Lackard are a fantastic crew for our roads. They are both skilled and work well together resulting in good forward movement for our highway department. Budget wise, there is an:

- Increase for chloride & winter sand, both reflecting the need to get closer to actual costs.
- Increase for maintenance, as more is being done in house which is a cost saver.
- Decrease in fuel cost due to pre-buy option
- Decrease in workers comp due to receiving better rates.

Article 5: Shall the voters appropriate the sum of **\$25,411.75** to the Brandon-Leicester-Salisbury-Goshen-Pittsford (BLSG) Insect Control District for the purpose of mosquito control?

Paul Vaczy, as a Select Board member, stated that the differences of opinion in the town as to whether we should fund the BLSG prompted the board to pull the funding out of the budget and put it to a vote. In response to a question, Paul, as Salisbury’s representative on the BLSG board, acknowledged that the BLSG is still an organization in flux. There is new leadership, reasonable with a good approach, working to bring some transparency to what the Board is doing and how the budget is managed.

Discussion, comments and questions echoed those of the past couple of years. Strong opposition to funding the BLSG based especially on the Endangered Species Committee’s findings that adulticide application harms bats, was voiced by many of the participants in one way or another. Questions regarding what will happen if Salisbury votes not to fund the BLSG/what is our plan B were asked several times. Organizational transparency, both in the actions and in the budgeting of the BLSG, was a concern of several participants and there were several comments and questions in this regard. Finally, concerns about paying for services we, as a town, don’t seem to receive, emerged again as a strong theme. As Jeff Schumann, Salisbury’s other representative to the BLSG board was unable to attend today, Paul handled all of these questions/issues.

Article 6: Shall the town establish a reserve fund to be called the Computer Equipment Reserve Fund, to be used for necessary upgrades of computer equipment in accordance with 24 V.S.A. § 2804? Said reserve fund will be financed at the end of each fiscal year with any surplus monies in the general budget which were earmarked for computer equipment purchase. Paul Vaczy explained that we need to upgrade our computer equipment and any money we can put in reserve for that purpose will help us in the future.

Article 7: Shall the town authorize cannabis retailers and integrated licensees in town pursuant to 7 V.S.A. § 863? Paul explained that the town would not gain any revenue, beyond potential increased business for merchants in town such as restaurants, should any retail establishments choose to sell cannabis products. The State has it as an opt in situation for towns, so it is on the ballot for voters’ consideration. Several questions were asked regarding applicable zoning regulations and potential costs to the town. A specific concern was voiced regarding the harm and potential problems cannabis sales could bring to our town, in particular around acquisition and consumption by teens.

Article 8: Shall the voters of the Town of Salisbury ratify the Town of Ripton’s vote of January 12, 2021 to withdraw from the Addison Central School District? Molly Witters, a Ripton resident and member of Save our Schools, spoke briefly and answered questions regarding Ripton’s decisive vote to withdraw from the Addison Central School District (ACSD). Several comments were voiced in support of Ripton’s decision to withdraw.

Article 9: Shall the voters appropriate **\$ 89,625.00** to be raised by taxes to the following organizations as shown:

- (1) \$ 1,900.00 Addison Central Teens (ACT): No one spoke
- (2) \$ 500.00 Addison Co. Economic Development Corp. (ACEDC) to provide assistance and resources to the community which promote economic development. Fred Kenney, as a Salisbury resident and Executive Director of ACEDC, spoke in favor noting that ACEDC, primarily works with businesses, both start-ups and established businesses providing one on one services in project development and management, advising, mentoring and consulting as well as collaboration and coordination with federal, state and regional organizations to advance community and economic development.
- (3) \$ 1,310.00 Addison County Home Health & Hospice: No one spoke.
- (4) \$ 750.00 Addison County Humane Society (Homeward Bound): No one spoke
- (5) \$ 1,400.00 Addison County Parent Child Center: No one spoke
- (6) \$ 300.00 Addison County Readers, Inc.: No one spoke
- (7) \$ 350.00 Addison County Restorative Justice Services, Inc.: No one spoke.
- (8) \$ 400.00 Addison County River Watch Collaborative: Heidi Willis spoke in favor noting that River Watch monitors water quality on six area streams and rivers. Covid affected the sampling program this past year, but E.coli sampling was done.
- (9) \$ 1,100.00 Age Well: As a volunteer Meal on Wheels driver, John Metcalf spoke in favor. Covid sparked an increase in requests for services, so the organization is definitely in need of support.
- (10) \$ 700.00 Charter House Coalition (CHC) to provide services to individuals and families who are homeless. John Metcalf spoke in favor noting that CHC services are strained due to Covid. They are preparing and delivering 3 meals a day to 80 people homeless, living in motels. CHC is definitely in need of funding.
- (11) \$ 1,350.00 Counseling Service of Addison County (CSAC): No one spoke

(Minutes continued from pg. 43)

- (12) \$ 800.00 Elderly Services Inc.: No one spoke
- (13) \$ 500.00 End of Life Services (formerly Hospice Volunteer Services): Volunteer Jake Jacobs spoke in favor noting that EOLS provides counseling and bereavement services, both vital for folks nearing the end of life and their families. Heidi Willis seconded Jake's support of this organization. Wayne Smith added his support as well.
- (14) \$ 1,350.00 HOPE (Helping Overcome Poverty's Effects): No one spoke
- (15) \$ 700.00 John Graham Emergency Shelter: No one spoke.
- (16) \$ 25,000.00 Lake Dunmore/Fern Lake Association Milfoil Prevention Program: Jeff Schumann was prepared to speak on behalf of LDFLA yesterday but could not make the meeting today. Wayne Smith stated his support for the milfoil prevention program noting that 5 boats/crews were out on the lake last year hand pulling milfoil, a section of the lake received an herbicide treatment and the greeter program worked to decrease the spread of milfoil by educating boaters/lake users. Heidi Willis added her support noting that LDFLA has undertaken a shoreline protection study and is forming an action plan which will help improve lake health.
- (17) \$ 750.00 Open Door Clinic (ODC) to provide health services for uninsured and under-insured adults in Addison County. Jody Brakeley spoke in support of the ODC, noting that the organization continues to do good work. Through Covid, the clinic continued to see patients remotely, 900 this past year. This has worked out well as transportation is a major barrier for folks who use their services. Other good works include distributing boxes of food and the continuation of the Vermont Health Connect Navigator program.
- (18) \$ 325.00 Retired and Senior Volunteer Program (RSVP): No one spoke.
- (19) \$ 300.00 Salisbury Historical Society: No one spoke.
- (20) \$ 750.00 Salisbury Little League: No one spoke
- (21) \$ 1,500.00 Salisbury Swim Program: A question was raised regarding the funding received by the program last year as there was no swim program due to Covid. Will the program run this summer? Barrie Bailey spoke in favor, noting that, as a safety measure, all children should learn to swim.
- (22) \$ 43,240.00 Salisbury Volunteer Fire Department: Chief Ryan Emilio stated that all members of SVFD are fully vaccinated noting that last year was a bit rocky for first responders. The coming year budget is level funded, as it has been for the past two years. Suzi Quesnel, Crispin Butler and Becky Haydock all spoke in support noting SVFD's outstanding response to incidents they each experienced/witnessed this past year.
- (23) \$ 1,700.00 Tri Valley Transit (formerly ACTR): No one spoke.
- (24) \$ 1,000.00 Turning Point Center to provide a safe, friendly and substance use free environment for people in recovery. No one spoke.
- (25) \$ 400.00 Vermont Adult Learning: No one spoke
- (26) \$ 1,250.00 WomenSafe: Heidi Willis spoke on behalf of Carol Rule noting that WomenSafe's programs continued during Covid. Specifically they provided advocacy services for 17 (possibly more) Salisbury residents, which included parents and caregivers of 28 children, WomenSafe offered 35 prevention program presentations to 85 students and 15 adults at the school and 33 prevention program presentations to 206 students and 32 staff at Middlebury Union Middle and High Schools.

Completing the regular articles for discussion, Moderator Smith went on to introduce and thank Select Board members for all their hard work, in particular Pedie O'Brien and Sheila Conroy who are leaving the Board. Paul Vaczy added his thanks to Sheila, for her input and participation on the Select Board over the past two years. Sheila remarked that her work as a mental health clinician has returned to full time due to Covid, giving her less time for other things. Paul thanked, and urged residents to thank, Pedie for her involvement "in a million things over the years from the landfill to the Select Board to chairing the Select Board in past times" noting that she has given a lot of time and effort to the town of Salisbury and should be thanked profusely by all of us in town.

Moderator Smith moved on to Article 10, reading through the open positions on the ballot.

Article 10:	To elect Town Officers for the following:
	Collector of Delinquent Taxes 1 year term
	First Constable 1 year term
	Lister 3 year term
	Lister 1 year remaining of an unexpired 3 year term
	Moderator 1 year term
	Select board 2 year term
	Select board 3 year term
	Town Clerk 1 year term

(Minutes continued pg. 45)

(Minutes continued from pg. 44)

Paul Vaczy added that Kip Andres and John Nuceder are running to fill the spots on the Select Board being vacated by Sheila and Pedie. In addition, Jill Dunn is a write in candidate for the open Lister 3 year term.

On to any other business to come before the meeting. There was a question asked about the possibility of having budget items of integral town services, such as the Salisbury Volunteer Fire Department, added to the main town budget in the future. As regards the SVFD, it is, and was set up as, a stand alone corporation so it is not part of the town budget.

Heartfelt thanks were expressed by many individuals for the work of many others. Thank you to:

- Christine Turner for another outstanding job putting together the Town Report.
- Wayne Smith for doing a super job moderating this unusual town meeting, on both days.
- Jim Andrews for all his time and effort on the technology end of running this meeting.
- Heidi Willis for her assistance with the planning of town meeting.
- Town officials for all the work in preparing for this meeting.
- Salisbury Conservation Commission for the new Pitch Pine Trail.
- Town staff for keeping the town office/services open and running this past year.

Paul expressed a need for a primary representative to the Maple Broadband Board, noting that it would be terrific if a town resident with fundraising and/or technology skill was willing to step up and represent Salisbury.

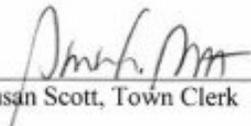
Senator Chris Bray, through an email to Jim Andrews, wanted to let folks know that he was nearing the end of his presentation yesterday before being cut off. However, he did not get a chance to say that residents could contact him directly if they have questions, concerns or topics they wish to discuss.

Lindsey Hescocock introduced herself and let residents know she is running for a seat on the ACSD board. Even though she is running for a Middlebury seat, she will be working to represent all of the students of ACSD. Please contact her if you have questions.

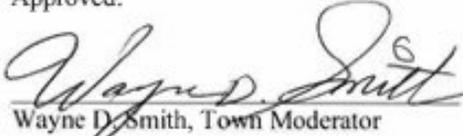
Seeing no other comments, Moderator Smith noted that voting by Australian ballot will take place at the Salisbury Town Office on Tuesday March 2, 2021 from 7:00AM to 7:00PM.

The meeting was closed at 4:17PM.

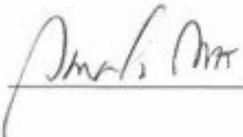
Respectfully submitted:


Susan Scott, Town Clerk

Approved:


Wayne D. Smith, Town Moderator

Received for Recording: December 28 2021

 Town Clerk

Summaries of Service Organizations

Addison Allies Network

Addison Allies Network, Inc is an Addison County nonprofit and, as a United Way of Addison County partner, supports and assists migrant farm workers residing in the county. We began in 2019 and have expanded services to meet the needs and requests of farm workers throughout the county through a variety of programs and services.

The pandemic has greatly impacted the work being done at Addison Allies Network, mostly by volunteers. The generosity of Addison County towns will help Addison Allies to continue to meet the needs of migrant workers in Addison County. Thank you.

Submitted by Kathryn Schloff, 73 prospect St., Salisbury, VT

Addison Central Teens

POB 1115, Middlebury, VT. 05753 info@middteens.org 802-349-1790
www.addisonteens.com. Monday - Friday 3-6 pm

Located at 77 Mary Hogan Drive in the Middlebury Recreational Park. We are open every day after school from 3-6 pm. We house a substance-free drop-in space and supportive programming. Partnering with more than a dozen different organizations, businesses, and schools, we show teens that the whole community supports them. On any given school day, we will see up to 20+ teens. They can enjoy a healthy snack, decompress with friends, play basketball, tennis, or other sports, or utilize our computers for games and homework. In addition, our summer camp is popular year after year, offering teens an opportunity to explore Addison County and beyond. With programming throughout the year, we seek to offer something for every teen. At Addison Central Teens, we believe that youth play a crucial role in the vibrancy and wellbeing of our community. We strive to create opportunities for meaningful connections for our youth through food, fun, and friends. We are also able to offer programs like financial literacy and cooking courses, helping teens enter the world as more competent adults. Addison Central Teens not only provides teens with safe after-school alternatives; it also empowers teens to grow into healthy, responsible and engaged citizens. In the past year, your financial support helped us to provide services to 11 teens of Salisbury.

Addison Home Health and Hospice

802-388-7259 www.achhh.org

Total number of Salisbury residents served: 104 individuals/2012 visits

We provide an array of services that enable our neighbors to receive care in their own home where they are most comfortable and often experience the best quality of life. ACHHH strives to help patients and families enjoy the best quality of life possible, in all life stages. We serve patients from birth to end-of-life.

Addison County Economic Development Corporation

802-388-7953 1590 US Route 7S, Suite 8, Middlebury <https://addisoncountyedc.org>

The Addison County Economic Development Corporation (ACEDC) is Salisbury's economic development resource, serving the community for over 25 years. Like regional planning commissions, Vermont's economic development corporations are established by statute to serve the communities in their region.

We offer expertise and resources to businesses throughout Addison County. We not only serve businesses located in your community, we also serve the businesses in neighboring communities where your citizens work or may own a business. Our mission is to create an entrepreneurial and innovative environment, nurturing businesses to launch, grow, and thrive. We do this through direct assistance and through our networks of partners and collaborators locally and at the state and federal levels. Some of the most important work we do is connecting people to the resources they need.

This function has special importance as ACEDC continues to ensure that Addison County businesses, members, borrowers, and regular clients are well supported during the COVID-19 pandemic. ACEDC has assisted over 280 very small and small businesses with COVID relief fund programs and applications and, in some cases, has also administered the relief programs.

If you have questions, need additional information, or would like our assistance with economic or community development projects in Salisbury, please do not hesitate to contact me (Fred Kenney) at fkenney@addisoncountyedc.org.

Addison County Humane Society aka Homeward Bound

802-388-1100 238 Boardman St., Middlebury www.homewardboundanimals.org

Homeward Bound operates with an annual budget of approximately \$600,000 and receives no funding from federal, state or local governments. The only funding provided by the Town of Salisbury is through an annual contract for \$600 which provides 24 hour/7 days per week access to the shelter for the Animal control officer to bring in an unlimited number of stray dogs to our facility.

While we are very appreciative of the funding for the Animal control services, such funding does not nearly cover the costs associated with providing our services to the Town of Salisbury. As such, we respectfully request consideration of funding through the town appropriations process in the amount of \$750. This funding will go directly to our general operating budget.

Stray animals brought to HB - 6 Animals Surrendered by their owner - 22

Adopted out to residents of Salisbury - 3 Stray animals returned to owner - 2

Pet CORE clients (pets belonging to low-income pet owners receiving aid from Homeward Bound) - 6

Pets in Crisis Animals (pets belonging to people who have temporarily lost 3 their homes) - 3

TNR: Feral cats spayed/neutered, rabies vaccinated, and returned to Salisbury caregivers - 21
Income qualified clients whose pets receive low cost supplemental food and other supports - 0

Addison County Parent/Child Center

802-388-3171 POB 646, Middlebury www.addisoncountypcc.org

The PCC helps families to assess their children's physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children's social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby bags and visits to introduce them to available services in the county. Follow up supports are available for those who request it. Last year your financial support helped us to provide services to approximately 43 residents of Salisbury.

Addison County Readers

<http://addisoncountyreaders.org>



Preschoolers who participate in the Imagination Library receive a free children's book that is mailed to their home each month. Currently over 1,000 county children are enrolled in the program. According to the 2020 US Census Data, the Town of Salisbury had 57 children under the age of 5 who could benefit from this valuable literacy initiative. In November 2021, 34 Salisbury preschoolers were enrolled in the Imagination Library and receiving free, monthly books.

Addison County Restorative Justice Services

802-388-3888 <http://www.acrjs.org>

ACRJS provides community restorative justice responses focusing on the "balanced approach" in meeting the needs of the victim, the community and the offender.

The following is a breakdown of the number of individuals from the Town of Salisbury who were provided services through our agency in FY 2020/2021.

Court Diversion: Adult: 4	Court Diversion : Youth: 1
Youth Substance Abuse Safety Program: 2	Reparative Restorative Panels: 1
Driving With License Suspended: 10	COSA: 0
Reentry Navigation: 3	Pretrial Services: 4
Tamarack: 0	Safe Driving: 2

Addison County River Watch Collaborative

Contact is Matthew Witten, ACRWC Director: mwitten@gmavt.net

Webpage: www.acrpc.org/acrwc

The mission of the Addison County River Watch Collaborative (ACRWC) is to monitor and assess the condition and uses of our rivers over the long term, raise public awareness of the values and functions of our watersheds, and support stewardship that improves water quality. The rivers we collect samples from are: Middlebury River, Otter Creek, New Haven River, Little Otter Creek, Lemon Fair, and Lewis Creek. About 30 volunteers take water samples at about 30 stations around the county during spring and summer months. Our water quality measurements include: bacteria (E.coli), phosphorus, nitrogen, and chloride (salt).

In 2021 the voters of the Town of Salisbury appropriated \$400 to contribute to the funding of Addison County River Watch. Eight other towns in the county contribute similar amounts. ACRWC's annual cash budget is between \$15-\$30K, depending on grant funding. Non-cash donated services, including approximately 600 hours/year of volunteers' time, hosting by Addison County Regional Planning Commission, and the processing and analyzing of water samples by the Vermont State laboratory, are valued at about \$45K.

In 2021 we continued monitoring the Middlebury River as well as nearby sites on the Lemon Fair and Otter Creek. In 2022 we will continue monitoring these rivers. If there is community interest in monitoring the Leicester River, we would contemplate that possibility in 2023. Reports can be found on our website.

Age Well

802-865-0360

www.agewellvt.org

helpline: 1-800-642-5119

For more than 40 years, Age Well (formerly CVAA) has provided services and support that allows seniors to stay independent, and remain healthy at home, where they want to be.

Thanks to past support from the Town of Salisbury, we have been able to offer care & service coordination, Meals on Wheels; community meals; wellness programs; social activities; Tai Chi; transportation services; expertise on Medicare, insurance and long and short-term care options; a Helpline and more to Salisbury residents.

50 SALISBURY RESIDENTS SERVED FY 2021 (10/1/20 -09/30/21)

23 Calls to helpline

44 hours of Care and Service Coordination

2236 Meals on Wheels delivered

13 hours Options Counseling

65 Congregate Meals served

7 Salisbury residents volunteered over 144 hours

Charter House Coalition

(802) 989-8621

www.charterhousecoalition.org

Charter House Coalition was founded in 2005 by volunteers from the Middlebury area as a community outreach to provide free meals and emergency housing for adults and children residing in our area. It is now possible for anyone to enjoy a free, nutritious meal every day of the week at Charter House. Our emergency shelter is open 24 hours to persons experiencing homelessness. Between July 1, 2020 and June 30, 2021, during the Covid pandemic, staff and volunteers, prepared and delivered 100,330 meals. Our outreach program provided essential support to approximately 525 adults and children temporarily housed in area hotels and at our emergency shelter.

We are proud to partner with the following agencies and businesses; United Way of Addison County, Turning Point of Addison County, Women Safe, John Graham Shelter, ACCT, CVOEO, HOPE, Middlebury Police and Fire Departments, MREMS, Porter Hospital, Agency of Human Services, Vermont Dept of Health, Parent Child Center, CSAC, Middlebury College, Green Peppers, Middlebury Natural Foods Co-op and each of our locally owned or managed hotels.

Counseling Services of Addison County

(802) 388-6751

89 Main St., Middlebury

www.csac-vt.org

In FY21, CSAC served 2,054 individuals, totaling 762,386 service hours. The town of Salisbury accrued 72,812 service hours. CSAC provides a broad array of services to children, adolescents, adults, and families facing challenges and crises in their lives;

- individuals living with developmental disabilities and their families;
- people with severe and persistent mental illness;
- people dealing with substance abuse problems;
- elderly people suffering from depression, anxiety and other mental health issues;
- the entire community, through educational programs and special events.

CSAC is a non-profit organization which, in 2019 celebrated sixty years of serving the people of our county. Additionally, CSAC's Emergency Service is available 24 hours a day, seven days a week.

Elderly Services

802-288-3983

www.elderlyservices.org

For 2022 Town Meeting Report: Salisbury

Elderly Services thanks you, the residents of Salisbury, for your Town Meeting Day grants extending back over 35 years. We have been the adult day care center for Addison County for over 40 years; we call our adult day center Project Independence. Elderly Services offered the residents of Salisbury the following services during this pandemic year:

Project Independence:

In-Person (limited to 25-35% capacity) and Remote

- Real-time, interactive activities 5-6 hours each day over Zoom with tech support
- Telehealth nursing calls
- Telephone companionship

ESI College: Lifelong learning over Zoom through our elder college
Caregiver Support: Support groups, respite referrals, geriatric social work, and counseling

During the Fiscal Year 2021 pandemic year, Elderly Services continued to provide activities, support, volunteer opportunities, and education to 11 residents of Salisbury.

To learn more about our programs and services, you can find us online: elderlyservices.org and facebook.com/elderlyservices. Please call Eileen or Kristin at 388-3983 if we can be of help to you or your family.

H.O.P.E
Helping Overcome Poverty's Effects

802-388-3608 www.hope-vt.org

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food and clothing. HOPE operates one of the largest food shelves in the state, serving an average of 666 people each month. During the year ended December 31, 2020, HOPE directly aided 2,409 people, including 114 Salisbury residents. Many more were assisted as the result of our work, as they were able to receive food at remote locations.

John Graham Housing & Services

802-877-2677 www.johngrahamshelter.org

JGHS maintains an Emergency Shelter at 69 Main St, Vergennes. The Shelter is open 24 hours a day, 365 days a year, and staff are on 24/7. JGHS served clients from approximately 45 Vermont municipalities with a total of more than 350 people receiving JGHS wrap around services in the last year. We are requesting the same \$700.00 from the voters of Salisbury as we have in the past, despite the increased needs.

Open Door Clinic

802-388-0137 100 Porter Dr., Middlebury www.opendoormidd.org

Our Mission: The Open Door Clinic provides access to free, quality health care services to those who are uninsured or under-insured in a compassionate, respectful, and culturally sensitive manner until a permanent healthcare provider can be established.

YTD Report: Between 1/1/21-12/31/21, the clinic provided 3,775 medical and dental visits to 1,570 distinct patients, including 739 new patients! As compared to 2020, we experienced a 66% increase in distinct patients served and a 187% increase in medical and dental visits provided – incredible!! In 2021, we served 36 Salisbury residents through 101 medical visits and two dental visits. We provided 42 Covid vaccines, 4 Covid boosters and 19 flu vaccines as well. By way of comparison, we served 27 Salisbury residents through 31 medical visits and zero dental visits in 2020.

Volunteer Based: As a free clinic, we cannot charge for any of our services and rely solely on the expertise and efforts of many volunteers to care for our patients. Our volunteers include our medical director, dental director, nurse practitioners and physicians, nurses, EMTs, PTs, nutritionists, pharmacists, medical interpreters, and general volunteers. We provide chronic and acute care and refer our patients to a variety of specialists when needed.

Help with Health Insurance: In 2021, our incredibly knowledgeable insurance navigator helped more than 335 individuals learn about health insurance plans and enrolled 193 individuals in Vermont Health Connect. She is the only navigator remaining in Addison County, is available to meet with any member of our community and her services are also free!

Outreach and Services: Last year, we spent an unprecedented amount of time in the field and on outreach, providing Covid testing and vaccines to nearly 50 farms and 43 small businesses throughout the county. We continued to offer 7-10 in-person clinics each month and scheduled dental appointments with our hygienist and UNE externs. It was an extraordinary year made possible through an extraordinary staff and cohort of volunteers committed to providing comprehensive acute and chronic care through year two of the pandemic.

RSVP - AmeriCorps Seniors

802-388-7044 79 Court Street, Suite 7, Middlebury www.volunteersinvt.org

Services Provided to Salisbury Residents:

In FY'21, RSVP provided remote services to the community. Salisbury residents were able to receive free income tax services and free health/osteoporosis prevention classes. Overall, 221 Addison County residents benefited from attending remote Bone Builders classes and 338 residents received remote income tax services. During the winter months, over 600 warm clothing items were given to Addison County community members in need. In response to COVID-19, volunteers distributed 680 hand sewn masks to Addison County community members and provided essential items to families in crisis. In Salisbury, items including masks were distributed through the Salisbury Community School.

In addition, RSVP volunteers also donated thousands of hours to support the community. Many Salisbury residents who received assistance from a local service organization benefited from the work RSVP volunteers do throughout the area. Examples include community members at risk of hunger who received free nutritious meals from RSVP volunteers who assisted with meals, or residents who received free transportation services from volunteer drivers.

Through RSVP, Salisbury residents volunteered approximately 250 hours to support the community.

Tri-Valley Transit (Formerly ACTR)

Addison County Office (802) 388-2287 www.trivalleytransit.org

During the past four years, your support helped TVT provide an annual average of 2,740 free trips for Salisbury residents either by volunteer drivers or on wheelchair accessible vehicles. Additionally, Salisbury residents have direct access on Maple Street to the Rutland/Middlebury Connector bus. Tri-Valley Transit's Dial-A-Ride and Shuttle Bus Systems provided a total of 126,022 rides for the year. All our transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

During the COVID-19 outbreak, public transportation has been on the frontlines of providing essential service to many of the most vulnerable members and essential workers of our communities. TVT has revamped its service to protect riders, the general public and staff, focusing on riders with no other means of transportation but whose trips are essential: healthcare staff getting to work and patients accessing dialysis, cancer, and opioid addiction treatment. We also added free food delivery service for at-risk members of the community. Unfortunately the pandemic lingers on with new variants of the virus that are more than 2x as contagious as previous strains and can be passed to unvaccinated people by those who are vaccinated but may not be experiencing symptoms. We remain vigilant to protect riders, staff and volunteers from COVID.

To protect everyone, we have worked hard to:

- install protective shields between seats,
- implement pre-ride screening techniques to ensure drivers and riders are not COVID risks,
- ensure all vehicles are frequently sanitized and hand sanitizer is available,
- require face masks to be worn in our vehicles and facilities, and supply them as needed.

Turning Point Center of Addison County

802-388-4249 54 A Creek Road, PO Box 405, Middlebury <https://turningpointaddisonvt.org>

Turning Point serves all 22 towns in Addison County and had over 9,100 guest sign ins during FY2021. The center is peer-run and offers a safe and substance-free environment to support our mission: We provide peer-based recovery support to all including friends, families, and allies. We seek to enhance the spiritual, mental, and physical growth as well as foster social connection of our community members in Addison County affected by substance use disorders and addictive behaviors.

Vermont Adult Learning

802 388-4392 99 Maple Street, #18 Marble Works www.vtadullearning.org

Vermont Adult Learning (VAL) offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL). Instruction is also available to students who need skill preparation for college or employment purposes. Two (2) Salisbury residents were served by this program.

Vermont Spay Neutering Incentive Program

844-448-7647

PO Box 104, Bridgewater, VT 05034

<https://dcf.vermont.gov/benefits/vsnip>

The VT Spay Neuter Incentive Program aka "VSNIP", under the oversight of the VT Economic Services Department, is administered by VT Volunteer Services for Animals Humane Society (VVSA). VSNIP helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee, the major funding for this important program. Funds are determined by the number of dogs licensed, which is required by law when a dog is six months of age. A current rabies vaccination is required to register, and a rabies vaccination can be administered after 12 weeks of age for both cats and dogs.

Licensing a dog:

- Helps identify your dog if lost,
- Provides proof of your dog's rabies protection
- Helps pay for VSNIP, addressing the population situation in Vermont.

Look for Rabies Clinics in March across the state. You can call your veterinarian and ask the cost of a rabies vaccination only or call your nearest Tractor Supply Store for their Monthly Rabies Clinic schedule. Rabies IS in Vermont and it IS deadly.

To receive a VSNIP Application, send a 9" S.A.S.E to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if it's for a cat, dog or both. For more information, call 802-672-5302. Please visit our website: www.VVSAHS.org VVSA will be hosting Rabies Clinics in March. Call for dates and locations.

Sue Skaskiw, VVSA Humane Society Executive Director/VSNIP Administrator

The animals thank you in advance! Together We Truly Do Make a Difference!!

WomenSafe, Inc.

802-388-9180

www.womensafe.net

24-hr Hotline: 802-388-4205

WomenSafe serves people across the gender spectrum who experience sexual violence, domestic violence, dating violence and stalking. For the fiscal year ending 6/30/21, **WomenSafe** staff and volunteers provided the following total services:

- 511 total adults and children served through advocacy and supervised visitation services.
- 8,300 in-person meetings and phone calls through the advocacy program.
- 410 supervised visits and orientation meetings for 18 families including 25 children.
- Worked with the parents/caregivers of a total of 330 children exposed to violence.
- Prevention programming reached 1,784 youth and adults through 438 presentations and outreach events.
- 66 volunteers donated 7,861 hours of services.

In Salisbury, WomenSafe provided:

- Advocacy services to at least 9* residents including the parents/caregivers of 9 children.
- 37 prevention programming presentations to 63 students and 6 adults at MUMS, MUHS, teen center, and Remote Academy serving Salisbury students.

* For safety, some people do not share their town of residence.

Advocacy services are Free and Confidential

School Information

Salisbury School District Principal's Report



Salisbury
Community School

This year continues to be “different” and still quite familiar. Salisbury Community School has remained steadfast in its commitment to its children and families, continuing many of our traditions with modifications to keep everyone safe during another COVID 19 year. We are deeply grateful for Nurse Gina and the nursing staff at ACSD who have worked tirelessly to maintain safety guidelines.

We began the school year fully in person and have had the good luck to not need to quarantine a class yet. We welcomed Katie Cox as our G1-2 teacher, Sierra Thorton as our PE teacher and Eliana Canas Parra as our Spanish teacher. Lili Foster moved from the classroom to a reading interventionist position.

The Forest Classroom continues to be a central way in which our students learn to care for themselves and their environment, spending time outdoors, learning and exploring nature . We currently have three Forest Classrooms, each with a different focus. We have also engaged in whole school celebrations like a picnic on the soccer field, a harvest celebration and a Gratitude Campaign, in which fifth graders made daily announcements to teach the community about the value of gratitude. We displayed daily gratitudes and had a chance to write a letter to someone that we were grateful to have in our lives. We have other times in which students come together, like Buddies, and Tuesday’s Legos in the Library, another opportunity for free and creative play. Students from different classrooms share legos and create together over time. All these activities help our school community have a calm and thoughtful way of connecting us that enhances everyone’s experience and permeates a sense of joy, while learning.

Academically, we continue to work on our units of inquiry with a focus on literacy. We look individually at student progress and create plans that best meet student needs through focused interventions. Evidence based strategies are used to help create the most growth in each student and close any gaps that might exist in literacy or math. The Friends of Salisbury Community School have helped keep our community strong by providing clothing and creative ways to maintain joyful traditions like our holiday store. We are deeply grateful for everyone’s commitment to our school’s well-being.

As we look forward to next year, we will have one less paraprofessional by attrition when Donna Payne retires in June. Donna has been at SCS for 21 years and we are deeply grateful for her continued commitment to our school community. She will be sorely missed. I will also be retiring in June, after 16 years at SCS and ACSD and 39 years in education. I feel truly fortunate and honored to have worked with such committed and talented staff and colleagues at Salisbury and at ACSD. It’s been a wonderful professional journey and I feel so very grateful to have had this experience. This will be a big transition for both the school and for myself but I am certain that the staff will continue to do their very best to provide an excellent and nurturing environment for all our students and for each other. I wish my SCS and ACSD families the best!

Fernanda Canales,
Principal



SALISBURY COMMUNITY SCHOOL
FY 23 Budget Summary

Account	FY22 Budget	FY23 Proposed	% Difference
Direct Instruction	763,830	706,385	-7.5%
Guidance	69,942	71,273	1.9%
Nurse	29,658	30,610	3.2%
Occupational Therapy	800	800	0.0%
Physical Therapy	400	400	0.0%
Library Media	61,083	62,548	2.4%
Administration	192,991	198,610	2.9%
Transportation-Field Trips	1,500	1,500	0.0%
Fund Transfers to Food Service	4,500	-	-100.0%
Total Budget	1,124,704	1,072,124	-4.7%

Notes:

Direct Instruction - Lower salary replacement, a support staff person not being replaced, and 0.25 FTE of an interventionist was added to this budget since that position was fully grant funded last year but is now only 0.75 grant funded.

Fund Transfers to Food Service - Food service transfers centralized.



Addison Central School District FY23 Tax Calculation

Our total Local Education Spending amount of \$34,563,318 is the first and only figure used in calculating our tax rate, and the only one over which we have control. The other components in the formula are supplied by the VT Tax Department or Agency of Education and *are subject to changes by the State Legislature.*

Projected Property Yield:	\$ 12,937.00
ACSD Equalized pupils:	1,721.61

ACSD Tax Rate Calculation

Local Education Spending	\$34,563,318.00
Divided by Equalized Pupils	<u>÷ 1,721.61</u>
Education Spending / Equalized Pupil	\$20,076.16
Education Spending / Equalized Pupil	\$20,076.16
Divided by the Property Tax Yield	<u>÷ \$12,937.00</u>
Equalized District Tax Rate	\$1.55

Equalized District Tax Rate:	\$1.55 (<i>pre CLA adjustment</i>)
	0.09 decrease from current year

The estimated district tax rate is then divided by each town's Common Level of Appraisal (CLA) as set by the VT Department of Taxes to determine each Town's estimated tax rate.

<u>Town</u>	<u>ACSD Tax Rate</u>	<u>CLA (FY23)</u>	<u>Estimated Town Tax Rate</u>	<u>Change</u>
Bridport	\$1.55	90.58%	\$1.71	- 0.08
Cornwall	\$1.55	90.02%	\$1.72	- 0.02
Middlebury	\$1.55	93.40%	\$1.66	+0.01
Ripton	\$1.55	83.61%	\$1.85	+0.01
Salisbury	\$1.55	87.27%	\$1.78	- 0.10
Shoreham	\$1.55	94.08%	\$1.65	- 0.03
Weybridge	\$1.55	96.53%	\$1.61	- 0.10

Addison Central School District Year to Year Budget Summary

Expenditures	Description	FY22 Revised	FY23 Proposed	% Change
General Fund	Student Instruction/Support, Regular Education	22,926,070	23,561,931	2.8%
	Student Instruction/Support, Special Education	5,118,343	5,213,830	1.9%
	Universal PreK	523,328	447,860	-14.4%
	Technical/Career Center Education	1,189,696	1,221,482	2.7%
	Transportation	1,064,286	1,253,269	17.8%
	Facilities	3,279,782	3,355,988	2.3%
	Technology	1,138,035	1,131,702	-0.6%
	Board and District Administration	2,001,456	1,983,052	-0.9%
	Professional Development/Curriculum	603,976	614,795	1.8%
	Debt Service	176,413	172,073	-2.5%
Other Funds	Consolidated Federal Program	1,149,923	1,033,062	-10.2%
	Special Education Federal Grant Expenditures	601,638	682,330	13.4%
	Medicaid/MAC	195,844	229,028	16.9%
	ESSER Funds	1,282,896	617,522	-107.7%
	Special Funds	60,165	60,165	0.0%
	Total Expenditures	41,356,852	41,578,089	0.5%
Separately Warned Articles	Special Article - Capital Reserve Fund	623,744	2,323,099	272.4%
Revenues	General Fund	4,629,060	4,392,664	-5.1%
	Fund Balance Applied to Budget	550,000	-	-100.0%
	Federal Grant Funds	1,796,561	1,715,392	-4.5%
	Medicaid/MAC	195,844	229,028	16.9%
	ESSER Funds	1,282,896	617,522	-107.7%
	Special Funds	60,165	60,165	0.0%
	Total Revenues	8,514,526	7,014,771	-17.6%
	Prior Year Fund Balance	1,173,744	2,323,099	97.9%
Total Local Education Spending	Education Spending	32,842,326	34,563,318	5.2%
	Equalized Pupils	1,735.44	1,721.61	-0.8%
	Education Spending/Equalized Pupil	18,924.50	20,076.16	6.1%

ADDISON CENTRAL SCHOOL DISTRICT

Report of the Superintendent

Our FY23 budget responds to an unprecedented educational environment. With the increased social and emotional needs of our students, we have shifted the way our schools operate and adapted traditional educational approaches to meet each student where they are. At the budgetary level, this has consisted of shifts and increases in staffing where our teachers, students, and families require more support and structure given the weight of the pandemic on our combined community resources.

Over the last two years we have gained an understanding of the unique needs of our students. We have tailored supports to ensure students are successful and engaged in the learning process under extenuating historical impacts. Overall, this budget reflects a continued investment in staffing that is critical to the academic, social, and emotional health of our students. It prioritizes individualized support in light of the many learning disruptions our students have faced during the pandemic. Both local education spending and one-time federal grant funds are being used to provide additional targeted supports to students.

In the midst of current challenges, we continue to prioritize a student-centered approach to learning that puts engagement and inquiry at the center of the learning process. This philosophy of *learning as discovery* is central to our classrooms in ACSD from PreK through graduation. The budget is built on prior work of the district to create a cohesive and coordinated curriculum through the International Baccalaureate (IB) program.

As we move through the impacts of the pandemic, one thing has become increasingly clear: when our community comes together, we can meet the needs of our students and build forward to provide hope and possibility. Thank you for being a part of ACSD and for supporting all of our schools as we rise to the challenges and move toward a shared commitment to the success of our students!

Peter Burrows, Superintendent, Addison Central School District

REPORT OF THE BOARD CHAIR

This past year has required our entire community to find strength and compassion. It has caused frustration and fatigue. And it has demonstrated levels of resilience and patience that go beyond expectation or norm. And through all of this, we have, as a community, worked together.

The ACSD 2022–2023 budget sees an increase in education spending of 5.2%. This increase is driven by factors such as increasing health care and transportation costs and a decrease in General Fund revenues. Our estimated per pupil spending will be \$20,076.16 representing a \$6.1% increase over the previous year. It is important to note that this percentage increase has been affected by our decision last year to use \$550,000 of reserve funds to prevent us from going over the spending threshold. Absent that action, our actual increase would have been 4.3% over last year's spending per equalized pupil.

This budget reflects our commitment to ensuring the academic and social-emotional foundations we have put in place to support all students, especially as their needs continue to grow. Over the past year we have witnessed the effects of the strain our society is under. We have seen it in our hallways and in our classrooms. We have seen it on the faces of our students and our staff. And we have seen our families and caretakers struggle to understand how best to help those in their care. Yet, through all of this, we have also witnessed what makes ACSD and the community we serve, unique. We have seen staff and families come together to find creative solutions. We have seen students support their peers and lend a helping hand. And we have had discourse that is respectful and honors our right to disagree. We've persevered and, in so many ways, flourished.

The budget presented is aligned to our priorities as a district. We are committed to providing all students with the necessary tools and resources to be successful, and we recognize their unique abilities and needs. Investments in staffing, behavioral specialists and student support services is required now more than ever. Our systems are under unprecedented strains and as I have shared before, no one institution or stakeholder will be the answer to the needs of our children. While we must continue to invest, we must also find ways to support one another as we overcome daily challenges and recognize our accomplishments along the way.

Our challenges are real. Our costs continue to increase and our projections for district-wide enrollment continue to decline. This formula is not sustainable. While we are benefiting this year from Federal Covid relief funds, decreased FY22 spending in certain areas due to the pandemic, and another year without being held to the spending threshold, these circumstances are fiscally untenable. As a Board we are committed to ensuring our long-term fiscal viability. It is this commitment that will ensure our opportunity to support all students, regardless of their needs or situation. This work is hard, and at times, seems to be getting only harder. But it is with confidence and commitment that we present this budget to our community for your support. Thank you for all you do to support ACSD and we look forward to the work ahead.

Mary Cullinane, Board Chair



Notes:

Great Blue Heron
Photo by David Phelps



Notes:

*Looking across Lake Dunmore from Waterhouses at Rattlesnake Cliffs.
Photo by David Phelps*

Town Government List

ELECTED OFFICIALS

Moderator

Wayne Smith March 2022

Town Clerk

Susan Scott March 2022

Select Board

Paul Vaczy March 2022

John Nuceder March 2023

Patrick Dunn March 2022

Kip Andres March 2024

Jonathan Blake March 2023

Listers

Kim Cunningham March 2023

Margaret Fox March 2022

Jill Dunn March 2024

First Constable

Ryan Emilio March 2022

Justices of the Peace

Jonathan Blake Feb 2023

Sheila Conroy Feb 2023

Tom Scanlon Feb 2023

Kathryn Schloff Feb 2023

Ken Tichacek Feb 2023

Jeff McDonough Feb 2023

Vacant

CURRENTLY SERVING

APPOINTED OFFICIALS

Treasurer

Brenda Burchard July 2022

Road Foreman

Willem Jaring July 2022

Zoning Administrator

Mark Wilch

Delinquent Tax Collector

Mindy Goodrich March 2022

Fire Warden

John Nuceder June 2024

Animal Control Officer

Jahnu Gibbs

Town Health Officer

Judi Ellwood

Tree Warden

Willem Jaring March 2022

Energy Coordinator

Barrie Bailey March 2022

Emergency Management Director

Tom Scanlon March 2022

Addison Co. Regional Planning Commission

Tom Scanlon July 2022

Barrie Bailey July 2022

Maple Broadband CUD

Paul Vaczy

Vacant

CURRENTLY SERVING

APPOINTED OFFICIALS continued

BLSG Insect Control District

Paul Vaczy

Jeff Schumann

Addison Co. Solid Waste Mgt. District

Jonathan Blake April 2022

E911 Coordinator

Susan Scott

Conservation Commission

Jim Andrews April 2022

Heidi Willis April 2022

Kip Andres April 2022

Crispin Butler April 2023

Barrie Bailey April 2023

John Metcalfe April 2023

Barb Karle April 2024

Sue Staats April 2024

Preston Turner April 2024

Cemetery Committee

John Nuceder

Barb Andres

Henry Haskell

Kathryn Schloff

Duke Whitney

Planning Commission

Deb Brighton April 2023

Ariel Slater April 2023

Morgan Cate April 2022

Barrie Bailey

Vacant

Development Review Board

Jeff McDonough April 2022

Ken Tichacek October 2022

Stephen Heidel March 2023

Dave Anderson October 2023

Rose Gale October 2024

Gretchen Cotell (Alt) September 2024

Anna Scheck, DRB Clerk

Library Trustees

Peggy Cox

Mary Beth Tichacek

Barbara Andres

Mary Burchard

Gay Truax

Alison Metcalfe

Marcie Birmingham

Town Hall Renovation Committee

Glenn Andres

Barbara Andres

Mary Burchard

Deb Brighton

Kathy Dick

Jim Eagan

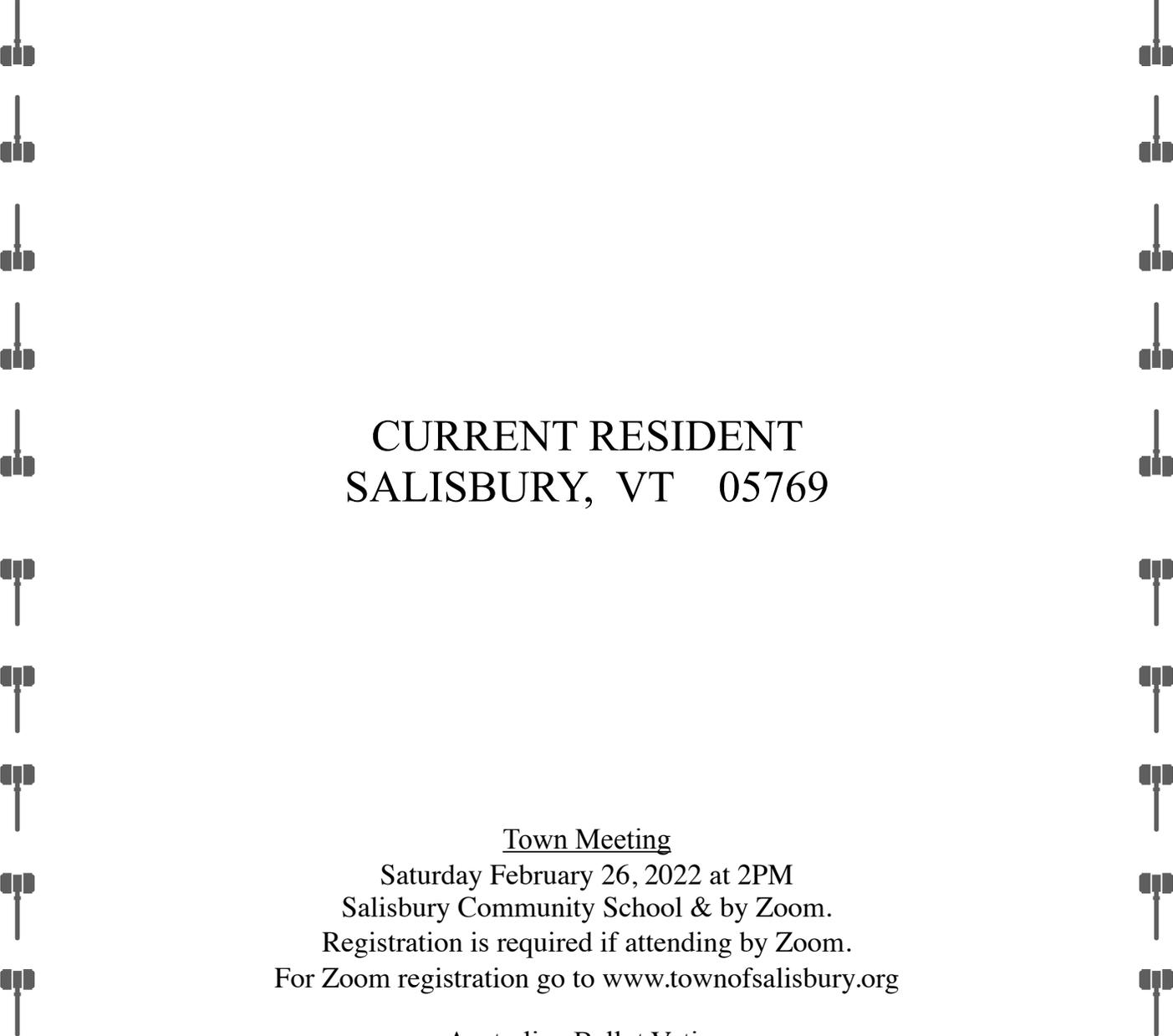
Margaret Eagan

Becky Haydock



Town of Salisbury
25 Schoolhouse Rd.
PO Box 66
Salisbury, VT. 05769

PRESRT STD
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U.S. POSTAGE
SALISBURY, VT
05769
PERMIT NO. 2



**CURRENT RESIDENT
SALISBURY, VT 05769**

Town Meeting
Saturday February 26, 2022 at 2PM
Salisbury Community School & by Zoom.
Registration is required if attending by Zoom.
For Zoom registration go to www.townofsalisbury.org

Australian Ballot Voting
Tuesday, March 1, 2022 from 8 AM to 7 PM
Town Offices

Please bring this report with you to the Town Meeting

*** If you do not wish to keep this report please recycle with the Town Clerk.***



